

# Season's Greetings



THE SAN FRANCISCO POLICE OFFICERS' ASSOCIATION

## NOTEBOOK



To Promote the Efficiency and Good Name of the San Francisco Police Department and its Members

Member of ICPA-International Conference of Police Associations

Vol. 2

SAN FRANCISCO, DECEMBER, 1971

151

No. 12

## City Attorney States 'Memorandum' Binding

### Association Challenges Residency Rule

Labor-Relations Chairman, Jerry Crowley Sues City on Behalf of Association Members

During the last several months, the SFPOA has been attempting to obtain support from various groups representing governmental employees to support our stand against the residency requirement (16.99-1 of the Administrative Code). Brother John Toomey has been contacting these groups and to date, he has drawn a blank. Why should other City Employees support us when in the final analysis the law will be enforced only against Police. After all, who else gets called in on days off and for Court appearances but the boys in blue.

A ray of hope brightened the horizon when Assemblyman Quimby introduced AB-1935, providing that local governmental employees could not be required to live within the political district in which they worked, but only within a reasonable distance.

We were beaten again in the State Assembly when the Quimby Bill was amended to SPECIFICALLY EXCLUDE San Francisco. The Bill was taken to the Senate containing this amendment but no favorable action was taken prior to adjournment.

Now that legislative assistance seems non-existent, Brother Jerry Crowley, is going to test the validity of the ordinance in Superior

Court. Jerry wants to move out of town, but due to circumstances he was unable to complete his negotiations with the suburban Real Estate agents prior to the effective date of the ordinance, so now he is stuck.

The suit is now in the hopper and it won't be long before City Hall receives the news that this Association and its members aren't going to stand still for every political move which deprives them of the free exercise of a Constitutional right.

### Bulletin

On Wednesday, 8 December 71, the Board of Directors of the Police Association held a special meeting to discuss the Firearms Use Policy recently proposed by the Police Department. The Board unanimously voted to reject the proposed policy because the Board felt that the present system as outlined in the Rules and Procedures and detailed in the Penal Code is sufficient.

See Minutes of Board Meeting, Page 7

### Association Break From Ward 45 Near

At the beginning of this year one of our goals was to attempt to get ourselves removed from Ward 45.

In order to do this the Retirement Board of our City must vote to agree on our removal and then decide where we would go.

At this time it is my duty to let you, the members, know that the real force behind our getting out of Ward 45 has been the study made by the Transport Workers Union or, as we know them, the Municipal Railway employees. They have used all means to impress upon members of the Retirement Board the hazardous and unhealthy conditions that prevail at Ward 45.

In my arguments before the Retirement Board I stated that when a man is hired as a Police Officer for the City of San Francisco, he is told that if he should be injured while performing his duties, he will receive the BEST POSSIBLE medical care available. That is simply not true. Anyone who has had the misfortune of visiting Ward 45 can see that this is not a health

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### Historic Document Affirms Policemen's Rights

An opinion released by City Attorney Thomas O'Connor's office this week brought cheers of joy to members of the Labor Relations Committee, Brothers Jerry Crowley, Jerry D'Arcy, Mike Hebel and Don Dere-nale. The opinion declared that it was not necessary for the Memorandum of Understanding, containing such vital things as the Police Officer's Bill of Rights and a Grievance Procedure to be ratified by the Board of Supervisors and the Mayor. In fact, O'Connor declared, "such action would dictate, suggest or interfere with the administrative affairs of the Police Department."

The effect of this opinion is that the Memorandum of Understanding is legally in effect as of Oct. 28th, 1971 and will remain so until Dec. 31, 1972. It now becomes the job of this committee to arrange for each member of the Association to have his own copy so that he will know what his rights are and how to use them.

In a letter directed to Mr. Robert Dolan, Clerk of the Board of Supervisors, Thomas O'Connor, the City Attorney stated "This is in reply to your letter of Nov. 17, 1971 where in you requested my opinion as to whether or not approval of the subject memorandum is appropriately within the province of the Board of Supervisors and whether or not it would be premature at this time to accept said memorandum, in as much as the City and County has not yet adopted an ordinance, providing for "official recognition" of employee organizations.

The letter goes on to quote section 35 of the Charter, "the Police Department shall be under the management of the Police Commission" "and by amendment to the section in the November 1971 election, presently provides that the Commission shall have" "the power and duty to organize, reorganize and manage the police department."

The City Attorney further explained that also according to the

Charter, Section 22, "Neither the Board of Supervisors, nor its committees, nor any of its members shall dictate, suggest or interfere with appointments, promotions, compensations, disciplinary actions, contracts, requisitions for purchases, or other administrative recommendations or actions of . . . the respective boards or commissions."

The letter stated that any interference (by the Board of Supervisors) would constitute "official misconduct." In his review of the Memorandum of Understanding the City Attorney concluded that "with but a few exceptions, it deals basically with purely administrative matters."

In summing up his opinion Mr. O'Connor wrote, "It is my opinion that submission of this agreement to the Board of Supervisors for approval would be contrary to the provisions set forth in Section 22 of the Charter in that such action would" dictate, suggest or interfere "with the administrative affairs of the Police Department."

The City Attorney's opinion, in effect, has cleared away the last hurdle for implementing the "Memorandum."

It is now up to the Association to see that provisions of the Memorandum of Understanding are fully explained to all members and carried out as provided in the document. (See story page 3)

### INVESTMENTS

Editor's Note

As we announced in the July issue of the "Notebook" we are initiating an "Investor's Corner" for our readers. Bureson Investment Company of Burlingame will write the column and answer any questions our readers submit on investments. Bureson is a money management firm handling all forms of investment, specializing in Real Estate.

After reviewing their references, integrity, performance, and reputation in the financial world, we conclude that Bureson Investment Company is well-qualified to write an "Investor's Column for the Notebook. Further, we feel this additional column will keep our readers informed on "what's happening" in

—Continued on page 3

### Christmas Message from President of Association

I would like to extend my best wishes to all brother members and their families for a very joyous Christmas and a happy New Year.

The citizens of San Francisco should offer a special prayer of thanks during this holiday season for the policeman who is working during both these days.

If it were not for you men and women, among the finest people in San Francisco, the people who reside and work in our city could not operate.

Jerry D'Arcy

# President's Corner

## 1972—The Year for the PATROLMAN

As 1971 draws to a close and a new year is ahead of us, it is appropriate that we look to the future and try to imagine what goals the Association will accomplish.

Certain language that was written into Proposition E gives the Board of Supervisors the authority to appropriate money for the creation of new positions.

In the past, it has always been the Patrolman who has never received anything. The excuse always that the "Charter forbids it!" Well, now the Charter has been amended. We can see that such items as longevity, educational incentive, and shift differential salary increments are implemented so that the Patrolman, the "backbone of police work" gets the benefit.

Every year about this time City Departments are planning their budgets for the coming year. Our Department is no different. We have been working with representatives from the Administration on that part of the budget which concerns the Patrolman. Through a Committee of Patrolmen and Sergeants appointed by me, and representing this Association, we are aiming at a plan which will provide some type of salary increment for all Patrolmen in our depart-

ment—today.

The honest and sound arguments for such a program are well established.

We are living in a day when the highest crime rates of this century are responsible for making the Policeman's job more difficult.

The public is obviously very concerned about how many Policemen are available to do the job. You can have as many administrators and supervisors planning and directing as you can find, but the man that must carry out the work is the Patrolman.

What is his incentive? For a man who attains a higher rank—or position—his incentive was that attainment. How about the Police Officer who likes being Patrolman, enjoys his work, looks forward to a day-watch, maybe — and then sees a dead-end? Does this really have to be the end of the road for this man?

Not any more! Our goal for the coming year will be to look to the man responsible for the strength of our department — the PATROLMAN, and we vow we will work together in unity, to obtain for him the benefits he truly DESERVES.

JERRY D'ARCY  
President, SFPOA

**GENERAL MEMBERSHIP  
MEETING**  
**21 Dec., '71 - 7:30**  
**Lake Merced Boathouse**

## Irresponsible Spending

When the current leadership of our Association took office in February, 1971 there was a balance of \$35,967.32 in the various bank accounts. The current balance (November 30, 1971 Treasurer's statement) is \$4,383.05. **During the NINE MONTHS of this administration a sum in excess of ONE HUNDRED and FIVE THOUSAND DOLLARS (\$105,000) has been spent.** Do you feel that you received your money's worth? **WE DON'T!**

The seriousness of this situation becomes apparent when it is realized that our estimated total income for the **ENTIRE YEAR** is only \$104,000.00.

An annual budget was submitted to and approved by the membership in June; no efforts have been made to restrict spending to those established limits. Additional new accounts have since been created and the limits of others have been arbitrarily raised. To meet the several deficits, sums of money have been diverted from the savings accounts. Without any proof to the contrary, this must be labeled as **"IRRESPONSIBLE SPENDING."**

We cannot afford these extravagances, particularly when viewed in light of benefits accruing to the membership as a result. As the fellow so aptly put it when asked to play table stakes poker: No, thanks; this game is too rich for my blood."

The **DEMPSEY-LEHANE-CHRISTENSEN** ticket assures you that, if elected, the Association shall return to a sane, sensible fiscal policy. **STOP THE IRRESPONSIBLE SPENDING.**

Tom Dempsey

## WARD 45

Continued from Page 1—  
facility that is on a par with, or anywhere near, the **BEST** this city has to offer.

Thanks to the factual study made by the T.W.U., and individual officers, who took time to write me about some of the poor conditions that exist at Ward 45, we are very close to convincing the Retirement Board members that we must get out **FAST.**

If any of you have information pertaining to unsatisfactory conditions at Ward 45—please forward them to us, and this office will see that it is called to the Board's attention.

I would also like to make it clear that the office staff of the Retirement Board, especially Mr. Dan Mattrocce, the General Manager, agrees with us and has been very helpful. The biggest problem that faces us now is finding the best hospital for the **BEST MEN**—namely, you.

Jerry D'Arcy  
President, S.F.P.O.A.

## NOTEBOOK

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## WHY THE SECRET?

The Blue Coat Platform of January 1971 stated, "INSTITUTE AN OPEN AND HONEST APPROACH TO ALL ASSOCIATION PROBLEMS."

Did you as a member of the Association see the so-called **MEMORANDUM OF UNDERSTANDING** before it was approved?

Did you have a chance to discuss the **MEMORANDUM** before it was submitted by the D'Arcy crew?

Did you have a chance to vote for or against the **MEMORANDUM**?

Is the **MEMORANDUM** the personal property of the D'Arcy crew? The **MEMORANDUM** may be or may not be beneficial, but did you have any voice in its formation?

**WHY THE SECRET?**

Are there any other D'Arcy crew **MEMORANDUMS** you have not heard about, nor seen, nor voted on, nor approved, which bind your rights and privileges without your consent?

Does D'Arcy and his crew have the only say, or do **WE**, the members **WHO PAY THE FREIGHT**, run this association?

Tom Dempsey  
Secretary, SFPOA

## Dollars and Sense

In February 1971, when the new administration of the Police Officers' Association assumed office, we inherited a deficit of over \$8000. This money was borrowed to put Proposition I on the ballot the previous year.

After retiring the \$8000 deficit we inherited at the beginning of the year, we managed to do the following:

- 1) Conduct an actuarial survey in anticipation of putting a Retirement Amendment on the ballot this coming June 1972.
- 2) Campaigned for two ballot amendments, both approved by the general membership, spending a total of \$51,475, with one of the amendments winning, which will enable us to seek higher pay scales for patrolmen and fringe benefits such as night-differential, career incentive, longevity pay, and educational incentive increments.
- 3) This Association now conducts its own affairs in a business like manner, from the entire top floor of a building located at 548 - 7th Street. This location houses separate offices for the various committees with additional space for Board Meetings.
- 4) Implemented a Grievance Committee to handle complaints from the membership on unfair labor practices, etc.
- 5) Conducted a survey of the membership in order to prove to the administration and the City Government that the policeman was fed up with petty politics and wanted an equal opportunity to compete for all promotive jobs in the department. Through this survey we were able to get a Proposition on the ballot which enables all Patrolmen and Sergeants to compete for the new Civil Serv-

ice rank of Assistant Inspector.  
6) Negotiated a Memorandum of Understanding with the Police Commission, giving the membership a Police Officers' Bill of Rights, a Grievance Procedure, a Transfer Policy, Political freedom, among other things.

7) Hired two full-time attorneys to handle legal matters for the committees of the Association and emergency cases involving our members at a minutes notice. This was to insure policemen quick, professional legal representation when they needed it—not when political expediency dictated it.

8) Instead of waiting to be attacked by the Anti-Police establishment, went ahead with a law suit against our attackers.

9) Filed suit against the City and County for establishing an unconstitutional residence rule.

10) Maintained a First-Class publication mailed to each member to keep him informed of the activities of the Association.

11) Had our Insurance Committee conduct a study of how we could provide more coverage for less money for our entire membership.

All of the above was done without either the raising of dues or requesting an assessment from the membership . . . and all accomplished in nine months.

Do you feel that you received your money's worth? Simple arithmetic shows that when you deduct the total expenses for both ballot measures, and the cost of paying off the loan we inherited, it adds up to \$59,475, leaving \$45,000 for operating expenses. Out of this we established an Association office, with a full staff, a first-class newspaper, a full time legal staff, a new Statewide organization, and energetic working Committees.

Jerry D'Arcy  
President

## FOR THE FIRST TIME

The State Election Code requires that any organization spending more than (\$1,000) one thousand dollars on a political campaign of any type whatsoever must give a full accounting of all expenditures to the Attorney General of the State of California. This has been done for the first time.

We intend to do more. For the first time, each of you will receive a personal copy of all expenditures for both ballot propositions.

It is refreshing to know that we did *not* have to borrow any money to conduct our campaign as has been done in the past. Interest rates are high and no one appreciates it!

## LRC Defends "Memorandum"

Whereas: Secretary Thomas Dempsey has implied that the Memorandum of Understanding was a secret document. This is quite an interesting allegation in that your Board of Directors twice thoroughly reviewed and studied this document and then approved it. Was

Secretary Dempsey absent from these two meetings or has he conveniently forgotten them?

Whereas: Secretary Thomas Dempsey has implied that the Labor Relations Committee acted improperly in not submitting the Mem-

—Continued on Page 6

## Memorandum "Bill of Rights"

In an effort to better inform our members of provisions contained in the Memorandum of Understanding we are printing, verbatim, the "Police Officer's Bill of Rights" which is section 6 of the Memorandum. Until such time that copies can be approved and distributed to each member, it would behoove you to save this printing for your reference.

### POLICE OFFICER'S BILL OF RIGHTS

The San Francisco Police Officer's Bill of Rights shall provide but shall not be limited to, the following:

1. Except when on duty, or whenever acting in his official capacity, no member shall be prohibited from engaging in political activity.
2. Whenever a member is under investigation or subjected to interrogation by his Commanding Officer and/or the department, for any reason which could lead to disciplinary action, demotion, dismissal, transfer, or criminal action or charges, such investigation or interrogation shall be conducted under the following conditions:
  - a. The interrogation shall be conducted at a reasonable hour, preferably at a time when the member is on duty, unless the seriousness of the investigation is of such a degree that an immediate interrogation is required, and if such interrogation does occur during off-duty time of the member being interrogated, he shall be compensated for such off-duty time in accordance with regular department procedures.
  - b. The interrogation shall take place either at the office of the command of the investigating officer or the local station, bureau, or unit in which the incident allegedly occurred as designated by the investigating officer, or any other place agreeable to both parties.
  - c. The member under investigation shall be informed prior to such interrogation of the rank, name, and command of the officer in charge of the investigation, the interrogating officers and all persons present during the interrogation. All questions directed to the officer under interrogation shall be asked by and through no more than two (2) interrogators.
  - d. The member under investigation shall be informed of the nature of the investigation prior to any interrogation, and he shall be informed of the names and addresses of all complainants, provided, however, that the investigating officer of a complaint may be the complainant.
  - e. Interrogating sessions shall be for reasonable periods and shall be timed to allow for such personal necessities and rest periods as are reasonably necessary, provided that no period of continuous questioning shall be longer than twenty (20) minutes of duration, without the member's consent.
  - f. The member under interrogation shall not be subjected to offensive language or threatened with transfer, or disciplinary action. No promise of reward shall be made as an inducement to answering any question. He shall not be subjected to visits by the press or news media without his express consent, nor shall his home address or photograph be given to the press or news media without his express consent.
  - g. The complete interrogation of the police officer, including all recess periods, shall be recorded, and there shall be no unrecorded questions or statements. At the request of the member, a copy of the interrogation shall be furnished to him if transcribed and if any further proceedings are contemplated by the department or any other agency. If a tape recording is made of the interrogation,

the member shall have access to the tape if any further proceedings are contemplated.

- h. If the member about to be interrogated is under arrest, or is likely to be placed under arrest as a result of the interrogation, he shall be completely informed of all his Constitutional Rights prior to the commencement of any interrogation.
- i. A member about to be interrogated shall have the right to be represented by counsel or any other representative of his choice who shall be present at all times during such interrogation. The member shall have the right to notify said counsel or representative; and it will be furnished within a reasonable time.
- j. A member shall have the right to name witnesses to be interviewed by the investigating officers.
3. Members shall have the right to bring civil suit against any person or group of persons, including heads or members of business, social, or educational organizations for damages suffered, either pecuniary or otherwise, or for abridgment of their civil rights on account of their performance of official duties. No complaint by a civilian against a member shall result in any disciplinary action unless the complainant be duly sworn to by the complainant before an official authorized to administer oaths, provided, however, that for the purposes of this paragraph admonishment shall not be a disciplinary action.
4. No member shall be discharged, disciplined, demoted, transferred, or denied promotion or reassignment, or otherwise discriminated against in regard to his employment, or be threatened with any such treatment, by reason of his lawful exercise of his Constitutional Rights and/or the rights granted in this Memorandum.
5. No dismissal, demotion, transfer, reassignment, denial of promotion or reassignment, or other personnel action which might result in the loss of pay or benefits or which might otherwise be considered a punitive measure shall be taken against a member unless such member is notified of the action and the reason or reasons therefor prior to the effective date of such action.
6. In addition to any administrative procedures available to him regarding the filing of complaints and grievances, any member may institute an action in a civil court to obtain redress of grievances.

## INVESTMENTS

Continued from Page 1—  
the investment spectrum.

The following briefly describes Burreson's Investment Programs, area of investment and examples of clients' performances.

"Immediate Return" — Limited Partnership Syndication; a 5-year program with minimum investment \$5,000; 9% annually assured paid monthly; no tax for 5-years — then capital gains; 50% share in profits; return of principal.

"Mini" — Limited Partnership Syndication; \$1,000 investment — you pay \$45.00/mo. for 5-years maximum. Projected return at end of 5-years based on current appreciation is \$10,176.

"Land Purchase" — \$4,000-\$100,000; 20% down maximum leverage; 8.6% interest; projected appreciation is doubling your investment in 3 years.

"Oil Investment" — Refurbish 4 producing wells — \$7,500 cash investment; \$4,500 tax shelter (USA) for 1971. Project \$2250 return per year up to 25 years starting in 1973. \$495 of \$2250 return tax deductible (USA). All 5 wells in similar package in same field offered a year ago are producing.

"Presidential Plan" — \$25,000 investment or more; minimum assured — 10% compounded annually — 1 to 3 year investments.

Additional salient facts: Completing Burreson Hilton in December — \$4,000,000 project. Completing Burreson Mobile Home Park in Spring '72 — \$2,000,000 project. Beginning construction on Motel/Restaurant/Service Station—\$500,000 project. Developing an entire section (over 500 acres) in Victorville. Now own 18 hole golf course as part of Hilton Country Club. Cedar Springs Reservoir and Mojave Forks Dam (15 miles from our Hilton) providing 7,500 acres for public recreation facilities. California Aqueduct within 5 miles, opening in January, will provide enough water for 1½ million people. Billion dollar Palmdale Intercontinental Airport (35 miles) to open in 1978. \$62 million Edison Power plant east of Victorville to be completed in 1975. 14,000 more men to be added to George Air Force Base (5 miles) in next 1-2 years.

Some sample cases taken from our files:

Case No.	Months-in Program	Original Investment	Total Rec'd
1096	13	\$ 7,500	\$11,500
1124	11	10,000	18,000
1021	12	15,000	22,500
726	18	25,500	55,700
815	15	35,000	80,850

## Wives Club Happenings

By JEAN CALABRO, Pres.  
Police Officers Wives Auxiliary  
PRIZES, PRIZES GALORE — \$50.00 oil portrait; overnight for two (bridal suite) Villa Roma; dinners for two at: Blue Fox, La Bourgogne, The Sextant, Victoria Station, Ceasars, Franciscan, The Fairmont, The Hilton and Sir Francis Drake, and many more prizes for our Post New Year's Eve Dance (CENTURION NEW YEAR'S), Jan. 8th, 1972 The food committee assures us of a buffet table filled with delicious food, the Frank Costa Trio is ready to play any kind of music you want, guaranteeing us a great beat. All things considered, a fun night will be had by all those attending our CENTURION NEW YEAR'S DANCE. All proceeds will be donated to the RECREATION CENTER FOR THE HANDICAPPED. Such a good cause deserves your support!!!! Call today for your ticket: Barbara Birch, 992-4832 or Cathy Scalmanini, 897-6555.

Congratulations to the members of the 120th Police Recruit Class. In keeping with tradition our club members were hostesses for their graduation. Coffee, punch and cake were cheerfully served and all our members were delighted to meet these fine new officers and their families.

Plans are being finalized for the first annual Children's Christmas Party. Cookies, candy, presents and a visit from our own Santa Claus, Ray Carlson, promises a fun-filled day for all the kiddies of members of the Police Officers Wives' Auxiliary.

Want to join in on the fun???? Call Mary Wren, 359-2775, for further details.

### RETIREMENTS

John E. Clousen, Ptlm, Park Station, Disability Pension with 23 yrs.

John G. Kennedy, Inspector, Juvenile Bureau, Disability Pension with 23 yrs.

James P. Herlihy, Ptlm, Mission Station, Service Retirement with 25 yrs.

### RESIGNATIONS

Bruce A. Brackett, Ptlm, Southeast Station.

William J. Cross, Ptlm, City Prison.

Questions to "Investor's Corner" should be mailed care of the "Notebook" 548 7th Street, S.F., Calif. 94102.

Next month: Are Banks, Savings & Loans, Credit Unions — True investments?

## Happy New Years

S.F. Police Officers' Wives Auxiliary presents

### Centurions New Year

(Post New Year's Eve Dance)

Jan. 8th, 1972 at  
Knights of Columbus Hall  
2800 Taraval

Benefit for Recreation Center for the Handicapped

MUSIC BY THE FRANK COSTA TRIO  
BUFFET DINNER — DOOR PRIZES

Make Reservations Thru:

Gene Bywater — 871-5374

Barbara Birch — 992-4832

Pam Manuriller — 897-8578

Tickets Are \$10.00 a Couple

## S.F.P.O.A. Code-A-Phone

Dial 553-1188

24 Hours a Day

## Nominating Committee Appointed

Frank Kalafate and Tony Balzer have been appointed as the nominating committee for the upcoming Association election. According to our Constitution, the nominating committee shall receive nominations and report on the eligibility of the nominees to run for office.

Any active member of the Association who has been a member for at least one year is eligible to run. Officers and board members are elected for a one year term, so all 20 positions are up for grabs.

If you are interested in running for an office in the Association, now is your chance. Send your letter of intent to either Frank Kalafate, City Prison or Tony Balzer, Park Station. Nominations will be presented at the General Membership Meeting Tuesday, December 21st, 1971.

In case you miss out on the letter of intent, don't worry, the Association Constitution allows members to be nominated from the floor at the December meeting.



KEN CONRAGAN



LYNN CONRAGAN

# Conragan ASSOCIATES

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## PORTRAIT OF A POLICEMAN

The largest number of police officers are those in the Patrol Division. These are the men in uniform walking a "beat," or responding to a call for help in their radio-dispatched car. They are the men with whom the public is most familiar.

While there may be no such person as an "average man," in any walk of life, the facts and figures contained in response to the questionnaire with which this study is concerned do present a composite of a patrolman.

He entered the San Francisco Police Department at the age of 21, after having served his country in the armed service for a two to four-year period. His first choice of the service was the Army or Navy. His educational background included high school and two years of college.

Now, at an average age of 36, he is married and is the father of three children. If he lives in an apartment, he pays an average of \$150 monthly rent. If he is buying a home, the monthly payments amount to \$178, in addition to which he must save up to \$780 annually for taxes. If his children are of school age, the chances are that to meet living expenses his wife works; to which he also adds what he can by using off-duty time in some other type of employment.

As a husband and parent, he enjoys home life with his family, but because of the fact that much of the time his hours of duty are at night, he must forego many of the pleasures of social contact which are taken for granted by civilians. However, he maintains membership in at least one fraternal or church organization. Vacation time is a welcome relief, and he delights in loading the family into the car and getting away from the troubles of city life.

But, even when "off-duty," he must never forget that he is a police officer and be ready to perform as such should circumstance require.

If he aspires to higher rank in the Department, he will have waited 13 years before achieving the rank of Sergeant, taking his place along with 200 other men of equal rank whose average age is 45 years. Should his ability lead to a lieutenantcy, this will probably not come until he is approaching 50 years of age. Many years of service will be reflected should he become one of 15 Captains, whose average age is 55 years.

Looking forward to the day when he can retire, a police officer in San Francisco faces mandatory retirement at age 65; or, depending upon his years of service it may be at an earlier age, with the benefits of retirement based upon a formula spelled out in the City Charter of 1936. This was one year earlier than Federal Social Security was established, which has in subsequent years brought improved benefits to meet the high cost of living, and the decreasing value of the dollar. For the police officer, the early day Charter still governs his future.

The above paragraphs are taken from the recent Association survey. We feel that they aptly portray the police officer of our department.

The Association survey is a 155-page report to the officers and members of the San Francisco Police Officer's Association and the public, wherein you, the police officer, speak out with candor on the many inter-related aspects of your job, the Department, and the public you serve.

If you haven't as yet received your copy, contact your station representative or come down to the Association office, 548 7th St. and get your copy. It's fascinating reading.

And in case you are looking for an interesting Christmas gift for a friend or relative, the survey is just the thing. The survey is not just a question and answer pamphlet, it is a "searching analysis of the physical needs and psychological makeup of the Department." For just \$2.50 you can give this most interesting and enlightening book as a present.—Editor.

## WHAT DOES A DIRECTOR OF THE SFPOA DO?

He should represent the men of his unit who elected him. He should attend every meeting of the Board, and report the progress of the Association to his men. Easy isn't it? Not really.

As a rule, there are twelve Board meetings about four Special Board meetings and four General Membership meetings each year. These alone may represent at least 80 to 100 hours of attendance. Committee work is vital to any organization. There are 13 standing Committees, plus Election Committees and Ad-hoc Committees. Man-hours involved here may represent another 10 to 200 additional hours.

Just on the above information, a Director can look forward to spending at least 200 hours of his time working for the Association.

But, that's not all of it. He must distribute Association Bulletins, booklets, and other materials to his men. He must be prepared to address all of his men (all watches) on the progress and current developments towards the Association's goals. If he is clever, he will recruit men on the "other" watches to help him and give him feedback. A Director must know and help the membership with the Grievance procedure. And, if so requested, he must appear with the aggrieved member at a hearing.

Sometimes it is necessary to go out of town to conduct Association business. Sacramento is a good example, a Director must be able to get away on short notice. Once in

a while, a Director may be asked to write an article for the Notebook. This has to be done too.

If a member asks you to vote for him for Director, ask him if he is willing and able to give the time to the job that it requires.

Since February 1971, there have been more members involved in the Association work than ever before. Why? Because the President has moved us out of the Fraternal Club image, into a Recognized Powerful Police Organization. Before the Constitutional and By-Laws were changed, the Board was smaller. Only a few persons were involved in all of the problems. You know the result, not very much got done. But the President has changed all of that. He has motivated many men to get involved, especially through committee work. The President doesn't want "Yes" men. He invites those with divergent opinions to get involved by attending the meetings, or working in the committees. The point is that much is being done by many.

If you have entertained the idea of running for the Board, don't let this article turn you off. Rather — it is intended as a guide to what you will be getting involved with. If you run and win, congratulations. If you run and lose, the President will know you want to help, and you may serve on one of the many committees. Your interest, time and actions will make the Association even stronger.

—Gale W. Wright

## CHIEF'S REPLY TO KCBS RADIO

On November 3, 1971, KCBS criticized policemen for wearing uniforms while distributing campaign material. Speaking in response is Donald M. Scott, Chief of the San Francisco Police Department.

In this instance, the ballot measures, if passed, would provide for more efficient administration of the department and also enable our men to seek improved working conditions through negotiation with the Board of Supervisors, the elected representatives of the people of San Francisco, rather than by the costly and cumbersome process of Charter change.

I respectfully wish to call to the attention of the KCBS editorial staff that this police decision to allow our off-duty officers to wear their uniforms for such a purpose was not arrived at lightly. The matter was thoroughly researched to be sure we were on good legal grounds, and it was thoroughly discussed by administrative staff and representatives of the Police Officers Association.

We feel that not only did our men have the legal right to wear their uniforms, but that in doing so they were serving the best interests of the public by working for improvements which would ultimately provide a higher quality of service

to this public. Additionally, these men would be serving a crime prevention function while they were on the streets in uniform.

We reject KCBS's conjecture that such wearing of the uniforms creates hostility and suspicion and is therefore counter-productive. On the contrary, our men report that they were received quite cordially and that people were actually very pleased to see more uniformed men on the street.

Inquiries were made as to whether the men were off duty and if they were allowed to campaign in uniform, but no complaints, as such, were received. In at least two recorded instances, our men handled police incidents that would normally have required the response of a radio patrol unit. There were undoubtedly many other services rendered by these men which are not a matter of record.

Personally I am only concerned with whether or not our men looked sharp and presented their case with poise and dignity and pride. I am sure they did.

The only fault I have to find is with those of us who through apathy or timidity failed to join those dedicated police officers who wore their uniforms proudly in the pursuance of a just cause.

## SKYLAWN OFFERS SPECIAL PROGRAM

Most of us would rather not think about it, but as police officers, we are considerably more likely to be killed in the line-of-duty than a plumber, an office clerk or a stockbroker.

This unpleasant possibility is one that each officer, his wife and his family must accept and prepare themselves for, in adjusting to the unique demands of his profession.

Funeral and burial arrangements are, for obvious reasons, one of the most neglected considerations of the average 'police family.'

But the results of this neglect can be an untimely emotional and financial hardship for the policeman's family should misfortune befall him — on or off the job.

Frequently, the lack of proper preparation in this area will necessitate emergency arrangements made under extreme emotional pressure by unprepared survivors. For example, a grieving widow may find herself insisting upon a spot in an area she really can't afford.

Had she and her husband selected the lot together, they might well have been content with a more modest one. Also, it would have been at least partially paid for at the time of need.

For these reasons, it is wise for an officer and his family to investigate the advantages of pre-need planning in much the same way as he would treat life or health insurance. No one really expects or wants to redeem these purchases but it's good to know they've been taken care of — just in case.

A few memorial cemeteries main-

tain special programs for people in hazardous service organizations such as policemen, firemen and military personnel.

Skylawn Memorial Park in San Mateo is one of these.

Skylawn has always had a policy of providing free burial space plus all commodities to peace officers and firemen who lose their lives in the line of duty.

S.F.P.O.A.'s Insurance Committee has screened and approved Skylawn to administer pre-need cemetery plot purchases by the membership. Greatly reduced prices and special terms for members only are available for pre-need plots in the park's Garden of Brotherhood.

All inquiries by members regarding the purchasing of plots or other information will be handled by the Association Office at 861-5060. Former police officer, Al Jensen, will act as the Skylawn representative to answer member's questions and provide information as requested.

To reach Skylawn, take Highway 280 south to San Mateo. Take the Bunker Hill off-ramp and proceed west on Highway 92 toward Half Moon Bay. Look for the entrance sign near the top of the hill.

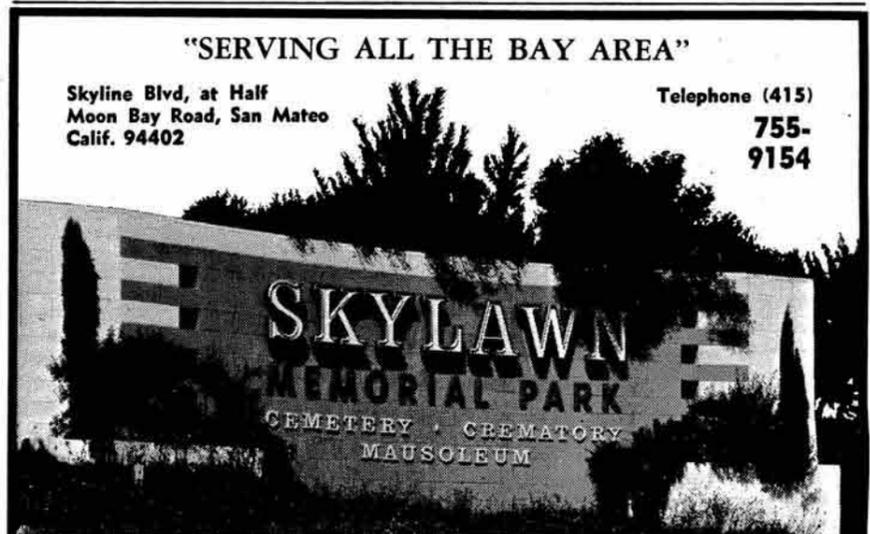
Skylawn guarantees endowment care for all plots, niches and crypts. In addition to lawn space for interment, the park has two mausoleums and has recently completed plans for a major expansion of its mausoleum facilities.

The management has always maintained a non-sectarian policy and all religious groups are well represented there.

**"SERVING ALL THE BAY AREA"**

Skyline Blvd, at Half Moon Bay Road, San Mateo  
Calif. 94402

Telephone (415)  
**755-9154**



**SKYLAWN**  
MEMORIAL PARK  
CEMETERY - CREMATORY  
MAUSOLEUM

For information concerning the special interment program for police officers and their families, phone 861-5060.



## On Routine Patrol

By S.G. Yasnitsky

Joe Borg and Jerome Senkir of the Northern checked out a man at a gas station on Ellis one evening. This suspect was thought to have been the one who had cashed a bum check there before. Well, this time he had 10 sets of credit cards, all with different names, none his own. In desperate straits, the suspect tried to bribe his way out, only to get another felony charged against him.

A true story, a couple of years old, about one of our Loyal Mounted, has him watching for auto boosters, hiding in the bushes behind Fleishhacker Zoo. To be inconspicuous, our cavalryman put on his civilian overcoat over the uniform, boots with spurs, and all. The badies inevitably struck and, having made a score, started for their getaway car. Our hero dashed out of his hiding place, but his spurs got caught in the long overcoat and tripped the poor guy who sprawled all over Zoo Drive. Desperate, but valiant to the end, with duty above all, our mounty got back on his feet by ripping his coat to free the entangled spurs, and continued pursuit. He got his crooks, too.

Another dashing cavalry tale has our Loyal Mounties leaving their regular drill, riding back to their beats through Golden Gate Park when four of them got a hold-up-in-progress call close by. A pharmacy at Balboa and Sixth Avenue was being held up. Our valiant horsemen split into two pairs and galloped down Sixth and Seventh avenues toward the crime. Hi-ho, Silver! Away! The robbers — one armed with a 38 Colt, the other with a knife — got themselves locked in at the drug store, grabbed hostages, but then decided to break out of the surrounded place. Shots fired by Capt. Gus Brunneman of Crime Prevention and Joe Gordon of the Richmond failed to make the crooks surrender. Instead they went out the back way where Inge Underdal of Richmond 11 grabbed the man with the knife, and Mountie Al Benner caught the gunman who was still trying to get away with a bagful of money and drugs. Al's faithful horse named Fast Eddy from Oakland (poor horse) stood patiently on the street till its master got through with his human-folk business. This capture solved many holdups, I am told by the Robbery Detail.

Joe Allegro and Paul Bertsch of Central 1 were just in time to prevent injury or something worse when they grabbed a violent character in a yellow shirt at Powell and Geary, who was slashing at passersbys with a long knife. This unsociable man slashed his white-handled bowie at our men, who had to wrestle him down to disarm him. Joe and Paul learned that his strange behavior started inside a bar on Powell where the knifer had entered and thrown a bar stool at a juke box. (I don't know what music was being played at that time.) He left by trying to break down the swinging doors, and ran into the middle of Powell, where he drew his knife and started slashing at pedestrians until our men arrived. They cut short his cutting career by taking away two knives and putting him in custody.

Sam Hamilton and Bill Marweg of Burglary Detail were enjoying one of their gourmet brownbag lunches in their radio car at 19th and Harrison, when a former client whom they'd once sent to prison for burglary appeared around the corner, pushing a shopping cart loaded

to the brim and covered with a blanket. Stopping in midbite, our detectives stared at the gentleman who pretended not to see them. He changed his course, crossed the street, but couldn't lift the shopping cart onto the curb. Now, stealing shopping carts is bad enough without overloading them. Yet, the crook, failing to get the cart onto the opposite sidewalk, gave up, and walked away, leaving it right there in the gutter. "Aha, an abandoned vehicle in the street," said our men and accused the departing offender with this misdemeanor. "They're just some groceries I bought from a guy for ten bucks, because I was hungry," explained the crook. But the cart contained a stereo set, a TV, and other similar goodies, all quite inedible, all proving to have been stolen in a burglary nearby that very morn. Sam and Bill's client is back again on his way to becoming a guest of the State.

Persistent odd humor landed an oddball at the Hall of Justice several times in one day when this gay caballero kept wearing a t-shirt stenciled "COUNTY JAIL" on the back. The last time he was brought in by the police under the impression that he was an escapee, he was advised not to wear the inscribed garment. But defiantly he minced away down Sixth Street once again, the provocative t-shirt still on. There is a lesson here somewhere; but this guy sure didn't learn it.

Jay Rogovoy and Ward Holmes of Ingleside 11 were interviewing a burglary victim and a witness on the sidewalk on Laidley one recent morning when Jay saw three people handing stereo sets and a TV over a fence a hundred yards away. Our Ingleside detectives jumped into their car which fortunately was pointed in the right direction, and caught one of the burglars, a 15-year-old girl, who dropped the TV as she ran. Then with the help of Mike Brush of the Crime Lab who was johnny-on-the-spot, they found the other two hiding up a tree in a lot nearby. Their loot had also been dropped along the way, turntable, tape recorder, everything. The little girl, who claimed she'd never done anything like this before, had her finger-tips wrapped with masking tape; but she wouldn't say why. Maybe she didn't want to get the TV set dirty . . .

Bob McAllister and Jim Pera of Mission Beat 7 approached a group of people who were having an altercation at 24th and South Van Ness past midnight. One arrogant drunk blocked their way and wouldn't step aside, asking them the time of day and otherwise trying to delay their passage, yelling something in Spanish to his friends. He was finally arrested for interfering, and handcuffed. Then his friends came to his rescue. One guy lowered his head and rammed Pera in the stomach, knocking Jim through a plate glass window of a coffee shop, following him to the ground on the broken glass, and continuing to struggle with the officer, Sgt. Lou Werle responded and tried to keep the handcuffed man from being taken away by his friends while Pera and MsAllister were wrestling the human ram; but his efforts were in vain. A girl-friend joined the scuffle, beat Bob with her purse, and fled with the original disturber, still cuffed, in her car, dropping her purse with her pictures and ID cards behind. Jack Rajewski of General Work Detail is now looking for the fugitives who are still at large with our man's handcuffs.

## Financial Statement for Proposition E

September 8, 1971 to November 5, 1971 Expenditures

Bacarri & Associates Salaries for Publicity releases and Letters of Endorsements, & Steño.

Chandler Tinkham  
Rodney Brewster  
Morrison Stewart  
Cathy Bacarri  
Yvonne Jeong .....\$ 5,000.00

Radio Ads Vote Yes on E  
KFRC 12 Broadcasts ..... 518.00  
KNEW 16 Broadcasts ..... 406.40  
KBRG 18 Broadcasts ..... 252.00  
KABL 14 Broadcasts ..... 840.00  
KFOG 16 Broadcasts ..... 316.00  
KGO 18 Broadcasts ..... 504.00  
NBC 18 Broadcasts ..... 510.00  
K-101 10 Broadcasts ..... 300.00  
KSFO 20 Broadcasts ..... 630.00  
KDIA 18 Broadcasts ..... 312.00  
Scott Beach announcer fee .... 74.24  
Recording Studio Fee ..... 86.93  
KKHI 12 Broadcasts ..... 240.00

Cost of Endorsement Folder  
50,000 Copies  
Pacific Lithograph Co. —  
Printing ..... 2,843.23  
Halle Cordis Typography ..... 209.00  
A. P. Anderson—Graphic Artist ..... 285.91  
Kelly Girl—Clerical Help ..... 1,097.27  
Committee Expense — Use of  
autos, gasoline, parking, etc. .... 600.00  
Pacific Lithograph — Printing of  
Stationery ..... 1,403.15  
21,000 Proposition E Letterheads  
6,000 2nd Sheets  
11,000 Envelopes

U.S. Post Office—Stamps ..... 499.32  
Pacific Telephone — Telephone  
Bill ..... 248.86  
Copy Copia—Printing of Letters  
of Endorsements ..... 107.25  
Harvey Miles—Mailing & Post-  
age of Letter to members of  
SFPOA on E ..... 182.66  
Guaranty Typewriter Co.—Rental  
of Typewriters ..... 249.06  
Smith/Corona/Marchant — Copy  
Paper 5000 Sheets ..... 170.47  
Office Expenses—Keys, Sponge,  
Furniture Cartage, Stencils,  
etc. .... 137.24

San Francisco Examiner — 200  
Copies of Proposition E ..... 42.20  
Walter Cribbins Co. — Proposi-  
tion E Badges ..... 2.53  
Mountain Springs Water Co. —  
Coffee Machine, coffee, water,  
cups ..... 115.02

Refreshments at Campaign  
Headquarters ..... 27.36  
Victory Dinner Franciscan Res-  
taurant ..... 100.00

Miscellaneous Refreshment Ex-  
penses at Speaking engage-  
ments & Vol. Help ..... 50.00  
Delivery of Endorsement Fold-  
ers — Crowley's PAL Football  
Team ..... 60.00

Miscellaneous Expenses, Phone  
calls from phone booths, park-  
ing meters, etc. .... 10.04  
Proposition E Political Group  
Endorsements

Bill Bigarani Dinner ..... 150.00  
Veterans' Political Council..... 200.00  
Latin American Veteran Political  
Council ..... 75.00  
Bishop Miles' Community Po-  
litical Fund ..... 50.00  
Citizens for Good Government  
Noah Griffin Dinner ..... 18.00  
League of Woman Voters  
Handbook ..... 1.00  
Chamber of Commerce Ad-  
dress Book ..... 1.00

TOTAL .....\$18,975.14

Income  
San Francisco Police Officers'  
Association .....\$15,000.00  
Yellow Cab Co., 695 - 8th St.,  
S.F. .... 50.00  
Swartz Theaters, 3010 Geary  
St. .... 25.00  
Edward Heavy, 68 Post St.,  
S.F. .... 40.00  
Al Graf, 859 Bryant St., S.F. .... 50.00  
Mildred Duckson, 131 Cerrito  
Ave. No. 1, Redwood City ..... 10.00

TOTAL .....\$15,175.00

Money Borrowed and Still Owed  
Richard Miller .....\$ 5,000.00  
Tom Carey ..... 289.90

Bank Balance December 3, 1971  
Proposition E Account .....\$ 1,486.45  
Service Charges  
\$1.48 \$1.83

## Proposition "J" Campaign Expenditures

The following is a breakdown of the combined expenditures of the POLICE-FIRE CAMPAIGN for Proposition "J"—November 2, 1971 election held in the & County of San Francisco.

CONTRIBUTIONS:  
San Francisco Fire Fighters  
Local 798 (City Employees).....\$32,500.00  
San Francisco Police Officers  
Assoc. (City Employees) ..... 32,500.00

TOTAL CONTRIBUTIONS .....\$65,000.00

EXPENDITURES:  
Ad Fried & Co.—Public Rela-  
tions, Newspapers, TV .....\$46,271.18  
US Post Office — Mailing Ex-  
pense ..... 6,987.36  
Dennis Baker — TV Campaign  
Movie ..... 2,500.00  
Kathy Travis — Salary & Pay-  
roll Expense (Secretary) ..... 734.00  
Fire Committee Expenses for  
Entire Campaign ..... 1,673.45  
Police Committee Expenses for  
entire campaign ..... 1,789.13  
Administrative Office Expenses  
SF Police Officers Assoc. —  
Reimbursement ..... 30.00  
La Fe Sandwiches — Candidates  
Night Expense ..... 225.00  
Irish - Israel - Italian Society —  
Luncheon ..... 65.00  
Local 10 & 34 ILWU — Strike  
Fund Cont. .... 50.00  
Cash Fund — Prizes Candidates  
Night ..... 50.00  
Registrar of Voters — Precinct  
Lists ..... 42.20  
Clerk, Municipal Court — Traf-  
fic Citations ..... 42.00  
The Black Leadership Forum—  
Mailing Expense ..... 200.00  
American Legion Post No. 97—  
Rent Candidates Night ..... 155.00  
John Slattery—Paint Expense... 3.99  
Hikes Liquors—Liquor for Can-  
didates Night ..... 94.15  
Registrar of Voters — Precinct  
Lists ..... 50.64  
Bergman Banner Co. — Prop. J  
Banners ..... 84.40  
John Montobbio—Beer for Candi-  
dates Night ..... 105.00  
Registrar of Voters — Precinct  
Lists ..... 34.82  
Proposition "N" — Campaign  
Donation ..... 1,000.00  
James Ferguson—Sign Material  
Expense ..... 8.26  
McDougall Press — Printing  
Expense ..... 40.51  
Registrar of Voters — Precinct  
Lists ..... 52.75  
James Jean—Sign Material Ex-  
pense ..... 20.00  
Mr. Dennis Gustafson — Uni-  
form Rental (Parade) ..... 12.60  
Mr. Dennis Gustafson — Uni-  
form Rental (Parade) ..... 27.00  
Cash Expense — Paint Ex-  
pense ..... 29.85  
Pischoff Sign Co. — Sign Ex-  
pense ..... 109.02  
Frank Machi — Uniform Rental  
(Parade) ..... 12.60  
Michael Flynn — Plane Sign  
Towing ..... 97.50  
Eugene Ivanovsky — Reimburse  
for Stolen Sound Equipment... 231.35  
Holiday Liquors — Campaign  
Party Expense ..... 110.80  
John's Grocery — Catering for  
Campaign Party ..... 339.60  
Jon Gilmour Flowers—Flowers  
for Prop. J Girl ..... 13.19  
Don's U-Haul — Truck Rental  
10.77

TOTAL CONTRIBUTIONS .....\$65,000.00  
TOTAL EXPENDITURES .....\$64,798.75

BALANCE — Check Book .....\$ 201.25  
POLICE-FIRE CAMPAIGN  
FUND

Respectfully,  
Charles H. Krieger,  
Fire Treasurer  
Joe W. Patterson  
Police Treasurer

**SID NEUMAN UNIFORMS**  
Jack L. Aho—Owner  
Expert Fitting on Uniforms  
is our Specialty  
Fast Service at Reasonable Prices  
Complete Line of Off-Duty  
Leather & Accessories  
Open Mon. thru Fri. 'til 5:30  
1104 Harrison 431-9140

## Minutes Board of Directors Tuesday, 16 Nov., 1971

Pledge of Allegiance and Roll Call. Those present:

Pres. D'Arcy, Sec'y Dempsey, Treas. Patterson, Hq. Crowley, Hq. Ribera, Bur. Insp. Ruggiero, Bur. Insp. Clark, Co. K Derenale, Co. K Wright, Co. A Philpot, Co. B Kwartz, Co. C Robinson, Co. D O'Donnell, Co. E Frescura, Co. F Toomey, Co. G Roberts, Co. H Tovani, Co. I Calabro, CPHC Garry and Retired Barling.

PLEDGE OF ALLEGIANCE and ROLL CALL. Quorum present.

Minutes of the Board of Directors meeting of 19 October 1971 were distributed by the Secretary of the Board. M/Patterson, S/O'Donnell that the minutes be accepted. PASSED.

**TREASURER'S REPORT:** Bro. Patterson presented bills ending 31 October and bills ending 30 November to date. Some discussion on a more minute breakdown of the bills was raised. M/Dempsey, S/Ruggiero that approval of payment of the bills be tabled. FAILED.

M/Ribera, S/Clark that we accept the Report only. PASSED.

Amend/O'Donnell, S/Crowley that this report of the bills and the bills for September (which did not make the Notebook) be given to the Board (and published in the Notebook). PASSED.

**SPECIAL ORDER OF BUSINESS:** The Bureau and Hdqtrs. seem to have a mutual grievance. Bro. Ribera, chairman of the Grievance Committee, stated he was working on a complaint from Bro. Chris Sullivan in that if a master list for Full Inspector was created under Prop. E, he and others would be moved farther back from becoming Full Inspectors, than if there had been no Police Reorganization.

Many Board members and members of both Hdqtrs. and the Bureau aired their thoughts on the subject.

M/Ruggiero, S/Dempsey that a committee be formed to study the problem of such a list and report back to the Board. PASSED.

Committee: 3 Hdqtrs.—Simon, McKay, Fobbs, Williams (alt.); 3 Bur.—O'Shea, Sullivan, Marweg; 5 Patrol—Kafate, Krutt and three open; 3 Board—Tovani, Calabro and one open.

**ATTORNEY:** Atty. Biernie stated that because of Bro. Ron Vernali's protest of a Civil Svc. Examination question, we now had the opportunity to attack the system of denying protests while the Comm. is at the same time adopting an eligibility list. The Comm. did admit that there were two answers to one question, but denied the protest. The Civil Service Assn. and Local 400 are also interested in this type of case. Monetary support of other civil service employee groups will be sought to help defray any expenses involved.

M/Dempsey, S/Patterson that we concur and pursue it. PASSED.

**WELFARE OFFICER:** Bro. Bigarani gave the Board a quick rundown of cases. When he was asked about Jack Young's widow's check, he stated he has not been approached on the matter.

**JUNE '72 BALLOT:** Pres. D'Arcy, "Are we going with a retirement amendment in June like the Firefighters 'P' this last election?"

Bro. Wright suggested we do plan to go with a small package like "P" as we should stay abreast, and the cost is very small.

Pres. D'Arcy stated the Legislative Committee will look into this Retirement matter.

**CONSTITUTION AND BY-LAWS CHANGES:** M/Tovani S/Wright that a committee be formed to look into making Const. & By-Laws changes/recommendations. PASSED. Pres. D'Arcy named Mike Hebel, Frank Kalafate and Al Boyd to this committee. The Board

## PAL Soccer Season

The San Francisco Police Athletic League Soccer season will get underway on January 8, 1972.

Any adult interested in coaching or entering a team in the P.A.L. soccer competitions is urged to contact the P.A.L. Headquarters by phone (567-3215) for additional information prior to November 12th.

Boys from 7 years through 17 years of age who are interested in playing soccer, but are not attached to a team are also urged to contact the P.A.L. Headquarters.

GABE HARP

P.A.L. Soccer Commissioner

will have a Special Meeting the first of December and then make recommendations to the full membership in two weeks (Dec. 21, '71).

**NOMINATIONS COMMITTEE:** Pres. D'Arcy named Tony Balzer and Frank Kalafate to accept names of candidates for SFPOA office.

**ELECTION EXPENSES:** M/Clark S/Wright that the expenses of both Prop. "E" and "J" be printed and given to the membership. PASSED. Bro. Tovani suggested that all expenses of the SFPOA be published and presented to the membership personally.

**I.C.P.A.:** M/O'Donnell S/Garry that we send two men to the Winter I.C.P.A. Conference Dec. 2-6, 1971. PASSED.

**HARBOR POLICE:** Officer Robert Doonan requesting the SFPOA support the Harbor Police in their request for a pay raise. The maximum they seek is 5% less than we make. PASSED. M/Crowley S/Toomey that we concur. PASSED.

**WAGE FREEZE:** M/Patterson S/Ribera that we send three men from the Labor Relation Committee to attend a one day conference on Phase II of the President's Economic Wage and Price Freeze Policy. PASSED.

**PLAQUE PRESENTATION:** M/Wright S/Ribera that we purchase a plaque and present to Mr. Al Baccari for his unselfish work in the promotion and success of Proposition "E". PASSED.

**PUBLICATIONS COMMITTEE:** Bro. Hemby gave a report on the Notebook as to what it costs to produce it, his time involved, the success of advertising and a number of projects he has chaired. Consequently, he determined that a part-time secretary be hired and paid for from the Notebook Funds. M/O'Donnell S/Toomey that we concur and allow the hiring of a Secretary for the Notebook. PASSED.

**OLYMPIC COMMITTEE:** Bro. Joe Mollo reported that during the Olympics, a film was made which was professionally done. He feels that it can be commercially sold, with the profits coming to the SFPOA.

M/Wright S/Garry that we make the Olympic Committee a Permanent Committee of the Association. PASSED. M/Clark S/Tovani that we give \$1500, to the Olympic Committee to get the film from the processors (film developers) and to promote the film. PASSED.

Amend/Calabro S/Roberts that this appropriation be subject to ratification of the December membership. Mollo explained that if we waited until then, we may lose rights to the film. Amendment DEFEATED.

**POWS:** M/Calabro S/Garry that we buy five (5) tickets to the POWs Centennial New Years party. PASSED.

**CERTIFICATE OF MERIT—M/Wright S/Garry** that we, the SFPOA, buy some parchment like Certificates of Merit to be presented to those persons who perform a service for us. PASSED.

**MEMORANDUM OF UNDERSTANDING:** M/Ribera S/Dempsey that Sec. 20 Subsection 3, on P. 23, of the Memorandum be eliminated. This deals with no promotional credits for Like-Work-Like-Pay positions. We do earn this now. DEFEATED.

President D'Arcy stated that the Police Commission signed the paper on 10 November. Now it goes to Board of Supervisors Legislative and Personnel Com. There will be Public hearings on its provisions and then the Board will sign it.

**OFFICE SECRETARY—M/Calabro S/Patterson** that we again concur that we hire and pay Mrs. Ethel George to be the Office Secretary. PASSED.

Meeting Adjourned.

Submitted,  
GALE W. WRIGHT,  
Executive Sect.

## TESTIMONIAL

Honoring  
LIEUTENANTS  
HOWARD ARATA  
LOUIS FONTANA  
WILLIAM KELLY  
& SGT.  
ANDREW SEKARA

THURSDAY, 16 DEC. 1971

## MARCONI'S

122 BATTERY

No Host Cocktails 6:30 - 8:00

Dinner 8:00 p.m.

PRIME RIB — \$8.50

Inc. Wine, Tip & Gift

FOR TICKETS: A—Bill Wilson, B—Sam Moore, C—Bob Pursley, D—Joe Hession, E—Stan Damas, F—Bob Landucci, G—Al Perry, H—Dan Tinney, I—Henry Lasher, K—John Fay. Co-Chairmen: Nick Marota, Felix Buckley, William Kwartz, Sam Moore, Geo. Holmberg.  
Ticket Sales Close 9 Dec. '71

## Treasurer's Report

1 Nov. 1971 through 30 Nov. 1971  
Active 1764 Members—Retired 262  
Total 2026

### INCOME:

Dues (Oct. & Nov.)	\$ 16,317.95
Notebook	475.80
Gifts	910.00
Prop. J	186.98
Legislative Comm. Refund	86.40
	<hr/>
	\$ 17,977.13

### EXPENSES:

Salary (Ethel George)	\$ 420.00
Utilities	174.07
Office Expense	146.62
Administration Expense	300.00
Notebook (Inc. Salary Kathy Travis)	1,366.83
Board of Directors (Oct.)	56.00
Grievance Committee	63.47
Labor Relations	270.30
Public Relations	65.00
Rent	250.00
Welfare & Retirement	450.00
Audit	300.00
Blood Bank	10.08
Meeting (Gen. Mem. Sept.)	83.90
Pay/Roll Check-off Insurance (Work. Comp.)	55.00
Petty Cash	197.02
Miscellaneous (Imp. Checks)	4.82
Furn. & Fix. (Drapes)	161.41
Legislative	310.47
Dom's Reproduction	1,000.00
Proposition E	3,000.00
Proposition J	2,500.00
	<hr/>
	\$ 11,237.97

Accrued P/R Tax 108.65

UCB Commercial Account	\$ 11,129.32
UCB Legislative Account	8,246.83
UCB Emergency Account	1,074.51
Bank of America	675.73
S.F. Police Credit Union	146.27
	<hr/>
	\$ 20,282.66

Bal. as of 30 Nov. 1971 \$ 10,861.93

### COMMERCIAL ACCOUNT:

31 Oct. 1971	\$ 1,969.45
Deposits	17,406.70
	<hr/>
	\$ 19,376.15
Less Expenses	11,129.32
	<hr/>
	\$ 8,246.83

### LEGISLATIVE ACCOUNT:

31 Oct. 1971	\$ 725.21
35% Dues	2,849.30
	<hr/>
	\$ 3,574.51
Trans. to Com. Acct.	2,500.00
	<hr/>
	1,074.51

### EMERGENCY ACCOUNT:

31 Oct. 1971	\$ 454.60
15% Dues	1,221.13
	<hr/>
	\$ 1,675.73
Trans. to Com. Acct.	1,000.00
	<hr/>
	\$ 675.73

## LRC "MEMORANDUM"

Continued from Page 2—

Memorandum to the entire membership. The Labor Relations Committee strictly complied with the Constitution and By-Laws of the Association by acting as the bargaining agent for the Association and reporting directly to the Board of Directors. Does Secretary Dempsey believe that the Association's Constitution and By-Laws should be followed?

Whereas: Secretary Thomas Dempsey has implied that the Labor Relations Committee has not acted honestly. The Labor Relations Committee spent over nine months acting honestly. The Labor Relations Committee spent over nine months developing the Memorandum; the Labor Relations Committee and the Police Commission met and conferred for more than seven months on the Memorandum; the Labor Relations developed seven separate drafts of the Memorandum before it was finally signed. Can Secretary Thomas Dempsey say that he has put this much time and effort into Association matters this year?

Whereas: Secretary Thomas Dempsey stated that the Memorandum of Understanding may or may not be beneficial. Secretary Dempsey has had a copy of the Memorandum for some time. Surely, if he read this document, he would know whether it is beneficial or not.

Therefore: Since Secretary Thom-

## Treasurer's Report

1 Sept. 1971 through 30 Sept. 1971  
Active 1707 Members—Retired 262  
Total 1969

### INCOME:

Dues	\$ 8,755.80
Notebook	110.00
Insurance Trust Fund	68.40
Firefighters-Prop. J	12,500.00
	<hr/>
	\$ 21,434.20

### EXPENSES:

Utilities	\$ 150.95
Office Expense	62.71
Administrative Expense	325.42
Notebook	973.69
Board of Directors	109.97
Legislative	96.00
C.A.P.A. Meeting	172.00
Allesandra Baccari	1,611.21
Dom's Reproductions	532.51
Labor Relations	29.60
Rent	250.00
Welfare & Retirement	250.00
Legal Expense	512.25
Donations & Awards	350.00
Annual Dues (I.C.P.A.)	254.25
Meeting (General Member.)	34.00
Pay/Roll Check-off	51.51
Insurance Trust Fund	68.40

### MISCELLANEOUS:

1) Catering J. Young's Funeral	482.50
2) Association Banner	122.91
Endorsement Dinners	700.00
Proposition J	10,770.00
Furniture & Fixtures	156.98

\$ 18,066.86

UCB Commercial Account	\$ 5,885.33
UCB Legislative Account	4,282.46
UCB Emergency Account	82.96
Bank of America	146.27
S.F. Police Credit Union	718.59

Bal. as of 30 Sept. 1971 \$ 11,115.61

### COMMERCIAL ACCOUNT:

31 Aug. 1971	\$ 6,038.99
Deposits	17,913.20
	<hr/>
	\$ 23,952.19
Less Expenses	18,066.86
	<hr/>
	\$ 5,885.33

### LEGISLATIVE ACCOUNT:

31 Aug. 1971	\$ 21,228.36
35% Dues	3,054.10
	<hr/>
	\$ 24,282.46
Prop. J (Ad Fried)	15,000.00
	<hr/>
	\$ 9,282.46

### EMERGENCY ACCOUNT:

31 Aug. 1971	\$ 19,774.06
15% Dues	1,308.90
	<hr/>
	\$ 21,082.96
Firefighters	9,000.00
	<hr/>
	\$ 30,082.96

Trans. to Com. Acct. 10,000.00

Check to Ad Fried 10,000.00

Prop. E (Baccari) 10,082.96

Trans. to Prop. E 5,000.00

Checking Acct. 5,000.00

\$ 82.96

as Dempsey has blatantly attacked

the honesty and integrity of the

Labor Relations Committee, this

Committee recommends:

2) That Secretary Thomas Dempsey attend the meetings of the Board of Directors so that he may fully inform himself of Association matters.

2) That Secretary Thomas Dempsey spend as much time on Association matters as did the individual members of the Labor Relations Committee. After all, the Association pays Secretary Dempsey \$100.00 a month and the members of the Labor Relations Committee receive no compensation.

3) That Secretary Thomas Dempsey read the Association's Constitution and By-Laws.

4) That Secretary Thomas Dempsey read the Memorandum and report whether it is beneficial or not.

Labor Relations Committee

Mike Hebel - Jerry D'Arcy -

Jerry Crowley - Don Derenale

# BOARD OF DIRECTORS MEETING

8 December 1971, 10 A.M.

Pledge of Alligence  
Roll Call: Present—D'Arcy, Dempsey, Patterson, Crowley, Ruggiero, Wright, Kwartz, Robinson, O'Donnell, Frescura, Roberts, Tovani, Calabro, Garry and Barling.

Absent—Clark, Derenale, Philpott, Toomey; Vacation—Ribera.

President D'Arcy had Mike Hebel present the Constitution and By-Laws changes to the Board. Some were by his Committee, which consisted of Mike Hebel, Al Boyd and Frank Kalafate. Mike also presented some of the changes presented by Bro. William Hemby. Bro. Lou Calabro had also presented the changes he believed needed changing or updating.

Each Article and/or subsection as reproduced below is the final result of much discussion. All motions and seconds and amendments to the motions were made on the basis of recommending these changes to the General Membership at the quarterly meeting on 21 December 1971 at the Boat House.

NOTE: DELETIONS ARE SHOWN (( )); ADDITIONS ARE UNDERLINED.

Both of the following are to be submitted in order to allow the membership a choice as to whether they want to endorse in elections, and if so, how do they want to exercise their vote.

Article II, Section 6 (New Section added). This Association severally as an individual or collectively as a group shall not sponsor or endorse any candidate seeking election to a public office in the federal, state, or municipal government. Nor shall this Association severally as an individual or collectively as a group sponsor or endorse federal, state or municipal propositions unless such proposition effects the welfare of this Association. If such ballot proposition effects the welfare of this Association, the Board of Directors may vote to sponsor or endorse it.

(Added Jan. 31, 1972)

OR—

Article IV, Section 6b

No candidate seeking election to a public office of the federal, State or municipal government shall be sponsored or endorsed by this Association severally as an individual or collectively as a group, unless that candidate first presents himself to the Board of Directors as seated at that time, with subsequent approval as provided in the Election process, Article V, Section 5 of the Constitution.

(Added Jan. 31, 1972)

(Amended)

Article IV, Section 4f

(The Treasurer shall) Maintain the financial records of this Association in a manner prescribed by the Board of Directors. Said records may, upon request, be examined by any member of this Association during normal business hours.

(Amended Jan. 31, 1972)

Article IV, Section 5e

((An Executive Secretary shall be selected by the members of the Board from amongst its members for a term of one year. He)) The Secretary of the Association shall keep a true and accurate account of all meetings of the Board and of their actions, ((, and upon authorization by the Board he shall cause to be published in the official publication of this Association, actions of the Board on matters submitted to it.)) He shall cause to be conspicuously posted three (3) days prior to each regular meeting of the Board the agenda of that meeting. He shall distribute same to all members of the Board of Directors who shall also conspicuously post this agenda three (3) days prior to each regular meeting.

(Amended Jan. 31, 1972)

Article IV, Section 6d

Appoint a Publications Committee of not less than three (3) members one of who shall be the editor of the official publication of the Association. The editor of the official publication shall serve at the pleasure of the Board of Directors and may be removed by a majority vote of said Board. The editor of the official publication may attend the meeting of the Board of Directors. ((When invited by said Board.))

(Amended Jan. 31, 1972)

Article IV, Section 6i

Each director, other than the Association officers, may appoint shift or watch stewards who shall assist in resolving grievances and in facilitating the flow of Association information.

(Added Jan. 31, 1972)

Article V, Section 5d

In the event of a tie for any office or seat on the Board of Directors, the General Election Committee shall immediately hold a run off election in accordance with Article V, Section 5a and 5b of this Constitution, or a method agreeable to the tied candidates.

(Added Jan. 31, 1972)

Article VI, Section 5

In any case where a recall election of a member of the Board of Directors of this Association is demanded by a petition signed by twenty-five (25)% of the total members that he represents as a director, or in the case of an officer of this association by three hundred (300) members and submitted to the Secretary or President, the Board of Directors shall immediately thereafter designate the date for such recall election. That date shall not exceed sixty (60) days after the petition has been submitted to the Secretary ((.)) or President. The Board shall submit the charges contained therein, to the membership for a vote in accordance with Article V, Section 5 of this Constitution. If a simple majority of the membership voting thereon shall vote for such removal, the Board of Directors shall declare that office vacant.

(Amended Jan. 31, 1972)

Article VI, Section 9

Rescission: Whenever a petition, signed by two hundred and fifty (250) members, calling for a rescission is submitted in writing to the Secretary or President, such proposition shall immediately be submitted to a vote of the entire membership by mailed ballot in accordance with Article V, Section 5 of this Constitution. Prior to the mailing of said ballots, such petition for rescission shall be published in the official publication of this Association. Such rescission petition must be presented within thirty (30) days of the act which is the basis for such a petition. Rescission is defined as the procedure of submitting measures considered at a quarterly or special membership meeting to a vote of the entire membership. A majority vote of those voting shall cause the prior act(s) to be approved or rescinded.

(Added Jan. 31, 1972)

BY-LAWS—

Article II, Section 1k

((Police Officers' Research Association of California (PORAC) )) California Alliance of Police Associations (CAPA).

(Amended Jan. 31, 1972)

Article II, Section 6

c. Shall advise and assist members, in conjunction with the Director of that station or unit, in resolving their grievances.

d. Shall report to the Board of Directors of this Association when called upon to do so and give full account of their activities.

e. Shall prepare a grievance form and shall see said form is available to all members through their representatives and stewards.

(Added Jan. 31, 1972)

Article II, Section 11d

If so directed by the Board, shall not sign a Memorandum of Understanding until it is first approved by said Board.

(Added Jan. 31, 1972)

Article II, Section 12

((Peace Officer's Research Association of California (PORAC) )) California Alliance of Police Associations (CAPA).

a. The ((PORAC)) CAPA Committee shall consist of at least ((five) (5) ) four (4) members appointed annually by the President.

b. Shall represent this Association at all ((PORAC)) CAPA meetings.

c. Shall report to the Board of Directors of this Association when called upon to do so concerning the programs being pursued by ((PORAC)) CAPA.

(Amended Jan. 31, 1972)

Article III, delete in its entirety and substitute

1. Complaints or grievances of any nature whatsoever shall be filed in accordance with procedures promulgated by the Grievance Committee and detailed in the Memorandum of Understanding.

(Amended Jan. 31, 1972)

SUBJECT: Chief Scott's FIREARMS USE POLICY

It was reported: (hearsay)

1. The Chief announced his policy on one day and wanted it adopted for implementation the next day. He was miffed that the Police Commission held it up for hearings.

2. The Police Commissioners are alleged to hold these positions:

a. Comm. Miller—He wants a Policy, but is willing to hear others on the subject.

b. Comm. Garner—He doesn't believe the Chief's Policy is restrictive

enough.

c. Comm. Ferreri—He too, thinks it should be more restrictive, and in addition, he wants to make or be in on the investigation (of a shooting) himself.

Although it was the general feeling of the Board, that there will be a Firearms Use Policy, the Board rejected the Policy set forth by Chief Scott as being too large in scope.

The Brothers, who makeup the Labor Relations Committee, which deals with the Police Commission, under the Memorandum of Understanding, through the Chairman, Mike Hebel, made the following statement:

"Unless this Board really presents a case as to why we reject the Firearms Use Policy, we will not present the matter to the Police Commission."

In the remaining hours of discussion, it was determined that the Board through Mike Hebel, Jerry Crowley, Lou Calabro and Jerry D'Arcy, that they would compose a 'Flyer' to go to the members of this Association. The Flyer would contain the following information and questions or variations thereof:

1. On Wed. 8, Dec. 1971 the Board met and voted unanimously to reject the Chief's Firearms Use Policy.
2. They voted to keep the Firearms Use Policy we already have via the Penal Code and the Rules and Procedures.
3. Do you vote to support the Board's position?
4. Are you willing to possibly participate in a public demonstration to support this position?

Brother Calabro is compiling a list of the PRESENT laws and rules which govern an officers use of firearms. This list may include:

1. R&P Section 2.67—After discharge of weapon, notify the district Station Keeper and make a written report to his CO, in addition to any other report normally made.
2. Usually an Offense Report of some nature.
3. R&P Section 3.05 COP authorized to suspend any member temporarily pending a hearing before the Board.
4. R&P Sec. 3.06 COP for disciplinary purposes suspend a member for a period not to exceed ten (10) days for violating any R and P.
5. R&P Sec. 2.245 a CO, in the event of the arrest or misconduct of a member within any district make an IMMEDIATE AND PERSONAL INVESTIGATION . . . written report to Chief . . . report to be in question and answer form.
6. R&P Sec. 2.247 a CO, when charges are filed against a member, . . . submit a synopsis of the testimony expected from all witnesses . . .
7. The COP can name a special Investigation group (usually Captains or higher) or the Internal Affairs Bureau to make an Investigation.
- 7a. R&P Sec. 2.49 shall . . . answer all questions truthfully . . . without evasion.

IF A DEATH OCCURS . . .

8. Any or all of the above, plus
9. The Homicide Detail investigates.
10. If you are in Patrol, the Supervising Captain responds, or if you are in Traffic, the Director responds, and so on.
11. The Chief of Inspectors responds, and some others.
12. The District Attorney (Coroner's Report too)
13. The F.B.I.
14. The Attorney General
15. Possible Federal Indictment

The Penal Code of the State of California, under Sections 195. Excusable Homicide, Section 196. Justifiable Homicide By Public Officers, and Section 197. Justifiable Homicide — also spell out a Policy by the Legislators of this State. The Chief's Policy also calls for a Board to review each discharge of firearms. The Board will consist of:

1. Director of Personnel
2. Supervising Captain of District
3. Chief of Inspectors or Captain of Inspectors

When is the last time one of these men shot somebody?

The Board of Directors realizes there will probably be a Firearms Use Policy which the Police Commission will approve. We will ask that two more members be added to such a Firearms Board.

One will be a member of THE (accused) member's choosing, and One may be either an Association member or a member of equal rank.

THERE WILL BE ANOTHER SPECIAL MEETING OF THE BOARD OF DIRECTORS ON TUESDAY, DECEMBER 14, 1971 AT 1000 HOURS.

# Your Blood Bank

The stock market may go up and down, but since 1953 your Blood Fund has never been in the red (pun intended). Every year the members realize a saving of approximately \$10,000.00 which represents a yearly average of 400 pints. In addition, the Police Blood Fund has the highest percentage of donors of any fund in the Irwin Blood Bank, but "keep them pints acomin' Little Rangers" because the need for blood never diminishes.

Many members are apprehensive about giving blood which is understandable. However, once you have given blood, you will probably wonder why you never did it before. It's easy. All you have to do is drive your radio car or motorcycle to the Irwin Memorial Blood Bank at Turk and Masonic and say that you are giving to the Police Fund. If you think about it, there is no more valuable gift on the face of the earth, and St. Peter undoubtedly keeps the same records in his Golden Ledger as does the Irwin Blood Bank.

Giving blood is good for you from a health standpoint because it means that if you have no difficulty in giving blood, your metabolism is in good shape. Also, you have your blood pressure taken each time which is a wise precaution, and your temperature, pulse, and iron test for anemia are checked. In at least two cases blood diseases were detected early enough to be treatable, and these members thanked their lucky stars that they were donors.

Strangely enough, about six per cent of our members give approximately forty per cent of the blood. These members belong to the most exclusive club in the world, namely "the Gallon Club." From these statistics it can be readily seen that more donors are available; so lie down on that table and do what the nice nurse tells you to do. Afterwards, of course, you will be entertained by such celebrities as the ever popular Jack Daniels, that famous combo of The Christian Brothers, Comrade Smirnoff, and you also may embark on the good ship Cutty Sark. And contrary to what Eli Whitney says, you don't have to keep your cotton pickin' hands off our gin.

Carl Vogelsang

## VOTING RECORD OF THE BOARD

	1.	2.	3.	4.
D'Arcy			ABS	YES
Dempsey			NO	YES
Patterson		NO	YES	YES
Crowley			NO	YES
Ruggeiro			NO	EX
Wright		NO	YES	YES
Kwartz		NO	YES	YES
Robinson		NO	YES	YES
O'Donnell	NO		YES	YES
Frescura			NO	YES
Roberts			NO	YES
Tovani			YES	YES
Calabro			ABS	YES
Garry			YES	YES
Barling		NO	NO	YES

Column No. 1—Motion to "Inspect financial records, upon request." PASSED.  
Column No. 2—Dempsey Amendment, "Directors may appoint shift or watch stewards etc." PASSED.  
Column No. 3—O'Donnell Motion, "2 year term for top three offices." DEFEATED.

Column No. 4—O'Donnell Motion, "To reject the COP's Firearms Use Policy." PASSED.

Column No. 5—NOT LISTED HERE, but it was a motion to "Not Sign a Memorandum of Understanding until it is first approved by the Board. Bro. Dempsey wished his "NO" vote recorded. So be it.

Respectfully submitted,  
Gale W. Wright  
Executive Secretary

# The Saga of Southeast

By MARK HURLEY

AS I SIT AND PONDER MY VARIOUS FATE,  
I CAN ONLY HOPE, I DO NOT LEARN TO HATE.  
ONE MAY WONDER, WHY I WRITE AT ALL,  
FOR THEY SEE THE WRITING ON THE WALL.  
FOR I HAVE LEARNED, MAN HAS NOTHING TO FEAR,  
IF HE BRINGS THE TRUTH FOR OTHERS TO HEAR.

IT IS THEREFORE IMPORTANT THAT I MAY WRITE,  
OF THE MEN WHO MAKE UP THE SOUTHEAST PLIGHT.  
FOR IT IS THEY WHO BEAR THE FIGHT,  
AND KEEP THE STATION, "WAY OUT OF SIGHT".

OUR STATION REP. ROBINSON, A MAN OF THE TIMES,  
THINKS THERE IS A COMMUNIST PLOT TO UNDO ALL OUR MINDS.  
WHILE HEMBY IS BUSY WRITING WORDS OF GOOD CHEER,  
HIS PARTNER VERNON IS ON THE BEAT WITH NO FEAR.

REED HAS PETERSON LOOKING FOR THE WINE BARRELL WE KNOW,  
WHILE HIS PARTNER ADAMS SAYS, "I HAVE ONE MORE WATCH TO GO".  
MY PARTNER GENE, IS D.P. WITH A LIMP,  
WHILE, RYAN THE MONSIGNOR, IS THINKING ABOUT A TRIP.

OUR STATION KEEPER BROWN, ALL SNUG IN HIS SEAT,  
WHILE RODDY, THE DUTY MAN, KEEPS THOSE BOOKS ALL SO NEAT.  
CARRICK IS BUSY, AND TULLY TOO,  
WHAT A WONDERFUL SIGHT, TO SEE THOSE TWO.

MEEHAN, THE SENIOR MAN, JUST FLOATING ALONG,  
WHILE STAKICH, DOWN ON TRAFFIC NOT SINGING A SONG.  
FRANK SYME IS IN SHAPE FROM HIS VARIOUS JAUNTS,  
WHILE BUCKLEY, IS THINKING ABOUT A NEW COURSE TO HAUNT.

CAPTAIN McFARLAND, TROUBLED WE KNOW,  
"COULD IT BE THE GREEN ZONE, THAT BOTHERS HIM SO?"  
OR IS IT THE FACT OF THE FREEZE DOWN BELOW,  
HAS HIS PAYCHECKS AT AN ALL TIME LOW.  
OR IS IT THE FACT, OF HIS TRAFFIC QUOTA, WE KNOW,  
THAT HE HAS FEWER FRESH DONUTS, IN WHICH HE CAN GROW.

FUENTES AND BICKEL ARE ALIVE WITH DESIRE,  
HAVING THE WEEKENDS OFF, WON'T QUENCH THEIR FIRE.  
WHILE UP ON THE HILL, AMIOT AND SLOAN HAVE THEM GUESSING,  
THEY KNOW THAT THEIR CAR WOULD BE JUST FOR THE TAKING,

DEMARTINI IS BUSY AS HIS SHOPPING LIST GROWS,  
WHILE WALTER IS DRIVING HIS MEN TO AND FRO.  
ALLGIRE AND MOORE IN THE EIGHT CAR DO ROAM,  
LIKE A CREST OF A WAVE ALL YOU SEE IS THEIR FOAM.

WHILE FORBES, CAN BE CAUGHT WITH THE QUESTIONS OF THE HOUR,  
"DID THE GUY THAT BACKED ME LOOSE SOME OF HIS POWER?"  
DOMER AND HENRY ARE BEYOND COMPARE,  
PERHAPS THAT IS WHY, WE REALLY DO CARE.

WITH A TRUE COURSE SET IN HIS SAILORS WAY,  
FIVE CAR FERRIER IS HERE TO STAY.  
SUGRUE AND PAGANUCCI, THE MOVIES THEY SHOW,  
WHILE KRUTT M.C.'s, AND TAKES NO CROW.  
DURING THIS TIME IN WHICH ALL IS FORGOTTEN,  
BUSALACCHI KEEPS SEARCHING, TO SEE WHAT SMELLS SO ROTTEN.

**POST CREDIT UNION**  
ROOM 127  
VETERAN'S BLDG.  
MONDAY-FRIDAY, 9-4  
431-2877

**POLICE POST #456**  
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OF EACH MONTH  
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453-3151

**Notebook  
Policy Change**

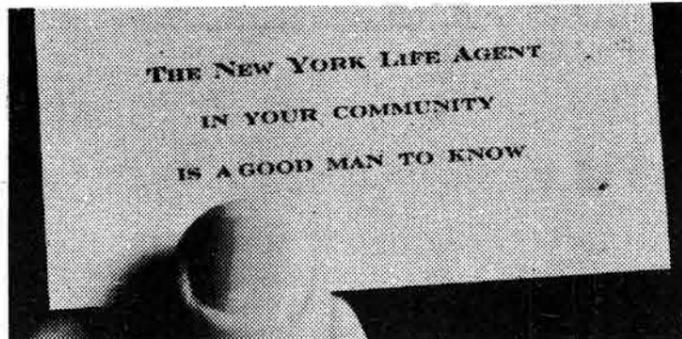
In the past it has been the policy of the NOTEBOOK that widows of slain police officers, or widows of deceased police officers were automatically dropped from our mailing list.

This policy has now been changed. It is my intent, as editor of the NOTEBOOK, to allow any widow of a member of this Association to receive a free life subscription to the NOTEBOOK as long as she so desires.

If you are aware of any persons fitting in the category, who wish to receive the NOTEBOOK, please direct them to drop me a line at the Association office, 548 7th St., or call 861-5060.

Editor

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The NOTEBOOK is the official publication of the San Francisco Police Officer's Association. However, opinions expressed in this publication are not necessarily those of the S.F.P.O.A. or the S.F. Police Dept.

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## FOR RENT

22 Foot Winnebago Motor Home—Completely self-contained. Power brakes, power steering and air conditioned. For rent by the week or month. For information contact Al Boyd at City Prison—553-1441.

## Association Membership Means Savings In Casualty Insurance

The goal of your present Association leadership, regarding insurance is to attain the best insurance and the greatest savings possible for all its members. Also, most important, is the affiliation with an agency that will guarantee the utmost in service coupled with an understanding of the Policeman's present day insurance needs. As always, your present leadership is constantly striving to acquire something for its members that was never afforded before. One such result of this continual effort is the present Traveler's Insurance Co.'s Casualty Insurance (auto, home, boat, etc.) offered through the HEALY INSURANCE AGENCY. Representing the HEALY INSURANCE AGENCY is a former policeman, and former Association member, Raymond Petersen. For your convenience you may have your premiums paid through payroll deduction, or, if you'd rather, you can pay by check. The response to the new casualty insurance, as well as the members' savings, has been tremendous. Following is a list of just a few of the members who have realized savings. (This is printed with their permission.)

MEMBER	Yearly Premium		Savings
	With Other Companies	Yearly Premium with Healy Agency	
William Parenti .....	\$459.00	\$382.80	\$ 76.20
Howard Kyle .....	\$512.00	\$331.20	\$180.80
Frank Kalafate .....	\$319.75	\$244.80	\$ 74.95
Don Derenale .....	\$360.00	\$284.40	\$ 75.60
Tony Ribera .....	\$337.00	\$274.00	\$ 63.00
Al Boyd .....	\$320.40	\$204.20	\$116.20

(This insurance is available to retired members as well.)

If you'll notice, all of the members saved more in one year than they pay for their Association dues (\$60.00). What better incentive for all sworn members of the Police Department to belong to our Association than the knowledge that savings can be had in their insurance. Not just casualty insurance, but all types of insurance. The present Association leadership will continue to investigate many other phases of insurance (off-duty disability, dental plans, group life, etc.) for the benefit of all our members.—F.K.

## HEALY INSURANCE AGENCY

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RAY PETERSON  
former member S.F.P.D.

BILL HEALY