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POA NOTEBOOK

SAN FRANCISCO POLICE OFFICERS' ASSOCIATION

To Promote the Ideals, Policies and Accomplishments of the Association and its Members

VOLUME 27

SAN FRANCISCO, MARCH 1995

204

NUMBER 3



Bulletin!!! Bulletin!!! Bulletin!!!

Membership to Vote on Consolidation Of Inspector and Sergeant Ranks

by Al Trigueiro, SFPOA President

As this edition goes to press, the POA has reached tentative agreement with City representatives that members of the Department in the ranks of police officer, sergeant and inspector will be eligible to vote on. Eligible members will receive ballots during the next few weeks so they can vote to approve or disapprove of the tentative agreement.

The agreement impacts the up-

coming examination for the rank of sergeant, results in a consolidation of the ranks of assistant inspector and inspector with that of sergeant, establishes a schedule for subsequent promotive examinations, guarantees a minimum number of promotions off the next eligible list for the sergeant rank and contains a minimum staffing level for the sergeant rank.

The agreement guarantees that 523 budgeted positions, which includes 309 inspector and 214 sergeant positions, will be filled by June 30, 1996 and remain filled thereafter. At least 124 permanent sergeant appointments will be made of the sergeant eligible list upon its adoption (there are currently 124 vacancies). Lateral movement would be permissible between the sergeant and inspector classifications. Q-50 pay would be provided for all in inspector or sergeant positions and all in those positions would be eligible for 10 B assignments. Inspectors who become sergeants pursuant to this agreement would not be eligible for the next Lieutenant's examination, but would be eligible for it thereafter;

(See VOTE, Page 12)

Ray Benson Know the Facts

Seven years ago, Officer Ray Benson took the helm as Chair of the San Francisco Police Officers' Association's Legislative Committee. During his tenure as Legislative Chair and most recently as a member of the Board of Directors representing the officers of Mission Station, Ray has contributed significantly to raising the standard of living for his fellow police officers while at the same time helping to improve the quality of life for all San Franciscans.



Most recently, Ray is experiencing visual impairment and other health concerns, which are making it difficult for him to continue as Legislative Chair. The Association and its members want Ray to continue with his work, but help is needed to purchase the equipment which will allow him to maintain his standard of contributions to the men and women of the SFPD.

The Board of Directors invites the membership to join them at Ray Benson's Party on Sunday, April 9, 1995 at the Sahara Restaurant, 444 De Haro Street. Luncheon buffet is at 1:00 P.M., with presentations to follow at 2 P.M..

Tickets are \$25 each, and are available through your station representative or the POA office.

by Gary Delagnes, SFPOA VP

The issue of consolidating the ranks of Sergeant and Inspector will soon be going to the membership for your ratification. This proposal has created much controversy which in my opinion can be attributed to two main factors.

1. It involves change.

2. There is a great deal of misinformation being spread by those who want to see this plan fail. Some want it to fail for personal reasons, some for political reasons, and some simply don't agree with the plan.

Before you cast your vote on this very important issue you deserve to know the facts. I can assure you that this Executive Board would never recommend anything to the membership that we did not believe was a positive step. If you don't believe that, you should replace us at your first opportunity.

In 1991 Captain Mike Hebel along with Sgt. Dan Lawson and 35 other members of our department, developed a comprehensive Career Development Program, which involved voluntary rotation within the Department while recommending abolishing the rank of inspector and consolidating the ranks of inspector and sergeant.

The main thought behind this particular aspect was to give people more options with regards to voluntary lateral movement from patrol to the bureau and vice versa. From our perspective much is being made of nothing. Inspectors who are currently in the bureau can remain there for the rest of their careers and all of their seniority rights are fully protected.

Conversely, sergeants will be allowed to remain in patrol for their entire careers if they so desire. The only change will be that now sergeants and inspectors will be allowed to rotate to the bureau and the streets on a voluntary basis, and through the P-1 process (Transfer Policy). No one can be transferred against their will and they cannot be transferred from the bureau to the streets or vice-versa without their permission. **AGAIN, IT'S ALL VOLUNTARY.**

If you vote to make the change, the next sergeants test will incorporate both sergeants and inspectors subject material. The first phase will be given in June '95 with an additional investigative phase being given in November. A list will come out in February of 1996 and the Chief is promising at least 124 appointments by June 30, 1996. Assignments will be made to both the bureau and patrol based on your position on that list. Everyone will immediately become sergeants. Everyone will immediately receive Q-50 pay not Q-35 pay, a difference of about \$4,400 per year. And everyone who passes that test will be eligible to take a Lieutenant's exam without having to go back and pass an additional exam.

(See FACTS, Page 12)

Editor's Note:

We would like to apologize to the Notebook's readers and advertisers for the tardiness of the March issue. We regret any inconvenience caused by this delay.

SFPOA President Al Trigueiro felt that the information regarding the membership vote on consolidation of Inspector and Sergeant ranks was of such importance to the members that the delay was necessary.

Thank you for your patience and enjoy the March issue of the Notebook.

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Widows and Orphans Aid Association

The regular monthly meeting of The Widows & Orphans Aid Association was called to order by Pres. J. Sturken at 2:03 p.m., Wednesday, February 22, 1995 in the Conference Room, Ingleside.

ROLL CALL OF OFFICERS: Trustee G. Jeffery excused.

MINUTES OF LAST MEETING: Approved as presented, in writing, to the membership.

NEW MEMBER: STEVEN BALMA was approved for membership.

DONATIONS: Our sincere thanks to all the members of the Department who have contributed to The Widows & Orphans and are continuing to do so, through United Crusade.

Treasurer Parenti presented the regular bills — benefits, salaries, payroll taxes, APPROVED.

Treasurer Parenti reported the following deaths:

RICHARD KIRBY. Born in San Francisco in 1924, working as a teamster, before joining the Department in 1945, age 21. From the Academy to Ingleside for 3 years, then Taraval, 6 years. Appointed a Sergeant in 1958. Dick was assigned to Ingleside staying there for 3 years, then to Park for a year, returning to Ingleside from where he retired on disability in 1962. He received the following awards: 1951 - 2nd Grade for arrest of an armed holdup suspect; 1961 - 2nd Grade for disarming & arrest of a suspect threatening to shoot officers; 1962 - 2nd Grade for arrest of armed suspect who had fired at several officers. Dick was 70 at the time of his death.

JOSEPH MAY. Born in San Fran-

cisco in 1926, Joe just finished being a college student when he became a student in the Police Academy in 1948 at age 22. From the Academy to Richmond for a year, then to Central for 7 years, Mission 3 years, Communications 2 years. Appointed a Sergeant in 1962, he was assigned to Records, where he remained for 8 years until appointed Lieutenant in 1970. To Mission for just a short stay until he returned to Records for a year, then to Taraval, 4 years until assigned to Patrol Bureau from where he retired on disability in 1975, age 49. In 1952, Joe received a Capt. Comm. for arrest of an armed burglar. He was 69 when he passed away.

EDMUND SARRAILLE. Another San Franciscan, born in 1922, Ed worked as a teamster before becoming a member of the Department in 1949, age 26. From the Academy, Ed went to Co K, Fixed Post Traffic for a year. Transferred to the Juvenile Bureau he remained there until his retirement in 1976 on Service, age 56. During a great part of his time, Ed was a security officer for Mayor Alioto. He was appointed Assistant Inspector in 1957, a full Inspector in 1959. Ed also received the following awards: 1956 - 2nd Grade for arrest of armed suspect who had just held up a liquor store; 1958 - for assisting in the arrest of 9 juveniles trying to start a gang war; 1967 - C/C for investigation resulting in arrest of several burglary suspects and recovery of several thousands dollars worth of musical instruments. Ed was 72

at the time of his death.

REPORT OF TRUSTEES: Mr. Bricker, BofA, on inflation. Increase in wholesale has not yet reached consumers, and this is what Federal Bank is trying to stop, hence increase in interest rate. Recommend sale of Treas. Note yielding 5.58% to purchase Treas. Bond yielding 7.17%. Also recommended sale of various stocks and purchase of others. APPROVED by majority vote of Trustees. Mr. Bricker advised that sale of Industrial Accounts by BofA would not affect W/O.

UNFINISHED BUSINESS: Secretary reported Bureau of Labor, from Washington, advised that we would have to comply with Erisa. Treasurer reported that Bonding Co. needed further information, before issuing any Bonds.

GOOD OF THE ASSOCIATION: Pres. Sturken set next regular meeting for 2 p.m. Wednesday, March 15, 1995, in Conference Room, Ingleside Station. ALL INVITED.

ADJOURNMENT: There being no further business to come before the membership, the meeting was adjourned at 2:45 p.m. in memory of the above departed brothers.

Faternally,

Robert J. McKee, Secretary

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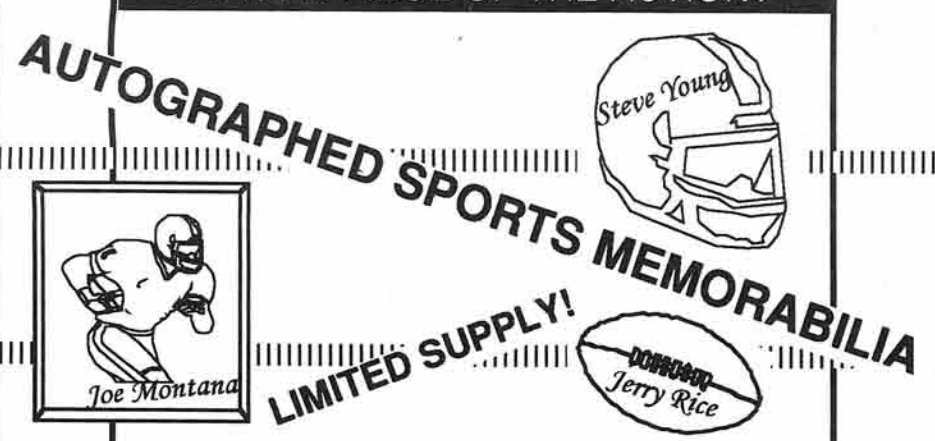
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Editorial Policy

The Notebook is the official newspaper of the San Francisco Police Officers' Association and is published to express the policies, the ideals and the accomplishments of the Association. It is the Notebook's editorial policy to allow members to express their individual opinions and concerns within the necessary considerations of legality and space. Submissions that are racist, sexist, and/or unnecessarily inflammatory or offensive will not be published. Contributors must include their names with all submissions but may request that their names not be printed. Anonymously submitted material will not be published. The SFPOA and the Notebook are not responsible for unsolicited material. The editors reserve the right to edit submissions to conform to this policy.

The San Francisco Police Officers' Association

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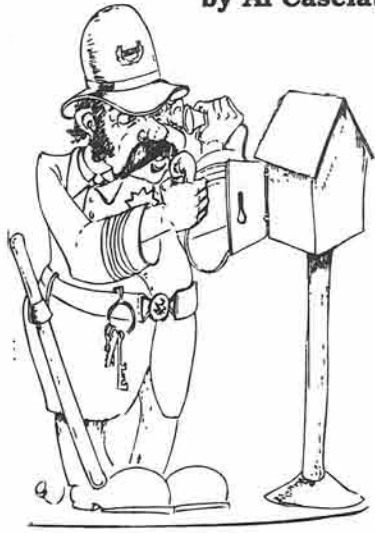
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Around The Department

by Al Casciato



...Public Information:

The Haines Cross Directory is now using tax and home purchase information to compile their directory. The new directory will be out this August. If you do not want your information published you can call the Company at 1-800-535-5011 or write Haines Inc. Attn. Mr. John Watts, 8050 Freedom Ave. N.W. North Canton, Ohio 44720. Probably a phone call with a follow up registered letter is the best way to go. Information courtesy of **Dave Tambara, SID...**

...Tobacco News:

Cigarettes have 42 cancer causing agents while marijuana has more — that is according to **Eve Myer** of suicide prevention. It really is probably better that we quit. I feel fortunate that I was able to quit on January 1, 1985. As I look around at some of my friends who are sick I can't stop asking why weren't they also able to quit. Then I fight that urge to have just one...

...Too Much Information:

Are we overloaded with information? Do we have time to read all the teletypes, reports, bulletins, etc., etc., much less understand all that is thrown at us. I can't help but wonder. If our true mission is to be on the streets preventing crime how do we solve this avalanche of time consuming paper that comes our way daily. A real dilemma.

...Gun Check:

The other night a Glock 19 jammed. Lucky it wasn't critical. Get those Glocks serviced as per factory bulletin now. Any questions give **Lt. Larry Barsetti** a call in planning, ext. 1101.

...Credit Union:

Eunice Malaret of the CU staff encourages all to do your banking by phone...the credit union's bank by mail phone is 1-800-871-3419.

...Retirement Board:

At the first meeting I let them know that if service charges are going to be placed on the Deferred Compensation accounts then there will be an extremely big fight because this is a benchmark union issue. Also Health Commissioner **Jim Diegnan**, Co. A, has determined that it will cost approximately 10.5 million per year to provide health and dental coverage to all 12,600 retirees. I'm pushing the various negotiating committees to put the proposal on their contract agenda now. We need to have all these issues in place prior to the Tier Two upgrades.

...In Memoriam:

CHP dispatcher **Barbara D. Kelly** passed away recently after a kidney transplant. She was buried Friday, Feb. 24, 1995 with full CHP participation. SFPD Solos joined the CHP in providing a funeral escort. Barbara's family and friends request donations be made to The American Kidney Fund. 6110 Executive Blvd., Rockville, MD.

...Insurance:

The enrollment period for the TransAmerica Insurance program has been extended to April 15 due to the fact that the enrollers have been overwhelmed by the number of appointments. **Mike Gannon**, Co. F points out it's the only time a smoker can get the same rate as a non-smoker. Quit smoking, Mike.

...Tear Gas/Pepper Spray Questions:

Co. C's **Jack Ballentine** conducts the licensing course at Ft. Mason two Mondays a month and group classes upon request. For information call 334-1151. Also persons who have lost their permits can be referred to the same number.

...Mark Your Calendars:

The Annual Police/Fire Mass will be held Sunday, April 23 at St. Cecilia's Church, 17th Avenue and Vicente — 1100 hours. Please attend and support the families of our fallen comrades.

...Retirees:

The Northern Nevada Chapter had lunch at Reno's Peppermill Hotel on March 8th. In attendance were **Ed Clark, Ed McMills, Preston Nolan, Ray Portue, Amy Slinger, Ross Spinner, Tom Wheeler, Gary Wise** and a variety of spouses. A great time was had by all. The next get together is being planned for South Lake Tahoe. Those interested should contact Ross Spinner at (702) 265-2721 or Ray Portue, (702) 851-8187.

Congratulations to **Gino Marionetti** who has been selected for induction to the San Francisco Prep Hall of Fame for "Your outstanding achievements in baseball while a student at Galileo High School." The induction will take place Tuesday, May 23rd at the Patio Español Restaurant. For dinner tickets call **Saul Madfes** 566-6712. Congrats, Gino.

Bob Donnelly has been elected Commodore of the Mariposa Hunters Point Yacht Club located at 405 China Basin. Besides boating, the club has a very active bicycling group which rides every Sunday at 1000 hours. Bob can be contacted be-

tween 1730 and 1830 hours at 495-9344. By the way, if you have a bike, boat, or boat motor you don't want, leave a message for Bob at 777-4507; one of the club members may have a need and he'll put you in touch.

...Birth:

Karen (H&R) and **Greg** (Potrero) **Lynch** joyfully announce the birth of their second child, **Aidan Kelly** on 3/7/95, 0819 hrs., 7 lbs., 12 oz., 19 1/2 inches long. All are doing well. Older brother **Keenan**, 3 years, is being helpful. Dad has taken 30 days off to help mom and Keenan. If he's helpful, they might let him take a little bit more time off. Congratulations and best wishes to all.

...Oops

Officer John Wyman, Solo Motorcycles, traveling through the intersection of 3rd & Mission was struck by a vehicle on 3/23/95 at about 1223 hrs. At press time John was in SF General recuperating from a separated shoulder and minor internal injuries.

The driver of the vehicle told the investigating officer, **Edward O'Toole**, that she didn't know what happened. The passenger made the following statement: "It's a red light, stop. I told her that and then we hit the cop!" They were from Ft. Collins, Colorado.

John, Get well soon.

Announcements, notices or tidbits can be faxed to 552-5741 or mailed to Around the Department, 510 - 7th St., S.F. CA 94103.

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THE MEMBERS SPEAK

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Police Philosophers?

by Dennis Bianchi

Although my column for this paper is usually found in the Sports section, titled *The Spectator*, I have found myself becoming a very interested observer of a new phenomenon that has appeared throughout the Department over the past two years; the study of political philosophy. Among my friends in Patrol, in the Bureau, Special Operations, even among non-sworn personnel, the name of Machiavelli is being used as though it were some sort of password to success. One of his most often quoted phrases, heard almost daily, "It is better to be feared than loved," seems to be the motto of not only certain individuals in power but of individuals seeking power. Actually, Machiavelli believed in that statement because he believed people were, "ungrateful, fickle, false, cowardly, covetous, and as long as you succeed they are yours entirely...men have less scruple in offending one who is beloved than one who is feared, for love is preserved by the link of obligation which, owing to the baseness of men, is broken at every opportunity for their advantage; but fear preserves you by a dread of punishment which never fails." It has been my observation that his philosophy is at work within this Department. It is the philosophy of those who never understood the meaning of love, or came to believe very early in life that they would not be loved. It is, also, the philosophy of those people who have lived in an environment of distrust, deceit and selfishness, in short, politics.

I have been reading another political observer/philosopher, Hannah Arendt. Ms. Arendt fled the Nazis of Germany and became one of this country's most respected political philosophers. Her insights struck me as most timely during the current controversy over the provisional appointments to Sergeant.

First, let's begin with the agreement that the office of Chief of Police of the San Francisco Police Department is a political position. There is no Civil Service test for Chief, there seems to be no publicly announced criteria and, the decision as to who will serve as Chief is made by politicians. The City Charter states that the Police Commission shall make the appointment, but no one believes they do anything other than confirm the Mayor's selection. These statements have the weight of being histori-

cally accurate. This being said, please think about the following statements of Ms. Arendt. "No one has ever doubted that truth and politics are on rather bad terms with each other, and no one, as far as I know, has ever counted truthfulness among the political virtues. Lies have always been regarded as necessary and justifiable tools not only of the politician's or the demagogue's but also of the statesman's trade.... Is it of the very essence of truth to be impotent and of the very essence of power to be deceitful? ... Finally, is not impotent truth just as despicable as power that gives no heed to truth? These are uncomfortable questions, but they arise necessarily out of current convictions in this matter." If you have read this far you may be asking, "Hey, Bianchi, what are you talking about? Have you slipped a gear?"

When I entered the SFPD 25 years ago there was in place a strong "old boy network," or "juice" system. There was no Civil Service exam for the rank of Inspector. A police officer interested in becoming an Inspector found it advantageous to join the right church group, form the right friendships, grease the right palms. Viewed from the position of an officer coming into the Department that "old boy network" was extremely unfair. It was, however, the way it was and everyone understood that. There were political statements made that those appointed were those most deserving, the brightest, the shining stars of their day. In truth, there were many fine investigators appointed in this manner, and many fine investigators never had a chance. But everyone knew; that was the way it was. I have spoken to veteran and retired officers who told me that 30 years ago certain "juiced" members had been given all the answers to Sergeants exams before they took the exam. I have only their word for it, but it is the word of several men of integrity. Because we thought it was an unfair way — too political — we set out to change it. The POA became our voice, our advocate, in matters of politics, and policies changed. We began to feel that the system was becoming better. We were paid much better and our benefits grew. We were, and are, however, a pawn that could, and often still is, used by politicians for political gain. The Police Department is a part of the enforcement arm of government and governments are run by politicians. That

is a fact, a truth.

An article appeared in the *S.F. Chronicle* Monday, February 20, 1995 questioning whether or not political connections, "juice," had influence the provisional appointments to Sergeant. Individuals were named and their alleged political connections were noted. There was, and is, a general feeling that the gains made by past POA efforts to eliminate, or at least greatly reduce political patronage had been erased. It had become 30 years ago. What seems to have fueled the anger was that there had been a criteria posted, a list of qualities and accomplishments that those interested in the job of provisional Sergeant would have to display in order to be appointed. The members, wary of the current administration and of politicians, felt that participating in this selection process had the potential of improving upon the "juice" system of old, but they couldn't buy into the program wholeheartedly, either. The list appeared, and at least one or more names on that list were recognized by hundreds of officers as incompetent. This was not opinion. The conclusions were drawn by working with and observing that one officer, or possibly more officers, who brought discredit to the Department every day they came to work had made the list. That officer was not performing as a police officer. That officer was performing like a politician who believed that Machiavelli was right, although it is doubtful that they had any idea who Machiavelli was or what he wrote. Instead that officer practiced succeeding by lying, by being deceitful, by demonstrating that he or she could break rules, violate the General Orders and nothing would happen to him or her, thereby hoping to instill fear into his or her co-workers. He or she had political power.

The newspaper article reflected remarks made by both Arendt and Machiavelli. The many highly-qualified and competent members appointed to the list have been unnecessarily subjected to criticism and doubts from their peers. If they appear on a list that includes that one officer, or possibly more, that is not even remotely qualified other than being a politician, having political juice, than which criteria was used? The article indicates that the Chief said that absolutely no outside influence was used for the promotional list. What else can the Chief say? He, or perhaps sometime in the future, she, will again be put into the position of having to respond as a politician. We should read political philosophers, study what they say, so that we understand that truthfulness is not a political virtue.

Quoting Arendt again: "Throughout history, the truth-seekers and truth-tellers have been aware of the risks of their

business; as long as they did not interfere with the course of the world, they were covered with ridicule, but he who forced his fellow-citizens to take him seriously by trying to set them free from falsehood and illusion was in danger of his life."

When politicians speak we should look carefully at the facts, but when those we hire or appoint to help free us from falsehoods and deceit have fear or are apathetic, then what? In the same article a POA lawyer was quoted as saying, "There's always been some juice with the list...but it cuts both ways. You can say the Chief is distributing more favors or can say that he's just being more careful." Nowhere is the problem of those many shining stars being besmirched by the smudge of deceit and political patronage addressed. The quote leaves the membership wondering what was the point of fighting for just causes, only to have the corruption return and be accepted. At the basis of Western ethics is the Socratic statement: "It is better to suffer wrong than to do wrong." I would add it's better to question wrong, to confront a lie with truth. If impotent truth is just as despicable as power that give no heed to truth then we should not let truth be impotent. We should give it voice. "There's always been some juice with the list" may be a true statement but it is only the truth about a lie. That statement is no more effective a statement than, "Well, we've always done it that way before." That attitude, that social system, is no longer acceptable. The true shining stars deserve better.

I contacted the POA lawyer and asked if the article quoted him accurately. It has been my experience that newspapers don't always get the quotes right. Sometimes even this paper makes typos or drops a word or two. I felt it proper to ask if he was quoted correctly. He said that he may have said some words during the interview that sounded like those words but his attitude and the thrust of his statement was that the POA does not accept the return of the "juice" system and that the story was improperly slanted. Shortly thereafter a bulletin from the POA was issued, stating that Career Development has been put on a delayed status and that they would not allow appointments to the Inspectors' Bureau to be made without those appointees demonstrating abilities for the rank. Time will tell what will happen next. I was disappointed to see the Career Development Program being sidelined. Change is what keeps us alive, alert, improving. Career Development can be politically "juice" free.

Thanks for reading this far and letting me get some observations off of my mind. I'll get back to Sports next month, okay? Keep moving ahead!

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THE MEMBERS SPEAK

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Career Development — Who Really Benefits??

by Ben Spiteri, Ingleside Station

You may be aware that our POA has recently distributed a career development contract to the rank-n-file for our review. We all must agree that 'Career Development' is a beneficial concept that is long overdue for our department. But who benefits, and at what cost to the rank-n-file, especially the patrol force?

If you have not read the Career Development contract, it is a good idea to do so before you cast your vote. At first glance, it sounds great and the benefits of a Career Development program are welcomed by most. However, the contract is still vague when it comes to the details of how the program will be implemented. I myself, have many questions that I would like answered before I can cast an affirmative vote in good conscience.

The contract states that the SFPD will "designate a number of specific Career Development positions". How many positions? Does every officer have an EQUAL OPPORTUNITY to participate? If two officers are equally qualified for one position, who chooses the lucky candidate? Does the unlucky candidate have any grievance procedure to follow? Is this an open door for the "chosen few"? HMMM?

The contract also addresses an interesting concept: Grandfathering in Inspectors as Patrol Sergeants. With these new Inspector/Sergeants in place, does this leave fewer Sergeants' positions open for those of us who are working diligently for the upcoming promotional exam? Is an Inspector automatically qualified to be a Patrol Sergeant without having to take and pass the same exam that everyone else does? Doesn't the City Charter

clearly define these as two separate promotional positions, determined by two different promotional exams?

The contract does not address how the empty Inspectors' positions will be filled. Who will be the new Inspectors? Will these positions be filled by Career Development candidates (at a much lower salary)? That would certainly save the Department a tremendous amount of money in immediate salaries and long-term retirement benefits.

How will it all work? The contract does not address the details. These details may determine whether or not this contract should be implemented. Let's say, for example, that there are 200 Sergeants' positions open for the upcoming promotions. Let's also assume that 100 Inspectors are Grandfathered in as Sergeants under the proposed contract. Doesn't that leave only 100 Sergeants positions available for the Officers who will be taking the upcoming exam? This also creates 100 vacancies in the Inspectors Bureau which can be, and probably will be, filled by Career Development candidates.

These are only a few of the questions raised regarding the current proposal. If the most recent performance by the Administration in the Provisional Sergeants' Appointments is indicative of what we can expect for fairness in this Department, then we would be wise to have the details clearly spelled out before we make a decision that affects our "Career Development". (By the way, has anyone seen the Criteria List for the Provisional Sergeants' Appointments, yet?)

Let's do our homework and get our questions answered so that we can VOTE INTELLIGENTLY!

Shame-On-You, Brutus!

by John Sterling

In Shakespeare's Julius Caesar, a tale of vanity and power, Brutus whines over Caesar being emperor, but he himself is not. His buddy, Cassius, placates him with the platitude: "The fault, dear Brutus, is not in our stars, but in ourselves, that we are underlings." Lacking the wit of the Bard, I can only stammer, "Oh yeah? Have you taken a promotional test in our department, Casey baby?" Recently, we were treated again with another orgy of temporary appointments. Why another temporary anything? Have we learned nothing and forgot everything? After more than twenty years of bungling tests, is the fine-tuning of a simple process too much to expect? For heaven's sake, give a test every three years, consisting of a short true or false or multiple choice written test, factor in experience, work quality, scholastic points, awards and medals, throw in a Miss Congeniality category, and there you go! Save the money squandered on fancy hotels, and the hiring of countless snobbish but otherwise unemployed pedants who use us for social experiments. We can avoid the endless litigations and restore the honor and mutual respect we once enjoyed. The current method of doing the same thing over and over again and expecting different results is the definition of insanity. However, one wonders if there is a hidden intention in their madness. Ponder this: They cook up tests culled from gumbo recipe cook books, and when we gag on it, they sneer at our poor taste. Before we can clear our palate, they switch the menu in the guise of interim appointments. Intriguingly, the appointive power is placed in the hands of one person, flaunting the independent process they have yet to prove offensive. The plot is to suborn the Civil Service in order to fashion a modern Caesar. This new Caesar has the ability to enlist and rally around him a covey of indebted courtiers. Along with bestowing titles, he virtually hands them a fistful of dollars. Under this political climate, it is a truism that what you hand out, you can recover through obligatory political fund raising. What better way to serve your sponsor.

Temporary rank was not always synthetic. It meant something long ago. It was granted individually to aging ex-

partners verging on retirement, at which later time, at their farewell dinners, they grovel their gratitude to their beaming godfathers. Everyone hailed their good fortune and no one begrudged their choice of friends. In this latest go around, a few are truly deserving, for they were once on a legitimate list, but fell out of the stacked deck during the magical reshuffling that went on. True, there were the much ballyhooed qualifying rounds, but its credibility got lost in the fog of cynicism. It was played in secret, thus suggesting deception. Some, who should know better, try to justify why so-and-so is deserving. Oh? does that mean the unchosen is chopped liver? Just because a grinning junior cop chauffeurs the boss, is that singular claim to fame enough to outclass a person with twenty years of heroic patrol experience? A person who works along with nothing but his wits to defend him? A person who walks daily in harm's way without a posse of narcs or specialists to watch his back? A person whose knowledge of police work is the joy of prosecutors? A person who still carries wounds from a war that is just now earning the thanks from those who never served? A person that Congress mandated not be discriminated in promotion? And irony of irony, a person who is unburdened with ancestral ties to cave-men who crawled out of the Caucasus Mountains? Perhaps, this person is unqualified because he smells too much of sweat, blood, and gunpowder. God forbid that our Caesar realize that this is what policework is all about, it may cause him and his likes to faint. Given the choice of accepting cash or keeping his scruples, this person I described kept the latter. If we are more like him, principled and courageous, instead of whining among ourselves like a bunch of Roman losers, we can call the Department's bluff. We have allowed our workplace to turn into a circus, is it then any surprise that we are treated like clowns?

When Pandora's Box was opened, a string of miseries followed. When it was almost empty, an unexpected sight fluttered out; a butterfly, the symbol of hope. Let us not play along like the mute and sad-faced tearful Bozo the Clown, and just maybe, we can catch ourselves a butterfly.

Sell-out?

by Jim Taylor, Co. A

As a dues paying member of the POA for the last 25 years, I would like to make a brief comment on the bulletins being sent to the stations advising us to the big POA sell-out. It seems to me that these Bulletins are nothing more than attempted character assassinations aimed at the leadership of our union. I am one of the group of members who continually bitch about the great injustices being laid on us every day by uncaring City Government. I also complain about the unfair testing procedures that take place within the department. I am also in the group that never has time to hand out fliers, get out the vote, or run for the board because "I have too much going on." Just fill in any excuse you want and I've used it. The difference is I always sign my complaints, to insure the board knows who's doing the bitching, unlike the person or persons responsible for the "Updates." What I would like to say is that I have worked with all three board members in question, and you could not find

three more loyal people in the Police Department. I feel that Al Trigueiro is without a doubt the most upstanding person I have ever met. He has always been a straight shooter, and looked out for the best interests of all police officers, even if it meant putting his own goals on hold to do so. Gary Delagnes is a fighter. Gary makes a lousy politician because he, like Al, believes in right and wrong. No gray areas. Gary also believes in accepting responsibility, something our beloved politicians can't imagine. As for "money man" Dito, all I can say is if you haven't worked with him, or played ball against him, then do yourself a favor and get to know the man before you make accusations of "selling out," the words aren't in his dictionary. To the person or persons writing the bulletins, I would suggest you sign your name(s) then go to the POA and grieve your side in person. Your lack of a signature makes you seem like a person who wouldn't know the difference between their rectal orifice, and an aperture in the terra-firma.

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THE MEMBERS SPEAK

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Career Concerns

by Antonio Casillas, Robbery

The purpose of this letter is to bring to the attention of the membership of the SFPOA some serious concerns that I have about the Career Development Plan that has recently been proposed by the Department Administration.

The department's proposal is significantly flawed for several reasons.

- Matters dealing with the issue of promotions to the Q-35, Q-50 and Q-80 ranks are issues that are under the control of the Federal Court in accordance with the provisions of the Consent Decree. Promotional matters can be bargained for but cannot be *enforced* until the expiration of the Consent Decree or unless the Federal Court approves of any agreement reached.

- The Consent Decree, as it is currently written and *enforceable*, requires that City to give another Q-35 test before the expiration of the Consent Decree unless the Federal Court releases the department from such obligation.

- The Q-35 and O-380 ranks are voter mandated ranks and arguably can only be eliminated by a vote of the people. Section 35 (page 47) of the MOU specifically states that: "An Arbitrator selected pursuant to this Agreement shall have no power or authority to alter or supersede the Charter, the Civil Service Commission rules, the Administrative Code or the Federal Consent Decree." In other words the arbitration process cannot affect promotions because that is controlled by the Consent Decree which means that the Department *has* to give another Q-35 test unless the Federal Court releases the department from its obligation to do so before the expiration of the Consent Decree. It also means that the arbitration process cannot eliminate the Q-35 and O-380 ranks because those ranks are Charter mandated and the arbitration process cannot override the City Charter.

- There is simply no reason to give up the Q-35 test. It constitutes another opportunity to promote from the rank of Q-2. Given the uncertainties inherent in the current promotional system what with group scoring, mathematical score adjustments, banding and rule of the list, the fact is that luck has been, and probably will continue to be a significant factor in the determination of a particular candidate's position on the list. Under these circumstances, it arguably makes more sense to give Q-2s two opportunities to promote rather than one.

- Conversion of the non-promotable O-380 positions to promotable Q-50 positions will increase the total number of persons who are eligible for promotion. However, such an increase in persons eligible for promotion will also result in a *decrease* in the odds of any particular Q-50 promoting to Q-60 because there will be a greater number of Q-50s competing for a relatively smaller number of Q-60 positions. The only way for promotional constancy to be maintained is for the number of Q-60 positions to be increased in a manner that is proportional to the proportional increase in the number of Q-50 positions. There is no such provision for an increase in the Q-60 ranks in the department's proposal.

- If you look carefully at the language of the proposed agreement, and then compare it with any other order or contract that you may have, you can see that there is a clear distinction between the two. The language of the contracts are all very clear as to the respective obligations of the parties to the agreement. When you look carefully at the language of the department's proposal, you can see that it really does not say anything substantive. The only enforceable provisions have to do with the elimination of the Inspector's rank.

- Q-35s are cheaper than Q-50s. There is a \$4463 difference in yearly salary between a Q-35 and a Q-50. These are tough financial times. It is simply more cost effective for the city to use Q-35 instead of Q-50s.

All I am suggesting is that you take a critical look at the proposed agreement and then make your own decision.

Retired Airport Officers Fight for CCW Endorsement

As peace officers in the State of California there are certain rights that go with the job. One of these rights is the ability to carry a concealed loaded firearm (CCW) while off duty. This right by statute is extended to honorably retired peace officers. Penal Code section 12027 mandates that honorable retired peace officers who retired after January 2, 1981 "shall be issued an identification certificate by the law enforcement agency from which the officer has retired. This section is quite specific in that it applies to all "peace officers who during the course and scope of their employment were authorized to and did carry firearms."

The State Legislature, when enacting this section into law, had three things in mind:

1. Retired officers are exposed to a potential for retaliation to which the average citizen is not subject.

2. Retired officers represent a "reserve of sort" that can intervene in the interest of the public.

3. The firearm privilege is a retirement benefit conveying a sense of status which law enforcement groups believe is merited for a job honorably done.

Upon review of this section one would think that honorably retired San Francisco Airport Police Officers would have little trouble obtaining a retired identification with CCW endorsement. However, it seems that Airport Police Chief Ron Driscoll and Airport Director Louis Turpen are "deeply concerned over the proliferation of firearms in our society and the ever-increasing firepower of handguns which are in the hands of private citizens." To use this as a reason for denying retired Airport Officers CCW endorsement is very troublesome, particularly in light of the fact that Louis Turpen himself has a CCW permit issued by the Sheriff of San Mateo County. Additionally, if they are that concerned with the proliferation of firearms why did the Airport return its outdated revolvers to the city warehouse for resale to a local gun dealer.

In the case of John Volis vs. San Francisco Airport, Superior Court Judge

Pollak agreed with retired Officer Volis that the Airport was required to issue him a retired identification with CCW endorsement. As of this date the Airport has not responded to Pollak's decision. In November and December of 1994 three more officers retired from the Airport Police and were denied CCW endorsements. Chief Driscoll, to date, has not given any reason, aside from the proliferation excuse, as to why he denied the CCW endorsement. The Association requested, on behalf of these retired officers, the rationale as to why these officers were denied CCW endorsement. Chief Driscoll responded to the effect that upon their retirement, retired officers no longer remain a part of the bargaining unit and therefore he will not recognize any requests by the Association on behalf of the retired officers.

In addition to these officers, the Airport has denied CCW endorsements to all retired Airport Police Officers regardless of their service records. Instead of recognizing its honorably retired peace officers for a job well done, it has gone out and hired high-priced attorneys to stonewall the officers' efforts to obtain what is rightfully theirs. One example is the retired officer who was offered a job with a large corporation as a driver for its executive officers. Knowing that he was a retired peace officer the corporation assumed that he had CCW endorsement. However, the job offer was withdrawn upon learning that he had no CCW endorsement. Fortunately, the officer, with the help of Assemblywoman Jackie Speier, was given a CCW permit through San Mateo County. Other officers have not been as fortunate and have lost viable job opportunities.

The Airport's handling of this issue and others, (mutual aid, CCW for off duty officers, ...) demonstrates the Airport's inability and desire to manage a police department. If the airport continues to shun its police responsibility then efforts should go forward to find an agency that will accept this responsibility.

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Ask ANNIE

Dear Annie:

I read your response to "Wants Peace and Quiet" in the January '95 issue referring to the officer who is constantly questioned about his lateness in arriving home by his wife. I don't believe the problem lies entirely with the wife's insecurities.

My ex-husband, after quite a few years of marriage, joined the force. I struggled with him while he took each test, pushed him along with all the support anyone could ever give to someone they loved and cared about. He promised the mix of people and interactions and stress of the job would never change him, but it had. Drastically. No longer did "regular" people fit in his life. He only associated with fellow officers and excluded me totally from his life. It became the "us" and the "them", and, unfortunately, the "them" was any person who was not law enforcement. The bond of the officers is great, and most of them, especially officers with under ten years experience, believe the rest of the population does not understand and cannot sympathize or empathize with them.

He was totally wrong about that, but it cost me a marriage and a formerly great companion.

Been there and knows.

Dear Been there and knows:

Thank you for your letter. It brings up such an important aspect of police life and how it affects those of us who share our lives with a police officer. How right you were to understand that it was not only his unusual job, but the stress of that job that you felt changed him. I referred to a booklet my husband brought home from Advanced Officers Training some years ago. It's titled Stress behind the star, a handbook for police officers, developed by Sandra Glosser, Training Specialist. On page three she writes:

"What Research Shows: A 1980 study of the San Francisco Police Department identified several major sources of on-the-job stress for police officers.

According to the report, the principal stressor was physical danger. The next stress-producing factors were the conflicting demands of police work. Police officers are continually faced with potentially dangerous situations that require instant responses. Such responses must protect the rights of both suspects and victims, as well as be ethically, legally, and politically correct. While only human, police officers are frequently called to act in superhuman ways, knowing the price for failure may be steep.

Another source of stress for police officers is the pattern of the job that alternates between inactivity and boredom, and periods of extreme activity often accompanied by life-threatening danger. Rapid swings from one to the other end of the emotional spectrum take their toll.

Also listed as major sources of stress in the 1980 study were the organizational demands of police work: administration and organizational politics, communications problems, poor supervision, inadequate career development opportunities and reward systems, excessive paperwork and poor pay.

Other sources of stress were the

pressures from outside the police organization: lenient judges and courts, conflicts between court decisions and police policies and procedures, media, ineffective correctional institutions, and little appreciation by the community."

She goes on to quote some front-line police officers.

"When you put on the uniform and strap on the gun, it definitely changes you. It gives you a great deal of power. Along with that power comes stress."

"The public view us as inhuman." "Some people think we're gods and have the answers to everything. That's a big burden and causes a lot of pressure."

"To be a cop you have to be macho. You can't show emotions, and the stress build up can be unbearable."

"Job tension leads to stress which leads to depression and sometimes suicide and ill health. The police officer syndrome of performing all the time. Many are often dying inside and won't turn to others for assistance."

"Police officers are set apart from others and bound to rules like soldiers. Decisions are second-guessed by supervisors as well as civilians. They are isolated by the uniform and become a closed society. They can only relax at home and cynicism often creeps into their personal lives. The fear of making mistakes, holding that stress inside, eventually affects their immune system."

Well, so how about that! Of course we don't need to look far to see what these police officers are talking about. Look at the OJ Simpson trial. The defense team is posturing that the LAPD needed to be unrealistically perfect, if not — the assumption is that they didn't do their job. Well, I'm sure right about now the LAPD feel they only have each other. Of course, this is an inaccurate assumption. We know our police officers are human and we know they are doing the best job they can. The problem is how do we let our police officers know? How do we get them to believe us? How can we avoid the very sad ending like "Been there and knows" experienced? The answer isn't divorce — that just causes more stress, and if there are children involved, even more stress and guilt. (Yes, there are exceptions.) So, what is the answer? Anybody have any suggestions? How can we be supporting, loving and caring partners to our police officers and have them accept us as on THEIR side? Officers, we pose these questions to you.

Rosalind Thompson has been in practice for fifteen years, including four years of working directly with police officers and sheriff deputies. She has also worked with the Department of Justice on drug related issues.

"Ask Annie" encourages any and all who want to raise an issue or talk about a problem to write. Please write to the Notebook and put "Ask Annie" on the envelope. The letter will not be opened by anyone but "Annie". Letters used will be printed anonymously. "Ask Annie" also will make sure that any letter published will be edited to avoid revealing the identity of the author.

SFPD Wives (Fiancees and Girlfriends, too) Where Are You?

A new year, a fresh start. We would like to reintroduce you to the San Francisco Police Officers' Wives Association. In the wake of the tragic death of one of our officers, we want to emphasize one of the most important reasons for our organization — SUPPORT! Following the death of Jim Guelff, some of our members were contacted by other wives asking what they could do to help, and/or to just talk. There are many situations that are unique to police work and they can be very stressful to deal with. The death of an officer is the extreme; other problems may be shift work, rotating days off, holidays alone, feeling as though you are a "single parent", etc. However, we do not get together just to discuss common problems. Some of the other activities we continue to be involved in are:

- 1) Political issues that affect our husbands or the department because they ultimately affect our families; i.e. fixed days off.
- 2) Department/POA social events; i.e. Police/Fire Mass.
- 3) Offering speakers and/or informational classes, such as gun safety in the home; benefits, do you know what you are entitled to?
- 4) Social issues; working within our communities to enhance the image of the police officer — they're "real people" too, i.e. in conjunction with wives groups from other Bay Area agencies, we sent a letter to Time Warner voicing our disgust, and our boycotting of Time Warner products over the Ice-T song "Cop Killer".

- 5) Active in the statewide organization of peace officers wives which holds two conventions a year, offering informational workshops and has a scholarship program for dependents of officers (graduating seniors)

We value your ideas. Please let us know how you can contribute to the organization, so that we may continue to be a support group for each other; our husbands, the department and the community. If we are not there for each other, who will be?

Our next meeting is scheduled for March 31, 1995, 7:30 P.M. in the Collins Center at St. Cecilia Church on Vicente Street, between 17th and 18th Avenues, San Francisco. (Drive into the school yard from Vicente Street, the Collins Center is on the right, the door will be marked). Please come with your ideas. If you have questions you may contact Debbie DeFilippo, (415) 756-6916 or Dayna McEachern, (415) 897-0696; or mail back the form below to SFPOWA, 2435 27th Avenue, SF, CA 94116

I am interested in the organization, put me on your mailing list:

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Meeting topics/projects I would be interested in: _____

Comments/Questions: _____

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RETIRED MEMBERS COLUMN

by Gino Marionetti & Mike Sugrue



The Attempted Murder of Sergeant George Kowalski Part 2

by Gino Marionetti

In the 1960's and continuing in the 1970's, our department came under severe attacks by various revolutionary organizations. One of the primary organizations behind this movement was the Black Liberation Army, an off-shoot of the Eldridge Cleaver led Black Panther Party. Our department may have been the first to feel the full brunt of these socialistic attacks. Park Station was bombed on February 16, 1970, which resulted in the death of Police Sergeant Brian McDonald and the wounding of 16 officers.

On June 19, 1970, Officer Richard Radetich was killed in his parked radio car while he was issuing a parking citation. The department felt that these killings were the direct result of the revolutionary movements and directed specifically against the police as the agents of the so called establishment.

On August 29, 1971, Ingleside Police Station was attacked on the scale of a minor military operation. In the attack, one civilian lady clerk typist was wounded and the beloved Sergeant John Young was killed. The remaining station personnel were saved from complete annihilation as a result of preventive measures the San Francisco Police Department had taken in securing the station. A steel door had been installed separating the public from the police. This resulted due to the earlier Park Station bombing.

As a result of this attack on the Ingleside Police Station, Homicide

Inspectors Frank McCoy and Edward Erdelatz were assigned to this case, a case that would be the most extensive investigation in the history of the San Francisco Police Department.

Albert Washington and Anthony Bottom were members of the Black Liberation Army. Their goal was to ignite a revolutionary movement in this country. Bottom said he planned the Ingleside station attack however, he was unable to participate due to being incarcerated the night prior to the attack on the attempted murder of Sergeant George Kowalski. On August 24, 1971, Bottom admitted going into the Ingleside station to make a fictitious stolen bicycle report. He remained on the premises for approximately one half hour while he observed the layout of the station. He further related that the B.L.A. had placed a bomb at the Bank of America, 296 Winston Drive, Stonestown, as a diversionary measure on the same night that the Ingleside police station was attacked.

During an interrogation session three members of the B.L.A. confessed to Inspectors Frank McCoy and Edward Erdelatz that they had participated in the bombing and killing of Sergeant John Young. Indictments were issued by the District Attorney's office. The three defendants appeared in Superior court. One of them had a change of heart and withdrew his plea of guilty to not guilty. The Magistrate adhered to the defendants attorneys that the confessions of their clients were given outside of their presence and therefore invalid. The confessions were ruled inadmissible and the defendants were released to the custody of the U.S. Marshal. They were returned to the jurisdiction of the FBI in New Orleans to await trial on Federal offenses. To this day, the bombing and killing of Sergeant John Young remains unsolved.

Sergeant Young was a very religious person. His friends often referred to him as Monsignor John Young. On his days off, he and his wife would spend time at the Hanna Boys Center in Sonoma. One of the young men they spent a great deal of time with, rejected the efforts at the Hanna Boys Center and later accepted the political education of the



On the last minute of last shift, Captain George Kowalski looks down at his watch. . .



. . .and with a grin and the shake of his fist marks the end of a long and legendary career with the men and women of the SFPD.

B.L.A. On that fatal night of August 29, 1971, this same political soldier was one of the B.L.A. killers at the Ingleside station.

The night prior to the Ingleside station attack, Sergeant Kowalski was on radio car patrol in the Mission district when he was confronted by an individual pointing a gun at him from a passing vehicle. The sub-machine gun jammed which gave Kowalski the opportunity to pursue the vehicle. The vehicle eventually crashed and the two men, Anthony Bottom and Albert Washington were taken into custody. In their arrests numerous weapons were recovered, including a 38-caliber revolver. A few days later, Inspector Frank McCoy's reliable and trusted informant informed him that the two arrested subjects were involved in the killing of a New York police officer. The 38-caliber revolver was checked through the NCIC (National Communications Information Center) with negative results. Inspector Frank McCoy being a most competent Inspector and one that leaves nothing too chance decided to check with the New York Police Department. He learned through their detective division that the weapon in question was registered to Waverly Jones, a New York Police Officer, who with his partner Joseph Piagentini, was killed in the line of duty on May 21, 1971 while on patrol in the Harlem District of New York City.

With this knowledge, McCoy and Erdelatz were able to interrogate Tony Bottom with the knowledge that he was a braggart, loose tongued and had a egocentric mind. They established a relationship which produced

the following information: On October 20, 1970, Bottom and others placed a bomb in the shrubbery at 10 Rockaway Street (St. Brenden's Church) which exploded while people were entering the funeral of police officer Harold Hamilton who was killed in a bank robbery attempt.

On February 7, 1971, B.L.A. members booby trapped the front door of a vacant house at 1674 Hudson Street and placed a call for police assistance. However, the police entered through the back door and discovered the booby trap.

On March 30, 1971, Bottom and others placed dynamite on the roof of the Mission Police Station. Due to a defective fuse it failed to explode.

On August 25, 1971, Bottom and others attempted to fire a 66 MM anti-tank-gun at the Mission Station from the schoolyard of Horace Mann. Not being familiar with the mechanism of the weapon the rocket failed to fire.

With the recovery of the service revolver of the New York murdered police officer, Waverly Jones, the New York City Police Department immediately dispatched a crew of detectives to San Francisco. Through the continuous information of McCoy's informant, the New York detectives learned that the killers of their two slain police officers were Herman Bell, Anthony Bottom and Albert Washington. Herman Bell was considered the leader and the brains of the trio.

Herman Bell's latent prints were developed on the auto he was sitting on at the scene of the two murders.

(See ATTACK. Page 14)

Mission High Alumni

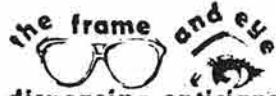
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 San Francisco Fire Department
 St. Cecilia's Church
 17th & Vicente
 11:00 a.m. • Sunday, April 23, 1995



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A History Of The Police/Fire Mass

The year was 1947, a spectacular five-alarm fire was in progress at the Herbert Hotel, Powell and O'Farrell Streets. The fire started in a basement storeroom of a backstage club. Five thousand people gathered to watch the fire. At the height of the fire, there was a sudden collapse and four firefighters were killed and 34 injured. It was the largest single loss of firefighters in the history of San Francisco.

This tragic event was the beginning of a 48 year tradition of the Police/Fire Mass. To have some way of remembering firefighters who had died in the line of duty through the years, it was decided to have an annual memorial mass each year. The San Francisco Police Department joined in this memorial cel-

ebration to commemorate their fallen members several years later. The mass is held in the spring of each year and commemorates not only the police officers and firefighters who have died in the line of duty but also all the retired police officers and firefighters who have died during that year. Their names are all added to the honor rolls at the mass and given the traditional fire bell toll.

Although the mass is a Catholic celebration, all department chaplains are invited to participate in this annual ecumenical celebration of the lives of all those who have served the San Francisco Police and Fire Departments. This year's service will be held on Sunday, April 23, 1995 at 1100 hours at St. Cecilia's Church, 17th & Vicente.

Why Wait?

by Father John Heaney

On November 18, 1994, Jim Guelff was laid to rest with full honors, and more important with a great tribute from his fellow officers. Over 4,000 police officers gathered at St. Mary's Cathedral to honor him and pray for him.

On Monday, March 13, 1995, a like number of grieving firefighters were present to honor and pray for their fallen comrade, Lou Mambretti. Both of these tributes were beautiful testimonies to the solidarity practiced by police officer and firefighters.

Why is it that we wait for tragedy to bring us together for prayer and consolation? Police officers and firefighters need to come together not only to share grief and comfort but to share their prayers as well. Every Mass I offer I pray "for the members of the San Francisco Police Department and the San Francisco Fire Department, that they may be instruments of peace and safety in our community".

Our grief for comrades like Jim

Guelff and Lou Mambretti can only last so long but the memory of who they were and what they did should always be with us. Their lives and especially their deaths should be a constant reminder to us of how much we need one another's prayers. Once a year we have the opportunity to pray together as protectors of the City of St. Francis without a sense of tragedy hanging over our heads.

The Annual Police and firefighters Mass will be held this year at St. Cecilia's Church at 11 a.m. on April 23. This is a wonderful opportunity not only to memorialize all our deceased comrades but to come together in prayerful unity to ask God's help in the difficult and dangerous tasks that face us every day.

I sincerely hope that many of you will avail yourselves of this opportunity to express our spiritual unity.



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Police-Fire Post #456 News

by Greg Corrales

The Soldier's Lament

*Shed not a tear for those who've gone;
 Their pain has long since passed.
 They lay at rest
 'Neath granite stone.
 True peace they've found at last.*

*Through the rain-soaked forests they trod,
 And dreamt of better days.
 Life they found
 In too few moments,
 Yet death in many ways.*

*They never wished the hero's role,
 No debt need be repaid,
 Just honor their
 One last request.
 What did they really die for?*

*They fought for what they thought was right.
 The issues were confused.
 They won't forget
 Nor e'er forgive
 The way their lives were used.*

*Shed not a tear for those who've gone,
 Perhaps their death was kind,
 For they have found
 Their peace at last,
 While ours we've yet to find.*

—K. McNamara

The American Legion believes that there is no better way to assure the survival of our country than to train our young people in the ideals and objectives of American government. By teaching youth to understand and appreciate the basic principles involved in the successful management of a democratic society, we can keep America strong and ensure freedom for future generations. These are the distinguished and long-standing objectives of American Legion Boys States. They are accomplished through a unique summertime program, one that emphasizes not classroom lectures or textbook learning, but participation and personal experience in a model state, complete with its governing bodies and elected public officials.

Boys State was founded, and its courses of instruction designed, to supplement the information taught in high school civics classes. Boys State teaches our form of government is good but that its preservation depends on intelligent, informed and loyal citizens in combination with an honest and impartial administration of government activities. Young men chosen to be Boys State citizens can look forward to a wonderful and challenging experience. All who attend can acquire a better

understanding and deeper regard for our nation's legacy of freedom and democracy.

Boys State is a leadership action program where qualified male high school juniors (soon-to-be-seniors) take part in a practical government course designed to develop in the young citizens a working knowledge of the structure of government and to impress upon them the fact that government is just what THEY make it. This year's California Golden Boys State will be held June 17 to June 24, 1995. The young men that attend will be housed on the campus of the California State University, Sacramento.

Police-Fire Post #456 sponsors three young men each year for Boys State. If you know of a "squared-away" young man who is a High School junior for the school year ending in June 1995 that would like to attend this outstanding program, please let me know. I can be contacted at the Narcotic Division at (415) 715-4900.

Defense Secretary William Perry and VA Secretary Jesse Brown marked the start of Black History Month 1 February by laying wreaths to honor the memory of fallen black WWII veterans. The cabinet secretaries, joined by black veterans groups, laid wreaths at the Tomb of the Unknown Soldiers at Arlington National Cemetery overlooking the nation's capital. "We want to insure that these brave Americans are remembered for their sacrifice to the nation," Army Lt. Col. Alfred Lott said in a statement.

If you served in the European Theater of Operations from December 7, 1941 - May 8, 1945 (This includes Europe, North Africa, The Mediterranean and Italy) you are eligible to have your name inscribed on The Wall of Liberty being erected in Caen, France, near the invasion beaches of Normandy. The Wall is being erected by the Battle of Normandy Foundation, located in Washington, D.C. Veterans both living and dead are entitled to this honor. The Foundation has made it very easy for people to register an ETO WWII veteran by simply calling 1-800-WW2-VETS. There is a modest \$40.00 fee to register each name.

Please try to attend a Post 456 meeting. Meetings are on the second Tuesday of each month, 1800 hours. Meetings are held at the POA Building, 510 Seventh Street. Refreshments are served at the conclusion of business.

It was Prohibition, and Rene Doe had been arrested and charged with selling liquor. He had an unshakable defense; his attorney, in addressing the jury, asked the judge and the jury to look carefully at the defendant. They studied Rene closely, then returned their gaze to his distinguished counselor. A dramatic pause ensued. Then the lawyer said, "Now, ladies and gentlemen of the jury, do you honestly think that if this man was to get his hands on a pint of whiskey, he'd sell it?"

Semper Fi, Jack.

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San Francisco Police Officers' Association Announces 2nd Annual Jeff Barker Scholarship Awards Program

Dear Member:

The SFPOA is about to embark on its second annual scholarship awards for your college-bound dependents by offering a series of scholarship awards to dependents of SFPOA members, both active, retired and deceased (who have held continuous SFPOA membership for more than one year prior to dependent's application. Awards will be presented totaling \$5,000.

Qualified applicants will be limited to 1995 high school graduates with a "C" average or better. This presents a perfect opportunity for those creative students who may not have the opportunity to apply for other scholarships to do so now. Successful candidates will be judged on their scholastic records, extracurricular activities and, will be invited to participate in an essay competition. Further details will be provided to those who qualify.

The scholarship finalists will be selected by the SFPOA Scholarship Committee. Awards will be presented in June 1995.

Take advantage of this opportunity to compete for the scholarship assistance awards for the 1995 Fall college semester.

Applications are available from the SFPOA office located at 510 - 7th Street, San Francisco, CA 94103, (415) 861-5060.

Pick up your application or mail the attached request for application to the SFPOA. Completed applications must be returned to the SFPOA no later than March 31, 1995.

REQUEST FOR SCHOLARSHIP APPLICATION

Scholarship applications must be returned to the SFPOA no later than March 31, 1995. Applications received after that date will be returned.

Applicant's Name: _____

Address: _____

Home Telephone: _____

Name and Rank of SFPOA member
who qualifies you as a scholarship applicant: _____

Assignment _____ Extension No.: _____

Retired _____ Active _____ Deceased _____

Your relationship to the SFPOA
member who qualifies you as a scholarship applicant: _____

NOTE: This is **not** a scholarship application. It is a request form only.
Applications must be obtained from the SFPOA at
510 7th Street, San Francisco, CA 94103

Personal Physician Letter

The POA urges every member to complete the following letter and have it on file in the event of on-duty injury. Use the letter forms available at each station or contact your POA rep.

NAME: _____

ADDRESS: _____

CITY/STATE/ZIP: _____

DATE: _____

Police Claims Supervisor
Compensation Division
1155 Market Street, 3rd Floor
San Francisco, CA 94103

RE: PERSONAL PHYSICIAN DESIGNATION

In accordance with Labor Code Section 4600, I hereby in writing
notify you that my personal physician is:

Dr.'s Name: _____

Dr.'s Address: _____

Dr.'s Phone #: _____

Dr. _____ had previously directed my medi-
cal treatment and retains my medical records including my medical
history.

This notification is sent to you so that Dr.

can treat me for any occupational injury which I might sustain in the
performance of my duties as a San Francisco police officer.

I will of course notify immediately the Police Department of any job
related injuries that I might sustain.

Thank you for your cooperation in this matter.

Very truly yours,

Signature

copies mailed to:
Michael S. Hebel
Welfare Officer, SFPOA

Personel Sergeant
SFPD Personnel Division

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(Treating Physician)

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The Murder Of Fong Ching, Alias "Little Pete"

by Kevin Mullen

San Francisco police fear the Chinatown ambush that killed one man could trigger a violent escalation in gang rivalry that would endanger the public during Chinese New Year's festivities.

— **Examiner, Jan. 28, 1885**

Things were tense in Chinatown nearly a century ago as its residents prepared for the Year of the Ram.

On the eve of festivities, at 9 p.m. Jan. 23, 1897, two Sze Yup gunmen entered a barber shop at 819 Washington St., and fatally shot a Chinatown vice lord, Fong Ching, a leader of the Sam Yups.

Police quickly arrested two men found in an upstairs room of the building next door, but the smart money in Chinatown knew right away that they had the wrong guys.

Fong Ching, or "Little Pete" as he was known to police and the newspapers, was born in China in 1864 and came to San Francisco as a boy. His fluency in English, learned in a mission school, made him useful as an interpreter around the courts, where he picked up a working knowledge of the American justice system.

The Chinese Exclusion Act, enacted in 1882 when Fong Ching was 18, was intended to restrict the importation of Chinese laborers. It had the unintended consequence of ushering in two decades of bloody "tong wars."

The federal law also reduced the imports of females, most of whom had been enslaved or kidnapped in China for the Chinatown brothels patronized by whites as well as Chinese. The "highbinder" tongs, which had run Chinese vice operations in Chinatown for decades, competed murderously for the reduced stock.

In this climate, Fong Ching, who fit comfortably in both the white and Chinese worlds, rose to the top in the Gee Sin Seer fighting tong.

The Six District Companies, which had lost credibility by counseling their members not to oppose the exclusion laws, in hopes of a favorable court decision, were supplanted by the fighting tongs for a time as the dominant element in Chinatown. In this way, Fong Ching also rose to the leadership of the Sam Yup District Company.

During the 1880s and 1890s, Fong Ching was one of the leading forces in Chinatown vice. With the help of compliant police officials, he would have Sze Yup Company gambling houses closed and promptly reopen them under his own management. He had one temporary setback late in the decade when he served a short prison sentence for trying to bribe a police officer, but he returned and resumed his old ways.

On one occasion, he was caught bribing jockeys at the Bay District Race Track and was barred from the track. On another, he hired a group of race track hangers-on to disguise themselves as police officers and break up Sze Yup headquarters. The Sze Yups saw through the ruse and identified Fong Ching as the instigator.

By late 1896, the word on the street was that Fong Ching was a marked man. Some thought it was because he was a bit too cozy with the authorities. Others said it was

because he had rejected the efforts of a well-respected peace commissioner from China to settle the difficulties between the Sam Yups and Sze Yups. Some thought he had carried his oppression and harassment of the more numerous Sze Yups too far.

Fong Ching got the word and outfitted himself with a chain-mail vest, armed himself with two pistols, and went about with two German shepherds and a white bodyguard, on the theory that tongmen would not want to bring down the wrath of the white community by harming a white man.

On the night of Jan. 23, Fong Ching left his third floor apartment in the building at Washington Street and Waverly Place and descended the interior stairway that led to the groundfloor barbershop. Feeling secure within his own building, he left his guard dogs upstairs and sent his bodyguard out to get a newspaper. It was then that his assailants struck.

The immediate reaction when the newspapers reported the death of "Little Pete" was fear of a widespread war. Nobody believed that the men arrested for the crime had anything to do with it. Fong Ching's widow posted a reward a few days later offering \$2,000 for the arrest of the real culprits, and the two suspects eventually were released. The real killers are supposed to have made it to China.

With thousands of Chinese from the interior heading for San Francisco to join in the new year's festivities, with tong gunmen from both sides among them, one contemporary editor feared that Fong Ching's killing was "only the signal for a war of extermination by Sze Yup against Sam Yup, which would make the gutters of Chinatown run with blood."

The police reacted promptly. The night after the murder, the Chinatown squad — adopting tactics employed several years before but rejected in the face of lawsuits — broke up several tong meetings. Chief Patrick Crowley beefed up the six-man squad to 20, and divided it into a day and night shift.

With the constitutional gloves off, police forced their way into the dens of the highbinder tongs and effectively drove them out of town.

Whether it was the police raids, or, as some have suggested, a few selective assassinations of Fong Ching's most ardent supporters, the Chinese New Year celebration that year was peaceable — if somewhat subdued. Shortly thereafter, the Sam Yups and the Sze Yups patched things up — for a time, anyway.

Kevin Mullen, who is working on a history of the San Francisco Police Department, is a former deputy police chief and author of "Let Justice Be Done: Crime and Politics in Early San Francisco."

Reprinted from the San Francisco Examiner, February 6, 1995.

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—John Stuart Mill

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Attaboy

by Richard B. Hechler,
Assistant District Attorney

I would like to congratulate several SFPD officers on their fine work in handling a very difficult situation, and on their subsequent testimony, which led to three convictions of members of the group Food Not Bombs. The officers: Siobhan McAuliffe, Daniel Mahoney, Stephen Roche and John Kowal all performed their duties in an exemplary manner.

The case stemmed from an arrest of **Food Not Bombs** server almost a year ago in Civic Center Plaza by Officer McAuliffe. At that time hot soup was thrown onto her as she was arresting a food server. Having been provided a copy of the Food not Bombs' "videography" of this incident, both I and the jury extensively examined this film, (forwards, backwards, slow motion, still motion etc.).

All of us were in agreement that Officer McAuliffe responded well to a tough situation, utilizing minimal force to take the violently resisting server into custody. The back-up response of Officer Mahoney was swift and efficient. Officer Mahoney arrested server's also resisting husband, and in the process, Mahoney himself became a victim of soup thrown on him by yet another Food Bombs follower.

Unfortunately, notwithstanding Officer McAuliffe's positive identification, the jury apparently bought Vonzabern's alibi that he wasn't there, and it was someone else who threw the soup.

(Vonzabern was not apprehended until almost a month later.)

The facts and circumstances sur-

rounding Vonzabern's eventual arrest at a Food Not Bombs rally three weeks later is cause for further praise. The Defendant was taken into custody by Officers McAuliffe, Kowal, Roach, and Sergeant Pollitt, at the direction of Sergeant Barry.

Vonzabern folded his arms in front of his chest and would not comply with numerous requests to place his arms behind him for handcuffing. The above officers, in view of at least three video cameras, not to mention a loud, menacing crowd, did an excellent job of gently lowering the Defendant to the ground when it became apparent that there was no other option to accomplish this handcuffing.

While the Jury watched a silent videotape, the officers were the target of loud vitriolic tauntings by Keith McHenry and other Food Not Bombs followers during this entire time. Their calm, reasoned, and completely professional actions are to be commended. Unfortunately, juries in San Francisco are generally reticent to convict defendants for battery upon a police officer, especially if the officers were not injured and did not seek medical attention. Defendants invariably complain of "police brutality" especially during an arrest situation.

In this case, ironically, the three videotapes of the defendant's arrest actually helped to convict him, by graphically showing exactly what happened, and how reasonable and measured the police response was, to the Defendant's failure to submit to lawful arrest.

CONGRATULATIONS AND KUDOS ARE IN ORDER FOR A JOB WELL DONE!

VOTE

(Continued From Page 1)

unless their position on this next Q 50 examination is higher than any other officer appointed from this list.

The agreement is being supported by the POA Executive Board because it provides for substantially more permanent promotive opportunities sooner than would otherwise be the case; it facilitates an end to the consent decree; it minimizes the number of temporary appointments that would otherwise be made over the next several years; and it provides for examinations for permanent appointments to be expedited. The examination schedule is as follows:

1995 sergeant's examination
1996 captain's examination
1997 lieutenant's examination
1998 sergeant's examination
1999 captain's examination
2000 lieutenant's examination

The precise details of the tentative agreement will be sent to each member prior to ballots being distributed. The "career development proposals" that were being discussed during the negotiations that resulted with this tentative agreement will continue to be discussed and negotiated over the next several months, as part of our overall contract negotiations. See you station or area representative for more information.

FACTS

(Continued From Page 1)

money, more promotional opportunities, more movement; these are the things that the Association is supposed to fight for and will continue to do just that!

If you decide to keep things the same, there will still be a Q 50 exam in June and there are approximately 38 jobs available. You will then have an opportunity to take an Assistant Inspectors' exam in late 1996 or early 1997. This will involve studying for another exam; and, if you pass, you still will be in a dead end rank, which requires you to take and pass a sergeants' exam somewhere down the road if you ever want to move up the ranks.

In our opinion, this is a positive, progressive step for our members which is long overdue. It involves more money for our members, more rotation and more promotional opportunities, while it still protects the rights of those who don't wish to move. All P-1 rights remain intact. The Department needs a transfusion and this is a first step. I know change is hard but in this case, it is needed!

See Al's article for details...

**SFPOA Announces
Internal Affairs/Discipline Seminar
April 7, 1995
POA Office • 510-7th St.
9 a.m. to 2:30 p.m.
Lunch will be served**

This seminar is intended for all members of the POA Board of Directors, members who may be involved in providing representation for other police officers and any interested members.

The seminar will cover the rights of members involved in disciplinary proceedings, including investigations conducted by the O.C.C. or the SFPD's Management Control Division. In addition, the panel will provide advice on how to properly represent members at Chief's hearings or before their commanding officers.

Advice and training will be provided and particular attention will be given to situations where criminal charges could be involved or where sexual harassment might exist.

The panel of instructors will include POA Secretary Steve Johnson, POA In-House Counsel Bob Mueller, POA General Counsel Vince Courtney, Sylvia Courtney Esq., and Bob Moore Esq. The program will be focused on the practical aspects of providing representation for police officers. However, the panel will answer any questions from members participating in the seminar.

To sign up for the seminar, contact the POA office and let us know you intend to participate.

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CLOSE ENCOUNTERS

by Steve Johnson, SFPOA Secretary

This has been an extremely difficult year for members of our Association because of our recent loss of **Officer James Guelff**, Northern Station. Our city's firefighters have also experienced a tremendous loss when, during a recent fire, **Lt. Lou Mambretti** was killed and several other firefighters were seriously injured. We can lower our station flags to half mast and offer a moment of silence at each lineup for those we've lost but you will also have an opportunity to pay tribute to their families on Sunday, April 23, 1995, at the 11:00 a.m. service at St. Cecilia's Church, where we will celebrate the Annual Police/Fire Memorial Mass. It's extremely important that you take the time to attend this tribute because it means a great deal to the families, and that's what we're all about, family.

Four shootings in the Mission District during Super Bowl weekend, and five guns recovered on Super Bowl night. (Five must have been the magic number for the month because that's just how many guns **Sgt. George Rosko** and his Ingleside Posse recovered on New Year's Eve in the Sunnydale Projects!)

In between the gang shootings, **Officer Ray Gee** and **Officer Mark Alvarez**, Ingleside Station, made a traffic stop on a vehicle for a minor infraction. The driver got out of his car and approached the two officers but they wisely ordered him back to his vehicle. When **Officer John Mulkern** drove by, the driver of the vehicle took off. He later lost control of his car and ended up in custody. All of the officers were baffled as to the reason for the attempted escape — was it simply to avoid a traffic citation?? They later found out that this individual had killed his girlfriend in Los Angeles just hours before he was stopped by Officer Gee and Officer Alvarez and he had no intention of going back to jail since he had already graduated from Attica State Prison.

Sergeant Mike Lee, **Officer Marty Halloran**, **Officer Joe McFadden**, **Officer Michael Moran** and **Officer Edward Yu** were inside the new Mission station at 17th & Valencia processing several felony prisoners when they heard gunshots right outside the door. The officers ran outside and bystanders immediately pointed out the two suspects responsible for the shooting. **Officer David Lazar**, **Officer Denise Schmitt** and **Officer Pete Richardson** locked the perimeter down and the two suspects were taken into custody, armed with a loaded 9mm. (I know we just moved into the neighborhood but apparently our gun-toting gang members can't read the big sign, "Police Station", on the front of our building. So much for higher education...)

And speaking of higher education, don't you think you'd learn something after being booked 93 times on felony charges? The suspect **Officer Mike Phelan**, Mission Station, arrested for theft apparently didn't.

Officer Owen Sweeney and **John Cagney** are dispatched to a residence at 20th & Treat Streets on a report of shots fired and find an extremely upset victim who told the officers that her neighbor just fired a shotgun at her. The officers noted a rather large diameter hole in the victim's door as well as numerous other holes in the suspect's door that appeared to have been caused by different caliber weapons. The officers immediately called for backup and **Captain Sylvia Harper**, **Sgt. Lou Espinada**, **Sgt. Linda Wittcop**, **Officer Michael Androvich**, **Officer Gavin McEachern** and **Officer Pam Wanek** arrived and secured the perimeter. Entry was gained to the suspect's apartment where they found him, his wife (who was in shock and needed emergency medical care) and several weapons (12 gauge loaded shotgun, assault rifle, handguns, boxes of ammunition and several bags filled with black powder). Captain Harper had the explosives removed by our department's explosive ordnance detail and the suspect apologized to his victim on his way out.

I know, I know, too many Mission station stories. But since I work there I get a lot of things for my column first-hand. I really encourage officers to send me copies of any report documenting their own 'Close Encounters' so that we can show the public, and the politicians, what we are up against (and believe me, people do read this paper).

Inspector Steve Balma, **Sgt. Vince Catanzaro**, **Officer Bob**

Clevidence and **Officer Jesse Washington** were conducting a plainclothes narcotics investigation on the 100 block of Eddy Street. Steve begins to follow one of two suspects involved in a major transaction and doesn't realize it at the time but another individual begins to follow him. The person following Inspector Balma is carrying a fully-loaded (30-round clip) Tech 9 which had full-automatic firing capacity (for those who are not gun-oriented, this is a very dangerous weapon!) Fortunately, Steve's backup officers saw the heavily-armed suspect and challenged him. The suspect relinquished his weapon.

And in the same neighborhood, **Officer Paul Lozada** and **Officer David Nastari**, a Gang Task Force plainclothes unit, were driving near Turk and Taylor Streets when an individual, who apparently didn't like the way the officer looked at him, pulled out a gun and shouted a challenge to fight (easy to do when you have a gun) and kept the gun on both officers until they could maneuver out of the line of fire. Unfortunately for the suspect, he didn't know that he had just challenged two of the best. The officers put out a description and worked their way back around the block and now it was their turn. As the officers came up behind the armed suspect, who was now cowering behind a car trying to hide from the responding black and whites, they ordered him to drop his weapon, but, instead, he ran. The suspect still had a gun in his hand the entire time he was running from the officers and kept looking back at them every few steps. The suspect was getting dangerously close to the tourist crowds in the area and it was at that point that **Officer Ron Banta** ran up and tackled the armed man. The rest of the officers assisted in the ensuing struggle to get the loaded gun (.380) under control. Formal recognition for their participation (Translation: Medal) is due. **Sgt. Patrick Tobin**, **Officer Mary Burns**, **Officer Steven Murphy**, and **Officer Michael Toropovsky**.

How many times have you been dispatched to handle a simple disturbance complaint, especially at the end of your watch, let's say about 1:00 a.m., when you're pretty tired?

Officer Ron Ophir and **Officer John Ruggiero**, Central Station, just happened to fall into this category recently when they responded to an address on Taylor Street. The officers listened intently to the male and female voices inside the apartment

arguing and then decided it was time to announce their presence. Immediately after the officers knocked on the door and identified themselves the voices stopped and a moment later the apartment door opened with a 6'4", 250 lb. suspect standing in front of the officers armed with a loaded handgun. The armed man suddenly raised the weapon and pointed it at the officers. Fortunately, Officers Ophir and Ruggiero had outstanding reflexes which allowed them to recover from the initial shock as they both wrestled with the huge man for control over the loaded revolver. The suspect and weapon were soon in custody and a subsequent investigation revealed the weapon had been stolen.

I know we are in the process of hiring new officers but I also know that it is going to take a lot of time to get them ready for patrol. And until that time the members of our Association will continue to place their lives on the line to protect the public.

It's important to note that we are not alone in dangerous episodes on the streets. I recently received information from **Sgt. Mike Rodriguez**, San Francisco Airport Police, of several incidents in their part of town:

Officer Stuart Molver and **Officer Matthew Mason** made an early morning traffic stop on a suspected drunk driver and, as Officer Mason approached the passenger side of the vehicle, he noticed the driver attempting to hide a gun under a towel on the front seat. The driver was cautiously removed and the weapon, a fully-loaded 9mm, confiscated.

Again at the Airport, **Officer Richard Cirimele** and **Officer Steve Moss** were covering their sector when they drove alongside a vehicle with 7 aboard, 1 of whom was lighting a small glass pipe. A traffic stop yielded a driver who was a self-proclaimed gang member and who cautioned the officers that there was a weapon in his vehicle. The driver was extremely modest in his description of the singular danger as a quick view of the interior of the car revealed a rifle and a semiautomatic handgun. The driver had a prior arrest for an assault with a deadly weapon (gun) on a Redwood City police officer.

I know there are a lot of other stores out there that aren't being told and I'd appreciate receiving a brief note about them — just jot something down and send it to me at the SFPOA, 510-7th Street, SF, CA 94103.

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ATTACK

Continued from page 8

The New York City Police Department dispatched more detectives, a deputy district attorney and witnesses who were flown to our city to view a police lineup. Bottom and Washington were positively identified as the killers of Jones and Piagentini. A few of the detectives remained in San Francisco to continue their investigation. However, most of them returned to New York City to prepare their case for the Grand Jury. They in turn issued indictments for Albert Washington, Anthony Bottom and Herman Bell, whose present whereabouts were unknown. Extradition papers were being prepared for Bottom and Washington to be returned to New York City.

On September 20, 1971, a robbery was perpetrated at the Bank of America at 433 Cortland Avenue. The bank camera photos were developed and led to the identification of Bell and Francisco Torres as the two robbers.

Bell, Bottom and the Torres brothers, Gabriel and Francisco, were also identified as the ones who committed the robbery at the Fidelity and Loan Company at 2400 Sutter Street, on July 21, 1971. Francisco Torres and Tony Bottom were convicted of the bank robbery and received a sentence of 25 years in a Federal Prison. Gabriel Torres was given a 20 year sentence.

The two San Francisco Inspectors had high praise for special agent Lyman Shafer of the A.T.F. (Alcohol, Tobacco, Firearms Unit) for making a case against Marilyn Buck by using aliases for purchasing weapons in the State of Utah for members of the Black Liberation Army. She was with Tony Bottom the evening he made a false police report at the Ingleside Station. Inspector Frank McCoy went to New Orleans to question some of the B.L.A. members that were in custody. He was disappointed that Herman Bell was not among those apprehended. Bell was placed on the FBI wanted fugitive list. Three weeks later he was arrested in New Orleans by a combined effort of several law enforcement agencies. Herman Bell, Tony Bottom, Albert Washington and Tony and Gabriel Torres were returned to New York City to stand trial for the two previously named slain police officers.

The attorney's for Bottom and Washington argued that the weapons taken from their clients in the San Francisco arrest should not be allowed or introduced as evidence in the murder trial. The judge set aside his ruling until he heard all the facts regarding the incident. There would be a hearing on the matter. Frank Hogan was the District Attorney in

New York City. He appointed his top attorney, Robert Tanenbaum as the peoples representative. He chose as his assistant, Ken Klen a Vietnam war hero and fresh out of Columbia Law School. Sergeant Kowalski was sworn in as the first witness. Attorney Tanenbaum informed the judge, that the sergeant would have been killed if the sub-machine gun that Albert Washington pointed at him hadn't jammed. The witness was asked if he was familiar with the operation of the weapon that was pointed at him. He said he was. The attorney asked the court officer to hand Sergeant Kowalski the sub-machine gun. He was asked to reveal to the judge the manner in which Washington held the weapon. George reached out for the weapon. He held it in his hands for a few moments, getting the feel and balance of the weapon. It must of stirred a lot of memories and emotions in his mind. He raised the sub-machine gun, bending his head and body slightly forward, with his eyes looking down the barrel of the weapon to the gun sights. Slowly, George panned the weapon across the prosecution table, past the center aisle and when he came to the defense table, he aimed the muzzle of the gun and pointed it directly at Albert Washington. The quietness in the nearly empty courtroom suddenly erupted that created an extreme agitation condition. I should mention the reason for their demeanor was due that when Kowalski pointed the weapon at Washington he pulled the trigger twice, "click-click". Bedlam broke out, Washington and Bottom dove under the defense table, screaming and uttering obscenities while their attorneys stood shouting protests. When order was restored, Sergeant Kowalski gently handed the weapon to the court officer and in a most gratifyingly soft voice informed "his honor", "that was how the defendant Albert Washington pointed the weapon at me". The attorneys and their clients were aware the weapon was unloaded and had been rendered inoperative prior to its admission into the courtroom. Officer Rames, Quinn, and Gurnari testified to the events leading to the arrest of Washington and Bottom. Inspector Frank McCoy testified to the 38-caliber revolver that was taken from Albert Washington at the time of his arrest. The weapon was traced to Waverly Jones, a New York City Police Officer who was killed in the line of duty. The judge ruled that the weapons taken from the defendants were legally seized and admissible in the murder trial.

It took weeks for the prosecution and the defense attorneys to impanel a jury. Robert Tanenbaum was the prosecuting attorney. All the defendants were represented by counsel.

It was a lengthy trial. The continuous flow of sworn witnesses taking the stand with the credibility of each witness resting in the minds of each juror. Both the prosecution and the defense attorneys had completed their case. The time had arrived for what due process of law refers to as closing arguments or summation. It simply means that each side now has a chance to address the jury without, as a rule, any interruptions. Both sides will stress the high points of their presentation during the trial. The prosecution will inform the jury that they had proven the defendants guilty beyond a reasonable doubt and to a moral certainty. The defense will argue against the prosecution, saying just the opposite that they have not proven their case and therefore the jury should find their clients innocent.

In the State of California the prosecution has two attempts to address the jury while the defense has only one attempt. The judge then instructs the jury on the law, their options and duty as citizens. They are turned over to the court bailiff who will remain with them until they reach a verdict. He is not present when they are deliberating however, he is available to assist them in any matter regarding questions or viewing exhibits or any assistance regarding matters of law from the judge. In this case the jury deliberated for four days and could not come to a verdict. Due to the length of the trial, the judge made them return to the jury room to continue their deliberation. It was a futile attempt on their part. The judge had no alternative but to call it a hung jury and the defendants were dismissed. They were released in the custody of the U.S. Marshal. They were turned over to the New Orleans FBI to stand trial on Federal offenses.

Inspector Frank McCoy received a phone call from the New Orleans Police Department. One of the B.L.A. members had pertinent information that had never been divulged. The information was of such magnitude that he would only reveal it to the Inspector in person. The B.L.A. member mentioned that he was with Herman Bell when he buried the service revolver of the slain police officer, Joseph Piagentini. He would be willing to appear in court and testify against Washington, Bottom and Bell. The information was given to the New York City detectives. Joseph Piagentini's weapon was found buried in a cotton field near a small farm in Mississippi.

Six months after the first trial the State of New York was now ready to proceed with a second trial. Attorney Robert Tanenbaum and his assistant did a wonderful and thorough presentation throughout the entire trial. They had three aces to play. The first one would be a new jury. The second was the recovery of the slain officer's weapon and the third was the B.L.A. member whose testimony sort of wrapped the entire case up nice and neatly with a blue ribbon and all the trimmings.

There was no rejoicing by the defense as they had displayed at the first trial. All of the defendants were found guilty on two counts of murder. Herman Bell, Anthony Bottom and Albert Washington were sentenced to 25 years to life, to run consecutively. They were each facing fifty years in prison. They wouldn't be eligible for parole until the turn of the century in the year 2002.

Sergeant George Kowalski only hoped that the small part he played

in the scenario would alleviate some of the sorrow of the two slain officers families. They could not go on with their lives.

GEORGE KOWALSKI'S LAST DAY

My thanks to Lieutenant Tom Carew for his refreshing rendition of George Kowalski's last day as an active member of our department. The Lieutenant had contacted Patty Kowalski two weeks prior to the day he would walk out of the Thomas Cahill Hall of Justice Building for the last time. What, if any, plans did George have for his last day? As far as she knew none.

He would be taking the Transit Bus to his home in Petaluma. The Lieutenant, with many of Kowalski's friends, came up with an appropriate suggestion and solution to reveal the respect and admiration he earned over the thirty years of dedicated service to our law abiding citizens. He was held in the highest esteem by his fellow officers. Options were considered. They decided that they would hire a limousine to drive him to his home. His friends in the Bureau of Inspectors and the Tenderloin Task Force contributed to defray the cost.

On Friday, February 2, 1995, at 1600 hours, most of the members of the investigative units gathered outside of Room 400. When George walked out of the room, he was greeted by a standing ovation as he waved good-bye and stepped into the elevator. In front of the Hall of Justice, a white stretch limousine was waiting at the curbside. Due to the rain, several black and white units were present in lieu of the planned solo motorcycle escort. Captain George Kowalski was driven to the Jones Street side of the Tenderloin Task Force at #1 Jones Street. There, the members of the TTF had gathered to say good-bye to their first Commanding Officer. Inside of the old landmark of the Hibernia Bank, 50 officers who had either worked with or for George, assembled in class "A" uniforms. They formed two ranks, facing each other, in the spacious marble rotunda, which was dimly lit by natural light through the ornate window and the beautiful stained glass dome. As George stepped into the room, the officers on command, came to attention, snapped off a salute at the order to "present arms", and proudly awaited their final inspection by Captain George Kowalski. In a highly emotional moment for everyone, George walked the line, greeting each officer and shaking hands. Then, a voice shouted out, "Three cheers for George Kowalski, Hip-Hip-Hooray" echoed loudly through the rotunda and out into the street. George, admitted he was overwhelmed and completely surprised by this display of respect and admiration. Still maintaining his well known composure and command he spoke his final words of appreciation. Finally everyone gathered around George and quietly stood, listening as the haunting voice resonated from the all channel radio broadcast of the bittersweet news of the retirement of Captain George Kowalski.

On a happier note, Patty Kowalski was warmly presented with a bouquet of beautiful long stem red roses, some good wine for the ride home, as his friends sadly waving good-bye as the limousine was escorted up McAllister Street, past the Golden Gate Transit Bus that George hoped to quietly and humbly ride into the sunset.

All I can add is, "George, you have touched me....and I have grown...!"

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For other information
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Notebook Deadlines For 1995

Listed below is the proposed schedule of deadlines for the submission of material to be published in the *Notebook*. As always, the editor will attempt to give consideration to late submissions when notified in advance. However, material submitted after any given deadline is not guaranteed to be printed in the next issue. Members interested in having articles or stories printed in the *Notebook* should keep a copy of this schedule.

Keep up the good work...and keep those articles coming!

Month	Submission Deadline
April	Monday, April 3, 1995
May	Monday, May 1, 1995
June	Tuesday, May 30, 1995
July	Monday, July 3, 1995
August	Monday, July 31, 1995
September	Tuesday, September 5, 1995
October	Monday, October 2, 1995
November	Monday, October 30, 1995
December	Monday, December 4, 1995
January	Tuesday, January, 2 1996

Anyone who needs to contact the editor about material for the Notebook may do so by leaving a message for Tom Flippin at:
The POA office...phone: 861-5060
Park Station...phone: 553-1061



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*Modern Health care magazine, December 1992. Survey by National Opinion Research measuring member satisfaction of all major American health plans.

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7:30 p.m. Buffet Dinner**

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Terry Collins 553-9688
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On behalf of the children of the San Francisco Bay Area, The Guardsmen wishes to acknowledge the generous gift received on February 28, 1995 from San Francisco Police Officers Association of \$1,500. This contribution is a tax deductible contribution and shall be used to sponsor camping experiences and enriching activities for the Bay Area's disadvantaged boys and girls.

Thank you for your donation.

P. Steinberg

Officer Al Trigueiro, President
SFPOA
510 Seventh St.
San Francisco, CA 94103

Dear Al:

It is with deep gratitude we received your very generous contribution to our Centennial Celebration Programs. As our organization reaches the 100 year mark, we dedicate ourselves to even greater service to the People of San Francisco through the educational programs your contribution is helping to support.

We are also committed to building stronger ties between our paramedics and the police officers of the San Francisco Police Department. We anticipate developing numerous opportunities during the upcoming year for your officers and our personnel to work more closely together as we serve the San Francisco Community.

On behalf of the paramedics of the Department of Public Health Paramedic Division and the members of our Centennial Celebration Committee I wish to thank you for your support.

Sincerely,
Deputy Chief Ehrhardt Groothoff
Co-Chair Centennial Celebration
Committee
Department of Public Health
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LETTERS

Mr. Al Trigueiro, President
SFPOA
Local 911 SEIU
510 Seventh St.
San Francisco, CA 94103

Dear Mr. Trigueiro:

Thank you very much for the generous check for \$250 in support of our services for children and adults with severe disabilities from the S.F. Police Officers Association.

Your contribution will help us continue to provide programs in recreation, education, vocational rehabilitation and respite care for 1800 individuals with disabilities each week.

On behalf of the Board of Directors, of the Center, the staff, volunteers and participants of the Center, thank you for your kind support.

With love from all of us,
Janet Pomeroy
Founder and Director

Al Trigueiro
SFPOA
510 Seventh St.
San Francisco, CA 94103

Dear Police Officers:

Thank you to all of you for your generous donation to Martin's. We are touched by your very kind generosity.

Blessings of Love,
Barbara
Martin de Porres

Mr. Al Trigueiro
SFPOA
Community Services Comm.
San Francisco, CA 94103

Dear Mr. Trigueiro:

On behalf of the board, staff, volunteers, and most importantly, the families of Raphael House, please accept my heartfelt thanks for the most generous donation of \$250 which you sent on behalf of the San Francisco Police Officers' Association.

Welcome to the community of concerned individuals who are helping families move from homelessness to stability. Your gift helps Raphael House to offer help and hope to the families who stay here. Fleeing a dangerous situation in a housing project, Luellen and her 2-year-old son Richard stayed at Raphael House recently 1-½ months. When they were moving into their apartment, Luellen wrote

*You were a ray of sunshine in the dark tunnel,
I looked up and the light shined warmly on my face.*

*You gave me hope when I thought there was none,
And now I feel more confident that everything will work out.*

Thank you Raphael House.

Last year Raphael House provided emergency shelter for 229 children and 153 adults, and provided support to an additional 700 former residents who are now in permanent housing. I've enclosed a copy of a letter of thanks from former resident children to Aggie Favaloro, our Children's Program Director. When children and families thank us, the thanks also go to you.

You're making a real difference!
Sincerely,
Lucia Dugliss
Development Office

LETTERS

Dear Editor,

Following is a letter that was written to the San Francisco Examiner, which they declined to print. We are hoping you will be gracious enough to print it for us.

Thank you,
Sincerely
Patricia P. Barsetti

Editor, San Francisco Examiner
110 Fifth Street
San Francisco, California 94103

Dear Editor,

We the officers of the San Francisco Police Officers' Wives Association, and our members would like to comment on your recent series about Chief Ribera, written by Scott Winokur. In our opinion the series was nothing but a "hit piece" designed to embarrass the Chief and the department. The series only re-hashed old rumors and innuendos, lacking in substantiated facts. In the case of the Joanne Welsh controversy, apparently Mr. Winokur believes everything Ms. Welsh has said without question. Is this his idea of objective journalism? His series referred to many alleged incidents from Chief Ribera's past without any mention of possible indiscretions in the past of Ms. Welsh. Has her career been unblemished? We do not believe Mr. Winokur collected enough facts so as to report a complete and unbiased story.

As wives of San Francisco police officers we consider the continuing harassment of Chief Ribera as a reflection upon the entire police department. We take offense at the attitude of this reporter and of the Examiner in general, which seems to reflect an anti-police position regardless of the truth. Why is it that the Examiner never reports anything positive about police officers until one of our husbands is killed?

Pat Barsetti, President
Cathy Oberhoffer, Vice President
Dayna McEacher, Secretary
Debbie DeFilippo, Treasurer

Dear Fellow Officer:

On behalf of the members of the Daly City Police Officers Association and the Durrenberger family, I would like to thank you very much for the generous contribution to the Mike Durrenberger Memorial fund.

This fund will be used by his family to help make this most difficult transition. Your contribution will help the family greatly.

I would also like to personally thank you for your response. One can not describe the feelings and emotions felt when losing a fellow officer. Such an overwhelming response to a request for assistance certainly is comforting and reassuring in these trying times.

Again, **thank you** very much.

Mike Galindo
President
Daly City Police Officers
Association

Dear Chief Ribera:

On behalf of my sons Reeve, Stephen and me, I would like to extend my deep appreciation for the support given our family by the San Francisco Police Department. From the onset there was support from Ed Pecinovsky who has helped me in the hospital as well

as in the following weeks. The highlighting of their Dad's police career at the funeral was good for the boys. Al Benner was present at the hospital as a grief counselor and source of reference. Monsignor John Heany and Reverend Mike Ryan both came to the hospital to offer support for us and care for Jeff, as well as their beautiful service at Jeff's funeral.

We were deeply touched by Don Carlson's eulogy. It was a relief to have someone put a part of Jeff's life into words as he so beautifully did.

We also appreciate the support of the police department at Jeff's funeral with the Color Guard at the mortuary, the motorcade officers escort, the mounted unit and the Honor Guard.

Dan Lawson has been our family liaison with the Police Department and has helped us with much of the detail work.

Finally I would like to thank you Chief Ribera, for coming to the hospital during that difficult time and for all the officers who expressed their condolences.

The San Francisco Police Department truly does function as a family and we've been comforted by this tight-knit organization. The many donations we have received will help with the boys' education and Jeff would be pleased with the donations to the San Francisco Police Activities League. He enjoyed working with children and would want activities like the League provides to continue.

Thank you from our family.
Sincerely,
Jan, Reeve and Stephen Barker


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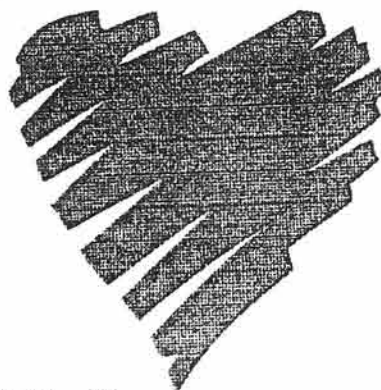


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The MS Walk For Multiple Sclerosis

On April 2, 1995 I will be walking in the MS Walk along with many of my friends. We are a team and call ourselves "The Bosom Buddies."

We walk on behalf of my mother, Diane Johnson, who worked in ID for 20 years, and the thousands of others who suffer with MS.

This will be our 5th year walking for MS.

Please stop by my office and donate \$5, \$10. Any amount of donation would be greatly appreciated.

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Many thanks,
Marita Spes (MO)
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SFPOA Board Of Directors' Meeting

Tuesday, February 21, 1995
1400 Hours

Call to Order

Pledge of Allegiance

Roll Call: **Present:** Deignan/Co A, Machi/Co A, Castel/Co B, Sorgie/Co C, Pate/Co D, Canedo/Co E, Gardner/Co F, Bruce/Co H, Limbert/Co 1, Shawyer/TTF, Shine/Co K, Castagnola/TAC, Ching/MTPD, Fox/Invest., Balovich/Invest., Faingold/Narc., Sylvester/Hdqtrs., Torres/Hdqtrs., Millett/SFO, Scully/SFO, Wright/Ret., Dito/Treas., Johnson/Secty., Delagnes/V-Pres., Trigueiro/President.

Excused: Ellis/Co D, Herman/Co E, Dempsey/Co G

President's Report:

President Trigueiro administered the oath of office to the new Board Representatives:

Richard Pate - Mission Station (Co D)

Kyle Ching - Muni Transit Police Division (MTPD)

Gary Fox - Investigations Bureau
Jim Balovich - Investigations Bureau

(Vivian Bruce attended as an interim representative from Ingleside Station/Co H). President Trigueiro also wanted to make note of the outstanding service rendered by those SFPOA Representatives leaving the Board:

Ray Benson - Mission Station:

Ray still intends to remain active in our legislative arena and we consider his decision extremely beneficial for our members because he has earned the respect of every city, state and federal government representative as well as every political organization in the state. Ray has, for many years, represented the officers of Mission Station, and he has done an outstanding job as our C.O.P.S. (Calif. Organization of Police/Sheriffs) delegate, and has always been considered the "5th" Executive Board member because of his outstanding negotiating skills. Ray is a highly-decorated police officer and the ultimate diplomat, balancing reality with the insanity of politics.

George Rosko - Ingleside Station: George will also still be an active member in the many committees with which he's served and he is an invaluable asset because of his tremendous overall experience. George represented members at ev-

ery administrative level and still found time to serve on the contract committee that was responsible for the successful negotiation of the first-ever SFPOA Memorandum of Understanding. George also served on the Career Development Committee and did an enormous amount of research and planning for the members of our Association.

Cliff Java - Muni Transit Police

Division: Cliff intends to continue to remain active with the many committees he's participated on, the most important to our members is the S.L.E.S. (Special Law Enforcement Services Committee) that oversees the 10B Administrative overtime monies. Cliff has always made himself available to the members of the Executive Board and, because of his background in critical incident training, he has been invaluable representing officers in shooting incidents. Cliff would also volunteer any time an officer needed a representative for an OCC interview and he was an outstanding advocate with a superb record at the Chief's Hearing level.

Gary Lemos - Investigations

Bureau: Gary has been a steady hand for the Association for so many years and is a natural when it comes to dealing with the difficult measures; Gary will still remain active on the SFPOA Building Committee, a project he has taken the lead on and something that requires more than the time he has to offer, but somehow he manages. Gary represented one of the largest contingents in our department, the Investigations Bureau, and one of the most varied in issues. His professionalism was always the key to his success in negotiating settlements in every case.

Dan Gardner - Investigations

Bureau: Dan accepted a position with the Board and did an outstanding job because of his tremendous background in Patrol and the Inspector's Bureau. Dan brought a different perspective to the Board that offered an invaluable balance, but, because of his unwieldy caseload (General Works Detail: Assaults, Shootings, Domestic Violence) he was unable to continue in his position.

President Trigueiro then turned the meeting over to Vice-President Delagnes for the purpose of address-

ing both Board members as well as many who were in attendance regarding the pending Career Development Proposal. After the informational session, President Trigueiro entertained a number of questions from those in attendance. President Trigueiro needed to have the Board's permission to send this matter to a full membership vote and, as such, a motion was made (M/Gardner, 2nd/Canedo) to do so. The motion carried by a Roll Call Vote (Yes Votes: Machi/Co A, Castel/Co B, Sorgie/Co C, Pate/Co D, Canedo/Co E, Gardner/Co F, Limbert/Co 1, Shine/Co K, Sylvester/Hdqtrs., Torres/Hdqtrs., Faingold/Narc., Castagnola/Tac., Fox/Invest., Balovich/Invest., Shawyer/TTF, Wright/Ret., Scully/SFO, Dito/Treas., Johnson/Secty., Delagnes/V-Pres., Trigueiro/President) with 1 abstention (Representative Kyle Ching/MTPD).

(2/28/95): This proposal is now a non-issue due to administrative measures that can only be addressed in future contract negotiations. There is still a good chance that we can salvage a Career Development proposal that will benefit members in the form of a Patrol-2 (Corporal) rank with financial enhancements.

Treasurer's Report:

Treasurer Dito submitted the financial statement for the month of December/1994, for review and approval. A motion was made (M/Limbert, 2nd/Machi) to accept the financial statement as submitted. The motion passed unanimously by voice vote.

Secretary's Report:

Secretary Johnson submitted the minutes for the months of Nov/1994, Dec/1994, and Jan/1995, for review and approval (the minutes have all been published in the SFPOA Notebook). A motion was made (M/Gardner, 2nd/Shawyer) to accept the minutes as submitted. The motion passed unanimously by voice vote. Secretary Johnson stressed the importance of taking certain preparatory measures before attending an OCC interview. Training classes for the new Board representatives will be scheduled in March/1995.

Committee Reports

Federal Litigation Committee: (Shawyer, Sorgie - Chairs) Our Federal Litigation Committee representatives reported that the sergeant's examination is still on course for 6/05/95, and 6/06/95. There is absolutely no substantiation that 75% of the test will be on related scope material and 25% based on an oral board.

Candidates must remember that there will, unfortunately, be a lot of baseless rumors generated regarding the testing process. We refer to these rumors as 'unfortunate' because candidates have enough to deal with in the preparation stages and should not be subject to the

baseless contentions of those who cause undue stress.

We will do everything to verify information circulated and, if the information is false/inaccurate, we will make the proper notifications.

Letters were recently issued to candidates who applied for the Provisional Sergeant position declaring the reason(s) why they were not selected. We encourage any candidate who received such correspondence to file a protest (This can be done by forwarding the letter received to the SFPOA c/o Steve Johnson, with a brief notation on the merits of contention).

Financial Requests

- Request from Lt. Dan Lawson, Domestic Violence and Justice Committee Liaison, for financial assistance while presenting a department-sponsored training seminar on the most updated Domestic Violence legislation. Cost: \$400.00 A motion was made (M/Sorgie, 2nd/Torres) to approve - Motion passed unanimously by voice vote.

- A motion was entertained to serve as a sponsor of the Chinese American Democratic Club's 37th Annual Banquet scheduled for 2/23/95, Cost: \$120.00 - M/Pate, 2nd/Torres to approve - Motion passed unanimously by voice vote.

- Thirteen police officers were killed in the line of duty in California in 1994, and several hundred peace officers from a multitude of jurisdictions will gather in Sacramento to pay their last respects in May, 1995, at the California Peace Officer's Memorial Monument. The SFPOA has the opportunity, as last year, to participate as a member of the 'Gold Star Endowment' Committee - Cost: \$1,000.00 M/Machi, 2nd/Canedo to approve - Motion passed unanimously by voice vote.

- Consideration was given to continue membership in Senator Quentin Kopp's 'Good Government Committee' - Cost: \$25.00 M/Wright, 2nd/Scully to approve. Motion passed by majority voice vote - (I No Vote: Fox/Invest.).

- Local 535's COPE Recognition Reception. SFPOA requested to serve as a Sponsor at \$75.00. M/Machi, 2nd/Balovich to approve. Motion passed unanimously by voice vote.

- Request to assist as a Sponsor at the California Homicide Investigators' Association Annual Training Seminar: Cost: \$300.00 M/Dito, 2nd/Sorgie to approve. Motion passed unanimously by voice vote.

There being no further business before the Board, President Trigueiro adjourned the meeting at 1700 hours.

Submitted by: Steve Johnson
Secty/SFPOA

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Peel's Principals

Sir Robert Peel was an English statesman who is most remembered for organizing the first modern police force. The duke of Wellington gave Peel the task of revising and reforming Britain's criminal code in 1829. In the process, he also organized the world's first modern police force in London. Until that time police duties were carried out by the military or by citizens themselves. Most large towns had a "watch" to provide some kind of security, but they were underpaid, notoriously lax and often corrupt. Peel's new kind of police force, London's famous "bobbies", and his guiding principles laid the foundation for all police officers today.

1. The basic mission for which police exist is to prevent crime and disorder as an alternative to the repression of crime and disorder by military force and severity of legal punishment.

2. The ability of the police to perform their duties is dependent upon public approval of police existence, actions, behavior, and the ability of the police to secure and maintain public respect.

3. The police must secure the willing cooperation of the public in voluntary observance of the law to be able secure and maintain public respect.

4. The degree of cooperation of the public that can be secured diminishes, proportionately, the necessity for the use of physical force and compulsion in achieving police objectives.

5. The police seek and preserve public favor, not by catering to public opinion, but by constantly demonstrating absolute impartial service to the law, in complete independence of policy, and without regard to the justice or injustice of the substance of individual laws; by ready offering of individual service and friendship to all members of the society without regard to their race or social standing; by ready exercise of courtesy and friendly good humor; and by ready offering of individual sacrifice in protecting and preserving life.

6. The police should use physical force to the extent necessary to secure observance of the law or to restore order only when the exercise of persuasion, advice and warning is found to be insufficient to achieve police objectives; and police should use only the minimum degree of physical force which is necessary on any particular occasion for achieving a police objective.

7. The police at all times should maintain a relationship with the public that gives reality to the historic tradition that the police are the public and that the public are the police; the police are the only members of the public who are paid to give full-time attention to duties which are incumbent on every citizen in the interest of the community welfare.

8. The police should always direct their reactions toward their functions and never appear to usurp the powers of the judiciary by avenging individuals or the state, or authoritatively judging guilt or punishing the guilty.

9. The test of police efficiency is the absence of crime and disorder, not the visible evidence of police action in dealing with them.

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Fellowship of Christian Peace Officers

Promoted?

by Daniel Hampton

Every individual that has received a rank above police officer has been given that position by the will of God. Our Lord has known what rank you would be given before this world ever existed. Now, if this Christian belief that God is 'all knowing' is true, can anyone really brag about a rank they have been given? You who obtained the rank, do you really believe you obtained the position by your own smarts or efforts? What if God had brought you into this world disabled and unable to comprehend things? You probably wouldn't have been able to be a police officer. So if God gave you the gift to have a good memory and score well on tests, will you have pride in yourself, or be thankful to God who gave you the ability? God also has your health in His hands. If you became ill maybe that position you have or want might be taken from you. I pray that each one of you can be grateful and thankful toward God and count your blessings. There is responsibility with the rank, and it's to serve all members under your command and help each develop to their full potential. It's really not to lord it over your personnel but to

guide, develop and counsel. Do you have a servant's heart? Do you really care for your men and women? Did you know Jesus Christ said, "If you want to be great in God's Kingdom learn to be the servant of all." For you who are Christian and have a rank in the Department, God's Kingdom involves not only your activities at your church but also your work in the Department. Serve your members well; be concerned for their well-being, guide them in their work, develop them, and most of all pray for each one of them. Let them see Christ in you by the way you serve them. Please don't be a bully.

Now, many of us have not received a rank above police officer. But wait, God has given us the position of police officer and the pay is good. Shall I not be grateful when I know that professionals have lost their jobs during the course of their companies' restructuring (downsizing)? Can I pray and ask God to help me to be content with my position and salary? Yes I can, and with the help and love of Jesus Christ I will forever be grateful to HIM for my wife and children, the Hampton and Klingler Clans, my relatives and friends, my church family, the men and women in the Department, and finally my job. Brothers and sisters in Christ remember this also, that the gift of God is Eternal Life, and with this gift comes the promise that we will also reign with Jesus Christ when He returns to earth. There is no rank or position on earth that will ever compare to the positions of authority Christ will give to those who believe in Him.

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POLICE ACTIVITIES LEAGUE



PAL SOCCER

The PAL Soccer season will begin on Saturday, April 1, 1995. All children from ages 6 through 17 are eligible to participate. All games will be on Saturdays and will be held at Beach Chalet, Polo Fields and West Sunset fields courtesy of the San Francisco Recreation and Park Department. Over 80 teams are expected to play in this spring league.

Some of the people who will be instrumental in making this league a success are:

Terry Sullivan — Director of the PAL Soccer Program.

José DeAraujo — Assistant Director of the PAL Soccer Program. José has volunteered to line the fields for the Under 8 divisions which play

on a smaller field. He was also responsible for organizing clinics for the coaches and referees.

Siena Perez — Assistant Registrar of the PAL Soccer.

Gus Eadie — who lends his voice mail number for rain-out information during the soccer season and who is sponsoring a referee clinic.

LaNita Sanchez — CYSA District 1 Registrar whose help and support is invaluable to PAL.

Toby Rappolt — who is the instructor for the coaches' clinic that will certify coaches for the "E" level. Certification will enable coaches to be better organized by giving them specific ideas and ways to hold practice sessions. Toby is the proprietor of Sunset Soccer Supply.

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For information, please call the PAL at (415) 695-6935.

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SPORTS

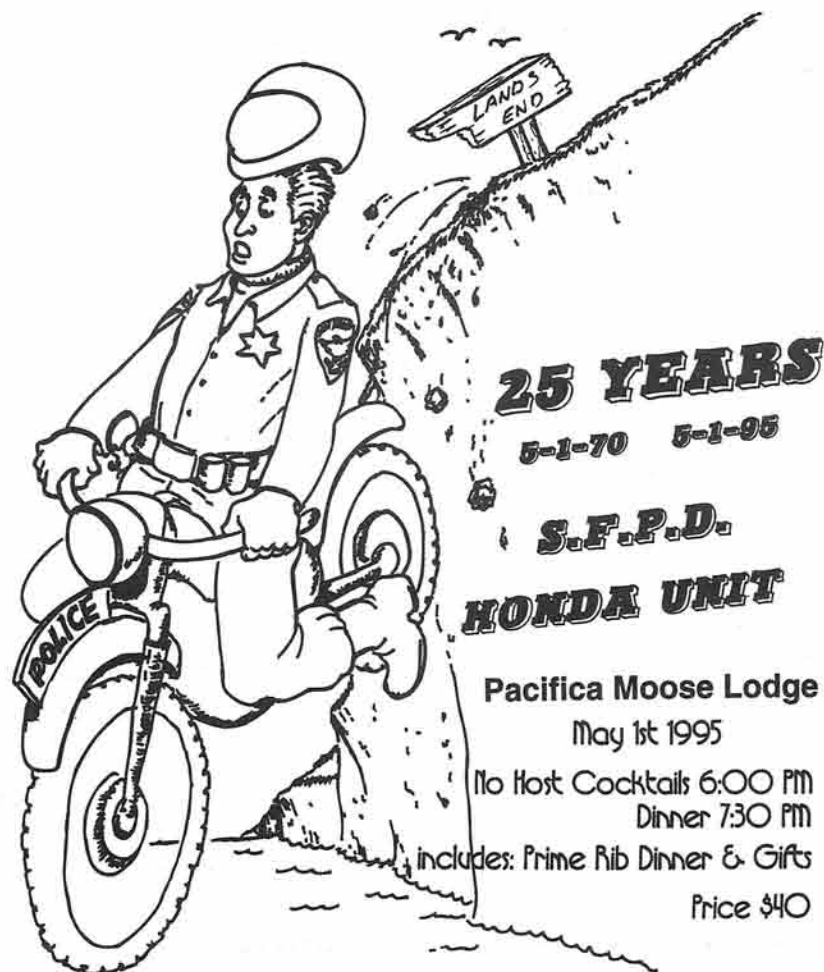


The Spectator

by Dennis Bianchi

February was not kind to this Spectator. I spent three weeks or so suffering from pneumonia. You don't want pneumonia. Not only can't you participate, you can't even Spectate. As a result there is very little Sports this month. I want to report that Ironman Jeff Brosch is still out there competing for the SFPD, entering three events at the Califor-

nia Police Winter Games and winning a gold medal in all three events! With Jeff, nothing much changes as the years go by. He competes hard, he competes fairly and he succeeds. By next month, you will have the details, so stay tuned. For the time being, however, I can only apologize for the dearth of Sports data and ask you to help out with some stories of your own.



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SPORTS



On Two Wheels

by Rene LaPrevotte

The monsoons of Winter have finally abated, and El Nino has mellowed out. It is once again that time of year when we pull the bikes out of mothballs and look forward to the upcoming riding season. I personally have never spent so much time in a car while having to quarantine my bikes in deference to the last two months of incessant rain. To make-up for motorcycle withdrawal, we are planning TWO cross country trips this Summer.

Since I was prevented from making the Calgary tour last Summer due to knee surgery, we are going to do an abbreviated Canadian tour into British Columbia the week of July 9th through the 15th. We will tour the great Pacific Northwest doing about a state per day, then tour Western Canada for three or four days.

The second trip will be to the Southwest United States, taking near two weeks to see the sights of the Grand Canyon, Carlsbad Caverns, Joshua Trees and giant cacti with a possible side-trip over the Mexican border in search of the perfect margarita. The tentative date of the Southwest trip is September 10th through the 23rd.

Experience has taught us that the ideal group size is six to eight riders. This makes our spur-of-the-moment stops for lodging easier, while still allowing each individual to travel at his/her own pace.

If you think you might be inter-

ested in joining us on one or both of these excursions, contact me at the Honda (Kawasaki) Unit at 557-6747. The only requirement is that you have a dependable motorcycle that isn't going to be spending a lot of time on the side of the road, and that you bring your sense of humor. If don't have both these requirements, at least bring the sense of humor.

I continue to receive calls regarding the motorcycle insurance company that I told you about in several previous columns. Everyone I have referred to the company has saved money, and in most cases BIG money. A recent Harley buyer at the Tac Unit received a quote of \$325.00 per year for full coverage on his new 1995 Harley "Nostalgia" which is one of the most expensive (theft prone) bikes you can own. To receive a rate quote call or write:

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Or call their customer service toll-free line at 1-800-325-1190. To qualify for coverage, you must be at least twenty-five years old, a licensed motorcycle operator for at

least three years and no claims or violations the past three years. I presently have four hi-risk sport bikes insured for full coverage with an annual premium of \$521.00. In many cases this is less than the coverage on a single full-faired sport bike with most other companies. Also your premium drops after three claim-free years with National General.

So dust off that old burner and I'll see ya down the road... be sure to waive!

Fourth Annual POA Golf Tournament

Monday, June 19, 1995 • Scramble Format
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This year's tournament will be limited to the first 144 applicants. The \$175 fee (\$150 for Peace Officers) will include your golf, cart, continental breakfast at registration, range balls, lunch on the course, tee prizes and awards Dinner to follow at the Irish Cultural Center, 2700-45th Avenue.

Those wishing to sponsor a hole are encouraged to contact the POA at 861-5060. Assure yourself a spot and register early. This year's co-chairmen are Lt. Bruce Lorin and Insp. Bob Huegle. Contact them at the POA office, 861-5060 for further information.



The Fourth Annual SFPOA Golf Tournament Monday, June 19, 1995 • Olympic Club

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by Lou Bronfeld

Let's call it, "Bill, Lou and Gary's Excellent Super Bowl Adventure." "Excellent!"

By a fortunate twist of football fate, Lieutenant Bill Davenport (Management Control Division) and Inspectors Lou Bronfeld (Burglary) and Gary Delagnes (Fraud) were selected by 49er team owner Eddie DeBartolo's personal head of security, a Mr. Fred Gualco (DCPD), to assist in providing protection for Mr. DeBartolo's family and guests at Super Bowl XXIX in Miami.

Their full 12-hour obligation began at noon on Super Bowl Sunday with a drive to the 49er team hotel, the Airport Hilton in Miami. Security was super-tight from the start. A room key or proper credentials were required to even enter the hotel parking lot on game day. The next staffed barrier to screen out the general public was in place at the escalator leading to the second floor which housed the 49er executive offices for the Super Bowl. From that checkpoint we were allowed to advance to the top of the escalator where we were met and then escorted into the inner sanctum, where bodyguard Fred Gualco and other 'Niner executives were hectic with last minute preparations. Fred took us through brief introductions to some of the staff, and it was off to the elaborate 49er team breakfast dining room, where a few family members and employees, such as old #87 Dwight Clark, were finishing their breakfast.

As we dined, Mr. Gualco presented us with our iridescent stadium official security passes (allowing us access to anywhere in the stadium, as well as private 49er team areas of the hotel), team family bus passes, our instructions—and \$300 Super Bowl tickets for the 50 yard line. Ships—they were an awesome sight. Our mission—guard and watch over Mr. DeBartolo's daughters, extended family and personal guests, which were to include Tom Arnold and Danny Glover, as well as the Director of Security for the upcoming 1996 Olympic Games in Atlanta.

After breakfast Gary was off to join Fred in one of Mr. D's limos, while Bill and I gravitated to the corridor leading to the player and family buses. Suddenly, there appeared Steve Wallace, followed by 'Bar None' William Floyd, and then Brent, Jerry,

Steve, Ricky, George, etc., bigger than life, heading for the bus with game faces on. Bill and I quietly and discreetly wished each team member good luck as they walked toward the buses. Many gave a friendly response, but some were deep in quiet pre-game thought.

Next it was off to Joe Robbie Stadium with a code-three escort from Miami P.D. and Metro Dade S/O.

Needless to say, we three immensely enjoyed the overwhelming 49-26 victory from the 50 yard line—in and out of performing our duties and the few requests from the family members. Nearest us was actor Tom Arnold who turned out to be a pleasant, normal, down-to-earth football fan.

Our post-game duties included monitoring the safe passage of Mr. D's family from the stands to the locker room and, at the request of NFL security, assisting with the control of the press into and out of the victorious locker room.

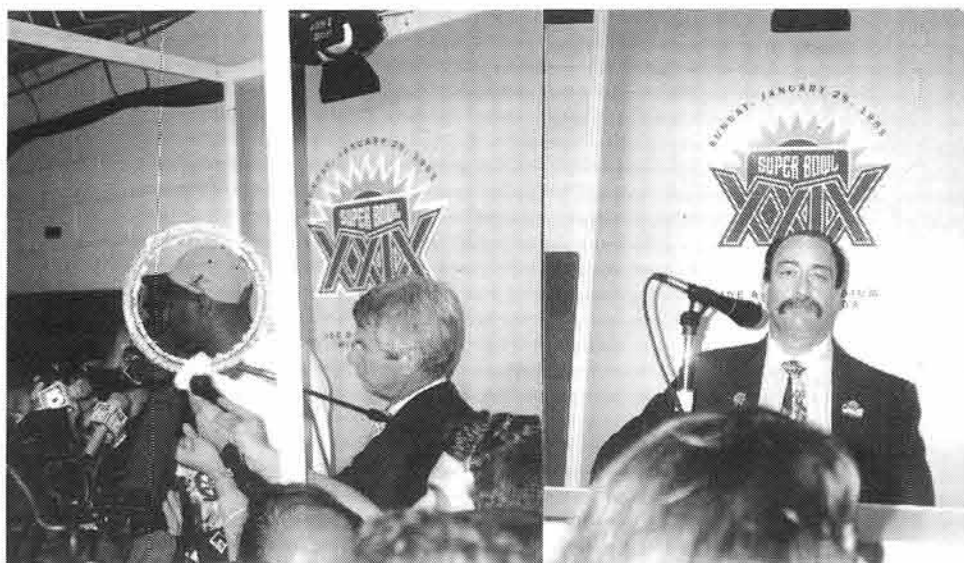
Bill and Gary then rode back to the team hotel on the main family bus #1, while lucky Lou ended up being allowed to ride back on one of the player buses, with the likes of Brent Jones, Ken Norton, Gary Plummer, Bart Oates, Lee Woodall, Jesse Sapolu, Mike Shanahan and sports-caster Wayne Walker.

The three of us were finally officially relieved from our assignments from inside the very private team party given by Mr. DeBartolo late Super Bowl evening. Even columnist Herb Caen was not permitted access into the private party, as he did not have the proper security wrist band required to enter.

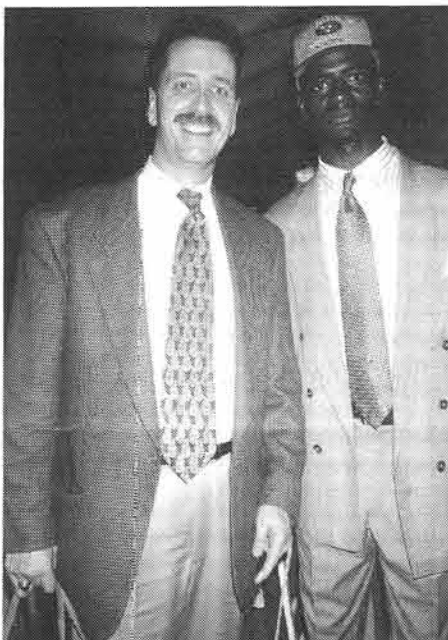
We were invited to remain and dine and celebrate the victory with the rest of the team, their families, and honored past team members including Roger Craig and Bill Walsh. The never-ending array of food was delicious, and Bill and Lou were even able to have NFL game balls signed by about ten of the 49er starters as well, topping off an unforgettable day.

Our vote for most cordial player? Had to be Brent Jones by far, Ralph Tamm, and Gary Plummer—whose dad retired as a lieutenant for Fremont P.D.

All in all, we were lucky to have had the behind the scenes Super Bowl XXIX experience—a full day of responsibility, fun and lasting memories.



Which of these men has been a Super Bowl MVP?



Lt. Bill Davenport (MCD) with 49er defensive back Merton Hanks #36.



Tackle Steve Wallace in the victor's locker room after the game.

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ON THE STREET/Tom Flippin



Funny ... But True

by Tom Flippin, Editor



Job security ain't what it used to be...even government work! Louis Lee found out what we mean after being hired to work in the drug unit of Freeport, Illinois' Police Department, then being fired after only a brief probationary period. Louis Lee, a 75-pound pot-bellied pig, just didn't work out, according to Police Chief Don Parker. Lee's owner, Karen Lowrey, complained that he wasn't given a chance, but Parker cited incidents of inadequate personal hygiene, laziness and lack of height. Specifically, the pig was accused of taking a dump in a squad car, requiring officers to hold him up (all 75 pounds of him) to sniff a set of bookshelves and, when called to work on one occasion, the pig was sleeping and refused to get up. Evidently, that was the last straw!



The only animal testimony admissible in court is that of bloodhounds (Ripley, where are you?). Sometime back, a couple of idiots from Illinois, killed two bloodhounds with poison when they heard that a court was going to admit the dogs' testimony. These two, relatives of a killer who was tracked and captured with the dogs' help, evidently believed that the dogs were scheduled to appear on the witness stand and be questioned and thought that "dead dogs tell no tales."

Things must be pretty bad in Hong Kong these days. A burglar broke into a large garment factory there but was dissatisfied with the factory's contents. The miffed crook left a note to the factory's owner saying, "Put some money here next time or I'll set fire to your factory...you can't make me do this for nothing. I can't even find 10 cents." Yu Kin-fong was later arrested for the fruitless burglary and a string of others besides. He pleaded guilty saying he needed

money badly to support his pregnant wife and child...oh, and also to support his drug habit.

Santa made a special stop for New York Port Authority cops. They arrested Chito Montanoa, of Houston, as he arrived at LaGuardia Airport with an armload of brightly wrapped Christmas presents. Detectives at the airport found more than 50 pounds of heroin inside the packages. They wished Montanoa a very merry Christmas and then arrested him and charged him with possession of drugs for sale.

British authorities are celebrating the recent conviction of Alak Krishnan for fraud. Prosecutor David Jeremy said that Krishnan made a couple of successful claims against airlines for lost luggage and evidently saw the opportunity to make some money. Krishnan's MO was to forge receipts for expensive merchandise and then check in several bags for a flight (thus receiving several baggage tags). He would then place one case inside another and claim that the airline had "lost" a piece of his luggage which contained valuable property. Krishnan insisted he was innocent and claimed that the false information on the loss claim forms for each and every one of the 250 international flights and numerous domestic flights that he took in a single year was the result of "misunderstandings."

Reno Rapagnani reported one of the strangest cases he'd ever seen happened after the release of the movie "Interview With The Vampire". Police arrested Daniel Sterling on charges of attempted murder after he stabbed his girlfriend repeatedly. The weird part was related to Rapagnani by the victim, Lisa Stellwagen. She told him that the couple attended a showing of the vampire movie, then returned home and went to bed. At about 3 a.m., Stellwagen said she awakened to find Sterling staring at her. She asked him what was wrong, and he told her, "I'm going to kill you and drink your blood." He then stabbed her seven times and drank blood from the wounds for several minutes. Sterling told investigators that he enjoyed the movie and that he believes in vampires... he maintained, however, that he is innocent of the charges against him.



Police in Camden, New Jersey had the sad duty of telling the Mikels family of the death of the family pet, a cat named Tabby. However, the news wasn't all bad...Tabby gave her life to save little Matthew Mikels, the couple's two-year-old son. It seems that young Matthew was playing with

the cat while sitting on a third floor balcony. When the two-year-old overbalanced and fell from the balcony, he was clutching Tabby closely...and he apparently landed squarely on top of the cat, breaking his fall. Matthew suffered only minor injuries, but Tabby staggered a few feet, collapsed and died. Even if it was unwillingly... "The cat evidently cushioned the boy's fall and saved his life," said Detective Gary Miller.



A Seattle judge had to rule on an interesting human rights question after police cited Mary Ellen Keppler driving alone in a car-pool lane. Keppler, who was pregnant at the time, told Judge Deborah St. Sing that, since her fetus was legally viable when police issued the citation, the child should have been counted as a second occupant in the vehicle. The judge ruled that Washington's lawmakers didn't have the unborn in mind when they wrote the car-pool legislation. I wonder if Mary Ellen paid for two tickets when she caught a bus?

Northern's Eileen Murphy and her partner ran across a pretty weird case of their own the other night. She says they responded to a call of a suspicious vehicle at Rose/Octavia. Knowing that the area has a high prostitution activity, they approached the vehicle with lights on and noisily slammed the car doors as they exited. Expecting to find one of SF's working girls with a customer, they were surprised to see only one figure in the back seat. However, seeing that the car was rocking vigorously on its springs, they still thought they'd find some sort of sexual activity...and they did! But it wasn't exactly what they'd expected. Inside the car they observed a B-girl, by herself, engaged in a heavy session of...uh...how shall we put this? The girl was indulging in...oh, they used to call it "playing with yourself", and she was enjoying herself so much that she was totally ignorant of the officers' approach. Officer Murphy finally had to yell, "What are you up to in there?" to get her attention. Asked if the vehicle was hers, the embarrassed woman said, "No, I just found it open." Any port in a storm, I guess...and she obviously needed to be alone.

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