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POA NOTEBOOK

SAN FRANCISCO POLICE OFFICERS' ASSOCIATION
To Promote the Ideals, Policies and Accomplishments of the Association and its Members

VOLUME 27

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204

NUMBER 1



Time To Upgrade

by Al Trigueiro, SFPOA President

Approximately one year ago the Association's Building Committee undertook the task of putting together a plan to remodel our existing facility at 510 - 7th Street. There are several valid reasons which prompted the Committee's actions and recommendations.

While the Association owns two buildings at 510 and 502 7th Street, only one generates adequate revenue which helps to partially defray the bank loan on both properties. Our corner building at 502 - 7th Street is under a long term lease with a direct mail business, but our Association office and downstairs meeting hall at 510 - 7th Street is utilized primarily for POA business with little revenue being generated throughout the year. Truthfully, the Association's meet-



ing hall is not an adequate facility for such functions as Retirement Dinners, Family Get-Togethers or other types of formal/informal meetings.

The Building Committee felt that if certain specific improvements were (See PRESIDENT, Page 10)

After Rodney King: What Have We Learned?

by Greg Meyer © 1994

The Rodney King civil case was loaded with lessons for federal, state and local officials if only they will stop, look and listen. The King incident will become one of the classic case studies that public administration students consider to learn the consequences of policy making.

The federal civil jury awarded King 3.8 million tax dollars from the Los Angeles city treasury for general damages but not a dime from the involved officers for punitive damages. The jury learned during the punitive damages phase that the roots of the King beating were to be found in poor policy which encouraged Los Angeles police officers who encountered resisting suspects to hit them with metal pipes ("police batons," if one prefers to minimize the impact). Most people are surprised to learn that nearly all the procedures caught on the King video tape were deemed proper by use-of-force experts who testified on both sides of the case, in view of policies sanctioned by municipal leaders more than a decade ago.

Some Los Angeles officials specifically predicted that baton beatings would be the result of taking out of routine use the most-used police tactics, commonly known as "choke-holds." A number of arrested suspects on whom the holds had been used, later died while in police custody during the late 1970s and early 1980s, when society found its streets knee-deep in PCP and cocaine. Some influential people theorized the chokehold (not the drugs) to be the cause of the deaths, and this view prevailed.

The mass media played these in-custody deaths to the hilt. The city leaders wanted the chokehold controversy off the front pages and off the six o'clock news. With encouragement from the media, the holds were banned from routine use. But the policy makers and news editors (in Los Angeles, they appear to be one and the same) hadn't read their Sherlock Holmes: "It is a capital mistake to theorize before one has data." The stage was set for Rodney King and thousands of less famous resist-

(See KING, Page 15)

POA ELECTION VOTE

January 23 – February 10



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Widows and Orphans Aid Association

The regular monthly meeting of The Widows & Orphans Aid Association was called to order by Pres. Huegle at 2:04 p.m., Wednesday, December 14, 1994, in Conference Room, Ingleside.

ROLL CALL OF OFFICERS: All officers present. P. Pres. Hurley present with others.

MINUTES OF LAST MEETING: Approved as presented to membership in writing.

REINSTATEMENT: WILLIAM TIFFAULT reinstated by Trustees.

Treasurer Parenti presented regular bills, benefits, salaries, taxes etc. Approved.

Treasurer Parenti reported the following deaths: JEFFREY BARKER: Born in Auburn in 1948, Jeff was 24 when he became a member of the Department after working as a station officer. From the Academy to Richmond for 2 years, Park for 3 years. For a change to Juvenile for 2 years, back to station, Ingleside for 1 year, to Mission, as FTO Jeff then went to Personnel and Training, then to Legal, back to Personnel & Training, before going to Management Control, remaining there until his untimely death at age 46.

JOHN O'KEEFE, SR.: Born in San Francisco in 1900, John worked as a clerk typist before joining the Department in 1923, age 23. There being no Academy at this time, Jack received his training working out of the night Chief's Office. He was assigned to Northern where he worked for 11 years, then assigned to Bureau of Inspectors for a year, then to old Bayview Station, off 3rd Street, 2 years, Southern for 1 year and then finally to the Bureau of Inspectors, working mostly in the Pawnshop Detail, and from where he retired for service in 1965, age 65. Jack was

awarded the following: 1944 - 1st Grade for arrest of holdup man who had killed an auto salesman; 1954 - 2nd Grade arrest of armed suspect in robbery of a financial center; 1963 - 3rd grade arrest of armed suspect in holdup of a pawnshop. Jack was promoted to assistant Inspector in 1945, Full Inspector in 1946. He was 94 years of age at his death.

REPORT OF TRUSTEES: Mrs. Good-Swan, V. Pres. Bank of America reported on the Trust Fund. No recommendations, B of A is reviewing all accounts and will probably wait until after January for any changes in Portfolio. Payments by retired are slower than last year.

UNFINISHED BUSINESS: Secretary to write a letter to Dept. of Labor regarding Erisa.

There being no further nominations from the floor, the Secretary was requested to cast an unanimous ballot for the following: President, James Sturken; Vice President, Mark Sullivan; Secretary, Robert McKee; Trustees, Mark Hurley, George Jeffery, Robert Kurpinsky. Secretary and Trustees serve two years.

GOOD OF THE ASSOCIATION: Pres. Huegle set next regular meeting for 2:00 pm, Wednesday, January 18, 1995 in Conference Room, Ingleside Station. Installation of Officers.

ADJOURNMENT: There being no further business to come before the membership, the meeting was adjourned at 2:45 pm in memory of above departed Brothers.

Fraternally,
Bob McKee, Secretary

Yearly letter to be sent end of January or early February will include a beneficiary form. Make sure we have your current address.

San Francisco Veteran Police Officers' Assn.

"Keep in touch"

On the second Tuesday of every month, you can visit and have lunch with your police friends at the ICA Hall, 3255 Folsom St. Parking is good. Annual dues of \$15 includes a monthly Bulletin.

Attend to join or write to Box 22046, SF 94122, or call the Secretary at (415) 731-4765.



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Police-Fire Post #456 News

by Greg Corrales

"It was duty, honor, country... our country had been attacked... It was freedom vs. oppression. It was against imperialism and against fascism, and the country was so together, and I wanted to be on the cutting edge."

George Bush on his decision to enlist in 1941

In August of 1943, Frances Y. Slanger enlisted in the Army Nurse corps at Fort Devens, MA after she had worked in the Boston City Hospital to support her parents during her post graduate years. Thirty-one years old, she was then assigned to the 45th Field Hospital, accompanying it to England, then Normandy on D-Day plus 4 and then on to Belgium. 2nd Lieutenant Slanger made a name for herself when her touching letter giving a nurse's view of battle was printed in *The European Stars and Stripes* on 20 October, 1944.

"It is a privilege to be able to receive you [a wounded soldier] and a great distinction to see you open your eyes and with that swell American grin say, 'How's a babe!' she wrote by flashlight while the rain was beating on her tent. "We Wade ankle

deep in mud. You have to lie in it. In comparison to the way our men are taking it we can't complain, nor do we feel that bouquets are due us. Seeing [the GIs] when they are brought in, bloody, dirty with the earth, mud and grime, and most of them tired," she described. "Somebody's bothers, somebody's fathers, somebody's sons. Seeing them gradually brought back to life and see their lips separate into a grin when they first welcome you. Usually they kid, hurt as they are. It doesn't amaze us to hear one of them say, 'How's a babe?' or 'Holy mackerel, and American woman!' or most indiscreetly, 'How about a kiss?' We have learned a great deal about our American soldier and the stuff he is made of," Lt. Slanger wrote. "The wounded do not cry. Their buddies come first. The patience and determination they show, the courage and fortitude that is sometimes awesome to behold. It is we who are proud to be here."

Twenty-four hours later, Second Lieutenant Frances Y. Slanger became the first American nurse to lose her life in the European theater of WWII when she was fatally wounded by a gunshot. Lt. Slanger was buried at the U.S. Military Cemetery Henri Chapelle in Belgium until her body was returned to the States where she received a full military funeral.

As you wait in line to purchase those three cent stamps, think about this one. On 5 July, 1944 Army Private W.B. Hilleary mailed a postcard to his mother in Southwest Wash-

(See POLICE POST, Page 10)

Editorial Policy

The Notebook is the official newspaper of the San Francisco Police Officers' Association and is published to express the policies, the ideals and the accomplishments of the Association. It is the Notebook's editorial policy to allow members to express their individual opinions and concerns within the necessary considerations of legality and space. Submissions that are racist, sexist, and/or unnecessarily inflammatory or offensive will not be published. Contributors must include their names with all submissions but may request that their names not be printed. Anonymously submitted material will not be published. The SFPOA and the Notebook are not responsible for unsolicited material. The editors reserve the right to edit submissions to conform to this policy.

The San Francisco Police Officers' Association

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Members or readers submitting letters or articles to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 510 7th St., San Francisco, CA 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced.

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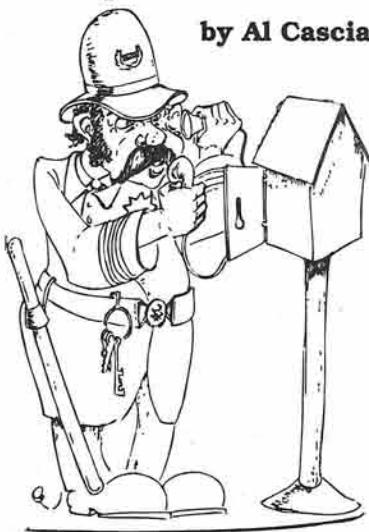
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Around The Department

by Al Casicato



Contract Negotiations have started. What will the '95 contract bring? If it's Tier II upgrade as well as paid health and dental in retirement then get out the vote during the Retirement Board Election. We need all the leverage we can get...

...Building Remodel:

The Building Committee is looking for an assessment to upgrade the Association Building. Already there are those who are saying that the modest assessment request is too much. It is that same lack of foresight that led this Association to not buy the buildings at 60 - 70 Oak Street in 1978. Yes we could have gotten those two buildings for \$800,000 (a price negotiated by **Father Heaney**) with a 99 year loan from the AFL-CIO. Let's not make a similar mistake in '95. Vote for the assessment and invest a little bit in our Association Home...

...Dean's List:

The POA's first scholarship recipient **Kristen O'Conner** has made the Dean's Academic List at Notre Dame University located at South Bend Indiana. Kristen is the daughter of Retired Inspector **Kevin and Linda O'Conner**, and the Niece of **Donald O'Conner**, Investigations. The Family and Association are very proud of Kristen...

...Tides In:

Near the Fleet Office in the basement of the Hall there is a lot of construction going on. Have you wondered why there is so much construction taking place when the garage was just rebuilt as part of the new jail? Well according to Fleet Czar **Loyce Tucker**, the construction crews are digging a big circular hole so that the water from Islais Creek will not flood the bottom of the ramp during high tide. Loyce points out that he warned the Jail design teams that there would be a problem with water from the creek since he had fished the area prior to the hall being built. No one listened. So today thousands of more dollars are being spent to keep high tides out of the garage...

...Make It With Wool:

Sara Watt, 17, the daughter of **Sam and Nan Watt**, Northern Station, is the California State Champion in the "Make it with Wool" Competition which was recently held in Sacramento. Sara is now preparing to leave for the National Finals which will be held in Washington DC. Here is wishing Sara the best of luck not only in the competition, but also in her career in the Garment Industry which is sure to follow...

Notebook

...EWW Impacted:

The FTO calendars are out and show that, commencing July 1, approximately 100 recruits will be in training at any one time and during one period 160 recruits will be training. What does that mean? It means that by July '96 there will be approximately 280 new Officers on patrol and very little EWW to go around. So those who have become Ewwwww dependent should start preparing for the eventuality...

...Sick Building:

Is the Hall of Justice a sick building? Over the years this question has been visited and revisited. Retiree, **Ray Carlson** when assigned to the Crime Lab constantly worked on grievances that called attention to sanitation problems associated with the building. Primarily the lack of circulation and the presence of raw sewage in the ventilation system as a result of the prisoners on the 6th and 7th floors stopping up the toilets. Today the issue is again being revisited by the unions as they look into the histories of 26 sworn and civilian employees who have died or are currently cancer victims to determine whether there is a common denominator ... the hall ... in particular the 7th Street side below the jail.

...Rest in Peace Benny:

On December 23rd, 1994 **Ben Tuvera** carried out his duties at the radio room with smiles and good wishes to all. TTF's **Gordy Clark** vividly remembers how happy and talkative Ben was when he exchanged some radios for the Task Force. It is very hard to believe that a few short hours later Benny would die of a heart attack. Ben is gone, but those smiles and good wishes live on in the memories of those who had the good fortune of receiving them...

...Never Too Late:

Some months back, **Gary Constatine**, then assigned to Co. C, took a suspect into custody and impounded a car that had an obliterated vehicle identification number. The case came to rest on the desk of Inspector **Joe Nannery** in the Auto Detail. After several weeks and some digging Joe solved the case of the Vehicle stolen in "1965". Yes you read correctly a 28-year-old case was solved. It is never too late. Good work, Joe...

...Punished:

On December 15, '94 a suspect was spotted breaking into a car at 6th and Stevenson. Officers were called, and when the suspect saw them, he fled. During the foot pur-

suit our criminal tried to scale a cyclone fence topped with razor wire, and in doing so, severed a finger. More punishment dealt out by the razor wire than he would have received had he just surrendered...

...Recruiters:

During the recent recruitment effort for new officers, the recruitment staff contacted various colleges about making presentations to their student populations. Most welcomed the recruiters. Two institutions were different, Stanford would not allow recruiters on campus, and Mills College would only allow female recruiters...

...New Mission Station:

The New Station is now open and occupied. Like any new building there is always something that was forgotten during construction. At Co.D someone forgot to anticipate that there would be computers in the building and cooling vents are necessary (an old architect drew up the plans). Also, the Fire Marshall would not allow prisoners to be booked (someone forgot to call him for a clearance), and finally not enough parking spaces in the lot, so double parking is the norm (in the lot) during change of watch. Some things never change...

...Everyone Goes To Jail:

Co.D's **Rick Shiff**, while off duty driving downtown to his daughter's doctor appointment, observed a strong arm robbery in progress, three males on one. Rick summoned help, and while awaiting on duty officers, he detained the entire group. After all was sorted out, it was determined that the three druggies were robbing another druggie of his stash of rocks. So everyone went to jail...

...Catastrophic Insurance:

There is an insurance program being offered through the Insurance Committee that deserves a close look. The program which is offered by Transamerica Insurance is a pilot. Some veterans may remember the New York Life disability (pilot) programs of the late 60's and early 70's which were offered to Police and Fire

and later withdrawn, after grandfathering in current subscribers. The current program may be similar in that instead of disability the real benefit will be the catastrophic illness clause. Take a close look. There will only be a small window of opportunity...

...Direct Deposit Alert

When paychecks were distributed on January 10, those having Direct Deposit to Bank of America were not provided their statement form. TTF's **Joe Garrity** called BofA and was informed that as of January 1, the bank no longer would forward the statement form and that only those on DD with the Police Credit Union would receive statements. Joe then promptly cancelled his account at BofA and opened his account at the Police Credit Union.

...Wanted:

Retired SFPD officer for position as caretaker on Mendicino ranch. For more information, call **Al Matteoni** (mornings) at (707)983-6278.

...Birth:

The **Madsen** family (**Mark** from Park, **Janice** at Comm. and Grandpa **Al Baldocchi** at Co. C) welcome **Devin Jessica Madsen**. Devin arrived December 14th, weighing in at 7lbs, 10 oz. and measuring 20 1/2 inches. Mark and Janice especially want to thank Park Station's **Ann MacKenzie** for watching over their daughter **Alex** while they dashed to the hospital.

...Christmas Spirit:

Tom Feledy tells us that once again, **Sgt. John Sterling** has conducted his year-end food drive at Ingleside Station. With the proceeds from Co. H's Christmas Party raffle plus donations, John was able to fill over 30 boxes with food, which he delivered two days before Christmas to elderly and shut-in citizens throughout the district. Undoubtedly, there are many more like John—unsung heroes of the poor and downtrodden within our Department, who don't always get the recognition they deserve. Find out who they are, where they work, and lend them a hand!

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Law Enforcement Facts

1. There are approximately 604,000 sworn law enforcement officers now serving in the United States. About 10 percent of them are females.
2. In 1992, there were a total of 33,649,000 total crimes committed in the United States, including 6,621,000 violent crimes — an average of one crime every two seconds.
3. Crime fighting has taken its toll. Since the first recorded police death in 1794, there have been more than 13,500 law enforcement officers killed in the line of duty.
4. A total of 1,669 law enforcement officers died in the line of duty during just the last 10 years, an average of one death every 52 hours or 167 per year. There were 147 police deaths in 1993.
5. On average, more than 62,000 law enforcement officers are assaulted each year and some 20,000 are injured annually. However, in 1992 (no stats yet available for 1993) those figures skyrocketed to more than 81,000 officers assaulted and nearly 30,000 injured.
6. The deadliest year in law enforcement history was 1974 when 268 officers were killed. The deadliest decade was the 1970's when a total of 2,170 officers died, or 217 each year. That figure has dropped dramatically in the 1990's to 148 per year.
7. The deadliest day in law enforcement history was November 24, 1917, when nine Milwaukee (WI) police officers were killed in a bomb blast at headquarters, and a 10th officer from the Columbus (OH) Police Department was shot and killed.
8. New York City has lost more officers in the line of duty than any other department, with 518 deaths. California has lost over 1,100 officers, more than any other state. The state with the fewest deaths is Vermont with 13.
9. There are 780 federal officers on the Memorial, 254 correctional officers and 12 military law enforcement officers.
10. There are 86 female officers listed on the Memorial, only five of whom were killed prior to 1970.
11. More officers have been killed in December (1,275) and January (1,269) than during any other months of the year.
12. During the last 10 years, more officers were killed on Tuesdays than on any other day of the week. The fewest number of fatalities occurred on Sundays.
13. More officers were killed between 8:00 to 10:00 p.m. than during any other two-hour period over the past decade.

157 Police Officers Killed In 1994—Highest Total In 5 Years

A total of 157 American law enforcement officers were killed in the line of duty in 1994, the highest total in the past five years, according to preliminary numbers released today by the National Law Enforcement Officers Memorial Fund (NLEOMF) and Concerns of Police Survivors (COPS).

The 157 police fatalities reported this year represent a six percent increase over 1993 when 147 officers were killed. More officers were killed in 1994 than in any year since 1989.

Adding to the risks our law enforcement officers face is the fact that there are more than 66,000 assaults against police officers each year, resulting in some 24,000 injuries, based on the latest figures compiled by the Federal Bureau of Investigation.

On average, one out of every nine officers is assaulted in our country each year, one out of every 25 officers is injured and one out of every 4,000 officers serving today is killed in the line of duty, according to NLEOMF chairman Craig W. Floyd. "Law enforcement is the most dangerous profession in America today," Floyd declared.

"This astounding level of violence against our police officers points to a critical lack of respect for human life and basic values that is threatening our nation's future," Floyd commented. "If you don't respect the badge and the people who wear it, you don't have respect for anything or anyone."

Of the 157 officers who died in 1994, 76 were killed by felonious assault (72 by firearm), and 81 died from accidental causes while on duty, such as aircraft and automobile crashes. Noting that the figures could have been much worse, Floyd said that the DuPont Company has documented more than 150 cases of police lives that were saved by bullet-resistant vests during 1994, and more than 1,800 police lives saved by the vests since they started being worn twenty years ago.

"Wearing bullet-resistant vests is probably the single most important thing a police officer can do to save his or her own life," stated COPS president Sue Lange. "But, isn't it ironic that while we release the 1994 deaths and promote vest wear for officers, we're engaged in a campaign

to keep the newly-invented "Rhino bullet", capable of piercing body armor, off the production line. We wish the research and development that led to this invention had been geared to developing equipment that could save lives instead of taking lives and mutilating bodies. We cannot continue to ask our officers to do their jobs and not address every safety issue that arises."

Thirty-eight of the states had at least one police fatality during 1994. California had more law enforcement fatalities than any other state during the past year, with 13 deaths, including Los Angeles Police Officers Clarence Wayne Dean, who died in January as a result of the California earthquake, and Christy Lynne Hamilton, a 45-year-old rookie officer shot to death during her first month on the job. California was followed by Texas with 12 police deaths, Georgia with eight, Michigan and Ohio with seven, and New York and Virginia with six.

There were 13 federal law enforcement officers who died in 1994. They included five Drug Enforcement Administration agents who were killed in a plane crash in Peru, and two Federal Bureau of Investigation agents who, along with a D.C. homicide sergeant, were gunned down when a man walked into D.C. Metropolitan Police Headquarters and opened fire.

On average, the officers who died during 1994 were 36 years old and had served for nine years. Six of the officers killed were women. In one bit of favorable news reported, the number of police officers killed by drunk drivers dropped from 16 in 1993 to only four in 1994.

These preliminary findings were announced jointly by NLEOMF, the non-profit organization that built and now oversees the National Law Enforcement Officers Memorial in Washington, D.C., and by COPS, a national self-support group for police survivors. The data was compiled with assistance from the FBI and the U.S. Justice Department's Public Safety Officer's Benefits program office.

Throughout history, more than 13,500 American police officers have been killed in the line of duty, dating back to the first known death in 1794.

Forever Ballroom

Beginning Thursday evening, January 12, the Christ Church, Lutheran will offer a six-week series of ballroom dance classes for couples. The church is located at the corner of 20th Ave. and Quintara Street.

The dance instruction will include learning the waltz, fox trot, samba, rumba, swing, cha cha, tango and fun dance mixers. After completing the six-week series, students will

have a good foundation of the basic steps in all the popular ballroom dance rhythms.

The new students class begins at 7:30 p.m. The intermediate class begins at 8:30 p.m. The cost is \$48 per couple for the 6-week series.

Register at 7:15 p.m. on the evening of the first class, January 12.

For information, call 731-0746.

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He Touched Us All

by Barbara Kempster

The whole department is still in shock at the sudden passing of Benny Tuvera.

Civilian and uniform felt the deep pain when the announcement was past via teletype throughout the department. So young, so quick, and two days before Christmas . . . our Santa was taken.

Never have I seen, and heard, so many comments from every level in the department, of how much Benny meant to them.

He had a gift that comes to so few, Benny could touch you with his words, his smile, and his humor.

Benny was passionate about his job. Enthusiastic and ready to help in any capacity. A handyman inside the Communications Center because he would not let the dispatchers suffer while we waited for a response to fix dilapidated equipment. It was not unusual to see him on the floor, under the console, fortifying the broken keypad tray.

I would see Benny deep in concentration grading homework he had given his children. Eyeglasses raised, he scrutinized their answers, as he corrected it with a notation on the side.

Benny always had a smile to greet everyone and never a harsh word. A very caring husband and father we saw everyday. His watch, 1900-0300 hours, left him little sleep because he wanted to be up to see his children off to school and be with his wife in the morning.

The day of his funeral was a day of honor and respect paid to a very deserving man.

Sandy was very generous to allow the department to give special tribute.

Police honor guard led him into church and followed the department members, dispatchers leading the way with officers alongside, as we left the church.

The blend of dispatchers and officers, was the deepest respect paid this gentle man.

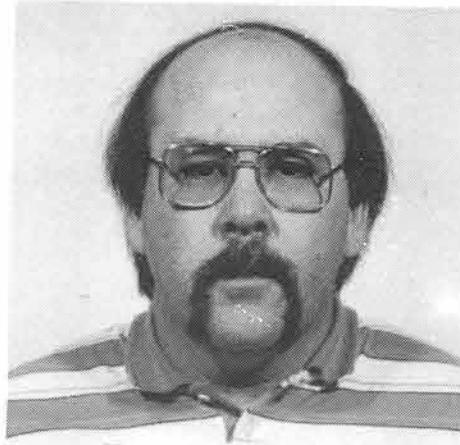
Benny Tuvera touched all who graced his life, and he has left his spirit with those he left behind.

The Police Credit Union has a limited open account in the name of Ben Tuvera.

Anyone interested in contributing to this account the number is 984100S5, Ben Tuvera Trust.

Those who would like to contribute in another form might want to consider the American Diabetes Association, 631 Howard Street, Suite 520, San Francisco, CA 94105; phone: 777-4499.

Ben suffered from this destructive disease and many realize, or may not realize how much this disease disrupts and alters the lifestyle of those afflicted. Ben never let show the change this disease made on his life, but it masked his symptoms of a heart attack and took him away from all of us, too soon.



Helping Out

by Tom Feledy, Ingleside Station

It was small, brown, and faded as I held it in my hand. The old newspaper clipping from the Notebook showed a picture of a man much smaller than Mayor Art Agnos standing beside him, but with a smile every bit as big. For Benny Tuvera, it was one of many awards he would get in his career as a Police Communications Dispatcher.

But the award and ceremony described in the news clipping tells only part of the story. The photo captured his smile, but not his heart. For those who were privileged to know him quickly learned that you could count on his help when you needed it — and often before you even had a chance to ask for it.

I met Benny when I was detailed to Communications, back when the Department still considered it important for officers to know something about dispatching. Not only did I learn about dispatching, but I learned about Dispatchers. I learned how they endure the daily pressure of keeping officers and citizens alike from becoming victims of their own carelessness or the selfishness of others. Unlike those of us on the street, Dispatchers can't afford to think only of themselves. They are too busy keeping all of us on the street alive — using only phones, radios, and computers. And, like challengers in some bizarre video game, we manage do our best to frustrate them with our inattention, lack of discipline, and an attitude.

But the best Dispatchers, like Benny, learn to take it all in stride. Like iron in a forge, more hammering just seems to make them tougher. If Dispatchers thought too much about themselves, many would probably quit and go work elsewhere. But thank God they stay, and like guardian angels we never see, they watch over us.

Benny was a good person. But standing there outside the church in the company of his co-workers, I could see that he was only one of many. Benny went to rest, and the Dispatchers went back to work — back to their channels and phones and computers, to continue watching over us. And, if I know Benny, he'll find a way to be with them, doing what he always did — helping out.

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Friendship Real and True

*Time is a tasteless empty vacuum
Till touched by another human life.
Nature holds little beauty
Till viewed through another's eyes
No rapture fills the human breast
Till with another heart it lovingly entwines
And in the doing sings a heavenly hymn sublime
Oh! To walk with those who can love
And be loved in return
Those who's friendship is not like unto
Cheap red mountain wine
But rather bears the label vintage 1929
And as is in '29 when things fell apart
That friendship framed in a noble heart
Loses not its rich bouquet
But bears midst trial and storm
And not without a measure of modest Grace
Like a sentry at this appointed place
Those piercing pains that would otherwise
Break his brother's heart
This, and this alone is friendship
Real and true
Oh! How I loath that line in Kipling's famous poem
'All men count with me, but none too much'
For all of Rudyard's celebrated fame
He didn't have the damnedest notion
Of the very meaning of that precious name.
A friend keeps no record
of favors rendered, money lent, hours spent
But rather, with a singular disposition much like the politeness of the
old school
Long since past
Bears a constancy capable of mending
The broken heart,
Yes, capable of imparting to the near despairing
A new vision, a new beginning, a fresh start!*

—Thomas Warren Powers

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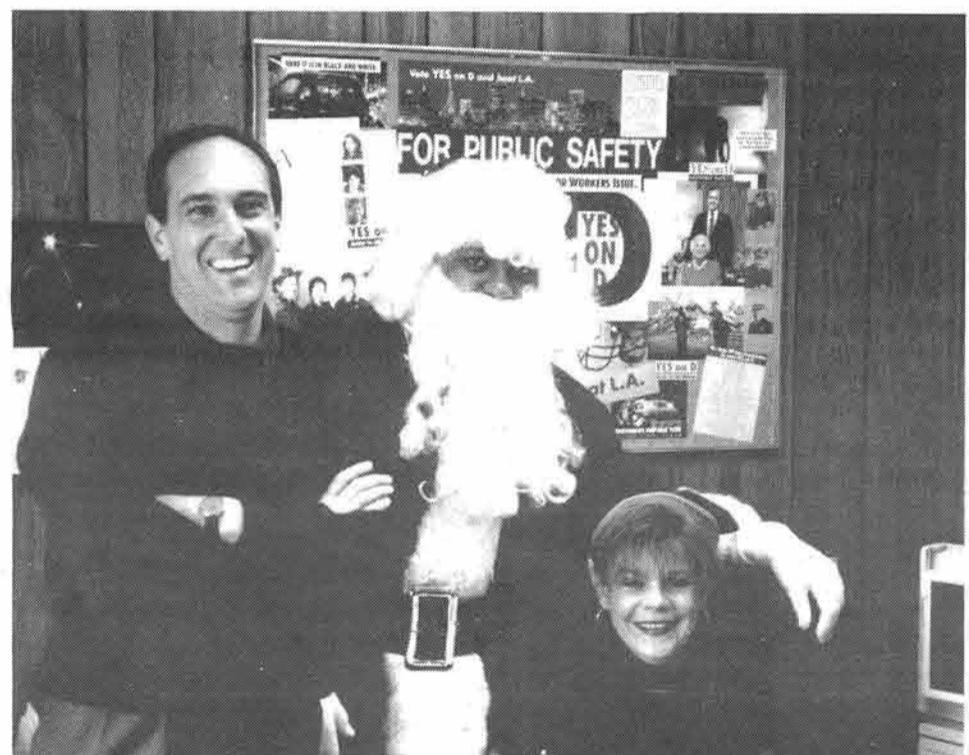


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What's New In Drugs?

by Gregory A. Kilpatrick,
State Police

2-CB

Another new drug is being used in the Bay Area nightclub scene that officers should be aware of. This drug is known on the street as 2-CB. 2-CB, or "Spectrum", or "Nexus", is chemically known as 4BROMO-2,5-DIMETHOXYPHENETHYLAMINE. 2-CB is an analog, ("chemical cousin"), to DOM, otherwise known as STP (2,5-DIMETHOXY-4-METHYLAMPHETAMINE). Some of you may remember DOM, as it had widespread

popularity during the late 60's and early 70's. 2-CB and DOM are classified as hallucinogenics, both by their effects, and the Health & Safety Code.

Officers will probably encounter 2-CB in powder form. 2-CB is normally taken orally, via capsules. 2-CB powder can also be dissolved in someone's drink. I have seen 2-CB in both white and green powder. The capsules containing the white powder were almost empty, and the capsules with the green powder were packed completely full. Informants have told me 2-CB also comes in an orange powder. The dosage unit of 2-

CB is very small. Normally, users will take anywhere from 8mg to 30mg. (For comparison, MDMA [3,4-methylenedioxymethamphetamine, aka "ecstasy"], has an average dosage unit of 125mg.) Some dealers have mixed the normal dosage unit of 2-CB into an inert powder. This way they can fill the capsules completely, so the customer doesn't think he's getting cheated. (2-CB is also sometimes passed off as MDMA to unknowing customers.)

To identify the product as 2-CB, the dealer sometimes adds the green or orange color to the drug. The orange colored 2-CB, when mixed with water, supposedly has an orange flavor. The capsules that contain only a slight amount of the pure, white colored 2-CB are what has been in demand in the San Francisco area.

2-CB is apparently a very intense high. It has been described to me as a supercharged MDMA or a very strong LSD (lysergic acid diethylamide) high. I have only seen one person under the influence of 2-CB. His influence evaluation was the same as someone under the influence of a stimulant. His pupils were

dilated to approx 8.0mm and showed no visible reaction to light. His pulse was 130 and his blood pressure was 142/100. He also had additional bruxism, sweaty face, etc. The subject said the only drug he had taken that night was 2-CB. As 2-CB is NOT covered under 11550(a)HS, I did not take a urine sample, and although these influence symptoms were not confirmed by urinalysis, I have received information from this subject before and consider him reliable.

2-CB should be detectable in urine and blood. Possible problems would include the relatively small dose initially taken, and whether you knew that 2-CB was, in fact, what the subject took. 2CB would not show up on an initial drug screen and would have to be requested specifically.

Driving under the influence of 2-CB IS covered under 23152(a)VC. As 2-CB is a schedule I drug, (11054(d)(5)HS lists DOM. 2-CB falls under this definition as an analog [11400HS] of DOM); it carries the same penalties as methamphetamine: Possession of 2-CB: 11377(a)HS-Felony; Possession for sale of 2-CB: 11378HS-Felony; Transporting/Sales/Furnishing of 2-CB: 11379(a)HS-Felony.

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Date _____	Your Signature _____			



Close Encounters

by Steve Johnson, SFPOA Secretary

SFPOA Hospital Visit:

On Tuesday, 12/13/94, 45 caring members of our department volunteered their time to make sure for the 12th consecutive year that every hospitalized child in San Francisco had a personalized visit from Santa (documented with a Polaroid photo), a small gift, and the opportunity to talk to the people they admire almost as much as Mr. Claus—the men and women of the SFPD.

We also dropped by many child care centers and family shelters taking a total of 600 Polaroid photos.

Our hospital program offers the most touching encounter a police officer can ever experience, and I know that the group of officers who covered California Pacific Medical Center will long remember the courage of the young girl who underwent a brain tumor operation several days before meeting Santa (the operation took place on her 11th birthday.)

The children look forward to our visit each holiday season, but no more so than the uniformed veterans who have participated — Members such as Officer Roland Tolosa, Officer Carol Scatena, Officer Brenda Rogers, Officer Tonii Cato, Officer Deborah Anderson, Sara Kelly, Sgt. Bob Fitler, Captain Sylvia Harper, Inspector Jennifer Forrester, Terry Landini/Brennan, Officer William Murray, Inspector Dolly Casazza, Sgt. Steve Tittle, Sgt. Dorree Donnelly, Sgt. John Hallisey and, of course, our stalwart Santas:

Lt. Dave Robinson
Officer Leroy Lindo
Officer Charles Coates
Officer Carl Tennenbaum
Officer Gil Chang

I especially need to thank the following people, because without them, Christmas just wouldn't happen for many of the seriously ill and the economically deprived children of our city:

Officer Lloyce Tucker, Officer Michael Lujan, Officer Glen Melanson, Officer Joe McFadden, Officer Marty Halloran, Officer Susan Glaser, Inspector Dave Faingold, Sgt. Michael Slade, Lt. Rick Bruce, Officer Jay Parishis, Sgt. Andrew Blackwell, Officer Vivian Bruce, Inspector Rich Dalton, Lt. Greg Suhr, Major Peter Masalin, USMC, Sgt. Kevin Macy, USMC, Sgt. Linda Myers, USMC, Corp Joey Grant, USMC, Police

Chief A. Ribera, Laverne Petrucci/POA, Yvonne Huey/POA, Louise Wright/POA,

If you'd be interested in joining us next year please send me a note.

"Too many bullets..."

Our Mayor certainly had the right idea, being concerned about so many bullets flying around the streets of San Francisco, but he seemed a little confused in his reasoning when he expressed fear that providing police officers with catch-up armaments (i.e. semi-automatic handguns) might increase the danger to citizens—Mr. Mayor, please get a grip... this isn't a one-dimensional matrix program — our members are dealing with real-life situations in which they are constantly being placed in jeopardy and, as such, they need every advantage they can get.

Take, for example, the day after Christmas at about 2000 hours when, after a brief vehicle chase, Officer Andy Ting, Officer Darryl Tsujimoto and Officer Mel Thornton left their police vehicle and were in pursuit of 3 carjacking suspects in the area of Jerrold and Dormitory when the suspects suddenly turned and started shooting at the officers. Officer Ting and Tsujimoto had an opportunity to return fire and subsequently captured one of the suspects. Fortunately, none of the officers involved were injured.

Or, how about the close call Officer Jody Kato and Officer Clifford Chiu experienced recently when they observed, and pursued, a vehicle that matched the description of one mentioned in a drive-by shooting. Once the officers had the car and its 3 occupants pulled over at 6th/Mission Streets a subsequent investigation revealed that the individuals detained were wearing bulletproof vests and were armed with fully-loaded, semi-automatic weapons. (**All 3 suspects arrested were graduates of our state prison system.**)

Then again, New Year's Eve in the Mission District and Lt. Greg Suhr and Lt. Bob Armanino, overseeing both district and special event operations, happened to make a traffic stop at Church and Market Streets and became suspicious when the vehicle in question kept trying to maneuver into a diagonal position countering Lt. Armanino's unit. Bob was able to prevent being placed at a disadvantage and, it was fortunate that he did, as the two occupants of the traffic stop had been released

from State Prison the day before and had already armed themselves with a .22 caliber rifle (taped clips for quick reload), and had your basic altered ski masks (eye cut-outs) no doubt prepared for the inclement weather we've been experiencing. Interesting to note that one of the suspects committed his 1st robbery in 1969. The robbery conviction worked its way into a stay at Atascadero (for the criminally insane) and later our eager felon perpetrated another robbery in 1980 (with the use of a firearm), and again in 1985 (with the use of a firearm), and again, (I'm not making this up) in 1989 (with the use of a firearm). So... 3 days out of state prison our guy gets a gun, modifies the ski mask and is once again captured by the police (the most recent incident would never have happened if he was still in prison serving his full sentence!!)

Lt. Greg Suhr teamed up a few nights later with **Officer Gavin McEachern** and, their contact with a suspicious individual at 14th/Julian Streets resulted in the arrest of another armed suspect (this one was walking around with a fully-loaded, 9mm semi-automatic).

And the night following, **Officer Marty Halloran** and **Officer Joe McFadden** were investigating the activities of an individual at 16th/Shotwell Streets and came up with the arrest of a man carrying a concealed, loaded .45 semi-automatic.

A few days later, you guessed it, **Officer John Evans and Officer Roland Canales** witnessed a narcotic transaction at 16th/Valencia Streets and, as the officers approached the vendor, he took off running, discarding a loaded handgun in the process.

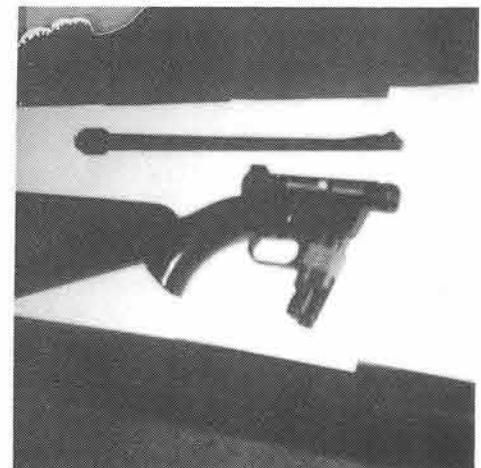
Not to be outdone, **Sgt. Lou Perez** and posse recovered two loaded guns from a gang-occupied vehicle at 14th/Harrison Streets on New Year's Eve (probably not the best way for our young suspects to start out the new year...).

Officer Thomas Jankowicz approached an individual at three in the morning who, he was told by clerks in a nearby convenience store, had been sitting in a car for hours, possibly casing the business. Tom's investigative efforts resulted in the apprehension of an armed suspect (fully-loaded 9mm) who just happened to be 6'3" and over 300 lbs. (Tom was working as a 1-officer unit because we are too short on the streets!!)

Speaking of 1-officer units, **Officer Angel Lozano** chased an armed (loaded handgun) suspect through the Valencia Gardens (15th/Valencia Streets) at around four in the morning and was rewarded with a combative suspect who Officer Lozano was able to take into custody, at great risk to his own personal safety, and yet he still recovered the suspect's gun.

On 12/28/94, **Officers John VanKoll and Brian Devlin** were a little surprised during their vice crime

investigation at Post and Leavenworth when an apartment window opened above their surveillance position and the occupant of the apartment started shooting from the window. John and Brian were able to take cover and still establish an immediate perimeter



Weapon retrieved by Lt. Bob Armanino and Lt. Greg Suhr from two suspects during a traffic stop at Church and Market Streets.

locking the suspect down until an entry team could arrive. **Sgt. Frank Lee, Officer Al Cardenas, Officer Sid Sakurai, Officer Glen Marr and Officer Marty Lalor** then conducted an operation that led them to the suspect inside the apartment, who still had a gun in his hand! The officers were able to restrain the armed and extremely dangerous individual without utilizing their weapons.

(The investigative team that took charge of the follow-up reports, headed by **Inspector Bill Canning**, found later that the suspect was armed with 4 handguns, 2 of which were loaded with blue-tip glaser rounds, ammunition designed to inflict major trauma).

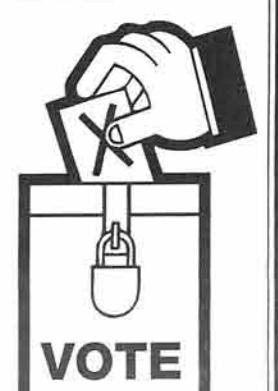
I recently had the privilege of assisting in the representation of the courageous officers who had to face off a suspect at Market/Powell Streets who was threatening to kill them with grenades. The following officers were prepared to give their lives rather than have anyone else injured/killed:

Sgt. Ed Cota, Officer Bob Swall, Officer Terry Gregory, Officer Kevin Jow, Officer John Kranci, Officer John Peterson, Officer Ray Ragona, Officer John Centurioni, Officer Henry Yee, Officer Joe Carlin, Officer Richard McNaughton, Officer Jim Deely, Officer Terry Cottonreader, Officer Jerry Donovan

The very same day that this incident occurred officers were sent out to the 500 block of Guerrero Street to check on the well-being of an individual. They found the subject in question sitting in a chair, an apparent suicide by gun. The officers also found all sorts of extra ammunition, a bulletproof vest, a kevlar helmet, a shotgun with an extended clip, several other handguns and a crossbow with a scope...

Our Mayor is right about one thing — there are too many bullets out there.

**POA ELECTION
VOTE**
January 23 – February 10





Ken Bozin, Pat Kalasardo (Area Vice President), Mike Hebel, Ken Ross, reviewing the Deferred Compensation Plans

Domestic Partner Retirement Benefits

In November, San Francisco voters approved a Charter Amendment (Proposition H) which provides domestic partner retirement benefits. Surviving domestic partners of City employees are now eligible for retirement benefits.

Two important eligibility criteria for domestic partner retirement benefits stated in the Charter Amendment are:

- the domestic partner must be designated as the employee's beneficiary with the Retirement System
- the domestic partnership must be established by filing a signed Declaration of Domestic Partnership with the County Clerk; in addition, the Certificate showing that the Declaration of Domestic Partnership was filed with the County Clerk must be filed with the Retirement System at least one full year prior to the effective date of the employee's retire-

ment or of the employee's death if the employee should die before retirement.

This last requirement means that if an employee files a certificate of domestic partnership with the Retirement System immediately, the earliest that the employee can retire with a domestic partner eligible for spousal retirement benefits would be December 1995. It is important, therefore, that should you wish to take advantage of this retirement provision you file your certificate of domestic partnership with the Retirement System as soon as possible.

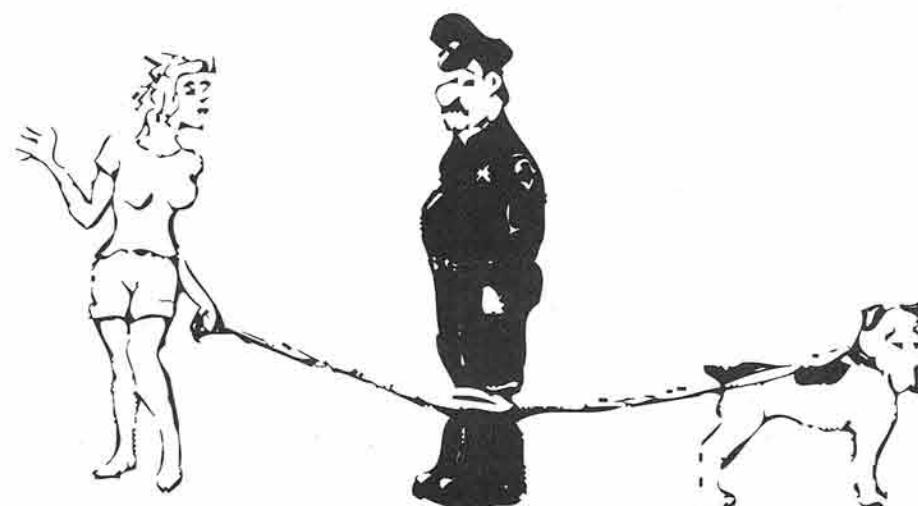
If you wish to file your certificate of domestic partnership with the Retirement System or would like further information, please contact:

Member Services Unit
Retirement System
1155 Market Street, 2nd Floor
554-1550

Correction

In the December issue of *The Notebook*, Barbara Brewster was incorrectly named as the author of the article titled *Security?*, printed in the "Members Speak" section of the paper. The article, in fact, was written by Barbara Kempster of Communications. The editor regrets the error and apologizes for any inconvenience caused by it.

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Deferred Compensation

Police Department Achieves Fifty Percent Participation

In December 1994 the 1,191th police member joined the Hartford's Deferred Compensation Plan; with that member's enrollment, the Police Department's participation level, for the first time, exceeded 50%.

Ken Ross, SFPD account representative, has accepted a new position with the Hartford at its Fresno office. Ken served us well for the last several years and we wish him the

best in his new assignment. Ken's determination and persistence, coupled with a friendly personality, helped the Department achieve this 50% goal.

Gary Bozin will fill Ken's shoes. Gary will soon be handling the Police Department for the Hartford. Gary has promised the same high level of service that we have enjoyed with our past account representatives.

Clare Murphy, General Manager
CCSF Retirement System
1155 Market Street, 2nd Floor
San Francisco, CA 94103

RE: DERIVATIVE INVESTMENTS

Dear Ms. Murphy:

When Orange County, California filed for bankruptcy protection this week after huge losses in risky investments including derivatives, the San Francisco Police Officers' Association felt no need for worry or concern. However, when the news media revealed that the Orange County Employee Retirement System had \$133 million in the Orange County's investment pool this Association began to receive inquiries as to whether the CCSF Employees' Retirement System was investing in derivatives and/or other leveraged investment strategies. Our reply has been - we don't know but will find out. Hence, this letter.

Our question is this: How much, if any, of the CCSF Retirement System's \$6.2 billion is invested in derivatives and/or other high leveraged investment strategies?

Your reply is much appreciated. It will be published in the January, 1995 issue of the SFPOA's *Notebook*.

Sincerely,
Michael S. Hebel
Welfare Officer

San Francisco City and County Employees' Retirement System Office of the General Manager

December 28, 1994

Mr. Michael S. Hebel, Esq.
Welfare Officer
San Francisco Police Officers' Assn.
510 Seventh Street
San Francisco, CA 94103

Dear Mr. Hebel:

In response to your letter of December 12, 1994, please reassure your members that the Retirement System remains dedicated to "securing, protecting and prudently investing the pension trust assets, administering mandated benefit programs, and providing promised benefits". The conservative investment philosophy and highly disciplined strategy employed by the Investment Staff under the guidance of the Retirement Board reflects this mission. We are proud of the investments that have been made on behalf of the employees of the City and County of San Francisco and can assure you that they will provide a safe and sound return for current and future retirees.

Because of our prudent approach to investing, there is only one derivative issue in the \$2.3 billion U.S. fixed income sector of the portfolio: an \$800,000 Government-backed Agency note which yields 7.9%. It is important to note, however, that it was not the derivatives that Orange County purchased which caused the ultimate bankruptcy but the excessive leverage or borrowing on margin which was employed. The San Francisco Employees' Retirement System does not engage in speculative leverage. Besides the \$2.3 billion invested in U.S. fixed income securities, the rest of the \$6 billion Fund is diversified into a combination of carefully monitored equities, foreign government-backed bonds, venture capital and income producing real estate.

Please contact me if you or your members have any more concerns.

Very truly yours,
Clare M. Murphy
General Manager

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The Arms Race For Cops

From Billy Clubs To Machine Guns

by Kevin Mullen

Saying cops must be able to keep up with crooks' firepower, a committee of the Board of Supervisors and the Police Commission have come out strongly in favor of arming all San Francisco police officers with semiautomatic weapons.

— Examiner, Dec. 1, 1994.

In the very early days of municipal policing, it was far from certain that peace officers should be equipped with firearms.

American police departments were generally modeled after the London Metropolitan Police. It was founded in the 19th century by Sir Robert Peel (the unarmed officers became known, in his honor, as "bobbies" or "peelers").

To this day, British police officers generally carry no firearms. In some cases, they carry guns to deal with the growing number of armed criminals confronting them.

It is difficult to get an exact handle on when American police departments began to go armed. It often occurred without official sanction.

As with many controversial policy issues, the bosses couldn't make up their minds, and, in the very violent policy vacuum during the formative years of American police departments, officers made the decision for themselves.

The principal determinant was the long tradition of carrying arms by Americans generally. At one upper-middle class assemblage in Philadelphia in 1845, it was discovered that four-fifths of the men were carrying firearms.

And they were not reluctant to use them, often against the police. In the late 1850s, four New York City police officers were killed in the line of duty in a single year. The superintendent of police recommended that his officers be permitted to carry firearms. There was disagreement. When local politicians failed to act, officers armed themselves.

In 1854, Philadelphia's mayor told his officers to buy guns, but a year later the issue was still being hotly debated in the council.

In Boston, after an officer was shot to death in the line of duty in 1857, there was some agitation to arm the force.

"[I] never knew before," commented the pastor who presided at the officer's funeral, "that the billet of wood which they carry was their only defense against midnight assassins."

Not until 1884 were Boston officers issued firearms as part of their regular equipment.

In San Francisco, gold seekers heading to California almost invariably equipped themselves with a pistol to ensure their safety along the way. Once here, they did not dispense with the practice.

Soon a San Francisco coroner would write, "There are so many in our midst, and to a great extent [I am sorry to say] among the youth, who do not consider their toilet is complete for an evening's walk or a call upon a friend unless they have a revolver hung to their side."

When some complained in 1853 about indiscriminate shooting by

Frisco police, the leading establishment newspaper of the day replied: "Several persons have been shot at night by the present police, and the consequence is that when a policeman arrests a man, he goes without a word. It may be laid down as a rule that at night when a person runs, and runs too fast for him, the policeman should shoot, and shoot in such a manner that the offender will not run farther, nor shoot back."

Not everyone agreed. A few months later, when an officer attempted to quell a disorder in a brothel on Du Pont Street (now Grant Avenue), by firing his pistol in the air and pistolwhipping one of the combatants, the examining magistrate offered this opinion:

"Officers were too sensitive, and sometimes too ready to misconstrue the drunken struggle of a man they were attempting to arrest into a resistance of their authority."

The magistrate said he opposed equipping police with firearms. They are, he said, "allowed to carry a stick, which in most cases was a sufficient weapon of defense."

When the first police rule book was published the same month, it specified when and under what conditions an officer could use force. It made no mention of firearms.

The debate continued. In 1858, the National Police Gazette magazine editorialized that police officers were beginning to recognize the folly of going armed.

"The policy they adopted, to coerce rogues and rowdies into submission, has had a contrary effect and instead of over-awing them, has driven them to deeds of desperate daring, as they are now using the very same weapons most effectively against the policemen."

Nonetheless, San Francisco Police Chief Martin Burke explicitly resolved the issue in January 1859.

He decreed that "all regular officers shall, when on duty, carry a large sized revolver and baton, also a whistle."

But he added, "Officers are especially cautioned against using pistols except in cases of emergency."

The Police Gazette's assertion that the increase in firepower on one side results in an escalation of violence by the other has never been determined. But with the social climate as it is these days, it is unlikely that we will ever get back to a condition when depriving police officers of firearms can even be considered.

Kevin Mullen, historian and author, is a retired deputy of police in San Francisco.

Reprinted from the San Francisco Examiner, Dec. 9, 1994.

*Courtesy
of a
Friend*

Videotape Can Misjudge Police Actions

by Joseph D. McNamara
Retired San Jose Police Chief

After the Rodney King incident, a grim joke went around that the Los Angeles Police Department was asking for passage of a law requiring a 15-day waiting period for the purchase of — video cameras. Underlying the humor is the real fear of cops that video tapes can create false impressions of brutality in situations where officers are legitimately defending themselves.

Some police anxiety surfaces in San Francisco recently when KRON-TV showed a tape of two officers arresting a car burglar at 11 a.m. on Thanksgiving Day. The person taking the tapes remains anonymous, but other witnesses also observed the event.

The tape shows a struggle in which one officer hits the suspect on the head with his gun, which accidentally discharges. This is contrary to accepted police practices, as the viewer is jolted by the violence. It is not my intention to judge these officers but to illustrate how their actions will likely be reviewed by the department.

The two uniformed officers were doing a good job by observing a crime in progress and making an arrest. Too many cops across the nation have become skilled in not observing things and not exposing themselves to physical danger and complaints of misconduct. On the other hand, KRON showed police conduct that could easily be misjudged as a replay of the brutal Rodney King incident.

However, the suspect was caught flagrantly committing auto burglary. It is clear from the tape that he vigorously resisted arrested and struggled with the officers. In general, cops must follow a policy of escalation of force from verbal to physical to deadly force — the use of their firearms is a last resort. Police are trained not to hit people on the head because it can cause serious or fatal injuries, which would be warranted only in serious crimes and as a last resort.

Ordinarily, cops would not expect a criminal breaking into a car to be armed and thus would not draw their firearms. But the suspect reached down to the floor of the car. The cops feared he might have found a firearm.

Just a couple of weeks before this incident, another San Francisco officer investigating the report of a crime died instantly when he was shot by a criminal.

In the KRON tape, the suspect struggled despite the cops' command to "Freeze!" The policemen found themselves in the very hazardous situation of fighting with one hand, while trying to safeguard their guns with the other. The suspect was six feet and weighed more than 200 pounds.

The videotape vividly illustrates the risk from the accidental discharge to the suspect, to the officers and to innocent bystanders, any of whom could have been killed by the stray round. The officer using his gun as a club yelled to the suspect that the weapon was cocked. Cocking a firearm is also contrary to police training, because of the increased potential for an accidental discharge.

Those reviewing the case will also keep in mind that roughly 70 percent of the police officers murdered every year in the United States are killed while investigating a crime or making an arrest — exactly what these two officers were doing. The internal review is unlikely to fault the officers for drawing their guns. The videotape showed a spontaneous act by the cop during a dangerous struggle. Striking the suspect with the gun was not a calculated act of brutality. Further more, although the officers had no way of knowing it at the time, the man had escaped from prison and had a record of violence, which may explain his irrational, dangerous resistance to arrest.

Additional facts will be available during the internal review. For example, were these two good cops who got caught in a tough situation, or do they have a record of being casual about procedures and the use of force? Supplemental investigation will also yield more detailed information from witnesses and analysis of physical evidence. In the end, the fact that cops work in a dangerous and unpredictable world will have to be balanced against the requirement that those who enforce the law must also obey it, if we are to live in a free society.

Reprinted from the SF Chronicle, December 12, 1994

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POLICE POST

(Continued from page 2)

ington DC. On 18 November . . . 50 years and four was later . . . the postcard turned up at the Department of Transportation in Washington. Sadly, the postcard had outlived its sender and its destination. Willett Burton Hilleary dies in 1993 at the age of 69. His mother's old address, 407 Sixth St. SW, Washington, 4, DC, is no more. The area is now asphalt and federal buildings.

"I knew the mail was slow, but this is ridiculous," said Carol Baker, the secretary at the Transportation Department who found the postcard. "I wonder how this got through."

Few observers realize that the tugboat *Hoga*, swinging nondescriptly on its moorings at Treasure Island, was an important player during the Japanese attack on Pearl Harbor 7 December, 1941. Dan Martinez, historian at the Arizona Memorial Visitors Center in Honolulu explained

that the *Hoga* helped battle fires and rescue wounded sailors from the oil-covered waters of Battleship Row.

Built in 1940 and still on the Navy's list of inactive ships, the *Hoga* is listed on the National Register of Historic Places. It also served the Oakland Fire Department for many years.

Boys' state is approaching once again. Any of you who know of a deserving young man who is a high school junior at this time, who would like to be sponsored by Post 456 to this year's Boys' State, should contact me soon. My telephone number at the Narcotics Division is 715-4900.

We really need to increase attendance at the Post meetings. Remember, they are on the second Tuesday of every month, 1800 hours, at the POA Building. Refreshments are served at the conclusion of business.

A lawyer stepped in some cow dung and thought he was melting.
Semper fi, Jack.

PRESIDENT

(Continued From Page 1)

made such as the addition of a full kitchen and lounge the membership would be more inclined to use it as a banquet facility for different types of family or department functions. If improvements are made, the Committee and the Board of Directors agree that a remodeled facility would reflect a pride of ownership increasing membership use as well as generating increased revenue for the Association.

At this time, the Building Fund can not adequately cover the cost of the complete remodel project. A partially completed project will not be cost effective nor particularly appealing to generate increased use.

The remodeling project would not

only add a real banquet facility and lounge area, but it will also improve the spacial conditions of the Association's office upstairs. With the recent addition of an in-house attorney, our office space is in short supply and the remodel project will address this problem.

The Board of Directors along with the Building Committee requests that the membership vote to assess itself \$7.50 per pay period for one year in order to complete the remodel project. The membership will directly benefit from the full, complete remodeling of our facility.

When the vote to improve the Association's facility comes before you, please know that the projected improvements will be in your best interest.

Best wishes this holiday season
to San Francisco Police Officers
from

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Membership Survey for Contract Negotiations

TO: All Members
FROM: Al Trigueiro, President

Contract negotiations will commence next month as our current agreement expires June 30, 1995. This survey will be relied on by the Association in drafting proposals and the importance members indicate for particular issues will guide your negotiating committee throughout negotiations.

Please indicate your concerns and preferences as indicated below and see to it your survey form is turned in to the POA by **January 17, 1995**.

1. List, in order of your preference, the three (3) most important matters that you believe the POA should seek to improve in negotiations.

- (1) _____
(2) _____
(3) _____

2. Please circle the number that indicates the importance to you of each issue listed, #1 indicating "most important" and #2 "least important".

- a. Wage increase 1 2 3 4 5 6 7
b. Tier-2 retirement improvements 1 2 3 4 5 6 7
c. City purchase of automatic pistols for officers 1 2 3 4 5 6 7
d. City indemnification of officers sued for conduct within the scope of employment 1 2 3 4 5 6 7
e. Agency shop (requiring non-members to pay dues for representation) 1 2 3 4 5 6 7
f. Promotive appointments to be by rank order when affirmative action requirements have been met 1 2 3 4 5 6 7
g. Improve Department's disciplinary procedures 1 2 3 4 5 6 7
h. Clothing allowance for non-uniformed members 1 2 3 4 5 6 7
i. Career Development Program 1 2 3 4 5 6 7

3. The Department has proposed a career development plan but the details have not been clearly defined. What, if anything, would you like to see in such a plan?

- a. _____
b. _____
c. _____

What would you like to make sure that plan does not include?

- a. _____
b. _____
c. _____

4. Please list any premium pay that we do not now have which you believe the Association should negotiate for.

5. Please list anything else that you believe the Association should negotiate for.

ASK ANNIE

Dear Annie:

Lots of guys are in a hurry to get home, but I don't care if I get stuck with overtime. The closer I'd get to home, I'd get this knot in my stomach. My wife would start with little questions like, "Where'd you go, who'd you see?" Pretty soon I felt like she was interrogating me. Like she wanted to know everything I was doing. If I went out with my friends she'd get on my case for something that was very innocent. Before you know it there's an explosion.

'Wants Peace and Quiet'

Dear 'Wants Peace and Quiet',

Sometimes, when one feels insecure about oneself, she or he will need more assurance than usual. Often, however, then what seems to happen is the more he or she pushes, the more the other person will pull away. It becomes a vicious circle.

I spoke about your letter with Rosalind Thompson, MA, a licensed marriage, family and child counselor in San Mateo County. According to her blaming doesn't work. She says we need to understand how men and women approach relationships. Men talk to solve problems. Women talk to share feelings. So, a woman offers advice to be nurturing, but a man hears it as criticism that he needs to improve or change himself. Women talk about problems to get close, not to find solutions. When a man offers a quick solution to her problem, he's not hearing her feelings.

Here are six things that men want from women:

1. Encouragement
2. Trust
3. Appreciation
4. Acceptance
5. Admiration
6. Approval

And here are the six things women want from men:

1. Caring
2. Respect
3. Validation
4. Devotion
5. Understanding
6. Reassurance

Men and women handle stress differently. Under stress a man becomes focused and withdrawn. He needs to solve problems. He goes inside himself to find answers. If he can't solve the problem, he wants to lose the problem by watching TV or playing a sport. When he finds a solution he comes back emotionally. When a man has a problem on his mind it would be helpful to say to his wife: "I'll be back."

A woman deals with stress by becoming overwhelmed and involved.

She needs to talk it out, but she doesn't want solutions. She wants her feelings heard and validated. If a man listens to a woman's feelings he feels responsible for fixing some problem or responsible for causing it, even if he didn't. Because he automatically takes responsibility for her moods and her problems, a man can become overwhelmed by all the details that the woman gives him. So a woman could help by doing two things: first, by telling him the outcome before going into all the details so he's not left hanging and coming up with solutions in his mind; secondly, (as long as it's true) she should say, "This is not about you; this is not your fault."

Here's an example: Let's say the wife's car breaks down on the freeway. Before she shares the details of the incident she needs to explain that the car is fine, it's in the garage and everything is fine. Because, if she doesn't inform him of the outcome first, he will automatically start thinking of reasons and solutions. He will think about how to get the car off the freeway, if it was his fault that the car broke down, or if he should have paid more attention to its maintenance, etc.

It's hard for women to receive from their men, so the women try to do more, and men are afraid to give to women because of fear of failure or of being rejected. In attempting to get close again men do it quickly. Women need time to talk and re-establish the relationship. Each can misinterpret their partner's approach. Men and women both cycle through needing to be close and needing to be independent. When we allow these cycles to occur, without interpreting the pulling away as rejection, getting close again becomes easier.

Men and women think differently. Understanding your partner takes practice, but IT PAYS BIG DIVIDENDS.

Rosalind Thompson has been in practice for fifteen years, including four years of working directly with police officers and sheriff deputies. She has also worked with the Department of Justice on drug related issues.

"Ask Annie" encourages any and all who want to raise an issue or talk about a problem to write. Please write to the Notebook and put "Ask Annie" on the envelope. The letter will not be opened by anyone but "Annie". Letters used will be printed anonymously. "Annie" also will make sure that any letter published will be edited to avoid revealing the identity of the author.

The Leadline

by Father Heaney

406

406 is the police code for "Officer needs assistance." Three little numbers that strike fear into the hearts of San Francisco Police Officers because they are so rarely used and they indicate that one of their own is in serious trouble. Three little numbers that initiate an immediate response from officers without thought for their own safety. Their only thought is to go to the aid of a comrade. Three little numbers that were probably the last words ever spoken by Officer Jim Guelff in the early evening of Sunday, November 13. His fellow officers responded as quickly as possible but it was too late. His call of 406 not only announced his own need for immediate help but alerted the responding officers that they were responding to a very dangerous situation. But respond they did. Having given the call for help and the warning of danger, Officer Guelff engaged the heavily armed suspect and in so doing drew fire from the suspect and pinpointed his position. His action was a heroic act that cost him his life and undoubtedly saved the lives of civilians and other police officers. His supreme sacrifice may soon be forgotten by the members of the community but it will never be forgotten by the men and women of the San Francisco Police Department.

Though Jim's face and name may fade in the memories of those he was sworn to defend and protect I would hope that the concept of 406, Officer needs assistance, will not fade from the consciousness of the citizens of San Francisco. The average citizen will probably never hear those three little numbers and they will never be called upon to put their lives in jeopardy to respond to that call. But the concept should be kept firmly in mind. Officers do need assistance, not just in times of danger but in times of

frustration and misunderstanding, in times of false accusations and unjust criticism heaped upon them. Even in times of outstanding bravery and total self-giving there always seems to be a cadre of individuals who immediately look for something wrong in their action.

For example, on December 6, police officers courageously responded to a silent alarm at a Bank on Powell and Market where they faced a man who was armed with a number of hand grenades and threatening bank employees. The man threw one hand grenade and was in the process of pulling the pin on another one when the responding officers shot him. Almost immediately there was a cry of "overreaction." Put yourself in the position of these officers. How would you react to the sight of some very real looking hand grenades which could have scattered shrapnel all over the bank full of citizens? This incident, like all such incidents, will involve debriefing of officers, investigation by the internal affairs division, and close scrutiny by the Office of Citizens Complaints and the Police Commission. With all those checks and balances in place, who needs the amateurs in the press to make guesses?

Yes, Officers do need assistance. They need your cooperation, they need your understanding, they need your concern, they need your appreciation, and most of all, they need your prayers.

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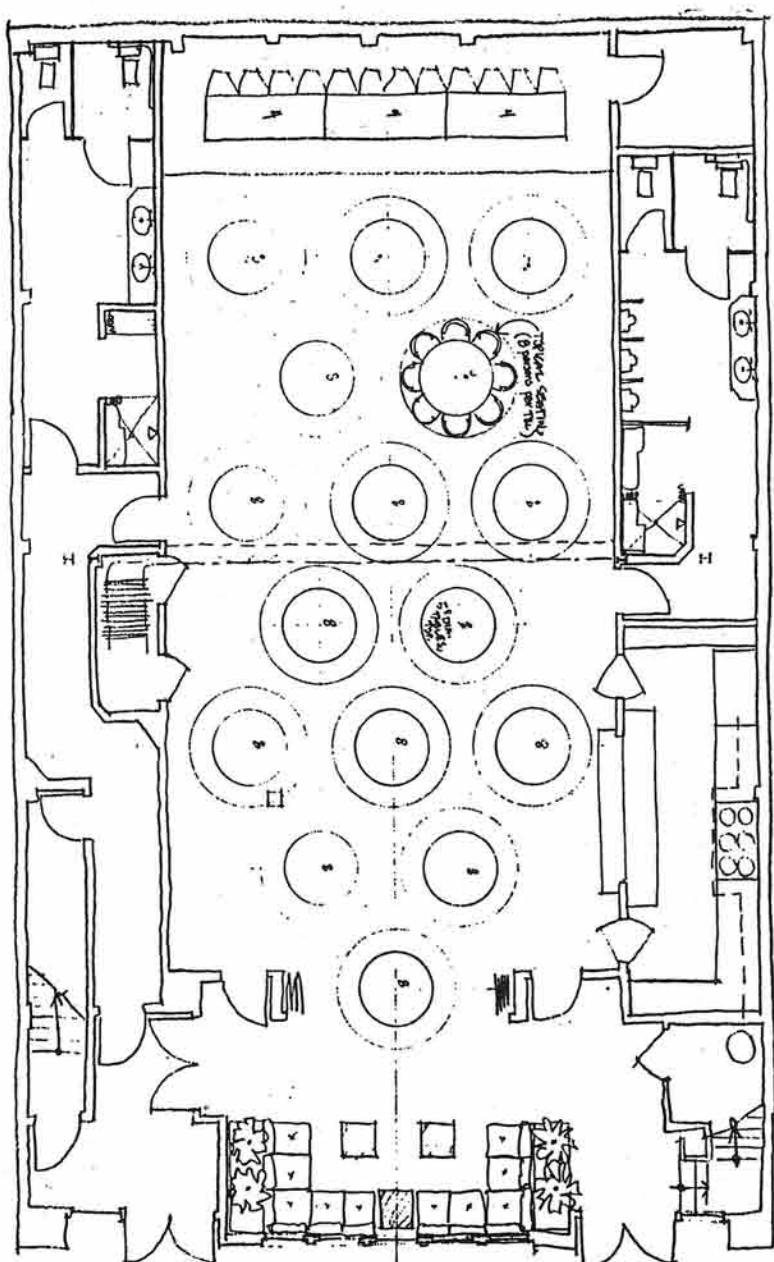
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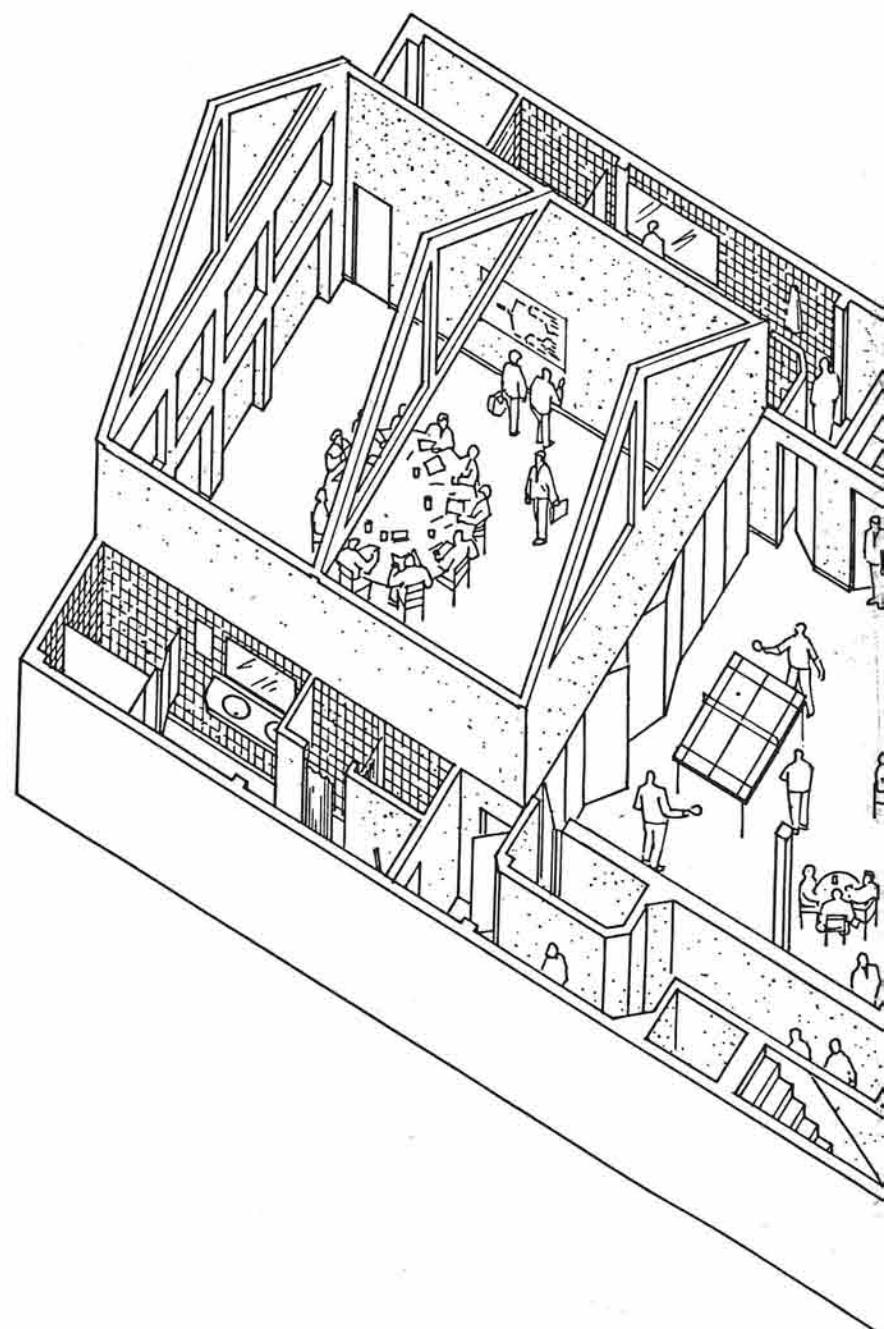
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We Need A New Building

by Clifford Java

How many times have you needed a hall for a birthday party, a baptism, a surprise party or a testimonial for a good friend who is retiring from the "Job?"

The first thing we do is look in the Yellow Pages and calling 10 or 20 places to get a price and to see if it's available for our affair. Usually the Catering Manager is very friendly and helpful but there is a problem. You're told that the rental for the Hall is \$700-\$1200 and you need \$300 for a deposit and you have to "Come down right now before someone takes your date."

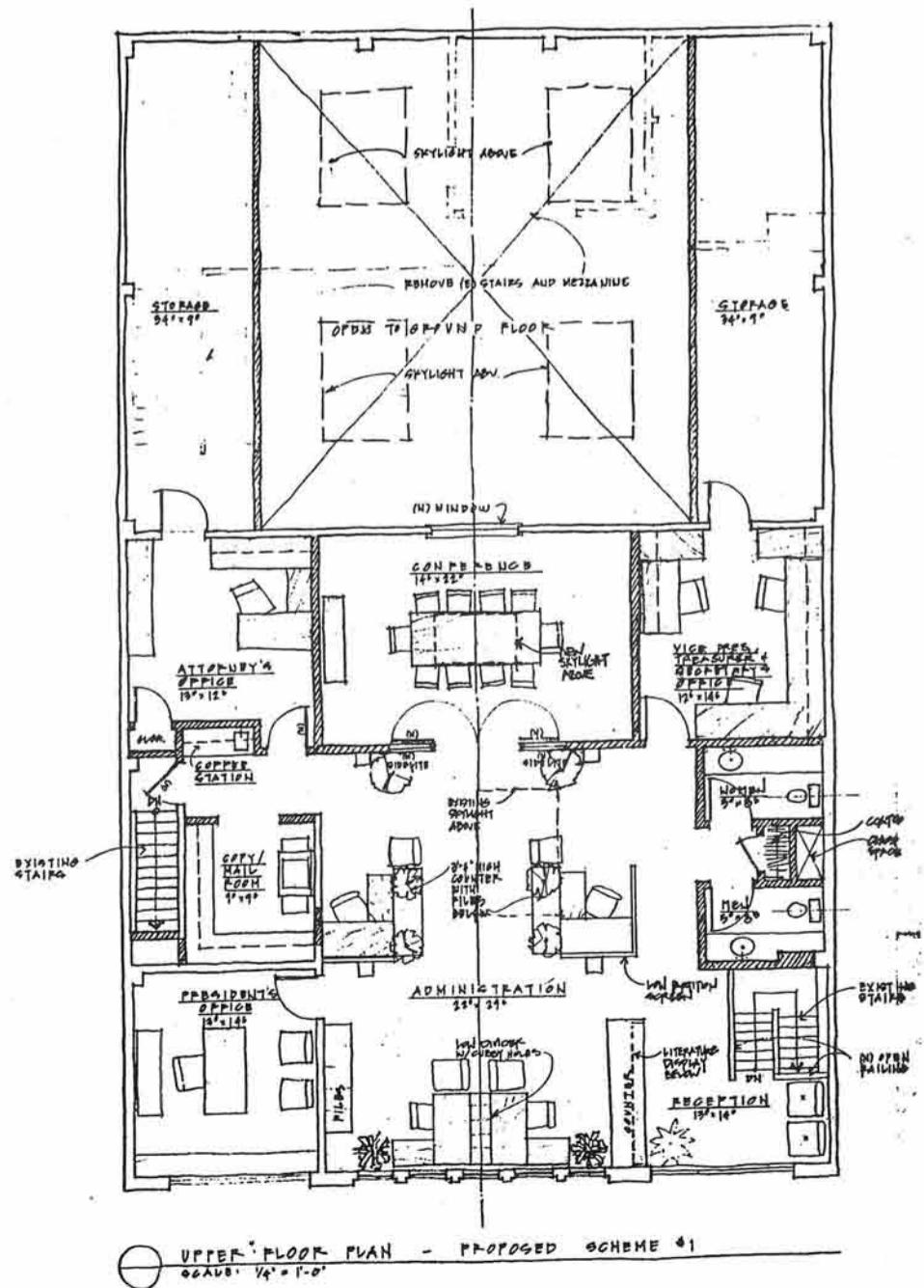
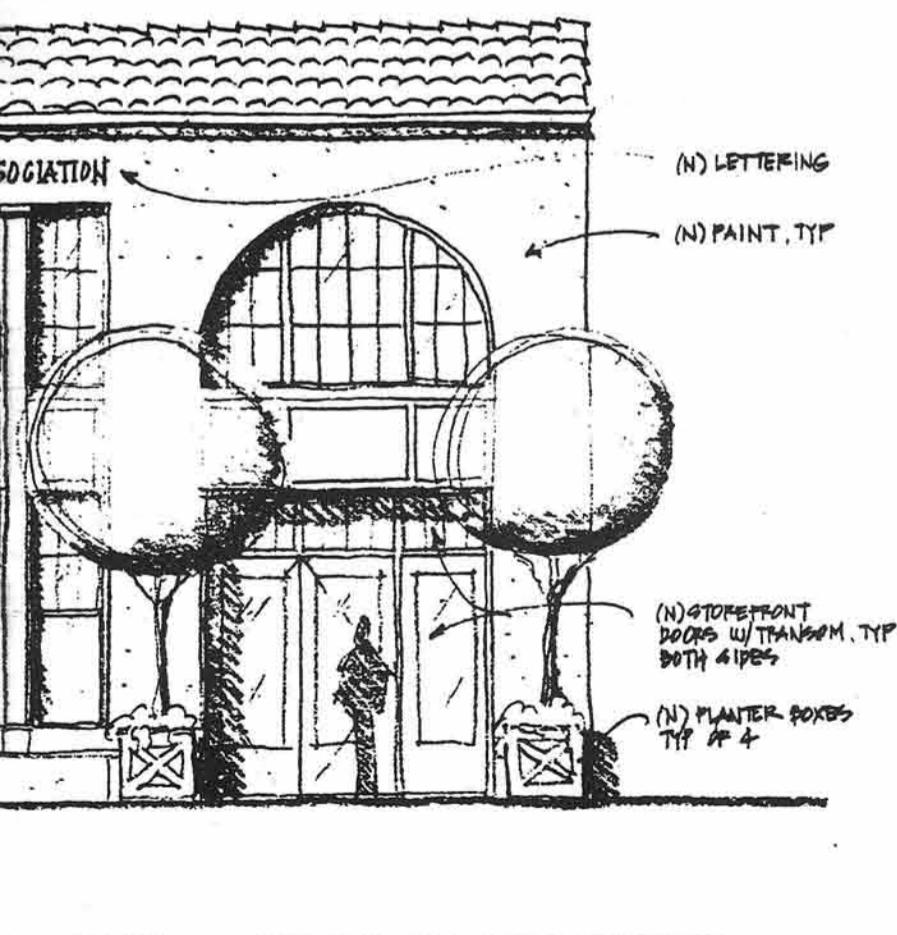
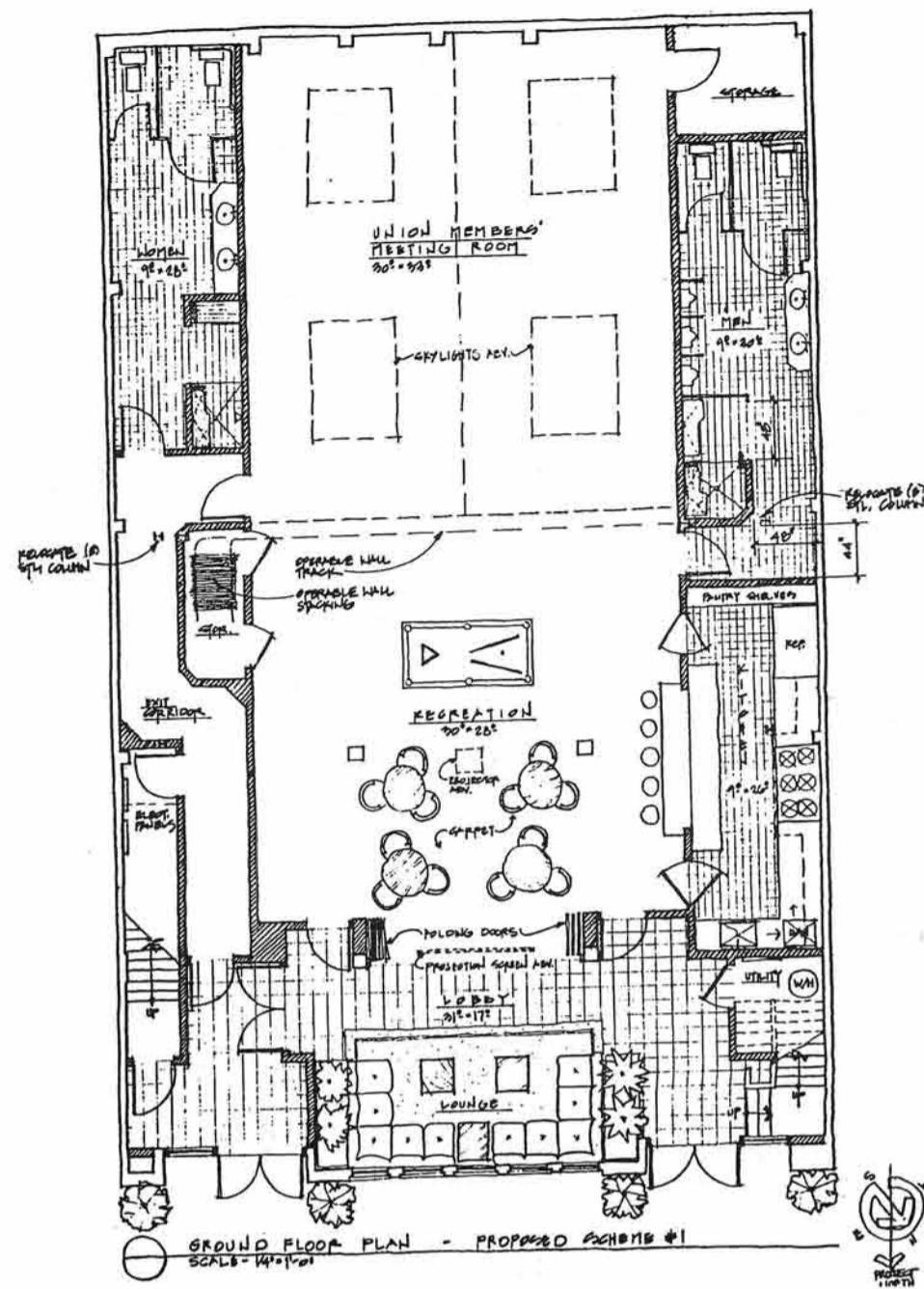
The price sounds right, date you want is available but you need some time to get the deposit money. You tell your wife the good news and run down to give your deposit.

When you arrive at the hall, it looks good and you start your mental planning on what you will need and how your special day will be. You go inside to meet the Caterer, you introduce yourself but you see a sad look. The Caterer tells you "Sorry but I couldn't wait someone else came in an hour ago and the hall is not available."

This story happens many times and it doesn't need to happen to you. The Building Committee believes we need to raise money so that our current building can be rebuilt in order to provide a Banquet Hall for all members to use. We need a building we can use and be proud of.



FRONT ELEVATION - PROPOSED
SCALE: 1/4" = 1'-0"



Al Casciato For Retirement Board

Dear Fellow Employee & Retirement System Member:

As you may know, our Retirement Board faces a critical election this January. In these difficult and uncertain economic times, the future fiscal integrity and goals of the System are at stake.

As a Tier 1 (Old Plan) member of the Retirement System and an active investor in the Deferred Compensation Program, I share your concerns about the soundness of our pension funds and the reliability of the benefits for which we have worked so long and hard to achieve. Those concerns motivated me to become a candidate for the Board at the request of Union Leaders in charge of your negotiating committees.

I am a lifelong San Franciscan—a graduate of Sacred Heart High School, S.F. State, and the F.B.I. National Academy—and have been a sworn Police Officer since 1971. For the past twenty years, I have been an active member of the S. F. Police Officers' Association. I have served on the Board of Directors and as President (in 1983-84). I am currently a member of the POA Negotiating Committee, Public Employees Committee of the Labor Council, and a voting delegate to the S.F. Labor Council.

I believe that the primary responsibility of a member of the Retirement Board is to ensure that all current and retired members are benefiting from the System. To this end, I pledge to:

- Protect the financial integrity of the System.
- Upgrade Tier 2 (New Plan) members to plans which are comparable or exceed those offered by the PERS System by either charter amendment, or negotiated deferred compensation strategies.
- Find a way to ensure that all current and future retirees receive Health and Dental protection in our "golden years".

On January 10th, 1995 you will receive the Retirement Board ballot with your paycheck. At that time you will have the opportunity to help yourself and your negotiating committee by voting for me. I am the only candidate running who has a proven record of negotiating on behalf of all city employees.

Fraternally yours,
Captain Croce "Al" Casciato
Commanding Officer
SFPD Tenderloin Task Force

Endorsed By The:

S.F. Police Officers' Assn., SEIU, Local 911
Joe Dricoll Retirement Board Commissioner
S. F. Firefighters' Union, Local 798
Building Trades Council
Plumbers, Local 38
Transport Workers / Locals 250A and 200
Laborers, Local 250
SEIU, Local 790
SEIU, Local 250
SEIU, Local 535
S.F. Labor Council
Sign and Display Local 510

A Proven Advocate For All Employees

Elect Al Casciato Retirement Board Commissioner

Ballots will be delivered with your January 10, 1995 pay warrant. If you do not receive a ballot, contact either your union representative, the Retirement System at (415) 554-1520, or Al Casciato at (415) 861-5060.

Al Casciato Is Endorsed By:

SF Police Officers' Assn.,
SEIU, Local 911
Joseph Driscoll, Retirement
Board Commissioner
SF Firefighters' Union, Local 798
Building Trades Council
Plumbers, Local 38
Transport Workers
Larry Martin-TWU
Laborers, Local 250
SEIU, Local 790
SEIU, Local 250
SEIU, Local 535
Stationary Engineers Local 39
Sign and Display Local 510
San Francisco Labor Council

Al Casciato is:

- A 25 year veteran of the Police Department, currently holding the rank of Captain, commanding the Tenderloin Task Force.
- A lifelong San Franciscan. Graduate of Sacred Heart High School, San Francisco State, and the F.B.I. National Academy. Married to Maritza Zamora with whom he has two children, daughter Melissa, a senior at Immaculate Conception Academy, and son Alexis, a freshman at Sacred Heart Cathedral College Preparatory.
- The only candidate who is a current member of a Negotiation Committee. A voting delegate of the San Francisco Labor Council, an active member of the Public Employees Committee of the Labor Council negotiating on behalf of all City employees.
- A Tier I member and active investor in the Deferred Compensation Program.

Al Casciato Pledges to:

- Protect the fiscal integrity of the System.
- Upgrade Tier II members to plans which are comparable to, or exceed

those offered by the PERS System, by either Charter Amendment, or negotiated deferred compensation strategies and at the same time increase COLA benefits for current retirees.

- Find a way to ensure all current and future retirees to receive health and dental protection in retirement.

Al has been visiting worksites and retiree organizations in a effort to meet as many of the 30,000 plus voting members of the System as possible.

Al Casciato for Retirement Board

Soon we will all be negotiating contracts and it will be extremely critical to those negotiations that Al Casciato be a member of the Retirement Board when those negotiations take place. We need him.

Al Casciato has been a tireless advocate of retirement, health and dental benefits for the last 20 years.

Al is the only candidate running who is an active member of the Labor Council, and an active union negotiator. He has a proven track record of being a true professional who is always working for the benefit of all employees.

Al was a member of the All-City Negotiating Committee which in 1989 caught former Mayor Art Agnos manipulating the contribution rate to the tune of \$35 million. He actively lobbied then-supervisor and Retirement Board Member Doris Ward to support a motion that would allocate \$17 million of the \$35 million directly to employee benefits. The \$17 million is still owed, and Al wants to bring that issue to the forefront of this year's negotiations.

Al professionally and publicly stood up to Mayor Jordan earlier this year when attacks on the Retirement System were being contemplated.

Al is fearless when it comes to defending our benefits.

Help yourself and your negotiating committee by voting for Al Casciato

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Managed Assets Accounts

by Ray Arata

One of the newest and most exciting investment services on today is the "managed assets account."

In recent years, investors have placed more than \$100 billion into these accounts, which incorporate a variety of services, including investment management, into a single investment account. Instead of commissions, these services are provided within one all inclusive fee structure.

Some observers have termed this arrangement a "wrap fee." However, calling these services "wrap fee" programs would be like calling mutual funds "load" or "no load" programs. Characterizing these accounts by the consulting and investment management services they provide is more accurate than labelling them the way the fees are paid.

Many investors like managed assets accounts because they provide access to professional investment managers who can create individually-tailored portfolios without the \$1 million minimum investment that asset managers usually require.

In most cases, these managers waive their high account minimum because the brokerage firm offering the account has agreed to assume the time-consuming administrative and reporting chores normally associated with managing an investment portfolio.

Another attraction of managed assets accounts is that they offer individual investors an opportunity to participate in planning and managing their portfolios, without being involved in the many day-to-day decisions that must be made.

Managed assets accounts grew in popularity as individual investors demanded more of the services offered to large institutional investors, including the uses of consultants who were retained by corporate money managers to provide investment strategy and guidance.

The process of starting a managed assets account begins with clearly identifying your investment objectives and risk tolerance. For example, if you are recently retired, your investment goals would differ from a much younger person who is planning to put two children through college in ten years. Your financial advisor can help clarify your objectives and determine the amount of investment risk you are willing to incur to maximize your investments.

After completing this examination process with you, your financial advisor can recommend one or more qualified investment managers whose approach and strategy best fit your personal investment profile.

In most cases, your financial advisor will select the manager from a pre-approved list of professionals whose credentials, experience and investment performance records have been well examined. These approved investment managers are also monitored to be sure they continue to provide high quality services. And, because your financial advisor receives a fee for supervising your managed assets account, he or she is only interested in helping you choose an investment manager who is most likely to achieve your goals.

Assistance in selecting an investment manager is only one important service your financial advisor provides in conjunction with your managed assets account. Other services include consistently monitoring your investment manager's performance, as well as regularly communicating with you about the status of your portfolio, especially during difficult market periods.

Additionally, you will receive detailed quarterly reports which may include a commentary from your investment manager about his or her performance over the previous few months and his or her future expectations. Also included will be a list of the securities in your account, the current market value of your portfolio, dividends and interest posted, a summary of transactions and other key account details.

Although they offer a valuable service for investors who require individual financial planning and consulting, managed assets accounts are not necessarily suited for everyone. Many investors are quite satisfied with the performance and service they receive from mutual funds; others may prefer a more "hands-on" role in managing their portfolios.

As with any financial decision, your financial advisor will be happy to help you determine whether a managed assets account is suitable for you at this point in your investment career.

*Ray Arata III, Financial Advisor
Prudential Securities Incorporated
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Three In One

by Dan Hampton

One of the most mysterious doctrines of the Christian faith is that there is but one God, yet three individual persons within the Godhead (Father, Son, and Holy Spirit). In the New Testament Jesus Christ told the apostles after his resurrection that He was ascending into heaven to "your God and My God", and in another location in the bible before His crucifixion Jesus told the apostles, "I and the Father (God the Father) are one". I know this is hard to understand and harder still to explain. But if we look around us and in the scriptures there can be an attempt to try to explain and understand this. For instance, have you come to know that all of us are a trinity? You and I have a body, soul and spirit (see the book of Thessalonians in the New Testament). Now our bodies are a substance that we can see, feel, and at times even smell. But what is a body without a soul which is the breath of life, giving the body rhythm, movement and life? A body without its soul can be found in the butcher shop ready to be cut up into steaks or chops; or can be found in a mortuary in a casket ready for burial. And if the soul gives life to the body, what good is it if it doesn't have a spirit which gives the living body its intellect, reasoning, and ability to know right from wrong? Obviously, we need all three.

The institution of marriage should also be a triune relationship. Remember Adam and Eve in the Garden of Eden? It was Jesus Christ who brought them together for marriage and said, "the two shall become one". And before they sinned it says in the

scriptures that they walked and talked with Christ in the Garden and had fellowship with HIM. You see, for a marriage to last we have to have God in the center of the relationship, we have to make HIM LORD in our lives, we have to follow his commands to serve and love one another. Jesus Christ is the glue that keeps married couples together through the good and bad times.

What about our schools? Shouldn't our schools have a triune relationship with us parents? Schools have our children for approximately six to eleven hours (counting extended care). Shouldn't the school administrators and teachers mirror the values that we have in our homes? If our children are taught no moral values at school won't they clash with our Christian values which are centered on the teachings of God? Not all of us can afford private schools like Mr. and Mrs. Clinton. But one thing we can do is to get involved in the education boards of our public schools and attend PTA meetings. We have to convince our school administrators and teachers that our Christian values are the foundational blocks which made our Nation great and free.

Now all Christians have a triune relationship with God the Father. When we believed that Jesus Christ is the Son of God who came into the world to die for our sins, we became one with God the Father and Our Lord Jesus Christ. At the Last Supper with the Apostles Jesus said, "Before long, the world will not see me anymore, but you will see me. Because I live, you also will live. On that day you will realize that I am in my Father, and you are in me, and I am in you." Isn't it marvelous that sinners like you and me can become one with God?

Heavenly Father, none of us can truly understand everything about you. But we do know that you sent your Son Jesus Christ to earth to pay the penalty for our sins. We don't want to be controlled by our sin, so Father, give us your Holy Spirit every day to help us not to practice sin on a habitual basis. Help us to do what is right, to show mercy and compassion, and to give honor and worship to our Lord Jesus Christ. Amen.



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KING

(Continued From Page 1)

ing suspects to be struck with batons and kicked with boots.

First, those who seek to understand the King incident should make no mistake about Mr. King and what happened the night of March 3, 1991. The undisputed facts as established by three jury trials (two criminal and one civil) are these: King was a drunken paroled robber, briefly out of prison and by his own testimony intent on not going back. He led police on a lengthy chase, driving in excess of 100 miles per hour. He exhibited bizarre behavior, resisted arrest, and pushed away four officers before the video began and before any significant force was used on him. He was not struck while handcuffed, contrary to continuing talk-show blather. He has been arrested several times (twice for violent crimes) since the famous incident. In short, Mr. King was something more than what the media calls "a motorist." Still, he should never have been subjected to the tactics we see on the video.

Those who feel as current City Councilwoman Rita Walters, widely quoted asking for "accountability" and bemoaning the failure of the civil jury to hit the officers with punitive damages, ought to have a frank discussion with the city's policy makers of the early 1980s. Apparently not anticipating a riot, Councilman Robert Farrell declared that it would be more "cost effective" for the city to settle claims for broken bones of combative suspects who are hit with batons rather than to pay settlements" in chokehold cases (Los Angeles Times, October 7, 1981). Councilman Zev Yaroslavsky, stated that "if we don't have the holds, the next level of force . . . is the baton, and it's more dangerous from the maiming

standpoint. It poses the specter of billy-club confrontations." (Los Angeles Herald Examiner, August 22, 1981).

Then-Chief of Police Daryl Gates (who was a defendant in the recent civil trial until he was dismissed for lack of evidence), speaking about police batons, told the Police Commission on May 7, 1982 that "if used, these would result in injury in almost every case, a result which does not occur from employment of (choke)holds." Still, on May 12, 1982, the Police Commission (civilians appointed by the mayor to make police policy) put the holds on a par with "deadly force." Now the holds, previously used on several of the eight or nine hundred people arrested by LAPD each day in the 1980s, were only used a few times a month.

When push came to shove in Los Angeles, the civilian overseers of the police department made billy-club confrontations a tactic of first resort. This unfortunate policy and the training that followed created a fundamental change in routine arrest situations that made the baton a tool of aggression instead of merely self-defense.

Police Commissioner Reva Tooley told the Los Angeles Times, "The baton seems to provide a new, broad spectrum of control techniques that perhaps could enable officers to control aggressively resisting suspects without resorting to the chokehold," and that the burden will now be on the Police Department to prove that other methods of restraint are more dangerous than the use of the chokeholds (May 12 and 13, 1982).

On January 4, 1984, Gates provided the City Council with information that injuries to suspects had climbed from an average of 3.1 per week prior to the chokehold moratorium, to 23.6 per week afterward. This represents a 661 percent in-

crease. Similarly, injuries to police officers increased 521 percent as post-chokehold confrontations became more violent. The Chief's request to modify the unreasonable policy was ignored. Thus, a huge gap in the police use-of-force continuum was created and it was not adequately filled.

At a recent nonlethal weapons instructors course in central California, more than seventy percent of the attendees raised their hands when asked if their agencies still use the chokeholds. Around the country, there are dozens of in-custody deaths each year whether or not the chokehold is used. To this day there has been no validation that media-labeled "chokehold deaths" were chokehold related.

Faced with clear evidence of poor policy-making by elected and appointed city officials, how could any of the three King juries hold the officers personally accountable for the ugly results? The wrong people were on trial. If policy makers are not held accountable for their poor judgments, needed improvements will not occur. Many write off the Rodney King incident as an aberration, instead of recognizing it as the inevitable consequence of lousy decision-making at high levels.

Recently there has been media attention focused on in-custody deaths which occurred after violent suspects were "hog tied," a widely used procedure to prevent violent suspects from kicking at officers and others. The phenomenon known as "positional asphyxia", discovered in the late 1980s, is apparently to blame in many unexplained in-custody deaths. The National Institute of Justice and the International Association of Chiefs of Police have just completed a study which estimates that four out of five in-custody deaths are due to positional asphyxia. Most of those deaths, plus most of the remaining twenty percent, appear to be cocaine related. Were the Los Angeles "chokehold death" cases of the late 1970s and early 1980s to be reinvestigated, one would find that most if not all the subjects were "hog tied" and that the deaths were consistent with positional asphyxia and/or drug-induced delirium, not chokeholds. With 17,000 different law enforcement agencies in the country, learning about positional asphyxia and how to prevent it has proven to be a slow, reactive process.

Police officers will continue to have violent confrontations. The public must grow tired of making million-

aires out of convicted criminals and others who choose to resist arrest. Many confrontations will not make for pleasant dinner-time viewing regardless of which tactics are used. The public, the courts and the media must insist on a more constitutional, more rational use-of-force policy-making process than Los Angeles experienced in the early 1980s. Giving an officer a metal pipe as a primary tool, then telling the officer to do the job humanely, is schizophrenic. It should not be accepted by the public and the press, or by the political and police leadership. It simply costs too much.

Law enforcement leaders throughout America must adopt humane alternatives.

"Policy" includes more than what is written in some thick book. Policy includes choices of tactics, equipment, application and training. Choices can be based on whim or fancy, or they can be based on objective research and findings. Policies should be driven by the numbers and severity of injuries which are known to result from any given tactic. The lack of modern equipment is a major hurdle.

David Boyd, the director of the Science and Technology Division of the National Institute of Justice, says, "Police still have the same choices Wyatt Earp had. They can talk a subject into cooperating, they can beat him into submission or they can shoot him. What police need are better alternatives."

The latest rage is "pepper spray." As effective as it is in many cases, its track record on very large, very aggressive, very "high" suspects is not as good as the police need it to be. Available electronic nonlethal weapons (like Tasers and Ultrons) are not standard equipment in most agencies. The federal government, for all its recent efforts to inspire the next generation of high-tech nonlethal weapons, is caught up in figuring out how to provide a more tasteful end to the next Waco tragedy, how to control the next riot, and how to stop the next O.J. Simpson-style car chase. Putting something effective into the hands of the average cop who is trying to control a resisting suspect, ought to be more of a priority. There were no riots after Waco or O.J.

If we can put a man on the moon and return him safely to Earth, why can't we put a man on the ground and take him safely to jail?

The Rodney King jury heard these things. Is anyone else listening?

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Union News

Labor Notes

Local 790 Win

San Francisco's own Local 790 prevailed after a bitter struggle with Mayor Jordan over pay and benefits. City workers ended up with a package that will give them an increase of 14% over the next three years.

Boycott

The AFL-CIO and SEIU want all union members to boycott the Telescope Casual Furniture Company of Granville, NY. The company makes patio and lawn furniture. Members of Local 36Fw of the IUE Furniture Workers Division went on strike after the company demanded that workers accept wage cuts, elimination of seniority and other contract changes.

Labor Paper

The New Free Press, a weekly newspaper, will begin covering labor issues in the Bay Area. Staff members are soliciting news articles, press releases, items for a calendar of events, etc.. Send stories or other material about the local labor movement to:

John Bryan, Editor/Publisher
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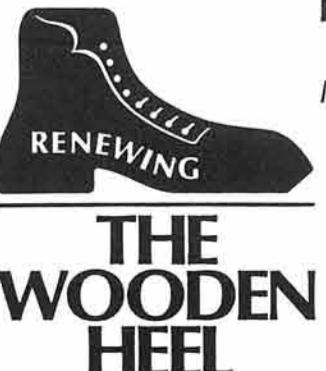
Be sure to read the forthcoming letter from the SFPOA


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Labor

Calendar of Events

Coming up on the labor front:

January:

APRI Western Region Conference, Portland, Jan 20-22
Western Women's Conference, San Jose, Jan 27-29

February:

Western Conference Organizing Committee Mtg.-Feb 18

March:

SEIU Western Union Skills Program,
Newport Beach(tentative), Mar 28-31

Labor Studies

Spring 1995 Class Studies

LABR 250: Introduction to Labor Studies (3 credits)

Overview of history, economics and politics of labor in the U.S. Focus on women and minorities in the labor market and current issues such as health care and pensions.

Weds 7 p.m.-9:45 p.m.

Instructor: Brenda Cochrane

LABR 251: Knowyourworkrights (3 credits)

Overview of basic statutory protections covering American workers, including wage and hour, safety and health, workers' compensation, unemployment, family leave etc.

Mon. 7 p.m.-9:45 p.m.

Instructor: Albert Lannon

LABR 343: Women and Work (3 credits)

Historical and current examination of issues and problems facing women in the labor market.
Includes an analysis of the interaction of race, class and gender in the labor market.

Thurs. 4:10 p.m.-7p.m.

Instructor: Brenda Cochrane

LABR 570: Urban Health Policy (3 credits)

Political economy of urban health. Workplace health and safety. Special role of women and minorities in community health care systems.

Tues., Thurs. 2.10 p.m. - 3.25 p.m.

Instructor: Debbie Leveen

LABR 677: Intro to Federal Labor Law (2 credits)

An overview of the structure and functions of the U.S. Department of Labor.

Saturdays Feb. 25th, March 11th, April 1st, May 6th. 9.30 a.m. - 4.30 p.m.

Instructor: Jack Cunningham and others.

LABR 699: SPECIAL STUDY (1 - 3 credits)

Topics determined through discussion with instructor.

Instructor: Brenda Cochrane

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through the Extended Education Program.

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Dear Members:

Thank you for the beautiful floral arrangement and your many kind words of sympathy.

The family of Timothy P. Leahy

SFPOA
510 7th Street
S.F. CA 94103

Dear Sirs:

The Sunnydale Tenants Association would like to send you and your company a heart felt thank you for your generous donations towards our Christmas Party.

We sent out over 100 letters to various stores and companies in the city but received only a few responses back (five to be exact).

We were still able to hold our Christmas party with the few donations we received from Nestle Corp., See's Candies, Frito Lay, Bank of America (Leland Branch) and you.

Please feel free to contact us in the future if we can help you in any way.

May God Bless you and Season's Greetings.

Sincerely Yours
Marsha Kyer, President
Sunnydale Tenants Association

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Notebook

Al Trigueiro, President

SFPOA
Local 911 SEIU
510 Seventh Street
San Francisco, CA 94103

Dear Mr. Al Trigueiro:

I want to extend my warm thanks and appreciation to the San Francisco Police Officers' Association contribution of \$500.00 to the Administration of Justice Program scholarship fund.

I am convinced your contribution will be appreciated by two outstanding students in the department, who plan to further their education in the area of Law Enforcement. The scholarship will be presented at the end of the 1995 spring semester.

Respectfully,
Henry Collins
Chair, Public Safety Department
City College of San Francisco

SFPOA
510-7th Street
S.F., CA 94103

Gentlemen,

I am late in writing to you, but I felt I had to end 1994 by writing this letter.

My husband, George Gryspas, passed away on February 26, 1994. In lieu of flowers, donations were made to the family. Thank-you notes were made on my behalf and my daughter Sophia. I only fear so many addresses were not available, and someone could have been overlooked.

My husband owned GNG Liquor and Deli at 40-5th Street for twenty years. He had great respect for all the people he knew. There were so many people who made his last day...the day of his funeral...a tribute to his memory. Thank you and God bless all of you who took part in that final tribute.

Thank you all again, on behalf of Sophia and me. I remain

Respectfully,
Ann Gryspas

LETTERS

Chief of Police
San Francisco Police Department

Dear Chief,

I want to thank all of the SFPD officers who participated in getting my daughter, Heather Boyce, picked up off the streets of San Francisco in August of 1994.

Many of you have helped get her on the road to recovery, and you don't even know it. Unfortunately, I didn't get the name of each officer I spoke on the phone with, but those short conversations helped me a great deal.

I do know the names of a few: Officer Michael Curren, thank you for going out of your way to help me. Officer Michael Norman is a saint. He went an extra step and got her where she needed to go. I want to thank Mike Kangara for recognizing that she was a runaway and picking her up.

To those whose names I don't know, thank you all from my heart. Heather is now in a group home and is on the road to recovery. It is up to her, and I hope and pray she takes those steps.

You are all in my prayers daily.

Thank you,
Joanne Ramirez

Anthony Ribera
Chief of Police

Dear Chief Ribera,

Today is a day that will live in the memory of three Santa Clarans forever.

Three men from the police department, Officers Michael Travis, Rich Lee and Sgt. Dan Greely answered our anxious curbside call on Grant Street. We had become separated from our friend Leroy, who was touring the city with us, and somehow we lost him.

Officers Travis and Lee were the first to stop. They spent considerable time inquiring about him and looking for him. They did everything possible to help us. They even drove to the train station, where we started out. They found Leroy there!

I think these officers are to be highly commended for their compassion and tireless efforts in solving what was to us an insoluble problem.

Thank you, Merry Christmas and Happy New Year to you and your terrific SFPD.

Sincerely,
Ellen Jamison
Eleanor Gallagher
Jeanne English

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LETTERS

Al Trigueiro
SFPOA
Local 911 SEIU
510 7th Street
San Francisco, CA 94103

Dear Mr. Trigueiro:
On behalf of the Department of Radiation Oncology at UCSF Medical Center, I would like to thank you for your toy donation of \$250.00. Your donation is certainly appreciated and will help to make radiation treatment for our young patients a positive experience.

If I can be of further assistance, please feel free to contact me.
Happy Holidays!

Sincerely,
William M. Wara, M.D., FACR
Professor & Executive Vice Chairman

Al Trigueiro, President
SFPOA
510 Seventh Street
San Francisco, CA 94103

Dear Mr. Trigueiro:

Thank you for your gift of \$100 to Big Brothers/Big Sisters of San Francisco from the Police Officers' Association. We greatly appreciate the trust you and your members have placed in our efforts. Your financial support is an investment in a program that has long-term, positive results for children.

At Big Brothers/Big Sisters, we strive to give disadvantaged children a chance for a better future. By providing one on one mentoring between children and adult volunteers, we are guiding children to become responsible, productive adults, offering them a vision of hope for their future. With your gift we will strengthen our comprehensive services to children (ranging in areas from responsible relationships to leadership), and will make more matches between children and adults.

On behalf of the Little Brothers and Sisters, I thank you for your generosity.

Sincerely,
Joni Sims
Development Director

Al Trigueiro, President
SFPOA
510 Seventh Street
San Francisco, CA 94103

Dear Mr. Trigueiro:

On behalf of the entire San Francisco Suicide Prevention organization, I want to thank you for your donation which we just received.

Let me tell you what happens when we get an unexpected donation. First of all, we are able to use the money for something we've needed for a long time. In this case, we will be able to go out and get new training materials for volunteer classes that are about to descend on us. But most importantly, we also get a warm feeling that someone out there appreciates what we are doing. And that is the best part of all.

Your receipt is enclosed. We are grateful for your interest and assistance, and we are proud to have you in our family of donors.

Very truly yours,
Eve R. Meyer
Executive Director

The Honorable Dianne Feinstein
United States Senate

Dianne:

I am a San Francisco Police Officer with 26 years service to the City and County as well as a registered Democrat who like the majority of voters in this state, voted a Republican slate with one exception . . . I voted for Dianne Feinstein.

During the radical turmoil of the seventies, while I was assigned to Park Station, I guarded the home of Supervisor Feinstein at 2030 Lyon because of bomb threats made against San Francisco City government, and its supervisors.

Last week, we buried a brother officer, and very nearly a second, who fell victim to an armed madman who couldn't be stopped. That fanatic couldn't be brought down by our meager gunfire because he was wearing a kevlar bullet-proof vest and military ballistic helmet.

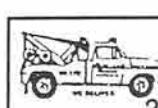
Where in a civilized world is there a place for this bullet resistant armor? Not even the NRA can defend body armor for the general public as an expression of the right to keep and bear arms. Why is this stuff available to any suicidal maniac who decides to "go out with a bang"? No one wears it while hunting or target shooting. Its sole purpose is to make the wearer impervious to police gunfire.

You have taken a strong stand against the NRA in your assault weapon legislation. It is time once again for you to come to the front with the officers who have protected YOU.

I beseech you to sponsor legislation in the wake of the James Guell murder making it a federal offense to sell, possess, or wear ballistic body armor. No law-abiding citizen has need for these implements of war and someone needs to enlighten the legislature to this fact. I remain . . .

Very Sincerely Yours,
Sgt. Rene LaPrevotte
San Francisco Police Department

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On election day, I was elected to a seat on the San Francisco Community College Board. It was the culmination of a year of hard campaigning, reaching out to every neighborhood in San Francisco.

I want you to know that I could not have done it without YOU. Your generous support helped us to get our message out to the voters.

I will never forget your encouragement and continuing support during the campaign. I promise you that I will work hard and will not let you down.

Thank you again for being my partner in this important endeavor to keep Community College accessible and affordable for every San Franciscan striving for a better life.

Thanks, S.F. Police Officers Association!

With deepest appreciation,
Lawrence Wong

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21	12.01 / 11.22	17.62 / 14.60	23.76 / 19.22	29.90 / 23.85
22	12.01 / 11.22	17.62 / 14.60	23.76 / 19.22	29.90 / 23.85
23	12.01 / 11.22	17.62 / 14.60	23.76 / 19.22	29.90 / 23.85
24	12.01 / 11.22	17.62 / 14.60	23.76 / 19.22	30.26 / 24.21
25	12.01 / 11.22	17.80 / 14.77	24.03 / 19.49	30.62 / 24.21
26	12.01 / 11.22	17.98 / 14.77	24.30 / 19.49	30.62 / 24.21
27	12.09 / 11.22	17.98 / 14.77	24.30 / 19.49	30.97 / 24.56
28	12.09 / 11.22	18.16 / 14.95	24.56 / 19.76	31.33 / 24.56
29	12.18 / 11.22	18.33 / 14.95	24.83 / 19.76	31.68 / 25.28
30	12.18 / 11.31	18.33 / 14.95	24.83 / 19.76	32.04 / 25.63
31	12.18 / 11.31	18.51 / 15.31	25.10 / 20.29	32.40 / 26.34
32	12.27 / 11.31	18.69 / 15.49	25.37 / 20.56	32.75 / 27.41
33	12.27 / 11.31	18.87 / 15.84	25.63 / 21.09	33.11 / 28.12
34	12.35 / 11.31	19.05 / 16.38	25.90 / 21.89	33.47 / 28.90
35	12.35 / 11.31	19.22 / 16.73	26.17 / 22.43	33.84 / 29.90
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38	13.22 / 12.27	23.50 / 19.40	32.57 / 26.43	41.65 / 33.46
39	13.83 / 12.79	25.10 / 20.65	34.98 / 28.30	44.86 / 35.96
40	14.44 / 13.32	26.70 / 21.72	37.38 / 29.90	48.06 / 38.09
41	15.23 / 13.92	28.30 / 22.96	39.78 / 31.77	51.26 / 40.58
42	16.01 / 14.36	29.90 / 24.21	42.19 / 33.64	54.47 / 43.08
43	17.05 / 15.14	31.68 / 25.63	44.86 / 35.78	58.03 / 45.92
44	18.10 / 15.66	33.82 / 27.23	48.06 / 38.18	62.30 / 49.13
45	19.23 / 16.10	36.31 / 28.84	51.80 / 40.58	67.28 / 52.33
46	20.79 / 17.05	39.16 / 30.44	56.07 / 42.99	72.98 / 55.54
47	22.27 / 17.92	42.54 / 32.22	61.14 / 45.66	79.74 / 59.10
48	23.66 / 18.53	45.92 / 34.18	66.22 / 48.59	86.51 / 63.01
49	25.14 / 19.40	49.13 / 36.31	71.02 / 51.80	92.92 / 67.28
50	26.45 / 20.27	52.33 / 38.45	75.83 / 55.00	99.32 / 71.56
51	27.75 / 21.40	55.36 / 40.41	80.37 / 57.94	105.38 / 75.47
52	29.15 / 22.27	58.38 / 42.72	84.91 / 61.41	111.43 / 80.10
53	31.41 / 23.32	63.01 / 45.03	91.85 / 64.88	120.68 / 84.73
54	33.84 / 24.62	68.53 / 47.35	100.13 / 68.35	131.72 / 89.36
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San Francisco Police Activities League

1995 Schedule

Please call a month prior to the start of sport, 695-6935

Baseball: Sign-ups January 10 - February 15,
Call SF Park & Recreation at 753-7029

T-Ball	6-8 Yrs	Bronco	11-12 Yrs
Pinto	7-8 Yrs	Pony	13-14 Yrs
Mustang	9-10 Yrs	Par/Rec	15-18 Yrs

Summer League, Call 753-7028

Basketball: (Separate leagues for boys and girls)
6th, 7th and 8th Grades (Teams Only)
Season: October & November (December Playoffs)

Jr. Golf Lessons: (Boys & Girls)
Ages 7-18, at Harding Park Golf Course, call for sign-ups

Football: (Ages 8-14)

Cheerleading: (Ages 5-15)

Sign-ups: April, May & June. Season: September, October, November.
Practice & Conditioning in August.

Judo: (7-18 years, boys & girls)

Tuesdays at 5:30 PM - 7:00 PM and Fridays at 5:30 PM - 7:30 PM at the
Police Academy Gym, 350 Amber Drive. N.C.J.A. Affiliation fees: Ages 7-
16, \$60/year; Ages 17-18 \$100/year.

Law Enforcement Cadets: (Boys & Girls)

Session: September through May

Jr. Cadets: (High School Sophomores, Juniors and Seniors)

Senior Cadets: (Ages 18-21)

Cadets meet every Wednesday at 7 PM,
at the Police Academy, 350 Amber Drive.

Soccer: (Boys & Girls)

April, May, June, Ages 6-18. For placement on the waiting list, call first
week in February.

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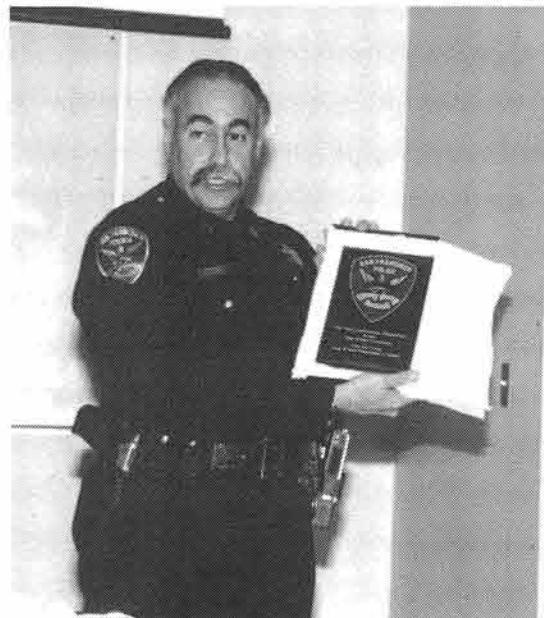
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Captain Cairns with one of the plaques awarded to the heroic paramedics



Left to right: Capt. Cairns, Chief Paramedic Pippa Amick and Paramedic Melanie Brandon

Awards Ceremony

Captain Richard Cairns presented awards to Paramedics Melanie Brandon and Dan Bonam at the December SFPOA Board of Directors Meeting, held at Northern Station. The POA recognition was to honor the dedication shown by all of SF's paramedics...day in and day out...and, in particular, the courage that Melanie and Dan displayed while

responding to the November 13th shooting at Pine and Franklin Streets. Chief Paramedic Pippa Amick accepted the award for Dan Bonam (who was on vacation). Dave Herman, Co. E's director, also presented the heroic pair with gift certificates entitling each of them to dinner for two at the Postrio restaurant and a shopping spree at Nordstrom.

Officers Seek Fees in Bay Times Case

On December 5, 1994, POA Vice President Gary Delagnes, Inspector Jerry Golz and Officer Tom Yuen filed a motion with the Federal District Court for attorney fees and costs incurred in defending themselves in the recent Bay Times case. The case is noteworthy because the incidents out of which it arose resulted with the removal of former Chief of Police Richard Hongisto.

As reported last month, Delagnes, Golz and Yuen obtained judgments against the City from the Federal District Court in cross claims they were forced to file because the City refused to represent them in the Bay Times case. Judge Lowell Jensen ruled that the City Attorney's failure to represent these officers was wrong and that the City should fully indemnify them. As a result, the officers are now entitled to recover from the City for the cost of their defense, including attorneys' fees. The City, which is now expected to pay approximately \$600,000 as a result of the federal court action, could have settled the case for far less.

Though the plaintiffs, the Bay Times newspaper and its owner, Kim Corsaro, also prevailed in this law-

suit, most of the liability resulting from the litigation results from the Court's decision on the underlying dispute over indemnification of the three police officers, and of former Chief of Police Richard Hongisto. The judgment for the plaintiffs in the case amounted to only \$35,000. Because the officers and Hongisto are now to be indemnified, this \$35,000 must be paid by the City. But, that's just the beginning.

In addition, the plaintiffs' attorneys' fees and costs must now be paid by the City. The amount plaintiffs are seeking is \$320,000. When you add to the amount that plaintiffs are actually expected to recover the amount that is expected to be recovered for attorneys' fees and costs for Hongisto and the officers, which according to POA attorney Vince Courtney is approximately \$300,000, the total amount that the City will likely have to pony up will be in excess of \$600,000. This, of course, does not include the City's own costs of defending the action. Its attorneys were not just involved in the cross claims, but fully participated in all proceedings throughout the litigation, including the jury trial.



SPORTS



The Spectator

by Dennis Bianchi

Can it be that another year has slipped by us, again? Huh? Can't be. It seems like just yesterday I was writing the year-end column for 1993. This year's column is much tougher to write. Too many fine athletes are no longer in the Department, if they remain, they compete in private, or don't compete at all. I would like to say good-bye to a few of them.

First, to one of my all-time favorite cop/athletes, one of the toughest, most fierce competitor/nice guys in the world; Thank you Jeff Brosch for all of the good times and the pleasure of watching you win. I made a call to Jeff's home, left a message and received a response on my machine. "Hey, I haven't retired! I just changed phone numbers." Jeff is still out there, pursuing criminals, riding his bicycle and is, and probably always will be, ready for any and all competition.

Morgan Peterson also retired from this field of work this year. Morgan is another reliable competitor and, although he is working in the San Diego area, said he plans to be seen competing in the Bay Area as the years go by, either running races, riding bicycles or racing his car at Sears Point. It was a pleasure being your competitor and teammate, Morg, thanks.

Also, retiring this year was Dennis Gustafson. Gus was easily the best marathon runner the Department had over the last 15 years or so. He was in a class all his own. Even at 50 years of age, and pushing a baby carriage, he ran a 40 minute 10K! Not only was he fast he was smooth and pleasurable to watch. It seemed he was playing out on the roads, until you tried to keep up with him,

which turned out to be a great deal of work. I'm sure Gus's competitive spirit will keep him showing up for races around the Bay Area. Good luck, Gus, and thanks for the show.

Every one of these officers have been a positive influence upon their co-runners. They consistently took care of themselves, training because it was important, because it promoted not just good physical health but mental balance as well.

Well, I would like to thank Tom Flippin for all of his very hard work and for keeping at me when I needed keeping at, and maintaining such a positive outlook. Thanks, Tom. Also, Nick "Someguy" Shihadeh, Paul Morse, Steve Balma, Rene Laprevotte and all of the contributors to the Sports Section of The Notebook. You did a great job, everyone of you.

One last message. I received a photocopy of a book review of Dr. Kenneth Cooper's new book, *Antioxidant Revolution*. Dr. Cooper is probably more responsible for the interest in aerobic training in the country than any other individual. About twenty-plus years ago Dr. Cooper wrote a book that got this nation running and exercising. His new book continues to extol the virtues of aerobic training but he warns against excess and promotes the use of antioxidants, vitamin C, E and beta-carotene.

Please, don't take my word for any of this. Read the book, or at least the book review, or do your own research. Dr. Cooper makes a reasoned explanation for why he is promoting this regimen. Both he and Dr. Linus Pauling believe that such a system of personal health care can delay the signs of aging and reduce the risk of cancer and heart disease. The book has me thinking that maybe they are right. For the five-cents my opinion is worth, give it a look-see. In the meantime, get busy at something and go do it.

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Be sure to read the forthcoming letter from the SFPOA

SFPOA Golf

The date for The Fourth Annual POA Golf Tournament has been set. It will be held at the Olympic Club on Monday, June 19, 1995. Tournament specifics aren't yet available...but be sure you keep that date open!

COPS Golf Tournament

On Friday, June 2nd, the California Organization of Police and Sheriffs will host its 1995 Desert Classic Golf Tournament at the Woodhaven Country Club in Palm Desert.

In order to put on a successful tournament such as ours, it is necessary for us to seek hole sponsorships from businesses such as yours. Hole sponsorships are \$125.00. Of course, if you decide to participate you will receive a sponsor's plaque as well as recognition on the course and in our official publication, The California Law Enforcer.

In San Francisco and the surrounding areas, COPS represents the

following law enforcement associations:

Colma Police Officers Association;
Colma Police Sergeants Association;
Daly City Police Officers Association;
Half Moon Bay Police Officers Association;
Newark Police Officers Association;
Pacifica Police Officers Association;
San Francisco Police Officers Association;
South San Francisco Police Association.

Your participation as a hole sponsor in our 1995 Desert Classic Golf tournament would be appreciated.

If you have any questions please feel free to contact Al Angele, toll free, at (800) 352-7516.



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SPORTS



San Francisco Police Basketball League

Western Conference

	W	L	W	L
Southern	8	0	Potrero	5
Ingleside	6	1	Tenderloin T.F.	4
Narcotics	5	1	F.B.I.	3
Northern	2	4	San Mateo Co. Op	2
Central	2	5	Airport	1
Mission	1	5	Headquarters	1
				7

Eastern Conference

	W	L
Potrero	5	2
Tenderloin T.F.	4	4
F.B.I.	3	3
San Mateo Co. Op	2	3
Airport	1	5
Headquarters	1	7

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League Game Scores

November 1st

Headquarters	71	Ingleside	65
Northern	57	F.B.I.	59

November 2nd

Southern	64	Narcotics	73
Airport	32	T.T.F.	71

November 9th

Southern	80	F.B.I.	78
Central	69	Potrero	54

November 16th

Narcotics	75	Potrero	76
Central	70	Headquarters	55

November 17th

Southern	76	T.T.F.	80
T.T.F.	69	Airport	42

November 22nd

Ingleside	71	San Mateo	76
Headquarters	54	Central	56

November 23rd

Potrero	70	Mission	58
Mission	48	Airport	53

November 30th

F.B.I.	88	Mission	74
Headquarters	58	Airport	63

December 1st

Northern	65	Ingleside	74
Central	49	Narcotics	63

December 2nd

Southern	60	T.T.F.	82
Potrero	58	San Mateo	54

December 6th

Narcotics	64	Southern	71
Northern	57	F.B.I.	67



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SPORTS



San Francisco Police Basketball League

December 7th

Central Headquarters	62	Potrero	72
	53	T.T.F.	52

December 8th

Ingleside Airport	80	San Mateo Mission	65
	48		41

December 13th

Southern Headquarters	82	F.B.I.	64
	53	T.T.F.	62

December 14th

Potrero Airport	65	Ingleside Central	81
	39		67

December 15th

Northern Mission	52	Narcotics	64
	48	San Mateo	52

December 20th

Southern Northern	73	T.T.F.	89
	62	Ingleside	79

December 21st

Airport Headquarters	48	Narcotics	W
	43	F.B.I.	(Forfeit)

December 22nd

Potrero San Mateo	76	Central Mission	89
	62		76

December 27th

Ingleside Northern	76	T.T.F.	81
	69	Headquarters	59

December 28th

Potrero Central	71	Narcotics	70
	61	Airport	42

December 29th

Southern Mission	99		
	77		

Leading Scorers

		G	Pts	3's	Avg.
E. Hagan	T.T.F.	8	190	16	24. ³
A. Rodriguez	Central	7	154	1	22
T. Walsh	Southern	8	144	4	18
P. Walsh	Ingleside	6	134	9	22. ³
Guerrero	Potrero	7	124	0	17. ⁷
C. Bryant	Potrero	7	121	11	17. ²
R. Tong	Southern	8	120	2	15
A.J. Holder	T.T.F.	7	118	10	16. ⁸
E. Anzore	Narcotics	6	115	4	19. ¹
J. Calgero	Central	5	114	7	22. ⁸
A. Honniball	Southern	6	113	6	18. ⁸
G. Darcy	T.T.F.	8	109	1	14. ¹
E. Delcarlo	Ingleside	7	108	0	15. ⁴
R. Spain	San Mateo	5	101	0	20. ²
S. Roché	Northern	6	101	10	16. ⁸
W. Hom	Headquarters	8	100	10	12. ⁵

3 Point Leaders

E. Hagan	T.T.F.	8	16	190
E. Bryant	Potrero	7	11	121
M. McDonough	T.T.F.	7	11	40
D. Nocetti	T.T.F.	8	11	88
S. Roché	Northern	6	10	101
A.J. Holder	T.T.F.	7	10	118
W. Hom	Headquarters	8	10	100
K. Burneman	Narcotics	4	9	81
P. Walsh	Ingleside	6	9	134
R. Chin	Ingleside	7	9	49
J. Carey	Airport	6	8	54

Free-Throw Leaders

J. Broadrick	F.B.I.	4	18-24	75%
R. Tong	Southern	8	20-27	74%
P. Walsh	Ingleside	6	19-26	73%



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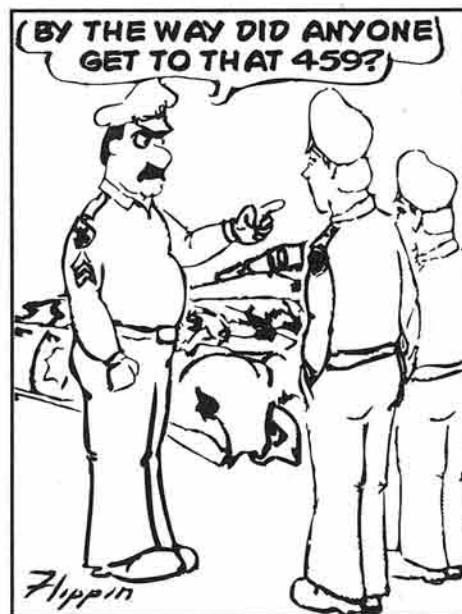
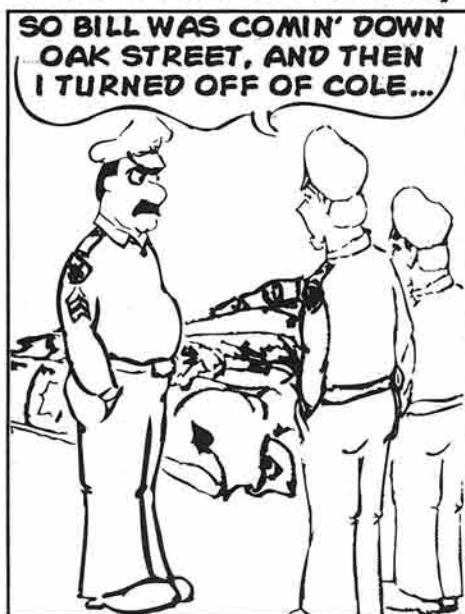
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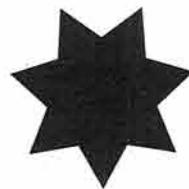


Daly City police said a would-be robber made two big mistakes when he tried to hold up a local video store recently. First of all, the robber, Sasualei Faamausili Jr. (whom I will call Junior from now on), decided to save some money by arming himself with a fake gun...he wrapped up two wooden legs from a baby crib to simulate a double-barreled shotgun. Junior's second big mistake was in allowing several people in the video store to escape out the back door. One of the patrons ran to his nearby home, grabbed his pistol and went back to the store. Our hero, Arthur Azucena, met Junior just as he was walking out the door. Junior pointed the "shotgun" at Azucena and tried to rob him, too. Unfortunately for him, the other guy had brought a real gun to this gunfight, and Junior was shot and killed on the spot.



Thanksgiving Day, 1994 won't be forgotten soon in the small West Virginia town of Belmont. Local citizens are still upset over the death of a turkey. No joke! Sheriff David Kelly said he was worried about restoring peace to the community after several people launched protests against a man they accuse of callously strangling a turkey. The wild turkey, named Jake, was sort of a town pet, but...when he allegedly attacked and pecked Nolan Parsons...Parsons struck back. He grabbed Jake the Turkey and wrung his neck. Other neighbors have come to Parsons' defense, saying that the turkey had attacked other townspeople before this incident. No charges had been filed against Mr. Parsons when we last checked.

We all know how the scenario is played out...some dirtball commits a horrible crime (or a series of horrible crimes), when he gets caught he gets some high-powered lawyer to get him off, the lawyer hires other high-powered experts who testify that the suspect didn't do it...but if he did do it, he didn't know any better...and if he did know better, he isn't responsible 'cause he's insane. This all-to-familiar game got short-circuited recently in Peru. It seems some creepo committed a series of very grisly murders. When he was caught, a psychiatrist was appointed to ascertain if the guy was sane or not. The psychiatrist spent weeks testing and interviewing the killer. He decided that the guy had done the murders but was probably going to get off because of lack of evidence. In a surprising twist (pun intended) the distraught shrink, rather than watch him walk away scot-free, wound his belt around the killer's neck and choked him to death. The psychiatrist, from his jail cell, told the press the serial murderer was "a monster of superior intelligence, with an IQ of 180."



Dumb-Crook-of-the-Month Awards go to three stooges down in the San Diego area (thanks to "True Scoop" in *The Informant*, the San Diego Police Association paper). Thomas Bray, Todd Kirby and Lori Stanton began their screwy crime spree when they picked out a penniless, homeless guy to rob. Holding him at gun-point, threatening him and even beating on him still failed to get them a dime. However, the homeless man told them that if they'd take him to a friend's house he would borrow some money that they could then steal. So, off they went in a car, adding kidnapping to the robbery and ADW charges. When they got to the friend's place they sent Richard, the homeless man, in by himself. Richard's friend didn't have any money, nor did he have a phone so they could call the police. So Richard went back out and told them, "No money here, but I know another guy..." The three fools agreed to take him to the next place on the list, but there was no money there either (and the phone wasn't working, so Richard still couldn't get hold of the cops). Richard told the three that he was willing to try again if they were...they were. At the third house, Richard's friend Ron not only had a few bucks (which he didn't want to give up to three stupid bandits) he had a work-

ing telephone which he used to call 9-1-1. Local cops arrived and found all three of these yahoos, out in front of Ron's house, patiently waiting for Richard to return with some money so they could rob him.



Christmas gifts often turn out to be useless items that end up being put in a closet and forgotten. Not so with Donna McGee's present...she got a police scanner and had a great time listening in on what was going on. However, she got more excitement than she had bargained for when she eavesdropped on two people plotting a murder. Scanners can easily pick up the transmissions of cordless telephones, and Donna had beamed in on one such conversation. As Donna's family listened to the gruesome planning her daughter recognized a name and they realized that one of the plotters was a neighbor of theirs. They heard Jacqueline Greene ask her boyfriend, Chris Davis, "Do you really love me enough to kill for me?" When Chris said, "Yes, I do.", Donna called police. Greene and Davis were charged with conspiracy to murder Greene's husband James. I guess Santa really does know who's naughty and who's nice.

Then we have the case of the Detroit woman who bought herself one of those steering wheel locks called "The Club." No, her car didn't get stolen...not even when an armed carjacker jumped in and demanded that she give him the keys. The woman, afraid for the safety of her children in the back seat, refused to turn over the keys. When the man began to threaten her with his gun, she grabbed "The Club" and started beating on the would-be carjacker. Eventually she got him out of the car but kept on pounding on him. When local authorities arrived, they found the robber on the ground with two broken knees and numerous contusions on his head and body.

Two unlucky drug runners picked the wrong place to land with their \$16,000 cargo of methamphetamine. Edward Velez and Jose Gonzalez, both of Redwood City, landed their plane at what they thought was a small airport near Turlock in the Central Valley. Instead of Turlock they were just west of Merced...and they landed on a runway at Castle Air Force Base. Base air traffic controllers (who had to alert several Air Force Stratotankers which were practicing night touch-and-go landings) also alerted the Air Police who placed the two in custody after a search of the plane turned up the drugs and some \$1,300 in cash.



**Your stories of nuts,
weirdos, dumb crooks.
Any funny-but-true stuff!**

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