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# POA NOTEBOOK

**SAN FRANCISCO POLICE OFFICERS' ASSOCIATION**

To Promote the Ideals, Policies and Accomplishments of the Association and its Members

VOLUME 29

SAN FRANCISCO, SEPTEMBER 1997

NUMBER 9

## ★ ★ ★ Late Bulletin ★ ★ ★

To: Association Members  
From: Chris Cunnie, President

### Postponement Assistant Inspector Examination

I know, by now, that the majority of candidates for the position of Assistant Inspector have been extremely disappointed due to an allegation that the written portion of the examination was compromised. This revelation leaves a number of extremely serious questions and concerns that need to be addressed as soon as possible. This matter will be the subject of our next POA Board meeting scheduled for Tuesday, 9/16/97, at 1400 hours at 510 - 7th Street.

### Confidential Mental Health Resources;

## A Win/Win Accomplishment by The POA and the Department.

By Al Benner and Chris Cunnie

We have, for the first time, a quality mental health outpatient service available to members of the Police Department and their families. These services are confidential and easily accessed.

In the Spring of 1996 the Police Officers' Association met with Administration representatives during contract negotiations. One of the issues was the need for confidential mental health resources for members and their families. The POA initially proposed that it be given funds to purchase and oversee a mental health insurance plan used by a number of other law enforcement agencies within California. The Administration objected to the proposal. As it turned out, the objection was not about providing these benefits; instead it was about **how** to provide them.

A collaborative effort began between the POA and the Administration on what were the best resources and how to obtain and deliver them. The result of our mutual efforts has been a quality mental health resources insurance plan for **all** Department members and their dependents. The carrier is United Behavioral Health. This company is headquartered here in San Francisco but provides national coverage through an 800 number (1-800-888-2998). The benefits involve eight visits within a calendar year for each member **and** each member's dependents; a couple wanting counseling would have sixteen (16) visits between them. The

program went into effect July 1st; if you missed the initial dissemination of information contact the Behavioral Science Unit at 837-0875 or simply call the 800 number above.

There are a number of positive elements associated with the **how** and **why** the mental health resource benefits were obtained. Chief among them was the formal recognition by both the POA and the Administration that our people, the human resources of the Department, need to be supported and maintained. It was pointed out that the Department's vehicle maintenance budget is 1.2 million dollars; but there was no budget to "maintain" the people who drive those vehicles. A positive change is that this Administration recognizes and accepts its management responsibility to provide such human "maintenance". In keeping with this awareness, accountability for running the program will be the Department's, not the Police Officers' Association. Organizationally, This will be accomplished through the Department's Behavioral Science Unit. Functionally, the UBH Insurance Program will be overseen and quality controlled by the Steering Committee of the Peer Support Program.

Any suggestions or problems should be channeled through Sgt. Lynette Hogue who is the Department's E.A.P. Officer and the coordinator of the Peer Support Program.

Speaking of Peer Support Program,

(See RESOURCES page 9)

## SFPD Housing Task Force Makes Dreams Come True

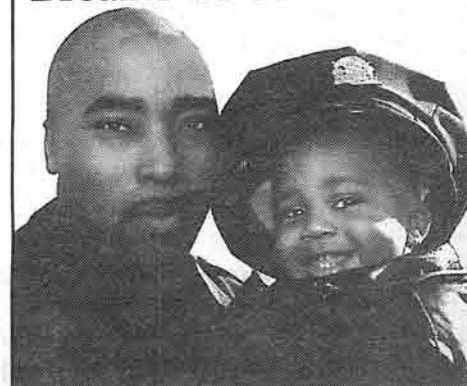
By Ray Shine, Editor

The selfless and dedicated men and women assigned to the SFPD Housing Task Force were collectively honored at the fifth anniversary luncheon of the "My Favorite Cop" program. Although the luncheon was held to collectively honor the years Favorite Cops, the Task Force received kudos for its community involvement through Operation Dream. Over \$4,000 was raised by the luncheon attendees to help fund the wonderful and beneficial projects that seek to make the lives of disadvantaged children a little more meaningful.

Operation Dream is a non-profit organization founded by Task Force officers and distinguished community leaders. The organization is led by former police commissioner Clothilde Hewlett, who spoke at the luncheon on behalf of everyone involved in the charity.

Since its inception a few years ago, Operation Dream has sponsored Christmas toy drives, Easter-egg hunts, ski trips, self-esteem camps, computer training, conflict resolution workshops, summer field trips, school presentations, and a myriad of other youth activities all designed

### Dreams do come true!



Joel Babbs, Housing Task Force and friend

to make the life of a housing project child a little brighter. These activities are designed to increase a child's self-esteem and let each experience a sense of achievement and accomplishment.

Good work Housing! The San Francisco Police Officer's Association applauds your hard work and concern for the community you serve.

Operation Dream is a non-profit organization funded primarily through donations. If you care to help this worthy project, either with a monetary donation or as a mentor for a child in need, contact the Housing Task Force at 553-9755.

## A Baker's Dozen Of "My Favorite Cops" Feted At Fifth Anniversary Luncheon

Thirteen San Francisco Police Officers were honored at the Fifth Anniversary Luncheon of the My Favorite Cop program, held at the Hyatt Regency San Francisco on August 19th. The program is sponsored by the Embarcadero Center and the SF Independent.

The proceeds from the event went to Operation Dream, a community-based charity founded by the SFPD Housing Task Force.

### This year's Favorite Cops are:

August 1996, **Officer Troy Courtney** "Someone had painted graffiti on my garage. Officer Courtney came by and was nice enough to remove the graffiti for me on his own time since he knew I couldn't do it and I didn't have any one to help me." Mrs. Grace Hing, Taraval Resident

September 1996, **Officer Ava**

(see COPS, page 19)

## Illo's Medical Fund

By Carri Lucas, Mission Station

ASFP Police Canine member, Illo, is in need of assistance from our police family. The 7-year-old male shepherd has been with our canine unit for 4 years. During that time he has averaged 10 burglar captures a year and had over 50 hits during narcotics investigations.

He is now in pain and unable to perform his police duties due to an old leg injury. He faces retirement needing a home and a \$2-3,000 operation. If each member would donate \$1 for each year of his service we could assist him. Please send your donations, ASAP, to Mission Station, c/o The Platoon Commander or to the "Sandy" Fund, c/o SFPD Credit Union, payable to the SFPD Canine Unit Donation Fund.



## Widows and Orphans Aid Association

The regular monthly meeting of The Widow & Orphans Aid Association was called to order by Pres. R. Kurpinsky at 2:06 P.M., Wednesday August 20, 1997 in Conference Room, Ingleside.

**Roll Call of Officers:** Trs. Hardeman & Jeffery excused. All others present with members Mike Duffy, Jim Sturken & Mark Sullivan.

**Minutes of Last Meeting:** Approved as presented, in writing to the membership.

**Suspensions:** 8 Members suspended by President — no dues for over 6 months.

**Communications:** Donation from M/M. T Bragg — in memory of son, Allyn Bragg — Acknowledged

Treasurer Parenti presented usual bills — benefit, salaries, taxes, etc. Approved.

Treasurer Parenti reported the following death: James C. McMahon — Born in San Francisco in 1943, after working as a clerk, he joined The Department in 1966 at age 23. From the Academy. Jim was assigned to Northern Station. After 6 years at that station, he retired on a Disability in 1971. Age 28. After leaving the Department, he went to Dental school, practicing dentistry until the time of his death which was a young 54.

**Report of Trustees:** Mr. Bricker & Mr. Joe from B of A. Mr. Bricker on economy— Growth down sharply from 1st Quarter 4.9% to 2.2% 2nd quarter. Although major corporations show better than expected returns, inflation remains less than 3% because of increased production or downsizing. The Market has increased 100% in value in the last 2 1/2 years. On Portfolio — U.S. Treas-

ury Bonds are fluctuating between 6.4% and 7.25%. At the present closer to bottom figure increase in stock values makes it difficult to keep within Constitution allocation.

**Recommendations—** Take a profit in some stocks, Sell U.S. Treasury Notes maturing in 1998 — Purchase Treasury Notes maturing in 2002 and some other stocks.

**Report of Special Committee:** Airport Police. Secty presented letter to be sent to same, giving them the choice of paying yearly Cash or Payroll. Approved by members, Tr. Hurley to supply names of eligibles.

**Erisa —** Audit shows some members on Payroll who have retired but never placed on Cash. Letters will be sent advising them and the amount owing. Their beneficiary would be entitled to the benefit, as long as they stayed on the list. There are other surprises such as this and will take sometime to correct.

**Good of the Association:** Pres. Kurpinsky set next regular meeting for 2:00 P.M., Wednesday, September 7, 1997 in Conference Room, Ingleside Station.

**Adjournment:** There being no further business to come before the membership, the meeting was adjourned at 3:00 P.M. in memory of departed brother James McMahon.

Fraternally

Bob McKee, Secretary.

We still have some members who have not sent in new membership form. Remember that you are the members (not your beneficiary) so it must be your signature and Social Security Number.

## Police-Fire Post 456 News

By Greg Corrales

*"And they who for their country die  
Shall fill an honored grave,  
For glory lights the soldier's tomb,  
And beauty weeps the brave."*

Joseph Rodman Drake  
To The Defenders of New Orleans

The head of congressional panel investigating sexual misconduct in the military visited the Marine Corps Recruit Depot at Parris Island and liked what he saw. "The Marines have a very good report to give America," said Rep. Steve Buyer, R-Ind., chairman of the National Security Committee's subcommittee on military personnel. "They've got a success story here they should be telling."

Buyer held focus groups with the recruits, drill instructors, and other personnel before leaving for the Army's Fort Jackson, where he was scheduled for a similar fact-finding visit. The congressman said Parris Island does not have the kind of sexual misconduct problems he investigated during a visit to the Army's Aberdeen Proving Ground. "The problems that existed with the Army in regard to drill sergeants abusing their position are almost nonexistent" at Parris Island, Buyer said. He praised the Marine Corps' emphasis on core values, warrior spirit, and their cul-

tivation of a mentor relationship between drill instructors and recruits.

Buyer offered no opinion on the Marine's gender-segregated basic training, which is unique in the armed forces. He did say, however, that women at Parris Island told him outside the hearing of superiors that they like the policy. Buyer has created a panel to study mixed-gender training. A panel headed by former Republican Senator Nancy Kassebaum Baker is also studying the issue.

A threat to national security, or at least to the nation's military leaders, was averted on 5 August when Pentagon guards disarmed a gunman who entered the building as dozens of military and civilian personnel rushed to work. Raymond Maestas, 36, of West Covina, California came through the Pentagon's Mall Entrance at 0812 hours, and when security guards detained him, he drew a loaded semiautomatic 9mm Beretta

"He asked to speak to 'the admiral in charge.' Then he asked to speak to the 'vice admiral' about a car theft.," said Pentagon spokesman Ken Bacon in a press conference held 5 August (Vice Admiral in Charge of Auto Theft? It has a nice ring to it, doesn't it?) At that point, Bacon said, officers "knew this guy wasn't a normal guy coming to work." Maestas was disarmed and arrested. He was found to be in possession of 130 rounds of ammunition.

Two anniversaries went unnoticed

(see POST, page 18)

### Editorial Policy

The *Notebook* is the official newspaper of the San Francisco Police Officers' Association and is published to express the policies, the ideals and the accomplishments of the Association. It is the *Notebook's* editorial policy to allow members to express their individual opinions and concerns within the necessary considerations of legality and space. Submissions that are racist, sexist, and/or unnecessarily inflammatory or offensive will not be published. Contributors must include their names with all submissions but may request that their names not be printed. Anonymously submitted material will not be published. The SFPOA and the *Notebook* are not responsible for unsolicited material. The editors reserve the right to edit submissions to conform to this policy.

### The San Francisco Police Officers' Association

## NOTEBOOK

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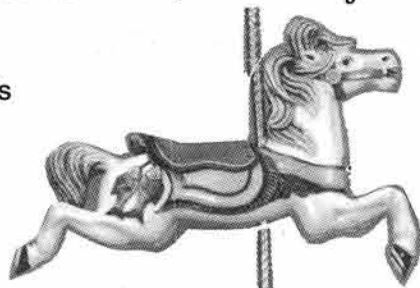
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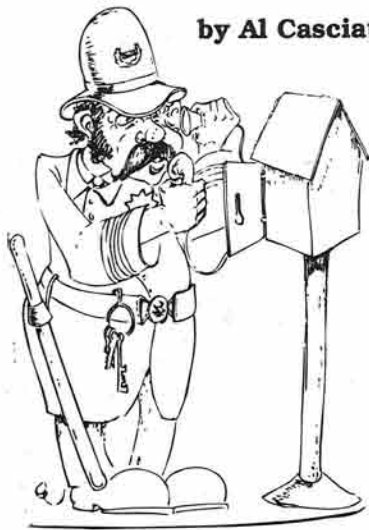
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## Around The Department

by Al Casciato



### ... DMV Update:

ngleside Station's Officer **John Mulkern** is a member of the Computerized Cleats Users Groups (CCUJ). John notifies us that DMV has notified CCUJ that 1998 stickers (tabs) will be teal in color and have the license plate the tab was issued to imprinted on it. Also, drivers licenses (DL's) will be suspended for those convicted of prostitution offenses. Thanks for the info John ...

### ... Shaved Heads:

1.4 million dollars was raised for Pediatric Cancer Research in Australia on August 15th. How, you ask. Well, 6 extrovert police officers, 2 from Vancouver, British Columbia, 2 from London, England, and 2 from San Francisco, California engaged in a variety of publicity stunts that raised the cash. Our SFPD friends did the following: Park Station's **Phil Fee** while hanging upside down from Sydney Harbor Bridge had his head shaved on national television. Older, more sedate, Sgt. **Rene LaPrevotte**, Traffic/Solos, had his head shaved by the Hostesses of the television show "Good Morning Australia" in the lobby of the Gazebo Hotel Sydney. Over the years, Rene has raised tremendous amounts of money for causes which support critically ill/dying youngsters - Thank You ...

### ... C.J. 9 No Longer New:

Since the County Jail opened on 7th Street, many of just have referred to the building as the "New Jail" commenting often on how great it smelled in comparison to the old CJ's on the 6th and 7th floors of the Hall of Justice. Well, now the "New" smell has vanished. CJ 9 is no longer "new", it is a jail and smells like one...

### ... New Member of the Clergy:

Sgt. **Bill Minkel**, Park Station, was recently given a farewell party. Bill has decided to join the Franciscan Order of Monks and will soon begin his studies at their Monastery. The Franciscan Friars are the order which runs St. Anthony's Dining Room where Bill has been a volunteer for some time ...

### ... Birth:

Central Station's **Darren and Cathy Choy** proudly welcomed their second child, **Jerrod Alexander Choy**, 6 lbs. 13 oz., 19 inches on June 9, 1997 at 1930 hours. Big sister Lauren is helping Mom and Dad take care of her new brother. Congratulations to all and our best wishes for future happiness and success ...

### ... Lost:

International Police Association

Chair, Retired SFPD Sgt. **Ken Davis** is trying to locate missing IPA members. Some of the names may be familiar to SFPD personnel so if you recognize any that follow, call Ken at 650/364-5966: **Paul Bruemmer, Clifford Fong, Mike Conway, Glen Della-Monica, John Fogarty, and John Gleeson.**

### ... Wedding Bells:

Inspector **Mark Mahoney**, Auto Detail, reports that Sgt. **Steve Murphy** of General Work Detail has asked **Katherine Guilling** to marry him and she has accepted. Mark is organizing festivities surrounding the upcoming nuptials. Best wishes to the Bride & Groom. May they be happy forever ...

### ... Princess Di's Funeral:

SFPD was represented at Princess Diana's Funeral by Retiree **Mark Hurley** and wife **Jeannie**. They were vacationing in Ireland when news of the tragic accident broke. The Hurley's altered their travel plans in order to experience the outpouring of emotion and love ...

### ... Reimbursement?:

Co. K's **Ray Shine** reports that on September 5th a fatal accident occurred on the Bernal Heights portion of Folsom Street. The driver of a large truck was killed when he lost control of the vehicle and crashed into a house. Seems no tow trucks were available which were large enough to extract the big rig. After waiting patiently for approximately 6 hours, Hit & Run's Sgt. **John Haggett** tired of City Tow's inability to handle the extraction or at least contract it out dug into his own pocket and paid the \$600 to a specialty tow firm so the truck could be pulled out and the body removed. Will he be reimbursed??? ...

### ... Injury Report:

Friday, September 5th, Co. K's Sgt. **Gary Elsenbroich** breaks his right ankle during traffic stop. In surgery September 8th.

Sunday, September 7th, Co. K's Sgt. **Jim Hughes** seriously injured when his motorcycle struck a, difficult to see, depression in the road. As of today, September 8th, Jim is in SFGH with broken ribs, collapsed lung, and just lucky to be alive.

Speedy recovery hoped for all the injured ...

### ... Happy Birthday:

Hit & Run's Inspector **David Rodriguez** has turned 65. During the month of August, friends and family celebrated this milestone. Inspectors **Gary Fox** and **Don Bickle**

## SFPOA Retirement Planning Seminars and The Hartford Asset Management Services announce a workshop entitled How To Maximize Your Deferred Compensation Withdrawal

**When:** Saturday, November 8, 1997

**Time:** 9:00 a.m. — 12:30 p.m.

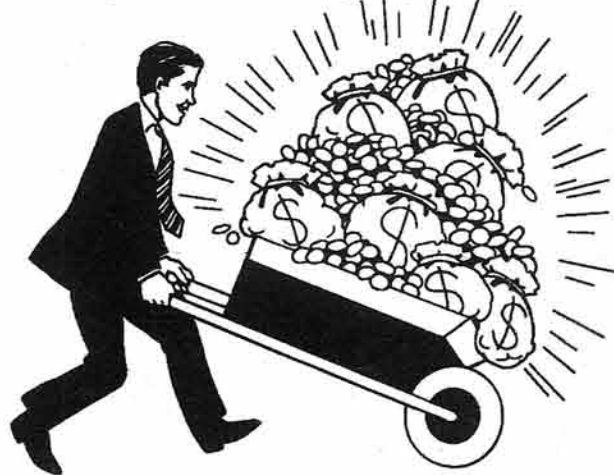
**Place:** POA, 510 - 7th Street

**Presenters:** Mike Hebel (POA)  
Peter Belardinelli & Gary Bozin (Hartford)  
Steve Dillman (American Century Funds)

As requested by the attendees of the April 26 workshop on "Building a Deferred Compensation Portfolio" this new and exciting follow-up workshop will present an in-depth review of the various deferred compensation distribution options.

In addition, Steve Dillman, Marketing/Portfolio Director for the American Century Funds, will be present to discuss the Ultra, Select, and Balanced investment funds.

This workshop is available to the first 50 SFPOA members who sign up. Contact the POA (861-5060) and sign-up. There is no charge for this workshop.



organized an afternoon pool party that was a huge success. Congrats Dave and many more ...

all the family sacrifices to send him to the University of Pennsylvania and Hastings School of Law well worth it. Congrats - Dowling Family ...

### ... New Lawyer:

Officer **Curt Dowling**, Co. A/Mayor Detail proudly announces that his son, **Curtis Dowling, Jr.** was sworn in as a lawyer by **Mayor Willie Brown** in August. Jr.'s swearing in makes

**Announcements, notices or tidbits can be faxed to 552-5741 or mailed to Around the Department, 510 - 7th St., S.F. CA 94103.**

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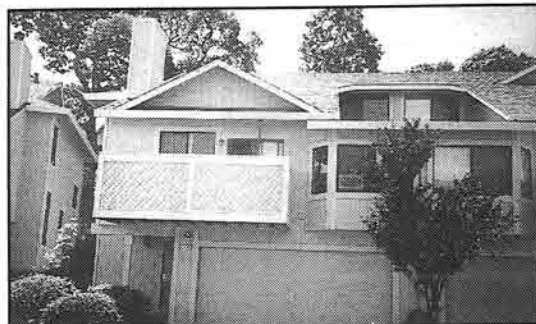
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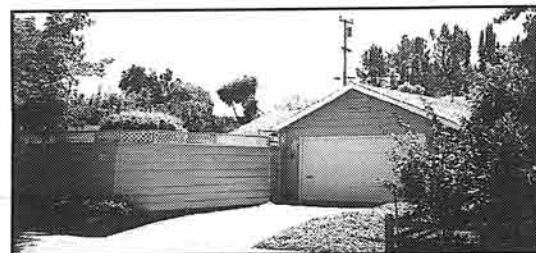
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Frankie Falzon, 1 year old







# Cyber News

By Glenn Sylvester

## The INTERNET

You've heard of it, what exactly is the INTERNET and what can it do for you? The INTERNET is the name for a vast, worldwide system consisting of people, information and computers. The roots of the Internet stem back to a project called ARPANET which was sponsored by the United States Department of Defense Advanced Research Projects Agency in 1968. They were interested in building a NETWORK that could maintain itself under adverse conditions. (A NETWORK simply means two or more computers connected together) The original idea was to build a network capable of carrying military and government information during a "nuclear event". This project continued to evolve and was officially declared completed as more reliable ways of connecting computers were developed. Therefore the ARPANET was the backbone of what is now known as the INTERNET today.

With the advent of Graphical browsers such as Mosaic, Netscape, Explorer, the INTERNET continues to grow at an astronomical pace. The INTERNET has no boundaries and extends both Nationally and Internationally, the pros and cons will be addressed in articles to come.

### Here is some terminology for you:

ISP: Internet Service Provider  
 PPP: Point to Point Protocol  
 WWW: World Wide Web  
 HTTP: Hypertext Transport Protocol  
 FTP: File Transfer Protocol  
 EMAIL: Electronic Mail

### How do you get onto the INTERNET?

You need access to a computer that is equipped with a modem, (and a telephone line of course). The computer should have a telecommunications client (software) for dial-up to an ISP. In order to access the INTERNET you must have a subscription or account with an ISP. There are so many of them out there and each offers a variety, features, and prices.



ing. There are two types of accounts: SHELL account which is generally text based and faster for information retrieval. PPP account which is a little slower, graphical based and easier to use. You can make up the difference in speed based on the type of modem installed in your computer, but for the most part, I recommend an ISP that offers PPP for all new users

Ofc. Joe Reilly (Airport Bureau) advised that you may be able to obtain a free account from a College or University (as most have INTERNET access) if you are an "alumnater" of same. City college offers an account if you are presently attending and enrolled in at least one computer course. This type of account is generally a SHELL account. But it's free and will get you onto the INTERNET. Check with your College or University.

AOL (America on Line) is another ISP for new users that costs \$19.95 a month for unlimited access. You can get 50 hours free to try it out. If interested, send me your name, address and phone number and I'll get the free trial software sent to you. (3.5" disk, CD, PC or Mac should be specified)

More informative information to follow about the INTERNET such as e-mail, voice telephony, and law enforcement issues. Stay tuned.....

Glenn R. Sylvester, DSC email:  
 glennsyl@pacbell.net  
 glennsyl@aol.com  
 glennsyl@juno.com  
 glennsyl@bigfoot.com  
 glennsyl@hotmail.com  
 glennsyl@mailexcite.com  
 website: <http://members.aol.com/glennsyl/glennsyl.htm>  
 ICQ: UIN# 2089369



## 2nd Annual Community Picnic

Mission district community comes through for a fun filled event

By Rich Pate, Co D

On August 23, 1997, the second annual Community Day picnic was held at La Raza park. Rita Avilar, director of the Mission Education

Project Inc., and her staff united with Mission Station Police officers and members of the San Francisco Fire department to hold its annual picnic.



Diane McKivett

There were well over three hundred people at the picnic, mostly children. Officer William Murray provided music and was assisted by co-DJ Officer Omar Bueno. There were games, food, drinks (non-alcohol) and a toy for every child there.

This picnic was another demonstration that shows how the Police department, Fire department and



(L to R) Leo Sevilla, Diane McKivett, Rich Pate, Will Murray and Alex Medina

other community groups can unite and give a little back to the community in which they serve.

A special thanks must go out to the following organizations for their continued support. Latin Police Officers' Assoc., SFPD, San Francisco Police Officers' Assoc., Friends of the Police, Mission Station Floral Fund, MECA, BiRite and a number of other people who gave their support.

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# From The Seagull to the Eagle (or how I became an SF Cop overnight)

By Joe Reilly, Airport Bureau

As the last few days of this past June marched off the calendar, certainly the bean counters and number crunchers were rejoicing in their own special 'New Year'. But for the San Francisco International Police, there was also to be a new beginning, one which would cause the dissolution of the Airport Police and a merger with SFPD. The anticipation was building as July 1st approached. Screen savers on department computers heralded the merger. Amid rumors of the paper shredder working overtime, the ex-chief had cleared out of his office, and the rank and file were trading in their old insignia for that of SFPD. One officer summed it up with a witty catch phrase that became popular: we were going "from the seagull to the eagle", a reference to the uniform patches of the two departments. Now while it was probably a euphemistic comment on the relative merits of the old and the new order, there was a visible difference in the embroidered bird figures on each patch. The joke was definitely

not lost on any of the soon to be ex-airport cops, and it brought a smile to the end of a rather short and often turbulent history.

In spite of the chuckles, I had to point out (as a former and now born again member of SFPD, and with all due respect to eagles, if not seagulls) that the figure of the bird is actually that of a Phoenix. The Phoenix is a mythological creature of great beauty found in myths of both Eastern and Western culture as a symbol of immortality. The Phoenix is said to have a life span of 500 years and when it had lived its life, it consumed itself with fire, but from its own ashes, rose to life again and was reborn. Being academically if not politically correct didn't cause any great astonishment nor did people rush forward to learn more. However, to convince my fellow officers that I hadn't absorbed too much lead at the range over the years, a little research has uncovered the story of San Francisco's Phoenix symbol.

San Francisco had been a mission village with a population just under 1,000 in 1848. By the time the first

state census was taken in 1852, the 1,000 had become 34,000, most of them gold seekers with nothing to lose. This young, rambunctious city was crowded into the area covered today by Chinatown, North Beach, the Financial district, and South of Market (SOMA). Hastily built wooden structures, the wide use of canvas tents and coverings, along with metal chimney flues and one or more lanterns or candles at each locale proved to be the ingredients of disaster. Smaller isolated fires were common, but between 1849 and 1852, almost all of San Francisco had been ravaged by six major fires the worst of which struck on May 4 and June 22 of 1851. Together, these two fires burned over half the city. Eyewitness accounts tell of people who fled burning buildings only to be captured by flames and after a few staggered paces, fell to the ground. Arson was believed to have been the cause in the worst fires, and that suspicion combined with the looting which followed was partially responsible for the formation of the Committee of Vigilance of 1851. However, the 1851 Vigilantes never did bring an arsonist to justice. It was the rebuilding of San Francisco after these fires, with a great emphasis on fireproof structures, that gave birth to the permanent, modern city. Much of the capital for this reconstruction came from the young business community which prospered from the new wealth of the gold seekers of 1849 and later years, the gold which built San Francisco.

A common misconception is that the Phoenix is reminiscent of the calamity of 1906. Although it was already a symbol of San Francisco by then, the Phoenix did indeed "rise again" after the Great Earthquake and Fire of that year. The Seal of the City and County San Francisco as we



know it today was approved by the Board of Supervisors on March 1, 1859. The symbol of the Phoenix was a perfect icon to include for San Francisco, as the city had literally risen from its own ashes after the 1849-1852 fires. Formal adoption of the City Seal occurred some 40 years later on March 26, 1900, when Ordinance #39 described the Seal's symbols: "A shield supported by a miner on the left and a sailor on the right, with a device of a steamship passing through the Golden Gate. At the foot of the supporters, emblems of commerce, navigation, and mining [plow, anchor, shovel]. Crest, Phoenix issuing from flames. Motto: 'Oro en Paz, Fierro en Guerra' (Gold in Peace, Iron in War). Around the margin the words 'Seal of the City and County of San Francisco'. The gold colored shield worn today on police officers' hats first appeared around 1928 and displays the central figures of the City Seal. Our uniform patch was created in the mid 1960s by borrowing a stylized Phoenix from the crest and the City's motto. The Phoenix on the patch is looking up into the blue California sky, spreading its new wings as it is illuminated by golden sunshine and rises from the shadow of fire and ash.

So, even though it may have been a long watch, don't blow off that wild report of a strangely beautiful bird perched somewhere in the City, preening its feathers of ash and trying its wings. Take it seriously and check it out. It won't be a seagull, probably not an eagle, it just might be the Phoenix, and you can reassure everyone that there's no cause for alarm. And they will believe you. Only in San Francisco.

(Researched material was from "San Francisco 1846-1856" by Robert W. Lotchin and "San Francisco Almanac", 1995 edition, by Gladys Hansen. Thanks also to Sgt. Russ Dickey, SFPD (ret), and Capt. Tom Dempsey, SFPD (ret).)

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Riverside (92504)	\$1028	\$1224	\$1456	\$2002	\$1511	\$1615
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# Stress In Law Enforcement

By Forrest Fulton Ph. D.  
SFPD Behavioral Science Unit

Stress, is it good or bad? Some people believe that there is no such thing as good stress. Many experts in Stress, contend that believing in good stress is like believing in a good headache.

Stress and it's related diseases have become the killer of many San Francisco Police Department Members. All of us know a friend or co-worker that is suffering stress-related diseases such as hypertension and ulcers. Strokes, cancer, heart disease and mental illness are also prevalent and are also stress-related. Stress has been linked to many diseases, and can be equated to a state of chronic, sustained stress, that most of us live with.

Lieutenant Allen Benner Ph.D., the first San Francisco Police Department Psychologist and I have been studying many of the institutional stresses of law enforcement officers and emotional demands on department members. During the course of our study we have come in contact with people that don't believe is the concept of stress or the sup-set category of police stress.

Is there a thing called, "Police Stress", Dr. William Kroes, a Los Angeles Police Department psychologist believes so. Dr. Kroes attempted to provide a basic definition in his book, *Society's Victims-The Police: An Analysis of Job Stress in Policing* (1985). In Dr. Kroes' view, "Part of the job of being a cop is getting involved in dangerous situations. But what of the psychological stress involved in these events, the fear or anxiety when one goes out on a dangerous call or the expectancy that danger may strike at any moment or the upset at having to witness human tragedy?"

Researchers have observed that because of the many inherent dangers associated with police work many law enforcement officers maintain an elevated level of awareness and vigilance. The integrating of this hyper vigilance has been theorized to be disrupting to many inter-personal and family relationships. In the San Francisco Police Department Officers respond to a high rate of potentially dangerous requests for service. For example, one of the most dangerous requests an officer must respond to is the "418" family disturbance (DV) domestic violence. Nationally, approximately 22% of all police deaths and 40% of police injuries in the United States are the result of interventions in domestic violence. Additionally San Francisco Police Officers must confront other high-risk activities such as intervening with drug or alcohol intoxicated per-

sons, crimes in progress, armed suspects with knives or guns and pursuit driving in a highly congested urban environment.

The average San Francisco Police Officer does not face such high-risk events on every request for service. However, all officers, either on high crime beats or at residential district stations must remain in a constant state of heightened awareness and preparedness. This hyper-vigilant coping strategy requires that the officers' bodies sustain a constant state of physiological preparedness to crisis. The chronic state of hyper vigilance can create a crisis reaction by the body. The crisis reaction in the human body speeds up the heart rate and dumps adrenaline into the blood circulation. Emotionally the individual officers may experience the physical reactions of stress by accompanying fear, uncertainty and anger. The bodily response to stress produces excess adrenaline, which by itself can create trembling and a feeling of nausea.

Major research has discovered that the mere anticipation of danger can produce more stress than actual confrontation. In his book *Police Passages* (1984), T. Stratton, the departmental psychologist for the Los Angeles County Sheriff's Department, discussed what is probably the most stressful on-the-job crisis, when an officer is involved in a shooting incident. In Dr. Stratton's research he found that two thirds of the officers who fire their weapons in the line of duty suffered psychological and physical problems. One third are reported to have moderate problems. The other third experienced severe difficulties that affected their family lives, sometimes resulting in separation and divorce. Dr. Stratton reports that if the shooting leads to a loss of life, the consequences to the officer can be devastating, particularly if the shooting is based on a miscalculation, such as mistaking a toy gun for a real one.

In addition to the innately dangerous activities that Police Officers respond to in their daily routine, there are many common psychological risks inherent in line-of duty activities. Police Officers are at times required to be involved with tragic or loathsome duties. For example these duties may require an officer to tell a parent of a child's death, or accompanying a parent of a dead child to San Francisco General Hospital or the morgue. Officers are also required to respond to child abuse cases, or wait for an ambulance with someone who is injured and is in great pain or dying. Situations may require that officers assist in the extricating of a dead body after a traffic accident.

## What Worries A Cop

A recent survey of officers measures the relative stress of law enforcement work. The survey revealed killing someone in the line of duty is the event cops find the toughest to deal with. By contrast, conflict with different races registered at the bottom of the chart. Respondents rated the events on a stress scale of 0 to 10.

- 79.4% Killing someone in the line of duty
- 71.0% Being physically attacked
- 69.2% Battered child call
- 63.7% High speed chase
- 61.2% Irregular hours
- 60.4% Incompatible partner
- 39.5% Drive-by media cops
- 38.5% Low pay
- 22.5% Racial conflict

Law enforcement officers have grown increasingly frustrated with the criminal justice system. Here's how some cops rank their frustrations with the courts.

- 52.8% Plea bargaining
- 44.8% Criminal-friendly court decisions
- 43.5% Disrespect from lawyers and judges
- 42.7% Light sentences for convicted criminals
- 42.0% Lack of faith in judicial system

Not all stresses come from the street. Offices report that internal issues can be as difficult as those on the outside.

- 60.9% Inadequate support from the department
- 58.5% Understaffed
- 50.5% Unrealistic department regulations
- 48.1% Lack of recognition
- 44.5% Getting along with supervisor
- 40.6% Department politics
- 27.9% Non-police tasks

Reprinted from the American Police Beat

Sadly officers are all too often required to investigate and record the carnage and gruesome details in the aftermath of homicides and suicides cases.

Police work in San Francisco also carries with it a high potential for on-the-job injury. Many San Francisco Police Officers have become injured, some quite seriously in the performance of their duties. The findings on disability are contrary to the erroneous public opinion that all law enforcement officers look forward to disabling injuries for a paid vacation. The reality is to the contrary, exposure to the high injury rate has for a variety of reasons, compelled many officers to not report their injuries. In some units of the department, there prevails an attitude that injuries are just part of the job and are to be expected. Dr. Benner has named this syndrome the, "Playing Hurt Syndrome". This "Playing Hurt" is very typical for many contact sports such as football, wrestling, and judo.

The members of the San Francisco Police Department's Behavioral Science Unit have found that the psychological effects of an injury can be as traumatic as the physical ones. One of the effects on an officer, may come when the injury arises as a consequence of a dangerous or potentially harmful situation. As a result of this situation, the officer may for the first time become aware of he's or her's vulnerability on the job. This realization of being severely hurt or permanently disabled and may develop a conscious or unconscious fear of being injured. Another effect of injuries may be the consequence of prolonged or intense pain or imposed stringent physical limitations. Officers tend to be fitness-oriented, and the experience of being disabled and not, being able to do simple things such as go for a walk can be threatening to the officers self esteem. Many law enforcement officers use physical communication response techniques to interact with

both families and friends. Some officers find it difficult to verbally communicate feelings and personal emotions to others with an element of psychical interaction. When a disability occurs many officers express a sense of being cut off and isolated. In response to the many issues that impact an officer or department member on disability leave, Dr. Al Benner has instituted a disability outreach program. Injured officers are contacted and emotional support is offered to them by members of the Behavioral Science Unit. Officers are asked if there are any support issues that need assistance with. Officers are informed of the departments benefits and are, brought up to date on the latest department events and reassured that they are missed by their co-workers.

Additionally discovered in the Behavioral Science Unit's review of department workplace issues were the great many police stressors that are not inherent in the job. Instead these stressors arise as a direct result of the public's attitude toward the police. Negative media stories and reports about retired Los Angeles Police Detective Mark Ferman and much of the uninformed citizen criticism of individual San Francisco Police Officer's use of force has had a significant impact on department members. These and other cumulative stressors leave police officers more vulnerable to the physical and psychological risks that are linked to the violence and tragedy-related aspects of their job.

The San Francisco Police Department's Behavioral Science Unit's, has developed many individualized responses with department members to counteract the negative aspects of "Police Stress". If you or anyone you know could benefit from help or support please contact the Behavioral Science Unit at (415) 837-0875, Building 600, Avenue M., Treasure Island, Naval Station, San Francisco CA, 94130

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## RESOURCES

(continued from page 1)

it is another reason the mental health benefits became reality. You see, all parties to the negotiation process (both labor and management) were current or past Peer Support members.

*The USBH brochure and the Alcohol and Chemical Dependency Treatment brochure (not duplicated here) can be found at all district stations and units.*

*The text of the USBH brochure is as follows:*

San Francisco police officers and your covered family members can now receive confidential help for a wide range of personal and work-related concerns through your outpatient behavioral health benefits.

- Who provides your benefits;
- What your benefits cover;
- How to access your benefits;
- Where you can find help; and,
- Why your outpatient behavioral health benefits are of value.

*Your benefits give you easy access to professional help, whether you are facing stress on the job or difficult personal concerns, such as family problems or depression.*

### What Company is Providing Your Outpatient Behavioral Health Benefits?

The San Francisco Police Department has selected U.S. Behavioral Health (USBH) to provide your benefits. Founded in 1979, USBH is a nationally respected company that specializes in providing behavioral healthcare services to more than 6.5 million people across the country. USBH has included in our provider network those mental health professionals already affiliated with your EAP and Peer Support Programs. We will continue to work with your Behavioral Science Unit to identify, train and include additional professionals as appropriate.

Our network includes 33,000 licensed professionals and 1,600 facilities, combined with an extensive database of community resources. USBH's resources ensure that you will always receive assistance that meets your needs, regardless of where you live, work or travel.

### What Services Do My Benefits Provide?

Your outpatient behavioral health benefits give you and your covered family members confidential assistance for, a broad range of problems. For example, by contacting USBH, you can get help with your feelings of stress, anxiety, or relationship difficulties. You can also get assistance finding care for children, elderly parents or disabled dependents, or resolving financial, legal or other concerns. No matter how serious your concerns may be, USBH can help.

### How Do I Get Started?

Simply call USBH as soon as you feel a problem is getting too difficult to handle alone. You will be immediately connected to supportive USBH intake counselor — a skilled professional with a clinical master's degree and at least four years of clinical experience.

Available 24 hours-a-day, seven days-a-week, USBH intake counselors are experienced helping people identify the nature of their problems.

### What Happens When I Call USBH?

Your USBH intake counselor can answer questions about the services available to you, and explain how you can use the eight counseling visits your benefit provides. The USBH intake counselor will ask you a few questions to help you find the right resource for your particular situation.

### Are Services Confidential?

We believe that maintaining the confidentiality of our services is a fundamental right to which everyone is entitled. We particularly understand the confidentiality concerns of law enforcement profes-

sionals. All records, including medical information, referrals and evaluations, are kept confidential in accordance with federal and state laws.

### What Should I Do in an Emergency?

If your situation is life-threatening, you should go directly to a hospital emergency room or call 9-1-1 for assistance. You can also call USBH at the 800 number in this brochure. A USBH intake counselor can help you no matter what time of day or night, every day of the week.

Coverage for inpatient care and hospitalization are not part of your outpatient behavioral health benefit. However, these benefits are available to you through other programs. We recommend that you familiarize yourself with your medical benefits before an emergency occurs. You can also call SFPD's Critical Response Team at pager number (415) 201-7335. During normal business hours, you can call the Department's EAP and Behavioral Science Unit at (415) 557-6748.

### What are the Qualifications of the USBH Network Providers?

Our nationwide network of 33,000 providers includes psychiatrists, psychologists, social workers and marriage, family and child counselors. All providers are licensed graduates of accredited programs and have at least five years of post-licensure clinical experience. USBH is continuing to expand our network of law enforcement provider specialists.

### Short-Term Counseling With USBH Network Provider

The USBH intake counselor can match you with a provider conveniently located near your home or work, who is experienced helping people with problems similar to yours. USBH intake counselors will make every effort to satisfy your special requests, including a day or evening appointment, or a male or female provider who also fits your ethnic preference or language needs.

The USBH intake counselor will give you all the information you need to schedule a convenient appointment. The provider can typically meet you within three days and always in the privacy of his or her office.

### Services Offered by Community and Other Local Resources

Your USBH intake counselor can also refer you to:

- Dependent care and related referral services, including resources for elderly or disabled dependents, adoption counseling, and private school alternatives.
- Legal consultation, including a free consultation with an attorney and a follow-up referral to a conveniently located attorney with discounted fees.
- Financial consultation, ranging from individual sessions focusing on your personal finances, to seminars covering such issues as saving for college and retirement planning.

### Your Outpatient Behavioral Health Benefits: Confidential Help with Life's Concerns

Balancing the daily demands of a police officer's work and home life can be challenging. USBH can help you deal with any of the following concerns, or with other problems that may be troubling you or a family member:

- Stress
- Marital and Relationship Problems
- Parenting Concerns
- Depression
- Anxiety
- Job Burnout
- Discipline
- Financial or Legal Concerns
- Physical or Emotional Abuse
- Eating Disorders
- Alcoholism and Chemical Dependency
- Compulsive Gambling
- Aging Parents
- Death and Dying
- Sexual Problems
- Retirement Concerns
- Disability

Remember, all visits to a USBH network provider must be pre-approved by a USBH network intake counselor to ensure coverage under your benefit plan.

## SFPD Behavioral Science Unit

# The Nationwide Model For Employee Assistance Programs

By Ray Shine, Editor

What do The Canadian Mounted Police, the Chicago Police Department, the Portland PD, and the Minneapolis PD all have in common? Each has sent representatives to the Behavioral Science Unit of the San Francisco Police Department to gather start-up information on our innovative psychological support program.

The Behavioral Science Unit coordinates and supports the SFPD Employee Assistance Program, the Stress Unit, the Critical Incident Response Team (CIRT), Peer Support Program, Psychological Professional Group, and the Police Chaplain Program. The Unit is commanded by Lt. Alan Benner P.H.D., and is supported by Sgt. Forrest Fulton P.H.D., Sgt. Lynette Hogue, and Officer Dave Tussey.

### Who Needs The Behavior Science Unit?

Perhaps the better question is who doesn't? The range of services offered to SFPD sworn and non-sworn members is wide, and addresses most of the stresses and dilemmas commonly experienced in 1990's police work, family life, and social interaction. Any contact made with this unit is strictly confidential, and most of the services are referrals to outside support services, thereby providing no written records to be kept on file within the department. Here is a sampling of the excellent services that any of us can avail ourselves of through this unit:

### Psychological Professional Group

The SFPD PPG is an association of private clinicians that have donated their services to the Department as instructors, psychotherapists, and as referral sources. Those professionals who do volunteer receive a myriad of police training so that each will understand the nature of the job and recognize the types of stress the job tasks create. The volunteers undergo EVOC, FATS, Use of Force, and other training before going on-line as available counselors, resources, and therapists. All the PPG members are also members of the City Health Plan #1, as well as the United Behavioral Health Plan.

### Employee Assistance Program

The EAP responds to those of us in need of support and referral on a variety of issues. This unit also coordinates participation and training for the Peer Support Program and the SFPD Psychological Professional Group.

### Peer Support Program

This program operates 24 hours per day, 365 days per year. It is a

program that functions because members are caring and willing to help other members in need. Members of Peer Support operate during their normal duty hours. Both Chief Fred Lau and Deputy Chief Bill Welch are peer support members. One proviso: This program is not subject to provisions of confidentiality for criminal acts.

### Stress Unit

This unit is also known as the Substance Abuse Program, and has been staffed for many years by Officer Mickey Shea. Although it is under the command umbrella of the BSU, this unit operates independently of the main core of programs, and is quartered in a different location. Contacts with this unit are strictly confidential and all participation is voluntary. This unit focuses on supporting members and their families who are having difficulty with substance abuse issues. Referrals to local "12 Step" programs and substance abuse treatment programs are provided.

### Critical Incident Response Team (CIRT)

CIRT is comprised of department members who have completed a POST certified SFPD Peer Training Program, and who actively participating in the Peer Support Program. Each week, three volunteers serve in an on-call status without pay or compensation. They respond to all critical incidents that are deemed high-stress situations, such as officer-involved shootings, in-custody deaths, serious auto accidents involving members, etc.

### Police Chaplain Program

The SFPD Chaplain program is one of the most active support programs in the country. It is run out of the BSU and is staffed by Monsignor John Heaney and assisted by Reverend Michael Ryan. They also coordinate a battery of associate chaplains, including the newest female chaplain, SR. Lillian Repak.

### Children With Special Needs and Disabilities

The BSU is also working on a proposal that will create a subgroup within the service bank: Children With Special Needs and Disabilities. This group would serve the special and particular needs of disabled or special-needs children and their parents and siblings. The unit is scheduled for referral service beginning this October. This is a new service and still evolving, and it needs interested participants. If you are interested in working in this new, and special program, contact the BSU at (415) 837-0875.

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# Asian Family Night at the Circus

By Wanda Dare

August 29, 1997 was declared Asian Family Night at the Ringling Brothers and Barnum & Bailey Circus performed at the Cow Palace. Chief of Police, Fred Lau gave the opening remarks and initiated spectacular performance of the "Big Three Ring Circus". The guest ring master for the evening was Cheryl Tsui, a member of KTSF, Channel 26 - Cantonese Evening News Team.

Back in July 1997, the Ringling Bros. and Barnum & Bailey presented Chief Lau with 5,000 discount passes for distribution to diverse community organizations. The passes entitled the children's admission to any Ringling Bros. and Barnum & Bailey performance at the Cow Palace for \$8.00.



Eric Cuthbertson, Regional Marketing Director of Ringling Bros. and Barnum & Bailey presents San Francisco Chief of Police, Fred Lau the discount pass. The pass is designated as Chief of Police Community Discount Pass and entitles underprivileged children to see the circus for \$8.00.

There were acts that defied gravity, animals so well behaved and meekly obedient, plus all the glitz and glamour of the dancing girls. At times, there were simultaneously acts in the three rings. There were three human teams of balance that was truly unbelievable. As quoted from Steven Winn (SF Chronicle) "the sight of a 200 pound man calmly erected himself into a single slow handstand on his partner's shining



Two Ringling Brothers Barnum & Bailey Circus performers join Chief Fred Lau and Cheryl Tsui from KTSF in the ring at Asian Family Night.

gold head is a luscious and amazing thing to watch". It brings "ahhs" and "ohhhs" as the performers contort and balance themselves on each other, using their own strengths and supports. There were no props, no safety nets, no animals, no apparatus to hinder the sheer abilities of these true "artists".

There were tight-rope acts, trapeze-swinging with their mid-air somersaults, tigers-in-a-cage, in-line skaters doing spin outs in tune with timed explosions, elephants up on their four legs in a small stand, a hippo trained to circumvent a ring with baboons on her back, and a team of basketball players each riding a unicycle to pedal across court, baby elephants doing their "Baby Elephant Walk", sea lions that dance and balance balls on their noses; the numerous clowns and their silliness.

Even the audience was involved. Participants were picked and became part of a music performing act and a dance routine. Everyone was enthusiastic and a willing partner in carrying his share of the routine. This adds a personal touch to the circus instead of strictly being a spectator.

Chief Lau was there with his beautiful wife, Barbara and his adorable son, Nicholas. A good time and an enjoyable evening was had by all. Wonder what acts will the Ringling Circus have for next year's performance to top this?

Wanda is the loving wife of Eddie Dare, Co. K and a longtime supporter of the POA.

The following is an abridged version of a proposed stipulation to abolish the Consent Decree. The full unabridged version is available at the POA for review by any interested member.

The City, also an interested party in the consent decree, is eager to have the POA "sign-off" on this motion. Before recommending this to the POA Board of Directors, Fed-Lit Committee Chair Vince Cattanzaro is requesting feedback from the membership. Contact Vince with your concerns, comments, ideas, or questions at the POA, 510 7th Street, 94103, or fax at 552-5741 -Ed.

## United States District Court Northern District For California

### STIPULATION AND ORDER RE: TERMINATION OF CONSENT DECREE AND DISMISSAL OF ACTION

#### I. TERMINATION OF THE CONSENT DECREE

The parties in this action hereby stipulate that [the City] has complied with the obligations set forth under the consent decree, [and is no longer under the jurisdiction of this court] save the administration of the Q-35 Inspector examination [and] the 1996 Q-80 Captain exam selection procedure.

Based upon the above stipulated facts, the parties agree that the Consent Decree should be terminated.

#### II. FUTURE PRACTICES AND PROGRAMS

##### A. General Provisions Against Discrimination.

The City will refrain from any act or practice that has the purpose or effect of unlawfully discriminating against any employee of the San Francisco Police Department.

##### B. Hiring, Recruitment, And Retention.

The parties stipulate the City has demonstrated a good faith effort to provide equal opportunities for applicants seeking employment with the San Francisco Police Department. The Police Department shall pay special attention to the representation of minority populations in future hiring.

The Department shall have entry-level examinations on a regular basis, striving for an entrance test at least every two years.

Recruitment and retention programs shall include the involvement of all police officer employee associations.

In order to ensure the retention of

minorities and women, the Department shall continue its current mentoring programs.

#### C. Promotional Practices

The parties acknowledge that strides have been made in integrating all ranks in the Department, however, continued progress must be made to achieve full integration of all ranks.

To this end, the Department will continue to aggressively recruit qualified pools of candidates for each exam that reflects the diversity of the City.

In addition, the City recognizes that training and career development are essential to creating a qualified pool of candidates for promotion. The Department is committed to developing and implementing a Career Development Program which supports the [Consent Decree] goals.

The Department shall ensure that the pool of instructors will include adequate numbers of minority and women officers.

The City will take corrective action to eliminate or minimize adverse impact as required by federal law.

#### D. Future Involvement and Parties Meetings.

The Chief will convene a bi-monthly meeting of representatives of [all police employee groups] to discuss concerns, provide input that effects hiring and promotional issues, and to receive information. Minutes [shall be created] that reflect the agreed upon actions and outcomes.

#### ORDER

The Court finds that the City has substantially complied with the 1979 Consent Decree and the subsequent orders of this court. Upon administration of the Q-35 Inspector exam in September 1997, the City will have completed all obligations under the Consent Decree. The court further finds that the City has demonstrated its ability to provide equal opportunities for all applicants, including minorities and women, seeking employment and promotion within the Department. Accordingly, there is no longer any need for court intervention or monitoring.

Based upon these findings, the Court hereby terminates the Consent Decree. However, the Court shall retain jurisdiction [over] the [current] Q-35 exam [and] Q-80 selection procedure.

Once all issues regarding Q-35 exam and Q-80 selection have been [resolved], this action shall be dismissed in its entirety.

**Signed:** The Honorable Charles A. Legge, Judge of the United States District Court.

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## San Francisco Fellowship of Christian Peace Officers

By Daniel Hampton

### Community Relations

**C**an the Police Department develop a relationship with the community which will soar our public relations image to new heights? I believe this is possible through community policing and by directing our officers to use and participate in certain non profit organizations as a valuable resource. I firmly believe if we use the local church and ask pastors, priests, church counselors, and the laity to receive referrals from beat officers, inroads can be made to boost our image. Now I'm emphasizing the local parish or church to help officers combat crime, juvenile delinquency, dysfunctional families, child abuse, domestic violence, etc., because unless we attack these problems spiritually society will not improve. We need a moral force derived from the Word of God which states, 'We are our brothers keeper; Let us love our neighbor as we love ourselves; and do unto others as you would have them do unto you.' Yes, we need a spiritual renaissance to help abate societies ills. I might sound prejudice in choosing the local church but I have seen and heard persons

testifying about being delivered from a life of drugs, alcohol, crime and immorality by finding faith in God and His Son Jesus Christ. I gave my own testimony regarding finding faith in Jesus Christ. I believe God is making me become a better and caring person since then.

How can officers in community policing integrate with the local church? How about getting off your bicycle and attending service on Sunday at the churches in your district. You can talk and mingle with those at the services, get to know the clergy, and even invite clients (those you'll refer to the local church) to attend service with you. If you live in the district where you work how about helping out with youth groups once a week and maybe lead a bible study once in awhile? Could you see or anticipate what would happen if all officers in community policing did this? I believe our district communities would see and experience how officers care for them. Officers in uniform rubbing shoulders with the populace while at worship services or helping out at youth activities is an effective public relations tool.

Assistant Chief Prentice Earl Sanders will be our next guest speaker at our October 8, 1997, luncheon. The chief will be sharing with us the Department's plans to develop closer ties with the community. Look for his flyer and please attend the luncheon and support the Department's effort to build a spirit of trust and cooperation with our community.

### Fellowship Of Christian Peace Officers

Theme: "The Department's Overall Strategy to Develop/  
Foster a Trusting Spirit of Cooperation Between  
the City's Citizens and The Rank and File"

Special Luncheon: Wednesday, October 8, 1997

Time: 1200 hours

Location: Police Officers' Association,  
510 - 7th Street, (7th and Bryant Sts.)

Guest Speaker: Assistant Chief Prentice Earl Sanders, S.F.P.D.

Chief Sanders joined the Department in 1964. He served in the Vice Crimes Unit, he was promoted to the Bureau of Inspectors in '67, and in 1971 he was assigned to the Homicide Detail for 24 years, where he solved some of San Francisco's most infamous murder cases. Chief Sanders received his Bachelor of Arts degree in Criminal Justice Administration followed by a Masters of Arts degree in Public Administration from Golden Gate University and was also accepted into the University's Ph.D. Program for Public Administration. He is a devoted supporter of the community and has been involved in many educational as well as social programs. Because Chief Sanders is an advocate of social justice, I've asked him to speak on the Department's plans to develop closer ties with the community and the rank and file. If your a new or a senior officer please plan to attend and learn and understand the direction our Department is going in community relations.

#### Reservations:

**Cost:** The cost for the luncheon is only \$10.00 (ten) per person. You must pay in advance for this luncheon (Not Tax Deductible). If you pay by check make it payable to: Daniel Hampton and send the check to Daniel Hampton, Planning Division, 850 Bryant Street Room 500, S.F., Ca. 94103. If you pay by cash hand deliver it to Dan. There are no refunds for this luncheon, the caterer must be paid in advance to prepare for the meals. Bar-B-Que Ribs, Beef, and Chicken will be served by Brother-In-Law (a private vendor).

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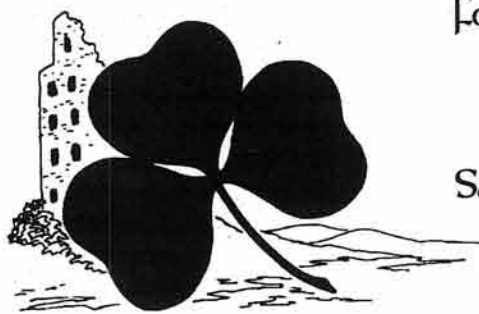
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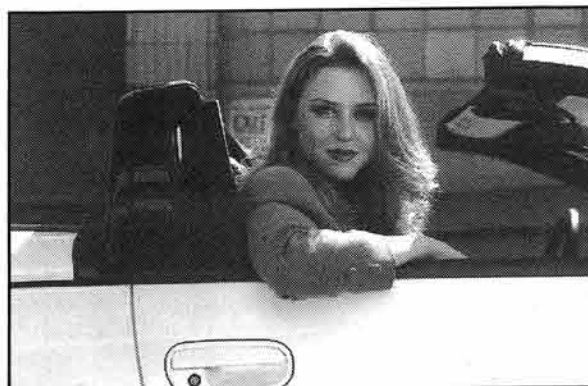
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# Olympic Club Tournament, Another Success

**IT'S BEEN SAID,** The worst day of golf is better than the best day of work. For the 150 golfers and duffers at the Lake Course, on Monday, August 25th, the day was unbelievably beautiful. Unlike many days at the often foggy Olympic Club, we had sun and temperatures of 80.

For the foursome, including Co-Chairman Bruce Lorin and his playingpartners, Gary Lorin, Co. D, Phillip Lorin, Co. D, and Bardelli's Owner Paul Lazzereschi, the day couldn't have been better. They shot a combined 10 under 61 to win low gross and the Tournament Trophy. This is the second win for Bruce, Gary and Paul. The victory was with some controversy when the Lorin foursome tied low gross with the Immendorf foursome. The scorer, Chris Stein, Ass't Golf Pro from the Olympic Club, used the tie breaker of overall score for the back nine, and the Lorin foursome was declared winners. All was not lost for the Immendorf foursome, they won First Flight Low net.

The real winners of the tourna-

ment, are those sons and daughters of Association members who will share in the scholarship money generated by the tournament. The POA is taking applications for college scholarships at this time. Our sincere thanks goes out to the many Sponsors and Contributors listed here. Their contributions make this tournament a success. Special thanks is given to the people from AFLAC our corporate sponsor, Paul Robedeau and Joe Comacho. Pac Bell was very generous and as always, Dan Hountalas of the Cliff House, Rich Canty of Southern Wine and Spirits, Robert MacDonnell, Macy's and ITT were there for us when we came calling.

No tournament can be effectively run without the time and effort put in by a great many people. Besides the Golf Committee, many individuals put their own time in to volunteer the day of the tournament and make sure the players needs were met. We acknowledge and thank them for a great job.

**The San Francisco Police Officers' Association  
would like to acknowledge the Olympic Club  
and especially the following people  
for their continued support:**

Jay Karutz, Country Club Manager  
Chris Stein, Asst. Golf Professional  
Bernard Ford, President  
Paul Kennedy, General Manager

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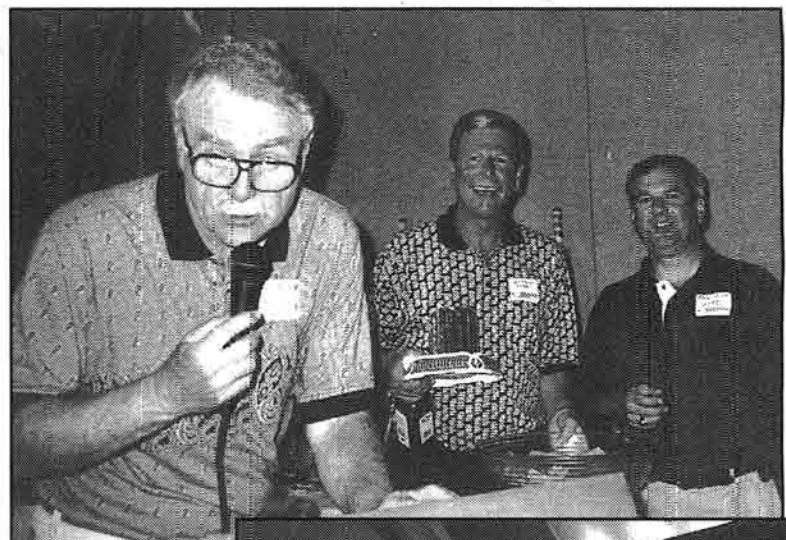
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Paul Robedeau, left, and Joe Camacho, third from left, presenting check to Chris Cunnie and Bob Huegle



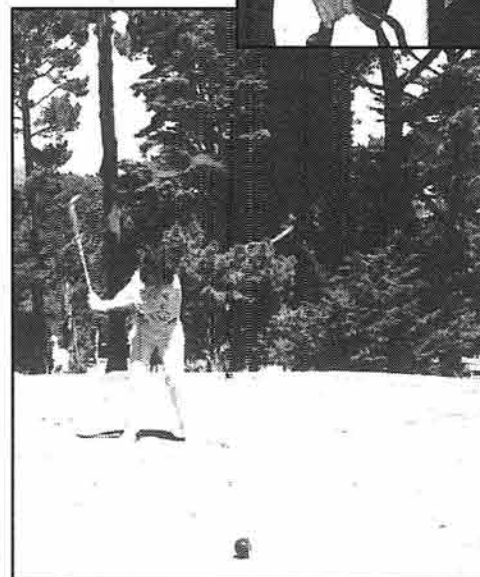
Getting ready, Frank Machi, Mickey Griffin, Gary Senkir and Roy Sullivan



Bob Huegle, Bruce Lorin and Phil Dito



Flight Three winning foursome, Yama, Salmi, Krueger, and Keys



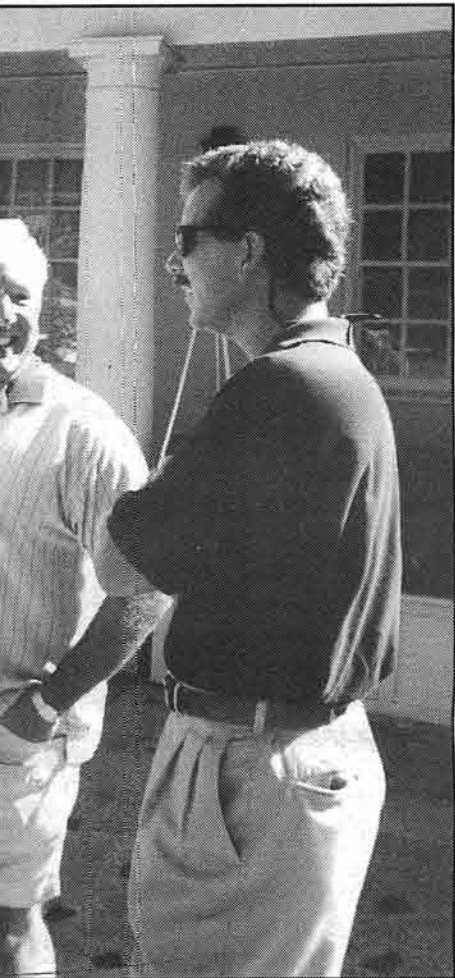
Laurie Cadigan teeing off







Deanna Ratto, Carol Carlenzoli, Joanne Morris and Connie Martin. First all women foursome



Frank Falzon and Ron Roth



Kevin Dillon and Jeff Roth



Volunteers  
Lynn Atkinson and Janet Bosnich-Seijas



Tournament Winners Bruce Lorin, Gary Lorin, Phillip Lorin and Paul Lazzereschi

# 1997 SFPOA Golf Tournament Prize Winners

<b>Overall Low Gross</b>		<b>1st hole</b>
1. Phil Lorin	61 (-10)	Long Drive — Male Don Krentsa 291 yds
2. Gary Lorin		Long Drive — Female Tutu Tucker
3. Bruce Lorin		2nd place long drive — Male Tony Kovach 276 yds
4. Paul Lazzereschi		
<b>First Flight - Low Net</b>		<b>3rd hole</b>
1. Gene Immendorf	62	Closest to the hole Bryan Cuneo 8'8"
2. Roger Langlois		Second closest Hal Martin 10'11"
3. Jim Maccora		
4. Tony Scranton		
<b>Second Flight - Low Net</b>		<b>8th hole</b>
1. Mike Buchka	63	Closest to the hole Frank Ahern 4'11"
2. Nick Eterovich		Second closest Joe Martella 5' 1/2"
3. John Eterovich		
4. Joe Smith		
<b>Third Flight - Low Net</b>		<b>13th hole</b>
1. Mike Keys	61	Closest to the hole Joe Martella 7'8"
2. Dave Krueger		Second closest Chris Avalos 10' 8-1/2"
3. Dennis Salmi		
4. Calvin Yama		
		<b>15th hole</b>
		Closest to the hole Jim Maccora 2'10"
		Second closest Dave Kranci 5'5"

— Volunteers —

Dave Ambrose	Dennis Bianchi
Laura Bianchi	Gale Wright
Earl O'Brian	Sarah Kelly
Lynn Bloom	Pauline Mackenzie
Pam Mahoney	Cheryl Rohsik
Janet Bosnich-Seijas	

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Insp. Bob Huegle—Co-Chairman  
Insp. Phil Dito  
Insp. Jerry Senkir  
Capt. Roy Sullivan  
Lt. Don Carlson  
Off. Frank Machi  
Off. Joe Finigan  
Sgt. Michael (Mickey) Griffin  
Lt. Tom Donohoe  
Off. Lynne Atkinson  
Off. Farrell Suslow  
Sgt. Ray Kilroy

Many thanks to all the other officers and friends  
who contributed their time and efforts  
to make this event possible.



## How It Was Then...

# Corporal Frederick Cook and the Auto Bandits, 1915

By Kevin Mullen

*If modern mechanics can so improve the bicycle until it becomes the piece of exquisite workmanship which we see every day, there can be no doubt that in the near future the automobile will be so far improved, both as to its mechanism and as to its cost, that it will effect the suppression of the more expensive patrol wagon.*  
— Chief of Police Isaiah Lees, 1899

The introduction of the automobile to municipal policing in the early decades of this century did indeed "effect the suppression of the more expensive patrol wagon" as envisioned by Chief Lees. It also changed the police job in ways that the far seeing chief had no way to predict.

Prior to the introduction of the automobile, police officers worked almost exclusively on foot. (There were a few mounted patrols in the more thinly settled portions of the city.

In the absence of any way to receive complaints and to dispatch officers quickly, most of the work of the department was done by officers on their beats. Reserve forces were maintained in the stations to respond to riot calls and important calls for service, much like the response model used by the fire service.

Then as now, crime was largely a local matter. Most thieves and burglars lived in the neighborhoods where they operated. Officers, restricted as they were by the lack of transport, came to know the people intimately in the business and residential areas they patrolled every day.

In neighborhoods where the police had the residents' confidence, the people provided moral and sometimes physical support to the officers in controlling local miscreants. Police departments today are trying to recapture that aspect of the police/public relationship with a number of programs under the general heading of "Community Policing."

In neighborhoods where there was less agreement with police goals, an officer's "lot" was not a very "happy one." Young hoodlums would commonly gang up on lone officers making an arrest, and with no access to a ready backup, officers had to work things out for themselves.

By the late 1880s the department introduced a call box/patrol wagon system. Telephone call boxes were placed at regular intervals on beats from which officers could call their stations for assistance. Reserve officers in the station would mount the patrol wagon and respond as needed.

With the introduction of the automobile, the face of crime changed. The first to see the possibilities were the

criminals. While officers continued to patrol their foot beats in the more densely populated business and residential districts, gangs of "auto bandits," equipped with automobiles for fast getaways, would attack businesses in the more isolated sections of the city. The bandits could be on their way, often before the police knew of the crime, and even if a foot officer happened on the scene, he would be helpless to pursue a fast moving automobile.

In 1914, as an organizational accommodation to the changing situation, each police district was equipped with a Ford sedan. In the beginning the vehicles were not used for regular patrols. Like the patrol wagons which preceded them, they were held at the station ready to respond to calls about in-progress crimes and other serious incidents.

At 1:30 a.m. on November 24, 1915 four gunmen wearing handkerchief masks alighted from a stolen five passenger Ford automobile and entered the barroom of the Claremont Roadhouse at 36th and Fulton in the then sparsely populated outer Richmond District. (The building still stands, now converted into an apartment house.)

The bandits pistol-whipped one of the proprietors, emptied his pockets and took \$200 from the cash register. They then lined up the employees, entertainers and patrons in the adjoining dance hall and robbed them of \$500 in all.

When an automobile full of revelers pulled up to the roadhouse, the robbers were distracted and one of the entertainers slipped out and made a telephone call to Richmond Station. Noticing that one of their victims has disappeared, the bandits hurried to their auto and sped off, eastbound on Fulton.

At the station, Lieutenant Dan Sylvester with Corporal Frederick Cook, and officers Bob Lean and Frank Starrett piled into the station Ford and took off immediately for the scene. A young motorcycle officer named Charles Dullea (who would go on to be chief of police) joined the responding party.

The officers showed up on the scene just as the robbers were departing. As the chase proceeded down Fulton, the officers fired on the getaway car to puncture its tires. Two of the bandits hunched down in the tonneau of the car returned fire. At Sixth Avenue the bandit car turned a sharp left.

The gun duel continued as the bandit car careened north on 6th Avenue, past Richmond Station, and then on past Lake Street where it crashed into the Presidio Wall. (Throughout, the bandits displayed a singular lack of familiarity with the

layout of the streets in the Richmond District.)

Two of the bandits scampered over the wall and into the densely forested Presidio. Two remained on the city side and fired on the approaching officers, striking Corporal Cook in the abdomen. The officers returned fire hitting one of the bandits twice in the chest.

The uninjured bandit managed to get over the wall and disappeared into the trees. The wounded officer and bandit were transported to the Park Hospital and Presidio authorities were notified to commence a search.

Police officers were posted along the Presidio wall and residents of the up-scale neighborhood, aroused by all the commotion, joined the search for the criminals. (This was a neighborhood where the people supported the police, and a time when that support took concrete form.)

The wounded bandit first gave his name as Joseph Ross, then changed it to Henry Miller. A fingerprint check proved that he was really Harry Wilson, a small time crook from the East Bay. A fingerprint identification had been introduced to the department in 1909. Wilson died the next morning without giving up his accomplices.

Two days after he was shot, at 2:20 a.m. on November 26, 1915, Corporal Frederick Cook, 42, died at the Central Emergency Hospital with his wife at his side.

At first the case went nowhere. The identification of the dead bandit suggested that the robbers were from out of town. And since the crooks had an automobile, the traditional investigative methods of watching the ferry and train stations didn't turn up anything.

The break in the case came a few months later. In early February 1916, a man identifying himself as Howard Dunnigan, 23, allowed up at the Methodist Hospital in Los Angeles seeking treatment for a gunshot wound in his shoulder. Los Angeles police placed Dunnigan under arrest along with three of his companions, two of whom, Harry Green and Clifford Conway, as events revealed, had been involved with him in the Claremont robbery.

San Francisco detectives brought the wounded Dunnigan back to the city and placed him under guard at the County Hospital. Dunnigan, it turned out, was the son of a prominent Baltimore family who retained a leading San Francisco law firm to defend him. Several society women visited the prisoner at the hospital, one of whom asked that he be released into her custody so that he could "make a man out of him."

Dunnigan remained in custody, however, and several weeks later, according to press accounts of the time, he "broke down under the third degree" and laid out for detectives the details of a multi-state crime spree.

Dunnigan had met Wilson in Los Angeles in early November, he said, and then hooked up with other gang members, with whom he went to Sacramento where they stole a car and robbed a roadhouse. The gang then moved to San Francisco where on November 20th they robbed the "Sloat House" in the then sparsely populated Parkside district.

Four days later they committed the Claremont robbery which resulted in the death of Corporal Cook. With the heat on, the gang went to Seattle where they recruited another crook to take Wilson's place. They robbed a gambling house there during which their new confederate was shot.

On December 12th, to get morphine for their wounded companion, the gang robbed a Seattle drug store, but when they returned to their stolen auto several blocks away, they encountered rookie Seattle police officer Lawrence Kost, 24. While Kost struggled with one of the bandits, another shot him in the back, wounding him fatally.

The gang then returned to San Francisco where they took an apartment South of Market, at 272 Ninth street. The holdup spree continued. On the 23rd of December they held up a saloon at 7th Avenue and Hugo street run by Henry Doelger (of later Westlake fame). The same night, just before midnight, the gang robbed the High Gear Saloon at Ellis and Leavenworth.

The next night, Christmas Eve, they robbed a house at 2385 Howard Street (South Van Ness) where James Schade, a private citizen, was shot with fatal consequences. Then the gang drove to Howard at Fourth Street where they robbed the Niagra saloon. As the bandits departed the scene, two patrons followed them outside and sent them on their way with a fusillade of gunfire. (It was here that Dunnigan received his wound.)

Again the gang left town, for Los Angeles where Dunnigan was caught and the case began to unravel. At the trial which followed, Harry Green and Clifford Conway were convicted and sentenced to life imprisonment at San Quentin. For his help to the prosecution in putting his fellow bandits away, Dunnigan was placed on probation for seven years.

After Corporal Cook's murder, the department organized the first proactive motorized anti-crime patrols. "Shotgun squads" detectives, equipped with automobiles, were organized in the Detective Bureau. Teams of detectives were placed on patrol to look for trouble, with orders to keep in contact with their headquarters by telephone for information on breaking crimes. Among the first members of the elite group was Detective Charles Dullea.

Later, uniformed vehicular patrols were established, first working out of the Chief's Office and then under district command. They too were required to call the stations regularly. Most officers, however, continued to walk foot beats.

It was after the introduction of the one way police radio in the 1930s and the two way radio in the late 1940s, that the shift from foot to motor car as the principal form of patrol began, in response to public demand for prompt response to calls for service.

Now the circle promises to complete itself. "Community Policing" concepts have reemphasized the value of the police officer as one with the neighborhood being policed, and there is a discernible return to increased interaction between foot officers and the areas they serve.

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How It Is Now...

Auto Theft Investigations

By Lt. Greg Corrales, Auto Detail

"The concept of property is fundamental to our society, probably to any workable society. Operationally, it is understood by every child above the age of three. Intellectually, it is understood by almost no one. Consider the slogan, 'property rights vs. human rights.' Its rhetorical force comes from the implication that property rights are the rights of property and human rights are the rights of humans; humans are more important than property...; consequently human rights take precedence over property rights. But property rights are not the rights of property; they are the rights of humans in regard to property."

David Friedman,  
The Machinery of Freedom

There were 12,508 vehicles stolen in San Francisco five years ago. Since then, vehicle thefts have steadily declined. Last year there were 8,647 vehicles stolen. Throughout the five year period, our recovery rate has remained close to the current ninety-four per cent. I attribute this outstanding trend to the ever-increasing teamwork between members of the Auto Theft/Auto Burglary Detail and members of the Field Operations Bureau. The "typical" auto theft investigation starts with the alert recovery of an occupied stolen vehicle by officers on patrol. Every morning I read the incident reports of the superlative job being done by the uniformed officers.

After arresting the scoundrels, the

arresting officers are doing an excellent job in establishing the most important element necessary for the prosecution of the crime of auto theft, **knowledge**. If we cannot establish the suspect's knowledge that the vehicle is stolen, we are not going to be able to charge the case. The arresting officers usually establish knowledge by eliciting statements.

The day after every adult arrest, the case is assigned to a member of the Auto Detail for the rebooking process. The Inspector will interview the suspect, interview the victim and any witnesses, obtain all necessary documents, and create a case file. The inspector then meets with Asst. D. A. Rick Forman, who is assigned full-time to the Auto Detail. Although Rick is demanding, he is reasonable. If the elements of the crime have been established, Rick will charge it.

When the inspectors complete their daily rebookings, they work on a number of other vehicle theft abatement tactics. One of our most valuable tools is section 2805(a) CVC. It allows members of a city police department **whose primary responsibility is to conduct vehicle theft investigations** [emphasis added] to inspect any vehicle in any public garage, repair shop, new or used car lot, auto dismantler's lot or other similar establishment, without a search warrant. If you are interested in the glamorous part of auto theft investigation, give me a call and I will arrange for you to participate in one of our 2805 VC inspections.

Members of the Auto Detail also work on assigned suspect cases.

These cases are generated by incident reports which name a suspect who has not been arrested, or by fingerprint comparisons. They also develop cases from information they generate from any number of sources.

An excellent example of an Auto Detail investigation which is still active is a case which started almost

Porches, and several stolen Porsche engines. A mountain of documentary evidence was also seized. We are now in the process of inspecting, recording, and analyzing all the evidence in this case. We expect very soon to take the evidence developed to the San Francisco grand Jury.

As much as I would like to claim

Based on my records, the current top ten  
10851 Award recipients are:

Sean O'Leary	Co. E	25 awards
Mike Bolte	Co. C	25 awards
Sgt. Dave Roccaforte	Auto	23 awards
Sgt. Dan Mahoney	Co. F	16 awards
Dave Fontana	CPC	14 awards
Alan Phillips	Co. F	13 awards
Paul Lozada	Co. C	13 awards
Jody Kato	Co. B	13 awards
Ralph Kugler	Co. I	12 awards
Ted Tarver	Supp. Ser.	12 awards

two years ago. Suspicions were piqued when a Porsche shell was purchased from a Porsche salvage yard in Emeryville. By monitoring DMV transactions, suspicions were confirmed. After almost two years of meticulous, painstaking drudgery, the case began to come together. With the outstanding assistance of members of Central and Richmond Stations, we recently served two simultaneous search warrants which yielded a stolen motorcycle, a stolen \$35,000 Porsche, stolen parts, and a great deal of evidence incriminating the suspect in numerous surgical strip, salvage buy-back scams. After a great deal of superb follow-up investigation, probable cause was developed for the issuance of a search warrant for an Oakland storage yard. Service of that warrant resulted in the seizure of one BMW, sixteen

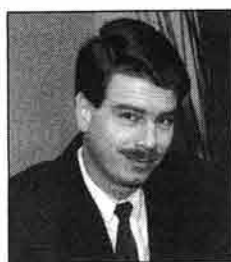
even a small amount of credit for the phenomenal drop in auto thefts, since I have only been here six months, I cannot. That credit must go to the leadership demonstrated by my predecessors, Lt. Camara and Lt. Novello, and the outstanding police work being performed by the members of the SFPD.

The Field Operations Bureau is comprised of the most dedicated group of officers I have ever seen in my 28 years in the SFPD. The Auto Theft/Auto Burglary Detail has, in my opinion, the greatest group of investigators ever assembled in one unit. When both organizations combine their energies and talents, the number of auto thefts can only continue to plummet!

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# Letters

Dear Editor,

I recently went to Mt. Zion Hospital with chest pain, and I'd like to share the experience with you. From the emergency room nurse, to the emergency room doctor to the cardiologist, I was treated with professional and compassionate care. Everyone involved treated me with genuine concern. My stay lasted three days and I felt very positive about the care that was being extended to me.

The only minor complaint I do have is that the hospital made me promise (due to the amount of phone calls and visitors) that if I ever came back that I would register under an assumed name.

Thanks,  
Jerry D'Elia

To Our Special Friends,

I would like to express my sincere gratitude for the generosity and support of our dear friends. You have given us strength during this difficult time. We have no answers but only treasured memories and the hope that Tom has finally found peace. Please know that we will always cherish your friendship.

Thank you so much to the members of the POA for the lovely flowers you sent in remembrance of Tom depicting his star. We truly appreciate your thoughtfulness

Sincerely,  
Carol, Joe and Angela Petrini

SFPOA  
Chris Cunnie

Dear Chris,

We would like to personally thank all of the members of the P.O.A. who have donated time to our son, Greg Perini's catastrophic

illness account. We know the sacrifices each member had to make in order to do this great act of compassion.

We feel compelled to tell you that our appreciation goes way beyond the words in this letter and we will never be able to repay you for your support — not only with your time but with the many prayers said for both Greg and his family.

We are proud to have been members of such a wonderful organization that always comes through, not only during the good times but also during the trying times. Our love and gratitude will be with you always.

Sincerely,  
Marilyn and Al Perini

Chris Cunnie  
SF Police Officers' Association  
510 Seventh Street  
San Francisco, CA 94103

Dear Chris,

Thank you for sponsoring the SJETC circus field trip again this year. For many of the kids in our programs, this is the only way that they can experience special events like the circus. You, and the POA, help SJETC provide young people in the North Mission a look at the world outside their own neighborhood. They also get a chance to see police officers as "real" people, and police officers begin to view young people in a different light.

Thanks too for the tickets to the "Parade of Stars". We will distribute them to families in our programs.

SJETC appreciates all the support from the SFPOA and we look forward to many more years of working together to make a difference in the lives of North Mission children and youth.

Sincerely  
Ethel Siegel Newlin  
Community Liaison  
St. John's Educational  
Thresholds Center

Chris Cunnie  
SFPOA  
510 -7th Street  
San Francisco, CA 94103

Dear Chris,

On behalf of Senior Action Network (SAN), I want to thank you for your generous \$100 contribution to SAN's 7th Annual Convention and Senior of the Year Awards.

Not only is your contribution essential to SAN's ongoing effort to improve the city for seniors and all San Franciscans, but your support is particularly helpful in making possible the most important event of SAN's year. As you well know, the Convention affords seniors a dynamic setting in which to build knowledge and define strategies for addressing the critical issues of crime prevention, health care, pedestrian safety, housing and transportation.

As SAN approaches its 8th year, it is inspiring to have your financial and emotional support. Indeed, with supporters like you, I am confident that this year's convention will usher Senior Action Network into an unprecedented year of success.

Again, thank you.

Sincerely,  
Bill Price  
President  
Senior Action Network

SFPOA

Dear SFPOA,

On behalf of the Zouzounis family and Ted's Market, I would like to express my heartfelt gratitude for the Solo Detail escort SFPOA provided for Ted's memorial.

My father's life was always enhanced by all of you at Southern station. Thank you again for a job well done by the Solo Detail!

Best regards,  
David Zouzounis

Police Department a favor? I want you to enforce the California Penal Code in a fair and even handed way. In May of this year, you told the citizens of San Francisco that you would prosecute anyone who assaulted or battered Parking Control Officers while they were carrying out their duties. I applaud this effort and I am sure you have followed through with some vigorous prosecutions.

I want to encourage you to make that same pledge to the officers who work on the streets of San Francisco. I want you to prosecute individuals who attack police officers. I am not just talking about the mob attacks, the lynchings, or riots that the media writes about every so often. Obviously a politician would not skip all the free publicity that accompanies these high profile cases. I want the smaller, lesser known attacks that occur daily against the men and women of the department to be prosecuted to the fullest. I want to point your attention to a section that makes it possible for your office to prosecute these cases.

Section 834 (a) P.C. states: *If a person has knowledge, or by the exercise of reasonable care, should have knowledge, that he is being arrested by a peace officer, it is the duty of such person to refrain from using force or any weapon to resist such arrest.*

In other words, you cannot resist arrest. Police Officers are not punching bags and it was never in our job description to get hurt. I want a commitment from you and your office that you will prosecute anyone who resists or attacks an officer.

I will also encourage the POA to keep statistics on how many cases involving resisting and/or attacks on police officers your office prosecutes. Statistics concerning assaults and battery are kept by the Department and sent to the academy monthly so tracking would not be difficult. The POA could publish the statistics in the newspaper monthly and ask why cases are not prosecuted.

If the Police Department and the District Attorney's office work together things could change for the better. You could actually make us believe in the phrase, "... in the interest of justice."

Respectfully,  
Peter D. Walsh

Notebook Editor  
SFPOA  
510 7th Street  
San Francisco, Ca., 94103

Dear District Attorney Hallinan,  
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## November '97 Election

# Yes On Proposition C — Pension Fairness for the 165

By Mike Hebel, Welfare Officer

The POA Board of Directors has endorsed Proposition C which will appear on the November 1997 consolidated municipal election. This proposed charter change pertains to those still active police officers and fire fighters who exercised an option, presented in 1980, to transfer to the Tier II retirement system in exchange for a one time cash payment.

### Bad Deal From The Start

In 1980, the voters gave police officers and fire fighters covered by Tier I the option to transfer to Tier II in exchange for a one time cash payment of \$10,000 to \$40,000 depending on the years of service. 243 public safety officers exercised this option; 165 are still active in the police and fire departments.

This was a bad deal right from the "get go." A bad deal for those who exercised the option because they received so little in exchange for so much. The Tier II benefits were much less valuable than those offered by Tier I; the Tier II benefits were significantly less costly for the City to provide. The materials accompanying the buy-out offer demonstrated that a police officer/fire fighter retiring at age 50 with 25 years service would, in 1981, receive a monthly retirement allowance of \$1,084 under Tier I and \$923 under Tier II. Thirty years later, with the cost of living adjustments computed, the same Tier I retiree would receive a monthly retirement allowance of \$7,559 while the Tier II retiree would receive only \$1,463. This was a bad deal.

For a multitude of reasons 243 Tier I individuals selected the option,

received a one time lump sum, and became members of the Tier II retirement system. The one time cash payment was composed of two elements: a return of the employee's contribution (40%) and Retirement System moneys (60%).

### Bad Deal Became Worse

The 243 were assured that they were full fledged members of the Tier II system. This did not prove to be the case. In the years following the "Tier I buy-out", the voters approved several improvements to the Tier II system. These improvements included pension system reciprocity, domestic partner benefits, and a cost of living increase provision (Prop C, 1996, 3% floor). However, these benefit improvements did not pertain to the transferees, for under the "buy-out" option, benefit increases for in-

dividuals who transferred from Tier I to Tier II have to separately approved by the voters. Consequently the transferees were left behind and will continue to be left even further behind with future improvements to the Tier II system.

### Help the 165

Proposition C would permit the remaining 165 police officers and fire fighters to pay back, with a 6% interest charge, the lump sum money given to them when they transferred, in 1980, into Tier II. In return they will finally become full fledged members of the Tier II system, with benefits equal to the other 2,400 members of the Tier II system.

### Proposition C deserves a Yes vote.

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## POST

(continued from page 2)

in the mainstream media recently. Thirty years ago, 8 June 1967, the *USS Liberty* was attacked off the coast of Gaza by Israeli planes and gunboats. Of the 290-man crew, 34 sailors were killed in action and 171 wounded. Captain William L. McGonagle received the Medal of Honor. Congress has never investigated why the U.S. ship was attacked by the Israelis. Israel maintains that it was an "accident."

Ten years ago, 17 May 1987, the *USS Stark* was attacked off Bahrain in the Persian Gulf by an Iraqi Mirage jet armed with Exocet missiles. Of the 221 crewmen 37 were killed and 21 wounded. Ten crewmen were decorated for heroism. The Iraqi pilot responsible for the attack went unpunished. Baghdad claimed that it was a case of mistaken identity.

A monument to the memory of the 668 Americans (133 died) who served as slave labor on the infamous Burma railroad during WWII is finally nearing reality. The memorial will be erected near the legendary River Kwai. The War Museum at Kanchanaburi

and Hellfire Pass is looking for any relevant memorabilia of the prison camps. If you have something to contribute, please contact Rod Beattie, Group Supervisor, Commonwealth War Graves Commission, 10 Soi 13, Choo To Road, Kanchanaburi 7100, Thailand.

The Admiral Nimitz Museum, the only continental U.S. museum that deals exclusively with WWII in the Pacific, would like artifacts to enhance its exhibits. If you have items to contribute, contact: Paula A. Ussery, Curator of Collections, Admiral Nimitz Museum and Historical Center, Texas and Wildlife Department, P.O. Box 777, Fredricksburg, TX 78640.

Once a month, volunteers from Andrews Air Force Base clean the face of The Vietnam Veterans "Wall" in Washington D.C. If you are interested in sending them a note of thanks, as I have, send it to: 89th MXS/CC 1734 1st Street, Andrews AFB, MD. 20762-6312.

When a Cleveland lawyer got an Akron girl pregnant, he actually offered (to the astonishment of his partners) to do the right and proper thing and marry her. When she refused his proposal, the stunned lawyer insisted on knowing why.

Her reply: "Well, my parents may not have much money or schooling but they have their pride. So when I told them about my condition, everyone pretty much felt that it was better to have a bastard in the family rather than a lawyer."

Semper fi, Jack.



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## You Only Hurt The Ones You Love

By John Sterling

I suffer lately from emotional distress and alienation of affection with a company I was once enamored with.

### Commentary

When I joined this Department long ago and far away it represented to me a bastion of strength, bravura, stoicism, endurance, and character. In many ways it still does, but it has taken a journey into the touchy-feely realm. It seeks a sphere of sensitivity and self-absorption, and of "let us seek our inner child" introspection. Ah! let a thousand points of lights gleam and a thousand flowers bloom. Soon we will be forbidden from hollering 'Hey!' to someone across the room. Instead we will be issued tiny bells to call attention. A kinder and gentler club and affection-friendly working environment is around the corner. I am nostalgic for the good old days when we bantered back and forth from "Your mamma wears boxer shorts" to "You were so ugly as a child pork chops had to hang around your neck so dogs would play with you." The riposte was playful but never vicious, and we laughed and we laughed and we laughed. What is memorable is that it was all so amusing. We chewed it up and spit it out. Regrets we had a few, but then again too few to mention. We were young once and funny too. If anyone wishes to psycho-babble this proclivity, it can be traced to gallows humor and stress relief. If we can take abuse from each other, we can take it from anywhere. The dare was, if you can't stand the heat, get off the pot. I instinctively knew that my meanest tormentor would be there when it counted, and conversely, my tormentee can count on me. It was a test for me, to see if I can be a Spartan and hold up my spear, and more than once I threw my spear last. Only the sanctimonious, the bombast, and the fragile cried, ouch!

Pining for the good old days will bring on our heads finger wagging fury and chastisement that those days included bad old days too; such

as gender and ethnic discrimination, abuse of authority, and even graft. I yearn for a distilled past with only its fond memories. When I reminisce on my GI days of yore, I evoke only the good times with my buddies, and the chicken scatology that the military cannot do without flutter away as wings of butterflies. I am sure Adam and Eve missed the Garden of Eden without the serpent.

The last time I submitted a "commentary", I was advised that editorial control will now be imposed. It will exercise its authority to condense offensive and hurtful phrases that tends to point to "individuals." In other words, it will decide what is fit to print. Creating a Wizard of Oz, so to speak, that will dictate good taste and manners. I prefer to be rejected outright than to be censored a little here and a little there. I will apologize to anyone who will come forward and claim my pen hurt their feelings as "individuals." Should they flatter themselves as deserving our attention, it means they have too much time on their hands and, only reveal the loneliness of office. Lighten up, please! It's about the usage of language; let not the words take flight of fancy and mislead thoughts.

Many years ago, as a soldier boy, lonely and blue, I drowned my paranoia and self-pity in alcoholic mist in dens of iniquity in exotic foreign village. Allowing alcohol to usurp my vocal chords, I would turn to faceless bar girls and slur terms of endearment and swear my undying love. Until one with more brains than I will never have gazed at me and contemptuously hissed, "You number ten GI, you speak true words but your heart lies." Besotted as I was, shame sobered me swiftly. That person had true grit and wasn't going to be humbled by an insect like me. In contrast, I have yet to chance upon a humble person in my "commentaries", especially one with office. Rebuked by an unlikely angel, I promised never to speak what my heart does not believe, nor speak less what my heart conceived.

Good people spread goodness. I like to simply spread the "Incredible lightness of being." I'm serious, really!

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# COPS

(continued from page 1)

**Garrick** "Officer Garrick graciously volunteered to come and present a workshop on "Street Safety" to the teenage youth in the Tenderloin who attend the after school homework assistance program at MAA. With her patience, sense of humor and insight into the problems of inner-city youth, she made a sizable dent in the stereotypical barriers exhibited by these inner-city youth toward police officers." *Bach Pheng, Youth Services Director, MAA Council*

October 1996, **Officer Jim Strange** "After a two year battle, Officer Strange was instrumental in having a pay telephone on Treat Avenue removed which was being used as a business phone by drug dealers. Since its removal, drug trafficking on this street has considerably subsided and we are, indeed, indebted to Officer Strange." *Jim Windsor, Treat Avenue Resident*

November 1996, **Officer Mike Cesari** "As a Senior Outreach Social Worker for the Department of Human Services, I am required to work in all areas of this city. I have worked closely with Officer Cesari and, thanks to him, I always feel secure while walking through unsafe neighborhoods. He has also provided me with great support in delivering assistance to the disadvantaged (substance abusers, medically ill, homeless). His sense of community is impressive and it shows when he is interacting with these fragile individuals." *Miguel Cuevas, Department of Human Services*

December 1996, **Officers Michael Dudoroff and Steve Wonder** "My neighborhood, the "Polk," was known in the recent past as an undesirable and unsafe place to be in, day or night. Sometime back, we had officers volunteer to work the bicycle patrol in our district, among them Officers Dudoroff and Wonder. These officers worked with our merchants' association and residents to take back our neighbor hood from the lawless. They have been instrumental in taking back our streets." *Marvin Warren, Polk District Resident*

January 1997, **Lt. Sharon Hedges-Hiller** "Lt. Hedges-Hiller worked for a time at the Identification Bureau where she left a wonderful legacy. Lt. Hedges-Hiller and her leadership ability were instrumental in shaping the Identification Bureau into one of the most modern and technologically advanced Bureaus in the country. All of the employees here owe her a deep feeling of gratitude for making this a top notch Bureau." *Louise Statzer, SFPD Identification Bureau*

February 1997, **Officer Lorraine Lombardo** "Officer Lombardo is a bicycle patrol officer in the Mission who always has a friendly response for out-of-towners, gives good directions to tourists passing through the city and generally keeps the area safe for pedestrians and residents. Because she is on a bike, Officer Lombardo has a lot more day-to-day contact with the citizens and she always has a great attitude. San Francisco could use more police officers like her." *Jim & Lynn Hughes, Hercules, CA*

March 1997, **Officer Rolando Canales** "I came home one day and found a note on my door from Officer Canales telling me my mother had

passed away. I was so grateful for the notification. I had previously been homeless and had various addresses. While the passing of a loved one is the saddest news any can hear, I am thankful to Officer Canales for all of his efforts in locating me to relay this loss." *Linda Stephens, Taraval Resident*

April 1997, **Officer Daniel Cunningham** "My partner, Daniel Cunningham, has been with the police department for seven years, during which 90% of his time has been spent working in the housing projects. Every day I watch him and can't believe his energy, work ethic and genuine concern for getting criminals off the streets and making the housing projects safer for the children." *Officer Robert J. Hart, SFPD*

May 1997, **Officer Chuck Limbert** "The gardening staff at Stem Grove Park would like to express our appreciation for the good work done by Officer Limbert. He has reduced vandalism at our facilities and has been extremely responsive to our concerns. He has had a positive effect on many of the young people using Stern Grove by encouraging them to modify their behavior to more acceptable standards." *Dennis O'Rourke, Stern Grove Staff Member*

June 1997, **Sgt. Joe Zamagni** "Sgt. Zamagni can meet and handle any situation no matter how bizarre. He's always cool and when he goes into a home he's just like family. He came to our home during a stressful and upsetting confrontation with a neighbor. He went into my bedridden brother's room and talked kind and gentle to him. We loved him right away." *Grace Testa, former San Francisco resident*

July 1997, **Officer Jim Ludlow** "Being a Permit Officer at a District Station is not the most glamorous assignment an officer can get. But Officer Ludlow truly understands how important his role is and how his work impacts the quality of life in the Mission community. In a district full of serious problems, Officer Ludlow has made an amazing difference. He played a major role in the Mission by getting a moratorium on the issuance of new off-sale liquor licenses and the establishment of an Alcohol Sales Special Use District. This Special Use District effectively stops new liquor stores and bars from opening up in the Mission. Thanks Jim." *Ethel Siegel Newlin, 16th & Mission Public Safety Mini-Task Force*

August 1997, **Officer Omar Bueno** "Officer Bueno has done an outstanding job in cleaning up the 24th Street area I used to be afraid to walk down the street which was filled with drug dealers. Recently I saw a big difference on the streets. I saw Officer Bueno working with the undercover police to rid the drug dealers off the street. I, feel safe knowing he is around. He really cares about his beat and about the people in the area." *Susan Ward, 24th Street resident*

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SFPD — Juvenile Division Youth Programs Section concluded its 1996-97 track and field program on Sunday, July 27, 1997 at Southern University in Baton Rouge, Louisiana.

In October 1996, 109 San Francisco youth (ages 6-14) enrolled in our educational workshops and physical fitness program, according to Officer Billy Ray Smith, program director and coordinator.

Each Saturday, for 16 weeks (October-March) we provided breakfast, a life skills workshop and physical fitness training. Like we have done in the past four years, we celebrate the final weekend with a special event called, "Da" Mayor's 100 and 1500 Meter Championship for boys and girls ages 6 - 14. On Saturday, March 28, 1998, Da Mayor's 5th Annual Event will be held at Kezar Stadium. A main attraction will be added to the 1998 event and will be announced at a later date.

From April to July, our after school and summer training program commenced (Mon.-Thurs., 4 p.m.-6 p.m.). During these sessions we provided snacks, tutorial assistance, physical fitness and weekend events (track meets) held throughout California, Oregon and Nevada. This year 11 youths from our program qualified for the United States of America Junior Olympic Track and Field National Championship with the following results:

Division	Age	Event	Place	Names
Bantam Boys	9-10	4x1 relay	6th	Jerold Robinson, Deoante Rivers, Kelvin Johnson, Kim Mitchell
Bantam Boys	9-10	4x4 relay	7th	Jerold Robinson, Deoante Rivers, Kelvin Johnson, Kim Mitchell
Midget Boys	11-12	200	7th	Hillary McKenney, Jr. (Injured)
Midget Boys	11-12	800	12th	Hillary McKenney, Jr.
Midget Boys	11-12	400	8th	Hillary McKenney, Jr.

Applications are being accepted for the upcoming 1997-98 sessions including our first cross country program. For additional information contact Officer Billy Ray Smith at 415/558-5553.

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# SPORTS



## Three SFPD Golfers Win Medals

By Bruce Lorin

The San Francisco Police Department sent five golfers to the 1997 California Police Summer Games in Fresno during the last week of July. They returned sun burned, dehydrated, clutching three precious medals. The weather was a sweltering 96 degrees with no breeze. The Fresno Police lined up three golf courses. First, there was Sunnyside Country Club, a beautiful mature private golf course, lined with large trees, small greens, and plenty of sand traps. Second, there was Copper River Country Club, a new private club that has not yet quite matured. The layout is very challenging with out-of-bounds right and left on every hole. And the last beauty was Brighton Crest Country Club, a semi-private golf course, designed by Johnny Miller and located in the foothills, thirty miles north of Fresno. This course plays more like a pee-wee golf course with 500 yard holes. The average scores were much higher on Brighton Crest. 432 golfers competed in golf at the games. It is by far the quickest event to fill up during registration. All three courses are used daily Monday through Wednesday with shotgun starts at 8:00 am. Most rounds take between five and six hours to complete, but it took

seven hours on Tuesday at Brighton Crest CC.

Leading the quintet of San Francisco golfers was Mike Renteria (TTF) and Bruce Lorin (Permits). Mike and Bruce teamed up to win a bronze medal each in the two person scratch competition. Their gross score was a one under par 70-70-75= 215. They stumbled a little on the third day and missed the gold medal by only five strokes. Scott Warnke (TTF) took all individual bronze medal in the Open "C" Division with a net 73-81-76=230. Paul Guinasso (TTF) and Steve Morimoto (DV) teamed up in the Masters "C" Division and fired a net 60-72-71=203 just short of a medal.

Coming next year, the Contra Costa Police Athletic Association will host the California Police Summer Games the week of June 22, 1998. The golf courses will be Oakhurst, Boundary Oaks, and Delta View.

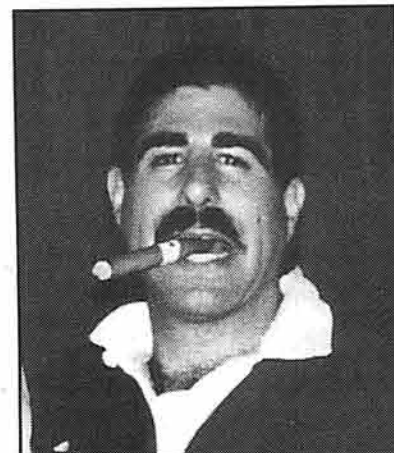
In addition next year, the U.S. Open will be played here at the Olympic Club, June 18-21, 1998. The U.S. Open will end the day before the Summer Games begin. That should be enough to stimulate some more golfers to participate in the Police Summer Games. Entries need to be submitted as soon as they become obtainable as the 432 available spots fill up within about three weeks.

## Nick's Notes

By Nick Shihadeh, Sports Editor

**CHECK IT OUT** — More from the Summer Games in Fresno this past July includes mention of three of our athletes who competed in the Toughest Cop Alive category of the games. These were Ed "Muscle Shirt" Yu, Mike "Rassu La La" Palada, and Frank Harrell; they participated in a grueling set of events in approximate temperatures of upper 90s to 100 degrees. These events included the 5K run, the shot put, the 100 meter dash, the 100 meter swim, the rope climb, the bench press, pull-ups and finally the obstacle course. It was the first time for these guys and they were up against very stiff competition. Palada just missed winning a 5th place bronze, while Yu and Harrell finished middle of the pack. Just finishing all the events in the tremendous heat was an accomplishment in itself. It also should be noted that Yu did in fact win a bronze medal doing the bench press in the 165lb. weight lifting competition with a final lift of 319 lbs. barely missing 336 lbs. on his last lift. Congrats to those guys for their efforts.

Also, there are congratulations in order for the SFPD golfers who were down in Fresno. Mike Renteria and Bruce Lorin won a team bronze, Scott



"Buddy, Buddy" Warnke won an individual bronze in his first ever competition, and unfortunately Steve Morimoto and Paul Guinasso's team just missed winning a medal for themselves.

Ingleside's Ed Marchand is an extraordinary track and field man who did very well in the 35-40 yrs. Senior B division. He won three medals in the five events he competed in including a gold in the long jump (best jump of 18 ft., 8 inches). Marchand won a bronze in the triple jump (37 ft., 10 inches), a bronze in the 100 meter dash (time of 11:25), and he just missed winning medals with fourth place finishes in the 200 meter run (time of 23:07) and the 400 meter run (time of 55:06). All times were "hand held". Earlier this year, Marchand took 7th in the long jump (19 ft., 10 inches) in the U.S. Nationals Masters competition in San Jose and will be competing in next year's World Championship Masters event in Oregon during the month of August. Great stuff Ed — keep up the great work.

The department also has some impressive handball players in its midst. Northern's Lou Barberini won a gold medal in the open Singles division in Fresno, and he also combined with Southern's Dave Rios to capture a silver in the open doubles division. Others included property's Ed Dullea combining with Vic Aissa (retired) to win a bronze in open doubles. Way to go guys.

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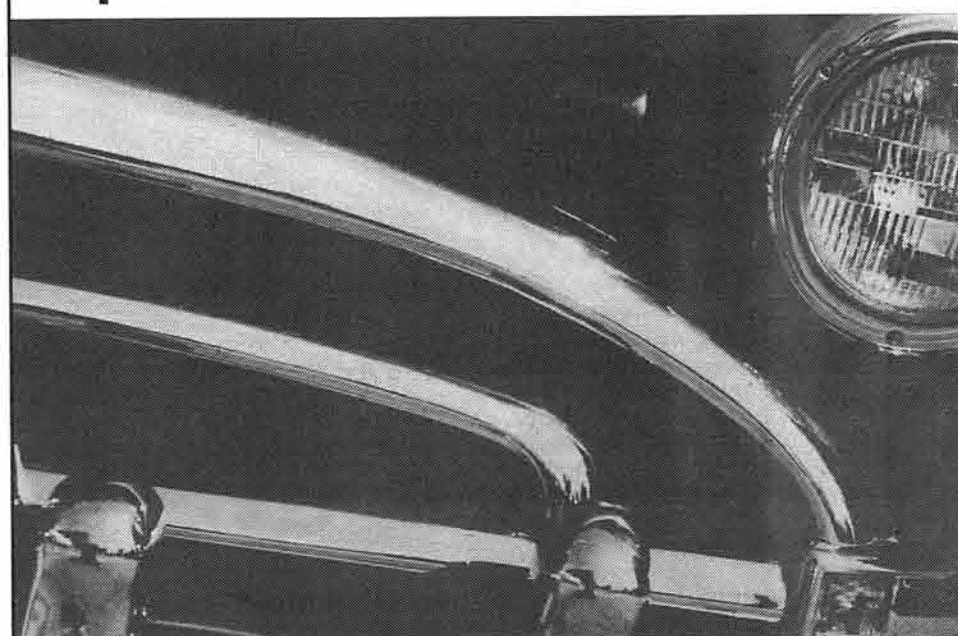
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# SPORTS



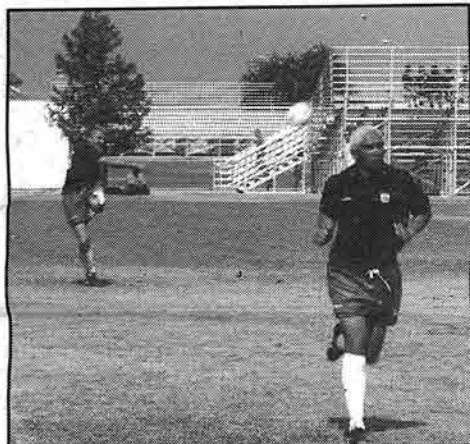
## Summer Games Soccer Results

### "A" Team Makes It Back To Back In Gold

By "Nick At Night" Shihadeh

The SFPD Soccer Club's "A" team won gold for the second year in a row in the '97 Police Summer Games earlier this past summer. Posting a 4-win, 0-loss, and 1-tie record during the tourney, the A's played so well that it didn't seem like any of the opposing teams even belonged on the same field.

On Mon. July 28th the A's had their first match scheduled against Southern Cal Combo but would never play the game. Southern Cal didn't field a team and the A's won on forfeit; the week was off to a good start.



Tim Dempsey lets a ball fly while John Anton hustles down the field.

The second game would be against North Cal Combo, and this time the team showed up. Playing in 98 degree weather did not prove to be a deterrent as the A's scored early and

often in this contest. Gary "Golden Boy" Lorin received a cross from Johnny "Tippy-Tap" Anton and promptly headed it in for 1-0 lead. Pete "Austin Powers" Richardson made it 2-0 when he sent an amazing 20 yard low line shot that found its way into the right corner of the net. When asked about it later, Richardson said, "It was a dangerous goal by a dangerous man You know "danger" is Austin Powers' middle name and I want to be like him more and more all the time."

This 2-0 lead carried into the second half for the A's with Kevin "Airport" Murray adding one goal and Steve "Emmett" Glickman scoring two to end it with a 5-0 victory. Now the A Team would have to prepare for their Wed. opponent, Santa Clara.

This game was a tighter contest with the A's jumping out in front with a goal by Murray in the first half. It was an 18 yard blast into the net and it would hold up for a 1-0 lead at half. In the second half, Santa Clara tied it up and it remained 1-1 for some time. The tie was broken by the A's when Phil "Wonder Boy" Lorin chipped a ball up to Anton in front of the penalty box who promptly headed it over the goalie's head and into the goal. The lead soon turned to 3-1 when Joe "Stretch" Boyle hammered a penalty kick home to put the game on ice, despite the goalkeeper's attempt to put a hex on him. The SFPD A Team was now 3-wins and 0-losses and were very confident in their next



The entire SFPD Soccer Club

game scheduled against their nemesis L.A. Sheriffs

This match-up would prove to be the toughest of the week. The A's looked good in the first half when they took a 1-0 lead on yet another goal by Murray off of a corner kick by Boyle. It would stay that way into the second half but it should've been more. SFPD had the ball on L.A.'s side of the field virtually the whole time, but they just couldn't score as shots were either missed completely or bounced off the cross bar of the goal.

The "A" defense stood strong with the likes of goal keeper Tracy Boes, sweeper Tim "My Left Foot" Dempsey, left fullback Marty "Sizzle Chest" Lalor, right full back Kevin "Pack of Smokes and a Beer" Healy, and stopper "Wonder Boy" Lorin. The offense was trying their hardest as well with forwards such as Pat "I'm Really A Boxer" Mullins, Steve "Ocho" Roche, Glickman, and Anton. It wasn't enough though as L.A. tied the game up with a goal in the last five minutes of the game and the A's had to settle for a 1-1 tie.

Luckily for the A Team, this tie did not hurt their chances for the gold; one game was left for them against another arch rival LAPD, and a win over them would clinch it. On Fri. morning the 1st of Aug. the match would kick off with the rest of the SFPD soccer club, the Killer B's and the C-Dogs, looking on for support.

The game got off to a fortuitous start when the MVP of the week Kevin "Airport" Murray put his fourth goal of the tourney into the net off of garbage in front of the box. This would stir up the crowd and fire up the already heavily favored A Team even more they would never look back.

"Austin Powers" Richardson quickly made the score 2-0 with another auspicious shot yelling out "shaggalicious baby" as he was cheered by his teammates and the crowd. The second half came around with the A's not letting up at all. Reserve defenders such as Mike Becker, Mike Cleary, Liam "Elrod" Frost, and newest soccer club member Ed Castillo made sure that L.A. would not score. After Murray and "Golden Boy" Lorin added goals to seal the deal, the contest would be over and the gold medal awarded to the A's for the second year in a row.

This championship victory capped off a great week for the SFPD A Team — they played overpowering soccer the whole time and no one else could even compare. "Stretch" Boyle, who is captain of the A's, was quoted as saying, "this just wasn't a victory for the A Team; it's a win represented by the whole soccer club that has worked hard the season through." It will be interesting to see if the A's can possibly three-peat in next year's California Police Summer Games in Contra Costa.

## Attention All 'Retired' S.F.P.D. Soccer Players

The California Police Summer Games Committee is currently considering adding an "OVER 40" category to men's Soccer. Certain special rules may be added, such as a No Slide Tackling rule, and the halves may be cut down to 30 minutes each, in order to cut down on the ambulance 911 calls to the field. The committee believes that there should be a minimum of 5 teams to make this viable. As I am rapidly nearing my 40th birthday, I would like to see this category added, so I can look forward to playing for many years to come...

### And In Case You Weren't Aware...

The Summer Games currently has a Women's Soccer division, where sworn members compete interdepartmentally. 1997 was the second year for this category, and there were only three teams in the competition. The Committee is considering eliminating the women's category unless more teams enter next year for the competition in Concord, CA.

With all the athletes the SFPD

has, I would be shocked and dismayed to find out we could not put a competitive Women's team together for next year's Games, which will be held locally. Although many of the competitors seemed to be highly skilled, I saw many more who were relatively inexperienced, and quite a few who appeared to be novices. Soccer is a great source for physical fitness, and the Summer Games is a great place to showcase your hard work and talent!

If this sounds like something you may be interested in, please take it upon yourself to help gather enough players to complete a team. Typically, a team consists of approximately eighteen players (eleven on the field; seven substitutes). If there is enough interest to enter a team in next year's competition, please contact Committee member Lt. Ed Hitchcock of the Los Angeles Sheriffs Department at 310-946-7863.

Any questions or comments about either of these categories can be directed to Insp. Tim Dempsey at 553-7628.

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# Heated Tournament Gets To C-Dogs

By Mike Siebert

The C-Dogs had their hands full from the first tick of the official's watch. Problems started with the weather, too hot, for the fog eating dogs. The heat was too much, but the Dogs gave it their San Francisco best. Also at issue was the number of distributed uniforms and the lack of them on the field. Starting our first match with eleven players and finishing the last game with ten; the Dogs gave it their all.

The first contest pitted the Dogs and a LASO team in a closely contested battle. The Dogs attempted to conserve their energy by playing spunky defense. The fullbacks and midfielders were outmatched by an experienced SO team, but more than held their own. Mike O'Brien, Billy Dyer, and Jim Miranda ran with their hearts pinned to their chest, but the skill of the LASO team put two into the net by half. A more cohesive team played actively in the second half and only one goal was let into the net. A tough 3-0 loss left the team looking towards the next day.

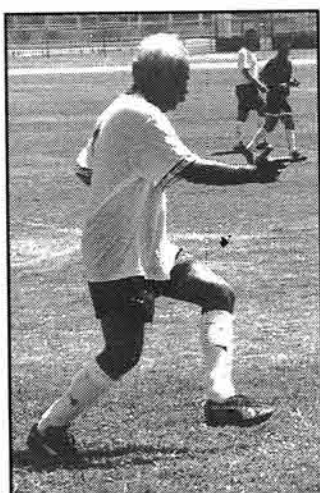
The second contest was played on another hot and humid day. Again without a substitute, to start with, the Dogs held with tight defense and great teamwork. The backbone of Matt Gardner, Brien Oclomendy, Dan

"Pops" Incencio, and Jim O'Shea kept a spirited San Jose Police team off

balance, and a sweeping Don West, kept the goal area clear. The Dogs made a few great offensive runs, at the team from the South Bay, which led to a corner kick. Jim Miranda kicked the ball in perfect position, for a Matt Gardner header into the goal and SF's first of the tournament. The lead was extended in the second half by a break away, by Mike O'Brien, which resulted in a penalty kick by Olcomendy. The ever pressing

Seadogs utilized forwards John Glenn and Mike Siebert to tire out the San Jose team. The final whistle sounded three times and the Dogs had their first victory on the board by a 2-0 score. A special thanks to Steve Griffin for coming out and spelling a very tired team. Steve had another obligation at roller hockey.

The tired Dogs went into the third contest knowing the team to be played was manned by younger players. S.F. was made up of old guys (35 and over except for goalie Anton Collins and sub. Griffin). A warning by the San Jose team gave the Dogs information needed to play the Central Valley Combo team. But lack of players, only ten for the contest, and a heartless, no class team routed our heroes 11-0. The Seadogs shall return with a vengeance in the summer of '98.



Dan Incencio playing with the C-Dogs



The Killer Bees

## Killer Bee's Swarm To Fresno

By Philip Fee, Park Station

On 07-28-97, three SFPD soccer teams drove to the intellectual mecca of Fresno to compete in the '97 Police Olympics. The SFPD soccer teams have been practicing two days a week for the last four months in order to condition themselves for the rigors of playing games five straight days in 100 degree weather of the Central Valley. The Killer Bee's were lead by "Queen Bee" player/coach Sgt. Brian "Moose" Canedo, who worked tirelessly to organize and get the team ready for competition.

The Bee's opened up the tournament against Long Beach PD. The Bee's controlled the majority of play and had numerous shots but were unable to put the ball in the net. The temperature at game time was a sweltering 98 degrees, which was a little change from The Beach Chalet practice fields. The Bee's front line consisted of Kirk "Human Flea" Eddison, Dan "Happy Gilmore" Manning, Joe "Mr. 7/11-802" Zamagni, Phil "Road Trip" Fee, Nick "Some Guy" Shihadeh and Vinnie "Don't Call Me Vince" Etcheber. The game was decided by a controversial call by the referee who awarded Long Beach a penalty shot. The game ended 1-0, which was a tuff loss being that the referee controlled the outcome rather than the players.

The Bee's second game was against Fresno PD, which turned out to be a defensive battle royale. The weather gave us a break this day; a mild 96 degrees. The Bee's fullbacks played an outstanding game and limited Fresno to only a few weak shots. It was in this game that Matt "Keano" Incencio, Bob "Wild Man" Byrne, Dave "Like My New Hair Cut?" Brandt, Steve "Canig" Caniglia and Captain Greg "Block Head" Suhr became known as the "steel curtain" and

prevented any real offensive attack. The game ended in a 0-0 tie, which sent our team strategists back to the drawing board. Andrew "The Leprechaun" Meehan was rock solid in goals defended and used his many years of soccer experience to help his teammates. Of course, with his thick Irish brogue, nobody had a clue what he was saying but you got the feeling he was giving good advise.

The third game was against our arch rival LAPD. It was this game that the Bee's really came together and showed the skills that they had developed in practice. The Bee's halfbacks included Sgt. Pablo "The Joker" Ossio, Steve "Murphalo" Murphy, Bernie "Stucco" Corry, Sgt. John "Irish Dancer" Geraty and Doug "Prodigy" Farmer. The halfbacks sparked our offense, which lead to goals by Edison, Corry and Zamagni. The Bee's went on to win 3-1 and handed tournament favorite LAPD their first loss. Unfortunately, the numbers didn't work out for the Bee's to go on to the playoff rounds but beating LAPD was a great finish for the '97 season.

The Bee's would like to thank Sgt. Canedo for his hard work and "barking" at the team this year, which made the season more enjoyable for everyone. We would also like to thank the P.O.A. and the Anton Family for the excellent BBQ at the end of the tournament. Congratulations to the 'A' team for bringing home the gold for the second year in a row. And a special thanks goes to Inspector Jimmy Deasy (Ret) who, while fighting an illness, still came out to practice to help the players with his soccer knowledge.

The Killer Bee's look forward to the '98 Games in Contra Costa and with another season under our belts, hope to bring home the GOLD!

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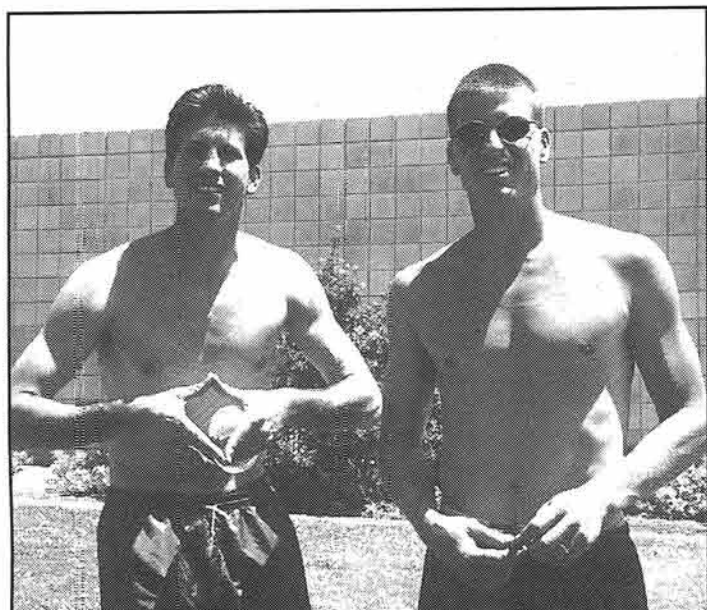
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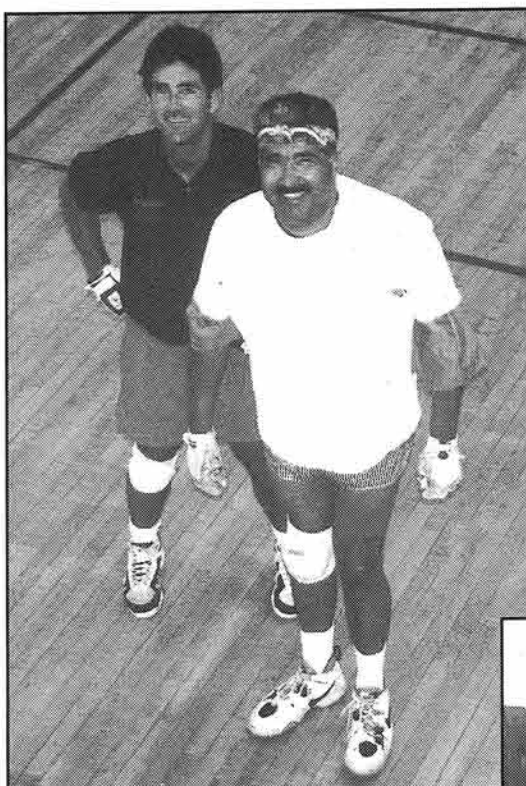


# Summer Games in Fresno — The Heat Beat!

Photos By Rafael Labutan



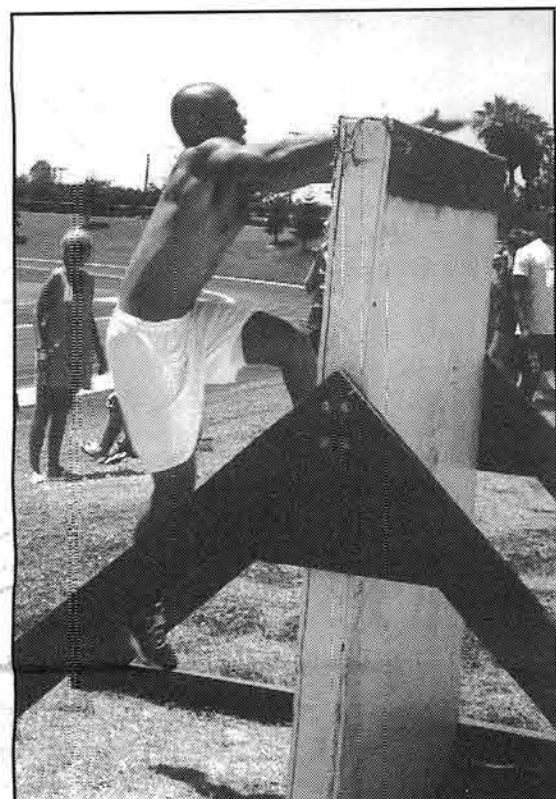
Phil "Wonderboy" Lorin with his brother Gary "Goldenboy" Lorin



Lou Barberini and Dave Rios on the handball court



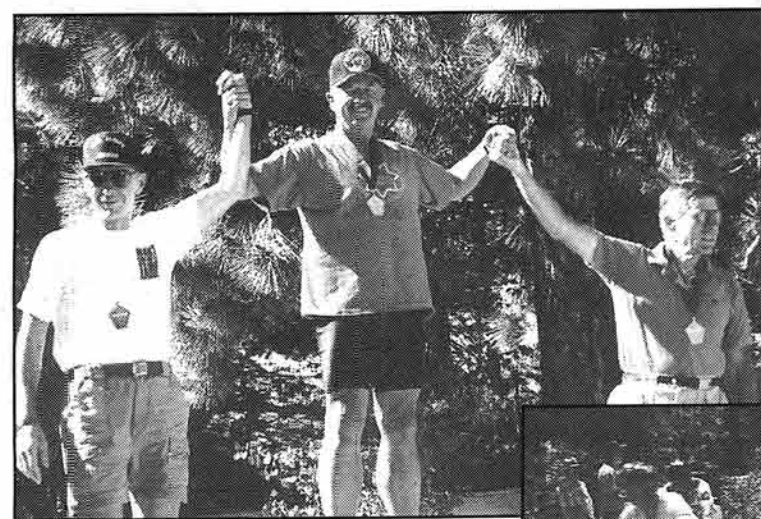
Brian Canedo



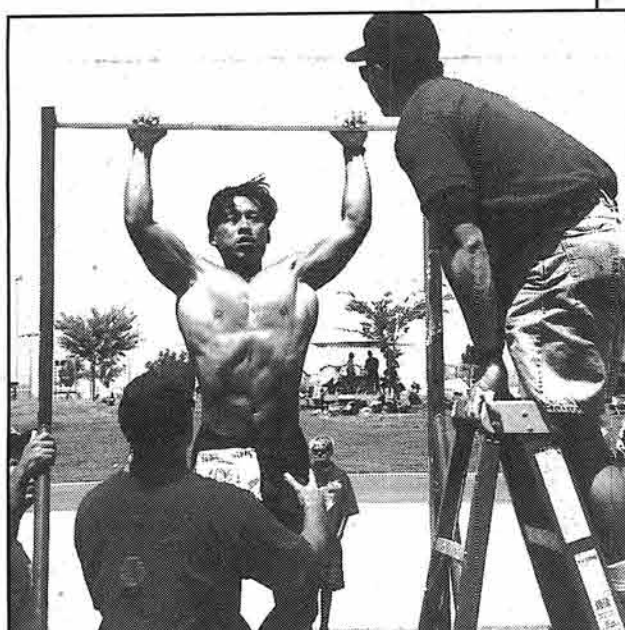
Mike Palada—Toughest Cop Alive Obstacle Course



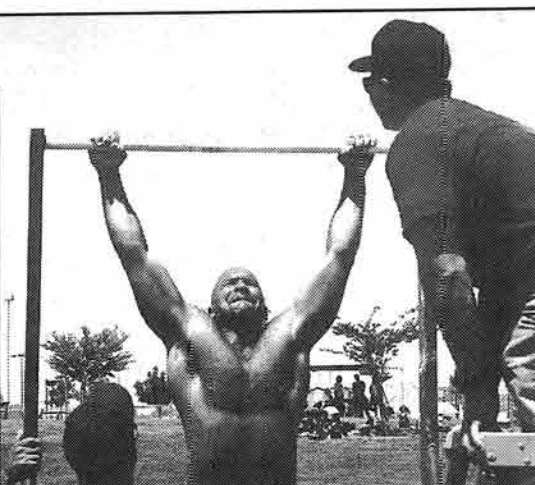
Matt Gardner and Steve Caniglia run the POA barbeque



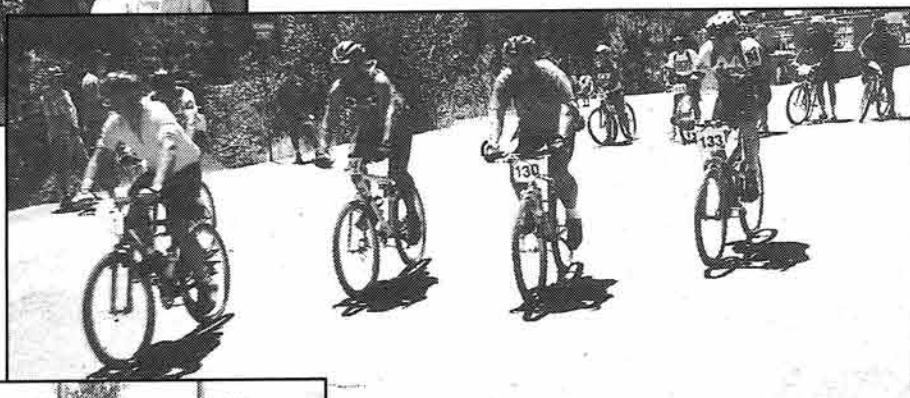
Jeff Brosch, center, receiving one of his gold medals



Ed Yu—Toughest Cop Alive competition



Frank Harrell, Toughest Cop Alive Competition



Jeff Brosch, second from right in the Mountain Bike Competition



SFPD's coed softball team



Ingleside's Ed Marchand:  
35-40 Long Jump  
35-40 100M







## Funny But True?

By Tom Flippin, Park Station

Well, here we go with the column again! Due to the loud cries of despair over the ending of the Funny But True column and in response to an overwhelming demand for its return (Thanks for the letter, Mom.), I have agreed to once again regale you faithful readers with stories of dumb crooks, weird crimes and miscellaneous looniness. Several of the following stories come to us courtesy of the Internet, so their accuracy is open to question...but not their craziness. Also, FBT's thanks are due to Gail Dekreon for the murder trial testimony.

I'm going to start off the column with a Dumb Cop story...if we can't laugh at ourselves it's all over for us! It seems that the cops in a small village in England (I'll leave it anonymous to save them embarrassment) arrested a suspect in a robbery. The suspect happened to be black. The cops wanted to run a lineup, but the village jail didn't have any black prisoners...the local force didn't include any black officers...there just weren't many black males around. The cops got the bright idea to hold a lineup using white officers...after a professional makeup artist had visited the station and made them up in blackface. Surprise, surprise When the lineup was held, the victim ID'ed the suspect without a bit of trouble. An amazed judge listened to the defendant's tale and dismissed the case immediately. He later told the press, with typical British under-

statement, "The police demonstrated something of a lack of judgment." The defendant has filed a lawsuit against the local Constabulary seeking unspecified damages.

Police were investigating the initiation ceremony of a rafting club, called Mountain Men Anonymous, in Grants Pass, Oregon after one of the initiates showed up at a hospital. Doctors told the cops that Tony Roberts, 25, was admitted to University Hospital in Portland when he appeared in the emergency room with an arrow sticking out of his head. They said the arrow penetrated his right eye, then went through approximately 10 inches of brain tissue...and ended with the arrowhead protruding from the rear of his skull (Does Steve Martin know about this?) Roberts told officers that, as part of his initiation, he put a beer can on his head and invited a friend to shoot it off with a bow and arrow. Neurosurgeon Johnny Deleshaw, of University Hospital, said that Robert had tried unsuccessfully pull the arrow out of his head by himself before going to the hospital. Deleshaw also told police that had the arrow gone one millimeter to the left, it would have severed a major blood vessel in Roberts' brain and he would have died instantly. Instead, Roberts lost the sight in his right eye and (possibly) gained some insight. After admitting to police that he and his friends had been drinking heavily that afternoon, he told them, "I feel so stupid about this."

Police in a part of the country were also investigating the aftermath of another dumb party trick gone wrong. Owners in Kincaid, West Virginia responded to the scene of a party after reports of an explosion. There, they found 24 year old Jerry Stromyer who was badly injured after he put a blasting cap between his teeth and bit down. Other party-goers told the cops that the blasting cap was first hooked to a battery and put in an aquarium so it could be blown up with impressive water effects. When the cap didn't explode, Stromyer grabbed it...put it in his mouth...and boasted to onlookers, "Here, I'll show you how to set it off." Corporal Payne, of the Kincaid Police Department, said, "I just can't imagine anyone doing something like that. He blew off his lips and his tongue...and all his teeth are gone."

A Dumb Crook Of The month prize (awarded posthumously) goes to Robert Puelo, 32, of St. Louis. He was shoplifting food in a market when he was spotted by a store clerk. When the clerk threatened to call the cops, Puelo furtively stuffed something into his mouth and fled. Responding officers found him lying unconscious in the street outside the store and called for an ambulance, but Puelo died before its arrival. After a brief examination, the paramedics pronounced him dead...gave choking as the cause of death...and removed an entire six-inch wiener from his throat.

The following testimony from a recent murder trial is taken from the *Informant*, a newsletter put out by the LA County DA's office.

Defense Attorney (cross-examining a pathologist): "Before you signed the death certificate, had you taken the pulse?"

Pathologist: "No."

Attorney: "Did you listen to the heart?"

Pathologist: "No."

Attorney: "Did you check for breathing?"

Pathologist: "No."

Attorney: "So, when you signed the death certificate you weren't sure the man was dead, were you?"

Pathologist: "Well, let me put it this way. The man's brain was sitting in a jar on my desk. But, I guess it's possible he could be out there practicing law somewhere."

Here is the Much-Ado-About-Nothing story for the month. Park Station Officers Astrida Rudzitis and Larry McDevitt went to a local eatery when a customer had attacked an employee. The employee told them that the suspect (she didn't know his name) had been a regular customer for over five years...was always pleasant...always ordered the same thing, a tuna sandwich. This time, however, she asked him if he would like some provolone cheese on his sandwich, and the customer became enraged. After yelling at the employee about his food order, he demanded to know if she had washed her hands. (After all, anybody who'd put provolone on a tuna sandwich...) He then demanded his money back, and she gave it to him. She told the officers that she had begun clearing a table when the unhappy diner walked up to her and threw a lemon chiffon muffin at her. The lethal muffin struck her in the left shoulder, and the

suspect fled. The employee said she was experiencing pain in her shoulder but declined medical aid. Officers Rudzitis and McDevitt searched the area to no avail, then returned to Co. F to book the muffin. At this time, the suspect is still on the loose...he should be considered armed and dangerous (if found near a bakery). [Columnist's Note: I considered sending this one to Steve Johnson for his *Close Encounters Column*...but I needed items for this month!]

With my return to the newspaper game, I'm adding a new feature called Loony Lawsuits. While lawyers and their lawsuits are not always directed at cops, I think we're all familiar enough with their antics to enjoy some stories about their goofiness.

### Loony Lawsuits:

First, in Texas...A dog got out of its backyard, jumped a fence and killed a neighbor's pet rabbit. The rabbit's owners were, understandably enough, completely distraught with grief and felt the need to achieve some closure. They ordered a memorial service for the dear departed at a local pet cemetery...at a cost of \$450...and demanded that the dog's owners pay for it. The dog's owners coughed up the money for the funeral...but they balked when they received a bill for an extra \$450 to cover the cost of inscribing a picture of the bunny on its tombstone. The bunny's grieving loved ones are suing. [Columnist's Note: "Ehhh...what's up, Doc?"]

The second entry also comes to us from Texas (What Is It about that state, anyway?). The parents of a young man are suing the high school that he attended. No, not because he was pushed through each grade and graduated without being able to read...no, not because he was molested by his English lit teacher...but because the young man, an aspiring baseball pitcher, was benched during part of his senior year's season. His parents say that because of the high school coach's decision to have him sit out for awhile, the kid was not offered any college athletic scholarships...and thus, is highly unlikely to be picked up by any of the major league baseball teams. They are suing for several millions of dollars. [Columnist's Note: "Take me out to the ballgame. Take me out to the park. Buy me some peanuts and crackerjacks...I don't care if I never come back!"]

### Officers for Justice Lip-Sinc Show and Dance

Come and join us and witness SFPD Officers, Deputy Sheriffs, San Jose Police Dept., family members and friends performing their favorite professional singers and dancers on stage.

Come see and hear Luther Vandros, Tina Turner, James Brown, Erykah Badu, Heavy "D", Pointer Sisters, Whitney Houston, EnVogue, Dolly Parton, Rick James, Marvin Gaye and more.

**Saturday, October 11, 1997**

Galleria • 101 Henry Adams Court, San Francisco, CA

Cocktails: 6:30 p.m. • Show Performance: 8:00 p.m.

Dancing: 9:30 p.m. • Tickets: \$20.00

Proceeds to benefit OFJ Scholarship fund. For tickets Contact:

Lt. B. Davis	Taraval Station	x1612	Swing
Insp. M. Jackson	Fencing Detail	x9060	Days
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Off. F. Terry	Mission St.	558-5400	Mids
Sgt. B. Kerr	Richmond Sta.	x1385	Swing
Sgt. A. Garrick	Potrero Sta.	x1021	Mids
Sgt. A. Minor	Sheriff's Dept.	522-8109	
OFJ Office	5126 Third St.	(415) 822-2225	

Tickets are going fast, so please get your tickets now...

### Retirement Dinner for Lloyd Augustus Ritter Thursday October 2, 1997

6:30 PM-No Host Cocktails

7:30 PM Dinner

United Irish Cultural Center  
46th Ave and Sloat Blvd

\$25.00 includes dinner choice of 1/2 baked chicken, prime rib, or sole almondine. wine and gift included

#### Contact:

Mike Gannon .....	752-6255	Joe Fischer .....	557-6700
Roger Battaglia .....	X1532	Joe Curtin .....	X1351
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Make check to cash or Park Station Floral Fund  
State your dinner preference when you pay