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## SAN FRANCISCO POLICE OFFICERS' ASSOCIATION

To Promote the Ideals, Policies and Accomplishments of the Association and its Members

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NUMBER 10

### Two Decades of Court Oversight Have Changed Police Force Culture

By Johnny Brannon, Staff Writer  
The Independent

Though San Francisco Police Officers have disagreed strongly on what methods the city should use to attract and promote more women and minority officers — and some bitterly resisted integration altogether — most cops do concur with one thing: attitudes in the department have changed dramatically, especially in the past few years.

"It's a different era now than when I came in," said 19-year veteran Sally Dehaven, who heads the Women Officers' Network, a support group for the city's female cops. "There's definitely more balance, equity, and cooperation. It's definitely a more welcoming environment, and Chief [Fred] Lau's administration has been very accessible."

Inspector Dave Tambara, president of the department's Asian Peace Officers' Association, also gave Lau high marks for inclusiveness.

**Even the Police Officers' Association...is now seen in a very different light.**

"Morale has definitely been lifted under Lau and [Assistant Chief Prentice] Sanders," he said. "We're much more like a family now within

the Police Department, and that extends out to the communities.

Lau said he was given a clear order by Mayor Willie Brown when Brown appointed him to his position in 1996: "You will diversify this department."

"That definition goes beyond people of color, women, lesbians and gays," said Lau, who joined the force in 1970, when it was almost exclusively a bastion of white males. "It really speaks to people who have been denied opportunities in the past, including those who are not protected classes — that's diversity."

Even the Police Officers' Association, which fought hard against many of the integration techniques the department used to comply with a federal court's 19-year-old consent decree, is now seen in a very different light.

"I have a lot of confidence in [current POA president] Chris Cunnie," said Inspector Marion Jackson, a 30-year veteran who now heads the Officers For Justice, the group of mostly black cops that led the court battle that resulted in the consent decree. "He's worked hard to make sure everyone's represented fairly by the POA."

The union's top leaders are currently all white males, but Cunnie says he's strongly encouraging cops of all backgrounds to become more involved in the POA.

"We represent everyone, and everyone should play an active role in their union," he said.

Such efforts could pay off. The POA is fighting hard to convince voters to approve in November a proposal that would increase benefits for some retired officers, and it is clearly in the union's best interest to encourage cohesion within its ranks.

Most of the city's cops, including those who belong to Officers For Justice and the other groups, are members of the POA. Jackson, who has been a POA member since he joined the force, pointed out the irony of fighting against the union in the past over the consent decree.

"In a sense," he said, "we were suing ourselves."

*This article first appeared in the September 22, 1998 issue of The Independent, a San Francisco newspaper. It is reprinted here with the kind permission of both the author and The Independent.*

### Consent Decree passes into history

## New POA Equity Committee

By Chris Cunnie  
SFPOA President

This month marks one of the most significant milestones in the history of our organization: the ending of the Consent Decree. We are entering a new era of employee relations, and it is my hope and desire that it be one marked by unity, cooperation, and fairness.

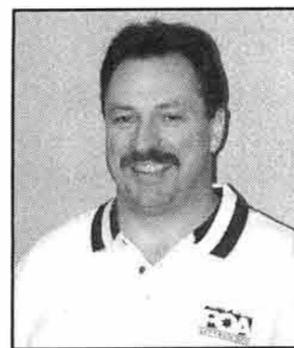
As President of the Association, I have the authority to establish key advisory committees to assist me and the executive board with the performance of our duties. As we make the transition from the Consent Decree to an era of new Civil Service rules and promotions, it is imperative that this association maintain an on-going dialog with all segments of the membership and the other employee groups. As the main bargaining agent for all San Francisco police officers, this association has both the right and responsibility to represent everyone in a concerned and consistent manner.

On Thursday, September 24, 1998 I had the privilege of meeting with the leadership of the other employee organizations for the purpose of organizing a joint steering committee. In attendance at that crucial first meeting were representatives from the Officers for Justice (OFJ), Asian Peace Officers' Association (APOA), Women Officers' Network (WON), Latino Peace Officers' Association (LPOA), and the Golden State Peace Officers' Association (GSPOA). The Committee shall be composed of two members from each of these organizations. To be eligible for appointment to the Equity Committee, each delegate must also be a member in good standing in the SFPOA.

### The Engineers

There are three engineers in a car; an Electrical Engineer, a Chemical Engineer and a Software Engineer. Suddenly, the car just stops by the side of the road, and the three engineers look at each other wondering what could be wrong.

The Electrical Engineer suggests stripping down the electronics of the car and trying to trace where a



The Equity Committee will be utilized as a sounding board to complement our current meet/confer process of dealing with both administrative and political issues that effect our membership. It will do so by demonstrating to all that we have a shared interests in inclusiveness and participation. It will show that we strive, as an organizations, to provide San Francisco with a police department that reflects the diversity of the population which it serves.

All of the parties to the Consent Decree have learned from it a fundamental lesson: that none of our organizations can realize their full effectiveness in and of themselves, and we are all best heard as a single, unified voice.

I will meet with the Equity Committee periodically, and as particular need may arise concerning specific examinations or promotion issues. As we did in the recent negotiation regarding the Inspector's exam, the committee will strive to work in unison for the good of as many members as possible, regardless of their affiliation. I feel that this is the most progressive step forward our Association has ever taken in terms of coordinating our real needs with a common bond, and I look forward to working with the representatives of this committee to plan for the future.

If diversity is our virtue, then certainly unity will be our strength.

fault might have occurred.

The Chemical Engineer, not knowing about cars, suggests that maybe the fuel is becoming emulsified and getting blocked somewhere.

Then, the Software Engineer, not knowing much about anything comes up with a suggestion, "Why don't we close all the windows, get out and get back in, open the windows again, and maybe it'll work!?"

Submitted by Tom Feledy

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November 3rd

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# Widows and Orphans Aid Association

The regular monthly meeting of the Widows and Orphans Aid Association was called to order by President Frank Forencich at 2pm Wednesday September 16, 1998 in the conference room of Ingleside Station

**ROLL CALL OF OFFICERS:** All present. with Past Presidents Bob Mc Kee, Bill Parenti, Mike Kemmitt, and Bob Kurpinsky in attendance, also retired member Al Agular.

**MINUTES OF THE AUGUST MEETING.** Motion by Trustee Hardman, Seconded by Trustee Jeffery they be approved as published. Motion carried.

**NEW MEMBERS, SUSPENSIONS, RE-INSTATEMENTS:** NONE

**COMMUNICATIONS :** Donations received and acknowledged by secretary: Commissioners Sidney Chan and Edward Petrillo — their monthly stipends.

**BILLS:** Treasurer Jim Sturken presented the usual bills, with no deaths reported this month. Motion made by Fontana, seconded by Kurpinsky that the bills be paid.

**REPORT OF TRUSTEES:** The trustees turned the meeting over to Mr. Thomas Abbott of the Bank of America who made his report and passed out printed detailed information of our account. The Market is showing great uncertainty over the past months. The recent problems of President Clinton, along with the problems in Asia, Europe and South America have put a strain on investors. With our 70% invested in Bonds, we have not been hurt too bad. In

matter of fact, we are still ahead in our investments for the year. Consumer confidence is still very strong, with Industrial and Banking still weak. Our Net Exports are very negative. And we are only looking at a 3.4% growth for the year. One thing that should be kept in mind, Banking stocks have very large reserves to handle the recent losses. Where regional Banks have done rather well in the recent months International banking has showed the greater losses. We have total assets as of September 16, 1998 of \$8,595,240.00.

**UNFINISHED BUSINESS:** Trustees are currently waiting for the actuarial study to be completed to see if we can look into raising the benefits to our membership. Discussion was also made regarding ways to avoid going through the problems associated with active members going off of payroll and being suspended and later in most of the cases reinstated. The Trustee's will be looking into this in the upcoming meetings.

**GOOD OF THE ASSOCIATION:** President Forencich set the next regular meeting for 2PM Wednesday Oct.21, 1998 in the conference room of Ingleside Station.

**ADJOURNMENT:** There being no further business to come before the membership, the meeting was adjourned at 3 PM in memory of our departed members.

Fraternally,  
MARK HURLEY,  
Secretary.



## Police-Fire Post 456 News

By Greg Corrales

*"Fortune is not on the side of the faint-hearted"*

Sophocles  
Phaedra, 430 B.C.

The recall came just as the platoon of FAST Marines was enjoying the first few hours of liberty in Italy on 7 August. The 50-man Fleet Anti-Terrorism Security Team deployed to Naples got called for a mission: help secure the American embassy in Tanzania, which had just been bombed. That night the Marines took the long flight to the African capital of Dar es Salaam, Tanzania. At the same time, another FAST platoon, deployed in Bahrain, made its way to Nairobi, Kenya, site of the second embassy bombing.

At sunup, the FAST Marines got their first look at the destruction caused by the blasts. What they saw stunned them. "It's pretty bad," said L/Cpl. Ashton B. Nelson, 20, of Oklahoma City. "The building was pretty well wrecked. There's shrapnel everywhere."

The Marines reinforced security of the embassy compounds in Dar es Salaam and in Nairobi. They also provided some relief for the weary Marine security guards assigned there. The FAST Marines stepped in to replace a local security contingent

mustered shortly after the blast. As U.S. officials reestablished embassy functions in a nearby building, the platoon split its workload, with one detachment safeguarding the interim embassy and the other remaining at the bomb site to protect investigators. They worked shifts of 16 hours on duty and eight hours off duty for days.

\*\*\*

The number of service members at or below the poverty level is "extremely small," only 451 out of 1.4 million troops, according to a just-completed Defense Department study. The poverty population is about 0.03 percent and the food stamp population is 0.7 percent of the entire military population, the study reports. Most of those are in the ranks of E-1 through E-4, and they all have families of five or more.

"Poverty and food stamps, as the data above demonstrate, are not problems in the military," the study concludes. It is the first time defense officials have computed the compensation of every service member and compared it to federal poverty levels.

Defense Secretary William S. Cohen, however, expressed concern. "While the number is small, I am disturbed that even one service member would be considered to be living below the poverty line regardless of its cause, and the department will continue to seek solutions to this problem." Cohen wrote in a letter accompanying the report to Congress. Lawmakers requested the report in the 1998 Defense Authorization Act.

(See POST, page 4)

### Editorial Policy

The Notebook is the official newspaper of the San Francisco Police Officers' Association and is published to express the policies, the ideals and the accomplishments of the Association. It is the Notebook's editorial policy to allow members to express their individual opinions and concerns within the necessary considerations of legality and space. Submissions that are racist, sexist, and/or unnecessarily inflammatory or offensive will not be published. Contributors must include their names with all submissions but may request that their names not be printed. Anonymously submitted material will not be published. The SFPOA and the Notebook are not responsible for unsolicited material. The editors reserve the right to edit submissions to conform to this policy.

### San Francisco Veteran Police Officers' Assn.

**"Keep in touch"**

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### The San Francisco Police Officers' Association

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www.sfpoa.org

EDITOR  
Ray Shine

WEBMASTER  
Tom Feledy

SPORTS EDITOR  
Nick Shihadeh

SPECIAL ASSIGNMENTS  
T. Roy Smiley

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# Around The Department

by Al Casciato



### ...Crunch Month:

**W**ell this is it. By the time the November edition of this newsletter is released the results of the Prop. A election will be in. Will you be able to look into the mirror and say to yourself that you did your part to ensure victory? Will you be able to look at your dependents and assure them that their futures were enhanced by your efforts? This election is more important than any promotional you will ever take. Get out your address book, call everyone you know who votes in the City and encourage them to vote for Prop. A. Do your part now, for yourself and your loved ones...

### ...Births:

Central Stations **Edward and Anna Cheung** proudly announce the birth of their son **Michael Joseph Esquivel Cheung** 7 lbs. 5 oz. 19 inches born August 31, 1998 at 0312 hours. Being Eddie Money's son Michael has already been nicknamed "Small Change" by the members of Co. A. Someday he'll achieve "Eddie Money Jr." status but only if Dad approves... **Hector and Amanda Sainez**, K-9 unit, celebrate the arrival of their first child. **Amanda Marie** 6 lbs. 15 oz. 18 inches was born September 16, 1998. Mom and l'il Amanda are doing well and resting while Dad enjoys his princess... **Dominic and Tami Celaya** (General Work welcomed their third daughter September 12, 1998. **Alexis Dominique**, 6 lbs. 12 oz., at Peninsula Hospital, 0624 hours Sisters **Shayna** 7 years and **Kelsey** one year on September

20, are very excited. Proud Grandmother is **Pat Celaya**, retired Co. G... Proud Grand Parents are **Dennis and Tarel Russell**, Solos, who welcomed their second grand child on September 14, 1998 at 1038 hours. **Connor Anders Russell** 9 lbs. 5 oz. 21 inches is the joy of **Cindy and Casey Russell... Retired Inspector Robert Donnelly** welcomed his third grand child August 24, 1998 at 1624 hours. **Sean Patrick Fraser** 7 lbs. 11 oz. 20 inches. Son of **Julian and Claudia Fraser**, and nephew of **Dorree Donnelly** (Airport) and **Cynthia Kulstad** (Southern Station). Congrats to all and our best wishes for future happiness...

### ...Mark Your Calendars:

Friday October 23, 1998 "Buzz the Fuzz" Irish Cultural Center 1800 hours. Watch **Gary Delagnes** get shaved, bald, by **Mayor Brown**. \$25. Ticket includes dinner and donation to the "Wish Upon a Star Foundation". For tickets contact **Mike Siebert** 242-3000 or **Mary McDevitt** 550-1696... Thursday November 5, 1998 1830 hrs., Irish Cultural Center, Park Station Retirement Dinner honoring **Inge Uderdal, Jim Pera, Mike Gannon and Al Phillips**. Tickets \$30 Contact **Mark Porto** Co. F. at 242-3000... Friday November 6, 1998 1800 hours, Patio Espanol, Promotional Party honoring Deputy Chief **Joaquin Santos**. Tickets \$50 available from **Maggie or Rowena** 553-1527... Friday November 13, 1998, Irish Cultural Center 1830 hours Retirement Dinner honoring Lt. **Bill Gilbert** Ticket \$40. Contact **Rick Bruce** 553-1603... Saturday December 5, 1998 Co.K. / Solo Christmas Party 1800 hours - Cafe Fizz \$125. Per couple for tickets **John Kranci, Frank Luticken, Jim Petrie, or Tom Jones** at 553-1245...

### ... In The Tank:

On Saturday September 26 Th. Captain **Mike Yalon** ( Taraval Station) volunteered to serve in the dunk tank during the Sunset Community Fair. Decked out in police bicycle attire and service cap Mike took his place on the platform and faced the first challenger, a 12 yr. old. One throw and Mike was in the tank. The deadeyes of the Sunset put Mike in the tank 30 times and left him very water logged. Mike later volunteered to be attacked by a K-9 unit in a demonstration. Luckily he survived the day. He has been dubbed " Mr. Involvement" of Company I...

Announcements, notices or tidbits can be e-mailed to [AlCasciato@lycosemail.com](mailto:AlCasciato@lycosemail.com), faxed to 552-5741, or mailed to Around the Department, 510 - 7th St., S.F. CA 94103.

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# Post Traumatic Stress Disorder Conference Report From Germany

By Forrest Fulton Ph.D.,  
Behavioral Science Unit

On September 2 to 12, 1998 a series of workshops were held at the Police Academy (Polizeifortbildungsinstitut "Carl Serving" Munster Essen, SchloB Schellenberg) Germany. I was invited to attend the conference — workshop and represented the San Francisco Police Department's Behavioral Science Unit. The topic of the international workshop was "Post Traumatic Stress Disorder" (PTSD).

The coordinator of this workshop was Dr. Angelika Schrodte; she is a police psychologist who works with the German Police. Her idea for the conference was to bring the leading agencies from around the world to share ideas and compare PTSD programs.

I presented the theories and advances of Director Alan Benner, Ph.D. (SFPD Director of Police Psychology)



Sgt. Forrest Fulton & Captain Edwin Bauer,  
German Police Marine Unit

in supporting the areas of "Peer Support and Critical Incident Debriefing". During my presentation I was informed that internationally the SFPD "Peer Support" model has become a recognized international standard for emergency worker care and critical incident response.

I related to the workshop members how the SFPD Behavioral Science Unit has progressed, and I reviewed our 15 years of data on the Peer Support issues and Critical Incident Debriefings. During the question and answer phase of the workshop I was able to explain how the SFPD model has maintained its expertise after such a long time.

During the conference I received training from some of the most renowned doctors and experts in the field of PTSD. Dr. Peter Walter, authority in PTSD from Vienna Austria, spoke of the 3 different models that are being used by the Austrian Po-

lice.

Dr. Kowalski of the German Navy gave an outstanding presentation on the psychological training and skills that have been developed for military and police mobilizing during peacekeeping operations.

Captain (Seminarleiter) Georg Henning presented his highly innovative training for German Police Officers being deployed to Bosnia for international peacekeeping missions. This interactive workshop helped give all the participants a new understanding about PTSD, Stress, Trauma, and training programs.

After the program I received some informal training by Dr. K. Eike Buchmann, Professor of Psychology University of Pad, Germany, he transported me to the Friburg and the "Black Forest." This gave me a view of how the German People respect nature and their culture.

Dr. Schrodte coordinated a training visit with the Police Marine Units of the Lake of Kontz. Police Captain's Edwin Bauer, Heinz Unglert and Lieutenant Bruno Kammerer of the Polizei Baden-Wurttemberg briefed me. I then sailed across the lake to Switzerland and was then briefed on international operations and police procedures.

Finally I traveled to Frankfurt and gave training to Mr. Karl Wisserodt of Siemens-Nixdorf and then to Dr. Reiner Kemmler of Lufthansa Airlines. I presented how the SFPD model would operate in a major air disaster and how Peer Support could assist in operational requirements.

This working visit of Germany was both interesting and enjoyable. I was able to give and receive new methods and innovations on trauma affects on emergency workers. My task now is to try to incorporate these lessons learned into actions and policies that might help the Department and our City.

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# Chief's Night at the Circus

By John Monroe,  
Chief's Office

Assignment to the Chief's office is sometimes very hectic. Ringing phones. Deadlines. Spot fires to extinguish. But on occasion there are times when it is very fulfilling and even fun.

September 3, 1998 was one such occasion. Chief Fred Lau and staff, with cash donations from the Friends of Police and Operation Dream — both non-profit community support organizations, and with discount ticket coupons from The Wringling Brothers Barnum and Bailey Circus, treated 182 six-to-thirteen year old kids to a "Night at the Circus." The kids were from all over San Francisco and sponsored by a variety of community groups.

Muni Transit Chief Emilio Cruz donated the services of four busses, with drivers, to transport the attendees to the event and safely home afterwards.

Those of us who had volunteered to act as chaperones had hoped to feed the little rascals before the circus. But finding a restaurant that would hold two hundred excited kids was a challenge, not to mention that of paying for their meals.

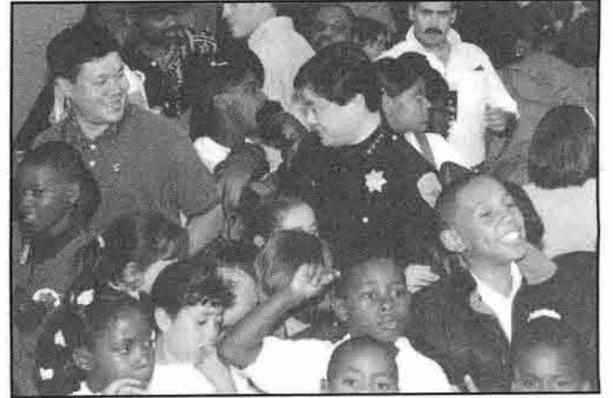
Well, a popular local restaurant, The Great Entertainer, filled our needs. Pizza and soft drinks were had for all the kids, volunteers, and bus drivers thanks to generous cash donations from the POA, OFJ, LPOA, APOA, and GSPOA.

Following our dinner everyone had the opportunity to pose with the Chief while Inspector Gary Peters (Photo Lab) took photographs.

Then to the main event. We arrived at the circus fed and photographed and were delighted to discover that we also had been provided with some of the best seats in the house. The volunteers also delighted

in the bright eyes and happy faces on the kids who enjoyed two hours of the kind of entertainment that can only be had at a real live circus. By actually being present at the arena all of the sights — and sounds — and smells of the real show come together to give the audience a memorable and often unique sensory experience. Everyone had a great time.

After the circus we all piled onto the waiting busses for the trip back to the neighborhoods. We gave away door prizes as we delivered each attendee back to their home or com-



munity center and, fortunately, there were no mishaps along the way. No lost children; no one got sick; no homesick mommy-missers.

The flawless event was testament to the attention and supervision by the troop of fantastic volunteer officers. Many thanks go out to Dave Robinson, Timothy Oberzeir, Rich Pate, Doug Farmer, Milton Andaluz, John Poelstra, Maria Oropeza, Henry Seto, Tony Flores, Lisa Curry, Gary Peters, Felix Thieu, Lloyd Lew, Dave Tambara, Jordan Hom, Arlene Drummer, and Hoyt Wong. In addition to these were the entire Bayview Station POSSE Team including Julian Hill, Kevin Whitfield, Marquita Booth, Mike Bolte, Craig Canton, Lavante Mitchell, and Steven Blair.

It's hard to say who had the most fun, our volunteers or the kids, but one thing is certain. The circus really is the Greatest Show on Earth.

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# Feledy Still Tilting at Microsoft

Submitted by Tom Feledy,  
POA Webmaster,  
Tom@sfpoa.org

At a recent computer expo (COMDEX), Bill Gates, CEO of Microsoft Corporation, reportedly compared the computer industry with the auto industry and stated: "If GM had kept up with technology like the computer industry has, we would all be driving twenty-five dollar cars that got 1000 miles to the gallon."

In response to Bill's comments, General Motors issued a press release stating (by Mr Welch himself): If GM had developed technology like Microsoft, we would all be driving cars with the following characteristics:

- For no reason whatsoever your car would crash twice a day.
- Every time they repainted the lines on the road you would have to buy a new car.
- Occasionally your car would die on the freeway for no reason, and you would just accept this, restart and drive on.
- Occasionally, executing a maneuver such as a left turn, would cause your car to shut down and refuse to restart, in which case you would have to reinstall the engine.
- Only one person at a time could use the car, unless you bought

- "Car95" or "CarNT." But then you would have to buy more seats.
- Macintosh would make a car that was powered by the sun, reliable, five times as fast, and twice as easy to drive, but would only run on five percent of the roads.
- The oil, water temperature and alternator warning lights would be replaced by a single "general car default" warning light.
- New seats would force everyone to have the same size derriere.
- The airbag system would say "Are you sure?" before going off.
- Occasionally for no reason whatsoever, your car would lock you out and refuse to let you in until you simultaneously lifted the door handle, turned the key, and grab hold of the radio antenna.
- GM would require all car buyers to also purchase a deluxe set of Rand McNally road maps (now a GM subsidiary), even though they neither need them nor want them. Attempting to delete this option would immediately cause the car's performance to diminish by 50% or more. Moreover, GM would become a target for investigation by the Justice Department.
- Everytime GM introduced a new model car buyers would have to learn how to drive all over again because none of the controls would operate in the same manner as the old car.
- You'd press the "start" button to shut off the engine.

# Cybernews

By Glenn Sylvester

## Last Chat.....

Remember ICQ? (I seek you) This is a chat client that allows you to talk with each other on the Internet in real time. You can also send files and messages without the recipient logged on. Let's add a little twist to this. How about video conferencing? Not only can you talk to one another, but you can also see each other at the same time. All you need is a camera hookup to your computer. I found that the company called (Connectix) makes a few of them. While shopping for a camera, take note of the resolution. The higher the resolution, the greater the picture — and the price! I believe that you can now get these cameras at about \$80-\$100. Your other party must have one as well, if they don't, they can see you, but you cannot see them. So you might want to look your best when communicating, or turn the camera away from you and have your party gaze at something or someone else.

If you are considering this, you should have a fast modem and capable ISP to support your modem. The sounds and pictures that you transmit do take time. The fastest I've seen with my modem is a frame change about every 15 seconds. Not bad! Think of the many law enforcement uses for this item such as viewing a demonstration in progress without actually being onsite. Want to find some samples on the net, go to the URL: <http://www.yahoo.com> and perform a search on the words "Live Cam".

Yes, this will work with ICQ as this



client will coexist with other Video-Telephony clients such as Microsoft Netmeeting which is free at <http://www.msn.com> or check your CD if you have Microsoft Office '97.

There are so many chat clients out there and they are constantly improving, I remember the old saying from one of the "Ma Bells" about telephone conversations, "it's just like being there" add video and now you are there. With practically little or minimum cost(s) you can save a bundle with just access by a local call.

If you've been to the Academy lately, you probably have noticed extensive modifications and work being performed. How about at your station, or even at the Hall of Justice? Notice those massive reels of wires all over the place? Well folks, we are indeed getting closer. Wires mean technology enhancements and future connectivity. Training on the new systems are inevitable and forthcoming. You've heard me speak of this many times, by the time you have read this column you will have heard of the roll out at one of our district stations. Are you ready? We are coming.

This is for Mike Stasko, how many URLs are listed in this article?. Until next month, happy computing.....

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## It's True . . .

In Durham, N.C., a driver education teacher gave his students a surprise lesson in "road rage", allegedly ordering a teenager to chase a car that cut them off, then punching the offending motorist in the nose.

David Cline, 36, resigned after being suspended over the incident. He was charged with simple assault, punishable by up to 60 days in jail, and is free on \$400 bail. Cline was teaching two students how to drive when the other car cut them off. He instructed the student driver to chase down the car. Cline's car was pulled over for speeding, but the student driver wasn't cited.

Submitted by Ethel Newlin

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**From The Chaplain's Desk**

**Forgiveness: Living In the Present!**

By Mike Ryan, SFPD Chaplain

It's been said that guilt, either real or false guilt, is at the heart of much of the emotional illness in this country. If people could experience forgiveness, the kind that frees them from self-condemnation, they'd have better self-esteem and wellness.

Over the years, I heard plenty of humorous comments that this religion or that is great at laying guilt on its congregates. I know this could be said about my own upbringing. Upon closer examination, however, I'm not so sure that it's the religious instruction we receive or the family where that instruction is applied. Whatever the answer, I know that it's very common for people to beat themselves up for past failures and to second guess actions and decisions. It's the "coulda" "woulda" "oughta" syndrome and for us to know and experience the love and peace God wants us to know, it needs to be shed.

Amazing Grace is one of the great hymns of our era. Written by John Newton, a former slave trader, this song presents an accurate depiction of God's forgiveness. The first verse is so familiar: *Amazing grace, how sweet the sound that saved a wretch like me! I once was lost but now am found; was blind but now I see.* Historians say that when Newton place his faith in the Gospel of Jesus Christ he found unconditional forgiveness. He was lost but God found him; he was blind but God enlightened him. Why did this happen: because of the unmerited goodness and benevolence of God. This goodness and benevolence is what is incorporated in the term "grace."

This grace of God isn't based upon or rooted in our past decisions (coulda's), actions (shoulda's), or omissions (oughta's). It is based upon the fact that God is a loving and merciful God who's pattern of forgiveness is illustrated in Jesus' story about forgiving an offender 490 times (70 times 7). The Bible teaches that when Jesus went to the cross, His single act satisfied God's righteous demands for our sins and failures once and for all. What's done is done; what's forgiven is forgiven. There are so many references in the Bible where God says He chooses to remember our sins on more; that He has thrown our forgiven sins into the depths of the sea, and separated us from them as far as the East is from the West. When God looks at us through the eyes of forgiveness He sees us as if we've never sinned. This is described in the "doctrine of justification" and it results in peace with God and freedom from condemnation. If this is true, why do we find ourselves stuck in self-condemnation and shame?

So much about our world values people on the bases of performance. Do well; get praised. Accomplish a goal, get promoted. From the time we're toddlers, we hear a message that our value is based upon what we do rather than who we are. Consequently our self-esteem is attached to temporal (and temporary) values like looks, achievement, wealth, etc. In our culture, it's not so much who

you are but what you do or how you appear. Rather than seeking the depth of character behind a situation, our society tends to focus on performance. This is illustrated by the fact that President Clinton has admitted to lying, deceiving, and cheating on his wife and daughter. Yet, his popularity remains high because "he's doing a good job." The priority is on performance, not character. My point is that when God looks at us He looks past our performances, decisions, and omissions and sees us as men and women who matter. "For God so loved the world that He gave His only begotten Son that whosoever believes on Him will not perish but have eternal life"(John 3:16). This verse, which finds itself on banners at many sporting events, reflects the essence of Christian belief. We are objects of God's love. God gave (as a free gift - it can't be earned and isn't deserved) His Son (Jesus) as a sacrificial substitute to satisfy all the righteous demands that the sin of humanity required. By believing in and trusting this fact anyone, no matter who they are or what they've done (whosoever), can receive the gift of eternal life.

The point is that if this is how God sees and responds to us through His grace of forgiveness, then we, too, must find the grace to forgive ourselves and experience the peace that was intended. The Apostle Paul, writer of most of the New Testament, describes himself as the chief of sinners.. He was a persecutor of the church before he became a Christian. His background was extremely legalistic and a person's value was rooted in performance. After he came to faith and experienced God's love and forgiveness, the basis of his peace and self esteem changed. From a prison cell in Rome, he declared his new perspective for living: *Not that I have already arrived or have become perfect; rather I press on in order that I might lay hold of that for which Christ gave me. Brethren, I do not regard myself as having laid hold of it yet; but one thing I do: Forgetting what lies behind and reaching forward to what lies ahead I press on toward the goal for the prize of the upward call of God in Christ Jesus (Phil. 3:12-14).*

St. Paul is modeling the principle that whenever we are forgiven, we can let go of the tendency to beat ourselves up for past failure. Instead, he encourages us to accept the grace of God, forgive ourselves and live in peace of knowing all things are well because I can trust God for His grace and mercy. This sense of forgiveness brings peace and freedom. This peace and freedom empowers us to get involved in caring for and loving others. It helps us realize that in Christ I am fully loved, fully forgiven, and completely a part of God's forever family.

If you'd like to explore this subject further, talk with your minister, priest or rabbi. Contact one our police chaplains. They can be reached through the Behavioral Science Unit (415/837-0875). Call or write Chaplain Ryan at (650/591-3847) or PO Box 1054, San Carlos, Ca., 94070.



**San Francisco Fellowship of Christian Peace Officers**

**Q35 List and Appointments**

By Daniel Hampton

I read in the POA Notebook, about Gary Burke — he became the first Columbus, Ohio, police officer to ask for a demotion. He didn't like the fact that his appointment to the rank of sergeant interfered with his family life, which includes his wife and five children. He determined quantity and quality of time with his family was worth the 18% pay cut. He has children in school and he wanted to go back to his old assignment which had a work shift of 0600 hrs. to 1400 hrs. He didn't want to miss any of the after school activities his children are involved in.

Many officers haven't taken part in promotions because they want to be available for their families. You will never regret the time you spend with your wife and children. It will save many marriages and will make many children happy. Don't ever let your job make you a stranger to your wife or children. The prestige, money, and time away from them will never be worth it, if it breaks up your family.

Many of you have taken the inspector's exam for the purpose of making it better for your family. The hours aren't bad either, usually 0900 hrs to 1700 hrs or, for some units, 10 hour days with a long weekend. You and I know that there will be many disappointed who don't make this promotion. If it works out for you that you place high on the exam and are appointed, count your blessings. Enjoy your new assignment, the pay, and hopefully a great shift which will work out well for you and your family.

For the disappointed, hang in there. It may bode well for you in patrol. Those promoted will leave patrol. This may give to you seniority to choose a better shift and maybe a better assignment. Don't become bitter or angry if you are passed over. It will only make you depressed, ill, and a person not fun to be with at home or at work. Remember, God will give you all things because you believe in His Son Jesus Christ. He will give you forgiveness of sin, the Holy Spirit to help you bear your

cross and guide you in this life on earth, and He'll make you an heir to the Kingdom of God. We are strangers here on earth, passing through. Our true rest is in heaven with Our Lord Jesus Christ and with the saints who have gone on before us.

\*\*\*

I had a great summer with my wife and children. We had a family reunion in July, with all the Hamptons and Hayes. There was horseback riding on a 1000 acre ranch, ATV's to ride, food, and an assortment of participating games to play. It was fun. I took my daughter to see "Lord of the Dance" in Palo Alto and enjoyed a six pack of Giants Baseball games with my son. My wife and I enjoyed several dinner outings together and my 30 year Balboa High School reunion, where we danced till the last song.

Family life is great when we interact with each other. Make sure your family worship is formulated in your home. Pray for all meals; pray with and for your children; have a weekly, bi-weekly, or monthly bible study in your home; let your children's friends sleep over night often; be the chauffeur for your children to take them to special events and outings (this is our job as parents).

If you can, be involved and participate in your church's ministries and ask your children to participate also. I participate as an assistant to junior high students on Wednesday and Sunday bible school lessons (this includes fun time outings besides study), my daughter takes care of infants in the nursery on Sundays, my wife is a greeter for all persons coming through the front door on Sunday, and my son for several years assisted with third grade Sunday bible school. My brothers and sisters value the time you have with your family because time goes by fast. We are here for such a short time, don't blow it by neglecting your family.

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## "John School." Pay Attention. Pay Careful Attention.

By Ron McGlashan  
POA Supporter

In 1995 The San Francisco Police Department, The Department Of Public Health, and private citizens formed the First Offenders of Prostitution Program (FOPP). Since its founding, this program has been instrumental in getting prostitutes off the street and educating the "Johns" - vernacular for the prostitution customer base.

I recently spent a day at "John School", not as an offender, but as a member of the press. I have been out on the John sweeps with Northern Station officers and I must say that this was an illuminating experience. As Archie Bunker might say: It was enough to make your flesh stand on end!

On July 25, co-founders of the FOPP Program, police Lieutenant Joe Dutto of the Tenderloin Task Force and Norma Hotaling, joined a host of other guest speakers in addressing a group of 70 men who made up the "graduating class-of-the-month" at the Hall of Justice. Today, each man will learn the darker side of "The World's Oldest Profession."

Lt. Joe Dutto and Assistant District Attorney Jerry Coleman had the first block of instruction: Vice Laws. This matter-of-fact approach to the class outlined the laws within the City and County of San Francisco and how the office of the D.A. and the S.F.P.D. deal with the first time offender. This block of instruction laid the foundation for the rest of the day. All seventy men were soon made aware of the fact that prostitution and the actions of the John are a crime, and you may well wind up with more than fleas.

Paul Gibson of The Department Of Public Health then approached the podium with a presentation on the topic of Sexually Transmitted Dis-

eases. This graphic and rather chilling presentation soon captured the attention of everyone in the room. A host of sexually transmitted diseases were discussed to include a slide show that would scare the hell out of the most seasoned prostitute or John. The fact was driven home to everyone that the person that you just slept with may have just passed something on to you from any one of the hundreds that she or he has slept with. The more familiar strains of VD were reviewed and the highlight of the presentation was the topic of transmission of TB, strains of Hepatitis, and the AIDS virus. This was not a scare tactic, but rather medical fact. I will say that it made my teeth itch.

The most touching presentation of the morning was given when three females addressed the class regarding HIV Risks & The Effects Of Prostitution On The Lives Of Women. At this point, it was made clear that the AIDS scare is not a myth. It is a known fact that there are men and women on the streets who are HIV infected, yet still continue to work as prostitutes. The activities on Polk Street were discussed in detail. Tears were shed as horror stories of abuse and extortion were openly shared with a touched audience. At this point we heard open testimony from three victims of "The Victimless Crime."

Lunch hour for many was a time to reflect. The morning activities knocked the hell out of my appetite. A number of the participants were clearly effected by the presentation, and few had taken the first half of the class lightly. So far, the program seemed to be a success where shock value is concerned. It was time to fasten seat belts as three representatives of the average community addressed the class with, "How dare you do this in front of my home!"

All three speakers voiced complete outrage regarding the effects prostitution had on their neighborhoods and the kids in the area. One rather stately gentleman stated, "This activity does nothing at all for the tourists who check into the hotels and guest houses in the city who are greeted at the doors by pimps and the approaches of the prostitute."

*It is a known fact that there are men and women on the streets who are HIV infected, yet still continue to work as prostitutes.*

The children in many areas of the city walk over used syringes and condoms and have come to accept this as a way of life. One merchant spoke of a young boy who thought that a used condom that he had found was a balloon and blew it up. Another kid was seen by a merchant playing doctor with a used syringe. No one laughed. The speakers left no room for questions. This is one group that was ready to chew the legs off the person who dared to recite the First Amendment.

Norma Hotaling then took center stage. This former prostitute, who has "seen and done it all," now addressed the topic of The Dynamics of Pimping. Norma heads the SAGE Project and is co-founder of the John School. Her presentation explained how the Prostitute and Pimp form a bond and how the Pimp recruits the girls for work on the street. This was a frightening look at the lives of the girls and how they become sexual slaves. We learned what is expected

of the women who are under threat from her pimp of physical violence or even death if they don't bring in the quota for the day.

Some of these women are as young as 13 years of age. Many of these girls have been victims of sexual, verbal, and physical abuse since childhood. This is a learned way of life. Horror stories were told of mere children being in demand and a black market that specializes in "Virgin Children." Would you believe that these kids are as young as nine years of age?

As the day neared conclusion, Robert O'Brien MFCC spoke of Sexual Compulsivity & Intimacy Issues. For the next and final hour the audience and O'Brien exchanged facts and opinions and shared theories of what takes a man to the streets to satisfy his needs. After seeing some of the girls on the strolls of this city, I am still scratching my head. The opinion that there is an addiction was accepted by some and shunned by others. One gentleman brought fresh air into the room when he stated, "A man can only do so much with books, videos and self fulfillment, then he has to do something with the energy." said John Doe. When asked if he considered dating, he replied, "No! My wife would never stand for it."

At 5 p.m. the class concluded with a summary by Joe Duddo. For some, today is a wake up call as for the next year and a day they ponder the question, is my glass half full or half empty? Before you drink from that glass, I would give it a second thought if I were you. One of the class participants walked up to Joe Duddo at the end of the day and said, "Thanks, I needed this."

Ron McGlashan is a crime reporter for the Observer News of SF and supports The SFPD as an 832 PC Graduate. Ron is a veteran of both the Canadian and US Army as a bandsman, announcer and training NCO.

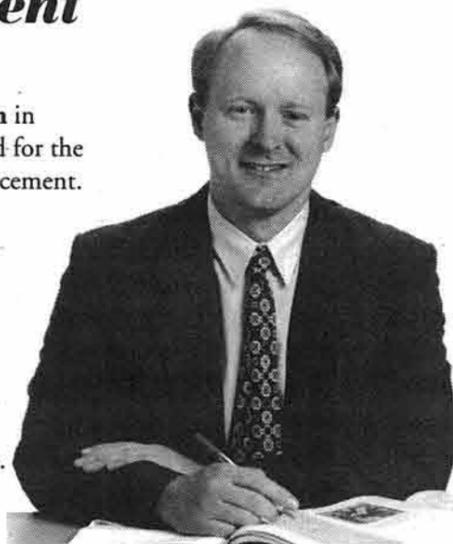


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# Tricks Of The Trade

By Steve Bosshard

Understanding search and seizure is one of the main concerns we have to deal with on a day to day basis and can make the difference between a successful arrest and prosecution, and a D.A.'s dismissal.

As you all know, lawyers have written reams of paperwork about this issue and it is in a constant state of flux. Many officers receive and review the Legal Source Book publications, and they are kept on file at most stations for reference. I have used them to clarify issues on arrests and searches, but I find them confusing. They list numerous cases that appear very similar in content and circumstances but then come to separate conclusions, search upheld or search thrown out. Go Figure!!

I am a firm believer in K.I.S.S. — keep it simple, stupid. I therefore try to keep search and seizure down to three simple rules:

1) Valid reason to stop or detain. This can be for a small violation such as drinking in public, red light violation, urinating in public or whatever. Sometimes the individual resembles the description of a suspect involved in a crime. Sometimes the contact is consensual. You need to articulate the reason for the contact in your report. Once this is established you move into the next rule;

2) Reason to arrest. During your legal stop you develop information of illegal activity that results in the person being under arrest. It can be for a small warrant, or an on-view violation that the person can not be cited for due to lack of proper identification etc. Therefore the individual needs to be booked into our jail facility. With this you have now moved into the third rule;

3) Search incident to the arrest. This is the easiest to remember and implement. If they are going to jail, they need to be THOROUGHLY SEARCHED. Don't wait until they are transported to the station, do it on the street to prevent contraband from being destroyed. Many officers forget that portion and then admonish the individual on the spot and send them on their way, or cite them with no further investigation being done.

One of my big bugaboos is not booking people for processing that do not have valid ID. We have already discussed how crooks will give a phoney name etc. to avoid arrest and thus processing. A Social Security Card is not ID and says so right on the document. SFGH plastic admission cards are not valid ID. You can walk into SFGH for some form of treatment and they will put down whatever name you furnish them. Remember that next time you have to go to SFGH for medical treatment and give William Jefferson Clinton as your name and see what the presidents name looks like on an embossed card. Heh Heh. Only joking, it would really foul up your disability paperwork.

The legislature in it's wisdom gave us the tool to find out who these "minor offenders" are. Check it out in the California Vehicle Code under section 40302 which lists Mandatory Booking required. It lists four separate reasons requiring booking, and therefore processing.



The main one we run into and deal with on a day to day basis is lack of ID. Basically what they are saying is "if you don't know who they are for sure, you can not cite them." Pretty simple concept but one we fail to utilize way to often. We have failed to utilize this required booking section authorization so often, and so many people have given friends, loved ones or acquaintances names so frequently, that the legislature enacted 529 P.C. which makes it a felony to use someone else's name that could get them a fine or jail time. I would guess that they are pretty serious about stopping folks from using other peoples names and having us book folks.

*...but as long as you satisfy the three simple rules you will find that most of your arrests will be filed on.*

Remember people lie, fingerprints don't.

Many good arrests start out real simple with a reason to stop a crook, which leads to a reason to arrest, and the subsequent search reveals... Oh, I know, lawyers will jump up and down arguing that it is not that simple. But then that is what they learn to do in law school; confuse the issues, and get their client out from under whatever legal problem they got themselves into.

But from a street cop's perspective K.I.S.S. works for me. Granted, the D.A. may not agree all of the time and will throw out some of your arrests, but as long as you satisfy the three simple rules you will find that most of your arrests will be filed on.

\*\*\*

War Story Time. While working uniform patrol an officer observes "Nature Boy" urinating in the alley at 6th and Stevenson. The officer stops to investigate and cite for this violation—at that time, 33 M.P.C. "Tarzan" takes off running without even bothering to put his "equipment" away. Within fifteen feet our semi "Au Natural" crook reaches into his waistband and throws a loaded/stolen 9MM to the ground. Needless to say "Nature boy" is arrested and the weapon recovered and of course he is a convicted felon. Started out real simple and quickly led to a very good arrest with one less felon and handgun on our city streets.

\*\*\*

Double parked car on Westpoint Rd.. at 0300 hrs. with the motor running. Sole female occupant/driver behind the wheel. We stop to check it out. No DL with lady but warrant check shows minor warrant. Still we don't know for sure if the lady we have is the real one, but with no DL and the minor warrant she has to go to jail. Run car for tow and after a little investigation find out it is an

unreported stolen out of S.S.F. Getting better. Inventory search of vehicle reveals two pounds of still wet crack cocaine. First crack cocaine I had ever seen, May 1985. I'll never forget the date. Starts out minor and ends up major by following the three simple rules.

\*\*\*

My partner and I see a guy walking down the street showing an unknown object in his palm to a very interested young lady walking at his side. Due to the area, conduct of the crook, and our experience we believe possible narcotics activity is occurring. Not enough to arrest but enough to check it out. As we begin to approach "Mr. Wonderful" does the old gesturing, waving and throwing motion with his left hand and then shoves it into his pocket. Long story short we can't find the dope we felt he threw and can't arrest him but we can at least run a warrant check on this guy. Oh yeah, and of course the young lady who was practically a Siamese twin with this guy blows him off and disappears into the sunset. Mr. Crook gives a name that indicates no arrest history but a check with DMV located a subject with the name and DOB given. Only two problems. Name provided by the crook is one letter different than the DMV name thus showing our guy can't spell his own name. Also our guy is 5'11" and the guy on the DMV info. is only 5'4". Of course Mr. Innocent swears up and down that DMV is wrong and it is all a misprint etc. If you read the previous article concerning there ain't no such thing as a 32-All, you are way ahead of me and know this guy was going to jail for 148.9(a) P.C. (False info. To P.O.) A search of his person revealed a portion of a book ripped out of its cover and stolen from the SF Public Library. Thus we now have a more substantial charge to place

against Mr. Innocent and hold on to him until we can process him and find out who he be. Mr. Innocent was adamant about his name and even claimed to have been arrested earlier that week in Concord, Ca. He swore they could vouch for him. So, of course, we called Concord P.D. and asked them if they had arrested our guy. Sure enough, they had for several dope related misdemeanors under the name he gave but a slightly different date of birth and they had booked him into their county jail for processing due to lack of ID. They too had noted the discrepancy in the name spelling and the height problem. Another call was made to Contra County jail and their fingerprint technician said they had his prints but it would be several months before they got their results back from Sacramento DOJAFIS. We discussed our identity problem with the Tech. Who said no problem under those circumstances we'll submit his prints under emergency conditions and get his true identity confirmed shortly. Within the hour COCO County called back with the crooks real name and DOB and guess what, a parolee out of Napa County who had never been processed before in either of our jurisdictions. Case closed, back to San Quentin for this guy. And we all now have his real name and prints on file in case there is a next time.

So in a nutshell, rehashing the tricks of the trade involve getting out onto the streets and being vigilant. Being very curious and don't assume anything, check it out. Don't be satisfied until everything (especially identity) is verified. And remember the three basic rules of search and seizure. 1) reason to stop. 2) reason to arrest. 3) search subsequent to the arrest reveals...

Have fun, be out there, check it out and be safe.

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# PARTIES • PARTIES • PARTIES

## Promotional Party for Deputy Chief Santos

Where?  
At Patio Espanol  
2850 Alemany

November 6, 1998  
6:00 p.m. Cocktails  
7:30 p.m. Dinner  
No Host Bar

Cost: \$50.00 (Includes dinner, wine, dancing and gift)

Choice of Entrée:  
Chicken Kiev  
Grilled Salmon w/Champagne Sauce  
Prime Rib

Reservations by October 23, 1998

Tickets can be purchased through:

John Goldberg	Co. A	Mike Phelan	Co. K
Dennis Martel	Co. B	Mary Cafferata	Co. K
John Carlin	Co. C	Liam Frost	CPC
Greg Suhr	Co. D	Pat O'Connell	Airport Bureau
Nicole Greely	Co. E	Ray Kilroy	Vice
Mark Porto	Co. F	Kitt Crenshaw	Narcotics
Rich Hom	Co. G	Steve Johnson	Administration
Rich Pate	Co. H	Patty White	Administration
Mike Yalon	Co. I	Maggie Ortelle	FOB (553-1527)
George Fogarty	Co. J	Rowena Tano	FOB (553-1527)

Park Station

Presents a  
Retirement Dinner  
for

Lieutenant Inge Underdal #1666  
Sergeant James Pera #1925  
Officer Michael Gannon #842  
Officer Alan Phillips #645

Thursday, November 5th, 1998  
United-Irish Cultural Center  
46th -Ave and Sloat Blvd  
6:30 P.M.- No Host Cocktails  
7:30 P.M. - Dinner

Dinner includes a choice of 1/2 chicken, prime rib, or sole almondine, wine included  
\$30.00 per person

**Contact**

Layne Amiot	242-3000	Sandy Tong	553-9225
Robert Ford	242-3000	Bruno Pezzulich	752-6255
Matt Gardner	242-3000	Mike Yalon	553-1612
Mark Porto	242-3000	Vince Simpson	553-1447
Larry Minasian	553-1373		

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## Christmas Invitation to All!

Northern Station knows how hectic holiday planning can be, so we're inviting you now to mark your calendars for:

Saturday, December 5th  
6 PM to Midnight

Hyatt@ Fisherman's Wharf  
We sincerely invite everyone to attend!  
More details to follow...

## RETIREMENT DINNER FOR LIEUTENANT BILL GILBERT

WHEN: Friday, November 13, 1998

WHERE: Irish Cultural Center, 2700 45th Avenue

TIMES: 6:30 p.m. unhosted bar  
8:00 p. m. dinner (choice of Prime Rib or Salmon)

PRICE: Dinner includes a choice of 1/2 chicken, prime rib, or sole almondine, wine included  
\$30.00 per person

**CONTACTS**

Central	Torn O'Connell	553-532
Southern	Ben Spiteri	553-1373
Bayview	John Carlin	671-2300
Mission	Gabe Harp	558-5400
Northern	Nicole Greely	553-1563
Park	Mark Porto	242-3000
Richmond	Jill Connolly	553-1385
Ingleside	Rick Bruce	553-1603
Taraval	John Sterling	553-1612
Tenderloin	Lou Cassanego	557-6700
Traffic	Tony Carreon	553-1245
Muni	Al Miranda	671-3181
Narcotics	John Hallisy	715-4900
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**American Psychological Association's National Convention**

**Chief Lau Presents Innovations in the SFPD**

By Forrest Fulton Ph.D., Behavioral Science Unit

On August 13 1998 the APA had its National Convention in San Francisco. During the convention Chief of Police Fred H. Lau gave two key presentations. The first was to Division 18, Police and Public Safety Section, and the second was to the APA's National Mayors and Police Chief's workshop. In both presentations Chief Lau was able to present the tremendous successes that the SFPD Behavioral Science Unit, Peer Support and Critical Incident Teams have experienced. Chief Lau received many favorable comments on the accomplishments of the SFPD's Member/Officer driven peer support system.

*Each psychologist stated that this was some of the best training that they have ever been involved with.*

Dr. Alan Benner, Director of Psychology San Francisco Police Department, is also the National Chairman of the Police and Public Safety Section of APA Division 18, presented several workshops and lectures. The workshops were to Psychologists that

work with Police Departments and Police Officers.

On Saturday August 15, 1998 at the Academy Sergeant Gerard D'elia and Officer Frank McKee presented their Police Decision-Making Class, to a group of police psychologists. The class started by presenting the psychologist with the realities of police officers killed in the line of duty. Then the psychologist were required to provide their resting heart rate. After that the psychologist were lead up the FATS III shooting simulator and given a police patrol simulation. Each situation resulted in a mandatory-shooting scenario, then the heart rates were taken. The psychologists were then questioned and required to write a police incident report. The SFPD Critical Incident Team provided a stress defusing. At the end all psychologists were required to read their incident report to all classmates and then the video of the incident was played back. The class then compared the incident to the actual incident. This training provided the police psychologists with a better understanding of real police situations.

Each psychologist stated that this was some of the best training that they have ever been involved with. Two psychologists had attended the simulators at the FBI academy and they stated that our training was the best in the nation.

The strength of our training is the instructors and their world class instruction. If you ever get a chance to take the class, do it.

**Stress**

**A Killer Is Within Our Ranks**

By Jim Leach, SFPD Peer Support Counselor

There is a silent killer within our ranks. The killer's a.k.a. is STRESS! It has been said that the law enforcement occupation is the second most stressful job in America. You guessed it! Air Controllers are number one!

**How would you define stress?**

I would define stress as a real or imagined obligation that create demands on the body both physically and mentally. It may be good or bad depending the circumstances or situations for examples; the birth of a child, or public speaking, or someone is experiencing a separation or divorce, or illness, or job dissatisfaction, or death, etc.

If steps are not taken to properly manage stress, the results could be deadly and could lead to; substance and alcohol abuse, irritability, inappropriate actions and reactions, and poor relationships, etc.

**What can be done to manage stress?**

You must have a solid support system. The San Francisco Police Department offers support through the Employee Assistant Program and Behavioral

Science Unit. And, help is available from law enforcement associations, family members, friends, co-workers, and spiritual groups. Support may be as simple as having

someone to talk to and somewhere to go! When feeling stressful, do not use drugs, overeat or use alcohol! I called this reaction to stress DOA (Dead On Arrival) because this combination can be deadly! And may it increase your anxiety!

There are three things you can do quickly to start managing your stress and I called this the BED treatment plan:

1. Breathing (take a few deep breaths which should help get oxygen throughout your body and help with your thinking process and relaxation).
2. Exercise (according to your physical ability and with medical clearance should help to get your blood circulating and improve your overall mental and physical status.).
3. Diet (eat balanced and nutritional meals to provide you with the energy to sustain and prevent the body from breaking down).

It's not too late to start an action plan to manage your stress. Reducing your stress will make you healthier and better prepared to handle the day-to-day experiences that are common for those in law enforcement.

*Note: Sergeant Jim Leach is a peer supporter at the San Francisco Police Department He would like to hear from you about your experiences. He can be reached at (415)553-1652, or by fax (415) 553-9229, or e-mail SFPDPBA F@IX NET. COM.*

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## Secretary's Corner

By: Steve Johnson  
Secretary/SFPOA



Lynda Zmak and Dwight Lee covering POA phone banks

How's the Proposition 'A' Campaign going? Excellent. President Cunnie has secured every major endorsement (this process started 8 months ago) including both the Democrat and Republican Central Committees and we are now down to the very basics which involves contacting individual voters. Our Telephone Banks need only to be staffed on Tuesday, Wednesday, and Thursday evenings, 1800-2100. Central Station representatives George Rosko and Neal Griffin did an outstanding job rallying their troops. The following members from Central Station made calls at the phone bank on Tuesday, 9/29/98.

We received an excellent reception from all of the voters contacted.

It would be ideal to have the opportunity to get to each watch at each station and help supplement the information that your station representative(s) provide you, but it's just not possible to do so all the time. So what's the alternative? Use the computers in the Stations to publish the bulletins. And, thanks to the assistance of Chief Fred Lau, Captain Tim Hettrich, Inspector Lamont Suslow, and Mr. Walt Calcagno, we now have that ability.

Next time you're on CABLE, just enter RF/QBUL. Your screen will return a text that will read: QBUL/ORG\*ROUTE. Enter POA in the ORG field and hit the enter key. All of the bulletins we have placed in this section will be returned. We'll still be publishing the regular bulletins but a great emphasis will be placed on our new computer capability.

(This program has also been modified so that every other department organization e.g. OFJ, APOA, WON will also have access.)

- |                         |                             |
|-------------------------|-----------------------------|
| <b>George Rosko</b>     | <b>Neal Griffin</b>         |
| <b>Mark Im</b>          | <b>Rich Kim</b>             |
| <b>Joan House</b>       | <b>John Goldberg</b>        |
| <b>Donna Leonard</b>    | <b>Harry Pearson</b>        |
|                         | <b>(Narcotics)</b>          |
| <b>Andrew Blackwell</b> | <b>Jim Gratz</b>            |
| <b>Terry Laubach</b>    | <b>Dwight Lee</b>           |
| <b>Carl Payne</b>       | <b>Fred Crisp</b>           |
| <b>Benny Fong</b>       | <b>Lynda Zmak</b>           |
|                         | <b>and her pup, 'Artie'</b> |

# The

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would like to thank the Officers of the  
San Francisco Police Officers' Association  
for all of their hard work  
throughout the 1998 season!



# VOTE NOVEMBER 3RD

## YES on Proposition A: Equal Risk - Equal Protection

All San Francisco police officers take equal risks to keep our city safe. Yet currently, in any given incident, officers working side-by-side receive dramatically different disability and pension protections.

A November ballot measure, "Proposition A," will correct this inequity. Proposition A will ensure that the future well-being of our police officers and their families will be secure if the officer is injured or killed while protecting others.

Today, less senior officers, including the majority of women, African-American, Asian, Latino, lesbian and gay officers, receive pension and disability protections far less comprehensive than those which protect more senior officers. The less officers receive the lowest benefits of any major police department in California. In this tight labor market, San Francisco faces the prospect of los-

ing trained and tested officers to other cities because of this strained inequity.

If the current system is left unchanged, the taxpayers will be forced to absorb the overtime costs needed to compensate for the loss of experienced officers and for the training of less qualified personnel.

Along with the increased overtime and training costs, the loss of the City's experienced and talented officers would diminish innovative programs like community policing, bicycle patrol, and juvenile resource and diversion. Proposition A will enable us keep our trained and qualified officers hard at work on the streets of San Francisco and managing the community programs that we need to keep our neighborhoods safe.

City financial experts agree that Proposition A will cost taxpayers nothing for the next 15 years due to

a large surplus in the retirement fund. After that, it is anticipated that the savings generated from retaining trained officers and reducing the need for overtime will offset any future costs.

It is important to remember that in 1996, an identical measure passed overwhelmingly for the San Francisco Fire Department. Prop. A simply gives police officers the same fair treatment that voters extended to our firefighters two years ago.

Prop. A has already earned the support of leaders from every community in San

Francisco because it is sensible and fair.

Cast your vote on November 3rd for a more unified and equitable police department. Vote YES on Proposition A and keep San Francisco progressive and safe.

### POA Endorsement List

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**Propositions**  
Yes on A  
Yes on B  
Yes on C  
Yes on D  
No on E  
Yes on F  
Yes on H  
Yes on I

# YES | ON



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sign in their  
windows.**

**Pickup your  
"Yes on A"  
house signs NOW!!!**

**Election '98**

**Vote NO on Proposition J**

By Gale Wright, Retired

*Editor's note: The following argument is the opinion of the author and those organizations he represents. Neither the POA Election Committee nor the Board of Directors has taken an official position on this issue.*

The San Francisco Veteran Police Officers' Association, the Retired Employees of the City & County of San Francisco, and the Retired Firefighters & Widows Association have formed a coalition in Opposition to Proposition "J" on the November 2nd ballot.

Prop J seems like a nice idea to provide health insurance to 130,000 uninsured in San Francisco, but the devil is in the details of an eight page charter amendment waiting in the wings which will change the Health Service System, as we know it, forever.

The following is the NO argument on Prop J by the S.F. Veteran POA:

**VOTE NO ON PROPOSITION J**

The Health Service System has been in existence for over sixty years providing active and retired City employees and their dependents the highest quality and most comprehensive employee health benefits program at the most reasonable cost.

Most of the members have been with the Health Service System their entire adult lives and have been well satisfied with the benefits and pro-

grams. Any changes in their health care programs would be devastating to say the very least.

Proposition "J" would create a major policy change which would abolish the Health Service System with all of its health care programs and benefits.

Under Proposition "J", the Mayor's Blue Ribbon Committee report on Universal Health Care will be used to create a "Health Care Purchasing Authority" (HCPA) which will replace the Health Service System. The mission of the HCPA will be to extend health insurance to approximately 130,000 individuals. These individuals are identified as private entities, self-employed persons, indigent, low income and other uninsured residents, employees of private employers and their dependents.

The HCPA will replace the current and long standing Health Service System which will adversely affect the continuation of high quality and affordable health care to all City employees.

The HCPA will allow voluntary participation of private employers, but it will be a mandatory health care program for active and retired City employees.

Health care for the 130,000 new members will cost about \$95 million annually. Where is the money coming from? The San Francisco taxpayers will be expected to pick-up the financial responsibilities for these policy changes.

**VOTE NO ON PROPOSITION J**

**Plastic or Paper? - or, Why Your Checkbook is Not Your Friend**

This article is not about using or abusing credit. It's about how you choose to pay for things when you shop, and the fraud risks associated with your choice.

You have three choices today: **paper** (checks), **plastic** (bank cards), and of course, **cash**. Cash is the easiest for small purchases, while cards and checks are used for larger purchases. Since most banks don't charge interest as long as you pay your credit card bill each month, the cost of using checks or cards is about the same. Actually, checks cost more, because you have to pay for them, while cards are sent to you for free.

Those of us who grew up in the 60's and 70's remember when bank cards were a new thing. There was a time when very few people had them, or checking accounts, either. Now everyone has checks and cards. Before credit cards became popular, you paid for things by saving your money and paying with cash or a cashier's check. Ah, the good old days!

Today, almost everyone has bank cards of one type or another, and at least one checkbook. Odds are, that sooner or later, one of your checkbooks or cards will get stolen. Or, you'll lose them, and they'll end up in the hands of a thief.

Before we look at the risks of each, let's compare how checks and bank cards work.

**Checks** were the first popular non-cash method for payment. With the exception of the MICR (funny numbers on the bottom of your check) checks are still processed today the way they were in the fifties - before computer and phone networks were available to instantly determine the status of your funds. It takes several days for your check to go from the merchant to your bank, and for the money to flow backward from your bank account to the merchant. This "float" and the paper handling associated with it, create a lot of loopholes that crooks have learned to exploit over the decades, causing many problems for merchants and consumers alike.

**Bank cards**, on the other hand, cannot be used with a guarantee of payment unless the merchant first connects to the card network and gets an authorization. The process takes only seconds. There are loopholes in this system, too, but they have very little impact on you, the consumer.

Now, let's compare what happens when bank cards and checks are stolen.

**Stolen Bank Card.** As soon as you call the 800# to report your card stolen, it is dead. No merchant can accept payments on it. The information is available world-wide.

Your card actually belongs to the bank, and they become the victim, once you report the card stolen. The

bank will pay the merchants for all the purchases made by the crook which were authorized by their card network. Neither the merchants nor the banks will ever hassle you about the purchases crooks made on your card. The bank may ask you to fill out an "affidavit of forgery" and return it.

**Stolen Checkbook.** Reporting your checks stolen is a different matter. There is no single 800# to call. You have to call your bank, usually during business hours. To get your bank to take the loss, you fill out an "affidavit of forgery" form for any checks used fraudulently and return the form to your bank. And that's where the information stops.

Banks do not talk to each other about fraud losses. Only your bank knows your checks are stolen. Banks other than your own are not told unless they get one of your stolen checks and try to have your bank pay for it. Merchants aren't told until they try to present your stolen check for payment at their bank. Some merchants may contact you, asking for payment, assuming that you're the one who passed the check. Merchants may even turn your checks over to a collection agency to go after you.

Many merchants do not have a check verification service, as they do for cards. Thus, merchants will still accept your checks, because they have no way of knowing your checks are stolen, until they "bounce".

Larger merchants who can afford it will use a check verification service like Telecheck. There are presently 7 such services, none of which talk to each other - and none of them talk to the banks. So the only way any of them find out your checks are stolen is by approving one, and then being forced to take the loss when your bank refuses to honor it.

By the way, if your stolen driver's license was used in passing your stolen check, your DMV # may also be listed by the check verification service. You may never be able to have a check accepted by stores that use that service again - unless you get a new DMV #. At present, DMV is reluctant to issue new #'s to victims, but I'm told they're improving.

**Recommendation.** Choose "plastic" over "paper". Leave your checkbook at home. Use checks only to pay your bills. Mail checks in blue US Postal mailboxes or at the Post Office. Do not leave checks to be mailed in your house or apartment mail box. Do not have new checks mailed to your home, unless the check box will fit inside your locked mail box. It's much safer to have your new checks mailed to your bank, and pick them up there. When you leave home, carry only your bank cards. Make a list of the 800 #'s to call if your bank cards are lost or stolen. Keep this list in a safe place at home and at work.

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**Quote of the Month**

**Oh, really?**

Submitted by Gail Dekreon,  
POA Friend and Supporter

"Public media should not contain explicit or implied descriptions of sex acts. Our society should be purged of the perverts who provide the media with pornographic material while pretending it has some redeeming social value under the public's 'right to know.'  
— Kenneth Starr, 1987,  
"Sixty Minutes" interview with Diane Sawyer.

**The San Francisco Bay Area Law Enforcement Emerald Society**

ALL MEMBERS OF LAW ENFORCEMENT IN THE BAY AREA AND THEIR FRIENDS TO JOIN THIS WONDERFUL BENEVOLENT SOCIETY  
In May, 1998, members from the San Francisco and Oakland Police Departments formed the San Francisco Bay Area Law Enforcement Emerald Society.

**PRESS RELEASE**

**WHAT IS THE SAN FRANCISCO BAY AREA LAW ENFORCEMENT EMERALD SOCIETY ?**

The private, non-profit corporation has been designed to unite all law enforcement, clubs, associations etc, in the San Francisco Bay Area, who are or contain persons who are of Irish descent in order to develop fraternalism and fellowship amongst its members. This is achieved by recognizing and promoting Irish-American contributions to the field of law enforcement and to strengthen and develop community relations between police and our communities at large with a special focus on the Irish communities within our jurisdictions.

As a benefit to the membership, the Corporation will provide college scholarships based on sponsorship from within the membership and financial aid to a fallen officer's family in the form of a "Trust Fund." This benefit will be achieved by using a percentage of the funds received through membership costs and "fund raisers." The Corporation will be managed, and the funds distributed through a Board of Directors and its Officers.

The San Francisco Bay Area Emerald Society has as one of its objectives that all persons have the rights of Justice, Equality and be allowed to live in Peace.

This Corporation has been organized as a "not for profit corporation" according to the laws of the State of California.

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CONTACT : Pat Burke (CO.E) at 415-310-1595, Val Kirwan (CO.H) at 415-255-7981, Joe McFadden (DV) at 415-566-6469, Kevin Wiley (OAK) at 925-228-8059, Diarmuid Philpott at 415-586-4826 and Marty Halloran at 415-285-2729.

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6. Item 17 must be signed.  
Failure to file or publish a statement of ownership may lead to suspension of second-class authorization.  
PS Form 3526, September 1995 (See instructions on Reverse)

## Letters

### A good pick, A Fine Man

Editor,

You cannot imagine my delight when I saw the front of the August *Notebook* which proclaimed Dan Hampton the POA Officer of the Month! This was an outstanding call. It has been my honor to know Dan Hampton for the last 25 years, and it was my great fortune to be partners with Dan for several years. Whether we were patrolling the Mission District in uniform, or trolling around the Tenderloin in plainclothes, as members of the Street Crimes Unit, Dan Hampton was a policeman's policeman. I could easily recount dozens of anecdotes concerning Dan's crime fighting acumen, but I prefer dwelling on what sets Dan apart from most people on this earth.

Few people know the adversity Dan has endured and overcome in his life, always with a smile. Dan Hampton is, simply put, a saint. I make this statement for those unfortunate souls who have not yet met Dan. Those who know Dan and have worked with him, already know what a wonderful human being he is. As I worked with Dan, day after day, I saw what being a real man was all about. I witnessed Dan's total devotion to his wonderful wife Yvonne, and to his children. I saw him perform his duties with zeal, but always tempered with humility and compassion. I grew to love Dan Hampton, who is my brother, biology-be-damned!

**Outstanding** selection, POA.

Greg Corrales  
935 Pennsylvania Avenue NW  
#5064  
Washington, D C 20535

### For the record

Editor -

A letter published in the August edition of your paper referenced my original objection to AB 1707, the James Guelff body armor bill. Unfortunately, the author failed to explain why I initially opposed the bill and overlooked that I later helped send it to the Governor.

When I first reviewed the bill I felt it was overly broad and should focus on violent felons, which is similar to my position on "3 Strikes and You're Out." In the Senate, the bill's author, Assembly member Wildman, amended the bill at the request of the Senate Public Safety Committee in a manner that addressed my concerns. When the bill returned to the Assembly for a final vote on Senate amendments, I was happy to lend my support to the measure.

I have the greatest respect for the work front line peace officers do every day in our city and throughout the state. I look for-

ward to improved communications between my office and the Police Officers' Association next year so that I am fully apprised of your concerns on state legislative matters.

Sincerely,  
Assemblywoman Carole Migden,  
Thirteenth Legislative District,  
State of California

The POA Executive board was pleased to work with Assemblywoman Migden to substantially improve communications between our two offices and to resolve any misunderstandings regarding her initial support for this important piece of legislation. We regret the confusion, and very much appreciate her support for the bill when it came up for a final vote in the state assembly. We also recognize her appreciation for police officers, and look forward to working with the Assemblywoman on all future issues that effect the lives and livelihoods of our members. - Chris Cunnie

### Thank you

Ms. Holmberg:

Thank you very much for your check in the amount of \$100.00 and the kind words concerning the "Notebook". Our editor, Ray Shine, has made many changes to improve the look of the paper and he works very hard to include a wide range of articles that would appeal to a very diverse readership.

We will be depositing your check in our Community Services account to be distributed through our community services committee, to any number of local charities and community groups in San Francisco who devote their time and energies to the less fortunate.

Again, thank you for your donation and kind words.

Sincerely,  
Chris Cunnie, President  
SAN FRANCISCO POLICE OFFICERS' ASSOCIATION

Dear Mr. Cunnie -

I would like to thank you for your generous donation in the amount of \$250 to the Catholic Youth Organization.

Thank you for renewing your commitment to building a brighter future for our young people through the Vincentian Circle. Through generous contributions like yours, you have helped our children to aspire to a future that holds promise and potential instead of pain and hopelessness.

Thank you for strengthening CYO programs, and for leading the way, through your personal giving, for others to invest in the future of children.

Yours in partnership and peace,  
Rev. David A. Chiorso  
Executive Director, CYO

Dear Mr. Cunnie:

On behalf of the members of our union, I want to thank you for your great assistance in helping to resolve the strike at City College. Although strikes are always difficult we are proud of the stand our members took in achieving economic justice for the lowest wage workers at the college. And we are proud and grateful for your support. Many thanks.

In Solidarity,  
SERVICE EMPLOYEES  
INTERNATIONAL UNION  
Josie Mooney  
Executive Director

Dear President Cunnie,

On behalf of our board member, Molly Hooper, we want to thank you for your support of our soup kitchen. This letter is to acknowledge your generous donation of \$50.00. They will help to feed many homeless and hungry people.

Again, we thank you for your effort to feed hungry people in our community.

Sincerely,  
Marsha Jackson Pendergrass  
Executive Director  
Haight Ashbury Food Program

Dear Chris.

On behalf of the youth and staff at Youth Industry, thank you so much for your generous donation of \$100.

The support of the San Francisco Police Officers' Association is very encouraging. As a community-based organization, we really appreciate the support and encouragement of local officers and the S.F.P.O.A. Your support enables us to effectively train San Francisco's homeless and transitional youth and to assist them in securing employment within the community. Thank you for joining with us to battle a root cause of homelessness.

Thank you again for your generosity, support, and encouragement!  
Sincerely,  
Laura McLatchy  
Executive Director,  
Youth Industry

Dear Chris -

Thank you very much for your gift of \$100.00 to Big Brothers/Big Sisters. Your donation is truly an investment in a program that has long-term, positive results for children.

Your contribution means a tremendous amount to us as we build on our 40 year history of commitment to excellence in serving at-risk children. Our professionally supported, one-to-one relationships with volunteers make a significant impact on the youths in our program. Caring adult mentors offer encouragement, guidance and hope, offsetting the less positive influences in these children's lives.

Again, thank you for your sup-

port, and we look forward to corresponding with you as the year progresses.

Sincerely,  
Karen A. Marki  
Development Director  
Big Brothers/Big Sisters of San Francisco

Dear Mr. Cunnie:

Thank you so much for your membership contribution of \$250. We have just finished another successful year of advocacy for San Francisco's children marked by a series of events designed to encourage community participation in setting children and youth as a priority. These included:

- *Speak Up for Kids Day*. Almost 300 people turned out on January 29 for Coleman's first "Meet Your Elected Official" lobbying day.
- *The Baby Brigade*. Coleman resumed San Francisco's second annual demonstration for more child care resources on April 22.
- *Stand for Children Day '98*. On May 31, nearly 2,000 people came to Yerba Buena Gardens in downtown San Francisco as part of a national day for kids.

On behalf of the children and youth of San Francisco, thank you for your joining Coleman Advocates!

Sincerely,  
Margaret Brodtkin  
Executive Director,  
Coleman Advocates  
for Children and Youth

Dear Mr. Cunnie,

On behalf of the women, children, Board and staff of La Casa de las Madres, I would like to thank SF Police Officers' Association's generous contribution of \$350.00 dated September 2, 1998.

With your support, La Casa has been able to provide safe shelter, food, clothing, counseling, legal and support services to nearly 4,000 battered women and children in the past year. In the upcoming year, La Casa will continue to expand our services through innovative programs such as a Family-Based Services Program and our Intervention and Advocacy for Teens Program which ensure that families are never denied services because of any barriers. These support services, so critical to helping women and children make the transition to violence-free lives, include:

- Two 24-Hour Crisis Telephone Lines;
- Emergency Shelter with full bi-lingual counseling and advocacy services;
- Drop-In Counseling Center for on-going, bi-lingual counseling and referrals;
- Community Education and Outreach and Volunteer Programs.

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Please accept our thanks for your support of these important programs. With your help, we will continue to offer alternatives to women and children seeking to end the cycle of violence in their lives.

Sincerely,  
Linda Wohlrabe, Executive Director  
La Casa De Las Madres

Dear Chris,

Thank you for sponsoring the SJETC circus field trip again this year. Your annual gift helps SJETC provide young people in the North Mission a look at the world outside their own neighborhood and experience things they might not otherwise have a chance to see.

This year was a little different than most in that we were shadowed by a reporter and cameraman from KPIX Channel 5 News. KPIX's Barbara Rodgers used our field trip as an example of a way folks can get involved in community volunteer work. Inspector Ken Esposto, Juvenile Division, was our volunteer for the day. Ken expressed himself beautifully when he described the reasons he enjoys spending time helping young people.

SJETC appreciates all the support we receive from the SFPOA. Working together we can make a difference in the lives of North Mission children and youth.

Sincerely,  
Ethel Siegel Newlin  
Community Liaison  
St. Johns Educational  
Thresholds Center

**To all of you at the POA -**

Thank you so much for continuing to honor the memory of Isiah Nelson III with an award in his name. It means so much to the children and myself, and helps keep us connected with both the Department and "The Giants."

Best regards always,  
Dorian Nelson

**In memory of these officers**

Dear Mr. Cunnie -

Please extend my thanks to the members of the San Francisco Police Officers' Association's Community Services Committee for its generous contribution of \$750 to the CCSF scholarship program. This donation will provide valuable financial assistance to students as they pursue their educational goals.

Your continuing support of City College and the Administration of Justice Department in memory of Officers Gibbs, Macaulay and Young is deeply appreciated.

Sincerely,  
Elaine Mannon,  
Scholarship Coordinator

**Thanks, POA Attorney**

Editor -

I would like to commend the work of POA attorney Sean Connolly for his work as my representative when I was at risk of being charged with Contempt of Court before Judge Cahill.

In case some members may not recall, I was the lead investigator in a robbery case that had been in the judicial system for two years. About a month ago, the Judge dismissed the case after learning that there were some taped inter-

views that the defense and the prosecution said they did not know anything about. After he dismissed the charges, the Judge stated in rather strong terms that he intended to hold a hearing to show cause why I should not be held in contempt for presumably concealing evidence and lying under oath in the case.

As soon as I learned that the Judge was going to hold these hearing, I contacted the POA and spoke to Sean. He immediately began working on the case.

Throughout the entire process Sean worked diligently to represent my interests and perspectives to the Judge.

After several hearings, and a review of the record, the Judge came to the conclusion that there was no basis for him to hold me in contempt and ended the proceedings.

I would like to publicly commend Sean to the POA membership for his tenacious and spirited advocacy on my behalf.

Sincerely,  
Antonio L. Casillas

**There are some fine attorneys in this city . . .**

Louise H. Renne  
City Attorney  
1390 Market St., 6th Floor  
San Francisco, CA. 94102-5408  
RE: Raymond F. Looney V. City and County of S.F. et al Dear Ms. Renne

On the night of December 16, 1995, while on patrol in the area of Ellis and encountered the above named plaintiff who was under the influence of drugs and in a deranged state. I soon became engaged in a violent struggle with this individual. At one point during the prolonged struggle, Mr. Looney attempted to gain control of my radio car. After he was eventually restrained, I was assisted by Sgt. Harold Butler, and Officers Barker and Zachos. As is often the case with violent individuals under the influence, Mr. Looney continued to struggle, and was restrained by us from banging his head repeatedly on the pavement. Even in handcuffs, it took all four of us to prevent him from doing further harm to himself and us. Later, at S.F. General, he lapsed into a coma and was placed on life support. He sustained permanent brain damage and cognitive impairment.

A few months later I was served with papers which notified me that I, along with my fellow officers were being sued in Federal Court by Mr. Looney's family for violation of his Fourth Amendment right to be free of excessive force, negligence, and several other allegations.

After 29 years of police work, I have fortunately had a career which has been relatively free of litigation. The effect of enduring lengthy depositions, during which the plaintiff's attorney continually questioned my actions and department policies, was a demoralizing experience. I have since relived the night of December 16, 1995 in my mind on many sleepless nights, and always came to the same conclusion; the actions I took that night were right, and I and the other officers involved could not have done anything different.

I was recently informed that the U.S. District Court summarily dismissed the lawsuit, and that

judgment was entered in favor of the City, and all officers involved.

My purpose in writing this letter is to commend and express my thanks to two of your attorneys who defended us in this matter; Kim Manolius and Lisa-Anne Wong. The support they gave to me and my fellow officers during this ordeal was tenacious and unwavering. The legal expertise they displayed in defeating each of the plaintiff's allegations was truly gratifying. They are both credits to the legal profession and exemplary members of your staff.

Sincerely,  
Lt. Michael P. Kemmitt,  
Crime Prevention Company

**For the record**

Editor -

A letter published in the August edition of your paper referenced my original objection to AB 1707, the James Guelff body armor bill. Unfortunately, the author failed to explain why I initially opposed the bill and overlooked that I later helped send it to the Governor.

When I first reviewed the bill I felt it was overly broad and should focus on violent felons, which is similar to my position on "3 Strikes and You're Out." In the Senate, the bill's author, Assembly member Wildman, amended the bill at the request of the Senate Public Safety

Committee in a manner that addressed my concerns. When the bill returned to the Assembly for a final vote on Senate amendments, I was happy to lend my support to the measure.

I have the greatest respect for the work front line peace officers do every day in our city and throughout the state. I look forward to improved communications between my office and the Police Officers' Association next year so that I am fully apprised of your concerns on state legislative matters.

Sincerely,  
Assemblywoman Carole Migden,  
Thirteenth Legislative District,  
State of California

*The POA Executive board was pleased to work with Assemblywoman Migden to substantially improve communications between our two offices and to resolve any misunderstandings regarding her initial support for this important piece of legislation. We regret the confusion, and very much appreciate her support for the bill when it came up for a final vote in the state assembly. We also recognize her appreciation for police officers, and look forward to working with the Assemblywoman on all future issues that effect the lives and livelihoods of our members.*

- Chris Cunnie

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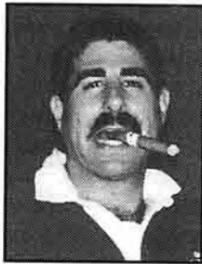


# SPORTS



## Nick's Notes

By Nick Shihadeh,  
Notebook Sports Editor



**C**HECK IT OUT: I want to tell everyone about a great sports town that I was in last month; that's right Chicago. I was there on a road trip with the guys the weekend of Sept. 18th and had a heck of a time. Some of the places we visited included "Harry Carray's Bar" (fun place with lots of memorabilia) and "Iron Mike Ditka's Restaurant" (a great place to get a steak dinner) — I wanted to check out Michael Jordan's Restaurant, but unfortunately never made it over there.

Now there is no way I could visit Chi-Town and not make it to Wrigley Field to see the Cubs play; in fact, we were lucky enough to catch two ball games over there during the exciting home run race going on involving Sammy Sosa. First was the Friday game against the Reds that started at 2:00 in the afternoon which was the only game that day not being played under the lights. We were to sit in the infamous bleacher section and couldn't wait to get there as Sosa-mania was in full swing, and I was determined to catch one of his home run balls. In fact my whole trip was going to revolve around obtaining a Sosa home run ball, not giving it right back to him, selling it for big

bucks to some sports dealer, and you know the rest.

Outside the park on Waveland Ave. were many people lined up behind police barricades in hopes of a blast being hit out there. The cops in their light blue uni's and checkered dress hats were all around including some mounted officers to help keep the area secure. We were at Murphy's Bleachers for a while before the game — it's a pub that is across the street from the stadium and is a great place to get a sausage with sauerkraut. We eventually walked across the street to the rear entrance of the stadium and made our way in.

Walking up the ramp toward the bleacher section with an "Old Fashioned" beer in my hand and the weather at a comfortable 75 degrees, I finally made it up to the stands to see one of the oldest and most favored ball parks in all of baseball. It was a great sight for me while taking in the atmosphere of the small, baseball only arena that is very personable for anyone fortunate enough to be sitting in the stands. They say there isn't a bad seat in the place, and from surveying the area it sure appeared that way to me. Unfortunately, we weren't going to be able to sit during this game as all the general admission seats were already taken, and we were forced to stand up against the back of the fence in left center field that looked over Waveland Ave.

Some of the cohorts standing with me included some of my non-cop friends: they were "Big Ray" Poydessus, Bill "Smurph" Murphy, Brendan "My Brother's A Cop" Lalor, and of course there was my buddy Sean "Fatty" Ferry. We enjoyed the game amongst a boisterous crowd that was on their feet everytime the mighty Sosa came to bat (his number of homers at this point was 67). I would have to say the people around us were friendly and knowledgeable as most long time Cub fans tend to be. Sammy Sosa would not wow us or the rest of the crowd on this day as he mostly struck out and the Cubs went on to lose to the Reds. It was a great experience nevertheless and I was still looking so forward to attending the next day's game.

Saturday's game would also be against the Reds and was scheduled at 3:00 in the afternoon. This time however we would not be in the bleachers but instead had seats in the upper deck down the right field line. We were in the shade and comfortable which was a good thing, as it was a warm and humid 80 to 85 degrees in the sun. From being high up in the stands we were able to see out and over the stadium and view the buildings far into the city along the north side of Chicago. Immediately across the street from the park, the rooftops were full of people viewing the game and hoping that sometime during the event that "Slammin Sammy" would give them what they came to see.

Also looking across the park in center field was the huge recognizable old fashioned score board that I've seen so many times on TV — it was surely much more impressive to see in person. We wanted to see a Sosa home run as bad as anyone, but at this point were just happy to be sitting comfortably (as opposed to standing the whole time like the day before). To go along with our comfort was the availability of beer vendors who were all over the stands; this made one long for the old days at "The Stick" when beer vending was

still allowed. In fact beer was sold during the whole game, and at \$4.00 for a sixteen ounce it wasn't a bad deal at all.

This time I would be sitting amongst some of my department friends which included: Lou "Seal" Bronfeld (Burglary), his son Marcus "Husky" Bronfeld (TTF), Larry "Fletch" Mack (Narcotics), Dave "TMJC's Partner" Goff, and of course the infamous connoisseur of "green guys" Johnny "JC" Conefrey. Once again during the game everything would stop whenever Sosa got to the plate; in fact, you could see the flash of cameras clicking from throughout the crowd even though it was daylight. Unfortunately, the man wasn't able to come through; he went hitless during the contest which included a game ending double play that lead to another Cubs loss. Life wasn't all bad. We could still go across the street to the ever popular "Cubbie-Bear" which was one of the better post game hang-outs in the area.

We also were taking note of SF Giant victories that weekend which when combined with the losses by the Cubs would eventually lead to both teams tying for the last wild card spot for post season play. We all know how that one game playoff ended, but just like the Giants you know the Cubs weren't going to do anything against the powerful Atlanta Braves in the first round anyway. It was still a sensational season of baseball and for me couldn't have been capped off any better than with this memorable trip to the "windy city".

As we headed back to The City via a plane from O'Hara International (probably the largest airport in the world), all I could do was savor the great time that was had by all that weekend in one of the all time great towns. Maybe one of these days I'll make it to Boston to witness a Redsox game at Fenway — I would imagine that being a great trip as well and would surely like to write about it. So See Ya.....

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By Rene LaPrevotte

**1999 Ride Schedule**

In order to give all you intrepid road riders time to convince... (Choose one)

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- Your Lieutenant
- Your Insurance agent
- Your scaredie-ass self,

that you should join the **Fun-Guys Motorcycle Club** on our world renowned and well documented road trips, I am releasing our ride schedule for next year.

**RIDE #1** May 8-22, 1999 **In Search of the Perfect Margarita, Part II.** You just read about our trip to San Felipe, Mexico via Las Vegas and a bunch of other places. Now you can be part of the next invasion of Mexico in retaliation for the murder of Davey Crockett.

**RIDE #2** August 24th-September 4th. Pikes Peak International Raceway in Fountain, Colorado for a leg of the AMA superbike races. (That's the excuse anyway) This trip will take us through Nevada, Idaho, Montana, Colorado, then back through Utah, Nevada (Why must we cross the ugliest state twice?) then home.

Both these trips are laid-out for all levels of riders with average days mileage in the 350 miles-per-day range. If you think you might be interested in one or both of these events, contact me at Traffic (553-1245) or at home at (415) 883-9092 and I'll put you on my mailing list with no obligation to attend either ride.

**SURVIVAL TIPS**

I hate to bring up the topic of crashing, but being a highly respected

investigator of motor vehicle traffic collisions, and having been involved in one or two myself, allow me to pass along this tid-bit of life saving information.

A major cause of motorcycle accidents, both single vehicle and multiple vehicle accidents is caused by the rider **Target Fixating** prior to crashing. Numerous studies have revealed that when a driver (rider) sees an object he fears he might centerpunch, the natural response is to stare at that danger... and run right into it!

Tests have proven that a person operating a motorcycle will involuntarily direct the bike exactly where he fears he will go because he is staring directly at the hazard.

When you're taking that sweeping right-hand curve on a twisty backroad and an oncoming car cuts over the center divider taking part of your lane, the untrained rider will gawk at the side of the car and run right into it. You must train yourself to ignore looking at the side of that Buick and focus your attention where you **want** to go, not where you're afraid you'll go.

**Example:** The next time you're riding down the freeway, try making a lane change without running over the "Botts dots" but by crossing the lane divider between the broken lines. First fix your gaze ahead at the space between the broken lines then direct the bike the same place. You'll find that the bike changes lanes without touching the broken line and the Bott's Dots affixed thereto.

Next, sight ahead once again, but stare at the broken white line as you try to avoid running over it making your lane change. 75% of the time you'll run over the Bott's Dots that you're trying to avoid, but staring at. This is **Target Fixation**, and if the target your staring at is the side of a Winnebago that just made a left turn in front of you, the results will be much more painful than running over some Bott's Dots. Like most riding skills this is a learned response and must be practiced **before** the need arises if you have any hope of responding properly during time of emergency.

Ride safe!!!  
Ride safe!!!

**Practice/Combat Shooters Wanted**

By Thomas A. Morris  
Retired, SFPD

In the July issue of the POA Notebook, there was an article under the title of Commentary — *Practice, Practice, Practice*, that informed police personnel to attend the practice sessions at the Lake Merced Police Range and use allotment of 50 rounds of ammunition, twice a month in practice with their service weapon.

In addition to the article, I would like to inform all police personnel, that for several months prior to the Mike O'Brien match, retired members of the Department, had been instructing any member who wished to stay after the practice sessions at the range in competition style of handgun shooting matches.

The same retired members are in the process to continue these same

instructions in the clinic/practice sessions at the Lake Merced Range. Included in these clinic/practice sessions will be rifle competition style matches at the Air Port Range. These clinic/practice sessions are open to all members of the Department who are interested bettering themselves in the handling of their service weapon or the handling of competition-type rifles. Any member interested leave your name and phone number at the Lake Merced Range where you can be reached or call Tom Morris (SFPD-Ret.) at 415-586-0436 during day time hours.

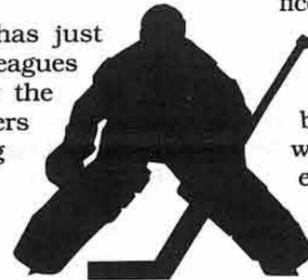
NOW IS THE TIME TO START PRACTICING FOR THE NEXT MIKE O'BRIEN MATCH AND THE NEXT CALIFORNIA POLICE SUMMER GAMES.

**WANTED: Ice Hockey Players**

The San Francisco Police Dept. Hockey Team is currently looking for Police Officers, Deputy Sheriffs, or any other Civil Service Employee of San Francisco that is interested in playing ICE HOCKEY. C.H.P. is more than welcome to play in the local leagues with us.

We are interested in playing in the California Police & Fire Summer and Winters Games as well as the local leagues. We would also like to take the team to the Police & Fire World Games.

The SF Ice Rink has just opened and the adult leagues have started. Now is the time for all of you skaters that were hibernating to come out and play the real deal on ice. It's faster, it's cooler, it's real. I know that



we have quite a few officers in this Dept. that have a lot of experience playing ice, ether as a youth or some semi-pro time. We need you. We need you to help us kick L.A.'s BUTT! All positions are open.

We play in a non-check league. There is incidental contact, but no checking is allowed.

The Roller Hockey Team is also looking for interested players as well. All levels.

For more information contact Officer Noto at 553-1627 or send letter on interest to me at Traffic/STOP, Rm 154. The letter is probably the best way to get in contact with me. In letter please list experience.

Thank you  
Officer Joe Noto

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## Notre Dame vs USC Football Game Trip!

This will be the 24th year that we have gone down to see this great football game. If you have ever wanted to see the Irish play, this is the game you won't forget! There are limited seats available; so please contact me as soon as possible.

### Trip Itinerary:

#### Depart:

Oakland Airport to LAX  
(Flight #515M-10am  
Friday November 27th)

#### Return Home:

Southwest Air LAX/OAK  
(Flight #1417-5pm  
Sunday November 29th)

Two nights stay (double occupancy) at the Jamica Bay Inn; in Marina del Rey. This is a super place. We stayed there last time that we went down for the game. It's right on the water in Marina del Rey. And; they will even

have us back! Short memories, I guess. Their bartender loved us!!!

This Inn is within walking distance to numerous Restaurants and Watering Holes. Also, about 10 blocks from Venice Beach.

Round Trip Airfare, Lodging for two nights (double occupancy) and tickets to the Game!

Price per person: \$298.00 per person.

First-come-first-serve basis! Sorry, but I only have 16 tickets; so send me a check as soon as possible.

Thanks and.....Go Irish!

Respectively,  
'The Mayor of Malibu'  
Larry Frost #87  
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P.S. also, fellow 9er fans won't miss a thing; as the 9er's play on Monday night-November 30th.

Here we are in the midst of another exciting season of college football. But it seems that even with all our television and hype we have nothing on the fans of old when it comes to zip, boom, or rah! This old photo first appeared in the 1936 News-Call

Bulletin during the golden age of USF football. The dashing blocker on the right is none other than Louie Anzore, father of two of SFPD's finest: Ed Anzore (Noise Abatement) and Charlie Anzore (Co. G.)

## GIRL FINDS VALUE OF INTERFERENCE Police Throws Gridiron Players for Loss



With Officer M.J. O'Rourke to run interference with his motorcycle, Helmi Lambert of the George White "Scandals" had no difficulty in scoring a touchdown against Sal Seeno and Louie Anzore, U.S.F. players, who will play against Texas A. and M. Nov. 11 for the police Widows' and Orphans' fund. From the '36/'37 season.

## It's True . . .

A man attempted to siphon gasoline from a motor home parked on a Seattle street, but he got much more than he bargained for. Police arrived at the scene to find an ill man curled up next to a motor home near spilled sewage. A police

spokesman said that the man admitted to trying to steal gasoline and plugged his hose into the motor home's sewage tank by mistake. The owner of the vehicle declined to press charges, saying that it was the best laugh he'd ever had.

Submitted by  
Pam Meeds Williams

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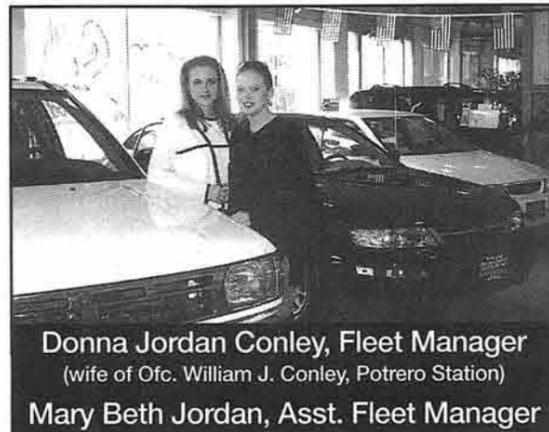
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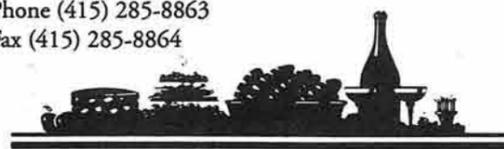
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# The Loon's Nest Report

By Ed Garcia, T.T.F.

## Tom O'Connor is the Champion of Summer

Late July in the outer reaches of Solano County, where hot weather and clear skies greeted the arrival of the Loon's Nest Golf club at the beautiful Brentwood Golf Club. This was the 10th edition of the L.N.G.C. Summer Golf Classic and the Loon's first tournament visit to the new Brentwood club.

Sixty-four players headed to the first tee playing in three flights under perfect conditions on this manicured course which featured waterfalls, fish ponds and well-maintained landscapes. The course plays out to 6400 yards with an N.C.G.A. slope of 129 from the blue tees and 120 from the whites.

The battle for championship flight low gross was tight, as three of the club's finest tournament players battled it out posting excellent scores. 1997 L.N.G.C. champion Tom O'Connor of Traffic Administration got off to a hot start, as he finished the front side with a one under par 35. Tom picked up birdies on the 4th hole and the 6th hole which is a 533 yard par 5.

T.T.F.'s Mike Renteria was hot on Tom's heels with a one over par 37, which featured three birdies and an unfortunate triple bogey.

Former Summer golf classic champion Steve Landi was in the thick of the race with a two over par 38, which included seven pars.

O'Connor started the back side with a birdie on the tenth hole then posted six straight pars. Tom was

forced to post bogeys on 17 and 18 and finished with an even par round of 73. This even par round tied the record for the second best round posted in a Loon tournament.

Former club champion Mike Yee of Fry's Golf Shop posted an even par round at Rancho Solano in a spring Championship tournament. Glenn Mar of Tactical also posted an even par round in the 1997 August shoot-out at Rancho Solano. The record is still held by Mike Renteria of T.T.F., with a score of one under par at Blue Rock Springs in the 1996 Summer Golf classic. Renteria finished with a one over par 74 and Steve Landi posted a 78.

In the championship flight low net, the big story was Richmond Station's Charlie Anzore. Charlie, who posts a 14 handicap, went out and fired a 42 on the par 36 front and a matching 42 on the par 37 back nine. Charlie picked up a birdie on the 16th hole and a look at his card revealed 8 pars.

First flight low gross was a great match between two Southern Station linksters, Mike Radanovich and Steve Balma. Balma and Radanovich had two strokes separating them after the front nine as they had respective rounds of 44 and 42. TTF's Dean Ries was hot and took an early lead with a front side of 40, only to be saddled with a 43 on the back side. Balma and Radanovich burned up the back side with scores of 39 for Radanovich and 33 for Balma. Radanovich took the match with a 81 and a one stroke victory over Balma.

Dean Ries posted a fine round of 83, which combined with his index of 19, gave him a net 64 and 1st place low net in the flight.

Chris Musselman of T.T.F. Posted a net 66 for 2nd low net in the first flight. Chris posted six fine pars in his round.

Second flight low gross was no contest, as Bayview Station's Jay

Parashis fired a 91, giving him a six stroke victory over second place finisher George Gulbengay of the airport division. Jay picked up a birdie on the 16th hole and also posted six pars on the day as he had sides of 46 and 45.

Second flight low net saw yet another command performance by Marty Barbero. Marty took home many prizes from the Spring Championship at Oakhurst and he continued his winning ways. Marty fired a gross 91, combined with his 25 handicap for a net 68. This gave Marty a two stroke edge over Northern Station's Rob Ziegler who fired a net 70. Marty posted 5 pars in his round and Ziegler had a birdie on the 13th hole, a 518 yard par.

The "close to the hole" winners were Mark Madsen of the Tactical Squad (10' 6") and Steve Spranger of Ingleside Station (14' 1").

Second place winners were Ed Anzore of Noise Abatement (16' 7")

and Spranger again with a shot of 10' 10". Spranger needed assistance from his friends to cart his prizes and side pot cash out to his car.

In the long drive contest, the championship flight winner was Glenn Mar, who ripped the second longest drive in L.N.G.C. Long Drive history. Glenn drove his Titleist Balata ball 292 yards through warm, windless conditions. This drive is second to a 312 yard drive struck by Joe Engler, Sr. at Adobe Creek in 1994. That is a loon record that may stand for some time.

Long drive winner for the 1st & 2nd flights was Bob Belrose, a regular guest of the Barbero brothers. Bob finished only 2 yards behind Glenn Mar's ball, at 290 yards. That is some big hitting.

Our next event will be the 1998 club championship to be played at Poppy Ridge on October 1st. Hope to see you there.

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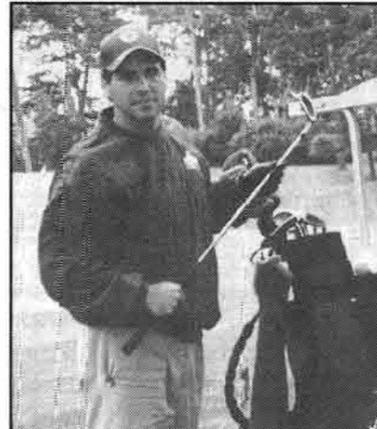
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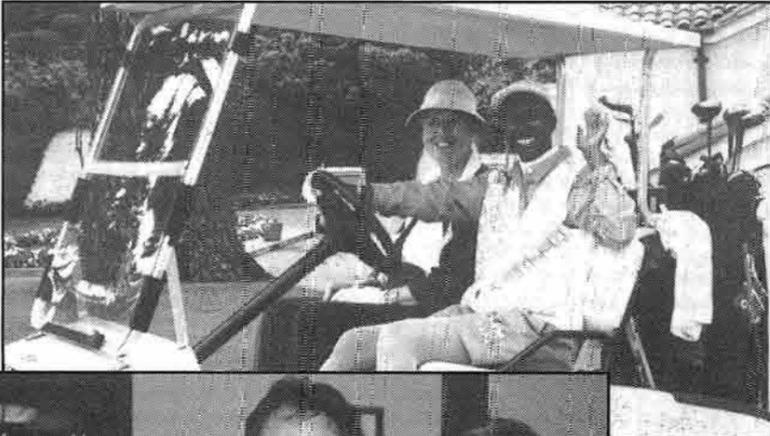
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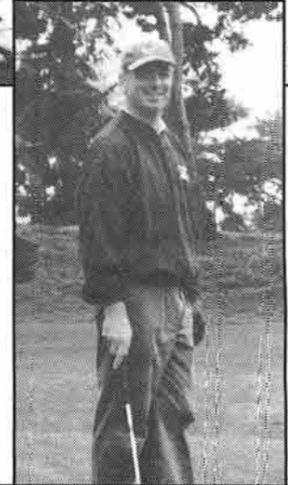
Attorney Jim Collins



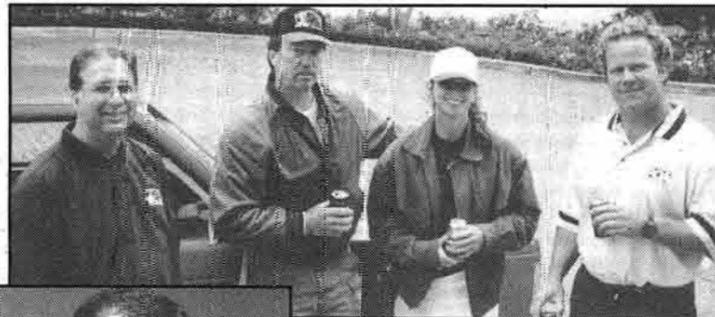
POA Attorney Sean Connolly



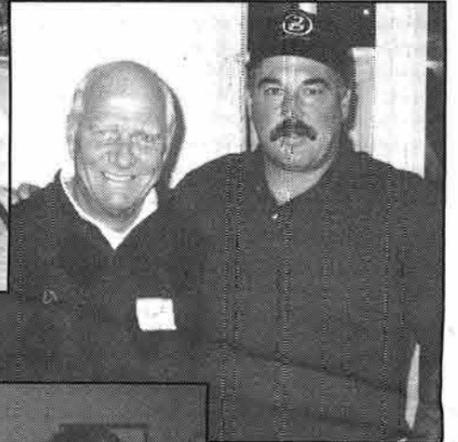
GailWright, Sally Dehaven, Steve Balma



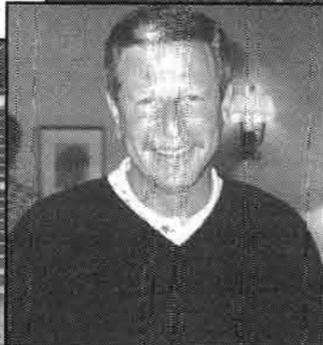
Gene Ahern (l) and Joe Moriarity, Firefighters Local 798 with President Cunnie



Casciato, LaPrevotte, Johnson and McKenna



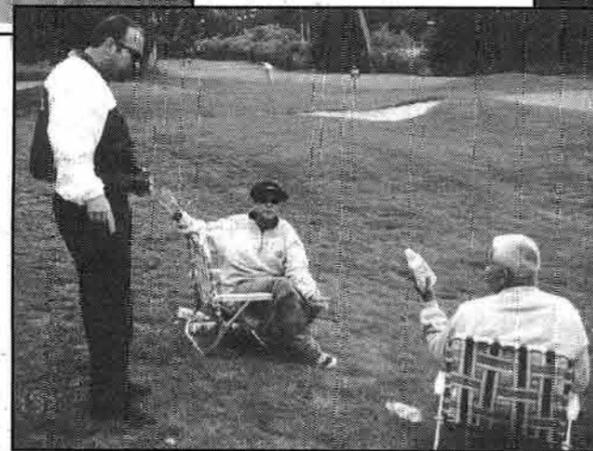
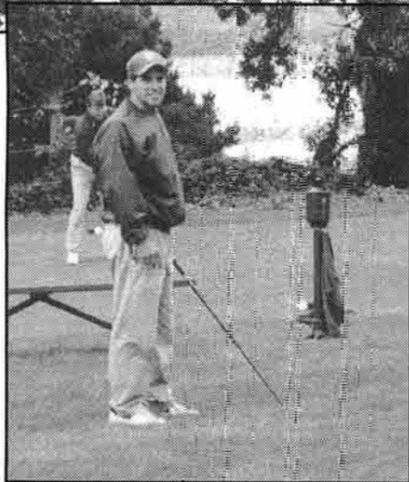
Joe Betz, House of Prime Rib, and Jack Minkel



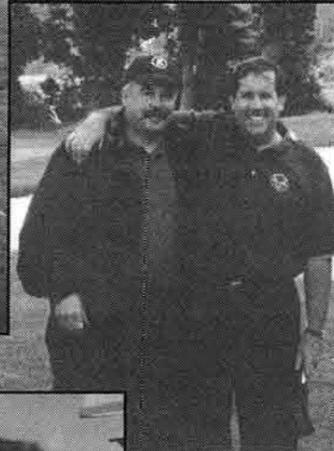
Bruce Lorin



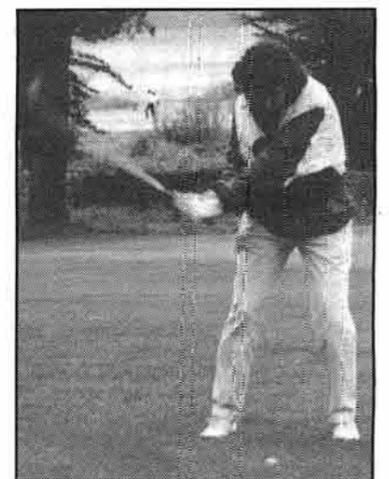
Lynn Bloom, Sally Dehaven, and Lynn Atkinson



Gary Delagnez, Lynn Bloom and Mike Biel



Jack Minkel with Nick Ditto of Metropolitan Electric



Chris Cunnie with community leaders Dave Kaiser and Kim Nemstock



Delagnes and Minkel settle their minor 518



Eva, MaryChin, Julie Gonzalez, Catherine Gallagher, Gwen Brown, Kathreen Wilson and Judy Martin



Dave Esparza of the mayor's budget office



Jan Bosnich and Lynn Atkinson

# 1998 S.F.P.O.A. Golf Tournament is Huge Success

By Steve Balma, Co.3

Thanks to the generosity of our two major corporate sponsors (AFLAC Insurance and Metropolitan Electric), the generous donations by the many friends, associates, and businesses that continue to support the P.O.A., the unselfish dedication from our many volunteers, and a lot of hard work from the tournament committee, the 1998 S.F.P.O.A. Golf Tournament was a huge success.

One hundred and forty-four golfers paid \$225 each to play the Lake Course at the world famous Olympic Club in San Francisco. The day began with a yummy continental breakfast, and after each golfer was given their classy P.O.A. wind shirt, tee prize, and a sleeve of S.F.P.D. logo golf balls, they then received a bucket of range balls to warm up to play the course that was the recent site of the 1998 U.S. Open. One of the volunteers, Jim Drago (Lake Merced Range), may have described the weather the best: "We don't see two days all year out here as nice as today."

Following the great day of golf the attendees were treated to a delicious dinner that was prepared by the Olympic Club staff and served in the elegant Olympic Club dining room. After the scrumptious dinner, the guests were entertained by Master of Ceremonies and Tournament Chairman Gary Delagnes, and his trusty side-kick Joe McKenna (Narcotics). Part of the ceremonies included an emotional and heart-rending thank you speech from Maureen Logan of the Wish Upon A Star Foundation wherein she described one of the wishes that her organization recently granted to an eleven year old terminally ill cancer patient that died shortly after receiving his wish. After Maureen's speech, Gary handed her a check for seven-thousand dollars on behalf of the 1998 S.F.P.O.A. Golf Tournament Committee. The remaining proceeds of the tournament will be used to fund the S.F.P.O.A. Community Service Account. This account is used to support the many community service requests that the P.O.A. consistently contributes to.

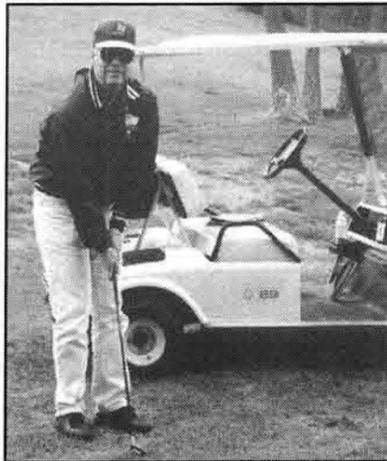
**The 1998 S.F.P.D. Golf Tournament Committee**  
Insp. Gary Delagnes - Chairman  
Sgt. Steve Balma - Co-Chairman  
Sgt. Joe McKenna  
Sgt. Harry Pearson  
Sgt. Lynn Atkinson  
Insp. Phil Dito  
Off. Jim Deignan  
Off. Joe Finnigan  
Gale Wright (retired)

### Tournament Volunteers

- Capt. Roy Sullivan
- Sgt. Rene LaPrevotte & friend,
- Susan Johnson
- Sgt. Mickey Griffin
- Insp. Mike Biel
- Off. Jack Minkel
- Off. Jim Drago
- Off. Sally Dehaven
- Lynn Bloom
- Jan Bosnich

The 1998 S.F.P.O.A. Golf Tournament Committee would like to thank all the following people and businesses for their contributions to our tournament:

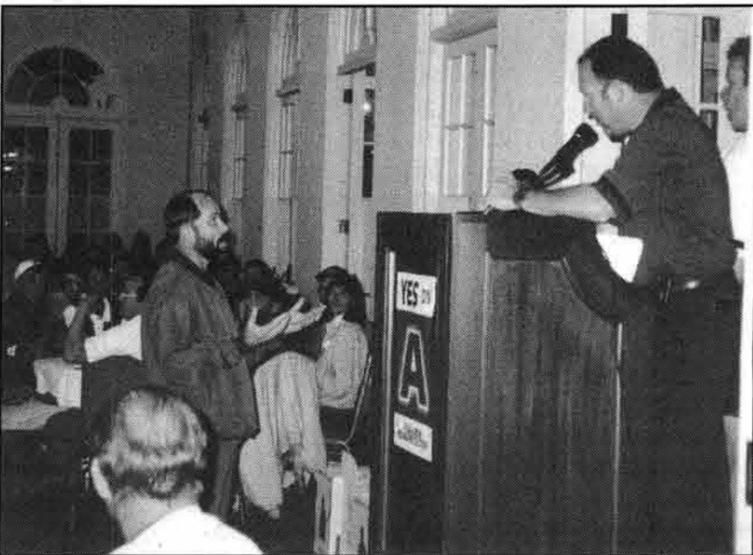
- AFLAC Insurance
- Metropolitan Electric
- United Airlines
- Bank of America
- P.G.&E
- S.F. 49ers
- S.F. Giants- Alfonso Felder
- Orlimar Golf Clubs- Off. Jim Ott
- House of Prime Rib- Josef Betz
- 1015 Folsom Night Club
- Tarantino's Restaurant
- Young's Market, Fremont, Ca.
- Bucco de Beppo Restaurant
- Cost Plus-Off. John Monroe
- Hotel Nikko
- Westin St. Francis Hotel
- Marriott Hotel
- Local 2- Kevin O'Connor
- Local 38- Joe Mazzola
- Moylan's Restaurant
- Mann Brewing Co.
- Double Play Restaurant
- New Pisa Restaurant
- Durkee Drayage- Jeff Fenton
- Julius Castle Restaurant
- Barbary Coast Security
- Kathy Mahoney, Attorney at Law
- Jim Collins, Attorney at Law
- Bob Moore, Attorney at Law
- Jim Lassart, Attorney at Law
- Moose's Restaurant
- Capp's Comer Restaurant
- Scoma's Restaurant
- Sabella's Restaurant
- Le Central Bistro
- Alioto's Restaurant
- Murray's Restaurant



Capt. Roy Sullivan



Sally Dehaven



Attendee spokesperson appeals to Delagnes to conclude his presentation (yawn!)



Lori Cadigan accepts her prize from Delagnes



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# Close Encounters

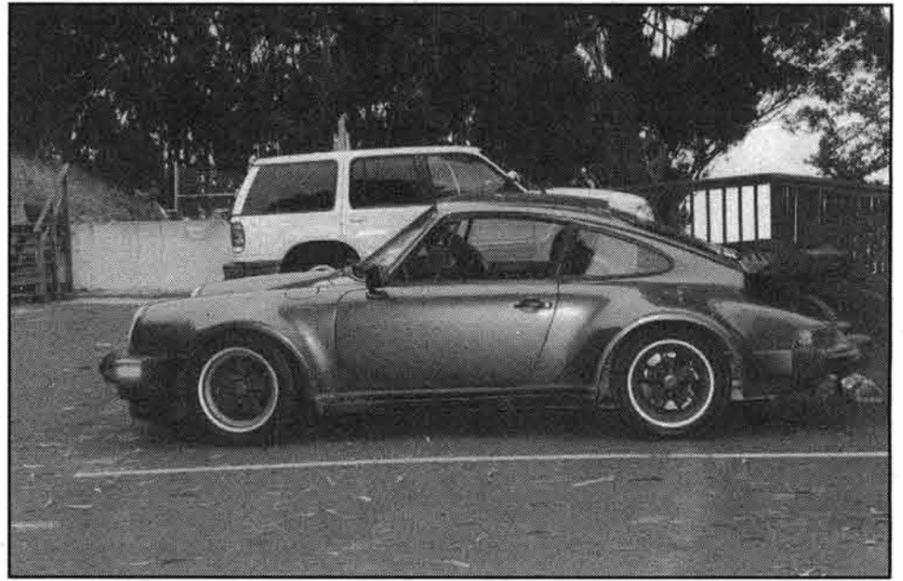
By Steve Johnson,  
SFPOA Secretary

Police inspectors in a little town known as Memorial Villages, Texas, were investigating one of the very few homicides that ever took place in their jurisdiction on the second, very warm day, in July. The victim's car, which he had advertised for sale, had been taken in the crime and was probably now transporting the killer(s) out of town.

The incident in Texas was the farthest thing from **Officer Phil Frankel's** mind. Phil had been recently assigned to the Treasure Island Division of the San Francisco Police Department. Not that he had a choice. Phil was working the midnight watch and barely had enough

probably looking at the screen of a computer which is relaying information that the car is either stolen or wanted for something more important than the reason for the initial stop. Police officers just hate that feeling . . .

San Francisco Police Dispatchers are the greatest. They know when their people are in danger and when it happens they just take care of business. **Ruth Jordan** was the Dispatcher on duty on that early morning watch and she kept Officer Frankel informed while arranging for back-up units to assist because the screen directly in front of Ruth told her everything she needed to know about the car Officer Frankel was parked directly behind, and it wasn't



Suspect's car — stolen from a homicide victim in Texas



Police recruits assist in search for evidence

time in the department to get a vacation when the summer resorts were still open. But Phil didn't mind, he had what he most wanted, a job with a major law enforcement agency in California.

Treasure Island was still in the process of being annexed into the other 49 square miles known as San Francisco and there was very little, if any, activity on the island since the Navy had left. And Treasure Island was a pretty easy beat, at least Phil had to reassure himself of that since he was only one of two uniforms on patrol on July 2, at 4:00 a.m.. He and his partner, Officer James Gaan, were assigned to cover the entire island and kept in constant radio contact. If Phil or Jim ever had to call for back-up they'd have to wait until the other San Francisco police units made their way across the 1 mile span. Of course, this was Treasure Island, what could possibly happen.

Phil was checking the few occupied residential units on the island when he came across a vehicle he didn't recognize, 1989, silver-gray Porsche, with a Texas license plate. Phil ran a check on the plate.

Running a check on a license plate is something that is done day in and day out in police work and the results usually come back with information about the car's status and registered owner. Sometimes there is very little information available because the registered owner is delinquent on his/her DMV fees. Every once in a while, the police dispatcher will nonchalantly ask the officer running the plate if the vehicle is occupied (and the really good ones ask in a tone and manner like it's no big deal, yawn, how's the weather out there). But it's a question that captures the investigating officers' interest immediately because the officer now knows that the dispatcher is

good. **Dispatcher Gordon warned Phil, "that vehicle is wanted out of Texas, taken from the victim of a homicide, and the occupant(s) are armed"**. Ruth barely finished this sentence while at the same time she was working the channels with her compatriots, **Dispatcher Gwen Torno, Dispatcher Lorraine Hardgrave, Dispatcher Cynthia Haynes and Dispatcher Corlina Abantao**, making sure that Officer Frankel was going to get all the help he would need. It was at this point that Phil saw an individual bolt from the car and run into the bushes nearby.

Phil's partner was on his way and so was the calvary from San Francisco.

Phil would need the back-up, since the suspect left a loaded .357 revolver in the Porsche along with plenty of 9mm ammunition. Who knows what he kept with him . . .

**Sergeant Mike Browne, Sergeant Dennis Quinn, and Sergeant Mike Gallegos** arrived at Phil's location and set up a perimeter. This was going to be a difficult, if not impossible search. The suspect had made his way into the brush, the whole hillside was covered in brush, and there were a thousand hiding places on the island. The officers, in addition, realized the problems that could, no doubt, surface in a short period of time since the upper deck of the Bay Bridge was the major commute route into their city while the lower deck offered a path home for those workers who had just finished their midnight shifts. And it was now 4:30 a.m.

Whether you're traveling east (lower deck) or west (upper deck) on the Bay Bridge, you will eventually drive through a tunnel dug through the hills of Treasure Island connect-

ing the two spans that had been interrupted by off-ramps onto the island. **Officer Lou Barberini and Officer Tim Kiely** were assigned to the east side of this tunnel. They decided to check the lower deck.

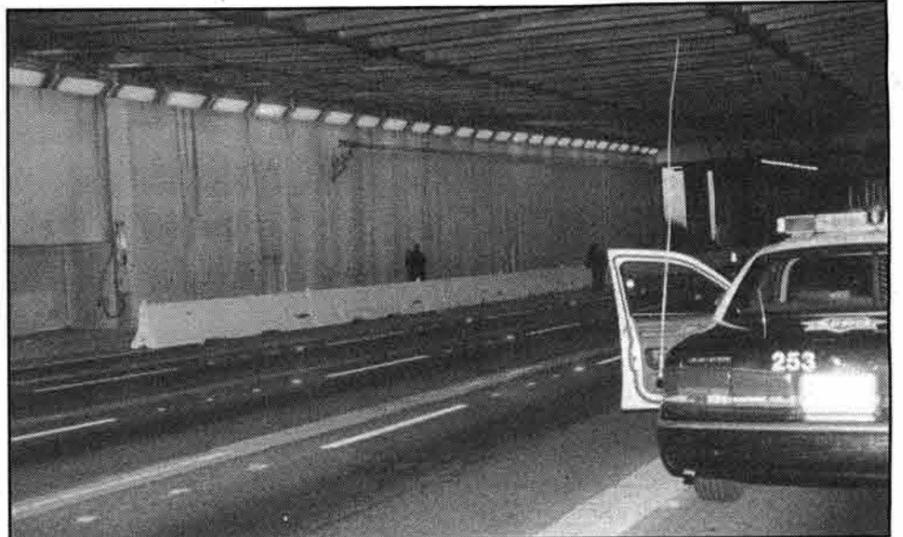
Phil saw the suspect in the blue jacket first. He alerted his partner. The suspect was standing on the other side of the bridge, across 5 lanes of sporadic traffic. The officers tried to alert the other police units but their radios wouldn't work. The heavy cement walls of the tunnel had cut them off from back-up. Officer Barberini yelled to the suspect to put his hands up. The suspect ignored the command and slowly pulled up his shirt and drew a gun from his waistband, pointed it at the two officers and started shooting at them. Officer Barberini returned fire as he and Officer Kiely dropped to the ground for cover, but there was none.

The suspect then turned and casually started to walk onto the lower deck of the bridge, through the tunnel. The officers continued to yell at the suspect to drop his weapon but he refused and now they were di-

have cover. But the suspect is still slowly walking through the tunnel, gun in hand.

Sergeant Dennis Quinn utilizes the public address system in his marked unit to talk to the suspect. "I probably talked for fifteen or twenty minutes. I never got an acknowledgement or anything. I asked at one point just to nod if you understand what I am saying. I didn't get any response. While I was talking at different times he brought the gun up rapidly, about chest high, as if he was going to shoot. He didn't shoot at that time, but he did aim it in the direction of the officers."

The suspect would point his gun at the officers and then put the gun to his head, all the time pacing back and forth. The suspect then saw a concrete 'K-rail' (a traffic barrier) off to the side of the tunnel and he immediately climbed over it effectively placing a concrete wall between himself and the officers. The suspect continued to ignore the warnings of the officers and, instead, pointed his weapon at the officers until, at one point, shots were fired.



Police vehicle parked across from cement barrier that armed suspect used as shield

rectly across from him, and they had absolutely no cover.

The suspect walked into traffic and pointed his gun at approaching motorists. The drivers of the cars that were trying to get out of the suspect's gun sights would later tell homicide inspectors that the suspect had his weapon pointed directly at them in an attempt to get them to stop. One motorist stated, "I hit the brakes and I stopped and he ran up to the car. Just as he got to the front of the car I saw a gun in his hand and he pointed it at me and I hit reverse... I started backing up and he was running towards me . . . he stuck the gun right in my face."

Police cars start to arrive and Officer Barberini and Officer Kiely now

The suspect had been wounded. **Specialist Pilar Torres** ran to the suspect and relieved him of his weapon, a 9mm, semi-automatic handgun, while **CHP Officer Patrick Brown** administered first aid.

The gun the suspect had used to fire at the officers was later identified as being the one used in the homicide in the little town of Memorial Villages, and the suspect, who had only been wounded, was later returned to Texas to face murder charges.

Ever since this particular incident many officers have had second thoughts about working on Treasure Island. But if you talk to Officer Phil Frankel he'll tell you that it's just another routine assignment.