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See story on page 7

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POA NOTEBOOK

SAN FRANCISCO POLICE OFFICERS' ASSOCIATION
To Promote the Ideals, Policies and Accomplishments of the Association and its Members

VOLUME 29

SAN FRANCISCO, DECEMBER 1997

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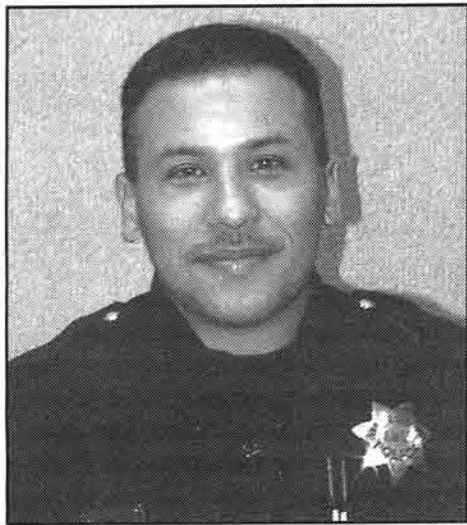
POA Officer Of The Month

By Ben Spiteri, Southern Station

Nelson Ramos was named Southern Station's POA Officer of the Month for November 1997.

Nelson joined the Department two years ago and prior to that was in the SF Sheriffs Dept. for six months. Nelson is a hard working, conscientious officer who conducts himself with the patience and compassion for others that makes him a credit to the Department and to the City in which he serves.

When we joined the Department, we all had visions of what this job was all about: going out and catching the bank robbers, vehicle chases and making the streets safe for the fine citizens of this special City we all call our own. After the first few calls for service in the field training program we realized that the majority of our time is spent on other things and that as Police Officers we have to wear many different hats. We spend most of our time as marriage counselors, dispute arbitrators, family and



juvenile counselors and very little time actually chasing the elusive bad guys. So many of the things we do go unnoticed and rarely find print in the local papers. Nelson not only conducts himself as a well-seasoned veteran officer, but has gone the extra step that truly makes him a professional. Nelson, with out any fanfare, has been seen giving homeless families food, money and clothes from his own home. Nelson extends himself well beyond the call of duty and always exudes a pleasant demeanor. Congratulations to Nelson well deserved.



Ben Spiteri, Nelson Ramos and Kevin Martin (back row) with members of Nelson's family. (Left to right) Nephes Eddie Alvarado, daughters Athena, Angelica and Jennifer, mother Mary Ramos and sister Maria Alvarado.

Giving Of Themselves Kicks Off Holiday Season

By Mark Hawthorne,
Chair, POA Blood Committee

On Monday, December 1, 1997 at 1100, the opportunity to begin the holiday season with a special gift was met by many with a kind donation of blood and becoming registered as a marrow donor. You arose to the occasion. Yes, the December blood drive marked the beginning of the holiday season with more than just blood donations.

Outside the skies were clear, the breeze was slight, and the chill was just enough to indicate the presence of winter and the holidays were near. Although there was a slight chill in the air outside, inside the POA building the atmosphere was warm, inspiring, and festive. Many of you arrived early and found a host of new faces greeting you. Aside from the usual menagerie of people such as the blood committee, and blood bank personnel, the new faces included John

Camiolo of the National Marrow foundation, Gibbs Brown of Equitable Life, and a special guest star who helped solicit and educate others about the benefits of becoming a marrow donor. The special guest star was in the form of an NFL pass rusher who holds the record for Super Bowl rings, Charles Haley.

Very shortly after the blood drive began, a small press conference was held, which included all the major stations, to allow us express our thanks to all those who participated and to solicit others to become part of the spirit of giving. After all, it is no

small fete to give blood and become a registered marrow donor which did not go unnoticed. For a short while, the organized pandemonium set the tone for the excitement that would remain throughout the day at the drive. Mr. Haley, as well as the other new faces, then set about mingling with the masses and getting to know the donors as well as exchanging stories. The festive atmosphere continued with a day long raffle which, when concluded, would see forty-two winners of various prizes from tickets to San Jose Laser basketball,



(Left to right) Mark Hawthorne, Chair of the blood Committee; Chris Cunnie, SFPOA President; Charles Haley, Chief Fred Lau, Gibbs Brown of Equitable Life and John Camiolo of the National Marrow Foundation.

to CD packs and fitness passes, to movie tickets, fanny packs, and T-Shirts. A couple of lucky winners even received tote bags. The POA sponsored the luncheon that donors enjoyed. All in all the event was outstanding because of your participation and good will. Those who donated included friends, relatives, and associates of the San Francisco Police Department and for that we are very grateful. I would also like to personally thank those members of the Department of Parking and Traf-

(See BLOOD DRIVE, page 6)



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our new
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Widows and Orphans Aid Association

The regular monthly meeting of the Widows & Orphans Aid Association was called to order by President R. Kurpinsky at 2:05 p.m. on Wednesday, November 19, 1997 in the Conference Room at Ingleside station.

Roll Call of Officers: Vice-President Forencich and Treasurer J. Garrity were excused. All others were present with members A. Augilar, R. Crosat, L. Duffy, and J. Sturken.

Minutes of the Last Meeting: Approved as presented in writing to the membership.

Suspensions: Four members were dropped from the rolls by President Kurpinsky for being in arrears of their dues for a period exceeding six months.

Communications: The following donations were received and acknowledged by the Secretary: Police Commissioners Sidney Chan and Edward Petrillo-monthly salary as Commissioner. Treasurer Parenti presented the usual bills-benefits, salaries, auditing, etc. Approved.

Treasurer Parenti reported the following deaths:

Charles R. Hammond, born in Seattle in 1921. He joined the Department in 1956 at age 35 after working as a teamster. From the Academy to Richmond for a year, then to Central for another year. Being assigned to City Prison, Chuck remained there for a year before transferring to the Sol Motorcycles in 1959 where he worked until his retirement from the Service in 1981 at age 59. Chuck and his wife were returning from a vacation and stopped in Elko, where Chuck had a severe heart attack from which he never recovered. He was 77 when he passed away.

Francis D. Hanrahan was born in San Francisco in 1916 where he worked as a commercial pilot before becoming a member of the Department in 1948 at the age of 32. Frank went to Taraval from the Academy, staying for a year. After short visits to Central and Southern, he was assigned to The Bureau of Inspectors. Frank was promoted to Assistant Inspector in 1953 and Inspector in 1956. He was awarded a 1st Grade in 1950 for rescuing a drowning man

from the San Francisco Bay. Frank was on a Caribbean Cruise when he suffered a severe heart attack from which he never recovered. He was 81 at the time of his death.

Report of Trustees: Mr. Bricker and Mr. Joe from Bank of America: Mr. Bricker introduced Mt. Thomas Abbott who will be handling our Portfolio in January as Mr. Bricker has been doing a lot of traveling for the Bank and cannot devote sufficient time to our Portfolio.

Mr. Bricker on the economy-U.S. economy growing at 3.4% in 1997, will possibly be lower in 1998-2.7%. The Market has seen 8 consecutive years of growth, but with inflation at 1.8%, unemployment at 4.7% (lowest in 20 years) and with productivity up, there is no reason for not having continued growth. The Asian Market has hurt the U.S. to some extent, but our Portfolio has weathered the storm. He has no recommendations at this time.

Unfinished Business: Treasurer Parenti reported that about 60% of Active Members have not returned the Membership forms sent out last year. Retired about 25%. Get on the Ball. Secretary reported that only four applications have been received thus far from the Airport Police.

New Business: Nomination of Officers: President—Frank Forencich, Vice-President—William Parenti, Treasurer—William Parenti, Trustees—Thomas Dempsey and Mark Hurley.

Treasurer Parenti asked for volunteers to help stuff envelopes for the mailing of bills for 1998 dues. Will meet Tuesday 11/25/97 at the Credit Union.

Good of the Association: President Kurpinsky set the next regular meeting for 2:00 p.m. Wednesday, December 17, 1997 in the Conference Room at Ingleside Station.

Adjournment: There being no further business to come before the membership, the meeting was adjourned at 3:08 p.m. in memory of the above departed Brothers.

Fraternally,
Bob McKee, Secretary



Police Fire Post #456 News

by Greg Corrales

"In military affairs, only military men should be listened to."

— Theodore Roosevelt

I have received a number of queries regarding eligibility to join the American Legion. To be eligible to join the Legion, one must have served at least one day of active military duty during one of the dates listed below, and must have been honorably discharged:

Aug. 2, 1990 - Open
Dec. 20, 1989 - Jan. 31, 1990
Aug. 24, 1982 - Jul. 31, 1984
Dec. 22, 1961 - May 7, 1975
June 25, 1950 - Jan. 31, 1955
Dec. 7, 1941 - Dec. 31, 1946
Apr. 6, 1917 - Nov. 11, 1918

Any members of law enforcement or fire fighting that meet the above criteria are urged to join Police-Fire Post 456. You can contact me at (415) 553-1265 for any information or assistance.

Too many veterans are spending too much time in waiting rooms at government hospitals, and too few get civilian jobs using skills they learned while in the service, newly

elected National Commander Anthony G. Jordan said at a congressional hearing. "The veterans health care system is imploding," Commander Jordan told the House and Senate Veterans' Affairs committees during a recent joint session. "Veterans hospitals are not being utilized to their maximum capacity," said Commander Jordan. "Many still spend long hours waiting to see doctors."

Reacting to Commander Jordan's entreaties on behalf of sick and disabled veterans, House Veterans' Affairs Committee Chairman Bob Stump, R-Ariz., promised to consider the Legion's proposed "GI Bill of Health" in a future hearing. The GI Bill of Health, first proposed in 1994, would allow any veteran to enroll in a health-care plan and receive treatment at Department of Veterans Affairs medical facilities.

Leatherneck magazine reports that the children of a slain District of Columbia police officer, who was also a former Marine, were presented \$10,000 scholarship bonds in a recent ceremony at the US Secret Service headquarters, Washington, DC. Briana, 18 months, and Ashley, 12, daughters of Officer Brian T. Gibson, were awarded the Treasury Bonds by the Marine Corps-Law Enforcement Foundation.

Gibson, who served as a 4th light Armored Infantryman during the Operations Desert Shield/Desert Storm, was on night watch with the District of Columbia Police Department.

(See POST, page 16)

Editorial Policy

The Notebook is the official newspaper of the San Francisco Police Officers' Association and is published to express the policies, the ideals and the accomplishments of the Association. It is the Notebook's editorial policy to allow members to express their individual opinions and concerns within the necessary considerations of legality and space. Submissions that are racist, sexist, and/or unnecessarily inflammatory or offensive will not be published. Contributors must include their names with all submissions but may request that their names not be printed. Anonymously submitted material will not be published. The SFPOA and the Notebook are not responsible for unsolicited material. The editors reserve the right to edit submissions to conform to this policy.

The San Francisco Police Officers' Association

NOTEBOOK

www.sfpoa.org

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Around The Department

by Al Casciato



...Gift of Life:

The blood drive and bone marrow registry which was held at the P.O.A Hall on December 1st. was very successful. If you were unable to give please drop by the Irwin Memorial Blood Bank during the holidays and make a donation to the S.F.P.O.A account. Also note in your phone book that if you or any loved one is in need of blood to contact the POA blood bank committee immediately. The committee can cut red tape, arrange for donations, and coordinate direct donors. **Mark Hawthorne** of the Crime Lab is Chair of the Committee and can be reached at 553-9683. The gift of life is the most wonderful gift...

...Crisis at Health Services:

The three employees elected Commissioners of the Service System; **Jim Deignan**, (police) **Harry Paretchan** (retired fire) and **Claire Zvanski** (muni) are sounding the alarm. The Health Service System is in crisis — 56,000 claims are backed up, 40 percent of the staff is on disability (mostly stress related). The executive director was fired and has not been replaced, providers are no longer responding to Contract bids (requests for proposals), and the system is in total chaos. All unions must make the efficiency of the Health Service System a priority. Health care cannot be taken for granted. Call your respective representatives and ask them to help our elected commissioners deal with this crisis...

...Toys for Tots:

There are a variety of toys for tots programs taking place this month. The Mission Station will host its annual program on Saturday December 13. The Firefighters Program along with Rip City Riders (Harley enthusiasts) organized a very successful promotion on December 6, at pier 45. Several off-duty officers and D.P.T personnel volunteered their services and assistance. If you wish to donate a toy drop by any fire house and leave a little donation. A smiling little face will reward all of us...

...Something for the family (us):

For those of you who smoke, Please give us the gift of "You" this season. Please quit so we can enjoy your company for many more holiday seasons. We love you and at the same time we are very sad about the empty seats around the table...

...On the road to recovery:

Marty Halloran (Narcotics/Mission Station) is recovering from knee surgery. We know he'll make a Jerry Rice type recovery, our best wishes are with him...

...Combined Charities:

If you haven't signed up for this year's campaign please think about designating the San Francisco PAL Pop Warner Football & Cheerleading Program as the recipient. Inspector **Kelly Waterfield** (Backgrounds) is the Commissioner of the program...

...Apology:

A huge apology to the **Celaya family**. We ran their birth announcement twice and twice made unforgivable errors. We omitted the weight and misspelled two of the names. We are rerunning the correction again and truly apologize for the errors...

...Births:

James and Natasha Adams, Housing Task Force, welcomed their second child **Jonah Alexander** 8 lbs. 21 ounces, on October 14, 1997. **James Jr.**, age 15 years was given the honor of naming his new brother. All are doing fine and are extremely happy. James Jr. is beaming with pride as he carries his little brother. Dad gets a chance once in a while. Meanwhile Mom and Dad are just beaming with pride at their young men.

Northern Station's **Michael and Missy Reesink** welcomed their third child on October 15, 1997 at 2230 hours, **Angela Rose** 6 lbs. 15 ounces 19 inches. Big brother **Anthony**, 5 years, and Big sister **Lily**, 3 years, can't stop pampering their new sister. Grandfather, Retired Sgt. **Waldo Reesink** is absolutely thrilled to welcome his eighth grand child. Michael comments that the joy in their household is all attributed to his young, beautiful, and talented wife. Mom and children know just how to handle dad; with lots of love.

General Work Inspector **Dominic Celaya and wife Tami** welcomed their second child on September 20, 1997 at 0707 hours. **Kelsey Nicole** 7 lbs. 4 oz. 19 inches takes after her Dad, (she was late). Happy big sister, **Shayna** is almost 7 years old and absolutely thrilled with her new sister. Proud Grandmothers are **Phyllis Leonhart** of San Mateo and **Pat Celaya**, retired Richmond Station.

Congratulations and best wishes for future success and happiness for all...

...Big Thank You:

Bayview resident and businessman, **Zaki Nadiri**, owner of "Corvair Unlimited" at 1275 Thomas was involved in an auto collision November 22nd on outer Third Street. Tensions rose very quickly between the parties and "by-standers". Someone called

the Police and in short order Officers **Sean Beckerley, Ann Bower, Carlos Garate, Nathan Holmes, and Yulanda Williams** of the Bayview Station arrived at the scene. Mr. Nadiri comments that the officers "...quieted the crowd like real professional not like what you see on TV shows. In just 20 minuets the officers had the case wrapped up, it was outstanding to watch the way the officers handled themselves and the public. I really want to compliment them...". Mr. Nadiri is a longtime notebook advertiser and wants to make sure that all officers know how much he appreciates the help on Nov. 22. He understands how volatile and dangerous the situation was that afternoon...

...Sports Trivia:

OK baseball buffs. Can you name the baseball personality? Here are the clues. Pitched for the Boston Red Sox 1955-1965. Career includes a no-hitter against the Chicago White Sox, started in the 1960 All-Star game and was named to the teams in the '62 and '63 seasons. In '61 set a then AL record by striking out 17 Washington Senators. He was recently honored by the City of Medford Mass. which named a baseball field after him. Currently is a pitching coach of a Major League Team whose home is north of the border. Any guesses ??? His local connection — his (favorite) nephew is POA General Counsel, **Sean Connolly**. If you have the answer call Editor **Ray Shine** at the POA office and maybe he'll have a little prize for you. No fair calling Sean; you will be disqualified...

...Feliz Navidad:

On December 7, **Park Station** took their Christmas party south of the border. **Don Ramons Restaurant** on 11th Street closed to the public and was the scene of a very festive celebration for the Company F troops and their families. Who was that Silver Fox on the dance floor ??? He learned those steps in the Mission...

...Champs:

Washington High School's football team won this year's City Championship. The Eagles had some police help; their four assistant coaches were Lt. **Keith Sanford**, Co.K/solos, Sgt. **George Koniaris**, Vice, Officers **Damon Keeve**, Co. E and Bill "Chili Dog" **Sweeney**, Hondas. The coaches are extremely proud of how the team performed on the field. They are prouder of how the young men grew and matured. To the seniors we send you our best wishes in your new endeavors. We look forward to next season... (See story on page 19).

...He hasn't changed:

Traffic Company's **Tom O'Connor** loves to tease **Judy Saunders** of Butler's Uniforms because she was his childhood baby-sitter. Judy wants everyone to know that Tom hasn't changed one bit. He's still a brat and she loves him dearly. She will get even; eventually...

...In Our Prayers:

OCC Investigator **Pam My** has retired. Friends gathered December 1st. to honor her and wish her lots of good luck. On December 11, Pam will undergo extensive eye surgery to save her sight, if all goes well she will be enjoying the vistas of Cab San Lucas in January. Please keep her in your prayers...

...New Retirees:

During the month of December Inspector **Juan Morales**, Op. Center, Sgt. **Mike Trueman**, Co. K Solos, and **Rich Oakes**, Vice Crimes will all work their last watches and move onto retirement. We wish them well...

Happy Holidays to all and may all your wishes and prayers be granted...

Announcements, notices or tidbits can be faxed to 552-5741 or mailed to Around the Department, 510 - 7th St., S.F. CA 94103.

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Happy Holidays from the Falzon Family!



Kevin, Stephanie, Christina, Davey & Frankie welcome our newest baby—Catherine Bridget born on October 3, 1997



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President's Message

By Chris Cunnie

SFPOA Watchdog

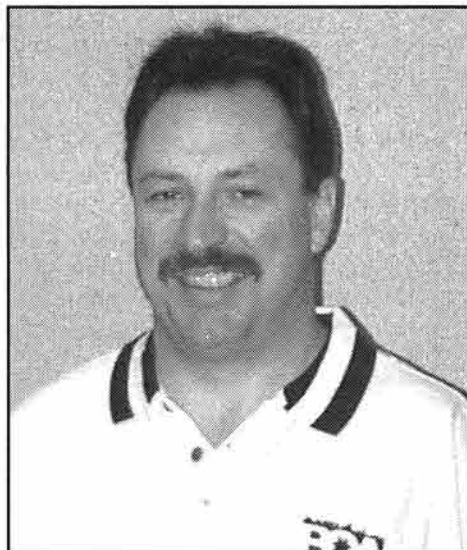
We have developed a new form that our members can use to document unprofessional and unwarranted actions committed by the Office of Citizen Complaints.

This form will give you the option of writing a narrative description of the abuse(s) or you can simply utilize the many categories to register your complaint.

The forms will be distributed to your respective SFPOA representative(s) and, once completed, must be returned to our office where they will be logged. We intent to submit all forms returned to the Police Commission requesting an investigation of each and every allegation.

We simply want to make sure that the civilian watchdog agency that has been given the authority to administratively charge police officers is held accountable to the same standards of professional conduct our members are expected to maintain.

The forms will also be available on the SFPOA Website: www.sfpoa.org



BULLETIN

DECEMBER 8, 1997

TO:
ALL ASSOCIATION MEMBERS

FROM:
CHRIS CUNNIE, PRESIDENT

CONTRACT RATIFIED

At Today's Meeting Of The Board Of Supervisors Our Contract Re-Opener Was Ratified By A Unanimous Vote Of The Full Board.

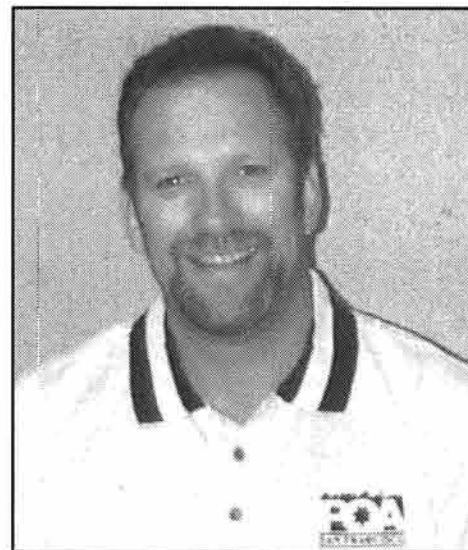
Vice President's Message

By Gary Delagnes

It has been a tumultuous year in our department as well as the union, but then again one usually goes in concert with the other. As if the job of being a police officer isn't difficult enough the stress of dealing with this inspectors' exam fiasco as well as the daily grind of dealing with the constant scrutiny of OCC, management control, etc. has to take it's toll on all of us. Luckily, the news has not been all bad. As most of you know we have had to expend an incredible amount of money over the past year and a half on 5 criminal indictment cases in addition to the "Aaron Williams" and "Harrison St." cases. These two administrative cases alone involved the defense of 27 police officers. For the most part, because of the attorneys we are able to employ, the outcome in almost every case was a positive one for the POA. Marc Andaya was served up as a sacrificial lamb to appease a political entity in this city, and for that this department should be ashamed, but for the most part our members were exonerated and the incompetence of the OCC continues to be exposed.

We also negotiated a re-opener agreement with the city. This includes more money for post pay as well as an agreement that will allow our members to cash in on a yearly basis on a portion of unused SP time.

We have also been able to continue the practice of rotating days off in the 4-10 Plan which does occur in many cities. This is a great benefit to our members as it ensures that all of you get an ample amount of weekends per year to spend with your families.



Chris Cunnie, who assumed the presidency of the POA in January has acclimated himself to the position and has become a respected force in labor as well as San Francisco politics. Jack Minkel came on board as Treasurer and has become an immediate asset due to his vast experience in this police department. Steve Johnson continues to represent cop's everyday, many times at the expense of his own family. We are all so lucky to have someone like Steve in our corner.

We have also corrected our by-laws to keep better financial control of criminal indictment cases. We will soon be asking the membership to approve a small dues increase that will put our dues structure in line with other larger police departments in the state. The dues increase will accomplish three very important things. The dues increase will allow us to run a well funded ballot measure to improve Tier 2 in 1998, get ourselves out from underneath our legal defense bills, and also look towards the long range health of our association which will include the eventual renovation of our building and office space. Remember that at times all we have is each other, so don't be afraid to reach out to a fellow cop when things aren't going great. Merry Christmas!!!

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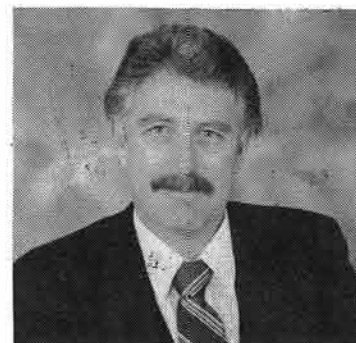
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A Frank Message From The Treasurer

Need For Dues Increase Is Real

By Jack Minkel, POA Treasurer

As this year draws to a close, I look forward to the challenges and issues this association will face in 1998. Several of them are anticipated to be of paramount importance to the welfare and working conditions of our members. Among these issues are the campaign and ballot initiative to up-grade Tier II retirement, the fight to prevent Patrol Specials from taking our jobs and work opportunities, a smooth, fair, and relevant Inspector's examination, and a POA membership dues increase. As the chief fiscal officer of this organization, I'd like to discuss the latter issue with all of you.

I believe it is imperative that the modest dues increase proposed be accepted and ratified by the membership. I see this issue as one of the most important facing the individual members since I have belonged to this association. If you believe as I do, you feel that being able to rely on the POA for legal representation is your paramount employee concern.

Quality representation is expensive

In many ways we are among the most fortunate of police officer employee groups, but we tend to take the level of protection and representation that each of us enjoys for granted. This degree of representation comes with a proportionate cost: The more coverage, access, and duration of the legal and administrative representation or defense, the more this association pays in attorney's fees and costs of proceedings. In this aggressive legal-defense arena we have been very effective, and have salvaged the careers of many earnest, hard-working police officers.

The current dues contribution per member is 1 1/8% of a 4th year patrol Officer's base salary. The proposed increase will raise this contribution to 1 1/2%, or seven dollars per pay period.

Interestingly, the prevailing dues structure throughout the state for police associations is 1 1/2%, but few other agencies are subjected to the intensity and levels of review and scrutiny that San Francisco officers must deal with on a daily basis. Only the Los Angeles POA has spent more money defending or representing their members than we have, and that was largely due to the multi-million dollar price tag associated with the Rodney King incident.

Must we assume a bunker mentality?

Our association is constantly pursued by rogue "community" and legal entities. Those who are aware of the political advantage and power of the POA, and who realize the privileges we enjoy because of that position, believe there is an organized effort by the aforementioned groups to get at us by "breaking the POA bank" with an onslaught of complaints, legal motions, and weakened criminal charges.

That theory being real or not, the fact remains that we have been caught up in a variety of expensive, high-profile legal cases. The current leadership of the association has taken steps to insure that fiscal responsibility prevails in the face of these extreme legal responsibilities. As outlined in prior Notebook articles, we have placed spending caps on defense cases, and are requiring any member needing more legal representation than the cap allows to appear before the screening committee, as well as the full Board of Directors, to appeal for additional funds.

We have also hired Sean Connolly, a former San Francisco Public Defender, as the new POA General Counsel. Sean is a top-notch lawyer whose expertise is the defense of persons at trial. He will be able to assume the legal defense work-load that we might otherwise have farmed out to private attorneys. Since Sean works on salary, we save a substantial amount of

money in that regard.

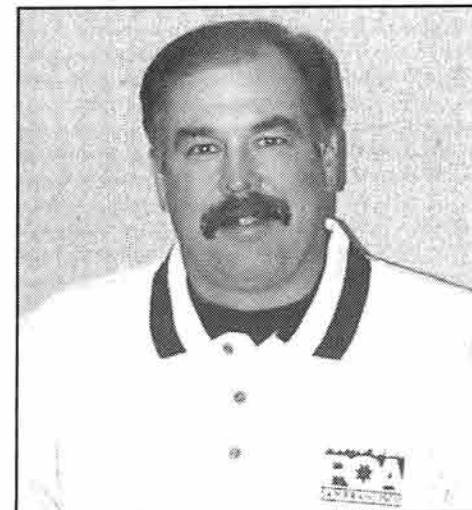
But Sean can not handle the entire load. There will be occasions, primarily due to conflicts, when the POA must resort to the assistance of outside counsel such as Kathy Mahoney or Jim Collins. I believe these additional legal expenditures are inevitable when considering the environment in which we work.

So, what's at stake over this dues increase?

Under the current dues structure this association will be able to continue to address the meat-and-potato issues such as compensation packages and working conditions. It will not, however, be able to afford an all-out, professionally run campaign for the November ballot initiative to up-grade Tier II.

We will also be able to continue the practice of utilizing station and unit rep's for representation at OCC, MCD, and DABOR. But, practically speaking, such representation is best used for the medium administrative challenges rather than those cases wherein severe sanctions against the officer are a possibility.

Unless each of you votes to approve the dues increase this association will not be able to guarantee that



future defense cases will receive the level of financial support that all of us have come to expect. No one can predict the future. Certainly the officers involved in the Aaron Williams, Harrison Street, or Damato cases could not have foreseen the extreme emotional and financial costs that would become attached to their efforts to faithfully and dutifully serve this community. But I can assure you that when the next big case comes along, the officer/s involved will expect the best defense and representation possible.

Let's be prepared to meet that expectation. Vote YES on the dues increase. After all, isn't insurance for your future and your career worth the additional 50 cents a day?

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BLOOD DRIVE

(continued from page 1)

fic and The California Highway Patrol for their generous donations.

The blood drive on Monday, December 1, 1997, marked a special occasion for the Department, the POA and the Blood committee. We were called upon some time ago by the National Marrow Foundation asking if we could serve as the leader for establishing marrow registration in law enforcement on the West Coast. Through the coordinated efforts of Chief Lau, Gibbs Brown, John Camiolo, Irwin Memorial Blood Bank and myself, setting the example for the West Coast became a reality with your gracious assistance. San Francisco Police officers, their friends, associates, and relatives, arose to the occasion exemplifying what we do best, helping others who are in need.

The final count for the efforts of all those who participated was 140 units of blood, and 75 registrants for the Marrow foundation. This appears to be only the beginning. For those of you who could not join us for the December blood drive, another op-



Chief Welch, Mark Hawthorne, Chief Sanders and Captain Harper proudly displaying bandages of courage.

portunity to give blood and register as a marrow donor will be upon us again in April of 1998. So mark your calendars and plan on attending our next event. We look forward to seeing you there. We may even have another celebrity type to greet you at the door and talk about golf, baseball, football, hockey, or soccer. Who knows, the sky is the limit.

Once again I would like to personally acknowledge the efforts of Mr. Charles Haley, John Camiolo, and Gibbs Brown, for their assistance. But most of all, I would like to thank you the donors who made it all a reality. Until next time, stay frosty.

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The best way to celebrate Christmas is with those who still believe in it. We will, once again, have the privilege of visiting those very special children during the Christmas Season. If you can join us, please call the SFPOA at 861-5060 ASAP. We really need you to RSVP as soon as possible. We're looking forward to having you join us in this worthy cause.

— Steve Johnson & Jennifer Forrester

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Retirement Benefits

Tax Reporting And Benefit Computation

By Mike Hebel, Welfare Officer

In the Fall of 1996 agreement was reached with the Retirement System and the Internal Revenue Service regarding the taxability of industrial disability retirements of police officers and fire fighters who have or are qualified for service retirements.

For 1996 and annually thereafter the Retirement System will report, on form 1099R (distribution from pensions), to the Internal Revenue Service that: (1) industrial disability retirements and death in the line of duty payments before qualification for a service retirement are totally excludable from gross income; and (2) after qualification for service retirement (age 50 and 25 years of service), the industrial disability retirement and death in the line of duty payments, for purposes of determining the taxable amount, will be reduced by the "workers' compensation exclusion" (50% of final compensation adjusted for past cost of living increases) and by the cost recovery of previous after tax contributions to the Retirement System using the simplified general rule; the remaining amount, if any, will then be subject to both federal and state income taxation.

Industrial disability retirees, after qualification for service retirement, are able to exclude from state and federal income tax between 67% to 91% of their retirement moneys. The exact amount excludable, calculated by the Retirement System, is dependent upon the years of service completed at the time the industrial dis-

ability retirement was awarded. The rule, simply stated, is: the more years—the more taxes to be paid. That is, the greater the retirement percentage exceeds the 50% "workers' compensation exclusion", the greater the amount subject to taxation.

SF Police and Fire Disability Pensioners Defense League

In July 1995 a group of industrially retired police officers and fire fighters formed the Disability Pensioners Defense League to protect and preserve the favorable tax treatment for industrial disability retirements/death-in-the-line-of-duty allowances.

From the Fall of 1993 to the Fall of 1996 the Internal Revenue Service engaged in close scrutinization of the reporting practices of the CCSF Retirement System with respect to industrial disability retirements and death in the line of duty allowances. This IRS focus followed the Tax Court decision of *Mabry v. Commissioner* (50 T.C.M. 335) involving an Oakland firefighter who had been awarded an industrial disability retirement for a heart trouble injury. The Tax Court held that payments received by a previously disabled firefighter upon reaching normal retirement age status were fully taxable. This court reasoned that Ted Mabry was no longer paid purely on the basis of his disability, but started to receive new and different payments based on his age and years of service as a fire fighter. As a result of this decision, the Oakland Police and

Fire Retirement Board began to report, as fully taxable, all moneys paid to disabled police officers and fire fighters once they had reached the age upon which they would be eligible for a service retirement.

The disabled police officers and fire fighters in Oakland formed a defense league in the early 1990's to challenge the Internal Revenue Service. They lost. In the July 1997 ruling in the case of *Picard v. Commissioner* (T.C. Memo. 1997-320) the US Tax Court ruled, based on the Oakland Charter, that all payments received by industrial disability retirees, after recomputation for service retirement eligibility, are fully taxable. The Oakland Disability Pensioners Defense League is appealing this decision to the Ninth Circuit Court of Appeal.

In my judgment, the *Picard* decision, based on the Oakland Charter, will have no immediate impact on San Francisco in that the San Francisco Charter does not treat disability pension time as equivalent to service pension time. That having been stated, it is ever apparent that the agreement between the Internal Revenue Service and the CCSF Retirement System requires careful observation and preservation.

The SF Police and Fire Disability Pensioners Defense League was organized to protect and preserve favorable tax treatment, previously established by both statutory and case law, for public safety officers whose careers were ended by occupational injury or illness. The League is presently engaged in watchful waiting fully prepared to fight if challenged.

There are currently 1,730 disability retirement pensions (including death in the line of duty allowances) being paid by the CCSF Retirement System. I strongly urge and encourage all 1,730 to become members of the San Francisco Police and Fire

Disability Pensioners Defense League. The League can be contacted at P.O. Box 4584, Santa Rosa, CA 95402 or phone Jesse Brown (SFPD at 415-488-1343) or Bob Bergeron (SFFD at 707-538-2681).

Retirement Benefit Computation

The California Supreme Court recently ruled that county employees, governed by the County Employees' Retirement Law of 1937, are entitled to have pensions computed on both their annual compensation and special bonuses which they receive. These bonuses include extra pay for bilingual skills, uniform maintenance, riding motorcycles, working as training officers, and for some holiday and vacation periods for which the employees chose cash instead of time off. However, annual compensation and special bonuses did not include overtime.

This landmark decision, *Ventura County Deputy Sheriffs Association v. Board of Retirement*, could increase individual pensions by 10% to 20% depending on the amount of bonuses received. The ruling applies to the 20 counties covered by the County Employees' Retirement Law of 1937. Most of the other 38 counties are part of the Public Employees' Retirement System (PERS) which already provides somewhat similar benefits. Most municipal employees, covered by their independent retirement systems, do not receive this broad favorable retirement calculation. Many independent systems provide that, for example, POST certificates qualify for retirement calculation. San Francisco police officers will enjoy this benefit which was recently negotiated by the POA.

Independent retirement system employees will, in all probability, seek similar retirement benefit computation as that now enjoyed by the 1937 County Act covered employees and PERS covered employees.

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November 26, 1997

SF Retired Police
510-7th St.
San Francisco, CA 94103

Dear Staff:

The November 30, 1997 SFERS retirement allowances will include the supplemental cost of living adjustment(s) (Proposition C COLA), and the retroactive COLA amount owed to retirees from July 1, 1997 through October 31, 1997.

Enclosed please find a copy of the informational flyer that will be mailed to all retirees along with their pay stubs or advice notices on November 30, 1997.

The flyer contains examples about the COLA calculations to assist retirees in understanding their COLA entitlement. This flyer was prepared by SFERS staff with

the invaluable assistance and cooperation of some retirees who reviewed drafts of the flyer and proved us feedback.

We realize that Supplemental COLA is a complex matter and many retirees may need assistance in understanding the flyer and their November 30th benefit payment. Please feel free to publish the flyer information in your newsletter.

Retirees who do not receive the flyer may call the following telephone numbers to request a copy, or for assistance.

415/554-1500; 554-1557; 554-1567

Very truly yours,
Maria L. Newport

Administrator, Operations Division
San Francisco City and County
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THIS SIDE APPLIES TO OLD PLAN POLICE OFFICERS/FIREFIGHTERS RETIREES OR SURVIVING SPOUSES
(Prop. M, Prop. II)

Dear retiree or surviving spouse:

Your November 30, 1997 pension check includes the Supplemental (Prop C) COLA you are eligible to receive, plus the retroactive supplemental 3% COLA owed you for the months of July 1997 through October 1997 (4 months)

Your November 30, 1997 paystub tells you the types of COLAs you have received: the Basic COLA (paid to you on October 31, 1997), the Supplemental 3% COLA, and the retroactive Supplemental 3% COLA amount owed you

The rate of increase for active police officers and firefighters effective July 1, 1997 according to the survey, was 2.002%. Proposition II retirees received a 50% of the percentage of increase, 1.001%, over their June 30, 1997 retirement allowance. Proposition M retirees received 50% of the dollar increase that an active safety employee at the retiree's rank received

Use the Chart below to understand how your Supplemental 3% COLA was calculated and the information in your paystub. Pick the EXAMPLE that applies to you

Contact SFERS at (415) 554-1550, 554-1557 or 554-1567 should you need assistance.

11/30/97 Paystub Line Item	Description	Example 1 Police and Fire Prop II (retired prior to 7-1-75)	Example 2 Police and Fire Prop M (retired on or after 7-1-75)
	A. Your retirement monthly allowance on 6-30-97	\$2,000.00	\$2,000.00
BASIC COLA	B. Basic COLA effective 7-1-97 paid on 10-31-97	20.02	43.50
RETRO BASIC COLA	C. Retro Basic COLA paid on 10-31-97 (3 months x B)	60.06	130.50
	D. Your monthly allowance on 7-1-97 with Basic COLA (A plus B)	2,020.02	2,043.50
	E. Supplemental 3% COLA (A x .03)	60.00	60.00
SUPPL 3% COLA	F. Supplemental 3% monthly COLA (E minus B)	39.98	16.50
RETRO 3% COLA	G. Retro Supplemental 3% COLA owed you (4 months x F)	159.92	66.00
	H. Your monthly allowance on 11-1-97 paid on 11-30-97, and monthly thereafter until further adjustments are made (A + B + F)	2,060.00	2,060.00
EARNINGS	I. Your total gross allowance on 11-30-97 (H plus G)	2,219.92	2,126.00

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Cyber News

By Glenn R. Sylvester

Information and Security on the Web Part I

I dedicate this article and the few to follow to an ex-colleague who wrote to me via e-mail. She left the department many years ago and remains in-tune to the happenings of SFPD via the *Notebook* and more recently, cyberspace. What a small world it turned out to be after all these years. Without aging ourselves any further, Thank you, Linda Flanders.

Let us think for a moment about our personal information. Have you ever applied for the following: any type of credit card, a job, car or home loan, scholarship, driver's license, social security card, grocery or department store credit card (Lucky Rewards Club, CompUSA, etc), magazine subscription, given to any political campaign, filed bankruptcy, pay taxes and more? Since birth, information about you have been entered into a database. As we live our lives, we have little or no choice as to what information is obtained about us and who has access to that information at later time. These information databases are usually sold, exchanged and in many cases open to the "Public".

Similar to the criminal databases maintained by law enforcement, we are well aware of the legal ramifications, fines and penalties of members utilizing such information obtained for use other than law enforcement purposes or an investigation. This is not the case with "Public" information readily available. An individual can trek down to their local assessors office and obtain a wealth of information on a person. Before you think of doing this, someone else has beat you to the punch. Enterprising businesses have obtained information, entered it into a database, and disseminate such for a fee. There is nothing wrong with this as again I reiterate, the information is "Public".

So how does this relate to the INTERNET? Earlier, hard work, persistence, who you know contacts, and foot pounding, was the way to



obtain information. Today, you can visit a few websites in the privacy of your own home and get the information you want. You want to do a background check on someone? Part of the investigation is to include all outstanding assets and liabilities on the subject. You need to know all neighbors within a one block radius of the subject. Not a problem!! You are only narrowing or filtering the fields of a particular database that will be utilized. ie: "provide names and addresses of all individuals on the 600 block of Main Street. (The subject lives at 645 Main Street)"

Here are a couple of websites to visit:

<http://www.cdb.com>

CDB Info Tek

<http://www.infoam.com>

Information America

Happy Holidays everyone!! Care to send an Electronic card? Save yourself the envelope and stamps. You can send personalized cards over the Internet.

Here is another site to visit:

<http://www.bluemountain.com/>

Next month.....Part II/ Browsers/Remailers

Glenn R. Sylvester, DSC email:
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glennsyl@aol.com
glennsyl@juno.com
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An Open Letter To Mary Dunlap

December 10, 1997
Mary Dunlap, Director
Office of Citizen Complaints

Ms. Dunlap,

Citizens and police officers from all over San Francisco have been asking me about a number of OCC issues that I have raised with you, over the past year, that have yet to be resolved. This makes me realize just how quickly nineteen ninety seven is slipping away, and I thought it was high time to touch on the points from this past year.

1-14-97, I write you, to assure you that the SFPOA leadership had not (as you accused them of) "Prejudice police officers about the philosophy and methods of the OCC." Because you had done that, by stating flatly to the media, that accused officers should prove themselves innocent. You did not respond to my letter.

2-3-97, I request you to investigate and act on a highly offensive poster display (portraying SFPD officers as fascist thugs) in OCC supervisor Blanch Blackman's office. 3-14-97, You respond that I have a right to my "subjective reaction" to Ms. Blackman's poster. But that the poster does not "depict any alleged bias or prejudice."

4-1-97, I request that your office turn over direct evidence of a crime (false complaint against police officer) to SFPD for investigation. I offer my assistance in setting up an obviously needed policy to do this on a regular basis. You did not respond to my letter. I am told that you adamantly refused to turn over evidence of the crime, violating the rights of the victim, while protecting the criminal.

4-1-97, I pass on to you information that I received from an investigator, indicating that the OCC hiring process is geared toward hiring biased and, or incompetent investigators. I offer assistance in setting up a process to assure competent, unbiased investigators. 6-12-97, You infer that my source does not exist, and state that the allegations are, "altogether false." I understand that since that time, you have forced a number of investigators out of the OCC, alleging their incompetence, and that some of them have been your most unbiased.

5-6-97, I inform you that my OCC complaint history indicates more complaints than actually exist. And that the OCC Officer Complaint History System routinely is inaccurate by "expanding" the number of complaints. You did not respond to my letter. The records are still wrong. The system remains unrepaired.

5-6-97, I make a request for public information regarding OCC policy, procedure, hiring, employment, training, and discipline. 5-16-97, After you failed to make any reply to my request for public information, I inform you that it appears you have violated nine state and local laws requiring the release of this information.

6-13-97, The only OCC documents you sent are an OCC brochure, and a one page OCC Mission Statement. Along with a letter directing any further requests for OCC documents to the Police Commission or a deputy city attorney.

7-17-97, I write you requesting an investigation regarding misdemeanors and felonies possibly committed in OCC's ongoing parking/scofflaw/conspiracy scandal. And to offer assistance with your personal expenses in the matter. You did not respond to my letter.

I am aware that other officers have written you regarding important OCC related matters. And understand that these officers have received responses from you that are similar to those above. My fellow SFPOA representatives unanimously report an unusually arrogant, biased, and incompetent OCC in 1997.

I apologize for not have written more lately. Some of the reasons for this have been a great move, and a long overdue vacation. As well as attempting to bring just a bit of civility to a few nasty spots in this city. And of course representing those who regularly put themselves between danger and our citizens, from you and the OCC.

I wish you happy holidays, and I am looking forward to working with you closely, in a brighter and more cooperative 1998.

Oro en Paz, Fierro en Guerra!

John D. Evans
Mission Station

Clisham & Sortor

Attorneys at Law

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Frank Palma Sues OCC Lawyer

By Ray Shine, Editor

SFPD Sergeant Frank Palma recently enjoyed a moral and monetary victory in a City and County small claims court. Frank was awarded a modest judgment against the OCC and a San Francisco lawyer who had conducted a pro bono cop-prosecution on behalf of the agency.

Commentary

The award was compensation for injuries Frank sustained when he became the unwitting goat in a courthouse stunt staged by the lawyer for its intrinsic shock value. It occurred while Frank was undergoing examination as a witness at the infamous Harrison Street misconduct trial heard before the Police Commission in September of last year.

Testifying that he did not witness any alleged officer misconduct during a New Year's 1995 raid on a South-of Market charity mixer because camera flash strobes had temporarily blinded him, Sgt. Palma was subjected to an extraordinary test of his veracity and his visual acuity by the attorney.

In a story written by Alex Roth, a staff writer for the San Francisco Daily Journal, it was reported that Mr. Andrew Monach, a senior litigator for the mega-firm of Morrison & Foerster, sidled up to an unsuspecting Frank Palma, seated in the witness chair, and sprung on him with a 35mm camera, igniting the photo-flash just inches from his face.

Hollywood-esque in both design and execution, the trick was intended to demonstrate to a chagrined panel of commissioners that Sgt. Palma was an evasive and lying witness.

Instead, the stunt evoked the ire of then-President John Keker, and caused Frank instantaneous blindness. His injuries were severe enough for him to be placed on disability leave so that he would have time to recover from scorched retinas and other complications.

Many who witnessed the assault believe that it seemed to epitomized the arrogance and audacity Mr. Monach and his uptown legal team seem to have for the Department's administrative procedures. One opposing lawyer, characterized the conduct of the entire Morrison & Foerster crew as like being on a group excursion or field trip. It was reported that the adventurous law firm even set up their own refreshment table in a corner of the auditorium at which each of their four first-stringers would water-down after their individual round in the arena.

These Ivy League lettermen might have thought that they could strut

down south o' the slot to pick-up a fast game of half-court and possibly fire a few hard-working police officers along the way, but they got whupped instead. The deep-carpet law firm got summarily trounced by better, more street-wise lawyers who also have a better sense of sportsmanship. Counsel representing the charged officers, and paid for by the POA, sent the M&F boys packing back to Market Street, humiliated and bloodied after the commission exonerated two of the four officers, gave the third a 5-day suspension, and refused to terminate the last, opting instead for a 6-month suspension.

I guess they left OCC behind to pick up the lemonade stand.

Fortunately, Sergeant Palma has recovered from his vision loss and string of headaches. Although he filed an assault charge against Mr. Monach, the District Attorney declined to prosecute the case. Frank then hired attorney David Commins, who successfully sued for damages.

Morrison & Foerster and the OCC plan to appeal the judgment to the Superior court. Although the amount of the award a little over \$3,000 wouldn't even cover the cost of a cheap catered lunch for the 600 lawyer firm, they have decided to fight the pay-off because they feel the Palma suit was a blatant act of "pay-back" for what they see as their noble pro bono effort before the Police Commission.

I think they're just sore losers.

It's clear that Frank will need moral support in his fight with the bully law firm. Too humble and proud to request it himself, I encourage all POA members who are tired of the little guy getting boxed around by special interest groups and political whimsy to show up at the appeal. Frank will appreciate it.

Oh, but one thing. If you do go, better wear dark shades.

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Wife of Sgt. John Hallisy — Narcotics Bureau

So, You Want To Sue Internal Affairs — Part Two

By Tony Santana

As you may recall, this article follows the case of, *Los Angeles Police Protective League and Gibson vs. Daryl Gates*, dealt with the Los Angeles Police Department conducting an investigation of corruption in its Hollywood Division. A member of the Hollywood Division caught in an Internal Affairs sting implicated Roger Gibson. Internal Affairs then obtained an administrative warrant to search Gibson's home and vehicle for stolen goods. Gibson refused to allow Internal Affairs to conduct the search and he was, among other things, charged with insubordination.

Gibson was then given notice of charges on three different occasions and was eventually relieved from duty without pay. In a disciplinary hearing he was found *inter alia* insubordinate regarding the administrative search warrants.

Gibson then filed a suit in Federal Court alleging constitutional violations. In that lawsuit the District Court found that the search based only on an administrative warrant violated the Fourth Amendment and any imposition of discipline regarding that search or objection thereto was improper. The District Court further found that individual defendants, i.e. investigators and decision-makers were not protected by qualified immunity.

The case was appealed, which was discussed in my previous article. After the appeal, the case went back to the District Court at which time Gibson requested to be reinstated as well as back pay. The District Court denied the request for reinstatement because the Court believed he would have been dismissed based on the remaining counts where he was found

at fault for in the disciplinary hearing. And the Court reinstated the full amount of the jury award, which was in the amount of **\$2,000,887.00 in compensatory damages and \$55,000.00 in punitive damages.** Both sides appealed.

The Court of Appeals denied any award of back pay. And as to the City, such an award is retrospective relief and hence the City could not be liable unless the constitutional violation was the result of an official customer policy which the Court concluded were not. The Court looked at prior jury instructions and the award and concluded that the award showed that **Gibson would not have been discharged expect for his refusal to be illegally searched.** As to the determination by the disciplinary body, his dismissal was based on the totality of the charges. Now with one of the charges, insubordination, being deleted, it is arguable that a different result might have occurred.

The final order of the Court was to reverse the lower Court's decision denying Gibson's request for equitable remedies and allowing him to go forward on those issues.

This case truly represents the Court's view of overzealous and corner cutting techniques which could be used against members. It sends a clear message that those that interpret and enforce the rules play by the rules. Suffice it to say that this case was a learning experience for the Internal Affairs Division and the tuition was a 2.9 million dollar jury verdict.

Tony Santana, an attorney in private practice, has represented police officers in administrative and disciplinary matters and can be reached at (650) 364-9111.

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UCSF Opens Child Care Facility

By Phil Dito,
Community Services Committee

The University of California, San Francisco Medical Center has opened a Child Care Service Facility located at 1855 Folsom St., for children ages 2 - 5 years old. The service includes convenient drop off and pick up along with hot meals for breakfast and lunch as well as nutritious morning and afternoon snacks.

The Facility is fully licensed through the California Department of Social Services and all teachers are certified through the State of California. The UCSF Police Dept. is on site and entrance and exit are electronically monitored.

Members of the police department are invited to contact Charmaine Cardona, MCB Center Manager at 502-7696 for additional information and to schedule a visit.

There are a limited number of information bulletins available at the POA office.

Tomato Juice Cure

By Tom Dempsey, Retired

Two Officers responded to a call about people swimming in the reservoir. This reservoir supplied water to the Sunset District of San Francisco.

While approaching the area, the officers observed 4 or 5 boys and girls standing alongside the reservoir. With concerned looks on their faces, the officers. Asked them if they had been swimming.

"No Sir," they said.

"That's good," the officers said, and added, "because the reservoir is full of acid, and if you had been in swimming your skin most probably would peel off shortly after."

Several of the alleged swimmers got a frightened look on their faces and one of them said, "Maybe we have been in the water a little bit."

One of the officers in a serious voice said, "Oh my goodness, if you have been in the water then you better quickly go home and soak in tomato juice — it's the only cure if you do it right after exposure."

The kids left hurriedly and were observed going into a grocery store and emerging, to rapidly run home, each with four or five containers of tomato juice in their arms.

Editor's note: The preceeding item is an excerpt from the book True Stories Cops Tell To One Another, written by Tom Dempsey, retired SFPD.



**San Francisco
Fellowship of
Christian
Peace Officers**

By Daniel Hampton

Emmanuel, God with Us

My brothers and sisters! this month we celebrate the birth of Jesus Christ, Our Lord and King. To think that He condescended and took on a human form. He wanted to experience the same human experiences so he could identify with us all. He walked in our shoes and was tempted in all ways as we have been, yet without

Christ was born into this world in poverty. as most children have been born into this world. He was born in a barn clothed in rags, and shared the barn with domesticated animals. His mother Mary conceived Him while yet a virgin by the power of the Spirit of God. And his step-father, Joseph obeyed the vision of his dream, that Mary had conceived this child by the power of God, and that this child would be named Jesus. He would be a Savior who would save His people from their sins. How wonderful!

How marvelous! To think and know that God Almighty would allow His Son, Jesus Christ to leave heaven and come to earth! In the United States many are born in poverty and can relate to the humility in which Jesus Christ was born. Yet, most of us were not born in poverty and our entrance into this world was in a hospital where medical professionals were helping out. The riches of our society has blinded our eyes to the fact that God has chosen the poor to have great faith in Christ.

Think about this, Jesus who is God, left the riches of heaven to be born in poverty on earth. He who had everything in heaven, left it, to be born without material possessions. He lived His life in simplicity not to surround Himself with material possessions, but to empty Himself to serve others.

He proved he was the Son of God by the miracles He performed and by

His death on the cross and His resurrection. He had no place to rest His head on earth but yet He told His disciples and followers that He would be preparing a Kingdom in Heaven for those who would believe in Him and follow Him. He told us that it is better to give than receive; told a disciple to sell all his possessions and give it to the poor and follow him, and tells us in the Epistle of James that true religion is helping orphans and widows in their distress. and to keep oneself unstained by the values of this world.

In the United States, is faith in Jesus Christ diminishing because we're too busy buying, selling, marrying, saving for retirement, divorcing, hating, fornicating, aborting, neglecting our parents, ignoring our Children and the homeless? We and the world need to empty ourselves to serve God and our neighbor.

The material things of this world and its values must not become the object of our worship. Maybe this Christmas we can do less shopping for ourselves and more giving to people who are really hurting. Do you know a single mother who is raising children by herself? Go ahead? give her the cash she needs to fix her car or buy clothing and shoes for her children.

Have you thought about the needs of the poor by giving to a credible organization like The Salvation Army, Catholic Charities, Sisters of Mercy, World Vision, and City Team in San Jose? This time of the year let us give in the name of Jesus Christ who has blessed us with material things so we can in turn help those who are in need. Also give thought to establishing a Bible Study in your home this coming year, so those who are spiritually poor can build up their faith by studying the Word of God. I recommend twenty minutes of singing songs, psalms and hymns; twenty minutes of individual prayers by members; and twenty minutes of scripture study with comments by the group leader and members. After the study enjoy fellowship with dessert prepared by the leader or brought by members. Let's walk hand in hand with our Lord helping others this Christmas and New Year.

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LETTERS

To San Francisco's Finest...

We are so blessed to have our man Nick Shihadeh one of the best parts of our family and a dear papa to his adorable little Nick and dear husband to his wonderful wife Jamie (our niece). It was he who was responsible for us having the greatest motorcycle escort ever. Boy are those motorcycle officers awesome!

Little did we expect a sad day; before it was over, we would experience an exciting happening before the day ended.

On a Thursday, the 30th of October we were in a twelve car motorcade following a hearse and approaching the toll gate on the Golden Gate Bridge. We had just been to the funeral mass of my beautiful sister, Frances Vigil, on our way to Holy Cross Cemetery in Colma. Suddenly five to seven policemen escorts appeared, lined the automobiles in a row, and began leading all of us up to the right and off of the bridge and into the Presidio of San Francisco, thereby beginning the most beautiful and exciting ride any of us have experienced. We, the family of Frances, nearly forgot our sorrow, and watched, as one officer on his motorcycle, then another, and then more and more zipped by us twelve, to guard and protect us from interfering traffic. Guiding us to the next stop sign or street light. Stopping traffic before we arrived at the streets ahead of us, so fast, we were actually hollering, there comes another one, there he goes, and on and on, through Golden Gate Park, on the avenues, and out eventually to the cemeteries... the policemen were so fast, and yet so very careful, they were absolute perfection. We've never seen or been a participant in such an extra special ride.

Please, please tell them, each and everyone of them, they owe our hearts... Besides that, our departed one, from heaven, was cheering them on also... Please say thank you a million, zillion times from our hearts to their hearts. We are so very proud of our... "San Francisco's finest motorcycle escorts"

God Bless Them Forever
Ruthie & Chester Smith

November 25, 1997

Dear Friend,

We are writing to express our sincere thanks for the help you volunteered to the Labor/Neighbor November 1997 Telephone-Bank Project. Your energy contributed greatly to the success of the labor endorsed ballot measures in the election of November 4.

Your phone calls made an impact on the positive outcome of

the election and, more importantly, the quality of your calls, connecting one union member to another, helped strengthen labor's ongoing solidarity throughout the city.

We look forward to seeing you soon when we gather to celebrate our victory — no phones allowed — and to extend our thanks to you personally for using your time and energy to guarantee success for labor in this election.

In Solidarity,
Michael Ganley
Director, Labor/Neighbor

Walter Johnson
Secretary-Treasurer
S.F. Labor Council

Erica Zweig
Coordinator
Fall '97 Phonebank

November 10, 1997

San Francisco Police Officers' Association
Local 911 SEIU
510 - 7th Street
San Francisco, CA 94103

Dear Chris,

We are thankful for your generous for your \$100 Sponsorship of Senior Action Network's 7th Annual Convention and Senior of the Year Awards. Enclosed is your copy of the program booklet including your listing as one of our valued sponsors.

As a sponsor you enabled SAN to bring together over 400 seniors, from every corner of the city, to celebrate SAN's accomplishments, learn about critical issues, celebrate our accomplishments, and vote on issue priorities for 1998.

Every member of SAN truly appreciates your donation and the support it represents. We are a hard working group of seniors and we love your support and recognition of our ongoing efforts to improve the quality of life in San Francisco.

Over the past seven years sponsorships like yours have helped SAN accomplish many things. Among our accomplishments are: improving 911, passing the bus stop tow away ordinance, improving security at SF Housing Authority buildings, and most recently, we reinstated the MUNI good driver award program where seniors recognize outstanding MUNI drivers.

If you have any questions that we can answer, please do not hesitate to call us at 415.863.2033.

Sincerely,
Maggie Bohlman
Executive Director,
Senior Action Network

Clare M. Murphy
General Manager
CCSF Retirement System
1155 Market Street, 2nd Floor
San Francisco, CA 94103

RE: Money Magazine
December 1997 Issue

Dear Ms. Murphy:

Mike Hebel has recently discussed with me the article that appeared in the December, 1997 issue of Money Magazine. This article pertained to Deferred Compensation 457 Plans and did specifically mention the Hartford Insurance Company. This article was entitled "Protect Yourself From America's Flawed Pension Plans: A Money Investigation."

The article raises issues about the lack of oversight by ERISA rules pertaining to selection and monitoring of investment providers. While it does indicate that "some employers and plan providers do a credible job watching out for participants' interests", it gives the impression that the safest strategy for a participant is to safeguard their own retirement savings in a 457 plan.

While Mike has assured me of his belief and opinion that the picture portrayed in this article does not apply to the San Francisco plan, nevertheless, the San Francisco Police Officers' Association requests your immediate review of this article, its implications to plan participants, and a written report to employee organizations.

We are cognizant of the hearings now being conducted by the U.S. Department of Labor as to whether 401(k) plan sponsors are doing enough to protect employees from excessive fees, commissions, and costs.

Please be advised that this article will be part of the POA Board of Directors agenda at its meeting of November 18, 1997. I am placing this on the agenda since Money Magazine's general reputation requires that this article be taken seriously.

Thank you for your assistance in this matter.

Sincerely,
San Francisco Police Officers' Association, Local 911
Chris Cunnie President

November 17, 1997
Mr. Chris Cunnie
President, SFPOA
510 Seventh Street
San Francisco, CA 94103

Dear Mr. Cunnie:

Thank you for your letter dated November 12, 1997 regarding the Money Magazine article 457 Deferred Compensation Plans. The Retirement Board reviewed the article and discussed its contents with Ms. Carol Gleckman of Mercer Consulting at the Board meeting of November 13, 1997. Ms. Gleckman's comments are consistent with the remarks which you note by Mike Hebel, i.e. the fees cited in the article are much higher than those charged San Francisco 457 plan participants and the

Retirement Board maintains careful and regular evaluation of the 457 program and the performance of the investment options.

The Board received a letter from The Hartford which provided a detailed rebuttal to the points made in the Money Magazine article. I am enclosing a copy of the Hartford communication for your review. The Retirement Board requested that Ms. Gleckman of Mercer Consulting prepare a letter reviewing the Money Magazine article in light of her multi-year review of the investment with The Hartford to prepare communications addressing the article to be sent to all plan participants. We will provide your association with copies of participant communications and written reports as soon as they are completed.

Thank you for your monitoring of the 457 Deferred Compensation plan on behalf of the POA participants as well as all other participants.

Very truly yours,
Clare M. Murphy
Executive Director

November 25, 1997

Mr. Michael S. Hebel,
Attorney at Law
SFPOA
510 Seventh Street
San Francisco, CA 94103

Dear Mike:

I want to take a moment to say thank you on behalf of myself, and Gary Bozin for organizing the "Deferred Compensation Withdrawal" Seminar on Saturday, November 8th.

From the comments I've received from Plan Participants and POA Members who attended the seminar it's clear to me that we achieved our goal. Namely, to make sure that members know about the flexibility and various types of payout options available, how to create the largest benefit during retirement, and how to conserve and invest the principal. The two POA/Hartford sponsored seminars conducted in 1997 (April and November) benefited approximately 100 Participants. Those individuals will undoubtedly share the information they received with their partners and colleagues who will hopefully attend future seminars or at least meet individually with Gary Bozin, the Police Department's Hartford Representative.

I think it's critical to the financial welfare of the members that the educational program we've embarked on continue into the future. As we've seen, with the proper advance planning, education and guidance some Participants are now receiving a larger retirement benefit from their DCP account than from their City pension. CCSF employees should be able to enter retirement knowing that they have one of the most secure and well funded pensions (public or private) in the country, and a deferred compensation program that is second to none in either product or service. I view it as our challenge to continue to communicate this to the members of the POA and all City employees.

Thanks again for your dedication and commitment.

Sincerely,
Peter. Belardinelli Field Director

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Officer Jennifer Dudoroff and I were given an award by the California Organization of Police and Sheriff's on November 14, 1997.

I would like to thank P.O.A. President Chris Cunnie, and P.O.A. Secretary Steve Johnson, as well as the other P.O.A. Board Members for nominating us for this award.

Sincerely yours,
Rich Aceret
#268 Co. E

San Francisco Police Dept.
850 Bryant Street
San Francisco, CA 94103
Office of the Chief

Dear Chief Lau,

I would like to express my deepest appreciation for the detailing of six Solo officers as an escort at my mother's funeral on September 9, 1997. I feel it is important to acknowledge the outstanding performance of those officers, not just personally; but, to your office. Please extend my gratitude to... Officer Dennis Russell, Star #1882; Officer Bill Dodds, Star #1228; Officer Bob Ryan, Star #450; Officer Jim Petrie, Star #1158; Officer Tom Jones, Star #519; Officer John Kransi, Star #414

My mother, Katherine Darr, died after a very short illness. She was diagnosed with an extremely rare brain disease in the beginning of August and passed away on September 2nd. A tragic aspect of this disease is that it destroys one's brain; dementia sets in rapidly and progressively worsens every day.

The police escort restored some of the dignity she had been denied because of this illness. My mother was always so proud of the work that I and my fellow police officers do to protect her city; she would truly have felt honored to have warranted an escort.

Please also accept the sincere gratitude of my family; the escort was (obviously) noticed and truly appreciated. The thoughtfulness of yourself and the Department brought dignity and honor to a woman who deserved such recognition.

Thank you again.

Sincerely,
Sgt. William B. Darr, Jr.
Star No. 628
Northern Police Station

To All Members:

I wish to express my thanks for all your kind expressions of sympathy and support. A special thanks to Chief Lau & Mrs. Lau, Deputy Chief Willett & Mrs. Willet, Captain Kevin Dillon, Lt. Tom Bruton, Sgt. Rich Daniele, Officer John Bain and Officer Pat Loughran. Also, Commander Portoni for arranging the SFPD Honor Guard, my mother would have been very proud and it meant a lot to my family. Again, thank you all who have shown me what true friendship means with all your loving support.

With Love,
Marita Spes
Retired Sgt. Al Johnson & Family

The Best of 1997

There were many things of a notable and often dubious nature that effected the lives and legends of San Francisco police officers. over the course of 1997 Here is a partial list of the best of those events.

Best wanna-be police officer:

Mr. Troy Smylie, who allegedly found an SFPD star on a muni bus and used it as entrée to the corridors and offices at 850 Bryant Street.

Best place to outfit oneself to be a wanna-be police officer:

Equipment: any Muni bus line
Vehicles: the "Ready" board at the SFPD service station

Most astute police work in the arrest of Troy Smylie:

Maggie Ortelle, a non-sworn secretary to DC Holder, who immediately recognized Mr. Smylie as a phony.

Best crime tip to SFPD by a citizen:

Maggie Ortelle alerting Sgt. John Fewer to the Troy Smylie caper.

Most enthusiastic back-up of for a San Francisco police officer:

Troy Smylie responding to apprehend the hit & run driver who clipped the car belonging to the Lieutenant of Homicide.

Best title for a potential TV sitcom based in San Francisco:

Officer Troy Smylie, SFPD: My Adventures in Paradise

Best choice for technical adviser to work 10-B during filming of Officer Troy Smylie, SFPD: My Adventures in Paradise:

Maggie Ortelle

Best promotional exam administered by the SFPD in all of 1997:

The Sergeant's exam of 1976

Best place to put a roll-over warning on a Ford Explorer:

On the sun visor directly in front of the driver.

Most scenic location for an accident involving a city vehicle:

The northern tip of Treasure Island where a Solo Sergeant crashed in an unseen pot-hole on a gorgeous autumn day

Most impressive street repair:

Caretakers repaving a section of service road on the northern tip of Treasure Island within 48 hours of a Solo accident

Most embarrassing accident involving an on-duty police officer:

The slow-speed roll-out by Solo Ray Shine at a busy downtown intersection while trying to look a little too cool during a Critical Mass event on a gorgeous autumn day.

Best politically correct name-change for a defiant act of civil disobedience:

Referring to Critical Mass as an "Alternative Bicycle Event"

Best time to organize an "alternative bicycle event":

The last Friday of every month during Critical Mass

Most intriguing architectural adornment on a city building:

The new SFPD helicopters sitting idle on the roof of the Hall of Justice.

Best department computer graphic:

The neat shark logo on the new million dollar operating system on the department's computers.

Best thing about the department's new million dollar operating system:

The neat shark logo.

Best humanitarian effort by POA members and supporters:

Raising funds for surgery for SFPD police dog Illo.

Most in need of Departmental provisions for care and welfare for in-service injuries:

Illo the police dog.

Most promising OCC case to go up in smoke:

Bogus charges filed against Officer Tony Damato that were not sustained by the Police Commission

Best OCC case involving a lot of smoke:

Failure of Richmond station officers to enforce marijuana violations at the 200,000 strong hippie-fest called "The Summer of Love" held in Golden Gate Park.

Best Department head parking scofflaw:

Mary Dunlap, Director of OCC.

Best excuse given by a Department head parking

scofflaw:
There's just *nowhere* to park in this city. Mary Dunlap.

Most obsessive question at MCD:
Who is the *real* author of the Chris Cunnie article titled "The Discipline Expressway"?

Best Opinion piece written by President Chris Cunnie:
"The Discipline Expressway", published in the November issue of the POA Notebook.

Best kept secret at POA Notebook:
Troy Smylie is unofficial Notebook ghostwriter.

Best wanna-be editor of a major employee organization newspaper:
Ray Shine, Editor, POA Notebook

Most indispensable person in monthly production of the POA Notebook:
Georgette Popoff, super lay-out whiz at the Howard Quinn Printing Company.

Most expendable person on POA Notebook staff:
Wanna-be editor Ray Shine

Best candidate for replacement of Ray Shine:
Troy Smylie

Best message from a floundering and often desperate wanna-be editor to all Notebook readers of year-end issue:
Have a happy, safe, and prosperous New Year.

*The POA wishes you
a safe and happy
holiday season*

Vince Sheehan, SFPD Officer 1981-1990
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POST

(continued from page 2)

ment on 5 January 1997. While driving his radio car back to the station, he stopped at a red light. A drunk assailant with a gun approached Gibson from behind and, with no warning, shot him repeatedly in the head and chest, killing him instantly.

The Marine Corps-Law Enforcement Foundation is composed of former Marines, friends of the Marine Corps and active-duty Marines. It assists children of Marines and children of law enforcement members whose parents lost their lives in the line of duty. Last year, the foundation granted more than \$1 million in assistance.

Members of the Montford Point Marine Association were honored recently during a Sunset Parade at the Marine Corps War Memorial in Arlington, Va. Montford Point was an all-black Marine Corps training site established in Camp Lejeune, N.C., in 1942. It was the only training site for black Marines until the Armed Forces were integrated in 1949. More than 20,000 black Marines were trained during that time, and many went on to serve in World War II campaigns such as Saipan, Guam and Iwo Jima, as well as in the Korean and Vietnam wars.

Police-Fire Post 456 meets on the second Tuesday of every month. Meetings are at 1800 hours at the POA Building, 510 Seventh Street. Try to attend a meeting. Refresh-

ments are served at the conclusion of business.

An eager young attorney had just opened his first office. He'd decorated it with expensive, heavy oak furniture, a collection of costly art posters, and various other accouterments to impress any potential client who walked through the door. He'd placed ads and sent out engraved announcements about his new business, and he was waiting for the phone to ring or his first client to appear.

Suddenly he heard the elevator doors closing and footsteps coming down the hall toward his office. He wanted to give the impression of a successful professional, so he grabbed the shiny new phone receiver and plunged into imaginary conversation.

"Yes, Mr. Wolfe," he intoned as the stranger entered the office, "I'll attend to that business as soon as I've a free minute. I'm sure you're aware that Mr. Hollings wanted me to handle his estate. I had to put him off, since I'm far too busy with other cases, but I'll manage to sandwich yours between the others somehow. Yes, yes, certainly, it's my pleasure, sir. Good-bye."

Certain that he had properly impressed his prospective client, he hung up the receiver and turned to face the stranger, who was patiently waiting.

"Excuse me sir," said the man, "I've come to connect your telephone." Semper fi, Jack.

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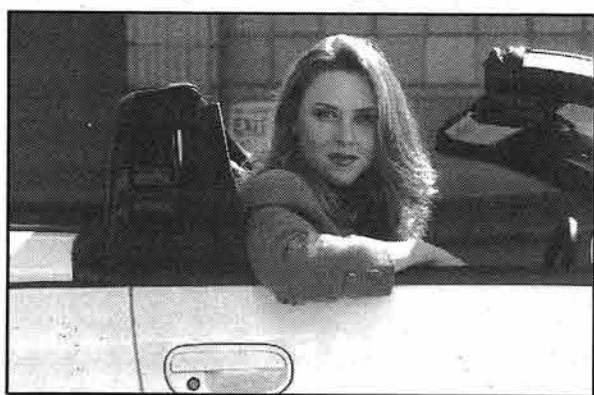
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PAL CORNER

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Ingleside Station Outreach
Captain Richard Bruce of Company H, in collaboration with the San Francisco PAL, started an outreach basketball program at Visitacion Valley School. Captain Bruce provided the coaches, Visitacion Valley the kids, and PAL the t-shirts, entry fees, referees, etc.

Officers Martha Fabiani, Joe Salazar, William Whitfield, Wilfred Williams, and Rowena Wilson, coached two teams in the 6th grade boys, one in the 6th grade girls, one in the 7th grade boys, and one in the 8th grade girls.

Although the teams had a slow start, they gained momentum towards the close of the season. One team missed the play-offs by a hair. In the 6th Grade Boys West Division, Officer Whitfield's team tied with Mission Recreation Center for 4th place and was eliminated only because Mission Recreation Center beat them in regularly scheduled league game.

It was an extremely successful league. Thank to Captain Bruce for wanting to do an outreach and carrying it through. We hop the Ingleside Outreach, began by Captain Bruce, can spread to other stations. Thanks also to Officer Danny Inocencio who coordinated the outreach although his plate was full.

PAL Basketball
The San Francisco PAL Basketball championship games were held on December 4th, 5th, and 6th. The

following teams made it to the play-offs:

6th Girls	Knights vs. Vikings
6th Boys East	Cougars vs. Salesian
6th Boys North	Jaguars vs. Contact
6th Boys South	Rebels vs. Holy Name
	Panthers vs. Salesian
6th Boys West	Running Reds vs. Oceanview
7th Girls	Rebels vs. (Could be MRC, Irish or Columbia-Tie Breaker Pending)
7th Boys North	Bruins vs. Salesian
7th Boys South	Warriors vs. Solos
	Rebels vs. Panthers
7th Boys West	Contact vs. Panthers
8th Girls	Knights vs. Lions
8th Boys East	Warriors vs. Vikings
8th Boys North	Earthquakes vs. Vikings
8th Boys South	Bulldogs vs. Hawks
8th Boys West	Pride vs. Excelsior

Thanks to the following people for their help and assistance: Jean Cerisier, Tim Figueras, Nate Ford, Barbara Foy, Mike Gallegos, Oscar Jimenez, Kevin Murphy, Mike Walsh, Sean Warren, and Jerome Wysinger. Thanks also to Mr. James Taylor, Principal of Martin Luther King Middle School and finally Officer Mark Ballard.

A Word Of Thanks!
Throughout the year many people helped us to run our programs successfully. We are grateful to the: Staff of the *Notebook* for publishing our articles; Academy for housing us; Recruits throughout the year for lifting boxes and boxes and boxes of stuff; Michele Rice for her kindness and assistance; Bob Narvaez at Meridain Printing for his help above and beyond; Our J.R. (Jeff Roth) and the West Portal Street Fair gang.

And to all a Happy Christmas and a safe New Year's from the PAL staff—Dan, Jenny, Monica, Pam, and Vera.

Women's Police Officer Association Training Seminar
Saturday, January 10, 1998
Holiday Inn – Golden Gateway, San Francisco, CA
Coordinators: Debbie Walter and Jennifer Schwartz
San Francisco State University P.D.
Domestic Violence: Stalking

Friday, January 9
1700 Hospitality

Saturday, January 10
800-830 Registration
830-1130 Domestic Violence, Dolores Casazza, Thomas Walsh, SFPD
1130-1230 Lunch
1230-1300 General Business Meeting
1300-1700 Domestic Violence/Stalking, Tom Walsh, Dolores Casazza, SFPD
1700- Hospitality

Sunday, January 11
0900-1500 Executive Board Meeting.
Open to all men and women in Law Enforcement

Instructors
Sergeant Thomas Walsh, San Francisco Police Department
Thomas is currently assigned to the SFPD Mounted Patrol Unit and also works in crime Prevention. He was previously assigned to the Domestic Violence Response Unit.

Inspector Dolores Casazza, San Francisco Police Department
Dolores is assigned to the SFPD Domestic Violence Response Unit and is highly trained in the area of Domestic Violence. Dolores has been a member of the WPOA since 1988.

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Rates: Sgl/Dbl \$89.00
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Hotel Reservation Deadline: December 18

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Deadline for Training Pre-Registration: January 5, 1998

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Date: December 18, 1997

Time: 5pm - 9 pm

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San Francisco Police Basketball Standings

A Division

	Win	Loss
SF Fire Dept.	3	0
Bayview #1	2	0
Mission	1	1
Southern	2	1
Airport #1	1	3
FBI	0	2
Sheriff's	0	2

B Division

	Win	Loss
Park	3	1
Narcotics	2	0
SF-CHP	3	0
DPT	1	2
Taraval/TTF	1	1
Southern#2	2	1
Ingleside	1	1
Inspectors	1	1
Northern Gnats	1	2
Daly City	0	1
Airport 32	0	1
Central	0	2
Bayview #2	0	2

Nick's Notes

By Nick Shihadeh, Sports Editor

CHECK IT OUT— It's great to be back. I'd like to thank Ray Shine and the POA for their support in the death of my mother-in-law; these are times when it feels great to be part of the SFPD family.

Anyway, back to the world of sports. How about those Giants? They finally got rid of dead weight with the release of pitching coach Dick Pole. He's been screwing up the pitching staff for years and it finally came to a boil when Wilson Alvarez was left in too long in Game #3 of the NL playoffs against Florida. They say that Alvarez was way over his pitch count when he served up that grand slam pitch to Devon White. It was very frustrating to witness as I was at the game— thanks Dick.

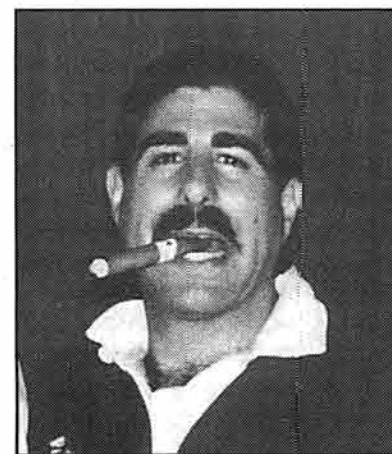
One thing I won't blame Pole for is the handling of William Van Lanningham. That guy is a head case a la: Atlee Hammaker and no one can be responsible for that. I'm looking forward to Ron Peranoski taking over as pitching coach and guiding the staff in a positive way in '98. In fact, I give Peranoski the credit for the pitching success during this season when he was bench coach.

How about those Niners? That sure was a beating they took in Kansas City. It seems that we have a problem playing over there as I remember it was a few years back when the Niners were defeated in KC when Joe Montana was a member of the Chiefs.

The Niners rebounded nicely though against the Vikes (my regrets to Glen Mar). Hopefully they can continue on toward home field advantage through out the playoffs. The preferred scenario in post season play would be having Tampa Bay at "The Stick" for the first game, the Packers for the NFC Championship Game, and then a match-up against the Chiefs in the Super Bowl for continued therapeutic revenge.

Incidentally, you can catch playoff games as well as the rest of the football regular season along with a great bite to eat at Playland's (2457 Noriega at 32nd Ave.). Shannon Gardner and Jimmy Potts are the featured chefs of a very tasty NFL brunch menu.

How about Eddie DeBartolo? As far as I'm concerned, the way Eddie D. has provided a winner for this town over the last seventeen years he could do no wrong.



How about those Warriors? How about that guy Sprewell? Capital "K" for Knucklehead is the best way to describe him. How about the new Oakland Coliseum Arena? It's a nice place to visit but I wouldn't want to see a Warriors game there (it's probably great for Disney On Ice).

As far as department hoops is concerned, the season is plugging along and I'm looking forward to hearing from commish Steve Ortiz for some highlights. I do know that Northern's Ben "Hansi" Vigil is playing in his twenty-fourth consecutive department basketball season. That has got to be some kinda record.

I talked to Steve Roche of Park Station the other day and he is very excited about their 3-win 1-loss record in the B Division. "We finally have someone that not only can touch the rim, but can even dunk the ball outright," Roche said. "In years past, no one could even touch the net; now look at us." The guy he's talking about is Bassey Obot who is in his first hoops season for the department. It looks like Obot is looking good for rookie of the year honors.

I was at the academy for AO recently and have to say that I'm always impressed by the PT/Defensive Tactics course that's given on Tuesday. Instructors Frank McKee, Mike O'Brien, Tom Cunnane and Kirk Tomioka did a great job as usual. O'Brien knows the members are skeptical about trying to use the taught techniques out on the street and says that you should give the techniques a chance. "They work, but you have to practice them regularly to be able to use them correctly," O'Brien says. "In order to practice, we have training sessions in the academy auditorium on Tuesdays 1500-1600 hrs. and on Wednesdays 1700-1800 hrs." As OB says: if it isn't practiced, it isn't learned.

That's all for now. Happy holidays to everyone... so see ya...

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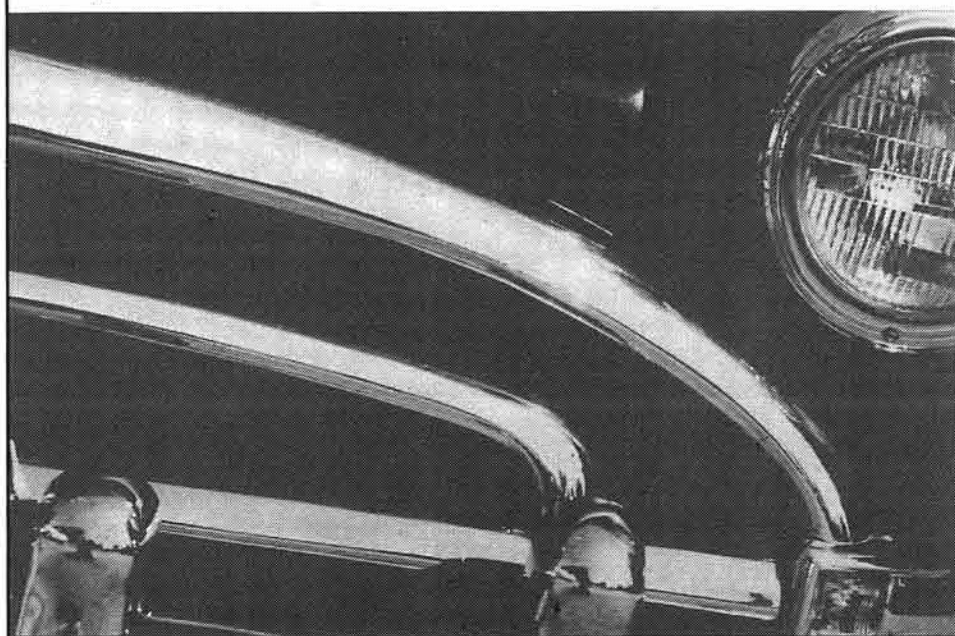
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Washington Eagles Capture City Football Title By Crushing Galileo

The following sports article written by Thomas Bookwalter, and reprinted here with kind permission of the Richmond Review, is an engaging local sports story. What will be of particular interest to POA members is that the Washington Eagles coaching staff includes four very proud San Francisco Police Officers: Damon Kieve, Northern Station, Head Coach; Keith Sanford, Solos, Co. K, QB Coach; Bill Sweeney, TAC/Hondas and George Koniaris, Solos, Co. K.

Good job, guys.

By Thomas Bookwalter

The San Francisco Prep Football Championship between the Washington Eagles and the Galileo Lions was a rematch of a regular season match-up when the Eagles defeated the Lions 20-6. That loss was Galileo's first in 17 games, including last season. After that game, Washington beat Balboa and Galileo defeated McAteer in the playoffs to set up the rematch for the title. Both teams came into the game after having great seasons. Washington came into the game with an 11 and 0 mark, while Galileo was 9 and 1.

The Galileo Lions were looking to win their second straight title and their fourth this decade. They won in 1990, 1992, and 1996. Washington was looking for their first title since 1987. It looked like a great match-up. Keith Sanford, Washington's offensive coordinator, said, before the game, about Galileo, "They're a great team." He was right. Both teams had good seasons and played well in the game. But when the clock ran out, Washington had defeated Galileo for the second time this year and won the City Championship by a score of 26 to 14.

It was a game of good defense and big play offense. Both teams played excellent defense, and before either offense could score there had to be a big play.

Washington scored first on their second possession, when on the first play, Washington senior quarterback Shawn Annetson handed off to another senior, running back Jermaine Ashley who broke through for a 55 yard touchdown run. The point after was no good and the Eagles went up 6 to 0.

Then it was the defense's turn to shine. The Eagles didn't let the Lion offense get anywhere. In fact they only lost five yards on a sack on third down.

On their very next possession, Annetson and Ashley, wanting to make their last game a great one, connected again on a hand off. Ashley ran 40 yards for another score to make it 12 to 0 in favor of the Eagles. That's how the first quarter ended.

In the second quarter, Galileo's defense and offense woke up. The defense emerged first, as the Lions completely shut down the Washington offense at the start of the second quarter.

It took the offense a little bit longer to come to life as Galileo quarterback, senior Fidel Pugh was sacked three times due to the slippery field. He literally slipped and fell three times and was sacked. He wasn't the only player affected however. The previous night's rain caused the field to be wet and slippery, especially around the 50 yard line. But finally, with under 10 minutes left in the first

half, Galileo got a big play as Fidel passed to senior wide receiver Quintin Lewis for a 65 yard gain to the Washington 1 yard line. Then running back Donald Shields ran it in for the score. Their extra-point try was good and Galileo had cut Washington's lead to 12 to 7.

Galileo caught another break when Ashley fumbled a hand-off and Galileo Linebacker Everett Boston picked it up. Then Pugh connected with Lewis again for a 24 yard gain on third down to Washington's 8 yard line. Two plays later the Lions scored another touchdown on a run play. Their extra point was good again, as senior kicker Anson Laventure was having a good day, and Galileo took the lead 14 to 12 into the locker room at half-time.

There wasn't any scoring action in the third quarter. Washington had a chance to retake the lead but Annetson was picked off, on a deep pass, by Galileo senior cornerback Raymond Davis. But Galileo couldn't score.

Washington got the ball back and their offense woke up again on the first play of the fourth quarter. Annetson handed off to another senior, wide receiver Antonio Cooks, who ran 84 yards to take the lead back from Galileo. Junior wide receiver, Jonathan Dyson, ran in for the two point conversion and the Eagles led 20 to 14. No one scored again for about seven minutes until Washington's Jermaine Ashley ran for his third touchdown. He ran 51 yards from their own 49 yard line. The Eagles went for the two pointer again and got it, sealing Galileo's fate and taking the lead 26 to 14. Then with just over four minutes left, Galileo's Fidel Pugh was intercepted by Washington senior cornerback Charlie Chatman to provide the icing on the cake.

So, Washington ends the season as the San Francisco City champions. Offensive coordinator Keith Sanford said that this team, was, "The best team I ever coached."

Most of the big plays were made by seniors in this game, which is fitting. They played their last high school game in the championship game.

This was definitely a game for seniors. Washington quarterback Shawn Annetson played the entire game despite having a bad leg. After the first two series of the game, the trainer worked on it.

Running back Jermaine Ashley scored three of the team's four touchdowns and rushed for 180 yards. Charlie Chatman made the interception that ended any hopes for Galileo. Wide receiver Antonio Cooks ran for a long touchdown.

Mission Soccer Kicks Off In 1997



Back row, left to right: Dave Brandt, Dave Elliott, Doug Farmer, William Murray, Pete Richardson, Phil Lorin, John Geraty, Greg Suhr, Mario Molina. Front row, left to right: Frank Harrell, Theresa Ewins, Pablo Ossio, Brian Canedo, Brian Devlin.

By Brian Devlin

The year 1997 saw an interesting change in relations between the residents of the Mission District and officers from Mission Police Station. In April of this year Captain Greg Suhr created an innovative program aimed at bringing police officers and the community together, on the soccer field. The Mission Station soccer team was born and we have played two games so far against two very different teams from the district.

The first of two games was held in April and played at Mission High School. Sponsors for this event included Pepsi and Safeway. The game was even filmed and broadcast later in the day, in Spanish on Channel 48. Our opponent was a group of local youths from the area of Mission Playground on Valencia Street. The game ended in a 3-3 tie with Mission's Phil Lorin getting the hat trick with all three goals. Our opponents displayed some good soccer skills even though their uniforms couldn't com-

pare to ours. Afterwards a barbecue and refreshments were provided and a good time was had by all in attendance.

The second game was held in October at Dolores Park. The opponent was to be employees from a local Mission Restaurant. Although the score was close through the first half, we were playing a far superior team that ended up winning 6-2. Pete Richardson was the lone scorer for Mission with both goals. Again a barbecue was held afterward to celebrate the event.

The soccer program has been a complete success so far and future games are planned for 1998. Officers on the team have been told by youths from different areas in the Mission saying that they saw the first game on television and would like to play against us soon. This unique, and fun program is just another example of the dedication San Francisco Police Officers have for the community they work in.



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FOR A
GOOD TIME...
CALL...

"MUSIC ON THE MOVE"

Close Encounters

By Steve Johnson, SFPOA Secretary

On October 6, 1997, **Officer Jennifer Dudoroff and Officer Richard Aceret** were on routine patrol when they were flagged down at Hayes and Webster Streets by a citizen who told them that an individual just tried to rob him with a gun. **The officers turned the corner onto Hayes and were proceeding cautiously up the street when the suspect stepped right into their lane, pointed a .45 semi-automatic at their patrol car, and started firing.** Both officers dove from their car, Jennifer taking cover behind the engine block, Rich behind the left rear quarter panel. The suspect continued his shooting with Officers Dudoroff and Aceret returning fire. Jennifer's gun jammed at one point, but she cleared it and Rich almost went through two clips when the officers' bullets finally found their mark and the suspect went down, shot in the leg.

There was no question but that this individual's intent was to kill two police officers. Fortunately, however, Officer Dudoroff and Officer Aceret's training and professionalism gave them the upper hand.

I was anticipating a great deal of media attention in regards to this incident, since it's not often an individual attempts to assassinate two police officers in San Francisco, but guess what . . . I had a friend watch one major news station as I watched another that evening and there was absolutely no coverage whatsoever of this outrageous assault on our members. The local news covered everything else of really pressing interest such as: a medfly alert, legislative term limits, a flash flood in, where else, Southern California, too many liquor stores in San Jose, and how the civic leaders of Concord made it a crime to disobey amusement park rules. Pretty important stuff...

Local news coverage of the courageous actions our members take each and every day is nothing short of a disgrace. It's not that the stories aren't there, it's just that the Bay Area media routinely neglect to cover anything that might put us in good favor with the public we serve. So, in order to level the playing field, we needed to document all of the good work being done in San Francisco. And we will, in this column, because these stories are the real thing.

November 9, 1997

Just one month after Officer Dudoroff and Officer Aceret were ambushed, **Officer Shaughn Ryan and his partner Officer Joseph Marte** (two young officers still on probation) responded to 26th and Vermont Streets after Communications had received several 9-1-1 calls of shots fired near the freeway on-ramp at that location. **The officers were driving slowly up Kansas when a subject stepped stepped from underneath the freeway and opened fire on their police car.** Shaughn bailed from his passenger position to the cover of a van parked nearby as Joe used the patrol car as his cover. The suspect continued with his assault, firing his shotgun at the officers. The suspect refused to comply with the officers' demands that

he relinquished his weapon, a sawed-off shotgun and instead, he continued firing at them aiming nine shotgun rounds in their direction, all the while screaming, "C'mon, come and get me". Officer Ryan had a vantage point to observe where the suspect was shooting from but it was so dark out that Shaughn could only get a sight on the crazed gunman by watching the muzzle blasts of his shotgun. But then the gunman started to advance towards the officers still firing his weapon at them and it was at this time that Shaughn was finally able to return fire and disabled the suspect.

At the very same time this vicious assault was taking place on two of our members, a robbery-in-progress was also occurring at 16th/Potrero. **Sergeant Molly Pengel responded along with Officer Tom Jankovic, Officer Chris Hayes, Officer Ellina Teper, Officer Martha Juarez, Officer Michelle Kern, Officer Herman Diggs and Officer Mario Molina.** The officers set up a perimeter search and located the three armed suspects at 19th/South Van Ness where all three were taken into custody. **Turned out that one of the suspects captured was still armed with a loaded gun.** Hard to use those things with handcuffs on. . .

A few minutes later (Yep, still the same night, November 9, 1997) and Officer Dave Brandt came across a large group fighting at 23rd/South Van Ness. As Dave broke up the fisticuffs one of the subjects pointed out another individual who, he told Dave, had just shot at him. Dave detained this desperado and a pat-search revealed a loaded .38 revolver.

Now it may be hard to understand but 3 hours later, still the same November 9th we started with 3 paragraphs ago, **Officer Dave Brandt had just finished up booking his suspect and then joined Sergeant Tim Oberzeir, Officer Rich Tong, Officer John Miller, Officer Daryl Deen and Police Reserve Officer Rich Ernst in rushing into a hotel fully-engulfed in flames on the 2000 block of Mission Street and successfully escorted numerous tenants to safety.** All of the officers suffered from smoke inhalation, but Officer Deen also sustained a substantial back injury when she was knocked down a flight of stairs by fleeing residents.

Now don't tell me you didn't see any of these stories in the press. Maybe none of them were "newsworthy"???

A few nights later officers from Mission Station responded to 25th/Guerrero of a subject armed with a 7mm rifle shooting off rounds from the roof of his building. The initial police units immediately confirmed the call as received. **Captain Greg Suhr and Lieutenant Kevin Cashman** directed responding units, setting up a perimeter and evacuating nearby buildings. The officers at the scene were able to restrict the suspects' movements to a confined area that they could observe from a safe distance. At one point the suspect left his weapon (need to clarify

this since he had two additional shotguns nearby in addition to the one he was already firing) and, as he peered over the side of the building, perimeter officers were cleared to rush the suspect and take him into custody. The plan worked and this very disturbed, despondent, and especially dangerous individual was placed in police custody.

Officers participating:
Sergeant Jim Calónico
Sergeant Mike Flynn
Sergeant Dan Linehan
Officer Pat Tobin
Officer Mike Robison
Officer John Evans
Officer Barbara Pinelli
Officer Andy Castro
Officer Mario Molina
Officer Herman Diggs
Officer Jerry Neitz
Officer Brian Philpott
Officer Jake Fegan
Officer Gary Hazelhofer

Probably not a good idea to rob a bank while **Officer Larry Chan, Officer Tony Rockett, Officer Greg Randolph and Officer Lee Dahlberg** are working, especially when you're an escapee with a previous bank robbery arrest warrant hanging over your head. This did happen right at Market and Powell Streets and the officers mentioned scooped up the robbery suspect and his gun in a very short period.

And why would anyone who is already intoxicated and has just slammed into 5 parked cars want to brandish a very large knife and pick a fight with uniformed officers? Dosen't matter. **Officer Ray Lee and Officer Frances Terry** were professional enough to wrap this guy up and escort him to a room with no view.

Another attempted bank robbery at Market and Castro Streets, the suspect armed with a gun, and **Officer Alexandra Medina and Officer Mike Robison** capture him and his loaded weapon as he was trying to make good his escape on, of all things, a muni bus.

Officer Dave Nakasu and Officer Mark Stull escorted a woman and her three children back to her home on 24th Street after documenting the manner in which she had been physically assaulted and, as they entered her residence they found the suspect responsible for the assault, her husband. The only thing the victim failed to tell the officers was the fact that her husband, who was already on parole, was also armed with a Russian, SK-45 assault rifle with a fixed bayonet. It's always good to have the suspect outnumbered, especially in situations like this. Dave and Mark brought the husband, his rifle, and his bayonet to Mission Station for processing.

Officer Joshua Espinoza and Officer Brian Mank were almost run over by a wayward driver who, when finally stopped, admitted that he was an unlicensed driver. It's pretty easy to explain why you don't have a driver's license, it was the fully-loaded, 9mm semi-automatic, that the driver had in his possession that was his downfall.



Officers Dave Dorantes, left, and Robert Padrones with the arsenal of weapons taken from a suspect on the 800 block of Shotwell.

Officer Dan Cunningham and Officer Gary Constantine were conducting an investigation on Kiska Road that resulted in their detaining an individual who had several layers of clothing on, no doubt an attempt to hide the fully-loaded, Mac-10 assault weapon he had tucked in his waistband.

Sergeant Dan Mahoney, Officer Jeremy Miller, Officer Cynthia O'Neil, and Officer Larry McDevitt responded to the 900 block of Oak Street in response to a call of a man beating his girlfriend. Officer O'Neil and Officer McDevitt took up a position near the front door of the residence while Sgt. Mahoney and Officer Miller checked out a side window looking directly into the living room. Cynthia and Larry requested entry while Dan and Jeremy, unbeknownst to the suspect, watched as he hid his fully-loaded, 9mm semi-automatic behind the sofa. Gotta keep those shades drawn.

Most people wouldn't want to have to grab a 6'2", 220 pound subject from a 7th floor window ledge and pull him inside to safety. **Officer Tim Flaherty and Officer Mario Busalacchi** took that chance after their attempts to convince the subject to come inside failed.

Sergeant Molly Pengel, Officer Dave Dorantes, Officer Robert Padrones, Officer Trenia Wearing and Officer Becky Newman responded to the 800 block of Shotwell to check on the well-being of a woman who called 9-1-1 stating that her husband had assaulted her and then left the area in his vehicle, armed with a gun. The officers went inside the residence at which time the wife introduced them to her husband (the one who supposedly left with the gun) who was actually inside the home, located in an adjacent bedroom, with both of his assault rifles. A third assault rifle (amazing how fast they can multiply) was located in his vehicle.

I know that all of the officers mentioned in this column and all of those officers who put their lives on the line every hour of every day appreciated the time you took to read our "Close Encounters". It's the closest we can get to allow others to see what life is really like for those who have accepted the responsibility and who have acknowledged the privilege of serving our City as San Francisco Police Officers.