

# POA NOTEBOOK

**SAN FRANCISCO POLICE OFFICERS' ASSOCIATION**  
To Promote the Ideals, Policies and Accomplishments of the Association and its Members

VOLUME 29

SAN FRANCISCO, JUNE 1997

NUMBER 6

## Editor Tom Flippin Moves On

The long and productive tenure of Tom Flippin as the editor of the *POA Notebook* has drawn to a close, and I have been appointed to serve as his humble replacement.

It will be difficult to follow in Tom's editorial footsteps. For he was more than a mere editor, more than just a reader of submissions and corrector of copy. Tom was also a seasoned and circumspect manager, ever mindful of the influence and effect inherent in the practice of making public the affairs of this association.

A staunch defender of the freedom of expression, Tom's belief that members have an absolute right to voice their opinions in the pages of *their* publication has provided this organization with a fair and accessible forum. We who have availed ourselves of that medium, who have penned forth with our views and commentary, or simply indulged in the luxury of spouting-off, owe Tom our respect and gratitude for his commitment to that ideal.

The monthly scurry of seeing this journal past deadlines and into print is an effort that receives little recognition. But, for more than a decade, Tom has tirelessly and diligently seen to the task. And if our publication enjoys a standing and respect among our advertisers and subscribers it is due in no small part to his years of competent leadership. Professional to the end, Tom vacates his post with a fond resolve. Always gracious, he extends to you, his contributors and readers, his best wishes and heartfelt thanks. And ever the pragmatist, he passes to me — his would-be successor — a stubby blue pencil and a hold-harmless pact.

Good luck, Tom, and thanks for all your fine work.

— Ray Shine

## SFPOA Summer Blood Drive Coming July 10th

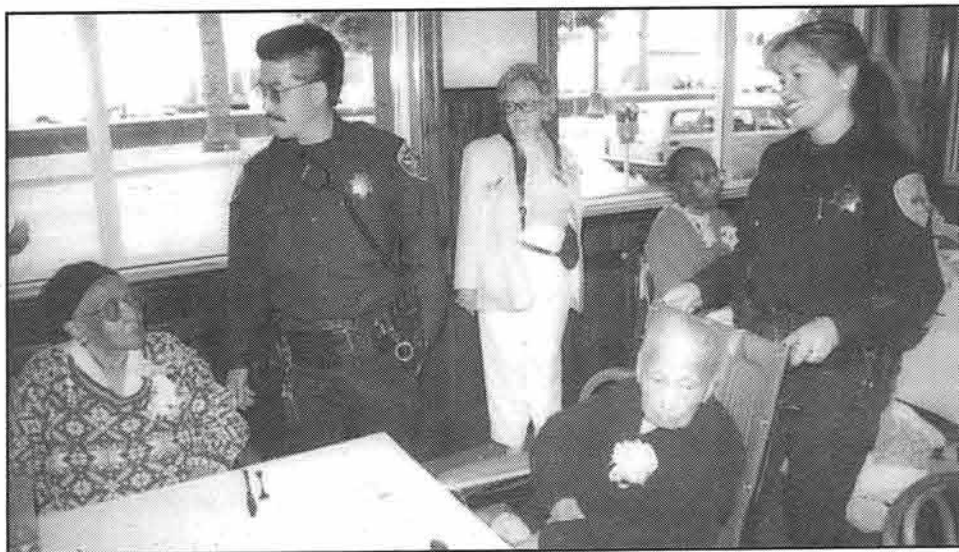
Invest a day (or at least an hour or so) of your summer providing a needed resource for others. Refreshments, raffle, and social interaction are all a part of the event.

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Questions? Contact: Off. Mark Hawthorne @ C.S.I. x1506 or page 764-7572.  
Lt. Mary Stasko @ Sex Crimes x1361  
Off. Brenda Walker @  
Academy video unit 695-6989.

Or other members of the committee:  
Off. Ralph Schoenstein x1506  
Insp. Jan McKay x1081  
D.C. William Welch

**JULY SFPOA BOARD OF DIRECTORS MEETING  
TUESDAY, JULY 15, 1997 1400 HOURS  
SFPOA OFFICE, 510 7TH STREET**



Officers Henry Yee and Paula Overland of Southern Station with two of our guests of honor at the Mothers' Day Brunch

## POA Hosts Mothers' Day Brunch

by Chris Cunnie, SFPOA President

On Mothers' Day, May 11, 1997, the POA sponsored a brunch for 20 mothers who currently reside at Laguna Honda Hospital. The mothers were picked up at Laguna Honda Hospital and driven to Delancy Street Restaurant, where I, along with, Sgt. Jennifer Forrester of Central Station, Sgt. Carri Lucas of Mission Station, Officer Paula Overland and Officer Henry Yee both of Southern Station greeted the guests of honor.

The mothers enjoyed a gourmet brunch prepared by the Delancy Street staff, and they were able to take in the beautiful view of the Embarcadero from the restaurant.



SFPOA President Chris Cunnie escorts one of the guests to brunch

A thank you goes out to all of the POA members who volunteered their time to make May 11, 1997, a Mothers' Day to remember for 20 moms from Laguna Honda.

## Stress Unit Relocates

by Michael J. Shea

After just under 20 years at the Apostleship of the Sea, 399 Fremont, the Police Stress Unit is moving to a new location. The Apostleship is now closed with the exception of Monsignor John Heaney's residence and office. As Police Chaplain, Monsignor Heaney will remain on the 3rd floor of 399 Fremont Street. Stop by or call him at any time, 781-8491.

The new location of the Police Stress Unit will be on the property of St. Thomas More Church. In the Southwest portion of the city at the

intersection of Junipero Serra and Brotherhood Way, just outside the entrance to San Francisco Golf Club. The building's address is #1 Thomas More Way, it is directly behind St. Thomas More Church and across the street from St. Thomas More Grammar School. This location is away from other Police facilities as to assure confidentiality. The hours are 9 to 5 Monday through Friday on a regular basis with availability through a 24 hour answering service, 7 days a week on a need be basis. The new phone number is (415) 584-9901

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## Widows and Orphans Aid Association

The regular monthly meeting of The Widows & Orphans Aid Association was called to order by President R. Kurpinsky at 2:03 pm Wednesday May 21, 1997 in Conference Room, Ingleside.

**Roll Call of Officers:** Trustee J. Garrity excused. All others present with members S. Cordes, M. Duffy, R. Crosat & J. Stirken.

**Minutes of Last Meeting:** Approved as presented, in writing to the membership.

**New Members:** Hector Basurto & Stephen Murphy approved for membership.

**Reinstatement:** Pamela Hockett—reinstated by Trustees.

Treasurer Parenti presented usual bills—salaries, benefits, Computer work, etc. Approved. Treasurer Parenti reported the following deaths:

**Wayne Kirby**—born in Sterling, Nebraska in 1916, Wayne was working as a salesman before joining the department 1949, age 33. From the academy to Richmond for a year, Central for 9 years, Taraval until appointed Sergeant in 1969 when he was assigned to Park Wayne remained there for 2 years, then to Ingleside a year and then to Park where he remained until his retirement from service in 1947, age 58. He was awarded the following—1958 C/C for assisting in the arrest of a suspect wanted for bank holdups: 1971 Pol/Com/C for assisting in the disarming and capture of an armed robber. Wayne was 81 years old when he passed away.

**Albert Maggio**—Born in New York City, N.Y. Al was working as a Patrol Wagon Driver when he was appointed to the department in 1969, age 35. He worked at Richmond for a year, Park a year, Northern for 3 years, then back to Park for 2 years. After being transferred to Mission, Al remained there until his leaving on a disability in 1984, age 49. Al received the following awards—1072 Bronze Medal for apprehension of a robbery suspect who had pistol whipped his victim. Suspect was killed when resisting arrest: 1972—Meritorious Award for capture of suspects who had committed numerous robberies in the Northern District: 1975—Silver Medal for capture of 3 suspects, one who was wounded in a shoot-out after robbing a Cala Market. Al was a young 62 when he passed away.

**John O'Keefe**—Born in San Francisco in 1925, Jack worked for State Transportation before becoming a Police Officer in 19478, age 21. From the Academy to Park for 2 years, Central for 5 years. Assigned to Bureau of Inspectors, he was appointed Assistant in 1954 and a Full Inspector in 1958. He retired from Service in 1975, age 50. He was 71 at his death.

**Report of Trustees:** Mr. Bricker & Mr. Joe (B of A)—Economy Real Growth went up 6%, first quarter, will probably be 3% at years end. Market is up a little higher than earnings, but Corporate earnings are higher than expected for 1st quarter 12%. No recession is in sight, but we have had 7 years of economic growth. Inflation is still 3% and Federal Bank did not raise interest rates. Portfolio—Up due to increase in value of stocks and Bond staying even. Stock allocation seems to be ok in spite of being under weight in Finance & Home Care. Bonds—Recommendation of turning over U.S. Treasury Note due 6/89. Paying 5 1/4% to U.S. Treasury. Note due 2/02 paying 6 1/4%. Approved by Trustees.

**Unfinished Business:** Motion Jeffery/2nd Forecich to approve 2nd reading amending Article VIII, Sections 3 & 5—Salaries of Secretary & Treasurer be \$1,000.00 per month. Passed. Treasurer Parenti reported Department of Labor has sent two letters advising that we are not in compliance with their regulations. Meeting with Auditor and would like some of the Trustees and Officers to attend.

**New Business:** 2 members from Airport Police attended. They will be taken into the department July 1, 1997 and would like to be taken into the W/O. President appointed a committee to meet with the members from Airport Police and set the rules for admission. Tr. Hurley chairman.

**Good of The Association:** President Kupinsky set next regular meeting for 2:00 pm Wednesday, June 18, 1997 in Conference Room Ingleside Station. All members are urged to attend.

**Adjournment:** There being no further business to come before the membership, the meeting was adjourned in memory of the above departed brothers.

Fraternally,  
Bob McKee, Secretary

### San Francisco Veteran Police Officers' Assn.

*"Keep in touch"*

On the second Tuesday of every month, you can visit and have lunch with your police friends at the ICA Hall, 3255 Folsom St. Parking is good. Annual dues of \$15 includes a monthly Bulletin.

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References: Gary Delagnes and Bill Arietta



## Police- Fire Post #456 News

by Greg Corrales

*"I am really rather afraid, but more afraid to stay home with my conscience."*

Col. John McCrae, to a friend before departing for the war.

### In Flanders Fields

*In Flanders fields the poppies blow  
Between the crosses, row on row,  
That mark our place;  
and in the sky  
The larks, still bravely singing, fly  
Scarce heard amid the guns below.*

*We are the dead. Short days ago  
We lived, felt dawn,  
saw sunset glow,  
Loved, and were loved,  
and now we lie  
In Flanders fields.*

*Take up our quarrel with the foe:  
To you from failing hands we throw  
The torch, be yours to hold it high.  
If ye break faith with us who die  
We shall not sleep,  
though poppies grow  
In Flanders fields.*

— Col. John McCrae

(See POST 456, page 16)

### Editorial Policy

The Notebook is the official newspaper of the San Francisco Police Officers' Association and is published to express the policies, the ideals and the accomplishments of the Association. It is the Notebook's editorial policy to allow members to express their individual opinions and concerns within the necessary considerations of legality and space. Submissions that are racist, sexist, and/or unnecessarily inflammatory or offensive will not be published. Contributors must include their names with all submissions but may request that their names not be printed. Anonymously submitted material will not be published. The SFPOA and the Notebook are not responsible for unsolicited material. The editors reserve the right to edit submissions to conform to this policy.

### The San Francisco Police Officers' Association

## NOTEBOOK

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(415) 861-5060

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David Dermer: 415/863-7550

Members or readers submitting letters or articles to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 510 7th St., San Francisco, CA 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced.

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## Around The Department

by Al Casciato



### ...Weight Gain Program:

**F**OB's **Lt. Don Carlson** recently rode in the SF to LA Aids Bike-A-Thon. Don completed the 7 day ride and much to everyone's amazement he weighed 6 pounds more than when he started. **Sgt. Mike Hughes** and **Annette Carrier**, Muni, have been found; spotted asking Mayor Riordan's driver for a ride back from L.A...

### ...New Address:

After 18 years at the Apostleship of the Sea, the Stress Unit has moved to #1 Thomas More Way. The 24 hour number is (415) 584-9901. The new location is the old St. Thomas More Church Convent. After years of threatening to put his three daughters in the convent, **Officer Mickey Shea** has ended up there himself.

If you're in the neighborhood, drop by and say hello to Mickey and partner **Joe Engler**. **Police Chaplain Monsignor John Heany** is still residing at the old Apostleship and welcomes visitors also. Call 781-8491...

### ...Black and White:

"Black and White coming. Heading through lot C towards the centerfield gate." That was the call heard over the in-house radio at 3Com, aka Candlestick Park recently. Several officers and stadium personnel raced towards the gate thinking that the "frantic voice" meant a radio car was responding into the rear of the stadium. They all were observed racing away from the gate when it was discovered that the "Black and White" was Pepe la Pew, himself, tail raised...

### ...Airport Swearing In:

On July 1st all Airport Police Officers will be sworn into the San Francisco Police Department. Details pending. In the meantime, orientations and cross training have started. Welcome aboard to all...

### ...Births, Births, Births:

Mission Station's **Gary and Patricia Hazelhoffer** welcomed their second child May 16 1997 at Kaiser San Francisco. **Daniel Buckley Hazelhoffer**, 8 lbs., 2 oz., 21 inches, joined big brother **Jack** 3 1/2 years as mom and dad's pride and joy.

Communications dispatcher **Hollie Willett Marnin** and husband **Mike** (San Mateo DPW) welcomed their first child, **Clayton Kari Marnin**, 6 lbs. 10 oz., 22 inches on May 27, 1997. Proud grandparents are **Deputy Chief John Willett** and his wife **Marianne**. Great Grandpa, **retired SFPD Sgt. Kari Johnson** is

lil Clayton's namesake.

Juvenile's **Sgt. Colleen Fatooh** and husband **Peter** welcomed their second child June 9, 1997 at 0625 hours. **Anne Helen Fatooh**, 7 lbs., 20 inches, made her debut at Children's Hospital San Francisco joining big brother **Martin**, 2 1/2 years as the family pride and joys. Former SFPD officer **Jack Webb** is the beaming grandfather.

**Kevin Mannix**, Co E, and **Sgt. Ann Mannix**, Permits were blessed with their second child, **Kevin Michael Mannix II** on February 17, 1997, 8 lbs., 21 inches. Sister **Lauren** age 2, is busy helping with her new brother. Uncle, **Sgt. Richard Corriea**, Management Control and Grandfather **Bob Corriea**, retired DA Investigator are just as excited as everyone else.

Celebrating the birth of their first grandchild are Ingleside Station's **Ray** and **Pat Ibay**. On June 1, 1997 at approximately 1600 hours their daughter **Karen** and husband **Vince Coloyan** presented them with lil' **Kayla Lauren**, 4 lbs., 17 1/2". Kayla's early arrival surprised everyone. All are well and doing just fine.

Congratulations to all our best wishes for future success and happiness...

### ...Internet News/Buying a Car

The Credit Union is now on the net — [www.sfpccu.com](http://www.sfpccu.com). I recently purchased a car for my daughter who is away at college. Melissa found a model she likes. I found that I could compare prices and figure out payment schedules on the CU's home page. They have the Kelly Blue Book on line. After figuring out exactly what we wanted a call to CU's Margaret Mahoney led to a referral — Fleet Manager **Christian Klarenback** at Marin Honda quoted a price, tax & license included that was \$300+ less than any other dealer. Sale made — sure a lot easier than haggling.

Lots of interesting improvements at the CU — however, the people are the most important, let's not forget them as technology improves — after all, they are the ones who make it work...

### ...Retirees:

Retired emergency ambulance driver (that's what the title was before the work paramedic was coined) **Jerry Gallagher** and his wife **Kay** celebrated their 60th wedding anniversary Sunday, June 1 at the Irish Cultural Center. A big congrats from all of us.

My neighborhood friend **Bill Gallagher** shared that his Sacred Heart H.S. class of 1943 celebrated

their 54th year reunion May 7, 1997. The class contributed a large contingent to the SFPD — Inspector **Frank O'Leary**, Lt. **Jim Spillane**, **Sgt. John Lehane**, **Sgt. John Ryan**, Inspector **Jack O'Keefe** and Captain **Bill O'Conner**. The closely knit class has met for years the first Wednesday of May and November each year. May you all enjoy many more reunions...

### ...Miracle:

The recent visit by the Dalai Lama awed Co K solo **Jim McGinnis**. While on the escort, Jim's radio went dead, unable to broadcast or hear, that was until the Dalai Lama's car passed. The radio crackled to life and worked perfectly during the rest of the escort only to die again after the Dalai Lama entered the hotel.

### ...Surprise Steve:

The widely publicized Mission Station Summer Solstice Party held June 12th at the Cadillac Bar and Grill was really a surprise party for

Mission's **Sgt. Steve Johnson** who as our POA Secretary has been a tireless worker on behalf of all of us. Surprise Steve!!! We loved seeing you work so hard on "your" own party. (Steve hates to be honored — shy you know) Fun had by all...

**Announcements, notices or tidbits can be faxed to 552-5741 or mailed to Around the Department, 510 - 7th St., S.F. CA 94103.**

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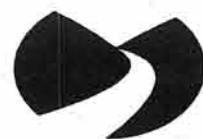
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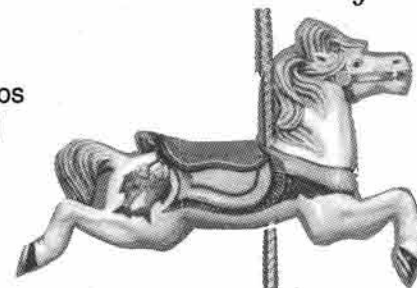
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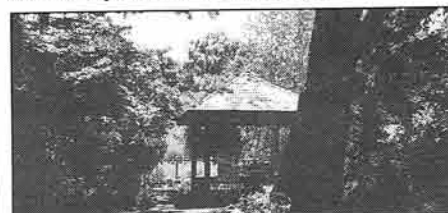
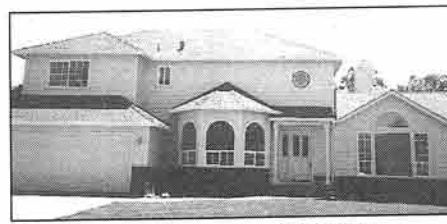
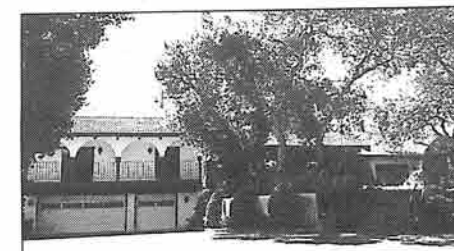
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# Right Here In River City

by Bill Hemby,  
COPS Legislative  
Advocate



## Who Speaks for Cops?

I attended a press conference the other day to push three bills to lengthen prison terms for attempted murder of a peace officer. The attendees pretty much represented every peace group in the state.

It used to be easy to determine who speaks for law enforcement, but today with new organizations springing up, the lines are blurring.

Why is this important? Police Officers are like motherhood and apple pie. We are the good guys. The protectors of society. We are the only thing standing between a peaceful society and rampant criminal chaos. The thin blue line.

Everyone wants to be on the side of good over evil. Politicians especially, want to be viewed as on the

side of law and order. So, the more cops you say you represent, the bigger voice you have at the capitol. You become a "player", a power broker. When you talk to legislators, they listen. I mean, if you go into a politician's office and say you speak for Podunk PD, well forget it — unless Podunk PD happens to be in that politician's district you won't get much of a tumble.

But you go into that same office and say you represent 300 Podunk PD's. Now that's a different story. It doesn't mean you get everything you want, it just means you get a little more respect. It's all a question of power, and how that power is used. Used properly, it can benefit those who put you in that position. Used improperly, it can damage the reputation of those who place their trust in you.

So, representing peace officers is a political plus. Who speaks for peace officers is also a big deal.

Take the California Coalition of Law Enforcement Associations (CCLEA). That group was formed a while back ostensibly, to be a round table discussion and networking forum for all police groups. COPS

helped form the group because we believe it is important to keep communications open.

Unfortunately, CCLEA didn't stay a round table networking organization. The Los Angeles Police Protective League, needed a greater voice outside of their city limits. Even though they represent 8,000 members, their city boundaries limited their political effectiveness. The "League" realized if they could speak for groups outside L.A., they would greatly increase their political clout. CCLEA fit the bill nicely.

For a while it worked just fine. CCLEA was led by the "League", and they played it for all it was worth. But, as these things go, CCLEA was eventually taken over by another group. The California Correctional Peace Officers took control a couple of years ago, and used it to their advantage. Then this year, it changed hands again. Now it is led by John Rose, ex-president of the Long Beach POA. Rose claims he speaks for 75,000 peace officers, and in so doing hopes to wield a big stick in political circles.

COPS, incidentally dropped out of CCLEA, when it became clear where

the organization was heading. We didn't like other people speaking for us, and making decisions based upon their own agenda.

Two years ago, up popped the Law Enforcement Alliance (LEA). LEA is a nationwide group which claims 70,000 members. LEA espouses the pro-gun lobby's philosophy. "Cops love people to carry guns — the more the merrier". LEA happens to be funded by the National Rifle Association. LEA would also like to offer full representation and bring into their fold many associations from California.

Then there is CAL-COPS. That was the brain child of Wendell Phillips late of the Sacramento Deputy Sheriffs Association. Phillips is another power grabber, who at one time was the presidents of COPS. When COPS dumped him, he couldn't stand not having a political forum, so he created CAL-COPS. They represent Sacramento DSA, Orange County DSA, and a couple of other hanger's on. Phillips was sacked from the Sacramento Sheriffs Department recently, and CAL-COPS has kind of gone south.

Now, I hear there is a move to create yet another statewide organization, made up of large associations. Let's see...if I had to guess, that would be the L.A. police, L.A. sheriffs, the CAHP, SFPOA, and other large city groups. The appeal of course is; "us large guys think differently; we have different problems, and should have an organization that understands our problems, and speaks only for us."

The problem that invariably arises, is one of control. Who speaks will speak for the group? Will it be the "League", the CAHP, ALADS, or some other spokesperson? Who gets to use the others to its own advantage? Who becomes the power broker?

Well, I think its just great to have all of this camaraderie, but having been down this road many times in the past 20 years, I have to say its a waste of time. I have always advocated there should be just one statewide organization representing all peace officers in California. But that is not in the cards.

Large police associations need the same things as smaller associations, just more of it. Whether a cop wrestles down a resisting robbery suspect on the streets of Corcoran, or the streets of Los Angeles, it is still as dangerous. Legislation that benefits one peace officer, must benefit all of them. Any organization has a duty to serve its members, not to become an entity unto itself.

This is self-serving, but I have to say, COPS represents all of its member organizations equally. We have never had a hidden agenda, and we don't have an ego problem. We are not the biggest group on the block, but we are focused. We know who we are, and we are effective. We do have the best interests of our members at heart, and when we make decisions, those decisions are based upon what is best for our membership, not what is best for me as their lobbyist, or our president, or any one group, or individual.

So, the ebb and flow will go on. Representing police officers is a big political plum. The temptation to pick that plum is just too much to resist. Groups and alliances will come and go. But in the final analysis, those organizations dedicated to their members will survive. And that's the way it should be.



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Ada Wong surrounded by some of her friends

## Traffic Company Celebrates Ada Wong Day

by Ray Shine, Co. K

Monday, May 19th, was declared Ada Wong Day at Co. K, and good times were had by all. Held in celebration of Ada receiving the Department's *Civilian Employee Award* a number of spirited Solos, retired as well as active, and other Traffic Company members attended the all day festivities. An award richly deserved, Ada enjoyed the accolades of Chief Fred Lau and of individuals from Co. K whom Ada has watched over for nearly ten years as the Company Clerk.

On loan to the Police Department from DPT, Ada has selflessly run the support (and interference!) operations for "her boys" at Co. K for the past decade. No member of the Traffic Company, past or present, has not been guided, nudged, or shoved through the administrative business of the Traffic Company by the conscientious and imminently reliable Ada Wong. Co. K. deserves its reputation as a can-do unit in large part because of Ada, and because we can't do without her. There is no more frequent cry at Co. K than "Go ask Ada!"

The fun began at a hosted luncheon held in Ada's honor at The Great Entertainer restaurant. Ada was toasted by an intimate gathering of friends and coworkers, including a few retired Solo's whom Ada had particularly worried over while they served their tenures as Traffic Company bosses. Retired Captain Willis Garriott, who nominated Ada for the Department award, Lieutenant Tom Mulkeen, and Sergeants Marty Walsh and Ken Sandstrom were among those who raised a glass to Ada on her special day. While no one disputes the leadership abilities of these retirees, all will agree that their success as respected Solo leaders was enhanced by Ada's critical eye for detail and strict attention to deadlines.

Following lunch, Ada and members of her family were received by Command level staffers in Chief Lau's office. Ada was just one of three civilian employees being honored for their hard work and outstanding

performance, and all recipients mingled with the Chiefs and commanders while official photos were taken. While Ada has not revealed the sentiments expressed to her by the Chief, she has acknowledged that he was gracious and sincere and she appreciated his kind and genuine comments. Nonetheless, Ada remains committed to her duty and her post, stating she would not wish to oversee the workings of any other unit except those at Co. K — not even if it were the Chief's office. It is that devotion that has endeared her to all the Traffic personnel.

After the Chief's reception the honorees moved into the Police Commission Auditorium for the public presentation of their awards. It was standing room only in the chamber as Ada, Pat Rames of Personnel, and Lisa Vanni of the Consent Decree all received engraved plaques and rounds of applause. The ceremony was staid and respectful until Chief Lau made the mistake of asking retired Solo Ken Sandstrom if he had anything he wanted to say about his experiences working with Ada.

Never at a loss for words, and being one of Ada's most outspoken admirers, Ken stood and regaled the crowd with a few Ada-saving-the-day stories. Everyone was amused, and Ada put on a sporting smile, but in truth she is a Co. K devotee who does not approve of the public airing of her Company's odd and quirky procedures.

But all was forgiven by the time the group had returned to Co. K for the serving of cake and presentation of gifts. More photos were snapped, and lots of laughs and hugs went around, and the day ended with a beaming and proud Ada packing off with her booty to her very own reserved parking space in the basement of the Hall. As part of her award she is entitled to the designated parking space for the next three months. Considering how some 70-plus traffic cops happen to feel about their company clerk, it would be very unwise for anyone else to let their car slip into that spot, either in haste or by mistake.

## Blood Donation; What's In It For Me?

by Mark Hawthorne, C.S.I.U.

What happens if you need blood? Who is going to give it to you? Where will the supply come from and who are the donors? Will there be enough blood for me? Why should I give if I can? Questions you've never thought of? What I want you to do throughout your reading of this article is to think seriously about it.

Why do we need blood donors? First the need for blood donors is ever present and necessary. As all of you know, there is no substitute for blood. There is only one place blood and blood products can come from and that is from another human being who has been generous enough to give of themselves to help someone else in need. Quite frankly I can think of no more gracious way of giving to others than by giving blood. Simply stated, we in the business of law enforcement have seen what carnage there is out in the streets and what injuries human beings can suffer. The need for blood to assist those individuals in surviving is critical. I know, despite the fact many of you may be reluctant to admit it, you all want to do what you can for people or you would not be in the business you are. When you donate blood, many benefit from the blood, not just one person. Blood can be broken down into its components for use to the many not just the individual. So think about donating.

From a different perspective, you can possibly benefit your fellow officer or yourself in that when you donate you are increasing the blood supply AND you are also increasing the odds of have non contaminated blood if you want to think of it in strictly selfish terms. Although with all of the types of screening now employed, the blood supply is 99% pure. Ladies and gentlemen, I am appealing to your better sensibilities and realize that all of you have good intentions and want to help where and when you can. A very easy way to accomplish that goal is to donate a pint of blood during the tri-annual blood drives. It's easy, simple, and takes all of 30 minutes to complete,

that includes time to complete the questionnaire, time to drain, and time to get a meal and good fellowship from the people at the event. And yes, the needle stick stings a little. I won't lie, but you get over it very quickly when you realize the enormity of your contribution. Think about it. The tri-annual blood drives occur in July, December and April, so you can plan your calendar accordingly. I look forward to seeing you at our **Summer Blood Drive, July 10th**, bright and early, **at the SFPOA building, 510 7th Street**. The hours will begin at 1100 and we are looking to remain open for your donating pleasure until at least 1800.

During the April blood drive, we gave away many raffle prizes such as Giants' tickets, Sweat shirts, clocks, gift certificates to Ben & Jerry's ice cream, and T-shirts. You did not have to be present to win either. The price of the ticket was simply coming to the blood drive, giving a pint of blood, have a bite to eat, and visiting with other donors and fellow officers in a somewhat festive atmosphere. Not a bad deal, getting rewarded for donating. Our last drive, April 8th, the members of the department donated 75 pints.

So by now, after reading this article, you're probably wanting to donate. For that I am very thankful and grateful. However, the blood drive will not be open until **1100 on July 10th** at the POA building. I, as well as the other members of the blood committee, look forward to seeing you there. ORO EN PAZ. FIERRO EN GUERRA.

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## From The Chaplain's Desk

# Coping With Stress And Anxiety — Five Proven Stress Busters

by Rev. Mike Ryan,  
Police Chaplain

**S**urveys and the proliferation of workshops confirm what we already know: the 90s remain the decade of stress and anxiety. No one is exempt from the causes and symptoms of these maladies. Since this is true, I thought I'd share a bit of ancient wisdom on how to cope with these painful and distracting issues.

Around 60 AD, St. Paul, missionary to the non-Jewish world, wrote a letter to a church he started in the Macedonian town of Philippi. That letter became part of the New Testament and offers relevant guidelines for managing stress and anxiety. He writes:

Rejoice in the Lord always. I will say it again: rejoice! Let your gentleness be evident to all. The Lord is near. Do not be anxious about anything; but in everything by prayer and thanksgiving present your request to God. And the peace of God which transcends all understanding, will guard your hearts and your minds in Christ Jesus. Finally, brethren, whatever is true, whatever is noble, whatever is right, whatever is pure, whatever is lovely, whatever is admirable — if there is anything excellent or praiseworthy — think about such things... and whatever you have learned... put into practice (Phil. 4:4-9).

It's worth noting that Paul wrote these words from a prison cell in Rome and thus reflects his own learned experience. The text presents five proven stress busters.

**First, rejoice in the right things!** I'm reading a book entitled, *Don't Sweat The Small Stuff. And It's All Small Stuff*, by Richard Carlson. The title says it all. In the world served by police and firefighters, sadness and tragedy abound. When these are

added to the typical life-stressors that we embrace in life when off-duty, it's not surprising to find public safety workers cynical and pessimistic. The advice given here is excellent: *Rejoice!* It's totally unrealistic to ask us to find joy in tragedy. I recall hearing a pastor telling the parents of a SIDS victim that "God had plucked another flower for His rose garden." Give me a break! That's not the God I've come to know and understand! It's my conviction that God shares our pain and grief with the added benefit of an eternal love and perspective we cannot know. Instead of trying to make sense of our stressors, we are encouraged to take delight and a sense of well being in the right things: first, the Lord. We must remember God infinitely loves us. Evidence that this is true can be reflected in the loving support we receive from our friends and family. When facing life's difficulties, look for sources of joy. Start with God, then look to his people and the positive things in His world. For example, I derive great joy from the various member of my family. A good meal brings me joy as does a job well done. Mark Twain once said, "I can live two months on a good compliment." When under stress and anxiety, intentionally focus on those joy producers in your life!

**Second, strive to be a blessing to others.** The text tells us, "Let your gentleness be evident to all." One of the greatest gifts you can give yourself when anxious or depressed is in being a blessing to another person. "Gentleness" implies showing consideration for others. Simple gifts like a smile, a word of appreciation, writing a note of affirmation, etc., bring joy to the life of another. The corresponding dividend is the pleasure such acts bring us. Be creative and intentional. Strive each day to be a blessing to others.

**Third, pray!** Prayer and meditation are fundamentals in every religious tradition. Why? Because prayer slows our racing engines to an idle. Prayer is talking with God about everything and anything. In the passage quoted above, the issue centers on our anxiety. Pick a quiet time, in a quiet place, when you have a quiet heart and let God know what's on your heart. When I pray, I'll do so silently, I'll speak out loud sometimes, or I'll write out my prayer. Be specific. God asks us to be honest. Note also that we are to pray "with thanksgiving." Being thankful in the midst of prayer is a positive way to acknowledge God's ability to help. The promise which follows is what we all need when experiencing stress and anxiety: "the peace of God which transcends all understanding will guard your hearts and your minds in Christ Jesus." The type of peace mentioned here describes an inner calmness in the midst of chaos. That's why it's described as transcending understanding. It's the God-given ability to endure. When you find yourself anxious or stress out, take advantage of the promise of peace by going to God in prayer.

**Fourth, change your focus!** The last two sentences provide what I've often described as God's key to mental health. Recall once again what is written. Finally, brethren, whatever is true, whatever is noble, whatever is right, whatever is pure, whatever is lovely, whatever is admirable — if anything is excellent or praiseworthy, — think about such things.... When overwhelmed by the issues of life, it's healthy to look at the positive realities in you life. No matter what the situation, we can find truth and nobility, things lovely and admirable, excellent and praiseworthy. We are admonished to take our focus off of the things that cause our stress and anxiety and, instead choose to dwell and meditate upon what's right, pure, lovely, and admirable. In his book, *Love Is Letting Go Of Fear*, Gerald Jambrowski advises his readers to choose what to think about. We can control our emotions by controlling our thoughts. It's like deciding what tape to play on our VCRs. We can look at the negatives, the disappointments of the past or the uncertainties of the future, obsess and experience stress and anxiety. Or we can look at the positive realities of the moment and find peace. For starters, here's a bit of truth all of us can embrace. No matter how depressing a situation, no matter how hopeless things appear to be, I can always fall back on and embrace this reality: *In God, I am dearly loved, fully forgiven,*

*and fully a part of God's forever family.* No matter who you are or what your situation, I can promise that you matter to God. He invites anyone who would to seek Him. He also promises that sincere seekers will find Him. His love is available to you. Meditate on this. So, when the world seems to be pressing in on all sides, change your focus.

**Finally, initiate Proper action!** It's one thing to know what we ought to do when we're stressed out and anxious. The benefit is in the doing. Part of what causes us stress and anxiety is the loss of control. What's presented in this brief essay are practical suggestions to do something for ourselves to help reduce distress and anxiety. Take time to write out a plan at the start of the day, perhaps as a part of a time of prayer and DO the following:

- Itemize those things that bring you joy. Thank God for them.
- Plan on doing something good for someone; perhaps it's that person who brings you joy.
- Pick a quiet time and a quiet place where you can quiet your heart and talk to God in prayer.
- List out and focus on what is true, noble or honorable, right or just, pure and righteous, lovely and pleasing, admirable, appealing, impressive, excellent, and praiseworthy. Merely taking the time to write out these issues as they are found in your life will reduce stress and anxiety. Try it; I've discovered it really works.
- Once you've completed the first four of the above exercise, embrace the Nike thing — Just Do It! Start small and expand from there.

What's written here assumes the need for practice. We won't change how we respond to our world over night. It takes work, supportive relationships, and time. Invest in yourself, take the initiative to bring your life under control. Doing so will make a difference! One final thought: even the best paramedics need preceptors; cops need mentoring and A.O. Firefighters need to train and review. It's appropriate to ask for help when you need it. Seek out a peer counselor, contact the B.S.U. for referrals to a counselor familiar with the police culture. Contact your minister or one of our chaplains; talk with a trusted friend. I believe we're all worth giving ourselves the very best resources for success and happiness in life. When there's a need for help, ask for it. You're worth it! (Chaplain Ryan can be contacted through the B.S.U. — 837-0875, his office — 415/591-3847; pager 415/915-5061).



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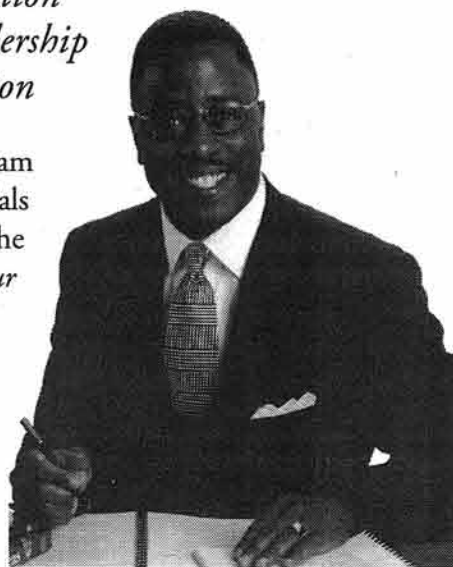
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## San Francisco Fellowship of Christian Peace Officers

### Two Testimonies

by Miguel and  
Magdaline Granados

I met Miguel when he was 15, I was 13. I thought of him often. He had a girlfriend at the time we met. I would prey to God for Miguel; that nice guy I had met in front of St. Peter's church. I was taught about prayer at a very early age. I remember being about 7 years old and always modeling my mom. The bible tells us in Proverbs 22:6 "Train up a child in the way he should go and when he is older he will never depart from it." Every night I prayed for this friendship. The boyfriend I had began to pressure me to have sex. He pressured me everyday and everyday I told him the same thing. "Talk to by dad and ask for my hand in marriage." One day he decided he would not ask anymore. It was a nightmare! That day I died spiritually. I stopped praying every night like I used to. Everything in my life changed for the worse. You see, what happens is that when we begin to pray from the heart and we touch God's heart and he begins to move on our behalf, the devil and all his dark angels begin to move against what we pray. I became callused and angry. I was completely another person.

After my 15th birthday my parents sent me to Puerto Rico in hopes that I would come back changed for the better. It helped, I began to feel my old self again. The feelings of holiness came back, my heart was overflowing with joy once again.

I was praying again — yes — every night, and guess who was in my prayers? Yes, Miguel, that guy I met 2 years ago. About 1 week later, he drove by my high school. He said, he missed me. Little did we know God had a plan. Praise God for his faithfulness! God answers prayer!

He dropped me off in front of my house, he pulled out a big bouquet of flowers and said, "Welcome home, he gave me a cute gentle kiss and said, I'll see you at school tomorrow.

As time went on I began to feel very comfortable with him and I told him everything that happened to me regarding the rape. God used him for me to share and to cry with, we drew closer. But, I began to feel he would leave me. Insecurity set in. I question everything he did, I would call him constantly. I wanted to know where he was, what he was doing, who he was with 24-7. Distrust, will drive a man further away. I had this haunting voice that would tell me, he will leave you the first chance he gets.

Our relationship was a constant fight. Then he became an officer. Another nightmare began. It was the badge and the uniform, which drove the ladies nuts. Now it was him growing cold and insensitive. My distrust

and insecurities only added to his change. In 1985, I was pregnant with our first child, I was still living at home. He married me and we purchased a home.

I got pregnant again, with our 2nd child. I found myself lost in his world without my own identity. I was so caught up in my sin and rebellion I was just handling life without God now.

Miguel served me with divorce papers. I began drawing closer and closer to Jesus. The birth of my son changed everything and things were great, so we decided to try it again. I moved back to the house.

In August of 1992, his mother was struck with cancer. Miguel was on a cruise with a friend at the time. I called and left him a message. Three weeks later his mother passed away. For me, him being away helped me decide I wanted to live with God and the kids alone. He became short tempered with me, and very closed off. The fighting only got worse, this time it got physical.

It got so bad, he had to pin me down. He called the police and had me arrested. It was hell, but the beginning of my journey with Jesus Christ. It was that night I yelled, "Come down from heaven if you are God. Remove the paid God, remove the anger God, please come down and help me!" Broken at the end of myself. At that moment a rushing wind came down through the ceiling and it was blowing around me in a circle. I felt the wind blow around me so gently and a Peace That Surpasses All Understanding. I knew Jesus was with me. One week later I ran into a cousin I hadn't seen in years. He told me he had met Jesus and experienced what it is to be born-again. He explained how we are born into the world being born of flesh. But, God said, that to enter into the Kingdom of Heaven, one must be Born of the spirit. He invited me to his church and said I would find what I was looking for. I went and experienced God's Holy presence like never before. I was completely covered in his presence, all chains of past strongholds in my life were completely severed. I began to pray for my husband and my home. One month later my husband came walking in on a weekend he had the kids. God is so real, I thought. Today we are a family again, with absolutely no record of the past. Only God could do this! Man cannot, in all his power, do it. Our Marriage is a living example of God's power. It is when it is completely over and you come to the end of self that God intervenes. Don't let go, there is hope. Every person has a spirit that hungers for truth. The truth is called Jesus Christ. Lean not on your own understanding, acknowledge HIM! (Proverbs 3:5-6).

My prayers for the San Francisco Police Department are continual!

God Bless you,  
Love your sister in Christ,  
Magdaline Granados

In 1976 my wife Magdaline and I met through a mutual friend she was dating. She later told me he had raped her. She was 13.

Magdaline began confiding in me all that had happened and I tried to offer what help I could. The more time we spend together only drew us closer and we became one.

In the relationship Magdaline tried to overcome her anger towards the boyfriend who abused her, but found herself channeling that anger towards me in the form of jealousy and distrust. I'd tried to understand the pain she felt, but never could. The unwarranted distrust and bitterness drove me further and further away. It was tearing us apart.

Both Magdaline and I believed in God from our Catholic upbringing of which we are truly grateful to our parents, but never knew him personally, until we needed him (Sound familiar?) Matthew 15:8.

I joined the department at age 21 and was quickly introduced to the power of darkness in the form of senseless murders that came with the Cuban crime wave that hit our city in 1982. I saw things that caused me to become callus and closed off emotionally. Each day Magdaline's anger grew stronger and I decided to leave her. I waited for the right moment to tell her. That opportunity came at the most inopportune time because shortly after she told me she was pregnant with our daughter Jazmine.

Years went by and I'd had enough of the "Where are you going?, Who were you with?" Ladies, if anything will drive a man into the arms of another woman, it's "distrust". I now had my reason to leave.

I started meeting women who loved me unconditionally and found what many me desire. To have the attention of beautiful women, with no commitments. I sought after it and it sought after me, relentlessly.

With every fight and argument we had, it gave me the reason to look for other women. I became obsessed. Our flesh is never satisfied. Don't be fooled! (Proverbs 6:27-29)

I was given opportunities to take trips to Hawaii, the Mexican Riviera, Puerto Vallarta, alone. I had a flourishing contracting business, a new home, lots of money and many women. I thought, "Life doesn't get any better than this." (2 Cor. 11:14-15 / Jude 6-7)

Then what happened next I would not wish on anyone. In August of 1992, the day I returned from my cruise, I received a message from Magdaline who told me my mother was brought ill to the hospital and was diagnosed with cancer. My mother was my best friend. She died

3 weeks later. I began to ask why? I cried out to God and felt like a hypocrite only calling on him when I was in need.

On her death bed she was unresponsive and gasping for air. Then she opened her eyes, which she had not done for two weeks, scanned everyone in her room, as if to say good-bye, then looked up into the ceiling and her face shining like an angel, she smiled and I knew at that moment that the God she had taught me about was real and she was looking into his face and was now in his presence. I said, "She sees the Lord! He is real!" Then my heart cried out the words of King David in Psalm 51. He revealed himself to me that day, like St. Paul on the road to Damascus.

Why do we have to reach a breaking point to meet the one that loves us so much and gave his life for us? (John 3:16)

In October of that year my relationship with Magdaline came to an end. Satan thought he had one and introduced me to a new girlfriend who was a millionaire. But the Lord had other plans!

Magdaline had accepted Christ and was a new person. She began to pray for my salvation.

On my birthday, December 23rd, I went to the cemetery with Jazmine and Miguel, Jr. Still believing I had it all, I cried out to God and asked, "What is missing in my life?" To try to explain what happened next is beyond words. I heard the Lord's voice as you would hear someone softly whisper in your ear. "My son, it's me" I fell on my face and asked for forgiveness. I felt his Holy Presence.

Magdaline had invited me to a Christian Church, but I rejected anything to do with church, even though I knew there was a God. The Lord used the innocence of my children who convinced me to go. As I sat in the pew, I began to pass judgment, but couldn't deny the love I felt from those in the church and the presence of God in that place. I made the alter call and accepted Christ and was born-again. To face all those that knew me from the past was the most difficult test of all, but I made a commitment to serve the one who died to save my soul — Jesus Christ, he is the way, the truth and the life. (John 14:6). The devil's battleground is our minds and even now as you read this he will convince you not to believe. To that I respond, "No eye has seen, no ear has heard and no mind has conceived what God has prepared for those who love him." (1 Corinthians 2:9)

I love you my brother and sisters,

Miguel E. Granados

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# About The Fuzz That Wuzz

Simply put, the Fuzz that Wuzz is composed of a group of sworn law-enforcement men and women (retired as well as active) who get together once a year to renew old friendships made during their life of service to the "Thin Blue Line." It is a coed dinner/dance held at San Francisco's historic Verdi Club. The Fuzz That Wuzz no officers, no dues, no master of ceremonies and no long speeches. (Tom Cahill is allowed a certain degree of latitude.) It is a gathering of the has-beens, the soon-to-be has-beens and the actives; all members of the law enforcement "family."

The Fuzz That Wuzz is NOT about turf; it is NOT about patrol verses bureau; it is NOT about old grudges or good or bad bosses. It is NOT about Roberts Rules of Order, or Department or City politics—we have hard working organizations for that. The Fuzz That Wuzz IS for those who have been, and are, working the streets and alleys. It is for wives, husbands, sweethearts and old friends in the law-enforcement family, and offers no more than a fine dinner, good music and the conviviality of one another's company. If this appeals to you, the next dinner dance is in April '98. See you there.

# Retired Members Column

by Mike Sugrue



By Mike Sugrue

During the past several years, I have received letters and phone calls at the POA from retirees asking for help when they seem to have hit a blank wall in an effort to get a straight answer to a problem. Luckily, I have been able to find the right persons to get that answer for each and every person that contacted me.

Recently I received a letter from retired Sgt. Joe Galik. Joe was in charge of the Mounted Unit for many years, and, we were on opposite watches at the old Central Station in 1956. Joe wrote to say he was having trouble getting an answer to a question he had asked from the Health Service System. He explained his frustration in his letter so I contacted Jim Deignan of Central Station, and a member of the H.H.S. concerning Joe's problem. Jim contacted Joe and was able to resolve his concerns. Joe gave me permission to have his letters printed in the "Notebook" and to let others know that generally there is an answer somewhere.

You can contact me through the POA — by phone or letter, and I will follow up and do my best to get an answer for you or to put you in touch with someone who can.

tioned that I was glad our coverage extended into the area we're thinking of moving to. I was informed NO IT DID NOT. Some time later, our daughter who came to visit us, heard what had occurred and being in the medical field felt she might be able to obtain answers. She did—three different ones, which prompted her to write the HHS for written clarification and nearly a year later no reply has been received.

I wrote a letter to the Police Officer's Association — attention of the President — some time back and to date no response has been received. I guess they don't care about the old retirees any more.

I contacted several other City & County departments and generally received the answers — don't know — not sure — not our department — check with the Health Service System.

This would be a damn good subject for one of your columns in the Notebook, I know of several other retired police who have had problems with the HHS. I sure enjoy the subjects and information in your columns. Darn Good Work.

I used to be with the Mounted Police Unit for a number of years and worked with Beans Marionetti out of the old, Central Station, long ago.

Thanks for any help — information — or people to call. Also excuse the mistakes, I just got a computer for my birthday and seem to be all thumbs. The damn thing don't seem to do what I want it to do.

Joseph Galik

Mike Sugrue:

Hi, my name is Joe Galik (retired Sgt. Mounted Police) and I have a problem which I hope you can help me with.

We (the wife and I) have been considering moving to Oregon and were concerned about Medical Coverage. I have always been under the impression that the plans offered by the City & County of SF were good anywhere (under the requirements and rules they have) in the USA. It did not take me long to find that I might not be right.

I first went to Kaiser Permanente here and in Santa Rosa and asked if my coverage extended into Oregon. Don't know—not sure—check with your provider (Health Service System) were the answers I received. I then called the Health Service System and was sent a booklet, in which I could find no answer. I called HHS again and was informed that YES we were covered.

Sometime later I called the Health Service System on another subject and during our conversation I men-

Mike:

Thanks for responding. I thought I was high and dry. I wrote the president of the Police Association and received no response. Every other place I attempted to get an answer was the same. Kind of makes you wonder what the hell's going on.

If you want to use my letter for an article — go ahead. Another thing that would be nice to have answered is the following — Retirees belonging to Kaiser Plan cannot rejoin Kaiser, if they decide to try one of the other plans for some reason or other. Don't sound right to me, but a couple of P.D. retirees in the area swear that this is a fact.

Thanks again for any help and you don't have to write an answer to me. I follow your articles in the Notebook.

Joe Galik

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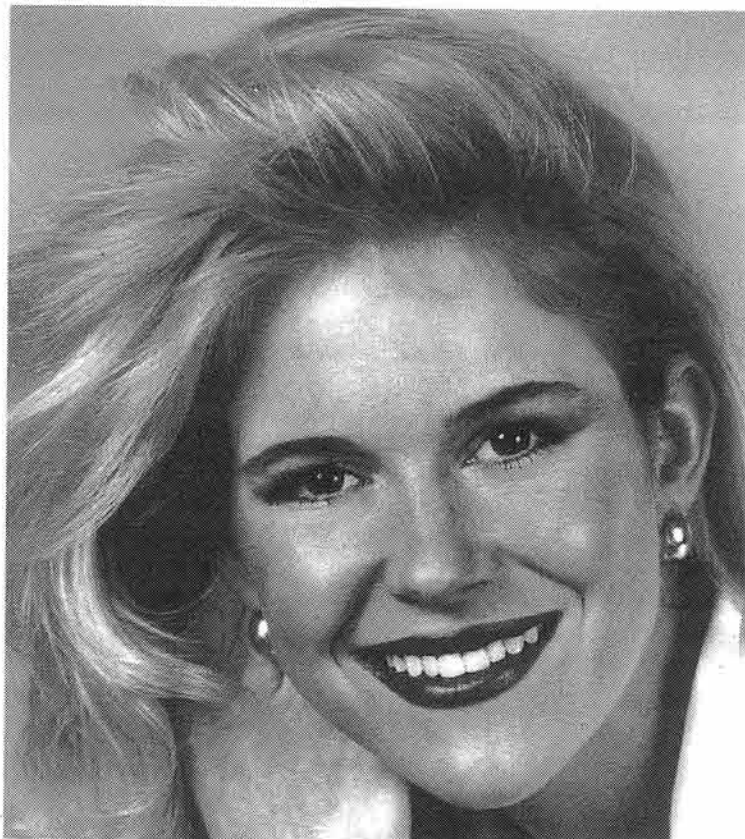
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## Don't Trash The Mission



**Don't Trash The Mission Team** — Officer Rich Pate, left, from Mission Station with Mario Jovel, Assistant D.A.

When Greg Suhr took over command of Mission Station he promised to clean up the district. What no one realized was that the new Captain meant it literally.

Like all great ideas, the timing was perfect. The Department of Public Works had just formed a group they called The "Don't Trash The Mission" Task Force made up of their department, the Mayor's Office of Neighborhood Services, Department of Parking and Traffic, Mission Station and community leaders. Capt. Suhr, and his staff, inherited a seat on the Task Force.

The charge of the group was to design and carry out an education, enforcement and improvement campaign in the Mission District. With a little encouragement from Commander Joaquin Santos, Greg revived the neighborhood cleanups/graffiti paintouts that were regular events during Santos' term as Captain of Mission Station. He enlisted

the help of one of the community members of the "DTTM" TF and set out to organize a cleanup/paintout kick-off event.

They chose Sunday, April 27 as the day to attack the dirt and graffiti on Mission Street from 24th Street to 16th Street, and planned a barbecue at the Station to celebrate the event. More than 50 people representing the member departments of the "DTTM" TF and many community groups showed up that morning. The Sheriff's Department provided SWAP workers to fill out the ranks.

Everyone involved enjoyed being out on a beautiful day, making the neighborhood a cleaner, brighter place. Greg and friends plan to make these neighborhood cleanups/graffiti paintouts regular monthly events starting in June and continuing as long as the good weather holds out. Each month they will focus on a different part of the Mission. Anyone who wants to help is welcome to join.

## Reflections on the Sacramento "Memorial"

by Jo-Ellen Radetich

In these Politically Correct Nineties, the category that I fit into is "survivor," being the sibling of a slain officer. This term was more or less "coined" by the COPS organization, "Concerns of Police Survivors." Being a "survivor," is no club anybody wants to join. We inherit this dubious title because someone whom we love dearly has lost their life in the line of duty, and our lives are changed forever. Richard Radetich, killed in the line of duty in 1970 was my brother. Richard was killed while sitting alone in his patrol car, writing out a traffic ticket.

Rich was a good cop, he loved his work, he never wanted to be anything but a policeman. I idolized my big brother—he couldn't even get a hair cut without me tagging along. My life would be different in ways too numerous to mention if Richard were present in my life.

Line of Duty deaths often claims the lives of others in the family besides the slain officer, a fact that is often overlooked. This was the case in my family. My parents never recovered from Richard's death, and their lives also ended sooner than they should have. Everyone grieves differently, and sometimes there isn't light at the end of the tunnel, as is predicted in psychology books.

Three years ago, I was invited to a "Memorial" in Sacramento by Sergeant Steve Johnson. By attending, what I am reminded of is that each time there is a police killing, the fragile hearts of the survivors break again. It doesn't matter that the officers are not kin. They wore a uniform

and a badge, they are part of the global police family, every one of them is someone's loved one, and when one hurts, we all hurt. We are now paying a "lifetime sentence", condemned to live without our loved ones, aren't we? Jurors, judges, are you listening?

Collecting anti-police stories has become a popular hobby among some. Relatives of a slain policeman seldom are found among that crowd...but journalists are. Before journalists are awarded their degrees they could learn some valuable lessons should they be required to attend a Memorial in their state Capital. After witnessing the pain of the families whose loved ones have been killed in the prime of their lives, they might take some of the sting out of their articles about the Police. True journalism is reporting ALL of the facts, and seeing things from all sides.

Going "to the Memorial" may not be for everybody, but the show of solidarity that comes from your attendance means the world to the families. I am just one member of one family, think of the impact of your attendance multiplied by hundreds of families.

Imagine a day when there would be no reason "to go to Sacramento", until that day comes, we can't let our heroes and heroines be forgotten.

The author of this article would like to say a special thank-you to the officers who attended the 1996 Memorial, which paid special homage to Richard's only child, Janine. You took time out of your already busy schedules to honor him, some 26 years later. Thank-you.

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## November Ballot Proposal Appears Unlikely

# POA Continues to Discuss Discipline Reform

The POA has been participating in a series of community-based round table discussions on the subject of police discipline. The meetings are being held on "neutral" ground and are conducted by co-facilitators: Jill Tregor of the Intergroup Clearinghouse, and Mike Hebel of the POA. The spectrum of participants is wide and decidedly polarized. They range from concerned individuals and activist organizations, to police labor groups, the Assistant Police Chief, and members of the Police Commission. The end goal of the forum is to arrive at a consensus proposal for revamping the existing disciplinary system. Some are also hoping to structure a proposition for the November ballot that will provide sweeping disciplinary changes to the city charter. The POA, however, does not feel that a voter mandate is necessary in order to implement some effective fixes and modifications to the existing system.

Now, seven weeks into the process, it appears that consensus for a ballot proposition will not happen. The primary impasse is over the issue of "openness." Outspoken critics of the existing system — most notably representatives from the American Civil Liberties Union, the San Francisco Bar Association, and Bay Area Police Watch — are seeking unlimited access to OCC records.

These organizations want the ability to monitor investigations and review findings in order to expose officers whom they feel are not fit for service. They are adamant that the POA must waive all or a portion of its members' legal rights if consensus is to be achieved. All of the officer groups — chief among them the POA — are steadfastly opposed to any diminishing of those protections.

These "openness" advocates acknowledge that access to officer files can not occur without the consent and cooperation of the POA. As the chief bargaining agent for all San Francisco police officers, the POA would have to agree to waive those legal protections via an MOU. The determined groups lobbied us hard, even offering to endorse limited discipline arbitration for non-OCC cases in exchange for that waiver. Although discipline arbitration has long been an organizational goal of the POA, President Chris Cunnie declared anything short of full arbitration for OCC, MCD, and EEO cases as absolutely unacceptable.

It is apparent that most of the representatives and spokespersons at the table understand that a political dynamic is necessary in order to move their issues forward. The recent outcry over the Aaron Williams discipline hearings has, in the minds of many, created a political climate

that begs for an overhaul of the police disciplinary system. Those same persons believe that the POA is up against a wall and will grudgingly work with them in order to salvage what's left of their political standing. The POA representatives feel these people are smug and overconfident, and that any ballot proposition addressing police discipline which is not endorsed by the POA will have short legs and an uphill fight.

After several long and unproductive meanings where the openness vs arbitration debate went unresolved, the POA has removed discipline arbitration from the table. This was done with a genuine desire to revitalize the forum and move on to other pertinent issues. Having lost the stare-down, opponents have characterized the move as an underhanded political ploy designed to stonewall any real effort at reform. Whatever the spin, our step-back from arbitration seems to have tripped up all those who thought they were marching into November on the political high road. Now that it has been made clear that discipline arbitration is no longer a pressing issue with the POA, the forum has lost most of its participants, and virtually all of its momentum.

But there remain a number of issues relevant to police discipline that can still be resolved without a

change to the city charter. Timeliness of investigations and hearings, proper citizen and officer notifications, and the increased use of mediation are among the things that still need the attention of this panel. A fix or adjustment to any of these trouble spots can be made without bothering the voters.

Talks continue on these and other issues, and the POA is committed to remaining at the table for the duration of the process. Beyond that, the POA is also willing to meet with any and all legitimate community groups or department representatives to talk about the discipline system and the changing of it for the better. However, any wholesale bargaining away of the rights granted to our members by law will not be discussed. The POA remains committed to the rights and due process of our members, and respectful and appreciative of the laws which provide them.

**Late Up-date:** Just before this issue went to press the final session of the round table took place. Only the representatives of eight organizations remained at the table from an initial count of more than twenty. Of the remaining eight, five represented police officer or police department interests. A final report will appear in the next issue of the Notebook. — Ed.

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## Opinion

# Round Table Discipline Forum — Do They Really Want Consensus, Or Is It All About Agendas?

by Jack Minkel, Co. K

Over the past two months, the POA, interested community groups, and command personnel from the Police Department have been meeting as a group to try to find ways to make the discipline system better. I have been a participant in the process, representing this organization.

The "community" is represented by a variety of organizations, yet it is evident that these groups are of one mind and are participating in these discussions in order to promote a common agenda. Of course, the same is true of the POA. Our agenda is to protect — at all costs — and to enhance if possible, the rights to due process for our members. Despite these two differing perspectives, many problems have been identified and some solutions have been proposed.

At one meeting, John Crew of the American Civil Liberties Union made a proposal that the "community" would make concessions and discuss the following: limited arbitration for non-OCC cases; expansion of the Chief's disciplinary power for MCD cases only; and allowing minor disciplinary cases to be handled by district station captains. Mr. Crew

made it clear that these were concessions on the part of the "community," and demanded to know what reciprocal concessions the POA would make on the critical issue of "openness."

Openness, as defined by Mr. Crew, is the free and ready access to an officer's OCC files by anyone and at any time. He believes such intrusions into an officer's rights to privacy are necessary in order to assure that OCC investigative conclusions are arrived at properly. I get the distinct impression from hearing him talk that he equates "properly" with officer punishment.

Mr. Crew also feels that officers currently enjoy too many appeal opportunities, and what he sees as redundant layers of due process serve only to bog down the system with delay and time-weakened findings. I find it disappointing and very troubling that a civil rights advocate would be in the forefront of an effort to abolish the rights of any particular group of persons based upon a perceived **excess** of due process!

And I was equally dismayed when, at one meeting, Van Jones of the Bay Area Police Watch stood up and threatened the POA. He stated that he knew the POA was intending to

"go for more money in November" and that if we did not concede on the issue of openness we can expect direct and detrimental political ramifications in that election. Now, I don't take threats well — either as an individual, or as a responsible representative of a labor organization. Such posturing is not only premature and uninformed, but that sort of language and innuendo is not constructive in group discussions and seldom tolerated in good faith negotiations.

Penal Code section 832.7 provides for protections against unnecessary and unwarranted intrusions into a police officer's personnel files. While all parties at the table are aware of the law, only the police officer groups are comfortable with its provisions. The POA will never agree to any diminishing of the effect of this hard won legislation. The law is in effect for a good reason — to protect officers from becoming the sacrificial pawns in political games of slander and deceit played out in the public arena by narrow-focused special interest groups.

San Francisco already enjoys one of the most open police review systems in the State. Our officers are monitored and scrutinized by both an independent Office of Citizen Com-

plaints as well as by citizen police commissioners appointed by an elected mayor. Both of these bodies are charged with the responsibility to accept community complaints and concerns and investigate any breach in public confidence reported to them by anyone. Our officers are required to cooperate fully with any OCC investigation, either as the subject of the complaint or as a witness to the allegation.

Certainly there are areas of the current system that can be improved upon. Timeliness of the investigation and proper notification of investigative conclusions are issues that we can probably agree to resolve. But, no doubt to the political chagrin of certain people, these sorts of minor yet effective changes do not require bartering over a ballot proposal.

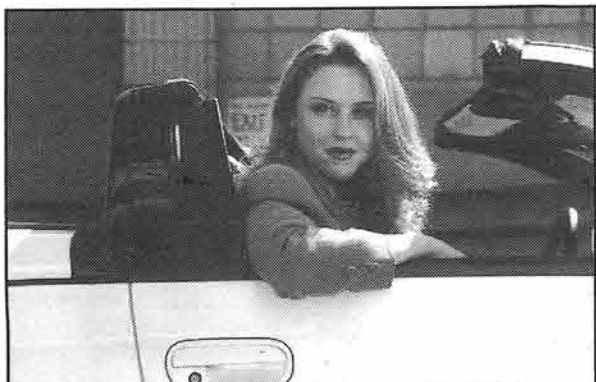
The POA is not going to passively allow special interest groups to determine policy that effects our members. We will continue to work in earnest for the sensible and responsible reforms needed to provide the citizens of San Francisco and their dedicated police officers with the fairest and most effective discipline system possible. But our members' rights and protections are not for barter, sale, or trade.

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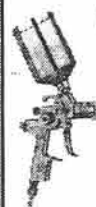
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## Update: Felony DUI

**PEOPLE V. WEEMS**  
**Number H014769**  
**Sixth Appellate District**  
**Santa Clara County**  
**Cite as 97 C.D.O.S. 3174**

**Briefed by: Mike Paganini**

**QUESTION:** Does a drivers failure to have a passenger fasten a seat belt satisfy the "neglect of duty" element for the crime of felony D.U.I. under section 23153 C.V.C.

**ANSWER:** YES

**FACTS:** Mr. Weems was at a Capitola bar when he drank four or five beers. He then left for San Jose in his sports car and two of his adult friends accompanied him. Weems and his right front passenger were seat belted; while the rear passenger was unbelted, and laid down on the rear seat. Weems never told the rear passenger to use a seat belt. While driving on highway 17, Weems fell asleep at the wheel and his car crashed into a guardrail. The rear passenger was injured when he was thrown around the inside of the car. This passenger suffered a scalp laceration that required 26 sutures and a hand fracture. A Police Officer arrived to investigate this collision and observed that Weems who was determined to be the driver - displayed obvious signs of intoxication. Weems took a field coordination test and he did not perform it as demonstrated. Weems was arrested and submitted to a blood test and his blood-alcohol level was measured at .08.

**DISCUSSION:** This case presents the interesting question of whether a drivers failure to insure his adult

passengers were wearing a seat belt, which is a violation of the mandatory seat belt law (27315(d)(1) CVC), satisfies the neglect of duty element within Section 23153 C.V.C., the statute which defines felony D.U.I. The elements for felony D.U.I. (23153 CVC) are:

(1) Driving a vehicle while under the influence of an alcoholic beverage and/or drug and

(2) concurrently do any act forbidden by law, or neglect any duty imposed by law

(3) which act or neglect proximately causes bodily injury to any person other than the driver

To satisfy element # 2, the evidence must show an unlawful act or neglect of duty in addition to driving under the influence. The Appellate Court reviewed the legislative histories of the D.U.I. law and the mandatory seat belt law, and concluded that they have the similar goal of reducing highway deaths and injuries.

**RULING:** The Appellate Court held that Weems was under the influence within the meaning of Section 23153 C.V.C., and that his failure to ensure that all his passengers were wearing seat belts was a neglect of duty which occurred concurrently with his driving under the influence and that neglect of duty proximately caused the injury to the driver's rear seat passenger. Consequently, a Driver's failure to insure that a passenger is using a required seat belt is the type of careless, unlawful neglect of duty during driving that can support a conviction under Section 23153 C.V.C.

## LETTERS

Dear Editor:

In the May issue of the *Notebook*, Officer Lozada eloquently wrote of the difficulties of police work. He went to great lengths explaining himself as someone who is part of a team who sees only "Blue" when looking at another officer. The gospel according to Lozada reads, in part, "as a police officer, I hold my superiors and fellow officers in great respect, never judging the quality or inadequacies of their persons or judgments, their successes or failures."

Officer Lozada sounded like a humble soul who places himself neither above or below any officer doing his job. But Officer Lozada disappointed this reader when he said (in reference to working the Bayview district). "Not many persons would be able to build up the courage to do an act such as this, let alone a lot of police officers within our police department."

For someone who never judges others, he sounds judgmental to me.

Jack Kowal  
 SFPD Property Section

To My Fellow Officers:

I wish, on behalf of our family, to thank you for all your prayers, your sympathy, condolences, and caring that only the San Francisco Police Department family can give. Your love and support will forever be cherished and remembered by our family. The service which uniformed members attended was truly a magnificent sight to behold.

The phone calls, letters, and expressions of love surely were felt by my beloved mother. Mother truly loved the San Francisco Police Department and that love was returned ten fold. Mother truly was given a San Francisco Police Department farewell. It was dignified, quiet, and strong as the officers who carried her to her final resting place.

Mom lived her life as displayed on the San Francisco Police

shoulder patch, "Oro En Paz Fierro En Guerra."

Rest in peace mother, for you are protected by both God and your beloved San Francisco Police Department.

With Deep Gratitude,  
 Insp/Sgt. David Rodrigues #658

SFPOA  
 510 - 7th St.  
 San Francisco, CA 94103  
 ATT: Steve Johnson

Dear POA,

On behalf of myself, my family and friends who attended the memorial service in Sacramento on Friday, May 9th, I would like to express my gratitude for your thoughtful invitation. This event afforded my family the opportunity to view the memorial in Sacramento as a family. It was a very emotional and yet wonderful experience for all of us. My family felt very proud to witness the beautiful ceremony and to see so many uniforms filled with men and women of pride, dignity and honor. Thank you once again.

Sincerely,  
 Harriet Hamilton and Family

SFPOA

President Chris Cunnie:

The O'Brien family would like to take this opportunity to say thank you for supporting the Mike O'Brien Memorial Pistol Shoot. My sons and I are proud to co-host this event, for eleven years now. It is a good, fun match, and it means a lot to us. My sons get a kick out of seeing the familiar faces of officers who knew their Dad. We also observe the camaraderie and team work among the officers. On top of all that, with your assistance, we can offer great food and refreshments.

Gratefully,  
 Susan, Jonathon and Matthew O'Brien

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# What is the Behavioral Science Unit?

by Dave Tussey

The Behavioral Science Unit of the San Francisco Police Department is responsible for managing several department programs. These programs are the Employee Assistance Program, the Catastrophic Illness Program, CIRT (Critical Incident Response Team), the Stress Unit, Police Chaplains and the Peer Support Program. The unit is also currently involved in establishing and managing the department's association with the United Behavioral Health Program.

These programs have one purpose in common that is unique to units within the police department. They exist solely for the well being of police officers and their loved ones. This is the only unit within the department that does not provide service to the public. It has been established to provide help and support to police officers and their loved ones in a confidential and supportive atmosphere. If you happen to be new to the department, or are otherwise unfamiliar with these programs let me try to give you some idea of what each of them provide.

First is the Employee Assistance Program (EAP) which is exactly what its name implies. It provides resources for officers facing difficulties in their work or personal lives that require help or support of one form or another. This help could be anything from a friendly ear to referrals for services or counseling. Years ago EAP was pretty much the only show in town, so to speak. Now, however, many of the services formerly provided by either this or the Stress unit have been expanded and are being provided by the other programs mentioned above.

Headed by Sgt. Lynnette Hogue, EAP also coordinates the Psych Pros program and its steering committee. This program is unique in that it selects and trains dedicated psychologists to deal specifically with police officers and their loved ones. Our work related problems are as unique as our work and difficult for many people to understand including psychologists. These "cop docs", as they are sometimes called, go through extensive training by San Francisco Police officers to familiarize them with police work and its ramifications. This includes, but is not limited to, ride-alongs with police and paramedics and training at the academy on the F.A.T.S. simulator. Hopes are that this training and familiarization will help allay the reservations that some cops have toward consulting counselors as well as create a better link of communication between the doctor and the client.

Next is the Catastrophic Illness Program. This relatively new program is an extremely valuable resource which provides officers with additional sick time should they be faced with a life threatening illness or injury. This is a voluntary program wherein an officer, who finds him or herself in such a situation, can apply for and receive additional sick time through donations from other officers. This program is open to all city employees of the City and County of San Francisco as well as the police department. These hours can be cross donated from one city agency to another.

Since its inception in 1990, 33 police department members have been helped through the program. Officers or other city workers wishing to donate sick or vacation time can contact officer Jennifer Lee at (415) 837-0875 (or any other officer at the unit). All that's needed to join, either as a recipient or donor, is to fill out a short form following some simple guidelines. Anyone at the Behavioral Science Unit will be happy to assist you through the process which shouldn't take more than a few minutes. Give us a call at the above number or come visit us at Treasure Island.

Also under the Behavioral Science umbrella is The Critical Incident Response Team. It's comprised of a number of officers from various ranks and assignments who are assigned the task of debriefing personnel involved in on the job occurrences in which a death results from an officer's actions. Participation in the debriefing process is mandatory for involved personnel and the debriefing is to take place within 72 hours of the incident.

In an incident such as described above, a police supervisor will contact the on call CIRT team member and a determination will be made whether or not to respond to the scene to begin the debriefing process. Presently, efforts are being made to amend the general order and broaden the definition of a critical incident and define it as any event that is likely to cause post traumatic stress. "Post traumatic stress" is defined as a normal reaction to an abnormal event.

The Behavioral Science Unit urges any officer, who wishes to do so, to notify CIRT if they think an event qualifies as one that might negatively impact an officer. CIRT team members are available to respond to the scene if they can be of help to officers in the event of a traumatic situation. This incident could be anything from witnessing a death or serious injury, gun take-aways, line of duty injury or death, traffic accidents or even close calls. CIRT members operate under the same confidentiality guidelines as those in the peer support program. Remember, CIRT member officers are not investigators. They respond solely to support and assist you in a stressful situation. They're on your side.

Peer Support is a program that is very often misunderstood though it's actually quite simple. It might be thought of as a training program that teaches us a more effective way of listening to another person. Originally called "Peer Counseling", the name was later changed to "Peer Support". The word "counseling" seems to evoke in many people, and especially cops, a wary response and makes us a little apprehensive of whatever follows.

In the past, most of us would have to be dragged kicking and screaming to a counselor to discuss the simplest concern yet we'd readily talk to another officer, usually our partner, about our most intimate problems.

Recognizing this, Al Benner and Vickie Quinn developed a training program to teach cops how to be better listeners. They realized that cops aren't likely to seek out a stranger with whom to discuss a serious issue but most of us talk to

our trusted friends all the time. Al and Vickie decided to start a system of training the 'friends' at how to be better at being there and how to become more skilled at listening.

This is done at the Basic Peer Support training class and is reinforced on an ongoing basis at Peer Support Update training which is held at regular intervals. At these classes, volunteers are trained in active listening skills in order to become more adept at guiding another person through a problem. These classes are, in my opinion, some of the most beneficial and enjoyable training sessions that I've attended.

It's important to remember that peer support members are not therapists. They are just cops who have taken it upon themselves to be better prepared to be of support to others. They don't solve problems for others nor are they expected to take on that person's responsibilities for them. They try to be supportive in the hopes that the individual can help him or herself to a successful solution.

Anyone wishing to become a peer counselor and attend the training may apply by submitting a memo to that affect through their chain of command.

This brings us to the Stress Unit which is probably the oldest assistance program in the department and deals primarily with alcohol/substance abuse problems of it's members. The unit is in an office separate from the rest of the Behavioral Science unit. Officer Mick Shea is in charge of the program and can be reached by telephone at (415) 584 9901. Mick has a lot of helpful information as well as referrals and can be of valuable assistance and support to any member or loved one who feels a need for this type of

assistance.

The Behavioral Science Unit, through the leadership of Lt. Benner, has negotiated a contract with United Behavioral Health in order to provide additional mental health benefits and substance abuse counseling to department members, their families or domestic partners. These benefits are in addition to any and all benefits provided by your health insurance provider and are underwritten by the City and County of San Francisco at no cost to you. The counselors include those in our Psych Pros program described above. All are highly qualified, hand picked individuals who have been specifically trained to deal with police officers and their loved ones.

In order to clear up any possible misunderstandings, I think it's important to say what the unit is not. Behavioral Science is NOT Psych Liaison, EEO, Management Control or Medical Liaison. It does not investigate anyone nor does it represent anyone for disciplinary purposes. It supports and assists police officers in need whether those needs be large or small and it does so in a positive and confidential atmosphere.

The Behavioral Science Unit (affectionately known as the BS unit) is presently located on Treasure Island at 600 Avenue M, 94130. The phone number is 837-0875. The staff is headed by Lt. Al Benner, Sgt. Forrest Fulton, Sgt. Lynnette Hogue and Officer Jennifer Lee. At present Dave Tussey, Don Clyburn, Hermann Diggs, and Mike Glickman are detailed to the unit. The office is open Monday through Friday from 8:00 am to 5:00 pm. Messages can be left 24 hours a day, 7 days a week. All calls are considered confidential and messages are returned promptly.

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## LA Times Book Review

# Every Murder Tells a Story

**The Killing Season: A Summer Inside an LAPD Homicide Division**  
by Miles Corwin. Simon & Schuster: 336 pp., \$23.

by Jerome H. Skolnick,  
Los Angeles Times  
Reprinted with permission

Imagine a buddy movie, part Nick and Nora, part *Lethal Weapon*. A veteran homicide detective, parents Lithuanian-born, Venezuelan boyhood, perfect Spanish speaker, male, white, teams up with rookie homicide detective, female, black, to investigate killings in her home turf, South-Central Los Angeles. No romance, they're partners.

He favors Western boots, chews and spits tobacco, looks like a grizzled cowhand. Has been working South-Central for 15 years. Hopes to maintain a third marriage despite middle-of-night homicide calls. Huge backlog of cases, always under pressure, always behind, hates paperwork, can't use computer. Is shrewdest, sharpest-eyed crime scene investigator in South-Central. Near burn-out, never succumbs. Favors shape-

less gray and blue suits, \$5 ties. Doesn't wash hands before lunch after handling dead body. (She balks. Won't eat with him until he washes.) Also a hunter. Dreams of, lives for, annual fall trip to Wyoming — at the end of the killing season. During those weeks bathes but once.

*The Killing Season* is indeed a grab-you-by-the-throat page turner, but it's also a serious book for those who want to comprehend the disheartening dilemmas contemporary inner-city crime poses for law enforcement and the rest of us. I took notes on practically every page.

Pete Razanskas and Marcella Winn are the main detectives Miles Corwin shadowed for his reportage on a summer spent with the LAPD's South-Central Homicide Division.

Miles Corwin's intelligent, empathetic and in-depth observations, conducted from March to October 1993, offer rare insights into real and dedicated police who under-

take a tough, grinding assignment. They are neither unfailingly polite nor mistake-free. Whatever their imperfections and transgressions, they are on the whole admirable. Their work is so demanding and psychologically draining, I found myself wondering how they manage it.

Razanskas, who lives in a zone of interrupted sleep and bodies, does it by maintaining a sense of humor. He is a relentless kidder. When a new coroner's investigator arrives at a killing scene, Razanskas takes him aside and tells him he's not supposed to be there, that there's a new policy. "Didn't anyone tell you?" he asks.

The coroner's man shakes his head.

"You don't have to come to the scenes anymore. We just toss the bodies in our trunk and we bring 'em to you." The investigator finally gets the joke.

These two cops know the law and test its limits. Sometimes, to gain incriminating admissions, the bully suspects a bit; sometimes, the trick them. The law allows police to lie to suspects about evidence. The law allows them, for example, to tell a suspected killer, who has agreed to talk, that his crime partner has confessed even when that's a lie. (One also has to wonder whether such

permission to lie during interrogation justifies perjury — for similar "ends justifies the means" reasoning — in the minds of some cops.)

Corwin, who was a crime reporter for the Los Angeles Times, says he was moved to write the book when he spent a single night in South-Central following a detective around to learn about the changing nature of homicide in the city. He was astonished and appalled by the three killings he learned about, all within three hours, within one square mile. And he was impressed by the willingness of South-Central relatives, usually ignored by the press, to talk to a reporter.

He maintains that although there is a great clamor about the media's overemphasis on crime news, South-Central's crime is under reported and that it's always been that way. As a result, crimes against the poor and people of color receive less attention from the public and the police than is warranted.

Still, one has to question how much difference more pressure will make. Much as I found the detectives to be admirable human beings, the victims and their families compelling and Corwin's reportage laced with verisimilitude, I also found myself depressed at the futility of the work of the detective. Most of the killers are kids who never had much of a chance in life, and they will surely be replaced by others, even when apprehended, prosecuted and punished. Unless the police and the rest of us do something about preventing crime in South-Central and communities like it, every summer will bring more young criminal, more homicides, more victims, more arrests and convictions — and more killing seasons.

Miles Corwin is the son-in-law of retired SFPD Inspector Mel Leathley.

*"Miles Corwin's The Killing Season captures the sights, sounds & smells of a Big-City Homicide Squad at work, as well as any book within recent memory. It's crime reporting at its raw and scintillating best."*

—Vincent Bugliosi,  
Author of *Outrage* and *Helter Skelter*

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## Peace Walk/Health & Safety Fair

The SFPD put in a good day of community police work at the May 17 Peace Walk and Health & Safety Fair at Yerba Buena Center for the Arts. Even after a week of keeping track of Britain's Prince Andrew, Capt. Jake Stasko, of Crime Prevention, made sure that there was plenty of positive interaction between kids and cops.



Senior SFPD member meets rookie

Two police horses were there with their riders, as well as K-9 Carlo with two of his humans. Carlo made lots of friends for the Department by just being himself. With temperatures in the mid-90's a highlight of the day had to be his run through the waterfall. Unfortunately for them, the horses were too big to try it. Another crowd pleaser was the bomb squad's robot. Kids had a great time interacting with the strange creature with the shotgun mounted on its arm. This little guy will soon be the subject

of a "name-the-robot" contest for kids.

Last, but by no means least, was "Casey" the Talking Police Car, driven and displayed by Sgt. Terri Barrett from Youth Programs. The young audience was fascinated to learn that the black and white "Casey" had once been a hot little red car owned by a drug dealer. What a great way to get the old Crime Doesn't Pay message out to kids!

It's days like this that give the Department a chance to show that it is definitely a part of the community.

## Prevailing Wage Triumphs in Court

California construction workers fighting to save the prevailing wage won a major court victory May 9 in a ruling that also slapped down the Governor for his attempt to grab the state's purse strings away from the legislature.

The 3-0 decision by a panel of the First District Court of Appeal in San Francisco stops new prevailing wage surveys by the Department of Industrial Relations dead in their tracks. The ruling prevents DIR from lowering construction workers' pay under its January regulation that changed the way prevailing wages are determined.

"This is a great victory for construction workers," said Bob Balgenorth, president of the State Building and Construction Trades Council of California, AFL-CIO. "It means the Governor can't use the regulatory process to violate the intent of the law. And the law clearly recognizes the most frequently occurring wage as the method that must be used to set the prevailing wage."

In a separate lawsuit that resulted in another setback for DIR, a Sacramento Superior Court judge issued a restraining order on May 9 to stop the state from imposing its new prevailing wage regulation on public works projects. Judge Cecily Bond observed that the new regulation could cause "irreparable injury" and "chaos in the bidding process."

That same afternoon, shortly after the two pro-labor decisions, DIR Director Lloyd Aubry resigned. It was Aubry who had championed the use of the new regulation, which averages the pay of union and non-union workers in each trade rather than

using the most frequently occurring (modal) rate method of determining the prevailing wage.

The building trades' law suit alleged the surveys violated a section of the State Government Code which forbids state agencies from using existing funds for activities deleted from the Governor's proposed budget.

In the summer of 1996, the legislature deleted from the budget \$1.3 million the Department of Industrial Relations had requested to make wage surveys. But last fall, with the Governor's blessing, DIR found the money to begin the surveys of the five trades that brought the lawsuit.

In its 3-0 opinion, the Court of Appeal ruled DIR violated the law by going ahead with the surveys.

The court ruling cited a section of the law which says the Executive Branch of the State Government may not appropriate state funds "to achieve any purpose which has been denied by any formal action of the legislature."

DIR lawyers said they will appeal the decision to the state Supreme Court.

State President Pro Tem Bill Lockyer hailed the decision as a victory for working families and the legislature. "Unable to find enough votes in the Legislature to cut the pay of hard-working private sector Californians, the Governor tried to sidestep the law and use taxpayer dollars to do it himself. Because of the decision, he's not going to get away with it," Lockyer said.

Reprinted from  
California Labor News, June 1997

## You To 'Kin' Be An Inspector

by Mark Lundin, Co. F

Many of my colleagues are taking the upcoming inspector's test. As part of the information they have received with regard to the testing process was the announcement that grammar and spelling will not be scored on the test. I am dismayed and irked by this idea. If two applicants have essentially the same content in their answers, but one applicant misspells several words or uses incorrect grammar, why should he receive the same number of points as the applicant who hasn't made any mistakes? Spelling and grammar need to be corrected during the Academy and FTO, so why should they be ignored on this test?

A test candidate's performance should be a reflection of many things: Life experience, job experience, test preparation, and prior education. Arbitrarily nullifying one or more of these factors may make for a more "even" playing field in some people's eyes, but it cannot aid in the selection of the best candidates for the job.

I'm not saying you need to be a William F. Buckley to be a police inspector, but good spelling and proper grammar lend an increased air of professionalism to inspectors who must deal with victims, officers, personnel from other agencies, assistant district attorneys, defense counsels, and the media. An inspector who writes up a warrant that is sprinkled with misspelled words or

bad grammar appears unprofessional. Inarticulate testimony on the stand may confuse or dissuade a jury from reaching a guilty verdict.

If a test candidate's spelling or grammar doesn't count when taking the test, when will it count? When the DA is reading your report about how you served the arrest warrant on the burglary suspect at his residents? In court, where defense counsel asks, "Inspector, in your report you wrote, 'The suspect pass the victim twice before grabbing her purse.' Didn't you mean, 'The suspect passed the victim . . . ?'" Personally, I would be embarrassed to have some defense attorney correct my grammar in front of a jury. Will it count when an SFPD inspector on a case talks to Channel 7 News and says, "Yeah, *him* and the other guy got into a fight."

As an SFPD officer I have a great deal of pride in my Department, and I want others to feel the same way. Appointing people to the rank of inspector who, among other things, have good written and oral communication skills helps to improve our image with the public and other law enforcement professionals alike.

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## POST 465

Continued from page 2

the veterans have been re-examined every five years. The last physicals will be done in 2002 and the study ends in 2006, unless Congress votes to continue funding it. The study also follows a control group of 1,276 airmen who were not exposed to Agent Orange.

Senator Charles Robb (D-Va.), has introduced The Combat Veterans Medical Equity Act of 1997. It would guarantee automatic treatment at VA medical centers for recipients of Purple Hearts. This bill would give combat-wounded veterans an enrollment priority on par with ex-POWs and the service-connected disabled rated between 10 and 20 percent.

Outstanding News! After The Marine Corps' Uniform Board voted 10-5 in favor of allowing male Marines to carry umbrellas, Commandant Charles C. Krulak vetoed the proposal. Under current regulations, only female Marines are allowed to use umbrellas when in uniform. Men cannot. The same is true in the Army. Air Force and Navy personnel, however, are free to use umbrellas in uniform. The Army has been considering a proposal to permit men to

carry umbrellas since last fall, but in apparent deference to the Marine Corps, Army leaders are said to be insistent that they will not make the change unless the Corps does too.

Another item under "Outstanding News!" Hasbro, Inc. is introducing a long overdue tribute to the Tuskegee Airmen. The Tuskegee Airmen embodied the heroic ideals of Courage, Valor, and Commitment to duty. They were the first black fighting group of the Air Force. Challenged with substandard training conditions, discrimination and segregation, the Tuskegee Airmen served with unparalleled distinction by shooting down the first Nazi jet of WWII and never losing a bomber to enemy fighters. G.I. Joe is saluting these heroes by producing authentically styled limited edition military replicas of the Tuskegee Airmen.

Please try to attend a meeting of Police-Fire Post 456. Meetings are at 1800 hours on the second Tuesday of every month. Meetings are held at the POA Building, 510 Seventh Street. Refreshments are served at the conclusion of business.

*"The lawyer has learned how to flatter his master in word and indulge him in deed; but his soul is small and unrighteous...from the first he has practiced deception and retaliation, and has become stunted and warped. And so he has passed out of youth into manhood, having no soundness in him...."*

— Plato (321 B.C.)

Semper fi, Jack

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## SFPD Juvenile Division Youth Programs Section

Hillary McKenney, Jr accomplished honors running in the boys (11-12) midget Division On Saturday, May 17th. McKenney won the 800 meter run in 2 minutes 27 seconds and the 400 meter run in 58:72 seconds. McKenney returned to the track on Sunday, May 18th and won the 200 meter run in 25.76 seconds.

Hillary ("Chucky") McKenney, Jr is running national times in all three events, said Officer Billy Ray Smith, Coordinator and Program Director. "Chucky" enrolled in our program March 1996, while I was assigned to Housing Task Force. He participated in our year-round educational workshops and physical fitness training program, when other youth dropped out. McKenney is the top midget division (11-12) runner in Northern California. McKenney, other teammates and approximately 275 other Bay Area's youth (USATF-Pacific Association) will represent Northern California at the 1997 United States of America Track and Field National Championship scheduled for July 22-27, 1997 at Southern University, in Baton Rouge, Louisiana.

It is likely McKenney can win all three events at the national championship but it will be an outstanding performance for this 11 year old youth. He is on pace with his training with no injuries. His training attitude is good, mentally and physically. His condition is excellent. McKenney will participate in three other Northern California youth track meets, before we depart for Baton Rouge.

McKenney will also be leading our first cross country team in the midget boys (11-12) division. Cross country competition will begin October 1997 and conclude at the 1997 Cross Country National Championship, schedule for Portland, Or. December 1997.

Applications for our (San Francisco) first youth cross country running club will be available in July. For additional information about donations to the club or applications for the cross country team, contact Officer Billy Ray Smith, SFPD-Juvenile Division Youth Programs Section 558-5553.

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**Where: S.F.P.D. Range-Lake Merced Drive**  
**When: Saturday-June 28, 1997**  
**Time: 0900- 1400 Hours**

Cost: \$25. (\$20. for N.C.A.P.O.A. members) if prepaid before June 14, 1997. Cost will be \$30 for late registrations and registrations at the door. Cost includes a match T-shirt, lunch and trophies. Entries limited to the first 100 applicants only.

Lunch for non shooters and guests: \$5.

Tired of the usual PPC course? Ready for a challenge? Then come on out for the annual Northern California Asian Peace Officers Association pistol match. Last year's event was fun-but we promise this year's event will be even more so! If you were there last year, you know what we're talking about. So start putting your teams together and start practicing now.

Entry fee will include an event T-shirt, lunch and trophies. All law enforcement officers are welcome, as are guests.

You are encouraged to pre-register so that we'll know what size T-shirt you wear and how many lunches to prepare. As usual, duty guns only. No PPC, competition, or race guns allowed. All weapons will be checked at the door. Please bring 50 rounds of duty ammunition.

For more information, please call (415) 872-0747.

## EVENT CHAIRMEN:

**Ray Gee**  
SFPD

**Dave Lee**  
US ARMY

**Iggy Chinn**  
DOJ

## ENTRY FORM

Name: \_\_\_\_\_ Agency: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_

State: \_\_\_\_\_ ZIP: \_\_\_\_\_ Phone number: \_\_\_\_\_

Shirt size: \_\_\_\_\_ Team name (4 shooters per team): \_\_\_\_\_

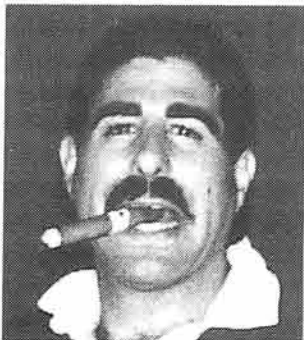
Do you plan to bring a guest? If so, how many? \_\_\_\_\_

Are you a N.C.A.P.O.A. Member? If not, would you like to join/renew? \_\_\_\_\_  
 (Membership dues: \$25. per year.)

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# Nick's Notes

by Nick Shihadeh, SFPOA  
 Notebook Sports Editor



Check it out... I'm really going to miss Tom Flippin as editor of the Notebook; he's done such a fine job for so many years. I'll always appreciate the vast leeway he allowed me with my "Nick at Night" articles, and if it wasn't for him I wouldn't be sports editor- take care always Tom. I'd also like to wish Ray Shine the best of luck as new editor.

Congratulations are in order for the championship teams of the SFPD Softball League. In the "A" Division was Mission Station winning it all over the Northern Bulldogs which was a little hard to swallow since I'm a Bulldog. I have to admit that they did a great job, we'll just have to regroup for next season. In the "B" Division was the Park Station Islanders finally sealing the deal over the Potrero/Bayview Pitbulls. The Islanders have been to the "show" many times only to come away empty handed, but not this year.

Speaking about the championship games that took place on Thursday, May 22nd, I'd like to thank Brian "Monkey" Olcomendy for running a fine barbecue as well as Jackson Park groundskeeper Dennis Wade for preparing the fields. Thanks are also reserved for Layne "Boss Hog" Amiot, Mark Porto, and Nick Allen (Airport PD) for assisting when they umpired the games.

With the passing of Propositions D and F it looks like every thing is set for the Niners at Candlestick Point. I wouldn't have minded if the deal lost during June 3rd's election, as I would've liked to have hoped that they would've come back with a last ditch effort to do a stadium only deal. I'm thinking here as a long time tailgater. How's it going to be with

the mall? Where are all the fans going to tailgate? I hope they figure something out. I'm a member of the "Ugly Americans" (a la Canig, Machi, O.B., Flynn, and Miranda) who cue in the lot at every game; and, we definitely want to keep it that way. This is providing we're going to be able to afford the PSLs that will soon be amongst Niner season ticket holders.

The department's soccer club is preparing for this summer's Police Games in Fresno by holding practices every Tuesday and Friday morning (through June and July) at 9:00 at Beach Chalet Fields at the end of Golden Gate Park. Those members of the club need to get out there as regular as possible to prepare for the brutal heat conditions that will be faced in fun loving Fresno. Also, even though the A Team and the Killer B team have pretty much of a set roster the C Dogs could still use some help. Late entries are still possible (take note Bruton, Hall, and both Ditos) so please get a hold of Matt Gardner at Co.F as soon as possible.

As far as members participating in other events in Fresno this summer are concerned, I welcome any and all articles as well as photos to go along (that goes for you bowlers and horsehoe throwers as well). Anyone interested in going to Fresno to just photograph sporting events for the Notebook should get a hold of me at Co.E (daywatch). That's it for this month ...So See Ya...

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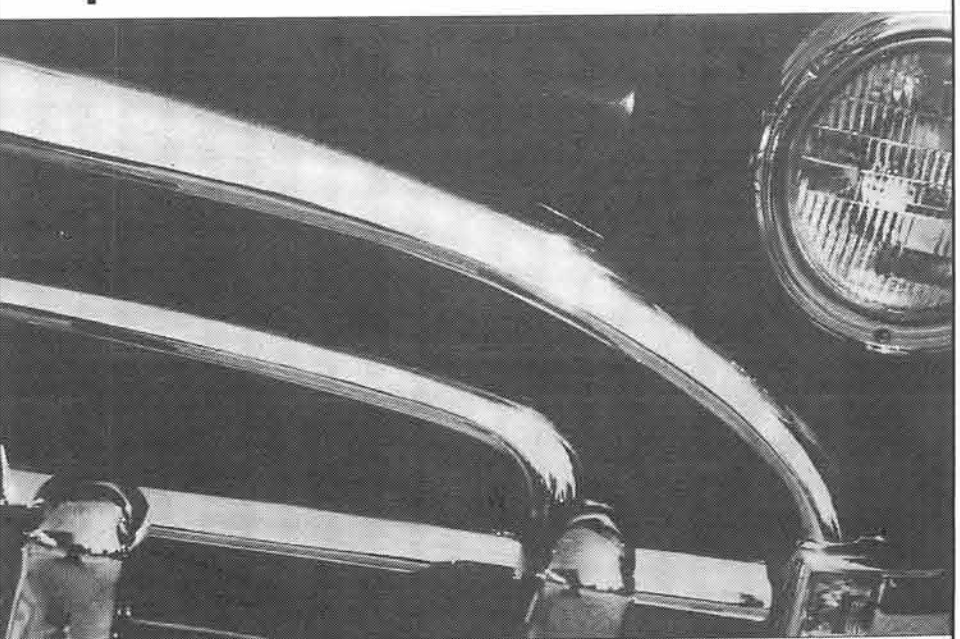
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## Ironman Competition Update

by Rick Bruce, Ingleside Station

I have received many phone calls in the past month regarding the categories of competition that will be available for the upcoming Ironman Competition, and whether or not there will be age-group categories. Assuming there is enough interest, we could have both age-group categories, such as open, 30-39, 40 and over, etc., as well as a category for retired members. Please phone me if you would like to participate in one of these categories so that I can get

some indication of the number of persons who might be interested.

Regrading the old records, I went to the Police Gym to examine the old Ironman plaques and found that someone had removed them from the walls. If you know of either the whereabouts of these plaques, or any results of past competitions, please contact me so that I can put this information out.

Bob DeTorre provided me with some 1983 results, and I reproduce them below:

### Team Winner: Inspectors with 3448 points (of a possible 5000)

Dickson	Bench press	68 reps	680 points
Walsh	Sit-ups	135	675 points
McAllister	Pull-ups	39	780 points
Griffin	Shoot		595 points
Peterson	5 mile run	31:42	718 points
	Total		3448 points

### Individual Competition (top three finishers)

Bill White	Bench 51	Sit-ups 132	Pull-ups 25	Shoot 430	Run 33/40	<b>2700 points</b>
Marty Walsh	Bench 33	Sit-ups 135	Pull-ups 12	Shoot 800	Run 35:37	<b>2528 points</b>
Art Gerrans	Bench 70	Sit-ups 101	Pull-ups 13	Shoot 340	Run 32:03	<b>2502 points</b>

We are still planning for a November competition. See you there.

## Mission Repeats Over Northern A Division Championship Game

by "Nick At Night" Shihadeh

Mission Station won this year's "A" Division championship game over the Bulldogs of Northern by a score of 9-7. It's the third time in-a-row that these two teams have met in the final, the Dogs won two years ago but Mission has dominated since with back-to-back victories that includes this one.

of hits and Northern errors to make the score 7-3; but, Northern would fight their way back. They scored 2-runs in the fourth (key hits by Scott "Buddy, Buddy" Warnke, Rick "Step Class" Bruce and Johnny "Petaluma Travel" Payne) and 2-runs in the fifth (2-run single by Nick "Someguy" Shihadeh), and the Bulldogs were right back in it with the 7-7 tie.

This barn burner of a game had a scoreless sixth and would come down to the final seventh inning. Pitcher Mike Flynn "Stone" started the inning with a triple into the right center field gap. He eventually scored one batter later when Pablo "The Joker" Ossio hit a triple of his own to deep left center. Ossio scored when Suhr hit a fielder's choice ball, and Mission would take a 9-7 lead into the bottom of the seventh.

The Bulldogs were hoping to rally the troops trying to use the "hammer" (or last licks) to their advantage. The rally never materialized though, and Mission was very happy to hold the 2-run margin for the big victory.



**Co.D Mission Station**  
A Division Softball Champions

To get to the final match-up, Northern and Mission finished in first and second place in the standings respectively and earned a bye in the first playoff round. TAC beat Muni/Taraval on a forfeit in their first round playoff game for the chance to play Mission, while Narcotics defeated the Paramedics 16-3 for the chance to play the Bulldogs in the second round.

Mission had an easy time with TAC winning by a score of 25-15 while Northern disposed of Narcotics 16-6, and the two strongest teams of the division were to do battle once again.

During the regular season meetings between the two clubs, Northern won both times with no problem and were hoping to do it one more time. The game would be far from an easy contest as the scoring would be tight throughout.

In the first inning Mission started the scoring with the key hits being a double off of the right field fence by Gary "Golden Boy" Lorin and a 2-run single by Greg "Blockhead" Suhr. The Bulldogs would bounce back with 3-runs in the bottom of the second with the big hit being a tremendous blast to left for a homer by Steve Collins making the score 3-2.

Mission would then get a 5-run inning in the third on a combination



**Co.E Northern Bulldogs**  
A Division Second Place

It was a tremendous win for Mission Station over the Northern Bulldogs that had been a very powerful machine all season long; and, managers Mario Machi and Greg Suhr should be highly recommended for the job they did motivating the club. For winning it all Mission received a large team trophy, impressive individual championship sweatshirts, and most importantly they will be mentioned in this month's "Nick's Notes" column. For their second place efforts, the Bulldogs received a team trophy as well and fine black POA ball caps for every member of the team.

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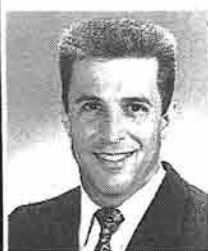
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# On Two Wheels

by Rene LaPrevotte

So, I've been a little lax getting this column done the past few months, but my reader sent me a scathing letter denouncing the disappearance of *On Two Wheels*, so I decided to get back on my J.O.B.

The first order of business is that we need one more rider to go with us to the Calgary Stampede leaving around June 28th and returning home on or about the 10th of July. There will lots of stunning scenery enroute and we will spend three nights at the biggest rodeo in North America. These dates just happen to coincide with the International Police Olympics which will be in Calgary the same week, so the chances of running into law enforcement acquaintances will be high. We'll also be in Canada for their Independence Day, so that's another party I guess we'll have to deal with. We don't really have an itinerary other than being in Calgary July 4th, 5th & 6th so we may take any interesting side trip that suits our collective fancy. Road speeds are moderate, and we cover 250 to 400 miles per day with stops about every hundred miles to let John Wyman relieve himself and keep his nicotine level near toxic. If you're a fun-loving type who doesn't snore and has a modern motorcycle that we won't have to tow around the Southern Provinces, then call me at the Kingdom of Co. K (553-1245) or at home at 883 9092.

**Police Memorial Ride**

The fourth annual Police Memorial Ride will be the last weekend of July. Friday evening the 25th the

local Sacramento, Harley Davidson dealership will host a parking lot bash with live music, scooter scrutinizing, and keg beer to go along with the shows put on by the Sacramento S/O SWAT team who will rappel from choppers and shoot the place up with their MP5's. There will be discount lodging available Friday night, then the following morning (July 26th) we meet at the Police Memorial at the Capitol Mall, listen to a few civic leaders tell us what great people we are, then we fire-up the motorcycles (1,400 last year) and are escorted up Highway 50 by the CHP who have closed down the freeway just for us. We meet at Cherry Hill Ranch, park the bikes (all makes welcome) and have live music, Bar-B-Q, raffles (including a 1997 Harley Davidson Road King), accessory manufacturers booths, T-shirt sales, bike ogling, and bikini gawking. The party is over about dusk, and you can either ride home Saturday night, or stay over in Placerville (Discount rooms, natch!) and ride back Sunday.

All proceeds from this event go towards the maintenance of the Police Memorial at the State Capitol in Sacramento, and is a tax deduction as well as a damn fun weekend.

I have a limited number of raffle tickets for a 1997 Harley ad King (\$10 each) and will soon have event T-shirts and ride pins. Call me if you want to score your souvenir trinkets without having to stand in line at the event.

I will be leading a group up Friday afternoon, so if you want to tag along, call me.

## 4th Annual Police Memorial Run Sacramento Apple Hill

**Saturday, July 26th — 10:00 AM**  
Meet at the State Memorial, 10th & Capitol  
\$5 Per Person Donation Includes Run, Concert and Raffle\*  
All Proceeds Go To The Sacramento Police/Sheriff Memorial

Pre-Party!!! Friday, July 25th, 6 PM  
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## Sixth Annual San Francisco Police Officers' Association Golf Tournament

**Monday, August 25th, 1997**  
**Lake Course • Olympic Club**

**11:30 AM starting time**

**Four player scramble format**

**Benefiting Community Service Scholarship Fund**

**Prizes To Be Announced**

This years' tournament will be limited to the first 144 applicants. The \$190 fee will include your golf, cart, continental breakfast at registration, range balls, lunch and beverages on the course, tee prizes and awards dinner to follow at the Irish Cultural Center.

Those wishing to sponsor a hole are encouraged to contact the POA at 861-5060. Assure yourself a spot and register early. This year's co-chairmen are Lt. Bruce Lorin and Insp. Bob Huegle. Contact them at the POA office, for further information.

All proceeds from the tournament are used to provide scholarships for children of active, retired, and deceased San Francisco Police Officers. Since its inception, the scholarship committee has provided over 25 college scholarships to the children of police officers. Please help us make these awards possible. Come and enjoy the golf course and good company at the 6th Annual POA/Community Service Scholarship Golf Tournament.

**The Sixth Annual  
San Francisco Police Officers' Association Golf Tournament  
Monday, August 25, 1997**

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# Who Reads The Notebook?

by Ray Shine, Co. K

What do John Crew of the American Civil Liberties Union, Van Jones of Bay Area Police Watch, City Attorney Louise Renne, and OCC Director Mary Dunlap all have in common? They are all regular readers of the POA Notebook. And they're not alone. The official publication of this association is skimmed, scanned, and scrutinized by a whole variety of interesting folks.

I have long known that the Notebook was read by most active and retired San Francisco Police Officers and their families and friends. I also knew that most of the local politicians, the alternative press, and special interest groups skimmed through the paper once in a while in order to get a take on the political and internal temper of the organization. But until I took part in the Discipline Round Table I had no idea how many people were readers, nor how thoroughly they read our modest little journal.

That is not to say that all these people are POA fans, or that they are pleased with what they read. But during the course of the round table talks several non-police officer participants made references to information that had been printed in the Notebook. Many of those references were presented in their argument and were accusatory in nature, or framed into a context designed to place us on the defensive. Usually these references began with a qualifying yeah-but, something like: "Yeah, but the Notebook said this ..... or, "I read in the Notebook that you ..... or, "We read in the Notebook all the time that you guys want this or that.....".

Even the polite chit-chat during the breaks often included snippets of conversation about something someone read in the Notebook. Regardless of their political or social slant, many people actually enjoyed the letters to the editor, or were amused by the Funny But True column. Some spoke respectfully of the editor [Flippin], some not so fondly of other regular POA contributors.

What does this mean to us as an organization? It is one more example of how respectful we are, collectively, of the First Amendment. Some might say that we air too much dirty laundry in what has essentially become a public forum, and that it discredits us both individually and as an organization.

I disagree. In fact, we should take pride in the diversity of our opinions and respect our right to disagree. We are what we appear to be: a diverse group of dedicated police officers. We are not a bunch of mindless wind-up toys who all walk and talk the same line. We are reflective of the community we serve, and there is no more diverse or tolerant community than San Francisco. We can criticize and debate in print because we are the POA.

The editorial staff of this publication, the regular and occasional contributors, and the Executive Board of this organization need be mindful of who our readership is only to the extent that we present our opinions and commentary in a responsible and professional manner. Censorship is not a consideration, only commitment to the ideal of free speech tempered with good, old-fashioned respect for others.

## We Need Your Submissions/Contributions

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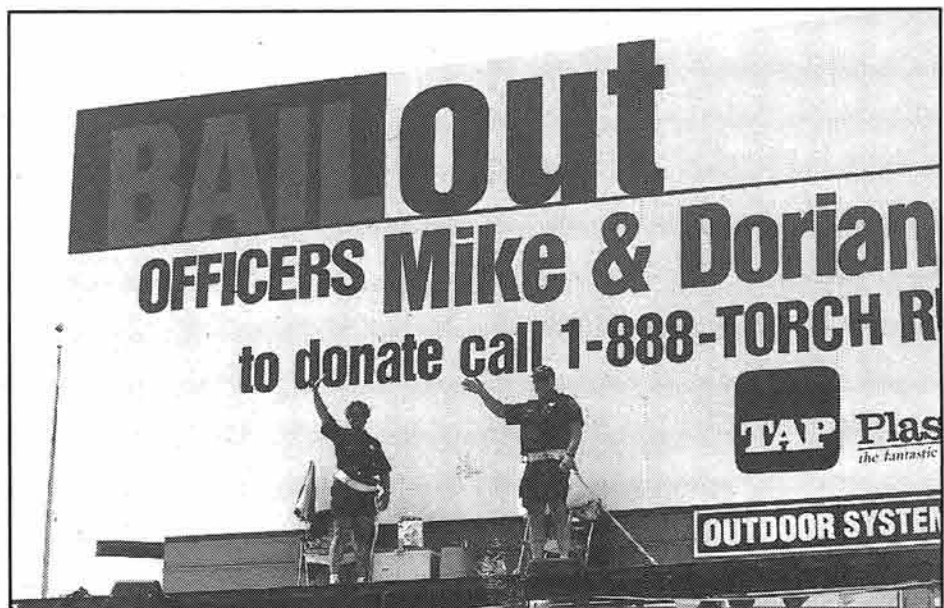
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Send us your commentary, photos, letters, cartoons, or anything else that you think we should see., read, or think about. Send us your own writing or copies of anything you find of interest. Anything that relates to the business of this association, or to the career, family, and lives of our members is welcomed. The following subjects are of particular interest:

Training News	Close Calls	Good Police Work
Book Reviews	Commentary	Photographs
Criticism	Film reviews	Anecdotes
Sports news	Cartoons	Legal Updates
Safety tips	Station News	Humor
Memoirs	Suggestions	Historical Interest
Letters	Post Scripts	Health/Fitness items
Survival Tips	Travel Pieces	Equipment Evaluations
Net/Cyber News	Financial Tips	Retirement News
Media News	Labor Items	Rumor Control

### Editorial Policy

The Notebook is the official newspaper of the San Francisco Police Officers' Association and is published to express the policies, the ideals and the accomplishments of the Association. It is the Notebook's editorial policy to allow members to express their individual opinions and concerns within the necessary considerations of legality and space. Submissions that are racist, sexist, and/or unnecessarily inflammatory or offensive will not be published. Contributors must include their names with all submissions but may request that their names not be printed. Anonymously submitted material will not be published. The SFPOA and the Notebook are not responsible for unsolicited material. The editors reserve the right to edit submissions to conform to this policy.



Dorian and Mike hard at it!

## Officers Raise \$25,000 For Special Olympics

Officers Dorian Hopkins and Michael J. Deely raised \$25,000 for Special Olympics by staying perched on a billboard for three days and imploring pedestrians and passing motorists for bail money.

Officer Dorian Hopkins, with less than a year in the business, is by any measure a rookie cop. Assigned to Northern Station and working the midnight watch, Dorian was listening attentively as the lieutenant read the orders. When the lieutenant read something about the Department needing volunteers to help raise money for the Special Olympics, something about billboards, Dorian's interest piqued. She likes arts and crafts and always wanted to design a billboard, or something like that. So she filled out the form on the back of the bulletin.

The next thing she remembers, Officer Don West from Bayview Station is on the phone explaining the details. Instead of an arts and crafts project that she had envisioned, Officer Hopkins discovered that she had volunteered for an endurance event. What! She would be perched on a billboard day and night for the next three days to benefit Special Olympics. "They got me," she says with a giggle. "They got me good!"

Officer Hopkins looks at her decision not as a mistake, but rather as a mission. She's always been interested in people and attracted to good causes. "I get the most gratification when dealing with people," she says. In her first year as a police officer, Dorian is learning quickly that prob-

lems usually don't originate from a single source, but are rather a manifestation of many problems. Fortunately, Dorian is by nature a problem solver. And it is this desire to solve problems that attracts her to police work. Whether trying to resolve problems or raise money for good causes, Dorian is a person who cares about people. It's no wonder that she sits atop a billboard.

Michael J. Deely who is also assigned to Northern Station was listening attentively during the lineup when the lieutenant read a bulletin asking for volunteers to help raise money for the Special Olympics. Almost instinctively, Mike raises his hand and without knowing the details volunteers to help out. Maybe it's his nature to get involved. Like Dorian, Mike didn't know all the details, but it wasn't long before Officer Don West called and explained that they need someone to sit on the ledge of a billboard to benefit Special Olympics. "What?" Mike thought to himself. "Sit on a billboard in full uniform all day and night for 72 hours?" Sleeping on the narrow ledge in a pup tent? Maybe freeze to death?"

Mike girlfriend's father, who has along history of volunteer work, was overhearing the conversation and gave Mike just the right amount of nudging to convince him to volunteer. Mike summed it up, "Some decisions in life are made for you."

The Department salutes Officers Hopkins and Deely for their volunteer spirit and their efforts to help others. We are very proud of them.

## SFPOA Notebook Deadlines

Articles should be submitted in one of the following formats: Mac or PC disk in MS Word, Word Perfect or Write Now or saved as a text file. They may also be typed, doubled spaced, upper and lower case. The author's name should be included with each article. Photos are also welcome with the articles. Black & white will reproduce best, but color is also acceptable. Submit articles to the POA Office, Attn: Ray Shine, Editor

### Month

### Submission Deadline

July	Monday, June 30, 1997
August	Monday, August 4, 1997
September	Tuesday, September 2, 1997
October	Monday, September 29, 1997
November	Monday, November 3, 1997
December	Monday, December 1, 1997
January	Monday, December 29, 1997