

POA NOTEBOOK

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SAN FRANCISCO POLICE OFFICERS' ASSOCIATION

To Promote the Ideals, Policies and Accomplishments of the Association and its Members

VOLUME 30

SAN FRANCISCO, NOVEMBER 1998

NUMBER 11

California enacts Jim Guelff Body Armor Law

Lee Guelff Campaign Benefits Nation's Police Officers

By Richard Cairns
Field Operations Bureau

On November 13, 1994, SFPD Officer James Guelff responded to a shots fired call. Upon responding, he was ambushed and shot to death. The ensuing gun battle lasted 32 minutes and involved 117 police officers and one suspect.



Lee Guelff speaking at POA Police Memorial

The one suspect involved was wearing a Kevlar helmet, a bulletproof vest, a flak jacket, and a police scanner. The suspect was armed with three assault rifles, 2 semi-automatic pistols, and 20,000 rounds of ammunition, most of which were already loaded into magazines. The suspect was finally shot and killed, but not before being shot at least 8 times, twice by Guelff.

After the gun battle, the funeral, and the grief of this tragedy, some good began to emerge. Lee Guelff, Jim's brother, took it upon himself to try and help all of the police officers in California and the entire country.

Lee Guelff began a campaign to stop body armor from being sold through the mail, H.R. 959.

Representative Stupak of the State of Michigan has written and sponsored this bill. Senator Feinstein of California has sponsored S. 10 to enhance the penalties for the commission of federal crimes by a criminal wearing body armor. Assemblyman Wildman of California has sponsored AB1707 in California that makes it a felony for an ex-felon to own, purchase, or possess body armor.

All of these bills are supported by police officers across the United

States on all levels of law enforcement.

Lee Guelff has taken the lead in this very important issue for police everywhere. Lee has traveled all over the country, produced petitions, sent letters, and appeared as a witness in numerous hearings. We owe him a debt of gratitude.

Mrs. Sandra Hatfield, owner of Point-Blank Body Armor, has also been a terrific help to our cause. Mrs. Hatfield supported our legislation on all levels — local, state, and federal. She has even gone as far as sending a representative to testify for us in the California State Assembly.

Law enforcement officers everywhere must gather together and through our local, state and national associations demand that our elected representatives vote to curb the proliferation of illegally owned bulletproof vests.

Each day criminals are using these vests to rob, maim, and kill police officers and citizens alike. While wearing these vests, these felons are becoming bolder and more brazen in their assaults on our officers.

As this article was written, California AB1707 was passed and signed into law by Governor Pete Wilson. On January 1, 1999, it will be illegal for an ex-felon to own, possess, or purchase body armor. This will allow us to stop, detain, and arrest, if necessary, anyone illegally wearing body armor. It is a tool we can use to protect ourselves and the citizens.

On October 1, 1998, Lee Guelff and I were invited to speak to Vice President Al Gore at the White House. Among many issues addressed by the Vice President was the fact that he is pushing ahead in the Congress a bill to make the use of body armor a federal offense. The other federal bills were stuck in committee — with the Vice President's action on October 1, 1998, we have a good chance to see a new law pushed through Congress by the end of the year. Thanks to Lee Guelff, we have gone all the way to the White House!

For further help/information contact Captain Richard Cairns, 850 Bryant Street, Room 535, San Francisco, California 94103, or phone him at (415) 553-1527.

Proposition A Not Our Only Election Victory

By Chris Cunnie, SFPOA President

It would be anti-climatic for me to express my elation over the passage of proposition A. Anything I write about it would be an understatement. Those who know me best realize that an up-grade of Tier II retirement has been one of my primary goals since becoming active in POA affairs. This was a hard-fought campaign — as were all the efforts in previous elections — and the victory we enjoy today was ushered in on the shoulders of the past POA administrations.

I want to express my gratitude to each and every POA member. Regardless of your extent of involvement, each of you contributed to the passage of this important measure. Many of you participated directly, either working the phone banks, walking precincts, or motivating the membership at your station or detail. But all of you contributed indirectly by performing your police duties with your usual dedication and professionalism, thus gaining the vital approval of individual voters.

Everyone understands how important this victory is, especially those of us locked down by the Tier II inequities. Now that has been rectified, and it is the voters of San Francisco to whom we owe a great debt of gratitude. None of us should ever forget that it was a generous and fair-minded electorate that granted us and our families the benefits defined in Proposition A. Their vote was a statement of trust and faith. I can not over-emphasize how crucial it is that those bonds remain intact. It behooves all in the Department to continue to serve our public with the dedication and professionalism they deserve.

I would also like to congratulate the other winners in the November election. Among those is Congresswoman Nancy Pelosi. We have long enjoyed the Congresswoman's support and friendly ear, and I look forward to working with her on any pertinent issues that may arise in the future.

Of course, the BIG victory for Cali-

(See VICTORY, Page 12)

POA Honors Veterans Day

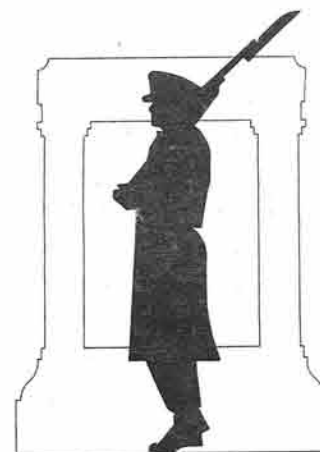
November 11th: On a day that marks the 11th hour of the 11th day of the 11th month in 1918, the end of World War I, we pay tribute to those who did their duty as patriots.

In Flanders Fields

*In Flanders fields the poppies blow
Between the crosses, row on row,
That mark our place; and in the sky
The larks, still bravely singing, fly
Scarce heard amid the guns below.*

*We are the Dead. Short days ago
We lived, felt dawn, saw sunset glow,
Loved, and were loved, and now we lie
In Flanders fields.*

*Take up our quarrel with the foe:
To you from failing hands we throw
The torch; be yours to hold it high.
If ye break faith with us who die
We shall not sleep, though poppies grow
In Flanders fields.*



By Major John McCrae
Ypres Salient, France
Western Front
May 3, 1915

More Tributes to Veterans, page 2

Widows and Orphans Aid Association

The regular meeting of the Widows and Orphans Aid Association was called to order by Vice-President, Bill Hardman at 2:00 p.m., Wednesday, October 21, 1998, in the Conference Room of Ingleside Station.

ROLL CALL OF OFFICERS: All present, with past Presidents Robert McKee, William Parenti and Michael Kemmett in attendance. Also attending was Al Aguilar. Excused, Frank Forencich.

MINUTES OF THE SEPTEMBER MEETING: Motion by Jeffery, second by Fontana the minutes be approved as published. Motion carried.

NEW MEMBERS: Beth O'Shea, Divinio Antonio, Christine Arndt, Joseph Barretta, Brian Barron, Molly Braun, Timothy Buelow, Ronaldo Caldito, Edward Carrew, Sophal Chea, Kevin Chin, William Clarke, Lucy Clemons, Charles Collins, Thomas Costello, David Do, Paul Doherty, Joseph Filamor, Timothy Fowle, Carolyn Gassen, Terry Huey, Kunthea Johnson, Stephen Jonas, Scott Kiesel, Derrick Lee, Matthew Lobre, Michael Madrieres, Keith Matthews, David Miraglia, Herbert Najarro, William S. O'Brien, Paul Ospital, Gretchen Parker, Marciela Sainez, Jennifer Streegan, Edgar Tabo, Richard Trujillo, Antonette Turner, Ramon Velasquez, Thomas Westbrook, Rickey Williams, James Winters. Motion by Crosat, second by Garrity that they be accepted as members.

BILLS: Treasurer Jim Sturken presented the usual bills, with no deaths this month. Motion made by Jeffery, second by Fontana that the bills be paid.

REPORT OF TRUSTEES: The Trustees turned the meeting over to Mr. Thomas Abbott of The Bank of America who made his report and distributed printed material to the officers and Trustees. The market reacted to the Federal reduction of

.25% and then added another .25% which result in a market rebound, citing sluggish economic conditions abroad and a potential credit crunch in the United States.

The consensus of financial economists is for moderate growth (2.2%) and low inflation (1.6%) in 1999. With our actual allocation of 32% in stocks, 1% in cash and 67% in bonds, we have reduced our risk in this uncertain market.

UNFINISHED BUSINESS: Trustees were informed of our Actuary Study by Treasurer, Jim Sturken, which was very favorable. Mr. Joseph Martin, the consultant, who is preparing our actuary will attend our November 1st meeting. Mr. Martin recommended that we include in our minutes members that have been dropped from our roles for lack of payment as per Article III, Section IV of the Constitution. They include: Gordon Gooch, Armando Lopez, Angelina Reyes and Calvin Chan. Resignation from William Minkel was accepted by Vice-President Hardman. Sue Bachman was accepted with her medical examination waived by the Trustees because she has been a member since 1994.

GOOD OF THE ASSOCIATION: Vice-President Hardman set the next regular meeting for 2:00 p.m., Wednesday, November 18th in the Conference Room of Ingleside Station. Nominations for officers and trustees will be held at this meeting. A Special Trustees Meeting with The Bank of America is scheduled for November 19th.

ADJOURNMENT: There being no further business to come before the membership, the meeting was adjourned at 3:00 p.m. in memory of our departed members.

Faternally,
Mark Hurley,
Secretary



Police-Fire Post 456

Editor's preface: I did not receive a submission from Greg Corrales this month. Greg is on loan to the FBI and is no doubt busy with those special duties. November 11th is Veterans Day. In honor of Greg, and all San Francisco police officers who have served in the armed forces, those living and dead, I am reprinting in his column space an article that explains the meaning and significance of this national holiday.

In the spirit of the article I wish to extend my appreciation to every American Veteran. I particularly want to honor the memory of two special men who were significant in my life.

My father, James Larson Shine, died in January of this year. He served proudly and honorably in the United States Navy during World War II. Assigned to the Solomon Islands in mid-Pacific, my father served through the entire war. The war was an event that was to mark him to his very core, and he struggled with the demons of that experience for the rest of his life.

Police Officer Thomas Mandelke was my classmate in the San Francisco Police Academy. Tom served valiantly in the United States Army, flying helicopters in combat in Viet Nam. As a police officer, Tom served selflessly in the neighborhoods and districts South of Market. His military experiences had a direct effect on his style and grace as an officer of the law and a keeper of the

peace. Tom died last April.

The article below was written by the National Commander of the American Legion, and was downloaded from that organization's web site located at www.legion.org.

Veterans Day

By Butch Miller
National Commander
American Legion

Democracy reigns on lands consecrated by the sacrifice of ordinary men and women who served in the U.S. armed forces. We call these special people "veterans". On a day that marks the 11th hour of the 11th day of the 11th month in 1918, the end of World War I, we pay tribute to those who did their duty as patriots. It's our moral duty to make them feel appreciated on Veterans Day. Here's how:

Start by thanking members of your own family who either served or are currently serving in the armed forces. Call your family members, as I will call my son, Craig, an officer in the U.S. Marine Corps, and say: "Thanks for serving. I'm proud of you."

Next, bid a "happy Veterans Day" to others in your community who are, or were, a part of the brave legacy of the American patriot. Then, make plans to attend Veterans Day commemorative events in your community. The more people turn out for your Veterans Day Parade and Memorial Service, the more profound the debt of gratitude to those who

(See VETERAN'S DAY, Page 14)

Editorial Policy

The Notebook is the official newspaper of the San Francisco Police Officers' Association and is published to express the policies, the ideals and the accomplishments of the Association. It is the Notebook's editorial policy to allow members to express their individual opinions and concerns within the necessary considerations of legality and space. Submissions that are racist, sexist, and/or unnecessarily inflammatory or offensive will not be published. Contributors must include their names with all submissions but may request that their names not be printed. Anonymously submitted material will not be published. The SFPOA and the Notebook are not responsible for unsolicited material. The editors reserve the right to edit submissions to conform to this policy.

The San Francisco Police Officers' Association

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Around The Department

by Al Casciato



...Election Results:

Congratulations to all. The passage of Prop A will help not only our active officers, but also their immediate families. The tremendous work involved in the passage of the proposition may never be fully recognized. The countless hours that the Executive Board, Board of Directors, and member volunteers put into the campaign were personal investments of time, the dividends of which were realized on election night. Everyone's effort has laid the foundation for the future generations of San Francisco police officers. The strength of our Association comes from being vigilant of the present, mindful of the past, and hopeful of the future...

...Births:

Mark and Jill Obrochta, Tenderloin Task Force, proudly announce the birth of their second child on July 24, 1998. **Mari Aiko**, 7-lbs. 2 oz., joins big brother **Casey** 4 years old as their parent's pride and joy. — **Bayview Station's Frank and Kerry Hagan** were blessed with their second son on August 6, 1998. **Daniel Edward**, 8 lbs. 12-oz. 21 1/2 inches long joins his big brother **Connor**, 2 years, in the expanding Hagan clan. Proud Godparents are **Eddie and Annette Hagan**, Tenderloin Task Force. — **Kevin and Ellen Marie Martin**, Co. B, announce the arrival of **Grace Evelyn**, born August 31, 1998. Brother **Patrick** is more than helpful with the new addition. Uncle **Denis O'Leary**, (Legal), is pleased with his new niece. — **Michael and Laurence Niland** of the Canine Unit welcomed their second son, **Eric**, 7 lbs. 4 oz., 21 inches on September 11, 1998. **Eric** is the 1st brother of **Joseph**, age 5. The joyous parents are thrilled with their new addition. — At Kaiser San Francisco on September 30, 1998 2153 hours, **Lindsey Alexandra Fontenot**, 8 lbs. 20 inches, made her debut as the princess of **André and Kirsi Fontenot**, Park Station. Her proud big brother is **Joshua**, 2 1/2 years. — **Kevin and Valerie Abbey**, Northern Station, have been blessed with the birth of their first child **Colleen Claire Abbey** 7 lbs. 7.2 oz. Born October 1st., 1998 at 0431 hours at Sequoia Hospital Redwood City. — **Lorenzo Federico Pierucci**, 8 lbs. 2 oz. 20 inches, blessed the family of **Gianrico and Cindy Pierucci**, Bayview Station. — **Wendy and Bob Massola**, Airport Bureau joyously welcomed their second son on October 27, 1998 at 0845 hours. **Logan Parker**, 7 lbs. 15 oz. 20 inches, joins big brother **Darien**, 4 years, as their parents' pride and joy. All Moms, Dads, and

l'il ones are doing fine. We extend our congratulations and best wishes for future happiness and success...

...Wedding Bells:

On October 17, 1998 Park Station's **Phil Fee** married the lovely **Jennifer Lopez** at St. Cecilia's Church. Reception followed at the Olympic Club. The happy couple honeymooned in the Virgin Islands. Congratulations...

...On the Net:

Congratulations to Retired Captain Tom Dempsey. Barnes and Noble and Amazon.Com have picked up both of the books he authored. Information available from the Chief's Office or the Credit Union...

...From the Property Clerk:

The Property Clerk's Office reminds all units that if you receive a defective item in an order be sure to return it a.s.a.p. in order to get timely reimbursement from the suppliers...

...iMac Computer:

The POA has purchased an iMac Computer for use by the membership. The state-of-the-art computer has malfunctioned once during the test phase but is now up and running. It is available during business hours for any member to access the internet, particularly to gain access to the hundreds of law enforcement and POA web sites in the US and around the world. Of particular interest are the SFPD site and the POA site. Drop on by and try it out.

...One way to beat a ticket:

Solo **Tom Vellone** made a traffic stop on a vehicle occupied by an elderly couple. As Tom explained the violation it became evident that the driver was very hard of hearing, the noise level not being helped by a very active Toy Jack Terrier, being held by the passenger. As Tom leaned closer, tag book and pen in hand, to converse with the driver the dog lunged forward and grabbed the pen. Chewed feverishly the "bic" didn't last long. Since it turned out that the couple were tourists and the violations minor (going too slow and seat belt) Tom verbally admonished them and graciously allowed them to keep the pen...

...MMOC:

The Municipal Motorcycle Officers Conference was recently held in Palm Desert California. San Francisco was represented by Solo Sgt. **René LaPrevotte** and Retired: Solos **Al Aguilar**, **Tom Doherty**, **Bob Mueller**, and **Ken Williams**. The conference

was a huge success. The No. Calif. Volleyball Team defeated So. Calif. For the 13th consecutive year. For information about the MMOC contact René at Co. K./STOP Office...

...Gossip:

Some people like to gossip while others enjoy sending anonymous letters and vexing or injuring the lives/careers of others. Those who engage in that behavior are reminded that Libel and Slander are defined in sections 132, 133, and 134 of the 6 California Jur. 3d (rev) legal code. Copies of these sections are available by writing care of this column...

...Cabo Trip:

The Ninth annual Cabo Fishing Trip organized by **Bill Dyer**, Ingelside Station, and **Ken Hartmann**, Traffic, has been scheduled for January 6-10, 1999. Deposits and reservations are now being accepted. For a reservation form contact Bill at Co. H (415-553-1603) between 0600-1600. Ken is recovering from a broken leg, incurred during a Critical Mass detail, and is expected to be sufficiently healed to make the trip...

...Retiree:

Retired Sgt. **Frank Parenti** is rehabbing his "Jerry Rice" knee type injury. Seems that Frank stopped to help an unfortunate street person who was sitting on the sidewalk. A quick turn at a wrong angle put Frank on the sidewalk next to his charge. Well he's moving around now thanks to the therapy and is back out there helping the unfortunate...

...Baseball Trip:

This past baseball season **Jerry D'Elia** and **Larry Murdock**, Richmond Station, joined Retirees Commander **Ray Canepa**, Lt. **Bill Miller**, and Animal Commissioner **Mark Hurley** on a tour of 9 ballparks and the Hall of Fame. 2700 miles, 13 states, 9 games, and the tour of Cooperstown all in 10 days. Great fun had by all. For information on how to set up your own tour contact Jerry or Larry at Company G. AKA. Le Club Richmond...

...Hello:

Former San Francisco Officer **Ray (Boz) Bosnich**, now a member of the Placerville Police Department, sends a note saying hello to old friends and current members of the department. Ray still reads our newspaper and was happy to see his cousin Jan pictured last month in our coverage of the POA Golf Tournament. If you need to contact Placerville PD. or have a question about the area, contact Ray via e mail wndnck9@inforum.net (Ray Bosnich)...

...Question?:

Does peer group counseling really work? Maybe for groups that are not competing with each other. I can't help wondering that our incredibly high suicide rate indicates that we are failing to support our peers. Suicide is a permanent solution to a temporary problem. This thought went through my mind over and over as I reviewed a list of all our actives and retirees who have committed suicide. Only one Officer who committed suicide has been deemed to have done so as a result of the job. If all the others were not job related then we as a peer group have failed; on and off the job and in retirement. The impact of the failure hits hardest when you sit down with the survivors... **We all need each other; actives, retirees, and families...**

...Kaiser Watch:

Kaiser has been reporting huge financial losses. Those who monitor and watch the Health service news view these reports as being very serious. Will rates be driven up to absorb the losses ?????

...Happy Holidays:

The Holidays are upon us. Wishing you all the best and spend as much time as you can with family and friends.

Announcements, notices or tidbits can be e-mailed to AlCasciato@lycosmail.com, faxed to 552-5741, or mailed to Around the Department, 510 - 7th St., S.F. CA 94103.

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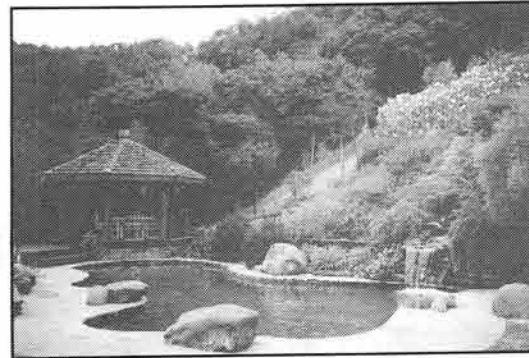
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SFPOA By Law Amendment

By Mike Hebel,
SFPOA Parliamentarian

At its meeting of June 16, 1998 the POA Board of Directors, by resolution, proposed the following By Law amendment,

Section 6 Board of Directors

a. The Board of Directors shall consist of the elected Officers and representatives elected as follows:

1. Two (2) Directors from each of the following: Central Station; Mission Station; Northern Station, the Administration Bureau; ((and)) the Investigations Bureau; Ingleside Station; Park Station; Bayview Station; Richmond Station; Southern Station; Taraval Station; the Muni Transit Division; the Narcotics Division; the Traffic Division; the Tactical Division; and the Tenderloin Task Force

2. One (1) Director from each of the following: ((Ingleside Station; Park Station; Potrero Station; Richmond Station; Southern Station; Taraval Station; the MUNI Transit Division; the Narcotics Division; the Traffic

Division; the Tenderloin Task Force, and)) retired members.

c. Regular meetings of the Board of Directors shall be held on the third (3rd) Tuesday of each month. Irrespective of this provision, if and when the President deems it in the best interest of the Association, a meeting may be set at a date other than the one specified. The President or one-third (1/3) of the other members of the Board of Directors may call other meetings from time to time as may be necessary. For the purpose of holding meetings, ((two thirds (2/3))) a simple majority of the members of the Board shall constitute a quorum for the transaction of any business which may be brought before it.

The regular meetings of the Board of Directors shall be open to the membership who shall be able to speak on any matter that is before the Board, but shall have no vote.

Legend: double parentheses (()) signifies deletions; underline — signifies additions.

This proposed By Law amendment, as specified in Article X of the POA By Laws, must be published in the Notebook and then read at the next regular Board of Directors' meeting. If approved by a majority of the Board, the proposed amendment shall be submitted to the general membership for approval or rejection by mailed ballot. This amendment, if and when approved by a majority of the general membership voting, becomes immediately effective.



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Tricks Of The Trade

By Steve Bosshard

I recently discovered why some parolees are being released from our county jails over parole holds. Some are strictly mistakes like the teletype hold being fumbled, misplaced, or not sent in time. On one occasion six parolees were released because the "hold" had not arrived at XLQ(C.J.#9's computer mnemonic), according to the county jail staff. After the crooks had been released the holds were found under a stack of papers. These are mistakes that will occur because we are all human and mistakes happen, so the focus of this article will deal with the releases that occur due to not following the proper procedure.

The county jail will not accept a parolee for only a parole violation without a parole agent being present. They also will not hold a parolee if they are only charged with a misdemeanor and a parole hold without a parole agent being present. They will cite the parolee out on the misdemeanor charge. They will accept and hold a parolee on a new felony charge along with a teletype hold from CDC without an agent being present. This has created a problem that has been worked out with parole, county jail, and our department by following the following procedure.

If you get a parolee for only a misdemeanor, such as possession of narcotics paraphernalia, under the influence of drugs, or the parolee seems evasive or unclear on who their agent of record is or when they last saw their agent, they need to be brought into a station for some investigation. During normal business hours you can call the parolee's agent which can be obtained from the Supervised Release File (A.K.A. SUR File). Sometimes it is difficult to catch the agent at their desk and if that is the case you need to ask for the officer of the day. Once you are in contact with an agent, you tell them

what you have on the parolee and they review the parolees case file and determine if a hold is required. There will often be a notation in the agents records that a warrant has been requested for the parolees arrest but there is a three to six week time lag while the warrant works its way through the "bowels of the beast" and actually hits the automated system.

If the agent wants a 3056 P.C. hold placed on the crook along with the misdemeanor charges or because a warrant has been requested but is not in the system yet, then the following things need to be done. The agent needs to complete a Detainer form and a Return to Prison form (A.K.A. Bus ticket) and then fax these forms to your station. The agent then also needs to contact their headquarters and have a 3056 hold teletype sent to C.J.#9. Some officers are having the detainer and bus ticket faxed to C.J.#9, but the chances of these forms getting lost in the shuffle is too great so have it sent to where you can get your hot little hands on it. These two faxed forms are then attached to the crooks booking card and go down with the body to C.J..

Not so fast, you're not done yet. A cover letter has been created to go along with these two forms and is basically just a check list to ensure that everything is done right and who did what to who etc. and since it was developed by the Administrative boss of the local Parole offices and has no official name we call it the Gaddini Form. With all three of these documents attached to the booking card C.J. will accept and hold on to the crook without an agent actually being there and will hold the crook until his local charges are adjudicated or if no local charges will put them on the bus on the next prison transfer.

Now this is all well and good if you happen to have the crook during normal business hours (Mon.-Fri. 8-5) but the odds are against us. If you



Give Thanks

Happy Thanksgiving

The POA Board of Directors and the Executive officers wish all of you and your families a happy and safe Thanksgiving holiday.

should grab the parolee after hours then you must contact the CDC Command center in Sacramento at (916) 445-6713. The people you talk to at that number are not agents but clerical staff and have a very strict policy that they are only allowed to place parole holds on parolees under arrest for a new felony charge. There is an officer of the day available during these hours but the clerical staff is very reluctant to contact them at their homes and will do so only in an emergency situation. The clerical staff can also put you in touch with the parolees actual agent of record, but again only in an emergency situation. This is your call if you want to wake up the agent so don't abuse it. My partner Sgt. L. Espinda and I have access to several parole agents with fax machines at their homes that can help us out in an emergency situation, so if you have run into a wall and need help please feel free to call us for help. Our numbers are available through the Operations Center if you don't already have them.

If you do not have the Gaddini Form at your station please call me at my office and I will ship some out to you. Enough of this for now. So remember, be out there, be curious, have fun and be safe.

STATE OF CALIFORNIA—YOUTH AND ADULT CORRECTIONAL AGENCY

DEPARTMENT OF CORRECTIONS
Parole and Community Services Division
One Holland Court, Suite 2000
San Francisco, CA 94103

To: Watch Commander
SFCJ #9
425 - 7th Street
San Francisco, CA 94103

The attached forms verify that the booking police officers have been authorized to book the named parolee on a Parole Hold Only (3056 PC) at your facility.

PAROLEE'S NAME	JOHN DOE		
CDC #	K 000 00		
DOB	12/5/50		
SFPD #	500000		
SFPD INCIDENT REPORT #	981 000 00		

AGENT OF RECORD	BADGE #	PHONE #
P/A J.M. TH	0000	(415) 552-5888

AUTHORIZING PAROLE AGENT	BADGE #	PHONE #
P/A J.M. TH	0000	(415) 552-5888

Check boxes of attached forms:

☒ (Faxed) NOTICE OF RETURN TO PRISON (CDC 1018)

☒ (Faxed) DETAINER (CDC 1505)

☒ TELETYPE to follow sent by Parole Agent P/A J.M. TH

ON 11/1/98 Date ***FOR USE BY SFPD ONLY***

OFF Williams	800	11/1/98	1400 h
Signature of Arresting Officer	Badge #	Date	Time
OFF Jones	1600	11/2/98	1400 h
Signature of Arresting Officer	Badge #	Date	Time

Thank you for your cooperation.

Marsha Gaddini
Parole Administrator
West Bay District

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Alaska '98 and More!

From the Travel Diary of Jim Hennessy, TAC — Alaska Review

On Sunday June 14th of this year we began our Alaska odyssey when 109 people boarded Alaska Airlines for a flight from San Francisco to Vancouver. We arrived later that day in Vancouver to begin our eight day, seven night cruise aboard Holland America's Statendam that would take us through the land of the midnight sun to Anchorage, Alaska.

Our group consisted of many familiar past cruisers and many new ones. We were pleased to be traveling with 62 repeat passengers including Commander Jack Santos (who also traveled with his mother and sister), Inspector Bob Hernandez and his wife Sue, Lt. Mike Kemmit and his wife Terri, retired inspector Tom Vigo and his wife Mary, Duane Collins, Honda Unit and his wife Lizette, retired inspector Bob Checchi and his wife Suzanne and Sgt. Terri Barrett with her son, sister and mother. Some new faces included Sgt. Sharon Ferrigno (sister to Terri Barrett) and her children, retired inspector Silvio Gordillo and his wife Marina as well as Inspector Earl Wismer with his wife Laura and their two sons. There were many more people I would like to mention, but with 109 people that is impossible to do.

The weather cooperated beautifully — for Alaska. Several of our port days consisted of temperatures in the low 70's with clear skies. We first sailed the inside passage to Ketchikan. The following day we arrived in Juneau, the capital of Alaska, accessible only by plane or boat. We left Juneau at 11 PM only to arrive

the next day in Sitka, a city which celebrates its Russian heritage. We spent the following day sailing to the Hubbard Glacier and through St. Elias National Park. Early the next morning we briefly stopped at Valdez, the home of the Alaska pipeline, and then cruised the College Fjords that afternoon. The fjords were breathtakingly beautiful. Overnight, the ship made its way to Seward, Alaska where some of the group were transported to Anchorage for the flight home and another group, including my family, continued on to a tour of Denali National Park after an overnight stay in Anchorage. A few others even chartered a plane and spent the next four days at a secluded fishing lodge.

One thing most people can agree on is that the Maitre'd did an outstanding job in seating our group in the dining room. The Tom Eisenmann/Earl Wismer table certainly had all the salmon they could eat, because Earl's two sons, Jeremy and Adam, each caught salmon, one weighing in at 25 lbs. and the other at 35 lbs. The highlight of the trip for these two teenage boys. The most boisterous table award goes to our resident attorney and repeat passenger, Joe O'Sullivan and his wife Judy who were seated with the ever popular Tom and Mary Vigo, their friends and repeat passengers "Have you ever heard this one?" Roger Kuns and his wife Cormie as well as "Mountain Man" Larry Minasian with his wife Claudine. The most romantic couple were John (TAC Unit) and

Joyce Chestnut at a cozy table for two. Rounding out the group was Dugan Chan (Sheriff's Department) and his wife Marie and children Denise and Daniel who get the award for the most enthusiastic cruisers.

Even though I title these as "SFPD" cruises and the vast majority of people who come are from the SFPD, it should be understood that many more friends, relatives, acquaintances and others are welcome and do participate. This year we had people from the San Jose Police Department, the SFPD Airport Bureau, the San Francisco Sheriff's Department, the Secret Service, a doctor, nurses, an attorney, a judge, educators, and a variety of other professions.

The hosted cocktail parties gave all these people a chance to meet and engage in conversation in a relaxed atmosphere and appeared to be enjoyed by all.

At the end of the cruise it was clear that the majority of people had a great time and were favorably impressed with Alaska, the cruise line and the accommodations.

Now a little more about Denali National Park. If you ever have the chance to go, I recommend that you do so. We began our journey from anchorage in a very comfortable glass domed train car with excellent visibility. As we made the leisurely eight hour trip through some of the most fabulous scenery, we walked around, read, played cards, ate lunch in the dining area and had a great time. Once at Denali, we stayed at the Denali Park Lodge. Our group signed up for a variety of tours. The following day, a few of us boarded a bus, (no private vehicles are allowed into Denali Park) for a "safari". We began the sunny clear day by viewing majestic Mt. McKinley in all its glory from about 75 miles away on one of the 4 or 5 days a year where the entire mountain is visible. (The mountain makes its own weather and a few hours later the top was obscured by clouds) We were able to see grizzly bears, herds of caribou on the Arctic tundra, moose, Dall's sheep, a golden

eagle and an Arctic fox all in their natural surroundings. The splendor and vastness of the park will always be remembered. The following day, prior to leaving, a few fellow travelers took a white water rafting trip down a glacier rivers while a few others enjoyed a sled dog exhibition. We returned on the same train to Anchorage and flew home to San Francisco.

Future Scheduled Cruises - Update: Thanksgiving Caribbean Cruise 1998

This year's SFPD Ninth Annual Cruise is to the Eastern Caribbean on Holland America's Veendam. It is almost sold out with only four cabins remaining.

Europe and the Mediterranean June of 1999

I presently have 40 cabins reserved on the new and beautiful Legend of the Seas for a 15 day Mediterranean cruise including all air and transfers. Beginning in Barcelona we'll visit many ports including Majorca, Monte Carlo, Naples, the port of Rome, the port of Florence/Pisa, and Messina, Sicily. I have visited all these ports and more within the last year and I will be able to offer a great deal of advice on personal tours versus ship sponsored tours at each destination. Since many of us are thinking of retiring this year, what a great way to begin the next phase of our lives! Since you're going all the way to Europe, you may want to customize your vacation in a variety of ways. Perhaps you wish to visit relatives, or you want to spend time in another European location, such as London, Dublin or Paris. If that's your desire, then you can do it!

If you are thinking of going on any of the above trips, you should call Time to Travel at your earliest possible convenience. You can reach me, Jack, Don or Sherry at 415.421.3333. I can be reached in the evening at home at 415.242.1489.

I hope to see you aboard!



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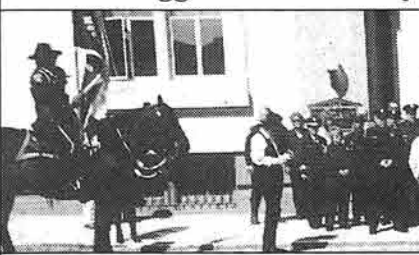
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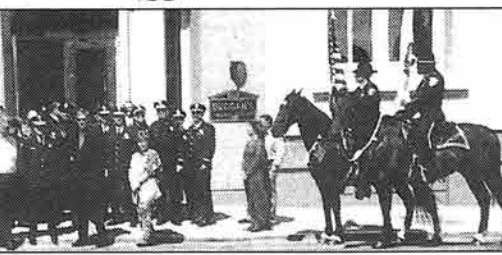
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From the Secretary's desk

The Office of Citizen Complaints Everybody's Problem Child

By Steve Johnson,
SFPOA Secretary

Every once in a while you almost have to feel sorry for The Office of Citizen Complaints (OCC). They have had every opportunity to show themselves off as a professional organization and yet time and time again they blow it.

Take, for example, their most recent exploits:

Case #1: They interview a veteran police inspector because a suspect in a 2 year-old case said he never should have been arrested. The OCC investigator has, in her file, the inspector's chronological (which had been sealed by an earlier court decision). The inspector asks to review the chronological and is told, by the OCC self-appointed legal counsel, Dianna Christensen, that he cannot. So now the inspector is supposed to answer questions in regards to a case over 2 years old without the benefit of having his own work product, his chronological file, available for review.

Commentary

OCC has charged this inspector with **Unwarranted Action** for arresting the complainant. The inspector's representative asks a very simple question: "Can you please tell us what was unwarranted about the arrest?" The OCC investigator states, "That has not been determined yet." ???!!!!

O.K. If the OCC investigator has not determined that the arrest was unwarranted, then how can they charge the inspector with that allegation?? It's a very simple question and the OCC has no answer because, as I mentioned earlier, they refuse to maintain any semblance of quality control and, they lack professionalism.

Case #2: The Office of Citizen Complaints charges a group of plainclothes narcotic officers with the allegation of **Unwarranted Action for conducting an illegal surveillance**. Pretty serious charges, you'd think?? The officers must have, no doubt, illegally tapped phone lines, or maybe they illegally taped conversations violating the attorney/client privilege, or maybe even videotaped some type of criminal activity. (The videotaping would probably be the most serious since we can't do that in San Francisco without permission from 2 or 3 Deputy Chiefs and only then if the moon is in the right cycle.) But none of that happened. The officers were parked in a car up the street when they observed a narcotics transaction take place and alerted the rest of their team, who was staged nearby. And this was an area of San Francisco where, believe it or not, narcotic transactions are rampant. The neighbors certainly feel it is serious enough after all, they are the ones who make anonymous phone calls (the calls have to be anonymous or they would be killed) to our department begging for enforcement action. One of the neighbors stated that she was tired of having to put her young son to bed in the bathtub of her apartment in order to protect him from the dope dealers' errant gunfire that takes place every night.

Anyway, the officer's representative asks the OCC investigator if she could tell him what was "illegal" about the surveillance that was conducted. She couldn't. She said she didn't know. She said that they (i.e. OCC) hadn't gotten that far yet in their investigation. But they apparently got far enough to charge the police officers with an Unwarranted Action allegation for something that OCC didn't even investigate!!!!

Now I don't think we're asking for too much when we ask for a simple explanation of the charges, I believe criminal defendants even have that right. And it is so obvious when OCC can't explain why allegations are made against police officers that the allegations were made for the purpose of padding their statistics. And, since the OCC has such a low percentage of sustained cases, they have to pad their statistics simply to stay in business.

And, if the OCC wishes to challenge that statement, simply consider the following:

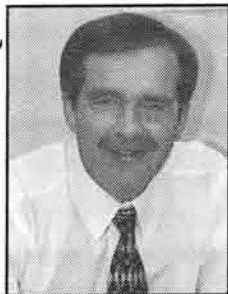
Case #3: A police officer cites an individual for an illegal turn and the driver, obviously upset about getting a ticket, writes a letter to the Office of Citizen Complaints (OCC) claiming he didn't do what the officer said he did. So, what preliminary investigative steps does the OCC take?? None, of course. Instead, the OCC charges the officer with **Unwarranted Action for stopping the car involved in the illegal turn. Then, the OCC charges the officer with another count of Unwarranted Action for issuing a citation to the complainant. 2 separate allegations for the same incident before they even made the effort to determine what occurred.** And why are we adjudicating traffic citations at OCC? I thought the courts provided an adequate forum for such matters . . . and finally, the OCC charges the officer, and this has got to be a first, with **Unwarranted Action for signing the unwarranted citation. Hello??**

This is intolerable. This insanity must be dealt with immediately by our Police Commission. I don't think this is the type of behavior our Police Commission wants to condone.

One of the most dangerous things a police officer can do is to make a traffic stop. So, are we to expect that every time we do pull someone over for a traffic violation that we will be faced with: Unwarranted Action for the traffic stop, Unwarranted Action for issuing a citation, And, Unwarranted Action for signing an unwarranted citation?

Why would a police officer want to take an extra chance on not going home by being proactive in traffic enforcement if he/she is only going to receive citizen complaints for their effort?? That's not going to work.

There is absolutely no justification for what the OCC is doing. They've been our problem for a long time, but I think that's going to change. It will have to change or San Francisco could be a very dangerous place to drive



From the Desk of Our General Counsel



Mary Dunlap, Director
Office of Citizens Complaints
480 Second Street, Suite 100
San Francisco, CA 94107

Re: Officer John Doe,
OCC # XXX-97

Dear Ms. Dunlap,

An interesting and somewhat unique issue involving the above referenced investigation was recently brought to my attention. Since it may have long-term repercussions on both your investigations and our membership, I thought you would be interested in addressing the issue as soon as possible. An outline of the issue follows.

On March 30, 1998, Officer John Doe was interviewed as a "named member" for a complaint of misconduct in OCC case # XXX-98. In that investigation he fully cooperated.

On June 15, 1998, Officer John Doe was summoned to interview with your office in case #XXX-97. In that case he was named as a "witness." At that time he appeared with a representative prepared to cooperate with the investigation. Your investigator, Mary Ivas, declined to interrogate him with his representative present. Officer John Doe was told he did not have the right to be represented while interrogated. He was given the choice to be interrogated without a representative or to be subject to discipline. Officer John Doe, relying on the Peace Officer's "Bill of Rights," declined to be interrogated without the presence of his representative. You filed a complaint against officer Doe for neglect of duty based on his exercising his right to representation.

Officer John Doe's situation is unique in that OCC case number's XXX-97 and XXX-98, the two cases in which he is being investigated, are the exact same incident. They occurred at the same place, on the same date, at the same time, and involved the same witnesses and complainants.

California Government Code section 3303(i) states:

whenever an interrogation focuses on matters that are likely to result in punitive action against any [peace officer], that officer... shall have the right to be represented by a representative of his or her choice who may be present at all times during the interrogation...

Officer John Doe was at the same time a "named member" and a "witness" to the same incident. As a "named member" the officer is the target of the investigation and is subject to punitive measures based on the outcome of your investigation. As a "witness" to the same incident for which he is or was a target, he likewise is vulnerable to discipline. How a police officer can simultaneously be both witness and subject to the same investigation without running the risk of being subject to punitive action is something of a paradox.

Under California Government Code section 3303(i), Officer John Doe has the right to be represented during the interrogation. Changing an officer's status through semantics does not change his potential liability in the investigation.

Unless you are willing to guarantee that Officer John Doe will in no way be subject to any discipline for anything he says during his interview, then it seems he would come within the protections guaranteed by Government Code section 3303(i). If, however, the fact that Officer Doe was exonerated by your office in case #XXX-98 is a complete and absolute bar to a finding of misconduct on case #XXX-97, then please advise and we will call this discussion moot.

Officer John Doe is next scheduled to be interrogated in case #XXX-97 on October 9, 1998. Officer Doe requests that you allow him to be represented by a representative of his choice during that interrogation. If you do not intend to heed to that right, I ask that you continue the interrogation until such time that we can resolve this issue informally, or if you feel it necessary, I can petition for appropriate judicial relief.

Thank you for your cooperation in this matter.

Sean Connolly
General Counsel
San Francisco
Police Officers' Assoc.
Counsel for Officer John Doe.

Editor's Note: The real name of the officer named in this letter, as well as the referenced OCC case numbers, have been changed or encrypted in the interest of confidentiality.

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Continuing Education

Good News From the Gallery

By Mark Hawthorne,
POA Academic Advisor

Pursuing education is a lifetime undertaking. I know because I am still undertaking my education and helping to educate others. I would like to take this opportunity to pass along some good information that may be, and in all probability, can be useful to all of you reading this article.

On Wednesday 09/30/98, I, along with Charles Hoenisch, the Department Chair of the Administration of Justice program at City College of San Francisco, went before the curriculum committee to gain approval for a couple of new and exciting academic opportunities.

The first, in which I had the greatest input and which I believe is the most exciting, is a certificate program in **Forensic Identification**. City College of San Francisco is the only two-year institution that I am aware of in Northern California that is offering such a certificate. The program consists of taking five core classes in Administration of Justice and, upon successful completion of the classes, a certificate may be awarded. One does not have to take general education classes to fulfill the requirement. The five classes consist of the following:

Criminal Law — A.J. 52 Legal Aspects of evidence — A.J.54 Criminal Investigation — A.J. 62 Criminal Identification — A.J. 63 Physical Evidence — A.J. 66

What is even more exciting about this certificate program is that it is

retroactive. What that means is that any of you who have already taken the required courses, may make application for the certificate. The only caveat is that the last 9 units must have been taken at City College of San Francisco. So give it a shot and see what happens.

The other exciting thing is a new class that has been approved by the curriculum committee called **Organized Crime and Gangs**. This class will be taught by Dr. F. Chavarria, an outstanding instructor, along with outstanding material. So be on the look out for these new listings.

And lastly, something I am quite proud of that will be available some time in November, a book I wrote on physical evidence. The book is entitled, **First Unit Responder: A Guide to Physical Evidence Collection for Patrol Officers**. The book will be approx. 90 pages, soft cover, and priced to sell at \$19.95. For those of you who just can't wait, you can visit the publisher's web site at CRCPRESS.com and view the outline and advance information. The ISBN is 0-8493-0023-1. So for all of you academicians out there who are looking to improve your forensic skills, or simply your knowledge base as an Officer, Sergeant, Inspector, Lieutenant, Captain, Commander, Deputy Chief, Assistant Chief, or even Chief, there is something for everybody.

If anyone should have any questions about the certificate program, the class, or my book, feel free to contact me at the Crime Scene Investigations unit 1400-2400 hours.

Cybernews

By Glenn Sylvester

Just received a call just the other day and the question pertained to converting of data for use in another program and/or platform. In more simple terms, let's say you utilize a program to store all your contacts and telephone numbers. No matter what program you use, you need to find out if it can **export** to a "comma or tab" delimited ASCII file. This means that each one of your fields should be separated by a comma or tab and then saved as ordinary text. Ordinary text contains no formatting codes such "bold, indent, underline, italics and etc., but just ordinary text. Although the appearance of ordinary text looks very unsightly when you look at or print it, such formatting makes it easier for other programs to **"import"** for use in another program. Ok, so what am I saying?

Let's take for example that you are using a word processor such as Word, WordPerfect, Amipro, notepad, wordpad and so on..... You store all the names of your contacts in a file such as Name, Address, City, State, Zip, with each new entry, you either append or add to the list. You save the file and unbeknownst to you, there are hidden codes in the file. After some time, you want to sort the information in the file by any of the fields mentioned. Good Luck, as this is very difficult to do. You may try opening your file, insert "," (commas) between the field names and save it as (**save as**) a text file with a new name. Make sure that you choose another name for your file or you will overwrite your original. Of course



you have a backup right? Now open up your favorite spreadsheet or database program and **import** your text file. Voila!, you now can sort your file as needed.

Want another example? You utilize an earlier model PDA (Personal Digital Assistant) as a Casio or Sharp. You want to move over to another platform such as a Palmpilot and you need to get your data across. Try the steps above, open your software for the Palmpilot and choose **"import"**. Now your data comes over and life continues on. Be aware that you should follow strict formatting guidelines when inserting the "," into your text file, where you may have a first name, last name, and business name, in one record, and no business name in another, you need to insert an extra ",". Here is an example: "Tom Smith ABC Company", should read "Tom,Smith,ABC Company.". If there is no business, the line should read "Tom,Smith,." Notice the extra comma? Based on the amount of data that you have, I would recommend re-entering the information. If you have a lot of data, you might try the above and see how well it works. If it doesn't suit you, at least you will have a new comma delimited file and gained a little more knowledge of your application(s), use and the concept. Happy Thanksgiving and Happy Computing.

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San Francisco Fellowship of Christian Peace Officers

By Dan Hampton

Troubling Times

How tragic to read about the premature death of Matthew Shepard. His life was taken in a horrific way by two young men who knew Matthew was gay. Matthew was described as intelligent, loving and gentle. What is happening to our society where there is no value to life? Do you remember the article I wrote regarding the killings at the junior high and high schools? It seems our society has fostered enough hate for everyone, whether gay, Jewish, minority, or Christian assembled around the school's flag pole for prayer. It may also be linked to our society's way of getting rid of the unwanted, whether through abortion or euthanasia. One could say, if those who are defenseless have no life value, then life itself has no value. It seems our society has hit rock bottom. Would it be a big deal to teach the ten commandments in all of our public schools and institutions? How about the one that says, "Thou shalt not kill?" May God revive and renew us and turn us around to His way of thinking.

Why is there intolerance, anger, and rage for people who may be different than oneself? Ignorance is the main reason. We lack the understanding of the spiritual dimension of all humanity. Did you know the Bible says that all mankind is made in the image and likeness of God? The purpose of our creation is that God wants to have a personal relationship with each one of us. He wants to be our heavenly Father who gives to us unmerited favor and unlimited blessings. His favor and bless-

ings will be given to us when we put our faith in His Son Jesus Christ and follow Christ's teachings.

Accepting Jesus Christ as Savior and Lord will fill our spiritual vacuum and awaken our hearts to the fact that he died for all of our sins. As it says in 1 John 3 (the New Testament) "Everyone who hates his brother is a murderer; and you know that no murderer has eternal life abiding in him. We know love by this, that He laid down His life for us; and we ought to lay down our lives for each other." My dear brothers and sisters let us love one another through good deeds and righteous acts of good will toward each other. This is an old commandment, that we love one another, given to us from the mouth of Our Lord Jesus Christ.

What a great luncheon we had for Pastor Mike Ryan. There were approximately forty-six attending. Through the luncheons we were able to give to Mike additional funds for his ministry and a certificate of appreciation. Thanks for honoring Mike with your presence, and if you're interested in supporting Mike's full time ministry please call me at 553-9565 and I'll forward his address to you.

Our next luncheon will be held on December 2, 1998. We won't have a guest speaker but a celebration of Christ Our Lord's Birthday. We will have guest singers and Christmas choruses to sing. Come join us for the celebration!

Prayer Watch: Please pray for Mike Duffy who is feeling ill. Remember Frank Mosqueda who is recovering, but still needs our prayers. Pray for all of our families in the Department; that husbands and wives reconcile and seek counseling to keep the family together. If you know of any couples whose marriages are on the rocks tell them about the Behavioral Science Unit. The BSU will provide free counseling whether secular or religious.

Fellowship Of Christian Peace Officers

Theme: "The Celebration of Christ's Birthday"

Special Luncheon: Wednesday, December 2, 1998

Time: 1200 hours

Location: Police Officers' Association
510 — 7th Street, (7th and Bryant Streets)

Guest Singers: Pastor Peter Farrelly, Joyce Watkins and Dan Hampton

Let's come together to celebrate the birth of our Lord Jesus Christ. There won't be a guest speaker but we'll have singers to set the mood for the reason for the season of holiday celebration. There will be good food, fellowship of good will, and Christmas choruses to sing. If you can, invite a friend. Our group is inclusive and we want everyone; civilian employees, police officers, sheriff, dispatchers, EMT's, paramedics, firemen and fire women, probation officers, district attorneys, and judges to enjoy with us the celebration of His birth. Go ahead, be an instrument for good and invite someone to this luncheon.

Reservations:

Cost: The cost for the luncheon is only \$10.00 (ten) per person. You must pay in advance for this luncheon (**Not Tax Deductible**).

If you pay by check make it payable to: Daniel Hampton and send the check to Daniel Hampton, Planning Division, 850 Bryant Street Room 500, S.F., Ca. 94103. If you pay by cash hand deliver it to Dan.

There are no refunds for this luncheon, the caterer must be paid in advance to prepare for the meals. Bar-B-Que Ribs, Beef, and Chicken will be served by Brother-In-Law.

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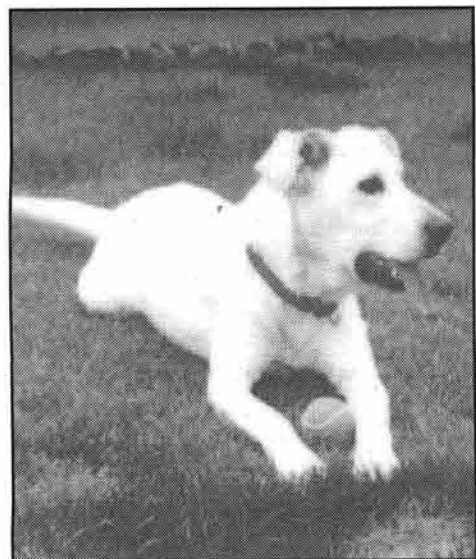
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POA Pet Link

By Deborah Braden
POA Animal Advisor

The San Francisco Animal Care and Control has an abundance of animals that are in need of a home. Every month one of the animals will be featured who is especially needy. For those of you who have "rescued" any of our four legged friends you know that you are the recipient of much love and gratitude. If any animal I feature has been adopted by the time we go to publication don't despair! Animal Care and Control has lots of critters to go around. In fact they have iguanas, bunnies and rats. Oh, my!!!



Meet Sunny (Formally Known As Santos)

Sunny is a **very** energetic and spirited beauty who runs like the wind! The only time she stopped was to have her photo taken. Sunny is a 2 1/2 year old blond female Shepherd mix who was found wandering around Nob Hill by a citizen (an unusual location for a stray). She is really thin and had been recently spayed. She was amazing to watch

play with the tennis ball because she can toss the ball, run and retrieve it all by herself. The staff reports that this is probably the result of being left alone a lot. Sunny will need basic training, socialization and work on the leash. If you're an active individual and would like a companion who can keep up with you ... Sunny's the dog for you! It was really difficult saying goodbye to her because after being outside she **really** resisted going back into her kennel. I can only hope that Sunny is adopted soon. ID #92556.

Jodie Really Needs A Home!

While I was touring the kennels I was drawn toward this 6 year old tan colored Pit Bull mix female and just had to know how this **wonderful** dog could be a stray. Jodie wandered into the post office at Church and Market Streets where the workers called Animal Care and Control. Many of the staff who have worked with Jodie **all** said that she is well mannered and very gentle. The staff veterinarian reported that Jodie had tire marks and old bum marks on her back when found. She was flea infested and **really** dirty and after a **deep** cleaning her true beauty was revealed. We can only imagine what Jodie had to endure while out on the streets. There is something very special about this dog! ID #A92189. Sorry no photo.

A Pawprint Footnote: The two I featured in the September issue have been adopted. Scuba has two new owners who said it was "love at first site" and he now enjoys being spoiled and loved. I hope to talk to Becky's new owner soon and will have an update next month.

If you can provide a home for any animal at the shelter contact Animal Care and Control at (415) 553-6364 or visit their Web Site at www.ci.sfus/acc. Please do not call the POA Office.

K-9 Trials

SFPD Gets A Leg Up On Competition

By K-9 "Jax" # 11
S.F.P.D. Dog Unit

I became a member of the S.F.P.D. Dog Unit at the age of 21/2 years and was assigned to my partner and companion, Officer Roly (the goalie) Canales. I was born in Czechoslovakia where I was pre-trained to become a police serce dog (PSD). My duties as a "four-footed" K-9 Cop are to protect my partner and other law enforcement personnel from injuries, search for criminal suspects, detect dangerous narcotics, and to perform educational public demonstrations.

My partner decided to go beyond my present duties by entering us in police canine competitions sanctioned by the Western States Police Canine Association (W.S.P.C.A.). Let me tell you that we were **not** ready to begin our dog team in competition (last May '98 in Sacramento, Ca.) as I was just beginning to understand my handler's voice commands in Czech! Officer Canales may be fluent in Spanish, but he had to learn my native Czech commands from a piece of paper and without the aid of an audio tape to assist with proper pronunciation. Needless to say, we did not bring any awards home.

Our second trial was hosted by the Folsom, Ca. Police Department on, 8/21 & 8/22/98. By this time, I was finally beginning to understand Officer Canales' mispronounced Czech and we took a second place finish in the narcotics search event! Wow, our first award as a team!!! The other events included suspect searches, obedience, agility (obstacles course) and protection. We still have a long road of training to cover before we can start to successfully compete in these other events.

On 10/16 & 10/17/98, we went to Stockton, Ca. to compete in our third trial as an "open" class category. We were not beginners or a "novice" class anymore. Now we were up against more experienced and top polished K-9 teams in the Northern California region. We performed much better this time and we took a 4th place finish in narcotics search. We were also awarded a 5th place overall finish in narcotics searches for the 1998 year by the W.S.P.C.A., since we had



My partner, Rolly, and me

accumulated sufficient points after only two narcotic trial entries.

As you can tell, our S.F.P.D. cross-trained dogs have a whole city to detect narcotics, but if we are to compete in the other trial events we still need to obtain an agility/obstacles course for our dogs to use at our newly acquired & improved K-9 Training Center located at the police range. Hopefully, 1999 will bring better results & performances from my entire unit members. Maybe by then, Officer Canales would have mastered some of my Czech commands.

Lastly, I would like to inform my fellow "two-footed" Officers that if you ever confront a situation where you would need to enter and search any building structures, open areas, and vehicles for suspects, or narcotics, **never** hesitate to request one of my fellow "furball" K-9 members. We have one "bomb" dog (K-9 Karlo) in the unit as well. We normally work midnight hours, but we do carry narcotic dogs during the swing shifts hours.

Editor's Note: Please excuse the rough translation of this text, written by K-9 Jax. I had a very difficult time translating it from Canine into Czech, and then from Czech into English. I trust, however, that the content and context are true and correct, and hope you enjoyed the article. — Ray Shine

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Foster Care Saves Lives

Melissa Flower,
Community Affairs Coordinator
Katie Dineen, Animal Care
Supervisor, SF Dept. of
Animal Care & Control

Home care for some of our animals with special needs is now making it possible for us to save even more lives. Every year, hundreds of animals arrive at the Animal Shelter with a minor condition, which precludes them from being made available for adoption immediately. A dog may have a cough, or a kitten might come in who is still just a baby without her mom. Specially trained volunteers who have the time and patience to nurture these animals take them home and care for them until they can be placed for adoption. With limitations of space and resources, we are not always able to afford these animals the luxury of

recovery time or focused socialization in our shelter environment. But we are building our foster program slowly, always remembering that we are the agency responsible for euthanizing unwanted, sick, injured, and behaviorally challenged dogs, cats, and others. Since the inception of our foster program, we have been able to save dogs who have a cough or are sneezing, very young kittens, and even a couple of frightened dogs who just need more time and one-on-one care to boost their confidence. Our volunteers work tirelessly, sometimes sitting up during the night for feedings, sometimes helping a dog feel less shy, always committed to helping these animals find a new life in a loving home.

Reprinted from "Tails of the City", The newsletter of the SF Dept. of Animal Care & Control

SoMa Stand-Off; Suicide was Not an Option

By Ron McGlashan
(VIP) Office Of Public Affairs

Officers Greg Latus and Anne Hoke of the Southern Station were assigned to the 5-car sector on the night of October 23. It was 23:15 and thus far, not much of anything was out of the ordinary. But at 23:17 hours a robbery came over the air. Duty called: Latus and Hoke responded Code 3.

A woman had called 911 and reported that her former boyfriend was in his home but was not answering the phone. He had been depressed all day and talking of suicide. She mentioned that he also had a shot gun and a dog in his apartment.

Upon their arrival at the residence, located in the area of 12th and Division, the officers were admitted into the secured stairway that lead to the suspects front door. Officer Greg Latus knocked.

There was no response.

Neighbors led officers Latus and Hoke through their apartment to the back yard, an area common to all the tenants. By this time, there were other units on the scene and the two story building was surrounded. Latus and Hoke positioned themselves for a ground-level view of the fire escape and rear of the suspect's residence.

It was quiet inside the apartment, but an eerie scratching noise came from the other side of the fire door. The officers knocked once again. Once again, no answer. But then the officers detected movement inside. They peered in. A dog was scratching at the kitchen door leading on to the fire escape. The complainant had that the dog in the apartment was a Pit Bull Terrier. It was clear that the officers would have to gain entry so, for the officers' safety, an animal control officer was called to the scene to attend to the animal.

An SFPD K-9 unit also arrived and reported to the command post, which had been set up in the parking area to the rear of the building.

The Platoon Commander that night was Lieutenant Lawrence Minasian. He was the Officer-in-charge and had stationed himself at the command post. He attempted to reach the man in distress by telephone, but could only make contact with an answering machine. It had also been reported that the suspect was possibly armed. That possibility elevated the case to the status of a critical incident. Accordingly, as a dreaded precaution, officers on the perimeter trained their weapons on the doors and windows of the suspect's apartment.

Shortly after midnight, the order was given to force entry into the apartment. The K-9 officer joined the other officers as they slowly made

their way up the stairs to the outside landing at the kitchen door. A battering ram was used to burst through the bolted door. As the entry team made their way through the apartment they continually called out to the suspect, identifying themselves and cautioning him about any weapons he might have at the ready. There was no immediate response, and the room-by-room search continued. As one looked around the residence, it was apparent that at one time things had been going well for the occupant. Yet here they were, sidling through a strangers abode, senses piqued, poised for action. What was this about? Had there been a dramatic change of fate or fortune? Was there merit to the deadly call? Had suicide been the final option?

The officers soon had their answer. They located the suspect sitting on the sofa in his living room. He was alive, but visibly distressed. Protruding from underneath the couch was a pump-action shotgun. It was within an arms-reach of the suspect.

The suspect spoke in fits. His clipped, manic speech indicated that he was in severe psychiatric distress and should be seen by a professional. At the first opportune moment they sprang, seizing both the man and his loaded weapon.

Then the call went out over their radio: "Code-4. Suspect in custody." On the perimeter, muzzles were dropped and holstered, the premises secured.

The invisible switch that controls the emotions of a police officer was thrown at that time, as the officers surrounding the man treated him as a person who needed help. He was irate and very upset. He had threatened to kill himself and the officers of the Southern Station were not about to let that happen - and they didn't. Because of their actions, a man on the brink was given one more chance, an opportunity to pick up the pieces and get on with life.

As for the officers, they would follow through with the first unwritten rule of law enforcement. They would all go home to their families, alive and well.

Reporter's Note: I only recently came on board with the Office of Public Affairs as a citizen volunteer. This was one of my first assignments, and I guess I can say that I was baptized by fire. I just want to say that it is a privilege to be a member of such a great team. I am a writer and combat veteran, and I can see that working with the SFPD is going to be a rewarding challenge. If you have any comments, tips, or good leads for a story I can be reached at the Office of Public Affairs, 553-1651.

POA Video Free For The Asking

SFPOA Releases *Hearts of the City: A Cop's Eye-View of Life on the Beat*

San Francisco — The San Francisco Police Officers Association is proud to announce the broadcast of "Hearts of the City," the untold story San Francisco Police Officers and their families.

This unique film chronicles the experiences of the officers of the San Francisco Police Department, including the late Sergeant Kenny Surgue, who died from a stress-related heart attack just days after filming wrapped. In a compelling turn, "Hearts of the City" focuses not only on the lives of these officers as they work some of the toughest beats in the City, but also on the families they leave at home every day. It offers a rare glimpse into the lives of San Francisco cops - on the beat and at home.

"Too often, people only know cops from what they read and see on TV,"

says Chris Cunnie, President of the Police Officers Association. "They forget that we have husbands and wives and kids. This film lets people experience the lives of San Francisco police officers from the perspective of our work on the street and our family life as well. It's raw, but very truthful portrayal of cops on the job and at home."

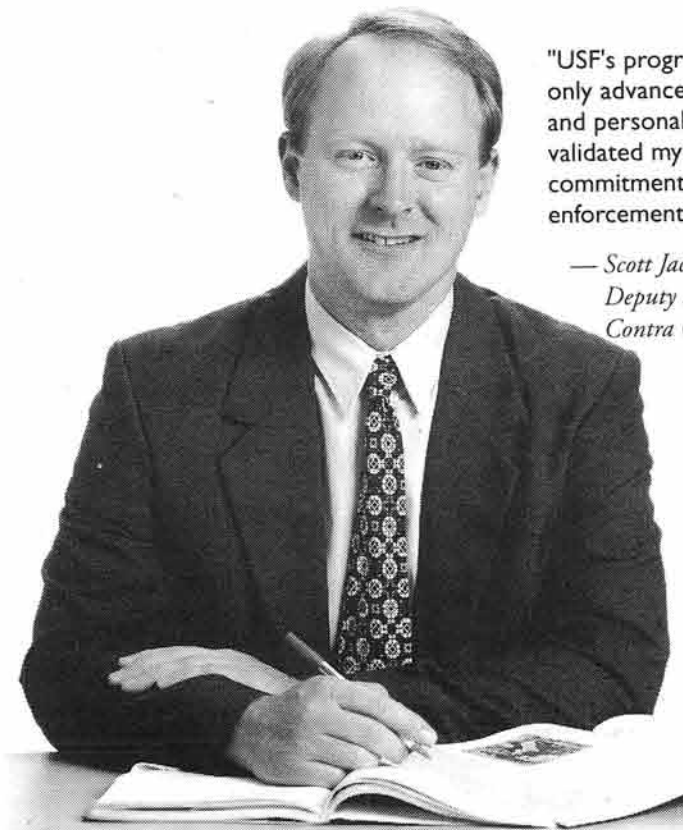
"Hearts of the City" was filmed and produced entirely by San Francisco Police Officers, working on a shoe string budget, on their off hours of ten late into the graveyard shift.

"Hearts of the City," as seen on TCISF channel 27 is available to all members at no charge.

For free copy of the 26-minute program, contact Chris Cunnie at 861-5060, or your POA representative.



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VICTORY

(Continued From Page 1)

fornia law enforcement was the election of Gray Davis as Governor of this state. Our most hearty congratulations go out to the Governor-elect and his staff. The POA endorsed Mr. Davis early on in his campaign because he has proven himself to be a staunch supporter of police officers and their issues, particularly those of collective bargaining and binding arbitration.

Our endorsement of Cruz Bustamante for Lt. Governor was also a smart move. Cruz Bustamante is the first Latino elected to the Number Two spot in nearly one hundred years, and he also has been a strong advocate of police rights and labor issues.

Best wishes also are forwarded to Jackie Speier for her successful bid for the California State Senate seat soon to be vacated by Quentin Kopp. Our endorsement of Senator-elect Speier was timely and based on her record of support for law enforcement. She will join long-time POA friend John Burton as the two elected state Senate members from San Francisco.

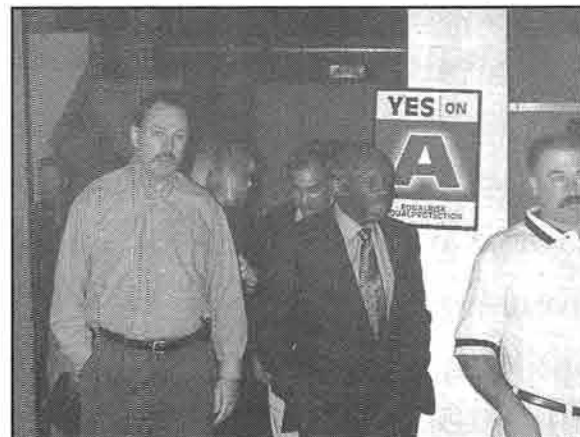
Our congratulations also go to the five incumbent candidates for the San Francisco Board of Supervisors, all of whom were reelected. We have worked hard to maintain a solid working relationship with the Board. It is this body of elected officials who must approve all our MOU agreements, sign-off on the Department's slice of the city budget pie, and enact local laws either endorsed or opposed by police officers. Proposition A landed on the November ballot after being sponsored by Board President Barbara Kaufman, passed from committee, and approved by the entire Board. Our line of communication with each of the Supervisors greatly facilitated that process and enabled us to forego an expensive and energy-draining petition drive.

Our other Sacramento connections with Kevin Shelley and Carole Migden remain solid following their respective election victories and our early endorsement of each. Mr. Shelley is the Majority leader of the State Assembly, and Assemblywoman Migden continues to gain political momentum among the lawmakers in the capitol city.

Now we can all take some well deserved time off, but not simply to bask in the victory. Rather we need to refresh ourselves and our commitment to the overriding goals of this organization; those of seeking the best wages, benefits, working conditions, and legal protections for our membership. There will always be an issue to resolve, a campaign to fight, or a defense to mount. Such is the nature of police work and of representing the labor interests of police officers. Now we have momentum and direction. Let's stay focused, remain united, and seek the brightest future possible for us and our families.



Assemblyman Shelley and Mayor Brown at POA victory party



Mayor Brown arrives at victory party with Cunnie and Minkel



President Cunnie, College, and others



Dorothy Shurtleff, Carri Lucas, and Deborah Braden



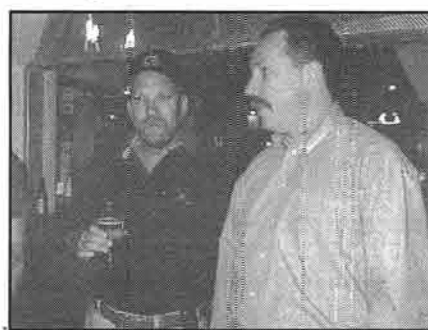
Steve Johnson and others work the phone bank



Officers man the phone bank



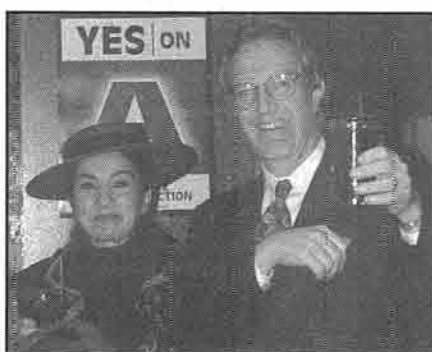
Treasurer Jack Minkel walks a precinct with General Counsel Sean Connolly



Vice President Delagnes and President Cunnie enjoy the Prop A victory



John Flaherty, Co. K, enjoys the party



POA Welfare Officer Mike Hebel and his wife Gity



Mr. & Mrs. Tony Novello



APOA President Dave T. Assemblyman Shelley

Local #798 Firefighters Walk for Prop A

On behalf of my entire membership I wish to express my heartfelt gratitude to a selfless group of fellow public safety workers for their participation in our successful field campaign for Proposition A. The following members of the San Francisco Firefighters, Local #798, appeared on our doorstep early on the morning of November 2nd and offered their unsolicited services in our eleventh hour door-hanging effort.

Our victory at the polls the following day is owed in-part to the help the below-listed individuals provided, and I am very appreciative of their support and their demonstration of solidarity. Thank you all. -

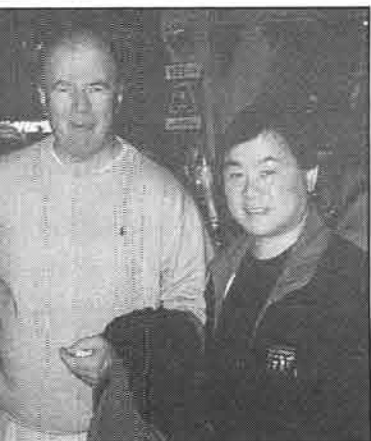
Chris Cunnie, President
SFPOA

Dan Kelly, Steve Engler, Bob Arzave, Matt Zatlitch, Georg Petty, Bill Hanven, John Hanley, Lonnie Magnen, Crawford, Vic Worsah, Glen Kogomoto, Frank Kelly, Dan Murphy, Jim Lee, Tom Kuhn, Jim Favero, and Fred Calinco.



a POA Winner

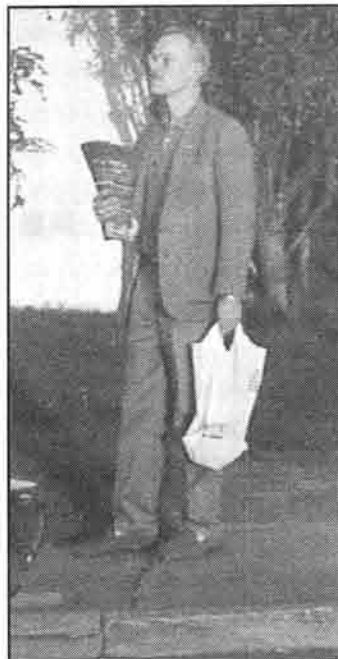
in the campaign and Prop. A victory party



...e, Brad Duggan of SF City
...ief Fred Lau



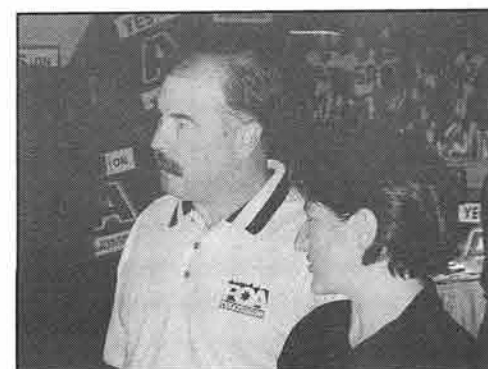
POA supporter, Attorney Gail Dekreon,
with DC Rich Holder



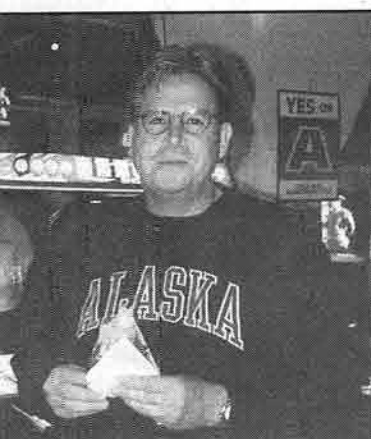
Webmaster Tom Feledy
works the inner-Sunset



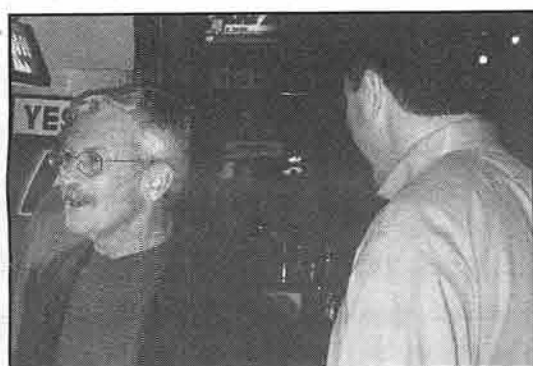
Former POA counsel Kathy
Mahoney works the inner-
Richmond



Treasurer Minkel chats with Captain
Manheimer



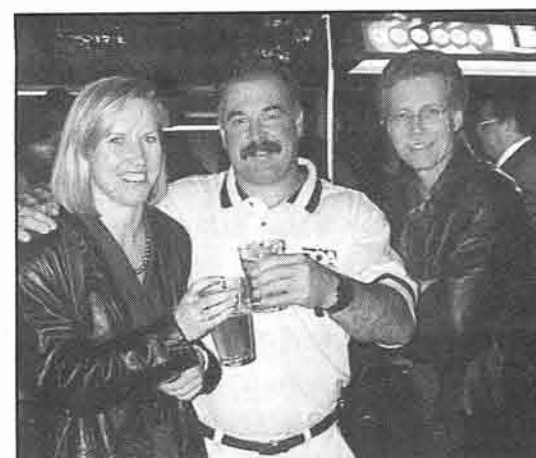
Deputy Chief Jack Santos



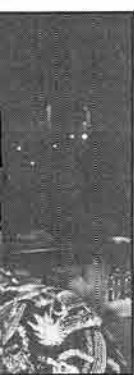
District Attorney Terrence Hallinan
congratulates President Cunnie



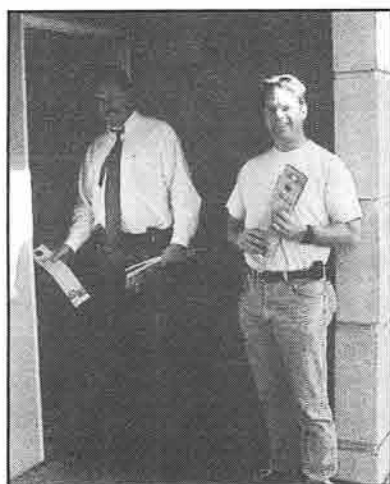
Mr. & Mrs. Glenn Sylvester



Atty. Kathy Mahoney, Treasurer Minkel,
and Atty. Vin Harrington

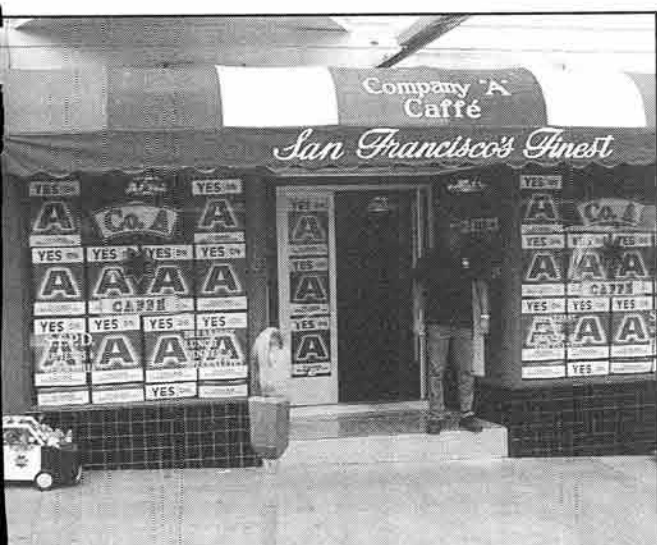


...hara with



President Cunnie hangs fliers
with Co. E rep Rich Struckman

John Scully and Jim
Deignan pleased with
the victory



...amin in front of his Co. A Caffé

This letter appeared in the November 10 issue of the Independent

To the Voters of San Francisco,

On behalf of the POA Board of Directors and all San Francisco police officers I want to express our gratitude to you for approving Proposition A in last Tuesday's election. The passage of this measure is seen as your reaffirmation of fairness and equity.

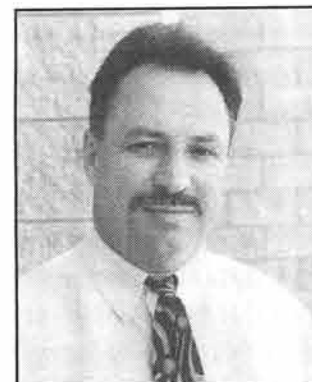
The significance of your vote of confidence has not been lost on any of us. The men and women of the San Francisco Police Department will continue to provide you with the most professional level of police service. That is what you expect, and certainly what you deserve. We are keenly aware of the vital importance of working in partnership with our community in order to achieve common goals — particularly those of keeping our streets and neighborhoods safe and secure.

On behalf of San Francisco's Finest, thank you all.

Sincerely yours,

Chris Cunnie

Chris Cunnie, President
San Francisco Police Officers' Association



Chris Cunnie,
President
San Francisco Police
Officers' Association

VETERAN'S DAY

(Continued From Page 2)

served.

Finally, remember veterans in your prayers, especially those who use wheelchairs and artificial limbs as a result of battle scars that will never heal, as well as those who were taken captive and whose absence remains unaccounted for.

Veterans asked very little of their country but gave everything they had. The least we can do is give them our sincerest "thank you" for a job well done. Our children and grandchildren will follow our example. They will learn to respect and appreciate a group of special Americans who are worthy of praise, but are so modest about their service that they will settle for a simple "thank you."

Veterans are common Americans of uncommon valor and devotion to duty. They are men and women willing to spill their blood if it means Generation Xers and posterity won't be forced to spill theirs. The neighborhood baker who once served on an U.S. Navy warship. The beat cop who once kept the peace as an MP at an overseas military installation. The physician who pulled bullets out of wounded troops and sewed them back together. The clergyman who issued last rites to fallen patriots and inspirational words to the battle-weary.

Veterans in your community include Legionnaires in a local American Legion post who help veterans readjust to civilian life, remind everyone of the priceless nature of Old Glory; operate programs that instill values in all children and youth; and ensure that veterans recovering in the Department of Veterans Affairs hospital know that the community-at-large cares about them. My comrades in American Legion posts in your area could use a few more good men and women, eligible veterans, to strengthen our community service and elevate our clout in Washington.

When you think about it, there are perhaps thousands of veterans in your community — family, friends, acquaintances and other readers of this newspaper — who deserve a "thank you" on this special day. If you appreciate the freedom we, as Americans, enjoy today, then you realize why it's important to honor those who sacrificed for that freedom.

That's what Veterans Day is all about.

Editor's note: Read more about this national holiday and about our patriotic veterans by visiting these web sites: www.vfw.com/home

www.geocities.com/enchantedforest/tower/8476

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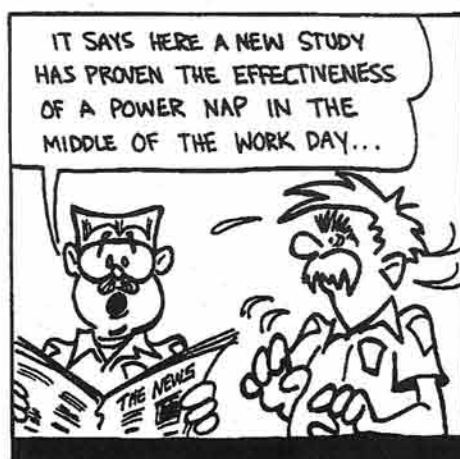
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Law & Order

by W. Hunt



The Retirement Dinner Honoring Jerry Donovan and Ken Williams

Dago Mary's Restaurant
Wednesday, November 18, 1998
6 pm until whenever

Must buy tickets by November 11, 1998
Tickets are \$45.00 each

Make checks payable to Dago Mary's
Dinner a choice of either Prime Rib or Salmon
No Host Cocktails



For Tickets See:

Off. Barbara Brewster at Tactical 671-3100
Sgt. Layne Amiot at Park Station 753-7280
Off. Charles Coates at Richmond 553-1385
Sgt. Rene LaPrevotte at Solos 553-1245
Off. Nick Shihadeh at Admin. 837-0875

'98 Solo Christmas Party

Saturday Dec. 5, 1998
Cafe Fizz
4 71 Pine St.
Cocktails 1800
Dinner 1930

(choice of three entrees
Veal, Lamb or Fish)
\$125 includes
dinner, wine, tip,
dancing & photo
RSVP & \$\$\$ ASAP

(need count to order food)
Contact: John Kranci,
Dave Kranci Tj,
Frank Lutticken or Jim Petrie



SFPD's Mission Station's Annual Christmas Dinner and Dance

Thursday, Dec. 10, 1998
at Patio Espanol
2850 Alemany Blvd.
6:30-7:30 pm Hosted Bar
7:30 Dinner

9:00 pm - 1:00 am Dancing/Door Prizes
Entree choice of Chicken or Steak
Cost: \$40.00 per person



Music provided by Studio Sounds
For Reservations, please contact
Jean Solomon, Ray Austin or
George Leong at 415-558-5400

Richmond Sation Holiday Celebration

Thursday, December 17th at 6:00 pm
Fort Mason Officer's Club

Buffet Menu:
Braised Sirloin Tips
Lemon Tarragon Chicken
Pasta w/Meat Sauce
Vegetables du Jour
Potatoes & Rice
Assorted Salads
Bread & Butter
Coffee & Tea
Vanilla Ice Cream
Wine

Bay & Franklin Streets
San Francisco

No Host Cocktails
Dinner Buffet & Dancing
Holiday Surprises

\$55.00 per person

DJ Music by Studio Sounds

(indicate special music requests with payment)

Payment Plan Available:
See Charlie Coates,
Charlie Anzore
or Lilli Hitt

The Heart Of The Mission

Ethel Siegel Newlin

If you were on Mission Street on the morning of October 20 and thought you heard the sound of bagpipes it wasn't your imagination. The pipers were Lt. Denis O'Leary and two members of the SFPD's bagpipe group. They were part of a Children's Parade to kick off the fund-raising campaign to refurbish the Mission Branch of the Public Library. While waiting for the parade to start, the pipers, dressed in kilts and police uniform shirts, created quite a stir amongst the assorted characters at 16th & Mission. They maintained their sense of humor when presented with questions like "Are you really cops?" and "They let you dress like that?"

Motorcycle officers from the Traffic Division cleared the way for the parade, led by The Mission's Favorite Son, Deputy Chief Joaquin Santos, Supt. Of Schools Bill Rojas, City Treasurer Susan Leal, Supervisor Jose Medina, and Raquel Medina, along Mission Street from Marshall Elementary School at 15th & Capp to the Library at 24th & Bartlett Streets. The "Big Shots," or as they are known in The Mission "Gran Balasos", were followed by the pipers and several hundred children from Mission District schools. The school groups were followed by a fire engine and crew from Fire Station 7, which included another successful Mission District



SFPD Pipers lead Children's Parade through the Mission District

kid, (Fire) Lt. Charles Crane. Two officers from the SFPD Mounted Unit, Officers Barry Cooper and Khan Chin and their trusty horses, brought up the rear of the parade.

At the Library each kid received a free book from the Friends of The Library as well as juice and cookies, donated by the SF Food Bank and transported by officers from Mission Station. After speeches from Mayor Brown and the other "Gran Balasos" they went back to school safe and happy.

Special thanks from all go to Capt. Greg Shur and the officers at Mission Station for their work before, during and after the event.

Late Notice

Mission Station Is There For Community

By Ethel Newlin,
POA Friend and Supporter

Mission Station opened the R. Benson Community Room for the Red Cross to use as an emergency shelter after the big fire at 17th & Hoff Streets early morning (1:30 AM) of Friday November the 6th. 100 people were displaced by the fire.

Everything cleaned up and out of the community room in time for it to be used next as The Great Sweep headquarters on Saturday morning.

This is a fine example of the Mission Station commitment to the community.

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(Offered to full time Peace Officers only)

Friday, November 20, 1998
9:00 a.m. - 5:00 p.m.

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- ♦ Free 3 (three) magazines of ammunition with your choice of caliber to try out any of several H & K models on our gun range.
- ♦ Free range time. ♦ Free use of range eye and ear protection.
- ♦ Free targets. ♦ Special USP gun prices on all models.
- ♦ Special Prices on PT Night Sights for Law Enforcement - \$85.00, with FREE installation on the Gun Sale Specials.

- FREE H & K SHIRT WITH THE PURCHASE OF ANY H & K GUN DURING PROMO DAY
- FREE H & K TRAINING COURSES TO BE GIVEN AWAY THROUGHOUT THE DAY BY DRAWINGS
- FREE INSPECTION ON ANY CURRENT H & K FIREARM BY A FACTORY SERVICE TECHNICIAN
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Family Day Picnic

This year the Family Day Picnic Committee experienced some changes. We lost one of the original committee members, Charlie Coates. Charlie participated for two consecutive years, committing his heart and soul to the effort. He felt it was time to introduce new people and keep this event going long after some of us have moved on due to promotions, new job assignments or retirement.

In search of someone to fill Charlie's shoes, Andrew Cohen (TTF) volunteered to oversee the food and beverage department. Andrew had been transferred a time or two, had a change of watch, but stuck with us. Thank you Andrew for hanging in there. Next, we needed an additional member to solely recruit volunteers. Officer Juanita Stockwell was recommended. Thank you Juanita for saying yes — you did an outstanding job.

The remaining Committee members are Sandi Bargioni, Pat Barsetti, Mickey Griffin, Rich Pate and Maryann Strange. I thank each one of you for bringing to the table your innovative ideas, time, effort and commitment for three consecutive years.

This year we asked for additional help and our request was granted. Fred Crisp, Mike Gonzales, Pablo Ossio, Bob Massola, Carl Payne, Rich Lee, Kelly Woo, Jay Parashis, John Cleary, Mark Porto, Dennis Kaleva, Bob Ford, Mark Brandenburg, Debra Anderson, Marshall Wong, John

Gallagher, Jeff Clark and Ben Manning joined us. These officers assisted in one way or another with a myriad of tasks such as preparation of the Range, clean up after the event, and donations. The Picnic Committee thanks all of you for working so diligently.

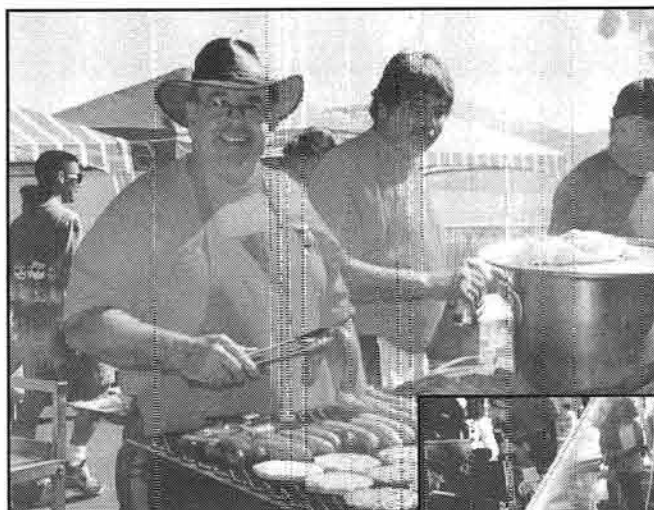
We were lucky enough to have again, Mark Hurley & his barbecue crew, Rick Schiff's Petting Zoo, Mark Hawthorne's Fingerprinting, Forrest Fulton's Face Painting, S.A.F.E., Anna the Clown and so many others join us. The Committee is grateful for the support of Chief Lau, the Command Staff and Commanding Officers. Without questions, enormous gratitude is extended to our sponsors and contributors. Because of you we were able to offer a variety of food and beverages, gifts for the children, raffle items and entertainment.

However, on the day of the event nothing is as important as the hundreds of volunteers who lend the rest of us a hand to make all the organizing worthwhile. So please remember — our Committee still has room to expand and volunteers are always needed! This is a great event!

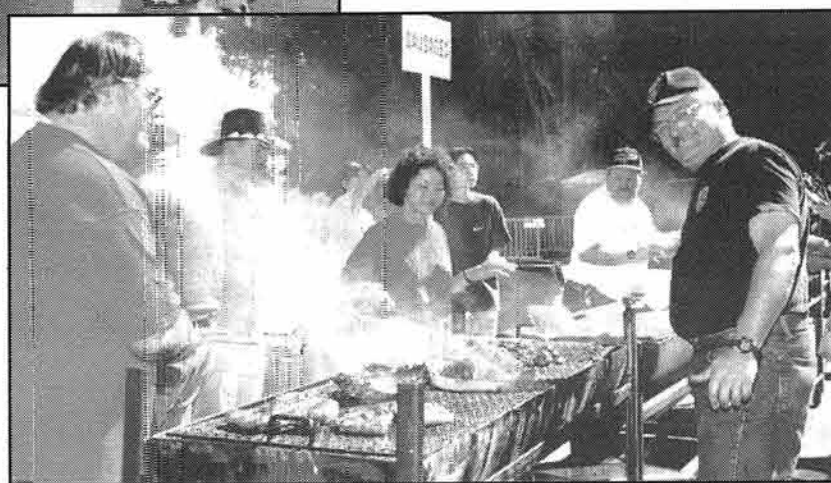
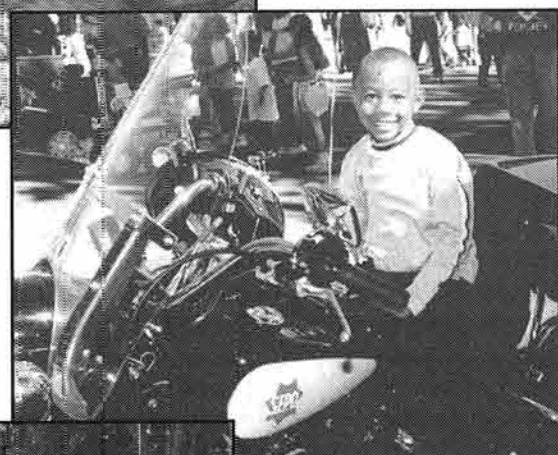
In closing, if anyone who attended has duplicate photographs you can donate, please send them to me (Chief's Office). An Album is being put together to be kept at the Range.

Laurie Pisciotto

Family Day Picnic Committee



Photographs By
Mengo Darr and
Other POA Friends



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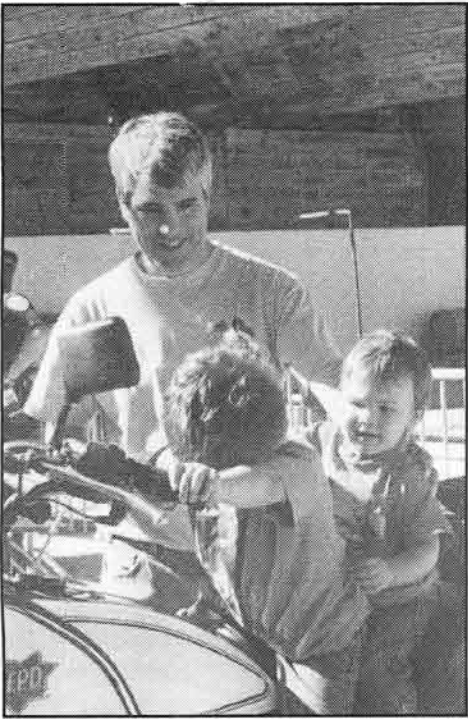
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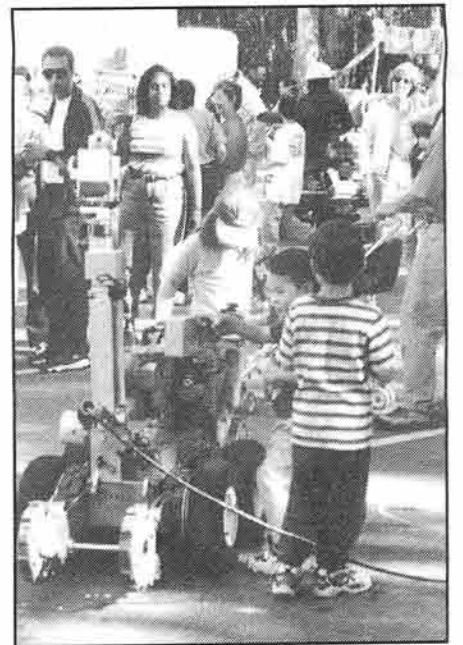


The Family Day Picnic Committee gratefully acknowledges the following sponsors for their support of the 1998 S.F.P.D. Family Day Picnic

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Letters

My Respects

Dear Mr. Cunnie -

I was horrified to hear about Officer Yamaguchi's ordeal on August 6th. Please extend my best wishes to the Officer for a complete recovery and to his family for the strength to survive this tragedy. If there is anything I can do, please let me know.

Sincerely,
Gavin Newsom
Board of Supervisors
City and County of San Francisco

Nice workin' with your officers

Dear Chief Lau

I wish to commend the close working relationship that exists between the San Francisco Police Department and the San Francisco District Attorney's Office. This cooperation and professionalism was evident during the F.R.E.T joint operation on October 1, 1998.

Operation F.R.E.T. was very successful, resulting in the arrest of 79 suspects. These arrests consisted of major felonies, parole, welfare, and narcotics violators. The District Attorney's Office will continue to work in conjunction with the S.F.P.D in future F.R.E.T. operations.

Sincerely,
Daniel J Addario
Chief Investigator
San Francisco
District Attorney's Office

Thank you

Dear POA Scholarship Committee -

Thank you very much for choosing me to be a recipient of one of the POA scholarships. After saving pennies and pocket change for college, receiving a sizable check was relieving to say the least. Once again, many thanks for the scholarship. Your collective generosity is greatly appreciated and, again, thank you all.

Sincerely,
David Lang

Dear Chris and all of the SFPD,

I just wanted to take a moment to thank all of the San Francisco Police Department for four enjoyable years. From the new recruits to the retired veterans, I have made many friends and have been made to feel like part of the family. I will miss that camaraderie.

Please continue to feel free to call with questions or for advice until you are comfortable with the new system.

Good luck and good fortune to all.

Sincerely,
Gary Bozin
Senior Account Representative
Hartford Life

Dear Mr. Cunnie -

We recently received your generous gift of \$100. Your endorsement of our work is extremely gratifying.

Receiving a donation from the agency that "Serves & Protects" is very special to us as we try to serve (we leave the protect to you) the

home-bound senior community in San Francisco.

Your donation will be used to provide meals to home bound seniors currently on our waiting list. Your support of Meals On Wheels of San Francisco is greatly appreciated.

With heartfelt thanks from our Board of Directors, staff and most importantly the seniors we serve.

Sincerely,
Meals On Wheels of
San Francisco, Inc.
Richard Lipner, Executive Director

Dear Mr. Cunnie:

On behalf of our Board of Directors, dedicated staff, and grateful clients, we express our thanks to you and the members of the San Francisco Police Officers' Association for your gift of \$100 to United Cerebral Palsy of San Francisco. We welcome your investment in our mission to assist persons with developmental disabilities reach their optimal independence and participation in the community. We are proud to report that again this year, the *Chronicle of Philanthropy* ranked United Cerebral Palsy as one of the most efficient health charities in the country with 85 cents of every dollar spent directly on programs and services which benefit persons with disabilities and their families.

Our best wishes to you and all of the members of the San Francisco Police Officers' Association.

Sincerely,
Helen H. Overton
Development Director
United Cerebral Palsy of San
Francisco

Domestic Violence Awareness Month

October 13, 1998
Dear City Employee:

Domestic violence profoundly affects San Franciscans at home and work. Each year, the San Francisco Police Department receives almost 10,000 domestic violence calls. Domestic violence

isn't just a family problem — it's a community problem and a workplace problem.

October is **Domestic Violence Awareness Month**. Workplaces around the country are providing employees with information on domestic violence. Please join me in taking part in the City's efforts to put a stop to domestic violence in these ways:

- If you are in an abusive relationship, I urge you to contact your Employee Assistance Program representative at 554-9580 for confidential advice. In addition, there are programs and shelters in the Bay Area that provide safe havens for victims of abuse. Call 1-800-799SAFE for referrals or use the list of resources on the back of this letter.

- You can learn more about how to take steps to end domestic violence or how to talk with someone you think may be being abused by calling 1-800-END-ABUSE.

Together, we can end domestic violence in our families, workplaces, and communities.

Sincerely,
WILLIE L. BROWN, JR.
Mayor
OFFICE OF THE
MAYOR SAN FRANCISCO

North Nevada retirees welcome all

Editor -

Our group of North Nevada retired SF police officers had our October luncheon at Baldini's in Sparks. We were joined by Dave and Pat Gillam from Oregon. They were on their way to Quartzite, Arizona for the winter. We had a good visit that was enjoyed by everyone present.

We are planning a Christmas dinner at the Famous Murphy's Restaurant in Reno on December 11th. Anyone wishing to join us please RSVP Ross Spinner, (702) 265-2721, or Preston Nolan (702) 746-9644 by December 4th.

Sincerely,
Ross Spinner
Preston Nolan

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Former San Francisco Police Officer
Former San Francisco Assistant District Attorney (1979—1997)

"Slim-jim" Alert May Have Been Bogus

By Ray Gee
Ingleside Station

This is in regards to the officer safety alert article, which was on page 25 of the September issue of the Notebook. It seems that this "alert" is turning out to be another urban tale. As a former auto mechanic, I can assure you that it's not possible to set off a side impact air bag with a slim jim.

The original training bulletin was put out by Anaheim PD. From there, the SFPD Airport Bureau sent out copies to all the stations. OP center even issued a department teletype for officer safety. Realizing that this isn't possible, I set out to do some research. Amongst other things, I contacted Calibre Press-the people who put on the Street Survival seminars.

They contacted Investigator William Evans with the National Highway Traffic Safety Administration. The NHTSA in turn contacted every auto manufacturer that produces vehicles with side impact airbags, and they all said it's impossible to set offside impact airbags with a slim jim. The NHTSA also said they were unable to verify that any officer have

been injured or killed in this manner.

At this time, there are only three auto manufacturers who offer side airbags, BMW (only on the 5 & 7 series models), some models of the Mercedes and some models of the Volvo line. It should be noted that a regular slim jim wouldn't work on these cars. In order for an air bag to work, the car's ignition has to be on, and the car has to be in forward motion (over 5 MPH). Otherwise, anyone can go around kicking front bumpers to set off the air bags. Secondly, the airbags are located in the car interior, not inside the door cavity so that shoots the theory about the slim jim being forced upwards towards the user. Lastly, when was the last time you saw someone using a slim jim with their chin directly over the slim jim-wouldn't the door glass be in the way?

I hope this information will prevent unnecessary and unwarranted worries. One source I've heard that was responsible for this rumor was from the towing association. That would make sense as they would be called out and would make money on the call instead of having officers open locked cars.

Men of Courage Now in Bookstores

Retired member Tom Dempsey has written a book that details the deaths of all the SFPD officers who have died in the line of duty. The book is titled *Men of Courage* and describes the fateful circumstances that led to the death or killing of all 92 officers whose names are engraved on the Wall of Honor in the lobby of the Hall of Justice.

The book is a fast read and quite

interesting. I highly recommend it, and suggest that it should rest on the bookshelf of all San Francisco police officers to serve as both a tribute to our fallen brethren as well as a vivid reminder that police work is inherently dangerous and unpredictable.

The book can be purchased through Barnes and Noble Books, or from Tom directly. The price is \$14.00.

— Editor

Ars Est Longa, Vita Brevis

Robin Eickman Dies

The POA offers condolences and prayers to the family and friends of San Francisco Film Office Executive Director, Robin Eickman. Robin was a long-time supporter of the POA and friend of all police officers. She died following a bout with pancreatic cancer on Tuesday, November 3, 1998. She was only 50.

Many credit Robin with developing the city's fledgling film and video business into a major local industry that has reaped a bounty of benefits — both tangible and intangible — for San Franciscans and our cash-strapped city. She worked tirelessly toward that end, wooing some of the decade's largest and most successful productions onto the streets of San Francisco and, by way of television and cinema, inviting the entire world

to visit our showcase city. A film on the silver screen is a work of art. A filming on a traffic-clogged street is a production. If, anywhere in the town, the lights flooded on and the camera rolled, if the comedy or drama played out across our hills, it was in large part due to the work and vision of Robin Eickman.

And now, too soon, it's all a wrap.

Those of us who had the opportunity to work with Robin understand most what a great loss the city has suffered. Not only have we lost a native daughter, but also a dedicated public servant. She will not be easily replaced. Her talent, energy, diplomacy, and savvy business acumen will be her enduring legacy.

Indeed, art is long, life is short.

— Ray Shine, Editor

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By Rene Laprevotte

Seasonal Safety Tip

It may be hard to believe that your motorcycling safety could hinge on the alignment of the stars, but it is true.

In our (Northern) hemisphere, during the Fall, the sun arches low in the Southern sky. This means with the sun low on the horizon, those hopeless gropes who were already a danger to us while they unconsciously drive blindly ("Oops, I didn't see you") now have their sun visor covering their driver-door window to shade their eyes from the sun. The result is they now can't see the motorcycle in the lane to their left when they make that lane change while jabbering on the cell phone.. down you go.

Members' Classifieds:

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1993 Kawasaki Kx125. New engine, chain, sprockets and wheel bearings. All new plastic body parts and graphics... \$1600

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If you ride a street or dirt bike, and you're tired of getting ripped-off at your local dealership, trip on over to #69 Duboce Street (between Mission & Valencia) and visit **Scuderia West**. The owners, Don and his lady, Crystal offer a 10% discount to EsS-Eff-Pee-Dee. Ask for Jason if you're in civies and tell him Rene sent you. They have new and used motorcycles for sale as well as clothing, accessories, street and dirt parts. Give 'em a try!

Ride Safe...

Police Roller Hockey Team Douses Fire Department

The Police Department roller hockey team continued their unbeaten streak by extinguishing the well-organized and formidable Fire Department team last week by a score of 5 to 3 at the Bladium. In doing so, the Police team stretched their record to 3 - 0 for the Fall season.

The Police were led by solid goal tending from Steve Griffin (Southern) and POA attorney Sean Connolly who led the scoring with three goals. Scoring was also bolstered by the strong play of Vinnie Etcheber (Northern) and Chris Knight (Northern) who also added goals to complete the win.

The Fire Department mounted a late game rally, but were continually frustrated by the Department's core of stalwart defensemen Ed Del Carlo (Park), Joe Noto (Traffic), Chris Knight (Northern), Pete Petrucci (SFSF) and Mike Rodriguez (Airport).

Others adding offensive support in the win were Bill Boniface (Ingleside) and Clifford Schlink (SFSF).

The SFPD roller hockey team plays Wednesday lunch-time league. The team is now recruiting players for the upcoming Ice Hockey league to start shortly. All those interested in either league should contact Joe Noto at Traffic.

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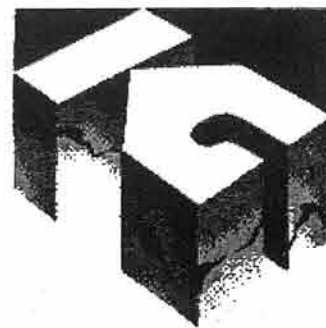
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Attention Bowlers!

I am looking for people interested in joining a new S.F.P.D. Bowling League. The league will meet for competition one day a week in the morning or late morning hours.

Each team will consist of four people from the same station. This will be a handicapped league. Therefore, bowlers of all skill levels are welcomed. If you are interested, please contact me at Ingleside station by mail or telephone.

Jason D. Jefferson, (415) 553-1603

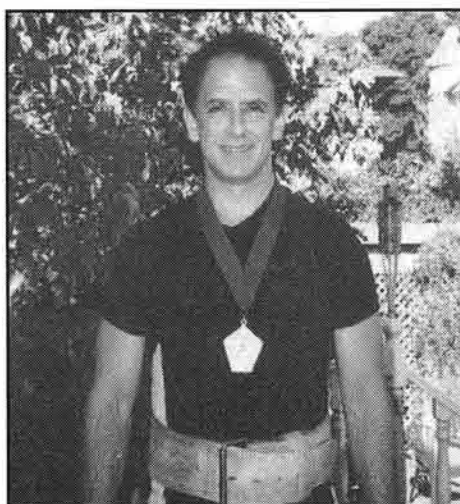


LATE ENTRY

POA Staff Report

After a sixteen year hiatus from the Police Olympics, Sergeant Daniel Curiel returned this summer to win a gold medal in Power Lifting. Participating in the same 165 pond weight class as he did sixteen years ago, and now in the over 40 division, Curiel benched pressed 270 pounds and dead lifted 407 pounds for the Gold. When asked about his sixteen year hiatus, Curiel stated that his absence was in part due to his attending law school.

In 1996, after passing the California Bar examination and becoming an Attorney, Curiel decided to return to the sport of Power lifting. Now, with a gold medal behind him and his sights on next years games in



Sergeant Daniel Curiel Pasadena, Curiel in training harder then ever. Despite already surpassing this years winning lifts, Curiel feels he must get even stronger. Competition from officers from Southern California will make winning next year even tougher.

Turkey Shoot

The POA will host the Annual Turkey Shoot at the Police Range during the month of November on the following dates and times:

Time: 0800 - 1000 &
1300 - 1500
Dates Monday, November 16, 1998
Tuesday, November 17, 1998
Time 0700 - 1000 & 1100 - 1300
Date: Wednesday, November 18, 1998



100 turkeys will be given away to those POA members (active members only) qualifying.

Members who are scheduled for their regular requalification 0700, 1000 and 1500 hours on the above dates (excluding Wednesday), will be able to participate in the Turkey Shoot during the regular requalification times.

Members participating in the Turkey Shoot should use their .40 caliber Baretta.

Notre Dame vs USC Football Game Trip!

This will be the 24th year that we have gone down to see this great football game. If you have ever wanted to see the Irish play, this is the game you won't forget! There are limited seats available; so please contact me as soon as possible.

Trip Itinerary:

Depart:
Oakland Airport to LAX
(Flight #515M-10am
Friday November 27th)
Return Home:
Southwest Air LAX/OAK
(Flight #1417-5pm
Sunday November 29th)

Two nights stay (double occupancy) at the Jamica Bay Inn; in Marina del Rey. This is a super place. We stayed there last time that we went down for the game. It's right on the water in Marina del Rey. And; they will even have us back! Short memories, I guess. Their bartender loved us!!!

This Inn is within walking distance to numerous Restaurants and Watering Holes. Also, about 10 blocks from Venice Beach.

Round Trip Airfare, Lodging for two nights (double occupancy) and tickets to the Game!

Price per person: \$298.00 per person.

First-come-first-serve basis! Sorry, but I only have 16 tickets; so send me a check as soon as possible.

Thanks and.....Go Irish!

Respectively,
'The Mayor of Malibu'
Larry Frost #87
Legal Division
(415) 553-9757

P.S. also, fellow 9er fans won't miss a thing; as the 9er's play on Monday night-November 30th.

Santa Said.....

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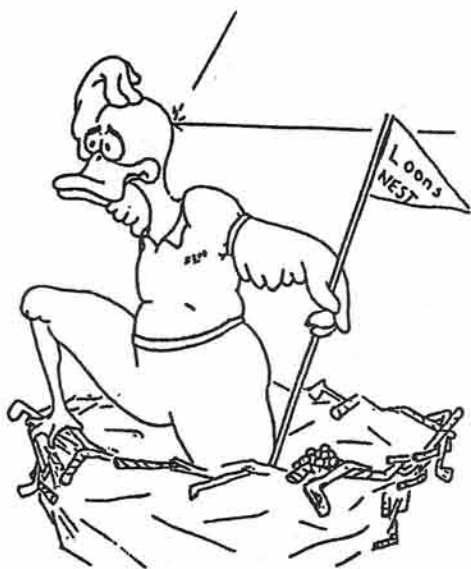
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Loon's Nest Report

Tom O'Connor Wins L.N.G.C. Club Championship At Poppy Ridge

By Ed Garcia, T.T.F.

On the first day of October the Loon's Nest Golf Club made their first tournament appearance at the Poppy Ridge Golf Club in Livermore. This very tough twenty-seven hole layout provided a great test of skill as the Loon's held the 12th edition of their club championship. The Poppy Ridge golf complex is owned and operated by the Northern California Golf Association (our parent association), which also owns and operates the Poppy Hills G.C. in Monterey. Poppy Ridge is comprised of three nine hole courses, Merlot, Chardonnay and Zinfandel. Each of the three courses has a matching slope of 131 from the blue tees and 139 from the black tees.

The Loon's foursomes all started off from the Chardonnay course and half finished on the Merlot course and half finished on the Zinfandel course. These courses all feature links style play, many sand traps, few trees and rarely a level fairway. There are five different lakes on the property

that covers thousands of acres over hills and valleys and the course offers many great views of the East Bay Area. The Rees Jones-designed track provided a great challenge and the Loons were ready.

Defending club champion Tom O'Connor of Traffic Administration was practiced and had his game fine-tuned. Tom's goal was to be the first repeat club champion in Loon history. Tom had been given a great deal of advice from his senior coaching staff, consisting of his father, retired Capt. Bill O'Connor, and retired Chief Don Scott.

As the Loons fought their way through the demanding Chardonnay layout, four players shared the lead at the halfway point. Glenn Mar, our '98 August Shoot-out Champ carded a 40 with a birdie on the 2nd hole. Former Spring Champion Steve Landi fired a 40, posting a bird on the 4th hole. Charging out of the second flight and challenging the entire field was Roy Sullivan from Co. K. Roy also went around the front in 40 strokes as he was hot.

The fourth player in the four-way tie was Bob McMillian, who was making his first tournament appearance in several months. It was a pleasure for all to see this veteran Loon back in action after recovering from a serious injury suffered when Bob caught a bullet in the course of a high profile investigation several months ago. The "Mac Attack" went out a fired a 40 on the front side, picking up a bird on the 2nd hole.

Southern Station's Mike Radanovich came around the front in 41 strokes, tied with Tom O'Connor. Dave Hamilton of Co. E carded a 42 as did Ed Anzore from Permits. As Anzore made the turn, he began to turn up his game, as he picked up birdies on the 2nd and 6th holes of the Merlot course. Anzore, who is well known for his fluid swing has been often compared to Ken Venturi, as they have similar swings and style of play. Anzore was only one over par on the back side through seven holes and seven over for the round heading into his 17th hole of play.

Tom O'Connor reached down into his bag of tricks as he headed out for the Zinfandel course, as he had four players ahead of him. Tom picked up a birdie on his 10th hole of play and picked up his third birdie of the day on his 14th hole of play. Anzore and O'Connor were neck and neck into the stretch, as they both bogied their respective 17th holes. As they faced the 18th, O'Connor was looking at a 427 yard par 4 and Tom got down in 4 strokes for a round of 79 and the 1998 Club Championship. Ed Anzore was looking down the barrel of a 502 yard par 5, which he bogied and finished in 2nd place with a fine 82. Finishing in 3rd place low gross, 1st flight was Tournament Director Glenn Mar. Glenn was one of the early leaders who was able to hold together over the back nine, as he picked up a birdie on his 14th hole en route to a round of 84.

First flight low net went to Mike Radanovich who had a net round of 71. Mike had a good round going until he ran into a disastrous triple bogie on his 18th hole. Mike's net 11 Left him two strokes ahead of bob McMillian, who had a net 73, which included a birdie on the 2nd hole. Bob's playing partner Harry Pearson had an interesting back nine, as he posted 8 pars, only to run into a quadruple bogie on the par 5, 5th hole on the Zinfandel course.

Second flight low gross went to Roy Sullivan of Co. K. Roy, who has turned into the tournament shark of the 2nd flight, fired an 86. This round gave him a SIX STROKE victory over second place finisher Dave Hamilton of Co. E. Sullivan was only eight over par going into his 16th hole of play, challenging the first flight leaders. On Roy's 16th hole, the devils of golf came up through some deep divot and took over Roy's swing, as he posted a nine on the 16th hole. But Roy would not let this terrible hole steal away his chance at victory, as he pulled himself together and went on to birdie the 17th hole.

Mark McDonough of Domestic Violence finished one stroke behind Hamilton with a 94. Mark posted 6 pars and matching sides of 47. McDonough went into the 18th hole

three strokes behind Hamilton and picked up two of the three strokes, nearly catching Big Dave.

Second flight low net saw the Marty Barbero Victory Train barreling down the line. Marty fired a net 66, giving him a two stroke victory over the Tact Squad's Mark Solomon. Barbero completed his 18 holes with only two double bogies on the day, a rare accomplishment in the second flight on a tough layout like Poppy Ridge. Mark Solomon showed some real grit in the course of his round. Mark started off with a poor front nine, only to improve his round by ten strokes over the back. Al Tong of Co. B picked up 3rd place low net in the flight. Al posted a net 69, finishing a single stroke behind Solomon.

It was noted by many of the members and other golfers at Poppy Ridge, that the best dressed foursome of the day was clearly the Tact Squad's boys, Mark Solomon, John Syme, John Greenwood and Mark Madsen. Regardless of how they may have played, these guys looked like a foursome out of G.Q.

The long drive winner on the day was Harry Pearson of Narcotics. Harry lashed a rope on the 6th hole of the Chardonnay course that measured 282 yards into a mild breeze. The two first place winners in the "Close to the Hole" contests were Mike Farrell from the Vice Squad and Mark Solomon from the Tact Squad. Mike had the shot of the day on Chardonnay's 3rd hole, stopping his ball 4' 3" from the hole.

After the Loon's were off the course, we all went to the clubhouse for a buffet dinner and awards banquet and a few well deserved cocktails. It has been quite a long road from our first Club Championship at Harding Park back in 1987. Mike Dutoroff was the club's first champ and received his trophy at the Boathouse, where we had our first banquet. There have been many courses and many great times since then and hopefully this tradition of fun, brotherhood and great golf will continue for many years. Our next tournament will be the Holiday Championship at Sonoma Golf Club. Hope to see you there.

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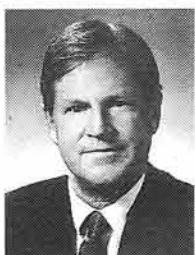
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Close Encounters

Officer Doug Gibbs

By Steve Johnson
SFPOA Secretary

1977:

The last place you want to be at 2:00 a.m. in the morning if you're a police decoy is at Jones and Golden Gate Streets. This is the heart of the Tenderloin where needles and drugs are exchanged openly with little respect for law enforcement efforts because the people involved are addicts and change is difficult and challenging.

Police decoys are police officers who volunteer to act as victims. The male decoy officers are always unshaven, the female officers unkempt. They both dress down and out, leave a few dollars, a coin purse or a wallet hanging out of their coat pocket, and stagger down the street pretending to be a little too much under the influence of their drug of choice until their ear piece tells them where to lay down. They'll lay down on curbs, in darkened doorways, or on the sidewalk up against a building wall just waiting for someone predisposed of a criminal nature to take the bait, hopefully at minimal confrontation. Their earpiece is their only connection to what is going on about them and that earpiece is connected to a radio held by a member of their back-up team who is constantly talking to the decoy telling them about their surroundings.

Why would any police officer volunteer for such duty? The officers who do so have seen the real victims on the street. They have seen the

elderly, and those who are at that point in their life that they can't defend themselves, robbed and severely beaten by street cowards. The police officers that volunteer to be decoys want to level the playing field, maybe even lean it a little towards justice, for a change.

The decoy's life is always in danger. That's because they always work in the heaviest concentration of criminal activity hoping that they will be the last victim of the suspect they arrest. The decoy officer must depend on the members of their back-up team because they are the eyes and ears of the officer who is lying on the curb, or who is curled up in the doorway, or who is half leaning up against a building. The officers guarding the decoy must be able to respond immediately to any threat that might place their associate in jeopardy. Officer Doug Gibbs served as both a decoy officer and helped watch over those who did the same when he served as a member of an elite Tactical Unit known as Street Crimes.

Doug was working the night of September 29, 1977, serving as the eyes and ears of Lieutenant William Scheffler. Lieutenant Scheffler was one of the better decoys the Department ever had. The Lieutenant was working the Jones and Golden Gate corridor lying on the sidewalk, feigning unconsciousness, listening to Doug describe the action around him. It wasn't long before an individual walked by, saw the money, removed it from the Lieutenant's back pocket and started to walk away. The team was alerted and Officer Doug Gibbs

took the point. Doug managed to apprehend the robbery suspect and was bringing him back to a nearby police car when another individual ran up and shot Doug. Doug was raced to San Francisco General Hospital but even with the outstanding medical personnel on staff there was nothing anyone could do but pray.

Officer Doug Gibbs died October 1, 1977. That was the first police funeral I had ever attended. Doug was a classmate.

years old, and Jessica had two sisters, Colleen who was 6 at the time of their father's death and Angela who was just barely 1 year old. It's impossible to remember at such a young age, and what happened to Officer Doug Gibbs was unfair. It was unfair to his family.

But we will have an opportunity to correct a part of this inequity because we have arranged to bring Jessica, Colleen and Angela to San Francisco and on Saturday, Decem-

... she was really interested in talking to anyone who might have worked with her dad because she was only 4 years old when he was killed. . .

**Jessica, Colleen, and Angela
1998:**

I had just returned to the POA building after the Memorial Service we held in Union Square last May when I was approached by a young woman who introduced herself as Jessica. Jessica asked me if I knew her father, Officer Doug Gibbs. She told me she was really interested in talking to anyone who might have worked with her dad because she was only 4 years old when he was killed and she never had the opportunity to get to know him.

It's impossible to remember what life was like when you were only 4

ber 12, 1998, we will be sponsoring a luncheon where the daughters of Officer Doug Gibbs will have the opportunity to meet their Dad's former partners and friends who worked with him in the San Francisco Police Department.

But I need your help. If you ever worked with Doug, either at Mission Station or the Tactical Decoy Unit, or if you were a former classmate who wouldn't mind sharing a few stories of how good Doug was at what he did, then please contact me at: SFPOA (415) 861-5060.

It would be nice for the members of Doug's other family to let Jessica, Colleen, and Angela know just how very special their father was.

Editor's note: The tribute to Officer Doug Gibbs reprinted below first appeared in the October 1977 issue of The San Francisco Policeman, now called the POA Notebook. The piece is a poignant remembrance of a fine

officer and it is appropriate that it appear this month on the same page as Close Encounters. The author of this piece, now Lieutenant Charles Keohane, is currently the Officer-In-Charge of the Field Training Program.

SAN FRANCISCO POLICEMAN - Page 7, October 1977

EULOGY

I MET DOUG In 1973 while I was assigned to Mission Station, and in the four short years that I was allowed to know him, I feel that I got as close to him as any of his fellow officers.

DOUG WAS A MAN who enjoyed his off duty time. When he wasn't working a second job, which wasn't often, he played handball, rode his motorcycle, went swimming and enjoyed lunch with his fellow workers. His cheerful good nature during his off duty hours carried over to his job and we had many good times both off and on duty.

DOUG CAME TO the Police Department In May of 1971 following several years of working as a Police Cadet. It was Doug's ambition to be of service to his fellow man and he believed that he could best perform this service in the role of a police officer.

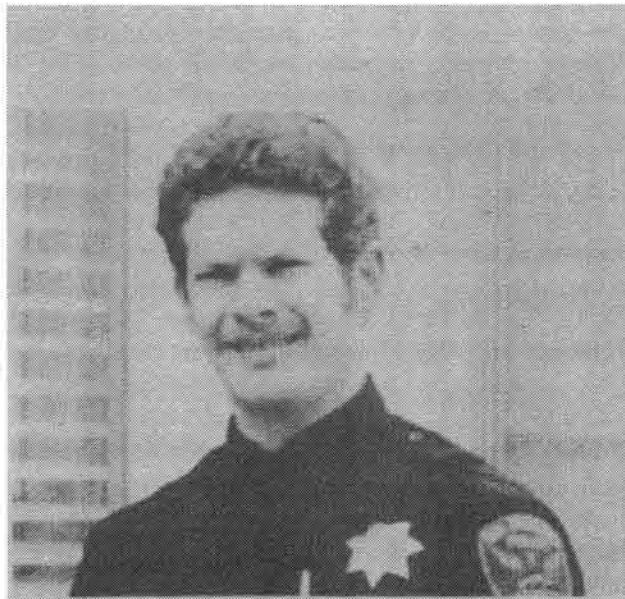
THE GENERAL PUBLIC today thinks of police work only in terms of arresting bad guys. They forget the many ways a policeman can help people. Doug never forgot. He looked at his job as a service to the public, a way of helping people. Always cheerful, he had a way of calming people in their times of trial. People look to police officers for many different kinds of assistance and like all of us, even though Doug didn't have all the answers, he was always there trying.

ALTHOUGH DOUG WAS A peaceful man, he could be strong and firm when the need arose. He was always one to try a soft approach first and this was appreciated by even those he arrested who seldom bore him any animosity.

DOUG'S FIRST DUTY assignment after the Police Academy was Southern Station. He remained there a

year and a half and then transferred to Mission Station, because he wanted to go to a busier station with more opportunity to serve the public.

In Memory



Police Officer Douglas Gibbs

ALTHOUGH HE WAS quiet and soft spoken, Doug quickly became well liked by all he worked with. Always smiling, never complaining, he rapidly established a reputation with his supervisors and fellow officers as a reliable and hard working cop. An indication of his professionalism is reflected in the 23 Captain's commendations he received for outstanding police work performed. He was courageous, but never foolhardy;

dependable when called upon; and a real professional in every sense of the word.

DURING THE QUIET moments when we rode on routine patrol in the radio car I came to know Doug as a good father and family man. He often talked about his children, Colleen and Jessica, and of the joy he had doing things with them. He especially enjoyed watching them grow. He often spoke of his wife, Lori, and how she was going to school. He told me what a good wife and mother she was. Then his third daughter, Angela, was born and I received almost daily reports on her progress. In those quiet moments he would tell me of his hopes and dreams for his family.

I TRANSFERRED FROM Mission Station and Doug in November of 1976. But we kept in touch and when I saw him I told him about the work we were doing in the Street Crime Unit. Doug was interested because it seemed to him to be another opportunity to help people. It sounded like another challenge to help the people that most need help: the elderly, the disabled, the people who are most often victimized by crime. Doug was interested so he volunteered for the Street Crime Unit, and in May of this year he was transferred in the unit.

ONCE AGAIN THIS quiet and soft spoken man quickly made friends with all he worked with. He quickly adapted to a new and exciting kind of police work. Again he established a reputation as never complaining, willing to handle any assignment given him, no matter what the conditions, no matter what area he was told to work in.

TODAY, THE "GIBBER" — as we all called Doug — our fellow officer and friend, is in our minds, but he will remain in our hearts forever.

*Written and delivered by
Officer Charles Keohane*