

POA Notebook

SAN FRANCISCO POLICE OFFICERS' ASSOCIATION
To Promote the Ideals, Policies and Accomplishments of the Association and its Members

VOLUME 30

SAN FRANCISCO, FEBRUARY 1998

NUMBER 2

POA Officer of the Month

Intrepid in the Tenderloin: Officer Dedicated to Duty in Belly of the City

By Bob Mammone
POA Representative,
Tenderloin Task Force

If I were to tell the whole truth about Tadao, no one would believe me. His partner, John Peterson, agrees. Officers like Tadao don't come along often, and this department is fortunate to count him as one of its own.

Let me talk hypothetically instead. Let me describe Tadao in a roundabout way by describing the "ideal police officer", and do so from the perspective of one who very much appreciates having coworkers of such high caliber.

Imagine the following police officer: He is not a tall man, but commands unqualified respect due to his confident bearing and impeccable appearance; He is a man who wears his uniform proudly, and personifies all the authority and propriety that it represents; He shirks no duty, and eagerly picks up more than his share of the workload, regardless of the nature, or the tenor of the call; He is insightful, a contemplative problem solver; He is highly productive, yet generates few complaints; He is always prepared, ever mindful of his training, and reliant on the necessary tools of his profession; He is proud, yet humble; Quiet, yet bold.

Does such an officer exist? One does. He is Officer Tadao Yamaguchi, and I am proud to say that he works with me out of the Tenderloin Task Force.

Tadao is that spit and polish guy who looks like he was born in a uniform. He is the one who will take the accident runs that others avoid. A drunk driver involved? No problem for Tadao. The more complicated the better.

Tadao is the cop who packs two duty bags on every watch.. Need a tape recorder? Some crime scene tape? How about a quick clarification from the Municipal Police Code? Just give Tadao a call, because he



Tadao with daughters Jessica, left, and Katie.

carries all of that, and more.

His other bag holds all of the first-aid gear that Tadao would never be caught without: Pocket mask; resuscitator; bandages and ice pads. Always prepared and ready to help, Tadao has saved lives through his careful exercise of preparation and qualification.

Are you a prosecuting attorney who needs a thorough and well written police report on which to build your case? Ask Tadao to write it. Not only will it be complete and devoid of defense loop-holes, but it will be logical and carefully structured to make your own preparation as easy as possible. By the way, should you need Tadao to come in to court on his day off, don't hesitate to ask. And don't bother to reschedule. He'd prefer to get the conviction, and get it sooner rather than later. He doesn't like bad guys running around loose in his district.

I am a union man. I believe in the work ethic, and I honor labor. I respect those who prove the worth of a day's pay for a day's work. Tadao Yamaguchi exceeds that benchmark. I have nominated him as the POA Officer of the Month because he is most deserving of that award, and because he would never expect to be so honored.

Tourist Plucked From El Niño Sea

Officers Cheat Death At Land's End

Notebook Staff Report

It seems lunch was not in the offing for three of San Francisco's finest on Thursday, January 13th. Richmond District Officers Dan Borgfeldt, Arnaldo Aleman, and Mark Gallegos were enjoying a quick meal at Louis' cliff side restaurant when a panicked passer-by called their attention to a man trapped by waves near the site of the old Sutro Baths.

"We've got to move, or we're going to die!"

The three officers pushed aside their food and rushed to their duty, sprinting down the steep trail that leads from the promenade to the ruins wasting at the water's edge. From there they spotted the victim lying face down on a rocky ledge, half-submerged in the churning surf. He was bloody, and appeared unconscious, and was at risk of being swept away with each crashing wave.

The three fast-thinking officers assessed the situation and developed an impromptu rescue plan. Relying on training that stresses the importance of teamwork, they decided that Officers Aleman and Borgfeldt would proceed further along the precipice and into the water in an effort to secure the man and render aid. Meanwhile, Officer Gallegos would remain above, in constant vigilance, and direct the response of the other emergency personnel he had summoned by radio.

Scampering across the slippery rocks, wearing full uniforms and ponderous gun belts, Officers Aleman and Borgfeldt edged their way to within earshot of the victim and soon

realized how dire his situation was.

The man was bleeding profusely from a deep laceration to his lower lip and chin. The officers spoke to him, but received only a faint response. His left leg was wedged tightly into a crevice, and he advised his rescuers that he was caught and could not move. He trembled from cold and exposure, and was slipping into shock. The Officers knew that time was running out.

Relentless waves of frigid water pounded all three men, breaking entirely over the downed victim, and swamping the two officers up to their necks. A combination of El Niño-driven storms, treacherous currents, and a rising tide placed all of them in extreme peril.

Officer Aleman called warnings to the injured man and encouraged him not to give up. "Move! Move!" Aleman screamed over the thunder of the surf. "We've got to move, or we're going to die!"

The victim was barely responsive, and struggled to make what effort he could. But it was not enough, and he remained helpless in the snare of the rocks.

Officer Borgfeldt worked feverishly to pull the leg from the crevice. Wave

(See LAND'S END, page 16)



**Gung Hay
Fat Choy!**

The San
Francisco Police
Officers'
Association
wishes good
health and
fortune to
everyone in the
Year of the
Tiger

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財喜

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Widows and Orphans Aid Association

The regular monthly meeting of The Widows & Orphans Aid Association was called to order by President R. Kurpinsky.

Roll Call of Officers: All Officers present with members R. Crosat, L. Duffy and J. Sturken.

At this time President Kurpinsky turned the meeting over to Past President J. Sturken who installed the following Officers for the year 1998: President, Frank Forencich, Vice President, William Hardeman, Treasurer, William Parenti, Trustees, Thomas Dempsey and Mark Hurley.

New Member: Motion Mc Kee, 2nd Hurley Daniel Laval (Airport) be accepted. Approved.

Communications: Following contributions received and acknowledged by the Secretary: Monthly salaries from Police Commissioner Sidney Chan and Edward Petrillo.

Bills: Treasurer Parenti presented regular bills, benefits, salaries, taxes, etc. Approved. Treasurer Parenti reported the following deaths:

Edward Bigarant, born in San Francisco in 1923 after discharged from the military and a short stop in a machine shop. Ed became a member of the Department in 1950, age 23. From the Academy to Park for 3 years, then to Central for 7 years. From Central, Ed was assigned to Northern staying there for 7 years and then returned to Park. Appointed Sergeant in 1975, went to Ingleside for a short while, then back to Park from where he retired from service in 1977. Ed was 74 at the time of his death.

Elmer Caudro: Born in San Francisco in 1925, Elmer was reading meters for the Water Department when he joined the Force in 1948 at the age of 22. From the Academy, he was assigned to the Solos (no premium pay, you were just assigned) where he worked for 6 years. Then to Southern for 7 years, Ingleside for 9 years. He was appointed to Sergeant in 1974, and assigned to Potrero for a year then to Ingleside from where he retired on service in 1978 at the age of 55. He received the following awards; 1951, C/C for the arrest of a holdup man armed with a toy pistol; 1952, C/C for the arrest of a wanted holdup man; 1958, 2nd Grade for the arrest and disarming of a suspect who had been fighting in a hotel room; 1958 C/C for the arrest of 2 men attempting to burglarize a 2nd hand store; 1973 Bronze Medal for pulling occupants from a burning auto with a ruptured gas tank. Elmer was 72 when he passed away.

Emil Giacomoni: Born in Stockton in 1924. Working as a shipfitter he became a member of the Department in 1956 at the age of 32. From the Academy to Potrero for a year. Then he was assigned to Park where he stayed for 3 years before being transferred to The Solos. Emil rode the solo bike until he retired in 1971 at the age of 46 on disability. Emil was awarded the following: 1956, 1st Grade arrest of a suspect who had shot a woman and her baby; 1957, C/C for the arrest of 3 suspected burglars; 1963, 3rd Grade arrest of an armed suspect who had committed a murder. Emil was 78 when he passed away.

Rudy Kopfer: Born in San Francisco in 1905. After working as a carpenter, Rudy became a member of the Department in 1929 at the age

of 24. There being no Academy, he received his training working out of The Night Chief of Police's Office. His first station was Go N", which at that time was Taraval Station. From there Rudy went to Fixed Post Traffic where he stayed for 9 years before being assigned to The Bureau of Inspectors. He was appointed an Assistant Inspector in 1943 and a Full Inspector in 1945. Rudy retired from the Bureau in 1963 at the age of 58. He earned the following awards; 1931, 1st Grade for the arrest of 2 armed holdup men; 1936 for the shooting and killing of an ex-con who had engaged police in a gun battle; 1994, C/C for the arrest of a suspect wanted for murder; 1947, for the arrest of 3 armed suspects wanted for numerous burglaries. He was 92 when he passed away.

Edward Mullen: Born in San Francisco in 1911 he worked as a clerk until joining The Force in 1941 at the age of 32. After the Academy he was assigned to Solo Motorcycles. Ed worked there until he was badly injured by a driver while writing a citation. Assigned to Light Duty after his recovery, he asked to be reassigned to the Solos. This was denied, so he applied for Disability which was granted in 1949 at the age of 38. Ed moved to the Reno area and passed away there at the age of 86.

John Wydler: Another Native Son, born in San Francisco in 1930, Jack was a plant worker before becoming a member of The Department in 1953 at the age of 23. After the Academy he was assigned to Richmond where he stayed for 7 years, then onto Northern for 3 years. Detailed to Narcotics for 2 years, he was transferred to the Bureau of Inspectors. He was promoted to Assistant Inspector in 1966 and Inspector in 1969. He retired from the Bureau in 1984 at the age of 54. Jack was awarded the following: 1957, C/C for the arrest of a suspect in kidnapping and auto theft; 1961, C/C for the arrest at gunpoint by a suspect who held up a grocery store; 1962, 2nd Grade for the arrest of an insane person armed with scissors; 1962, C/C for the arrest and disarming of a burglary suspect in a restaurant; 1962, C/C for the arrest of 2 suspects on suspicion of burglary; 1962, 2nd Grade arrest of a suspect after an armed holdup of a cab; 1963, 3rd Grade Investigation and arrest of 2 suspects in burglaries and 7 other counts; 1967, C/C for the arrest of 3 suspects for a series of burglaries; 1974, Bronze Medal for the apprehension of 2 robbery suspects on an escape from Missouri prison who had killed a Federal Agent, the other a parole violator. Jack was 67 at the time of his death.

Report of Trustees: Trustees and Officers had a business meeting with Bank of America on Friday, January 23, 1998 at 6:00 p.m. at the World Trading Center. Mr. Bricker who has handled our Portfolio for several years reported tat he had been promoted and was going to London on bank business for the next year. Our account will be handled by Thomas Abbott. Mr. Abbott spoke about the Portfolio and will probably operate the same as Bricker. He had several recommendations for sales and buys which were approved by the Trustees. Treasurer Parenti suggested that

(See W&O, page 4)



Police Fire Post #456 News

by Greg Corrales

"We few, we happy few, we band of brothers. For he today that sheds his blood with me shall be my brother."

— William Shakespeare, "Henry V", Act IV, Scene 3.

Once again, it is time to select young men to attend California Golden Boys' State. The young men that will attend the 61st session of Boys' State (20 June-27 June 1998) will be housed on the campus of California State University, Sacramento, with plenty of dorms, showers, athletic facilities, adequate classrooms, and plenty of good food. It is really a college atmosphere.

Objectives Of Boys' State

To educate our youth in the duties, rights and responsibilities of American citizenship.

The strength of a nation lies not alone in the size of its armed forces, but also in the character, loyalty and intelligence of its citizens. Citizenship confers many privileges, but it also imposes duties and obligations. If these duties and obligations are not understood and not fulfilled, the privileges may be lost. That person is a good citizen who understands his government, who recognizes his du-

ties and obligations to it, and who fully and intelligently participates in its problems and shares its burdens. In order to prepare the youth of today to become good citizens tomorrow - and to qualify as intelligent citizens, voters and office-holders, they today must be trained to understand the structure and the workings of their government.

To encourage and develop a deeper interest in, and study of these problems of government beyond what the young men get in high schools today, the BOYS' STATE was founded, and it is today an established part of the Americanism Program of the American Legion.

In Boys' State each young man, as he registers, is assigned to a city, and thereafter is a resident of that city. His bed is in that city area. From 35 to 50 young men are assigned to each city. A group made up of several cities constitutes one county, and, together, all constitute the State. The young men are divided, according to the order in which they register, into political parties, not Democrat and Republican, but Federalist and Whig - just so that they can see how political parties, as such, function under our form of government. The young men develop their own party platform and make their own controversial issues. All of their Governmental Activities, whether city, county, or State, are carried on according to existing laws of California, as far as practical, applicable to governmental affairs.

Although there is ample time for recreation, Boys' State is NOT a picnic, NOT an outing, NOT a recreational camp. However, recreation is not forgotten. athletic activities are

(See POST, page 7)

Editorial Policy

The Notebook is the official newspaper of the San Francisco Police Officers' Association and is published to express the policies, the ideals and the accomplishments of the Association. It is the Notebook's editorial policy to allow members to express their individual opinions and concerns within the necessary considerations of legality and space. Submissions that are racist, sexist, and/or unnecessarily inflammatory or offensive will not be published. Contributors must include their names with all submissions but may request that their names not be printed. Anonymously submitted material will not be published. The SFPOA and the Notebook are not responsible for unsolicited material. The editors reserve the right to edit submissions to conform to this policy.

The San Francisco Police Officers' Association

NOTEBOOK

www.sfpoa.org

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USPS #882 320
PUBLISHED MONTHLY \$10 PER YEAR
OFFICIAL PUBLICATION OF
THE SAN FRANCISCO POLICE OFFICERS' ASSOCIATION
510 7TH STREET, SAN FRANCISCO, CA 94103
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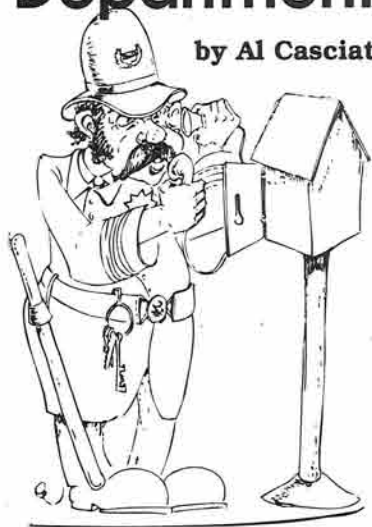
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POSTMASTER: Send address changes to SFPOA Notebook, 510 7th St., San Francisco 94103. 2nd Class Postage Paid at San Francisco, CA.

Around The Department

by Al Casciato



...Retro Checks:

Can't help but wonder why interest isn't paid for the period we have waited for the checks. The credit union and the bank cards don't waive interest. Nor for that matter, does the tax collector...

...Our Network:

Started out last month to see if I could get a "retirees" directory up and running. Well the response from active members has convinced me that the directory should be our "Networking" web for all of us: —Some of the sample responses that we received were **Charlie Beene** is a Criminal Justice Instructor in Billings Montana (Cbeene@aol); **John Robinson** is an Investigator with the Department of Ins., **Larry Gray** is with the Lottery Commission... **Tom O'Donnell** is a flight Instructor (ODONNELLO1@AOL) —**Joe Kirley** has an Alarm Company—**Bob Fanzie** a Plumbing Company—this effort is going to be a little larger than I had anticipated, but keeping in touch with all the good folks will make it worth while...

...Notes from Quantico:

Captain **Jim Dudley** is attending the FBI National Academy in Quantico Virginia. Jim writes that he is having a good time, is very busy making friends, and keeping up with the Physical Training. A couple of weeks ago the class ran with FBI Director **Louis Freeh**. He took them through the back roads and trails. Jim will have many adventures to tell us about when he returns in about 6 weeks. If NA Grads need anything from Quantico, contact Jim @ dudley1946@yahoo.com...

...Birth

Proudly announcing the birth of their first child are Sgt. **Bob and Joanne Del Torre**, Dog Unit. **Edward Joseph** 9 lbs. 4 oz. 21 inches was born November 3, 1997. Edward is the namesake of **Grandpa Edward Del Torre**. Uncle is Lt. **Tom Del Torre**, Central Station. Dad is pushing football, baseball, and bobsleding (he is a USA team member) while uncle is planning golf and basketball careers. Who will mediate this; Godfather Sgt. **Ken Sugrue**, Tenderloin Task Force, of course.

...Retiree:

Rob Srock is now fully retired and residing in the State of Washington. Rob sends best wishes to all. If you want to say hello contact Rob on the net at Srockalini@aol.com...

...Police Gym:

The gym operated by the department on the 5th floor of the Hall of Justice emphasizes cardiovascular training and prevention of lower back injuries. This gym, like many in the district stations, is under utilized. Why? There is a perception that the gyms are for the chosen few. That is

not the case. The gyms are there for use by all sworn and civilian employees. The POA has funded much of the equipment. So instead of paying expensive dues at fancy health clubs, join the department gyms you are already a part owner through your association dues...

...Retirement Groups:

When one retires, staying involved to protect retirement benefits and enhance health benefits is crucial. The work you did while active means nothing in retirement. The work you do for your retired group means everything. Several groups exist to protect retirees: The main group for all City retirees is the "Retired Employees of the City and County of San Francisco" phone 415-681-5949 / Pres. **Tony Sacco** email old4@aol.com—Veteran Police Officers Assn. Call **Louise Wright** at 415-861-5060 (POA Office) Local 21 Retirees Guild 415-441-3063—Retired Firefighters & Widows Assn. 415-697-1269, and United Educators Retired Division 415-621-4438—if you are retired get active—if you know a retiree who is not active encourage them to get involved...

...Promises, Promises:

If you are a big shot and promise to visit the night watches and also promise to bring another big shot along. You really should keep your promise. The day and swing shifts passed on the message. But really it was meaningless because the promise was hollow...

...Correction:

Tom Donohoe, communications, advises that the 900 mhz system is not any better than the 800 mhz they are both the same technology the 800 bands have been reserved for Public Safety Radio while the 900 bands are for commercial use i.e. portable phones—I hope the new system gets here really quick — before an officer gets injured ...

...Relationships:

Can a reporter and a police officer have a personal relationship and not let it influence their respective work?

...OCC:

OCC is currently recruiting investigators. The application period is Feb. 6-20 for details have an interested party drop by their office on 2nd St.

...St. Patrick's Day Feed:

The Annual St. Patrick's Day Feed at the Police Athletic Club at Hunter's Point will be held Friday, March 13 at 1200 noon. Tickets will be available at the POA.

Announcements, notices or tidbits can be faxed to 552-5741 or mailed to Around the Department, 510 - 7th St., S.F. CA 94103.

Health Service System In Crisis

By Mike Hebel, Welfare Officer

In October 1997 the City's Health Plan (Plan 1) had a medical claim backlog of approximately 35,000 claims. By December 15, 1997 that number had escalated to over 53,000. City Plan 1 is now drowning in unpaid claims — presently more than 65,000 are unpaid.

Between 10,000 and 12,000 members of the Health Service System (all of whom are Plan 1 members) are directly affected. Their medical claims have not been paid (in some cases for up to 8 months); the Health Service System staff remains unable to get these paid; members are being taken to collection for unpaid bills; and some medical service providers are leaving the system because of the inordinate delays in payment.

The Health Service System is in complete disarray. The Board of Supervisors has not take appropriate action. The entire Human Resources Department management is wobbling in attempts to respond to this crisis which has been percolating for many years.

City Plan 1 is about to collapse under a growing mound of unpaid bills!

Plan 1 in Jeopardy

City Plan 1 is widely considered to be one of the best medical plans available in the United States for public employees. In an era of health maintenance organizations, managed care, and provider gate keepers, City Plan 1 has been a model allowing city employees both preferred providers and an unfettered choice of health care providers.

The City and County of San Francisco is required, by Charter mandate, to provide adequate monies to both administer and staff the Health Service System. This mandate has not been met by the Board of Supervisors.

The System has too few employees, too few assigned to claims payment, too many absent from work for stress related disabilities, no perma-

nent manager, little political support, and an Everest like mountain of unpaid medical claims and vendor invoices.

Lawsuit Expected

With Plan 1 members being taken to collection for unpaid bills, with medical care providers waiting up to 8 months for payment, and with no relief from the Board of Supervisors, a class action law suit against the Board of Supervisors, the Department of Human Resources, and the Health Service System is under active discussion by members and their representatives. There has been a collective failure to discharge duties and responsibilities to Plan 1 members by City politicians, the HRD, and the HSS.

Such a lawsuit is expected to ask the San Francisco Superior Court for immediate funding of needed personnel positions to reduce and eliminate the claims back log, an order requiring ongoing adequate funding of the HSS, monetary relief for members taken to collection, and interest for unpaid medical bills and vendor invoices.

While many have expressed a desire to obtain punitive damages as well as compensation for intentional/negligent infliction of mental distress, these two remedies are probably not available.

Public Employee Committee

City employee unions and associations are rallying behind the SF Labor Council's Public Employee Committee. This Committee, along with the Retired Employees of the City and County of San Francisco, has taken the lead in obtaining political and administrative relief.

The SF Veteran Police Officers' Association and the POA have joined forces with other city employee active and retired groups to rescue Plan 1.

All acknowledge the seriousness of the crisis and the need for unified action.

(See CRISIS, page 17)

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Retired Members

By Mike Sugrue



Several times when Tom Vigo was running the blood drive for the S.F. Police Department he asked me to put a plug in for the blood drive in the Retired Members Column, and as usual, something else always came up. This plug, now, for the blood drive is long overdue and I think Mark Hawthorne, who is now running the blood drive, won't mind my bringing this up.

I found out less than five percent of healthy people eligible to donate actually donate each year. Most blood banks have no upper age limits. This fits right into the retired person's program. All donors must pass the physical and health history examination given prior to donation. This amounts to being asked if you are breathing ok.

The question always comes up, "Why should you donate blood?" 1) It's safe. Medical authorities agree that it's not possible to catch any disease by giving blood. 2) It's easy. Following registration, you'll answer

simple medical history questions. Then you'll roll up your sleeve, feel only a brief pinch and the five to eight minutes donation will be over before you know it. Afterwards you'll relax for a few minutes with refreshments. 3) It's fast. The entire process takes less than one hour. 4) It saves lives. You could be helping both children and adults.

I found out donations are processed into a variety of components and can save the lives of as many as four people. Your donations will help ensure an adequate supply at all times.

The blood you donate can be used by you at a future date, or by any member of your family. This is like having money in the bank.

The dates of the blood drive are always published in the Notebook and for active members a notice is sent to stations or details.

By donating blood it could save your life or someone you love. See you there!!!

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W&O FROM

(continued from page 2)

we try to get all members on Cash Account instead of active members on Payroll. It will help some of the confusion arising when the Active members go on leave, disability or retire. President to appoint a committee to see how this could be handled.

New Business: Treasurer Parenti reported that 1998 Dues are coming in fairly well. This is a reminder to all retired members who have not yet paid.

Good of the Association: President Forenich set the next regular meeting for 2:00 p.m. Wednesday, February 17, 1998 in the Conference Room at Ingleside Station. Attend and find out how your money is being invested.

Adjournment: There being no further business to come before the membership, the meeting was adjourned at 3:00 p.m. in memory of the above departed Brothers.

Fraternally,
Bob McKee, Secretary

Back Through The Archives

THE SAN FRANCISCO POLICE OFFICERS' ASSOCIATION and S.F. POLICE CREDIT UNION **NOTEBOOK**

Excerpted from March 1959

The Night's Work
By Thomas E. McDonald

Another small business failed when Sgt. James Brown and Patrolman Charles Radford, investigating the heavy teen-age traffic in and out of 1917 Geary Street, found King Battle, 40, preparing another batch of his famous home brew which, it was learned, he sold to minors at 75 cents a quart.

"I'd have shot that cop if he wasn't so sharp," said Roland Beauregard, 34 year old three-time loser, after his arrest, Susp. 211 P.C., by Officer Herbert Lee, Narcotic Squad. Lee, off-duty, was passing the grocery store at 1101 Clay Street and colared the armed robber as he fled out the door. The pinch cleared up nine robberies and one attempted murder.

Evelyn Pipkin, 40, found a practical use for her "Blue Chip" trading stamps. She placed them on her license plate in lieu of her '58 sticker. Sharp-eyed Thomas Chop, Warrant Bureau, uncovered the offense and Evie was jailed.

A possible wholesale slaughter was averted by Juvenile Bureau Officers Sterling Weatherspoon and John Finney who, after arduous investigation, locked up eight Fillmore District hoods and seized an arsenal containing four .22 call zip guns; 1

razor-knife; 1 meat cleaver; a dagger; a box of .22 cartridges and, oh yes...a pair of dice!

Bartender Roe Hamilton, 64 Eddy Street, surprised Ed Telechia, 24, breaking into his juke box. Telechia surprised Roy by producing a 4" knife. Inspector Chas. Long, Gene Osuna, and Pat Gino Marionetti arrived and subdued the knife wielder. During the struggle, Marionetti was kicked in the face.

Northern beat man Don Weiss spotted a man prowling the rear of a recently burglarized Lombard Street gas station at 1:30 A.M., Feb. 23. The prowler ran off; Weiss nabbed him two blocks away; a passing citizen interfered and the suspect ran off; Weiss threw his night stick at the man; the stick crashed through a store window; Weiss fired a shot into the air; the suspect picked up speed but was recaptured when he fell down. The puffing Weiss booked susp. Allen Schneider, 21, 647-148.

Alleged rapist Valentino Munoz, 29, was booked by Mission beat man Harry Farnlacher when it was learned that Munoz had kept a feeble minded Indian woman captive in his 16th Street and Mission Hotel and forced her to submit to him at knife point. The man's downfall came as the result of his forced attentions on another young woman who reported to Farnlacher.

Squeak, Squeak

The following item is an excerpt from the book True Stories That Cops Tell To One Another by retired SFPD Tom Dempsey.

— Editor

By Tom Dempsey

Two officers on patrol, following a vehicle in the downtown area, ran a license check on the vehicle driving

in front of them. Communications received their request, and within a few seconds, responded to the radio car that the vehicle in question had been involved in an armed robbery. Their attempt to stop the wanted vehicle by flashing the red light and blowing the siren panicked the robbery suspect, who took off at a high rate of speed.

The chase was on, red stoplights were blown and both cars attained breakneck speed. While crossing Market Street, the pursuing officers lost control of the police car and it landed in the lobby of the Palace Hotel, a total loss.

The lieutenant in charge of the garage, not a very pleasant fellow, came to work every morning and as he entered the garage he peered at a certain spot where the officers placed a radio car, or cars, that had been smashed the night before. It made his day if he came down the alley in the morning and found "The Spot" vacant. Well, this morning he came down the alley and saw this totally destroyed radio car in "The Spot," a note attached to the windshield wiper: "Lieutenant, please check the wipers as I heard a squeak during the mid-night watch."

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President's Message

By Chris Cunnie

Governor, Corporate Hacks Move To Limit Political Action Of Employee Groups: POA, other groups stand to lose leverage

The article reprinted below is from the California Labor News, February 1998, the official publication of the California Labor Federation, AFL-CIO. As you can see, there is going to be a real show-down between Labor and Anti-labor on the coming June ballot.

The Anti-Worker Initiative is an attempt to restrict the political actions of unions and other organized labor groups, such as the POA. It is considered to be the most serious affront to the political action rights of worker's groups to occur in recent history. It is heavily funded and endorsed by the regular anti-labor politicians, corporations, and special interest groups who view workers rights and benefits as nothing short of organized raids on corporate profits.

I don't have to tell any of you that San Francisco has one of the most politically motivated local governments in the State. That is more than just a personal opinion. That is a fact of life.

But it is a fact of life that we have become very adept at living with. As an organization, we are one of the most politically savvy in San Francisco. We have become well versed with the give-and-take principles necessary to promote this Association's welfare and gain desired working conditions, MOU's, and other benefits for our members. I think it is safe to say that we are comfortable with this process and, with the current incumbents, confident that our interests will be protected for at least the near future.

But if this Anti-Worker Initiative is passed in the June election, that comfort factor will dwindle, and we will be in serious jeopardy of losing our political solvency at City Hall and Sacramento. That will be extremely detrimental to this Association. We will slip backwards rather than continue forward, step-by-step, toward a bright and secure future for ourselves and our families.

Help us defeat this anti-labor, anti-public worker initiative. Encourage your family, friends, and neighbors to vote down this corporate sponsored attack on your rights and welfare.

Art Pulaski Speaks Out

Let's Defeat the Anti-Worker Initiative!

In just four months, Californians will vote on an initiative which would silence the political voice of the working people. The Anti-Worker Initiative would make it impossible for labor advocate to restore the eight-hour day, save prevailing wage, protect public sector jobs or fight for good schools and safe workplaces.

We can beat the initiative! To defeat this attack on California workers and unions, we're fighting on two fronts.

We must educate union members to understand the nature of the attack against them. Without education, many members think the initiative sounds appealing. This spring, organizers and volunteers will explain the proposition to workers at worksites, on the phone, and in house

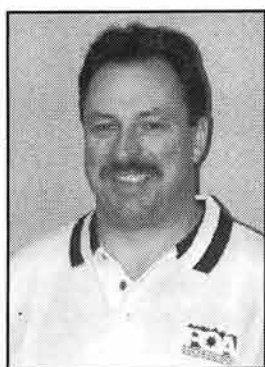
visits. Unions will mail additional information to members and include articles in union newspapers.

The Federation is also working with a broader coalition to reach out to voters at large. Californians to Protect Employee Rights has hired a campaign team to develop a winning message and promote that message through the media.

Together, we can beat back the attack on workers!

In February, the Federation will host two strategy sessions to fight the initiative. We hope you'll join us in Oakland on February 18 or Los Angeles on February 19. For more information, please call (415) 986-3585.

Reprinted from California Labor News, February 1998



Welcome to the SF Police Credit Union! "Your dedicated financial partner"

SF Police Credit Union (SFPCU) is a member-owned credit union dedicated to meeting the present and future financial needs of our valued members. SFPCU has been providing services and benefits to law enforcement officers and their families since 1953. "Once you join our credit union family, you'll be eligible for a lifetime of benefits!"

SFPCU offers products and services ranging from IRA products, Share Certificates, Checking, ATM / Check Card products, VISA, Mortgage loans, Consumer loans, direct deposit, payroll deduction, car-buying programs, SFPCU Website, and much much more !!!

Here's the latest news.....

Effective January 1, 1998, SFPCU now has Roth IRA and Education IRA products. For more information and current rates, please call our Member Services Dept.

ATM deposit services are now available at selected CO-OP ATM locations and Bank of the West locations. To find a CO-OP location nearest you, please call 1(888) SITE-COOP. Bank of the West location guides are available at the credit union.

Attention SFPCU Members — Please join us for our SFPCU 44th Annual Meeting

Date: February 18, 1998

Time: 2:00 p.m. - 4:00 p.m.

Location: Golden Gate Park -
County Fair Building (Hall of Flowers)

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Please note. Credit union office will be closed at noon on the day of the meeting.

Watch for upcoming bulletins on credit union promotions, products and services.

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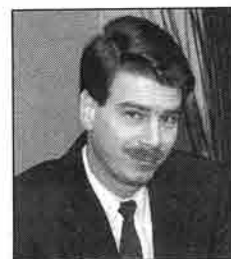
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Stand-off In The Filmore:

Robbers Find No Bargain On The Strip

Submitted by Ron McGlashan,
POA Supporter

At 11:05 a.m. on Wednesday, January 7th, San Francisco Police Sergeant Mark Sullivan responded to a robbery call on the 1500 block of Filmore Street. Working out of nearby Northern Station, the veteran sergeant arrived on the scene within moments. Following a quick assessment of the situation, he determined that there was a hostage situation at Harput's Sporting Goods and put out an immediate call for back-up.

Eyewitness "Reggie", of the Chicago Barber Shop, gave the following account of the subsequent police response: "All at once we heard a loud pop. We ran over to the window of my shop to see what had happened, and saw Harput being escorted by police to safety. He was not wearing a shirt and his head had been spit open. The whole block was surrounded by police officers. Then they evacuated the block of all merchants and residents."

The "loud pop" reported by Reggie was the ominous sound of gunfire. Sgt. Sullivan fired a single round at one of the perpetrators who brandished a fire arm and pointed it in Sullivan's direction. That was enough to convince the bad guy to surrender, and he was immediately taken into custody.

Meanwhile, two people taken as hostages by the would-be robbers had been freed by other officers. This rescue left two remaining perpetra-

tors without hostages, and they barricaded themselves in the back of the store.

The situation remained tense for the next two hours. Police negotiators worked to convince the two men to surrender. SWAT members took up strategic positions on the surrounding rooftops, rifles at the ready. The normal business and commerce of the shopping district ground to a halt as all eyes watched the drama unfold.

A class of police recruits was brought in from the Police Academy to assist in the search for other weapons.

At last the two criminals gave up and surrendered without further gunfire or violence. Three men, aged 28, were taken into custody and charged with as many as fifteen serious felonies. Two of the three were found to be on parole from State Prison. The third suspect did not have a criminal record.

The hapless owner of the besieged retail store suffered a head wound after receiving a vicious pistol whipping from one of the gunmen. Fortu-

nately, he is expected to fully recover from the injury. Another hostages had been inadvertently sprayed with chemical mace.

One weapon was immediately recovered at the scene of the arrest. A class of police recruits was brought in from the Police Academy to assist in the search for other weapons. After searching through thousand of shoe boxes, the second gun was found stashed in with a pair of athletic shoes. Proud Tac Officer Simon Silverman, the recruit supervisor, delighted in the practical field experience afforded his trainees: "The recruits actually recovered the other weapon, and this is great training for them in securing physical evidence. They were excited about their find, and we're proud of their effort and enthusiasm."

At the preliminary hearing, the two parolees were remanded and held in custody pending trial. The third suspect was released on bail. Some concerned members of the Western Addition community were a little upset to have one of the perpetrators released to his residence just a few blocks from the crime scene. He was later held for bail to the tune of \$250,000 dollars. The next court date is January 29, in Department 12.

When the last of the would-be robbers was taken in to custody the public applauded the professional performance of the officers. One neighborhood resident stated the community sentiment best: "You just don't do that in broad day light. By the time those fools get out of State Prison, our cops will be traveling around on jet packs!"

But the best quote came from a charming old woman who smiled and said, "These fools are the young and restless types. I will spring for their make up and sensible shoes. If they go to prison, perhaps my care package may come in handy."

Well done Sgt. Sullivan, and to all officers and recruits who responded to their duty.

Demonstration Of Cooperation

By Ethel Newlin, POA Supporter

It may not be your usual Day At The Protest when you see the cops and the protesters working together, but that is what happened in front of One Second Street one recent morning.

A group of Head Start parents from The Mission and Chinatown decided that the only way to get a fair shake from the organization that contracts out the Federal funds for their programs was to protest in front of that organization's office building. At 10 AM on the day of the demonstration, about 150 people arrived by chartered bus, with picket signs and chants ready to go.

When they arrived, the "No Parking" signs were in place and the barricades were standing against the building, waiting to be placed to block off the curb lane so pedestrians could walk past. Captain Dennis Martel, Southern Station, had made arrangements with the organizers of the demonstration and assigned Sergeant Narda Ziegler and several officers to assist the demonstrators and keep the peace.

What followed was a beautiful example of what can happen when people actually communicate with mutual respect and trust. The demonstration, and impromptu press conference, went smoothly, with no unpleasant incidents. The officers were relaxed and friendly and took the time to interact with the demonstrators and learn what the protest was all about. The demonstrators, many of them refugees from places where the police are not their friend, saw police officers in a new light.

By the time the chartered buses returned to take them home, the Head Start parents and Sgt. Ziegler and the officers were "old friends" and thanked each other for their cooperation. Capt. Martel deserves a big round of applause for his role in making it work so well.



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Frank Palma Suit Heads Back To Court

**Small Claims Award Irks Pro Bono Lawyer:
Immediate Relief Sought By Grumpy Law Firm**

By Ray Shine, Editor

When Frank Palma, Vice Crimes, was awarded a modest civil judgment against a local attorney who nearly blinded him with a pocket camera during a courtroom stunt, he thought that would be the end of it. Not so.

Now the lawyer, Andrew Monach, wants another snapshot of Frank. Backed by the deep pockets of Morrison&Foerster, the downtown law firm that employs him, Monach is appealing the civil judgment in San Francisco Superior Court.

Commentary

In the December issue of the *POA Notebook* we explained the incident which injured Frank, and sent him into small claims court to seek his remedy. As you recall, Frank was a witness testifying before the Police Commission in the infamous Harrison Street case of 1995. While sitting on the stand, clever litigator Monach shoved a camera in Frank's face and set off the flash strobe. Frank walked out of the chamber with scorched retinas, and subsequently sued.

That stunt was intended to prove to the stunned Commissioners that Frank was lying when he testified to not seeing certain actions of police

officers because flash devices had temporarily blinded him.

Incidentally, Monach and his associates were representing the OCC in that case, working Pro Bono on behalf of the agency. He was also not very effective in that effort.

Although the presentation of an appeal will cost considerably more than the straight pay-out to Frank, Monach intends to stand on his principles, whatever those might be. What that means for Frank is another go-round in court, another string of witnesses and experts, another delay in the justice that he seeks. Fortunately, Frank has competent and dedicated counsel in the person of Dave Commins, a lawyer who doesn't tuck-tail for the likes of Morrison&Foerster.

What Frank will need the most is a demonstration of support from the rank-and-file of the Department. The message he wants to send to the Court is that San Francisco police officers do not tolerate smears and set-ups of conscientious officers by Ivy-Leaguers with Attitudes.

Help Frank send that message. Show up in Department #1, SF Superior Court on the day the appeal will be heard. It is tentatively scheduled for Thursday, March 12, 1998 at 0900 hours. Contact Frank Palma at Vice Crimes, or call the office of his attorney, Dave Commins, (415) 391-6490, to confirm the date, time, and place.

POST

(continued from page 2)

scheduled each day from 4:15 to 6:00 p.m.

Police-Fire Post 456 sponsors three young men every year to Boys' State. We already have two strong candidates for Boys' State. If you know a "squared-away" young man, who is currently a Junior in High School, who would be interested in being sponsored to Boys' State by Police-Fire 456, let me know as soon as possible. You can contact me at the Auto Theft/Auto Burglary Detail (553-1265).

Talk about the "new breed"! The Army is switching to computerized dog tags that contain the soldier's medical records on a microchip.

What's up with that? Folk singer and admitted communist for nearly sixty years, Pete Seeger, delivered the annual "Meaning of Freedom" lecture to West Point's junior class. West Point Superintendent Lt. Gen. Daniel W. Christman invited Seeger. When asked why Seeger was invited

to teach cadets the meaning of freedom, Gen. Christman replied, "Freedom is a very complex concept, the interpretation of which depends on one's point of view." Seeger, who never wore a uniform, received \$2,000.00 to enlighten the cadets. One would think that there are many disabled veterans better qualified to teach the Army's future leaders the "Meaning of Freedom."

We received a request that you send your used commemorative postage stamps (U.S. and foreign) to "Veterans Stamp Club," VAMC (139), c/o Chief Voluntary Svc., Tucson, AZ 85723. Many veterans collect stamps as a way of passing time. Your gift of old stamps will help those on a limited budget. Thank you.

Please try to attend a Post meeting. We meet on the second Tuesday of every month at 1800 hours, at the POA Building, 510 Seventh Street. Refreshments are served at the conclusion of business.

Lawyers can't go to the beach anymore. Cats keep trying to bury them in the sand!

Semper fi, Jack.

JOSEPH ALIOTO

1916 - 1998

The San Francisco Police Officers' Association mourns the loss of a great Mayor and unflagging friend to police officers and organized labor.

Arrivederci, Mr. Mayor

You leave us with a wonderful legacy: This beautiful city. Do not worry about your Love, Sir, she's in caring hands. After all, we owe you.

Chris Cunnie, President
SFPOA

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*By Russell Gordon,
Mission Station*

It is very important to me that everyone understand my concerns and opinions are not intended to demean or belittle the work and efforts of the individuals involved in the proposed new report writing system. I am, however, bewildered and confused as to what I am seeing and hearing. My concern: "The Paperless System" and the new report writing program.

First, let us examine the existing system; the paper flow, and the pros and cons. As an example I'll use a fairly complicated report, a burglary with suspects, witnesses, victims, and evidence.

Once the fun and exciting aspects of the job are over, the foot chase, the code 33, the catch and the "hook-up", we start our paperwork. For the sake of this example we have transported our suspects to the company. Our victim and witnesses have agreed to return to the company to write statements. Our suspects are booked, evidence is booked and the statements are written, and then we begin to write the report.

My personal system is to hand-write all the necessary pages and then type the most important page, the narrative, in WordPerfect. That gives me a clear, well-spaced, easy-to-read document. In addition, WordPerfect has an excellent spell-checker that is easy to use and very fast. I will then go to my coding book, code my report and hand it to a sergeant. The sergeant will approve the report, pat me on the back, and resume his or her duties of supervising.

I will then book the original statements as evidence and make two copies of this report. One copy for the station, and one for the burglary detail.

So, what happens to that copy that stays at the station? If you're under the impression that it sits and collects dust, you're not a working cop. The plain clothes officers routinely go through these reports for intelligence, patterns, and suspect information. Uniformed officers will repeat that process 24-hours a day as a way to see what's happening in the district. The permit officers also

use this information as a resource for their specific duties and obligations. These copies are an invaluable tool for information.

In a paperless system, these copies don't exist. Copy number two is transported down to the Hall of Justice where records will distribute the report. In my example, the report will go to the burglary detail where it will be assigned to an inspector. Another copy will go to the DA's office.

As of 12/21/97 Mission Station has made 5,299 arrests. The majority of these arrests have reports attached to them. Quite an amazing feat when you think about it. If I had the time and resources, I would love to tell you how many of these arrests were generated from intelligence gathered from the station copies!

What are the pros? I just told you, 5,299 arrests at one station, reports and miscellaneous paperwork attached, that are adequately distributed to the necessary personnel. Cons? Too many trees dying?

Some reports are computer generated and some are handwritten, some are a combination of both, so what! If uniformity is the ultimate goal then the steps to get there must be re-examined.

Let us now examine the proposed, Johnny Quest, Apollo 16 System. First, we need to look at the computer in the station. The theory is simple enough. Again, we will use the burglary report as an example.

At the station I will write the report. Once completed, I will transfer this document to a sergeant, via computer, who will approve it, and then transfer the document, via computer, to a lieutenant.

The lieutenant will then zap the document directly to the appropriate details, or to the records room, where they will, in turn, distribute the report via computer to the burglary detail and DA's office.

Unbeknownst to most people, all inspectors and DA's are taking a very top secret class in memory retention. They need this class. Since when we have our new system and reports are zapped to their desks they will have to commit the entire report to memory, unless they print out a hard copy.

Wait, I'm confusing myself. If the inspectors and DA's need a hard copy (which all of us know they do; case jacket, court, interviews, etc.). Then what's wrong with the copy generated from our current system?

Nothing! A hard copy must be generated.

Let us examine some miscellaneous problems. Where do I sign the report? Citizens who report stolen cars, missing persons, how do they sign? How about statements? What about Y.G.C. admission forms, citations, 5150 admission forms and coroner's receipts? How will these forms make it into the airwaves?

This system may work for the C.H.P. However, the C.H.P may sometimes be 50 miles away from their stations.

A proposed solution for our signature dilemma is a device similar to the device used by U.P.S. drivers to obtain signatures for proof of delivery. Another piece of equipment? Worse yet, another consultant brought in to apply a high tech band-aid to a system that was not thoroughly thought out to begin with?

Now let's move further into the future and examine the ultimate government grant system, "laptop cop". My burglary report once again. I'm at the scene gathering all the information on a very expensive laptop computer. Which, unless it is made by U.S. steel, is very fragile. With everything else I have to be concerned about, my gun, my baton, pepperspray..., now I'm lugging around a laptop!

Once I have all my information I will find a safe place to park and start writing my report. A safe place to park in the Mission? All right, forget the Mission. A safe place to park in the Tenderloin?

Now I'm writing my report in the car. My partner and I are glancing in our mirrors and looking over our shoulders for officer safety so no one sneaks up on us. I'm sure that in the future this will be a block at the academy: Laptop Writing, Head Swivel, and Mirror Glancing 101.

I'm done with my report and then I will drive to within 100 yards of the station and zap my report to a sergeant who will approve it. This system may work for the C.H.P. However, the C.H.P. may sometimes be 50 miles away from their stations. S.F.P.D. does not get that far from a district station, even in the Taraval.

Been to an advanced officers' training recently? The Academy now trains you with red rubber stream lights on defensive tactics. Why? Because too many times violence is upon us too quickly to respond with anything else but a flashlight. I know you're sick of my burglary report, but...

I am at the scene with my laptop in hand and all of a sudden suspect number three pops out and rushes me. What now? "Hold on bad guy, let me save this page, place my laptop down gently so I don't crush the hard drive, tell citizen unknown to watch my laptop so I won't have to write copious amounts of paperwork explaining how I lost my new helpful piece of equipment, get to my pic, call a code 33, now I'm ready to fight you, bring it on!"

Do you see a problem with this? Do you foresee laptops walking off when an officer views an emergency at 16th and Mission, Jones and Eddy, 6th Street, Sunnydale, Griffith and Gillman...?

Or how about this for a pleasant thought: El Niño is raging, pouring rain, you're cold and not feeling that great, and you're sitting in a line of double parked patrol cars on that "safe block" zapping reports to the station, waiting for approvals. Nice huh?

You may say, minor problems.

I can see red rubber laptops at the academy soon so we can be trained on how to use the laptop as a defensive weapon, because if this ridiculous system is ever initiated, it's a matter of time before there is a floppy drive to Mellon incident.

Lastly, how about that snazzy new report writing program? It's slow, complicated and overkill. I'm not a computer person, consequently my skills using a mouse zapping in and out of menus, saving, or refreshing as our consultant puts it, is not that great. I am confident I can complete a police report with my pen faster and more efficiently than with the Access system.

What's with all the sub-menus? Let's take type of premise for example.

Where are 90 percent of your reports generated from? Public street, public sidewalk, apartment, house, store; not submarines, arboretums, or spaceships, and if you have a 459 spaceship, you can type it in.

What's the most important part of a police report? In my opinion, the narrative. It contains the elements of the crime, the who, what, why... The key word is writing, report writing. The narrative portion of the new program is seriously lacking. Why? It's not designed as a word processor. If uniformity and readability are the goals of this program, then it has failed. As they say in the software business, "It's not ready for release!"

Solution: Write a program that shows you the page you're working on. One key stroke to proceed, one to move back. Lose the sub-menus, they are time-consuming, unnecessary, and a poor attempt by the designer to show bang for our buck.

I'm not Sherlock Holmes, but I know when I have an assault, aggravated with a knife and I can type that too! Try using this system on a laptop sitting in your car without a mouse, your fingers will be raw. Keep it simple sir.

I would like to invite the designer of this program for a ride along on a mid-summer, Saturday night in the Mission to understand how cumbersome, slow, and thoughtless this program is. The system should be designed to get on the computer quickly. (Why do I need a password for every report considering 2000 other cops have the same password?). Type the report with the assistance of an excellent word processor and look in awe at a finished product that is easy to read.

Ask the inspectors how many of them are using rulers to read these new report narratives. And what's with the slick light gray boards? Aesthetics?

In conclusion, my brothers and sisters, I urge you to voice your concerns to your P.O.A. Reps. I will stress again that I am confident our transition into automation and the persons behind it have our best interests at heart. However, safety, ease of use, and most importantly, actual improvement of a system that works adequately has been glazed over for unnecessary bells and whistles.

If you don't get involved and you're not concerned, you may soon find yourself sitting in your patrol car in the rain writing that lost sock report.

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Cyber News

By Glenn R. Sylvester

PRS Mobil training is practically done. 20 classes a week, up to ten members per class for three months is quite a feat. You work out the numbers and you'd guesstimate how many have taken PRS mobil. What a toll this has taken on the instructors and of course, "the equipment". PRS mobil has been scaled down to 2 days a week in an effort to provide additional training. Special thanks to Lt. Ramlan and Sgt. Sharon Ferrigno. Seems like Lt. Ramlan won't give the "computer equipment" a break. Additional training is now available as follows: Introduction to PCS, Introduction to Win 95, Introduction to Word (levels 1,2,3), Intro Access and with more to come. These classes are taught by our peers who have demonstrated knowledge and expertise on the topic, and by others outside of the Department. Where Lt. Ramlan finds all these instructors is beyond me. But he's always looking. If you are interested in any of these courses (generally, four hours each), contact your "training coordinator" for a schedule or come up to the Academy and get one.

As more members become computer literate, some are venturing into cyberspace. Welcome to the world of telecommunications, members Clifford Cook, Ronan Shouldice and Dave Oberhoffer. How did I know this and forgot about you?. Remember, the only way to get mail, is to, send mail. Security..... Did you know that your ISP sends out information about itself when you are logged on? This information is limited in the form as to the name of the ISP, and location. This is an example of Pull/Push technology. Your ISP "pushes" this information out with out your control. Ever see those ticker tapes running in LED lights displaying Stock quotes, this is "Pull" technology. Yes, Websites use this technology as well and all in real time. With the right



investigative tools anyone can "search" and find you by your service, or at least what town or city you are calling from. There is a way you can get around this if you are really paranoid. The solution is to utilize another server as you navigate and browse the web.

A server is another computer in a sense (remember, the Internet is a vast collection of computers connected to each other). Try this site: <http://www.anonymizer.com>. You log on to this site before visiting other sites. Your ISP information is captured at this site and an entirely new set of identification markers is generated, which in turn is received by the following and all sites you visit thereafter. As with such service, there is a price and that is speed. Your surfing is a bit slower because your information has to go through anonymizer at all times before reaching your intended sites. Think I'm kidding, find out if anonymizer can get your location. Log on and try it out.

Next month: Cookies/Anonymous names



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Why wait for the Notebook to get the scoop? Receive POA bulletins and updates within minutes of their occurrence or release. We are amassing e-mail addresses for any active or retired POA member who wants to receive POA news as soon as it happens.

We are also compiling an e-mail list for non-members and POA supporters. Persons on this list may not be privy to or receive the same bulletins and news as that of the active/retired members.

You may get on one of our lists by sending us your e-mail address. For security reasons, we request that you register with us either by telephone, in person, or through regular mail. You may also register through your station or unit representative.

Our lists will be secure. They will not be released to anyone. Only President Cunnie, Webmaster Tom Feledy, Notebook editor Ray Shine, and one trusted office staffer will have access to the lists. Register in one of the following formats:

For active and current POA members:

Send us your name, star number, assignment, and e-mail address. You will be contacted for confirmation before you are registered with us.

For retired POA members:

Send us your name, assignment from which you retired, current home address, and e-mail address.

For friends and supporters:

Send us your name, any organization to which you are affiliated, and e-mail address. Friends and supporters may register via e-mail by contacting us at sfpoaoff@slip.net.

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Help us get out the real stories of the SFPD. Give us a call when the news happens. If you don't call, we may never know.

If you are interested in being part of our information network contact Ray Shine at the POA office, or your station or unit representative. Get involved. It's your Association.

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Something For Nothing? From An Insurance Company??? Maybe!

By Mike Gannon

Civil Service Employees Insurance Company is sponsoring a contest in which 10 high school seniors can win \$500.00 scholarships toward their college education. All it takes is a 500 word essay on how teenagers can reduce the number of accidents involving teenagers. There is a form to fill out, and the students must have a 3.0 grade point average, and be the son or daughter of a full time (or retired from full time) civil servant, as in police officer.

You don't have to be insured by CSE to win the contest. The entries have to be received by the company by March 31. See the following article for more details.

As the father of a recent graduate as well as a present high school senior, I can guarantee that \$500 can come as a welcome relief. Just don't expect it to last through the kid's doctoral studies.

Copies of the contest application and rules will be available at the POA office. It would be nice to see a bunch of members of the police family on the list of winners.

Civil Service Employees Insurance Group Announces The 1998 Automobile Safety Scholarship For Children Of Public Employees

Greg Parini, CSE's vice president of external relations, has announced the launch of the company's 1998 Youth Automobile Safety Scholarship

for children of public employees. Up to ten \$500.00 scholarships will be awarded based on the merit of student essays that propose ways to reduce the accident rate among teenagers. The competition is open to California high school seniors who are children of full-time public employees, maintain a cumulative GPA of at least 3.0 and plan to attend post-secondary school. Completion deadline is March 31, 1998.

Notes Mr. Parini: "Public employees represent our core customer base. We want to hear from their children ideas on preventing teenage auto accidents, and give these youths an opportunity to earn money towards their education in the process." Applications and further information may be obtained by calling Robert Collins, project coordinator, at (800) 282-6848, extension 6296.

Civil Service Employees Insurance Group is a regional personal and commercial lines carrier operating in the western United States. In addition to property and casualty insurance, CSE offers several popular life and disability products through its brokerage division, CSE Diversified Insurance Services.

Award

To promote driver safety and awareness among young people, Civil Service Employees Insurance Company (CSE) will be awarding up to ten \$500.00 scholarships, one each to a child of a full-time public employee, based on an essay discussing ways the teenage automobile accident rate can be reduced. CSE, a California

based company, has provided personal automobile insurance to public employees and their families for nearly half a century.

Eligibility

- Applicant must be a California resident attending his or her senior year of high school in California.
- Applicant must have a cumulative GPA of at least 3.0.
- Applicant must have been accepted to an accredited two- or four-year college of university, or trade school, in the United States, with intent to enroll as a full-time freshman by the Fall 1998 session.
- The applicant's parent or legal guardian must be currently employed full-time by—or if retired or deceased, must have been employed full-time by—a government entity. This definition of public employee includes, but is not limited to, peace officers; firefighters; educators; postal employees; military personnel; and federal, state and local government workers.
- CSE employees, employees' relatives, and its agents and vendors are not eligible.

Procedure

- Submit in a single packet:—An essay that discusses ways the teenage automobile accident rate can be reduced. The essay must be your original work, written by you, and be typed (double spaced) or printed neatly in ink on 8-1/2" x 11" white paper. It must be in English and must not exceed 500 words. Enclose two copies of your essay.

Write your name, and the name and city of your high school, on one copy ONLY. Do not write your name or the name and city of your school on the second copy. Applicants will be evaluated on the originality, creativity and written proficiency displayed in your essays.

—A letter of recommendation stating that you are a senior in good standing for graduating with the class of 1998. The letter must be written on school stationery and signed by a faculty member or school administrator.

—A letter of acceptance from the post-secondary institution you will be attending full-time by the fall of 1998. The letter must be written on the institution's stationery and be signed by a representative of that institution.

—Your official school transcript in a sealed envelope.

• Send all materials to Scholarship Contest, CSE Insurance Group, P.O. Box 7764, San Francisco, California, 94120-7764. All materials must be received by March 31, 1998. Regular mail is preferred; avoid certified or other special mailings. No fax or electronic submissions will be accepted. All directions on the application must be followed exactly, and all requirements for submission must be met. Materials must be legible. CSE is not responsible for lost or misdirected application materials.

• Scholarship winners will be notified by May 15, 1998. No other applicants will be notified.

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By Daniel Hampton

Family

Who is Jesus Christ looking for to become part of the Family of God? It brings to my mind the story Jesus told about in the Gospel of Luke (Chapter 5). Members of a religious sect and lawyers (Pharisees and scribes) were offended and complained that Jesus was eating and drinking with tax collectors and sinners. These tax collectors were notorious for taking more than what was required and then pocketing the excess; and the sinners included prostitutes! Jesus responded to them by saying that those who were well had no need for a physician, but those who are sick; and that He came into the world to call sinners, to repentance. Did you know that during Jesus' trial before Pontius Pilate it was members of organized religion that pressed charges against Jesus, demanding His crucifixion because He claimed to be the Son of God? You see Jesus Christ has not called man made organized religionists to become members of the Family of God, but he has called for sinners. Yes, that means you and me. If we admit we are sinners, that we need a Savior to cleanse us from sin (continually because we sin every day); He'll give to us directions how we should serve each other in brotherly love and promises us that we will be adopted into the Family of God. We believe that Jesus Christ is our Passover Lamb (for the forgiveness of sin) as John the Baptist said while pointing at Jesus, "Here is the lamb of God who takes away the sins of the world."

I shared the above story with you so that you may consider joining us at our bi-monthly luncheons. The luncheons have nothing to do with organized religion. The luncheons are meant to include fellowship with all members of the Department. It is not meant to be political, judgmental, or fault finding. It is meant to be spiritual, inspirational, and hopefully make you consider the teachings and claims of Jesus Christ Our Lord.

Valentine's Day is February the 14th. Make sure you take your spouse out for dinner and tell him or her how much you appreciate and love him or her. Think about getting something for the children for this special day too!

I pray for all of you who are taking the Inspectors Exam. Study hard, try not to be frustrated, partake in the process knowing you can't be considered unless you toss your hat into the ring. Our Heavenly Father, already knows which ones will be chosen for the Inspector positions. If you are chosen give thanks to God, and if you are not don't get angry at Him, He will still bless and provide for you and your family.



Mayor Brown accepts a token of appreciation from local Harley Dealer Tom Perkins and H-D representative. Plaque expresses thanks for city's return to Harley Police motorcycles.



Chief Fred Lau and Mayor Willie Brown try out the new Harley-Davidson Road Kings



Lion dancers pause for photo-op with David Darwith owner of Julie's Supper Club. A luncheon to honor Mayor Brown and Chief Lau was hosted at Julie's by Co. K

On January 21, 1998 Mayor Willie Brown and Chief Fred Lau were honored by The Harley-Davidson Motor Company for authorizing the purchase of twenty new Harley Davidson Road King Motorcycles for the San Francisco Police Department. The purchase ends a twenty year departure from buying the big bikes for use by the Department's traffic officers.

The award was presented by Mr. Mark Ransavage, representing the Milwaukee-based manufacturer, and Tom Perkins, of famed local H-D dealership, Dudley Perkins Harley Davidson.

Following the presentation, Co. K, Solo's hosted a reception luncheon, complete with Lion Dancers, at Julie's Supper Club on Folsom Street near 7th Street.

(Photos courtesy of Eddie Dare, Co. K)

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The Hebel Economic Forecast For 1998

- Dow Jones Industrial Average range: 7575 to 9050
- Inflation (CPI): 1.8%
- Real growth of domestic production (GDP): 2.8%
- Average yield on money market funds: 4.9%
- Unemployment: 4.6%
- 30 year treasury bond yield: 5.4%
- 30 year fixed rate mortgage: 7.2%
- interest rate trend: down, moderately
- increase in corporate operating earnings: 8%



Never before, in the 101 year history of the Dow Jones Industrial average and the 73 year history of the Standard and Poor's 500 stock index, has there been 3 consecutive years of stock return advances exceeding 20%. That's what happened in 1995, 1996, and 1997. The current bull market began on October 11, 1990. By then the Dow Jones industrial average had fallen to 2365 on worries about war in the Persian Gulf. Since then, the Dow has soared 234%, second only to the 345% gain chalked up between 1923 and 1929.

We are now entering the 8th year of economic expansion. With inflation in retreat, no recession is in sight. The business cycle has moderated, but has not vanished. Gross domestic product (GDP) will continue to expand through the year 2000 and beyond. Corporate America has restructured, albeit painfully, and is now reaping its rewards which will continue for many years ahead. If our political leaders continue to support free trade, annual budget surpluses, and pro-growth fiscal policies, the Dow Jones Industrial Average will easily vault 10,000 by the year 2000. The bull will continue to run; no bear in sight.

There are plenty of reasons for long term confidence in the stock market. The US economy is sound, interest rates are relatively low, corporate profits are healthy, and our political leaders are focusing on a budget surplus. I do not foresee any prolonged stock price slumps. Stay focused on the long term, remain patient and disciplined.

CCSF Deferred Compensation Plan
(as of December 31,1997)

Number of Active Participants		Account Size Valuation	
General Hospital/ Laguna Honda	1,874	Under \$10,000	5,919
Police	1,712	\$25,000 - 49,999	2,422
Fire	1,223	\$50,000 - 99,999	2,057
Muni Railway	1,067	\$100,000 - 149,000	832
Human Services	772	\$150,000 - 199,999	365
		Over \$200,000	306

Deferred C



A Star Performer F

*"I do not want to take risk
I don't want to ha*

With a guarantee of confidentiality, SFPD Star Performer #12 has revealed his long term strategy to create real wealth, for retirement, through the use of the Hartford's deferred compensation plan.

Current Account Value: As of December 31, 1997, SFPD Star Performer #12 had an account balance of **\$260,122**. Of this amount, contributions totaled \$140,053 and earnings totaled \$120,069.

Investment Plan: Started deferred compensation in 1982 with contributions of \$50 a pay period (\$1,300 annual); within 2 years he had become a maximum (\$7,500/year) contributor; he has already used his "catch up" provision (\$15,000/year for 3 years). He started with 100% invested in the general account. Desired a supplemental retirement source and has been very surprised by the amount that his account has grown over the years. He checks his account quarterly when the statement arrives.

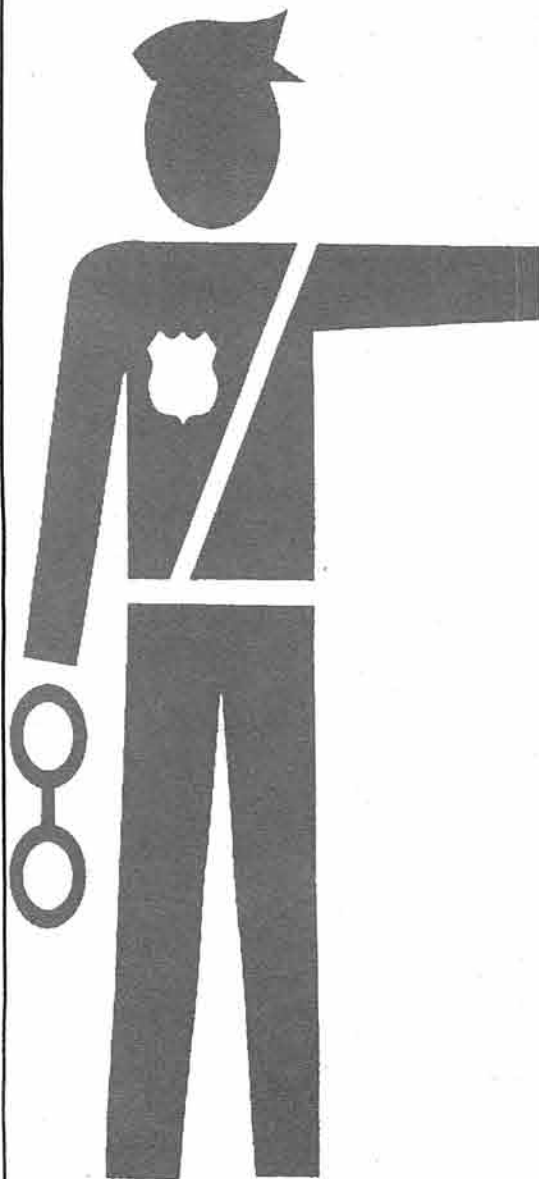
Investment Strategy: Saved as much as he could as fast as he could. He is conservative in his investment strategy - started with 100% in the general account and continued thereafter without modification. He was never interested in the movement of his moneys into other funds. He described himself as ultraconservative - not wishing to take risks with his retirement moneys. He has his annual deferred compensation contribution taken out during the first 5 pay periods of each year to compound his money faster.

Present Holdings: All \$260,122 is in the general account.

Main Sources of Investment Information: Listens to Bob Brinker's "Money Talk" week-end radio program on KGO (1pm to 4pm); mailings from The Hartford, POA Notebook's articles, and occasionally Wall Street Week With Louis Rukeyser (Friday night, 7:30pm, KQED - Channel 9)



Long Term Investing P
Hartford's Net Investment F



Calendar Year	1997	1996	1995	1994	1993
GROWTH					
Putnam International New Opportunities	0.73%	15.89%	21.25%	—	—
Hartford International Opportunities	-0.41%	11.85%	12.63%	-3.15%	32.07%
Fidelity Advisor Overseas	10.45%	11.57%	7.83%	1.11%	40.64%
Janus Worldwide	19.46%	25.34%	20.86%	2.73%	27.32%
American Century: Twentieth Century Ultra	22.09%	12.88%	36.51%	-4.43%	20.78%
Putnam Vista	22.19%	21.31%	38.19%	-4.58%	16.45%
Janus Twenty	28.60%	26.77%	35.07%	-7.52%	2.56%
Hartford Capital Appreciation	21.43%	19.54%	28.78%	1.26%	19.30%
Skyline Special Equities II	25.14%	25.53%	19.93%	-2.35%	9.23%*
American Century: Twentieth Century Select	31.07%	18.20%	21.63%	-8.81%	13.70%
Hartford Stock	30.40%	23.18%	32.57%	-3.10%	12.92%
Fidelity Advisor Strategic Opportunities	25.07%	0.77%	37.05%	-7.90%	19.42%
Fidelity Advisor Growth Opportunities	27.60%	16.85%	32.04%	1.99%	21.14%
GROWTH & INCOME					
Fidelity Advisor Growth & Income	26.73%	—	—	—	—
Hartford Index	31.62%	21.04%	35.39%	0.14%	8.10%
Hartford Dividend and Growth	30.90%	21.73%	34.80%	—	—
American Century Income & Growth	33.22%	23.10%	35.72%	-1.39%	10.3%
Scudder Growth & Income	29.21%	21.14%	30.07%	1.73%	14.6%
American Century Value	24.94%	23.20%	31.67%	3.11%	2.78%
American Century Balanced	15.95%	11.66%	20.35%	-0.92%	6.35%
Hartford Advisers	23.58%	15.47%	26.89%	-3.91%	10.8%
Calvert Responsibly Invested Balanced	19.18%	11.54%	28.31%	-4.44%	6.66%
Fidelity Advisor Balanced	21.42%	7.60%	13.20%	-5.89%	18.6%
INCOME					
Putnam High Yield Advantage	12.40%	9.66%	17.80%	-5.95%	20.00%
Hartford Bond	10.52%	2.53%	17.13%	-5.14%	8.86%
Hartford Mortgage Securities	8.20%	4.06%	14.84%	-2.83%	4.99%
HVA Money Market	4.54%	4.16%	4.55%	2.67%	1.66%
GENERAL ACCOUNT					
	1st Qtr '98	4th Qtr '97	3rd Qtr '97	2nd Qtr '97	1st Qtr '97
	6.20%	6.25%	6.35%	6.30%	6.30%

mpensation



reveals His Strategy

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Deferred Compensation withdrawal plan: Retire within the next 2 to 3 years. Segregate his moneys (estimated to have grown to about \$300,000) into 3 pots: starting at age 54, draw \$1,000 per month for 6 years leaving a projected balance of \$326,000; at age 60, draw \$1,200 per month until age 70 leaving a balance of approximately \$396,000; at age 70, the remaining balance should provide an income of \$2,550 per month for 25 years.

Advice to police officers: start putting money into deferred compensation as soon as possible; enroll while in the Academy; contribute the maximum amount (now \$8,000/annually) as soon as possible; invest in funds consistent with your personal risk tolerance.

Star Performer #12 is happy with the Hartford's deferred compensation plan although he would like more information in his quarterly statement, regarding the interest rate on all monies in the general account. He would like to know how the Hartford determines the effective annual yield on all past monies placed in the general account. Star Performer #12, when asked about his reluctance to invest in a stock fund, stated that: "the old green sheet of the *SF Chronicle* printed the stock tables right next to the horse racing results; I believe this was not done by accident." I asked Star Performer #12 to call me whenever he had decided to get into the stock market — perhaps a leading indicator of a market decline.

I thank Star Performer #12 for his participation in this article. Usual admonition: past performance is not a guarantee of future results; each deferred compensation participant must assess his/her own tolerance for risk and reward.



ys Off
rformance

Compound Average Annual Total Return				
1992	1991	3 Yr.	5 Yr.	10 Yr.
—	—	N/A	N/A	N/A
-5.62%	11.62%	7.85%	9.92%	N/A
-5.64%	5.88%	9.94%	13.57%	N/A
8.08%	23.30%	21.86%	18.81%	N/A
0.34%	84.87%	23.45%	16.78%	20.89%
16.85%	36.07%	27.00%	17.88%	16.82%
1.11%	67.78%	30.10%	15.87%	20.09%
15.55%	52.16%	23.19%	17.69%	18.24%
—	—	23.50%	N/A	N/A
-5.32%	30.47%	23.52%	14.33%	13.19%
8.68%	23.07%	28.65%	18.43%	15.78%
11.92%	22.04%	19.98%	13.69%	14.30%
14.05%	41.47%	25.33%	19.46%	20.07%
—	—	N/A	N/A	N/A
5.49%	27.93%	29.22%	18.49%	16.00%
—	—	29.03%	N/A	N/A
6.96%	37.86%	30.57%	19.36%	N/A
8.64%	27.07%	26.74%	18.87%	16.01%
—	—	26.55%	N/A	N/A
-6.86%	45.62%	15.93%	10.42%	N/A
6.96%	18.88%	21.88%	14.04%	12.76%
6.28%	14.96%	19.48%	11.69%	N/A
8.28%	33.34%	13.93%	10.55%	13.01%
17.61%*	44.47%	13.24%	10.38%	10.63%
4.23%	15.02%	9.90%	6.51%	7.54%
3.35%	13.31%	8.95%	5.70%	7.19%
2.35%	4.72%	4.42%	3.51%	4.51%

SFPOA Retirement Planning Seminars
and
The Hartford Asset Management Services
announce a workshop entitled
How To Build Your
Deferred Compensation Portfolio

WHEN: Saturday, April 25, 1998
TIME: 9:00 am to 12:30 pm
PLACE: POA, 510 7th Street
PRESENTERS: Mike Hebel (POA),
Peter Belardinelli and Gary Bozin (Hartford)
Steve Owen, VP, Wellington Management Co.

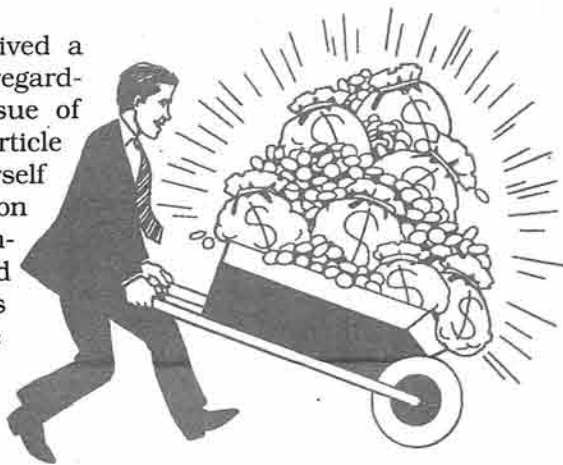
This workshop will focus on the following topics: establishing your financial/retirement goals; determining your risk tolerance; reviewing model portfolios; learning about Hartford's 24 investment options on a risk/reward basis; and understanding the 24 investment options.

This workshop will help you answer the following questions: What am I trying to accomplish with my deferred compensation portfolio? How much risk am I willing to take to attain my financial goal? What is the most effective way (using the 24 options) to accomplish that goal? How many funds do I need? Which ones and why? Should I change my present fund allocation?

As Will Rogers stated: "If you don't know where you are going, no road will get you there."

This workshop is available to the first 50 SFPOA members who contact the POA (861-5070) and sign-up. There is no charge for the workshop.

Note: The POA has received a multitude of calls and letters regarding the December 1997 issue of *Money* magazine and the article therein entitled "Protect Yourself from America's Flawed Pension Plans." The Hartford's fees, investment performance, and contract acquisition tactics were attacked. Please see the "letters to the editor" section in this issue for Hartford's response and the correction statement by *Money*.



The Best Is Yet To Come?!
Dow Jones Industrial Forecasts
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Forecaster	Dow Jones Industrial high	Year
Paul Erdman , economist and author	18,000	2003
Edward Yardini , market strategist for Deutsche, Morgan, Grenfell	15,000	2005
Bill Staton , America's money coach	15,000	2005
Ralph Acampora , chief technical analyst for Prudential Securities	18,500	2006
Harry Dent , author <i>The Great Boom Ahead</i>	21,500	2008
Sheldon Jacobs , editor, <i>No Load Fund Investor</i>	21,200	2010
John Bogle , chairman, Vanguard Mutual Funds	21,000	2012
Michael Sivy , wall street editor, <i>Money</i> magazine	55,000	2022

Progress is speeding up in all areas of human endeavor. Whether it is called the "long boom" or the "great boom" - we are in the midst of a global economic boom on a scale never experienced before. We are looking directly into at least two decades of peace, prosperity, freedom and great technological change. Could this be the dawn of the "golden age" of global peace and prosperity?

Realistic Scenario

Officer Involved Shooting

By Rowena Wilson,
Ingleside Station

Have you ever wondered what you would do if you were involved in a shooting? How you would react? How you would feel? Afterwards, who you would talk to? Would you wait for a lawyer before you speak to anyone, including your Sergeant? I was faced with these questions during an innovative training class at the SFPD Academy called "Officer Involved Shooting".

A woman appeared out of nowhere and was in my face, screaming, "What are you doing with my husband?". I thought to myself, "I don't have time for this"

The date was January 24, 1998. When I arrived at the academy I was met by Sergeant Jerry D'Elia (Co. G) and Officer Frank McKee (Academy). They both had mischievous looks on their faces, as if telling us, "You're in for a big surprise".

The class was comprised of seven students (or guinea pigs, as we called ourselves). We spent the first half of the day reviewing material such as report writing for Use of Force, legal aspects, and the phases of restraint.

Then, it was off to the gym where we reviewed two handcuffing techniques: Standing (inside, outside, twist arm grip?) and Prone (get down on the ground, arms at your side like an airplane, palms up... remember?)

Throughout this entire time we tried every way we could possibly think of to get a little piece of information about what was going to happen, almost to the point of a 211. We were answered each time with a grin and a "you'll see". We knew it had to do with a shooting scenario but it was going to be expanded somehow, — our pulse rates were going to be increased (how?) and why did we have to be in full uniform — vest, baton and gun?. I was anxious and

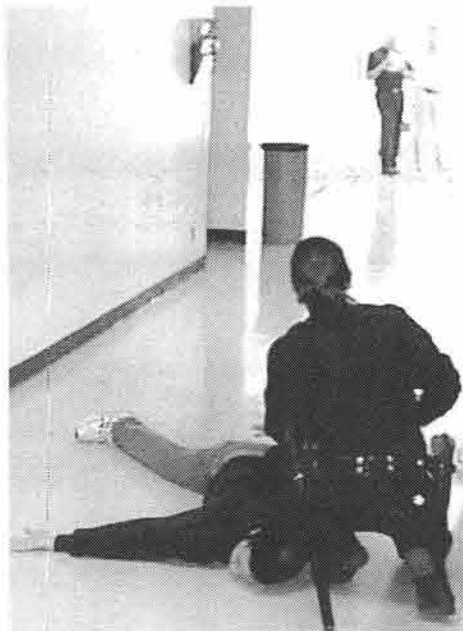
felt I was going to explode. The uncertainty was killing me.

After lunch, I was told I was the second person in line to go. I was slightly relieved that I was going to get it over with and not be the last. (That was an officer from the Airport.) We were all kicked out of our classroom and sent to another room to watch TV. This would represent our "down time" we experience during our regular day.

At this point, I could feel my heart-beat in my throat, bats were flying in

my stomach and my hands were icy cold. Suddenly, it was my turn.

Sgt. D'Elia told me I was going to get into a radio car, which was parked outside, and drive around the parking lot one time. I was going to respond to a 10-25 of plainclothes officer holding a suspect at gunpoint, on the 2nd floor of the academy. I entered the car, took a deep breath and thought, "This is it".



A diversion designed to "pump up" the officer.

I drove once around the parking lot and parked the car. I exited the car and ran up the back stairs to the 2nd floor of the academy. At the end of the hallway, I saw the plainclothes officer (Tom Cunnane), holding a "suspect" (Kirk Tomioka), prone on the floor, at gunpoint. Tom told me he was going to cover me while I handcuff the suspect. As I approached the suspect, a woman (Lyn Fa'ajata), appeared out of nowhere and was in my face, screaming, "What are you doing with my husband?" I thought to myself, "I don't have time for this" and locked her out of the hallway. Now, where was I? Oh yeah, I have to handcuff the suspect. After I did that, I was whisked off to the F.A.T.S. room. This is where the fun starts.

For those of you who don't know what F.A.T.S. is let me briefly explain. F.A.T.S. stands for Firearms Training System. It was originally designed by a race car driver, Jody Schecter, to be a highly advanced race car simulator. Instead, it evolved to a laser shooting system. The majority of you already know what F.A.T.S. 2 is like. It's basically a shoot/don't shoot scenario. You participate in the same scenario from start to finish. There's a screen in front of you to watch the scenario and you're holding a .40 cal department issued Beretta. I remember going through this F.A.T.S. 2 system in the academy and thinking this was really high tech stuff but F.A.T.S. 3, blows it away.

F.A.T.S. 3 is still a laser shooting system. When the trigger is pulled on the .40 caliber Beretta, it projects a small light to



Wilson experiences the worst: an officer involved shooting.

the screen which the computer follows. You can also replay the screen to show the movements of the gun barrel from the time you take the gun out of the holster to the time you pull the trigger. What makes this machine awesome is the fact that the



Homicide investigator (Lt. Ramlan) queries the officer.

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scenarios can be "branched out" to many different scenarios. You're not stuck with the same scenario over and over again. They could be changed depending on the level of training an officer has. For example, a session for a new officer on the street would not be on the same level as a scenario for an officer from TAC. The gun is another story.

I plugged three rounds into the suspect — 2 lethal hits and 1 non-lethal hit

The gun is attached to a cord, hooked up to a CO2 tank which causes the slide to move back and forth. The CO2 tank is also hooked to another cord which is attached to an air pack. The air pack is attached to the back of your belt. This allows air to flow through your weapon. The instructor can add additional stress to your scenario by causing the gun to jam and malfunction. The machine also knows how many rounds you've fired and the number of rounds you have left. Depending on where you hit the suspect, the suspect may remain standing on the screen. The instructor can also change the level of force at any time, from a shoot scenario to one which requires the use of a chemical agent, or baton. This could also be done while the scenario has already started. You are also videotaped during the entire time. Get the picture? This machine is extraordinary!!!!

Okay, enough of this informational commercial, let's get back to the scenario...

As I entered the room, which was set up with "props", a mailbox, a concrete block, and a brick wall, I was face-to-face with the "screen". After Off. McKee attached the air pack to my belt and gave me the F.A.T.S. gun, I was ready to go. As the scenario played I felt anxious and nervous. I'm not going to tell you what my exact scenario was, but I am going to say it was a shoot scenario where I plugged three rounds into the suspect — 2 lethal hits and 1 non-lethal hit.

After the scenario, my pulse rate was immediately taken (103 bpm) and I was met by Sgt. D'Elia, who was



Acting MCD investigator (Bill Bray) questions the officer about the shooting.

my Sergeant at the scene. He wanted to know the full details of the shooting. He brought me to the classroom



Wilson's pulse rate is logged.

to write a written statement of what happened. About fifteen minutes later, a POA rep (Sgt. Canedo) came and advised me what my rights were and advised me of the string of interviews I was going to make. There was also a C.I.R.T. member (played by Lt. Reyes) on the scene who provided support and made sure I was "okay". Next, I met with a "Homicide" investigator (played by Lt. Ramlin) who also wanted to know the details surrounding the shooting. Then, I was escorted to an MCD investigator (Sgt. Bray) to be interviewed. Both of the

interviews with Homicide and MCD were tape-recorded. During my many interviews, I replayed everything in my head as to what happened. After repeating myself so many times, and having specific questions asked, I began to question what really happened. The worst interview of them all was the one conducted by OCC (Sgt. Bray). Not only was he very specific, but he also attempted to confuse me which made me second-guess my answers. Imagine if this was a real shooting? Would I remember such little details, details prior to the shooting, the shooting itself and

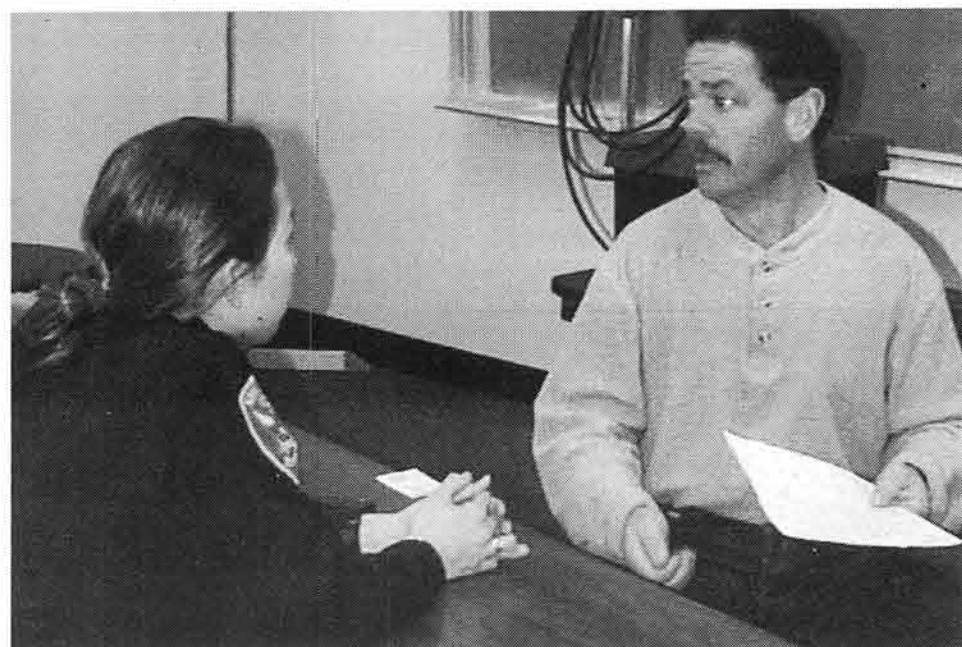
after it was all over?

As the "scenario" played out, I felt overwhelmed and my mind was filled with questions. What should/can I say in these interviews? Even though, I knew in the back of my mind this was make-believe, it made me think about how I would react and it took me through the process just in case I am faced with a real-life shooting incident.

I would like to thank Sgt. D'Elia and Frank McKee for creating this class and for making sure this type of training is available. A year and two pilot groups later, the end result was an excellent, P.O.S.T. accredited course.

It's important for all of us to undergo training exercises such as this, so when the time comes, those split-second decisions will be made by an officer who is fully trained and capable of making those decisions which are frequently final and stays with you forever.

In closing, I would like to say my pulse rate was on the "low end" of the group (the highest pulse rate was almost 150 bpm!) and I have a video-cassette which has a split screen of my scenario and of me, looking as nervous and anxious as I felt. After reviewing the tape, thank goodness my side of the "shooting" incident was exactly as what I told during my interviews.



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Van Jones disappoints in Garcia Rally

Cop-Bashing Melodrama Packs Little Punch

By T. Roy Smiley,
Notebook Drama Critic

On January 21st a bored panel of San Francisco Police Commissioners previewed the latest Van Jones/Cop Watch melodrama, *The Garcia Rally*, staged before a sparse audience, weary police brass, and a gallery of nodding media.

Jones, who is best known for his 1997 production of the infamous *Aaron Williams Moment*, was unable to resurrect the tension and discord that has earmarked his earlier street fare. His treatment of the real-life Garcia tragedy was disappointing, and did not transcend anything more common than bureaucratic frustration and conspiratorial suspicion.

Usually an in-your-face dramatist, Jones was unable to pull off a

convincing and credible production due, in large part, to lack-luster performances by his troupe of old and familiar faces. So stale was their collective effort, in roles reprised straight out of tired *Aaron Williams* scripts, that one would almost think that Jones' notoriety is a matter of simple happenstance rather than any serious artistic endeavor.

The most disappointing performance was offered by veteran Mary Dunlap, who appeared, in cameo, as herself. So flat was her effort that the other actors were left abandoned and unsupported, and unable to awaken their own angst due to her lack of convincing suffrage as the beleaguered Director of the OCC. The domino frustration was evident and, no doubt, frustrating for Jones, who prides himself in the ability to deftly stage spontaneity.

Jones also passed on opportunities to explore the deeper issues of the tragedy, opting instead for gratuitous outrage and postured indignation. He allows the central issues of recurring drug abuse, social alienation, and unresponsive bureaucracy to fall by the wayside. Instead, he misdirects the central antagonism, by way of an imposed, fictitious vil-

lainy, onto the police officers who were involved in the actual incident, and who were, in real life, heroes in the sad event..

So for Jones to wade in with a false premise that flies in the face of the conclusions reached by the San Francisco Coroner, respected police Homicide Inspectors, and Management Control deflates the historical significance of the event, and leaves the audience empty in the heart, and with aggravating and lingering questions that should have been addressed by the storyline..

Of those roads less traveled in this play, the one that leads most directly into the murky woods is that which would have lead the audience to the front gate of the castle of the OCC. Once arrived there, Jones could have pounded on the dense, unyielding door, on behalf of the curious audience, demanding an answer for the resounding, core question: Why has the OCC failed to investigate the Garcia case in a reasonable and timely manner?

Such a plot would surely have thickened with intrigue. What were/are the political, social, and economic motivations behind the foot-dragging of the premier citizen review agency? What mystery is locked behind the castle walls? Could there have been a surprise ending to an otherwise predictable outcome? Clearly, Mr. Jones failed to seize this opportunity and, accordingly, has failed his audience as well.

Do not waste your time with a showing of *The Garcia Rally*. It is rife with inaccuracies, misdirects the antagonism, and lacks a redeeming conclusion. Of a possible five, I give this disappointing production just one Smiley Face.



LAND'S END

(continued from page 1)

after wave broke over them, completely submerging the three men, who clung together against the surging water. At last the leg moved and Borgfeldt pulled it loose, saving the man from certain death..

But new fears set in. The victim was not ambulatory, and the officers knew that a large wave could sweep all of them into the abyss that swirled about the formations at Land's End.

Constantly urging the victim on, the two officers remained steadfast at his side. The man lifted himself slowly to his knees and tried to stand, but the effort was futile. Exhausted and weak, he could not move on his own legs.

Suspecting that hypothermia had set in, Borgfeldt rubbed the man's legs vigorously to restore the flow of blood. Aleman took him by the arms and together they managed to half drag, half carry the stunned and limping man to higher ground.

The three men reached the relative safety of an old sea wall that had been constructed to protect the Baths from the worst of the Pacific surge. There, Borgfeldt and Aleman learned how desperate their situation had been, as they watched the raging ocean completely consume the scant rock ledge on which the hapless man had been trapped.

Soon thereafter Fire, rescue, and medical personnel arrived and began first aid on the nearly-drowned tourist. He was subsequently transported to UCSF Medical Center for treatment of hypothermia, facial lacerations, and strained muscles to the back and legs.

Officers Aleman and Borgfeldt were transported back to Richmond Station for long, hot showers and dry uniforms.

It is not known if they later had the chance to return to the restaurant to finish their lunch.

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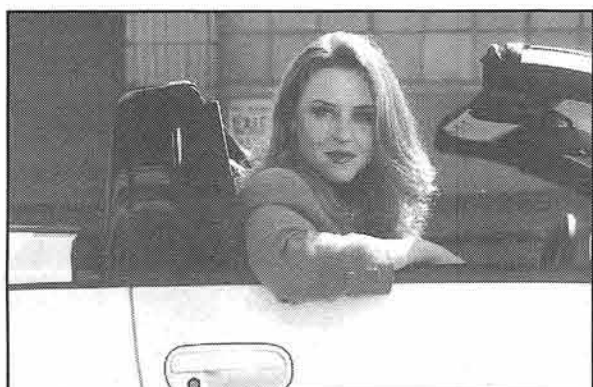
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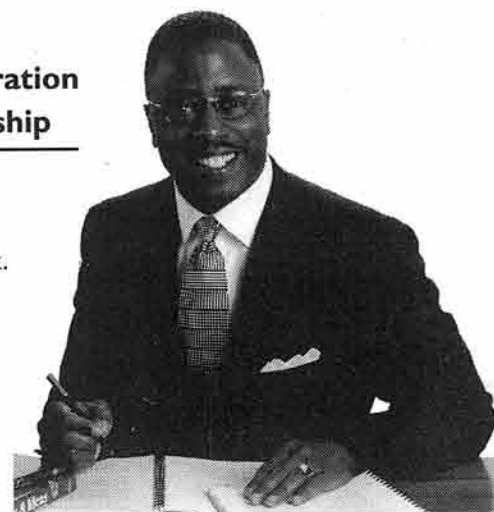
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CRISIS

(continued from page 3)

Short and Long Term Solutions

The Health Service System crisis requires firm and effective action to have Plan 1.

1. Actively engage Mayor Brown to bring his considerable political skills to bear on this problem;
2. Obtain Board of Supervisor's Finance Committee approval for a HSS supplemental appropriation for funds for hiring additional staff to remedy the continuing claims back log;
3. Urge Local 790 to amend its present MOU to allow, on a temporary basis, the outsourcing of claims work to a private claims company so that the growth in unpaid bills be stopped and payment on the longest outstanding bills be immediately made;
4. Require the HSS and the HRD to send to the Board of Supervisors a 1998-1999 budget which accurately reflects staff needs and requirements;
5. The HSS Wang computer system needs replacement, over the next two years, with a computer system adequate to the task;
6. Restore employee morale with the HSS; obtain a permanent general manager possessing the skill and experience necessary to save Plan 1 from extinction. The new general manager must understand the needs of the System and how it works. There is too little time for on the job training.
7. Temporarily postpone the April/May 1998 open enrollment period allowing staff to focus its collective efforts on processing unpaid bills (of course, new enrollments must be provided for);
8. Institute a second shift of claims handlers;
9. Rebuild the HSS membership and claims units; and
10. Return the workers' compensation program to the Retirement System. HRD has not proven its ability to handle both HSS and the WCP.

Plan 1's Continued Existence Questioned

The current situation, as described herein, has brought Plan 1 to the brink of dissolution. Its continued existence is not assured.

This Plan needs immediate care and protection. I urge every HSS member to rally behind his/her union/association (both active and retired) supporting their collective and unified efforts to solve the short and long term problems of Plan 1.

Doing little or nothing is no longer an option. SAVE PLAN 1...

By David K. Rodrigues,
Pre-Trial Investigator,
San Francisco O.R. Project

In this article I present to you, the field officer, accurate information on the policies and procedures of the San Francisco Own Recognizance (O.R.) Project. This information will hopefully, help you better understand what O.R. does and does not do, eliminate any possible misunderstanding about the Project, dispel myths and properly identify O.R.'s position within the criminal justice community.

The O.R. Project does not advocate on anyone's behalf, does not make any recommendations regarding releases and does not exist to release arrestees.

The sole purpose of the O.R. Project is to assemble and present accurate information to a judge or bail commissioner who then uses that data to make decisions regarding release/detention and probable cause determination. The O.R. Project is an important information gathering tool and functions as a support element to the San Francisco judiciary.

A member of the judiciary is available every day of the year, including holidays, to review cases for O.R. eligibility and probable cause determination. Normally, a judge or bail commissioner reviews cases on weekdays at noon and again at 4 p.m. and at 2 p.m. on weekends.

Persons charged with "on view" felonies and non-citeable misdemeanor offenses are usually interviewed by an O.R. staff member at our County Jail #9 office as apart of the booking process. Defendants are also interviewed when requested by defense counsel, while others may be interviewed when they attempt to "surrender" on a warrant. In all "surrender" cases procedure requires comments from the police inspector regarding an O.R. decision. Anyone, victims, police officers or other interested parties may state objections, approval or give information which they wish the judge to consider on any O.R. case. These unedited comments are written on the court report.

Of course, not all cases are eligible for pre-trial review. Violent or serious felony crimes such as murder, rape, or domestic violence are known as Hold for Court (HFC); the decisions regarding release/detention on these charges MUST, by state law, be heard in open court. Persons with "on view" charges and CDC hold, Superior Court bench warrants, felony war-

rants in other jurisdictions, fugitive warrants, INS holds, or SWAP warrants are also ineligible for O.R. review.

The information the O.R. Project gives the judge or bail commissioner for review consists of (1) the interview; (2) any verification of the information in the interview; (3) a complete criminal history; and (4) a copy of the police report.

The O.R. interview includes information on current and past resi-

or she considers no threat to the community.

If the judge does grant someone release on O.R., the Project follows whatever conditions has been set, such as requiring a defendant on Supervised O.R. to keep in frequent contact with the O.R. Project, to instructing and serving a defendant with a stay away from a particular location. If the defendant fails to comply with the order the court is notified immediately.

Anyone, victims, police officers or other interested parties may state objections, approval or give information which they wish the judge to consider on any O.R. case.

dency, means of support, and community ties. The O.R. Project attempts to verify the information by contacting people who know the defendant and asking them the same questions. Any discrepancies information is noted on the cover sheet for review by the judge or bail commissioner.

When it comes to background investigation the O.R. Project prides itself on the accuracy and thoroughness of our work. With authorization from the California Department of Justice (DOJ), the O.R. Project has use of the Sheriff's Department criminal justice computer system to investigate a defendant's background. The criminal history includes the charging printout, the San Francisco, DMV, CII and F.B.I. criminal information ("rap sheets"). The information is summarized to include all violent or serious felonies regardless of time, all felony or misdemeanor convictions, bench warrant, failure to comply data and probation/parole status. A hard copy of the complete criminal history is attached to the case for the judge or bail commissioner to review. Likewise, as needed, the O.R. Project calls the State Department of Justice regarding information for manual non-automated rap sheets, and if it is not clear that a rap sheet belongs to a particular defendant, a fingerprint comparison can solve the problem. With this verified background check the judge or bail commissioner has the opportunity to make an informed decision releasing only those defendants he

In addition to O.R. decisions, in 1991 the Project was asked by the Municipal Court to process cases for probable cause determination. As a result of the Riverside v. McLaughlin case (500 U.S. 44 1991), the U.S. Supreme Court ruled that defendants in custody must have their arrest reviewed by a judge within 48 hours for probable cause for that arrest. That means O.R. needs a police report for every arrest in San Francisco within twenty-four hours of arrest. This gives us enough time to track down missing reports, find supplementals and to get them to the judge within that 48 hour period. The O.R. Project normally reviews reports via the fax machine, with missing reports requested by phone from the station, case inspector, record room or the D.A.s office. The probable cause review is so important that if the Project cannot get the report in a timely manner, the case can be dismissed and the defendant released. So please keep that in mind the next time we call for a report.

I hope this article has helped you to better understand our role and how the Project and other San Francisco pretrial service agencies, act as a proven tool to assist the court in evaluating, selecting, and monitoring defendants who can be safely released to the community. For more information, or if you have any questions, please contact Director Marcy Lucas or myself, at 552-2202 Monday thru Friday during normal business hours.

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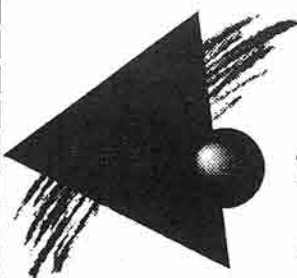
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Most High-Risk Sex Offenders Live in Sunset District

By Peter Sciacca

The Sunset District has more "high-risk" sex offenders than any other neighborhood in the City.

High-risk offenders are those individuals that have been convicted at least twice for violent sexual crimes and are considered by many law enforcement officials as likely to strike again.

The Sunset has 41 convicted child sex offenders and 12 high-risk offenders in the 94122 zip code. The Parkside District has 17 offenders, but none in the "high risk" category.

The neighborhood with the next greatest number of high-risk child offenders is the Inner Mission District (94110), which has nine.

The area with the largest total number of sexual offenders is the North Mission District/South of Market area (94103), which has 229 individuals convicted of a sexual crime living within its boundaries.

With the advent of Meagan's Law, the San Francisco Police Department has been devising a policy that would balance the concerns of the sex offender, who has already paid the price deemed appropriate by the judicial system, and those of anxious parents, who want to know the names and addresses of convicted child molesters.

Because there is known to be some inaccuracies on the Meagan's Law CD-ROM, police officers were checking the addresses of the high-risk offenders first to judge the relative accuracy of the information. One problem is the fact that the criminal population moves around a lot and another may be the fact that when listed in the directory, sex offenders may have still been in jail and thus listed their address as 850 Bryant St. (94103), the site of the City's main lock-up.

But despite the fact that there are 1,341 convicted child molesters in the City, including 52 high risk, there is not a plethora of information available to the public about potential problems this group of convicts could cause.

Under California's version of

Megan's Law, the Justice Department operates a sex offender identification line. The 900 number allows members of the public to find out if particular individuals are registered child molesters. The service contains a list of registered sex offenders who have committed crimes against adults and children.

This option costs \$10 per call and up to two individuals can be asked about per call. The phone number is 1-900-463-0400.

A free source for sex offender information is a CD-ROM at the Hall of Justice at 850 Bryant St., which lists about 65,000 registered sex offenders in California. After filling out a few brief forms, residents can browse the CD on a computer to search for sex offenders by name, county or zip code.

The CD-ROM is updated four times a year and about 60 percent of the names listed in the database have an accompanying photo of the sex offender.

The program also has the names of high-risk sex offenders highlighted. More than 90 percent of these offenders have an accompanying photo.

If the person browsing the CD-ROM informs the agency where the disc is located that an individual they found on it may be violating the law, the information provided by the person is forwarded to the local law enforcement agency where the offender is registered.

Aside from these resources, Megan's Law also provides law enforcement agencies with three different ways to notify the public if a registered sex offender poses a potential threat:

- During the course of their patrols officers can notify individuals that they may be at risk if they are at a public place where a registered sex offender has been seen, such as a playground.
- Police can warn residents, schools, churches and community members at risk that a registered sex offender lives nearby.
- The final method of notification, which is applicable only to situations involving high-risk offenders, is allowing police officers to advertise to the community the identity and whereabouts of these individuals.

This article is reprinted with permission from the Sunset Beacon newspaper.



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Parkside District	(94116)	17	0
Bayview/Hunters Point	(94124)	82	4
Castro/Noe Valley	(94114)	37	2
Civic Center	(94109)	112	2
Excelsior/Visitation Valley	(94134)	57	3
Haight Ashbury	(94117)	87	1
Inner Mission	(94110)	181	9
North Beach	(94133)	16	0
North Mission/SOMA	(94103)	222	7
Oceanside/Ingleside	(94127)	10	0
Outer Mission	(94112)	109	0
Pacific Heights	(94123)	3	0
Park Merced	(94132)	33	1
Potrero Hill	(94107)	36	0
Richmond District (Inner)	(94118)	24	2
Richmond District (Outer)	(94121)	20	1
Tenderloin	(94102)	157	5
Twin Peaks	(94131)	22	1
Western Addition	(94115)	75	2
Totals		1,341	52

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Letters

January 9, 1998

Mr. Al Casciato
Commissioner
San Francisco Retirement Board
City and County of San Francisco
1155 Market Street, 2nd Floor
San Francisco, CA 94103

Dear Mr. Casciato:

As you know, the December 1997 issue of Money Magazine contains an article that makes a number of erroneous assertions and implications about governmental 457 deferred compensation plans and the services provided by Hartford Life Insurance Company ("The Hartford"). The Hartford demanded a correction from Money Magazine of these erroneous statements. I am pleased to advise you that Money will publish a formal correction in its February, 1998 issue. In addition, I've enclosed a correction statement from the managing editor of Money Magazine. Not only does Money retract the allegations of high fees and poor investment performance, but we believe that Money's editorial staff now understands how truly competitive Hartford's 457 deferred compensation plan services, fees and performance are relative to other providers. If the article created any concern in your mind about The Hartford, let this letter help to set the record straight. Let me review the facts with you.

The Hartford offers a full range of services together with consistent, competitive performance. When a comparison is made on an "apples-to-apples" basis including all fees charged by and services offered by other providers, The Hartford's DCPlus product is very competitive.

In November, 1996, The Hartford further reduced fees to its 457 plan customers.

The performance of the most popular funding options included in The Hartford's DCPlus product net of all fees compares favorably with many comparable and highly regarded retail mutual funds even

before the assessment of any administrative or educational fees for the period ending September 30, 1997.

In many instances, the services and benefits offered by The Hartford are unavailable from "un-bundled" providers or mutual fund companies. These include:

Multiple Fund Managers. The Hartford currently offers twenty-three investment options from nine well-known and proven investment managers under its DCPlus group annuity contract.

Guaranteed Lifetime Payout. Retirees and/or designated beneficiaries are guaranteed that they will not outlive their life annuity benefit—an extremely valuable part of any retirement program.

General Account Option. The Hartford's general account option guarantees a minimum annual return. A stable value fund, generally, guarantees only a return of principal while a money market option offers neither a minimum return nor a guarantee of principal.

Personalized Local Service Staff. The Hartford has staff located throughout the country who provide enrollment and individual counseling services to plan participants. These retirement professionals are available to meet personally with plan participants at work or at home, day or night. The staff has developed a personal relationship with many plan participants.

Performance Reports with No Hidden Charges. Performance is consistently reported net of fees and charges. Participants know exactly how their contributions are working and growing for their retirement. We believe that net performance is a key measurement for any retirement program.

With nearly \$5 billion in 457 deferred compensation assets under management (as of September 30, 1997), a record of consistent, sound performance and an experienced staff of retirement program professionals, Hartford Life is recognized as an industry leader in retirement plan solutions.

Thank you for your continued

support of Hartford Life's products and services. If you have additional questions, do not hesitate to contact me or your local Hartford Life representative.

Sincerely,
Hartford Life Insurance Company
John P. Ginnetti
Executive Vice President

December 19, 1997

Mr. John Ginnetti
Executive Vice President
Hartford Life Insurance Company
200 Hopmeadow Street
Simsbury, Connecticut 06089

Dear John:

This letter is to acknowledge to The Hartford that serious errors were made in an article entitled "Protect Yourself From America's Flawed Pension Plans" published in the December 1997 issue of Money.

First, as a result of erroneous calculations made by an outside consultant, the article overstated the fees charged by The Hartford in its 457 product for San Diego and fees charged by T. Rowe Price. In a hypothetical example contained in a chart on page 158, the article therefore misstated by approximately 100% the aggregate fees that would be paid to The Hartford over thirty years by a hypothetical plan member. MONEY's reference to "blimpish" fees, moreover, was directed at the industry. Based on the correct figures, MONEY would not refer to The Hartford's fees as "blimpish" nor would it use the phrase "siphon off" to characterize the effect of its fees on returns.

Second, MONEY also based its comparisons of the performance of The Hartford's funds with T. Rowe Price funds on mislabeled information from the same consultant. Had MONEY been working with the correct numbers, it would have characterized The Hartford's funds' performance as comparable to that of T. Rowe Price, rather than calling Price's performance "significantly better." Furthermore, MONEY's reference to "mediocre" performance was directed to the industry. Based on the appropriate figures, MONEY would not have characterized The Hartford's fund performance as "mediocre."

MONEY deeply regrets the errors in the article and intends to publish a correction in its February 1998 edition.

We further understand that The Hartford read the article to imply

that its average mortality and expense fee is 1.25%, when it is in fact 0.75% or 0.85%, and that the average fees charged by the Hartford are 3.5% when they actually approximate 1.5%. MONEY did not intend to make, and does not believe the article made, either implication.

The Hartford contends that the services and benefits provided under The Hartford's 457 product for San Diego are considerably more expansive in scope than those offered in T. Rowe Price's San Diego proposal. The Hartford further contends that its fees are competitive given the level of services offered. MONEY does not, and the article did not intend to, question either assertion.

Finally, MONEY wishes to emphasize that general statements contained in the article about 457 and 403(b) deferred compensation plans were directed at the industry, and were not intended to single out The Hartford or its funds or programs for criticism.

MONEY apologizes to The Hartford for the errors in the article.

Sincerely,
Frank Lalli

Chris Cunnie, President
SFPOA

Chris Cunnie and the Rank and File of the SFPD,

Your kind thoughts during this time of sorrow helped to ease our sense of loss. My family and I will always remember with gratitude your act of kindness.

Sincerely,
Bill Bigarani

Chris Cunnie, President
SFPOA

Dear Chris,

Thank you for your remembrance of my father. He was a proud member of your organization. We appreciate your thoughtfulness.

Gary and Barbara Schepis

Dear Sirs:

The police officers and coaches of the San Francisco Police Activities League (PAL) would like to express their thanks and appreciation for your donation of \$125.00 to the PAL Law Enforcement Cadet Program which was forwarded to us by Sgt. Pierucci.

As you know, this donation was used to provide lunches for the participants of the Training Exercise held at the Police Academy on December 20th involving the San Francisco Police Department and the San Francisco Fire Department Rescue and Ambulance Unit.

On behalf of the PAL Board of Directors, coaches and particularly the youth we serve, thank you again.

With best wishes, I remain
Sincerely,
Joseph C. Mollo
Executive Director

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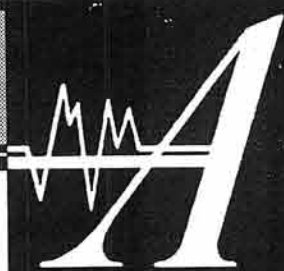
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Letters

SFOA NOTEBOOK

Dear Members,

I am relatively sure that being "wronged" by the OCC is nothing new to any of the hard working cops in this "One neat city", but I have a good story to tell you. In April of 1995 my partner and I were accused of a barge of things by a lying complainant who obviously had a ax to grind.

Instead of seeing this complaint for what it was, a bold faced lie, the OCC decided to "take the ball and run" if you will. The case was passed off from one investigator to another, ending up in the hands of David Aulet. Now, I will not get into bashing Mr. Aulet and his "constructive" testimony he gave, under oath, before the Police Commission, but let me just say..... WOW. I would love to show all of the readers what we received when our Attorney (capitalized because she deserves it), Kathy Mahoney, filed for discovery. Mr. Aulet's investigators chronological was ten (10) pages long. Out of those ten pages, every single line was drawn through with a black marker. Not most of the lines, or some of the lines, but, all of the lines. Ten pages worth. Try that in a court of law.

Don't let me stop here though. When Ms. Mahoney objected to the chrono being "edited", if you will, The occ attorney (not capitalized because it is my God given right to refuse to capitalize and occ can't take that away from me.), Diane Chin stated that the document contained personal information about the investigators and was "confidential" (What would personal information about an investigator be doing in a chrono ??? makes ya wonder what occ is trying to cover up huh....Misconduct or just incompetence??)

I could go on for days about how the only witness the complainant had was a guy who says he saw the incident from across the street from his living room window and his account of how the incident

unfolded jived quite a bit with our account and not at all with the complainants account. Or the fact that the only other "supposed" witness was the complainants brother, unable to attend the commission hearing due to his incarceration for the murder of his girlfriend.

I could "speculate" and say that, **I believe**, Mr. Aulet, or someone in the occ knew that they didn't supply us with all of the discovery in this case, so to cover it up, they blacked out all of the lines so that we couldn't read them. I think someone at occ knew that the chrono would prove that they interviewed someone, on tape, and **neglected** to supply us with a transcript of that interview, and, if occ can speculate, can't I?. On the second to the last page of the chrono there is an 8-7-95 entry where the first word is "taped".....hhhhmmm, I don't remember receiving any transcripts of anything taped on that day.....PS.....Use a better marker next time, I saw that the first time I looked at the chrono.

Oh, I don't want to forget the fact that even though I was interviewed by OCC on May 31, 1995 and my partner on June 1st, 1995 that Mr. Aulet added a charge of Unwarranted Action for searching the complainants vehicle. He added the charge on July 26th, 1995. When asked by our attorney "where in the occ complaint does it say ANYTHING about either officer searching the car? Mr. Aulet's humble reply "He doesn't mention it."hhhhhhmmmmmm He must have conducted an interview then right. I praise the Commission for being able to see through this BS. They heard final arguments on our case on Jan. 7, 1998. (I guess I also gave up my right to a fair and speedy trial when I gave up my right to due process under the LAW.)

Sincerely, Michael Robinson #907
Mission Station

Sgt. Rene LaPrevotte
San Francisco Police Department
Hall of Justice

Dear Sergeant LaPrevotte:

Thanks very much for your characteristically thoughtful letter of January 9, 1998.

As you know from discussions with Mr. Nathan Paxton of my Capitol Office, I do intend to introduce corrective legislation as soon as it is prepared for introduction next month.

I would not be dismayed by the advice of Legislative Counsel of California. It is customary for my friend, Bion Gregory, Esq., to issue a caveat if potential unconstitutionality or other legal invalidity exists in regard to any requested legislation. That's his duty to do so and he thereby cautions all interested parties and aids them in formulating the measure in a manner, as likely as possible, to endure constitutional challenge in the courts.

As soon as the bill is introduced, Nathan or I will notify you accordingly. As you know, 30 days must expire after introduction of a bill before it can be heard by the policy committee(s) to which it is referred. **I will need your presence and the presence of as many like-minded peace officers as possible to testify in support of the bill in the Senate Committee on Public Safety**, the committee to which it will probably be referred. It will be difficult to secure Committee approval, in my opinion, because as a member of the Committee I know the propensity of the majority to reject many law enforcement measures. Of course, with a new Senate President Pro-Tempore by the middle of February, there will be new membership on the Committee although surely no difference in the prevalent political philosophy.

Sincerely yours,
Quentin L. Kopp

cc: Mr. Nathan Paxton

E-mail

Ray,

This e-mail is the only way to go. I remember reading Tom McDonald's stuff in the late 50s and early 60s with a measure of envy. He had a real flair for the language. Too bad he let it atrophy. I suppose I helped him with some of that. We sure had some fun times together.

Take care
Kevin Mullen

Editor,
San Francisco Police Officers' Association

Dear Ray,

I want to let you know how much I enjoyed "The Night's Work" [column] that appeared in the January issue.

I would like to see that column every month. Keep up the good work!

Jack Damon
SFPD Retired

Dear Jack,

Thank you for the kind words. In fact, I have received many notes and calls from people who enjoyed reading that old column. As you know, it was written by Tom McDonald who is now deceased. Tom was my Sergeant back in the mid-70's, when we both worked out of the old Northern Station. He was quite a character, and a good story teller, and his column reflects that gift of language.

I do plan to print more of the old columns, as well as other articles and items from past issues of the Notebook. Unfortunately, only a handful of Tom's columns have been preserved.

Thanks for your support.
Fraternally yours,
Ray Shine, Editor
POA Notebook

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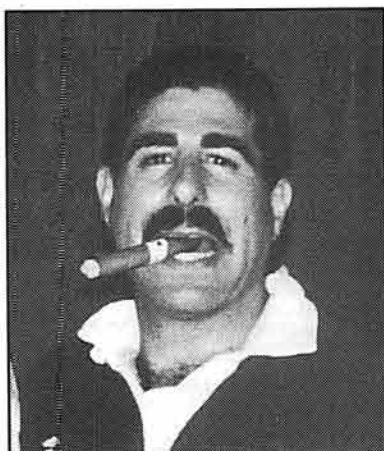
Nick's Notes

By Nick Shihadeh, Sports Editor
POA Notebook

Check it out — How about those Denver Broncos! What a game. What a victory over the Packers in the Super Bowl. It was truly great to see Green Bay being knocked off of their high horse and to see the cheeseheads being sent back to chilly Wisconsin mumbling to themselves. Great for John Elway, great for that class act Terrel Davis, and great for Mike Shanahan. The off season won't be as long for Niner faithful but it sure will be for Packer fans—I don't ever remember the Niners going to the Super Bowl and not winning it. This was a great ending to a very entertaining season in the NFL.

With the Winter Olympics taking place in Nagano, Japan it was interesting talking with the Dog Unit's Bob Del Torre about bobsledding. He was a world class driver back when he competed regularly in '93 and '94. Infact, Del Torre represented the U.S. in national and international competitions those years doing especially well in the Canadian circuit when his 2-man team won the Alberta Cup championship. He was even in the pre-Olympic trials for the '94 games that would take place in Lillehammer, but he missed the cut losing out to the likes of Brian Shimer (USA I's driver in the 4-man sled) and Jim Herberick (USA's number two driver) by very close margins. "These games really get the juices flowing again," said Del Torre. "I really miss it. I mean I was just so close to making it back then. What a time that was." I'm sure Del Torre is going to view this year's games attentively while holding the USA contenders under the closest scrutiny.

Like everyone else I'm hoping for the rain to somehow come to an end. I want to put out a reminder that the '98 softball season is scheduled to start on Tuesday, March 17th, pro-



vided the whole Bay Area isn't under water by then. Also when the weather clears, it will be interesting to see how some of our soccer guys are faring in a winter/spring team that is being run by Northern's Mat Inocencio and will play on Saturdays. I know that there is an indoor soccer league going on and would like to hear from any department members competing. In addition, I would like to hear any news on running as the sports page hasn't had it for a good while. I encourage the likes of Dennis Bianchi and Stan Buscovich to submit something when they can.

Department hoops is in its last leg of competition with basketball commish Steve Ortiz in his last year as commissioner after nine years. He's looking for someone or even a few people to replace him for the next season as his tenure has finally run its course. Contact Ortiz at Southern Station during the day shift if you're interested.

I attended the memorial of retired SFPD Sergeant Waldo Reesnik on January 31st; he passed away recently at the age of 81. It was fitting that the weekend of his memorial was the same time that El Niño caused huge waves to pound the coast line up and down California making it a surfer's dream (or nightmare). It was Waldo Reesnik who was one of the original surfers of Ocean Beach back in the 40's and 50's and this column salutes his memory...

So see ya next month...



By Rene LaPrevotte

In Search Of The Perfect Margarita

After consultation with some of the finest minds in all of motorcycling, as well as serious cerebral overload on my own, I've come up with this years motorcycle journey which will end up in San Felipe, Mexico.

Expect to loose about twelve days out of your boring, mundane existence "in search of the perfect margarita". I hope to assemble six or eight of the finest mavens of the backroad that the SFPD can muster and spend the middle part of June establishing whether the USA can match our neighbor to the South challenge mixologists in two countries to concoct the perfect margarita.

I had originally planned to ride eleven hundred miles South of the border to Cabo San Lucas, but the sparrow hearts I ran my plan by were sweating small stuff like crooked Mexican police, highwaymen (probably one in the same), and a fear of becoming 10851 victims a thousand miles from home. Soooo, I've modified the destination to mollify the gutless amongst us. The basic plan is...

DAY ONE: Ride out of the Bay Area via Hwy #1 South, taking in our world famous coastline including Big Sur and points South to about the Ventura area where we then make a left and aim toward Las Vegas. Depending on the pace, we will either spend the first night anywhere from Victorville to Vegas. If we tire before reaching Vegas, the following day we will side trip to Death Valley and visit Death Valley Scotty's castle before calling it a day in Vegas.

DAY TWO (or DAY THREE depending on pace): We depart Vegas South on US 95 and into Mexico at Mexicali where we secure Mexican insurance (a must, but cheap), pesos and a whole new attitude as we follow Mexico Federal Highway #5 South a mere 120 miles to the Mexican Gulf resort of San Felipe. This town has a large American retirement community, so the chances of us doing something that the Mexican authorities haven't seen before are pretty slim, hence our chances of landing in the local slammer should be equally slim. My plan is to spend three or fours days 10-97 in San Felipe with short tours around the area if the fancy strikes. Otherwise it's just veg-out on the beach and sample the native blender concoctions. Once we've burned-out every pub in the area, we'll head back up to Federal Highway #3 for the 200 mile jaunt to Ensenada where we'll spend the night. While in Ensenada we'll visit "Papás and Beers" where you'll never believe what the waiters do with bumper stickers and tourist ladies chests.

DAY 6, 7 or whatever: We depart Ensenada and slip back across the border to San Diego, where depending on the hangover quotient and time of day either hunker down in San Diego or put some miles behind us heading back toward the Bay Area.

LAST DAY (8/9 or ?): Vote whether we want the scenic return route or the superslab to get our international butts home.


As you can see, I've spent a great deal of time at the Christian Science Reading Room researching this trip. As usual I've found that almost no itinerary is the best itinerary as we stay flexible and don't have to bust butt to get to some preordained location. The deal is to just have fun at any cost!

I can't see us spending more than seven or eight hours a day in the saddle (usually far less then that) and the lodging and accommodations will at worst be moderately priced. The only prerequisites are a bike that will "keep up" and a sense of humor. If you ain't scared, call me at 553-1246 and join the motoring elite.

Adios!

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Basketball Leagues Approach Final Buzzer

By Ed Del Carlo,
Bayview Station

The basketball season is almost over, and the play-offs are right around the corner.

The "A" Division is turning into a two-team race between Southern Station and the Fire Department. Both teams have been burning up the Division. Southern has a balanced attack led by the "Mayor of Clement Street", the incomparable Eddie Chow. Eddie seems to get better with age. They also have the nicest person to ride Muni, big man Kelly Wesley, the big anchor in the middle. Mission, Airport, and my team, Bayview, are fighting for play-off position.

Mission has been playing with just five guys for most of the season, but five was more than enough to beat Bayview by 20 points. Gary Lorin hit for 28, and brother Phil poured in 18 of his own. The key to the victory was seasoned veteran Bob Barnes, who was all over the place, and point guard Ed Yu also hit some key baskets.

I don't have much on the "B" Division, but I was able to witness an epic battle between Bayview #2 and the

Department of Parking and Traffic. Bayview held a lead throughout the first half. Al Yee and playground legend Lavante Mitchell were scoring at will, as big man Dan Manning was pulling down the boards.

The second half was a different story. DPT battled back and, with only two minutes to go, Lavante hit 2 pressure free throws. Al Yee was able to convert a reverse lay-up and free throw to seal the victory. Point man Mike Hara also contributed with good ball handling and excellent defense.

Unable to make the game and share in the second victory was jet-setter Tim Yee. The league has not seen a player like Tim in many years. His high flying exploits are a thing of beauty, and his skills are unmatched.

The play-offs are shaping up and appear to be a five team race. A preview of this was played out last week between Park and Narcotics. The two teams battled throughout the game.

If you get a chance, say "Hi" to Nick Shihadeh, who is still off on Disability Leave. He had knee surgery on February 12. Get well soon, Nick, and we'll see you out there soon kicking a soccer ball and catching a softball.

Andrew Au

Certified Public Accountant
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PAL CORNER

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Pal Soccer

The San Francisco PAL Soccer will start play on April 4, 1998. Team registration will be from February 17th to February 23rd, February 26th to February 28th, and March 2nd to March 4th. Teams interested in signing up should call the PAL Office at 695-6935. If you wish to sign-up a child please call the office to place them on the waiting list. Games will be at the Polo Fields, Beach Chalet, Louis Sutter, Mission Dolores, Franklin Square, and West Sunset.

San Francisco Youth Baseball

The San Francisco Youth Baseball League kicks off in April. The San Francisco PAL, FLAME, and Recreation and Park Department make up the Youth Baseball League. Meetings will be held in February and March. For information call the PAL office at 695-6935.

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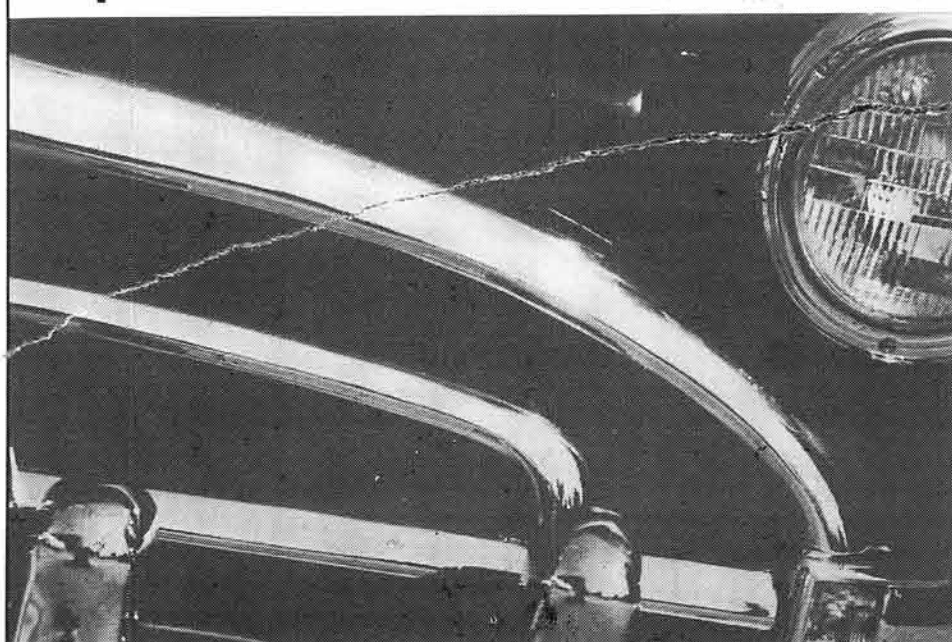
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Close Encounters

By Steve Johnson, SFPOA Secretary

Police work usually slows down during the winter months but it seems El Niño has changed all that. How else could we possibly explain the sudden rash of deadly assaults on police officers in San Francisco?

A few weeks ago **Officer Jennifer Dutoroff and Officer Rich Aceret** turned a corner in their police car and the next second they were fighting for their lives in a gun battle with a crazed man shooting a 9 mm semi-automatic at them.

A week or so later and **Officer Shaughn Ryan and Officer Joseph Marte** were ambushed by a man armed with a sawed-off shotgun.

And it was just two weeks ago that **Sergeant James Spillane** was fighting for his life. Jim was responding to a robbery-in-progress at 26th and Capp Streets when he came upon one of the armed suspects who had his victims prone out on the sidewalk in front of him. The suspect was pointing a 9mm handgun at his prey and, as Sgt. Spillane was racing from his patrol car, the suspect fired a round, wounding one of the victims in the back. Sgt. Spillane was ordering the suspect to relinquish his weapon when the armed man started shooting at him. Jim shot back and the chase was on. The suspect ran down an alley with Jim right behind him. The suspect would continue to turn and shoot at Jim and Jim would return fire. This running gun battle lasted two blocks and over 20 rounds until the calvary could get there at which time the armed suspect decided not to test the odds, and gave up. The suspect, as it turned out, was a local gang member who had kidnapped his two victims from the South of Market area and drove them to his home turf to finish them off. His compatriot was driving the getaway car and when Sgt. Spillane pulled up, the compatriot turned coward and drove off.

The Mission Station Calvary: Officer Robert Padrones, Officer David Dorantes, Officer Trenia Wearing, Officer Chris Hayes, Officer Ray Lee, Officer Angel Lozano, Officer Matt O'Leary, Officer Phil Lorin and Officer Gary Lorin.

Sergeant Jim Spillane and Sergeant Mike Stasko had, just a week or two prior to the robbery/shooting incident, stopped a suspicious individual at 15th/Valencia. The man probably looked suspicious because he was carrying a sawed-off carbine.

Domestic violence calls are never routine and, for the most part, always involve an extra element of danger because of the emotional involvement. This was definitely the case when **Officer Bob Frazier and Officer Tim Farrelly** responded to a domestic violence call in the Ingle-side District and were met at the door by a woman holding a small baby who told the officers, "Don't worry, the shotgun he has isn't loaded." Officer Frazier and Officer Farrelly were next faced with a man armed with a shotgun, running down the hallway at them. It wasn't so much the shotgun that elevated the officers' adrenaline, although that obviously was enough, it was the fact that the suspect was also wearing a kevlar (i.e. bullet-proof) helmet, two holstered revolvers, and had a bandolier strapped around his chest. The man suddenly stopped and

pointed his shotgun directly at Officer Frazier. The woman was still screaming not to shoot her husband because the guns weren't loaded. Officer Frazier made the decision not to shoot and, instead, tackled the heavily-armed suspect. The fight was on but Bob and Tim prevailed.

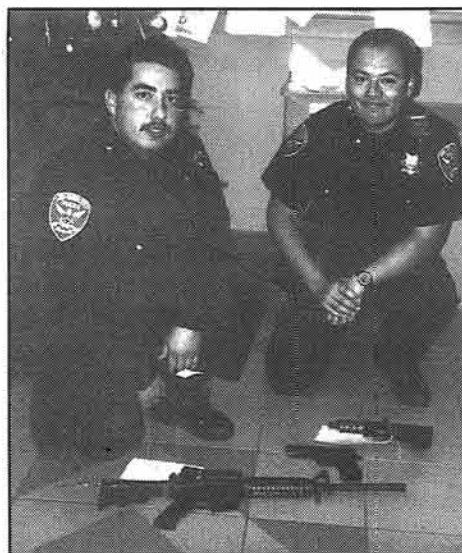
Once the suspect was handcuffed, Officer Frazier checked the shotgun. It was fully-loaded. So were both revolvers. So were the other 20 handguns recovered in the residence. God loves cops . . .

Officer Carlos Cordova and Officer Reynaldo Serrano responded to another domestic violence call and spoke to the wife who was extremely nervous. She told the officers that her husband had come home, they got into an argument, and he then started searching the house, claiming that she (i.e. the wife) hid what he was looking for. He was right, she did. She then turned over what she hid to the officers: a 9mm Luger, a revolver, a .380 semi-automatic, and an assault rifle. You just never know what's behind that door you knock on . . .

The manager of an apartment house on Market Street asked **Officer Susan Moneyhun and Officer Steve Mooney** to remove a .308 assault rifle, that came fully-equipped with tripod and scope, from the residence of a tenant with whom he had words. Probably a good idea since the .308 would have penetrated most of the walls in the complex . . .

Officer Jude Rand and Officer Davin Cole were on patrol at 2:00 a.m. in the Sunnysdale and Hahn neighborhood when they heard the unmistakable sound of gunfire. As the officers rounded the corner they saw a man with a gun in his hand running for a waiting car. The driver of the car panicked and took off, leaving his buddy behind. The armed subject then reversed direction and ran past the police car. Officer Rand followed on foot, running parallel with the suspect, both using parked cars to their advantage, the suspect to get a better shot at the officer, the officer to protect himself. Officer Cole backed the police car up and when the tires stopped smoking he and Officer Rand had the suspect cornered at which time the armed man placed the gun down and gave up. Officer Rand and Officer Cole were sharp enough to get the plate on the vehicle that sped away with their second suspect behind the wheel and their broadcast resulted in **Officer Magalong and Officer Haralambidis of the Daly City Police Department** locating the suspect vehicle. The Daly City officers were somewhat surprised as, when they made their vehicle stop on the car, the driver stepped out and prone himself on the ground. Inside, on the passenger seat, was a fully-loaded 9mm semi-automatic. **A further check of the area where the officers originally heard the initial gunfire revealed a man found in a parked van who was pronounced dead because of the bullets lodged in his chest.**

Police work is team work and there was no better example than two weeks ago when **Officer Phil Welsh** responded to a report of a shooting on the 700 block of Pine Street at about



Weapons recovered by Officers Cordova and Serrano

1:30 a.m.. Officer Welsh noticed a subject leaving the address from the tradesman's entrance (what's wrong with the front door?) and notified **Officer Bob O'Sullivan and Officer Mike White** of this fact. Officer O'Sullivan and Officer White followed the fast walking subject as Officer Welsh checked out the apartment where the shooting allegedly took place. Phil found a victim bleeding profusely from a head wound and, as he immediately notified Dispatch, the subject Bob and Mike were following suddenly took off running. Bob and Mike captured him after a brief footchase and removed a loaded gun from his waistband. Turned out to be the same gun used to kill the victim that Officer Welsh had located.

Traffic stops can still be as deadly as they always have been. It was probably very fortunate that **Officer Cynthia O'Neil and Officer Carl Fabri** never got a chance to stop the car they saw drive through a stop sign at McAllister and Laguna. Reason being is that when they did light up the errant driver he raced off and a block later his passenger tossed out an object. The car stopped briefly and the passenger then took off on foot. Cynthia and Carl and took after the passenger and, with the help of **Officer Mark Hutchings and Officer Matt Inocencio** they were able to detain this subject. Why in the world would anyone jump from a partially moving vehicle just to avoid a moving citation? Especially when you were only the passenger? Well, the object the now-in-custody passenger tossed out happened to be a fully-loaded, 30 caliber, M-1 carbine with a modified (i.e. sawed-off) barrel.

Four days later and **Officer Carl Fabri, along with Officer Larry McDevitt**, were driving by Grove and Central when they stopped to investigate a suspicious individual. As the officers approached, the subject in question dropped something in a nearby garbage can. Turned out the "something" was a gun and the individual with the many felony prior arrests went to jail, again.

No sense double-parking in the Mission and, you'd think that if the gang members were going to do so, that they wouldn't sit in their car drinking beer, smoking marijuana, and carrying loaded guns. **Officer Carlos Gutierrez and Officer John Zachos** wrote the ticket, booked the marijuana, guns, and the suspects, and then went back out onto patrol.

Residents of a Mission Street hotel called after their 2nd-story neighbor threw his television set out the window. The television was just one of about 10 other items that went airborne out onto the sidewalk where pedestrians were doing their best to avoid becoming a statistic. **Sergeant**

Molly Pengel, Officer Michelle Kern, Officer Russ Gordon, and Officer Mark Brandenburg stormed up the stairs, and when their attempts to talk through the locked door failed they entered and found the crazed tenant rambling on about imaginary monsters. They also found the man's 3-year old son who was hiding in a corner holding onto the only thing that hadn't been thrown out the window, his favorite blanket.

On December 13, 1997, at 1:30 a.m. **Officer Steve Kirwan and Officer Eric Perez** responded to a report of a fire at 132 Westpoint Road and found a 3-story complex in flames. Officer Kirwan saw a young woman in the window of the 3rd-floor screaming for help while holding an infant in her arms. Officer Kirwan ran to the base of the building yelling to the woman to drop the child. The young girl panicked and left the window. Moments later the entire unit burst into flames. **Officer Kirwan and Officer Perez along with Sergeant Ron Banta, Officer Jon Kasper, Officer Scott Kendall, Officer Kristine Kirkwood and Officer Kelly Paul**, then began a search and evacuation of the neighboring units. **The officers were on the 3rd-floor of one unit when the walls started buckling and bulging from the heat of the fire next door. Nevertheless, they never left their position until they managed to evacuate the residents.** Unfortunately, 6 people died in the fire, 4 of them were young children.

Sergeant Jennifer Forrester took charge of the SFPOA Christmas Hospital visits this year with the help of some great Santas: **Officer Charlie Coates handled U.C. Hospital, Officer Gil Chang took care of St. Luke's Hospital, and Sergeant Carl Tennenbaum wore his red suit to Kaiser Hospital and Pacific Medical.** This was the 13th year our members visited every hospital in San Francisco and made sure that each child received a visit, a polaroid photo with Santa, and a small gift. Twenty-four, off-duty officers took part in this very worthwhile endeavor.

And, based on the following letter I received, it really was worthwhile...

"Dear Sirs,

I just wanted you to know how much I appreciate the San Francisco Police Officers' Association for sending out members to Kaiser Hospital's Pediatric Ward on 12/18/97. My son was staying in that hospital, and was pretty down and out. He had, prior to the officers' visit, told me he wanted to die. I think he was just really hurting, but then "Santa" and 5 of S.F.'s finest came in his room, and added just the right amount of teasing, and fun to bring him up and around that corner . . .

My boy is just 17 and I really didn't think that he would be into having his photo taken with Santa or want anything to do with Police Officers. I was wrong. It worked out real well. I think this visit surprised me more than him, in that it boosted his spirits and made him feel better. I didn't hear anymore of the depressed attitude for the duration of his stay. **Again I want to thank you for this program and let you know that it really does help, no matter how old the kid is. Please try to let the other officers know I am grateful for what they did."**

Stay safe.