

POA NOTEBOOK

SAN FRANCISCO POLICE OFFICERS' ASSOCIATION

To Promote the Ideals, Policies and Accomplishments of the Association and its Members

VOLUME 27

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204

NUMBER 4

Benefits San Francisco PAL



Pictured on the right: John Konstin (owner of John's Grill). Pictured on the left: Jack Immendorf (San Francisco premier private eye). John Konstin & Jack Immendorf are underwriting the gala charity ball that will celebrate "The Return Home of The Maltese Falcon." The Friday, April 28 event is expected to raise \$25,000 for the PAL.

Courtesy Of The House Of Harry Winston

The Maltese Falcon Returns Home To San Francisco

After successfully outbidding a group of San Franciscans and spending \$380,000 last December, The House of Harry Winston in New York has agreed to bring the original Maltese Falcon back home to San Francisco on April 28.

The plans for the return of "The Black Bird" to John's Grill are quite exciting. Ellis Street between Stockton and Powell will be closed from 4:00 PM until Midnight on April 28. A 30 foot by 120 foot white tent will be put up in front of John's Grill (63 Ellis). One lane will be kept open for antique cars and limousines to unload nearly one thousand San Franciscans who will be arriving at 6:00 PM in 1920s—1940s costumes. Above the red carpeted entrance to the tent will be a ten foot replica of the Maltese Falcon lighted by two 10K theatrical lights that will cross the sky like silver swords in the night. Guests will enter the tent to find a 19-piece Contemporary Jazz Orchestra playing period dance music and have the first of many opportunities to have a cocktail. From the reception tent our costumed guests will wander into the famous John's Grill where they will enjoy three floors of entertainment including a special

performance by Jackie & Roy and the Duxbury Sextet. On the third floor the falcon will be displayed in a security case surrounded by the dozens of photos and memorabilia that adorn the Hammett room of John's Grill. Guests will be treated to a Host Bar and Hors d'oeuvres between 6:00 and 8:00 PM. Every dollar that is raised will go directly to charity. The expenses of the entire production: invitations, entertainment, lights, tent, security, food and beverages will be donated by John's Grill, American Trade Association and San Francisco's premier private eye Jack Immendorf. We hope to raise over \$50,000 for the San Francisco PAL (Police Activities League) as well as the San Francisco Fire Fighter's Toy Program. The event will also honor the memories of Officer James Louis Guelff, the heroic San Francisco policeman who died in a tragic gun battle last fall and San Francisco fire fighter Lt. Louis Mambretti who died in March fighting a fire. John's Grill is where Dashiell Hammett lunched daily while writing *The Maltese Falcon*. John's Grill has called itself "The Home of The Maltese Falcon" since

See Falcon, Page 18

New Initial Treatment Center for City Employees Opens

We are pleased to announce the opening of the new initial treatment facilities for all injured City Workers.

In March, 1994, the Workers' Compensation Division released a request for proposals for an initial medical treatment facility for occupationally injured CCSF employees. After notification of all hospitals and treatment centers in the San Francisco area, several bids were received. A bidder's conference, site visits, and extensive investigation and review were conducted by a select committee. That committee recommended awarding the bid to San Francisco Occupational Health Services, a collaboration between the Department of Public Health and the University of California, San Francisco. Based on the high quality and cost effective care offered by this collaboration, the Retirement Board approved the selection on November 9, 1994. **The new contract becomes effective on April 24, 1995 at 12:01 a.m.**

San Francisco Occupational Health Services offers treatment at two sites, San Francisco General

Hospital and UCSF/Mount Zion Center. DHR has carefully planned the assignment of City Departments to a specific treatment site. These assignments are delineated on the chart on page 11. Both facilities are attractive, accessible, and efficient and will offer the same service and quality of care. Additional written information including posters and flyers will be distributed in advance.

DHR's Division of Workers' Compensation will have claims personnel stationed at both clinic locations during the first several days of operation. We are impressed with the professionalism of these clinics and we expect you will be too! The Department of Human Resources and the Department of Public Health are ready to assist you in implementing this change.

Sincerely,
Wendell L. Pryor, Director
Department of Human Resources

Sandra R. Hernandez, M.D.,
Director
Department of Public Health

Contract Negotiations Begin

by Al Trigueiro, SFPOA President

The POA has begun negotiations over our next contract as the current agreement expires June 30, 1995. Negotiations will be pursuant to the City's collective bargaining statutes. Those contained in City Charter Section 8-590 cover both police officers and firefighters. They require that City representatives meet and negotiate with POA representatives over wages, hours and other terms and conditions of employment until an agreement is reached or, if an impasse is declared, until a neutral mediator/arbitrator is selected and makes an award. If arbitration be-

comes necessary, the arbitrator's decision is final and binding on both parties.

Our last contract negotiations commenced in February 1991 during Art Agnos' last year in office. Then the Mayor's office controlled the negotiations for the city and Agnos and his staff saw to it that the POA was offered virtually nothing at the bargaining table. Our Association declared an impasse in early July, 1991 at which time the city election for the office of Mayor was taking place. Agnos was unbeatable, or so he and most of his supporters thought.

(See CONTRACT, Page 11)

IN THIS ISSUE

Widows and Orphans	Page 2	Close Encounters	Page 9
Around the Department	Page 3	Women Cops Speak Out	Pages 12 & 13
Retired Members Column	Page 4	Letters	Page 17
Right Here In River City	Page 5	PAL	Page 18
Members Speak	Pages 6 & 7	Sports	Pages 21-22

Widows and Orphans Aid Association

The regular monthly meeting of The Widows & Orphans Aid Association was called to order by Pres. J. Sturken at 2:04 p.m. Wednesday, March 15, 1995 in Conference Room, Ingleside.

ROLL CALL OF OFFICERS: V. Pres. M. Sullivan excused. Others present — D. Castro, F. Forencich, R. Ray, A. Aguilar, M. Duffy, R. Huegle.

MINUTES OF LAST MEETING: Approved as presented, in writing, to the membership.

SUSPENSIONS: 7 members suspended by President for failure to pay dues over a period of six months, or longer.

Treas. Parenti presented regular bills: beneficiaries, salaries, taxes, etc. APPROVED.

Treas. Parenti reported the death of THOMAS COLLINS. Born in San Francisco in 1905, Tom became a member of the Department in 1928, age 23. After receiving his training thru the Night Chief's Office, he was assigned to the Radio Cars working the various stations, out of the Chief's office. In 1935 he transferred to Park Station, remaining there until appointed a Sergeant in 1939, when he was assigned to Richmond. After 4 years, transferred to Taraval, until appointed a Lieutenant in 1946. Tom was then assigned to Ingleside for 2 years, then Northern until appointed a Captain in 1964 when he was assigned to Potrero. After two years there, he was transferred to Supervising Captain's Office where he remained until his retirement for Service in 1968, age 63. Tom would have

been 90 in May.

REPORT OF TRUSTEES: Members from Bank of America unable to attend. Senior Trustee, G. Jeffery reported there had been an increase in the Market Value of the Trust Fund.

UNFINISHED BUSINESS: Treas. Parenti reported that due to compliance with ERISA, it would be necessary to have separate files for each individual member.

NEW BUSINESS: Discussion as to handling of separate files. Treas. given permission to buy new filing cabinets, if necessary and to purchase folders for the individual filing. Also discussed, acquiring a computer that would be compatible with the one used by bank, and having the bank name labels for the folders.

GOOD OF THE ASSOCIATION: Pres. Sturken set next regular meeting for 2:00 p.m. Wednesday, April 19, 1995 in Conference Room, Ingleside Station.

ADJOURNMENT: There being no further business to come before the membership, the meeting was adjourned at 2:45 p.m. in memory of Brother Thomas Collins.

Notice of payment of dues applies only to members on cash account. If not paid by March 31, 1995, there will be a \$5.00 a month penalty.

TO ALL MEMBERS: Please fill out your change of beneficiary form and return in enclosed envelope. Include Soc. Sec. number and date of birth. Both needed for ERISA.

Fraternally,
Bob McKee, Secretary

From the Retirement System Tax Withholding Changes; 1994 1099Rs

Pension checks dated 3-31-95 reflected new tax rates for 1995. Adjustments will be made according to the 1995 IRS & State Franchise tax Board's tax rates. If you find it necessary to make changes in your withholding forms, the deadline for making changes for the 4-30-95 check is 4-10-95.

If you have not received your 1099R for 1994 tax purposes, SFERS will

issue you a duplicate. Please contact them at (415) 554-1500 or (415) 554-1550 for a duplicate 1099R.

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The Notebook is the official newspaper of the San Francisco Police Officers' Association and is published to express the policies, the ideals and the accomplishments of the Association. It is the Notebook's editorial policy to allow members to express their individual opinions and concerns within the necessary considerations of legality and space. Submissions that are racist, sexist, and/or unnecessarily inflammatory or offensive will not be published. Contributors must include their names with all submissions but may request that their names not be printed. Anonymously submitted material will not be published. The SFPOA and the Notebook are not responsible for unsolicited material. The editors reserve the right to edit submissions to conform to this policy.

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Members or readers submitting letters or articles to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 510 7th St., San Francisco, CA 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced.

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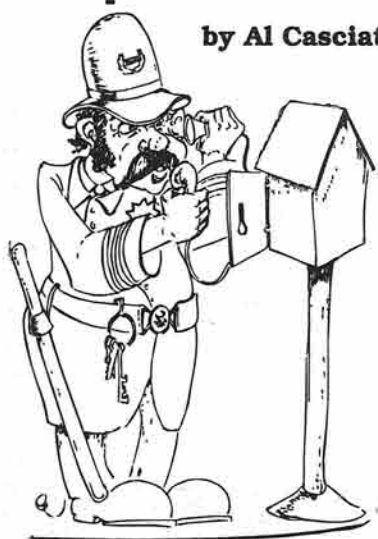
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Around The Department

by Al Casciato



...The more things change the more...

At the end of the month an Academy Class will come out to F.T.O training; shortly thereafter class after class will come for a period of about two years. At times it will seem as if everyone is in training — in some phase or another — *dejavu* In 1969 - 70 - 71 we had classes every six weeks and during 1980 - 81 - 82 the overlap was every 4 weeks. Just a cycle just a cycle...

...Boston Marathon:

On April 17 (Patriot's Day) the 99th running of the Boston Marathon will take place. The race is the oldest, continuously run 26.2 mile foot race in the world. Running this year, and representing the SFPD, will be retired Captain **Mike Hebel** and Captain **John Newlin** (on loan to DPT). Two of the oldest continuing marathoners from the ranks. Mike will be running Boston for the second time, while John is an old veteran with three under his belt. The event will be televised, so look for Mike and John waving as they navigate the infamous heartbreak hills...

...Curfew Law:

With every city around us imposing a curfew law, we are going to need to have a strong one on the books just for self defense. Can you imagine what would happen if we were known as the only place without a curfew? Friday and Saturday nights would be tough, especially for the midnight watches. But then who said baby sitting wasn't...

...Retiree:

Benny Yee reports that he went to visit Retiree **Tom Suttmier** at his home on the shores of Lake Ponderosa, Idaho. Tom is devoting all of his time to his hobby — fishing. Benny reports that Tom's a pro at the fishing game. Tom sends a big hello to all...

...Lawyers:

Why is it that lawyers believe that the practice of law is a science? Why can't they admit that the practice of law is an art form; theater pure thatcher, the O.J. Trial has proved it.

...Negotiations:

Soon contract negotiations will be upon us in earnest. The recent appointment of City Attorney Jonathan Holtzman, as the lead negotiator for the city does not bode well for smooth and honest negotiations. Holtzman is the same person I debated on KQED prior to the Prop D election. During our debate he repeatedly told that audience that Prop D, was bad

and should not be passed because it opened up retirement to negotiations. It is the same Mr. Holtzman who later told the courts that it was never the understanding of the City that Prop D included retirement benefits.

This time when Mr. Holtzman sits down across from me we'll discuss retirement issues from a much different perspective. In fact, his word will have an entirely different perspective...

...Births:

Mike and Beulah Connolly, Co. C, welcomed their first child **Dylan Christopher** 7 lbs 9 oz. 20 inches, on March 29, 1995.

First arrival for **Kevin and Angie Jow**, Co. B. **Nicholas Alexander** 6 lbs. 11 oz. 19 inches, made his entrance on April 6, 1995 at 1141 hours.

All Moms and Dads are doing well and holding up in spite of all the excitement; according to the li'l ones.

Congratulations to all, and our best wishes for future happiness. . .

...Publicity Pays off:

Retiree **Dave Toschi** lunching at the Pan Pacific with the likes of **Matt Krelitich**, **Ernie Maggio**, **Bill Marweg**, all fellow Security Directors shared the following story. After leaving a note on a car, that Dave believed his valet may have scratched, he received a call from the owner. The first words out of the caller's mouth were "...are you the same Dave...SFPD...?" After a Yes, the owner of the vehicle refused to bill Dave for the scratch, rather insisting he be allowed to buy a cup of coffee and chat a little. Dave, the hotel owes you a big one...

...Fishing Derby or Who Tells the Biggest Fish Story:

John Centurioni has been selected as the coordinator for the Tenderloin Task Force Fishing Derby, which will be held Thursday, June 1, at San Pablo Dam.

To sign up call John at 557-6700. Oh, yes, start practicing your fish story now.

Announcements, notices or tidbits can be faxed to 552-5741 or mailed to Around the Department, 510 - 7th St., S.F. CA 94103.

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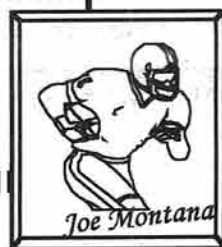
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SPECIAL TO THE EXAMINER

Ex-Lowell football great William "Jerry" Dowd, Galileo baseball standout Gene "Beans" Marionetti and Poly basketball star Ernie Filiberti are among the nine newest members of the San Francisco Prep Hall of Fame.

Also inducted at a May 23 dinner at the Patio Español will be Wilson's Yvette Cole (basketball, softball, track, cross country), St. Ignatius' Jack Grealish (football, baseball, basketball, track), Washington coach Frank Ellinger (swimming, wrestling, soccer, basketball, track, golf) and athlete Jon Nakamura (swimming, basketball, wrestling, cross country), St. Peter's Warren Jenkins (baseball and basketball) and Poly's Ben Tucker (track and cross country).

A three-time All-City shortstop from 1935-1937, Marionetti as senior batted a phenomenal .538 and was picked Northern California Player of the Year. Marionetti was a member of Galileo's first baseball championship in 1935. His hitting and fielding earned him the tag "another Joe Cronin."

Bonus Baby

Marionetti turned down scholarships offered by Stanford and Santa Clara and signed a \$3,500 Boston

Red Sox bonus contract, considered exorbitant at the time. In fact, Hall of Famer Cronin, at the time a member of the Red Sox, considered the signing so important he gave Marionetti the bat and glove he used in the World Series. Marionetti spent 12 years in the minors.

Lowell's Dowd, one of three Dowd brothers along with Al and Gil, made All-City in football in 1933 and 1934 and was an All-City basketball player in '34. He was a good enough baseball player to be offered a contract by the Mission Reds of the Pacific Coast League.

Dowd then played at St. Mary's College and professionally for the Los Angeles Rams, San Francisco Clippers and Honolulu Bears.

Filiberti was an All-City member of Poly's 1941 and 1942 basketball champions. Filiberti also played end for Poly's championship football team. He played basketball for one year at St. Mary's and later with the Coast Guard. After the war, he played at USC and was named to the Southern California Pac-8 team.

Four-Letter Year

Grealish of St. Ignatius earned the distinction of being the only athlete in the school's history to win four letters in one year (1943-1944), in football, basketball, track and baseball.

Cole was one of the finest female athletes ever in the city. She was a

first-team All-City varsity basketball selection all four years (1981-85) at Wilson. She also was All-City in softball and cross country. Her senior year, she was named Bay Area Player of the Year in basketball.

At the University of Washington, Cole was her team's leading scorer for four straight years. She was two-time All-Pac-10.

Poly's Tucker (1957-1960) is regarded the best distance runner in the history of the AAA. His mile record (4:14.3) remains the top mile time among S.F. prep athletes some 35 years later.

Washington's Nakamura (1971-1974) excelled in cross country, swimming, basketball and wrestling. He later competed for the USC swimming team that won three consecutive national titles.

Jenkins (1930-1934) was a baseball standout at St. Peter's. He then was an outstanding player at St. Mary's, where he also starred in basketball.

Ellinger is possibly the most versatile coach in AAA history, directing title-contending teams in six sports.

Tickets for the dinner, \$30 each, can be purchased by mail, with checks made out to S.F. Prep Hall of Fame and sent to Saul Madfes, 75 Country Club Drive, San Francisco, 94132 (phone: 566-6712).

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Right Here In River City

by Bill Hemby,
COPS Legislative
Advocate



Open Primary Could Change Elections/The Game

by Bill Hemby,
COPS Legislative Advocate

A measure on the March 1996 ballot could change party politics as we now know them. Republican state Senator Tom Campbell is backing an initiative that, if approved by voters, will permit an open primary in California.

Under the Campbell measure, any voter will be able to vote for any candidate, regardless of party affiliation. For instance, if open primaries already existed, a Democrat could have voted for Pete Wilson in the governor's race in last year's primary election, and a Republican could have voted for Dianne Feinstein for U.S. Senate.

The "Open Primary Act" as it is called will allow any person running for office to either state their party affiliation or not. Ballots will be printed randomly, not by party affiliation. Conceivably, a person can run for the State Senate without stating whether they are a Republican, Democrat, Independent, Peace and

Freedom or Green Party candidate. Of course, political parties will keep most people informed.

The Open Primary Act, could have a profound effect on the major political parties. Nowadays, voters tend to vote for ideological reasons, rather than party affiliation. The open primary will encourage that type of voting. Many politicians have problems being tied to all of their party's platform. Abortion rights is one issue that goes beyond party affiliation. With open primaries, politicians would have less loyalty to their party, and could run on the ballot without stating their party affiliation. Voters will receive a nonpartisan ballot that allows them to vote for anyone running.

More elections may be decided in the primary, rather than the general election, as people change over. In Washington state, where open primaries have been tried, politicians tend to become more middle of the road.

Senator Tom Campbell, may have other than altruistic motives behind the initiative however. Campbell, a moderate Republican, lost his bid for the U.S. Senate, to ultra conservative Bruce Herschensohn in the 1992 primaries. Herschensohn, in turn lost out to Democrat Barbara Boxer, a liberal. I am sure Campbell feels he would have beat Boxer, had he had that opportunity. Open primaries may just give him the chance to test his theory.

The Game

Most people don't realize just how our lives are regulated by political decisions. It seems as if every facet of our life is controlled by some political board, or body, from legislators to regulators. The legal codes, from Penal, to Health and Safety, to Civil Procedure all regulate how we treat

one another, run our business, buy products and conduct our daily lives. So, you can forgive me for being somewhat fascinated by this process that selects people, just like ourselves, to run our existence. Politics is a game.

The more I am involved in this game — and that's what it is, a big game, with high powered stakes — the more I realize, most of these people don't have a clue. They don't have a clue how to stop crime, how to stop a recession, how to save our resources, how to spend wisely, and how to solve the ills of society. There is no magic formula. And don't you believe I have the answers, because I don't. I am writing this because I enjoy the game.

Getting immersed in this game can be an interesting study. Politicians are ordinary people, who have chosen to be cast into an extraordinary situation. They may have some idea they can make a difference, but unfortunately the system doesn't allow for free thinking individualism.

The system is controlled by political ideology and party politics. If you don't go along with the party philosophy, you don't last. That is not to say, individual legislators don't have their own idealism and programs. Most are very conscientious people, who try to do the right thing, if only they knew what "the right thing" was. They believe in the philosophy of their party.

By and large, politicians operate within a political body. If the body believes something to be right and fair, the member goes along with that thinking — or risks alienation. The Body promotes and demotes, raises money, develops programs, and helps the party favorites. Buck the system and you find yourself out in left field. Many times the body decides issues,

not on their merit, but on their effect. What effect will this issue have on the party? How will it affect re-election?

And that is the essence of the game. You win by being re-elected. Whoever gets re-elected the most, wins. In the process, you try to move up the ladder. From school board, to county supervisor, to mayor, to State Assembly, to state senator, to governor, to Congress, to the Senate, to President — the big winner.

How to get re-elected is key. It's all in public perception. If the public — the voters — perceive you are doing a great job, and if you can raise the money — you get to stay. That perception is decided by issues. You grab onto those issues that have public appeal — right or wrong — and go with them. Pete Wilson did just that, very successfully, in his bid for re-election.

Over the years, I have seen time and time again, issues decided upon "one upmanship." If you can gain the upper hand, the public's support on this issue, then go for it. This was the case last year during the "Three Strikes" legislation. If ever a bill needed careful consideration, and didn't get it, this was it. But the public attitude was not for debate, it wanted action. In an election year, it got it. And every politician re-elected was on the "right" side of that issue. As it stands now, affirmative action is the front runner for next issue of the year.

Whether Republican or Democrat, the game is still the same. The rhetoric is different, the slogans different, but the results are the same. There will still be crime, and taxes and regulations. Our lives will go on as they do now, with the working middle class picking up the tab, but the game goes on.

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The Members Speak

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I Gotta Be Me

by John Sterling

When the late Sammy Davis Jr. sang "I gotta be me", some bright bureaucrat grabbed the idea and turned it into a lifelong meal ticket. It spawned an army of novel government jobs. They have assumed the role of gatekeepers to colleges and universities, and for any government employment. You have to agonize with me-ism before you apply in the police department, before getting a promotion, and before any transfer to specialized units. You have to mark the spot in the who I am box, otherwise known as ethnic menu list.

The process disturbed me so I called the Department, the Consent Decree, and the City Hall to find out where the authority to tag people emanates from

and how the ethnic menu list is arrived at. I got a lot of bureaucratic babble but never a straight answer. I have no quarrel with additional method of identification. We already give our gender, height, weight, and color of our hair and eyes. This form is objective and consistent. The method in the form of ethnic tagging is subjective and inconsistent. For example, if one classification is by chromatic or color coding, such as white and black, the rest of us should fall under the same standard, such as brown, red, yellow, beige, ecru, and magenta. Mysteriously, they switch from color for one group and region for another, as in Asian. If a group is designated by continent, other groups should be European, African, Australoid, Antarctic, North American, and South American. If by eponymy

such as Hispanic and Filipino, then it should be likewise for the rest, such as Leichtensteino, Maldiver, Canuk, or Sardine from Sardina. If by aggregate, such as American Indian, Alaskan Native, Aleutian, and Pacific Islander, then others should be Aegean Islanders, Hittite, Lydian, Magyar, Turco, and Og and Mog. Then they throw in Other and Unknown. How insulting! What is an other? Are pariah people like Iraqi, North Korean, Libyan and Kurd others? What is an Unknown? Is that like the character Pat in Saturday Night Live T.V. show? Ethnic tagging is subjective. Filipino is both Pacific Islander and Hispanic. If you really want confusion, trying tagging an Argentine. He is described as Italian and part German who speak Spanish and wants to be English but acts like some

French. As for me, since I sometimes get questioning stares, I want to be tagged as a Philistine. I hope we come to our senses eventually and end all this silliness. For all the people with Hitlerian notion of race division and those opportunists with set-asides in their mind, get serious and get a life, if you can't, get a dog.

THE FOLLOWING ARE THE NEW ICSS RACE CODE

- A. - Asian
- B. - Black
- F. - Filipino
- H. - Hispanic
- I. - American Indian, Alaskan Native, Aleutian, Pacific Islander
- O. - Other
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- W. - White

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THE MEMBERS SPEAK

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Rebuttal to Article — "Shame-on-you, Brutus!" by Sgt. John Sterling

by Lt. Joe Dutto, Vice Crimes Division

"Just because a grinning junior cop chauffeurs the boss, is that singular claim to fame enough to outclass a person with twenty years of heroic patrol experience?"

When reading your article that was published in the March 1995 "Notebook", there were many aspects that I fully agree with; however, I was very dismayed as to your reference to the "grinning junior cop who chauffeurs the boss."

First of all this officer is not a junior cop! He has been with our Department since 1980, a fifteen year veteran. Prior to our Department, he had worked for the San Francisco Sheriff's Department. At Mission Police Station he personally worked alongside me and under my supervision for several years (approximately 1987 to 1992). While at Mission Police Station I was fortunate enough to oversee, The Mission District Station Task Force. This officer, as a member of the

Task Force, was responsible for making thousands of arrests which included robbery suspects, burglars, thieves, narcotics offenders, etc. etc. On a daily basis this officer would conduct searches, kick in doors, arrest armed suspects, seize narcotics and weapons and money, etc. etc. Yes! Sgt. Sterling, "truly heroic patrol experience!!!"

This officer when asked by any superior to perform a task would do so without question in the utmost professional manner. He would attend and speak at community meetings. He would train fellow officers and officers from outside jurisdictions in the field of narcotics and 11550 H&S. Assistant District Attorneys presenting his arrest cases before the courts praised his courtroom demeanor.

In conclusion, while I too have problems with our "promotionals" believe this seasoned officer's appointment to the rank of sergeant was merited.

Setting The Record Straight

by Eric Quema

For the past 15 years I have served this department to the best of my ability, giving 110% and enjoying every minute of it. From 1980 to 1992 I was assigned Mission Station. I teamed up with Louis Espinda, the finest officer and friend one could ever ask for. Our game plan was simple — beat feet out the door after line-up and bag a felony bad boy to set the tone for the day.

Over the years we took on whatever assignment given us — undesirable or not, we never complained. Going into the Valencia Gardens and Army St. projects with no back-up, or without any "posse or specialists" and coming out with a body each, was part of our daily ritual. Felony or misdemeanor, criminals were going to jail.

We have seen a host of lieutenants and captains come and go. Politics, rumors, squabbling and whining didn't concern us. We minded our own business

and did the job we were sworn to do.

After reading John Sterling's article on March 1995, a man that barely knows me, I found his comments to be personally offensive, unwarranted, and an insult to my reputation and integrity. I stack my record up against his 20 plus "heroic" years — as quantity in years does not necessarily mean quality. There are officers in this department with less than a year in the business, doing quality police work!

Like the majority of officers in this department I don't have time to perpetuate animosity within our own ranks. I don't have time to whine and take cheap shots against our chief and anyone associated with him. And I definitely don't have time to recite poetry and use unnecessary *verbiage* to get a point across.

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Duane Collins, former POA Treasurer and new Chairman of the Board of Directors of the SF Police Credit Union, presents a plaque of appreciation to outgoing Chairman Willie Frazier at the annual Credit Union staff and volunteers dinner held March 11th.

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IRS Pursues Disability Pensions

by Mike Hebel, Welfare Officer

In the October 1994 issue of the *Notebook* in an article entitled "IRS Attacks Tax Advantaged Pensions", I stated that the Internal Revenue Service wants to eliminate the tax exempt status of pensions received by disabled public safety officers (police & fire) when they reach eligibility for service retirement. Public safety officers who have been retired for the effects of disabling job incurred injuries have traditionally looked to Section 104 (a) (1) of the Internal Revenue Code to exclude pension payments from their taxable income. That section provides that monies received under a workers' compensation like statute which provides compensation for injuries incurred in the course of employment are excludable from gross income.

Mabry v. Commissioner

In 1985 the Tax Court issued a decision (50 T.C.M. 335) involving an Oakland firefighter who had been awarded an industrial disability retirement for a heart trouble injury. The Tax Court held that *payments received by a previously disabled firefighter upon reaching normal retirement status were fully taxable*. The court reasoned that Ted Mabry was no longer paid purely on the basis of his disability, but started to receive new and different payments based on his age and years of service as a fire fighter.

Firefighter Mabry was awarded an industrial disability retirement by the Oakland Police and Fire Retirement Board effective July 1, 1960. He began receiving a retirement allowance equal to 75% of his pay. He continued to receive this benefit until he attained the age of 55 at which time he became eligible for a regular service retirement. His benefit was then recomputed and the allowance was reduced from 75% to 50% of his final compensation.

Before the Tax Court, Mabry argued, in contending for continuing nontaxability, that the change in retirement benefits made by the City of Oakland was simply a change in computing the amount of his payment and had nothing to do with the nature of the payment which remained, as always, a retirement payment on account of his industrial disability. The IRS contended that a change in both the nature and amount of payment took place. The Service said that Mabry's original payments were based solely on disability, and without reference to age or years of service; whereas the subsequent payments were based on age and length of service rendering them

ineligible for exclusion under Section 104.

The Tax Court sided with the IRS. Mabry lost as did all occupationally disabled police and fire fighters in the City of Oakland.

Glaeser v. The Commissioner

On February 24, 1994 the Tax Court issued a decision (docket #2443792S) involving a San Francisco firefighter who had been awarded an industrial disability retirement for job incurred injuries by the Retirement Board of the City and County of San Francisco. The Tax Court, following the **Mabry** decision, held that when Lewis Glaeser retired on May 12, 1976 he was eligible for a service retirement based on age and service. Even though he was retired for industrial disability, since he was also eligible for a service retirement by virtue of age (over 50) and years of service (25), his disability retirement allowance was computed as one equal to a service retirement.

Again the Tax Court upheld the IRS Commissioner's determination that there was a deficiency in federal income tax. Mr. Glaeser was asked to hand over a considerable amount of money.

The Appeals

In both the case of Ted **Mabry** and Lewis **Glaeser**, an appeal will be taken from the adverse Tax Court decision to the Federal district court. Helping firefighter Mabry is the Oakland Disabled Police and Fire Association, an unincorporated association of retirees and widows. This Association has hired a top rated San Francisco law firm that specializes in tax litigation. The Association, over 400 in number, is financially prepared to go as far as they can to reverse the Mabry decision.

The SFPOA and SF Firefighters Local 798, at the invitation of the Oakland Disabled Police and Fire Association, are monitoring the challenge to the Mabry Tax Court decision. Both have provided information to assist in the Glaeser appeal.

Prior Revenue Rulings

There are numerous Revenue Rulings prior to the Mabry and Glaeser decisions which supported the tax exemption of all monies received by industrially disabled public safety members and their survivors. These rulings (80-44, 80-84, & 59-269) have been the legal support for San Francisco police officers and fire fighters who excluded their pension monies from the tax collector.

In addition many have received permanent disability ratings from the Workers' Compensation Appeals Board which exceed their retirement percentage establishing that the industrial injury/disability is the source of their pension not their age and years of service.

Stay tuned for further information on this most important legal struggle with the Internal Revenue Service. For disability retirees and those receiving a death in the line of duty benefit/continuance allowance, a disallowance of tax exemption would significantly effect their quality of life given that many, if not most, are now unable to engage in gainful employment due to the severity of their job injuries.

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CLOSE ENCOUNTERS

by Steve Johnson, Secretary/SFPOA

A very talented contributor to the SFPOA Notebook happened to voice his objections in a letter to our "Member's Speak" section over the recent provisional sergeant appointments that were made. The comments were understandable only because of the madness we've experienced from the Federal Court system. But there was reference made by the author of the letter submitted, to an individual within our department who was appointed to one of the provisional assignments, and, after I read the letter in question, and having known the officer who accepted the provisional rank for many years, I just had to submit something on his behalf.

The officer referred to certainly isn't new to the challenges of law enforcement. He has a total of 17 years experience, (15 years with San Francisco Police Department, 2 prior years' service as a San Francisco Deputy Sheriff), and worked at Mission Station for many years where he accumulated over 120 commendations from his commanding officers in addition to 2 Meritorious Conduct Awards, 3 Police Commission Commendation Certificates, 2 separate recognitions for vehicle recoveries and he was honored as the SFPD Police Officer of the Year in 1983.

There was an additional incident some 15 years ago in February of 1980, when, while assigned to the 7th Floor Jail Ward as a deputy sheriff, this particular officer (along with another deputy sheriff who is also now with our department) was taken hostage by 13 inmates who had smuggled a loaded gun, extra ammunition and knives into City Prison. The armed prisoners con-

fronted the unarmed deputies, handcuffed them and placed them face down on the cellblock floor. One of the inmates then fired a round at the defenseless deputies, striking the cement floor between them, missing their heads by inches. The shot alerted other sheriffs who came running to the aid of their comrades and, in so doing, panicked the inmates who broke for a short-lived escape.

I could go on about the many other incidents I have personally witnessed involving the officer in question where he demonstrated his professionalism without looking for recognition and I know there are many other officers who could also attest to his proficiency in getting the job done, but I don't think that would fully address the issue at hand. The real issue at hand is one of mutual respect.

I have had many dealings with our Department's Administration, both past and present, and I have had to utilize methods of obtaining settlements that I felt were appropriate for the members of our Association. I am certain, that during some of these instances, the Chiefs of Police at the time would have loved to have written articles criticizing my behavior but, to their credit, they never have. But the politics of our Association are totally different than the realities of Patrol. Our negotiating sessions involve many different issues (i.e. discipline, grievances, transfer rights, etc.), Patrol speaks to just one issue — respect.

I can fully understand the way our members feel about the manner in which the Federal Courts have handled our promotional opportunities and I can understand how our

members want to critically document their feelings in this forum, but we should also remember that we only have each other — there ain't nobody else out there who understands what you

And I know for a fact, that if the author of the letter in question ever had to call for help on patrol, the first person who would be at his side would be **Eric Quema**.

POLICE OFFICER MEMORIAL SERVICE

How would you like to see an entire uniformed contingent of San Francisco Police Officers in Sacramento on May 18, 1995, at the annual ceremony honoring those police officers in California who have given their lives in the line of duty - sound impressive? I'm working on the logistics right now trying to line up several commercial buses with refreshments. Do me a big favor and save the Equivalent Holiday (EH) or the Floating Legal Holiday (FLH) that you have to use before the end of this fiscal year and see if your commanding officer will let you take it on the day we intend to make a statement in Sacramento — Thursday, May 18, 1995.

SFPOA EASTER HOSPITAL VISIT

I need to give special thanks to the following members who helped make our Association's Easter Hospital Visit a tremendous success:

Captain Sylvia Harper
Sergeant Jennifer Forrester
Officer Vivian Bruce
Officer William Murray

Officer Brenda Rogers
Officer Roland Tolosa
Juvenile Commissioner
Terry Landini Brennan

The visit took place on Wednesday, 4/05/95, which just happened to be Sgt. Forrester's last day of work. Jennifer resigned from our Department to take a little time to travel.

Our Easter Hospital Visit is emotionally draining because you are trying to bring some happiness into the lives of those so traumatically affected and the officers I had the privilege of being with this year did an outstanding job. The young patients and their families loved seeing the uniforms and we made sure that each child received a small gift and had the opportunity to have a Polaroid photo taken with our Bunny (Jennifer).

I know we go through a lot in police work, but I will never forget the courage of so many beautiful children.

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This fundraiser is a Walk-A-Thon which John Solis will be attending. **The Cystic Fibrosis Foundation is asking for donations of \$20.00, if possible.**

Gene therapy holds the key for children suffering from cystic fibrosis. Thousands of children, like John's son, are living day to day, hoping they will live long enough to see the cure for their disease. They need a cure soon to save their lives.

PLEASE GIVE

Donations can be sent to:

John Solis, Mission Station

(John will take all donations through the End of April)

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Thank You & God Bless You!

Achtenberg Shakes Up Mayor's Race

by Ray Benson

Roberta Achtenberg shook up the field of candidates and local power brokers when she announced last week that yes, she is running for Mayor!!! It was supposed to be a done deal. All smart money predicted that Mayor Jordan would be in a runoff against either Willie Brown or, if the Speaker decided not to run himself, Art Agnos. Angela and Terry would vie for third spot in what appeared to be an equal match, and that would be that.

The big question for San Francisco police officers seemed to be, would Willie run, . . . or would Agnos get a chance to get back and take another crack at us??? Some of our more paranoid POA members suspected Willie was not serious about running for Mayor and predicted he would eventually announce instead for the state senate seat being vacated by Milton Marks, giving Agnos the opportunity to take on Mayor Jordan again. Others less paranoid, or perhaps more naive, thought the Speaker might feel it necessary, in these Republican times, to rise to the occasion and sweep into office with broad-based support from liberals, labor, gays, lesbians, minority communities, and responsible representatives of the business community who would provide him with a mandate to create a showpiece for democrats to boast of by running our fine City the way it should be run.

However, whether it's Brown or

Agnos who enters the race, Achtenberg became the spoiler when she announced her candidacy for the Mayor's office last week. She can fairly be described as a zealous campaigner, a true believer, maybe a little naive, and perhaps someone who takes herself a little too seriously. No one should take her for a lightweight, however, even though the odds are somewhat long against her getting elected.

She is a decent person who strives to be fair, and this City needs more of that. Our most important ballot measure in modern history, providing us with collective bargaining and interest arbitration, came up in 1990, when Roberta Achtenberg was running for the first time for the Board of Supervisors. She needed the support of then Mayor Art Agnos, who was leading the campaign against us. She nonetheless supported our measure and with her endorsement, we won by a large margin the gay and lesbian community. (We also won by a somewhat larger margin amongst black voters with Willie Brown's support, despite the opposition of Agnos and his Deputy Mayor, Claude Everhart, who campaigned in African-American neighborhoods with literature claiming collective-bargaining and interest arbitration for police officers and firefighters was racist.)

It was noteworthy that Achtenberg's announcement came over the strenuous objections of none other than Art Agnos. Her candidacy hurts Agnos' chances more than Brown's or Jordan's. The real joke here is that Agnos was publicly pleading, get this—that Achtenberg should not run for the office of mayor because if she did, it would be divisive and split the City's progressive base—kind of like having O.J. Simpson lecture on resolving marital discord.

The POA welcomes Roberta Achtenberg into the Mayor's race and we hope Willie Brown runs as well. Mayor Jordan will be tough for anyone to beat, but so will these two challengers.

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Join our neighborhood Labor Neighbor Club today. Our Labor Neighbor Club will organize for community action, education, and voter registration. Working with friends and family, we can improve the quality of life in our own neighborhood—taking action to keep rec centers and libraries open later in the evenings, ensuring police protection, and working for good local jobs so we can support our families.

Get out and get to know your neighbors. We are parents and grandparents, citizens and volunteers, neighbors and friends. Working to-

gether we can build safe, vibrant neighborhoods and good, secure jobs.

Protection your neighborhood and your job. Whether we have good neighborhoods and jobs—or any jobs at all—depends on who's in City Hall. Political appointees and regulators influence the wages and working conditions of everyone in San Francisco.

Elected officials also control the flow of City resources to the neighborhoods. They decide whether our families have access to branch libraries, safe parks, and after-school programs.

Working together, we can raise San Francisco above budget squabbles, scapegoating of City workers, and childish antics at City Hall.

Be part of the solution. To join your Labor Neighbor Club today, simply fill out the attached membership card and return it to your Labor Neighbor volunteer.

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ID #941562

TO: All SFPOA Members
FROM: Al Trigueiro
SUBJECT: Questions About Current Balloting

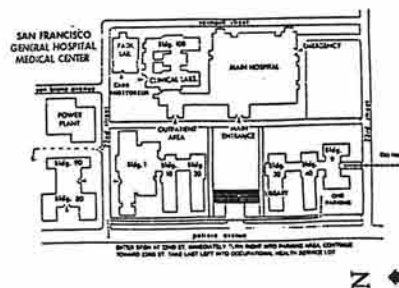
A copy of the provisions of Article VI is included below for your reference. A fuller explanation by the POA's attorney also follows. If you have any further questions, please contact me at 861-5060.

Section 4 *Ratification.* Collective Bargaining Agreements negotiated by Association committees and approved by the Board of Directors must be ratified by a majority of the members of the bargaining unit covered by the agreement. Ratification votes shall take place at a meeting called for that purpose or pursuant to a ratification procedure approved by the Board of Directors.

Very truly yours,
Davis, Reno & Courtney
Vincent J. Courtney, Jr.

POA police positions in negotiations will be governed by your Board of Directors and Executive Board, both of which will work closely with the POA negotiating committee. The committee will be chaired by POA President Al Trigueiro. While the negotiating committee itself will be directly involved in the negotiations it operates at the direction of the board of Directors and Executive Board.

A hand-drawn map of the Emergency Dept. area. The map shows a large rectangular area labeled "EMERGENCY DEPT." and "HOSPITAL" with a dense pattern of small circles. To the left of this area is a vertical strip labeled "POST" and "A". To the right is a vertical strip labeled "SCOT". Below the main area is a horizontal strip labeled "CLINIC" and "ENTRANCE". A north arrow points upwards, labeled "N". Below the map, it says "Parking Entrances are on Geary".



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On The Line: Women Cops Speak Out

by Connie Fletcher

In 1974, a Chicago newspaper ran a cartoon: a CPD squad car, bubble lights on top, "We Serve And Protect" on the side and frilly pull-back curtains on the squad's windows. Throughout the year, station houses were flooded with calls from citizens reporting the sighting of squad cars driven by women; the citizens assumed the squads had been stolen. The Police Wives Association held meetings protesting the imminent death or seduction of their husbands.

All this was in response to legislation (fought tooth and nail by Mayor Richard J. Daley) requiring police forces to recruit and treat women as equals. By the mid-seventies, following passage of the 1972 Equal Employment Opportunity Act, and following a host of legal skirmishes and delaying tactics, women police all over the U.S. had been legislated into equality with male officers. Same training. Same uniforms. Same pay. Same duties.

Until recently, many outsiders assumed that that was the end of the story, that women officers climbed into squad cars and rode off into a sunset crime-red with job security. But reports and cases emerging in the past few years point to another story, one that is only now beginning to be told. The story is partially told by statistics.

The FBI's "Uniform Crime Reports" puts women police at only 9.1 percent of the country's 544,309 police officers, a percentage that has grown only by about 4 to 9 percent since the mid-70s. Yet of the 304,521 civilian employees in policing, fully 63.5 percent are women. The Police Foundation's latest survey/analysis, "On the Move: The Status of Women in Policing," states that women are in the minority in mid-level managerial positions and are "virtually excluded from command positions." The stats could mean that very few women want to become police officers or want to stick with it, and that only a tiny percentage who do stick with it perform well enough to be promoted. Or the stats could mean that something beyond enforced equality is at work here.

What really happens when women join what many describe as "the biggest good old boys' club in America" is best illuminated by the testimony of women officers themselves. Women police have been traditionally tight-lipped about their careers, at first for fear of not being accepted, later for fear of retribution. I discovered, however, in writing "What Cops Know" and "Pure Cop," that the format of anonymous storytelling allows both men and women in this most closed and secretive of cultures to speak freely.

I've spent three years interviewing women all over the U.S., at all levels of policing (small town, rural, big city, state and federal) and of all ranks, about what it means to be a woman cop. My interviewing "m.o." was simple. I asked the women to walk me through their careers, taking detours into topics as they saw fit. I also asked them about places common to police: the squad car, the station house, the locker room. I did this, first of all, so I wouldn't be fitting them into prefabricated topics ("Have you experienced discrimination on the job?" distorting the material before it was

spoken. I've also discovered that people remember things best when they think about the places where they spend their lives.

I was surprised by the almost universal picture of police work (from the '50s to the present) that emerged from these diverse sources: Policing is a club for men. This club has a strict hierarchy (white males first, then black and other minority males, then white females, black females, and, last, gay males). The club still operates in a culture of socializing and informal contacts impervious to outside legislation. People who are not wanted in the club can be harassed, ostracized, denied desired assignments, days off or promotion. Complaining or "grieving" (filing a grievance or suit) about what happens within the club breaks the "Code" and breaks the complaining officer, whether male or female, forevermore. This is a club where harassers or simple jerks can get away with virtually anything because no one, male or female, can afford the punishments that follow ratting on a fellow cop. It's a club where you can get killed if people don't like you. The book that resulted is as much about police culture as it is about women cops.

The following excerpt from "Breaking and Entering" is taken from two chapters, "The Car" and "The Uniform." The women speaking here are all local cops: one state trooper, one suburban cop, the rest Chicago cops. All of them speak anonymously, though profiles of the women who are quoted can be found on page 18. Here are their stories.

I hate the uniform. It's polyester. It fits okay. The shirt's okay. It's just...I feel sometimes that I look like a Nazi. It's very Fascist. I have trouble just with the fact that I'm in uniform and I look like a Fascist

I still don't like the way they make the uniforms. They still think that they should be made for men. They take a man's uniform and they say, "This fits you." The sizings are way off. The way they fit is terrible, the jackets especially.

The way the uniform is, you look like a pear, because you've got all this stuff around your hips. In fact, with my leather jacket, my first one that I had, when I'd sit in the squad, it would always like be up around my ears. I'd be sitting there—"What is wrong with this jacket?" There was something about that damned jacket where I looked like a little kid in a snowsuit. And I hated it. I went out and I paid to have another one made, custom-made. You know what? I never regretted it, because it fits right.

The typical thing is, you pull somebody over for a traffic stop, get out of your squad car, and go up to their car. I don't know how many times this has happened to me. The men say, "Honey, is that a real gun?" I always think to myself, "Why don't I just put it next to your temples and we'll find out?"

It's still such a perception problem. This happened this year. Not ten years ago—this year. I'm in a car by myself. A civilian says, "I didn't know they let women work by themselves." Or I'm working with another female—"I didn't know they let

women work together." This is still what we're encountering from the general public. It's always, "You're so small. How can you handle this job?"

I stopped a girl for a traffic violation. She blew a red light, almost broadsided a station wagon with about six little kids in the back of the car. That kind of got me a little bit, about the kids. That really could have been a nasty little incident. And I wanted to bring this to her attention.

She didn't want to hear anything I had to say; she started cussing and screaming and hollering. I asked her for her driver's license. She said, "I'm not giving you my license and I'm not stopping and I'm not getting any traffic tickets and you're not taking me to jail and you're not doing this...." so I reached in and took the keys of her car out while she's steadily telling me what she wouldn't do.

And when I took her keys out, then she ripped. Stuff was flying all out of her purse and everything, she starts grabbing me, starts choking me, the claws come out, both of us are going at it. I had to wind up calling for an assist.

They had to drag her out of her car, they got her into the back of the squad car—she starts chewing up the back seat of the squad. She's chewing it and tearing it up with her nails—chunks are coming out of the upholstery. I said, "We're gonna charge you with damage to city property."

She's still ripping up the back seat of the squad car and tearing it up and when she finally gets into the station and they ask her, "Why did you do all this?" she says she thought that's what you're supposed to do when you run into the police. She said she'd always seen on TV the people fighting, carrying on with the police like that. She thought that's what they were "supposed" to do. She said, "That's what I thought you were supposed to do. You mean I was supposed to go calmly? I was supposed to go with you calmly? I thought that's what everybody did." "Uh—no." That's when the cage cars first came out, because this woman ripped up the back seat of our car.

A lot of offenders prey on your modesty. A lot of times, when you're stopping a woman, the main thing that I have learned, especially if you get a big-breasted woman, for instance, she'll throw her jacket or something open and go, "Yeah, baby... look at these because this is a great pair! You know you want these; you want them." Yeah. They'll say that to you. And most women, the first thing you'll do is kind of... withdraw. You'll kind of withdraw and you'll get timid and your femininity will come out and you'll go, "Well, no, I don't really swing that way." Anything of that nature is a little repulsive to most women.

But it's meant to be a throw-off. A lot of times you'll find that. It is to get to you and make you embarrassed. Because a lot of times, they're hiding narcotics. You'll find—you take one of those big boulder holders and throw it over their shoulder, that they've got hypodermic needles taped underneath their breasts, or they've got packets of cocaine or heroin and stuff taped up under them. And guns.

But that's the whole idea, to throw you off and embarrass you—"No, I don't want to see your boobs, lady." That's a normal reaction. And that's just exactly what they play on. They count on you to do that. It's like—God—nothing's sacred anymore. It isn't. I wouldn't dream of putting a

loaded pistol in my newborn's diaper. But they do it. It's come to that. I've recovered a fully loaded .22 automatic off a two-week-old baby, in the diaper. I've recovered narcotics, money, hypodermic needles—you wouldn't do this. But these people—it's a business, it's a way of life to them. Nothing is sacred. You have to think like that. You start thinking like that, that's when you start coming up with a lot of stuff.

Kind of my first introduction to racism.... I come from a mixed background. I have a black father and a white mother. There was not a racial thing in my family at all. There was just the right thing to do and the wrong thing to do; we don't care what color the person is doing it. Race never made up a big issue in my family. It just never did. I didn't even catch racism in school. But, coming on this job, I did catch it.

One of the things your FTO [Field Training Officer] tells you when you're getting ready to come on patrol—"It's time for you to start looking for a partner." So you start sending the feelers out; you watch for how other people are working—well, first you gotta decide yourself whether you just want to kind of lay back and it's just a paycheck or do you want to contribute something? You've got your working police officers and then you've got the people that are just kind of... present.

I started looking out for somebody to work with and, fortunately or unfortunately, I picked a white officer. Nothing to do with the fact that he was white, but because he was a working police officer. We worked very well together. If he got the color of a car, I got the make. If he didn't know if it was a two door, I'd know the doors, and he'd get the license plate. Anything one of us seemed to miss, the other would pick up on. Really teamed up well together. And that was the only reason I picked him.

I was then semi-ostracized by the black officers with the "Oh! She doesn't like to work with the black guys, obviously. With as many black officers as there are in this district, who does she have to work with? A white officer." It was like, I obviously think I'm too light to work with the black officers.

Some even went to the point where they wouldn't even speak to me anymore. And I just had to come up to them—"What's your problem?" "Oh. Well, I didn't think you wanted to speak to me." They'd hold out their arms—"You see how dark I am, right?" "What's that supposed to mean?" "Word's out that you don't want to work with anybody black." "What do you mean the word is out? I didn't say anything."

I got that for a while. The only reason that it kind of wore off was, I guess, I became really productive. There were times when one of the very black officers' butts was out there on the street, hollering for help, or needing an assist with something. I was the first one went over there and helped them.

So that kind of wore thin because I was just there and I was doing. They just ran out of things to say against me.

The male black officers, I'm sure, were just so glad to see the women coming along. Because now officers are happy to work with black guys so they don't have to work with a woman. Same thing with the Hispanics and then the short men were so glad to see women come along.

Policemen and women do not like change. Don't change. When they brought the portable radios in — oh my God, the crying and wailing. Always, everything is going to be dire results. When the first women came on patrol in the '70s, the older police-women who had never been allowed to be on patrol did not like it. They felt things were going to change for them. And they did.

This was 1973, before women came on patrol here. I was riding to dinner once with a woman. She had 25 years on the job already in the Youth Division, and I was a rookie. The only time this woman ever left the office was to go to dinner. She was a huge woman; she had to be packed into her uniform. She had so many chins she couldn't put her own star on. So every day—she worked steady 4 to 12s — she would come in with her star in her hand and have somebody put her star on for her. And every day, there were barbecue rib stains on her shirt. I can still see those rib stains down the front of her uniform shirt. I mean, she was an embarrassment.

So this one day, I was driving; she was riding. She was so rotund she could not fit behind the steering wheel. We were in a marked car, in uniform. And this man staggers off the curb, covered in blood, waving his arms: "Help me! Help me!" So I pull up next to him. This police-woman I'm with rolls her window down about two inches and she says, "You'll have to call PO 5-1313 [Predecessor of 911] for this. You have to call the police for this." I'm going, "We're the police! Get out of the car!" That was so typical of the mindset back then.

You won't believe this. When we first went into patrol cars in the early '70s, there was such an uproar with the wives that they sent us to the Fire Academy for a "tea" to meet the wives.

Oh my God. Oh God — police wives. The Police Wives Association. At the time, they were very powerful. They were very organized and very vocal. They did not like us. We were the honeys that were gonna take their husbands in the bushes. Or, as they liked to say publicly, we would not be able to "protect" their husbands.

Now all these women showed up. They weighed about 4,000 pounds and wore Capri pants and had, you know, about 24 buzzing bees in their bee-hive hairdos and they're all married to these slugs that you wouldn't look at on a bad day and they're all worried we're going to seduce their husbands.

They're like, "Well, we don't want them working with our husbands." And I'm thinking, "Yeah, this is the idiot that's got an alarm clock and a pillow in his briefcase for the midnights and I'm supposed to worry about him?" I was so aggravated, I can't tell you. I said that to a wife. I'm saying, "What would ever possess these women to think we'd want their husbands? I'm working with this [vulgarity]" I didn't know I was talking to the wife of the guy I worked with.

I was married to a cop before I became a cop. I was on the board of directors of the Police Wives Association. When I went on the Police Department, I lost every friend I had. Suddenly, I was the enemy.

And, you know, quite often, they're right. Because, see, partners share a relationship that cannot be shared by anyone else living or dead in this entire world. The person that you

work with becomes a true partner—you put your life in their hands. You don't do that with a lover, you don't do that with a spouse, you don't do that with a relative. But you do it with a partner. And it's very easy to cross over the line—it's a physical response to an emotional need. That's the way it goes.

The wives' fears are very well-grounded. Because if it's a true partnership, you've got to have a very, very strong relationship with your spouse to survive it. And all the stresses of the job make that almost impossible.

They should be worried.

Absolutely the worst thing that happened with me was this nutcase copper. We had to pump our own gas into our squad cars. You pulled up at the outside of the station, big overhead garage door, little garage door next to it, and then an opening in the wall; the pump was inside this little cement room and you'd pull the hose out through this opening and then you'd pump it in your car.

Then you had to go back into this little room — you had to make out a ticket with your mileage and all that kind of thing, stick it in the gas pump — traditionally, everyone would just set the nozzle on top of the pump because the next cars are all lined up; you just leave it on top till the next guy comes in.

So I came in to get gas, thinking nothing of anything. This nut was there before me. He filled his car up; he put the nozzle on top of the tank and left. So I came in, I made out my ticket, I put it in the tank and I turned the handle. I was...drenched... with gasoline. He had left the clip on, you know, keeping the hose nozzle open. And I had a cigarette in my hand. And I want to tell you, gasoline comes out like a fire hose. It literally knocked me back up against the wall. I was wearing contact lenses at the time—full in the face, full in my eyes. I started screaming and staggered backward out of the room. My contacts were melted into my eyes.

A sergeant came running up from the back — other people — they dragged me downstairs, to the women's bathroom. And I remember, they kicked the door open and this woman cop was sitting on the toilet, she's screaming, "Just a minute! Just a minute! I'll be out in a minute!" They dragged me over to the sink and just ran the water and shoved my face in it because I was tearing at my eyes. They took me to the hospital. My eyelids were blistered, top and bottom—the insides of my eyelids were blistered. They had to pick the contacts out. My eyes were bandaged for six weeks. Six weeks. And I didn't know if I was gonna be able to see.

And no one can tell me that [expletive] did not do that on purpose. Because... when you fill a car, when it's full, that clicker clicks off. You would have to physically re-set it and set it back up there. He had to turn off the pump entirely—go in there and turn it off and then re-set that clicker. That's exactly what he did.

Six weeks. My little boy had to lead me around the house because I had my eyes bandaged. Nice, huh?

I've always been treated fine. I've never, ever.... Well, actually, the only thing I've ever gotten.... I was working with this new guy who says right off the bat, "I don't like working with women." I said, "Why? OK, that's fine. But why?" "You're no good in fights. You're no good in fights." I

Pompano Beach

Motorcycle Unit Welcomes Its First Female Police Officer

If there's one thing officer Claudia Janka loves more than police work, it's motorcycles.

Now she'll have both.

Janka, 34, an officer with the Pompano Beach Police Department for more than four years, soon will become the department's first female motorcycle officer.

Janka, who has owned and ridden motorcycles for 14 years, was selected over six other candidates for the specialty beat. She was turned down twice before winning a place in the unit.

She began training Tuesday with the 11-officer unit. She will attend a two-week training course and report to work with the unit Aug. 25.

Janka's resume includes training in radar, DUI, traffic and traffic homicide investigation — much of the same training required after officers join the motor unit.

The FXRP 1340cc Harley-Davidson that Janka will ride for work is about the same size as her low-rider.

"I started with a Honda 300 and kind of worked my way up. My first Harley was an '83 Sportster," she said. "I like to think I'm unique because I had my bike before the trend started."

Harleys are so popular now that there is a yearlong wait for would-be buyers.

Janka has attended and assisted in police motorcycle competitions around the country for several years. The department's motor unit has won top honors for several years in the Southeast Police Motorcycle Rodeo, Kings said.

"I love my work, I love being a police officer and what could be better than riding a Harley," Janka said. "You can't beat it."

— Trish Power

said, "Well, you know, I find that I'm able to minimize them, you know, even the possibility of fights, through my brain...." And that obviously had never occurred to him.

But later — we're working the wagon — later that day, we go into a hospital; we have a call for a removal of a body to the morgue. This was an 18-month-old baby who had died during the night.

And I walk into the room, and the mom's there, cradling the baby, crying. It was a beautiful baby boy, a little boy. There wasn't going to be a crime there; this baby had had a history of medical problems, respiratory problems. It was a Hispanic family, the type of hard-working—Mom, Dad probably both worked about a zillion hours a week, you know, *labor*, and they had two other sons, 6 and 8 years old. And the mom's sitting there, cradling her baby.

I went back out, and I said to the nurse, "Look. I'm not going to tell that mother to put down that baby. And when she's done saying goodbye, I'll go in."

Finally, the mother was done. She put the baby down. And I went in there. My partner had been with me — well, he *disappeared*. He disappeared completely.

And I wrapped the baby up. I wrapped it in one of the hospital sheets. I waited for them to go. I didn't want them to see me carrying the baby out. I left the baby in the room. I checked the waiting area and I checked outside. And I could see the family walking away. They were all together. What really got me was their heads were bowed and they were all holding hands.

I carried the baby outside. And I took it and I put it in the wagon. I strapped it to the little stretcher in the back of the wagon.

Then I went to find my partner — now he's disappeared, this complete s.o.b. The macho man has disappeared. Finally, I find him. I can't remember where.

Then we go to the morgue—Boom! — he's out of the way; he's got to get his [expletive] paperwork in. I carried the baby in and turned the baby over to the morgue workers.

Well, it turns out, he had an 18-month-old — he couldn't deal with it. Couldn't deal with it.

Yeah. I may not be able to bust some guy in the head in a fight, but I'll carry a dead baby for you. He didn't give me much crap about working with women after that.

I have to say, most of the cops are great. Most of the guys I've worked with through my entire career have just been wonderful. The problem is, and I think this is true in any profession, there are always a few strategically placed jerks.

What they did to me—this was 1975; I was working solo, one-man squad. So every morning I'd come out, get in the squad car—and taped around the steering wheel was a centerfold of Penthouse magazine. So I'd crumple it up, take it off, throw it away. And next morning there's be a brand new, fresh one. So by that time, I figured anyone willing to spend \$5 or whatever for a new magazine a day—hey, knock your socks off! Doesn't bother me at all.

That's the thing about women on this job. A woman — especially 10, 15 years ago — if you didn't develop a thick skin, you were out of luck. Because... it's human nature, people pick on you even more when they know that you have tender points, but you couldn't survive it; you couldn't put up and be sensitive to abuse for an eight-hour shift and still survive....

I've got a skin like a table. Nothing bothers me. I just made up my mind that I had to take it and live with it and just move on from there, and that's what I did. Truly, truly, nothing bothers me job-wise.

A big thing at the beginning was men drove. Men would drive; the woman could only ride. That was a big thing. With some men, it still is.

Five hundred times. How many times have we had to go through this same exact scenario? You get in a squad car with a guy, OK? And I would try to set him at ease because he would feel very awkward, too. He didn't know what to do. There's a certain way you treat your wife and your girlfriend, and now here's a female, but it's a cop, so what do I do? And some of the guys would come

(See WOMEN, Page 15)

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WOMEN

(Continued From Page 13)

right out — "Am I supposed to open the door for you?" That was a big discussion. And "Do I have to buy dinner?" And some of them would. It was like a date.

So initially, every new person that we worked with—we knew that we'd have to set their minds at ease, OK? Joke a little, swear a little, act like one of the guys a little and everybody can calm down about this. But some were so ingrained in how to treat women that they simply couldn't do it. They were very uncomfortable with it.

I worked with one partner who would absolutely insist that he had to buy dinner: "I've never had dinner with a woman in my life that I didn't pay for."

Different time now! No kidding!

I can remember my FTO, the first second we got into the car. He sat in the car with me, turns to me before he even puts the car into gear, and says, "I'm gonna tell you right now. I don't like the fact that you're on the job with me, but I'm stuck with you. If I get into a fight, you get in a fight. If I get hurt, you better be on the gurney next to me. Welcome to the Department."

But I sat there and respected him more for spending that 10 minutes with me before we started patrol instead of a copper sitting in the car with you for eight hours and not saying a damn thing. In fact, we became very, very close friends. That helped.

Then, the very first fight we got into that night, I was right down there, getting dirty. I loved it. I can't remember much, but I know it was a good humdinger of a fight. This was a guy who just didn't want to get arrested. And I remember when we finally got him cuffed, there were 12 coppers that came to our defense and they're all standing there in amazement that I was fighting.

And from that point on, every copper knew, you can trust her. If you have to work with her, even though she's a woman, you can trust her. And you only have to do it once, too. After that, you're one of the guys.

When I was on light duty for a little bit, I had to work the desk and it was Christmas time. Buying stuff for the bosses' girlfriends — that was my only job. Every day, they'd give me a couple hundred dollars and I'd go down to Water Tower Place and I'd have to buy some perfume, maybe jewelry, and a sexy nightie. "What size does she wear?" "Well, she's about as big as that girl over there." And some of the guys that I hated, I'd buy the most atrocious, ugly nightgown and the worst cologne I ever smelled in my life....

When I become superintendent, things are gonna be different: I'm gonna have a cute male driver. He's gonna take me to get my manicures—somebody to do all that b.s. — my lunch. Yeah. "Get some clothes for my boyfriend!" "Christmas is coming—here's a hundred bucks. Go buy my boyfriend a nice pair of silk boxer shorts for him, will you? Something tasteful and silk. And here — buy yourself a pair while you're at it."

A lot of women think it's beneath them to work a beat car. They want to be in an office, they want to go out for coffee; they want to shop. You tell people who work inside you work a car — "Oh, God." Like there's something wrong with you.

I think there should be a difference in pay and a difference in benefits for people who work the cars and people who work inside. I've had friends killed in narcotics raids. My best friend was killed at a school. I don't think there should be the same benefits for somebody who sits in an office. What's the danger there? Are you gonna be attacked by the killer paper clip or get hit by a runaway typewriter?

You're not taking the same risks as I do. I've been cut on crack vials. I'm around people all the time who have gonorrhea, syphilis, God knows what else

"Officer! Ack-ack-ack-phlugh! Officer! Come here!" I search women and men and some farm animals, it seems. I've had everything from my shoulder dislocated to my arm broken in two places. God forbid—I've lost count of the cuts and bruises and bumps and shoves-around you get when you're kicked in the shins and the knees and the everything else. You don't even keep a tally sheet of those. That's just par for the course, comes with the job. It just happens.

But how can you feel you are on the same level as me when you're sitting in an office and the worst thing that happens is maybe you grab a cup of coffee that's too hot and you have to set it down real quick?

It's hard sometimes to be one of "Them." I grapple with the issues of how can I be the oppressor, you know, the strong arm of the oppressor. I take two different approaches: one's the big picture and the other's the little picture. In the big picture, police are there to protect the haves from the have-nots. And I find that repulsive.

I identify with the little picture. That's what I do for people on an individual basis, the support I can give a woman victim, say a domestic battery victim, a woman unable to lock up a bad guy, help her through the legal system so she can be safe. With rape victims, I can give as much power back to them as possible in that moment and as much control back as possible. That's what they need.

You know what really keeps you on this job? And it doesn't happen very often. It's hearing one person say thank you. Nobody ever says thank you to a police officer. We're sort of like lepers. People stay away from us. They don't think we're human. We have to take care of each other.

On Assignment: 19 Women Who Put Their Lives On The Line

Although the women in Connie Fletcher's book speak anonymously, they agreed to be identified. Here are brief career profiles of the women quoted in the accompanying article.

Patrol Specialist Katherine Ambrose, 3d District. Joined Chicago Police Department in 1976, assigned to the 3d District, served on patrol 19 years.

Youth Officer Kim Anderson, Area 5. Joined CPD in 1974, assigned to the Youth Division; began assignments in Organized Crime Division's Gangs, Narcotics, Prostitution, Gambling units and Intelligence Section in 1980; detailed to the Chicago Terrorist Task Force in 1983, became Area 5 youth officer in 1985; has served as hostage negotiator since 1979.

Sgt. Joan Biebel, Major Accident Investigation Section. Joined the CPD in 1976; served on 20th

District tactical team; promoted to detective in 1980, becoming first woman assigned to Area 6 (now Area 3) Violent Crimes; became Auto Theft undercover officer in 1981; promoted to sergeant in 1984, serving in Traffic Enforcement; assigned to Major Accident in 1991.

Officer Kelly Braithwaite, 13th District. Joined CPD in 1976, assigned to patrol; joined tactical team in 1989 has also worked Special Employment in Cabrini-Green housing projects.

Officer Jaye Fletcher, Research and Development. Joined CPD in 1972, assigned to Youth Division; volunteered for patrol duty and assigned to the 16th District in 1974; joined News Affairs in 1979; assigned to the 25th District in 1985; joined Research and Development in 1994.

Officer Carla Grubisic, Organized Crime Division, Narcotics Section. Joined CPD in 1986, assigned to patrol in the 21st District; transferred to Narcotics in 1990.

Officer Peggy Guice, 3rd District.

Joined CPD in 1986; trained in the 3rd District, assigned to the 18th District patrol; returned to 3rd District patrol, then 3rd district Review Office; assigned to the Mayor's Detail, Detached Services, in 1988; returned to the 3rd District patrol in 1989 assigned to 3rd District tactical team in 1990; assigned to 3rd District School Car in 1994.

Sgt. Juanita Johnson, Identification Section, Administrative Bureau. Joined CPD in 1973, assigned to Area 2 Youth Division; assigned to Youth Division's Special Investigations Unit in 1974; became involved in computerizing data for Narcotics and Gang Crimes Unit in 1979; promoted to sergeant and assigned to Fourth District patrol in 1981; became administrative aide to Deputy Superintendent of Investigative Services in 1984; assigned to the 4th District in 1989; transferred to Identification Section in 1992.

Lt. Kathy Kajari, 16th District. Joined CPD in 1972, serving two years in Youth Division; volunteered for patrol duty in 1974 and assigned to the 16th; appointed director of News Affairs in 1980; assigned to 25th District lockup in 1985; promoted to sergeant that year and assigned to the 20th District; appointed 20th District Neighborhood Relations Sergeant in 1988; promoted to lieutenant in 1991 and transferred to 17th District; became a tactical team lieutenant in 20th District in 1992; transferred to 16th District in 1993.

Officer Dorothy Knudson, 11th District. Joined CPD in 1980, assigned to the 23rd District patrol; transferred to 11th District patrol in 1991.

Sgt. Christine Koiman, 19th District, detailed to the Police Academy. Joined CPD in February 1974, assigned to Area 6 Youth Division; joined Special Investigations Unit at its formation in 1975; served in merged SIU and Narcotics and Gang Crimes Unit in 1979, making street buys and busts detailed to Drug Enforcement Administration in 1983; assigned to Narcotics (Administration) in 1984; detailed to DEA Airport Detail, Drug Profiling, in 1986; promoted to sergeant in 1988 and assigned to 24th District; assigned to the newly formed Random Drug Testing Unit in 1991; transferred to 19th District in 1993; detailed to the Academy in mid 1994 to teach CAPS, or Community Alternative Policing Strategy.

Sgt. Patricia McConnell, Winnetka Police Department.

Joined Winnetka PD in 1978 as patrol officer; promoted to sergeant in 1986; appointed detective sergeant in 1988.

Sgt. Gillian E. McLaughlin, Patrol Division, Neighborhood Relations, 18th District. Joined CPD in 1974 and was among first women in pilot patrol program, assigned to the 16th District; in 1975 became first woman assigned to the Mounted Unit assigned to Mass Transit Pickpocket Detail in 1979; promoted to detective in 1980 and assigned to Area 5 Burglary; assigned to Area 4 Violent Crimes in 1983, then Area 5 Violent Crimes in 1985; promoted to sergeant in 1988 and assigned to 18th District, working a patrol car; became 18th District Neighborhood Relations Sergeant in 1991.

Officer Margaret Monissey, 13th District. Joined CPD in 1986, working a beat car; assigned to 13th District tactical team in 1991; has worked the CTA Mass Transit on Special Employment.

Officer Dorothy Nolan, Detective Division, Administration. Joined CPD in 1976, assigned to 1st District patrol; assigned to 1st District tactical unit in 1979; in 1982 became first woman assigned to foot patrol; assigned to 1st District time-keeping and review in 1986; returned to a 1st District tactical unit 1987, later that year becoming the Assistant Secretary of the district; joined Detective Division in 1988.

Youth Officer Linda Reiter, Area 5. Joined CPD in 1982 and worked patrol in 18th District for seven years, with details to Operation Angel (decoy prostitution) and female search in Cabrini-Green; promoted to Youth Officer in 1989; assigned to Crime Car which responds to notifications from the Child Abuse Hot Line, in 1991.

Sgt. Paula Trehey, Illinois State Police, District 3 Investigations General Assignment. Joined Illinois Bureau of Investigation in 1974 (IBI merged with State Police in 1977); promoted to sergeant in 1980, serving as narcotics investigator; assigned as investigator in General Criminal, Financial Fraud Medicaid Fraud, Internal Investigations, Race Track, and Child Abuse and Exploitation in 1981; has served as a recruiter for Illinois State Police; was president of Illinois Women in Law Enforcement from 1990 through 1993.

Youth Officer Marian Wrobel [retired]. Joined CPD as a policewoman in 1947, assigned to the Summerdale District until 1951, did undercover work citywide for Homicide, Burglary, Robbery and the Confidence Section; served in the 18th and 19th Districts and Youth Division; retired in 1980.

Det Donna Young, Area 5, Detective Division. Joined CPD in 1975 in first coed class at the Police Academy; assigned to patrol in the 19th (now 23rd) District; transferred to new 19th District patrol in 1976; first woman assigned to Canine Unit in 1979; promoted to detective in 1987 and assigned to Auto Theft; transferred to Property Crimes in 1990, specializing in confidence artists and con games; served as parliamentarian for Illinois Women in Law Enforcement from 1990 through 1993.

Connie Fletcher teaches at Loyola University Chicago and is the author of "What Cops Know" and "Pure Cop." This excerpt is from her upcoming book "Breaking and Entering" Women Cops Talk About Life In The Ultimate Men's Club" (HarperCollins). Reprinted from The Chicago Tribune Magazine, February 19, 1995.



SAN FRANCISCO

Fellowship of Christian Peace Officers

Commitment

by Dan Hampton

Have you found yourself in a relationship you wished would become solid, committed, and last forever? A relationship between a man and a woman is meant to be this way. Did you know that God brought the first man (Adam) and woman (Eve) together and blessed their union (marriage)? The institution of marriage was ordained with these words, 'For this reason a man shall leave his mother and father and cleave to his wife and two shall become one.' Unfortunately, the marriage contract of couples in the United States is failing terribly. When you have one out of two marriages ending in divorce you have a society on the brink of destruction. Strong marriages that endure for a life time make a nation strong, ethical, and moral. What in the world is occurring these days that the institution of marriage has failed? Couples who are being married in the church or by a civil judge are all part of the fifty percent failure rate. Is marriage doomed?

Marriage is a sacred institution ordained by God. It represents the very best God can give to mankind. If a single couple centers their relationship on the teachings of Jesus Christ, they will be guided in keeping

this sacred trust. Jesus tells couples to respect, honor, befriend each other and pray for one another. In regards to respect a couple who is serious about each other will not engage in premarital sex. The result of this type of relationship will lead to an official engagement period. This courtship deals with self control, getting to know each other's families, and a commitment of time in preparation leading up to the marriage ceremony.

The engagement period is the most important period of time when two people can make a mature and rational judgment if marriage is the correct path to take. The couple should determine what qualities of character attracted them to each other, and if those qualities are real or fake.

Some questions to ask yourself are: 1. Is the person fun to be with and do they enjoy your company? 2. Is the person peaceful and patient? 3. Is the person basically kind and good? Good in the sense he or she does what is right and just, is merciful (forgiving) and kind to others, and isn't full of self-pride but walks humbly with God and worships Him? 4. Is the person faithful? Faithful to his or her parents, giving them honor and respect. A person who has love for his or her parents and is faithful to support and care for them in their old age will likely show the same toward you if you should marry. 5. Does the person have a gentle spirit or does he or she want to argue and fight about everything? 6. Is the person self-controlled or a glutton regarding food and alcohol (a drunkard)? Does he or she demand premarital sex? A person who demands intimacy with you outside the bonds

Fellowship Of Christian Police Officers

**Special Luncheon: Wednesday, April 19, 1995, 1200 hours
Apostleship of the Sea, 399 Fremont (Fremont and Harrison)**

Guest Speaker Lt. Larry P. Barsetti

- S.F.P.D. over 23 years
- Taught numerous department courses at both academy and district station levels; appointed both Field Training Officer and, subsequently, Field Training Sergeant.
- Awarded three Silver Medals of Valor, three Police Commission Commendations, two unit citations, over eighty Captains Commendations.
- Assigned to Central, Mission, Northern, Southern, and Tenderloin Task Force.
- Member: Parish Council of St. Cecilia's Church, Eucharistic Minister, Lector, Marriage Preparation Teams member.

We are planning to kick off our monthly lunches with our guest speaker Lieutenant Larry Barsetti. I believe he'll have a message that will relate to all police officers in the Department. He was a member of the Department's Specialist Teams for nineteen years, and was deployed to many critical incident events. Please don't miss this luncheon, Larry is one of our own.

Reservations: Please call in your reservation to the Luncheon and advise Officer Daniel Hampton at 553-9565. Monsignor John Heaney needs to know the count of persons attending the luncheon so your call to Dan is critical.

Cost: The cost for the luncheon is only \$10.00 (ten). It is a hot meal with a variety of dishes that you'll enjoy. The camaraderie is also unbeatable, so call Dan before you forget. If you pay by check make it payable to: Apostleship of the Sea.

of marriage has no respect for you or self. It is Christ who says, 'The marriage bed is undefiled', but sex outside of marriage is called the sin of fornication.

Now how can I write about these things when some of you know that I have been guilty of breaking these same things in my past? It is true before Jesus Christ came into my life the very things I'm suggesting you single couples do, I didn't do. But can I tell you some of the consequences I felt when I wasn't following the teachings of Christ on this subject? I remember using and being used like a Kleenex tissue paper. You blow your nose several times on it but you eventually throw it away. I remember unbelievable bouts of jealousy, anger, and rage at persons I felt betrayed me because they wanted to 'play the field' or found someone else. Yet I was guilty of doing the same

thing to others. I really don't have to tell you that persons commit suicide because of these types of feelings. We read about it in the newspapers every day. My purpose in sharing this article with you is to spare you from the pain and anguish of a relationship that seems to be going nowhere. A person who doesn't play by the rules that Jesus Christ has set down for singles is on a trail leading to a lonely path of heartache for the body and soul.

Father God, I pray that none of my brothers or sisters in blue go through the anger and rage I felt when I used to be single. I pray Lord that you send each of them a committed Christian that will abide by your rules with honor and respect. Keep them from harm and may they find clear guidance for their lives in the teachings of your Son, Jesus Christ Our Lord. Amen.

Well

*"Everyone who receives the protection
of society owes a return for the benefit."*

—John Stuart Mill

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LETTERS

San Francisco Police Officers' Association
510 Seventh Street
San Francisco, CA 94103

Dear Members

I wanted to write and thank you for the lovely flowers. Through my many years in public service, I have been sustained by friends like you.

I look forward to returning to City Hall shortly. Thank you again for your warm wishes.

Sincerely,
Supervisor Tom Hsieh

SFPOA
510 7th Street
San Francisco, CA 94103

Dear Members

Your kind expression of sympathy is deeply appreciated and gratefully acknowledged by the family of Lt. Louis Mambretti.

SFPOA
Community Services Committee

Dear Al,

On behalf of Community United Against Violence, and the hundreds of clients we serve every year, I would like to thank you and the association for your generous gift of \$100.00.

As our most recent report on violence against the lesbian/gay/bisexual/transgender communities shows, the brutality of crimes is rising. More people are being injured and more offenses are occurring within a violent incident.

Through the generosity of groups like the Police Officers' Association, we are able to provide much-needed services to these victims. Thank you for helping us to prevent violence in the Bay Area. We couldn't do it without you.

Sincerely,
Lester Olmstead-Rose
Executive Director

Mr. Al Trigueiro, President
SFPOA
510 7th Street
San Francisco, California 94103

The California Homicide Investigators Association concluded its three-day seminar on March 10, 1995. The San Francisco and Oakland Police Department hosted the event, which brought together over 600 Homicide Investigators from throughout California and

neighboring states. The feedback from conference participants has been very positive.

On behalf of the entire organization, I would like to thank you and the P.O.A. for the \$300 donation which was used to purchase door prizes. The P.O.A.'s generosity was greatly appreciated.

Again, thank you for your support of our association, and for your part in making the conference such a success.

Sincerely,
O. E. "Whitey" Guinther
President, CHIA

Al Trigueiro
San Francisco Police Officers' Association
510 - 7th Street
San Francisco, California 94103

Dear Al:

Thank you for your generous donation of \$200 to the Booker T. Washington Boxing Program. I deeply appreciate your concern for the community.

Sincerely yours,
Commander Richard D. Holder
Special Operations Division

Al Trigueiro, President
San Francisco Police Officers' Assn.
510 7th St.
San Francisco, CA 94103

Dear Mr. Trigueiro:

On behalf of John Meehan, the volunteers, and the Board of the Haight Ashbury Food Program, thank you and the Police Officers's Assn. for the very generous \$100 contribution. Your on going support of the program is appreciated. This donation will go a long way in helping the Food Program provide meals during the coming year.

Last year, we celebrated our tenth anniversary. We began with just one paid staff person and a group of loyal volunteers. Today, we remain a community based operation. For example, our low costs results from established connections with food sources throughout the City who donate their surplus vegetables, fish, extra meat, and produce. Our paid staff is kept to a minimum through the efforts of dozen of committed individuals who give freely of their time. Your financial contribution goes a long way in ensuring that the Soup Kitchen can continue to go on serving a good, hot meal to those who need it most.

For your records, the Program's tax identification number is 94-297-0899. Thank you again for your help.

Sincerely,
Bruce Cohen
President of the Board

SFPD
850 Bryant
S.F., CA 94103

Dear Captain Willet:

Yesterday I telephoned Central Dispatch to get assistance and information concerning a situation with a former employee. Officer Dwight Lee promptly responded, and was of great help in resolving the matter without having to go through a long, formal process.

I wanted to write to you to commend Officer Lee for his courteous and intelligent assistance. Not only was the matter handled quickly and efficiently, but Officer Lee offered to be of continued assistance if the promises made were not fulfilled.

At Raphael House we often have interaction with the Police Department in serving the needs of our clients, and we are consistently impressed and grateful for the quality of assistance given by the police officers. Thank you very much!

Michael Ennis
Vice President, Raphael House

Mr. Al Trigueiro, President
Police Officers Association
510 Seventh Street
San Francisco, CA 94103

Dear Mr. Trigueiro:

Thank you for taking the time to speak with me regarding memberships with Gold's Gym Second

Street Square. As I'm sure you are aware, Gold's Gym has the finest reputation in the fitness industry. We proudly offer top notch facilities, expert exercise and nutrition guidance, and friendly service 365 days each year!

Gold's Gym would like to extend a special offer to the members of the San Francisco Police Officers Association. Members can receive a one-year membership in our Apex Quick Start Fitness and Nutrition Program. The Quick Start Program offers an array of services to ensure members reach their health and fitness goals.

New members undergo a health and fitness evaluation with one of our nutrition technicians, receive a Quick Start binder in which to track workout progress, and receive follow-up nutrition consultation.

Members also receive three workout sessions with a personal trainer. We know that a combination of nutrition and exercise guidance is important to help members achieve their goals.

The introductory rate for the Quick Start Program is only \$299.00 for the entire year! We are certain that we can help you reach your fitness goal. Come join us at Gold's Gym and see why we are known as the home of Serious Fitness.

Sincerely,
April Harding
Sales

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PAL CORNER

The PAL Soccer season kicked-off on Saturday, April 1st with 115 teams playing at Beach Chalet, Polo Field, Louis Sutter and Lowell High School. Total number of teams have doubled from 1994. Thanks to Ernie Feibusch, we were able to accommodate all teams by using Lowell High School in addition to the other fields. If you are interested in watching any of the soccer games, please call the PAL office for a schedule. The teams are as follows:

UNDER 8 GIRLS SOUTH HAMMERS TEXAS BLUEBONNETS MAGIC FEET S.F. CITY TIGERS	UNDER 8 GIRLS WEST BLUE STARS CALIFORNIA POPPIES LES GUEPARDS PINK PANTHERS NORTHSIDE BEARS	UNDER 8 BOYS NORTH POWER WARRIORS REBELS J.C. SHOCKERS COPPERHEADS S.F. CITY CHARGERS
UNDER 8 BOYS SOUTH VENOM S.F. EARTHQUAKES S.F. FOG PACIFICA WAVE RANGERS MISSION DRAGONS COYOTES J.C. CHIVAS	UNDER 8 BOYS WEST COBRAS DIAMONDBACKS CAIS FIREDRAGONS KING COBRAS PIRATES PANTHERS	UNDER 10 GIRLS WEST BOBCATS RAINBOWS SNEAKERS COOL CATS THE WHALES CHEETAHS MISSION TIGERS
UNDER 10 GIRLS SOUTH DEVILS PANDAS GOALGETTERS AFRICAN VIOLETS WILDCATS CHIPPERS	UNDER 10 BOYS SOUTH S.F. EAGLES S.F. KICKERS GUADALAJARA RAPTORS	UNDER 10 BOYS NORTH CONSTABLES GARFIELDS FIREBALLERS FALCONS S.F. CITY CHARGERS SPIDERS
UNDER 10 BOYS EAST FIREDRAGONS WINDSLASHERS JAMESTOWN S.F. JAGUARS FIREBIRDS BLUE SHARKS	UNDER 12 GIRLS GHOSTBUSTERS THE AWFUL TRUTH LITTLE STARS DRAGONS BRAZILIAN ORCHIDS FILLIES GREEN GRASSHOPPERS RAINBOWS	UNDER 12 BOYS SOUTH MISSION BOCA JR'S SAN BRUNO JAGUARS J.C. CHIVAS S.F. VIKING CHEETAH S.S.F. AZTEC WARRIORS S.F. VIKINGS MISSION REBELS MISSION STARS
UNDER 12 BOYS WEST S.F. VIKING STARS CAIS FIREDRAGONS JAMESTOWN MEZCALA EAGLES ROCKETS	UNDER 12 BOYS NORTH KPELLEH S.F. CITY CHARGERS SHOTS STRIKERS LOS TITANES DEL BUEN SAMARITANO	UNDER 14 GIRLS S.F. CITY TIGERS VIOLET FEMMES SOUTH CITY ANGELS EARTHQUAKES COASTSIDE PUMAS LEOPARDS
UNDER 14 BOYS NORTH LOWEN LOS ALCONES DEL BUEN SAMARITANO S.F. CITY LIL GATORS CLUB AMERICA AGUILAS S.F. VIKINGS TRAVELING STARS & STRIPES	UNDER 14 BOYS SOUTH J.C. MEXICO S.F. VIKINGS SELECT MAVERICKS WALNUT CREEK EAGLES VIKINGS SAN BRUNO LOWENS MAVERICKS - MUSTANGS	UNDER 16 BOYS S.B. LOWEN 8 WOLVES CRUSADOS J.C. SHOCKERS FOG CITY
UNDER 18 BOYS LOS LOBOS BLUES CRUSADOS VIKING TRAVELERS EL FAS REDS S.F. VIKINGS		

PAL Law Enforcement Cadets

Challenge '95
The San Francisco PAL Law Enforcement Cadet Program has thus far been successful in helping to bridge the gap between youth and the police department. Since the inception of the cadet program, young men and women have been provided with an alternate activity which also helps to satisfy some of their career interests. Although the corner stone of our training is the Explorer Law Enforcement Academy, personal growth and insight is continuously developed throughout the year by cadets' participation in the following: Classroom Training; Law Enforcement field Trips; Ride-alongs; Communication Observation Program; Special Events; Community Service.

Once a year we participate in a one day Law Enforcement Explorer Training and Team competition Seminar. This year twenty-four San Francisco PAL Cadets will be part of the 400 cadets from California who will attend Challenge '95 at The California Highway Patrol Academy in Sacramento on Saturday, April 29, 1995 between 0800-1200 hours.

The objective of the seminar is threefold: Provide classroom instruction and team competitions in a variety of Law enforcement specialties for explorers from Northern and Central California' Provide Advisor workshops focusing on exchange of program ideas and other contemporary issues; Provide recreational opportunity and exchange of fellowship for Law enforcement explorers from various Northern and Central California agencies.

After a keynote address, the morning will consist of classroom instruction from the agency that will be hosting the afternoon scenario competition. During the afternoon, there will be team competition and the individual events, a written police exam and a physical agility test.

Scoring and Awards:
Each event will be judged on a 1-100 point scale
Trophies will be awarded to the top three teams in each team event and to the top three Explorers in each individual event.

Team Events:		ARREST AND SEARCH TECHNIQUES
A	Event: Sponsor: Details:	U.S. Drug Enforcement Agency (DEA) — Group II Explorers will be given training and direction in the technique and delivery of a search warrant. Scenario grading will be based on effective entry, situation control, arrest techniques, methodical search tactics, and identification and preservation of evidence.
B	Event: Sponsor: Details:	BOMB THREAT RESPONSE San Mateo County Sheriff's Office Explorers will receive instruction and be graded on the proper situation assessment, interviewing and searching for a possible explosive device.
C	Event: Sponsor: Details:	CRIME PREVENTION Pacifica Police Department Instruction and a practical application scenario will be given on contemporary concepts of Crime Prevention methods and programs.
D	Event: Sponsor: Details:	CRIME SCENE SEARCH U.S. Customs Service Explorers will receive training on and be measured on their ability to conduct a vehicle search which may be a possible crime scent. Grading and scoring will reflect how effectively the Explorer in command assigns duties and responsibilities to the rest of the detail, the effectiveness of securing the scene, and thoroughness of the vehicle search, and the handling and preservation of evidence.
E	Event: Sponsor: Details:	DOMESTIC CRISIS INTERVENTION South San Francisco Police Department Explorers will learn how to handle and be graded on the handling of a potentially dangerous situation. Scoring will reflect the Explorers "officer safety" techniques, recognition of criminal activity and situation resolution.
F	Event: Sponsor: Details:	HOSTAGE NEGOTIATION San Mateo Co. Sheriff's Office Explorer teams will be provided instruction on methodology and be graded on the effectiveness of a hostage situation resolution. Scoring will include the effectiveness of establishing contact with the suspect, the manner in which they respond to his/her demands, and their success in satisfactorily resolving the incident within the allotted time.
G	Event: Sponsor: Details:	VICTIM/WITNESS INTERVIEW Explorers will learn the differences between and techniques of effective interviewing and interrogation skills. Grading will be based on the Explorer teams ability to elicit cooperation and obtain information/statements from involved parties.
H	Event: Sponsor: Details:	TRAFFIC ACCIDENT INVESTIGATION California Highway Patrol Explorer teams will be given instruction on and provided a non-injury collision scenario. Grading will be based on assignment of responsibilities at the scene, techniques of collision investigation, interviewing drivers/witnesses and documentation of necessary information.
I	Event: Sponsor: Details:	TRAFFIC STOP California Highway Patrol Explorers will learn and be graded on their ability to deal with this potentially dangerous situation. Scoring will reflect stop procedures, vehicle approach, courtesy, reacting to the unknown, interviewing occupants and documentation of information.

Individual Events:	
K	Event: Sponsor: Details:
L	Event: Sponsor: Details:

FALCON

(Continued from page 1

the early 1940s and has become a virtual three-floor museum of Hammett and Falcon memorabilia.

WHEN: Friday, April 28, 1995
5:30 PM—12:00 Midnight

WHERE: John's Grill
63 Ellis' Street.

PLEASE NOTE: Tickets are on sale at Bass for \$55.00 each (no service fee) and John's Grill, 63 Ellis Street, San Francisco. The public may call: (415) 282-3729. Guests are encouraged to come in period dress (Roaring Twenties, 1940s or as your favorite Dashiell Hammett character). KFRC's Ron Parker will announce red carpet arrivals "Live". Special (driver friendly) parking for vintage automobiles. A ticket will be required to drive onto Ellis Street (Powell Street entrance only) and park at the Ellis/O'Farrell garage (directly in front of the main ball tent and the entrance to John's Grill at 63 Stockton Street).

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6th Annual SFPD Cruise Thanksgiving Week 1995

by Jim Hennessy, SFPD - TAC

...AND NEW ORLEANS TOO aboard Holland America's Nieuw Amsterdam - 2 Nights in New Orleans and 7 days in the Western Caribbean, air fare and hotel included, at a special police price!!

Last year's Thanksgiving cruise was an unmitigated success just ask the 76 plus people that went on it! This year should be an even bigger success. 97 people have already signed up for this year's annual Thanksgiving week cruise. We have many repeat passengers including an SFPD couple that will be celebrating their first wedding anniversary on this year's cruise. (They took their honeymoon on the one last year.) In addition to repeat passengers, there will be two recently retired SFPD officers and their spouses.

If you choose to join us this year, here is a thumbnail sketch of what you can expect: A high point of this year's cruise will be a two day stay in New Orleans. This exciting part of the package is contained in the cost of the cruise and includes two nights in New Orleans at a first class hotel a few blocks off of Bourbon Street. If you ask yourself, "Why not on Bourbon Street?" you might realize that you can indulge in the activities that Bourbon Street, offers if you are so inclined, and yet you can still get a good night's sleep. We will be arriving in New Orleans on Friday afternoon. Ground transportation will be provided from the airport to the hotel. Once we are checked in, each passenger will be on his/her own to visit and explore the variety of sights available in New Orleans. Saturday, after

a leisurely breakfast, there are many tours that can be arranged through the hotel concierge. Some choices may be a three hour tour of the Bayou, a two and one half hour tour of some of the most beautiful mansions in the south, or an historic walking tour of the city of New Orleans. That evening you may choose to take a three hour cruise on a paddle wheel up the Mississippi River which includes dinner and dancing. Sunday morning may bring a brunch at the world famous Brennan's Restaurant or you may choose to sit around, drink coffee and read the paper. It is entirely up to you! At 12:30 PM ground transportation will take you and your luggage to the Port of New Orleans to board the luxurious Nieuw Amsterdam. The ship sails out of the harbor at 5:00 PM and you can relax and enjoy yourself. You know that you can enjoy the many amenities a luxury cruise ship has to offer for the next two days without the pressure of a telephone or other annoying modern conveniences. On Wednesday, the ship will pull into Ocho Rios in Jamaica where you can choose to explore on your own, take a pre-planned shore excursion or stay on the ship. The choice is always up to you! The ship will leave Ocho Rios at 4:00 PM and arrives in Grand Cayman the following morning at 7:00 AM. This paradise boasts some of the most beautiful beaches in the world and some of the best snorkeling around. That evening will also provide you with one of the most memorable of your life. You will be sharing a traditional Thanksgiving dinner, in holiday attire, with your friends and acquaintances, at sea in

a tropical setting....and you don't have to cook or clean up!

The ship arrives in Cozumel at 9:00 AM on Friday. This peninsula of Mexico boasts another great snorkeling opportunity as well as other activities. Once the ship leaves Cozumel, you will spend the following day at sea and tie up at New Orleans on Sunday, 8:00 AM. Passengers will disembark, go through Customs and transportation will be provided to the airport. All will arrive back in San Francisco in the early evening of Sunday, November 26th.

A few things the first time cruise traveler may want to know:

1. Many people are concerned about what to wear and whether or not they have the proper wardrobe to go on a cruise. You can dress as you like. If you have the clothes to wear to court, you have the clothes to go on a cruise. If the gentlemen wish to wear a tuxedo on the two formal nights, and do not own one, Mr. Ray Steinman of Selix Formal Wear located on Kearny Street has arranged an excellent deal especially for SFPD personnel taking this cruise. Just show your buzzer.

2. Many people are concerned with questions about what to expect weather-wise, availability of medical care, tipping requirements, etc. Six weeks prior to sailing each passenger will receive a booklet with his/her tickets titled "Know Before You Go". This booklet contains pertinent information regarding the above topics, as well as others that you may feel concerned about. In addition to that, I will be aboard for the entire cruise, to answer any other questions that you may have. Please do not hesitate to call me if you have any questions at all.

3. When you receive your tickets, you will also receive a booklet outlining the many shore excursions that are available in each port. The outlines includes a description of the tour, what you will see, the requirements of the tour and the cost of the tour. Tours may be booked once the ship has sailed from New Orleans. I have had the opportunity to go on most of these tours. Once again, please do not hesitate to call me.

4. Speaking of shore excursions, these are strictly up to you, the passenger. You may choose to take one, none or ten... it is your choice. What you choose to do on the rest of the cruise is your choice as well. There is a large group of people going on this cruise, however, there are no mandatory activities. Each passenger can either find fellow passengers to explore and recreate with or may choose not to do so. It is entirely up to each passenger.

Anybody planning to go on this cruise should realize that this is not a singles "booze" cruise. This is a very nice affair and everybody is welcome. This includes children, grandparents, and those traveling alone. The only organized activities on this entire trip, which are not mandatory, are two cocktail parties where you can meet and greet your fellow passengers.

Anyone with any questions about this planned cruise, should not hesitate to call me at Time to Travel at (415) 421-3333 or you may reach me at home in the evenings at 826-5490.

If you are still not quite sure that this cruise is for you, remember that out of the 97 people that have booked so far, 70% of them are repeat passengers!



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17 Nov	Fly SFO to New Orleans		AM
18 Nov	New Orleans		
19 Nov	New Orleans		5:00PM
20 Nov	At sea		
21 Nov	At sea		
22 Nov	Ocho Rios, Jamaica	8:00AM	4:00PM
23 Nov	Grand Cayman	7:00AM	1:00PM
24 Nov	Playa del Carmen	7:30AM	8:00AM
	Cozumel	9:00AM	4:00PM
25 Nov	At sea		
26 Nov	New Orleans	8:00AM	

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E Large Outside Twin	2630	1591
F Large Outside Twin	2565	1559
G Outside Twin	2500	1526
H Large Inside Twin	2500	1526
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Final 1994 Standings WESTERN CONFERENCE

	Wins	Losses	Pct.	Total Pts. Scored
*Southern	10	1	.909	769
Narcotics	9	2	.818	698
Ingleside	8	3	.727	817
Northern	4	7	.363	670
Central	4	7	.363	644
Mission	2	9	.181	565

EASTERN CONFERENCE

	Wins	Losses	Pct.	Total Pts. Scored
*Potrero	8	3	.727	650
FBI	7	4	.636	584
TTF	7	4	.636	646
San Mateo Co-op	4	7	.363	642
Headquarters	2	9	.181	578
Airport	1	10	.090	416

TOP TWENTY SCORING LEADERS

	6	Pts.	3's	Avg.
E. Hagan, Tenderloin Task Force	1	281	25	25.7
A. Rodriguez, Central	10	216	3	21.6
E. Anzore, Narcotics	10	211	5	21
G. Calgero, Central	8	203	9	25
T. Walsh, Southern	11	202	8	18
C. Bryant, Potrero	11	190	21	17
A. Honniball, Southern	9	180	15	20
A. J. Holder, TTF	10	178	16	17.8
G. Darcy, TTF	11	178	1	16
R. Tong, Southern	11	170	4	15
R. Spain, San Mateo	10	168	0	16.8
E. Delcarlo, Ingleside	11	167	0	15
R. Guerrero, Potrero	11	165	0	15
K. Bruneman, Narcotics	7	164	19	23
P. Walsh, Ingleside	8	160	11	20
F. Williams, Ingleside	9	158	6	17.5
S. Chase, San Mateo	10	156	6	15.6
J. Broadrick, FBI	8	150	8	18.7
S. Roche, Northern	9	143	15	15.8
C. Knight, Northern	9	141	1	15.6

SEMI-FINALS

Tenderloin Task Force:	77	FBI:	53
Ingleside	61	Potrero:	40

Southern:	71	Narcotics:	83
San Mateo:	69	Northern:	57

FINALS

Tenderloin Task Force:	87	Narcotics:	52
Southern:	68	FBI:	48

CHAMPIONSHIP

Narcotics:	86
Tenderloin Task Force:	82

SFPOA Basketball Player of the Year: **Ed Hagan, TTF**
Leading Scorer of the Year: **Ed Hagen, TTF**

Western Conference Round Robin Champions: **Southern**
Eastern Conference Round Robin Champions: **Potrero**

Western Conference MVP: **Tom Walsh/Rodney Tong, Southern**
Eastern Conference MVP: **Carl Bryant, Potrero**

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Rich Corriea	Mgmt. Control	Dan Gallagher	Permit Bur.	Dennis Newcomer	Co. E
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				Bob Stephens	SFIAPD

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SPORTS



"A" Division Softball

Northern Bulldogs Lead The Pack

by Nicholas "Nick At Night" Shihadeh

The infamous Bulldogs of Northern Station are sporting a 3-0 record and stand atop of the "A" Division amongst a six-team race that will be close throughout the season. The "Dogs" are back in this upper division after winning the championship in the "B" Division last year. Still being run by Jeff Roth, the Dogs have been strengthened by the additions of Steve Collins and Nick "Someguy" Shihadeh who were lured over from the NM's (Northern Mids) team by offers that just couldn't be refused. They recently had a nice win over Mission Station 16-6 with a grand slam by John "Royce" Mino and towering home run blast of his own by Kitt "Coup de-Ville" Crenshaw.

TAC is tied for second place with the Inspectors with a 2-1 record and are now managed by Bob "Hammerhead" Miller. This Tactical team chose to remain in the "A" Division this year despite having the chance of returning back to the "B" Division. They've played competitive ball including a great victory over Mission 33-17 while having only eight players and Ed Callejas having a pulled hamstring as well.

Ever since the Masters team was formed some years back, the Inspectors' team hasn't been in the league.

Now the Inspectors are back thanks to Bob McMillan who took it upon himself to manage these guys after the Masters team didn't come to form up this year. They surprised many people including themselves when they walloped the usually strong Narcotics squad by a score of 22-12 a few weeks back.

Narcotics, newly managed by Bob "Clev" Clevidence, have had a bit of a rough go at it lately. In addition to the loss against the Inspectors, they couldn't even field a team in their match-up against the Bulldogs and had to forfeit. No one is counting them out though, as everybody still considers them to be the team to beat in the long run.

Ingleside Station is tied with Narcotics for third place with a 1-2 record. Still being run by Tom Martin, they feature a couple of young up-and-comers in first baseman Eddie "D" DelCarlo and shortstop Jean Etcheveste. Their last two games featured a win over TAC 12-5 and a strong effort in a losing cause against the Inspectors 10-8.

Finally in last place in the division is Mission #1 with an 0-3 record. They've had a heck of a time having lost Joe Engler to injury and Mike "Bugsy" Moran to the Chief's Office. Mario Machi is still running this squad and hopes to turn things around soon.

"A" DIVISION STANDINGS

Team	Wins	Losses	%	Games
Back				
Northern Bulldogs	3	0	1.000	--
Tactical	2	1	.667	1
Inspectors	2	1	.667	1
Narcotics	1	2	.337	2
Ingleside	1	2	.337	2
Mission #1	0	3	.000	3

"B" DIVISION STANDINGS

Team	Wins	Losses	%	Games
Back				
Park Islanders	3	0	1.000	--
Southern	3	0	1.000	--
SF CHP	3	0	1.000	--
Muni	2	1	.667	1
Airport	2	1	.667	1
NM's (Northern Mids)	1	2	.337	2
Potrero	1	2	.337	2
Mission/TTF	1	2	.337	2
Paramedics/ATF	1	2	.337	2
Taraval	0	2	.000	2 1/2
Daly City	0	2	.000	2 1/2
Richmond/Central	0	3	.000	3

The Spectator

by Dennis Bianchi

Well, nice to see y'all again. Most all of ya' are lookin' good. Being sick makes you appreciate how good it feels to just not feel sick. I'm finally back to the gym and the treadmill/stairmaster and does it ever feel good. Of course being ill puts one in the position to have an excuse for gaining weight, and I've noticed people wince when I get on the treadmill. I also noticed the lights shake a bit and people look around as though there was another earthquake happening when I walk into a room but that will soon be behind me, I hope because what's in front of me now looks suspiciously like a dumping graveyard. The nice thing about all this is I get to remember what it's like starting out all over again. I saw an ad for Nike the other day that rang a bit true: I may be wrinkled and gray (or bald) but I'm not old! Hey, I'll try that for a new work-out ethic. Enough bull.

Tom Gough, continued

On a few occasions in the past I have had the pleasure of reporting to you about the phenomenal performances of our own Steve Gough's son, Tom, Olympic lifter for this country's international teams and the pride of the U.S. Marines (as well as the pride of the Gough family!) Tom just keeps on improving and succeeding. This past March Tom won three Bronze Medals at the Pan American Games, held in Plata del Mar, Argentina. Tom was not only the highest ranking American Olympic lifter, he broke the American record for total weights in the 91 kilo class, approximately 192 pounds. Tom snatched 341 1/2 pounds and followed that up with a clean and jerk of 424 1/2 pounds. Tell the truth, do you know anyone who can bench press that much weight, let alone push it over one's head? I don't think so. Tom's next week is in China at the World Championships, sometime this October or November. Stay tuned to

this spot and I'll let you know. In the meantime, a big congratulations to Tom and also to his proud parents. Hey Steve, what did you feed this kid?

Daryl Dean Brings Home The Silver!

No, Daryl didn't take home someone's knives and forks. Looking at her rock-hard body one would wonder if she ever used eating utensils. She looks more like a sculpture than mere flesh. She looks so good that she traveled to Melbourne Australia in February for the International Police and Fire Games and took on all comers from the world. Apparently some of the women in her age group got a look at her and failed to show up so the committee awarded her a first place medal, which Daryl promptly refused. Instead, she entered the Seniors Division, giving away not only two medals, but at least ten years. She beat them all but one and one of the judges, world class bodybuilder Sonny Schmidt, told her he felt she should have won. I couldn't argue with Mr. Schmidt, nor would I, as Daryl seems to be in great shape all year around, but was particularly determined for this event.

She injured herself on the job and was forced into back surgery on July 1994. She received therapy and training and got back to work. Her surgeon and her personal trainer, also a world-class body builder, Flavio Buccalini, accompanied her to Melbourne. In addition to this great support team, cheering Daryl on from the stands was SFPD Inspector Laurel Hall. As so few members from this Department competed this year, it was great to hear that those members who did go received the support they deserved. (By the way, look for Steve Venters report, hopefully in this issue of the Notebook.)

Daryl is looking for more competition and victory at this year's California Police Summer Games and at the N.P.C. Masters Championships later this year.

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SPORTS



A Down Under View of the World Police/Fire Games

by Steve Venters

It was February 22, 1995, the day to fly off to Australia for the World Police/Fire games had finally arrived. The years of preparation and training were finally going to be put to the test.

When we (my wife Jan and daughter Ashley) arrived in Melbourne we found ourselves in a beautiful country full of wonderful people. We kept looking for the occasional distraction that we were used to seeing at home, but every place we went, the inner city, or out in the country, it was extremely beautiful and clean. In Melbourne, a city of over three million people, I did not see one homeless person or people just "hanging out".

On Sunday, they had the opening ceremony at the Melbourne Cricket Stadium. We were unable to attend, but to my surprise, they had the entire ceremony on television that evening. We sat down to watch the show and were stunned to see that 60,000 people had filled the stadium to watch the opening ceremony. It was a great show and an unbelievable turnout from the Australian people.

The next morning saw us boarding a train at 5:30 a.m. for the 1 1/2 hour ride to the site of my first event, the triathlon. It was a great turnout with over 400 competitors from more than 40 countries.

Things started badly for me and grew worse as the race went on. While getting into the water prior to the race, I slipped on seaweed-covered rocks, fell and received numerous cuts to my left foot and a slice in the left knee of my wetsuit. The swim

went well, but I swallowed a lot of salt water. On the bike, everything was OK for about the first 15 miles, but I then started to get severe muscle spasms in my lower back. The spasms lasted until I got off the bike and started to run. That was a short lived relief because almost immediately after I started to run I got terrible stomach cramps. For me, this was definitely the triathlon from hell. After about 4 1/2 miles, I ran by the starting area where two officials asked me if I was OK. I realized I must look as bad as I felt. When my daughter saw me, she began to run along with me and gave me words of encouragement. She ran the last 1 1/2 mile with me making it almost bearable. Without her support, I don't know if I could have finished.

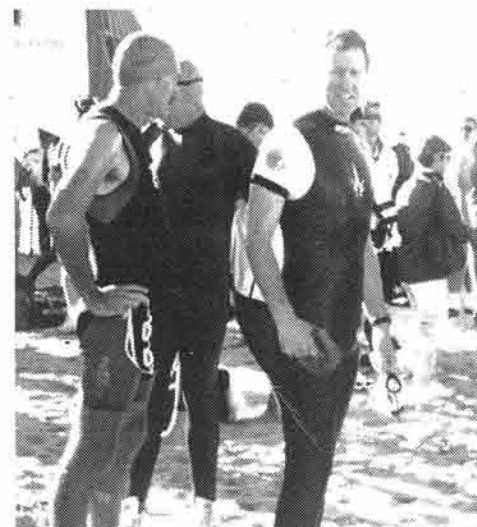
The Australians won all three medals in my division with some outstanding finish times. The only positive note to my performance was that I was the top finisher from the USA, despite my many problems.

Two days later it was time for my other event, the two mile open water swim. It is hard to believe, but this was worse than the triathlon. The swim was in a bay and there were three foot swells with a 20 m.p.h. wind blowing when we arrived. That wasn't so bad, but once we got out in the water a few hundred yards there were large jellyfish everywhere. I was kicking them, hitting them with my hands and running into them with my head. I also began to get numerous stings on my exposed arms and feet from the jellyfish.

At about the half way point the stings were so bad and the water so rough that I had to be dragged from the water by a rescue boat.



Steve Venters with his daughter, and inspiration, Ashley.



The optimistic smile of a man not knowing what's next.



The "Tri" from hell finally finishes.

I know this may not sound like fun, but I had a great time in Australia. The people were wonderful and the competition and athletes were great. It was a trip of a lifetime.

Finally, I would like to thank some people who generously helped me

financially with my trip. The Friends of the Police, the San Francisco Police Officers' Association and Bob and Linda Hanna, who without their sponsorship, my trip would have been a large financial burden.

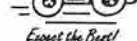
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SPORTS



On Two Wheels

by Rene LaPrevotte

Last month, I fulfilled a life-long ambition of mine. I've always been a fan of motorcycle road-racing, you've read in this very column of my trips to the American Motorcyclist Association's events at Sears Point, Laguna Seca and my trip last year to motorcycle mecca, Daytona Beach, Florida. While these races are certainly excitement-charged and worth every investment of time and money, there remained an event that has continued for nearly ninety years. It is steeped in history, boasting such names as John Surtees (when he was motorcycle world champion prior to carrying his racing success to cars.) James Redmon, Mike "the bike" Hailwood, Phil Read, Giacomo Agostini and more. Remembered were the battles in the early sixties when Honda introduced their six cylinder 250cc 20,000 RPM screamer to finally break the stranglehold of the mighty Italian MV Agustas. Any rider who would be world champion was nothing until he prevailed at **The Isle of Man**.

The Isle of Man is a small island in the North Irish Sea between England and Ireland. The race is held on the city streets that circumnavigate the island and one lap of the course is nearly **38 MILES!**

While racers in the states have been known to boycott road races here because of what they perceive as unsafe tracks (several riders boycotted the AMA race at Pomona, California because there weren't enough haybales, nor enough run-off room in some corners), the annual TT Festival

at the Isle of Man is for riders very heavy of scrotum. The isle is essentially pre-Victorian, with narrow streets bordered by solid stone walls and the added attractions of unprotected trees, buildings, telephone poles as well as tens of thousands of spectators who gather where they feel affords the best vantage point of the course. This often means sitting on the outside apex of a 100 MPH turn with legs dangling onto the track!

As if this wasn't enough, the Isle of Man being a part of the British Empire is one of those places where you drive on the left side of the road! But I haven't mentioned the best part yet. The TT Festival is kicked-off by what is called **Mad Sunday**. This is when the course is opened to anyone who wants to run it without speed limit in or on any kind of vehicle he chooses. The only rule... you must run the course all in the same direction. This carnage continues most of the day and usually results in several fatalities. I arrived two days after **Mad Sunday**, and never did get an accurate body count, but in 1993 there were ten people killed.

The race course is laid-out so that you can take streets on the periphery to another vantage point on the course. If you become dissatisfied with your view of the races, you can get in/on your vehicle and drive to another spot. With names like Cregny-baa, Stonebreakers' Rise, Ballacrye Bend and Hailwood Heights, there are no shortage of areas from which to spectate.

There are numerous classes with the headiest being the Senior TT. The racing lasts for almost two weeks and the Senior TT is the last race held, being won by the AVERAGE speed of 127 miles per hour. With the twenty mile an hour hairpins that are thrown in for the sake of "safety",

that means that the faster guys are doing 175 at the end of about twenty or twenty-five straight-aways

If you don't get enough motorcycles during the daytime, the Promenade (the rough equivalent to our Embarcadero) is wall-to-wall bikes every night. If you're an aficionado of exotic machinery, this is the place to be. Besides the old classics with their riders wearing black leather and "pudding bowl" helmets you can ogle bikes never imported or seen in the litigation-crazy USA. The food sucks, the hotels (even the nice ONE) are so small you couldn't swing a cat by the tail, but you don't go to the TT for comfort, you go because the motorcycle history is thick enough to cut with a knife. You go there to pay homage to the 162 racers who didn't come back from the **Isle Of Man TT**. Ride safe...

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Delahunty inducted into Hall of Fame

On Friday, May 5, 1995, Brian Delahunty will be among those honored at the Twelfth Athletic Hall of Fame Dinner at Archbishop Riordan High School.

An outstanding soccer player, Delahunty is now a member of the SFPD Trail Bike Patrol.

No Host cocktails begin at 6:00 p.m. in the Crusader Forum with Dinner at 7:30 p.m. in Chaminade Hall on the Archbishop Riordan High School Campus. Tickets are \$40.00 per person and may be reserved by calling the Archbishop Riordan High School Development Office at (415) 586-9170.



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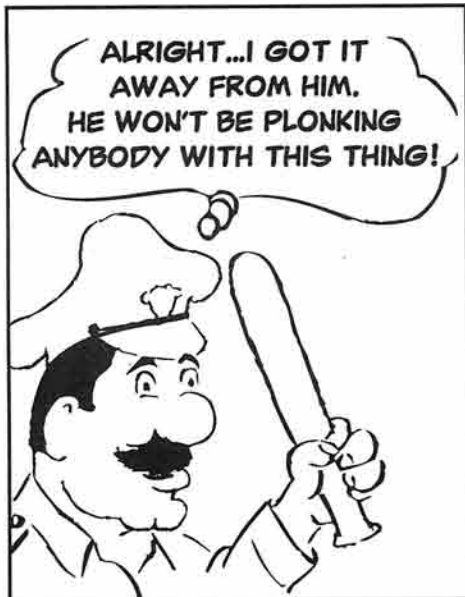
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ON THE STREET/ Tom Flippin



Funny . . . But True

by Tom Flippin, Editor



Officers Hal Butler and Rachel Karp (Park Station) told me one concerning a suspect who probably wishes he'd stayed in bed. This guy, described as a young black male with a husky build, broke into a house and found what must have seemed to be the perfect victim: an 87-year-old, nearly blind female in poor health. He attacked her (knocking her to the ground), took her purse and fled into the street. The victim, disabilities notwithstanding, went in pursuit. As she chased him down the street, she called for help. After following the thief for four blocks, the determined victim began to tire, but by this time she had been joined by several good Samaritan types who continued the chase. They caught up with the bad guy, maced him and recovered the victim's property. The crook had escaped by the time Hal and Rachel arrived, but he had nothing to show for his efforts except exhausted lungs and tired legs from the chase and burning eyes from the mace.

Nashville police aren't sure what to do with Raymond Mitchell III. At least three women have charged that he had sex with them under false pretenses...by pretending to be their boyfriends. The so-called Fantasy Man evidently would phone a woman, persuade her to unlock her door, undress, put on a blindfold, and wait for him in bed. He would enter and have sex with the victim. One woman told police she had sex with him twice a week for two months. Although Tennessee has a rape-by-fraud law, authorities say it may be difficult to prove that the suspect lied to the victims. At least one source says he repeatedly used the line, "I'm whoever you want me to be." One victim did get Mitchell charged five years ago for the same type of crime, but a plea bargain and two years

probation has given him a clean record...up 'til now.

Investigators have discovered that an explosion at Fowler Elementary School (down in the Central Valley) was caused by two janitors, who were also burned in the ensuing fire. It seems they were trying to kill a captured gopher by spraying it with a freezing solution. The solution is designed to freeze discarded chewing gum, making it easier to remove from the bottom of desks. They put the rodent in a bucket in a small utility room and closed the doors. After spraying several cans of gum remover onto the poor captive, one of the janitors lit a cigarette. Start with a poorly ventilated room...add concentrated fumes...toss in a lit cigarette: boom! School officials and police are considering what to do with the two idiots. By the way, the gopher, which was still alive after all the hubbub, was released in a nearby field.

A brawl at a Burlingame bar started because one of the patrons was unhappy with the music playing in the bar. Stephanie Albers, a 26-year-old Tupperware saleswoman from Fresno, likes that good ol' country music. She became upset when the bar's DJ refused to play her country requests. Soon she began making loud remarks about the music and the DJ...the DJ's girlfriend who was present took exception to Albers' remarks, and an argument started. Albers, 5-foot-3 and 190 pounds, then reportedly slugged the other woman, who is 5-foot-4 and 115 pounds, in the chops, wrestled her to the ground and sat on her. When the DJ attempted to intervene and protect his girl, Albers punched him in the jaw, too. Police pulled the combatants apart...an ambulance took the girlfriend to the hospital (where she was treated for three broken ribs)...and Albers was booked for felony assault.

Jeff Smith of Southern sends in a police report that proves in isn't just the Mounties who always get their man. Jeff was on patrol in the Southern when he made a routine traffic stop. During the stop he became interested in the passenger in the car, one Richard Valentine. Despite Valentine's insistence that he hadn't been arrested in San Francisco for more than twenty years, Jeff was suspicious enough to run Mister Innocent anyway. Turns out that Valentine was right...and a wrong one, too! Smith's radio check unearthed a FTA warrant for 211 PC dating from 1/25/71...that's right, 1971! Twenty four years later the SFPD gets its man. Way to go, Jeff!

HEALTH SERVICE SYSTEM OPEN ENROLLMENT PERIOD APRIL 15 - MAY 14, 1996

This open enrollment period is to allow employees to enroll or change Health, Dental, Disability, and Dependent Care Assistance Plans, and/or add Eligible Family Members.

You should receive open enrollment information materials delivered through your department by April 14th. If you do not receive the information materials by April 21st, contact the Health Service system.

HEALTH SERVICE SYSTEM
1155 Market Street, Third Floor
554-1750

Toledo, Ohio authorities breathed a sigh of relief after several suspects in one of Toledo's grisliest crimes turned themselves in to police. The men were being sought for the kidnapping and dismemberment of Big Boy. Big Boy, the nationally known representative of Bob's Big boy restaurants, was taken from a Toledo-area restaurant several weeks ago. His dismembered body was discovered a short time later with a note attached to his head reading, "Big Boy is dead." Sergeant Richard Murphy said later, "We've been trying to put him together again like Humpty Dumpty." Although police have recovered most of his scattered body parts, including his hamburger on a tray, his belly and right ear were still missing. One of the suspects reportedly said they did it for kicks, "...because we were bored." For those who aren't familiar with Bob's Big Boy, this story refers to a plaster-of-

paris statue of a fat, hamburger-toting mannequin wearing red-and-white-checked pants which stands in front of each restaurant...not a live human being!

A robber in San Mateo got more than he bargained for when he grabbed an old woman's purse. Cedric McEntire, accompanied by a friend, knocked down a 78-year-old woman and stole her purse, then fled down the street. He was followed by a 17-year-old girl who had seen the robbery. She caught up with McEntire and proceeded to scold him and tell him it was wrong to take the purse. The teenager then offered to buy back the purse for \$5, but the suspect wanted \$10. After some haggling, he accepted the \$5...she took the purse back to the elderly victim...and eight other witnesses caught up to him and held him for responding police.

WANTED

**Your stories of nuts,
weirdos, dumb crooks.
Any funny-but-true stuff!**

Send to Notebook-FBT, SFPOA