

THE SAN FRANCISCO POLICE OFFICERS' ASSOCIATION NOTEBOOK

To Promote the Efficiency and Good Name of the San Francisco Police Department and its Members

Member of ICPA-International Conference of Police Associations

Vol. 2

SAN FRANCISCO, SEPTEMBER, 1961 71

151

No. 9

Reorganization Amendment Backed by Board of Directors

During the last Board of Directors meeting it was decided to support the reorganizational amendment on the November ballot. This amendment which, I believe, will be Proposition E on the ballot, is the finalized draft of the much debated "Feinstein" Amendment. It has been gone over with a magnifying glass and, in its present form promises to open the way to modernize and revitalize our department.

More Power to Commission

Under the amendment the Police Commission has "the power and duty to organize, reorganize and manage the police department, power to create new or additional ranks or positions in the department, "subject to civil service provisions." The Board of Supervisors may exempt these additional ranks from civil service provisions.

Any appointments to positions above the rank of captain must be from the rank of captain. "The police commission shall also have power to establish and from time to time change the order or rank of the non-civil service ranks in the police department."

Exams for the Bureau

The Chief may appoint men to the ranks of assistant inspector and inspector as follows: "(members) who have served in the department not less than three years shall be eligible to participate in a competitive examination for the rank of assistant inspector. Such examination shall primarily pertain to matters concerning the duties of Assistant inspector and inspector." In addition to a written examination, these members must pass an oral board, composed of three supervisory officers from other departments. The test is broken down as follows; written, 75%; Oral 20%; and seniority, 5%.

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Police/Fire Committee Maps Campaign

A joint committee made up of members of the SFPOA and the Firefighters has been formed to lead the campaign for Proposition J on the November ballot.

Proposition J, which you'll be hearing a lot about is our fringe benefits package. This joint Police/Fire amendment puts permissive language into the City Charter that will allow us to go before the Board of Supervisors to bargain for our benefits as stated in state law.

We are one of the few departments in the state, in the country in fact, that must still gain voter approval for every benefit that is commonplace in industry and even in city government.

Blanket Provision

Under the amendment any mem-

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Policing the BARTD System

By WILLIAM HEMBY

Touring the massive underground complex that will soon be a downtown BARTD station, a thought comes to mind that here we will have a perfect breeding ground for crime.

Three levels of underground city, with numerous avenues of escape no matter how well lighted, is a criminal's delight. The BARTD stations offer just that.

Can you imagine what can happen to the late evening traveler in the subway system? Along with the trains we can expect BARTD to bring us an immediate increase in robberies, purse snatches, assaults, rapes and vandalism, to name a few.

In the Montgomery Street complex, the one I toured, there are two main entrance-exits with an additional entrance leading from the Wells Fargo Bank Building, 200 feet along a corridor into the top or first level. That in itself is a great source of temptation.

Another source of future trouble will be the Automatic Money Changers which, located just inside the entrances of the stations, will hold up to a \$1,000.00 in change. A couple of hoods can walk down the stairs attack the machines and be away before any help can arrive.

Each station will have a Station Agent who in effect is a modern version of the ticket seller. With the exception of maintenance people and a few vendors, that's it. Everything else is automated.

BARTD Security

BARTD's police force comes under the leadership of Ralph Lindsey, ex-FBI Agent and an extremely capable administrator. The only problem Ralph Lindsey has, is one that plagues every law enforcement body, adequate budget and organizational priority. Law enforcement always is shoved somewhere in between janitorial services and maintenance.

Mr. Lindsey has requested 150 men to police the system and so far the BARTD Board of Directors has limited him to 79.

Under the Penal Code, all BARTD security people will have peace officer status anywhere in the state.

What mostly concerns me, is that if the BARTD System is already limiting security personnel, who will take up the slack? Are we setting up another Candlestick Park or Kezar system wherein a private force is responsible for security but the S.F.P.D. has to do the work?

Another aspect that should be taken under consideration is, will we have the necessary manpower to take on this added responsibility? At present I doubt whether we can offer the citizens of San Francisco the protection they deserve in the subway system. There are no holding facilities in the station plans. There is no call box system within the complex.

Communications will be handled through BARTD Security radio channels. Each BARTD Officer will have a walkie talkie radio that trans-

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"TAKE YOUR SERVANT INTO PARADISE . . .

AND MAY THE MARTYRS WELCOME HIM INTO THE
HOLY CITY OF JERUSALEM."

To know him was to love him. This isn't meant just as a trite saying. To those of us who had the good fortune of knowing him, Jack Young was a kind, gentle, wonderful person, more than deserving of our brotherly love.

I had the pleasure of knowing Jack for nearly 15 years, and in all that time I never once saw him in an angry mood. He always was possessed with a calm, peaceful composure — something seemingly from within.

He was a very religious man, and as a result he felt a tremendous commitment to help others less fortunate than he. His constant work with Our Lady of Fatima, El Retiro Retreat House, Hanna Boys Center (which Jack helped found 25 years ago), the San Francisco Widow's and Orphans Association, and many other organizations; his constant help and compassion to all who approached him was evidence of this compassionate commitment.

When we all paid our last respects to Jack on Thursday, Sept. 2nd, we did so as Police Officers and friends. Police Officers from the entire State came to pay their last respects to a special fallen comrade (a special 4 man uniformed contingent came from Los Angeles).

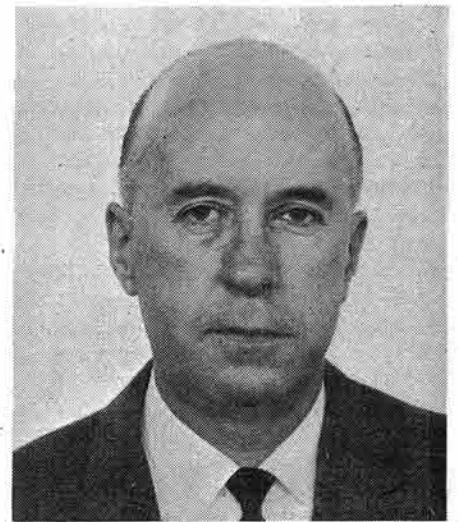
The mass which was celebrated was a Concelebrated Mass of the Resurrection. Performing the services were Father Lacey (who married Jack), our Police Chaplain, Father Magee, four priests from El Retiro, and four priests from Holy Name (Jack's parish). They all wanted to join in this mass as a special tribute to their dear friend, Jack Young.

Jack's eulogy was delivered by another special friend, Father John Heaney, assistant Chaplain of our Department. Father Heaney's eulogy was very well stated and very poignant. It is re-written here for all to read:

Your Excellency Achbishop McGucken, fellow priests; your honor Mayor Alioto, Chief Al Nelder, fellow police officers, friends of Sergeant Jack Young. The one burden in life a man can share but not lighten is the burden of grief. And so it is that we all feel unequal to the task of expressing our deepest sympathy to those we loved the most and who today bear the greatest weight of the grief we all feel. There is little we can say or do to ease the pain in the hearts of those who were very special to him. And so we say simply and sincerely—we are sorry. To his dear wife Gerry—to his brother Al—to Father Magee and Father Lacey who were as close to him as any man and finally to the boys of Hanna Center, past, present and future. They have lost a father.

We have come together this morning for the purpose of paying our last respects to a dearly loved comrade. When a police officer is killed in the line of duty the first word that comes to mind is courage. That Jack Young was possessed of a special kind of courage is all too evident.

Most of us know that kind of



JOHN "JACK" YOUNG

courage. Police officers who call upon it countless times every day know it. Wives and families of police officers know it and prize it as a quality putting a man out of the ordinary, but fear it because it brings their loved ones into constant contact with a society whose instability breeds danger.

We know that kind of courage and it supports us in the trying task of bringing stability to an ever changing society. It supports us, that is, as long as the human family recognizes this quality of courage which holds the police officer firm in his stance between the warring factions of society until their differences can be resolved.

But when society forgets and sees this quality not as courage but as interference: when society forgets and casts the policeman in the role of repressor rather than protector: when society forgets and transfers its guilt to the police officer and tries to give him the onus of lawmaker rather than the position of law enforcer: then the job can be very lonely and courage becomes very difficult.

I refuse to disturb the memory of our fallen comrade by entering into sociological debate as to the cause of his murder. It matters not that, at the very time he was giving his life, others were seeking to give excuses for wanton murders and demanding the immediate release of those already accused. It matters not what the social historians of the future with the bright perspective of hindsight will say about the sickness of our society which contributes so much to such crimes. It matters not that in the rush to protect the rights of the assailants the victim is soon forgotten. It matters only now that

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TAKE YOUR SERVANT . . .

Continued from Page 1—

this quiet man of courage has been wantonly killed and something has gone out of the lives of all of us.

He was more than a man of courage. I cannot let this occasion pass without special mention of his great devotion to Our Blessed Lady. As outgoing president of Our Lady of Fatima Society he was referred to as "Our Lady's Man" in obvious recognition of his total devotion to our Blessed Mother. Nothing ever pleased him more.

At a time like this we find ourselves searching for words, the right words. Not words of honor because that implies bestowing something that was not already there. Just honest words to describe. "Generous," "Devoted," "Unselfish," and so many others readily come to mind, but not one of them paints the whole picture.

There is one word which might do it, if we accept the definition of a saintly priest who described "kindness" as the overflowing of oneself into the lives of others. If this is kindness then Jack Young was indeed a kind man.

The last twenty-two years of his life were dedicated to his unselfish giving of himself to others. His work at Hanna Boys Center in Sonoma is already legend and literally thousands of young men will never forget him. Yes, kindness is the word that describes his best. And the words of Lord Byron about the mythological character, Prometheus, could certainly apply to him: "His Godlike crime was to be kind."

It is because of the memory of his kindness, his compassion, his Christ like concern for others, that I am ashamed of my own feelings of bitterness, my desire for re-creation, my anger at his cowardly killers who hide their hideousness under the guise of "revolutionaries." It has taken me three days, all of these past sad three days, to rise above those feelings and attune myself to his spirit. Let the so called "revolutionaries" scream invectives and promise "to slit the throats of any who stand in their way." We must not be caught in the trap of violence. Cowards killed this man of compassion but we will not allow them to strangle the compassion and sense of justice he left as his legacy. We will not allow their cowardice to sully our courage. We will

not allow their insanity to warp our judgement. We will not allow their cruelty to wither our kindness.

But neither will we sit meekly by and watch these pseudo-revolutionaries who represent no community but the community of their own indolence, violence and cowardice. They claim to be revolutionaries, they vow they will overthrow this government.

Brave talk for people who break the arm that holds the scales of justice and then hide behind her skirts when held accountable.

It would be typical of Jack Young to give kind advice to those who hurt him.

And so in his name I give this advice in the words of the great political philosopher Edmund Burke: "Men are qualified for civil liberty in exact proportion to their disposition to put moral chains upon their own appetites: In proportion as their love to justice is above their rapacity; in proportion as they are more disposed to listen to the counsels of the wise and good in preference to the flattery of knaves."

"Society cannot exist unless a controlling power upon will and appetite be placed somewhere; and the less of it there is within, the more of it there must be without. It is ordained in the eternal constitution of things that men of intemperate minds cannot be free. Their passions forge their fetters."

And so, in courage, in kindness, in compassion, in justice, in the memory of Sgt. Jack Young, we shall overcome.

This eulogy to Jack expresses more than I could ever do in this one article. I thank Father Heaney for allowing it to be printed here.

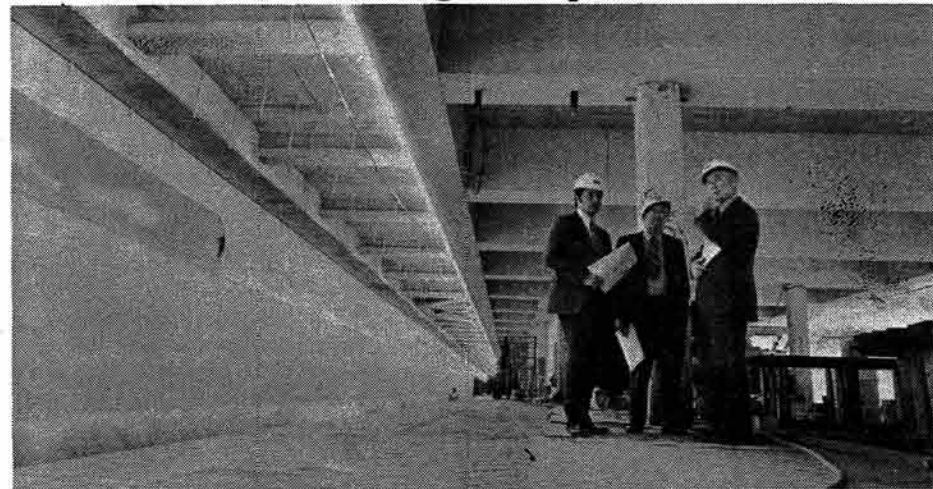
Jack was always concerned about other's well being.

Whenever one of the young officers at Ingleside would leave the station to start his tour of duty, Jack would quietly and sincerely admonish him, "For God's sake, be careful."

With all its terrible suddenness and its unalterable finality, there is something about an individual's death that allows his spirit to be with us at all times. From now on, as each of us begin our tour, we know we won't be alone. There'll be a dear friend with us all, cautioning us, "For God's sake, be careful."

—Frank Kalafate

BART Tour of Montgomery St. Station



Continued from Page 1—

mits to base operations in Lake Merritt, Oakland, their operations headquarters. BARTD Operations must then channel any calls into our police radio communications, and we in turn will dispatch a unit to the scene.

We will have custodial responsibilities. That is, we make the arrest, make the report, transport prisoners, and incarcerate them. Although the entire system comes under the BARTD region, in San Francisco there are three-level subways, only one of which is devoted to rapid transit. The other two levels will

house ticket sales, vendors and on level 2, the Muni Railway. So we will have a considerable jurisdictional problem.

I would suggest that our department initiate a study before submission of the next budget, considering manpower increases to cope with the new BARTD System. Whether it be an increase in existing units or a completely new unit trained and designed especially for subway and transit policing should be planned now, so that when the System begins next year we will be ready to offer San Franciscans the best protection available.

Copies of Association Survey Delayed

Because of the sheer bulk (over 150 pages) and high cost of producing large numbers of the results of the Association Survey, we have been delayed in obtaining sufficient copies for distribution to our members.

Since the release of the survey, our Association has been flooded with requests for copies, none of which we are able to accommodate. Such papers as the New York Times, L.A. Times, and the Manchester Guardian, London, have all asked for copies. Other requests are coming in from Universities, state colleges, libraries, legislatures, and law enforcement agencies both local and nationwide.

We are expecting the first shipment of copies to arrive within two weeks. These will be made available to our members at no cost. Members wishing to pick up their copy will have to obtain it from the S.F.P.O.A. Office, 548 - 7th Street. Again, because of the value and cost of this document, we can give only one to a customer, and members will be asked to sign for his copy. So that means you will have to go down to the office in person to get one.

Remaining copies will be sold to outside agencies, institutions and individuals for \$2.50 a copy. In this manner we hope to offset some of the expense of printing this survey.

Reorganization

Continued from Page 1—

Heading the police proposition J committee is Bill Hemby, editor of the Notebook. Also on the committee for the police is Secretary Tom Dempsey, Treasurer Joe Patterson, Board members John Robinson, Don Derenale, Tony Ribera, the two remaining members are Frank Kalafate and Tom Carey. Tom Carey will also head the fight to push through the reorganizational amendment, Proposition E.

A campaign has already been mapped out with the firefighters. The public relations firm of Ad Fried & Associates has been retained to plan the strategy. Mr. Fried has been in business for 27 years and has handled (successfully) many campaigns in numerous cities and states. Mr. Fried has recently concentrated most of his efforts in the east bay where since 1951 has won campaigns for the Oakland Police and Fire Departments; Retirement Plan—1951; Wage Stabilization Control—1958; Two Tax measures—1963; and Police and Fire retirement control—1971.

All stops will be pulled on this campaign. We plan to publicize Proposition J continuously until its successful approval is gained on November 2nd. This campaign will rely heavily on the press media, radio, television, newspapers. We will also utilize outdoor advertising, transit advertising, sound trucks, quarter cards, brochures, bumper strips, pledge cards and direct mail, using postcards.

The crucial ingredient in this campaign of course, is you! Without your ACTIVE support we will fail. Our combined force of police and fire is about 3,500. With those numbers we have a hell of a chance of winning in November. But if you let others do your work, don't be disappointed. This fringe benefits package benefits you, every one of you. Through our survey 85% of you directed this Association to fight for this measure. We now ask you to fight with us.

The NOTEBOOK is the official publication of the San Francisco Police Officer's Association. However, opinions expressed in this publication are not necessarily those of the S.F.P.O.A. or the S.F. Police Dept.

GRIEVANCE COMMITTEE FOR POLICEMAN'S RIGHTS

The San Francisco Police Officers Assn. under the guidance of Brother D'Arcy, has formed a Grievance Committee. The purpose of this committee is to settle all legitimate grievances for members of this department. Any member who feels he has a legitimate complaint against any person or any situation within this department may submit his written complaint (there are special grievance forms available) to his station representative, who in turn will forward it to the Grievance Committee. The committee will then review the case and take the appropriate action necessary to settle the dispute. Any action taken by the committee and the result thereof will be forwarded as a reply to the officer initiating the complaint.

The Grievance Committee meets once monthly and reviews all cases that are forwarded to them. The following officers are on the Grievance Committee: Tony Ribera, James Crowley, Don Derenale, Harvey Rockwell, Bill Soto and President D'Arcy.

All officers desiring to file a grievance must:

1. Have a legitimate complaint.
2. Submit all facts in writing on the special forms provided.
3. Submit the complaint to his Station representative.

All complainants will receive in writing, or will be contacted by one of the members of the Grievance Committee, the action taken and all other pertinent information concerning his grievance.

We assure all members that no departmental disciplinary action will be taken against them for submitting their complaint.

Bill Soto

THE WHITE HOUSE

Washington

July 13, 1971

Dear Mr. D'Arcy:

The President has asked me to thank you for your recent letter and to tell you that he fully shares your concern about the numerous police slayings which have occurred throughout the country.

As you may know, the President met on June 3 with the Attorney General, the Director of the FBI, and with representatives of police agencies to discuss the problem. As a result of that meeting, the President has submitted legislation to the Congress to provide \$50,000 to families of policemen killed in the line of duty.

The FBI has been directed to follow the situation closely and to assist State and local authorities in any case involving an assault on a police officer. While we do not believe it is necessary to convene a special investigatory body at this time, you may be certain that your suggestion will be carefully considered.

With the President's best wishes,

Sincerely,
Michael B. Smith
Assistant

Mr. Gerald D'Arcy
President
San Francisco Police Officers' Assn.
San Francisco, California

NOTEBOOK

Published monthly by the San Francisco Police Officers' Association
548 - 7th St., San Francisco, Ca. 94103
Subscription rate: \$2.00 per year
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POSTMASTER ATTENTION:

P.O. Form 3579 notices should be sent to:
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San Francisco, Cal. 94134

The Underground Weathermen



John Fuerst



John Gregory Jacobs



Bernardine Rae Dohrn



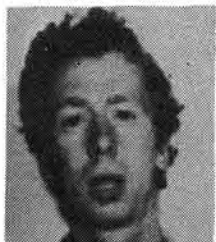
Celeste Maurine McCullough



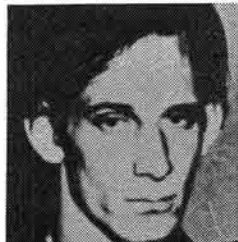
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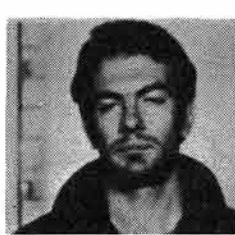
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David B. Klafter



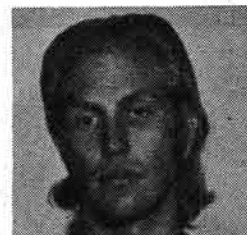
Michael Louis Spiegel



Kathy Boudin



Mark William Rudd



Jeffrey Carl Jones

When the smoke cleared in Chicago after the October '69, "Days of Rage," the Weathermen leadership found themselves behind bars facing charges that ranged from attempted murder to possession of marijuana. Rather than face trial, they quickly made bail and disappeared — they went "underground." Of the original 19 fugitives, 13 remain at large.

Bombing has been their main activity while underground and, you might say, they started off their careers as bombers with a bang. A big bang. On March 6, 1970 a \$250,000 New York City townhouse was completely destroyed by an explosion. Out of the rubble they pulled the bodies of three Weathermen: Ted Gold, Diana Oughton, and Terry Robbins. The luxurious residence had apparently been used as a bomb "factory."

Their bombings invariably have a "political message" meant to "highlight" a current issue and "educate the masses" by drawing their at-

tention to the issue involved. The message behind their first bombing (of the New York City Police Headquarters causing \$150,000 in damage) was simply to announce their presence as a "Revolutionary force." Other bombings included the July 30, 1970 Oakland Hall Of Justice, October 8, 1970 Marin County Courthouse and their latest targets in retaliation for the death of George Jackson, were the offices of the California Department of Corrections. They also claimed the "honor" of engineering the Sept. 1970 escape of drug Guru Timothy Leary, who now awaits extradition from Switzerland.

The Weathermen feel that support of the "Black Liberation Struggle" is a "moral duty" of primary importance and whenever a member of the Negro race is involved in a political or pseudo-political issue, you can expect a Weatherman bomb to "highlight" the issue.

Underground, the Weathermen have lost a great deal of their influence and their position of leadership in the New Left movement.

They are no longer able to make speeches, organize rallies and bask in the glare of the news media's eager flashbulbs. For elitist "leaders of World Revolution" this will not do. In order to regain their lost influence and status, I believe they will begin to engage in activities of a more spectacular and daring nature.

What sort of future do the underground Weathermen have? Eventually they will be apprehended which in one way will be regrettable; for upon their capture they will once again return to the beloved spotlight. There will surely be a grand trial and the defendants will become martyrs, "Heroes of the People," and upon conviction, "Political Prisoners."

Perhaps the best we could hope for is that they will escape to Algeria, the land that for some odd reason welcomed Eldridge Cleaver and Guru Timothy Leary. Or even better perhaps they will be as careless with their explosives as they have been with their values and loyalties.

Alexander Jason

Chief Creates New Promotional and Appointive Positions

Since 1949, no Chief of Police has initiated action to create as many new jobs as we have seen in the past year by Chief Nelder. This is borne out by the 4 new Captains, 3 new Lieutenants and 8 new full Inspectors in Bureau of Inspectors —and 15 new Assistant Inspectors in the Headquarters Company.

This also has more meaning to more men when you realize that the four new Captains are replaced by four Lieutenants for a total of 7 Lieutenants — counting 3 new Lieutenants, and conversely these Lieutenants are replaced by 7 Sergeants (new)... The 8 new full Inspectors are also replaced by 8 new Assistant Inspectors in the Bureau of Inspectors. In the Headquarters Company, there are the 15 new Assistant Inspectors for a grand total of 49 men appointed to higher paying jobs on one day. This has been done by Chief Nelder's work alone in requesting these jobs which had not been requested in the past. The men of the Department owe a debt of gratitude to the Chief for his efforts in their behalf regarding upgrading jobs.

John Ruggiero
Inspector

Police/Fire Campaign

Continued from Page 1—

ber assigned to the Bureau before August 2, 1971 "shall be deemed appointed to the rank of assistant inspector." This provision blankets in approximately 45 or 50 members, creating in effect, that many new positions.

No appointment shall be made which would result in a member holding a lower civil service rank or position supervising a member holding a higher civil service rank.

Promotions

"All promotive examinations in said department (excepting as specifically provided) shall be of a written character. Questions shall pertain to matters concerning the duties of the position or rank for which the examination is held." Tests shall be held every four years, questions asked shall relate to material taken from a bibliography promulgated within the police department from time to time by the police commission; provided such bibliography shall be promulgated not less than six months prior to any examination.

It is expected that this amendment will be more fully discussed at the September general membership meeting, Tuesday, September 21st, Lake Merced Boathouse, 7:30 p.m.

Oakland Police Association vs. Herb Caen

By Mike Hebel

On August 17, 1971 in the case of Mullins vs. Thieriot, a California Appellate Court ruled that a statement made by Herb Caen was not defamatory on its face. In April of 1968 Caen, in his S. F. Chronicle column stated "When young Bobby Hutton and Eldridge Cleaver were trapped by the cops in that Oakland house, the experienced Cleaver told the kid: 'Take off all your clothes before we walk outside — that way they can't claim you were trying to pull a gun and shoot you.' Cleaver thereupon stripped but Hutton was too shy: he kept his shorts on. And was shot dead. The naked Cleaver was wounded."

The president of the Oakland Police Officers' Association, Sam Mullins, sued both the Chronicle and Herb Caen. In its "wisdom" the Appellate Court ruled that Caen's statement would not have caused the average reader to believe that Hutton was unjustifiably killed. Thus the suit was thrown out of court.

Carpentry - Cement Work

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Foss vs. Broshears

FEDERAL FUNDS FIGHT
POLICE CIVIL CASE

Expenses Incurred By The Federal Government In Putting Down An Effort On The Part Of Policemen To Defend Themselves Against Scurrilous Attacks, Both Verbally And In The Underground Press.

After the appearance in two different underground editions, Barb & the 'GOOD TIMES', wherein a libelous attack was made on the integrity of this writer, and then numerous telephone calls to superior officer's where in slanderous untruths were uttered for the purpose of injuring this writer professionally, it was finally determined that retaliatory civil action might offer an answer. The attorney for the Police Officer's Association filed suit shortly thereafter. We soon learned, however, that the FEDERALLY FUNDED NEIGHBORHOOD LEGAL ASSISTANCE FOUNDATION was financing a complete defense in order to frustrate any attempt that we, as policemen, might make to defend ourselves from such scurrilous attacks. The following is a very conservative estimate of the time & effort expended in order to provide this legal muscle to one who has seen fit to attack policemen with vicious lies.

Who Is Providing This Legal Muscle:

Neighborhood Legal Assistance Foundation (federally funded).

Location:

3rd Floor—1095 Market St.

Who Is The Attorney:

Gilbert T. Graham.

TIME SPENT ON CASE

- a) 27 May 71, 3 page letter sent to attorney W. Beirne estimate of preparation time, legal only, not counting typing preparation of copies etc. 1.5 hrs.
- b) 24, June 71, deposition taken at office 1095 Market St. wherein prepared questions were asked of this writer. Legal preparation time 4.0 hrs.
- c) Preparation for the deposition: 4.0 hrs.
- d) Demurrer filed at City Hall, 6 Jul 71, Judge Brown 2.0 hrs.
- e) Time spent on the research for the demurrer (28 pages) 10.00 hrs.
- f) Mileage, travel, questioning client, etc. 4.00 hrs.

Total hours25.5

@ Approx. \$45 an hr.....\$1147.50

EXPENSES

Filing of the demurrer (Preparation) \$200; (Transcript) plus actual filing fee, 21.00; Office help in preparation of deposition, demurrer, etc. \$100.00; Total, \$321.00.

SUMMARY

With an estimated 10% of the case completed and the federal government sparing no expense, having already spent over \$1500, (an estimated which is called conservative by our attorney), what hope does a policeman have to defend himself when the wealth of the federal government is used against him?

—Kenneth A. Foss

Harry Beare Semi-Retires

Harry E. Beare, that senior statesman, politician, sage and dean of the Notebook is going into semi-retirement. In a letter to Tom Dempsey, Harry says: "Due to other interests" he is resigning from the publication committee. Knowing Harry as I do, I wonder just what those "other interests" are. What with all those female meter maids running around under his expert guidance, no doubt he doesn't have much time for other endeavors.

Anyway Harry, enjoy your semi-retirement and remember, you always have a place with us, if you ever are crazy enough to take it.

Board of Directors Meeting

Friday, Aug. 20, 1971

ROLL CALL — 9:30 A. M.

President - D'Arcy — present
Sect. - Dempsey — present
Treas. - Patterson — present
Co. A - Philpott — present
Co. B - Kwartz — excused
Co. C - Robinson — present
Co. D - O'Donnell — present
Co. E - Frescure — present
Co. F - Toomey — present
Co. G - Roberts — Excused
Co. H - Tovani — present
Co. I - Calabro — present
Patrol - Garry — excused
Bureau - Ruggeir — excused
Bureau - Clark — present
Traffic - Darenale — present
Traffic - Wright — excused
Hdqts - Crowley — present
Hdqts - Ribera — present
Retired - Barling — present
Secty's report - Dempsey — "thank you" for floral piece sent to deceased retired Sgt. Williamson.

Treas. report - Patterson — will file own report.

Motion - Patterson — second Ribera
Regular order of business be suspended as the Exec. Board of the Firefighters were in attendance.

Leon Bruschera - Pres. of the Firefighters reported they conducted a ballot vote throughout the fire dept. and the vote was - 1. Fringe Benefit amendment with police 404 2. Ten yr. retirement plan 143 3. Plans 1 and 2 491. Bruschera stated they were committed by the vote taken to submit both amendments (fringe benefits with us) and (retirement amendment separately).

Mon. Aug. 30, 1971 the ballot amendments were finalized by the Bd. of Supervisors.

Re-organization amendment - police alone - Fringe benefits - Police & Fire - Retirement Fire Alone.

Committee reports - Legislative - Crowley - KGO has an excellent movie re; S. F. P. D. would look into getting it for possible use in forthcoming elections.

Health Service Report - Dempsey having weekly meeting with all city depts. represented and the Retirement Board re; feasibility of getting out of Wd. 45 Plan on staying on top of the situation until this is accomplished.

Grievance Report - Ribera - no grievances in past month.

Screening Report - D'Arcy - Handling one case through Assoc. Attorney.

Bd. Supervisor Comm. - D'Arcy - L. A. P. D. Atty. re; Residency Rule - is taking case to State Supreme Court - Wants us to be part of the action at no cost to us. Motion we concur - Dempsey - second Patterson - passed unanimously.

Civil Service - Ribera - Meter Minders were in front of the Police Commission Mon. Aug. 16, 1971 and are petitioning for their own supervisory personnel. Assoc. representative Ribera objected and was supported by Chief Nelder.

Supervisor Feinstein's Amendment.

Motion Crowley - second Clark: We rescind prior action where the Bd. Directors voted unanimously (Dempsey-Philpott absent) to hold July 1, 1971 as cut off date for grand-father clause for entry to Bur. Insp. and recommend the cut-off date be changed to Aug. 2, 1971 After much discussion a vote was taken and it was unanimous. Sect. Dempsey was instructed to send a night letter to each Supervisor apprising them of our action. Asking that the cut-off date be changed to Aug. 2, 1971 and that they vote "yes" when the amendment comes before them 8/23/71.

Aug. 23, 1971 the Bd. of Supervisors voted unanimously to change the cut-off date to Aug. 2, 1971.

Publication Comm. Report Hemby - Give publication Committee and Treasurer control of monies budgeted for the publication of Notebook on a quarterly basis. Motion Patterson - second Robinson - we concur. After much discussion a vote was taken;

We concur — D'Arcy - Yes; Dempsey - No; Patterson - Yes; Philpott - No; Robinson - Yes; O'Donnell - Yes; Frescura - No; Toomey - No; Tovani - No; Calabro - Yes; Derenale - Abstain; Crowley - No; Ribera - Yes; Barling - Abstain. Total vote - Yes-6 — No-6. Abstain 2. Motion failed.

Hemby - Baccari report will be out the last week of Aug. (See Editor's Note) Motion D'Arcy second Patterson - Baccari will meet with Bd. of Directors prior to publication of report and proper guide lines will be taken after meeting.

Meeting adjourned out of respect for our dear departed. 2:30 P. M.

Thomas Dempsey
Secretary

Treasurer's Report

for Period Ending 23 July 1971

Membership: 1,740 Active; 262 Retired; 2,002 Total.

Expenses for the Period:

EXPENDITURES	AMOUNTS
Robert Morey Furniture Co.	\$ 1,135.09
Park & Recreation Dept.	47.50
Labor Relations Committee	97.41
S.F. Policemen's Trust Fund	1,366.20
Fuller-O'Brien Paints	29.65
Red Carpet Liquors	157.10
P.G. & E.	6.26
Legislative Committee	41.85
Jax Security System	35.00
National Trophy Co.	45.31
Garrett Press	562.50
Pacific Telephone	88.80
Rent	250.00
Harvey Miles	192.67
John's Grocery (June Board Meeting)	52.50
Akins Office Machines	12.50
Editor's Expense	200.00
Secretary's Expense	100.00
President's Expense	100.00
Treasurer's Expense	100.00
ICPA Conference (6 Men)	1,302.00
U.S. Post Office	21.60
Morello Travel Service	330.00
Ray's Carpet Service	150.00
Leshor Office Machines	335.26
Artson Answering Service	14.95
Henry Schrupf Flowers	10.55
Welfare Officer	250.00
S.F. Policemen's Fund	52.08
Golden Gate Alarm Co.	140.55
H. J. Carle & Sons	185.85

TOTAL \$ 7,416.18

COMMERCIAL ACCOUNT

Balance from last Month	\$ 9,405.83
Received from Dues	4,340.00
Received from Retired	
Members	2,684.00
Received from Notebook	100.00
Less Transferred to	
Petty Cash	-150.00
Less Expenses	-7,416.18

Balance \$ 8,964.35

SAVINGS ACCOUNT:

Balance from last Month	\$14,195.96
Interest received	652.88

Dues	3,038.00
Balance	\$17,886.84

EMERGENCY ACCOUNT:

Balance from last Month	\$15,151.58
Interest received	1,918.40
Dues	1,302.00

Balance \$18,371.98

Submitted by:
JOE W. PATTERSON
Treasurer, S.F.P.O.A.

Treasurer's Report

for period ending 20 August, 1971

Membership: 1,740 Active; 262 Retired; 2,002 Total.

Expenses for the Month:

EXPENDITURES	AMOUNT
August Board Meeting	\$ 90.75
Alarm Equipment	33.49
S.F. City & County (Retirement Survey)	750.00
Stamps	20.00
Franchise Tax Board	114.22
ICPA (Law Officers)	50.00
Rent	250.00
S.F. Policemen's Trust Fund	356.40
U.S. Postmaster	35.00
Colberg Supplies	14.80
Pacific Telephone	109.09
Attorney's Fee (July \$518.00—August \$629.00)	1,147.00
Harvey Miles (Baccari Survey \$713.60—Notebook \$480.05)	1,193.65
Victor & Carter Co. (Baccari Survey)	675.19
M.A.D. (Garbage)	12.00
Dolores Press	211.83
Labor Relations Committee	20.35
Garrett Press	562.50
Brooks Copy Corp.	28.98
Dina's Catering	390.00
Sea Biscuit Liquors	40.00
Cerney's Locksmith	106.06
P.G. & E.	2.95
S.F. Policemen's Fund	52.50
Welfare Officer	250.00
Editor's Expense	200.00
President's Expense	100.00
Secretary's Expense	100.00
Treasurer's Expense	100.00
Legislative Committee Expense	12.90

BOARD OF DIRECTORS MEETING

Tuesday, Sept. 7, 1971

Tuesday, September 7, 1971

Roll Call: Tom Dempsey, Joe Patterson, Tony Ribera, Herman Clark, John Ruggiero, Don Deranale, Gale Wright, Dermott Philpot, Mario Tovani and Lou Calabro. (14)

Acting President Dempsey declared this meeting to be a Joint meeting with the Firefighters for the purpose of discussing our joint Amendment to the Charter which is on the November ballot.

Roll Call of Firefighters: Leon Bruschera, President; Bob Callahan, Secretary; Charlie Kreiger, Treasurer; Jim Reid, Jim Ferguson, Roger Elbeck, Tim O'Brien and Jerry Schroff.

A total of three amendments regarding the police and/or firefighters are on the ballot:

1. Police—The Feinstein Amendment
 2. Police/Firefighters Permissive Language Fringe Benefits
 3. Firefighters—Retirement changes
- M/Callahan S/Kwartz that the discussion be limited to item 2, our joint package. Passed.

Nominations were held for the post of the Election Chairmen. William Hemby (police) and Leon Bruschera (fire) were elected. Each organizations respective Treasurer was put on the Committee. A Headquarters office is to be selected by the Committee.

As of this meeting, the following men were named to the Committee: Tom Dempsey, Don Deranale, John Robinson, Frank Kalafate and Joe Patterson. Any one else interested in serving on the Election Committee please contact Bill Hemby.

Poll: A suggestion was made by Bruschera that we entertain participating in a poll regarding how the 18-year-old will vote in the election. After some discussion, M/Wright S/Calabro that we table the discussion on the poll. Passed.

Funding: M/Callahan S/Kreiger that the Firefighters put up thirty thousand dollars (\$30,000). Amended Philpot S/Ribera that we each, Police and Fire, put up thirty thousand dollars (\$30,000) for the election. Passed.

Endorsement of Candidates: The SFPOA Constitution allows us to endorse candidates under certain conditions. The Firefighters used to endorse but do not practice this any longer. M/Ribera S/Robinson that we, police, do make endorsements. Passed.

AT THIS TIME THE FIREFIGHTERS ADJOURNED.

The Board then had their regular meeting.

Candidates Night: Usually this occurs during the last two weeks in October. All candidates for office and those persons speaking for or against bond issues or amendments will address the General Membership and present their views. It is planned to have a joint Candidates Night for both memberships in one location at one time. The location is to be announced. We, the Police and Firefighters, mutually agreed to support each others' Separate amendments.

The following is some of the points raised during the discussion of the Feinstein Amendment:

It has many favorable points 1) Reorganization allows the Commission "to create new or additional ranks or positions" 2) Makes Executive jobs above the rank of Captain "be designated only from the rank of Captain" 3) The Commission "can set rates of compensation for the new ranks" 4) "Civil service examinations for the rank of Assistant Inspector from Sergeant, Police officer or woman protective officer," "Have to have served in the de-

Miscellaneous	20.00
TOTAL	\$ 7,040.36

COMMERCIAL ACCOUNT

Balance from last Month	\$ 8,964.35
Received from Dues	4,674.90
Less Expenses	-7,140.36
Less Petty Cash	-150.00

Balance \$ 6,447.89

SAVINGS ACCOUNT

Balance from last Month	\$17,886.84
Received from Dues	3,271.52

Balance \$21,158.36

EMERGENCY ACCOUNT

Balance from last Month	\$18,371.98
Received from Dues	1,402.08

Balance \$19,774.06

Submitted by:
JOE W. PATTERSON
Treasurer, S.F.P.O.A.

Respectfully submitted,
GALE W. WRIGHT,
Executive Secretary

partment at least three (3) years in order to be eligible to participate in the examination," "Weight: 75% written, 20% Oral and 5% seniority." 5) Exam every two years with the list to be twenty (20) plus twenty-five percent more. This means a list of names 20 to 22 long. 6) Assistants or Full Inspectors can take the Sergeants Ex. 7) Grandfather Clause: "Any officer or Sgt. assigned or detailed to the Bureau or Hdqtrs., or Juv. Bur., Narco, Intelligence or Hit Run become Assistants. Community Relations is not included. 8) The only cost of the entire amendment is \$17,000. This is the difference between what the 68 men so assigned or detailed get now and what they will receive. 9) No one of a lesser rank can supervise a member of a higher rank. 10) Promotions: The scope shall pertain to the Duties of the rank to which one aspires, AND the material shall be taken from a bibliography promulgated within the Police Department. AND, in this order: a. Bibliography, b. SIX MONTHS, c. Examination.

NOTE: The original Feinstein package WAS NOT acceptable to the SFPOA. But, after our President, Jerry D'Arcy and our Legislative Chairman, Tom Carey sat down with the Mayor, Supervisor Feinstein and her four attorneys, the final draft is a package WE CAN SUPPORT. Brother Carey is now working on a resume of the amendment so that we all can understand the INTENT and the language of it. He will also give certain examples of how it will benefit certain categories of policemen, i.e., Daywatch Patrolman, Full Inspector, Patrolman, Sergeant, etc.

M/Deranale S/Philpot that we form a committee to help pass the Feinstein amendment. Passed.

M/Wright S/Deranale that we financially support the Feinstein Proposal. Amended/Ribera S/Clark that we set the amount of money at the General membership meeting, 21 September, 1971 (2000 hours).

The Amendment to the Motion did not carry.

The motion was Passed.

Residence Rule: Bro. Toomey advised the Board that he is meeting with our attorney on the current rule. He explained that he is pursuing an injunction. Los Angeles may have the same problem in the near future. We are aiding them in preparation of a suit they may bring in light of such a residence rule in their area.

Publications: Bro. Hemby stated that two thousand (2,000) copies of the Baccari Survey results are being printed at a cost of thirty-five hundred dollars (\$3500). As best that we can judge, we are the only police association which has ever conducted such a survey of their men. We got a sixty-five plus percent return from the men. Requests for copies are coming in every day. NO free copies are being sent out. With all of the police departments and/or associations and colleges in just California alone, the market for such information should be very good indeed. Leadership and Information: Bro. Wright spoke on the matter of how the Board of Directors personally conduct their business of disseminating SFPOA business to their respective men. He stressed, again—, the need for each Director to appoint at least one man each from the opposite watches to help him to get out the necessary information and to get the feedback in. Feedback is very important, too. Please don't delay this task any longer. The time consuming task of being on the Board in the first place and then of being on standing committees or special committees in the second place precludes one man from doing everything himself. DELEGATE responsibility at your station to other men who will help you to do your job successfully.

Don't be afraid to solicit the help. Some will turn you down, but others will surprise you in that they want to get involved, but didn't know how to go about it. A good example of not having this help is the Dental-Experience forms. Not nearly enough men have filled out the forms, and until they do, we can not get any bids on such a Dental Plan. Dates to Remember:

Sept. 20, 1971—Special Board Meeting 1400/1700 hrs. 548 - 7th St.

Sept. 21, 1971—General Membership Meeting 2000 hrs.

Location will be announced via SFPOA Bulletin.

POLICE CALL BOX

Editor:

On the afternoon of Saturday, August 21, 1971, there was an attempted prison break at San Quentin. This prison break attempt was allegedly led by George Jackson. Jackson, along with John Clutchette and Fletta Drumgo was awaiting trial for allegedly killing a Soledad Guard almost a year ago. During Saturday's attempted break, three San Quentin guards and two inmates were brutally executed. One Sgt. was shot in the head and the others had their throats slit from ear to ear while their hands were tied behind their backs. As if this wasn't enough, other prison guards were seriously wounded by knife wielding prisoners.

I am sure every officer in this department laments the tragic loss of these San Quentin Guards. It is therefore my purpose to enunciate the reasons which I believe led to this infamous incident and hope that those in a position to "do something" will put forth every effort to see that something like this will never happen again.

The two main issues that I believe are at the core of the August 21st incident are as follows: (1) The moratorium on the death penalty and (2) The judicial system in our country which allows cases pending before our courts to be continued for months and even years.

Approximately four years ago a moratorium was placed on the death penalty in California as the death penalty was considered by some as unjust and inhumane. I do not have all the statistics at my disposal, but it is evident that violence against law enforcement officers is on the increase. During the last eighteen months alone, eight prison guards have been slain. The most insidious of these incidents occurring on August 21, 1971.

The judicial system has not done its job in the handling of George Jackson. The courts of this state have allowed this trial (Soledad Three) to go on for so long that many have forgotten the issue for which George Jackson was to have stood trial. Jackson was incarcerated in the most secure section of San Quentin while awaiting trial, yet he still chose violence as a course of action to protest his innocence rather than await the decisions of the courts. It is my opinion that if he had a swift and fair trial this attempted jail break may never have occurred; and the three San Quentin Guards would still be alive. If Jackson and his co-defendants had a swift and fair trial and were found either innocent or guilty, justice would have been served for all concerned. If Jackson had stood trial and been found innocent he may not have felt the need to commit violence. If Jackson would have been found guilty, society would have realized justice via the "Green Room" at San Quentin.

Jurist Frankfurter has often been quoted as saying, "Justice delayed is justice defeated." DO WE NEED ANY FURTHER EVIDENCE THAN THAT OF AUGUST 21?

Open Letter to All Stations, Bureaus and Details

QUESTION: Why are the results of our "impartial and confidential" survey published in the San Francisco Examiner today, while we, the actual body the survey was intended for, are left in the dark. Do we have an official organ for the release of such information? Have we not been bombarded with numerous Imperial Rescripts under the guise of "Bluecoat's Point of View"? Even common courtesy dictates that the publication of an article of this nature should first be known to the people who made it, namely the rank and file of this association who took their own time to fill out the questionnaire, and

The "bleeding heart" liberals would say that society is to blame for George Jackson's anti-social behavior; however, this same society produces people who work their way out of the ghetto and become responsible and productive citizens. This society produces kids who volunteer their services in our city's hospitals. Other young people work endlessly in the area of ecology.

At this writing an attorney is being sought as a possible suspect in the smuggling of a gun into the hands of George Jackson. If this is indeed true and the attorney is found guilty of such a flagrant violation of the law, his peers should, in justifiable outrage see that the full weight of the law fall upon this man. They should further see that this man never practices law again. Because, for a citizen, let alone an attorney, to commit such a despicable act is beyond justification.

One further point. Human beings live in a society to achieve certain mutual benefits. These benefits are more than any individual can achieve on an individual basis. Therefore, if certain people transgress certain rules or laws of a society they should be punished.

In every society known to man this is done, and in most societies if the transgression is too great the transgressor is executed. Therefore, if a man is in prison for violating laws of society, why should we continue to spare him if he continues

to violate the laws of society and the rules of the prison. It is therefore, my premise that if any man is accused of committing an act against fellow prisoners he should stand trial and if found guilty suitable punishment should be administered. If a prisoner commits acts of violence against prison guards he should receive a swift and fair trial, and if found guilty the death penalty should be invoked. For it is my opinion that nothing less can adequately protect a prison guard's life and the security of his wife and or children.

In summation I believe in the following:

1. The death penalty moratorium should be lifted.
2. The judiciary of this state should lend every effort to reduce delays in criminal cases.
3. That the death penalty be mandatory when any prisoner is convicted of assaulting a prison guard.

Charles Tooth

without whose cooperation there would simply be no survey. If the form was filled out with a thought that this could possibly improve any of our present conditions, then it had merit. Why then, was this information disseminated to both the medias, electronic and printed??

We have, on occasion called attention to ourselves by using the term "second-class citizens" in regards to our working conditions and the like — in fact certain officers of this association have themselves used this phrase. Why then, does this same Association administration treat we, the individuals whom

—Continued on Page 8



MRS. PAM LOGASA viewing replica of Charles D. Logasa Heliport, named in honor of her husband, to be located at the Police Range.

Suggestion Panel—Myth or Reality

Recently much has been said in regards to suggestions. Some people seem to think that all suggestions hit the round file and nobody listens to them. For the record I'd like to set matters straight and dispel any untruths, rumors, etc.

Permanent Order No. 19 dated Wednesday, 16 September 1970, deals with the creation of a suggestion panel. This Permanent Order

Members who submit suggestions that are approved are granted up to eight (8) hours compensatory time to be credited to their file.

So it's up to you. If you've got a suggestion, make the "scratch" and get it in. The following suggestions have been approved and may already be implemented. Future editions will also list other approved suggestions and the donor's name.

1. Suggestion of decal numbers to be placed on the stock of the station assigned shotguns. These decals to be clearly visible when stored in the gun cabinet. Eliminates time consuming task of checking serial numbers.

Submitted by Lieutenant William J. Kelly.

2. Suggestion dealing with General Orders for procedural manual. Copies available to all members similar to Friday Informer. Each of them will be made to fit into 3-ring binder for members to make necessary changes.

Submitted by Captain Andrew C. Kristensen.

3. Suggestion for the improvement of procedure regarding lengthy communications broadcast.

Submitted by Patrolman James A. Alegio.

4. Suggestion for installation for revolving red lights on all black and white vehicles.

Submitted by Patrolman Donald A. Velez.

5. Suggestion for (CO2) fire extinguishers in all police mobile units.

Submitted by Captain Philip G. Kiely.

6. Suggestion for issuance of flashlight batteries and for battery chargers at each station.

Submitted by Captain Edward J. Laherty.

7. Suggestion for internal screens in patrol wagon to separate prisoners.

Submitted by Patrolmen Robert Pollio and Robert Bronson.

8. Suggestion for print kits and cameras for Supervising Sergeants.

Submitted by Patrolman Robert J. Berry.

9. Suggestion for cards to be distributed to persons involved in minor 518's. Cards list information required by law or needed for insurance purposes. Eliminates the feeling of a "kiss-off" by citizen where no police accident report is made.

Submitted by Patrolman Alex F. Sinnian.

10. Suggestion for shelter building for men assigned guard duty at rear of Hall of Justice.

Submitted by Patrolman Edgar J. Eimil.

11. Suggestion to forward to all District 11 units any picture, description, auto, or other pertinent

—Continued on Page 8

CALIFORNIA POLICE ATHLETIC FEDERATION

S.F.P.D. Results of 5th Police Olympics

BOWLING

Doubles

- 1-D. DeLuca-B. Dague 1992 Pasadena P.D.
- 2-F. Scott-G. Bertucci 1870 S.F.P.D.
- 3-N. Reininger-Al Stockbridge 1866 L.A.S.O.
- 4-J. Thompson-Byron Strayer 1862 L.A. CHP
- 5-T. Jones-G. Whitmore 1857 L.A.M.O.

Teams

- 1-S.F.P.D. 4557
- 2-San Jose P.D. 4550
- 3-L.A.S.O. 4548
- 4-S.F.P.D. 4533
- 5-L.A.P.D. 4503

CREW

- 1-Long Beach P.D.
- 2-S.F.P.D.

GOLF

Singles

- 1-D. Smith L.A.P.D. 225
- 2-F. Dilaual L.A.P.D. 228
- 3-G. Fahs S.F.P.D. 230
- 4-A. Cibulski L.A.P.D. 232
- 5-R. Foge S.F.P.D. 232

Teams

- 1-L.A.P.D. 685
- 2-S.F.P.D. 701
- 3-L.A.P.D. 733
- 4-S.F.P.D. 741
- 5-L.A.P.D. 754

HANDBALL

Doubles

- 1-L.A.P.D.
- 2-Fresno P.D.
- 3-S.F.P.D.
- 4-C.H.P.

Master's Doubles

- 1-L.A.P.D.
- 2-L.A.P.D.
- 3-L.A.P.D.
- 4-S.F.P.D.

HORSESHOES

Singles

- 1-Woods Stanislaus S.O.
- 2-Nolte L.A.P.D.
- 3-Buckley S.F.P.D.
- 4-Ravenscroft L.A.S.O.

Doubles

- 1-L.A.P.D.
- 2-S.F.P.D.

TENNIS

Doubles

- 1-S.F.P.D. White-Farrell
- 2-L.A.P.D. Smith-Hissong
- 3-Sacto. S.O. Souza-Kyler
- 4-L.A.P.D. George-Maytorena

CAMP PERRY MEN'S PISTOL

- 1-L.A.P.D. 1153-38x
- 2-C.H.P. 1140-35x
- 3-L.A.S.O. 1135-30x
- 4-S.F.P.D. 1112-40x
- 5-Orange S.O. 1099-24x

MEN'S CAMP PERRY INDIVIDUAL

- 1-S.F.P.D. Christman 298-19x
- 2-C.H.P. Johnson 297-14x
- 3-L.A.P.D. Gough 292-12x
- 4-C.H.P. Davis 292-11x
- 5-L.A.S.O. Warner 292-10x

MEN'S COMBAT PISTOL

Individual

- 1-U.S. Border Patrol 596-40x
- 2-Monterey Co. Sheriff 596-32x
- 3-C.H.P. Blue 595-40x
- 4-S.F.P.D. Blue 595-25x
- 5-Fremont P.D. 594-33x

Team

- 1-C.H.P. Blue 2359-133x
- 2-S.F.P.D. Blue 2342-84x
- 3-Fremont P.D. No. 1 2332-92x
- 4-Fremont P.D. No. 2 2312-74x
- 5-Orange Co. Sheriff 2301-79x

SAILING

El Toro

- 1-L.A.P.D. Beasley 3-2/3
- 2-Berkeley P.D. Hickman 4-1/3
- 3-L.A.P.D. Overton 9
- 4-S.F.P.D. Mino 12
- 5-Sunnyvale Barba 14

Flying Juniors

- 1-Berkeley P.D. 3-2/3
- 2-L.A.P.D. 6
- 3-Sacramento Sheriff 7-1/3
- 4-Compton P.D. 11
- 5-S.F.P.D. 15

WEIGHT LIFTING

148 Lb. Class

- 1-Connolly 845 L.A.S.D.
- 2-Strange 825 S.F.P.D.

222 Lb. Class

- 1-Musante 1505 S.F.P.D.
- 2-Strite 1460 S.F.P.D.
- 3-Hardy 1380 L.A.S.O.
- 4-Brown 1330 O.P.D.
- 5-Shields 1295 L.A.P.D.

242 Lb. Class

- 1-Dalrymple 1880 S.F.P.D.
- 2-Powell 1480 S.J.P.D.
- 3-Thomas 1400 L.A.P.D.
- 4-Watkins 1375 O.P.D.
- 5-Inzeerillo 975 C.Y.A.

WRESTLING

165 Lb. Class

- 1-Jensen S.J.P.D.
- 2-Strathman O.C.S.O.
- 3-Sercosky L.A.P.D.
- 4-Williams Glendale P.D.
- 5-Rogers S.F.P.D.

216.5 Lb. Class

- 1-Herman S.C.P.D.
- 2-Sweeny L.A.P.D.
- 3-Devlin S.F.P.D.

Unlimited Class

- 1-Black S.D.P.D.
- 2-Schneider S.F.P.D.
- 3-Cook S.F.P.D.

JUDO

175 Lbs. and Under

- 1-D. Hampton S.F.P.D.
- 2-A. Torrise S.M.P.D.
- 3-G. Gaw S.F.P.D.
- 4-J. Manos O.P.D.
- 5-B. Jarvis L.A.P.D.

205 Lbs. and Under

- 1-R. Haas S.A.P.D.
- 2-L. Westbrook O.P.D.
- 3-C. Siani S.F.P.D.
- 4-J. Hampton S.F.P.D.
- 5-L. Cobarruviaz San Jose P.D.

205 Lbs. and Over

- 1-E. Upton Oakland P.D.
- 2-P. Schneider S.F.P.D.
- 3-E. Muller San Clemente P.D.
- 4-B. Phillips L.A.P.D.
- 5-A. Citizen S.F.P.D.

MILE RELAY

- 1-L.A.S.O. #1 3:33.9
- 2-L.A.P.D. 3:49.7
- 3-San Diego S.O. 3:59.0
- 4-L.A.S.O. #2 3:59.7
- 5-S.F.P.D. 4:09.9

MILE RUN

- 1-L.A.P.D. Smith 4:17.2
- 2-L.A.P.D. Foote 4:53.1
- 3-S.F.P.D. Scallemani 4:59.6
- 4-S.F.P.D. Forte 5:22.2
- 5-S.D.P.D. Woodard 5:23.0

MILE RUN-SENIORS

- 1-L.A.S.O. Miller 5:05.1
- 2-S.F.P.D. Preston 5:07.8
- 3-L.A. Sup. Ct. Medina 5:21.6
- 4-S.D.S.O. Moyer 5:27.0
- 5-L.A.P.D. Shearer 5:41.2

4 MI. CROSS COUNTRY-SENIOR

- 1-S.F.P.D. Preston 22:23
- 2-L.A.P.D. Shearer 24:10
- 3-Valley C.H.P. Adams 24:24
- 4-S.F.P.D. Minkel 26:14
- 5-Oak. P. D. Robinson 30:20

440 YD. DASH-SENIORS

- 1-L.A.P.D. Shearer :58.9
- 2-F.B.I. Scharf 1:01.4
- 3-Berkeley P.D. Radcliffe 1:08.1
- 4-C.H.P. Adams 1:08.9
- 5-S.F.P.D. Nilan 1:12.5

MILE RELAY-SENIORS

- 1-L.A.P.D. #1 4:01.3
- 2-L.A.P.D. #2 4:13.9
- 3-L.A.S.O. 4:16.9
- 4-S.F.P.D. #1 4:23.5
- 5-S.F.P.D. #2 4:28.5

4 MI. CROSS OPEN

- 1-L.A.P.D. Smith 20:11.4
- 2-L.A.P.D. Foote 22:10.4
- 3-L.A.P.D. Connelly 22:10.4
- 4-S.F.P.D. Scalmanini 22:43.2
- 5-C.H.P. Peck 22:57.3

MARATHON

Open

- 1-L.A.P.D. Connelly 2:46.20
- 2-S.F.P.D. Scalmanini 2:51.19
- 3-L.A.P.D. Foote 3:02.47
- 4-L.A.P.D. Speer 3:06.40
- 5-C.H.P. Water 3:18.45

Senior

- 1-S.F.P.D. Preston 2:59.55
- 2-L.A.S.O. Miller 3:13.30
- 3-Napa Prob. Jaeger 3:15.55
- 4-C.H.P. Adams 3:24.00
- 5-L.A.P.D. Deleon 4:13.22

JAVELIN

- 1-C.H.P. Roach 174.9"
- 2-O.C.S.O. Cosner 169.9"
- 3-Berkeley P.D. Knox 161.3"
- 4-U.C.S.B.P.D. Huffman 149'
- 5-S.F.P.D. Pisciette 143'

LONG JUMP

- 1-S.F.P.D. Smith 21' 2 1/4"
- 2-S.C.P.D. White 20' 9 1/2"
- 3-Pasadena P.D. Blackburn 20' 2 1/2"
- 4-L.A.P.D. Williams 19' 10"
- 5-L.A.P.D. Howard 19' 6"

POLE VAULT

- 1-Berkeley P.D. Randle 12'
- 2-S.F.P.D. McAllister (tie) 10'
- 2-S.F.P.D. O'Tool (tie) 10'
- 2-L.A.S.D. Figueroa (tie) 10'
- 3-L.A.P.D. Wiggins 9'

100 YD. DASH-SENIOR

- 1-S.F. State Stewart :11.8
- 2-L.A.P.D. Shearer :12.2
- 3-S.F.P.D. Nilan :12.3
- 4-Sunnyvale P.S. Deirossi :12.5
- 5-F.B.I. Scharf :12.8

SWIMMING

One Meter Divng

- 1-S.A.P.D. Bonner 234.25
- 2-M.T.Z.O.D. Estralla 233.15
- 3-S.J.P.D. Roonda 229.45
- 4-S.F.P.D. Farnham 205.65

Men's 50 Yd. Breaststroke 40 & over

- 1-L.B.P.D. Stone (tie) 36.6
- 1-L.A.P.D. Lind (tie) 36.6
- 2-S.F.P.D. Rapagnani 39.3
- 3-L.A.S.D. Forsyth 39.9
- 4-L.A.S.D. Coon 43.3

Men's 50 Yd. Breaststroke

- 1-Ca. Bur. Narco. Smith :30.5
- 2-Snyvl De. P.S. Bowers :32.0
- 3-S.F. Juv. Bracco :32.6
- 4-L.A.S.D. Smith :32.9
- 5-L.A.P.D. Rogers :33.8

Mens's 50 Yd. Backstroke 40 & Over

- 1-S.F.P.D. Keating :37.4
- 2-S.F.P.D. Cavanaugh :43.5
- 3-Richmond P.C. Laird :46.3
- 4-S.T.P. Stockwell :50.6

Men's 50 Yd. Freestyle (40-49)

- 1-L.A.S.D. Coon :30.1
- 2-L.A.P.D. Stone :30.2
- 3-L.A.P.D. Sweeny :30.8
- 4-L.A.S.D. Horne :31.8
- 5-S.F.P.D. Minkel :31.2

Men's 50 Yd. Freestyle (50-59)

- 1-S.F.P.D. Rapagnani :27.4
- 2-L.B.P.D. Lind :31.5
- 3-S.F.P.D. Keating :31.6
- 4-S.F.P.D. Farnham :34.8
- 5-State Police Stockwell :40.7

Men's 50 Yd. Freestyle

- 1-L.A.P.D. Bisterfeldt :23.9
- 2-L.A.P.D. Boswell :24.7
- 3-L.A.S.D. Kobliuk :24.9
- 4-L.A.P.D. Balt :25.0
- 5-S.F.P.D. Dower :26.4

Men's 100 Yd. Breaststroke

- 1-Ca. Bur. Nrc. Smith 1:07.2
- 2-Sunvyle. P.S. Bowers 1:11.9
- 3-S.F. Juv. Bur. Bracco 1:13.4
- 4-L.A.S.D. Smith 1:13.8
- 5-L.A.P.D. Livingston 1:16.1

Men's 150 Yd. Medley 40 & Over

- 1-S.F.P.D. Rapagnani 2:05.5
- 2-L.B.P.D. Lind 2:10.1
- 3-L.A.S.D. Forstyth 2:34.9
- 4-L.A.S.D. Horne 2:52.3

Men's 150 Yd. Medley-40 & Over

- 1-L.A.P.D. 1:46.0
- 2-S.F.P.D. Team A 1:50.8
- 3-L.A.S.D. 1:51.9
- 4-S.F.P.D. Team B 1:58.3

Men's 200 Yd. Freestyle

- 1-L.A.P.D. Long 2:20.2
- 2-L.A.S.D. Hansen 2:23.5
- 3-L.A.P.D. Wiltrout 2:27.6
- 4-S.F.P.D. Dower 2:28.8
- 5-L.A.P.D. Bronnell 2:33.9

Men's 200 Free Relay-40 & Over

- 1-S.F.P.D. "A" 1:59.1
- 2-S.F.P.D. "B" 2:14.3

Individual

- 1-S.F.P.D. Stokes 757.14
- 2-S.C.S.O. Humphrey 726.13
- 3-L.A.P.D. Turner 726.11
- 4-L.A.S.D. Currin 715.12
- 5-L.A.P.D. Anderson 711.19

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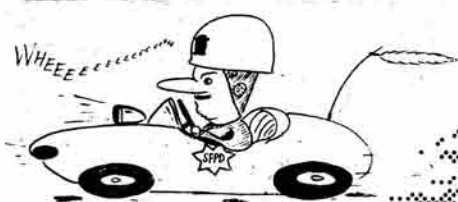
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former member S.F.P.D.

BILL HEALY



On Routine Patrol

By S.G. Yasinitsky

Gene Murphy and Ray Mathes of the Burglary Detail, together with Dennis O'Connell and Ray West of Central 11, staked out a burglary suspect's truck on Lombard near Larkin. A woman accomplice was seen peeking from the cab of the truck as a look-out. Suddenly the suspect himself came out of a nearby apartment, carrying a stereo set and a portable radio, and placed them inside the truck. Our men closed in and asked the suspect what he was doing. He said he didn't know. He didn't know the address of the apartment from which he came. He didn't know his own address. He didn't know the make of the stereo he was carrying. He claimed he didn't even know the woman who was waiting for him in the truck. (Tsk, tsk! Where is that chivalry of old?) He didn't know why he was carrying a heavy screwdriver and credit cards belonging to the victim. And finally, he didn't know what high school he had attended, although he was wearing a ring of ANDALUSIA HIGH SCHOOL (wherever that may be). That did it. The victim claimed the ring and the other goodies. And the burglar and his girl went to jail. Ignorance is not bliss.

Jerry Belfield of Richmond Station was off-duty at Kress's on Market Street when he caught a shop-lifter stealing three gym bags which were on sale for 77c each. Jerry asked the crook why he took so many bags, to which the thief replied, "I couldn't resist such a bargain."

I promised not to mention names, so that's how this story proving the Keystone Cops aren't dead may be told. It appears that two detectives from Burglary Detail, with their counterparts in the 11 unit, were making an arrest on a warrant at one of the projects. There they encountered a militant young man who decided to "liberate" his arrested friend. The youth went into his jacket pocket where he had a fully loaded gun, with one in the chamber, and was grabbed by two of our men as he was pointing it at their comrades. A struggle ensued with our men trying to disarm the crook. But he wouldn't let go of the gun which he kept inside his pocket, his shooting finger around the trigger. Suddenly one of our men yelled out, "I got it! I got it!" pulling out a gun which proved to belong to one of the inspectors. The struggle continued, and the man's gun was finally taken away. But he wouldn't allow himself to be handcuffed. Finally one of the inspectors succeeded in placing his cuffs, but on one of the other officers' wrists. The crook was finally manacled. And the reason for a happy ending was that the gunman, who turned out to be in possession of a goodly quantity of heroin too, bought that gun a short while before and didn't know that he had to switch off the safety before he could fire it.

This reminds me of a long time ago when I was still in the Richmond, in a radio car, when I stopped a carload of ex-cons who said that they were going camping. Leaning inside the trunk of their car I was searching through a stack of blankets when I found a loaded 38 special. I handcuffed the suspects and called for assistance, while they swore on their mothers' graves that the gun wasn't theirs. Then I looked at my own holster where I had a

brand new Smith & Wesson I'd just bought, and it was empty. Sure enough, that was my gun that had slipped out of the new holster. Red-faced apologies to all were in order and the cons were only too happy to forgive and get on with their camping trip. Everyone makes a mistake sometime.

Kent Dalrymple, Joe Patterson, Chuck Larsen, and Ray Musante of Crime Prevention 01 were johnnies-on-the-spot at a burglary window-smash of a grocery store at 23rd and Bryant. The burglar, seeing spotlights outside, decided to flee; but no matter how he tried to squeeze through the break in the glass door, he couldn't make it. Demon rum kept guiding the unfortunate crook into the jagged glass. Finally the drunk burglar gave up and raised his hands in resignation. The moral is: be sober, says Ray Musante.

More Keystone Cops. Here's an old story about the days of parking meter thieves when Kotea Gilford and Dick Miller, now of Robbery Detail, were patrolling the Fillmore in uniform one night. They spotted a man-woman team of meter thieves across the street. It started raining at the same time. Dick put on a raincoat over his uniform and, taking off his hat, hid behind a parking meter on his side of the street. (No, he wasn't skinnier then.) Gil crossed the street to nab the crooks from that side. Finally, the criminals, oblivious to our men's presence, unloaded an especially heavy parking meter into a paper bag, the rain pouring all the while. Dick got out of his "place of concealment" and ran across the street, slipping at the last moment and sliding in on his back between the two crooks. Lying prostrate, he flung open his raincoat showing the star on his uniform, and shouted, "Police! You're under arrest!" The thieves laughed so hard they didn't even think of running. Gil had no trouble arresting and handcuffing them. And to finish this scenario, the rain soaked paper bag full of coin burst and money scattered all over the Fillmore.

Paul Doder of Fraud Detail recalled another old case, the kind of which makes life easy for us all. A street robber held up a pedestrian, taking his wallet, emptying it of cash, and putting it in his pocket. The victim implored the crook to return the wallet with its papers and photos, and the robber quickly agreed, dipping into his pocket and handing his own wallet to the victim. He then ran away to be caught eventually by identification of his pictures that were in that wallet. Heaven help us all if crooks ever get smart or careful!

Sgt. Bill Pacheco, Ray Portue, and Emile Fortenberry of Crime Prevention 2 got a call of a suspicious device stuck into the wrought iron gate of a reverend's home in the Ingleside. The frightened reverend had had a number of bomb threats and was in panic. Our valiant crime preventors took the task in hand. (They have the most dangerous task, these bomb disposal guys. A medal should be in order every time they answer a call.) Bill Pacheco removed the box from the gate and then dismantled it—his heart in his throat all the time—to find a beautiful orchid inside. That had been sent to the reverend's wife by a parishioner. No, Bill didn't keep the orchid.

Show-ups of old, when crooks ar-

—Continued on Page 8

Education For Administration Of Justice

Starting in September Golden Gate College is offering a new academic program designed to offer meaningful education to administration of justice personnel in the police field.

The Administration of Justice program, which is offered through the School of Public Affairs will confer both the Bachelor of Arts and the Masters Degree. Both Graduate programs are available on a part time as well as full time basis, with classes offered during the day, in the evening and on Saturdays. The college conducts three full semesters per year (Fall, Winter, and Summer) with both day and evening classes being held in the colleges main building at 536 Mission Street.

Tuition is \$33.00 per semester unit in undergraduate courses and \$45.00 per unit in graduate seminars. Average cost for a full time undergraduate student is about \$1200.00 for two semesters. Registered students who qualify for veterans benefits will be certified by the college upon submission of their certificates of entitlement.

Further information on the program can be obtained by contacting Thomas H. Anderson, MPA, Director of the Administration of Justice Program. Phone 391-7800.

Helping the Handicapped



Wives' Club Happenings

By Jean Calabro
President

CHARITY BAZAAR

The funds from our main charitable drives are used to help the Recreation Center provide a more full life for the handicapped children and adults in our community. The Recreation Center For The Handicapped is located on the Great Highway near the Zoo. They carry on all their programs without the aid of United Crusade or other such organizations, but rather rely on the help of many smaller groups such as our Wives' Auxiliary.

Our next fund raising drive for this cause will be a booth at Stonestown on Sept. 24th and 25th. Our booth will specialize in baked goods and small house plants. We need you to bake something or come to our booth and buy our goods. With your support we'll be able to help these kids live a better life. Hope to see you there!

SCHOLARSHIP FUND

Our clubs' scholarship fund is now growing... This fund will be available to all San Francisco Police Officers' children. The details of how it is to be given away are now being worked out in committee, while we work on increasing the fund. All the proceeds from the forthcoming October Dime-A-Dip dinner will go into our scholarship fund. A dime-A-Dip dinner means a pot-luck type of buffet dinner.

If you plan to come, would you please bring one dish such as a casserole, salad or desert for the amount of people in your group. At the dinner each dip costs a dime. This is a casual, fun get together. Plan to attend and help our scholarship fund grow. The date is October 29th. For further details on location and time call one of the girls listed below.

POLICE OFFICERS' WIVES AUXILIARY

Any questions you might have about further club activities and meeting nights will be answered by any of the following girls: (San Francisco) Mary Machi, 756-5201; (Pacifica) Mary Wren, 359-6689; or (Novato) Cathy Scalmanini, 897-6555.

Memorandum of Understanding

The Association's Labor Relations Committee is currently preparing the fourth draft of the "Memorandum of Understanding" between the Association and the Police Commission. The Labor Relations Committee has engaged in eight "meet and confer" sessions with the Commission since May of this year. Meetings will continue leading toward the signing of the Memorandum. Recent additions to this document cover such topics as: Labor Disputes, Department Press Conferences, Courtesy Parking System for Court Attendance, Encouraging Advanced Education, and the Use of Compensatory Time.

**AUTO
LOANS**

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OPEN LETTER

Continued from Page 5—

they promised to represent as less than that??

This survey was made with the intention to find out from all policemen — not merely the association members, but every policeman in this department what we felt we were accomplishing, what we have already accomplished and what we believed we should accomplish in the future. This was billed far and wide as a Confidential report. Why, then were the findings not issued to every station and bureau prior to public announcement?? I can look on my own station bulletin board and see a dozen handouts from the Bluecoats, from the Association proper, from splinter groups, in fact, from any individual or organization who takes the time to write. But the board is conspicuously mute when it comes to Survey Results.

Who has a need to know more than we, the guniea pigs of this noble experiment??

Why has the association leadership seen fit to ignore us, while filling 16 newspaper columns in today's paper?? Has this administration become such a personality cult that the leadership no longer cares to hear the ideas and opinions of the membership??

What can we say about a survey which is already been analyzed and dissected by members of the press?

I do not wish to see this association torn apart by constant squabbling, as has been the case in the past. Rather I would like to believe that we will work for our goals, both industrially and professionally as one. This will never be accomplished until we can trust our elected officials to keep their collective word.

I opened this with question — I ask an answer.

We rank and file of this Association and Department consider this a breach of confidence and violation of our integrity.

Greg Cloney No. 1221
Central Station

FOR RENT

Furnished house for Rent — 2 bedrooms, 2 baths, ideal for two police officers; close to shopping, schools—call 897-3460 or 586-1909.

C.A.P.A. Attorney Offers to Assist San Francisco on Residence Requirement

On Aug. 12th I received a phone call from Steve Solomon, attorney for the Calif. Alliance of Police Association, an organization of which we are a charter member, concerning the ordinance that was recently signed by the Mayor making it mandatory for all city employees to live within the city of S.F.

The City of Los Angeles is presently drafting a similar ordinance for their city and Steve, who also represents the Los Angeles Fire and Police Protective League is filing a court action to file for an opinion in the Calif. Supreme Court. He requested that our association join him in this fight for our constitutional right to live where we choose.

At the nearest possible time I will request our Board of Directors to vote permission to allow us to pursue this recourse with the men of the L.A.P.D. —Jerry D'Arcy

Suggestion Panel

Continued from Page 5—

information, after arrest has been made for 459. Also, that weekly or bi-monthly meetings be held adjacent District 11 units to exchange information.

Submitted by Sergeant Jack Rogers, Sergeant Thomas Carey, and Patrolman George Mitroff.

12. Suggestion to install a commercial numbering system for persons attempting to get City Prison visitors permits.

Submitted by Patrolman Thomas A. Morris.

HAWAIIAN NIGHT
OUR LADY OF FATIMA GROUP
ANNUAL DINNER DANCE
AND BAY CRUISE
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WOMEN: MUU-MUUS
MEN: HAWAIIAN SHIRTS (no ties)
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Wage Freeze Halts Raise

According to a notice issued from the Civil Service Commission and the Controller's Office "any payment of increases in salaries or wages subsequent to August 14, 1971, would be a direct and clear violation of President Nixon's Executive Order 11615. Therefore, increases in salaries or wages which were not paid prior to August 14th will not be paid until expiration or modification of such order." Which means that unless something changes, we ain't getting no raise 'til November.

On the other hand; according to Secretary Tom Dempsey, a suit challenging the constitutionality of President Nixon's price-wage freeze has been filed in conjunction with the S.F. Firefighters, which will be a "companion suit" to one filed by the City Attorney attacking the freeze.

Results of this City Attorney's suit should be forthcoming within 30 to 50 days.

Publication Committee Meeting Tuesday, Sept. 28, 2:00 p.m. 548 - 7th Street

Under discussion: The Notebook
What direction to proceed in.
Future expansion plans
Advertising
Subscriptions

We ask that anyone interested in contributing to our paper be present. Even if you don't feel you can write we can use you, if you want to help. You can help map the direction of this newspaper, be a part of it, and accomplish something for yourself and others.

ROUTINE PATROL

Continued from Page 7—

rested the night before were paraded on stage before the members of the Inspectors Bureau, had some interesting moments. While on vacation, I've been recalling some of these.

When Capt. Mort McInerney was a lieutenant he ran a show-up one morning which included a group of crooks and a Chinese seaman who had jumped ship and had been caught. The poor foreigner didn't know a word of English. So when his line-up was being waved off the stage by the lieutenant, the seaman thought that the trial was over. He dropped to his knees, clasped his hands, and tears streaming down his face begged for mercy in Chinese. The lieut was briefly taken aback, but then recovered telling the sailor to move on where the man with the sword was waiting.

Then there was a bad check artist who was introduced by another lieutenant at another show-up. The crook's record was being read out: "... and in 1956 he was arrested for forgery in L.A., in 1958, forgery again in San Francisco, in 1960 he went to jail for checks, and in 1961 he was arrested for burglary..." Suddenly the crook yelled out, "Stop! That burglary thing is not mine! I am not a thief!"

And there was a man who was asked in another show-up what he did for a living. He said, "I'm a steel worker." The lieutenant then asked, "What local?" The crook innocently replied, "Not only local, I steals anywhere."

We will be happy to advertise your upcoming Testimonials. Just send us the information 30 days in advance.

1st Anniversary Edition

This edition marks our 1st Anniversary as a newspaper. And although there are some who wish we had never been born, the majority of you have enjoyed the Notebook, approved of what we have written and supported us 100 percent. For that support we thank you.

During this, our second year, we hope to continue to act as your voice, to inform you, to represent you and to offer to you, a vehicle wherein you, the police officer, may voice your opinions, your comments and share your thoughts with all our members.

We hope during this year that more of you will contribute to the Notebook, for only in this manner, with many of us utilizing this paper as our platform, can we reach the public to gain their support, to present our side of the picture.

—Editor

Attend the Next
General Membership Meeting
Tuesday, September 21, 1971
Lake Merced Boathouse 7:30 p.m.

Under discussion: November Ballot Measures
Refreshments Served Afterwards

NOTEBOOK NOW AVAILABLE TO GENERAL PUBLIC

For just \$2.00 anyone may now receive a year's subscription to the Notebook, delivered to their home or office.

We hope, next month, to start a special subscription drive, offering valuable prizes to the member bringing in the most number of yearly subscriptions.

So be sure to look for our Ad next month.

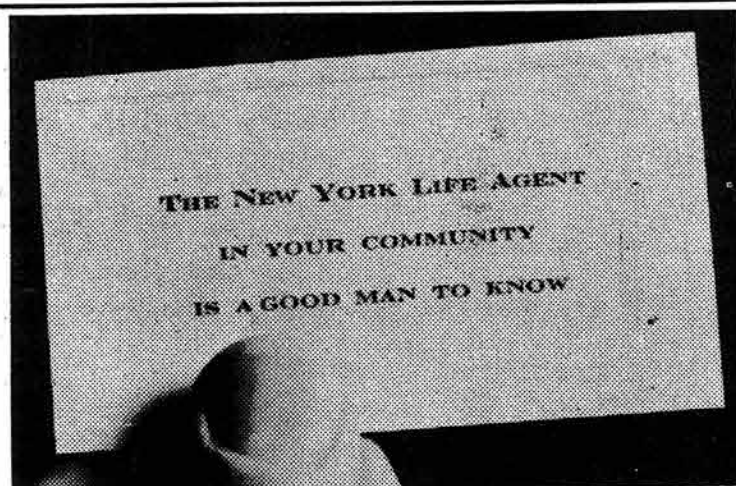
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