

The San Francisco **POLICEMAN**

OFFICIAL ORGAN OF THE SAN FRANCISCO POLICE OFFICERS' ASSOCIATION

VOL. II, No. 1

SAN FRANCISCO, CALIFORNIA



DECEMBER, 1956

Recruitment Campaign Under Way

Kids' Christmas Party

The Association's annual Christmas Tree party was held at the Parkside Theater on Saturday, December 8, 1956.

The party was a tremendous success. Credit should be given to Chairman George Jeffery and his committee for another job well done. Our heartfelt thanks are extended to the management of the Parkside Theater and all those outside the Association who made the party the success that it was.

Deputy Dave Allen, long a friend of your Association, was the headline entertainer and as usual gave the children a great treat.

Movies and songs rounded out the program. Santa Claus made a triumphant entrance to crown the affair.

There were very nice presents for all the kids plus a good size bag of candy for each one.

Members who missed bringing their children should make it a point to attend next year.

An intensive campaign for new policemen was instituted this month.

Recruitment, deemed in some circles to be a pressing problem, is our business as well as the business of the Civil Service Commission.

You know many young men whom you would be proud to see wearing a star. Men whose personal background and qualification for the job make them outstanding in your mind.

Any man between 21 and 35 years of age, a five year resident of San Francisco, and a high school graduate, is eligible.

The closing date for filing applications is 5:00 p.m., Friday, January 4, 1957.

Take a look at your friends, relatives, and acquaintances. If you think any of them would make a good radio car partner, beat man, or in any way serve with you in the police department, get him to file.

The five years' residence clause, a long standing requirement for membership in our department, is under fire. Certain media for the dissemination of news seem to feel that there aren't enough men in San Francisco with the qualifications to serve as members of the department.

The great majority of policemen feel that this residence clause is a good thing. It now becomes necessary for us to prove that there are enough men in San Francisco to fill the recruit problem. It is our fight—let's fight to win.

The officers of the Association would like to take this opportunity to wish you and your family a joyous Christmas and a prosperous New Year.

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P. Gardner, J. Hegarty, T. Fitzpatrick,
L. Lang, W. Murphy, E. Blackstone

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Forced Police Retirements

The sudden newspaper talk relative to forcing some 70 members, later changed to 30, of the department into various forms of separation from the police department, has caused quite a stir.

With some 150 members in attendance at the November Association membership meeting the matter was discussed for the purpose of ascertaining the answers to a number of questions surrounding the matter and what steps could be taken to offset such a move.

Some of the questions put forth are enumerated below:

1) What is the purpose behind the attempt to force certain members out of the police department?

2) Who are the authors of the move?

3) Why is it discriminatory—or is this just the beginning?

4) Will this affect the younger men of today who will be the older ones of tomorrow?

5) Is there any authority which provides for such a move? The answer is "yes" as regards to members with 10 or more years of service. Section 168.1.3 of the Charter of the City and County of San Francisco relating to retirement provisions for policemen states in part: "The question of retiring a member under this section may be brought before the retirement board on said board's own motion, by recommendation of the Police Commission, or by said member or his guardian. If his disability shall cease, his retirement allowance shall cease, and he shall be restored to the service in the rank he occupied at the time of his retirement."

6) How could this proposed move effect present and future police work? Members may not be so willing to do their "all" in the enforcement of the laws for fear of incurring injury or strain which eventually could bring about their forced separation or retirement.

7) Who could suffer from less efficient law enforcement? The people of San Francisco who look to us for the protection of their loved ones and property; policemen and their families—policemen could lose the respect of the citizens for not doing a job they are expected to do.

8) What provisions are made for policemen, in other major cities, who are not fully capable of performing regular police duties? We understand that they continue to perform police duties but not of a nature that might require use of physical force. The State Secretary of the Peace Officers' Research Association of California is being requested to for-

Police Wages

The following resolution was adopted by the International Association of Chiefs of Police at their 63rd Annual Conference held at Chicago, Illinois, September 9-13, 1956.

Whereas, That most police departments are woefully understaffed, and

Whereas, It is a well known fact that the reason for the shortage of manpower in the police departments have been caused by the failure of the communities to provide salaries for their police officers that are commensurate with those received by persons in positions requiring comparable qualifications and responsibilities, and

Whereas, The rise in crime to the present astronomical heights in the Nation has created a danger which is next to communism in its effect upon the being of the citizenry of the world, and

Whereas, We consider it absolutely necessary in the interest of providing the highest quality of police service to which the law-abiding public is entitled to recommend the cessation of complacency regarding this matter.

Now Therefore Be It Resolved, That the 63rd Annual Conference of the IACP goes on record as recommending that salaries of police officers be such that the police departments will be in a better position to compete with other users of manpower to obtain and keep the desired quality of personnel, and

Be It Further Resolved, That such adequate salaries are absolutely necessary to prevent the great exodus of qualified officers who are leaving the profession of their choice so that they can provide for themselves and families on an acceptable standard.

**NEXT MEETING — Tuesday, Dec. 18,
Dovre Hall, 18th & Valencia, 8:00 p.m.
Holiday refreshments.**

ward all information concerning light duty and disability in other cities.

9) How does the proposed forced separation affect recruitment of eligibles for police work? Prospective members who look upon the police profession as a "life-time" job will look to other lines of endeavor. The prospective members realize that the police profession is a hazardous one. If they are not afforded protection of their jobs as policemen the desire to join the police department dies.

Following discussion on the above the Legislative Committee was directed to meet with the Chief of Police, the Police Commission, and the Secretary of the Retirement Board, to discuss the questions raised, and if deemed necessary, the President to call a special membership meeting for a committee report and outline steps for future action.

Minutes, Tuesday, Nov. 20, '56, Membership Meeting

President Gardner called the meeting to order at 8:15 p.m.

Roll call of officers: PRESENT—President Garner (Motorcycles), 1st Vice President Simpson (Taraval), 2nd Vice President Vogelsang (Traffic Engineering), Secretary Hegarty (Northern), Treasurer Burke (Inspectors), Sgt-at-Arms Weiner (Park), Directors: Amoroso (Potrero), Cook (Mission), Flynn (Inspectors), Barberini (Fixed Post), Del Carlo (Motorcycles), Green (Hall of Justice), and Parenti (Range).

ABSENT: Directors: Curran (Central); Sisser (Southern); Breen (Northern) (excused); Powers (Park); Galousin (Richmond); Pulizzano (Ingleside) (excused); Getchell (Taraval) (vacation); Murray (A.P.B.); Etherington, Jr. (City Prison); and Fowlie (Academy).

COMMUNICATIONS:

1) National Conference of Police Assns. ltr regarding meeting of the Board of Directors in Las Vegas, Nevada, commencing December 1 and concluding December 3, 1956.

LEGISLATIVE COMMITTEE. Chairman Ted Dolan reported on the new changes in the charter affecting retirement provisions of members of the Fire Department. Briefly, the changes are as follows: (1) disability retirement—full carry over to widow; (3) amount of death benefit to be paid beneficiary set by the Board of Supervisors.

RETIREMENT BOARD — PENDING FORCED SEPARATION OF CERTAIN MEMBERS OF THE POLICE DEPARTMENT.

Members affected appeared and requested clarification of their status. It was pointed out by Retirement Board Member William J. Murphy, Ingleside Station, that the charter provides authority wherein the Police Commission can recommend members for retirement. However, the ultimate authority lies with the Retirement Board. The procedure for investigating members for retirement is as follows:

1) Police Commission sends letter to Retirement Board recommending member be retired.

2) Retirement Board sends letter to member affected asking him if he will submit to voluntary retirement.

3) Member advises in the affirmative or negative.

4) Retirement Board then summons member for interview and then sends him to Retirement Board Physician to determine extent of member's disability.

5) Retirement Board holds meeting and considers the evidence. Member is permitted to bring any witnesses he desires for the purpose of attempting to prove his ability to perform police duties.

6) Retirement Board considers evidence of doctor and of member and then votes on whether to retire member.

Up to November 15th the Retirement Board had not received any request from the Police Commission for the retirement of certain members. However, they did receive the names of thirty (30) members along with the police surgeon's report of his examination of these men.

(For further details see article "FORCED POLICE RETIREMENTS" in another section of this newspaper).

BENEFICIARIES. Members should give attention to who is his beneficiary in retirement matters. This applies especially to those members of the department who have become married since their appointment to the department.

One case wherein a member failing to change his beneficiary after marriage caused a distribution of his retirement monies and death benefit other than what he probably wanted.

The member in question passed away. His mother was listed as his beneficiary. Since she had also passed away the retirement portion allowed her by law (the widow received half of his pension or retirement monies because of the community property laws) passed along to her estate. She not only received half the retirement money, i.e., her estate did, but the mother's estate also received the full six month's death benefit.

BLOOD BANK COMMITTEE. Co-chairman Carl Vogelsang reported 12 units in reserve.

UNIFORM COMMITTEE. The Steve Bovo Company, 232 O'Farrell Street, will make the new uniforms for \$79.50—\$6.50 less than what other retailers are asking.

AMENDMENT RULE 405, POLICE DEPT. RULES & REGULATIONS. Legislative Committee Chairman Ted Dolan reported that the Police Commission had adopted his recommended change. In effect it means that members who exhaust their disability leave time of 365 days for any one injury and who would be forced to take a disability pension can now remain on the job by using their sick time, accumulated overtime, and vacation.

JUDGMENT FUND. Secretary Hegarty reported that the major portion of the judgment fund rendered against the

three members had been forwarded to the Property Clerk's office.

CODE OF ETHICS. The meeting concurred in the action of the October meeting towards the adoption of the Code of Ethics. The "Code" will be sent to all major dailies in the form of a press release.

FALSE ARREST INSURANCE SURVEY. Secretary Hegarty reported that a majority of cities contacted had made reply to our questionnaire. The matter was referred by the meeting to the Legislative Committee for action.

The survey disclosed that most major cities contacted the community defends members of the police department in civil actions brought against them as a result of acts while they are on duty. The communities likewise pay all judgments except where the members are guilty of wilful misconduct.

Ted Dolan, member of the Board of Directors of the National Conference of Police Associations, will take up the matter further at the directors' meeting in Las Vegas commencing December 1st.

AMENDMENT OF ASSN. BY-LAWS. The meeting directed that Article IV, Section 1(a) of the By-laws be amended so that the due date of the dues of this Association be every July 25th instead of July 1st as at present. The reason for this change is to tie in with the release of monies collected by the Controller for this Association. The motion of the meeting will be read again at the December meeting and then placed on the same ballot as the annual election of officers in February.

CONTRIBUTION FOR RAYMOND "SCAT" FORD. The meeting unanimously directed that \$100 be presented to "Scat" Ford, long a friend of policemen. Scat, a newspaper distributor for one of the major dailies, who did so much for policemen in the distribution of literature in campaigns for the betterment of their working conditions, lost one of his legs through aputtaion brought upon by diabetes.

TURKEY AWARDS. The following members were recipients of awards of \$8.00 each.

Members Present: F. Fitzpatrick, T. Dempsey, P. Murphy, T. Dolan, E. Mahoney, H. Strong and John Bulen.

Members Absent: J. Bagot, T. O'Riordan, J. Buckley, R. Aufort, and W. O'Halloran.

The meeting adjourned at 10:05 p.m. after a moment's silence in honor of our departed brothers.

Vital Statistics

Retirements:

Off. Jack Atwood 11-1;
Off. John McConville 11-16.

Promotions:

Henry Kind to Insp. 11-20;
William Porter to Ass't. Insp. 11-20.

Resigned:

Off. Thomas McInerney 12-1.

**MERRY
CHRISTMAS**
DON'T FORGET TO HAVE
SANTA ORDER A NEW
TAILORED UNIFORM
\$79⁵⁰
STEVE BOVO
232 O'FARRELL

Annual Meeting

SFPD Federal Credit Union

**Friday
January 4th, 1957**

The time of the annual meeting is fast approaching. This is a most important event for every Federal credit union and for every member as well. The Federal Credit Union Act and by laws guarantee to the members this means of preserving democracy in credit unions. It is the time when the board, officers and committees "give an account of their stewardship" and also presents the members with the opportunity of indicating whether they approve of the management on the basis of the record.

Perhaps you have never really considered yourselves as stockholders in a big corporation. You may think of big outfits like US Steel as holding their stockholders annual meeting in big plush offices without the small investor having much of a chance to speak his piece. Well, even in billion dollar organizations, the stockholder has the chance to speak out. After all, the investor, big or small, has the right to see what the Board of Directors is doing to protect his investment.

Your credit union may not be a billion dollar corporation, but with close to two million dollars loaned out in the past three years we are beginning to think of ourselves as quite a growing concern. Your Board of Directors and your committees think that you have the right, in fact, the duty to check their work on your behalf.

Last year the Board of Directors' report recommended a four per cent dividend which the membership in turn approved. Last year the members present elected eleven men to positions on the Board of Di-

**WHO: You, the members.
WHAT: Fourth annual meeting, SFPD Federal Credit Union.**

WHERE: Golden Gate Park Police Station.

WHEN: Friday, January 4th, 1957, 1:00 p.m.

WHY: Declare annual dividend and elect your officers. You must be present to vote.)

rectors, the Credit Committee and the Supervisory Committee. Were YOU there? Will YOU be there this year to have your say?

In November the credit union completed its third full year of operation. While statistics may normally leave you cold, we felt that the growth of the credit union during its three short years of existence is so exciting that you would like to see these few figures:

	to 11-30-54	to 11-30-55	to 11-30-56
Total loans granted:	429	829 more	1201 more
Total amount loans: (each year)	\$196,885.95	\$572,662.81	\$1,017,723.23
Loans outstanding (each year)	\$134,023.50	\$367,408.24	\$693,854.54
Total shares (each year).....	\$ 94,147.96	\$253,270.02	\$497,953.44
Total members (active).....	698	1046	1410
Assets:	\$138,525.52	\$394,076.57	\$753,345.64

Briefly, then, the statistics for 1956 reveal that 1200 loans were granted for a total of over one million (\$1,000,000.00) dollars, averaging \$840 per loan (up \$215 from 1955). Share balances were up just about 100% and membership increased about 50%.

While these figures have painted a very rosy picture for 1956, 1957 should be even better. Whether it will or not depends entirely on you, the members. No matter how many articles we write in the paper about the advantages of being a member of the credit union, no matter how many posters we hang in the stations, the best advertising is still word of mouth. Talk up YOUR credit union with the other men on your watch, tell them of the advantages. If you don't know the an-

swers to all the questions, ask your station representative (his name is on the bulletin board) or call local 310 and we will be glad to help. Even more important, start saving systematically yourself. As we have said before, as little as a pedro a payday through payroll deduction will put away enough to take care of emergencies or knock out those Christmas bills.

By the way, have you heard about the terrific savings we have arranged for you on the purchase of your new car? Come in and see for yourself. Why you may be asking should the credit union be in the car selling business? We're not or will we ever be. But we figure that if we can help you save money, maybe you'll borrow the money from us. After all where else could you get such a low cost loan to buy that car and have your loan insured at the same time? We also have available for you information on substantial savings on many other items which we are not at liberty

to publish. Next time you are in the office, ask to see the catalogs which make these savings available to you because of your credit union membership.

The officers of your credit union wish to extend to you members and your families, best wishes for a Merry Christmas and a most prosperous New Year.

**FOR CLEAN,
WHOLESOME RECREATION
BRING THE CHILDREN
To
WHITNEY'S
PLAYLAND AT
THE BEACH
FUN GALORE FOR EVERYONE!**

**SEASON'S
GREETINGS
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