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POA NOTEBOOK

SAN FRANCISCO POLICE OFFICERS' ASSOCIATION

To Promote the Ideals, Policies and Accomplishments of the Association and its Members

VOLUME 28

SAN FRANCISCO, JANUARY 1996

204

NUMBER 1



Officer Alvin Yee checks a suspected drug dealer for contraband on Ellis Street.

— Photo by Peter Thoshinsky © 1996

OCC Exceeds Bounds

Hon. Harry Low, President
San Francisco Police Commission

Re: OCC Involvement in Civil Claims

Dear Justice Low:

As you know, the Police Officers' Association is extremely concerned about OCC Director Lance Bayer's efforts to expand his agency's duties by investigating all civil claims filed against police officers.

In my letter of September 27, 1995, to you, I expressed our Association's concern that Mr. Bayer's plans to solicit citizen complaints for his office clearly exceed the bounds of the OCC's mission. Our Association is also concerned that the OCC may interfere with the conduct of civil cases against our members.

In that vein, we believe that if the Commission approves Mr. Bayer's proposal the City Attorney should represent our members at OCC interviews regarding the claims. Certainly, the City Attorney will represent the officers in any lawsuits filed after the claims are rejected. As the officers' legal representative, the City Attorney would clearly have an interest in representing them any time they are compelled to give statements, just as they represent them at depositions and other proceedings in the course of a lawsuit.

The Police Officers' Association continues to be troubled by the prospect of the OCC soliciting business when it can barely handle its current workload. In many cases, OCC investigators interrogate our members in a less than timely fashion.

Finally, the Association still has not had the opportunity to meet and confer regarding this change in OCC procedures which effects the working conditions of our members.

The POA appreciates your attention to this matter.

Sincerely,
Al Trigueiro, President
San Francisco Police Officers'
Association, SEIU Local 911

Negotiations Update

by Chuck Limbert

With the administration of Mayor Willie Brown in place, contract negotiations between the POA and the City are ready to reconvene. However, management's negotiating team will now be led by the Brown administration, rather than Frank Jordan's.

The impact is expected to be substantial, as Mayor Brown's positions on relevant issues are clearly divergent from those of former Mayor Jordan. For example, Mayor Brown favors the negotiability of retirement benefits, while Jordan opposed it. Realistically, we won't be able to improve the grossly inadequate retirement benefits of our tier-two members unless we can negotiate over them — so this change will be welcomed by the POA.

In addition, Mayor Brown favors, and Frank Jordan opposed, disciplinary arbitration. Jordan, for some reason, insisted that the authority to impose disciplinary penalties must remain in the hands of the Police Commission and the Chief of Police.

Thus, we can expect the city will take

a different position at the bargaining table regarding disciplinary procedures than that of the Jordan administration.

Disciplinary arbitration is something many members ask about, so I will try to explain its significance to San Francisco police officers. What it involves is the establishment of a right to appeal a disciplinary suspension or termination to a neutral arbitrator qualified to hear the case, rather than to the Chief of Police or Police Commission.

Traditionally, public sector employees, including police officers, have been subject to disciplinary action for misconduct. For a disciplinary penalty to be imposed, the public employer would have to provide certain due process protections, the most important of which requires that an employee be provided the opportunity to appeal a disciplinary suspension or termination to a neutral official or entity. However, it was found not to be a violation of due process for a department head or chief of

(See *NEGOTIATIONS*, Page 11)

President's Message

by Al Trigueiro, SFPOA President

On behalf of Chris Cunnie, Chuck Limbert, Steve Johnson and myself, I would like to thank the membership for your continued support and confidence as your newly constituted Executive Board eagerly and enthusiastically begins its three year term. Losing Gary and Phil will be difficult, but both have assured the Board that they will remain active as members of important committees. In fact, both Gary and Phil will maintain their positions on the Negotiating Committee as negotiations begin again in the near future.

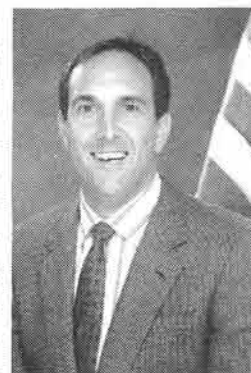
Officially, the term for the new Executive Board begins at the February Board of Directors' Meeting scheduled for Tuesday, February 20,

1996; however, since each of us is unopposed which is in itself a tremendous honor, we have already hit the pavement running with several planning sessions and a clear focus of

the goals that need to be attained during the next several years.

Improving the retirement benefits of all Tier II members will be the top priority. To that end, we have begun the process of preparing to place a

(See *PRESIDENT*, Page 10)



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Widows and Orphans Aid Association

The regular monthly meeting of The Widows & Orphans Aid Association was called to order by President J. Sturken at 2:08 p.m., Wednesday, December 20, 1995 in Conference Room, Ingleside.

ROLL CALL OF OFFICERS: Tr. Kurpinsky absent. All other Officers present along with members Frank Forenich, R. Crosat & P. Pres. M. Duffy.

MINUTES OF LAST MEETING: Approved as presented in writing to the membership.

NEW MEMBERS: Motion McKee/2nd Jeffery following be accepted — Dean Bacciocco, Michael Baglin, Maureen Barron, Michael Battaglia, Shawn Beckerley, Giovanni Biondi, Steve Blair, Tracy Boes, Manuel Bonilla, Tina Bonjour, Alex Bouja, William Braconi, David Brandt, Leonard Broberg, Marcus Bronfeld, Jeffery Brown, John Burke, Raymond Callo, Craig Canton, Marc Chan, Nolan Chan, Andrew Cohen, Anton Collins, William Conley, Lisa Curry, Christopher Da Rosa, Romeo Delavega, Mark Demita, Alexander Dratva, Kirk Edison, Maria Escobar, Vincent Etcheber, Teresa Ewins, Carl Fabri, Matthew Faliano, Timothy Falvey, Neil Fanene, Bert Filamor, Joseph Fischer, Jason Fox, Lisa Frazer, Philip Frenkel, Robert Fung, Ian Furminger, Scott Gaines, Erin Gallagher, Joseph Garbayo, Katherine Gaskill, Dante Govannelli, David Gonzales, Matthew Goodin,

Chris Greenman, James Gugliemoni, Nancie Guillory, Michael Hara, Francis Hagan, Damon Hart, Robert Harwood, Steven Haskill, Christopher Hayes, Elizabeth Healy, Gordon Hom, Irene Huey, Mark Huchings, Mark Im, Matthew Inocenio, Jennifer Inouye, Jose Jimenez, Sherie Jong, Joseph Juarez, Wayne Kanzaki, Joe Keefe, Timothy Kiely, Ja Han Kim, Richard Kim, Christine Kirkwood, James Kreps, Kenneth Kwak, Eric Leal, Kevin Lee, Warren Lee, John Leong, Kirk Leong, Phillip Lorin, Jason Lynch, Rose Mammone, Brian Mank, Jennifer Marino, Lawrence McDevitt, Roshawn McKeever, Sean McEllistram, Raul Mendieta, Mary K. Mercer, Brian Michaud, Walter Miranda, David Nastari, Michael Nevin, Jr., Daniel O'Brien, William Ocasio, Brian Oliver, Dennis O'Mahoney, Stephen O'Sullivan, Robert Padrones, Timothy Paine, Gary Peachy, Michael Peregoy, Michael Petuya, Susan Pisani, Yvette Poindexter, Michael Rebolini, Kevin Rector, Oliver Reich, Robert Richins, Rosemarie Rich, Dean Ries, Becki Robinson, Wanda Roland, Joseph Salazar, Denis Sanford, Pete Schlegle, Jesse Serna, Chriatina Serujo, Leslie Smith, Judith Solis, Felix Sung, Eric Tapang, Matthew Valmonte, Robert Walker, Michael Walsh, Scott Warnke, Trenia Wearing, Philip Welsh, Kelly Wesley, Rowena Wilson, Louis Wong, Christopher Woon,

Joseph Zamagni, Patrick Zapponi. APPROVED.

COMMUNICATIONS: Three donations from Veteran Police in memory of GEORGE BUTLER, WILLIAM McGEE and MAX REZNICK. Donation from JOAN HOWELL for splendid work by the Department.

BILLS: Treas. Parenti presented usual bills, benefits, salaries, taxes, etc. APPROVED.

Treas. Parenti reported the following deaths:

EDWARD G. CARLTON: Born in San Francisco in 1915, Ed was a conductor on Muni before becoming a member of the Department in 1947, age 32. From the Academy Ed was assigned to Co. K, Solo Motorcycles, where he remained until his retirement in 1973, age 57. Twenty-six years on the Solos, and he still retired for Service. In 1950 he received a C/C for arrest of a Hit & Run driver who pulled a gun on Ed while he was making the arrest. Ed was 80 at the time of his death.

MAX BEREZNICK: Born in San Francisco in 1898, Max was working as a tile setter before joining the Department in 1931 at age 32. There being no Academy, Max received his training working out of the Night Chief's Office. He worked, after this training, at Southern for a year, Mission, two years, before being assigned to the Inspectors Bureau remaining there until his retirement for service in 1957, age 59. Max was promoted Assistant Inspector in 1939, full Inspector in 1942. He was awarded 1st Grade in 1944 for the arrest of an armed suspect charged with kidnapp-

ping and several armed robberies. Max was 87 when he passed away.

REPORT OF TRUSTEES: Mr. Bricker (BoFA) — Our Portfolio gained a few thousand in spite of the huge drop in the market. Lowering of interest rates by Fed may stimulate growth, however he expects growth to slow down in 2nd quarter of 1996. Recommended sale of Treasury Bond & purchase of U.S. Treasury Note due 11/30/00. APPROVED by Trustees.

UNFINISHED BUSINESS: There being no opposition to nominated Officers, the Secretary was instructed to cast a favorable ballot for the following: PRESIDENT — MARK SULLIVAN; VICE PRESIDENT — RUDOLPH MILON; TREASURER — WILLIAM PARENTI; TRUSTEES — FRANK FORENCICH & WILLIAM HARDEMAN. President & V. President serve one year, other Officers two years. Motion McKee/2nd Hurley 2nd Reading to amend ART VI, SEC 2 of BY-LAWS — APPROVED.

NEW BUSINESS: Treas. Parenti reported that Tirt Accounting wanted to meet with Officers on January 9, time to be set later, re: Erisa.

GOOD OF THE ASSOCIATION: Pres. Sturken set next regular meeting for 2 p.m., Wednesday, January 17, 1996 in Conference Room, Ingleside Station. Installation of Officers.

ADJOURNMENT: There being no further business to come before the membership, the meeting was adjourned at 3:05 p.m. in memory of the above departed Brothers.

Bob McKee, Secretary

San Francisco Veteran Police Officers' Assn.

"Keep in touch"



On the second Tuesday of every month, you can visit and have lunch with your police friends at the ICA Hall, 3255 Folsom St. Parking is good. Annual dues of \$15 includes a monthly Bulletin.

Attend to join or write to Box 22046, SF 94122, or call the Secretary at (415) 731-4765.

Editorial Policy

The Notebook is the official newspaper of the San Francisco Police Officers' Association and is published to express the policies, the ideals and the accomplishments of the Association. It is the Notebook's editorial policy to allow members to express their individual opinions and concerns within the necessary considerations of legality and space. Submissions that are racist, sexist, and/or unnecessarily inflammatory or offensive will not be published. Contributors must include their names with all submissions but may request that their names not be printed. Anonymously submitted material will not be published. The SFPOA and the Notebook are not responsible for unsolicited material. The editors reserve the right to edit submissions to conform to this policy.

The San Francisco Police Officers' Association

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Around The Department

by Al Casciato



... Critical Election:

An election which is critical to the well being of every active and retired City employee is currently in progress. That election is the Retirement Board race in which Firefighter **Joe Driscoll** is running to continue serving us. Joe is a strong advocate of Tier II improvements and is a key on the labor-side of the table. Be sure you vote for Joe. If you have not received, or have misplaced your ballot, call 554-1520 and request a duplicate...

... How it really is:

Quote taken from actuary's report to the Retirement Board, January 9, 1996: "In practice, this would mean that Tier II police and fire retirees have a greater need of protection against inflation than do miscellaneous retirees." Taken from the section titled - The Impact of Social Security Benefits. Police/Fire have none...

... Mission Elves:

Captain **Joaquin Santos** organized Santa AKA **Mario Delgadillo** and the company elves to distribute the thousands of stuffed animals procured by **Rick Schiff** and company. On Christmas Eve night a thousand stuffed animals remained as our Santa gave up and went 10-7 EOW. Elf **Susan Moneyhun** rose to the occasion and organized a district give away and with a little help from some 3 strippers and bars, turned it into a citywide event. The beaming faces of all the little children holding their lil' animals made the effort very worthwhile and rewarding...

... Births:

Rod and Jenny Lee, Central Station, proudly announce the birth of their first child - **Justin Thomas**, 7 lbs. 7 oz., 20 inches, on December 16, 1995 at 0832 hours. Rod's partner, **Bill Cooke** is already planning Justin's future - bicycle tours around Lake Tahoe.

Angelo Marino Regalia, 5 lbs. 3 oz., 18 inches, arrived on December 8, 1995 at 0846 hours and is the first born of **Michael** and **Joanne Regalia**, Richmond Station. UCPD's **Teresa Regalia** is Angelo's proud aunt and is busily spoiling him.

Congratulations to all and our best wishes for the future...

... Back in the City:

FBI Agent **Dan Falzon** who was a member of the 156th SFPD Recruit Class, has received orders assigning him to the San Francisco field office

effective February 1, 1996. Dan is look forward to seeing and working with old friends...

... SFPD's Finest:

While out Christmas shopping, a Burlingame resident lost his wallet which contained \$450.00. He knew the money was gone forever, but hoped someone might find and return the wallet which contained sentimental items. Imagine his surprise when he received a phone call from a man who had found his wallet containing \$450 cash. The man who found the wallet and returned it is **Officer Kurt Bruneman**, Narcotic Division...

... "Patience" the key:

We start 1996 with a new Mayor, District Attorney, Police Commission and Police Administration. The POA Board is working with all the principals on issues of contract negotiations, promotionals and discipline. We, the membership, must be patient during the transition period and give all the opportunity to show us what direction they will be going in. They've had our support getting into office. Now we await the establishment of the working relationship...

... Promotions:

Congratulations to **Chief Fred Lau** and **Assistant Chief Earl Sanders** on their promotions. Our hopes for a successful administrative tenure are with them...

Announcements, notices or tidbits can be faxed to 552-5741 or mailed to **Around the Department**, 510 - 7th St., S.F. CA 94103.

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Officer (Still) Needs Assistance

by Greg Corrales

Those of us that had the privilege of working with the late Joe Cinelli knew many things about him. We knew that Joe spoke four languages fluently. We knew that Joe was the ideal police officer, showing compassion for victims and suspects, possessing integrity above question, and possessing a total dedication to duty. We knew that Joe was hopelessly in love with his wife, and that he loved his three-year-old son Cody with all his heart. AND...we knew that when we were in trouble and needed help, we could always count on Joe!

Tragically, last August we didn't know that Joe was in serious trouble. He gave us no indication of the terrible pain he was suffering. We were shocked and saddened when Joe's pain became more than he could endure and he ended it. Those of us who were Joe's friends have been tormented by the same thought, "If I had only known, I could have tried to help." Well, Joe still needs help, and I'm hoping that we won't let him down.

Last month's *Notebook* had an announcement regarding the trust fund which had been established for Joe's beloved son Cody. It solicited checks made out to Madaline Cinelli (Cody's grandmother) be sent to Liane Corrales at Potrero Station. Liane was to forward the checks to the Cinelli Family in New York. I am too embarrassed to tell you what the response has been. Suffice it to say that it has been *very* disappointing.

I would like, at this time, to make a personal plea to each of you. Now, during the Christmas season, as we are with our families and loved ones, and as we realize how blessed we are, *please* don't let Joe Cinelli down! Whether or not you knew Joe, he was your brother-officer. He still needs our assistance. We couldn't help Joe when he was alive, but we can help him now, even though he is gone. If 200 of us each donate \$50, we will have \$10,000 to put into Cody's trust fund. That would be quite a message to Joe's parents, and to Cody. A message that emphatically declares, "We loved Joe Cinelli," and "The members of the San Francisco Police Department take care of their own."

PLEASE, write a check payable to Madaline Cinelli and send it to Liane Corrales at Potrero Station. Liane will send the checks to the Cinelli Family in New York. God Bless You!

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Police-Fire Post #456 News

by Greg Corrales

*"Ten good soldiers
wisely led
will beat a hundred
without a head."*

Euripides

Missing service members could no longer be declared dead simply by the passage of time under a new military policy set by congressional negotiators. The new policy is part of the 1996 defense authorization bill, now undergoing final revisions by a House-Senate committee. Aimed at resolving concerns from the Vietnam War, the provisions would create a defensewide procedure for handling cases in which service members are unaccounted for, either in peace or war. It would also create a Pentagon officer to monitor missing persons cases.

Rep. Robert K. Dornan, chairman of the House National Security subcommittee on military personnel, and Sen. John McCain, a Senate Armed Services Committee member and former prisoner of war in Vietnam, are chiefly responsible for the new policy. The policy also creates a formal review procedure, involving boards of inquiry from the early stages of a missing persons case to review all pertinent information. A military attorney would be appointed to look out for the interests of the missing service member by ensuring there was no declaration of death without actual evidence.

The changes primarily would apply to new missing persons cases that occurred after the bill becomes law. The legislation does, however, include procedures for the review of about 1,500 cases dating back to the Korean War, in which the missing members were declared dead although they were alive at the time of the last official report or sighting. These cases could be reviewed if there is new evidence presented that the person may still be alive. Under the new policy, a board of inquiry must meet within two weeks of a person being reported missing to determine if all steps have been taken to locate the person and if there is enough evidence to declare the person deceased. Unresolved cases will be reviewed by a board of inquiry one year after the person is missing.

The U.S.S. West Virginia was one of many Navy ships damaged or sunk during the attack on Pearl Harbor on Dec. 7, 1941. The fate of three men aboard the West Virginia has been a

well-kept secret since the attack. Relatives and friends of three sailors trapped in a watertight compartment of the West Virginia recently revealed that the men may be alive in the ship's wreckage for more than two weeks.

According to reports, Ronald Endicott, 18, Clifford Olds, 20, and Louis Costin, 21, survived in the compartment for 16 days before succumbing to lack of air, food and fresh water. Navy and Marine Corps personnel reported hearing a tapping sound from within the West Virginia's hull, but were unable to assist the survivors because much of the ship was under water. When the ship was raised by salvage crews six months after being sunk, the men were found huddled in the airtight storeroom. On a calendar in the room, 16 days were marked off in red pencil.

Another first in Marine Corps aviation took place when First Lieutenant Sarah Deal completed her 53rd and final flight hour as the first female Fleet Replacement Air Squadron combat pilot with Marine Helicopter Training Squadron 302, Marine Corps Air Station, in Tustin. She flies the Corps' premier troop carrier, the CH-53E Super Stallion helicopter. The Army has 367 women flying combat helicopters, 33 of them attack pilots. The Air Force has 316 female combat pilots, eight of whom fly bombers. There are currently 54 female combat pilots in the Navy. First Lieutenant Deal is the only female combat pilot in the Marine Corps at this time.

In case any of you former Marines haven't got the word yet, I am considering starting an SFPD-Former Marine Association. I am compiling a mailing list for former Marines. If you are a sworn member of the SFPD, were honorably discharged from the Marine Corps, active or reserves, and are interested, please send me your name, current assignment, and period of service in the Marine Corps.

The chairman of a charity fund drive undertakes a big chore by calling on a wealthy lawyer and trying to get him to contribute money.

The chairman gets an appointment with the lawyer and goes to the office.

And the chairman says, "You know, you've never contributed to our charity. Our research show you made over \$400,000 last year, and we feel you should give something."

And the lawyer answers, "Did your research show that I have a mother with no means of support? Did it show that my sister's husband was killed in a terrible accident, leaving her with four small children? Did it show that my brother was badly injured in the Vietnam War?"

"No, sir," replied the chairman meekly, ashamed.

"Well, if I don't give anything to them, why should I give anything to you?"

Semper Fi, Jack.

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Survival Stress Reaction

by Mark Lundin, Specialist Team

Did you know that when you are under high levels of stress (such as you might encounter during a gunfight) you can't close one eye? That you won't be able to focus on the front sight? That your modified Weaver position may modify itself right back to an Isoceles position without you realizing it? All true, and all validated by studies done by sports psychologists, NASA scientists and military fighter pilot researchers.

This past September I attended a firearms instructor conference in Texas, where I learned a number of new things related to this topic. The information was presented by Bruce Siddie of PPCT, Inc., a police training company. Siddie is a former police officer in the Midwest, and since 1981 he has studied data from all the sports psychology research conducted in the past 125 years, military fighter pilot tests, and NASA experiments pertaining to human performance under stress. In addition he has conducted hundreds of his own experiments with police officers using paintball-type practice weapons to evaluate typical reactions to deadly threats. He has been writing on this topic for the past three or four years in the *Police Marksman* and other law enforcement journals, and I haven't come across any dissenting opinions on his conclusions, either in print or in person. So I think it's safe to say that this material is pretty solid. Learning about these effects has given me a whole new outlook on how I approach my firearms and defensive tactics training. Here are the highlights of the information he presented.

Siddie uses the term "Survival Stress Reaction" to describe all the psychological and physical changes we undergo during a life-threatening encounter. One scientist has defined Survival Stress Reaction this way: "The process that involves the perception of substantial imbalance between (environmental) demand and response capability, under conditions where demand has important consequences." So it's a **process**, in which we **perceive** (or recognize) an **imbalance** between a threat and our ability to overcome it (our skills with firearms or defensive tactics) where the penalty for failure is great (death or serious injury). The degree of the imbalance we may perceive depends on a number of factors. Are we dealing with a deadly force threat? Is it in close proximity? Is there very little time to control the threat? How confident are we with our shooting and defensive tactics skills? Have we experienced a threat like this before?

When we undergo a Survival Stress Reaction we suffer decreases in our motor skills and visual performance that can have a significant impact on our ability to defend ourselves. This process starts with a

Threat Perception

This is a scientific term for when our brain says, "Oh-oh, here comes danger." The resulting anxiety generated by the threat perception causes an

Increased Heart Rate And Breathing Rate

Typical heart rates during a close quarters life-threatening event can range from 175 to 200 beats per minute (BPM) and above, and we can attain these rates in as little as two seconds from a resting rate of 72 BPM. By way of contrast, a well-

conditioned athlete can run a 220 yd. dash in 32 seconds and get his pulse rate up to 160 BPM. The increased heart rate and breathing rate leads to a

Decrease In Motor Skills Performance

as blood flow to the ends of the extremities is shunted to the larger muscle groups in the body. The three types of motor skills relevant to police officers include:

1. FINE MOTOR SKILLS — skills which are performed by small muscle groups, such as the hands and fingers. These frequently involve eye/hand coordination. In the survival skill category, a fine motor skill would include any action that requires precision hand-eye coordination, such as shooting a firearm accurately or striking a small target with an impact weapon. These skills peak between 100-110 BPM, and drop off rapidly at 115 BPM and above.

2. COMPLEX MOTOR SKILLS — skills which involve a series of muscle groups in action, requiring coordination and timing. Complex motor survival skills include things like a shooting stance that has muscle groups working in different or unsymmetrical movements (Weaver or modified Weaver), or a takedown that has more than three independent movements from different muscle groups. These skills peak between 115-145 BPM, and drop off rapidly above 145 BPM.

3. GROSS MOTOR SKILLS — skills which generally involve the action of large muscle or major muscle groups. An example of a survival gross motor skill would be a simple action such as a straight punch or forward baton strike. These skills remain effective at 200 BPM and above.

Important motor skills such as pulling a trigger smoothly without jerking (fine motor skill), or drawing and shooting from the modified Weaver position (complex motor skill) are negatively affected during encounters where the heart rate reaches those levels described above, which accounts for the decreases in shooting accuracy during a life-threatening event. But bear in mind that there is a psychological component to the increase in heart rate as well. You can run really fast and get your heart rate up to 180 BPM during a workout, but you'll still be able to punch in the numbers on a touch tone phone (fine motor skill), or get into a modified Weaver position (complex motor skill). Part of the definition of stress was "...where demand has important consequences." A workout lacks the important consequences present during a life-threatening encounter. Those consequences (See *STRESS REACTION*, PAGE 18)



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Taxation Without Representation And Double Jeopardy

by Duane Collins, Tax Consultant

As many of us near retirement, we begin to think about where we want to live out our "GOLDEN YEARS." Because we are police officers and can retire at a relatively early age, and if we take care of our bodies, we will have many years to live in retirement. Economics becomes a very important issue as we plan our financial futures leading into retirement and beyond.

My wish is to stay in the Bay Area for as long as economically possible. Reality is, it is a very expensive area to live in, in fact, one of the most expensive areas in the country. Many of my peers have purchased second homes away from the City in Lake County or the Sierra foothills as a hedge against this high cost of living. This plan combined with the \$125,000 one time exclusion from capital gains on the sale of their main home makes for a good plan. Provided the exclusion still exists when they retire. Many others are planning on leaving the state after retirement. A word of caution. When you leave California, you will still be taxed on your pension even though you no longer live here, vote here or use California services. AND, you will be taxed a second time by your new resident state on the same pension benefit, double state taxation! Many

states do not have a state income tax. Beware, many other states do have very high state sales and property taxes to make up the difference. Property tax protection laws like our Prop. 13 are on the books of only a few other states.

There is hope in the horizon. An article in the December 20th edition of the Wall Street Journal reports that the House of Representatives recently passed a bill which would prohibit states from imposing a "Source State Tax" on most pensions. This would be a major benefit for our members wishing to move to another state when they retire. Although the specifics are not available yet, it most likely would not affect your deferred compensation payout. This money, after all, was paid in without paying state taxes and a good case can be made for taxation when withdrawn. When making a major decision like this, it pays enormously to do your homework. I will keep you informed of this developing story. By the way, anyone who is 15 years or less from retirement should go to the annual POA Retirement Planning Seminar, in October each year, as all of these issues and many more are covered.

Duane Collins is a tax consultant serving police officers and their families since 1983. He can be reached at 1-800-400-9054.



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GETTING A FIX ON RISK

Adopting a Deferred Compensation Strategy
That's Right For You



by Gary A. Bozin,
ITT Hartford

Suspenders or a belt, a chicken salad sandwich or a hamburger, an afternoon curled up with a good book or taking a long, brisk walk. Your wardrobe, favorite foods and hobbies are all expressions of your personal style and taste, your particular way of looking at the world and making choices.

Your perception of investment risk can also be thought of in the same way: just another example of your individual approach to things, a matter of personal preference. Some people like to play it safe and never take a chance, while others are willing to embrace investments with no guarantees.

Opinions Informed By Fact

What's *your* outlook on investment risk? The question is important because most financial planning experts agree that you should not invest the same way throughout your life. If you don't assess your tolerance for risk, you might find yourself unable to pursue the generally accepted investment strategy appropriate to your age, income, family situation and investment goals.

So, be careful to get all the facts about an investment option. Don't jump to conclusions about the risk behind an investment. And read the prospectus carefully.

There's No Such Thing As A 'Riskless' Investment


While no one would suggest that to know risk is to love it, it's important to point out that risk is unavoidable. Even if you choose to stash your cash in the backyard or under a mattress, you still have to contend with the risk of fire, mildew and theft. And there's always the risk that you might forget the hiding place.

Remember also that locking in a guaranteed investment may sound "riskless," but you need to take inflation into account. If you rely solely on guaranteed rates to help you achieve your investment objectives, you might be in for a shock once inflation takes its toll.

When all is said and done, you have to be comfortable with the investment choices you make. Don't lose sight, however, of one simple fact about risk: there's really no way to completely avoid it.

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To find out how we can put the deferred compensation program to work for you, or to check the progress of your current plans, give us a call at our San Francisco Regional Office, 1-800-452-6708 or 415-995-3232. Or if you prefer, drop us a line: ITT Hartford, 455 Market Street, 3rd Floor, San Francisco, CA 94105. Fax: 415-974-5090.



ITT HARTFORD

Beware Of The 'Routine' Stop

by Joe Hughes

When San Diego Police Officer Patrick Miller was shot repeatedly on a Clairemont street two weeks ago, he was making a routine stop that became any thing but routine.

Miller was shot five times, somehow surviving the fusillade, after he pulled over a motorist for a minor traffic infraction — a routine that street cops perform countless times, day and night.

The driver turned out to be a career criminal just released from a maximum security prison who was a parole violator and a candidate for life behind bars under California's three-strikes law.

In a split second, the stop became anything but routine. The driver, still behind the wheel, drew a gun and opened fire on Miller, who was hit in the legs, arms, shoulder and stomach and never had a chance to draw his weapon.

Miller, who is recuperating and has been released from the hospital, is having second thoughts about returning to police work.

In the meantime, police officials are re-examining the routine that led to Miller's near-fatal encounter.

"More officers are killed making the routine traffic stop than anything else," says Sgt. Stephen G. Margettes, the San Diego Police Department's safety officer.

"There's nothing ever routine about it," he says. "The bad guys can run a red light just like an ordinary law-

abiding citizen, and you never know who you are pulling over."

Morton Feldman, an ex-cop with 30 years on the beat and now vice president of the National Association of Police Chiefs wants to put a stop to the talk of routine traffic stops.

"The word 'routine' does not belong in the police vocabulary," says Feldman. "The word breeds complacency and probably causes more police deaths than anything else. If you're a cop, routine isn't a word, it's a curse. Forget you ever heard it; never use it."

Feldman says there has been a recent spate of killings of police in Florida that involved "routine" traffic stops.

The latest occurred when an officer who had been on a lunch break got back into his car without checking in with his dispatcher, then pulled over a car for a traffic infraction. It turned out to be driven by a bank robber fresh from making a haul.

The driver killed the officer, who could have known the car he was stopping matched the description of a getaway car if he had checked in on his radio and then taken appropriate precautions, Feldman said.

Officer Thomas A. Rizzo, who teaches a class on traffic stops at the police academy, observes:

"The only thing routine about a routine traffic stop is the routine an officer goes through in stopping and approaching the vehicle.

"It is always the same: You pull the car over, in a well-lighted area if possible; you observe whether the driver is acting nervous or making any furtive gestures while stopping the car; and you radio in the license number to communications to see if the car is stolen."

And, he adds, the most important part of the routine is watching the hands of occupants of the vehicle. "Never take your eyes off their hands," says Rizzo.

Motorists, too, are supposed to go through a routine after being pulled over. Police say a driver should stay in the vehicle, keep his hands on the steering wheel and not reach into the glove compartment, a pocketbook or clothing, or under a seat for a license or registration until he tells the officer what he is going to do.

Police in Los Angeles apparently have a different routine, ordering some drivers out of their cars after traffic stops. San Diego police have noticed that when they stop people from Los Angeles, the motorists often get out of the car and put both hands flat on the roof, spread their legs and get ready to be frisked.

Some San Diego officers have their own routine when they are stopped for traffic violations while office duty and in civilian clothes.

Because they carry guns at all times, usually concealed, the first thing many of them do after being stopped is stick both arms out the window and inform the approaching officer they are cops and have weapons in the car.

Nothing routine about that.

Note: Officer Patrick Miller stopped the suspect around 1:30 in the morning in a suburban neighborhood of San Diego. After the officer made a left side approach on the vehicle, the driver began reaching for something the officer couldn't see. Before the officer could react, the suspect was pointing a gun at him and firing. Officer Miller was shot and fell to the pavement next to the car to avoid further shots. The suspect leaned out the window and fired down at the officer as he was lying on the ground wounding him several more times. The suspect was a parolee at large, a parolee who has broken contact with his parole officer and whose whereabouts are unknown. In San Diego alone, there are approximately 1,100 parolees at large.

The preceding story is reprinted from the San Diego Union. Submitted by Sgt. Steve Deck.

1996 Deadlines

by Tom Flippin, Editor

Listed below is the 1996 schedule of deadlines for the submission of material to be published in the *Notebook*. As always, I will attempt to give consideration to late submissions when I am notified in advance. However, I cannot guarantee that material submitted after any given deadline will be printed in the next issue.

Keep up the good work...and keep those articles coming!

Month	Submission Deadline
February	Monday, January 29, 1996
March	Monday, March 4, 1996
April	Monday, April 1, 1996
May	Monday, April 29, 1996
June	Monday, June 3, 1996
July	Monday, July 1, 1996
August	Monday, July 29, 1996
September	Tuesday, September 3, 1996
October	Monday, September 30, 1996
November	Monday, November 4, 1996
December	Monday, December 2, 1996
January '97	Monday, December 30, 1996

Anyone who needs to contact me about material for the *Notebook* may do so by leaving me a message at the POA office (861-5060) or at Park Station (553-1061).

What Is The IPA?

The International Police Association was founded in 1950 in England to promote friendship among police officers throughout the world. Membership numbers over 260,000 in 56 countries.

'Servo Per Amikeco' is the motto of the Association. It is an Esperanto term which means "Service Through Friendship."

The Aims And Objectives Of The Association Are:

(a) to unite in service and friendship all active and retired members of law enforcement service throughout the world in member countries.

(b) to encourage and stimulate a study of the public service and the maintenance of law and order. Such activity is encouraged through social, cultural and allied activities.

(c) to arrange exchange, rest and recreational programs, communications, friendship and study group visits.

(d) to establish an educational program to meet the needs of members through study outlines in approved law enforcement subjects.

The Association does not discriminate on the basis of race, creed, rank or sex, and is entirely non-political.

The IPA is an organization based strictly on idealism and friendship. Its uniqueness is demonstrated by never creating a rank-conscious atmosphere among its members.

Benefits Of Membership

Every member receives an Association lapel pin, National membership card, and an IPA passport. (The passport is the official ID card for the Association.)

Every member may participate in an exchange vacation program, ei-

ther individually or as a member of a party. In many cases, the exchange may give you the opportunity to stay in the home of a police officer in another country or in a state of the U.S. During visits abroad or to another state, members will have an opportunity to study methods of policing.

An International Youth Exchange Program may give your child or children the opportunity to spend some time in a foreign country in exchange for your hosting a child for an equal amount of time. The above items are only a few of the many interesting benefits available to you as a member.

The Association is a private organization which is not officially sponsored nor controlled. All of the work of the Association is carried out by officers in an off-duty time and without remuneration. Each country is divided into Regions for administrative purposes. In the U.S., each Region, there are 45, has an elected Board of Officers, consisting of the Chairman, Vice Chairmen, Secretary and Treasurer. Each region also has an Executive Council Representative who represents the Region at the annual National Convention.

For membership, return the membership application below.

For more information, contact Ken Davis (415) 588-9364; Keith Singer, Co. B., Dave Oberhoff, Co. C.

Mail applications to:
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Also needed are tickets (or funds) for cultural, sport or educational events for monthly student field trips.

Contact: Ethel Siegel Newlin, St. John's Educational Thresholds Center, 1661 15th Street. 864-5205.

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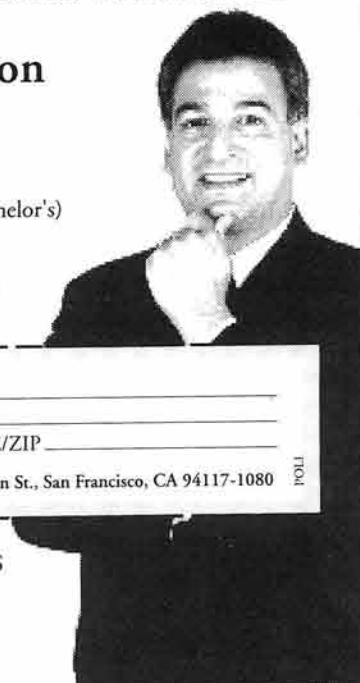
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Union News

Union Driver & Traveler Offers More For Less

Union Program Noted For Outstanding Service, Competitive Benefits And Low Price

Where can you get auto club benefits, auto repair discounts and travel services that rival American Automobile Association (AAA) offerings — and at a low cost that also covers the member's spouse and driving-age dependents?

Through Union Driver & Traveler.

A recent individual benefits comparison between Union Driver & Traveler and various AAA branches reveals that the union travel program outperforms AAA in several important categories.

In the area of roadside assistance, for example, Union Driver & Traveler offers up to \$100 in coverage (per disablement) for such roadside services as towing, jump starts, flat-tire repairs and fuel delivery for members living anywhere in the U.S. AAA of Boston, on the other hand, offers only three miles of free maximum tow coverage or up to \$25 worth of coverage, and only limited monetary coverage on roadside services.

In terms of auto repairs, the AAA branches in the comparison offer only repair referrals and guarantees,

whereas Union Driver & Traveler offers money-saving discount repair coupons that may be used at a variety of national automotive maintenance and repair chains, including AAMCO, Mienke Muffler, Jiffy Lube and U.S. Auto Glass.

And, finally, in the area of travel services, Union Driver & Traveler offers nearly everything the representative AAA branches offer and more, including 5 percent cash back on all completed commissionable domestic air and train travel purchased through the program.

But the best news is that Union Driver & Traveler offers all of these services at low \$49.95 for members, their spouses and their dependents, ages 16-23 — or an average of about \$52.00 less than the price of a basic family membership at the AAA branches in the comparison.

Not all unions participate in all programs. To find out whether your union participates in Union Driver & Traveler, or for a copy of the comparison, call 1-800-472-2005.

CSEA Goes On-Line

CSEA news and bargaining information are now available on the computer bulletin board operated by the Service Employees International (SEIU) California State Council in Sacramento. The news section contains current stories excerpted from *California Pride* magazine, *Contract '95 Update* and other CSEA publications as well as breaking stories on union issues.

The bargaining section, updated at least weekly, contains a digest of current news about contract negotiations.

Also available on the SEIU Bulletin Board are E-mail and public messages, legislative information and SEIU notices and news.

To connect, set your system for 14,400 baud or less, 8 bits, 1 stop bit, no parity. Dial (916) 442-4529 and follow instructions to sign on.

CSEA Is Coming To The Internet Too

Also watch later this fall for CSEA's section on the SEIU California State Council's World Wide Web home page. Just point your web browser to <http://www.quiknet.com/castseiu/>. Once there, you'll have access to CSEA and SEIU news, organizational information and graphics.

Much of what is contained on the SEIU bulletin board is also posted on the SEIU web site. Links are available to web sites maintained by other labor organizations including the AFL-CIO and to additional web sites of interest to union members and activists.

Other Labor Connections:

The AFL-CIO's LaborNET: To obtain a sign-up kit for LaborNET on CompuServe, contact system operator Blair Calton at the AFL-CIO, 815 16th St., NW, Room 703, Washington, DC 20006, phone (202) 637-5267. Indicate whether you need the DOS, Windows or Mac version of the software. The monthly charge for LaborNET is \$3 plus \$9.95 for CompuServe access (\$12.95 a month in total), which includes unlimited use of both LaborNET and the basic section of CompuServe. (Other CompuServe services are charged at standard rates.)

The "Other" Labornet: The Institute for Global Communications (IGC), a San Francisco-based, online service runs the IGC Labornet, a pro-labor information system geared to labor activists. There is no AFL-CIO connection. Cost is \$12.50 per

month after a \$15 sign-up fee, plus \$4 an hour (\$2 an hour off-peak) access charge via Sprintnet. To subscribe, contact IGC at (415) 442-0220 or send E-mail to subscription@igc.apc.org.

The Internet: *The Canadian Media Guild* can be reached at info@guildnet.org or via CompuServe at 71112,620. *The Wire Service Guild*, which represents news reporters who work for the AP, UPI and other wire services, has a World Wide Web Home Page at <http://www.interport.net/wsg/222.html> with links to a growing number of other labor web sites. The National Association of Broadcast Engineers and Technicians has a web home page at <http://www.nabet.cwa.local41.org/>. The *United Mailing List* is a news group for labor activists. A lot of hot debate and discussion on labor issues goes on here. To subscribe, send E-mail to united@smwia.org with "subscribe" (without the quotes) in the body of the message. *Publabor* is a Usenet news group on the Internet. It carries an array of active discussions on public sector labor. Subscribers are labor activists and academics in the labor field.

To join, send an E-mail message to listserv@relay.adp.wisc.edu with the message "subscribe publabor [your name]." Another labor Usenet news group is located at alt.society.labor-unions. *The Economic Democracy Network* at UC Berkeley has a web site at <http://garnet.berkeley.edu:333/> or gopher there to garnet.berkeley.edu. The AFL-CIO Web Home Page is located at <http://www.aflcio.org>. It has links to other labor web sites and to labor-related sites including the U.S. Department of Labor's web site and gopher server.

The Labor Line: The bulletin board of the AFL-CIO's George Meany Center for Labor Studies in Silver Spring, MD, (301) 431-0534. Contact sysop Chuck Hodel at (301) 431-6400 for sign-on assistance.

Solinet: (The Solidarity Network) This is a national network of union-related bulletin boards. Messages and information posted on any one of these are echoed to all the others creating a national labor message link. A compiled package of Solinet messages is also posted regularly on the AFL-CIO's LaborNET.

Reprinted from *California Pride*, September/October 1995.

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Union News

SEIU Charge:

Congress Ignores Worker Injuries And Deaths; Gingrich Backs Plan To Dismember OSHA

WASHINGTON, DC — Republican leaders have announced another big hand-out for big business according to the Service Employees International Union. This one is called S. 1423, "The Occupational Safety and Health Reform and Reinvention Act." S.1423 will expose workers to increased workplace hazards, resulting in needless deaths and injuries. A hearing on the legislation is being held today, Wednesday, November 29 in the Dirksen Senate Office Building, Room 430.

"Just when OSHA is finally beginning to address the service-sector hazards, Congress wants to turn back the clock," SEIU Secretary-Treasurer Richard Cordtz said. "Workers in the service sector are America's most underpaid and over-worked-janitors and nurses' aides. We condemn the Republicans for bowing to big business and we will vigorously oppose S. 1423."

Republican Party coffers are overflowing with donations from corporate PACs and it shows in S. 1423. Millions of employers are exempted from routine inspections. OSHA will be forced to give the names of workers who complain to their employers resulting in more firings and fewer complaints.

Employers could also escape from a citation by claiming they didn't know the law (try that one the next time you get a parking ticket). Eliminate fines when employers don't keep injury records...without those records the law can't be enforced.

Last year, over 6,000 workers died from workplace injuries and one million were injured. More than ever before, American workers need the basic protection that OSHA provides. Secretary-Treasurer Cordtz called upon "every member of Congress with any shred of conscience left to join us in stopping S. 1423."

With 1.1 million members in the United States and Canada, the Service Employees International Union is the third-largest and fastest-growing union in the AFL-CIO. With 475,000 members working in hospitals,

nursing homes, clinics and as home care aides, it is the largest union of healthcare workers in North America. About half of the union's members are public employees, half are private sector workers, among them janitors, office workers, police officers and professional employees.

How S. 1423 Will Effect Working Americans:

- * promotes the establishment of dysfunctional company dominated health and safety committees composed of employees hand-picked by management;

- * permanently exempt millions of small employers from routine inspections, even though this industry segment experiences the highest injury and illness rates;

- * result in workers being fired for filing OSHA complaints since OSHA will now be required to disclose workers' names in all contested citation cases;

- * deny requests for inspections by any aggrieved and/or exposed citizen (patient client, parent, student, volunteer, customer, etc.);

- * deny written requests for inspections by workers;

- * exempt employers who purchase secretly held third party audits (which do not even require an actual worksite inspection from routine inspections);

- * employers will extremely high injury rates will still be considered "exemplary", and will be exempt from all routine OSHA inspections, as long as their self-reported number of injuries and illnesses is less than their industry's average;

- * S. 1423 codifies that "ignorance of the law is an excuse" by exempting employers from citations if they did not know of the presence of a violation;

- * allows employers to jeopardize worker health and safety without threat of fines until after they get caught the first time.

- * slashes fines to zero for employers who fail to maintain occupational injury and illness records.

Boost In Income Is Product Of Strong Unions

by Barbara Glass,
Division Director — Finance,
CSEA, SEIU Local 1000

The President's Council of Economic Advisors observed in 1994 that 20 percent of the gap between rich and poor in the U.S. resulted from the declining membership of unions.

As the labor movement goes, so goes the community.

Unions, which grew last year by 2 percent, dropped severely in membership during the last 15 years. The decrease didn't happen because workers quit unions; instead, it accompanied the erosion of the U.S. industrial base. Plant closings, deregulation and exporting production overseas deprived workers of their livelihoods and left neighborhoods reeling from the loss of jobs that once supported community-wide prosperity and stability.

Lower Earnings

The shift from an industrial-based economy to one that relies primarily upon the service sector also resulted in increasing job instability, which also contributed to lower earnings for United States workers.

The National Commission for Employment Policy, a federal advisory group reporting to Congress and the president found while studying economic changes over the last 20 years that workers who often changed employers, industries and occupations earn 75 percent less than those who rarely changed. And President Clinton's Dunlop Commission recently declared that the country is shifting to a two-tier society of highly-paid, skilled workers and an "underclass" of low-wage labor.

Compare, for example, the growth

of workers' pay with that of chief executive officers at some of the country's largest companies. Graef Crystal, adjunct professor of organizational behavior and industrial relations at UC Berkeley's Haas School of Business, did recently. In a *Los Angeles Times* article she reveals that on the average CEOs from the 424 companies she surveyed earned 145 times the pay of the average worker.

Pay Gap Widens

The CEOs heading these companies average \$2.7 million in salary, annual performance bonuses and incentives in 1992, while the average U.S. worker earned \$18,900. Crystal examined CEO performance, the U.S. economy and labor supply and could find in them no rational explanation for this pay gap. She notes that if these trends continue, by the year 2010 the disparity between the yearly income of CEOs and workers will be as great as that between 18th century French King Louis XVI and his subjects. The result then was a rebellion which transformed France into a democratic republic and deprived both King Louis and his wife, Austrian-born Marie Antionette, of their heads.

While the experience of Louis XVI is instructive, the bloody outcome isn't desirable in the 20th century, particularly because employees historically win their fair share of the pie because of the strength of their unions. The lessons of the last 20 years underline the value of unions. Just as the weakening of the labor movement historically coincides with depressed livelihoods, so too does its growth signal hope for workers, their families and communities.

Reprinted from California Pride, September/October 1995

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SFPOA Board of Directors Meeting

Tuesday, December 19, 1995

Call to Order: 1400 hours
Pledge of Allegiance
Roll Call:

Present: Deignan, Co. A; Machi, Co. A; Sorgie, Co. C; Pate, Co. D; Gardner, Co. F; Kaprosch, Co. H; Limbert, Co. I; Shine, Co. K; Sylvester, Hdqtrs.; Cleary, Narc; Castagnola, Tac; Balovich, Invest; Ching, MTPD; Shawyer, TTF; Wright, Ret.; Millett, SFO; Scully, SFO; Johnson, Secretary; Dito, Treasurer; Delagnes, Vice President; Trigueiro President.

Excused: Castel, Co. B; Ellis, Co. D; Canedo, Co. E; Dempsey, Co. G; Torres, Hdqtrs., Fox, Invest.

President's Report

President Trigueiro opened the floor to allow Greg Lynch, Chair of the SFPOA Election Committee, the opportunity to accept any/all nominations for the SFPOA Executive Board. The following motions were made:

M/Deignan, 2nd/Machi:
Al Trigueiro nominated for President
M/Delagnes, 2nd/Dito:
Chris Cunnie nominated for Vice-President

M/Shawyer, 2nd/Sorgie:
Steve Johnson nominated for Secretary

M/Dito, 2nd Scully:
Chuck Limbert nominated for Treasurer

There being no further nominations received either from the floor nor by mail, Chairman Lynch closed the nomination period. Since there was no opposition to the candidates nominated they will take office officially at the February 20, 1996, SFPOA Board meeting.

President Trigueiro, on behalf of the members of his slate, thanked the Board of Directors for their past confidence and assistance. The President also acknowledged the outstanding work that Gary Delagnes and Phil Dito contributed to our Association over the past several years in their respective positions of Vice-President and Treasurer.

President Trigueiro then generally informed Board members of a recent meeting held with Mayor-elect Willie Brown and how Mr. Brown has made

the overture to continue meeting on all matters of mutual concern.

Contract negotiations

Negotiations with representatives from City's Employee Relations Division will now continue.

District Attorney Transition team

President Trigueiro appointed Chuck Limbert and Steve Johnson to serve as the SFPOA's liaison with our new District Attorney, Terrence Hallinan.

Federal Lawsuit

We have filed a Federal lawsuit naming the Police Commission and the Office of Citizen Complaints as defendants for their complicity involving violation of the Peace Officers' Bill of Rights.

Treasurer's Report

Treasurer Dito reported that his financial statements have been delayed due to a major renovation project that involves moving our present bookkeeping system to a computerized one. The Board was provided with a copy of the August 1995 Financial for review. A motion was made (M/Deignan, 2nd/Limbert) to approve the statement as presented. This motion passed unanimously by voice vote. Members had also been presented with the fiscal audit for 1994 at the last Board meeting for review. A motion was then entertained (M/Gardner, 2nd/Pate) to accept the audit as presented. This motion passed unanimously by voice vote.

Secretary's Report

Secretary Johnson thanked all who participated in this year's Christmas Hospital/Community Center visit. The visit was, once again, a tremendous success thanks to the officers who contributed their time. Secretary Johnson had already provided Board members with a copy of the November 1995 minutes and they were also published in our monthly publication, the *Notebook*. A motion (M/Deignan, 2nd/Balovich) was

made to accept the minutes as presented. This motion passed unanimously by voice vote.

Legislative Committee (Limbert/Chair)

There was discussion regarding how important it is to make sure we receive appropriate representation at the State level for the purpose of maintaining our medical presumptions as well as working towards a reasonable retirement system. As such, the members of the SFPOA Legislative Committee made the following recommendations for endorsement:

John Burton — California Senate*
Angela Alioto — California Senate* (Motion for both Burton/Alioto: M/Balovich, 2nd/Ching — Motion passed unanimously by voice vote)

Carole Migden — California Assembly (M/Deignan, 2nd/Millett — Motion passed unanimously by voice vote)

Charlotte Woolard — Judge of Superior Court (M/Cleary, 2nd/Balovich — Motion passed unanimously by voice vote)

(*This would be a dual endorsement of each candidate)

These motions are subject to modification if so desired after Board members have polled their constituents.

Financial Requests

There is a Building and Trades Council Dinner in February, 1996. This is an important labor event and a contribution would assist in our overall pledge of establishing stronger ties with the people and organizations who stand for the same issues we have. A motion (M/Deignan, 2nd/Machi) was made to provide for the purchase of a table. Cost: \$1250. This motion passed unanimously by voice vote.

There being no further business before the Board of Directors, President Trigueiro adjourned the meeting at 1700 hours.

Steve Johnson,
SFPOA Secretary

PRESIDENT

(Continued From Page 1)

ballot measure on the November 1996 ballot that will correct both the injustice of being saddled with a vastly inferior retirement system while at the same time providing our membership with retirement benefits similar to those that are prevailing amongst other police agencies. Should the ballot measure become reality, it will take a concerted effort on all our parts for it to be successful.

Obtaining disciplinary arbitration for all police officers. Our current system which involves lengthy proceedings, as long as several years in some cases, is patently unfair to police officers. Our members are not provided with the same basic rights provided to other officers in jurisdictions such as Oakland, Berkeley and San Jose. In most serious cases, appellate rights simply don't exist, although some would have us believe that the politically appointed Police Commission provides our members with that appellate opportunity.

Negotiating a contract that will allow us to catch up to other Bay Area agencies, including Oakland and San Jose. We've always maintained that we'd take either the San Jose or Oakland contract, but the City couldn't afford it. Negotiations will begin again now that the election season is over. The Negotiating/Steering Committees have already reconvened their schedule of meetings.

Finally, improving internal communications is another of our major goals. Having probably the most democratic bylaws of any labor organization simply isn't good enough. For this Association to realize its full potential, consistent, reliable and informative communications is essential. The *Notebook* is good and so are regular POA Bulletins, but those are not enough. We intend to establish regular communications through status reports on current events which will be published and sent directly to our members exclusively. In addition, we intend to do our own outreach to obtain greater membership involvement. Frankly, we need more help. We believe that there are members out there who have a great deal to contribute and we will be concentrating on obtaining their participation. The new Executive Board will also be visiting the stations and units in the weeks ahead to introduce ourselves and to answer any and all questions.

We are optimistic that 1996 will be a good year for our Association, but we will need member participation to be completely successful.

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One Year S.T.O.P. Update

by Officer Bob Mattox, Co. K

The San Francisco Traffic Offender Program celebrated its one year anniversary on January 1, 1996. When we started this program, we were hoping that we would be able to cite enough violators for driving on a suspended drivers license and tow enough vehicles to successfully complete the goals of the Office of Traffic Safety grant of 2,000 vehicles towed for various 14601 cvc and 12500a cvc violations. The goal was reached in April of 1995 and for the year officers in the SFPD have towed approx. 7,000 vehicles for the various misdemeanor violations. Our STOP investigators/hearing officers released approximately 60% of the total towed vehicles. These vehicles were released because the violator complied with the law by getting a drivers license, paying overdue citations and warrants and by registering their vehicles properly. If the owner was other than the driver, the registered owner not only had to pay overdue citations but sign a stipulated vehicle release. This stipulated vehicle release will show up on their drivers license record. If another vehicle registered to them is towed within 7 years, the vehicle will be held for 30 days or forfeiture proceedings will commence. The only other alternative is for the owner to wait 30 days to get a vehicle release. Violators on average had their vehicles in storage for 10-14 days. Any unclaimed vehicles were lien sold or sent to the scrap yard by City Tow.

Other police agencies in San Francisco such as the CHP, BART, Park Police and the SF State University Police have added to the total cases

that our District Attorney is prosecuting. DA Brown is prosecuting all 14601 cvc cases that are properly filed and have good service. Special attention is given those cases that are repeaters or have a suspension for alcohol or drug related reasons. A new 14601 Reference Card, dated 12/95, is now available. It includes some new Service Codes and a new law that the DMV must send suspension notices by certified mail as of 06/30/95. This means that a service code of "A" after 06/30/95 stating "Certified Mail" is now considered as good service to cite for the 14601 cvc violation.

Since the majority of the citing and towing is being done by the patrol force, several officers from the STOP program will be making short roll call training talks to all stations in the next six months. We will answer any questions that you may have about the program and review proper citing procedures for 14601 cvc and 12500a cvc violations. Until that time, please remember to use the newer form of SFPD 164 (11/94), and to give the STOP voice mail phone #553-1619 directly to the drivers when the vehicle is towed. This number gives them direct access to the latest information on the requirements to get a vehicle release and the amount of the tow administrative fee.

The Traffic Company and I want to thank all the officers who have worked with us to make this program successful. Your vigilance in taking these drivers off the road has resulted in a 12% reduction in Hit and Run traffic accidents and a 30% decrease of fatal accidents in 1995.

NEGOTIATIONS

(Continued From Page 1)

police to function both as the public official who imposes a disciplinary penalty on an employee and thereafter, function as the official who hears and decides the employee's appeal.

During the 1970s, public sector unions throughout this state and across the nation followed the private sector model and began obtaining, through union contracts, grievance procedures that provided for disciplinary appeals to be heard by neutral arbitrators, rather than exclusively by management. The goal was to obtain fair decisions in cases involving appeals of disciplinary actions, by truly neutral and qualified arbitrators.

In San Francisco, collective bargaining for city employees developed during the 1970s. Prior to then, binding arbitration for grievances of any type was nonexistent. Today, grievance arbitration exists as the method for resolving disputes in all city employee union contracts, including that of the POA.

However, while virtually all other city employee contracts (firefighters excepted) provide that disciplinary suspensions and terminations are to be subject to appeal to neutral arbitrators, police officers have not yet obtained this job protection.

We are hopeful that with a Mayor in office who has been openly sup-

portive of disciplinary arbitration, we can obtain this protection for our members. The advantages are obvious.

The Police Commission, no matter the administration, is responsible for managing our department. That involves investigating and directing the imposition of discipline in certain cases. In such cases, the Commission obviously cannot maintain its neutrality. This is particularly so when, as is the case, the Commission must develop a close working relationship with the department's top management. This close relationship between the Commission and department management is obviously an impediment to a fair hearing for an officer whose appeal has already been rejected all the way up the chain of command.

Finally, it's undeniable that the Commission is under a great deal of pressure, whether from politicians or from various segments of the public. This is probably unavoidable. What is avoidable, however, is continuing to pretend that such a Commission can retain its neutrality in deciding disciplinary matters. It's time the SFPD join the Berkeley, San Jose and Oakland police departments and the rest of the City by providing its police officers with disciplinary arbitration.

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We have, for the past 10 years, made sure that each child in every hospital in San Francisco had their picture taken with our POA Santas (something that would never happen if we didn't make the effort) and that they would also be provided with a small gift, compliments of the SFPOA Community Service Committee. And this accomplishment could simply not take place without the support of a very dedicated group of police officers. The names of the officers change each year as some are unable to attend due to commitments they are unable to avoid, but none of the officers involved ever forget the children they meet.

Sergeant Jennifer Forrester did an outstanding job overseeing this year's visits and she made sure that everything was in order so that the children who benefited from the kindness of our members would almost have as much to remember as the officers who participated.

the following individuals who helped make our annual event a success:

Chief A. Ribera, Commander Richard Holder, Captain John Willett, Captain Joaquin Santos, Lt. Thomas Mulkeen, Lt. Dave Robinson, Lt. Susan Manheimer, Lt. Greg Suhr, Lt. Rich Bruce, Sgt. Leroy Lindo, Sgt. Steve Tittle, Sgt. Mike Slade, Sgt. Rich Parry, Sgt. John Hallisey, Sgt. Dave Faingold, Sgt. Bob Fitzer, Sgt. Dave Herrera, Sgt. Mike Serujo, Sgt. Art Borges, Inspector Dolly Casazza, Sara Kelly, Officer Gil Chang, Officer Carl Tennenbaum, Officer Charlie Coates, Officer Roland Tolosa, Officer Brenda Rogers, Officer Tom Kracke, Officer Rosalind Reid, Officer Dan Sui, Officer William Murray, Officer Ellina Teper, Officer Annemarie Bretz, Officer Toni Cato, Officer Deborah Anderson, Officer Doug Farmer, Officer Pete Richardson, Officer Con Johnson, Officer Lloyce Tucker, Larry Anderson, and from the SFPOA Staff:

doing when you make a donation. I have the forms available at Mission Station as well as at the SFPOA. Let's try to make our Holiday Season a time of real sharing.

Meanwhile, back at the ranch...

The officers of the Tenderloin Task Force took 6 guns off the street in just 2 days while the officers at Potrero Station handled 4 shootings in just 1 night!

The Mission District was not to be outdone with **Officer Pat Tobin** and **Officer Vic Silveira** spotting the robbery vehicle everyone was looking for that contained several armed suspects who had been terrorizing the district's hotels. The officers followed the suspect vehicle while coordinating back-ups when they suddenly realized that there were actually 2 vehicles caravanning together. A felony traffic stop was expertly made on both cars by uniforms from Mis-

CLOSE ENCOUNTER

by Steve Johnson

learned that the weapon he recovered had been used by the suspect in an armed robbery attempt in Dolores Park with the suspect firing 6 rounds at his intended victim.

Sgt. Joe Allegro, Park Station, saw a vehicle being recklessly driven in the Western Addition and made a traffic stop on the errant driver. Sgt. Allegro approached the car and ordered the driver to turn the ignition off. The driver acted as though he was complying with Sgt. Allegro's request and then suddenly turned the steering wheel and accelerated in reverse trapping Sgt. Allegro up against a vehicle parked parallel to the suspect's. Joe just managed to jump over trunk of the parked car to escape, while the felony suspect backed up into the lane of traffic and then laid over 100 feet of skid while accelerating towards Sgt. Allegro. Joe managed to escape this second assault and the suspect and his vehicle were eventually taken into police custody.

Officer Tom Vellone and **Officer Phil Lee**, plainclothes Mission Robbery Unit, captured 2 bank robbers in as many days. Wednesday, 11/08/95, their leads directed them to a hotel at 18th/Mission Streets where they took an individual into custody who was responsible for 4 recent bank robberies. The next day, Thursday, 11/09/95, more leads and Tom and Phil grab another suspect who was good for 5 local bank robberies and wanted for 10-15 additional bank robberies on the west coast.

Several days after these arrests, Officer Tom Vellone was interviewing another robbery suspect who was bragging about his tattoos, especially the one highlighting his name — slight problem — the name tattooed on the suspect's arm was different from the name he gave to Tom at the beginning of their conversation. And the name on the arm also had an outstanding warrant, so . . . the name on the arm went to jail.

Officer Keith Singer and **Officer Al Tong**, Southern Station, were



The POA Santas ready to make their rounds.

This year turned out to be very tragic for a 15-month old child who sustained second and third degree burns over his body when he was somehow placed into a tub of extremely hot water. **Sgt. Carrie Lucas, Officer Pat Tobin** and **Officer Vic Silveira** found the child just as the child's mother and her boyfriend were taping paper towels to the baby's body to "prevent infection". Carrie, Pat and Vic have "adopted" this youngster and have made special trips to visit him ever since. On the day of our Hospital Visits, **Santa Charlie Coates** and his crew also made sure the child received their attention.

I wish to offer my special thanks to

Yvonne Huey, Kathy Bebe, Louise Wright, and Laverne Petrucci.

Catastrophic Illness Account

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We do have some very special people within our department who are undergoing very serious medical treatments and they are in dire need of TIME. You can donate your extra hours of designated sick leave to our Catastrophic Illness Account so that we can provide sufficient care for those who are in real need. You can refer to this as the "10-25" Account because that is exactly what you are

sion and Southern and 6 suspects armed with 4 assault weapons were taken into custody. (The assault weapons had been evenly distributed between the 2 vehicles, but the suspects, who were apparently just learning how to become criminals, never stood a chance against San Francisco's Finest!)

Sgt. Bob Barnes, Mission Station, was responding to a bank alarm at 18th/Castro and, while driving by Dolores Park, several people came running up to his car screaming that a man was chasing them firing a gun. Bob called for a back-up and started after the suspects. He ended up in a wrestling match with the one suspect who had the gun while the suspect's partner tried to pull Bob off. The suspect broke free and ran into Mission High School where Bob continued his pursuit. Bob caught up to the armed suspect and tackled him just as he discarded his loaded, semi-automatic weapon. Sgt. Barnes later

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SFPOA Secretary

searching the area of 3rd/Van Dyke Streets for a suspect who had just robbed a bank in the Taraval District when the saw the suspect's vehicle stuck in traffic. Both officers, plainclothes at the time, approached the suspect displaying their stars and ordering him to turn off the car's ignition. The suspect at first complied but then yelled, "I'm not going back", and purposely rammed the officer's vehicle. Both officers had a split second to react, with Officer Tong reaching into the driver's side window trying to pull the gear shift lever into park while Officer Singer managed to dive in through the passenger side door of the suspect vehicle trying to grab the car keys. The suspect, meanwhile, engaged both officers in a furious battle grabbing Officer Singer's gun hand, trying to point the weapon in the direction of Officer Tong. Fortunately, Keith was strong enough to pull his weapon back and both officers were lucky to get this felon under control.

Officer Keith Singer and Officer Al Tong both took one of those longshots by wrestling with a bank robbery suspect, knowing that he could have had immediate access to a weapon that he could have used against either of them — Keith and Al are survivors.

Officer Nick Rainsford and Officer Mary Morentz, Tenderloin Task Force, were walking their beat and managed to make a traffic stop at Jones and O'Farrell Streets on a vehicle occupied by two individuals keenly matching the description of robbery suspects. Officer Rainsford ordered the driver from the car but the driver's right arm kept moving as if looking for something. It was at this time that Officer Rainsford decided to remove the driver from his vehicle and good thing he did since the driver's right arm had been looking for the fully-loaded, 9mm semi-automatic located in the front seat. But now the vehicle was moving forward so Mary took control of the first suspect while Nick jumped in to stop the car. Once the car was under control the officers then removed suspect number two, the passenger, only to find another fully-loaded, .38 revolver in his waistband. (The officers also found full-face ski masks and gloves in the vehicle). Officer Nick Rainsford and Officer Mary Morentz are also survivors.

A 5.0 Mustang blew by **Lt. Henry Parra** on Potrero Avenue, putting an additional 40 mph on the existing speed limit. Lt. Parra, the Department's Emergency Vehicle Opera-

tions Training Officer, gave chase. The suspect worked his way, dangerously, into the parking lot of SFGH where he jumped out, turned towards Lt. Parra and reached into his sweatshirt. Lt. Parra ordered the suspect to show his hands but the suspect protested claiming, "I've been shot." The Lieutenant cautiously approached and when he saw that the suspect had sustained major gunshot wounds, he rushed him inside the hospital's emergency ward. A follow-up investigation revealed several rather large caliber holes in the wounded subject's vehicle and a sawed-off, loaded shotgun in the back seat.

Officer Russell Gordon and Officer Michael Robison just returned to Mission Station from the Tenderloin Task Force and Potrero Station, respectively, and ended up arresting an individual for murder one of their first nights back. The suspect had brutally stabbed an individual outside the 7/11 convenience store at 18th/Noe Streets and Officers Gordon and Robison did an outstanding initial investigation that lead to the arrest of the suspect.

Officer Marcus Bronfeld and Ron Banta, Tenderloin Task Force, stopped a vehicle with the intention of citing the driver for the red light she had just driven through. The driver initially refused to give Officer Bronfeld her license but then, reluctantly, complied. Once the citation was written the driver refused to sign it. Both officers subsequently informed the driver of the consequences of her refusing to sign when she suddenly pulled out a knife and started slashing at her left wrist, causing a deep cut. The officers grabbed the woman's slit wrist trying to stop the bleeding while she continually threatened to cut them while waving the knife she was still brandishing in her right hand. (The driver also still had control of her vehicle and the officers were fearful she may suddenly drive off while they were trying to assist her.) The officers were finally able to remove her from the car, gain control of the knife and then applied first aid to prevent further loss of blood until the paramedics arrived. There are no routine traffic stops!

Officer Mark Alvarez, Officer Ray Gee, Officer Craig Wilson and Officer Daniel Gibbs, Ingleside Station, responded to a call of a man with a gun. The officers learned that the suspect inside a residence had threatened another person with a handgun. The officers conducted their initial investigation and found the suspect standing just inside the front door of the darkened residence. The officers, aware of their vulnerability, asked the suspect to show his hands and step forward. The suspect instead smiled and then retreated into the darkness of an adjacent room. The officers immediately pursued and detained this subject and it was to their credit that they did. The officers found, in the same room that the suspect was retreating to, the following weapons: Loaded, 9mm semi-automatic Loaded, .22 caliber semi-automatic Loaded, .44 magnum revolver Loaded, with scope, .44 magnum revolver Loaded, .357 magnum revolver Loaded, .44 magnum revolver A .223 rifle loaded with 30 rounds and another clip of 20 rounds Loaded, 12 gauge shotgun.

Safe to say, there is no routine investigation.

A Question of Fairness

by Steve Johnson,
SFPOA Secretary

We must continuously question the quality control of some of the investigations being conducted by the Office of Citizen Complaints. And this need is paramount in light of recent legislation (i.e. 148.6 Penal Code) passed that will take effect on January 1, 1996.

148.6 Penal Code section requires that anyone making a personnel complaint against a peace officer in California sign an affidavit affirming the validity of their complaint. Making a false complaint against a peace officer can result in criminal prosecution. We will be meeting with the members of Mayor Brown's Police Commission and this will be one of the leading issues for discussion.

Why a leading issue? Because our members have a definite concern over the fairness of recent OCC investigations. Take, for example, the following incident

Two uniformed officers on patrol from Mission Station were flagged down by several excited citizens gathered around a woman who was having difficulty breathing. The officers immediately summoned medical assistance and obtained the woman's medication from her nearby residence. A city ambulance crew arrived but they were no longer needed since the woman seemed to be responding to her medication. Nevertheless, the paramedics conducted a preliminary evaluation.

End of story? Not quite. . .

A short time later, the woman received a bill from the City for the services of the paramedics. The woman became extremely upset and phoned the Office of Citizen Complaints and lodged a complaint against both police officers stating that instead of obtaining medical assistance for her that they should have left her alone. So . . . the Office of Citizen Complaints filed a formal complaint against each officer involved alleging that their action (i.e. summoning an ambulance for a subject in medical distress) was "Conduct Reflecting Discredit" upon the San Francisco Police Department!!

This is but one of many examples I could cite over the years I have been representing our members. Is this process fair? I don't think so. But I have never been able to convince a Police Commission that there is a better way of doing things. I was once promised by one Police Commissioner that he would "look into" the problem and that we would have "further discussions" with a purpose of rectifying the part of the process that demeans the standards of fairness — he never called back.

Is there a way to fix the obvious? Simple.

Any citizen has the right to file a complaint against members of our agency and we, as police officers, have the right to an impartial review of the allegation. But part of this review should involve an initial overview by the OCC Investigator and, if it is apparent that the issue in question deals with a department policy failure and the basis of the complaint has nothing to do with the conduct of the officer(s) named, then, by all means, document the complaint for statistical purposes, but there is, obviously, no need to make a formal allegation of misconduct against named personnel. Especially an allegation that would remain on the officers' records throughout their entire career!

And, if the OCC Investigator makes a determination that the officers' conduct was proper or that the complaint itself was unfounded, then again, the incident should be documented for statistical purposes but there is no need to place the allegation in the permanent personnel records of the officers who were absolved of the allegation of misconduct.

There will soon be a new Police Commission appointed and I have every hope that they will at least be receptive to the overtures I will make in regards to the issues brought forth. I would rather see a mature and intelligent approach to resolving this problem since the current practices of the Office of Citizen Complaints leave their complainants open to criminal prosecution.

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Officers, Citizens Urged To Apply For Medals, Citations

MIAMI— Law enforcement officers are encouraged to apply for numerous national awards being offered by the American Police Hall of Fame. Civilians who have aided police also are eligible to apply for several of the 16 categories of medals and certificates.

Applications are currently being accepted for the following awards:

- Silver Star for Bravery, the highest award for officers who have placed their lives in danger above and beyond the call of duty.
- Legion of Honor, for officers suffering serious injury in the line of duty.
- Distinguished Honor Medal, for officers, elected officials and citizens.
- Life-Saving Medal, for officers, emergency medical technicians, firefighters and citizens.
- Merit Award for Excellent Arrest, for officers.
- General Commendation, for individuals working in community programs.
- Criminal Investigation Medal, for detectives and investigators.
- Correctional Officers Medal.
- Distinguished Police Service Medal, for long and honorable service, or upon retirement.
- John Edgar Hoover Memorial Training Medal.

• Patriotism Medal, for officers and civilians and private security officers.

• Knight of Justice Medal, for officers, security officers and crime watch volunteers who serve as Good Samaritans.

• George Washington Medal in Support of the Second Amendment.

Additionally, the Police Medal of Honor is awarded without cost to families of all officers killed in the line of duty, and the Family Survivors Medal is limited to close relatives of fallen officers.

Each award includes a handsome full-size medal, miniature lapel medal and certificate suitable for framing.

Nominations must be accompanied by supporting documents.

Nomination forms may be obtained by writing: Awards Committee, American Police Hall of Fame, 3801 Biscayne Blvd., Miami, FL 33137. Send stamped, self addressed envelope please.

The American Police Hall of Fame & Museum, in the former Miami FBI building, contains a marble memorial inscribed with names, ranks and department affiliations of nearly 5,000 officers who have lost their lives in the line of duty, plus a 10,000-item educational museum. Open daily from 10:00 a.m. to 5:30 p.m.

False Claims Redress

This Year, Cops Will Be Able To Sue

by Raoul V. Mowatt
Mercury News Staff Writer

If you file a complaint against a police officer [this] year, expect to sign a pledge acknowledging that a lie means you're risking jail time.

If your complaint is deemed false, you might also have to defend yourself against a lawsuit filed by officers — the state's only public employees who can file defamation suits against the accusers.

Two laws designed to ward off fabricated internal affairs cases have raised questions about whether legitimate complaints might be deterred as well.

Critics said a scattered number of police lawsuits statewide may represent attempts to intimidate people from accusing public safety officers. "We believe there is a small trend by some police officers, sometimes encouraged by their police unions, to chill people from filing complaints against them," said John Crew of the American Civil Liberties Union of Northern California. But officers and their advocates said they need to stave off false complaints, which they said are rising. They could not provide statistics.

"We don't like a bad cop just like teachers don't like bad teachers and reporters don't like bad reporters," said Pat Moran, a legislative advocate for the Peace Officers Research Association of California. "But if we're going to be held to a higher standard, we should have some sort of recourse if the complaints are false."

Starting in January, under a bill authored by Assemblywoman Paula Boland, R-Granada Hills, and sponsored by the Los Angeles County Professional Peace Officers Association, people who intentionally file complaints against police can be charged with a misdemeanor.

The centerpiece of the law is a warning that citizens must sign, saying they understand they can be prosecuted if they lie.

Opponents said existing law already allows people making false reports to be prosecuted and that the advisory will undoubtedly scare away some well-meaning citizens from complaining. "This document that they are handed to read can be interpreted as intimidating," said Carol Stuart, press secretary to state Sen. Milton Marks, D-San Francisco.

Janene Balantac, one of Boland's legislative assistants, said the bill is needed, despite other laws designed to discourage false reports. "I think

jail time might weigh more on someone's mind than a civil case," she said.

Dating back to 1872, state law has protected people making formal complaints against public officials from libel or slander suits. But in 1982, Moran's organization persuaded the state Legislature to carve out an exception for peace officers.

Police supporters said that tool helps them win something back for the stress and humiliation that accompanies investigations, as well as the possibility that a false complaint may prevent them from receiving promotions.

But critics like Crew said those claims are misleading because the investigations are confidential, and peace officers cannot be punished for unsustained complaints.

No one tracks how many of these lawsuits have been filed, and many police union officials and lawyers involved in police misconduct cases said they have heard of at most a handful.

But they said to expect more of them as officers become aggravated by manufactured complaints and learn of successful lawsuits.

Most agencies reject the majority of internal affairs complaints. In San Jose, of the 189 complaints that citizens filed in 1994, only 20 were sustained. Investigators determined that an additional 28 did not occur, said Lt. Mike O'Connor, who heads the Professional Standards and Conduct Unit.

Supporters said that only those 28 would give grounds for a law suit. Because officers must prove falsehood and malice, they said police would not file claims wantonly.

"If your complaint is legitimate you should have nothing to worry about," said Diana Field, a legal adviser for the California Peace Officers Association. "The way I see it, now it's a level playing field."

Opponents said, however, the playing field is now even more tilted in favor of unscrupulous officers.

Recounting a case in which a San Francisco woman was served with a summons for a small claims action just before she was to testify at a misconduct proceeding, Crew said that some officers clearly intend to frighten people from criticizing them.

Many of the suits are filed in small claims court. Dan Jensen, a San Jose attorney who frequently represents police officers, said that many lawyers would refuse to take those cases because people who would manufacture a case would probably not have assets. Other officers consider small claims a cheap and easy way to conduct the case, said Jim Tomaino, president of the San Jose Police Officers' Association.

But in small claims court, said John Burris, an Oakland lawyer who has filed many police brutality cases, typical civilians are at a disadvantage. For starters, a lawyer cannot represent them. A pro police judge or commissioner will probably hear the case, Burris said, adding that civilians — likely novice witnesses — will be pitted against officers with experience in court.

Reprinted From The San Jose Mercury News, November 5, 1995.

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Structure Penetrating Radar

Submitted by Nicole Greely, Co. H
by Captain Bob Pepler,
San Bernardino S.O.,
Lieutenant Terry Holderness,
Fontana P.D.,
Lieutenant Glen Pratt,
San Bernardino S.O.

Introduction

Police officers have used radar for many years. In the past, our use of radar technology has generally been limited to traffic control applications, mostly monitoring vehicles to determine speed. The Advanced Technologies Division of Hughes Aircraft has been developing radar technology (previously used in missile systems) for law enforcement uses. This technology basically takes advantage of certain radar frequency abilities to penetrate and obtain readable returns through various types of obstacles or structures. This is a developing technology that offers many long-term potential benefits to law enforcement. Ultimately, this technology could lead to what would essentially be the ability to see through walls or other opaque objects in order to locate suspects, victims, or give us other intelligence information about what is inside a room or building without the necessity of entering or endangering anyone.

Hughes Aircraft presently has two products that demonstrate different applications of this technology that can be useful to law enforcement. As part of our presentation today, our group will illustrate and discuss the applications and limitations of both. We will also discuss other potential uses of this technology in law enforcement.

Hand-Held Motion Detector Radar

The one product that demonstrates this technology and is commercially available today is the hand-held motion detection radar unit. This unit is small enough to carry in a briefcase and is relatively inexpensive, with the basic model retailing at slightly over \$2,500.00. This unit is a low frequency radar that is able to detect movement of an object that contains a large amount of water. The radar is capable of penetrating as much as three feet of concrete block wall or six inches of re-enforced concrete. Depending on the construction material of the building, the transmitter can detect motion from between ten and fifty feet away. The device can be remotely monitored using a standard hand-held radio.

The basic reason for using the motion detecting radar system is to determine whether or not someone is standing behind a wall, or if a living person occupies the room. The motion detecting unit only detects motion from objects composed largely of water. The unit is pre-programmed not to detect motion from objects smaller than a large dog. If motion is detected in a room, the operator can be sure the motion is caused by a large animal or a person. Generally, in high risk situations, officers have enough information to determine whether or not it is likely that the detected motion caused is by a person or an animal. If a subject is moving inside a room or another part of a building, the unit operator would be able to tell which portion of the room or building the subject was in at any given time. Knowing for certain whether or not someone is waiting on the other side of the door when an officer enters has significant officer safety implications. There are several other uses for this technology.

Anyone who has worked SWAT operations for any significant amount of time has been in a situation where a subject barricades himself in a location. A shot goes off; the team ends up waiting for a long period of time without response from the interior of the building and without knowing whether the subject inside is dead or alive. This product only responds if the object in the room is actually moving, but it will pick up extremely small amounts of activity. Use of several units could easily allow officers to trace the movement of one or more subjects inside the building, giving them vital intelligence on where they could safely enter the building. It could even allow the opportunity to deploy gas or flash bang devices in a specific portion of a building so that only a suspect is affected.

The motion detector unit also has applications in search and rescue. When a person is buried under rubble or trapped inside a collapsed building, the unit will signal his presence as long as the person is moving. The unit was also used successfully to help locate an escaped inmate hiding in a courthouse in Orange County.

Three Dimensional Imaging Radar

The second system we will be demonstrating is the three dimensional radar system. This system is not commercially available at this time, but it is available to law enforcement

agencies on a case

by-case basis when operated by Hughes personnel. This product is a significantly more sophisticated adaptation of the same radar technology. This unit uses radar frequencies that do not have the penetrating power of the motion detecting radar unit; however, it can receive much more detailed information through the in exterior and interior walls of most structures. This allows us to see a computer-enhanced three dimensional radar image of all objects, including persons, through those types of walls. While some details are difficult to make out in the pictures, it is possible to discern such things as if subjects inside the room have their hands held or in positions that indicate they are pointing firearms at other subjects. It is also possible to determine precise distances between objects and ascertain such things as the exact heights of subjects or objects in the room. This unit could be of significant use in many police situations, especially those involving hostages or barricaded suspects.

The main drawback to the three dimensional imaging radar system is that since it is a more complicated machine tied into a complicated computing system, it is not as portable as the motion detecting radar system. The system is also extremely expensive; close to a quarter million dollars per unit, and is not commercially available to state and local law enforcement at this time. The equipment can be lent to state and local law enforcement when operated by a qualified Hughes technician.

Other Applications

Hughes is also working on a two dimensional imaging radar that is a compromise between the other two systems in quality of information received through a wall, ability to penetrate walls and other objects, portability, and price. This system should be commercially available in the near future.

When our group originally contacted Hughes Aircraft personnel reference their structure penetrating radar systems, they advised they were looking for additional applications. As a result of that meeting, Hughes personnel are presently working on adapting this technology to a system that will allow jail personnel to more effectively monitor suicidal subjects

in jail facilities. While this project is still in the early experimental stages, it appears to have tremendous potential towards reducing liability to agencies running jails by reducing in-custody deaths.

The main obstacles to the adaptation of this technology at this time are the cost of the equipment, training personnel to use the equipment, availability, and technological limitations on the different applications. The movement detecting radar unit is relatively inexpensive, portable, and easy to use, but offers only limited useful information. The three dimensional radar imaging unit offers detailed information; however, it is expensive, not terribly portable, more difficult to use, and commercially unavailable to the local and state agencies at this time. In spite of these restrictions, this is an evolving technology that has useful, if somewhat limited, applications even now. As the technology evolves, it is likely that both the cost of the equipment and the amount of information that can be acquired through walls using this technology will significantly improve.

Summary

The two available existing applications of this radar technology have the ability to significantly increase officer safety in certain situations. The equipment could be especially useful in SWAT operations and has valuable applications to search and rescue. Using this technology, new products are being developed at this time that offer additional opportunities to increase officer and public safety and reduce liability to police agencies in different types of situations. Existing applications are useful in areas from search and rescue to SWAT to patrol. Law enforcement managers need to monitor this technology, not only for what is available now, but for the future improvements that are likely to allow us even greater opportunity to improve officer and citizen safety and reduce liabilities in situations such as jail operations.

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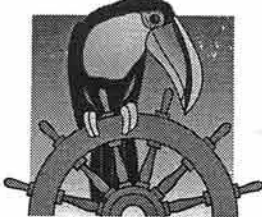
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Summation
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October 22, 1995

Commanding Officer
San Francisco Police Department
766 Vallejo Street
San Francisco, CA 94133

On Sunday, October 22, 1995 while a friend of mine and I were touring your great San Francisco Wharf District, my 1989 Chevy Blazer was being vandalized by residents located at 650 Franciscan (between Taylor and Columbus). When we came back to our parked car, we saw the broken out window and felt immediately violated.

While my friend tried to assess the loss and damage, I went down the block to call 911 for assistance. Much to my amazement, within a few minutes, a police officer pulled up and asked if he could help. We explained the situation to him and he appeared to be aware of this problem occurring often at this location. However, he did not immediately write his report and send us on our way. He looked around the immediate area and was able to find what was left of my purse and some of my friend's clothing that had been taken. He also had two other officers check to see if some of our belongings were being or had been already traded or sold. Then two additional police officers placed in custody a "bad guy" to see if we could identify him.

The Officer informed me that a call came in from another incident

and the police had been dispatched to the location where my vehicle was being vandalized, which apparently scared the bad guys from really doing damage to my vehicle. I feel lucky that only a few items were taken from my vehicle. It really, really could have been worse.

I feel personally violated that this incident happened. And, I will be impositioned by having to replace my broken window, my car phone and the other items of value that were taken. But I cannot express enough, the secure feeling that Officer Daniel Wynne and his associates gave me trying to help me get as much of my belongings back and catch the culprits involved in this incident.

My sincere thanks to Officer Daniel Wynne and his associates for helping my friend and I feel like we were not alone during this difficult moment. I thank him for responding to my 911 call of need.

Respectfully yours,
Karen Hegney

October 23, 1995

Mr. Al Trigueiro, President
SFPOA
Local 911
510 Seventh Street
San Francisco, CA 94103

Dear Mr. Trigueiro:

I am writing in response to your recent letter regarding contracting and referrals to Skilled Nursing Facilities (SNFs) for subacute care.

Kaiser Permanente has an extensive network of more than 100 carefully-selected providers who care for our patients requiring skilled nursing services, ranging from rehabilitation to subacute to rest home care. When these services are required, patients are discharged to the most appropriate and best quality facilities. Most Kaiser Permanente patients have an average length of stay of just a few days to no more than three weeks.

Hillhaven Corporation facilities are among our roster of SNF providers, and they continue to meet the rigorous quality of care standards set forth by Kaiser Permanente. During Inpatient stays at SNFs, patients are visited regularly by our SNF team including a registered nurse, case management nurse and house call physician. These staff have subjec-

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tive, first-hand experience with the facilities and monitor and measure the quality of care provided. They also meet with Hillhaven staff on an ongoing basis to track the status of patients. Further, patients are surveyed upon discharge regarding their satisfaction with the care received and results are shared with the Continuing Care staff (those responsible for referral care) within each Kaiser Permanente Customer Service Area.

We are confident in our ability to serve our members through the system of checks and balances that we currently have in place. Kaiser Permanente will continue our vigilant efforts to monitor and measure quality of care and service. Rest assured that we will investigate legitimate claims and take appropriate actions where necessary.

In case of a work stoppage by union employees, the management of Hillhaven Corporation guarantees that adequate staffing ratios will be maintained by trained professionals at all affected facilities.

Thank you for your concern. We hope that this labor matter will be resolved by mutually agreeable terms in the near future.

Sincerely,
David G. Pockell
Executive Vice President &
Regional Manager

October 30, 1995

TO: Captain Willett,
Northern Station
FROM: Donn Harris,
Dean of Students
RE: Officer David Boyett

I am writing you in reference to one of your police officers, David Boyett, who has worked closely with Galileo High School for a number of years. My own experience with Officer Boyett goes back to last year, when I became Dean of Students. During this time, Officer Boyett has been of great assistance to me personally, as I grew in confidence and knowledge of my position. He has also been of great service to the school and the local community, by maintaining a vigilant eye on our students and preventing problems from developing by his quick and decisive actions.

We have come to expect this type of performance from Officer Boyett, but his actions of the previous week need to be recognized on a formal level. An assault had taken place at our school and, at first, we had only a vague description of a suspect. Through careful observation, Officer Boyett was able to identify the suspect, who was

Letters

identify the suspect, who was loitering near the campus. A witness was brought to the scene, where a positive identification was made. Despite the fact that he was about to go off-duty, Officer Boyett arrested the suspect and transported him to Youth Guidance Center for booking. The message to the community and our student body was clear: the high school administration and the police department work together in a coordinated, effective manner, and no criminal activity will go without immediate and thorough response.

In short, I find Officer David Boyett goes above and beyond the call of duty on a regular basis and we, at Galileo High School, wish to honor his commitment and dedication. We are fortunate to have him as a law enforcement partner in our educational mission.

cc: John Quinn, Principal
Dennis Chew, Asst. Principal
Ruth Lee, Dean of Students

November 2, 1995

The Honorable Dianne Feinstein
United States Senate
SH-331 Hart Senate
Office Building
Washington, D.C. 20510

Dear Senator Feinstein:

I want to thank and commend you for introducing a Senate companion measure to my legislation, H.R. 2192, restricting the mail-order sale of body armor.

I'm please to join with you in honoring Officer James Guelff of the San Francisco Police Department. Officer Guelff was born in Marquette, Michigan, in my Congressional district. I hope that the quick adoption of our legislation will help prevent tragedies such as the untimely death of Officer Guelff from happening in the future, and that those in law enforcement will be able to continue during their jobs on behalf of law-abiding citizens. As a former law enforcement officer, I know all too well the obstacles and challenges confronting those who serve in protecting and upholding public safety.

I appreciate the remarks you made in the Senate on behalf of your measure, and I look forward to working with you and those in the law enforcement community in bringing about the enactment of our legislation. I welcome your staff to work with Tim Sechrist, my Legislative Director, in expediting the passage of the James Guelff Body Armor Act of 1995.

Once again, thank you for introducing S. 1339.

Sincerely,
Bart Stupak
Member of Congress

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November 7, 1995

Eddie Da Costa
Da Costa Productions
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Dear Mr. Da Costa,

On behalf of the San Francisco Police Officer's Association, I wish to thank you for your presentation and introduction to "Crime Watch U.S.A."

While the San Francisco Police Officer's Association does not have the authority to agree to the proposed television program, the concept, I believe, would be well received by the general public and law enforcement personnel throughout the Bay Area.

If this Association can be of some assistance to you in helping to convince the proper authorities to support the "Crime Watch" concept, it will.

Sincerely,
Al Trigueiro, President
SAN FRANCISCO
POLICE OFFICERS'
ASSOCIATION, SEIU LOCAL 911

Dear Gary, POA officers
& members:

Please accept this note of thanks for the fundraiser you organized in our behalf.

We realize you were faced with great adversity and we are eternally grateful for your unwavering support.

Thanks to all of you who believe in us and stand by us.

Gary & Debbie Fagundes & Family

To Whom It May Concern:

I wish to commend Sgt. Brophy for his alertness which apprehended the suspect in the burglary of my broken-into car.

He was very helpful on the night of Nov. 24, and has been a comfort to my daughter who was also a victim in the same incident. She has had harassing phone messages from the person who in another incident Dec. 1, claims to have her keys to her apartment and other I.D. items for her address and telephone number in S.F.

Sgt. Brophy has been a good contact person for Kathleen, and he advised her to make an incident report also.

Thanks again to Sgt. Brophy.
Kay Justad

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Dear Editor:

In response to the letter from Andy Breglia published in the Sunday, November 19 edition of the S.F. Chronicle, let me point out that the suspect was hit many times by the officers, but was wearing military bulletproof armor and was not stopped until officers were able to gain access to a rooftop and fire downward at him, hitting him above his armor and killing him.

The point about a 6-shot revolver versus a 15-shot automatic is that you are essentially defenseless while reloading your gun. It takes about four times longer to reload a revolver than it does an automatic. Officer Guelff was shot in the leg, went down, and emptied his revolver at his assailant. It is unknown if Officer Guelff hit his opponent. The suspect simply counted Officer Guelff's shots, then walked up to him and executed him with a rifle shot through the head while he was helpless to defend himself. If Officer Guelff had been armed with an automatic pistol, he would have been waiting with a reloaded gun when the suspect reached him, and the suspect's body armor or not, with 15 rounds available to Officer Guelff, it is quite likely he could have disabled his opponent and saved his own life.

The other incident Mr. Breglia refers to, at the Bank of America at One Powell St., on 12-6-94, I was personally involved in. The suspect was well-hidden and we could only get brief glimpses of him as he kept trying to throw a hand grenade at us. He made a very poor target, thus the number of rounds fired. And since we kept any innocent bystanders from being injured and the damage at the bank had been cleaned up by the end of the day, and the bank employees I talked to on 11-20-95 stated they were quite satisfied with our actions last year, I regard it as a job well done, despite the number of rounds fired. And if Mr. Breglia thinks he could have done any better, I invite him to join the Police Department and see what the job is really like.

Officer Terry Gregory
Central Police Station

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STRESS REACTION

(Continued From Page 5)

quences provide the psychological factor which, when coupled with the increased heart rate, causes the decreases in motor skills performance.

Changes In Visual Performance

Survival stress can also cause some important changes in how well our eyes work. When the heart rate climbs to approximately 175 BPM, the eyeball can no longer change its shape from a flatter configuration (necessary for distance viewing) to a more convex shape (necessary for focusing on objects close up). We lose near vision — the ability to focus on objects within 18-36 inches, such as a front sight. We may be aware of the front sight, we may be able to look at the threat through our front sight, but we cannot get a sharp focus on the front sight, thereby losing precision accuracy under stress. We lose depth perception, as well as a great deal of our peripheral vision (the proper term for this phenomenon is "visual narrowing," although the lay person will commonly refer to it as "tunnel vision.") According to NASA research our field of view shrinks to an 18" cone.

We can no longer close one eye for aiming as we do during range practice. We receive most of our information about the environment and any threats around us with our eyes, and we normally keep both of them open to do so (binocular vision). Closing one eye reduces our visual input by approximately sixty percent, thus slowing our reaction time. Sound farfetched? Think back to your last Code 3 pursuit or heavy 418 you had. None of you had the bright idea of closing one eye as you pursued the 10-30 vehicle down the street, or as you drew your baton to stop a violent suspect. Shooting is no different. Any decrease in visual input can hamper proper threat identification, or the selection of an appropriate technique in response to a particular threat.

Summary

Optimal survival performance occurs when the heart rate is between 115 and 145 BPM. When the heart rate exceeds 145 BPM, mental and physical performance deteriorates in the following ways:

- 1. We lose the ability to perform fine or complex motor skills.
- 2. We are unable to focus on the front sight, or close one eye for aiming.
- 3. We lose depth perception, and a great deal of our peripheral vision.

Not all the situations we face on the street as police officers will generate the same level of survival stress. Good physical conditioning, confidence in our personal abilities and experience with prior situations can

help to keep the heart rate down, and visual and motor skill performance up. Getting the drop on the bad guy instead of being taken by surprise may mean we can still get into a modified Weaver and focus on the front sight, or make a precise baton strike.

Coping With Survival Stress

Siddle's advice for dealing with survival stress is to

PRIORITIZE THREATS (Deal with the most immediate one first).

VISUALIZE THE PROPER RESPONSE (Visualization prepares us mentally and physically for combat. Mental rehearsal of what we may have to do if the subject makes a hostile move will decrease anxiety, allow enhanced performance, and "tunes" the nervous system for combat.)

COME TO TERMS WITH THE POSSIBILITY OF DEATH (Create a state of mind which controls increasing heart rate when confronted with danger. When we encounter a life threatening situation, we should be thinking, "This is something I knew could happen to me. I don't like it, but I'm ready for it." Siddle also mentions that a strong faith factor can decrease anxiety and mental distractions during those situations.)

"TACTICAL BREATHING" (We may be aware of our increased heart and breathing rate or a dry mouth while we're 98 to a heavy 418, or waiting for the signal to go in on a warrant service. If circumstances allow it, try to breathe in for a count of two, hold for a count of two, and exhale for a count of two. Do this several times to keep the heart rate within 115-145 BPM.)

Now What?

One of the first steps in improving our performance during deadly encounters is to understand the principles behind the survival stress cycle. We must be aware of the connection between anxiety and heart rate, the factors which influence it, and the physiological limitations arising from it. Next, our training methods must acknowledge the effects of survival stress on our performance. In my own training I've started to shoot with both eyes open, even when shooting my bolt-action rifle. While I've used the modified Weaver for many years, at certain distances I practice using the Isoceles position. On some drills I maintain my focus on the threat, rather than re-focusing on the front sight as I pull the trigger. In a subsequent article I'll go into more detail on training methods that incorporate the findings discussed in this article. This stuff may be surprising to many of you, but keep an open mind. Remember, "If you always do what you always did, you'll always be what you've always been."



San Francisco
Fellowship of
Christian
Peace Officers

by Daniel Hampton

Sergeant

Being a sergeant is an awesome responsibility. You're supposed to be an expert on laws, General Orders, Department Bulletins, and most important of all the development of eight patrol officers. You're to be the example of what it means to have integrity, honesty, and having a servant's heart. Integrity deals with a strict moral code, and I pray that all of our sergeants have a moral code to follow. If the Word of God (the Bible) or other religious moral code is not your guide, I pray that you follow the ethics of our profession which instruct us to follow principles of right conduct. Help your officers to always seek the truth, tell the truth, and write the truth in all their investigations and reports. Never let your officers bend the truth to justify investigations they should have never initiated. It seems self-initiated investigations where we use our 6th sense, instead of observable illegal acts, result in creative report writing becoming prolific. In every case where the investigation is not justified, be strong and tell the officers to 849b P.C. the persons. If contraband is taken from the persons, book it for evidence. Have them tell the true circumstances of the investigation in a report, and advise them that if they have no probable cause to stop, detain, and frisk persons, then don't do it. What if you have some officers who always stop persons on a hunch and then develop probable cause afterwards? It's simple, tell the officers they will no longer perform self initiated investigations without your permission for the next three to six month period. Record it in their P.I.P., and make it part of their Semi-Annual Performance Appraisal. The idea is to develop officers to always seek, tell, and

write the truth. I wish I had a sergeant like this when I was a rookie twenty-five years ago. If all of us seek to be honest and tell the truth regarding our actions, then instances of officers giving contradicting testimonies on cases of misconduct will be kept to a minimum. In Proverbs it tells us to hate falsehood, and in the book of Colossians it tells us not to lie. Truly, as the scriptures testify, God will punish the liar. Brothers and sisters, let us live in truth. If we will, then even those we arrest will respect and honor our seven-point star.

Our next luncheon will be held on Wednesday, February 21, 1996. Our guest speakers will be a husband and wife team in the Department. Officers David and Julie Lazar will share their life experiences regarding their faith, marital and family relationships, and working in the Department. Watch for the next flyer!!

Sergeant James Leach was the guest speaker for our last luncheon. I received so many positive compliments about Jim's topic on relationships. Jim is a skilled and eloquent speaker. He used his own life experiences in grammar school and family relationships to drive home the point that peculiar persons different than ourselves are actually not peculiar at all. If only we would communicate with these persons and get to know their feelings — guess what? We'd find out they are just like you and me. Thanks Jim, for attracting more than 75 persons to this luncheon. Don't be surprised if I ask you to be a guest speaker again. We all enjoyed hearing your message!

We all sang happy birthday to Felipa Cahill and, on a sad note, we all prayed with Pastor Mike Ryan for the recovery of our beloved brother Jim Higgins. Dear Lord Jesus, may your grace and peace be with Jim, Jean, and family members. Give your strength to Jim and surround him with your presence. Father, keep the pain away, and if You will grant a miracle, let it be that Jim will recover. We will always give you the glory and praise forever. Amen.

Fellowship Of Christian Peace Officers
Theme: A Husband and Wife Team in the Department
Special Luncheon: Wednesday, February 21, 1996
Time: 1200 hours
Location: Police Officers Association, 510 - 7th Street
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Guest Speakers: Officers David and Julie Lazar

One of the natural outcomes of male and female police departments is that its members walk down the aisle of matrimony. In a mixed bag of different shifts, court testimony, stress on the job, officer safety, a shrinkage of time for couples to spend together, and the difficulty of running a home and raising children; how does a couple in the Department survive? Won't you please attend this luncheon where David and Julie will share with us how they're working and coping with the daily grind to make their marriage a success. Both have been in the Department for several years and have a daughter of six months named Adrianna. They attend the San Francisco Tabernacle Church located at Cambridge and Bacon. What's unique about this couple is that they're starting out as a young married couple in the early stage of their police careers. Let's hear a different perspective from them and come away with positive attitudes about recently hired officers.

Reservations:

Cost: The cost for the luncheon is only \$10.00 (ten) per person. You must pay in advance for this luncheon by **Thursday, Feb. 8, 1996.**

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1995 Grand National Rodeo & Horse Show

by Bill Simms, SFPD Mounted Unit

Let me start off by apologizing for the lateness of this article. November and December 1995 were very busy for me.

Well, another year has gone by. Where does the time go? It's Friday, 10/27/95, 1000 hrs. Here we are back at the Cow Palace. Tonight is opening night at the Grand National Rodeo. Everything's been stripped, cleaned and put back together. It's show time!

the judge could not find anything wrong with their uniforms or tack. She scored them excellent in this area. Great job, guys.

I would like to thank Officer Corrado Petruzzella for preparing the saddles and tack. Numerous comments were made by onlookers about how good it looked. Thanks to Officers Dennis McClellan and Jean McVeigh for assisting the stable attendants; Matt Murphy, Leon Wood and Keith Cochran. These folks did a great job getting Frank, Ray, Woody and Wes ready to compete. For those



Participation in the Color Guard Competition, Professional Division, was small this year. Oakland P.D. and the U.S. Marine Corp. competed against us. This year our team looked so sharp, that everyone who came by to watch the judging commented on the riders and their uniforms. Of course, the horses were also in excellent shape.

Oakland P.D. was a first-time participant and showed real well. They can be proud of themselves.

The Marines were disappointing. I thought the level of competition with them would be much higher.

If you remember the article I wrote last year, I explained what goes into preparing for a competition of this level. A lot of hard work and a lot of time. I'm not going to explain everything again. Instead I want to take this opportunity to thank all the people involved in this year's competition.

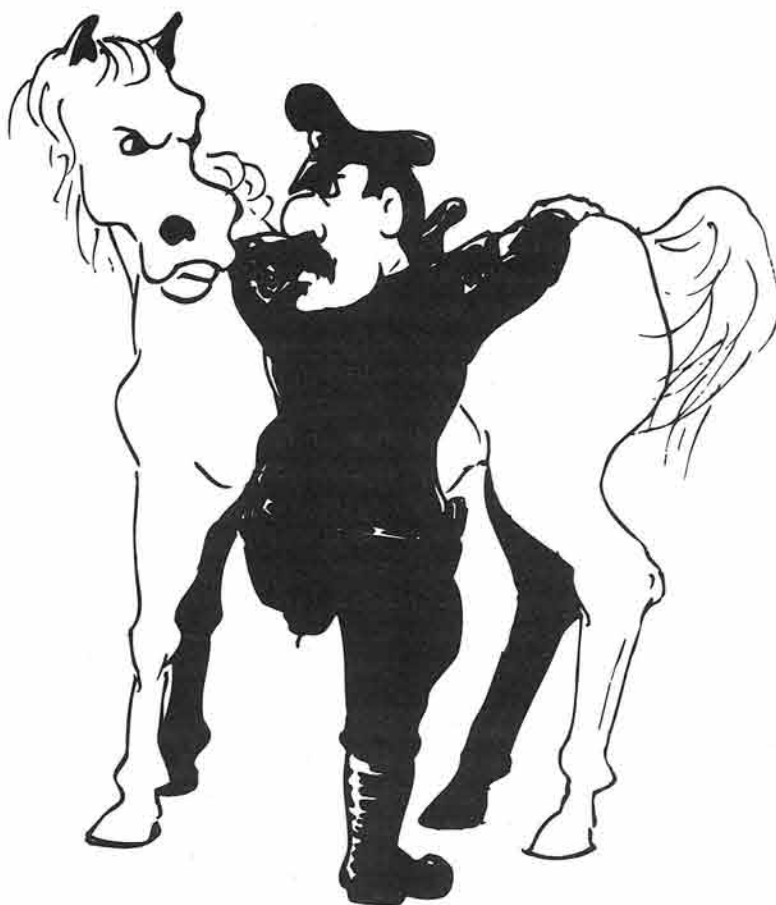
The riders this year were all previous winners, except one, Sgt. Gary Elsenbroich. He's one of the newest members of the unit. He rode as Color Guard Captain and carried the United States flag. Officer Bruno Pezzulich carried the state flag. Officer Dave Odonnell carried the city flag. And Officer Stan Buscovich carried the mounted unit flag. These four gentlemen looked so good that

who don't know, Frank, Ray, Woody and Wes are the horses. Extra oats all around please.

Thanks to Officer Barry Cooper, unit trainer, for getting the new horse, Wes, ready for this competition. Thanks again to Matt Bloesch for coming out to do whatever was necessary to help. Special thanks to the other members of this unit. They put on their uniforms every day and took care of business. This allowed the rest of us to get ready for the competition. Thank you Capt. Minasian and Lt. Hom for understanding how much time it takes to prepare for this event. Thanks to the Oakland P.D. Mounted Unit for the competition. A fine group of officers, Sgt. Garrett Kyle, Officers Ken Taylor, John Chargin, Tim Nolan and Lindsay Lyons. See you next year. Good show!

Special thanks to the SFPOA for providing the entrance fee and lunch monies. It's really appreciated.

Oh, by the way, this competition is scored on the points system, 100 points being the maximum. The SFPD Mounted Unit scored 97 points, thus becoming the Grand National Color Guard Champion two years in a row. And as I said last year, if there's a Mounted Unit Color Guard anywhere who thinks they are better, I'll see you Friday, 10/25/96, and let's get it on.



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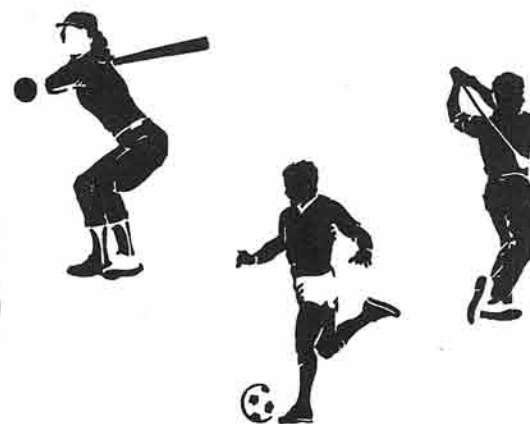
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SPORTS



Northern Stations' Former 49er

One of San Francisco's Finest Was Gridiron Star

by Nicholas Shihadeh

49ers photos and roster from NFL Program. Sunday, October 6, 1963. San Francisco 49ers vs. Detroit Lions at Detroit. Courtesy of Lloyd Winston.

Lloyd Winston has been a police officer in San Francisco for almost 30 years with over two-thirds of that time being assigned to Northern Station. He is a thoughtful, soft spoken man who takes life seriously; and, as anyone who knows Lloyd can attest to, he is a no nonsense kind-of-guy when it comes to performing his work duties as well. What many people at Northern and around the department don't know about Lloyd Winston is that he is a former football player for the San Francisco Forty-Niners. Being as modest as he is Lloyd is never one to blow his own horn, but this author felt that the very colorful life of this very interesting man is a story that needs to be told.

Lloyd Winston was born in 1939 in Merced, California, which is in the

heart of the San Joaquin Valley, a farming and ranching community. His mom died shortly after giving birth to him. His loving and supportive grandparents raised him on their farm. Early morning and late evening livestock and crop chores was the standard by which Lloyd and his friends lived.

At that time, football was the most often talked about and played sport in Merced. Lloyd learned it at a young age, and he first started playing organized tackle football in the 7th grade at Herbert Hoover Junior High. His participation in this exciting sport continued as Lloyd attended Merced High School and played all four years.

He was a big kid who played defensive tackle and offensive center his first two seasons; but, since Lloyd was so fast for his size (6'1/204 lbs.) He was switched to fullback his junior year. This move was a good one as Lloyd excelled as a running back — he made all-state both his junior and senior years and even participated in the North/South Shrine Game at the L.A. Coliseum in 1958.

Lloyd's coach at the time was Bob Edminister who was a wonderful influence in his life. Edminister was Lloyd's biggest advocate, spreading the word around about this extraordinary young man whenever he could. In fact, football wasn't the only sport that Lloyd did well in during high school. In addition, he played basketball and ran track. In hoops Lloyd was all-conference as a center, and in track he just happened to place third in the state in the 120-yard high hurdles. It was no wonder that he was heavily recruited by colleges and universities his senior year.

Through most of Lloyd's successful high school athletic career he was very much wanted by USC. Other big schools such as Stanford, Cal, and Ohio State were interested as well, but it was USC that showed interest the earliest (his sophomore year) and continued to do so throughout his high school career. USC's chief recruiter was a very influential man; the one and only Al Davis who was one of the USC football coaches at the time. Davis, along

with USC alumni, developed a good rapport with Lloyd, showing him how much they wanted him, and that's where he ultimately decided to go.

Lloyd attended Santa Monica College before matriculating to USC. SMC won the National Junior College Championship by beating previously unbeaten North Eastern Oklahoma in the Junior Rose Bowl in Pasadena, California. Lloyd was selected as the Most Valuable Player in the game and won First Team All American honors for the full season.

The following year, it was on the USC for Lloyd where he entered as a sophomore and studied Political Science. He was 6'2", 210 lbs. by this time and very much looked forward to playing for coach Don Clark on the active roster. Unfortunately, Lloyd suffered an elbow injury that required surgery and sat out most of the season. Later that year Lloyd did compete in track doing very well in the 120-yard high hurdles and doing even better as part of the four man 880-yard relay team.

Lloyd would make the active roster in his junior year under new head coach John McKay, but as bad luck would have it he got injured again — this time it would be his knee and again Lloyd would have to sit out. It wasn't until his senior year when he would have an injury-free season. Lloyd would play second string running back and would have many opportunities to perform in front of crowds ranging from eighty-five to ninety thousand strong at the L.A. Coliseum. He wasn't fazed by this; Lloyd was always too focused on the game to take notice of the large masses of people up in the stands.

Looking back on his time playing at USC, Lloyd was always proud to have been on the active roster all three years which was a very accomplished feat at the time. USC could and would recruit as many players as they wanted, having full offenses and defenses of Blue-Chip "red shirt" players on their practice squad. Thus, they had tremendous depth which was a sign of the powerful football program provided by a very well financed university. To accomplish this at USC, as Lloyd did, was very impressive in its own right.

Other memories of USC football for Lloyd include the fact that they were conference champions in the PAC 8 all three years he was with them. (It wasn't yet the PAC 10 as the University of Arizona and Arizona State were not part of the league at the time.) USC could not participate in the Rose Bowl. The NCAA placed the university on probation for undisclosed rule violations.

San Francisco 49'ers



MONTE STICKLES



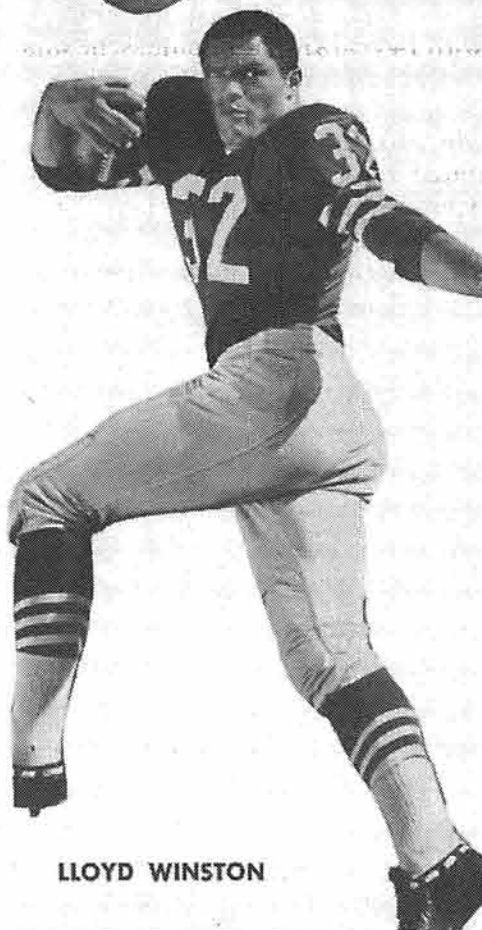
J. D. SMITH



WALTER ROCK



JOHN THOMAS



LLOYD WINSTON

SAN FRANCISCO 49ERS ROSTER

No.	Name	Pos.	Ht.	Wt.	Yrs. in Pro	Age	Ball	College
39	Alexander, Kermit	HB	5-11	186	22	1		UCLA
77	Bosley, Bruce	COG	6-2	240	29	8		West Virginia
12	Brodie, John	QB	6-1	200	28	7		Stanford
30	Casey, Bernie	OE	6-3	213	24	3		Bowling Green
86	Colchico, Dan	DE	6-4	236	26	4		San Jose State
88	Conner, Clyde	OE	6-2	195	30	8		U. of Pacific
35	Cooper, Bill	LB	6-1	226	24	3		Muskingum
36	Davis, Tommy	K	6-0	212	28	5		Louisiana St.
72	Donohue, Leon	OG	6-4	245	24	2		San Jose St.
53	Dowdle, Mike	LB	6-3	235	25	4		Texas
55	Hazeltine, Matt	LB	6-1	230	30	9		California
37	Jolinson, Jim	OHB	6-2½	187	25	3		UCLA
45	Kimbrough, Elbert	DHB	5-10	190	24	3		Northwestern
84	Knafelc, Gary	OE	6-4	220	30	10		Colorado
70	Krueger, Charlie	DT	6-4	250	26	5		Texas A & M
60	Lakes, Roland	DT	6-4	263	23	3		Wichita
42	Lisbon, Don	OHB	5-10	197	22	1		Bowling Green
26	McFarland, Kay	OHB	6-2	180	25	2		Colorado St.
17	McHan, Lamar	QB	6-1	205	30	10		Arkansas
29	Messer, Dale	OHB	5-10½	183	26	3		Fresno, St.
74	Miller, Clark	DE	6-3	245	25	2		Utah St.
73	Nomellini, Leo	DT	6-3	264	39	14		Minnesota
34	Perry, Joe	FB	6-0	200	36	14		Compton
54	Pine, Ed	LB	6-4	235	23	2		Utah
52	Pubke, Karl	C	6-4	239	27	7		USC
67	Rock, Walter	T	6-5	240	22	1		Maryland
76	Rohde, Len	OT	6-4	240	25	4		Utah St.
79	St. Clair, Bob	OT	6-9	265	32	11		USF-Tulsa
65	Sieminski, Charles	T	6-4	245	23	1		Penn State
24	Smith, J. D.	FB-OHB	6-1	210	30	8		No. Carolina A & T
85	Stickles, Monty	OE	6-4	230	25	4		Notre Dame
78	Thomas, John	OT-G	6-4	246	28	6		U. of Pacific
33	Vollenweider, Jim	FB	6-1	210	23	2		Miami (Fla.)
11	Waters, Bob	QB	6-2	184	25	4		Presbyterian
32	Winston, Lloyd	FB	6-2	215	23	2		USC
40	Woodson, Abe	DHB	5-11	188	28	6		Illinois

With his college football playing days coming to an end, it was now time for Lloyd to test the waters of the NFL.

Lloyd was not selected in the NFL Draft, but signed as a Free Agent with the 49ers. He played on "special teams" and started the remaining two games in 1962 as a flanker. By this time he was 6'2" and weighted 222 lbs. An exciting play for Lloyd that year was a big hit that he put on the one and only Jim Brown of the Cleveland Browns during a kick return that stunned the crowd. There aren't many people around today who can claim that difficult feat. It wasn't until the following year that Lloyd would get more playing time



SPORTS



and definitely more memories.

In 1963 Lloyd Winston became the starting left halfback for the San Francisco Forty-Niners and he started the first nine games of the season. They weren't as successful a team as he would have liked that year, but Lloyd did have some productive games which included an approximate 90-yard rushing performance against the Minnesota Vikings. What was really memorable for Lloyd were some of the famous Niners that he was playing regularly with.

Playing on offense along with Lloyd were the likes of quarterback John Brodie, offensive end Monty Stickles, offensive tackles Bob St. Clair and Len Rohde, and even the famous running back Joe "The Jet" Perry. On the other side of the ball for the Niners at the time were defensive tackles Charlie Krueger and Leo Nomellini, linebacker Matt Hazeltine, cornerback Abe Woodson, and popular safety Jimmy Johnson, who was Lloyd's closest friend on the team.

What Lloyd remembers about some of these guys is as follows: Perry didn't play extensively in 1963 — with 14 years in the business, he was in the twilight of his illustrious career; Stickles was fierce competitor who absolutely refused to be dominated by any other player; Brodie was very calm, cool, and collected — he was also one who would communicate well in the huddle, often asking different players relevant questions before calling a play; and then there was Johnson who was a very quiet person who did his talking on the field through his outstanding performances.

The reason Lloyd and Jimmy Johnson got along so well was that they both had similar backgrounds and similar attitudes as well. They both grew up in the San Joaquin Valley (Johnson in a town called Kingsburg), they competed in track against each other during high school, they both attended universities in southern California (Johnson attended UCLA), and they both were mild mannered and extremely polite on and off the playing field. Lloyd and Johnson still stay in touch to this day reminiscing about their playing days.

Other things that Lloyd recollects about the Forty-Niners back then was that the head coach was Red Hickey, the general manager was Lou Spadia, the owners were the Moribito brothers, they played at the old Kezar Stadium, and training camps were held at St. Mary's College in Moraga. As far as income was concerned, Lloyd made about \$8,000 per year. His tastes remained conservative including the kind of car he drove. Most of the players had big expensive cars. Lloyd purchased and rode around in a simple VW Bug. The other players gave him a hard time about it (a big man in such a small car, etc.).

The reason that Lloyd wasn't a

starter that whole season of 1963 was due to a rib injury that slowed him down about two-thirds of the way through. In fact, Lloyd would not be a Forty-Niner the whole year because of a contract dispute that developed shortly after he received the cracked rib. This led to his walking away from the team. Lloyd immediately called his old friend Al Davis who at the time was the general manager of the Oakland Raiders. Davis signed him without hesitation, and before he knew it Lloyd was a Raider participating on the "taxi" squad (or practice squad) and allowing his injury to heal.

Consequently, it was at an afternoon Raider practice at Frank Youell Field in Oakland on Friday, November 22nd that Lloyd heard the tragic news of John F. Kennedy's assassination. He remembers that practice just stopped suddenly and everyone contemplated what had happened; there was shock, disbelief, and eventual sadness felt by Lloyd and his teammates upon hearing the news.

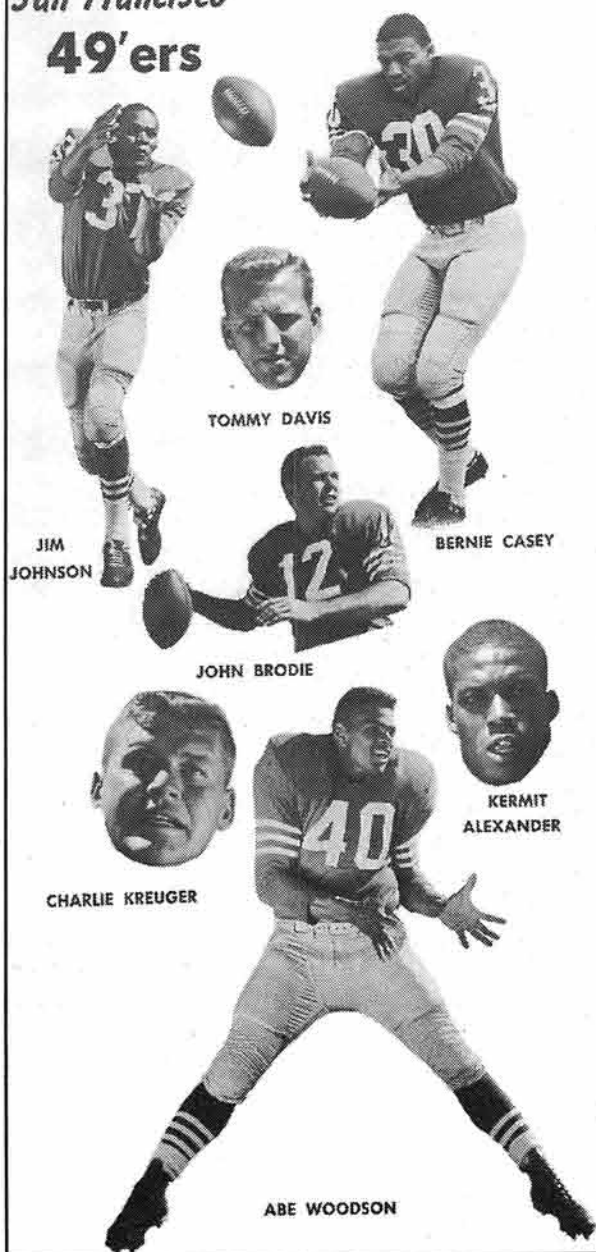
However, the question of whether or not NFL games should have been cancelled that weekend never even entered their minds. The games were played two days later as that powerful entity called the NFL wouldn't have it any other way.

Lloyd would finish that season on the taxi squad but had high hopes for making the active roster in 1964. When he didn't make it, Lloyd decided to walk away from the game all together. This was despite receiving calls to play for other teams. Lloyd received personal phone call from coach Web Eubank of the NY Jets, Sid Gillman of the San Diego Chargers, and even from a representative of a Canadian football team; but he would turn down all the offers. It wasn't hard for him to do this as Lloyd was always realistic about his football career probably not lasting very long. It would now be time for him to get on with his life without football.

Lloyd walked away from the game and stayed away — he concentrated on starting a family with his wife Shirley (whom he had married in 1963) a getting a solid full time job. After working for one year as an Alameda County Sheriff, Lloyd joined the San Francisco Police Department in February of 1966. Lloyd has also returned to school to get his bachelor's degree at SF State University (Political Science). He had many

San Francisco

49'ers



is 56 years young and probably in better shape than most people half his age. He stays in shape through a healthy no fat and no cholesterol diet that does not include alcohol or smoking.

Lloyd also works out five, six or sometime seven days a week with his favorite exercise being an intense run up steep hills or up and down stadium stairs.

In February Lloyd will have 30 years in the department but he has no immediate plans for retirement. In fact, he is preparing for life outside the department when he does leave by attending law school in the east bay. Otherwise he spends as much time as possible with his family which includes his wonderful wife of 32 years, Shirley, his 30 year old son Lance, and his 17 year old daughter Rashonda.

As far as Lloyd's association with the NFL was concerned, he stayed away from the game until this past summer when he attended and underprivileged children's fund raiser hosted by Ronnie Lott. Lloyd spoke with Lott, with Keena Turner and a few others and was very impressed with the attitudes of these former Forty-Niners. Lloyd decided to contact R.C. Owens at the Niner offices in Santa Clara and recently became reinstated as a member of the Forty-Niner Alumni. Lloyd tremendously enjoyed being introduced on the Candlestick Park field during half time of the Niner-Buffalo game that took place on Sunday, December 3, 1995. This was done along with the many other Forty-Niner alumni from the 40s all the way up to the 90s. Lloyd Winston now will be interacting with these illustrious former players on a regular basis at Forty-Niner luncheons, fund raisers, and banquets. Thus continues the eventful life-style of this very intriguing man.

irons in the fire but Lloyd decided to stick with the SFPD as it was a dependable way to earn his living.

He went from Potrero Station, to Traffic, to Community Relations, and then to Northern Station where he has spent the last twenty-one years in a patrol car, waling a foot beat in the Polk Street area, or working as the Station Keeper. At present Lloyd

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The Spectator

by Dennis Bianchi

I want to wish all of you a happy and healthy new year. This past year had more than one reminder for me that if you don't stay healthy everything else you accumulate or attain becomes very insignificant. I hope that everyone makes, and sticks to, a resolution to exercise more regularly.

If your looking for a story to motivate you, read the following: Captain Michael Dower's fiftieth birthday has come and gone (he's not saying how long ago, however) but he spent the past several months demonstrating that exercise can keep you young. He entered the Santa Cruz Pier Swim and took a fourth-place finish, then swam the Donner Lake Swim, also placing high in his age group. In September he won his age group in the grueling Alcatraz Swim in 36 minutes! The next time you see Mike be sure to congratulate him on a great season.

Annette Carrier Rides Again

California AIDS Ride 3 will begin this June 2 and 525 miles later will end on June 8. Once again, as she did last year, Annette Carrier will be part of this adventurous group of

approximately 2,000 healthy, caring people. The object of the ride is to raise money, specifically they hope to raise \$3 million for the San Francisco AIDS foundation.

This year Annette is letting all of you know beforehand so that you can join her, and if you don't feel up to the task right now you have six months to get in shape! She is also looking for tax-deductible donations from those who will not be cycling the trip. She lent me some material to read about the ride and about the people who put together this major event. First, this is a first-class, well-organized group. They have training rides scheduled, they want to help you have fun doing it, they think of everything imaginable, from helmets to camping sites and they're being co-sponsored by the San Francisco Marriott. If it's inspiration you need, their motto is the famous quote by Helen Keller, "Security is mostly a superstition. It does not exist in nature...life is either a daring adventure or it is nothing at all." If you want information on how to participate you can call Annette at the Muni headquarters or call the ride's managing director at 908-0400 Monday to Friday, 1000 to 18000. The only thing left for you to do now is, Go Do It.

San Francisco Police Basketball 1995

As of December 31, 1995

Federal Bureau	5-0
Daly City P.D.	5-3
CHP Co-op	7-1
Mission	7-1
Southern	6-2
Ingleside	7-2
Taraval	4-3
Central	3-5
TTF	4-2
Airport	1-6
Potrero	2-6
Narcotics	1-5
Inspectors	0-8
Northern	0-7

Week One 11/1

FBI	70	Ingleside	80
Inspectors	52	Central	60

CHP Co-op	78	Daly City	56
Mission	71	Airport	46

Southern	64	Taraval	58
Potrero	56	Northern	48

Week Two 11/7

TTF	77	Mission	62
Inspectors	66	Southern	60

Ingleside	68	FBI	89
Northern	64	Potrero	55

Central	71	CHP Co-op	88
Airport	55	Taraval	69

Daly City	53
Narcotics	51

Week Three 11/15

Mission	64	TTF	58
Narcotics	41	Northern	44

Southern	73	Potrero	*
Ingleside	69	Airport	*

CHP Co-op	*	Taraval	57
Daly City	*	Inspectors	54

FBI	73
Central	58

Thanksgiving Week 11/21

Mission	71	Daly City	52
TTF	53	Potrero	48

Ingleside	*	Taraval	*
Inspectors	*	Airport	*

Week After Thanksgiving 11/28

Central	W	Southern	121
Northern		Narcotics	48

FBI	70	Daly City PD	w
TTF	40	Inspectors	

Ingleside	W	Narcotics	W
CHP Co-op		Northern	

December 6th

TTF	W	CHP Co-op	69
Potrero		Airport	66

Southern	80	Mission	W
Central	64	Ingleside	

December 12th

FBI	66	Potrero	75
Daly City	46	Northern	60

TTF	87	Ingleside	76
Taraval	51	Airport	60

CHP Co-op	69	Mission	w
Narcotics	64	Central	(forfeit)

Southern	97	Ingleside	68
Inspectors	61	Taraval	50

December 20th

Daly City	46	CHP Co-op	56
Central	43	Potrero	54

Airport	55	Mission	83
Inspectors	52	Northern	57

December 27th

Central	82	Mission	74
Inspectors	67	Daly City	53

CHP Co-op	71	Taraval	81
Southern	70	Potrero	57

Ingleside	W
Narcotics	

Eight teams go to the playoffs.

JANUARY SCHEDULE

January 2

0930	Narcotics	-v-	Inspectors
1045	FBI	-v-	Airport

January 3

0930	Southern	-v-	TTF
1045	Central	-v-	Taraval

January 4

0930	Northern	-v-	CHP Co-op
1045	Potrero	-v-	Mission

January 5

0930	Ingleside	-v-	Daly City
1045	** Airport	-v-	TTF **

January 9

0930	Central	-v-	TTF
1045	** FBI	-v-	Southern **

January 16

0930	Airport	-v-	Narcotics
1045	** Daly City	-v-	TTF **

January 19

0930	** Narcotics	-v-	TTF *
1045	Potrero	-v-	Ingleside

* Score unavailable

** Denotes added date for a make-up game

Remember, those people who are eligible to play in our league are those who are out of the 'FTO' stage of their training.

Playoffs are going to start in February — Monday, the 12th through Friday, the 16th. Championship game will be held on Thursday, February 22nd.

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B Outside Mini-Suite	4799	2879	29	At Sea		
C Deluxe Outside Twin	4449	2224	30	Victoria	1:00 p.m.	12:00a.m.
D Deluxe Outside Twin	4349	2174	31	Vancouver	8:00 a.m.	5:00 p.m.
FF Outside Twin	3999	1999	1 August	Cruising the Inside Passage		
F Outside Twin	3899	1949	2	Juneau	2:30 p.m.	11:00 p.m.
GG Outside Twin	3799	1899	3	Skagway	6:30 a.m.	6:00 p.m.
G Outside Twin	3699	1849	4	Hubbard Glacier	11:30 p.m.	6:30 p.m.
HH Outside Twin	3599	1799	5	Sitka	8:00 a.m.	5:00 p.m.
II Inside Twin	3299	1649	6	Ketchikan	8:00 a.m.	1:00 p.m.
I Inside Twin	3199	1599	7	At Sea		
			8	At Sea		
			9	San Francisco	8:00 a.m.	

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SPORTS



Loon's Nest Report

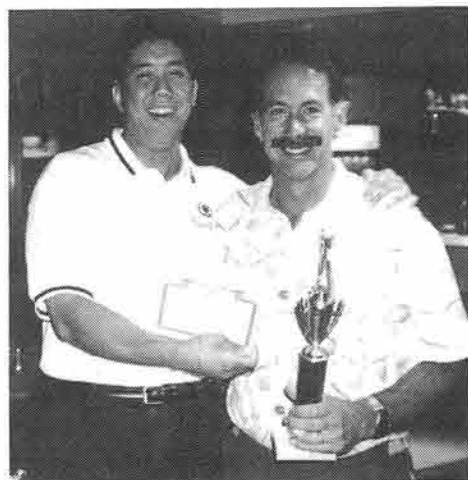
by Ed Garcia, Co. E

McMillian Wins Holiday Trophy

It was a late November morning, the sun was shining and the wind was still, on a beautiful fall day. Homer and Elroy, two veteran Solano County duck hunters, were watching the blue skies, as they saw fowl in flight approaching. As Homer shouldered his trusty Winchester 870, he called out to Elroy, "are those mallards, canvas backs or Canadian honkers?" Elroy quickly put down his Remington Wingmaster and took a long look through his field glasses and he noted something different about this flock of over 60 birds. These birds were wearing stylish short pants and alpaca sweaters. "Hold you fire Homer" shouted Elroy, "By gosh, they're Loons". Sure enough folks, it was a cackle of Loons, circling over the Rancho Solano Golf Club, preparing to land for the 1995 Loon's Nest Golf Club's Holiday Championship. Sixty-two Loons and guests made up one of the largest winter events in club history.

As the Loon's were completing the first nine holes, a group of Loon veterans were at the top of the leader board. Bob McMillian (Robbery), Harry Pearson (Co. C) and Charlie Coates (Police Range) were tied with front side scores of 39. Tom O'Connor (Co. K) and Charlie Anzore (Co. G) were at 40 strokes, while Charlie's brother Eddie Anzore posted a 41. Numerous others were bunched at 42 strokes. Bob McMillian kept up a steady pace through the back nine, not bothering to look at the leader board. McMillian employed his steady, down-the-middle, conservative play, in a very "Ben Hoganish" manner. But there was one Loon who was breaking out of the pack on the back nine and that was Millbrae's Tom Hanacek. Tom picked up one birdie and five pars en route to a 38 on the back side. McMillian was able to fight off the Hanacek charge with a birdie and four pars on the back, finishing with a fine 79 and becoming the 1995 Holiday Champion. Hanacek settled for 2nd low gross in the first flight, posting an 80. 3rd place went to Tom O'Connor, who was challenging through the day, posting birdies on the 1st and 10th hole. But Tom ran into trouble on the 18th hole that hurt an otherwise excellent round of golf.

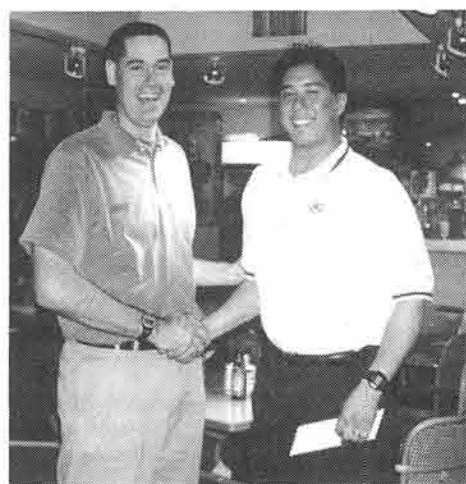
In 1st Flight Low Net play, Richmond Station's Charlie Anzore was the man to beat. Charlie posted 7 pars en route to a round of 82 and a net score of 66. This put Charlie two strokes ahead of Charlie Coates and Ingleside station's Steve Spranger. Charlie Coates, who was a front side co-medalist, opened his round with birdies on the 1st and 2nd holes. This gave Charlie the tie breaker and 2nd place, as Spranger picked up 3rd low net.



Glenn Mar and Charlie Anzore

2nd Flight Low Gross honors went to Bob Voeth of Rohnert Park. Bob picked up 5 pars en route to a 90. Bob has been in the money for several of the last few tournaments and is becoming a 2nd flight powerhouse. Art Stellini of T.T.F. and Roy Sullivan of S.O.D. finished with matching 92's. Sullivan had maintained a slim lead over Stellini through the first 14 holes, but Stellini made a closing charge, finishing two over par for the last four holes to tie Roy. The tie breaker went to Stellini, giving him 2nd place and Roy settled for 3rd. While being interviewed by local sportswriters in the clubhouse, Stellini credited his new clubs and a new stance for his good play.

In 2nd Flight Low Net play, Central Station's Dave Berti sizzled the socks off the rest of the pack, as he fired a net 65. According to other players and members of the gallery, Berti had a hot putter that made a big difference, as others faltered over the monstrous Rancho Solano greens. Ingleside's Ed DelCarlo and S.F.S.D.'s Ray Belluomini tied with



Ed Del Carlo with Mar



Dave Berti with Mar



Mar with Art Stellini



Charlie Coates with Mar

matching scores after eighteen holes and the tie breaker went to Belluomini, as he had posted a par on hole #3, the toughest hole on the course. DelCarlo took third, picking up his first trophy as a Loon.

In the Long Drive contest, "Hammering Harry" Pearson once again took the prize with a booming drive of 284 yards. Harry also picked up a prize and side pot for one of the Closest to the Hole contests. Harry's tee shot on the 8th hole was within 8 feet of the pin. Dave Martinovich of Narcotics took 2nd on the hole, finishing two inches outside of Pearson. Central Station's Vince Neeson took

a 1st on the 15th hole with a shot of 13' 9". Tom Hanacek took 2nd on the 15th hole with a shot of 14' 6".

The Loon's discovered some new golf technology at Rancho Solano. Each golf cart was equipped with a digital readout screen that gave the golfer the exact distance from the cart to the center of the green. The computer also gives the distance to major hazards and helpful information on how to play the hole. Combined with outstanding November weather and some fine play, it made for a great day of golf, as we closed out our 1995 season. See you in 1996.

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• Greg Cloney	Co. I (ret)	• Fred Crisp	Co. A	• Laurel Hall	Night Invest.	• Lon Ramlan	Co. G
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ON THE STREET/Tom Flippin



Funny ... But True

by Tom Flippin, Editor



Police in England arrested David Cannon, a 66-year-old farmer from Newcastle, after he did a heavy bank job. No, he didn't pull a stick-up or try to pass bad checks...nothing like that. It seems Mr. Cannon was having a long-running dispute with the National Westminster Bank. This legal wrangle had cost Cannon more than \$158,000 over a five-year period, and he finally got fed up. He took out his frustrations with the bank by dumping a load of cow manure at the bank's front door (in fact, he deposited four tons of manure at the bank.) The local court ordered him to pay a fine and gave him a suspended sentence for his foul deed.

Deputies in Lancaster, South Carolina were called to investigate a shooting, but instead they found a particularly inept do-it-yourselfer. Richard Gardner's mother-in-law asked him to repair some broken molding in her hallway. Gardner tried to fix it with his bare hands but couldn't, so he went and fetched his trusty pistol. You guessed it...while using the weapon to hammer in a nail, the gun went off and wounded him in the hand. As if that wasn't bad enough, the same bullet also struck his wife in the abdomen. The responding lawmen didn't charge Gardner with any crime, but they did recommend that he consult a good home-repair book before attempting any more fix-up projects.

A determined store clerk in L.A. proved to be too much for three young punks who tried to stick up the convenience store where he was working. Despite the three-to-one odds, the man struggled with the trio of would-be robbers and succeeded in disarming one of them...literally! During the struggle, the clerk was left holding a prosthetic arm that detached from its owner. Although a man claiming to be the brother of the

arm's owner came to the store and tried to retrieve the prosthesis, police kept it as evidence. Authorities said they expect to identify the one-armed suspect fairly easily.

A couple of idiots from Ontario, Canada qualify for the Dumb-Crook-Of-The-Month contest...or maybe they're just **very** unlucky. The cops who responded to a burglary-in-progress call found the two suspects without any trouble. Seems that the burglars heard the law coming and decided to flee the scene. Their chosen avenue of escape involved a high dive off an upper level balcony. The first thief apparently made a safe landing, but, when the other second-story man took the big leap, he landed on top of his partner-in-crime...effectively stopping the escape of both culprits. The second desperado...the one on top of the pile...sustained only a sprained ankle. His unfortunate cohort...the guy on the bottom...wound up with a broken collarbone, several busted ribs, a punctured lung, and a fractured skull. Police took both crooks to the hospital...and then to jail.

We have two more dummies who could be winners in the DCOTM contest. This pair from Chicago picked a really bad place to do their stick-up. Their target was a bar (called Z's Sports Tap), and they figured the pickings would be good since the place was packed. Unfortunately for them, the bar was packed all right...packed with more than 100 of Chicago's Finest. The cops were attending a retirement dinner, but they quickly jumped into action when the bar's owner got away from the knife-wielding duo and called for help. Several partygoers chased and caught the two would-be robbers, Clarisse Wynn and Darvie Sutton. They now are sitting in jail, facing charges of attempted armed robbery.

This is Ellen Cooke's sad story...she is a New Jersey woman who stole \$2.2 million from the church where she worked as treasurer. With those ill-gotten gains she acquired a house in New Jersey, a farm in Pennsylvania and bought herself large quantities of jewelry. She put her kids into private schools, she rented limousines and she even donated \$90,000 to a different church (where her husband was employed). She was nabbed following an audit and charged with embezzlement. During her court appearances she claimed that her "misappropriations" were the result of her feelings of powerlessness because of her employment in a patriarchal organization, i.e., the Episcopal Church. She apologized for her "inappropriate response" and promised to pay back

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what's left of the money, but she insists her embezzlement was really a "cry for help". Right, Ellen, it's not really your fault...

New Zealand's new building regulations, adopted nationwide last year, prove that the good ol' USA doesn't have a monopoly on stupid bureaucracies or dumb bureaucrats. Police there found out just how stupid things can get when they applied for building permits for a new police station in a rural section of the country. It seems the newly adopted building code specifies that people in custody must have immediate access to exits in the case of a fire. Police Regional Commander Murray Jackson explained the code, "It means that if you have to put prisoners behind lock and key, you have to give them a key so they can get out." I guess they'll just put a big red tag on each key that says, "Use Only In Case Of Fire." That ought to do it!

Some of the funniest (but true) things that cops deal with are reported in the Police Log part of rural newspapers. These little one-line

descriptions of police calls can be hilarious. Here are a few, excerpted from "Police Blotter", by Jay Leno (yes, **that** Jay Leno). Jay adds his own comments to each log entry, but I think using your imagination is funnier.

1. A woman found a racoon trespassing in her garage....no arrest was made.

2. A sick alligator was reported in a pond on Henderson Road...police came and observed the 4-foot-long alligator. It did not look sick to them.

3. Provo Cemetery officials stated, "Anyone removing flowers from graves, other than their own, will be referred to the Provo Police Department."

4. Police are investigating the theft of a 50-pound pumpkin reported taken Sunday...police reports describe the pumpkin as orange in color, with a face drawn on it.

5. A resident told police that someone had entered his home during the night and taken five pounds of bacon from the refrigerator...police discovered his wife had gotten up for a late night snack but was afraid to admit it.

