

James Guelff
Memorial
See pages 14 & 15

POA NOTEBOOK

SAN FRANCISCO POLICE OFFICERS' ASSOCIATION

VOLUME 31

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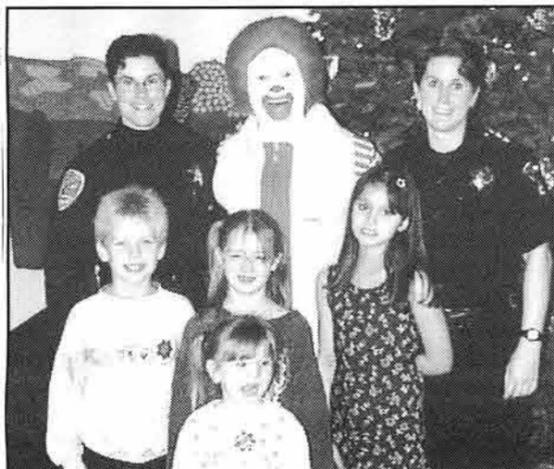
POA in the Spirit of the Season

Santa's Helpers

By Steve Johnson
SFPOA Secretary

We normally ask for help in providing gifts for the children who stay at Family House out at 2nd/Irving Streets during the holiday season. Family house offers rooms to the families of the children who are being treated for cancer at U.C. Hospital. The cost to stay at the rooms is minimal and, if the family can't pay, the stay is free. But it's obviously the toughest time of year to be away from home, especially if you're anticipating a visit from Santa and, the majority of the children undergoing the severe treatment, are.

But this year I also checked in with Ronald McDonald House on Scott Street to see if they needed any help in providing gifts to their guests, and they did. The Ronald McDonald House provides shelter for the families of the children who have under-



Officer Carolyn Gassen, Ronald McDonald and Officer Michelle Jean with four SFPD Junior Officers at Ronald McDonald House.

gone transplant or other major operations.

I prepared a bulletin asking for gift donations, listing the ages, gender, and first names of the children and I barely finished faxing it to Department Units when the phone at the POA Office started ringing. The first

(see SANTA, page 7)

Your Combined Charity Donations Just Keep on Giving

By Rene LaPrevotte
Traffic Company

I've been involved with California Law Enforcement's Wish-Upon-A-Star Program for about fifteen years. I became involved in 1985, when POA charity activist, Steve Johnson, contacted me. At the time, I was the General Manager of the SF Centurions Football team, which was a "for-charity" group of forty or so former Gridiron Greats who had become SF Cops. We would play three or four tackle-football games per year against teams from other departments, with the proceeds going to the "Special Olympics," and several other deserving charities.

Johnson's reason for contacting me was because a fledgling charity, "Wish Upon A Star" had called the POA looking for a contact with the 49ers to get a "Niner" jersey for a sick boy in the San Joaquin Valley. I guess Steve realized that my football

management acumen was sure to get me noticed by the 49ers, and that I must have a lot of juice with the new world champions.

Well, I managed to get the jersey for Wish Upon A Star, and my involvement was forever solidified. However, none of the work I have done for Wish Upon A Star prepared me for a wish we granted last month. I received a call from our Executive Director who told me about a six-year old boy at UC Hospital who had been in the Pediatric Intensive Care Unit for three months with a vicious disease called Acute Myelogenous Leukemia (A.M.L.). While in the I.C.U. the boy also suffered a stroke that rendered him paralyzed on the left side. I was told that the boy's mom — who had slept in little Christopher's hospital bed every night for three months, and washed-up in the ICU restroom — had mentioned to the

(see CHARITIES, page 7)

A Message from the President

This was a Good Year

By Chris Cunnie
SFPOA President

So, we finish the year on top. It's a good feeling, isn't it? A lot of us worked hard to accomplish some very important things this past year, and regardless of how New Year's Eve plays out, the men and women of the San Francisco Police Department can consider themselves as winners.

To begin with the obvious, we won big on the political front. The POA endorsement of Mayor Willie Brown virtually assures that we will enjoy four more years of cooperation and support from City Hall. I know that the POA endorsement of Mayor Brown had a positive effect on the race.

As we go to print, the race for District Attorney remains undecided. It will be disappointing if the candidate we endorsed, Bill Fazio, loses by a mere handful of votes. But, the membership of the POA are winners in this race as well, for it was a grass roots, unit and station initiative that won Mr. Fazio our endorsement in the first place. That involvement by so much of the membership in the political process makes our organization that much stronger and credible. It was the dedication and hard work of so many POA members that moved Mr. Fazio's endorsement into the forefront of our political consciousness. I am particularly proud of the way POA members turned out to walk precincts for these two candidates last December 4th. Over two hundred and fifty of you showed up to do your part in this critical contest.

The success of Proposition B in November was another POA win, especially for those members who had been cut out of the Prop A enhancements because they accepted the pension buy-out twenty years ago. Now, all of our members will retire with comparable pension benefits. For the first time in more than two decades, we are an equal and balanced organization, with no one segment of the membership enjoying retirement benefits significantly better than another.

On other fronts, we were happy to see over 120 of our members receive appointments to the rank of Assistant Inspector, and several others earn sergeants stripes. As the consent decree fades into history, we look to a new century of respect for and cooperation with all the original parties in that federal mandate.

As this year ends, I want to thank all of you for your confidence and support. I look forward to the challenges of the coming year knowing that I serve one of the finest organizations of law enforcement professionals in the state of California.

On behalf of Vice President Gary Delagnes, Secretary Steve Johnson, Treasurer Jack Minkel, General Counsel Kathy Mahoney, and Welfare Officer Mike Hebel, Editor Ray Shine, I wish all of you and your families the best of holiday wishes, and a safe and happy New Year.



POA members and their families sign up to walk voter precincts.

Widows and Orphans Aid Association

The regular meeting of the Widow's and Orphan's Aid Association of the San Francisco Police Department was called to order by President William Hardeman at 2:03 pm in the conference room of Ingleside Station.

ROLL CALL OF OFFICERS; President Hardeman, Vice President Garrity, Treasurer Sturken Secretary Hurley and Trustees Jeffery, Crosat, Fontana and Kurpinsky. Excused Kemmitt. Also present, Past President and Secretary McKee.

PLEDGE OF ALLEGIANCE: Led by President Hardeman.

MINUTES OF OCTOBER MEETING. Motion by Jeffery, Seconded by Crosat that the minutes be approved as published. Motion carried.

APPLICATION FOR NEW MEMBERS. None

SUSPENSIONS; AS PER ARTICLE III, SEC. 3 (Did not complete probation period) Richard Lilies, Mozelle Langford and Susan Lavin.

BILLS: Treasure Sturken presented the usual bills. Motion Garrity, Seconded by Fontana, that the bills be paid. Motion carried.

COMMUNICATIONS: The normal amount of telephone calls to our Office and Voice Mail by the membership. 681-3660.

REPORT OF TRUSTEES: Mr. Tom Abbott of the Bank of America gave his report as well as an Investment Review of our account. Our asset allocation target for Income and Growth remains at 35% stocks, 60% bonds and 5% cash. The Federal Open Market Committee of the Federal Reserve Board announced the third increase in short-term interest rates this year. Given the Y2K concerns, it appears that the Fed. will remain neutral until February 2000. In addition, this Y2K concern has some businesses building up their inventories, which in turn can possibly slow the economy for the first quarter of next year.

THREE DEATHS WERE REPORTED DURING THE PAST MONTH

JOHN L REED 80 years. John was born in San Francisco and grew up in the Mission. Prior to his joining the San Francisco Police Department he worked as a brewery worker. He entered the Academy in 1947. His first assignment was Ingleside, then a couple of years at the range. He then went back to Ingleside and Taraval. His last assignment saw him work-

ing at the Legal Office. John was awarded a Silver Medal of Valor for his effort after he arrested and disarmed a suspect who shot his son. John made his retirement home in San Jose.

MICHAEL J. DOHERTY 85 years. Mike was born in San Francisco and grew up on Potrero Hill. He attended Sacred Heart High School and worked as a warehouseman before entering the Police Academy in 1941. His first assignment was the Traffic Bureau where he remained before being promoted to the Bureau of Inspectors in 1950. Mike was awarded many Captains Commendations. A Gold medal of valor for Capture of an armed robbery suspect who fired at Police. Also, he was awarded two Silver medals of valor for capturing three armed robbery suspects, and for his investigation that led to the capture of three more armed robbery suspects. Mike was detailed to the D.A.'s Office, Special Investigations, before he retired in 1971

FRANK W. WATSON. 78 years. Frank was born in San Francisco and grew up in the Mission. He served in the Merchant Marines during the War and, upon returning to San Francisco, was employed as a Teamster before entering the Police Academy in 1950. His first assignment saw Frank on the beat in the Richmond. A couple of years later, he tried the Southern until there was an opening on the horses. Frank then had a job he really loved, from Golden Gate Park, to the Beaches, to the County line was his beat. Frank was a member of the Famed "F" Troop at State college with his horse Peanuts. Frank was awarded a Gold Medal of Valor for his arrest of a deranged man. During the struggle he was stabbed seven times with a hunting knife.

REPORT OF SPECIAL COMMITTEES. Trustee Kemmitt made his report to Secretary Hurley. He is putting the final touches on the By-laws, and will have a copy for all the Trustees to study before final adoption.

NEW BUSINESS: Nomination of Officers for the coming year. President Garrity, Vice President Fontana, Treasurer Sturken. Trustee Kurpinsky and Crosat.

ADJOURNMENT: President Hardeman set the next meeting for Wednesday December 15, 1999 at 2 pm in the Conference room of Ingleside Station. A moment of silence was observed for our departed members. The meeting was adjourned at 3:07 pm.

Fraternally,
Mark Hurley, Secretary

Catastrophic Illness

By Mike Hebel
Welfare Officer

Police officer Charles (Chuck) Maher needs help. More specifically, he needs donations of sick leave and/or vacation credits since he is about to run out of time and go off the payroll. Chuck has a catastrophic illness.

Chuck joined the San Francisco Police Department in 1980. He was an FTO at Northern Station and then was assigned to Taraval Station. In 1989 he transferred to Richmond Station where he remained until his colo-rectal cancer no longer allowed him to report for duty. Chuck was first diagnosed with this illness in August of 1996 and has worked as long as he could having had surgery, chemotherapy, and radiation in order to assist him.

As a result of the aggressive treatment needed for this condition, he sustained very severe nerve damage in his pelvis and back area. The

nerve damage has caused further damage to his kidney and other colon problems.

Chuck has had a tough time of it. He was hospitalized for 5 days in early November with a severe blood infection as a result of kidney problems. He is married with a 10 year old daughter currently in the 5th grade at Discovery Center School.

Chuck has been approved by the Department of Public Health for the Catastrophic Illness Program wherein members may donate sick and vacation credits to assist him in his time of need.

On behalf of Chuck and his family the POA is requesting that any member who can assist Chuck do so by contacting the Department's Behavioral Science Unit at 415/837-0875. **Refer all donations to Catastrophic Illness case #000682.** This unit implements the Catastrophic Illness Program for the Department. Any assistance would be much appreciated by Chuck and his family.

San Francisco Veteran Police Officers' Association

On the second Tuesday of every month, you can visit with other retired police officers at the Veteran POA meetings. We meet at the Immaculate Conception Parish Hall, 3255 Folsom St. Parking is good in the lower yard. Arrive by 11:30 AM and be on your way by 1:30 PM.

Call the Secretary to join
at (415) 731-4765



or write to us at
P.O. Box 22046,
SF 94122.

The Veteran POA has 982 members. Stay in touch!

Editorial Policy

The *Notebook* is the official newspaper of the San Francisco Police Officers' Association and is published to express the policies, the ideals and the accomplishments of the Association. It is the *Notebook's* editorial policy to allow members to express their individual opinions and concerns within the necessary considerations of legality and space. Submissions that are racist, sexist, and/or unnecessarily inflammatory or offensive will not be published. Contributors must include their names with all submissions but may request that their names not be printed. Anonymously submitted material will not be published. The SFPOA and the *Notebook* are not responsible for unsolicited material. The editors reserve the right to edit submissions to conform to this policy.

The San Francisco Police Officers' Association

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Members or readers submitting letters or articles to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 510 7th St., San Francisco, CA 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced.

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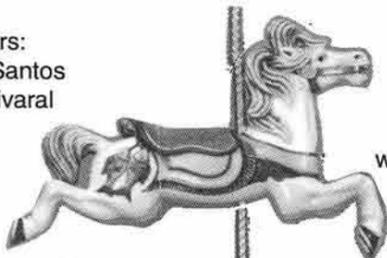
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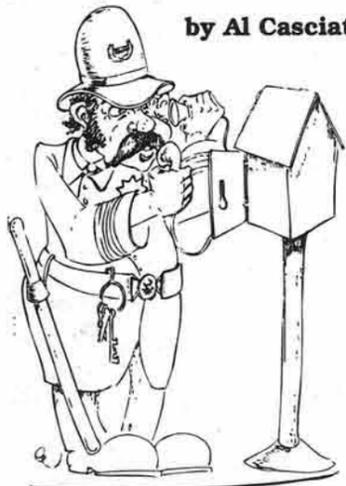
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Around The Department

by Al Casciato



...Happy Holidays:

Lots of predictions are being made about Y2K and what the celebrations on New Year's Eve will be like. Who knows? The main thing for all of us working is to remain calm and pay attention to our personal safety and the safety of our co-workers. Be sure to call your loved ones as close to midnight as possible. Happy Holidays to all...

...The Big 50:

Lt. **Bob Pursley** (Retired, Co. F & C) and **Madge** (his bride) celebrated their 50th wedding anniversary with family and friends at their Concord home in October. A good time was had by all. Congratulations and here's to the next 50...

...Grand Opening:

Gity and Mike Hebel's November 19th grand opening of their Union Street retail store was a grand success. Over 200 people attended with congratulatory appearances by **Mayor Willie Brown** and DA candidate **Bill Fazio**. The store "Gity Joon's" (located at 1828 Union/near Octavia) reflects their interest in ancient civilizations and religious traditions. It offers gifts, arts and artifacts along with home furnishings and selected jewelry. Quite an adventure, especially the beautiful yard area...

...The Big Apple:

APB publishing in New York has signed retired Captain and author **Tom Dempsey**. His Funny but True Stories about Police Officers is in its second printing with all proceeds being donated to charity. After the first of the year the San Francisco Independent Newspaper will run a series on the book and Tom...

...Campaign Trail:

It wasn't all politics on the campaign trail for **Mayor Brown**. At St. Gabriel's Church he was greeted by retired Solo Sgt. **Marty Walsh** and his wife **Coro** and their daughters and grandchildren. Upon hearing that Marty was a solo Mayor Brown declared, "I'm an honorary solo!" and according to sources you couldn't shut them up as they swapped motorcycle stories. The sources claim to have some great pictures of the two riding imaginary bikes around the parking lot...

...US. President:

On Thursday, December 2nd many of us had the opportunity to hear and question President Thomas Jefferson at the Marines Memorial Club on

Sutter Street. The President's appearance was sponsored by the Dead Thinkers Society as a fundraiser for the WWII memorial which is planned for Washington DC. DTS President **Gerry Schmidt** (former POA Secretary and member of Companies C & D and now computer whiz) arranged an excellent and moving program which was enjoyed by all. Following the event, Gerry escorted President Jefferson (Clay Jenkinson) to dinner. En route, Gerry accidentally dropped the proceeds of the evening (several thousand dollars) on the street. The next morning the Marines Memorial Box office called him advising that a Good Samaritan had dropped off the envelope he had found the night before. To learn more about the WWII Memorial visit www.iiememorial.com and about Thomas Jefferson visit www.th-jefferson.org...

...The Little Guy:

Every time there is a demonstration downtown and the streets get blocked, the press never shows all those people sitting on the buses trying to get to or from work. Obviously, the press doesn't care about the little people or their plight. Sometimes you have to wonder about all those faces that stare out at us as a 100 or so demonstrators bring Market St. to a dead stop. — In the what came first scenario like the chicken or the egg; — **Would the demonstrators block the Muni if the police did not show up?** Do the demonstrators really want to block Muni? Shouldn't the groups that take out permits to demonstrate be required to put up a bond in case Muni is blocked?...

...Antiques:

Recently, Solo **Tom Jones** retired. Since his entire career had been at Southern and Traffic his lockers at the Hall of Justice had always been the same. Needless to say, there were some antiques in those lockers. When Tom cleared out his lockers he gave away much of his equipment and uniforms to those who happened to be in the locker room at the time. Several younger Southern Station Officers are now sporting "Herb Uniform" shirts. The shirts, which Tom bought while in the Academy and outgrew quickly, (working out...) are in excellent condition. In fact, their quality is a lot better than today's issue...

...Doctors:

Question: Why is it that we still contract with psychologist, **Dr. Mike Roberts** of San Jose, when our department has **Drs. Alan Benner** and

Forrest Fulton available in the Behavioral Science Unit? Isn't it about time that the cord with Roberts Inc. and the San Jose philosophy is cut? We should do it soon before we lose our own experts to the private sector...Speaking of Forrest. Does he really look like a Swiss Psychiatrist?...

...Brokerage Window:

How many of you that are active in deferred comp are aware of the brokerage window? You are not? Well, the brokerage window is known as the **Ultimate Account**, which allows you to invest in any mutual fund available on a tax deferred basis. You can invest up to 50% of your 457 monies through the Ultimate Account AKA the brokerage window. Contact Aetna and request an Ultimate Account Application and read it carefully before activating....

...Terminally Stupid or Suicide:

Retiree, **Jerry Donovan**, submits the following story: In Renton, Washington, a man walked into a gun store past a marked police cruiser parked at the front door. Upon observing the uniformed police officer at the counter having coffee, he announced a hold up and fired a few wild shots. The officer and a clerk returned fire as several other customers in the store drew their weapons. The would-be robber was instantly removed from the gene pool. We'll never know if he really intended to rob the gun store, or commit blue suicide. Fortunately, no innocent person was injured...

Announcements, notices or tidbits can be e-mailed to AlCasciato@lycosmail.com, faxed to 552-5741, or mailed to Around the Department, 510 - 7th St., S.F. CA 94103.

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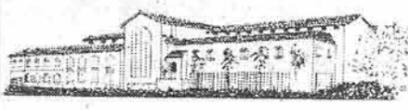
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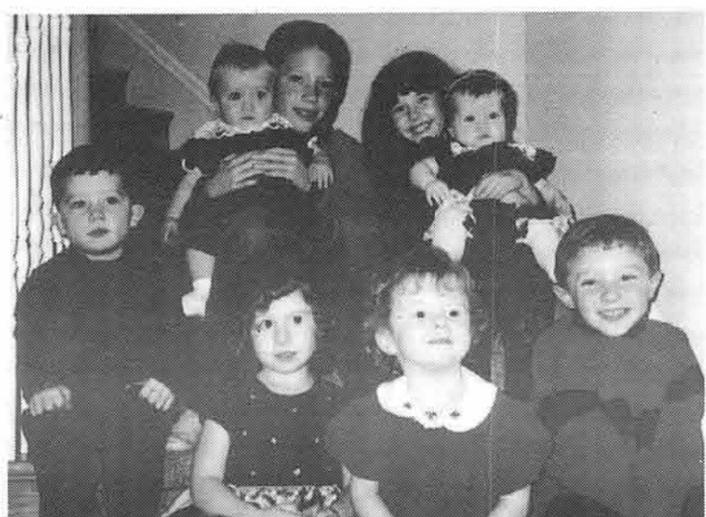
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The Family of Frank & Donna Falzon Wish You a Happy Holiday Season



Our Grandchildren
*Caroline, Davey, Stephanie, Bridget
Frankie, Christina, Catherine, Kevin*





Donna Falzon
"I sell Novato"

**898-0484
ext. 138**



Retirement Board Election January 2000

Re-elect Retirement Commissioner Al Casciato

By Chris Cunnie,
President, SFPOA

In January 2000, the Retirement Board will hold an election. Our incumbent member, Al Casciato (SFPD, 28 years), will be running for re-election with the full support of this Association, other elected Retirement Commissioners, as well as many other employee and retiree organizations.

It is important to re-elect Al Casciato by the largest margin possible in order to send a message loud and clear that city employee retirement issues are a top priority for us all.

When speaking to your fellow City Employees, be sure to tell them to vote for Al Casciato. If his reputation and experience aren't enough to convince them to vote for Al, remind them of the following:

Al has worked with staff and fellow

board members Joe Driscoll and Herb Meiberger to increase the Fund from \$6.5 billion in assets to \$10.5 billion.

He has campaigned tirelessly for every charter amendment that has improved retiree COLA's and Police and Fire benefits.

He is currently working with the Public Employees Committee of the Labor Council on proposals to improve miscellaneous employee benefits.

He worked with staff to assure that many of you were afforded the opportunity to purchase service time and redeposit shortages on a pre-tax basis. (Many of our civilian employees benefited.)

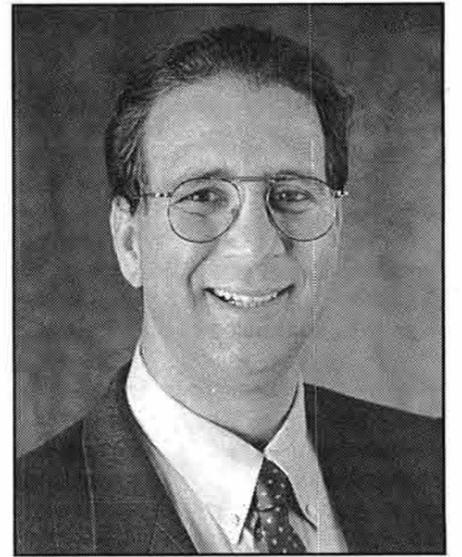
Al has been researching proposals that would allow tax-deferred payments of vacation, sick leave and comp time at retirement or separation from service.

He constantly works to protect and increase the funding status of

the Fund, improve our benefits and protect the rights of each member.

Al Casciato has received many other key endorsements, including:

- Elected Retirement Board Commissioners Joe Driscoll (Fire) and Herb Meiberger (Miscellaneous).
- Retired Fire Fighters & Widows Association
- Transport Workers Locals 200 & 250A
- Carpenters Local 22
- Plumbers Local 38
- Police Veteran POA
- Electrical Workers Local 6
- Deputy Sheriffs Association
- Laborers Local 261
- Local 21 IFPTE
- Local 21 Retirees Guild
- Retired Employees City and County of San Francisco
- Local 790 SEIU
- Local 39 Stationary Engineers



Machinist Local 1414
Local 3 Operating Engineers
Local 250 Hospital Workers

We are all in this together. Re-elect Casciato in January.

Our long and happy retirements depend on his re-election.

Ballots will be mailed to your home on January 7, 2000. If you do not receive a ballot notify the Retirement System immediately at 1-415-554-1520.

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RADD Recording Artists, Actors and Athletes Against Drunk Driving
www.artistdirect.com/radd

RADD California Challenge Holiday Campaign December 1, 1999 – January 31, 2000

RADD Chairman, David Niven, Jr
RADD President, Erin Meluso
RADD Exec. Vice President, Robert Flamm
RADD Vice President Youth, Eric McClure
RADD Campaign Director, Lisa Precious
RADD Talent & Promotions, Dawna Shuman
RADD Hispanic Director, Julian Vazquez
RADD Support Staff & Volunteers: Cody Blackwell, Sandy Edgerton, Sherry Sterling Ziba Shafie, Carrie Marks, Jordan Marks.

Top over 400 celebrities have served as spokespeople for public service announcements and print campaigns to promote the message "Designate Before You Celebrate" aimed at young adults ages 21 to 34. While under 30% of licensed drivers, this age group cause over 50% of alcohol-related crashes. CA Dept. of Transportation statistic.

"Drive My Car" The McCartney/Lennon composition "Drive My Car", originally performed by The Beatles, was donated and has become RADD's anthem and signature piece. Paul McCartney is the recipient of RADD's Inaugural Founder's Award in 1997.

RADD Recording Artists, Actors & Athletes Against Drunk Driving 4370 Tujunga Ave, Ste 105, Studio City, CA 91604 (818) 752-7799 - tax (818) 752-7792

History & Message RADD was created in 1986 as a radio-driven public awareness campaign featuring rock stars. Radio personalities were among the first to respond to the high death rate among young people from alcohol involved crashes. RADD's roster now encompasses music, entertainment and sports stars participating in multi-media campaigns. From Aerosmith to ZZ

Wishing the SFPD/SFPOA a Joyous Holiday Season!!

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3 Toppings	11.04	12.99	15.91	18.14
4 Toppings	12.09	14.19	17.31	19.74
5 Toppings	13.14	15.39	18.71	21.34
6 Toppings	14.19	16.59	20.11	22.94
Extra Toppings	1.00	1.20	1.40	1.60

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Holiday Gift Ideas for Mac and Pilot Users

By Tom Feledy, Fraud
(Tom@sfpoa.org)

If you're thinking about buying a new computer for the holidays, you should take a look at what Apple has for you to put under the tree this year.

The **iMac DV Special Edition** and the **iBook** laptop, with their fast G3 processors, are hot items this season with consumers everywhere. Maybe that's why Apple's stock has increased over 66% since September.

The **iMac** has been out for a year now, and it is still my choice for the computer to buy Mom, Dad, or the kids, to get them on the internet. Like Jeff Goldblum says in the TV ads, there are really only two steps — not three — to getting on the internet with an iMac: 1) Plug it in, and 2) connect the phone cord.

Having conquered ease of access on the web, Apple now seeks to make your home videos approach pro-quality, with the new **iMac DV Special Edition**, the top of the line in the new iMac series. In addition to the standard iMac's built-in 56K modem and ethernet, this model comes loaded with a built-in DVD drive — yes, you can watch your favorite movies on it — 2 built-in Firewire ports, 128 megabytes of RAM(!), a 13 gigabyte hard drive, and Apple's iMovie video editing software.

The Firewire ports allow you to

connect the new Digital video camcorders made by Sony, Canon, and others, and to edit the video from these cameras directly on the Mac. To see an example of this in action, just go to www.apple.com and check out their Quicktime demo. Considering the price of only \$1500, this machine is simply amazing!

The **iBook**, on the other hand, is my choice for the student or traveling person. It's got a CD-ROM, a bright 12" display, and it's built really solid with a non-slip exterior and a handle on the back. It also has a built-in antenna, which is activated by an optional plug-in card and base station, to allow internet use anywhere in your house — without wires!

Both of these great machines are for sale at my favorite Mac store, behind the Hall of Justice, on the north side of Folsom, between 6th and 7th. This store has been in business there for a decade, and although the technology has changed immensely in that time, the friendly atmosphere and good service have not. In this age of online shopping deals, remember that sooner or later, your favorite gizmo will break, and then you're going to have to take it — or ship it — somewhere. Establishing a good relationship with your local Mac store can really help — and save you plenty on shipping, too!

Now for **Palm Pilot users** (on either Mac or Windoze), the hot gift to

get yourself is **Datebook3** by Pimlico Software. This is the same app as licensed in the **Handspring Visor**, the new multi-colored Palm Pilot clone. The most useful feature of Datebook3 are the Todo items, which now appear in each Daily Calendar view. This one feature has really made the Todo app useful to me, as I used to hate having to switch back and forth between the Calendar and the ToDo app. Now, I see it all on one screen, and at the start of each day, I know what I have planned. If I don't get an item done that day, it carries over to the next day, and so on, until I check it as Done.

There are many more useful enhancements made by Datebook3, such as the Time Zone features, and Templates for appointments. But don't take my word for it — download it from: www.gorilla-haven.org/pimlico. This app is shareware, and the price of \$20 goes entirely toward the Gorilla Haven project, a good cause. And, the software author, Stewart Dewar, provides email support personally. Try Datebook3, and I think you'll like it as much as I do.

If you don't want to download it from the web, send me a blank PC disk, and I'll provide you a copy of what I downloaded.

There's one Palm Pilot gift that's even hotter, but it's not available yet: the **Stowaway fold-up keyboard** by Think Outside. Go to

Tom Feledy, POA Elf

outside.com, and see this keyboard in action. There's a page on their site where you can leave your email address and they'll notify you when they start shipping.

And, if you really want to stay wired with your Palm V, go to www.omnisky.com, check out their new CDPD wireless internet deal for only \$299. I like this better than the Palm VII, because it uses ATT's network instead of Palm's, and is much more versatile for email and web browsing. I've ordered one, and will write about it when I've had a chance to try it.

Happy Holidays and Happy Computing!

P.S. — If you're not yet on the list to get POA bulletins via email, send me a message and I'll add you on.

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St. Patrick's Tour 2000

By Capt. Rich Cairns
Treasure Island Station

Well everyone, we're back and may I just describe our trip in one word — AWESOME! For those of you who missed our last article, Captain Alex Fagan, Sgt. Danny Lopez and I went to Ireland to help organize the SFPD Tour 2000. Upon our arrival in Dublin, we were met by our Garda (Irish Police) liaison, Sgt. David Buckley, who was our private escort as we toured the country.

While staying in Dublin, our hotel was located next to the Ha'penny Bridge, right in the center of the city. Within seconds one can walk to

Temple Bar, Dublin's "left bank". Temple Bar is full of pubs, coffee-houses, restaurants, and clubs. We arrived on a Wednesday, and while wandering around Temple Bar we were amazed at how full the city was — everyone seems to think it's a Saturday night all week long!

During our time in Dublin, we visited the St. Patrick's Parade headquarters where we were shown the list of festivities planned for next year's celebration. The Irish have always found a reason to celebrate, but they have gone a bit insane for the celebration of St. Patrick at the turn of the millennium — it will be a five-day party! Each day they have

scheduled huge events including: a major international street theatre production where they will perform a nighttime spectacular on the street, the river, and roof tops of the city; a monster ceili (Irish dance) at St. Stephen's Green; and Skyfest — a dazzling fireworks display. Needless to say, we were exhausted when we left.

We saw so many places, I could just go on and on until the next edition... but I will just mention the last one, which was great. We visited a pub in Athlone called Sean's Bar. While sitting there enjoying our pints of Guinness we could see a huge castle — Athlone Castle, outside the window. The owner, Sean, came and sat with us and asked how old we thought the bar was. We knew it was

old so we each threw out some dates, but our guesses were all completely off. He then told us that the bar was older than the castle across the road! It turned out to date back to 900AD — figure that one out in your head!

We all had a great time in Ireland — the people, the sights, and the history were truly spectacular. The party next March will definitely be a blast — see ya there!!

If you'd like more information about the SFPD Ireland 2000 please contact Patricia Downey Lopez, wife of Sgt. Danny Lopez, at (800) 423-5842. All that is needed to hold a reservation is \$200 per person, and a payment plan is available. Call soon... as seats are limited and they are selling fast!

Wishing all SFPOA/SFPD a Safe & Joyous Holiday Season!



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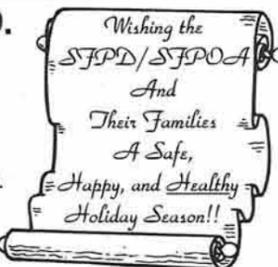
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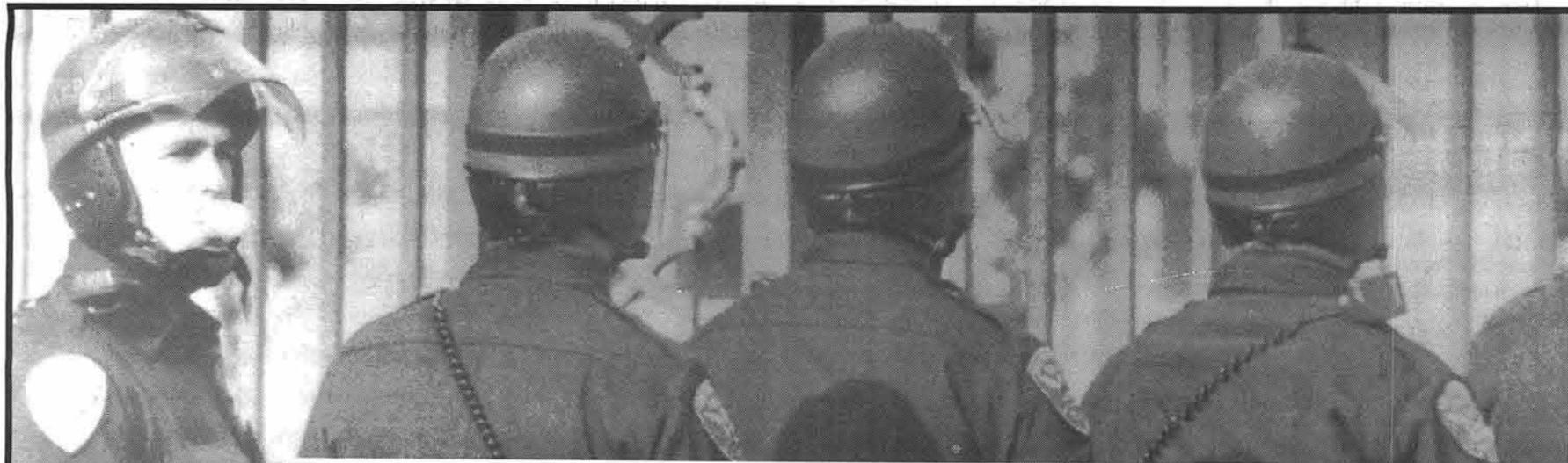
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*Pronounced "crack" (Gaelic for fun)

Working New Year's Eve?

CHARITIES

(continued from page 1)

hospital staff that she could tutor Christopher with the help of a lap top computer and some basic math software.

So, I bought the computer equipment, and summoned my resident computer expert at the Traffic Company, Doug Foss. We took a ride over to UC to give the boy his new training aids.

I don't know how many of you have ever had to set foot inside a Pediatric ICU, but I pray none of you have. When Doug and I walked into the tiny room filled with life support and monitoring equipment, I was unprepared for what I was about to see. Six year-old Christopher Smith weighed all of forty pounds. His flesh was a white pallor the color of a marshmallow, and his tiny body was probed by a half dozen different tubes and I.V.s, one of which was inserted into his shriveled little abdomen. Christopher's hair was gone, and his sunken eyes stared into a place I hope never to experience. The second I saw the boy, I felt the air sucked from my lungs and had to fight back an involuntary sob — the kind you feel at a cop's funeral when you see the fallen officer's family holding each other crying. I glanced over to Doug and saw he was in the same state of shock as I was.

I'm not sure where I mustered the ability to act cheerily and greet Christopher, his mom, and grandmother. I guess I used the typical cop game-face. (Foss would later tell me that the only way he kept from crying was to submerge himself in the installation of the computer equipment while I talked to the family.)

Donna Smith told me she is a single parent from Salinas who was the vice-principal at Christopher's school when he was diagnosed. The



Left: Computer whiz Doug Foss, Bob Mattox of STOP, Christopher and his mom and Rene LaPrevotte

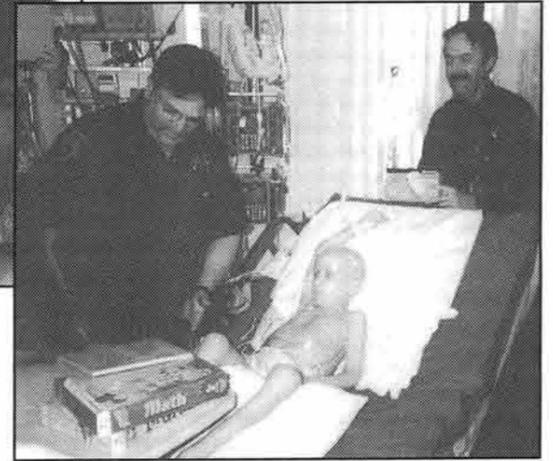
school district gave her a one-year paid sabbatical to care for her son, and all that was expected of her was to do some writing of school brochures that could be done at her own pace. Donna was the most upbeat person I have ever met, especially in the face of what the experts tell her is inevitable. I was also given a lesson in modern medicine when Donna told me her two million dollar medical insurance was exhausted.

We left the I.C.U. As Doug and I drove back to the Hall, we were completely silent. As we pulled into the basement, Doug said: "You've got a lifetime supporter of Wish Upon A Star".

The seasonal Combined Charities Program is once again upon us. I know many people in the SFPD have a bad taste about these types of fundraisers. The fundraiser's affiliation years ago with the Black Panthers was part of the reason for our distrust. However, you can help to continue the work of Wish Upon A Star by making a payroll deduction commitment that goes to **OUR** charity and nowhere else. If you still aren't convinced, send a check di-

rectly to:
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Wish Upon A Star
PO Box 4000
Visalia, California 93278

There are a lot more Christophers out there, and without you, they have no hope at all.



Below: Doug shows 6-year-old Christopher how to use his new lap-top.

SANTA

(continued from page 1)

caller was **Inspector Sandy Bargioni**, Special Investigations Unit, and she didn't waste any time. Sandy purchased gifts for several of the children and had them gift-wrapped and delivered to our office faster than any Santa could have accomplished.

The next call was from **Police Chief Fred Lau** who also provided numerous gifts for the children with the assistance of his **Office Manager, Laurie Pisciotto**. The calls kept coming, the gifts arrived, and there was no further need to re-issue the request. We received over 20 of the plushiest teddy bears from **Maggie Ortelte**. Maggie is the flight controller at the Field Operations Bureau who not only oversees the real operation of our patrol division but is also

the only one who can keep our favorite deputy chief in line.

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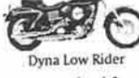

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Training Coordinator Update Meeting

Note: The latest POST course catalog will be distributed at the meeting.

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Backfill:

- Which courses qualify?
- Why does it take longer to get paid from backfill?
- How does the backfill for CPT (formerly AO) work?
- What do I need to do to get the backfill money posted?

Outside training:

- Will the academy pay for special seminars and/or professional meetings?
- What types of training will the academy pay for?
- What do I have to do to send someone to outside training?:
- If the course is 80 hours, can I spend the weekend?
- What's the deal with getting airline reservations?

Upcoming roll call training:

- What will it be like?
- Who decides what will be taught?
- Will it be a pain to track?

Questions and answers:

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San Francisco Fellowship of Christian Peace Officers

The Roles People Play, Part 2

By Daniel Hampton

"There is neither Jew nor Greek, there is neither male nor female; for you are all one in Christ Jesus."

— GALATIANS 3:28

Did you know that before the fall of Adam and Eve (before they sinned) they were equal partners in the Garden of Eden? They both walked and talked with God in the garden, and enjoyed fellowship with Him. When Satan deceived Eve, she lost her equality with Adam — God told her, "You will have pain in childbearing....Your husband will rule over you."

Eve was deceived, but Adam's sin was rebellion — he purposely sinned by eating the fruit that had been forbidden. The result of their sin brought into the world a physical death for man, beast, and all creation, as well as a spiritual death because sin separates man from God. Adam and Eve were expelled from the garden and the fellowship with God was severed.

From the time of Adam's and Eve's expulsion from the garden, women have always struggled with men. Women have an innate sense, dating back to the Garden of Eden, that they are equal with men. Men have mistreated women since that time. They have lorded over women from the earliest historical accounts. Men would treat women as chattel (possessions), have numerous wives, pass their inheritance to sons only, etc. If divorced, women were dispossessed of children and material goods and left on the streets to fend for themselves. Many were forced to become harlots to survive. Yes, men have dishonored women from time immemorial.

But there is one man, our Lord Jesus Christ, who came to earth to rectify this wrong and save all mankind from their sins. Jesus purposely went to Calvary to be crucified on the cross and pay the penalty for your sins and mine. He died, and all His blood was spilled out for us. But death could not hold Jesus in the grave, because once sin was paid for (by His death) the power of God raised

up the crucified Christ, proving Jesus is the Son of God. For all of us who believe in Jesus Christ. Whether Jew or Gentile, male or female, God has forgiven our sins, given us the gift of Eternal Life and we have been adopted into the Family of God. So you see, Jesus Christ does bring back equality between male and female as the beginning scripture states.

Now, we who are male police officers, and who are married, should do the following:

Treat our wives like royalty; never yelling or demanding, but always talking to them with kind and gracious words.

Demand that our children give honor and respect to them.

Consult them for their opinion on all matters, such as the rearing of the children, the purchase of items, monetary problems, vacations, restaurants and entertainment, plans for the future.

Compromise, and follow their advice as long as it does not conflict with the words of Jesus Christ in the New Testament.

If we, as husbands, abhor the leadership role God has instructed us to perform regarding spiritual and family matters, we must give these leadership roles to our wives, without grudge. For women make wonderful leaders. For example, most single heads of households are mothers who have been abandoned by their ex-husbands. They are willing and capable of raising the children, and to take on the bread winner role. It is not without difficulty but at least the majority of women don't cut-and-run and abandon their children. Women today are the nucleus of most families in the United States, as divorce becomes prevalent in our society.

However, let us men not abdicate our leadership role in the family. Let us love our wives by the things we do for them. Some suggestions are: do the shopping, pick up the children, cook dinner, load the dishwasher, put the dishes away, vacuum, help with the children's homework, pray for and with your wife and your children, attend worship service together, keep your time on the internet to a minimum, and rarely watch television or read the newspaper at home. Always be romantic towards your wife. Keep intimacy alive in your marriage. I wouldn't make these suggestions if I hadn't tried them myself. If we do some or all of these things, our wives will feel the honor Jesus Christ has given back to them. Remember that God sees us as equals.

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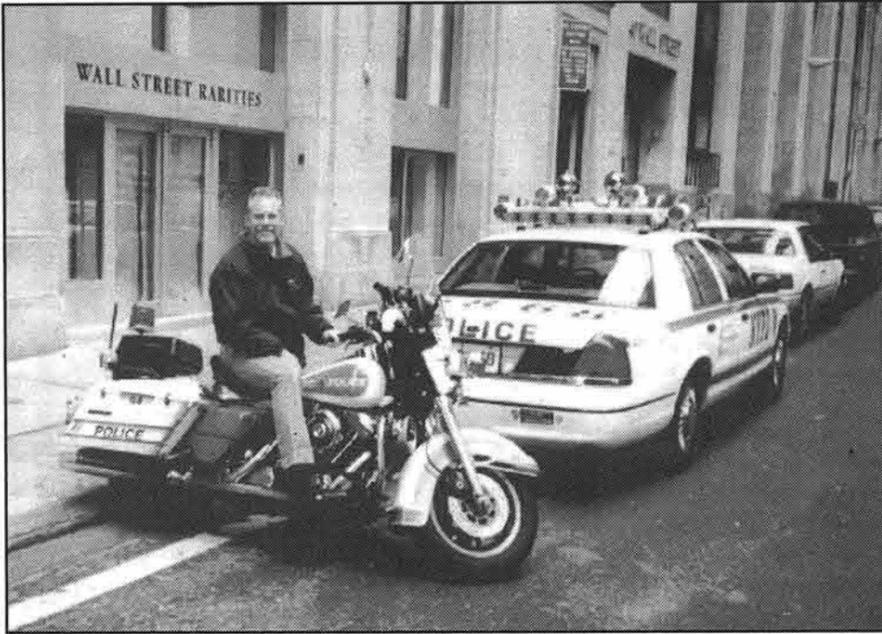
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Former Co. K Captain Roy Sullivan, in New York City, proves the truth in the saying, "Once a Solo, always a Solo."

I Was Just Wonderin' . . .

By Jim O'Shea

How is it that a building burns up as it burns down?

If the pen is mightier than the sword, and a picture is worth a thousand words, how dangerous is a fax?

If the police arrest a mime, do they tell him he has the right to remain silent?

What was the best thing before sliced bread?

Why do banks charge you a "non-sufficient funds" fee on money they already know you don't have?

In a country of free speech, why are there phone bills?

How do "Do not walk on the grass" signs get there?

How do I set my laser printer on stun?

How is it possible to have a civil war?

If all the world is a stage, where is the audience sitting?

If love is blind, why is lingerie so popular?

If I melt dry ice, can I take a bath without getting wet?

How can there be self-help "groups"?

How do they get the deer to cross at that yellow road sign?

How do you know honesty is the best policy until you have tried some of the others?

How does a Thermos know if the drink should be hot or cold?

How does the guy who drives the snowplow get to work in the mornings?

If a word in the dictionary is misspelled, how would we know?

If Superman is so smart, then why does he wear his underpants on the outside of his trousers?

Why didn't Noah swat those two mosquitoes?

Why is it that night falls but day breaks?

When your pet bird sees you reading the newspaper, does he wonder why you're just sitting there, staring at carpeting?

Happy New Year!
2000

New Year's Eve 29 Days After

On **Saturday, January 29, 2000**, the SFPOA will be sponsoring a New Year's Eve Party at the St. Francis Hotel for all of our members who missed out on the Millennium Celebration because their days off were cancelled and they had to work.

For just \$25.00 you can enjoy a sit-down dinner, dance to the RWS Band (who are all members of the SFPD), and enjoy a champagne toast at midnight (which we might just move up to a more reasonable hour.)

Although tickets are not yet available we wanted to make sure you had the information so you'd have enough time to plan for this gala event.

Cruising through cyberspace

Pete's Ponderings

By Pete Godbois
Sunday — 11/21/99

COLUMBUS, Ga. (Reuters) — Thousands of protesters entered the military base housing the U.S. Army's academy for Latin American soldiers on Sunday in the largest protest ever against the school critics call a training ground for dictators and assassins.

About 8,000 people gathered at Fort Benning's main gate to demand the School of the Americas be closed, according to Columbus police and military officials. Some 3,100 entered the military post in a peaceful protest.

Protest organizers estimated the turnout at 12,000 and said that 5,258 crossed into fort Benning. Military police put them on 32 school buses, removed them and released them in

a nearby city park.

(Let's see, 5,258 protestors loaded onto 32 school buses equals 164 protestors squeezed into each bus. In anticipation of mass arrests during Y2K celebrations in San Francisco, I recommend that the Police and Sheriff's Departments send representatives to Ft. Benning to learn the astounding prisoner loading techniques utilized there by the Military Police. —Pete)

Fifty-four of the protestors were fingerprinted and photographed and will receive letters from the military, ordering them to stay off the base for the next three years.

(The remaining 5,204 protestors will, no doubt, be fingerprinted and photographed after they have been reinflated to their original, pre-transport size. —Pete)

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Andy E. Tonozuka

A Wonderful Mantle Of Peace Envelops All Ireland

The Peace Will Last If The Past Is Left Behind

By Patrick Burke
Park Station

History was made on December 13, 1999 when the first full meeting of the All-Ireland Ministerial Council marked the establishment of the first institution of its kind in Ireland.

The meeting formally brought together the North of Ireland's Executive Ministers and the South of Ireland's 26-County Cabinet in a new all-island body concerned with North-South administration. This tremendously important event was held in Armagh City, the ecclesiastical capital of Ireland and an ancient seat of power in Ireland. No other location, with the possible exception of the Hill of Tara, the seat of the High Kings of Ireland, could have underlined the historic all-Ireland dimension.

It must have seemed as if a gap had opened in the border, which partitions and divides Ireland. It was an event as simple and as potentially significant as the opening of a gate in the Berlin Wall.

Mary Heaney, a member of the Irish Government, said that Ireland stood "at the threshold of a new era for our island and for its economy. At this turning point in history, we have been given the opportunity denied to previous generations. An opportunity to work together to enhance the well-being of all of the people of this island. An opportunity to advance the work of healing and reconciliation".

Mr. Ahern, the Prime Minister of

Ireland, pointed out the symbolic and political mood tones when he said "for the first time, elected ministers, drawn from both parts of Ireland, are gathered together in one room, with a shared objective: to work for the common good of all of the people". So may it be along with justice and equality for all.

For all of us concerned about Ireland and traveling there, the events in Ireland in the past week should be very encouraging. There is no better way to show your faith in and help to strengthen the Peace Process than by going to the Emerald Isle and celebrating Peace in Ireland, in the next millennium, at the Saint Patrick's Day Festivities in Galway.

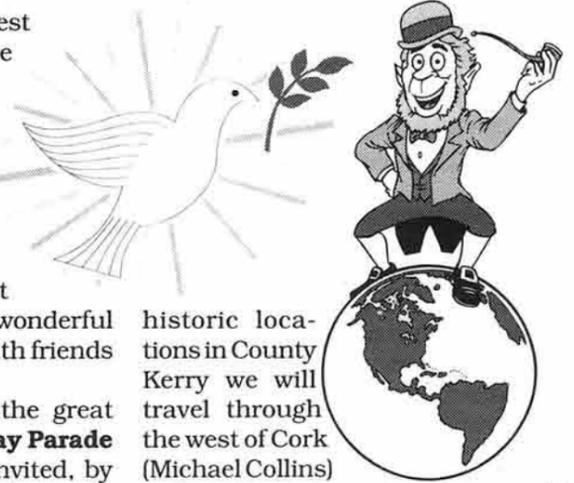
The third, of our enormously successful, Grand Tours of Ireland, around Saint Patrick's Day, has been organized and should be our most exciting trip so far. **There is no Tour like our Tour of Ireland 2000.** All our organizers were born in Ireland and travel to Ireland with our great group of Ambassadors. Many great friendships have been set up over the years with the Irish National Police Force, **An Garda Siochana**, and the wonderful people all around Ireland. We are treated like celebrities everywhere we go and the food, entertainment and quality of the hotels are second to none.

Our first night in Ireland will be spent at the **Bunratty Castle** Hotel, and we will enjoy a medieval banquet in the Castle itself. Then off to **Galway**

City the gateway to the west of Ireland and some of the most beautiful countryside in the world. Wonderful day trips are planned out of the first class **Galway Bay Hotel** and you can enjoy the luxury of the hotel and the calming experience of being able to set your bags down for four wonderful days where you can visit with friends or family at your leisure.

We will participate in the great **Galway Saint Patrick's Day Parade 2000**, to which we were invited, by the very gracious and charming Mayor Angela Lynch-Lupton, whom we met this year. We will visit many historic and scenic locations in **Galway, Mayo** and other lovely neighboring counties before setting off for the Kingdom of Kerry.

Four days will be enjoyed viewing the famous **Lakes of Killarney, the Ring of Kerry**, the newly built full size, sailing replica of the Famine Ship- the **Jeanie Johnston** and after visiting other wonderful scenic or



historic locations in County Kerry we will travel through the west of Cork (Michael Collins) to Cork City where we will renew old friendships with our great friends and relations there.

Great day trips are planned and then we will visit **the oldest medieval city — Kilkenny**. We will have a great final two nights in **Dublin** the capital city of Ireland.. Every day will be amazing. Pack your party hat for the **Trip of a Lifetime**. Be sure to call Patrick Burke (SFPD) at 650-755-2299 to get on this **one of a kind great Tour**.

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Gity Joon's Grand Opening Marked By POA-Endorsed Candidates



Ever the political activist, Mike Hebel poses in front of the store with his wife, Gity and Chris Cunnie.



Mike Hebel, Chris Cunnie and Mayor Willie Brown



Mike Hebel and Gity with Bill Fazio.

Courts in Progress

By Sidney Laws
Northern Station

The color of justice is drag.
Sit, wait, sit, wait, why lag?
Turning back the hands of time,
looking into the despicable crime..
Take me back,
I'm on the stand.
Telling the truth,
I raised my hand.
Word for word,
I tell my side,
the defendant sits
and tries to hide.
For he knows too well
I did my job
and that he did too
try to rob.
The little old lady
walking down the street,
having her coffee,
and sugary treats.
I tell the truth,
it is no lie,
the scales of justice
is my alibi.
The verdict in is,
you raise your hand.
for justice's sake
it's no reprimand.
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Start the millennium down under Visit Australia and New Zealand in March 2000

By Val Kirwan
Ingleside Station

It might be cool here, or even raining, but it will be summer "down under" for a 13 day trip to Australia and New Zealand for St. Patrick's Day, 2000.

March in the Sydney St. Patrick's Day parade (Sydney and San Francisco are sister cities). Visit the Blue Mountains — Australia's version of Yosemite National Park. Explore

Sydney, the site of the 2000 Summer Olympics. See famous Bondai Beach and Hunter Valley.

While in Sydney, stay in a luxurious downtown hotel in the heart of the city, close to the harbor, dining, shopping and nightlife. Enjoy the advantage of the strong U.S. dollar exchange rate. Depart Sydney for a flight to Queensland, New Zealand, where leisure time and entertainment options include a Dart River jet boat safari. Visit Rotunda, its thermal springs, and enjoy an evening of Mouri Diding cooked the traditional way on hot stones in earthen ovens. Complete the evening with authentic Maori entertainment.

Travel to Auckland to see the sights, including the famous Glow Worm caves. Use your leisure time to explore the city. Return flight departs Auckland for San Francisco.

For all the details of this once in a life time trip contact me at Co. H, 553-1603.

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SFPD Buckles Down on Use of Child Safety Seats

Notebook Staff Report

On November 24, 1999 the San Francisco Police Department conducted another child safety seat checkpoint. Members of the Traffic Company, in cooperation with the Department of Transportation's ABC (America Buckles Up Children) Mobilization, set up the checkpoint on Valencia Street.



Officer Mike Lujan speaks with a motorist.

Under the direction of Captain Richard A. Hom, a squad of SFPD Solos made spot checks of vehicles to see if the drivers were complying with the seatbelt and safety seat laws. This was not an enforcement project, however. Instead, it was an outreach to those motorists who were not strictly in compliance. The educational effort included demonstrations by Officers Mike Lujan and Dave Ambrose on how to properly secure safety seats into the vehicles, and a media presentation by representatives from ABC Mobilization, Chief Fred Lau, Commander Heather Fong, and Solo Lieutenant Al Casciato.

During the checkpoint, Officers Lujan and Ambrose confiscated four badly worn or defective child safety

seats and replaced them with new ones at no charge to the motorist. The seats were provided by the Friends of the Police.

In all, 15 new safety seats were presented to motorists who were flagged into the checkpoint. One of those lucky drivers was a man who reported that his vehicle had caught on fire only the day before, and the child safety seat had melted down to an unusable state. He was delighted when Officer Lujan pulled a new seat from its box and installed it into the back of the hapless man's replacement vehicle.

For more information about the SFPD child safety seat campaign, contact Officer Mike Lujan at the Traffic Company.

"You do what in Planning?"

By Officer Katherine Mooney

When I tell fellow officers that I work in the Planning Division, they often wrinkle their noses as if their upper lip smells and say something sarcastic like, "Oh, what do you plan? Parties? Bar Mitzvahs?" Worse yet, I ran into one of my classmates in the elevator the other day and he said, "Oh, hi. Are you off to your 'little job' upstairs?"

I figure that comments like those are made, because people simply don't know what the heck we do in Planning, never mind Written Directives. I had no idea what the job really entailed when I was asked to take it on.

It is no "little job", and with the Sergeant's exam just around the proverbial corner, y'all that intend to take it will want to get to know the Written Directives Unit.

The primary functions of the unit are to edit, write, update, and distribute the Department General Orders Manual, Department Bulletins, Departmental forms and a number of other Department Manuals.

When a change, addition, deletion or an altogether new piece of information is brought to our attention, via memo to the Captain of Planning, the process begins.

Let's say that Department General Order 5.01 needs to be changed because the Department is allowing the use of the Yawara stick as an impact weapon. The order must be re-evaluated as a whole to make certain that any other changes should not be made at this time. This means going through two years of Department Bulletins (two years is the shelf life for a Department Bulletin), and

deciding which related policies or procedures have actually stuck and should be included in the revision. The order is typed, in its entirety and saved to disc. The new information is underlined and deletions are stricken. The revised order is sent out for departmental concurrence. The Lt. and Captain of Planning, all Deputy Chiefs, the Legal Division (this includes the City Attorney), and finally the Chief of Police, have at it. They must all concur or the order is sent back to me for further revision and the entire process begins again.

Once all parties are in agreement, the order is put on the Police Commission's calendar for their review and approval at the next Commission meeting. An oral presentation is made before the Police Commission, the Chief and his Command Staff, City Attorney, OCC and whichever members of the public are in attendance. The presenter can be placed in a virtual hot seat if they do not know the order being discussed backward and forward, especially when OCC has a go at it.

Nine times out of ten, the Commission approves the order; this is where update packets come from. The approved order gets a computer makeover, is sent to the print shop and distributed to the troops (and jammed into the back of hundreds of lockers and mailboxes). Minus the Commission meeting, Department Bulletins, Manuals and forms must all go through this tedious process.

Granted, we are not making arrests and chasing car thieves up here, but with the help of the Legal Division, we are putting into writing the guidelines that will save our butts when we do.

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- Sgt. William Murray, SFPD (after the catering of the SF Latin POA's Cinco de Mayo Party on Treasure Island, 5/99)

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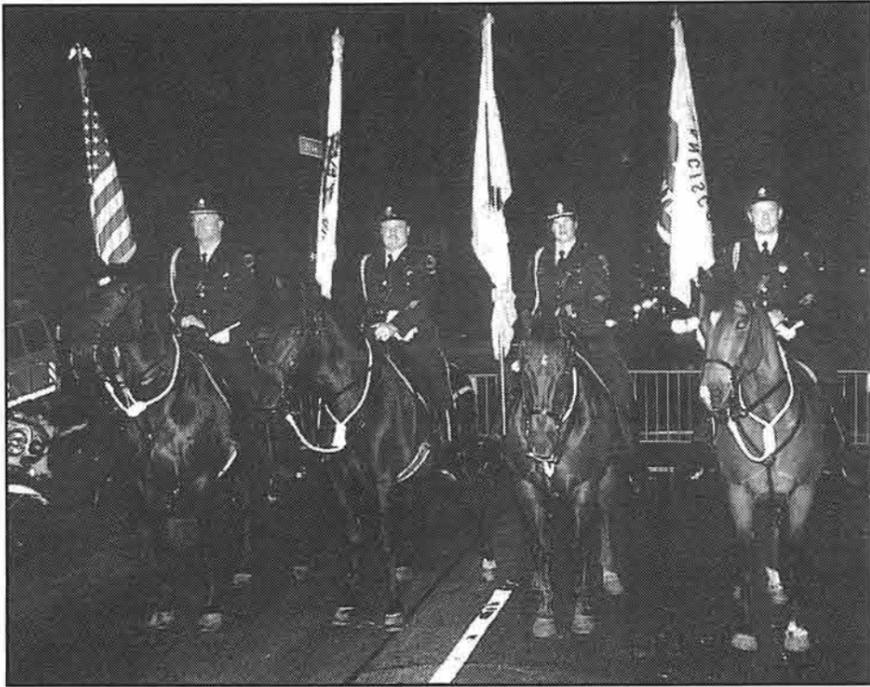
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November 13, 1999

Jim Guelff Memorial



SFPD Honor Guard

On November 13, 1994, at 1815 hours, Officer James Guelff responded to Pine and Franklin Streets on a call of a "man with gun, shots fired". Officer Guelff was initially ambushed and shot. Officer Guelff died the next day.

The gunman was armed with 3 assault rifles, 2 semi-automatic pistols and thousands of rounds of ammunition (most already loaded in magazines). The gunman was wearing a Kevlar helmet, two bulletproof vests and a complete camouflage uniform.

After firing hundreds of rounds of ammo for more than 32 minutes, the gunman was finally shot and killed. Over 110 officers were involved in the incident and many expended all of their ammunition.

Each year an "informal" gathering of officers met at Pine and Franklin Streets to honor Officer James Guelff. He was a friend, a co-worker and a man whom we will never forget. We gathered each year to play the bagpipes and sound taps. We then dispersed to remember Jim and to grieve in our own special way.

This year, the 5th anniversary, was to be different. A committee was formed and we decided to lay a bronze plaque in the sidewalk where Jim was shot.

On November 13, 1999, hundreds of officers, citizens and Jim's family gathered together to remember and honor Officer James Guelff. Police Chaplains, Monsignor Heaney and Rev. Mike Ryan blessed the plaque and led us in prayer. Mayor Brown and Jim Lazarus, representative Senator Feinstein, gave great praise to Jim. Lee Guelff, Jim's brother and a great advocate for anti bulletproof legislation gave an inspirational talk about his brother. Lt. Dennis O'Leary led the bagpipers and Officer Mark Lundin played taps left no eye dry.

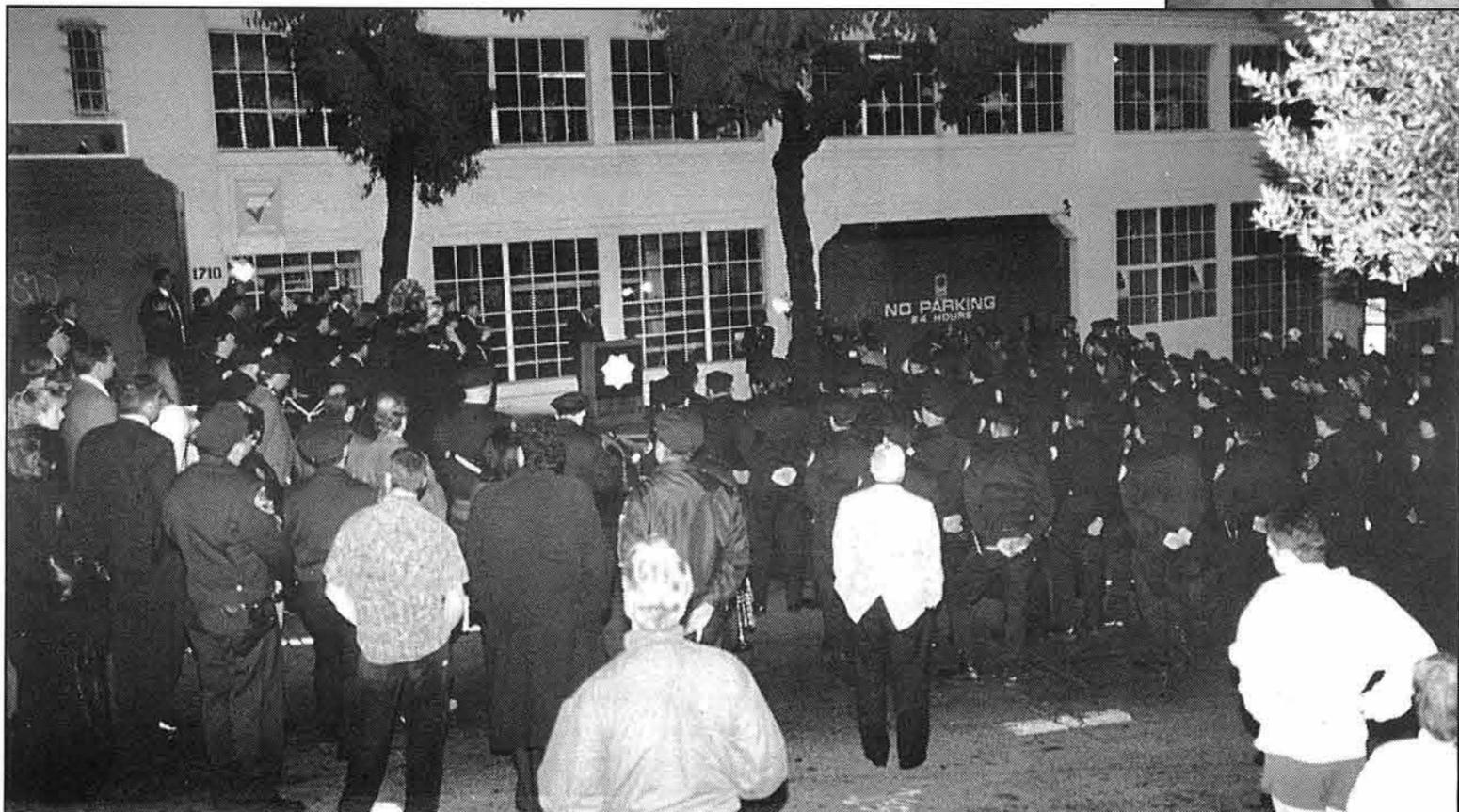
Sgt. Joe Currie, Officer John Gallagher and Sgt. Sherman L. Northern Station gave many hours to make this a truly memorable tribute to our fallen comrade, Officer James L. Guelff.



Captain Cairns presents individual plaques to family members



Landon and Laura G



Officers remember their fallen brother



Captain Cairns ar



The sidewalk plaque honoring Jim Guelff



Lee Guelff at the podium



Guelff family with Mayor Brown



Monsignor Heaney



Guelff family

12/2/99
 SFPOA
 Attn: Chris Cunnie
 510 Seventh St.
 San Francisco, CA 94103

Dear Chris,

On behalf of our family, I wanted to thank the department for all your work on the five year commemoration at Franklin and Pine. I told Capt. Cairns and Joe Currie that the event made a deep and lasting impression on Laura and Landon. This has given them a positive and lifelong memory that they can associate with their Dad. For my part, and for the first time, I began to feel some closure regarding the death of my brother. The plaque will forever symbolize his life and work.

I wanted to thank the department as well for allowing me to bring the body armor to the Michigan hearings. There can be no doubt of the impact on both the press release, news articles and other relevant information. We made it through the Judiciary Committee 7-0 and passed the full Senate 34-0. Hopefully, it will be signed into law in March or April of 2000. American Police Beat and NBC's 'Dateline' have agreed to do an update on our progress ... I'll let you know when I get an air it to role call in Michigan!!

Again, on behalf of Jim's family, thank you for all you have done.

Sincerely,
 Lee Guelff



Caught On Camera!

Are these the Brown Twins...or Matter & Ross trying for some inside scoop from Solo Eddie Dare?

—T. Roy Smiley
POA Roving Photographer

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By Deborah Braden
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Check for extra electrical cords, ornaments, "tinsel" and ribbon that can be chewed on. Poinsettias, Holly and Mistletoe are considered poisonous if nibbled on by your pets. Chocolate and other sweets can make our furry friends VERY sick if ingested. Lots of visiting friends and relatives might frighten and confuse your new family member. Introducing a pet into a new environment is a very important part of their life and **pet safety** must be a number one priority.

These particular animals may no longer be available from Animal Care and Control, but many new animals arrive every day needing loving homes.

If you can provide a home for any animal at the shelter contact Animal Care and Control at (415) 553-6364 or visit their Web Site at www.ci.sfus/acc. **Please do not call the POA Office.**

HAPPY HOLIDAYS from my pets to yours.

Name: Miss Beasley
ID: A113752
Age: 1 1/2 years
Sex: Female/spayed
Description: Beagle - black, tan and white. She is outgoing and people centered. Friendly and loves to play, a future frisbee dog.



Name: Jake
ID: A113432
Age: 10 years
Sex: Male/neutered
Description: Black Lab mix. He is full of love and anxious to please. He is tolerant and well-mannered. "Throw me a ball and just watch me go."



Name: Evan
ID: A113655
Age: 5 years
Sex: Male/neutered
Description: White, black and tan Hound mix. He loves the outdoors and needs people, very gentle and attentive.



Name: Declan
ID: A113897
Age: 1 year
Sex: Male
Description: Brown, black and white Hound mix. Confident, assertive and cute, he is great both indoors and out.



Name: Molly
ID: A113462
Age: 1 year
Sex: Female
Description: Black and tan Rottweiler-Shepherd mix. Energetic and friendly. Very anxious to please.



Name: Frisco
ID: A113495
Age: 6 months
Sex: Male
Description: Black and tan Shepherd mix. Quiet and people oriented.



Name: Houston
ID: A113614
Age: 4 years
Sex: Female
Description: Beautiful German Shepherd-tan/black. Sensitive and reserved, a great family dog.



Name: Tao
ID: A113140
Age: 1 year
Sex: Male
Description: Tan Pit Bull mix. Attentive and well mannered. Loves being trained.



Name: Coco
ID: A112340
Age: 11 months
Sex: Female
Description: Black and tan Shepherd/Rottweiler mix. Gentle and silly and lots of fun. Let's go to the park!



Name: Franie
ID: A109757
Age: 3 months
Sex: Female/Spayed
Description: Pit Bull — Oh my heavens, what a little gold star this girl is! She just shines with the most engaging manner!! Irresistible.



Name: Riley
ID: A111054
Age: 10 months
Sex: Male/neutered
Description: Ridge-back Mix — A perfect gent. Just sweet and warm and attentive.



Name: Guy
ID: A111421
Age: 4 months
Sex: Male
Description: Labrador Retriever - Active, gregarious, and curious.



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Retirement Planning Seminar

Three Days In Burlingame

By Mike Hebel,
Welfare Officer, CFP

The Embassy Suites Hotel in Burlingame hosted the SFPD-POA semiannual pre-retirement seminar (October 25 - 27). Members and their spouses/partners stayed at the Embassy Suites. The seminar has been expanded to include discussion of Social Security and Medicare benefits, deferred compensation benefits, Health Service System plans, PERS long term care, retired/veteran employee organizations, and critical psychological issues presented by retirement.

This seminar is now titled "The Gino Marionetti and Michael Sugrue Memorial Seminar" to honor its two founders.

Special thanks to Chief Fred Lau, Assistant Chief Earl Sanders, and Captain Dan Lawson for providing the necessary funding to expand the seminar subjects and to allow members and their spouses/partners to reside at the Embassy Suites.

53 Participants

Fifty-three participants attended this lively and informative seminar which was coordinated by myself and Louise Wright, POA staff member. Officer Jeff Barry from the Police Academy provided excellent on site assistance.

The seat of honor, which is reserved for the most senior member in attendance, was given to inspector Sam Hamilton of the 99th recruit class (September 1964). Sam is a well respected and quite distinguished member of the Investigations Bureau.

Representing the 124th recruit class (1973) was Sergeant Forrest Fulton. Forrest, as a member of the Department's Behavioral Science

Unit, is also a seminar presenter — "critical issues in retirement." During his presentation, Forrest recommended the practice of yoga as a stress reduction technique. One of the participants inquired as to whether this "is a dairy product that IS Usually eaten in the morning."

Also attending with their spouses were: Jim Batchelor, Bill Boniface, Philip Brown, Don Carlson, Joe Currie, Henry Fickers, Tom Horan, Henry Hunter, Quin Jones, Dennis Moody, Doug Ramsey, Nick Rubino, Tom Strong, and Jim Tomasello.

Henry Hunter was a valued class addition. He is intimately involved with the Ventura decision and the 3 San Francisco law suits seeking enhanced retirement benefits through an expanded use of the term "final rate of compensation."

Class Comments

Lieutenant Bruce Lorin noted: "We are an older group which needs frequent breaks." Tom Strong, fiscal division, wanted to know if the Retirement System had back up records in case of an earthquake.

It was noted that the Solo contingent initially took up the back rows of chairs, but quickly dispersed upon the arrival of their wives.

During the discussion on deferred compensation came the question: "How long can we use the 3 year catch-up provision?" Answer — 3 years immediately before the year in which you first become eligible to retire. Immediately following Shawn Campos' deferred compensation pre-



sentation describing the various funds available, all 5 telephones outside the meeting room were in use. Attendees were probably increasing their monthly contributions or starting catch-up.

One attendee confounded the class with his continual and unexplained referral to his wife as "Harvey."

Other Observations

Chief Lau now gives every retiree his/her police officer star as the Department's recognition for a job well done, this has also reduced to zero the number of missing/lost police star reports made by those members approaching retirement age.

Clare Murphy, the executive director of the Retirement System, informed the attendees that the system now pays over \$330 million annually in retirement benefits while continuing to grow its asset base (now over \$10 billion). She stated that the fund is very healthy and has been structured to weather all eco-

nomie environments. The oldest person receiving a monthly retirement check is a 103 year old firefighter widow.

Attendees were shocked by the costs of health coverage upon retirement. Few realized just how good the POA Memorandum of Understanding is in keeping these costs down. After retirement, there is no subsidized dental plan nor is there a medical care monetary subsidy for the family.

The next retirement planning seminar is scheduled for April 17 - 19, 2000. The seminar will be available to the first 50 people, members and their spouses/partners, who contact the POA after the announcement is sent to all members with 25 or more years of service. Preference is given to those members who have already contacted the Retirement System for their retirement dates. The seminar fills up quickly so don't delay.

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Deferred option

Public Pension Plans Adopt DROPs for Older Workers

Lump-sum payments can go as high as six figures for retirees

By Terry Williams
(Submitted to the Notebook
by Al Casciato)

Jazz music and Cajun cuisine are two of Louisiana's great contributions to American culture, but they may be surpassed by a "wrinkle" in a defined benefit plan that is putting lump-sum payments — sometimes of as much as six figures into the pockets of civil servants.

Deferred retirement option plans are the hottest craze on the domestic public pension scene. The first one was implemented by the Baton Rouge and Parish of East Baton Rouge Retirement System in Louisiana in 1982.

A DROP is basically an alternate payment of the pension benefit. There are variations among the plans, but most require an employee who has worked enough years to be eligible for a full pension to continue to work an additional two to five years.

The employee earns his or her salary, as well as any salary increases, but the retirement benefit earned prior to entering the DROP program is frozen. The employee also doesn't earn any additional service credits.

The monthly benefit that the employee would have received in retirement is placed into an interest-bearing account; in a few instances, the accounts are self-directed. The employee receives the tax-deferred benefit as a lump sum at the end of the DROP period when he or she retires, as well as the monthly retirement benefit.

"It's sort of like a giant IRA (individual retirement account)," said Bonita Brown, assistant director of the \$11 billion Teachers' Retirement System of Louisiana, Baton Rouge. "You still get a salary, but you are able to save this tax deferred.

"It's a once-in-a-lifetime opportu-

nity to accumulate a large pot of money and not suffer," said Ms. Brown, whose system has a DROP plan with \$435 million for 3,600 participants.

"It can add up to six figures in a few years," said Leslie Finerty, unit leader of consultant Towers Perrin's retirement division, San Francisco. "Most of us can't save that much."

DROPs are popular among public safety and teacher retirement systems.

"Police and firefighters can get out at a fairly early age," said Joseph Jankowski, director, retirement plan consulting services with ICMA Retirement Corp., a Washington money manager. "They are in their mid to late 40s and are willing and capable of continuing working."

Police and firefighters often begin second careers because their options are limited in their first professions.

"When you are a 49-year-old firefighter, you don't retire and go to another department," said Jeffrey Yates, retirement administrator for the Baton Rouge retirement system.

Cities and states want to keep the firefighters and police officers rather than incur the expense of recruiting and training new employees, Mr. Jankowski said.

The motivation with teachers is slightly different. Several states are finding it difficult to attract teachers and are offering DROP plans as an incentive to keep them around for a few additional years.

Florida, for example, needs 12,000 new teachers annually, but its colleges generate only half that. DROPs are very popular in the Sunshine State.

The \$101 billion California State Teachers' Retirement System, Sacramento, expects to research a DROP in the next few months. "We are in a teacher shortage in California," said

Sherry Resser, a CalSTRS spokeswoman. "We would be using this to recruit teachers."

Teacher retirement systems in Arkansas and Florida have DROPs, Ms. Brown said. Several public funds in Louisiana and Florida have DROPs; there are several in Texas; and they may also be found in Oklahoma, Colorado, Missouri and Maryland.

"It's been mutating and spreading like a virus," Ms. Brown said.

There is no accurate measure of the amount of assets held in DROP plans, Mr. Jankowski said.

ICMA should know. The company is selling a service to administer self-directed DROPs, one of many permutations found with these plans.

"We don't have a precise dollar amount," he said. "Most DROP assets are still assets of the defined benefit pension plan. The DROP is simply a distribution option. In most cases, it's not accounted for separately."

Baton Rouge was not trying to entice employees to stay when it implemented its DROP. The administrator and two members of the fire and police pension fund were trying to fight the eroding effect of inflation on the pensions of participants.

"In the early 1980s, there were hard economic times, and the City Council thought about not approving a cost-of-living increase," said Mr. Yates, the administrator for Baton Rouge's \$810 million retirement system, of which \$68 million is DROP assets. Mr. Yates was an accountant for the system at that time.

Charles Carter, the police representative; Curtis Cox, a firefighter who has since died; and Gary Van Oss, the administrator at the time, came up with the idea for the DROP, Mr. Yates said.

"We jokingly said it would be nice if you could retire and keep working, and live off your earnings," said Mr. Carter, recalling the germination of the idea. The concept sounded better the more the men discussed it, and they eventually asked the system's actuary to run the numbers to determine if it could be done without harming the system.

The actuary — Richard F. Camus

& Associates of New Orleans — determined that the plan could be cost neutral if a participant worked 25 years, and if the plan sponsor didn't contribute its 19% to the system.

Also, the employee would keep his or her 8% contribution to the system since they were retired and also wouldn't be making contributions.

The only contribution to a DROP is the monthly benefit the employee would have received had he or she retired. Instead of arriving as a check, the money goes into an interest-bearing account for the employee.

"It was a savings all the way around," said Mr. Carter, who retired in 1989 after 32 years. "It sounded too good to be true.

"Maybe it took some simple police and firemen to start it up.

"All the numbers made sense," Mr. Van Oss said. "We can't say anything but good things about it."

Not much bad is being said about DROPs, but they aren't for everyone.

For a retirement system, the key is structuring the DROP to be cost neutral. The actuaries' estimate of when an average employee will retire has to match, as closely as possible, the number of years needed to work to qualify for entry into the DROP.

"If the retirement age is lower, it could compress the time in which benefits need to be funded and it could increase annual funding costs," Mr. Jankowski said.

Employees also must be encouraged to leave once their period in the DROP plan is ended. Baton Rouge's system imposes severe penalties if an employee doesn't leave.

"We take away all interest earned and distribute it to the employee as a taxable event," Mr. Yates said.

An individual may find a DROP unattractive if that employee is expecting a significant increase in salary in the last few years of employment.

"You won't get that high salary figured into your monthly benefit," Ms. Brown said.

Reprinted from *Pensions & Investments for Institutional Investors*, Sept. 6, 1999



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November 24, 1999

Clare M. Murphy, Executive Director
Retirement System, CCSF
30 Van Ness Ave., Suite #3000
San Francisco, CA 94102

RE: **Deferred Compensation Plan**

Dear Ms. Murphy:

SFPOA Welfare Officer Mike Hebel has recently informed me that the Retirement Board is about to select a consultant to review and prepare an investment performance assessment of the Deferred Compensation Plan's investment options for the period of February 2, 1999 through March 30, 2000. We applaud this effort.

Throughout the year, we have had constant comments at our Board of Directors meeting with regard to the options available through Aetna. There is a substantial perception that, with some of the options, members would have been better off with the funds provided by the Hartford. Whether this is accurate or not, we simply do not know. For that reason we are very interested in this investment review.

Mike Hebel has advised our Board of his belief that the consultant should not be Watson Wyatt since they had such a prominent role in selecting the options to be provided by Aetna. I must concur that it will appear to our members that we are obtaining the most objective investment performance assessment if a different firm is selected.

Thank you for your continuing efforts to ensure that our members as well as all City employees receive the best possible options for their deferred compensation moneys.

Sincerely,

Chris Cunnie
Chris Cunnie
President

San Francisco Police Officers' Association

November 23, 1999

Ms. Kay Gulbengay,
Executive Assistant
Employees' Retirement System
City and County of San Francisco
1155 Market Street, 2nd Floor
San Francisco CA 94103

Re: DCP Monthly Activity Report

Dear Kay:

Enclosed is the monthly enrollment activity report for the City and County of San Francisco Deferred Compensation Plan for last month. The report contains a breakdown of the communication and enrollment services provided to the Plan Participants.

I am pleased to point out two enhancements to this report. You will note that *Internet Activity* (formerly *Internet Hits*) now in-

cludes all internet usage from inception for this Plan. Whether a participant uses the custom San Francisco Web Page or goes directly to their account via *Aetna Access Online*, we are able to record the visit and report this for your review.

In addition, *Phone Calls by Customer Information Center* is expanded to include the use of our Voice Response System (automated 800 line) in addition to calls handled by Service Representatives and our San Francisco Regional Office.

I hope you find these enhancements both informative and useful. As always, please let me know if you have any questions concerning any aspect of the monthly report.

Sincerely,
Peter J. Belardinelli
Regional Manager

**City and County of San Francisco
Deferred Compensation Plan
Enrollment Activity Report For November 1999**

	Month	Year-to-Date
Number of Participants in Plan	As of 11/30/99	17,893
Participants Actively Contributing	As of 11/30/99	13,006
New Participants Enrolled	126	1,886
Participants Increasing Contributions	187	2,399
Participants Decreasing Contributions	98	398
Participants Stopping Contributions	23	187
Employee Counseling Sessions with Aetna Account Representatives	490	5,049
Group Informational Meetings Conducted (attended by 3 or more employees)	13	467
Phone Calls Handled by Customer Information Center	6,782	54,922
Internet Activity	20,935	170,871
Retirement Benefit Illustrations Prepared	49	844
De Minimus Withdrawals	0	10
Plan to Plan Transfers	0	12
Fixed Account: Interest Rate Notification	5.65%	5.65%

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Letters

Dear Editor-

On November 3rd, I attended the funeral of Sgt. Bob Barry. My purpose in writing this letter is to acknowledge the efforts of the P.O.A., and others, in the wonderful testimony to Sgt. Barry.

Chief of Police Fred Lau, and Lieutenant Paul Chignell spoke of a man who was dedicated to police work, as well as the welfare of the officers and their families who work in the San Francisco Police Department.

Specifically, I would like to commend P.O.A. President Chris Cunnie for his stunning eulogy to Bob Barry. His words still ring in my mind. He used the phrase "he was ahead of his time" throughout his kinds words on Bob's career in the Police Department, as well as his dedication and vision to the police officers of the San Francisco Police Department. He was ahead of his time in many areas: political activism; the way he represented police officers; reaching out to other politicians; working with other labor organizations; and presenting the image and integrity of all police officers to the citizens of the City.

He was more liberal than many police officers liked. His goal, however, was to create improved working conditions and benefits for all police officers. He took the chance to be a liberal democrat, and reach out to the politicians who could help the police officers he represented.

I know Bob's family was proud to hear the statements made by those mentioned above. I truly believe even they didn't realize how important he was to San Francisco and its police officers. They took home a valued member of the San Francisco Police Department.

Thank you to all who made the ceremony a lasting memory. He was ahead of his time!

Sincerely,
Jim Connors
San Francisco Fire Department

Thank you Editor —

I realize that this letter of thanks has been delayed; however the gratitude that accompanies it is not any less.

Receiving your scholarship was an honor. My father, Richard Dalton, being a member of the POA, made me aware of the scholarship when I was a freshman in high school. Throughout my years at Mercy High School, in Burlingame, I worked hard to be able to receive such honors. This scholarship has been greatly appreciated and has made financing my college education, at the University of the Pacific, a little easier. It is comforting to know that people are supporting my endeavors. Thank you again for

you encouragement. It is your support that is helping me to succeed.

Thank you,
Melissa Dalton



Dear Chris,

Thank You, Thank You, Thank You.

Our Seventh Annual Golf Classic was a spectacular success, and your partnership with Ilanna helped make it all possible. This year's tournament brought us a number of Bests:

Our response from community volunteers to assist with the tournament was the best ever with volunteers helping in all areas of the event.

The tournament was our best financially, netting over \$124,000 in revenue.

We had the best turn out in the number of golf and dinner participants.

On behalf of Father Crews, Executive Director, our volunteer Board of Directors, staff and the Hanna boys, I would like to extend my sincere thanks for your contribution to the tournament. I've enclosed a program and a copy of the Thank You ad acknowledging your generous support. The ad appeared in the Sonoma Valley Magazine insert of the Sonoma Index Tribune on September 24, 1999.

Because of thoughtful supporters like you, Hanna Boys Center is proudly celebrating 50 years of helping troubled boys become mature and responsible members of society. Over 2800 boys and their families have received life saving help from Hanna because of caring individuals. As Hanna Boys Center begins its next 50 years, we hope to help more people in need through a telephone hot line, community outreach services including counseling and parenting classes and even a girls program down the line.

Chris, thanks again for helping make our 7th Annual Golf Classic such a success. We hope we can count on you for your generous support next year of the 8th Annual Hanna Boys Center Golf Classic. Your continuing generosity and dedication to our mission is truly appreciated.

Sincerely,
Scott Singer, Chief of Operations
Hanna Boys Center



Dear Chris -

On behalf of the Tier-Two Buyout group, I wanted to take this opportunity to thank you specifically and our association for the tremendous support and

guidance provided for our ballot measure, proposition "B".

As you are aware, the voters resoundingly approved our quest for equal benefits for all persons in the Tier II retirement plan. Prop B's passing will now grant us the upgrades received by all other members, last November.

The wide spectrum of support shown by the POA, labor and political groups, along with virtually no opposition, ensured our victory.

Again, we thank you for the valuable assistance provided by our association.

Fraternally Yours,
Joel Harms



Dear Chris:

Thank you for your generous support of Voices on the Upsurge, Rising Up Against Violence, the 20th Anniversary Celebration of Community United Against Violence (CUAV). Your leading contribution of \$ 100 helped to bring together over 250 survivors, activists, and supporters in this unique evening of healing, inspiration, and forward movement in the ongoing struggle to end violence.

The celebration served as a powerful marker for CUAV's 20 years of committed work towards supporting survivors in their healing against the effects of violence and towards building communities free of violence. The evening also provided an inspirational launching pad for a new decade of CUAV's work, adding momentum to our efforts to broaden and deepen our services, advocacy, and education by and for the diverse lesbian, gay, bisexual, and transgendered communities of the San Francisco Bay Area.

Please find enclosed a copy of the program for Voices on the Upsurge, Rising Up Against Violence. As represented in the program booklet, the event drew together the diverse voices of artists, activists, and communities for groundbreaking performances and dialogues. Through your support, your voice joined the courageous call for an end to violence in our communities.

Thank you again for playing a instrumental role in making our 20th Anniversary Celebration a success!

Chuan Chen
Event Coordinator
Communities United Against
Violence



Dear Chris —

Deputy Chief Joaquin Santos and I would like to thank you and the Board of Directors and member-

ship for your generous contribution towards our Big Splash in the Tenderloin Neighborhood Development Corporation's Seventh Annual Celebrity Pool Toss on Wednesday, October 13th We raised over \$19,000 for this worthy cause which will benefit the children in the Tenderloin neighborhood. All together over \$200,000 was raised this year for a most needy cause!

The Pool Toss fundraiser goes toward TNDC's excellent after school program, a needed safe haven for the children in the Tenderloin. We have seen the positive results from this program year after year in the Tenderloin District, and we are especially pleased that the Police Officers' Association chose to support to this worthy cause.

Very truly yours,
Captain Susan E. Manheimer
Commanding Officer
Tenderloin Task Force



To the members of the San Francisco Police Department, Traffic division

In memory of Earline J. Williams

I would like to take this opportunity to express to each and every one of you my appreciation for a job well done. On November 28, 1998, members of the Traffic Division assisted in a funeral escort for my mother, who passed away on November 20, 1998. Along with officers from the city of Berkeley, and officers from the California Highway Patrol, you provided an escort from Berkeley, across the San Francisco Bay Bridge, through San Francisco, Daly City, and South San Francisco into Colma.

All the officers from the agencies performed their duties in a highly professional manner. My family and I were especially proud of the San Francisco officers in the way they demonstrated their knowledge of a city other than their own. The officers looked professional, and conducted themselves in a manner reflecting great credit both on the members involved, and the department as a whole.

The officers demonstrated an exceptional mastery of professional skills, making sure that at no time was the procession interrupted or slowed by persons trying to cut through the escort. The way the officers controlled the flow of traffic on the Bay Bridge was a sight to behold.

All of the officers involved in the escort, and those persons who made the escort possible, have endeared themselves into the hearts of the entire Williams' family (which numbers over 50 family members). The officers displayed genuine feelings of care and compassion that made each of us feel that our loss was also their loss,

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exemplifying the meaning of "brotherhood".

As a sergeant of police and a law enforcement officer for nearly twenty years, I have never been more proud of "my brothers in blue" than I was on November 28, 1998. It is for these reasons that I express the appreciation of the Williams family, the admiration to the officers involved in the escort, their valuable contribution, their professionalism and service above and beyond the call of duty, we the Williams' family salute them all.

Sergeant Geoffrey Williams
San Francisco Police Department



November 23, 1999

Mr. Chris Cunnie, President
SF Police Officers Association
510 7th Street
San Francisco, CA 94103
Dear Chris:

In the October POA NOTEBOOK, an article that I authored was printed. My article addressed two issues: 1) whether the annuity option was an appropriate distribution option for our member's deferred compensation accounts, and 2) whether we should be concerned about the Aetna hiring of two ex-Hartford salesmen to be our representatives. Doug Ambrose, of Aetna, responded in the November NOTEBOOK stating that my letter "contained a number of factual inaccuracies and other misstatements" and that he wanted to provide SFPOA members with "accurate information to correct these misstatements."

If Ambrose's claims were true, this would be very damaging to my current position where I must keep accurate records for federal dollars awarded from federal housing grants. My reputation as a CPA would also be damaged if I were to be perceived as the "inaccurate" producer of "misstatements." I appeal to your continued sense of fairness, and respectfully request that you print my response in the next NOTEBOOK.

Ambrose's letter lacks substance and is vague. Despite stating that my article was "factually inaccurate," he challenges only one of my facts. The majority of his letter is primarily a generalization on how wonderful the two ex-Hartford salesman are- an opinion, not a fact!

When Ambrose attempts to refute my facts, he states: "The 2.5% figure mentioned in Officer Barberini's article is simply not valid. Aetna representatives do not receive commissions. Our representatives have no financial interest, direct or indirect, in a participant's choice of Plan investment options."

Page 11 of Aetna Life Insurance and Annuity Company's (hereafter Aetna) prospectus (Document 1) conflicts with Ambrose's statement. "For the group annuity component of the Program and when applicable, [Aetna] pays these professionals salaries or commissions and service fees which are considered equivalent to approximately 2.5% of the contributions credited to the component. In addition, some sales professionals may receive various types of non-cash compensation as special sales incentives, including trips educa-

tional and/or business seminars." Didn't Ambrose state my 2.5% income claim was "simply not valid?" How so?

Ambrose later states: "Aetna representatives have no financial incentive to recommend annuities as a distribution option." However, on page 11 of the Aetna prospectus we have the following: "Supervisory and other management personnel of [Aetna] may receive compensation that will vary based on the relative profitability to the company of the investment options you select. Investment options that invest in funds advised by [Aetna] or its affiliates are generally more profitable to [Aetna]." Thus a supervisor's income and lifestyle is dependent upon which investment option we choose. Yet in my earlier paragraph I quoted Ambrose as saying that no representative even has an "indirect interest" in a participant's investment choice. If your performance determines whether or how much food is put on your boss's children's plates, is that not an indirect interest? So, either Ambrose is correct and the attorneys at Aetna will have to rewrite the prospectus, or Ambrose has provided us with "inaccurate" information and "misstatements."

Ambrose offers that I can contact Aetna representative, Gary Bozin to get clarification on any issues I have. However, I remember the last time Gary had to face a confrontational question. On June 25, 1996 when Robert Ng (Co. A) asked Gary what the costs were to invest in Hartford, Gary responded that there were no costs. Gary provided me with a Hartford prospectus that had "5% Commission" printed on the face- a little bit higher than "no costs." Then Gary provided me with a statement indicating there was "no surrender fee" imposed by Hartford. Unfortunately, Hartford subsequently ripped-off city employees for almost \$5 million in surrender fees. Now, Gary jumps to Aetna and we should just forget the above-mentioned incident?

My October article did not attack Aetna directly. It questioned the relationship between two specific Aetna employees and our union. I think it was refreshing to have Aetna come on board. When the funds inside our account have declined, I have defended Aetna pointing out, that "Every sector of the market was down last month. Aetna is down. Hartford is down. Everyone is down." However, because as public service employees, we have a unique Tier I/Tier II pension plan, I cannot fathom any circumstance where one of our employees would be better off by annuitizing. I provided the POA with specific examples. Mr.

Ambrose merely states that "for many individuals, annuities do make sense." I'm sorry this generalization is too vague. I prepared specific hypothetical examples. I challenge Ambrose to prepare a hypothetical example, using Mike Hebel's NOTEBOOK stock market performances, illustrating when annuitizing would be optimal for any of our members.

Chris, I am afraid that these issues impact you, too. On September 8, 1998, Gary Delagnes and you signed a letter (Document #2), addressed to the San Francisco Retirement Board, requesting that our next contract provide "an annuity shopping service." In other words, our union position was that we needed to have more annuities, lucrative profit centers to insurance companies, made available to our membership. It was a single member from the deferred compensation committee that raised the annuity issue. And, unlike much larger committee issues that were deleted from the aforementioned letter, the "annuity shopping service" was preserved. That is, your letter was 180 degrees, polar opposite of my October article. I was bombarded by union members with requests for additional information, yet, no POA administration person asked for my unabridged article. Despite my challenge to annuitization, the POA administration was comfortable with their knowledge of annuities?

There appears to be a small contingent of union members that want to shelter our deferred compensation vendors from information that might be negative, even if the information is true. Even if the information would increase the members' investment returns. I was interviewed and appeared in the Wall Street Journal (Document #3) on variable annuities on a Monday. By Saturday, at a deferred compensation presentation, a fellow union member stated, "I didn't come to hear his questions." Our old deferred compensation vendor is provided space, in our NOTEBOOK, to print third-party letters addressing a negative national magazine article. I found serious errors in one of their letters and address them with my own letters. But my letters were not printed (Document #4 & #5) in the NOTEBOOK. Subsequently, the San Francisco Retirement Board pays thousands of dollars to the consulting firm, Watson Wyatt, to evaluate our deferred compensation plan. After a Retirement Board meeting, Greg Metzger, of Watson Wyatt, came up to me, standing next to Mike Hebel, and says, "Your analysis is great. We are going to incorporate your analysis into ours." The same analysis that

the consultants used was not available to our members, because it was screened out of our NOTEBOOK.

Ambrose's letter also touts that our Union endorsed Aetna. Chris, what possible benefit could our union receive from "endorsing" Aetna. Does our union have the necessary security brokerage or financial advisor license to make recommendations? Have we performed proper due diligence on the financial soundness of Aetna? Can the Board of Directors assess the merits of tax-deferral versus tax-free investments? Are our members better off financially by putting funds in tax-deferred Aetna over a tax-free Roth IRA? Are you aware that Aetna's general account has a "market-value-adjustment" component? It was the Hartford's market-value-adjustment that cost us \$5-10 million. Here is the Market Value Adjustment formula from page 19 of the Aetna prospectus (Document #6):

$$(1+I) x/365$$

$$(1+J) x/365$$

I = deposit interest yield, J = current yield, x is the number of days remaining (computed from Wednesday of the week of withdrawal) in the guaranteed term.

Am I to believe that our Board of Directors are confident enough in their understanding of this formula to endorse Aetna? Were you aware that in May of 1999, the National Association of Securities Dealers put out a notice that retail salesmen must inform their customers that the tax deferral feature of a variable annuity is unnecessary in a pension account? Are you aware that on 11/9/99, the Wall Street Journal (Document #7) that the Securities & Exchange Commission is also focusing on whether insurance companies are adequately disclosing why annuities aren't necessarily appropriate for a pension account? Has our union been closely following this regulatory direction? Have all of the above items been factored into the Board of Director's endorsement?

Chris, I have heard from many members that they perceive our NOTEBOOK approach toward our deferred compensation vendors as "skewed." I was recently informed that the deferred compensation centerfold pages, which advertise the deferred compensation fund results, were provided to Hartford and Aetna at no charge. (Not the 5" 8" Aetna advertisement.) If this is true, it further supports our member's perspective. To our deferred compensation vendor: we are providing free advertisement, not always printing opposing views, hiding opposing views by dividing them over 6 NOTEBOOK

continued on page 22

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Letters

continued from page 21

pages, interrupting members when they ask representatives difficult questions at "educational" seminars, and now our deferred compensation provider can claim they are "POA Endorsed." Should a prudent person really believe that this undercurrent was not responsible for our "old" Hartford salesmen popping up as our "new" Aetna salesmen?

Chris, no one expects you, Gary Delagnes, or Ray Shine, to be an expert at everything. Especially complicated financial instruments such as variable annuities. Often we are only as good as the people we trust and surround ourselves with. I personally congratulate you on the success you have had enhancing our member benefits.

However, our first meeting was over the issue of the dissemination of accurate deferred compensation information. Your letter (Document #8), appearing in the December 1997 NOTEBOOK stated: "Mike Hebel has assured me of his belief and opinion that the picture portrayed in the [MONEY] article does not apply to the San Francisco plan." I obtained the actual figures discussed in MONEY and San Francisco's plan and docu-

mented that this "Code Four" was an egregious error. Two years, a major lawsuit, and a 15 million-dollar loss later, and I'm still finding gross inaccuracies in the deferred compensation information provided to us. Why did our financially sophisticated POA not catch any of the discrepancies between Ambrose's letter and Aetna's prospectus, or can we conclude the POA endorsed Aetna without even reading their prospectus? I believe, endorsing Aetna without reading the prospectus would be "gross negligence?"

Someone who is compensated by how profitable they are to their company, whether a car dealer or financial representative, should not be in partnership with our union. Accordingly, we should eliminate the "POA Endorsement" for Aetna. Similarly, just as we should get our car purchase information from different salespersons, we should be able to get our financial information from different financial representatives. And if our "consumer reports" person is not on the same channel as us, providing free advertisement and missing gigantic red flags, then perhaps we should cancel our subscription to "consumer reports."

In the deferred compensation arena, our union objective should be to insure that our members get accurate and complete information so that they can make the best possible investment decisions and enjoy the fruits of their endeavor. Our union must insure that none of our member's retirement is compromised one cent by the cost of placating to any of our vendors.

Readers may contact me at Bayview Station for photocopies of the supporting documents. Mail is the best way to reach me.

Very truly yours,
Lou Barberini, Bayview Station



Dear President Cunnie:

As a matter of introduction I am a member of the Executive Board for the Fraternal order of Police Queen City Lodge #69. We represent the men and women of the Cincinnati Police Department.

Recently we became aware of an article in the American Police Beat, November issue. This article described your neighborhood edition of your Union Newspaper. This idea intrigued our Executive board.

We, as you, are having problems with the media. The good Police work that happens every day never seems to be reported. The Media only focuses on the sensational items, and then only prints inflammatory stories against the members of our lodge members.

We would ask that you send a copy of your neighborhood edition of the Union newspaper. Also, editor Ray Shine could include cost estimates, distribution rates etc.

Any information you could provide on this project would be appreciated.

John Wainscott
Executive Board
Queen City Lodge# 69
Fraternal Order of Police



Dear President Cunnie -

You may have noted in recent newspaper articles, that after a long consideration process, the United States Congress has approved funds to bring the battleship, U.S.S. Iowa, to San Fran-

cisco.

As you know, San Francisco has been attempting to acquire a battleship along our waterfront for sometime. (You'll recall that a proposal was made for U.S.S. Missouri a few years ago, which the POA also supported.)

The Navy and the San Francisco Office of Emergency Services are very interested in our plan to have the IOWA serve the San Francisco Bay area, not only as a reserve ship and museum, but as an alternate command and control platform for use in earthquakes or other disasters. The ship could house up to 2,000 people, has a medical facility, helicopter landing capabilities, emergency food storage areas, and communication gear on board that would be an adjunct to the Office of Emergency Services plans.

As a former Marine, Vietnam Veteran, Commander of Police & Fire Post #456 of the American Legion, and a member of the board of directors of the San Francisco Navy League, I wish to thank the San Francisco Police Officers' Association for their longtime support of our efforts.

Letters from labor organizations like the POA, and support by people like Senator Diane Feinstein, Mayor Willie Brown, Chief Fred Lau, and OES director Lou Canton, obviously had a strong effect on Congress' final decision.

As the new millennium dawns in the year 2000, watch for the towing of battleship IOWA, through the Panama Canal, to its proposed berth at Piers 30/32. IOWA shall serve and potentially protect again, as both a living memorial and a reserve ship, honoring sailors and Marines who have proudly served their country in our armed forces.

Joel Harms,
San Francisco

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Things I've Learned From the Movies . . .

By Jim O'Shea

1. Large, loft-style apartments in New York City are well within the price range of most people—whether they are employed or not.
2. At least one of a pair of identical twins is born evil.
3. Should you decide to defuse a bomb, don't worry which wire to cut. You will always choose the right one.
4. Most laptop computers are powerful enough to override the communications system of any invading alien society.
5. It does not matter if you are heavily outnumbered in a fight involving martial arts: your enemies will wait patiently to attack you one by one by dancing around in a threatening manner until you have knocked out their predecessors.
6. When you turn out the light to go to bed, everything in your bedroom will still be clearly visible, just slightly bluish.
7. If you are blonde and pretty, it is possible to become a world expert on nuclear fission at the age of 22.
8. Honest and hard working policemen are traditionally gunned down three days before their retirement.
9. Rather than wasting bullets, megalomaniacs prefer to kill their arch enemies using complicated machinery involving fuses, pulley systems, deadly gasses, lasers, and man-eating sharks, which will allow their captives at least 20 minutes to escape.
10. All beds have special L-shaped cover sheets that reach the armpit level on a woman but only to waist level on the man lying beside her.
11. All grocery shopping bags contain at least one stick of French bread.
12. It's easy for anyone to land a plane providing there is someone in the control tower to talk you down.

13. Once applied, lipstick will never rub off—even while scuba diving.
14. You're very likely to survive any battle in any war unless you make the mistake of showing someone a picture of your sweetheart back home.
15. Should you wish to pass yourself off as a German or Russian officer, it will not be necessary to speak the language. A German or Russian accent will do.
16. The Eiffel Tower can be seen from any window in Paris.
17. A man will show no pain while taking the most ferocious beating, but will wince when a woman tries to clean his wounds.
18. If a large pane of glass is visible, someone will be thrown through it before long.
19. If staying in a haunted house, women should investigate any strange noises in their most revealing underwear.
20. Word processors never display a cursor on screen but will always say: Enter Password Now.
21. Even when driving down a perfectly straight road, it is necessary to turn the steering wheel vigorously from left to right every few moments.
22. All bombs are fitted with electronic timing devices with large red readouts so you know exactly when they're going to go off.
23. A detective can only solve a case once he has been suspended from duty.
24. If you decide to start dancing in the street, everyone you meet will know all the steps.
25. Police departments give their officers personality tests to make sure they are deliberately assigned a partner who is their total opposite.
26. When they are alone, all foreign military officers prefer to speak to each other in English.

PAL CORNER

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San Francisco PAL 2000 Schedule Of Activities

BASEBALL: Call 695-6935 for sign-ups in January

T-ball I	5-6 years old
T-ball II	7-8 years old
Pinto	7-8 years old
Mustang	9-10 years old
Bronco	11-12 years old
Pony	13-14 years old

BASKETBALL:

Boys and Girls
6th grade, 7th grade, 8th grade

Season: October and November, December playoffs

FOOTBALL (Ages 8-14)

CHEERLEADING (Ages 5-15)

Sign-ups - April, May, & June;
Practice/conditioning - August

Season:
September, October & November

JUDO:

Boys and Girls 7-18 years old

Tuesday and Thursday ages 7-9 -
5:00 pm to 6:30 pm

Tuesday and Thursday ages 10-17-
7:00 pm to 8:30 pm

PAL Gym, 3309 - 26th Street
NCJA affiliation fees:
Ages 7-17 \$60/year

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Season: April, May and June

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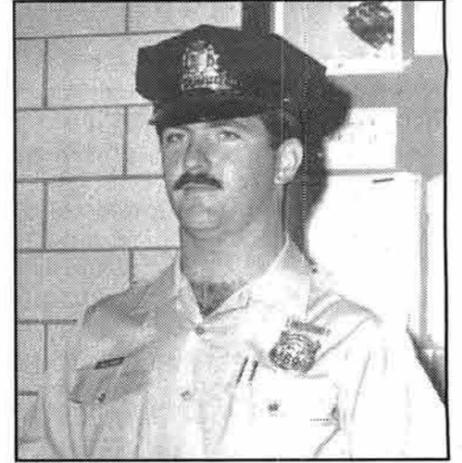
Faulkner supporters dog revisionists efforts at rewriting trial testimony

Murderer of Officer Daniel Faulkner Continues to Evade Justice

Editor's note: The narratives that follow — both submitted to the Notebook by Robin Matthews of our department's FTO office — are interesting accounts of the endless "Free mumia" melodrama.

The first is an informed and rational response to a piece of Free mumia reporting by the widow of the slain officer. In it, she chides an editor — and, by association, all biased, subjective media — for his/her failing to publish a truthful account of the murder of her husband, Philadelphia Police Officer Daniel Faulkner.

The second article is an accounting of a pro-Faulkner activist monitoring a re-creation of the murder by Free mumia supporters. One of the most interesting aspects of this piece is the pivotal role played by the local Teamster union in jamming the revisionist filming of the terrible event. Contrast their actions with those of the California Longshore workers who shut down Pacific coast docks last year to demonstrate their support for mumia.



Officer Daniel Faulkner

Teamsters jam propoganda filming

Free mumia Supporters Fictionalize Actual Event

As Reported by Alan G. Kuchler
Recording Secretary
Philadelphia Emerald Society

Al Kuchler here. I just wanted to update you and your readers on the latest lie that will be circulated by the pro-mumia forces. As you may have heard, the pro-mumia people have recently developed a new idea in their efforts to spread the lie that mumia is innocent. They have commissioned a re-enactment of the murder of Danny Faulkner, of course to their own script, which actually makes Danny out to be a criminal, rather than mumia. I will give you a complete breakdown of the filming, just as they shot it.

The movie was shot on Monday night, starting at 10 PM at 17th & Pine. This location was picked solely because it resembled 13th & Locust. They tried to use 13th & Locust, but thanks to Captain Rebstock, Traffic District, and numerous city officials including Commissioner Timoney, they were not allowed to use that location. Maureen Faulkner herself called the Mayor & the Commissioner to voice her opposition, both to the filming and the use of the 13th street location. It worked and they were forced to use the alternative spot, 17th & Pine.

The city put numerous roadblocks in their way in an effort to make it difficult, if not impossible for them to shoot this movie. This group, having deep pockets from the money raised by the pro-mumia forces, were able

to meet these requirements. The following will be sort of a play-by-play of the circumstances as they happened on Monday night, 11-22-99:

I arrived on the scene, 17th & Pine, at 10 PM 11-22-99. I was off duty and watched the events to serve as the eyes & ears for Maureen Faulkner. The movie crew, actors, director, producer, and others were on location. Several tow trucks arrived with an old Volkswagen "bug" and an old police car, and two yellow cabs on the trucks.

This company was called "Movie Time Cars" and they pulled to the curb. At approximately the same time, 6 members of the Teamsters — Local 107 — arrived with an official from the union, George Bosak. George Bosak then approached the truck, which held all of the props, wiring, lighting for the movie. This truck had a liftgate on the rear and Bosak asked who the operator was. A man replied that he was an independent owner/operator. Bosak then asked if things were going to be unloaded from the truck, to which the owner stated that there would be. Bosak then stated that if things were to be unloaded from this truck, a teamster would have to do the unloading. The owner stated he didn't need a teamster. Bosak told him in this city he needed one or nothing would come off that truck.

At that, a representative from the city's film office approached Bosak and started to say something and

Bosak told him "Get out of my face, I don't need to hear from you." He again tried to talk, saying that they had an agreement and Bosak told him "you have no agreement with the Teamsters", and at that the director of the movie approached.

The language in these quotes is not quite the words that were used, some were unprintable. At that moment, the man responsible for the cars from "Movie Time Cars" approached and stated to Bosak "I'm Teamster friendly. You say we don't work, we don't work, and these cars roll out of here."

The director of the movie, hearing this, suddenly realized that if he didn't make an agreement with the Teamsters, that the whole project was in jeopardy. At this time, nothing happened at all, and the director and producer were engaged in numerous cell phone calls.

What I want you and all of your readers to know is that the Teamsters were there for us. They knew that we, as police officers, couldn't protest things such as this. They were there for us, and us alone. They had no desire to work on this project, and were hoping that their union rules would force them to shut down. Believe me, not only did they have George Bosak and 6 Teamsters on location. They had 30 additional Union Members at their hall at 107 Spring Garden Street to shut this movie shoot down. They would have been there in 5 minutes.

Remember, when dealing with any member of the Teamsters, that they were there for us, ready to do for us what we, as police officers, cannot do. Please extend every possible courtesy to them that you are able to extend.

I'd also like to add that George Bosak stayed on the scene until 4 in the morning.

No Audio was recorded on location in any shot. It will probably be added later.

The 1st Shot:

This portrayed a thin, black female, walking down 13th Street, suddenly stopping and looking all around, never finding what she was looking for. My conclusion of this shot was a portrayal of Cynthia White, a prostitute and eyewitness for the prosecution. If this is correct, they are trying to show that she had no idea where the shots come from, nor did she see anything. This is a lie in that Cynthia White saw the whole incident, from start to finish.

The 2nd Shot:

This portrayed the police car pulling behind the VW Beetle, which had two males in it in the front seat, both having dreadlock hairstyles. It also shows a yellow cab directly behind the police car. They then move the yellow cab to the far-left lane to get a better view of the police car and the VW.

My conclusion is this shot is their first attempt to say that there were two people in the VW. That was never testified to at trial, and only recently became the defense "story" in a never-ending fairytale. Also, in trial testimony, the yellow cab that was behind the two cars, was directly behind the police car, only offering a limited view of the scene. The director apparently didn't like this view and moved the cab out into the left lane to get a better view. No matter that this was in direct conflict with the facts of the case.

The 3rd Shot:

This shot portrays Danny Faulkner approaching the VW and mumia's brother gets out of the car. He is belligerent, a struggle ensues between them, and mumia's brother strikes Danny in the face. Danny then is able to subdue him, hitting him twice in the back with his flashlight, pinning him to the hood of the police car.

They then have close-up shot of

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Running From The Truth

By Maureen Faulkner
Widow of Officer Daniel Faulkner

mumia in a yellow cab, across the street, watching this incident. mumia exits the cab and runs across the street, unarmed, toward the struggle. As he gets close, they portray Danny as drawing his gun and firing at mumia. mumia goes down and falls to the side of the police car. They then portray Danny, standing over mumia's brother, striking him five times in the head with his flashlight. They then show the 2nd male with dreadlocks in the VW, exiting the VW, running up behind the officer, shooting him in the back and then standing over a fallen officer, emptying his gun into the officer. This male then runs away, east on Locust Street.

My conclusion here is that the director decided to use his own version of the truth. He shows an unarmed mumia running across the street. The facts are that mumia was armed, also wearing a shoulder holster to carry his 38 cal gun. He also shot Danny in the back as he was running across the street. He then stood over a fallen Danny and emptied his gun into him. In their version, they show an unarmed mumia shot by Danny for no reason at all and that ends everything for mumia at that point. They also introduce their "phantom Man," conveniently showing him in dreadlocks, everybody in their version has dreadlocks. The truth was nowhere to be found at this movie shoot. A complete fiction.

The 4th Shot:

Here, they show another black female, heavier than the first one, on Locust Street, with a clear view of the murder.

My conclusion was that this was supposed to be Veronica Jones, whom we know has testified that she was on 12th Street, around the corner when she heard gun shots, waited a few seconds and then peeked around the corner. She now states that she saw a man in dreadlocks running from the scene. That is about her 2nd or 3rd version of the story. In this movie, they show her with a clear view of the entire incident, which is not true.

While it seems that they only had a few shots, they shot these things repeatedly. They were rushing at the end, as their permit was to expire at 6 AM. They finished at 5:55 AM.

The truth was never used during this movie shoot. It is unknown when or where they intend to use this shot, but you can be sure that they will use it to sway public opinion. It is an absolute fiction, however, as they rarely used the truth and when they did, only in its barest forms. This director and crew should do a re-make of Jack Ruby killing Lee Harvey Oswald and I'm sure that you would see the cop in the ten-gallon hat pulling the trigger.

Again Matt, please get this out to our guys and gals. They need to know what will be coming at them in the near future. These people, actually tried to make Danny Faulkner out to be brutal and ruthless. They make it look as if Danny had no reason to shoot mumia and that they were justified in killing Danny due to the beating they portray him giving to mumia's brother. They are slandering a dead man, one of ours. They will stop at nothing in their efforts to free this murderer.

You may notice that the word "mumia" is never capitalized. I will never capitalize his name. The only "capital" I would like to apply to him is capital punishment.

Of all the one-sided, useless articles written over the years about my husband's murder, Peter Noel's "The Fleeing Man" [November 16] will be filed near the top. Mr. Noel obviously did no research whatsoever. Not being a regular reader of The Village Voice, I can only hope that his article is not representative of your paper. Regurgitating the unfounded, disproved, and fictional allegations of phantom shooters, along with the charges of rampant police and prosecutorial misconduct presented to the court by Mumia Abu-Jamal's attorneys, without doing a critical review of the facts, is not journalism. It's propaganda.

Had Mr. Noel looked at my Web site (www.justice4danielfaulkner.com), he would have realized that his "Fleeing Man" theory is easily exposed for the fraud that it is with the witnesses' own testimony.

Let's start with William Singletary. Mr. Noel suggests that Singletary is a credible eyewitness who saw a man other than Abu-Jamal shoot my husband and flee the scene. Yet Abu-Jamal's current attorney, Leonard Weinglass, had this to say about Mr. Singletary and his story at the 1995 Post-Conviction Relief Act appeals hearing: "This is a witness . . . whose recollection of what happened on the night in question we believe to be not entirely accurate. We believe his recollection today is not entirely accurate. We believe his recollection which was given in a sworn statement in 1990 was not entirely accurate."

It's not difficult to see why Mr. Weinglass feels Mr. Singletary's version of events is not accurate. Singletary claims that he spoke to my husband and then saw him shoot Abu-Jamal in the chest after my husband had been shot point-blank between the eyes. According to medical experts, my husband's death was instantaneous.

Singletary also saw a police helicopter hovering overhead. Big problem. The Philadelphia Police Department had no helicopter in 1981, and nobody else among the dozens of other people at the crime scene saw a helicopter.

Additionally, Mr. Singletary admitted to a highway patrol officer at the scene who — Singletary characterized as a "personal friend" — that he was not a witness to the shooting. Singletary stated: "I heard the shots, but I didn't see what happened."

Finally, Singletary never told anyone about the alleged intimidation and abuse he now claims he suffered at the hands of the police until nearly 10 years after the 1982 trial. Like several other defense "witnesses," Singletary suddenly remembered this police intimidation after he first met with Abu-Jamal's current attorneys in the early 1990s. But to substantiate the "Fleeing Man" fairy tale, Mr. Noel accepts Mr. Singletary as credible despite the fact that no less than a dozen appellate court judges and Abu-Jamal's own attorney have found him not to be.

Next, Mr. Noel suggests that Deborah Kordansky, a woman living in a hotel nearby, saw the real killer run from the scene. However, at the 1995 appeals hearing, when Ms. Kordansky was asked by Mr. Weinglass if the man she had seen running was the killer, she stated

that he was not.

She explained that after hearing the shots while she was watching TV, she didn't go to the window to see what was happening until she was drawn there by the flashing lights of police cars because she had thought that the shots were simply "firecrackers." Then, "after police and news crews had arrived," she looked down on the crime scene and saw "several people running." She specifically stated that they were not running away, but were running as part of the chaotic scene. She stated: "I saw someone running. . . . I didn't say away."

She stated further: "There was a man killed, there's panic. Someone was running, maybe two people are running. Maybe three people are running, you know. There's police, there's news crews, etc."

But Mr. Noel is content to print the defense's twisted, self-serving version of Ms. Kordansky's testimony without reviewing it for himself.

Regarding Dessie Hightower, also invoked by Noel, much has been made about his failed polygraph. However, the real issue with Hightower is his original statement to police and his 1982 testimony.

Hightower admittedly was over 150 feet from the shooting in a parking lot behind a building, getting into a car with his friend Robert Pigford when he heard what he at first thought were firecrackers. He waited "for several minutes, until the last shot was fired," and then he and Pigford ran around the corner to see what had happened. When asked by police at the crime scene to physically identify Abu-Jamal as the shooter, Hightower said: "I couldn't say, because I didn't see the officer actually shot."

Hightower did say that "for a second or two" he saw a person run in the opposite direction from him. He said that the person he saw was obviously a different person than Kordansky saw and was "wearing a red-and-black striped sweater, with dreadlocks . . . maybe 5'9" or 5'10". Several eyewitnesses to my husband's murder said that Mumia Abu-Jamal ran a few feet after he shot my husband in the head (in what would have been the opposite direction of the position in which Mr. Hightower was standing) and that Abu-Jamal then fell to the ground, where he was apprehended by police. Guess what the dreadlocked, 5'10" Abu-Jamal was wearing that morning? A red-

and-black striped jacket. Dessie Hightower did see the shooter run. The shooter's name was Mumia Abu-Jamal.

Conspicuously absent from Noel's list of witnesses presented by the defense in 1995 was Robert Harkins, who undoubtedly was an eyewitness to the murder. In fact, Mr. Weinglass places him "closest to the shooting." Though Harkins filed a witness statement the morning of the shooting, he was not called by either side to testify in 1982. For 15 years, Harkins refused to speak to either side.

Then, in 1995, the defense put Harkins on the stand under the guise of asking him about photos of suspects the police had allegedly shown him. Dan Williams, one of Abu-Jamal's attorneys, asked Harkins what had happened. Harkins said the shooter stood over my husband as he lay wounded, unarmed, and helpless on the sidewalk, shot him point-blank in the face, and then "walked and sat down on the curb."

The stunned Mr. Williams asked Harkins: "The guy that done the shooting walked and sat down on the curb?"

Harkins replied: "Yes, on the pavement." Harkins's testimony corroborates the testimony of the four prosecution eyewitnesses (including Cynthia White, mentioned by Noel, who allegedly was coerced by police), and completely destroys Mr. Noel's "Fleeing Man" theory. But not a word of Harkins' testimony can be found in Noel's article.

Finally, in 1998, after reviewing the actual facts of my husband's murder for more than three years, the nine-member Supreme Court of Pennsylvania unanimously agreed that there was no credible evidence or testimony pointing to Abu-Jamal's innocence. It also unanimously confirmed the fairness of the trial proceedings and the appropriateness of Judge Albert Sabo's conduct when he tried to maintain order in his courtroom during the relentless and contemptuous temper tantrums and disruptions by Abu-Jamal.

In its decision, the Supreme Court also chastised Abu-Jamal's attorneys no less than half a dozen times, stating that "Appellant's recitation of the trial evidence was distorted or incomplete." The Supreme Court called the defense's corruption and coercion evidence "absurd."

Apparently, none of this is important to Mr. Noel.

Happy Holidays

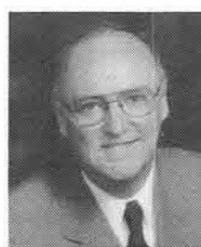


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SPORTS



Nick's Notes

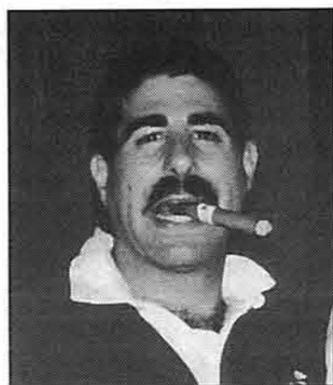
By Nick Shihadeh,
Sports Editor

CHECK IT OUT: Concerning last month's column about the softball game involving the Navy, I forgot to acknowledge Co. A's Mike Andraychak for coming out and taking the nice group photo (the USS Essex team and the Park Station Islanders) that appeared with the column. He came out on short notice and I wanted to thank him for continually doing a fine job taking pics for the Notebook's sports page. Incidentally, I recently received other pics of that day with the Navy and have posted them with this month's column.

Well, the department basketball season finally got off the ground with games starting in late November. It's a good thing TTF's Jerry Darcy decided to help run the league; otherwise, next year's season might not get started until Jan.'01 if it takes place at all.

Concerning exciting hoops play, I was able to attend a Division II game between Park Station and Southern Station on Dec. 2nd. Southern dominated early taking a 31-16 lead at half time with the help of Kurt Bruneman (despite some guy in the stands yelling "Shaquille O'Neal!" every time Bruneman took a free throw shot).

Park was able to come back in the second half with a nice rally to not only tie the game but take a strong 49-41 lead of their own, thanks to some great outside shooting by Kevin Rector. Southern stormed back once again but would find themselves down by two points with only four seconds to play. This was when Bruneman took an off balance three-point shot from the side of the basket



and actually made it for a 59-58 victory.

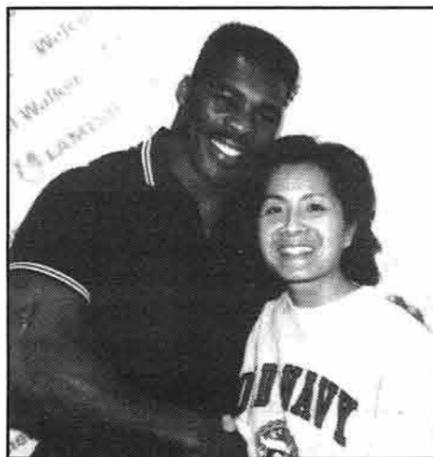
Bruneman had lots of help from his teammates in this thrilling affair; they included Larry Minasian, Mike Burkley, Lynn Richardson, Louie Wong, Ray Callo, and of course the ever popular Joel Babbs. Besides Rector, Park's team would consist of Dante Giovanelli, Bassy Obot, Bud Clinton, Al Ciudad, Bob Duffield, and Kevin Lee. Also concerning Park, one thing I wanted to know was "Where were Gardner, Stearns, Roche, Siebert, and Olcomendy?"

Another game took place shortly after with Northern #2 playing against Ingleside Station. Northern was down themselves at half time by thirteen points, but was able to come back to make it close. They eventually lost to Ingleside by a score of 54-50. Leading Ingleside to victory were Bobby "Smokin Joe" Frazier, Ricky Williams, Randy Cataray, Kevin Knoble, Jim Trail, Kevin Moylan, Joe Salazar, and Rob Kaprosh. Northern's team consisted of Joe "Buddy, Buddy" Zamagni, Vinny "Don't Call Me Vince" Echebare, Brian "Moose" Canedo, Chris Schaffer, Paul Ospital, Hugh Hall, and of course Benny "Hanzi" Vigil who kept asking, "Where's Ricky T. when you need him?!"

On to handball where Dave Rios (Co. F) and Lou Barberini (Co. C)

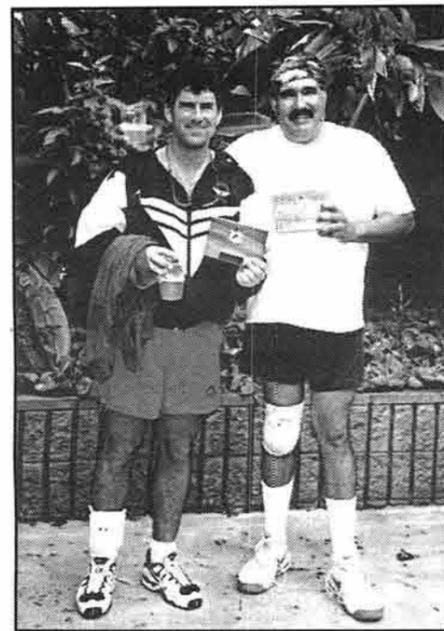
competed in a tournament on the Hawaiian island of Kauai during the last week of Oct. They played doubles in a Masters (over 40) competition over a three day period. Well, in this tourney of over ninety entrants with some coming as far away as New York and Alaska, Rios and Barberini were able to win the whole thing. A first place trophy in handball while vacationing in the Hawaiian islands sounds like a great deal. Congratulations.

Speaking of the "Big Apple", this year's New York Marathon took place on Nov. 7th with Ngan Dang (Co. F) representing the department. This was her first marathon since com-



Former NFL player Herschel Walker and Ngan Dang at NY Marathon Expo.

pleting the Boston Marathon back in the Spring, and she was anxious to take on this newest challenge. Despite cold and windy 40 degree weather, over 30,000 people participated in this exciting and popular



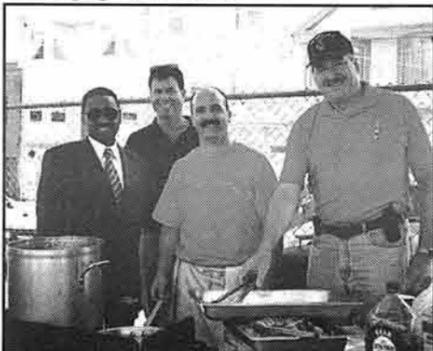
Lou Barberini and Dave Rios in Hawaii

run that took place over all five boroughs (Staten Island, Manhattan, Brooklyn, The Bronx and Queens). Dang was able to finish the run in 4-hrs, 25-min. and received a medal for doing so (she hasn't received her placement results yet). She had a wonderful time while there and was treated very well by members of the NYPD who helped her get situated and eventually registered for the race. She even met celebrities while there—note the pic of Dang with Hershel Walker taken at the Marathon Expo. Once again, congrats to Dang on successfully completing another marathon.

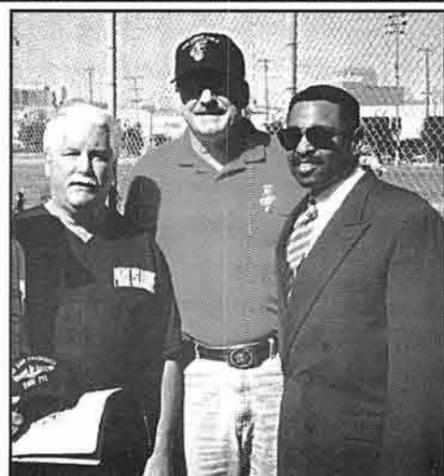
This is all I've got for this month... Happy Holidays...So See Ya...



Above: Peter Hope, V.P. SF Navy League, Rich Holder, our Deputy Chief, Lt. Joel Harms (rear), Essex Master Chief James Gamto and Nick "Someguy" Shihadeh.



Master Chef Steve "Canig" Caniglia and friends



Sgt. Layne "Boss Hog" Amiot, Lt. Joel Harms and D.C. Rich Holder.

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The Loon's Nest Report

By Ed Garcia, TTF

Glenn Mar Marches to Victory

October 10th saw forty-eight members of the Loon's Nest Golf Club gather in the Delta country, as the Brentwood Golf Club was the site of the L.N.G.C. 1999 club championship and awards banquet.

The current club champion, Tom O'Connor from Traffic Support, was looking for his third straight club championship. Summer golf classic Champ, Scott Warnke, had his game sharpened along with reigning Spring Champion Glenn Mar.

As the loons set out to battle the 6397-yard Brentwood layout, we found perfect weather, in the low eighties, with just a hint of a breeze that never became a wind. Tees and greens were in excellent shape on this course, which boasts a slope of 71.9 from the blue tees.

Making a tremendous break out of the gate was loon Steve Landi. Steve finished the first eight holes in three under par with birdies on the 4th, 6th, 7th and 8th holes. Steve's game looked flawless through those eight holes until he ran into a triple bogey on the 9th. Steve, being the fine tournament player that he is, would not let the sudden disaster upset him as he proceeded to pick up birdies on the 13th and 15th holes en route to an outstanding round of 77.

The 1999 Spring Champ, Glenn Mar, started the back side two strokes behind Landi at 38. Glenn proceeded to birdie the 10th and 15th holes en route to matching sides of 38 for a total of 76. This outstanding round of consistent golf gave Glenn the championship flight low-gross victory and the title of 1999 club champion. Landi's 77 took second place in a great match between two gentlemen of the links.

In first flight low-gross action, Glenn Melanson set the early pace with a front side 38. Steve Balma of Co. B, and Ed Garcia of TTF posted front side 40's, and Gregg Kane of "F troop" had a 41. Kane kicked his game into high gear for the back side, with a birdie on the 13th hole, and a back nine score of 38. Kane's total of 79 gave him the first flight low-gross prize. Balma and Melanson finished with matching 82's. The tie breaker went to Balma, as he took second leaving Melanson in 3rd place.

First flight low-net was a very close match between Tom Hanacek, Armando Chang, and Bill Siebert. The Three men were in a dead heat going into the 16 hole. After taking a look at the leader board, Siebert made his move as he birdied the 17 hole, a tricky 160 yard par three hole. Hanacek picked up a par on 17, and Chang had a bogey. Siebert appeared



to have victory in hand until he ran into a disastrous 18th hole snowman (8 strokes).

Hanacek and Chang both had Pars on 18, and finished tied with net 68's. The tie-breaker went to Hanacek, and second place to Chang. Siebert was left in third place.

In second flight low-gross, Dan Everson, of Robbery, blew the field away as he fired an 84 to finish eight strokes ahead of 2nd place finisher Larry Mack, of Narcotics. Everson had sides of 43-41 while posting only one double bogey in the round. Larry Mack had sides of 45-47 for a round of 92, and in 3rd place was Joe Diodati of Diodati Construction. Joe had a 94, a fine round for a linkster with a 25 handicap.

Second flight low-net saw yet another victory by John Greenwood of co. E. Greenwood had a net 68, matching Tony Larocca's net 68. Greenwood took the tie breaker for first place. Greenwood has been a tournament terror since joining the Loons. John initially joined as a left handed golfer, and has switched to right handed with great results. Tony Larocca added a second place trophy to his collection as Quentin Yaranon took third low net with a 72.

"Close to the Hole" winners were Tom O'Connor and Bill Siebert. 2nd place winners were Glenn Melanson and Co. B's Mike Radanovich. The shot of the day had to be Siebert's effort on the 17th hole, with the ball stopping 3'9" from the pin.

The long drive winner in the championship flight was Co. E's Scott Warnke, with a blast of 314 yards on the 8th hole.

The winner for the flights was Steve Balma, who muscled out a shot of 290 yards. Even in perfect weather conditions, those were two massive drives down the center of the fairway.

After the completion of play, the Loons went into Brentwood's new club house and enjoyed probably the best tournament meal in Loon history. The entrees included tri-tip beef, bar-b-qued chicken, and bar-b-qued ribs, along with a choice of two potatoes, two vegetables, and multiple desserts. This was a great way for the Loons to close out our 13th club championship.

We look forward to the holiday championship in December, so watch your mail for tournament information.



1999 Club Champ Glen Mar (seated in front). Standing left to right: Steve Landi, Steve Balma, John Greenwood, Armando Chang, Larry Mack, Greg Kane and Tom Hanacek.

Gross Scores All Flights

G. Mar	76	M. McDonough	94
S. Landi	77	M. Dudoroff	94
G. Kane	79	S. Warnke	94
S. Balma	82	J. Diodati	95
G. Melanson	82	K. Lum	95
E. Garcia	83	S. Morimoto	97
A. Chang	83	R. Parry	98
T. O'Connor	84	J. Fischer	96
D. Everson	84	D. Wyllie	99
J. Wong	85	R. Szeto	100
J. Wyman	85	J. Roth	102
T. Hanacek	85	T. Larocca	104
E. Anzore	85	Q. Yaranon	105
B. Siebert	85	S. Gogol	109
P. Fee	86	J. Zamagni	113
M. Radanovich	86	G. Pursely	115
J. Greenwood	88	K. Edison	115
C. Muselman	89	D. Diodati	116
P. Gufnasso	90	J. Defilippo	121
D. Hamilton	90	S. Murphy	123
L. Mack	92		

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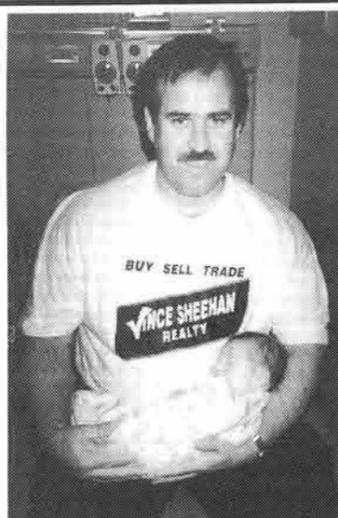
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Close Encounters

By Steve Johnson
SFPOA Secretary

A hysterical woman calls 911 telling the Dispatcher that her husband has a gun and has threatened to kill her. **Officer Carl Fabbri, Officer Joe Garbayo, Officer Jim Hunt, Officer Geralyn Kavanaugh, Officer Jim Kane, Officer Gaetano Caltagirone, Officer Matt Fambrini, Officer Nick Shihadeh, Officer Pierre Martinez, Officer Mike Siebert, and Sergeant Ric Schiff** respond to the residence on Hayes Street in the Park District.

The officers set up as close as they can get to the second floor bedroom where the suspect has secluded himself. Their only access to his location is a long hallway that leaves them totally exposed, but they have no choice. Sergeant Schiff tries to establish communication with the suspect. Ric calls out to him asking if he would come out and talk. The suspect refuses. Sergeant Schiff then asks the man in the bedroom if he has a gun. He does and he chambers a round, a sound that leaves no doubt in the officers' minds that they are dealing with an extremely dangerous situation. The man, reluctant to communicate, then walks out of his area of concealment into the hallway, armed with a 9mm semi-automatic in one hand and a four foot sword in the other.

The officers are no more than 15 feet from the suspect who is now pointing the gun in their direction. Sgt. Schiff continues to negotiate with him, pleading with him to drop his weapons. He refuses and, instead, puts the gun he is holding to his head asking the officers to kill him. Sergeant Schiff and Officer Kavanaugh maintain a dialogue with the armed man hoping they might be able to reason with him. The stand-off lasts for over 20 minutes but there is still dialogue. Finally, the suspect complains that his gun is getting heavy and tells the officers, "I'm too much of a coward to kill myself, you'll have to do it."

The suspect then starts using the 4 foot sword in his possession in a martial arts fashion, advancing on the uniforms to within 10 feet. The suspect suddenly raises the sword and lurches towards Sergeant Schiff who fires one round and wounds the suspect in the shoulder. The officers disarm the crazed suspect and escort the emergency medical techs inside where the wounded man is stabilized and later taken to San Francisco General Hospital.

A subsequent search of the room where the suspect had taken refuge revealed another fully-loaded, 9mm semi-automatic weapon. But the officers were especially impressed with the manner in which the suspect had decorated the walls of his bedroom, mounting a samurai sword every two feet all the way around the room.

The officers were later interviewed by Homicide Inspectors at the Hall of Justice, the investigation lasting well into the early morning hours. As **Sgt. Schiff, Officer Martinez and Officer Siebert** were leaving the Hall a woman came running up to them screaming hysterically that a man was beating a woman in the alley directly across the street. The officers responded and handled another critical call, a felony arrest, and eventually got to go home.

And, just across town, **Officer Mike Rivera, Officer Angela Sanchez, Officer Joseph Salazar, and Officer Pilar Torres** were called to a family dispute. This is never a good thing, especially during the holidays. The officers arrive and learn that a despondent young man has taken refuge in his bedroom, armed with a knife. The officers force entry into the room where they find their subject holding a knife to his throat. This desperate individual is already bleeding from self-inflicted wounds to his neck. Officer Rivera takes the lead and calmly engages the armed and injured young man in conversation. Mike is eventually successful and convinces the subject, who was later found to be under the influence of both alcohol and cocaine, to relinquish his weapon.



It's 7:00 a.m. on a Sunday morning at 6th and Harrison Streets and **Sergeant Bill Faust** is flagged down by a service station attendant who points out an individual who had just stolen a pair of sunglasses from his store. The thief (I don't have much use for the word 'alleged') now attacks Sergeant Faust, throwing punches and ranting and raving incoherently. Bill is suddenly joined by **Officer Tom Walsh** as a back-up and the suspect immediately goes for Tom's gun. Now there's a serious wrestling match trying to subdue the crazed individual and, as athletic and strong as Bill and Tom are, the suspect violently resisted their efforts of control (not unusual for someone on our modern day pharmaceutical wonder drugs). **Officer Jim Ott and Officer Lou Glaser** also respond and the suspect is taken into custody and transported to a location where there will be no need for the sunglasses he misappropriated.

Officer Brian D'Arcy and Officer Mel Bautista responded to the unit block of Turk Street on a call of an armed man on the third floor of the hotel. The officers approached the room the man was last seen entering and they could hear female voices inside repeatedly pleading, "Don't shoot me". The officers forced entry and found their suspect standing over two women who were face down on the floor with their hands bound behind them. The women immediately warned the officers, screaming, "He's got a gun." The officers lunged for the suspect and had him in handcuffs before he could use the loaded .38 caliber revolver he had in his possession.



The firefighters of Worcester, Massachusetts recently lost 6 of their finest in a heavy warehouse blaze. Anyone who has ever been in a building fire knows just how dangerous and unpredictable it can be. The firefighters of San Francisco face that challenge every day. But once in a while our members are the first on the scene of a fire and have to move in to save lives. That's what happened on the 2000 block of Mission Street at midnight when **Officer Ray Lee**, found a building engulfed in

smoke. Ray notified Dispatch and was quickly joined by **Officer Brian Philpott, Officer Glen Ortega, Officer Adriano Castro, Officer Jose Lopez, and Officer Nancie Guillory**. The officers moved through the four-story residential hotel exposed to flames that were ignoring the overhead sprinklers. They rescued over 40 residents carrying many of them to safety. At one point, the officers found that the entire rear section of the hotel was on fire but they still continued their search for residents.

The officers waited until the entire structure was clear and then, covered in ash, soaking wet, they left the building and assisted in traffic control.

Fortunately, no one was seriously injured. The officers were just ready to return to the station and change when several witnesses approached them and pointed out the suspect who started the fire. The suspect, a parolee, tried to escape but there was no place for him to run. He was in the Mission Police District, so he went to jail.



You don't see too many people out at 3:30 a.m., but it's extremely fortunate that **Sergeant Michael Connolly** was on patrol at that time. Mike was driving by the 6000 block of Fulton Street, when he found a building fully engulfed in flames. Sergeant Connolly notified Dispatch and ran into the 3-story structure banging on doors to wake the residents and having to force entry into 4 apartments in order to rescue those inside. Our Dispatch Center was now receiving calls from neighbors of the burning structure who described the fire as "raging and coming from both sides of the building." But as dangerous as the situation was, Mike didn't leave until everyone inside was evacuated.



No matter how routine and, yeah, even sometimes boring, our CPR courses might seem, there is nothing more critical to our job. Just ask **Officer Dominic Yin and Officer Anton Collins** who came across an unconscious and unresponsive young man with shallow respiration at 24th and Treat Streets. The officers quickly assessed the subject and summoned an ambulance, but at one point the subject stopped breathing. Officer Yin and Officer Collins then performed full cardiopulmonary resuscitation on the unconscious individual and kept him fully oxy-



genated until the arrival of firefighter paramedics.

And . . .

Officer Dave Householder and Officer Dave Smith responded to a similar call and found an individual on the sidewalk in the Northern District who was not breathing. The officers immediately initiated CPR and were later credited by responding Fire Department Rescue Units as having saved the man's life. You can't have a better day than that as a police officer.

It's the day before Thanksgiving and **Officer Paul Lozada**, Narcotics Division, has received enough information allowing him to obtain a search warrant for an individual in Oakland who is dealing large quantities of narcotics and is known to be armed. Paul is accompanied by **Sergeant Dave Martinovich, Officer Mike Alexander, Officer Nelly Gordon, Officer Lance Bosshard and his dog, 'Kezar'**. The officers end up having to force entry into the suspect's residence and, once inside, the suspect emerged from a side room armed with a fully-loaded, .45 caliber handgun. The gun was pointed at the uniforms. Officer Lozada, his weapon trained on the suspect, slowly advanced toward the armed man and ordered him to drop his weapon. The suspect, instead, cocked his gun. Officer Lozada reached out, grabbed the suspect's revolver, placing his finger in between the hammer of the .45 and the firing pin, and the fight was on. Officer Lozada is in good shape, well-versed in martial arts, but he was dealing with a deranged subject who had no intention of going back to jail unless he took a police officer down. Paul continued to order the suspect to relinquish the weapon during the vicious struggle but, instead, the ex-felon tried to turn the .45 into Paul's body and, when he couldn't do that, he pointed it at the other officers. The suspect was finally taken to the ground and handcuffed at which time he stated, "I should have killed you Lozada, take off your star and I'll finish you off."

Fortunately, Officer Paul Lozada spent Thanksgiving Day with his family. On the other hand, the only thing the suspect in this case will ever "finish off" will be his prison sentence.

Retirements

The San Francisco Police Officers' Association extends congratulations to the following veteran police officers upon their respective retirements from the department. As has been said so many times before, the loss of experienced and skilled people is difficult to compensate for. All of the following are due long and healthy retirements, as each has spent a career serving this department and the city.

Commander II, Anthony Novello, Chief's Office
Sergeant Gerry D'Elia, Academy
Officer Jessie Sims, Airport

