

# THE SAN FRANCISCO POLICE OFFICERS' ASSOCIATION NOTEBOOK

To Promote the Efficiency and Good Name of the San Francisco Police Department and its Members

Member of ICPA-International Conference of Police Associations

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151

No. 7

## The Bay Area Rapid Transit System

In a little under two years San Francisco will experience the beginning of a new era. That moment will arrive with the first Bay Area Rapid Transit train. Rolling into the city at speeds up to 80 miles per hour, the sleek, silver cars will enter San Francisco via the trans-bay tube, pass through a modern three story subway under Market Street, continue out Mission Street, surfacing along the southern freeway and end at the Daly City Station.

Everything in the BART System from the largest station down to the automatic fare collection has incorporated the best modern technology can provide.

### Why a Transit System Here?

The population of the nine-county Bay Area, now in excess of 3,700,000, is expected to reach over 6 million in 1980 and by the year 2000 will be more than 8 million. Of more concern, is the explosive increase in automobile traffic. In 1960 the nine Bay Area counties had 1,488,000 registered autos, and by 1980 will have almost 3 million. The crux of the Bay Area's traffic congestion problem is the growing use of the automobile over public transit, with the most serious congestion occurring during morning and evening rush hour periods. Adding to the problem of traffic congestion is the unusual topography of the Bay Area. The San Francisco Bay and the San Pablo Bay along with the ring of hills rimming them forces traffic through narrow gorges or tunnels creating bottlenecks at entrances to San Francisco, Oakland and Berkeley.

Because of this limited access to metropolitan centers, freeways will

go just so far. You soon reach the saturation point. By 1975 we will need 80 lanes of freeways into major bay area centers, and that freeway will only be in heavy use during morning and evening rush periods. The expense of building and maintaining freeways over rapid transit is almost double.

Another problem is overcrowding of autos in downtown business districts. Where do we put all these cars when they arrive? San Francisco alone, although experiencing a drop in population has gained 27,000 automobiles. BARTD studies have shown that they will reduce that number by 39,000 resulting in 23,400 fewer autos being parked in central cities. Highway traffic will be reduced from 22,400 persons per hour to 3,700 persons permitting an easier traffic flow.

### Other Benefits of Rapid Transit

Rapid Transit can be constructed through heavily built-up urban centers, with little loss of valuable land and at far less cost than freeways and downtown parking.

With a modern transportation facility easing traffic congestion and greater mobility for the labor force, business will be attracted to the Bay Area.

Of course, the main user of rapid transit will be the commuter. San Francisco accounts for 70% of the five county employment in finance, insurance and real estate, 50% in services transportation, communications and utilities and more than 25% of all jobs in San Francisco goes to commuters.

Improved access to social, cultural and recreational opportunities. The convenience, safety, and daytime train intervals of the system will appeal to elderly persons. Many senior citizens do not want to face the rigors and hazards of freeways driving, or the inconvenience of parking. Students will be attracted to the system as BARTD will

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## A Stormy Session Over Bureau Re-organization

What was to have been an explanation before the Bureau of Inspectors and Headquarters Company investigative units over the proposed Feinstein charter amendment turned into a wild shouting match last Friday.

The whole thing started when the Association learned of the proposed charter amendment being drafted by a group of attorneys in behalf of Supervisor Dianne Feinstein. Under her amendment, all recommendations of the Mayor's Crime Committee needing charter change would be adopted. In addition, all appointments in the department would come from the police commission. In fact, the whole department would be put in the hands of the commission.

In an effort to head off this proposed amendment, President D'Arcy was asked by the Chief and the Commission to assist Supervisor Feinstein in a more suitable amendment to the City Charter. D'Arcy appointed Mike Hebel and Lou Calabro to assist him in this task, and after hours of writing and re-writing and meetings with the Supervisor, the Chief, the Commission and the Mayor, what was thought a suitable department amendment was drafted.

This proposed draft, or the part affecting the Bureau, was presented to them at their regular morning show-up last Friday. The proposed amendment contained the following points:

- Changes the name of Assistant Inspector and Inspector to "Assistant Detective" and "Detective."

- Establishes civil service promotional examinations to the rank of "Assistant Detective." The rank of "Detective" will remain appointive from the Chief.

- Creates the new rank of "Detective Sergeant" attainable through promotional examination from the ranks of "Detective" and Sergeant.

- Establishes the examination weight of 80 percent written and 20 percent oral.

- Contains a "grandfather" clause retaining all Inspectors, Assistant Inspectors and Patrolmen in the Bureau and Headquarters Co. but did not "blanket-in" all those patrolmen currently serving within these bureaus as Assistants.

The shouting began when Jim

Crowley, Headquarters Director, accused D'Arcy of not reporting this matter to the legislative committee, that he, Crowley, was a member of the legislative committee and was not notified. D'Arcy, in response, stated he felt that the matter at this time was one of labor relations, not legislation.

From then on things went from bad to worse. Complaints and counter-complaints were leveled. D'Arcy was hard put to come up with an answer when questioned why members of the Bureau were not called on drafting this portion of the amendment. At the time, with the noise going on it was difficult for anyone to answer any questions.

Another controversy was waged when the issue of "blanketing-in" all patrolmen now in the investigative units was brought up. The question of allowing a vote of the membership by Brother Calabro to decide the issue was turned down with a curt explanation that "patrol shouldn't make any policy decisions concerning the Bureau." Many other disparaging remarks were bandied about concerning the Patrol Force. One inspector was heard to say, "If the rest of the patrol force worked as hard as the 90 men (patrolmen assigned to investigative units) there wouldn't have even been a Crime Committee Survey."

After more than two hours of heated debate, charges and complaints the meeting broke up and a special committee later decided to "blanket-in" all patrolmen so that as vacancies in the rank of Assistant Detective occurred these patrolmen would fill the vacancies prior to the holding of the first examination for the rank of Assistant Detective.

## "Merit" Promotion

By Wm. Hemby

The following item appeared in Herb Caen's column S.F. Chronicle, Monday, June 28th. "Patrolman Rodney Williams, Director of Police Community Relations is thinking 'seriously' about running for Sheriff—especially since he hasn't been promoted. 'My predecessors on this job' he says, 'were a Lieutenant and a Captain—why am I still a patrolman?' (Williams is a black. Any other questions?)"

Well Mr. Caen, I don't have any questions, but I have a couple of answers for you. For instance; Williams is still a patrolman, not because he is a black as you allude to in your article, but because he chooses to be a patrolman. Williams has full service seniority giving him an edge over a lot of younger competitors in a civil service examination. He either has never taken a promotional examination, never studied for one or hasn't had

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## Association's Charter Amendment

**SECTION 35.1½.** Notwithstanding any other provisions of the charter, the board of supervisors shall have the power by ordinance to establish the basic week of service, not to exceed 40 hours, and provide for working or employee benefits and premium pay differentials of any type whatsoever for members of the police department. Such ordinance or ordinances may increase working or employee benefits or premium pay differentials presently provided by charter, ordinance, rule, or regulation or may provide for additional or new benefits or premium pay differentials; provided, however, that nothing in this section shall be construed to affect those charter provisions pertaining to retirement benefits for members of the police department and provided further that the basic rate of compensation for members of the police department as defined in section 33.5.1 of the charter shall continue to be fixed as provided in said section.

This amendment passed the Legislative and Personnel Committee and now awaits action by the Board of Supervisors.

It will unlock the charter by allowing the Board of Supervisors to provide "fringe benefits" for policemen.

## Highlights of the Proposed Charter Amendment Initiated by Supervisor Dianne Feinstein

- Empowers the police commission with the "power and duty to organize, reorganize and administer the police department."
- Establishes civil service promotional examinations to the rank of "Assistant Inspector." The rank of "Inspector" will remain appointive by the Chief.
- Contains a "grandfather" clause which retains all Inspectors, Assistant Inspectors and Patrolmen presently in the Bureau and Headquarters Investigative units.
- Establishes the basic work week to be "not more than forty hours."
- Deletes the section stipulating that "working benefits" shall be set by City Charter.

**Any position above rank of Captain is appointive by the Chief, but must be filled by a Captain.**

**The Association has taken no official position on this Charter amendment pending the outcome of the Baccari Survey and the action of the Association Board of Directors.**



## Notebook's Vehicle Survey

According to the San Francisco's Committee on Crime, Report Number II, one serious problem confronting our Department is that of poor vehicles. As the Mayor's committee put it, "The Committee staff personally observed that many of the patrol vehicles are in dire need of repair or should be removed from service. The lack of well-equipped, well-serviced radio cars is an urgent matter."

In order to ascertain whether this allegation was true, the Notebook's Mark Hurley conducted his own survey with the following results. Spending at least three days a week taking vehicles to the garage for emergency repairs we have found that the remarks of Captain Conroy concerning the state of our vehicles were apparently justified.

As of 0800 hrs. on Wednesday, 7 July 1971 a survey was taken of the vehicle mileage in all nine district stations. Our main concern was vehicles operating on a daily 24 hr. basis. We currently have 85 patrol vehicles at the district stations; of these, 11 have a mileage of between 101,000 to 126,000 miles. 35 have a mileage of between 62,500 to 99,000 of these, 11 have a mileage of between 45,500 to 58,800. The remaining 29 vehicles fall between 17,800 to 41,900 miles.

Operating this type of equipment at average speeds of 25 and 35 MPH, 24 hrs. a day and at times, upwards to 80 MPH, what do you think your chances are of a mechanical defect? Have you ever had the hood of your radio car fly open while driving at 45 MPH? From an administrative point of view, how many man hours are wasted daily waiting for a tow or sitting at the garage, waiting your turn for service? Can you imagine the enormous cost factor presented by the constant repair of vehicles that shouldn't even be operated on city streets let alone acting as emergency vehicles?

The fact that we have to drive such worn-out equipment couldn't possibly be a secret to anyone in

this Department. It's somewhat embarrassing to be driving down the street and have a citizen pull up along side, give you that pitying look, and ask "Where'd you get that piece of junk you're driving"? So if we know the problem and certainly the Crime Committee knew the problem, what is the solution? Simple. Replace our worn-out vehicles with new equipment. The only trouble is that our city leaders don't seem to share our concern. Out of a department budget request for 116 vehicles, cuts from the Mayor, Board of Supervisors and tax groups have whittled it down to 56. Fifty-six new cars to be divided among the Patrol Bureau, Traffic Bureau, Bureau of Inspectors and Headquarters Company. Thanks a lot!

What do other agencies operating large fleets do to keep costs down and safety foremost in their minds? The California Highway Patrol turns in autos at 70,000 miles. And that's highway driving. Corporations such as PG&E and PT&T get rid of their vehicles after 60,000 miles, and some municipalities assign all new vehicles to their police department first and when they attain 30,000 miles have them turned over to other city agencies.

The following eye-opener is the average mileage of vehicles at the district stations:

Company A—55,828, Company B—58,562, Company C—75,620, Company D—63,615, Company E—47,587, Company F—64,960, Company G—47,769, Company H—57,751 and Company I—77,148.

Company I beat out Company C in mileage only because one of their regular cars is in for repairs and they are privileged to patrol in Radio Car 377 with a staggering 126,114 miles. The lowest run vehicle can be found at Company A with a paltry 19,330.

So next time you're on a Code 2 or 3 run, remember what you are driving. Does the front end shake a little? Will the hydraulic lines hold when you apply the brakes? How's the steering? Don't let one of our rattletaps become your death trap!

## The Police: Pressure and Comic Relief

Los Angeles Police Sergeant Wambaugh, the author of the novel, "The New Centurions" wrote the following article concerning the Mayor's Crime Committee. The article appeared in the Los Angeles Times Sunday, June 27, 1971.

By Joseph Wambaugh

The San Francisco Police Department must be simply reeling from the recent attack by the Mayor's Committee on Crime. Some of the proposals, such as the legalization of vice, did not directly concern me as a police officer, but when the report began delineating the depths to which that police force has fallen, I was filled with shame for my blue-coated brothers to the north.

The specifics of the committee's report are devastating in their revelation of ubiquitous corruption: "Some (officers) have lunch or dinner as 'guests' of the restaurant they visit." Just imagine if you can, the utter indignation at City Hall when it was learned that San Francisco's finest were getting cheeseburger kickbacks. What must Mayor Alioto think?

I hesitate to mention another charge but feel I must, as catharsis for scandalized policemen everywhere. A committeeman saw "a sergeant embracing a woman secretary." He embraced her, in fact, in the presence of "three juveniles."

There are things no committeeman should be forced to witness and endure. I shudder at the thought of this good man dutifully recording in his notebook the beastly behavior of the sergeant right

across from the page where he recommends the legalization of prostitution. Imagine the three juvenile witnesses who shall now probably switch from car burglary to sex crimes.

I am compelled to admit, however blushing, that I have seen such things in Los Angeles also. Truly I have. But wait, there's more.

A committee staff member visited a station house and observed with his own eyes an "officer . . . clowning . . . mumbling phrases in simulated Japanese, making elaborate bows and leaping up and down from his chair every time someone asked him a question. The whole incident was disgraceful to a professional policeman."

As I pictured this degrading exhibition, especially the simulated Japanese, it made me recall a policeman who was of Japanese descent, but who spoke simulated German. Harold was 23, nearsighted, the smallest man on the night-watch.

The largest was another young man, German born, whom I shall call Wolfgang. For a while Harold and Wolfgang shared a radio car. Everyone called them the Axis partners until Harold was put with me. It was then that he built The Thing.

The Thing was born on a night which Harold described as the worst of his police career. We found a 5-year-old girl who had been grievously, almost fatally, battered and sexually molested by her

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## The Weathermen

The Weathermen are a small group of young, Mao-Marxist men and women who are dedicated to the violent overthrow not only of our government, but the governments of all the Free World nations and the institution of a "classless world communism."

How do they plan to see this "world communist state" become a reality? What do they believe in? What have they done? What sort of threat do they pose—to us as citizens and as Police Officers? These are the questions I hope to answer in this and future articles. But first let us examine their history.

The original Weathermen were members of the Students for a Democratic Society (SDS). The SDS which began as an ideologically loose organization without a particular philosophy or ideology of its own, was joined en masse by the Progressive Labor Party (PLP) in 1966. This was done with one objective: Seize control. The PLP after having failed at organizing a large "mass base" of their own, realized that the SDS could provide them not only an organizational structure; but with an army of enthusiastic young, leftist workers to fill their ranks. The intrusion of the PLP into the SDS caused much inter-party squabbling over differing ideological positions and a general polarization of the membership. The SDS and the PLP factions continued to argue with each other until the June '69 SDS Convention when Bernadine Dohrn, representing a group of ten SDS "intellectuals" read a 16,000 word manifesto from which the name "Weatherman" was taken. It was titled, "You Don't Need a Weatherman to Know Which Way the Wind Blows." (A line from a Bob Dylan song.)

Their attitude towards the Police is as you would expect: they state, "Pigs don't represent State power as an abstract principle; they are a power that we will have to overcome in the course of struggle or (we will) become irrelevant, revisionist, or dead. We must prepare to meet their power because our job is to defeat the pigs and the army, and organize on that basis. Our beginnings should stress self-defense—building defense groups around karate classes, learning how to move on the street and around the neighborhood, medical training, popularizing and moving toward (according to necessity) armed self-defense."

One important and interesting point in the Weatherman ideology is their complete support of the "Black Liberation Struggle," i.e., the "Black Panthers." This by the way, was one of the key issues that divided the SDS and the PLP factions. The Weatherman believe that the Blacks, because of their particular history and role in American Society, do not feel part of the American Society. Further, because of their history as an "oppressed people" they have a greater "revolutionary consciousness" and are now the "Vanguard" of the American revolutionary forces and therefore should be given the wholehearted support a nation would give its front line troops.

The Black Panthers accepted the Weathermen's support and Eldridge Cleaver indicated the Black Panther Party recognition and support of the Weathermen when, after they (the Weathermen) had received much criticism for their use of violence from various non-violent leftists, Eldridge, in an article titled, "On Weathermen," (Published by the Berkeley Tribe, November 7, 1969), wrote, "Much of the criticism of the Weathermen that has come to my attention seems to me to be reactionary, invalid and valuable only to the enemy . . . In times of revolution, just wars and wars of

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## "Merit" Promotion

Continued from Page 1—

the ambition or drive to seek a higher civil service rank. Our civil service promotional system certainly leaves a lot to be desired, but until we can change it it's the best we have.

Patrolman Williams stated that his predecessors were both of a higher rank. These gentlemen were not "given" that rank, they earned it.

Rodney, like the rest of the department, is the victim of an antiquated city charter. The only legal way to "give him" a promotion is to change the charter to allow such a promotion.

Incidentally, isn't it odd how you happen to make mention of this apparent injustice just a couple of days before Rodney is "promoted" to the Bureau of Inspectors? Now if you're interested in some fancy footwork listen close.

On July 1, the Department is allocated new Assistant Inspector positions on the budget. Rodney Williams at the same time is transferred from Community Relations to the Bureau of Inspectors, promoted to the rank of Assistant Inspector, then "detailed" back to Community Relations. Neat Huh? Yea, except it's a little illegal. According to City Charter Section 35.3 "The chief of police may appoint members of the department holding ranks of police officer and sergeant to the rank of assistant inspector."

FOR PERFORMANCE OF DUTY IN THE BUREAU OF INSPECTORS, the juvenile bureau, the accident investigation bureau, the bureau of special services, and the intelligence unit." Rodney Williams certainly won't be performing work in the Bureau. Apparent oversight, no doubt.

With the help of your article, Mr. Caen, Rodney and his political backers have the Chief in a beautiful position, if Rodney isn't promoted then he screams "racism" and "discrimination", and if the P.O.A. complains, well it's because we're a bunch of racists. The only unfortunate thing is that at a time when we are attempting to abolish all political patronage in our department, this sets a dangerous precedent. If the department can do it for Rodney Williams, why not for others? Then we can play musical chairs with the transfer lists, with a gold badge as the prize.

### NOTEBOOK

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**George Gugliemoni and Ed Kenney** of Park-11 found an armed kidnap-rape suspect — for whom they also had a warrant for narcotics possession — still in bed, and his grandmother had to awaken him for our officers. The crook denied even knowing anything about narcotics, calling on Grandma to verify this, until he started pulling on his trousers and a huge balloon full of heroin fell out on the floor. Oops!...

**Barry Johnson and Neil Jordan** of Northern-11 spotted a suspicious character who looked like he was about to pull something. They decided to investigate him, and Neil asked, "Are you armed?" He replied that he was armed indeed, and facing the insurmountable odds of the Johnson-Jordan team, gave up a loaded .25 automatic and 21 extra shells. He explained that he had tracked down his estranged wife and daughter and was there to kill them when our men arrived in the nick of time.

**Sol Weiner**, scourge of the dirty media, had arrested a man for peddling pornography to him. Two weeks later he dropped in on the same filth dealer, and again was offered some licentious print. The peddler stared at Sol a moment when handing him the illicit merchandise, and pondered loudly, "Are you sure you aren't Sol Weiners?" Then reassuring himself, "No, you can't be Sol Weiner," the porno man sold Sol the material and again got busted.

**Ray West** of Central-11 spotted a holdup suspect from photos given him by **Paul Schneider** of the Robbery Detail. Ray grabbed the robber who copped out to where his partner was with the guns and the loot. Ray and Paul then went to the second crook's pad and surprised him before he was able to draw a sawed-off shotgun and a pistol which he had loaded and handy.

**Mike Dower, Jr., and Dick Gamble** of Headquarters-11 spotted a fire set under a car at California and Buchanan and summoned the Fire Department. An ambulance chaser, the kind with a police radio in his car, volunteered a description of the arsonist: "He was a hippie with a monkey on a leash, and he went that way." Dower and Gamble radioed in the preliminary description, sure that someone would spot a man with a monkey, until the overzealous witness continued to describe the monkey as being five-foot-eight and weighing 160 pounds... Cancel that message!

**Gurnie Cook**, the Auto Detail's motorcycle expert, was working on a case of his own when he saw a well known narcotic addict carefully opening a car with a bent wire and taking out a valuable camera, then relocking the car, only

to face Gurnie's star and handcuffs. An ironic note is that this was the umpteenth time since 1956 that this crook had been arrested here for thefts to support his habit, while he collected welfare money; although, he is a young Canadian, and not even a U.S. citizen.

**Jim Baca and Jerry De Filippo** of Park-One responded to aid an alleged rape victim who made a convincing report about accepting a ride from a man who then forced himself on the poor girl. The lady gave details of her fate worse than death and gained complete sympathy from Baca and De Filippo, until a surprise pronouncement by the doctor at Central Emergency Hospital caused them to tear up their notes. The victim was proclaimed a Christine-Jorgensen-type-to-be, only in the first stages of such surgery. So the fate "she" claimed to have suffered was merely wishful thinking.

**Lou Liguori with Jerry Doane, Dick Yoell, and Lionel Hess**, while riding Crime Prevention-One, saw a suspect boarding a bus on Mission Street. He was the spitting image of the bank holdup-man on a Bank of America photo taken of him holding a sawed-off shotgun during the robbery. The crook vehemently denied any part in such a crime, until his limp was found to be caused by a recent bullet wound received in the getaway in that hold-up. Anyway, **Rotea Gilford and Dick Miller** of the Robbery Detail put him at the scene through fingerprints he carelessly left there.

**Jay Rogovoy and Bob Hulsey** of Ingleside-11 responded to a disturbance on Victoria Street, to face a crazed man holding five people at bay with a loaded .22 rifle. The assailant made the mistake of turning his back on our Ingleside detectives who seized the chance and wrestled the weapon from him, saving the intended victims and placing him in the cooler to bring down his hot temper.

**Napoléon Hendrix, Don Daniels, John Sully, and Ron Limneos**, of the Narcotic Posse, went to serve a search warrant on a dope dealer on Brookdale. They gathered up 12 bags of heroin, other drugs, and stolen property, while the suspect's stereo kept blaring "Stoned Junkie."

Cadet **Mark Swendsen** was discussing the merits of taking our often frustrating elevators, saying that if you walk up, people give you bad stairs; but that is just another storey.

**Ray Musante, Joe Patterson, and Kent Dalrymple** of Crime Prevention-01 spotted a hooky criminal inside a car on Van Ness, and surrounded it. But, although it was 1 a.m. and dark, the car burglar grabbed a book he found on the seat next to him and pretended to be reading. The book's title: CRIME IN AMERICA.

## The Big Political Blanket

The Bureau of Inspectors has pressured Our Association President and other leaders into a ruinous compromise on a November ballot amendment that would have allowed an immediate Civil Service promotional test for the Bureau of Inspectors.

The Bureau applied pressure by threats and use of their political muscle to change that ballot amendment to read: that all Patrolmen assigned to all Bureaus, even Headquarters Company Bureaus, i.e., Juvenile, Narcotics, BSS, Hit & Run, Intelligence, etc., etc. (approx. one hundred men) be blanketed in as Assistant Inspectors prior to any test being given. This would guarantee that no Patrolman would be able to take the test for approximately eight (8) to ten (10) years.

What should have been a ballot amendment affecting the careers of all Policemen, has been changed to a Bureau and Special Unit amendment denying all Patrolmen the right to achieve promotion through the Civil Service Merit System.

The Association leadership by their actions of Friday, 9 July 1971, acted out the classic form of democracy prevalent in unions and associations. The average Association member does not participate very actively in our policy formation, however, this surely does not mean that the rank and file of our Association lacks influence. Our influence is great, but influence is not participation. There is a small minority comprised of Inspectors and Patrolmen, which was sufficiently organized and interested in the affairs of the San Francisco Police Officers Association, to actively pressure as a group, to press for the above stiff compromise that denied the Majority of their right to achieve promotional rights to the Bureau of Inspectors.

Quite naturally, our leaders felt on the Spot Friday morning. Our President and other members of the Executive Board felt that if they disappointed this active minority, comprised of Inspectors and Patrolmen, too, deeply, their Leadership would be challenged. As a

result, our President compromised. This compromise completely destroyed the intent of the original ballot amendment. Often times, a leader is more interested in placating the active minority than the inactive majority because he knows that the support or opposition of the active members is more important than the support or opposition of the inactive members at election time.

Our President certainly has been the most energetic President this Association has had in recent years. Our President does not realize, however, that those inactive members are ready to become active on the vital issues that face this Association, and will support him on these issues.

I believe that in the stress of those events of July 9, 1971, that the President momentarily forgot one of the basic goals of our Association.

I believe that these leaders momentarily forgot that in order to build a strong Police Association and effective morale within the Police Dept., it is the Association's primary responsibility to safeguard to every individual Policeman, an equality of opportunity to take that position within the Police Dept., to which his intelligence, character, ability and ambition entitle him; that the leadership stimulate the efforts of each individual to achievement; that we assist him to this attainment; while he in turn must stand up to the stress of that competition.

It is for all these reasons that a group of so-called "inactives" will awake this dormant majority, secure a petition signed by the required number of members, and force an Association wide election to support the President in his initial request for a Civil Service Examination to the Bureau of Inspectors — NOW — Not in ten years. A petition to call for this election will be distributed to all Stations, Bureaus and Units—Sign NOW for exam NOW!

Info available—Sgt. G. Crowley —Potrero Station.

## Well, What Do You Know?

**Tom Dempsey**

The Crime Commission Report does not reflect knowledge of the police department or of policemen.

The recommendation to disband the Tac Unit proves a lack of knowledge of police problems. Get rid of our Tac Unit—NEVER! Our Tac Unit is known as the best in the country—manned by high caliber personnel, hard hitting, well trained. They are truly professionals and have earned the respect of the tax-paying public as well as the trouble-makers.

The next suggestion—to shift the bulk of the Traffic Bureau personnel to regular patrol duty—shows a lack of understanding of police work. It is impractical. San Francisco has more automobiles per square mile than any city in the world. Each day more than 350,000 automobiles enter our city. This demands expert traffic control by experienced traffic policemen. The Crime Commission has overlooked the fact that men in the Traffic Bureau are trained to handle multi-traffic problems in a manner that only trained officers can. Their presence on patrol aids in abating street crimes.

The suggestion by the Crime Commission that there be one man radio cars shows that no working police officer was interviewed about one man radio cars. Police officers are getting killed and maimed in the residential areas as well as in the high crime areas. It is factual that one police officer is killed every four days in this coun-

try. One man radio cars are impractical and unsafe.

Police officers in San Francisco have been murdered in cold blood without firing a shot, but the Crime Commission wants to stop them from "pulling a gun."

The Crime Commission recommends that police stations be reduced in number. Each district station gives the taxpayer a sense of security, and there is no evidence that any tax money would be saved by reducing the number of stations.

The Crime Commission's attack on the Bureau of Inspectors is unwarranted. Every man in the Bureau of Inspectors has come up from the ranks and knows police business from A to Z. They are fine, reliable, trustworthy and hardworking protectors of our people.

The Crime Commission's recommendation that there be lateral transfers and lateral promotions is beyond a doubt the most asinine suggestion in their whole report. Police officers in San Francisco who work, take examinations, and serve the people could wake up one morning and discover that instead of being on top of the list for Sergeant, Lieutenant, or Captain, that a police officer from Timbuktu has been brought in and given the promotion instead.

The Crime Commission also recommends that we lower the educational standards to become a policeman. They believe this would bring

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## NEXT MEETING BOARD OF DIRECTORS

Thursday, July 22nd, 1971 — 1:00 p.m.

548-7th St.

for discussion:

November ballot measures  
Publication Committee Report







## Communist Groups in America Well-Funded

The following is the last of a series of articles to appear in the *Phoenix Gazette* by Mr. Robert Betts Copley News Service.

—Editor

It costs money to organize a revolution.

Headquarters and field branches must be maintained and staffed. Propaganda has to be prepared, printed and widely distributed. Arms have to be purchased and secretly stored. There are the traveling expenses of agitators and paid agents, not to mention some heavy telephone bills.

WHERE DOES the money come from?

Some of it comes from abroad. Witnesses have told investigating committees of cash brought into the country by Communist couriers traveling by way of Cuba or Mexico. A simpler method for Communist agents working inside this country is to draw on accounts in U.S. banks which have been transferred from banks in other countries. Moscow maintains large accounts in Swiss banks, and Peking pays money into banks in Hong Kong.

The Progressive Labor party, most militant Maoist group in this country, maintains close contact with pro-Chinese Communist groups abroad, according to the Federal Bureau of Investigation. The Chinese Communist subsidize the PLP through the purchase of its various publications and PLP leaders have on occasion visited the Chinese mainland.

RED CHINA also uses drugs to finance revolution overseas. It exports up to \$500 million worth of dangerous drugs a year. Arrests and seizures by U.S. narcotics authorities have brought to light smuggling rings in contact with or under the direction of pro-Chinese Communists.

"The victims don't have to be manipulated into working for the cause," said one narcotics agent.

"A junkie with a \$50-a-day habit will carry out any order to earn his fix."

Whatever help Moscow or Peking can afford in the way of hard cash, propaganda or organizational advice, there is plenty of American money available for financing a revolution. It comes in by way of contributions, dues, sales of publications, buttons and badges, advertisements, benefits and fund drives.

WHILE BIG contributions have been freely made by Communist or pro-Communist benefactors, much other money has been given by well-meaning supporters of "liberal" causes who probably were unaware of the destructive aims of the recipients.

In his 1970 report, FBI Director J. Edgar Hoover alluded to some of the wealthy American benefactors who have contributed "more than \$100,000 in support of new left activities."

Some supporters have been bamboozled or frightened into handing over money for various causes which use hate-mongering and threats rather than appeals to charity.

ROBERT THOMAS of the Los Angeles Police Department Intelligence Division charged that the Interreligious Foundation for Community Organization (IFCO), supported by 10 major religious organizations, has contributed substantial sums to "militant and disruptive" groups over the nation.

IFCO financially supported the National Black Economic Conference which last year produced the Communist-sponsored Black Manifesto demanding \$500 million in reparations from America's churches for "injustices suffered by the black people at the hands of white racist religions."

Thomas reported that as of last November, the foundation has dis-

persed \$885,831 to 37 organizations.

It has been reported that 83 percent of this money went to groups involved in disruptive activities.

COERCION HAS also been used on college campuses and there are many instances of misappropriation of student body funds by radical groups.

One example is cited by Richard W. Thies, executive director of Voices in Vital America (VIVA), a student group formed to expose the revolutionaries, which now has chapters on 50 campuses. He said:

"At Los Angeles City College, before VIVA was organized on that campus, the majority of students were unaware that militant threats to the administration forced them to give the Black Students Union their own campus newspaper financed by involuntarily paid student body funds."

Sixteen out of 17 student body officers were members of Students for a Democratic Society, the BSU or United-American Students. When a strike was called, "these officers appointed a paramilitary organization to run the strike and offer protection to other students—protection for the price of cooperation in the strike," said Thies. "Finally, \$90,000 in student body funds was misappropriated for bail bond to be used to rescue arrested strikers."

EQUALLY AS blatant is the use of taxpayers' money and public facilities to further the revolution. One largely used source of revenue is the Office of Economic Opportunity.

"The Economic Opportunity Act has already become the basis for organizing in the slums and ghetto communities," noted Communist party spokesman Henry Winston on his return from a Moscow briefing. "It offers the point of departure for helping to rally the rank and file millions to the mass movement."

On the OEO payroll or doing "voluntary" work in connection with it are Moscow-line Communists, PLP Maoists, Marxists, Trotskyites or avowed new left revolutionaries. Many of OEO's scattered branch offices are used for turning out revolutionary or hate propaganda, for promoting and organizing "street action."

Tom Hayden, SDS leader convicted last year on a federal anti-riot charge, headed the Newark Community Union Project in Newark, one of the antipoverty units under SDS control.

BOBBY SEALE, Black Panther leader, also charged with Hayden in Chicago but jailed on contempt charges, was a \$442-a-month family counselor at the North Oakland Poverty Center.

James Farmer, who advanced from student secretary of the Student League for Industrial Democracy, a forerunner of SDS, to national director of the Congress of Racial Equality (CORE), obtained an \$860,000 OEO grant to run the National Center for Community Action Education.

Hal Witt, an official of SANE, a Communist-front "peace" group, became deputy director of the war on poverty's United Planning Organization (UPO) at \$21,000 a year.

H. Rap Brown, advocate of "revolution by any means" also was on the UPO payroll until he quit to take over from Stokely Carmichael as head of the misnamed Student Nonviolent Coordinating Committee, which also interlocks with SDS.

HOWARD HARAWITZ, a former president of the Communist DuBois Clubs' Berkeley branch, served on Berkeley's antipoverty board.

Some antipoverty workers have been arrested during demonstrations, including John Ross, PLP Communist arrested in San Francisco, who was on the San Fran-

cisco antipoverty board, and Roberta Alexander, arrested in a Berkeley riot, who was paid for "communism organizing" in Oakland.

Congressional investigating committees have given many examples of how leaders of Communist and interrelated groups have used federal poverty funds and facilities to organize mass demonstrations and incite riots.

One witness mentioned a Communist party functionary on the West Coast who used an OEO-funded office in Oakland "more or less as his headquarters."

DURING a discussion "Poverty in America," on the occasion of the Third Annual Conference of Socialist Scholars, held in New York Sept. 9-10, 1967, radical speakers generally expressed contempt for the federal anti-poverty program.

Stanley Aronowitz, chairman of the radical West Side Committee for Independent Political Action (CIPA), pointed out that it provided one "valuable tool" for the radical movement, however.

"At least it has given employment to the organizers," he said.

Amid the laughter came this response from someone in the audience. "That's right, man. It gave our organizers some bread (money)."

INVESTIGATORS lately have turned their attention to tax-free foundations to ascertain to what extent they have, wittingly or unwittingly, helped to finance revolutionaries.

Reporting that the new left had received money from "several foundations," Hoover stated, "A very prominent foundation in New York, for example, has contributed more than a quarter of a million dollars from 1961 to 1968 to various individual groups, most of which have been identified as either present or past members or sympathizers of the Communist party, U.S.A., or new-left movement."

One rich source of revenue is the \$3.5 billion Ford Foundation.

It made an outright grant of \$15 million to set up the Fund for the Republic, out of which grew the studiously leftist Center for the Study of Democratic Institutions.

Regular pronouncements and publications from the center, which is located in Santa Barbara, Calif., are noted for pro-Communist bias. It also has subsidized and given full rein to violent radicals voicing their desire to see American society destroyed.

THE FOUNDATION for Community Development, also set up with financial help from the Ford Foundation, was the subject of hearings before the Senate's permanent subcommittee on investigations last year following violent disruptions at North Carolina's Dudley High School and A. & T. State University which resulted in the death of one student and injuries to others, as well as to police and National Guardsmen. Among the rioters—some of them armed—were Communist Development organizers, the police reported.

The funding of this organization was later reported to have been taken over by the OEO and Economic Development Administration, with a total approved grant of \$960,000.

A recipient of both OED and Ford Foundation financing is the National Students Association, which has been busy promoting revolutionary activities on the nation's campuses since it was formed in 1946, a year after Communists established the International Union of Students with its center in Prague.

IN ADDITION to dues from some 330 student governments, NSA has received \$390,000 from OEO, the Office of Education and the State

## Charter Amendment

Describing and setting forth a proposal to the qualified electors of the City & County of San Francisco to amend the Charter of said city and county by adding Section 35.5.1½ thereto, relating to working benefits and premium pay differentials for members of the Police Department.

The Board of Supervisors of the City and County of San Francisco hereby submits to the qualified electors of said city and county at an election to be held therein on ..... a proposal to amend the Charter of said city and county by adding Section 35.5.1½ thereto, reading as follows:

SECTION 35.5.1½. Notwithstanding any other provisions of the charter, the board of supervisors shall have the power by ordinance to establish the basic week of service, not to exceed 40 hours, and provide for working or employee benefits and premium pay differentials of any type whatsoever for members of the police department. Such ordinance or ordinances may increase working or employee benefits or premium pay differentials presently provided by charter, ordinance, rule, or regulation or may provide for additional or new benefits or premium pay differentials; provided, however, that nothing in this section shall be construed to affect those charter provisions pertaining to retirement benefits for members of the police department and provided further that the basic rate of compensation for members of the police department as defined in section 35.5.1 of the charter shall continue to be fixed as provided in said section.

This section shall become effective on the first day of the month immediately following the date of ratification of this amendment by the state legislature.

## Association Appeals To President Nixon

By MIKE HEBEL

On June 7th the Association wrote to President Nixon asking the President to establish a prestigious Presidential Task Force to investigate, study, and evaluate the causes of the "occupational genocide" occurring amongst the ranks of law enforcement officers and to recommend effective measures that can be taken to prevent this rapidly growing national phenomenon.

The letter stated that it is a grim and lamentable fact that in the last six months of 1970, thirty-nine police were killed in the United States; in the first four months of 1971, forty-six policemen in our nation have been killed.

Even though recently the President has proposed a \$50,000 Federal death benefit for the families of police officers killed in the line of duty, police officers are interested in finding methods for keeping themselves alive.

Invest for the Future  
**MUTUAL FUNDS**  
through payroll deductions  
**TOM HORAN**  
Co. D or call

Department, and a Ford grant of \$315,000 to "finance the increasing power of college students in educational reform."

NSA is but one of several organizations made up largely of leftists agitators, "peace" and "civil rights" campaigners and pro-Communist revolutionaries which have found ready financial backing from Ford or other foundations.



# SFPD Softball '71 Finale

With the Bureau of Inspectors' decisive victory over Taraval in the Championship Game, the SFPD '71 version of softball came to an end. This season proved to be one of the most successful and competitive campaigns that the league has seen in the past several years. The Bureau, a new addition this season, may have won all the marbles but every team in the league gave them a battle.

Taraval was this year's runner-up and Mgr. Rich Bodisco deserves credit for a job well done in mixing rookies and veterans, forming a winning combination.

Park Station, with their head pork, Mgr. Frank Wilson, leading the way, fell one game short of going into the Championship finale.

Don Schneider, Mgr. A#2 winner in '70, lost half his club to transfers but in Don's opinion his club still should have won again this year if "the fix wasn't in." ... Look for Don to bounce back with a winner in '72 if he can stay away from the Golden Gate bridge.

Gary Bertucci's Mission club put together a little talent, a few laughs and some dago red to win the league's sportsmanship trophy. Gary's team was always hustling and fell one game short of making the playoffs.

Greg Cloney, Mgr. of Co. A's mad, mad, mad watch, led his stalwarts to several victories, overcoming such handicaps as bloodshot eyes, empty six packs, Haudbline's golden glove, Marovich's knowledge of running the bases, etc., etc.

Well, Bob Huegle was finally supplied with a little talent from the front office and for the first time in many a season Southern finished out of the cellar. With a few more convenient transfers Bob predicts a contender for his 6th St. gang in '72.

Paul "Quietman" Largent started this season by losing his first three games but finished with a formidable record. ... Paul is the cleverest and craftiest manager in the

league who vows that every year is his last ... but you can be sure he'll be pacing the third base coaching lines in '72 trying to have his outer Sunset gang pull off an upset.

Layne Amiot did probably the best job of putting a team together. In '70 Potrero failed to show for any of their games but under the guidance of Amiot they not only showed but gave every team they played a real struggle. If they can stay together watch out for Co. C next year.

Ingleside, with James Arnold at the helm, jumped off to five straight victories and then fell apart. Their big three of Maren, Williams and Eterovich will hit with the best of them. If a few attitudes improve Ingleside will again be a definite contender.

The CP's with talent galore failed miserably this season after being runner-up in '70. Mgr. Craig Piro tried but received little support from his teammates.

Poor Northern, the perennial champion of years gone by, couldn't win a game. But alas, the front office has provided help. ... White is returning from his safari, Donovan was transferred to Co. E, Boyd will be back and Massey has left Taraval and found a new home at the Big E. Mgr. Joe Stone just can't wait until the spring of '72.

All in all we had a lot of fun but without the cooperation of the managers and players our league would fail miserably. ... Many thanks to Walt Braunschweig, the father of our softball league back in '65 ... thanks to Joe Ardanaz of the Park and Rec ... to Chief Nelder and the many bosses who tolerate our athletic whims ... the editors of the Notebook for providing us with a little ink, and to the entire 250 plus men who participated in this year's SFPD Softball program.

See ya in the spring of '72!

Frank J. Falzon

## Recruitment Incentive

Whenever you personally contact an individual, you're selling yourself, as well as the Police Department. This can pay off, for if you sell the profession to another, and he enters the Department due to your salesmanship, you can claim eight hours overtime. Remember, make certain you sell the Association also, and have him sign up as a member. The following is a recent list of the men recruited and those responsible for their recruitment:

### 117th Recruit Class

Richard Adkins, introduced by Jerry C. Donovan.

William DeCarsky, introduced by Anthony E. Rodriguez.

Robert A. Gillaspie, Jr., introduced by Gary D. Peters.

Thomas Griffin, introduced by Joseph Chiamparino.

Stephen D. Lyster, introduced by William H. Duveneck, Jr.

Lawrence Novak, introduced by Patricia Byrne.

James B. Taylor, introduced by Verne W. Rohme.

George Ripoll, introduced by James C. Parashis.

### 118th Recruit Class

William A. Arnold, introduced by Louis E. Hutzler.

David Dennis, introduced by Thomas Dempsey.

Robert Faenzi, introduced by Dennis A. Gustafson.

Douglas G. Foss, introduced by Kenneth A. Foss.

Michael Gerald, introduced by Anton T. Jensen.

Daniel Nightingale, introduced by Joseph Currie.

Michael Travis, introduced by R. E. Falcone.

## Police "Equipment" Down In New Budget

On July 1st the department's new budget went into effect totaling \$44,720,090.00. This figure is up approximately \$3,500,000.00 over last year. Sounds like a lot of bread, doesn't it? But let's examine where it all goes.

By far, the largest chunk goes for salaries: Uniformed force — \$26,942,421.00; Civilian — \$4,016,420.00. This year we now show our department's retirement and social security benefits, which are: Retirement — \$8,979,487.00 and Social Security — \$182,456.00. Some other appropriations are: Uniforms — \$384,000. Extra Duty Overtime — \$680,000 and Holiday Overtime — \$615,000. And out of this comes the equipment account. This is the account that all department equipment is purchased, that includes desks, chairs, typewriters, automobiles, motorcycles, patrol wagons, radios, files, tape recorders, dictating machines, etc., etc., etc. This year we received \$680,000.00. A reduction from last year by \$87,000. \$680,000 out of over \$4½ million.

So when things start falling apart around the station or in the unit and you can't replace it, don't blame the 5th floor, the majority of those cuts are still laying on the floor of City Hall. —Editor.

### TEDDY BEAR RIDES AGAIN

For so long the Teddy Bears had to supply their own coats, now they are about to be provided with a new nylon jacket at no cost to them. The new issue will be offered in September, just in time to keep their little tails warm during the winter.

The adoption of the nylon "Teddy Bear" jacket took place three years ago. The department's uniform committee (not to be confused with the members of the present committee) with the cooperation of your Association was responsible for the selection of the nylon jacket. Nary a squeak of disagreement could be heard from the little Teddy Bears over the adoption of the jacket. As a matter of fact, it was not until the Notebook's last edition that any growls have ever been heard concerning the adopted nylon "Teddy Bear" jacket.

Seems if the Teddy Bears would remove their heads from the "Honey Bucket" long enough to submit an alternate material something might get changed. (If sufficient funds are available to handle a cost increase.)—R. Bernardini

## Rapid Transit

Continued from Page 1—

serve many educational facilities in the Bay Area.

Time Savings. Commuters traveling during rush hour time periods will realize an important benefit in saving travel time and the frustrations of congested freeway driving. In San Francisco, because of Muni Lines "J", "K", "L", and "N" being placed underground, city workers will save considerable time traveling to their downtown offices.

### Building Boom

San Franciscans are witnessing a building boom not experienced since gold rush days. Over 400 stories of new office space is either now complete or under construction in the vicinity of Market Street. Also in the mill is the \$250 million Embarcadero Center and the Yerba Buena Center, south of market.

### Property values

There is no doubt that anyone living near the BARTD System will receive increased property value benefits. This is already evidenced in that land near the Fremont Station is selling around \$65,000 an acre and land value in Concord within a half-mile of the stations has doubled.

Next Month: A Detailed Look At The BARTD System.

## Treasurer's Report

for Period Ending 15 June 1971

Membership: 1,695 active; 277 Retired; 1,972 Total.

EXPENDITURES	AMOUNTS
Office Expense	\$ 235.13
Token of Esteem (La Brash)	50.00
Token of Esteem (Shegeloff)	50.00
Legislative Committee	235.00
P.A.L. Picnic	100.00
C.A.P.A. Meeting	106.48
Ehrlich's Testimonial	60.00
City Builders	387.62
Fuller-O'Brien Paint	83.20
Refreshments—Board (May Meeting)	16.82
Harvey Miles Notebook	431.76
Acme Lighting Co.	44.31
First Western Bank	2,324.22
Robert Morey, Inc.	382.44
Captain Nystol (Rent)	250.00
P.G.E.	3.09
Dinner, Supervisor Gonzales	300.00
ICPA (1st Quarter Dues)	254.25
Blood Bank	7.82
Attorney's Fee	1,049.50
Myers-Stevens Insurance	66.00
Garrett Press	1,091.00
Van Wormer & Rodrigues	102.23
Dolores Press	57.32
S.F. Park & Rec.	10.00
Stamps	18.00
ICPA Committee	22.67
U. S. Postmaster	20.00
Pacific Telephone	38.30
S.F. Fire Fighters	324.83
H. S. Carle & Sons	34.29
Ken Adams & Associates	254.57
Artson Answering	12.13
S.F. Policemen's Fund	56.50
First Western Bank	17.01
Welfare Officer	250.00
Editor's Expense	200.00
President's Expense	100.00
Secretary's Expense	100.00
Treasurer's Expense	100.00
Miscellaneous	20.92
Labor Committee	122.50
TOTAL	\$ 9,389.91

### COMMERCIAL ACCOUNT

Balance from 17 May 1971	\$13,824.24
Dues	4,341.50
Gift	500.00
Receipts from Notebook	100.00
Tie Bars	30.00
Less Expenses	- 9,389.91
Balance	\$ 9,405.83

### SAVINGS ACCOUNT

Balance 17 May 1971	\$11,231.46
35% of Dues	2,964.50
Balance	\$14,195.96

### EMERGENCY ACCOUNT

Balance 17 May 1971	\$13,881.08
15% of Dues	1,270.50
Balance	\$15,151.58

Submitted by:  
JOE W. PATTERSON  
Treasurer, S.F.P.O.A.

## Retirements

William P. Harrington, May 21st, Retires after 21yrs from Mission Station, Disability Pension.

Frank Rath, Patrolman, Disability Pension with 7yrs from Park Station.

Michael D. Powers Patrolman, retires with 25 yrs service, pension from Richmond.

Richard R. Glanville, Patrolman, Disability Pension from Central Station.

## Resignations

Eugene J. Flynn  
Louis A. Litumio  
William W. Murphy

## Real Straight Shooters

A four man pistol team from our Department has been honored for its marksmanship by the California Highway Patrolmen Association.

The four men, Sgt. James Christman of Park Station, Officers Glenn Pennebaker of the solo bikes, Bill Traner and Mike Moysard of CPHC scored 1200 out of a possible 1200.

Departmental and individual plaques were presented by two directors of the Highway Patrol Association, Ted McGuire of Marin County and Ralph Tornatore of Redwood City.

## SFPD SOFTBALL

### S.F.P.D. SOFTBALL LEAGUE STANDINGS

#### FINAL—ROUND ROBIN

Team	Won	Lost	GB
Bureau of Inspectors	10	1	—
Taraval	9	2	1
Park	8	3	2
Central No. 2	8	3	2
Mission	7	4	3
Ingleside	5	6	5
Central No. 1	5	6	5
Southern	4	7	6
Potrero	4	7	6
Richmond	3	7	6½
C.P.H.C.	1	10	9
Northern	0	10	9½

### BOX SCORE '71 CHAMPIONSHIP GAME

#### INSPECTORS

	AB	R	H	RBI
Leon, 3b	3	3	1	1
Chaimparino	5	3	3	7
Falzon, ss	5	5	4	3
Cleary, 1b	4	2	2	2
Sully, cf	3	1	2	5
Wentworth, rf	3	0	1	0
McCoy, 1b	2	0	0	0
Brosch, 2b	5	0	2	0
Evans, c	3	1	1	0
Brush, c	2	0	1	0
Sullivan, lf	5	2	5	0
Balmy, p	2	1	1	0
Devlin, p	3	1	1	1

#### TARAVAL

	AB	R	H	RBI
Peterson, sf	3	1	0	0
Rider, 3b	4	3	3	0
Bodisco, cf	3	1	1	1
Donovan, lf	4	2	2	4
Balakian, 1b	4	0	2	2
Durkin, ss	4	0	1	0
Carlson, 2b	4	1	2	0
Sweetman, p	3	0	1	1
Pecinousky, c	4	0	1	0
Sarin, rf	4	0	1	0

### FINAL SCORE:

INSPECTORS 19—TARAVAL 8  
Home runs—Inspectors: Chaimparino (2), Sully, Falzon. Taraval: Donovan.



## Opportunities Overseas

**THE AGENCY FOR INTERNATIONAL DEVELOPMENT** was created by Congress in 1961 to unify and administer existing foreign assistance programs. Today it is at work in the developing countries of Africa, Asia and Latin America. The A.I.D. Public Safety Program encompasses technical advice, training and equipment. It is designed to help the police forces of developing countries to strengthen their internal security capabilities.

At the present time, all Public Safety Advisors are being assigned to Vietnam for their initial tours of duty.

**JOB RESPONSIBILITIES** — Public Safety Advisors work with host government police agencies at the level where operations are planned, coordinated and controlled. Their activities cover every civil law enforcement function. They advise the host country's police officers on the concepts and principles of police organization, administration and management; basic police operations; investigative techniques, including scientific and technical aids; border control; police instruction training; and other internal security subjects. They also participate frequently in training civil police personnel at all levels.

**EDUCATIONAL AND PROFESSIONAL REQUIREMENTS** — An academic degree in Police Administration or related fields (law, international affairs, criminology, etc.) is desirable. A minimum of five years of professional experience at the command or executive level in Federal, State or local law enforcement is required. (In some cases, major supervisory responsibility may be acceptable.) The typical Public Safety Advisor has expertise in one or more of these disciplines: police administration and organization; criminalistics; communications; records and identification; immigration; customs; border control; criminal investigations; patrol operations; rural policing; and training program development.

**AGE, CITIZENSHIP AND OTHER REQUIREMENTS** — While there are no age limitations, appointees are typically professionals, average age 44 years, who have accumulated five or more years of increasingly responsible professional law enforcement experience at the command or executive level. U.S. citizenship is a requirement and applicants must be willing to serve anywhere in the Free World.

**FOREIGN LANGUAGE PROFICIENCY** — While not necessarily required, it is helpful if Public Safety

Advisors are proficient in either French or Spanish.

**SALARIES** — Starting salaries are open depending on education, professional experience, current employment salary, foreign language ability, and normally range from \$10,014 to \$17,761 per year. Incremental in-grade raises and promotion opportunities are related to job performance.

**ALLOWANCES** — A 25% overseas differential and furnished quarters are provided in Vietnam.

**FAMILY** — Because you cannot take families at the present time, an additional "separation" allowance, ranging from \$1,350 to \$4,300 based upon the number of dependents, is granted.

**HEALTH** — Employees must be in good health and pass a thorough medical examination.

**TENURE, RETIREMENT** — Appointment is usually for a tour of up to 30 months, including orientation, travel, and overseas duty of 24 months. Continued employment depends on work performance, the employee's desire to remain with A.I.D., and continuing need for his services. Employees are protected by the Civil Service Retirement Act.

**TRAVEL AND SHIPMENT OF EFFECTS** — Travel from U.S. residence to overseas post and return on completion of tour is provided. Household goods are shipped (or stored under certain conditions) at U.S. Government expense.

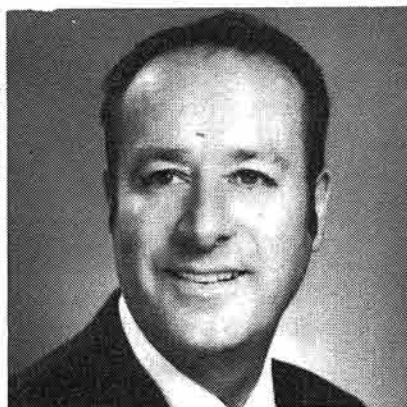
**VACATION** — Annual vacation ranges from 13 to 26 days based on length of Federal service. Employees with dependents in the United States may use their vacation time for home visits at Government expense twice a year.

**HEALTH AND OTHER BENEFITS** — Sick leave is earned at the rate of 13 days per year. Hospitalization and health care are provided at no cost while in Vietnam. Additional protection, through the U.S. Bureau of Employees' Compensation, is provided for job-related accidents and illnesses. When stationed in the U.S., A.I.D. employees may participate in any of the medical plans available to government personnel. Life insurance in excess of annual salary is available at reduced cost. **HOW TO APPLY** — Submit Standard Form 171, Personal Qualifications Statement, available at local Post Offices, in triplicate to:

Office of Public Safety  
Agency for International Development

Department of State  
Room 2638, New State Building  
Washington, D.C. 20523

## REAL ESTATE



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## PRESIDENT'S REPLY TO LETTER

The following letter was given to me by John Ruggiero and Herman Clark, Directors, Bureau of Inspectors. —Editor

Lt. Gerald C. D'Arcy  
Crime Prevention  
Hall of Justice  
850 Bryant Street  
San Francisco, California

I was so overtaken by your answer to the Gentlemen in the Audience when he asked why he had to wait so long for a radio car after an accident.

First the fact that you did not know a car was not necessary unless personal injury was sustained and second your remark that how did he not know that perhaps the policeman that was to take the call might have been on the force for years and had a partner that had been on less time but got into the Inspectors Bureau because he had a relative or friend that knew the right people. So he didn't respond.

As representative of the Police Department I thought of you as a complete disgrace to knock the Inspectors Bureau. You gave the impression the only men in the Bureau are those who get there because they know the right people. This is thought by many but when they hear it from the mouth of an Officer that is suppose to represent 1800 men it is certainly not fair for you to let the public think your feelings reflect those of the Association.

Also the remark you made that Inspectors are not Civil Service Appointed. This is true but you led the general public in that meeting to think Inspectors were not Civil Service Employees. These people are laymen and many of them did not understand that Civil Service Appointed and Civil Service Employee are two different things. I waited after you left as you know and spoke with quite a few who thought this is what you meant.

That Inspectors are not all policeman who have taken an entrance examination for Civil Service but that some have been brought in from outside the department. There are many men who are leaders and many who are followers. I suggest you leave the leading to someone else since you certainly don't get your point over well to the public.

Sincerely,  
Jessie Brodnik

Dear Mrs. Brodnik,

You have accused me of misinforming a group of people at a recent meeting of United Taxpayers of San Francisco to which we had both been invited. I, as guest speaker and you, I believe, to give a statistical report.

You claim I caused them to believe inspectors are not Civil Service employees. You made reference to this in a vague way that evening in your remarks after you had given the report. If you remember, when you concluded, I again took the floor and I carefully explained that every policeman in our department passed a civil service examination to get into the department — that we had three promotional ranks which are attained through civil service examinations. I then explained that the positions of assistant inspector and inspector are appointed. I had discussed this earlier as it was prompted by a question from a woman who quite bluntly asked "When are you going to get rid of the political appointments in the department?"

I too spoke to some of the audience on adjournment; but obviously not the same ones you spoke to as they understood the point.

As for the answer you claim I gave the gentleman who asked why he had to wait so long for a policeman you are way off. I started to give a few reasons as to why there might not be an immediate response; but before I could get four words out he said, "They say they haven't got a car available. I don't believe that." I answered him with, "I do, because I've seen it happen."

I did draw the parallel of the officer of many good, honest years of service being disgusted with a system that can make an inspector out of a man with relatively little time or experience in the business; but certainly not as a reason for not responding to a call.

Your letter has a very negative sound to it. You never mention that I said repeatedly that we are not attacking the men but the system, that San Francisco policemen are the finest people walking the streets, and that Chief Nelder has worked with the system to the best of his ability and has appointed young, intelligent, proven patrolmen to the bureau. You made a very dramatic exit at one point; but you came back so I am sure you heard the above remarks since I did reiterate them. For some reason you have chosen to ignore them.

As a representative of all policemen it is my duty to work with all my energy for an equitable system. This is my intent.

Respectfully,  
Jerry D'Arcy, President

## Crime Report Sent to Members

Through arrangements made with the Mayor's Crime Committee, Association Active members will receive a copy of the Part I & II report on the San Francisco Police Department. The book is due to reach the mailer at the same time as the Notebook, so you will receive your copy soon. Additional copies may be obtained at \$3.50 each from your local bookstore.

The NOTEBOOK is the official publication of the San Francisco Police Officer's Association. However, opinions expressed in this publication are not necessarily those of the S.F.P.O.A. or the S.F. Police Dept.

## CLASS REUNION

15th YEAR REUNION  
81st RECRUIT CLASS  
J & B, 20th & York Sts.  
Monday, August 30th, 1971  
Dinner 8 P.M.  
Cocktails Starting 6 P.M.  
Contact: Jim Stevens  
or Frank Coombs, Co. D

## POST CREDIT UNION

ROOM 127  
VETERAN'S BLDG.  
MONDAY-FRIDAY, 9-4  
431-2877

## POLICE POST #456

REGULAR MEETING:  
ROOM 202 VETERAN'S BLDG.  
2ND TUESDAY  
OF EACH MONTH  
8:00 P.M.



# Open Letter to Police Officers' Wives

*From: Mrs. Jean Calabro, President of Police Officers' Wives Auxiliary*



Fellow Wives:

Please let me tell you about your growing San Francisco Police Officers' Wives Auxiliary. We have been organized since 1965 and our goals are as follows:

1. To do charitable works in our community:  
Our major fund raising efforts have gone to help support the San Francisco Recreation Center for the Handicapped.
2. To promote friendly relations among police families:  
Through the joint efforts of the department and our club, the very successful first annual police family picnic was recently enjoyed by hundreds of police families.
3. To support law enforcement ideals whenever possible:  
A very ambitious state wide ad campaign, presenting policemen in their true image, is now on the drawing boards.
4. To grant better opportunities to police officers' children:  
Our club just voted to begin an educational scholarship fund for children of San Francisco Police officers.

Our goals are ambitious—we need your support—now! Don't hesitate; for a mere one dollar a month you can be a part of an even brighter future. So please call me now at the following number, or call one of the following board members.

Sincerely,  
Mrs. Jean Calabro  
Daly City  
992-3626

#### Board Members

Jessie Albert  
San Francisco  
467-7420

Cathy Scalmanini  
Novato  
897-6555

Mary Wren  
Pacifica  
359-2775

Mary Machi  
Daly City  
756-5201

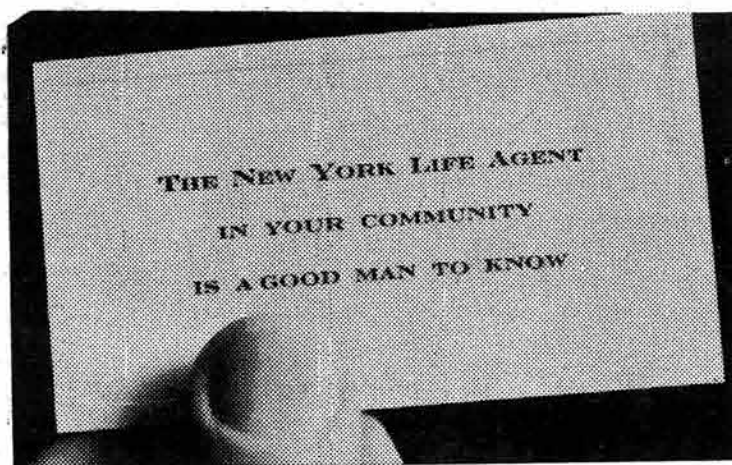


**The Police Officers' Wives Auxiliary has my heartiest support and endorsement. The Auxiliary has been extremely helpful to the Police Department in such activities as the Police Family Picnic, National Police Week, the Police Recruit Graduations, and on many other occasions since their organization.**

**Alfred J. Nelder**  
Chief of Police

It goes without saying that the Police Officers' Wives have the complete and wholehearted support of the San Francisco Police Officers Association. Their work with many charitable organizations is a great source of pride to us all. We have worked together on many projects, and there has never been a task too difficult for these ladies to tackle. We sincerely urge all our police officers wives to join the San Francisco Police Officers' Wives Auxiliary.

**Jerry D'Arcy**  
President, S.F.P.O.A.



## This is our trump card!

These fourteen words carry a world of meaning for you and your family. Here's why:

Your New York Life Agent is a man who can help you with your family financial planning. Carefully chosen, thoroughly trained and experienced, he makes a full-time career of guiding families like yours towards greater financial security. And the company he represents is one of the oldest, largest, most efficiently managed in the nation.

Today, more people than ever are turning to the man from New York Life. They find that he's a good man to know. You will, too!

**Mitch Spangler**  
FOX PLAZA  
SUITE 705



**Mike O'Brien**  
FOX PLAZA  
SUITE 705

Fox Plaza, Suite 705, San Francisco, Calif., 863-4900  
Representing the S.F. Police Officers' Association

863-4900

Representing S. F. Police Officers Association

**Our congratulations to Jack Young on his second appointment to the Board of Directors of El Retiro Jesuit Retreat House.**

## The New Hertz Charge Cards Have Arrived

These are cash identification cards which entitles our members to 20% discount on car rentals and 10% discount on trucks, campers and trailers. This credit waives the necessity of cash deposits and waives a credit check on the person. These cards have the members' name and 850 Bryant St. as an address.

Cards are available in Rm. 135 Hall of Justice—Please come in and pick up your card.

Secretary  
Thomas G. Dempsey

## Well, What Do You Know?

*Continued from Page 3—*

more minority members into the department. We want good officers. We take examinations, and we believe everyone should be treated in the same manner.

Many recommendations in the report have been in effect long before the crime report was issued, but the Crime Commission has not yet discovered them.

The Crime Commission spent almost half a million dollars and three years to tell us that every advance we have made should now be abolished and the department should start all over again. As I stated in the beginning of this report—the Crime Commission DOES NOT reflect knowledge of the police department or of policemen.

**Tom Dempsey**  
Secretary, Police  
Officers Association

Send any address changes to:  
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