Ray Benson

Seven years ago, Officer Ray Benson took the helm as Chair of the San Francisco Police Officers' Association's Legislative Committee. During his tenure as Legislative Chair and most recently as a member of the Board of Directors representing the officers of Mission Station, Ray has contributed significantly in raising the standard of living for his fellow police officers while at the same time helping to improve the quality of life for all San Franciscans.

Most recently, Ray is experiencing visual impairment and other health concerns, which are making it difficult for him to continue as Legislative Chair. The Association and its membership want Ray to continue with his work, but help is needed to permit the executive chair to remain there for his entire career. The proposal has created much controversy which, in my opinion, can be attributed to two main factors.

1. It involves change.
2. There is a great deal of misinformation being spread by those who want to see this plan fall. Some want it to fail for personal reasons, some for political reasons, and some simply don't agree with the plan.

Before you cast your vote on this very important issue, you deserve to know the facts. I can assure you that this Executive Board would never recommend anything to the membership that we did not believe was a positive step. If you don't believe that, you should replace us at your first opportunity.

In 1991, Captain Mike Hebel along with Sgt. Dan Lawson and 35 other members of our department, developed a comprehensive Career Development Program, which involved voluntary rotation within the Department while recommending abolishing the rank of inspector and consolidating the ranks of inspector and sergeant.

The main thought behind this particular aspect was to give people more options with regards to voluntary lateral movement from patrol to the bureau and vice versa. From our perspective, much is being made of nothing. Inspectors who are currently in the bureau can remain there for the rest of their careers and all of their seniority rights are fully protected.

Conversely, sergeants will be allowed to remain in patrol for their entire careers if they so desire. The only change will be that now sergeants and inspectors will be allowed to rotate to the bureau and the streets on a voluntary basis, and through the F-1 process (Transfer Policy). No one can be transferred against their will and they cannot be transferred from the bureau to the streets or vice versa without their permission. AGAIN, IT'S ALL VOLUNTARY.

If you vote to make the change, the next sergeant test will incorporate both sergeants and inspectors subject material. The first phase will be given in June '96 with an additional investigative phase being given in November. A list will come out in February of 1996 and the Chief is promising at least 124 appointments by June 30, 1996. Assignments will be made to both the bureau and patrol based on your position on that list. Everyone will immediately become sergeants. Everyone will immediately receive Q-50 pay or $4,000 per year. Everyone who passes that test will be eligible to take a Lieutenant's exam, which is not at this time being given in June '96 and will receive Q-50 pay not thereafter. This test will be given to officers in inspector classification.

Eligible members will receive ballots the sergeant rank and contains a motion to approve or disapprove of the agreement. The next eligible list for the sergeant rank contains a minimum staffing level for the sergeant rank. The agreement guarantees that 523 budgeted positions, which includes 309 inspector and 214 sergeant positions, will be filled by June 30, 1996 and remain filled thereafter. At least 124 permanent sergeant appointments will be made to the sergeant eligible list upon its adoption (there are currently 124 vacancies). Lateral movement would be permissible between the sergeant and inspector classifications. Q-50 pay would be provided for all in inspector or sergeant positions and all of those positions would be eligible for 10 B assignments. Inspectors who become sergeants pursuant to this agreement would not be eligible for the next Lieutenant's examination, but would be eligible for it thereafter.

(See VOTE, Page 12)

Editor's Note:

We would like to apologize to the Notebook's readers and advertisers for the tardiness of the March issue. We regret any inconvenience caused by this delay.

SFPOA President Al Trigueiro felt that the information regarding the membership vote on consolidation of inspector and sergeant ranks was of such importance to the members that the delay was necessary.

Thank you for your patience and enjoy the March issue of the Notebook.
Widows and Orphans Aid Association

The regular monthly meeting of The Widows & Orphans Aid Association was called to order by Pres. J. Sturken at 2:03 p.m., Wednesday, February 22, 1955 in the Conference Room, Ingleside.

ROLL CALL OF OFFICERS: Trustee G. Jeffery excused.

MINUTES OF LAST MEETING: Approved as presented, in writing, to the membership.

NEW MEMBER: STEVEN BALMA

DONATIONS: Our sincere thanks to all the members of the Department who have contributed to The Widows & Orphans and are continuing to do so, through United Crusade.

Treasurer Parenti presented the following:

- Payroll taxes, APPROVED.
- Widows & Orphans and are continuing to do so, through United Crusade.
- Regular bills - benefits, salaries, payroll taxes, APPROVED.

Treasurer Parenti reported the following deaths:
- RICHARD KIRBY. Born in San Francisco in 1924, working as a teamster, before joining the Department in 1945, age 21. From the Academy to Ingleside for 3 years, then Transal, 6 years. Appointed Sergeant in 1958. Dick was assigned to Ingleside staying there for 3 years, then to Park for a year, returning to Ingleside from where he retired on disability in 1962. He received the following awards: 1961 - 2nd Grade for arrest of an armed holdup suspect; 1961 - 2nd Grade for disarming & arrest of a suspect threatening to shoot officer; 1962 - 2nd Grade for arrest of armed suspect who had fired at several officers. Dick was 70 at the time of his death.
- JOSEPH MAY. Born in San Francisco in 1926, Joe just finished being a college student when he became a student in the Police Academy in 1948 at age 22. From Back Bay to Richmond for a year, then to Central for 7 years, Mission Synera, Communique 2 years. Appointed a Sergeant in 1962, he was assigned to Records, where he remained for 8 years until assigned to Personnel Bureau in 1970. To Mission for just a short stay until he returned to Records for a year, then to Transal. 4 years until assigned Patrol Bureau, where he retired on disability in 1975, age 49. In 1952, Joe received a Capt. Comm. for arrest of an armed burglar. He was 60 when he was pensioned.
- EDMUND SARBILLA. Another San Francisco, born in 1922, Ed worked as a teamster before becoming a member of the Department in 1948, age 26. From the Academy, Ed went to C. Fixed Post Traffic for a year. Transferred to the Juvenile Bureau he remained there until his retirement in 1976 on Service, age 56. During a great part of his time, Ed was a security officer for Major Allen. He was appointed Assistant Inspector in 1957, a full Inspector in 1959. Ed also received the following awards: 1956 - 2nd Grade for arrest of armed suspect who had just held up a liquor store; 1958 - for assisting in the arrest of 9 juveniles trying to shoplift a gun war; 1957 - C/F for investigation resulting in arrest of several burglary suspects and recovery of several thousand dollars worth of musical instruments. Ed was 72 at the time of his death.

REPORT OF TRUSTEES: Mr. Brick, Boa, on inflation. Increase in wholesale price has not yet reached consumers, and this is what Federal Bank is trying to stop, hence inflation is now in deceleration. Recommendation to sell of various stocks and purchase of others. AP

PROMPTED by majority vote of Truste

GOOD OF THE ASSOCIATION: The Sturken set next regular meeting for 3 p.m. Wednesday, March 15, 1955, in Conference Room, Ingleside Station, ALL INVITED.

ADJOURNMENT: There being no further business to come before the membership, the meeting was adjourned at 2:45 p.m. in memory of the above departed brothers.

Fraternally,
Robert J. McKeen

WHEN YOU RECEIVE ANNUAL LETTER, WITH BENEFICIARY FORM ENCLOSED, BE SURE TO FILL OUT SUCH FORM AND RETURN IN THE ADDRESSED ENVELOPE. YOU WILL HAVE TO PAY POSTAGE. MAKE A COPY OF SAME & YOU WILL HAVE FOR YOUR OWN RECORDS.

The San Francisco Police Officers’ Association

Editorial Policy

The Notebook is the official newspaper of the San Francisco Police Officers’ Association and is published to express the policies, the ideals and the accomplishments of the Association. It is the Notebook’s editorial policy to allow members to express their individual opinions and concerns within the necessary considerations of legality and space. Submissions that are racist, sexist, and/or unnecessarily inflammatory or offensive will not be published. Contributors must include their names with all submissions but may request that their names be not printed. Anonymous submitted material shall not be published. The SFPOA and the Notebook are not responsible for unsolicited material. The editors reserve the right to edit submissions to conform to this policy.

The San Francisco Police Officers’ Association

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The driver of the vehicle told the investigating officer, Edward O'Toole, that she didn't know what happened. The passenger made the following statement: "It's a red light, stop. I told her that and then we hit the cop!" They were from Ft. Collins, Colorado.

John, Get well soon.

Announcements, notices or tidbits can be faxed to 552-5741 or mailed to Around the Department, 510 - 7th St., S.F. CA 94103.

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Captain

George Kowalski

Testimonial

Thurs., May 25, 1995

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The MEMBERS SPEAK

Police Philosophers?
By Dennis Bianchi

Although my column for this paper is usually found in the Sports section, titled The Spectator, I have found myself becoming increasingly interested in a new phenomenon that has appeared throughout the Department over the past two years: the study of political philosophy. Among my friends in Patrol, in the Bureau, Special Operations, even among non-sworn personnel, the name of Machiaveli is being used as though it were some sort of password to success. One of my most often quoted phrases, heard almost daily, "It is better to be feared than loved," seems to be the motto of not only certain individuals in power but of individuals seeking power. Actually, Machiaveli believed in that statement because he believed people were "ungrateful, fickle, false, cowardly, covetous, and as long as you succeed you are yours entirely...men have less scruple in offending one who is beloved than one who is feared, for love is preserved by the link of affection which, to the baseness of men, is broken at every opportunity for their advantage; but fear preserves a man with constancy which never fails." It has been my observation that his philosophy is at work within this Department. It is the philosophy of those who never understood the meaning of love, or came to believe very early in life that they would not be loved. It is, in short, the philosophy of those people who have lived in an environment of distrust, deceit and selfishness, in short, politics. I have never written an article on an individual or political/philosopher, Hannah Arendt, Ms. Arendt fled the Nazis of Germany and became one of this country's most respected political philosophers. Her insights struck me as most timely during the current controversy over the proviso appointments to Sergeant. First, let's begin with the agreement that the office of Chief of Police of the San Francisco Police Department is a political position. Thus, no Civil Service test for Chief, there seems to be no publicly announced criteria and, the decision as to who will serve as Chief is made by politicians. The City Charter states that the Police Commission shall make the appointment, but no one believes they do anything other than confirm the Mayor's selection. Those statements have the weight of being histori-

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Thanks for reading this far and letting me get some observations off of my mind. I'll get back to you next month, okay? Keep moving ahead!
Career Development – Who Really Benefits??

by Ben Spiteri, Ingleside Station

You may be aware that our POA has recently distributed a career development program contract to the rank-n-file for our review. We all must agree that ‘Career Development’ is a beneficial concept that is long overdue for our department. But who benefits, and at what cost to the rank-n-file, especially the patrol force?

If you have not read the Career Development contract, it is a good idea to do so before you cast your vote. At first glance, it sounds great and the benefits of a Career Development program are welcomed by most. However, the contract is still vague when it comes to the details of how the program will be implemented, I myself, have no answers, nor will I as like answered before I can cast an affirmative vote in good conscience.

The contract states that the SFPD will "designate a number of specific Career Development positions," How many positions? Does every officer have a career development position to participate? If two officers are equally qualified for one position, who chooses the lucky candidate? Does the lucky candidate have any grievance procedure to follow? Is this an open door for the "chosen few?"

The contract also addresses an intriguing concept: Grandfathering in Inspectors as Patrol Sergeants. With these new Inspectors/Sergeants in place, does this leave fewer Sergeants’ positions open to those of us who are working diligently for the up coming promotion? This is an Inspector automatically qualified to be a Patrol Sergeant without having to take and pass the same exam that everyone else does? Doesn’t the City Charter clearly define these as two separate promotional positions, determined by two different promotional exams?

The contract does not address how the vacancies/positions will be filled. Who will be the new Inspectors? Will these positions be filled by Career Development candidates (at a much lower salary)? That would certainly save the Department a tremendous amount of money in immediate salaries and long-term retirement benefits.

How will it all work? The contract does not address the details. These details may determine whether or not this contract should be implemented. Let’s say, for example, that there are 200 Sergeants’ positions open for the upcoming career development position. If we assume that the Inspectors are Grandfathered in as Sergeants under the proposed contract, Doesn’t that leave only 100 Sergeants positions available for the Officers who will be taking the upcoming exam? This should create over 100 vacancies in the Inspectors Bureau which can be, and probably will be, filled by Career Development candidates.

There are only a few of the questions raised regarding the current proposal. If the most recent performance by the Administration/In the interest of the POA, we have... (continued)

Sell-out?

by Jim Taylor, Co. A

As a dues paying member of the POA for the last 25 years, I would like to make a brief comment on the bulletins being sent to the stations advising us to the big POA sell-out. It seems to me that these Bulletins are nothing more than attempted character assassinations aimed at the leadership of our union. I am one of the group of members who continually bitches about the great injustices being laid on us every day by uncaricing City Government. I also complain about the ungodly salaries that take place within the department. I am also in the group that never has time to hand out flyers, get out the vote, or run for the area chair because “I have too much going on.” Just fill in any excuse you want and I’ve used it. The difference is I always sign my complaints, to insure the board is informed. “Just fill in any excuse you want and I’ve used it. The difference is I always sign my complaints, to insure the board is informed. “Just fill in any excuse you want and I’ve used it. The difference is I always sign my complaints, to insure the board is informed.”

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Shame-On-You, Brutus!

by John Sterling

in Shakespeare’s Julius Caesar, a tale of vanity and power, Brutus wanders over Caesar being emperor, but he himself is not. His buddy, Cassius, placates him with the placitude: “The fault, dear Brutus, is not in our stars, but in ourselves, that we are underlings.” Lacking the will of the Bard, I can only stammer, “Oh yeah? Have you taken a promotional test in our department, Casey baby?”

Recently, we were treated again with another orgy of temporary appointments. Why another temporary anything? Have we learned nothing and forgot everything? After more than twenty years of bureau testing, is the fine-tuning of one process too much to expect? For heaven’s sake, give us a test every three years, consisting of a short true or false or multiple choice written test, factor in experience, work quality, scholastic points, awards and medals, throw in a Miss Congeniality category, and there you go! Save the money squandered on fancy hotels, and the heing of countless applications by all unemployed applicants who use us for social experiments.

We can avoid the endless litigation and restore the honor and mutual respect we once enjoyed. The current method of doing the same thing over and over again and expecting different results is the definition of insanity. More officers are qualified than ever, and the money in immediate salaries and long-term retirement benefits.

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The Members Speak

Career Concerns
by Antonio Casillas, Robbery

The purpose of this letter is to bring to the attention of the membership of the SFPOA some serious concerns that I have about the Career Development Plan that has recently been proposed by the Department Administration.

The department's proposal is significantly flawed for several reasons:

- **Matters dealing with the issue of promotions to the Q-35, Q-50 and Q-80 ranks are issues that are under the control of the Federal Court in accordance with the provisions of the Consent Decree.** It also means that the Department Administration cannot act until the expiration of the Consent Decree or unless the Federal Court approves of any agreement reached.

- **The Consent Decree, as it is currently written and enforceable, requires that City to give another Q-35 test before the expiration of the Consent Decree unless the Federal Court releases the department from such obligation.**

- **The Q-35 and Q-80 ranks are voter mandated ranks and arguably can only be eliminated by a vote of the people. Section 35 (page 47) of the MOU specifically states that: "An Arbitrator selected pursuant to this Agreement shall have no power or authority to alter or supersede the Consent Decree. The Consent Decree, as it is currently written and enforceable, requires that City to give another Q-35 test before the expiration of the Consent Decree unless the Federal Court releases the department from such obligation."

- **There is simply no reason to give up the Q-35 test. It constitutes another opportunity to promote from the rank of Q-35. Given the uncertainties inherent in the current promotional system what with group scoring, mathematical score adjustments, banding and rule of the list, the fact is that luck has been, and probably will continue to be a significant factor in the determination of a particular candidate's position on the list. Under these circumstances, it arguably makes more sense to give Q-2s two opportunities to promote rather than one.**

- **Conversion of the non-promotable Q-380 positions to promotable Q-50 positions will increase the total number of persons who are eligible for promotion. However, such an increase in persons eligible for promotion will also result in a proportional increase in the odds of any particular Q-50 promoting to Q-60 because there will be a greater number of Q-50s competing for a relatively smaller number of Q-60 positions. The only way for promotional constancy to be maintained is for the number of Q-60 positions to be increased in a manner that is proportional to the proportional increase in the number of Q-50 positions. There is no such provision for promotions in the Q-50 to Q-80 ranks in the department's proposal.**

- **If you look carefully at the language of the proposed agreement, and then compare it with any other order or contract that you may have, you can see that there is a clear distinction between the two. The language of the contracts are all very clear as to the respective obligations of the parties to the agreement. When you look carefully at the language of the department's proposal, you can see that it really does not say anything substantive. The only enforceable provisions have to do with the elimination of the Inspector's rank.**

- **Q-38s are cheaper than Q-50s. There is a $4463 difference in yearly salary between a Q-35 and a Q-50. These are tough financial times. It is simply more cost effective for the city to use Q-35 instead of Q-50s.**

- **I am suggesting that you take a critical look at the proposed agreement and then make your own decision.**

As peace officers in the State of California there are certain rights that go with the job. One of these rights is the ability to carry a concealed loaded firearm (CCW) while on duty. This right by statute is extended to honorably retired peace officers. Penal Code section 12027 mandates that honorable retired peace officers who retired after January 1, 1981 shall be issued an identification certificate by the law enforcement agency from which the officer has retired. This section is quite specific in that it applies to all peace officers who during the course and scope of their employment were authorized to and did carry firearms.

The State Legislature, when enacting this section into law, had three things in mind:

1. Retired officers are exposed to a potential for retaliation to which the average citizen is not subject.

2. Retired officers represent a "reserve of sort" that can intervene in the interest of the public.

3. The firearm privilege is a retirement benefit conveying a sense of status which law enforcement groups believe is merited for the job honorably done.

Upon review of this section one would think that honorably retired San Francisco Airport Police Officers would have little trouble obtaining a retirement identification with CCW endorsement. However, it appears that Airport Police Chief Ron Pollak and Airport Director Louis Turpen are "deeply concerned over the proliferation of firearms in our society and the ever-increasing firepower of handguns which are in the hands of private citizens." To use this as a reason for denying retired Airport Officers CCW endorsement is quite specific in that it applies to all peace officers who during the course and scope of their employment were authorized to and did carry firearms.

The Airport's handling of this issue and others, (mutual aid, CCW for full duty officers, - ) demonstrates the Airport's inability and desire to manage a police department. If the airport continues to shun its police responsibility then efforts should go forward to hold the San Mateo County Sheriff's Department to a higher standard.
Dear Annie: I read your response to "Wants Peace and Quiet" in the January '95 issue referring to the officer who constantly questioned about his lateness in arriving home by his wife. I don't believe he is the problem as entirely with the wife's insecurities.

My ex-husband, after quite a few years of marriage, joined the force. I struggled with him to the best, pushed him along with all the support anyone could ever give to someone they loved and cared about. He promised the mix of people and interactions and stress of the job would never change him, but it did. Desperately. No longer did "regular" people fit in his life. He only associated with fellow officers and excluded me totally from his life. It became the "us" and the "them" and, unfortunately, the "them" was any person who was not law enforcement. The bond of the officers is great, and most of them, especially officers with under ten years experience, believe the rest of the population does not understand and cannot empathize or em- pathize with them.

He was totally wrong about that, but it cost me a marriage and a for- merly great companion.

Been there and knows.

Dear Been there and knows: Thank you for your letter. It brings up such an important aspect of pol- ice work and others, the families who share our lives with a police officer. How right you were to under- stand that it was not only his usual job, but the stress of that job that you felt changed him. I referred to a booklet my husband brought home from Advanced Officers Train- ing some years ago. It's titled Stress behind the star, a handbook for po- lice officers, developed by Sandra Glessner, Training Specialist. On page three she writes: "What Research Shows: A 1980 study of the San Francisco Police Department identified several major sources of on-the-job stress for po- lice officers. According to the report, the principal stressor was physical danger. The next stress-producing factors were the conflicting demands of pol- ice work. Police officers are continually faced with potentially dangerous situations that require instant re- sponses. Such responses must pro- tect the rights of both suspects and victims, as well as be ethically, le- gally, and politically correct. While only human, police officers are fre- quently called to act in superhuman ways, knowing the price for failure may be steep.

Another source of stress for police officers is the pattern of the job that alternates between inactivity and boredom, and periods of extreme activity often accompanied by life- threatening danger. Rapid shifts from one to the other end of the emotional spectrum take their toll. Also listed as major sources of stress in the 1980 study were the organizational demands of police work: administration and organiza- tions, politics, communications prob- lems, poor supervision, inadequate career development opportunities and renewable systems, excessive pa- perwork and poor pay.

Other sources of stress were the pressures from outside the police organization: lenient judges and courts, conflicts between court deci- sions and police procedures and proce- dures, media, ineffective correctional institutions, and little appreciation by the community.

You may also quote some front- line police officers. "When you put on the uniform and badge on the gun, you forget about your family. It gives you a great deal of power. Along with that power comes a big burden and causes a lot of pressure."

"To be a cop you have to be macho. You can't show emotions, and the stress build up can be unbearable."

"Job tension leads to stress which leads to depression and sometimes suicide and ill health. The police officer syndrome of performing all the time. Many are often dying inside and won't turn to others for assis- tance."

"Police officers are set apart from others and bound to rules like sol- diers. Decisions are second-guessed by supervisors as well as civilians. They are isolated by the uniform and become a closed society. They can often creep into their personal lives. The fear of making mistakes, holding that stress inside has a great influence on their immune system."

Well, so how about that? Of course we don't need to look far to see what these police officers are talking about. Look at the OJ Simpson trial. The defense team is posturing that the LAPD needed to be unrealistically perfect, if not — the assumption is that they didn't do their job. Well, I'm sure about the opposite. The LAPD feel they only have each other. Of course, this is an inaccurate assumption. We know our police officers are hu- man and we know they are doing the best job they can. The problem is how do we let our police officers know? How do we get them to believe us? How can we avoid the very sad ending like "Been there and knows" experienced? The answer isn't di- rect — just that causes more stress, and if there are children involved, even more stress and guilt. (Yes, there are exceptions.) So, what is the answer? Anybody have any sugges- tions? How can we be supporting, loving and caring partners to our police officers and have them accept us as ON THEIR side? Officers, we pose these questions to you.

Rosalind Thompson has been in practice for fifteen years, including four years of direct experience, directly with police officers and sheriff deputies. She has also worked with the Depart- ment of Justice on drug related is- sues. "Ask Annie" encourages any and all who want to raise an issue or talk about a problem to write. Please write to the Notebook and put "Ask Annie" on the envelope. The letter will not be opened by anyone but "Annie". Let- ters used will be returned. "Ask Annie" also will make sure that any letter published will be edited to avoid revealing the identity of the author.

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For Individuals & Groups (47)
The Attempted Murder of Sergeant George Kowalski Part 2

by Gino Maronetti

In the 1960's and continuing in the 1970's, our department came under severe attacks by various revolutionary organizations. One of the primary organizations responsible for this movement was the Black Liberation Army. A few months after the Eulogies Cleaver led Black Panther Party. Our department may have been the first to feel the full brunt of these socialistic attacks. On February 16, 1970, which resulted in the death of Police Sergeant Brian McDonald and the wounding of 16 officers.

On June 19, 1970, Officer Richard Rudolph was killed in his parked radio car while he was issuing a parking citation. The department felt that these killings were the direct result of revolutionary movements and directed specifically against the police as the agents of the so-called establishment.

On August 29, 1971, Ingleside Police Station was attacked on the scale of a minor military operation. In this attack, one civilian lady clerk typist was wounded and the beloved Sergeant John Young was killed. The remaining station personnel were saved from complete annihilation as a result of preventive measures the San Francisco Police Department had taken in securing the station. A steel radio car while he was issuing a parking citation.

During an interrogation session three members of the B.L.A. confessed to Inspectors Frank McCoy and Edward Erdelatz that they had participated in the bombing and killing of Sergeant John Young. Indictments were issued by the District Attorney's office. The three defendants appeared in Superior court. One of them had a change of heart and withdrew his plea of guilty to not guilty. The Magistrate adhered to the defendants attorneys that the confessions of their clients were given outside of their presence and therefore invalid. The confessions were ruled inadmissible and the defendants were released to the custody of the U.S. Marshal. They were returned to the jurisdiction of the FBI in the New Orleans to await trial on Federal offenses. On August 29, 1971, this same political soldier was one of the B.L.A. killers at the Ingleside station.

The night prior to the Ingleside station attack, Sergeant Kowalski was on radio car patrol in the Mission District when he was confronted by an individual pointing a gun at him from a passing vehicle. The submachine gun jammed which gave Kowalski the opportunity to pursue the vehicle. The vehicle eventually crashed and the two men, Anthony Bottom and Albert Washington were taken into custody. In their arrests numerous weapons were recovered, including a 38-caliber revolver. A few days later, Inspector Frank McCoy's reliable and trusted informant informed him that the two arrested subjects were involved in the killing of a New York police officer. The 38-caliber revolver was checked through the NCIC (National Communications Information Center) with negative results. Inspector Frank McCoy being a most competent Inspector and one that leaves nothing too chance decided to check with the New York Police Department. He learned through their detective division that the weapon in question was registered to Waverly Jones, a New York Police Officer, who with his partner Joseph Piagentini, was killed in the line of duty on May 2, 1971 while on patrol in the Harlem District of New York City.

On March 30, 1971, Bottom and others placed dynamite on the roof of the Mission Police Station. Due to a defective fuse it failed to explode. On August 25, 1971, Bottom and others attempted to fire a 66 MM anti-tank-gun at the Mission Station from the schoolyard of Horace Mann. Not being familiar with the mechanism of the weapon the rocket failed to fire.

With the recovery of the service revolver of the New York murdered police officer, Waverly Jones, the New York City Police Department immediately dispatched a crew of detectives to San Francisco. Through the continuous information of McCoy's informant, the New York detectives learned that the killers of their two slain police officers were Herman Bell, Anthony Bottom and Albert Washington. Herman Bell was considered the leader and the brains of the trio.

Herman Bell's latent prints were developed on the auto he was sitting on at the scene of the two murders. (See ATTACK, Page 14)
The year was 1947, a spectacular five-alarm fire was in progress at the Herbert Hotel, Powell and O'Farrell Streets. The fire started in a base- ment storeroom of a backstage club. Five thousand people gathered to watch the fire. At the height of the fire, there was a sudden collapse and four firefighters were killed and 34 injured. It was the largest single loss of firefighters in the history of San Francisco. The tragic event was the begin- ning of a 48 year tradition of the Police/Fire Mass. To have some way of remembering firefighters who had died in the line of duty through the years, it was decided to have an annual memorial mass each year. The San Francisco Police Depart- ment joined in this memorial cel- ebration to commemorate their fallen members several years later. The mass is held in the spring of each year and commemorates not only the police officers and firefighters who have died in the line of duty but also all the retired police officers and firefighters who have died during that year. Their names are all added to the honor rolls at the mass and given the traditional fire bell toll. Although the mass is a Catholic celebration, all department chaplains are invited to participate in this annu- al ecumenical celebration of the lives of all those who have served the San Francisco Police and Fire De- partments. This year’s service will be held on Sunday, April 23, 1995 at 11:00 hours at St. Cecilia’s Church, 17th & Vicente.

The American Legion believes that there is no better way to assure the survival of our coun- try than to train our young people in the ideals and objectives of American government. By teaching youth to understand and appreciate the basic principles involved in the successful management of a democratic soci- ety, we can keep America strong and ensure freedom for future genera- tions. These are the distinguished and long-standing objectives of American Legion Boys States. They are accomplished through a unique summer time program, one that em- phasizes not classroom lectures or textbook learning, but participation and personal experience in a model state, complete with its governing bodies and elected public officials. Boys State was founded, and its courses of instruction designed, to supplement the information taught in high school civics classes. Boys State teaches us the form of govern- ment is good but that its preservation depends on intelligent, informed and loyal citizens in combination with an honest and impartial admin- istration of government activities. Young men chosen to be Boys State citizens can look forward to a won- derful and challenging experience. All who attend can acquire a better understanding and deeper regard for our nation's legacy of freedom and democracy.

Boys State is a leadership and action program for qualified high school juniors (soon-to-be-seniors) take part in a practical government course designed to develop the young citizens a working knowledge of the structure of government and to impress upon them the fact that government is just what they make it. This year’s California Golden Boys State will be held June 17 to June 24. The three young men that attend will be housed on the campus of the California State University, Sacra- mento. Police/Fire Post #456 sponsors three young men each year for Boys State. If you know of a “squared- away” young man who is a High School junior for the school year ending in June 1995 that would like to attend this outstanding program, please let me know. I can be con- tacted at the Narcotic Division at (415) 715-4900.

Why Wait?

by Father John Henney

On November 18, 1994, Jim Guelff was laid to rest with full honors, and more importantly, with a great tribute from his fellow officers. Over 4,000 police officers gathered at St. Mary’s Cathedral to honor him and pray for him.

On Monday, March 13, 1995, a like number of grieving firefighters were present to honor and pray for their fallen comrade, Lou Mambretti. Both of these tributes were beautiful testimonies to the solidarity prac- ticed by police officer and firefighters.

Why is it that we wait for tragedy to bring us together so prayer and con- solation? Police officers and firefighters need to come together not only to share grief and comfort but to share their prayers as well. Every Mass I offer I pray “for the members of the San Francisco Police Department and the San Francisco Fire Department, that they may be instruments of peace and safety in our community.”

Our grief for comrades like Jim Guelff and Lou Mambretti can only last as long as the memory of who they were and what they did should always be with us. Their lives and especially their deaths should be a constant reminder to us of how much we need one another’s prayers. Once a year we have the opportunity to pray together as protectors of the City of St. Francis without a sense of tragedy hanging over our heads. The Annual Police and Firefighters Mass will be held this year at St. Cecilia’s Church at 11 a.m. on April 23. This is a wonderful opportunity not only to memorialize all our de- ceased comrades but to come to- gether in prayerful unity to ask God’s help in the difficult and dangerous tasks that face us every day.

I sincerely hope that many of you will avail yourselves of this opportu- nity to express our spiritual unity.

March 1995
San Francisco Police Officers' Association Announces 2nd Annual Jeff Barker Scholarship Awards Program

Dear Member:

The SFPOA is about to embark on its second annual scholarship awards for your college-bound dependents by offering a series of scholarship awards to dependents of SFPOA members, both active, retired and deceased (who have held continuous SFPOA membership for more than one year prior to dependent's application. Awards will be presented totaling $5,000.

Qualified applicants will be limited to 1995 high school graduates with a "C" average or better. This presents a perfect opportunity for those creative students who may not have the opportunity to apply for other scholarships to do so now. Successful candidates will be judged on their scholastic records, extracurricular activities and, will be invited to participate in an essay competition. Further details will be provided to those who qualify.

The scholarship finalists will be selected by the SFPOA Scholarship Committee. Awards will be presented in June 1995.

Take advantage of this opportunity to compete for the scholarship assistance awards for the 1995 Fall college semester.

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The scholarship finalists will be selected by the SFPOA Scholarship Committee. Awards will be presented in June 1995.

Take advantage of this opportunity to compete for the scholarship assistance awards for the 1995 Fall college semester.

Applications are available from the SFPOA office located at 510 - 7th Street, San Francisco, CA 94103, (415) 861-9060.

Pick up your application or mail the attached request for application to the SFPOA. Completed applications must be returned to the SFPOA no later than March 31, 1995.

REQUEST FOR SCHOLARSHIP APPLICATION

Scholarship applications must be returned to the SFPOA no later than March 31, 1995. Applications received after that date will be returned.

Applicant's Name: ____________________________________________
Address: __________________________________________________
Home Telephone: ___________________________________________
Name and Rank of SFPOA member who qualifies you as a scholarship applicant: __________________________________________________________
Assignment _______________________________ Extension No.: __________
Retired ____ Active ________ Deceased ______
Your relationship to the SFPOA member who qualifies you as a scholarship applicant: ______________________________
NOTE: This is not a scholarship application. It is a request form only. Applications must be obtained from the SFPOA at 510 7th Street, San Francisco, CA 94103

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Infants, Children, Adults & Personal Injury

Personal Physician Letter

The POA urges every member to complete the following letter and have it on file in the event of on-duty injury. Use the letter forms available at each station or contact your POA rep.

NAME: ______________________________________________________
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CITY/STATE/ZIP: ___________________________________________
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Police Claims Supervisor
Compensation Division
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RE: PERSONAL PHYSICIAN DESIGNATION

In accordance with Labor Code Section 4600, I hereby in writing notify you that my personal physician is:
Dr.'s Name: ________________________________________________
Dr.'s Address: ______________________________________________
Dr.'s Phone #: ______________________________________________

Dr. __________________ had previously directed my medical treatment and retains my medical records including my medical history.

This notification is sent to you so that Dr. can treat me for any occupational injury which I might sustain in the performance of my duties as a San Francisco police officer.

I will of course notify immediately the Police Department of any job related injuries that I might sustain.

Thank you for your cooperation in this matter. Very truly yours.

Signature

copies mailed to:
Michael S. Hebel
Welfare Officer, SFPOA
Personel Sergeant
SFPD Personnel Division

Dr. __________________
(Treating Physician)

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William Tseng, Owner
The Murder Of Fong Ching, Alias "Little Pete"

by Kevin Mullen

San Francisco police fear the Chinatown ambush that killed one man could trigger a violent escalation in a conflict that would endanger the public during Chinese New Year's festivities.

— Examiner, Jan. 28, 1885

Things were tense in Chinatown nearly a century ago as its residents prepared for the Year of the OX. On the eve of festivities, 9 p.m. Jan. 23, 1887, two Sze Yup gunmen entered a barber shop at 619 Washington St., and fatally shot a Chinatown vice lord, Fong Ching, a leader of the Sam Yups.

Police quickly arrested two men found in an upstairs room of the building next door, but the smart money in Chinatown knew right away that they had the wrong guys.

Fong Ching, or "Little Pete" as he was known to police and the newspapers, was born in China in 1864 and came to San Francisco as a boy. His fluency in English, learned in a mission school, made him useful as an interpreter around the courts, where he picked up a working knowledge of the American justice system.

The Chinese Exclusion Act, enacted in 1882 when Fong Ching was 18, was intended to restrict the importation of Chinese laborers. It had the unintended consequence of ushering in two decades of bloody "tong wars."

The federal law also reduced the importation of females, most of whom had been enslaved or kidnapped in China for the Chinatown brothels patronized by whites as well as Chinese. The "highbinder" tongs, which had run Chinese vice operations in Chinatown for decades, competed furiously for the reduced stock.

In this climate, Fong Ching, who fitted comfortably in both the white and Chinese worlds, rose to the top in the Gee Sin Seer fighting tong.

The Six District Companies, which had lost credibility by counseling their members not to oppose the exclusion laws, in hopes of a favorable court decision, were supplanted by the fighting tongs for a time as the dominant element in Chinatown.

In this way, Fong Ching also rose to the leadership of the Sam Yup District Company. During the 1880s and 1890s, Fong Ching was one of the leading forces in Chinatown vice. With the help of compliant police officials, he would have Sze Yup Company gambling houses closed and promptly reopen them under his own management.

He had one temporary setback late in the decade when he served a short term as a police bodyguard out to get a newspaper. It was then that his assailants struck.

The immediate reaction when the newspapers reported the death of "Little Pete" was fear of a widespread war. Nobody believed that the men arrested for the crime had anything to do with it. Fong Ching's widow posted a reward a few days later offering $2,000 for the arrest of the real culprits, and the two suspects eventually were released. The real killers are supposed to have made it to China.

With thousands of Chinese from the interior heading for San Francisco to join in the new year's festivities, with tong gunmen from both sides among them, one contemporary editor feared that Fong Ching's killing was "only the signal for a war of extermination by Sze Yup against Sam Yup, which would make the gutters of Chinatown run with blood."

The police reacted promptly. The night after the murder, the Chinatown squad — adopting tactics employed several years before but rejected in the face of lawsuits — broke up several tong meetings. Chief Patrick Crowley beefed up the six-man squad to 20, and divided it into a day and night shift.

With the constitutional gloves off, police forced their way into the dens of the highbinder tongs and effectively drove them out of town.

Whether it was the police raids, or, as some have suggested, a few selective assassinations of Fong Ching's most ardent supporters, the Chinese New Year celebration that year was peaceful — if somewhat subdued. Shortly thereafter, the Sam Yups and the Sze Yups patched things up — for a time, anyway.

Kevin Mullen, who is working on a history of the San Francisco Police Department, is a former deputy police chief and author of "Let Justice Be Done: Crime and Politics in Early San Francisco."


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VOTE
(Continued From Page 1)
unless their position on this next Q 50 examination is higher than any other officer appointed from this list.

The agreement is being supported by the POA Executive Committee because it provides for substantially more permanent promotional opportunities than would otherwise be the case; it facilitates an end to the consent decree; it minimizes the number of temporary appointments that would otherwise be made over the next several years; and it provides for examinations for permanent appointments to be expedited. The examination schedule is as follows:

1995 .... sergeant's examination
1996 .... captain's examination
1997 .... lieutenant's examination
1998 .... sergeant's examination
1999 .... captain's examination
2000 .... lieutenant's examination

The precise details of the tentative agreement will be sent to each member prior to ballots being distributed. The "career development proposals that were being discussed during the negotiations that resulted with this tentative agreement will continue to be discussed and negotiated over the next several months, as part of our overall contract negotiations. See you station or area representative for more information.

SFPOA Announces
Internal Affairs/Discipline Seminar
April 7, 1995
POA Office • 510-7th St.
9 a.m. to 2:30 p.m.
Lunch will be served

This seminar is intended for all members of the POA Board of Directors, members who may be involved in providing representation for other police officers and any interested members. The seminar will cover the rights of members involved in disciplinary proceedings, including investigations conducted by the O.C.C. or the SFPD's Management Control Division. In addition, the panel will provide advice on how to properly represent members at Chief's hearings or before their commanding officers. Advice and training will be provided and particular attention will be given to situations where criminal charges could be involved or where sexual harassment might exist.

The panel of instructors will include POA Secretary Steve Johnson, POA In-House Counsel Bob Mueller, POA General Counsel Vince Courtney, Sylvia Courtney Esq., and Bob Moore Esq. The program will be focused on the practical aspects of providing representation for police officers. However, the panel will answer any questions from members participating in the seminar.

To sign up for the seminar, contact the POA office and let us know you intend to participate.

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FACTS
(Continued From Page 1)
money, more promotional opportunities, more movement; these are the things that the Association is supposed to fight for and will continue to do just that!

If you decide to keep things the same, there will still be a Q 50 exam in June and there are approximately 38 jobs available. You will then have

an opportunity to take an Assistant Inspectors' exam in late 1996 or early 1997. This will involve studying for another exam; and, if you pass, you will still be in a dead end rank, which requires you to take and pass a sergeant's exam somewhere down the road if you ever want to move up the ranks.

In our opinion, this is a positive, progressive step for our members which is long overdue. It involves money for our members, more rotation and more promotional opportunities, while it still protects the rights of those who don't wish to move. All P-1 rights remain intact.

The Department needs a transfusion and this is a first step. I know change is hard but in this case, it is needed!

See Al's article for details...

(A)
CLOSE ENCOUNTERS

by Steve Johnson, SFPD Secretary

And speaking of higher education, don’t you think you’ve learned something after being booked 93 times on felony charges? The suspect, Officer Mike Phelan, Mission Station, arrested for theft apparently didn’t.

Officer Owen Sweeney and John Cagney are dispatched to a residence at 20th and Treat Streets on a report of shots fired and find an extremely upset victim who told the officers that her neighbor just fired a shotgun at her. The officers noted a rather large diameter hole in the victim’s door as well as numerous other holes in the suspect’s door, all appearing to have been caused by different caliber weapons. The officers immediately called for backup and Captain Sylvia Harper, Sgt. Lon Espinosa, Sgt. Linda Wittkop, Officer Michael Ando, Officer Gavin McEnearny and Officer Pam Wanek arrived and secured the perimeter. Entry was gained to the suspect’s apartment where they found him, his wife (who was in shock and needed emergency medical care) and several weapons (12 gauge loaded shotgun, assault rifle, handguns, boxes of ammunition and several bags filled with black powder). Captain Harper had the explosives removed by our department’s explosive ordinance detail and the suspect apologized to his victim on his way out.

I know, I know, too many Mission station stories. But since I work there I get a lot of things for my column first-hand. I really encourage officers to send me copies of any report documentation so that we can show the public, and the politicians, what we are up against (and believe me, people do read this paper).

Inspector Steve Balma, Sgt. Vince Catanzaro, Officer Bob Wanek, Officer Mike Phelan, Mission Station, arrested for theft apparently didn’t.

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I know, I know, too many Mission station stories. But since I work there I get a lot of things for my column first-hand. I really encourage officers to send me copies of any report documentation so that we can show the public, and the politicians, what we are up against (and believe me, people do read this paper).

Inspector Steve Balma, Sgt. Vince Catanzaro, Officer Bob Wanek, Officer Mike Phelan, Mission Station, arrested for theft apparently didn’t.
New York City. He appointed his top attorney, Robert Tunenbaum as the peoples representative. He chose as his purchasePiagentini. A few of the detectives who were working on the case were<br>present when the invasion began. The news was later called the "Operation Whitey". On February 17, 1995, the New York City Police Department moved to a new location at 388 First Avenue. The new location was larger and more modern than the old one. The department was now able to handle more cases and expand their services. The move was made to accommodate the growing population of New York City and the increasing number of crimes that were being committed.

The New York City Police Department is one of the largest police forces in the world. It is responsible for maintaining law and order in the five boroughs of New York City. The department has a budget of approximately $2 billion and a staff of over 34,000 officers. The department is divided into six divisions: Patrol, Detective, Special, Traffic, Training, and Administration. The New York City Police Department is well known for its dedication to public service and its commitment to upholding the law.

The New York City Police Department is also known for its role in the war on drugs. The department has had a long history of success in this area. In 1986, the department created the Narcotics Control Unit, which was dedicated to the eradication of drug trafficking in the city. The unit has been successful in disrupting drug rings and bringing to justice many of the city's most notorious drug dealers.

The New York City Police Department is also involved in a number of other areas, including traffic enforcement, community policing, and crime prevention. The department is committed to working with the community to reduce crime and improve the quality of life for all New Yorkers.
THE SFPOA TRANSAMERICA INSURANCE
OPEN ENROLLMENT PERIOD
HAS BEEN EXTENDED TO

TransAmerican representatives will be at the SFPOA office from 7:00 a.m. to 7:00 p.m. on April 12th, 13th and 14th.

Refreshments will be served.

THIS WILL BE YOUR LAST CHANCE TO ENROLL WITH "GUARANTEED ISSUE" UNDERWRITING GUIDELINES.

For other information call Walt Podgurski at 800-529-7377.

Notebook Deadlines
For 1995

Listed below is the proposed schedule of deadlines for the submission of material to be published in the Notebook. As always, the editor will attempt to give consideration to late submissions when notified in advance. However, material submitted after any given deadline is not guaranteed to be printed in the next issue. Members interested in having articles or stories printed in the Notebook should keep a copy of this schedule.

Keep up the good work...and keep those articles coming!

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<tr>
<th>Month</th>
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<td>Monday, December 4, 1995</td>
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<tr>
<td>January</td>
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</table>

Anyone who needs to contact the editor about material for the Notebook may do so by leaving a message for Tom Flippin at: The POA office...phone: 861-5060
The Park Station...phone: 553-1061

EVERYONE LOOKS FORWARD TO

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Martin J. Ryan, General Manager

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You can expect more as a Kaiser Permanente member, including convenient ‘one-stop’ health care, dozens of health education classes and programs, and discounts at participating health clubs. And the brand new Kaiser Permanente Healthwise Handbook makes it easy for you to work together with your doctor – to maintain and improve your health.

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Take a look at Kaiser Permanente. You’ll see how we’re getting even better. For more information about Kaiser Permanente, please contact your benefits administrator.

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Terry Collins 553-9688
Bruce Lorin 553-9550

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Gateway to the Pacific
LETTERS

Dear Editor,

Following is a letter that was written to the San Francisco Examiner, which they declined to print. We are hoping you will be gracious enough to print it for us.

Thank you,

Sincerely,

Patricia P. Barsetti

Editor, San Francisco Examiner
110 Fifth Street
San Francisco, California 94103

Dear Editor,

We the officers of the San Francisco Police Officers’ Wives Association, and our members would like to comment on your recent series about Chief Ribera, written by Scott Winokur. In our opinion the series was nothing but a “hit-piece” designed to embarrass the Chief and the department. The series only rehashed old rumors and innuendo, lacking in substantiated facts. In the case of the Joanne Welsh controversy, apparently Mr. Winokur believes everything Ms. Welsh has said without question. Is this his idea of objective journalism? His series referred to many alleged incidents from Chief Ribera’s past without any mention of possible incriminations in the past of Ms. Welsh. Has her career been unblemished? We do not believe Mr. Winokur collected enough facts as to report a complete and unbiased story.

As wives of San Francisco police officers we consider the continuing harassment of Chief Ribera as a reflection upon the entire police department. We take offense at the attitude of this reporter and of the Examiner in general, which seems to reflect an anti-police position regardless of the truth. Why is it that the Examiner never reports anything positive about police officers until one of our husbands is killed?

Pat Barsetti, President
Cathy Osherhoffer, Vice President
Dayna McCauley, Secretary
Debbie DeFilippo, Treasurer

Dear Fellow Officer:

On behalf of the members of the Daly City Police Officers Association and the Durrenberger family, I would like to thank you very much for the generous contribution to the San Francisco Police Officers’ Wives Association, I

On behalf of my sons Reeve, Jan, and Reeve and Stephen Barker

San Francisco, California 94103

as in the following weeks. The highlighting of their Dad’s police career at the funeral was good for the boys. Al Benner was present at the hospital as a grief counselor and source of reference. Monsignor John Heany and Reverend Mike Ryan both came to the hospital to offer support for us and care for Jeff, as well as their beautiful service at Jeff’s funeral.

We were deeply touched by Don Carlson’s eulogy. It was a relief to have someone put a part of Jeff’s life into words as he so beautifully did.

We also appreciated the support of the police department at Jeff’s funeral with the Color Guard at the mortuary, the motorcycle officers escort, the mounted unit and the Honor Guard.

Dan Lawson has been our family liaison with the Police Department and has helped us with much of the detail work.

Finally I would like to thank you Chief Ribera, for coming to the hospital during that difficult time and for all the officers who expressed their condolences.

The San Francisco Police Department truly does function as a family and we’ve been comforted by this tight-knit organization. The many donations we have received will help with the boys’ education and Jeff would be pleased with the donations to the San Francisco Police Activities League. He enjoyed working with children and would want activities like the League carries on to continue.

Thank you from our family.

Sincerely,

Jan, Reeve and Stephen Barker

The MS Walk
For Multiple Sclerosis

On April 2, 1995 I will be walking in the MS Walk along with many of my friends. We are a team and call ourselves Glee Bosom Buddies. We walk on behalf of my mother, Diane Johnson, who worked in ID for 20 years, and the thousands of others who suffer with MS. This will be our 5th year walking for MS. Please drop by my office and donate $5, $10. Any amount of donation would be greatly appreciated.

Make checks payable to: Multiple Sclerosis Society.

Many thanks,

Martha Spen (MO)
Robbery Section Rm. 454

March 1995

Notebook

Page 17
President's Report:
President Trigueiro administered the oath of office to the new Board Representatives: Richard Pate - Mission Station (Co D)
Kyle Ching - Muni Transit Police Division
Gary Fox- Investigations Bureau
(Vvian Bruce attended as an int

Ray Benson - Mission Station: Ray still intends to remain active in our legislative affairs and we encourage him to decide his district extremely beneficial for our members because he has earned the respect of every city, state and federal government representative as well as every political organization in the state. Ray has, for many years, represented the officers of Mission Station, and he has done an outstanding job as our C.O.P.S. (Calif. Oath of Police/Sheriff) delegate, and has always been considered the “Sid” Executive Board member because of his outstanding negotiating skills. Ray is a highly-decorated police officer and the ultimate diplomat, balancing reality with the integrity of politics.

George Rosko - Ingleside Station: George will also be an active member in the many committees with which he has served and he is an invaluable asset because of his tremendous overall experience. George represented members at every administrative level and still found the time to serve on the contract committee that was responsible for the successful negotiation of the firstever SFPOA Memorandum of Understanding. George also served on the Career Development Committee and did an enormous amount of research and planning for the members of our Association.

Cliff Java - Muni Transit Police Division: Cliff intends to continue to remain active with the many committees he’s participated on, the most important to our members is the S.L.E.S. (Special Law Enforcement Services) that oversees the 10B Administrative overtime montes. Cliff has always made himself available to the members of the Executive Board and, because of his background in critical incident training, he has been invaluable representing officers in shooting incidents. Cliff would also volunteer any time an officer needed a representative for an OCC Interview and he was an outstanding advocate with a superb record at the Chief’s Hearing level.

Gary Lemos - Investigations Bureau: Gary has been a steadfast supporter for the Association for so many years and is a natural when it comes to dealing with the difficult measures; Gary will still remain active on the SFPOA Building Committee, a project he has taken the lead on and something that assures that can only be addressed in the future contract negotiations. There is still a good chance that we can salvage a Career Development proposal that will benefit members in the form of a Patrol-2 (Corporal) rank with financial enhancements.

Treasurer's Report:
Treasurer Dito submitted the financial statement for the month of December 1994, for review and approval.
A motion was made (M/Lawson, 2nd/Trigueiro) to accept the financial statement as submitted.
The motion passed unanimously by voice vote.

Secretary's Report:
Secretary Johnson submitted the minutes for the meetings of Dec./1994, and Jan./1995, for review and approval (the minutes have all been published in the SFPOA Notebook). A motion was made (M/ Gardiner, 2nd/Shawyer) to accept the minutes as submitted. The motion passed unanimously by voice vote.

Consideration was given to continue membership in Senator Quentin Kopp's 'Good Government Committee' - Cost: $2,000.00/M, Machi, 2nd/Canedo to approve - Motion passed unanimously by voice vote.

Request from Lt. Dan Lawson, Domestic Violence and Justice Committee Liaison, for financial assistance while attending a department-sponsored training seminar on the most updated Domestic Violence legislation.
Cost: $400.00/Motion was made (M/Sorgie, 2nd/Tones) to approve - Motion passed unanimously by voice vote.

Thirty police officers were killed in the line of duty in California in 1994, and several hundred peace officers from a multitude of jurisdictions will gather in Sacramento to pay their last respects in May, 1995, at the California Peace Officer's Memorial Monument. The SFPOA has the opportunity, once again, to participate as a member of the 'Gold Star Endowment' Committee - Cost: $1,000.00/M, Machi, 2nd/Canedo to approve - Motion passed unanimously by voice vote.

Consideration was given to continue membership in Senator Quentin Kopp's 'Good Government Committee' - Cost: $250.00/M, Wright, 2nd/Sorgie to approve - Motion passed unanimously by voice vote.

Request to assist as a Sponsor at $75.00 to the California Democratic Club's 37th Annual Banquet scheduled for 2/23/95,
Cost: $120.00/M, 2nd/Tones to approve - Motion passed unanimously by voice vote.

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Cost: $120.00/M, 2nd/Tones to approve - Motion passed unanimously by voice vote.
Sir Robert Peel was an English statesman who is most remembered for organizing the first modern police force. The duke of Wellington gave Peel the task of creating and reforming Britain’s criminal code in 1829. In the process, he also organized the world’s first modern police force in London. Until that time police duties were carried out by the military or by citizens themselves. Most large towns had a "watch" to provide some kind of security, but they were underpaid, notoriously lax and often corrupt. Peel’s new kind of police force, London’s famous “bobbies”, and his guiding principles laid the foundation for all police officers today.

1. The basic mission for which police exist is to prevent crime and disorder as an alternative to the repression of crime and disorder by military force and severity of legal punishment.

2. The ability of the police to perform their duties is dependent upon public approval of police existence, actions, behavior, and the ability of the police to secure and maintain public respect.

3. The police must secure the willing cooperation of the public in voluntary observance of the law to be able secure and maintain public respect.

4. The degree of cooperation of the public that can be secured diminishes, proportionately, the necessity for the use of physical force and compulsion in achieving police objectives.

5. The police seek and preserve public favor, not by catering to public opinion, but by constantly demonstrating absolute impartial service to the law, in complete independence of policy, and without regard to the justice or injustice of the substance of individual laws; by ready offering of individual service and friendship to all members of the society without regard to their race or social standing; by ready exercise of courtesy and friendly good humor; and by ready offering of individual sacrifice in protecting and preserving life.

6. The police should use physical force to the extent necessary to secure observance of the law or to restore order only when the exercise of persuasion, advice and warning is found to be insufficient to achieve police objectives; and police should use only the minimum degree of physical force which is necessary on any particular occasion for achieving a police objective.

7. The police at all times should maintain a relationship with the public that gives reality to the historic tradition that the police are the public and not the object of the public’s will. Our Lord has known what rank you would be given before this world ever existed. Now, if this Christian belief that God’s is ‘all knowing’ is true, can anyone really brag about a rank they have been given? You who obtained the rank, do you really believe you obtained the position by your own smart or efforts? What if God had brought you into this world disabled and unable to comprehend things? You probably wouldn’t have been able to be a police officer. So if God gave you the gift to have a good memory and score well on tests, will you have pride in yourself, or be thankful to God who gave you the ability? God also has your health in His hands. If you became ill maybe that position you have or want might be taken from you, I pray that each one of you can comprehend things? You probably would have a good memory and score well on tests, will you have pride in yourself, or be thankful to God who gave you the ability? God also has your health in His hands. If you became ill maybe that position you have or want might be taken from you, I pray that each one of you can be grateful and thankful toward God and count your blessings. There is responsibility with the rank, and it’s to serve all members under your command and help each develop to their full potential. It’s really not to lord it over your personnel but to guide, develop and counsel. Do you have a servant’s heart? Do you really care for your men and women? Did you know Jesus Christ said, “If you want to be great in God’s Kingdom learn to be the servant of all.” For you who are Christian and have a rank in the Department, God’s Kingdom involves not only your activities at your church but also your work in the Department. Serve your members well; be concerned for their well-being, guide them in their work, develop them, and most of all pray for everyone of them. Let them see Christ in you by the way you serve them. Please don’t be a bully.

Now, many of us have not received a rank above police officer. But wait, God has given us the position of police officer and the pay is good. Shall we not be grateful when I know that professionals have lost their jobs during the course of their companies’ restructuring (downsizing)?

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objective.

7. The police at all times should maintain a relationship with the public
that gives reality to the historic tradition that the police are the public and
that the public are the police; the police are the only members of the public
who are paid to give full-time attention to duties which are incumbent on
every citizen in the interest of the community welfare.

8. The police should always direct their reactions toward their functions
and never appear to usurp the powers of the judiciary by avenging individ-
uals or the state, or authoritatively judging guilt or punishing the guilty.

9. The test of police efficiency is the absence of crime and disorder, not
the visible evidence of police action in dealing with them.

Promoted?
by Daniel Hampton

Every individual that has received a rank above police officer has been given that position by the will of God. Our Lord has known what rank you would be given before this world ever existed. Now, if this Christian belief that God’s is ‘all knowing’ is true, can anyone really brag about a rank they have been given? You who obtained the rank, do you really believe you obtained the position by your own smart or efforts? What if God had brought you into this world disabled and unable to comprehend things? You probably wouldn’t have been able to be a police officer. So if God gave you the gift to have a good memory and score well on tests, will you have pride in yourself, or be thankful to God who gave you the ability? God also has your health in His hands. If you became ill maybe that position you have or want might be taken from you, I pray that each one of you can be grateful and thankful toward God and count your blessings. There is responsibility with the rank, and it’s to serve all members under your command and help each develop to their full potential. It’s really not to lord it over your personnel but to guide, develop and counsel. Do you have a servant’s heart? Do you really care for your men and women? Did you know Jesus Christ said, “If you want to be great in God’s Kingdom learn to be the servant of all.” For you who are Christian and have a rank in the Department, God’s Kingdom involves not only your activities at your church but also your work in the Department. Serve your members well; be concerned for their well-being, guide them in their work, develop them, and most of all pray for each one of them. Let them see Christ in you by the way you serve them. Please don’t be a bully.

Now, many of us have not received a rank above police officer. But wait, God has given us the position of police officer and the pay is good. Shall we not be grateful when I know that professionals have lost their jobs during the course of their companies’ restructuring (downsizing)? Can I pray and ask God to help me to be content with my position and salary? Yes I can, and with the help and love of Jesus Christ I will forever be grateful. I’ve served the Hampton and Klinger Clans, my relatives and friends, my church family, the men and women in the Department, and finally my job. Brothers and sisters in Christ remember this also, that the gift of God is Eternal Life, and with this gift comes the promise that we will also reign with Jesus Christ when He returns. A man is no rank or position on earth that will ever compare to the positions of authority Christ will give to those who believe in Him. 
PAL SOCCER

The PAL Soccer season will begin on Saturday, April 1, 1995. All children from ages 6 through 17 are eligible to participate. All games will be on Saturdays and will be held at Beach Chalet, Polo Fields and West Sunset fields courtesy of the San Francisco Recreation and Park Department. Over 80 teams are expected to play in this spring league.

Some of the people who will be instrumental in making this league a success are:

Terry Sullivan — Director of the PAL Soccer Program.

José DeAraujo — Assistant Director of the PAL Soccer Program. José has volunteered to line the fields for the Under 8 divisions which play on a smaller field. He was also responsible for organizing clinics for the coaches and referees.

Siena Perez — Assistant Registrar of the PAL Soccer.

Gus Edalle — who lends his voice mail number for rain-out information during the soccer season and who is sponsoring a referee clinic.

LaNita Sanchez — CYSA District 1 Registrar whose help and support is invaluable to PAL.

Toby Rappolt — who is the instructor for the coaches’ clinic that will certify coaches for the “E” level. Certification will enable coaches to be better organized by giving them specific ideas and ways to hold practice sessions. Toby is the proprietor of Sunset Soccer Supply.

---

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Fred Cripp Co. A Laurel Hall Night Invest. Lon Rambon Co. G

Bob Stephens SFAPD

April 1, 1995}

San Francisco PAL

350 Amber Drive

San Francisco, CA

CAPT. RICH CAIRNS	 Harry Low, President

Tournament Director	 Police Commission

CAPT. RICH CAIRNS	 Harry Low, President

Tournament Director	 Police Commission

San Francisco PAL

350 Amber Drive

San Francisco, CA

SCRAMBLE FORMAT: Scored by Pro-Shop — Each team will be assigned a handicap based on the average handicap (or last score) of team members.

PLAYER PARTICIPATION - $185

Includes green fees, tee prize, golf cart, lunch & dinner

HOLE SPONSORSHIP - $100

Staked sign at a specific hole on the golf course to identify your or your company.

DONATION OF A PRIZE OR CONTRIBUTION

Call Vera Rogulsky for pick-up.

Proceeds from this tournament support the summer training program for the San Francisco PAL Cadets.

FEDERAL TAX EXEMPT I.D. #94-6106198.

For Information, please call the PAL at (415) 695-6935.

Tournament Director

Police Commission

CAPT. RICH CAIRNS	 Harry Low, President

SFFD	 Clotilde Hewlett, Vice President

Wayne Friday

Anthony Rodriguez

Executive Committee

Tom Barros

San Francisco

Marvin Cardona

Anthony Rodriguez

Margot Crosman

San Francisco

Ken Davis

Pittsburg

Joe Finigan

Suisun City

Jim Gann

Antony D. Ribera

Sally Hayward

Louise Smith

Jack Immendorf

Terry Sullivan

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Broker, Ca. Dept of Real Estate/Equal Housing Opportunity

---
February was not kind to this Spectator. I spent three weeks or so suffering from pneumonia. You don’t want pneumonia. Not only can’t you participate, you can’t even Spectate. As a result there is very little Sports this month. I want to report that Ironman Jeff Brosch is still out there competing for the SFPD, entering three events at the California Police Winter Games and winning a gold medal in all three events! With Jeff, nothing much changes as the years go by. He competes hard, he competes fairly and he succeeds. By next month, you will have the details, so stay tuned. For the time being, however, I can only apologize for the dearth of Sports data and ask you to help out with some stories of your own.

The Spectator
by Dennis Bianchi

Save money on daily lift passes to:
Northstar-at-Tahoe & Sierra-at-Tahoe

Your Price: $34.00 $13.00
Regular Ticket Price:
Northstar: $42 Adult $18 Child (ages 5-12)
Sierra: $37 Adult $17 Child (ages 5-12)

Many Choices:
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* NO HOLIDAY RESTRICTIONS – valid everyday of the season

Adult vouchers can be exchanged for:
* Introduction to skiing package: One 3/4 hour lesson, all-day beginner ticket & free use of rental equipment
* Beginner cross-country ski package: One 1/2 hour lesson, all-day trail pass & free use of rental equipment (Northstar only)
* Round of golf during Northstar’s value seasons, May 1 - June 16 & Sept. 18 - Closing
* Northstar Mountain Bike Package: Includes bike rental and all-day lift ticket (summer season only)

The POA has already purchased the tickets and they are available for you now.

For information and tickets contact Matthew Castagnola at Tactical.
* Pager (415) 708-8091 * Work (415) 557-6756

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San Francisco, CA 94134
1 (415) 468-3301
Joshua Trees and giant cacti with a border in search of the perfect possible side-trip over the Mexican Canyon, Carlsbad Caverns lotsa west United States, taking near two weeks to see the sights of the Grand. This makes our spur-of-the-moment agreement that isn't going to be spending a lot of time on the side of the road, and that you bring your sense of humor. If don't have both these requirements, at least -ring the sense of humor. I continue to receive calls regarding the motorcycle insurance company that I told you about in several previous columns. Everyone I have referred to the company has saved money, and in most cases BIG money. A recent Harley buyer at the Ta U received a quote of $355.00 per year for full coverage on his new 1995 Harley "Nostalgia" which is one of the most expensive (rel) prided bikes you can own. To receive a rate quote call or write:

National General Insurance Company
One National General Plaza
P.O. Box 66397 St. Louis, Missouri 63166-6937

Or call their customer service toll-free line at 1-800-325-1190. To qualify for coverage, you must be at least twenty-five years old, a licensed motorcycle operator for at least three years and no claims or violations the past three years. I personally have never spent so much time in a car while having to quarantine my bikes in deference to the last two months of incessant rain. To make-up for motorcycle withdrawal, we are planning TWO cross country trips this Summer.

Since I was prevented from making the Calgary tour last Summer due to knee surgery, we are going to do an abbreviated Canadian tour into British Columbia the week of July 9th through the 15th. We will tour the great Pacific Northwest doing about a state per day, then tour Western Canada for three or four days.

The second trip will be to the Southwest United States, taking near two weeks to see the sights of the Grand Canyon, Carlsbad Caverns Iowa Joshua Trees and giant cacti with a possible side-trip over the Mexican border in search of the perfect marguertia. The tentative date of the Southwest trip is September 10th through the 23rd.

Experience has taught us that the ideal group size is six to eight riders. This makes our spur-of-the-moment stops for lodging easier, while still allowing each individual to travel at his/her own pace.

If you think you might be interested in joining us on one or both of these excursions, contact me at the Honda (Kawasaki) Unit at 557-6747.

The only requirement is that you have a dependable motorcycle that isn't going to be spending a lot of time on the side of the road, and that you bring your sense of humor. If don't have both these requirements, at least -ring the sense of humor. I continue to receive calls regarding the motorcycle insurance company that I told you about in several previous columns. Everyone I have referred to the company has saved money, and in most cases BIG money. A recent Harley buyer at the Ta U received a quote of $355.00 per year for full coverage on his new 1995 Harley "Nostalgia" which is one of the most expensive (rel) prided bikes you can own. To receive a rate quote call or write:

National General Insurance Company
One National General Plaza
P.O. Box 66397 St. Louis, Missouri 63166-6937

Or call their customer service toll-free line at 1-800-325-1190. To qualify for coverage, you must be at least twenty-five years old, a licensed motorcycle operator for at least three years and no claims or violations the past three years. I personally have never spent so much time in a car while having to quarantine my bikes in deference to the last two months of incessant rain. To make-up for motorcycle withdrawal, we are planning TWO cross country trips this Summer.

Since I was prevented from making the Calgary tour last Summer due to knee surgery, we are going to do an abbreviated Canadian tour into British Columbia the week of July 9th through the 15th. We will tour the great Pacific Northwest doing about a state per day, then tour Western Canada for three or four days.

The second trip will be to the Southwest United States, taking near two weeks to see the sights of the Grand Canyon, Carlsbad Caverns Iowa Joshua Trees and giant cacti with a possible side-trip over the Mexican border in search of the perfect marguertia. The tentative date of the Southwest trip is September 10th through the 23rd.

Experience has taught us that the ideal group size is six to eight riders. This makes our spur-of-the-moment stops for lodging easier, while still allowing each individual to travel at his/her own pace.

If you think you might be inter-
Inside Super Bowl XXIX

by Lou Brodyfield

Let's call it, "Bill, Lou and Gary’s Excellent Super Bowl Adventure." "Excellent!"

By a fortunate twist of football fate, Lieutenant Bill Davenport (Management Control Department) and Inspectors Lou Bronfeld (Burglary) and Gary Delagnes (Fraud) were selected by 49er owner Eddie DeBartolo’s personal head of security, a Mr. Fred Gualco (DCPD), to assist in providing protection for Mr. DeBartolo’s family and guests at Super Bowl XXIX in Miami.

Their full 12-hour obligation began noon on Super Bowl Sunday with a drive to the 49er team hotel, the Airport Hilton in Miami. Security was super-tight from the start. A room key or proper credentials were required to even enter the hotel parking lot on game day. The next staffed barrier to screen out the general public was in place at the escalator leading to the second floor which housed the 49er executive offices for the Super Bowl. From that checkpoint we were allowed to advance to the top of the escalator where we were met and then escorted into the inner sanctum, where bodyguard Fred Gualco and other ‘Niner executives were waiting with last minute preparations. Fred took us through brief introductions to some of the staff, and it was off to the elaborate 49er team breakfast dining room, where a few family members and employees, such as old #87 Dwight Clark, were finishing their breakfast.

As we dined, Mr. Gualco presented us with our irreducible stadium official security passes (allowing us access to anywhere in the stadium, as well as private 49er team areas of the hotel, team family bus passes, our instructions—and $300 Super Bowl tickets for the 50 yard line. Shipes—they were an awesome sight. Our mission—guard and watch over Mr. DeBartolo’s daughters, extended family and personal guests, which were to include Tom Arnold and Olympic Games in Atlanta. Also to include Tim Arnold and Danny Glover, as well as the Director of Security for the upcoming 1996 Olympic Games in Atlanta.

After breakfast Gary was off to join Fred in one of Mr. DeBartolo’s limousines, while Bill and I gravitated to the corridor leading to the second floor which housed the 49er executive offices for the Super Bowl. From that checkpoint we were allowed to advance to the top of the escalator where we were met and then escorted into the inner sanctum, where bodyguard Fred Gualco and other ‘Niner executives were waiting with last minute preparations. Fred took us through brief introductions to some of the staff, and it was off to the elaborate 49er team breakfast dining room, where a few family members and employees, such as old #87 Dwight Clark, were finishing their breakfast.

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After breakfast Gary was off to join Fred in one of Mr. DeBartolo’s limousines, while Bill and I gravitated to the corridor leading to the player and family buses. Suddenly, there appeared Steve Wallace, followed by ‘Bar None’ William Floyd, and then Brent, Jerry, Steve, Ricky, George, etc., bigger than life, heading for the bus with game faces on. Bill and I quietly and discreetly wished each team member good luck as they walked toward the buses. Many gave a friendly response, but some were deep in quiet pre-game thought.

Next it was off to Joe Robbie Stadium with a code-three escort from Miami P.D. and Metro Dade S.O.

Needless to say, we three immensely enjoyed the overwhelming 49-26 victory from the 50 yard line—in and out of performing our duties and the few requests from the family members. Nearest us was actor Tom Arnold who turned out to be a pleasant, normal, down-to-earth football fan.

Our post-game duties included monitoring the safe passage of Mr. DeBartolo’s family from the stands to the locker room and, at the request of NFL security, assisting with the control of the press into and out of the victorious locker room.

Bill and Gary then rode back to the team hotel on the main family bus #1, while lucky Lou ended up being allowed to ride back on one of the player buses, with the likes of Brent Jones, Ken Norton, Gary Plummer, Bart Oates, Lee Woodall, Jesse Sapolo, Mike Shanahan and sportscaster Wayne Walker.

The three of us were finally officially relieved from our assignments from the inside very private team party given by Mr. DeBartolo late Super Bowl evening. Even columnist Herb Caen was not permitted access into the private party, as he did not have the proper security wrist band required to enter.

We were invited to remain and dine and celebrate the victory with the rest of the team, their families, and honored past team members including Roger Craig and Bill Walsh. The never-ending array of food was delicious, and Bill and Lou were even able to have NFL game balls signed by about ten of the 49er starters as well, topping off an unforgettable day.

Our vote for most cordial player? Had to be Brent Jones by far. Ralph Tamin, and Gary Plummer—who’s dad retired as a lieutenant for Fre-mont P.D.

All in all, we were lucky to have had the behind the scenes Super Bowl XXIX experience—a full day of responsibility, fun and last minute memories.
ON THE STREET

Funny
...But True
by Tom Flippin, Editor

Job security ain’t what it used to be...even government work! Louis Lee found out what we mean after being hired to work in the drug unit of Freeport, Illinois’ Police Department, then being fired after only a brief probationary period. Louis Lee, a 75-pound pot-bellied pig, just didn’t work out, according to Police Chief Don Parker. Lee’s owner, Karen Lowrey, complained that he wasn’t given a chance, but Parker cited incidents of inadequate personal hygiene, laziness and lack of height. Specifically, the pig was accused of taking a dump in a squad car, requiring officers to hold him up (all 75 pounds of him) to sniff a set of bookshelves and, when called to work on one occasion, the pig was sleeping and refused to get up. Evidently, that was the last straw!

The only animal testimony admissible in court is that of bloodhounds (Ripley, where are you?). Sometimes back, a couple of idiots from Illinois killed two bloodhounds with poison as they heard that a court was going to admit the dogs’ testimony. These two, relatives of a killer who your blood.” He then stabbed her when they heard that a court was going to admit the dogs’ testimony. Detectives, as he arrived at LaGuardia Airport with an armload of brightly wrapped Christmas presents. Detectives searched the airport found more than 50 pounds of heroin inside the package. They wished Montanaro a very merry Christmas and then arrested him and charged him with possession of drugs for sale.

British authorities are celebrating their recent conviction of Alaid Krishnan for fraud. Prosecutor David Jeremy said that Krishnan made a couple of successful claims against airlines for lost luggage and evidently saw the opportunity to make some money. Krishnan’s MO was to forge receipts for expensive merchandise and then check in several bags for a flight (thus receiving several baggage tags). He would then place one case inside and claim that the airline had “lost” a piece of his luggage which contained valuable property. Krishnan insisted he was innocent and claimed that the false information on the loss claims forms for each and every one of the 250 international flights and numerous domestic flights that he took in a single year was the result of “misunderstandings.”

Reno Rapagnani reported one of the strangest cases he’d ever seen happening after the release of the movie “Interview With The Vampire”. Police arrested Daniel Sterling on charges of attempted murder after he was arrested and released. The weird part was related to Rapagnani by the victim, Lisa Stellwagen. She told him that the couple attended a showing of the vampire movie, then returned home and went to bed. At about 3 a.m., Stellwagen said she awakened to find Sterling staring at her. She asked him what he was doing, and he replied, “I’m going to kill you and drink your blood.” Three months later, a pretty weird case of their own the other night. She says they responded to a call of a suspicious vehicle at Rose/Octavia. Knowing that the area has a high prostitution activity, they approached the vehicle with lights on and nosily slammed the car doors as they exited. Expecting to find one of SF’s working girls with a customer, they were surprised to see only one figure in the back seat. However, seeing that the car was rocking vigorously on its springs, they still thought they’d find some sort of sexual activity... and they did! But it wasn’t exactly what they’d expected. Inside the car they observed a tagged, by himself, engaged in a heavy session of...uh...how shall we put this? The girl was indulging in...oh, they used to call it “playing with yourself”, and she was enjoying herself so much that she was totally ignorant of the officers’ approach. Officer Murphy finally had to yell, “What are you up to in there?” to get her attention. Asked if the vehicle was hers, the embarrassed woman said, “No, I just found it open.” Any port in a storm, I guess... and she obviously needed to be alone.

ATTENTION
HEALTH SERVICES
ENROLLMENT PERIOD
WILL START MONDAY, APRIL 17, 1995
AND CONTINUE UNTIL MAY 17, 1995

WANTED
Your stories of nuts, weirdos, dumb crooks.
Any funny-but-true stuff!
Send to Notebook-LBT, SFPOA