

# POA NOTEBOOK

SAN FRANCISCO POLICE OFFICERS' ASSOCIATION  
To Promote the Ideals, Policies and Accomplishments of the Association and its Members

VOLUME 27

SAN FRANCISCO, AUGUST 1995

204

NUMBER

## Chief Criticizes POA Challenge to "Provisionals"

Chief Ribera has been making the rounds recently telling members that the 21 provisional sergeant appointments he announced, effective August 26, 1995, are really good for the department and that the POA is out of line for criticizing them.

These 21 "provisional" appointments are not the first the Chief has made. He made another 41 provisional sergeant appointments only a few months ago. Too many such appointments have been made to other promotive ranks within the Police Department. For example, more than half of the Department's Captains are now provisional appointees.

"Provisional" appointees are hand picked, without any examination. The civil service system is based, theoretically, on merit system principles. Appointments to civil service positions are supposed to be based upon a fair system that does not allow any

single individual to determine who gets a particular job and who does not, without a competitive examination of some sort. There needn't be any provisional appointments at all. Regular examinations should be conducted and, if they were, there would always be eligible lists from which to appoint members who passed approved civil service examinations.

We need to look at what is going on in the Police Department. There are currently 104 vacancies in the Inspector classification. Why? An examination was given and an eligible list was adopted for the Inspector classification a few years back. Then, although numerous vacancies existed and no examination was scheduled, the Police Commission, over the objections of the Police Officers' Association, terminated the eligible

(See CHIEF, Page 10)

### Retirement Benefit Negotiability

## POA To Seek State Supreme Court Review

The POA will petition the California Supreme Court to review the August 1 decision of the First District Court of Appeal reaffirming that court's earlier opinion that the retirement benefits of San Francisco's police are not subject to negotiation and binding arbitration under amendments added to the San Francisco Charter by 1990's Proposition D.

This case, *San Francisco Police Officers' Association v. City and County of San Francisco*, has been in the courts for several years already. The trial court had agreed with the POA's interpretation that retirement and death benefits were negotiable and arbitrable under the terms of Proposition D. However, last October the Court of Appeal reversed the trial court decision, holding that Proposition D excluded retirement and death benefits from otherwise applicable negotiation and arbitration provisions, and that this exclusion was not preempted by the Meyers-Milias-Brown Act (MMBA).

This past January, the California Supreme Court vacated the Court of

Appeal's 1994 decision and directed the same court to reanalyze the case in light of a November 1994 state Supreme Court decision, *Voters for Responsible Retirement v. Board of Supervisors of Trinity County*. However, in its new opinion the Court of Appeal took the position that the *Trinity County* case had no bearing on its interpretation of Proposition D and the requirements of the MMBA, and basically repeated wholesale much of its earlier decision.

The POA believes that the new decision repeats many of the same flaws of the vacated decision, including disregarding key decisions of both the state Supreme Court and other state appellate courts on the interaction between the MMBA and local charters and ordinances. In addition, the Court of Appeal's analysis is very harmful to the interest of so-called "Tier 2" police (all those hired since November 1976) in improving their retirement benefits. Consequently, within the next month the POA will once again petition the California Supreme Court to review the Court of Appeal's decision.

## Negotiations Update

by Al Trigueiro

Negotiations have been taking place between the City and POA negotiating committees since June 14, 1995. The process takes a great deal of time and requires patience and care. Provisions will be implemented as a result of these negotiations which will have a very significant impact on the wages, hours and working conditions of San Francisco's police officers for years to come.

There have been seven sessions thus far. During the first, we agreed to ground rules and the POA presented the City with a request for information we felt it necessary to have in order to proceed properly. During the second and third sessions, the POA's proposals were explained and discussed fully. In the next session, City representatives explained their proposals. The next two meetings involved both sides responding to the other's proposals, either by making counterproposals or by rejecting outright the proposals that had been submitted by the other side. Now we are attempting to see if an overall agreement can be reached. We should have a pretty good idea about that within the next few weeks.

A contract will result from these negotiations, whether or not the par-

ties reach agreement. The City Charter provides for binding interest arbitration for police officers, firefighters and other city employees. In a nutshell, that means that if an agreement cannot be reached, an impasse is declared. A mediator/arbitrator is then selected and if the parties still can't reach agreement, the arbitrator is required to decide the issues in dispute on an issue by issue basis.

Our negotiating committee will continue working with the broader steering committee that we formed to deal with these negotiations. These two committees will work very closely with your Executive board and Board of Directors until a contract is obtained.

Members should know that well over 50 police officers are, and have been directly involved in these negotiations. They have volunteered countless hours, assisting the POA throughout this process. They are the members who put together and tabulated our members' survey; they attended the proposal meetings, provided their input and produced sound contract proposals; they discuss the proposals with the rank and file, aiding our internal communications,

(See NEGOTIATIONS, Page 10)

## Candidates Night

The SFPOA Legislative Committee will be sponsoring a Candidates Night on Tuesday, August 15, 1995 at the Fairmont Hotel. This process will give our members an opportunity to hear how the candidates running for the Mayoral, Sheriff and District Attorney positions will deal with issues pertinent to our working conditions. The format will consist of a question/answer session with each candidate.

The Legislative Committee will issue a position and recommendation on each race to be presented to the Board of Directors for endorsement. Following the Board of Directors' meeting and vote to send an endorsement ballot to the membership, one will be distributed. We are anticipating a membership vote for endorsements during the week of August 17, 1995.

Please contact the POA office at (415) 861-5060 if you wish to attend Candidates Night as there is limited seating available.

### IN THIS ISSUE

Widows and Orphans	Page 2	Union News	Pages 10 & 11
Police Post	Page 2	Deferred Comp	Pages 12 & 13
Around The Department	Page 3	Letters	Pages 16 & 17
Members Speak	Pages 4 & 5	PAL	Page 18
Retired Members	Page 6	Sports	Pages 19-23



# Widows and Orphans Aid Association

The regular monthly meeting of The Widows & Orphans Aid Association was called to order by President J. Sturken at 2:06 PM, Wednesday, July 19, 1995 in Conference Room, Ingleside Station.

Roll Call of Officers: V. President M. Sullivan and Treasurer M. Hurley excused. All other officers present with L. Duffy and R. Crosat.

Minutes of the Last Meeting: Approved as presented to the membership in writing

New Member: Antonio Casillas—Approved by members.

Treasurer Parenti presented regular bills, benefits, salaries, taxes, etc. Approved.

Treasurer Parenti reported the following deaths:

**Margaret Dillon.** Born in San Francisco in 1924, the daughter of Sgt. John Dolan, deceased and Past President of The Widows & Orphans. Margaret was a clerk stenographer before joining the Department in 1949 at the age of 25. From the Academy, Maggie was detailed to the Juvenile Bureau. Doing a great job with girl juveniles, she was permanently transferred to the Juvenile Bureau, remaining there until her retirement for service in 1976 at age 52. Maggie was appointed an Assistant Inspector in 1969, full Inspector in 1972. She was awarded a C/C in 1958 for investigation and arrest of members of a fictitious check ring. Margaret was 72 at the time of her death.

**Victor Short:** Born in Stewart, Oklahoma in 1912, Vic was a chauffeur before joining the Department in 1941 at age 28. From the Academy to Ingleside for a year, then to Company J (Northern Station, located in the present Juvenile Bureau on Greenwich) for 5 years, then to Northern for 15 years. Promoted to Sergeant in 1962, Vic was assigned to Inspectors Bureau, remaining there until his retirement for Service in 1971 at the age of 59. Vic was promoted to Assistant Inspector in 1950, Full Inspector in 1953. He received the following awards: 1945—1st Grade being involved in the killing of a suspect who had shot his landlady, 1945—2 C/C 1-arrest of 3 suspects involved in Assault, Burglary and 2 Hit and Runs 2-arrest of 2 armed suspects who had held up a tavern, 1946—C/C arrest of a person who had robbed a can driver, 1946—C/C arrest of 2 men on charges of Grand Theft, 1948—C/C arrest of an armed suspect in a hotel robbery. Vic was 82 years old when he passed away.

**Harold Suslow:** Born in Kansas City in 1924, Harold drove a bus for Muni before he became a member of the Department in 1957 at the age of 33. After the Academy, Harold was assigned to Taraval staying there a year, then to Potrero for a year, Park for 3 years, Mission for 2 years. Appointed to Sergeant in 1971, Hal was assigned to The S Squad (precursor of Tac Units) moving from that Detail to The Inspectors Bureau. Hal was appointed Inspector in 1976, working principally in General Works and Missing Persons. He retired from Service in 1985 at the age of 60. He was awarded the following: 1961—2nd Grade for arrest of 2 suspects who had committed armed Robbery on a hotel clerk, 1962—2nd Grade arrest of 2 suspects holding us a liquor store, 1964—2nd Grade for a person who had committed several burglaries and was in the act of holding up a cab driver, 1965—2nd Grade arrest of 3 suspects (one of whom had pulled a gun on the Officers) for several burglaries and passing fictitious checks, 1966—arrest of a man armed with a luger who had just robbed a candy store, 1966—C/C for the arrest and disarming of a man who had just shot his wife, 1967— for the arrest of a woman under Grand Jury indictment who used a revolver while attempting to flee arrest. Hal was 71 at the time of his death.

Report of Trustees: Mr. Bricker, Bank of America, reported on the Portfolio stating that it was a good gain this month due to the rapid rise in the Market. He recommended selling several stocks to take some profit and with profits and some cash to purchase a \$300,000 Treasury Note due June of 2000. This will stretch our bond holding out just past 3 years average, and will still give us a yield of 7%. Approved by the Trustees.

Good of the Order: President Sturken set the next regular meeting for 2:00 PM, Wednesday, August 16, 1995 in the Conference Room of the Ingleside Station.

Adjournment: There being no further business to come before the membership, the meeting was adjourned at 2:40 PM in memory of the above departed Brothers.

Fraternally,  
Bob McKee, Secretary

Remember: You can leave address changes (Please repeat twice) or marital changes on voice mail 979-4563.



## Police-Fire Post #456 News

by Greg Corrales

*"Battle is the most magnificent competition in which a human being can indulge. It brings out all that is best; it removes all that is base. All men are afraid in battle. The coward is the one who lets his fear overcome his sense of duty. Duty is the essence of manhood."*

— General George Patton

On behalf of all the members of Police-Fire Post #456, I would like to thank each of you who supported us by buying tickets to the outstanding barbecue which was held on 22 July. Also due a huge thank you is Mark Hurley, who put an incredible amount of work into the event, assuring its success. Without Mark, it just wouldn't have happened!

Ted Sampley is the executive director of The Last Firebase, a veterans archive project. He expressed the views of many Vietnam veterans on 11 July, when he said, "today will forever be known by America's veterans as Black Tuesday — the day President Bill Clinton, who dodged the draft to avoid serving in the Vietnam War, betrayed America's war veterans." In response to President Clinton's normalization of relations

with Vietnam, Sampley said that on each 11 July from now on, the POW/MIA flag will be flown upside down "to mark this black day of infamy of the betrayal of America's missing servicemen."

Rep. David Funderburk (R-NC), calling President Clinton's recognition of Vietnam "contemptible," said, "The only way to stand up for our ideals is to say that respect for human rights and progress toward democracy is the precondition for American recognition." Additionally, Rep. Bob Smith (R-NH) said, "This is not an issue of national security. This is an issue of national honor, and the president today has dishonored the families and veterans who sacrificed in Vietnam". Smith, along with Senate Majority Leader Bob Dole (R-KS) and others, has introduced legislation to block funding for the U.S. embassy in Hanoi until full disclosure of Vietnam's U.S. POW/MIAs.

Two guided missile destroyers named after Marines were launched recently. *Gonzalez* (DDG-66) and *Cole* (DDG-67) were recently launched at the Bath Iron Works in Maine and at Ingalls Shipbuilding, Pascagoula, Mississippi, respectively. *Gonzalez* is named after Sergeant Alfredo "Freddie" Gonzalez, who was posthumously awarded the Medal of Honor after the battle of Hue, Vietnam, 1968, while serving with Company A, 1st Battalion, First Marine Regiment. For five days in February, Sgt. Gonzalez performed numerous heroic deeds until he fell mortally wounded as-

(See POST, Page 18)

### Editorial Policy

The *Notebook* is the official newspaper of the San Francisco Police Officers' Association and is published to express the policies, the ideals and the accomplishments of the Association. It is the *Notebook's* editorial policy to allow members to express their individual opinions and concerns within the necessary considerations of legality and space. Submissions that are racist, sexist, and/or unnecessarily inflammatory or offensive will not be published. Contributors must include their names with all submissions but may request that their names not be printed. Anonymously submitted material will not be published. The SFPOA and the *Notebook* are not responsible for unsolicited material. The editors reserve the right to edit submissions to conform to this policy.

### The San Francisco Police Officers' Association

## NOTEBOOK

EDITOR  
Tom Flippin

SPORTS EDITOR  
Dennis Bianchi

PHOTO EDITOR  
Peter Thoshinsky

USPS #882 320  
PUBLISHED MONTHLY \$10 PER YEAR  
OFFICIAL PUBLICATION OF  
THE SAN FRANCISCO POLICE OFFICERS' ASSOCIATION  
510 7TH STREET, SAN FRANCISCO, CA 94103  
(415) 861-5060

### SFPOA BOARD OF DIRECTORS

PRESIDENT ..... Al Trigueiro  
VICE PRESIDENT ..... Gary Delagnes  
SECRETARY ..... Steve Johnson  
TREASURER ..... Phil Dito  
Co. A ..... Jim Deignan  
Co. B ..... Frank Machi  
Co. C ..... Dean Sorgie  
Co. D ..... Charles Ellis  
Co. E ..... Rich Pate  
Co. F ..... Brian Canedo  
Co. G ..... Jack Kowal  
Co. H ..... Matt Gardner  
Co. I ..... Mike Dempsey

Co. H ..... Ben Splitter  
Co. I ..... Chuck Lambert  
Co. K ..... Ray Shine  
MUNI ..... Kyle Ching  
TAC ..... Matt Castagnola  
INSPECTORS ..... Jim Balovich  
HEADQUARTERS ..... Gary Fox  
NARCOTICS ..... Glenn Sylvester  
TTF ..... Lynne Torres  
AIRPORT PD ..... Tom Cleary  
RETIREMENT ..... Jim Millett  
RETIREMENT ..... John Scully  
RETIREMENT ..... Gale Wright

### ASSOCIATION OFFICE: 861-5060

ADDRESS ALL CORRESPONDENCE TO: Editor, SFPOA Notebook, 510 7th St., San Francisco, CA 94103. No responsibility whatever is assumed by the San Francisco Notebook and/or the San Francisco Police Officers' Association for unsolicited material.

THE SFPOA NOTEBOOK is the official publication of the San Francisco Police Officers' Association. However, opinions expressed in this publication are not necessarily those of the SFPOA or the San Francisco Police Department.

Members or readers submitting letters or articles to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 510 7th St., San Francisco, CA 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced.

### ADVERTISING

David Dermer: 415/863-7550

Nancy Huffaker: 206/892-4710  
(Collect calls accepted)

POSTMASTER: Send address changes to SFPOA Notebook, 510 7th St., San Francisco 94103.  
2nd Class Postage Paid at San Francisco, CA.



### San Francisco Veteran Police Officers' Assn.

### "Keep in touch"

On the second Tuesday of every month, you can visit and have lunch with your police friends at the ICA Hall, 3255 Folsom St. Parking is good. Annual dues of \$15 includes a monthly Bulletin.

Attend to join or write to Box 22046, SF 94122, or call the Secretary at (415) 731-4765.

**ASSOCIATED LIMOUSINES**  
415 • 563-1000 800 • 258-2660  
1398 Bryant St., S.F., CA 94103

HOME OF FRESH MEAT, FISH & PRODUCE  
COMPLETE ORIENTAL AND AMERICAN GROCERIES  
AT VERY REASONABLE RATES  
**Unimart**  
1201 HOWARD STREET  
SAN FRANCISCO, CA 94103  
TELEPHONE NO. (415) 431-0362 (corner 8th St.)



# Around The Department

by Al Casciato



## .....Blood Drive:

**Tom Vigo**, Robbery, reports that 127 Units were donated at the July 5, 1995 Blood Drive held at the POA. The goal was 100 units to honor **Larry Frederick**, Oakland PD, who is riding his bicycle to Oregon in an effort to raise blood for all blood banks. Larry's motivation came from having been the recipient of 100 units when a victim of an accident.

## ....On the Road to Recovery:

Investigations, **Dominic Celaya**, was injured in a motorcycle accident on June 30, 1995. Dom will be off for quite a while, and will be undergoing additional surgery. Dom is trying to heal as fast as possible as he is due to "walk down the aisle" in January. Friends are encouraged to call.

## ....Wish Upon a Star:

The "Wish Upon a Star" Charity Golf Tournament is scheduled for October 9, 1995 at Sharp Park Golf Course in Pacifica. Contact **Rene LaPrevotte**, Hondas 557-6747 - \$105 per golfer.

## .... Criminal Justice System?:

I recently attended a training conference, where a panelist made the statement, "Criminal Justice System? There is no system. Just a bunch of municipalities doing different things". How right he is!

## ....Deferred Compensation:

**Supervisor Kevin Shelley** is attempting to amend Administrative Code Section 16.326 in order to make participation in the deferred compensation system free of administrative fees. Please call any supervisor you know and encourage them to support Kevin's efforts to amend the Code.

## ....Back Problems:

Doesn't it seem that all of us experience some type of back problem while in uniform. I cannot help thinking that the gunbelt is at fault. Maybe it is time to go back to the Sam Browne belt. The strap over the shoulder relieves pressure on the hip and allows blood to circulate freely.

## ....Statistic:

**18-24** are the crime prone years. What are we doing about it? There are a lot of groups and organizations doing a lot. We, as individuals can take one or two young persons under our wing and help them get through the tumultuous years. Think about it...

## ....Thanks Bob:

A big thank you to retired inspector **Bob Donnelly**. The father of 3 police officers who has, as a member of the POA Insurance Committee,

volunteered to spend lunch hours at the Academy encouraging new recruits to start saving at the Credit Union, participate in deferred compensation, and to have proper insurance coverage.

## ....Mark your Calendars:

The annual **Christmas Gala** at the Hilton's City Scape Restaurant, followed by a stage show, will be held December 2, 1995. Committee members, **Tom Walsh** (G.W.) 555-9132, and **Jim Bosch** (H & R) 553-1644, are putting together the event. Call now to tentatively reserve your spot. Last year was a sellout!

## ....Time to Reissue and Update:

The Radio Identified Card, available from communications are dated May 1988. A variety of changes have occurred since then. Time to update.

## ....Health Care:

Everywhere you turn there are signs that the Federal Health Care System is crumbling. In a few short months the Health Care Service System will be developing the plans for the next fiscal year 1996-1997. If you have any ideas about coverage, i.e., yearly eye exams, please send your ideas to Health Commissioner, **Jim Diegnan**, c/o POA - 510 7th St., S.F., CA 94103. Retirees are particularly encouraged to comment on their dental coverage experience(s).

## Birth...

**Ken Lee**, Park Station, and wife **Aline**, welcomed the birth of their first daughter, **Shayna Taryn**. She arrived at 11:30 PM on 05/24/95, and weighed in at 6 lbs. 13 oz....measuring 20 1/2". Belated congratulations to Ken and family.

The **Lazars**, **David** (Mission Station) and **Julie** Background Investigations, celebrate the birth of their first child, **Adrianna Mahealani Lazar**, 7 lbs. 4 oz. 20 3/4 inches, born on mom's birthday, June 30, 1995 at 0235 hours. **Donna Cimino** of Communications is the proud grandmother. Congratulations, have fun, enjoy life; our best wishes and hopes for the future are with all of you...

## ....Retirees:

Those living in Northern California and Northern Nevada, contact **Ross Spinner** 702-265-2721 or **Ray Portue** 702-851-8187 for meeting times and locations.

## ....Star Performers

### Investment Club:

**Mike Hebel** reports that over 40 POA members attended the orientation sessions. Now with 25 commit-

ted long term investors, the club will soon make its first stock/bond selections with the goal of a 15% average annual return.

## ....The St. Anne's Crowd:

There is a Catholic grammar school in the fog shrouded Sunset District that is operated by the good Sisters of the Presentation. The school and church occupy one square city block, Irving Street to Judah Street, Funston Avenue to 14th Avenue.

The school and church are known as St. Anne's of the Sunset. St. Anne's has an extraordinary number of graduates who are now serving with the San Francisco Police Department. **Monsignor Moriarity** and **Sister Mary Felicitas**, would certainly be proud of the below listed St. Anne's graduates and their contributions to the SFPD.

## Lieutenants:

Michael Puccinelli	TTF
Dennis O'Leary	Co. E
Nicole Greely (formerly Nicole Spillane)	Co. H

## Sergeants:

Charlie Mahoney	Co. I
Susan Smith (formerly Susan Rolovich)	Juvenile
John Murphy	Narcotics

## Inspectors:

Tom Horan	Robbery
Dan Doherty	Auto
Gary Delagnes	Narcotics
Joe Nannery	Auto

## Officers:

James Deely	Hondas
Marty Lalor	TAC
Sandra Newland (formerly Sandra Rolovich)	Co. F
Michael Deely	Academy
Brian Nannery	Co. I
Eddie Hagen	TTF
Tommy Deely	Co. F
Kim Scafire	TTF
Cindy O'Neil	TTF
Dennis O'Mahoney	Academy

## Former Officers:

Brian Rabbitt	Now with S.F.F.D.
Mike Rolovich	Now with S.F.F.D.
Jerry Quinlan	Now in private enterprise

Research compliments of Mike Puccinelli.

## ....Negotiations:

When I sit at the table and listen to the "elephant dance", my thoughts focus on the fact that most of us will some day retire, all of us will become sick, and all of us will pass away. With those thoughts in mind, I concentrate on the Retirement-Health and Dental issues of the contract — I hope you will too....

**Announcements, notices or tidbits can be faxed to 552-5741 or mailed to Around the Department, 510 - 7th St., S.F. CA 94103.**

## Nostalgic Designs

Carousel Horses & Handcrafted Collectibles

Owners:  
Joaquin Santos  
Oscar Pivaral



Phone:  
(415) 626-5650  
Fax:  
(415) 626-6512

VISIT OUR SHOWROOM  
630 TENNESSEE

## PACIFIC COAST TITLE COMPANY



Frank Falzon  
(Bus. Development)  
Retired SFPD  
(Homicide)  
Novato office  
892-8744

Our rate schedule is consistently lower than the industry average in Marin

When purchasing or refinancing your home, open your escrow with a friend. Call for rates.



Gary Frugoli  
(Vice President)  
Retired  
San Rafael P.D.  
San Rafael office  
454-6070

San Rafael  
454-6070  
895 Mission Ave.

Mill Valley  
388-8740  
110 Tiburon Blvd.

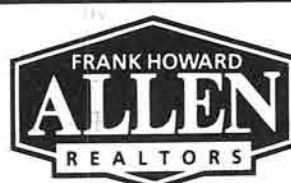
Novato  
892-8744  
1500 Grant Ave.



Just listed — 3 BED, 2 BA, cul-de-sac, near wonderful Pioneer Park.  
\$248,000



Brand new 4 BED, 3 BA in cul-de-sac location.  
\$439,000



DONNA FALZON  
"I sell Novato"  
898-0484 ext. 138



Outstanding remodeled home near Marin Golf & Country Club.  
\$369,500



Petaluma — Why rent? For \$158,000 you can own this 3 BED, 2 BA in great location



# THE MEMBERS SPEAK

The opinions expressed on these pages are solely those of the author. They do not reflect the official views or policies of the SFPOA.

## A Crisis of Confidence?

Submitted by  
Lt. Tony Balzer, Academy

Rank and file police officers in England and Wales are stingily dissatisfied with the ability of their senior officers to give them good quality support, direction and guidance. Three out of five of the 73,000 officers who responded to the Police Federation's membership ballot said they were either "not very" or "not at all" satisfied with the support they received from senior management (superintendents and above) and a slightly higher proportion were critical of the direction and guidance they received from them.

These findings contrast starkly with the vote of confidence the federated ranks have given to their immediate line supervisors. Three out of four were either "very" or "fairly" satisfied with the support they were getting from their sergeants and the inspector ranks who supervised them, and there was similar approval of the direction and guidance first line managers give to subordinates.

The obvious conclusions to be drawn, therefore, are that there is a hug gap in understanding between those at the top and the vast bulk of the police service, while at the same time the men and women at the sharp end of policing are very much on the same wavelength.

One chief officer was so concerned by the thumbs down the members of his force had given their leadership that he

rang the JBB secretary at his conference hotel to seek an explanation. At least he demonstrated his anxiety to confront the problem and seek remedies. It may be some consolation to him to learn that the findings in every force were remarkably similar. Every command team in England and Wales has been given the same thumbs down.

If past experience is anything to go by, most chief officers will prefer to give a corporate shoulder shrug to this latest confirmation that "ordinary" officers are unimpressed with the performance of their top managers. In the '80's chief officers were distinctly unworried when ACPO's own inquiry into stress in the service discovered that the most frequent and potent cause of adverse stress among operational officers was "management style". Subsequent action to address the stress problems of the service has, not surprisingly, concentrated on efforts to reduce long-term sickness by more effective monitoring. Little or nothing has been done to remedy deficiencies in management styles.

There is an obvious link between perceptions of the caliber of senior management and the morale of the police workforce. The Federation survey found that three out of five officers described their own morale as "not very" or "not at all" high, with the remainder saying their morale was either "very" or "fairly" high.

There has been a marked deterioration in police morale since the service

survey carried out as part of the Operational Policing Review in 1990, which found that two-thirds of respondents felt morale was "satisfactory" or better.

This is not to say, of course, that declining levels of morale are entirely the fault of top managers. Other factors likely to have played a part in these findings include the almost unanimous disillusionment of the police with the criminal justice system, and frustration over inadequate resources and excessive workloads. It is in the area of leadership and management, however, that the remedies to low morale lie in our own hands.

Senior officers should be asking themselves why they do not enjoy the confidence of their forces, when junior management is so highly regarded. After all, today's senior officers are the product of the most expensive and sophisticated system of higher training the service has ever had. All ACPO ranks are the products of the staff college and most have had the benefit of a university education, often acquired at police expense in police time. An integral part of their training has been concerned with management and that more elusive concept "leadership".

Could it be that the academic theories that are supposed to produce top line managers in industry and commerce do not fit comfortably into the policing ethos? Is the much despised and criticized "canteen culture" doing a good job after all in establishing common purpose and un-

derstanding between those who are actually doing the job and taking the risks?

There is, as researchers never fail to conclude, a need for further research. Is there, for instance, a link between the decline in morale in recent years and the growth of political correctness policies and practices? Are senior officers out of touch with the realities of the streets, where things look very different from the view offered from the command suites? The breed of experience-hardened practical coppers who once filled the top posts is now extinct. They may not have been especially good managers but, as with football managers, those who have actually done what they expect others to do command more attention and respects when they speak.

The members of the new style police authorities might profit from a close study of the Federation survey. Indeed, local police plans might appear to the lower ranks more relevant to police needs if they included strategies for "restoring and maintaining high levels of confidence in senior management among the junior ranks".

Chief constables might find their minds concentrated on these crucial questions of leadership and morale if they had a bearing on their performance-related bonuses.

Reprinted from June 1995 edition of *Police*, the official publication of the Police Federation of England and Wales.

## SFPOA and GTE Mobilnet's Cellular Program



**\$59.00** (with Activation)  
-Phone  
-Standard Extd. Battery  
-Overnight Charger  
-3 Year Warranty (\$70.0 value)



**\$29.00** (with Activation)  
-Phone  
-Extd. Battery  
-Cig. Lighter Adapter  
-Charger  
-3 Year Warranty (\$70.00 value)

### Cellular Rates for Association Members from GTE Mobilnet

Activation.....\$15  
Monthly Access.....\$29.74/mon.  
Airtime (M-F, 7am-7pm).....\$ .378/min.  
(after hours).....\$ .169/min.  
Infonet, DriverGuide, MovieFone.....Free  
Mr. Rescue.....\$1.50/mon.  
Voice Mail, paging, fax.....(call)

Call Stacey E. Ball  
GTE Mobilnet  
415-710-6100

Supplies are limited, so hurry!  
**GTE Mobilnet**  
More Than Cellular Phones,  
Cellular Service™

### Dr. Christopher Amore, Chiropractor

Specializing in: • Neck, Lower Back Pain • Quality Care  
• Headache • S.F. City Insurance  
• Sports Injuries Plans Accepted  
• Injuries resulting from Accidents • Located 2 blocks from Richmond Precinct



Call for Free Consultation!

Open Saturdays • Open until 7 p.m.

4411 Geary Blvd., bet. 8th & 9th Ave. • 751-BACK (2225)



ONE COUPON PER PIZZA, NOT VALID WITH ANY OTHER OFFER. EXP. 12/31/95

## FREE PIZZA

Buy Any Medium/Large/X-Large 6 topping pizza and get ONE TOPPING PIZZA of equal size FREE

CITY WIDE FAST FREE DELIVERY 24 HOURS

**1-800-570-5111**

### Magnetic Resonance Imaging.....

When experience and image quality make all the difference.

- Flexible Appointment Times
- Free On-Site Parking
- 24-hour Report Turnaround
- Liens Accepted
- Accept most major insurances/HMO's
- Taxi Service Available

- Osteoporosis Screening
- **State-of-the-art MRI:** G.E. Signa Advantage (1.5T) with 'Fast-Spin Echo' and MR Angiography
- **Shorter Scan Times**

#### A MULTI-MODALITY FACILITY:

- Magnetic Resonance Imaging (MRI) • Computed Tomography (CT)
- MR Angiography (MRA) • Bone Mineral Densitometry
- Diagnostic X-Ray • 3-D Reformations



**California Advanced Imaging**  
A Raytel Imaging West Joint Venture

3440 California Street, San Francisco, CA 94118-1837  
Tel 415-922-6767 • Fax 415-563-0468



# THE MEMBERS SPEAK

The opinions expressed on these pages are solely those of the author. They do not reflect the official views or policies of the SFPOA.

## Getting Benched

by Steve Balma

Recently I have had to attend some community meetings in different parts of San Francisco to explain the narcotics enforcement efforts that have been made by the SFPD in the respective neighborhood communities. After listening to the majority of the community members rage (actually "vent" is a more appropriate term) regarding their frustration over their perception of the lack of police enforcement, I attempt to explain that the Narcotics detail (and uniformed personnel as well) are doing everything humanly and constitutionally possible to combat the ongoing narcotics dilemma that plagues the streets of our sometimes fine city.

After telling the community members that the narcotics detail is approximately one fourth the size that it used to be, I tell them that our hands are often tied by the reluctance/refusal of the District Attorney's office to prosecute the cases that we present to them. Instead of evaluating the case based on its legal merits (i.e. that the elements of the crime are met, and there is sufficient evidence to hold the suspect for trial) we hear the lame excuses like, "No jury in San Francisco would convict on this case." "We can't get a jury to convict on marijuana cases." "It's only a possession charge." "We can't get a jury to convict on a 'Drop-see' case." "No corroboration" (even though three or four officers witnessed the sale). "No observed sales cases unless you get some additional dope from the seller" (even though the buyer that you got the dope from gave a signed a written statement). "He was only a hook" (even though he was the one who actually made the hand to hand sale to the undercover officer). Sound familiar?

Well, I'm writing this article because I haven't been completely fair to the DA's office, and I want to publicly apologize. I am sorry that I have not also told the citizen groups that equally responsible for the rampant crime problems in our city are a few of our judges who continually coddle the criminals, and by doing so, further victimize the victim with their liberal decisions and sentencing.

One such incident sticks in my mind. Recently I watched a two time convicted, first degree burglar (two strikes) enter an auto that was locked, but unfortunately one of its rear windows was down. The above suspect entered the vehicle with another accomplice and stole a box of compact discs and a car stereo. After

they exited the vehicle with the stolen property, I, along with other officers, moved in to arrest the burglar and his accomplice, but the accomplice got away with the car stereo after he jumped on a bicycle and slipped through our grasp. As I approached the above burglar to arrest him, he threw down the box of compact discs, and a cellular phone that we later were able to determine was taken in a window smash auto burglary five days before, and only a couple of blocks from this arrest.

After getting the case rebooked by the District Attorney's office (there are some good Assistant DAs in that office) I was confident that we had a rock-solid case of possession of stolen property (for the cell phone and possibly the compact discs), a grand theft of an unlocked auto since the auto stereo was reported by the victim as being worth \$550), or at the very least, a petty theft with a prior conviction. Remember, we are dealing with a two time first degree burglary convict.

We proceeded to preliminary hearing in department 11 in front of Judge John Conway. After testifying to the facts of the initial felony theft, and then the facts of the investigation which led to the discovery of the second auto burglary where the cell phone was stolen, the case was submitted to Judge Conway.

It should be noted that the District Attorney's office made an offer to the defense to drop the "Three Strikes" allegation so that a felony conviction on this case would not send this poor mixed up individual to his room for 25 years.

After a theatrical pause of silence, for what seemed like two minutes, Judge Conway finally made his decision and reduced the whole case to a misdemeanor, and didn't even give an explanation for his decision.

Now I'm left with the unpleasant task of informing the victim of the first felonious theft, a visitor the San Francisco from another city, and the victim of the second auto burglary, an Indiana businessman here on a sales meeting who lost hundreds of dollars worth of business when his cell phone was stolen, that the person responsible for victimizing them and disrupting their lives is probably going to get nothing more than misdemeanor probation. At least it will be easier for me to explain this to the above victims, than it will be for the next Inspector who has to explain to the victim of another first degree burglary that the above suspect should not have been on the streets.

## Detailed Again!

by Steve Ratto

The other morning during line up my lieutenant read a directive from our illustrious administration asking us to step up our RED LIGHT enforcement. Wait a minute fellas, don't we have those elite motorcycle officers out there citing all those felonious red light offenders? They must be turning in a record number of red light citations since the four boys don't handle much of anything else these days, except those long tedious escorts. Since the patrol force now has to handle all vehicular accident reports (except for fatals), not to mention citing red light violators and all the other calls for service I think it is also appropriate we get hazard duty pay. Let's be real, when was the last time you saw one of those four boys come up for a burglary report?

Our administration has thrown another task upon our already overloaded work

day. Along with domestic violence calls which are on the rise in our city, we have burglaries in progress, drive-by shootings and drug dealers to contend with. So why not throw a four car vehicular accident with injuries and a deuce into the mix. Let me see, that will only take me off of the street for four hours. With one less officer on the street doing an accident report the work load now increases for the rest of the patrol force. Maybe our administration will see the RED LIGHT and give the patrol force, the back bone of this department, hazard pay where it really belongs. What detail will it be next month? Jay walking enforcement on Market Street or maybe one of those eight-hour foot races?

P.S. Since I've handled so many vehicular accident reports in the last two months along with my other patrol duties, I respectfully request two of those patches the four boys wear on their sleeves... You know the ones...a donut with wings.

SERVING THE GREATER BAY AREA

### SuperShuttle®

Airport Ground Transportation System

## \$100 OFF

- Valid for one person
- Cannot be used in conjunction with any other coupon discount



DIRECT SERVICE TO/FROM SFO OR OAK TO ANY POINT WITHIN OUR SHARE-RIDE SERVICE AREAS.

For Reservations & Information: 415/558-8500

The S.F. International Airport is recruiting for the following position:

**AIRPORT COMMUNICATIONS DISPATCHER**  
1 year experience as a public safety dispatcher in a multi-frequency computerized communications center.  
25 wpm net. Salary up to 40k per year.



San Francisco International Airport

GATEWAY TO THE PACIFIC

If interested send resume to:

S.F. International Airport  
Decentralized  
Airport Personnel  
P.O. Box 8097  
San Francisco, CA 94128

## A Sourdough Summer

Come in from the heat and try our crisp, cool Caesar Salad topped with our sourdough croutons.

Or try one of our sandwiches, such as our mouthwatering Black Forest Ham with Swiss cheese and fresh lettuce sandwiched between slices of our famous sourdough bread.

In appreciation of your service to the community, bring in this coupon, and with your purchase of any salad or sandwich, we'll treat you to a cookie and quench your thirst with a cold refreshing soda or iced tea.

**BOUDIN SOURDOUGH**  
Bakery & Cafe

for the nearest location call 415-882-1849

Fisherman's Wharf Area (156 Jefferson, 2890 Taylor, Pier 39, Ghirardelli Square at 900 North Point Street)  
Financial District (619 Market, 4 Embarcadero, 554 Commercial)  
South of Market (132 Hawthorne Street)  
Walnut Creek (Broadway Plaza)  
Corte Madera (The Village)  
Palo Alto (Stanford Shopping Center)



Special Offer  
Expires 9/30/95





RETIRED  
MEMBERS  
COLUMN

by Gino Marionetti & Mike Sugrue



William Keays - Part 2  
by Gino Marionetti

Romance comes into Bill's life. It happened at an officers dinner dance at the Fairmont Hotel. He describes Dorothy, as a good-looking gal, with a friendly personality and who has been a great asset in their marriage. They were married in 1947. The marriage produced two sons and one grandson. Vacation wasn't a time for travel, but a time set aside for Bill to hit the books. Dorothy spent many hours typing out his notes. In those days Civil Service examinations were given whenever vacancies occurred. It took him 30 years to get his captaincy. Today some officers obtain that rank within 10 to 15 years.

He climbed the first rung on the promotional ladder. Bill became a sergeant at Northern Station in August 1953. One evening Bill's attention was diverted by a bartender. A customer in the bar had caused a disturbance so the bartender removed his drink. The patron filled with anger and resentment drew a revolver and fired one round into the mirror, shattering it and the drinking glasses on the shelf. He then ran out of the premises. Two customers accompanied Bill and pointed out the subject who was walking on Lombard Street towards Webster. When it was safe, Bill closed in on him. The suspect tried to draw his gun from a shoulder holster, but Bill held his arm and disarmed him. The culprit offered Bill \$3,000.00 to let him go. While being conveyed to the Northern Station, the subject once again attempted to bribe the two police officers by offering them \$4,000.00 if they turned their backs and let him walk. He was charged with malicious mischief, carrying a concealed weapon, assault on a police officer and two counts of attempted bribery. When the case went to court, the jury found him not guilty on all charges with the exception that the jury came in with a guilty plea on the attempted bribery charges.

The judge in all probability was



going to take it easy on him but due to his behavior and demeanor in court, the judge sentenced him to State Prison on the bribery charges.

Bill makes it to the second rung on the promotional ladder. It is now 1962, he is a lieutenant at Central Station. It was a time of strikes, demonstrations and riots.

Supervision Captain of all the district stations was Marty Lee. By coincidence, Bill was one of the few lieutenants in uniform who would walk in his district during the late and early morning hours. Marty Lee and William Keays would meet and had many interesting conversations regarding police matters. Marty Lee then became Chief of Inspectors. In March 1968, Marty Lee assigned William Keays as the lieutenant in charge of the robbery detail. It was a great crew and many important arrests and convictions were made. With the passage of time, Bill makes it to the third rung on the ladder. He is now a Civil Service Captain of Police. Chief Thomas Cahill wanted him to head the Department of Internal Affairs. Like a good soldier he regretfully accepted. Marty Lee came to his rescue. The next man on the Captain's list was given the job. Hugh Elbert was a good choice who did an outstanding job in a very thankless position.

(See KEAYS, Page 14)

ATTENTION!  
"CALLING ALL RETIREES"

In order to reach all City and County retirees for the upcoming Retirement Board Election, which will be held in January 1996, we are attempting to update our records with current home addresses. We can only do this with your help. If you did not receive your ballot for the '95 Retirement Board Election, don't be left out next year! Complete the form below and mail directly to:

Retirement Board Commissioner  
Al Casciato  
c/o SFPOA-Local 911  
510-7th Street  
San Francisco, CA 94103

Name: \_\_\_\_\_  
Home Address: \_\_\_\_\_  
City/State/Zip: \_\_\_\_\_  
Social Security No: \_\_\_\_\_  
Retirement No. (Optional): \_\_\_\_\_

MEMORANDUM

August 1, 1995

To: Department Heads  
Labor Organizations  
Interested Parties  
Retirees Associations  
From: Clare M. Murphy  
General Manager  
Subject: **NOTICE ANNOUNCING  
RETIREMENT BOARD ELECTION**

A Retirement Board seat will become vacant at the end of a term of office in February 1996.

In accordance with the Charter and the San Francisco Administrative Code, whenever the term of office of an elected member expires, an election is to be held to fill the expected vacancy. The Retirement

Board announced the vacancy at their June 13, 1995 Retirement Board meeting. The election will be held during the period from January 16, 1996 to January 31, 1996.

For your information and guidance, an election notice and schedule are attached. You are respectfully requested to post this notice in a conspicuous place, so that all employees/retirees may be aware of the forthcoming election and that the notice will receive widespread distribution.

Please note that the period for nomination is from August 7, 1995 through September 13, 1995.

Your cooperation is appreciated. If you have any questions, please feel free to call Kay Gulbengay at 554-1520.

Retirement Planning Seminars

August 1995

Dear Member:

As we begin to think about winding down our careers in law enforcement, most of us are well aware of the pleasures, but, few are aware of the perils of retirement. We have another third of our lives ahead of us. How enjoyable they are depends largely on how well we plan ahead.

I am a fine example of one who did not plan for his retirement, when the subject of retirement came around I wouldn't even want to discuss it and would put it out of my mind. I thought when it rolled around that it would take care of itself. I found out the hard way that I couldn't cope with the sudden change in my life style and the result was that I went into a deep depression that lasted for approximately seven months. I remember on one occasion a Captain of Police took my gun from me. It must have been tough on him but as time went on and I felt better I realized that it was for my own protection.

Our police department is only the second police department in the state that has a retirement plan for its members. Ours came about during a staff meeting when someone inquired about my health. The feeling was that something should be done for a police officer who has given twenty five to thirty years of service to the community. Thus, the Retirement Planning Seminars came into being and Mike Sugrue and I were selected as coordinators.

One should start planning for their retirement when they are in their 40's, 50's and at least five years prior to retiring. Do not be one who plans more for their two weeks vacation than they do for their retirement. "PLANNING" is a key word in retirement.

Our 14th Annual Retirement Planning Seminar is scheduled for **Saturday, October 14, 1995** and will be held in the Assembly Jury Room, #307, located in the Hall of Justice, 850 Bryant Street, San Francisco, CA 94103. The meeting will be more comfortable and there will be other facilities to make your day more pleasant.

We assure you that our seminar will be more informative and beneficial than a testimonial dinner that is usually given to one on their retirement. The price per person is \$20.00 and is open to police officers, firefighters and their wives. The first 50 reservations received will be accepted. Doughnuts and coffee will be served on your arrival as well as a catered lunch.

Mike and I feel that you owe it to yourself and your loved ones to attend. Reserve now by making our your check and mailing it to: **RETIREMENT PLANNING SEMINARS at 510 - 7th Street, San Francisco, California 94103.**

If you request any further information or if we can be of any assistance, please don't hesitate to contact us at (415) 861-5060.

Cordially,  
Ret. Lt. Gino Marionetti  
Ret. Off. Mike Sugrue  
Coordinators for the  
RETIREMENT PLANNING SEMINAR

RETIREMENT SEMINAR SPEAKERS:

- |                      |   |
|----------------------|---|
| 1. 9:00 a.m. - 12:30 | <b>Retirement Benefits</b><br><b>Capt. Mike Hebel (Retired)</b>                     |
| 2. 12:30 - 1 p.m.    | <b>Lunch</b>  |
| 3. 1:00 p.m. - 1:30  | <b>Off. Duane Collins</b><br><b>State &amp; Federal Taxes</b>                       |
| 4. 1:30 p.m. - 2:00  | <b>Dep. Chief Stan Cordes (Retired)</b><br><b>Pros &amp; Cons of Retirement</b>     |
| 5. 2:00 p.m. - 3:00  | <b>Dep. Chief George Eimil (Retired)</b><br><b>Living Trust and Estate Planning</b> |



**Special Law Enforcement Services S.L.E.S.****Market Street Transit Thoroughfare Project**

by Sgt. John Hennessey,  
S.L.E.S. Coordinator

In January of this year, the San Francisco Municipal Railway embarked on an ambitious, and long awaited addition to their streetcar line. Phase four of the Market Street Transit Thoroughfare Project is being constructed by Stacy and Witbeck Inc.



Roop Jindal, Traffic Engineering, Department of Parking & Traffic.

This project is designed to provide street car service from Market and Castro Streets, to the Transbay Terminal by September of 1995. This new F-Market streetcar line will be the first new streetcar line in sixty-seven years. The new F-Market line will run every ten minutes, from 6:30 am to 12:30 am, seven days a week. The service will utilize seventeen rehabilitated vintage streetcars, designed in the 1930s. These cars are painted in colors representing transit systems that used to run these same coaches, such as; Cincinnati (yellow, gray, and green), Boston (orange, cream, silver, and red), and of course Muni's own vintage green and cream combination.

The work on this project encompasses the laying of new rails, installation of new overhead wires, construction of new wheelchair-access-

sible boarding islands, and beautification efforts, on one of the busiest streets in the State. The coordination of traffic control during this work is the responsibility of three key people.

Mr. Roop Jindal, Traffic Engineering, Department of Parking and Traffic,

Mr. Henry St. Stevan, San Francisco Municipal Railway,

Mr. Robert Scully, Russ Enterprises Inc., assigned to Stacy and Witbeck Inc.

These three people have been responsible for analyzing the traffic conditions, assessing manpower needs, and working with the officers assigned to this project on a 10-b basis. All three have been professionals from the beginning, and have maintained a great working relationship with our officers.

Mr. Jindal has been a supporter of S.L.E.S. for many years. Part of his job is to assess the need for traffic control for special projects and street lane closure permit requests. This quite often involves the requirement for a specific number of officers for traffic and crowd control. Mr. St. Stevan has worked with our officers over the years on a variety of Municipal Railway projects. He is the consummate professional, and has always worked well with our officers. Robert Scully is more than comfortable around police, as his father is a member of the California Highway Patrol.

Our role in this ten million dollar project is drawing to a close. During the course of Phase Four, we have had between four and eight officers working daily on Market Street, seven days a week. Former police Commander, and D.P.T. head John Newlin said it best, "The officers have done an outstanding job maintaining control of a major traffic artery during daily commutes, by managing the pedestrians, vehicles, and disruptions in a very professional manner. They made it work, even during UN 50."



Streetcar Rail installation at 11th and Market Streets.



Henry St. Stevan (left), S.F. Municipal Railway and Robert Scully, Russ Enterprises, Inc.

**PPC for FREE! For SFPD**

San Francisco Police personnel who are transitioning to the new Beretta pistols can get extra practice by shooting PPC at Chabot Gun Club.

This is an open-ended offer from Chabot Gun Club's Pistol Activity. Until further notice, any San Francisco police officer who shows a valid police ID may shoot their new Beretta semi-auto pistol in the Auto Class AT NO CHARGE! PPC matches are held each 4th Sunday of the month. Sign-ups open at 8:30 AM. The 1st Relays

called at 9:30 AM, and runs until 12:00. If there is substantial interest, we will create a separate relay for SFPD.

Chabot Gun Club is just 40 minutes from downtown San Francisco, located in the hills between Oakland and Castro Valley on Redwood Road in Chabot Park.

Call (510) 569-0213 for further directions and more information about other club activities.

**UTAP PRINTING CO., INC.**

350 Brannan Street  
San Francisco, California 94107  
415.974.6818  
Fax 974-5012

**HUTTEN Jewelers**

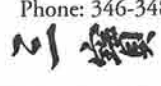
Custom Designs, Stone Cutting,  
Repairs -- All Stages, Appraisals,  
Fabricated in House  
3603 Sacramento St., San Francisco, CA 94118  
(415) 346-8897

**WESTERN  
TIRE SALES**

Fred Ernani, Peter Ernani, Jr., Len Ernani  
610 Bryant Street, S.F., CA 94107  
(415) 896-5955

**SANPPO RESTAURANT**

1702 Post Street, San Francisco, CA 94115  
Phone: 346-3486

**COURTESY  
OF A  
FRIEND**

**"MAKE MY DAY."  
We'll Make Your Night.**

**\$231 per week**

**S.F.P.O.A. SPECIAL RATE**

*Includes Complimentary Continental Breakfast with this ad*



- Recommended by Frommer's and Mobil Guidebooks.
- Located near Union Square and Cable Cars.
- This Rate Applies to All Guests and Friends.

**PACIFIC BAY INN**



**415.673.0234**

**520 JONES STREET AT GEARY • SAN FRANCISCO**

**Beronio  
Lumber  
Company**

**2525 Marin Street  
San Francisco, CA  
94124-1095  
(415) 824-4300**



## Attention Police Wives

Over the past few years the number of participating members of the Police Officer Wives Association has diminished. In an attempt to catch the attention of potential members who live in the Greater Bay Area; i.e.; Marin, Sonoma, Contra Costa, San Mateo, Alameda and San Francisco Counties, we have decided to change the structure of our regular meetings. Since a large majority of police families reside outside the city limits, it is our hope that our future meetings will be at locations to accommodate our new and old members. Our next meeting will be held in Novato. Because of the importance of family, we want to include children at this meeting. While we are discussing the many issues of the Police Officers Wives, we will have an afternoon of backyard fun supervised by a trusted baby-sitter and family friend. We look forward to seeing many new faces.

Our next meeting will be held on **Saturday August 19, 1995 at 12 Noon**

For address and directions, contact Eileen McEachern at (415) 898-0494 or Dayna McEachern at (415) 897-0696.

## Save the Date! Pass the Word! Come to the Party!

Balboa Class of Spring 1965

39th Class Reunion

Saturday, October 14, 1995

Crown Sterling Suites

Ambassador Ballroom

Burlingame, California

Cocktails/Dinner/Dancing

Indulge yourself with and extravaganza gala buffet.

Renew old friendships and make new ones.

Relive the memories and dance to the music of the 60s.

Don't Miss the Fun!

Balboa High School 30th Reunion Committee

Write: 2 Pinyon Place, Novato, CA 94945

or

Call: Anna Pardini (415) 892-1362  
Janet Sarlatte (415) 897-8076  
Jill O'Hara (415) 897-6027  
Carl Asaro (415) 992-6473

# ASK ANNIE

Dear Annie,

**My wife has announced that she wants a divorce. She told the counselor that I have never, ever supported her emotionally. I am mad, frustrated, confused and pissed. We don't talk anymore ... sex is a thing of the past.**

**Our kids are in high school. I think her role has changed in the home, and she feels she isn't needed. After almost 20 years of marriage I don't know what to do.**

**Confused**

Dear Confused,

The first thing I see here is a letter from a man saying, "What happened? I work hard, we've raised fine kids, I don't cheat, I don't beat on her, we have a nice home ... where did all this come from? My wife has either lost her mind or is going through the change."

Well, your wife is going through a change. You seem to think this issue has popped up out of the blue, when in reality your wife has probably been trying to tell you there was a problem for years. You just didn't pick up on it and there's a reason why ... you speak different languages. Just as if your wife was speaking to you in the Greek language. The only thing you mention about what your wife says is, "She told the counselor that I have never supported her emotionally." That's a very important point ... you probably believe that you have supported her emotionally, so you don't have a clue of what she's talking about. Lot's of men's heads are nodding right now. You see, when you were first together with your wife you both believed you spoke the same language. That language was love, romance, infatuation and dreams. For instance, you may have been talking about owning a home, and she agreed. But you were talking about a rustic cabin in the woods, and she was talking about a cottage in a meadow full of flowers. But you both were in love and thought that both your visions were the same. You weren't really communicating then, and somehow it just didn't seem to matter.

Now when you wife says, "You don't listen to me," she's really saying, "Please give me some attention, please give me a hug and a kiss. I really need some attention right now." You probably react by saying "Yeah, I do too listen to you, let's not get into this again." Or Mr. Funny man might say, "what'd you say?" and when she blows up, you say, "Oh, I was just kidding, you sure are getting touchy." (Right about now she's ready to throw a set of dishes at you.)

It seems we really don't communicate what our needs are. If we need something, we need to communicate it clearly and not expect others to pick up our vibes by ESP. Tell your

partner what you want or need. How else will your partner ever know? Don't play the "If you loved me, you'd ..." game.

Your wife says you have never supported her emotionally. She may be right, you probably haven't — because men can't seem to do that. I'm sure you feel you have supported her every way possible, your wife needs to go elsewhere, to relatives or friends for emotional support. That's just the way it is. It's unrealistic for anyone to expect just one person to fulfill all our needs. In past years, before the 1920s probably, a woman drew emotional support from her extended family, and from the women she hung out with — at quilting bees, canning sessions, or laundry days or at religious functions.

So now, women are not only removed from most of these areas of support, but our society as a whole is being hit by the cultural wave of today. We have the media telling us how our lives should be, and if our life is not like a Hallmark card commercial then something's wrong. And that's where a lot of the problem lies. We all forget that we need to take care of ourselves emotionally. Take responsibility for your own happiness. If you ride the cultural wave, you'll find it will crash onto the rocks (divorce?). Swim the other way as fast as you can!

Dismiss whatever preconceived ideas you may have about how your wife or you should be acting right now. You're on the right path by seeking counseling, now really LISTEN to what your wife is saying. If you feel you don't understand what she's saying, try to say back to her what you think she is saying, and if it's not what she meant ask her to explain it again, maybe a different way. There's nothing worse than feeling like your life is crashing down around you, so try to work as hard as you can to make this marriage work. Twenty years is quite an investment, it's certainly worth doing all you can to make sure that you both can be HAPPY for at least another twenty!

Rosalind Thompson has been in practice for fifteen years, including four years of working directly with police officers and sheriff deputies. She has also worked with the Department of Justice on drug related issues.

"Ask Annie" encourages any and all who want to raise an issue or talk about a problem to write. Please write to the Notebook and put "Ask Annie" on the envelope. The letter will not be opened by anyone but "Annie". Letters used will be printed anonymously. "Ask Annie" also will make sure that any letter published will be edited to avoid revealing the identity of the author.

### PRO Pioneer Roofing Organization

#### Roofing Specialists

327 Vernon St.  
San Francisco, CA 94132

State Lic. #634711

Tel: 415/586-9958

Fax: 415/587-7723

### RONALD K. SMIALOWICZ, M.D., INC.

UROLOGY

OFFICE HOURS  
BY APPOINTMENT

TELEPHONE (415) 441-5000  
909 HYDE STREET, SUITE 115  
SAN FRANCISCO, CALIF. 94109

### BriCo, LTD.

3134 Geary Blvd.  
San Francisco, CA 94118  
387-0664 or 1-800-350-0164



Custom Computer Solutions  
For Hardware and Software  
Networks & Connectivity  
Data Recovery  
Your PC Consultants

### MARJORIE BAER

#### ACCESSORIES, INC.

110 Capp Street  
San Francisco, CA 94110  
Second Floor  
Tel: 415/552-7607  
Fax: 415/552-1027

**KYOTO SUSHI**  
JAPANESE CUISINE

San Francisco:  
1233 Van Ness Ave.  
(at Sutter, across from Galaxy Theater)  
San Francisco, CA 94102  
(415) 351-1234 • Fax: 351-1235

San Mateo:  
213 2nd Ave. (2nd Ave. & B St.)  
San Mateo, CA 94401  
(415) 579-4712

**MONTEREY MORTGAGE**  
Mortgage Lending Specialists

**SMITH-CRAINE FINANCE**  
Mortgage Lending Specialists  
Edward Craine, CCIM, MBA-FINANCE

10 Monterey Blvd  
San Francisco, CA 94131  
415/584-0970  
Fax 415/584-0999



Lucrative Discounts to all POA Members

## Eur-Asia Motors

FOREIGN & DOMESTIC CAR SPECIALISTS  
AUTO REPAIR & BODY WORK  
TOWING • AUTO SALES

645 Bryant Street Tel: (415) 512-1200  
San Francisco, CA 94107 Fax: (415) 546-7065



## Right Here In River City

by Bill Hemby,  
COPS Legislative  
Advocate



### Burton Bill Zaps Killer Bullets

Over the past few years, the gun lobby, has become more aggressive in its opposition to gun control legislation. Unless a bill deals specifically and narrowly with increasing penalties for carrying, or using a gun during the commission of a crime, the gun lobby—that is—the National Rifle Association, along with the Gun Owners of America, and an assortment of similarly named groups, will mount considerable opposition.

The most blatant example of this, was their opposition to a bill that would have made carrying a loaded, concealed firearm a wobbler. It is now a felony to carry a switchblade knife, sap, dirk or dagger, but a misdemeanor to carry a loaded, concealed firearm.

The gun lobby very successfully lobbied against, and defeated every law enforcement attempt to pass this measure. Not one Republican voted for the measure. They were joined by several Democrats from rural areas. The NRA crushed that bill.

The NRA wants to relax laws allowing the issuing of concealed weapons permits. As it now stands, Police Chiefs and Sheriffs have the say over who gets, or doesn't get a CCW Permit.

So, when Assemblyman John Burton, D-San Francisco introduced legislation dealing with armored piercing ammunition, he ran into opposition from that same gun lobby.

Burton's bill updated existing law that makes it illegal to manufacture or sell handgun ammunition designed to penetrate metal or armor. In the Burton Bill, AB 99, the banned ammunition includes rifle ammo, and prohibits ammo designed to penetrate body vests or shields.

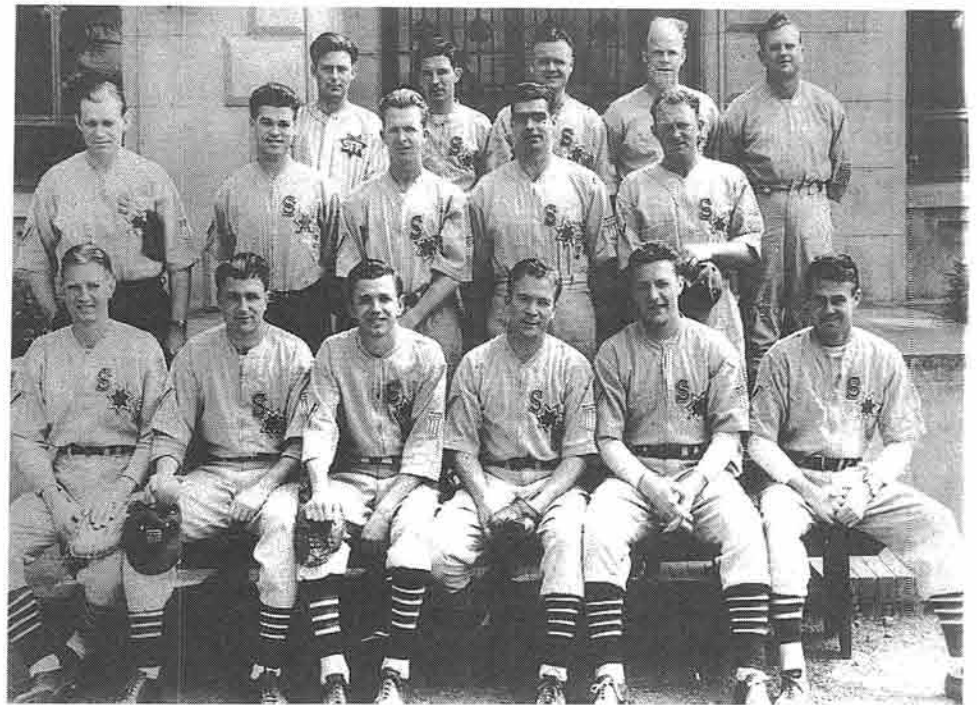
AB 99 is in answer to the advertising hype over so-called "Black Rhino" Ammo that is designed to penetrate law enforcement body vests. The manufacturer's announcement of this ammo, earlier this year, caused quite a stir in law enforcement circles.

Although the NRA, and the Sports and Arms Producers of America officially took "neutral" positions on the Burton bill, it voiced its opposition through the Gun Owners of California, the NRA equivalent in the state. The Gun Owners of California stated while they were; "very supportive of efforts to insure the safety of law enforcement officers, this bill (AB 99) is so flawed as to merit our strong opposition."

They went on to state that because there were no minimum standards to types of protective vests being used in ammunition testing, it could lead to; "diminution of power and punch in ammunition available to law abiding citizens..." In others words, "so don't touch our ammunition. Even though it can pierce body armor and kill cops."

Thanks to John Burton's tenacity and political clout, AB 99 survived its opposition, and even garnered some Republican support in the Assembly. Having been through all the gun and ammo fights at the Capitol for the past 15 years, I can tell you this is no mean feat.

I for one have to hand it to John Burton in getting AB 99 passed this Assembly. With the new breed of NRA-controlled Republicans coming into office, this may be the last of its kind we'll see. AB 99 was signed into law by Governor Wilson on August 4.



First Row: James McIntosh, Russ Woods, Bob Unruh, John Brymner, Bob Davis, Bill Duveneck. Second Row: Ted Dolan, Mgr., Bill O'Brien, James Barry, John O'Haire, Charley Kelly. Third Row: Clayton Mitchell, Ray Palla, Jim Hegarty, Tom Whiteside, John Fox.

## 1946 SFPD Baseball Team

Photo submitted by "Henry Zuniga"

My thanks go out to retired Sergeants Robert Davis and James J. Hegarty for their assistance in naming the players on the 1946 San Francisco Police Team.

They were part of the 33 returning veterans from World War II and the first post war academy class.

James English was Personnel Director and Fred Fitzgerald and Joe Curtin were part of the staff.

## Norfolk AUTO SERVICE All phases of automobile repair

• We work on ALL makes & models • Aftermarket service contract Accepted

★ ★ ★ LAW ENFORCEMENT SPECIAL ★ ★ ★

WE OFFER A DISCOUNT LABOR RATE OF \$56 PER HOUR ON ALL SERVICE OR MAJOR REPAIRS TO SFPOA (CURRENT & RETIRED) AND THEIR FAMILIES

### SUMMER SPECIALS

Oil/filter special	\$18.95	Disc/Drum Brake Special
Cooling System Service	\$29.95	Turn Drum/Rotor, Repack Bearings
Auto Trans Service		Inspect Hydraulic System
Most Cars/Lite Trucks	\$59.95	\$119.95 - Most Cars, Trucks - \$129.95 & up
		Some Four Wheel Drives Extra

(415) 241-0656

46 Norfolk (Betwn. 11th & 12th)  
Harrison/Folsom, SF, CA 94103

## Summer Blood Drive Is A Great Success

by Tom Vigo

On Wednesday, July 5, 1995, the SFPD conducted its annual blood drive at the SFPOA office at 510-7th street. This year we dedicated our drive to assist a retired Oakland PD Officer, Larry Frederick. Larry was severely injured in the line of duty in 1982 and used 100 pints of blood to save his life.

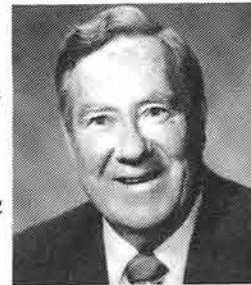
To show his gratitude, Larry Frederick organized a bicycle ride from the Oregon Border to San Diego in an effort to raise money for the Easter Seal Society and also to encourage blood donations. Everywhere Larry went blood collections soared. Our goal was to replace the 100 units that Larry used. We were able to collect 127 units at a time of year when the blood bank is in dire need of blood.

The blood bank committee thanks all who donated. We also hope you had a chance to meet Larry and visit with him. We wish him every success and thank him for traveling to our blood drive.

Ed Browne

Licensed Agent Since 1975

Specializing in  
Residential & Income  
Properties



**pm**  
polley polley & madsen  
REALTORS

2725 MENDOCINO AVENUE  
SANTA ROSA, CALIFORNIA 95403

707/579-2969 • Voice Mail: 707/524-1970 ext. 163 • Fax 707/573-5022

78 Unit Apartment Complex, centrally located with easy access to major freeways, shopping, gov't. agencies, etc. New roofs 1994, perimeter fencing.

Gross Income	\$549,567
Expenses	\$164,740
Net Income	\$384,827

FOR SALE  
(Principals Only)

Assumable loan of 6.3%; \$17,900 mo. Perfect for Limited Partnership. Call for details.

2 bedroom, 1 bath house w/stucco exterior. Currently rented at \$750/mo. Asking \$139,000.

3bdm, 1 1/2 ba home in quiet neighborhood, room for expansion on 6,000 sq. ft. lot. Asking \$152,000.

6,000 +/- sq. ft. steel building on 1/4+ acre in downtown Santa Rosa. Currently used as automobile & small engine repair shop; ample parking. Owner will help finance qualified buyer. Asking \$260,000.

Over 300 other listings to choose from!!

## Promotion? New Position? Get the Interview "Edge" With MITC!



I just knew he/she was the best candidate!

On-the-job you're great. But at interviews or in groups, you need that extra communication edge. For years, MITC has helped peace officers and others master just the right skills.

Call Today. Great Interviews Make the Difference.

- Individualized & Video Feedback
- Verbal & Non-Verbal Skills
- How & What to Say
- Relevant Situation Practice
- For Individuals & Groups (4-7)

Menlo Institute Training Center (MITC)

Classes Held at our San Bruno Location ■ PHONE: 415-328-6645



Diamonds,  
Wedding rings,  
etc.

# STOP!!!!

## Our Jewelry is always 25 to 50% Off Retail

Full line of 14kt, 18kt & Sterling Silver Jewelry  
We can special order any item and  
still provide you with a discount — call for price check.

With this ad take an additional 10% off  
(cannot be combined with any other discount.)

Home of the \$3.50 watch battery (installed)  
excludes no. 333, 339, 751, 44 & all C batteries

Gold & More Jewelers

1569 Sloat Blvd. Lucky Lakeshore Plaza at Sloat & 34th Ave. San Francisco, Calif. 94132  
753-0112 • M-S From 11-6 • Member of SFPD Family  
All Jewelry & Watch Repair • Woman Owned Business



## CHIEF

(Continued From Page 1)

list. Now the chief is planning to hand pick "provisional" appointees to fill these inspector positions. If this plan is carried out, we will have approximately one third of the 620 or so promotive positions in the Police Department filled by members hand picked by Chief Ribera, rather than by competitive examination.

But it's worse than this. The Chief has stated to many in the department that those he appoints "provisionally" will be provided with permanent appointments, if only they get "in the band." Thus, if you are studying for the ongoing sergeant examination and you haven't received, or been advised you will receive a provisional appointment, you will need to pass very high on the eligible list to get an appointment. This, of course, will be particularly harsh on those white applicants not receiving provisional appointments, as they generally have not been selected for appointment unless they are amongst those at the top.

Four years ago our Association voted no confidence in then Mayor Art Agnos with a 99% membership vote. Simultaneously, some members were giving Agnos a fund-raiser. When one organizer was asked for an explanation, the response was that if

a member of this department wants to get promoted above a certain rank in this department, he or she simply must play politics. The POA isn't naive about this and admits that some of this is unavoidable. However, when we open up hundreds of positions to juice appointments and when the first level promotive positions become most vulnerable, the department has gone too far.

In our current negotiations we have made proposals that would take the politics out of promotive appointments. This can be accomplished in a manner consistent with the consent decree. We have circulated a petition to measure your support for our proposal. Whether we keep the proposal on the table is up to you.

## NEGOTIATIONS

(Continued From Page 1)

something always important, but particularly so during negotiations; they bring back information from our membership to the POA office and make sure our priorities are straight; and they help deflect the latest B.S. rumors, which, unfortunately, are daily occurrences in our department. Their assistance has been invaluable to all of us and I want to thank each of them on behalf of the POA.



## House Defeats Move To Replace Workers With Prisoners

The House, following the urging of the AFL-CIO and several affiliated unions, defeated an attempt to permit the use of convict labor on military bases when it turned down (214-214) an amendment to H.R. 1530, the National Defense Authorization Act June 14. It would have allowed the use of state and local convicts to perform work on military installations, work which could be performed by paid employees.

"The AFL-CIO believes prisoners should work and prison work programs are an important part of the correctional process. But that should not be done at the expense of American workers and the firms that employ them," AFL-CIO Legislative Director Peggy Taylor said.

The use of convict labor and prison-made products is rapidly growing. Thousands of workers have already lost their jobs as the companies that employ them find they cannot compete with what is basically taxpayer-subsidized convict labor.

Rep. Patrick Kennedy (D-RI) led the floor fight against the amendment. He cited the case of a Rhode Island textile firm which was forced to lay off two of its three shifts of workers when it lost a contract for blankets for federal disaster relief to prison labor.

"The notion that prison labor is somehow good for taxpayers is hogwash," Kennedy said, "In the Northwest Wollen Mills in Woonsocket, it is prison labor that is stealing jobs from workers in the Woonsocket area. We pay prison authorities to incarcerate these people, so when they do the work, and undercut our labor market, it is not a good deal for taxpayers," he said.

The amendment, offered by Rep. Jim Kilbe (R-AZ) would have waived the application of the Fair Labor Standards Act, the Davis-Bacon and Service Contract acts. Waiving these basic protections would only encourage the use of convict labor instead of civilian, private sector workers.

## Candidates Organize Protest of '96 Olympics Security Contractor

With the 1996 Olympics in Atlanta just a year away, New Voice Candidates John Sweeney and Rich Trumka teamed up last week to deliver an international protest to the Olympic Committee about its choice of security contractors.

In Vienna for a meeting of FIET (International Federation of Commercial, Clerical, Professional and Technical Employees), Sweeney persuaded the federation to issue a letter strongly objecting to the selection of Borg-Warner, a company that has been charged with 177 labor law violations and with which the Team-

sters is fighting to negotiate a contract.

While in Vienna, Sweeney also addressed FIET delegates on the necessity of international organizing in an age of powerful multi-national corporations. British unions are currently working with SEIU to curb health industry abuses by international health companies.

Trumka then traveled to Atlanta to deliver the letter and meet with Olympics official Andrew Young and others, and to take part in Teamsters and GCIU picket lines.

### CYO

Serving Children and Youth Since 1855  
Athletics, Camp, Foster Care,  
Residential Services, Youth Ministry  
(415) 507-2000

INSTALLED SERVICED REPAIRED  
WASHERS, DRYERS, DISHWASHERS,  
DISPOSALS, ELECTRIC RANGES

**DARKSIDE APPLIANCE SERVICE**  
2418 - 28th Avenue • San Francisco 94116  
Dario Baciocco 731-4489

### Casanova

Cocktail Lounge  
Sport Bar

- ★ Pool Table
- ★ Video Games
- ★ Big Screen TV
- ★ C.D. Juke Box

527 Valencia Street, San Francisco, CA  
(415) 863-9328



**RAYKO**  
PHOTO  
CENTER

John Perino

2423 Polk Street  
San Francisco,  
CA 94109  
415.567.9067

### J. Davis Photography

Commercial &  
Fine Art  
Portraits  
Portfolios

1837 Divisadero  
415/673/3025



3214 Irving Street  
San Francisco, CA 94122  
415/753-2666 Since 1981  
Toby Rappolt



### Exodus Trust

1523 Franklin St.  
San Francisco, CA 94109

Dedicated to Sexual, Emotional,  
Mental and Physical  
Health & Education

*Courtesy  
of a  
Friend*

To: All Employee Unions

From: Sandy Holmes, Director, Payroll/Personnel Services Division  
Subject: Expanded Direct Deposit

The City and County of San Francisco is starting implementation of electronic funds transfer (EFT). Under EFT, employees can have their net pay electronically deposited to either a checking or savings account in any California financial institution participating in the ACH network.

We will be making this new feature available on a department-by-department basis from July through October. When our schedule of implementation is ready, we will forward a copy to you.

If you have any questions, please call Howie Bogard at 558-7864.



### Maloney Security, Inc.

Trade Show & Convention Specialists

Maloney Security uses Off Duty Police and Retired Police Officers for armed positions.

For More Information Please Call Warren,  
President of the 80th Recruit Class SFPD Academy

1055 Laurel Street, San Carlos, CA 94070  
(415) 593-0163

### CORVAIR UNLIMITED

"25 Years of Every-Day Experience"

Complete Repairs • Overhauls • Tune-Ups • Steam Cleaning  
Brakes • Defuming • Transmissions • Trans Axle • Rear Ends

8:30 AM-5:30 PM Monday-Friday

415/957-1150

1275 Thomas Avenue San Francisco, CA 94124



WE ARE PROUD TO SUPPORT THE S.F.P.O.A.

**BILL WREN'S**  
**TOWING & RECOVERY**  
24 HOUR SERVICE

**JAY WREN**  
VICE PRESIDENT AND GENERAL MANAGER

RECEIVE A 20% DISCOUNT WITH THIS AD

2409 - 17th St.  
SAN FRANCISCO, CA 94110

431-3542

DOING BUSINESS IN SAN FRANCISCO FOR OVER 30 YEARS



# UNION NEWS

## Labor Day Brings Out The Union Bashers!

by Charles E. Mercer,  
Secretary-Treasurer  
Union Label & Service Trades  
Department, AFL-CIO

As sure as the sun rises daily from the East, with Labor Day '95 approaching we can count on newspaper editorialists and columnists and radio and TV commentators to tell us again that unions have outlived their usefulness and soon will disappear.

Ever wonder why, if what they keep telling us were true, they still find it necessary to say it after all these years. I remember first reading it and hearing it in the mid-'50s.

How come we're still here; not only here, but vigorous and growing again despite the best shots of the pundits and politicians of the right.

A few facts provide some of the answers.

The first is that this nation's workers, whatever the color of the collar they wear — blue, pink, white, or chartreuse — are intelligent people. They're recognizing baloney and false promises for what they are, however they're sugar-coated, whatever the new terminology in which they're wrapped.

(Speaking of baloney, one Capitol Hill reporter was more correct than he may have known not long ago when he wrote about a Congressional hearing on the "Team Work for Employers & Managers" bill. (Emphasis supplied.) He was only one letter off from the name used by the right-wing sponsors of the attempt to

legalize company unions: the "Team Work for Employees & Managers" bill.)

More facts:

\* Union membership in the U.S. increased again last year, for the second year in a row after 14 years of decline, reaching 16.7 million.

Significant growth occurred where jobs are increasing, in the public sector, as well as among professional and white collar employees.

\* Union members continued to earn appreciably more than unorganized workers — an average of \$23 an hour in wages and benefits in the private sector, compared to \$16 for nonunion workers; a 44 percent advantage for union workers.

In terms of just wages and salaries, union private-sector workers averaged just under \$15 an hour, compared to just under \$12 for nonunion employees. Benefit compensation provided under union contracts came to nearly twice the worth of benefit payments in nonunion situations.

It is clear that unions have not outlived their usefulness.

Those who keep telling us that they have should remember the truism that Abraham Lincoln once uttered to a caller at the White House. Lincoln pointed out that while you might be able to fool all of the people some of the time, and some of the people all of the time, you cannot fool all of the people all of the time.

Have a good Labor Day!

## 22nd Annual Conference

### Southwest Labor Studies Association

San Francisco State University, February 22-24, 1996

#### CALL FOR PAPERS

The Southwest Labor Studies Association invites proposals for its 22nd annual conference, to be held on February 22-24, 1996, at San Francisco State University. As usual, the Association welcomes proposals on all aspects of labor history and labor studies, including the past and present of work, workers' lives, labor organizations, and labor struggles, including labor-related issues of race, ethnicity, gender, age, and disability. In recognition of the 10th anniversary of the Labor Archives and Research Center, San Francisco State University, the Association has established SOURCES AND INTERPRETATIONS: PAST, PRESENT AND FUTURE as the theme of the 1996 meeting. The Association especially welcomes proposals that address the collection and preservation of sources for the study of labor, the use of primary sources in teaching about labor, and the interpretation of labor subjects through archival sources.

The Association welcomes participation by academics, unionists, students, activists, workers, and retired people.

Whenever possible, please submit proposals for complete panels (a chair, two papers, and two commentators, or a chair, three papers, and

one commentator) or complete roundtable discussions. Proposals for individual papers will be given full consideration. The Program Committee reserves the right to create or rearrange panels. Proposals for complete panels should include the panel title, the title and a one paragraph abstract for each paper, and a one-page vita for each participant. Proposals for individual papers should include a one-paragraph abstract and a one page vita. Proposals for roundtable discussions should include roundtable title, a one-page abstract of the topic, and a one-page vita for each participant. Vitas should include all necessary contact information — mailing address, phone number, and e mail address. All materials for each panel should be sent in a single envelope, with a stamped self-addressed postcard that will be returned to acknowledge receipt.

The deadline for submission of proposals is October 1, 1995. Send proposals to: SWLSA Program Committee, Labor Archives, San Francisco State University, 480 Winston Dr., San Francisco, Ca. 94132. FAX: (415) 564-3606. TELEPHONE: (415) 564-4010.

E-Mail: <rwcherny@sfsu.edu> or <dwlabor@netcom.com>.



## THE WOODEN HEEL

#### EXPERT REPAIRS & SERVICES

Specializing in Leather Work, Holsters, Dying of Leather, and Solo Boots.

It is our pleasure to offer a 20% discount to all active and retired police officers and their families.

4071 24th St., S.F., CA 94114  
415-824-9399

Hours: Mon.-Fri. 9 am - 7 pm  
Sat. 9 am - 5 pm

To: All Employee Unions  
From: Sandy Holmes, Director, Payroll/Personnel Services Division  
Subject: Expanded Direct Deposit

The City and County of San Francisco is starting implementation of electronic funds transfer (EFT). Under EFT, employees can have their net pay electronically deposited to either a checking or savings account in any California financial institution participating in the ACH network.

We will be making this new feature available on a department-by-department basis from July through October. When our schedule of implementation is ready, we will forward a copy to you.

If you have any questions, please call Howie Bogard at 558-7864.

(415) 641-7739 ♦ 641-7752

Connie H. Rocabo, D.M.D.

General Dentistry

2489 Mission St., Ste. #6 (Corner 21st Street)  
San Francisco, CA 94110

Sam Wong Hotel

館旅海襟

615 Broadway, San Francisco, CA 94133  
Phone: 415/781-6836

## JONES, CLIFFORD, McDEVITT, NAEKEL & JOHNSON



Specializing in workers' compensation, employment discrimination, personal injury and retirement for public employees.

100 Van Ness Avenue • 19th Floor  
San Francisco, California 94102  
415 • 431 • 5310

117 "J" Street • Suite 301  
Sacramento, California 95814  
916 • 443 • 2284

Representing the community for over thirty years.

### ONE MILLION BOOKS MAGAZINES & RECORDS

San Francisco's biggest used, out-of-print, scarce, and collectibles bookshop. In all subjects and languages.

50% off any 1 book w/this ad.

1 coupon per customer. Expires 9/30/95

MCDONALD'S BOOKSHOP Since 1926

48 Turk St. off Market near Powell (415) 673-2235

Open Mon, Tues, Thurs: 10-6; Wed, Fri, Sat: 10:30-6:45

"A dirty, poorly-lit place for books"

Give a copy of LIFE Magazine published on their birthdate or anniversary.



#### Art Bonner Slip Covers

4004 Balboa Street  
San Francisco, CA 94121  
Tel: (415) 386-0805 • Fax: (415) 386-2733  
Free Estimates in Your Home or Business

Art-Tistic Interiors  
Fabrics  
Upholstery / Draperies  
Tel: (415) 386-8511

Bill Sapp B.R.B. Kandy Mann  
Wax\*\*HAND CAR WASH\*\*Buff  
FAST COURTEOUS SERVICE  
280 BAYSHORE BLVD.  
SAN FRANCISCO, CA 94124  
(415) - 641 - 9721  
Open 7 Days A Week



All 10,595 City employee participants in the Hartford's Deferred Compensation Plan are winners. These are people who have taken action to attain for themselves and their families a financially secure future. They realize that their bi-weekly contributions will, with time and compounding, produce a sizeable supplemental retirement fund. There are 23,331 City employees eligible for participation; more must make the move to Deferred Compensation to protect future retirement plans.

Within the Police Department there are now 1,373 participants (53.2% of eligible employees). This participation has grown in the last year from 1,116. Congratulations to all the new participants. **By Department, the Police have the largest number of participants.** If you are not now participating, immediately call Gary Bozin, Police Department account representative, at 995-3232. \$5 per pay period is all that is required to get started. Do it now!!!



# THE MAGNIFICENT

## Deferred Compensation Plan

by Mike Hebel, Financial Advisor

### City Employee Accounts

- \$387,137
- \$364,638
- ★ \$346,592 (SFPD)
- \$316,555
- \$311,192
- \$308,904
- \$305,739
- \$287,264
- \$285,623
- \$283,783



STAY TUNED...LEARN MORE

## Mid Year Results

### Market Indicators

Dow Jones Industrial	18.8%
S&P 500 Index	20.1%
NYSE Composite	16.3%
AMEX Market Value	15.3%
NASDAQ Composite	24.1%
Wilshire 5000	17.8%
AAA Industrial Bond Yield	7.3%
Donoghue M M Yield	2.8%
Russell 2000 Stock Index	14.4%
Solomon Bros. GNMA Index	10.7%
Morgan Stanley EAFE Index	2.8%
Consumer Price Index	2.9%

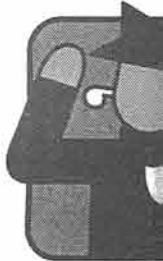
### Hartford's Funds

Stock	17.5%
Index	19.3%
Capital Appreciation	18.0%
Fidelity Strategic	18.8%
20th Century Select	15.4%
Fidelity Growth	18.2%
Bond	10.7%
Money Market	2.3%
20th Century Ultra	20.0%
Mortgage Securities	9.8%
Fidelity Overseas	3.5%
General Account Yield	7.22%

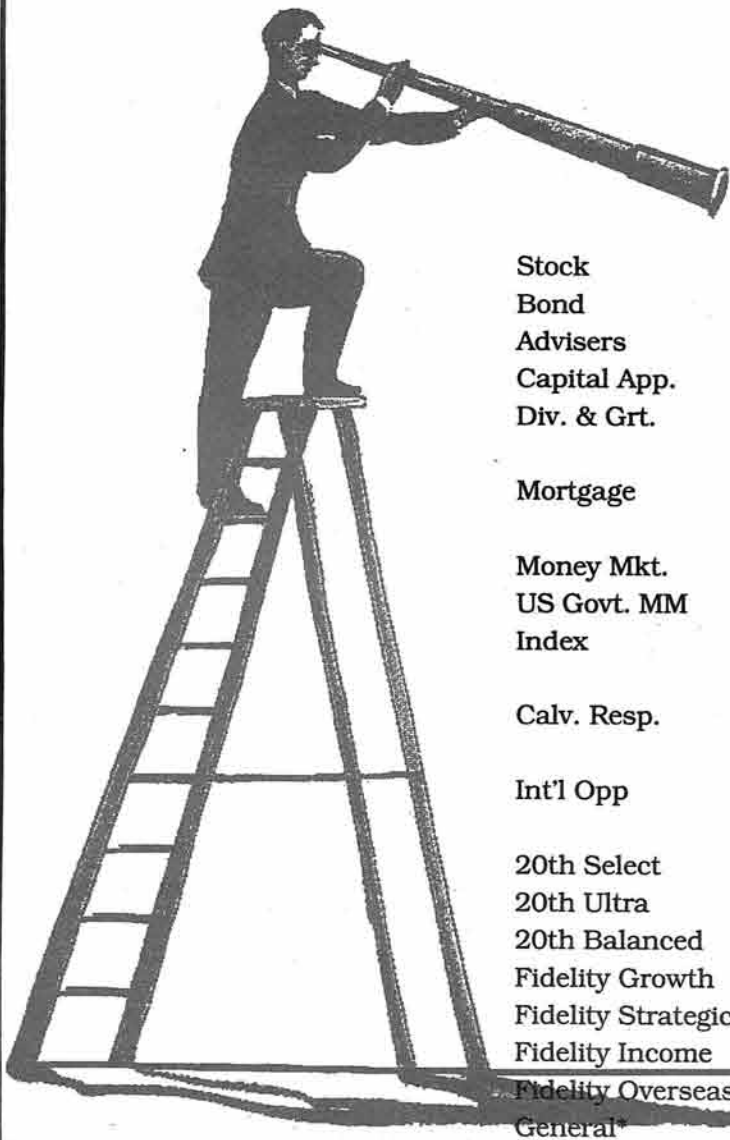
## CCSF Deferred Compensation Plan

### Number of Participants

★ Police	1,373 ★
Fire	1,043
Public Health	585
General Hospital	580
Muni Railway	554
Public Works	537
Social Services	506



## Long Term Investing Pays Hartford's Net Investment Performance



	Jan./June 1995	1994	1993	1992	1991	1990	1989
Stock	17.5%	-3.1%	3.8%	8.68%	23.01%	-5.07%	24.49%
Bond	10.7%	-5.1%	6.4%	4.23%	15.02%	7.06%	10.73%
Advisers	15%	-3.9%	4.3%	6.89%	18.88%	0.01%	20.24%
Capital App.	18%	1.3%	10.7%	15.56%	52.16%	-12.02%	22.60%
Div. & Grt.	15.3%	-	-	-	-	-	-
Mortgage	9.8%	-2.8%	3.7%	3.35%	13.31%	8.36%	11.75%
Money Mkt.	2.3%	2.7%	.8%	2.35%	4.72%	6.76%	7.77%
US Govt. MM	2.2%	2.4%	.7%	1.95%	4.32%	6.21%	7.11%
Index	19.3%	.14%	3.6%	5.49%	27.93%	-5.24%	28.73%
Calv. Resp.	16.7%	-4.4%	2.8%	6.28%	14.96%	2.90%	19.22%
Int'l Opp	3.1%	-3.2%	9.2%	-5.62%	11.60%	-12.32%	-
20th Select	15.4%	-8.8%	9.1%	-5.32%	30.47%	-1.26%	38.33%
20th Ultra	20%	-4.4%	13.4%	.34%	84.87%	8.43%	35.78%
20th Balanced	12.4%	-0.9%	3.2%	-6.86%	45.62%	.95%	24.59%
Fidelity Growth	18.2%	2.0%	21.1%	15.0%	42.7%	-1.7%	24.1%
Fidelity Strategic	18.8%	-7.9%	19.7%	12.9%	23%	-7.1%	32.6%
Fidelity Income	7.2%	-5.9	18.6%	9.2%	34.5%	-2.9%	24.6%
Fidelity Overseas	3.5%	1.1%	3.7%	40.6%	-5.9%	3.3%	-4.5%
General*	-	-	-	-	-	-	-

\*Current annual rate on all new deposits is 7.22%; effective since 1/1/95



# FICIENT 10

## mpensation

cial Commentator

### onor Roll

#### Police Department Accounts

\$346,592  
\$256,096  
\$216,153  
\$210,127  
\$192,303  
\$189,751  
\$179,167  
\$174,861  
\$171,071  
\$163,610

HOW TO JOIN THE HONOR ROLL...

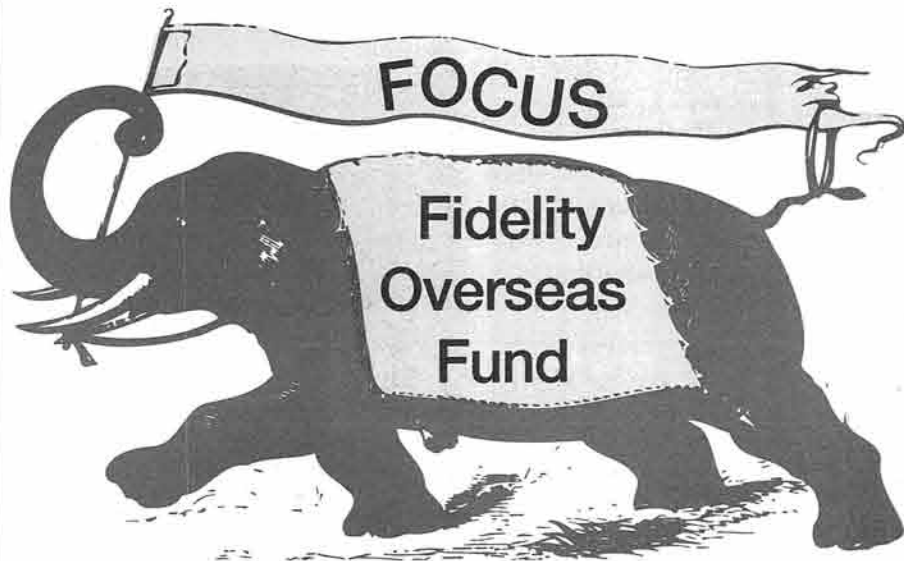
### Compensation Plan

#### Account Size Valuation As of 6/30/95

Under \$10,000	4,472
\$10,000 — \$24,999	2,374
\$25,000 — \$49,999	1,729
\$50,000 — \$99,999	1,300
\$100,000 — \$149,999	449
\$150,000 — \$199,999	183
Over \$200,000	88

### Off ormance

1988	1987	1986	1985	1984
17.51%	4.09%	10.93%	29.85%	-0.70%
6.25%	-1.26%	10.78%	19.11%	11.78%
12.71%	4.66%	11.27%	25.26%	6.05%
24.67%	-5.59%	7.63%	34.37%	9.16%
7.03%	1.37%	9.75%	18.06%	-
6.06%	5.17%	5.45%	7.19%	9.35%
5.59%	4.43%	4.97%	7.00%	8.39%
14.75%	-15.02%	-	-	-
-	-	-	-	-
-	-	-	-	-
4.72%	4.85%	19.55%	32.82%	-8.63%
12.36%	5.78%	9.33%	25.10%	-20.00%
-1.41%				
33.3%				
22.3%				
20.9%				



Fidelity's Overseas Fund seeks long term growth through investments in foreign securities. The fund invests primarily outside of North America. Securities are evaluated, and often discovered, by Fidelity's own research staff, including on-site regional analysts.

This Fund offers high growth potential in the expanding global economy and worldwide diversification with holdings in the Far East, Pacific Basin, Europe, and Latin America. Importantly, this Fund is supported by Fidelity's international research teams located strategically around the world.

This Fund, as of June 20, 1995, had assets of \$685 million. Its portfolio included equities (84%), cash (15%), and bonds (1%).

#### Top 5 holdings










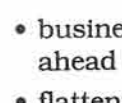
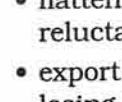
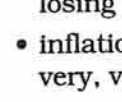
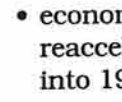
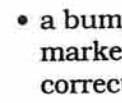
Hong Kong Land Holdings  
Nestle  
Unilever  
Deutsche Bank  
CS Holding

#### Top 5 Countries as % of Equities

Japan 25%  
United Kingdom 13%  
France 9%  
Switzerland 8%  
Netherlands 6%

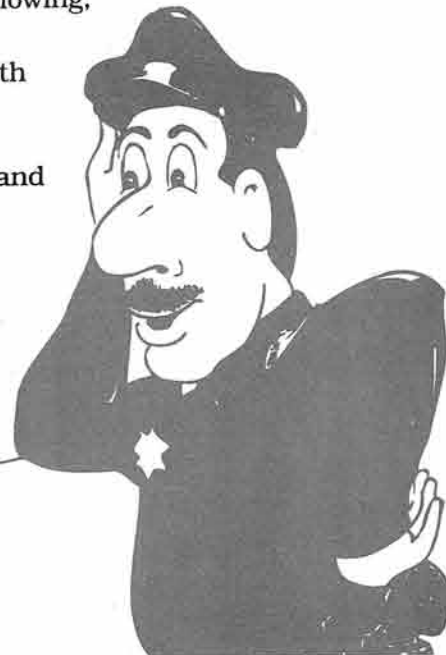
This fund deserves your consideration as a method of diversifying your investments and lowering your overall risk. With a correction (4% to 7%) probable in the US equity markets, foreign stocks now present a good buying opportunity.

#### 10 Year Average Stock Market Returns (1984 - 1993)

	Hong Kong	36%	
	Spain	23%	
	France	21%	
	United Kingdom	19%	
	Switzerland	19%	
	Germany	17%	
	Japan	16%	
	US	14%	
	Australia	12%	
	Canada	7%	

#### THE HEBEL ECONOMIC FORECAST FOR THE SECOND HALF OF 1995

- business activity slowing down with earnings disappointments ahead
- flattening of the Gross Domestic Product; consumers more reluctant to spend
- export and capital spending is slowing, losing its punch
- inflation under control at 3% with very, very slow acceleration
- economy and earnings to reaccelerate at the end of 1995 and into 1996
- a bumpy and volatile stock market with a 4% to 7% correction; ending the year with the Dow Jones Industrials hovering just below 5000
- recession beginning in the next 6 months — at best a 25% probability
- best present opportunities: small capitalization stocks and the international markets; within the US the most attractive sectors are: retail department stores, money-center banks, semiconductors, electric utilities, and retail speciality stores.
- stock market, over the long haul, performs better in winter than in the summer
- **caution: from 1926 to 1995 only one year (1954) has produced first-half returns for the Standard and Poor's 500 stock index of more than 20% without the market tumbling in the second half. All other years (1933, 1943, 1975, 1983, 1987) have witnessed the market lower at year end than it was on July 1.**





# KEAYS

(Continued from Page 6)

Chief Thomas Cahill retired. The new Chief of Police is Alfred Nelder. William Keays was appointed to head the Juvenile Bureau. These were rough times in the city because of the unpopularity of the Vietnam War and the hostility towards the police from the various schools. Chief Nelder and Captain Keays set up a program of sending police officers into the schools. The department had a good band which the students took a liking too. The horse unit, dog patrol and even the police helicopters made a great impression with the students. The program was successful as it changed the period of tension from rough to smooth sailing. The esprit de corps between the department and the schools had reached great heights.

Al Nelder retired. The new Chief of Police was the popular Donald Scott. Bill climbs another rung on the ladder. The Police Commission appointed him as Chief Scott's deputy chief of police. He would oversee the Internal Affairs Bureau, Juvenile Bureau, the Legal Office, and the various offices to see if the efficiency

of method could be improved. William Jeremiah Keays held that position for five years. He served the law abiding citizens in the city he loved with dedication and devotion to duty for thirty seven years. On April 20, 1976 he retired on a service pension. Many of his hours are spent on the golf course and manages to get to a handball court. William Keays story wouldn't be complete unless his athletic ability and accomplishments were noted. Bill was 10 years old when he started playing handball as well as other sports that were in season. Handball was his second love. Gifted with extraordinary ability that blossomed with the passing of his youthful years. The numerous untold hours spent to eventually become one of the best handball players in the United States. He received an athletic membership in the Olympic Club.

Bill, pairing up with a member of the Olympic Club, was successful in winning tournaments in the city, Bay Area, State Regional and State National handball tournaments. The late and former Police Officer Bob Brady was the cream of the crop. Truly a magnificent player and possibly the greatest handball player that ever walked onto a handball

court.

Bob and Bill became steady partners in the double handball tournaments. In 1951 they are in Philadelphia to play in the National AAU tournament. Bob Brady won the singles championship; then teamed up with Bill to win the doubles championship. Quite an achievement to win both events and they should be complimented for their stamina.

Seattle was next on their itinerary in 1963. They won the "over 40" national championship. They won the AAU and the U.S. Handball National Championship in 1968. Their last championship was won in Los Angeles in 1970. In the final match they played against two former national singles champions. Bill had many thrills and highlights in his athletic career. Winning that final match remains as one of his greatest and most enjoyable moments. Bill was 55 years old, and Bob Brady was 48 so they were giving away a lot of years in the "over 40" class. Sorrow entered Bill's life with the passing away of Bob Brady. Bill and Dorothy are never too busy to visit Bob Brady's widow, Marge, her son Bob Jr. and daughter Maureen.

Bill teams up with Jeff Capbell of the Olympic Club in 1975. They proceed to win the "over 60" National Championship.

Bill and three of his teammates were taking a walk in St. Louis. They saw a little boy hanging out a window, holding on to the sill. One fellow ran into the open front door to rescue him. One started to climb onto the roof over the entryway. Bill placed himself where he figured he would land after bouncing off the roof over the entrance. Sure enough, he had to let go, bounced off the lower roof into Bill's arms. He weighed about 30 pounds and the impact caused Bill to fall to the pavement. However he held onto him and neither one was hurt. The child's mother was across the street and came running. They

explained to her what had happened and she gave the little 2 year old a good swat. Bill and his teammates continued their walk. Bill was also commended, a year later, for rescuing a 12 year old girl from drowning in the Russian River.

His personal record revealed that he has been the recipient of meritorious awards and received the medal of valor on several occasions. He assisted in the arrest of a dangerous felon who had critically wounded three fellow officers. He was in on the capture of an armed and dangerous holdup man who fired several rounds in the act of committing an armed robbery of a bar.

Bill is 80 years of age. Bill and Dorothy's philosophy is to count your age by friends and not years. Count your life by smiles and not tears. During one's life span, one plays many roles on the stage of life. William Jeremiah Keays was chosen to play a variety of roles.

- An honor student in school.
- Rose to great heights in his illustrious law enforcement career.
- The saving of two human beings' lives.
- A national hall of fame handball player.
- Flew 13 bombing missions. Willing to sacrifice his life for the love of his country.
- A prisoner of war for 622 days.
- A thumb sketch of Bill would probably relate to the following:
  - We can't all be Captains-Some have to be the crew.
  - There is something for all of us here.
  - There's work to be done, and we've got to do our part in a way that is sincere.
  - If you can't be the highway, then be a trail.
  - If you can't be the sun, be a star.
  - It isn't by size that you win or fail.
  - Be the best whatever you are.

**LAKESIDE HARDWARE & LUMBER CO.**  
 HARDWARE • LUMBER • PAINT • SAND & CEMENT • FULLER PAINTS • HOMEWARES  
 WATER HEATERS  
 (415) 731-5252  
 3401 TARAVAL ST. SF, CA 94116

**KENNY'S RESTAURANT & BAR**  
 Chinese & American Food  
 Order To Take Out  
 514 So. Van Ness Ave.  
 San Francisco, CA 94110  
 Phone: (415) 621-8901 Danny Wong


**SELECTIVE MEDIA INC.**  
**24 HR TELEMARKETING**  
 182 2nd Street near Howard  
**415-543-9033**

**CONCEAL-IT™**  
 Thousands of undercover Cops have spent their own cash to get this one!  
 NOW WITH QUICK RELEASE THUMB BREAK!  
 L&R hand holsters. Carry 2 guns! Fits all Autos & most Revolvers. Shoulder strap supports heavy guns. Carry high or around waist. Plush, medical quality 5" elastic, comfortable, cool. Exact fit with VELCRO® closures, no straps or zippers. Quick cross draw - gun "rolls" forward - faster than you think! Beige. Wear with or w/o vest. Sizes: S26 - 32, M32 - 42, L42-52, XL52-62 plus. Highest quality workmanship. Made in U.S.A.  
**THE SNEAKIEST HOLSTER EVER!**  
 The original CONCEAL-IT™ Secret GunBelt is the newest Best Selling accessory. **ONLY \$32.00** + \$4.00 S&H. California res. add 8.25% sales tax. call:  
**1-800-442-3627**  
 Mastercard/VISA, Dealers Invited.

**The Belt Co.**  
 4244 No. Maine St.  
 Baldwin Park, CA 91706

**Accepting Delta Dental Plan**  
**JULIA A. HALLISY, D.D.S.**  
 2411 Ocean Avenue, #101  
 San Francisco, California 94127  
 Office Hours By Appointment  
 Telephone: 415/452-0123  
 Wife of Sgt. John Hallisy — Narcotics Bureau

**THE BULLINS/WOODWARD THEATRE WORKSHOP**  
 ♦ Plays, readings, lectures, seminars, playwriting and theatre workshops  
**Contact: Jonal Woodward, Hair Stylist**  
 ♦ Appointment Only  
**822-7898**

**R.T. PARKING & VALET SERVICE**  
  
 80 HEMLOCK ALLEY  
 SAN FRANCISCO  
 CALIFORNIA 94109  
 PHONE: 928-5079

**Ajmani & Pamidi Inc.**  
 Mechanical & Electrical Engineers  
  
 One Market Plaza  
 Steuart Tower, Suite 1150  
 San Francisco, California 94105  
 Tel 415-543-9344  
 Fax 415-543-0670

**ALL PRO MECHANICX**  
  
 1357 HARRISON STREET  
 SAN FRANCISCO, 94103  
 (415) 487-9014  
 BUSINESS HOURS:  
 MON - FRI 7:30-6:00  
 SATURDAY 8:00-4:00  
 FOREIGN AND DOMESTIC AUTO REPAIR SINCE 1985

**SERRAMONTE AUTO PLAZA**  
 Dodge • Pontiac • Oldsmobile  
 GMC Trucks • Nissan • Mitsubishi • Isuzu  
 1500 Collins Ave., Colma, CA 94014  
 (415) 991-3400  


**CAFE PESCATORE**  
  
**Jay T. Kershner**  
 General Manager  
 2455 Mason Street  
 San Francisco, CA 94133  
 Tel 415-561-1111  
 Fax 415-561-1199



# Five Stepping Stones to Buying a Home

by Marci Strange

Are you thinking about buying a home, but not quite sure how to go about it? No doubt about it, it is a project, but if you start off in the right direction you can save lots of time and hassle.

Your first step should be to find out how much of a mortgage you can afford. This can actually be done over the phone in most cases. Mortgage brokers, Credit Unions, Savings and Loans or Banks are excellent sources. Qualifying for a loan will depend upon your down payment, credit history, income and job stability. Once you have been prequalified for a mortgage, you will have more confidence when shopping for a home.

In fact, these days many lenders are credit-approving prospective buyers subject to the property and purchase contract. This can be a great negotiating tool for a buyer, as it shows a seller that the person(s) making an offer on their property is ready, willing and able — not to mention motivated.

Getting prequalified first is essential as I cannot tell you how many times I have talked to buyers who have already looked at properties they think they can afford, yet will not qualify for. Unfortunately for these types of shoppers, once they realize how much of a loan they can get, they may become disillusioned, and take themselves out of the market.

This could be unfortunate, as a start-up home can still save a buyer thousands of dollars in tax benefits, not to mention build equity over time by having the home go up in value as the loan gets paid off. Most people start off with less of a desirable home to begin with, then in five years or so move up to a home more suited to their life-style.

In fact, it is not unusual for people to keep the first home they purchased, and later rent it out assuming the payments are offset by the rent. This scenario can build a nice little nest egg for future retirement purposes, not to mention an immediate tax write off.

The second step is to look at homes in your price range. You can do this by working with one real estate agent, or looking on your own. If you do not have a real estate agent already, ask

for referrals or start off by looking at open houses and finding an agent you feel compatible with. This is a good way to meet and interview many agents in one day.

I recommend using only one Realtor, otherwise it can backfire on a buyer. For example, if you were to have three different agents all looking for you, you could wind up seeing the same properties over and over again. Bear in mind that Realtors are commissioned sales people, and tend to focus their time on buyers and sellers who are loyal to them. To get the most out of you Realtor, first find one you are comfortable and confident with. For best results, assure your Realtor they are the only one you intend to work with.

The third step is to find a home you feel you could live with, and make an offer. Before making an offer, you may want to ask your Realtor to provide you with properties that have most recently sold that are comparable to the one you want to make an offer on. This will assist you on what price and terms to offer. Personally, I have also found that it can be beneficial to learn what the seller's motivation is. For example, a seller in no hurry will be less likely to negotiate compared to a seller relocating, getting a divorce, or a seller that has already found another home.

The fourth step is to get an unconditional loan approval from you lender. By this time, the lender is satisfied with the appraisal and all documentation from the buyer the lender has requested. Within this process, the buyer has also completed all desired inspections such as termite, roof, etc.

The fifth step involves the close of the sale. Assuming both the property and borrower qualify for the loan, and all conditions have been met by all parties, the lender will disburse funds. Once the loan is funded (typically the next business day after funding), the borrower now becomes the new owner.

After you've gone through the negotiations and given the lender everything but your first born, the last step is to find someone who doesn't have a bad back to help you move.!

*Marci Strange is a Mortgage Specialist residing in Pacifica. She can be reached at 415/371-1677.*



SAN FRANCISCO

**Fellowship of  
Christian  
Peace Officers**

## Blasphemy

by Daniel Hampton

**B**lasphemy means to speak of God in an irreverent or impious manner. Why do we take the name of our Lord in vain to emphasize a point of view, to apply IT when excited, or worse yet use IT to damn a person or persons to hell? Atheists contend that there is no God, and agnostics believe that God may exist. Yet, they will use the name of God or His Son Jesus Christ to curse someone. Persons who have no faith or little faith in God will regularly use His Holy name irreverently because from deep inside their empty souls the truth comes out of their mouths, even if it is irreverently. If God doesn't exist, then why use His name to curse someone? Why not use your own father's or mother's name to invoke a curse or to damn someone. What if a person has a son named Joe. Will he use his son's name to curse someone? Can you imagine the father saying, "Joe damn you!" or "For Joe's sake." The truth of the matter is that God does exist and He did send His Son Jesus Christ to earth to die on a cross for

your sins and mine. Just look at the earth and the universe and life in general. The wonder of it all proves that there is a master designer or Creator. Such Supreme Intellect demands awe, reverence, and respect. His name should be used for worship, reverence, and blessing. Now, we who have been given this gift of faith in God and His Son Jesus Christ have a responsibility to give honor and glory to His Holy name. If we use His name in vain won't unbelievers think we have no respect or honor for the Lord. Can we Christians really testify to unbelievers that we have faith in God if we openly blaspheme His name to curse or swear at others? Won't they think the value we place in God is frivolous and hypocritical? Brothers and sisters in Christ, may we never blaspheme the name of God or His Son Jesus Christ Our Lord. But with our lips may we praise His Name in thanksgiving. Let us show unbelievers that we will use His name, and that of His Son, only in worship. Father God, help us not to drag your Holy Name or the Name of Jesus Christ through the mud. Keep our lips from blasphemy and help us by your Holy Spirit to have self control. Amen.

Please remember to attend the Cops for Christ Luncheon on Wednesday, August 9, 1995, 1200 hours, at the Apostleship of the Sea (Fremont and Harrison). Our theme is HONORING THOSE WHO HAVE RETIRED and our guest speaker will be Retired Chief of Police Thomas J. Cahill.

## National Guardian

Evacuation Systems • Burglar Alarms • Card Access  
Fire Alarms • CCTV

LARRY POTT, Sales Manager

ACO 1951, Ca. State Contractors Lic. #474397

1011 Sneath Lane, San Bruno, CA 94066 • (415) 634-9000 • (800) 669-5454



**We deliver from  
your favorite restaurants.**

San Francisco	252-1470
San Mateo	692-4200
Palo Alto	969-9600
San Jose	(408) 370-2505

### DO YOU KNOW SOMEONE WITH CREDIT RATING PROBLEMS?

INTRA-STATE Financial Services  
WILL HELP YOU RESOLVE YOUR CREDIT PROBLEMS

We provide an Alternative to Bankruptcy  
Remove outdated, incorrect & inaccurate info  
from your credit reports. Member of Better Business Bureau.  
Call: MATTIE FLEMING, CREDIT ANALYST  
(415) 267-7617 — I Am Here To Help!

**STEVE SILVER'S  
BEACH BLANKET  
BABYLON®**

Club Fugazi, 678 Green, San Francisco • 415/421-4222  
over 21 evenings • under 21, Sunday matinees only

## S&C FORD of San Francisco

Why Buy or Lease From S&C FORD?

- We Have the Most Repeat Customers in Northern California
  - Hassle-Free Environment
- We Can Get You Any Make or Model  
(Ford-GM-Chrysler-All Imports)

You Are Paying Too Much For Your Car or Truck  
If You Haven't Shopped At S&C FORD.


Ray P. Siotto, Executive Vice President

Since  1928

Sales located at upper Market at Dolores  
2001 MARKET STREET, SAN FRANCISCO, CA 94114 (415) 861-6000 FAX (415) 431-4954  
Service located at  
450 RHODE ISLAND STREET, SAN FRANCISCO, CA 94107 (415) 553-4400 FAX (415) 553-4422



**Bail Enforcement Agency**  
Northern Division




Richard Midgett, Chief Agent  
1850 Union Street, #1369  
San Francisco, CA 94123  
Phone: (415) 522-9937 • Fax: (415) 921-2834

**WANTED:  
Part Time Drivers  
Flexible Hours**


Earn \$15 per hour +  
Requirements: 25 years or older, Good DMV Record, Knowledge of San Francisco  
Start: Immediately — Training Provided  
Contact: Sharon or Jerry (415) 877-8005



**Royal Limousine of San Francisco**  
is an executive sedan and limousine service providing personalized transportation for mainly corporate executive clients for the past 14 years.



3490 California  
775-6808



**EVENT TECHNOLOGIES**  
Solomon Rosenzweig,  
President  
1077 Howard St.  
San Francisco, CA 94103  
415.864-1000  
FAX: 415.864.1075

*Hawaii West*



Serving Fine Cocktails  
Since 1969  
**Happy Hour:**  
Mon-Fri, 4:30 p.m. to 6:30 p.m.

729 Vallejo Street  
near Stockton  
San Francisco, Calif.  
(415) 362-3220

Pool Table  
Karaoke  
Bar & Grill

**Newton Medical Group**  
1700 California St., Suite 300  
San Francisco, CA 94109  
775-0122 • FAX: 441-0203



**FUMIKI**  
FINE ASIAN ARTS

SFPOA  
Local 911 SEIU  
510 Seventh Street  
San Francisco, California 94103

Gentlepersons:

Just a short note to express my sincere appreciation for all that you have done for Ray Benson, his family and partner Rich Ernst.

Throughout this difficult time the support, compassion, understanding and unity exhibited enabled those of us dealing with Ray's condition, illness and passing to realize how special he was to the people outside his inner circle of loved ones.

Words can never adequately impart the deep emotions I personally feel; however, I do wish to acknowledge to everyone involved my heartfelt gratitude.

Thank you, and a BIG God Bless.

Bill Sargis  
aka: Uncle Bill

Al Trigueiro, President  
SFPOA  
510 7th Street  
San Francisco, CA 94103

Dear Al:

On behalf of Ray's family and myself, I would like to thank the San Francisco Police Officers' Association for all of their support during the last year. We are very fortunate that Ray was involved with such an outstanding organization that stood by him when he needed it the most.

Although Ray had minor symptoms of HIV during the past few years, it was really in the last year that his health significantly deteriorated. As his health declined, his participation in the POA became more important to him. Early in 1995, when I was concerned that his labor work was taking too much energy, he told me that the POA was the only place where his opinion was still important; the feeling that he was still needed at the POA helped keep him going.

In April when the POA threw a benefit for Ray, he was completely overwhelmed at the number of people that attended and the amount raised. We both knew that this was due to the efforts of Joyce Aldana and the POA. Throughout the remaining months of Ray's life, he continued to talk about it, how he didn't expect so many people and how surprised he was. I know that it meant a lot to him to be honored in that way.

Ray was very proud of being a cop. He always referred to other cops as "my kids." During the last few week of Ray's life, he didn't watch TV or listen to music. He

**Interior Fabrications**

Lic. No. 559454

Alan Stoltzfus  
1072 Illinois St.  
San Francisco, CA 94107  
(415) 552-2024  
Fax 648-0457

listened day and night to PIC 2. He would say, "What are my kids up to?" We would leave the radio on all night long and Ray would fall asleep listening to it.

Since Ray's passing, I have had the unfortunate experience to have to attend other funerals just days after Ray's service. I realized how fortunate I was to have the help of the POA and the department. Although it was a very difficult time, the help I received made everything much easier. I must particularly thank Sgt. Ric Schiff for his help with the viewing and Officer Chuck Limbert for help with the service.

A few days ago I went to Ray's PO box to pick up his mail and found the July issue of the Notebook. I read each article with so many tears in my eyes that it took me several minutes to read each one. Many people believe that Ray's spirit is still here in the house we shared, so I read each article out loud in hopes that he might hear what each of you said about him. I know if he did, he was probably smiling and saying "They say that about everyone that's gone," but in his heart he was probably soaring.

Sincerely,  
Richard Ernst

Inspector Bob Huegle/Chairman  
SFPOA Community Services Committee

Dear Bob:

On behalf of the San Francisco Park and Recreation Department, Excelsior Playground, the officers of Ingleside Station and over 350 youths of the Ingleside District who participated on the "Police Mini Day" at Excelsior Playground on July 19, 1995, we would like to extend our thanks to the SFPOA Community Service Fund. The contribution by the SFPOA Community Service Committee made possible a successful event in which over 350 kids between the age of 3-12 years were able to meet with members of the Department, sit on a motorcycle, see the talking police car, ride a police horse and much more. In addition, our barbecue was a tremendous success and will hopefully go a long way in building good will and friendship within our district.

Again, thanks for your support.  
Sincerely,

Mike Dower  
Captain of Police  
Ingleside Police Station

Al Trigueiro President  
SFPOA  
510 7th Street  
San Francisco, CA 94103

Dear Al,

I want you to know that comments such as the one in the June 1995 Notebook's Editorial Comment on page 12 (commemorating California's fallen officers) are not true. The commentary was quite nice until one gets to the bottom of

## LETTERS

the editorial: "I wonder how many noticed."

Who exactly was this comment directed to? The public? Wrong. Most of the citizenry you watch over cares. Management? Those are your own guys; they are on your side whether you want to believe it or not. Criminals? Anarchists? That goes without saying. They are not us.

I notice. Tom Flippin's comment diminishes the loss of these fine officers and the feelings of people like me who hurt deeply when one of our finest is injured or killed in the line of duty. It tears at heart when any officer is injured.

I care. I am one of your citizens. I have friends in the SFPD; too many. I attended Officer Jim Guelff's funeral. I make contributions to trust funds of SFPD (and CHP) officers. I made sure the officers at Northern Station were not forgotten at Thanksgiving and Christmas last year. I contributed to the James Guelff Memorial Police Safety Fund. I vote for and support every one of your causes.

Let's not vent misplaced frustrations in the name of people who gave their all and those of us who can still give while we can. For our efforts would be in vain.

Thank you. And as always, stay safe.

Friend of the SFPD


*Editor's Note: I'm glad you noticed. My comments were from my heart. I care...and want every one to understand and care, also.*

Al Trigueiro, President  
SFPOA

Dear Al,

I am writing this letter to thank one of our association members, Chief Anthony Ribera, for his outstanding leadership during a recent time of crisis. Throughout the investigation into the death of Aaron Williams while in police custody, Chief Ribera was a tower of strength to all of us involved, both to the investigators as well as to the officers who had responded to this unfortunate situation. Because of my position as one of the Homicide investigators assigned to this incident, I had the opportunity to see the workings of the upper echelons of the Department and of the City. I feel that we, as a professional association, owe a debt of thanks to the Mayor, the Police Commission, and particularly to Chief Ribera for their dedication to the principle that officers are innocent until proven guilty. Weaker leadership would have caved in to the raucous baying of the media which wanted to work the City into a feeding frenzy, likening this incident with the Rodney King case. Thanks to Chief Ribera's leadership, we were allowed to conduct a thorough investigation without any preconceived attitudes or political agenda.

Very truly yours,  
James W. Bergstrom



**PERUVIAN FOOD**  
3515 Mission St./30th  
San Francisco, CA 94110  
Tel. (415) 821-5852  
Fax (415) 821-5852

**HONG KONG PRODUCTION Co.**  
Maker of Polyethylene Bags:  
Shopping, Produce, Stock Bag & Can Liners  
Also specialize in custom printing  
1488 Donner Ave. San Francisco, CA 94124  
(415) 822-2228 • 822-2245

2001 UNION STREET  
SAN FRANCISCO, CA 94123  
415/922-0573



# LETTERS

Al Trigueiro President  
SFPOA

Dear Members

With your help, we have saved lives.

Thank you for your support of the San Francisco Suicide Prevention program. Your donations have enabled us to provide crisis counseling to over 30,000 people a year.

As we absorb the impact of California's budget cuts, we are asking for your kind support again. Your financial assistance is greatly appreciated and does indeed save lives.

San Francisco Suicide Prevention

Al Trigueiro President  
SFPOA  
510 7th Street  
San Francisco, CA 94103

Dear Members

Your kind expression of sympathy is deeply appreciated and gratefully acknowledged. Thank you for your warm and very kind note.

Debbie Suslow and family

Al Trigueiro President  
SFPOA  
510 7th Street  
San Francisco, CA 94103

Dear Al,

The United Nations weekend was remarkable. The men and women of the SFPD were exceptional in their dedication, professional excellence, and graciousness during the commemorative events. The entire Department should be most proud.

My best wishes and appreciation to you and to them.

Cordially,  
Milton Marks

Chief Anthony Ribera  
San Francisco Police Department  
850 Bryant Street  
San Francisco, CA 94103

Dear Chief Ribera:

On behalf of my family, I wish to express my gratitude for the kindness and consideration shown to us after the death of my mother, Retired Inspector Margaret (Maggie) Dillon.

Specifically, I acknowledge Commander Rich Holder of the Funeral Committee, Margie Noli, Captain Gleason, Sergeant Truman and his crew from the Solo Unit (my nephews are very impressed that we were allowed to run all the red lights) and Dennis O'Leary for his bagpiping — which brought wonderful comments from everyone at the church.

My most sincere appreciation to Inspector Jan McKay for all of her help, support and friendship throughout my mother's long illness. Jan made all the arrangements whenever my mother needed blood and frequently sent cards to let her know she was in her thoughts — all of which meant a great deal to my mother.

Once again — thanks to all.

Sincerely,  
Patti Dillon

Dennis Conaghan,  
Chief Operating Officer  
Embarcadero Center  
Four Embarcadero Center,  
Suite 2600  
San Francisco, CA 94111

Dear Dennis:

On behalf of the San Francisco Police Officers' Association, I am pleased to inform you that we will join you as co-sponsors of the August 11th anniversary luncheon.

The PAL program is a worthy recipient of support from both the community and our own membership.

We look forward to seeing you on the 11th and contributing to the PAL Basketball Program.

Sincerely,  
Al Trigueiro, President  
SFPOA, Local 911

Dear Editor:

RE: SF Protesters Denounce Police

It is not too difficult to understand the Police Department's reluctance to attend the hastily so-called meeting before the Board of Supervisors Economic Vitality and Social Police Committee. Lightweights Supervisors Willie Kennedy and Barbara Kaufman are well known for their "Kangaroo Court" style subcommittee hearings.

Kennedy, as chairperson, becomes and advocate for one side of the issue and spouts proclamations before the hearing is complete. It's almost embarrassing to watch.

Additionally, the Police Department is in the middle of conducting its investigation into the matter. There will be litigation in the future regarding this matter. Didn't Kennedy and Kaufman consult with the City Attorney's office before holding hearings on this matter?

The Police Department responded intelligently. Kennedy and Kaufman are a couple of loose cannons shooting their big mouths off in all directions. Enough already.

Louis Calabro

Mr. Alfred Trigueiro  
President  
SFPOA  
510 7th Street  
San Francisco, CA 94103

Dear Mr. Trigueiro,

The Tenderloin Task Force would like to extend our thanks to the San Francisco Police Officers Association and Bob Huegle for their help in making the Tenderloin Task Force fishing derby a huge success.

Your generous donation of \$200.00 towards our raffle allowed us to raise over \$400.00 which we donated to the Tenderloin Youth Center for the purchase of baseball equipment. Thanks to the efforts of the San Francisco Police Officers Association and the Tenderloin Task Force, tenderloin children can enjoy their playground facility with the necessary equipment.

Again, Thank You!

Sincerely,  
John Centurioni

**BAYVIEW PRODUCTIONS**  
Music Production • MIDI • Digital  
**THE ENHANCER**  
415.241.9494  
San Francisco California

San Francisco Police Officers' Association  
510 7th Street  
San Francisco, CA 94103

Dear Fellow Police Officers:

On behalf of the Easter Seal Society and the Bay Area Blood Centers, I would like to thank you for your contribution to the Ability Across California bicycle ride.

We started in Crescent City on a very rainy and overcast day on June 13th and finished in San Diego at SeaWorld on June 22nd. Some of the highlights of the trip were:

- Riding the last 15 miles into Eureka with two severe head trauma clients of Easter Seals in the Eureka area.

- Meeting with a blood recipient at the Eureka Blood Bank who used 168 pints of blood. She was a real inspiration to me.

- A huge reception at the Golden Gate bridge by the Oakland Police Officers Association, San Francisco Police Department, the Bay Area Blood Banks, and San Francisco Fire Department, plus a police and fire escort (red lights, etc.) in and through San Francisco to the San Mateo County line.

- We were escorted through several areas by the local police departments, and sheriff's departments, and were met in several areas by the local blood banks.

A highlight for me personally was when I was able to meet Dr. Nnaemeka Udoh, MD, the trauma surgeon who put me back together that night 13 years ago in Oakland, Calif. at Highland Hospital. He is a very special man who happens to be a physician. He drove out to meet us at Marina del Ray at the local LA County Sheriff's substation, and drove out later to Universal Studios to meet my entire family.

Another highlight for me personally

was when Officer Douglas Reinhardt, a San Diego police officer, met us at Del Mar and rode the last 30 miles into San Diego and to SeaWorld with us. He was the civilian ride-along who literally saved my life that night in Oakland.

It felt good to say "thank you" to both Dr. Udoh and Officer Reinhardt and to the 100 anonymous donors who donated just one pint of blood and gave me a second chance. I don't know any of them, but that really doesn't matter. What matters is that they gave!

I started this ride with the idea of giving... raising the awareness of the need for blood donors and raising the awareness of the need for money to help Easter Seals fund their programs to help people like myself who need to go through intensive physical therapy, and for the children who need speech & language therapy, early intervention evaluations, special education, summer and respite camping, assistive technology, and medical equipment loans.

Every day of this ride there were challenges, and every day someone stepped forward to meet them. The real lesson in learning how to give is in learning how to receive.

We raised approximately \$10,500 in funds for Easter Seals, a real help to them during this period of economic hard times. And we raised the awareness of the need for blood, since only 5% of the eligible donor population give 95% of the blood. In fact during the ten-day period of the statewide blood drives along the coast, blood donations were up 15% to 27%. A real success!

Thank you, again, for your contribution to our very successful bike ride. We couldn't have done it without your help.

With gratitude,  
Larry Frederick  
Director, Ability Across California

## POWERS & ASSOCIATES REALTORS



Dan G. Powers  
665-3500 / Res. 479-9482

1645 Irving Street  
San Francisco, CA 94122



Tony Holder ♦ Direttore Generale  
Marco Mariselli ♦ Chef

230 Jackson Street  
San Francisco, CA 94111  
telephone: 982.9500  
fax 982.2424

## Old & New Estates

Estate Jewelry, Vintage Watches  
Art Glass, Period Lamps  
2181 A Union Street  
San Francisco, California 94123

415/346-7525  
415/346-0273 FAX

Charles Jacobs



## POST

(Continued from Page 2)

saulting an enemy position. Cole is named after Sergeant Darrell Samuel Cole, who was posthumously awarded the Medal of Honor after the battle of Iwo Jima, Feb. 19, 1945, while a member of B/1/23. In a series of attacks Sgt. Cole completed the destruction of a Japanese strong point and annihilation of the defending garrison. He was later killed by a grenade.

The Eisenhower Annex, a long-term facility for elderly and disabled veterans, opened last month at the state veterans home in Yountville. The addition has accommodations for 107 veterans. It has semiprivate rooms with air-conditioning and television and will offer occupational, physical and speech therapy programs. "This is a superb example of the ongoing commitment of the state to those who have honorably defended freedom," said State Veterans Affairs Director Jay Vargas, a Vietnam veteran and Medal of Honor recipient. "The opening of Eisenhower Annex is simply another way for Cali-

fornia to say thanks."

The Stars and Stripes has selected Motorola's "Daddy Fought in the War" advertisement as the most creative veteran and military-oriented advertisement of 1994. Each year the newspaper, first published under the command of General Ulysses S. Grant in 1861, will choose one advertisement considered by its editors, reporters and readers to be the most creative and effective.

Motorola's full-page display pictures a weathered SCR 33 WWII hand-held wireless radio telephone. Leaning against the long-retired big guy, the miniature offspring — a cellular Micro TAC Ultra Light — says it all: "Daddy Fought in the War."

Q. The tooth fairy, a high-priced lawyer, and a low-priced lawyer were in a room. There was a \$100 bill lying on a nearby table. Then the lights suddenly went out. When the lights came back on, the bill was gone. Who took it?

A. The high-priced lawyer took it, because the other two are only figments of your imagination.

Semper Fi, Jack.

## PAL CORNER

For additional information,  
phone PAL at 695-6935



### S.F. PAL Camp Is A Success

Over 60 boys and girls in the Hayes Valley and Western Addition participated in the S.F. PAL Viper Camp 95. San Francisco PAL, in conjunction with Margaret Hayward Playground, the Buchanan YMCA Learning Center, and the University of San Francisco, currently operates a pilot summer program offering soccer, basketball, computer/creative writing and drug prevention presentations. The children range in age from 5 to 12 years and are given sports on Wednesdays and Fridays and computer instruction on Tuesdays and Thursdays.

S.F. PAL has been fortunate to have a talented and dedicated cast of volunteers. SFUSD schools teachers Loren Moya and Barbara Moore referee the basketball games at USF's Memorial Gymnasium. Loren (4th grade) and Barbara (1st grade) teach at John Muir Elementary where many of the basketball participants attend school. Recent Riordan High standout Chance Gilford and Leslie Howard have helped with Blacktop Basketball on Fridays at Hayward Playground.

Soccer coaches Dennis Brady, Jack Contreras and Kelly Calentino have anchored Sandlot Soccer Start with guest coaching from Gus Eadie and Siena Perez (Simply Soccer), Jose De Araujo (Ghostbusters Soccer), Toby Rappolt (Sunset Soccer Supply) and Clyde Thompson (S.F. United All Blacks Soccer Club).

Another element of the summer program is one team's entry into the Mission Youth Soccer League. Coach Brady's squad has readily improved, posting a July record of 2 wins, 1 loss and 1 tie. In addition, five other teams will begin practice in the last week of August for the Fall Viking League.

On Tuesdays and Thursdays, the youngsters focus their energies on computers and creative writing at the Buchanan YMCA. Learning Center coordinator Martin Mansman creates curricula that provides the children with age appropriate exercises and other fun assignments. Martin hopes that many of the summer participants will continue to utilize the Learning Center during the school year.

Overall, Camp 95 has exceeded all expectations. The kids have been given a place to go in the afternoons

where they can exercise their minds and bodies.

If you would like to volunteer, contact the S.F. PAL Office, Monday-Friday, 8:30 a.m. - 3:30 p.m. at (415) 695-6935. Coaches are needed!!!

### San Francisco Youth Baseball by Stan Chiarucci, Director

The 1995 baseball season came to a close on June 24th with the city championship held at Jackson Playground for the Bronco (11-12 yrs) and the Pony (13-14 yrs) divisions. This year over 2500 boys and girls participated in youth baseball activities which are co-sponsored by S.F. PAL, FLAME, and Recreation and Park.

Post season activities commenced with the annual all-star games for the Bronco and Pony divisions. Players chosen by their coaches represented their team in a fun-filled day where players showcased their talent for interdivision play.

The tryouts for the Pony Baseball National Tournament teams were held the week of June 19th. After three days of tryouts, two teams were selected in the Bronco and one team in the Pony divisions to represent San Francisco in the National Tournament.

The National Tournament was held the second week of July where the San Francisco teams had moderate success. The S.F. Red (younger team) was seeded in the upper division and unfortunately lost its first game and then lost a heartbreaker in the bottom of the seventh inning to be eliminated. The Pony team (13-14) won its first two games and then lost its third game in the last inning and also the final game 1-0 to the ultimate tournament winner.

S.F. Blue (12 yrs) won its first three games to stay in the winners bracket until suffering a loss in the fourth game and then, after holding the tournament champions to a 1-1 tie through six innings, lost 4-1.

San Francisco Youth Basketball will hold its own tournament for these age groups on August 16th through the 20th. Teams from all over the Bay Area will participate. The tournament will be held at West Sunset Playground on the 16th and 17th at 5 p.m. and continue at Jackson Playground the 18th through the 20th — times to be announced.



**HE'LL SLICE UP HIS OPPONENTS.  
BUT HE WON'T GOUGE THE FANS.**

**The San Francisco Spider** could turn out to be the most frightening creature ever to hit a hockey rink. But Bay Area citizens needn't worry: the Spiders know how to take care of their own. They're determined to give fans a break with ticket prices that start at just \$10, as well as some tasty season ticket packages. For instance, our 12-game Face-Off option offers a dozen sessions of hard-hitting IHL ice hockey—one of them opening night—for as little as \$120. Which makes the Spiders the greatest value in sports entertainment in the Bay Area. You see, showing up at a Spiders game won't cost fans an arm and a leg. Although it could cost their opponents somewhat more than that.



For a season ticket brochure and seating plan,  
**CALL 1-800-SF-HOCKEY**

### Dimitra's

SKIN CARE & DAY SPA

(415) 731-8080  
324 West Portal Ave.  
San Francisco, CA 94127



110 Gough Street  
Suite 301  
San Francisco, CA 94102  
(415) 554-0305

San Francisco Conditional  
Release Program

### Jordan Auto Repair and Service



Quality Used Automobiles  
Sales and Service  
Specialist, German & Japanese Cars

Sam Nabar  
Tel (415) 695-0800  
Fax (415) 285-0855  
2246 Jerrold Ave. #2  
San Francisco, CA 94124

### SAN FRANCISCO DRYDOCK, INC.

Bus.: (415) 861-7447 ext. 200  
Fax: (415) 558-8466



"A Full Service Ship  
Repair Facility"

D. Carl Hanson  
Managing Director

Box 7644, San Francisco, CA 94120  
Foot of 20th Street, San Francisco, CA 94107

### JB ROOFING CO.

Residential • Commercial • Industrial  
MEMBER OF NATIONAL GENERAL CONTRACTOR

Jong Kim  
Lic. No. 536971

2710 Wexford Avenue  
So. San Francisco, CA 94080  
S.F. (415) 668-4165 • So. S.F. (415) 877-0726





# SPORTS



## 1995 POA Golf Tournament

by Phil Dito

June 17, 1995 was the date of the Fourth Annual POA Golf Tournament, held at the incomparable Olympic Club Lake Course. 172 Golfers honed their skills on an unusually beautiful, warm, and sunny day at the course. This year's tournament was by far the most successful. Co-directors Bruce Lorin and Bob Huegle should be commended for their efforts in organizing this tournament for the POA Scholarship Fund. This was Bruce's last year as Tournament Director and I would like to congratulate him for the personal sacrifice of time and effort for putting on such a wonderful event.

Because the Olympic Club is in the process of remodeling their club house, the awards banquet was held at the Irish Cultural Center. Many people approached me and told me what great time they had, and were looking forward to next year's tournament.

A Golf Tournament is only as good as the people that put in the time and effort to make it a success. Much credit should go to Jerry Senkir, the volunteer coordinator, and his crew of volunteers. Special thanks to Lynn Bloom, for her continued support and hard work in making sure the raffle tickets were sold.

Many people and San Francisco businesses contributed towards the Scholarship Fund and I would like to acknowledge them for their welcomed support. Of course the main attraction of the tournament itself, is the opportunity to play the Lake Course. The POA especially thanks Joe Kennedy, manager of the Olympic Club and Club President Dennis Bouey for their continued support.

### BENEFACTORS

Davis, Reno & Courtney, Attorneys at Law (Vince Courtney)  
Citibank Corp.  
Robert I. MacDonnell

### CONTRIBUTORS

Southern Wine & Spirits — Richard Canty  
Pabst Brewing Co. — Gary Danville  
Robinson & Associates — John Ryan  
Cliff House — Dan Hountalas  
Noah's Bagels — Bill Hughson  
Odwalla — Kimberley Goosherst

### HOLE SPONSORS

Ben & Annette Spiteri  
Bank of Canton of California  
Clementina Ltd.  
Golden State Peace Officers Assn.  
J.S. Guerin & Co.  
Mike Hebel, POA Welfare Officer  
George L. Huegle  
Ireland's 32 Bar & Grill  
Latino Peace Officers Assn.  
Lindquist & Co.  
Local 38  
The Pacific Exchange, Inc.  
Pier 39 Security & Safety Dept.  
S.F. Deputy Sheriffs Assn.  
S.F. District Attorney Investigators Assn.  
Teamsters Local 350  
T.O.P. Golf  
Transamerica Real Estate Management Co.  
Yellow Cab Co-Operative, Inc.

### PRIZE LIST CONTRIBUTORS

B and D Novelty — Lou Larrante  
Macy's of California, Loss Prevention  
Hilton Hotel  
Capp's Corner Restaurant  
New Pisa Restaurant  
House of Prime Rib Restaurant  
Tarantino's Restaurant  
The Raphael Hotel  
Pan Pacific Hotel  
Washington Square Bar and Grill Restaurant  
Holiday Inn Kearny Street  
Marriott Hotel  
Hanna Wines — Dr. Elisa S. Hanna  
Hotel Nikko  
Bardelli's Restaurant  
S. F. Giants  
Mission Bay Golf Center  
U.A. Local 38  
Don Sherwood Golf & Tennis  
Mike Dower  
Le Central Restaurant  
Rumpus Restaurant  
Walt Scott, SFPD Wilderness Program  
Rick's Restaurant & Bar  
Beijing On Irving  
Moose's Restaurant  
The Grand Hyatt Hotel Union Square  
Code 3 Gifts — Jim Pritting  
Big 5 Sporting Goods  
Cellular One — Darrel Martin  
Best Western Americana  
Monticell Inn Union Square  
Jeanne Claire's Cafe

### SPECIAL THANKS TO:

Captain Tim Hettrich  
Officer Joe Finnigan  
Officer Art Stellini

### 1995 SFPD GOLF TOURNAMENT WINNERS

#### Overall Low Gross

Ed Anzore  
Charles Anzore  
Steve Delsue  
Oscar Ochoa

#### Ribera Flight

John Gutierrez  
Clint Ojala  
Bill Wallace  
Jeff Wood

#### Murphy Flight

Frank Ahern  
Frank Falzon  
Gary Fox  
Mike Ohleyer

#### Casey Flight

Joe Buono  
Pat Cadigan, Sr.  
Pat Cadigan, Jr.  
Lori Cadigan

### Closest to the Hole

#3 Phil Avalos 10' 7"  
Frank Ahern 11' 3"

#8 Tom Reilly 5' 11"  
Jim Sneider 10' 10"

#13 Paul Morris 4' 10"  
Chris Cunnie 14' 8"

#15 Ron Johnson 4' 5"  
Rich McNaughton 7' 1"

### Long Drive

#1 Men Phil Avalos  
Women Lori Cadigan

### Most Accurate Drive

#17 Dave Robertson 1 1/2"  
Gary Lorin 2 1/2"

### THE RON KAUFMAN COMPANIES

#### Commercial Real Estate

55 Francisco Street  
San Francisco, CA 94133

Ron Kaufman

(415) 982-5702

Fax (415) 986-0246

### ESTABLISHED AND EXPERIENCED

Serving San Francisco and the Peninsula

## FAENZI PLUMBING

"Over 30 Years Experience"

Bob Faenzi  
SFPD CO. K  
(415) 344-2114  
Pager 804-4550

New Construction — Additions  
Remodel — Re-Copper  
Service — Repair  
Bonded and Insured — License No. 539363



WE'VE MOVED — COME BY AND SEE US!

Our new address is: 981 Howard Street (between 5th and 6th Sts.)

Frank Chavez  
INCORPORATED

Small Dings & Dents  
starting at \$80

August  
Issue Only

SFPOA NOTEBOOK SPECIAL  
Handwash - Exterior with this coupon

Offer Valid  
Until 9/10/95

### AUTO BODY REPAIR SPECIALIST

981 Howard Street • San Francisco, CA 94105 • (415) 896-BODY

Inquire about our special labor rate for Non-Insurance repairs  
Come by and see our Convertible Top Conversions



## SCOTT FINANCIAL SERVICES RESIDENTIAL REAL ESTATE LOANS

- \* Purchases/Refinancing/Pre-Approvals
- \* Fast and Efficient Service
- \* Competitive Rates and Programs

FREE APPRAISAL for SFPD Families (max. \$350 credit at closing)

call CARL SCOTT 510/724-9154

(SFPD Family Member)

Real Estate Broker Licensed By the California Department of Real Estate



It is our pleasure  
to offer a 50%  
discount to all active  
& retired S.F. police  
officers at any of the  
listed locations.

Please present your police or  
retired police I.D.

Serving Delicious Breakfast, Lunch & Dinner All Day

San Francisco:  
Market Street\* 1498 Market at Van Ness • 431-0600  
Sunset District\* 901 Taraval at 19th Ave. • 681-4743  
Laurel Village\* 3490 California St. at Locust • 775-6699

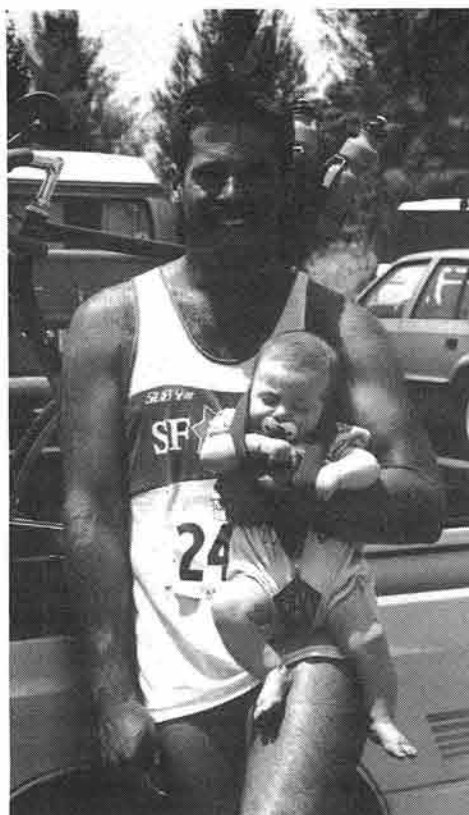
Marin:  
Terra Linda Northgate Shopping Center • 479-9383

\* 24 Hour Service





Alexandra Guerrero congratulates her dad, Rene, on his silver medal 2-mile swim.



Rene & Veronica Guerrero -- Triathlon bronze.

#### Dermagraphics/Dermaglyphics

#### TATTOOS BY MARK

940 Geary Blvd., San Francisco, CA 94109

Hours: Mon-Sat 11am-7pm

(415) 776-5006

PHOTOGRAPHY BY MARK

### MARY DOUGHERTY

#### INVESTORS TRUST

#### MORTGAGE AND INVESTMENT CORPORATION

★ ★ Serving throughout California for your home loan needs ★ ★

- ◆ Buy a home with as little as 3% down
- ◆ 100% CLTV Home Equity Lines
- ◆ Jumbo and conforming loan amounts VA and FHA approved
- ◆ Be PREAPPROVED with one of over 250 lenders we work with before you even go house hunting!!

APPLICATIONS ARE TAKEN  
OVER THE PHONE  
AT YOUR CONVENIENCE

1-800-664-1414

Broker licensed by the California Department of Real Estate



Call Mary Dougherty  
(Dan Dougherty • Auto Detail)

The  
San Francisco Giants  
would like to thank  
the  
S.F.P.O.A.  
for all of their  
hard work!



## The Spectator

by Dennis Bianchi

**N**ews of the 1995 California Police Summer Games has begun to trickle onto my desk. Although the number of competitors from our Department were fewer than usual it appears that, once again, the SFPD demonstrated quality, if not quantity. Here are a few updates.

#### Rene Guerrero

One of this Department's best conditioned, determined and successful athletes, Rene Guerrero has been representing us at the Summer Games for years, and winning his share of medals. This year's competition was no different, in spite of an injury while training in preparation for the grueling events that Rene excels in: the Triathlon and Open Water Swim. Rene came back from the 104 degree heat of Modesto with a Bronze in the Seniors Division Triathlon, and even more impressively, a Silver in the two-mile Open Water Swim. Congratulations to a tremendous athlete, a gentleman and someone who the whole Department can feel good about having him represent us at the Summer Games.

#### Jesse Washington

For the last several years Jesse Washington has represented our Department in Karate and come home with numerous Silver and Bronze medals. Well, this year Jesse brought home the Gold Medal in Weapons forms, in the Senior Division, and followed that award up with the Silver in the Open Hand Kata, also Senior Division. The Senior Division seems to always be the toughest division to compete in so Jesse's accomplishment was no small deal. Jesse said he didn't enter fighting divisions this year because he couldn't find the time to spar, but his mind is already made up to be at Long Beach for the 1996 Games and bring back some more gold. Jesse discovered just how much he likes that color and plans on adding to his collection. Congratulations, Jess!

#### Jeff Brosch

Yes, I'm talking about recently retired Homicide Inspector Jeff Brosch,

and no, he's not your average retired kinda' guy. Many members look forward to their retirement with dreams of leisurely drives about the country, perhaps a few relaxed rounds of golf, certainly not anything too strenuous. J.B. will likely never settle for such nonsense. This year, in the heat of the Modesto summer, and pedaling his bicycles for all he could get out of them, Jeff won a Gold Medal in the 25-mile time trial, a Silver in the 800 meter sprints, a Bronze in the mountain bike competition (where he also picked up some serious poison oak rash — Jeff if it looks like oak, leave it alone, for cryin' out loud!), a Bronze in the 40-mile road race, during which the temperature was never under 100 degrees, and a Bronze in the criterion. Jeff then drove straight home and slept for 13 hours. Writing up all of his awards I found myself in search of some rest.

I'd like to be to give you some tips on how Jeff does all of this but I think what Jeff did was carefully select his parents, because it must be his genetic make-up. It can't be his diet. When I raced with him in a triathlon or two he finished up his bicycle race with hot dogs, yes plural, with all the trimmings, and a beer or two. Of course, Jeff has no fear, of any challenge or of hard work, so if you want to train with him you better be prepared to be tired at the end of the workout.

Jeff said he saw Bob Rogers of our Photo Lab out there in Modesto but I don't know how he did as far as being awarded a medal. The medal isn't that relevant, however, and by being out there doing it, Bob Rogers was, and is, a winner. Congratulations to Bob, and hats off to Iron Jeff.

I know this is only a partial list of the competitors who showed up at Modesto this year, but it's all I have right now, so get your results in so the whole Department can share. Some competitors won't let anyone know what's up with them, especially if they didn't win a medal, but the winning is in competing. You worked hard preparing for your event and had the intestinal fortitude to compete and that makes you a winner.

Congratulations!

## Very Special Aikido Demonstration

by Dennis Bianchi

On Saturday, September 23, 1995, at Capuchino High School theater, in San Bruno you will have a very unique opportunity to see the Japanese Martial Art, Aikido, demonstrated at the highest level possible. Why should you as a police officer be interested in this demonstration? The highest ranking Sensei, or teacher, Inoue Sensei will be part of this demonstration and Inoue Sensei has been the chief Aikido instructor of the Metropolitan Tokyo Police Department. Aikido is the martial art taught and practiced by the Tokyo Police Department's tactical and riot police squads. Aikido training is presently mandatory for all female police officers in Tokyo.

I have attempted to train in this discipline and found it challenging, perfectly suited for police work and

highly effective. Aikido is a complete system and promotes physical well-being as well as a form of self-defense.

Participating in this demonstration will be Morita Sensei, seventh degree black belt and the chief instructor of the Aikido Association of Northern California. The event is taking place in celebration of Morita Sensei's twentieth anniversary of teaching Aikido in the United States. Sensei Morita's Jigrikan Dojo is located in South San Francisco but he has also taught Aikido at San Francisco State University for many years. Prior to his arrival in the U.S. he was a member of the riot control division of the Tokyo Police Department.

I believe you can see that this demonstration has value to all police officers and I hope to see you there. For information regarding tickets or Aikido call (415) 345-1501.





by **Rene LaPrevotte**

Submitted by **Ed Ellestad, Tactical**

Several months ago, Rich Benjamin (Co. A) thought about taking a weekend ride with a couple of his Harley riding friends to Yosemite, and climbing to the top of Vernal Falls. Time went on, and word spread, and by the July 14th departure date, 19 Harleys were parked in front of Elsie's restaurant ready to ride.

Most of the attendees were S.F.P.D. members. Two representatives from the California Highway Patrol joined us as well as a few friends from outside the law enforcement profession. A truck and bike trailer (just in case) driven by Bobby Knighton (Co. I) also made the trip.

After a safety briefing and route description given by Greg Garcia (CHP), we were ready to go. It was an impressive sight (and sound) as 19 assorted Heritages, Fat Boys, FXRs, Softails, & Road Kings, a Sturgis and a Sportster fired up and departed downtown S.F. in formation at 10:00 a.m.

For many riders, this was their first time riding in a group of this size, but everyone caught on quickly. The formation stayed tight with the help of the more experienced riders up front and Sgt. Ed Dullea (Housing) at the rear of the pack. Ed stayed with us until our first pit stop, knowing that he'd have to go back to the city to cover his "on call" for the bomb squad.

We made one stop to quench our thirsts and to say good-bye to Ed Dullea, then it was off to Jamestown for lunch and several pitchers of water to cool off as the temperature was around 100 degrees. All of those Harleys parked in front of the restaurant soon became a "Kodak moment" for many of the tourists in town.

After lunch, we decided rather than take the direct route down Hwy 49 to Mariposa, we would take the scenic route into Yosemite, over the pass and down into Yosemite Valley. Besides, it only added three or four hours to the trip. After reaching the summit of the pass, we began our descent into the valley and stopped at a vista point for our own Kodak moment overlooking Yosemite Valley with Half Dome in the background. It was a spectacular view and lots of photos were taken. As we prepared to continue our ride, a question was

asked by one of the group: "Is there a federal helmet law?" After a brief discussion, it was decided that there is no such law, and, well, we were on federal property in a National Park right?...Right. The helmets went into the back of the sag wagon and the remainder of our ride to the hotel was accomplished "au-natural." Riding through the valley we passed a Park Ranger who was apparently writing someone else a traffic citation. As the helmetless entourage rode by her, she looked up at us, then, shaking her head, went back to writing. We made it to Mariposa without seeing any more police.

Once we got into town, we needed to ask exactly where the motel was. We spotted an ambulance crew in their rig on the main drag and asked them if they knew where the Comfort Inn was. They were only too happy to give directions to these non helmet wearing bikers. We followed their directions exactly, but instead of our motel being at the location they told us, we found the local office of the California Highway Patrol! As we rode by hoping the cops out in front wouldn't see us ....yea, sure..., we had another dilemma. We had to go back past them again in order to find our lodging. So, off we went, passing the CHP office again, with one hand covering our heads. I guess they saw the humor in the situation because they didn't come after us. I bet that ambulance crew is still laughing.

We found our hotel and got checked in around 8:00 p.m. This had been a long, hot ride and everyone was up for some swimming pool and hot tub relaxing. After cooling off and having a few cold ones, people split up in search of dinner...on foot. Later, some of the guys met at one of the two local watering holes in town. Since Mariposa is so small it can't support a lot of bars, so this dive was a combination Cowboy-Biker-Speeder-Karaoke Club. Oh boy. Despite the clientele a good time was had by all. Customers were treated to Karaoke singalongs by Bobby Knighton (great voice) and by Rich Benjamin's buddy Dick "The Bird" Michaels (great voice) as well as one by Carl Tennenbaum (not so great voice). It was a fairly early night for most because there was a mountain to climb in the morning.

In the morning, we enjoyed our complimentary continental breakfast at the hotel. Well, most of us enjoyed it, except for maybe Jay Newman (TTF) who met with the wrath of

Adolph Hitler's daughter when he stepped into an apparently restricted area to wash his hands. This woman was not at all intimidated by a bunch of bikers and quickly put Jay in his place.

After breakfast we were on our way to the Yosemite Valley — with our helmets on. After a very scenic 45 min. ride along the Merced river we arrived at the Park. Now the hard part. Where do we park 18 motorcycles at the peak of the tourist season? We found a nice spot in the shade, unfortunately, Ranger Unfriendly disagreed with our choice and pointed us toward the most remote and dusty lot in the valley.

We secured our bikes and the truck, changed into hiking attire (shorts) and walked to the village shops. After refueling ourselves with the world's most expensive prepackaged deli sandwiches we were ready to board the shuttle bus to the base of Vernal Falls. As we started along this path that led to the falls, we asked someone on their way down how long it would take us to get to the top of the falls. He said it would take over an hour. But, Rich Benjamin, who has made several trips up the falls assured us it was more like a twenty minute hike.

An hour and a half later, most of us made it to the top of the falls, following the incredible pace set by Greg Garcia and his really cool friends Gil and Sheila....collectively known as the CHiPpie and the Hippies. A few guys elected to stay at the lower elevation and enjoy the view from there.

Once at the top of the falls, we were treated to one of the most spectacular views I have ever seen. The wet winter and the late snow melt made for an awesome waterfall. We caught our breath for awhile, then started back down the mountain. We finished our trek and met at the bikes which by now were very hot and dusty. After changing back into riding clothes we started back to the hotel, sporting our new Yosemite ride pins courtesy of Carl Tennenbaum. Thanks Carl!

Another cooling off session at pool side, then it was time for dinner. Rich

contacted a great BBQ place and they said they could accommodate us if we came just before closing time. When we got there, a few "real" customers were still having dinner, but they ate fast and left quickly. A great feast was had and enjoyed by all.

Sunday morning came and it was time to pack up and head home. Steve Glickman (Mr. Goodwrench) made some adjustments to a few bikes, rewired the bike trailer and worked on his own starter problem all before 9:00 a.m. Unfortunately, Steve needed a new starter, and rather having to compression start the bike every time we stopped, he decided to trailer it home. That was the only mechanical problem of the trip, much to the disappointment of some foreign bike owners who estimated a 25% break down rate for us.

Dennis Carlomango (Muni) was bandaging his knee up from what he described as a nasty trip & fall over a rock while walking in the dark. However, upon further investigation and examination of his Sportster, it was determined by the accident review committee that Dennis had a low speed slide & drop, not a trip & fall. Hope it heals fast Dennis. As we fired up and prepared to leave, the other guests at the Comfort Inn got out their video cameras and filmed almost three hundred thousand dollars worth of rolling thunder exit the parking lot and hit the road.

We headed West, stopping in lovely downtown Turlock for lunch. From there we continued home, each of us taking a turn riding alongside Sheila & Gil. Sheila was on the back of the bike snapping photos of each of us riding on the freeway as we pulled alongside. Thanks to Sheila and Gil for their photographic and riding skills.

As we got to the Bay Area, we made one last stop for gas and said our good byes. We headed off in all directions for home with the memories of a great First Annual Bay to Falls Harley Run. Keep your eyes open for a flier announcing next year's Second Annual. We're all looking forward to it. Whatever you ride, ride safe.

## Lilly Schmolke

Residential Real Estate  
(510) 943-5199 voice/pager



For your real estate needs in Alameda, Contra Costa and Solano Counties  
\* Special rates/credits given to SFPD employees & families  
Better Homes Realty • 1451 Danville Blvd., #100 • Alamo, CA 94507

**GROSSMAN DESIGN GROUP**  
Architecture Planning Research  
**John P. Grossman, Principal**  
151 Townsend St., San Francisco, CA 94107  
415 543-8618



**CLEANERS AND ALTERATIONS**  
890 Sutter St.  
San Francisco, CA 94109  
415/776-4032  
We Pick Up And Deliver



**SILK ROADS, LTD.**  
International Investment Bankers  
Technology Transfer  
Strategic Partnering

S. West Stewart, Managing Director  
2124 Union Street, Suite D  
San Francisco, CA 94123 USA  
Tel: 415/673-8992  
Fax: 415/673-8994 • 415/775-8359

**Cypress Club**

500 Jackson Street, San Francisco, California 94133  
(415) 296-8555 FAX (415) 296-9250



**RALPH E. SCHOENSTEIN AND SONS**  
CONSTRUCTION COMPANY

Cal. State License #497094  
• Additions • Remodel • New Const.  
S.F.P.D. Member

415/347-0205



**SOFTBALL NOTES:** Nick "The Commish" Shihadeh would like to thank Layne "Boss Hog" Amiot and Jerry Williams for the fine job umpiring the games. He would also like to thank Brian "Monkey" Olcomendy for assisting with the barbecue as well as Dave Herman for taking photos. Final thanks go to the Police Officers' Association for continually sponsoring this fine league.



Latin American Products  
Frutas, Legumbres y Vegetales  
3835 Mission St.  
San Francisco, CA 94110  
Arturo & Agustin  
415/824-3438



**UniWorld Travel**

*Trips and tickets  
all around the world.*

1724 Divisadero  
San Francisco, CA 94115  
415/474-3005  
FAX 415/474-2913

## A Division Softball Championship

# Bulldogs Reign Over All Others

by "Nick At Night" Shihadeh

The Bulldogs of Northern Station (also of the Hard Rock Cafe) fulfilled early predictions of "A" Division mastery by devouring Mission Station in the championship game 22-9. It was a game that was dominated by Mission early on, but was turned around when the "Dogs" barked up a storm while making their move and never looking back. With this win, this Bulldog team became the only team in department softball history to win the "B" Division in one year, move up to the "A" Division the next, and win it that same year.

The Northern Bulldog season went very smoothly for the most part leading up to the final. It started out with the club picking up two exciting free agents from the NM's (Northern Mids) team — Steve Collins and Nick "Someguy" Shihadeh were added to the roster to shore up an already powerful hitting attack as well as a strong defensive unit. With John "Royce" Mino having the MVP season that he is capable of, the Dogs had a 9-win 1-loss regular season record to win the division by plenty.

The playoff opponent for the Bulldogs would be Ingleside Station who the Dogs had already beaten twice during the regular schedule. This game wouldn't be any different as Ingleside wasn't able to put it all together to compete successfully against their very tough foe. The Bulldogs were lead through this game and to the championship by Gary "Bonus Baby" Lorin. This exceptional young talent was a late addition to the roster who was well worth his weight in "bonus" money when it came to hitting and fielding.

Mission's path to the championship game was a rather rough one at that. With an injury to a key player (Joe Engler Jr.) and a loss to the chief's office of another (Mike "Bugsy" Moran), Mission found themselves in last place with an 0-3 record in the early season. They were able to turn around though, as manager Mario Machi held things together to lead the team to a 6-win 4-loss, third place finish. It was also an immense help when Narcotics free agent Mat Hanley was obtained for the stretch drive and the playoffs.

Mission's playoff match-up would be against the Tactical Squad who had beaten Mission twice in their regular season games. This affair wouldn't follow suit, as Mission was able to deal a defeat TAC's way and look forward to playing the Northern

Bulldogs in the coveted "A" Division final. This was held on Thursday, June 15th at Jackson Field #1 in Potrero Hill.

The afternoon was clear but very blustery, which was very acceptable compared with the rain that had been forecasted for the day. Mission would jump ahead early with 4-runs in the first inning and 2-more in the second; this rally was keyed by lead-off hitter Eddie Yu getting on base so Hanley could drive him along with others across the plate. The lead wouldn't last very long, as the Bulldogs felt the need to put up a rally of their own being down 6-0 in the bottom of the second inning.

The Bulldog at-bat turned more into an uprising than a rally, as they would send 15 men to the plate and score 11 runs to take a commanding lead. Mission sensed the inevitable at this point and did what they could do to stay in the game. They couldn't do much, scoring only 3-runs the rest of the way while the Bulldogs kept pouring it on with another 11-runs in the 7-inning affair. The hitting stars for the Bulldogs were Ben "Hansi" Vigil, Steve "Hoover" Roche, Collins, and Lorin, while other standouts of the game on Mission's side would include Rollie "The Goalie" Canales, Brian "My Dad's A DC" Philpot, and Machi as well.

Bulldog manager Jeff "JR" Roth was beaming after the game when he approached Collins and "Someguy" Shihadeh (former NM's) and asked, "How does it feel to finally be on a winner?" Coincidentally, Roth was very thankful to a present NM (Joe Cordes) on this championship day. It was Cordes who took a 519 report off of Roth's and Roche's hands enabling them to get to the game on time.

For winning the championship, the Bulldogs would receive a team trophy as well as "Easton" bat bags for each player. For their gallant effort, Mission would receive a 2nd-place trophy and black POA t-shirts for each player. Both teams then enjoyed a barbecue that was taking place to signify the last day of the long season ... CONGRATS TO THE NORTHERN BULLDOGS!

## WALLY MOONEY

serving your transportation needs

**PURCHASE (or lease) ALL MAKES & models**

**JUST BUY IT  
MERIT LEASE CORP.**

692 El Camino Real • San Bruno, CA 94066

BUSINESS: (415) 876-0180

DIRECT LINE: (415) 244-WALL 'Y'

(anytime-answering machine)

Same "Cost Plus" system Wally's  
been doing for the past 30 years!

New Car Financing Through Your Credit Union



## dandelion / tampopo

410 Townsend Street  
Space 100  
San Francisco 94107  
(415) 979-0456  
Fax: (415) 979-0361

STANTON LOWE  
PHARMACIST - MANAGER  
415 626-8080

## CIVIC CENTER PHARMACY

1198 MARKET STREET  
SAN FRANCISCO, CA USA 94102



## Sue Mills

Sue Mills, Inc.  
1840 Market Street  
San Francisco, CA 94102  
415/864-1899

800/541-1850

415/864-1110 Fax

Suzette Mills Foley  
Chief Operating Officer

SAN FRANCISCO • SANTA MONICA  
SANTA ANA • HOUSTON • VAN NUYS

## What Has Your Real Estate Broker Done For You Lately?

Ask any of these members about my personalized service, and how much money they saved by working with me on their real estate transactions:

Aiden Lynch  
Jill Connolly  
Mitch Lang  
Greg Cloney  
Gary Aicardo

Juvenile  
Co. G  
Co. A  
Co. I (ret)  
Co. H

Joe Allegro  
Richard Andriola  
Rich Coriea  
Fred Crisp  
Kevin Dempsey

Co. F  
TTF  
Mgmt. Control  
Co. A  
TAC

Mary Dunnigan  
Douglass Farmer  
Dan Gallagher  
Laurel Hall  
Dave Lazar

Co. H  
Co. D  
Permit Bur.  
Night Invest.  
Co. D

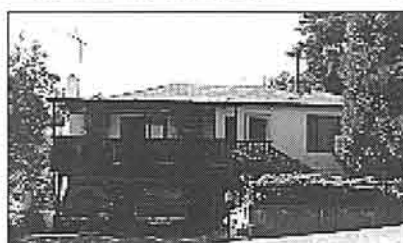
Bob Lee  
Dwight Lee  
Dennis Newcomer  
Lon Ramlan  
Bob Stephens

Co. A  
Co. A  
Co. E  
Co. G  
SFIAPD

MARIN — SAN FRANCISCO — SONOMA



**FAIRFAX/REDUCED!**  
Contemporary 3BR/2BA, Euro-Kitchen, Cathedral Ceiling, Hot Tub, Decks  
\$359,950



**SAN ANSELMO/NEW LISTING**  
2BR/1BA + Separate Studio, Glistening Swimming Pool, Decks, Views  
\$329,500



**SO. SAN FRAN/MAGNOLIA & PARK WAY** —  
3BR/1 1/2BA, View, Hot Tub, Yard  
Now Only \$238,800

- ◆ **SAN FRAN** — PERU/FELTON — 3BR + Rm & Bath Down, Needs TLC \$189,000
- ◆ **SAN ANSELMO** — Spectacular 4BR/3BA, Huge Yard, Hot Tub, Decks, View \$429,500
- ◆ **FAIRFAX** — Rooms with a View, 3BR/2BA on One Floor, Decks \$359,500

\*\*\* REDUCED COMMISSIONS FOR SFPD & SFFD AND THEIR FAMILIES \*\*\*

\*\*\* WE GIVE CREDIT TOWARDS CLOSING COSTS TO OUR BUYERS \*\*\*

\*\*\* REFER A FRIEND AND GET A REFERRAL FEE \*\*\*

**VINCE SHEEHAN**  
(SFPD 1981-90)  
(415) 804-8088

(415) 485-4300

**JOHN SHEEHAN**  
(SFPD 1975-80)  
(415) 280-0089



## B Division Softball Championship

# Medics/ATF Knocks Out Southern For Title

by "Nick At Night" Shihadeh

The Paramedics/ATF combo team surprised everyone (including themselves) by reaching and eventually winning the "B" Division championship over Southern Station by a whopping score of 24-11. It was a game that was never close as the Medics/ATF took a commanding lead early, and they never looked back on the way to the route. With this victory, this combo team became one of the few non-SFPD teams to win a championship in recent memory. It was well deserved never-the-less, and Paramedics/ATF should be congratulated for accomplishing a very long and uphill climb.

Being run by Bob Navarro (Medic) and Don Heenan (ATF), this combo team found themselves just trying to survive at 2-wins and 3-losses in a very competitive 12-team division midway through the season. One of the main problems at this time was just fielding enough players for each game. This problem wouldn't last as the Medics added four new recruits to the squad; this not only gave extra manpower, but it also strengthened the team immensely as these rookies were very talented. The Medics/ATF team went on to win their last 6-games in-a-row to clinch the 4th-place playoff spot.

The first round opponent for Medics/ATF would be SF Airport run by the always competitive Nick Allen. This would prove to be the most exciting game of the post season when Medics/ATF came back from a 3-run deficit in the 9th inning to steal the game away from Airport 12-11. This put the very excited team on a steamroll that wouldn't quit — the

next match-up would be against the strongest team of the "B" Division, the Park Islanders, led by Brian "Monkey" Olcomendy and an all-star cast. The heavily favored Islanders thought that they would have their way with the Medics/ATF in this one, but it wasn't to be. Somehow, someway, Medics/ATF caught Park flat and didn't play too badly themselves as they took the contest by a score of 14-11 to earn a spot in the coveted championship game.

Southern Station on the other hand wasn't surprised at all by getting to the final; they played consistent ball all season long to end up with a 9-win 2-loss second place record. This was done despite losing long time steady infielder Glen Melanson to another club when the season started. The team was run by new managers Steve "Hoops Commish" Ortiz and Rich "Big Daddy" McNaughton which gave the team a new found confidence never seen over the years.

Clinching second place in the division earned Southern a bye in the first round of the playoffs; they waited patiently to see who their opponent would be in the second round. It would be the SF CHP club run by Randy Rudd who would be matched up against Southern. CHP had an easy time in their first round game vs. Joe Crivello's Daly City PD team and was looking forward to this next affair. They would look no further though, as CHP was no match for Southern's power hitting combined with great defense. The leaders on this team were long time vet Al Honnibal, former Master Ross Laflin, and exciting, young sensation Tom Walsh. Southern would be the favorite in the all-important final contest

vs. Paramedics/ATF to be played on Thursday, June 15th at Jackson Field #1.

The morning of the game presented a clear day that was very, very windy which would make even the best outfielder miserable. The blustery weather was not a factor as far as the Medics/ATF team was concerned. They came out like "gang-busters" scoring 13-runs in the first three innings to Southern's 3-runs. They continued the route to take the score to 20-5 midway through the nine inning affair, and it was at this time that Southern co-manager Ortiz was seen drinking heavily. The usually reliable "Big Daddy" McNaughton was now being referred to as "Mulholland" McNaughton while on the mound, and all Southern could do is finish the game in one piece if that was even possible.

The proud Southern club did muster a 6-run rally late to make the score 20-11 but Paramedics/ATF would just answer back with 4 more runs of their own to complete the scoring and end the slaughter. "We played like grammar school kids completely forgetting baseball fundamentals" and unhappy Ortiz was quoted as saying. "It sure didn't help that Tom Walsh failed to even show-up today dropping team morale to an all time low even before the game began."

Medic/ATF co-manager Navarro at the same time had a big grin on his face, "I couldn't be more prouder of these guys. They really worked hard to get where they are today." In addition to Navarro (4-4 at the plate), standouts included Phil Harvey (Medic who was 3-4), Chuck McGowan (new Medic/Recruit 4-4), and Sean Holman (ATF player who hit 5-5 on the day). This champion would be rewarded with a team trophy as well as individual "Easton" bat bags. For their gallant effort, Southern would receive a 2nd-place team trophy and individual black POA t-shirts. Both teams then enjoyed a barbecue that was taking place to signify the last day of the long season. . CONGRATS MEDICS/ATF!

## Carlson Perseveres

by Dennis Bianchi

The City of San Francisco Marathon was run this year on July 9, 1995. The course is a demanding but scenic test of every runner's physical and mental fitness. Runners come from many countries and States and many find the challenge much more than they had expected. This year's event was made more difficult than years past as the temperature, which in normal San Francisco summers is usually about 56 to 64 degrees, and ideal for distance running, jumped up to over 70 degrees. Such was the challenge facing first-time marathoner Don Carlson. To make matters worse, Don had suffered a muscle pull in the lower leg while training only a week prior to the race!

To those of us who know Don it was not surprising to find him out on the course, grinding out the miles, in gritty step-by-step fashion. The race begins on the Marin side of the Golden Gate Bridge, giving the runners a beautiful view and exhilarating start, but Don's leg let him know that this was not going to be a casual stroll through the City. Within the first two miles his other leg began to cramp! Don's spirit was shaken but not broken. He pushed on and found the muscles had begun to loosen. His confidence was restored, but this


race was not peaceful for Don at any marker. By the halfway-mark, the cramps returned. Spectators could actually see the knots in his calf muscles.

Don and I became members of this department more than 25 years ago and I recall a poster that was popular at the time, displaying a police officer, in a freshly pressed uniform, no bulging muscles, but obviously fit and next to this officer were the words, "Don't Ever Quit!" The message that accompanied this was that no matter what the odds, how terrible things may seem, we as police officers have an obligation to persevere. Don would be a great selection for that poster if they ever decide to reissue it in the future. Don just wouldn't quit. Five-and-one-half hours after beginning the race, Don jogged, not walked, but trotted the last mile and crossed the finish line, with his head up. Give up? Bull! Did it hurt? Yeah, so what? Don took on a big project and was up to the task. He's a winner in my book, but he always has been. There's not many folks who have run a marathon. The challenge is daunting. That's what makes completing one so special. We should all give Don a thumb's-up when we see him next. Damn fine job, Don.

**Roxana Optical Lab**   
3340 22nd St. Business (415) 282-7767  
San Francisco, CA 94110 Fax (415) 282-7768

FINE JEWELRY  
POLICE STAR PENDANTS  
POLICE RINGS  
AND  
SPECIAL ORDER WORK  
  
BEN LUTTRINGER  
JEWELRY MANUFACTURE AND REPAIR  
760 MARKET ST. #1040  
SAN FRANCISCO, CA 94102  
PHONE (415) 956-8086

  
...everything for baby!  
**CITIKIDS**  
152 Clement St., San Francisco  
752-3837

**AL GRAF**  
BAIL BONDS  
"The Bondsman With A Heart"  
Call Al Graf or  
Bob or Geri Campana  
  
369-7117  
859 Bryant St. • San Francisco 94103  
Daly City: 952-1669  
Redwood City: 368-7117

**MOTORCYCLE INSURANCE**  
"Discounts for M.S.F. Graduates"  
California Cycle Insurance Service  
1907 Market Street, San Francisco  
1 (800) 225-2925

**Buy A Home  
for 1% to 3% Down!**

**VA and Bank Foreclosures**

- \* Antioch, 3BR, 2BA home, \$127,000 — \$950 down!
- \* Suisun City, 4BR, 2BA home, \$134,000 — \$950 down!
- \* Benicia, 2BR, 2.5BA condo, \$142,000 — \$2,000 down!

...and many more government homes

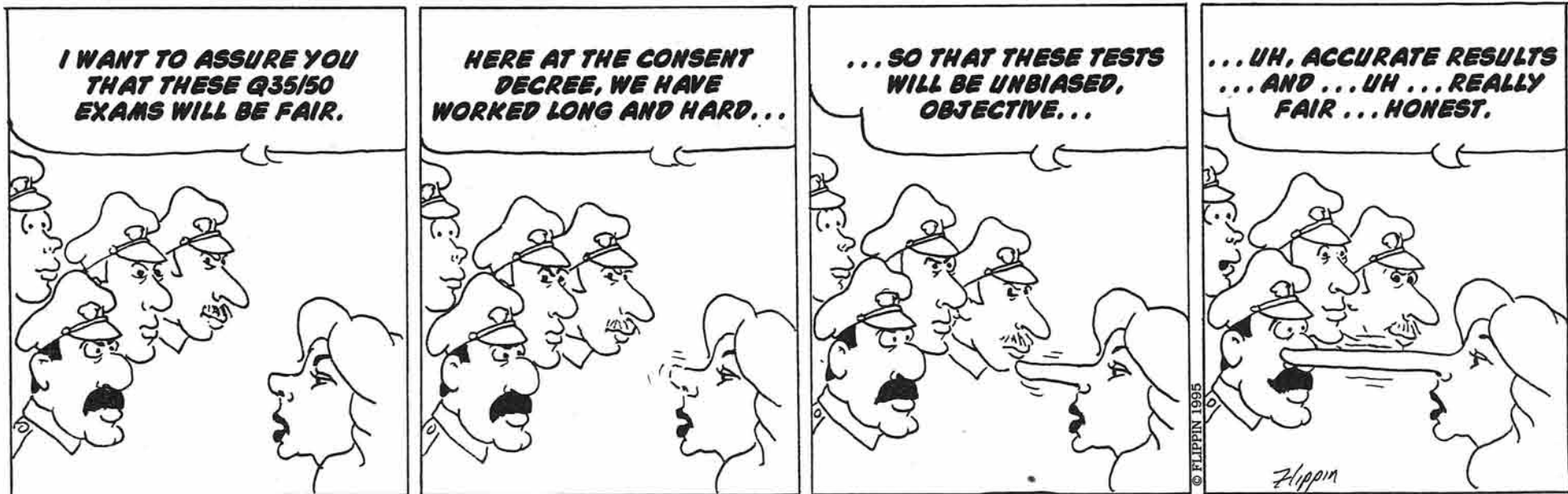
Now available in Antioch, Benicia, Pittsburg, Suisun City, Vallejo, Stockton, San Leandro, San Sorenzo, and other Bay Area cities.

**Call Marci Strange** of Allsource at  
**415/359-9633**

Broker, Ca. Dept of Real Estate/Equal Housing Opportunity



ON THE STREET/ Tom Flippin



Funny . . . But True

by Tom Flippin, Editor



Officials of the court system of upstate New York's Madison County are in an uproar. It seems that one of their most successful public defenders not only is not licensed to practice law, the man didn't pass the bar exam...never attended law school...in fact, he never even graduated from college. The worried legal eagles are afraid that the faker's cases (some 100 of them) will have to be retried. At least 15 of his clients are currently in jail. Steven Welchons posed as a public defender for more than two years, before a complaint...from a dissatisfied (read: "convicted") client exposed him.

Citizens rightfully complain about the USA's dangerous streets, but they might give us a little slack if they could compare life here with living in Mexico. The investigation of a recent carjacking down there took several weird turns. A gang apparently attempted to carjack a vehicle belonging to the eldest son of Mexico's president, Ernesto Zedillo, but were completely unaware of who they were attacking. In addition, the crooks made their move in broad daylight, right in front of a state police commander. Then investigators discovered that the bad guys were, in actuality, local police officers...and the police commander was the leader of the gang. They investigated further and found out that the same commander had actually spent several years in prison after being convicted of murder...before he decided to join the police department.

Why doesn't anyone trust the "justice" system anymore? Well, one good example occurred recently down in Riverside. Brian Forrett was sentenced to 32 years in prison after he broke into a home, tied up the two people inside, shot at (but missed) one resident, shot the second citizen

in the head (blinding him), and then fled...taking four pistols and 250 rounds with along with him. Forrett...with the eager assistance of Stephen Yagman, a lawyer who specializes in lawsuits against police officers...sued four police officers who responded to the brutal robbery. The cops shot and wounded this career criminal as he tried to escape. Amazingly (or maybe it's not so amazing anymore), a jury decided the four cops had used excessive force on the poor guy and awarded him \$26,183 from each of them.

Skeptical police are having a tough time believing the story of Shannon King, of Henrietta, NY. When the cops interviewed King in the hospital, he used that old excuse: "I didn't know it was loaded". He insisted it was a complete accident...that he didn't really mean to fire a crossbow arrow into his head...that he was just cleaning the weapon. Sure, Shannon, sure!!

Another weird suicide...attempted suicide, I mean...was reported by San Mateo cops. A 69-year-old man spent two long days trying to kill himself. First, he slashed his wrists...then stabbed himself in the stomach. When neither of these worked, he tried to drown himself...no luck. Then he overdosed (on Tylenol) but failed to end it all. The poor schmuck's final attempt involved leaping out a window...on the second floor. As the second day dragged to an end, the guy was still alive, and, so far, has decided to continue living.

Park Station's new Captain, Jim Long, received a warm welcome from one of Haight Street's citizens on a recent Saturday. Captain Long (wearing plainclothes) was walking the beat along with Mark Lundin and ? Byrne, when he was approached by a certain Paul Smith. Mr. Smith, who was almost certainly unaware of Captain Long's identity, offered to sell him some "buds." The Captain wasted no time in calling over Officers Lundin and Byrne, and they promptly placed Smith in custody. They also made haste to inform him of the identity of his would-be customer.

Another F Troop caper involved Al Phillips, who came upon Damon Gunkel camping out in Golden Gate Park. A check showed that Gunkel had a warrant out of Oregon, but they would not extradite from California. Damon said he was on his way to Oregon, so Al sent him on his way. Al then called Oregon and told them Gunkel was headed their way. A recent check revealed that ol' Gunkel isn't wanted any more...

Too bad, Gunkel!

California Law Enforcement's  
**"Wish Upon A Star"**  
Charity  
**Golf Tournament**  
"For Our Special Kids"

When: Columbus Day, Monday October 9, 1995  
Where: Sharp Park Golf Course  
Double Shotgun Start At 11:30 am  
Entry: \$105 per Person

Includes: BBQ Lunch, Beer & Soda on the course.  
Golf, Cart, Tee Prizes, Sit-Down Banquet  
Dinner. Raffles & Drawings

The Event Is Being Hosted By:  
**Zuka's Bar & Grill**  
#1 Gilbert (Across From The Hall)

Rene Laprevotte (415) 557-6747 or 883-9092  
Frank & Evie (415) 552-2150

**Entry Form**  
(Enclose \$105 - Per Person)

Name: \_\_\_\_\_ Employer: \_\_\_\_\_  
Address: \_\_\_\_\_ Phone: \_\_\_\_\_  
If This Is A Foursome: #2 \_\_\_\_\_  
#3 \_\_\_\_\_  
#4 \_\_\_\_\_

100% Of Profits To Benefit "Wish Upon A Star"

**WANTED**

**YOUR STORIES OF NUTS, WEIRDOS,  
DUMB CROOKS. ANY  
FUNNY-BUT-TRUE STUFF!**

**SEND TO NOTEBOOK-FBT, SFPOA**