

NATIONAL POLICE WEEK

MAY 9th to 15th

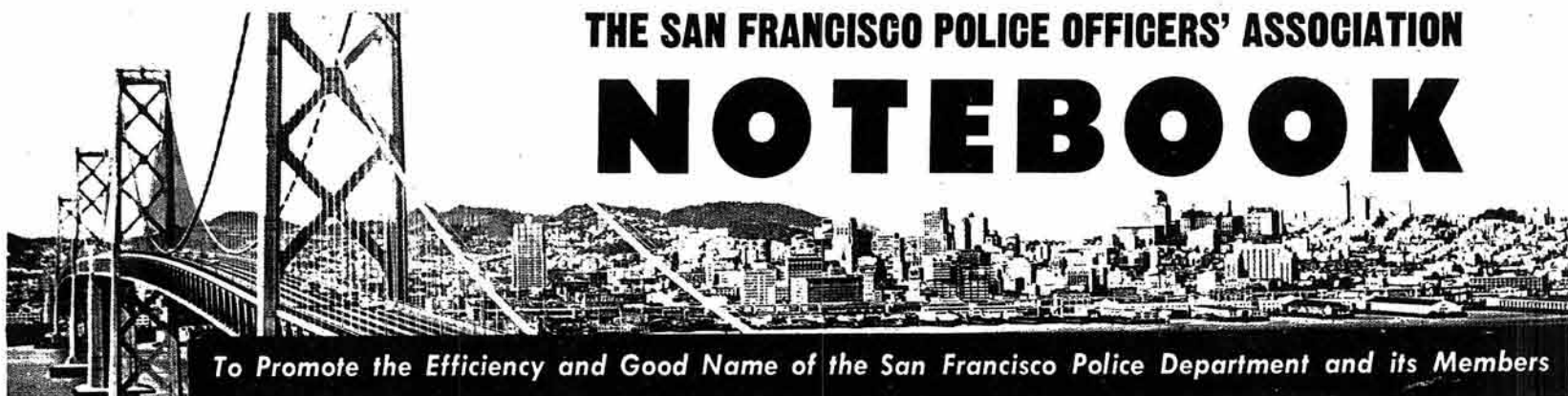
MEMBER



ICPA

THE SAN FRANCISCO POLICE OFFICERS' ASSOCIATION

NOTEBOOK



To Promote the Efficiency and Good Name of the San Francisco Police Department and its Members

Member of ICPA-International Conference of Police Associations

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151

No. 5

REVOLUTION IN THE UNITED STATES

This is the second in a series of articles delving into the revolutionary tactics sweeping the country. The following are excerpts from articles which appeared in the Phoenix Gazette, August, 1970 by Robert Betts, Copley News Service.—Editor.

On campuses across the country, rampaging radicals have fought police and National Guardsmen, bombed, burned and wrecked.

MUCH STUDENT protest in the past has been excused on grounds young people have much to complain about in today's troubled world.

Tolerance has given way to alarm, however, as dissent has turned to terrorism.

The question used to be, "What do they want?" More and more Americans are now asking, "What kind of threat do they pose to the nation's security?"

Evidence of an organized movement to destroy the country from within has long been accumulating in police and Federal Bureau of Investigation files and in the testimony of hundreds of witnesses before various congressional and state investigating committees.

YET THE idea of U.S. society—strong, prosperous, basically stable—being overcome by some sort of internal subversive operation was scoffed at as something put out by alarmists and "cloak-and-dagger" cranks.

Today there is not so much skepticism as frustration and bewilderment.

To remember and mentally collate all the facts and details surrounding the hundreds of demonstrations, riots and acts of violence which have occurred over the last few years is beyond the capacity of any one human being.

Those who follow closely such events and who have the task of assembling, sorting and tabulating the data—such as the Central Intelligence Agency, FBI and police intelligence agents—are better able to discern an emerging pattern.

THEY KNOW that to put all protest down to some encircling Communist conspiracy is to oversimplify and becloud complex issues. They warn, however, that it would be equally fallacious, and dangerous, to underestimate the Communist role.

To discern the subversive pattern, it is necessary to probe deep beneath the surface turmoil, cutting through the confusion of the scattered protest movement with its militants and malcontents, genuine demonstrators, sincere young idealists and dupes of leftist conditioning plus its rabble fringe of rowdies and exhibitionists.

The radicals are split into hundreds of different organizations, although the narrow choice of idols—Marx, Lenin, Mao Tse-tung or Castro—shows there is not much difference in their aims.

SOME STRUT around in guerrilla uniforms, giving the Communist clenched fist salute, shouting Communist slogans and proudly proclaiming themselves part of the Red revolution. Others spurn "outdated" Communist dogma, speak contemptuously of the "old left," and prefer the term "new left."

Old-line Communists, grown more confident as American society is torn by dissension and self-doubt, do not deny their part in the spreading unrest. They operate openly on campuses and in the streets, participating in demonstrations and riots, calling for the overthrow of "capitalist imperialist America" in a barrage of inflammatory speeches and a flood of printed propaganda.

"The party is openly and publicly in a number of movements, including peace and civil rights," general secretary of the Communist Party, U.S.A., Gus Hall admits. "Members will recruit among persons they have encountered in such activities."

—Continued on Page 4

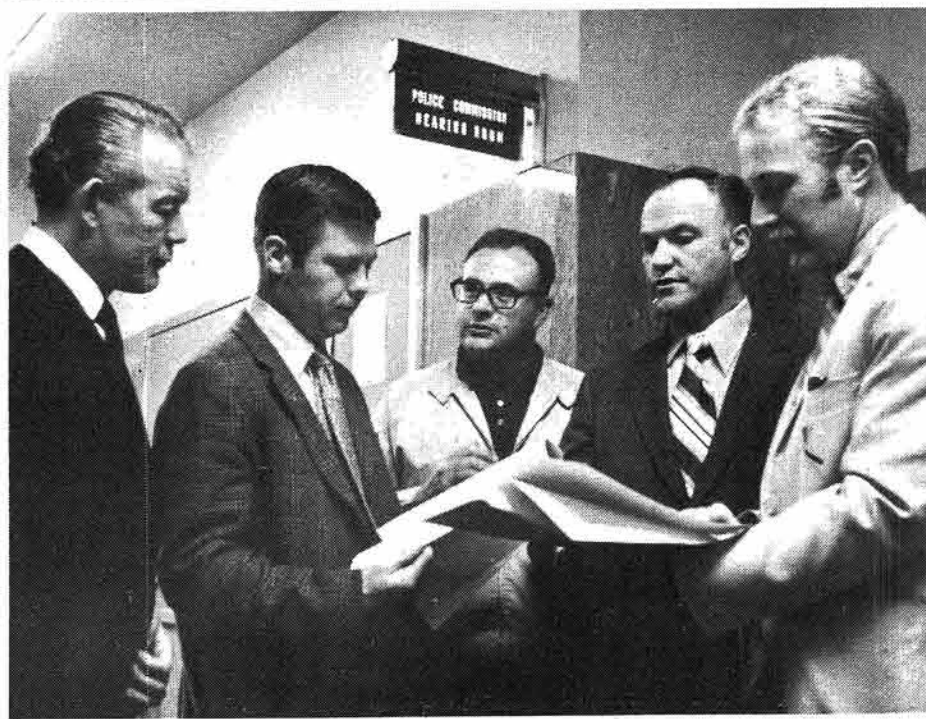
'Big Four' Alliance Sought

The second in a series of meetings has been held in Los Angeles between the S.F.P.O.A., the L.A. Fire & Police Protective League, the L.A. County Professional Police Officers' Assoc. and the Calif. Highway Patrol Assoc. with an eye towards forming an informal alliance amongst these organizations. Combined, the four groups represent almost 20,000 police officers in the State of California.

This meeting, attended by Pres. D'Arcy and Hq. Dir. Ribera was aimed at laying the ground work for such an alliance. It was decided that none of the four wanted to get involved in another formal statewide organization, necessitating elected officers, dues, etc.

The purpose of combining would be to pool the resources and strength of the four biggest police associations in the state. For instance: the L.A. agencies encompass a large population segment with several legislatures; the CHP group has a permanent office in the state capitol complete with secretary and staff; the SFPOA has easy access to Sacramento and can have representatives there at short notice and at little expense.

The third meeting of the "big four" will be held here, sometime in May. At this time the other groups will be introduced to our Board of Directors and an attempt will be made to name the proposed alliance.



Jerry Crowley, Jerry O'Shea, Lou Calabro, Jerry D'Arcy and Mike Hebel of the Labor Relations Committee making last minute preparations prior to presenting the "Memorandum of Understanding" to the Police Commission.

"Memorandum" Presented to Police Commission

BY M. HEBEL

Monday, April 26, 1971 will prove to be a historical milestone for the San Francisco Police Officers' Association for on that day the Association's Labor Relations Committee formally presented its proposed MEMORANDUM OF UNDERSTANDING to the San Francisco Police Commission. President D'Arcy introduced the members of the Labor Relations Committee and then requested that a time be set by the Commission to meet and confer with the Labor Relations Committee on the proposed MEMORANDUM. The president of the Commission, Elmo Ferrari, stated that the Commission would need two weeks to study the MEMORANDUM and that the Commission would advise the Labor Relations Committee as to the date of the first meet and confer session.

This MEMORANDUM is the result of several months' meetings on the part of the Labor Relations Committee and represents nearly 250 man-hours. It was presented to the Association's Board of Directors at their meeting held on April 20th, who, after effecting amendments and deletions, adopted this 47 page document and instructed the Labor Relations Committee to commence meet and confer sessions with the Police Commission at the earliest possible date.

The MEMORANDUM was prepared pursuant to Resolution No. 9-71 adopted by the Board of Supervisors on January 11, 1971. This resolution authorized the Police Commission to meet and confer with representatives of the Police Association for the purpose of entering into a MEMORANDUM OF UNDERSTANDING regarding terms and conditions of employment.

The MEMORANDUM, composed of 31 Sections, has as its objectives the promotion of an orderly and

equitable policy for labor-management relations in the interests of maintaining and improving the high standards of service to the citizens of San Francisco and the improvement of personnel management within the Police Department.

The MEMORANDUM includes such topics as: Disciplinary Proceedings, Police Officers' Bill of Rights, Changes in Department Rules and Procedures, Overtime Pay Policy, Standards of Uniform and Safety Equipment, Grievance Procedure, Transfer Policy, Seniority List, Vacation Selection, Permanent Watch System, Day Watch Assignment, Leaves of Absence, Competitive Examinations for Promotion to the Bureau of Inspectors, Work Week, Limited Tenure Appointments, Personnel Records, and Impasse Procedures.

This MEMORANDUM, which has already been termed the Policeman's "MAGNA CARTA," is viewed as the vehicle by which the Association will be able to participate in decisions affecting policemen's working conditions. It is hoped that the meet and confer sessions, soon to begin, between the Association and the Police Commission will be productive and will lead to an early adoption of this MEMORANDUM.

Proposed Residency Rule

In 1966, after much hard work by numerous employee groups, the San Francisco Administrative Code was amended so as to allow city employees to live within thirty air miles of City Hall. Now to the dismay of all city employee groups, Supervisor Feinstein has introduced an ordinance amending the Administrative Code so as to require all new city employees to establish residence within the City of San Francisco during their employment. New members of the Police and Fire Departments must become city residents after the completion of their probationary periods.

In 1970 the State Legislature added Section 50.083 to the Government Code. This Section prohibits city governments from requiring their employees to reside within that city. Despite this code section, the City Attorney feels that this section is not applicable to San Francisco because this City is a chartered city. It appears as though the City Attorney stands on solid ground since the Constitution of the State of California (Article XI) granted chartered cities plenary authority to establish the terms of employment for their employees. However, Assembly Constitutional Amendment Number 53, introduced by Assemblyman Quimby in April of 1971, would, if enacted, prohibit charter cities from imposing a residence requirement upon their employees as a qualification for employment. But this constitutional amendment, to be enacted, requires an affirmative vote by two thirds of both houses of the Legislature and then must be approved by the voters in the November ballot. By that time Supervisor Feinstein's proposal could be law and whether the constitutional amendment is retroactive could involve a costly court battle.

But why get excited? The proposal states that it will apply to new employees. Yes, but . . . watch for the knife in the back. As presently written this proposal could prohibit policemen, who now live in San Francisco, from moving outside the City once this ordinance is enacted.

It could also conceivably affect policemen who now live outside of San Francisco. If this ordinance was enacted, the policemen currently living outside of San Francisco would not dare move back into the City for if he did he may be prohibited from moving out of the City.

This Association will vigorously oppose this proposal by Supervisor Feinstein at the Legislative and Personnel Committee hearing on May 6, 1971 at 2:00 p.m. in Room 228, City Hall. Interested members are exhorted to attend.

Conroy to Share Welfare Duties

Our Welfare Officer, William Bigarani, has announced his choice of associates in the form of William Conroy, who is also an attorney. Bill Conroy graciously accepted the alliance and is enthusiastically looking forward to the relationship and his new duties for the Assn.

President D'Arcy has expressed great satisfaction with Conroy's acceptance of the associated position.

P.O.W's To Host Luncheon

The San Francisco Police Officer's Wives Club will host a luncheon for wives of the delegates attending the California Peace Officers' Association Convention here. The luncheon, to be held at the Veteran's War Memorial Building on Monday, May 10th, 12:30 p.m., is open to all S.F. Police Officers wives—free of charge. To get your free ticket contact: Marin County—Cathy Scalmanini, 897-6555, San 2775; San Francisco—Mary Mechi, Mateo County—Mary Wren 359-756-5201.

International Conference of Police Associations Newsletter

Strikes Raise Questions On Police Productivity

There were no crime waves, no massive lawlessness, no riot. So who needs the police?

Citizens wryly asked this question as life—at least outwardly—went on as usual during police strikes in New York and Milwaukee.

Police experts said that the prevalence of normal conditions despite the disappearance of foot patrols during the walkouts points up the need for research to determine the productivity of specific types of police deployment and manpower requirements.

Police strategy during the patrolmen's walkout was to employ maximum visibility of available manpower. In New York, investigation and court appearances and peripheral police services virtually ceased while every available detective, supervisor and recruit was pressed into patrol car service.

Refusal by the New York Court of Appeals to rule immediately on the issue of whether patrolmen were entitled to parity to sergeant's pay scales triggered the 6-day New York walkout of 25,000 patrolmen which was 85% effective. Milwaukee patrolmen—about 90% of them—called in sick for four days after working without a contract. A judge's injunction brought them back.

The strikes signified a number of developments, including:

*A growing militancy in the police ranks, resulting in stepped up union activity and police strikes, first in Montreal in 1969 and also in such places as Dixmoor and Waukegan, Ill.

*Growing bitterness over abuse from ghetto residents and radicals,

frequent charges of corruption from politicians and the media and lack of support and respect from moderates and the general public.

*Disillusionment with other components of the criminal justice system—especially the courts for unfavorable decisions and lenient sentences.

*An adverse reaction from the public, which generally condemned the police action.

Asked whether the experience of the strikes brings into question current methods of police operation. Here are their responses:

A. F. Brandsatter, director of the School of Criminal Justice and professor of police administration at Michigan State University, East Lansing—

"The strike suggests to me that merely adding thousands of men to police forces is not an adequate response to the issue of crime. Nobody knows its impact on productivity. We must find ways to adequately measure the productivity of police performance and the police must be held responsible. The strike apparently spurred a great deal of selfpolicing and pointed up the fact that the principal responsibility for order rests with the people and not the police. Apparently, during the strike emergency, the New York police set priorities for themselves on a provisional basis, and they curtailed performance of many services, which normally takes up more of their time than their prime mission of crime prevention and control. Police must establish priorities on their tasks."

Inspector Cornelius V. Behan, commanding officer, planning division, New York City Police Department—

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Police and Fire Dept. Special Meeting

Special Meeting with the Executive Board Fire Fighters April 8, 1971. Meeting held at 366 Fell St., 11:30 a.m.

Present from the Executive Board, S.F.P.O.A.:

Pres. D'Arcy—Present
Sect. Dempsey—Present
Treas. Patterson—Exc.
Company A—Philpott, Present
Company B—Kwartz, Exc.
Company C—Robinson, Present
Company D—O'Donnell, Exc.
Company E—Frescura, Exc.
Company F—Toomey, Exc.
Company G—Roberts, Present
Company H—Tovani, Present
Company I—Calabro, Present
Bur. Insp.—Ruggeiro, Present
Bur. Insp.—Clark, Present
Headquarters—Crowley, Present
Headquarters—Ribera, Present
Traffic—Wright, Exc.
Traffic—Derenale, Present
CP—Garry, Present
Retired—Barling, Present
Leon Bruschera—President Fire Fighters, presided.

Discussion of feasibility of going on the June ballot if Duskin's amendment goes in June. Our amendment would be language change to better our working benefits and conditions, and support the above discussed amendment.

Discussion—On G.I.'s entering the Police and Fire Dept. prior to 1949 and possibility of picking up the retirement credits. Correct the inequity on the November ballot.

Discussion—Mutual health and dental plan—Equitable Life Ins. Co. has a combination plan and will be submitted shortly to committees from Police and Fire Dept.

Discussion—Joint committee from Police and Fire Dept. to explore straight 20-25 years and a 10 year death pension. Meeting ended at 1:00 p.m.

Immediately President D'Arcy called a short meeting of the Board of Directors of S.F.P.O.A.. Present were the same as above.

Subject: Request that the following motion be put on the floor for a vote by the Board of Directors, S.F.P.O.A.

"Moved that this association be willing to enter into a mutual informal pact with

the Los Angeles Fire and Police Protective League, the Los Angeles County Professional Peace Officers Assoc., and the California Association of Highway Patrolmen, for the purpose of mutual support for state legislation affecting our members; and that an understanding of this pact would be to exchange information and ideas pertaining to the police profession; and that the PRESIDENT of this association, along with directors selected BY HIM from time to time meet and confer with representatives from the aforementioned associations in areas within the State of California for the duration of such pact, and that moneys expended for this purpose be taken from the special legislative fund pursuant to this motion be presented to the Board of Directors on a monthly basis and that such expenses for attending such meetings be in accordance with the following:

Travel may be either by coach air-flight or at a rate of fifteen cents per mile if personal vehicle is used, and lodging expense shall be paid for by use of an association credit card to be lent to the members concerned by the Treasurer of this association, and per diem expenses at a rate not to exceed the sum of twenty-five dollars, and receipts to be produced by said members upon return. No expense incurred in excess of the per diem rate will be paid by this association unless approved by a majority of the members of the Board of Directors at a necessary quorum."

Motion by Calabro, seconded by Ribera, that we concur. Amended by Ruggeiro that the above motion be tabled for further study.

On the amendment that the motion be tabled:

"Yes"—Dempsey, Ruggeiro, Garry, Barling, Clark, Roberts—6.

"No"—D'Arcy, Philpott, Robinson, Tovani, Calabro, Crowley, Ribera, Derenale—8.

On the motion we concur:

"Yes"—D'Arcy, Philpott, Robinson, Tovani, Calabro, Crowley, Ribera, Derenale, Garry—9.

"No"—Dempsey, Ruggeiro, Clark, Barling, Roberts—5.

Meeting adjourned.
Thomas G. Dempsey, Sect.

SF To Host Calif. Peace Officers' Convention

The 51st Annual Conference of the California Peace Officers' Association will be held here May 9-14th. The CPOA which boasts some 7,000 members is composed of peace officers from every facet of Law Enforcement. This convention, to be held at the Del Webb Town House, will begin on Monday, May 10th with appearances by Chief Nelder, Mayor Alioto, Attorney General John N. Mitchell and Governor Ronald Reagan. The affair lasting four days is hosted by the San Francisco Police Department and is expected to draw up to 400 delegates from throughout the state. In addition to the CPOA Convention the Del Webb will house the Women Peace Officers' Association Convention being held at the same time.

It is expected that members of our Board of Directors will also attend the convention to represent the SFPOA.

No Probable Cause For Policemen

By M. Hebel

A United States Court of Appeal in the case of *Beihunik v. Felicetta* held that an order to appear for a line up is pretty obviously an arrest for which probable cause is a prerequisite, but when the suspects are policemen and the charge is alleged police brutality—these special circumstances render the probable cause requirement unnecessary.

This court stated that because of the state's special interest in keeping the policeman law-abiding and trustworthy, the temporary arrest of a policeman must be judged by standards different from those that apply to an ordinary citizen's arrest. The court further reasoned that since policemen voluntarily accept the unique status of watchmen of the social order, they (the policemen) may not reasonably expect the same freedom from governmental restraints which are designed to ensure their fitness for office as from similar governmental actions not so designed.

The court cautioned, however, that policemen will not be required to tolerate invasions of their freedoms which are not reasonably related to the special considerations arising from their relationship of employment.

The WPOA sessions call for lectures on such topics as "Investigation of the Abnormal Sex Offender", "Drug Abuse", and "Legislation", the installation of Lieut. Rita Bernell, of the S. F. Sheriffs Dept. as the new WPOA President and on Tuesday, May 11th, a luncheon with Board of Supervisor's President, Dianne Feinstein as guest speaker.

NOTEBOOK

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Trial Lawyers

The Criminal trial Lawyer's Association of Northern California has unanimously condemned our intentions to publish information on various significant decisions before our criminal courts (SF Examiner, March 10, 1971). I hope this condemnation is merely a misunderstanding on their part. Perhaps a more detailed look at our position will set things straight.

First, the SFPOA could not discipline judges, even if we wanted to. Such power to discipline lies ultimately with the community. Both Municipal and Superior Court Judges are elected directly for six year terms. Temporary vacancies are filled by gubernatorial appointment. Justices of the District Courts of Appeals and the California State Supreme Court are appointed by the Governor for twelve year terms, but they must submit to a popular vote of confidence in the next gubernatorial election following appointment. Furthermore, it is this same community who determine through the medium of their chosen legislators, the very laws we police are sworn to enforce and support. If a judge has abused his discretion, only the community may deem this so, and they alone may take appropriate corrective measures.

Second, if the community is to intelligently exercise its democratic prerogatives and responsibilities toward our Criminal Justice System, they must be provided sufficient information on which to base their decisions. Because we Police work closely with the Criminal Courts, we have many insights to pass on. For example, very seldom is a "bad" court decision solely the fault of the trial judge. Almost without exception, our trial judges are doing a valiant job amid a background of increasing work loads, political pressures, petty and ruthless lack of support at the appellate level, changing guideline for criminal procedures, and a crippling lack of correctional alternatives for those convicted. Most "bad" decisions, therefore, are really the best choice among a set of poor alternatives. (However, exactly what constitutes a "bad" court decision should be left for the community to decide.) The point in all this is that through publishing information on court decisions, we will provide a definite public service; we will help illuminate the "why?" behind the "what?" of our Criminal Judiciary.

Third, it is wholly false that the information published by the SFPOA will be unfairly directed at any one trial judge with the intent of intimidating him or otherwise distorting the working of justice. It is clearly apparent that we have nothing to gain from such tactics. Of course, policemen must vigorously pursue healthy suspicion in search of law violations and violators; however, a policeman's professional responsibilities in a case end once an arrest has been made and the facts have been presented as found in court. Police are not paid to "get convictions;" we are paid to protect life and property. Our goal is justice — not proving guilt. Naturally we have our individual opinions in these matters. We offer these also for the community to evaluate for themselves. It is our right as citizens to utter them (see Frank Kalafate's article in the March Notebook), and it is the right of the community to hear them.

Keeping these thoughts in mind, and speaking solely for myself, I cordially invite the Criminal Trial Lawyer's Association of Northern California to reconsider its hasty condemnation and join us of the SFPOA in our efforts to provide the community with information heretofore denied them. The President's Commission on Law Enforcement and the Administration of Justice strongly recommends

just such an inter-professional approach toward meeting what it terms the "Challenge of Crime in a Free Society." Certainly, to deny the public the benefits of experience and expertise possessed by you of the Trial Lawyer's Association would only further retard the attainment of sorely needed changes and additions in our Criminal Justice System. As a sworn public servant and a regular member of the SFPOA, I feel I do no less than to pass on whatever relevant information I can.

Tony Balzer

(Editorial Note)—What Tony Balzar has reference to in mentioning Notebook's issue of Feb. 1971 is the article on overly lenient jurists. A case in point was the Judge Glickfeld decision regarding two rapists whose "slap on the wrist" sentences led to the eventual censure of Judge Glickfeld by the California Commission on Judicial Qualifications. Many individuals and organizations, such as the Criminal Trial Lawyer's Association of Northern California immediately jumped in and started screaming the police, as individuals, did not have the right to constructively criticize the decisions of our jurists. (I've heard of Papal infallibility, but this idea of Judiciary infallibility is something new to me.)

Another case in point is taken from the San Mateo Times of Saturday, April 3rd., regarding the sentencing, by a judge, of a subject charged with murder. As quoted from the Times:

Several probation conditions were imposed yesterday by Superior Judge Robert F. Kane for Ralph A. Collins, 21, of East Palo Alto, who pleaded guilty to second degree murder March 2 in the slaying of a liquor store clerk during a holdup last June 22. Collins was sentenced to a five-year suspended state prison term and placed on probation for that length of time on condition that he spend one year in county jail.

Probation conditions imposed by the court on recommendation of Probation Officer Raymond H. Faber are that Collins submit to clinical testing for narcotics use, that he submit to search and seizure by police and probation officers, that he not possess any dangerous weapons, and that he submit to psychiatric treatment.

Faber noted in his report on Collins that the defendant is a "very vicious, delinquently oriented young man who would stop at nothing, even murder, to gain his own ends."

The probation report notes that Collins has a crime record dating back to 1964, including burglary, attempted murder (he shot a man three times as the result of an argument), possession of dangerous drugs, possession of stolen property and petty theft.

As Tony Balzar points out, we are merely attempting to illuminate the "why?" behind the "what?" of our Criminal Judiciary, for the benefit of the public. Our intentions are to motivate the public to the point where if they start asking the questions of "why?" and "what?", they'll realize they are the "who" which are so necessary to become involved in their community's affairs.

It might happen that if enough concerned citizens would become involved, such as tabulating and evaluating the various judicial decisions which affect our community, then possibly through their constructive efforts, necessary modifications within our Criminal Justice System could be realized to the betterment of all concerned.

I definitely believe that it was through public opinion, public indignation, public awareness, and public involvement, that one of the rapists in the Judge Glickfeld deci-

The Leep Program or Going to School for Fun and Profit

If you've been thinking of returning to school—there may be some money in it for you. The Law Enforcement Education Program (LEEP) has funds available to encourage Law Enforcement personnel to further their education. LEEP is a financial aid program that provides loans and grants to students who are currently employed by law enforcement agencies or students who intend to pursue careers in law enforcement. There are two types of financial aid:

Loans: Up to \$1,800 per academic year. To be eligible you must be a full-time (12 hrs.) student enrolled in a graduate or undergraduate program leading to a degree in a program directly related to law enforcement. During your four years of academic study, you must complete at least 15 hours in law enforcement subjects.

The loan is cancelled at the rate of 25% for each year served in law enforcement. This means that after four years your loan is completely cancelled. (If you continue in law enforcement). Otherwise the loan carries 7% interest and must be repaid within ten years.

Grants: Up to \$200 per academic quarter or \$300 semester may be granted to cover tuition and fees. You may enroll on a full or part-time basis. You may study any subject that would help to improve your ability to perform your job. You must continue working in law enforcement for at least two years or repay the grant in accordance with the terms prescribed for loans. Some of the local participating schools are:

Calif. State College Hayward, Canada College, Chabot College, College of San Mateo, Foothill Jr. College, Laney College, Merritt College, S. F. State College, Univ. of Calif. Berkeley.

Each college or university participating in the LEEP program is allocated a certain amount of money each year by the Law Enforcement Assistance Administration (LEAA). All loans and grants are administered by the participating school. Some schools have run short on funds and have had to cut back on the amount of the loans. S.F. State, for example was making loans of \$700 (vs. \$900) per semester due to the large number of students enrolled in the program. S.F. State has advised me that, as their LEEP funds have been exhausted there will be no loans available during the summer semester.

If you are attending or plan to attend a participating school and are interested in receiving a LEEP loan or grant; see the financial aid officer at your school. Each school administers its LEEP funds in its own way — so be sure to check with your particular school for their requirements.

Alexander Jason
Co. "D"

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sion, William A. Morris, was retried, this time by a jury and not a judge, and was justifiably found guilty of three counts of rape and one of kidnapping. So, good going public, and keep swinging, you might just hit a home run yet.

Frank Kalafate

Parliamentarian's Corner

Duties of the President:

1. To acquire a working knowledge of parliamentary law and procedure and a thorough understanding of the Association's Constitution and By-laws.

2. Always appear at the rostrum a few minutes before the meeting is scheduled to begin.

3. To preside and maintain order.

4. To entertain only one main motion at a time and state all motions properly.

5. To permit none to debate motions before they are seconded and stated; to encourage debate and assign the floor to those properly entitled to it.

6. To put all motions to a vote and give the result.

7. To talk no more than necessary when presiding.

8. To refrain from discussing a motion when presiding.

9. To be absolutely fair and impartial.

10. To extend every courtesy to the opponents of a motion even though the motion is one that the presiding officer favors.

11. To show appreciation to officers and committee members for devoted service.

The President is privileged to debate all motions, if essential, but he must surrender the chair until the vote has been taken. Generally the Vice-President (Secretary in our case) is asked to take the chair until the motion has been disposed of.

P.Y.P. Receives Gov't. Funds

The Police Youth Program has received a green light from the government in the form of a federal grant of approximately \$84,000.00. The bulk of these funds is earmarked to pay extra-duty salaries to members of the uniformed force interested in taking advantage of this program.

Under the PYP plan, interested members will visit 6th Grade classes in the city's schools to explain the operations of the Department, the role of the police and to answer questions. It is felt that the Police Youth Program is a step in the right direction in combatting the ever increasing amount of crime in San Francisco. Through these informal classroom sessions we have the opportunity to educate the young people of our city and possibly help some from slipping into juvenile delinquency.

Also, if you are looking for extra income the PYP is an excellent opportunity. According to the existing schedule each participant will earn a minimum of \$20.00 a day while visiting classrooms, and of particular interest, these monies aren't coming from department O/T funds so you can expect to get paid immediately. The program is set up to start May 3rd, but if you want to participate don't wait; contact the Police Youth Program now, at 553-1732.

Police Adopt New "Sherlock"

TOKYO—Japan's National Police Agency has decided to adopt the electronic computer to help them do the job. "An electronic Sherlock Holmes filled with every shred of evidence and pertinent data on all known criminals" is the way the agency has described their latest master-computer scheme.

Although machines will do most of the tracking down of criminals, actual arrests will still require a few determined detectives and underworld informers.



A corner in the Tenderloin on a recent Sunday was a battle scene involving three hot blooded immigrants who decided to solve a problem of honor by shooting at each other. The owner of a local restaurant was accused of forcing his attentions on the wife of one of his help who then punctuated his accusation with eight shots from a stolen 9mm Star automatic. The target fired back with his own Iver Johnson 22 and a third party joined in by shooting his Rohm 22 from a doorway in the next building.

The 13 shots did not sound like firecrackers to John CURRY, Ken WILLIAMS, and George KONIARIS of Crime Prevention 5-A who chanced on the scene. They rushed the battling foreigners and, without firing a shot themselves, disarmed the marksmen, placing them in custody. John CURRY's gun was kicked out of his hand during the melee; but if you know John, he didn't need a gun in the first place.

Neil JORDAN and Barry JOHNSON of Northern-11 looked on with sympathy at an elderly man who had a tremendous limp. It seemed that every second step the poor cripple took a very low dip, in spite of the support of a heavy metal cane. Then suddenly, at Laguna and Bush, the suspect straightened out and crossed the street without any difficulty, straight as a soldier. Neil & Barry sensed something wrong.

In the next block they saw that the oldster limped low only when he passed parked cars with something in them. Soon the "cripple" stopped by one of these cars and, using the top of his heavy cane, broke into the auto and was about to clean it out when our alert duo grabbed him and interrupted his career.

"There ain't nothing wrong with my walk," the man replied when asked about his limp.

The case of the silver bullet was neatly solved by Calvin NUTTING and Alan PHILLIPS of Richmond-3, when they took a report from a couple of 12-year-old victims who were robbed on 23rd Avenue and Clement by two older boys wielding a baseball bat. One thing stolen was a pocket knife with a silver bullet on it.

NUTTING and PHILLIPS remembered a couple of local hoodlums whom they'd seen carrying baseball bats at that location. The officers found the suspects' home and discovered the 15-year-old robbers, their bats, and in one of their pockets the knife with the silver bullet. The suspects also had marijuana. Investigating further, our officers cleared several similar robberies by this pair of juveniles.

(Witnesses later swore they'd overheard NUTTING asking PHILLIPS: "Who was that masked man? I didn't get a chance to thank him...")

A second-story burglar who had broken into Sally Stanford's apartment on Pacific was flushed by Special Officer Edwin ARNDT, who ordered the crook off the high perch on the windowsill where he had climbed. The burglar finally jumped to a nearby pine tree and tried to swing over the neighboring fence. No Tarzan, the thief dropped instead to the ground and began to struggle with ARNDT, but was quickly subdued when Roy HICKS of the Northern three-wheeler and Marty ROHRS with John RONAN of the E-7 crew responded to assist the Special. So, another burglar is out of circulation for a while.

Perserverance paid off for John LAZARICH of the Mission who had been looking for a suspect for two-and-a-half months. Earlier this year John together with Gary BERTUCCI arrested him carrying a stereo taken in a car burglary. At that time the suspect gave what turned out to be a phony name and cried his way into getting a citation instead of being arrested. LAZARICH and BERTUCCI, good guys that they are, believed the crook's sad story. Well, he never showed up in court. Our files could not turn up anyone with that name or address. Everything was phony. LAZARICH then set out to find him.

So, one recent evening who crossed in front of John's radio car but the evasive car burglar himself. LAZARICH, with Jim BAILEY this time, collared the suspect who denied he was who he had said he was. To prove this he produced not one but six different names and seven addresses. And while fumbling with all these ID cards, the crook tried to slip some drugs under the police car seat. But LAZARICH knew he had finally gotten his man and charged him with a couple of additional crimes to boot.

On Thursday, just before Easter, two winos went on their own egg hunt by stealing two crates of eggs from the Rice Bowl Cafe on Sixth Street. But Bob GILLASPIE, Allyn BRAGG, and Neil BARTON of Southern-11-A were not fooled. These crooks were no Easter bunnies. So off to jail they went. One happy person was Off. Tony RIBERA in charge of the trustees at City Prison, because one of the arrested egg hunters is a master baker whose services are well utilized in the prison kitchen during his frequent stints there.

Finally we have learned what happened when a burglar broke into a bakery one recent midnight. This was when night hood was in flour.

REVOLUTION IN THE UNITED STATES

Continued from Page 1—

CAMPUSES

What's behind the wave of campus violence?

Americans argue while buildings burn.

A razed college library or bank is "student protest," a bombed police or power station an outburst of "pent-up frustrations." Some say riots are spontaneous. Others say they're organized.

BOTH CAN be right. "Organized spontaneity" is an old Communist tactic. It requires careful step-by-step planning.

The stages are:

- Select a current grievance or manufacture one.

- Organize a protest group. If one already exists join it—as a non-Communist if necessary (even though you may be a paid agent).

- Use your training as a propagandist and activist to take over leadership.

- Widen the issues and tie up with other protest groups (similarly infiltrated).

- Agitate and stir up resentment with charges of "injustice," making particular appeal to malcontents and hotheads to draw together the mob nucleus.

- Build up support with bigger meetings, well-publicized rallies, protest marches and recruiting campaigns.

- Refuse to negotiate. If one demand is granted move on to another.

- Vilify law and order, coupling it with "repression." Challenge authorities to a showdown.

- When authorities are forced to take action, goad the police and create an "incident" to spark a full-scale riot.

WHILE SUCH a formula obviously cannot account for every scuffle with police, every brick thrown through a window or other act of violence, investigators who have made a long study of demonstrations and riots in different places have come to recognize such tactics as almost standard riot procedure.

The general strategy is sometimes not even concealed. Instruction on revolution was given out at the National Student Association's First National Student Power Conference at the University of Minnesota, Nov. 17-18, 1967. The four main steps, said NSA President Ed Schwartz, were as follows:

- "Gradual escalation," which means "students must be weaned gradually into revolutionary fervor."

- "Nonnegotiable tactics," the goal being to "create a dialectical situation in which the administration is forced to reject seemingly reasonable requests for change in such manner as to alienate the entire campus."

- "Administration fury," stressing the importance of maneuvering the president of the college or regents into reacting angrily.

- "Campus response," fledgling revolutionaries are advised that "if the first move appears too inflam-

matory, the students may feel that the administration's response is justified. If you can get a few campus 'respectables' or even invulnerables like honor students, you will have a better chance of success."

DESPITE THE blatantly stated aims, many adults remain skeptical. They see "legitimate grievances" and are themselves concerned and deeply divided over many issues, such as the Vietnam war.

CONTAGION

"Conspiracy?" said the radical student. "It's sheer contagion, man. We've said revolution is the only way to change this rotten society and the idea is catching with young people everywhere."

This is one explanation for the rapid growth of young radical groups and the accompanying rash of student disorders—but it's oversimplified. Contagion there may be, but much conscious effort has gone into spreading the germ.

Delegates called to a special Communist Party conference in New York in May 1959 were told:

"ALL POSSIBLE encouragement and aid should be extended on a local basis as well as on a national scale to the party and nonparty youth in their effort to set up Marxist youth organizations, growing as much as possible out of mass relationships. The building and development of teenage groups and clubs of all kinds should be encouraged."

Young blood was needed to "strengthen the Socialist revolution." In particular, students should be coaxed into support of these four goals:

- "Abolition of the draft, of compulsory military training and service and of the ROTC.

- "Ending of all atomic testing.

- "Complete disarmament.

- "Development of youth exchanges—students, workers, athletes, musicians, teachers, etc.—between the United States and Socialist countries."

In case there should still be any doubt about Communist connections with the subsequent epidemic of demonstrations and riots, student "peace" marches and attacks on the military, the Students for a Democratic Society laid it on the line in an official statement dated June 18, 1969:

"The goal is the destruction of U.S. imperialism and the achievement of a classless world; world communism."

Police Age Census Taken

A survey just taken on the average age of police officers in the San Francisco Police Department revealed the following interesting facts:

| Rank | Average Age |
|--------------|-------------|
| Patrolmen | 36.4 yrs. |
| Sergeants | 45.7 yrs. |
| Lieutenants | 49.7 yrs. |
| Captains | 55.7 yrs. |
| Ass't. Insp. | 43.6 yrs. |
| Insp. | 49.1 yrs. |

All ranks combined shows the average age of the SFPD is: 39 yrs.

Next

BOARD OF DIRECTORS MEETING

Tuesday, May 18, 1971

2:00 p.m. — 548 - 7th St.

REMEMBER

The S.F.P.O.A. Endorses

HARRY PARETCHAN

FOR HIS CANDIDACY TO THE
HEALTH SERVICE SYSTEM BOARD.

IMPORTANT

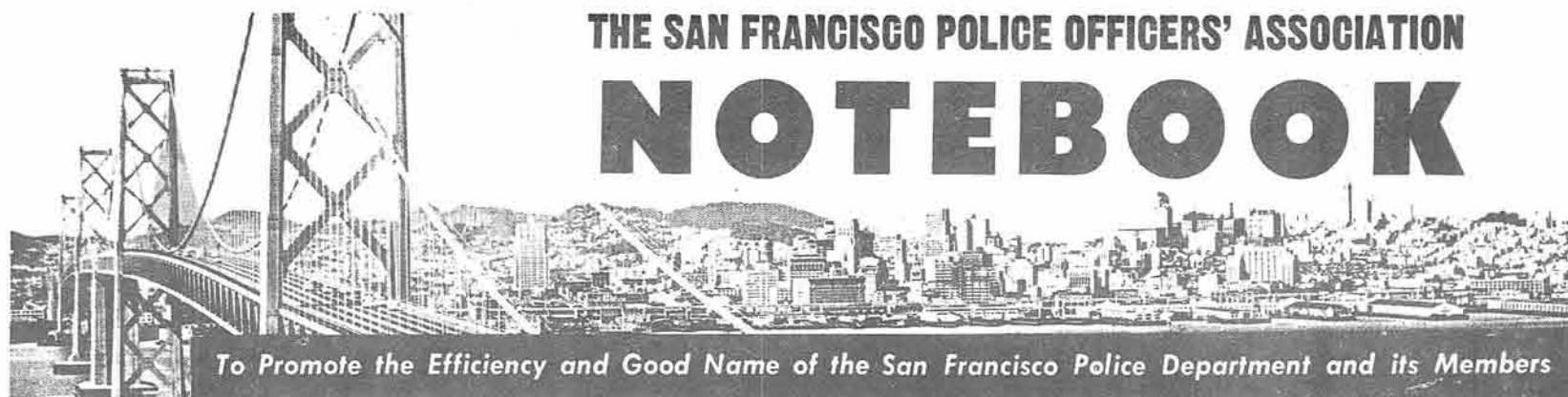
BE SURE TO MARK YOUR BALLOTS AND
DEPOSIT THEM IN YOUR STATION'S BALLOT BOX.

MEMBER



THE SAN FRANCISCO POLICE OFFICERS' ASSOCIATION

NOTEBOOK



To Promote the Efficiency and Good Name of the San Francisco Police Department and its Members



NATIONAL POLICE WEEK MAY 9TH • 15TH

WE SERVE...WITH HELP FROM OUR FRIENDS

VISIT OUR POLICE SHOWS

*Presented by the San Francisco Police Department and the
San Francisco Police Officers' Association at these locations:*

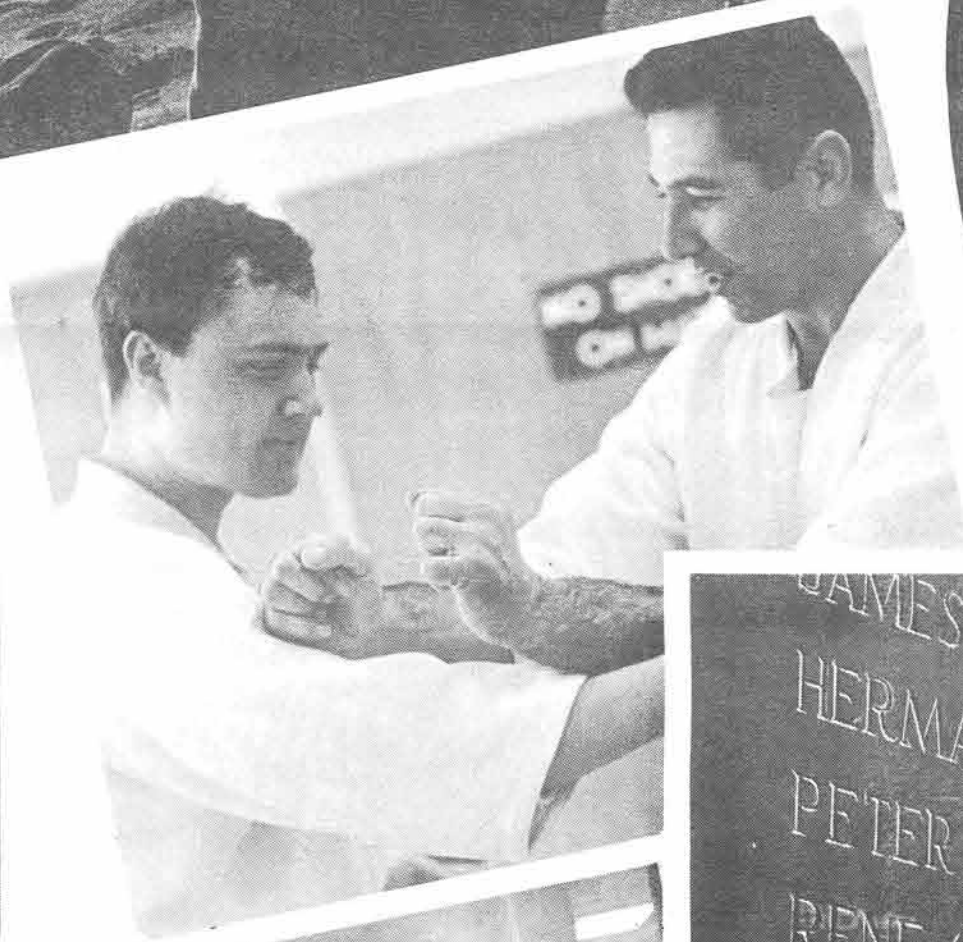
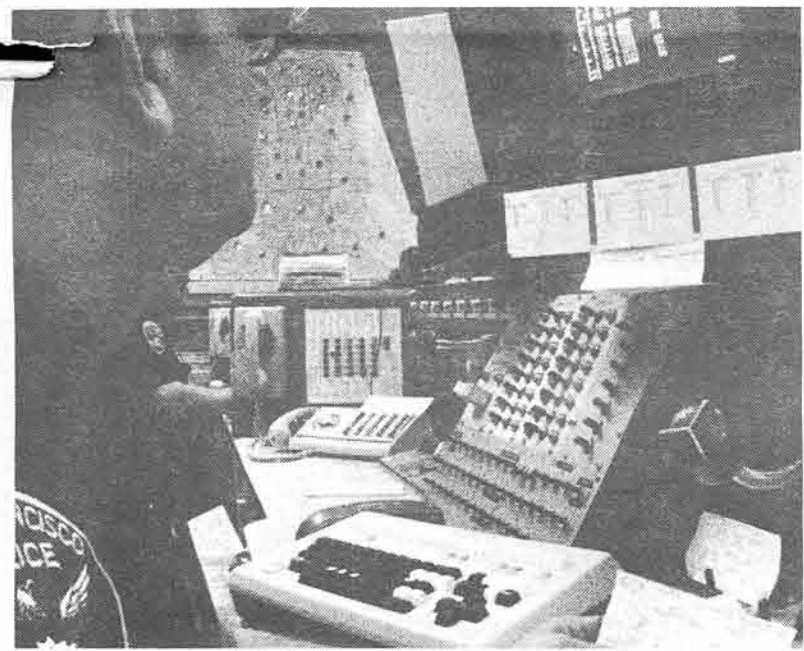
- Sunday, May 9th,** 11:30 am – 3:30 pm – **Golden Gate Park, Kennedy & Kezar Drives**
highlighted by the famed Wells Fargo Stagecoach
- Monday, May 10th,** 11:30 am – 1:30 pm – **Civic Center**
6:30 pm – 8:30 pm – **Stonestown Mall**
- Tuesday, May 11th,** 11:30 am – 1:30 pm – **Union Square**
- Wednesday, May 12,** 11:30 am – 1:30 pm – **Leidesdorff St. between Montgomery & Sansome—off Calif.**
- Thursday, May 13th,** 11:30 am – 1:30 pm – **Zellerbach Plaza, Sansome & Bush Sts.**
- Friday, May 14th,** 11:30 am – 1:30 pm – **Golden Gateway Center,
Alcoa Bldg. Plaza, Battery & Clay Sts.**
6:30 pm – 8:30 pm – **White Front, 16th & Potrero**
- Saturday, May 15th,** 1:00 pm – **"Police Officers' Memorial Day"**

**In Honor of
"POLICE OFFICERS' MEMORIAL DAY"**

**Attend Our Inter-Faith Services
Cahedral of St. Mary's — 1 P.M.
Saturday, May 15th**

NIGHTLY PRESENTATIONS AT THE HALL OF JUSTICE CALL 553-1231

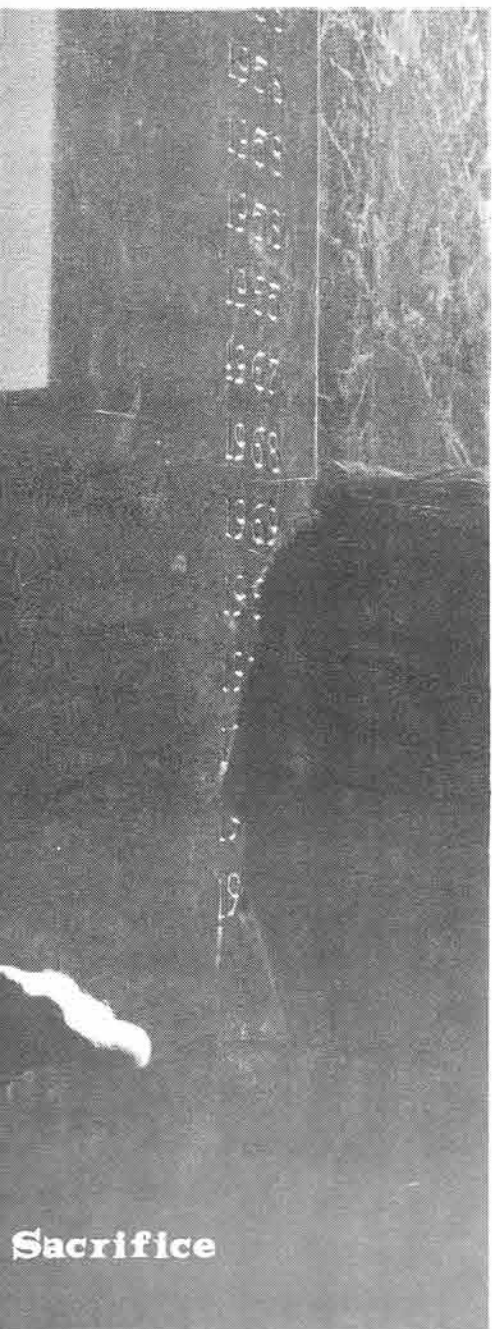
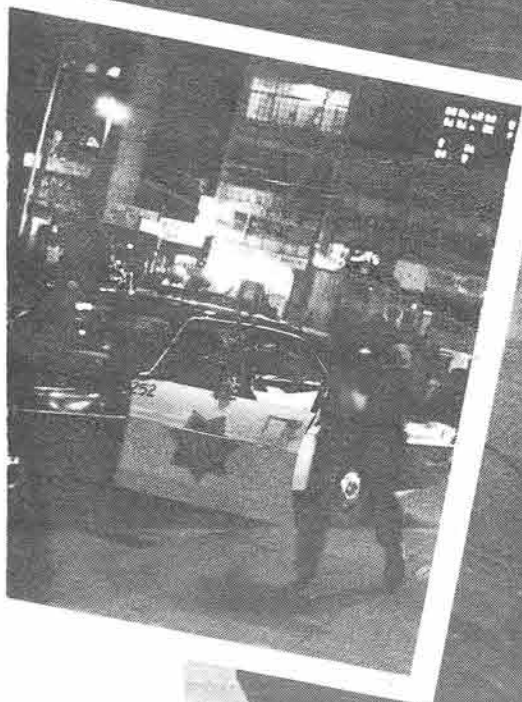
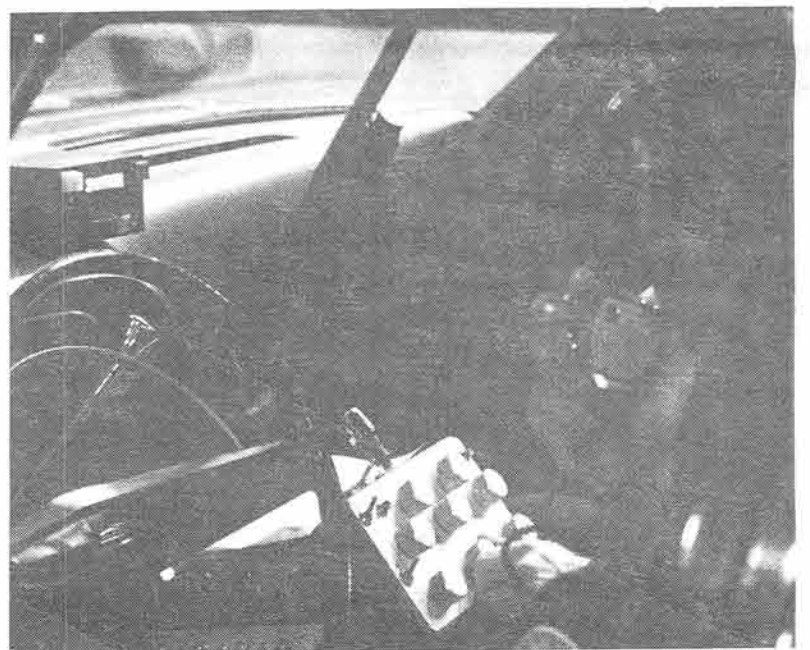
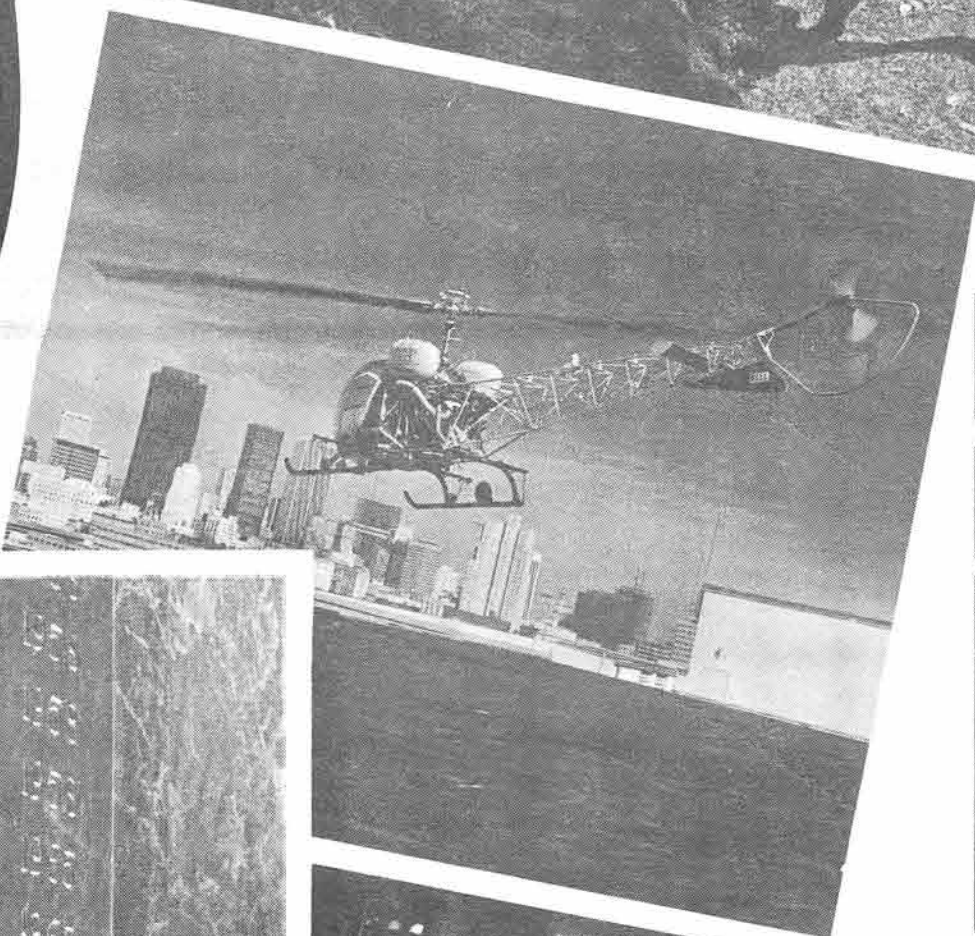
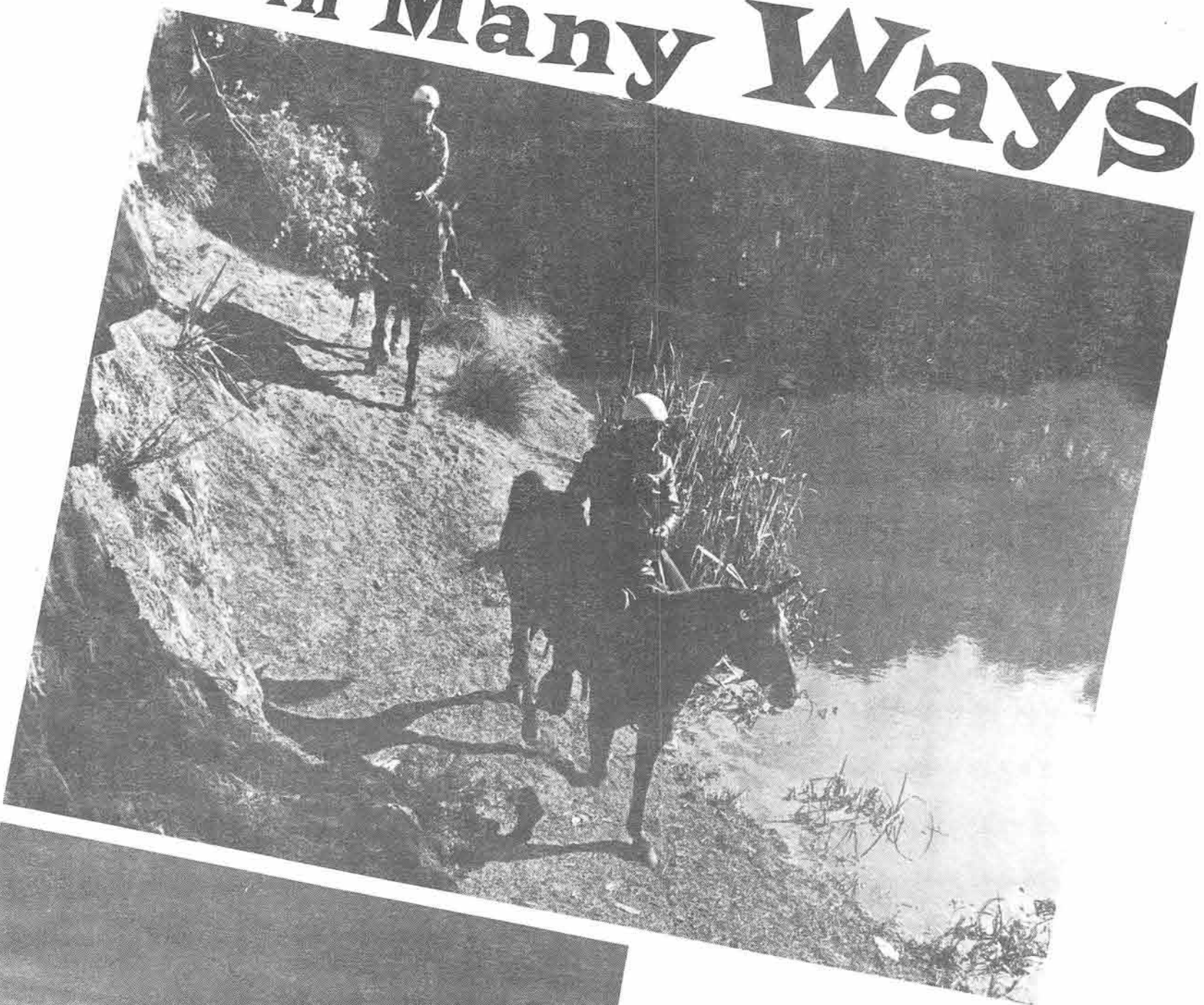
We Serve You



JAMES J. LONG
HERMAN J. MANCUSI JR.
PETER F. MCCELLIGOTT
RENE G. LACAU
JOSEPH M. BRODNIK
ERIC A. ZELMS
BRIAN V. McDONNELL
RICHARD F. RADETICH
HAROLD L. HAMILTON

The Ultimate

in Many Ways



Sacrifice



ALFRED J. NELDER
Chief San Francisco Police Department

Joint Resolution

Public Law 87-726
87th Congress, H. J. Res. 730
October 1, 1962

To authorize the President to proclaim May 15 of each year as Peace Officers Memorial Day and the calendar week of each year during which such May 15 occurs as Police Week.

Whereas the police officers of America have worked devotedly and selflessly in behalf of the people of this Nation, regardless of the peril or hazard to themselves; and

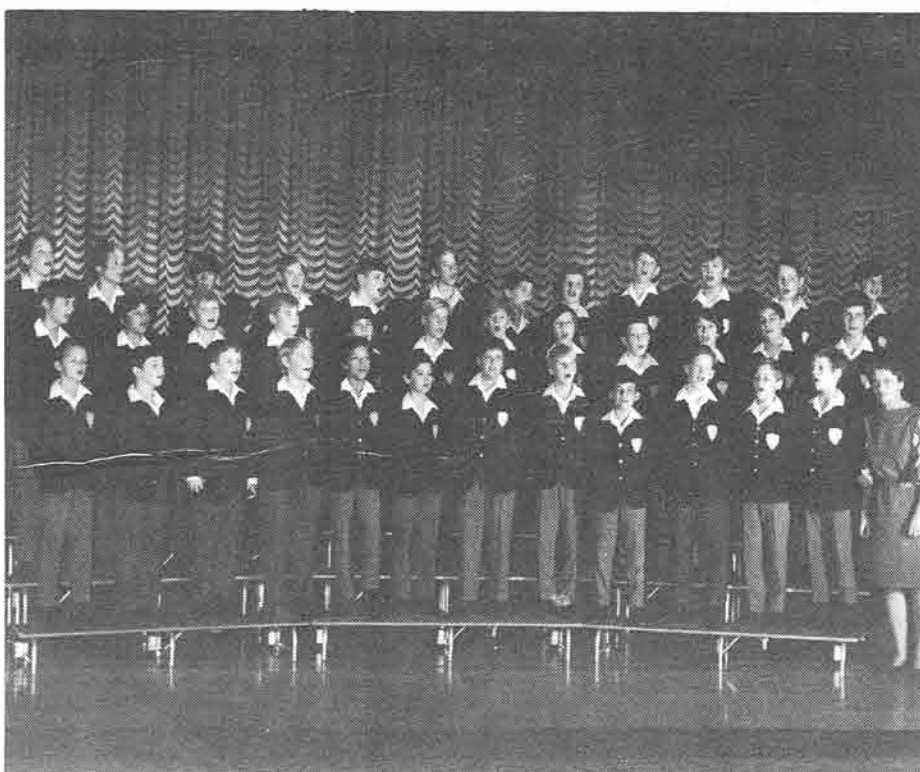
Whereas these officers have safeguarded the lives and property of their fellow Americans; and

Whereas by the enforcement of our laws, these same officers have given our country internal freedom from fear of the violence and civil disorder that is presently affecting other nations; and

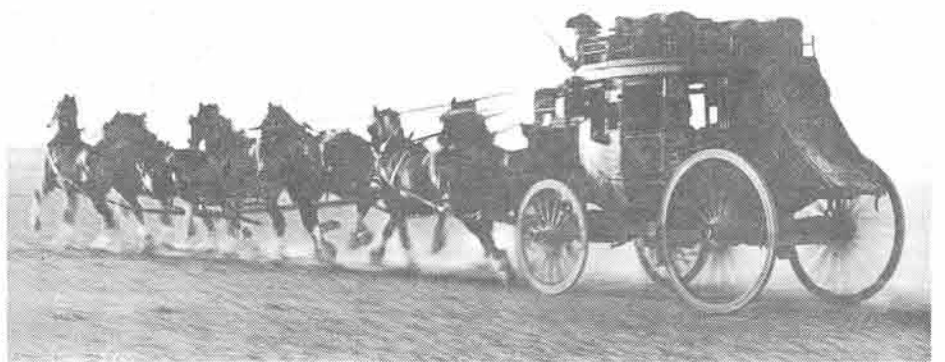
Whereas these men and women by their patriotic service and their dedicated efforts have earned the gratitude of the Republic: Now, therefore, be it

Resolved by the Senate and House of Representatives of the United States of America in Congress assembled, That the President is authorized and requested to issue proclamations (1) designating May 15 of each year as Peace Officers Memorial Day in honor of the Federal, State, and municipal officers who have been killed or disabled in the line of duty, (2) designating in each year the calendar week during which such May 15 occurs as Police Week, in recognition of the service given by the men and women who, night and day, stand guard in our midst to protect us through enforcement of our laws, and (3) inviting the governments of the States and communities and the people of the United States to observe such day and week with appropriate ceremonies and activities.

Approved October 1, 1962.



Pictured above is the famed S.F. Boys Chorus with their director-conductor, Miss Madi Bacon. The Chorus will perform at the inter-faith Police Memorial Service to be held at St. Mary's Cathedral, Saturday, May 15th.



WELLS FARGO BANK's authentic stagecoach, the CENTURY, will be at Golden Gate Park Sunday, May 9 from 11:30 a.m. to 3:30 p.m. to give rides to children as part of the day's activities scheduled by the San Francisco Police Department to kick off National Police Week (Sunday, May 9-Saturday, May 15).

The recently restored coach looks much as it did 100 years ago and today, adds an authentic touch of history to parades, festivals and Wells Fargo branch openings throughout the state.

Wells Fargo's Stagecoach Set for Golden Gate Park

The Gold Rush era will come alive for space age children with rides on Wells Fargo Bank's authentic CENTURY stagecoach at Golden Gate Park Sunday, May 9 from 11:30 a.m. to 3:30 p.m.

The stagecoach rides are one of the afternoon's featured events scheduled by the San Francisco Police Department to kick off National Police Week (Sunday, May 9-Saturday, May 15).

The recently restored CENTURY coach is considered a classic example of the coaches built by the famous Abbot, Downing and Company of Concord, New Hampshire. The CENTURY's body is red trimmed in gold and black with yellow wheels, the authentic Wells Fargo Colors for its early day coaches.

The original invoice for the CENTURY was dated October 22, 1868 and it was completed later that year.

During the restoration, the original seat padding material—century old New Hampshire grass—was discovered under the old leather upholstery. This tufting was left in the coach.

A bit of history was revealed on a head board when the old upholstery was removed. Written in pencil was "B. N. Lincoln, Concord, N.H., June 5, 1968—Circus in town today." Lincoln was the upholsterer.

The CENTURY coach, normally headquartered in Southern California, is making its first appearance at Golden Gate Park, complete with four black horses which until a year ago galloped across movie screens and were, at one time, featured on the "Bonanza" television series.

Police Officers Memorial Service

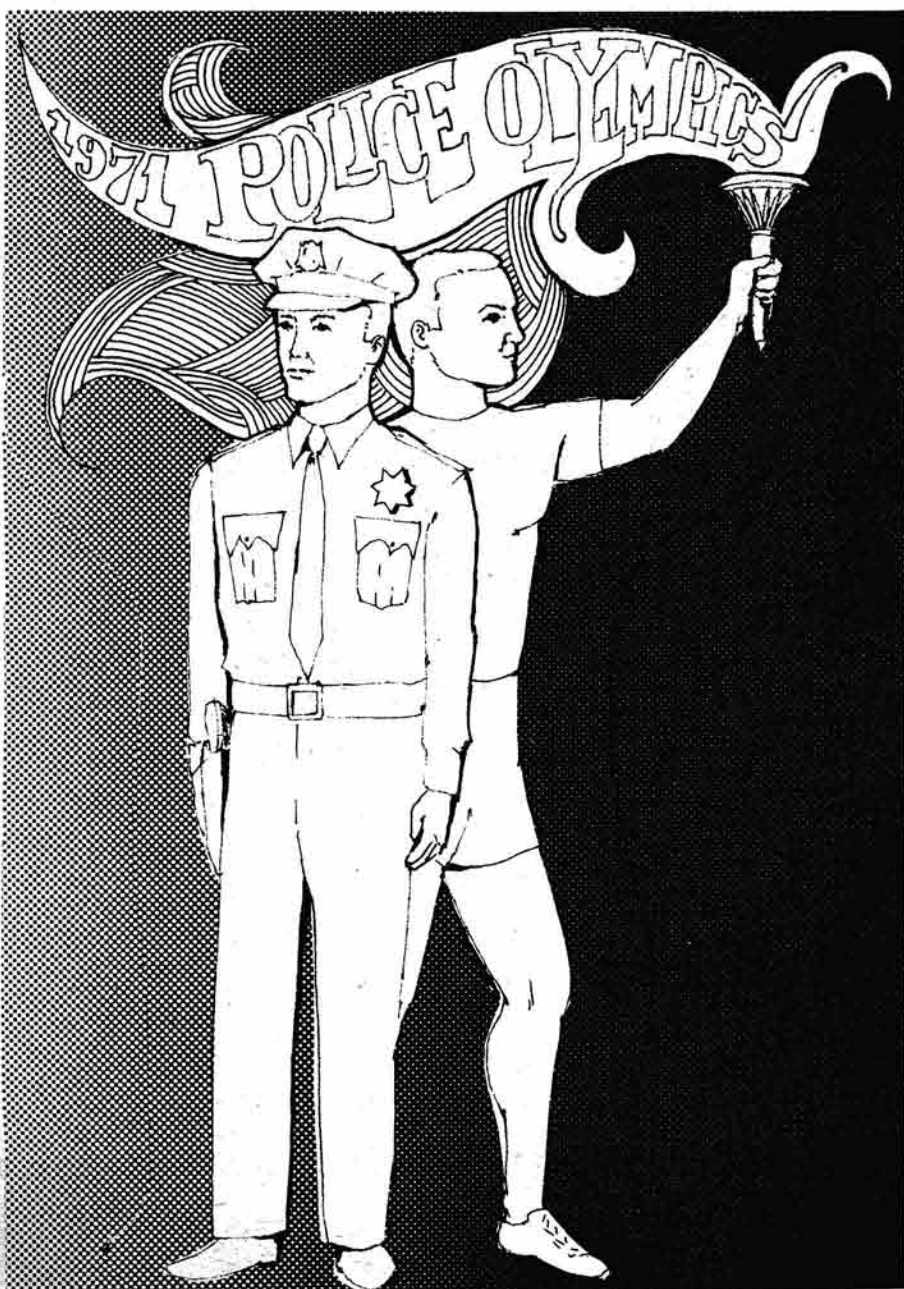
By Presidential Proclamation, May 15th each year has been named "Police Officers Memorial Day". To commemorate this day, the San Francisco Police Department and the San Francisco Police Officers Association have invited police officers and their families, throughout the Bay Area along with the general public, to attend the first inter-faith police memorial service to be held in San Francisco.

This memorial service honoring those members of the police profession who have given their lives in the line of duty, will be conducted by the four San Francisco Police Chaplains representing the Catholic, Protestant, Jewish and Greek Orthodox faiths. Guest speaker is Mr. Larry Lawson, head of the Criminology Department at City College of San Francisco. Also scheduled on the program are the voices of the San Francisco Boys Chorus under the direction of Miss Madi Bacon.

The Police Memorial Service will be held at the new Cathedral of St. Mary, Saturday, May 15th beginning at 1:15 p.m.



GERALD D'ARCY
President S.F. Police Officers Association



5th Annual Police Olympics Schedule of Events

As you know the 5th Annual Police Olympics will be held in San Francisco beginning September 2nd—(Golf events begin Sept. 1st). The three day event is expected to draw some 1,100 to 1,400 participants from throughout the state. Listed below is a complete schedule of olympic events and the Commissioner in charge of each. The registration fee has yet to be set and will be announced at a later date. If you are interested in competing, contact the Commissioner in charge of that event in regards to uniforms, etc. For a more complete breakdown in any of the events contact Mark Hurley, Co. C or Joe Mollo, Academy.

2349-95x first and 2315-80x fifth. Women's individual first 554-16x and fifth 408-4x. Women's team event, a score of 2077-26x first and 1345-5x fifth.

13) POCKET BILLIARDS

Robert McEachern (Communications). To be held at Castle Lanes. National Billiard Congress rules will apply. All games score to 100 with single game elimination.

14) POLICE SERVICE DOGS

Sgt. Art O'Keefe (C.P.H.C. Dog Unit) To be held at Lowell High School. Control 120 points. Agility 60 points. Protection work 50 points. Last year a score of 298 took first and 291 fifth place.

15) SAILING

Gordon Wyatt (Property Clerk). To be held at Lake Merced. Two classes of boats, Flying Juniors 13' 6" and 8' El Toros. Course is to be determined by conditions. I.Y.R.V. and N.A.Y.R.U. rules will apply. The American Red Cross will furnish 6 boats and San Francisco State College 2 boats for this event.

16) SMALL BORE RIFLE

Sgt. Leo McAllister (Range). Event to be held at Sharp's Park with N.R.A. rules applying. The course will be 50 yards; prone 40 shots, sitting 40 shots, kneeling 40 shots, and off-hand 40 shots.

There are no scores available in this event from last year.

17) SURFING

This event to be held in the Los Angeles area. Anyone interested contact Joe Mollo.

18) SWIMMING

Reno Rapagnani (Property Clerk). To be held at San Francisco State College; 25-yard course with A.A.U. rules applying. The following events will be held with an over 40 years old division.

50 yard—Freestyle men—1st place 22.82; 5th place 25.16.

50 yard—Freestyle women—1st place 39.88; 5th place 42.32.

50 yard—Freestyle Men Senior—1st place 26.89; 5th place 32.34.

100 yard—Freestyle men—1st place 52.9; 5th place 57.09.

50 yard—Butterfly men—1st place 25.41; 5th place 29.05.

100 yard—Butterfly men—1st place 58.60; 5th place 1:14.8.

50 yard—Backstroke—1st place 27.39; 5th place 32.97.

100 yard—Backstroke—1st place 1:00.95; 5th place 1:11.06.

50 yard—Breaststroke—1st place 32.48; 5th place 35.87.

100 yard—Breaststroke—1st place ???; 5th place ??

200 Medley Relay—1st place 1:50.79; 5th place 2:04.31.

200 Freestyle Relay—1st place 1:37.63; 5th place 1:48.06.

200 Freestyle Senior—1st place 1:58.02; 5th place 2:11.69.

19) DIVING

Jack Farnham, Co. I. To be held at San Francisco State College. Three meter boards. A.A.U. rules to apply. Five required dives, 1) Forward, 2) Back, 3) Reverse, 4) Inward, 5) forward one-half twist.

20) TABLE TENNIS

Gino Marionetti (Robbery Detail). To be held at the Sunset playground. There will be both singles and doubles with U.S.T.T.A. rules applying. Winner two out of three games to advance on the ladder.

21) TENNIS

Jim White (D.A. Office). To be held in Golden Gate Park with U.S.L.T.A. rules applying. There will be singles as well as doubles.

22) TRACK

Ed Preston (Fraud detail). To be held on the San Francisco State College track. A.A.U. rules will apply. Men as well as women will participate in the varied events. Also there will be a Men's Senior Division for over 40 years.

Last year times in the events to be held:

100 yard Dash, Men—1st 10.1 seconds; 5th 10.6 seconds.

100 yard Dash, Women—1st 12.9 seconds; 5th 14.8 seconds.

220 yard, Men—1st 22.5 seconds; 5th, 24.4 seconds.

22 yard, Women—1st 30.3 seconds; 5th, 34.8 seconds.

440 yard, Men—1st, 51.1 seconds; 5th, 53.3 seconds.

440 yard, Women—1st 1:00.74; 5th, 1:10.95.

One mile run, Men—1st 4:43.7; 5th, 5:15.5.

One mile run, Men's Senior—1st, 5:15.1; 5th, 6:12.

Marathon—1st, 3 hours 11 minutes 57 seconds; 5th, 4 hours 5 minutes 2 seconds.

Three-mile run, Men—1st 15:59.4; 5th, 22:34.6.

One-mile Relay, Men—1st 3:34.5; 5th, 5:05.5.

One-mile Relay, Men's Senior—1st 3:59.0; 5th, 4:11.8.

880-yard run, Men—1st 2:20.81; 5th 2:21.68.

120 low hurdles, Men—1st 13.2; 5th 13.7.

High hurdles, Men—1st 16.5; 5th 18.0.

440 Intermediate hurdles—1st 1:00.3; 5th 1:00.7.

880-yard Men's Relay—1st 1:32.6; 5th 1:47.5.

23) FIELD EVENTS

Dan Nilan (Juvenile Bureau). To be held at San Francisco State College. A.A.U. rules will apply.

Discus—first 156' 7"; fifth 132' 10".

Javelin—first 192.4 ft.; fifth 161.3 ft.

Long Jump—first 22' 1 3/4"; fifth 20' 6 3/4".

SHOT PUT—first 52' 11"; fifth 45' 1 1/2".

Women's Long Jump—first 12' 6 1/2"; fifth 11' 1 1/4".

Pole Vault—first 11' 0"; fifth 9' 0".

High Jump—first 6' 6 3/4"; fifth 5' 8 1/2".

24) TRAP AND SKEET SHOOTING

Andy Balmy (Fraud detail). To be held at Pacific Rod and Gun Club, Lake Merced. Rules of the A.T.A. and N.S.S.A. to apply. Four rounds of 16 yard trap—100 birds. Four rounds of skeet—100 birds. Five-man teams as well as individual events.

25) VOLLEYBALL

Will Casey (Academy). To be held at San Francisco State College. A.A.U. rules to apply. Two out of three 15-point matches—15 minute time limit. Double elimination.

26) WATER SKIING

Joe Mollo (Academy). To be held in Berkeley, California, Slalom course. A.W.S.A. rules to apply. Last year a score of 30 1/2 + 1/2 took first and 8 + 8 1/2 took fifth.

27) WEIGHT LIFTING—POWER N

Jim Crowley (Juvenile Bureau). To be held at Alex Sports Palace on Mission Street. A.A.U. rules will apply. Three required lifts—Bench Press, Squat, Dead Lift. Last year the following divisions and total weight lifted:

165 lbs. Class—first 1385 lbs.; fifth 1175 lbs.

181 lbs. Class—first 1310 lbs.; fifth 1135 lbs.

198 lbs. Class—first 1580 lbs.; fifth 1290 lbs.

222 lbs. Class—first 1490 lbs.; fifth 1285 lbs.

242 lbs. Class—first 1780 lbs.; fifth 1000 lbs.

Super Heavy Class—first 1715 lbs.; fifth 1190 lbs.

28) WRESTLING

Joe Mollo (Academy). To be held at San Francisco State College with A.A.U. rules applying. This is a new event this year.

30) CREW

Mark Hurley, Co. C. Course will be 2,000 meters, rowed on Lake Merced. This is a new event this year.

1) ARCHERY

Dan Lynch—Co. B. To be held at Sharp's Park, Pacifica, California. Competition will consist of one American Round and one Standard Field Round rules N.A.A. and N.F.A.A. Two classifications—Bare Bow and Freestyle. Last year, in the Bare Bow Division, a score of 847 took first and 563 took fifth. In the Freestyle, a score of 1284 took first and 993 took fifth. Dan States that the San Francisco Archers will act as our hosts and officials for the events.

2) BADMINTON

Joe Mollo—Academy. To be held at San Francisco State College. Competition will be Singles and Doubles. A.B.A. Rules to apply.

3) BASKETBALL

Lt. James Curran (Academy) and Joe Chiamparino (Auto Detail). To be held at State College. A.A.U. Basketball rules apply. Twenty minute halves, seven minute intervals.

4) BOWLING

Bill Wilson—Co. A. To be held at Castle Lanes. Tournament to be a Scratch Tournament (No handicap given). A.B.C. rules to apply. Each bowler to bowl five games across ten lanes for team event, and five games across ten lanes for doubles and singles. There will be three events: Team Event—three teams 15 men, 3 alternates. Double Event—three teams 6 men, 3 alternates. Singles—3 men, 3 alternates. Last year in the singles a score of 1,007 took first and 921 took fifth. In the doubles, a score of 1815 took first and 1764 fifth in the team competition (5 men) a score of 4435 took first and 4203 fifth.

5) CYCLING

Dennis Baker (Adult Probation). To be held around Lake Merced. 10,000 meter, 800 meter (sprint) and cross-country. A.B.L. rules will apply. Due to varied terrain each year this event is held, we have no times.

6) GOLF

Capt. George Eimil (Academy) and Jack Jordan, Co. K. To be held on three courses. First round Sharp's Park, Second round Peacock Gap and Third round Olympic Club. U.S.G.A. rules will apply. Two divisions men's and women's. Men play 54 holes, women play 36 holes. No handicaps given in either division. In the Men's Division there is single play and 4-man team. Last year a score of 225 took first, 231 fifth in the singles. In the men's team a score of 943 first, 989 fifth. We have no final score for the women in these events.

7) HANDBALL

Capt. Bill Keays and Bob Brady (Juvenile Bureau). To be held at the Olympic Club. A.A.U. and U.S.H.A. Handball rules will apply. To be played in 4-wall court. There will be singles and doubles, with the winners of the best two out of three games advancing up the ladder.

8) HIGH POWER RIFLE

Lt. Ray White (Missing Persons Detail). To be held at Chabot College. N.R.A. rules to apply; 56 shots fired in the following manner:

200 yards—2 sighting shots
200 yards—10 shots offhand (slow)
200 yards—10 shots sitting or kneeling (rapid)

300 yards—2 sighting shots
300 yards—10 shots for score, prone position (rapid)

600 yards—2 sighting shots
20 shots for score (prone) slow.

There will be a 4-man Team event as well as a singles event. Last year in the singles a score of 458x6 took first and 442x6 took fifth. In the 4-man team 1733 first, 1425 fifth.

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S.F.P.D. To Field All-Star Team

by Frank Falzon

Sixteen members of the SF Police Soft-Ball League have been selected to represent the Department in an upcoming game against the San Francisco Post Office. The inter-department game will be played on Sunday, May 9th at Margaret Hayward Field, Octavia and Golden Gate at 12 noon. This will also help kick-off National Police Week, May 9th to the 15th.

The SFPD All-Star Team was selected by the individual team managers from the best of the league players. The sixteen chosen were: Greg Clooney and Don Schneider—Central, Frank Scott—Potrero, Gary Bertucci and Dan Dragos—Mission, Gerry Norman—Park, Paul Largent—Richmond, Joe Williams and Dave Maren—Ingleside, William Durkin and Jerry Donovan — Taraval, Gary Lemos and Gary Fox — C.P.H.C. Richard Leon and Joe Chiamparino—Insp. Bur. and Frank Falzon—Manager, Insp. Bur. Each of the men selected contributed to purchase their own uniform for the game.

| S.F.P.D. SOFTBALL LEAGUE STANDINGS | | | |
|------------------------------------|-----|------|-------|
| TEAM | WON | LOST | GB |
| Taraval | 5 | 0 | — |
| Bureau of | | | |
| Inspectors | 4 | 1 | 1 |
| Park | 4 | 1 | 1 |
| Ingleside | 4 | 1 | 1 |
| Central No. 2 | 3 | 1 | 1 1/2 |
| Central No. 1 | 3 | 2 | 2 |
| Mission | 3 | 2 | 2 |
| C.P.H.C. | 1 | 4 | 4 |
| Potrero | 1 | 4 | 4 |
| Southern | 1 | 4 | 4 |
| Richmond | 1 | 4 | 4 |
| Northern | 0 | 5 | 5 |

Fowl Play

Or "Is SFPD Going Quacky?" On Jan. 25, 1971, a call came through channel 2 of the SFPD CD Band. HQ: Potrero 8, Game Warden is 410 (on the way). Patrol Car: Potrero 8, 10-4 (O.K.) HQ: Potrero 8, Where was the duck hit? Patrol Car: On the neck with a shot gun. Potrero 20, ask Potrero 8 "Is it a mud hen?" "If so, they are always in season." Potrero 8 said, "The wagon driver thinks it is a pure bred Duck. Potrero 20 said, "I will 904 (meet an officer) you, and identify the bird. Potrero 8: You'd better hurry, my partner is starting to clean it!" Vince Gagliardo "KRA 5205"

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Police Post 456

Important Information To Post Members And Their Families

In a family emergency, such as the death of a loved one, we sometimes overlook the things pertinent to the welfare of those who are left behind.

From a realistic point of view, it behooves every one of us, to place this list with the family papers or inside the medicine cabinet where it can be found and referred to in case of an emergency or in time of emotional stress.

Post No. 456 and the American Legion is ready at all times to render assistance.

NOTIFY

Chief's Office. Contact Station or Detail. Church of your faith. Funeral Director.....SD Widows and Orphans Aid Assn.....DC Police Officers Assn.....DC Police and Fire Ins. Assn.....DC S.F. Police Credit Union.....DC S.F. Police Post No. 456. F.C.U.....DC Dept. Vet. Affairs—Cal-Vet.....DC-ML-SD

Retirement Board.....DC-ML Health Service System.....DC-ML Veterans Administration DC-ML-SD American Legion Service Off (For further assistance)

Social Security Adm.....DC-ML PROOF REQUIRED Death Certificate.....DC Marriage License.....ML Service Discharge.....SD

OTHER IMPORTANT NOTIFICATIONS

Life insurance, auto insurance, etc. Dept. of Motor Vehicles, Internal Revenue Service, Assessors Office, Savings and Loan Assns., Banks (Safe Deposit Boxes), Family Attorney, Labor Unions, Fraternal Organizations.

Key Your Beneficiary Up to Date By law, the beneficiary of record is the one paid, even though you may have been single, married, divorced, remarried, etc. KEEP AN UP TO DATE WILL: Get photo-static copies of death certificate at the Department of Public Health.

Check all of the above for possible benefits, pensions, etc.

Phone numbers and addresses of all of the above were purposely omitted as addresses are constantly

AUTO LOANS

HOME REPAIRS

PRESSING OBLIGATION

VACATION LOANS

EQUIPMENT LOANS

APPLIANCE LOANS

POST CREDIT UNION

ROOM 127 VETERAN'S BLDG. MONDAY-FRIDAY, 9-4 431-2877

POLICE POST #456

REGULAR MEETING: ROOM 202 VETERAN'S BLDG. 2ND TUESDAY OF EACH MONTH 8:00 P.M.

POST CREDIT UNION

Next to the Opera House A Good Place to Sing About Your Money Needs

subject to change as well as phone numbers.

Any further information or assistance needed, call 584-1047 (home phone number) or 553-1532 (work phone number). John A. Russell Police Post #456

ICPA NEWSLETTER

Continued from Page 2—

We didn't need a strike to tell us that foot patrolling is not economic from a management standpoint and it is more efficient to place men in cars where they have greater mobility. We operate many services not related to crime prevention, such as traffic details, serving summonses and enforcing parking regulations. During the strike we curtailed these services, eliminated foot patrols and achieved maximum visibility by placing every available man, working 12-hour shifts, in every car we had and running them around the clock. But the public wants the foot man. The people want to know their neighborhood cop and they want him near-by. Because of this strike, the people are going to ask us for a long time, "Do we need so many cops?" However, during a strike, they will tolerate curtailment of services, but not under normal conditions. Crime prevention is not our major thrust, not because we don't want to concentrate in this direction, but because the public won't let us."

Jerry V. Wilson, chief of District of Columbia Police Department—

"I think it's a grave mistake to draw conclusions from a short-term experience. It's been our experience in Washington that whenever we have had big events such as inaugurations or demonstrations and we have had to divert men from their normal duties that the crime rate has actually gone down. It's because we cancel days off, build up more of a force and the few men that we have left for patrol duty work a little harder. I suspect that something similar happened in New York. You can't take an experience of one week and say this is what's going to happen on a year by year basis. The foot patrolmen have their place and many cities that didn't have them are moving in that direction.

Cities during the 1950's and early 1960's went through a period of seeking efficiency and disregarded what the people wanted. Unfortunately, efficiency doesn't make for good community relations. We have stressed scooter patrols, which may be a good accommodation."

John F. X. Irving, executive director of the Illinois Law Enforcement Commission—

"From our experience in New York and nationally, we have got to think about what we want from the police. We need a new organization — a strike force — to take over the crime prevention function from urban police forces. Policemen can no longer be all things to all men, and it is up to state planning agencies to come up with answers as to what we want the police to do and the training involved. Part of the tragedy is that funds for research from Law Enforcement Assistance Administration have been cut back, and the LEAA has been talking to the state planning agencies, asking them to pick up more research responsibilities. I don't know who is going to do the kind of research that today's strident situations require. The function of the police officer has been developed by tradition rather than by hard research and evaluation. We must concern ourselves with deciding what the policemen will do and developing the kind of human being who will do it . . . a new kind of law enforcement officer."

First Annual Police-Family Picnic Set

THE 1ST ANNUAL Police-Family picnic will be held Saturday, May 22nd at the police range. The outing is open, at no charge, to families of all police officers in the Department. Details concerning the event will come out at a later date, but put this one down on your calendar.

TESTIMONIAL DINNER

Honoring

Retired:

Earl Green

Promoted:

Lieut. Bill Koenig
Sgt. Jack Jordan
Sgt. Rich Shippy
Sgt. Charles Gale
Sgt. George Kowalski

Lieut. Dan Shannon
Sgt. Lloyd Crosbie
Sgt. Grant Fahs
Sgt. Diarmuid Philpott
Sgt. Thomas Callan

DATE: Monday, May 17th

TIME: Cocktails, 6-7:30 p.m.
Dinner, 7:30 p.m.

WHERE: S.F. Athletic Club, 1630 Stockton St.

PRICE: \$9.00 includes dinner, drinks, wine, tax and tip.

CONTACT: Sgt. Cirimele, Sgt. Gordon, Dennis O'Connell—Co. A-1532



PICTURED ABOVE is the installation ceremony for the new officers of the Police Officers Wives Auxiliary. With Chief Nelder doing the honors, the new leaders are: Jean Calabro, President; Jessie Albert, Vice-President; Cathy Scalmanini, Recording Secretary; Mary Wren, Treasurer; Vickie Carlson, past president, standing-in for Mary Machi, Corresponding Secretary.

Thanks from Red Cross

The following item appeared in the January issue of the Golden Gate Chapter of the Red Cross newsletter:

"ATTENTION DISASTER TEAMS . . . Be extra nice to San Francisco policemen. The San Francisco Police Officers Association made a very nice contribution to Golden Gate Chapter. In Dec. the Association gave checks to a number of agencies, and Red Cross certainly appreciates the long-time co-operation and support of the San Francisco Police Department. This check will be put to good use in helping disaster victims needing clothes, food, or a place to sleep when they are burned out of their homes.

A Suggestion

We are long over due for many changes in our working conditions. I think it's time to follow the mayor's example and change one of the rules.

I do not intend to imply any criticism of the mayor's decision to continue in office while under federal indictment, every one is entitled to his day in court, and it is not hard to convince members of this department that politics can become involved in an indictment.

What I do intend to emphasize is that what is fair for the mayor is also fair for all city employees.

Our rules and procedures should be amended to prohibit suspensions until after criminal proceedings and department hearings are completed.

Lionel T. Hess

VOICE YOUR CHOICE

What do you want from your association? Now is your chance to tell the association leadership what benefits you desire. This is your chance to express yourself. Just fill the blanks below and return to the **Cotal-Hebel survey; Room 500, Hall of Justice**. Returns must be received by May 31, 1971. The results will be published in the June edition of the Notebook.

Rank the below benefits from 1 to 10 in terms of their importance to you. Number 1 being most important and Number 10 being least important.

- | | |
|---|---|
| <input type="checkbox"/> Dental Plan | <input type="checkbox"/> Full paid health plan |
| <input type="checkbox"/> Ten percent night differential Time & one half for overtime | <input type="checkbox"/> P.O.S.T. courses at police academy (higher pay for completion of courses and for post certificate) |
| <input type="checkbox"/> Career development program (increased promotional opportunities) | <input type="checkbox"/> 25 year retirement (any age) at 65 percent |
| <input type="checkbox"/> Vacation (4 weeks after 10 years)) | <input type="checkbox"/> 20 year retirement (any age) at 50 percent |
| <input type="checkbox"/> Cost of living increase after retirement | <input type="checkbox"/> Examination for promotion to Bureau of Inspectors |

REMEMBER: The attainment of these benefits will in most cases require Charter amendments and in all cases will require hard work! Your support and active participation will be absolutely necessary for the achievement of these benefits.

"FRIENDS OF JAKE" TESTIMONIAL

HONORING

Jake "THE MASTER" Ehrlich

SONS OF ITALY HALL
5051 Mission St.

THURSDAY, JUNE 3, 1971
Cocktails 7:00 P.M.

PRICE INCLUDES: Dinner, Wine, Tax, Tip, and Gift

FULL COURSE ROAST BEEF DINNER

\$6.00 (Includes 2 free drinks)

FOR TICKETS: CARL VOGELSANG
SOL WEINER
BILL ALLEN

MIKE BARLING
GUS CORERIS
TOM DEMPSEY

ED BARRY
JOHN LEHANE
BILL BIGARANI

ARE YOU A FEE HOLDER?

Are you letting Banks, S.L., etc., give you a return less than the rate of inflation—5.9% in 1970? We think 9% is a good return. Why are we different? We **Convert** money to land—then land back to money. We **Research—Finance—and Resell** your investment. We are investing in an area appreciating a 16.2+ % a year. Call or write for our brochure explaining plans for the Individual, Group, and Retiree.

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FOR SALE—2 Bdrm-1 bath Home in Fairfax. \$27,500.00. 454-5376 — L. Hess Co. "C".

FOR SALE—German Shephard. 3 years old. Female, spayed. Beautiful Markings. No charge to good home. Call Jim Crowley - 553-1732 or 992-6012.

Services

DON DRAKE, Licensed Real Estate Broker, S. F. Multiple Listing, San Mateo County, Marin County. Call collect 897-5814 or Company C.

REDUCING—Bodybuilding Sauna, \$68 a year Tom Carey — Sunset Health Studios Call **665-3777** Open 7 Days 10 A.M.—10 P.M.

WANTED

Player Piano

Retired Policeman would enjoy a player Piano during his retirement, any condition. Call 333-2823.

Meter-Maids Drop Opener

The all-girl meter-maid softball team, calling themselves the "Pig-Tails," (a name by the way given them by the Notebook) lost their opening game to the police 3-wheeler team. The Pigtales were ahead 3-0 at the top of the 6th, but a rallying 3-wheeler team, batting lefthanded, came back to take it,

10-4.

Sandy Velasco, a spokes-woman for the team, said next they'll take on the CPHC squad. She feels confident that the girls have profitted by their mistakes in the first game, and in their next performance, the girls will far out-strip the CPHC team. We hope so too, Sandy.

Retirements

3-21-71. Robert Cleary Ptlm. retire on a disability pension with 8 years.

Resignations

John Finney, Assistant Inspector, Juvenile Bur.
Gordon Brown, Ptlm. Co. D.

Judge Watchers



Pig-Tales

I spotted one. It's a black robed, wishy-washy, wrist-slapper.

Attention--All Members

Because our Association is a member of the ICPA (International Conference of Police Associations) we can subscribe to the **LAW OFFICER**, the official quarterly publication of the ICPA. The **LAW OFFICER** is considered the finest law enforcement periodical in the world. The regular subscription price is \$3.00 per year to non-members. But, you can take advantage of the lower member rate of \$1.00, by sending your order, along with your remittance to the SFPOA Office, 548 - 7th Street. Just cut out the below order form, send it to us and we'll forward it to the **LAW OFFICER** publisher.

TO: San Francisco Police Officers Association
548 - 7th Street, San Francisco, Calif.

Yes. I want to subscribe to the **LAW OFFICER** and receive my copy at the below address. I enclose \$1.00 for a one year subscription.

NAME

MAILING ADDRESS

CITY..... STATE..... ZIP.....

BOARD OF DIRECTORS MEETING

1. SPECIAL ORDER OF BUSINESS

A Special Order of Business was an address by Dr. Barry Ramer and Janis Rosenbaum on the subject of the San Francisco Coordinating Council on Drug Abuse. It was requested that the SFPOA assist the Council by taking an active part in the program via two seats on the Council. Basically, the Council is a center for special problems such as alcoholics, drug users and pervers. The Board will discuss this request at a later time.

2. ROLL CALL

All members of the Board were present with the exception of Jerry Roberts.

3. TREASURER'S REPORT

The Treasurer's Report was presented and accepted by the Board.

4. MEMORANDUM OF UNDERSTANDING

The Board then spent the next three hours reading and discussing the Memorandum of Understanding prepared by the Association's Labor Relations Committee. This committee spent over two hundred man-hours to write this Memorandum. The finished product will be, in turn, presented to the Commission in one week.

5. PURCHASES

M/Barling, S/Calabro that the Association purchase an American flag and stand co-jointly with Police Post 456 for use during the forthcoming Police Week.

PASSED

6. SPECIAL ELECTION

Report by Bro. Dempsey: It now appears that there WILL NOT be a special election in June. The earliest date now, according to the City Attorney, would be August 1, 1971. It further appears that the Board of Supervisors could easily move this later date to the regular election time of November 2, 1971.

7. TERRY FRANCOIS DINNER

M/Dempsey, S/Wright that the Association purchase a table of ten tickets at a cost of five hundred dollars (\$500) for the Terry Francois dinner of April

30, 1971. Some of the tickets would be presented to the Chief and his wife and two other dignitaries.

PASSED

(Supervisor Francois has always supported police funds, police propositions, uniforms and so on. Under the present Constitution and By-Laws we can now support political candidates.)

8. PERSONNEL REQUEST

A letter from Milt Piro was read. He requests the Association's help in having his time in the District Attorney's Office restored to his police time for retirement purposes. No action at this time other than committee.

9. ALLIANCE MEETING

Copies of a report by J. D'Arcy and T. Ribera on their trip to Los Angeles for the second meeting of the Alliance (Los Angeles, Los Angeles Sheriff's, California Highway Patrol and San Francisco) were distributed. The report, as usual, is concise, comprehensive and indicative of the good things to come via this alliance.

10. ICPA REPORT

Copies of an ICPA report by Pres. D'Arcy were also distributed. This paper deals with the Policeman's Bill of Rights. Petitions are attached to be signed by the men and then forwarded to Congressman Baggia to help push this bill through for all policemen.

11. NEXT ALLIANCE MEETING

President D'Arcy announced that Los Angeles has hosted the last two meetings of the Alliance and that we should host the next on May 20, 1971. M/Crowley, S/O'Donnell that we concur with the President's suggestion.

PASSED

Respectfully submitted;
GALE W. WRIGHT
Executive Secretary

Boots

The below item is in regards to the attempt by the Planning and Research Bureau to get a new type of boot for the Solo Motorcycle men. The new proposed boot is to be a lace type, as opposed to the old laceless pull-on type. It was the belief of Planning and Research that the new boot would be more advantageous for the men to have. Evidently it's not, as evidenced by the following interdepartmental memo received by P & R from a few of the "boys" from Co. K (Solos).

Subject:

Urgent request for reconsideration from the Planning & Research Division concerning the type of boot to be worn by the solo motorcycle officers.

Sir:

We respectfully report that the below signed supervisory officers after much soul searching and due consultation have agreed that the proposed uniform boot submitted by the Planning & Research Division not be adopted for the following reasons:

Having a combined total of 111 years on the solo motorcycles, and having recently being forced to abandon the kahki uniform, we feel that nothing is more distinguished looking than the "Puttees" we wore a few years ago.

If you have ever seen the picture of "Black Jack Pershing" who served so honorably at the front, in his puttees, you would know what we mean.

It adds that certain "Savoire Faire" of the Gallant Knights of the Round Table and most assuredly detracts from the look of the alleged "Adolph's" storm troopers.

But most important — at our age — it is a little tough to bend over and lace the new ones.

Your kind consideration in this matter will be appreciated as we plan to be with you for many many more years.

Respectfully submitted,
Sergeant Carl (Eager) Perschied
No. 1149
Vincent (G. God) Desmond
No. 513

Karl (B.S.K.) Sonne No. 52
(Father)
(Son)
(Holy Ghost)

Copies to: Mayor Alioto, Hon Commissioners, Retirement Board, Laguna Honda Home, Fetter's Hot Springs, Monitor, Berkeley Barb, German Consulate.

Collector's Item

The next time you look at that shoulder patch you're wearing, take notice of the "Proud bird with the golden tail." If she's facing to the left, you are wearing what may possibly be a future police collector's item.

It seems, with compliments to Bob Bernadini's astute observations, the Phoenix on the official version of the City Seal, is facing to the right.

You perfectionists can take heart because the situation has already been rectified. A new shoulder patch has been designed and issued, not only putting the Phoenix in her rightful position, but also rearranging our slogan, "Oro En Paz, Fierro En Querra," into a readable fashion.

—Editor

Treasurer's Report

for Period Ending 20 April, 1971

Membership—1,693 Active, 233 Retired, 1,928 Total.

EXPENDITURES—

| | |
|--|-------------|
| J. W. Ehrlich | \$ 1,854.63 |
| Legislative Expenses | 562.50 |
| Editor's Expenses | 120.00 |
| Office Expenses | 344.79 |
| P.A.L. Boosters | 35.00 |
| Police Officers' Wives | |
| Auxiliary | 16.64 |
| Seven-Up Bottling Company | 72.00 |
| Refreshments | 100.50 |
| Garrett Press | 594.10 |
| Del Webb's TowneHouse | 37.05 |
| Busy Line Catering | 8.75 |
| United States Post Office | 71.10 |
| Office Rent | 500.00 |
| Portola Press | 23.74 |
| Mo Dorman Company | 446.27 |
| First Western Bank | 2,180.50 |
| Internal Revenue | 50.40 |
| Stanley's T. V. | 118.82 |
| Artson Answering Service | 17.86 |
| I.C.P.A. Dues | 409.00 |
| Attorneys' Fee (O'Byrne & Bierne) | 481.50 |
| Attorney's Fee (John Milonas) | 350.00 |
| Pacific Telephone (548 - 7th St.) | 50.72 |
| Harvey Miles | 170.07 |
| Pacific Telephone (2269 Market Street) | 38.97 |
| President's Expense | 100.00 |
| Treasurer's Expense | 100.00 |
| Editor's Expense | 200.00 |
| Welfare Officer | 250.00 |
| Secretary's Expense | 100.00 |
| San Francisco Policemen's Fund | 50.76 |
| Miscellaneous | 64.17 |
| Grievance Committee | 35.00 |

TOTAL \$ 9,574.84

COMMERCIAL ACCOUNT—

| | |
|----------------------|-------------|
| Balance from 3-16-71 | \$16,272.43 |
| Dues | 4,408.50 |
| Notebook | 277.50 |
| Loan from Savings | 2,180.50 |
| Less Expenses | -9,574.84 |

BALANCE 4-20-71 \$13,565.09

SAVINGS ACCOUNT—

| | |
|----------------------|----------|
| Balance from 3-16-71 | 9 797.38 |
| Dues | 2,974.65 |
| Trans. for Loan | 2,180.50 |

BALANCE 3-16-71 \$10,591.53

EMERGENCY ACCOUNT—

| | |
|----------------------|-------------|
| Balance from 3-16-71 | \$11,335.88 |
| Dues | 1,274.85 |
| BALANCE 3-16-71 | \$12,610.73 |

Submitted by Joe Patterson
Treasurer, San Francisco Police Officers' Association

it's
the real
thing



Bottled under the authority of the Coca-Cola Company by Coca-Cola Bottling Company of California, San Francisco, California.

Police Officers' Wives' Luncheon, Fashion Show

Benefiting: Recreation Center for the Handicapped

Fashions by: Peck & Peck

Date: Saturday, June 26, 1971

Where: Red Chimney Restaurant, Stonestown

Time: No-Host Cocktails 12-1 pm
Luncheon & Fashions 1 pm

Donation: \$6.00 per person

Reservations must be in by Saturday, June 19th. For further information call: 661-1248.

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Mitch Spangler
FOX PLAZA
SUITE 705



Mike O'Brien
FOX PLAZA
SUITE 705

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Representing the S.F. Police Officers' Association

863-4900

Representing S. F. Police Officers Association

WE WILL BE HAPPY TO ADVERTISE

YOUR UPCOMING TESTIMONIALS.

JUST SEND US THE INFORMATION

30 DAYS IN ADVANCE

The NOTEBOOK is the official publication of the San Francisco Police Officer's Association. However, opinions expressed in this publication are not necessarily those of the S.F.P.O.A. or the S.F. Police Dept.

Send any address changes to:
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