

THE SAN FRANCISCO POLICE OFFICERS' ASSOCIATION

and

S. F. POLICE CREDIT UNION

NOTEBOOK

Vol. 2, No. 11



December, 1962

Only Policemen Should Do Police Work

Mr. Matroce of the Retirement Board wrote a letter about the advisability of having "limited duty" positions in the Police Department. Such positions, he avers, would save the taxpayer of San Francisco many dollars, and make for a more efficient operation of the Retirement System.

This subject should be of prime interest to policemen because we now face the threat of fewer promotional opportunities and a loss of status because of civilian employees.

In most stations, under the new set-up, there is one Sergeant inside and he is assisted by a clerk. This clerk performs the duties of the former Station Duty man, a POLICEMAN. The clerk is to handle rings, teletypes, counter service and type reports that are called in on the telephone. We feel that this is police work and should be performed by POLICEMEN.

Policemen take an oath, have a thorough background check made before they are hired and are expected to live up to a very high standard of integrity and devotion to duty. How does one get a clerk's job? Answer, apply. This is not to be construed as anything personal against any of the clerks that have been hired, they must understand that we are fighting for our profession.

Once before, we went through a fight over the old "light duty" jobs. Some thirty men were forced out of the business, men who still had good years to give to the people of San Francisco were cast aside like worn out shoes. When we protested, we were told that those men were given disability retirements and that they should be satisfied. But, some of them didn't want to leave the business. There should be room in a large metropolitan department for "limited duty" men who through no fault of their own aren't

Next Meeting

TUESDAY, DECEMBER 18th

2225 - 48th Ave.

Winter-type Refreshments
will be served.

able to work in the street. How can the clerks affect your promotions? Take a look. If one Sergeant and a clerk can hold down a station for eight hours and there are three shifts a day and nine stations, then eventually the great brains who figure these things out will say that there are twenty-seven Sergeants' jobs which can be cut out of the budget. Promotions are slow enough now, why make it worse? We fought hard for our promotional positions and don't intend to lose them without a fight.

Season's Greetings

The officers of the San Francisco Police Officers' Association wish to take this opportunity to wish all members of the Association a Merry Christmas and a Happy New Year.

We fervently pray that the year 1963 will hold more for all of you and yours than any of the years gone by and that prosperity and happiness will be yours.

—Raymond D. White, President

REPRESENTATION AND YOUR RIGHTS

At the meeting held with the Police Commission earlier this year, representatives of our Association asked about the right of a police officer to representation when he is called downtown for interrogation involving on or off-duty behavior.

When asked if such a procedure were allowable by Commissioner Bissinger, Chief Cahill replied that he knew of no rule against it.

Therefore, your Association representatives interpreted this to mean that a man may take a person of his choosing with him when he goes to the Hall under the aforementioned circumstances. He may, if he wishes and time allows the arrangements to be made, be accompanied by the Association counsel, Mr. Ehrlich, or another member.

Remember that to contact our attorney you must first contact a member of the Screening Committee. Their names and phone numbers may be found in a box in every issue of "The Notebook."

The purpose of this is not to tell the administration how to run the department, but to guarantee that a man's rights will be protected. This interpretation of the rules is in fact the right of a member to have a friend with him in court. In other words, someone would be present to see that the man's rights are preserved.

Your right to be represented by counsel is a matter of law but since our hearings are only quasi-judicial, that right would include an advisor. You are entitled to a phone call.

**CHILDREN SHOULD BE
SEEN - NOT HURT!**

Highlights of the Nov. 20th Meeting

The meeting was called to order by President White at 8:10 P.M. Recitation of the Pledge of Allegiance.

Roll Call of Officers: Pres. White (P); 1st V.P. Allen (P); 2nd V.P. Marelli (P); Treas. Burke (P); Rec. Secty. Gardner (P); Sgt. at Arms Schaumleffel (P). Members of Executive Board: Tiboni (P); Vogelsang (P); McGovern (E); Dolan (P); Wentworth (E).

Communications—Ltr. from Retirement Board Executive Matroce regards limited duty jobs in the Police Department. This letter went to all of the members of the Retirement Board and the Grand Jury. Pres. White declared a special order of business so that the letter could be discussed.

Limited duty jobs are recommended by the Retirement Board. Policemen and firemen cannot be transferred to another city department at less pay so they have to be retired if they have a disability.

The Association is on record opposing additional civilian employees and this letter from Mr. Matroce will help policemen by suggesting that limited duty police officers be put into some of the positions now being filled by civilians.

Minutes of the Previous Meeting: Approved as mailed.

Treasurer's Report: M/S that the bills be paid. PASSED. But, there was some discussion about a legal bill amounting to some 900 dollars for Appellate Court hearings. Subsequent to the meeting, the Executive Board ordered the Treasurer to clarify the matter before paying the bill.

Committee Reports:

Retirement Committee (Dolan) — 25 applications for service are being processed at this time.

Many retirements could be eliminated by bringing limited duty positions back to the department. Retired men have had their disabilities proven by medical and lay testimony so they are legitimate. Some of them would have stayed in the business if they could have gotten a limited duty job. The Association should work on this problem.

A committee to study the problem and work with the Retirement Representative was formed: Sol Weiner, Libert Myers, John Dolan, and Bob McKee. Blood Bank (Vogelsang)—Gallon Club Party a success.

Screening Committee (Marelli)—Mwn may have a representative with them

when they are called in for investigation. The Screening Committee should be contacted immediately before a statement is given. This is only to protect a man's rights.

At this point there was a recess for the Annual Turkey Drawing. Winners Ten present and five absentees:

Present: F. Barthelemy, G. Morales, R. Milon, G. Wright, C. Peterson, K. Conroy, K. Underwood, D. Willett, F. Staeglich and A. Podesta.

Absentees: T. Walsh, F. Gannon, K. Schaugard.

National Conference (Vogelsang) — There will be a meeting of the Board of Directors in Miami, Florida, December 3, 4 and 5. M/S that Brother Vogelsang be sent to the meeting. PASSED. **Police Athletic League (Gardner)** — President Charlie Ellis of the P.A.L. is doing a wonderful job with the activity. Money will be coming in from the P.A.L. Circus in December, Halsted's Funeral Home donated \$1,000, and the P.A.L. received \$3,000 from a ball game played between the Giants and the Yankees in 1961. Coaches are still needed, any men interested should contact Ellis at the Central Station.

Unfinished Business:

1. Refund of pay roll deductions from the old \$8.00 system. M/S that members be paid whatever they have coming. PASSED.

2. Nominating Committee appointed: Don Willett, John Bulen and Charles Radford, Jr.

3. Letter to Chief requesting parking for men going to court. Chair directed the Secretary to write such a letter.

New Business:

1. M/S that the Retirement Representative be empowered to retain clerical help at \$250.00 per month. PASSED.

2. M/S that we re-submit Proposition "I" in the next election, deleting disability retirements. PASSED.

3. M/S that a committee be appointed to study the possibility of a 25 year fluctuating retirement for the November ballot. PASSED. Committee appointed: Gardner, Diggins, P. Byrne, J. Bagot and H. Bell.

The meeting adjourned at 10:30 P.M. in respect to the memories of our departed brothers.

Respectfully submitted,
Peter C. Gardner
Recording Secretary.

Weeping Malcontents

By PETER GARDNER

Cicero opened one of his most famous orations by saying to an arch-rival, "How long, oh Cataline, do you intend to abuse our patience?" This happened in ancient Rome but in modern San Francisco policemen have found many latter day Catalines to abuse their patience but have no forum like the Roman Senate to rebut ridiculous charges nor do they have a champion like the platinum-tongued Cicero to answer for them.

Recently one of the San Francisco newspapers carried a story which told of the reaction of a high public official to the transfer of some policemen to the Fire Department. One of the remarks attributed to him suggested that these men were crybabies who were afraid of losing their soft touches and were upset about going back into the street.

None of these men were replaced by clerks, they were all working policemen who were doing a good job. Several of them had proven their "unafraidness" by being given meritorious conduct awards and several Captain's Citations. Could it have been that they just didn't like the job? Could it have been that they knew that they would get fairer treatment in the Fire Department?

But the worst of the allegations was that they were pouting because they wanted an "open town". This is utter nonsense. From all indications anyone who wanted to "open up the town" would be unable to muster a corporal's guard of policemen who would go along with him. Graft and the ruined lives that it leaves in its wake are a thing of the past for policemen who only want decent working conditions and fair treatment for their efforts.

When is someone going to stand and be counted when we have a measure on the ballot affecting all of the men? We have no Ciceros. All we have is a police department whose rank and file are doing their jobs magnificently in the face of scorn and ridicule, in spite of innuendo and half truth.

ANNUAL MEETING S.F. Police Credit Union

TUESDAY, JAN. 8th, 1963
8:00 P.M.

GOLDEN GATE PARK
POLICE STATION

Free Coffee and Doughnuts

P.A.L. Notes

Recently, the thirty-five boys who played with the P.A.L. Constables baseball team were given their team banquet. The affair was held at Di Maggio's on Fisherman's Wharf through the generosity of Tom Di Maggio. The boys were treated like champions.

The occasion marked the end of the current baseball season, the results of which were most gratifying and a credit to the Police Athletic League. The boys won the Daly City Midget Championship with a record of sixteen wins and one loss. They were invited into the sixteen team Mistrack's Invitational Tournament, in which they won five straight, being the only team to go undefeated.

Upon conclusion of the dinner the trophies that they had won were presented by Di Maggio. They included awards to five boys who were selected for the Tournament All-Star Team: Pitcher Ernie Marchant, Catcher John Yalon, Left Fielder Billy Curran, Center Fielder Jim Decker and Right Fielder Dan Feretti. The banquet was concluded with the presentation of the Most Valuable Player award which was presented to Ernie Marchant, who averaged fourteen strikeouts per six-inning game.

RESUBMISSION OF PROPOSITION "I"

Proposition "I" in the last election would have made it legal for a man retired for disability or for service to earn as much as he wished after he retired. The voters saw fit to turn us down and most of the opposition came from the newspapers.

They objected to the inclusion of men retired for disability but they did say that if such provisions were omitted from the proposal, they would support it next time. We thank them and hereby inform them that the measure is going to be resubmitted, probably through the Municipal Improvement League.

If the press supports a measure in a local election, it usually wins and we hope that the formula will apply because we feel that it is a just one. It would be nice to be associated with a winner again.

The motion to go again was made at the November meeting and passed unanimously. When the matter goes on the ballot, support it with all you have because it could very well affect you.

NOMINATION OF OFFICERS

The By-Laws of your Association state that the December meeting shall be the time and place for the nomination of officers for the coming year. The intent of the rules as stated is that all prospective candidates will file a letter of intention to seek office with the Nominating Committee. However, nominations can be made from the floor of the meeting.

The reason behind the letter of intent is to keep humorous nominations from being made but in keeping with democratic process names will be accepted from the floor.

For those of you who feel that the Association isn't doing anything for you or who feel that the Association could be made more practical, here is your chance to take action. If you think that you can do a job for yourself and for your fellow policemen, you have a moral obligation to seek office. This is the time when you really can do something.

DID YOU STEAL MONEY FROM THE CREDIT UNION?

Probably not, as far as we know, our auditors know, and the state examiners know, no one has ever stolen any money from the credit union.

But how would you know? When was the last time you came to an annual meeting? Just what do you know about what your money is doing?

All of this is leading up to one thing. Annual meeting will be held at the Golden Gate Park Station (back in the old credit union location) on Tuesday night, January 8th, 1963, at 8 P.M. Coffee, doughnuts and reports will be served free of charge. The officers to run YOUR credit union will be elected. If you want them to do things your way you had better be there to elect your candidates!

IT'S YOUR CREDIT UNION. YOU OWN IT, YOU USE IT — WHY DON'T YOU GET BUSY AND RUN IT!

DECEMBER CLOSING DAYS

The office will be closed from 1:00 P.M. on Monday, December 24th, 1962, until 10:00 A.M. on Wednesday, January 2nd, 1963. This is necessary for preparation of Dividend and year-end closing of books.

Please try to arrange your visits to this period in order to avoid possible financial embarrassment.

SAN FRANCISCO POLICE CREDIT UNION

1607 NORIEGA STREET
LO 4-3800

Open 10:00 A.M. to 3:00 P.M. — 5:30 P.M. to 9:30 P.M. Daily Except Saturday, Sunday and Holidays.

BOARD OF DIRECTORS — 1962

LOUIS LANG, President
JOHN FAY, Vice President
THOMAS DEMPSEY, Clerk

EDWARD COMBER, WILLIAM HAMLET
JAMES MCGOVERN, LOUIS BARBERINI

HARRY VALDESPINO, Treasurer-Manager

CREDIT COMMITTEE

FRANK FADHL, Chairman
SOL WEINER, WALTER TURCHEN

SUPERVISORY COMMITTEE

DENNIS SMITH, Chairman
AL ROSENBAUM, OSCAR TIBONI

SF POLICE CREDIT UNION

ASSETS

Total Loans	1950	\$3,136,435.98
Cash		112,686.95
Petty Cash		10.00
Change Fund		750.00
Savings & Loan Shares		10,000.00
Other Credit Union Investments		15,005.00
Furniture, Fix. & Equip.		16,927.88
DMV		(10.00)
Prepaid Insurance		2,093.04
Other Assets		767.50
League Dues		169.00
Maintenance Policies		390.00
CUNA Holding		(7,771.33)
Notebook Receivables		119.26

Total Assets \$3,287,573.28

LIABILITIES

Accounts Payable	3,239.30
Notes Payable	370,000.00
Xmas Club	2,527.00
Shares	2,701,740.33
Regular Reserve	77,281.30
Fees	91.00
Undivided Earnings	72,718.56
Gain (Net Earnings)	59,976.79

Total Liabilities \$3,287,573.28

STATISTICAL INFORMATION

Number of accounts at end of period	3,419
Number of potential accounts	1,800
Loans made year to date	2,071 1,656,566.85
Loans made since organization	14,331 \$10,965,974.41

CREDIT UNION HOURS

ADDRESS
1607 Noriega Street

PHONE
LO 4-3800

Hours Monday Thru Friday
10:00 A.M. to 3:00 P.M.
5:30 P.M. to 9:30 P.M.

Closed Saturday, Sunday, Holidays

Please retain this schedule and place in your telephone book.

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FROM THE DICTIONARY

Esprit de Corps: The spirit of the group; especially, common devotion of members to a group.

How to keep from having it: Make statements like this one from City Hall: "There is no morale problem in the Department. They just want an open town."

We are all thieves!

* * *

Morale: The mental state that makes it possible to sustain courage, determination and endurance in times of test and trouble.

How to keep from having it:

1. Down grade the profession by using scab labor wherever possible.
2. Raise hell with them when they slip, but never defend them against unfair attack.
3. Allow outside "experts" to interfere and experiment in the operation of the force.—R. White

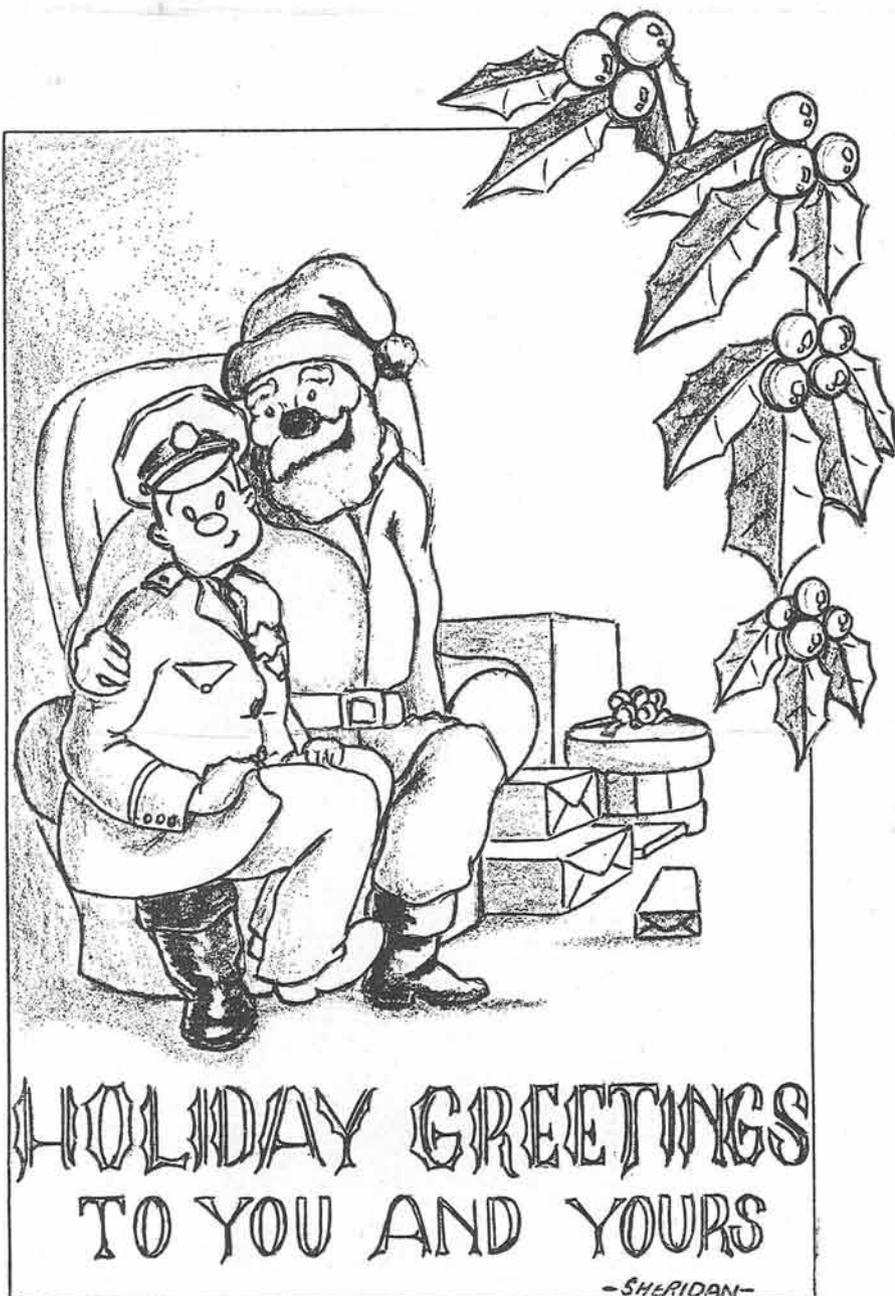
HELP WANTED COLUMN

Clerk-Typists for duty in S. F. police stations. Qualifications: Health — preferably alive and breathing. Age—Must be under age of 90. Criminal record — Inmates of any state penal institutions are ineligible.

Apply immediately: S. F. Civil Service Commission, Mr. Grubby, Prp.

HURRY — HURRY — HURRY
We take anyone — If you've never been able to hold a steady job at any time—
WE WANT YOU.

Have You Been to Your
Blood Bank Recently?



HOLIDAY GREETINGS
TO YOU AND YOURS

-SHERIDAN-