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SAN FRANCISCO POLICE OFFICERS' ASSOCIATION

To Promote the Ideals, Policies and Accomplishments of the Association and its Members

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Officer Of The Month

Sergeant Susan Reed

By Glenn Sylvester,
Headquarters

Back in 1981 I was assigned my first recruit as a Field Training Officer on the swing watch at Mission Station. As roll call proceeded and the names were called out, I saw Susan glance over to see who her first F.T.O. would be. It was an awkward first meeting, but I had an unfair advantage. I already knew a few things about her, as I had studied her folder the day before.

As Susan introduced herself to me I immediately noticed her distinctive, melodic "southern drawl". I wanted to ask what region of the South she was from, but put it off to the future until we could size each other up and maintain professionalism. So with that I set the ground rules, and we proceeded out on patrol. Susan would ask questions and I would answer them briefly so that she would ask more. If you have ever heard her talk, you understand why "the future" came within the first hour on Patrol. "Where are you from?" I inquired. Susan told me, but I won't tell where that is now. Rather, you can ask her yourself sometime. It was delightful to just listen to her speak, and remains so to this day.

Susan caught on to patrol work very quickly, and I seldom had to repeat myself while explaining department procedures. Her friendliness towards citizens was so inviting that it sometimes frightened me, as I feared that she might be taken advantage of by the wrong sort. Nonetheless, when the appropriate time came for the exercise of authority, presence and down-to-business police work, she was there. Susan also had a real knack for relating to kids.

Once, while she was driving, Susan explained that she could not see well due to the fact that her eyeglasses were foggy. A day or so later, I gave her a chemical additive to place on her glasses and explained that she wouldn't have any further problems, and stressed that I would not accept the same excuse. She never again made such excuses.

Susan was transferred after successfully passing her field training. I ran into her a few years later. She told me that she was now in the "school car" at one of the district stations. How appropriate it was for her to take such a detail, for such



Sergeant Susan Reed

assignments require a natural sense of caring for others.

A few more years went by and I learned that Susan was accepting a position in Payroll in place of a Sergeant who was transferred. Payroll is very demanding in that you have to deal with the gripes, concerns, and complaints from members whose paycheck(s) are incorrect, or who need information and question why procedures are done a particular way. Although I do not want to take credit away from our payroll clerks (who have always done an outstanding job), Susan had to walk a fine line to keep the clerks happy and motivated while at the same time insuring that the payroll was processed. Susan would spend countless hours of her own time to insure that the job was completed and correct. Couple that duty with the rigors of raising her children. How motivating: "Never ask a subordinate to do something that you would not do yourself."

I once visited Susan at her office and she scrambled in search of something from her drawer. She said, "I have something for you". I waited a few moments and out came the "chemical additive" for her glasses that I gave her over 10 years ago. I guess she didn't need it anymore.

Remember our last pay raise, how it took months before we got it? Members were demanding to know from their POA reps, "Where's the retro check?" As these chants emanated all the way to the Payroll office, Susan gladly accepted Chris Cunnie's invitation to address the Board of

(See REED, page 10)

Close Encounters

Officer Tadao 'Tad' Yamaguchi And the Tenderloin Task Force

By Steve Johnson,
SFPOA Secretary

Police Stations generally offer a sanctuary for uniformed officers, a place where reports can be completed and victims interviewed in private, and most even have community rooms for neighborhood meetings.

The Tenderloin Task Force Police Station is the exception.

The Tenderloin Task Force (TTF), located on the one-way, solitude beginning of McAllister Street is a dark and damp clearinghouse for some of the most serious criminal offenders in San Francisco. The building itself is misleading from outward appearances. It was once a thriving bank with a continuous flow of customers decorated with all indications of success. It has not aged gracefully. TTF occupies the now empty lower basement storage rooms. Their area has no heat, no air conditioning and, most disturbing, has been the subject of several CAL-OSHA inspections for the purpose of determining whether or not it is too dangerous to house prisoners, even on a temporary basis. (This has always been a point of concern for those officers who have to work there on a permanent basis.)

The TTF, because of its many environmental shortfalls and obvious lack of luxury, has been most commonly referred to as a "dump" by those officers who are only visiting the station. But there are 61 officers who are assigned to the Tenderloin Task Force. 61 officers who work in one of the highest crime-ridden 14 square blocks of our country, and these 61 police officers have earned the privilege to call it what they want, and they call it home, and they do so in a very respectful manner.

Their home is a matter of pride. It's where they spend their days and nights. It's where they can return after a terrifying gunfight. It's where they can talk amongst themselves after handling the drunk driver that killed the innocent child. It's where they bring the battered victims, usually women who have been living in what was once a beautiful relationship called marriage which has since deteriorated into a bitter



Tracy and Tadao Yamaguchi

coupling of anger and tears. It's where they try to find a place for the children to keep busy while they talk to the child's mother, competing for information with the paramedics, who are assessing the latest damage. They bring it all back from the streets, all back to their "home".

The officers of the TTF have a special key to unlock the ten foot iron gate that allows them access to a tradesman's entrance, a long alley that leads to their front door.

TTF officers work out of the basement of the abandoned bank. The empty lobby above them is still covered in commercial-thin rugs, draped in marble, with huge cylindrical pillars supporting a gigantic stained-glass canopy that captures the noon sun. The bars on the lower level windows along the alley that borders the TTF business area were designed, it now seems, to keep people in rather than the original intent of the building's architect.

The business office of the TTF, a rectangular area equivalent to six police cars parked side by side, serves as the report writing room, booking counter, holding cell, interview room, and is where an average line-up of eight officers stand at attention at the beginning of each watch to receive their assignments all within a few feet of the benched prisoners who, rather than offer obnoxious comments, listen intently. The officers are crammed into a small cubicle known as the watch commander's office whenever there are sensitive issues not for prisoner edification.

(See YAMAGUCHI, page 28)

Widows and Orphans Aid Association

A special meeting of the Widows & Orphans Aid Association was called to order by President Frank Forencich at 10:05 a.m., Tuesday, August 4, 1998 in the Directors Room of the S.F. Police Credit Union. Notice of the meeting was made by way of departmental teletype.

Officers present were Trustee's G. Jeffery, T. Dempsey, M. Hurley, D. Fontana and Secretary J. Sturken. Members present included past presidents M. Duffy, R. Kurpinski, J. Hegarty and M. Sullivan. Other members present included S. Weiner, D. O'Leary, R. Crosat, and A. Aguilar.

Brother William Parenti presented a letter of resignation from his position as Treasurer of the Association to President Forencich. The resignation was accepted by the President and the members present applauded Brother Parenti for his diligent and dedicated service as Treasurer for the last 18 years.

President Forencich then appointed Secretary J. Sturken to replace Brother Parenti as Treasurer effective September 1, 1998. Trustee M. Hurley was appointed Secretary to replace Secretary Sturken and Brother R. Crosat was appointed Trustee to replace Trustee Hurley.

The meeting was adjourned at 10:40 a.m..

The regular monthly meeting of the Widows & Orphans Aid Association was called to order by President F. Forencich at 2:03 p.m., Wednesday, August 19, 1998, in the Conference room at Ingleside Station.

ROLL CALL OF OFFICERS: V. President W. Hardeman excused. All other officers present and also members M. Kemmitt, A. Aguilar, B. McKee, M. Duffy

MINUTES OF THE LAST MEETING: APPROVED as presented to the membership.

NEW MEMBERS: Motion by McKee, Second by Garrity that Albert PARDINI be accepted. APPROVED.

SUSPENSIONS: 3 members were stricken from the rolls for non-payment of dues.

COMMUNICATIONS: Following donations received and acknowledged by the Secretary: Police Commissioners Sidney Chan & Edward Petrillo - monthly salary; Mr. & Mrs. A. Bragg in memory of their son Al Bragg.

Treasurer Parenti reported the usual bills, benefits, salaries, taxes, etc.. APPROVED. Treasurer Parenti also reported the following death:

GEORGE T. BREMNER: Born in

San Francisco in 1920. George was working as a carpenter before he joined the Department in 1947. From the Academy to Taraval for one month and then to the Accident Bureau. He was detailed to Headquarters Company, Criminal Information, in 1949 until he went on military leave during the Korean War in 1951. George remained in the military service until 1969 and then returned to the Department and was assigned to Northern Station until he retired in 1972. George received a 2nd Grade (Silver Medal) Meritorious Award in 1947 for the arrest and disarming of two taxicab holdup men. In 1949 George again disarmed and arrested a holdup man and received a 2nd Grade Meritorious Award. A few months later he arrested another holdup man and received a Captain's Commendation for his actions. In 1950 George again arrested and disarmed two taxicab holdup men and once again was awarded a 2nd Grade Meritorious Award. He was 78 when he died in Santa Rosa, California.

REPORT OF THE TRUSTEES: Mr. Tom Abbott of the Bank of America reported that the portfolio experienced a slight loss in market value because of a recent dip in the stock market. The economy has slowed somewhat in the 2nd quarter and corporate profits will be lower this year compared to last year. The Fed's are still on the sideline with no change in policy. They probably won't raise interest rates in the near future because a strong dollar would further weaken various Asian monetary systems. Inflation is still under control. Mr. Abbott recommended shifts in our equity positions from some technology stocks and into our underweighted area of oils. Motion by Hurley and 2nd by Jeffery that recommendations be approved. APPROVED.

GOOD OF THE ASSOCIATION: The membership unanimously commended retiring Secretary McKee and Treasurer Parenti for their many years of dedicated and unselfish service on behalf of all the members of this Association. Their services will be sorely missed by all the members and it is a challenge to those following behind to continue their example of leadership and devotion. Brother McKee then swore into office Treasurer Sturken, Secretary Hurley and Trustee Crosat.

The next meeting of the Association was set for Wednesday, September 16, 1998, at the Conference room at Ingleside Station.

ADJOURNMENT: There being no further business to come before the membership, the meeting was adjourned at 3:00 p.m. in memory of departed member George T. Bremner.

Fraternally,
Jim Sturken, Secretary



Police-Fire Post 456 News

By Greg Corrales

"Thus terminated the war, and with it all remembrance of the veteran's services."

— General Sir William Napier, *History of the War in the Peninsula*, 1850.

Col. David Hackworth, USA (Ret.), recently pointed out that since the 1960s the survivors of the generation that fought in Vietnam have been spit upon and called "baby killers" and "losers." The self-proclaimed elite who didn't serve, including CNN's New Zealand-born Peter Arnett and America's Richard Kaplan, both key fabricators of the "lethal nerve gas lie," both seem to openly loath Vietnam-era soldiers and have always gone out of their way to savage those who did their duty in Vietnam. Could that be due to their well-earned guilt over dodging the draft when their countries called?

All Vietnam vets won a major battle when, after three weeks of protest, the editors at CNN and *Time* magazine retracted their outrageous accusation that lethal nerve gas was used by our warriors in Laos against American deserters during the war. They admitted to being caught red-handed in one of the most abhorrent press manipulations in history. CNN's Tom Johnson says the fairy tale he

green-lighted "cannot be supported." And "there is insufficient evidence that sarin or any other deadly gas was used."

... the editors at CNN and Time magazine ... admitted to being caught red-handed in one of the most abhorrent press manipulations in history.

As Col. Hackworth stated so eloquently, "What weasel words: 'Cannot be supported.' 'Insufficient evidence.' What a crock of slick lawyer double talk! There was nothing to support because there was no evidence, none, zilch, zip. Because it never happened!" Like so many members of today's American press corps, the manipulators of this story had become so arrogant that they figured that they could present whatever they wanted and no one would challenge them. **Wrong!** Vietnam veterans, reinforced by an extraordinary number of veterans from World War II to the Gulf War, tens of thousands of serving soldiers, sailors, airmen, and Marines, and hundreds of thousands of concerned citizens bombarded

(See POST, page 19)

Editorial Policy

The *Notebook* is the official newspaper of the San Francisco Police Officers' Association and is published to express the policies, the ideals and the accomplishments of the Association. It is the *Notebook's* editorial policy to allow members to express their individual opinions and concerns within the necessary considerations of legality and space. Submissions that are racist, sexist, and/or unnecessarily inflammatory or offensive will not be published. Contributors must include their names with all submissions but may request that their names not be printed. Anonymously submitted material will not be published. The SFPOA and the *Notebook* are not responsible for unsolicited material. The editors reserve the right to edit submissions to conform to this policy.

The San Francisco Police Officers' Association

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Around The Department

by Al Casciato



... This is About You:

The Tier Two Campaign is in full swing. There is a lot of work to be done if we are to be successful. Have you done your part? This is the most important campaign of your career because it affects you, your family, and your survivors. This is a subject that really needs to be talked about at the dinner table with all involved...

... Quotes:

Hit and Run's, **Dean Taylor** submits; "In the hall the killer is slow and silent while in patrol it's sudden" — from Solo, **George Gaskins** we receive "The only constant in life is the process of change". Retiree **Bob Donnelly** shares "Everyone wants to live forever. They just don't want to grow old"...

... To new departments:

This past month we bid adieu to **Rich Andriola** (TTF), **Joe Bannon** (Narcotics), and **Van Jackson** (Narcotics), all resigned to take positions with the California Department of Justice's Drug Enforcement Bureau. Meanwhile **Patrick Barrett** (Richmond Station) resigned to take a position with the Hillsborough, California P.D. We wish them all the best in their new departments...

... Blackjack Promoted:

Sgt. **Al Pardini** was recently honored by the members of the Northern Station on his promotion to Lt. Sgt. **Joe Garrity**, Co.E, organized a dinner, at Izzy's restaurant in the Marina, which was well attended by many friends. Joe explained to the crowd that Al was now to be known as "BLACKJACK" because 21 names below him had been promoted from the band prior to his receiving his commission. Knowing Garrity we expect "Blackjack" memorabilia soon. Congrats Al and it looks like you got a handle you won't be able to shake...

... SB 1390:

Thanks to Co. K's, **Rene LaPrevotte** California Senate Bill 1390 was signed into law August 10, 1998. The bill makes it a misdemeanor to wear a police uniform unless you are a police officer...

... Health Plan Advisory:

Because I am a member of Health Plan 1 (family) as of July 1, 1998 the premium increased from \$15.41 to \$81.54 biweekly. Or in yearly terms from \$400.66 to \$2120.04. Yes the increase was a big surprise to many of us and drove some out of plan 1. Solo, **Tom Sweeney** was one of those who left since his family doctor was also listed on one of the HMO schedules. Well big surprise! When Tom visited his Doctor he was advised

that the good doc had dropped the HMO several months ago. He also advised Tom that HSS Plan 1 is a Cadillac Plan in need of a tune-up while the HMO Plan is a VW in need of an overhaul. He also provided Tom with a list of HMO administrative salaries to show that money is not going to care. Tom immediately ran down to the Health Service System and complained that he had been misled about his Dr. being on the HMO and wanted to be returned to HSS 1. To their credit the HSS staff immediately made the change. So to all of those who were driven from plan 1 please **contact your Dr. to assure that he/she are on the particular HMO you selected...**

... COPS PLAN:

The COPS newspaper recently ran information on an insurance plan open to members only. The plan is the same one that was offered here several years ago and sadly has already been utilized by one of our members. We really don't like to think about it, but catastrophic illness is a reality. To request information on the program contact COPS at www.cops.cc or the POA office...

... Real Serious Tip:

Traffic Protests being returned as DNR are being tracked by legal. Yes; the time lapse between issuance and hearing may be long, especially for overworked minds, but at some point what good is it to have people who DNR. One way to refresh the mind is that every time you issue a mover write a little narrative on the back of the DA copy. The tip is sure to save some grief in the long run...

... Computer Frustration:

Are you one of the persons frustrated with the Tiburon Technologies switch over? Don't feel alone, many of us are. **Lamont Suslow**, of the MIS Unit advises that we all need to be patient. As the department struggles to enter the computer age we are just like Muni. We have to put up with systems that were purchased years ago and are not necessarily user friendly...

...Calling All Veterans:

On Wed. November 4, 1998, Police - Fire Post 456 will host a BBQ at the Police Athletic Club at Hunter's Point. Hours 1100-1500. All Veterans (W.W.II, Korea, Vietnam, Persian Gulf, Grenada, Panama) are invited to attend and bring a loved one. Any Veteran whether Police, Fire, DA's, PD's, Sheriff's, or any member of the Law Enforcement Family is eligible to be a member of the POST.

Attend the BBQ and join the Post. Dues are \$25. a year. For more information contact Rene LaPrevotte, CO. K/Solos, Rick Struckman, CO. E, Bruce McMurtry, Dept. 26 Courts, or Joe Long, District Attorney Investigations...

...Co. K BBQ:

Co. K will hold another BBQ on Wednesday, October 7, 1100 - 1600 hours at the Mariposa Hunters Point Yacht Club, 405 China Basin, near Pier 54. Captain **Roy Sullivan** is the host, and Sgts. **Bob Belous & Gary Elsenbroich** are the production managers. Wives and friends are welcome.

... Births:

Denise Schmitt, Park Station, and **Sandy Tong**, Investigations, proudly welcomed their first child July 22, 1998. **Davis Robert Schmitt** 4 lbs. 4 oz. 17-3/4 inches. Proud Uncle **Rodney Tong** Co. B. declares Davis to be a "Keeper" in this family of avid Anglers. While good friend **Lyn Fa'agata**, Training, points out that l'il Davis has Denise's nose. Sure to be spoiled. Smile.

Ronan and Myriam Shouldice, Crime Scene Investigations, welcomed their second child **Gary Francis Shouldice** on August 14, 1998. Gary joins his sister, **Lily Jean**, as joint heir to the family fortune. L'il one and mom are doing very well, though tired from the journey. Dad and Big Sister are helping mom while enjoying Gary's company.

Bob and Sharon Ford, Park Station, are ecstatic at the birth of their first child on August 26, 1998 @ 1825 hrs. **Taylor Alice Ford** 19 inches 7 lbs. 9 oz. made her debut at Sequoia Hospital and was immediately attended to by her adopted Uncles **Mark Solomon** and **Liam Frost** of the Tactical Unit.

Narcotics, **Jack and Betsy Gleeson** were beaming with joy July 6, 1998 at 1000 hours when their seventh grandchild and Jack's 3rd generation namesake entered this world. **Jack Gleeson** 11.6 lbs. 22 inches is the son of Jack and Betsy's son Jack and wife Jolyn (Napa SO).

Co. K's, **Gerry Golz** proudly announced the birth of grand-daughter **Brianna Fitzpatrick** 5 lbs. 9 oz. at 1242 hours on July 27, 1998 at the San Ramon Medical Center.

Our Congratulations to all and our best wishes for future happiness and success...

...Honoring a nice guy:

On the evening of September 9, 1998, approximately 120 Officers and Friends of Officer **Charlie Coates** gathered at the Italian American Hall to honor him. After 20 years at the Range where he taught, mentored, befriended, and kept many of us out of trouble Charlie has elected to finish his last year and half at the Richmond Station on the night watch. In retirement he will be teaching the Barretta USA armorer school and playing lot's of golf...

Retirements:

New retirees these past 2 months Clerk **Kathy Morton**, Park Station, Lt. **Bill Gilbert**, Ingelside Station, Lt. **Art Tapia**, Special Operations Division, Inspector **Dennis Bianchi**, Officer **A.J. Hartzler**, Park Station, Officer **Mike Keyes**, Bayview Station, Inspector **Cal Nutting**, Robbery, Sgt. **Jim Pera**, Park Station, Inspector **Dave Rodrigues**, Hit & Run, Lt. **Chris Weld**, Planning, Tech. **Sabino Ysmael**, Identification, Inspector **Hans Anderson**, Sex Crimes, Inspector **Ron Kern**, Vice Crimes, Inspector **Ken Moses**, Crime Scenes, Sgt. **Mike Truman**, Solos, Lt. **Inge Underdal**, Park Station, Sgt. **Larry MacKenzie**, Solos, Sgt. **Doug Mitchell**, Richmond Station, Officer **Rich Oakes**, Vice Crimes, Officer **Rich Ramon**, Central Station, Bld & Grounds Officer **Don Sorbi**, and Officer **Jerry Donovan**, Tactical — Hondas. May all your retirements be joyous and long, you deserve the best...

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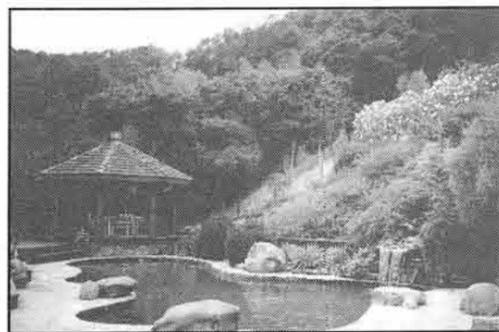
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Interested persons wanted

Let's Invite The International Association of Women Police To San Francisco

By Robin L. Matthews
FTO Office

I'm a member of the International Association of Women Police (the I.A.W.P.) and will be attending their annual conference in October that will be held in Anchorage, Alaska. I've spoken with a few officers about the possibility of putting a bid in when I'm at the conference to put on the conference in San Francisco in

the year 2002, and have been met with a lot of enthusiasm. I'd like to get an idea of how many officers might be interested in participating in such an event, whether it would be attending the conference itself, being willing to help in planning the event, etc. Please send me a note at the FTO office, or contact me on the internet at RLM2214A@aol.com as soon as possible if anyone is interested.

Honor Labor

Editor's note: On September 7 all of America celebrated Labor Day, a national holiday dedicated to the working men and women who make this country run. Accordingly, in this September issue of the POA Notebook we are reprinting this article from the March, 1998 issue of the Public Safety Officer, the publication of the National Coalition of Public Safety Officers, Austin, Texas.

Organized Labor and the Police: What the Future Holds

by Ron DeLord, President
Combined Law Enforcement
Association of Texas

Of the estimated six hundred thousand law enforcement officers in the United States, only about 15% belong to associations or unions affiliated with the AFL-CIO. Recently, AFL-CIO affiliated unions have spent millions of dollars attempting to organize police officers or to raid existing independent police associations. Just about every AFL-CIO international union now has some members who are police officers.

While firefighters have managed to remain united in one union which is affiliated with the AFL-CIO, police officers have given their loyalty to many different organizations, both in and out of organized labor. The disastrous Boston Police Strike of 1919 can be partly to blame because it gave fodder to state and local governments to fight to keep organized labor out of police departments. Unfortunately, the anti-Union animus still exists in most jurisdictions, and it is particularly strong in the South and Southwest.

The reality is that labor unions have done more for the rank and file officer than any law and order conservative politician; however, police officers get upset with the perceived liberalism of organized labor, Law enforcement officers want tougher laws and like the status quo, and as such they are, in general very conservative. Labor unions by their very nature seek to change the status quo, and as such often support liberal causes.

Is there common ground between law enforcement officers and organized labor? Labor unions need new members, and the vast majority of the police are still outside of organized labor. Independent police organizations are facing new "reinventing government" mayors and governors who want to streamline the department; that is, privatize many jobs and cut back on staffing. These politicians are often the same people who spout the "law and order" theme that attracts endorsements from law enforcement associations, independent associations do not have the resources necessary to fight city hall;

and being outside organized labor keeps them isolated from the firefighters and other employee unions which are inside the federation, and which are willing to commit to fight these "reinventing government" politicians.

The leaders of independent police associations need to stop and think about how their organization can have the best of both worlds the desire for independence and the strength of being in a coalition with the AFL-CIO unions. One option is to seek out an AFL-CIO affiliated union that has the democracy, finances and character to allow police organizations to enjoy both of these options.

The Communications Workers of America (CWA, AFL-CIO) is no longer "the telephone union." CWA is an umbrella organization that has a near-majority of its members in non-telephone industries, such as newspapers, television camera operations, and many white-collar public sector functions. A new sector has been created called the National Coalition of Public Safety Officers (NCPSCO) NCPSCO has been designed to give a home to independent-minded police organizations who desire the many advantages of being in the House of Labor.

If your association has been struggling to get a new contract, cannot get the respect of the mayor, county judge or governor, and feels isolated from other public employee unions, maybe it is time that you looked into affiliating with a more powerful national union, At the same time, if your association wants to maintain its autonomy and set its own political agenda, let us show you why affiliating with NCPSCO/CWA is the best choice.

Only the strongest associations will survive in the new Millennium, If police officers believe that their departments will not suffer downsizing and privatization, they are only kidding themselves. Police officers will need powerful friends to fight off the scaling down of government, The future will be determined by the choices you make today - and NCPSCO/CWA is the best choice for independent law enforcement associations who want it all.

SF Police Credit Union

Mission Statement

Our mission, as a member owned cooperative, is to provide a wide variety of financial services of the highest quality. We are committed to sound financial management and friendly, personalized attention to our members' needs.

Our Vision—Where are we going?

Our vision is to continually improve the organization's ability to safeguard the assets of our member-owners, enhance the availability of high quality financial services, and educate members in sensible money management.

"SF Police Credit Union is dedicated to meeting the savings and credit needs of all eligible members of the San Francisco's Law Enforcement Community, including their immediate family members!"

Excerpt from the SF Police Credit Union Handbook

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"MUSIC ON THE MOVE"

Tricks of the Trade

By Steve Bosshard



First off, let me apologize to everyone for missing the last deadline and not submitting an article last month. The time just flew by and with my work and other commitments etc. it was suddenly upon me and I had nothing done. Rather than knocking out a "quickie" and submitting it, I listened to my "significant other" and let it go by. All of my articles have been basically "quickies" but at least I took the time to put it into a PC and let spell check and grammar check do it's magic so I don't look like such an idiot. Oh well, enough of that and on with the show.

Let's see what we have gone over in the last articles. Oh yeah, get out of the stations and onto the streets, be very curious and check it out thoroughly when looking for bad guys. Then we covered the basic premise that there is no such thing as a "32-All". So I guess the next thing to talk about is our lovely computer system.

I'll be the first to tell you that when we first converted from the old CAD/CABLE system to the wonderful Tiburon, Inc. system, I thought it was the end of the world. There were so many inconsistencies and problems that we all felt like beating our heads against the wall. Our computers have become one of the most important tools we can use in law enforcement, and we have become very dependent on them. I could go back to when I first hit the streets and tell you all how we did not have PIC radios, only low-band. Talk about excitement when at the end of a hot chase and everybody bailed out and fled on foot, the silence was deafening. But then in 1972 or '73 we got the old Motorola PICs and we thought we had entered the space age.

During that same time all warrant and record checks were done manually. You would call dispatch and give them the information, then they would telephone the warrant bureau where personnel would go to the huge mechanical bins and do an alphabetical hand search for warrants. It took anywhere from ten to fifteen minutes. Then if you wanted to know if the miscreant also had an arrest record you would ask for a D.Q.(Double Query) which meant dispatch would have to also call the record room for another hand check taking another ten minutes. With the arrival of computers we knew we had arrived. It was so much faster and the information was so much better that we got spoiled. The time involved in traffic stops etc. under the old system was so long and involved that it even was reviewed by the Supreme Court regarding "reasonable time" etc. of detentions. But with this new high tech. stuff we became spoiled and dependent. Now whenever the system "goes down" we don't know how to get things done.

Anyway back to the computer system. In your day to day travels you will use the computer far more than you will your gun or flashlight so it behooves us to become very computer savvy. It has been roughly 18 months since the conversion and I

am still learning tricks and formats on the Tiburon system. I reviewed the format sheets published by Tiburon and that got me somewhat up and running but there is no way you can get good at retrieving information from the system unless you PRACTICE, PRACTICE, PRACTICE. Also I am constantly learning "tricks" from talking to other officers that have worked their computers. Just reading the formats does not get it done you have to keep using it and making different types of inquiries and discover all the idiosyncrasies thus making the computer work for you, not against you.

I could give you a list of different formats but those are already available at each station, and us cops being the way we are, we would throw the formats in the back seat of our personal vehicles and never see it again, or at least not until our semi-annual car cleaning. I'm assuming that we all know the real basic formats but going back into a criminals history on the street can be very beneficial. Especially if they are a recent arrival in our fine city. With the QHA or QHN format you can pull up their CII heading. With QHY you can pull up their entire CII Rap Sheet. You can also go back into their Federal record and pull up the heading with a R-QH format or pull their entire FBI record from the car with a R-QR format. I have found that miscreants often do a name change when they do a geographical relocation in an attempt to "start over" or avoid their past and any warrants they are running on. So the bottom line is get good at working your computer and let it tell you everything you need to know about the bad guy you are in contact with.

Oh yeah, I have it on good information that this current system is only a temporary condition. In the near future we will be converting over into another system and, from my contacts in the computer world, it is going to be even worse than Tiburon! But just remember "Non Illigitum Carborundum" (Don't let the bast**ds wear you down). Get familiar with your computer system and have it work for you. Every time you get a bad guy off the streets you make it a slightly better environment. So be out there, Check it out, and have fun.

Juanita's List

By Laurie Pisciotto

Thanks to those of you who have contacted Juanita Stockwell, S.I.D., to have your name added to **Juanita's list** of volunteers for the Family Day Picnic. Juanita's goals are to have as many volunteers pre-assigned as possible, and to have more people helping out than last year. If you anticipate volunteering, please give her a call today at 553-1133.

We are adding new attractions and hope to have a surprise or two. Bring your family (Sorry, no family pets) to the Range on Sunday, October 4th and enjoy the day.

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Bluey—Day/Buzz the Fuzz In Vancouver Canada

By Mike Favetti, Tactical Division

One day last month I was performing one of my many SWAT duties when I received a call. It was Dave Hamilton (Co.E) and he wanted to know if I wanted to go to Vancouver, British Columbia to get my head shaved as part of their Bluey—Day event.

Well, I don't know, I have so many responsibilities as part of my job as a team leader on a tactical entry team. Plus, I have such nice hair that it would be a tragedy to shave it all off. Then he told me that we were to get our heads shaved on the field during half time of the 49ers/Seahawks pre-season game and that the trip would be paid for by the Canadians. A free road trip? I'm in!

Originally, it was Dave, Mike "Bert" Siebert, and me from our department, and Matt Mason, Mike Etcheverry, and another guy from the Airport Bureau set up to go north. Also, we were bringing our own hair stylist, Kate DeVoe, to do the cropping. Then, as usual, two guys crapped out on the trip at the last minute. Hamilton got "sick" and the "other" guy from the airport never showed up. So we had two free, unused trips to Canada.

We were here today to try to make a difference in the war against cancer.

On Thursday afternoon Bert, Matt, Mike, Kate, and I boarded a United Airlines Flight that resembled an outbound N-Judah at five o'clock on Friday the day after Thanksgiving, except you have more leg room on the street car. After a short flight we landed in beautiful Vancouver, British Columbia. We really didn't know how we were getting to the hotel so we asked our leader (Bert) what the next step was. He said, "Just look for the bald chick." Lo and behold, the next person we saw was Constable Paulette Joel of the Vancouver Police

Department, who was the Canadian National Coordinator of their Bluey-Day, and newly head-shaven. Paulette provided transportation for us in a V.P.D. 15 passenger van.

Also at the airport, we met two of our Australian brothers who just completed a 26-hour flight from down under, and smelled like it, too. Tony and Sean turned out to be great guys but were kind of mild compared to some of the Aussies we've met before. These guys actually slept.

We all crammed our luggage into the V.P.D. van and headed to our hotel. I knew that I would like Canada when we were told to hurry up at the Hotel because we had to get to a VIP party in our honor. We threw down the luggage, Sean and Tony splashed on some after-shave and we headed to an underground bar. We quelled our thirst with some Kokanee beers and started introducing ourselves around.

Now, we have never had trouble meeting people, and God knows we aren't shy. I have never, however, seen any one work a room like Matt Mason. (SFPD, Airport Bureau) Matt is about 6'3", 230 lbs. and played defensive line for UC Davis. I think he gets his shyness from his uncle, the King of Police, Lt. Bruce Marovich. After a couple of Kokanee's, Matt started working the room like he was Picasso and the bar was a blank canvass. Matt so impressed one of our hosts that one of the Canadian sheriff's deputies, a guy named Steve, attached himself to Matt's elbow to learn his technique. Our first night in Canada turned out to be most excellent, and a sign of things to come.

On the second day, we had to be up by noon so we could get to a photo shoot at "BC Place." BC Place is their professional football stadium where the powerhouse BC Lions (CFL) play. The stadium is an indoor one where the roof is supported by air pressure, like the Metro-dome in Minneapolis, or Toso Pavilion in Santa Clara. It was also the sight where the 49ers were taking on the Seattle Seahawks the following day. The idea was that the Aussies, some Vancouver cops, and us would climb to the roof and



Left to Right: Mike Favetti, Kate DeVoe (hair stylist), Mike Siebert, Ginger Spice, Matt Mason (Airport), Baby Spice, Mike Etcheverry (Airport). Kneeling: Tony and Sean from Queensland, Australia.

one of us (a female Aussie) would shave her head on television with the beautiful skyline of Vancouver in the background. So we got up at the crack of noon, dawned our police uniforms, and piled in the V.P.D. van for the three-block trip to BC Place.

When we got there, the organizers took a little time getting the arrangements made, so we went on the field, watched the 49ers practice, BS'd with former Niners linebacker Gary Plummer, and met a few cheerleaders. Then it was time to hit the roof.

They led us to the cheap seats. Then through a pressurized chamber to a hatch that leads to the roof. Once outside, we had to hold onto a rope and climb to the top. Walking on the roof was like walking on a giant marshmallow. It didn't seem like it was strong enough to support our weight. Mike Etcheverry looked a little green in the face but made it all the way to the top. After the Aussie got her head shaved on Canadian TV, we came back down and headed to the closest pub for a couple of Kokes.

Over lunch Matt and I got a little worried about Kate. Here we are in Canada having a great time spreading goodwill to the people and representing our department, and Kate can't really participate yet. So, just to make sure she doesn't feel left out, we decided to let her practice her profession by letting her bleach our hair. Matt volunteered to accompany Kate to the professional hair care products store where they purchased the necessary items to make us a couple of Blondie's. After getting the necessary ingredients, they thanked the drag queen behind the counter and returned to the hotel room where Kate would work her magic. "How blond do you want to be?" She asked. "I don't care, just so I'm blonder than Olcomendy." I replied. The results were fabulous. I was near platinum, and Matt wasn't far behind.

That night, there was another VIP party, then after a brief appearance at the hotel bar "The Shark Club" we went to a rock and roll club. Even though there was a line at the door, our hosts got us right in, "right this way officers" the doorman said. The band was hot, and the Kokes were cold. During a break in the action, Mike Siebert even treated the audience to a rendition of his famous "Peruvian Belly Roll." The crowd went wild.

The next day we had a little free time so Paulette suggested that we see the "Capilano suspension bridge" After a grand slam at the local Denny's, we headed up the hill to the

bridge. They built a little tourist attraction around this footbridge that is 450' long, and suspended by cable 250' high over a river. When you get out in the middle the thing sways like a feather in the wind. At first it's a little scary, but they haven't lost any body in a couple of years now. After you walk across the bridge twice and visit the souvenir shop, you build up a powerful thirst.

Sunday was the big day. Our Canadian hosts have been planning for over a year and have put in hundreds of hours working on this event. It turned out that the NFL wouldn't allow us to shave heads at half time of the game, so Paulette picked another location. The venue was beautiful, The Plaza of Nations. An outdoor center sided by water on one side, shops and an event center on the others. In the middle of the plaza was an outdoor stage and patio. Half circling the patio were make shift barber's chairs where the buzzing was to occur. Vendors and sponsors had booths set up on the perimeter of the patio giving away samples of everything from Starbucks coffee to Paul Mitchell hair care products. Won't be needing any of that for a while. All of these people and companies were there to support people living with cancer and cancer research. This is the real reason why we were there.

The Vancouver Bluey-Day event will primarily fund research in to breast and prostate cancer. Every one of you has been touched by cancer. Everyone knows somebody that has suffered and died from this indiscriminate disease. You have seen the way it sucks the life from strong people. This illness affects not only the victims, but also loved ones and friends of the victim. We were here today to try to make a difference in the war against cancer.

When I walked into the Plaza of Nations, I was apprehensive. I haven't had a crew cut since I was a kid, and never had a shaved head. Even when I saw all the supporters there, I still wasn't sure I was doing the right thing. Then the ceremony started. A couple of dignitaries got up and gave a couple of canned speeches about what a good thing we were doing, but that didn't really change my mind. I was still uncertain. Then Paulette introduced a young woman of about 20 years. Paulette said she was a cancer survivor. Paulette said that she was going to read a poem about being a survivor. When the young lady came to the microphone, another lady, Martha, who we met earlier, was with her, obstructing part of

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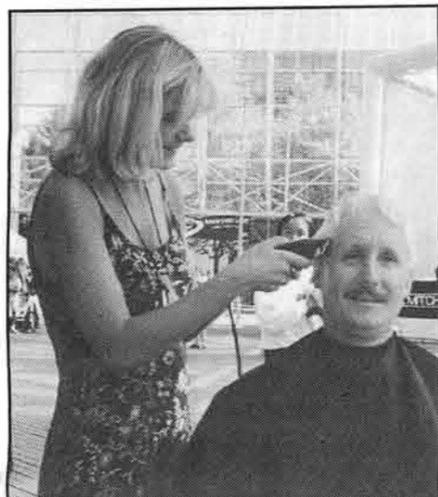
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her body from my view. The young lady told the crowd that she had cancer and that she thinks the cancer is gone now. Then she began to cry and told us that she would read this poem for the last time, that it was too hard for her to go through this, reliving her ordeal again.

*I didn't care that
I was shaving my
head any more.
This girl lost her
right arm to cancer;
I'm just losing
my hair.*

At this time I was wondering why Martha was there, holding the right half of the paper the young woman was reading from while she held the left. Then she began to read. Through the tears came a fierce determination of a young woman who wanted to live so much that she would die for



Favetti gets clipped by stylist Brenda Lee

it. "I was a child who never had a cold, a sneeze, or the flu. I was always the tallest, the strongest..." This was when she was 10. "One day there was a spot on my arm... cancer." I then started to change position so I could see the rest of her. She kept reading, fighting back tears and pain. "Last week I was a righty, I could clap. This week I can't clap, and I'm a lefty..." Then I saw why Martha was there holding the right side of the paper, the young woman's right arm was gone clear up to the shoulder. Cancer. That's when it hit me and I didn't care that I was shaving my head any more. This girl lost her right arm to cancer; I'm just losing my hair.

Mike Siebert, Pierre Martinez, Rene LaPrevotte, Phil Fee, and others are hosting SFPD's version of Bluey-Day, "Buzz-the-Fuzz," in The City on October 24, 1998. If you raise \$1,000.00 you too may have the honor of getting your head shaved to help kids with cancer. The money raised from this event will go to childhood cancer research, and organizations such as the "Wish upon a Star" foundation and "Ronald McDonald House." Contact a district station representative to obtain a pledge agreement and gather sponsors, or contact me at the tactical division (671- 3 100). If you want to contribute, but don't want a bald cranium, Make checks payable to 'Buzz the Fuzz' and sent to Mike Siebert, C/O Park Station. All contributions are tax deductible.

After the head shave on the 24th, there is a "Baldy Bash" at Bimbo's 365 club, music provided by the SFPD's own group "RWS."

At least one shot fired

Armed Gunmen Captured During Safeway Heist

Notebook Staff Report

Two robbery suspects were taken into custody by Officers from Ingleside Station following a harrowing foot chase through the local neighborhood. The incident occurred on August 16, 1998 at 7:00 a.m. at the Safeway grocery store at 3350 Mission Street.

The first responding officer, S. V. Kirwan, positioned himself in the Safeway parking lot just as the two robbery suspects exited the store, guns in hand, and made way for their flight. Officer Kirwan, with his service weapon drawn, gave chase on foot.

The pursuit took him onto San Jose Avenue where the two suspects

split up and bounded in different directions. Kirwan stayed with the closest to him and soon caught a female suspect and pushed her down onto the median divider. Kirwan ordered her to drop her weapon. Instead, the brazen woman rolled and pointed the M-11 auto at the uniformed officer. Incredulously, rather than firing, Kirwan made eye contact with the desperate robber and issued a final ultimatum: "I'll blow you away!" he screamed as he pointed his pistol at her head.

The Suspect then dropped her weapon and she was taken into custody with the assistance of one of the Safeway security agents, Fausto Chinchihilla. Mr. Chinchihilla had also recovered a bundle of money

discarded by the suspects as they ran from the officer.

Shortly thereafter, Officer Vickie Stansbury, gun drawn, cornered the second suspect in a laundromat at 701 San Jose Avenue, but not without a few moments of a tense standoff in which the suspect tried to continue his flight and hesitated to obey the officers orders to raise his hands. Officers Campion, Collins, Etcheveste, as well as Sgt. Earl Rocklin responded and assisted in taking the suspect into custody. The suspect's weapon was not found on or near him when he was arrested, but officers later recovered it where he had ditched it while running from Officer Kirwan.

Once at Ingleside Station it was discovered that the male suspect had a bullet hole in his left thigh. All involved officers had exercised amazing restraint, and none had fired a shot. It was quickly determined from the suspect himself that he had shot himself in the course of the hold-up and flight from the officers.

Over \$7,000 was recovered by the officers and citizens who assisted. Numerous items were booked as physical evidence, including surgical gloves worn by the suspects, ski masks, and two loaded hand guns. A possible third suspect and a getaway vehicle are outstanding.

Sgt. Rocklin supervised an excellent initial investigation that was documented in a 47 page arrest report. Robbery Inspector Dan Gardner also responded to the scene and will prepare the case for prosecution.

Retirements

The San Francisco Police Officers' Association congratulates the following members on their recent retirements from the Department, and wish them well in their new endeavors. The "experience deficit" left by these retirements will be difficult to compensate.

Member	Length of service
Inspector Dennis Bianchi, Juvenile	28 years
Officer "A.J." Hartzler, Park Station	15 years
Officer Mike Keys, Bayview Station	26 years
Inspector Cal Nutting, Robbery	30 years
Sergeant Jim Pera, Park Station	<u>30 years</u>
Total Police Experience	129 years

Most Senior Member of the LAPD has Retired

The August 1998 edition of the *Thin Blue Line*, official publication of the Los Angeles Police Protective League, reports that the most senior member of the LAPD, Lieutenant Donald Foster, has recently retired. Lt. Foster, who began his career in law enforcement before most of our active officers were born, served the LAPD for **48 years**.

On behalf of all members of the San Francisco Police Officers' Association I wish to extend our congratulations to Lt. Foster and wish him well in a much deserved retirement. - Editor

Promotions

The San Francisco Police Officers' Association extends congratulations to the following members on their recent promotions:

- **Michael Koltzoff** promoted to Sergeant
- **John Peterson** promoted to Sergeant
- **William Scott** promoted to Sergeant

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Aetna Selected As Deferred Comp Provider

By Mike Hebel,
Financial Correspondent

The Hartford will no longer be financial partners and retirement dream helpers with the City's work force. By a vote of 6 - 1 the Retirement Board selected Aetna to provide deferred compensation services as of January 1, 1999. A 20 year relationship with the Hartford will now end. The Hartford's dismal and most disappointing proposal for the next 5 years was roundly criticized; its proposal was a tremendous let down for the 15,255 active city participants.

It is estimated by the Retirement Board's consultants that the new contract with Aetna will reduce current fees by \$3.5 million and lead to a 15% increase in earnings by participants over their lifetime.

The CCSF account was Hartford's largest in the United States. It was their flagship account. By taking we participants for granted, it is now Aetna's.

I personally wish to thank all the Hartford account representatives who have worked with police officers over the last 20 years as well as their field directors. They served us well; gave us wise counsel; helped us prepare for a financially independent retirement; and helped keep us focused on the long term whenever the markets were in turmoil. We could not stand shoulder to shoulder with them when the Hartford's home office served up a most uncompetitive bid for future services. They (the local staff) as well as we participants suffered the results of an ill crafted bid for our deferred compensation business

The Selection Process

The Retirement Board commenced the selection process in December 1997. After a consultant (Watson Wyatt) was hired, a request for proposal document was prepared and sent to over 60 financial firms. Of this group 10 firms submitted bids. 6 finalists were selected by the Retirement Board; all made detailed oral presentations on August 18, 1998.

The consultant then refined its materials and presented its recommendations to the Retirement Board on September 8, 1998. 2 finalists were eliminated; the remaining four were ordered as follows: Great West, Aetna, Fidelity and Hartford. The Retirement Board then solicited comments and questions from a packed full room of participants and prospective vendors.

After the Retirement Board, with

the assistance of its consultants, set forth in detail the reasons why Aetna's bid was clearly and meaningfully superior to the Hartford's (and superior to the other two), it was Aetna for the new millennium.

POA Participation

The POA's deferred compensation advisory committee has actively participated in the selection process since December 1997. The 7 member committee, chaired by POA president Chris Cunnie, was present at all public meetings voicing the POA's position and concerns. The advisory committee believed that the best proposals were offered by Aetna and Fidelity, followed by Great West and the Hartford.

This committee represented the 1,695 active Police Department deferred compensation participants (68% of the Department). It regularly reported to the POA's Board of Directors and took its direction from the Board and executive officers.

It saw its role as helping to insure an open, fair, and clean selection process as well as selection of a provider solely on the merits and solely from the perspective of the participants. It questioned all the proposals of the 6 finalists and presented the Retirement Board with a list of 18 items desired to be included in the new contract.

Why Aetna?

Aetna had the lowest fee structure of all the finalists; Hartford's bid was more than 25% more costly. It has the best education materials. It will provide 30 investment choices with a broad selection of market performers. It will provide an annuity shopping service. It has solid deferred compensation experience and provides superior participant statements.

It will provide 8 salaried retirement professionals for the San Francisco account. It has no mortality and expense fees. It has a good conversion record. It is strong on participant research and has a very strong customer focus. It delivers with full, up front fee disclosure. It has affiliated with it a full service broker/dealer.

It is presently administering 2,760 deferred compensation plans with 225,000 participants. It has a fully interactive WEB site with personal service available on the phone from 5am to 7pm. It provides flexibility in



Treasurer Minkel (seated right) and Co. A rep Griffin (seated left) listen as Mike Hebel addresses POA Board of Directors

investment choice with continually lower fees as account assets grow.

It will ensure that Hartford's \$4.5 million deferred contingent sales charge and the \$10 million market rate adjustment (general account) are not borne by the participants but will be the responsibility of Aetna.

The Transition

Aetna will now provide the Retirement System staff with a transition team to plan the move from Hartford to Aetna. The Retirement System team will be headed by Kay Gulbengay, administrative assistant to CEO Clare Murphy. Assisting in the process will be commissioners Al Casciato and Herb Meiberger.

Aetna believes that the transition will take from 60 to 90 days. There

will be a 2 week blackout period involved in mid December. There will be group and personal meetings with current participants to engage in fund mapping (moving from Hartford funds to Aetna funds).

All persons in the distribution phase (annuitants and systematic withdrawal) will be provided for. Annuitants will continue with their distribution contracts wherein Hartford will provide all promised monthly benefits.

Systematic withdrawal persons will probably be involved in the fund mapping process.

There will be much communication with the participants by both the Retirement System and the Aetna in the next 3 months. Check your mail box.

Conclusion

The POA asked the Retirement Board and its staff, in December 1997, for a "clean, fair and open process." We got it. The POA asked that the sole criteria be "the best interests of City employees and participants." We got it. Thank you Retirement Board commissioners and staff (Clare Murphy, CEO and Kay Gulbengay, project manager).

What a week on ol' Wall Street

The Week in Review: A Poem

All my stocks are doing swell:
Yahoo, Lycos, AOL.
What's this? Asia? Ruble? Yen?
All my stocks fall back again.
Monday morning's bitter taste:
One whole year's returns erased.
Netscape tanks, Merck is toast,
Microsoft gives up the ghost.
Berkshire Bs are treading water,
Amazon is led to slaughter.
Equities, en masse, retreat
Blood is flowing in The Street
With Bears, exulting, indiscreet
At Bulls, at last, who know defeat.
Gnashing teeth, garments rending,
The world is on the brink of ending —
So how come I'm still feeling jolly?
Expressed in one word: it's the Folly.

This poem, by Jerry Thomas, appeared on the popular and irreverent financial information web site The Motley Fool on Friday, September 4, 1998. The poem was written by a frequent contributor to the site as he recaps one of the most tumultuous weeks in the recent history of the stock market.

The Motley Fool can be found at www.fool.com/

-Editor

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a family tradition of four generations



REED

(continued from page 1)

Directors at a POA General Membership meeting. Knowing that some hostility was in the air, she nevertheless wanted to update Board about the frustrating situation with the issuance of the checks. Things were beyond Susan's control, but she felt that she had to face them and try to make them understand why the delays were occurring.

I thought back to our first days of patrol together and wondered if she would be gullible. Susan handled the situation well, and tactfully addressed all concerns. She promised that the checks would be "in the mail" within 6 to 8 weeks. This seemed to quell the complaints and, to everyone's surprise, the checks arrived just two weeks later.

I now wonder if anyone ever apologized to Susan for yelling at her that day, or if she received any thanks for getting it done so fast. I suppose I am as guilty as any for taking her effort and dedication for granted, and I hope that Susan knows that we are all grateful.

We don't always expect a special thanks or a pat on the back for a job well done. It's our job and we continue to do it. But even so, it is with great pleasure that I have nominated Sergeant Susan Reed as the SFPOA's Officer of the Month. She is indeed an asset to our association, to the Department, and to the citizens of San Francisco.

Congratulations, Susan.

Officer First to Ask for Demotion

Citing the need to spend more time with his family, Gary Burke did the unusual—he became the first Columbus, Ohio, police officer to ask for a demotion. After being promoted to Sergeant in March, the 18-year veteran was back at his old job patrolling the streets.

"I'm not trying to get a hero badge pinned on me or make some type of great statement. Long-term, I know my family will benefit," Burke told *The Columbus Dispatch* for a story. "I just want to finish being a father and a husband."

"Some officers decline to take promotional tests because of family commitments — especially officers with children in school," said Lt. Marie Ballou, Burke's immediate supervisor. But this is the first time that officials in the police personnel department can recall an officer asking to be demoted.

Burke, 40, said returning to patrol will let him spend more time with his wife, Tammy, and five children, ages six to 17. It also means an 18% pay cut. When Burke was promoted, his hours switched to second shift (2 to 10 p.m.) and he worked in an administrative job at police headquarters. As a patrol officer, he will work the 6 a.m. to 2 p.m. shift in a west side precinct.

He said the change will work out for the best. "When you have that many kids, there are cheerleaders, gymnasts and football players in three different levels in school," Burke said. "There were so many things I was going to miss out on."

Reprinted from *The Rap Sheet*, Official Publication, Portland Police Association

From the desk of the Chaplain

Grief Support Group Meets

By Chaplain Mike Ryan

One of the most difficult issues to face in life is the death of a loved one. Only time, talk, and tears can heal the emptiness such a loss creates. To help one another move through this difficult process, Sgt.'s Forrest Fulton and Lynette Hogue of the department's Behavioral Science Unit, invited surviving spouses and family members to help form a grief support group for members of the SFPD family. The first meeting of this group was held on Wednesday, Aug. 12, at the BSU's office on Treasure Island. Chaplain Lillian Repack and Diane Wolfe of our Psych Professional groups joined me in facilitating the meeting. By the time the meeting concluded, the 20 people in attendance knew that a real felt need among the bereaved of our police family was starting to be met!

We opened the meeting by stating our mission: to create a venue of support for department members and family who are surviving the loss of a loved one. This grief support group will meet monthly and, with the help of group facilitators, offer coaching to navigate the grief process, and corporately address issues that the death of a loved one creates. Each person at the Aug. 12 meeting started by introducing themselves and expressed their expectations from the meeting. Among the things shared: a need for help getting through the complex "benefits" process; the desire for ongoing support from the department's membership; a need for realizing that much of the confusion and loneliness felt was something experienced by everyone, wondering where God is when it hurts, how to address such emotions as anger, despair, guilt, etc.

Many expressed a feeling of aban-

donment on the part of the department. Initially, the support from friends and co-workers was strong. However, soon after the funeral service and reception, the phones stopped ringing, people stopped dropping over, and a sense of isolation began to set in. Simple things, like no longer receiving the *Notebook*, contributed to this sense of abandonment. (Sgt. Fulton spoke with President Cunnie and they're apparently attempting to rectify this). For a few of those present, this was the first time in months that they were able to talk with another department member about their feelings and concerns. By the time we were done, it was evident that the grief support group was meeting clear, felt needs of surviving members. Sgt. Fulton added that survivors of line of duty deaths wanted to join with this group. Our next meeting date was set for Wednesday, Sept. 16, 7:30-9:00 PM. It will be held at the BSU office on Treasure Island. If you need directions, call 837-0875.

Anyone, officer or family member who has experienced the loss of a loved one is welcome to attend. Those who attended this inaugural meeting wanted me to encourage your attendance. With their permission, I wanted to let you know who they were: Ellen Lim (Allen), Mary Lujan, Mike, Kass, and Sandy Sugrue (Ken), Tim Mayer (Charlie), Gary Christian, Chris, Lisa, and Chere Mandelke (Tom), Karen and Edward Tank (Edd), Liz Haight (Ron), Gordon Clark (Debbie). Brian Williams of the BSU staff also participated. Please join these for a time of mutual encouragement and support.

Grief Support Group's Next Meeting: Sept. 16, 7:30 PM @ BSU Office/T.I. Office Phone: 837-0875

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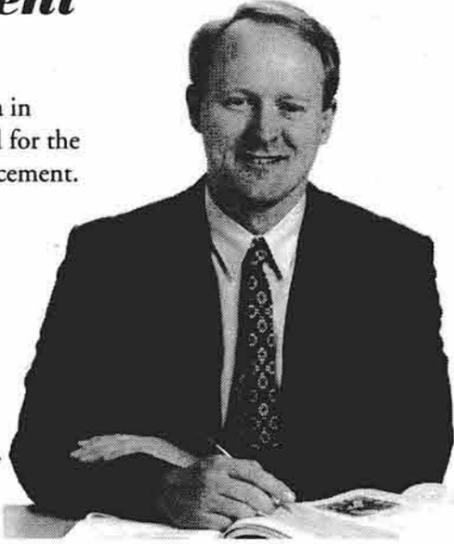


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San Francisco Fellowship of Christian Peace Officers

Chaplain Mike Ryan — He's There For You And Me

By Daniel Hampton

I want you to mark your calendar for Wednesday, October 14, 1998, and attend the luncheon honoring San Francisco Police Chaplain Mike Ryan. Mike and the other chaplains serve the SFPD, working out of the Behavioral Science Unit. He's also a member of the CIRT team. He responded to the Jim Guelff shooting and helped Jim's family with the initial shock and grief. He also felt privileged to offer the eulogy at Jim's memorial service. He worked closely with Monsignor Heaney and the PD's CIRT team most of that week to offer grief support and intervention for police officers.

Mike also works for the SMC Communication, and helped facilitate a crisis response for all involved in the Dave Chetcuti (Millbrae P.D.) shooting. Fr. John Green, chaplain for the SFPD, officiated the service at St. Dunstan's Church; and Mike was honored to assist at the grave side service. Mike also works for the Menlo Park Fire Protection District and was called into service at a traffic fatality by Division Chief Ed Greene of the MPPD. He gave grief and traumatic stress counseling to the driver and two witnesses involved in the incident.

Mike assisted or led funeral services for Mike O'Brien, Jim Higgins, Ron Haight, Ken Sugrue, Jeanne Blasedale, and Capt. Lou Mambretti (SFPD). In happier times, he officiated in weddings for department members and their children...the Tittles, Cohens, Crowleys, Sniders, McCoys and numerous others; and soon to be married Rodriques (Redwood City PD), Goughs (RCPD). And if you will ask him, he'll dedicate your children to the Lord!

Mike, started Public Safety Support Services, Inc. three years ago to avail himself full time to the needs of first responders in San Francisco and the North Peninsula. If your a police officer, sheriff's deputy, fire fighter, paramedic, EMT, and 911 dispatcher he'll be there for you and me. Please support Mike by attending the luncheon. To register, complete the flyer and send it in.

I received a phone call in August from a police officer's wife. I won't reveal her name, but her husband has worked in the Department for many years and has left her and the children. They have been married for several years and have two children. It seems her husband cultivated a relationship with a women who has children from another person. Her husband left their house several

months ago and moved in with this woman and her children. She loves her husband and is waiting for him to tire of the relationship and come home to her and their children. Sadly, she has received phone calls from this other woman screaming that she loves her husband.

She told me she was a Christian and was praying for her husband to have a change of heart, to be as he first was — a devoted husband who loved her and the children. She called me because she had read my article "Fathers and Sons" in the August edition of the *Notebook*. The article made her cry, because the faithful father that it depicted is what she wants her husband to be.

She asked my opinion if her husband would come home soon. I told her about a pastor in my church who years before becoming a Christian was an unfaithful husband. He left his wife and child and moved in with a woman who had her own child. His wife prayed for him, as did certain members at Church of the Highlands in San Bruno. They prayed that he would leave the adulterous affair and go back to his wife. God answered her and the church's prayer and his heart changed. He accepted Jesus Christ as his Savior and asked God, his wife, and the church to forgive him. He entered the ministry and eventually became a pastor at Church of the Highlands.

This pastor is Ralph Huddleston who is head of the Marriage Ministries. He counsels married couples, and in September will resume monthly Marriage Maintenance classes. I told her if Ralph had a change of heart, so can her husband. I prayed for her, their children, and said a special prayer for her husband. Now I would like to address her husband:

Sir, I know you have a reputation of being a hard working police officer. I know your wife loves you, and quite frankly the affair you're involved in must end. You made a vow before God, family, and friends that you would be faithful to your wife. Let your spoken word at the altar have integrity. Don't abandon your heirs, they come from you and your faithful wife. The strangers you moved in with belong to another. Go back to your wife and children. When you go back home, seek marriage counseling and attend marriage maintenance classes. Jesus Christ can change your heart; He can empower you with His Spirit to become a faithful husband and loving father.

Father God, I pray for this officer, his wife, and children. Father choose him so that he will change. None of us would really ever choose to follow you, Heavenly Father. So just as you chose us to love you, choose also this errant father, who is needed at home. Amen.

Fellowship Of Christian Peace Officers

Theme: "The Joy of Serving Others"

Special Luncheon: **Wednesday, October 14, 1998**

Time: **1200 hours**

Location: Police Officers Association, 510 - 7th Street, (7th and Bryant Streets)

Guest Speaker: **Pastor Mike Ryan**

I want you to mark your calendar for Wednesday, October 14, 1998, and attend the luncheon honoring San Francisco Police Chaplain Mike Ryan. Mike with other chaplains serve the SFPD and work out of the Behavioral Science Unit. Mike, started Public Safety Support Services, Inc., three years ago to avail himself full time to the needs of first responders in San Francisco and the North Peninsula. If your a police officer, sheriff, fire fighter, paramedic, EMT, and 911 dispatcher he'll be there for you and me. He worked with Morgan Peterson and Vicki Quinn to establish the "Family Support Program". He's a member with the SFPD's CIRT team. Currently, Chaplain Lillian Repak and Mike are facilitators for the Department's grief support group. Please support Mike by attending the luncheon. To register, complete the flyer and send it in.

Reservations:

Cost: The cost for the luncheon is only \$10.00 (ten) per person. You must pay in advance for this luncheon (**Not Tax Deductible**).

If you pay by check make it payable to Daniel Hampton and send the check to Daniel Hampton, Planning Division, 850 Bryant Street Room 500, S.F., Ca. 94103. If you pay by cash hand deliver it to Dan.

There are no refunds for this luncheon, the caterer must be paid in advance to prepare for the meals. Bar-B-Que Ribs, Beef, and Chicken will be served by Brother-In-Law.

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POA Pet Link

By Deborah Braden,
POA Animal Rescue Adviser



The San Francisco Animal Care and Control has an abundance of animals who are in need of a home. Every month one of the animals will be featured who is especially needy. For those of you who have "rescued" any of our four legged friends you know that you are the recipient of an abundance of love and gratitude. If any animal I feature has been adopted by the time we go to publication don't despair! Animal Care and Control has lots of critters to go around. In fact they have chickens, bunnies and rats. Oh, my !!!

BECKY AND SCUBA NEED A HOME

These two were taken into custody by an Animal Control Officer after the SFPD arrested their former owner for arson and threatening a police officer. He no longer has any claim to these wonderful pets and Becky and Scuba are now ready for adoption. Both dogs are housebroken. Wouldn't it be great if these two could remain together if at all possible!

Becky is a well behaved female Rottweiler beauty who is 2 years and

10 months old. She is playful, sweet and good with commands and on leash. After throwing the ball for her I was rewarded with lots of kisses. I believe Becky would be a wonderful and loyal companion. She has had a litter of puppies in the past and will be spayed before being adopted.

Scuba is a sweet, mellow male Labrador mixture who is 2 years old. He loves to play and is good with other dogs. He is very good on a leash and cooperative. Scuba doesn't need to bark to get attention, he has "the look" that could melt your heart.

If you can provide a home for Becky and Scuba (let's try to keep them together) contact Animal Care and Control at (415) 554-6364 and refer to I.D. #A48564 for Becky and I.D. #A48565 for Scuba or visit their Web Site at www.ci.sf.ca.us/acc.

Please do Not call the POA Office for information.

The sweet puppy I featured last month has been adopted. Her new owner appropriately named her new companion, Bella.



Becky



Scuba

Don't Come Back as a Bug!

Get real good KARMA donating a little time, some academic skills (those you learned in high school will do!) and a good heart. VOLUNTEER at St. John's Tutoring Center and work with kids ages 7-14. For 25 years St. John's volunteers have helped young people from the Mission grow up. You, too, can be part of that tradition!



St. John's FAQ's (Frequently asked questions):

Q: Is St. John's Tutoring Center part of a church?

A: The Tutoring Center has no religious affiliation. Our home, however, is in St. John's Episcopal Church, at the corner of 15th and Julian Streets.

Q: Won't tutoring take up all of my spare time?

A: No, just two hours a week can make a serious difference in the life of a young person.

Q: What are the kids like?

A: It's an urban myth that all

inner-city young people are rude, violent, carry weapons and do drugs. You'll find our kids smart, charming, energetic and inspiring.

Q: How do I sign up to improve my Karma?

A: Simply call Natalie at 864-5205. She will help you join St. John's Tutoring Center.

St. John's Tutoring Center is a program of St. John's Educational Thresholds Center

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Vote Yes On Proposition A

This November, San Franciscans will have the chance to improve safety in every neighborhood by making sure the San Francisco Police Department can attract and keep the best officers.

Sponsored by Supervisor Barbara Kaufman, Proposition A has already won broad approval from elected officials, Police Chief Fred Lau, former Mayor and Police Chief Frank Jordan, and neighborhood leaders from throughout San Francisco.

The initiative is designed to help maintain the highest standards among officers by addressing one of the key issues driving qualified officers away — San Francisco's extremely low disability benefits for officers killed or injured in the line of duty, and pension benefits for long-serving officers.

Difficulties in officer retention have been tied to increased overtime and a reduction in effectiveness, according to POA President Chris Cunnie. Cunnie has observed a disturbing trend emerge over the last few years. "More and more officers are choosing to leave the SFPD because they worry about who will take care of their families if they are killed or injured."

"These are some of our best officers," continued Cunnie, "experienced and knowledgeable about the City and our community. If we continue to lose such highly qualified and trained officers, community safety will definitely be affected."

Cunnie noted that a major effort to attract highly qualified officers from other departments in the state failed recently because the officers interested in transferring to San Francisco felt their families would not be adequately provided for if the officers were killed or injured in the line of duty.

NO COST TO TAXPAYERS FOR 20 YEARS

A thorough review by the Board of Supervisors and City financial analysts shows that Proposition A will be implemented at no cost to the taxpayer for 20 years, and at a minimal cost after that due to the large surplus currently in the retirement fund. After 20 years, it is projected that any costs will be offset by the resulting reductions in overtime hours and increased officer retention.

Proposition A is modeled on the Fire Department pension and disability benefit upgrade adopted by the voters in November of 1996.

THE LOWEST BENEFITS

Currently, San Francisco police officers receive some of the lowest benefits in the state. Since 1976, all new officers have received only 50% disability regardless of the severity of the injury. These limits have particularly affected women, Latino, and African-American officers, the majority of whom were hired in the last 22 years.

"Officers in the line of duty face equal risk to keep us safe. It's only fair that they should receive equal disability and pension protections regardless of when they were hired," said POA President Cunnie.

Proponents of Proposition A argue that it is a cost effective way to restore equality amongst all police officers while preserving the high standard of safety provided by the SFPD. Board President and Proposition A sponsor Barbara Kaufman said, "from both a fiscal and community safety point of view, this measure is just good common sense."

YES | ON

A

EQUAL RISK EQUAL PROTECTION



PROPOSITION A

Who's On Board

By Chris Cunnie, SFPOA President

I'd like to thank all of you who showed up. I'm sure you noticed how easy it was to get the precinct that you covered. Thank you for the information out.

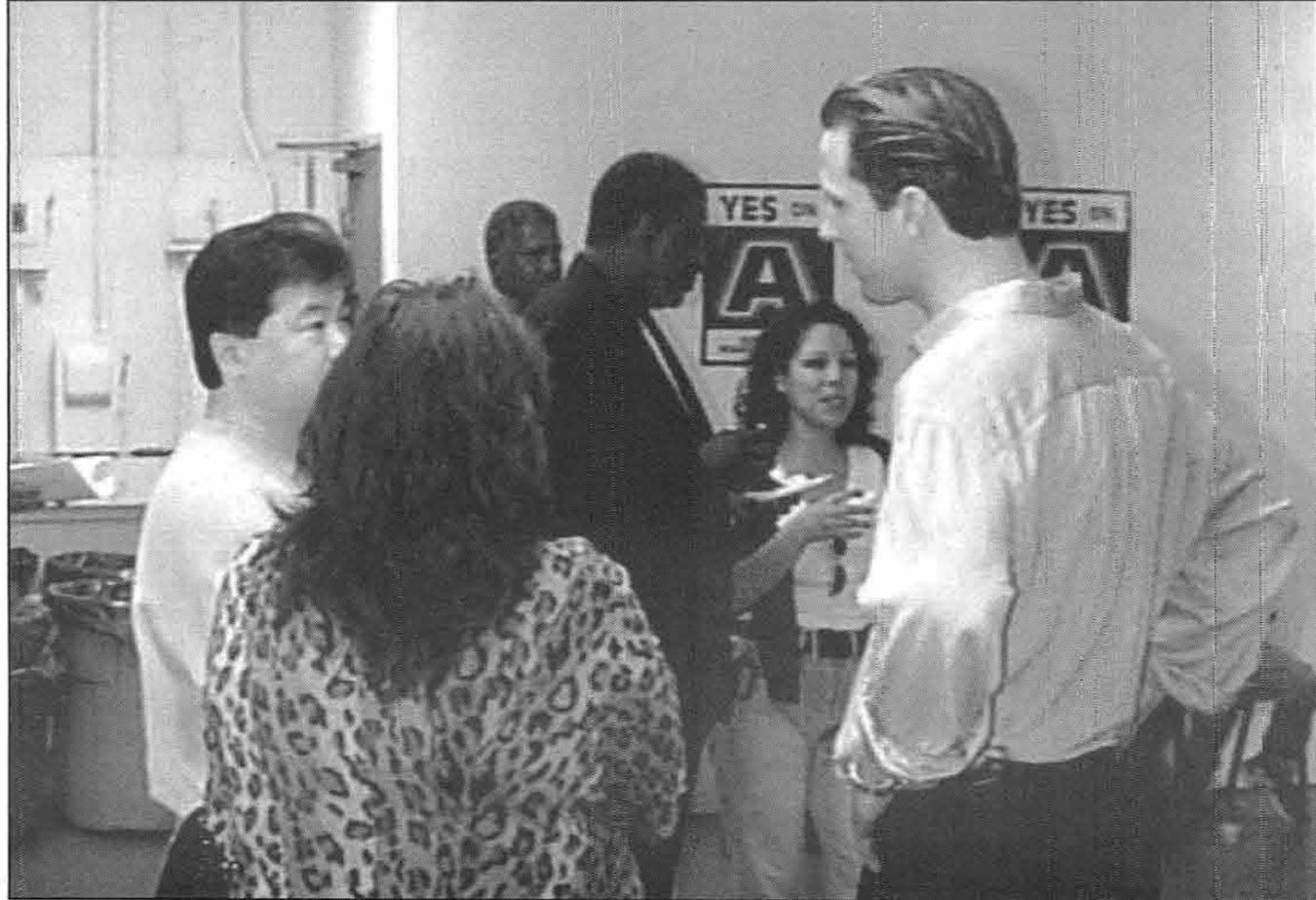
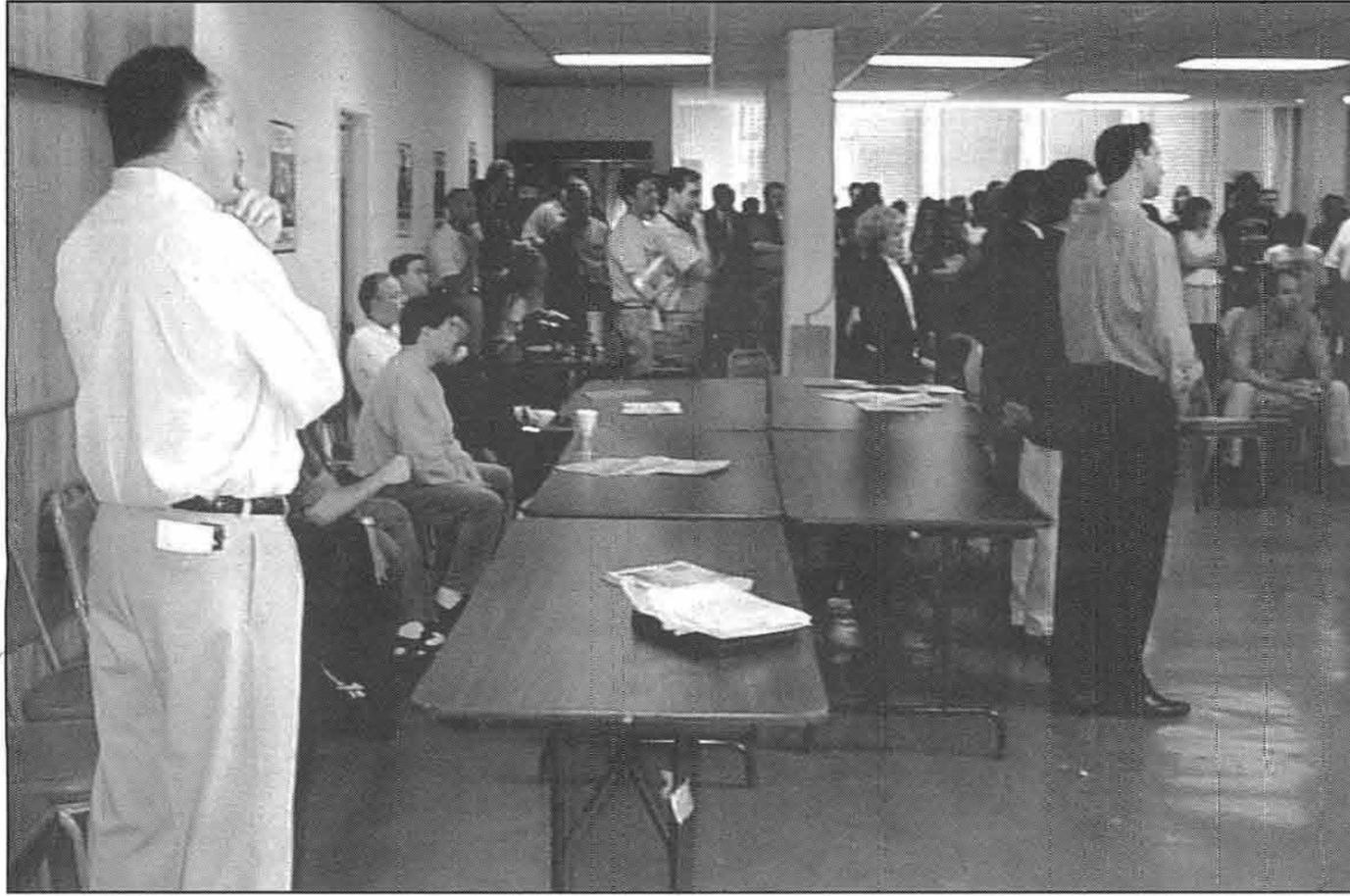
I'd also like to thank the following:

- ★ Mayor Willie Brown
- ★ Police Chief Fred Lau
- ★ U. S. Congresswoman Nancy Pelosi
- ★ Asst. Chief Earl Sanders
- ★ State Senator John Burton
- ★ Deputy Chief Richard Holman
- ★ Assemblywoman Carole Migale
- ★ Deputy Chief Joaquin Salas
- ★ Assemblyman Kevin Shelley
- ★ Commander Heather Fontaine
- ★ District Attorney Terence Hallahan
- ★ Supervisor Barbara Kaufman
- ★ The Leadership of the OIA
- ★ Supervisor Tom Ammiano
- ★ Supervisor Mark Leno
- ★ Supervisor Amos Brown
- ★ Walter Johnson
- ★ Supervisor Gavin Newsom
- ★ Jim Ahern, Firefighters Local 1000
- ★ Supervisor Mabel Teng
- ★ Wendy Nelder
- ★ Ethel Newlin
- ★ Joyce Aldana
- ★ Julie DeGregorio

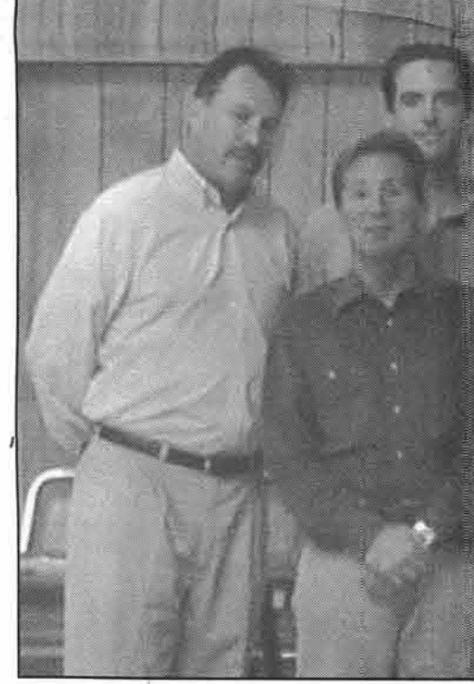
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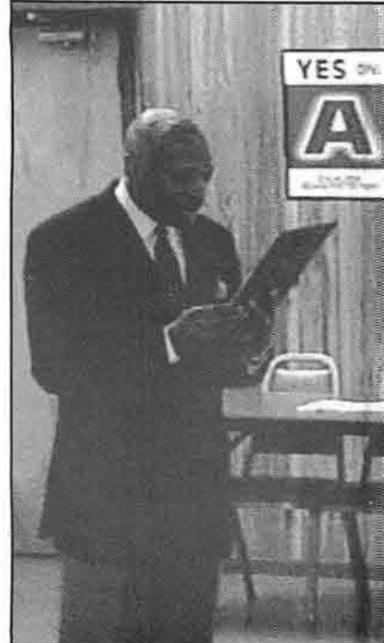
Mayor Brown addresses the troops



Chief Lau and Supervisor Newsom chat with supporters



L to R: POA President Chris Cunnie, Supervisor Mark Leno, Supervisor Amos Brown, Firefighters Local 1000 President Jim Ahern.



Mayor Brown presents Carri Luciani

d

...wed up on Saturday, August 22, for the Proposition A campaign kick-off. It was to simply drop off our Special Campaign Edition Notebook in front of doorbells or talking to anyone, we just want to get the

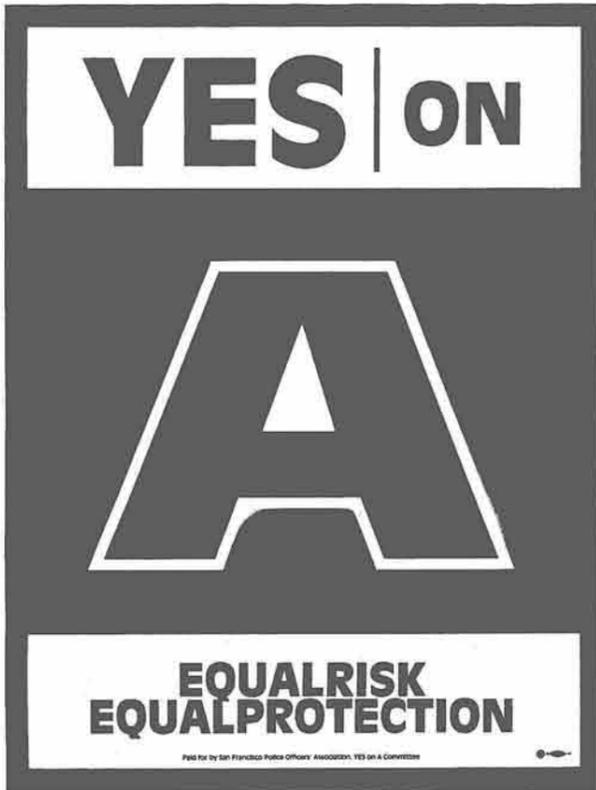
...individuals for showing their commitment on Saturday:

...y Pelosi

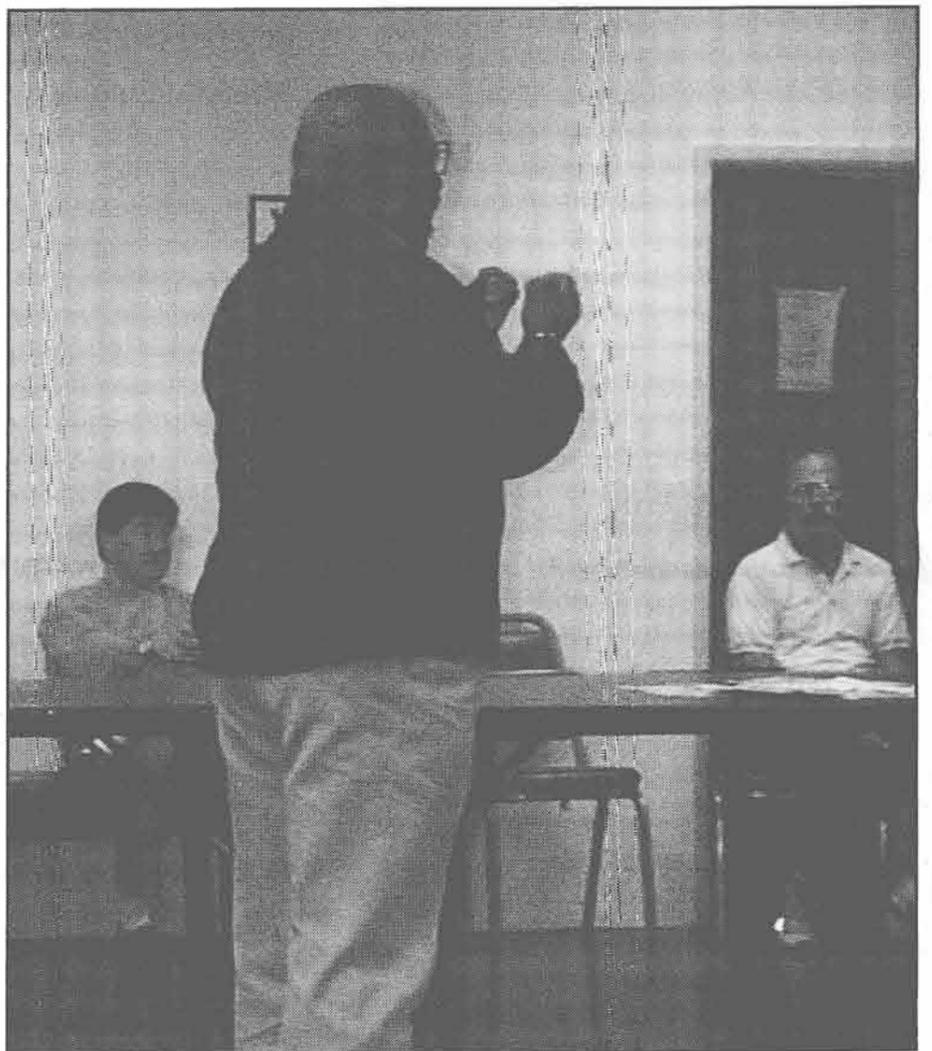
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...d, but if you want to walk a precinct at your leisure (after work, before 10 7th Street and pick up a precinct envelope and a stack of Notebooks



Assistant Chief Earl Sanders gives a pep talk



Supervisor Tom Ammiano, Supervisor Gavin Newsom, Mayor Willie Brown, Firefighters Local 798



...with a Service Award as Chris Cunnie looks on



Prop A sponsor Supervisor Barbara Kaufman



Even Tad Yamaguchi was there

Campaign Update

Election '98

Vote NO on Proposition J

By Gale Wright, Retired.

Editor's note: The following argument is the opinion of the author and those organizations he represents. Neither the POA Election Committee nor the Board of Directors has taken an official position on this issue.

The San Francisco Veteran Police Officers' Association, the Retired Employees of the City & County of San Francisco, and the Retired Firefighters & Widows Association have formed a coalition in Opposition to Proposition "J" on the November 2nd ballot.

Prop J seems like a nice idea to provide health insurance to 130,000 uninsured in San Francisco, but the devil is in the details of an eight page charter amendment waiting in the wings which will change the Health Service System, as we know it, forever.

The following is the NO argument on Prop J by the S.F. Veteran POA:

VOTE NO ON PROPOSITION J

The Health Service System has been in existence for over sixty years providing active and retired City employees and their dependents the highest quality and most comprehensive employee health benefits program at the most reasonable cost.

Most of the members have been with the Health Service System their entire adult lives and have been well satisfied with the benefits and pro-

grams. Any changes in their health care programs would be devastating to say the very least.

Proposition "J" would create a major policy change which would abolish the Health Service System with all of its health care programs and benefits.

Under Proposition "J", the Mayor's Blue Ribbon Committee report on Universal Health Care will be used to create a "Health Care Purchasing Authority" (HCPA) which will replace the Health Service System. The mission of the HCPA will be to extend health insurance to approximately 130,000 individuals. These individuals are identified as private entities, self-employed persons, indigent, low income and other uninsured residents, employees of private employers and their dependents.

The HCPA will replace the current and long standing Health Service System which will adversely affect the continuation of high quality and affordable health care to all City employees.

The HCPA will allow voluntary participation of private employers, but it will be a mandatory health care program for active and retired City employees.

Health care for the 130,000 new members will cost about \$95 million annually. Where is the money coming from? The San Francisco taxpayers will be expected to pick-up the financial responsibilities for these policy changes.

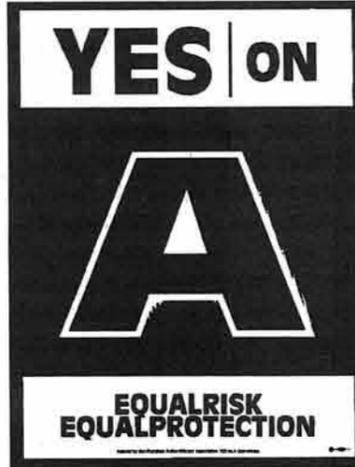
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**Field Operations Bureau
Information Bulletin**
98-02 August 7, 1998

Deputy Chief Holder's Message To FOB Members

As I leave the Field Operations Bureau to assume command of the Investigations Bureau, I want to express my sincere appreciation to the men and women assigned to the Patrol and Special Operations Divisions—units that I consider the backbone of this Department. Because of your commitment to the law-abiding citizens of San Francisco, and pride in yourselves, you have reduced crime by double-digit figures during the last two years.

I also want to congratulate Commander Joaquin Santos on his promotion to Deputy Chief of FOB and Commander John Portoni on his reassignment to the Patrol Division. My leaving is made easier knowing that FOB is still commanded by leaders who not only focus on the job to be done, but also care strongly about the welfare of those who must do the job.

I also want to publicly thank each member—sworn and civilian—who served on my staff. The dedication and professionalism I saw every day helped me deal with difficult issues much more confidently.

I look forward eagerly to a new command challenge, but I want all of you assigned to the district stations and specialized units within FOB to know that my thoughts will always be with you. Each of you will hold a special place in my heart as you continue to perform in a tremendously difficult environment.

Richard D. Holder Deputy Chief

**Spanish for Law Enforcement at
The SF Police Academy**

It is a rare officer these days who has not come into contact with Spanish speaking residents in his or her district. A simple misunderstanding on a routine stop can easily escalate into a physical confrontation and exposed liability for both the officer and the department.

In fact, the ability to understand and speak Spanish is becoming a tactical imperative for officer survival. Nationwide, an estimated 35% of the U.S. population will soon speak Spanish as its first language.

Despite pay incentives for Spanish-speaking ability, many officers have found classes lacking, or not directly addressing the particular needs of law enforcement. Academic courses are not practical; phrase books are too limited; and workshop cram courses are not conducive to

long-term learning.

The purpose of the San Francisco Police Academy Spanish course is to: Develop an ability to understand and speak functional Spanish in law enforcement settings

Foster an understanding of culturally determined behavioral patterns among Hispanic groups

Impart an ability to communicate respectfully with people who have limited English skills

This is a 12 week course. Classes meet twice weekly for two hours per session. Total class time is 48 hours of instruction. There are no prerequisites, nor minimal Spanish-speaking requirements.

For more information contact Sgt. Bill Bray at the SF Police Academy, Office of Education and Training, (415) 695-6908.

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Former San Francisco Assistant District Attorney (1979—1997)

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By W. Hunt



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Is there another Virgil Bakulich in the SFPD?

Read this excerpt from the April, 1946 issue of Police and Peace Officer's Journal and see if you have the life experiences to match those of Inspector Bakulich. If you do, then you too might write your autobiography and retell the escapades and adventures of your life story. While Inspector Bakulich is certainly not the last San Francisco Police Officer to become a published

author, it is entirely likely that he was the first! And read about his ironic chance meeting with one of the great American writers of the 19th Century. Could that encounter have been the inspiration for Inspector Bakulich to become a writer? - Editor

Virgil Bakulich, Retired S. F. Police Inspector

One of San Francisco's most colorful, efficient, and courageous police officers, who served in the San Francisco Department from July 11, 1894 to March 19, 1919, is completing for publication a book entitled "The Flight of My Days," which could well be titled "The Recollections of a San Francisco Policeman."

This former police officer is Virgil N. Bakulich, who now with his wife, resides in San Jose.

A giant of a man, standing 6 feet 4 1/2 inches when he joined the department, Virgil Bakulich was a most imposing figure. A native of Dalmatia, Yugoslavia, he left that country in 1881 and in due time arrived in California, then teeming with miners and the usual camp followers of this vocation.

He was the most able linguist the department has ever had, speaking, reading and writing Greek, Russian, Slavonian, Italian, German and English.

During his service as a police officer he figured in the capture of many hardened criminals and solved many crimes, all of which are ably presented in his autobiography.

To give an idea of the contents of his forthcoming book we will present many of the most important topics he has prepared after careful research and from his personal diary of events that occurred in his life that few men have occasion to experience:

- A preface of his autobiography in which he tells of his parents, his native country, its antiquities, of the philharmonic and philanthropist Dalmation Dolphin, of the visit of Emperor Franz Joseph to Dalmatia in 1869, and of his departure for America in 1881.

- He tells of the gold fever that drew his father to California and how his father lost his life by drowning in the Lincoln Mine, Amador County.
- His arrival in California was the beginning of many hair-raising escapes and a series of personal attainments in law enforcement and athletics.
- He tells of his narrow escape after falling down a 1100 foot mining shaft in Plymouth, Calif., shortly after arriving in this country.
- He moved to Sonora, Tuolumne County in 1885, and two years later found \$5,000 in gold in a gold pocket on Brown's Flat.
- He tells of many escapes from cave-ins, falls and blasting. Also he recites the instance where he prevented a tar and feather party in 1888.
- He sets forth how he left the mining country in 1889, and came to San Francisco, and one of the first things he did was to find \$475 in a lavatory at 151 Eleventh Street.
- He joined the Olympic Club, and as a novice won the coast championship for tossing the 56-pound weight. At the old Woodward Gardens he participated in a stubbornly contested international tug-of-war contest which lasted one hour and 47 minutes, with Bakulich's team winning.

Names of Marshals and Chiefs of Police of San Francisco with the terms served, and also the list of fifty-four police officers killed in line of duty from 1878.

On July 11, 1894 he joined the Police Department and from that time his life was filled with action as following list of cases he took part in working on.

- Assaulted by a maniac.
- Throat cut from ear to ear.
- Assault and robbery with great bodily harm on Jack Town of 1683 Masonic Avenue. Arrest and conviction
- Assault on old Elias Chelovich in Los Gatos in 1898. Visited his native land in Dalmatia, Jugoslavia, 1900 with his father's remains, thus fulfilling his promises to his mother when a boy.
- Cupid's darts and arrows in split ending in matrimony December 20, 1900. Return to America.
- Earthquake and fire in San Francisco, April 18, 1906
- Saved \$475 to John Collins of 525 Natoma Street.
- Assaulted by a big crowd on the old Union Street cable car.
- Arrested two badly wanted Chicago burglars. Returned, convicted.
- Bloody Sunday in Latin quarters. Large stiletto thrown at Bakulich.
- Burglary in a Geary Street shoe store. Arrest and conviction.
- Assault and robbery with great bodily harm on old Isabella Felix. Arrest and conviction.
- Terrific struggle with an infuriated Percheron stallion. Ladies and children saved. Sustained injuries.
- Robert Louis Stevenson's very valuable ring and jewelry recovered. Arrest and conviction.
- Recovery of a valuable engagement ring.
- Exciting chase after two robbers of a hotel at Polk and Ellis, several shots exchanged. Arrest and conviction.
- Home invaded, husband and wife killed, daughter seriously wounded in Forbeston, Nevada County,



Virgil Bakulich

Calif. December 8, 1915. Arrested. Life sentence.

- Retired from the San Francisco Police Department March 19, 1919.
- With Peter Dragicevich opened a steamship and insurance office (fire).
- Second visit to Dalmatia in 1922.
- Out of gratitude for favors received and his instantaneous cure, built a memorial chapel to his beloved parents dedicating it under the auspices of St. Theresa of Lisieux to the greater glory of God.
- Returned to California in 1939.

As an appendix to his autobiography, is added a list of ninety most celebrated criminal cases committed during the last sixty years over the United States.

This book of Virgil Bakulich is bound to be interesting to many of the old timers of this city and we wish the old detective sergeant all the success in the world. We knew him well, and he was a fearless, hardworking, and loyal peace officer.

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POST

(continued from page 2)

their attackers with repeated salvos. Round after round the lies were blown away.

I was very fortunate to be able to attend the unveiling of the first national monument to all the black Civil War soldiers and sailors as well as their white officers. The nine-foot-tall bronze statue features three black soldiers and a sailor on the front. On the back of the semicircular statue, family members reach out to support their men. The memorial, seven years in the planning, and located at Vermont Avenue and U Street NW, Washington, D.C., was paid for by private funds and built through a coalition of local business and community organizations. The \$2.6 million memorial is scheduled to be completed on Veterans Day, when several walls of engraved names of more than 208,000 soldiers and sailors and their white officers will be ready.

President Clinton, exercising another "lapse of judgment," elected not to attend the ceremony. He did send a letter of congratulations in which he said, in part, "By their service, these heroes showed all Americans that men and women of all races can work as one, that we can accomplish anything when we strive together for a common cause."

In the 1880s, Civil War veteran and historian George Washington Williams lobbied Congress for a statue for black troops, to be placed near Howard University. He did not succeed. Throughout our country, there are only a few statues that show black soldiers. The most famous is in Boston, a memorial to Col. Robert Gould Shaw, who is shown leading the black troops of the Massachusetts 54th regiment, made famous by the movie "Glory."

George J. Tenet, Central Intelligence Agency director, made a pledge to a group of military intelligence experts on July 18: Justice will be served for the terrorists who killed 241 Marines and sailors in the barracks bombing in Beirut, Lebanon. **The Good News:** "We will not rest until we get the terrorists behind the bombing of the Marine barracks in Beirut," Tenet told the Marine Corps

Intelligence Association annual awards banquet attendees. "No matter what it takes, and forever how long it takes, we will track down the murderers of our 241 Marines, and we will see them brought to justice." **The Bad News:** 23 October will mark the 15th anniversary of the bombing.

On 7 August, craven terrorists struck again, bombing the U.S. Embassies in Nairobi, Kenya and Dar es Salaam, Tanzania. Among the victims were three service members. They were:

- ★ Army Sergeant Kenneth R. Hobson II, 27, of Nevada, Mo. He was assigned to the U.S. Army Defense Attaché in Kenya as an administrative assistant.
- ★ Air Force Senior Master Sergeant Sherry Lynn Olds, 40, of Panama City, Fla. She was assigned to the Air Force Security Element, U.S. Central Command, in Nairobi, Kenya.
- ★ Marine Corps Sergeant Jesse N. Aliganga, 21, of Tallahassee, Fla. He was assigned to the Marine Security Unit at the U.S. Embassy in Nairobi, Kenya. Sergeant Aliganga joined eleven other Marine Security Guards killed in the line of duty. He was the sixth to die at the hands of terrorists.

Please try to make a diligent effort to attend a Post 456 meeting! I'm in Washington, D.C. What's your excuse for not attending? Meetings are at 1800 hours on the second Tuesday of every month. Meetings are held at the POA Building, 510 Seventh Street. Refreshments are served at the conclusion of business.

The case got huge publicity in the small mining town. Mark was brought in on an assault charge. The state brought into court the weapons he used: a cat-o'-nine-tails, a rifle, a six-foot lead pole, a dagger, a pair of shears, and a chainsaw. Peter's counsel brought in the complainant's weapons: a scythe, a hoe, a mace, a shovel, a blowtorch, six empty cans of kerosene, a pitchfork, and a pair of tongs.

The twelve members of the jury filed slowly into the courtroom. The foreman rose, cleared his throat, and read the verdict: "We, the jury, would give \$100 to have seen that fight."

Semper Fi, Jack. Semper Fi, Dale.

Report from FBI Headquarters, Washington, D.C.

By Greg Corrales, Executive Fellow FBI Safe Streets & Gang Unit

This "reporting period" started and ended with very dark moments. It started with the murder of the two Capitol police officers, and ended with President Clinton's admission to a "lapse in judgment."

I was in my office in the J. Edgar Hoover Building when we learned of the shooting. Since I am assigned to the Gang Unit, we did not respond. We followed the tragedy on television. We, of course, knew almost immediately that both officers' wounds had been fatal. It was particularly poignant watching televi-

Saturday night and Sunday the Giants played great games. Saturday they beat the Phillies in ten innings, and Sunday they routed them in the game, and whopped them in two fights during the game. I did learn however, that after a fight-filled game in which the Giants beat the Phillies, one should not enter Doyle's Pub, Philadelphia, while wearing their Giants cap. Philadelphia is not the City of Brotherly Love!

I spent last week in St. Paul and Minneapolis, Minnesota, reviewing their Weed & Seed programs. I was afforded the opportunity to combat

...one should not enter Doyle's Pub, Philadelphia, while wearing their Giants cap. Philadelphia is not the City of Brotherly Love!

sion reports of the officers' conditions, knowing that they had already died. Although we know that every law enforcement officer that makes the ultimate sacrifice is a hero, the deaths of Officers Jacob Chestnut and John Gibson dramatically called attention to the price that all the men and women in law enforcement are prepared to pay to guarantee the safety of everyone in our country. As I viewed the coffins of these two heroes in the magnificent Capitol rotunda, I thought back to all the SFPD funerals that I have attended during my career. From Eric Zelms to Jim Guelff, I don't let myself dwell on how many, I only hope that I never have to go to another.

Thank goodness this month's gloom was evaporated by a ten day visit from my best friend, my wife Liane. Although these FBI tyrants would only give me one extra day off during Liane's visit (They're working me to death!), we had a wonderful time.

Shortly after Liane's departure, I realized that I had important government business to conduct in Philadelphia (The Giants were in town).

the Forces of Evil in both cities, and meet many good cops in both cities. It was outstanding. It looks like I'll be headed to Chicago the first week of September, and to New York the following week. Did I mention that these guys are working me to death? Captain Alex Fagan was out here for a week of training. We managed to meet for lunch at Mike Baker's 10th Street Grill. Fortunately, Attorney General Janet Reno was able to briefly join us. Captain Fagan can provide the details.

I watched the president's "improper relationship" speech last night. A "lapse of judgment?" Isn't this the guy that has his finger on the button? Doesn't the future of the U.S., if not the world, depend on his judgment? We all know what happens to cops that make honest mistakes in judgment. Do you think the media would treat us with the kid gloves with which they're treating President Clinton?

Congratulations to those I hear have just been promoted. Every name I have heard is very deserving!

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Letters

"I say, Watson, is this the real Mc Kee?"

Editor -

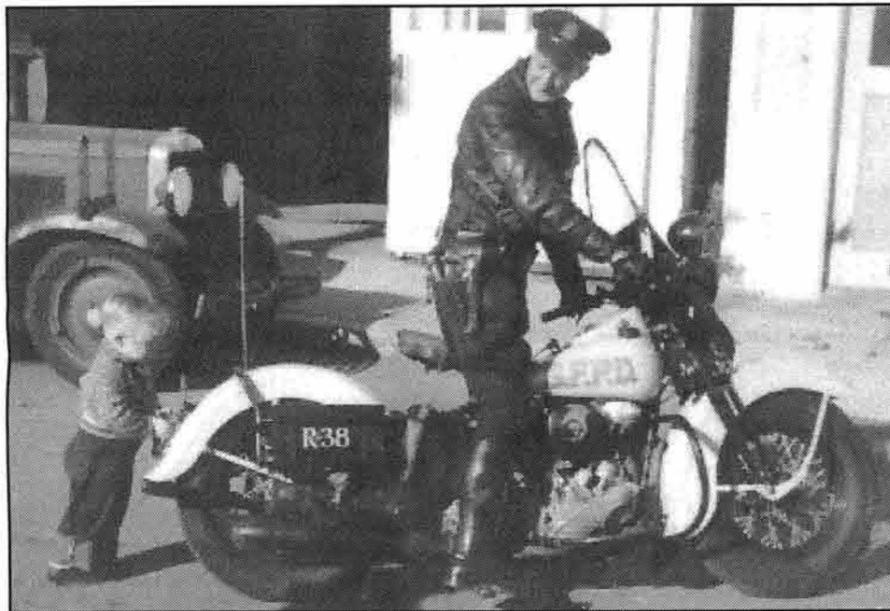
All these years I've been under the misapprehension that my partner in Richmond-2 in 1950-51 was Frank Watson; but looking at the photo with the Bob McKee's retirement story, (Notebook, Aug. 1998, p. 2), I realize that it was Bob McKee! How could I have had it all wrong for so long?..

In any event, I wish the best of retirement to Bob McKee, my sergeant during my rookie years with the Department.

Fraternally yours,
S.G. Yasinitsky Insp., ret.

Dear Yash -

I agree. One would think you would recognize a photo of your own partner. I wasn't positive about the I.D. of picture that ran, but others assured me it was Bob Mc Kee. Thanks for setting the record straight, and check out the snapshot below and let me know if I got it right this time. - Editor



Solo Officer Bob McKee and son Jim

That's my boy!

Editor -

In the August Notebook there is a letter addressed to Chief Lau from Barbara Taylor, wife of Buzz Taylor, President of the USGA. It concerns being assisted by a motorcycle officer into the US Open at the Olympic Club on Wednesday, June 17th at 1015 from John Daly Boulevard.

The Officer is actually a member of the Daly City Police Department. His name is Lawrence Perry Birch, Jr.

I am very proud to have him as a son.

Sincerely,
Lawrence Perry Birch, Sr.
Retired SFPD

Dear Lawrence, Sr. - And proud you should be. Thank you for the up-dated info, and for being such an obvious role model for your son to emulate. - Editor

Thanks for the memories

Editor -

I recently retired from the San Francisco District Attorney's office

after a twenty year career. I now work for the California Commission on Judicial Performance as trial counsel.

I would like to use the Notebook to extend my thanks to the members of the San Francisco Police Department who made my two decades as a prosecutor such a rewarding experience. The professionalism and co-operation of the officers with whom I worked over the years was outstanding.

I miss the daily interaction with the men and women of the SFPD. Thanks for all the memories, all the hard work, and all the laughs along the way.

Sincerely,
Bill Smith

Dear Bill -

Thank you for the kind words. On behalf of all of our members, let me congratulate you on your retirement, and wish you all the luck in your second career. As an organization we have long memories, and once a friend of the POA, always a friend of the POA. Good luck, and farewell. - Editor

More on Ken Sugrue

Editor-

I was a proud graduate of the San Francisco Police Department's 158th recruit class in July 1984. I had the usual mix of eagerness and trepidation as I prepared to enter the field training phase of my training.

I learned that my primary field training officer (FTO) was Ken Sugrue out of Ingleside Station. I was his first recruit. From day one, Ken and I hit the ground running. It was quite obvious from the beginning that my initial experience on the streets would be different from that of my fellow recruits. When you would look around the station, the other recruits would be huddled with their FTOs in serious discussion; going over their actions during the shift. Ken would be telling me what a bonehead I was for some stupid thing I did, but while he was effectively pointing out my mistakes, he would do so in a way that was not offensive. We would be laughing and joking back and forth; Ken made me realize early on that while being a police officer could be deadly serious, it was a job that he enjoyed immensely and wanted me to enjoy as well.

Ken was proud to be one of San Francisco's finest and he instilled that pride in me. Ken taught me that we could make a difference in some of the paths we crossed. Whether a barking dog complaint or a report of shots fired, we performed our job to the best of our ability. 'Gold in Peace and Iron in War' meant more than a phrase on our uniform patch; it meant commitment.

In my second and third phases of field training, I was assigned two of the most experienced FTOs on the department, George Rosko and Carl Tennenbaum. I applied what Ken taught me, learned from the extensive experience that George and Carl had to offer, and easily made it through FTO. When I got back to Kenny for my final phase, I was no longer treated as a raw recruit, but as a partner.

I carried that commitment and pride with me throughout my career with the SFPD. I actually looked forward to hitting the

streets every night. While circumstances intervened to cut short my career with the department, I still carry with me that pride and commitment. I look forward to coming to work, helping people, and performing my job to the best of my ability. Pride and commitment will always be a part of my performance; Ken will always be a part of me.

Sincerely,
Thomas M. Murphy
Assistant Commonwealth's
Attorney
City of Virginia Beach, Virginia

Sorry, I can't make it, but it sounds like fun

Dear Mr. Cunnie -

Thank you for your recent letter and invitation to participate in your upcoming golf tournament. Unfortunately, I will be on the East Coast during your event. However, enclosed please find several 49ers items that we hope you can use for the function.

Best of luck to you with the event.

Best personal regards
Edward J. DeBartolot, Jr.

A Brave Officer

Attention: Sgt. Robert G. Hartmann, S.F.P.D.
Reference: Officer Ricky Shaddux S.F.P.D.
From: Tim Cauwels, EMT AMR Solano
Date: 07-22-98

This is a letter of commendation for Officer Ricky Shaddux for his efforts on an accident scene in Solano County, on July 21, 1998.

My ambulance was asked to respond to a vehicle accident on HWY 80, west of Airbase Parkway with two to three people trapped inside the vehicle. On scene the initial size up of the accident became a multi-casualty incident. There were 5 victims, two of the victims were trapped in a vehicle upside down on the center divide of the freeway. and the other three were all outside the vehicle. I began care of a very scared four-year-old boy who had been in the overturned vehicle. Officer Shaddux, who was one of the first persons on scene of this horrible accident, extricated him. The boy's mother and younger brother were still trapped in the vehicle and required the Jaws of Life, with an extrication that took over 15 minutes for both.

The four-year-old child was lying in the back seat of Officer Shaddux's car. I began a rapid assessment of the boy and required assistance from Officer Shaddux to place the young man in full c-spine precautions. Officer Shaddux gave a clear and concise report as to the condition of the boy and his extrication from the vehicle. After the child was placed in full c-spine Officer Shaddux continued to assist me with the removal of the child from the rear of his vehicle. The child was taken to the nearest medical center and treated for minor cuts and bruises.

Officer Shaddux should be commended for his brave role in extricating this child from an overturned car and continuing to care for the child even after we arrived on scene. This officer went above and beyond his duty to save

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this child, placing himself in harm's way in a vehicle that could have collapsed at any time due to the traumatic crash it was involved in and the amount of intrusion into the vehicle from its rolling. Many people stopped to offer assistance at this accident and they helped tremendously in rescue efforts, but only one went out of his way and crawled into a collapsed vehicle to rescue the only passenger that did not require extensive extrication efforts.

I have never seen such an act of selflessness prior to this occasion, and I have been in the field for over two years now.. I would be proud to call this man my partner, and I hope he is looked up to as a role model for the actions that everyone should take. I know of one young man who owes his life to this selfless officer. This entire incident is a great reflection on the men and women of the San Francisco Police Department

Sincerely
Timothy Cauwels EMT, AMR
Solano

Thank you Mission Station

Dear Captain Suhr,

I am writing in strong support of the Mission Police Department. I very much appreciate the professionalism and hard work that your officers bring to their jobs and their commitment to protecting the neighborhood.

About 2 months ago, I attended a community meeting at the Police Station which was filled with Capp Street residents. At that meeting there were numerous concerns and complaints voiced by the residents about crime and prostitution along Capp Street. There were many accusations that the police were not doing enough prevention or protection along Capp Street. Since that meeting I have definitely noticed more officers patrolling the street and it seems to be helping.

Today I witnessed some suspicious behavior and called 911. The officers responded immediately arriving within a minute or two of my phone call. Again, they were extremely professional and acted quickly. Although this incident turned out not to be a serious crime, the officers were courteous enough to return to my house and inform me that they had solved the situation. I truly appreciated this.

Thank you Mission Police Officers for your efforts and commitment. Keep up the good work!

Sincerely,
Rebeca Bollinger
Mission District resident

Thank you

Chris -

Thank you for the San Francisco Police Officers' Association third year of continued support of the Family Day Picnic. Your generous donation of \$5,000.00 will certainly

enable the picnic committee to accomplish their goal of an enjoyable day for all those who will attend the October 4th event.

The Friends of the San Francisco Police Department is a tax exempt charitable corporation with the State of California and the Internal Revenue Service number is 94-2738058. On behalf of the Friends of the San Francisco Police Department, members of the S.F.P.D., and in particular the picnic committee — thank you.

Sincerely,
Fred Lau
Chief of Police

SFPOA -

Thank you for awarding me the scholarship money. It will prove tremendously helpful in my upcoming years at UCLA. I will definitely work hard to put the funds to good use. Thank you again.

Sincerely,
Kathryn Walwyn

Dear Phil Dito & the SFPOA Scholarship Committee,

As I begin my first semester at California State University at Chico, I would like to thank the scholarship committee for selecting me as one of the award recipients. It means a great deal to myself and family. The scholarship money has paid for part of my Fall 1998 tuition. Thank you once again.

Yours Truly,
Erin Payne

Dear Mr. Dito:

I would like to thank you and the committee for awarding me the POA College Scholarship. I am very grateful and I am sure that the money will help a lot. I am about to start at the University of San Diego next week and I am very much looking forward to the next four years in Southern California. Thanks again, and enjoy the rest of the summer.

Sincerely,
Christopher Roth

I'm sick of Health Service System

President Cunnie -

I would like to call your attention the huge increase in our medical coverage. As a retired Police Officer and living on a fixed income, I find this appalling. The City Health Plan is a joke and those who administer the plan should be locked up for malfeasance of the office they hold. When It takes four months to pay a medical bill, something is very wrong.

When I retired I was offered three medical plans #1 City's Health Plan, #2 Kaiser and #3 Foundation Medical Plan... I live in Calaveras County and according to Kaiser I am out of their service area. If I want to use their Plan I must go to either Stockton Ca. or

Sacramento Ca. both places are about one and a half hours away.

We were covered by Foundation Health Service, But the City said "We no longer recognize Foundation". So now I am stuck with a Health Plan that raised its rates at more than a 100% a year. As a retiree, when I receive a raise in my pension it will now be taken away in the form of medical health insurance payments.

I know the Police Officers Association is doing all it can to improve the working conditions of its active members, but let me remind you that some day these officers will retire and be in the same situation that I am in today. I hope you will vigorously pursue this injustice and make the City answer for the lousy service we are forced to accept. My premium went from \$21.12 a month to \$43.43 a month. This, My Fellow In Blue, in plain language, is a lot of CRAP.. Please do something to stop this fraud.

John Grizzel,
Retired May '91
Co. K, Solos

Dear John -

Believe me, no one is more frustrated by this HSS meltdown than me. I know that the impact on retirees is compounded by their fixed incomes and more frequent need for competent medical care. Our attorneys are doing what they can. As you no doubt know, these legal battles are not resolved quickly, and we must allow the process to run its course. I will apprise all POA members, active and retired, of any significant developments in our effort to resolve this issue. - Chris Cunnie

Prop A support

Natalie Berg, Chair
San Francisco Democratic Central Committee

Dear Fellow Democrats:

I write to express my support for the proposition regarding Police Retirement Benefits, which is slated to be on the local ballot this fall.

As you may know, this proposition is designed to bring the retirement benefits of officers hired after 1976 into parity with those who have been hired since 1976. This measure will also restore a tradition of providing parity in the retirement benefits of San Francisco's police officers and fire fighters.

I hope you will join me in supporting this proposition.

Very truly yours,
Terence Hallinan
District Attorney

Dear Mr. Cunnie:

On behalf of Teamsters' Joint Council 7 and our 55,000 members, I am pleased to indicate our endorsement for Proposition A. Two Tier, whether it be wages, pension, or disability is outrageous. There are no second-class workers, especially in law enforcement.

Please be assured we will convey this endorsement to our members who live in San Francisco.

In union,
Chuck Mack, President
Teamsters' Joint Council No. 7

From our E-mail. . .

Editor -

I spoke with some of the San Francisco Police Officers at the recruiting table today at 18th and Castro Streets. While I have a good job now, I talk to many people, and will mention the current recruitment efforts of the San Francisco Police. Who knows, maybe I'll mention it to someone who is considering a career change !

I also wanted to mention that I am impressed with the efforts the San Francisco Police Department makes in keeping San Francisco one of the safest cities that I have lived in. That is much appreciated by other bicyclists like me and many people in this city !

Sincerely,
Michael D. Grapevine
San Francisco resident



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U.S. Commission For Scholastic Assistance College Tuition Assistance

A conservative estimate of college costs for a full-time student runs from \$10,000—\$30,000; high cost colleges can run from \$40,000—\$100,000! Most parents and students think that scholarships are only for the students with excellent grades, low-income families, or the athletically inclined. A small example of the numerous scholarships available to students include: Handicapped Student Scholarships, Members of a Church Scholarships, Scholarships for "C" Students, Veteran Children's Scholarships, Scholarships for Minorities and much, much more.

Though the majority of scholarships are from the Federal Government and are merit and/or need-based, billions of dollars are available to students from private sector

scholarships. Much of private sector financial aid goes unused because the parents and students do not know how or where to apply.

There are organizations that have spent hundreds of hours in research locating scholarship sources. The U.S. Commission for Scholastic Assistance — College Bound is such an organization and supplies the public with over 700 different private scholarships sources. The scholarship list include the scholarship names, addresses, application deadlines, summaries about the scholarships and the amount the scholarship will pay your child.

Many scholarships pay the entire tuition; others can be applied towards tuition, living expenses, and/or other fees. Most scholarships can be used at junior colleges, career and vocational schools, 4 year colleges, graduate schools, medical and law schools.

For information on obtaining these scholarship lists, send a self-addressed, stamped, business size, #10, envelope to: The U.S. Commission for Scholastic Assistance, P.O. Box 668, O'Fallon, IL 62269.

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A Reflection on Positive Peer Pressure and My Involvement

By Kathryn Walwyn,
Top Award Winner
SFPOA Scholarship applicant

When I entered San Marin High School as a freshman, a new program was introduced. SCIP, an acronym meaning the Student Community Involvement Program, required twenty-five hours of community service to be completed in every year of high school. My friends and I exchanged glances of confusion at the prospect of working for free. In the mad race to save money for the eventual purchase of a car, the idea seemed ludicrous.

Despite the doubts we may have had, nearly every freshman began the year in frantic search of the precious community service hours. I did everything from stamping books at the school library to cutting colored paper for grammar school teachers. In a few of my quests, children from the local nursery school climbed on me for a few hours a week or I suffered through paper cuts as I stuffed newsletters into envelopes. I muddled through my first twenty-five hours doing community service, but I never enjoyed myself. Although I received countless cookies and pats on the back, I seemed to be missing the point. After my freshman year, SCIP hours became an option rather than a requirement, and I lost all interest in my duty to the community.

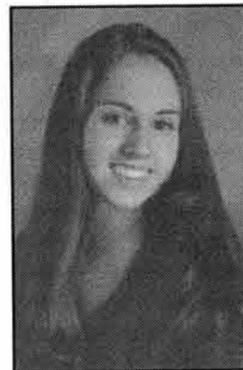
When I began my junior year in high school, however, my attitude changed. Some may call it maturity, but most would call it college applications. As I watched seniors monotonously filling out the flow of applications, I realized I was lacking in one important category: community service. My friends spoke incessantly of helping injured animals or delivering meals or cleaning up trash as I listened silently. It wasn't long before the pressure was too much to bare, and I began asking questions about how to become involved.

A friend of mine suggested the Novato Community Hospital as a source of hours to fill the blank spots on my barren sheet of college qualifications. A tuberculosis test and pic-

ture ID later, I was a student volunteer at the Novato Community Hospital.

On my first day, I nervously introduced myself to an experienced volunteer and joined her on her rounds around the hospital offering patients water, juice, and snacks. I was comfortable in a matter of minutes. It was impossible to be tense around the grateful patients. Rather than the bed pans and dirty sheets I was sure I would be assaulted with, I was greeted by nothing but smiles and friendly conversation. Countless senior citizens likened me to their granddaughters, the numerous "broken bone" patients gave me detailed accounts of their misfortunes, and post-surgery patients were quick to show off their stitches and scars. Even more than the juice and crackers, every patient seemed grateful for a person who could stop by to chat rather than sticking a thermometer in and asking a few questions before hustling to the next bed. The experience left me beaming. The employees were relieved, the patients were happy, and I spent an easy few hours knowing I helped countless people keep their sanity that day.

Since I began volunteering at the Novato Community Hospital, I have taken every volunteer opportunity that has come my way. I coached a girls basketball team for Novato Parks and Recreation, helped run the blood drive at school, and even participated in marathons such as the Search for the Cure race to fight breast cancer. I watched the wide-eyed underclassmen this year as I filled up the community involvement sections of my applications, and it didn't take much to encourage them to become involved as soon as possible. The peer pressure got to me, but it was almost too late. If I can pressure my peers to start giving to the community even sooner, more people can experience the indescribable feeling a volunteer gets after a "job" well done.



Kathryn Walwyn

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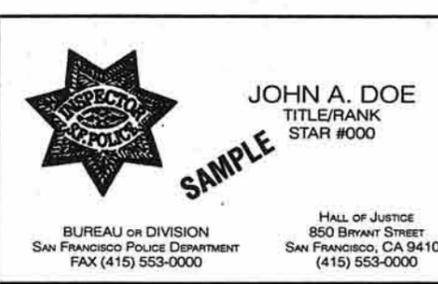
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Is SF the Amsterdam of the New World?

Contrasting Images of Amsterdam

Lt. Jim Speros,
Community Policing Liaison

Amsterdam May 9-16, 1998 — As one of nine members of the SFPD sent to work on our first policing and training mission with Amsterdam, we found that the contradictory nature of this city has relevance to living and working in San Francisco. Each of us volunteered for this detail, paid our own airfare and had different perceptions and values.

There is no simple way to describe the unique organization and living style of Amsterdam. This is the result of many factors; economy, weather, geography, religious wars, social development and a common language.

these peoples are encouraged to remember and cherish their heritage, they are all expected to be DUTCH.

Accommodation created the modern, bohemian Amsterdam society. Amsterdam is 2 meters below sea level, comprised of 760,000 residents spread over 65 square miles and laid out on a flat plain, interconnected by canals. Canals make Amsterdam a traffic and structural engineering nightmare, but an artist and pensioners delight with life on large barges or homes built in the 1500's, so thin that furniture is still moved to upper floors by roof pulleys.

Images of Amsterdam have changed the reality of life here. At once Amsterdam is home to pedes-

table area and pimps are illegal. A private casino is illegal but tolerated until the government can decide if it wants private clubs legitimized.

The most common misconception is the narcotics situation. ALL narcotics are ILLEGAL. The spirit of accommodation led to Marijuana and hashish tolerance, under strict conditions, with "house rules", since the early 1970s. Establishments are examined and raided

for serious violations of these rules. Violations are often turned over to the revenue office as they involve failure to declare profits. The number of coffee shops is, in fact, declining from over 600, three years ago to about 250 this year. There is no "medicinal marijuana" or "medicinal heroin" distribution, but medical clinics are examining this issue. A variety of opinions exist among the public, police and doctors. However, a street sale of any drug is illegal, as is cultivation and importation. Heroin treatment clinics are the finest in the world, with effective needle exchange and education. The amount of addicts is limited to older Dutch males (42 YO) with no measurable numbers in young people or immigrants. The "safe rooms" for addicts to use have not been implemented yet, due to public debate.

The police and a burgeoning network of neighborhood groups and

established social agencies look after Amsterdam. These partnerships are still developing and our visit helped to affirm the necessity and effectiveness of them. The exchange of information and ideas on leadership and good policing has established a firm bond between our agencies that makes us family. We will be working together to improve the lot of our officers and the public. As for the first nine delegates, we have a better understanding of policing in a diverse society, what that means to the Dutch and WHY it works in Amsterdam. Now we must ask how and WHY it might or might not work in San Francisco.



Amsterdam bicycle pool.

This heritage is evident in the blending of many people, beliefs, lifestyles, the arts and colorful districts. Dutch values of privacy and respect for others, coupled with their tradition of tolerance have attracted people from around the world for centuries and led to the pragmatic system of "accommodation". Most notable are our decedents, the Puritans, who left Amsterdam in the early 600s to settle in the Americas when they felt Dutch culture too liberal.

The Netherlands was the first nation of capitalists, and remains so. Amsterdam was the richest city in the world for centuries and their navy ruled the seas before the English. This rich heritage is obvious in all aspects of Amsterdam and Dutch life. Dutch culture has touched all the continents of the world and some of each has found its way to Amsterdam. While all people are welcome, they are expected to enter legally then integrate with and conform to Dutch society. Illegal aliens are a serious problem and are handled fairly simply: deportation. The 124 cultures from Africa, Asia, South America, the Caribbean, East Europe and the Middle East create a broad spectrum that even San Francisco would have trouble rivaling. But the common thread is that while

trians, motorists, buses and streetcars, tearing along at breakneck speeds over narrow lanes and competing for the little space left by what appeared to be over 300,000 bicyclists all riding simple, one-speed bikes, ringing their bells to warn pedestrians in their lane. The traditions of walking and bicycling in Western Europe, greatly aided by the flat terrain, is evident.

In Amsterdam, where accommodation and contrast exist side-by-side, problems are not defined the same as anywhere else. Many accommodations prevent serious problems from occurring and control existing situations until other solutions are found. The long European tradition of social care has made the interpretation of "crime" problems as more medical, social or economic issues. This has led to the term "Invisible Criminality". Those crimes that are not viewed as public disorder or seen as social medical issues are unseen and not problems. Since the red light district takes up roughly 4 sq. miles total area, these problems are highly localized. In a city where prostitution has been tolerated for 600 years and is conducted in government rented rooms, medical screening is optional, street prostitutes are segregated into a control-

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Marin: Take Van Ness, South Van Ness and make a left turn onto Division (under freeway). Go straight until you reach the traffic circle.

What Are The Odds?

By Craig D. Wilson,
Ingleside Station

I am a patrolman out of Ingleside Station and enjoy enforcing traffic laws. On July 21st at 2135 hrs., I was on patrol with my partner, Sherie Wong. We were traveling northbound on Church Street approaching 26th Street when we observed a vehicle roll through a stop sign at this intersection. We effected a traffic stop and cited the male driver for the violation.

We continued to patrol and 10 minutes later, while traveling eastbound on 24th Street approaching Dolores Street, we observed a vehicle traveling southbound on Dolores. That vehicle ran a red light at this

intersection. We effected a traffic stop to issue a citation. I returned to my patrol vehicle to write the cite.

While writing the citation I noticed that the person on the drivers license had the same address and last name as the previous driver I had just cited 10 minutes earlier. When I returned to the violator's vehicle, I asked if she knew this earlier person with the same last name and address. She replied "Yes, he's my ex-husband-to-be." When I explained to her why he was cited she laughed continuously and said "Maybe he and I were meant to be together after all. We are both bad drivers!". She was cited, and I could still hear her laughing as she drove away.

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The Gap Foundation supports programs that provide experiences to youth which will allow them to make career decisions and affect their life-direction choices. Sixteen (16) PAL cadets were given this opportunity this summer.

The Law Enforcement Cadet In-Service Training Program provides

youth ages 14-21 with the opportunity to work in district stations and various units in the police department for a period of eight weeks. This summer experience will provide PAL Cadets with on-the-job learning and hopefully lead them into the field of law enforcement as a career choice.

The PAL Board of Directors extend their thanks to the Gap Foundation for this most generous assistance and support.

— PAL JUDO

Year round activity for boys and girls ages 7-17. Classes are held at the PAL Gym, 3309 26th Street. Call for information.

Officer Safety Alert

The following officer safety alert was provided by the New York state-wide Police Information Network concerning locked vehicles with side airbags:

While attempting to gain entry to a vehicle with side impact airbags in a lockout, at least three law enforcement officers have been killed using a Slim Jim device. Inadvertent deployment of the airbag can cause the Slim Jim to be launched upward with great force. The force is strong enough to cause the device to penetrate the chin of the person attempting to access the vehicle, after which it can continue on to become lodged in the brain.

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for all of their hard work
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SPORTS



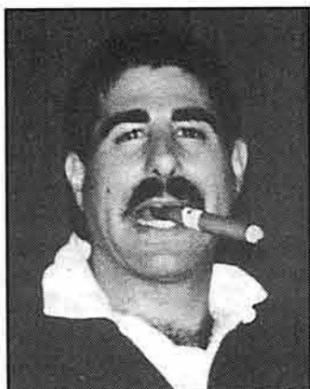
Nick's Notes

by Nick Shihadeh, Sports Editor

Check It Out: How about that police gym on the 5th floor of the Hall of Justice? It has been upgraded in a big way this past year. The credit goes to Pat Mullins who will have been there two years come this November. He's done a great job getting impressive machines for cardiovascular workouts to go along with the great selection of free weights.

The gym has six lifecycle bike machines for upright pedaling (or for a flatter angle that's easier on the back), three treadmills that have all the different workout plans programmed in them, there are elliptical running machines that have no impact on the knees, two versa climbers are located in the room, there is a cross aerobic machine, and of course there are your standard stairmasters. Equipment for upper body workouts includes rowing machines, a cross pull machine, a military press machines, and other universal types as well.

The free weight selection with bars and plates for the bench presses, curling benches, squat machine and others has a good selection to go along with the many sized dumbbells; and, for a boxing workout for better hand and eye coordination



one can use the speed bag and the heavy bag as well. All this stuff has been placed above new mats that are smoother to work out on and looks good too.

The reason I know some much about the gym is that I finally considered giving the place a try back in May after over eleven years working out at different stations. I was very satisfied with the diversity of it all and quickly became a member. The membership is \$60.00 per year and is open to anyone in the HOJ as well as department personnel throughout the city. Pat Mullins isn't quite standing still with his desire to have the best facility possible—he will continue the upgrade and he says that things will be even better with time. I say "check it out"; you'll be glad you did.

While up in the gym recently I ran into some competitors in the past Police Summer Games who I didn't

know had competed very successfully in the Darts Competition. These include Southern Stationers John Jaimerena and Cliff Chiu. They both won gold medals in the regular doubles category, and they won bronze in the 501 doubles competition as well. As far as individuals were concerned, Jaimerena won silver in the 301 singles and a bronze in 501 singles while Chiu took bronze in the 301's. This was combined with the two golds and one bronze that the Airport's Alvin Louie won in darts as well. Great stuff guys.

I was also glad to receive the news in the last Notebook of how some of our shooters did (with retired to go along with present members). I'd like to congratulate the likes of Tom Morris (ret.), Bill Leet (ret.), Duane Otis (Crime Scenes), Bob Gillaspie (Backgrounds), the consistent Mike "The Zurch" Zurcher (Housing), the impressive Dave Collins (Taraval), and the even more impressive Jaimie Ongpin (Muni). Thirteen medals captured in all—Congrats.

I'd next like to acknowledge the large amount of medals that we took in swimming (twenty-seven in all). In addition to six for Mission's Debrah Erdy, I was impressed to hear about the twenty-one medals by retirees Howard Kyle, Don Matisek, and Frank Petuya in the various grandmasters competitions.

I want to thank Alex Jackson of the Airport for submitting their re-

sults last month listing the twenty-five medals that were won in all. Keep it coming Alex; we always like to hear how the Bureau is doing.

Speaking of the Summer Games back in June, I wanted to mention Northern's Mike Baglin as the best roommate that one can have when away from home. I was staying in San Ramon along with the many other members of the SFPD Soccer Club (I helped coach this year) and the "Bag Man" honored me with his presence. Besides the case of Sierra Nevada Pale Ales that he provided, he was well kept, didn't throw his clothes all over the room, brought much beer with him, was a quiet sleeper, promptly paid his half of the bill, and did I mention the Pale Ales?

Thank God it's football season again—Saturdays filled with college ball and Sundays with NFL; and it's for most of the next five months too. It's most certainly a beautiful thing.

This month's capital "K" for knucklehead award is a tie between two people who have won it in the past and are probably destined to win it in the future as far as this column is concerned. The two brain surgeons are Latrell Sprewell for continuing to file a meaningless, waste-of-time lawsuit against the Warriors, and Mike Tyson for assaulting half an intersection full of cars and people during a minor traffic accident.

Anyway, that's it for this month....So See Ya.....

Tennis, Anyone?

Cops and Fire Fighters invite Retired/Active Officers and Fire Fighters to join a small non-profit Tennis club, 5 courts with nice clubhouse, in Millbrae.

Current SFPD members are **Diarmuid Philpott, Dave Martinovich**, wife Pilar (terrific player), **Lou Calabro, Art Stellini** retired SF Sheriff Dept. **Sylvia Jack-**

son and husband SFFD retired Dave Jackson, SFFD Fireman **Al Hunt and wife Missy**. Previous member SFFD Gene Ahern.

Lots of weekday and weekend play with friendly group of long time, and some new time players. Reasonable dues.

Contact "Derm" Philpott (415) 586-4826 or Lou Calabro (690) 952-8489.

One Strike, You're OUT!

If you were planning to bring your gun to a Los Angeles Dodgers game, you better leave it at home. A new directive from the Dodgers ownership instructs off-duty police officers that a "No Weapons" policy will be strictly enforced. Rupert Murdoch, the international media-mogul who bought the team to thumb his nose

at CNN's Ted Turner, apparently is worried that local cops are going to take pot shots at the umpires! The Dodgers say they have a full security staff and they have plenty of guns to provide a safe, family friendly environment for all.

Reprinted from *American Police Beat*

Late Bulletin

POA Golf Tournament a Grand Success

Seven Thousand Dollars Raised for Wish Upon A Star Foundation, another \$7,000 POA Community Services Committee

prestigious golf courses in the world. Look for the complete story and photographs of this wonderful event in the October issue of the POA Notebook

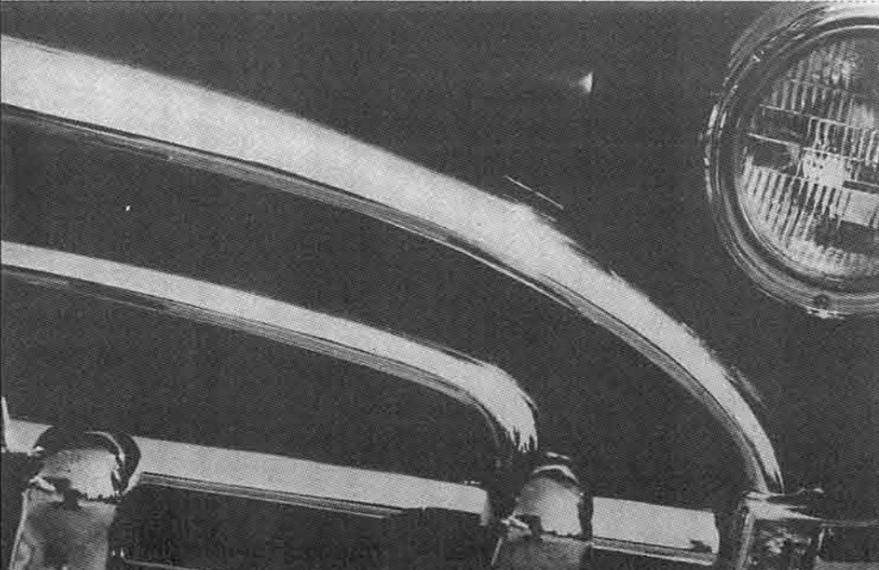
— Gary Delagnes, Vice President

144 golfers enjoyed a splendid day on one of golf's premiere courses — the incomparable Lake Course at the San Francisco Olympic Club.

The San Francisco Police Officers' Association is grateful to all our sponsors, especially to our two corporate sponsors **Metropolitan Electric Company** and **AFLAC Insurance**. We are also extremely grateful to the **Olympic Club** for the opportunity to experience play on one of the most



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Going To the Mat for the SFPD

By Timothy (Tocino 3:16) Farrelly

On August 19, 1998 I competed in the 23rd annual Nevada Police games held in Las Vegas at Bishop Gorman High School. Last years competition had wrestlers coming mostly from the state, with one being from Arizona. This year the out-of-staters included myself and a couple of guys from Hawaii (both ended up doing well in their respective weight classes.)

Ever since I took the gold medal in freestyle (138.5lbs) in The California Police Games, I began to focus on representing our department in Nevada. Because I wanted to make a good showing I Trained for this tournament harder than any other in my career. Each day I'd average 1-2 hours weight training; I ran from 1.5 Miles at least 3 days a week to build up my endurance; and I'd Spend 3-4 hours a week to perfect my technique on the mat.

With all this working out it was difficult to gain the Weight I needed to be competitive in Nevada. I weighed in at 135.5 Lbs for the California games, but the lowest class for this tournament was 145 lbs. When it came time to weigh in at the high school I didn't even bother to take my clothes and shoes off (which is generally the case as most wrestlers strip down to either their tidy whities or boxers.) I figured if my opponents knew my actual weight they wouldn't hesitate to test my power once the match started... This would give them an important psychological edge. I ended up tipping the scales at a whopping 141.Lbs! I learned there were 2 other wrestlers in the 145lb Weight class, Brian Arizmendi (5'5",143.3lbs) from the Las Vegas Metro P.D. And the other was Beckhelm (5'8",143.2lbs) from the San Clementina border patrol.

I was matched up against Arizmendi in the opening bout of the night. He was the returning silver medalist from '97. Since the champion of '97 didn't return to defend his title, Arizmendi looked to have the best shot at winning the gold. With this and his having home field advantage, I knew I'd be in for one hell of a match.

Usually I rely a lot on my strength to control the tempo of a match, but that wouldn't be the case this time. I was wrestling at a weight class my body wasn't used to and Arizmendi was built like a tank. For the first 2 minutes of our match we wrestled to a virtual stalemate. We exchanged

tie-ups and attempted takedowns on each other. With no one having a clear-cut advantage in strength the score stood 0-0.

Not long after I nearly ended the match when Arizmendi got off-balance and I hit a hip throw which dropped him to his back.. Unfortunately the ref said I stepped out of bounds prior to initiating the maneuver. I walked back to the center of the ring with new confidence since I knew he could be taken down.

A few seconds later, Arizmedi caught me in a strong overhook of my right arm and attempted a Japanese arm throw. I countered this as we hit the mat, regaining my balance enough to have him briefly on his back for a pinfall attempt. After he powered back up to his base, I controlled the action for the most part on the mat. Over the next 30 seconds, I scored 4 more points on 2 moves that exposed the back of Arizmendi, yet he kept on battling. Then Arizmendi out hustled me to score a reversal. While I was in a prone position, he attempted a bulldog maneuver which I countered to his back make the score 7-1. When the ref brought us back up to our feet after a stalemate there was about 20 seconds left. I scored the final points on a double leg takedown as the match ended for a 10-1 victory.

You may have think I worked guy because of the margin of victory, but that wasn't so. Arizmendi fought me toe to toe for four minutes and showed me a lot of strength, knowledge, and heart to keep from getting pinned 3 times.. So I give him a lot of credit.

I got to recover during round 2 of the tournament as Arizmendi was pitted against Beckhelm. This match went the distance as well with Arizmendi winning 8-2. During the match I was able to scout the guy I'd meet in the finals and pick up on his strengths and weaknesses. I caught up with Arizmendi and he gave me the first hand scouting report, "he's quick, but not too

Strong."
I started to taste the gold medal, then quickly got refocused. "Don't get cocky... It ain't yours yet." I told myself knowing all too well that anything can happen in a wrestling match. I started psyching myself up for the finals. About a minute before our match was to begin, the ref called me over to the scorers table. She informed me that Beckhelm was injured and dropped out of the competition. (I found out later from him that he messed his ankle up pretty



good versus Arizmendi.)

"Congratulations!" the ref said, "You won the gold."

This wasn't the way I envisioned winning the gold medal, but it was the result I trained hard for nonetheless.

Winning the championship was a moment I won't soon forget. I not only succeeded in doing what I planned to do for myself... I also was able to show these other officers why the S.F.P.D. is the best thing going today. So for now, the Nevada title is coming home to California.

Although wrestling is an individual sport, I in no way could have done what I did without a lot of help. The following is my list of thanks to all those who helped in my training for the Nevada Police Games. I hope all of you take pride in my victory as well. Thanks dad (Tim, Sr.) and Casey (my little bro) for heading out to Vegas with me and always supporting me in my efforts. Casey thanks for getting my butt to the gym and making me strive to be better each day. Thanks to my family and all my close friends (J.M. "Boo") for your everlasting love and support.

Thanks to the Russian master, Alex Ostrovskiy. Alex, you gave me the time on the mat I needed to excel. I'll never reach the level you've attained during 50 years in the sport, but thanks for sharing your vast knowledge with me so I could be victorious. No one else has made me feel I could be a champion like you

do.. Thanks for believing in me. I hope we can continue working together, my friend.

Thanks J.J., Joe S., Joe H., "Dangerous" Doug, and my boy, "Dirty" Dave for all the help on my mat work. K., thanks for running with me at the gym and making me laugh. Thanks once again to Frank Mckee and the Academy staff for allowing me to use their facilities to train. Thanks everyone at Northern and Ingleside (you know I ain't forgot you Papi and Joe) for the prayers and support.

And finally, I thank the Lord for making all of this possible by giving me the strength to overcome all obstacles that stand in my way.

"I can do all things through Christ which strengthens me." - Phillipians 4:13.

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YAMAGUCHI

(Continued from page 1)

There are no walls, no partitions, no private conversations, there is no place for secrets at the TTF.

Each year 4,000 individuals are booked at TTF. Those arrested sit handcuffed to six foot metal benches in very close proximity to the officer(s) who just walked them through the tradesman's entrance, far below the stained-glass skylight.

Most of TTF's prisoners are drug addicts. They are discolored by illness, mostly communicable forms of hepatitis. They "work" their abscesses (swollen infections caused by the needles they share) showing them off like tattoos, knowing that most officers won't want to waste 4-6 hours at the hospital waiting for prisoner medical clearance. Those with the abscesses hope their infections might just get them out of whatever predicament they got into, gambling that the arresting officer just might show pity on them giving them the freedom to roam the streets only to return to the tradesman's entrance at a later date.

Many prisoners hide their needles and officers have been stuck with the open-ended syringes while conducting a process search. The officer must then monitor his/her blood samples for the next year, fearing the onset of an incurable infection. The officer must also have to explain to his/her significant other their concerns during the tortuous year, maybe even postponing the start of a family, which has seriously damaged relationships. It's all part of the Tenderloin Task Force "experience".

The neighborhood surrounding the TTF is mostly inhabited by those with very little.

There are pensioners on a very strict fiscal diet, welfare recipients in cramped apartments, those who sell drugs without obtaining prescriptions, those who buy drugs without wanting a prescription but always out of necessity, and there are people in the Tenderloin who others might pay little attention to but who are a vibrant part of the TTF family.

The officers who serve at the TTF were hand-picked. The community is so diverse and in need of attention that only the most exceptional uniform will ever get the chance to serve in the district. The late Sergeant Ken Sugrue was one of those exceptional individuals and he once served as best man, photographer, and witness at the wedding of the octogenarian who married his high school sweetheart in the building next door to the police station.

There is a great deal of violence in the TTF. Mostly, people get shot or cut. Officer Tadao 'Tad' Yamaguchi, TTF, a 9-year veteran of the San Francisco Police Department, was severely burned.

Tad had just left his wife, Tracy, from his home in the Sunset District of the City, to report for duty. Their two young daughters were enjoying a summer visit with their grandfather in Lake County Tad reported for duty, obtained his assignment for the day, checked the most recent teletypes, and started out the tradesman's entrance towards McAllister Street. Tad arrived at the front gate of the TTF when a hysterical young man came running down the street screaming that someone was being stabbed in the restaurant up the corner. Officer Yamaguchi responded immediately, notifying Communications over his

portable radio as he ran to the location, a Thai restaurant.

Once there, he was directed to the kitchen area by other workers and patrons where he found two men wrestling on the floor of the kitchen, both covered in blood. Tad reached out for one of the bloodied shirts and pulled the body towards him. The other man stood up with a large butcher knife pointed at Tad. Tad drew his gun, the man dropped the knife and reached for a sauce pot on the stove to his left. Tad could feel the

had his .40 caliber semi-automatic in the suspect's face and that's probably the only reason the suspect ceased his vicious and unprovoked assault.

Other officers arrived in seconds. Emergency medical personnel were called. The officers first on the scene moved Tad to a large water basin in the restaurant and kept pouring cold water on his severely burned skin. This was very difficult for them because Tad was their friend, and no one wants to see a friend hurt. Espe-

doctors couldn't reassure her much more than the painful wait and see prescription. And it was painful.

Police officers, as much a part of Tad's family as his wife and two young daughters, were not allowed to visit Tad because of the extreme risk of infection. Tad was heavily sedated at first, unaware of outside concerns for several days. Tracy called her father but she decided not to tell her two young daughters who were still visiting with him in Lake County, at least not yet.

Tad finally regained consciousness. He purposely limited himself to medication only when he really needed it. And he really needed it twice a day when the medical staff would peel the bandages off his arms, his hands, his neck and his face and would then have to bathe his wounds.

The officers first on the scene moved Tad to a large water basin in the restaurant and kept pouring cold water on his severely burned skin. This was very difficult for them because Tad was their friend, and no one wants to see a friend hurt. Especially in such a painful manner.

other man near his legs and was trying expand his focus of vision when the man with the pot dipped it into a deep pan of boiling oil and, in one motion, threw the contents into Tad's face. Tad immediately brought his arms up to protect his eyes but it was too late. The oil had covered the entire left side of Tad's face, burning his left ear as well, the oil working its way down the ear canal and blowing out his eardrum.

The suspect, not satisfied with the damage he had already inflicted on Officer Yamaguchi, once again dipped the empty pot he held into the boiling oil and threw the contents on Tad, this time the oil stuck to both of Tad's arms that he had raised in a defensive gesture. The pain was incredible. Tad doesn't remember much about what happened next. But Sergeant Charlie Orkes had arrived and

cially in such a painful manner.

Tad was rushed to San Francisco General Hospital where he was placed in their intensive care unit. Someone had to go to Tad's home and tell his wife.

Police officers have no fear of dealing with knife fights, disarming suspects of their guns, running into burning buildings, but no one in uniform ever wants to have to drive to the home of a fellow officer and inform the family that they need to be rushed to the hospital because their husband, wife, son or daughter has sustained severe trauma. But it had to be done.

Tracy Yamaguchi was in total shock. Her husband had just left for work a few hours earlier and this should not be happening. Someone had thrown boiling oil on her husband? None of this made sense. The

I was present one of the days when he was just minutes away from one of those painful treatments. The bandages were taken off in preparation and Tad just stared at his wounds. He was still in pain but wouldn't let me know it. He only talked about his daughters. You could tell that Officer Tadao Yamaguchi had no fear of the very difficult treatments that he would have to endure each day. Officer Tadao Yamaguchi was more concerned about how he would explain to his children why another person would want to hurt their dad. After all, their dad has dedicated his life to help others. Their dad is a police officer.

E-mail your comments, stories, or fine deeds to Steve Johnson at: star216@pacbell.net

'Old School' Beat Cop

Officer Hank Fickers

The following personality profile was written by Jennah Ward, a Journalism student at San Francisco State. It is reprinted here with the kind permission of the author.

Slowly strutting down Ninth Avenue, Hank Fickers takes a deep drag off his menthol cigarette and peers from underneath his police cap for any criminal activity. The deep leathery lines on Fickers face reveal the 27 years he has spent in San Francisco law enforcement.

Fickers, now a beat cop in the Ninth Avenue and Irving Street neighborhood, relishes the freedom of not spending time in the police station. "Being outside and talking to people is the best part of my job," he said.

Fickers patrols the streets and avenues like he owns them.

"I'm one step above a police dog. Politics don't effect me," he said during an interview at Howard's Cafe. "We got Hank's law over here," referring to how he deals with the handful of drunks in the neighborhood.

As a senior police officer at age 55, Fickers has witnessed many changes in law enforcement. He explained that the changes stemmed from a heightened bureaucracy. He said there is more paperwork for police officers. Time once spent with the general public is now spent on paperwork, he explained.

Fickers said that much of the personal responsibility has been taken away from the police officer.

"Before, you never called a sergeant unless you had a smoking gun and two dead bodies," he said. Now, San Francisco police officers need their sergeant's approval before making an arrest, according to Fickers.

"Getting a sergeant's approval is just an extra layer of crap. I can truthfully look you in the eye and say that I never arrested an honest person."

Another change Fickers has witnessed is the way police officers handle conflict between one another. "Before, officers would go to a bar and talk about it. Now, there's cops filing complaints against cops."

Fickers moved to San Francisco from New York when he was 14 years old. He attended Lincoln High School. "I damned nearly bought my way out of high school. I wasn't a good student," he said with a laugh.

After high school Fickers worked in the restaurant business for about five years. Shortly afterward, he started working at a gun shop re-loading ammunition for the police department's target practice. While working at the gun shop he realized that he wanted to be a police officer. He said he envied the time they spent outside.

Fickers has a wife, Susan, and two daughters. "I guess law enforcement



Officer Hank Fickers

runs in the family," Fickers said. His oldest daughter, Stacy, works as a San Francisco Deputy Sheriff, and his wife's grandfather worked as a sheriff in Dickens County, Texas.

Fickers joined the "K.M.A. club" five years ago. He said that you can join the club if you are at least fifty years old and have spent 25 years in the department. "Membership" means that he can retire in a heartbeat with a good pension. He tells most people that the "KMA" button on his collar is a radio call sign. But actually, he explained, it means Kiss My A**.

"I'd rather have a KMA button than a lieutenant's badge," he said.

Fickers said that it will be a while before he retires. "I'm surely not going to sit at home or go to the local gin mill for a couple of hours and talk to the same retired guys about the same boring things."