

POA NOTEBOOK

SAN FRANCISCO POLICE OFFICERS' ASSOCIATION
To Promote the Ideals, Policies and Accomplishments of the Association and its Members

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NUMBER 7

Support The Contract

by Gary Delagnes

There is always a temptation to become angry when things are said about yourself or others that you know not to be true. I hope that I have learned to control my temper and emotions better over the years, although at times it continues to be a struggle for me. Many good things have happened over the past eight years under the POA leadership, and good things will continue to happen because the leadership of the organization is intelligent, dedicated, experienced, and most importantly, totally dedicated, with no personal agenda, to make life easier for every member of this Police Department. It becomes frustrating when people make accusations against you that you know are false.

I left the Executive Board of the POA because I no longer wished to subject myself to the pettiness of a very few "anonymous" individuals who unfortunately have about as much knowledge as they do backbone.

That was my decision, and so far I certainly do not regret it. I decided to remain on the Negotiating Committee because of its importance to the

future of all police officers, and also because I have been doing the majority of the research for contract preparation since we negotiated our first contract under Collective Bargaining in 1991.

The anonymous fliers are out again. The misinformed self promoters are at it again. They do not take the time to educate themselves on the issues but for whatever the reason they feel that at the eleventh hour they now know more than the people that have kept themselves abreast of the changes in police salaries and contracts for the past six years.

I have read and studied over 40 police contracts throughout the State of California over the past six years. I also know that since 1988 when we were the 92nd compensated Police Department in California (A consent decree survey, not ours) we have moved into the top 30 in the state, and we were rising. I believe that I know as much about police contracts as anybody in the state and I will tell you that before you vote, you had better have the facts, and you better be listening to people who

(See CONTRACT, Page 6)

Airport Merger Transition Team Formed

by Jim Millett

The main topic of discussion at the Airport for sometime now has been the merger of the Airport Police into the San Francisco Police Department. It has been estimated that 80% of the Airport's police force is in favor of the merger; I believe that this figure is closer to 90%. Airports Director John Martin has told the POA that he is for the merger and has assigned Airport Chief Ron Driscoll to represent the Airport on a transition team formed under the direction of Mayor Willie Brown. Other members of the transition team are Deputy Chief Rich Holder and Lieutenant Carlson for the PD, Mat Castagnola for the POA, Dave Ross for the Airport POA, and an unnamed member from the City Attorney's Office.

I question the rational of placing Chief Ron Driscoll on the transition team. Chief Driscoll has gone on record in opposition to the merger,

and all indications are that he will make this merger as difficult as possible. On the other hand Deputy Chief Holder and Lt. Carlson have already identified twenty-six issues that need to be addressed by the transition team. These issues have been broken down into four categories: labor/personnel, operations, airline/tenant relations, and a miscellaneous section. They feel that subcommittees should be formed to take on these issues to facilitate a quick and easy transition of power. So while Ron Driscoll and the Airport drag their feet on the merger, Chief Holder and the PD have come up with a plan of action to bring the merger about.

The main question that needs to be answered before the transition team can sit down and have meaningful meetings is to decide who will have command and control of the

(See AIRPORT, Page 7)

Supervisors To Vote On Collective Bargaining Charter Amendment

by Al Trigueiro, President

On Monday, July 15, 1996 the full Board of Supervisors will have before it, for a first reading, the collective bargaining charter amendment sponsored by Mayor Willie Brown. This measure would provide full collective bargaining rights for city employee unions, including the San Francisco Police Officers' Association. Under it, we would be able to negotiate for retirement benefit improvements for our Tier II members.

Publicity around the charter amendment so far has been misleading. Initially, one local paper reported that the charter amendment would repeal the city charter prohibition of city employee strikes. While that was considered initially, as Mayor Brown does not oppose the right of non-emergency workers to strike, the draft charter amendment before the Board of Supervisors at the time the article was printed, did not call for the repeal of the no-strike language. The no-strike language was left as is.

The next hit on the charter amendment involved the Office of Citizen Complaints. It was reported that the amendment would permit the abolition of the OCC. Then, upon closer examination, it was revealed that this argument was not based on the language changes contained in the Mayor's proposal, but instead on charter language that already existed. Though this interpretation itself was a "considerable stretch" according to POA and labor attorneys, this problem was resolved with additional language, easily worked out by the Mayor's office, the Office of Citizen Complaints, Supervisor Tom Ammiano and Supervisor Kevin Shelley. Ammiano and Shelley are already on board supporting the full collective bargaining measure.

Some spoke in opposition to the charter amendment at a Rules Com-

mittee hearing on July 10th, but there were no surprises there. What was a surprise, however, was the support expressed by San Francisco City Employee Retirement System Actuary, Kiernan Murphy. The Retirement System previously opposed collective bargaining over retirement benefits. Murphy testified that in his opinion, extending collective bargaining to retirement benefits should be viewed as a positive opportunity for the City, enabling it to more sensibly provide benefits to city employees in a manner that put less strain on the City's General Fund. He also observed that bargaining over retirement benefits was common in other cities around the state.

The charter amendment would enable the City to coordinate its resources and have greater flexibility in managing the city. For example, one plan that effects us is that, if the amendment passes, a "2 plus 2" early retirement plan for police officers will be implemented. It is expected to result with over 100 early retirements from the police department. Because of the proposed merger with the Airport Police and the elimination of approximately 20 police jobs at the Hall of Justice, the Mayor expects he will be able to keep the same number of police officers on the streets without having to replace approximately 50 of the retiring officers. The early retirement program would cost approximately five million dollars. It would be paid for at the rate of \$300,000 per year for 20 years. If, as is expected, 50 of the positions are not filled, that cost savings would be approximately \$3,250,000 per year. The Mayor's plan would thus save the City approximately \$2,950,000 per year. These are the kind of things the City could do with the flexibility that would accompany passage of this charter amendment.

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Widows and Orphans Aid Association

The regular monthly meeting of The Widows & Orphans Aid Association was called to order by Pres. Mark Sullivan at 2:06 pm, Wednesday, June 19, 1996 in Conference Room, Ingleside.

Roll Call of Officers: V. President, R. Milen; Treasurer, G. Jeffery & W. Hardeman excused. All other officers present with members P. Pres Durry and R. Crosat.

Minutes of Last Meeting: Approved as presented to membership, in writing.

Bills: Treas. Parenti presented the usual bills, benefits, salaries, taxes, etc. Approved.

Treasurer Parenti reported the following deaths: ERNEST HOPPER: Born in New Jersey in 1913, Ernie was working as a toll collector for Highway Patrol before becoming a member of The Department in 1943, age 30. From the Academy to Richmond for 2 years, then to Fixed Post Traffic, two years, to Ingleside for 6 years. Transferred to BSS, Ernie remained there for 3 years, then to Warrants for 3 years, Communications for 5 years. Then back to the Stations, Ingleside for 2 years, Rich-

mond until his retirement for service in 1968, age 55. Ernie received the following awards: 1st grade for disarming and arrest of suspect wanted for numerous holdups; 1945 c/c for arrest of armed ex-convict; 1955, 2nd grade for rescue of a man trapped in a burning building; 1957, 1st grade for arrest of armed suspect who had threatened to kill policemen; c/c arrest of burglar, caught in progress; 1958, cc for arrest of burglar attempting to burglarize an envelope company. At the time of his death Ernie was 72.

ROBERT PETERSON: Born in Richmond, CA in 1935, Bob worked as a Police Dispatcher before he joined the Department in 1963 at age 28. Fro the Academy to Potrero for 8 years, then to the Bureau of Inspectors after being promoted to Assistant Inspector in 1971. Made an Inspector in 1977, Bob was assigned to Burglary from where he retired in 1995 at age 60. Bob received the following awards: 1969, 3rd grade for arrest of two holdup men; 1971, Bronze Medal for disarming and arresting burglary suspect who attempted to shoot at arresting offic-

ers; 1971, Bronze Medal for arresting woman armed with a butcher knife who had attempted to stab her husband, and hen turned on arresting officers; 1973 cc for investigation of burglary of a lumbar yard and the arrest of suspect and recovery of \$50,000 of merchandise. Unfortunately Bob only lived one year after his retirement. Age 61 at his death.

GLEN RUSSELL: Born in Iowa in 1917, Glen worked as a chauffeur before he became a member of the Department in 1950 at age 32. From e Academy to Ingleside for 7 years, Richmond for 4 years. Glen was then assigned to Communications, where he remained until his retirement in 1975 at age 58. He was awarded the following: 1952 cc for arrest of an armed juvenile in a robbery; 1955, arrest of two purse snatchers. Glen was 78 at the time of his death.

Report of Trustees: Mr. Bricker (B of A) was unable to attend. However, he did phone a report that R.J. Reynolds stock had been sold in May 1995 and at present the Trust Act

had no holdings in any tobacco companies. Will report on investment in B of A Mutual Fund holding foreign companies.

Unfinished Business: motion McKee, 2nd Hurley, second reading amending Art. VIII of the Bylaws. Adding Sec. 6a: Trustees and elected officers to be fiduciaries of the Trust Fund. Approved.

Good of the Association: Pres. Sullivan set next regular meeting for 2:00 pm, Wednesday, July 17, 1996 in Conference Room, Ingleside Station.

Adjournment: There being no further business to come before the membership, the meeting was adjourned at 2:40 pm in memory of the above departed brothers.

Fraternally,
Bob McKee, Secretary.

Some members of the 180, 181, and 182 have not become members of the Widows & Orphans. You can still become a member. Call voice mail 979-4563 if you care to join.

San Francisco Veteran Police Officers' Assn.

"Keep in touch"

On the second Tuesday of every month, you can visit and have lunch with your police friends at the ICA Hall, 3255 Folsom St. Parking is good. Annual dues of \$15 includes a monthly Bulletin.

Attend to join or write to Box 22046, SF 94122, or call the Secretary at (415) 731-4765.

Editorial Policy

The *Notebook* is the official newspaper of the San Francisco Police Officers' Association and is published to express the policies, the ideals and the accomplishments of the Association. It is the *Notebook's* editorial policy to allow members to express their individual opinions and concerns within the necessary considerations of legality and space. Submissions that are racist, sexist, and/or unnecessarily inflammatory or offensive will not be published. Contributors must include their names with all submissions but may request that their names not be printed. Anonymously submitted material will not be published. The SFPOA and the *Notebook* are not responsible for unsolicited material. The editors reserve the right to edit submissions to conform to this policy.

The San Francisco Police Officers' Association

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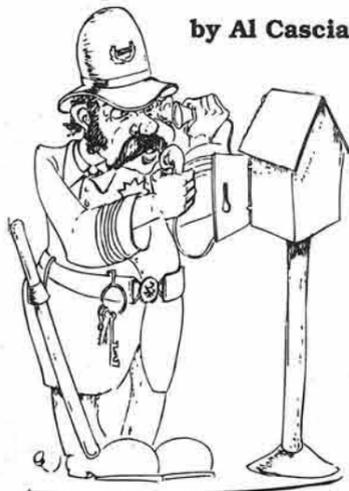
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Around The Department

by Al Casciato



...Birth:

Mission Station's **Paul and Amy Weggenman** proudly announce the birth of their first child; **Jane Ellen Weggenman** 8 lbs. 3 oz. 21 inches long. Born at 0358 hours on June 20, 1996 at California Pacific Medical Center, San Francisco. Li'l Jane and Mom are doing fine while Dad has returned to work; probably to rest. Congratulations and our best wishes for a prosperous future...

...Grandchildren:

Retired Sgt. **Maury Rothman** writes that those two li'l grandchildren that used to visit him while working have grown up. **Darren Rothman** is keeping a big smile on Chas. Schwab's face. **Alana Rothman** is on a Cancer research team at UCSF that recently had a much sought after break through on skin cancer. The results were televised nationally. Alana also sneaks

out afternoons and delivers meals to unfortunate shut-ins. Yes Maury, your li'l people have done very well. Congrats...

...Take Time to Play:

All of those out their with children and grandchildren, take time to play with them. The li'l ones grow up so fast and all the 10B and secondary employment in the world will never compensate for lost time. Just a thought to encourage playtime...

...Contract:

Well, the contract is finally ready. The main priority — upgrading tier two — is addressed in the upcoming November Charter Amendment. Another priority which most actives won't think much about is the paid Medical/Dental for all retirees/survivors. This also is part of the November Ballot. If you think about it, most of us will become old and infirm as will our dependents' survivors. Yes, the important things are not much fun to think about. In fact most of the time they're scary. Pay raises are fun when boats, vacations, room additions and new cars are the focus. Pay raises in the form of retirement benefits and Medical/Dental payments are sobering.

So now it is time to approve the contract and start working on the November election. Salary and benefit negotiations are ever evolving and ever changing, the work never stops, even when there are signed contracts. Thank you's are in order for all the POA members who work so hard for no extra compensation...

Announcements, notices or tidbits can be faxed to 552-5741 or mailed to Around the Department, 510 - 7th St., S.F. CA 94103.

Close Encounters

by Steve Johnson, SFPOA Secretary

Friday, May 17 1996, was a very special day. Janine Radetich, daughter of slain San Francisco Police Officer Richard Radetich, stepped out from the arched alcove of the State Capitol in Sacramento and, "was overwhelmed." Janine saw a very long line of police officers serving as her personal escort as she participated in the California Peace Officer's Memorial walk of Honor.

Janine was only 8 years old when her father was killed in the line of duty and she never had the opportunity to get to know him. So we made sure that the first contingent of uniforms that she saw as she stepped from the alcove consisted of those many individuals wearing the San Francisco Police Department blue and gold, all members of Janine's extended family.

I would like to thank all of you who participated in making this event so meaningful. I know how difficult it was to watch the procession of law enforcement families who had lost someone very close. But we must never forget the sacrifice made by the members of our department who gave their loves in the line of duty.



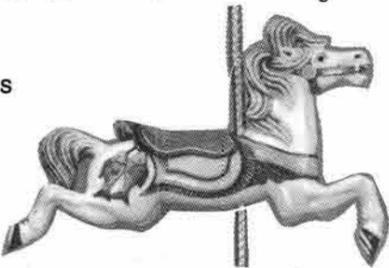
The San Francisco Police Department contingent lines the front stairs of the State Capitol.

My apologies for the delay in the usual coverage of the many outstanding incidents in which all of you have been involved. I'm playing catchup with a number of administrative issues and I couldn't put the usual Close Encounters article together. Please continue to forward me copies of any/all reports in which either you/fellow officers are involved that the public should know about. It's more important than you might imagine.



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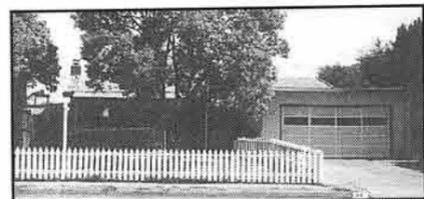
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When Patience Paid Off

by Charlie Beene, SFPD retired

"WHEN PATIENCE PAID OFF", read the headline in the USA-Today newspaper. That certainly is true in the Montana Freeman case. And, it's going to pay off, and pay off, and pay off—until hell freezes over. When the 81-day siege ended on June 15th the Director of the FBI (which ought to be renamed the Federal Banking Institute), claimed big credit for the peaceful settlement. One certainly can't be against the peaceful settlement part.

When asked what the cost had been, officials said cost was not a factor because what counted was preserving lives. Director Freeh said it would be hard to estimate the cost of the operation which he termed, "probably a very extensive cost, perhaps several million dollars". If General Custer had just had this kind of budget!

A total of 633 federal agents rotated in and out of the standoff, working 12-hour shifts, which meant a lot of overtime pay. There were as many as 150 agents in the area at any one time and added to this cost is lodging, meals, transportation, and equipment. I'm told the FBI bought up more than a dozen new 4-wheel drive vehicles and totaled nine of them because they weren't accustomed to driving in the snow, gumbo mud and gravel. The Montana Highway Patrol had 12 officers for traffic control. There were other local officers involved. What were the costs for the approximately 40 envoys and go-betweens? One estimate I saw for the

entire security standoff put the figure at a minimum of \$100,000 per day for the 81-day event. Is the public willing to pay for these types of standoffs? Even if you have the "big bucks", shouldn't you spend it on the "real" problems . . . the crank epidemic, violent juveniles, alcohol and gambling addiction, etc.?

An ABC newsman I spoke with said this case would have been a 2-day story, at most, if Waco and Ruby Ridge had not proceeded it. As it was, it might have lasted till July 4th or Christmas. To make "another mistake" could have been big enough to have affected the national presidential election. A retired FBI agent said in Time Magazine, "Is this setting a standard for anybody you have a warrant for so that they can hole up somewhere, throw in a couple kids and a family or two, bring in their rations and their generators?"

Now let's back up to two years ago. The sheriff in Roundup, Montana, had approximately six individuals who were in trouble with the law and didn't want to be arrested for writing bad checks. In fact, the six went down to the sheriff's office and told the sheriff to leave them alone or they would "kick his ass!" Since he had only one deputy, the sheriff asked for assistance from the state and Feds. No assistance came. The Feds, burnt by Waco and Ruby Ridge, didn't want another "mistake." Then the original six were joined by 10-12 more folks who thought, "What a great idea. Pack a gun, make some threats and no one will interfere with your scam." What crimes were they doing now? They ran around with guns on. That's common here in Montana. Its called "hunting season".

Most of the crimes were "paper crimes" . . . writing worthless checks. If a man borrows one million dollars from the government, as the one suspect did, and stopped paying it

back in 1982, I'd consider any checks he wrote a very poor risk. However, one of his brothers took a check for \$64,357 for a land purchase. The check bounced. SURPRISE! SURPRISE! The man had stopped paying his bills 23 years ago. Hello!

The sheriff of Garfield County is breathing a sigh of relief. It is more than two years after the Freeman placed a \$1 million bounty on his head. If you listen to his story you might wonder if the FBI should get so much "credit." They assured him they would end the Freeman situation by the first of this year. However the Freeman continued to set up common law courts, write bogus checks and file liens against their enemies. The sheriff ask for an April deadline as another rancher who had legal rights needed to start planting his crops. The sheriff said the FBI in Salt Lake City had good, competent people, but that they appeared to be powerless to make decisions. In this case it came from the top. The sheriff phoned the FBI Director more than 5 times and was always told he would get back to him. No call was returned.

When the event was over, all the big shots talked about how it was a "cooperative effect." The sheriff said, "It was hand in hand when they needed something but not the rest of the time." Have you ever been down that road before? I believe the feeling here in Montana goes along with the poor sheriff and his lone deputy. He said that if the whole problem had been nipped in the bud, the more dangerous and aggravating suspects would not even have been here. He thinks that Janet Reno or Bill Clinton should not have been calling the shots on a law enforcement operation, as they certainly had a different agenda.

I was involved with 75 critical incidents while in the Department, the longest was a little over 23 hours. Yes, one does take a chance if you press the issue. Is there anyone ready to join me and say maybe, just maybe, one has to press a little harder on incidents like this one? One thousand, nine hundred and forty four hours on a standoff seems just a tad too long for me

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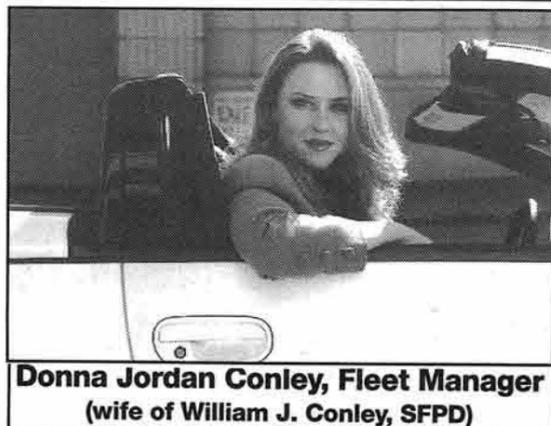
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In Remembrance "Honoring The Fallen"

Law Enforcement officers from all over state gathered in Sacramento on May 18th to pay tribute to the heroic officers who died in the line of duty last year in California. Sixteen people made the ultimate sacrifice.

Mark White, Officer
Roseville Police Department
Died February 10, 1995

Larry Griffith, Deputy
Sonoma County Sheriff's Department
Died March 29, 1995

Robert J. Henry, Officer
Newport Beach Police Department
Died April 13, 1995

Timothy B. Howe, Officer
Oakland Unified School District
Died April 13, 1995

George R. Davis, Deputy
Mendocino County Sheriff's Dept.
Died April 14, 1995

William R. Bolt, Special Agent
Department of Justice
Died May 9, 1995

Stephen W. Blair, Deputy
LA County Sheriff's Department
Died May 12, 1995

Danny Valenzuela
Brea Police Department
Died May 23, 1995

Louis A. Pompei, Agent
Glendora Police Department
Died June 9, 1995

Keith S. Konopasek, Officer
Oakland Police Department
Died July 8, 1995

Antranik Geuvjehizian, Deputy
LA County Sheriff's Department
Died July 19, 1995

Michael F. Clark, Officer
Simi Valley Police Department
Died August 4, 1995

Herbert B. Stovall, Lieutenant
Peralta Community College
Died August 16, 1995

Russell Roberts, Deputy
San Bernardino Co. Sheriff's Dept.
Died September 16, 1995

Bruce T. Hinman, Officer
CHP - West Valley
Died October 3, 1995

Gabriel D. Perez-Negron, Officer
Los Angeles Police Department
Died November 4, 1995



Police-Fire Post #456 News

by Greg Corrales

"If this country cannot be saved without giving up the principle. . . (of the Declaration of Independence), I would rather be assassinated on this spot than surrender it."

Abraham Lincoln, Feb. 22, 1861

On Saturday night, 29 June, 20 members of Police-Fire Post 456 and their guests met at Birk's Restaurant in Santa Clara for an outstanding dinner honoring John Payne as the 1995 American Legion state Police Officer of the Year. Former Chief (and long-time Post 456 member) Tony Ribera, who nominated John for this honor, and his lovely wife Kathy joined us in honoring John. In a very special moment, the impressive plaque which accompanies the statewide Officer of the Year award was presented to John by MISTER POLICE POST 456, his dad, Jack Payne. Every member of the post extends their thanks to the Police Officers Association for their generous donation towards John's dinner.

The Mission City, Santa Clara, hosted the American Legion, Department of California, 78th Annual Convention, June 26-30, 1996. Your convention delegates put in many long hours conducting Legion business, attending committee meetings, and of course, attending those invigorating 0800 hour district caucuses every morning. One of the most important pieces of business conducted during the convention was determination of the Police Officer of the Year Award by the Law and Order Commission. I am delighted to report that the new commander of Police-Fire Post 456, Rene LaPrevotte was selected by the Law and Order Commission as the 1996 Northern California Police Officer of the Year. Congratulations commander, you deserve the award very much!

For the first time in a number of years Post 456 hosted a hospitality suite. The hospitality suite was open Friday evening. Due to the efforts of Al Aguilar, Dick Castro, Ed Erlwin, Mark Hurley, Rene LaPrevotte, Bill Parenti, and Henry Zuniga, the Post 456 hospitality suite was a glowing success and a credit to Police-Fire Post.

A year after his skeleton was discovered by a Dutch diver, Frank Gallion, who had been listed as miss-

ing in action from WWII for 52 years, was buried near his Millersburg, OH, home on Memorial Day. The 29-year-old pilot's P-47 Thunderbird fighter was shot down by German machine-gun fire and crashed into the waters of the Zadier Zee. He was reported missing on 3 Nov., 1943.

In 1995, the propeller of a Dutch dredging ship struck something; in 10 feet of water, seated almost intact in the plane's cockpit, was a skeleton. The Dutch were able to identify Gallion by his dog tags and a serial number on the aircraft.

A member of the 334th Fighter Squadron, Gallion had taken off from England to escort B-17s on their way to bomb a German military base. Two weeks later his wife, Phyllis, who never remarried and died in 1990, was notified that her husband was missing.

The remains of 78,700 of the more than 16 million Americans who served in WWII have never been recovered. Each year 10 to 20, like Gallion, are found by farmers or workers in Europe or the South Pacific.

First Alvin Saltzman was mistaken for dead and zipped into a body bag after a Korean War mortar attack that killed all seven of the men with him. Then his Purple Heart was lost in the bureaucratic shuffle. As a 20-year-old Marine private, Saltzman and his unit were pulling back from the Yalu River to the Chosin Reservoir when they were caught in a mortar barrage. Of eight men, Saltzman was the only survivor, but just barely. Corpsmen arrived to retrieve the dead and zipped Saltzman and the others into body bags. One of the corpsmen, however, saw Saltzman stirring and carried him two miles to a medevac.

Because his unit burned most of its paperwork to prevent it from falling into enemy hands, there was no official proof of Saltzman's deeds. Several months ago, Saltzman petitioned the Marine Corps and submitted three letters from other Korean War veterans to verify that he was wounded in battle. Among the letters confirming Saltzman's injuries was one from J.P. Greene, the man who saw that Saltzman was alive and carried him to safety. A Marine color guard presented his Purple Heart (45 years behind schedule) in front of friends and family.

Q. What do you need when you have three lawyers up to their necks in cement?

A. More cement!
Semper fi, Jack.



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CONTRACT

(Continued From Page 1)

know what they are talking about because contracts are too important to fool around with. I am going to outline for you where we are today in comparison to the five largest jurisdictions in the State of California. I am then going to outline for you where we will be on the final day of this contract. I will then show you where you would be today under the old formula, and under the prior POA administration, and then I will ask you to draw your own conclusions and decide who knows what they are talking about, and who doesn't.

First, you need to know how police contracts are negotiated and what items are used in determining total compensation. The following are the four main items used: (1) Base Sal-

ary, (2) Incentive Pay (POST Pay/Longevity), (3) Retirement Pick-Up and (4) Total Contribution by the City for you and your family's health benefits. It is important for you to note that prior to 1992, your incoming compensation for #'s 2, 3, and 4 was a big fat ZERO. For those of you who have any knowledge of collective bargaining with binding arbitration, it should not take a lot of brains to figure out that an arbitrator would not compare us to Vallejo, Novato, or Hayward. Common sense would dictate that we would be compared to the five cities in California with similar population, manpower, and police structure. That would be Los Angeles, San Jose, Oakland, Long Beach, and San Diego. The following chart shows you how we stack up against these cities as of 7/1/96.

| CITY | BASE PAY | POST/ LONG | HEALTH | RET. P/U | TOTAL |
|----------------------|----------------|--------------|--------------|--------------|----------------|
| OAKLAND | \$4,474 | \$224 | \$505 | \$442 | \$5,645 |
| SAN FRANCISCO | \$4,326 | \$130 | \$500 | \$324 | \$5,280 |
| LOS ANGELES | \$4,290 | \$343 | \$538 | 0 | \$5,171 |
| SAN JOSE | \$4,397 | \$339 | \$386 | 0 | \$5,122 |
| LONG BEACH | \$3,742 | \$260 | \$470 | \$400 | \$4,872 |
| SAN DIEGO | \$3,967 | \$140 | \$296 | \$303 | \$4,706 |

As you can see we have risen to 2nd in the state for senior patrolman among the 5 largest cities in the state. This is the data that an arbitrator would look at. Not what a lieutenant in Vallejo is making! Now let's take a look at how we would be doing under the old formula and the old POA, some of whom are so quick to criticize our efforts.

| CITY | BASE PAY | POST/ LONG | HEALTH | RET. P/U | TOTAL |
|----------------------|----------------|------------|-------------|------------|----------------|
| SAN FRANCISCO | \$4,174 | \$0 | \$30 | \$0 | \$4,204 |

As you can see we drop to last, and it isn't even close. Now let's look at where we will be on the final day of the contract, 6/31/99.

| CITY | BASE PAY | POST/ LONG | HEALTH | RET. P/U | TOTAL |
|----------------------|----------------|--------------|--------------|--------------|----------------|
| SAN FRANCISCO | \$4,686 | \$280 | \$500 | \$350 | \$5,816 |

This figure will result in a base pay for a senior patrolman with an advanced post certificate of \$59,815.82 per year, and a total compensation package of \$69,792 per year. For those of you who are interested in how this breaks down over a 7 year period from the signing of our first contract under collective bargaining effective 7/1/92 through the completion of the contract, we have before you, which terminates on 6/31/99, here's how it looks.

| | |
|----------|-------------------|
| 25-1/2 % | Straight Raises |
| 7-1/2 % | Retirement P/U |
| 9% | Health Benefits |
| 4-6 % | Post Certificates |

This means that over a 7 year period the very worst you could have done would be 33% ranging all the way up to 48% if you utilize your health benefits for your family as well as having an advanced post certificate. We estimate the over 90% of our members are in the 40-48% range.

There is no other police agency in California that comes close to averaging a 7% increase over the past 7 years in very difficult economic times.

In addition to this we have accomplished bilingual pay, a PT training program which allows our members an additional 40 hours comp time per year, a 4-10 plan through out patrol, and with the passing of our ballot measure in November, the first real opportunity we will have to upgrade a sorely deficient Tier 2 pension.

If that was not enough we have also been able to agree on a 2+2 early retirement plan for our Tier 1 people upon the passing of our charter amendment. It is also important to note that a move to a PERS 2 at 50 Retirement Plan equates to an additional 12-15% increase in retirement contributions which in effect equates

to another 12-15% raise.

Please be smart. Don't listen to people who either don't have the knowledge, or have an agenda that goes beyond the contract. One of the issues that has been raised is that our lieutenants and captains don't make as much as their counterparts in other cities.

It is true to a degree, but is also true that we have a higher percentage of captains and lieutenants per patrolmen that any of the other 5 major cities. It is also true that those cities have pay steps for these ranks, and that many of their lieutenants and captains actually make less than ours until they have reached a level of seniority. This may be a Pandora's Box that we do not want to open.

In any event, our priority at this time is to concentrate on a sorely inadequate Tier 2 pension that needs to be corrected. Now is not the time to worry about differential in pay for our supervisors. That time will come but now we must be more concerned with 90% of our members.

If that isn't what we should be doing then maybe somebody else should be running the POA.

We have been extremely effective in negotiating our past 2 contracts. Don't let the greediness of a few people effect the good sense of the majority. We take our responsibilities at the POA very seriously, as we should. Please continue to trust our judgment by unanimously ratifying the contract.

Your future depends on it. I think most of you know me. Whether you like me or hate me is not the issue. Trust me when I tell you we have never lied to you. This is a good contract and for the first time the Tier 2 solution is on the horizon. It's your decision!

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F.A.T.S. Training

by Sergeant Jerry D'Elia,
F.A.T.S. Coordinator

The Department has recently undertaken the lofty goal of putting all gun carrying members through the F.A.T.S. (Fire Arms Training System) Decision Making Training Course. Currently Companies B, D, F and G are undergoing training, and over 200 members have already taken this course.

For us old timers, this is a modern day laser gun version of the "old plastic bullet through the screen, then retape it" course that was given years ago as part of A.O.

The machine being used is called F.A.T.S. II. It holds up to 65 scenarios, and allow us to practice deadly force decision making in an environment most similar to an actual encounter. It is a morale building efficient tool for us to use in this critical area of training.

After all officers have taken the

F.A.T.S. II course, they will move to the F.A.T.S. III machine (currently being used to train new recruits), a state of the art machine that can be programmed to create more complex scenarios and can be used by multiple officers at the same time.

In the works is a plan to incorporate other tasks such as cuffing, searching, foot chases etc. to coincide with the actual decision making scenarios.

Thanks to Captain Larry Minasian and Lieutenant Judie Pursell of the Training Division, for having the foresight to put this course on line, to Lieutenants Ed Springer and Jake Stasko for their valuable input and a special thanks to Officer Frank McKee, who is the heart and soul of this project.

Hopefully by next spring all of our members will have been afforded the opportunity to take this worthwhile course.

SFPD Mentor Program

by Mark Hawthorne, C.S.I.

What is a Mentor? The dictionary definition simply states; A wise and trusted counselor or teacher. That definition is very broad and encompasses many issues. The program recently instituted by the department not only looks to accomplish teaching and counseling, but also to promote the SFPD, promote professionalism, to act as a supplemental support base for recruitment, provide insight on duties of a Peace Officer, and to provide training, guidance, and referrals to all participants of the program. Members of the Police department who qualify to serve as a Mentor will be expected to also serve as role models for participants of the program. Although not expressly stated, it is the intent of the Mentor Program to also serve as a tool to promote a closer relationship between the police department and the community we serve. The potential impact of this program within the community is astounding. You might be asking yourself, isn't there a pro-

gram like this already in place? The answer is no. This program has a target group of young adults who are currently enrolled in college, who are looking towards a career in the Criminal Justice field and need that special person to work with them during their endeavors. Should you feel you would like to take part in this program and be instrumental in helping a student achieve their goal of attaining a career in the police department or other aspect of the Criminal Justice system, contact me at the Crime Scene Investigations unit at 553-9683 in the evening or pager at 764-7572. At present, the commitment per week is very minimal by both the Mentor and Mentee. Should you desire more information about the program before making a decision, please feel free to contact me. Realize it or not, the investment we make in this program will come back to us in the form of community support and good officers that will help shape the future of our department. I ask you to give serious consideration to becoming part of this worthwhile program.

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AIRPORT

(Continued From Page 1)

officers assigned to the Airport. Chief Fred Lau needs complete control of all police personnel assigned to the Airport, while on the other hand Airport Director John Martin wants the Airport to have command and control of police services at the Airport. In reality SFPD is Chief Lau's department and the Airport should have only minimal command and control authority. Of course all operational decisions will involve Airport Management with final decisions coming from Chief Lau's department and that command and control is essential when it comes to running the department and the Airport should have only minimal command and control authority. Of course all operational decisions will involve Airport Management with final decisions coming from Chief Lau's office, the Police Commission, and the Air-

ports Commission.

The merger of the Airport with SFPD is considered a consolidation of City law enforcement functions that is in the best interest of the City and the Airport. Mayor Brown pointed out that the merger is not a question as to whether something is broken and needs fixing, but a question as to what is best for the City. The Airport Police has an annual budget in excess of 18 million dollars, with 148 sworn personnel and 100 non-sworn. With the Airport's expansion it is anticipated that these numbers will grow to over 200 sworn and 150 non-sworn, and adding an additional 6 or so supervisory and management personnel. Adding these positions to SFPD can enhance career development for all involved and provide the Airport with police services that can more effectively respond to the needs of the Airport.

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THE MEMBERS SPEAK

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The Juice Detail

by Warren Hinckle

In the house of the Lord, as the good book sayeth, there are many mansions. So it is with the San Francisco Police Department. The finest appointed rooms in the house of the Police Department are the Juice Details. These are assignments such as narcotics and vice, which have tended to perpetuate themselves and produce prodigious amounts of overtime pay. Of all the Juice Details, the most glamorous and the most fruitful in terms of OT, the movie detail, has been presided over for more than 15 years by one man, Lieutenant Dennis Schardt.

The juice of the movie detail is especially sweet because, unlike with other Police Department overtime paradises, the OT money for the movie detail comes not from the jealously guarded SFPD budget paid for by the taxpayers but from the movie companies. The juice in the movie detail is paid for by the movie companies shooting on the streets of San Francisco, which pay the city for the privilege of blocking off streets and inconveniencing the neighborhoods as they use San Francisco as their outdoor sound stage.

There's nothing wrong with this, as the more movies the better for a tourist Mecca such as San Francisco. The only question is, who distributes the juice, and to whom?

The movie detail has not only the best juice—few cops assigned to it have ever had to shoot it out with a real bank robber but it is free juice.

And Lieutenant Schardt is—or was, until recently—the dispenser of the juice.

In that capacity, he apparently thought he had become indispensable; like Napoleon or Duvalier he thought he was king for life. Only he dealt with the movie companies, and only those cops who earned his favor earned the OT juice. In sum, Lieutenant Schardt has created himself an empire within the Byzantine command structure of the SFPD. In this he was aided by his allegiance to former police chief and former mayor Frank Jordan and his closeness to the most recently departed PC Tony Ribera.

A new day dawned in San Francisco and Schardt got himself a rude awakening. Mayor Willie Brown and the new police chief, Fred Lau, instituted a policy of rotating long-term command assignments that tended to create empires such as Schardt's and of evening out responsibilities and learning experiences within the broad social and racial ranks of the SFPD—something that had never been done before in the department's history.

Obviously this policy would also extend to the dispensing of juice, especially free juice.

Now Schardt is fighting to regain his king-for-life position. A police department is a paramilitary organization, but apparently Lieutenant Schardt does not like taking orders. Like any king, he presumed the deluge would come only after him.

Readers of the failing afternoon broad sheet, the Examiner, were informed that Lieutenant Schardt was fighting his dethroning and the movie companies were upset, up in arms, and backing him. What Examiner readers didn't read was that the protest of the movie companies was organized in an energetic flurry of hundreds of phone calls by one of King Schardt's acolytes, the PR man named Lee Housekeeper, who has a vested interest in Schardt keeping his kingdom, because Housekeeper has shared in the privileges if not the spoils.

Housekeeper, who has a voice somewhere between a radio announcer and a used-car salesman, called me on the blower when the new policy of rotation of the movie detail first came down and tried to sell me the story that it would be the death of movie making in San Francisco if Schardt were dethroned. I knew that Housekeeper was close to Schardt and that he had helped him out with professional access to the type of people a PR man would want to know and other favors that a cop in power can do for one. I checked with other cops and found that all we were talking about here was the disestablishment of perhaps the longest-running kingdom of the SFPD and the spreading-around of the movie detail assignments, which, lordy me, aren't that difficult, to the full ranks of the SFPD, which include black, Asian, and gay and lesbian police officers. Few of them had in the past been able to sip from King Schardt's chalice—it was difficult for anyone upon whom the King had not bestowed his imprimatur to elbow past all of his subjects gorging themselves at the trough of Juice.

Reprinted from the SF Independent
June 18, 1996

Hinckle Rebuttal

by Ray Shine, Co. K

As one who appreciates clever writing I was disappointed with your column that appeared last week in the Independent. In it you portrayed police Lieutenant Dennis Schardt as some sort of deposed King of the Golden Font. I thought your choice of metaphor was trite and the writing of it overwrought. The piece was specious, dull, and not up to your usual wit. Had you kept your good eye keen to the facts the article may have been decidedly more insightful. Instead, you settled for a ridiculous defamation of a conscientious cop and a decent man and, worst of all, left it at that.

I expected more from you. After all, wasn't the Lieutenant standing there alone on the ramparts' fighting it out with the dragons of politics and whimsy? You, of all people, should empathize with his predicament and rallied to it. Instead, you stood cheek-to-jowl with the drooling mob and stoned him, doing so with writing as ordinary and forgettable as Pet Rocks. Lest you consider this letter as proof that the article was effectively written and had an impact, understand this: I'm just an old, simple motorcycle cop. I chase infractions out of habit.

To your detriment you relied too much on an "inside source" and apparently failed to verify the accuracy of their information. It was obvious to me that the source knew little about the nuts-and-bolts operation of the movie detail, probably because they have some comfortable boot-licking job in either command or administration and little practical field experience.

I, however, can speak from experience. You see, I've actually worked on these details. I am also the senior member of the S.L.E.S. committee, a POA panel that monitors the distribution of S.L.E.S. overtime. Allow me to shed a little light over the yellowing pages of your journalism.

Movies category is but one of several overtime details made available to San Francisco police officers as per the Special Law Enforcement Services of section 10-B of the City and County Administration Code. S.L.E.S. is a contractual subscription service made available to individuals and companies who wish to hire uniformed police officers for a special event or security job. Some of the more notable S.L.E.S. subscribers are the San Francisco Giants, Moscone Center, and Bill Graham Presents.

S.L.E.S. is administered out of the Field Operations Bureau. Dennis Schardt was not the administrator. He was only the coordinator of the movie detail. As such he handled scouting and location planning. He used two sergeants, one a female, to serve as schedulers. Lt. Schardt rarely handled the detailing of individual officers. It is not true that only

officers in his good favor received assignments.

The S.L.E.S. earnings of all officers are tracked. The coordinators are instructed to hire eligible officers in a particular category based on individual earnings, calling the low earners first, and working up the list in a fair and equitable way. The movie schedulers have a limited pool of available officers from which to draw because there are only about 90 motorcycle officers in the department, and only about half of them volunteer for S.L.E.S. assignments.

Under the current S.L.E.S. rules motorcycle officers may work only those details which require a ready mobility. For the most part that limits them to movies and a few construction jobs. S.L.E.S. subscribers do not want to pay the extra money to hire a motorcycle officer unless it is absolutely necessary. Production companies have such needs and ordinarily do request their services.

In your piece you stated that a "new day dawned in San Francisco and Schardt got himself a rude awakening." This is true, however you incorrectly framed that event in the present. In fact the new day dawned about 16 years ago when Sergeant Dennis Schardt was unceremoniously handed over a covert, scandal-ridden movie detail by Chief of Police Cornelius Murphy. The Chief's mandate was specific: Clean it up; structure it; and keep a close eye to it then and after.

Sergeant Schardt's subsequent rude awakening was the eye-popping extent to which the detail had slid into disarray: Virtually leaderless; unsupervised; devoid of standards and regulations. The movie companies were running roughshod over the City, its neighborhoods, and the cops. It was lights, camera, and unbridled action.... until Sergeant Schardt stepped in and called "cut."

Now, God save Tinseltown, but movie people tend to be a fickle lot: They are demanding; self-centered; possessed with egos that can't fit into a 40' motorhome. Any one of them can be as obnoxious and fey as a would-be gonzo journalist. But they heard Schardt's call loud and clear. And sixteen years later we have a detail that is closely monitored, layered with supervision, and operated by a manual of guidelines and rules. San Francisco has earned a reputation as a cool place to make flicks. The result has been a ten-fold increase in the number of productions seeking permits to film in our cash-strapped little jewel.

You correctly noted that the industry pays handsomely for that permission. But Mr. Hinckle, you don't know the half of it. In fact, you don't know the 22.5% of it. That's how much the City tacks on to each hour of overtime for each officer

(See REBUTTAL, Page 9)

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THE MEMBERS SPEAK

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Lights! Camera! Action! No...Cut!

by John Sterling

Once upon a time there was a department that was more like a bad B movie than a classic police department. It had a Hollywood cop who wined and dined with the stars. As the local movie mogul he was the Department's casting director. He did his job so well and for so long that the only thing missing for his effort is an Oscar. But he forgot one thing. It's only a paper moon over a muslin sky and it's only make-believe. One day you are attending premiers, the next, your name is listed as cop #3 on the credits. It's not about how great a player you are, it's about the casting couch, and what happens when your moon is in funk. However, when he is old and reminiscing with pals at the old actor's home, they can laugh and laugh about the good old days. The photo-ops with James Bond and his lovelies, the calls from the major studios, ah... those were the days you thought would never end, and you would live forever and a day. Alas, like a B movie, the mustachioed villain always shows up at the most vulnerable moment, and the hero falls from grace. That's how the plot goes. The world is a stage and we all play a part. We have our entrances and our exits. It's not how well we play our parts, but it's about the seven deadly sins. Well, eight actually. You must add sycophancy.

One of many reasons offered for our Hollywood cop's loss of fan support was his bad choice of giving a part to another actor he once understudied for. As in the real Hollywood, there is such a thing as black-listing, and his patron was on it. The part he wanted to give to his old patron was as a technical advisor. Not only is the personality choice ill-advised but the part is also. What kind of advice can he offer? How not to be sued by "friends?"

Before our Hollywood cop was written off the script, another unsuspecting cop suffered as he. For years and years he ran a stadium. During his heydays, the

confidence he enjoyed from the top landed him center stage at major events such as a papal visit or major party convention. But there were others who suffered from stadium envy. So a whisper here and a whisper there in the right ears and one pitch was all it took. They took his bat away. No three strikes for him. So now who is on first? I don't know. Well, isn't he on third base? In both of these cases, the outs were called not because of bad performances, but because of a new line up. Instead of wimpy excuses for the firing, as in the White House travel Office firing, where excuses were concocted after the fact, why can't they be bold and declare, "To the victor, the spoils. We have the testosterone, you just got peanuts. No if s, buts, or maybes." Of course it doesn't have to be that way. Chivalry can be revived. Even the Mafia invites you to a spaghetti and meatball dinner before you end up eating with the fish. Happy endings to movies full of savagery, terror, pillage, villains and tormented love are still inspiring. Occasionally, why can't we have a Mafia dinner and an offer we can't refuse. The new Godfather on the scene does not guess who is coming to dinner. He knows.

What makes me sad is the role of has-beens who keep returning to the scene of the 'crime'. Hollywood cop would still be a star if only 'Romeo' stayed put in the balcony. He and those before him are always ready to wave their wisdom and expertise at our faces. Whenever a controversy irrupts, they are always ready to brag of how they could do things better. Sure, sure. Now of course, one is renting trailer spaces, another is guarding a sleepy town, and still another, an insufferable wanna-be hangers-on. They were like generals once, just like McArthur. So why can't they be like him when he said in his farewell, "Old soldiers never die, they just fade away." In our case, they never die, they just smell that way. It is time for the next feature, or at least fade to black.

REBUTTAL

(Continued From Page 8)

assigned to a S.L.E.S. detail. The City calls it an "administration cost" and the profits eventually find their way into the coffers of the general fund. The S.L.E.S. subscribers call it extortion but grudgingly pay it over in exchange for our million dollar back-drops. Officers assigned to the details are embarrassed and at a loss to identify any city or department "administrator" who could possibly render services worth such excise. Lieutenant Schardt has long advocated paring the fee down to a more practical and less larcenous percentage. Could that be one of the reasons for his demise?

That little fee puts the price charged to a film company for the use of a single motorcycle cop at close to \$50.00 dollars per hour. When the companies are paying that kind of money they expect more from an officer than a whistle and a wave. They in fact demand experienced, professional officers—arriving properly equipped—who will facilitate the making of their movie. They don't expect to be the training camp for a rotation of novice movie cops. They can't afford to leave a

one hundred-person cast and crew standing around while some flat-foot is brought up to speed and properly positioned. Of course, you will argue that it isn't so difficult, that it's easy duty. And wasn't it you who made that astute observation that cops working these details seldom have to shoot it out with bank robbers?

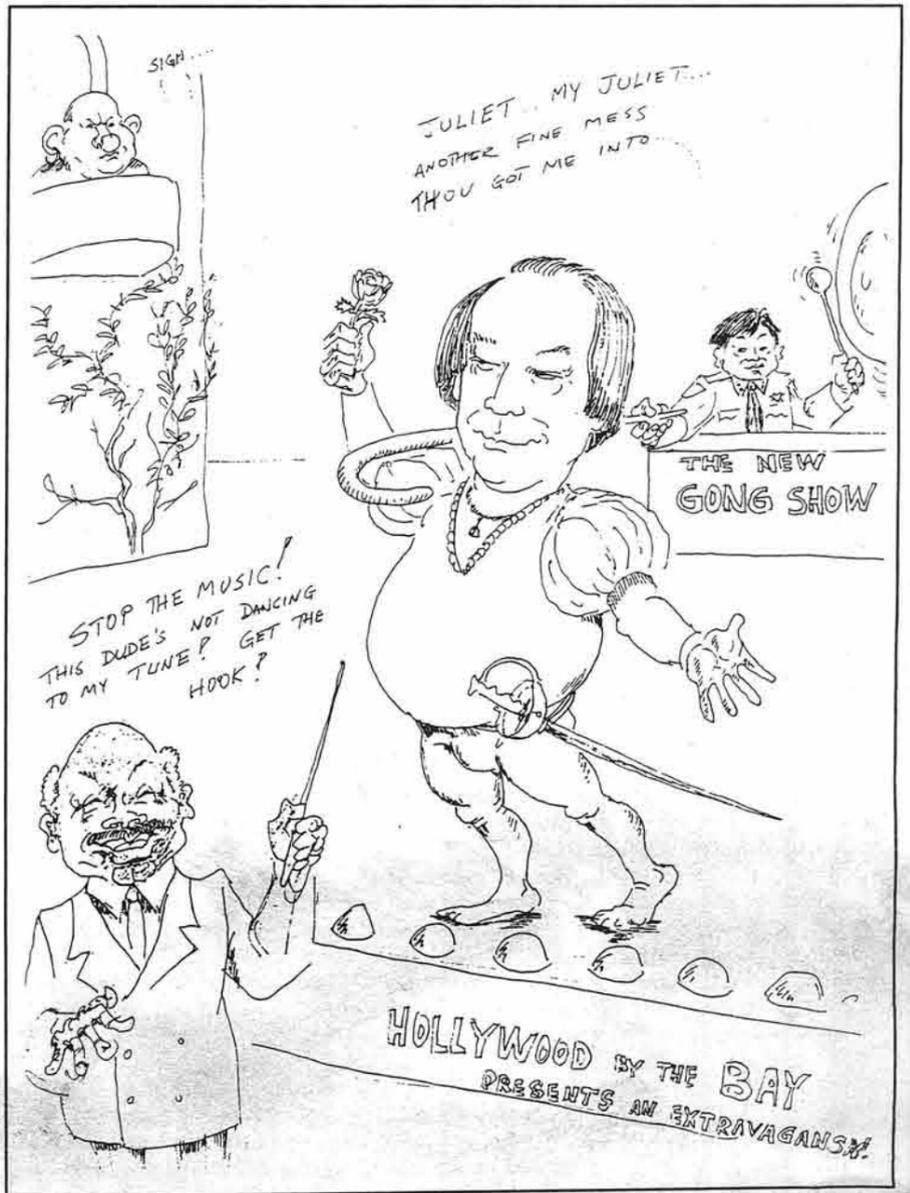
Hey, Warren. Time for a reality check. That kind of thing only happens in the movies!

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These great photographs were submitted to the Notebook by Mengo Darr, wife of SOD's Bill Darr. Thank you, Mengo, for preserving these memories of SFPD's 1996 picnic.




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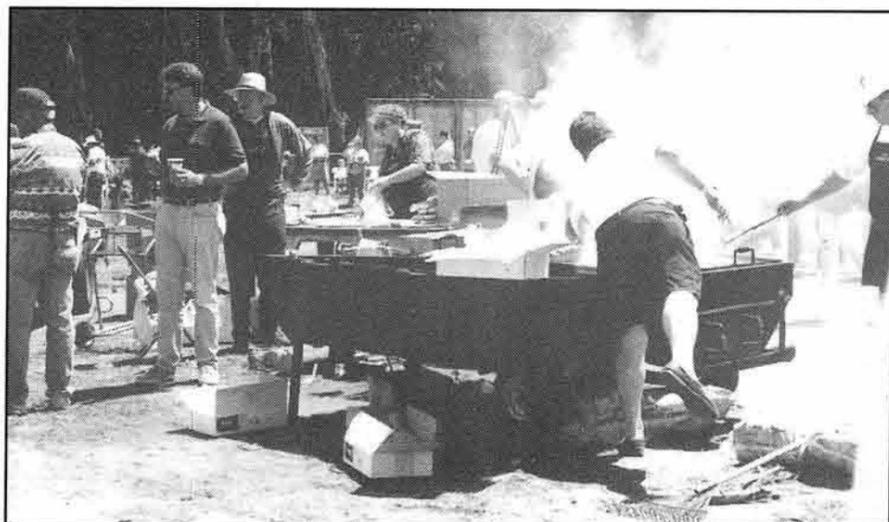
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by John Fitzgerald, ITT Hartford Representative

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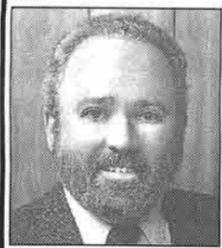
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Retired Members Column

by Mike Sugrue



Advice From the Experts: Retired Police Officers

Several years ago the *Police Chief* magazine published articles written by six retired police administrators who discussed pre-retirement planning and career changes. Following are summaries of the information contained in those articles:

Thomas Frost, Chicago Police Dept.

The most essential step is to plan. Once you leave there is no turning back. Consider the following suggestions when contemplating retirement:

1. Analyze your goals. What is it you want from retirement?
2. Assuming you have a particular career in mind, what does it require in terms of skill, education and training?
3. Try out a prospective career temporarily. Perhaps you can work part-time to see if you really will be satisfied with this type of work.
4. Have a firm commitment with a prospective employer before you leave the department. Many officers have been flattered into leaving only to find themselves without work.
5. Understand the financial realities associated with your leaving police work. Your retirement salary will be worth considerably less 10-15 years into the future.

Leonard Harrison, Port of New York Authority Police Department

Officers must ask themselves two questions as they approach retirement eligibility: 1. Should I retire? and 2. What sort of activity should I seek out if I do retire?

The first question requires a close

self analysis. There are related questions you must ask:

1. Am I still getting pleasure from the job?
2. Do I really need a bi-weekly salary?
3. Are there some non-police pursuits I would rather do now?
4. Does my department really want me to stay?

It will take courage to leave the safety and comfort of the familiar and search for a new lifestyle.

Kenneth E. Joseph, FBI

How does one appropriately prepare for retirement from a position so thoroughly enjoyed? When contemplating retirement and a new field of endeavor, one should ask themselves what their positive contribution to that field will be. Does the new position allow the opportunity to grow personally and professionally? These considerations are important. I strongly suggest that you take some time off after retiring and prior to reporting to a new job. This will allow for a relaxing transition period. A career change can be a traumatic event in one's life, but after adjustment, it can be pleasant and enjoyable.

Jeptha S. Rogers, FBI

Jeptha Rogers spent twenty-five years with the FBI and eleven years at IACP Headquarters. He comments that at retirement, he had every intention of relaxation and on full time basis. However, he soon ended up as the councilman in charge of a small town police force. Rogers makes the statement that if anyone is contemplating retirement and he can find a part-time job and a place to live as pleasurable as I have, I'd suggest he do it.

Keith L. Monroe, U.S. Army, IACP Management

In my view, it is doubtful that anyone can really prepare for retirement after the decision to retire has been made. Until one is actually retired, no amount of conjecture can prepare the person for the sort of existence to be found there. One should prepare for a second career when he/she starts the first one.

After thirty years of service, it is very difficult to get training or education for another job. I ask some of my retired police friends what they consider to be the most important guidelines for job seekers to follow:

1. Make certain you have a job waiting upon retirement. Don't retire without knowing what is coming next — don't quit your present position in a fit of anger or resentment. It's better to seek a job while still employed. You have a better bargaining advantage and are able to negotiate without worrying about financial problems
 2. Don't take just any job. Your new position should be one of your liking; fit your skills, educational level and experience, and not be demeaning.
 3. Location or type of work? You will have to decide which takes precedence.
 4. Make sure you have adequate financial support in case your new job doesn't work out. Have a contingency plan.
 5. Let your family have input to and approve of your retirement plan.
- To those who see the option of complete retirement instead of a second career, find a pursuit to which you can devote considerable energy and time

R.E. Anderson, NYPD

I strongly recommend more cross training and diversified assignments as a method of enhancing your career, both while still in the police service and especially in your life after law enforcement. Let me suggest a challenging approach that I found useful in keeping active, motivated, challenged, and young in spirit and mind:

1. Select positions and careers where you are comfortable and where your many law enforcement skills can make an important contribution.
2. If, after three to five years in one position, you find that your interest is decreasing rapidly, don't wait for frustration to arrive. Move on to something more challenging. Stay in the areas of law enforcement related tasks.
3. Try to keep in touch with both the police and academic communities. This will give you a wider perspective of the present status of policing.

Police officers with significant and diversified experience in law enforcement can make an important contribution to society after retirement.

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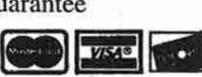
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by **Bill Hemby,**
COPS Legislative
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Making Laws & Sausage... Neither is a Pretty Sight

Once a complaint against a police officer is investigated, regardless of the outcome, the Peace Officers Bill of Rights Act (POBRA), specifies findings are to be kept in an officer's personnel files for five years. After that, departments are allowed to purge those files.

That's theory. In practice, police departments seldom purge personnel files. Consequently, whatever is lodged in your file could follow you through your career.

Another theory that falls apart in practice, is whoever judges your performance for promotional purposes, in part will make his determination, based upon the "bulk" within your personnel file, not the content.

So, if you are a conscientious, hard working officer, who makes a lot of arrests, chances are you will accumulate more than your fair share of complaints. It makes little difference if the majority of those complaints, or all of those complaints are "unfounded". The "bulk" could come back to haunt you. This and other anomalies have been a bone of contention to police associations for years.

Since 1991, there have been four attempts to improve POBRA. Each has failed. In 1991, Senate Bill 549 and Assembly Bill 1417, both written to be more sympathetic toward peace officers, died in committee. In 1992, AB 2067 died in committee, and again, in 1994, SB 1823, died in committee.

That was why, when Steve Johnson, approached me a couple of months ago to try to correct one aspect of POBRA—getting "unfounded" complaints thrown out of personnel files, I was a little apprehensive. Since the legislation would only affect "unfounded" complaints,

I felt we had a good chance of winning.

The problem was time. The time limit for introducing new legislation had passed. The only way to get around that time limit was to find an existing bill on the same subject, and get permission to amend our language into it. Another way was to find a bill that had either been dropped by the author, or had "died" in committee, gut out the existing language and create a new bill with our language.

As it worked out I was successful on both counts. PORAC had a POBRA bill sitting in the Assembly, and they agreed to incorporate our language into it. Their problem was the same as previous legislation. SB 282 incorporated many changes to POBRA, and negotiations were ongoing to eliminate opposition.

Not satisfied, I continued looking. It paid off. The Los Angeles Professional Peace Officers Association (POPOA) had sponsored SB 3434 dealing with carcinogens. AB 3434 was authored by Assemblyman George House, R-Hughson. John Fleming, POPOA's lobbyist told me the bill had been dropped, and if I wanted, I could approach Mr. House, to see if he would allow his bill to be gutted. I wanted I

After explaining my proposal, Mr. House, a retired Highway Patrol Captain, agreed, and the new AB 3434 was created. Since we were late in the legislative session, it was now necessary to play catch up.

The first hurdle was the Assembly Public Safety Committee. Having a Republican author certainly helped with that Republican controlled committee. Assemblywoman Paula Boland, R-(Granada Hills, committee chairperson, threw her support my way, as did most of the other Republicans and Democrats on the committee, and the bill was out and on its way.

In succeeding months, AB 3434 cleared Assembly Appropriations and the Assembly floor. But the real challenge would be the more intense Senate Criminal Procedures Committee. That turned out to be a long day.

Many times the fate of legislation has less to do with its content, than with the political machinations swirling around at the time. In this session, there is an on-going battle between the Republican controlled As-

sembly, and the Democratic controlled Senate. As I have reported in the past, what happens is a Mexican standoff.

The Senate kills the more conservative Assembly bills, so in retribution, the Assembly kills Senate bills. That in turn causes hard feelings. While going into an Assembly committee with a Republican author was a plus, going into the democratic Criminal Procedures Committee with a Republican can be the opposite.

The other strike against me was the agenda. There were 50 bills up for hearing that day, and AB 3434 was dead last. That meant committee members would be tired and in a hurry to quit for the day. It also meant that if I didn't get enough votes for passage when the bill was heard, I had precious little time to work the committee before they adjourned.

I got to the hearing at 8:00 in the morning, and watched as the committee's mood swung back and forth, with some Assembly members receiving kind treatment, while others, short shrift. The general mood of the committee was—as I expected—intense. Bills were dissected and minute changes affected, then voted up or down, depending upon their subject, its author, politics, or whim.

After eight long hours, it was my turn. AB 3434 was brought up. I gave my pitch, which evoked some exchange about the LAPD/Simpson murder trial debacle. Mr. House gave his arguments, and then the ACLU got up and went into their tirade about how the bill would promote untrustworthy cops.

There are six committee members. I needed four votes. I got two! Committee chair Milton Marks, and Republican Ross Johnson voted "aye", Dan Boatwright, a Democrat voted

"no", and two other Democrats sat by and didn't vote. Independent Quentin Kopp—was absent during the discussion.

PORAC's lobbyist, who had stayed to offer his support, shrugged his shoulders in sympathy and headed for home. With only minutes left until the committee adjourned, I knew I was in trouble.

About that time Kopp sauntered back into the room. I sent him a note asking for his "aye" vote on the bill. He read my pleading words and tossed the card on his desk. This I took as a rejection.

About that time Richard Polanco, a Democrat from LA, came off the dais, talked with his staff person, and on his way back, turned to me and asked if this bill was important to me. I told him it was very important, and he returned to his seat.

Kopp, finished with his discussion on another subject, asked for AB 3434 to be brought back up. After a few questions, he said, "Hey what's all the fuss about?" Asking for the roll to be reopened, Kopp gave his "aye" vote. Senator Diane Watson, asked for an additional word to be added to the bill, then gave her "aye" and Richard Polanco joined in with his assent. The bill was out by a vote of 5 to 1, and I picked up a few more gray hairs. Obviously, I must thank Senators Quentin Kopp and Milton Marks of San Francisco for their votes, as well as Senators Polanco, Watson, and Johnson for coming through.

Next on the list is Senate Appropriations, the Senate Floor, back to the Assembly to concur in Senate amendments and then on to the governor. If I win all of these contests, come next January, we have a new law, and peace officers get treated a little better.

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Al Trigueiro, President
 SFPOA

Dear Al,
 Thank you for the generous financial help that the POA extended to me for the International Mounted Police Equestrian event that I participated in last year in Maryland.
 It was an honor to represent not only myself, but to all the men and women of our Department. To wear our uniform not only at the competition, but also later on at the White House and Capitol Hill will be an experience that I will never forget.
 Thank you again
 Stan Buscovich

Al Trigueiro, President
 SFPOA

Dear Al:
 On behalf of the American Legion Police Post #456 I wish to extend my thanks for the \$350 the POA donated to the Police Post to help defray the costs of the awards banquet honoring Sgt. John Payne, who was honored as the Legion's California Police Officer of the Year.
 The testimonial dinner will be held Saturday, June 29, 1996 in Santa Clara in conjunction with the American Legion state convention. Again my congratulations to Sgt. Payne, my thanks to the POA and its membership, and a special thanks to Captain Greg Corrales who submitted John's name for consideration, and championed his nomination for this award.
 Fraternally yours;
 Sgt Rene LaPrevotte
 Traffic Company/Solo Motorcycle Division

SFPOA
 510 7th Street
 San Francisco, CA 94103

Dear Members;
 The floral tribute you sent in memory of my father, Benjamin F. Smith, Sr. was lovely and brought comfort to us in our grief. On behalf of our entire family, and especially Nat, thank you. We are grateful for your generosity and thoughtfulness.

Sincerely,
 Ida Trives

SFPOA
 510 7th Street
 San Francisco, CA 94103

Dear POA Members;
 Your kind expression of sympathy is deeply appreciated and gratefully acknowledged by the family of Mary Peterson.
 Sincerely,
 The Peterson Family

Letter to the Editor
 San Francisco Chronicle
 901 Mission Street
 San Francisco, CA 94103

RE: Kudos for the SFPD
 There are so many people who complain about the SFPD that I wanted to let people know what a what a great job they really do.
 My neighborhood recently experienced a rash of burglaries — my home being one of the targets. When I called to make the report two officers responded very quickly, were informative and courteous. They made sure I knew what the next steps were. The next day an inspector followed up via phone and the officer from the lab was very punctual, careful, and thorough.
 Yesterday I received a call from the inspector to let me know that the burglar had been arrested and that the fingerprints that had been lifted in my home had helped to identify him.
 I keep telling all my friends how impressed I have been with the SFPD's response through this whole thing . . . So now I want to share it with you.

Kathleen Paine

Mr. Fred Lau, Chief of Police
 850 Bryant Street
 San Francisco, CA 94103

Letters

Tom Flippin, Editor
 SFPOA Notebook

Dear Editor:
 On April 27th, Doug Foss and I were injured by a hit & run driver at 6th and Mission. Although I remember very little of what happened, the response of my fellow Officers was amazing according to an off-duty San Ramon police officer who later told my wife that he had never seen such a response by police, fire and paramedics anywhere.

I was heavily medicated for the next 6 days in I.C.U. at S.F.G.H. where I received the best of care and continued to remember very little including many of my fellow Officers who visited me. I was told that Communications "all broadcasts" were transmitted asking Officers not to go to the hospital due to the number of Officers attempting to visit Doug and I.

While I was being treated by the professionals at S.F.G.H., my wife, Kathleen, was being treated by the professionals of the SFPD You went far beyond making things more manageable and bearable for her. I would like to thank Lt. Jim Hall and his wife Bev, Captain Ron Roth, Lt. Rich Hom, Lt. Dennis Schardt and his wife, Sgt. Steve Johnson, Sgt. Carrie Lucas, Officers Richard Hong, and all the Officers of Mission Station and the Department who made it easier for my wife to get through this traumatic experience (including her FIRST Mission TOFU Burrito!).

Thanks Again,
 Joe Allegro #6

P.S. All of you were FABULOUS! I have done nothing but brag about the wonderful support I was given by the SFPD . . . what would I have done without you? Thanks from the bottom of my heart! YOU'RE THE BEST! Kathleen Allegro

Dear Chief Lau:
 I am writing to express my recognition and appreciation for the work of the Inspectors Marta McDowell and Holly Pera from the Juvenile Bureau, 3401 - 17th Street, San Francisco.

On April 11, 1996 my teenage daughter reported her history of sexual abuse. From the very first minute Inspectors McDowell and Pera acted in a very high professional manner. The criminal was apprehended in a couple of days and my daughter received, and still receives, countless hours of support from Inspector Pera. In a very difficult moment in my life I felt fortunate and relieved having met people like Inspector McDowell and Pera.

As you very well know, bad news receives more publicity than the good work. This letter should help doing justice to the people in the police force who are doing a difficult, dangerous and merciless job. I trust this letter will make you feel good and proud about having people like Inspector McDowell and Pera among the people you supervise. Congratulations!

Very truly yours,
 Mike M. A.

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Family

by Daniel Hampton

Family relationships are the most important part of life when you are a parent. In fact we are called by God and by Our Lord Jesus Christ to make relationships with others a priority in our lives. And I know you have heard that it's not really the quantity of time that is important but the quality of time that you spend with family members. May I tell you I think this saying is a lie! It's not only the quality of time that counts but also your investment of time with your love ones, which proves your priority of importance.

Let's face it, if you keep missing your son's baseball or basketball games or your daughter's drama plays, because you're too busy socializing with your friends or making money, your wife and children will know and feel that you have put them near the bottom of your list. Are they justified feeling this way? Yes, they are, because when you isolate yourself from communicating love, care, concern, and interest in family relationships you become a stranger within your own home. You can't keep using the excuse of being busy at work or making money to make ends meet for your absence at home. Your family didn't marry your job or position, they want and need you.

Why not take inventory of your life? Do you have too many bills? Cut up your credit cards and buy items only with cash. Tell your family that you want to spend more time with them. But to do this, the family's lifestyle will have to change. Purchase items you can only afford, follow a strict budget that will alleviate you of outstanding bills but will eventually give more cash flow to pay off existing debts. Consult with a financial manager at the credit union to help establish a family budget and help you get out of a load of debt. Stay on course till your debt free. Socialize less with your friends and more with individual members of your family.

For example, find a restaurant that fits within your budget to take

your wife out to dinner at least once a month and enjoy her company. Often take your wife out for a walk or for a cup of latte or cappuccino and communicate, communicate, communicate. These are intimate times which will draw you closer to her.

If you have a teenage daughter, take her out to a play, take her to a good movie, take her out to lunch or dinner and treat her like an adult with respect, love and honor.

If you have a son who is preteen, go to his baseball and soccer practices, help his coaches or coach when you can, attend all his games when you can, and always be supportive in his activities with hardly any criticism regarding his performance. Your son's involvement in sports is really an avenue for him to socialize with his peers and secondly for him to enjoy the sport which he is interested in. Never, never, force your son to join a sport he is not interested in. Your son may have different interests then yourself, respect his choices.

Most of all enjoy being with your children, they grow up so fast, in a blink of an eye. Don't neglect a family vacation. It doesn't have to be expensive ones. Consider camping, amusement parks close by, and beaches close by. Family vacations makes closer family ties and builds memories.

Our last luncheon in June was a huge success. We had many retired members attend. The message of Lieutenant James Hampton (Ret.) was exceptional and well received by all. Jim used the acronym **AIAI** to explain how stress is a killer in our lives. The letters represented anger, irritation, anxiety and impatience. Many of us realized that we have these stresses that can actually kill us. Jim told us how he was able to control these feelings after being involved in a medical experiment where he was taught stress management techniques. May Jim's advice help us manage stress in all our lives. Jim also shared how he knew he was a Christian, how much Christ loved all of us, and that Christ came to save sinners like himself and all of us. Thanks Jim, for coming up to the plate to bat, and expressing your faith and trust in Jesus Christ Our Lord. There were over 70 persons who attended this luncheon.

Brother Al McCann will be our next guest speaker on Wednesday, August 14, 1996.

Fellowship Of Christian Peace Officers

Theme: "A SOLDIER FOR THE CROSS"

Special Luncheon: Wednesday, August 14, 1996

Time: 1200 hours

Location: Police Officers Association,
510 - 7th Street, (7th and Bryant Streets)

Guest Speaker: OFFICER AL McCANN

Al McCann has 23 years in the Department. He has served many units, Park, Central, Potrero, Central again, and currently is assigned to the Traffic Division Solo Unit. Al is a man who has been changed by the power of God, and he is up front about this change. Not many are so bold to tell about a significant difference that has occurred in one's life, but Al is not afraid to share this change with you. You know Jesus Christ has commissioned all of us to be ready to share the hope that is within our hearts. The Gospel or Good News was never meant to hit someone over the head with, but to sprout faith, hope, love, leading to eternal life. Al is this kind of soldier of the cross, he is ever ready, and willing to share his life experiences with those of us God will bring to this luncheon. Please bring a guest this time with you, they will enjoy the message, and you will be supporting Al.

Reservations:

Cost: The cost for the luncheon is only \$10.00 (ten) per person. You must pay in advance for this luncheon.

If you pay by check make it payable to: Daniel Hampton and send the check to Daniel Hampton, Planning Division, 850 Bryant Street Room 500, S.F., Ca. 94103. If you pay by cash hand deliver it to Dan.

There are no refunds for this luncheon, the caterer must be paid in advance to prepare for the meals. Bar-B-Que Ribs, Beef, and Chicken will be served by Brother in-Law.

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PAL SOCCER

The PAL Soccer Season has concluded another great season. Thanks to all participants and those who helped out in every way! The below listed teams finished first, but everyone who played is a winner.

- Under 10 Boys Middle SF City Chargers
- Under 10 Boys South J.C. Guadalajara
- Under 10 Boys West SSF Raptors
- Under 10 Girls South Rainbows
- Under 10 Girls West Bluebonnets
- Under 12 Boys East SF City Chargers
- Under 12 Boys South SF Vikings
- Under 12 Boys West Rockets
- Under 12 Girls J.C. Dragons
- Under 14 Boys South SF Eagles
- Under 14 Boys West Lil Gators
- Under 14 Girls West Coastside Pumas
- Girls North Earthquakes
- Under 16 Boys Jose Coronado Plg.
- Under 18 Boys Spring United

PAL Basketball

The San Francisco PAL Basketball League will begin Friday, October 4, 1996. Games will be on Fridays, Saturdays and Sundays. The PAL Basketball program targets youth who are in the 6th, 7th, and 8th grades. Separate divisions will be held for boys and girls. All team rosters are due Friday, September 13, 1996. The basketball season is October through November with the play-offs in December.

If you are interested in entering a team or officiating, please call the PAL office at 695-6935.

Football and Cheerleading

Although the season does not begin until September, preparations are underway for youth tackle football and cheerleading. Plans for sign-ups are currently in place as training and conditioning will start in August. All mandatory documents such as proof of birth, physical examination and June report card are due on July 29 and July 31. The following are eligible to participate:

- Cheerleading ages 5 through 15
 - Football ages 8 through 14
- For more information, call the PAL at 695-6935.

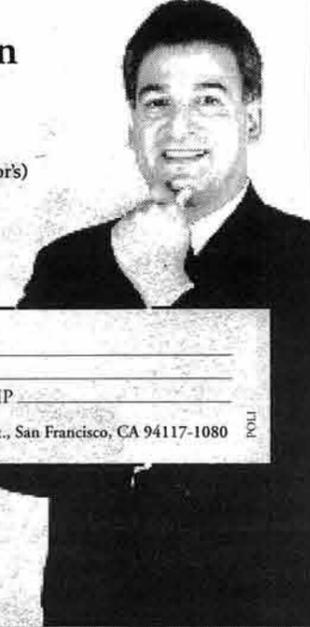
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SPORTS



THE SPECTATOR

by Dennis Bianchi

Perez Strikes Gold In Long Beach

Lou Perez is back. Is he ever. After a layoff for the past couple of years Lou found new determination by dedicating his training and competing to his father's memory. His father would be proud. Lou won the Gold Medal in the Triathlon and the 2-mile Open Water Swim in this year's California Police Summer Games. He had planned to enter the Steeplechase but injured his heel so he entered the 1500 meters (sometimes known as the metric mile) and ran an extremely fast 4:36, but the competition in the California Police Summer Games is tougher than ever and Lou finished fifth. Perhaps if he hadn't banged his heel he would have added another Gold medal to his collection. Lou is already planning his assault on next year's Games and expects to do better than ever because he only had six-months training for this year's event. Congratulations Lou and thanks for representing our Department in such fine fashion.

Renee Guerrero also competed in many of the same events as Lou but I don't have the list of his results. All I know for sure is he looks healthy and fast and I'll have more track and field results for everyone next month.

A couple of results that I have are that Angelo Spagnoli won a Gold medal in the Pistol Shooting and our Soccer "A" team took the gold. There are some in-depth stories being written for next month's edition of the Notebook so stay tuned. All I can say is the stories I've heard regarding the soccer match are definitely worth hearing. For several years I wrote about Bruce Lorin being an outstanding and versatile athlete, playing some damn fine infield for the Masters Softball team, and he continues to be an excellent golfer, but his genes have been improved upon, apparently, if the only half the stories I've heard about his two sons are true. The guys are something else. Stay tuned for more from Nick "at Night."

Arnie Strite — The Saga Continues (and other tales of retired cops)

Not everyone in this Department had the pleasure of meeting Arnie Strite but those of us who did enjoyed his company immensely. Arnie didn't just lift weights, he made them. In the early 1970's Mission Station didn't have anything resembling a gym but Arnie, who enjoyed making things from iron, fashioned gym equipment and weights that supplied Mission Station with everything that was needed to get a great workout in. All right, the weights were slightly non-symmetrical. And the weights weren't standard. That made them all the more terrific. Arnie wasn't

standard, either. He has always looked like someone who worked with iron; not real tall, powerfully built and a voice that sounded like it came from a metal forge. Well, Arnie is still at it. At this year's Oregon State Powerlifting Championships, an all comers type meet, Arnie won the 60-year old and over division and broke the State record in the dead-lift, hoisting 430 pounds. He told his old radio car partner, Jim Baca, that he could do more but he's waiting to break the record again next year. I was curious about how many guys 60-years old and over are still doing powerlifting. Jim said there were 180 guys in Arnie's division! Well done, Mr. Strite!

I also heard that last May 18 Jeff Brosch finished the Davis Double Century strong as ever. You know the weather was bad when Jeff mentioned that it was uncomfortable. Two-hundred miles, 100 of which was pedaled in the rain. Jeff is still pursuing criminals in his new job as an investigator in the East Bay and if I was a bad guy being pursued by Jeff knowing about his determination and power, I would give up immediately. Why try when you know Jeff won't quit?

I also ran into Marty Walsh recently and he's out running Lake Merced five days each week early in the morning and he looks younger and trimmer than when he retired.

Morgan Peterson came by the Juvenile Division recently and at 61 years of age Morgan has decided to take up surfing again, to go along with his running, bicycling and auto racing. Needless to say, he looks great and appears ready to try the big surf anywhere, anytime.

It's my pleasure to keep members up-to-date on the happenings of the over 50, and over 60 members but

now that I'm a member of the over-50 bunch I've discovered that I can't keep you informed on the 35-and-under gang as well as I should. Nick Shihadeh does a great job but there are plenty of stories that should be told by those of you who know the stories and have the ability to write

them, so quit being such sissies and write them. The sports section of the Notebook is where we can put aside politics, rancor, and angst and get down to some celebrating of our members' great efforts and accomplishments. Do it — for yourselves and your co-workers.



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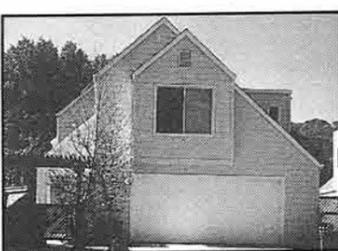
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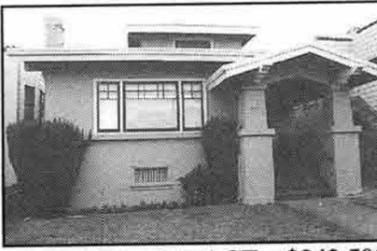
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Swimming News

by Don Matissek, SFPD Retired

Two retired members of the swim team, Don Matissek and Frank Petuya, participated in the California Senior Games State Championships in Sacramento on June 1st.

In the 50 Freestyle, Frank took 3rd and Don placed 5th. In the 100 Freestyle, Frank took 2nd and Don followed with a 3rd. In the 200 Freestyle Don placed 2nd and also took 2nd in the 50 Back and the 100 Back. Frank, in his specialty, took home 1st place medals in the 50 Fly and 100 Fly.

This was a fun meet and a good warm-up for the Police Games in Long Beach, where Howard Kyle joined them. We will follow this meet with the International Law Enforcement Games in Salt Lake City where we will meet many friends who we have been swimming against for years.

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Police Action Pistol

by Mark Potter, TAC

John Greenwood, Jamie Ogin, Park Potter and Angelo Spagnoli went to Long Beach to compete in the Police Action Pistol event of the Police Summer Games. This is a relatively new event in the Games and has been dominated by the Southern California teams since its inception about three years ago.

The difficulties began early when Mark's pistol broke in the second phase putting him out of the competition in the individual bracket and interrupting the team's timing in the team event.

The Southern Californians believed they had it sown up again this year with strong showings from Long beach's own Ron Davenport and the nationally renowned John Pride from Los Angeles.

However, with Angelo new to this event but not new to this style of event, made it a true gun battle. When the guns were holstered and smoke cleared, Angelo would bring the Gold Medal north with a promise to keep it here for several years to come.




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1996 SFPD Softball Banquet

Mike O'Brien Award Given To Jerry Donovan

by "Nick At Night" Shihadeh
photos by Charlie Coates

"COME ONE, COME ALL, WE'RE GOING TO HAVE A BALL!" was the slogan for this year's SFPD Softball Banquet and that's exactly what happened. The event was held on Tuesday, June 18th at the infamous City Forest Lodge and it was a fine ending to the '96 softball season. The main highlight of the evening was the announcement of the Mike O'Brien Memorial Softball Award winner—it turned out to be the one-and-only Jerry Donovan (of the Hondas) for his admirable dedication to department softball over the many years of his career. Before Jerry was presented with this prestigious award, there were other speeches and presentations to be made.



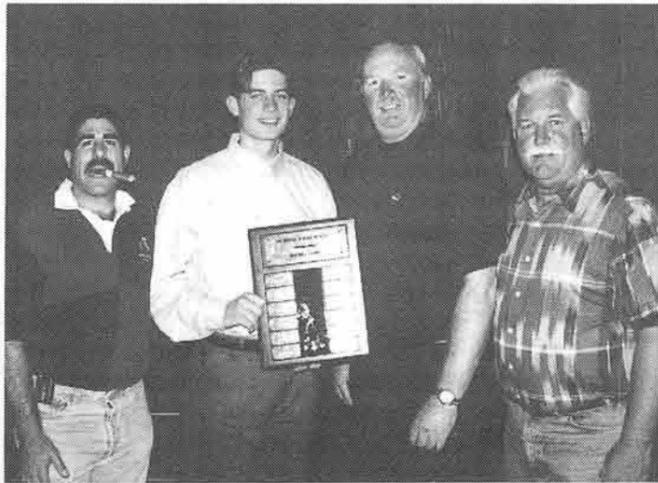
Mike O'Brien award winner Jerry Donovan addresses the crowd

The first speech was made just before dinner by POA President Al Trigueiro who was able to drop by from his very busy schedule. Trigueiro said a few words commending this POA sponsored league and left after receiving a warm applause from the crowd. It was now time to enjoy a delicious prime rib dinner that was prepared by Ron Dumont and Jimmy Potts.

After everyone was fully satisfied with the very scrumptious meal, the Assistant Commissioner Brian "Monkey" Olcomendy took the microphone. He told the group how happy he was to have completed his first year as the assistant commish and spoke of good things for the years to come. Olcomendy next handed things over to "The Commish", Nick "Someguy" Shihadeh, who after thanking everybody for coming gave out team trophies to the front runners of the A and B Divisions. The teams acknowledged in the A Division were the champion Mission #1 squad and 2nd place Northern Bulldogs. The B Division championship trophy was presented to the Muni/Taraval combo team and 2nd place to SF Airport. Next would be the O'Brien Award.

This award is in memory of Michael O'Brien who was a popular member of the range when he passed away approximately 10 1/2 years ago. O'Brien represented the SFPD in softball on many all-star/tournament teams as a power hitting, sure-gloved first baseman. He was a great competitor on the field and was a wonderful person off of it. Recipients of the award are those long-time players who best exemplify the type of person O'Brien was.

In attendance at the banquet and who would assist in presenting the



Left to right: Nick "The Commish" Shihadeh, Mat O'Brien, holding the perpetual Mike O'Brien Memorial Plaque, Jerry Donovan and Layne "Former Commish" Amiot

award was younger son Mat O'Brien. Mat was called up to the front by Commish Shihadeh and would say a few words thanking Shihadeh as well as former commish Layne "Boss Hog" Amiot for keeping the award alive and well for the past ten years. Also called up to the microphone was Gary Delagnes who spoke about the many seasons he played along side this year's winner of the O'Brien award. After fondly describing the great contributions of Jerry Donovan to department softball, Delagnes announced that Donovan was the winner.

Jerry Donovan strode up to receive his award as the banquet crowd bestowed a standing ovation upon him. It was an inspiring moment for a man who has taken part in many championships as a member of the SFPD all-star and masters teams over the years. Donovan is not only a big target while playing first base, but is most definitely a huge presence when batting from the left side of the plate as a power hitter (anyone who played against the Tactical Squad this year can attest to that).

In addition to receiving a commemorative plaque, Donovan would get an "SFPOA SOFTBALL" ball cap, he would get a Cuesta Rey cigar, and his name added to the perpetual Mike O'Brien Plaque that is displayed in a glass case at the Police Range.

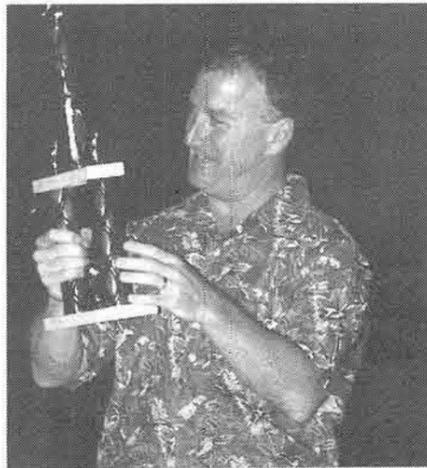
When saying thank you for his being the '96 winner of the award, Donovan spoke very proudly and enthusiastically about his long career in the department playing ball. It was a humble speech by a very humble man and it would lead to another standing ovation from the group

Jimmy Drago was amongst the group and was also a team mate of Donovan's. "Jerry was a fantastic hitter who hit the ball as far as anyone could in his younger days," said Drago. "Also, when you were on the road playing in a tournament, he always knew the best restaurants to eat at no matter where you were," he added with a chuckle.

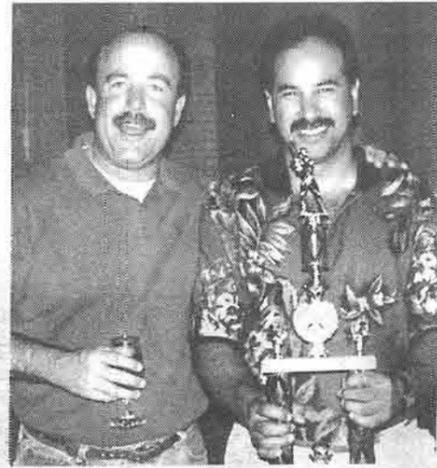
The congratulations and the praise would continue throughout the night for Jerry Donovan and it was well deserved. The 1996 Softball Banquet would be enjoyed by all who attended and be considered a noted success as well.



Members of the Muni/Taraval combo team show off B Division 1st Place trophies



Nick Allen of the SF Airport Team holds his B Division 2nd Place trophy

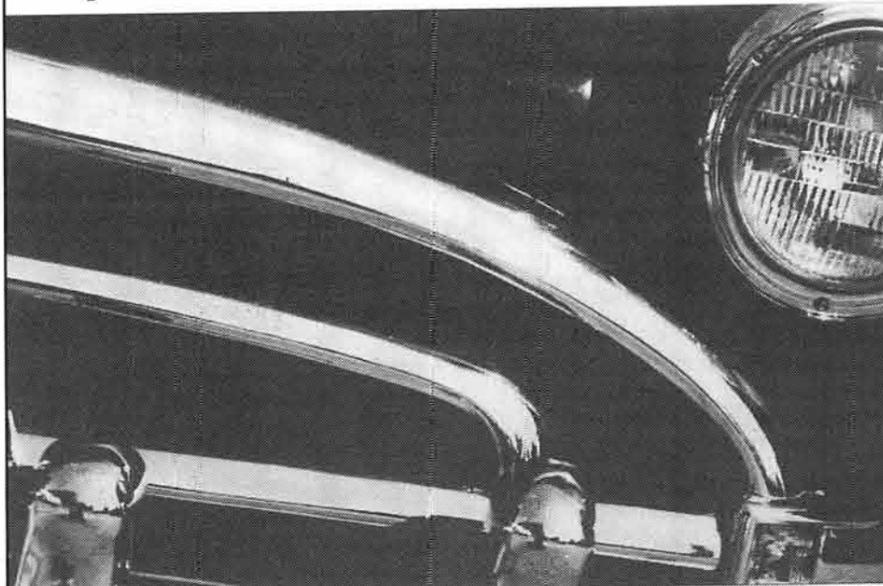


Members of the Northern Bulldogs holding their A Division 2nd Place trophy



Nick "The Commish" Shihadeh (far right) congratulates members of the A Division Champion Mission #1 Team

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ON THE STREET/ Tom Flippin



Funny . . . But True

by Tom Flippin, Editor



Most crooks don't want to get arrested and, in fact, do their damndest to avoid it. But, an Indiana bad boy went out of his way to let the police know where he was hiding. It seems that police in a small Indiana town had a burglary warrant for this particular guy. He was a troublemaker in general...had a long juvenile record...now he was an adult and a wanted man. The cops didn't know where he was, but they were pretty sure they'd get him sooner or later. It turned out to be a lot sooner than they thought. The phone rang in the police station and a detective answered...it was a busy, noisy room, and the detective could hardly hear the caller's voice. He said, "Could you speak up, please?" The voice said, "This is Donny Johnson." The detective asked why he was whispering and added, "We have a warrant for your arrest." Johnson said, "I know. That's why I'm calling...to turn myself in." The detective could hear a loud booming noise in the background. He told Johnson to speak up. Johnson said, "I can't talk any louder than this. I want to give up. Come and get me...right away!" The cops responded to the address Johnson gave them and found an angry father at the front door and his equally angry son at the back door. Donny had gotten himself caught messing around with the man's young daughter and decided that a nice safe stay in jail was just what he needed. The cops shooed away the father and son, then they took Donny Johnson to his new hide-out...the local lockup.

Technically, this story isn't about a crook...though it should be! The San Francisco Chronicle recently ran an article on fortified wines and the problems they cause among inner-city alcoholics. Most cops are all too familiar with Wild Irish Rose, Cisco,

Thunderbird, and Night Train Express. Although, malt liquor is beginning to cut into their market, fortified wines such as those mentioned above are all too common in areas like the Tenderloin, South O' Market, and the Haight. What makes this an item for *Funny but True*... is a quote garnered from one Marvin Sands (identified as the chairman of the board at Canandaigua, maker of Wild Irish Rose and Cisco). Mr. Sands told the Chron's reporter righteously, "There are lots of people who drink Cisco and Wild Irish Rose who are highly responsible drinkers. We think skid-row alcoholics are unduly focused upon when it comes to the use of these products"

Yeah, right Mr. Sands...I know of master con artists who couldn't have pitched their product any better!

Another quotation taken from the Chronicle article had a little more realistic appraisal of the situation. Paul Roseboro, a denizen of Sixth Street, was quoted as he upended a half-pint, "The Cisco Kid is a friend of mine!"

Next up is a candidate for Dumb-Crook-Of-The-Month. Officers Geraty, Petruzella and Higdon were working in the Mission during the last Carnival when they ran across a guy drinking a beer at 21st/Mission. When the guy saw Higdon pour out his beer and heard Geraty say he was going to be cited, he started the usual rant about why weren't they doing something better with their time like arresting drug dealers. When Geraty gave him the cite to sign the big-mouth absolutely refused to sign it, no matter how all three officers reasoned with him. They finally took him to Mission Station for booking. Wouldn't you know...during the booking search this idiot was discovered to have in his possession a partially smoked joint, a baggy of marijuana, and a half gram of cocaine. The officers agreed as our dummy kept repeating, "What a stupido!"

Weirdos...weirdoes...weirdoes! San Francisco always comes up with weirdoes. Officer Carl Decker sends in a yarn about the guy he ran across in a laundry. Answering a call at Post and Larkin, he found this bozo threatening people with a broken wine bottle. Decker first pulled his gun, but the man kept coming at him. Not wishing to shoot if he didn't have to, Carl holstered his weapon and went to his mace. A full blast in the face didn't stop the guy, so he went to his baton and whacked the bottle-wielding bizarro across the nose...finally putting him down. As Decker was cuffing him, the weirdo murmured, "I always lose...but I love the pain."

Ballots for Contract Ratification will be mailed Monday, July 22, 1996

Ballots must be returned by Monday, August 5, 1996

Testimonial Dinner Honoring Lt. John Kelly

Thursday, July 18, 1996

Irish Cultural Center
47th Ave. & Sloat

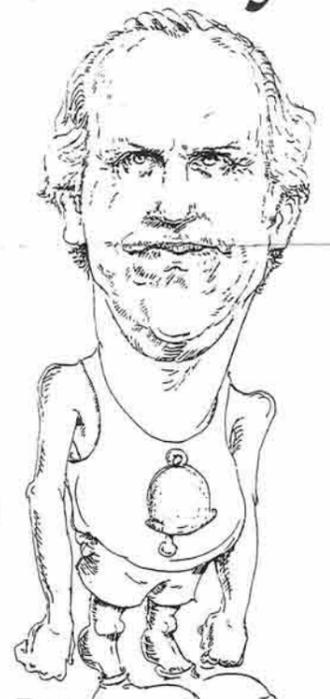
\$35.00 per person

Dinner choices are
Prime Rib, Chicken Cordon Bleu,
or Salmon Buerre Blanc,
and includes wine and dessert.
Gift and tip are also included.

No host cocktails from 1800 to 1930

For tickets and information contact:

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WANTED

Your stories of nuts, weirdos, dumb crooks. Any funny-but-true stuff!

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