

POA NOTEBOOK

SAN FRANCISCO POLICE OFFICERS' ASSOCIATION
To Promote the Ideals, Policies and Accomplishments of the Association and its Members

VOLUME 27

SAN FRANCISCO, NOVEMBER 1995

204

NUMBER 11

Gino "Beans" Marionetti

by Al Trigueiro, SFPOA President

On October 19, 1995, the San Francisco Police Officer's Association lost one of its most beloved members, retired Lieutenant Gino "Beans" Marionetti. Gino, who passed away after a brief illness, had been a fixture at the Association as long as most can remember, volunteering countless hours answering phones, writing his widely read column in the Notebook or preparing the ever popular retirement seminar with his friend, Mike Sugrue.

On a normal day, Gino would arrive shortly after the staff and remain until around noon, when he would take his daily jaunt to the mail room at the Hall of Justice to deliver and pick-up the Association's inter-departmental mail. Over the course of the morning, Gino would inevitably be found hunched over his antiquated, white-out-stained, Royal typewriter, pecking out his popular Notebook column which featured each month a biography of a different retired officer. (I can attest to the column's popularity, as my mom always read Gino's column first, thoroughly enjoying remembrances of days gone by).

Gino loved the Association and helping his fellow officers; but he also had another passion and that was baby cuddling. Each week, after his volunteer hours at the Association were complete, Gino would head off to St. Luke's Hospital where he spent several hours holding and cuddling premature, crack-addicted babies. Gino was a very special man, and he will be missed by many.

Brown Comes In First — Jordan Desperate

by Chris Cunnie

Willie Brown surprised many on November 7, 1995 when he edged out Mayor Jordan for the top spot in the Mayor's race. Most pundits had Jordan coming in first, with Brown and Roberta Achtenberg competing for the second runoff position, due to their splitting what is described as the more progressive vote.

What made the difference? Voter turnout ended up being the critical element. Credit goes to the Brown campaign itself and to the Labor/Neighbor precinct operation that once again turned heads by producing hundreds of volunteers who worked key areas of the city, turning out many more votes than usual in the Excelsior, OMI (Ocean-Merced-Ingleside), Bayview-Hunters Point and Visitation Valley neighborhoods.

The December 12 runoff has Brown now as a heavy favorite. Brown himself deserves credit for his victory. He campaigned relentlessly and candidly all over the city and took shots from the candidates and the press, mostly for having represented unsavory types as a criminal attorney. Obviously, the attacks didn't achieve their goal as current polls show voters believe Brown would be better than Jordan at fighting crime in the City. We concur.

For Jordan to win now, Willie Brown would have to do something real crazy, like have his picture taken while taking a shower with a couple of guys who come knocking on his door with microphones in their hands and a photographer to record the event for posterity.

Jordan began his runoff campaign
(See BROWN, Page 11)

POA Responds

City Attorney Attempts To Invalidate Interest Arbitration

by Al Trigueiro, SFPOA President

In a recent article for the Notebook, I criticized the City Attorney, Louise Renne, because her office is overreaching in an effort to invalidate interest arbitration in a case we currently have before the California Supreme Court. In that case, we are litigating the issue of whether retirement benefits are negotiable. In the same case, the City Attorney's office is unnecessarily asserting that, if the Supreme Court decides to hear the issue of whether retirement benefits are negotiable, it should also decide that interest arbitration, for all police officers, firefighters and other public employees in this state, is illegal.

Because the POA has dared to criticize the City Attorney for attempting to invalidate interest arbitration, Louise Renne has written the Notebook (and other unions) saying it's our own fault for going to court in the first place. I will respond to her letter point by point.

In response to my criticism, the City Attorney has contended that "the City's position in this litigation is NOT that interest arbitration is

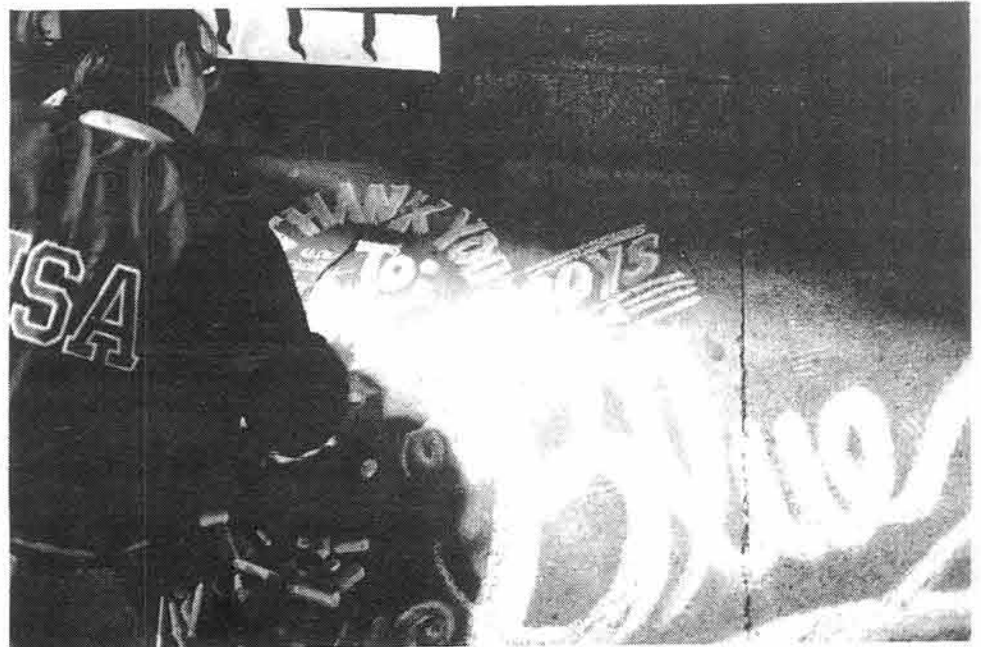
unlawful." This assertion is astounding because it is contradicted by the City Attorney's own brief before the California Supreme Court. That brief describes interest arbitration and advises the court its position is, and has been throughout this case, that interest arbitration is unconstitutional. The brief states:

Under section 8.590-5(a), where the Board of Supervisors is unwilling to agree to terms demanded by the Union, a panel of arbitrators is convened . . . The "neutral", with the concurrence of one of the "party arbitrators," makes a final and binding decision by selecting one side's proposal on each disputed issue.

The City has consistently asserted throughout this litigation that such a delegation of legislative authority is contrary to the MMBA and unconstitutional.

It is clear that in her letter to the Editor, Louise Renne is attempting to convince our readers that she didn't take the position that interest arbitration is unlawful, when she did.

The City Attorney also states, mis-
(See RESPONDS, Page 6)



"Thank to our boys in blue. . . and the women too!" That's what a local artist stopped to draw on the sidewalk in front of the Tenderloin Task Force Office. This true token of thanks was drawn over several hours using different colored chalk, and reminds us that many people appreciate the work of the SFPD.
Photo by Peter Thoshinsky

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Widows and Orphans Aid Association

The regular monthly meeting of The Widows & Orphans Aid Association was called to order by President J. Sturken at 2:05 PM, Thursday, October 19, 1995, in the Conference Room, Ingleside Station.

Roll Call of Officers: Trustee Kurpinsky excused. All other officers present with members A. Aguilar, F. Forencich and past president M. Duffy.

Minutes of Last Meeting: Approved as presented to membership in writing.

Bills: Treasurer Parenti presented the usual bills, salaries, benefits, taxes etc. Approved.

Treasurer Parenti reported the death of RALPH W. O'BRYAN. Born in Florida in 1929, Ralph joined the Department in 1961 at age 31, after serving in the Armed Forces. From the Academy he was assigned to Richmond, where he remained for a year before being transferred to Mission. Ralph was at Mission for 4 years, then to Intelligence for 3 years, back to Richmond from where he resigned in 1982, age 52. Ralph received the following awards: 1971, Silver Medal for arrest of an armed suspect who had held up a tavern and wounded a Patrol Special; 1976, Bronze Medal for arrest of three armed suspects who had robbed a motel in Mill Valley. One suspect, hiding in trunk of a stolen vehicle fired a shot at officers before surrendering. Upon his resignation, Ralph moved to Hawaii, where he remained until his death at age 64.

Report of Trustees: Mr. Gary Joe, B of A, reported on Portfolio. Increase in value due to the action of the Market. Right to purchase 280 shares of stock for \$9.00 less than Market price. Approved by Trustees.

Unfinished Business: Due to several payments to beneficiaries, questioned by members of the deceased families, the Trustees decided to

amend Article VI, Section 2 of the By-Laws. To be presented at November meeting.

New Business: Trustee Hurley introduced an amendment to Article VI, Section 1 increasing the death benefit from \$14,000 to \$15,000. Approved by membership on first reading. Second Reading at November meeting. Amendment to be effective January 1, 1996.

Unfinished Business: Secretary reported that he had contacted Stephen Weinkoff, Attorney with Public Administrators' Office regarding the estate of Dorothy Schyne, who passed away in March 1994. Mr. Weinkoff stated he would look into this matter and try to move the assets to The Widows & Orphans.

Good of the Association: President Sturken set next regular meeting for 2:00 PM, Wednesday, November 15, 1995 at Conference Room, Ingleside Station.

Adjournment: There being no further business to come before the membership, the meeting was adjourned at 2:45 PM in memory of departed Brother Ralph O'Bryan.

Fraternally,
Bob McKee
Secretary

To All Members: November meeting will hold nomination of officers for the year 1996. President, Vice President, Treasurer and two Trustees.

Dues Bills for retired members will be sent in the early part of December, so if you have moved in the past year notify Association of new address by post card to PO Box 31756, SF, CA 94131 or by voice mail 979-4563. If you use voice mail be sure you pronounce your name so we can understand it.

Once Again: Please return your new Change of Beneficiary Form. Just a shade over 50% have been returned.



Police-Fire Post #456 News

by Greg Corrales

*The muffled drum's sad roll has beat
The soldier's last tattoo;
No more on life's parade shall meet
That brave and fallen few.*

*On Fame's eternal camping ground
Their silent tents are spread,
And glory guards, with solemn round,
The bivouac of the dead.*

—Theodore O'Hara

"The Bivouac of the Dead" 1847
(Required by nineteenth century congressional act to be displayed in every national cemetery).

A portrait of Navy Petty Officer Robert Dean Stethem, who was murdered by terrorists who hijacked an airliner flying to Lebanon on June 14, 1985, soon will hang in the wardroom of a new ship named for the sailor. The guided missile destroyer USS Stethem was commissioned October 21 at Port Hueneme, CA.

Stethem, who was returning to Beirut from an assignment in Makri, Greece, was singled out from the other passengers on Trans World Airlines Flight 847 because of his uniform and murdered. He was posthumously awarded a Purple Heart and a Bronze Star for heroism.

Retired Read Admiral Frank Riley Dodge went to the Naval Academy for a free education; figuring he'd get out of the service quickly and get a job. But the plans of the Naval Academy's oldest living graduate went awry. With World War I raging, the Class of 1918 graduated a year early. He pulled convoy and patrol duty in both the North and South Atlantic as a signals and communications officer. During World War II, Dodge commanded the cruiser USS Brooklyn. He retired in 1949.

More than 45 years later, Dodge has no desire to sit on the dais at the Academy's 150th anniversary celebration later this month. "He takes the position, I'm 100 years old and I don't have to do anything if I don't want to," said Helen Cashell, his granddaughter.

"I spent 33 years in the Navy and ever since then the Navy's been paying me for doing nothing," he said. "It's a notable achievement: I've beaten the government." On growing old, he said, "I'm deaf as a post. I can't walk without leaning on my wheelchair. I'm getting blind, and I drink like, well, a minnow."

The body of Paul Oziemkiewicz was discovered in his Chicago apartment after a lethal heat wave in July. On October 12 it was buried a second time — this time with full military honors.

In August, the WWII and Korean War veteran, who had been estranged from his relatives for years, received a pauper's funeral in a mass grave. Them Tom Vazquez of the American

(See POLICE POST, Page 18)

Editorial Policy

The Notebook is the official newspaper of the San Francisco Police Officers' Association and is published to express the policies, the ideals and the accomplishments of the Association. It is the Notebook's editorial policy to allow members to express their individual opinions and concerns within the necessary considerations of legality and space. Submissions that are racist, sexist, and/or unnecessarily inflammatory or offensive will not be published. Contributors must include their names with all submissions but may request that their names not be printed. Anonymously submitted material will not be published. The SFPOA and the Notebook are not responsible for unsolicited material. The editors reserve the right to edit submissions to conform to this policy.

San Francisco Veteran Police Officers' Assn.

"Keep in touch"

On the second Tuesday of every month, you can visit and have lunch with your police friends at the ICA Hall, 3255 Folsom St. Parking is good. Annual dues of \$15 includes a monthly Bulletin.

Attend to join or write to Box 22046, SF 94122, or call the Secretary at (415) 731-4765.

The San Francisco Police Officers' Association

NOTEBOOK

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USPS #882 320
PUBLISHED MONTHLY \$10 PER YEAR
OFFICIAL PUBLICATION OF
THE SAN FRANCISCO POLICE OFFICERS' ASSOCIATION
510 7TH STREET, SAN FRANCISCO, CA 94103
(415) 861-5060

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THE SFPOA NOTEBOOK is the official publication of the San Francisco Police Officers' Association. However, opinions expressed in this publication are not necessarily those of the SFPOA or the San Francisco Police Department.

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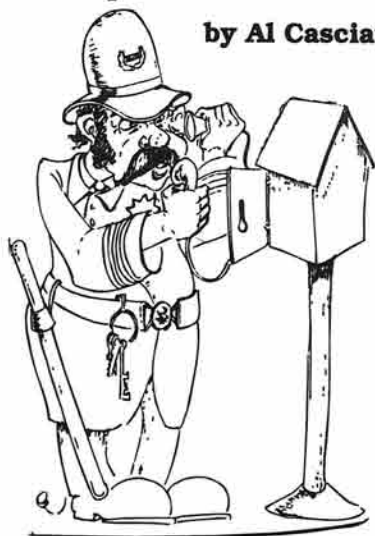
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Around The Department

by Al Casciato



A little patience:
On December first, four (4) academy classes will graduate from the academy and report to the stations. The young recruits will be eager to learn and will be looking forward to the beginning of real police work, no more simulations. Many veteran officers will be frustrated by the arrival of the recruits; Why? Because there will be a lack of radios, cars, lockers, and in some stations lack of parking for personal vehicles. This situation has happened in the past and will probably occur in the future. The rookies don't deserve to bear the brunt of any complaints... hopefully all the veterans will make the new people feel welcome, and their arrival at the stations a positive high point in their careers. A little patience will go along way to making **the new members of our family** feel at home no matter how short of equipment or space we are..

...Wedding Bells:

On Saturday September 23, 1995. Potrero's **Cynthia O'Neill** exchanged vows with **Derek Gravens** a San Francisco toy designer at the Silverado Country Club in Napa. The outdoor ceremony was attended by family, friends, and a large group of officers. The happy couple are preparing to take a delayed honeymoon in Tahiti. Congratulations, may your marriage be long and prosperous...

...Births:

Eddie and Annette Hagen of the Tenderloin Task Force proudly announce the birth of their first child. **Katie Theresa** 9 lbs. 3 oz., 21-1/4 inches long on September 26, 1995 at 0946 hours. Mom, Dad, and Li'l one are all doing great.

Good friend of the department **Debbie Larkin** of the Hilton Hotel is currently on maternity leave after having presented husband **Brian** with their first child **Julianne** 7 lbs. 1/2 oz. 18 3/4 inches on October 15, 1995 at 0338 hours. Congratulations to all the new parents and li'l ones. Our best wishes to all...

...Christmas shopping:

OH NO!!! It's not that time again. Well, if you are going to do it — Xmas shop that is, how about doing it at Stonestown Shopping Center or at Lakeshore Plaza on Sloat... Why you ask. Well it just happens that **YOU** — through The San Francisco Retirement Board own both of those Centers and the better the retailers do; the better the return to the system, the better the retirement the unions will be able to negotiate. Oh, and if you go shopping downtown and want to pay those high parking rates just park at 333 Bush Street. **You** own

that piece of property also...

...In memorium:

On October 19th, retired Lieutenant **Gino "Beans" Marionetti** passed away. I sat at the funeral mass thinking of what could I tell you about Gino that wasn't already being said in the eulogies or in the newspapers. I thought about his baseball carer, police carer, and community service at the P.O.A and St. Luke's Hospital. So much to talk about and so little space. But then Phil Dito whispered to me " You know, Gino had a way of doing things for people and not telling anyone about it". Yes, Phil's words said it all. Gino cared a lot about people and very little about things. We pray that he is with all of those he cared for over the years...

Retired Sgt. **Paul Largent** passed away a few weeks ago. Paul didn't get to enjoy retirement very long but his strength in facing death will leave a lasting impression on me. About a month before his death Paul called me up and said " Al, I don't have

much time left. Can you make sure that my family is covered at the retirement board. Do I have to do anything?" After having him talk to an analyst who reviewed his account and survivor benefits, we spoke again and said good-bye. Paul was very brave though I know or should say, could feel, how scared he was. But in those last days peace of mind came from being assured that his loved ones were covered. Let us all give thanks, for each day above ground is a gift...

...Retirees:

The Northern Nevada Chapter of the Retired P.O.A met last month at the Clarion Hotel in Reno. The group was joined by **Martin and Elizabeth**


Rohrs who drove over from Tehama, Ca. A moment of silence was observed for **Amy Slinger**. Amy retired from the S.F.P.D. in 1971 after 27 years with the department. She was very proud of her affiliation with the department especially the family atmosphere and support she enjoyed in retirement. She will be missed by all who knew her... If your in the Reno area and want to join a retirees meeting call Ross Spinner — 702-265-2721 or Ray Portue — 702-851-8187...


Announcements, notices or tidbits can be faxed to 552-5741 or mailed to Around the Department, 510 - 7th St., S.F. CA 94103.

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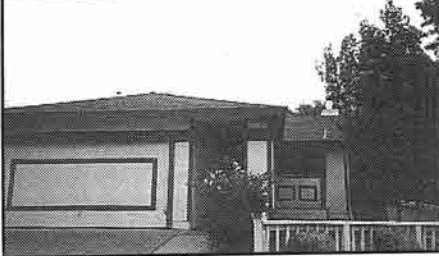

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THE MEMBERS SPEAK

Police Officers Fall Under Dark Shadow of Notoriety

by Edward A. Flynn,
Chief of Police, Chelsea

Editor's Note: This article was submitted by Chief Tony Ribera for publication in The Notebook.

Mark Fuhrman is a jerk. A racist jerk. His racism makes his jerkiness more offensive. Most disturbing, he was, for 20 years, a racist jerk with the power of arrest and the authority to use force lawfully. His racist jerkiness, coupled with his authority, made him a dangerous man.

This was bad enough. But his role as an investigating detective in the trial of O.J. Simpson for the murder of Nicole Brown Simpson and Ronald Goldman has elevated his status beyond jerk, beyond offensive, beyond dangerous; he has become notorious. And in doing so he has tarnished the image of all police.

There is no defending the things Mark Fuhrman said about black people, about women, about police misconduct, about the violation of suspects' rights. There is no defending the things Mark Fuhrman said he did to people. I haven't heard any police officer try to defend him. I have heard many officers repudiate his remarks and disavow his tactics. Why then are police officers feeling defensive?

We feel defensive because we know we're under a cloud. Again. No mat-

ter what our personal history on the job has been, no matter what the history of our department has been, we all feel that cloud form any time there is a police scandal anywhere. We feel it because police bear the brunt of America's ambivalence about authority.

Exercising authority has never been easy in America. It has never been harder than now. Americans resent being told "no" or "stop it" or "you can't do that." They want streets "cleaned up" and police to "crack down" on violent crime but no one wants to be considered suspicious. They want safe highways without speeding citations. Americans want the police to do something about "those kids" unless those kids are theirs.

City police confront this problem on a larger scale. The urban neighborhoods assaulted by poverty, family breakdown, social disorganization, crime, disorder and fear are often the communities where police are viewed with the most distrust and resentment.

Young men and women enter the police service, by and large, with the highest of ideals. Fortunately, despite all the ills that beset our country there are still young people who feel a sense of duty, a desire to serve, a willingness to place themselves at personal risk on behalf of people they do not know.

This willingness is tested far too often. If you know anyone in the "helping professions" you know how ever-present the risk of burnout or "compassion fatigue" is. As the alcoholism and suicide statistics too often reveal, police officers, too, often progress from burnout to despair.

Policing America's streets is a severe test of idealism. It has been said that we see the worst of people and people at their worst. That has always been so. Add to this the fact American police officers have been in the middle of profound sociological changes that have been buffeting American society since the Civil War.

Try being on the anvil of social change as a 22-year-old authority symbol. Try maintaining your sense of moral equilibrium as you personally deal with the human capacity for evil. Try being an "ink blot" test in uniform, where your very presence at the scene of an incident causes reactions in people who view you through their personal prisms of frustration, anger and fear. The cynicism for which police officers are known is frequently nothing more than frustrated idealism.

That frustrated idealism results in feeling isolated and misunderstood. Spend social time with police officers and you'll understand. But chances are you don't spend much social time with police officers. Our social circle starts to narrow the first time someone brings out the marijuana at a party. For us that's the signal to leave. The sociability narrows further when, after being introduced to a stranger, we're harangued about the unjust ticket or the fat cop at the doughnut shop, or the stupid cops who throw their authority around. Or Rodney King. Or, now, Mark Fuhrman. If any cop screws up anywhere every cop is held accountable. Does this standard exist for other professions? I think not.

Police officers frequently are reviled for their allegedly blind adherence to the code of silence, their willingness to hide behind the "blue veil." As a police officer I know personally how hard it is to come forward against a colleague. As a police chief, I know how hard it can be to secure police witnesses against police misconduct.

But it does happen. When police officers are arrested, they are arrested by other police officers. Police officers will come forward, usually informally, if they have trust in their

administration. But that trust comes slowly. American culture, from grade school on, demeans and ridicules the tattletale, the "stool pigeon," and the "rat." We are a nation that is forced to pass laws to protect whistleblowers from reprisals.

Should we be surprised that getting officers to break the "code" is difficult? Officers who come forward risk being ostracized from their main source of emotional support, their peers, while at the same time they risk exposing to ridicule the job they love. Even so, the record of police compares favorably with the record of physicians, attorney, teachers, priests, business executives, politicians, and journalists when it comes to exposing and investigating wrongdoing in the ranks.

After 24 years of police work, I am no dewy-eyed sentimentalist about my profession. I've caught cops sleeping on the job. I've "knocked over" cops for drinking on duty. I've participated in arrests of cops who took bribes and stole drugs. One of my academy classmates became a heroin addict, one was fired for excessive use of force. One, a black plainclothes officer, was shot by a white uniformed officer who mistook him for a robbery suspect both were seeking. I still remember the panic and remorse of the white officer, and the black officers' tears and frustration.

I also have seen enormous progress in the art and science of policing. I've been there for the "good pinch," the terrified child, the mutilated victim, the disconsolate survivor. I've given out many more commendations that disciplines and received far more letters from citizens praising the help they received than complaints about misconduct. Among the thousands of names on the Police Officers memorial in Washington, D.C. are the names of eight men I knew personally. Each one died a violent death. None of them had time for ambivalence.

It is a privilege to be a police officer in the United States. It is a privilege for which police officers pay a high price. The promise of America deserves the best, most honorable policing its practitioners can provide. The heroes I have known in policing deserve a nation that is above stereotyping them.

Reprinted from *The Patriot Ledger*,
September 9, 1995



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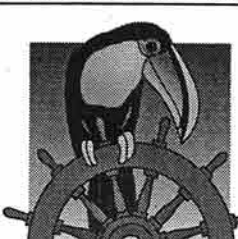
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THE MEMBERS SPEAK

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Who's the Bad Guy?

by David W. Tussey, SFPD

I've been witnessing the recent media feeding frenzy regarding the "citizen" who died "at the hands of police". I feel more than a little disgust and consternation as, once again, every two bit, self appointed, self righteous 'crusader of the down trodden' finds it convenient to condemn and belittle the finest police department in the country. This is being done, of course before any investigation of any kind has been completed. This is a luxury that is not afforded the police when they apprehend a "criminal". Criminals, as we all know, are protected by the United States constitution as is every other human being in this country, with the exception, it seems, of police officers. Police officers, as I'm quickly discovering, are the only people who must actually be accountable for their behavior in a society where entitlement to behave in any way one wishes, lawful or otherwise, is being accepted as a birthright.

Case in point: a "citizen" commits a crime and is convicted and later paroled only to find it "necessary" to go out and commit another crime. He commits this crime, not against the police remember, but against the "people" i.e. "us". The police, however, are charged with the unenviable task of apprehending the alleged "criminal" and bringing him before the people so that his innocence or guilt may be decided. They do not have the option of deciding not to catch the alleged criminal. They are obligated by law to fulfill this duty or 'they' will be held accountable for failing. The "must" use whatever force is necessary to bring the alleged "criminal" to justice. (There's no one standing behind them to do it if they

fail, remember. The buck stops here!)

The alleged "criminal" fights with the police putting four of them into the hospital. He's a chronic drug user and violent when "high" say family members; and "attacks the police" says a relative. He later dies and a preliminary autopsy reveals no serious injuries of any kind. This is noted by Dr. Boyd Stevens, S.F. Coroner, one of the most respected in the country. Yet public outrage ensues and the media fuels the blaze, as they do so well.

Notice I use the word "criminal" many times. I did this because nobody else seems to want to say it. But, the truth is, all of this happened during the commission of a crime. The individual in the above scenario apparently found it necessary to break the law on more than one occasion; use drugs illegally and resist attempts by law abiding professional officers attempting to do their legal duty to "make him accountable for his actions" because he was either unable or unwilling to do so himself.

Who's the bad guy here? I'll give you a hint.

Citizens of the United States of America have many God given rights, probably more than any country on earth, and we should exercise every one. We do NOT have the right to resist arrest; and we do NOT have the right to hurt other people. No excuse is good enough. The police MUST bring them in at all costs. If you believe otherwise, I hope you have plenty of insurance and a great security system because, as the saying goes "if you make enemies of your police, you had better make friends of your enemies". Just remember, most of the time, they ain't so friendly.

What Goes Around Comes Around

by John Sterling

Cops and lawyers, with the exception of D.A.s, are antagonists. It's the nature of their existence. One tries to put criminals in jail, the other tries to get them out. Lawyers are mo' smarter than cops. They stay in school longer and there are more of them. Some cops even become lawyers, but lawyers never become cops; well, not real cops anyway. In order to get criminals out of jail, lawyers will attack the ethics of cops. Because cops are not as smart as lawyers, odds are they will produce a pea-brain Furman. With friends like him, who needs lawyers? Cops have had a pounding like never before. Every lawyer without a client to fill his time have been busy parading on T.V. scoriating cops. Have you noticed, however, that almost all female lawyers were on the cops' defense? They gloat over the discovery of a Furman in the ranks and continue to argue that all cops are Furmans. Cochran seems convinced of this. He implies that D.A.s have been prosecuting innocent citizens based on lying cops. But as someone brought out, Cochran was a successful D.A. himself for 15 years, and rose to the top because of his skill. Does it follow that he connived with lying cops when it's to his advantage?

When cop ethics are questioned, all cops are harmed. The ridicule and shame hurt. When a lawyer with questionable ethics is exposed, why isn't there shame

among lawyers? Recently, we were entertained by the shameless call for attention by a certain lawyer. He claimed to be a victim of sinister forces (hint, hint...cop conspiracy). Confronted by his hoax and stunned by the realization that sometimes cops are smarter than lawyers, he tearfully confessed, but ever clinging to victim hood. He admitted only to a half-lie, the other half he deferred to the voices in his head. This lawyer, adored by lap dog police officials, cost the county scarce resources. He even jerked around a police artist to draw a phantom boogeyman. Although without the tension, it's like ordering bomb disposal unit to defuse a phony bomb. But the costliest was the twenty-four hour guard posted at his house. He shamelessly drew cops away from the streets to show off to his neighbors he was a big shot. He even had the gall to try to b.s. with the cop guarding his house. This cop, unawed by the majesty of his presence, told him in no uncertain terms that if one is poor and lived in the ghetto no such cop service is available. Needless to say, this comment reached the ears of an ambitious dappity-dawg. He couldn't be reined in from hanging the impertinent cop. Only the fear of escalating the deceit did the lawyer stay the hands of the avenging dappity dawg. Nevertheless, the cop still got a reprimand. Now, do you think an apology is in order? Naaah!, they're just dumb cops. To lawyers all, don't bend over to much on a cop, your slip may show.

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Thanks To You All

by Alvaro Schor

Ever since I can remember, I've always wanted to be a police officer. When I completed my field training, I was finally able to realize my dream; I became a police officer.

Unfortunately, soon after completing my field training, I was diagnosed with cancer and then required to begin cancer treatments. At this time, I felt my whole world was crashing in on me. There were many situations happening to me during this time (having just graduated from the FTO program, acclimating myself to a new way of life, and most importantly, dealing with a life-threatening illness). Once understanding what was happening to me, I then began to worry about my job, my finances and how I was going to pay for everything. That was when I came in contact with Officer Jennifer Lee concerning the Catastrophic Illness Program. With her assistance, I was able to enroll in the Catastrophic Illness Program.

At this time, I would like to thank all of my fellow officers who donated hours to me to assist me during this time. It was a great feeling knowing there is such a cohesiveness amongst fellow officers, and I found myself honored to be a member of this organization. Your contributions have given me the ability to focus on the illness and the healing process during such a chaotic time in my life. Without your assistance, this would be a much more difficult time for me, and I thank you for giving me the peace of mind needed during such a situation.

I've just finished with chemotherapy treatments, and in November I will start radiation treatments. As it looks now, I should be able to return to work sometime during the time frame of February to May of next year. Once again, I want to thank each and every one of you for your support and assistance during this difficult time for me, without your assistance, I'm not sure how things would have turned out.

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5. The transferring employee cannot be catastrophically ill.
6. Donations of time are not tax deductible.

For more information, please call Sgt. Forrest Fulton or Off. Jennifer Lee at the Human Resources Unit #557-6748.

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RESPONDS

(Continued From Page 1)

takenly, that the issue of the legality of interest arbitration "... only came up because of an argument made by the POA's lawyers." Her assertion is that it is only because POA attorneys cited a December 1994 decision of the California Supreme Court involving Trinity County (in support of the POA's position that retirement benefits are negotiable) that her office was compelled to argue interest arbitration was illegal. However, as her own brief points out, her office "... has consistently asserted throughout this litigation that such a delegation of legislative authority is contrary to the MMBA and unconstitutional." A footnote in the City's brief to the Supreme Court cites an earlier brief filed by the City with the Superior Court in this case, dated June 30, 1993, wherein the City Attorney makes the argument that interest arbitration is of questionable legality, criticizing a 1974 decision which upheld interest arbitration in a case involving Vallejo firefighters.

Contrary to Renne's assertion that her office challenged interest arbitration only after the December 1994 Trinity case was cited by the POA, the record proves, conclusively, that the City Attorney argued interest arbitration was unconstitutional in June 1993.

Another issue raised by Renne in her letter to the Editor concerns the drafting of Proposition D. Specifically, she states that "if the POA's lawyers had drafted Proposition D to say that pensions would no longer be set by the Charter, this lawsuit would never have arisen." Here, the City Attorney seeks to raise a collateral matter that has nothing to do with her office's attack on interest arbitration. Still, and once again, she has her facts wrong.

Proposition D was a charter amendment placed on the ballot by the Board of Supervisors. It was introduced by Wendy Nelder, negotiated over by City representatives, including members of the City Attorney's office, with most city employee unions including the POA. Its provisions at one point covered, in addition to police officers and firefighters, most other city employees. It was presented to the Board of Supervisors only after being reviewed and modified substantially by the City Attorney's office, which also provided the Board of Supervisors with written and verbal opinions that under it, retirement benefits would be negotiable. At no time did the City Attorney suggest otherwise to the POA, to any other City employee union involved in these negotiations, or to the public.

During the Proposition D campaign, Louise Renne and her staff argued that voters should oppose Proposition D because under it retirement benefits would be negotiable. (Renne's office, together with Art Agnos' staff, also argued in minority communities that Proposition D was racist, and in the gay and lesbian community that it was homophobic.)

After Proposition D passed, the City Attorney reversed its well-publicized opinion that retirement benefits were negotiable and argued that they could not be subject to negotiations because of language contained within Charter section 8.590-6. The charter language she is referring to derived from negotiations between retired police officers and the POA. Contrary to Renne's implication, the POA's attorneys objected to the addi-

tion of the language in question, explaining that it created an ambiguity in the charter amendment, and attempted to convince retired police officers that it was unnecessary. Due, in part, to misinformation these same retirees were getting from Mayor Agnos' office to the effect that their retirement allowances would be diminished if Proposition D were to pass, retirees threatened to oppose the charter amendment if section 8.590-6 was not included.

For two reasons the POA and Firefighters Local 798 agreed not to object further to the language of charter section 8.590-6. First, we wanted to accommodate the retirees. We knew they didn't need the language they sought, but wanted their support in the upcoming election. Secondly, we had the City Attorney's office on record advising the Board of Supervisors and the public that benefits would be negotiable even with section 8.590-6.

For Renne to attempt to now blame the POA and its attorneys for the sordid events that her office engaged in, together with the Agnos administration, around Proposition D does nothing to enhance her reputation with our membership. The criticism that the POA has made of her office concerns its attack on interest arbi-

**For more on the
interest arbitration
issue, see page 10.**

tration. The fact that we had to compromise with retirees over the language of Proposition D is irrelevant to that criticism and is now being raised by Renne, obviously, to duck the issue.

Renne's next point in her letter to the Notebook asserts that if the POA drops its case before the Supreme Court, the interest arbitration issue would not be at risk. The retirement issue is an important one to the POA and we won't be coerced into waiving our right to appeal to the Supreme Court, by the City Attorney's tactics. Consider what would happen if we did. The next case involving a dispute over the MMBA and Proposition D would have us in the same position. If we appeal to the California Supreme Court, Renne will again have the opportunity to raise the interest arbitration issue. We obviously will not give up our right to appeal to the Supreme Court under Renne's threat.

Finally, Renne offers to support a charter amendment providing for improvements in the Tier Two retirement benefits "without undercutting the Retirement System." The fact is, Renne has refused to negotiate with us over this; that's why we are in court. In addition, the Retirement System has admitted PERS can produce the benefits at less cost to taxpayers — so why insist they be provided "without undercutting the retirement system." Finally, any such charter amendment, Renne knows, would not be likely to pass for several obvious reasons. Renne nonetheless has refused to support a charter amendment that would permit us to negotiate the improvements we need by the most sensible, economic means.

To conclude, Louise Renne's contention that her office was required to raise the issue of the constitutionality of interest arbitration with the California Supreme Court, is clearly false. The POA will continue to oppose her and her efforts to invalidate interest arbitration so long as they persist in doing so.

Flat Tax Hoax

by Duane Collins, Tax Consultant

There is currently an outcry for simplification of our tangled tax code. I will be the first to say it is a mess. I spend many hours each year trying to unravel the myriad of changes thrown at us each January.

We must make a distinction between simplification and a flat tax. Those of you who are crying out for a flat tax should be very careful because it is a Trojan horse coming at you.

I would like all you flat tax advocates to do a simple math problem that will open your eyes to what is really happening. First get out your 1994 Federal tax return and flip to the second page, line 53. This is the amount of tax you paid Uncle Sam last year. Next divide this amount by your total income. When I say total I mean the gross amount from your last pay stub for the year, not your W-2. Then add in any interest and dividends you received. This will give you your true tax rate. Last year I paid \$4,939 in federal taxes at a rate of 5.9%! Some of the plans being forwarded offer a standard deduction of \$30,000. In my case this would still double my tax bill to almost \$10,000. Why would I want a flat tax rate of 17%? After you do this computation you will find you are probably paying less than 17% also.

This is just one reason why I don't think a flat tax will fly now or any time in the near future. There are repercussions far beyond this. Take

housing, how would you feel if your home lost 25 percent of its value over night? That's what would happen if you could no longer write off the mortgage interest or property taxes. How about your city paid pension and health and dental benefits being added to your taxable income? No more deferred compensation. One can make a pretty good argument as to why should the government subsidize your home purchase, especially if you are a renter. What happens if your land lord can not write off his mortgage and property taxes? Maybe a 25 percent rent increase. This would be a real cost and could be passed on to tenants even with rent control. An even playing field, right. How would charities fare under a plan that would not allow you to deduct contributions to the church other nonprofit organizations. What about cities that use "tax free" municipal bonds to finance projects.

As you can see it is not as simple as sending in a post card size tax return. There are a lot of powerful special interests who do not want the tax code changed and for good reason. The tax code needs to be streamlined but a flat tax is not the answer. Besides the Post Office would lose your check if it was stapled to a post card.

Duane Collins is a tax professional serving active and retired police officers and their families since 1983. He can be reached at COLLINSTAXCONSULTING (1-800-400-9054).

Principles?

by Gary Delagnes

Officer Pat Burke has decided that 73% of the POA membership lacks principle because we decided to cast our vote for Willie Brown. Many people advised me to not even respond to the "Letter to the Editor" which Officer Burke initiated, and was printed in the Sunday Examiner on October 22nd. But I feel it is important to respond when a member of our association takes it upon himself to insult 73% of our members in a daily newspaper when he is the one with the personal agenda.

Officer Burke, who neither lives in San Francisco nor has ever shown an interest in our negotiations or any other phase of our operation, has apparently decided that the mayor showed "courage" and "honesty" by not giving us a contract. Believe me, Pat, I sat through every negotiation session, and the last thing exhibited by Mayor Jordan's representatives was "courage" and "honesty."

Despite the fact that Mayor Jordan opposed Prop. "D" as chief of police, despite the fact that Mayor Jordan again attempted to take "collective bargaining" away from us as mayor, despite the fact that he tried

to lay off 85 young police officers, despite the fact that he levied three furlough days against our members, we still met with the mayor as early as January of 1994 in hopes of meeting in good faith to obtain a fair and equitable contract. The mayor's office did nothing. We met again in June and pleaded with him to negotiate. Again nothing! Finally when we did sit down, every economic proposal we made was rejected.

In addition this great mayor proposes eliminating night differential and also wants to institute an 80-hour pay period which means that if you work eight hours overtime and in the same pay period S.P. you don't get the eight hours overtime. Does that all sound fair to you, Pat?

I'm sorry, Pat, but being an Irish Catholic and going to Sacred Heart isn't enough. You have to take care of your members, Pat. That's what it's all about.



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SFPOA Board Of Directors' Meetings

September 28, 1995

Call to Order: 1400 Hrs.
Pledge of Allegiance
Roll Call: Present: Castel/Co B, Sorgie/Co C, Ellis/Co D, Pate/Co D, Canedo/Co E, Gardner/Co F, Dempsey/Co G, Kaprosch/Co H, Limbert/Co I, Shine/Co K, Sylvester/Hdqtrs., Torres/Hdqtrs., Cleary/Narc., Castagnola/Tac., Balovich/Invest., Fox/Invest., Ching/MTPD, Shawyer/TTF, Wright/Ret., Scully/SFO, Johnson/Secty, Dito/Treas., Delagnes/V-Pres., Trigueiro/President
Excused: Deignan/Co A, Machi/Co A, Millett/SFO

President's Report
President Trigueiro informed the Board that the SFFD has a tentative contract agreement with the City that will provide them with a 3.5% salary increment for each of the next 3 years. We are still meeting in contract negotiations, and, while the Tier II retirement is one of the most pressing issues at hand, the City is open to discussion on many other matters important to our members. Tom Shawyer/TTF submitted proposed drafts of various general orders pertaining to 1) the use of chemical agents, which will basically require immediate cleansing of areas sprayed by pepper gas and 2) and the make-up of the Weapon Discharge Review Committee. Please see your respective representative(s) for further information.

President Trigueiro also reported on the number of outstanding administrative cases requiring additional legal representation that we have pending.

Secretary's Report
We have 2 grievances that may proceed to arbitration and notification will be given to the Mayor's ERD representatives. Please inform Secretary Johnson if you receive a notice from the OCC offering you the opportunity to participate in a mediation setting. The minutes from the August/95 meeting, pertaining to the election process and other endorsements were distributed prior, printed in the Notebook, and a subject of a motion (M/Canedo, 2nd/Pate) for approval. The motion passed unanimously by voice vote.

Federal Litigation Committee
(Chairs Shawyer/Sorgie) Tom Shawyer and Dean Sorgie reported that the sergeants examination review period is on-time with appeals being considered during the week of 9/26/95. There were 606 candidates scheduled for the oral examination portion and 577 actually participated

in this process. The written portion has been scored by personnel from outside jurisdictions. There will be a 30-day review period by all parties possibly commencing on/near 10/13/95, and then individual scores should be released.

Legislative Committee
There were several measures on the upcoming November/95 ballot that were reviewed for the possibility of endorsement by the SFPOA Legislative Committee and, as such, the Board of Directors made a motion (M/Dito, 2nd/Fox) to endorse the recommendations of the Legislative Committee to support a new charter proposal and to oppose the privatization of city services. This motion passed unanimously by voice vote.

Campaign Donations
There is a \$500.00 limit on campaign donations to any one political race and a motion (M/Ching, 2nd/Balovich) was made to provide such a donation to each of the individuals who were endorsed by the SFPOA membership:
Willie Brown/Mayor's Race
Bill Fazio/District Attorney
Art Conger/Sheriff
This motion passed unanimously by voice vote.

Financial Requests
A request for a \$500.00 donation to the campaigns to promote Proposition E (ballot proposition that will provide the city with a new charter) and to oppose Proposition K (ballot proposition that, if passed, will call for the privatization of many city services to include police and fire) Motion (M/Gardner, 2nd/Castagnola) to approve - Motion passed unanimously by voice vote.

A request was received for a donation to the SFPD Homicide/SID Golf Tournament in the amount of \$100.00. A motion (M/Dito, 2nd/Sorgie) was made to honor this request - motion passed unanimously by voice vote.
The Northern California Asian Peace Officers' Association Scholarship Dinner is taking place on 9/30/95 and a motion (M/Canedo, 2nd/Dito) was made to purchase 2 tickets at a cost of \$40.00. Motion passed unanimously by voice vote.
There being no further business before the Board, President Trigueiro adjourned the meeting at 1700 hours.
Submitted by: Steve Johnson
Secty/SFPOA

October 17, 1995

Call to Order: 1400 Hours
Pledge of Allegiance
Roll Call: Present: Machi/Co A, Castel/Co B, Sorgie/Co D, Pate/Co D, Canedo/Co E, Gardner/Co F, Dempsey/Co G, Kaprosch/Co H, Limbert/Co I, Shine/Co K, Sylvester/Hdqtrs., Torres/Hdqtrs., Balovich/Invest., Ching/MTPD, Shawyer, TTF, Wright/Ret., Johnson/Secty, Dito/Treas., Delagnes/V-Pres. Trigueiro/President
Excused: Deignan/Co A, Ellis/Co D, Cleary/Narc., Castagnola/Tac., Fox/Invest., Millett/SFO, Scully/SFO

President's Report
Members of our Steering Committee for contract negotiations are still meeting.
The City Attorney, Louise Renne, has made an exceptionally bold move to request a review of our arbitration rights before the California Supreme Court. The City Attorney is, obviously, of the opinion that public safety agencies should not have the right to interest arbitration following an impasse. There are many issues involved in this matter and, as such, we have notified our colleagues in the California Organization of Police and Sheriffs as well as other statewide associations in order to share the City Attorney's progress in this matter.

With the previous information in mind, Chris Cunnie, Chair of the Labor/Neighbor Committee, imparted how all of labor is uniting behind our endorsed candidates as well as a fight against Proposition K (A proposition that would allow for the privatization of city services - to include police and fire). There needs to be tremendous support behind the Labor/Neighbor plan and all of the participating organizations are being asked to contribute \$5,000.00 A motion (M/Machi, 2nd/Canedo) was made to provide for this donation. The motion passed by unanimous voice vote.

Treasurer's Report
The Treasurer's Financial Report has been delayed pending accounting review.

Secretary's Report
The Secretary's minutes for June/July 1995, were distributed for review. (August 1995 already approved.)
Arbitration: We currently have 2 cases involving personnel matters proceeding to arbitration.
Office of Citizen Complaints: If you receive a notice giving you the opportunity to participate in a mediation hearing, please contact your

(See MINUTES, Page 19)

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Way-In, An Investment In The Future

by Lt. Tom Bruton,
Juvenile Division

Western Addition Youth Involved Now (WAY-IN) is a drug and gang prevention program targeting kids between the ages of nine and twelve who live in the Western Addition of San Francisco. The program is funded by a multi-million dollar five year grant from the Federal Department of Health and Human Services. Over three hundred cities and counties competed for this grant, but only five jurisdictions were funded. Not only is San Francisco one of the few lucky cities to get the grant, but it is the only grantee to have a police department as the lead agency.

The members of the Youth Programs Section of the Juvenile Division have established a coalition between dozens of community based organizations and public agencies that deal with kids in the Western Addition. By combining existing resources with newly funded programs, the SFPD led coalition hopes to make a dramatic impact on the youth gang/drug problem in this high crime area along with minimizing any duplication of services. Led by Bruce Frediani, Mike Jefferies, Colleen Fatooh and Terry Ivy, the coalition

has held community forums and conducted surveys to get maximum community input and cooperation on this project. This is "community policing" at its finest since not one dollar of the grant money is going to enforcement. Instead, these officers are focusing a broad array of resources at a problem that affects many different agencies. The new programs that will be funded during 1996 include after school tutoring, kinship and grand-parenting programs, recreational and cultural activities, and mentoring programs.

The results of this effort may not be seen for several years, but if the WAY-IN consortium is successful in reducing drug use in the Western Addition, police officers working that area will have an easier task in the future. The effort of the police department should also pay dividends in improving our tenuous relationship with some members of the African-American community. The many community leaders involved in the project realize that police would rather solve problems without making arrests. Hopefully, much of that goodwill will filter down to the young people in the Western Addition as we try to provide them with a brighter future.

Juvenile Serious Offenders

by Lt. Tom Bruton,
Juvenile Division

Some juvenile probation officers will be spending more time out in the streets monitoring some of San Francisco's most violent juvenile offenders. While most "POs" are still desk-bound because of enormous caseloads, the six probation officers and one supervisor assigned to the new Serious Offender Program (SOP) will be making frequent field checks on their seventy-five wards. The probation officers have been assigned according to police districts so they can establish good working relationships with the cops they'll be dealing with regularly. The juveniles selected for this intensive supervision program all have sustained petitions for violent crimes or gun charges. They are now on probation in the community with the realization that committing any additional offenses may result in incarceration.

Because they carry a relatively small caseload, fifteen or less, the SOP probation officers are able to give individual attention to their assigned juveniles. By working closely with community based organizations, the SFUSD, and other public agencies, probation officers provide counseling, job training, and educational services to the youths in order to give them every opportunity to turn their lives around. The POs recognize, however, that these serious offenders all have violent prior offenses and pose a threat to the public. That is

why they need the help of the police department in monitoring them.

Department Bulletin 95-263, issued earlier this month, describes the role of the police department in the SOP program. A handful of probation officers obviously can't keep constant tabs on seventy-five teenagers so police can help by making sure the juveniles are complying with the conditions of their probation. Each district station and specialized unit now has a binder that includes a profile and photo of each "serious offender." Additionally, each has been identified in CABLE as a member of the program.

Recognizing that a small percentage of juveniles are responsible for a disproportionate amount of crime, members of our department have been fighting to get a juvenile serious offender program for years. Previous efforts have been rebuffed by politicians and activists who have no faith in the ability of police and probation officers to treat juveniles fairly. Things have changed dramatically, however, in the City's juvenile justice system thanks to new administrators in the Juvenile Probation Department who believe that rehabilitation does not have to be performed at the expense of public safety. Juvenile crime is still at record levels, but the revolving door at YGC is starting to slow down. It will take continued cooperation between juvenile probation and police but progress is being made in the battle against juvenile crime.

Had A Haunting Good Time, Wish You Were There!!!!

On Sunday Oct. 29, 1995 The San Francisco Police Officers Wives Association along with the P.O.A. sponsored a Halloween party for the children and family members of the departments personnel because the wives recognized that many officers are required to work on Halloween thus missing the special moments with their kids.

Approximately thirty members participated, including over forty children. The party included face painting, games, gifts, a costume contest and a haunted tunnel. From the reactions of the kids, it was a big success.

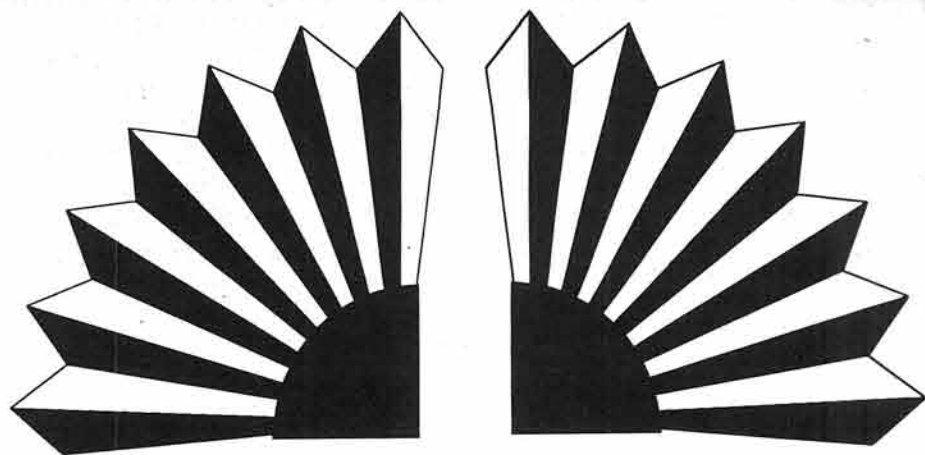
The party involved a lot of hard work in the background. Several of the Wives Association members, including Pat Barsetti, Dayna McEachern, Eileen McEachern, and Patty Hazelhofer contributed a great deal of time and effort to making the event a success. Ryan McEachern, Debbie Ribera, Nicholas Barsetti receive a special thanks for their eerie performances in the haunted tunnel. Special thanks to Target Store of Novato, Toys R' Us of San Francisco and H&H Cabinets (Gary Hazelhofer,



Mission Station), for their generous donations. Steve Johnson's support, and the P.O.A.'s financial assistance was greatly appreciated.

Hope to see you next year. The wives' association plans to make this an annual event.

Due to the holiday festivities the SF Police Officers Wives Association will not meet until after the first of the year. For further information contact Dayna McEachern at (415) 897-0696 or Eileen McEachern at (415) 898-0494.



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City Attorney Renne Writes

Editor
POA Notebook
510 Seventh Street
San Francisco, California 94103

To the Editor:

Al Trigueiro's article in last week's POA Notebook ("Renne Seeks to Invalidate Labor Statutes") would have its readers believe that I am the wicked witch of the West, bent on opposing better pensions and on destroying interest arbitration. Al failed to mention my opposition to the flag, motherhood and apple pie!

Might there be another side to the story? Is the attack on me designed to cover somebody else's tracks?

Here are the facts:

FACT NO. 1: The City's position in this litigation is NOT that interest arbitration is unlawful. That issue only came up because of an argument made by the POA's lawyers.

FACT NO. 2: The original dispute in this case was not even about interest arbitration. Rather,

the dispute was about whether Proposition D (1991) allowed changes in pension formulas without voter approval. If the POA's lawyers had drafted Proposition D to say that pensions would no longer be set by the Charter, this lawsuit would never have arisen.

FACT NO. 3: Arbitration remains alive and well so long as the California Supreme Court does not grant review of the case. The POA's lawyers seek review. The City opposes review. I have invited the POA's lawyers to withdraw their request for review. I hope they will.

Since Al's article included an attack by the POA's lawyers on my office, I thought your readers should get the full story.

And in that vein, your readers should also know that I would have no trouble supporting a well drafted Charter amendment that improve Tier 2 retirement benefits without undercutting the Retirement System.

Sincerely,
Louise H. Renne
City Attorney

POA Attorneys Respond

Al Trigueiro, President
San Francisco Police Officers'
Association
510 7th Street
San Francisco, California 94103

Re: Louise Renne

Dear Mr. Trigueiro:

You have advised me that the City Attorney has indicated to you that her office was required to argue to the California Supreme Court that interest arbitration is unconstitutional, because the POA has appealed to that court raising the question of whether retirement benefits are negotiable.

In addition, you have asked whether it is true that because the California Supreme Court has been asked by the POA to decide whether retirement benefits are negotiable, it must also decide that interest arbitration is unconstitutional.

There is no legal authority that

requires or even suggests that the City Attorney was compelled to argue to the California Supreme Court that interest arbitration is unconstitutional. Nor is there any legal authority that required the City Attorney to argue to the court that, if it were to decide to consider the question of whether retirement benefits are negotiable, it must also decide that interest arbitration is unconstitutional.

The action of the City Attorney was purely optional and can fairly be characterized as overreaching. This is because interest arbitration is not really at issue in this case because no arbitration award is being litigated, and because the statute at issue, Proposition D, does not provide that retirement benefits are subject to binding arbitration.

Very truly yours,
DAVIS, RENO & COURTNEY
Vincent J. Courtney, Jr.

Response From Other Unions

Honorable Malcolm Lucas,
Chief Justice
California Supreme Court
303 Second Street, South Tower
San Francisco, CA 94107

RE:

San Francisco Police Officers' Association, Local 911
SEIU, AFL-CIO, Plaintiff/Respondent, v. City and County of San Francisco; Frank Jordan, etc., et al., Defendants/Appellants
Case No. SO 43662

Dear Chief Justice Lucas:

This law firm represents Service Employees International Union Locals 250, 535 and 790, AFL-CIO, as well as other organizations including the Stationary Engineers, Local 39, IUOE, AFL-CIO, and other employee organizations which, in turn, represent skilled craftsmen such as mechanics and building trades employees of the City and County of San Francisco. In the aggregate, our clients represent approximately 15,000 employees of the City and County of San Francisco in various bargaining units, and classifications.

On September 18, 1995, this office wrote to the Court supporting the Petition for Review which had been filed with this Court by the Police Officers' Association. Since that time, we have had occasion to review the answer to

the Petition as filed by the City and County of San Francisco. On behalf of our clients, and those thousands of employees whom they represent, we are deeply concerned about the inappropriate effort on the part of the City and County to expand upon the issues properly presented to the Court by the Police Officers' Association Petition for Review. Specifically, the County has proposed that an additional question which is presented by the Association's Petition is the question of whether the Meyers-Milias-Brown Act preempts the interest arbitration provisions of San Francisco Charter Section 8.490-5 and if not, whether these provisions unconstitutionally delegate authority to arbitrators. See Answer to Petition, at p.1.

We are familiar with the issues presented in this litigation, and have consulted with counsel for the Association. That review, and that consultation has clearly established in our mind, that there is an inadequate record before this Court upon which to consider the additional question which the City and County seeks this Court to review. (We agree with the analysis of the Association in its reply to the answer that this "question" is not truly a question presented by this litigation.)

For example, I am advised that

there is no record before the Court concerning the historical development of the interest arbitration provisions of the Charter of the City and County of San Francisco, nor does the record before your Court adequately detail the fact **that as a result of negotiations between the Office of Mayor, representatives of the County Board of Supervisors, and representatives of the Office of the City Attorney of the County, effective in December of 1994, all miscellaneous employees of the San Francisco Unified School District, the San Francisco Community College District (to the extent authorized by state law), and all other represented employees within the employ of the City and County of San Francisco are obligated to submit any unresolved disputes concerning wages, hours, and terms and conditions of employment which may remain after impasse is reached in collective bargaining negotiations to final and binding interest arbitration.** Moreover, as a part of these most recent negotiations among the employee organizations, the Board of Supervisors, the Officer of the Mayor, and the Office of the City Attorney, the former methodology for establishing wages, and other compensation for County employees — the salary standardization process — has been repealed. See Charter Section 8.409-1, effective December, 1994. As a consequence of these actions, virtually every represented employee in the City and County of San Francisco, for the fiscal year 1996-1996, has had their wages, hours, and terms and conditions of employment established by final and binding interest arbitration, with the full participation of the Officer of the Mayor, and the Office of the City Attorney.

The above-referenced facts, which are indeed true, are appar-

ently not developed properly in the record presently before this Court, before the Court of Appeal, or before the trial Court in this matter. Clearly, significant issues of estoppel, as they relate to the Defendants/Appellants are presented by these facts. Even more important, from the point of view of those whom this office represents, is the serious destabilizing effect that a negative answer to the question which the County seeks to present for review in this Court, would have upon the entire system of labor relations in the County. It would do a grave injustice to the employees whom we represent to have this question decided in this piece of litigation, where it is neither necessary to proper review of the case, nor properly presented in the record before the Court. It has long been the rule that Appellate Courts will not pass upon important questions, unnecessary to the decision of the case, particularly when it would affect the interests of parties not before the Court. See, for example, *Young v. 341 Oil Royalties* (1934) 1 Cal.2d 639-647; *ALRB v. Laflin & Laflin* (1979) 89 Cal.App.3d 651, 662, fn.11.

For these reasons, we vigorously urge the Court to reject the attempt by the City and County of San Francisco, Frank Jordan, the Mayor of the County, and the Board of Supervisors to attack the Charter process which they themselves caused to come into existence, in replacement of previous-existing salary standardization ordinance procedures. We wish to thank you and the other Justices of the Court for your considerations of this position statement.

Respectfully submitted,
Vincent A. Harrington, Jr.
Van Bourg, Weinberg, Roger & Rosenfeld

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Wife of Sgt. John Hallisy — Narcotics Bureau

[illegible]

I've always had a great deal of respect for our City Attorney, Louise Renne, but lately. . .

Before the voters of San Francisco overwhelmingly approved our bid to negotiate with City Hall in matters of mutual concern, Louise Renne opposed our efforts telling the public that we would break the bank by negotiating retirement benefits.

Louise was wrong — that never happened.

After we obtained the public's trust and passed Proposition D (right to Collective Bargaining) allowing us the opportunity to successfully negotiate a contract that turned out to be a fair settlement for all concerned, Louise has since initiated a campaign directly contradicting herself now claiming that retirement benefits are not negotiable and she is trying to rescind the legislation that the city voters passed. And what's really strange about her actions is that she insisted on pursuing this course even after the City's own auditors told her that we could save the City money by switching retirement plans.

What's wrong with saving the City money??

I can assure you that one of the most important reasons I have for both writing this article and dealing in the political realm is to improve a horribly inferior retirement system known as Tier II that is, at best, questionable in the manner in which it deals with the people we owe the most, the families of the officers who have given their lives in the line of duty.

I will never forget the memorial services held for Officer John Blessing after he had been killed during a narcotics investigation in the Army Street Projects. John was a member of the Tier II retirement system. I speak to John's widow, Denise, on a regular basis and it was certainly more difficult for her to raise her young twins after she lost John.

Denise received a letter from the City of San Francisco, shortly after her husband was killed in the line of duty as a police officer, informing her that her benefits would be dramatically reduced when her now deceased husband "would have" been able to retire. Even though John Blessing is no longer with his family, the City of San Francisco's Tier II retirement system is still going to punish them. The City has the clock running on John even though he has paid the ultimate sacrifice and has been deprived of the love and affection of his children and his love and affection he had for his wife, Denise.

The Tier II retirement system needs to be modified so that the police officers of San Francisco will have one less thing to worry about each day we put our lives on the line. Until it is, Louise Renne, the City Attorney of San Francisco, must be held accountable.

10/10/95: Officer Regina Berrigan and Officer Cliff Chew, Park Station, made a traffic stop on a truck that had just completed an illegal u-turn on Masonic Avenue. The driver of the vehicle kept trying to get out and walk back to the officers but Regina and Cliff maintained control of this subject and the other three passengers on board. The officers were conducting their initial check when all of a sudden, one of the passengers bolted from the cab of the truck and ran up Masonic. Officer Berrigan kept watch on the truck and its passengers as Officer Chew gave chase. The subject running turned the corner on Waller Street and, fortunately, Cliff held up, cautiously checking the street before he followed. Just as Cliff came around he could see the subject who had left the truck with a dark object in his hands when he suddenly heard a loud report and the subject fell to the ground. As Cliff ran up to where the individual was laying, he found that

the subject was bleeding from what appeared to be a gunshot wound to the head and, right next to the body, was a Mach 10, assault weapon, with a 30-round clip.

Investigators later determined that the subject who was mortally wounded at his own hands was trying to load the clip of the assault weapon while he was running and was, no doubt, going to ambush the officers if they followed. The subject was either unfamiliar with the weapon or made a serious error in handling it and accidentally discharged the round that killed him. This subject was wanted in Los Angeles for both robbery and murder.

Officer Regina Berrigan and Officer Cliff Chew had absolutely no way of knowing what they were getting into at the time of their initial traffic stop. They were simply doing good police work and were extremely fortunate that the suspect did not already have his assault weapon locked and loaded.

Officer Regina Berrigan and Officer Cliff Chew are both Tier II members.

10/10/95: Officer Jason Jefferson and Officer Peter Walsh, Ingleside Station, were on-duty, serving as an escort unit for members of the City's Animal Control Unit in the Sunnydale Housing area (other city agencies refuse to go into this neighborhood unless they have an armed escort). The officers were aware of the neighborhood's specific request that they also pay particular attention to the spending and reckless driving violations that routinely occurred in the area that unfortunately, placed the lives of young children in serious jeopardy. The officers had finished their escort duties when they noticed a vehicle spinning at a high rate of speed in a nearby intersection doing "doughnuts," completely out of control. The officers followed the driver and vehicle and detained both at the 1800 block of Sunnydale.

Pete and Jason were immediately surrounded by an angry crowd who were determined to set the detained subject free. The officers tried to reason with the crowd in a diplomatic manner but soon realized that they were in a serious jam. Suddenly, a coward amongst the throng picked up a large piece of wood and blind-

CLOSE ENCOUNTER

by Steve Johnson, S

sided Officer Jefferson. The blow struck Jason in the face, knocking him unconscious. Officer Jefferson sustained a broken jaw, lost 4 teeth and will need major reconstructive surgery. Officer Walsh was also seriously injured while protecting his partner.

Officer Jason Jefferson and Officer Peter Walsh are both Tier II members.

10/05/95: Officer Chuck Limbert and Officer John Anton, Taraval Station, broke up a domestic quarrel at a residence located near 17th/Taraval Streets. Good thing someone had called — the officers' investigation resulted in their retrieving 10 guns and over 800 rounds of ammunition from the house in question. The guns?? Just the kind everyone would have . . . an AK-7 assault weapon, an AK-9 assault weapon, four 9mm semi-automatic handguns, a .22 caliber rifle, and other assorted items.

The night before, Officer Limbert and Officer Anton had gone to another domestic disturbance on Arch Street where a man had thrown a brick through the window of the home of his former wife and then set a box of his own belongings on fire (figure that one out . . .). When Officer Limbert and Officer Anton arrived, they first tried to put the fire out by kicking the items in the box free from the flames. Well . . . these officers must be living a charmed life this month since one of

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TERS

POA Secretary

the items in the box they were knocking about was a hand grenade with the safety pin missing. The triggering device was being held together with a rubber band.

Officer Chuck Limbert and Officer John Anton are both Tier II members.

Officer Ray Shine, Traffic Division, also made a traffic stop at 19th/Fulton Streets the other night and, as the driver had no license, Ray asked him to step from the vehicle. The driver got out, along with three other occupants of the car, and immediately grabbed and attacked Ray, ripping his PIC radio transmitter from its main casing, leaving Officer Shine with no communication capability whatsoever. The suspect continued assaulting Officer Shine, until Ray took him to the ground. While struggling on the ground with the suspect, Ray heard the suspect shout encouragingly to his friends who were now out of the car, "Get the cop! Get the cop! Jump him!" Ray, fearing that the other three subjects would soon join in on the struggle, released the suspect. As the suspect ran from the scene, Ray got on his motorcycle, rehooked the damaged radio and called for back-up.

The suspect thought he had a good chance of escaping but he didn't take into consideration the mobility and expertise Officer Shine had as a motorcyclist. Ray simply drove alongside the suspect and manipulated

his position to where he had him boxed in and, finally tired out, the suspect decided to give up.

Officer Ray Shine has been with our department for 24 years and has been exposed to just about every dangerous situation you can imagine. But this was the first time he had even been placed in a position where the suspect was encouraging his buddies to join in and "get the cop." We have to remember that we are outnumbered, outgunned and the subject of many critical reviews from other investigative agencies and publications that are out of control.

Oh, by the way, the car that Officer Ray Shine stopped, turned out to be stolen.

Inspector George Nazzal and Officer Theresa San Giacomo, Narcotics Detail, were driving through the Potrero District and had to break up a fight involving several people and when they finished separating the parties and had control of the situation, they recovered a fully-loaded, semi-automatic gun from one of their detainees. . .

Just about the same time, **Lt. Gabe Harp, Officer Joe Clemons, Officer Martin Loo, Officer Tom Vellone, and Officer Mark Donzelli and Officer Joe Mayers, solo motorcycle units**, responded to a report of a "man armed with a shotgun" in the area of 23rd/Potrero. Lt. Harp set up a perimeter and the resulting search located the suspect calmly walking down the street with his hand on the grip of a very well-concealed, sawed-off and loaded shotgun. . . .

The members of the Tenderloin Task Force didn't have to wait for Halloween for the crazies to come out — the weekend prior to the hallowed eve seemed to draw more than its usual share of unstable individuals:

Friday night: Officer Rich O'Reilly and Sgt. Rose Melendez were faced with a barricaded subject who simply had a bad night. It all started when the individual in question realized that he didn't have enough money to pay for the services of a young lady he had invited to his hotel room, so . . . he went to the local ATM and made a cash withdrawal. Unfortunately, he was subsequently robbed on his way back to his hotel



The weapon that the murder/robbery suspect was trying to load during a traffic stop made by Officer Regina Berrigan and Officer Cliff Chew.

room. The robbery presented a slight glitch in his plans but, no worry, he simply retrieved his Tech 9 assault weapon along with over 100 rounds of ammunition from the trunk of his car and went back to his hotel room to "negotiate" a deal with his friend. Officer O'Reilly and Sgt. Melendez ended up taking this individual into custody — no shots fired — but realll. . . close to dangerous!

Saturday night: The Tenderloin Task Force members responded to a sniper call in the area of 7th/Market Streets. **Lt. Bob Armanino, Lt. Tony Parra, Sgt. Hal Butler, Sgt. Rose Melendez, Sgt. Dan Leydon, Sgt. Pete Thoshinsky, Off. Jim Garrity, Off. Pat Guan, Off. Sean Jackson, Off. Van Jackson and Off. Rich O'Reilly** all assisted (along with a team of Specialists — and I apologize for not having their names) in locking down the perimeter. The officers had a real difficult time determining where the rounds were coming from but eventually located the position of the shooter at great personal risk. Imagine being exposed to a nut with a gun, firing at any particular target in uniform he wanted, with a substantial advantage. . . but he didn't last long — the SFPD Specialist Team and the above-mentioned officers did an outstanding job taking the shooter into custody, without injury, along with his .40 caliber, semi-automatic weapon.

Sunday night: I guess you'd call it a typical Sunday night in the Tenderloin Task Force when your basic transient type walks into a downtown bar offering to sell the shotgun

he's carrying to any interested patron. Not having any luck, our armed suspect then walks down Jones Street from Geary, shotgun in arm — that is until **Officer Van Jackson** came across him. End of story — Van gets the suspect and the weapon without incident. (The shotgun just happened to have been taken in a recent auto burglary — I guess we should thank the public for being so careful about locking their shotguns in their vehicles. . . ??)

Note: Every one of the incidents previously cited were monitored by a group of individuals, whom I consider among the most professional of their class — Our Police Department Dispatchers. I know that police officers sometimes get upset over some of the technical problems we have experienced with the present communication system, but let's try not to take it out on the people we most depend upon. It's not easy trying to deal with all of the difficulties our Dispatchers are faced with, and their jobs can be as stressful as ours — they also deal with life and death situations. Let's try to maintain that special empathy we have for each other so that we can continue to work as a team.



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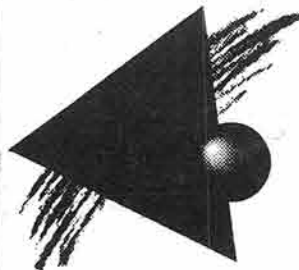


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Police Chaplains

The purpose of this bulletin is to provide members of the Department with the latest names, denominations, addresses, and phone numbers of the Police Chaplains and to identify some of the areas in which they can support members and their families. These areas include, but are not limited to personal, marriage and family counseling, spiritual direction, trauma / crisis intervention, and stress management. S.F.P.D. chaplains work with the Department's Human Resource division and can also be accessed through their office (557-6748).

Members are encouraged to utilize the services offered by the chaplains and are reminded of the confidentiality in the voluntary relationship between members and chaplains. Members, at their discretion may directly contact their preferred chaplain for any further information.

Monsignor John P. Heaney,
Head Chaplain
Roman Catholic
421 -7845; 781-8491

Apostleship Of The Sea
399 Fremont St.
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James Guelff One Year Later: A Personal Perspective

by Chaplain Mike Ryan

In this season of thanksgiving it is well to pause and remember... and give thanks.

It's been one year! From that fateful 911 to the tragic 406... it's hard to believe. We lost him a year ago. Laura and Landon lost their dad; we lost a friend and partner. The city lost a great cop. With the anniversary of his death I felt it both appropriate and comforting to remember... to touch on our awareness of the loss and to comment on my own observations about life in the department in the twelve month since that tragic night last November 13.

Awareness

Over the past year there have been birthdays, holidays, and events reminding us of Jim's absence as well as our own personal situations of grief. When Ed Coda was wounded in an attempted bank robbery within in weeks of Jim's death, we all re-lived that adrenaline surge of that Nov. 13 fire fight. Every 10-25 / Code 33 since has reminded members that any day any one can go down. We've become more vigilant, more appreciative of family, friends, days off, and outside interests. We've learned that life is precious and should be cherished for all it's worth.

Increased Inspection

Since Jim's passing it seems to me the media and certain segments of the community have become more willing to assume that S.F.'s finest are trigger happy and brutal. Such inspection has caused many department members pain and frustration knowing the majority within the department seek to do a good job to preserve public safety. Since it appears clear such media inspection will remain high, it is well to remember that when it comes to the truth in such matters, God knows. In my book that's all that counts. "Right means might." Jim rolled to the scene last year to do the right thing. He did; it cost him his life. San Francisco's police must have the same aggressive spirit and do the right thing! Lt. Benner reminded me recently that the media is merely trying to sell papers and get ratings. That won't change. As my dad once said, "Don't let the turkeys get you down!"

Greater Stress In The System

I've been a department chaplain for more than ten years. Veteran cops confirm what I've sensed: the levels of danger and lawlessness compounded by increased media inspection has changed the way some are now approaching their jobs. Most have become better cops! Some have become hyper-vigilant. Some are hesitating in deciding whether to draw

their weapon. Some have become over cautious, even putting themselves at risk of injury. I even heard that a few even disregard a 10-25, assuming someone else can "take the call and deal with the s_." All this reflects the real stress each officer has to face each day she / he goes to work. One year later, it is a tougher town in which to work. There is greater stress in the system!

The Needs As I See It:

1. Remember Jim and all the other loved ones who've passed on this last year. (Most recently many of us mourn the loss of Bruce Crayton). God has given us the gift of memory. With it we can re-visit special moments and enjoy the delights of a life no longer with us. Pause to remember!

2. Be supportive: Knowing the craziness of the world being served, it is very assuring to know we cover each other's back. I see a willingness today to stand up for one another that helps; encouragement does go a long way! This has nothing to do with a "code of silence" but everything to do with partnering to save lives and improve our own ability to do the job. Being supportive assumes the best of each other; it responds when help is needed. The Book of Proverbs is full of wisdom and value of a kind word. I've learned I can sleep better at night when choosing to see the best in a situation. The New Testament tells us to focus on the things that are right and true, honorable and praiseworthy, lovely and of good repute (Phil. 4:8). In honor of Jim's memory, let's be supportive.

3. Insulate and isolate the stress:

Take advantage of our peer support team. Defuse every critical incident. Take advantage of opportunities to debrief. Minimize the impact of job stress through intentional daily exercise, choosing to do something good for yourself, seeking to affirm others as often as possible. Enjoy your family; your day's off. Sometimes, even say "no" when overtime is offered in order to invest that time in a hobby or building a significant relationship. Laugh more; complain less. Try God! You matter to Him! Remember; "leave in the locker." It'll be there waiting for you when you return for your next shift.

4. Overcome evil with good. We have many opportunities to do good for the community. "Let Go Fishing," PAL, Big Brothers/Sisters, etc. illustrate positive action that can be taken to off-set the negative realities a career in law enforcement brings.

At the conclusion of Jim's eulogy, I quoted from a poem given Bishop

(See PERSPECTIVE, Page 18)

Give The Gift Of Life... Give Blood

S.F. Police Officers Association Blood Drive

Monday, December 11th Noon - 8 p.m.
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Wednesday, December 13th Noon - 8 p.m.
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San Francisco Fellowship of Christian Peace Officers

Relationships

by Daniel Hampton

Relationships within the Department appear to be at a low ebb. Many articles in the Notebook reveal low morale, frustration, and even resentment. Many of these feelings are based on what persons have received from the current Administration and what others have not received. If our eyes are strictly on the material, and our belief or faith is based on what we can achieve or what we deserve, then low morale, frustration, and resentment can take root in our hearts when awards of promotion by pass us. Now many of you who put your application in for provisional sergeant may have not been selected for the position. Many of you are probably asking, "Why wasn't I chosen?" And some who never entered their names into the system for consideration for a provisional spot may still harbor resentment for those who did and received an appointment. If you have no faith in God or the teachings of Jesus Christ found in the Bible, you won't have guidance to suppress your feelings of jealousy, anger, and for some even rage. The real issue is jealousy and when it rears its ugly head, it can devour our lives. If you are a Christian, and believe that God chose you to have faith in His Son Jesus Christ so that you would receive forgiveness of all sins, the gift of eternal life, the resurrection of your body, and citizenship in heaven... then certainly it is easy for you to understand that God knew beforehand who would receive awards of promotion in the Department. If God planned for you, since the founda-

tion of the world, to have a temporal appointment of provisional sergeant or permanent sergeant, give him thanks and praise (Read Ephesians Chapter 1 - verses 3 to 12). For us Christians who may not receive a temporal appointment in the Department, we already have been appointed a promotion in Christ Jesus, The Beloved. This promotion is now and is the real thing. It is not temporary; but everlasting. Rejoice in Christ Our Lord! Don't be down hearted because of temporal positions on earth. Our redemption draws near. Jesus Christ's promise, that we are adopted sons and daughters of God because we believe in Him, is sure and eternal. Rejoice in this eternal promotion, and may God's grace and peace surround you.

Our last luncheon on October had 57 persons attending. Pastor Mike Ryan gave some very important advice to keep marriages close and the lines of communication open. I was very proud of those who brought their spouses. I know many had to take time off from work or find baby sitters to attend. It was good to have our wives and husbands by our sides. The food was good as usual, the company great, and the message clear and helpful for couples. Thanks! Pastor Ryan, for the message.

Sergeant James Leach will be our guest speaker on Wednesday, December 13, 1995. The time will be 1200 hours and the location will be at the POA building at 510 - 7th Street (7th and Bryant Streets). Please follow the directions on the flyer about sending your money, \$10.00 (ten), into me by Friday, December 1. If you fail to send in your money by this date you will not be able to eat at the luncheon. Brothers-in-Law's Bar-B-Que will cater our luncheon. The flyer contains the choices you have regarding menu items, please follow the directions regarding menu selections. Make your check payable to: Daniel Hampton and send it into me.

Fellowship Of Christian Peace Officers

Theme: Relationships

Special Luncheon:

Wednesday, December 13, 1995

Time: 1200 hours

Location:

Police Officers Association, 510 - 7th Street
(7th and Bryant Streets).

Guest Speaker: Sergeant James Leach

Jim Leach has been with the Department for 20 years. He has worked the district stations, is an instructor at the Academy, is assigned in the Public Affairs Office, and currently is coordinator for Senior Escort. Jim is known as a person who builds bridges between peoples of different cultures and races. He is the lead facilitator and main instructor for the Academy's P.O.S.T. sanctioned course on Cultural Diversity. Jim has a rich Christian background being a P.K. kid (preacher's kid). His dad is Reverend James Leach who is currently a Police Chaplain. I'm enthusiastic that Jim will be our guest speaker and the theme that he chose to speak on is relationships. Jim is known as a man of integrity, godly wisdom, and a man of peace. Don't miss this luncheon!

Brothers-in-Law's Bar-B-Que will cater our luncheon. There will be platters of pork ribs, sliced beef, and chicken. You will have a choice of cole slaw, baked beans, or spaghetti. And for dessert you will have to choose between potato pie and peach cobbler. Also you will have to designate your choice of sprite or cola for a drink. Bread will also be provided.

Reservations:

Cost: The cost for the luncheon is only \$10.00 (ten) per person. You must pay in advance for this luncheon by Friday, December 1. If you pay by check make it payable to: Daniel Hampton and send the check to Daniel Hampton, Planning Division, 850 Bryant Street Room 500, S.F. CA. 94103. If you pay by cash hand deliver it to Dan. Designate on the check or a note if you want only pork ribs, or sliced beef, or chicken, or a combination, if you want a choice of cole slaw, baked beans, or spaghetti, your choice of potato pie or peach cobbler and what kind of soda you prefer either sprite or cola. If you don't pay the \$10.00 by December 1, you will not be able to eat at the luncheon. The money has to be paid to the caterer to purchase the meat. Please rush in your check or hand carry the cash to me.

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Jerry Roberts
 Editorial Page Editor
 San Francisco Chronicle
 910 Mission Street
 San Francisco, CA 94103

Dear Editor:

Officer Burke's letter to the editor "An S.F. COP Speaks Out for Jordan" is filled with inaccuracies and untruths and the record needs to be set straight. First of all, Officer Burke, who lives outside of San Francisco, insinuates that when our Association voted last month to endorse Willie Brown for Mayor it was accomplished by several special interest groups within the Association, those that do not live in the City and/or are directly involved in our current ongoing contract negotiations with the Jordan Administration.

Let's get those facts straight! On September 11, 1995 over 1200 members of the San Francisco Police Officers' Association voted for the candidate of their choice — 73% voted to endorse Willie Brown! Another little known fact is that 44% of our members reside within the City and County of San Francisco, which discounts Officer Burke's theory that only those who live outside of the City voted for Mr. Brown. More importantly, Officer Burke is neither a member of our Negotiating/Contract Steering Committee or our Board of Directors nor has he ever attended any of our negotiating sessions which have been ongoing since June of this year, yet he makes the claim that the 42 member Negotiating/Contract Steering Committee have made unreasonable demands on Mayor Jordan. He further asserts that Jordan has held the line against a demanding Association while Candidate Brown has promised us a \$30 million dollar benefit.

The only promise that candidate Brown has made to this Association was made at our Candidates' Forum when he vowed his support for Collective Bargaining with binding arbitration for police

LETTERS

officers, something I might add that former Police Chief Frank Jordan has never done! Frank Jordan through several different intermediaries did propose to this Association right before our endorsement process began to initiate and support a ballot measure to change our Tier II pension plan which according to our calculations would cost the taxpayers of this City somewhere in the neighborhood of \$30 million dollars a year! (The Association had earlier suggested to the Jordan Administration that it could save the City's general fund substantial amounts of money if they would consider providing pension benefits for its police officers through the state P.E.R.S. retirement system; but that novel and efficient idea was never followed through or developed by Jordan's staff).

Let's return to the real reasons why 73% of our members voted overwhelmingly to support Candidate Brown for Mayor over ex-police chief and current mayor, Frank Jordan. Frank Jordan says he's for public safety, but his actions during the past four years speak volumes. First, in 1993, he threatened to lay-off 85 of our newest officers, then a short time later he forced each officer in the Department to take off from street patrol and investigations three furlough days. Actions do speak louder than words!

Mr. Brown, on the other hand, who is supported by the California Highway Patrol and the two state police organizations P.O.R.A.C. and C.O.P.S., has never let this Association down and has consistently supported the working conditions issues that are important to our members.

Sincerely,
 Al Trigueiro, President
 San Francisco Police Officers'
 Association, Local 911 SEIU
 cc: Examiner, Editorial Staff

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LETTERS

Letters to the Editor
S.F. Chronicle
901 Mission St.
S.F., CA 94103

Dear Editor:

In regards to the letter by Officer Patrick Burke, "An S.F. Cop Speaks Out for Jordan", I find exception to his conclusions on why any police officer would support anyone else besides his candidate. Officer Burke may be correct in stating that hundreds of highly principled police officers strongly support Mayor Jordan, but apparently even hundreds more highly principled police officers strongly support Willie Brown, approximately 75% of the Police Officers Association's vote. The executive board of our POA (Trigueiro, Delagnes, Johnson, Dito) advised police officers to vote to endorse Willie Brown for Mayor, and we did. Our executive board is as fair and honest as I have ever seen. They are concerned not only with fair and adequate wages, benefits, and working conditions for their members, but also for what's best for those who work, visit, and live in this City. They probably asked us to vote to endorse Willie Brown because they are relatively sure that he would never fire 85 police officers, and that he would always be for a fully staffed police department.

Name calling and casting disparaging remarks regarding any of the mayoral candidates doesn't enhance the situation in any way. The POA's choice for Mayor in 1995 is Willie Brown because they believe that he is the best choice for San Francisco. On November 7th, we shall see if the rest of the City agrees with us.

Sincerely,
Robert M. Swall
Police Officer

San Francisco Police Officers Assn.
510 Seventh St.
San Francisco, CA 94103

Dear Al:

Just a brief note of appreciation for your contribution to my campaign for Mayor of San Francisco.

As you may know, my candidacy has earned widespread support as well as endorsements from a marvelously diverse number of groups and individuals.

Their help — and yours — have made this campaign possible. Thus far, the positive response to our pleas for assistance has been enormously gratifying. Much work remains to be done, however, and we can take nothing for granted at this stage in the race.

We will be stepping up our efforts in the coming weeks, and with your continued support, I am confident we will wage a successful campaign.

Thank you so much.

Best regards,
Willie L. Brown, Jr.

Editor:

The endorsement by the Police Officers Association of Willie Brown is leading us down the same path as when the POA backed George Moscone for mayor.

During his campaign, the late George Moscone promised the POA and the Police Department everything on our request agenda.

After Moscone was elected, he turned on the Police Department, by first bringing in an incompetent man as chief.

Bill Hemby, COPS Legislative Advocate, states in the POA Notebook (October 1995) that will Willie Brown as Mayor "be prepared for San Francisco's first black police chief."

Is Willie Brown's racism showing that he will promote on color instead of character?

Sincerely,
Lou E. Barberini, Retired

SFPOA
510 7th St.
S. F., CA 94103

Dear Folks,

I want to thank you for mentioning in your paper that I was battling a problem with cancer and providing my name and address. The response was very gratifying. I got cards from several retired people whom I haven't seen in years, along with many notes from people still in the business. This response gave me a tremendous boost in morale and made it a pleasure to go to the mail box.

However, the address you printed gave the wrong zip code. It is 95531. The letters did finally reach me after the post office people figured out where Crescent City is.

Again, thanks for your kindness.
Larry O'Reilly

SFPOA
510 7th Street
San Francisco, CA 94103

Dear Friends:

I would like to take this opportunity to thank all of you for your concern during my recent unfortunate injury. Deputy-Chief Fred Lau and Sgt. Steve Johnson went out of their way to make sure that things were alright and all my needs were met. Deputy-Chief Philpott and Commander Holder also came to the hospital to check on me.

During the weeks after my injury, I received many cards and

letters, both humorous and tear-jerking from police officers and strangers from all over.

There are so many people to thank, Mike Koltzoff, Marty Lalor, Glenn Mar, Bob Miller, Sgt. Manweiller, Phil and J.T. Lee, and all the dispatchers involved. The list is long, and I know I have forgotten people, so I would just like to say. . . thanks to all.

Mike Toropovsky

P.S. I will be back.

Honorable Dianne Feinstein
United States Senator
525 Market St., Suite 3670
San Francisco, CA 94105

Dear Senator Feinstein:

In 1990 the San Francisco Police Officers' Association was successful with a local ballot initiative (Proposition D) that granted them binding arbitration.

Since that time, the San Francisco City Attorney's Office has been attacking provisions of Proposition D as approved by the voters.

The latest, and most ominous move is in response to San Francisco Police Officers Association litigation over whether Proposition D (binding arbitration) included retirement benefits among the subjects that the City Charter now authorizes police and firefighters to negotiate.

As I understand it, the SFPOA won their case in the lower court, but it was overturned in the Appellate. The SFPOA petitioned the California Supreme Court to review the Court of Appeal's decision.

Louise Renne, San Francisco's City Attorney has taken this opportunity to ask the California Supreme Court to not only review the SFPOA petition on retirement, but to rule on the constitutionality of binding arbitration (Proposition D) also.

In the litigation, the dispute between the City and the SFPOA is over whether retirement benefits are negotiable. No factual dispute exists regarding interest (binding) arbitration and, under the local

charter provision being litigated, even if retirement benefits were found to be negotiable, they would not be subject to binding arbitration. It is the SFPOA position the court should not grant the City's Attorney's petition to review this issue.

The danger here is that if this conservative Republican-dominated Supreme Court decides to hear both petitions, it can and probably will overturn the constitutionality of Proposition D, thus throwing out binding arbitration in San Francisco. . . and throughout the state of California.

A Supreme Court ruling against binding arbitration would invalidate interest arbitration statutes in all of the charter cities in the state. Additionally, the California Legislature would be unable to enact legislation providing for interest arbitration — even if we were able to get the votes for it.

The California Organization of Police and Sheriffs (COPS) has been asked by the San Francisco Police Officers Association to contact our friends and request assistance. COPS is asking that you intercede in our behalf with Louise Renne, the San Francisco City Attorney and request her to drop her petition. The City Attorney has until December 8th to act.

I am enclosing excerpts of the City Attorney's petition; the San Francisco Police Officers Association response; and an article by Al Trigueiro, President of the SFPOA, concerning this issue.

Even though binding arbitration has not been successfully attained statewide, there are a number of cities who have been able to convince their citizens to grant them interest (binding) arbitration. It would be tragic if all of their efforts, and our future efforts are dashed by this action of the San Francisco City Attorney.

Any help that you may be able to render will be greatly appreciated.

Sincerely,
Bill Hemby
Legislative Advocate

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POLICE POST

(Continued From Page 2)

Legion and others worked to have the body exhumed after it was learned that Ozlemkiewicz was a veteran. Donations helped defray the costs of the second burial.

The Vietnam Veterans Institute will "retrofit" *In Retrospect*, former Secretary of Defense Robert S. McNamara's controversial book on the Vietnam War, at a one-day conference, November 9, in Washington, DC. VVI Vice President Adrian Cronauer, whose wartime radio broadcasts became the centerpiece of the movie "Good Morning, Vietnam"; former Central Intelligence Agency Director William Colby; General William C. Westmoreland (USA-ret.) and Admiral Elmo Zumwalt (USN-ret.), commanders of U.S. forces in Vietnam, are scheduled to participate.

"We have read McNamara's *In Retrospect* and find the book deficient, even in its declared areas of 'clarification,'" said VVI Curriculum Chairman Peter C. Rollins. Colby will speak on "What the McNamara Book Doesn't Cover." Another presentation will be titled, "Westmoreland's Plan/McNamara's Ignorance." The conference is being partially underwritten by the American Legion.

Several weeks ago the National Capital Planning Commission approved a site for a WWII memorial in Washington, DC, making it the unanimous choice of all groups that will have a hand in building it. The committee approved construction of the memorial on two sides of the Rainbow Pool, which is at the east end of the National Mall's Reflecting Pool,

along a line-of-sight including the Capitol, the Lincoln Memorial, and the Washington Monument. The site was favored by the American Battle Monuments Commission, The Commission on Fine Arts, and the National Park Service.

Police-Fire Post 456 meets on the second Tuesday of every month. Meetings start at 1800 hours and are held at the POA Building, 510 Seventh Street. Refreshments are served at the conclusion of business. Please make a diligent effort to attend a meeting! You will be glad you did.

An engineer, a physicist, and a lawyer were being interviewed for a position as CEO of a large corporation. The engineer was interviewed first and was asked a long list of questions ending with, "How much is two plus two?" The engineer excused himself, and made a series of measurements and calculations before returning to the board room and announcing, "Four." The physicist was interviewed next and was asked the same questions. Before answering the last question, he excused himself, made for the library, and did a great deal of research. After consultation with the United States Bureau of

Standards and many calculations, he also announced, "Four." The lawyer was interviewed last and was asked the same questions. At the end of his interview, before answering the last question, he drew all the shades in the room, looked outside the door to see if anyone was there, checked the telephone for listening devices, and asked, "How much do you want it to be?"

Semper Fi, Jack.

Conceal-It Secret Gunbelt

by Don Parker

Situation: It's summer. Daytime temperatures are often above the 100 degree mark. Typical of our Southwestern U.S. climate. You need to be armed, and dressed for the weather.

Problem: How to conceal a handgun while wearing only minimal "appropriate" clothing to keep cool.

Solution: Its makers call it **The Sneakiest Holster Ever**. Designed for undercover wear by those who need to be armed, but don't necessarily want it known. I'm a skeptic when it comes to the validity of claims made by makers of after-market gun equipment so I decided to test the statement. I did so this year for several months. I concluded in some ways that description might just be accurate. If you're into wearing tailored shirts it isn't. That look won't work for you. Not enough room and your gun will print an outline anyone can see. Regular shirts off the department store counter will, if you don't tuck them in too tightly. It works well with straight bottom shirts worn loose & outside.

The Conceal-It Secret Gunbelt is well made. Consisting of 5" wide length of medical grade elastic secured by velcro enclosures. It can be worn high around the chest or lower around the middle. A supplied strap can be velcro attached to the belt and passed over the shoulder to keep heavy artillery from pulling the belt down. A large sized protector pad keeps your gun away from bare skin and protects the finish. I like to wear a low neck T-shirt under my shirts so bare skin isn't a problem, although it does make it warmer.

I found my S&W 6904 could be concealed pretty well, but the elongated curved magazine pad ham-

pered things a bit. With the help of the shoulder strap in place when worn high as I prefer even the weight of a fully loaded compact pistol can get a bit uncomfortable after a long period of time. A light Walther PPK auto rode well and concealed easily. Still a bit tricky wearing thin or light weight shirts that fit tight, but possible.

The maker's ad shows a Glock 19 being worn. With buttoned shirt & tie it's not noticeable. As noted the degree of concealment depends on the size of gun you tuck into either of the built-in holsters. The maker thoughtfully provides you with two. One for right, the other for left hand draw. Plus an additional fairly generous size pocket for other items. Suggested uses for it are a wallet, an I.D. holder, even an extra ammo mag. The latter can things a bit bulky and ruin the outline especially if your pistol takes the double column type magazine and you're wearing a shirt that's near form fitting tucked into trousers.


My conclusion: for really deep concealment the Secret Gunbelt is a good choice. Just don't expect to be a speed demon on the draw. Leaving a middle shirt button or two undone will help, or you could use the old standby: small piece of velcro sewn to the shirt so it doesn't become necessary to fumble with buttons.

No instructions came with mine for putting the pieces together, but a glance at the large information card and photo illustrations packed with it is all you really need. The back of the card contains a few safety and care instructions.

I personally think the modest price of \$34 for this nifty rig is a bargain.


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PERSPECTIVE

(Continued From Page 14)

Abel Muzore at a critical time when his leadership was needed for the African National Council. It's worth repeating once again:

People are unreasonable, illogical and self-centered
— love them anyway!

If you do good, people will accuse you of selfish ulterior motives
— do good anyway!

If you are successful, you will win false friends and true enemies
— succeed anyway!

The good you do today will be forgotten tomorrow
— do good anyway!

Honesty and frankness make vulnerable
— be honest and frank anyway!

The biggest people with the biggest ideas can be shot down by the smallest minds

— think big anyway!

People favor underdogs but follow only top dogs

— fight for some underdogs anyway!

What you spend years building may be destroyed overnight

— build anyway!

People really need help but may attack you if you help them

— help people anyway!

Give the world the best you've got and you'll get kicked in the teeth

— give the world the best you've got anyway!!

(Author unknown)

In Jim's memory and for the sake of your own future, give the best you've got.

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Back By Popular Demand

3rd Annual SFPD Cruise To Alaska

by Jim Hennessy, SFPD - TAC

NO PLANES, TRAINS OR BUSES...LEAVING FROM AND RETURNING TO SAN FRANCISCO ABOARD THE GOLDEN PRINCESS, JULY 28, 1996 THROUGH AUGUST 9, 1996. ALL AT A SPECIAL POLICE PRICE!!

I am inviting you all to go on the third annual SFPD Alaskan cruise. The last cruise to Alaska was in 1994. We had 134 satisfied customers and they, as well as others, have been asking me to schedule a return trip. I have been looking for the nicest ship at the best price and came up with the Golden Princess for the summer of 1996.

If you choose to join us, here is an idea of what you can expect: You will be delivered to the pier by a friend or family member the afternoon of July 28th. You can bring any amount of luggage you wish. You board the ship, unpack and you're ready to enjoy your floating luxury hotel for the next 13 days. At 4:30 PM the ship will leave San Francisco and sail through the Golden Gate. It is a world class sight that will always be remembered. The entire next day will be spent at sea as we head north for our first port of call. The following day we will arrive at Victoria, British Columbia. This is a charming city with a definitely British influence. We leave at midnight only to arrive at 8:00 am the next morning in Vancouver B.C. This is the largest city we will visit and possesses a cosmopolitan flavor reminiscent of San Francisco. The day following our visit to Vancouver is spent sailing the Inland Passage where you will view some of the most spectacular scenery in the world. We reach Juneau, the capital of Alaska, on the sixth day and continue on to Skagway on the seventh day. On the eighth day, we

enter Yakutat Bay, home to beautiful Hubbard Glacier. The ninth day finds us in Sitka, a city with a heavy Russian influence. Day ten, we arrive in Ketchikan for our last port in Alaska. A relaxing two days at sea will follow with our arrival in San Francisco the morning of the thirteenth day. No planes, trains or buses - just home.

A few things the first time Alaskan cruise traveler may want to know:

1. Many people are concerned about what to wear and whether or not they have the proper wardrobe to go on a cruise. You can dress as you like. The weather in Alaska is unpredictable. It generally varies from warm sunshine to overcast, cool weather with drizzle. (Somewhat like the Sunset district of San Francisco) Bringing items that can be worn in layers is ideal. For evenings aboard ship that are designated as formal, a suit for gentlemen and evening wear for ladies is very acceptable. If the gentlemen wish to wear a tuxedo on the three formal nights, and do not own one, Mr. Ray Steinman of Selix Formal Wear located on Kearny Street has arranged an excellent deal especially for SFPD personnel taking this cruise. Just tell him you're with the SFPD Alaska cruise.

2. There are a variety of questions you will have regarding your upcoming cruise. Six weeks prior to sailing each passenger will receive a booklet with his/her tickets providing essential information. This booklet contains pertinent information regarding dress suggestions, weather, availability of medical care, and tipping requirements to name a few. In addition to that, I will be aboard for the entire cruise to answer any other questions you may have.

3. When you receive your tickets, you will also receive a booklet describing the many shore excursions that are available in each port. The

information outlines a description of each tour, what you will see, the requirements of the tour and the cost of the tour. Tours may be booked once the ship has sailed from San Francisco.

4. Speaking of shore excursions, these are strictly up to you, the passenger. You may choose to take one, none or ten...it is your choice. What you choose to do on the rest of the cruise is your choice as well. There will be a large group of people on the cruise, however there are no mandatory activities. Each passenger can either find fellow passengers to explore and recreate with or may choose not to do so. It is entirely up to each passenger.

Anybody planning to go on this cruise should realize that this is a family oriented cruise. Everybody is

welcome including children, grandparents and those traveling alone. The only SFPD group organized activities on this entire trip, not mandatory, are two hosted cocktail parties where you can meet and greet your fellow passengers. As well as offering an array of activities for adults, Princess also offers specialized activities for children and teens.

I shopped around to get the best prices possible for this cruise. The special SFPD double occupancy rate is less than half the brochure rate in most categories. A third or fourth person in a cabin pays 50% of the Love Boat Saver rate.

Anyone with any questions about this planned cruise, should not hesitate to call me at Time to Travel at (415) 421-3333 or you may reach me in the evenings at (415) 242 1489. I will be happy to send you more information, including a Princess Cruises color brochure.

I look forward to seeing you on the trip!

MINUTES

(Continued From Page 8)

respective POA representative(s) and give me a call at the Association. This can be, in some situations, a worthwhile option.

Officer Safety: There seems to have been an increase of the number of incidents in which officers are being assaulted — we try to document all the ones that come to our attention in our Notebook's 'Close Encounter' article just so you would have the opportunity to maybe touch bases with your former partner(s)/classmate(s) as a sign of camaraderie, but we will also be contacting our Police Academy to make sure all possible defensive training and information is made available. (Information received subsequent to this meeting: Officer Frank McKee, Police Academy, is doing an excellent job in keeping track of officer assaults so that he can key his defensive skills training in an appropriate manner. Captain Penge has also scheduled Defensive Skills classes every Thursday evening from 17-1900).

We have several new POA representatives and we will soon schedule a 'Defense Rep' Seminar which will be open to all members.

Federal Litigation Committee (Shawyer/Sorgie, Co-Chairs)

Tom Shawyer and Dean Sorgie have issued a bulletin in regards to the review process of the sergeant's examination. See: SFPOA Bulletin 95 70. We are still anticipating an eligibility list by the end of November / 1995 .

Jim Balovich, Inspectors Bureau

Representative, met with President Trigueiro regarding the dual-rank grievance we have on file with the Mayor's Employee Relations Division.


Financial Requests

The Alice B. Toklas Annual Awards Banquet, honoring Bruce Petit, a local journalist, will take place on 10/25/95. There was a motion (M/Canedo, 2nd/Limbert) to purchase a table. Cost: \$500.00 The motion passed unanimously by voice vote.

The annual C.O.P.E. Dinner will be held on 11/08/95. This is an organization that works in conjunction with the SF Labor Council and they will be honoring Walter Shorenstein at this event. There was a motion (M/Gardner, 2nd/Machi) to purchase a table. Cost: \$500.00 This motion passed unanimously by voice vote.

There being no further business before the Board, President Trigueiro adjourned the meeting at 1700 hours.

Submitted by: Steve Johnson
Secty/SFPOA



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5	Sitka	8:00 a.m.	5:00 p.m.
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CHARCUTERIE



The 12th Annual International Police Equestrian Competition

by Stan Buscovich,
CPC/Mounted Unit

Dressed in my formal class A mounted uniform, I rode up Pennsylvania Avenue toward the most recognizable building in our country. Those large bolted gates opened for me, and I, on horseback, entered the lawn area in front of the White House. It was a once in a lifetime experience.

In my career as a San Francisco Police Officer it has been my honor and pleasure to represent the men and women of this Department on many occasions. Among the most memorable, were all the marathons I ran in Boston, New York, the West Coast and Europe — wearing the San Francisco Police colors: blue and gold. The formal mounted unit color guards at parades, national anthems at Candlestick Park and the final colors salute at police officers' funerals never fail to move me. And to be the first mounted officer from the west coast to ride with the Royal Canadian Mounted Police at their Academy in Ottawa, Canada was the pinnacle of my law enforcement train-

ing career. I could go on and on about the different details, places and events that I have been fortunate enough to attend and participate in during my career as a San Francisco police officer. I have been very lucky in this regard, and I always prepared 110%; because I know that wherever I go, when I put on that uniform, I am representing not only myself, but the entire Police Department.

I have just returned from the 12th Annual International Police Equestrian Competition at Gaithersburg, Maryland. It was held on October 8, 1995. Fifty-nine mounted police units, over 150 officers, entered this competition. The teams were from throughout the United States and Canada. The contest was held at a large equestrian fairgrounds park with room for 15,000+ spectators to watch from the grandstands.

There are four separate events in the one-day competition:

- 1) Uniform Class (formal uniform, tack and horse)
- 2) Equitation Class
- 3) Obstacle Course Class
- 4) Ride and Shoot Class

Each event is judged by experts in the field which pertains to the individual class. Mounted units entering this competition prepare months in advance for this contest — somewhat like our Grand National Color Guard Competition held once a year at the Cow Palace. To place anywhere in the Top 3 Ribbons/Awards at the Internationals is quite an honor and is highly coveted by all officers and their units. No law enforcement mounted patrol officer or unit from



Stan Buscovich, after placing second overall in the Uniform Class, was invited to a ride at the White House.

the West Coast has ever been invited to nor has entered this competition before. When I was in Canada this year training with the RCMP, I got to know some of our East Coast contingents. They encouraged me to seriously consider applying for the Internationals. When I later received an invitation to the contest, I immediately took advantage of the oppor-

tunity with a positive reply.

Because of the distance — San Francisco to Maryland — a horse was provided for me to use. Not knowing the horse, I only entered the Uniform Class division. With 59 individual police officers to compete against in this contest, and the class judges being a Sergeant First Class and a Chief Warrant Officer from the U.S.

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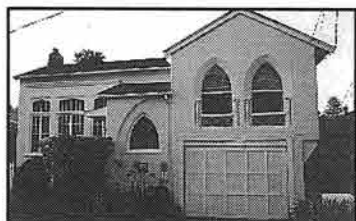
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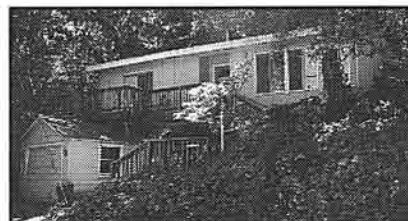
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SPORTS



Army's Old Guard Caisson Platoon (the elite unit that is responsible for Arlington Cemetery, changing of the guard of the Tomb of the Unknown Soldiers), I knew that I was in serious competition.

Before I left San Francisco, hostler Matt Murphy prepared a complete set of SFPD formal tack for this competition. Ron from the Property Clerk's Office and Hall and Todd and the rest of the staff of Butler's Uniform, set up and worked over my complete mounted class A uniform. All my thanks to these fine people for helping me to get ready for this event.

When I arrived in Maryland on Saturday (the day before the competition), I was treated like royalty by the hosting agency (Maryland — National Capitol Park Police). They took me to the fairgrounds to meet the horse I was to ride and to prepare him for the competition.

He was a tall (16 hands) black horse and his name was Jake. As at our color guard competition each year at the Cow Palace, we have numerous officers, hostlers and friends working/preparing the horses, tack and uniformed officers. It is a real team event. When I arrived at the fairgrounds, I observed the same cleaning operation. All I can say about that moment was that I was spoiled by the past help that we always have at big color guard events. I rolled up my sleeves and, for six hours, prepared that horse for a formal showing. Jake was a good sport, and he glistened from tail to mane when I was through. I then went

back to my room at the host hotel and worked on my tack — dress saddle, bridle and ropes — and class A uniform, for another eight hours. This might seem excessive, but I've shown before and I know what's necessary to do well.

I got a few hours sleep that night, then returned to the fairgrounds stable at around 0430 hours to prepare Jake again and tack-up. Rushing back to the hotel, changing into my dress San Francisco Police Department Mounted uniform, I was ready to go. Thank god for coffee! The uniform, tack and horse shined like mirrored glass.

The uniform class division (formal uniformed officer, full tack and horse) was judged at 0800 hours in front of the grandstands with a crowd of people cheering on their friends and units. I almost felt like I was on the field at Candlestick Park for a really big championship game. It was a big moment. Out of 59 entrants, from 59 different units/departments, the San Francisco Police Department uniform scored the **only** perfect 10! The uniform judge returned to my place in the inspection line before he dismissed the event and complimented me highly about our formal uniform. I was awarded a 2nd place over all, and received a silver plate and ribbon for the competition. The 1st, 2nd and 3rd place winners were given a victory lap around the arena while the grandstands cheered us on. The SFPD flag that I carried that day, flew well. All that hard work by my friends in San Francisco, combined with my



Stan pays his respects to SFPD's fallen officers at the National Law Enforcement Officers Memorial.

elbow grease in Maryland, really paid off. I consider the award, especially in the Uniform Class, a win not only for the Mounted Unit, but for all the men and women of the San Francisco Police Department who wear that uniform and whom I represented.

I took advantage of the rest of the day watching the other events and meeting new people. I was really ready for the banquet dinner later that night.

This story should just about end here, and I should be thanking some important people that made this trip possible. . . but the chance of a lifetime happened. A command officer from the U.S. Park Police Equestrian Training staff in Washington D.C. approached me separately and advised me to be at their stables in D.C. the next morning at 0900 hours, outfitted in full dress SFPD Mounted uniform. This is all he said to me at the time. I went to the party that night and left a little early to return to my hotel room to shine and clean my uniform all over again.

I arrived in Washington the next morning as I was told and was met by the entire equestrian training staff of the U.S. Park Police. I mounted up on the police horse prepared for me, and we rode up Pennsylvania Avenue. . . next stop, the White House.

It was one of the top moments of my life. No, the President wasn't there to come out for one of my typical V.I.P. ride-along programs, but I was

introduced and photographed with some quality people who gave me the ride of a lifetime. We left the White House grounds and rode up to the Capitol Building. What a magnificent sight. **Cantering** up the lawn hill in front of the U.S. Congress was also quite a rush. On horseback, in front of the Senate, I shook hands with several selected officials. At the end of our visit at Capitol Hill, I asked if I could ride over to the National Law Enforcement Officers Memorial.

When we arrived, I was allowed to enter alone, to visit some of the City's fallen officers whom I had known. I was very proud to be in my formal uniform for that occasion. It is a beautiful setting, and I was moved to be there and to share a few moments with our missing comrades.

I would like to thank Sgt. Gary Elsenbroich, CPC/Mounted Unit for helping with the logistical part of the trip. To all my friends who helped prepare me and all the gear before I left. To Chief Ribera and his staff for formally thanking the different chiefs and command officers who provided for me and changed a mounted competition trip into a once in a lifetime experience that I will always remember.

Most especially, I would like to thank the men and women of the San Francisco Police Department, who have again given me the honor of representing them.

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SPORTS



The Spectator

by Dennis Bianchi

Running Madness Returns

Just when I thought that the members of this Department had lost all interest in running — whoosh — along comes a pack of harriers! I received a phone call from Dean Taylor asking if I was going to join him on his run in the Bridge to Bridge race and I found myself embarrassed to admit I wouldn't make it. Dean wasn't deterred and began looking for another runner to accom-

pany him. Dean has developed the Go Do It habit.

Susan Rolovich took on the assignment of getting the most out of another Department member who had not previously thought of himself as a runner. At this year's Presidio 10-mile race, a very demanding course, Sue convinced Mike Lawson to get through the 10 miles at a most respectable time, trailing the seasoned veteran runner John Paine by only 10 minutes. All four runners are to be congratulated.

The biggest challenge taken on and conquered, however, was the Humboldt Redwoods Marathon, run by the indefatigable Burglary Inspector, Lou Bronfeld. That particular marathon has so many wonderful memories for me that just hearing about Lou running the race made me feel ready to start training again. Thank God I came to my senses shortly after a couple of training runs in Golden Gate Park. The truth is, however, that the course is beautiful and located in the northern part of California, amidst the bucolic settings of Scotia, Rio Dell and Garberville. Just entering the race is a memorable experience. The course is somewhat challenging but not crazily so and, therefore, makes a good place to run your first marathon or, as Lou did, use it as a comeback. Lou had some surgery on his left knee in the summer of 1994 so he wasn't looking to set fire to the roads. He did more than just enjoy the scenery,

though. Wearing an SFPD racing singlet, Lou finished in a more than respectable 3 hours and 54 minutes and left the field injury-free. Lou commented on the fine medals that were awarded to all finishers, and how nice the T-shirts were that were given to all entrants. I know of what Lou speaks as two of my favorite shirts came from that race.

I know there are many Department members who have been competing, or at least entering competi-

tions or athletic challenges, that I have not mentioned in this column to date, but I need your input. If you know of someone who deserves a "way-to-go" from their co-workers, drop me a line at the Juvenile Division, or call me. Better yet, write an article of your own especially if you were a witness or participant to the event you're describing. This "Fearless Spectator" can't be everywhere!

In the mean time, get out there and Go Do It, damn it!



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A Last Look At '95 SFPD Softball

by Nicholas "Nick At Night"
Shihadeh

The completion of the 1995 department softball season was celebrated at the Softball Banquet that took place in late July. The event was held at Ron Dumont's "City Forest Lodge" and featured a sit-down prime rib dinner to go with hosted cocktails making it a very appetizing evening.

The master of ceremonies was the one and only Commish, Nick "Someguy" Shihadeh, who had various presentations and announcements to make. He started off by congratulating the A Division champions, the mighty Northern Bulldogs, and the B Division champions, the Paramedics, for their fine performances this year. There was also honorable mention of the respective second place teams; the A Division's Mission Station and the B Division's Southern Station played admirably as well.

Next on the agenda was a presentation that was made on a somber note — it was to honor the late Mike Sears for his participation in the league. Officer Mike Sears from the Daly City softball team was a wonderful family man, a good cop, and a good softball player as well; he passed away during the spring from a heart attack and will be truly missed. A memorial plaque commemorating Mike was presented to the members of the DCPD softball team during a nice ovation from the crowd.

Following on a more pleasant note was the presentation of a plaque to retiring inspector Gary Lemos for long-time dedication to SFPD softball. Gary was a member of many all star teams and won numerous championships as well; he also can take credit for helping start The Masters "old boys" team that was successful



Northern Bulldogs — "A" Division Champions

in many a Police Olympics over the years. Gary sat at the head table next to the former Commish himself, Layne "Boss Hog" Amiot, who would be honored next.

This year's winner of the Mike O'Brien Softball Award was the one and only Layne Amiot who's many years of contribution to the league best exemplifies the late Mike O'Brien. Besides doing a wonderful job as league commissioner for many years, Layne also coached SFPD's Team #2 toward Police Olympic medals and assisted Lemos with The Masters team as well. As a player, Layne was a sure gloved third baseman who also hit the ball with "big Bambino" power. After a standing ovation was given to this well-liked and well-respected man, the banquet ceremonies would soon come to a close.

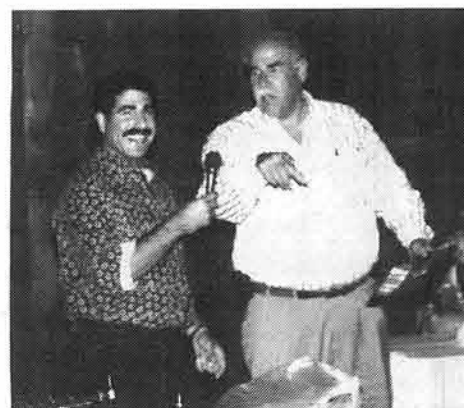
There was one final announcement to make and that was to let everyone know that Commissioner Shihadeh would be taking on an assistant commish to help with the many duties going into the 1996 season. This assistant commissioner would be one of Park Station's favorites, Brian "Monkey" Olcomendy, who will continue to coach the Park Islanders despite his new responsi-

bilities to the league. This would bring to an end a successful softball banquet that was enjoyed by all.

SOFTBALL NOTES: The Commish Nick "Someguy" Shihadeh would like to show his regrets in hearing the news of the loss of Gino "Beans" Marionetti to cancer. He was known as an excellent professional ball player in the old Pacific Coast League, and he last honored the SFPD league with his presence at last year's Softball Banquet — he will be truly missed. The Commish would also like to acknowledge Richmond Station's Mike Dempsey who returned to the league this year after a long respite. With his play in left field this season, he reminded everyone of Barry Bonds (or was it Bobby Bonds) (or was it Kenny Henderson). Anyway, it was a noted return to league play and would tie him with Joe Engler Sr. (also of Richmond Station) for come-back players of the year. Next are congratulations to Northern's Mark "Slim" Ballard who was able to participate in the great championship season of the Bull-



Paramedics — "B" Division Champions



Softball Commissioner Nick Shihadeh with Greg Lemos, retired inspector.

dogs. Replacing Don "SP" Ciardella as a reserve player, Ballard turned in some fine performances on the field during the run toward number one and eventually enjoyed the fruits of the championship victory. Don, "eat-your-heart-out".

Finally Commissioner Shihadeh would like to thank Dave Herman for the fine photos he took and provided. The Commish would also like to thank Ron Dumont for a job well done setting up the food and drink for the banquet.

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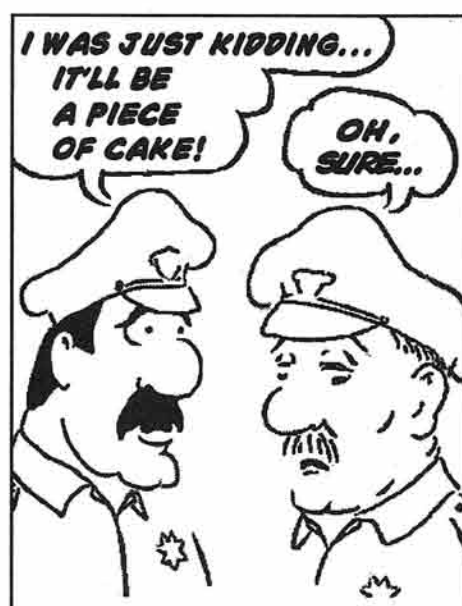
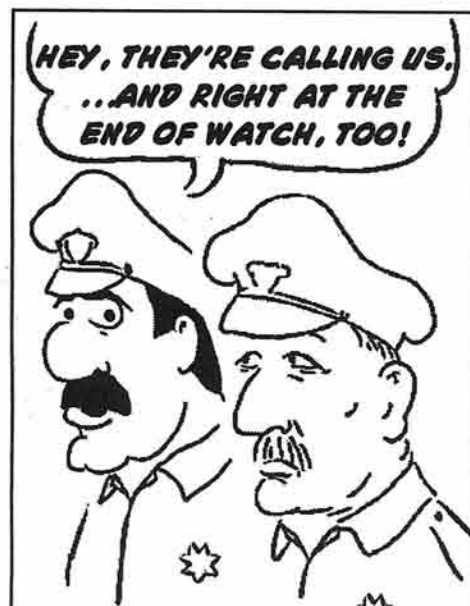
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ON THE STREET/ Tom Flippin



Funny ... But True

by Tom Flippin, Editor



It seemed like a simple grand theft-auto to the cops in Carmel, New York...after all, there were no witnesses and no evidence. And when Patricia Tanzi's Cadillac didn't turn up after several weeks, they figured the car had been quickly driven out of the state and just as quickly dismantled. However, when a local sheriff's deputy was tipped off by a helpful snitch, the investigation was re-opened. Deputies visited Tanzi's home, bringing along a warrant and a ditch-digger, and found the missing Caddy exactly where the informant had said it would be: buried 13 feet deep in her backyard and topped by a two-thousand-pound boulder. Tanzi, who succeeded in collecting almost \$16,000 from her insurance company with the elaborate scheme, was arrested and charged with insurance fraud.

A jilted lover trying to commit suicide, fired a bullet into his chin but killed his romantic rival instead when the slug ricocheted off his teeth into the head of the rival. It took investigators almost four months to figure out what happened, but they finally arrested Edward Hand, 33 and charged him with manslaughter, third degree murder, kidnapping and assault. Investigators said the shooting was the result of a love triangle involving Hand, Ronald Gauley and Gauley's estranged wife, Kathy. Hand pulled a gun and held the Gauleys prisoner, first threatening to kill them, then threatening suicide. Eventually he tucked the gun barrel under his chin and pulled the trigger.

Moffett, Okla., which has a population of 340 people, has received a \$106,000 federal grant to fight crime.

Now all it needs is a Police Department. Town officials said they were shocked to learn they were among the first 392 municipalities in the country to share \$200 million designated by the Federal Crime Law for hiring police officers. The town laid off its only police officer in April because there was no money to pay him. Another problem the town faces is coming up with the 25 percent matching funds for the grant. Moffett's annual budget is less than \$10,000.

Polly wants therapy, not a cracker. Wishing to avoid confrontation, many burglars assure there is no one home before they break into a house. One Swedish burglar has learned he'd better check for pets in the future too. A judge has ordered the thief to pay \$370 in damages for scaring the parrot.

The parrot was home in his owner's house in Arboga when the burglar broke in, and since then, the bird had reportedly been terrified of being left alone. Its owner is now forced to drive the parrot to stay with relatives whenever he leaves the house for work. A court in Koping ruled it was only fair for the burglar to pay transportation charges.

My favorite dumb crook this month is the man arrested in San Antonio, charged with the theft of 13 bags of potting soil from a builder's supply store. While being chased by police, he tried to leap from the driver's seat of his moving car and got his sleeve caught in the door. He was dragged 60 feet, fell free, and was run over by the car's rear wheel.

Stick 'em up...doh! His first mistake was bringing a water pistol to a carjacking. The second was his choice of victim — a sheriff's officer.

When the officer showed his badge, the gunman fled.

Metro Police said the officer was sitting in his car in the Epringham Dr., in the Morningside-Sheppard Aves. area of Scarboro, when a man approached the driver's window just after 11 a.m. yesterday.

"The man pulled out a water gun and told the officer he wanted his car," a detective said. "The officer identified himself — that's when the guy ran off."

The would-be thief was last seen running through backyards in the area.

Thanks for this item go to Alex Morris from Toronto, Ontario, Canada.

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