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POA NOTEBOOK

SAN FRANCISCO POLICE OFFICERS' ASSOCIATION
To Promote the Ideals, Policies and Accomplishments of the Association and its Members

VOLUME 28

SAN FRANCISCO, SEPTEMBER 1996

204

NUMBER 9

Mayor Willie L. Brown, Jr.
Office of the Mayor

September 16, 1996

To all San Francisco officers,

In the next few weeks you and I must work together to ensure the passage of Prop E. We must take our message directly to the voters.

The next six weeks are crucial. We are in a difficult battle that must be won. As your Mayor, I am committed to helping you win this fight.

With each precinct we walk and every phone call we make, we move closer to winning on November 5, 1996.

I know, by working together we will win this one!

Together we must work toward victory!

Sincerely,
Mayor Willie L. Brown, Jr.

Not printed at public expense
Paid for by the committee, Yes on E!
Chuck Limbert, Treasurer I.D.# pending

Gay and Lesbian Community Overwhelmingly Supports Prop E

by Chuck Limbert, SFPOA Treasurer

The campaign for Proposition E is in full swing. Mayor Willie Brown, the majority of the Board of Supervisors, the Democratic County Committee and all of labor have enthusiastically endorsed Prop E.

We have secured the endorsement of almost all the city's Democratic Clubs including the all important gay and lesbian clubs — Alice B. Toklas and Harvey Milk. Both clubs voted overwhelmingly to support Prop E.

"Clearly," said POA President Al Trigueiro, "San Francisco's gay and lesbian community is solidly behind us. The community understands that Prop E is not only fair — it opens up opportunities in city government in

upper management for gays and lesbians, people of color and women."

"San Francisco's gay and lesbian community," he said, "won't be deceived by the business community's No on E campaign nor will they be swayed by the thousands of dollars the business community is pouring into the campaign. We are honored," he added, "to have the support of the gay and lesbian community — together we know we will win in November."

POA Vice President Chris Cunnie and POA Treasurer Chuck Limbert worked together with Al Trigueiro and SEIU organizer Howard Wallace on these two endorsements. Robert Barnes of Alice and Jeff Sheehy, president of Milk were instrumental in securing these endorsements.



Jeff Sheehy, President, Harvey Milk Club Democratic Club; David Spero; Chuck Limbert, SFPOA Treasurer and Vince Quakenbush

We Walk The Precincts Every Saturday...



Where Are You?

by Steve Johnson, SFPOA Secretary

There are over 1700 of our members who are in the worst emergency personnel retirement system in the state of California. We have the opportunity this November to pass Proposition E, a charter amendment that will allow us to correct this travesty, but it's not going to get done if we only have 39 of our 1700 members show up to help.

Don't bother using child care as an excuse. Ann Mannix showed up

with her baby and walked two precincts! And if you really can't make it then send your husband, your wife, or your best friend.

The next three weeks are key to our success. We need help on our Saturday Walks as well as our Weekly Phone Banks (Phone Banks need to be staffed at the POA Office each Sunday, Tuesday and Thursday, 1730-1930 hours).

Sign up, show up. Don't ever give up!

Controller's Statement Misleading

by Al Trigueiro, SFPOA President

The Controller's statement on Proposition E in the voters' pamphlet will be the major obstacle to our campaign to pass the charter amendment. It is clearly ambiguous, misleading and very prejudicial against the Yes on E Campaign.

The Controller, Ed Harrington, is required to prepare a fair, impartial and objective financial analysis of any ballot measure that is to be submitted to the voters. However, his analysis of this proposition is anything but fair and impartial.

Controller Neutral on Similar Measures

When similar collective bargaining measures were on the ballot, they received far more objective treatment

from the Controller's office. For example, the Controller's Statement on Proposition F on the November 1994 ballot, which permitted collective bargaining on salaries and other economic matters, other than retirement benefits, was simply that:

...the proposed charter amendment would not automatically change the cost of government. However, as a product of its future application, costs may either increase or decrease in amounts presently indeterminate but probably substantial.

Proposition F, like most collective bargaining statutes, had no minimum salary guarantees or wage caps. It was a clear move away from the

(See MISLEADING, Page 10)

IN THIS ISSUE

| | | | |
|-----------------------|--------|------------------|-------------|
| Widows and Orphans | Page 2 | Members Speak | Page 7 |
| Police Post | Page 2 | Close Encounters | Page 11 |
| Around the Department | Page 3 | Proposition E | Pages 12-13 |
| Retired Members | Page 5 | Letters | Page 18 |
| Board Minutes | Page 6 | Sports | Pages 20-23 |

Widows and Orphans Aid Association

The regular monthly meeting of the Widows & Orphans Aid Association was called to order by Pres. M. Sullivan at 2:05 p.m., Wednesday, August 21, 1996 in Conference Room, Ingleside.

ROLL CALL OF OFFICERS: V.P. R. Milon excused. All others present with member A. Aguilar.

MINUTES OF LAST MEETING: Approved as presented to membership in writing.

COMMUNICATIONS: Following donations received and acknowledged by Secty: MICHAEL DUFFY — for cooperation of Solo M/C at funeral of Vincent Nicolai. All following donations were in memory of Retired Sergeant, Kari Johnson — Central Police Station, Veteran Police Officers, M/M Jonathan Yee, Sandra Bargioni, John Mahoney, M/M Gary Pisciotto, John O'Connell, M/M Chris Ballew, John Pontoni, Norman Rapp, M/M Wayne Willett, Mary Wren & Don Good, Thomas Horan, M/M Joe Chin, M/M Theodore Connell, M/M Leroy Burley, M/M James Vogt, Linda Crawford.

REINSTATEMENTS: Michelle Craig and Kenneth Tso reinstated by Trustees.

SUSPENSIONS: Pres. Sullivan suspended eight members for failure to pay 1996 dues.

BILLS: Treas. Parenti presented the usual bills — salaries, benefits, taxes, etc. APPROVED.

Treas. Parenti reported the death of VIRGIL VANDEFORT — in 1904, Virgil worked as a plasterer before joining the department in 1928, age 23. As there was no Academy, he received his training working out of the Night Chief's Office, after which he was assigned to the radio cars, working out of the Chief's Office, and being assigned to the various district

stations. From the radio cars, Virgil was sent to Co J, at that time Northern Station located on Greenwich Street. From here to Southern for a short time, until the 1939 Fair opened and he was stationed there. When the fair closed, Virgil went to Ingleside, then to Mission, from where he was granted military leave and served in the Armed Forces for three years. Upon his release, Virgil went to Mission, staying for a year, then to Central from where he retired for service in 1966, age 62. He was 91 when he passed away.

REPORT OF TRUSTEES: Mr. Bricker & Jr. Joe (BoFA) addressed the membership on the Portfolio — up almost 3% partially due to increase in Bonds, however our stock portion has risen to 30% of the Portfolio. All major companies are reporting higher earnings, however Fed has seen fit not to increase interest rates. Inflation holding steady at 3% and should stay that way in 1997. Recommended the sale of bonds from Mrs. Scyhne as they are tax free and low interest. Will hold in cash until needed for future buys. APPROVED by the Trustees.

UNFINISHED BUSINESS: To comply with suggestion of Auditor, the Trustees waived a physical for several new members who had joined sometime after entering the department.

GOOD OF THE ASSOCIATION: The Pres. set next regular meeting for September 18, 1996, 2:00 p.m., in Conference Room, Ingleside Station.

ADJOURNMENT: There being no further business to come before the membership, the meeting was adjourned at 2:45 p.m. in memory of Virgil Vandevort.

Fraternally,
Robert J. McKee, Secretary



Police- Fire Post #456 News

by Greg Corrales

"Who dares, wins."

Motto of the British Special Air Service Regiment

I would like to open this month's column by offering my proud congratulations to Mrs. Virginia Corrales, my 86-year young grandmother. On 2 July of this year at Moscone Center she was sworn in as a U.S. citizen. When I asked her what motivated her at the age of 86 to become a citizen, she replied that she wanted to vote and that she wanted to die a U.S. citizen. Fortunately, grandma is going strong and I am already planning her 100th birthday bash!

Congratulations are also due to Richmond Station's Steve Gough and his son Tom. Steve, a former Marine, is a nationally respected weightlifting coach. Tom, a chip off the old block, is a corporal in the Marine Corps who recently represented the U.S. as a member of the U.S. Olympic weight lifting team. Tom, who broke three American records during the competition, and dad were recent guests of the Commandant of the Marine Corps in Washington D.C. He held a

reception to honor Tom, the only active duty Marine on the U.S. Olympic team. Well done, Tom!

While I am on an accolades roll, let me point out that the family of former Chief Probation Officer Edgar Flowers Jr. is featured in the August issue of *Leatherneck* magazine. To summarize, it deals with the commissioning of his son, George W. Flowers, as a Second Lieutenant in the Marine Corps. It points out that George is the third generation Marine in the Flowers family. Edgar Flowers Jr. served in the Corps for four years, and George's grandfather, Edgar Flowers Sr., was among the original Montford Point Marines, who were the first black Americans allowed to enlist in a then all white Marine Corps. He served his country in both World War II and Korea.

On 26 July, America lost one of those rare heroes who recognized that his service to his country did not end with the war. Dr. Hector Garcia, founder of the American G.I. Forum, died after a lengthy illness at the age of 82. He had been an Army medic who served with distinction in WWII, receiving a Bronze Star and earning the rank of major. After the war, Dr. Garcia settled down to practice medicine in his native Texas. What he encountered deeply disturbed him. Many of his patients were Mexican-American veterans who were often segregated and neglected in standard wards in the VA hospitals of the Southwest. He discovered that Mexican-American veterans received their benefits late often as much as six to

(See POST, Page 4)

Editorial Policy

The *Notebook* is the official newspaper of the San Francisco Police Officers' Association and is published to express the policies, the ideals and the accomplishments of the Association. It is the *Notebook's* editorial policy to allow members to express their individual opinions and concerns within the necessary considerations of legality and space. Submissions that are racist, sexist, and/or unnecessarily inflammatory or offensive will not be published. Contributors must include their names with all submissions but may request that their names not be printed. Anonymously submitted material will not be published. The SFPOA and the *Notebook* are not responsible for unsolicited material. The editors reserve the right to edit submissions to conform to this policy.

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The San Francisco Police Officers' Association

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- Address letters to the Editor's Mail Box, 510 7th St., San Francisco, CA 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced.

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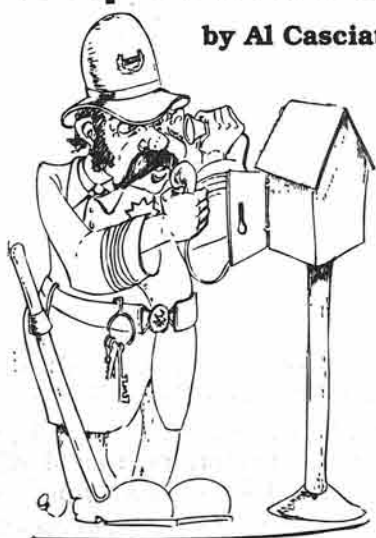
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Around The Department

by Al Casciato



Retirement Upgrade:

So, you want a better pension. Who is the person most responsible for getting you an upgrade? Look in the mirror; It's **You! You** have to campaign, walk precincts, talk to people and perform your job every day in a manner that engenders respect from the voting public — the residents of The City. If you do all of the above, the voter will remember you, not those who oppose you, when he/she pulls the voting booth lever.

Don't let yourself and your loved ones down: work diligently to Pass Prop E...

Disappointment:

During the candidate interviews before the POA. Board of Directors, two candidates disappointed many friends. Asst. D.A. **Andy Clark** stated that he had not yet reviewed the ballot measure language, and insurance executive **Manny Rosales** said that he was opposed to our Proposition E. The Board and legislative committee members present were shocked by the responses of Clark and Rosales. What really came through was that they did not understand, nor had they studied, the issue. They were really only interested in their own careers at our expense — to our detriment and our families' detriment...

Wish Upon A Star:

On October 14th, the second annual "Wish Upon A Star Golf Tournament" will be held at Sharp's Park in Pacifica. The Tournament is being held again in conjunction with the Annual (13th) Zuka's Golf Classic in order to increase the net donation by sharing expenses. Last year \$6600.00 was realized. You can help make a dream come through for a terminally ill child by playing, generating a prize or soliciting a sponsor. Contact Sgt. **Rene LaPrevotte**, Co K Solos, 553-1245 or **Frank / Evie Mah** at Zuka's, 552-2150...

New Shingle:

Former Asst. D.A. **Bill Fazio** has hung up his shingle at 234 Van Ness Ave., S.F. Tel: 437-2300 / fax: 437-2299. Good luck in private practice, Bill...

Births:

Kathleen (Narcotics) and **Patrick** (Planning) **Mullins** proudly announce the birth of **Patrick Fortunate Mullins, Jr.**, 8 lbs. 6 ozs., 21 inches long, on August 26, 1996 at 1425 hours — all are doing fine...

Lori (Narcotics) and **Pat** (Hit and Run) **Cadigan** were blessed August 19, 1996 with the birth of their first child, a daughter, **Caitlyn Hannah Cadigan**, 9 lbs. 2 ozs., 21 inches

long, at 1724 hours. A 16 hour labor tired everyone out. All are at home doing very well.

John and **Carol Keane** (Narcotics) welcomed their first child, **Daniel Robert Keane**, 5 lbs. 3 ozs., 18 1/2 inches long, on Sunday, July 28th at 1152 hours. Li'l Daniel surprised everyone by arriving 5 weeks early — are fine and he is growing by leaps and bounds.

Douglas and **Liz Arnold**, Northern Station, welcomed **Daniel Thomas Arnold**, 8 lbs. 8 oz., 21 inches long on August 2, 1996 at 0700 hours. Retired Inspector **Thomas Arnold** and **Gloria** are the proud grandparents.

Mike Morley (Park Station) and his wife **Robin** welcomed the birth of **Luke Michael Morley**, 6 lbs. 8 ozs., 19-1/4" long, on August 30, 1996 at 0612 hours. The Morley clan is showering lil Luke with much love and affection.

Congratulations to all and our best wishes for future success and happiness...

Reminder:

We have 4 members of our Police Family who are currently facing severe medical treatments and are in need of donated time during their recovery periods. You can donate a portion of your sick time to our Catastrophic Illness Account to help these members.

Donation forms are available from the POA. Office; call 861-5060 and ask to have one mailed to you. Thanks in advance from those who are in need...

Future Oscar?

Christen Schneider, 31, son of retired Inspector **Paul Schneider**, received the First Place Award during the Atlantic Olympics Film Festival for his film, "Disabled (wheelchair); Disabled (skiing)." Christen's freelance effort was financed by ITT Hartford, our Deferred Compensation Fund manager. Since Christen's work beat out 200 other entries, we are sure that someday he'll be standing at the podium accepting an Oscar. Congrats and good work, Christen...

"God Bless America"

Sue Meza, daughter of retired Inspector **Dave Toschi**, has good reason to sing "God Bless America." Sue and her husband recently visited his family in Lima, Peru. Their 10 day stay was a nightmare — soldiers and tanks everywhere. Rules: no cameras, don't look at anyone, hide your jewelry, watch what you say — a frightening experience to be in a city under siege. Sure makes one appreciate the good ol' USA...

Proud Dad:

Retired Captain Andy Kristensen is extremely proud of his daughter, **Kathryn Kristensen Lambert**, now a member of the State of Washington House of Representatives. Kathryn was recently recognized by the Wash-

ington State Council of Police Officers as "...being member of our crime fighting family!" Andy fondly remembers a Li'l Kathryn growing up reading our "Notebook," thus developing her crime-fighting knowledge. Keep up the good work, Kathryn...

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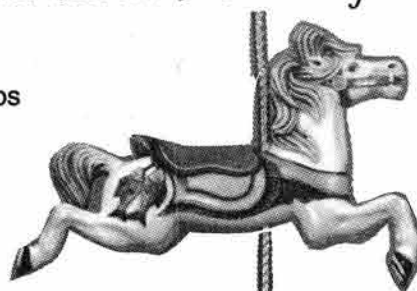
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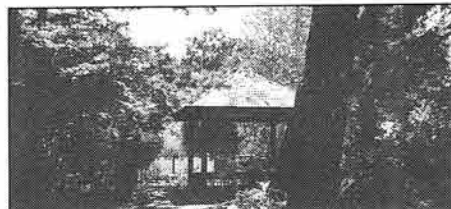
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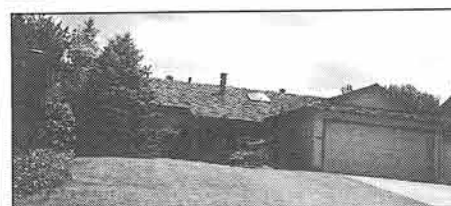
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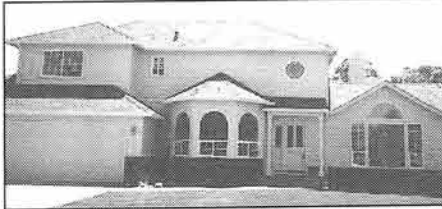
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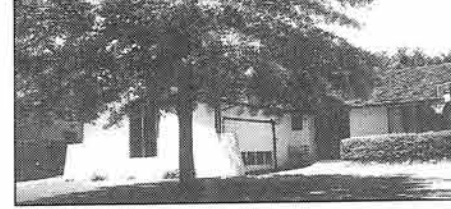
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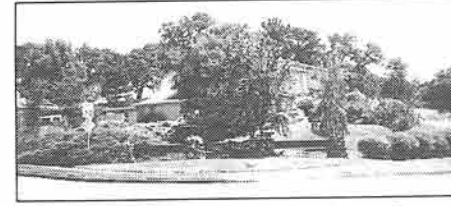
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Yes It Does

Does Stress Actually Affect Your Behavior And Immune System?

by Sergeant Forrest Fulton Ph.D.
SFPD Behavioral Science Unit

The San Francisco Police Department's Behavioral Science Unit reviews current scientific literature and issues that concern department members. Many of us have friends and loved-ones that are HIV Positive, have Cancer, or illnesses that suppress the immune system, yet we may be unsure of how to be of help. One of the primary ways that can be of help to a person with a compromised immune system, is to reduce the persons exposure to stress. For these people stress is not just an annoyance but its an actual threat to their health. The human immune system is a delicate combination of physical reactions. As a psychologist I have reviewed the protocols and procedures that are directed toward reducing stress in people dealing with illnesses.

Just a short overview on the immune system. To give us a better understanding of the issue a basic understanding of Psychoneuroimmunology (PNI) a quick overview is necessary. PNI is the study of interactions between behavior and the nervous system, and the immune system. The immune system is derived from the Latin term immunis, that means "exempt," and

is the body's defense against invading pathogenic microorganisms and tumors, as well as being an important component of tissue repair processes after injury. It is divided into innate (or non-specific) and specific acquired immunity. Innate immunity refers to one's resistance to pathogens, which is present from birth and which operates in a non-specific way without regard to the exact nature of the pathogen. The body has a variety of innate immune defenses. Some of these defenses are anatomical (e.g., the skin prevents the entry of many pathogens and its acidity limits bacterial growth), some are physiological (e.g., mucus contains substances that can destroy bacterial cell walls), and some are phagocytic (e.g., macrophages can engulf and destroy microorganisms that they contact).

Without getting caught up in the complexity of Psychoneuroimmunology there are many very real things you can do to support a person with a compromised immune system. The first and primary tactic is to be available for the person. The reality of a supportive person being available is more important than is realized. You can be of tremendous help by using your active listening skills, and really hearing the person's issues. Assisting the person by pro-

viding a safe and confidential place where they can ventilate is very important. Being actively engaged when a person wants to tell their fears and frustrations, can help reduce the burden of repressed emotions, and thus reduce stress.

Helping a person by dropping by or phoning and checking in with them is simple, yet is under valued as a stress reducer. Doing chores for a person is a real gift to a person dealing with a debilitating illness. Relieving the primary care giver is also quite helpful.

For the person going through a life threatening illness, knowing that there is always a person who will be there for them is worth its weight in gold. The supportive reassurances and aid assist in keeping a person's immune system in balance and aggressively functioning.

If you know of a San Francisco Police Department Member that is in need of support call the SFPD Behavioral Science Unit, and contact me (Forrest Fulton) or any of the people in the office. Remember we also have the Catastrophic Illness Program that may be an option for department members and city employees. If you want to volunteer some "sick time or vacation time" to members that are surviving potentially life threatening illnesses call the SFPD Behavioral Science Unit or pick up a donors form at the following units: Behavioral Science Unit (220 10th Street SF CA 94103), the Chief's Office, FOB, or Personnel Division. Complete the form and send it via department mail to the Behavioral Science Unit.

One of the primary innate defenses is provided by the inflammatory reaction.

Specific immunity is acquired, rather than innate. The process involves two individual but related processes — the recognition of foreign, "nonself" substances called antigens (derived from "antibody generator")

and destruction (removal of antigen). T and B lymphocytes are critical to these processes. T cells arise from progenitor cells in the bone marrow and migrate to the thymus where they mature. After maturation, the T cells circulate through the blood and lymph and often reside in secondary immune organs, such as the spleen, and lymph nodes. Each T cell has an extensive selective receptor on its surface that can recognize and bind to a single antigen. A given T cell has many receptor sites, but they are all specific for a single antigen.

T cells cannot recognize antigens by themselves. Instead, the antigen must be presented to the T cells in a processed form. Antigen processing and presentation is most often accomplished by immune cells called macrophages.

The basic precept is that the immune system does not operate autonomously, as previously believed. Just 10 years ago scientists believed that the immune system operated as a closed system. It was theorized that the immune system responded to foreign substances (antigens) and was regulated by immune cells (lymphokines or cytokines). These products serve both to communicate between immune cells both locally and at distant sites and to regulate the immune system. In this dynamic system the antigens initiate the immune response and the cytokines regulate the immune process. Current research has demonstrated that there are bidirectional communication pathways between system and central nervous system (CNS) with each regulating the control over the other. The CNS exerts over some aspects of the immune response. To perform the immune function, the CNS must receive information on in the body (e.g., an infectious agent that penetrated the skin). The bodies response to the invading pathogen (virus, bacteria, etc.) is a process that may extend over several days.

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POST

(Continued From Page 2)

eight months later than white veterans. In 1947, GI Bill benefits for some 300 Mexican-American veterans in Fort Worth arrived four months after school began, forcing many out of local colleges.

Wanting to help, in 1948 Dr. Garcia called a meeting of veterans at a high school auditorium in Corpus Christi. More than 700 veterans attended, and the American G.I. Forum was born. The name American G.I. Forum was picked to emphasize that these were men who had fought for America. Dr. Garcia recognized that those who had fought for their country could speak with a more authoritative voice on issues of discrimination and prejudice.

One of the Forum's first battles against prejudice occurred when a Texas funeral home director refused to allow Private Felix Longoria, killed in action in the Philippines, to lie in state in the chapel or to be buried with full military honors in the main cemetery because, as he told the local newspaper, "we never have made a practice of letting Mexicans use the chapel and we don't want to start now." As a result of the publicity

raised by Dr. Garcia and the Forum, then-Senator Lyndon Johnson arranged to have Longoria buried at Arlington National Cemetery. The G.I. Forum raised the money to ship the body to Washington, D.C. The Forum's tenets of patriotism, family, religious faith, and education would seem welcome, but they were values many did not want to hear espoused by Mexican-Americans in the Southwest.

As a Mexican-American combat veteran, and as a former American G.I. Forum scholarship recipient, I feel a particular sense of loss at Dr. Garcia's death. Rest in peace, Dr. Garcia.

I would like to remind Post members that we meet on the second Tuesday of every month at 1800 hours. Meetings are at the POA Building, 510 Seventh Street. Refreshments are served at the conclusion of business. As an added attraction, Rene LaPrevotte is the current post commander. That in itself is worth attending a meeting!

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Evelle J. Younger

Semper fi, Jack.

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Retired Members Column

by Mike Sugrue



Police Retirement And Feelings Of Loss

There are few officers who can retire from police work and not experience a sense of loss. A study points out that after one sustains loss, there are certain tasks that must be accomplished before psychological equilibrium can be restored. First, the retired officer must accept the reality of the loss. Officers may try to protect their feelings by denying that they are no longer in police work. Statements like "I'm glad to get out of the job," or "Being a cop wasn't that important to me" are also attempts to deny the real meaning of the loss.

Secondly, it is necessary to experience the pain of loss. If a retired officer continues denial, it may lead to psychological dysfunction. It is difficult for police officers who adopt the macho image to admit they feel pain.

Third, the officer must learn to adjust to an environment without police work. The best way to deal with loss is to mentally redefine it in such a way that it benefits the new lifestyle. If officers dwell on the negative aspects of retirement, certain defeat will follow.

Fourth, officers must withdraw emotional energy from police work and reinvest it into their new lives. If an officer retires and simply does nothing, he or she may soon experience depression. Most successful police retirees have in some way re-invested their energy into other activities. It does not necessarily have to be a job, but some sort of activity. This does not mean that one should abandon feelings about police work; it means that one should realize that there are other things worthy of time and energy. This, of all tasks, appears to be the most difficult for retired officers.

The retired police officer should realize that adjusting to the loss of work takes time. There will always be

memories of police work. One should accept them and set goals in other directions.

Comments have been made that grief may be finished when a person can think of a loss without pain ... there is no longer that "wrenching quality" associated with memories. In a larger sense, however, one never completely finishes mourning over a loss. How one adjusts is the important factor. A further comment on loss is: we find a place for what we lose. Although we know that after such loss, the acute stage of mourning will subside, we also know that we shall remain inconsolable and will never find a substitute. No matter what may fill the gap, even if it be filled completely, it nevertheless remains something else.

In essence, the retired police officer must integrate past history with present circumstances and accept feelings of loss. It has been stated that the retiree must put the past into context and arrive at a sense of resolution — with all the personal gains and losses. This will help to deal with the future. Refusing to deal with experiences successfully could lead to anxiety, withdrawal, depression, and fear. K.C. Jacobsen, in a book "Retiring from Military Service," 1990, sums it up:

"All of our lives, on every day and every hour, we are engaged in the process of accommodating our changed and unchanged selves to changed and unchanged surroundings; living in fact, is nothing else than a process of accommodation.

"When we fail, we are stupid, when we fail flagrantly, we are mad, when we suspend it temporarily we sleep, when we give up the attempt altogether, we die."

*excerpted from
"Police Retirement,"
John M. Violanti*

The 15th Police/Fire Retirement Planning Seminar

The 15th Retirement Planning Seminar will be held on October 26, 1996, at the San Francisco Police Academy in Room 10, 350 Amber Drive, San Francisco. The time will be from 9 a.m. to 4 p.m. The door to the Academy will be open from the parking lot, by 8:30 a.m. Signs will be placed in the parking lot. The panel of speakers are chosen for their expertise on their respective topics.

The cost will be \$20.00 per person and will include a continental breakfast and a box lunch.

Since Room 10 will only accommodate 45 people, it will be very important that those wishing to attend make reservations as soon as possible at the POA office. The phone number is 861-5060. Make checks payable to SFPOA Retirement Seminar, 510 - 7th St., S.F., CA 94103.

Checks must be received at the POA no later than October 18th. No checks can be returned for any cancellation after October 23rd. If you need to cancel before October 23rd, call the POA Office at the above phone number.

This could be the best investment you have ever made. For further information, call the SFPOA.

| Speakers | Subjects | Time |
|--------------------------------------|--|------------|
| Chief Fred Lau | Introductions | 0900 |
| Capt. Mike Hebel Retired | Retirement Benefits | 0915-12:30 |
| | Lunch | 12:30-1:00 |
| Off. Duane Collins | State & Federal Taxes | 1:00-1:30 |
| Retired Deputy Chief Stan Cordes | Psychological & Emotional Impact of Retirement | 1:30-2:30 |
| Retired Deputy Chief George Eimil | Wills & Living Trusts | 2:30-3:30 |
| Off. Mickey Shea | Problems & Solutions | 3:30-4:00 |

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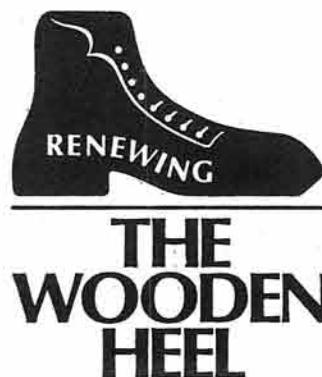


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SFPOA Board Of Directors' Meeting Tuesday, May 22, 1996

Call to Order: 1400 hours Pledge of Allegiance Roll Call: Present Deignan/Co A, Machi/Co A, Castel/Co B, Sorgie/Co C, Ellis/Co D, Pate/Co D, Canedo/Co E, O'Brien/Co E, Gardner/Co F, Dempsey/Co G, Kaprosch/Co H, Finnegan/Co I, Minkel/Co K, Sylvester/Hdqtrs., Atkinson/Hdqtrs., Balma/Narc., Castagnola/Tac., Balovich/Invest., Fox/Invest., Ching/MTPD, Sawyer/TTF, Wright/Ret., Scully/SFO, Millett/SFO, Johnson/Secty, Limbert/Treas., Cunnie/V-Pres., Trigueiro/President.

President's Report: Pres. Trigueiro's Steering Committees have been extremely busy meeting with Mayor Brown and then with Department Administrative representatives in negotiating the many issues involved in our contract talks. There have been no final resolutions to report as talks continue. The President then conducted several in-house matters and then moved the meeting to the Police Commission Auditorium where Board members attended an educational forum, sponsored by the SFPOA, discussing discipline arbitration.

President Trigueiro then recognized Ray Shine, SFPOA Representative for the Traffic Division, for his continued service over many years as an Association Board member. Jack Minkel will be taking over where Ray left off. Ray Shine should be commended for his outstanding representative talents, especially in the area of the department accident review board.

Secretary's Report: Secty Johnson submitted the minutes for

both the March/96 and April/96 Board meetings and, after review, there was a motion made (M/Deignan, 2nd/Sorgie) to accept both months as submitted. This motion passed unanimously by voice vote.

Treasurer's Report: The financial status of our Association is being strained by continued and increasing legal costs for the representation being provided members involved in both criminal and administrative trials. All of the accounts are being transferred to a computerized system for an easier review of records.

Financial Requests: The Senior Action Network will be sponsoring a Gray Cabaret afternoon highlighting the talents of senior citizens within San Francisco. A motion was made (M/Balma, 2nd/Gardner) to serve as a Bronze Star Sponsor of this event. Cost: \$100.00 This motion passed unanimously by voice vote.

There was a request submitted to help fund the Police Reserve Appreciation Dinner held on 5/31/96. Cost: \$180.00 A motion was made (M/Deignan, 2nd/Shawyer) to fund this event. This motion passed unanimously by voice vote.

The POA had the opportunity to serve as a sponsor of the Alice B Toklas, 1996 Lesbian/Gay Freedom Day Edition of their publication at a cost of \$180.00. A motion was made (M/Sorgie, 2nd/Deignan) for approval. This motion passed unanimously by voice vote.

There being no further business before the Board, President Trigueiro adjourned the meeting to attend the seminar at the Hall of Justice.

Steve Johnson, Secretary, SFPOA

SFPOA Board Of Directors' Meeting Tuesday, June 26, 1996

Call to Order: 1400 hours Pledge of Allegiance Roll Call: Present: Machi/Co A, Deignan/Co A, Castel/Co B, Sorgie/Co C, Pate/Co D, Ellis/Co D, O'Brien/Co E, Dempsey/Co G, Kaprosch/Co H, Finnegan/Co I, Castagnola/Tac., Fox/Invest., Balovich/Invest., Minkel/Co K, Atkinson/Hdqtrs., Sylvester/Hdqtrs., Balma/Narc., Ching/MTPD, Mammone/TTF, Wright/Ret., Scully/SFO, Millett/SFO, Johnson/Secty, Limbert/Treas., Cunnie/V-Pres., Trigueiro/President. Excused: Gardner/Co F

President's Report: President Trigueiro was called away to the Mayor's Office for contract negotiations. V-President Cunnie chaired the meeting and discussed the progress of the negotiations. There were several questions from the audience voicing some concern that this particular contract was not one of exceptional monetary gains. V-Pres. Cunnie cited an earlier poll that was taken of members as to what their main concern was prior to entering into negotiations and the answer, overwhelmingly, was to correct the Tier II pension system. We are garnering both the support of the Mayor as well as that of the other labor unions in the City in order to pass a charter amendment that will correct the inadequacies of the worst pension system in the state of California. Once a final draft of the contract has been compiled it will be circulated for a general membership vote. (This vote will be tabulated on 8/06/96.)

The SFFD did not receive their

raise prior to our members — this was a false rumor circulated, among others.

The SFPOA has also been requested, by members of the Special Operations Division, to hire an independent agency to investigate the safety of Building 606 in the Hunter's Point Naval Shipyard area. There was a motion (M/Ching, 2nd/Sorgie) to hire the Arc-Ecology Group for this study at a cost of \$8,000.00. This motion passed unanimously by voice vote.

Secretary's Report: Secty Johnson scheduled a Representative Training Class for the new members of the Board. Secty Johnson also reported on his anticipated trip to Sacramento for the purpose of lobbying Republican Assemblyman George House in order to have AB3434 passed. AB 3434 is a start in protecting our members from unwarranted citizen complaints.

Treasurer's Report: Treas. Limbert reported that we have substantial legal costs that have arisen as a result of the many criminal and administrative trials pending. We are extremely fortunate that our Board Representatives do an outstanding job providing representation at initial administrative inquiries at the Office of Citizen Complaint level which lowers our legal costs tremendously.

There being no further items for discussion, V-President Cunnie adjourned the meeting at 1900 hours.

Steve Johnson, Secretary, SFPOA

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THE MEMBERS SPEAK

The opinions expressed on this page are solely those of the author. They do not reflect the official views or policies of the SFPOA.

With Friends Like These...

by John Sterling

The lot of a working street cop, I emphasize the word 'working', is a lonely existence. They know that, but accept it with nonchalance. For if they didn't like what they do, they would scheme to get a desk job. They know the streets nourish their souls. They don't ask for much. They will face harm and abuse for the satisfaction of seeing the good they occasion. It is inevitable that in their choice of this chaotic profession, errors will be committed; not from greed as with politicians, nor from incompetence as with doctors, lawyers, and reporters, but from overload. But somehow, the recrimination and punishment are disproportionate compared with the others. I personally welcome the expectation of a higher standard. It means we are actually deemed more ethical and moral than the rest. Our susceptibility to errors is exacerbated by unrelieved stress, estrangement from family and friends, and most of all, the sinking feeling of abandonment from those who are suppose to lead us. It is more painful because they are our contemporaries who by this and that climbed the command ladder and forgot what it was like.

Recently, a reporter wrote damning indictments of some training officers. Questionable qualifications due to indiscretion, some ancient history, were raised. No room was given for learning from past mistakes nor for redemption. Interview with the head of training produced no comfort. Effusing with apologies and disavowing responsibility, he protected his career over his own people. If he knows now those administrative mistakes of judgement, why didn't he know it then and stand up for integrity? Ah, integrity, what crimes have been committed in thy name. Score one for him, his people, zero.

Another case of pitching your own people to the wolves is the cannabis caper. Faced with well-organized defenders of the faith and ill-informed public, our leaders were quick to 'I didn't do it!', he did! offense. Before the fact, the entire city administration condemned the cops for doing what is their mandate; to apply the law equally. This cannabis club may be well intentioned and their crime benign. I surely applaud their taking risks to ease the pain of sufferers. Even cops will break the law at the sight of unrelieved pain. But once the integrity of that spirit is compromised, it loses its immunity. When it goes from compassion to permissiveness, it's nothing more than

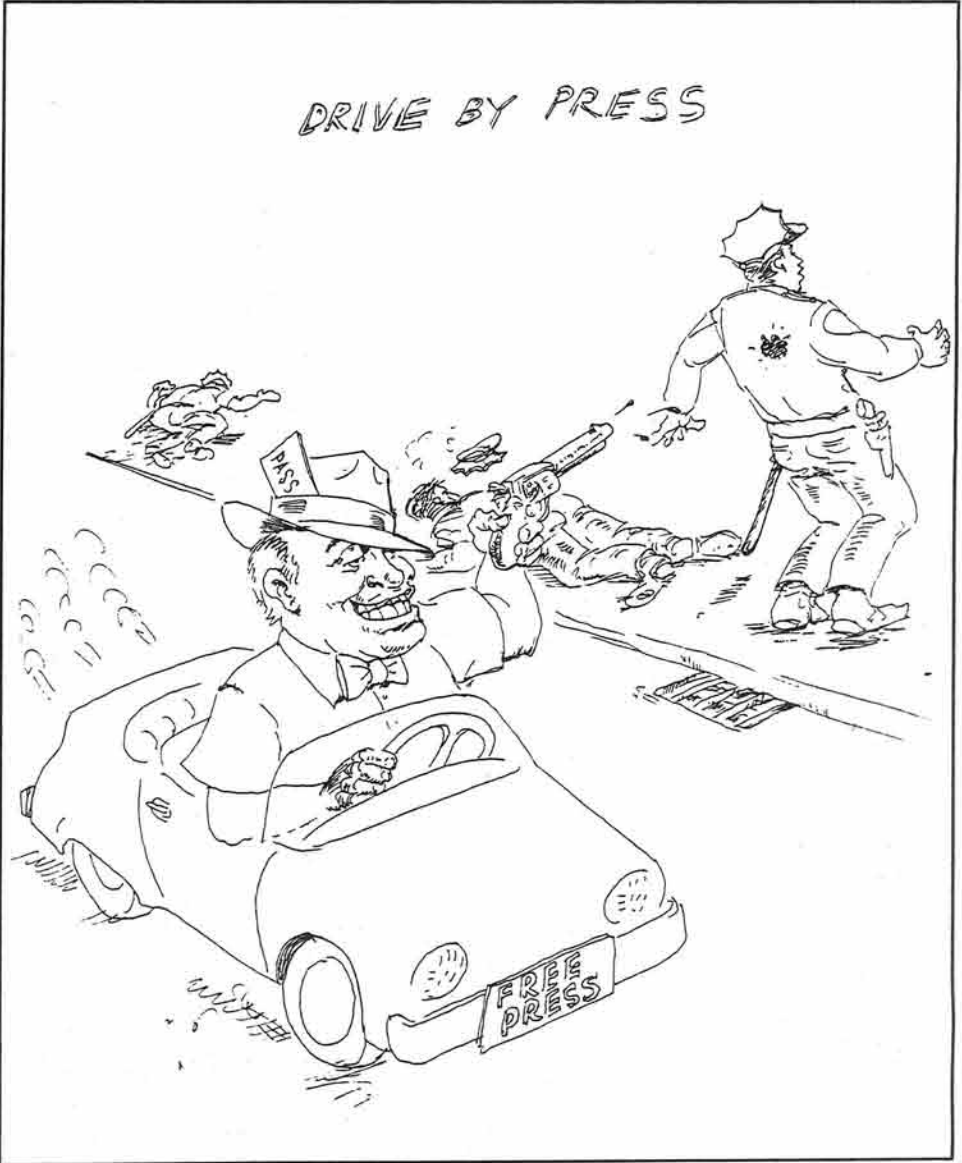
simply drug dealing and the joy of making money. Is selling to undercover cops compassionate, or profit motivated? The same public who accepts vulnerable children running around freely like zombies in the room, and inhaling the stinking fumes is the same public who would scream at you for smoking a Camel cigarette in their presence.

To endear themselves to the press and the politicians, our leaders joined the prudes in calling for the blood of the dastard cops. A fall guy was sacrificed. He was instantly transferred, a sure sign of falling out of grace in the face of doing his job. The same guy more directly responsible for the much touted drop in crime that everyone, from mayors to the president claim were due to them, and all just by talking it to death. Calling the transfer non-punitive doesn't make it so. Only fools will buy that. Besides, why stop with him? For those above him, what did they know, and when did they know it?

Since we know that our leaders are loathe to come to our aid, fearing the loss of lucrative careers, our last refuge is our Association. But even they are muted. However, they themselves call us greedy for raising issue with their weak retreat from a known bully. They have grabbed the tail of this bully and can't let go. For them, the alternative is back on the streets like the rest of us. Never mind that this same person, after taking obscene amount of money from the tobacco people can still say, "If you can't take the money from the people and screw 'um, you have no business in the business." If the tobacco people were left holding the bag, what of our Association who can only weakly offer a few dubious votes?

My advise to our leaders who cringe at the approach of a reporter is to take a karate stance. It'll scare them off. Reporters are basically ignorant and lazy. They have no life, they just talk about it. The only thing they know is what others feed them, and as long as they can claim someone else said it, they'll print it, accuracies be damned!

Once, in our innocence, we struck, (a regrettable naivete), stupidly thinking we would rid ourselves of the pernicious influence and destructive consequences of politics. How foolish we were! Where once the crap was only up to our knees, it is now up to our ears. If not for politicians, some disguised as cops, politics would retain its good name. When will we ever learn, when will we ever learn. It will be a long time passing, for no matter how clever a cop is, he is still just a dumb cop!



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A New Benefit For City Employees

by Lynette Hogue

Employees of the City and County of San Francisco will be receiving a pamphlet in the mail, describing chemical dependency rehabilitation benefits administered by U.S. Behavioral Health, a nationally respected provider of behavioral health care services. This benefit took effect July 1, 1996, and has already been utilized by members. Mick Shea, of the Stress Unit, and Sgt. Vicki Quinn, assigned to Co. I, prepared the presentation that inevitably led the City and County to contract with USBH. They recognized the need for individualized quality care and vigorously lobbied to get the best for SFPD members. Lt. Al Benner, Sgt. Forrest Fulton, Mick Shea and I have been

working with USBH in designing a program that is specifically tailored to the needs and concerns of police officers and their families. Several key "police specific" issues have been addressed regarding utilization of the USBH alcohol and chemical dependency benefit. Ease of utilization, confidentiality, and the need to have in place psychological professionals that have extensive training and experience in providing treatment for police officers and their families were important issues.

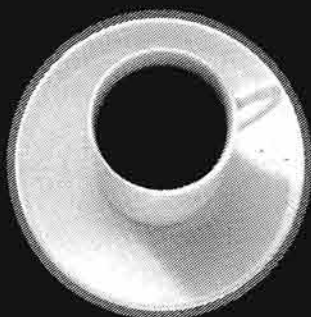
Ease of utilization: Members who are enrolled in the City Health Plan, Aetna, Health Net, or FHP/Take Care Health Plans are eligible to use the new benefit. Members seeking help need simply call USBH at 1 (800) 888-2998, the SFPD Employee As-

sistance Program (EAP) at 557-6748, or the Stress Unit at 495-4775. All calls are confidential and can be made anonymously until the member feels comfortable in using the benefit and accepting treatment. **(It is important to note that Kaiser has its own chemical dependency rehabilitation treatment plan.)** A USBH intake counselor will assess the individual's need and make the necessary referrals. Rehabilitation benefits are structured to the individual's needs, and include outpatient counseling programs, day treatment, residential care, and inpatient rehabilitation as needed. What once cost members thousands of dollars is now virtually cost-free! Outpatient visits require a \$5.00 copayment.

Confidentiality: Federal and State laws uphold confidentiality with regards to medical treatment, and USBH has established strict guidelines in protecting patient confidentiality.

Psychological Professionals: From its inception, the SFPD Peer Support Group established a Psychological Professionals Group (PPG), comprised of Ph.D.s and MFCCs. Peer Support members have successfully used the PPG as a resource in reaching out to Dept. members, making referrals as needed. PPG members are required to attend training provided by SFPD members and adhere to standards and criteria established by the SFPD Peer Support Program and PPG members. The next issue of Peer Support Update will discuss the criteria and standards established for inclusion into the PPG.

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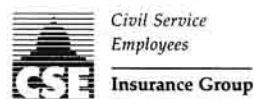
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The Murder of Little Maggie Ryan

Policing Old Time San Francisco

by Kevin Mullen

"Wharf Rats" became the general name for the frequenters of this rendezvous, including children of tender age, hoodlums, and escapees from justice. Around this waterfront, sent out by their parents, were many little children, ragged and shoeless . . . to gather anything loose enough to appropriate. At one time as many as 200 of these "rats" were sent out as scavengers, to mingle with the depraved of both classes.

— Henry Hiram Ellis, Chief of Police 1874-1876

It was chilly on the early afternoon of Sunday January 23, 1870 and Bridget Ryan sent her five year old daughter, Maggie, to find some wood chips to fuel the kitchen fire. The Ryans lived on Davis Street between Jackson and Pacific in San Francisco's tough waterfront district, but it was full daylight when the little girl went out, and the Harbor Police Station was just down the street at the corner of Pacific. Who would harm an innocent little girl anyway?

When Maggie had not returned by dusk, her mother became concerned, and when she still wasn't home by midnight Bridget Ryan visited the police stations and asked officers to be on the lookout for the missing child. At 3:00 p.m. the following day, a man entered Harbor Station and reported that while walking beneath the Pacific Wharf at Drumm Street he had come upon the body of a young girl under the Pacific Street sidewalk.

There officers found the badly bruised body of little Maggie Ryan. "Her clothing was in disarray," reported a contemporary news account, "and it was plain to all that a fiendish deed had been perpetrated." The Coroner determined that the "death resulted from strangulation and that after death the person of the child was outraged."

The morning after Maggie's body was found police were on the wharf bright and early where they got a lucky break. About 10:00 a.m., a boy named Richard O'Connor approached officers and told them he had seen a man wearing a red shirt go under the Pacific Wharf twice on Sunday. He had seen the same man again that morning in a nearby saloon, he said, but the man left the saloon when he spotted O'Connor and went down under the wharf. Officers caught a glimpse of the man when they responded to the scene and the chase was on.

Captain of Detectives Isaiah Lees dispatched officers to the nearby wharves with orders to arrest anyone who came up from below. Other officers went under the wharves to flush out their man. "The walking was by no means pleasant," recalled the author of one account, "as it was over rough, wet rocks and through slush and slime." Illumination was restricted to the "struggling rays of light that crept through openings in the wharf planks."

Equipped with lanterns and candles, the searchers first checked the immediate area around Pacific and Davis, poking into the countless nooks created by the maze of piers and sewer lines. The man in the red shirt was not to be found. Thinking that he might have entered one of the

sewers, some officers stripped off their clothes and donned oilskins to search the stinking channels. Still no luck.

The entire area under the wharves was sectioned off and groups were assigned to search designated areas systematically. At one point Officer John McDermott spotted the suspect under the Davis Street Wharf between Broadway and Vallejo, and took a shot at him but the man disappeared into the gloom.

For several hours, search parties quartered back and forth under the wharves, sometimes knee deep in mud, catching occasional glimpses of the wraithlike figure. Eventually thinking the suspect had eluded them, the tired and muddy officers were about to give up.

Then, a man wearing a red shirt and black slouch hat was seen to come up from the Green street dock, run along for a while and disappear again. Officers surrounded the area and a few minutes later the man was seen to enter the India Dock . . . north of Filbert Street between Battery and Front. Officer Jeremiah Dugan jumped down into the rising tide and, after a fierce struggle, placed him under arrest.

When the arrested subject was taken up the stairs from the India dock, thousands of onlookers were on hand. It had been less than fifteen years since San Francisco's famed Vigilance Committee had taken the law into its own hands, and the public's appetite for summary justice was still strong.

As the officers walked their man toward the City Hall Prison at Kearny and Washington streets, the angry crowd began to call for his immediate hanging. On Battery Street, near Vallejo, according to one account, "a group of women assembled," who called for the lynching of the terrified prisoner and "even threw ropes among the crowd."

As the arrest party neared city prison, the crowd redoubled its efforts, and judges, lawyers and other city officials rushed out of City Hall to support the police. When the police made the last turn into the Dunbar Alley entrance to the jail, "a tall, well-formed man" forced his way through the crowd and seized the prisoner by the collar. Just as quickly, "Chief [of police Patrick] Crowley struck [the man] a stunning blow in the face, knocking him back in the crowd." In the attendant confusion, the prisoner was spirited quickly into the jail.

Police identified their terrified catch as Charles Quinn, 22, a slaughterhouse worker from the Potrero. A native of New York, Quinn had come to San Francisco about 15 years earlier with his family. In the mid-1860s, his mother and one sister had been burned in a fire. His father, described by family members as "a dissolute and debauched character," later committed suicide. Quinn himself was a graduate of the Industrial School for wayward youths.

At that point, the only evidence against Quinn was that he resembled a man seen in the area on the day of the murder, and he had run when approached by the police. Not everyone was sure the police had the right man. Quinn's main concern, a fear expressed at many points in the proceedings which followed, was that the outraged mob would seize and

Under the Waterfront

Originally, the waters of San Francisco Bay had come up to what is now the east side of Montgomery street at high tide. During the gold rush years, a series of wharves were extended out over the shallows and warehouses were erected on adjoining piles.

By the early 1850s, a large part of what is now San Francisco's financial district lay atop piles sunk into the Bay and, depending on the state of the tide, it was possible to make one's way by small boat or on foot for blocks under the city's waterfront and principal business district.

From the start, the area presented an irresistible lure to thieves who would approach business buildings by boat from below, out of the sight of the authorities. In 1864 San Francisco established a regular harbor police to do something, in Police Chief Martin Burke's words, about "crime committed, by means of boats, under and around the streets extending over the water." Nine officers equipped with a whitehall boat were assigned to a district station house at Pacific and Davis streets.

hang him.

Any official doubts about Quinn's guilt were erased later that night when police announced that he had confessed. He had been standing on the corner of Pacific and Davis streets about 3:00 p.m. on Sunday, Quinn said, when he saw a young girl go under the wharf. He followed her, he admitted, and caught hold of her, placing his hand over her mouth so she could not scream. "I had hard work to accomplish my object," he admitted. But when he departed, he insisted, the girl was alive.

He returned to the scene on Monday, he said, and was surprised to find her dead. He returned again on Tuesday morning and the first thing he knew the police were after him. Quinn later recanted that version of his confession and over the next few days gave differing accounts of events. Throughout, he insisted that he hadn't killed the girl.

Quinn's trial on a charge of first degree murder began on Monday morning August 1, 1870 in the 15th District courtroom at Montgomery and Washington streets. The heart of the prosecution's case — indeed the only element — was Quinn's confession.

The most damning testimony was that of Detective Henry Ellis who told how Quinn was familiar with the details of the crime which would have been known only to the perpetrator. (Or, we might add, to a sub-normal wharf rat who was in the custom of prowling around in the gloomy underworld.)

The defense took the position — seemingly contrary to common logic, but well established in criminal defense practice — that Quinn didn't do the crime, but if it was decided by the jury that he did, he was mentally

incompetent to form the intent necessary to establish a first degree case. On the first point, his defense attorney questioned the circumstances of the confession. It was obtained, he said, after a heated chase and near lynching without a bit of evidence against the defendant.

While the mob outside howled for his scalp, the attorney said, Quinn was visited in his cell by a man (now present in the courtroom) "who placed a pistol at his head and made him confess, telling him that he would die if he did not tell all that he had done." Whether that particular incident ever occurred in fact is not known, because neither the defense nor prosecution seem to have pursued the point.

The main efforts of the defense were directed at showing that the Quinn was not mentally competent. It was brought out that he had earned the sobriquet "Looney" Quinn during his Industrial School days because of his odd behavior. Two uncles testified that they had always considered him an idiot, and his brother said that the defendant had suffered several head injuries. A police officer testified that Quinn had thrown a fit on Third Street three weeks before the crime and he had thrown water on him to bring him around.

The main support to the assertion of the defendant's mental insufficiency, however, was testimony pertaining to his practice of what the press referred to, with characteristic Victorian delicacy, only as "a certain vice." Several witnesses gave evidence that Quinn had been a practitioner of this "certain vice" for as much as twelve years. Dr. G. A. Shurtleff, Superintendent of the State Insane Asy-

(See MAGGIE, Page 19)

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MISLEADING

(Continued From Page 1)

formula approach to establishing salaries for city employees, which failed miserably, toward collective bargaining, which seemed to be working elsewhere throughout the state. This 1994 Controller's Statement on Proposition F appears to provide a fair and appropriate way to describe any collective bargaining measure. But look at what the Controller is doing to Proposition E!

Controller Misleads Voters On Proposition E

The statement begins appropriately enough stating: "...As a result of this new authority (to negotiate over retirement benefits), the cost of government could increase or decrease, depending on the outcome of negotiations. However, it is likely that increased retirement benefits will be negotiated." True enough, but the statement should have stopped there. It didn't.

Proposition E has two limitations. One prevents any retirement benefit

increases from being implemented unless it is clear that the retirement system would remain at least 90% funded. The Actuary to the retirement system, Kiernan Murphy, has stated that it would be difficult to provide the retirement system with better protection than that. However, the Controller's Statement makes this safeguard look like it will cost the taxpayers hundreds of millions of dollars, which it couldn't. He does this by stating that, because the retirement system is now funded at a 109% level, Proposition E, "...would allow for benefits to be negotiated worth \$1.1 billion or approximately \$100,000,000 per year in additional costs." Sure enough, the opposition to Proposition E, being well funded by big business, says the following about Proposition E in its campaign literature:

"According to the City Controller and the actuary for the retirement system, Proposition E will cost the City \$50 to \$100 million per year, or more than \$1 billion over the next twenty years."

This is patently false. The Actuary to the retirement system, Kiernan Murphy, has actually stated that Proposition E could save the City money. And the Controller's Statement itself states that under Proposition E "the cost of government could increase or decrease, depending on the outcome of negotiations," as noted above. The 90% funding requirement doesn't even directly relate to retirement benefit costs. If the system is over 90% funded, negotiations may occur and benefits can be increased. If it's not over 90%, they cannot. However, it was predictable from the manner in which the Controller described and measured the limitations and caps contained in Proposition E that he would be providing our opposition the ammunition that is needed to oppose the charter amendment.

The Controller uses another Proposition E safeguard for taxpayers against us. The proposal contains a strict and conservative cap on the level of retirement benefits that can be negotiated. Under this cap, the POA and other city employee unions could not negotiate retirement ben-

efits that exceed the average of the benefits of the employees in the ten largest cities in the state or the average benefit levels provided by CAL PERS. Instead of simply pointing these limitations out, the Controller goes on to state that "...Matching to the state plans would cost about \$50 million more per year than the City currently contributes." Of course he also fails to point out that trade offs made in negotiation on such matters as salary increases and staffing levels would likely considerably reduce or offset the costs of any retirement benefit increases obtained through negotiations.

Ed Harrington has done all he can to defeat Proposition E. A future reform in City government obviously needs to be implemented. When the Controller and the staff he relies on to prepare the ballot measures is adamantly opposed to a ballot proposition, as is the case here, they should not be provided the opportunity to so obviously undermine the measure by preparing and submitting such a biased and misleading analysis to the voters in the form of a "Controller's Statement."

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by Gary A. Bozin, ITT Hartford Representative

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Everything costs more today than it used to. "Inflation" describes this increase in the cost of things that we buy and services we use over time. While none of us can control it, we can invest our savings with vehicles that take these increases in expenses into account.



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Watch for another article in this series in your next issue.

*Figures based on a 4% annual inflation rate.
Source: Stocks, Bonds, Bills and Inflation, Ibbotson Associates, Chicago 1996 Yearbook

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CLOSE ENCOUNTERS

by Steve Johnson, Secretary/SFPOA

I hate to have to start a column I love to write with a political message, but I have no choice.

We are at a critical stage attempting to correct a poorly designed retirement system by charter amendment and yet we are being challenged in our endeavor by the aristocracy of San Francisco, the lead challenger being a Mr. Doug Shorenstein.

Doug Shorenstein is the very wealthy son of a very distinguished and respected businessman of our City. He recently met with our Association President, Al Trigueiro, for the purpose of discussing how our proposed charter amendment (Proposition E) could correct the inequities of a retirement system, a system known as Tier II, and yet still maintain an economic balance in favor of our City, with the entire negotiation process having to meet with the approval of our Board of Supervisors.

(It should be noted that Doug Shorenstein is the leader of the Committee on Jobs, a group of business people representing major organizations, who will be opposing our charter amendment.)

Al Trigueiro tried to explain how many years ago certain politicians, such as Quentin Kopp, placed our City's emergency service personnel in the worst retirement system in the State of California. Doug Shorenstein and his friends politely listened and then made it perfectly clear to Al that as far as they were concerned the police officers who joined our Department knew what they were getting into at their time of hire and if they don't like the status quo then they should go do something else for a living.

I always thought that our job as police officers was to make the entire city of San Francisco safe for everyone, young Doug included. And if we put our lives on the line as police officers, and manage to come up with a proposal that would allow the voters we serve to give us a chance at correcting a poverty pension system then why would such wealthy people like Doug Shorenstein, who is already financially independent, oversee the financing of a \$500,000.00 campaign to hurt our chances?

Maybe Doug just doesn't really know what goes on in our City . . .

Officer Cesar Perez, Officer Mark Brandenburg, Officer Richard Pate, Officer Mario Molina, Officer Doug Farmer and Inspector Matt Hanley responded to a call of a shooting at 21st/Mission Streets in the late afternoon and found 6 young adults shot. The officers immediately set up a perimeter while requesting emergency medical care and were able to track down one of the suspects responsible for the multiple shootings. The suspect was not compliant with

the officer's directives at first and, after a tense few seconds, he was finally detained at which time Officer Farmer retrieved a fully-loaded, 9mm handgun that the suspect was still carrying when he was stopped.

Officer Darren Choy and Officer Fitzgerald Wong were sent to investigate a domestic violence case where the woman victim had been terrorized by a former boyfriend who was armed with a loaded handgun. The boyfriend had placed the barrel of the weapon to his victim's forehead, threatened to kill her, and then pistol-whipped her. The officers responded to the suspect's residence, with full knowledge of the danger involved, and yet managed to take the armed and dangerous individual - and his weapon - into custody without further incident. **Darren and Fitz didn't know at the time they entered the suspect's residence that he actually had a total of six other assault rifles, all fully-loaded, along with a substantial quantity of ammunition within his immediate reach. (All of the rifles were confiscated but, unfortunately, the suspect was later able to have all of the weapons returned to him!!)**

Officer Tom Jankovich and Officer Tim Falvey had a similar situation in the Mission District. A domestic violence case where the husband threatened to kill his wife with a shotgun. The officers first made certain that the woman was removed from all harm, and then they located the suspect, made the arrest, retrieved the loaded shotgun, never thinking twice about the danger to which they were exposed during their initial confrontation with the arrested husband.

Officer Steve Mulkeen entered an occupied apartment building at 26th/Valencia Streets where painters had accidentally broken a major gas line. Steve managed to evacuate the gas-filled rooms and P.G. & E. officials later expressed amazement that Steve managed to accomplish what he did when one minor spark would have meant sudden death.

Officer Darryl Tsujimoto and Officer Andy Ting were investigating a carjacking where the suspects had placed a gun to their victim's head during the robbery. The officers located the three suspects near Ingels and Northridge Road, gave chase, and, even after the suspects managed to get a shot off at the officers, Darryl and Andy still managed to capture 2 of the 3 and later obtained an arrest warrant for the one outstanding suspect.

Officer John Keane, Officer Kevin Labanowski, and Officer Daniel Manning observed a person who was running and clutching something in an apparent attempt to conceal whatever he had. As the of-

ficers approached this individual, he turned and pointed a handgun at them. A footchase ensued and, after a brief period, the suspect suddenly turned, charged his weapon, and pointed it directly at the officers. The officers fired at the armed suspect at which point he dropped to the ground, uninjured, and surrendered. The officers later found out that the suspect had just robbed an individual at gunpoint just prior to their coming across him.

Officer Robert Lynch was investigating the suspicious activities of a known parolee at Sutter and Gough Streets when the individual pulled a handgun and fired at the officer. Officer Lynch gave chase and the suspect again turned and fired three more rounds. Bob subsequently returned fire, wounding the suspect in the leg.

Hey, Doug - Are we getting through to you yet?? It's kinda dangerous out there.

Officer Alec Cardenas was working with other members of our Department's Special Investigations Unit when they managed to corner several suspects who were linked to at least 10 previous commercial robberies. The suspects entered their vehicle and attempted to elude capture. Officer Cardenas was one of the first officers to come upon their car in Golden Gate Park where it had suddenly stopped while the suspects attempted to flee. One suspect, running from the scene, took the time to stop and aim his handgun at Officer Cardenas. Officer Cardenas and the other members of the team didn't back down and managed to take this particular suspect into custody. Alec had an opportunity to later check the weapon the suspect had pointed at him. **It was obvious the suspect intended to shoot Alec because the weapon had jammed.**

Officer Ron Banta was on bike patrol in the Tenderloin when he noticed a parked vehicle that had just been reported stolen. Ron watched the car for a little while and, sure enough, our stolen vehicle parolee suspect returned and attempted to drive away. Ron had already alerted his cover units and attempted to position himself to prevent the suspect from driving off when the suspect suddenly gunned the car and attempted to drive over Ron. Ron was thrown off balance into the path of other vehicles but managed to recover and, with the assistance of **Officer Mike Renteria and Officer Manuel Bonilla**, managed to take the suspect into custody and return the vehicle to the rightful owner.

Just about the same time, in the

Mission District, **Officer Darryl Deen and Officer Robert Padrones** were told by a citizen that a woman looked like she was being taken hostage by a strange man parked at 16th/Mission Streets. The officers parked and approached the occupied vehicle and, just as they were attempting to make contact with the driver, he noticed their presence and drove right towards Officer Deen. Darryl jumped back just in time as the vehicle slammed into a light pole (a few seconds difference and Darryl's leg would have been crushed). The suspect then tried to back over Officer Padrones, but Bob managed to move to a position of safety. The suspect then drove his car over the curb and through the BART plaza. The pursuit ended southbound highway 280 at the Pacifica turn-off when **Officer Roland Tolosa and Officer Bruce Gendron** managed a picture-perfect traffic stop. The suspect's parole agent told Officer Deen that even though the suspect was released from state prison only days earlier, he kept his file on his desk anticipating his early return.

Sergeant Jim Miller, Officer Mike Browne and Officer Ed Yu were on patrol when they recognized a suspect who was wanted on an "armed and dangerous" parole violation warrant. As the officers approached the suspect he took off running and, during his 30-yard sprint, he dropped off a fully-loaded, .380 semi-automatic pistol recovered by Sgt. Miller. Now maybe, the suspect, who is 6' 2" tall weighing in at 240 lbs., thought he could lighten his load by dropping off the extra metal - one thing he didn't know - nobody outruns Officer Ed Yu.

Home invasion robberies are the most treacherous crimes with ruthless, armed criminals taking advantage of entire families. **Officer Bud Massey and Officer Gordon Hom** were the first responders to a home invasion robbery call in the Ingleside District. Four armed suspects had entered a multi-level residence housing 3 families. The suspects meticulously robbed each family, moving from unit to unit, hog-tying their victims. A member of one of the families managed to get a

9-1-1 call through and **when Bud and Gordon pulled up, the suspects were just leaving the front door and still had their ski masks on and guns in hand. Officer Massey and Officer Hom did an outstanding job taking all four into custody. (I've always wondered why we never see reporters like Bill**

(See ENCOUNTERS, page 14)

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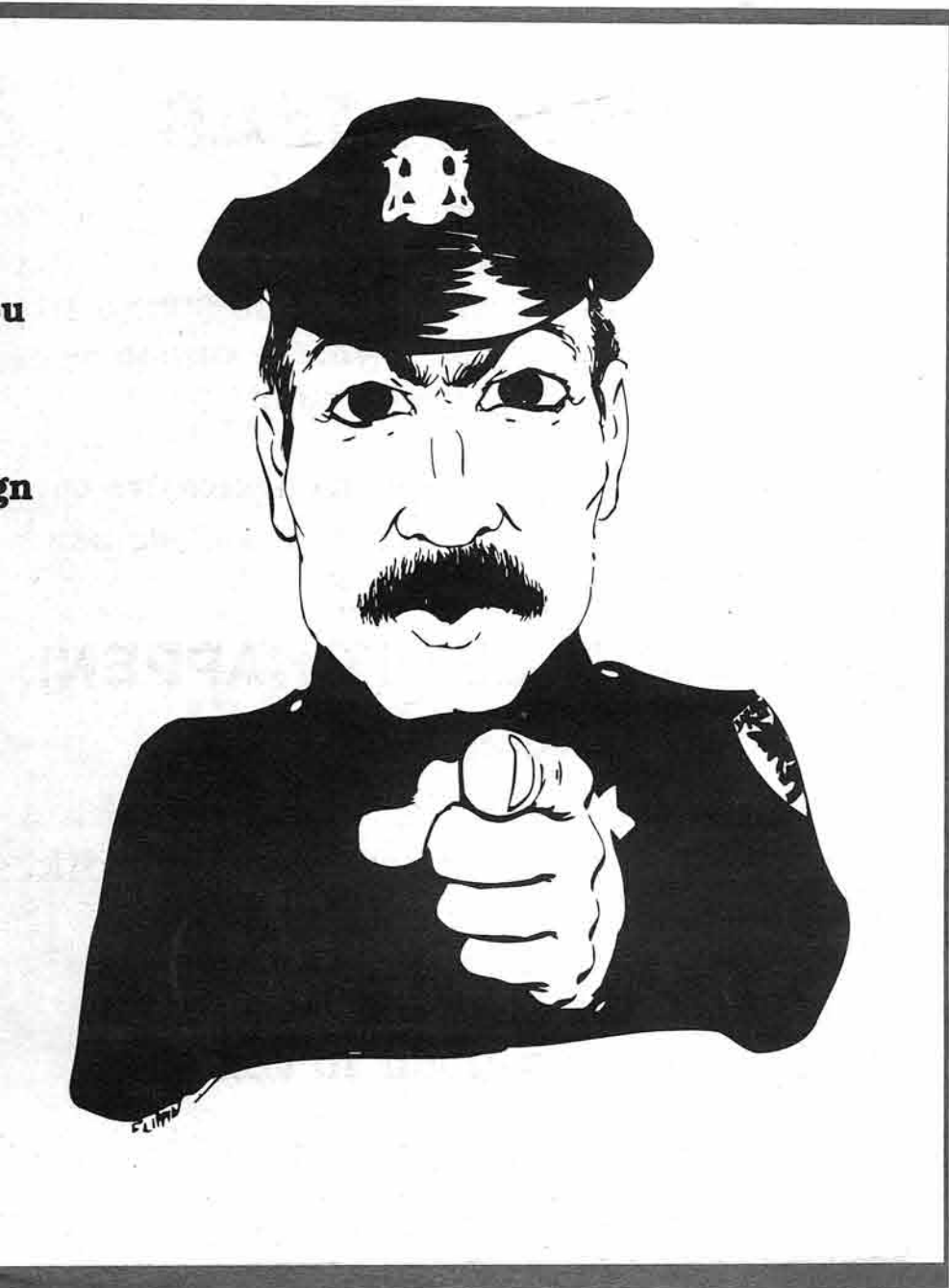
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| Fremont | \$4,749 | \$4,777 | \$5,709 | \$150 | 36.03% |
| Hayward | \$4,689 | \$4,685 | \$5,710 | \$161 | 33.79% |
| Long Beach | \$3,635 | \$3,654 | \$4,454 | 0 | .88% |
| Los Angeles | \$4,266 | \$4,186 | \$5,626 | \$300 | 23.85% |
| Oakland | \$4,474 | \$4,457 | \$5,542 | \$124 | 26.48% |
| San Diego | \$3,967 | \$4,381 | \$5,341 | \$167 | 25.57% |
| San Francisco | \$4,225 | \$3,425 | \$4,175 | \$197 | \$3,622 |
| San Jose | \$4,526 | \$5,032 | \$6,762 | \$379 | 49.39% |
| Santa Clara | \$5,622 | \$5,432 | \$6,621 | 0 | 49.97% |
| Sunnyvale | \$5,120 | \$4,915 | \$5,991 | \$423 | 47.38% |
| Vallejo | \$4,947 | \$4,713 | \$5,745 | \$289 | 38.10% |

VOTE YES ON E

MENT! VOTE YES ON E!



ON POLICE OFFICER

COLUMN NOTES

1. Jurisdictions are listed in alphabetical order.
2. Salary figures represent the top step "base" salary in each jurisdiction.
3. The figures in the "max. ret. 10 yrs." column represent the retirement income of an officer, ten years after retirement. In PERS jurisdictions (Berkeley, Daly City, Fremont, Hayward, Long Beach, Oakland, Santa Clara, Sunnyvale, and Vallejo) the figure is 75% of total compensation for retirement purposes, plus a cost-of-living increase of 2% per year for each of the ten years of retirement. For Los Angeles, the figure is 70% of total compensation plus a cost-of-living increase of 3% per year. For San Diego, it is 86.46% of total compensation plus a 2% per year cost-of-living allowance. For San Francisco, the total compensation base is reduced by 5% (to account for the "highest thirty-six months" as opposed to "highest twelve months" final compensation average applied in other jurisdictions); the figure shown represents 70% of this adjusted figure plus a 2% per year cost-of-living allowance. The San Jose figure is 75% of total compensation plus a 3% per year cost-of-living allowance.
4. The methodology for the "max. ret. 20 yrs." column is the same as for the preceding column, except that the figures in this column are calculated to reflect cost-of-living increases 20 years after retirement.
5. The "ret. health" figures represent the maximum amount that the employer is committed to contribute for the retiree's medical and dental benefits.
6. The "10 yrs. plus health lead/lag" figures represent the percent difference between San Francisco's \$3,622 (\$3,425 10-year retirement benefit + \$197 retiree health/dental) and corresponding figures in the remaining jurisdictions. All the other jurisdictions lead San Francisco in this measure.

"My goal is to make city government work more efficiently. Prop E will help me do that."

— Mayor Willie L. Brown, Jr.

"It is difficult to see how the tax-qualified status of the retirement system could be better protected than under Prop E."

— Kieran Murphy

Actuary for the San Francisco Retirement Board

Proposition E gives the City the right to bargain with its employees over retirement benefits. This Charter Amendment contains a cap to ensure that the retirement fund remains solvent — protecting San Franciscans' investment in the fund.

BOYCOTT THE ENEMY!

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NOVEMBER 5TH

Big City Reporters

by Steve Johnson, Secty/SFPOA

We were, recently, the 'benefactors' of a piece written by Susan Sward and Bill Wallace, two of the finest "Big City Reporters" I know. They both write for their employer, the San Francisco Chronicle.

These two Big City Reporters recently covered a "breaking" story when they wrote about several disciplinary measures that had been taken against a few of our Field Training Officers. The disciplinary measures took place many years prior to Susan and Bill's reporting.

The fact that the Field Training Officers involved had turned their careers around and became outstanding, productive role models, recommended by their superiors for participation as training officers had no bearing on these Big City Reporters. These Big City Reporters insisted on writing an "old" story, and also insisted on identifying the officers involved, by name.

I recently had a conversation with Susan Sward, her editor, Ken Connor and the San Francisco Chronicle's managing editor, Jerry Roberts, asking them to refrain from identifying the officers they wrote about by name and simply refer to them as Officer X, Officer Y, and Officer Z. I argued that there was no overwhelming need for the public to know who the officers were who were disciplined. At least not now, several years after the fact.

We realize, as police officers, that when discipline charges are warranted they will be filed at the Police Commission at which time they be-

come public information. And, if we are found guilty, the specific administrative measures imposed as punishment are also available to interested parties and will be reported in the public forum.

Anyway, thanks to Susan Sward, Bill Wallace, Ken Connor, and Jerry Roberts, the officers who were named will, once again, have to pay for their earlier indiscretions. Susan, Bill, Ken and Jerry should take great pride for having also caused severe embarrassment to the families of these officers. After all, now some of the officers' children are of age where having to face their peers in school, and at other activities, will make it a lot more difficult.

Police officers in San Francisco are not unlike people in other occupations. We make mistakes, and sometimes, we make the wrong decisions. We also realize that we must be held to a higher standard of conduct based on a code of ethics requiring exceptional self-control. And, if we do fail, we know we will be held accountable in many different forums. We know we can be investigated and prosecuted by the District Attorney's Office, by the Office of Citizen Complaints, by Coroner's Inquest, by the Federal Bureau of Investigation, by a Grand Jury, by our own internal investigative units and, eventually, by members of the Police Commission. So far, the San Francisco Chronicle has not made this list and, based on the "investigative reporting" of Susan Sward and Bill Wallace, we should consider ourselves very lucky.

ENCOUNTERS

(Continued From Page 11)

Wallace and Susan Sward of the SF Chronicle covering stories like this one?? Guess it might give us a good name for a change.)

Officer Michelle Kern and Officer Jerome Grady were part of a major investigative effort in the Richmond District looking for two suspects who had kidnapped and robbed a young couple. The suspects originally came upon their victims, a man and woman unloading the trunk of their vehicle in the Diamond Heights neighborhood, and forced the young man into the trunk of his car while they had his woman companion drive the vehicle off with one of the suspects sitting next to her, directing her at gunpoint. The other suspect followed in another car. The woman was ordered to park in a quiet area at which time she was forced at gunpoint to leave her vehicle and enter the back seat of the suspect's vehicle at which point both suspects took turns sexually assaulting her. The woman was then driven off, forced to leave her companion locked in the trunk of his car. The woman was taken to her home in the Richmond District where, again, she was sexually assaulted by the two suspects. Her companion had managed to escape from the locked trunk and called police. The officers who initially responded to the scene of the Diamond Heights kidnap/robbery, immediately alerted the officers in the Richmond District that the suspects could be taking the woman to her home in a continuation of their crimes. **Officer Kenneth Kwak and Officer Fred Fegan** responded to the woman's residence and located the two suspects who were driving away. The officers immediately pursued the armed and dangerous felons. The suspects, after a brief high-speed pursuit, finally lost control of their vehicle and abandoned it at 38th/Cabrillo Streets. Officers Kwak and Fegan immediately set up a perimeter and numerous units converged on the area to lock it down. Several hours went by and the suspects could not be located. **Officer Michelle Kern and Officer Jerome Grady** were one of many units maintaining outer perimeter control and, at one point, decided to split up in order to canvass the bus lines moving away from the area. Jerome boarded the #38 Geary muni coach with Michelle following in the police car. A few blocks later, two individuals matching the description of the suspects involved the kidnap/robbery/rape got on the bus. Officer Grady was checking. Officer Grady and Officer Kern were in immediate radio contact with each other and devised a plan to take both suspects into custody if they couldn't wait for the calvary to arrive. It was a good thing that they did as one of the suspects got up and, with his hand in his jacket pocket, started walking towards Officer Grady. Jerome ordered the bus driver to stop and open the back door so his partner could get on board at the same time drawing down on the suspect. Once Michelle came on board the officers were able to neutralize both suspects. **The suspects were handcuffed and searched. Officer Grady found a fully-loaded, 9mm semi-automatic handgun in the same pocket the suspect had placed his hand as he started walking towards Jerome while they were on the bus.**

The armed suspect had a real chance to try and take out two outstanding police officers but, once again, the demonstrated professionalism of the officers prevailed and two extremely violent and dangerous individuals were in custody.

Both of these young officers are in a retirement system that former Mayor Frank Jordan's advisors described as the worst in the state of California. And yet Doug Shorestein wants to raise \$500,000.00 to defeat Proposition E this November and prevent us from looking at other options??

Maybe Doug should get out more often.

Catastrophic Illness Account

Reminder: We have four members of our Police Family who are currently facing severe medical treatments and are in need of time during their recovery period. You can donate a portion of your sick time to our Catastrophic Illness account to help these members. The forms are available at the POA Office or give Steve Johnson a call at either (415) 861-5060 or by pager at (415) 708-3880.



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CCSF RETIREMENT SYSTEM

An Investment Performance Report Card

by Mike Hebel, Welfare Officer

The Mission Statement of the CCSF Employees' Retirement System states that this agency is "dedicated to securing, protecting, and prudently investing the pension trust assets, administering mandated benefit programs, and providing promised benefits." Is the Retirement Board's performance in conformity with its mission? What grade has it earned for the active and retired members of the System?

Based on my long term observation of the System and its managing Board of fiduciaries, I give the Board the following grades:

1. securing trust assets, a commendable A+. The Retirement System, with over \$7.4 billion under management, is well funded with assets over 109% of total liabilities. It is the envy of many public and private retirement/pension systems in this regard.

2. protecting trust assets, bravo, A-. Its conservative investment policy has prevented loss of capital and ensured steady asset growth needed to fund promised benefits. In relation to its peers, however, its investment policy has over the long term been, in my judgment, too conservative thereby negatively impacting its investment returns. However, some of its conservatism is warranted to protect its more than fully funded status.

3. prudently investing assets, fluctuating around average, C+. In a recent (3-31-96) comparison to its peers, its 1, 3, and 5 year investment performance is below the 50th percentile; its 10 year performance is falls below the 75th percentile. This means that presently most of its peers (pension funds with more than \$1 billion under management) are doing

a better job at delivering investment returns for their active and retired participants. Much of this under performance seems to be due to the high returns of the US equity market over the last 18 months, an asset class in which the CCSF Retirement System was then underweighted in comparison to its peers.

An investment performance evaluation completed in October 1994 by the Callan Associates found that the fund had a median performance for 10 years, and above median performance for 1, 3, and 5 years when compared to other public pension funds.

Even though presently under performing, it does deserve recognition for its current strategic asset allocation policy which, it is hoped, will improve its future investment performance. By late 1997 the fund should be closer to the total equity exposure of similar public funds.

4. administering mandated benefit programs, well deserved B+. Considering the multitude of pension plans under administration, the System does an excellent job with its interviewing, counseling, and personal attention to members. Its telephone system often brings some criticism as did the long delays in calculating reciprocity benefits. Improvements in the timeliness of benefit payment, application completion, and annual statement clarity have been appreciated.

5. providing promised benefits, superb, A+. Ultimately this is why a pension system exists. The CCSF Retirement System shines in this regard. The checks are always there — on time. The System should be proud of its long term record of timely delivery of promised benefits. It helps retirees sleep soundly.

PUBLIC PENSION FUND INVESTMENT PERFORMANCE

The nation's 10 largest public pension funds investment performance for the period ending 12-31-95. Source: Wall Street Journal (3-15-96, p. C1)

| | Assets (in billions) 1995 | 1 year | 5 yrs | 10 yrs |
|---|---------------------------------|--------|-------|--------|
| California Public Employees Retirement System | \$97 | 25.2% | 13.1% | 12.9% |
| New York State Common Retirement Fund | \$75 | 26.8 | 13.5 | n/a |
| California State Teachers Retirement System | \$58 | 19.4 | 13 | 12.6 |
| New York State Teachers Retirement System | \$52 | 30 | 14.3 | 12.4 |
| Florida State Board of Administration | \$50 | 28.1 | 14.4 | 12.5 |
| Teacher Retirement System of Texas | \$48 | 28.9 | 14.4 | 12.5 |
| New Jersey Division of Investment | \$44 | 28.8 | 12.8 | 12 |
| State of Wisconsin Investment Board | \$41 | 23.1 | 13.2 | 11.3 |
| Ohio Public Employees Retirement System | \$37 | 20.5 | 10 | 10 |
| Ohio State Teachers | \$35 | 23.1 | 12.2 | 11.7 |
| CCSF Retirement System | \$7.4 | 21.4 | 11.8 | 10.4 |

TUCS PUBLIC PENSION FUND PERFORMANCE

When comparing the investment performance of the CCSF Retirement System, the standard used is the Trust Universe Comparison Service (TUCS) of 21 public pension funds with assets over \$1 billion. A recent report to the CCSF Retirement System's Board of Trustees prepared by the Asset Strategy Consulting Group showed the following investment performance using the TUCS data.

| | 1st quarter | 1 year | 3 years | 5 years | 10 years |
|---|-------------|------------|------------|------------|------------|
| CCSF RETIREMENT SYSTEM Investment Performance | 3.76% | 21.42% | 11.47% | 11.83% | 10.38% |
| Quartile | below 75th | below 50th | below 50th | below 50th | below 25th |

(See INVESTMENT, Page 16)

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If your answer to each of those questions was "ABSOLUTELY!" I invite you to join me at Ingleside Station. I am dedicated to providing the highest quality police services ever seen in this country. Whether you are young or old, large or small, or anything in between, if this is what you are interested in, please submit a transfer request for Ingleside Station. I am an equal opportunity employer.

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INVESTMENT

(Continued From Page 15)

Investment performance results are clearly, presently lagging behind those of their public pension fund brethren. Improvement is noted for the 1st quarter of 1996. The trailing 5 and 10 year performance must be ascribed to the former asset allocation policy of the Board which had low (by comparison to their peers) target ranges for investment in the US equity market (stocks) and large (by comparison) target ranges for the US fixed income (bonds).

Many public funds with assets in excess of \$1 billion may always continue to have a more aggressive portfolio because they are presently underfunded and need, therefore, to take more investment risk in search and expectation of higher investment returns. The CCSF Retirement System investment returns, with its present asset allocation targets, should over time rise with more invested in international equities and venture capital. Risk/volatility is expected, by the Fund's management, to be somewhat lower than that undertaken by other public pension funds because of diversification into steadier income generating emerging markets debt, high yield bonds and foreign securities.

IS A GRADE OF 'C' GOOD ENOUGH

In my judgment the long term investment performance of the Retirement System must be improved! Why? Better performance (relative to its 21 public pension fund peer group) equals: (1) continuing lower contribution rates for the City and County of San Francisco, (2) opportunity to improve retirement benefits for its members (active and retired), and (3) enhanced securing of trust assets to ensure full funding of promised benefits.

How can such better performance be achieved? In two ways: (1) reduce management fees and investment

expenses (ie. greater use of internal management and increased use of indexing) and (2) change in the asset allocation target ranges. Since 40% of the US equity portfolio's assets are now passively managed and over 70% of the domestic fixed income portfolio is managed internally, the Retirement System is already actively engaged in cost savings; this leaves changes in its asset allocation as the most productive area for better investment performance.

While it may be reasonably argued that the best time to alter the investment targets is after benefit increases have been passed by the voters and quantified by the Retirement System, it is clear to me that long term planning for the System must recognize that both active and retired City employees will continue to look to the System for benefit improvements.

A January 26, 1996 report to the Retirement Board Trustees by the Asset Strategy Consulting Group noted that System's fees to external managers were somewhat higher than those paid by the average public fund. This may, in part, result from the System's actively managed international portfolios and its aggressive position in the US small capitalization market. This same report noted that the System has consistently had a substantially lower equity exposure than the average public plan, although this gap will narrow as the System implements its revised strategic target.

BOARD OF TRUSTEES

The Retirement Board Trustees manage a qualified defined benefit pension plan. The Trustees are required by law to carry out their responsibilities solely in the interest of the participants and beneficiaries of the System. The investment risk lies with the System and not with the participants. There the issue of risk vs. reward is critical.

The Board Trustees, as fiduciaries, are required to exercise the care, skill, prudence, and diligence under

the circumstances then prevailing that a prudent person acting in a like capacity and familiar with such matters would use in the conduct of an enterprise of a like character and with like aims. The Trustees are required to diversify the investments of the plan so as to minimize the risk of large losses, unless under the circumstances it is clearly prudent not to do so.

The Trustees primary role is to adopt an investment policy and then to invest the trust's assets accordingly.

Since the CCSF Retirement System is more than fully funded, it would not be prudent for the Board to seek the grade "A" for its investment performance. Protection of its fully funded status warrants a somewhat less aggressive investment policy than its underfunded public pension fund peers. That being said, it should be recognized that a consistent grade hovering just above, at, or below "C", impairs and restricts the ability of the System to increase pension benefits for its active/retired members.

Since performance improvement is directly related to the Board's asset allocation strategy and decisions, that strategy should, as rapidly as prudent, begin to increase the System's asset exposure to US equities in line with, but not exceeding, its corporate and public peers. Its historically high fixed income allocation (relative to its peers) is currently under gradual reduction consistent with and somewhat restrained by its large cash outflows for benefit payments.

THE LONG TERM

Our Retirement System is truly in the investment arena for the long term. As a general rule of investing, the more time one has to invest, the more risk one can accept in pursuit of investment results. Time is a most powerful ally in reducing investment risk/volatility. The average total annual returns of stocks, bonds and T-bills for the period of 1926 through 1995, as measured by Ibbotson Associates, can give much comfort to the Board's Trustees in raising their target for equities and US equities in particular. During this 70 year period, equities had an average annual return of 10.54%, with bonds returning 5.69%, T-bills at 3.72% and inflation reducing purchasing power by 3.12% per year.

The Board's Trustees are to be

commended for their international allocation (equity and fixed income) which has been a peer leader as well as for their recognition that US equities are appropriate for larger asset exposure. International asset allocation should prove itself as an investment vehicle which raises returns while reducing risk/volatility.

The Trustees are presently embarked on a long term journey, on behalf of active and retired City employees, to create a globally diversified efficient portfolio.

THE HEBEL FORECAST

The November 1996 ballot contains three very important propositions effecting the financial futures of active and retired City employees. Proposition C would establish, on 7-1-97, a Retirement Fund Reserve Account to be used solely for the purpose of providing annual, supplemental cost of living adjustments for all retired City employees and their surviving spouses/partners. Investment earnings in excess of the Board's assumed rate needed to fully fund the System (presently 8 1/4%) will be used to fund the Reserve Account.

Proposition D would improve the pension system for Tier II firefighters (those hired after Nov. 1976). The new system of benefits would provide for 2% at 50 for service pensions and make other improvements in benefit calculations and survivor's benefits. While not quite equaling the benefits under the Tier I system, this proposition brings Tier II firefighters to near pension parity with Tier I.

Proposition E, amongst other things, gives the City the right to bargain with its employees over retirement benefits. It contains a cap to ensure that the Retirement System remains well funded so that all promised benefits can be paid. Increases in retirement benefits are limited to the average benefit already being provided by other public agencies throughout California. Final decisions on increased retirement benefits lies with the Board of Supervisors.

The passage of Propositions C, D, and E will turn the spot light directly on the investment performance of the Retirement System. An annual 1% increase in performance would amount to over \$70 million — more than enough to annually fund propositions C and E. An additional 1/4% investment performance increase would easily fund proposition D.

The passage of these 3 propositions will play a major role in the future elections of active/retired members to the Board of trustees. Active and retired members will demand, from their elected representatives, better investment performance to fund improved benefits.

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San Francisco Fellowship of Christian Peace Officers

Choose This Day

by Daniel Hampton

Our life is filled with decisions and choices that impact our lives. When we choose a course of action the consequences will bring about a positive or negative result. Examples of poor choices found in the Bible are: 1. Adam and Eve disobeying God, 2. The Children of Israel refusing to enter the Land of Canaan after the twelve scouts gave their report, and 3. Judas Iscariot's betrayal of Jesus Christ Our Lord. Adam and Eve's decision to disobey God's command not to eat the fruit from the tree of knowledge of good and evil brought sin into the world. The consequence of sin is death, both physical and spiritual. Before they made their wrong decision they were naive to sin and had close fellowship with God who walked and talked with them in the Garden of Eden. Our first parents' decision to disobey God brought a character or genetic defect to the rest of mankind, and that defect is to rebel against God and disobey His commands. The Children of Israel also had this same rebellious attitude. They had been chosen by God to enter the Land of Milk and Honey (The Promised Land) and were directed by Him to enter the land and possess it. They refused to obey God because of a negative report given by ten of the twelve scouts. Because of their rebellion God let that rebellious generation die in the desert and their children took possession of the land. The final example is Judas Iscariot's rebellious decision to betray Our Lord Jesus Christ into the hands of religious, national, and world leaders. How could Judas, a friend of Jesus, who

was chosen as one of the apostles, who saw all the miracles, and heard all the teachings of our Lord stoop so low as to betray Him? Now, we can't condemn or judge anyone because we have the same character flaw. We are rebellious and disobey God's commands. Many of us have heard the Good News of Jesus Christ and yet, many have refused to believe it. Why is it so hard for us to believe that Jesus Christ will give eternal life to those who believe in Him? We have the New Testament accounts of eye witnesses who witnessed the ministry, miracles, and the resurrection of Jesus Christ and thousands of martyrs who refused to deny their belief in Christ. We have such a short existence here on earth, seventy years and a few more, if blessed. Yet many of us would rather live for the material things on earth than receive this gift of eternal life that God gives to those who believe in His Son Jesus Christ. Jesus' promise to take our immortal souls to heaven, the REAL land of milk and honey, is within the grasp of all of us who receive Christ as Lord and Savior.

Don't make the wrong decision and suffer the consequences as the Children of Israel did who died in the desert. Our true purpose in life is to renew our fellowship with God, through faith in Jesus Christ, and He'll give to us real happiness, joy, purpose in life, and forgiveness of sin. Choose this day eternal life and follow the teachings of Jesus Christ.

The last luncheon was a great success. Officer Al McCann shared with us how he had problems with alcohol. When he hit bottom he finally had to admit that he was dependent upon alcohol which brought problems to his family and career in the Department. Al is a living testimony that a relationship with God through Jesus Christ can deliver a person from substance dependency. Al, you're a true gladiator for the Good News of Jesus Christ! Over 54 persons attended this luncheon!

Our next guest speaker will be Officer Cornelius Johnson. Watch for his flyer.

Fellowship of Christian Peace Officers

Theme: "Spiritual Communication"

Special Luncheon: Wednesday, October 9, 1996

Time: 1200 hours

Location: Police Officers Association, 510 - 7th Street
(7th and Bryant Streets)

Guest Speaker: OFFICER CORNELIUS JOHNSON

Con Johnson has 10 years in the Department. He has served at Mission, Narcotics, special assistant to Richard Holder when he was Commander, and currently is assigned in Backgrounds. Con's father, Evangelist Harold Johnson, is involved in the ministry sharing the Gospel of Jesus Christ and the power of the Holy Spirit. Con was selected "Cop of the Month" in 1992 by the Bayview Community Association. He is very active and interested in bridging the gap between polarized groups within the Department through the tool of effective communication. When I asked Con to address our group on the theme of communication, he was excited and enthusiastic about the invitation and topic. I asked Con how he would put into words what he would share with us. He said, "Effective communication must be manifested through spiritual awareness." I believe brother Johnson will bless all of us when he shares on the topic of communication, which is vital for the existence of family, society, our Department, and Nation. Please attend and support Con.

Reservations:

Cost: The cost for the luncheon is only \$10.00 (ten) per person. You must pay in advance for this luncheon (NOT TAX DEDUCTIBLE).

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There are no refunds for this luncheon, the caterer must be paid in advance to prepare for the meals. Bar-B-Que Ribs, Beef, and Chicken will be served by Brother-in-Law.

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LETTERS

Editor, S.F. Chronicle
5th and Mission Sts.
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Editor:

In reference to the article AB3434 (Aug. 12), writers Sward and Wallace correctly stated that the bill would remove unfounded complaints from the files of the accused Police Officer.

The same edition of the Chronicle, but in the Editorials, the term was changed to unproven complaints.

I have enclosed a copy of the findings section of the SFPD General Orders. Unfounded is defined as: "The evidence proves that the acts alleged did not occur or that the accused officer was not involved."

As a twenty-three year veteran of the SFPD, I find no fault in keeping complaints that have a sustained or a not sustained (unproven) disposition in an officers file for the purposes of tracking patterns of behavior.

Reviewing the definition of unfounded finding, I am sure the Editorial staff on the Chronicle would agree that there is no reason to maintain notations of this nature in a personnel file to be used as an early warning system.

Why would the Chief, Police

Commission, and OCC oppose AB3434? You never want to give up, without a fight, what you already have.

I am not sure how the wording has changed and would hope that it wasn't deliberate. As a reader, I would like to lodge a complaint against the writer and proofreader responsible for this. Hopefully, this is an isolated occurrence and not intentional, but, as a safeguard to the Public's trust, I would appreciate that the situation be monitored. Perhaps, an early warning system for Libelous Intentionally Errant editorials.

Sincerely,
Mike Dempsey

3. FINDINGS. All Directed Investigations will include a finding for each allegation in the complaint. The types and definitions of OCC findings are as follows:

- a. SUSTAINED: A preponderance of the evidence proves that the alleged conduct occurred and that the conduct violated Department policy or procedure. (Recommended only after the completion of a Preliminary Investigation.
- b. NOT SUSTAINED: The evidence fails to prove or disprove that the alleged act(s) occurred.
- c. PROPER CONDUCT: The evidence proves that the alleged act(s) occurred; however, the act(s) were justified, lawful, and proper.
- d. POLICY FAILURE: The evidence proves that the alleged act occurred but was justified by Department policy or procedures; however, the OCC recommends that the policy or procedure be changed.

- e. SUPERVISION FAILURE: The evidence proves that the alleged acts occurred and were the result of inadequate supervision.
- f. TRAINING FAILURE: The evidence proves that the alleged act resulted from inadequate or inappropriate training.
- g. UNFOUNDED: The evidence proves that the acts alleged did not occur or that the accused officer was not involved.

Letters to the Editor
San Francisco Chronicle
901 Mission Street
S.F., CA 94103

Dear Editor:

Your editorial, "Early Warning for Bad Cops," published on Monday, 8/12/96, opposing pending legislation that would remove unfounded complaints from a police officer's personnel file was extremely confusing. First you state that, "no one should be penalized or have their careers hampered by false charges," but then you argue in favor of holding police officers accountable to "unproven accusations."

The fact is that the bill pending before our state legislature will not hamper a law enforcement agency's ability to track police officers who exhibit a questionable pattern of misconduct. The legislation will only ensure that police officers are not falsely accused nor improperly charged with accusations that are baseless.

The legislation itself is a reaffirmation of due process, something someone thought enough of to

include in our United States Constitution.

Sincerely,
Steve Johnson
Secretary, SFPOA

Police Officers Association President:

On behalf of the members of the Montclair Police Officers' Association and the family of Officer Phillip Corrales, we thank you for your generous donation to the M.P.O.A./Phillip Corrales Fund.

The spirit of respect and the camaraderie in the law enforcement family was greatly shown, throughout the state, as well as with the communities we serve. Thank you again for your personal thoughts of sympathy and support at the passing of Officer Phillip Corrales.

Sincerely,
The Montclair Police Officers Association

In response to "Union News," Aug 96 Notebook, "Did Your Rep Vote To Kill Overtime?"

The article states that the U.S. House voted 225-195 on H.R. 2391 that would permit employees to replace paid overtime with comp time off.

What the union *didn't* tell you was that it would permit the **employee** his/her personal choice of which the employee wanted, instead of mandatory pay. How many of you would prefer that the city not [be able to] offer comp time?

Roger Farrell
Co G

Gerardo Gonzales, Jr. C.D.T.
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FOOTBALL AND CHEERLEADING

Football and Cheerleading will kick-off at Washington High School in San Francisco on September 8th. Participants have been training during August and hopefully will be in tip-top shape. For those who might be interested in catching some home (or away) games, the game schedule is listed below:

| DATE | TEAM | TIME | LOCATION | OPPONENTS |
|-------------------|--------------------------|---------|-----------------|-----------------------------|
| 9/8/96 | JR. PEE WEE | 9:00am | Washington HS | Sonoma |
| | PEE WEE | 11:00am | | |
| | JR. MIDGETS | 1:00pm | | |
| | MIDGETS | 3:00pm | | |
| 9/15/96 | JR. WEES | 9:00am | Piner High | Redwood PAL |
| | PEE WEES | 11:00am | | |
| | JR. MIDGETS | 1:00pm | | |
| | MIDGETS | 3:00pm | | |
| 9/22/96 | JR. PEE WEES | 9:00am | Washington HS | Sebastopol |
| | PEE WEES | 11:00am | | |
| | JR. MIDGETS | 1:00pm | | |
| | MIDGETS | 3:00pm | | |
| 9/28/96 (Sat) | JR. PEE WEES | 2:00pm | Healdsburg | Healdsburg |
| | PEE WEES | 4:00pm | | |
| | JR. MIDGETS | 6:00pm | | |
| | MIDGETS | 8:00pm | | |
| 10/5/96 (Sat) | JR. PEE WEES | 2:00pm | Ukiah HS | Ukiah |
| | PEE WEES | 4:00pm | | |
| | JR. MIDGETS | 6:00pm | | |
| | MIDGETS | 8:00pm | | |
| 10/12/96 (Sat) | Cheerleading Competition | | 10:00am | University of San Francisco |
| 10/13/96 | Bye No Football Game | | | |
| 10/20/96 | JR. PEE WEES | 9:00am | Rhonert Park | Rancho |
| | PEE WEES | 11:00am | | |
| | JR. MIDGETS | 1:00pm | | |
| | MIDGETS | 3:00pm | | |
| 10/27/96 | JR. PEE WEES | 9:00am | Washington HS | So. Marin |
| | PEE WEES | 11:00am | | |
| | JR. MIDGETS | 1:00pm | | |
| | MIDGETS | 3:00pm | | |
| 11/3/96 | JR. PEE WEES | 9:00am | * Washington HS | Windsor |
| | PEE WEES | 11:00am | | |
| | JR. MIDGETS | 1:00pm | | |
| | MIDGETS | 3:00pm | | |

BUMPER SMITH MEMORIAL GOLF TOURNAMENT

Date: Monday, October 28, 1996

Time: 0900 Range — 1000 Shotgun Start

Place: Peninsula Golf & Country Club,
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Jim Vannucchi, page 739-2771

All proceeds to benefit Memorial Trust Fund.

MAGGIE

(Continued From Page 9)

lum at Stockton, who claimed that 200 of the 1,930 patients under his charge were insane "from the effects of a certain vice," testified that its practice "would tend to impair the mind, destroy the nervous system and render the victim of this habit almost an idiot."

At first glance, the unnamed but universally deplored practice would seem to be masturbation. It was widely believed in 19th century medical circles that "self abuse" led to serious medical consequences. In 1848, the Superintendent of a Massachusetts asylum estimated that 32 percent of his patients had been driven insane by masturbation. Similar figures were reported by mental health "experts" well into this century.

But there is a curiously intriguing contemporary comment which calls that diagnosis into question for Quinn. The keeper of the County Jail who had charge of Quinn in jail mentioned in his testimony that he had been forced "to put a leather gag upon Quinn to prevent his practicing a vice." Several possibilities other than masturbation come to mind, none of which would have been welcome to the prevailing 19th century sensibility in San Francisco.

Throughout the week-long trial, angry spectators had been grumbling menacingly at the defendant. On Thursday, as the court was being cleared at the noon recess, Quinn became convinced that the spectators intended to seize him and he threw a public fit. His fears were not totally without merit. For the rest of the trial Chief Crowley detailed 30 officers to assist the sheriff with courtroom security.

After closing arguments on Saturday, the case was given to the jury and 40 minutes later they returned with a verdict of second degree murder. Quinn was visibly relieved, just as the courtroom crowd clearly was not. The defendant was ordered back to court on the 10th for sentencing.

The question then became: how to get Quinn back to the county jail several blocks away through the angry crowd? The first plan was to take him over the rooftops for a block and then make a final rush to the jail. When that idea was seen as imprac-

tical, the police and sheriff's deputies formed a cordon around Quinn and forced their way by brute strength up Montgomery Street to Broadway and on up to the County Jail beyond Kearny.

To avoid problems at the sentencing, the authorities pulled a fast one. Public notice was given that the sentencing was rescheduled for the morning of the 12th, but on the 11th, the defendant was quietly taken before the court and sentenced to a term of life imprisonment without the public knowing anything about it.

At his sentencing hearing, Quinn took the opportunity to vocally protest his innocence. "In less than three years [you] will know who did it," he declaimed. "God Almighty knows that I am innocent. God knows that I did not kill her, and God knows that I could go now and lay my hands on the very man."

Quinn was quickly placed on board the *Contra Costa* and taken to San Quentin prison. "The moment the depraved being found himself within the prison walls," reported one contemporary observer, "he expressed himself satisfied, for he was in constant fear that he would fall a victim to the mob."

Quinn was lodged in "Crazy Alley" at the prison where he remained for a decade and a half, isolated and alone. In keeping with timeless code of prison conduct, other prisoners shunned him as a child sex murderer.

Did he do it? Certainly, the way his confession was obtained would be scrutinized in a later time. And his statement at the sentencing hearing suggests there may have been more to the case than came out at the time. But the same statement also admits to a knowledge of the case beyond that of an innocent bystander. Quinn was no doubt somehow involved in Maggie's fate, either before, during or after the actual murder.

Whatever the degree of his involvement, or the lack of it, given the public climate at the time, he no doubt continued to count himself lucky that he hadn't been summarily hanged.

In the late 1880s, Quinn's physical health began to break down and on February 25, 1888, at the age of 39, he died in his cell in Crazy Alley, alone and unmourned.

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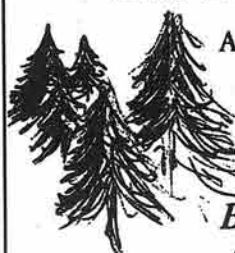
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Msgr. John Heaney: Let Us Give Thanks!

by Rev. Mike Ryan, Police Chaplain

On Friday night, Sept. 20, friends and family of Msgr. John Heaney will be gathering at the Irish Cultural Center to offer our appreciation to an individual who has served the San Francisco Police Department faithfully for almost 30 years!

Our "Five-Star" Chaplain has been a mentor, counselor, confessor, and friend to me since we first met in the middle 1960's. At the time, I was a student at S.I., playing for the Wildcat football team and John was a teacher at S.H., coaching for the Irish football team. In 1966, the Irish upset us in our annual classic! The following week I met Msgr. Heaney for the first time. I was dating his niece at the time and he was introduced to me at her home. It was interesting meeting this rival. He was nothing like the Jesuits led me to believe other priest would be like! (Only kidding). With that introduc-

tion our friendship began. During the spring of my senior year, I was recruited by Notre Dame for a football scholarship. Unlike my other campus visits, where I was hosted by a female member of the cheerleading squad, Ara Parsegian saw to it that my campus host would be a young priest from San Francisco... none other that Fr. John Heaney. Believe me, South Bend folded its tent after 7:00 P.M. and there wasn't much the future monsignor could do to entertain me. The only thing going was a boring film entitled, "A Man And A Woman" which we groaned through. Needless to say, Fr. Heaney's influence was such that I attended USC and later had the rare privilege of going undefeated against N.D. in four years of competition.

Our paths crossed once again in 1985, when I moved back to San Francisco as the pastor of a church in the Mission District. Through my association with members of the Fel-

lowship Of Christian Peace Officers (Jim Crowley, Jim Higgins, Pat White, Ed Erdelatz, etc.) I was recommended to Chief Con Murphy to serve as a police chaplain. Jim Crowley and I met with Fr. Heaney to talk about the role and what contribution I might make in the life of the department. It was from those early meetings that I came to understand and appreciate the value a chaplain can be to a department and, following Fr. Heaney's lead, have attempted to serve the department as best I can. From Fr. John I've learned the value of the ministry of presence, earning the right to be heard by members of the force. I've come to respect the need for availability on short notice. John's ability to be on-scene over the years has often offered comfort and stability in the midst of traumatic events. John often advised me on ways to counsel various types of problems common in police marriages. He helped me learn where the "land

minds" were in the community and department. He encouraged me when I left the local parish ministry last year to start serving as a full-time chaplain, working with a variety of public safety agencies. He honored me with the privilege of bringing the message at Jim Guelff's memorial service. I could go on and on. What I want to say is that, like many others in the police department family, I truly appreciate the service and influence John has been.

Chief Riberia once told me that officers under the age of 35 didn't know their chaplains very well. I can understand that of myself and our other volunteer chaplains. But when it comes to Msgr. Heaney, I can't believe that there is a person in the department who has not met and benefited from his service.

Come out on Friday, Sept. 20, and join the rest of us as we say, "Thanks!" to John Heaney. If you've yet to meet him, it's a great opportunity to do so!

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The
San Francisco Giants
would like to thank
the San Francisco
Police Officers' Association
for all of their hard work
throughout the 1996 Season!





The Spectator

by Dennis Bianchi

Just a couple of notes to let you know I'm still alive and writing. First, the 1996 California Police Summer Games tennis venue saw, again, SFPD members bringing home medals. Anchored by retired member, and tennis ace, Jim Farrell, four silver medals and one Bronze medal were awarded to our team. New member Patty Hansen won a Bronze in the Senior singles and teamed up with Farrell to win a Silver in the Senior Mixed pairs. Rich Quesada teamed up with Farrell to win a Silver in the Senior Men's doubles. A big congratulations to each of you is overdue. Way to go, Rich, Patty and Big Jim.

If you know how other events went, please write up an article to let us all know how our co-workers did. Thank you in advance.

I would like to comment on this past Olympic Games in Atlanta. First, thank you to Damon Kieve, Tom Gough, and Bob Knighton. Although Tom is not a member of the Department, his father Steve is and we have been following Tom for several years and feel a very close association with his phenomenal accomplishments. Bob Knighton was present as the announcer for the weight-lifting events. When Bob was lifting he was certainly no slouch, but it appears that his future is behind the microphone, not the barbell. Damon, no matter what happened at any time, I, for one, understand that to be selected to represent one's country indicates how unique and talented you are. Well done. This leads me to what I **really** want to talk about. Namely, the crassness of the past event.

Let's examine Tom Gough's ac-

complishments. At 200 lbs. he snatched 369+ pounds and 440+ pounds in the clean-and-jerk, for a total of 810 pounds, all records for this country. What was the American television public subjected to by one of the major sponsors of the event? "You don't win the Silver, you just lose the Gold?" This paper is read by many families, otherwise I would respond much more graphically to this arrogant, stupid and truly un-clear-on-the-concept statement. Every participant at this event was a champion, a winner, an example of what hard work can accomplish. For several years I have more or less "borrowed" a slogan from Nike corporation when I ended my columns with "Just Go Do It." Never again will I remind you of a company who has no understanding of what athletics, and athletes, at least at the Olympic concept, should be about. We all should lace up our shoes and do the best we can, each day, whether at work, play or competitive sports, and if we leave the arena spent then we succeeded. We won our own Gold medal and if Nike feels otherwise, perhaps it could be an explanation of why they use sweatshop labor to produce shoes and sporting gear at an absolute minimal cost to them while charging us \$100 plus dollars for rubber and cheap fibers. I would rather run barefoot in the snow than give Nike a nickel. What an insult to the likes of Tom and Damon. What arrogance! Their interference with the 4x100 relays and Carl Lewis was further evidence that I would rather run an 8-second hundred-yard dash in the privacy, and anonymity, of my own track than be subjected to their crass commercialism.

Enough! For now I wish you all a happy and healthy workout, but **Do Something Physical**, okay!!

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Return Sunday P.M., Dec. 1st

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This will be our 10th trip to Southern California for this game. For those of you who are interested, contact the Mayor of Malibu (Larry Frost),
Legal Office 553-1511

or

Sgt. Charley Mahoney, Co I x 1612

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SPORTS



Justice For Murder Victims Golf Tournament

by Bob Huegle,
Community Services Committee

The Community Services Committee has purchased a two-some for the Justice for Murder Victims Golf Tournament.

The tournament will be held on Friday, September 27, 1996 at Mountain Shadows Gold Course in Rohnert

Park. Winners will have a day of golf with cart, tee prizes and dinner.

A two-some will be raffled on Thursday, September 19, 1996. Submit two names on one 3 x 5 card with your assignment and work number. Golfer's names can appear on only one card. Submit your card no later than Wednesday, September 18, 1996 to Bob Huegle SID, Room 558.

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Mountain Shadows Golf Resort

100 Golf Course Drive, Rohnert Park, CA

Friday, September 27, 1996, 1 p.m. Shotgun Start

Registration Opens at 11:00 a.m.

Format: 4 Player Scramble

Registration Fee: \$125.00 per person, includes: Green fees, Golf Cart, Lunch, Course Refreshments and Banquet

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Justice for Murder Victims Golf Tournament
P.O. Box 2153, Novato, CA 94948-2153
(415) 454-2247

Please fill out and mail without delay. Deadline for entry is September 17, 1996. Include check or provide Visa or MasterCard number with expiration date.

Name: _____

Address: _____

City: _____ State/Zip Code: _____

Phone: _____

Additional Players:

1. _____

2. _____

3. _____

(Name of fourth golfer if not yourself)

4. _____

☐ Additional banquet ticket \$35.00 Name: _____

☐ Visa or MasterCard #: _____ Expiration date: _____

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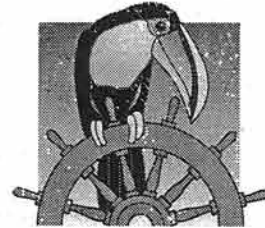
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Police Memorial Run 1996

Is It True, Cops Giving Away Donuts & Coffee?

by Dean C. Lawrie

First I want to start out by thanking everyone that showed up for the Third Annual Police Memorial Run and Pre-Party, you guys and gals made it a success. I also want to thank the folks from Thunder Press for choosing us for the slow race event, everybody really enjoyed it.

We knew this year's run was going to be bigger and better than ever when people started showing up an hour early for the pre-party at Harley-Davidson of Sacramento.

Once we got everything set-up, the party started. We had great food, drinks, and live music by "Nothin Personal." The Sacramento County Sheriff's Department SWAT Team put on an excellent show when they repelled from the helicopter and rescued a scantily clad young lady from harm's way, while they were being covered by a sniper in another helicopter. The Sacramento Police Department put on an impressive K-9 demonstration as onlookers stood in amazement, most of the 600 plus that attended. An auction and raffle was held raising money for the cause.

It seemed that we were getting cleaned up from the pre-party when bikes started rolling in at the state capitol at 8 a.m. Saturday morning.

By 10 a.m. we had approx. 1300 bikes and everybody listened to the guest speakers. We had inspiring speeches from the police chaplains, Chief Venegas, Under Sheriff Blanas. Then we were on our way to our new run destination, High Hill Ranch in Apple Hill (just outside of Placerville, CA).

All 1300 motorcycles left the capitol together and we were on our way. Almost every overpass had well-wishers waving and cheering us on as 6 plus miles of motorcycles roared east bound U.S. 50 towards High Hill Ranch (approx. 55 miles).

As we pulled into High Hill Ranch we were greeted by several hundred more early arrivers. Once the kickstands were down the party started.

It began with the qualifying rounds for the slow race, live music from Blue By Nature, \$1 cold beers, BBQ tri-tip, a car show and lots of vendors. As the day went on we had an auction, raffle and live comedy by Johnnie Heard, he kept us rolling.

Everyone was waiting to see who was going to win the 1996 Road King that was going to be raffled off. When the show was interrupted by Dean Cowen of River City Motorcycles. He said he wanted to make a presentation to myself and my partner Mike Murray for all of our efforts in coordinating the run. Within a few minutes about six of my buddies? tossed me in the trout pond. Mike fought the inevitable for a few minutes and then he unwillingly joined me and the trout. (Actually it was quite refreshing.)

Now that all of the wet fun was over we were ready to give away the Road King. Armando Magri (retired owner of Magris H-D, now H-D of Sacto) our oldest rider (82 years) and honorary ticket drawer was digging into the box for the winning ticket. As he handed it to me the crowd was as silent as 2000 bikers could be. As I called the winning name, nobody went crazy since the winner (Dave

Otter) had a last minute change of plans and couldn't come, but he was excited when Jay Westbrook of H-D of Sacto called him and woke him up.

Again I want to thank all of you for coming and this is a personal invitation to all of you out there that couldn't make it, to come next year **July 26th, 1997**. We promise more fun

and excitement, we're raffling off a 1997 Fat Boy.

All in all it was a good time for a good cause, we raised over \$40,000 toward the Police Memorial Park that is being built to honor all of the officers that have given the ultimate sacrifice making our streets safe for all of us.

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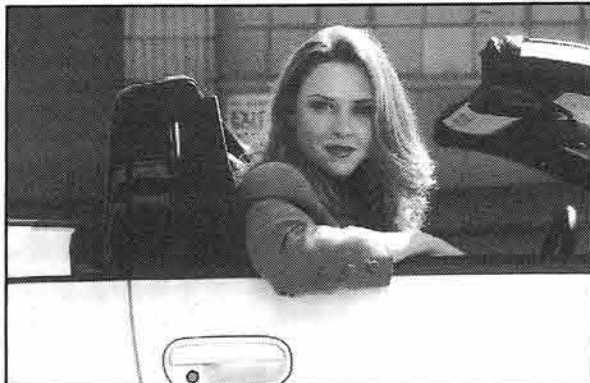
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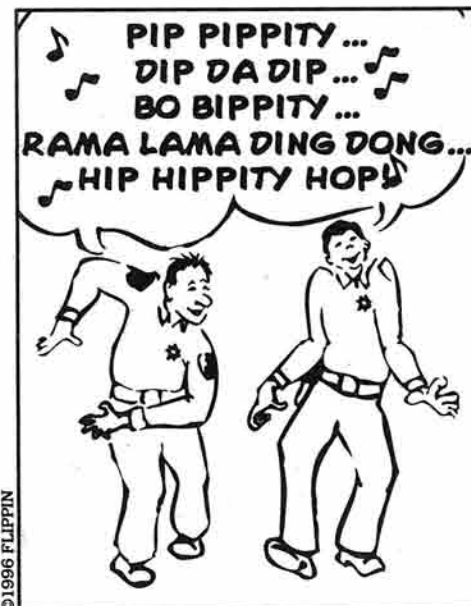
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ON THE STREET/ Tom Flippin



Funny ... But True

by Tom Flippin, Editor



A couple of hold-up men in Tampa, Florida found out the hard way that there are some people you just should not rob. After Cleveland Johnson and his accomplice, John Pellicer, were found guilty of robbery, Judge Robert Mitchum gave Pellicer eight and a half years in prison and handed Johnson a life sentence. Last March the two desperadoes robbed Lisa Ranon at gun point and got away with about \$100 and a box of cookies. Lisa, who is 8 1/2 years-old, was outside a supermarket selling Girl Scout Cookies at the time of the robbery.

I love to hear about new and unusual innovations in police techniques, but this one takes the cake! A police sergeant from Oulu, Finland has designed a device to stop speeders and drunk drivers who refuse to stop for police lights and siren. Sergeant Markku Limingoja recently showed reporters his invention...a harpoon. The three-foot-long harpoon will be mounted on a police car's front bumper. During a pursuit, police can ram the harpoon into the trunk of the fleeing car. Hydraulically operated barbs lock it into place and police can bring the runaway car to a halt by applying their brakes. As a bonus, if the driver still refuses to get out of his vehicle police can pump tear gas through the harpoon's hollow shaft.

Allen E. Adams was one of three Steelers fans chosen at random for a kicking contest at halftime on Sunday's game against the Baltimore Ravens at Three Rivers Stadium.

Adams, 36, of Pittsburgh, missed all three of his tries. Then his luck got worse.


Allegheny County Police Sgt. John Kearney recognized Adams' name when he heard it over the loudspeakers. He called his office. Sure enough, there was a bench warrant out for Adams, who in 1992 had missed a preliminary hearing on charges of simple assault, making terroristic threats, disorderly conduct and public drunkenness.

"I have a friend with the same name, and the name has been on the wanted list for so long that it kind of stands out," Kearney said.

The sergeant allowed Adams to finish kicking his field goals and put handcuffs on him later in the press box, where he was a guest of the team.

Now he's sitting in jail as a guest of the state.

On the other side of the scales of justice, a judge in Harrisburg, Pennsylvania went a little easy on the defendant in a battery case. Michael Fulkroad was convicted of punching Greg Allan Cook in the face, throwing him against a wall and chasing him down the road. Fulkroad had just come home and discovered his girlfriend, Cathy Ford, in bed with Cook. Although Cook required over thirty stitches to close his wounds, Judge Scott Evans sentenced Fulkroad to five minutes (that's 5 minutes) of probation. The prosecutor complained, but the judge defended his decision...saying, "I'm not saying I condone violent behavior. [But, to] go into some other guy's home and sleep with his significant other...I don't know what people expect."




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September 19, 1996

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