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POA NOTEBOOK

SAN FRANCISCO POLICE OFFICERS' ASSOCIATION

VOLUME 31

SAN FRANCISCO, NOVEMBER 1999

NUMBER 11

The POA Honors America's Veterans

By Chris Cunnie, SFPOA President

November 11th was Veteran's Day. Squeezed in between the very public and often narcissistic Halloween parties and the grateful traditions of family-oriented Thanksgiving, Veteran's Day seems to slip past the media frenzy afforded the other holidays. I spent a few moments reflecting on the importance of the day, and an ironic comparison came to mind.

Police officers and military veterans share some common and noble characteristics: sacrifice, dedication, and sense of duty. Cops serve a defined and particular public; military men and women an entire nation. Certainly, personal danger, risk, and malignant fate are common threads as well.

A frequent complaint of police officers is that they are under appreciated by the public they serve. Many officers have the perception that all of their personal sacrifice — long, late hours, rotating days-off, mid-winter vacations, exposure to death, disease, and human sadness, etc. — are not appropriately valued by the people they serve.

Considering it all I decided that the POA, as an organization representing people who do serve and sacrifice for others, should give appropriate acknowledgment to the legions of men and women who have served in the military over the last several generations. Police Officers should be the last group of people who would forget to tip their hats to America's veterans.

On this page, and the ones to follow, you will find a variety of tributes to the men and women who have served in the United States military. Many of our own members are veterans, as was former POA President Bob Barry whose tributes also share this page.

Take a few minutes of your time to read these testaments and salutes to those who have served our nation and our democracy. All of us have veterans in our families, our neighborhoods, and our workplace. Take a moment next time you cross paths with them to reach out and thank them, and let them know that you thought about them, and that you appreciate their service.



See story on page 13



Police-Fire Post 456 News

By Greg Corrales

*In Flanders fields the poppies blow
Between the crosses, row on row,
That mark our place; and in the sky
The larks, still bravely singing, fly
Scarce heard amid the guns below.*

*We are the Dead. Short days ago
We lived, felt dawn, saw sunset glow,
Loved and were loved, and now we lie
In Flanders fields.*

*Take up our quarrel with the foe;
To you from failing hands we throw
The torch; be yours to hold it high.
If ye break faith with us who die
We shall not sleep, though poppies grow
In Flanders fields.*

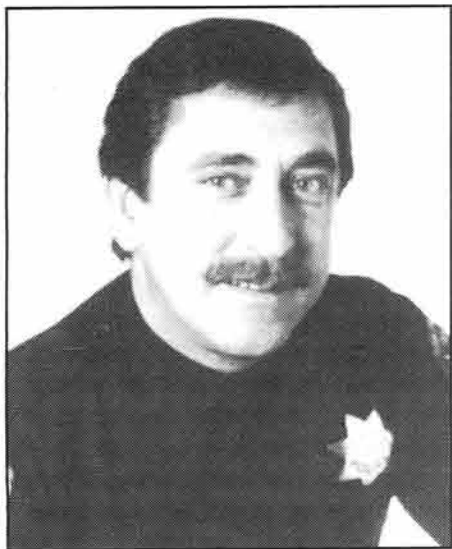
—Lt. Col. John McCrae, who died in France on 01-28-18, after four years on the Western Front.

In 1918, on the eleventh hour of the eleventh day in the eleventh month, the world rejoiced and celebrated. After four years of bitter war, an armistice was signed. The "war to end all wars" was over. November 11 was set aside as Armistice Day in the United States, to remember the sacrifices that men and women made during the war in order to ensure a lasting peace.

Armistice Day officially received its name in America in 1926 through a congressional resolution. It became a national holiday 12 years later by similar congressional action. If the idealistic hope had been realized that the World War I was "the war to end all wars," November 11 might still be called

(see POST 456, page 12)

In Memoriam — POA President Bob Barry



Sergeant Robert F. Barry
May 19, 1947–October 28, 1999

By Paul Chignell
Tenderloin Task Force

Bob Barry, former President of the Police Officers' Association, passed away on October 28, 1999 at the age of fifty-two. He had been in poor health the past few years, and died at his Marina District home.

Bob was born in Waltham, Massachusetts in 1947 and came to the West Coast after serving in Vietnam. He joined the Police Department in May of 1971 and served with distinction at Northern, Central, and the Personnel Bureau.

Though known for his activities with the POA, Bob Barry was also an excellent police officer, particularly

in the early 1970s when he worked out of the old Northern Station at 841 Ellis Street. In those years he worked with Joe Mason, now retired, and Bob Martinez, now a sergeant in the Personnel Bureau. The Western Addition in the 1970s was a dangerous place to work, with Martinez getting shot and surviving. The Black Liberation Army was active in the area, and the City as a whole had a number of police officers murdered in those years. Bob was a member of a great team at the Northern Station who protected the community and made many outstanding felony arrests. A few years later Bob was transferred to the Central Station where he developed a reputation as

an expert in the art and science of catching auto boosters in the tourist-laden Fisherman's Wharf area.

Aside from his excellent work as a street-wise police officer, Bob was also known as a major leader of the Police Officers' Association in the 1980s. A few years after his entry into the department, he told his partner, Bob Martinez, that he wanted to do some volunteer work for the union, and — as Sgt. Martinez commented at the Rosary Tuesday evening — he dove in to association business "head first".

Bob was a truly compassionate

(see BARRY, page 6)

Widows and Orphans Aid Association

The regular meeting of the Widows and Orphans Aid Association of the San Francisco Police Department was called to order by President William Hardeman at 2:05 pm in the conference room of Ingleside Station.

ROLL CALL OF OFFICERS. President Hardeman, Vice President Garrity, Treasurer Sturken, Secretary Hurley, Trustees Jeffery, Crosat, Fontana, Kurpinsky and Kernmitt. Also present was Past President and Secretary McKee.

PLEDGE OF ALLEGIANCE: Led by President Hardeman.

MINUTES OF THE SEPTEMBER MEETING: Motion by Jeffery, seconded by Crosat the minutes be approved as published. Motion Carried.

APPLICATION FOR NEW MEMBERS AND SUSPENSIONS: None.

BILLS: Treasurer Sturken presented the usual bills Motion McKee, Seconded by Fontana. Motion carried.

COMMUNICATIONS. Donation from Deborah and Halsey Minor.

REPORT OF TRUSTEES: Mr. Gary Joe, Bank of America, gave his report on the state of our account. The asset allocation target for Income and Growth objectives remains at 35% Stocks, 60% Bonds and 5% Cash. The September inflation numbers have raised expectations that the Fed will act to raise rates in November. The Stock Market is having stiff competition from the bond market. We just have to stay with our asset allocation formula and make the necessary changes if the need arises. Our current value of our Investments is \$9,080,228.00.

ONE DEATH WAS REPORTED

DURING THE PAST MONTH.

THOMAS M. WALSH, 82 years. Tom was born in Omaha, Nebraska but moved to San Francisco at three months. He was raised in the Mission District and attended St. Peters and Mission High School. He worked as a Brewery Worker before entering the Police Academy in 1948. His first assignment was Co. K, and then remaining at Co. K he went to the Solos. During his stay on the bikes he made quite a name for himself being awarded one Gold medal of valor, four Silver Medals and one Bronze. Plus 20 Captain's Commendations. His awards all read about the same. Armed Robbery, shots fired, arrest made. Tom was promoted to the Bureau of Inspectors in 1965 and retired in 1976. Tom made his home in Walnut Creek with his wife Helen.

REPORT OF SPECIAL COMMITTEES: Trustee Kemmitt made his report on the state of the Revision committee on the By-Laws. When that is complete we will put the constitution and all the changes together and submit them to the printer for new updated booklets.

GOOD OF THE ASSOCIATION. A moment of silence was held in memory of our departed brother Tom, and also all other members of our Association.

ADJOURNMENT: President Hardeman set the next meeting for Wednesday Nov. 17, 1999 at 2 pm in the Conference room of Ingleside Station. The Meeting was adjourned at 2:45 PM.

Faternally,
Mark Hurley, Secretary

S.F.P.D. December Blood Drive Just Around the Corner

The time is quickly approaching for the December blood drive to take place. Remember, this time of the year is a time for giving and sharing as well as a time for needed blood donations.



When: Tuesday, December 14, 1999

Where: SFPOA Building- 510 7th Street

Time: 1100-2000 (8:00 p.m.)

Come join us for a day of festivities, good times, and a lot of fun. Plenty of refreshments, nibbles, and cheer will be served. Lunch will be generously provided by your POA. So mark your calendar and plan to attend. I'm assuming that the top brass will again be there counting heads and offering

words of encouragement. This will be your last chance to donate a pint before the millennium. On behalf of management, and as Chair of the Blood Committee, I encourage all who read this announcement to participate. I look forward to seeing you there.

San Jose officer dies in line of duty

POA Mourns Loss of Air-Support Officer

The San Francisco Police Officers' Association extends sympathy and condolences to all of our law enforcement brothers and sisters in the San Jose Police Department over the death of one of their veteran helicopter pilots. Officer Desmond Casey died Monday, October 25, 1999 when the department helicopter he was piloting suddenly crashed onto a downtown San Jose street. A civilian mechanic riding with Casey, Herman Yee, also perished in the incident. Officer Casey was a 10-year veteran of the SJPd, and one of its most admired and respected officers.

The thoughts and prayers of this Association go out to the coworkers, friends and family of Desmond Casey. Condolences are also extended to the family of Mr. Yee.

A memorial fund has been established for Officer Casey. Donations may be made to the San Jose Municipal Credit Union, 140 Asbury Street, San Jose, Ca 95110.

Editorial Policy

The Notebook is the official newspaper of the San Francisco Police Officers' Association and is published to express the policies, the ideals and the accomplishments of the Association. It is the Notebook's editorial policy to allow members to express their individual opinions and concerns within the necessary considerations of legality and space. Submissions that are racist, sexist, and/or unnecessarily inflammatory or offensive will not be published. Contributors must include their names with all submissions but may request that their names not be printed. Anonymously submitted material will not be published. The SFPOA and the Notebook are not responsible for unsolicited material. The editors reserve the right to edit submissions to conform to this policy.

The San Francisco Police Officers' Association

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- Address letters to the Editor's Mail Box, 510 7th St., San Francisco, CA 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced.


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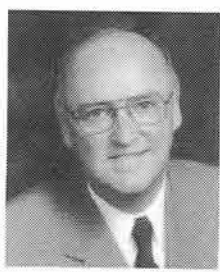
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Attend to join or write to Box 22046, SF 94122,
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Around The Department

By Al Casciato



...Hazardous Exposure Alert:

During November 2-9, 1999, Folsom Street between 1st and 2nd was re-paved, and a number of officers assigned to traffic control were exposed to the clouds of dust generated by the construction machinery. **Solo Bob Bonnet**, overheard the construction workers commenting that The Environmental Protection Agency had come by and issued a citation to the contractor for failure to wet down the construction site, thus exposing the public and workers to hazardous material. All officers who worked the area, or worked 10B on the project, should document the exposure in their files should medical problems arise at a later date...

...On the Mend:

Walter Miranda, Taraval Station, is on the mend after having been rear-ended by a motorist on October 22, 1999. Walter left Taraval Station after completing a midnight watch, and was heading home on his motorcycle travelling south on highway 280 near Serramonte when the accident occurred. Impact force was so great that his helmet strap broke, and he lost his helmet in the whiplash. The first few hours were tough and go but the trauma team at SFGH again did an excellent job. Walter is now at home and is expected to return to work in about a month.

Pat Correa, Mission Station, suffered a broken ankle while demonstrating her basketball techniques to the younger set. Pat is resting comfortably reviewing her playbook and is expected back shortly. Get well soon — we miss you ...

...Rest in Peace:

Sgt. **Bob Barry** passed away at the age of 52. Much will be written in this edition about Bob. I would like to touch on a manner to memorialize him. His obituary requested donations to the American Lung Association. A contribution would be nice, but another way to really remember him and keep his memory alive would be to quit smoking. I remember riding with him in the Central 35, as he would curse the habit we both had at that time. Fortunately, I was able to quit January 1, 1985, and it was an agonizing experience. If those who knew Bob were to quit right now, in

his memory, there would be more of us around for a longer period of time to keep his memory alive...

...Radios Failure:

Another PIC Radio failure. Officer **Sherry Hicks**, Central Station, took on a 917 at the corner of Post and Powell Streets on October 27, 1999 at about 1300 hours. As she attempted to broadcast her location and run a 10-29, she found that her PIC was not working. The suspect noted this fact, and a struggle ensued as he tried to escape. Across the street **Mayor Willie Brown** was sitting in the city car with Officers **Brian Peagler** and **Eddie Dare**. Brian saw the Officer Hicks predicament and told the Mayor, who upon looking up, ordered Brian and Eddie to immediately lend assistance, which they did. Brian and Eddie note that this is a typical response from the Mayor in that he's always concerned with the safety of officers on the street. Now he knows first hand about the PIC radio problem, and you can bet that some questions are being asked. Sherry's experience is not a rarity...

...Retired:

Airport Bureau's Officer **Jesse J. Sims** is officially retired as of November 13, 1999. His wit and humor will be missed. Congratulations, may your retirement be long and enjoyable...

...Wedding Bells:

...On October 10, 1999, **Bassey Obot**, Richmond Station, and the lovely Deputy City Attorney, **Jennifer Williams**, exchanged vows at the Presidio Chapel. Guests were hosted to a wonderful reception at the Golden Gate Club across from the Chapel. Our best wishes and congratulations to the happy couple — may your marriage be long and blessed with much happiness...

...Birth:

Jason and Michelle Fox, Treasure Island, proudly announce the birth of their second child **Jason Patrick** 7lbs. 8ozs. 21 inches on September 27, 1999. Big sister **Julia**, 15 months and grandparents **Gary and Kathy Fox**, Burglary are ecstatic with the new addition. Congratulations and best wishes...

...BART Commuter:

On Sunday, November 1, 1999, Officer **Dave Bardoni**, Tenderloin Task Force, responded to Glide Memorial Church. Security was holding a petty theft suspect, who also happens to be one of the food line regulars. At the station, Dave and the station's keeper, Sgt. **Charlie Oarkes**, engaged the suspect in a conversation about how could someone who is down and out be stealing from those who were trying to help him. (You have to remember that Dave is a former monk and Charlie is a people person.) They learned that "Mister down and out" lives in the East Bay. He eats at three soup kitchens before sneaking on to BART to visit St. Anthony's and Glide for lunch and dinner. Charlie asked innocently, "How do you sneak onto BART?" The

petty thief replied, "It's my secret." Looking at his size 5'10" 350 lbs. Charlie believes he's hitting the whole Bay Area. Now that's abuse of the system!...

...In Common:

What do Academy Instructors **Glenn Sylvester**, **Gary Manini**, **Mark Potter**, **Victor Tsang**, **Yulanda Williams**, **Frank McKee**, and **Jim Leach** have that **Lonnie Ramlan** hopes to have? All of them are graduates of the POST Master Instructor Development Course, and are now certified Master Instructors in their various disciplines. If any of you are interested in this program Glenn suggests that you visit <http://www.post.ca.gov/train/midp.htm> for more information. The course takes about a year to complete — so it's quite a commitment. Congratulations to all the graduates. Good work...

...Officer Smiley Unmasked?:

...Last month our Editor, **Ray Shine**, fired longtime POA columnist **Officer T. Roy Smiley**. Seems that Smiley incurred the wrath of Deputy Chief **Joaquin Santos** after he wrote an article criticizing the millennium preparations. After much debate, and behind the scene pressure (first amendment), our editor went to visit Smiley at his home, with the intent of inviting him to write again. As Ray was parking, he saw T. Roy walk up the stairs and enter the house. Ray walked up and rang the bell. Did Smiley answer? — No it wasn't Smiley — but rather **Phil Matier** wearing the same clothes Ray had just seen on Smiley just minutes before. On the table next to the door was what appeared to be a T. Roy Smiley mask. As they stared at each other, **Andy**

Ross stepped out of the bathroom wearing a Police Uniform, and not seeing Ray asked, "Hey Phil where is the mask I'm working 10-B tonight?"... (let's be the Brown sisters tomorrow).

...Tidbits:

Featured on the October cover of *City Bike Magazine* was Solo Sgt. **Rene LaPrevotte**, who through the magic of digital double exposure was shown tagging himself. The motorcycle community really enjoyed it. • If you want to protect yourself, instead of signing your credit card write in "check ID." You'll have to show your ID, but your cards will be protected a little bit more. • On December 4, Local 6 of the Electricians Union will hold a **Toy Drive** for the Fire Fighters Christmas Program. Donations will be accepted at 55 Fillmore Street prior to that date. • **Recruitment** will open shortly. The department anticipates hiring two to four hundred officers over the next several years. Currently retirees are being solicited to return on a part-time basis to fill the vacancy gap. • If you're seeing a doctor, make sure that he/she is being thorough — don't hesitate to get a second opinion. Don't put anything off. Remember, no condition ever gets better on it's own. • **Communications dispatchers** are blind to what is going on in the field. Don't yell at them or take out frustrations on the anonymous voice on the radio. All you are doing by being vociferous is making it dangerous for the rest of us...

Announcements, notices or tidbits can be e-mailed to AlCasciato@lycosmail.com, faxed to 552-5741, or mailed to Around the Department, 510 - 7th St., S.F. CA 94103.

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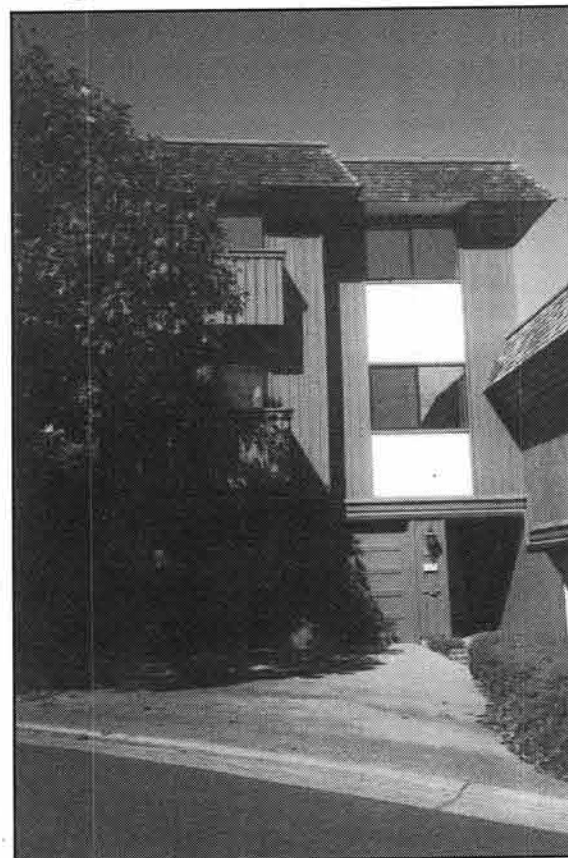
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CHP Information Bulletin #86

Motorized Transportation Devices

The California Highway Patrol (CHP) has received inquiries from allied agencies and the public regarding the legal status of personal recreation/transportation devices such as motorized or electric scooters and motorized skateboards. This bulletin provides our interpretation of the status of such devices.

In recent years manufacturers have begun equipping skateboards and scooters with motors. These devices which are known by such names as Go-Ped®, Blatino Scooter, ZIP Electric Scooter, and Motoboard®, to name a few, are being marketed for outdoor recreation as well as for short distance travel and commute to avoid traffic jams and long walks in urban areas. Attached are illustrations of the Go-Ped® motorized scooter, ZIP Electric Scooter, and the Motoboard® motorized skateboard. With the increase in the number of these vehicles appearing on the roadways, confusion has risen regarding their legal status.

The California Vehicle Code (VC) does not contain definitions for motorized scooters, electric scooters, skateboarders, or motorized skateboards. The VC Index does not con-

tain references to "motor scooters" and "scooters;" however, these refer to the bicycle-type motor-scooter vehicles commonly seen. Although there is no definition for a motorized skateboard, Section 21968 VC prohibits motorized skateboards from being propelled on any sidewalk, roadway, or any other part of a highway or on any bikeway, bicycle path or trail, equestrian trail, or hiking or recreational trail.

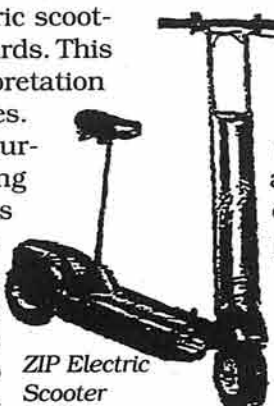
Nevertheless, these transportation devices meet the definitions of a motor vehicle. Section 670 VC defines a "vehicle" as a device by which any person or property may be propelled, moved, or drawn upon a highway, excepting a device moved exclusively by human power. Section 415

VC defines a "motor vehicle" as a vehicle that is self-propelled. It is the opinion of the CHP that a vehicle

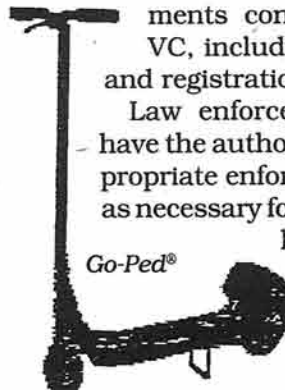
meeting the definition of a motor vehicle must meet all of the requirements contained in the VC, including equipment and registration.

Law enforcement officers have the authority to take appropriate enforcement action as necessary for observed violations. Appropriate sections which may be cited are Section 12500(a) VC, unlicensed driver, or Section 4000(a) VC, vehicle registration. However, the California Department of Motor Vehicles has indicated that they will not register motorized transportation devices or provide subsequent proof of correction. Additionally, if the device clearly appears to be motorized skateboard, appropriate enforcement may be taken pursuant to Section 21968 VC. Local law enforcement agencies may wish to coordinate with their local court or district attorney regarding appropriate enforcement action.

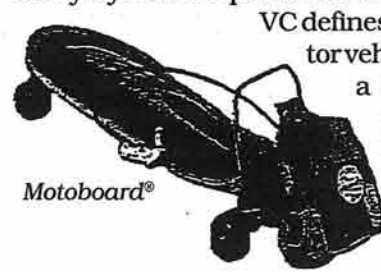
Questions regarding this information bulletin can be directed to the CHP's Office of Research and Planning at (916) 657-7237.



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A Cowboy's Guide to Life

By Jim O'Shea
POA Cowpoke Philosopher

Once there was an old Cowboy, and he shared some insights on life. Bein' a long-time resident of Brisbane, California, and seeing how November is Grand National Rodeo month down to the Cow Palace, I thought I'd share the followin' with all my pards in my San Francisco posse. These may seem at first like a hoot, but I reckon there's some truth in 'em, too.

- Don't interfere with something that ain't botherin' you none.
- Timing has a lot to do with the outcome of a rain dance.
- The easiest way to eat crow is while it's still warm. The colder it gets, the harder it is to swallow.
- If you find yourself in a hole, the first thing to do is stop diggin'.
- If it don't seem like it's worth the effort, it probably ain't.
- The biggest troublemaker you'll probably ever have to deal with watches you shave his face in the mirror every morning.
- Never ask a barber if you need a haircut.
- If you get to thinkin' you're a person of some influence, try orderin' somebody else's dog around.
- Don't worry about bitin' off more'n you can chew; your mouth is probably a whole lot bigger'n you think.
- Generally, you ain't learnin' nothing when your mouth's a-jawin'.
- If you're ridin' ahead of the herd, take a look back every now and then to make sure it's still there with ya.
- Good judgment comes from experience, and a lotta that comes from bad judgment.
- Lettin' the cat outta the bag is a whole lot easier than puttin' it back.
- The quickest way to double your money is to fold it over and put it back into your pocket.
- Never miss a good chance to shut up.

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CHOOSE FROM A LARGE VARIETY OF TOPPINGS

Thanks To You, It Works!

By Rene LaPrevotte

Steven Crisp is an eleven year-old boy who lives with his two brothers and mother in Fresno, California. Steven is just like every other eleven year-old kid. He loves sports, especially the San Francisco 49ers, and quarterback Steve Young in particular. What makes Steven different is that he has cancer, and his prognosis is poor.

On Friday, October 1st, Steven, his two younger brothers, mother and grand parents were taken by limo to a private jet in Fresno where they were whisked to SFO, compliments of California Law Enforcement's Wish Upon A Star program. Once at the General Aviation Terminal, Officer John Wyman of the SFPD Traffic Company met the family with a van loaned by Walt Scott of the SFPD Wilderness Program. Wyman chauffeured the family to the Marriott Hotel where they were housed for the weekend through the generosity of

Chris Cunnie and our POA.

Saturday, Steven and his family saw the sights of San Francisco, and were given free passes to the California Academy of Sciences by Captain Rich Hom of the Solo Motorcycle division.

Bright and early on Sunday morning, John Wyman with his loaner wilderness van arrived at the Marriott in the company of a Code-3 motorcycle escort provided by Bill Pyne and Corrado Petruzzella. The Crisp family was rushed to the KGO radio "Gold Rush" hospitality tent where they were treated to breakfast through the courtesy of Randy Cashion, who is the Sports Marketing Manager with KGO radio. Steven even got his photograph taken with two beautiful "Gold Rush" cheerleaders. (I tried to get their phone numbers for future charity work, but no luck) After breakfast, the family was escorted by Pyne and Petruzzella to the ballpark where they were given field passes by the 49ers. Once on the field, Bay Area radio personality (and stadium announcer) Bob Sarlatte told Steven that he would be Sarlatte's assistant for the day. Not only was Steven treated to being up-close and personal to the Niner players, but Sarlatte even got Steven on the stadium big-screen TV! When Sarlatte asked Steven to help introduce the players on the stadium public address system, Steven was

so dumbfounded that he couldn't speak!

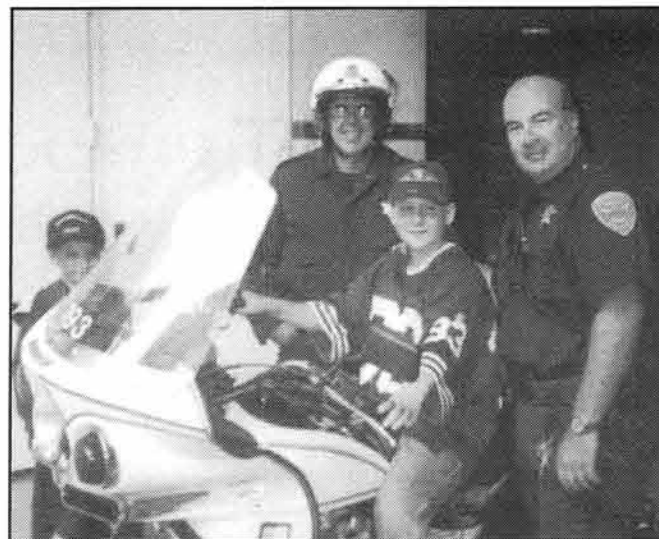
When Sarlatte introduced Steven as a guest of the Wish Upon A Star Foundation, there weren't many dry eyes in the place. Certainly not in the Crisp family's eyes at any rate. Steven told Mr. Sarlatte that his favorite player, Steve Young, was nowhere to be seen. The reason

being Young was in the trainer's room after yet another serious head injury the week before. Steven was immediately taken to the team locker area where Steven met his hero, Steve Young. Young spent nearly a quarter of an hour with the boy, signing his 49er ballcap and his Roger Craig Jersey.

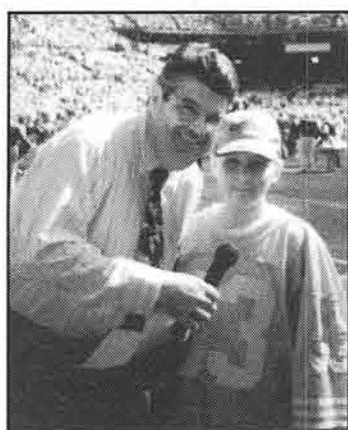
The 49ers won the game by a scant two points, and it was time to rush the family back to the airport for their brief flight back to the San Joaquin Valley. Pyne, Wyman and Petruzzella escorted the family through the Candlestick gridlock for the return trip home. The following day, I received a telephone call from Maureen Logan, Executive Director of Wish Upon A Star. Maureen related to me that the day after returning home, the grandmother called to thank Maureen for the generosity of Wish Upon A Star, but became so emotionally choked up that she had to cut short the phone call.

I would like to express my thanks

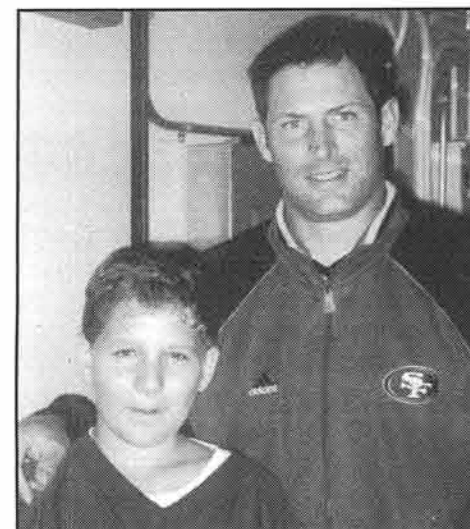
to all those who made the Crisp Family's weekend so special. Those people include Chris Cunnie and the POA, John Wyman, Corrado Petruzzella, Bill Pyne of Co. K, Randy Cashion of KGO radio, Bob Sarlatte and Steve Young, Rich Hom for the Park passes, and Keith Sanford for supplying a Roger Craig jersey at his own expense, Walt Scott for the van and, most of all, you, the donors who make these wishes possible through your donations.



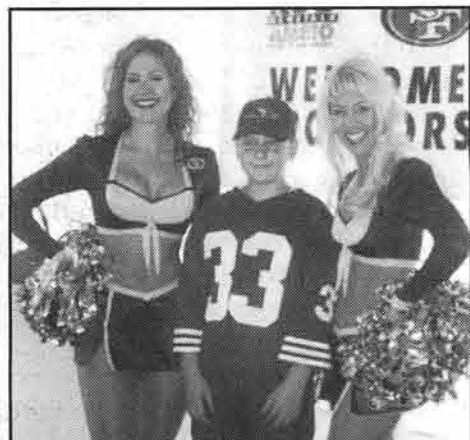
Steve gets a lesson in pursuit riding from Bill Pyne and Corrado Petruzzella



Bob Sarlatte and his on-field assistant, Steve Crisp



Two Steves, one famous, and one not-so-famous



Steve checks out the scenery at KGO "Goldrush" hospitality tent

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BARRY

(continued from page 1)

individual who became known in 1976 for helping organize a major fundraiser for Mickey Orlando, a police officer who was stricken with a terminal disease and who was fighting to stay alive to obtain a ten year non-industrial pension for his family. Bob's hard work made the fundraiser a success. He also worked on special projects for sitting POA President Jerry Crowley in 1977 and 1978. Chief among them was a successful effort to defeat a major civilianization of the Police Department by Mayor George Moscone and Police Chief Charles Gain.

In 1979 BOB Barry ran for the POA Presidency defeating the incumbent and one other candidate. As a newcomer, Bob had little support at the Board of Directors, but took his campaign directly to the stations and details, winning resoundingly. In 1981 he and his slate of candidates faced a strong challenge, but he was re-elected with 70% of the vote.

Bob did have his defeats. In the 1983 POA election he lost by a narrow margin, but came back to win the Presidency in 1985 and 1987.

Current POA President Chris Cunnie said it well in his eulogy to Bob at Old St. Mary's Church; that Bob Barry was ahead of his time in moving the POA into the arena of politics and negotiation. Bob was a fast study, and he adopted as his own the essential leadership qualities exhibited by two of his predecessors and

mentors, Jerry D'Arcy and Jerry Crowley. Bob emulated D'Arcy's grace and strong presence, while applying — when necessary — Crowley's legendary aggressiveness.

When Barry took over the POA in 1979, the City was a different place. The Department was still reeling from the 1975 police strike, a Mayor and city Supervisor had been murdered, and there had been violent demonstrations at City Hall with scores of police cars torched to destruction.

Relations between the Police Department and many of San Francisco's communities were strained or altogether severed. Much work needed to be done to regain the confidence and support of the neighborhoods and the voters. The POA was at war with the Police Chief over law enforcement philosophies and there was virtually no working relationship between the District Attorney and the Police Department.

What did Bob Barry accomplish?

Bob Barry changed the direction of the POA and worked to reestablish relationships with the Chief, the Mayor, and, most importantly, the community. He spent hundreds of hours establishing a working relationship at City Hall, and believed fervently that police officers should be a part of the community they serve. He was also one who appreciated the diversity of San Francisco, and became a personal as well as a political friend to many of the progressive leaders of the gay, ethnic,

and labor communities of San Francisco.

Bob Barry set the stage for many political victories in the years that followed, but he certainly had his own accomplishments during the 1979-1983 and 1985-1989 periods. On the political front, Bob campaigned for the removal of an unpopular and distrusted Police Chief; and the election of a competent District Attorney who worked with — not against — the Police Department.

On the labor front, Bob's tenure delivered benefits such as night differential, time and one half for overtime, premium pay for various classes of police officers, defeat of a plan to increase the Chief's disciplinary powers, elimination of the residency rule, elimination of delays in the payment of overtime, implementation of strict seniority rules for transfers — particularly into the solo motorcycle unit, defeat of a plan to eliminate secondary employment, and much more.

During his tenure as POA President, not one inimical Charter amendment was passed.

But most importantly, Bob transformed the POA into a credible organization with a voice that was listened to at City Hall, in the Chief's office, in Sacramento, and in the United States Congress. Bob could pick up the telephone, call an official or a legislator, and put the brakes on proposals that were alien to the interests of rank and file police officers.

His other great achievements were in the vital area of officer representation. Bob adopted a "take no prisoners" approach to representing police officers in trouble. He fervently believed that, with a score of investigative agencies questioning the actions of police officers, someone needed to

prepare a defense. Bob developed that strategy with a vengeance. He personally represented hundreds of officers at administrative hearings. From the smallest case to the most serious, he advocated as well as any top-flight attorney. Many officers never thanked him for his representation, but Bob received personal satisfaction just knowing that a strong advocacy would mean a better defense for the next officer in jeopardy. He was a master at compromising and negotiating reduced punishment, or saving a member's job.

Bob Barry developed a textbook style of leadership. He adopted a committee approach to making POA policy. His closest advisors — such as Reno Rapagnani, Mike Hebel, Leanna Dawydiak, Ron Parenti, Pete Maloney, Mike Nevin, Dan Linehan, and others — were constantly working with him on the important issues of the day. If the consensus after much discussion was to present a proposal to the Board of Directors, Bob would do so even if he was personally opposed to the measure, confident that his advisors were acting in the best interests of the membership.

Another of Bob Barry's hallmark characteristics was his lack of vindictiveness. He lost elections and won elections. He was applauded and, at times, the subject of derision and ridicule. But when he lost, he would merely say, philosophically, that "the membership has spoken".

Bob Barry sacrificed much for the POA membership, including taking a leave of absence from the Police Department for the eight years that he served as our President. That leave cost him eight years on his pension, forcing him to work the past two years when, under normal circumstances, he could have retired.

Bob Barry was also a part of his own San Francisco community, the Marina District. He took great pride in 1989 in helping his neighbors during the aftermath of the Loma Prieta earthquake.

I spent as much time as anyone with Bob Barry over the past twenty years. He was like a brother to me, and I hope that you all will remember him as I do, a leader of our union, a man of integrity and vision, one of the City's finest.

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Bob Barry Remembered**Dear Bob**

By a Friend

I remember the first time I saw you. You were one of three candidates for the office of President of our Association. You spoke well and had a lot of interesting things to say. So did the others. You talked about how our pay rates were set by comparisons to Police Officers in Oakland, Los Angeles, Sacramento and San Diego. I was real young then, (skinny-lots of hair) with about two seconds in the business. I listened but I was anxious to hit the street and arrest some bad guys. What did I know or care about salary or benefits. I was young, dumb and bullet-proof.

So where do young upstarts go when they need answers? They go to the senior-People. They have years of experience and they have seen it all. They must have all the answers. So I asked around and I was convinced that you would not be a good choice for the rank and file. I never told you I didn't vote for you and you never asked. That was the only time I didn't vote for you.

As our President I watched you achieve some wonderful things. As a person you showed me that life must be lived from the heart. At times, I saw your pain and I watched you suffer. We talked things out, we cried and we moved on. You helped me and I was glad to be there for you. Life has always been about struggle. From you I learned that the best fight might be the one never fought. Leave your opposition a way out. Let them save face. There is always another way and another day.

From me you got a fire in the belly. I had the ability to push you much further than anybody else. In a way, I was your alter ego. When I wanted to lash out, only you could hold me back. I will forever remember you for the lessons learned.

So today your body was returned to dust as your soul departed a few days before. I watched you being driven up California Street in the back of that big hearse. We were standing on the curb among your family. I talked to your mother and brother. They are very nice people. I watched your sisters from a distance. Your sisters are very sweet, as well. I didn't have the nerve to talk to them. I was afraid I would start to cry and get them started. You know the Irish curse and all. They were very strong. Everyone had great things to say about your family. I know they loved you and they will miss you.

All the speakers at your rosary and church services did a great job. They spoke of all the things you did and I'm sure some will write about them in this paper. I just wanted to say thanks for making me a better person and for showing the new kid the ropes. I will never forget your kind words and that "Barry" smile. I can still see the way you would throw your jacket over your shoulder and walk away. I bet it would be safe to say that you set up a meet and confer with Saint Peter on your arrival.

Can I ask one last favor? Please make sure that Heaven has the Fair Labor Standards Act and Peace Officers Bill of Rights in effect. I might need a bit of help getting through the pearly gates, when my time comes. Rest in peace, my Brother.

My Tribute to President Bob BarryBy Chris Cunnie, President
San Francisco Police Officers'
Association

On Wednesday, November 3, 1999, several hundred of our members, active and retired, paid a final tribute to Sergeant Bob Barry. Bob was one of this city's finest. He was a career police officer, serving the city he loved since 1971. He resided in the Marina District. He had served with distinction at Northern and Central stations.

Bob was also one of the finest of the San Francisco Police Officers' Association, an organization he served over the course of two decades. Bob served as President of the POA from 1979-1983, and again from 1985-1989.

President Barry led our Association through some of the most tumultuous and controversial times in recent history. The San Francisco of 1979 was not the Labor friendly enclave that it is today. The Police Department, struggling with the aftermath of a police/fire strike, was at

odds with virtually every community in the city, and with most of the civic leaders. Some of those elected leaders thought it was still the 1960s and politically incorrect to interact with police or police officer associations. Our benefits and wages had not been enhanced in years. We worked overtime and holidays without time-and-a-half compensation. We worked nights without differential pay. We "negotiated" hat-in-hand because we did not enjoy the right to collective bargaining. Even on the heels of the crippling strike, the voting public made it clear that collective bargaining was something police officers did not deserve.

President Barry acted. He sent shock waves through City Hall when he started to re-organize — and reinvent — the San Francisco Police Officers' Association. He realized that the fight would need to be as much political as it would need to be a public relations struggle. On the first front, he built coalitions with the leaders at City Hall, in the police administration, and in the commu-

nity. Slowly, things started to turn around, and changes happened that many people thought wouldn't happen for decades.


President Bob Barry brought the POA together with people like the late Phil and Sala Burton, then-Assemblyman Willie Brown, and Board of Supervisors member John Molinari. These working relationships would put the POA's phone number back in the Rolodexes at City Hall and in Sacramento.

President Barry then put the power to work by orchestrating the passing of a charter amendment to attain time-and-a-half for police officers. Next, he led the successful campaign for night differential.

President Barry's accomplishments are too many to list here. If you weren't a member of this department in the late 70's or early 80's, just ask some senior member what it was like back then. All of us enjoy, today, a better life and career because we were fortunate enough to have President Bob Barry pass our way.

He will be sorely missed.

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Retirement News

On the afternoon of October 19, 1999, the following message went out on an all-channel broadcast:

"The San Francisco Police Department is proud to thank officers Tom Jones and John Kranci, of the elite Solo Motorcycle Division, for sixty-three years of dedicated service. The Department and the City and County of San Francisco congratulate John and Tom on a job well done, and wish them a long and healthy retirement.

Best wishes from your brothers and sisters in the SFPD, and God Bless both of you."



Retiring Officers John Kranci and Tom Jones say good bye to Judy Saunders of Butler's Uniforms

Retirement Board Election January 2000

Re-elect Retirement Commissioner Al Casciato

By Chris Cunnie,
President, SFPOA

In January 2000, the Retirement Board will hold an election. Our incumbent member, Al Casciato (SFPD, 28 years), will be running for re-election with the full support of this Association, other elected Retirement Commissioners, as well as many other employee and retiree organizations.

It is important to re-elect Al Casciato by the largest margin possible in order to send a message loud and clear that city employee retirement issues are a top priority for us all.

When speaking to your fellow City Employees, be sure to tell them to vote for Al Casciato. If his reputation and experience aren't enough to convince them to vote for Al, remind them of the following:

Al has worked with staff and fellow board members Joe Driscoll and Herb Meiberger to increase the Fund from \$6.5 billion in assets to \$10.5 billion.

He has campaigned tirelessly for every charter amendment that has improved retiree COLA's and Police and Fire benefits.

He is currently working with the Public Employees Committee of the Labor Council on proposals to improve miscellaneous employee benefits.

He worked with staff to assure that many of you were afforded the opportunity to purchase service time and redeposit shortages on a pre-tax basis. (Many of our civilian employees benefited.)

Al has been researching proposals that would allow tax-deferred payments of vacation, sick leave and comp time at retirement or separation from service.



He constantly works to protect and increase the funding status of the Fund, improve our benefits and protect the rights of each member.

Even at this early point in the campaign, Al Casciato has already received many other key endorsements, including:

Elected Retirement Board Commissioners Joe Driscoll (Fire) and Herb Meiberger (Miscellaneous).

Firefighters Local 798

Carpenters Local 22

Plumbers Local 38

Transport Workers

Deputy Sheriffs Association

Laborers Local 261

Veteran POA

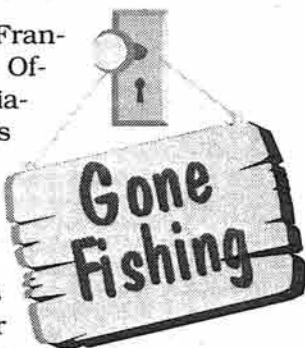
Many other organizations are in the process of endorsing Al, and will be listed as they do.

We are all in this together. Re-elect Al Casciato in January. Our long and secure retirements depend on his experience, dedication, and service.

Retirements

The San Francisco Police Officers' Association extends congratulations to the following veteran police officers upon their respective retirements from the department. As has been said so many times before, the loss of experienced and skilled people is difficult to compensate for. All of the following are due long and healthy retirements, as each has spent a career serving this department and the city.

Lieutenant Alex Jackson,
Airport Bureau
Sergeant Gerald Golz, Solos
Officer Tom Jones, Solos
Officer John Kranci, Solos



Promotions

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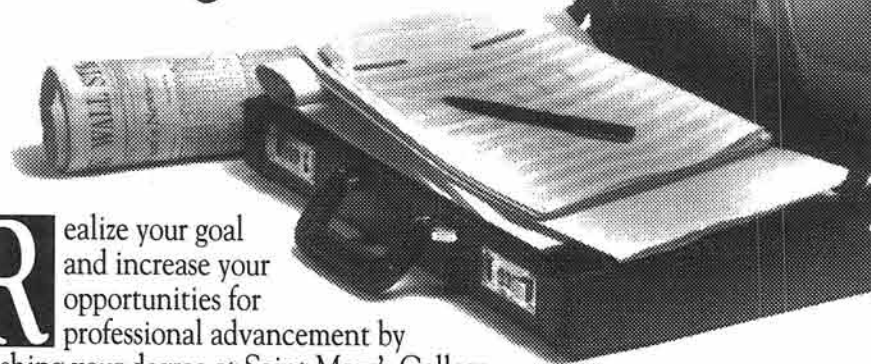


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San Francisco Fellowship of Christian Peace Officers

The Roles People Play

By Daniel Hampton

In the Bible it says, "Husbands, love your wives, just as Christ loved the Church and gave himself up for her." And another scripture says, "Wives, submit to your husbands as to the Lord." It is a fact that every organization needs to have leaders, advisors, and followers to achieve its purpose or goals.

For example, the Police Department has a chain of command structure to meet its goals and mission. We as police officers submit to our leaders to accomplish our mission. The chief of police is in command and has his advisors throughout the rank and file. They are: his deputy chiefs, commanders, captains, lieutenants, sergeants, and yes, even patrol officers.

In wisdom, the chief will solicit the opinions and ideas of his advisors and implement them as appropriate so that objectives and goals can be achieved. The leader who totally disregards advice from his advisors will soon isolate himself and may not reach his objectives during his tenure.

The same applies to an Admiral who, during war, attempts to guide many battleships across the seas to attack the enemy. If he fails to listen to his advisors, it could jeopardize the entire mission. For example if the navigator tells the admiral they are off course, or the head engineer tells him there is not enough fuel, or the sounding engineer tells him the ships are close to grounding, and he totally ignores his advisors because of pride, he will not only jeopardize the mission but probably shipwreck the entire fleet.

What am I trying to say? Leaders, advisors, and followers are equally important to accomplish the goals and mission of the organization. One cannot succeed without the help and cooperation of the others.

Now, that is exactly the same for the family. The husband is given the role of leadership, the wife is given

the role of advisor and being second in command, and the children are in the role of followers. The members play different roles but they are equally important in reaching family objectives, goals, and mission.

The mission of the family should be to love the Lord Jesus Christ and follow the teachings found in the New Testament of the Bible. The goals of mom and dad should be to raise godly children who are not afraid to tell anyone that they follow the teaching of Jesus Christ. Now to achieve this, each member of the family must determine to relinquish control over their own lives and ask Jesus Christ to become their Lord and Savior. Have you and your family done this?

Jesus Christ, in turn, promises us the gift of the Holy Spirit, who will actually reside in our being (God in you). The Holy Spirit will empower us to do the following: 1. Help us to fall in love with Jesus and give us a burning desire to read the scriptures and to apply them in our lives. 2. Help us to stop practicing sin in our lives. The battle with our sinful desires takes place in our minds. Our renewed minds become alive with the scriptures of Jesus Christ and makes war with our sinful desires, in order to stop us from practicing sin in our lives. 3. Helps us share these truths with relatives, friends, fellow employees, and neighbors. 4. Helps us to be fulfilled at home, work, and the role that God has given us on earth.

I believe that if we make Jesus the center of our lives, the roles he has assigned us will always be satisfying.

We had a great gathering the last luncheon. Forty plus attended. We gave certificates of appreciation to Sergeant Mike Slade and Officer Charles McCullar for their coordination of all programs that are operated from "Operation Dream". Over two hundred dollars was given to Operation Dream from the membership, with one donor giving one hundred dollars alone. These acts of kindness God will never forget.

Our Christmas Party will be held December 2, 1999. The theme is The Celebration of Christ's Birthday. We'll have a guest singer and Christmas carols will be sung by all of us. Watch for the flyer!

Fellowship Of Christian Peace Officers

Theme: **"The Celebration of Christ's Birthday"**
Special Luncheon: **Thursday, December 2, 1999**
Time: **1200 hours**
Location: **Police Officers Association, 510 - 7th Street, (7th and Bryant Streets)**
Guest Singer: **Pastor Peter Farrelly**

Let's come together to celebrate the birth of our Lord Jesus Christ. There won't be a guest speaker but we'll have Pastor Peter Farrelly, from Church of the Highlands in San Bruno, to set the mood, for the reason for the season of holiday celebration. There will be good food, fellowship of good will, and Christmas choruses to sing. Let us blend our voices together and worship the King of kings. If you can, invite a friend. Our group is inclusive and we want everyone; civilian employees, police officers, sheriff, dispatchers, EMT's, paramedics, firemen and fire women, probation officers, district attorneys, and judges to enjoy with us the celebration of His birth. Go ahead, be an instrument for good and invite someone to this luncheon.

Reservations:

Cost: The cost for the luncheon is only \$10.00 (ten) per person. You must pay in advance for this luncheon (**Not Tax Deductible**).

If you pay by check make it payable to: Daniel Hampton and send the check to Daniel Hampton, Planning Division, 850 Bryant Street Room 500, S.F., Ca. 94103. If you pay by cash hand deliver it to Dan.

There are no refunds for this luncheon, the caterer must be paid in advance to prepare for the meals. Bar-B-Que Ribs, Beef, and Chicken will be served by Brother-In-Law (a private vendor).

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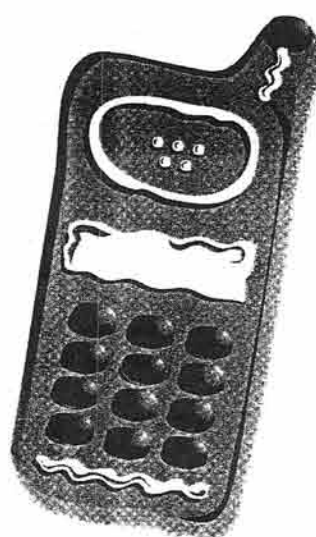
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Operation Dream

SFPD Holiday Toy Patrol

Notebook Staff Report

The San Francisco Police Department's Operation Dream, a charitable program that helps to enrich the lives of children who reside in public housing developments, is again sponsoring a citywide holiday toy donation drive. Caring and generous people may donate a toy to this worthy cause at various locations and times in the city.

Holiday presents are often a rarity in the public housing development households. SFPD's Operation Dream is encouraging everyone to make a difference in the lives of these kids by donating a toy.

Operation Dream will be conducting five major toy collection events:

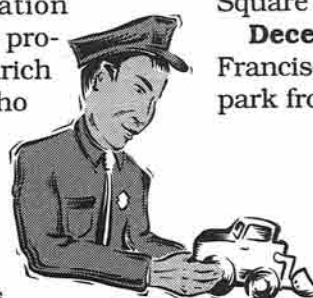
December 1, 1999 at the Embarcadero and Montgomery BART stations from 6:00 am to 9:00 am, and 3:00 pm to 6:00 pm

December 2, 1999 at the Powell and Civic Center BART station from 6:00 am to 9:00 am, and 3:00 pm to 6:00 pm

December 4, 1999 at Union Square from 10:00 am to 5:00 pm.

December 8, 1999 at Union Square from 10:00 am to 5:00 pm.

December 12, 1999 at the San Francisco 49er football game at 3Com park from 10:00 am to 2:00 pm.



Guidelines for the toys:

All toys should be new and unwrapped, for children 12 years and under, PLEASE, NO TOY GUNS.

Checks are gladly accepted (please make checks payable to Operation Dream).

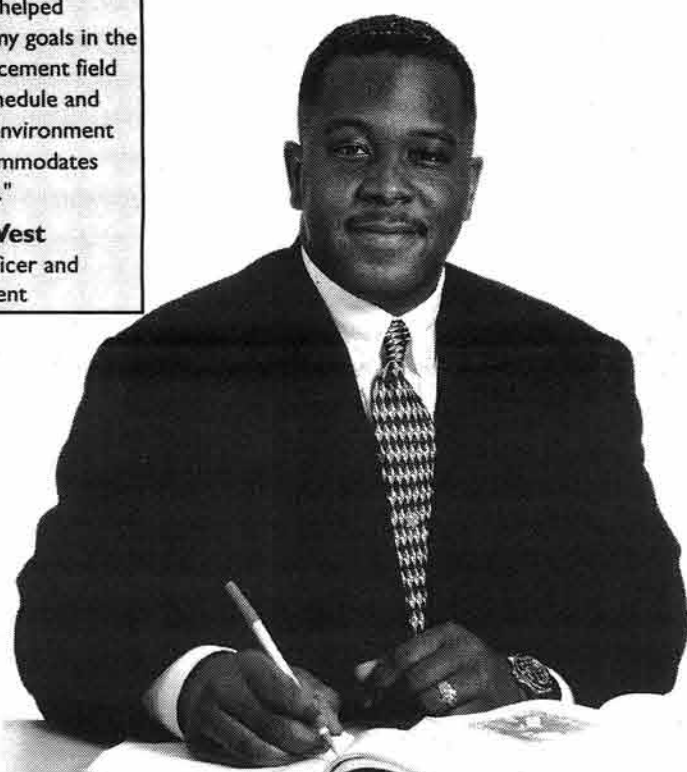
For more information, or to volunteer, please contact Sgt. Michael Slade or Officer Charles McCullar at (415) 671-3156.



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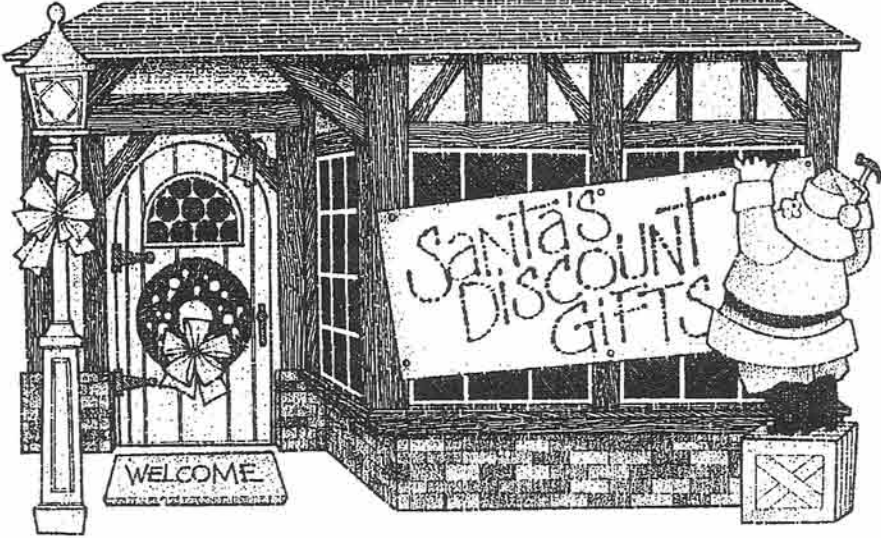
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World War II Veterans Deserve Special Recognition

By Ray Shine
Editor

Much is being made about this final year of the century. Indeed, much is being made about this last century of the millennium. But many of those things being touted as the last this-or-that are little more than annual events marked by climatic recurrence, such as the World Series, or anniversaries of historic events, or national holidays.

There is, however, a true sense of finality to this November's Veteran's Day. It is the last such holiday of a war-wracked century that thrust an entire generation of Americans — most of them our fathers and grandfathers — onto the center-stage of human events. It is a century preserved for our posterity by their collective sacrifice and valor. A string of decades that is rightfully claimed by an ever-dwindling generation of Americans who helped save humanity from utter ignominy.

World War II was the watershed event of the Twentieth Century. All that followed from those years — particularly in America — is owed to the men and women who fought and struggled, suffered and sacrificed to preserve our freedom, our government, and our future.

Many who fought that war were connected here, to San Francisco. Either directly or indirectly, many of that generation landed or returned to our city after the war. Most moved on, some stayed. They passed

through the city's military ports from places in the Mid-west; en route to obscure islands in the Pacific, where they would confront enemies both real and conceived. Soldiers, sailors, marines who would pass through again, if they were lucky, on their way home.

Some of those, like my own father, settled here. They found jobs, married, started families. They lived out their lives in genuine and humble grace, expecting little recognition for their heroic service.

Others would come to San Francisco after the war for the first time, such as my Filipino neighbor. My neighbor is proud of the fact that he earned his way to America by fighting in the war. As a teenager, he fought with guerrilla and resistance forces in the Philippines, side-by-side with evading American troops and escapees from Japanese prison camps. Narrowly escaping capture himself, many of the men in his family were slaughtered by ruthless Japanese patrols who hunted the guerrillas relentlessly through the jungles of Bataan, Mindanao, and Corregidor. To this day, he reveres American General Douglas MacArthur. A portrait of the General — the great liberator of the Philippines — hangs in an honored place inside my neighbor's home, and he reflects often of fighting and holding on throughout the war, confident that MacArthur and his American forces would return and drive the hated enemy from his homeland.

Of course, there are the native San

Franciscans, the sons and daughters who went away, only to return to a port town that had been transformed into a metropolis. They are people like John Canepa, pictured here, who settled in the Marina District. As an Army sergeant, John Canepa would see some of the worst battle action in Europe. Although he returned to San Francisco after the war and got on with his life, he — like so many others — left a significant part of himself somewhere in Italy, or Normandy, or on the coast of England. He is as proud as any man to be a San Franciscan, yet he has thought from time to time that it would be most fitting to be buried some place in Europe, near and close to all those who fought with him some 50 years ago, and fell. It is a haunting obligation he feels honor-bound to fulfill.

Every American veteran deserves our respect and gratitude. However,

if there is any real urgency to the closing of 1999, it should be to honor, in particular, the veterans of WW II. It has been estimated that 1,000 men and women of that generation now die with each passing day. If we are to express our gratitude to the surviving members of that generation; if we are to praise their glory, their service, the forthrightness of their deeds, it is most appropriate to do so in these final vested days of the century that their valor claimed.



San Francisco World War II veteran John Canepa

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Much of this information was obtained from the California State Office of Emergency Services. Both the Red Cross and FEMA have posted emergency preparedness articles on their Web sites. Although it is expected that most services will be fully operational, it is still important to be prepared. Having the right supplies and knowing some practical tips can make a world of difference by relieving inconvenience and uncertainty as well as even saving lives.

If you are interested in getting a copy(s) of this article, please call 553-1527 and leave a message with your name and where to send it.

Individual and Family Preparedness if the Millennium Bug Bites

As the year 2000 arrives at midnight December 31, 1999, thousands of computers and countless computer chips have the potential to malfunction. The problem, known as "Y2K" or the "millennium bug," arises from the fact that computer programs recognize only the last two digits in years, such as 99 for 1999. That shortcut has the potential to confuse computers and software that cannot distinguish between 1900 and 2000, causing output of incorrect data or computer system disruptions. Among the services that may suffer potential disruptions are the delivery of utilities such as electricity, water and gas; electronic financial transactions; transportation; and health care. These potential disruptions may create emergency situations that can be mitigated with some advance individual and family preparedness planning. Because it is impossible to

determine at this time exactly what the impact might be, it is important to prepare now for Y2K using similar steps as those used for other emergencies such as earthquakes and severe winter weather.

While some problems may become evident immediately, others may take a little longer to have an impact. OES suggests that all households be prepared to be self-sufficient (able to live without running water, electricity and/or gas, telephone and assistance from safety devices) for three to seven days. The best place to start is by examining your needs and those of your family. Try to imagine how Y2K may impact your family's safety and well being. How would you cook if gas and electrical service were disrupted? Do you keep enough money at home to cover immediate expenses in case ATM machines do not work? How often do you shop for groceries and other supplies? Does your car have enough gas in the tank to allow you to function for days at a time without stopping to refill?

Suggested Preparations

Water

Store one gallon of water per person per day (at least two quarts for drinking, two quarts for food preparation and sanitation). Store water in sound plastic containers, such as soft drink bottles.

Avoid using containers that will decompose or break, such as milk cartons or glass bottles. Never use a container that has held toxic substances. Boiling water before use is the safest method of purifying water, but also have a water purification kit on hand. For the boiling method, bring water to a rolling boil for at least one (1) minute. Increase boiling

time to at least three (3) minutes if you live above 6,500 feet. *Hint:* When used for drinking, after cooling, pouring the water back and forth between two containers will help improve the taste as oxygen is added during this process. Other water sources in your home can be found in ice cubes, swimming pool, and spa. Water used from these sources must be purified before drinking, or use the water only for toilet flushing and other non-ingested purposes.

Food

Have plenty of nonperishable food on hand for your family to survive on for three days to a week. Keep in mind the needs of all members of your family, including your pets, as you stock up. Store nonperishable basics such as dry and canned goods (soups, juices, milk, vegetables, boxed foods, beans and pasta). If you experience a power failure, use perishable and refrigerated foods first and then foods from the freezer. Be sure to have a non-electric can opener and utility knife available.

Cooking/Heating

You may need to use alternative sources for cooking and heating should Y2K cause a disruption in delivery of gas and electricity.

Cooking: You may already have several alternative cooking means on hand. Barbecues and camp stoves are just two ideas for alternative cooking (**for outdoor use only**). If you use propane, be sure the tank is full and consider having a second full tank on hand. Another idea for an alternative-cooking device might be a "canned heat" stove. Remember, safety first when using fire as an alternative-cooking source.

Heating: Have sleeping bags available as well as plenty of blankets and warm clothing (including hats, gloves, and coats). Make sure you have plenty of wood for wood-burning stoves and fireplaces. If you use a non-electrical alternative-heating device, make sure it is approved for indoor use and always follow manufacturer's operating instructions. Ensure there is adequate ventilation to prevent build up of carbon monoxide, other gases or smoke inside the home. **Never use barbecues or any similar outdoor cooking appliance in your home since the fumes these create can kill you. Do not use gas-powered appliances such as an oven.**

Refuse

Make sure you have enough sturdy covered garbage containers to hold two weeks' worth of refuse should Y2K disrupt garbage collection. Tight sealing lids on garbage cans will help keep rodents and other pests away. Never burn waste in your fireplace.

Health/Medical/Dental

It is always a good idea to maintain an up-to-date copy of health, medical, and dental records for yourself and your family. It is also wise for each member of the family to be current on all necessary immunizations. Keep an extra supply of prescriptions and medications or other medical supplies used by your family. (A list of basic health and medical

supplies is listed in the "Basic Supplies" section of this article.) If you or anyone you know is dependent on medical devices, it is important to contact the manufacturer to ensure these devices are Y2K compliant. People with special needs, such as the elderly and those with disabilities may wish to ask two friends or relatives they trust to check on them in case Y2K causes disruptions or other problems. Show them how to operate any special equipment you use and where you keep your emergency supplies, as well as giving them a spare key.

Banking

Cash: Prepare for possible disruptions of electrical power. Have some extra cash on hand in case computer-controlled electronic transactions involving ATM cards, credit cards, and the like cannot be processed. You should have already purchased your emergency supplies before the arrival of Y2K. The amount of cash you keep on hand should be based on your family needs. Keep in mind that keeping large amounts of cash in the home could make you vulnerable to theft. Please use discretion and common sense when deciding this. Keep cash in a safe place and withdraw money from your bank in small amounts.

Credit and Debit Cards: Be prepared to pay in cash or by check while retailers who are not Y2K compliant work out problems. Be sure to save receipts.

Finance: Keep a paper record of all holdings, loan balances and transactions.

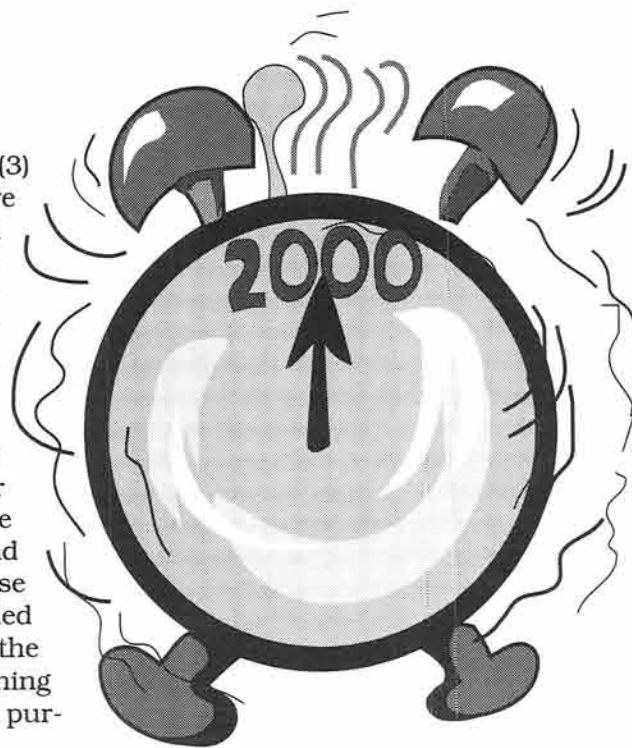
Communications

Telephone lines may still work if power is off or sporadic during short periods. There is a possibility portable telephones will not work without electricity. Make sure you have at least one non-portable telephone in the house for emergency situations. Cellular telephone systems may be operational without electricity. Make the inability to use a telephone a part of your family's emergency preparedness plan.

Listen to a battery-operated radio to keep informed.

Transportation


Try to keep your car's gas tank at least half full during the weeks prior to Y2K. This will keep you from possible long lines at the gas stations on December 31, 1999. Consider alternate transportation such as public transportation or a bicycle in case Y2K causes disruption in the delivery.



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Optometrist

ery of gasoline. Storing gasoline at home is not recommended since it can be extremely hazardous.

Portable Generators

Connect electrical devices directly to a portable generator if you decide to use one. Connecting the generator to your home's electrical system is against the law unless a fail-safe switching mechanism, installed by a licensed electrician is used. Always keep the portable generator in a well-ventilated area outside the home or in a completely open garage. Do not put a portable generator in your basement.

Legal

Keep copies of all important documents such as wills, trust, loans, house deeds, insurance/life policies, tax, health, education, and military service records, birth certificates, passports, credit card and bank account statements on hand in a safe place.

Entertainment

Plan activities and have supplies on hand for your family to engage in if there are Y2K-related power disruptions. Playing cards, books and board games are but a few items that you might want to have available. Stock up on plenty of extra batteries if you use portable radios, CD players, and televisions.

Preparing Your Home

Check with manufacturers of any essential computer-controlled electric and computerized equipment in your home to ensure they are Y2K compliant. This includes fire and security alarm systems, programmable thermostats, appliances, garage door openers, and electronic/computerized equipment such as locks in which an "embedded chip" may control its operation. Winterize your home and any other structure that may provide shelter for your family, neighbors, livestock, or equipment. In the event of heat loss, make sure your water pipes are protected from freezing.

Pets/Livestock

Do not leave your pets and/or livestock out of your contingency plans. Be sure to store extra food, water, and other supplies for them also. If they take regular medication, have a full supply on hand. Determine where you will take your pets and/or livestock if it is necessary to move them. Be sure to have leashes and pet carriers for each of your pets on hand.

Summary

- Do not overlook the value of working with your community, neighborhood, or religious organizations. All these can be your partners in preparedness planning.

- Learn more about the Y2K problem and its potential impact on you and your community. Referring to the Internet is an excellent way to stay current of Y2K and its implications.

- **Start your preparedness planning now!**

Conclusion

It is not clear at this time exactly what the impact of Y2K may be. It is prudent to prepare just as you would for any other potential emergency. Government and private industry are working diligently to minimize Y2K problems and their efforts. As the year 2000 approaches, federal, state and local governments, working with private industry, will be better able to determine how much of an impact to expect. Current preparedness information can be accessed on the OES homepage at <http://www.oesca.gov>.

BASIC SUPPLIES (Store a three to seven day supply)

- Battery-operated radio and/or TV
- Battery-operated lamps, lanterns and fuel (keep out of reach of children)
- Battery-operated smoke alarm
- Battery-operated carbon monoxide detector
- **Extra batteries**
- Paper plates, cups, plastic utensils
- Flashlights (If you have small children, keep flashlights available for their personal use and safety—do not use candles)
- Matches (keep out of reach of children)
- Toilet paper, towelettes
- Personal hygiene items
- Plastic garbage bags, zip-locking bags
- Waterless antibacterial hand soap
- Disinfectant/bleach
- Fire extinguisher
- Freshly stocked first-aid kit
- Cleansing agent/soap
- Antiseptic
- Nonprescription drugs you use regularly
- Full supply of prescription medications (when purchasing prescriptions after 12/31/99, check your prescription information carefully)
- Also, have your family members learn basic first aid and CPR

Oops!



Mr. & Mrs. Hal Turner of Butler's Uniforms are shown with 49er great Roger Craig. They were mis-identified in the October Notebook.

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Ireland Tour 2000

You Are in Good Hands

By Alex Fagan
Fiscal Division

For all of you already attending and those of you considering joining us at next year's St. Patrick's Celebration in Ireland - you will be pleased to know that three of our own cops are going to Dublin to scope out the scene this month. SFPD's Captain Richard Cairns, Captain Alex Fagan and Sergeant Danny Lopez have undertaken the task of visiting Ireland to liaison with the An Garda Siochana (Irish Police) and personally organize the SFPD Ireland Tour 2000.

Upon arrival in Dublin, members of the Fraternal Order of Police and the Irish Chief Superintendent will be greeting us. Our Garda liaison has organized some really exciting

excursions - such as a tour of Dublin by the Police Air Support Unit, and a tour of Dublin Bay by the Police Underwater Unit. When we return you will hear more about our trip.

For more information regarding the SFPD Ireland Tour 2000 please contact Patricia Downey Lopez, wife of Sgt. Danny Lopez, at (800) 423-5842. All that is needed to hold a reservation is \$200 per person, and a payment plan is available. Call soon... as seats are limited and they are selling fast!

This article submitted by Captain Alex Fagan, Fiscal Division

Capt. Alex Fagan, Capt. Richard Cairns, & Sgt. Danny Lopez are helping organize the **SFPD Ireland Tour 2000** in conjunction with Celtic Travel (for more information, see Celtic Travel's ad on this page).

Wire report

New York - A man was found guilty yesterday of punching a police horse in the nose during a rowdy protest rally last year. James Hornacek, 35, could spend up to 90 days in jail for the misdemeanor crime.

The New Jersey electrician was among nearly 40,000 construction workers marching on a construction site where nonunion workers reportedly were on the job when mounted police moved in.

Hornacek "looked Police Officer

John Reilly right in the face and punched his horse dead in the nose," Assistant District Attorney Carlos F. Ramirez said.

Hornacek claimed he just put his hands up to keep from being trampled. The jury acquitted Hornacek of obstructing government administration, but found him guilty of attempting to harm a police animal.

The police horse, Daily News I, was retired after the incident and is living on a rural New York farm.



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*Pronounced "crack" (Gaelic for fun)

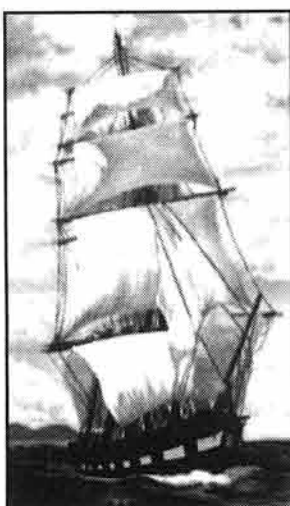
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The *Jeanie Johnston* (1747-58)

at Blennerville by young FAS trainees from Belfast, Dublin and Kerry wishing to learn the age-old skills and techniques of wooden shipbuilding.

The building of a Tall Ship is an enormous undertaking, but when the ship is a full size historic replica, it is even more challenging and rewarding. This is a project reminiscent of the building of the other great Tall Ships like The *Mayflower*, *Batavia* and *Matthew*.

When completed in the year 2000, *Jeanie* will make her Millennium Voyage to the United States and Canada in April 2000. *Jeanie Johnston* will take this historic and high profile voyage visiting Quebec and St. John N.B. in Canada and Boston, New York, Philadelphia, Baltimore and Washington D.C. in the United States.

A visit to the *Jeanie Johnston*, the Flagship of Ireland, in Tralee, Ireland, is going to be one of the highlights of the SFPD/POA Annual Saint Patrick's Day Tour of Ireland, in March 2000.

Phone Patrick Burke at 650-755-2299 for more information.

Steroids: Then And Now

By Ron McGlashan
SFPD Office of Public Affairs

In 1991, DEA Agent Brown of the Demand Reduction Team addressed a group of body builders in San Francisco. The nature of the address was to inform the men and women that there had been an amendment to the Controlled Substance Act. Anabolic Steroids had been ruled by Congress to be a controlled substance and now falls under the jurisdiction of the DEA as a Schedule Three Drug.

Twenty years have come and gone. The laws remain the same, as do the attitudes of many athletes. The Olympic Committee still bans the athlete from competition who tests positive for steroids. From a legal standpoint, there is still controversy, but from a medical standpoint, new ground has been broken within the past five years.

In order to understand the term "steroid" we have to remember that there are two types of steroids. The most common is the Anabolic Steroid. The term Anabolic means "to build up." This is the variety of steroid that has been the root of controversy in the field of sports and law enforcement.

The second variety of steroid is the Catabolic Steroid. The term Catabolic means, "to tear down." This type of drug is used to treat arthritis, asthma and other areas where an anti-inflammatory is called for. The most common is cortisone, which is used in the treatment of arthritis. There are several side effects to this drug such as wasting syndrome. There is no doubt about it, steroids either anabolic, or catabolic work when properly used.

Dr. Mark Hellerstein, a specialist in the field of endocrinology explains a new chapter in the use of anabolic steroids where the use of this drug makes a life and death difference. Hellerstein, a graduate of Yale Medical College practices medicine in San Francisco and Berkeley. His primary focus in medicine is on steroid and growth hormone therapy in the treatment of the AIDS Virus.

Hellerstein explains, "For years, the patient with AIDS Virus suffered from a debilitating disorder known as Wasting Syndrome. The muscle and lean mass would waste away from the victim leaving the patient weak and drastically under weight, leaving the immune system further compromised. Within the past five years, it has been discovered that anabolic steroids, coupled with growth hormone therapy builds lean body mass or muscle tissue." Hellerstein continues, "This not only introduced the patient to a better quality of life while still having the virus. Coupled with other medications and exercise also assists in the

build up of T Cells, or helper cells thus strengthening the immune system. This is one area where the growth hormone is used in conjunction with steroids. Contrary to popular belief, the growth hormone is not used in the treatment of cancer."

With this discovery comes dilemma for medical doctors. Once the patient is introduced to the drug, it is hard to discontinue the medication. Once the patient with AIDS stops taking the drug, the wasting syndrome will recur. According to DR. Hellerstein, "This is a real concern in the medical community. The patient has to be carefully monitored. We are not assisting body builders, we are treating a disease where this drug has worked wonders," said Hellerstein.

The patients involved in Testosterone therapy encounter the same side effects as the person who uses the drug for the sake of gaining size for competition. Mood swings, elevated liver function, acne and testicular shrinkage are common. The latter is temporary. The testicles produce testosterone, so when excess testosterone is introduced, the brain acts as a thermostat and shuts down the testes. The process will reverse when the patient resumes a natural body function.

One of the most dangerous side effects of the anabolic steroid is the mood swing. Many of the patients currently on testosterone therapy complain of mood swings and changes in sleeping habits. Anyone who has witnessed a "roid rage" can appreciate the importance of medical management and strict protocol procedures. According to medical sources, this is one side effect of many and can be managed by adjusting medications.

Although steroids have a valid place in the field of medicine, without a prescription, the user is in violation of Federal Law.

Medical science has come a long way in research, but there is a demand and supply for unlawful use of this drug. There are teenagers using powerful veterinary varieties of anabolic which have produced disastrous results to include liver failure. There are many horror stories, but thousands of success stories.

Lieutenant Kitt Krenshaw of the SFPD Narcotics Division stated in a recent interview, "The medical doctor has several avenues and choices to take when it comes to treating an illness. The anabolic steroid has proven to be effective in many cases. The athlete, on the other hand has only two choices. He or she can stay natural, or they can jump on the bandwagon and get involved with steroid abuse. The latter choice will sooner or later prove to be either medically or legally disastrous."

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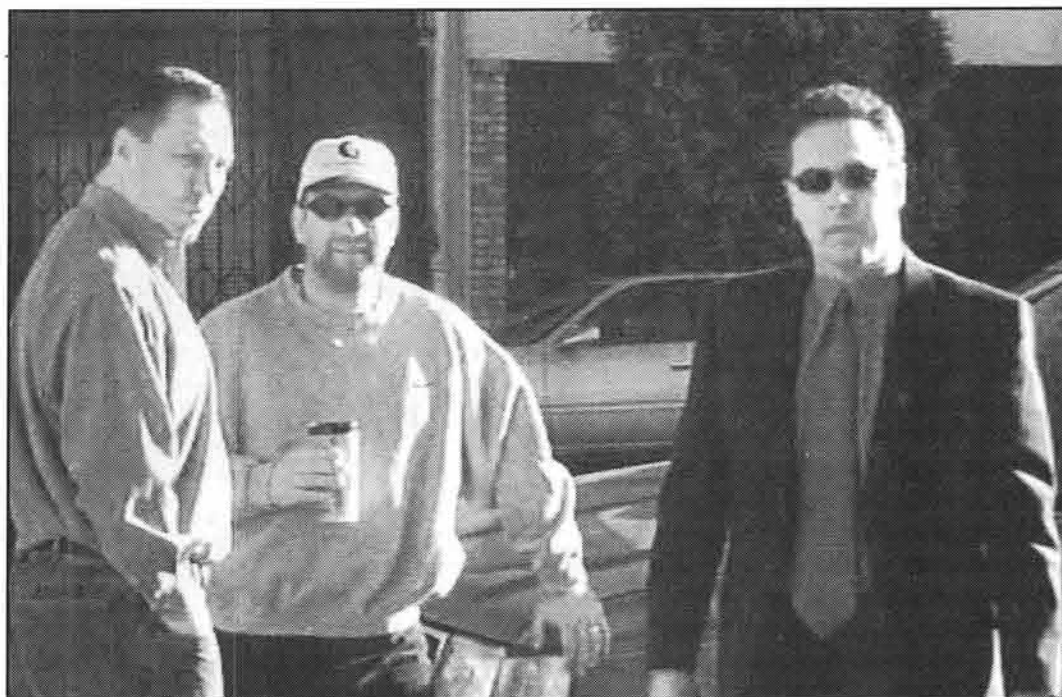
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On Saturday, October 30, 1999 POA supporters of Bill Fazio gathered at the POA to sign-up for precinct walking. As many as 30 members donated a few hours of their time to get the vote out for candidate Fazio. Now facing a run-off with incumbent Terrence Hallinan, Fazio supporters need to pound on a few more doors, and make a few more calls and get the second wave of voters into the polls and see Bill into the top prosecutor's job. If you can help, call the POA for more information.

Giving Thanks

By Laurie Pisciotto

I want to convey a special heartfelt thank you to those who came to my rescue when I needed you the most. My youngest son was involved in a serious soccer accident that required immediate surgery. My responsibilities at the Chief's Office and with the Family Day Picnic had to be turned over to others. Without hesitation **Sandi Bargioni, Julie Lynch, Risa Cuizon, Donna Loftus, Sally DeHaven, Patricia Jackson, Linda Bryant, Les Tom, Mickey Griffin** and **Angela Alves** left me with nothing to think about but my son's recovery. I thank you all from the depths of my heart.

And once again, on behalf of the Picnic Committee, I wish to thank the Friends of Police, Chief Lau, the Command Staff and Commanding Officers for their support of the 1999 Family Day Picnic. We are grateful to our sponsors, contributors and hundreds of volunteers for making this event possible. And without question, the Picnic Committee could not be as effective without the Support Group. Police Department members who represent each Bureau report to Sergeant Griffin for one week and are given daily tasks to complete. Through all the cleaning, hammering, climbing, and lifting, these individuals are smiling and laughing. Making all the tasks a little more bearable.

As I reflect back — I have a lot to be grateful for this Thanksgiving.

The San Francisco Police Department Picnic Committee gratefully acknowledges the following individuals and businesses for their donations and support to the 1999 Family Day Picnic.

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Police news from the Internet

Pete's Ponderings

By Pete Godbois
Traffic

Deputy Nabs Murder Suspect — Then Is Fired, Punished For Defying Order During Chase
Nov. 4, 1999

By Scott A. Pignone

NAHUNTA, Ga. (APBnews.com) — A rookie deputy boldly apprehended a murder suspect. He was then fired.

Authorities said that Brantley County Deputy Adrian Pillow was terminated the following day for allegedly disobeying a police order, one that allowed him to corner the suspect and apprehend him.

Pillow was one of several county officers led in a rural high-speed chase by Steve Austin, who was wanted for killing his father, according to sheriff's reports.

During the chase, which spanned Brantley and Glynn counties, Sheriff Cordell Wainright told his deputies not to take over the lead "because it was a [Georgia State Police] trooper chase."

But the troopers lost contact with Austin when they failed to negotiate a turn, according to police reports. At that time, Austin sideswiped Pillow, who was next to him. And Pillow managed to contain Austin for arrest, according to police reports.

Georgia State Police charged Austin with assault with a motor vehicle for ramming Pillow's cruiser.

Pillow's superiors weren't entirely pleased with the outcome. My units were told to stay behind," Wainright said. "He disobeyed a direct order."

Pillow is still serving his probationary period. All Brantley County deputies must serve a 90-day probationary period, at which time they can be fired for any reason, according to the county employment policy. He did not return phone calls for comment today.

Wainright also said that other deputies in the chase, who followed orders, were not fired.

State police declined to comment about the firing incident. At the end of the chase, Pillow's patrol car was wrecked, but Austin was taken into custody. However, Wainright said the arrest could have been made even without Pillow's involvement, due to the number of units there.

Editor —

Orders is orders! Chiefs of Police can't allow such blatant insubordination to go unpunished. There's no telling what that rookie cop's next indiscretion might have been. He might have developed into the kind of imaginative and aggressive officer who solved crimes and saved lives because of his enthusiasm and willingness to bend an occasional rule when the circumstances warranted. —Pete G.

Motorist Injured In Cop Scuffle

(DEL MAR HEIGHTS) — A motorist is slightly hurt during a scuffle with a motorcycle cop in Del Mar Heights in San Diego. William Diehl allegedly fled in his truck after he was stopped for running a stop sign. The officer managed to get into the bed of the pickup, break out the rear window, display his gun and order the driver to stop. Diehl allegedly grabbed the gun and a round discharged. He was taken to UCSD Medical Center for treatment. He's facing a host of charges including resisting arrest. The patrolman will be on administrative duty while the incident is investigated.

Editor —

Our training staff has apparently overlooked one very important pursuit driving technique, the Speeding Motorcycle Dismount and Pickup Truck Transfer. I think the trainers should consider adding this to the curriculum! — Pete G.

CyberNews

By Glenn Sylvester

Will return
next month



Letters

T. Roy Smiley gets an earful

Dear Editor

I would like to respond to Mr. T. Roy Smiley's Y2K Planning article that appeared in the September issue of the POA Notebook.

Although I am not a member of the command staff, I am below the rank Lieutenant with more than 25 years of experience in the Department. Over the period of my career I have responded to, and participated in, numerous critical incidents and large scale, pre-planned, and spontaneous events. I feel that, based on my practical experience and training, my observations may have some validity.

Mr. Smiley took some cheap shots at Dan Linehan, the current department planner, in an attempt to pry information regarding the Y2K plans. Dan has always had a fine reputation, and I'd ride in a radio car with him anytime.

Mr. Smiley should know that it's not the planner he should be concerned with. Over the years there have been some outstanding planners who have preceded Dan, such as Bob Martinez, Mickey Griffin, Don Carlson, and Roy Sullivan, all of whom I have worked with, and whom I would gladly work with again.

The military field manuals Mr. Smiley referred to in his article, again, are not the problem. Smiley seemed to be poking fun at the bugle calls. I would like to inform him that, even in today's modern hi-tech military, bugles and bells are still used with pride and a deep sense of tradition, something our department may want to take a look at and copy.

Mr. Smiley missed the big picture of what is contained in those field manuals that, he alleged Dan has in his office. Those manuals describe orderliness and a precision of how a large-scale organization plans for events.

The military trains its planners to think and prepare for operations in an organized fashion. Private industry and other federal agencies use the same manuals to train their executives. Dan should be commended for having those manuals available to him to assist in his planning duties.

The manuals are not the problem. Currently lieutenant and

sergeant candidates are studying the five-paragraph operations process to be successful in future examinations. Mr. Smiley should also know that the five-paragraph operations order is not the problem.

The problem is that some people in leadership positions in some of the events over the years have failed to either read the operation order, understand its contents, or, if they have read and understood the order, they have failed to simply listen to their radios and respond accordingly. "MOVE TO THE SOUND OF BATTLE" is one of the concepts contained in those field manuals Smiley was talking about.

The trick, if there is one, to successful pre-event planning such as Y2K is; anticipate the unexpected, gather information, be flexible, train your personnel, provide them the resources they will need to get the job done, and publish the operations order.

We all know that large crowds can turn ugly in a heartbeat. Leaders need to be flexible when events are not specifically covered in an operations order.

What then? A good leader should be able to develop a hasty plan based upon their training, experience, and department policy. At Waco and Ruby Ridge, the FBI failed to follow its own policies in some of the events that have been described in the media.

The Chief and other members of the command staff have to clearly convey to Dan their guidance for those upcoming Y2K events. Dan and the other planners have to give their best estimates to the command staff based upon the information currently available. The operations orders get published in a timely fashion so that the troops can be prepared and supported.

So, Mr. Smiley needs to understand that it's not the bugle calls or the field manuals that make for effective campaigns. It's the leaders!

Respectfully,
Joshua Lawrence Chamberlain
(As told to Joe Kennedy)

Editor's note: In the spirit of journalistic fair play, I forwarded to Mr. T. Roy Smiley a copy of Mr. Chamberlain's critical letter. Shortly thereafter, I received the following reply:

Editor -

I am dismayed by Mr. Chamberlain's letter and it instills in me both anger and a great sense of irony. It seems that Mr. Chamberlain and I share a heritage honed on one of the great battlefields of the Civil War, and now we clash here on the pages of the Notebook.

A fast review of my family tree reveals that my great-grandfather and namesake, Major T. Roy Smiley of the Union Army, happened to served directly under the command of one of Mr. Chamberlain's distant relatives (and, I must presume, his namesake), Colonel Joshua Lawrence Chamberlain at the battle of Gettysburg. Fighting side-by-side they successfully defended the crucial left flank of the Union Army, and held the strategic and pivotal battlefield position known as Little Round Top.

I find further irony in the fact that Mr. Chamberlain has chosen to tout the essential applications of the Army Campaign Manuals in the same article in which he glories over the intrinsic organizational talents of the SFPD because they have adapted those theories into their Y2K plans.

I wonder if he would feel the same if he was made aware that, while I was fleeing from Sgt. Linehan's office following a swift kick in the pants, I spotted a discarded copy of his great-grandfather's prestigious military recount, *Bayonets Forward!*, lying quite unceremoniously at the bottom of Sgt. Linehan's office trash can!

Sincerely yours,
T. Roy Smiley,
POA Military Historian

Thank you

Dear President Cunnie:

On behalf of the Beyond Dreams Foundation and our Board of Directors I want to thank you for your generous donation of \$500.

A portion of this donation made possible our First Wish Recipient's trip to Walt Disney World in Orlando, Florida where they stayed at the Walt Disney World Dolphin for 5 nights and 6 days. Michael and his friend enjoyed numerous theme park rides and had the time of their lives!

It is because of caring people like you, organizations, and others in the community that we are able to continue in our endeavors to make dreams a reality for terminally ill adults and their families who are facing the biggest challenge of their lives. Our dream is to someday expand our services to other Bay Area counties to assist those who are so often overlooked.

Marty Dean
Executive Director

Dear Mr. Cunnie,

Thank you for your generous gift of \$50.00.

As you know, CATS (Community Awareness & Treatment Services, Inc.) provides essential programs to the homeless community in San Francisco. We also assist families and individuals struggling with addictions and chronic health problems.

We are grateful for your generosity! On behalf of everyone at CATS, thanks again for your ongoing support of our mission.

Sincerely,
Ronald Greenspan
Executive Director

Dear Mr. Cunnie:

On behalf of the St. Luke's Hospital Auxiliary and Donna Casey, I would like to thank you for your donation to our Emergency Department campaign. Our Emergency Department will be better able to continue its mission of serving the needs of the community because of generous people like you.

Again, many thanks for your support.

Sincerely,
Deborah Nocero
Auxiliary President

Dear Chris,

Thank you and the POA for once again sponsoring the annual SJETC field trip to the circus. Without your generous donation we would not be able to give the children an opportunity to experience the "Greatest Show on Earth".

SJETC values our partnership with the SFPOA and appreciates all your support. The generosity of your organization does a lot to promote good will between our community and our police officers.

Sincerely,
Ethel Siegel Newlin
Community Liaison

Dear Mr. Cunnie,

This will acknowledge receipt of, and extended heartfelt thanks for, your October 6, 1999 check donation of \$100.00 for St. Charles School students.

God shower you a peaceful and glorious life.

Sincerely yours,
Sister Mark Berdin, O.P., Principal

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Dear Chris

Please accept our sincere gratitude for the generous proceeds totaling \$100.00 which were raised on behalf of the AIDS Emergency Fund's *Every Penny Counts Project* in conjunction with the "Every Penny Counts Day 1999".

The AIDS Emergency Fund has 17 years of experience distributing emergency financial assistance to men, women and children — we assist in paying rent, utilities, medicines and other necessities of life.

We rely on broad-based community support to meet the ever-growing needs of our clients. Last year we distributed a total of \$1,490,499.72 in emergency assistance grants. We **simply would not be able to do this without you!** Your hard work and dedication makes it possible for us to continue coming to the aid of those in need.

On behalf of the Board of Directors, our staff, volunteers, and, most of all, our clients, may I extend our heartfelt appreciation for your generous support.

Yours sincerely,
Rick Salinas
President

Dear Mr. Cunnie,

Please extend my thanks to the San Francisco Police Officers' Association Community Services Committee for its generous donation of \$750 to the Administration of Justice and Fire Science Technology scholarship program. The contribution will be awarded in Spring 2000 to the recipients of the John V. Young Memorial Scholarship.

Your association's continuing support of City College and its students is greatly appreciated.

Sincerely,
Elaine Mannon
Scholarship Coordinator
City College of San Francisco

Editor —

The last time I wrote a letter to the editor it concerned the double standard used during election season. Our President, Chris Cunnie, used blatant references to Nazis in order to smear his opponents who supported a limit to political contributions by unions. Although his references clearly violate the editorial policy of the *Notebook*, the article was printed. In an effort to help educate our president, I asked him to read George Orwell's *Animal Farm*. I guess in his very busy schedule it was not possible for Chris to read this classic novel.

President Cunnie, since your time is limited, maybe you can just watch the movie that the TNT Network has been repeatedly showing this month. The reason I raise this issue again is simple. It is election season and again the Board of Directors has muzzled the membership. I am far from naive to think that the P.O.A. should stay out of the political arena. What I am upset about is that the membership was not allowed to vote on the mayoral endorsement.

The men and women of the San Francisco Police Department make

judgements in milliseconds every day. We can take away a person's freedom and in extreme circumstances, we may even be asked to take a life. Why then will you not allow the members of the P.O.A. to choose a mayoral candidate to endorse?

I will encourage the membership to consider that all endorsements in the future go to a vote. I will also help create a budget specifically for political issues that will limit how much money the Association can spend before getting approval by the membership. For example, if a mayoral race is budgeted \$51,000.00 and the candidate receives 80% of the membership vote, he or she receives \$5,800.00. I apologize wholeheartedly for my bias towards democracy. I encourage all members to raise your voice during elections.

Let's make all the animals equal...

Sincerely,
Peter Walsh

Aetna responds

Dear Editor:

Officer Lou Barberini's *Opinion* piece, published in the October, 1999 edition of *SFPOA Notebook*, contained a number of factual inaccuracies and other misstatements concerning the City and County of San Francisco ("CCSF") Deferred Compensation Plan, and about Aetna's role in the administration of the Plan. On behalf of Aetna Financial Services, and in the interest of providing SFPOA members with accurate information, we'd like to correct these misstatements.

Officer Barberini seemed to raise doubts about Aetna's ability or willingness to respond to questions. We're absolutely committed to providing CCSF Deferred Compensation Plan participants with accurate and complete information about the Plan. We're also committed to providing that information promptly and conveniently. Aetna customer-service representatives are available at 1-800-584-6001 between 5:00 a.m. to 7:00 p.m. PST Monday through Friday to answer your calls. If a one-to-one discussion would be more helpful, our Police Department representative, Mr. Gary Bozin, is available to

meet with you individually. To make an appointment with Mr. Bozin, call (415) 364-2009 or 1(888) 822-1211.

If an SFPOA member or any other Plan participant is dissatisfied with our service we definitely want to know about it — that's the best way for us to improve what we do. We are committed to providing the Plan and its participants with a level of service that satisfies or surpasses your expectations.

The Aetna representatives to the CCSF Deferred Compensation Plan are not commissioned salespeople.

The 2.5% figure mentioned in Officer Barberini's article is simply not valid. Aetna representatives do not receive commissions. Our representatives have no financial interest, direct or indirect, in a participant's choice of Plan investment options.

Our representatives are financial-services professionals, dedicated to serving you and the Plan. They're prepared to discuss the relative merits of a Roth IRA and other retirement-planning vehicles and the roles that these vehicles, including the CCSF Deferred Compensation Plan, can play in advancing your retirement-planning strategy.

As financial services professionals, we do feel a responsibility to discuss with Plan participants the full range of distribution options, including annuities.

In discussing distribution options with CCSF employees nearing retirement or separating from service, we present the full range of distribution options available to participants under the Plan, including annuity and systematic withdrawal options. The choice is often a complex decision, one that reflects an individual's personal and financial circumstances, as well as tolerance for investment risks.

Aetna representatives have no financial incentive to recommend annuities as a distribution option. But, for many individuals, annuities do make sense, especially for those concerned about outliving their assets, annuities can be very helpful. A number of different annuities are available, including variable annuities, which allow for continued participation in the risks and rewards associated with equity-oriented investing, and annuities with period certain guarantees, that assure the continuation of payments for a specified number of years regardless of whether the annuitant is still living.

Aetna has been endorsed by the SFPOA Board of Directors.

We're honored to have the endorsement of the SFPOA, through its Board of Directors. We take pride in helping SFPOA members evaluate their retirement-planning needs, and in explaining the role that the CCSF Deferred Compensation Plan can play in supporting those needs.

Aetna representatives formerly employed by The Hartford are experienced professionals.

Aetna hired former Hartford representatives based on merit, and for their experience in working with deferred-compensation arrangements. While we cannot comment on the litigation pending between the City and County of San Francisco and The Hartford, we're confident that Aetna's representatives are individuals of integrity, who bring enthusiasm to their work and are committed to serving the Plan and its participants.

We are pleased to be able to serve you.

Very truly yours,
Doug Ambrose
Vice President/Managing Director
Aetna Retirement Services

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Kudos for Traffic Safety Efforts Of MLB and SF Giants

By Jack Ballentine
Fiscal/PLES

Jorge Costa, VP of the San Francisco Giants for Stadium Operations and Security and Linda Pantell, Manager for the Office of the Commissioner of Baseball, each received the National Highway Traffic Safety Administration's Public Service Award this past month.

The Public Service award is presented to highlight the exemplary work by Mr. Costa and Ms. Pantell in their accomplishments in the promotion of traffic safety programs directed toward fans, employees, players and sponsors.

Jorge Costa has worked very closely with state and local police to insure that fans arrive home safely. His innovative approach to employee training, his participation in Traffic Safety Day which educates the public on traffic safety issues, and was a major contributor of the newly revived team training program.

Linda Pantell is Chair of the TEAM Coalitions' Training Committee. Under her leadership, the TEAM training was updated to meet the demands for responsible alcohol management faced by the sports and entertainment industry. She devel-



Left to right: Lt. Al Casciato, Traffic Division; Linda Pantell, Facility Manager of Operations, Baseball Commissioner's Office; Lt. Jack Ballentine, SFPD—PLES Department; Jorge Costa VP-SF Giants

oped the marketing plan, which included the participation of national master trainers to re-energize the TEAM training. She also initiated the TEAM-on-Campus training program for universities and colleges.

Chris Cunnie, POA President, adds his congratulations and stated; "We as police officers appreciate the opportunity to be a sponsor of the T.E.A.M. (Techniques for Effective Alcohol Management) Program. This is a successful model for building public-private partnerships with a commitment to public safety. We acknowledge the importance of reaching youth when it comes to drinking and driving, and not wearing a seat belt."

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PAL Basketball

San Francisco PAL Basketball started on Thursday, September 30, 1999. Games are played at Ernest Ingold Boys Club, Mission Dolores, Mission Recreation Center, Presidio Middle School, and SOMA (South of Market) gyms. Eighty-six (86) teams will vie for championships on December 2, 3 and 4. Thanks go to Officer Mark Ballard (Company E - Basketball Commissioner), Nate Ford (Ernest Ingold Boys Club), Barbara Foy (Mission Dolores), Oscar Jimenez and Marvin Ruiz (Mission Recreation Center), Kevin Murphy (St. Thomas Apostle), Tim Figueras and Mike Gallegos (SOMA-South of Market) and Rick Robles (Referee Coordinator).

6th Grade Girls South

Lady Rebels
Lady Scorpions
Panthers
Cougars
St. Cecilia Irish

6th Grade Girls West

SOMA
Le Femme Destinee
St. Paul's Celtics
Mission Playground
Operation Contact

6th Grade Boys East

SOMA
Baby Running Reds
SVDP Vikings
NDV Dragons
Grattan Cougars
Panthers

6th Grade Boys North

Tigers
Tomcats
Running Reds
St. Phillip Bruins
Salesian
Corpus Cristi Bucs

6th Grade Boys South

Rebels
Panthers
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6th Grade Boys West

SOMA
MRC Rebels
SAIC Dolphins
St. Phillip Bruins
SVDP Vikings
Bandits

7th Grade Boys North

Tomcats
Epiphany Eagles
St. Finn Barr
Magic Men
Operation Contact
St. Cecilia Irish

7th Grade Boys South

Rebels
Sunnyside Ups
St. Paul's Celtics
Holy Name Panthers
SAIC Dolphins
Salesian
Allstars
St. Stephen Cougars

7th Grade Boys West

SOMA
Tigers
St. Monica Bulldogs
Colts
Corpus Cristi Bucs
Epiphany 49ers
St. Finn Barr

8th Grade Boys North

Saints
Operation Contact
Corpus Cristi Bucs
Excelsior
NDV Dragons
St. Monica Bulldogs
St. Phillip Bruins
St. Cecilia Irish

8th Grade Boys South

Rebels
Tigers
Big Dogs
Epiphany Eagles
St. Phillip Bruins
Holy Name Panthers
Salesian
To The Hole
SAIC Dolphins

8th Grade Boys West

SOMA
MRC Rebels
Tigers
Tomcats
Alice Fong Yu Dragons
St. James Vikings
Sacred Heart
Epiphany 49ers

8th Grade Girls

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Nick's Notes

by Nick Shihadeh, Sports Editor
SF POA Notebook

Check it out: To commemorate this year's US Navy Fleet Week in The City and to enhance the relationship between the Navy and the SFPD, a softball game was arranged between the Park Station Islanders and a team representing the USS Essex Fast Attack Carrier that was in port for the Fleet Week festivities. This took place on Tues Oct. 12th at Jackson Park on a great fall weather day in Potrero Hill.

Being the softball commish, I helped set-up this event with the help of former commish Layne "Boss Hog" Amiot and we participated as Park Islanders as well. My contact person on the Essex was 1st Class Petty Officer and twenty year veteran Scott Thornbloom; he is a journalist/photographer for the ship's newspaper ("Take Notice") and has also done some sports reporting for "Pacific Stars and Stripes" over the years. He told me that the Essex is a multi-purpose amphibious assault ship that has over two-thousand sailors on it and can transport over three-thousand marines if needed (and this is in addition to the vast equipment such as helos and harrier jets that it holds). As far as the make-up of their ball club, they had a combination of fresh faced rookies and seasoned vets on a team that would later prove to be very competitive.

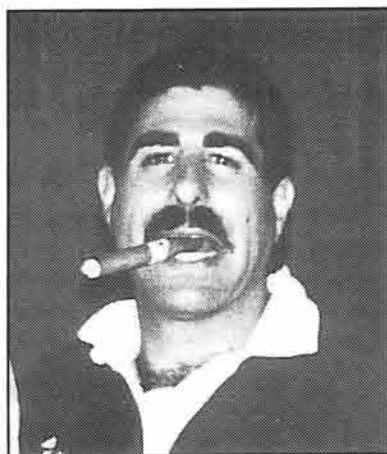
Before the game was played, both teams lined the base paths for an exchange of ball caps between each player. The Essex players received nice SFPD caps arranged through the chief's office while we received snappy USS Essex Navy caps that were arranged by the Essex command staff. A plaque was then presented to us by Essex Command Master Chief James Gamio with Park Station's Captain John Newlin also on hand.

The game was then played with the Islanders jumping to a 4-0 lead in the first inning; unfortunately, the Essex would go on to score sixteen unanswered runs the rest of the game and win handily by a score of 16-4. Things didn't just end after the game between us and the Essex— another game had been scheduled between the SFPD and a team representing the Navy's USS San Francisco Submarine.

For the USS San Francisco, Lieutenant John Clark was on hand for pre-game hand shakes while the Fire Dept. had Chief Demons in attendance. The game would feature the SFPD routing the sub crew by a score of 26-12; a third game was played between the two winners of the previous games but the SFPD was again very strong when beating the Essex by a score of 12-2 to complete the mini-tourney.

Besides the Navy and Fire brass that were in attendance at this fine event, the SFPD was represented well by DC Rich Holder, Bayview Station's Capt. Ron Roth, Central's Capt. John Goldberg, Lt. Joel Harms (General Works), and Lt. Greg Corrales (Auto Detail), and of course Capt. John Newlin of Park.

The whole crowd was able to partake in a delicious catered luncheon that was prepared by Northern Station's Master Chef Steve "Canig" Caniglia to make the day a complete success for Navy relations with the Police and Fire Departments.



Special thanks goes to the SF POA (Chris Cunnie), the American Legion SF Police Post #456 (including Joel Harms and Frank O'Neil), the Fire Union Local #798, Navy Public Affairs Commander Tic Howard (Naval Reserve in Alameda), the Essex's Scott Thornbloom, the San Francisco's John Clark, the SF Park and Rec (including gardner Dennis Wade), fire department members Steve "Gunner" Gonzalez and Steve Engler, Park Station's Nick "Someguy" Shihadeh, Layne Amiot, and Matt Gardner, and of course Steve Caniglia for helping support, plan, and put on this very successful event.

I'm very much looking forward to next year's Fleet Week. That's all for this month... So See Ya....



Group photo of the Park Station Islanders along with the softball team from the USS Essex Navy ship

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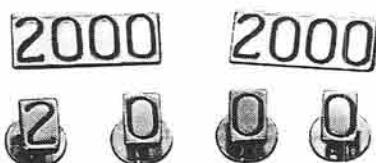
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Close Encounters

By Steve Johnson
SFPOA Secretary

An 86-year-old woman is sexually assaulted and brutally murdered in her home in the Ingleside District. **Officer William Braconi, Officer Daniel Gibbs, Officer Michael Androvich, Officer Moses Gala, Officer Eric Vintero and Officer Frank Valiquette** stay on the job beyond their normal tour of duty, without compensation, interviewing door-to-door hoping to obtain information that might lead them to a suspect. The officers get a break. One of the neighbors remembered seeing an individual in the area, leaving the victim's home at the time of the crime, and gave a detailed physical description as well as directing the officers to the suspect's usual hang-outs. The officers located this subject and were able to arrest him because of additional physical evidence. A background check revealed that he had been arrested several years earlier for the sexual assault of another 80-year-old woman, **who lived on the same block.**

Our members do a lot of good work off-duty. Consider the following:

A young child will celebrate his 2nd birthday thanks to the help of **Officer Lloyd Martin.** Lloyd was off-duty, driving on the MacArthur Freeway when he witnessed a car driving the wrong way onto Interstate 580 in Oakland. The car slammed head-on into another vehicle that was carrying 7 passengers. Officer Martin stopped and ran over to the accident scene where smoke was pouring out from under the crushed and mangled metal of the cars involved. Lloyd removed 6 of the dazed and trapped victims and then saw a small baby who was still completely fastened in a car seat. The baby was not breathing. Officer Martin immediately began CPR and continued until sufficient emergency personnel had arrived at the scene. **The child was taken to Children's Hospital where he remained under treatment for over a month but, thanks to Officer Lloyd Martin, he was able to celebrate his 2nd birthday on October 30.** The driver who caused the accident and the traumatic injuries to the small child was under the influence of alcohol.

And, **Officer Candice Silva** was off-duty, driving on Interstate 5 when another vehicle passed hers at a very high rate of speed. It wasn't long before the other car lost control and smashed head-on into a freeway pillar. The collision was tremendous causing major damage to the vehicle and critically injuring the young driver. Officer Silva pulled over and raced across 4 lanes of traffic with her fire extinguisher and cell phone. Officer Silva hit the emergency button on her phone and, while racing to assist the driver of the disabled vehicle, she alerted the CHP Dispatcher of the situation. When Candice got to the car she could see flames coming out from under the hood. Her first thought was to remove the driver from the vehicle but the damage was so severe, with the chassis crushed, that she couldn't open the doors. Officer Silva, worried about a sudden explosion from the fire, then focused her attention on putting the fire out with her extinguisher. **Although she**

succeeded in stopping the fire for the time being she was afraid it might start up so she stayed with the car all the time talking to the young, 17-year-old girl, holding her hand making sure she knew that someone was there for her. Emergency service personnel arrived and took over the rescue effort but as good as they were, they could not save the life of the young driver.

The freeway was extremely busy where this accident occurred and not one other driver stopped to assist Officer Candice Silva in her attempt to save the life of another. Although Candice recently left our department for another law enforcement agency she wanted to express her thanks to our Department's Peer Support Unit, especially **Officer Nick Shihadeh**, who helped her deal with the emotions all of us face after witnessing such a devastating incident.

But our members also do a great job on-duty:

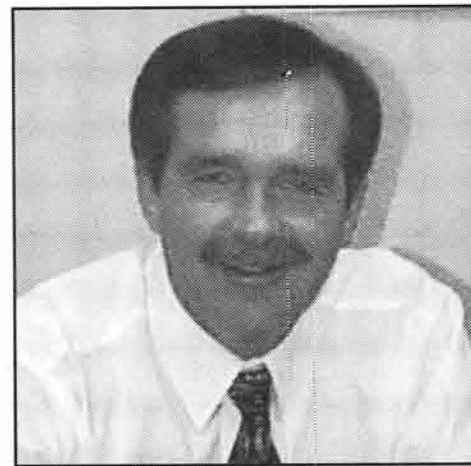
A Dodge sedan was traveling at a high rate of speed on Evans Street when the driver suddenly lost control, crossed over the center divider and collided with a Toyota 4-Runner. This impact propelled the Dodge head-on into a tractor trailer. The Dodge burst into flames with 2 occupants trapped inside. **Officer Scott Kendall, Officer Michael Nelson, Officer Nancie Guillory, and Officer Joseph Barretta** responded to the scene. Officers Kendall and Nelson arrived first and ran into the smoke and flames and were able to force open the driver's side door and remove the driver to safety. Officers Guillory and Barretta pulled up and now all 4 of the officers were trying to get the passenger out of the vehicle. The heat and smoke was tremendous but they managed to get the right door open only to find that the passenger was strapped in by his seatbelt and the damage to the interior was so great that they couldn't get to the belt release button. **Officer Guillory then climbed into the burning vehicle and was able to cut through the seatbelt with her knife and pushed the dashboard back far enough so that the officers could remove the passenger from the searing heat and the potential explosion to which they were all exposed.** Emergency medical personnel arrived, stabilized both the driver and passenger and raced them to SFGH. Unfortunately, the passenger later died as a result of the injuries he sustained during the initial impact.

A man was walking his dog on 7th Street when he was suddenly confronted by one of our local crazies wielding a long-handled ax. The subject with the ax threatened to kill the man's dog and started chasing him, swinging the ax in a life-threatening manner. Someone called 9-1-1 and **Sergeant Leanne Dawydiak, Sergeant Robert Bohanan, Officer Steve Griffin, and Officer Jody Kato** responded to the call. They found the frustrated lumberjack stalking other innocent victims in the U.N. Plaza so they knew they had to act quickly. The officers managed to corral the suspect at gunpoint continuously ordering him to drop the weapon but he would not respond to their commands. Instead, he started to charge at the uniforms. But the officers maintained control of the situation,

even though several times they came to within 8 feet of the armed man, easy striking distance if he wanted to maim a police officer, but their persistence and bravery paid off because they were eventually able to back him down to the point where he relinquished the ax.

Officer Steve Bacolot and Officer Steve Griffin (he just got through with ax-man) respond to another call where a hotel tenant had decided to rearrange his furniture, without the permission of management. The rearranging consisted of throwing everything out the window of his 3rd floor apartment. The officers arrived just in time to observe a television doing a full-gainer onto the sidewalk. They race up to the room in question where they find the lodger screaming at imaginary people that are 'threatening' him. He runs for the window and threatens to jump. The officers try to calm him down but not before he crawls out onto an 8 inch ledge. Officer Bacolot races to an adjoining apartment and sneaks out onto the fire escape while Officer Griffin keeps talking to the man on the ledge, keeping his attention away from Officer Bacolot's position. The man keeps backing away from Officer Griffin, right into Officer Bacolot's grasp. But now he starts fighting with Officer Bacolot, threatening to take both of them over the fire escape. Officer Griffin runs to assist and the struggle continues with both officers dangerously close to falling through an opening in the fire escape. **Sergeant Mike Burkley** is the first back-up unit on the scene and lends the added muscle to bring this severely distraught and extremely resistive individual to safety.

A few blocks away **Officer Brian Michaud** was sent on a call of a woman attempting suicide at O'Farrell and Grant. Brian arrived at the scene and saw a young woman sitting on the 6th floor ledge of a hotel. Officer Michaud raced into the building and made his way to the top. He ran the last flight of stairs and threw open the access door which led to the roof but the woman was gone. Fearing the worst he ran over to the ledge where he last saw her sitting. The woman was still there, barely holding onto the ledge, with her body dangling over the side of the building. Brian carefully stepped out onto a small ledge which gave him



access but nothing to grip onto and grabbed the woman's arms and managed to pull her to safety.

It was late evening when **Officer Damon Kieve and Officer Alan Callaway** passed a vehicle that was traveling without headlights on. The officers signaled the driver with their high beams hoping that he'd get the message. Didn't work. The officers decided to pull the individual over thinking that he may be operating a vehicle without proper lighting equipment or that he could be impaired in some fashion. **Little did they know that the occupant of the car without headlights was a convicted felon with a long criminal history involving numerous arrests for robbery, aggravated assault, an ex-felon in possession of a firearm, was presently wanted by the Department of Corrections as a parolee at large and, to top it all off, he had just committed an armed robbery of a business in the Diamond Heights neighborhood.**

The car fails to heed to the officers' red light and siren and, instead, speeds up and a brief chase ensues. The suspect abandons his vehicle at Oak and Octavia and runs into a lot which is enclosed by cyclone fencing. The suspect has nowhere to go so he pulls out the gun he just used in his most recent armed robbery and points it directly at the officers. **The officers had no cover they were totally exposed to an armed suspect who knew he had nothing to lose.** Officer Kieve and Officer Callaway continued to order the suspect to drop his weapon but he refused, giving them no other choice but to shoot. Even though the suspect was now wounded, he would still not surrender his weapon until Officer Kieve charged him and kicked it from his grasp.

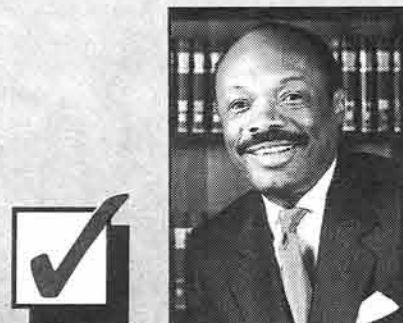
A simple traffic stop for a simple violation almost cost the lives of two outstanding police officers. Be careful out there.

San Francisco Run-Off Election

Vote Tuesday, December 14, 1999

The SFPOA Recommends the following:

Mayor:
Willie Brown



District Attorney:
Bill Fazio

