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POA NOTEBOOK

SAN FRANCISCO POLICE OFFICERS' ASSOCIATION
To Promote the Ideals, Policies and Accomplishments of the Association and its Members

VOLUME 27

SAN FRANCISCO, MAY 1995



NUMBER 5



Photo by Pete Thoshinsky

POA and Firefighters Local 798 Unite for Negotiations

The San Francisco Police Officers' Association and Firefighters Local 798 have formed a joint steering committee for the purpose of providing mutual support for the current negotiations between our two organizations and the City.

The City's firefighters and police officers have similar goals and face the same kind of obstacles. Of particular concern for both public safety unions is addressing the needs of those of our members with retirement benefits under the inferior tier

two plan. The vast majority of police officers and firefighters are now covered by the tier two benefit plan.

In recommending the forming of this coalition, POA President Al Trigueiro stated to the members of the POA Executive Board: "firefighters and police officers have united before to overcome common obstacles and achieve benefits for all of our members. It's time we do it again.

The coalition will focus on augmenting the poor tier two retirement benefits.

City Employee Salary & Benefit Adjustments

The information in the chart following this article show what salary and benefit increases were provided this year to various city employees represented by the unions or employee organizations listed. The wage and benefit increases in the contracts covering these employees were modeled after the current POA contract, which was the first to include health coverage for dependents and City payment of employee retirement contributions.

The Service Employee International Union agreement covers the largest number of city employees,

over 12,000 employees in 445 classifications. IFPTE Local 21 represents about 2,000 professional employees and the City's trade and craft unions represent about the same number of city workers. Hundreds of attorneys, most of whom work in the offices of the City Attorney, the Public Defender or the District Attorney, are covered by the Municipal Attorneys Association contract.

The SEIU contract was a result of a settlement of a lawsuit over and arbitration award. The Municipal

(See SALARY, Page 10)

Face the Challenge

by Al Trigueiro, SFPOA President

I've been told by those of our members who recall the devastating police strike of 1975 that one of the factors for many who decided to join the picket lines was a statement made by then mayor, Joseph Alioto, who indicated publicly that he would fire and replace any officer who joined in the strike.

Now Joe Alioto was without a doubt one of San Francisco's finest mayors who accomplished a great deal during his administration and who continues to this day in his support of labor issues; however, his public statement to fire those officers who joined the strike was the catalyst which solidified support amongst the rank and file. Today we look back at that strike and realize the economic devastation that it caused. In just a few short years, our Department dropped from being one of the better compensated departments in the state to one which ranked 92nd in a 1989 study conducted by recruitment and retention.

The point is not that this strike

caused great economic hardships for the membership which it did, but that the membership closed ranks and banded together at a moment of adversity. No one was going to threaten police officers and not regret it. The members of our Association past and present have a long history of banding together in the most difficult of times and working together to accomplish some fairly amazing feats.

For example, just six years ago in 1989, during Mike Keys' term as president of our Association, the Sheriff's Department placed a measure on the ballot which called for the expansion of their patrol duties, Proposition K. The Association opposed this measure, but the Sheriff was adamant that it was necessary for the good of his department. An opposition campaign was put together which called for getting the message to the voters that this idea would not benefit the citizens of San Francisco. With the help of the membership, the Association was suc-

(See CHALLENGE, Page 10)

Peace Officers Memorial Trip

Thursday, May 18th

The SFPOA has arranged transportation to Sacramento for the ceremony at the California Peace Officers' Memorial. SFPD Officer James Guelff is one of the slain peace officers whose name will be added to the Memorial plaque. Call the POA at 861-5060 for information about joining us on this very special trip.

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National Police Week
May 14-May 20

Widows and Orphans Aid Association

The regular monthly meeting of The Widows and Orphans Aid Association was called to order by President J. Sturken at 2:07 PM Wednesday April 19, 1995 in Conference Room, Ingleside.

Roll Call of Officers: Trustees Jeffery and Kurpinsky excused. F. Forencich among others present.

Minutes of Last Meeting: Approved as presented to the membership in writing.

Reinstatement: Letter from Robert Alberigi requesting reinstatement, with check to cover all back dues, Approved by Trustees.

Communications: Following donations received and acknowledged by Secretary: Mrs. Toni Blackwell—in memory of her husband Thomas Blackwell; Treasurer Parenti presented regular bills—salaries, taxes, mailing etc. Approved. Treasurer Parenti reported—no deaths this month. Keep up the good work.

Report of Trustees: Mr. Bicker (B of A) reported on general economy—Inflation just a little over 3% in 1994, expect 1995 to be under 3%. Economy is slowing down and no increase in Interest Rates is apparent. On our Portfolio—was highly done in 1994, but last quarter 1994 and 1st quarter 1995 have helped to show increases both in Equities and Bonds. Fund is at 26% Equities and 74%

Bonds. Average Maturity on Bonds is 3 years. If interest rates stay or drop will extend length of maturity out to possibly 5-7 years. Mr. Bricker announced that Mrs. Loral Good-Swan, the Trust Administer for our Account is leaving on May 1, and her position will be taken by Gary L. Joe, who will attend all meetings as Mrs. Good-Swan has done. President Sturken tanked Mrs. Good-Swan for her help during these past years in the Association's behalf and wished her well in any further endeavors. Mr. Bricker reported no changes at this time, regarding the Portfolio.

Unfinished Business: Mrs. Good-Swan was asked to inquire as to labels for folders which are needed for Beneficiary Forms, etc. Treasurer to find prices on fire safe cabinets for all new files.

New Business: None
Good of the Association: President Sturken set next regular meeting for 2:00 PM Wednesday May 17, 1995, in Conference Room, Ingleside. Members feel free to attend.

Adjournment: There being no further business to come before the membership, the meeting was adjourned at 3:00 PM in memory of All Past departed Brothers.

Fraternally,
Bob McKee, Secretary

Testimonial Dinner

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to Deputy Chief - San Francisco Police Department

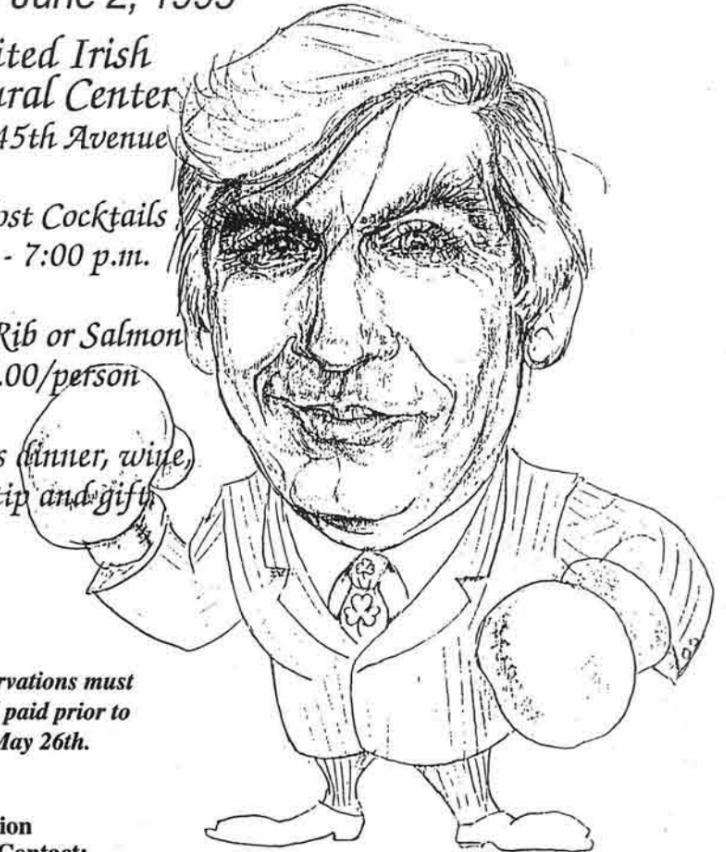
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Johnny Monroe X1133	Mike Moran X1551	Allan Mould X1021	Marlene Ottone X1133
Brian Philpott 695-6900	Mike Philpott X1021	or make checks payable to "PHILPOTT TESTIMONIAL" and mail to 1880 Anamor Street, Redwood City, CA 94061. Please designate choice of entree(s) when mailing check. All paid reservations will be held at the door.	
Gary Pisciotto X1145	Ron Roth X1133		
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San Francisco Veteran Police Officers' Assn.



"Keep in touch"

On the second Tuesday of every month, you can visit and have lunch with your police friends at the ICA Hall, 3255 Folsom St. Parking is good. Annual dues of \$15 includes a monthly Bulletin.

Attend to join or write to Box 22046, SF 94122, or call the Secretary at (415) 731-4765.

Editorial Policy

The Notebook is the official newspaper of the San Francisco Police Officers' Association and is published to express the policies, the ideals and the accomplishments of the Association. It is the Notebook's editorial policy to allow members to express their individual opinions and concerns within the necessary considerations of legality and space. Submissions that are racist, sexist, and/or unnecessarily inflammatory or offensive will not be published. Contributors must include their names with all submissions but may request that their names not be printed. Anonymously submitted material will not be published. The SFPOA and the Notebook are not responsible for unsolicited material. The editors reserve the right to edit submissions to conform to this policy.

The San Francisco Police Officers' Association

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THE SFPOA NOTEBOOK is the official publication of the San Francisco Police Officers' Association. However, opinions expressed in this publication are not necessarily those of the SFPOA or the San Francisco Police Department.

Members or readers submitting letters or articles to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 510 7th St., San Francisco, CA 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced.

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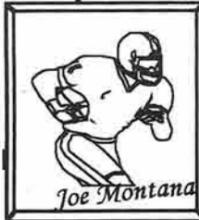
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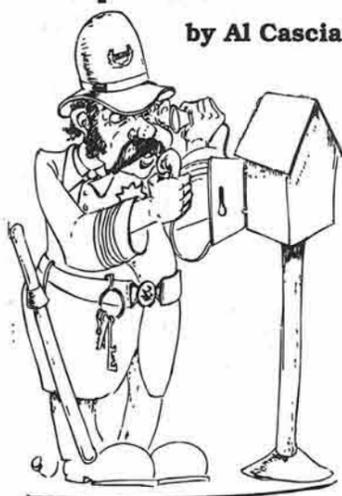
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Around The Department

by Al Casciato



... Retirement Negotiations:

Not getting much attention is all the work that is going on behind the scenes to improve retirement benefits. It's not surprising that most people care only about today and put off thinking about tomorrow until it's too late.

We are fortunate to have a P.O.A. that puts retirement at the top of the priority list — So here are a few thoughts to share with you:

... The City negotiators will try to use divide and conquer tactics to distract our negotiators from retirement issues. They'd rather talk about anything else other than retirement.

... The mayoral candidates will target our retirement benefits in their literature and attempt to pit retirees and private industry workers against public employees. Mayoral candidates feel that the 12,600 retirees and 26,000 active members of the public retirement system don't mean a lot in the scheme of a campaign and therefore make a nice football.

... In the definition of a "true retirement", health and dental benefits are included.

... The baby boom generation will start retiring in mass in about ten (10) years. Social security and private plans will be severely strained according to a report from the Committee for Economic Development. So don't count on social security or unfunded private plans.

... Retirees are dependent on actives to keep the pension system viable, veteran actives are dependent on the new officers who are coming in and today's recruit is dependent on the tomorrow's officer who is born today. Each generation depends on each other.

... Deferred compensation plans are a must for all. Not private pension programs but true investment programs.

... Anonymous Material:

During the recent campaign about the consolidation of the Inspector and Sergeant ranks, an individual or group of individuals issued anonymous flyers.

The use of anonymous material is cowardly and usually the work of those who have a totally different agenda that has no connection to the subject at hand.

Person(s) who issue anonymous material do not belong in the SFPD, for they are merely "political terrorists"...

... Health Service Sign-Up:

The deadline to change health plans is May 19. Don't miss the deadline or you'll have to wait another year. Call (415) 554-1750 for information.

Retiree rates run as high as

\$264.01 per month for a retiree needing full family coverage, and that doesn't include dental coverage. It's a shame that health and dental isn't covered as part of retirement. That's why the P.O.A. is fighting for inclusion.

... Supervisors:

Supervisor **Barbara Kaufman** is looking to reduce management by 20% among City employees. For police read sergeants and above.

Supervisor **Tom Hsieh** is exploring an early retirement for police and fire. Three or four different scenarios are being explored. Look for management reductions to be key ...

... Births:

Ronan and Myriam Shouldice, Crime Scene Investigations, proudly announce the birth of Lily Jean, 7 lbs. 5 oz., 19 inches long on April 5, 1995. All are doing well and are very happy.

Bill and Kathleen Bush, Tenderloin Task Force, are very joyful for the arrival of **Katherine Margaret**, 4 lbs. on May 4, 1995 at 2120 hours. Lil Katherine was well worth the long, hard pregnancy. Mom and Katherine are doing very well. Big sister **Lauren**, 12 years, is being extremely helpful and taking care of Dad.

Grandpa, for the 15th time, retiree **Frank Panacci**, celebrated the birth of his 15th grandchild **Brenna Maddonna Scott**, 8 lbs. 1 oz. on April 24th. Lil Brenna is the daughter of Frank's daughter **Joan**. The little arrival has a great support system and is being spoiled appropriately by all her aunts, uncles, cousins and of course, grandparents.

Dave Smith, Co. F and wife, **Kandra**, are celebrating the birth of daughter **Anna Marie**, born on May 4th. Anna Marie weighed in at 8 lbs. 3 oz. and measured 20 inches long.

Gavin McEachern, Co. D, and **Eileen**, DPT, are the proud parents of evin Gregory, 8 lbs., 11 oz., 20 inches, who was born on April 13. All are doing well.

Congratulations to all and best wishes for the future...

... Fishing Derby June 1st:

On Thursday, June 1st, the Tenderloin Task Force will hold a Fishing Derby at San Pablo Dam Reservoir. Proceeds from the Derby will go to children's programs in the Tenderloin. To sign up, call **John Centuroni** or **Mark McDonough** at (415) 557-6700.

... Baseball Memorabilia:

Now that the strike is over, the

teams are trying all types of promotions to fill the seats. The collector industry also suffered during the strike and is now trying to revive interest in memorabilia items. Co. H's **Mike Dower** (a lifelong collector and dealer) has received a host of items at a tremendous discount. For a products list call Mike at 708-0117...

... Hollywood Star:

Investigations' **Ken King** has returned to work having completed the shooting of the movie Jade which will be released this November. Ken's selection for the role was what legends are made of. He was spotted by a producer who was touring the Hall of Justice. No big thing. Not to give away the movie, but there is a scene where Ken engages in a foot chase through Chinatown—filmed in "short

increments" — Thanks to **Joe Kennedy** ...

... Doctors - Doctors:

Yes, a great many of us do not like to go to the doctor. When we don't feel well we just let it be, hoping that everything will pass. We can't let that be. This past month 3 officers suffered medical attacks (possibly heart related) which, as of this writing, are not fully diagnosed. What all three had in common was that they all had been feeling sick for a week or so.

Please, if you don't feel well, go to the doctor now. Do it for your loved ones...

Announcements, notices or tidbits can be faxed to 552-5741 or mailed to Around the Department, 510 - 7th St., S.F. CA 94103.



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Phil Bill Trust Fund

On Saturday, May 6, 1995 Philip O'Connor Bill died after a valiant, but short fight against the cancer that was discovered late last year. Phil never let on exactly how sick he was and always acted like the Phil of old with a smile on his face and a ready laugh. Those of us who saw Phil at the party at the Yet Wah had no idea that it was the last time many of us would see him. There was Phil, sitting at a table with a cigarette in his hand and a drink at the ready, making another foolish Pedro bid.

Phil entered the Department on April 16, 1969 and was elected President of the Class. When Phil graduated, the Director of Personnel wrote on Phil's Academy record that Phil was a "quiet man, and a good leader and will make a good street policeman." I don't know what happened to the quiet Phil, I guess he was left in the Academy, but he was right in his opinion that Phil would become a "good street policeman."

Phil was sent to Ingleside after the Academy and went to C.S.T.F. in 1971. Phil was assigned to the Hondas, Tac, and Street Crimes. Phil always had a love for motorcycles and loved to ride dirt bikes as well as street bikes. Phil went on to join the Solos in 1980. During Phil's career he received two Silver Medals of Valor, one Bronze Medal, three Commission Commendations, and over forty-five Captain's Complimentary Letters. That does sound like the ac-

ASK ANNIE

Dear Readers:

Thank you for the responses to my March '95 column question. The question basically was what can we, as spouses, do about the "us" verses "them" bond that police officers seem to have associated with them. The answers mostly fit into three categories: 1. "We have different shifts and hours than most people. We don't have the same time off, so we socialize with other cops who are in a similar situation." 2. "People in the same occupation usually hang around with other people they work with. Cops are no different." and 3. A lot of you agreed with our reader "Been there and knows" saying that most police officers with less than ten years on the job seem to have more enthusiasm for the job; they seem to want to eat, talk and associate only with other cops. So there you have it, but how does this help someone in a similar situation as "Been there and knows"?

Well, again I consulted with Rosalind Thompson, MA, and we decided to take one category at a time. Number One: Different Shifts, how does that impact the family life? The partners (domestic) of police officers that are on different shifts know...the answer is the family has to adapt. And the partner needs to adapt, especially if the partner (and kids) lives in an "8 - 5, dinner at 6 world". The partner has to live in both worlds. The partner has to be the support, carry on, doing whatever needs to be done to maintain as normal of a life as possible. The partner needs to make decisions about daily life, the partner is in charge and the partner may react to this situation one of two ways: 1. May resent it and find it a burden. 2. Thrive on it and discover possessing wonderful organizational skills. That's fine, now the police officer returns home and finds the partner upset, why? The police officer throws his/her hands up in the air, "What'd I do? All I did was come home!" Our police officer has come home to a partner who (remember?) either resented this situation (the crazy shift hours, etc.), or our police officer has come home to the partner who thrives on all the responsibility (and power) and now has to relinquish that power alto-

gether or share it. If our police officer comes home and takes charge immediately (like they are trained to do), then our partner is confused and doesn't know what role to play. So, now we have the stage set for a fight. Hold that thought while we go over some male/female differences. (I can hear the groans already!)

Women live by creating relationships. Let's say our police officer is a male; while he's gone, she's still in a relationship (no, not an affair) a relationship with her job, the household, the kids, and socially...but not with him.

OK, just stay with me here... men are problem solvers. While they are at work and especially at dangerous jobs, they focus on the job and for the most part don't think about home and family. So we have the woman who is connected (in a relationship) and for the most part the man is not. Now the man comes home and wants to reconnect. **How** he does this is crucial. If the man comes home and starts interrogating her (did you get the car to the garage? did you pick up the dry cleaning, etc.), she may feel that he doubts her abilities to handle things. But if he says nothing to her, she may imagine that he just doesn't care. (There goes those hands up in the air again!)

This is where the fight (remember?) comes in. Couples often find that they fight before coming close again. The fight will usually be about something very small and can serve to let off steam, or the couple can see it as one more proof of a bad marriage, "Why should I bother coming home when all we do is fight?" and "Why do you come home when all we do is fight?" It's helpful for each of them to know what their belief is about the quality of their relationship. If they think it's a good relationship, then whatever happens, it's looked at as something that can be worked with, talked about and resolved. If their relationship is in trouble or unrewarding, then whatever happens will feed into that conclusion. That's why people tend to use words like *never* and *always*.

The fight gets them talking again. It gets the tension of being apart out of their systems. But it also leaves some nasty scars and is not a neces-

sary part of coming together again. Find new ways to vent the steam by yourself and reconnect without attacking. Set a new pattern where home is now a place where everyone wants to be. People will become more relaxed and easier to be with.

So how do you reconnect after time apart? 1. Be sure to greet each other. Stop what you are doing for three seconds and greet each other. Women sometimes unconsciously sit and wait for the man to come and greet her as proof that he loves her and missed her. If he doesn't, he's in trouble and doesn't know what he did. Instead, create for yourselves a greeting ritual that will satisfy both of you. Greet verbally or with touch, take responsibility for **YOUR** needs.

Many men, when they are transitioning (you know, changing) from the work arena to the home arena seem to need some time alone before they are ready to join the family. Which is why they hide behind the newspaper, or.....(you fill in the rest). Men, talk about how much time you need to transition back into a relationship. Women often don't have this luxury because they need to get dinner ready or deal with the children. If people talk about needing some time (and that need might change daily) then the partner isn't left to imagine something personal is keeping the other partner distant. ("He's not avoiding me...he just said he's bushed".)

2. Express appreciation that includes the partner. The appreciation should be about the other person specifically and how it affects you. For example, "It's great to be home, and be with you", or "You keep the house so nice and comfortable for us", or "You take care of the kids so well" or "I missed you". Find the words that work for you and **say** them! We all think loving thoughts, but we need also to express them.

3. Catch up on each other's lives. How we ask the questions can set the tone. Invite your partner to tell you about his/her activities. Don't grill, interrogate or quiz them. You'll still get the information, but you won't get the attitude. Use: "Tell me about...,"

"How's it going with...," Anything new on..."

If someone is not in the mood, or unwilling to communicate, they can answer any question with one word. But try these type of questions rather than the grilling type. If talking is not working, let it go and come back to it later. If it's an emergency, say it is, if not, most anything can wait.

Ladies, did you know that men reconnect emotionally through sex? Gentlemen, did you know that women don't want sex until they are reconnected emotionally? Women do this reconnecting through conversation! So....happy conversing!!

Rosalind Thompson has been in practice for fifteen years, including four years of working directly with police officers and sheriff deputies. She has also worked with the Department of Justice on drug related issues.

"Ask Annie" encourages any and all who want to raise an issue or talk about a problem to write. Please write to the Notebook and put "Ask Annie" on the envelope. The letter will not be opened by anyone but "Annie". Letters used will be printed anonymously. "Ask Annie" also will make sure that any letter published will be edited to avoid revealing the identity of the author.

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CLOSE ENCOUNTERS

by Steve Johnson, SFPOA Secretary

My compliments to all the members of Chief Ribera's staff, for their outstanding efforts in making this year's Police/Fire Memorial Service at St. Cecilia's Church such a meaningful event. **Monsignor John Heaney, Father John Greene, Father Tom Daly, Rev. Michael Ryan, Rev. Lawrence Au, and Rev. James Leach** always make all who attend feel a loser as "family" rather than separate agencies with separate needs. And many families commented after the services how impressed they were with the powerful voice of the church soloist, **Officer Leonard Bell.**

Formal thanks and recognition must also be made to the people who were directly responsible for the reception that followed the memorial service:

Police Officers' Wives Association

Pat Barsetti/Chair

Committee Members:

Cathy Oberhoffer

Maria Flaherty

Gerri O'Mahoney

Kathy Callaghan

Debbie DeFilippo

Maria O'Brien

Vicky Potthoff

Sometimes we need to just take the time to reflect on where we are and appreciate what we have because things can change very quickly . . .

Being in the right place at the right time can make all the difference in the world, but I guess that also depends on your perspective. As far as Sgt. **Rene LaPrevotte** was concerned, he was in a very dangerous place at a very critical time. Rene was monitoring his police radio when he heard a description of 2 robbery suspects, both armed with handguns, driving a gold Lexus, the very same vehicle that just happened to be driving right towards Rene at 3rd/Brannan Streets. Sgt. LaPrevotte notified Dispatch of the circumstances and, since he was driving a prototype, off-road motorcycle equipped with red light and siren, it was a perfect time to put the 2-wheeled contraption through its paces. The ensuing vehicle pursuit wound through city streets and the freeway. The passenger in the suspect vehicle turned and pointed a gun at our pursuing sergeant 4 separate times during the chase, but Sgt. LaPrevotte, an expert rider, had the ability to maneuver out of harm's

way each time he was the target. The passenger eventually discarded his weapon during the chase and fled from the vehicle when it was stopped in traffic. Sgt. LaPrevotte coordinated responding units to the area where the passenger suspect ran as he continued pursuit of the felony vehicle. (The original broadcast described both robbery suspects as being armed so Rene figured the driver of the Lexus was still a dangerous threat to the public.) The driver of the Lexus finally realized that there was no way he was going to lose his shadow" so, instead, he slammed the brakes on and tried to escape into a nearby building. The escape was extremely brief since the prototype and its driver were right behind the felon. The suspect attempted to run through 2 closed glass doors of an entry way but hit the hinged portion of one of the doors instead of the median customarily used for entrance. It was at this point that the suspect turned on Sgt. LaPrevotte with every indication that he was going to shoot but 3 rounds from the Sergeant's 9mm convinced him otherwise.

Sgt. LaPrevotte later found out that both suspects arrested in this incident were responsible for committing 19 armed robberies!

Neighborhood thieves still haven't figured out that the building at 17th/Valencia with the 12 black and white police cars in the parking lot and a big sign in front that reads, "Mission Police Station", should probably be avoided when they commit their nefarious acts. **Sgt. Lou Perez, Officer Brian Nannery, Officer Pat Burley and Officer Miriam Penge** found another lost soul smashing the window and entering a furniture store directly across the street from Mission Station. The suspect, who had prior burglary convictions, was taken into custody after a brief loot chase.

Officer Mike Conway was off-duty, walking by Alta Plaza Park when he saw a group of parents running towards their children in the sandbox area and pulling them away from a shirtless man sporting a Bart Simpson tattoo. Though the tattoo may have been in bad taste, the parents were more concerned over the fact that the profusely sweating man in the sandbox was taking their children's toys while screaming obscenities at the children. Mike identified himself as a police officer and asked one of the adults to call for a

backup. This is when the seconds began to tick off like minutes and Mike had to take action to prevent this crazed individual from injuring the nearby children. The resulting struggle had Mike, a former teamster and longshoreman, using every bit of strength he could muster until he heard the reassuring siren of **Officer Mike Furusho's** police car arriving just in time. (It still took the help of a few more officers to finally get the mentally unbalanced man restrained.)

Sergeant Tim Brophy, Officer Joan House, and Officer Eric Caracciolo were working as a plainclothes unit in the Tenderloin area of our city when they found themselves in the middle of a gang-fight at the corner of Geary and Larkin Streets. The officers were just leaving their undercover vehicle to break up the fight when they saw one of the participants run to a car and then return to the scene with the driver of the car who was now on foot and pulling a gun out from under his coat. One of the victims of the fight had already been stabbed and now the more heavily armed suspect was intending to finish the job. Sgt. Brophy was the first to confront the gunman, identifying himself as a police officer at which time the suspect turned his gun on Sgt. Brophy. Tim barely got a few rounds off as he could hear the metal around him taking direct hits from the suspect's

gun. Officers House and Caracciolo were also directly across the street from the shooter and were also demanding his surrender. The shooter's response was to fire at both Joan and Eric. (I had the opportunity to talk to all of the officers involved and they said that time just stood still during the firefight and that the suspect showed no fear knowing that he was shooting at police officers and he actually started to walk towards the officers emptying the clip of his semi-automatic weapon. The officers were finally able to lay down a barrage of fire convincing the suspect to flee to a waiting car.) The officers were able to get the license number of the suspect's vehicle but the computer registration check didn't match the description of the car that drove off. **Sgt. Steve Bosshard**, Southern Station, ran a number of different license configurations and came up with information that resulted in the apprehension of several dangerous felons. (In the early 1970s, if the Central Warrant Bureau computers were 'down' all you had to do was contact Sgt. Steve Bosshard and he could tell you the status of a suspect's warrant! Translation: Steve is a very good police officer, and has been for a long time)

I mentioned, at the beginning of this article that, once in a while, we should just take a moment to appreciate what we have because things can change very quickly . . .

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THE MEMBERS SPEAK

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Charade

Ray White

If the need for active, determined, rank and file Police Associations were ever questioned, the charade being put on by the defense in the O. J. Simpson case should put the matter to rest. All law enforcement people are familiar with the time honored tactic used by defense attorneys in situations where the people's case is airtight: attack, defame, and in effect put the arresting officer on trial. This is expected and we have to live with it when it is perpetrated in a court of law. But, when lawyers go on television and accuse police witnesses of committing perjury and planting evidence, they should either prove their statements or be held to account when they cannot. One member of this "dream team" (the radical attorney Dershowitz) has even publicly made the statement that police officers are "...trained to lie." We will not hold our breath waiting for the Bar Asso-

ciation to refute such calumnies, but where are the decent lawyers—of what used to be called an honorable profession? Indeed, the silence of ranking police officials is deafening; only former Los Angeles Chief Gates and a spokesman from the Los Angeles Police Association has spoken out.

If police ever made the assertion that all lawyers are trained to defraud elderly clients (as some have), or that they have all profited from engineered lawsuits (as some have), The entire legal community would be up in arms. It has become very clear that the rank and file law enforcement officer is on his own as far as support from either the legal profession, or from high ranking police officials. Considering this situation, one should never ask why policeman would (or should) belong to Police Associations. Apparently, such organizations are law enforcement's only defense against the Dershowitzes of this world.

Grinning Junior Cop

by Officer Glenn R. Sylvester

For the past 17 years, I have read the Notebook. And many times I have read the opinions expressed by the members. For the most part of my 20-year career with the Police Department, I have been content to keeping my opinions "reserved" from written form and to performing a job and duty required of me.

I, too, have walked the street with just my wits to defend me, I, too, have made countless arrests that have brought ease of handling by prosecutors, and I, too, have been through two promotional exams with negative, results.

This brings me to a period approximately 14 years ago when a "grinning junior officer" appeared at Mission Station as a recruit. My partner and I were separated so that this "officer" could be trained as one of San Francisco's finest. My partner had the honors.

In the weeks to follow, my partner and I discovered attributes in this "officer" that classed him above his peers. His enthusiasm, devotion, loyalty, respect, attention to detail, and mostly, humbleness, set him to be one of the finest that San Francisco PD has ever had!

I was there when his career started, I was there when he made arrests (not all of them, whew), I was there when he walked those dark alleys and drug infested premises in pursuit of the criminal element. I was there when he was awarded Officer of the Month (The plaque still resides at Mission Station). All this and more and not once had I ever heard this officer complain or speak a negative word about anyone. I always cringed when this officer came to work, knowing that within 15 minutes, he and his partner would have an arrest and I would have to transport.

Ask anyone who has worked with this officer, ask the prosecutors, ask his supervisors, ask the SUSPECTS whom he arrested. Ask about his humbleness, respect and devotion to duty and his

fellow man. He and his partner set the standard for a 35 unit at Mission Station for others to follow. Check his arrests and reports produced throughout his career. Again, another surprise. This officer is definitely of the 20% percentile of the "80-20" rule.

I was there when he left to become a member of the Chief's Administrative Staff. I spoke and visited him on numerous occasions. Behind the smile of this officer, I could sense his yearning want to return to the street as he sat on the edge of his seat so alert, keen, and enthusiastic as ever. But he never complained.

I was there when the opportunity came for Provisional Sgts appointments. I coerced this officer to apply for the position along with me. As a result, this officer received a position that he much deserved. Where is he now? Back to the streets as he always wanted. I am willing to bet, and if you knew this officer you would also, that had he not received the job and was transferred to the street, he'd be content again! He would not complain.

So what about the unchosen? I am one of those, too! . It's difficult to satisfy everyone, and all things desired in life do not always come. Why not put it aside, learn from others and try harder. You bet I will. The reward(s) due will eventually come and make take a form other than expected. Where is it written that having so many years within a job has a direct correlation to a supervisory job?. Look around and see how many other "junior officers" are supervisors. Yes, I trained a few of these supervisors and there are some very good ones at that. As I look back, I say "Yes, I was there and helped that officer." That's my REWARD.

This officer, sits on a high pedestal in my book. The only thing that makes him "junior" is that he has fewer number of years than me. Don't judge a man until you have walked a mile in his shoes. "You deserved the job!, Sir."



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THE MEMBERS SPEAK

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A True Professional

by Lucio A. Perez Co. H

I was recently appalled and dismayed to discover that the impeccable reputation of an honorable officer was denigrated in a previously published editorial. (Editor's Note: For the record, the article referred to was one submitted to The Members Speak section and was not an editorial.) The name of the writer will be withheld for this rebuttal, but I would like to discuss the officer involved and what his career has meant to me.

His name is Eric Quema and he is without a doubt, the finest police officer I have ever met or seen in my 15 year career. He is a professional in every sense of the word and he is an equally devoted father and husband to his wife and children.

When I was a young rookie officer at Mission Station, I made it a point to learn from Eric Quema and dutifully observed the lofty standards that he exhibited in his work. I scrutinized Eric's flawless reports and the plethora of quality arrests that he would bring in on a daily basis. I took numerous mental notes that would hopefully prepare me for my future vocation as a San Francisco Police Officer.

Eric would also take the time to share his list of wanted fugitives with me. Most of these subjects refused to show their faces when Eric and his partner, Louis Espinda, were working their plainclothes assignment on the Swing Watch. It was an unselfish act on Eric's part to share his knowledge with me, but nevertheless he did so. I was the ultimate beneficiary of this good fortune because I would usually blunder into his fugitive "leftovers" while working the Midnight Watch.

I was learning and I was learning from the best. I couldn't have asked for a better example to emulate.

Eric was the kind of cop who delivered the goods on the street, in his meticulous reports and on the witness stand. A complete and virtuous officer who lived up to

his sworn Code of Ethics and responsibilities as a San Francisco Police Officer.

Eric recently undertook the demanding assignment of being our Chief's right hand man and confidant. The Chief needed someone whom he could trust. Someone who would not betray him or cause him undue public embarrassment. An officer with elevated and distinguished ethical standards. Eric was called and he chose to serve the Chief without any hesitation on his part.

Knowing him the way that I do, I can only offer an educated guess that he missed staying on the streets to arrest criminals. It's in the man's blood and he has trained himself to do it for many years. Occasionally, Eric would visit Mission Station and accompany us during our narcotics buy-bust operations. He would often act as my "cover" officer and I was always confident that my life would be in safe hands. This was an officer who really missed doing the job for the citizens of San Francisco and I missed working alongside him.

Instead, he continued to serve his Chief in the interim and did the best job that he could. He must have figured that his reputation would have repelled any misconceived aspersions of favoritism on the Chief's part.

He was wrong. Unfortunately for him, there are people in this department who don't know about his sterling character and commitment to this profession. They don't have any idea or clue as to what it's like to work with an officer of Eric Quema's caliber.

When you mention the name Eric Quema, you know damn well that you are talking about a one of the finest police officers to pin on the badge of a San Francisco Police Officer. That favorable assumption hasn't changed one iota and it continues to be the case today.

I would urge the writer of these editorials to reconsider his hyperbolic attacks in the future when he knows absolutely nothing about the officer in question. He has obviously picked the wrong person to castigate for the sake of his argument.

Why Does It Always Take A Tragedy?

by Mike Keys, Co. C

Why does it always take a tragedy for the Board of Supervisors to realize how out of touch they are with reality? During my term as president of the POA, we continually pushed, begged, and shouted for a more modern communication system because ours was too weak and out of date. It became an officer safety problem as well. It was a disservice to the citizens of San Francisco when we were told no, no, no, we can't afford it. So what happens? The massacre at 101 California. Then the light goes on and the cry for a new communication system.

Also, during my term, we tried to get the City to buy the semi-automatic weapons for the officers, pointing out that this was also an officer safety problem. The officers felt the bad guys had superior fire power, rightly so. Again we were told, no money, can't afford it. It was only with some arm twisting that officers were even allowed to buy their own.

Again what happens? It takes the murder of an officer before the City says we have to outfit the officers with semi-automatics to help them defend themselves adequately. Then not only does the City not have any money to provide safety equipment for its police officers,

the mayor goes on television asking for donations to buy the guns. I thought it was embarrassing for our City, whose taxes are already too high, to ask the public for money to provide safety equipment for its police department. Don't they already pay taxes for this?

The bomb squad has been asking for money to upgrade their equipment and you know what they were told, no money, it's not in the budget. Now we have the bomb in Oklahoma City and guess what? Supervisor Kaufman says the bombing brought the problem to light, it's something we have to deal with, we have to be prepared. Gee, how generous. All these guys do is defuse bombs and the supervisors feel upgrading their equipment is throwing them a bone. I hope they look not only at the bomb squad, but the rest of the department equipment, including cars, radios, etc., which is in shambles.

I wonder if these people ever have an original idea or are their actions always motivated by tragedy? I would like to see these people quit worrying about spending money on renaming streets or throwing money at every social issue that comes along and start providing for the city departments which serve the citizens of San Francisco. Isn't that what they were elected to do?

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RETIRED MEMBERS COLUMN

by Gino Marionetti & Mike Sugrue



Alfred Aguilar Jr. by Gino Marionetti

His mother was a full blood Paiute Indian. Rose Dock was the name given to her by the Department of Indian Affairs. She was born in 1897 without ever knowing her parents on the Walker River Reservation in Nevada. At age 6, she went to the Carson Indian School in Nevada. The school only went to the tenth grade. Later the school was known as the Stewart Indian School in honor of the Nevada State Senator William Stewart. On completing the tenth grade, she returned to the reservation. With the 1915 San Francisco International Exposition in progress, many of the older Indian maidens left their reservations to visit the world's fair. The stopping off point was the Y.W.C.A. in Oakland. It was similar to a college sorority for the various Indian maidens where they would receive advice and attend to their needs. City life was completely different than their life on the reservations. The city with its bright lights and illegal vices filled the air with excitement. Sailors from Mare Island and the soldiers in the Presidio made them feel wanted. When the fair was over, Rose Dock remained in the city. Very few of them returned to their reservations.

Those who stayed worked as live in maids and cooks for wealthy San Francisco families. It was at a dance, that she met a handsome Latin sailor from Mare Island. Whether it was the stars in heaven or the twinkling stars in her eyes they eventually were married.

They moved into the cow hollow section of the city at Greenwich and Buchanan. After receiving his discharge, Alfred Aguilar Sr. went to work for the Whitehouse Department store as a delivery truck operator. He would never lose his love for the sea and most of his life would be as Merchant Marine. Alfred Aguilar Jr. was the first born in June of 1916.

As the family increased it was necessary to move into larger homes. They found one in the heavy populated Jewish community at Fillmore and McAllister. His education began at the Yerba Buena, followed by the Golden Gate Grammar school, then on to the Hamilton Jr. High School until it was condemned and the last San Francisco School he would attend would be the newly built Roosevelt Jr. High at Geary and Arguello. From then on he would be attending Indian schools and be dressed in cute uniforms. His mother preached to him to be proud of his Indian heritage as they were really the first real Americans. It was hard for Al to understand as with a name like Aguilar, he thought the entire family was of Spanish ancestry. His early life was no bed of roses. His parents were divorced. The depression years had arrived. His mother who was working as a live in maid and cook resolved the problem. The four oldest boys were sent to the Stewart Indian School. The three girls would live with the sister of her former husband who was out at sea. Hate and all of the other ingredients ex-

isted between the Indians from the reservation and those from the city. Fights were part of their daily routine. Sporting events played a major role in cooling off the hate and anger that was always present. Al was an outstanding athlete. He had that great coordination that all great athletes possess. In football he was a lineman and a running back. A fair basketball player and in track he ran the 440. He enrolled at the Phoenix Indian School for his 11th and 12th grades. The school's student body was 1,250, with over 60 different tribes being represented. They came from throughout the United States. The majority were from Arizona. The Navajos and Apaches were the greatest in number and the most popular. Less known were the Pima, Hopi, Pagago, Maricopa, Yumi and the Piante.

Al joined the Arizona National Guards. The guard units throughout the state would meet yearly in Williams, Arizona. They lived in tents. Next to Al's tent was a gentleman that he would renew old acquaintances with in the distant future. They had something in common, they both became San Francisco Police Officers. His name was the former Marine Major and Homicide Inspector Don Willet. Once more it was time to change schools. He enrolled at the Sherman Indian Jr. High School in Riverside. A lecture by a former retired Marine Captain from World War I informed the class that they should give some serious thought about enlisting in one of the services upon graduating as it was inevitable that the United States would enter the war.

Al and four of his buddies enlisted in the Marines in December of 1939. They were quarantined for the first month. Then off to boot training for three months at the San Diego Marine Base. It ended just in time for Al to become a member of their football team. It meant that he didn't have to participate in combat training or take those long tedious hikes. The regular Marines looked down on the athletes. They referred to them as jock strap marines and not deserving of the promotions they received. Orders came through that all sporting activities were to be curtailed for the present time. The summer of 1941, the 2nd Marine Division was formed. Regiments were being shipped to Alaska and to the Pacific. Al's unit was given combat training at Camp Elliott. They were then ordered to head for San Francisco to join a 20 ship convoy. Their destination was Honolulu. At Pearl Harbor they observed the damage done by the Japanese sneak attack. Ships were still burning, army and navy planes were smashed to pieces, dead bodies of our brave servicemen were floating in the harbor with oil covering their burned bodies. The Japanese had taken over the occupying of Wake Island. The regiments were then divided into battalions and formed into temporary provisional companies. Al's unit ended up on Midway Island. It had two islands, surrounded by a coral reef with only one way into the lagoon. Sand Island was the largest



and all ships would anchor there. Eastern Island was used as an airfield. The company was divided into platoons. Their job was to cover the beaches between the anti-aircraft batteries. The 6th Marine Division was the main force of defense. In the evenings the Japanese submarines would surface and fire eight to ten shells into the Islands. The Marines would retaliate by firing at the submarine. Al always found time to visit the Eastern Island. The pilots saw him so often that they took a liking to him. He rode in the PBY's, Navy Patrol planes and the Douglas Dautless Dive Bombers. The only reason he didn't ride in the army P-40's was there was only room for the pilot.

The battle of Midway commenced on June 4th and ended on June 6th, 1942. The Japanese bombers dropped their bombs while the zeros were strafing the islands. Once our planes sighted the Japanese fleet, the tide of the war took a drastic change in our favor. The Japanese knew that if they were to maintain a threat in the Pacific that they had to be victorious in the battle of Midway. They had sent an armada of 80 ships into the battle with negative results. The Americans sunk or damaged 20 ships. Four first line carriers, the Akagi, Kaga, Hiryu and the Soryu along with the Cruiser Mikuma was sunk. The enemy lost 253 aircraft and 3,500 men including more than 100 ace pilots. The Americans lost one carrier the "Yorktown" and the destroyer Hamman, 50 aircraft and 307 men. During the strafing of the Islands in Midway, Sergeant Aguilar's platoon was credited with shooting down two Japanese Zero planes.

Two years after the battle, Admiral Ernest King stated that the battle of Midway was the first decisive defeat suffered by the Japanese Navy in 350 years. The loss of the Yorktown and the Hamman was a small price to pay for the victory at Midway and

more than 10 Japanese lives were exacted for each American who died in the battle. From that point on, Japan was never an offensive threat in the Pacific.

Shortly after the Midway battle was over, Al's unit received notice that all Marine personnel with the rank of Sergeant or above, who had two years of college were eligible to apply for pilot training for gliders or power aircraft in the United States Navy. Al met the requirements and was accepted to attend the V-5 school training program. At the Bremerton Navy Yard in Seattle he was discharged from the Marine Corps and was sworn in as a member of the United States Navy. He started a three month ground school training at the University of Washington. Advanced training continued at Mamouth College in Illinois. It was at Marquette University in Wisconsin that he began to learn the in's and out's of flying. Football fever was in season. He would go to flight training till 3:00 p.m., and then to football practice for the Iowa Seahawk Flight football team. They played teams in the big 10 conference. With the end of the season Al was sent to the Grand Prairie for combat flight training that took place between the rival cities of Fort Worth and Dallas. It was the policy that whenever Al went to a University or a base for training that his medical records would accompany him. While he was at the Grand Prairie sight his medical records were misplaced or lost. It meant that he had to take a complete medical examination which he passed. He was not as fortunate when he took the eye examination. His right eye did not come up to standard. The contractile round aperture in the iris of his right eye wouldn't respond when he viewed things to his right. Air combat was not only out of the question for him but for

(See AGUILAR, Page 14)



Police-Fire Post #456 News

by Greg Corrales

"Whoever did this should die a vicious death." Medical worker Gary Jenkins, on the car-bomb explosion that tore into Oklahoma City's federal building.

"If Secretary McNamara is sincere about atoning for sending Americans into a war he knew they couldn't win, then he shouldn't profit financially from this sad, tragic, late confession," said American Legion National Commander William Detweiler. "The consequences of Secretary McNamara's failed judgment can be seen hobbling down the corridors of our nation's VA hospitals", Commander Detweiler said in an April 18th statement.

Jan Scruggs, President of the Vietnam Veterans Memorial Fund, urged McNamara to come to the Vietnam Wall and explain why, if the war was unwinnable, he did not speak out at the time. "No one deserves an explanation for what went on more than actual veterans and family members of those who fought," said Scruggs. McNamara has declined invitations to speak at the Wall on Memorial Day or Veterans Day, saying he will be "out of the country".

Bob...you sent us to the Nam and we willingly went. We went saying "our country, right or wrong". We were patriots. Over fifty-eight thousand of us didn't survive the Nam. Many, many more than that didn't survive coming home from the Nam. Bob...now you tell us that you sent us over there believing that we couldn't win? Bob, what you did to us was mendacious and reprehensible! Writing your book at this late date, rather than resigning when your protest could have saved lives, is not good enough, no matter what portion of your thirty pieces of silver you donate in an attempt to diffuse public criticism!

When America cast off the chains of English imperial rule at the surrender of Yorktown, not all who sacrificed were rewarded with freedom. For the more than five thousand black patriots who fought in the Revolutionary War, their service did not mean emancipation...and history never told their story. Congress has now authorized The Black Revolutionary War Patriots Memorial Foundation to build the first national memorial to African-Americans who fought and died in America's struggle for independence. On the anniversary of George Washington's birthday, the foundation hosed a ceremony to honor their contributions and discuss plans for the monument.

The Gold Star Wives of America, Inc., will mark their fiftieth anniversary in New York, the city where the group was born, when they hold their national convention 11-15 July at the Pennsylvania Hotel. Marie Jordan Speer of Corpus Christi, Texas, the organization's founder, will be a special guest.

In April, 1945, four young women widowed in W.W.II met in Marie Jordan's New York City apartment for mutual support. The result was the incorporation in New York state in December 1945 of the Gold Star Wives of World War II. In 1947 the group's name was changed to include all widows of active-duty servicemen killed anywhere they were called upon to serve our country, said Publicity Director June M. Bolich. First and foremost, Bolich said, has been service to the widows and dependent children whose husbands and fathers gave their lives; in serving this country

First-day-of-issue ceremonies for the Postal Service's new POW & MIA stamp will be held 29 May, Memorial Day, in Washington, D.C. The design is a pair of dogtags embossed with the words POW & MIA—Never Forgotten against a background of the American flag. This is the second USPS stamp honoring America's POWs and MIAs. The six-cent U.S. Servicemen stamp issued in 1970 read, Honoring U.S. Servicemen—Prisoners of War—Missing and Killed in Action.

The Postal Service is waiving licensing and royalty fees to IRS-qualified nonprofit organizations, which may reproduce the stamp design on T-shirts, sweatshirts, coffee mugs, key rings, etc., and use them for fund-raising purposes.

As I write this column, on Sunday, 30 April, (the night before deadline, of course) the news is trumpeting that today is the twenty year anniversary of America pulling out of Vietnam, the only war America has lost. As I listen to that B.S. I think of a bumper sticker I saw for sale two years ago when I visited The Wall. The bumper sticker proclaimed, What happened? We were winning when I left!

All Post members are reminded that Post meetings are on the second Tuesday of every month. Meetings are at the POA Building, starting at 1800 hours. Refreshments are served at the conclusion of business. Please try to attend a meeting this year.

Every man in the community owes a duty to our profession; somewhere between the cradle and the grave he must acknowledge the liability and pay the debt...It was one of the brightest members of the profession, you remember, who had taken his passage for Europe...and failed to go. He said one of his rich clients died and he was afraid if he had gone across the Atlantic, the heirs would have gotten all the property.

—Joseph H. Choate

Semper Fi, Jack.

Traffic Offender Program Update

by Bob Mattox, Traffic

The traffic offender program started on Jan. 1, 1995. As of April 30th, 1995, patrol and traffic officers have towed approx. 2400 vehicles for violations of 12500a cvc and 14601 cvc. The STOP program would like to thank all officers who have helped to make the traffic offender grant program a great success. This program is currently the model for the State of California. Chris Murphy from the Office of Traffic Safety has told us and other police departments in the state that this grant is the most successful program that has ever been funded by the OTS. Keep up the good work.

Our deputy DA Angela Brown is doing a great job in rebooking the 14601 cvc cases. All cases that have a valid service code are being rebooked as Misdemeanors. Officers

should be sure to send their original citation with the original report so the DA can file the charges in a timely manner.

Officers should also be aware of the potential liability of not towing drivers who are unlicensed or who have a suspended driver's license. The State of California takes the liability of the tow by telling officers that they shall tow the vehicle away. Officers who don't tow the vehicle without articulating why, take on the liability of that driver being involved in a future accident and injuring innocent victims. Citations are public records and as such available to attorneys litigating a case. The Department has covered itself by making towing of the 12500a and 14601 cvc driver mandatory. Don't put the liability on yourself. Follow our Motto, "No License, No Car, No Exceptions"

S.F.P.D. Wives (Fianceses and girlfriends)

At our March 31st meeting we discussed getting involved with the Downtown Association which is raising money to buy automatic weapons for the Department through the James Guelff Memorial Fund. A letter was sent to Chief Ribera expressing our interest and he put us in touch with the chairperson, Carolyn Dee. We are hoping that the use of wives/husbands and children in their campaign will help to show the public that better weapons not only help to protect the officers and the public, but also our loved ones. COPS ARE PEOPLE TOO! This is just one of the issues we discussed in March. At the June meeting we will be talking about the comments and suggestions from our survey, and issues brought up at the April state wide convention.

Our next meeting is scheduled for Friday, June 2, 1995 at 7:00 p.m., at St. Cecilia Church on Vicente Street between 17th and 18th Avenues. Parking is available in the school yard. The meeting room is on the right and will be marked. Questions? Call Dayna McEachern (415)897-0696, Debbie DeFilippo (415)756-6916 or Pat Barsetti (415)566-5985.

Welcome to:	Mengo Darr	Barbara Johnson	Lorrie Garrity
	C. Lawson	Karen Boyle	Jill Obrochta
	Jenny Lee	Annette VanBuskirk	Paula Ballentine

Sincerely,

Pat Barsetti

Pat Barsetti

On behalf of the San Francisco Police Officers' Association I wish to personally thank the SFPD Wives for their support and unwavering commitment to the Association at all times. Whenever called upon, the SFPD Wives are always there to lend a hand.

Please support their efforts to help the membership.

Sincerely,

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SALARY

(Continued From Page 1)

Attorney's contract was awarded by an arbitrator. Local 21's agreement was negotiated and agreed to by union representatives and the City, as was the District Attorney Investigator agreement and the trade and craft

agreements.

One of the factors that is to be considered in negotiating, mediating and arbitrating city employee contracts is how the city has treated other city employees. Thus, this information is relevant to the current contract negotiations between the City and the POA.

SEIU (1995-97)		
WAGES	RET PICKUP	HEALTH
7-1-95 1%	7-95 1%	7-95 \$75
1-96 1%	1-96 1%	7-96 \$75
7-96 2%	7-96 1.5%	
1-97 1.5%		

IFPTE-LOCAL 21 (1995-98)		
WAGES	RET PICKUP	HEALTH
10-1-95 1%	7-1-95 2%	7-1-95 \$75
2-1-96 1%	1-1-96 1.5%	7-1-96 \$75
96-97 reopener	1-1-97 1.5%	
97-98 reopener	6-30-97 .5%-1%	97-98 reopener

TRADES & CRAFTS UNION (1995)		
WAGES	RET PICKUP	HEALTH
-0-	10-1-95 2%	10-1-95 \$50
-0-	1-1-96 1%	
-0-	4-1-96 1.5%	1-1-96 \$75

DA INVESTIGATORS (1995-96)		
WAGES	RET	HEALTH
7-1-95 1%	7-1-95 2%	
1-1-96 1.5%	1-1-96 1.5%	7-1-96 \$75
3-1-96 1%		

MUNICIPAL ATTORNEYS ASSOCIATION (1995-98)		
WAGES	RET PICKUP	HEALTH
7-1-95 2%	7-1-95 1.3%	7-1-95 \$75
4-1-96 .5%	1-1-97 6.2%	7-1-96 \$75
7-1-96 1.5%*		
7-1-97 1%		
1-1-98 .5%		

*2.5% additional possible based on performance



CHALLENGE

(Continued From Page 1)

cessful in defeating this measure.

In 1990, once again the members banded together to achieve one of the Association's most impressive victories, the passage of Proposition D, Collective Bargaining with Binding Arbitration for police and fire. With opposition from both former mayor, Art Agnos, and city attorney, Louise Renne, the odds of being successful in achieving our goal were relatively slim. Yet, the membership without knowing completely the benefits which could be derived through the bargaining process voted to assess themselves \$100 each to put together what was to become one terrific successful campaign. Yes, there was that financial commitment by each member and even some non-members who decided to participate, but the real news surrounding the Proposition D campaign was that the membership once again banded together to fight the odds and the mean-spirited politicians to gain victory.

1991 brought with it the mayoral election and the Association's decision to endorse a candidate was made rather simple.....A.B.A. or Anybody But Agnos was the rallying cry and it was effective. I remember an incident in former mayor Agnos' office when he told former Association President Mike Keys and other members of the Executive Board that in politics "either I kill you or you kill me". Nothing bands cops together more than threats and the Agnos' statement was the icing on the cake. Our members responded with a vote of no confidence in then Mayor Agnos which passed with a 99% vote of the membership. Art Agnos was later defeated by Mayor Frank Jordan in a runoff election in which our members played an integral part.

While our Association was helping to defeat Art Agnos, it was patiently proceeding through its first real negotiations. The membership realized that with Agnos still in office we would see no significant movement on the part of the city. This process proved painful not only for the membership who were waiting patiently for benefit improvements, but especially for the Negotiating Committee which was experiencing their first taste of "good faith bargaining". Despite Agnos' efforts to frustrate and divide the membership, we held together and eventually negotiated a good contract.

Two issues stand out in 1993 that

brought the membership together. One was Mayor Jordan's threat to layoff 85 police officers due to budgetary problems and the other was the Department's insistence that the 4/10 rotating day off schedule be radically altered. The Association with support of the membership prevented any layoffs from occurring while at the same time convinced the Department that it would be in everyone's best interest to keep the rotating watch-off schedule in place. Put another "W" in the Win column!

Last year was no different than the previous years as we encountered perhaps our greatest threat yet. Several supervisors with the backing of the mayor threatened to do away with our Collective Bargaining with Binding Arbitration charter section, all in the name of good government. Quite frankly, our Proposition D (Collective Bargaining with Binding Arbitration) has worked beautifully since its installation in 1990 and there was and is no justification for its removal. However, since we have what every police and fire organization throughout the nation strives to obtain, it's that very concept that keeps some mean-spirited politicians and our city attorney awake at night calculating ways of taking our charter section away from us. In a marathon session that carried on for several days and nights, the Association led the negotiations that saved our Proposition D and at the same time worked out a similar measure that is now the law of the land for most other city employee unions. If the membership was not united on this issue we surely would not have been successful in those midnight negotiations.

Finally, the membership is once again facing a stiff challenge that will surely require all of us to band together and this concerns the upcoming contract negotiations. As the membership knows the Association is committed to improving the Tier 2 benefits this time around, but undoubtedly there will be impediments along the way including those individuals who for their own personal gain will want to see the Association and the membership fail in getting a good contract. I know that the membership will see through the divide and conquer tactics of those mean-spirited, self-serving individuals who don't have the best interest of the Association at heart. Let's all remember that in order to succeed we will once again absolutely need to stick together.

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On Sunday, April 9, 1995, Officer Ray Benson was honored at a party for his service to the Association as well as to help him continue as Legislative Chair. The event which was both enjoyable and successful was held at the Sahara Restaurant. Senator Dianne Feinstein attended and presented Ray with several congressional documents honoring his service to the membership. The photo shows Steve Johnson, Phil Dito and Al Trigueiro presenting Ray with the Association's Board of Director's Award along with \$1000 check.

President's Message

On April 19, 1995 my Dad passed away after having spent several months in the hospital. My family and I wish to extend a heartfelt thank you to all of the members who demonstrated their support and expressed their sympathy at his passing. We were deeply touched by all the expressions of sympathy, but especially by the many members who showed their support in our time of sorrow.

Pop, as I affectionately called him, was a simple man who was liked by just about everyone who had the pleasure of meeting him. I'll certainly miss our Saturday trips to McDonald's where we would enjoy

our Big Macs together and discuss all the events of the past week. Pop was never critical, but would listen intently and then offer his sage advice. More often than not he was absolutely correct and I found myself agreeing with his recommendations. He was more than my father, he was my best friend and I will miss him.



Notebook Deadlines

I have listed below the proposed schedule of deadlines for the submission of material to be published in the *Notebook*. I cannot guarantee that material submitted after any given deadline will be printed in the next issue.

Month	Submission Deadline
June	Tuesday, May 30, 1995
July	Monday, July 3, 1995
August	Monday, July 31, 1995
September	Tuesday, September 5, 1995
October	Monday, October 2, 1995
November	Monday, October 30, 1995
December	Monday, December 4, 1995
January	Tuesday, January, 2 1996

Anyone who needs to contact me about material for the Notebook may do so by leaving a message for Tom Flippin at the POA office...phone: 861-5060 or at Park Station...phone: 553-1061.

Labor Calendar Dates

May 1	International Workers day (May Day)
May 1, 1886	350,000 workers in Chicago demand 8-hour workday beginning tradition of May Day as international workers holiday
May 5	Cinco de Mayo (Mexico)
May 7	Nurses Day
May 7-13	Nurses Week
May 14	Mother's Day
May 14-19	National Police Week, Classified School Workers Week
May 15	Peace Officers Memorial Day
May 28	Memorial Day observed
May 30	Memorial Day

Consumer Affairs to Regulate C.W.W. Permits

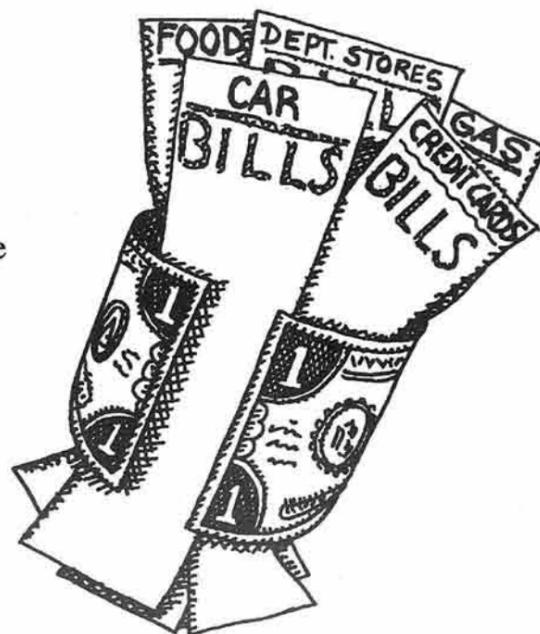
A new bill has been introduced that may affect retired peace officers who work as private investigators, or who work for private security companies. The legislation will place the authority for them to carry a concealed firearm into the hands of the Department of Consumer Affairs. If that is the case, retired peace officers, employed by any of the security services or private investigation firms will lose that right.

Right now the measure does not exempt peace officers. A peace officer's ability to carry a concealed weapon is regulated by his or her former employer. The new bill will only affect peace officers employed by a security firm, private investigation firm or one of the Brink's type firms.

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The Long Arm of California Taxes Crosses State Borders

by William P. Cheshire

Retiring from his job in California, Hugh Harrington moved to Glendale, Ariz., intending to lead the good life. Since he now was living and paying taxes in another state, he supposed he had heard the last from California's revenue collectors.

Little did he know. Under California's Revenue and Taxation Code, any nonresident who receives a pension based on work performed in California is required to cough up California income Taxes. Six other states have similar "source taxes," as they're called, though California hires the most aggressive collectors.

So Harrington, though a full-time resident of Arizona, is required to file a California tax return and pay California income taxes as well as Arizona income taxes. What does he get for the money he sends to California? Nothing.

"California not only will not let me vote or avail myself of their services," said Harrington, "but I cannot even buy a resident fishing license."

Compared with some other pensioners, Harrington is fortunate. Before moving to Arizona, he could have been employed at one time or another in both California and one of the other source-tax states. In that case three states now would be demanding a cut of his pension.

Nor is it clear how much each would get. States may or may not give credit for taxes paid elsewhere. When tax consultants ask state officials about particular Individual Retirement Account cases, columnist Jane Bryant Quinn reported several years ago, the answer is likely to be, "Tell me what you recommend doing, and I'll tell you if it's reasonable."

Source-tax states typically adopt the hangdog position that pensioners' complaints are unsporting. Resident wage-earners, they will say, get a tax deferral on their IRAs, so it is only fair that they pay taxes when they retire, regardless of where they live. As might be expected, the situation is a little more complicated than that.

In deferring the IRA tax bite, source-tax states aren't being tender-hearted. They're being shrewd, having calculated that they're better off not squeezing IRAs up front, but

waiting and letting the interest accumulate. And there's yet another wrinkle. Several states do tax IRA contributions up front. The employee who retires in one of these states, then moves to a source-tax state may find that her pension is being taxed all over again.

Source-tax states may talk about fairness, but forcing pensioners to pay double and triple taxes is hardly fair, which may explain why all but a handful of states eschew such heists.

California is especially unrelenting in hounding pensioners who think they can escape. In one notorious case, Howard Smith, a former Los Angeles policeman, retired with his family to Washington state and subsequently was hit with a bill for 15 years in back taxes, interest on the unpaid amount, plus a 55 percent penalty. When he protested, he told me he was threatened with prosecution for making false claims. California eventually seized 25 percent of his pension and demanded an additional \$30,000. At age 67, Smith had to get another job. Now 69, he is still working to make ends meet and sees not end in sight. Though California doesn't even tax winnings from the state lottery, it takes \$750 a month out of this man's modest policeman's pension.

For any state wanting to raise money without raising hackles, the source tax is the perfect cash cow. It hits people who live someplace else, can't vote in state elections—and, of course, are no drain on the state treasury.

But like the hated Taunted Acts that prompted the American colonist to reach for their flintlocks and take aim at the Redcoats, the source tax is clearly taxation without representation. Under bills now pending in both houses of Congress, the seven source-tax states would be told to keep their sticky fingers to themselves and leave retiree pensions alone. These bills may not be included in the "Contract With America," but they are well within an American tradition a lot older than that.

William P. Cheshire is senior editorial columnist for the Arizona Republic in Phoenix. Reprinted from the Arizona Republic

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ORGANIZATIONAL MEETINGS

DATE: Tuesday, June 13, 1995 **TIME:** noon (1200 hrs)

OR

DATE: Monday, June 19, 1995 **TIME:** 5pm (1700 hrs)

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It Can Happen To You

by Lieutenant Michael W. McNeill, T.T.F.

(I am writing this article at the insistence of Al Benner, "J.T." Lee, Al Casciato, and Sandy Lockwood (Worker Compensation Division).

In 1971 I entered the Police Academy. I was a Vietnam Veteran... nothing can happen to me, I made it through that. I was newly married and concerned about my wife. The only fear I had at all was that I would be injured or, even worse, killed in the line of duty. I partly listened and partly slept through the class given by some old doctor, who I had no relationship to (he was old, I was young; he was a doctor, I was a cop) what did he know. The good doctor was talking about how police work could cause stress and therefore high blood pressure and heart attacks. Yea, like this applied to me, a 22 year old, very strong and healthy guy who had made it through the Marine Corps and I Corp in Vietnam.

Well, I made it through the Academy and was assigned to Mission Station. I had some wonderful times there. Trained some outstanding recruits (got sued in Federal Court over one that was not so good), two shoot-outs, many hot chases (one lasting over twenty minutes, without getting out of the city limits), five medals of valor, numerous captain and commission commendations, hundreds of arrests, and every day seeing the worst things that humans can do to themselves or others. By this time I had started smoking and was socially drinking (every night after work in the bar and on my days off, mostly at home). Besides all this, the Job still came first. The stress at home became more intense when I told my wife "Never make me choose between my job and you, because you will lose".

In 1980 I was appointed to Sergeant and transferred to Northern Station. I now was to feel the pressure and stress of supervising other cops. I found that the Department is truly like a very large family, we fight among ourselves until we are threatened, then we come together and act as one. But the stress comes from worrying about your officers' safety while they work, along with the way they act both on and off duty. But the job is still working the street, trying to help victims and put bad guys in jail. Due to a misunderstanding at an F.T.O. graduation party, I was transferred back to Mission Station in 1984.

Back at Mission I was still a street supervisor and wanted to be where the action was, but I also was given the task of planning the major events of the District (Cinco De Mayo and Carnival). I now found out about the stress of supervising several hundred officers and dealing with citizen groups, who have a different agenda then we, as Peace Officers, do. In

1990, in the Department's great wisdom, I was appointed to like work, like pay lieutenant, still assigned to the night watch at Mission. Believe it or not, there is a great deal of difference between being a sergeant and a lieutenant. A good lieutenant can keep the politics away from the people trying to do their job and find the personnel, funding, and get approval for the things that effect the officers the most.

I did so well with that job, the Administration thought I would be good to set up a new unit, the Tenderloin Task Force. The planning for this job was very stressful, finding (stilling) autos and other equipment, talking the best officers and sergeants into coming down and working in the T.L. Some of the stress was taken away when I was told that my captain was to be George Kowalski and we were getting another lieutenant, Tom Lang. So now we are set up and in business in a building that the City doesn't own with no place to park and no holding cells. But we as good officers (or Marines) have been doing so much with so little for so long, that we are now qualified to do anything with nothing. The stress again builds up, worrying about the troops while you are at work, then worrying about the family when you are home, then you start getting phone calls at home about work (you worry some more), and you get calls at work about problems at home (more worrying). You are now eating the real healthy stuff, all the fried food you can stuff in one sitting (because you only eat once a day). Even though you can't smoke in a city building, you move your office outside your window so you can still smoke and do the job. After work you go home, hoping your family is asleep), three or four drinks later you go to sleep so you can get up to go to court or teach in five hours. There are no days off now, every day you either work, get a call from work about some problem that needs attention, or are in court, or are teaching at the Academy, or are talking to a community group, or are trying to solve the problems of your family.

Finally, it's vacation time. You meet some friends out in the middle of nowhere for a hunting trip. Four days later you have a major heart attack. Everything goes right, your friend knows where the Forestry Station is, there is a full crew on duty who can start C.P.R. (and keep it up for 45 minutes), a helicopter is enroute and takes you to the hospital. The hospital personnel don't think you are going to make it and contact the Department. The departmental family comes together and prepares for the fight. The wife is notified and a flight made available, an officer (Phil Tummarello) is assigned to see that everything that is needed is taken care of and the Department is kept informed. The doctor does his job, and even though you are clinically

dead for 5 minutes and suffer some brain damage, you survive. The Department finds out about the memory loss and suggests sending pictures of people you worked with, to see if it would help. Over two hundred pictures are received, and some of them are even identified.

As you can tell, there have been some great improvements to my brain loss and my physical health. I really don't know why the good Lord (or the Devil) didn't take me that day (and no I didn't see any bright or red lights). I think I was kept alive to try and save some others and to point out our need for one another.

First, remember that we are a family. We may have our differences, but when you need help they will be the first ones there.

Second, if your eating habits are not the best, improve them; if you are

drinking more than just socially, cut back; if you are smoking, stop; if you are giving the Department 150%, slow down. Life has to be one third family, one third job and one third fun. Do not let things get to you. If they start to, seek help (we have to deep those people working in the Stress Unit busy).

This advice was probably the same thing that doctor said years ago while I was sleeping through his class. If I had listened to him, I might still be having fun putting bad guys in jail.

Finally, I wish to thank everyone, from the Chief to the best cops, every man and woman in the Department, for their support and prayers, I really believe they kept me alive. The help given to me by my wife and family was just amazing. I can not thank you all enough.

S.F. SAFE to Hold Fund-raiser Sale

San Francisco SAFE, Inc. (formerly and often still called *Project SAFE*), the crime prevention nonprofit organization located in room 565 in the Hall of Justice, is holding a fundraising "Odds & Ends" sale on Saturday and Sunday, June 10 and 11 from 9 a.m. to 3 p.m. The location is the SFPD Crime Prevention Company (Old St. Joseph's Church), 220 Tenth st., between Howard and Folsom, courtesy of Captain Larry Minasian, SAFE's new board president. SAFE staff and board members will be on hand to help you with your purchases, and food and beverages will be available. SAFE urges all its friend to donate their unwanted items and drop them off on June 6, 7, or 8, from 8 to 9 a.m. or 4 to 5 p.m. Call Capt. Minasian at 557-6756 to let him know you're coming. To unload, pull up in front of the church hall to

the right of the entry gates.

SAFE welcomes such items as tools, appliances, plants, books, artwork, furniture, dishes, pots & pans, videos, CDs, tapes and records; clothing cannot be accepted. If you cannot drop off your donations at the designated times and days, call the SAFE office at 553-1984 and arrange for someone to pick them up. Please submit a list of the items you will be donating with their estimated value, and SAFE will give you a letter acknowledging your donations for tax purposes. This is a wonderful opportunity to get rid of your unwanted stuff (don't forget, "One person's junk is another person's treasure!"), get a tax break, and help out a worthy organization that has been working for the past 18 years to prevent crime in the city.

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AGUILAR

(Continued From Page 8)

other pilots' safety as well. He washed out. The injury may have possibly occurred during his football days. He was sent to the Great Lakes Naval Base in Chicago for reassignment. The choice was his. He could re-enlist in the Marine Corps at his old rank of Sergeant, or go to Cherry Point School and become an aviation mechanic.

He stated that he made all the wrong moves as he wasn't in the right frame of mind. His first mistake was re-enlisting in the Marine corps for another four years. He had a few days off prior to reporting to Camp Pendleton that he spent with his mother in San Francisco. At Camp Pendleton he was a Sergeant Instructor for combat units going over seas. He enjoyed his liberty weekends in Los Angeles. On one occasion he ran into a young Pima tribe young maiden from his Indian school days in Phoenix. He overstayed his leave by two days. On returning to base, the "Officer of the Day", greeted him with a smile and referred to him as Private Alfred Aguilar Jr. After a summary hearing he was given 90 days in the brig. He ended up marrying the girl who had gotten him into such a mess.

Al was now being sent overseas for the second time. He boarded the Aircraft Carrier Hancock for Maui, T.H. for additional training prior to landing on Saipan. The island was now in the hands of the Marines so they continued on to Guam. They formed the 7th Military Police Battalion. They patrolled in jeeps, watching over the Japanese prisoners. Al enjoyed seeing the B-29's taking off, dropping their bombs over Japan and returning to base.

The war in the Pacific came to an end. The enlisted men were the first ones to leave the Island. At least they had the decency to wave good-bye to the regular Marines who had to wait until they completed the time they had signed up for, etc. Al went to the Red Cross to explain that his wife was on an Indian reservation and was in as family way. The Red Cross came to his rescue. He received his discharge at Treasure Island with the rank of Sergeant on June 13th, 1946. He lived on the reservation until the birth of his daughter but he know that life on the reservation wasn't for him. He moved the family to San Francisco and lived with his

mother for a short time. He worked at the Transport Motors and the S & C Motor Companies as a auto parts salesman.

Al and Jim Allen were friends in the Navy. They meeting again led to an everlasting friendship. They became inseparable. They both wanted to become policemen. Twice a week they attended Jim Quigley's coaching school. One evening the Deputy Chief Quigley announced that the department was going to hire fifty (50) limited tenure police officers. Those that were interested and had the money to buy their equipment would be hired immediately. Al and Jim Allen were sworn in on April 4, 1950 and became Civil Service Police Officers on July 5, 1950.

Two weeks at the Police Academy at 37th and Fulton. Their first assignment would be at the Potrero Station. They were a good team and worked well together. Jim didn't know how to drive. Al would resolve that small problem. During the early morning hours on the midnight watch Al would instruct him in driving. It only took a short time until he had mastered it. He passed and received his operators license to drive a police vehicle.

They worked out daily at the Police Gym and they were probable the best two conditioned men in the entire department. I would be remiss if I didn't add Paul Cavagnaro's name. Their request to be transferred into the Motorcycle Unit was granted. A third party by the name of Richard "Dick" Castro would also be one of Aguilar's closest friends. I could devote a whole chapter to Dick's exploits but space won't permit. Perhaps at some future time. The motorcycle unit were housed along with the 3 wheelers in an old horse stable at 3rd and Clara. A great place to work as there was never any brass around. When they moved into the new hall of justice, the traffic bureau became a smaller department within a larger department. Everything dealing with traffic was housed there!

Al had been in the department for three years when domestic problems arose. Al and Amelia were divorced. Their two daughters remained in the city. Amelia a full blood Pima Indian couldn't adjust to city life. She returned to the reservation in Phoenix to live out her remaining years.

When Al was walking the beat in the Bayview district the cashier at the theater caught his fancy. They

started dating and one weekend they went to Reno to get married. Al and Kathleen were blessed with two daughters and a son. With the passage of time they repeated their marriage vows in a Catholic Church in the City. He is most proud of a son who has an important position with the American Automobile Association. In the period of three years, Al's mother and father passed away. His mother died due to an attack of meningitis. She was 53 years of age. His father was at sea and expired due to a perforated peptic ulcer. He was 57 years old.

Al has had his share of performing outstanding police work. He is hesitant in discussing them. His thinking is that meritorious awards occur simply by being in the right place at the right time.

A friend sent me newspapers clippings that eventually led to medals of valor for our modest gentleman. The first one was by Jack Rosenbaum, titled "Blanket Coverage". A policeman is "on duty 24 hours a day", and Al Aguilar proved it. Driving downtown with is wife he came upon a tragic scene at Silver and Alemany. Two men, their clothes ablaze, were desperately trying to beat out the fire with their hands. Aguilar grabbed a blanket from the car and smothered the flames. The incident occurred when two gardeners at the Balboa playground, had been priming the carburetor of a stalled auto when the gas ignited. Both men were treated and hospitalized for serious burns.

Same day, same reporter. Aguilar drove on for a few minutes. Later he came upon a sandwich wagon with fire spewing out of the gas tank. Out came the blanket again and the flames were doused. The "off duty cop" cleared the area just in time. An explosion occurred and due to Aguilar's action, no one was injured. He continued on without any further incidents but his wife was a nervous wreck.

An armed robbery, mid-afternoon, downtown restaurant, owner was shot and in critical condition. He was alerted by radio communications. The two suspects were spotted. Al was in and out of traffic with his motorcycle. He caught the first one and handcuffed him to the meter. The second one was captured a few blocks away. He grabbed him from behind, lifted him two feet in the air, disarmed him and brought him back to where the first subject was handcuffed. The victim lived. The two robbers were

guests of the state for approximately ten years.

The headlines read - COPS BECOME BUCKAROOS. Sixty head of cattle thundered out of the coral at H. Moffatt Slaughter House a 3rd and Evans. This one will have to be told at a later date as space won't permit. It would be a perfect script for the late Abbot and Costello. Similar as to "Whose on First".

Al and Kathleen have been married for thirty seven years. At last count they have eighteen grandchildren. He retired in October of 1975 on a twenty six year service pension.

The motorcycle officers always remained a closely knit unit whether it was during their active on retirement years. He purchased a boat from one of his fellow officers, Jack Miller. He invited his buddies and even some of the older men that were still active on fishing trips. Two hundred mile bike rides occurred twice monthly. Any reason to celebrate, a new born baby, birthdays, weddings anniversaries etc. They referred to them by nicknames. If it occurred now days, they would sue you for the mortgage to your home.

Ben Garrett was in charge of the security of the Mijako Hotel in Japantown. He asked Al to work for him one weekend. It was like the man who came to dinner. When Ben called it a career Al took over and headed the security for eight years. He hired nothing but police officers. He finally sold his bike and took things somewhat easier. He became interested in the organizations he belong too. In 1991 he was the president of the San Francisco Veterans Police Officers Association and Commander of American Legion Police Post #456. He feels fortunate that in his life time he has made many friends, had plenty of laughs and blessed with good health. He is 79 years of age. There is a statue of an old Indian on a horse, head hanging down, spear pointing towards the ground. The tile "The end of the Trail". Al refers to himself as an old Indian still on the trail and not ready to give up. He was the type of person who never craved publicity. He would rather remain in the background and let other people take the bows. You earned the respect and held in the highest of esteem by your fellow workers.

We will end your story with one of Calvin Coolidge's proverbs. "No man was ever honored for what he received." Honor had been....the reward for what he gave.

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Longest Three Strikes Sentence

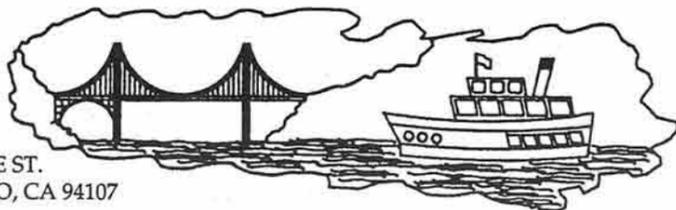
Maurice Davis, from Oakland, was sentenced last month under the Three Strikes law, to 125 years to life for two counts of robbery and three counts of assault on police officers, stemming from a home invasion robbery of an elderly married couple in March 1994. The codefendant, Alex Ricks, was sentenced to 29 years 8 months as a "two strike" defendant.

Davis, who had been convicted in 1980 for first degree burglary and in

1982 for robbery, was sentenced to five consecutive sentences of 25 years to life because each charge constituted a third strike under the new California law. Ricks was sentenced to the maximum sentence as a two strike defendant under the same law.

Assistant District Attorney John Farrell prosecuted the case for the District Attorney's office. Davis' sentence is the longest sentence received in California under the Three Strikes law.

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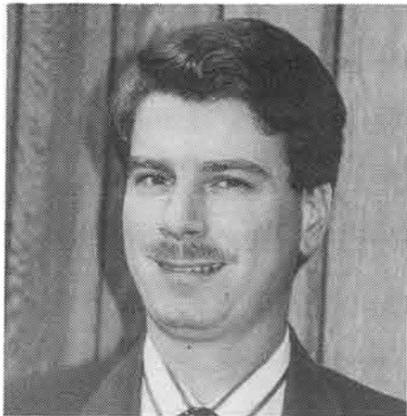


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Gary Bozin, SFPD's New Hartford Representative

by Mike Hebel, Welfare Officer



Gary Bozin

In January 1995 Ken Ross left for Hartford's Fresno office, leaving his big shoes to be filled by Gary Bozin. Big shoes! Yes, indeed. When Ken left the Police Department had become the stellar participant with more members participating in deferred compensation that any other of the City's 43 departments. When Ken left, the Police Department had just achieved a long sought after participation rate of 50%. Ken Ross did leave big shoes!

Gary stepped into those big shoes and has enlarged them. As of March 31, 1995, there are 1,253 Police Department participants — still the stellar department and pulling away from the other 43. Under Gary's able stewardship, the percentage participation in the Police Department has grown to 52.6%. (Overall City employee participation is now 43.2%.)

Gary received his bachelor's degree in business and finance in 1984 from San Francisco State University. He joined the Mutual of New York where he spent 6 years heading up its equity department in the San Francisco office. During this time he

also taught classes for aspiring sellers of investment company products.

Gary joined the Hartford in 1991 where he was assigned to handle city employees working for Contra Costa County and the city of Santa Clara. In 1995, he was given an assignment to "test his mettle." To date, he has performed admirably. Gary now spends much time at the Police Academy talking to all the new recruit officers. To talk with Gary, call 995-3232.

To Gary Bozin, I say welcome and remember the goal is 60% Police Department participation.

V.A. Loans Need No Down Payment

These days, coming up with a down payment is one of the biggest hurdles to overcome when considering purchasing a home. Qualified Veterans can purchase a home with no money down providing the mortgage does not exceed \$203,150.

For example, last January, Tom and Michelle Perea decided to get their Certificate of Eligibility from the V.A., and purchase a townhouse in Pacifica for \$186,200. The realtors in the transaction—Andy Breslin, Broker of Andy Breslin & Co. and Jennifer Masoud of Remax/Arrow Realty—negotiated the deal with no down payment, a credit towards the buyer's closing costs, and a 45-day close of escrow.

We had a conditional loan approval within 18 days. After checking the V.A.'s estimated time to process our loan, we found the V.A. to not only be on schedule, but very helpful as well. The Pereas sent off all of the necessary paperwork in a timely manner, thus keeping the transaction running smoothly.

Who Is Eligible?

Qualified Veterans still on active duty, reserves, retired, and disabled. The Vet needs to supply copies of all discharge papers (DD214), and complete a Request for Determination of Eligibility form.

Advantages:

Besides not needing a down payment, V.A. loan guidelines are more flexible compared to conventional guidelines. For example, Vets may not need to earn as much income as a conventional borrower purchasing the same property. Cash reserves are not needed for V.A. loans, therefore, less money to close escrow is required.

Closing Costs:

Many of the closing costs related to V.A. loans are similar to those costs charged in low down payment, mortgage insured loans. These days, the seller is not required to pay all of the Veteran's closing costs, however the V.A. does not allow the buyer to pay for specified reports and fees—which typically do not exceed \$1,500. There are loan programs also available that can keep closing costs down as well—both for V.A. as well as conventional loans.

In order to avoid any complications, I recommend checking with the V.A. in the beginning of a transaction to find out how long they are taking for appraisals, processing, etc...Just like any lender, delays could happen depending upon market conditions. For more information about V.A. loans, please call 415/371-1677. Marci Strange is a Mortgage Specialist residing in Pacifica.



SAN FRANCISCO

Fellowship of Christian Peace Officers

Spring

by Daniel Hampton

Spring denotes new beginnings and new life. Winter in the ancient world always represented death, and when Spring arrived they celebrated new life festivals depicting the sprouting of vegetation, the planting of seedlings for new crops, and the birthing of calves from their herds. This ancient ritual to celebrate new life in the Spring has a clear and deeper meaning for those of us who are Christians. For we also celebrate new life in the Spring, rejoicing in the resurrection of our Lord Jesus Christ from the grave. Jesus Christ had to die on the cross to pay the penalty for our sins, but by the power of God the Father, Who accepted Christ's sacrifice. Jesus was raised up from death and was installed in heaven as "King of Kings and Lord of Lords."

Our Lord Jesus Christ has a resurrected body that will never die and is eternal. Because Jesus was obedient to die for our sins, He was given new life and the Kingdom of God, which is all of creation. Jesus tells us

in his teachings that if we believe in Him, God the Father will forgive and forget all our sins, give us the Holy Spirit to empower us to sin less, and enable us to love and serve our fellow man. But also in the near future, He promises to give us an eternal body like His and we will be counted as sons and daughters of God the Father. Now this New Life and this New Beginning starts when you believe in Jesus.

New life has once again been pumped into our bimonthly luncheons held at the Apostleship of the Sea. In April, we had Lieutenant Larry Barsetti as our guest speaker. We had twenty-four persons attending the luncheon comprising 22 officers and 2 civilians. Larry's message was straight from the hip and sincere I wish all of you could have been there. Our main purpose for the luncheons is to have camaraderie, develop friendships, and identify ourselves with Jesus Christ. It will not be used as a platform for political, ideological, or denominational differences. The fellowship will be inclusive and open to all police officers and guests. Our next guest speaker for June 14, 1995, will be Captain George Kowalski (retired).

We're planning a luncheon in October 1995, with the topic 'Honoring Our Spouses'. Police Chaplain Michael Ryan will prepare a special message for us. Please bring your spouse or fiancée. All singles are invited too! More details to follow.

FELLOWSHIP OF CHRISTIAN POLICE OFFICERS

Special Luncheon: Wednesday, June 14, 1995

Time: 1200 hours

Location: Apostleship of the Sea, 399 Fremont (Fremont and Harrison)

Guest Speaker: Captain George Kowalski (Retired)

- S.F.P.D. 32 years
- Three separate medal of valor awards.
- Attempted terrorist attack on his life while on-duty in 1971.
- Celebrated twenty years of wedded bliss with Patty this past February.
- Respected and loved by all members who have worked under him.

Captain George Kowalski has always exemplified the best of what a police officer can be. Fair, honest, reasonable, knowledgeable, squared-away, spit-polished and well groomed. He represents the best of what the San Francisco Police Department has given to the citizens of this City. He was a victim of a terrorist attack in 1971, and was spared from death. He is a man of faith and has a message to share with us during our bi-monthly luncheon on **June 14, 1995**. I consider George a friend, and I know you do too! Please attend this luncheon, George is family.

Reservations: Please call in your reservation to the Luncheon and advise Officer Daniel Hampton at 553-9565. Monsignor John Heaney needs to know the count of persons attending the luncheon so your call to Dan is critical.

Cost: The cost for the luncheon is only \$10.00 (ten). It is a hot meal with a variety of dishes that you'll enjoy. The camaraderie is also unbeatable, so send Dan your check before you forget. If you pay by check make it payable to: **Apostleship of the Sea**

Send the check to Dan Hampton, Planning Division, 850 Bryant Street Room 500, S.F. CA. 94103

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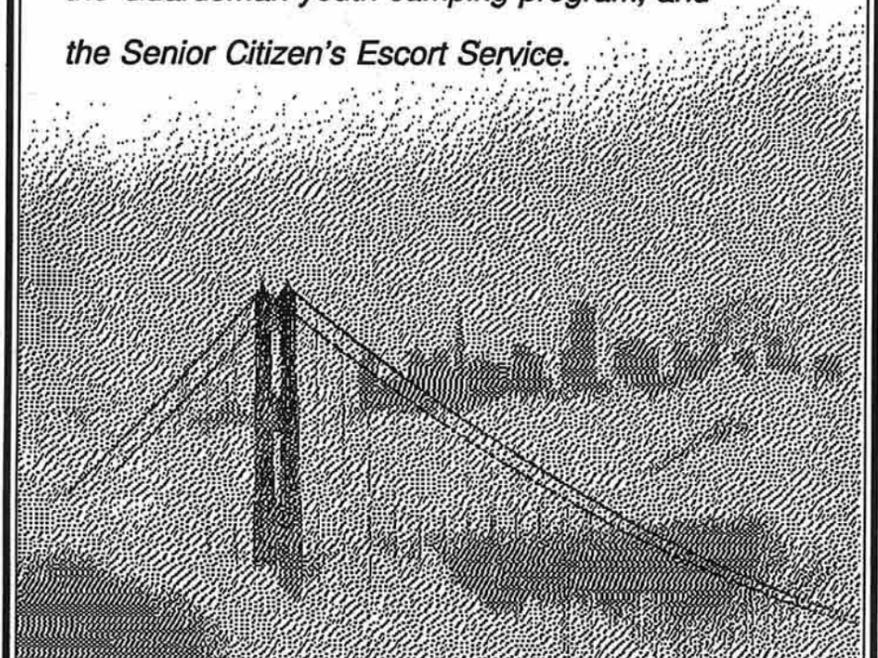
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(Editor's Note: Sgt. Farac notifies me that a thank you letter from Action Rentals at 65 S. Van Ness (826-1830) which was printed in the February issue failed to mention their name or address. They take good care of cops, so, "thank you, Action Rental!")

Tom Flippin, Editor
SFPOA Notebook
510 7th Street
San Francisco, 94103

Dear Tom:

I would like to acknowledge the dedication of Officer Zachos (Badge #1049) and other officers (unknown) who came to our rescue on April 1, 1995. The efforts made that night were deeply appreciated. Thank you to all.

Sincerely,
Frank Chavez
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(Editor's Note: Frank Chavez is one of our faithful advertisers in The Notebook. I'm glad we could help him out. Go by his auto repair, say, "Hi!" and check out his service.

To Whom it May Concern,

I've been meaning to write this note for a long time. Two of your officers were extremely helpful and friendly to our out of town guests from Europe when they ran into a problem with a merchant "ripping them off" in Chinatown. Officer Taubach #728 and Officer Grantz #1661 both responded when we called to explain. Our guests were first-time tourists to San Francisco from Holland. The officers sympathized with them and spent a great deal of time doing public relations for our city. Because of them they got a bad situation somewhat resolved and it was all in the manner in how they handled the call.

Please let these two officers know that I greatly appreciate the extra mile they went.

Sincerely,
Diana Sterett

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LETTERS

Dear Editor:

Assembly Speaker Willie Brown and other proponents of Affirmative Action point to statistics that show that 90% of top Corporate positions are held by white males who only represent 35% of the work force as clear evidence of discrimination against women and minorities.

However, when faced with the argument showing that 28% of all Federal employees are African Americans who represent 5-6% of the work force as evidence of the Government discriminating against white males they ignore the facts and consider the white males complaint as evidence of racism.

Then again what else can we expect; Mr. Brown is just a lawyer who speaks with forked tongue and he's really just another "slick Willie".

Cordially,
Louis E. Calabro

Mr. Robert Heugle
SFPOA
510-7th Street
San Francisco, 94103

Dear Bob,

Our heartfelt thanks for your generous support and participation in the 19th Annual Penny Pitch benefiting St. Anthony's Dining room.

Through your support we were able to raise over \$21,000 in this most difficult time.

All of us at Washington Square Bar & Grill, as well as Father Floyd of the St. Anthony Foundation are most appreciative of your extra effort.

Thanks again.
Sincerely,
Peter Lomax

Mr. Robert Heugle
SFPOA
510-7th Street
San Francisco, 94103

Dear Bob,

I wish to thank you on behalf of all the members of "A Christmas Carnival" Committee, and our special guests, for your contribution of \$200.00 to our holiday party.

Because of your generosity, five hundred developmentally handicapped children and adults experienced the joy of the Christmas season. We have enclosed pictures so you can share the happiness of our special guests.

Thank you, once again, for assisting us in continuing the tradition of "A Christmas Carnival"!
Very truly yours,
Maureen O'Shea
Chairperson

LETTERS

April 12, 1995

Mr. Alfred D. Trigueiro
President, SFPOA
510 Seventh Street
San Francisco, CA. 94103

Dear Al,

I am requesting that the Screening Committee convene as soon as possible to provide me with representation for a grievance with the Association. I believe that the Association has improperly denied me the opportunity to vote on the ratification of the amendments to the collective bargaining agreement. All election material published by the POA, including that issued with the ballot, stated that the "membership" would have an opportunity to vote; however, it seems as though the Association has improperly limited it to only one bargaining unit.

Elimination of ranks of Inspector and Assistant Inspector are included as part of the *Reopener* in Section 32 of the MOU for the ranks of lieutenant and above. In that commissioned officers were asked to adopt that provision as part of the initial MOU, any changes to it without their vote would be highly irregular. The possible elimination of these ranks may also affect my working conditions in that it will determine what classification of employee I may be required to direct and to supervise. Even more specifically, the proposed agreement provides specific time tables and goals for promotions—including promotions to the rank of Captain, a position in which I clearly have a vested interest.

Therefore, I am requesting that the Association provide me with a conflict attorney to secure an order from the Superior Court declaring the current ratification vote null and void, and to order the Association to allow the entire membership to vote on this matter in any future ratifications.

Al, I would ask that you act as quickly as possible in that it would be much more divisive for the Association to have the results tallied and published only to have them overturned at some future date by the court.

I can't tell you how disappointed I am that the Association has sought to divide the membership into two groups and has attempted to disenfranchise those Association members holding the rank of lieutenant and above. I never believed that we needed to have a "management" representative on the Board because I thought that we were one Association. It now seems clear that nobody in the Association represents my "bargaining unit" and that it is the opinion of the Association that I have no vote. Fortunately, I believe that I am still entitled to legal representation which I am seeking now.

Cordially,

John R. Goldberg
Member, SFPOA,
SEIU Local 911

March 14, 1994

Mr. Alfred Trigueiro
SF Police Officers' Association
510 7th Street
San Francisco, CA. 94131

Dear Mr. Trigueiro:

Please accept this as my request for legal representation from the POA. I wish to challenge the procedure being used for the ratification of the proposed changes to the MOU. The ballot procedure fails to conform with any generally accepted election procedures and specifically violates several provisions of the Association's by-laws and the current MOU. In that Mr. Courtney has already rendered an opinion on this matter, I believe that his office would be unable to provide objective representation and I therefore request a conflict counsel.

As signatory to the arguments against the proposed consolidation of ranks, I believe that your failure to include those arguments with the ballot has violated your agreement with us and has invalidated this election. The actions of the Board has made a mockery of the ideals of a free, open and fair election.

Not only have you denied members above the rank of sergeant the opportunity to vote, but by failing to utilize a mailed ballot, you have denied those members on SP, DP, or VA an opportunity to participate in the process. And you have chosen to hold the election over the Easter holidays when many members are away from work. Since no notice of the election dates has ever been published in the official publication of the POA, some members may not even know that there is an election in process.

Since the Association is the defendant in this action, it would be inappropriate for me to further discuss the specifics of my case. I believe that I have provided more than ample evidence to warrant an appointed attorney and I ask that you convene a meeting of the Screening Committee as soon as possible.

Sincerely,

Ronald Parenti

cc: Board of Directors

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31 March 1995

Captain John Willett
Central Police Department
766 Vallejo Street
San Francisco, CA 94133

Dear Captain Willett:

I had occasion recently to request assistance from the San Francisco Police Department in regard to harassing phone calls I had been receiving during all hours of the night. I am eighty-four years of age and live alone, and it was very helpful and comforting to receive such good treatment from your officers who dealt with me, specifically Officer Sheehan.

I am sure that the series of harassing and threatening phone calls were initiated by a man who defrauded me in a closet and kitchen matter, as I was also experiencing other sorts of harassment from him. One of the phone calls I received late at night was by a caller who claimed to be the judge from small claims court; however by his voice and threatening manner I knew it of course was not a judge. I am a member of the California State Bar and have been for more than fifty years, and I know that no judge would behave in such a way.

Officer Sheehan was very patient, listening attentively to all the facts of the situation and was very

helpful in telling me what to do. He gave me the assurance that someone was looking out for me during a time in which I felt scared. I followed through on his suggestion of contacting the phone company to set up a trace program with them. While this program ultimately did not benefit me, as I wanted to avoid being wakened by threatening calls and the phone company requires one to wake up and call a special number immediately following a harassing phone call, I still greatly appreciated the suggestion, and the interest that officer Sheehan exhibited in helping me resolve this problem.

During my career, I was in charge of Police Community Relations for Marin, Sonoma, Solano, and Napa counties, and always felt well rewarded in being able to help solve the problems of the community and assist law enforcement in dealing with hostile situations, hearing grievances, etc. Thus it has been especially meaningful and rewarding to have such positive contact with and assistance from the San Francisco Police Department.

Thank you very much for your kind attention and for your contribution as Captain in setting good example for your fellow officers.

Yours Truly,
Bella H. Aaron

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This year's tournament will be limited to the first 144 applicants. The \$175 fee (\$150 for peace Officers) will include your golf, cart, continental breakfast at registration, range balls, lunch on the course, tee prizes and awards dinner to follow at the Irish Cultural Center, 2700-45th Avenue.

Those wishing to sponsor a hole are encouraged to contact the POA at 861-5060. Assure yourself a spot and register early. This year's co-chairmen are Lt. Bruce Lorin and Insp. Bob Huegle. Contact them at the POA office, 861-5060 for further information.

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SPORTS



The Spectator World Police and Fire Games

by Dennis Bianchi

by Thomas A. Morris

As I write this column there are at least two officers from our Department who will be running in the year's City of San Francisco Marathon; Don Carlson, who will be running his very first marathon, and Sue Rolovich, who will be running a marathon for the umpteenth time, she's not sure but it has been several. As members of this Department we should all wish them will and, if possible, get out to the course and cheer them on. The race will be held this July. It's possible that there are a few other distance runners who will be running the race this year and, if you are, drop me a line and let me know. I will try to cover the event and let everyone know how it all works out.

I was pleasantly surprised to learn that Sue Rolovich as run several marathons and is so finely tuned that she intends to run a 50K run this summer!

As I mentioned before this will be Don Carlson's first so he could really use the support, especially around the eighteen or twenty mile mark. For those of you who haven't had the pleasure of competing with Don or watching him compete, let me assure you he has never lacked fire, determination or competitive juices, he just hasn't run this far before and we don't want him frustrated out there, so get out to the race site and let him know you're there.

The Academy class with whom I graduated, twenty-five plus years ago finally had a reunion. We were very busy participating in those exercises that cops frequently excel in; cocktail glass one-arm curls, jawbone endurance contest, and tremendous stretching—of the limits of credibility and memories. It got me to thinking about how important it is for all of us to try to develop and exercise program, however modest, in order to improve our odds of collecting retirement checks for as long as possible, even longer than the City wants to issue them. I recall quite clearly the cheering that has gone on when a teletype is read about the death of some retired officer who was in his late eighties or nineties who had been retired for what seemed eons. Exercise alone won't insure you extra retirement checks but living a sedentary existence will aid in receiving too few, so get out there and Go Do It, damn it!

The World Police and Fire Games was held in Melbourne, Australia, February 25th to March 4th 1995, the first to be held outside of the North American Continent. It was the largest games held to date with 7,000 competitors, representing the policemen/women and fireman/women of 46 countries.

My (Sgt. Tom Morris, Ret.) venue was the large bore and small bore rifle matches. The first being the small bore (.22 Cal.) was held at the Geelong Small bore rifle club, approximately 80 miles north of Melbourne on February 28th, with 78 competitors, ten of which were from California (three from the Bay Area). I won a bronze medal in the individual Sharp-Shooter class. Next day, also at Geelong, was a three position team match. Team Captain Tom Morris, S.F.P.D. Ret., Forest Taylor, Alameda P.D., Alex Takaoka, U.C. Berkeley P.D. and Merrill Gracey, C.H.P., Barstow. Our team won a bronze medal in the "A" class.

Fourth day was a highpower rifle individual match, shooting over the distances of 600, 800, and 900 yards, using iron sights only (I placed 7th in the Sharp-Shooter class). One of our team members, Alex Takaoka, U.C. Berkeley P.D., won a gold medal for his aggregate score over the two day event in the Sharp-Shooter class.

I and two other shooters (Australians) had the good fortune of being interviewed by several of the local newspaper reporters and our pictures taken, to be placed in the local papers. The reason for the interview was that we were the oldest competing in the rifle event. The Australians were 80 and 77 years old and I a mere 71 years old.

The next World Police and Fire Games will be held in Calgary, Canada in 1997. Those of you who wish to compete as rifle competitors in the California Police Summer Games of the World Police and Fire Games, contact Tom Morris at 415/586-0436. I have other shooters who are willing to help you get started.



California Small Bore Rifle Team at Geelong, Australia with Bronze medals. Left to right: Merrell Gracey, CHP Barstow; Forest Taylor, Alameda PD; Tom Morris, SFPD, Ret. and Alex Takaoka, UC Berkeley PD.



Sgt. Tom Morris, (Ret), receiving his Bronze Medal

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SPORTS



SFPD Pistoleers Put On Match

by Duane Otis, Robbery

On April 22nd and 23rd, 100 shooters (all members of the California Police Pistol Association) from 30 law enforcement agencies took part in a pistol match co-sponsored by the SFPD and Redwood City PD. The match was held at the Walnut Creek Police Range...thanks again to Chief Karel Swanson for allowing the use of WCPD's fine range.

Competition shooting has been changed to allow shooters to use their on-duty weapons, both revolver and semi-auto, throughout the course. Still, it's the revolver shooters who walk away with the prizes. During this match several state records were set.

The top gun at the match was Marc Cobb, Long Beach PD. He fired an incredible 1498 out of 1500. That was enough to beat out John Pride, LAPD Ret., who finished with a score of 1494.

The best 4-man team was LAPD... surprise, surprise...they combined for a final total of 2387 out of 2400.

We welcome anyone interested in

coming out and learning to shoot competitively. And remember: it's a tax write-off.

Thanks

The members of the pistol team want to thank the following businesses for their generous prize contributions which helped make the match such a success:

- Blue & Gold Fleet
- Castagnola's Restaurant
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- Inter-Continental Hotel
- Marriot-Fisherman's Wharf
- Miyako Inn
- Moose's
- Parc Fifty Five Hotel
- Scott's Seafood Grill & Bar
- Sir Francis Drake Hotel
- The Stinking Rose Restaurant
- Tommy Toy's Restaurant
- Tony Roma's Restaurant

Bates & Nelder in Hall of Fame

Ten former Mission High School athletes were inducted into the Mission High School Hall of Fame last month. Charlie Bates and Al Nelder were among the inductees.

Charlie Bates, who played baseball for Mission from 1936 to 1938 still ranks as one of the finest first basemen in the school's history. He was a three-time All-City starter, batting just under .400 all three seasons. Bates also was a co-captain on the 1938 championship team. Following his graduation he signed with the Chicago Cubs with Galileo All-City shortstop Gino "Beans" Marionetti. He ended his pro career with Oakland in the Pacific Coast League. Interesting note was that he made arrangements with the Oakland club to play only in the home games and not play on any road games because of other commitments.

Later Bates joined the SFPD and retired after a successful career.

Al Nelder also played baseball for Mission. He was on their team from 1931-1933. He has been in love with baseball all of his life—from the time he started playing in the local playgrounds to his semipro league career. He was a star player at Mission High School as the second baseman in 1931, centerfielder in 1932, and a left fielder in 1933. The Bears won

the title three straight years. In 19334 Nelder while playing left field also was an assistant coach to head Coach Leonard "Pop" Elder. Nelder was awarded the first Three-Stripe sweater in the history of Mission High School for participating on three consecutive championship teams.

Following his graduation Nelder played on semi-pro baseball teams and was offered a contract with the Cincinnati Reds. He declined and married his girlfriend from Commerce High School, Doris Barnes.

In 1941 Nelder joined the San Francisco Police Department and worked his way through the ranks, receiving seven Citations for Meritorious Conduct, and set an unprecedented record for the solution of murders while serving as the Lieutenant in Charge of the Homicide Squad.

He became Deputy Chief of Police in 1958, instituted the "S" Squad to fight hard-core street crime, and was a founder and served as president of the Police Athletic League (PAL).

Nelder was appointed San Francisco's Chief of Police in 1971 and developed a number of programs which are still in use today by the Department. Nelder was a member of the Police Commission for nine years (1980-1989).

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Hdwd Flrs. + Many Extras \$339,500

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Mike O'Brien Pistol Match

WEDNESDAY, MAY 24, 1995 0800-1530

The 9th Annual Mike O'Brien Memorial Pistol Match at the SFPD Range.

Your Hosts: The O'Brien Family, the Range Staff, the SFPOA, the Pistol Team.

First relay at 0800, last relay at 1530. Each 1/2 hour.

Open to: All SFPD, SFSD, & SFGH sworn personnel. Invited Agencies & Individuals. Active & Retired.

Food: Free eats courtesy of the O'Brien Family and the SFPOA.

The MOB MATCH is fired ONLY with your DEPARTMENT AUTHORIZED PRIMARY DUTY weapon. It may be EITHER a revolver or semi-auto depending on what you are authorized to carry. Entry Fee is \$5.00. Total rounds fired will be 48. Longest range will be 25 yards. Ammo provided by Range.

The SFPD DISTINGUISHED REVOLVER & SEMI-AUTO MATCHES: fired with revolver, or semi auto, department issue or personally owned. Caliber .38 Special. S&W K,L,N frames, Colt Pythons, Ruger, etc. OK to 6" barrel. Semi-Autos may be single action types. Caliber: 9mm and above.

Course of fire identical to the MOB Match. Ammo provided by the range will be .38 Spec. 158 gr. Round Nose and suitable jacketed ammo for semi-autos. The award will be a SFPD Distinguished Revolver or Semi-Auto Belt Buckle. NO classes. Award is presented to the highest scoring 1/6 th of the Non-Distinguished competitors. Shooters already DISTINGUISHED may compete in semi-auto match. All stages fired Double Action only. Iron sights only; no laser, electronic or scope sights. No compensators.

Entry Fee \$5.00 each match.

TEAM MATCH: is NOT a separate fired match. The team entry must consist of four shooters from the same unit. The team members must be declared prior to shooting. A unit may have more than one team. Each team will choose a team Capt. with responsibility of acceptance of awards, etc. The AGGREGATE of the four members' scores fired in the Mike O'Brien Match will be the team score. Entry Fee is \$1.00 for each individual firing member. Shooters NOT on a team, may join a Wildcard Team, drawn at random. A TOP GUN award will be presented to the highest scoring member of each team.

SKILL LEVELS: ALL levels. You will ONLY compete with shooters in your scoring level, no matter which weapon you shoot. Prizes awarded evenly in each class. Classes based on possible score of 480 points. Based on HIGHEST PRIOR score. Semi-auto shooters will be reclassified on their prior semi-auto score or will shoot in the OPEN class.

DEADEYE 440 +, HOTSHOT 400-439, GUNNER 360-399, PLINKER 000-359. Team classes will be based on the average class of the members DEADEYE=4, HOTSHOT=3, GUNNER=2, PLINKER=1, OPEN=3. Three OPEN class shooters with ANY class 4th shooter will be an OPEN class team.

COURSE OF FIRE: Same for ALL matches. Fired on B-27 Silhouette target.

- Stage 1 @ 7 yards 12 rounds 25 seconds Point Shoulder position
- Stage 2 @ 15 yards 12 rounds 25 seconds Point Shoulder position
- Stage 3 @ 25 yards 18 rounds 90 seconds Kneeling-Left & Right barricade
- Stage 4 @ 25 yards 6 rounds 12 seconds Point Shoulder position

REVOLVERS FIRED DOUBLE ACTION ONLY FOR ALL STAGES.

ON DOUBLE ACTION SEMI-AUTOS: WEAPON DE-COCKED AT START OF STAGE

ON SINGLE ACTION SEMI-AUTOS: SAFETY WILL BE ENGAGED AT START OF STAGE

ON SEMI-AUTOS: MAGAZINES WILL BE LOADED WITH 6 ROUNDS ONLY.

SPEEDLOADERS AND MAGAZINES NEEDED: MINIMUM OF 3

HOLSTERS: ISSUE OR COMPETITION. STRONG SIDE BELT HOLSTER ONLY. FOR SAFETY CONSIDERATIONS, NO CROSS-DRAW, SHOULDER, INSIDE BELT CONFIGURATIONS. TACTICAL MODELS OK IF DRAW IS FROM STRONG SIDE. HOLSTER MUST FIT CORRECTLY FOR CHOSEN WEAPON. WEAPONS DO NOT HAVE TO BE STRAPPED IN AT BEGINNING OF STAGE.

IF COMPETING IN ANY DISTINGUISHED MATCH: IT MUST BE FIRED PRIOR TO MOB MATCH. THE TARGET WILL BE MARKED WITH YOUR NAME AND DESIGNATED AS A DISTINGUISHED MATCH TARGET, EITHER REVOLVER OR SEMI-AUTO

THE SHOOTER MAY ELECT TO ENTER THREE DISTINCT MATCHES AS FOLLOWS:

1. THE MIKE O'BRIEN MATCH WITH DEPT. AUTHORIZED PRIMARY DUTY WEAPON
2. DISTINGUISHED REVOLVER WITH ISSUE OR OWNED REVOLVER TO 6" BBL.
3. DISTINGUISHED SEMI-AUTO WITH ISSUE OR OWNED SEMI-AUTO - SA OR DA

THE RANGE WILL BE A "COLD" RANGE ON DAY OF COMPETITION. COMMANDS WILL BE GIVEN FOR UNLOADING, LOADING, MOVEMENT, ETC. FOR THOSE NOT FAMILIAR WITH A COLD RANGE, NOT TO WORRY.

HERE IS THE RULE:

DO NOT HANDLE YOUR WEAPON, UNTIL YOU HEAR THE COMMAND TO DO SO. JUST LISTEN UP AND YOU WILL BE GUIDED THROUGH EACH STAGE OF EACH MATCH.

COME OUT AND JOIN US! MAKE OUR DAY!

QUESTIONS ?? Contact: Inspector Duane Otis/Robbery @ 553-1204 after 0800

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SPORTS



Brosh Leads The Way in the Winter

by Ed Kenney

As usual, Jeff Brosch led the way with three Gold Medals for three events in this year's California Police Winter Games. In the biathlon, which was held at Kirkwood, he shot an incredible 17 out of 18 in the target zone and also had a very quick ski around the extremely difficult IK course. Lots of up hill and down hills so that you're sure to be breathing rapidly as you come into the meadow to shoot. As you realize, you do this three times to go through: the standing, kneeling and prone stages of firing. You get penalized thirty seconds for each shot that is out of the target!!

The 5K was also done at Kirkwood in a meadow that was basically flat but because of the weather conditions was a "slow" track. At least it was for me. S.F.P.D. had three of us in the Grand Masters and again Jeff took a Gold with Duane Otis and I battling within a minute of one another for third place. Duane took third after enjoying a smoke break just before the race.

Both Jeff and I also competed in the 8K race run March 5 that was held for the first time at Squaw Creek located in Squaw Valley. It was an

interesting course with varied terrain and again it was "slow" because of a broken down course grooming machine and some slushy snow. Duane helped out retired S.F.P.D. Walt Garry run the show. The results, times and awards were given out on the outdoor deck of the lovely Squaw Creek Inn with the strains of a folk guitar in the background with all those well-heeled patrons of the hotel looking on in awe of the superbly shod participants. This year we had a good turnout with female entrants showing up in greater numbers and winning some of the medals. As usual the events were well-organized with Walt Garry at the helm and we look forward to next year for more of the same. Even a few of the "downhillers" drove the extra twenty-five miles to the first events and took a boat across the Lake to the west shore in order to compete in their time-trials as well as our races.

Editor's Note: This is a fine example of what this paper needs; some good eyewitness reporting of events in which our members compete, reported by a new writer. Thanks, Ed, for helping us share in an event that deserved the coverage.

Basketball League Standings

Championship Game

Narcotics	86	T.T.F.	82
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NARCOTICS

	F	FTM-FTA	3S	PTS.
Anzore	3	1-3	1	26
Bruneman	2	10-10	1	27
Hanley	4	7-12		19
Murphy	3			6
Faingold	1			0
Dempsey	4	0-1		6
Siebert				2
Hallisy				2
Mahoney	1			18
	18	18-16	2	86

TENDERLOIN TASK FORCE

	F	FTM-FTA	3S	PTS
Hagan	3	7-9	0	29
Nocetti	4	2-4	4	20
D'Arcy	2			18
Holder	5	5-6		7
McDonough	1		2	6
Barns	5			2
Panina	3		0	0
	23	14-19	6	82

Finals

Narcotics	52	FBI	48
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NARCOTICS

	F	FTM-FTA	3s	PTS
Bruneman	5	5-8	0	7
Anzore	4	8-13	1	21
Haley	4	1-6		9
Murphy	3	2-2	1	7
Faingold	3	0-0		3
Mahoney	1	0-0	1	3
Dempsey	1	0-0		2
Hallisy	1	0-0		2
Siebert	1	0-1	1	3
	23	16-30	4	52

FBI

Broadrick	5	4-8	1	15
Guy	3	3-4	1	6
Black	2	0-1	1	13
Dorman	1	0-0		2
Alston	2	0-0		2
Collier	3	2-6		2
Howard	4	2-3		2
Condradt	1	0-0		2
	21	11-22	3	48

Finals

Tenderloin Task Force	87
Southern	68

TTF

	F	FTM-FTA	3s	PTS
Hagan	2	8-10	2	26
Holder	4	7-8	1	18
Nocetti	2	1-3	6	27
D'Arcy	3	1-1	0	11
McDonough	2	0-0	1	3
Barns	4	0-0	0	2
	17	17-22	10	87

SOUTHERN

	F	FTM-FTA	3s	PTS
Walsh	4	2-2	1	11
Honniball	2	5-5	4	25
Tong	4	1-2	1	16
Lankford	3	0-1	1	5
Gotchet	3	2-2	0	4
Gonzalez		0-0	0	0
Flaherty	2	0-1	0	0
Curtin	1	0-0	0	0
Bier	2	0-0	0	0
Ortiz	1	0-1	1	7
	22	10-14	8	68



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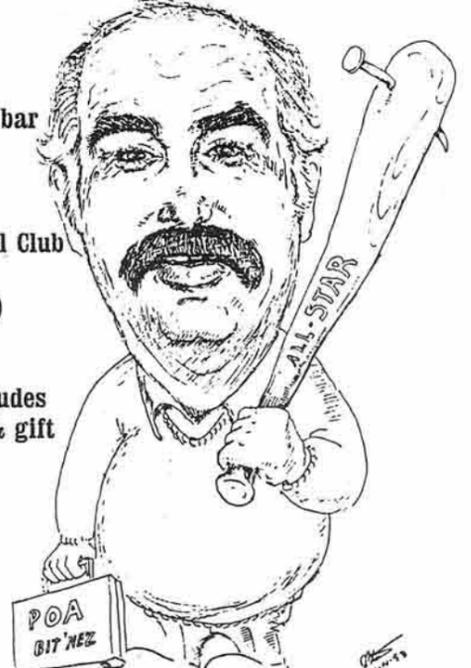
- Friday, June 9, 1995
- 6:30 pm - no host bar
- 7:30 pm - dinner

WHERE:

- Italian American Social Club
- 25 Russia Street
- (Couples Welcome)

COST:

- \$30.00 per person, includes dinner, wine, tax, tip & gift



CONTACT:

- | | | | |
|---------------------|-------|-----------------------|-------|
| Layne Amlot, Co. F | X1061 | Tom Vigo, Robbery | X1201 |
| Bob Huegle, S.I.B. | X9141 | Ben Vigil, Co. E | X1563 |
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| Marty Bastiani, Sex | X1361 | Sylvia Harper, F.O.B. | X1527 |



SPORTS



B Division Softball

Park Islanders are Unstoppable!

by "Nick at Night" Shihadeh

The Park Station Islanders, also known as the Buffalo Bills of the SFPD "B" Division are making yet another attempt to win a championship as they lead all teams with a 7-0 record. They have been giving opponents the proverbial "Hawaiian Punch" having scored an average of 20 runs a game while only giving up an average of 7 runs. Still managed by Brian "Monkey" Olcomendy, the Islanders continue to feature well known such as Joe Alegro, Mike "Forrest Gump" Siebert, Mike "Mickey" Morley and Walt "Don't Call Me Wally" Cuddy.

Not far behind in second place is the SF CHP team that returned to the league and has done very well. Showing a 6-win 1-loss record, this CHP club is managed by Randy Rudd and has on the team seasoned veteran Shawn Chase as well. Their only loss was to the Islanders by a score of 17-10, which was a great effort against the very powerful Park Station squad.

SF Airport is tied for third place with Southern Station (both at 5 wins, 2 losses) and is still being run by Nick Allen. Players who have been doing the job for Airport all season long are Pat Lynch and "Big John" Scully.

The new manager for Southern is Steve "Hoops Commish" Ortiz who has been getting help from Rich "Big Daddy" McNaughton. The team has done well despite the loss of long time steady infielder Glen Melanson to another club. Added to Southern's attack is Ross "My Daughter's A Niner Cheerleader" Laflin who has proved to be a valuable asset to the team and complements returning all star Al Honnibal very well.

Speaking of Melanson, he now heads the squad coming out of Muni which is new to the league. They're not doing too bad sporting a 4-2 record which is due to the consistent play of Joe Coggan and Shawn Wallace. Muni has a very good chance at being one of the six teams that makes the "B" Division playoffs this year, which would be a capable effort considering the difficult competition.

The NMs (Northern Mids) are fighting their way back to a .500 record after a slow start. A two game winning streak has brought them to 3 wins, 4 losses which is a respectable effort. Kevin clearly took over the team this year and has done well despite the loss of Steve Collins and Nick "Someguy" Shihadeh to free agency. New additions to the club trying to fill the big shoes that were left behind are Brian "6-Car" Boyd and Jim Cigar Aficionado" Arnswald. Both have contributed greatly.

A team that suffered a huge loss and has surprised everybody by remaining in the league is Daly City PD. Their long-time comrade and

leader was recently lost to all of us when he suffered a heart attack at the young age of 38 years. The team decided to continue to play and has dedicated the rest of the season to Mike's memory. Joe Crivello is Daly City's new manager and is doing amicably. At 2 wins, 3 losses DC is very much in the hunt for a playoff spot.

Also having a record of 2-3 is the combo team of Paramedics/ATF. Working together to throw a decent unit on the field is Bob Navarro for the Medics and Dan Heenan (ATF) who is a fine newcomer to the league.

Potrero Station is having a hard luck year so far with a 2 win, 5 loss record and 5 games behind first place. Dean Sorgie is trying to hold the situation together and is getting much needed help from long-time softball participant Wally Gin.

Also not faring well this season is Taraval/FBI being run by Lindsey Suslow. He has gotten some help from FBI's John Robinson and others, but it was difficult to replace steady starters Leroy Lindo and Jerry Williams who went to other teams.

Gino Traversaro has done a gallant job managing the Richmond/Central combo team. He has kept a positive attitude despite getting no help whatsoever from Central Station's end of things. After losing their first six games of the season, Richmond/Cen had a bright spot due to a rousing victory over Mission/TTF by a score of 17-11.

As far as Mission/TTF, the masterminds of Larry Ratti, Art Borgis and Steve Morimoto tried to form the "Super Chiuau" but there has been nothing super about a last place 1-6 record. Their only victory was by forfeit; and surprisingly, not even the outstanding play of Dom "Dombo" Panina can raise this poor squad out of the doldrums. The season continues...

SOFTBALL NOTES: As far as the rainouts during weeks two and three, "The Commish," me, says that the games will be played on the Tuesdays following the end of the regular schedule (week two on 5/23 and week three on 5/30). Other makeup games will be scheduled on Thursdays during May. Projected playoff schedule; Round 1 on Thursday, 6/1; Round 2 on Thursday, 6/8 (or Tuesday, 6/13) and Championship on Thursday, 6/15.

"B" DIVISION STANDINGS

Team	Wins	Losses	%	GB
Park Islanders	7	0	1.000	
SF CHP	6	1	.857	1
SF Airport	5	2	.714	2
Southern	5	2	.714	2
Muni	4	2	.667	2 1/2
Northern Mids	3	4	.429	4
Daly City	2	3	.400	4
Paramedics/ATF	2	3	.400	4
Potrero	2	5	.286	5
Taraval/FBI	1	5	.167	5 1/2
Richmond/Cen	1	6	.143	6
Mission/TTF	1	6	.143	6

"A" DIVISION STANDINGS

Team	Wins	Losses	%	GB
Northern Bulldogs of "The Hard Rock Cafe"	6	0	1.000	
Ingleside Station	4	2	.667	2
Tactical Squad	4	3	.571	2 1/2
Mission Station	3	3	.500	3
Inspectors Bureau	3	3	.500	3
Narcotics (folded out of the league — So see Yaaa!)				

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Shula Ben-Simon

ON THE STREET/ Tom Flippin



Funny . . . But True

by Tom Flippin, Editor



A unique sort of probation was ordered by a Massachusetts judge for an admitted thief. James Brazeau gave Mark Gagnon a second chance when he hired him to work in his general store after Gagnon was put into a drug treatment program. Everything was going fine until Gagnon started playing the state lottery. He started by sneaking a few dollars from the till to buy lottery tickets...but things came to a head when Brazeau came back from a New England Patriots' football game and found that Gagnon had stolen more than \$4,000 worth of the tickets. Brazeau, who had promised to pick up a Patriots ballcap as a present for Gagnon, offered the cap to him after he plead guilty at the trial. When Judge W. M. Ryan saw the thief turn red with embarrassment, he ordered the man to wear the cap constantly for two years as a badge of shame.

Arizona authorities recently passed a law to crack down on a different kind of crime...vegetable hate crimes. Alert the Jolly Green Giant, call Chiquita Banana and let loose the California Raisins! The new Arizona law makes it a crime to maliciously spread false information about any of the state's farm products. George Bush could have gotten in big trouble for belittling broccoli in Phoenix, you better not get caught mocking melons from Yuma and don't ever let them hear you ridiculing radishes from Scottsdale.

Here's one for our Dumb-Crook-Of-The-Month contest. Richard Simmons had been serving a 40-day sentence for possession of drugs in an Oregon jail. He was given a 12-hour pass from jail to help arrange things for his soon-to-be release (in 10 days, in fact). As he checked back into jail after his 12 hours of freedom, a search by guards turned up a

quantity of methamphetamine taped to the bottom of his foot. He was put back in his favorite cell, he was arraigned on the new charges and his scheduled release was put off indefinitely.

A New Jersey man is in jail because of love. Kevin Simpkin first was fired from his job at a local convenience store for drinking the bottles of Snapple that he was supposed to be putting on the shelves. Now, Leonia, N.J. police have him in the hoosegow for stealing a Snapple delivery truck while dressed in...you guessed it...a Snapple deliveryman's uniform. Detective A. Greiner said, "He just has an uncontrollable appetite...he even had a Snapple T-shirt on under the uniform."



New York consumers must be applauding right about now...that is if they aren't too busy upchucking. Authorities recently nabbed one Michael Chu, a food supplier in New York's Chinatown. Seems Chu had a brainstorm about a way to turn a large, quick profit selling cans of "chunk light tuna." Unfortunately for his customers, he didn't have any "chunk light tuna" in stock...so he bought 33,000 cases of low-grade cat food (for \$4 a case), relabeled it as the aforementioned tuna and sold it for \$24 a case to stores across the nation...wait a minute...across the nation??? ...hmm, better check those cans of tuna that I bought last week. Anyway, Michael Chu is now facing 29 years in the slammer.

Another finalist in the Dumb-Crook-Of-The-Month contest is Arthur Hollinsworth. Arthur was standing trial in Houston for the robbery of a convenience store (is that why we call them convenience stores?). He decided to take the stand...against the advice of his lawyer...advice that turned out to be pretty good! The wily prosecutor began his cross examination by getting Arthur to admit he was in the store at the time of the robbery. Next he got him to admit that he was armed at the time. Finally, the prosecutor closed in ... asking, "Mr. Hollingsworth, you're guilty, aren't you?" Desperately, Arthur replied, "No." But when the crafty prosecuting attorney immediately asked him again if he was guilty, Arthur caved in from relentless grilling and confessed.

A Book Review

Hometown San Francisco

by Tom Flippin, Editor

Jerry Flamm, born and raised in San Francisco, a reporter who worked on most of The City's newspapers, has written a wonderfully nostalgic book about San Francisco and its crazy characters during the 20s, 30s and 40s. The book is called *Hometown San Francisco*. What a great book this is! I should just say, "Get it. Read it." However, I'll break down and give you some juicy bits to whet your interest. How about the inside scoop on Sunny Jim Rolph...one of San Francisco's most famous (or infamous) mayors. During the 1920 Democratic Convention in San Francisco, Sunny Jim hosted a "little get-together" for over 150 newspapermen. This little party included a rodeo (with Sunny Jim as a participant) and a B-B-Q (including liquid refreshments). Although this was during prohibition, the local press reported that Sunny Jim arranged for similar "liquid refreshments" to be available to convention-goers by means of medicinal prescriptions from SFGH. The resulting brouhaha didn't faze the mayor at all.

Boxing in The City is covered in the second part of the book...a fasci-

nating journey into sports history. John L. Sullivan, San Francisco's own "Gentleman Jim" Corbett and Joe Choynski, Jack Johnson, and Jess Willard are boxing legends who appear in this part of the book. The description of the 27-round fight between Corbett and Choynski is terrific. No less fantastic is the fact that this fight occurred only six days after another fight was cut short by a sheriff's raid...boxing was illegal, in fact!

My favorite part of *Hometown San Francisco* is the third section where Framm writes lovingly about his father, Dave Flamm, a member of the Police Department from 1921 until 1955. I refuse to share any of the many, many tidbits about this old-time cop, but let me assure you: if you are at all interested in the history of this city or the history of this department, you will want to read this book!

Jerry Flamm's book, *Hometown San Francisco*, is available at any good bookstore in the city. Get it and prepare to enjoy a nostalgic look back at San Francisco in its prime. Also available is Jerry's previous book, *Good Life In Hard Times: San Francisco's 20s and 30s*.

National Police Week May 14-May 20