

THE SAN FRANCISCO POLICE OFFICERS' ASSOCIATION

and

S. F. POLICE CREDIT UNION

NOTEBOOK

Vol 2, No. 8



September, 1962

ASSISTANT INSPECTORS' PAY MEASURE

In the recent past a group representing the Assistant Inspectors met with the Chief to discuss a pay raise. The result of that meeting was that a charter amendment was presented to the Judiciary Committee of the Board of Supervisors which called for a \$45.00 per month increase. After it was submitted the Association was informed of the matter and agreed to support it.

Between submission and final approval by the Board rumors of stabs in the back and opposition filled the air like Soviet accusations of U. S. imperialism. An untrue story in one of the daily papers almost caused mass suicide. Few, if any, of the men involved took the time to check out stories and a lot of unrest was created. The Association supported the plan from the first.

As submitted by the department the proposition called only for a raise but after the Judiciary Committee hearing the word "tenure" crept into the discourse.

At the meeting of the Board of Supervisors on September 4 Mr. Halley introduced the proposal and amended it to give men holding the position of Assistant Inspector some security. His amendment called for the same protections that a full Inspector enjoys and gave the Chief a one year period, similar to a probationary period, in which he could remove a man. After that year he would have to have a hearing before the Commission before he could be reduced.

There was a great deal of discussion and animated speeches for and against the measure but they finally voted to submit the amendment to the people in November. The vote: Blake, Yes; Boas, Yes; Casey, Yes; Dobbs, Yes; Ertola, Yes; Ferdon, Yes; Halley, Yes; McMahon, No; Morrison, Yes; Tamaras, Yes and Tinney, Yes.

Your Association feels that this is a good piece of legislation and urges every policeman to support it. This one and the one affecting retired men, pro-

GALLON CLUB NEWS

The Second Annual Gallon Club Party will be held at the Irwin Blood Bank on Wednesday, September 26, 1962 starting at 7:00 P.M.

There are about twenty men who have given 7 pints of blood, and they can become eligible to attend the party if they give a pint of blood between now and September 26; so check your cards!

The cost of this Party is being taken care of by your Police Association.

posed by the Association, are important. Who, in good conscience, can vote against a pay raise?

SUSPENSION POWER

An amendment which would give the Chief the power to suspend a member of the department for a period of not to exceed ten days will appear on the November ballot along with the other two measures affecting policemen. The amendment calls for a right to appeal such a suspension to the Police Commission and was a joint proposal submitted with the Fire Commission.

The Association proposed a disciplinary set-up similar to the one used in Los Angeles where the Chief could suspend for thirty days and the man so suspended would have the right of appeal to a Board of Rights but this was rejected. The Board voted six to five to submit the measure to the people in November.

Before the vote was taken there was a great deal of debate. Mr. Tinney introduced the proposition and spoke in favor of it. Mr. Blake called for a five

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Retirement Restriction

The Association submitted a charter amendment which calls for the removal of the restriction on a retired man's earning capacity feeling that once a man fulfills his contract with the City, either service or disability, he has the right to earn whatever amount of money he so desires. At present, San Francisco is the only city with such a restriction.

Of course the matter of disability retirements was brought up at the Board of Supervisors meeting and words like "chiseler," "malingerer" and others were used in the discussion. As usual whenever one of the eloquent speakers wanted to speak against the proposal he would use policemen as a horrible example and we got our usual good publicity. Mr. Tinney and Mr. Dobbs were against the proposition because it included disability retirements. Tinney spoke of unfair competition in the labor market but did favor such an amendment for service retired people.

When asked about the cost Harry Ross, the Controller, spoke of some \$47,000. Association representatives could see no cost in the amendment from the start and Ross' figure was a shocker. Mrs. McMahon, protector of the taxpayer, brought up the cost and it turned out that his alleged cost was only money that the Retirement Board would have refunded to it by retired men earning more than they would have earned had they stayed in the business. Supervisors Halley, Casey and Blake called for passage of the amendment while Mr. Dobbs and Mrs. McMahon spoke against it. Mr. Morrison submitted the measure and supported it and Mr. Ferdon said that he was against it because he thought that the publicity given several retired men would be held against all retired people and the measure would not be approved by the electorate.

The vote: Blake, Yes; Boas, Yes; Casey, Yes; Dobbs, No; Ertola, Yes; Ferdon, No; Halley, Yes; McMahon,

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HIGHLIGHTS OF THE AUGUST 21st MEETING

The meeting was called to order by President White at 8:15 P.M. Pledge of Allegiance to the Flag was followed by the roll call of officers.

Pres. White (P); 1st V. Pres. Allen (P); 2nd V. Pres. Marelli (P); Treas. Burke (P); Rec. Secty. Gardner (E); Sgt.-at-Arms Schaumleffel (P). Executive Board: McGovern (P); Tiboni (P); Dolan (P); Vogelsang (P) and Wentworth (E).

Communications read and filed.

Treasurer's Report rendered and accepted. M/S that the bills be paid. **PASSED**

Request from Bay Area Chapter of P.O.R.A.C. put over for report. President directed the Secretary to write to P.O.R.A.C. and inform them who our delegates are and also to furnish their addresses to P.O.R.A.C. so that they may be notified of the time and place of meetings.

At 8:30 P.M. the regular order of business was suspended and the members heard from Mr. Frankel, a candidate for the Assembly in the 20th District, who is opposing Phil Burton.

At 8:37 P.M. the regular order of business was resumed.

Committee Reports:

Auditing Committee (Tiboni). Partial report rendered. A meeting is to be held with the auditor and the Executive Board and the Auditing Committee next week. Association receipts will be issued only by the Treasurer.

Blood Bank (Vogelsang). July blood drive netted 102 units. M/S that the 2nd annual Gallon Club meeting be held in September. **PASSED**.

Executive Board—No meeting.

Retirement Committee (Dolan) Progress. Brother McKee was directed to contact Retirement Board Member Wormuth regards money for a survey.

Civil Service Committee (White)
(1) Assistant Inspector raise—for; (2) Deleting Section 168.1.12 from the Charter—for; (3) disciplinary power of Chief—against.

M/S that if the firemen put in any one the Sergeants would be put in for an adjustment. **PASSED** (This fire proposal was withdrawn subsequently).

Meeting of the Executive Board and the Civil Service Committee called on

NEXT MEETING

**TUESDAY
SEPTEMBER 18th
8:00 P.M.**

2225 - 48th Avenue

Monday, August 27 with the Police Commission.

Unfinished Business

1) Report on proposed headquarters in Puccinelli Building on Bryant Street. Matter tabled.

New Business:

1) An amendment to the Constitution was proposed:

ARTICLE IV FINANCES Sec. 1
(a) Regular Members: \$18.00 per year by pay roll deduction, CASH OR CHECK IN THE AMOUNT OF \$1.50 PER MONTH. (Amendment written in capital letters). **PASSED** on 1st reading.

2) Letter from Brother Feder put over until next meeting.

Meeting adjourned in the respect to the memory of Jack Countryman, our departed brother.

(N.B. Minutes of this meeting were taken by Brother Dolan as the Recording Secretary was ill and unable to attend the meeting.)

SUSPENSION POWER

(Continued from Page 1)

day period and protection against loss of promotional opportunity for such a suspension but this was also rejected.

The main objection to the proposal is a ruling by the Civil Service Commission that Mr. George Grubb can refuse to appoint a man to a higher rank if he has ever been suspended, even for one day but Mr. Ward from the City Attorney's Office said that the language of the amendment would supercede any such rule. (The City Attorney's Office also ruled that policemen were entitled to longevity.)

Mr. Halley asked the Chief about suspension of a man when a list is about to expire. He wanted to know if a man lost his right to appointment if he were suspended for a short period. Harry Albert of the Civil Service Commission said that a man's eligibility would not

Officers of The San Francisco Police Officers Association

Ray White, President
William Allen, 1st Vice President
Eligio Marelli, 2nd Vice President
Peter Gardner, Recording Secretary
John Burke, Treasurer
Ralph Schaumleffel, Sergeant-at-Arms

MEMBERS OF THE EXECUTIVE BOARD:

James McGovern, Patrol
Carlton Vogelsang, Traffic
Robert Wentworth, Bureau of Inspectors
Oscar Tiboni, Headquarters
Ted Dolan, Retired Men

San Francisco Police Officers' Citizens Committee

Louis R. Lurie, Chairman

Joseph Di Maggio

Adrien Falk

Tom Gray, Mgr., Downtown Ass'n
George Killian, Pres. American President Lines
Earle Le Masters, Chairman of the Board
Pacific National Bank

Cyril Magnin, Pres., Joseph Magnin's
Charles Mayer, Pres., Wm. R. Hearst Foundation
Paul Mills, Jr., Vice-Pres., Clinton Cafeterias

Adolph Schuman, Pres., Lilly Ann Corp.

Don C. Silverthorne, Pres., S.F. National Bank

Horace C. Stoneham, Pres., S.F. Giants

Jerd Sullivan, Retired President,
Crocker-Anglo National Bank

Michele Weil

Morris Weisberger, President
Sailors Union of the Pacific

THE SCREENING COMMITTEE

Raymond White	OV 1-0614
William Allen	LO 4-8865
Eligio Marelli	YA 6-5120
Ted Dolan	LO 4-9306

be affected, but Association representatives sitting in the audience wondered among themselves how he could be appointed if the list expired in the meantime.

Mr. Ferdon asked, "What would this amendment accomplish?" He pointed out that there would be more hearings before the Commission and called for re-submission in a more efficient form asking a question that has long been discussed by policemen, "How can a trial board be a board of appeal?"

Halley's motion to send it back to committee was defeated and the Board voted six to five to put the measure on the ballot. The vote: Blake, No; Boas, Yes; Casey, No; Dobbs, Yes; Ertola, No; Ferdon, No; Halley, No; McMahon, Yes; Morrison, Yes; Tamaras, Yes and Tinney, Yes.

The Association never has or never will deny the Chief the right to administer the department but we feel that there are too many dangerous possibilities connected with this amendment. There is a real possibility of arbitrary suspensions where a minor rule of the department has been violated and the possibility that some future chief might misuse the suspension power which the Charter now prevents. There is a more amenable solution and that is the Los Angeles system which must now be held until a future time.

A WORD TO THE WIVES

MONEY PROBLEMS?

Read what your Credit Union can do for your family!

Your Credit Union is more than a place to borrow and save. It is a **DEPENDABLE SOURCE OF HELP IN ALL MONEY MATTERS.**

Whether you're the "Business manager" or not, you do a big percentage of the family buying. You can help get more living out of your family's income, just by learning more about using your Credit Union.

FIVE WAYS THE CREDIT UNION CAN HELP YOUR FAMILY

1. When you have too many debts...

There's nothing like a fresh start. If money is tight and bills are past due, your family should carefully consider a "consolidation" loan. Visit the Credit Union with your husband, and learn how you can reduce your obligations to one loan and one monthly payment (usually at less cost, too!)

2. when you save less than you should

Your Credit Union makes it easier to save in small amounts or large. The money you save helps others who need to borrow, and generous dividends are paid on your shares each year. You can encourage your husband to save a few dollars on payday, or whenever he gets a check. We'll bet you can save an extra dollar or two out of the house money, too. At your Credit Union, you can save even while repaying a loan!

3. when you have a goal...

You can have anything you want, if you are willing to wait and save for it! For you, that might be a down payment on a home, a college education for the children, new furniture, a boat or a trip to Mexico. Time passes quickly; your objective is closer than it seems. If you can save \$15 a month, you can have over \$1,000 in 5 years.

4. when you need to buy...

"Easy payment" plans are everywhere, but few are as good as they sound. Most credit plans cost too much to begin with; others tack on extra charges. Never sign on the dotted line until you and your husband can get advice and compare costs at your Credit Union. The Credit Union offers you a better deal, practically every time.

5. when you teach your children about money

Use the Credit Union to show chil-

A Correction

The August issue of the Notebook had a mis-statement as to the dates of the declaration and posting of the semi-annual dividend. The article should have read, "A semi-annual dividend was declared by the Board of Directors on July 11, and posted to your accounts on July 24, 1962."

The dividend will be noted on your statements which will be mailed to you in early October.

dren how people can manage their own money intelligently. Explain the importance of the savings habit, and the many uses of wise borrowing. Let them become Credit Union members themselves. These lessons will help them all through life.

if you're a "working wife."

You add extra income for the family—but you also add extra expenses, both actual and hidden. Make certain that now and later—and when you stop working—you will have sufficient gains to be worth the time and trouble. Your family's money will go farther if you and your husband use the Credit Union together, for all your saving and borrowing.

Your Credit Union is a family institution. Your Credit Union is owned by the families who use it. It is not concerned with commercial investments, not business interests, but only the personal money needs of the families who belong. Your Credit Union is always more interested in helping you than in selling you service.

PIPE BAND SCORES HIT

At the annual Caledonian Games held in Santa Rosa over the Labor Day week-end the Police Pipe Band scored a great hit. A citizen who has no connection with the band phoned and told us of their wonderful marching and playing and how he thought that they got the biggest applause.

These men are doing this on their own and paying their own way. They deserve a lot of credit and have brought a great deal of favorable reaction to the San Francisco Police Department.

SF POLICE CREDIT UNION

ASSETS

Total Loans	1872	\$3,038,235.24
Cash		117,728.98
Petty Cash		10.00
Change Fund		750.00
Savings & Loan Shares		10,000.00
Loans to Other Cr. Unions Certif.		15,000.00
Furn., Fixtures and Equipment		17,100.31
Prepaid Insurance		2,295.60
Other Assets		767.50
League Dues		676.00
Maint. Policies		90.00
DMV		(2.00)
CUNA Holding		(3,370.45)
Total Assets		3,199,281.18

LIABILITIES

Accounts Payable	\$	1,691.65
Notes Payable		370,000.00
Christmas Club		24,465.16
Shares		2,628,596.78
Regular Reserve		77,167.87
Fees		63.75
Undivided Earnings		72,718.56
Gain or Loss		24,577.41
Total Liabilities		3,199,281.18

STATISTICAL INFORMATION

Number of accounts at end of period	3321
Number of potential members	1800
Loans made year to date	1509 \$ 1,216,839.03
Loans made since organization	13769 \$10,526,246.59

What Is a Cosigner?

Do you understand fully what your obligations are when you are a cosigner or a comaker on a loan for another person?

We felt that these obligations should be pointed out so that our members who are asked to cosign notes would be fully aware of what is involved.

Webster's definition of the prefix "co" is—"with, together." When you sign as a comaker of a note, you sign "with" the person who receives the borrowed money and, even though you do not receive any of the money, you have the same obligations. You are not saying to the Credit Union that you believe this person will repay the loan; you are saying that **IF HE DOES NOT REPAY THE MONEY—you will.** In cases where there is more than one comaker, each is individually responsible for the entire amount of the loan.

When you are asked to sign a note for someone, consider several things—how well do I know this person—does he pay his bills—how long has he been with the department, how long will he be employed—if he left the department would he still pay his loan? As much as you may dislike doing so, it may be well to refuse to cosign for a person you are not sure will meet his financial responsibilities. Be as careful in helping to loan the Credit Union's money as you would your own.

BULK RATE
U. S. POSTAGE
PAID
San Francisco, Calif.
Permit No. 6687

Politics and Blue Coats

Recently the Officers of your Association met with the Police Commission in an attempt to resolve some long standing problems. As your representatives, we went into this meeting in an attempt to remedy several situations that are at present sapping the morale and otherwise making a drudge out of what should be a fiercely proud and highly effective force.

With this in mind, we asked the Commission to consider two very simple requests.

- No. 1 That the Rules and Procedures be immediately revised and representatives of the Association be free to make suggestions and be heard during the revision.
- No. 2 That representatives of the Association be free to meet once a month with the Commission and Chief to discuss problems affecting the good and welfare of the men.

Your Officers went to this meeting in an atmosphere of conciliation. We were there trying to mesh the gears and not to clash them. What happened?

First off, it was intimated that we did not represent the true feelings of the men. That for example, the men favored women in Police Stations and the 10 day suspension amendment.

We stated the Associations opposition to these proposals. We earnestly tried to find a workable solution to the stalemate on the suspension issue. NO amendment would even be considered.

We observed some of the most amazing base running since the days of Ty Cobb. Several members noted the similarity in this meeting—and one held recently with the Civil Service Commission. Never before had we seen a runner go from first to third and still score without ever touching home.

Mind you, none of this fancy base running was done by any professional police official.

Why must a Police employee group be met either with hostility or the Indian rope trick? Are we any different than any other employee group? Or is it a case of too much outside interference?

We have been promised a policy of no outside interference. What have we today? Confusion on promotional opportunities. Women in Police Stations.

Scabs on motorcycles.

All these 'blessings' have been rammed down the Departments throat. None of them were first suggested by the pro's in the Department. There were no Policemen on the Blyth-Zellerbach Committee. No Columnist ever Policed a beat and the Civil Service Commission couldn't tell a paddy hustler from a cigar store Indian.

By what right do they presume to tell professional policemen how to police a City. We have the usual share of yes men and back stabbers ready to sell out their friends for a better position but by and large the pros can do the job if let alone.

If these outsiders want to play cop, let them buy some blue suspenders and take the ex.

Some of them would probably be surprised to find that policemen are people.

Ray White

PRESS RELATIONS ???

By PETER GARDNER

On August 31 the Examiner carried a story under the headline, "QUICK SHUFFLE—LO, 29 SERGEANTS." Attention judges who award the Pulitzer Prize for journalism! Fearless reporting has ripped the lid off another "scandal" that might have tipped our planet off its axis and caused an interspatial cataclysm. Thank God for an alert press.

One of the few things that have happened in the past few months that made the men in the department feel that someone gave a damn was the appointment of all of the men from the Sergeants' list. The Chief did all he could to see that those men were appointed and there is nothing amiss in spite of the innuendos of the newspapers. With San Francisco's ace police reporters newshounding after scoops the already sagging police department could not afford to expose itself to another frontal onslaught.

The matter does bring one salient fact to light and that fact is that a small man has no defense against the pusillanimous insinuations of the daily press. How does he answer? If the press has to print a retraction it appears in some obscure section of the paper while the

story that caused the hurt and anguish to the policeman and his family was right up front. There is no latter-day David to unlimber his slung shot to bring the newspaper Goliath to its knees so Goliath can go on its sensational way ruining the lives of men who have been found guilty before they have even had a fair hearing.

For thirteen years I have heard it said by police administrators and working policemen that we cannot jeopardize our relations with the press. I now ask, "What relations?" "When a police officer does something good we play it up," they say, "we should do the same thing when he does something wrong." Bosh! Not only policemen, but people accused of crime and leaders of movements not favored by the editors receive their journalistic roasts under banner headlines. Their idea of fairness is like a game between the Yankees and the San Jose Little Leaguers, with the Yanks representing the press.

We might as well face facts and the facts are that policemen are the playthings of the press' desire and the future doesn't hold much promise of better things to come.

RETIREMENT RESTRICTION

(Continued from Page 1)

No; Morrison, Yes; Tamaras, No and Tinney, No. Another six to five vote and as in the other cases on the same day they voted only on the question of whether or not the matters should be put on the ballot.

Your Association feels that successful passage of this amendment will stimulate retirement and increase promotional opportunity as well as to remove an oppressive restriction which no other retired people work under. Talk of unfair competition on the labor market is baloney as there are only a few people who are on disability who can or will get another job and as Supervisor Casey stated the present restriction would probably be found unconstitutional in the courts.

Policemen should want to work for approval of this proposition because all of us hope to retire and with so many men in the department who will be eligible to retire during their early fifties the present restriction up to age sixty should be all the incentive in the world to get out and hustle for this amendment.