

# *The San Francisco* **POLICEMAN**

OFFICIAL ORGAN OF THE SAN FRANCISCO POLICE OFFICERS' ASSOCIATION

VOL. II, No. 4

SAN FRANCISCO, CALIFORNIA



MARCH, 1957

## **New Association Officers**

At the February meeting of our Association the new officers for this year took over. Brother Vincent Simpson of Co. I is our new President and on behalf of all the members of the Association we wish him a very successful term in office. We take this opportunity to pledge our continued cooperation in an effort to make his term the best year our Association has ever known.

The First Vice President is Carl Vogel-sang of Co. K well known to all of us for his untiring work in our behalf. The Second Vice President is Sol Weiner of Co. F who also has been a faithful and ardent supporter of our Association.

Secretary Jim Hegarty and Treasurer John Burke were given a good vote of confidence and as they are tried and true Association men we know we can depend on them to do another great job this year. They were the one who were instrumental in getting the Pay Roll Deduction Plan in operation.

Bob McKee, the new Sergeant-at-Arms, is an old timer who has been an active member for many years. He is last but far from least of our Association officers.

With men like these at the reins, we can look forward to service from men who have shown that they want only the best for us. Let's get behind them and show them that together we can do a job.

## **CIVIL SERVICE REPORT**

On February 14, 1957 the Civil Service Commission submitted to the Board of Supervisors the report required by the salary ordinance showing salaries paid to policemen in cities of 100,000 or greater population in the State of California.

For your information there are only eight cities in the state falling within that category. They are: San Francisco, Los Angeles, Oakland, San Diego, Long Beach, Berkeley, Pasadena, and Sacramento.

Here is the text of that report:

"Pursuant to the provisions of sections 35.5.1 and 36.2 of the charter, and subject to the terms of this communication, the Civil Service Commission certifies that the compensations set forth in the attached tabulation, dated February 15, 1957 and titled 'Survey of Rates Paid, Policemen and Firemen in California Cities of 100,000 Population' are the compensation currently being paid the entrance ranks in the Police and Fire Departments in such cities as of January 1, 1957.

"In addition to the compensations specified for the Los Angeles city service in the attached tabulation, members of the Police and Fire Departments in the ranks of Policeman, Policewoman, and Fireman in that city by ordinance of the Los Angeles City Council approved December 3, 1956, are granted additional 'longevity' payments as follows:

"After 10 years of service—\$13.50 per month  
After 15 years of service—\$27.00 per month  
After 20 years of service—\$41.50 per month

"Payment of the additional longevity pay is contingent upon the conditions specified in the ordinance of the Board of Supervisors as follows:

- 1) That the chief of the department shall certify to the Controller that the member has completed the required service; and
- 2) That the chief of department shall certify to the Controller that the member's standard of service is satisfactory.

"The ordinance also specifies that the longevity payment is a privilege earned by merit and not a right, and if at any time a member's service is unsatisfactory, the chief of the department shall so certify to the Controller, and thereupon the longevity pay for such member shall cease until such time as the chief shall again certify to satisfactory service.

"Upon receipt of this ordinance and after review of it, the Commission requested an opinion of the City Attorney as to whether the longevity pay as provided in Los Angeles is a part of the 'rates of compensation' as that item is defined in charter sections 35.5.1 and 36.2 or 'premium pay differential', which

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# Editorial

Election of officers for this year brought out one of the lightest votes in Association history. This light vote was rather surprising in view of the successful year past.

You worked pretty well with last year's officers and you should make every effort to work even more with this year's officers.

An association is only as good as the men who are active in it and your officers who seem to be the most active members will soon lose their incentive to work if you let them down.

All they ask is your genuine interest. The working conditions that you enjoy today were brought about by men like the men who are officers of the Association this year.

Their success is yours and if you feel somehow that the Association has let you down or has not complied with what you thought was right, maybe it was your own fault.

## The Danger of Social Security

Do you advocate Old Age and Survivors' Insurance (better known as Social Security) for firemen and policemen?

It is not uncommon to hear a fireman or a policeman remark: "I wish we had Social Security in addition to our Pension System." The remark is well intended. These men are dreaming of the comfort and security of having a retirement income from two sources, something all of us would be happy to be assured of, but they fail to give thought to the potential danger that lurks behind their beautiful dream of a dual source of retirement income.

Records reveal that policemen were the first public employee in America to be granted pensions dating back to 1857. Firemen were included in pension systems shortly thereafter. State Legislatures and local councils realized, long ago, that the hazards of fire and police work, the comparatively early age at which firemen and policemen fulfill their usefulness and must be replaced by younger, more active men and the continuous need to recruit the young, fit, alert, intelligent men, called for pension systems that would provide attractive retirement benefits for those who had given the best years of their lives in the service of the community. They served as an attraction to qualified personnel as well.

To benefit from Social Security, you must be 65 years of age. For example: a man making \$350.00 per month, would receive \$108 from Social Security if he did not have an additional income of \$1200, from any other source. His wife would get \$84 provided she is 65 years of age. If below that age, she gets nothing. If a husband dies before reaching 65 years, the widow gets \$250 outright, but nothing more until she reaches 65 years of age. Then she gets \$84 per month. If a man dies leaving a wife

and one child, under 18 years of age, the widow and child will receive \$84 per month at once; and in case of two or more children, \$200 per month until the children reach 18 years. Changes in family conditions change pension benefits. Each case is different.

**HERE LIES THE DANGER:** If social security is made available to police officers, it will be difficult to persuade cities and towns to continue to support local retirement pension system. Social Security would be used by shortsighted officials to burden the Federal Government with the whole problem and we will lose our retirement pensions!

In 1954, in Washington, D. C., policemen and firemen made their feelings known with no uncertainty before the committee on Finance and Ways & Means. As a result the amendments enacted at that time exempt Policemen and Firemen.

At this very moment forces are at work to amend the law so as to include policemen and firemen. Keep a constant watch on all Social Security Legislation.

The above excerpt was taken from the Massachusetts Police Association Journal edited January 1957.

## VITAL STATISTICS

### Promotions:

Con Ryan to Sgt. 1-16  
Luther Burton to Sgt. 2-16

### Retirements:

Les Conlan 2-26  
John McGurr 3-1  
Peter Curtis (Fing. Tech.) 3-1

### Resigned:

Al Smyth to Fire Dept. 2-16  
James MacDonald (on Military Leave 2-6  
Harry Marble 2-21

### Deceased:

Ted Whiteside 2-26.

## PORAC and You

The last week-end of February was the date of the meeting of the Board of Directors of the Peace Officers' Research Association of California (PORAC) in Fresno.

Brothers Peter Gardner and Ted Dolan are members of the Board but because Dolan was in Ward I, Nick Galousin (Co. G) went in his place.

The most important issue discussed at the meeting was the legislative program for the year. This is important to you because through PORAC over 12,000 law enforcement officers in the state are united and can present a united front at the Legislature in Sacramento.

PORAC's Legislative Committee composed of Bill Lovejoy (Oakland), John Hughes (San Diego) and Ken Carpenter (Los Angeles) gave a report at the meeting, the important points of which are herewith passed on for your information.

There are about 110 proposed bills in the State Assembly which in one way or another will affect police officers in the state. It was decided that it would be unwise to try to back all of them so the committee selected the following for concerted action: AB (Assembly Bill) 3703 which will change the Heart, Pneumonia Bill to include tuberculosis. A survey of all occupations in the United States shows that doctors are first in contracting TB, nurses second and police officers third.

AB 397 will change the provisions of the Heart, Pneumonia Bill to read that after 10 years service if a policeman comes down with heart trouble or pneumonia there will be undisputable presumption that it was service connected. AB 3684 and AB 1857 which will change the laws of arrest so as to minimize the danger of false arrest suits.

AB 2954 which will change the formula for the pay of the California Highway Patrol. It is believed that this measure will have a good effect in setting police salaries.

AB 1496 which will grant longevity pay to the Highway Patrol.

SB (Senate Bill) 1209 which brings more of the Deputy Sheriffs of the state under better retirement provisions.

All of these measures are important and it is hoped that we will achieve success through cooperation with officers from all over California.

It is the intention of this article to attempt to show you that it is important that your Association belong to an organization of this kind. We are no longer just policemen in San Francisco, we are policemen in the State of California and as such should have a statewide outlook as well as a local outlook.



# Minutes, Tues., Feb. 19, 1957, Membership Meeting

President Gardner called the meeting to order at 8:15 p.m.

**INSTALLATION OF OFFICERS AND DIRECTORS FOR THE YEAR 1957-58.** Deputy Chief of Police Thomas Cahill served as installing officer. He reminded the newly installed officers and directors that the offices to which they were elected carried great responsibility towards the end of carrying out the aims of the Association.

Deputy Chief Cahill then made presentation to retiring President Peter Gardner of a movie camera on behalf of the members of the Association for his efforts in their behalf the past year.

Retiring President Gardner expressed his thanks to the officers and members of the Association for the assistance rendered him during his tenure as President in carrying out the mandates of the membership. He particularly directed the attention of the membership to the following accomplishments: (1) Publishing of the Association newspaper which has kept the membership informed of all happenings dealing with the betterment of their working conditions and the actions taken to protect against loss of those which they now enjoy; (2) Free representation before the Retirement Board for members and widows by Ted Dolan; and (3) Establishment of liaison with the Police Commission on matters affecting the Association.

Deputy Chief Cahill was then given the courtesy of the floor and related the following:

The Police Commission is interested in the welfare of the members of the Department. They want the men to feel that there is no problem that the men cannot discuss with them.

He further related that the department is not built on any one man but rather it is built on the cooperation of all members, and that it is the respon-

sibility of all members to show the public that we are interested in their problems. This can best be accomplished by serving them to the best of our ability.

Letters that come over the Chief's desk indicate that the public at large are at last beginning to realize that we have a truly good police department. It is the aim of the Chief and the Commission to have a better department.

**MINUTES OF JANUARY MEMBERSHIP MEETING.** The meeting directed that the reading of the minutes be dispensed with.

**MARCH OF DIMES.** Bro. Alan Rosenbaum (Taraval) reported that the Department Welfare Fund's presentation of \$1,000 to the March of Dimes was carried by Television Station KPIX. A thank you letter was sent to Mr. Tom Franklin of KPIX who handled the program. He in turn replied to the Fund that the carrying of the presentation was merited and invited members to inform him immediately of any happenings whereby a camera-man could be promptly dispatched to make a recording for presentation on their news program. By this method the people who watch KPIX news could see policemen at work and gain a better understanding of the hazards encountered and the efficient manner in which the problems are handled.

**TREASURER'S REPORT.** Treasurer Burke rendered the monthly financial statement. He reported that the paid up membership now totals 1573.

**BILLS.** The meeting directed payment of the submitted bills.

**LEGISLATIVE COMMITTEE.** Committee member Louis Lang, reporting for Chairman Ted Dolan, presently confined in Ward 1, San Francisco Hospital, reported as follows:

The Legislative Committee recommended adopting of the following:

- 1) Fluctuating pension
- 2) Charter amendment for payment of solo motorcycle hazard pay

- 3) Legislation which would require the City to contribute to the financial support of the Health Service System

Action on these matters were postponed until the March 19th meeting.

**LONGEVITY PAY.** No action has been taken by the Board of Supervisors on the longevity pay. The Civil Service Commission being required by the charter to submit the required information on salaries in other communities to the Board by February 15th.

**BILLS IN STATE LEGISLATURE.** Committee member Nick Galousin (Richmond) reported that in addition to bills covering heart and pneumonia and civil suits arising out of police work there have been submitted two others providing for longevity and uniform allowance for the California Highway Patrol.

**CIVIL SUITS ARISING OUT OF POLICE WORK.** All members on receiving information of being involved as a defendant in a civil suit arising out of police work should immediately contact Inspector Alfred Arnaud, Police Legal Officer, c/o Deputy Chief's office.

**SICK COMMITTEE.** It was reported that several members were in serious health condition and that both had families in need of financial assistance. Both matters were referred to the Department Welfare Fund for their investigation and action.

**APPOINTMENT OF COMMITTEES.** President Simpson appointed the following chairmen of Association committees:

- 1) Ted Dolan, Legislative
- 2) Carlton Vogelsang, Membership
- 3) Sol Weiner, Sick
- 4) George Jeffrey, Health Service
- 5) Nick Galousin and Carlton Vogelsang, Blood Bank
- 6) James Diggins, Credit Union
- 7) Alan Rosenbaum, Welfare.

**ADJOURNMENT.** The meeting adjourned at 9:15 p.m. after a moment's silence in honor of our departed brothers.

James J. Hegarty  
Secretary

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# Civil Service Report

Continued from Page 1—

under these sections are excluded from the 'rates of compensation'.

"We are in receipt of the City Attorney's Opinion No. 1142, and a copy is herewith enclosed. The City Attorney is of the opinion that the longevity payments are a part of the rates of compensation as defined in the charter. We also enclosed for the information of the Board a copy of the ordinance enacted by the Los Angeles City Council authorizing the longevity pay and prescribing the conditions and limitations for its payment.

"The Commission is not yet convinced that the longevity payments as prescribed in the Los Angeles ordinance fall within the definition of 'rates of compensation' as the term is used and defined in sections 35.5.1 and 36.2 of the charter, which sections exclude therefrom all premium pay differentials whatsoever. The Commission does, however, certify that the compensations being paid in the Los Angeles city service to Policemen, Policewomen, and Firemen with the required service, who are performing satisfactory service, include extra payments as outlined above, subject to the conditions and restrictions set forth in the Los Angeles ordinance."

Attached to this letter was a schedule of rates paid to policemen in the other cities within the 100,000 bracket. It showed Los Angeles \$489; Long Beach \$485; Oakland \$475; Berkeley \$470; San Diego \$460; Pasadena \$463; and Sacramento \$430. All of the aforementioned are maximum monthly rates paid patrolmen.

The matter of the longevity pay was brought before the committee of the Board of Supervisors but at the request of the Municipal Conference a two week continuance on the matter was granted.

# CREDIT UNION DOINGS

"Sweet, smooth, and sassy," "swept wing, '57," "levelized braking," "Torsion-Aire ride," "Air-Cushion Suspension," "exclusive Accent Stripe," "suddenly it's 1960."

Sound familiar? Well, if you and the wife have been wishful thinking about getting yourself a '57, you've probably seen all those Detroit inspired phrases and others too. Have you wandered up and down "tin can row," listened to the salesmen tell you what a terrific deal they can give you, and then walked out, figuring there's no way you could swing the down payments and the so-called easy terms they offer you?

Well, you just made one mistake. You talked to the wrong fellows and about the wrong prices, down payments and terms. If you're ready for a new car (or a used one) there's just one place to go for the best deal in town on prices, terms, and down payments and that's to YOUR credit union.

YOUR credit union knows that the most important thing that can stop you when you want a new car is the size of the monthly payments. Even if they were to give you the car at wholesale but soaked you \$125 - \$150 a month you couldn't swing the payments. So we make sure that you get a deal that you can carry without breaking your back.

Here's an example: Joe Beatman has three kids, decides he would like a station wagon. He has a 1952 Custom four-door Ford to trade in. Through the credit union he gets a '57 Ford Country Sedan four-door station wagon with Fordomatic, back-up lights, their best heater and radio, safety belts, and a porcelainized and undercoat job. His old car more than covers the down payment and the balance of \$2,397 will cost him \$76.23 a month for 36 months, including interest. And because he got the loan from the credit union the loan is insured against death or permanent disability at no extra cost to him. Incidentally, figured into the total cost of that station wagon were the license, tax and registration costs. No hidden costs, the whole deal is there on paper.

Let's take a minute and review some of the many reasons why your best bet on a car buy, new or used, is through YOUR credit union:

**BEST PRICES**—because of our guaranteed financing and mass buying power, many auto dealers have made available to credit union members prices on cars and accessories that top the deals offered by the so-called high trade-in and big deal boys. (Ask the men who have already bought new cars, they'll tell you the prices have really been right.)

Next Meeting  
**March 19, 8 P.M.**  
**DOVRE HALL**  
18th between Valencia  
& Guerrero

**LOWEST MONTHLY TERMS**—because of the low interest rate offered by the credit union, no hidden charges, no penalty clause for advance pay-off, we'll bet no one can beat us. And you get up to 36 months to pay, even on a used car.

**LOWEST DOWN PAYMENTS**—just come in to the office and see us. We flatly guarantee that no one can offer you anything better.

**FULL INSURANCE PROTECTION**—no one, including other credit unions available to you, will give you full insurance protection on 100% of your loan against death or permanent disability absolutely free. We do!

**PAYROLL DEDUCTION**—makes payments seem almost easy. No need to worry each month about the inconvenience of coming in or sending in your check. Just sign the payroll deduction card and at no cost to you it's all taken care of.

**MERRY CHRISTMAS!** That's right, we're talking about Christmas when you're starting to think about Easter. The reason we got on the subject of Christmas is that we are thinking about organizing a Credit Union Christmas Club and we want to know your thinking on the matter. Since it is necessary for us to order the material by July so that we can begin operation in November, we must know before June how many members are interested. In your quarterly statement which you will receive in April you will find a return post card on which you can advise us of how you feel about joining such a program. Please return the card. It is very important that we have some idea of just how much interest exists in order to properly order sufficient supplies.

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