

POA NOTEBOOK

SAN FRANCISCO POLICE OFFICERS' ASSOCIATION

To Promote the Ideals, Policies and Accomplishments of the Association and its Members

VOLUME 26

SAN FRANCISCO, SEPTEMBER 1994

204

NUMBER 9

Board of Supervisors Race

Sylvia Courtney Wins Key Endorsements

Sylvia Courtney, who received the early endorsement of Local 911, the San Francisco Labor Council and other key organizations and unions in her bid for seat on the San Francisco Board of Supervisors in November 1994, has won significant backing from a cross section of San Francisco.

She has recently received the endorsements of key organizations such as San Francisco Tomorrow and the League of Conservation Voters, in addition to the endorsements of Congresswoman Nancy Pelosi, Assemblyman John L. Burton, Speaker Willie Brown, Senator Milton Marks, and Supervisors Kevin Shelly, Terence Hallinan and Angela Alioto. She is also supported by District Attorney Arlo Smith, Public Defender Jeff Brown and numerous neighborhood activists and community leaders.

"The people of San Francisco simply do not want to hear the same old thing from their elected officials and candidates. They want some intelligent solutions to the problems the city faces, and they are willing to listen to people who show some depth of understanding and some potential



Sylvia Courtney

for doing things differently, even if the choices will be difficult", Courtney states, "one thing is true, and that is that people are not losing interest in their City, and the interest in my campaign is one indicator of that fact."

Courtney, a civil rights and labor attorney, has solid support among local unions in San Francisco, who announced earlier this year that they

(See COURTNEY, Page 13)

Yes On Proposition O — Downtown Assessment District

by Chris Cunnie

Proposition O on the November ballot would create a Downtown Transit Assessment District that could produce \$54 million each year for city services. It is being supported by the POA because the City needs the money for city services; because it is one of the best and fairest revenue proposals that has been developed; and because we need additional money in the city treasury to pay for police officer salaries and benefits.

The measure is being opposed by the business community, which will argue that no new revenues are necessary for city services, particularly if they are to come from business. Strong business opposition is being generated, although Proposition O itself won't produce any revenues right away.

Some explanation is necessary. In 1981, a benefit analysis and cost study were performed to support the formation of a core area transit maintenance district in the downtown area of San Francisco. The 1981 studies demonstrated that increased levels of public transit service to the downtown area confer a special benefit on real property within the area, while at the same time, the Municipal Railway operates at a substantial deficit in providing such service to the downtown area.

City budget records show that in recent years, the Municipal Railway has had to sustain increased service levels to the downtown area and other commercial districts, despite a continuing decline in the percentage of support from the City's General Fund.

In February, 1993, the Public Utilities Commission acknowledged a

projected operating fund deficit of more than \$236 million over the period from fiscal year 1992-1993 through fiscal year 2000-01. Thus, the City needs to identify and develop long term funding sources in order that the Municipal Railway become less dependent on the General Fund.

San Francisco voters turned in over 17,500 signatures to the Registrar of Voters on Wednesday, July 27 insuring that the Downtown Transit Assessment District will be on the November ballot. Organizers of the petition drive argue persuasively that lack of a revenue source for MUNI from downtown businesses drains needed resources creating constant pressure for fare hikes and service cuts in the neighborhoods. More related to the S.F.P.D.'s budget, it also diverts badly needed funds from other important public services - Health care, public safety, social services, education, parks and recreation.

Even more to the point, the POA will be negotiating with the City next year. Under the applicable charter provisions, the City's ability to pay is taken into consideration by negotiators, mediators and, if necessary, by an arbitrator. As has been the case the past several years, the City's negotiators will undoubtedly contend there are insufficient funds to provide us with pay and benefits comparable to those being paid police officers throughout the state. They will have a stronger case if this revenue measure is not passed. Conversely, the POA's position will be strengthened if Proposition O is passed and the transit maintenance district formed.

Vote Yes on Proposition O.

POA Staff Attorney

On August 18th and 19th, the Association's ad-hoc Legal Defense Committee conducted a series of interviews for the position of in-house legal counsel which had been previously approved by the Board of Directors.

The Association's move to a full time attorney on staff is another in a series of steps designed to re-structure our legal defense system and the method of obtaining representation in connection with administrative, civil or criminal action.

The Association's committee interviewed approximately 11 prospective candidates and a decision on the selection will be announced at the September Board of Directors meeting.

The Staff Attorney will be responsible for assisting our Directors and members of the Executive Board in a variety of functions, including providing representation at Chief's Hear-

ings as well as at OCC, Management Control & EEO Interviews. In addition, grievances presently handled by the Directors and members of the Executive Board will be monitored and generally overseen by the staff attorney in order that time lines be met.

In March of this year, the Board of Directors passed a resolution defining the Association's Duty of Fair Representation which is attached to this article. Please familiarize yourself with this document as it provides step by step how and when the members are provided representation.

RESOLUTION

WHEREAS: The San Francisco Police Officers' Association, Local 911 [hereinafter "Association" or "POA"], is committed to providing support and representation for members in connection with matters arising within the

(See IN-HOUSE, Page 12)

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Widows and Orphans Aid Association

The regular meeting of the Widows & Orphans Aid Association was called to order by Pres. Robert Huegle at 2:08 p.m., Wednesday, August 17, 1994, in Conference Room, Ingleside.

ROLL CALL OF OFFICERS: Tr. M. Sullivan. All other officers present.

MINUTES OF LAST MEETING: Approved as presented, in writing, to the membership.

NEW MEMBERS: Following approved at July meeting: ARNALDO ALEMAN, JAMES ARNSWALD, RICK BAILEN, DANIEL BONNEL, KIRK BOZIN, ROBERT BYRNE, ADRIANO CASTRO, CLIFF CHUI, SERGIO CHIN, DAVID COLE, RONALD DEAR, PAUL DENNES, DEBORAH ERDY, DAVID FALZON, MARY GODFREY, MOSES GALA, ANTHONY GOMES, NELLY GORDON, FRANK HARRELL, JOHN JAIMERENA, HECTOR JUSINO, GERALYN KAVANAGH, EDITH LEWIS, DAMON KEEVE, TOM LUI, SUSAN NANGEL, ANTHONY OAKLEY, MATTHEW O'LEARY, RICHAD O'REILLY, THOMAS O'SULLIVAN, RACHAEL OZENNE, NICHOLS RAINFORD, BENJAMIN SANTANA, CHRIS SHAFFER, REYNALDO SERRANO, STEVEN STEARNS, MARK STULL, CARLTON TAIMSON, WILLIAM WHITFIELD, CRAIG WATSON, TIMOTHY YEE, CHRISTINE ZACHOS.

Approved at August Meeting: VALARIE AGARD, MARC ANDAYA, STEVE BACOLOT, DANIEL BORGFELDT, PATRICIA BURLEY, CHAD BUTLER, STUART FONG, LESLIE FORRESTAL, EILFREDO GONZALEZ, RICARDO GUERRERO, TAMMY HALLEY, MICHELLE HENDERSON, VAN JACKSON, MICHELLEE, LLOYD MARTIN, MARY MORENTZ, LEONARD MORROW, MARK OBROCHTA, CHRISTOPHER PEDRINI, JAMES SERNA, ROBERT TICK, BURT YOSHIOKA, CARL BONNER.

BILLS: Treas. Parenti presented the usual bills — benefits, salaries, taxes, etc. APPROVED.

Treas. Parenti reported the following deaths:

MORTIMER CONSIDINE: Born in San Francisco in 1915, Mort worked as a locomotive engineer before becoming a member of the Department in 1942, age 27. After a year at Richmond, he was granted military leave,

serving in the Armed Forces from 1943 to 1946. He returned to Southern, remaining there for 14 years, before being assigned to Mission for a year, then to City Prison for 2 years, Southern for 2 years, City Prison 4 years, then to Taraval where he remained until his retirement for service in 1972, age 57. Mort was appointed a Sergeant in 1953, a Lieutenant in 1969. He received the following awards: 1959 2nd Grade for disarming a suspect threatening a group of people; 1960 C/C for rescuing occupants from a burning building; 1960 arrest of a suspect who was wanted for murder; 1962 arrest of four men and two women suspects in strongarm robberies. Mort was 79 when he passed away.

NORBERT CURRIES: Born in San Francisco in 1909, Norbert joined the Department in 1936, age 27, after working as a carpenter. From the Academy, Burt was assigned to Radio Cars working out of the Chief's Office. When the World's Fair opened on Treasure Island, he was assigned to that detail, working both the '39 & '40 fairs. When they closed, he was assigned to Co J (this was Northern Station, located in present Juvenile). After a year there, Burt was granted Military Leave from 1943 to 1946. When he returned he was assigned to Central — 2 years, then Bureau of Inspectors — a year, appointed a Sergeant in 1948, he was sent to Richmond — 3 years, Central 4 years until appointed Lieutenant in 1955, transferred to Taraval where after one year he returned to Central — 4 years, then to Potrero where he stayed until his retirement for service in 1971, age 72. He was awarded 2 C/C — once in 1952 for capture of a Chinatown burglar; 1959 for arrest of 2 suspects attempting a hold-up of a restaurant. Norbert was 84 years of age at the time of his death.

JAMES GALLAGHER: Born in San Francisco in 1936, Jim was a salesman until joining the Department in 1962, age 25. From the Academy, he went to Mission, remaining there for 2 years, until being transferred to Northern — 2 years. Transferred to Solo Motorcycles, Jim stayed for 11 years, then went on to the Task Force

(See WIDOWS, PAGE 14)

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The *Notebook* is the official newspaper of the San Francisco Police Officers' Association and is published to express the policies, the ideals and the accomplishments of the Association. It is the *Notebook's* editorial policy to allow members to express their individual opinions and concerns within the necessary considerations of legality and space. Submissions that are racist, sexist, and/or unnecessarily inflammatory or offensive will not be published. Contributors must include their names with all submissions but may request that their names not be printed. Anonymously submitted material will not be published. The SFPOA and the *Notebook* are not responsible for unsolicited material. The editors reserve the right to edit submissions to conform to this policy.

The San Francisco Police Officers' Association

NOTEBOOK

USPS #882 320

PUBLISHED MONTHLY \$10 PER YEAR

OFFICIAL PUBLICATION OF

THE SAN FRANCISCO POLICE OFFICERS' ASSOCIATION

510 7TH STREET, SAN FRANCISCO, CA 94103

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Members or readers submitting letters or articles to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 510 7th St., San Francisco, CA 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced.

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Around The Department

by Al Casciato



Chronicle from the F.B.I. Academy, Quantico Virginia:

For those of us from the west our stay in Virginia is in itself a lesson in history. Every where we go the lessons from the history books become a reality.

We visit the **Marine Barracks** in Washington, D.C. which has been occupied since 1801 on the site selected by President Thomas Jefferson and Lt. Colonel Commandant William Ward Burrows. The Evening Parade at the barracks is very stirring and moving. **The United States Marine Band, The Drum and Bugle Corps, and Battalion, Fix Bayonets** presents a concert and a demonstration of precision marching that holds the attention of the crowd. The concert ends with "The Stars and Stripes Forever," a testament not only to the nation, but also to the bands legendary leader, John Philip Sousa.

At **The Capitol** we are given a three hour tour and lecture about the history of Congress. As we move through the building we learn how both houses operate. We see some of the behind the scenes operations and gain an insight to what really is going on and how business really gets done.

The **Washington Monument** is the largest free standing masonry building in the world. Needless to say that when the tour guide told us that at the top the California contingent . . . **Panicked** . . . after calming down we decided to walk down all 50 flights of stairs in order to see all the carved stones which line the stairwell. Our guide gives us insight into the history of the Monument and the politics behind the stones which were placed during construction.

Tears for all at the **Vietnam Veterans and Law Enforcement Officers Memorials**. We find names of those we knew. Names are traced and sent home to friends and families along with photos showing where the fallen are remembered - honored. Especially moving is when we visit the Office of The Law Enforcement Officers Memorial to see what information is on file about **Roger Warren, LAPD**, the older brother of **John Warren, Daly City P.D.** who is our classmate. Roger Warren was killed in 1968 when as a rookie officer he was shot by a sniper as he and his training officer exited their patrol car at the scene of a disturbance. John's search through the records is a shared experience with his classmates, who support and comfort him through the painful journey.

The White House is next. First we get a regular public tour and accompanying lecture. Afterwards we get a private tour (it's nice to have Secret

Service Officers as classmates). The Oval Office is the highlight of the private tour. The recreation of the Oval Office in the movie "Clear and Present Danger" is very accurate. We do come away realizing that the White House itself is very old, small, and in need of constant repair. We are taken behind the scenes meeting the cook, repairman, cleaning staff, political staffers, and many Secret Service Officers. Again the history lesson is incredible.

Arlington Cemetery: A walk through history as we visit the Soldiers Tomb of the Unknowns and watch the changing of the guard. President Kennedy's gravesite is crowded but people are unusually quiet. Then up the hill to Arlington House. The home of General Robert E. Lee which was confiscated from his family during the Civil War along with the surrounding land which eventually became Arlington Cemetery.

Road tripping on two buses 90 of us head for **New York City**. The World Trade Center, Empire State Building, Greenwich Village, Manhattan are all visited. But a more formal experience occurs here. At the Police Command and Control Center the lecture focuses on lines of communications. The point is made that civilian control of 911 systems may be a big mistake that may take years to unravel. Our lecturer is surprised to hear a general consensus among the group that he is right. Spreading out we visit district stations. The airfield to see all the search, rescue, and tactical operations equipment. A tour of New York harbor on a fire boat caps a trip that will forever be remembered.

Returning to Virginia we are in the heart of the Civil War. Battlefields everywhere you turn. At first its interesting to visit the battlefields, hear the history, and see the artifacts. After a while you are overwhelmed by the incredible carnage that occurred during that period of our history. Even more surprisingly to us westerners is that people are still debating the issues of that war as if it occurred yesterday. Southerners constantly remind us that it was not "The Civil War" but rather "The War of Northern Aggression" and that the issue was not slavery but rather states rights. Virginians point to the fact that in 1831 the Virginia House came within one vote of adopting an Emancipation Proclamation. They claim that slavery was on its way out and that the federal government forced the war on them.

We travel south and sail **Chesapeake Bay**. Colonial history abounds - Jamestown, Williamsburg,

Yorktown - all are nestled among the great Naval Bases of today. Our tour finishes with a visit to the USS Eisenhower one of our largest nuclear aircraft carriers. In a short three days we've time traveled between 1609 and 1994. Our perspectives about our country have definitely been enriched by what we have seen and experienced.

. . . 49er News:

Bonnie-Jill Laflin daughter of **Ross Laflin, Co. B**, has been selected as a member of the San Francisco 49er's "Goldrush" cheerleading squad. At 19 she is the youngest of the 200 finalists who participated in the 3 day selection process. You may remember that last year Bonnie-Jill was selected as a Golden State Warriors cheerleader. Her talents were noticed by Pro Magazine which selected her as a finalist in the 1993 - 1994 NBA Cheerleader of the Year competition. This is the first time a "Warrior Girl" has been nominated . . . Anyway if you want this years Niner's Posters Calendars, and Trading Card autographed contact Ross at Co.B . . . Maybe we can get Bonnie to hold a signing for us. We'll try. Smile . . .

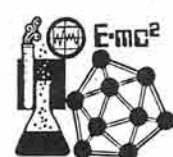
. . . **Wedding Bells:** **Mary McVeigh, Co. I**, exchanged vows Sat. July 30, 1994 with California Highway Patrol Officer, **Michael Nispuruk**, in beautiful Sonoma. The bouquet was caught by **Diane McKevitt, Co. I**. The garter by **Rolly Canles, Co. D**. Congratulations to all and our best wishes for a future full of happiness.

. . . Robot Technology:

In Greenbelt, Maryland a robot called Remote Mobile Investigator 9 is being used to enter the homes of barricaded suspects, locate them and firing a water cannon to disorientate them in order to give assault teams an edge when entering. Many other officer safety high-tech devices are being tested throughout the nation which will reduce the risk of injury to the public and officers during critical incidents and other high risk operations such as vehicle chases. I sure hope that **our leaders** will allow our department to be on the testing and development edge of the latest technology. If we are able to save the life of one innocent all investments of money and time will be instantly recouped . . .

Announcements, notices or tidbits can be faxed to 552-5741 or mailed to Around the Department, 510 - 7th St., S.F. CA 94103.

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THE MEMBERS SPEAK

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The 'Unworthy Poor,' Now and Then

by Kevin Mullen

The Bulletin, Aug. 13, 1857: *The Ladies Protection and Relief Society would call attention to the increase of late, of street begging in the city. Some who are thus employed are known to be unworthy. We are compelled by experience to caution the public against indiscriminate charity.*

Voters in San Francisco recently enacted ballot measures intended to prohibit aggressive panhandling and loitering in front of sidewalk cash machines.

Now they are getting ready to vote in November on another proposition that would outlaw sitting or lying down on the sidewalks in just about every business or commercial district in The City.

What has persuaded traditionally tolerant San Franciscans to enact harsh measures against those least able to care for themselves?

Could it be that the people who must use the streets every day, those who vote, have discerned that many of the "homeless" people who inhabit The City's streets are really those classified in 1857 (see above) as the unworthy poor?

Times were tough in 1893. The financial panic that year threw thousands of San Franciscans out of work.

As a relief measure, the city offered free overnight lodging and meals in the

recently vacated City Hall at Kearny and Washington streets to all who applied to the police. Twenty-three thousand overnight visits were recorded that year.

In September, as winter approached, a city-supported soup kitchen and hiring hall run by the Salvation Army was set up at Seventh and Mission streets. The idea was that The City would find temporary street-sweeping jobs for those living in makeshift dwellings on the nearby sandlots.

In November, Salvation Army Capt. Joseph McPhee declared the operation a failure.

Of those who inhabited the sandlots, he said, only a small minority were worthy of help.

He added, "It is simply a resort for loafers."

The plan called for the employment of 80 men, but the captain was unable to get more than 20 of them out of bed in the morning, "the bulk of the men being able by begging or other means to keep themselves charged with liquor."

For a long time, homeless advocates have insisted on three things: "housing,

housing and housing."

In keeping with a current doctrine that elevates every type of social misconduct to the status of a disease, the experts have refused to distinguish between those who are genuinely disadvantaged and those who play the public for fools.

Citizens forced to use public areas saw something else. To all appearances, many of those confronting them look a lot like the bums of an earlier time.

Like the Ladies Protection and Relief Society in 1857, they saw the curse of "indiscriminate charity." It was evident that the homeless population was growing in numbers and aggressiveness in a climate of toleration.

The public's suspicions were confirmed by studies that showed a significant portion of the "homeless" population was made up of alcoholics, the drug-besotted and those who had simply opted out of the larger society.

One self-identified "bum" wrote a guest newspaper column in which he commented: "There is a part of me that gets a sense of satisfaction living outside of the boundaries of society and outwitting

the various authorities that would try and force me to conform."

Another homeless man, asked why he continued to panhandle when alternatives were available, replied, "I'm doing this 'cause I feel lie it. I don't know, I'm lazy. You get insulted, you get disrespect, but it's better than a job."

Many homeless advocates remain in denial. San franciscans are as willing to help those in need as anyone, perhaps more so, and realize that the larger problem of homelessness will not be solved solely by the exercise of police power. But nobody likes to be conned. Hence the widespread support for the Matrix program.

And to the members of the "homeless" community who have voluntarily contributed to their own circumstances — the unworthy poor, if you will — voters have said: If you want to live that way, that's fine, but we don't want you menacing people in front of automated teller machines. And now we don't want you lounging around in the public streets, disrupting the very businesses that pay the taxes that support you in your leisure.

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THE MEMBERS SPEAK

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We Know More Better

by John Sterling

As the current crime bill weaves through congress, talking heads like Al Hunt and Mike Kingsley leap into the debate and exaggerate their acumen against their political guests by claiming that their knowledge is educed from consultations with visiting chiefs of police in Washington. However, the cut-out prop chiefs with whom they consult are the usual suspects brought in by White House staffers to be used as backdrop for the President when he laments publicly the state of fear in the country. These chiefs are often mere echo chambers of political apparati to which they are indebted. That's how it should be, of course, but let's not rhapsodize too much over their scholarship. The opinions they express are at the sufferance of the mayors who appoint them, and it usually reflect politic pork agenda rather than painful solutions to crime. To accept them as representing the hearts and minds of the rank and file, or that they embody its collective wisdom is naive.

Really knowledgeable chiefs with bold and independent views are seldom consulted.

Here in the Bay Area, local talking heads are quick to roll out the always available former chief McNamara to pontificate to the ignorant masses on the subject of crime. He will also rush to remind you that he is that rare visionary cop who went to Harvard. Of course, to get there meant "hittin' the books", which I suspect may have interfered with his hours on the street. To be sure, he did walk a beat in New York City in the olden days when no one messed with cops.

To his credit street thugs behaved themselves as long as he was in view. Any pearls of wisdom he now spews I imagine are harvested from libraries and fictional writing rather than from scars of personal experience.

If lawmakers and media pundits wish to broaden their ken in matters of crime,

they should not limit their exposure only to storefront display chiefs but include those whose chins are closer to the pavement. They are more reliable and their trustworthiness is vouched by the wear on their shoes from walking the lips of the volcano.

The truth they speak is filtered through the stinging tears that well in their eyes, the foul taste that never leaves their mouths, and the stench that sticks to their nostrils. They will tell you that hiring more cops, although welcomed, is merely cosmetic. There are only two kinds of cops; street cops and candlestick makers.

We say put all the candlestick makers out on the street. If they want a cop's pay, have them share the risk. Nothing deters a criminal with mischief on his mind more than the thought of a cop around the corner within chasing distance. It cowers them into inactivity. That's not just theory. Genghis Khan, if you put aside his temper for a moment, eliminated street crimes and ensured safe tourism from the Pacific Ocean to the Danube River by posting tartar cops on swift ponies every twenty miles. An effective crime prevention method based on accessibility, quick response, and an unequivocal punishment. It's the predecessor of the highly touted Community Policing Concept. Nothing is really new, you see. As Mark Twain once said: "The ancients stole all our ideas."

Just showing up and being there discourages criminal activity. Reduced criminal activity results in fewer arrests, less need for lawyers (praise be to the Lord), and fewer guards and jails. There will be less need for more crime bills and less need to concoct new taxes. Voila! There you go! There are more solutions available out there. The common cop in touch daily with crime can offer more judicious advice to crime problems than a gaggle of itinerant chiefs who angle to exhibit the tossed salad on their chests during photo-ops with the President.

Personagement 101a Lesson #1: How Does It Know?

by Ed Fortner

Good morning, class.

"Good morning, Teacher!"

What's the first rule?

"Please your boss!"

We can do better than that. Try again.

"Always please your boss!"

O.K. That's better. Here's your joke for today: So there are these two Unprotected Class members and one of them said to the other: "What is the most fantastic invention ever?"

Or something like that. And the other one said: "The computer."

Or the space shuttle, or the MRI, or something like that. Then the first one said: "No, it's the thermos."

So the second one said: "What's so fantastic about the thermos?"

And the first one said: "Well, just consider. If you put hot water in a thermos, it stays hot. If you put cold water in a thermos, it stays cold. So how does it know?"

"Ha, ha, ha!"

All right. My question to you today: is a good Boss like a thermos?

"No!"

Here's a hint. You've broken the first rule. What was that rule again?

"Always please your boss!"

Right. Let's define a few terms. Let's say that when you work hard, we'll call that hot. When you don't work hard, we'll call that cold. When you accomplish a task, we'll call that hot. When you fail to accomplish a task, we'll call that cold. When you agree with your boss, we'll call that hot. When you disagree, we'll call that cold.

We could go further. When you like your boss, we'll call that hot. When you think he or she is an egregious twit, we'll call that cold. When you show up for work, we'll call that hot. When you stay at home and collect your pay anyway, we'll call that cold.

O.K. So is a good boss like a thermos?

"No!"

I don't know what is the matter with you people today. Have you forgotten the first rule?

"No, Teacher!"

So what is it again?

"Always please your boss!"

Suppose there's a boss that keeps you hot when you're hot and leaves you cold when you're cold.

Suppose there's a boss that (a) doesn't mess with you, and (b) keeps everyone else from messing with you.

Suppose there's a boss that insulates you from all those outside forces that yearn to get at you. Other Bosses. Command staff. Citizens. Jealous members of other units. None of them can get to you. This boss won't let them.

If you want to work, this boss let's you do it. If you want to contemplate the eternal verities, this boss enables that. If your strength is insufficient to permit you to drag yourself to work, this boss sees to it that your check gets to you somehow.

O.K. So is this a good boss?

"Yes!"

And is a good boss like a thermos?

"No!"

We're not getting anywhere here. I think I know what the problem is. My joke has confused you. My joke ended with a question. I asked: how does it know?

You think that's a sarcastic question. You think we're making fun of the poor thermos. You would never make fun of a good boss. That would violate the first rule. Which is?

"Always please your boss!"

Right. But the question isn't sarcastic. It has an answer. Here's the answer: it doesn't know.

A thermos is not supposed to know anything. A thermos does not contain knowledge. A thermos contains coffee.

A thermos contains, insulates, and preserves whatever is inside its sphere of protection.

O.K. Are we ready?

"Yes, Teacher!"

Is a good boss like a thermos?

"Yes, Teacher!"

There. You've made me happy.

Does a good boss know?

"No, Teacher!"

Right.

Good bosses don't need to know.

That's not what they're for.

They don't know that either, of course.

YOU

may know where you are
and what you are doing.

GOD

may know where you are
and what you are doing.

But...if your

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doesn't know where you are
and what you are doing,
then I hope you and GOD
are on very good terms.

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The Department Comes of Age

by Kevin J. Mullen

The completion of the Railroad to the Atlantic States has placed us in intimate communication not only with the good people of the East, but also with the bad; and several crimes compassing large amounts of money have been committed by persons . . . expecting . . . by means of the railroad, [to] place themselves beyond reach of pursuit.

— Chief Patrick Crowley,
August 1871

The 1870s was one of the most tumultuous periods in San Francisco's history. At the decade's start, the Civil War economic expansion, which had seen the city's population skyrocket to 150,000, started into a decline.

The economic boom anticipated by the 1869 completion of the transcontinental railroad which, it was expected, would create eastern markets for western goods, didn't materialize. Instead cheap eastern goods flooded the West and San Francisco manufacturers — and their employees — lost out.

As remarked upon by Chief Crowley, the railroad also opened the way to opportunities for eastern crooks. Given the inadequacy of remaining records, it is difficult to figure out how much crime actually occurred in any earlier period, but any way you want to slice it, predatory crime did increase in the 1870s, and not all of it can be charged to the influx of eastern criminals.

Even as the thousands of white workingmen were thrown out of work, thousand of Chinese laborers, put at liberty with the completion of the railroad, came to San Francisco where they also sought employment. Out of the antipathy of white workmen for the Chinese there grew a group of unemployed and underemployed white youths called Hoodlums. For the next decade and beyond, the Hoodlum gangs would plague the city, and most particularly the police and Chinese residents.

THE POLICE

In the early 1870s the police de-

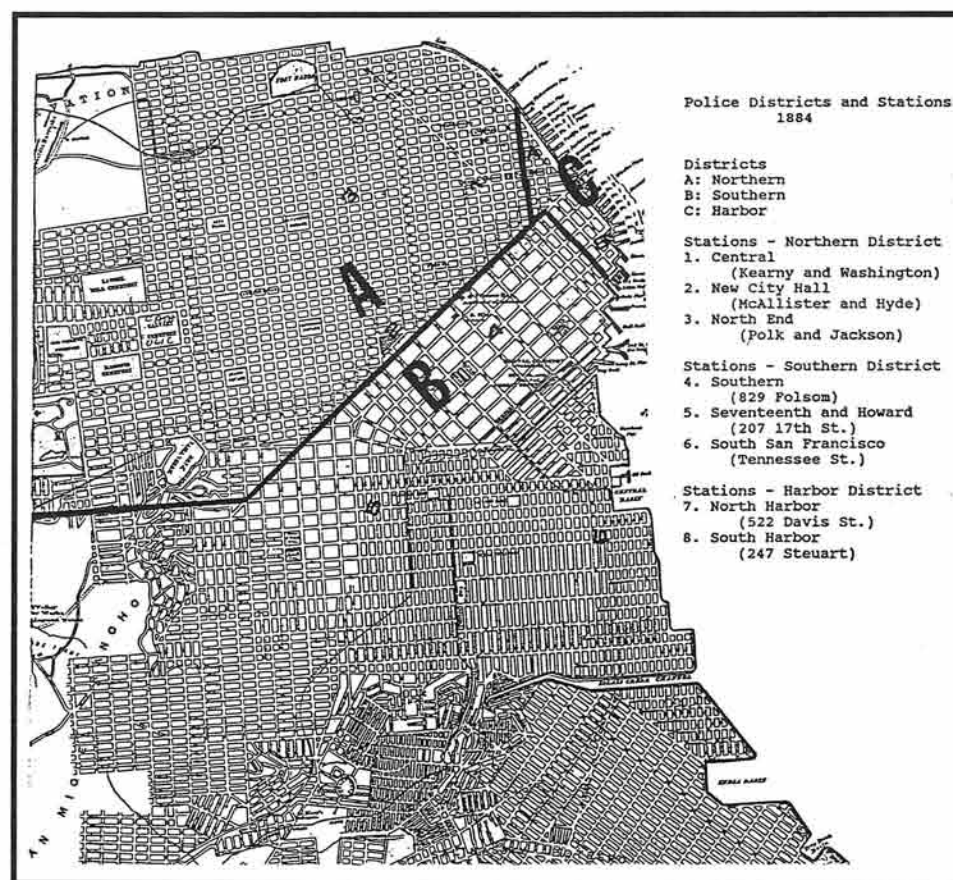
partment was substantially as it had been since last reorganized in 1856. The department, whose numbers had been increased minimally over the years as the population increased, consisted of 100 officers and four captains, serving under an elected chief who, with the mayor and police court judge, formed the Police Commission which governed the department's affairs.

Most of the patrol force, organized by time into two watches under the two patrol captains, worked out of the City Hall police station at Kearny and Washington. There was also a small contingent assigned to duty at the harbor and a few who reported on independently at the telegraph, or reporting stations spotted around the outer portions of the patrol area.

There was a chief clerk who managed the office of the chief, accepted citizen's complaints, and assigned officers and detectives to investigate. One captain supervised a handful of detectives and another had responsibility for the prison and the police court. Other than that, there was little functional specialization. A few officers were designated as supervisors but at that time there appears to have been no regularly established rank of Sergeant.

In the late 1860s there were two regular substations — the Harbor at Pacific and Davis and one in the Mission, at Valencia and Center (16th) streets. There were also three little guard houses, or telegraph stations — at 4th and Harrison, Hayes and Laguna, and Jones and Pacific — at which officers who lived nearby reported on duty directly by telegraph before going to their beats. In 1871, according to Chief Crowley's report, the continued expansion of the growing population into the south and west resulted in "many applications from citizens or property owners for the extension of Police patrol protection outside the present field of patrol duty." That same year, the State Legislature authorized an increase in the department to 150 men, when and if the Board of Supervisors was willing to pay for the increase.

The fifty additional positions were finally funded in February 1874 and the chief was able to extend patrols as far as Van Ness Avenue on the



west and to 26th Street and South San Francisco (Potrero Point) on the south. Beyond Van Ness, one man was assigned to foot patrol in Hayes Valley (from the station at Hayes and Laguna) and two mounted officers patrolled the Western Addition and beyond. The officer in the Mission was given a horse and wagon to patrol his twenty square mile beat. Two more telegraph stations were also established, one at 16th and Folsom and one at 10th and Howard. Four of the additional positions were designated as sergeants.

THE CHIEFS

One measure of the instability of the times was the uncertainty of the chief's job tenure. The tradition had been for the chiefs to serve multiple terms — at least since the late 1850s. Chief Martin Burke, first elected in 1858, served until 1866. Patrick Crowley replaced him that year and served for several terms himself, but in 1873 he was unseated in the Fall election by a wholesale liquor dealer named Theodore Cockrill. Cockrill had had enough of it with one term and in the 1875 election, Henry H. Ellis, a long time police detective defeated Crowley who was trying to make a comeback.

RIOT DUTY

By mid-decade, conditions had worsened. The rich Comstock lode, which had contributed much to the city's earlier prosperity, began to play out. And as the country entered a period of national economic depression, a severe drought afflicted California agriculture, reducing wheat production and throwing farm employees out of work. Many of them came to San Francisco looking for jobs. Enmity toward their Chinese competitors grew to fever pitch.

On the evening of Monday July 23, 1877, several thousand people gathered in the sand lots to the south of the new City Hall (then under construction on McAllister Street between Larkin and Leavenworth) to voice their support for striking eastern railroad workers.

The entire police department, such as it was, was mobilized in expectation of trouble. The meeting was generally peaceable until it was about to break up, when a noisy "anti-coolie" band marched up Market street and incited the crowd. Sporadic violence broke out and members of the crowd were encouraged to further disorder when they were successful in rescuing an arrestee from a police officer.

Chief Ellis sent two platoons of officers, one under Captain William Douglass and another under Captain John Short, to protect Chinatown. Two squads under the command of sergeants were placed on roving patrol to counter the activities of the mob. The police won the only pitched battle with the mob that night when Captain Douglass' platoon drove off a mob trying to enter Chinatown at California and Dupont (Grant) street. But elements of the mob splintered off into smaller groups to attack liquor stores and Chinese washhouses out of the reach of the slim police resources.

The next day, it was evident to all that the 150 man department, as valiantly as it might try, was no match for the widely dispersed gangs of hoodlums. Two hundred prominent merchants and property owners met that day at the Chamber of Commerce and established a Committee of Public Safety reminiscent of Vigilante days. By week's end, 5000 would enroll into the "pickhandle brigade," so called for the sawed off tool handles issued to them as weapons.

Throughout Tuesday, as groups of young men gathered angrily in the streets south of Market, a 30 man mounted platoon equipped with heavy riot batons was organized for dispatch to the scene of local disorders. During the evening, sporadic violence broke out on both sides of Market, and mounted platoons under Captain Douglas and Captain Isaiah Lees engaged the rioters attacking Chinese washhouses. Sporadic violence persisted throughout the evening.

On Wednesday, conditions still hadn't calmed down. During the day, members of the Pickhandle Brigade were organized into military units, and large furniture wagons were fitted out with benches to transport the forces of order quickly to trouble spots. National Guard units were in their armories and naval and marine forces stood off South Beach in a naval ship, to lend a hand if needed. Mayor Andrew Bryant issued a proclamation calling for calm.

At 7:00 p.m. fire broke out on a lumber pile on the Beale Street Wharf, a block from the Pacific Mail Steamship Line's dock, where most arriving Chinese were accustomed to land. As firemen fought the blaze, rioters rained down stones from the bluff on Rincon Hill. A large force of police

(See DEPARTMENT, Page 15)

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DESIGNER BLINDS

...By Dave

Supervisor Angela Alioto

by Officer Robert M. Swall

Many of my friends in and out of the San Francisco Police Department have asked me why I have been so supportive of Supervisor Angela Alioto during past elections. I even started asking myself that same question. Like most police officers, I have a more conservative, or at least a more moderate, outlook on most issues. If a police officer isn't that way when he or she enters the department, the job tends to push you in that direction, like it or not. Why then would a mostly conservative person or group support Supervisor Alioto, who is for the most part, a more progressive person?

The reason, of course, is that conservative views don't put food on the table, they don't pay the bills, the mortgage, the rent, the clothes, the kids tuition, the car payment, the insurances, etc... Alioto sees us not only as police officers, but also as human beings, with families, who need adequate wages, benefits, and working conditions, in order to survive.

She sponsored and championed our binding arbitration ballot measure some years ago, that gave us the adequate wage and benefit package that we enjoy today. She led the charge to stop the mayor from attempting to take away our binding arbitration from us this year with his own ballot proposal. (That would be the infamous unholy alliance between the mayor, the committee on jobs, and many of the local newspapers). Alioto also sponsored the measure to stop the mayor from laying off 85 police officers last year. Those layoffs would have not only been devastating to those officers and their families, but to the public as well. When crime is increasingly violent and abundant, and the police department is already 200 to 300 officers short, common sense dictates that



the answer is not to lay off an additional 85; that is if you place officer and citizen safety over politics. Supervisor Alioto also supported the ballot measure to fully staff the police department, that was passed by the voters this year.

When the issue is a vital one, Alioto isn't to the left of it nor to the right of it, but she is directly on target, especially when it affects the citizens of San Francisco. She realizes that having a fully staffed and adequately paid and benefited police department is essential, not only for the officers themselves, but also for the people who we serve and protect.

These are some of the reasons why I have, and will continue to, support Supervisor Alioto. Whether you are a police officer or not, a conservative or, a Democrat or a Republican, or even apolitical, you and your families are better off because Angela Alioto was elected to the board of supervisors in San Francisco. Maybe you could tell your children that one night, when you are able to be home with them, instead of out working trying to make ends meet.

Make A Difference... One Child At A Time

The SF CASA (San Francisco Court Appointed Special Advocates), a non-profit organization, serves children who have been removed from their homes because of abuse, neglect or abandonment, and placed under jurisdiction of the Juvenile Dependency Court. SF CASA recruits, trains and supervises community volunteers to become advocates and mentors for these children. A CASA volunteer provides a varied and badly needed service to children for whom, in their earliest years, personal disaster had been a fact of everyday life. The volunteer advocates for the child by seeing to it that the Court has the information necessary to place the child in a safe, permanent home.

Volunteers ensure that the services to which children are entitled are available to them, and they address the child's personal needs — for appropriate clothing, dental and medical care and a friend. Perhaps most important, the CASA volunteer serves as a positive role model: he or she is the one consistent adult that the abused or neglected child can count on.

CASA volunteers commit to serve one child for 18 months devoting about 15 hours per month to the child's case. Applications for SF CASA's mid-October orientation and training are available now from SF CASA. (398-8001).

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The entire program will be presented each day.

Where: St. Mary's Cathedral (Geary and Gough Streets)
Meeting Room A

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Spouses are encouraged to attend. Refreshments will be served. Plenty of parking available.

9:00 AM Investment strategy. With 18 investment choices, which ones are right for you?

10:00 AM Nearing Retirement. How to avoid unnecessary taxes when taking money out of Deferred Compensation.

11:00 AM Getting Started. Should you start now or wait a couple of years?

Academy Training News

During 1992/93, the Academy staff provided a defensive tactics training course on a weekly basis. Eventually, due to watch changes and other factors the attendance dropped to a point that the course was discontinued.

Since that time there have been a number of requests to hold a similar weekly training class.

A meeting will be held at the San Francisco Police Academy to assess the interest in a regularly scheduled defensive tactics/arrest & control class. The attendance at this meeting will determine if a sufficient number of officers are interested in a weekly class of this type.

The proposed class is not intended to replace the training courses presented for arrest and control techniques, weapon retention or defensive tactics. The weekly class would be best suited to maintaining and improving the skills learned during

participation in those courses.

Training in the weekly class would include:

- Handcuffing and searching techniques
- Basic and advanced physical controls and takedowns
- Weapon retention and takeaway
- Self-defense and use of personal weapons
- Liability issues

If you are interested in a weekly class of this nature, please attend the scheduled meeting. Don't put it off and hope someone else does it for you.

The meeting shouldn't last more than an hour. The topics of discussion will include the hours and days which would benefit the greatest number of participants.

Meeting date: September 29, 1994
Location: Police Academy Cafeteria, 350 Amber Drive, Ph# 695-6919
Time: 1800 to 1900 hours

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RETIRED MEMBERS COLUMN

by Gino Marionetti & Mike Sugrue



Part Two: William Koenig

A phone call from Lieutenant Donald Scott. He was to attend the FBI Academy for three months and would then be taking another month's vacation with his family. While he was at the academy, his wife and family would be visiting and living with her parents in Florida. He offered Bill and his family the use of his home while he was away. Bill took him up on the offer. I won't go into what Bill had to say about the former chief of police as it would only cause embarrassment to him.

Bill was now a bona fide resident of the city. In April of 1959, they had their first son. They named him Thomas. Persistent rumors that the list of the thirty two new Inspectors, including women, would be made public at noon on June 1, 1959. Bill was called into Cornelius Murphy's Sr., office. "Good News", the captain saw the list and Bill's name was on it. He was walking on air, knowing he made it and not being kept in suspense any longer. When the list was published, Bill's name wasn't on it. He was shocked and disillusioned. Brooding is more like constructive thinking than wishing is like planning. Once you get over your disappointment you realize you don't have

to start from scratch to build a new boat. Instead you have to find the leaks and seal them.

Bill certainly was not in that frame of mind. His brother owned a butcher shop in a large grocery store in San Diego. He could buy the store at a good price and the owner would carry the loan. Within three weeks they sold their home, Bill resigned from the police department, having accumulated ten years of service, and went into the grocery store business. He made a success of the business but it also had its draw backs. The money wasn't worth it! He missed the fringe benefits he had as a police officer. Now there was no vacation, seven working days a week, 8:00 am to 10:00 pm. Tuesdays and Thursdays he had to be at the store at 5:00 am to unload a semi-truck and trailer of its groceries. He hardly knew his son and daughters who were growing away from him. Six months in the business and he knew it was time for a change.

There were several things that came into play. First he would have to stay there for two years. It would take one year for his brother to buy the store and be able to make the necessary adjustments. He started to make inquiries as to his chances of returning to the police department. He had been away for more than a

year which meant he had to start all over. Time now became of paramount importance. He was thirty-four and had to be appointed by the age thirty-five. He took the entry examination in the summer of sixty-one and was appointed in April of 1962. In the meantime he went to work as a temporary probation officer. He replenished the retirement system so he could have his ten years credited towards his retirement. He now had a completely new outlook towards police work. He gave up all hopes of making the bureau and would concentrate on hitting the books. A sergeant's test was announced. Bill and the late Bob Kafaka studied together. They both made it.

Bill was assigned to Park Station. It was the time of the "love in", narcotics were flowing freely along with hundreds of runaway teenagers. Bill is on duty and at the intersection of Haight and Ashbury, there are approximately five hundred hippies sitting and blocking the intersection. He sought out two experienced officers in Chris Sullivan and Michael Wilcox. More officers were requested, a line of officers were formed, night sticks were drawn and the police advanced. The hippies would rise and retreat.

Hippies on the roofs of the buildings were throwing rocks and bottles. Some hitting their marks and causing injuries. Peace is restored when the lieutenant arrives at the scene. He is furious and is talking about bringing Bill up on charges. What authority did he have to take such drastic action? Bill calmly informed him that he was the highest ranking officer at the scene and what he did was perfectly legal and proper. Bill later learned that the lieutenant was six months away from retirement and didn't want any occurrences that would threaten his pension.

Lady Luck was with Bill. He is sent to Central Station. His replacement at Park Station is Brian McDonald. Shortly after that a bomb was placed on the window sill by a terrorist group. On exploding Sergeant Brian McDonald was killed and several other police officers were injured.

The lieutenant's examination is announced. Even though he only had a year in rank he would take it for the experience. Much to his surprise he was number twenty-two on a twenty-five man list.

It took two years to become a lieutenant at Northern Station. He is still on probation but it is new Years Eve 1971. All the men who were not on call were to be in the station at 5:00 am. The men dug deep in their pockets and brought in some good cheer. The station smelled like a distillery. Who would be the last person you would expect to see at 5:00 am on New Years Eve? If you said the Supervising Captain you would have guessed right. Bill could feel his hair standing straight up. He checked the log book, asked how things were going, saluted Bill and departed from the station. A class act if I say so myself!

Lieutenant Con Murphy Jr. contacted Bill. He was being transferred into the Helicopter unit and asked if he wanted to be his replacement in the robbery detail. Bill's dream comes true. He is not only a member of the bureau but is in charge of the elite detail of all details in the bureau. The five years he spent there were among the happiest times he spent in his entire police career. The rapport between the FBI and the unit was esprit de corps in its truest meaning. The achievements and goals of the unit

could be matched with any other robbery detail in the land. No one was out for any personal glory. We had fun when time permitted with the sex detail that was next door by trying to out do each other with original and funny cranks. A close and well knitted unit, whenever any assistance or help was needed the results and response were overwhelming.

The saying that you can't please the people all the time held true in one case. A seventy-five year old man had a cash checking business.

At gun point he was robbed of \$110,000.00. The suspect was a janitor who worked in a building across the street from the victim. A photo spread was shown to the victim with negative results. On a ruse he stood in a lineup. The victim was present but once again he could not make an identification. The money was never recovered and with no new leads the case remained unsolved.

A cop's dream is to on view a robbery in progress. The chances of it occurring would be once in every fourteen years. Bill received a flyer from the Oakland Robbery unit. They described the subject who had committed twelve robberies of small card stores and bars. He started hitting in San Francisco and had six robberies to his credit. The outstanding thing was that he always wore the same blue clothing and had a paper bag around his gun hand. Bill Koenig and Paul Schneider were on their way to a retirement dinner. They couldn't move due to the heavy flow of traffic in the financial district. It was during the peak hours and they were stalled in the line of traffic. A man walked in front of them wearing the same colored clothing as the wanted subject. When they observed the brown paper bag they knew they had him. Exiting from the auto they observed him entering a small card store on Sutter Street. Bill was on one side of the door and Paul was on the other side. The subject was pointing a weapon at the lady employee while she was putting money into a bag. He backed out and as he reached the door, Bill pinned his arms to his chest while Paul disarmed him. He was taken back into the store as the lady was on the phone calling the police. They arrived at the retirement dinner as they were serving the dessert.

Bill was an outstanding handball player. He was playing a double match with his partner Raymond Crossat in Fresno when word reached him that he was transferred to Central Station. Complaints were coming in that the men being sent to the station from the academy were not up to standard and needed more training. The department would set up a Field Training Program. A committee of six was set up to form this program. Mike Hebel, Bob Berry, Phil Dunnigan, Richard Racine, Al Benner and Bill Koenig. It eventually was narrowed down to the last three names. They would model their program after the San Jose Police Department. It was learned that in six years the academy never rejected any recruits. Northern and Mission would be the training stations because they were busy stations with a variety of people that police dealt with. The sergeants and training officers that were selected would receive a weeks training in Santa Cruz. The objective and goal of the program was to bring all recruits up to an acceptable level or terminate them.

(See KOENIG, Page 14)

Announcing Our 12th Retirement Seminar

by Gino Marionetti and Michael Sugrue

As we begin to think about winding down our careers in law enforcement, most of us are aware of the pleasure but few are aware of the perils of retirement. One should look at retirement as the end of a particular life and the beginning of a new life.

One can view it as the dessert that follows the full course of our earlier life. Retirement will not always run smooth; it will consist of ups and downs and psychological detours.

That is why we feel it is so important for anyone contemplating retirement to attend our Retirement Planning Seminars.

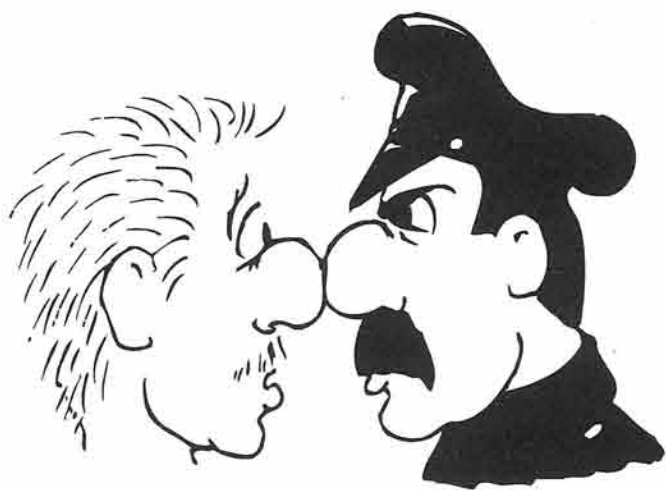
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Our panel of speakers are chosen for their expertise on their respective topics.

Our 12th Retirement Planning Seminar will be held on Saturday, October 1, 1994 in the Superior Court Assembly Room #307, Hall of Justice, 850 Bryant St., from 0900 hours to 1530 hours.

<u>SPEAKERS</u>	<u>SUBJECT</u>	<u>TIME</u>
Michael Sugrue	Introduction	0900-0915
Capt. Michael Hebel (Retired)	Retirement Benefits	0915-1230
	Lunch & Breakfast will be catered.	1230-1300
Officer Duane Collins	State & Federal Taxes	1300-1330
Officer Mickey Shea Firefighter Tim Hefferman	Psychological & Emotional Impact on Retirement and other problems in retirement.	1330- 1430
Ret. Deputy Chief George Eimil	Wills and Living Trusts	1430- 1530

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CLOSE ENCOUNTERS

by Steve Johnson, Secretary/SFPOA

It's tragic that a city as great as San Francisco has several civic leaders who think so little of the members of our police department that they would purposely and personally sponsor a charter amendment to punish them.

The charter amendment that was proposed would have set us back years in the process of gaining equality with state standards pertaining to employee working conditions and, what was particularly annoying to me was the fact that this charter amendment was specifically designed to punish the men and women of our Association who had heavily campaigned for one of the authors.

But, thanks to the extreme dedication and hard work of our Association President, Al Trigueiro, along with many other S.F. labor leaders, this attempt to eliminate our ability to fairly bargain for our future was thwarted.

We must never forget the attack waged against us. We cannot afford to support politicians who turn their back on us after they're elected. We need civic leaders who will respect our work and who will be there to offer support when needed. I happen to feel very strong about this matter, since I have had the privilege of documenting many of the "Close Encounters" our members have experienced, and we have been extremely fortunate that none of these incidents have resulted in the death of one of our own.

We have a very dangerous job and, for the most part, a very appreciative audience. But how could certain politicians try to eliminate our ability to try and improve, through collective bargaining, our survivorship benefits for people like **Officer Marty Lalor** and **Officer Jim Miller**.

On June 9, 1994, **Officer Marty Lalor** and **Officer Jim Miller** were assigned to a plainclothes narcotics assignment conducting investigations and making arrests in the heart of the downtown tourist area of San Francisco when Marty (who had just made a narcotics purchase) was approached by a suspect who challenged him and then without further notice pulled out a gun and pointed it at Officer Lalor, asking Marty, "You want some of this?". Marty Lalor had no chance to reach his own weapon and was clearly at the mercy of the gunman. Fortunately, **Officer Jim Miller** (cover officer) saw what was occurring and shot the suspect who was boasting that he would kill Marty.

And, **Officer Joe Buono** and **Officer Oscar Carcelon** pretty much experienced the same situation while, assigned to a plainclothes crime prevention unit driving in the Sunnydale Housing Project area, they saw several individuals walking down the street, one of them armed with a shotgun. The officers stopped, iden-

tified themselves and ordered the suspect to drop his weapon. The suspect chose instead to let a round go at Officer Carcelon. When Oscar dove to the ground for cover and to return fire, his partner, Officer Buono, thought he had been shot. Joe chased the armed suspect and, when there was a clear indication the suspect was going to threaten him as well, Joe shot and wounded him.

And, following the critical incident Off. Carcelon and Off. Buono had experienced, we find **Officer Jim Garrity** of the Tenderloin Task Force coming across a robbery-in-progress, in a well-visited San Francisco tourist area, and as Jim closed in on the armed suspect the robber jumped into a car and drove off. Jim managed to grab onto the car door and was now trapped holding on while the suspect accelerated away from the area refusing to comply with Jim's orders to stop. The suspect increased his speed and was now weaving in and out of traffic trying to crush Jim against several parked cars. Jim finally had to shoot the suspect to save his life as well as the lives of others who were being jeopardized by the erratic driving of the suspect.

It was disturbing to learn that a few days earlier **Officer Steve Lee** and **Officer Harold Vance** had also witnessed an erratic driver in the downtown area of our city driving at speeds between 50-60 mph up and down heavily populated streets at noon. The driver of the car eventually came to a stop at the intersection of Turk and Jones when Officers Lee and Vance had a chance to advance towards the vehicle (Off. Vance approaching the drivers side, officer Lee the passenger side). Officer Vance distracted the subject driving as Officer Lee reached in to turn the ignition off. Just as Officer Lee reached the keys the suspect took off with Steve having no choice but to hold on to the outside of the vehicle's door. The suspect accelerated to speeds over 50 mph while, just as in the Garrity incident, he attempted to crush Steve against parked cars. Steve managed to fire at the driver which convinced him to finally stop.

It certainly was nice of our state lawmakers to defeat the recent bill proposed by Assemblyman Richard Katz (D) that would have made it a felony to carry a loaded and concealed weapon. As it is now, carrying a fully-loaded and concealed weapon in San Francisco is still only a misdemeanor! And why do I make such a big deal about this??? Well, the officers assigned to the recent Cinco de Mayo celebration in the Mission District recovered 11 guns during arrests made, and ... **Officer Joe Garrity** (brother of Jim) was standing at the corner of 6th/Market Streets answering the inquiries of



Guns retrieved by Officer Valerie Matthews and Officer Adrian Castro.

tourists when an individual walked right in-between Joe and the people he was talking to. Joe could clearly see the handle of a gun at the subject's waistband, so he promptly arrested another alumni of our criminal justice system, as the gun was a fully-loaded .380 semi-automatic. And, I make a big deal about weapons on the street because **Inspector Tim Dempsey** and **Officer Paul Lozada**, Narcotics Division, heard gunshots fired at noontime at 21st/Capp Streets. Tim and Paul chased the armed suspect who ducked into a doorway. Inspector Dempsey clearly saw a weapon in the possession of one of the suspects and yet, after repeated orders to come out with their hands showing, the suspects declined. After an extremely tense stand-off, Inspector Dempsey and Officer Lozada managed to surprise both suspects and made the arrest and recovered the loaded gun.

And again, **Officer Joe Clemons** was making a check of a local grocery store at 24th/Capp Streets and, as he was leaving his patrol car, one subject outside the store discarded his loaded gun, which made for an easy capture but certainly didn't do much for Joe's stress level.... (And, what about the stress level of this job? Chief of Police, Anthony Ribera has recognized the need for us to deal with this issue and he has established an innovative program headed by Lt. Al Benner designed to help our members. I'm certain Lt. Benner and his staff will be kept quite busy.)

Officer Ben Manning responded to a citizen's complaint of "drunks hanging around the doorway of a 'laundromat' at 14th/Minna Streets the other day and, as Ben approached a group of four, one of those present pulled out a 10" carving knife and came at Officer Manning. Ben's quick reaction disarmed the suspect.

A few blocks away from Officer Manning's incident, **Officer Tom Vellone** and **Officer Rich Tong**, plainclothes robbery team, were searching an apartment house for a

murder suspect. The suspect was well-prepared having already received many years of training from our State Prison educational system and he just managed to escape out a window. Rich and Tom split up to cut off the suspect's route and, after Rich managed to catch up with him by running down a fire escape, a brief struggle ensued and Rich and the suspect both fell from the 2nd floor metal grid. The suspect was eventually captured and Rich has recovered from the injuries he sustained.

The very next day, a 15 year-old was shot and killed while leaving a muni bus at 24th/Potrero Streets. **Officer Mike Moran** and **Officer Ed Yu**, plainclothes robbery team, stayed on this investigation until they managed to locate and arrest the cowardly suspect.

Officer Valerie Matthews and **Officer Adrian Castro** went to quell a disturbance at 3:00 a.m. in a Mission District hotel at 405 Valencia and, after they resolved the problem and were leaving the building, they heard another fight break out in an adjacent apartment. The fight was so intense that Valerie and Adrian had to force entry, after their initial inquiries went unanswered, fearing that a vicious assault could be taking place. Once the door was opened the officers were confronted with four subjects fighting over two guns. Everyone present was taken to Mission Station, along with their weapons, for further investigation.

Now **Valerie** and **Adrian** could have easily been shot by the armed suspects, **Officer Ben Manning** could have been stabbed, and, **Officer Joe Clemons**, **Inspector Tim Dempsey**, **Officer Paul Lozada**, **Officer Steve Lee**, **Officer Joe Garrity**, **Officer Jim Garrity**, **Officer Joe Buono**, **Officer Oscar Carcelon**, **Officer Marty Lalor** and **Officer Jim Miller** also could have easily been killed by the circumstances of their employment. So why would anyone, especially an elected official go out of their way to restrict survivorship benefits of police officers serving San Francisco? I can guarantee you that all three of the politicians who attempted to complicate our efforts to deal with such matters would still demand to have a front row seat at any subsequent police memorial service, simply to enhance their image as being "concerned".

We, as police officers, would appreciate something more than "concern" from these career politicians, we would appreciate simple respect.

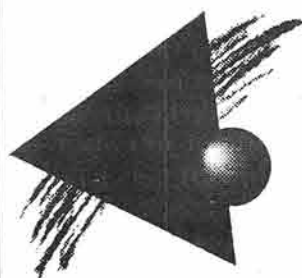
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Down In The Hole

Six Weeks With The Police In New York's Subway Tunnels

by Edward Conlon Reprinted from
The American Spectator, May 1992

Come back to the subways! But not to live! Only to go from one place to another! There's not much graffiti, and you're wrong about crime—it happens mostly during the day, not at night! The cops call it "the Hole," but you don't have to! You can kind of tell if it's raining, or if it's day or night, even if you're deep underground! These thoughts clacked and pinged through my mind like slot-machine lemons for the six weeks I was lost on the subways with a friend of mine, a plainclothes transit policeman.

In the eyes of the word and the guts of Middle America, New York is the embodiment of urban nightmare. And the subway is where our bad blood flows. To begin with, the numbers: the 4,100 officers of the New York City Transit Police make up the sixth-largest police department in the country. Police from twelve districts patrol the 26 lines and 469 stations of the subway system which, with 740 miles of track, is the largest in the world. The annual ridership is over a billion. A billion! That's China! The population of Manhattan alone triples daily—to four-and-a-half million. Eight hundred thousand people pass through Grand Central Station each day. There were over one hundred thousand robberies in New York City last year. And of the 23,000 homicides that took place in the entire country, the city claimed one in

ten.

It began as a bet. My ride, that is, not the murders or the robberies, although much would be explained if that were the case. We were talking about the pressures on policemen and the manners of New Yorkers, and my friend told me I couldn't go two weeks without wanting to hit someone in the head.

"The public breaks you," he said. "They tell you to fix the turnstiles, they yell at you if the train is late. If one person a day said, 'Thank you,' it would be worth it. Little old ladies are good for that. But the harder you try, the more abuse you catch. When you catch somebody, always the last person to show up has to yell, 'Why are you harassing that man!' Or it's, 'Where were you, you jerk?' Except for when they need you, you feel like you're the enemy. A lady had a heart attack on the 4 train downtown, and it slows things up. I'm there and this yuppie, suit and tie, says, 'For the delay this lady caused me, the least she could have done is died.'"

(I don't mention the cop's name because of a regulation prohibiting "adverse criticism" of the department, which is punishable by up to fifteen days "modified duty"—straightening files. "Adverse criticism": is a term of magnificent breadth, and can apply to statements as various as "Middle management often takes a cavalier attitude toward Fourth Amendment issues" and "That's the sergeant, the tubby bald guy over there." Also, police work is a twenty-year civil

service job, and the bosses have long memories. I will call my friend John and give his colleagues other, more imaginative pseudonyms.)

Transit cops go for an extra week of self-defense training after the normal six month stint in the Academy. Cops in uniform usually work alone, and the radios are unreliable underground. And when a cop is in trouble, help has to wait for the next train. Many criminals know this. The periodic terror and routine abuse undo some people over time, and others virtually instantly. The brutality of the subways has led some cops to respond to the public in kind; less conspicuous are the punishments they visit upon themselves. The divorce rate is extremely high. Alcoholism is common. When John told me that the Police Department averaged eight suicides a year, his partner adds, "That's just the obvious ones."

But police work, being work, is mostly dull. By day, the cops serve primarily as information booths. By night, they are scarecrows, a "visual deterrent" to whoever might be after more than a ride.

For the first week, we were on a "Quality of Life" assignment, which the cops call the peddler detail. John and his partner for the week, a woman named Robin, were to chase the panhandlers and vendors from the platforms and trains. The peddlers were given summonses for \$50; the panhandlers, unless particularly menacing or persistent, were simply escorted from the train.

New York City's shelter system can hold a maximum of 30,000—lower than even the most conservative estimates of the city's homeless population. Around 30 percent of them are mentally ill, a population that overlaps with the 25 to 30 percent who are substance abusers. "There's an incredible concentration of discarded citizens here," John said. "They all gravitate to the hole. Mental patients, alcoholics, crackheads, they all get out of the hospital and go straight to the hole."

"It's bad when it rains," added Robin. "They all come underground." On the first day, it rained. We ate lunch at a diner in the Village. Two young Hispanic men sat down in the booth next to us and listened in on our talk of homeless crackheads and police suicide. We noticed their absence when the waiter brought two steaks to their empty table; they left twenty dollars and decided to eat somewhere else. As it happened, that day we were a bit more popular with the criminals. John and Robin work well together and, like most male-female teams, are difficult to spot as police. Minorities and women have a natural edge in plainclothes work. Both cops are of medium height and solid build, and both are from Brooklyn. John is Italian and Robin is Irish. John has a ponytail and wore jeans and a gray jeans jacket, a white turtleneck and Timberland boots. Robin had a gray hooded sweatshirt, jeans, and running shoes. Both wore black nylon waist pouches for handcuffs, paperwork, and extra rounds. The guns are in hip holsters and the new radios can fit in the back pocket. (The old ones were the size of cinder blocks.)

Working the Seventh Avenue line, we had four ejections and one peddler summons in an hour. The peddler was a Haitian woman who sold Nike sweatsocks from a platform on Penn Station. I don't think she spoke English; she said nothing and her eyes welled up with tears as Robin

wrote a summons for the name on her Human Resources Administration ID card. For an ejection, the officer asks the person for a name, age, address, and marital status, and writes down a brief description for a more-or-less informal record. Though the person rarely has any identification, a real name is often given out of pure indifference. Even if a panhandler gets a ticket, collecting such fines is a low priority. If a face becomes too familiar—"Look, this is the third time today I've had to chase you. If you do not have the decency to at least move to another station . . ."—the threat level ascends, but unless someone is an actual menace, an arrest will not be welcomed at the station: *What's this, a bum? On the trains, you say? There may be a medal in this for you, O'Reilly, keep up the good work.* Mercy and economy mix well in keeping such cases from clogging up the system.

At West Fourth street, we ejected Kandi Jackson, age 30, undomiciled and unmarried. She was a pretty, slim black woman in a long, dirty, pale-blue down coat, in jeans and sneakers and with a floral kerchief on her head. She sat on newspapers, and had a duffel bag with other pairs of sneakers inside. She stood as John flashed his badge.

"It's Kandi, with a k and a i, remember that. What's your name?"

"Officer."

"I ain't gonna call you Officer, I'm gonna call you 'Mr. Officer.'"

At Penn Station, we moved Thomas O'Brien from the stairs. With his long hair and scurvy beard, his leatherette coat and brown-bagged malt liquor, Thomas is a ringer for Mickey Rourke in *Barfly*. In his late thirties, he is also probably in his last years. He was pale as a drowned man, and could have been a derelict from central casting except for his gleaming gold fingernails, each an inch long, and what look to me like wedding rings on each finger of his left hand. John thought they were tinfoil; I hoped so.

We also met Ann Conkel, a heavyset white woman of "about thirty," by her own estimate. She spotted us from her post beside the token booth, smiled weakly, and pretended to drink from her coffee cup of change. Ann wore bright red lipstick, and her eye makeup—black and green and deep brown pancake in broad concentric circles—made her look like a rabid raccoon. A red-spangled fortune teller kerchief, blue gauchos, and sailor sneakers completed the outfit. She gave a Bronx address unnervingly near my own.

Times Square brought us to Diane Warden, a 40-year old black woman, broad-built and placid. She wore baggy, tweedy, sooty men's clothes: a blazer, canvas pants, and heavy leather shoes. She shouted a preemptive "Hi!" when she saw the badge, and continued the interview after the questions ended: "And I got two kids, and—"

"You just can't stay on the stairs, Diane."

"All right. You know I wasn't harassing anybody, or after a purse. . ."

A friendly, almost collegial tone was typical of exchanges between cops and homeless. There was a recognition that everyone else on the train would be gone soon, would be at work or dinner or home, and only the police and the street people would be together underground for the hours and years to come. One man said to Robin as she sent him from

(See DOWN, Page 14)

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Well, based on the tons of mail that I received (not!) as a result of last month's confusing article, I wanted to clear up a couple of points... First off, I am **very interested** in your opinions (or is Oh-pee-en-yoonz?) regarding all this Fitness stuff. Actually, I have been thinking about conducting a survey, department-wide of course, in order to better serve (& protect?) you all, and help figure out what kind of programs/training info/seminars, etc. I could set up. I have already contacted the famous and dynamic Nutritionist, **Sonya Gumm**. Keep your eyes peeled for her Annual Nutrition Seminar, time and place to be announced. A lot of folks have asked about getting another Back-clinic (injury prevention type) going, maybe even a Health & Fitness Fair and lastly, of course, our very own SFPD 5K/10K Road Race through our very own Golden Gate Park might be a hit, hey, if the Fire Department can put one on why can't we?

Back to last month's article...okay okay, the last bit about that mashuga doctor who claims we are "exercising wrong" was a little discomboobulated. Basically, all's I was trying to impart was that there are alternative philosophies about exercising and fitness, but when it comes down to what works and has worked for the masses... you gotta sweat a little, breathe a little, and let the miles go by a little... that's the story of...oops, anyway, just to refresh your memories:

Heart attacks are still the **#1 killer** of American men and women, accounting for about 500,000 deaths per year. Most of these deaths could be avoided or at least postponed if everyone paid attention to **Coronary Artery Disease (CAD)** risk factors and took preventive measures to counter them.

RISK FACTOR = PROBABILITY INCREASE OF DEVELOPING CAD
Note: not a guarantee and not an exemption from possible CAD

Note: more than one CAD risk factor = greater combo effect

MAJOR RISK FACTORS:

****HIGH CHOLESTEROL**

>240mg/dl

****HEREDITY sibling/parent with CAD history**

****HYPERTENSION Blood Pressure > 160/90mmHg**

****SMOKING even a few cigs per day is way too many**

****DIABETES fasting blood sugar>140mg/dl**

***SEDENTARY LIFESTYLE potato/couch >16hours daily**

Now, take a good look at those six major risk factors. The one definite Risk Factor that cannot be changed is **Heredity**; you're born with the genetic predisposition towards heart attacks, and strokes or you're not.

So, the good news??? Each and every one of the remaining factors can be countered by YOU! Start by quitting smoking; almost 20-40% of CAD deaths are directly attributable to smoking. Also, within 5-10 years, your risk declines almost to zero when you quit.

Next in line... that cholesterol cloud. Refer to the 1993 Notebook issue on how to reduce cholesterol or call me.

Hypertension can be controlled by lifestyle changes; including limiting intake of sodium, calories and alcohol.

Diabetes can be affected and or avoided by weight control and exercise.

Lastly, the treacherous couch-potato syndrome (SEDENTARY LIFESTYLE) that plagues our bodies and saps our brains of the necessary

endorphins to eke out an existence in this totally screwed up world ...

Studies show that sedentary people who begin a regular program of exercise reduce their risk of heart attack by 35 - 55%.

Options for reducing your risk factors:

1) Join a gym, find a jogging partner, buy that mountain bike...

a) **24 hour Nautilus** is offering a discount to all SFPD members and they now have 31 locations (Sgt Battaglia reports Northpoint Club is terrific!), call me for more info.

b) **Presidio 10 miler** is scheduled for Sunday, 9/11/94, very scenic course with a cool T-shirt to boot.

c) Mark it down...9/18/94, also a Sunday, **THE LIFESPAN 10k**, that's 6.2 miles across the Bay Bridge. Word is Oakland PD has a team already, let's do it. The twenty dollar entrance fee is waived if you can come up with \$75.00 worth of pledges to the charity of your choice... call me for more info.

d) Sept. 18 - **Clo's Classic Bike Rides; 100k/15M**, in Santa Rosa, call 707/578-0887, rolling hills thru wine country...umm

Anyhow, there's an endless list of things to do, especially in the Bay Area, pick up the latest issue of City Sports or drop by your local running store or gym. As far as the other risk factors, ask your doctor for more information or call me for handouts provided to us by the American Heart Association. Don't forget to stop on by the Academy and sign up for those Fitness Award Hours that have your name all over them!

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260 New Names Added To Memorial

At this year's candlelight vigil on May 13th, 260 new names were formally added to the National Law Enforcement Officers Memorial. Among the officers who had their names permanently etched into the Memorial's stone panels were 147 who lost their lives in 1993, and 113 who died in earlier years but were only recently discovered by Memorial researchers.

Texas had 22 names added to the Memorial, more than any other state. California had the second highest total with 18, followed by New York with 15, and Florida with 14. Of the 260 new officers on the Memorial, 14 of them were from U.S. federal agencies, 12 of them were from the U.S. territory of the Puerto Rico, nine of them were female and six of them were correctional officers.

One hundred forty-six of the new additions were shot to death, 50 were killed in automobile accidents, 19 died from physical stress-related illness brought on by the performance of duties, 18 were struck by vehicles, 11 died in aircraft accidents, 8 were killed in motorcycle accidents, 3 drowned, 3 were beaten to death, one died in a fire and one died in a fall.

On average, the 260 officers were 40 years old and had 10 years of law enforcement experience. The youngest new officer added was North Vernon (IN) Officer Lonnie Edward Howard, who was only 22 when he and another officer, Anthony Burton, were deliberately struck and killed by a motorist in March of last year. Seventy-five-year-old George Eikhoff, a Montana Deputy Sheriff who was killed in a traffic accident in 1962, was the oldest officer added.

Violence against police officers has escalated dramatically in recent

years. Consider, for example, that over the last decade the average number of assaults against police officers has been approximately 62,000 per year, compared to a staggering 81,252 assaults against police officers in 1992 (last year figures are available). The average number of police injuries during that same 10-year period has averaged about 20,000 per year, compared to nearly 30,000 law enforcement injuries in 1992.

Significantly, though, the number of police fatalities is on the decline in recent years. The 1970's and 1980's were the two deadliest decades in law enforcement history, with an average of 217 and 186 deaths per year, respectively. Those figures are in sharp contrast to the 148 annual police deaths we have averaged for the first four years of the 1990's.

The increased use of bulletproof vests appears to be the single biggest reason for the drop in police deaths. The DuPont Company, the Memorial's largest corporate donor, reports that in 1993 alone, bulletproof vests saved the lives of more than 160 law enforcement officers. Clearly, better training, improved police weaponry and emergency medical treatment advances have also contributed to fewer police deaths.

Since the National Law Enforcement Officers Memorial was dedicated in October 1991, Jim Lee and Kirk Bockman of Great Panes Glass Works in Denver (CO), have made the trip to Washington each spring to add a total of 995 new names to the Memorial's two 304-foot long marble walls. The number of new names that have been added to the Memorial in the first three years since it was built has more than doubled the 150-a-year pace projected by monu-

ment organizers.

"The number of new police deaths is actually slightly below our original estimates," reports NLEOMF chairman Craig W. Floyd. "However, we have been surprised to find so many older deaths that had slipped through the cracks of history," explained Floyd. "Of the 995 new names added to the Memorial since it was built, more than half belong to officers who died prior to 1991. Some of those deaths date all the way back to the 1800's."

Of the new deaths being recorded on the Memorial this year, 12 of the officers were killed during the 1800's. The earliest of those deaths occurred in 1850, when St. Louis County (MO) Police Officer Ephraim Hibler was shot and killed by a vagrant who had taken another officer's weapon during a scuffle.

Floyd credited relatives of the fallen officers for bringing many of those older deaths to the Memorial Fund's attention. "We get calls every week from people who want to know if their grandfather, or great-grandfather is listed on the Memorial," he said. "When the answer is no, we contact the police agency involved and work with them in reviving the memory of those officers forgotten by history."

Union News

Welcome Aboard

by Al Trigueiro, SFPOA President

I am extremely pleased to announce that on July 2, 1994, the San Francisco Airport Police Officer's Association officially merged and affiliated with the SFPOA (Local 911). The signing of this agreement brought to conclusion a process which began for both organizations back in 1989 when then POA President Mike Keys assembled a panel which included Airport Association Representative John Scully for the purpose of studying the question of affiliating with organized labor.

The San Francisco Airport Police Officers' Association has a long history of fighting for and securing just compensation and improved working conditions for its membership. Over the years both Associations have worked closely on a number of important issues for their members; most prominent amongst them was the successful campaign for Collective Bargaining with Binding Arbitration for police, fire and airport police which was waged and won in 1990.

As a result of the passage of Proposition D in 1990 (Arbitration for Police and Fire) both our organizations began bargaining with the City for contracts on February 15, 1991. Unfortunately, the Airport negotiations stalled and were not completed

until late 1993 after a lengthy and costly arbitration and in excess of a year after our Association had signed its own present multi-year agreement.

An arbitration such as experienced by the Airport Association provides a valuable lesson for all of us. It is a process that could ultimately be financially crippling for a small employee organization as well as create a feeling of distrust between the rank and file and management. Some of these problems can be alleviated, however, by joining forces with employee organizations that share mutual concerns and interests. I believe for that very reason the merger and affiliation between both organizations will prove over time to be beneficial to all.

I would like to welcome the 140 men and women of the Airport Police Officer's Association and thank each of them for their support and trust in Local 911. I promise them that that trust will not be misplaced. Furthermore, in the not-too-distant future, the Association will be having its annual celebration where we will formally welcome our newest members.

Finally, a special thank you to President Dave Ross, Vice President John Scully, Treasurer Jim Millet and the other members of the APOA Board of Directors for making the merger/affiliation a reality.

IN-HOUSE

(Continued From Front Page)

course and scope of their employment,
IT IS HEREBY RESOLVED:

1. Members shall be entitled to representation as follows:

a. In connection with any administrative disciplinary action that a member is confronted with, arising from any act or omission of the member within the scope of his/her employment, he/she shall be provided representation, subject to limitations and conditions set forth below.

b. In connection with any civil or criminal action brought against him or her arising from any act or omission of the member within the scope of his or her employment, including civil or criminal action brought as a result of the member's involvement in Concerted Labor Activity, subject to the conditions set forth herein.

c. In connection with grievances under the provisions of a Memorandum of Understanding between the Association and the City, subject to the conditions set forth herein.

d. Legal representation shall be offered members entitled to representation pursuant to §§1.a., 1.b. and 1.c. above, at the discretion of the POA Executive Board. Any such legal representation that the POA provides must be provided by an attorney or attorneys that are hired by the POA.

e. Reasonable and customary investigative and counseling services in preparation for administrative disciplinary actions shall be provided.

f. The appeal of any administrative disciplinary action to court may be subject to a Five Hundred Dollar (\$500.00) deductible, at the discretion of the Executive Board.

g. In the event of a determination of rejection of a member during the probationary period, where there is not a violation of an existing Memorandum of Understanding, legal service benefits shall be limited to representation in informal, non-adversary, pre-disciplinary administrative hearings (i.e., a "Skelly" hearing).

h. Members provided representation are not entitled to have the POA cover any monetary award for damages or otherwise, whether by judgment, settlement or otherwise, against a member in any action.

i. Members provided representation are not entitled to have the POA cover attorneys' fees or costs of an opposing party awarded against a member in any action.

j. Members are not entitled to representation who are untruthful to their POA or legal representative or who do not cooperate with their POA or legal representative. In such cases, the right of members to legal services and other representation by the POA may be terminated or suspended.

k. The POA, or any attorneys provided by it, is not required to perform any act in violation of the California State Bar Rules of Professional Conduct, including, but not limited to, the prohibition of Rule 2-102, which prohibits any organization or group from interfering with or controlling the performance of an attorney's duty to his or her client.

l. **Confidentiality.** An attorney chosen by the Association to represent members as provided herein shall not divulge to third parties matters which a member revealed to him/her in confidence. Such attorney shall, however, be entitled to provide information to the Executive Board and the Board of Directors of the Association concerning a member's case. The Association's Executive Board and/or Board of Directors, including its attorneys, shall not reveal to third parties matters revealed to it in confidence by such member in the course of his or her application for representation or receipt of representation from the Association.

2. **Requests for Representation in Administrative Disciplinary Matters.**

a. Members are obligated to notify the POA before they are entitled to any representation pursuant to these provisions. Members may

notify the POA by verbally notifying a member of the POA Executive Board or Board of Directors. This request must be confirmed by the member, by completing a written request for representation form and delivering it to the POA office, as soon as possible.

3. **Acceptance or Denial of Representation**

a. The POA Steering Committee shall consider each request for representation and determine whether to grant or deny the request. If representation is granted, the member shall be so notified. If representation is denied, the member has the right to appeal pursuant to the procedures described in §7 below.

4. **Referral to POA Attorney.**

a. The POA Steering Committee shall refer representation of a member to a POA attorney who shall, in representing any such member, be an independent contractor, rather than an agent of the Association. Any dispute concerning the referral of a case to a POA attorney may be appealed by the member pursuant to §7 below.

5. **Dissatisfaction with POA Attorney.**

a. Subject to the appeal rights described in §7 below, if a member is dissatisfied with a POA attorney, or fails or refuses to accept the advice of the Steering Committee or a POA attorney, the POA shall be free from further obligation to such member to provide representation or otherwise. Such member shall be free to employ any POA attorney or other counsel at his or her own expense to represent him or her.

6. **Termination of Representation.**

a. The representation of a member shall be discontinued when it is determined by the Executive Board that it is in the best interest of the member to cease his or her representation in any particular case, including but not limited to cases where continued proceedings may subject the member to more severe civil, criminal or administrative sanction, to damages or attorneys' fees, or where the member has rejected a reasonable settlement proposal to resolve his or her case. In such cases, representation may be terminated or suspended.

7. **Appeal Procedures.**

a. **Denial.** If the request for representation by a member is wholly or partially denied, the Executive Board shall give written notification of such denial to the member, which shall contain the following: (1) the specific reason or reasons for such denial; (2) any additional information or material which may be needed to clarify or complete the determination concerning whether representation shall be granted, and an explanation of why such information is required; and, (3) an explanation of the POA's review procedure with respect to the denial of representation.

b. **Request for Hearing.**

1. Any member who has been denied representation may request reconsideration by the POA Executive Board, provided that he or she does so within twenty (20) calendar days after being notified of the denial; and provided further that the request for reconsideration explains why the reasons for the denial are inapplicable. The member may request and examine documents pertinent to the denial and may submit written issues and comments to the Executive Board.

2. The Executive Board shall reconsider any request for reconsideration within fourteen (14) calendar days of the receipt of the member's written request for reconsideration. The member shall be entitled to present his or her position and any evidence in support thereof to the Executive Board. A member may be represented before the Executive Board by an attorney or any other representative of his or her choosing at the member's expense.

3. Within sixty (60) days of receipt of the member's written request for reconsideration, the Executive Board shall issue a written decision affirming, modifying or setting aside the former decision. Requests for reconsideration and actions taken by the Executive Board pursuant to said request shall be reported to the POA Board of Directors at its next regular meeting.

4. A member may appeal a denial of representation by the Executive Board to the Board of Directors. Such appeal must be in writing. A two-thirds (2/3) vote of the Board of Directors is required to overturn an Executive Board decision denying a member representation.

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Powerful Pressures Fall On Police Association Leaders

Real Leadership Skills Are Required To Lead Law Enforcement Associations In the 90s

by Ron DeLord

Being a police association leader is often a thankless task. Police officers are not known for their kind and appreciative natures so if you are seeking association office expecting accolades, you're making a big mistake.

The pressures on today's association leaders are immense. The normal job stresses are multiplied many times over as new pressures from the members, the public, the politicians, and the police administration are added to an already busy schedule.

Family and personal life suffers even more than normal. And if the association leader is not relieved of duty to conduct business full-time, stress accumulates even faster.

Many association leaders report suffering serious burnout after only one or two years and decline to run for election again.

If you look across the country, with the exception of Phil Caruso, head of the 20,000 member PBA in New York City, Mike Petchel in Phoenix and Charlie Maddox from the Florida PBA, there are very few tenured leaders at the helm of major police unions.

Staying effective on the job.

- Remember why you ran for president. You are a volunteer who is willing to commit a fixed period of time during your career to help improve the living and working conditions of your fellow officers. Second, everything you get for them you also gain for you and your family.

- Leaders often become defensive when members accuse them of having ulterior motives for seeking office. Tell the truth. Who would volunteer for a job that would not benefit their career or pocketbook? Since Mother Teresa is too busy to be association president, mere mortals must hold the office.

- Ignore the whiners and naysayers. Too many leaders are exhausted by member who taunt them at every twist and turn. "What have you done for me today" is the common refrain. Never let these losers get you down. They are jealous of your position and too lazy to take on the task themselves. Don't waste your energy arguing with them.

Remember, you could negotiate a new contract with a 50 percent wage increase, with the only condition that the officers had to show up 15 minutes early every other Wednesday and some members would say, "Every other Wednesday!!?"

- The battle over dues. Every association runs on money. The bigger the organization, the more money it

consumes. Leaders are constantly seeking new avenues of raising money.

No matter how much money the association accumulates, the members and board will find ways to spend it. Outside of politics, nothing is more controversial than raising dues. Too many associations set artificially low dues to keep the members from complaining, and then they spend all their time seeking alternative means of funding.

- The members will complain no matter what they pay in dues. True leaders get as much money from the members as the market will bear. If you are making gains on their behalf, do not be afraid to demand a higher per capita.

- Solicitation is the cocaine of associations. Don't get addicted. Most associations solicit money from the public to supplement their organizations. If you depend upon the telephone solicitor to make ends meet each month, you are building your association on a foundation of sand.

There is no positive side to solicitations. Try to avoid budgeting payroll and fixed payments on solicitations. The day you have to have the solicitation "fix" to make ends meet, the solicitor owns you.

- Keep the members committed. Associations, like people, go through stages of development. The members will occasionally lose interest in the association when nothing is going on in the community. While lack of interest is always a concern, it is a fact of life.

- Strive to keep the members working toward the goals of the organization. The ebb and flow of the community will cause something to happen in due course.

- It is not necessary, nor is it healthy, to keep the association on a war footing at all times. People tire of constant turmoil and conflict. Do not pick a fight just to get the members aroused. When the real necessity for combat emerges, the members will think you are crying wolf.

- Provide a vision. All leaders should communicate a vision of the future. Establish short-term and long-term goals. Communicate these goals to the members, and motivate them to work toward these goals.

- Keep the members excited about the future.

Ron DeLord is the president of the Combined Law Enforcement Association of Texas.

Reprinted from *American Police Beat*, July/August 1994

COURTNEY

(Continued From Front Page)

wanted to elect a representative to the Board of Supervisors who would be accessible to all citizens. According to Courtney, "each year around budget time, city employees become the scapegoats for all the fiscal woes of the City, when they have little to say about how the city is managed or financed. We have to reorient our approach to the use of the city's revenues, making sure that we do everything that is possible to spend

wisely, to identify untapped resources, and if that is not enough, we will have to talk about "fair share" tax increases which are balanced and do not fall on those least able to pay," but are more directed to those using city resources without contributing to the tax base.

Sylvia Courtney has opened campaign headquarters at the Plumbers' Union, 1621 Market Street, San Francisco, California, telephone 487-1994.

Labor's On The Rebound

by Charles E. Mercer,
Secretary-Treasurer
Union Label & Service Trades
Department, AFL-CIO

Those corporate bosses, Business Roundtable types and right-wing think-tankers who look to Labor Day as an opportunity to take a shot at unions may have to clutch for a few more straws this Labor Day. After suffering through a miserable 12 years of unrelenting attack by right-wing Republicans, I'm convinced that unions and the people they represent are coming back — big time.

The reasons are simple.

First, we've got a president of the United States who honestly believes that working people are a vital, valuable part of our society, and deserve to be treated with dignity, respect and fairness.

Second, a lot of workers themselves are fighting their way out from under the blanket of baloney and false promises we all were subjected to throughout the 1980s.

Look at a few facts, and you be the judge:

- Union membership increased by 208,000 last year, to 16.6 million. It was the first increase in years.

- Unions participated in 12 percent more representation elections in 1993 than they did in 1992. To me that means unions are fighting back

and working people are more interested than ever in what unionism can do to help them improve their lives.

- Union members continue to have higher weekly earnings than non-members. In fact the difference grew to 35 percent more last year, up from 32 percent. Thanks to unions, wages rose at a higher rate than inflation last year in nearly every kind of job.

- Because we now have a U.S. president with a brain in his head and feelings in his heart, unemployment is down a full percentage point from around last Labor Day — just to six percent, as I write this, but sure to go lower. Inflation, meanwhile, isn't savaging workers' paychecks.

It's not all economics, either. It's a feeling of hope and solidarity. It's a unity that brought trade unionists out in 100 cities recently to demonstrate for safer and healthier workplaces, and countless other rallies, marches and demonstrations for striking workers, locked-out workers, boycotting and otherwise struggling workers.

Unions and their members have a way to go to recover from the past couple of decades of automation and trade-caused job losses and Republican union-busting, to be sure. But, just as sure, this Labor Day we're on our way.

Help Out

by Al Trigueiro, SFPOA President

The Association recently dodged another bullet when it, along with the other San Francisco public employee unions, reached agreement with City Hall to maintain our collective bargaining with binding arbitration legislation.

As you are aware, the Association was gearing up for an all out war to protect our Binding Arbitration Charter Legislation. The opposition who were proposing taking away our ability to collectively bargain were being funded by big business (the Committee on JOBS) which was pouring millions of dollars into the campaign.

The Committee on JOBS has not gone away and neither have those politicians who would do us harm.

We need to continue to organize from within through the Labor

Council's Labor/Neighbor Program. Since you are a City resident, the Association is asking you to help protect our ability to bargain fairly for our wages, benefits and working conditions. Please sign-up today and volunteer just a couple of hours a month toward the Association's Labor/Neighbor Program.

If we are organized, mean spirited politicians and big business types will think twice about attacking our rights. Your commitment to the Labor/Neighbor Program would involve helping distribute pro-labor literature and assisting in the work in your precinct.

A little time spent in these endeavors will pay great dividends for us all in the years ahead. Please join me in participating in the Association's Labor/Neighbor Program.

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WIDOWS

(Continued From Page 2)

for just a short stay, back to the Solos where he remained until his retirement for Service in 1987, age 51. Jim was a young 54 when he passed away.

REPORT OF TRUSTEES: Mrs. Good-Swan and David Bricker, Bank of America. Mrs. Good-Swan reported 6 unpaid members from Cash and promised a new membership list when the New Members were recorded. Mr. Bricker: Portfolio once more shows a slight gain, due to increase in equity holdings. Bond holdings only go out to 3 1/2 years, but if inflation rate holds at 3 1/2% then will look to longer term holdings. Increase in interest rates by Fed. is because of improved economy in Europe & Japan. Several recommendations suggested were approved by the Trustees.

UNFINISHED BUSINESS: Bro. Struken reported he had spoken to Richmond, Va Police and they had agreed to file with Dept. of Labor. No penalties were paid. Also talked to accountant for SFPOA and they were filing also. Suggest we should have

attorney contact Dept. of Labor and see what concessions can be made for filing without a full audit each year.

NEW BUSINESS: Tr. Milon presented a letter from Airport Police asking for them to become members of the Widows & Orphans. Discussion: Our by-laws prohibit this. If we change, would other organizations demand we do the same for them? Secretary contacted Airport Police, explained the situation and advised they would be contacted if a change is made.

GOOD OF THE ASSOCIATION: Pres. Huegle set next regular meeting at 2 p.m., Wednesday, Sept. 21, 1994, Conference Room, Ingleside. BofA requested a night meeting for further depth into the portfolio. Trustees agreed: Friday, September 23, 1994, 6 p.m. 50 Fremont.

ADJOURNMENT: There being no further business to come before the membership, the meeting was adjourned at 2:55 p.m. in memory of the above departed Brothers.

Fraternally,
Bob McKee, Secretary
LOTS OF ROOM FOR MEMBERS
IN THE CONFERENCE ROOM.

DOWN

(Continued From Page 10)

the Christopher Street station, "Hey, don't I know you? Yeah, you threw me out last week, remember?" The man laughed and was slow to leave. "Last week—you remember me!" It was a wisecrack, but with a plaintive undercurrent; here, for a moment, was someone to talk to.

That first day was a relatively short one, as John and Robin had to meet the sergeant to get their memo books signed. "The scratch," they call it. The uniform is "the bag." Cop slang favors hard, abusive monosyllables.

"For an ejection the assignment is to identify and correct the situation," John said. Another cop translated: "If they piss you off, you tag the skell and boot 'em."

I would meet John every day around noon, down the hall from headquarters. As the weeks passed, I was able to spot most of the undercover cops at about fifty feet. Too many of the men look like fraternity brothers or the fellas at a corporate softball game, with their Giants sweatshirts and Mets caps, new jeans and white leather sneakers. The "casual but neat" look bespeaks the good homes they come from, but is demographically out of whack with the off-hour ridership of the trains. On hot days, the bulletproof vest is hard to conceal, even under an over-size shirt. It sticks out over the shoulders and chest like some kind of medieval training bra, especially on the very thin, the muscular, and the obese.

Some plainclothes cops want to look tough, to wear the same hard face they do in uniform: that blank, angry, no-nonsense mug behind mirrored shades that terrified Hitchcock. The problem is that the bad guys can spot it in an instant, and it frightens decent people off the train. But other cops get around it. One wears a

three-piece suit with a bowler hat, a kind of Fiorello LaGuardia costume. And John, something of a thwarted actor, has a variety of disguises. There is the construction worker with his tool belt and concrete-dusted boots, the messenger with a knapsack and lycra shorts, and the tourist with baggy Hawaiian pants, subway map, and video camera bag. He has a false cast and sling for his arm. Most ingenious is the "sixties guy" outfit, inspired by the Kiefer Sutherland character in 1969. With his non-prescription granny glasses, pre-torn jeans, and black suit vest over a T-shirt, John is as convincing an out-of-town has-been as I've ever seen. He is looking for sandals and love beads. His partners have expressed the hope that he doesn't find them.

For the peddler detail, we would ride a particular train up and down the line, waiting for people to come through the train hawking fortune cookies, wallets, *Street News*, or whatever else they had. Perhaps three times a day, we would go through the big stations—Penn Station, 59th Street—and clear out the people working the platforms. On the normal anti-crime detail, we would spend more time at the stations, at smaller ones earlier in the day to write summonses for fare-beaters, and at the busier stations later on, where we would watch for more serious crimes. Catching fare-beaters is easy enough in uniform; people hop the turnstiles with a contemptuous lack of concern. In plainclothes, it is shooting fish in a barrel. The energy with which the cops wrote summonses so early in the day led me to as a foolish question:

"Do you guys have some kind of quota?"

"Um, there's no quotas but . . . allocation of resources is based on volume and there is . . . a friendly competition between districts."

NEXT MONTH: PART 2

KOENIG

(Continued From Page 8)

Those who were unable to meet the criteria were recommended for a termination hearing.

Due to his fine work Bill is appointed a Captain in 1979 and once again he hears Central calling. He has now completed the cycle there as a patrolman, sergeant, lieutenant and as a captain.

On May 10, 1981 for his dedication to excellence, loyalty and courage, William Koenig received five bronze Medals of Valor.

Bill and Marvelle have been married for forty-four years. They enjoy,

with no prepared plans, getting into their car and just taking off. In three months they traveled over 11,000 miles and have visited every one of our states.

Their oldest daughter Mary lives in Sterling, Colorado, and has three children, Michael, Matthew (deceased) and Danny and two step daughters, Shannon and Cassandra. Shannon will soon make them great grand parents.

Karen is married to a San Francisco Police Officer, Dennis Kaleva. They have three children, Nicholas, Brett and Danielle. Tom their only son remains a holdout. He is single and works for Dudley Perkins in the City. They have all given Bill and Marvelle joys, happiness and a deepened and more purposeful meaning to their lives. There are many things they still want to do. Their thinking fits in with a saying from Thomas Jefferson. He would rather dream of the future than the history of the past.

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DEPARTMENT

(Continued From Page 7)

and members of the Pickhandle Brigade attacked the hill, driving off the rock throwers. Four were killed and 18 wounded by police gunfire.

By Thursday, the rioters had worn themselves out, and with 4,000 members of the Pickhandle brigade patrolling the streets, calm was restored. A few days later conditions had returned enough to normal that they could be disbanded.

REORGANIZATION

Following the July riot, the anger of the unemployed crystallized into the formation of the Workingmen's Trade and Union Labor Party. In the municipal election of September 9, 1877, Andrew Bryant, who was seen as sympathetic to the cause of the workingmen, was reelected mayor.

Police Chief Henry Ellis, however, who had taken a firm hand with the rioters, failed to get his party's nomination, and John Kirkpatrick, another wholesale wine and liquor dealer with limited police experience — and no taint from the Summer's riot — was elected chief of police.

Over the next few months, the Workingmen's party staged a series of meetings at the sandlots at Market street between 7th and 8th, raising fears of red revolution in the hearts of the city's establishment. On one occasion they held a torchlight rally on Nob Hill and threatened to hang the plutocrats who lived there. At another they threatened to march on city hall, clean out the police and hang the prosecuting attorney.

Week after week, for months on end the city was in a state of constant excitement and it was evident that the members of the 150 man department were at the frazzled end of their rope. The riot and continuous demonstrations which followed brought into sharp relief the fact that the

police department was seriously understaffed.

Considerations of economy which had dominated the discussion about the police since its inception were temporarily put on the back burner. In September 1877 members the Committee of Public Safety, put up private funds to hire 150 additional police officers to serve for the remainder of the year. But more permanent measures were called for.

By early 1878 it was evident to the establishment elite that the Workingmen's Party was not going to disappear right away. The establishment's worst fear — which was to be realized at the next municipal election — was that the radical party would gain control of the city government, and consequently the police department.

To offset that eventuality, the Democrats and Republican in the State Legislature set aside their partisan differences long enough to enact a law setting up the police department on a different basis. In January, with the smell of revolution in the air, State Senator Frank McCoppin, a former mayor of San Francisco, introduced legislation to reorganize and increase the police department. The issue was debated over the next months and on the last day of the Legislative session, March 30th, the Legislature passed the bill which reorganized the department and authorized the Board of Supervisors to increase it to 400 officers.

THE COMMISSION

To deny control over the appointments to the Workingman's Party should they win the next municipal election, the makeup of the commission was changed. No longer would locally elected mayors, police chiefs and judges comprise the commission which ran the department. Instead, according to the terms of the police act, the judges of 15th, 12th and 4th Judicial districts were in-

structed to meet within ten days and appoint a commission of three citizen members. No one holding any elective office was eligible to serve as a commissioner.

Furthermore, the office of Chief of Police was no longer to be elective. At the expiration of Kirkpatrick's term, the position was to be filled by commission appointment. The chief was to serve as the fourth member of the commission. Among other changes provided for by the law, the special police system as then organized was abolished, the Chief Clerk of the department was also designated as Clerk of the Board of Police Commissioners, and a captain's position was added for the Harbor Police.

The Board of Supervisors set about providing additional officers but as yet was not ready to pay for the entire 400. By July the force was more than doubled to 330 members and levels of specialization were more clearly defined. Twenty five of the new positions were to be sergeants and the rank of corporal was introduced.

When Chief Kirkpatrick's term ended in 1879 the other members of the commission selected Patrick Crowley as the first appointed chief of police. And by the time the Workingmen's party did prevail in the election of 1879, the department was safely insulated from direct local political control.

THE STATIONS

By the time of the 1878 reorganization, the station configuration had changed a bit. In addition to existing stations and telegraph stations in place in 1874, a Harbor substation was established at the corner of Steuart and Folsom, and additional telegraph stations were established at 16th and Bryant, Sutter and Jones, and 2nd and Mission.

As part of the reorganization, the city was divided geographically into two basic patrol districts, Northern and Southern, which divided the city

on either side of Market street. An additional Harbor District, whose officers were responsible for policing the wharfs, covered the area to the East of Front and Main streets.

Captain Douglass, who had previously commanded one of the citywide patrol watches was given geographic responsibility for the Northern District. His headquarters from which he also supervised all the substations in his district was at the Old City Hall at Kearny and Washington streets. Patrol limits were extended to Cemetery (Presidio) Avenue to the west and Union street on the north.

Over the next few years, more branch stations were established in the Northern District. One was on the McAllister street side of the New City Hall. Another was a telegraph station at California and Fillmore which evolved a few years later into the North End Station at Polk and Jackson. The telegraph station at Hayes and Laguna moved a few blocks north to Octavia and Tyler (Golden Gate) in Jefferson Square.

Captain Short commanded the Southern District, including all the branch police stations south of Market from his headquarters at Southern Station, (829 Folsom Street, established in 1879). Patrol limits were extended to the county line on the south and west. The old Mission Station at 16th and Valencia had apparently been abandoned in the late 1860s with the introduction of the telegraph stations, but in 1879 it was reestablished as a branch of the Southern station at 17th and Howard (South Van Ness.)

In 1880, recognizing the demand for police service even further to the south, the department established another branch station in the Potrero, the South San Francisco Station at what is now 20th and Third streets. Later a formal boarding station, for use by the Harbor Police was established on the waterfront at the foot of Powell Street.

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Marriage in Crisis - Part 2

by Daniel Hampton

Communicate, communicate, and then do it some more. Divorce is on the increase because couples are not talking to each other. And what are some reasons for this? Well, couples tend to grow apart because their interests change. Instead of couples working on their relationship, and I emphasize the word **working**, they grow apart with interests outside of their home. For police officers some typical examples of competing interests are the following: 1. Drinking alcohol with pals after work. 2. Participation in sports or sporting events. 3. Secondary employment. 4. And not spending time alone together with your spouse.

Drinking with one's friends after work seems innocent enough, but let's think this one through. When you have a spouse waiting at home concerned for your safety and hopefully is eagerly waiting for your safe arrival, drinking in a bar with one's

pals after work is not a habit that should be practiced. Let's be reasonable, you have some one waiting for you, who cares for you, is concerned about your well being, who loves you, and wants to share their life with you. Make a habit of going straight home and tell your spouse how the day or evening went and ask how their day or evening was. Life is too short to spend time in a bar getting bombed out of your mind in an attempt to relieve stress and then going home in that condition only to maybe throw up in front of your spouse and then hit the bed. How can alcohol impede communication with your spouse? It doesn't take a rocket scientist to figure this one out. Try to have a rational conversation with the next 647 f P.C. (drunk) you arrest. You'll be lucky enough to get the person's name and address on the booking card. You promised your spouse that you would love and care for him or her at the altar, and so you made this promise before God also.

Participation in sports or sporting events is a sticky subject because the majority of us enjoy it for relaxation and as a stress reducer. The problem occurs, when we are consumed by it, to the exclusion of one's spouse. You've heard the labels golf, tennis, baseball, basketball, or any other sport **widow**. I suggest that we invite our spouses to either participate with us and/or attend the event with us. This gives our spouses the opportunity to say 'no' if they aren't athletically inclined or are not inter-

ested. Now if our spouse says 'no' we shouldn't take advantage of the situation by being involved in a sport or sporting events that literally takes hours of the day or night away from our spouse. If we make a habit of doing this our spouse will become resentful towards us because they will feel an inanimate object has become more important in our lives. It is very important that we spend quality and quantity of time with them. God brought our spouse into our lives to have a relationship with him or her, to become one with them. To put it bluntly God has commanded us to make relationships with other human beings a top priority. The scriptures say, 'the two shall become one flesh', 'that we are our brothers' keeper', 'to love our neighbor as we love ourselves', 'however you want people to treat you, so treat them', and 'to love God with all of our heart, soul, and mind'. So you see God has really called us to have an intimate friendship with our spouse, where their feelings, happiness, and welfare are more important than our own.

Secondary employment is a real time consumer away from one's spouse and family. What are the reasons for secondary employment? Sometimes it's for things we can't really afford. Can I ask you a question? If you work secondary employment to own an expensive home, car, boat, or cabin and find you don't have time to talk to your spouse,

children or attend family and school functions for the kids because you're too busy and exhausted; haven't you really lost focus on what life is all about? If you gain all material things in this world but then lose your spouse and children hasn't it been all in vain? Brothers and sisters be content with your wages and live within your means. Concentrate on relationships within your family and not on material things.

We really need to spend time with our spouses. We must bond ourselves to them and realize that they are our closest friend. They will be with us long after our drinking buddies have left us, our children have grown up and left the nest, our careers have ended, and our twilight years are upon us. But they will be there to reminisce with us the good, bad, happy, and sad times together. Be faithful and loyal to them just as our Lord Jesus is faithful and loyal to us. He promised 'never to leave or forsake us'. It is good to follow the Lord's example and to remain faithful and loving towards our spouses. Tell your spouse you love him or her every day. Make sure you kiss him or her every morning and evening and always pray a blessing over them before you leave for work. If you honor your wife or husband, your prayers will not be hindered. Our Lord and God will listen to you. If you follow these suggestions you will do well and communication will be the strongest part of your marriage.

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Prospering In An Uncertain Climate

by Ray Arata III, Financial Advisor

Most analysts agree financial markets will be characterized by significant levels of volatility during the months ahead. Given these projections, how should you proceed in the timing of your investments?

One strategy you may wish to consider is to forget market timing and focus on the long-term picture instead. Chicago's Ibbotson Associates has demonstrated that market timing has a minimal impact on your long-term investment return. Instead, Ibbotson contends, your asset allocation decision will have a far greater impact on returns than either market timing or securities selection.

Choosing The Right Investments — Right Now

The Federal Reserve recently raised its rates several times, making it clear it anticipates an increase in inflation, due to reported strength in the economy. Whether or not higher inflation occurs, the mere fact that

this concern exists has had a major effect on both the bond and stock markets.

Keeping in mind your personal financial needs, as well as the fact that any investment should be part of your long-term asset allocation strategy, you may wish to consider the following investment ideas and strategies, which may be appropriate in the current economic environment.

• **Floating rate notes.** Unlike traditional fixed-rate bonds, which experience a decrease in price when rates rise, "floaters" bear coupons whose interest rates change periodically, thus allowing their holders to participate in rate increases and help preserve the value of their investment.

• **Adjustable rate preferreds.** ARPs represent ownership in a company and have no present maturity date, like common stock, but they also pay a "fixed" quarterly dividend. Since ARPs change their dividends every quarter in line with govern-

ment bond rates, they give investors some degree of protection against the adverse effects interest rate movements can have on price.

• **Cyclical stocks.** Many experts think cyclical could continue to provide exceptional gains despite fluctuations in rates. Remember, the Fed raised interest rates because of economic strength, which is good for earnings and so good for selected groups of economically sensitive stocks.

• **Laddered portfolios.** When you buy a laddered portfolio of fixed-income investments, the total dollar amount is spread among securities with different maturities. Some of your money is invested short term, with the rest invested in intermediate- and long-term maturities.

If interest rates drop, your portfolio is partially protected against reinvestment risk, because longer-term maturities continue to earn higher rates.

If interest rates rise, proceeds are reinvested at new, higher levels as shorter-term maturities come due, thereby improving your portfolio's return.

The large variety of fixed-income investments currently available lets you choose and adjust the timing of investments to match your current and future income needs.

To learn more about these exciting opportunities, talk to your financial advisor. He or she can help you select the investments and strategies that are best suited to your investment style and goals, and can provide you with the information you'll need to make a prudent decision.

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LETTERS

Dear Gino Marionetti & Mike Sugrue:

I am writing to let both of you know how much I have enjoyed reading your "Retired Members Column" in the POA Notebook. The articles are extremely interesting, well written, and bring back pleasant memories mixed with a little nostalgia.

I served as a member of SFPD from 1950 through 1958 when I left to join another police department. In 1991 I retired after 41 great years in law enforcement. During that time I had the opportunity to work with dozens of great people both sworn and civilian. However none of them compare with the eight years in San Francisco and the opportunity to meet with many excellent police officers as well as several "unforgettable characters." On two different occasions, I worked for Lt. Dennis Lordan, a quiet, soft-spoken man unless he heard the word "mick" and then he erupted. I received a lot of excellent supervision from Sgts. Bill Bradley, Frank Hughes, Bob McKiernan, Frank Sturken and Gus Bruno.

I just finished reading your August article on Bill Koenig and I am looking forward to Part 2 in the September issue. Thanks very much for your great article.

Sincerely,
Bill Winters

Al Trigueiro, President
SFPOA
510 7th St.
San Francisco, CA 94103

Dear Al,

Enclosed you will find, as a token of our appreciation for your sponsorship of our 1994 Desert

Classic Golf Tournament, a wall plaque indicating your participation.

Without the financial support of organizations such as yours it would be impossible for us to put together this tournament which brings together both law enforcement officers and civilians from around the state. We look forward to your continued support in years to come.

Sincerely,
Don Brown, President
California Organization of Police
and Sheriffs

Roy Anderson, President
Oakland Disabled Police/Fire Assn.

RE: Internal Revenue Service

Dear Roy:

It was a pleasure to talk to you on August 8, 1994 regarding the Internal Revenue Service's challenge of industrial disability retirement tax benefits to retired members of your Association. I've been informed by a senior deputy district attorney in San Francisco that the Internal Revenue Service is meeting with the Retirement System of the City and County of San Francisco regarding the reporting of industrial disability retirements awarded to police officers and firefighters in San Francisco. Why are they here? For the same reason they were in Oakland. To tax these valuable pension benefits to disabled public service employees.

Thank you for inviting me to attend the meeting with your retained Law Firm of Tierney, Walden, & Watson, Attorneys At Law, on Tuesday, August 16, 1994 at 2:00 p.m. I will be at their law office at 595 Market Street, Suite #1900 on that day and time.

Both the San Francisco Police Officers' Association and the San Francisco Firefighters Union are very interested in this issue. We are aware of the Mabry v. Commissioners case (50 TCM 336). The IRS is using this 1985 case as authority for taxing pensions of your members and will probably be after our members also.

See you then!!

Sincerely,
Michael S. Hebel
Attorney At Law

Al Trigueiro, President
San Francisco Police Officers' Association

Dear Al,

Thank you and all the members of the Police Officers' Association. Your thoughtfulness brightened my dull room and lifted my spirits.

Fraternally,
Tim O'Brien

SFPOA
510-7th Street
San Francisco, CA 94103

Dear Friends,

I am writing to thank you for your generous contribution of

\$100 to the Senior Action Network Invitation Committee for the 1994 San Francisco Senior of the Year Awards. Your support helps us all to honor these outstanding older adults and allows SAN to continue its efforts to improve the quality of life for seniors and all San Francisco residents.

Your Association will be featured on the invitation as a sponsor for this gala event on October 13th. You will also be listed in our Program Book.

Again, thank you from all of us at Senior Action Network.

Sincerely,
Geraldine L. Earp,
President
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PAL SEAHAWKS
by Kelly Waterfield, PAL Football
Commissioner

Sunday, September 11th will mark the start of the 35th football season for the PAL Seahawks. The opening of conference play will feature the Seahawks hosting the Healdsburg Pop Warner Bulldogs.

The San Francisco PAL Football Program consists of four football teams and four cheerleader squads that include mascots. This season's sign-ups have attracted approximately 105 aspiring football players and 75 cheerleaders and mascot hopefuls. The PAL teams are members of Redwood Empire Junior Foot-

ball Conference (Pop Warner) and compete with Pop Warner teams from Mill Valley to Ukiah. The Pop Warner football and cheerleading programs involve youth from the age of eight through fourteen. Their eligibility to participate is determined by their age, residence, scholarship, medical fitness, and for the football players, their weight.

There are approximately fifty adults who volunteer their personal time as coaches for cheerleading and football and as the program's support staff. During the season the coaches can expect to spend approximately 250 hours of their time being involved in program activities. The volunteer staff comprised of adults that have a variety of vocations such as letter carriers, clerks, probation workers, janitors, financial consultants and even a San Francisco Police Officer who also volunteers.

The Seahawks' home games are played on Sundays, at 9:00 AM, at George Washington High School, 32nd Avenue and Anza Street. The dates of the home games are September 11th and 18th, October 2nd and 30th. Kezar Stadium and Pavilion will be the Redwood Empire

Conference's host site for the Pacific Northwest Regional Pop Warner Championships in football and cheerleading and will be held on November 26th.

PAL BASKETBALL

The San Francisco PAL Basketball League will begin on October 7, 1994. Games will be on Fridays, Saturdays, and Sundays. The PAL Basketball Program targets youth who are in the 6th, 7th, and 8th grades. Separate divisions will be held for boys and girls. All team rosters are due on Friday, September 16, 1994. The basketball season is October through November with the play-offs in December.

For information, please call the PAL Office (695-6935).

PAL JUDO

The PAL Judo Program began on July 26th at a new location. Sessions are held at the Police Academy, 350 Amber Drive, on the following days:
TUESDAYS, 5:00 PM - 6:30 PM
FRIDAYS, 5:00 PM - 7:00 PM

If you would like to learn self-protection, coordination, flexibility, how to roll, take falls and to throw and you are age 7-18 (male and female) call PAL at 695-6935.

Own Your Sweet Home

by Walter Zhovreboff, Director
Home Advantage Program,
Inter-Bay Financial

Do you feel you need to become a gazillionaire before you can consider buying a house? Thanks to support provided by the Federal Government and some of its agencies, nothing could be further from the truth. Home ownership versus renting, as has been proven time and time again, is much more beneficial for communities, businesses, and government.

Many professionals such as police officers, who were previously priced out of the real estate market, can now seriously consider purchasing a house. Three primary factors have created this new opportunity: 1: the decrease and settlement of real estate prices over the past five years; 2) reduced interest rates and; 3) most importantly, the introduction of a multitude of first time homebuyer (FTHB) financing programs.

FTHB programs are now providing wish-to-be homeowners a real opportunity to fulfill the American Dream of home ownership. The pri-

mary advantages of these programs bring to prospective homebuyers are:

Minimal cash required to purchase a house: down payments for a home could be as low as 3% and with some programs the full down payment of up to 20% can be gifted to you. In addition to minimizing the down payment, FTHB programs allow sellers to pay for a portion of the closing costs (which can be very expensive). When purchasing a property lenders normally require that, on top of everything else, you have set aside reserves equalling up to three months of your home ownership costs. Most FTHB programs eliminate these reserve requirements. What does this all equate to? You can now own a home with as little cash as 5% of the purchase price — this is a far reach from the 10% to 20% (plus closing costs and reserves) that were required just a few years ago.

Flexible qualifying and underwriting guidelines: qualifying and underwriting guidelines determine if you can afford to maintain the monthly costs of owning a home. This is an area where, thanks to the FTHB programs, there have been some substantial changes made in your favor. Some programs allow up to 50% of your income to be applied towards servicing your housing and consumer debt costs. (Normally to obtain this 50% ratio you need to place up to 20% down, of which all of the 20% can be from a gift). Households earning \$50,000 can now apply up to \$25,000 towards housing and consumer debt. In some cases, where

there is no consumer debt, the full \$25,000 can be applied towards housing costs. Based on current interest rates, this equates to the ability to finance up to a \$250,000 loan on a home. Programs with 3% down options allow up to over 40% of your income to be applied towards debt and housing costs.

Employment and credit history: unlike the typical "American way" you do not need to have the capacity to charge a 10 carat diamond ring on your charge card to qualify for a loan. In fact, you do not need to have established credit to qualify for many of the programs. Unlike "Paul's Diamond Center", however, there is little hope for households with incessant bad credit. Even households with bankruptcies from three years past, as long as from a reasonable cause, can be qualified for the FTHB loan. Don't worry if you changed your employment a year ago. As long as you have been in the same profession for two years you will be considered. Consistent overtime of part-time pay is also considered as additional income to help qualify for the loan.

One thing you should do before throwing the spouse and screaming kids into the car to look for your dream home. Make certain to pre-qualify yourself before looking for a house. A pre-qualified buyer is looked upon much more seriously by a broker or seller. Prequalification also lets you determine how much you really can afford and how much you really want to pay monthly — this also sets the limit on the terms and price you offer for a home. Mortgage brokers, as a general rule, are able to prequalify you and issue you a prequalification certificate or letter. When looking for a mortgage broker make certain that they are certified to offer many of the FTHB programs available.

Walter Zhovreboff is the Director of Inter-Bay Financial's (415/626-5600) Home Advantage Program (HAP), a program specifically directed towards first time moderate income homebuyers. Mr. Zhovreboff is certified as a Community Homebuyer Loan representative and is a licensed California Real Estate Mortgage Broker.



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SPORTS



1994 Police Summer Games Seniors Softball

by Warren Hawes

New additions Rich Dalton, Steve Collins, Matt Hanley, Jim Drago, Gary Delagnes and Jack Minkel put the seniors softball team into Gold Medal contention at this year's Police Summer Games. Their hitting and defense, added to an already solid nucleus of the masters team, promised to improve on the fifth and fourth place finishes the last two years.

Our defense was clearly the best of the seniors teams competing this year. Dalton lead the way with great defense at shortstop. Jeff Barker moved over from short to second. Delagnes stepped in at first base. Al McCann, Gary Lemos and Bob Deltorre rotated at third base. Jim Drago, recovered from back surgery, took the mound and played the entire tournament. Mike Keys, Minkel, Hanley and Collins made for a great outfield. Ross Laflin, Frank Walker, Harry Pearson and Warren Hawes rounded out the roster.

In Game One, SFPD knocked off Sacramento PD, 13-2. The big hitters were Barker with three hits, Delagnes with four and Collins cleaning up with a double and a triple.

Game two was against our nemesis the past few years, Southern Cal Combo. SoCal, the number 2 seed, handled us again, 15-9. Our big hitters were Barker, Collins (HR) and Delagnes, all with three hits.

We came back in Game Three against San Jose PD, winning in a rather flat performance, 4-2. The big hit in that game was Collins' triple in the first inning.

Game Four was a pivotal match against #3 seed, LASO, with the winner moving on to Round Two. SFPD pulled out an exciting 6-5 win in this one. The key hitter was Gary Lemos whose early triple got our offense going, and then later provided a two-out single to knock in another run. Collins' RBI single in the bottom of the 7th inning was the game winning hit.

In Round Two we ran up against the number one seed, LAPD, and it wasn't pretty. They slapped us around for five innings and took the game, 17-5.

Dazed but not confused, we rebounded against our old Northern California rival, Sac. Probation, 6-4. Jack Minkel (three hits, triple) and Collins (HR), were the leading hitters.

The next game was a rematch with LAPD. LA, probably a little too confident started off slow. SFPD, how-



Warren Hawes

ever, didn't wait and jumped out to a 13-3 lead after four innings. LA rallied, out-scored us 9-1 over the next three innings. But SF held on for a big upset victory, 14-12. The hitting was spread out pretty well with Minkel getting three hits. The big play was Hanley throwing out LA's fastest runner at the plate for the third out, leaving two runners in scoring position. This was in the fifth inning, after LA had scored five runs, and appeared ready to score more.

Next came So. Cal Combo, whom we had to beat twice for the Gold. SoCal built a comfortable lead and seemed to have the game in hand. However, our defense stiffened to shut down their scoring, and we pecked away at the lead. Down 17-10 in the bottom of the 7th inning, SF rallied furiously, scoring five runs and then loaded the bases with one out. However, the rally fizzled and we had to settle for Silver. The big hitters in the game were Hanley, who hit in tough luck most of the way, with four hits (three doubles), Barker with four hits, and Delagnes and Dalton with three hits apiece.

All in all, SFPD was represented well in the Seniors Division and next year promises to be better yet.



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The Spectator

by Dennis Bianchi

The Fighting Game

Some athletic endeavors seem more lonely than others. Long distance runners must compete against themselves as much as their competition, and as such they are alone much of the time. Single-skull rowing seems so alone, especially when training. Just the athlete, a very narrow boat and the water. But no sport seems so alone to me as the boxer or the martial-artist who enters the ring for combat. The fighter trains with a manager always in his ear or with friends around to coax him on, but the second the bell rings to commence the battle and the first punch is thrown it becomes lonely. You're attacked by more than just your opponent: nervousness, the distractions of drunk fans, the tendency to become angry. The fighter must conquer them all. This year at the California Police Summer Games the SFPD was represented by two fighters. The Crime Prevention Company's Tom Smith entered the 201-pound-and-under novice division. Tommy came out strong in the first round, and some spectators believe he won that round, but the next two rounds did not go as smoothly.

If you have never seen the Police Summer Games boxing you don't know what you're missing. There is a raw energy not seen in most other events. The novice bouts occasionally resemble brawls, and it is important for the referee to monitor things closely so serious injuries are avoided. Tom's opponent took advantage of some defensive mistakes, and Tom paid the price. The ref stepped in, but Tom didn't want to quit. Tom's opponent was declared the winner by a TKO, but as far as this Spectator is concerned Tom is a winner, too. He is looking forward to boxing again and considers this year's event a learning experience, albeit a tough lesson. The officers who work with Tom gave every indication that next time out he'll be a tough opponent for anyone.



Tom Smith boxes for SFPD

The boxer who stopped Tom went on to win a Silver medal. Tom's looking for Gold.

Jesse Washington competed in Karate again and came home with three medals: a Silver in the Data division, a Bronze in the Weapons, and a Bronze in Kumite. Jesse's reaction to being complemented for such a fine showing was that he felt unsatisfied as he expects perfection from himself. Look for Gold Medals being awarded to Jesse next year. On top of everything else, Jesse is a Gold Medal person, always positive and ready to help. I haven't met anyone more ready to compete at any moment.

Congratulations to both fighters, and I'm eager to see what they will accomplish next. No one ever needs to tell these guys to Go Do It.

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SFPD LEGAL

MICHAEL J. WILLIAMS, Attorney At Law

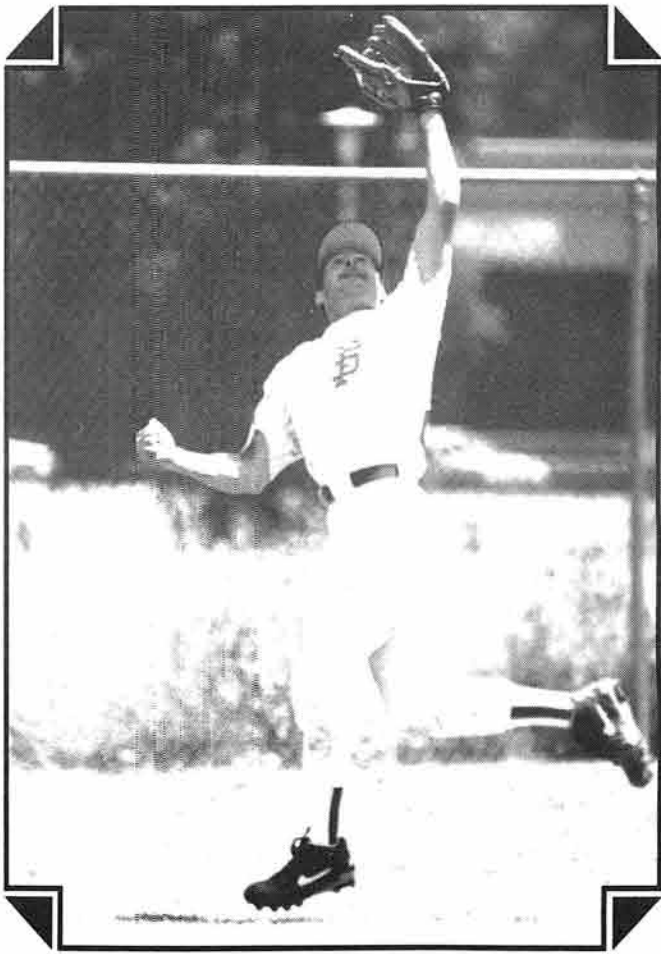
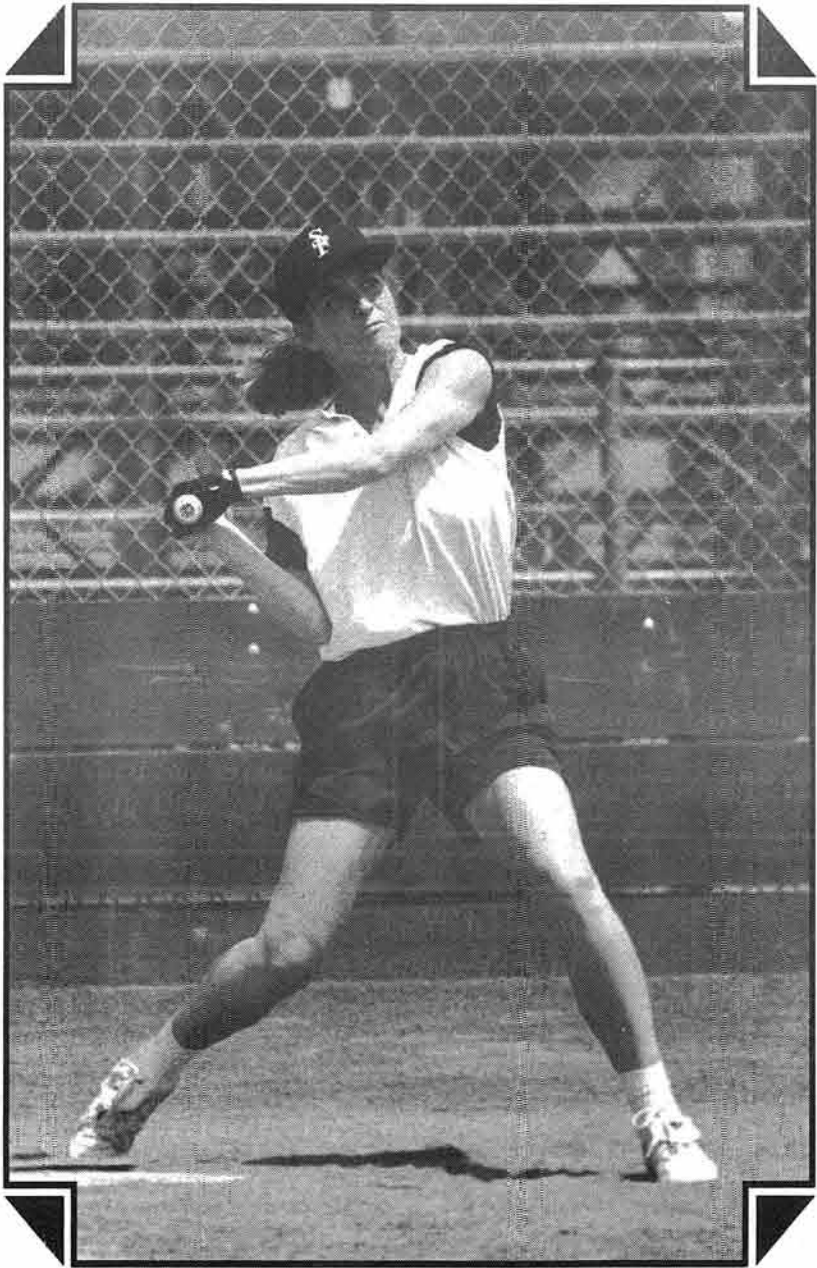
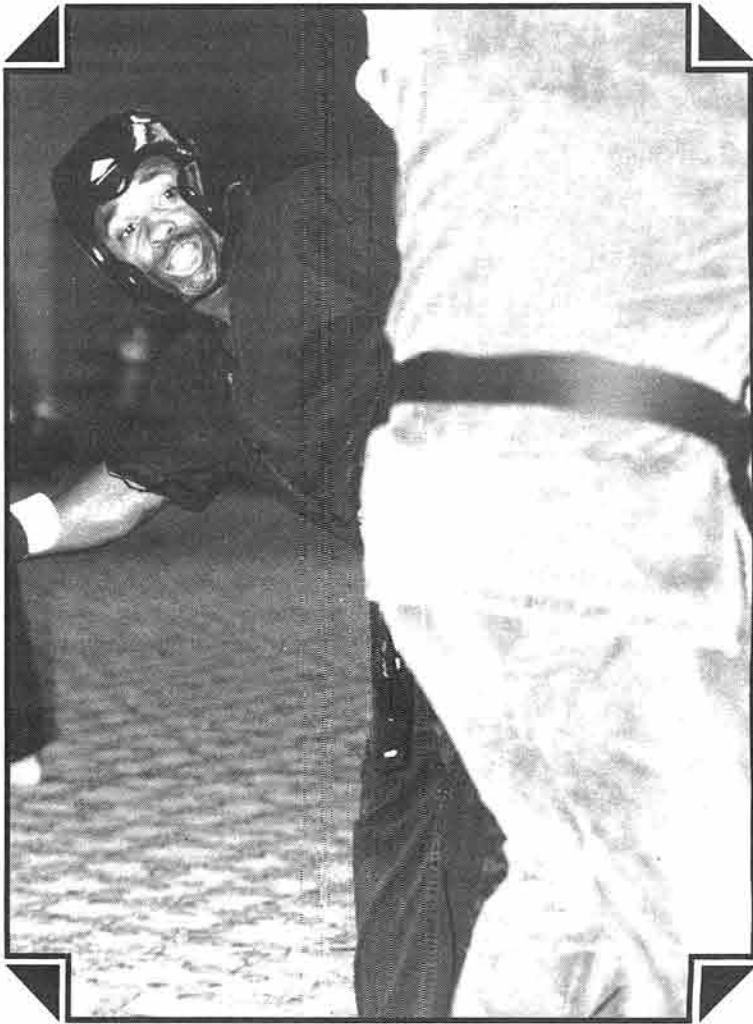
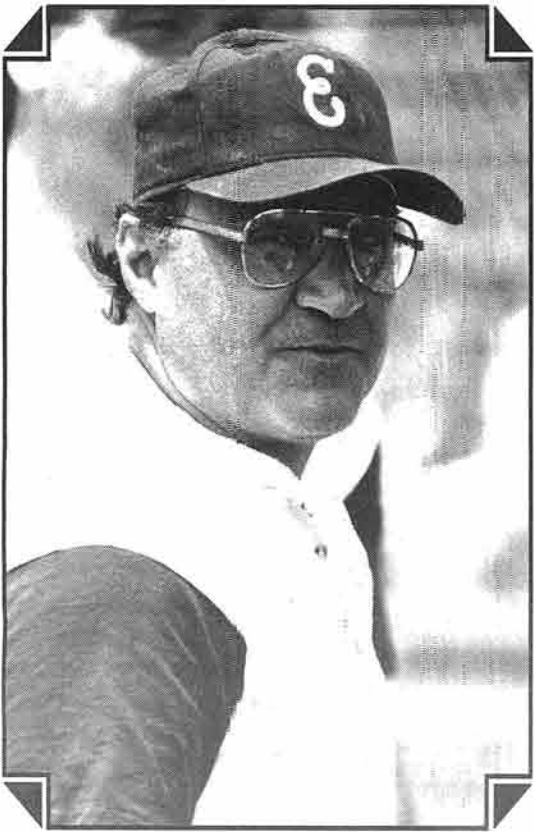
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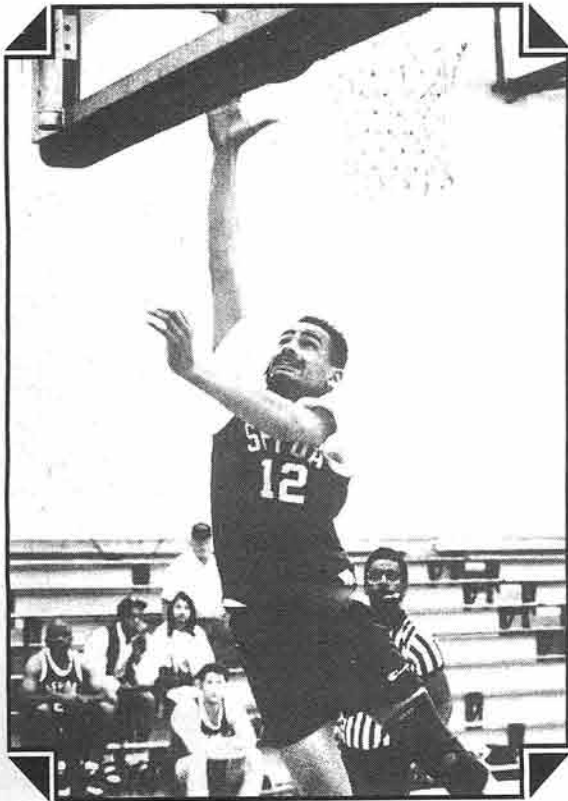
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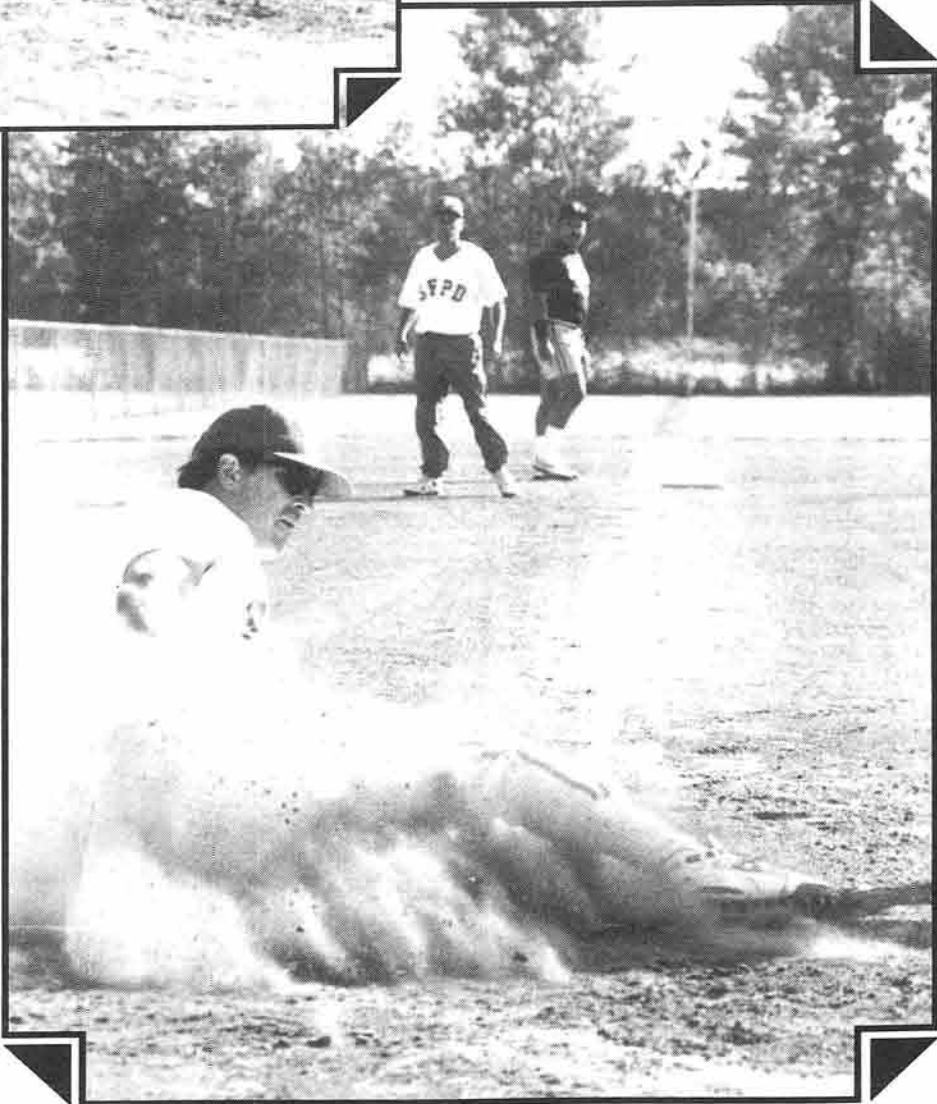
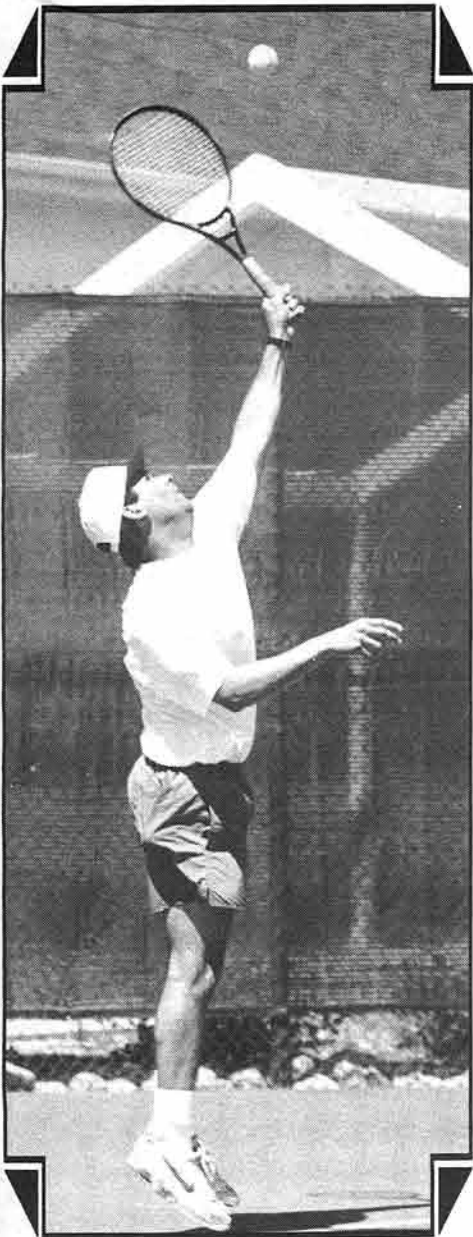
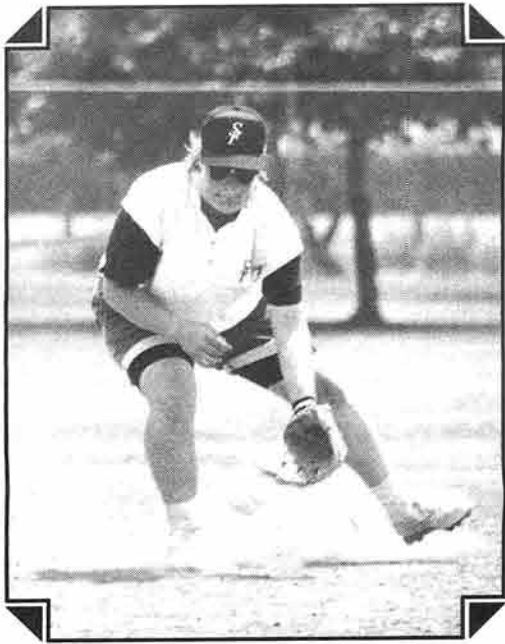
1994 SUMMER



POLICE GAMES



*Photos
by
Peter
Thoshinsky*





As related to Rene LaPrevotte
by John "Tiny Tank" Wymon.

On a very warm July morning, Dave "Whitewater" Herman, Al "Gadgets" Hom, John "Tiny Tank" Wymon, Mike "Roofjob" Evanson, Kent "Radar" Dalrymple, Don "Short stack" Wollard and "Fred Flintstone" Malloy started their motorcycle excursion to the Great White Northwest (AKA The Calgary Stampede). The group met at Denny's in Fairfield just to make certain that the favoritism-in-service situation was abated, and found to our relief that we weren't served any quicker than any minority group in the restaurant. Rene LaPrevotte, the organizer of the trip was also in attendance, but due to recent knee surgery would be unable to take part in the ride. After a sumptuous meal of processed eggs and floppy bacon, our intrepid group was North on State Highway #5 then East on Highway #299. Enroute our first nights stop at Lakeview, Oregon, we rode though 105 degree heat and saw the burned-out forests of, aptly named, Burney, California.

Tuesday morning we bid a fond farewell to Mister Patel at the Lakeview Motel-6 and everyone headed North out of town except "Tiny Tank" Wymon whose Honda Goldwing (vintage mucho-archaic) decided to sleep-in. After a two hour electrical system trouble shooting exercise, the adventure seekers were once again on the road. As we arrived in Ontario, Oregon the temperature fell into the low 100s and things were becoming oh! so much more com-

fortable. That evening we bed down for the night and attempted to replace valuable body fluids at a local pub. The following day we had a delicious potato lunch in Riggins, Idaho. Most of the guys wanted to press onward, but Dave Herman insisted on taking a white-water raft trip on the Salmon River to cool-off. Several hours later we were out of the river, the CPR on Herman had worked, and we were off to Lemston where we would dine and sack-out.

The following morning, less than two miles from the motel, "Roofjob" was to experience his first taste of "Reds-in-the-rearview, and was admonished for something the locals called an "unsafe lane-change". Roof argued unsuccessfully that since there was in fact no accident, the lane-change must have been safe, but was released despite his best efforts to "Roof" himself into a tag. Reunited and unscathed, we were once again off to our lunch break at Sandpoint, Idaho in the Northern panhandle. Easterly on Highway #2 and into Montana where we observed billboards that read... "Welcome to Montana, Californians go home" (we didn't). Roof didn't even get a chance to view the scenery when his mirrors lit-up once again. After being

admonished for something like "128" in a "55" we were once again Eastbound when... you guessed it, Roof got the "Hat trick". This resulted in a five dollar citation for "wasting resources" which Roofjob said he will frame upon arriving home. "Radar" Dalrymple was also an innocent victim of Roof's attempt at shaking hands with every law enforcement officer in the Northwest, and he too received a five dollar ducklet. By now the weather had taken a turn for the worst and the temperature plummeted to 100 degrees, so we decided to take a dip at McGregor Lake, Montana. Herman was still spitting river water from his lungs so he chose to surveil the parking lot while the rest of the guys took a refreshing swim. In Kalisper, Montana Wollard's alternator decided to go on vacation too so

the lucky recipient of our presence was a local casino where we ate a couple sides of beef and drowned our sorrows and reminisced about how when Rene was with us, no one's bike broke down, and how the food always tasted better when Rene was around, and geeze, is it my imagination or are the beds a little softer when Rene is on the trip with us?

Day five started in Kauspel and ended at Calgary, our final destination. Once 10/97 we were met by a local Sergeant of police named Vince and his wife named "Honey" who took us to their POA for cocktails prior to going "stampeding". It doesn't get dark this far North until about 10:30 PM, so our internal "Booze meters" were a bit out-of-kilter and we were out late and slept-in late as well. Saturday we were at the stampede exhibition and fairgrounds (Just like a county fair but about 10 times larger) where we got to see giant steer gonads and other "farmy" things. One of the attractions that brought residents from miles around was to watch "Roofjob" and "Radar" in a spring-loaded swingset. Picture a park-bench that is tied to a giant bungee, then winched down to the ground. When the trigger is pulled the bench and the two knuckleheads are catapulted a hundred feet in to the air.

Sunday... more stampeding and a side trip to Canada's Olympic Park where we saw Bob Deltorre's gouge marks in the bob-sled run (Did they name it the "Bob" sled after Deltorre?). Anything-for-a-thrill Dalrymple took a test-ride on the luge (That's the thing that you lay on that looks like a 4 foot long earwig and goes about 85 MPH down the bobsled run). Never to be outdone, "Tiny tank" duplicated Radar's run but with a Marlboro hanging out of his lips. Being a bit miffed, "Radar" then challenged Wymon with something like ... "Oh ya, well lets go on the bungee tower!!

Not to be outdone by someone taller, stronger, more athletic, better looking and smarter than he is, Wymon took up the challenge and moments later found himself 125 feet above a Doughboy pool with a rubberband tied around his ankles, and some red-eyed pot-head prodding him on with, "Go for it dude, bungee!" Three seconds later, Wymon's pocket change was all over the landscape, as was about four days of partially digested hamburger and Miller Genuine Draft. Next Dalrymple wanted to strap on skis

and challenge the "Tanker" to the 90 meter skijump, but the Tanker was hurriedly replacing all those recently departed beers, and declined the offer.

Monday morning dawned bright and clear and was pronounced time to head back to the lower forty-eight. The guys then headed to Banff and Lake Louise which they pronounced "worth the trip" all by itself. At Lake Louise the guys tried again in vane to get Herman to stick his big toe in the water, but Herman mumbled something about "boosters" and volunteered to guard the bikes again. Still dripping wet and South through Kootenay Nat'l Park then on Highway #93 through Cranbrook and into Creston, a beautiful little B.C. township where the crew crashed for the night.

The following morning the crew split-up due to prior commitments and I'm assured NOT because of Hom's 5:00 AM map folding sessions, or Wymon's three-pack-a-day cigarette habit, or looking for "Radar" who would FLY past everyone then take the wrong turn and an hour later FLY past again... only to get lost again. Hom assured the group that he had to be back in the Bay Area for the grand opening of a Chinese restaurant on Clement Street (novel idea). After Hom and Dalrymple downed their 64 ounce pitchers of margaritas, Herman said he needed to see someone in Seattle and split in a cloud of dust. The rest of the group took Highway #3 into Washington where they shackled-up in Yakama with no major crimes or disturbances to report. The following morning there was another divorce when Fred Flintstone and Wollard headed West to Washougal so Fred could visit the Pendleton Factory, after spending about five grand, it became clear that old Fred was outfitting the local woman's rugby team with new lumberjack's shirts. The remaining threesome headed Southerly through Washington and Oregon via Bend and Klamath Falls. The group was reunited at Weed, California for the final five hours home. The excursion lasted twelve days, covered thirty-two hundred miles and beheld perfect (hot) weather. I think we might just do it again next year...If Rene can come along.

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1994 Ride for Kids

by Rene LaPrevotte

Sunday, October 23rd you are invited to join several hundred other motorcyclists for the second annual **Ride For Kids**. Sign-ups are at 07:30 at the Solano County Fairgrounds, Vallejo, and we leave enmass with a police escort at 09:00. Our tour winds through the scenic wine country and about fifty SLOW miles later we find ourselves back at the fairgrounds for a bag lunch and some enlightening talks by celebrities, doctors and poster kids.

This entire event is sponsored by American Honda Inc., and all donations that are collected by the riders are spent on pediatric brain tumor research. Brain tumors are the single biggest killer of kids in America, and last year the ride in Vallejo was the largest first-time event in the ten year history of the **Ride For Kids**. Over one million dollars in donations have been collected by the riders, and every penny has gone to research to find a cure for this cruel childhood killer.

If you want to attend, you must have a minimum donation of \$35.00 to participate; so hit-up your friends and family for a few bucks each. If you don't care to join the ride, but want to be part of the cure, send me a tax deductible check made payable to: **Ride For Kids**, in care of Rene LaPrevotte at the Crime Prevention Company, 350 Amber Drive, San Francisco, California 94131. I will then proudly present your donation in the name of the San Francisco Police Department on October 23rd.



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CALL OF THE WILD

Voyage Into History

by Bruce M. McMurtry, SFSD
(Forward by Paul Morse)

When Steve and I started this column, our intent was to have others share their outdoor adventures. This month's story, while not about hunting or fishing is certainly unique, and I hope you enjoy it.

It's April 18, 1994 and I'm standing on the main deck of the Jeremiah O'Brien, a World War II Liberty ship.

We have just left the old Bethlehem Shipyard and are now sailing under the Golden Gate Bridge straight into a fog bank, and perhaps back to a different time in our nation's history June 6, 1944.

Our destination is Normandy France for the 50th Anniversary of D-Day, the greatest amphibious invasion in history.

The crew is the most unique and unlikely group that ever sailed a Liberty ship. We are all volunteers and the average age is 72 years. While eight or nine of the fifty-five crew members are somewhat younger (20's to middle 40's) the majority are retired from a variety of occupations. Capt. George Jahn, age seventy-eight, is a retired merchant marine ships captain. The second mate, third mate and chief mate are all U.S. Coast Guard rated ships captains. Other crew members are retired telephone company executives, a U.S. Army colonel, cooks, and so on.

As we sailed under the Golden Gate the U.S. Coast Guard was still conducting tests and inspections on the ship. We were not certified for open ocean sailing for three or four more long hours. Somewhere near the Farallones, the Coast Guard gave us their blessing and we turned south to begin the historic trip.

Soon we are into the ship's routine, standing bridge, lookout, and engineering watches. Working the main deck, performing those age old duties a seaman has always been

required to do, painting, chipping, scraping, stowing gear, breaking gear out of storage holds. During the voyage, we painted the ship from stem to stern. Our marching orders from Bosun Rich Reed were "if it doesn't move, paint it." The meaning of haze grey and underway comes back to me.

The stewards department worked day and night preparing our breakfast, lunch, and dinner. The ship's coal-fired stove was never out. The food was outstanding: steaks, shrimp, fish, lasagna, desserts are chocolate cake, brownies, shipmade chocolate chip cookies, even ice cream from time to time. Fresh baked bread is served at each meal.

At 4:00 p.m. each day the crew gathers at the port side #4 hold for our daily ration of ONE Pabst Blue Ribbon Beer. While trading sea stories (same as war stories, guys) I heard rumors of sailors stashing beer and other spirits under bunks, in lockers and other assorted hiding places. I, of course, discounted these sea stories, realizing that with the age and maturity of the crew, they could not be true.

The trip to the Panama Canal can only be characterized as fair winds and following seas for those of us on deck. It was a different story in engineering. Temperatures of 130 degrees and up were not uncommon. The rails on the ladders leading to engineering were too hot to touch. You had to use a rag or your gloves to descend. Next to the 21,000 lbs. triple expansion steam engine the heat envelopes you. It's something you can almost touch. The watch down here is three hours on, nine hours off. The engineering crew kept the fifty-one year old Liberty ship running as smooth as a Swiss watch. We expected an average speed of eight knots but achieved eleven and one-half knots. Sometimes while standing a wheel watch (steering the ship on a course determined by the captain) I noticed our speed creep up to twelve knots. Captain George Jahn told me that he had never heard of a Liberty ship maintaining such speeds. While twelve knots is only fifteen or sixteen miles an hour, it's still one third above our expected speed.

Transiting the Panama Canal is



"Old Salts" gather on the poop deck.



Farewell, escort.



Bruce scrubs the deck.

an incredible experience. The Jeremiah O'Brien hosted 150 civilians for our transit of the canal. While going through the locks there is very little sense of movement.

You have to look at the sides of the locks or at the mules to sense you are moving. The mules are actually small silver locomotives that pull and maintain the ships position in the locks. The Panama Canal is truly one of the wonders of our modern world, and a chance to transit it should not be passed up.

After the canal we swiftly (OK...at 10 to 12 knots) made our way to the north Atlantic. The days at sea stretched out. The Atlantic was somewhat rougher sailing for a few days,

then routine for the most part.

Soon we see saw birds and more ships which meant that we were approaching Portsmouth, England, one of the oldest sea ports in existence. The State of Maine, a merchant marine training ship accompanied us the last several days and she now turned north towards Ireland.

As we approach Portsmouth I realize my past in this historic journey is coming to an end and my relief is waiting on the pier.

I know I've been lucky to be a crew member on the last seagoing liberty ship, the S.S. Jeremiah O'Brien, and to be a small part of the journey to the 50th anniversary of D-Day June 6, 1994.

1995 World Police/Fire Games

by Dennis Bianchi

The World Police and Fire Games, 1995 begin on February 26, 1995, in Melbourne, Australia and end on March 4, 1995, but for those of you fortunate enough to attend the memories will never end. Fifteen or so years ago I was a lucky enough "mate" to visit Australia and I have never forgotten Melbourne, Sydney or Canberra, nor the friendly, hospitable people I met there. The country is beautiful, the waterways outstanding.

The POA received a glossy-finished book detailing the events and the sights. I had an opportunity to peruse the thing and all it managed to do was make me upset that I've allowed myself to become physically, and fiscally, unfit to attend. The world does seem different from Down Under. And if you can go, all I can say is Go Do It, damn it. The last day for registration is November 18, 1994. I have copies of registration forms, I have names of travel agents, I have photos (which I won't give up, but you can see), all ready for your use.

The event roster is similar to any California Police Summer Games with a few clever additions, such as Angling (any fishing competitors out there?), darts, and Muster (I guess that's for the firefighters).

For you serious types there is a three-day seminar preceding the games on "Public Safety and disaster Management Conference and Exhibition." There is no truth to the rumor that San Francisco politics is used as a paradigm for the "Disaster" section of this seminar.

The Aussies are going all-out in trying to attract our participation in this event and are providing numerous tours and assistance for your stay. I will be emphasizing a few of those tours in the next two months, in hopes that it will stimulate your appetite for travel to the Games. In the mean time, go get ready, allright?!

Gerrardo Gonzales, Jr. C.D.T.
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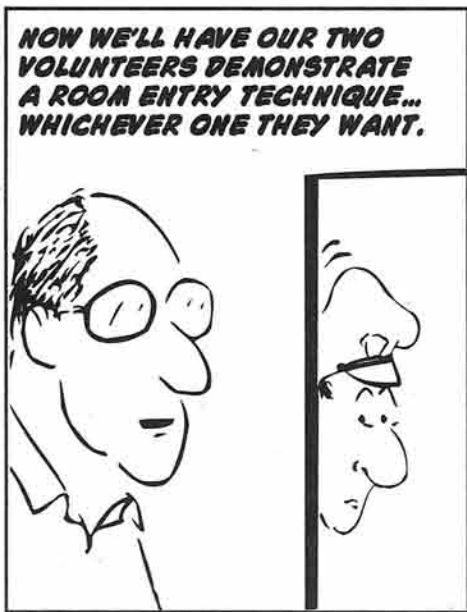
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ON THE STREET/ Tom Flippin



Funny ... But True

by Tom Flippin, Editor



Yes, it's true. It is possible for lawyers to act like human beings. As proof of this astounding statement, we have this story from Wyoming. Gerry Spence, on his ranch near Dubois, runs a school...sort of a finishing school for newly graduated lawyers. The course includes lectures, lessons and mock trials, all designed to teach the new lawyers how to act human...in front of a court jury, anyway. Bob Rose, a teacher at the school, says, "We're just trying to teach these people to be good human beings." Other teachers include the lawyer who represented Imelda Marcos, the lawyer for radical Katherine Powers, a fugitive for many years who recently surrendered, and, let us not forget, mobster John Gotti's own personal mouthpiece. *Some faculty, huh? I'll bet their students can really act human...the operative word being act!*



Oregon police were faced with a woman who seemed to be a little unclear-on-the-concept of hostage-taking. Cops responded to a grocery store when the woman, carrying a cat and a knife, sat down and blocked one of the aisles. The store manager tried to intervene, but she held her hostage cat at knife point and refused to move. When the cops told her to drop the knife and give up, she again threatened to kill the cat. After a short stand-off, the woman charged at officers, waving the knife. When the cops' use of pepper spray failed to stop her attack, they were forced to shoot the woman. During the commotion, the hostage cat fled the scene. It couldn't be located later.

Officials at a New York mental hospital have red faces...at least they should have red faces! As part of the treatment for a patient who killed his wife but was found not guilty by reason of insanity, they sent him to Reverend Alpha Bundu for spiritual counseling. The Rev. conducted an elaborate exorcism, aided by members of his congregation, and sent the hospital a bill...for \$12,000. Hospital staff then decided to cut off the patient's treatment, and they sent Reverend Bundu a check for \$500 (the conventional fee in New York for "spiritual counseling").



Police in South San Francisco are looking for a suspect in the robbery of a pizza parlor. No money was taken, and the cops probably don't expect to recover any evidence. Employees said the robber entered the restaurant and began threatening them with a knife. Instead of going for the cash register, however, the intruder went to the pizza preparation area and stuffed his pockets with various toppings...including enough pepperoni and cheese for several pizzas. An apparent friend of the hungry thief then entered the pizza parlor and told him to leave. He left but, on his way out, paused long enough to grab several cans of soft drinks. *Pizza always makes me thirsty too.*



Criminals who commit serial crimes are the terror of any cop. No apparent motive...randomly chosen victims...involving many different jurisdictions. Recently, however, New York police have been facing a different kind of serial criminal. Gangaram Mahes is known to have done his thing at least 31 times. He's been in and out of jail so often that all the local officials know him...he is New York's Serial Eater! Mahes uses the same M.O. all the time. He goes into a restaurant, enjoys a nice meal and then tells his waiter he can't pay for the food. Police are called, they arrest him, he goes to court (he always pleads guilty and doesn't request plea bargains), and he is sentenced to 90 days in jail. Jail staff members estimate that Mahes has cost NY taxpayers more than \$250,000 for his keep. He says life in jail is better than out on the street,

so he'll keep on with his life of serial crime.



Last year's football season was just too much for one Florida woman. She wanted to watch the news on TV, but her couch-potato spouse insisted on watching the Cowboys-Eagles game. After struggling for possession of the remote control and losing, Marlene Lenick left the room and came back with a gun. She plugged husband Michael twice, causing him to pass out. When he finally came to, she was calmly watching the news, and Mikey had to phone for an ambulance himself. Responding police reported that both had been indulging in alcoholic refreshments.



Federal bureaucrats seem to be just as witless as some of our local "leaders". Some brainy guy in the upper levels of the I.N.S. decreed that aliens who have been caught after committing criminal acts must be given a three-day notice of the government's intention to deport them. That's right, they are sent polite notes by mail to stay where they are so I.N.S. agents can come pick them up and deport them. Amazingly enough, a large percentage of these illegal aliens disappear when they get the notes...87% of them, in fact. *What really surprises me is the 13% who don't disappear!*



A contestant for the Dumb-Crook-Of-The-Month award had to go through a lineup as the 76-year-old purse-snatch victim tried to identify him. The Minneapolis resident, Dereese Delon Waddell, (*No, I'm not making that name up!*) was told by police to straighten out the baseball cap he was wearing...to put the cap's bill facing forward...so he'd be more presentable. Our award candidate protested, saying, "No, I'm going to put it on backwards. That's the way I had it on when I took the purse."

Tom Kracke Update

We have reached the point of Tom's bone marrow operation. Please take time to send him some words of encouragement. Keep up the good work and also urge others to write to Tom. He will be in the hospital until October 14th. His address there is:

Officer Tom Kracke
Alta Bates Medical Center
Ward Four-Northeast
2450 Ashby Avenue
Berkeley, CA 94705