Officer Dave Letsch

By Rich Struckman, Northern Station

As POA representative of Northern Station, I was given the difficult task of deciding who would be honored at the April Board of Directors meeting as POA Officer of the Month. When you work at a large station full of hard working cops, it's not an easy thing to do. There are several officers at Northern who are deserving of this award, but only one officer gets it. That officer is Dave Letsch.

I felt, as many Board Members do, that this award stands for much more than a few good arrests, it stands for a lifetime of achievement. Dave was recognized by his supervisors and peers as a top candidate for this award. His solid work ethic and professional demeanor have earned him the respect of all of his co-workers, supervisors and patrol officers alike.

Dave's law enforcement career dates back to 1988 when he entered the San Francisco Police Department Cadet Program. Dave, along with guys like Steve Johnson and Tim Hettrich prepared themselves for promising futures in the SFPD. In 1971 Dave entered the San Francisco Police Academy. After graduating from the Academy, Dave spent the next seven years at Taraval station. After seven years at Co. I, Dave transferred to Northern, and never left.

Over the years Dave has seen and done a lot. He has been awarded two Bronze Medals of Valor along with numerous Captains Combs and letters of appreciation from the public. When I asked Dave about his most rewarding experience over the course of 27 years, he told me it would have to have been spending 17 of those years with his longtime partner Mike Nowlin who now works at Central. Being the long-winded curios type, I tried to get some war stories out of Dave. Dave told me a few which were highlighted by his role in the invest...

(See LETSCH, page 7)

POA Mourns Another Fallen Officer

David Chetcuti Is First Millbrae Officer Killed In Line Of Duty

The San Francisco Police Officers' Association mourns the death of Officer David Chetcuti of the Millbrae Police Department. This dedicated officer was killed in a violent gun battle on Saturday, April 25, 1998. Officer Chetcuti has given his life to his duty, and thus performed the ultimate sacrifice for his community.

Our membership extends our sympathy and prayers to his family, as well as to our extended professional family in the Millbrae Police Department.

God bless David Chetcuti, and all those brave men and women who have gone before him in untimely deaths of honor and valor.

--- Chris Curtin, President
The regular monthly meeting of the Widows & Orphans Aid Association was called to order by President Fred Finigan at 2:05 P.M., Wednesday, April 15, 1998 in the conference room, Ingleside Station.

ROLL CALL OF OFFICERS: Tr. Portions of the meeting were presented with members R. Crosat, M. Duffy, and J. Staruk.

COMMITTEES: Following donations received and acknowledged by Secretary: POLICE COMMISSIONERS SIDNEY CHAN & EDWARD G. PEYTON donated by#undef.

TREASURER: Bills: Treas. Parenti presented usual bills, benefits, salaries, postage, etc. - APPROVED.

Treas. Parenti reported the follow-

ing bill: H. J. CARL. Do burn San Francisco in 1921, John was a S.F. Firefighter before transferring into the Police Department in 1956, age 31. From the Academy to Taraval Station for a year, then to Central Station, 1945. John was 87 at the time of his death. GEORGE POLEY, JR.: Born in San Francisco in 1921, George worked as a dispatcher until he joined the Department in 1949 at age 26. From the Academy to Taraval Statio-

n for a year, then to Central Station for all of his time. After several years, John was assigned to Solo Motorcycle from where he retired on disability in 1976, age 53. He re-

ceived the following awards: 1957 - 1st C/C for rescue of a person from a burning building; 1955 - C/C for the arrest of 2 armed suspects attempting to rob a restaurant; 1962 - 2nd Grade for the arrest and disarming of a suspect while working a grocery delivery; 1956 - C/C for investigation and arrest of suspect wanted for 6 hot-prowl rapes; 1971 Bronze Medal - for the arrest of a suspect armed with a knife who had already slashed a bicyclist. George was 76 when he passed away.

WILLIAM N. JANNER: Born in Kado City, Oklahoma in 1906, Bill worked as a plaster in a glass factory before joining the Department in 1929 at age 22. Tr. Portion of his training working out of the Night Chief of Police's Office. After this short training, working out of the Chief's Office. He worked six months at various stations before being assigned to traffic. Inspector of Inspectors from where he retired on disability in 1944 at age 38. He received a C/C in 1941 for rescue of a pregnant woman from a burning building. After retirement, Bill had a small gunsmithing shop, repairing and sight-gapping guns for many police offi-

cers. He was 91 when he passed away.

JOHN R. MURPHY: Born in San Francisco in 1910, John was em-

ployed as a doctor before he became a member of the Department in 1936 at age 26. Another officer who received his training through the Night Chief of Police and then was assigned to radio cars. John was eventually assigned to the Bu-

reau of Inspectors from where he retired on disability in 1947 at age 37. He was promoted to Assistant Inspector in 1945.

CONCESSIONS: Following donations received and acknowledged by Secretary: POLICE COMMISSIONERS SIDNEY CHAN & EDWARD G. PEYTON donated by

 espectors who were attempting to hold up a loan office. John was 73 at the time of his death.

FRATERNAL:

Correction: An incorrect Voicenumber was listed in the Yearly Letter. The correct number is 415-399-8695.

Please advise of new address or change in marital status.

Fraternally,

Bob Mc Kee, Secretary

'Handicapped! Is The Wrong Word

By Sergeant Forrest Pallot, SFPD Behavioral Science Unit

The Officers and members of the San Francisco Police Department have developed a new training prototype focused on people with disabilities. The class is "Low En-

forcement: Responding to People with Developmental Disabilities."

This new class educates offic-

ers in the issues of people with dis-

abilities. The officers are exposed to people, that are attempting to nav-

gate the criminal justice system and be arrested with anamity and social apathy.

I love this class about responding to issues on people with disabilities, because it is truly magic. During the three days of lively class interaction, police officers are challenged to view the world that they share with the class officers that are accused to fighting crime and wreck-

age of illegal acts, become exposed to the physical and psychological fight that people with disabilities combat on a daily bases. The magic of the class comes, from seeing the change in hardened and sometimes cynical street cops, to empowered agents for social, ethical, and human eq-

uity.

On the "Beat" most officers are familiar with assessing situations and fashioning practical and fair solu-

tions to life's conflicts. Officers are trained in the police academy to go into chaotic situations and restore peace and order. When law enforce-

ment officers confront the social hy-

pothesis and unfitness against people with disabilities, the officers want to join the fight.

As police officers we battle crime on routine bases, resolve and focus our primary tools. When a police officer becomes aware of the need-

less suffering brought on by ridi-

culessness and small-mindedness, they target a new adversary, that of igno-

rance. The training class has been specifically designed for a new generation and enlightened amnestiy.

For more information contact Forrest Pallot at the Behavioral Science Unit.

Deadline for the June issue of the Notebook is Monday, June 1, 1998

Editorial Policy

The Notebook is the official newspaper of the San Francisco Police Officers Association and is published to express the policies, the ideals and the accomplishments of the Association. It is the Notebook's editorial policy to allow members to express their individual opinions and concerns within the necessary considerations of legality and space. Submissions that are racist, sexist, and/or unnecessarily inflammator-

y or offensive will not be published. Contributors must include their names with all submissions but may request that their names not be printed. Anonymously submitted material will not be published. The SFPD and the Notebook are not responsible for unsolicited material. The editors reserve the right to edit submissions to conform to policy.

The San Francisco Police Officers Association

NOTEBOOK

Editor
Ray Shibley
Sports Editor
Nick Bshichak
WVMEARST
TREASURER
PRESIDENT
VICE PRESIDENT
SECRETARY
TREASURER
THERMAL
TAC
TIT
UNFINISHED BUSINESS: 2nd reading of new Section #3 to be added to Article II of the by-laws. Motion Mc Tied et al. to amend Section #1. Motion McCarty et al. to approve the above exiting brothers.

NEW BUSINESS: None.

UNFINISHED BUSINESS: 2nd

Co. A.
Co. B.
Co. C.
Co. D.
Co. E.
Co. F.
Co. G.

Robert Kewgray
Joe Phoenix
Joe Phoenix
Joe Phoenix
Joe Phoenix
Joe Phoenix
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Dean Lefkowitz
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Tom Martin
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Mike Knickerbocker
Matt Gauthier
Joe Berg

People with Disabilities

4165 Marlet Street
San Francisco 94102

415/552-2522

establish the legal and human right of the people to be added to the editors' notes is any article collected, if necessary. The Notebook is to be typed, double-spaced.

ADVERTISING

David Deamer: 415/983-7550

PORTFOLIO POST Advice changes to SFPOA Notebook. 510 7th St., San Francisco, CA 94103.

3rd Class Postal Paid at San Francisco, CA 94103.
May 1998

Notebook

Page 3

Around The Department
by Al Cassato

May is the traditional month in which we remember our fallen comrades. This year's ceremonies were met with greater enthusiasm than in past years. Why? It could well be that public sentiment has been communicated to our leaders that Police Officers are respected and revered by the populous at large.

This sentiment was brought home by Officer Thomas Mandelke of the Southern Station. Ms. Levy speaking on behalf of the Officers' family members evoked enthusiasm than in past years. Why? It could well be that public sentiment has been communicated to our leaders that Police Officers are respected and revered by the populous at large.

The event was so successful that plans were begun to come to San Francisco this year. Well as it sits now it appears that all systems are go and the only thing now are volunteers to be "buzzed." Notice will be a "Daily Death" for all supporter and participants. Let's see if any unit can get 100% participation.

The event is now it appears that all systems are go and the only thing now are volunteers to be "buzzed." Notice will be a "Daily Death" for all supporter and participants. Let's see if any unit can get 100% participation.

OFFICER David Chetcuti, in his battle with cancer. He is sorely missed on his beat and in his station.

Stories about the SFPD. We didn't miss on his beat and in his station.

The event is now it appears that all systems are go and the only thing now are volunteers to be "buzzed." Notice will be a "Daily Death" for all supporter and participants. Let's see if any unit can get 100% participation.

...Want a haircut? On October 24, 1998 the "Crop-a-Cop" foundation will be set forth for the Wish Upon a Star Foundation. Last year several SFPD Officers (René LaPrevotte, Phil Fee, and Bill Siberti) traveled to Australia to participate in the "Crop a Cop" fund raiser. The event was so successful that plans were begun to come to San Francisco this year. Well as it sits now it appears that all systems are go and the only thing now are volunteers to be "buzzed." Notice will be a "Daily Death" for all supporter and participants. Let's see if any unit can get 100% participation.

...Birth: On March 14, 1998, Sgt. Dean Sorgie of the Richmond Station married Catherine McClellan, daughter of Officer Dennis McClellan, of the Mounted Unit, at the Highlands Inn, Carmel, Ca. Just a mere 15 years earlier, Dennis was Dean's F.T.O. at the old Northern Station. Dennis prides himself that he trained both members of the happy couple. Congratulations to all...

...Birthday: Southern Station's Richard and Dolly Seidell proudly announce the birth of their first child Evan Lawson Seidell born March 1, 1998. Evan weighed in at 7 lbs. 4 oz. and measured 19 1/2 inches. Mother and Son are doing well. Proud Dad, Richard, is getting lots of support from his radio car partner Nelson Ramos Jr. As he embarks on the adventure of raising a family. Congratulations to all...

...Cinco de Mayo... Ingelside's Oscar and Sandra Careellen celebrate the 5th of May in a big way. In the Careellen household it is the birthday of Dad, Oscar (5-5-97), daughter, Erica Agnes (5-5-90), and lil brother Armand Tomas (5-5-97) Talk about timing. Happy birthday to all and many, many more...

...Family News: Lt. Bruce and Liane Lorin (Permit), reports a tremendous amount of family news from Hawaii. Recently the entire family traveled to the Island State for the wedding of daughter Lorrie Burke, (Communications) to Officer Jim Serna (Traffic Station). Shortly after their return Bruce and Liane were presented with their first grandson Matthew Robert Bronson 6 lbs. 10 oz. Born April 15, 1998 to daughter Pattie and husband Sean Bronson brother of Corporal Mike Bronson (So. SFPD). Pattie is the god daughter of Inspector Gary Fox (Burglary). Sons, Uncles, Brothers-in-law, are the Lorin sons. Officers Gary and Phil of the Mission Station.

Announcements, notices or tid-bits can be faxed to 552-5741 or mailed to Around the Department, 510 - 7th St., S.F. CA 94109.

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Health Service System Plan
1998-99 Employee +2 Rates
and redress from this 429% increase.

City employees nor to their represen-
tative. We have taken the following action in response to seek explanations for the largest in-
crease of the POA Board of Directors to offer.

1. formally requested a meet and greet
2. advanced the regular May meet-
ing of business:

3. requested the attendance of our three (3) employee elected Health Service Board Commissioners at this May 12 meeting: and

4. directed POA attorneys Mike Hebel and Vin Harrington to prepare a legal opinion as to all options available to the POA Board to seek redress. 

NOTE: The annual open enroll-
ment period for the Health Service System is April 20 to May 22, 1998. While the POA will pursue relief for POA families in the City Plan, we have no guarantee of success.

Recruitment
Dear Colleague:
The San Francisco Police Depart-
ment anticipates taking applications for its entry level police office exami-
nation from August 28 to September 4, 1998.

The test one must be at least 20 years old (there is no maxi-
mum age limit) and a bona fide resi-
dent of Alameda, Contra Costa, Marin, San Francisco, San Mateo, Santa Clara, or Solano county from the date of application to the date of hire. Employees of the City and County of San Francisco are exempt from this rule, as are residents of the noted counties who are away be-
cause of school, military duty, or other valid reasons.

One must have a valid California driver license at the time of applica-
tion; and may not have more than 3 moving violations in the last 3 years, 2 moving violations in the last two years, or more than 1 moving viola-
tion in the last year. One must have no criminal record.

Citizenship and a US high school diploma or an equivalent are required before one may be hired. Starting salary is presently $40,708 a year.

If you know men or women who want to be San Francisco Police Of-
cers, share the enclosed informa-
tion with them. If you want applica-
tions to distribute during the appli-
cation week of August 28 to Septem-
ber 4, 1998, write - Michael McDonough at the Recruitment and Retention Unit, Room 577-17, 850 Bryant Street, San Francisco, CA 94103.

California Supreme Court’s Ventura County Decision
In a unanimous, 7-0 decision ren-
dered on August 14, 1997, the Cali-
ifornia Supreme Court enlarged and recalculated the numerator and types of items of "compensation" which are used to calculate retirement allow-
ces.

This Association believes that the holding in the case of Ventura County Deputy Sheriff’s Association vs. Board of Retirement of Ventura County (161 C. 4th 483) applies to members of the San Francisco Police Department presently in Tier 1, Tier II, Tier II (buy-out), and the PERS Retirement Systems.

While this holding pertains to the treatment of final compensa-
tion for retirement allowances un-
der the County Employees’ Retire-
ment Law of 1937, it appears to us that the reasoning used by the court applies directly to calculation of re-
tirement benefits under our charter system as well as the PERS system.

Review of the court’s language would clearly indicate that references to final compensation, included and should now include, for retirement benefits as found in the City charter would require an expanded calculation of retirement benefits to include more than base salary. Items of compensation, included in the Ventura case, include such items as: uniform allowance, educational in-
centive pay, motorcycle pay, marks-
manship pay, hazardous bonuses, and other disbursements. All cash payments given for services performed or special skills or qualifications are included in the calculation. Excluded from use in retirement calculations were: overtime and lump sum payments upon re-
version for accrued and unpaid leave(sick leave, vacation, and com-
penatory time off, excepting that earned in the last year of service).

It is the position of the POA that, as of August 14, 1997, the CCSP Retirement System should have in-
cluded and should now include, for purposes of determination of a re-
tirement allowance, such things as: work effort, promotions, length of service, vacation pay, holiday pay, bilingual pay, right differential, like work/like pay compensation for working in a higher rank, and the last year’s vaca-
tion and sick pay. These are items of compensation earnable in the last year of service immediately preceding on the effective date of retirement and therefore must be included in the calculation of re-
tirement benefits. Overtime earned up to and including retirement and paid to an officer, therefore, must be included in the calculation of retirement benefits.

The Court’s decision was silent on whether it will be applied retro-
actively. The POA believes that retroac-
tive application is required and that under the California Code of Civil Procedure it will be retroactive for three years if a statute is involved, or four years if a contract is involved. Since the retirement provisions are both statutory and contractual in nature, the POA believes that the longer provision (four years) would be applicable when considering its retroactive application.

The Ventura ruling applies directly to all 20 counties covered by the County Employees’ Retirement Law of 1937. Those counties implementing the expanded calculations of retire-
ment benefits; seven others are still evaluating the cost and making go-
og three years of retroac-
tive payments to retirees.

Lawsuits have already been filed to allow the 20 counties and Marin Counties to extend benefits to retirees.

Those counties implementing the Ventura decision are also raising the contributions required to fund re-
tirement benefits. This provision that the employee will contribute a larger percentage of earnings to fund these expanded re-
tirement benefits. This result means that the same result would be applied in San Francisco—
expanded and enhanced benefits will require larger contributions.

By letter of February 25, 1998 the POA has urged the Retirement Board to refer this matter to the city attorney for an opinion as to the application and implementation of Ventura County to police officers in the SF system.
Northern station has tradition ally been a POA stronghold, and Northerners have long enjoyed competent and dedicated representation. Now the representation at the Big E is more readily accessible than ever. At the April 21 General Membership meeting I introduced Northern's new team of representatives and stewards, the largest such team in the department.

With the mounting demands for representation and grievance over-tasking even the most conscientious of station rep's, veteran POA rep Rich Struckman recruited three fresh faces to help him with the work load, as well as to make it easier to keep night-watch officers informed about the business of the association.

The aggressive and often petty policy of the GCC, coupled with inept and biased investigations, motivated Rich to recruit and train people to help him handle as much of the load as possible. That was a strategic move on Rich's part, and a smart career move on the part of the new stewards.

An active, but diplomatic role in POA affairs often proves to be a positive augmentation to an officer's career. If current management trends continue, labor representation will certainly become even more important in the future.

Promotional exams already query an applicant's knowledge of employee rights and procedures. MOU negotiations, meet-and-confer issues, disciplinary rights and representation are among those things in which competent police managers need to be well versed and experienced. The best training any officer can have in those critical areas is through hands-on, practical experience performing those tasks as an employee representative.

As a POA rep or steward, an aspir-
Health Service System Avoids Disaster

By Mike Herbel, Welfare Officer

IFebruary 1998 the City’s Health Plan (Plan 1) was drowning in unpaid claims — more than 70,000 were unpaid. Over 17,000 active and retired city employees are in this plan. In some cases their medical claims had remained unpaid for up to 8 months. Members were being taken to collect for unpaid bills and some had even gone on strike. The city was leaving the system because of the inordinate delays in payment.

City Plan 1, widely considered to be one of the best medical plans available in the United States for public employees, was in crisis and was about to collapse. The accumulation of unpaid claims was growing — a dire threat to the stability of the health plan.

Bold Action by Mayor Brown

On March 2, 1998 Mayor Willie Brown directed the Health Service System to make partial payment on all 70,000 unpaid claims. This action was taken to avoid the looming crisis. Mayor Brown said, "I want to keep San Francisco a great place to work." The Mayor assured that the Health Service System would, within 45 days, reconcile the outstanding payment amount due and make necessary additional payments where due. A phone call to the Health Service System would initiate the partial payment process (551-9000) and all available staff were assigned to the claims partial payment program.

Many thanks to the Mayor for decisive action to avert the collapse of Plan 1, a system that is vital in the health of workers who have been paid in full and provider claims (80,000) have been partially paid.

HRO Chief Promises Permanent Solutions

In a candid meeting with City employee association/union leaders held on March 11 at the San Francisco Labor Council, Department of Human Resources Director Andrea Gourdine discussed the causes of the accumulated mounds of unpaid medical bills as well as permanent solutions for restoring Plan 1 to fiscal health.

The causes of the mounds of bills were many. They included:

1. Short staffing of the Health Service System, employee absences, prior management abdication and collapse, antiquated computer work stations, and an annoying phone system.
2. The solutions include the hiring of a director of the Health Service System to replace the one fired by HRO in July 1997. In mid April, Ann Sommercamp was named the City’s director. Currently Ms. Sommercamp is working as the director of employee benefits for the San Diego County. She has served in that capacity for nearly 10 years. We welcome Ms. Sommercamp. The System has needed a permanent leader for almost one year.

Ms. Gourdine stated that the System now receives about 1,500 claims per day for Plan 1. As of February 23 and thereafter these claims are now being paid within 10 days of receipt.

The Health Service System had hired to work a night shift to assist with this process. In addition twelve claims adjusters work the day shift.

The 1998-99 budget will contain provisions for additional permanent staff, money for a computer system, and an interactive telephone voice response system. A supplemental budget request for this fiscal year was not sent to the Board of Supervisors.

Ms. Gourdine assured all present that the claim process to eliminate Plan 1. The open enrollment will not be postponed and will occur between April 20 and May 22, 1998.

POA’s Short and Long Term Solutions

In the February issue of the Note- book the POA proposed a 10 point plan for an immediate and effective action to save Plan 1. That proposal is set forth along with action taken.

1. Actively engage Mayor Brown to bring the Oversight Board or the political leadership of the City and the Human Resources Department when this department was created several years ago, by Charter and the HSS; obtain a permanent general manager possessing the skill and experience necessary to save Plan 1. That proposal is set forth in the Note- book.

2. Obtain Board of Supervisor Fi- nance Committee approval for an HSS system appropriation of funds for hiring additional staff to remedy the continuing claims back log. This proposal was made in the present MOU to allow, on a temporary basis, the outsourcing of claims to a private claims company so that the growth in unpaid bill will be stopped and payment on the longest outstanding bills be immediately made. Local 790 did agree to a 90 day one-time, MOU waiver for this emergency purpose.

3. The POA proposed the hiring and the HRO to send to the Board of Supervisors a 1998-99 budget which accurately reflects staff needs and requirements. That proposal was made.

4. The POA proposed that the Health Service Board creates a monitor to keep an eye on the HSS, what Andrea Gourdine has done.

5. The HSS wang computer sys- tem needs replacement, over the past 2 years, with a computer system adequate to the task. Partially done! The 1998/99 budget does request monies for new work stations and a dedicated PC system.

6. Restore employee morale within the HSS; obtain a permanent general manager possessing the skill and experience necessary to save Plan 1 form extinction. The new general manager must understand the needs of the system and how it works. There is too little time for on the job training. Don Allen, Sommercamp will become the new director in mid April.

She is well qualified for this position.

7. Temporarily postpone the April/May 1998 open enrollment period allowing staff to focus its collective efforts on processing unpaid bills (of course, new enrollments must be provided for). Not necessary. The additional 10 claims adjusters working on a second shift have cleared the day back log and new claims are being paid with 10 days of receipt.

8. Institute a second shift of claims handlers. Done!

9. Rebuild the HSS membership and claims unit. A work in process.

10. Return the workers’ compensa- tion program to the Retirement Board. HRO has not proven its abil- ity to handle both HSS and the WCPIs. Probably not now necessary with the additional staff hired and the new director to assure her position in mid April. Offer a severance package and negotiate the amendment, the Health Service Board lost its authority to control the day to day operations of the Health Service System.

Presently the Health Service Board has two main responsibilities: negoti- ation, health. The Health Service Board has no budget authority nor fiscal oversight. It cannot hire and fire. It cannot compel action, but can merely request action. The Human Resources Department director is appointed by the Mayor and serves at his pleasure. The director has the responsibility for the day to day operations of the Health Service System.

Query: should not the Health Ser- vice Board oversee an independent department? The present system does not give adequate discretion to active, retired city employees’ health service plans and their administra- tion. The Health Service Board watched the health service system shut down in August and September 1997 as the number of unpaid claims began its horrendous ascent. The Board gave its counsel and requested ac- tion but itself was not able to do the required steps to stem thehem- orraging. I acknowledge the efforts of our elected numbers for their con- sistent efforts to save Plan 1. Ap- plause goes to Jim Deinag (Police), Harry Purechab (Fire) and Claire Zivinski (Merit).

The Health Service Board watched the health service system shut down in August and September 1997 as the number of unpaid claims began its horrendous ascent. The Board gave its counsel and requested ac- tion but itself was not able to do the required steps to stem the hem- orraging. I acknowledge the efforts of our elected numbers for their con- sistent efforts to save Plan 1. Ap- plause goes to Jim Deinag (Police), Harry Purechab (Fire) and Claire Zivinski (Merit).
Tricks Of The Trade
By Steve Bosshard
FRET/SOD

O n Wednesday 4/8/98 while
Parole Agent Michael Tang,
Deputy Sheriffs David Butz-
ler, Oscar Barcena and I were leaving
the Westside Projects, we observed
a former customer walking on Post St.
I recognized him as a former series
robbery suspect named Chemista
Jacobs. We stopped to renew our
states to one of the first zebra killings
in a "one-stop shop" providing children's
artistic expression and other materials
for teachers, children and volunteers.

WALDEN HOUSE
(continued from page 1)

The SFPOA is assisting Walden
House in opening the doors of this
center. Eventually the center will be
a "one-stop shop" providing children's
services on the 1st floor, Counseling
on the 2nd floor and Vocational Train-
ing on the top. The agency still needs
$50,000 dollars to complete the reno-
vation of the bottom level. They have
initiated a raffle rightfully named the
Walden House Culinary Delight. Tick-
ets are $1.00 and are available at any
Walden House center or at the SF-
POA office. With your help, we can
make these kids lives a bit brighter.
For more information on the project,
call Chris Canter at [415] 554-1100.

LETSCHE
(continued from page 1)
gation of one of the first zebra killings
back in the 70's. Dave also spoke of
the Dan White and Rodney King Ri-
ots as well as the demonstrations
during America's dealings with the
Shaw of Iran and Operation Desert
Storm.

Dave is a class guy both on and off
the job. Dave has been married for
24 years and is the proud father of two
sons. He spends most of his free time
with his family, coaching little league
and hanging out at home. Dave is a
hard working Cop who always shows
up for work and never complains.
He takes pride in his profession and sets
an example for all of us to follow.
That is why Dave Letsch is the SF-
POA Officer of the Month. Congratulations
Dave, you've earned it!

and insisted
we had his
name wrong,
was Lee Hall
and he did not
know
Chemista
Jacobs. Since
he wouldn't
admit to being the wanted fugitive we
were trying to run
where he had
been Lib on
his name was
Lee Hall and
presented a prop-
erty receipt for
a mace canister
taken from him,
as identification. Mr. Hall!
and law enforcement notified the
Westside Projects, we observed a
robbery suspect named Chemista
Jacobs. We stopped to renew our
acquaintance and Mr. Jacobs stated
that we were mistaken, his true name
was Lee Hall and presented a prop-
erty receipt for a mace canister
taken from him, as identification. Mr. Hall!

Volunteers Needed

SFPD Family Day Picnic
All sworn & civilian personnel &
their families
are invited to a day of fun & surprises!!!
Sunday, October 4, 1998
11:00 am to 4 pm
SF Police Range
John Muir Dr. & Skyline Blvd.
Call Juanita Stockwell at 553-9085 to volunteer

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December 19, 1998
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we had his
name wrong,
was Lee Hall
and present a prop-
erty receipt for a mace canister
taken from him, as identification. Mr. Hall!

WALDEN HOUSE
(continued from page 1)

The SFPOA is assisting Walden
House in opening the doors of this
center. Eventually the center will be
a "one-stop shop" providing children's
services on the 1st floor, Counseling
on the 2nd floor and Vocational Train-
ing on the top. The agency still needs
$50,000 dollars to complete the reno-
vation of the bottom level. They have
initiated a raffle rightfully named the
Walden House Culinary Delight. Tick-
ets are $1.00 and are available at any
Walden House center or at the SF-
POA office. With your help, we can
make these kids lives a bit brighter.
For more information on the project,
call Chris Canter at [415] 554-1100.

LETSCHE
(continued from page 1)
gation of one of the first zebra killings
back in the 70's. Dave also spoke of
the Dan White and Rodney King Ri-
ots as well as the demonstrations
during America's dealings with the
Shaw of Iran and Operation Desert
Storm.

Dave is a class guy both on and off
the job. Dave has been married for
24 years and is the proud father of two
sons. He spends most of his free time
with his family, coaching little league
and hanging out at home. Dave is a
hard working Cop who always shows
up for work and never complains.
He takes pride in his profession and sets
an example for all of us to follow.
That is why Dave Letsch is the SF-
POA Officer of the Month. Congratulations
Dave, you've earned it!
Some Of SF's Finest Tread Lively On The 'Old Sod'

By Patrick Burke, Northern Station

On Thursday morning after a hearty breakfast we set off for the land of my birth the great County Cork. Enroute our three Deluxe Coaches traveled through the lush green farmlands and the bustling little towns of dear old Ireland, on a beautiful sunny day. We stopped in County Tipperary to view the majestic towers of the Rock of Cashel. The castle is on a huge outcrop with many ecclesiastical ruins which trace the history of Christianity in Ireland. We then continued onward through pleasant green hills and rich farmlands as our excitement increased dramatically at each passing mile as we approached my hometown - little towns of dear ol' Ireland, on a green farmlands and the bustling City-Cork, "on the banks of my own mountainous country of County Kerry. When we arrived at the Lakes of Killarney, the summer type weather, which we enjoyed for our whole Tour, was so nice we decided to go on a boat trip around the lakes, with the San Francisco flag billowing in the wind on our American flagboat which was the flag was mounted on the forward flagpole. Sergeant Denis SFPOA, pilot the boat on the Killarney Tavern, in the rustic fishing village of Petaluma, and our organizers in Cork, Chief Superintendent Culligan and his Garda. Our very gracious hosts welcomed us very warmly to Cork City where our whole group were corted into the Lord Mayor's Chambers and made us feel like very honored guests. A musical band played some of the famous Kilkenny Castle songs we head back to our hotels. After an incredible boat trip, for that May 1998.
By Forrest Fulton, SFPD Behavioral Science Unit

On Passover, April 11, 1998, Chief of Police, Fred H. Lau authorized the San Francisco Police Department, to present Rabbi Herbert Morris, of Congregation Beth Israel-Judea, faithfully representing the SFPD Chaplain Star. Representing Chief Lau and the Police Department at the ceremony was Commander Joaquin Santos of the Field Operations Bureau. Commander Santos pinned Rabbi Morris with a traditionally SFPD Chaplain Star. Gold in color, having seven points and a small emblazoned Star of David in the center.

Rabbi Morris then invited the group of SFPD Members and their families to a formal Passover Dinner and Celebration. The E.E.O. Members attending the event were, Commander Santos (FOB), Captain Susan Manheimer (Administration) and family, Sergeant Teresa Barrett (Juvenile) and family, Sergeant Forrest Fulton (Behavioral Science Unit), Teresa Fulton (Traffic) and their family and Officer Andrew Cohen (TTF).

The Passover Dinner was a wonderful, truly moving experience and a real honor to attend. Rabbi Morris particularly made everyone feel at home and welcome during the celebration. His sharing of Passover and Two Thousand plus years of tradition is an example of the spirit now.

Now we are looking forward to next year, if any police member is interested in attending, give a call to the Behavioral Science Unit (Chaplain Program) at 837-0875.

Thank you Chaplain Herbert Morris and many thanks to the Congregation of Beth Israel-Judea for sharing your wonderful Rabbi with the Members of the San Francisco Police Department.

By Daniel Hampton

Where does time go?

his spring break for both my children came on different weeks. Stephen's Easter break was a week ago. I decided to do a Father and Son thing, so we planned together a ski trip to Sugar Bowl. It was a blast to be back in the blue snow. We stayed overnight at the Holiday Inn at Auburn, and ate quite well at the restaurant in the Inn. I'll probably do this every spring break with Stephen. It will be a good time of bonding and give both of us fond memories of being together. I believe it is our Christian duty to foster strong relationships with our children. I hope for my son it repeals to him a father who is interested in him, who cares for him, and who wants to share happy times with him as well as sad times. I pray the time I spend with Stephen reveals to him what a man who believes in the Lord Jesus Christ should be like. I am not at all perfect but with the help of Christ I'm trying to be moral, concerned for others, and working at always improving relations with family, friends, neighbors and fellow employees. Quite frankly, God has called us to build relationships with persons at work and at home, and to share the Good News of Jesus Christ with them. I pray that Stephen can know who Christ is by the way I treat him and care for him. For Jesus Christ promises to dwell inside of us if we accept him as the "Anointed One" (Messiah), who died for our sins; who rose from the grave; and who ascended into heaven at the right hand of God; who will come again to judge the living and the dead; who promises never to demand those who believe in Him but will forgive their sins and give them eternal life. Yes, if we receive Jesus as our Lord and Savior He will dwell in us so that His virtue, love, and care can be transmitted through our lives to the ones we love.

Laura's vacation was right after Stephen's. At her age of 1 6 and 11/ 2, I know what she likes to do. She loves Broadway plays, and a year ago I took her to see the "Phantom of the Opera". So since the "Ring and I" was in town, I immediately sent her tickets. We also did other two things that she likes to do. I took her shopping and let her buy several items, and we continued the day buying to the "Fisherman and I", and I, took her out to lunch at the "Fisherman" in Burlingame. We had a great time memory. And Heavenly Father, when the time comes in Laura's life that she chooses to fall in love: may she choose a person who loves her Son, Jesus Christ, and who will treat her with all due respect and love, just as I have done. Amen. I know this is a bit to the extreme, but I want everyone to know the spiritual reality of life, not just the material which soon passes out of existence. All of our children have eternal souls. Our duty as parents is to make sure our children receive the gift of eternal life which Jesus Christ offers to those who receive Him. Does your child know he or she has eternal life in Jesus Christ? If they don't know, why haven't you told them? Forrest Fulton was fantastic at the last luncheon. We had forty-seven persons attending. Forrest used the negative approach through an overhead projector telling us how to maintain stress in our lives. It was quite humorous, but lost. May we all learn to know the "Anointed One" (Messiah), who died for our sins; who rose from the grave; and who ascended into heaven at the right hand of God; who will come again to judge the living and the dead; who promises never to demand those who believe in Him, but will forgive their sins and give them eternal life. Yes, if we receive Jesus as our Lord and Savior He will dwell in us so that His love, virtue, and care can be transmitted through our lives to the ones we love.

Fellowship Of Christian Peace Officers

Special Luncheon: Wednesday, June 10, 1998

Theme: "Service Towards Others"

Time: 1200 hours

Location: POA, 510 - 7th Street, (7th and Bryant Sts.)

Guest Speaker: Officer Joyce A. Watkins

Joyce Wiltkos has been with the Department 23 years. She has served at several stations (Co.'s G, A, F and C), Backgrounds, Burglary, M.C.D., Manager of the Central Warrants Bureau, and is currently assigned to the E.E.O Joyce is a wonderful Christian lady who told me, "I came in the Department to help others, to help people." She grew up in the First Church and started singing in the choir at 7 years of age. She has a beautiful voice and will sing to us "Satisfied with Jesus" at the luncheon. From 1 976 to 1 986 she entered the California Police Olympics and medaled in arm wrestling, shot put, and discus. She still currently holds the record set for the discus in 1 986. She was a coordinator for the United Way this past year and raised over $5,000.00 from 37 employees! Joyce is quite a giving person, please attend and support her at the luncheon.

Reservations:

Cost: The cost for the luncheon is only $10.00 (ten) per person. You must pay in advance for this luncheon (Not Tax Deductible). If you pay by cash check make it payable to: Daniel Hampton and send the check to Daniel Hampton, Planning Division, 850 Bryant Street Room 500, S.F., Ca. 941 03. If you by cash hand deliver it to Dan.

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PLEASE REMIT WITH $10.00
Anonymous Remailers

By Glenn Sylvester

F rom last month's article on cookies. To cover your tracks, delete your COOKIES file. This can be somewhat time consuming and monotonous, but you can do this when you feel the need. In Win dow95 and 98, all you have to do is click the button, choose FIND, in the file box, type in COOKIES.TXT, in the Look in box, put in C:\. OR choose browse and select each drive until COOKIES.TXT is found. Your system may be configured differently, but you will find it. Right click on COOKIES.TXT and choose DELETE. Make sure you don't delete the folder called COOKIES. You are all done. If you are really paranoid, you must do this every time you end your "surfing" session. OR try configuring your browser "not to accept cookies". This can be a real pain as some sites may not let you on if this option is turned off. There are utilities out there that will do this for you, and you can find them on the NET. For more information on cookies, try these sites: http://www.13x.com/cgi-bin/cdt/snoop.pl While you are at it, using http://www.drtravel.com/COOKIES.html and find out if you can create additional accounts. Utilizing AOL can have up to five (5) different accounts (screen names). Another method requires that you have an ISP. Most people utilize this method because it is the easiest to set up. Upon logging onto the Internet, you go to a website and retrieve your mail. All mail sent and received resides on this server and it doesn't cost a penny. You are advised not to SPAM, but no one follows the rules. Ever received mail from an individual from Hotmail.com? There are many of them out there. This is an excerpt from Hotmail.com. If you want to create additional accounts. At this time, I know Netcom allows this feature based on the type of plan that you have. Those utilizing AOL can have up to five (5) different accounts (screen names). In these two cases, you would not be redirecting your mail as you are receiving mail to the specific e-mail boxes you created on your ISP.

What about being totally anonymous? An anonymous server is a way to go. You log on to the server, enter information and you are assigned an e-mail address. You can now post messages on this server that is sent out and the receiving parties can not find your true e-mail or identity. This is a little confusing to set up at first, but it does work. What if the Server is located in another country? Imagine trying to get a search warrant, I won't go into this method any further. I'll leave this up to those who can find the anonymous remailers.

Another method requires that you have an ISP. Most people utilize this method because it is the easiest to set up. Upon logging onto the Internet, you go to a website and retrieve your mail. All mail sent and received resides on this server and it doesn't cost a penny. You are advised not to SPAM, but no one follows the rules. Ever received mail from an individual from Hotmail.com? There are many of them out there. This is an excerpt from Hotmail.com. If you want to create additional accounts. At this time, I know Netcom allows this feature based on the type of plan that you have. Those utilizing AOL can have up to five (5) different accounts (screen names). In these two cases, you would not be redirecting your mail as you are receiving mail to the specific e-mail boxes you created on your ISP.

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Right Here In River City
By Bill Hemby, COPS

The June Primary

There's a June primary election just around the corner — the first open primary in California history, and this November will select a new Governor, Lieutenant Governor, Constitutional Officers, Congressional Representatives, a bevy of Assembly members, Senators, judges, city council persons, Board of Supervisors, and a few dog catchers as well.

And, least we forget, we have to contend with ballot measures — one of which should interest each of you.

By far the most damaging of the ballot initiatives is Prop 226. On its surface, Prop 226 has a lot of appeal to [Association] members and public employees. You can stop the SFPOA from spending any of your hard earned pay for political fund-raisers — especially if your politics don't agree with the politician in line for the donation.

But remember this. As a public employee your career, your livelihood, depends upon benefits granted you by those same politicians.

The SFPOA is competing with big business who spend 10 times what public employee groups spend on political fund-raisers and political campaigns. Taxpayer groups, the Chamber of Commerce, and big business don't contribute because of altruistic tendencies. They contribute to keep their corporate taxes down— to inch up the profit margin.

As public employees, every benefit you earn, every salary dollar you earn, comes from taxes — no way around it. So, the corporate types spend 10 times what public employee groups spend just to keep benefits down, and keep wages low. Their idea of time and one half is, you work the time — for half the pay!

There is another loop-hole in Prop 226 — and this can affect you and your family's safety. Prop 226 requires each employee to fill out and sign a form that will list your name, Social Security number, and probably home address, phone number, and Social Security number. That information then becomes a matter of public record, open for any criminal to get his hands on.

Think about it!

VOTE NO ON PROP 226

Prop 226 silences working families.

Prop 226 imposes a whole new bureaucracy on unions. Your union will be bog-tied, ham-strung, and buried in new red tape and bureaucratic restrictions. Your union will be filling out forms instead of fighting for the things working people care about — a decent wage, safe workplace, health benefits, and fair retirement.

Prop 226 violates a worker's right to confidentiality.

Prop 226 forces workers to report their political activity to their employer! Employers should not be

keeping political activity records and files on their employees.

Prop 226 is unfair.

Prop 226 only restricts unions. It means more power to big business, and less to working people. Big corporations already outspend unions 11 to 1.

THE BACKERS OF PROP 226 WANT TO DESTROY YOUR ASSOCIATION, DISMANTLE SOCIAL SECURITY, MEDICARE, AND PUBLIC SCHOOLS.

VOTE NO ON PROP 226 IN JUNE

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VOTE NO ON PROP 226

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Hartford Life

May 1998
POA donates to youth programs

Excelsior Beat Officer Helps YMCA ‘Gear Up’ After Burglary

Notebook Staff Report

One day in February, Ingleside Officer Robin Matthews was reviewing police reports prior to going out and walking her Excelsior District footbeat. She had just finished a burglary report that particularly caught her eye. There had been a break-in at the Excelsior YMCA at 4080 Mission Street and all of the organization’s camping and sports equipment had been stolen.

Officer Matthews dropped by the “Y” that day to follow-up on the incident, and to offer any assistance she could. While talking with the YMCA director, she learned that all of the stolen equipment was brand new and had only been able to be in use in either the upcoming summer youth activities. The “Y” receives the majority of their funding from donations and, with summer fast approaching, the staff was unsure they would be able to replace the necessary equipment, thus jeopardizing the entire summer youth programs.

Officer Matthews was concerned by their predicament, as the Excelsior YMCA is one of the few, long-standing organizations that actively work with kids in the Excelsior. An expert on youth programs, she thought the organization could appreciate any organization that has programs for the district youth, keeping them out of potential trouble instead of just hanging out. The “Y” provides day care services, after school programs, and summer programs for kids of all ages; and she wanted to do something to help.

Officer Matthews contacted Andrew Scott, Executive Director of the YMCA, and told him the good news. She had remained in contact with Mr. Scott, and he was aware that she was working very hard to find funding for them to replace their stolen equipment.

Andrew Scott was thrilled with the news, and praised Officer Matthews for going the extra mile on behalf of the “Y” and the youth it serves. Andrew then suggested that a special check presentation be held, as he wanted to be able to give some acknowledgment and recognition to the police department and the F.O.A., for the effort that was made to help out his organization.

Director Scott wrote a letter to Chief Lau, and arrangements were made for a check presentation in the Chief’s office on April 15th. Director Scott brought five children from the “Y” to the presentation — Hector Nieto, Yazzmin Lorencillo, Tramain Williams, Stacey Swain-Campos, and Joseph Urrutia — which was a wonderful way to remind everyone who the “Y” is, and what it does.

Although the $200.00 check was a nice start for the “Y”, additional funds are still needed to ensure that the stolen equipment can be replaced and the children’s summer programs can continue. Checks can be sent directly to Andrew Scott at the Excelsior YMCA at 4080 Mission Street, San Francisco, CA 94112, or they can be sent to Officer Robin Matthews at Ingleside Station, and she’ll ensure that they get to Director Scott. Please help in this worthy cause.

The chemical had little deterrent effect — an indication that he was high on drugs. But rather than give up to the officers, he wheeled and dealt and refused to answer questions, attempted to take the suspect into custody, but the resistance offered was raggel and violent and exotic, probably the drug-fueled delusions of the offender. Limbert soon found himself rolling on the ground with the suspect, fighting off drugs and struggling to retain control of his holstered gun, which the suspect was trying to seize. "I’m going to kill you!" the suspect screamed, "You’re not taking me. Nothing can hurt me."

Officer Ogie helped wrestle one of the suspect’s arms up and began to fight the suspect’s other arm. The officer and the suspect were both injured during the struggle. The suspect broke loose, and Limbert with the aid of the other officer was able to subdue the suspect. The suspect was arrested and taken to police headquarters. Limbert was injured in the altercation and was treated by paramedics.

The suspect’s arrest was made after a resident of the Ocean View district reported that a man was walking down the street with a knife. The suspect was located and arrested after a brief foot chase. The suspect was taken to the police station for processing, and the incident remains under investigation.

Officer Limbert was the first to arrive, and he quickly determined that the suspect was a serious threat to the community. The officer was able to take the suspect into custody without any force being used.

The case was immediately passed along to Inspector Pieralde of the Special Services Section, who was able to quickly determine that the suspect had a history of violent behavior and was considered a danger to the community.

The Ocean View district has seen a number of incidents involving violent behavior and drug use in recent months, and the police are working to strengthen their community policing efforts to combat these problems. Police are urging residents to report any suspicious activity they see or hear.

If you have any information about the Ocean View district or any other concerns, please contact the Ocean View Police Station at (415) 822-5344.

Notebook Staff Report

Officer Robin Matthews

in her hand the very next day.

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