

SFPOA Receives PAL Donation Certificate

The Association has received a certificate of appreciation from the Police Activities League for its donation to that organization. In a letter attached to the certificate, Steve Spelman, Executive Vice President of PAL wrote.

"The Police Officers and civilian coaches of the Police Activities League would like to express their thanks and appreciation for your most generous donation of \$3,000.00 to our program.

Donations such as yours make possible the existence of our program.

We would like to take this opportunity to make you all collectively, members of our P.A.L. Booster Club."

The Association, the parent organization to the PAL, makes this contribution yearly from our welfare fund.

Association Annual Fund Contribution

The SFPOA made its annual welfare fund contributions this month by presenting checks to the following organizations:

Police Athletic League	S.F. Senior Citizens Center
San Francisco Foundation Aid	American Red Cross
Retarded Children	Hunters Point Boys' Club
San Francisco Boy's Club	Salesian Boys' Club
Guide Dogs For The Blind	Columbia Park Boys' Club
S. F. Association For Mental Health	Laguna Honda Volunteers
Salvation Army	St. Vincent's School for Boys
Shriner's Hospital	S.F. Heart Assoc.
The Guardsman	Cerebral Palsy
Little Sisters Of The Poor	Lighthouse for the Blind
Helpers Of The Mentally Retarded	Muscular Dystrophy Foundation
St. Benedict's Hearing And Speech Center	Diabetic Youth Foundation

Chief Don Scott and Association President Jerry D'Arcy made the presentation at a ceremony held in the Hall of Justice. Also, during the year our Association donates to such other charities as:

The City of Hope American Cancer Society
March Of Dimes Police Floral Fund
and various other charitable functions and organizations.

Your contributions to these charities annually amounts to \$20,000.00. This Association dropped out of the United Bay Area Crusade four years ago because of our disagreement with their policies of distributions, and since then we have, through our Community Services Committee, selected those charitable organizations to which we would like to donate.

S.F.P.O.A. Code-A-Phone
Dial 553-1188
24 Hours a Day

Wage Freeze Could Cancel Out Raise!

If there was ever a time when policemen in this city should rally together with our brothers in blue all across the nation it should be now. Once again, the great "law and order" boys through the wage and price control panel inaugurated by President Nixon has seen fit to declare that no retroactive raises will be allowed once the freeze is removed.

You should be aware that the majority of the members of this panel are all non-labor people and outvoted the labor representatives by a large margin. It was also decided that no increase in benefits of any kind amounting to over 5% in one year would be allowed. This means that we could not even obtain the remaining 8% pay raise already granted by the Board of Supervisors but would only be allowed five percent of the eight percent and then could possibly be cut off from seeking anything further if this body of bureaucrats decided against it.

What is being done about this inequity?

**November Meeting
OF THE
Board of Directors
Tuesday, November 16,
1971—1:00 p.m.
548 - 7th Street**

The Labor Relations Committee whose members are Mike Hebel, Jerry Crowley, Don Derenale and Jerry D'Arcy are desperately trying to accumulate all the information possible on the latest rulings of this very important panel appointed by the President. We think it is grossly unfair not to have at least one representative on the panel from the field of law enforcement. Our brothers in the International Conference of Police Associations through our Washington, D.C. office are assisting us in the acquisition of the latest information pertaining to the freeze in order for us to fight this unjust ruling.

We are presently attempting to obtain a court ruling on our retroactive raise in conjunction with the Firefighters Union. No recent information is available on that but we will inform you as soon as possible.

In the meantime we strongly urge all members and their families and friends to write letters to their legislators and the President urging them to grant law enforcement at least one member on this important panel and to pass legislation granting policemen who are far behind other members of labor special consideration under this order.

Jerry D'Arcy
President

Memorandum of Understanding Approved by Commission

Probably the most revolutionary document affecting working conditions of members of our Association was signed by the Police Commission last Wednesday.

The Memorandum of Understanding is the result of months of planning research and determination by four members of our Association's Labor Relations Committee; Jerry D'Arcy, Jerry Crowley, Don Derenale, and Mike Hebel.

The memorandum is, in effect, a contract between the San Francisco Police Officer's Association and the Police Commission. For the first time in the history of our Department, guidelines have been set down which acknowledges the duty of the Administration to respond to the rights of their employees.

In the memorandum, the Association recognizes the responsibility of its members to render conscientious service to the citizenry and visitors of San Francisco."

Binding on both Parties: Under the terms of the Memorandum both the Association and the Commission agree all amendments or agreements reached "from time to time" shall be binding on both parties.

In covering such topics as Disciplinary Procedures, the Memorandum states; "A member shall not unreasonably be suspended pending trial or appeal before the Commission if such suspension will result in the loss of wages or other economic benefits."

A "Police Officer's Bill of Rights" is also contained within the Memorandum which allows us, when off duty, to engage in political activities; establishes strict guidelines during disciplinary procedures such as, if an officer is under investigation and questioned off duty he must be compensated. When a complaint is leveled against an officer he must be informed of the names and addresses of any complainants. He shall not be subjected to visits by the press. No information as to

his home address or photographs of him shall be given to the press without his consent. A member about to be interrogated shall have the right to counsel.

Other sections of the Memorandum allows members the right to bring civil suits for violation of their civil rights.

Labor Disputes: With the exception of the Law Enforcement Mutual Aid Program, Members shall not be detailed as substitute employees in other areas where there is an employer-employee dispute.

Members of the Board and Committees within the Association shall be allowed time-off to perform work in behalf of the membership.

Proposed Departmental Rules will be furnished the Association prior to their enactment for our consideration.

Overtime Pay: A three year study of overtime usage shall be used when preparing budget overtime requests.

Uniform And Equipment: A uniform and Safety Equipment Committee will be formed to regulate changes in standards and specifications of uniforms and safety equipment.

—Continued on Page 5

CURRENT POLICE WAGE COMPARISON

The following chart (requisitioned from Southeast Station) is quite an eye-opener when it comes to comparing salaries of city workers. The sources, according to the chart, are the Personnel Bureau of our Department and the Department of General Services, Office of Architecture and Construction.

	Salary	Overtime	Sunday Holiday
Plumber	\$11.595	\$23.19	\$23.19
Bricklayer	\$10.11	\$16.86	\$16.86
Police Captain	\$ 9.87	\$ 9.87	\$ 9.87
Structural Ironworker	\$ 9.405	\$17.435	\$17.435
Glazier	\$ 9.219	\$13.257	\$13.257
Electrician	\$ 8.799	\$16.854	\$16.854
Sheet Metal Worker	\$ 8.615	\$15.785	\$15.785
Police Lieutenant	\$ 8.410	\$ 8.410	\$ 8.410
Carpenter	\$ 8.35	\$11.79	\$15.23
Hod Carrier	\$ 8.30	\$15.35	\$15.35
Painter	\$ 8.16	\$11.445	\$14.73
Cement Finisher	\$ 7.80	\$10.77	\$13.74
Police Inspector	\$ 7.368	\$ 7.368	\$ 7.368
Dump Truck Driver	\$ 7.28	\$10.117	\$10.117
Police Sergeant	\$ 7.190	\$ 7.190	\$ 7.190
Asphalt Raker	\$ 6.905	\$ 9.497	\$12.09
Police Ass't. Inspector	\$ 6.790	\$ 6.790	\$ 6.790
Laborer	\$ 6.655	\$ 9.122	\$11.59
Police Patrolman:			
4th year	\$ 6.332	\$ 6.332	\$ 6.332
3rd year	\$ 6.246	\$ 6.246	\$ 6.246
2nd year	\$ 6.131	\$ 6.131	\$ 6.131
1st year	\$ 6.045	\$ 6.045	\$ 6.045

ICPA V-P Meeting

REPORT OF THE VICE PRESIDENTS OF THE I.C.P.A. MEETING HELD IN KANSAS CITY, MO., OCTOBER 13-15

9:00 A.M.—Wednesday, Oct. 13

Meeting called to order by Pres. Carl Parsell. The following vice presidents were in attendance, George Berger, Seattle Police Officers Guild, Robert Wood of the Los Angeles Fire & Police Protective League, Willis Diess, Las Vegas Police Protective Association, Timothy Murphy, Los Angeles County, President of Police Officers Association, Jerry D'Arcy of the S.F. Police Officers Association, etc.

(An Agenda was established prior to the meeting with about forty items for consideration. Due to the duplication of some items the agenda was somewhat condensed. This report will highlight the major points of the business conducted.)

Roger Lasnier, from the Montreal Police Benevolent & Pension Society and Chairman of the Pension Committee spoke on a project of major interest. In the near future each member association will receive a questionnaire on pension benefits. When the information from the questionnaire is compiled it will be used to obtain pension benefits for all policemen on a national scale. Another valuable use will be to develop arguments for locals.

In accordance with all vice presidents' pledge to seek additional memberships for the I.C.P.A. it was suggested that all vice presidents develop a letter explaining why his association belongs to the I.C.P.A. along with an impressive brochure. With the failure of many other associations to organize, it is impressive to know that the I.C.P.A. has held together and is growing rapidly, particularly in the east.

Publications Committee Chairman Mike Scully (Minneapolis Police Relief Ass'n.) gave an excellent report on the development of the "Law Officer" magazine as a major organ in which the I.C.P.A. could develop its "Muscle." If we could develop the actual subscription rate to minimum 25,000, it would insure an income for the I.C.P.A. and would mean an increase in the prestige of the magazine. This association's goal should be to purchase a copy for each member. The price of a one year subscription for "Law Officer" is only \$1.00 annually. If we could ever get in a position to raise the dues enough to buy a subscription for our membership it would accomplish quite a bit. In the meantime a recommendation to our Board of Directors will be that we purchase a minimum of 150 copies annually and give them out to members who attend our quarterly meetings. Mike Scully also would like to have some articles, photos and stories for future issues. Suggest you send anything to Mike Scully, Minneapolis Police Relief Association, c/o Police Department, Minneapolis, Minn. 53201.

The next item of major importance was a discussion of how to deal with the President's price-control board which will work in conjunction with the freeze order. Ed Kiernan, New York City Patrol-

man's Benevolent Association, Eli Miletich, Duluth Association and Jerry D'Arcy were assigned and developed a policy statement which will be used as a guide to correspondence with elected officials, members of organized labor and members of the wage board itself.

Following is the letter as drafted:

Policy Statement Of The I.C.P.A. To The President's Wage Board

The I.C.P.A. representing 150,000 policemen from every major city in the United States as well as many of the smaller communities, is the lone voice of organized policemen in the country. In as much as every other segment of labor is represented on the Wage Board established under phase two of the President's Wage and Price Freeze, it becomes very obvious that a representative of our Association must be placed on the Board so that this very sensitive and important segment of the working force of the country can be heard.

Throughout this vast country of ours, policemen have been in a "catch up" posture when compared to other labor groups and have not affected the economy of the country adversely. If we are to be penalized for the lack of consideration on the part of public administrators over the last several decades, who have let the economic welfare of our members fall behind everyone else, we are being placed in a position of again becoming second class citizens.

As policemen, we are the front line of defense in our communities and we feel that in as much as President Nixon has publicly stated on various occasions his respect and admiration for the services rendered by our members, he would look favorably on our request in this very important matter. We urge you to use your good office to see that this request is given the very serious attention it requires and to publicly announce your support and assistance in seeing that it is carried through.

Each vice president was directed by the President to use his area as a lever to get a representative on this board.

4:00 P.M. Meeting was adjourned

Remainder of evening was spent meeting with representatives from Kansas City Police Association. Our goal was to recruit Kansas City into the I.C.P.A. We felt at the end of our meeting that they probably would join by the end of this quarter.

9:00 A.M. Thursday, October 14

Meeting called to order. An excellent report was given by Legislative Committee Chairman, Bob Kliemet, Milwaukee P. O. Assn. It is the first time in the history of the I.C.P.A. that priorities have been in the area of legislation. In prior years a list of legislation pertinent to policemen was established and information was disseminated; but there was really no coordination or follow-up on the subject. Now we have an excellent system which was drafted by the legislative committee and priorities have been set. Our number one goal is to have H.R. 7332, known to us as the Law Enforcement Officers' Bill of Rights passed this year. This is a bill introduced by Congress-

On Tuesday, November 2, the voters of San Francisco went to the polls and approved Proposition E, a charter amendment which will grant reorganization powers to the Police Commission, subject to the approval of the Board of Supervisors. At the same time the same voters rejected Proposition J, which would have permitted employees of the Police and Fire Departments to negotiate fringe benefits before the Board of Supervisors.

Why did the voters reject one and approve the other? Many reasons could be offered. One could be the fact that we did have quite a lot of opposition to Proposition J where Proposition E went almost totally unopposed. Another reason could be that they did not truly understand the significance of it. City residents might offer the fact that a price tag of three and a half million dollars which was tacked on to Proposition J by our dear friend Nate Cooper, the controller, was

man Mario Biaggi from New York a former N.Y. City policeman and the most decorated police officer in the United States. It is the one bill that is a benefit to each and every working police officer and deserves participation by all of us. Our own bill of rights which is now in the process of being discussed by your Labor Relations Committee with the Police Commission was drafted on the skeleton of this bill and is excellent. The only way this bill can get out of committee is if enough congressmen endorse it to make it apparent that an overwhelming majority of legislators approve. Therefore, it is important that each of us write individual letters to his own Congressman on the subject requesting his support on the bill. More information will follow on this vital subject.

Other bills that we have selected for priority are:

A National Public Employees Relation Act

Amending the Fair Labor Standardization Act to include Law Enforcement officers (this would be a mandatory order to pay us time and one-half for overtime)

Exempt Law Enforcement pension benefits from the Income Tax.

Make it a Federal offense to murder a Law Enforcement officer. As we progress on these items we will keep you posted through our publications.

It was also decided that the I.C.P.A.'s official opinion on gun control would be a support gun control laws which include a mandatory penalty for any violator. The theory is that the best control law is useless unless it includes a provision that any person who is found with a weapon without a permit will do some time in prison. 8:30 A.M., Friday, October 15

Meeting called to order. Review of budget with lengthy discussion of possible ways to raise income. It was felt almost unanimously by the Board that the present dues was too low for the times. If we are to develop the strength we need an increase will be necessary in the near future. The present five cents per month per member is not meeting our expenses sufficiently. As we get more members it requires more coordination and as our ultimate goal is national unity in a union type organization it is imperative that we consider a more realistic figure.

Meeting adjourned at 12 noon.

Jerry D'Arcy
S.F.P.O.A. President

just too much for the people to buy.

But the battle is over and now we should be contemplating what lies ahead for us. As long as we must continue to go to the people and ask them to vote for us in order to obtain vital benefits, we must analyze our position and try to be honest in answering the question, "Why do we continue to be defeated?"

The fact that we are policemen can't be the sole reason or even the primary one responsible for our defeat. After all, we did go together with the firemen on this one. The fact that other cities such as Los Angeles and Oakland continue to win ballot measures indicates that the public will vote for us in some communities.

Then what is it? Why are we losers?

One big reason, in my humble opinion, we continue to be defeated at the polls is that we only campaign several weeks prior to an election. In departments who win, it is very noticeable that they campaign 365 days a year, every year. I'm convinced that this is the only way to win an election. No longer can we afford to take our position in the community for granted. The public we are dealing with today must be convinced that in helping their policemen they are helping themselves. Have we truly conveyed that message?

Approximately \$32,000 of Police Association money was spent on the campaign for Proposition J. It is heart-breaking to think of the thousands of dollars of our money which have been spent on defeated amendments in the past. It is high time we reevaluated our position and asked ourselves, "What can we do to get the message across to the public that better working conditions for their policemen means better police protection for them?"

I am convinced that the answer to that question lies in Proposition E! How?

Proposition E, if utilized correctly, will enable the city to provide for a structure whereby a system of upgrading the position of patrolmen can be inaugurated. The patrolman is the one man in the department who can make us or break us. He's the guy who comes in contact face to face with the people who vote us down every day of the week. He is also the vehicle upon which our relationship with the community is gauged. Upon him rests the department's destiny.

For too many years the patrolman has been taken for granted. Too long has he been relegated to the second-best position and has been willing to accept this position without protest. A brief study of the charter will prove this statement.

Never has there been a successful ballot amendment to the charter that could upgrade the patrolman's status . . . until this November 2.

If utilized properly, Proposition E could be the mechanism which could place the patrolman in the upgraded spot in this department that he truly deserves.

It is my intention as long as I am President of this Association to insure that an equitable formula be instituted to upgrade the status of the patrolman in order to increase morale and efficiency.

Apparently citizens of S.F. are under the impression that our pa-

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Politicking for Fun and Profit

Getting involved in a political campaign such as the one for Proposition "E" has been a very rewarding experience. Frankly, most of us on the "E" Committee were not at first prepared to perform such basic tasks as seeking endorsements, making good public speeches, persuading others through direct conversation, meeting opposition with poise and rational argument, and many others. But these tasks involve skills which improve with practice; skills which can be very valuable to policemen in dealing with the public.

Perhaps the most gratifying experience of all, however, was in meeting an almost unbelievable number of people from all walks of life who were willing, and in many cases eager, to help the police in whatever way they could. This included donating time, facilities, and money. The list of such individuals is too long to print in this paper; but even if the list could be fit, I wouldn't want to risk offending anyone by inadvertently leaving his or her name out. Suffice it to say that we owe all of these people a true debt of gratitude, whether or not you personally liked Proposition "E". They helped us in the name of all policemen — not just those who supported "E".

One striking example of the help we received may be found in Mr. James Brennan of the Brennan Financial Corporation, 44 Montgomery St., S.F. Mr. Brennan gave the Proposition "E" Committee the use of a seven room office suite on the 37th floor of the Well's Fargo Building for over a month's time. He told us that he felt it his personal duty, (and the duty of the rest of his profession as well), to occasionally get out of his own "little world" of business and do his part in assisting the police to protect life and property. And He suggested we remind him of this duty whenever we need a favor in the future.

Persons such as Mr. Brennan are more numerous than you probably think, and they can obviously be of tremendous assistance to us. We need only get out of our "little world" occasionally and actively seek their acquaintanceship. The better we know them, and the better they know us, the easier and more effective our work will become. In fact, to put the matter more strongly, we cannot be effective unless we have the approval and cooperation of most of the public. But beside helping us do our job, meeting the public under circumstances other than on "official business" can be a pleasant experience in itself. It is worth our while; I recommend it.

—Tony Balzer, C.W.B.

Routine Assignments Kill Cops

The recent tragic, unnecessary murder of Brother O'Guinn makes us think: Isn't it true that a large number of our recent police killings in San Francisco and elsewhere has been in connection with a routine undangerous situation? Only a year ago a Berkeley policeman was shot and deliberately killed when he engaged in a discussion about a minor traffic violation with what seemed a chance passerby. And recently we have had O'Guinn, Radetitch, Hamilton, McElligott all of whom were taught at the Academy that every situation must be approached as dangerous, regardless of its routine appearance. Because of the apparent inadequacy of what was taught to these fine young men, something remedial must be done.

Every traffic stop cannot be treated as a felony, of course. However, strict adherence to a set of rules must be established and enforced, so that when any one of us becomes slack and careless he could be jacked up a little to save his and maybe other persons' lives. Whoever wants to kill a policeman would take the opportunity which presents itself best, at a moment when the officer expects it least. And there are plenty of neurotics who would kill us all if they thought they could get away with it. Certain procedures must be established to prevent this; they must be taught and enforced by our bosses. That's one of the things they are paid for.

I can imagine a common laborer going out on a routine job without his hard hat, or an electrician's helper going without checking the master switch to handle uninsulated wires; why, their foremen would suspend them until they complied with the safety rules. And the unions would not allow anyone to go on a dangerous job without complete safeguards being used and especially safe methods being employed at all times.

But do we practice this type of thinking in our job, one of the most dangerous jobs because of its unexpected possibilities? No! These events aren't really unexpected. Of course not. That's why police exist: because there is a chance—a good chance, mind you — that some violent person will do another person deadly harm. And with the revolutionary press constantly calling for the killing of policemen, and some of their extremists actually carrying this out, are we such fools that we sit behind our desks and think that if we do nothing, it will all go away?

All right. Perhaps the murders of Brothers Radetitch and O'Guinn

San Francisco Police Blood Bank

The San Francisco Police Blood bank was organized in 1947 to fulfill the need of members and their families for blood in the case of emergencies. Since its organization it has grown to be one of the larger funds in the city and not only serves members of the department and their families but has undertaken to help worthy organizations who also need blood bank services. In past years the San Francisco Police blood fund has aided the Veteran's Hospital at Fort Miley, the Letterman General Hospital, the Shrine Hospital for Crippled Children, the Hemophilia Society, City of Hope, and many individual hardship cases. These contributions will be continued in future years. This is just one more way in which the men of the police department serve the community without fanfare.

Any person desiring further information on this project may contact: Nick Galousin, Park Station, Carl Vogelsang, Permit Bureau, Al Perry, Richmond Station.

were unexpected, uncalled for, almost unpreventable. But what of Harold Hamilton who went into a bank on a bank alarm, rushing in through its only entrance, not knowing which one of a number of people inside was the holdup man, if anyone. We have no standard operating procedure established for bank alarms, none whatever. "Play it by ear," we are told.

There is no limit on false alarms by banks or anyone else, for that matter. There is no co-operation from the banks' personnel. And we aren't doing anything about this!

A bank robber knows that there is only one entrance through which he could expect the police. He knows that he could identify the police even if they arrived out-of-uniform. He also knows that policemen would be awfully careful not to shoot, lest they hurt someone inside besides the criminal. So he has a fantastic advantage. But what of us?

Recently, a detective received a bank alarm on his radio right across the street from where he was parked at Post and Powell. Entering the bank, he could see nothing out of

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Another Watch Dog Yet

Sheriff-elect Hongisto, if you can call him that, is at it again. Not yet in office, he has already proclaimed himself as a "watchdog" of the police, and everyone else in the criminal justice system.

Well join the club, Dick, get in line with all the others. Ya see, Dick, you're not the first "watchdog" we've ever had. There's the Police Commission, The Board of Supervisors, the S.F. Chronicle, the American Civil Liberties Union, the NAACP, CORE, the Trial Lawyers Ass'n. and a host of other eminent groups.

Of course, in your case, Dick, you're a little unique 'cause you aren't only watchdoggin' us, you're watchin' everyone.

I don't see how you can find time, what with watchin' the jails and the prisoners and the bailiffs, and the courts and the deputies, but I'm sure you'll find time, somehow.

Those deputies just don't know how lucky they are, getting such a conscientious watchdog such as yourself, but boy will they find out.

But one thing, Dick baby, when you're running the Sheriffs Dept. and attempting to run the police department and the probation department and the courts, and doing all this watchdogging, please keep it in mind that while you're watching us — we'll be watching you too!!

—William Hemby

The NOTEBOOK is the official publication of the San Francisco Police Officer's Association. However, opinions expressed in this publication are not necessarily those of the S.F.P.O.A. or the S.F. Police Dept.

Appreciation Dinner - Dance

in honor of

**S.F.P.O.A. President
JERRY D'ARCY**

Jack Tar Hotel

Saturday, November 27th—6:30 p.m.

\$20.00 per couple

See your Board representative for tickets.



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TO: THE MEMBERS OF THE POLICE OFFICERS ASSOCIATION:

As attorneys for the members of the San Francisco Police Officers Association, it has been called to our attention that many members of the association, when involved in departmental difficulties, have failed to seek the help of the association. On numerous occasions members of the association have appeared at the Complaint, Inspection and Welfare Bureau of the police department to give statements, and have not bothered to apprise their station representative or any member of the screening committee of the fact that they have been requested to appear. The association, the station representatives, the screening committee, and the attorneys for the association, can only help if they are apprised of the problem, and in the majority of cases we are not apprised of the problem until after the damage is done. I cannot stress strongly enough the need for immediate communication with a station representative or member of the screening committee immediately after the happening of an occurrence which might subject a member to an investigation giving rise to disciplinary procedures.

Under all circumstances, a summons to appear before the Complaint, Inspection and Welfare Bureau should put a member on notice that an investigation is underway and that there is a high possibility that disciplinary procedures may be initiated. If the screening committee is not immediately contacted upon the receipt of such notice, the member may prejudice his case to such an extent that subsequent disciplinary action may be taken merely because the individual under investigation has failed to properly assess the seriousness of the situation. It should be kept in mind that a trip down to the Complaint, Inspection and Welfare Bureau, may be commencement of a long journey into Federal Court to answer charges under a civil rights violation.

Again, we would like to stress that if circumstances arise wherein there is a strong possibility that disciplinary measures may be taken, association members should either contact the station representative or a member of the screening committee. The screening committee consists of

Jerry D'Arcy—President
Ernie Frescura—Company E
Herman Clark—Bureau of Inspectors
Walt Garry—C.P.H.C.

By taking this precautionary measure, you may save yourself considerable mental stress.

O'BYRNE & BEIRNE

Notebook Editor

Dear Bill:

I noted in my copy of NOTEBOOK, Page No. 6 under "WHAT'S THE ASSOCIATION EVER DONE FOR ME." You again claim credit for "Lump Sum Payment of Sick Time" which is false. Number one I worked on this for four years, discussed it with President Ed Clark, and several other members of the Association, they all backed away from it. I then got permission from the Chief of Police, Thomas Cahill, to proceed, with a great deal of help from the then Deputy Chief Al Nelder, we wrote this up. I then took the amendment to Dr. Edward Strong, and told him to write it word for word on his stationery and address it to the chief, which Strong did. I then had Chief Cahill O.K. it. Then I took it to the Police Commission, who also O.K.d

it and sent it to the Civil Service Commission who also O.K.d and forwarded to the Board of Supervisors. It was passed by all the Supervisors and you know what a job that is, as each had to be contacted, and a lot of credit is due retired Director Dennis Smith, who did a great job. Also many other members who do not wish to be named. But Al Nelder, was a source of power behind my effort. This has been brought up many times, and I think we should give credit where credit is due, as I also had many expenses, which I paid out of my own pocket.

I request that you print this letter in your next issue that this may be settled once and for all, every time this comes up, Association members call me and say speak up.

Respectfully submitted.

/s/ Joseph P. Donegan
Retired Personnel
Sergeant S.F.P.D.

Dear Mr. Hemby:

I understand that there is a movement a foot to discontinue the weight, measurement, and physical standards that are now imposed on the new officers. I feel this would be a disservice to the S.F.P.D. and a greater disservice to the health of many of its officers. These are good standards to be kept by any man no matter what his occupation, but they have a special significance for policemen, because policemen are faced with the added problems of odd working hours and eating habits. A little extra effort has to be made to forestall overweight and general poor health. Whether a thin man can do a better job than a fat man is a moot point. What I would be more concerned with is how long a fat man is going to stay alive to do the job. You can argue this with your doctor.

I believe that many of the older officers that never noticed the pounds adding up through the years or just kept putting off doing anything about it until it was too late would be thankful to have had such a program in effect when they were first starting in the business.

/s/ Curtis J. Cashen
Park Station

PAY vs. CASH

Karl Karlsson

Whenever the taxpayer or his elected representative is confronted with a policeman's pay, the only obvious measurement used is, "What are the other departments making?" Seldom do the fringe benefits come into play. Only the policeman knows how the normal deductions can take that apparently healthy pay check, and reduce it to bite size crackers. In my opinion, more time should be spent in striving for the fringe benefits such as: paid retirement, paid medical plan, and paid dental plan. If these or any one of these plans were adopted by the city, the result would be more cash in the employees pockets as he is already being taxed on these dollars that he never sees. This is not the case when a pay raise is enacted. As we all know too well, the higher the pay, the more we pay in taxes.

These figures are free and clear from taxes as you have already paid them. They will vary from man to man, but LOOK at it. So

Computerized Courts

A STORY BY THE NOTEBOOK STAFF

My partner, Sean McGillicuddy, and I were sitting in this court room, watching the mysteries of the processes of justice unraveling before us, waiting for our own cases to come up, when Sean said to me, "Justice is blind." He then corrected himself and added, "Well, justice is supposed to be blind. But such perfection has never been achieved, not even in our idealistically oriented courts. And I think I have a solution to achieve this state of idealism." (Sean really said it differently. He is not much for words. But the meaning was the same.)

Sean waited till recess was called and started telling me about his idea of a court that would be without a judge. There would be a computer that would have all the laws and decisions fed into it. Then there would still be two attorneys, one for the prosecution, one for the defense, and a clerk. The attorneys would present their cases just as they do now, but feeding them into the computer. The clerk would pull a lever, and the computer would tell them whether their objections are sustained or overruled, and so forth. Then, when the entire case for the prosecution would go in, the case for the defense would also go in, the clerk would pull the lever and the computer would come up with a totally impartial verdict. Then justice would truly be blind, according to Sean. According to him, the prosecution would then offer the defendant's record and other pertinent matter for the presentence report, and so could the defense. After which the lever would be pulled again and a reasonable sentence based on all the facts would be meted out. No delays, no prejudices, no errors—ideally blind justice. We laughed about it. But Sean was darned serious and felt that this way, by having exactly the same computers all over the State, there would be truly uniform justice, really blind justice available to each and all, without any influence swaying the judicial decisions in any way.

I've done some thinking since this conversation in the corridor of our Hall of Justice, and decided that such a machine simply wouldn't do. It would take out a lot of color, delete a good deal of human feeling and interest out of the court room procedure. The human element would be gone. Why, even these old pensioners who come and watch justice in action every day because they have nothing else to do, would no longer come and fill the large court rooms which would then be pretty empty and dismal. I started thinking about my many, many days in court, about things that had happened, and recalled all the way back to the old Hall of Justice on Kearny Street where we had to go sleepy and tired after a hard night's work, to wait in case our arrests of the night before would come up that morning. Without pay, we sat in those court rooms watching the prisoners be brought out and placed into a large cage to the side of the judges' bench. Later they put these prisoners among the spectators and, naturally some of them escaped now and then.

The judges were real characters then. They would crack jokes and carry on up there. One judge would usually fall asleep, and when they

the next time you want a raise, ask for about 20%, because that's what it would take to net the same resulting in fewer net dollars.

Every two weeks:

(1) Pension Plan	\$30-\$37
(2) Medical Plan	15-25
(3) Poss. Dental	5-10

Total per pay check	\$50-\$72
Total per annum	\$1,300-\$1,872

would awaken him, he would dismiss the case before him. But he was a kind judge: he never did anyone harm, not even the policemen who testified before him. Another one, I recall, gave an attorney an awfully bad time, until the lawyer asked to see him in his chamber. Later, when they came out, the judge sat down smiling and dismissed the case. Now things are done a little differently, with more finesse, so to speak.

In our fancy modern court rooms there is a little more decorum. Some judges even keep stern discipline in their court rooms; but there are some who are still trying to keep with the traditions of the Old West, and carry on in their colorful manner. There's one judge who likes to swap jokes in Yiddish with defense attorneys. He sometimes goes into his chamber to tell an especially funny joke, I know, because usually when both he and the lawyer come out smiling from ear to ear, the good humor causes the judge to throw out the case before him. Humor is a powerful force; it would be hard to beat with a computer up there on the bench.

Another judge would always get mad at everybody. He would sit there and scream at policemen, at witnesses, at victims, threatening all with contempt of court. (Now, there's one: how could one be in contempt of a computer?) The only people he seemed to be good to were lawyers, somehow. He was really fun to watch. You'd come to court a couple of minutes late and he would rant and rave in the funniest way about your tardiness, and then would forget all about you and wouldn't even call your case till almost quitting time.

One old judge used to hold pre-court breakfasts in the morning in the basement cafeteria. This judge was always surrounded by an assortment of people: bail bondsmen, real estate brokers, politicians, union officials, and of course, lawyers. They'd buy breakfast for this judge and would sit at a long table with the judge in the middle, all of them leaning toward the judge, all trying to say something from both sides. That's why we used to call this "The Last Supper." It reminded us of the disciples sitting on each side of Jesus, leaning toward him from both sides, particularly Judas. There was a sudden stop to the Last Supper, though, after one of the morning attendants was arrested for fixing traffic tags. Too bad, because this was a truly colorful scene. A computer could never had replaced it.

Another judge — a good judge, mind you—is very serious and business-like at the morning sessions; but after his lunch across Bryant Street, the afternoon sessions are something to behold. He'd pick at the deputy District Attorney and would argue with him until the poor guy gave in. He'd bawl out witnesses, and generally act in an ornery fashion. Why, not long ago, Sean and I had a case of a husky prize fighter who beat up and booted a couple of little bitty young kids for no reason. This judge at first wanted to know why the prize fighter wasn't charged with a felonious assault instead of mere battery. But when the prize fighter started crying like a baby during the testimony, this judge dismissed the case for lack of evidence.—The honest truth!—This same solon on another afternoon got into an argument with the deputy D.A. and when the young deputy looked like he was winning, the judge threw him out of the court room. It would have been funny, except that a police sergeant-witness who was then in the middle of his vacation, had to stay in town an extra day and come back the next morning to

—Continued on Page 6

ROUTINE ASSIGNMENTS KILL COPS

Continued from Page 3—

order; he approached a guard who didn't know anything. Then badge in hand, he approached an important looking person behind a marble desk. This man did not understand the inspector and wanted him to repeat his inquiry and to show his badge once again. All the while our man was trying to see whether a holdup man was any one of a dozen people inside the bank, people who kept coming and going unhindered.

The man behind the marble desk said that he hoped our inspector would not cause panic, since he thought everything was in order. The inspector finally cancelled the alarm to learn a few moments later that a holdup really took place and that the robber must have walked right past him while he was being assured that there was nothing wrong. The inspector could have been killed by the criminal without having known which man was about to shoot him.

Another time two plain clothesmen responded to a bank alarm on Geary Street. Inside, they had no trouble finding an ex-convict at a teller's window. Seeing them the suspect started walking away. They drew their guns, scaring the hell out of the teller and everybody else inside, arrested the man, only to find out that he was about to pass a bum check, nothing more. No one in the bank seemed to know anything about the turned in alarm. If it weren't for a pair of Robbery Detail detectives who came in seconds later, recognized an armed robbery suspect a little further down the narrow bank, and arrested him, things could have been grave for everybody.

Banks don't mind setting off a multitude of false alarms, and yet, when they have a bona fide alarm, almost nobody in the bank seems to know about it, least of all the armed guard who parades up and down and who is usually the most useless person to approach in such a case.

The manager, if he tears himself away from a client at his desk, will usually ask you to repeat loudly that you are the police and are inquiring about his alarm, and require you to produce your star if you are not in uniform. If there were a holdup man inside, he would have his gun pointing at you before you had a chance to draw. But try to enter a bank gun in hand. Good Lord! How could you frighten everybody like that? It was only an accident, a false alarm! Nothing to it, officer! Please put that gun away! Or the guard would probably have shot you long before.

Regretfully, our bosses apparently don't know about this state of affairs, since there are no guide lines for bank alarms, no techniques devised for safe response, and no restrictions on their constantly crying wolf. Perhaps one of the reasons for this is that, in responding to at least 20 such bank alarms in the past year or so, this writer saw only one lieutenant, the only one of his rank or higher who ever came to such an alarm. And I saw very few sergeants coming to such calls. A man in Crime Prevention once said, "You know, outside of the Bureau and the CPs nobody responds to bank alarms anymore." Maybe they are smart. But whatever the case, our superiors ought to become aware of the extreme danger and the futility of dashing into a bank in response to an alarm.

False alarms must be cut to a minimum and placed under some sort of control, like what they have in other big cities some of whom go as far as fining or taking the alarms out if they are tripped unnecessarily too often. There is nothing more futile than going into a bank, your hand on your gun, looking from right to left, trying to recognize the robber, trying to get someone to tell you what's going

on, until finally everybody smiles and happily tells you that Mildred accidentally tripped her button. Ha-ha-ha, while you are sweating, easing your gun back into the holster. Funny! . . .

Banks must arrange to have their own, local means of announcing that a cage is being held up, without disturbing business, by turning on taped music, for instance, or colored lights in the ceiling. This would immediately alert everyone to the fact that a holdup alarm is on. There could be unobtrusive numbers lighting up to tell the guard or policeman-teller that a certain cage is being held up. But keeping everybody in ignorance is criminal.

There must be a standard operating procedure devised for the first arriving units to ascertain by looking through the windows of the bank, or by another safe method, to see what is going on, and then perhaps ambushing the exiting robber or otherwise taking cautious action instead of rushing in only to be killed, and for what?

In the case of traffic and other routine stops, certain rules of safety must be observed at all times. Only a couple of days after Off. Radetitch was killed two inspectors chanced to be blocked in heavy traffic by a man who was not double, but triple-parked. He waved them on, and when they sounded the horn he refused to move, because he was talking to some loafer leaning against the side of his auto.

One inspector approached the driver who demanded, "Why you pigs always messing with me?" and then started rummaging through his glove compartment, ostensibly looking for his license. The inspector had his hand on his gun which was in the holster but visible to the man, and that is why he was able to tell this story. The triple-parker went into his glove compartment three times, once looking for his license which he did not find, once for his registration which also he did not find, and once for no reason at all. Finally the other inspector came back with the news that the man was wanted on a felony warrant. Out he came, got handcuffed, and the detectives went straight for the glove compartment. There was nothing in it except a loaded revolver. And the suspect had a record of aggravated assaults, attempted murders, firing a gun into a dwelling, and other similar crimes. This took place at Oak and Franklin in broad daylight.

It seems awkward for us when wearing the new uniforms, to grip the butt of a gun every time we deal with people. It isn't like the old uniform where one could place his hand on the gun and have it half-way out under the tunic without arousing public indignation. The crook knew it, but the public was not alarmed. Good old public. They think it is a shame that a policeman gets killed, and yet they holler and scream, "I saw you go for your gun, officer! . . ."

Rules must be devised that will protect us all. Every stop must be made with the idea that the man you are stopping is a wanted felon who is bent on murder. A serious approach in a no-nonsense manner, with great care in maintaining a defensive position, must be observed at all times and this procedure enforced by the bosses. You might stop a hundred men and have all of them prove to be good guys, but that 101st might be bad.

We must keep this in mind and act the part. After all, we want to be professionals; let's act like professionals. Remember, it was the routine stop for a minor violation or a service call that was the last stop ever made by some officers. Remember Frye in Oakland, Bukamoto in Berkeley, Radetitch and O'Guinn here, Huerta in San Jose.

MEMORANDUM OF UNDERSTANDING

Continued from Page 1—

Court Parking: A system of courtesy parking will be established for court appearances.

Grievance Procedures: A complete 5-step program for handling members grievances has been set up going from Immediate Supervisor through Intermediate Supervisor to the Chief of Police and finally the Police Commission.

Transfers and Re Assignments: A system of transfers and re-assignments will be set up where in the member concerned is notified of all approvals or disapprovals.

Seniority: The Department will post a department wide seniority list for all members perusal.

Permanent Watches: Members will be allowed to decide by majority vote whether they want permanent or rotation watches.

Leave of Absences: A more liberal system of leaves of Absence will be established to permit members to spend time in research, study or teaching.

A policy encouraging members to seek college, graduate or professional education through adjustments in work schedules will be implemented.

Personal Records: All members addresses, phone numbers, and personnel records shall be kept confidential and not released to the news media without written consent from that member.

Cleanliness in Work Areas: The

Commission will endeavor to have work areas maintained in a clean and sanitary condition at all times.

Compensatory Time: A member will be allowed to accumulate up to 160 hours of compensatory time and to use up to 80 hours with his vacation.

The Memorandum of Understanding as you can see has finally opened the door to meaningful employer-employee relationships. With the Memorandum, our Department has finally reached the 20th Century with respect to our members rights.

We sincerely applaud the members of the Police Commission especially Commissioner Miller, whose foresight and fairness contributed a great deal in concluding this agreement. The members of the Labor Relations Committee deserve your overwhelming approval as it was their dogged determination that realized a workable agreement between this Association and the Department.

What remains is presentation of the Memorandum to the Board of Supervisors and the Mayor for their ratification. We sincerely hope this is accomplished speedily, so that we may move ahead in an orderly and equitable manner.

In coming issues a more detailed accounting of the Memorandum will be published along with explanations of how you will benefit by it.

Editor



Officer Joe McGinn receiving "WE LIKE VISITORS" award from Supervisor Gonzales, also present left is Mr. Mellon, the city's Chief Administrative Officer and Police Chief Don Scott.

Friday, October 15, 1971, Officer Joseph McGinn attended a luncheon with Chief Donald M. Scott, where Joe was honored by the We Like Visitors Committee of the Convention and Tourist Bureau. Joe was selected because of a very fine history of exceptionally courteous treatment to tourists. The award was dinner at Ernie's Restaurant, breakfast at Searles, a Grey-

line night-life tour of the City, and a night at the Mark Hopkins Hotel, for Joe and Mrs. McGinn. Also, the San Francisco Examiner very generously gave Joe a \$500.00 check for his good work. Congratulations, Joe. The rest of us better keep on our courteous toes. This prize comes every three months. Our screening committee will be watching for you. Lt. R. Seghy

Let's not delight any more radicals by having more funerals. Let's take good care of ourselves. And, bosses, get out from behind your desks, find out what's going on, and work out techniques and standard operating procedures to take better care of your men!

If you have a question you would like answered by the Association call:

**Code-A-Phone ext. 1188
Day or Night**

Give your name and unit assignment, then your question. Your request will be acted upon, and you'll receive an answer as soon as possible.

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THE DEMPSEY-LEHANE-CHRISTENSEN PLATFORM

1. Paid medical and dental plans be established.
2. A night differential pay scale be established.
3. Review and updating of retirement benefits.
4. The Rules and Procedures of this Department require all police officers to carry their equipment off duty, and while off duty they must be ready and able to perform police duties and must be available to be called back to duty at any time; therefore, all police officers shall receive four hours compensatory stand-by time per week.
5. The City Charter provides that the basic work-week for police officers is forty hours; therefore, the fifteen minutes for roll call, orders, etc. shall be credited as compensatory time for all sworn personnel.
6. Personnel records, which include home address, phone numbers, and pictures of police officers, shall be kept confidential and released only when subpoenaed by a court or on written authorization by the officer.
7. An information officer shall be appointed to represent this department for dissemination of information to the news media. This will eliminate embarrassing statements, conflicting stories, and will be a morale builder for the men as well as insuring a fair trial for all persons arrested and charged with crime.
8. All stations and station offices shall be made secure, cleaned, painted, repaired, and be thus maintained.
9. An adequate meal period shall be included within the eight hour tour of duty for all sworn personnel.
10. A security ward for prisoners shall be provided at the San Francisco General Hospital.
11. Communications shall be staffed by sworn personnel only.

Tom Dempsey

"NOTHING BEATS EXPERIENCE"

As the new year approaches we, TOM DEMPSEY (President), JOHN LEHANE (Secretary), and DAVE CHRISTENSEN (Treasurer), wish to announce our candidacy for the listed offices in the forthcoming Association election. It is our feeling that the membership should know what we stand for. We believe that rather than presenting multi-million dollar ballot measures which have been repeatedly turned down by the voters each election, we propose to obtain the long overdue fringe benefits one condition at a time. The following are among the benefits which we feel are of a high priority for the members of our Association and which, furthermore, will be given to us by the electorate if presented in a singular fashion:

1. RETIREMENT BENEFITS. A review and updating of our retirement benefits to include the carry-over to widows after ten years service as was just given to the firemen with Proposition "P".
2. NIGHT DIFFERENTIAL PAY. There is such an inequity between the Police pay policy and that of other city employees as well as in private industry, the voters would certainly approve this item if it did not include multi-other benefits making the cost prohibitive.
3. HOLIDAY PREMIUM PAY. Premium pay to be PAID for all legal holidays.
4. PAID DENTAL PLAN. May be gained through a Charter amendment or may be made available on a group plan to the Association members.

5. PAID MEDICAL PLAN. We are presently researching the possibility of this benefit being given without having to go to the voters. We believe that the above partial list of benefits are the most readily available to the membership. We contend that the membership still runs the Association and that YOU, the members, should and will make the final choice and order of priorities of the working conditions and benefits that we all strive for.

You need experienced leadership; we feel that "NOTHING BEATS EXPERIENCE".

VOTE FOR
DEMPSEY * LEHANE *
CHRISTENSEN

Tom Dempsey

Wives Club Happenings

By JEAN CALABRO
President

The enjoyment of our November meeting was due to our guest speaker, Chief Don Scott. All the girls enjoyed meeting and listening to our new Chief's candid remarks. We appreciated his taking the time out and look forward to working with him in the future.

At our December meeting, we will have our annual Christmas dinner. All members and any other wives interested in joining us for a fun night can call Mary Wren (359-2775) for reservations and details.

The Committees are busy at work on our annual Post New Year's Eve Dance — CENTURION NEW YEARS — Mary Machi and Jessie Albert, co-chairmen, of this event assure us that it will be the best ever! FUN! PRIZES!! GREAT MUSIC!! AND GOOD FOOD are all part of this fun night. This is your opportunity to celebrate the New Year — most officers will be working New Year's Eve, this is our main fund raising event of the year, all proceeds go to the Recreation Center for the Handicapped. We need your support — children at the recreation center need our help — so join in the fun knowing you will be helping this worth while cause!! Call one of the following girls for reservations: Gene Bywater, 871-5374; Barbara Birch, 992-4832; Pam Manuriller, 897-8578.

Happy New Years

S.F. Police Officers' Wives
Auxiliary
presents

Centurions New Year

(Post New Year's Eve Dance)

Jan. 8th, 1972 at
Knights of Columbus Hall
2800 Taraval

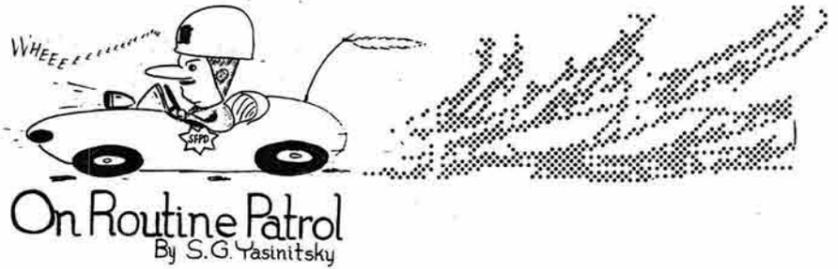
Benefit for Recreation Center
for the Handicapped

MUSIC BY THE FRANK COSTA TRIO
BUFFET DINNER — DOOR PRIZES

Make Reservations Thru:

Gene Bywater — 871-5374
Barbara Birch — 992-4832
Pam Manuriller — 897-8578

Tickets Are \$10.00 a Couple



A night reveler was invited by two Broadway characters up for a birthday drink. He went along. Why not? But instead of a drink, the crooks robbed him of his \$3.50, and angry at such a small score, beat him up, tore off his shirt, and grabbing his five books, kicked him out into the street. Our Central beatmen, Nick Eterovich and John Orlando, came upon the shirtless, bookless, moneyless victim who described his plight. Nick and John quickly found the culprits, one daringly wearing the victim's shirt, recovered the money and the books, one of which was *Lord of the Flies*. Why the thieves bothered to steal this book, I don't know. They seemed to have read it already.

Another tale from Broadway has two big city types from Los Angeles impressing three of our chicks of joy by flashing a roll of \$700 and inviting the girls to their motel. The girls agreed to "anything" for that kind of money, and our metropolitan types swept the chicks off to their adjoining pads. The man with the roll picked one girl while his pal chose the other two. But while the first man was in the bathroom, his chick took his money and ran out through the adjoining room, her girl-friends following. The Los Angelenos were unable to pursue, having been caught with their boots off, so to speak. Instead they summoned our Officers Walter Scott and Kenneth Katz of Central 5 who eventually located the unladies, one of whom was carrying an illegal knife. But the money was gone. The pitiful creatures explained to Walt and Ken that they were heroin addicts and that any time they had their hands on any money it went right into their veins.

Bob Stone and John Vannucci of Vice Squad's Headquarters 110 saw an altercation between a man and a woman in the Tenderloin. She was brandishing a .32 caliber Smith and Wesson revolver and threatening to shoot the man who turned out to be her husband. On seeing our men, the gal shoved the gun back into her purse trying to hide it; but the purse was so loaded with various articles that she couldn't close it. The gun was seized and so was the irate female who refused to explain the domestic argument to Bob and John.

Joe McGinn of Richmond 5 in Golden Gate Park and John Comisky of our Loyal Mounties caught a car burglar near the Japanese Tea Garden. The suspect, an ex-con on parole, had just stolen a camera from an out-of-state car and was placing it in his own auto. Clarence Smith of the Auto Detail had to drop this burglary charge because the victims failed to show up; but he found that the car the crook was driving was stolen, though bearing clean, switched license plates he'd stolen from a similar auto. The ex-con was charged with car theft and was released on bail. While at large, awaiting trial, this crook was in a place in Palo Alto which was raided by federal and local narcotic agents. He whipped out a stolen gun and fired four times, shooting one fed who is still in the hospital. Good, quick shooting from the hip by Palo Alto Off. Roger Goodyear prevented further bloodshed by nicking the crook on the side of his head, creasing his sideburn. The criminal is back in jail, trying to

get out on his own recognizance which just might be granted since his record reads only as follows:

In 1961 he was charged with four counts of Armed Robbery but was allowed to plead to one count of Petty Theft, getting three years' probation on top of other probation which he was already serving.

That same year he was indicted on eight more counts of Armed Robbery and got convicted on two of them receiving a five-to-life term in the penitentiary. He served some six years of the sentence and was caught with a stolen gun after being released in 1968. A few months later he was arrested with another gun and got seven years in prison, getting out six months later on parole. I wonder if there is some social meaning in all this, and maybe this man ought to go on a lecture tour or be given a government position to straighten things out, or something. Maybe we'll know when he gets OK'd again.

A determined check forger was chased out of the Bank of America at Van Ness and Market by Policeman-Teller Bob Quinn of Mission Station. The suspect made good his escape but returned an hour later, this time going to the walk-up window on the outside, trying to cash his bad check again. Bob slipped out a side door and grabbed the crook. The check had been stolen in a burglary in Mountain View and the suspect was already wanted in Oakland on a drug charge. He explained his determination by admitting a \$60-a-day "speed" habit.

When Rene LaPrevotte and Mike Mullen of Park and Beach Crime Prevention 18 were putt-putting on their mini-bikes in Golden Gate Park and spotted a suspicious character in the bushes, they knew he wasn't a bird watcher. There just weren't any birds inside the cars he was casing. Our men decided to inquire, but the stranger was given to rude behavior: he whipped out a 14-inch dagger from under his belt and, aiming it toward Rene's anatomy, attacked. Mike Mullen wasn't bird watching either. He rushed the assailant from behind, grabbed him by the throat, and our two sons of parks and beaches brought him to his knees before he could spill any of Rene's blood. The park is safe again, says LaPrevotte.

By the way, I'd like to urge the press to use the abbreviation "S.B." whenever mentioning any of the accused murderers referred to as the Soledad Brothers. It would save space and give a more appropriate slant to their articles.

SAVE ON ATHLETIC EQUIPMENT AND SHOES

(Authorized dealer for Wilson, Puma and Converse.)

SUNSET SPORTING GOODS, 1848 Irving St., MO 4-3500, offers Police Officers and their families a 20% discount off the list price on major brands of Sporting Goods or Athletic Equipment. (Catalog orders taken.)

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