

NOTEBOOK

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Police & Sheriffs

Local 911
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To Promote the Ideals, Policies and Accomplishments of the Association and Its Members

VOLUME 26

SAN FRANCISCO, MARCH 1994



NUMBER 3

Legislature Passes "Three Strikes — You're Out!"

by Gary Delagnes,
SFPOA Vice President

A "three strikes and you're out" bill was passed by the California Legislature last week and is expected to become law when signed by Governor Pete Wilson within a few days. The new law will stiffen prison terms for repeat felons and keep violent repeat offenders behind bars, where they belong.

Legislators adopted this strong, anti-crime measure, under pressure from recent polls showing overwhelming public support for an even stronger initiative measure that had been sponsored by Fresno businessman Frank Reynolds.

This legislation became necessary because our criminal justice system has failed. California's record of violent crime is one of the worst in the

country. It has the second highest serious crime rate and the third highest violent crime rate of any state. FBI statistics show California has one murder every two hours; one rape every four minutes; and one aggravated assault every three minutes.

Thousands of serious violent crimes are committed over and over again, by the same people. Fifty-eight percent of these released from California prisons get caught committing other crimes within two years of their release. We know they actually commit even more crimes, because most crimes go unpunished. For every one hundred violent crimes reported (murders, rapes, robberies and aggravated assaults) only two people are sent to prison.

(See STRIKES, Page 11)

Peace Officers Murdered in California - 1993

by Charles B. Moorman

Training is the Key to Tactics and Attitude... Attitude is the Key to Survival

Introduction

Eight peace officers were murdered in California in 1993 during the performance of their official duties. All eight died as a result of gunshot wounds from felonious actions of suspects. The murdered officers represented municipal police departments and a county sheriff's department in California.

The data in this article was obtained through interviews with homicide investigators or department spokes-persons shortly after the murders. The author thanks those personnel and their administrators for cooperating in sharing information. The data is tabulated into a Table, a series of Charts and a narrative which is followed by a series of observations for learning points. This article is intended for use by law enforcement trainers and individual officers to assist in modifying tactical training and skills.

In 1993 eight officers were murdered in California in seven separate incidents. The murders of the officers

occurred throughout the year. One murder occurred in January, two in February in a single incident, one in March, one in May and three officers were murdered in December in three separate incidents. Seven of the eight peace officer murders (87.5%) occurred during the winter months of December through mid-March; however, there is no clear reason for this clustering.

Three murders (two incidents) took place on Mondays and one each on Tuesday, Wednesday, Thursday, Friday and Sunday. No peace officer murders happened on Saturday.

Considering the murders by time of day, Two of the officers were slain during hours normally considered to be during daylight hours (0600-1759) and six victims were killed during hours of darkness (1800-0559) including the double homicide incident.

Seven victims were municipal police officers and one was a deputy sheriff. All of the officers were murdered while on-duty and in urban settings. Six of the victims were assigned to uniformed duties, one victim was assigned to a SWAT Unit and one victim was assigned to plainclothes duties. Seven of the vic-

See MURDER, Page 10

Claims Against Hongisto Set for Trial in July

Judge Rules in Favor of Three SFPD Officers

Federal District Judge Lowell D. Jensen issued an Order on March 9, 1994, ruling in favor of POA Vice President Gary Delagnes, Inspector Gerry Golz, and Officer Tom Yuen on Motions for Summary Judgment filed on behalf of the officers last fall.

POA attorneys Vince Courtney, Sylvia Courtney and Bruce Wilson mounted a vigorous defense of these officers in the lawsuit filed by the *Bay Times* newspaper after the May, 1992 incident involving former Police Chief Hongisto's request of Delagnes to remove copies of the *Bay Times* newspapers from news racks, which was carried out by Delagnes along with Golz and Yuen.

The *Bay Times* lawsuit alleges that the officers and former Chief Hongisto violated their First Amendment rights to freedom of speech and press, and that the taking of the newspapers was an unlawful seizure in violation of the fourth Amendment. The lawsuit also alleges claims for violation

of the California Constitution and the Unruh Civil Rights Act, and claims that the *Bay Times* newspaper and its editor, Kim Corsaro, should be awarded punitive damages because the actions of the officers were motivated by malice. The City of San Francisco and former Chief Hongisto were also named as Defendants.

Following the filing of the action, the City Attorney refused to defend and indemnify the officers and former Chief Hongisto, on the grounds that their actions were outside the course and scope of their employment and were motivated by malice. As a result, the POA has provided for defense of the involved officers, but they have had to live with the threat of personal financial ruin as well as damage to their professional reputations because of the city Attorney's intractability.

POA attorneys filed cross claims

(See OFFICERS, Page 11)

November 1994 Supervisors' Race

Labor Backs POA Attorney

POA attorney Sylvia Bufanda Courtney will be running for election to the San Francisco Board of Supervisors in November 1994, with the impetus of overwhelming support she has received from Union leaders since they first nominated her for appointment by Mayor Frank Jordan to the seat vacated by Roberta Achtenberg in 1993.

In addition to being a highly respected Labor attorney in San Francisco, Sylvia is an active member of the Latino community and a former member of the San Francisco Juve-

nile Justice Commission, to which she was appointed by Judge Daniel M. Hanlon in 1985.

Her work for the POA has been of great value to police officers and to the organization, and she has represented us in the full panoply of legal matters, including collective bargaining, disciplinary actions, EEO matters and civil litigation. Sylvia has been a tireless advocate for the rights of police officers, as demonstrated by her successful defense of Officer

(See COURTNEY, Page 11)

IN THIS ISSUE

Widows and Orphans	Page 2	Union News	Pages 12 & 13
Around the Department	Page 3	Letters	Page 16
Lest We Forget	Page 5	Health Services	Page 17
Members Speak	Pages 6 & 7	Sports	Pages 19-23

Widows and Orphans Aid Association

The regular monthly meeting of the Widows and Orphans Aid Association was called to order by Pres. R. Huegle at 2:05 p.m., Wednesday, February 23, 1994, Conference Room, Ingleside.

ROLL CALL OF OFFICERS: 1st V. Pres. J. Sturken, Tr. R. Kurpinsky & M. Sullivan, excused. Past Pres. L. Duffy among others present.

MINUTES OF LAST MEETING: Approved as presented to the membership in writing.

SUSPENSIONS: Four members suspended by Pres. Huegle for non-payment of dues.

Treas. Parenti presented the regular bills: benefits, salaries, taxes, etc. Approved.

Treas. Parenti reported the following deaths:

THOMAS CADY. Born in Cincinnati, Ohio in 1946, working in law enforcement in the Southern U.S. before joining the Department in 1981. After a short period, he resigned. He was reinstated and was then assigned to Central, then to Park for a year, Mission for 4 years. He was then assigned Medical Liaison until his retirement in 1992. Tom was a young 47 at the time of his death.

WILLIAM H. DAVIS. Born in Santa Rosa in 1911, Bill worked for the Water Department until he became a member of the Department in 1936 at age 26. He received his training working out of the Night Chief's Office and was then assigned to Radio Cars working the various stations. He worked at Ingleside, Taraval and was then assigned to Southern where he stayed for 24 years, until transferred to Criminal Records from where he retired on Service in 1969, age 58. Bill was 82 when he passed away.

JOHN DUNLEVY. Born in San Francisco in 1911, John worked as a salesman before joining the Department in 1942, age 31. He worked at Taraval, Ingleside and Richmond, before resigning to become a member of the S.F. Fire Department. John as 82 at the time of his death.

FRANK FADHL. Born in Chicago in 1913, Frank was a salesman before becoming a member of the Department in 1948 at age 35. From the Academy to Fixed Post Traffic for a year, then to Accident Bureau 2 years, Park for a year, Northern a year, then back to Park for 4 years. Frank returned to Traffic Fixed Post until assigned to Central Warrant Bureau, from where he retired for service in 1976, age 63. Frank received the following awards: 1954 — C/C for arrest of a purse snatcher; 1966 — 1st Grade for apprehension of several burglary suspects, after a violent gun battle in which several officers were wounded. Frank was 80 when he passed away.

RICHARD HALLOCK. Born in Eugene, Oregon in 1923, Dick was a carpenter until joining the Department in 1954 at age 30. From the Academy, he was assigned to Fixed Post Traffic, stayed there for 2 years and was then assigned to Accident Bureau, remaining there until his retirement for Service in 1979, age 55. He was appointed an Assistant Inspector in 1969, Full Inspector in 1973. Dick received a C/C in 1960 for arrest of a suspect who had committed several strong armed robberies on elderly women. He was 70 at the time of his death, in Australia, where he spent 6 months of the year.

ROY PETERSON. Born in San Francisco in 1906, he worked as a janitor until becoming a member of the Department in 1941 at age 35. From the Academy, Roy was assigned to City Prison where he spent 15 years until his appointment as Sergeant in 1959. He then worked Park, Southern, Potrero, Ingleside, before returning to Park from where he retired in 1959 on Service, age 59. Roy was 88 at the time of his death.

CLINTON SHEELA. Born in Portville, California, in 1905, he worked as a cement finisher until joining the Department in 1938, age 32. Clint received his training at the Night Chief's Office, and then was assigned Radio Cars working out of

that office. He resigned from the Department in 1943, age 39. Clinton reached the Big 90 before passing away.

DANIEL E. SULLIVAN. Born in 1911 in San Francisco, Dan worked as a watchman before he became a San Francisco Police Officer, in 1940 at age 29. After a short stay at Richmond, he was granted Military Leave in 1941. He never returned, resigning in 1946, continuing to work for the Army in Army Supplies and Service, from where he retired in 1960, age 50. Dan was also 82 years old, when he passed away.

REPORT OF TRUSTEES: Mr. Bricker (B of A) reported on the portfolio and recommended the selling of various securities and the purchase of others. APPROVED by trustees.

UNFINISHED BUSINESS: Treas.

Parenti reported that our accounting firm had advised him that the government (IRS) was looking to tax non-profit organizations, under a section of the Labor. They suggested that a tax attorney be contacted. Motion Jeffery/2nd Hardeman that treasurer be advised to contact such a firm. APPROVED.

GOOD OF THE ASSOCIATION: Pres. Huegle set next regular meeting for 2:00 p.m. Wednesday, March 16, 1994 at Conference Room, Ingleside Station.

ADJOURNMENT: There being no further business to come before the membership, the meeting was adjourned at 2:55 p.m. in memory of the above departed Brothers.

Fraternally,
Bob McKee, Secretary

IN MEMORIAM

We Remember and Honor Our Fallen Officers Who Died in the Line of Duty

Lieutenant WILLIAM BURKE
...died on March 23, 1898
Officer JOHN NOLAN
...died on March 19, 1912
Officer PHILLIP FARSHMAN
...died on March 2, 1946

Editorial Policy

The *Notebook* is the official newspaper of the San Francisco Police Officers' Association and is published to express the policies, the ideals and the accomplishments of the Association. It is the *Notebook's* editorial policy to allow members to express their individual opinions and concerns within the necessary considerations of legality and space. Submissions that are racist, sexist, and/or unnecessarily inflammatory or offensive will not be published. Contributors must include their names with all submissions but may request that their names not be printed. Anonymously submitted material will not be published. The SFPOA and the *Notebook* are not responsible for unsolicited material. The editors reserve the right to edit submissions to conform to this policy.

The San Francisco Police Officers' Association

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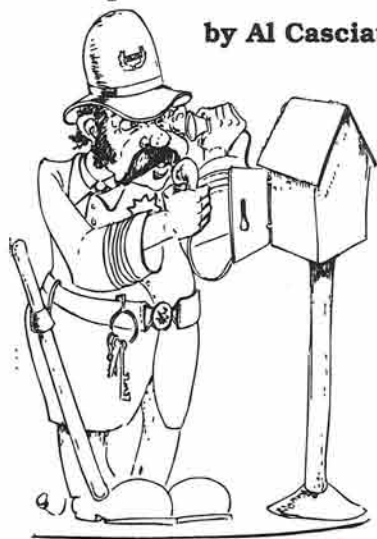
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Around The Department

by Al Casciato



Lateral Transfer:

The filing deadline for lateral transfer applications has been extended until April 29, 1994. The City announced at the March 9th meeting of the Auditor/Monitor that the Police Department intends to hire 60 lateral transfers in 6/94 and another 40 during September 94. An entry test is being developed and since the old job analysis will be used, the time of administration will be sometime this fall. The entry list, which is expected to be certified 12/94, will be used to hire 40 in 1/95, 40 in 3/95, and 40 in 6/95. So if you know anyone who would be an asset to the department have them contact the recruitment unit ASAP at 553-1999.

Stormy Weather:

During one extremely rainy day a Sgt. lamented "...they drive worse sober in the rain than drunk on dry pavement."

Softball:

The first pitch of the softball season was thrown on March 8. Over the years the various leagues in the Department have been kept alive by the efforts of a very few. Those few need the support of the departments administration in keeping alive the sporting traditions. I can remember when **Chief Donald Scott** made a point of visiting two or three softball games every Tuesday morning. He would sit in the stands for about two innings talking to the officers. Those informal hellos went a long way.

Wedding Bells:

Kathleen Gray, Co. H and **Patrick Mullins**, Co. E tied the knot in a private ceremony, attended by close family and friends, Sunday Feb. 6th in Lake Tahoe.

Valentine's Day vows were exchanged between Co. C's **Victoria Andrakin** and **David Dockery**. David and Victoria met when both were members of the 169th recruit class. Congratulations to all and best wishes for the future.

Birth:

Muni's **Cliff** and **Millie Java** celebrated the cherished arrival of **Jennifer Christina** 5 lbs. 9 ozs. 17 1/2 inches on February 15, 1994 at 1831 hours. Mother and Daughter doing fine. Dad is so excited that he seems to have the metabolism of a hummingbird. Congrats.

Credit Union:

The annual Credit Union luncheon was held Wednesday February 16, at the Hall of Flowers in Golden Gate Park. Former **Chief Thomas Cahill** was the keynote speaker. Retiree **Bob Donnelly** fondly described the speech

using the old Irish saying "He put the wind to their backs." Yes, Chief Cahill still has it, and it is very fortunate that he is here to savor the March 10, ceremonies dedicating the hall as "Thomas J. Cahill, Hall of Justice."

When people run around thinking that everyone is out to get them it is called "The periscope syndrome." That's a new one on me. I guess it makes sense.

Pepper Gas:

Recently the Department of Justice approved one version of pepper gas for sale in the state. The move is very controversial and it appears that the A.C.L.U. of So. California will be suing to remove the product from the shelves. **Lt. Jack Ballentine**, Co. C. who teaches the Mace/Pepper gas course twice a month at Fort Mason cautions his students that pepper spray has only been conditionally approved by the Department of Justice and is being monitored by the Department of Health; unlike Mace which has been approved by the DOJ and certified by The Department of Health as being non-lethal and non-harmful. Remember to carry either product you must be licensed by state and must have a license when carrying the weapon; just like you need to have a license in your possession when operating a vehicle. Police officers must have the civilian license when carrying any tear gas product while working off-duty. If you have further questions Jack can be reached via the Tear Gas information line 1-415-334-1151. Just leave a message and he will call you back in the evening. Note: MACE has developed a combination CN Teargas and Pepper Spray Unit and is currently being evaluated by the DOJ for Law Enforcement and Civilian use.

Announcements, notices or tidbits can be faxed to 552-5741 or mailed to Around the Department, 510 - 7th St., S.F. CA 94103.

Retirement Dinner

Honoring

Ernie "The Athlete" Howren
Herman "I Got The Money" Popp



Irish Cultural Center

Thursday, March 24th

Cocktails: 6:30 PM

Dinner: 7:30 PM

Tickets: \$30.00

(includes: wine, tax, tip, gift)

For tickets call:

Ronny Rhoades...753-7280

Mike Gannon...X1061

John Hallisy...X7900

Chris Cunnie...X1532

Rick Bruce...X1563

Tom Taylor...X1612

Joe Curtin...X1351

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**See the April issue of The Notebook
for the featured story
on the most honored officer in the
annals of our Department:
William "Bill" Langlois.**

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The Heroin Excuse

*Corrao v. Shalala (Secretary of Health-Human Services)
Ninth Circuit Court of Appeals
Cite as 94 C.D.O.S. 793
(Feb. 3, 1994)*

by M. Paganini

Question: Is a heroin addict who makes \$150.00 a day eligible for SSI benefits?

Answer: Yes.

Facts: Corrao is 55 years old and has a tenth grade education. He applied for Supplemental Security Income (SSI), alleging disability due to mental illness, drug dependency (heroin addiction) and lack of energy.

Corrao contends that he uses 1-1/2 grams of heroin on a daily basis and that he has used heroin for 35 years. In addition, Corrao admits that he drinks several six packs of beer and a half-pint of whiskey on a

daily basis. He has lost jobs due to his alcohol and drug problem. Every day Corrao goes to a methadone treatment clinic, where he is tested for drug usage. Although he would be permitted to take methadone home if he tested clean for drugs, he has never tested clean. Corrao claims that he obtains the heroin that he uses by purchasing heroin for others and receiving some of the purchased drugs in return. He purchases up to \$600 worth of heroin daily for up to three people per day. In return, he receives approximately 1-1/2 grams of heroin for his services, which he estimates is worth about \$150.00 per day (\$4,500.00 per month). To obtain heroin, Corrao has his client pick him up and he directs them to a given location. The clients wait for him to complete his purchase and then return him home. The entire transaction takes approximately 30 to 45 minutes.

Ruling: The court noted that SSI provides payments to individuals who suffer from disabling addictions. They suggested that some addicts may be so overwhelmed by their addiction that they are unable to function our society. The court held that Corrao's personal history and related medical testimony confirm that he suffers from a severe impairment and is disabled within the meaning of the Social Security Act. Accordingly, the court held that Corrao should be granted SSI benefits.

Note: In California, the SSI benefit would be \$603.40 per month.

February 1994

SFPOA Catastrophic Illness Account Proposal

We propose the following in order to capture the momentum following the Officer Tom Kracke Fundraiser

We raised over \$108,130 in donations for the Catastrophic Illness Account. This account will first benefit Officer Tom Kracke and cover his medical expenses beyond his insurance coverage.

We propose to create the Catastrophic Illness Account to be administered by an SFPOA committee of nine. The committee members suggested are:

President of the POA, Al Trigueiro
Lt. Willis Garroitt of Central Station
Lt. Sandra Tong of General Work
Sgt. Kitt Crenshaw of Housing
Sgt. Joseph Weatherman of Records
Insp. Bob McMillian of Night Investigations
Off. Chris Cunnie of Central Station
Off. Mark Mino of Records
Off. Matthew Gardner of Park Station

These committee members would administer and collect funds for the Catastrophic Illness Account. One

proposal brought forward thus far is to collect \$5.00 per department member per pay period on a voluntary basis.

If we had department-wide participation by April we could collect \$150,000 in 1994 alone. During the 12 months of 1995 we could collect almost \$250,000.

If we had such a response it is conceivable we could sustain the needs of all members stricken with a terminal catastrophic illness.

We have lost another member to cancer and Officer Wendy Johnson is in our prayers.

Our proposal would provide to any member and/or his/her dependent children a lump sum of cash for immediate use, perhaps \$5,000.

We would have to then construct a payment system to reimburse those expenses not covered by insurance to a cap of perhaps \$50,000.

The definition of a terminal catastrophic illness would have to be clearly defined and it would perhaps match the definition which allows one to qualify for time donations by other city employees.

All future fund-raising efforts would then be coordinated by the committee.



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Lest We Forget

by Kevin Mullen

On a little-noticed wall in the lobby of San Francisco's Hall of Justice on Bryant Street, where modern day hoodlums pass by on the way to their frequent court appearances, are engraved the names of those officers of the San Francisco Police Department who gave their lives over the years in the line of duty. The first name on the list is that of "Substitute" Officer John Coots, listed as killed in 1878.

For all the supposed lawlessness of early San Francisco, it was more than a quarter century after the department's 1849 founding before the first officer was murdered on the job. That is not to say, however, that the criminals weren't trying. In the early morning hours of February 7, 1850, shortly after the department was organized, Officer Blackman had occasion to arrest an off-duty bartender named Oliver Dewey for assaulting a man with a billy club on Pacific Street.

In those days, long before the introduction of patrol wagons, it was up to an arresting officer to get his prisoner to the station the best way he could. If far from the station, he might commandeer an express wagon to transport his prisoner to jail; if the prisoner was a helpless drunk, the officer might use a nearby wheelbarrow to trundle him in; or, as was most often the case, officers would walk their prisoners to the station, sometimes fighting all the way.

As officer Blackman escorted Dewey toward the station house, then on the Southwest corner of Portsmouth Square at Clay Street and Brenham Place, the prisoner wrenched himself free (handcuffs were not yet a regular item of police equipment either) and darted into a saloon at Kearny and Washington streets with officer Blackman hot on his tail. Once inside, Dewey armed himself with a pistol and shot the approaching officer point blank in the face.

Blackman was able to retreat to the station house diagonally across Portsmouth Square where he summoned help from his fellow officers. The officers responded immediately across the square where they found that saloon patrons sympathetic to Dewey had closed and locked the doors. By the time the officers forced entry, they found that their bird had flown the coop. Later that day "on information received," officers went to a rooming house on Washington Street and arrested Dewey. He was later released by the court, though, and in a pattern familiar to police officers of any age, was again arrested on an assault charge a couple of months later.

One explanation for the low number of police fatalities in the early days was the unavailability of the firearms of the time. As often as not, before the development of self-contained cartridges, cap and ball pistols were prone to misfire. That's what happened in Blackman's case. Dewey's pistol was improperly charged and his shot merely blackened the officer's face. And that's why nineteenth century officers almost invariably equipped themselves with long bowie knives or daggers which they carried in a scabbards under their uniform coats, as a backup weapon should their pistols fail to fire. On more than one occasion, the lives of officers were saved by their backup knives.

Down through the years, there

were many other attempts on the lives of officers, and by the 1870s things really began to go down hill. Economic conditions were bad, giving rise to a decade of anti-Chinese agitation and violence by white workmen. In the increasingly hostile social environment, the tiny police department of the time was not up to the tasks demanded of them. Experience has shown that the universal and never ending demands of police officials for more staff should be

"Assaults on police officers are now of almost daily occurrence," wrote the editor of the San Francisco Bulletin on September 15, 1873.

viewed with a healthy skepticism. That said, San Francisco in the 1870s was seriously under policed. By the mid-1870s as the city approached a population of 200,000 the Board of Supervisors had grudgingly increased the department to a staffing level of 150 officers, a ratio of officers to residents which would be comparable to 525 officers to police the city of today.

One consequence of the economic dislocation and the enforcement vacuum created by a personnel starved department was the growth of a large group of alienated young men who banded together in the "hoodlum" gangs which terrorized San Francisco all through the decade and beyond. Among their favorite targets were police officers, afoot and often out of immediate contact with other officers. "[The hoodlums] particularly enjoyed a conflict with a policeman," recalled a San Francisco Examiner reporter in later years, "and the officer who attempted to arrest one of the gang was lucky if he escaped being pounced upon and beaten by a crowd of the prisoner's associates."

"Assaults on police officers are now of almost daily occurrence," wrote the editor of the San Francisco Bulletin on September 15, 1873. "Yesterday morning, about half-past two o'clock, Officer Forner, while passing along Broadway Street above Dupont (Grant Avenue), was struck in the back with a brick, thrown by a hoodlum named Bill Harrington." The officer arrested his assailant but was then set upon by his hoodlum friends, members of the Hill Boys, who claimed Russian Hill as their turf. An officer from an adjoining beat arrested one of the rescue party, but while he was transporting the arrestee to the station, another of the hoodlums knocked out Forner with a cobblestone, and Harrington escaped.

On the evening of August 6, 1876, after an all night drinking spree, hoodlum Jake Rudolf and "Sacramento Bill," another member of the Telegraph Hill Rockrollers, set upon Officer "Dutch" Fred Keuscher at Montgomery and Broadway streets, pistolwhipping him mercilessly. The hoodlums then went of McVey's Saloon at Green and Stockton streets where they terrorized the patrons at pistol point. Officers Charles Eaton and Henry Tasset showed up and tried to arrest the thugs. "Sacramento Bill" went peacefully with Of-

ficer Eaton, but Rudolf pulled away from Officer Tasset and fired on him, striking his coat collar. Tasset tried to return fire but his pistol misfired, and Rudolf ran down Montgomery Avenue (Columbus) toward Washington Square with Tasset in pursuit. Tasset pulled the trigger again. This time his weapon fired and Rudolf was struck in the hand. The hoodlum climbed the fence into the square where he was found hiding under a tree.

A few months later, at 11 p.m. on New Year's Eve, 1876, Officer William Hensley went into the Racine

House on Kearny near Pacific to break up a fight involving a group of hoodlums. The officer seized one of the principal participants, a young man named Frank Doran, the son of police officer William Doran. Frank's brother, William Jr., intervened, and others of the hoodlum

gang locked the barroom door. They then began to beat Officer Hensley who broke away momentarily and smashed out a window out a window with his pistol to attract attention.

In the melee, William Doran was able to disarm the officer and shot him in the face with his own pistol, whereupon Hensley drew his backup knife and plunged it into his assailant's heart, killing him instantly. Other officers, drawn from nearby beats by the sound of the gunshot, took charge of the scene, and Officer Hensley walked to the nearby Receiving Hospital where he was diagnosed as having a fractured skull. He later returned to duty and

retired for service in 1890. "Substitute" Officer Coots was not to be so lucky.

For most of the nineteenth century, police officers didn't have paid days off. They were responsible for covering their beats every day of the month, and the only way an officer could get a day off was by hiring a substitute to take his place. To provide a pool of replacement officers, the police commission periodically appointed a group of "substitute officers," who received no pay from the city but had all the "authority to act as regular policemen whenever regular officers wished to absent themselves from their beat."

On the midnight watch of April 26, 1877 (It wasn't 1878, as is engraved on the Wall of Honor), regular Officer Charles Coleman took the night off and hired Substitute Officer Coots (his first name was actually Charles, not John, as is inscribed on the wall), to replace him on the beat. At about 1:30 that morning, two young members of the Hill Boys, 17 year old John Runk and a young graduate of San Quentin named James Wilson (aka Charles Johnson, aka Frank Keyes) were seen on Washington Street "quarreling with the women in front of the houses." As the young hoodlums turned into Waverly Place where they began harass the Chinese prostitutes sitting at their windows, a French woman who lived on the corner blew her police whistle summoning Officer Coots to the scene.

Officer Coots sent the young miscreants on their way and followed them down Waverly Place to Sacramento Street where they continued to abuse him verbally. Finally, his

(See FORGET, Page 14)



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MEMBERS SPEAK

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Rebuttal to John Sanford's 'Black Sheep of the Family'

by Stephen Morimoto

Dear Brother Sanford,

I had also attended the Police Commission meeting on February 2, 1994 in the hopes of trying to convince the Commission to support the extension of the Q-35 and Q-50 lists. As you know, it was their decision to allow the lists to expire.

You offer the opportunity to disagree with you. I do and take exception to whom you purport to represent.

I sat and watched with amazement as you and the representative of the Public Advocates commended the actions of the Commission while representing the "minorities" and women of the department. As a "minority," I took exception to you and Public Advocates speaking for me and representing your view as that of the department's members. It compelled me to speak before the Commission on my own behalf.

It is difficult for me to understand how you felt that the extension of the list would have been detrimental to "minorities" and women who were on these lists. In fact, there were many on the Q-35 and Q-50 list of "minority" and female status who had seen their hopes of promotion disappear that night. Obviously, you weren't speaking for them.

Several members and I spent time and effort, in conjunction with the Association, in an attempt to keep the Q-35 list

alive. We did so on the simple concept that there was a valid list and that there were over seventy vacancies in the bureau. Our effort was to keep the list alive for all those members who had a chance to get a promotion from the Q35 list. This is where we differ. We were viewing the list in rank order and not in a "band".

The banding of the Q-50 list has greatly disrupted the careers of those passed over. It might be easy for you to tell the officers and their families that their sacrifice was done in the name of justice and fairness, but it did not seem fair nor just to me. I did not participate in the Q-50 exam, but can easily sympathize with those who lost their chance of promotion and can understand how they could become bitter toward this system of "fairness".

The end of your letter contains the quotation "... the status quo must go!!!". I would like to know exactly to whom this statement is directed and to whom you think it applies. For me, it answers the question as to your motives.

Personally, I do not want to be known as a "minority" officer in this police department. Only as a police officer who has tried to attain his goals by a good work ethic, career accomplishments, and dedication. In the future, I request that you do not represent yourself as spokesman for me and that you qualify for whom you do.

'Swindler's List'

by John Sterling

Shortages in Patrol and Investigations, the branches that contribute directly to combating crimes, is an undisputed fact. One officer or one investigator can make the difference in preventing or solving a crime. Five lieutenants and ten captains combined will not. Now compare the reluctance in promoting humble officers with the speed by which captains and what-nots are invented. There is a shortage of seventy-plus investigators, and for a while several officers were teased with such promotion.

One officer, with twenty-years toil, had hoped for one more level of achievement before retiring. It's the logical progression of his career, and deservedly so. What's more, against the tyranny of time, it was his last chance. Not only that! It's double jeopardy! This same person's standing in the original list was 'adjusted', penalizing him by dropping him back, and when the possibility of correcting the 'error' was at hand, the Commission said nix nix. The Commission feared, with city attorney poltergeist, that they might invite litigations should someone 'inappropriate' be accommodated. It's ironic that when lawyers work for the government they suddenly suffer from legaphobia, while lawyers from the other side get bulimic with lawsuits. Obviously, choosing which side dictates whether one must earn a living or be spared the stress. The Commission refused to promote even just three more investigators revealing that even when sound judgement is on their side they are incapable of one act of grace. Is it the inability to relate to the common person? Do they avoid anyone lower than a lieutenant with the disdain displayed by Brahmin to an untouchable?

Remember the last favor they awarded us? The permanent watch-off schedule? Guess who was affected by that brilliant plan. With friends like these, who needs criminals? Their snobbery and imperious sense of themselves is reflected by the frocking of their coffee server with a title bestowed by manifesto. It would be an act of 'Lese Majeste' should this java pouring man merely be a simple patrolman. While the Commission makes no room for officer advancement they let captains and what-nots pullulate like fungi in May after a rainy April. As an example, there used to be only one captain of investigations. Somewhat familiar with the workload that office (self) generates, let me assure you one can take naps for hours. Now they suddenly need two; one

for personal crimes and another for property crimes.

With their logic, it follows we can split the atom further. How about one captain for foreign made property and another for domestic made. And to push this absurdity even more, of domestic made items, split it between union and non-union Products. And still further, between hand made and machine made.

As for personal crimes, maybe one captain each for every sexual and ethnic classifications. If we can just have as many captains for all the disparate categories we can lick crime lickity-split.

Now there's yet a hint of another rank invention, an assistant chief above and beyond deputy chiefs. Holy insignia! What's next! Vice chief? Chief of chiefs? Field marshal chief? Associate chief? Caddy chief? etc., etc., etc. We have commander of this, commander of that, commander of these and them. Are their talents so itty-bitty that they need to divide their 'labor' into minute details? Loading the top while ignoring the bottom is arrogance of power. In all of this lavish self-indulgence by the aristocracy, not one penny more for the person whose shoulder they all perch on.

Why is the arbitrary invention of lieutenants, captains, and what-nots more easily accomplished than the more prudent choice of promoting lower ranked officers from an already adopted list?

Why are tests devised by a band of angels with twenty years of practice still mangled with mischiefs? Why is the simple desire to see one's test papers and the method of grading it (if only to prepare and avoid the same mistakes for future tests) frustrated by convoluted statistical mumbo-jumbo charts that would confuse Confucius? The answer? Try politics.

The farther we pretend to distance ourselves from politicians the tighter their tentacles grip us. By taking away the promotional system from the mechanical process and handing it over to political hacks opens a financial pool. Just examine the list of political contributions of officers and it will reveal an exponential ratio by ranks. Ergo, inventing higher ranks will return higher yields than lower ranks. Looking at it another way, picking promotion by helter-skelter instead of justly merited ones will produce a marketplace where contributions can be attracted with the skills of dueling auctioneers. I don't think those promoted 'ex nihilo' will fail to comprehend that subtle phrase: "Quid-pro-quo." As for the rest of us, let us ponder: "Quo Vadis."

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MEMBERS SPEAK

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An Open Letter To Officer Sanford

by James B. Tayler

After having read Officer Sanford's letter in the February P.O.A. paper, I felt a personal need to respond to a couple of points Sanford makes regarding perceived deficiencies in the promotional 'I system' within the department. The following statements and beliefs are mine. They're based on 23 plus years in the Police Department, and in no way do I intend to represent anyone else's point of view.

One statement in Officer Sanford's letter is about the City being under a mandate and having an obligation to diversify the Police Department, and since we, as Police Officers, swore to uphold the Constitution, we must make diversification a priority. My question is, where in the Constitution does it mandate diversification? Officer Sanford, the mandate was given to the City by a judge. Nowhere in the Constitution can you find a mandate for diversification. The only guarantee you will find (and this is the hard part for some people to believe)...it only guarantees EQUALITY IN OPPORTUNITY...NOT OUTCOME.

EQUALITY IN OPPORTUNITY means having the avenues of advancement open to all people, regardless of race, sex, national origin, etc. My own feeling is, the City and County of San Francisco has bent over backwards to ensure these conditions are met, and, in fact, have been met for the past 15 years. EQUALITY IN OPPORTUNITY also means having a level playing field. This means that we all study from the same books, take the same tests, and have the exams graded on the same standards. Grade the exams! Let the chips fall where they may!

Oh yes, LEVEL PLAYING FIELD, what would you call the following scenario: In the early 1980's, the Police Department gave a Sergeants' exam. Before the exam, classes were given on how to prepare for and pass the examination. Some members of the Department were denied access to these classes based on their race and sex. Now, what would you call that??? The answer, DISCRIMINATION. NOT!!! This action was taken against white males, so they changed the name and called it AFFIRMATIVE ACTION. Now, where was I. Oh, yes, take the test and let the chips fall where they may. But NOOOOOOO!!! This place sounds more like a day care center for three year olds than a police department after exams are given. There's more whining and crying from some people than I thought humanly possible. Hey, grow up.

Exams in this department are made up by a court appointed Consent Decree whose sole mission is to produce exams that do not discriminate against protected classes within the Police Department. Since the Consent Decrees' inception 10

plus years ago, they have yet to get the job done. Should they be investigated for embezzlement of City funds (their paychecks)? Or, have they in fact produced and administered a valid test, only to have the numbers come out wrong and have the test declared discriminatory (I thought quotas were illegal)? Then the screaming begins and we end up being spoon-fed a bunch of B.S. about how the test is bias. How in the hell can an inanimate object discriminate? Just more B.S.

This brings me to another of Officer Sanford's concerns: women and minorities being promoted at a very slow pace. Unlike Officer Sanford, I care that promotions within the Police Department have been excruciatingly slow for all police officers, no matter who they are. Officer Sanford, if you're really sincere about this, I would suggest that at the next Board Meeting of the OFJ's that you vote to cease and desist from entering into lawsuits after every promotional. Maybe, just maybe, we all could learn to live with the realization that just because one signed one's name to a test paper, it does not guarantee a score high enough to earn a promotion. Some people are smarter than others. It's a proven fact.

If individual police officers feel they cannot compete on a promotional exam, given a level playing field, have them sign a paper stating that fact, then the Department should assist them with further education.

Why not give exams this way: Give them in the blind. Each exam will have a number stamped on it, and there will be a receipt attached to the test with the corresponding number. Remove the receipt, which you then will be (Here comes another word some people hate) RESPONSIBLE FOR. We fill nothing in on the exam that has to do with race, sex, national origin, or name. Just answer the questions, then turn in the test. Then, be an adult and accept the results. Promote the top 25 or 30, then give another test one or two years down the road. Please remember, even though you take the test, it is not guaranteed you will get a job. In this manner, the test will not be able to discriminate because it won't know who is taking it.

Now, I would like to comment on some terms that have cropped up since the onset of Affirmative Action. Let's start with BANDING. Let me see...the exam is given, the numbers don't come out right, (By the way, quotas are illegal) so the test must be discriminatory. Never mind that the people who failed didn't study hard enough to earn a job. Just give it to them. The funniest thing is, after they take the job, which is like taking food out of your families mouth, they want you to respect them as either Sergeants or Lieutenants. What a scream. Listen, if you think banding is the correct solution, do what I do. I went to my son's school and talked with his math and history teach-

ers. One is a woman (protected class), and one is a liberal from San Francisco. I explained to them the idea of banding as applied to promotionals given in this department. I told them that just because my son had a 3.3 and a 3.5 G.P.A., respectively, that there was no difference in the amount of his effort than that of kids who had a 4.0 G.P.A. I told them that if my son was to get into Stanford on a scholarship, he would need a 4.0 G.P.A. I asked them to band him because the judge had already ruled it legal. Well, I went from being sure of a yes vote, because of the teacher's status, to a resounding, no. Can you imagine how surprised I was when they told me that if my son wanted a 4.0 G.P.A., he would have to get off his dead a—and work for it, even if it meant giving up baseball. Well, imagine the nerve of these two people.

Let me put banding in another light. Someone you love very, very much needed brain surgery. Whom do you want operating on them? Do you want the nerd who stayed in, night after night, studying his ass off so he would be a competent surgeon, or the guy who partied every night and didn't bother to study, because he knew when he flunked the exam, if he screamed loud enough, some judge would make him a surgeon, regardless of his qualifications? In other words, band him.

The war cry of Affirmative Action can be heard in one phrase: TO MAKE UP FOR PAST DISCRIMINATION. Affirmative Action is discrimination in another form. Well here is a hot news flash for you: If discrimination against minorities was wrong then, how can any form of discrimination, under any guise, be right now? You can't have it both ways. Make up your minds and tell the world, is discrimination right or wrong? As far as I know, no one has perfected time travel, so it is impossible to go back and make up for anything. What should be done, is ensure that from this day forward, everyone has an equal opportunity to obtain their desired goal, no matter what that goal may be. This is to be accomplished by the individual on his or her own without government intervention.

If we as a collective group of humans have learned anything within the past 20 years, it should be that give-away programs don't work. Whether that program is affirmative action, welfare, or entitlements, it not only victimizes the person who must give up his or her job or wealth to pay for it, but it also victimizes the recipient by taking away their self esteem and self worth by accepting it.

But be assured, Officer Sanford, I will not confuse "the method with the objective," as you stated. It is only too obvious to all. You see, your actions speak louder than your words.

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by Joe Reilly

SF Police Credit Union Passes \$200 Million Mark

Although it wasn't expected until early 1994, as of November 30, 1993, the total assets reported by SFPCU stood at over \$202 million. This is a direct result of the strong confidence which SFPCU members have in their credit union as well as the sound management guiding it. SFPCU is moving toward the upper ranks of similarly sized California credit unions and continues to grow. It's an amazing fact when you consider that back in 1953, SFPCU was founded by its first 15 members, each with a \$5.00 deposit.

40th Annual Meeting Held At S.F. County Fair Building

We know it as the Hall of Flowers and over 500 SFPCU faithful gathered there on February 16th for the 40th Annual Shareholders Meeting. Luncheon was served in recognition of SFPCU's first 40 years, with a menu featuring shrimp creole and roasted chicken. It was a time for old friends and wonderful memories as former Chief of Police Tom Cahill traced the history of SFPCU from the early days to the present. Those in attendance expressed a preference for future Annual Meetings to be held during the day rather than the evening. The 40th Annual Meeting was adjourned in memory of Frank Fadhl, SFPD retired, also a former member and past president of the S.F. Police Credit Union Board of Directors.

Audio Response System Favored By Members

A survey questionnaire which appeared in the SFPCU CALLBOX has yielded almost predictable results on the topic of an audio response (tele-

phone access) system, according to SFPCU Marketing Director Darlene Hong. In all question categories of potential audio response system uses, over 70 percent of those responding were likely or very likely to use the system. Darlene's conclusion: THEY WANT IT! LET'S DO IT! The program has been approved by the Board of Directors and will be going on line when the system design is complete and linked to existing data management hardware. Look for updates and more information in future CALLBOX issues.

Get Off That Mailing List

Junk mail has reached an epidemic stage by many accounts and it seems to never let up. Those computer generated letters pushing everything from more credit cards to home refinancing have managed to invade just about everyone's mailbox. How do they get your address? Mailing lists sold by credit reporting bureaus are one of the common methods. But, there is hope. You can call toll-free one of the nation's "Big Three" and have your name removed from credit bureau generated mailing lists. The "Big Three" credit reporting bureaus are: TRW 1-800-527-3933; Equifax 1-800-219-1251; Trans Union 1-800-241-2858. If we all give it a try, we may be able to keep a few more trees standing.

SFPCU Board Appoints Credit Committee Member

S.F. Police Credit Union member Heather Fong has been appointed as a Credit Committee alternate. Committee volunteers such as Heather have over the years helped bring the SFPCU where it is today by lending their time and talent. Welcome aboard!

Editor's Note: Joe Reilly is a member of the SFPCU Board of Directors.

How To Be A Winning Investor When Interest Rates Change

by Raymond Arata III,
Financial Advisor
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San Francisco, CA 94111
Tel 415/399-3841

If you're confused about the reasons behind the rise and fall of interest rates, you're not alone. Many investors are mystified about these fluctuations; on the other hand, others have made these financial "elevator rides" work to their advantage.

First, some of the reasons behind these rises and declines. Basically, they reflect inflation, demand for credit, the pace of the economy's growth, the health of our currency, and several other factors. Chief among these factors is inflation; the higher the inflation rate — and the projection of a higher rate into the future — the higher interest rates will be. Obviously, the converse is also true; the main reason returns on bank deposits and money-market funds currently are so low is that inflation has been almost nonexistent.

Experts agree that one way to be a winner when interest rates are low is to invest in long-term financial instruments, such as ten year bonds issued by corporations, the U.S. Treasury, and other governments. These instruments offer investors an opportunity to recapture some of the income they may have lost in short-term investments, such as money-market funds.

However, along with the benefits these bonds may offer, there also are risks. For example, if interest rates rise after you buy one of these bonds (or any other fixed-rate security), its price will decline. Note: It's important to remember that the bond's price represents the value of your capital, not its value at maturity (face

value).

One technique used by many conservative bond investors to even out the gains and losses in their portfolios that result from volatile interest rates is called "laddering." This involves staggering the maturities of their bonds over a number of years, thus providing a balance of longer and shorter maturities, as well as higher and lower rates.

A typical "laddered" portfolio consists of bonds, with roughly equal face values, which mature every year, two years or at some other regular interval. For example, you might choose ten \$10,000 bonds, with one maturing every year for the next decade. Many experts believe that conservative investors should consider laddering with bonds with an average maturity spanning 10-12 years.

If you're considering laddering as an investment strategy, you'll need at least \$25,000 to structure a bond portfolio, because bonds are sold in increments of \$5,000, and you can buy one bond each year for a five year period. You can achieve similar results with less capital by investing in a unit trust or bond mutual fund composed of several portfolios with specific maturity dates, and investing in several of these funds.

Remember that laddering is a conservative strategy in the most literal sense — it conserves your capital. And while you'll miss out on large capital gains if interest rates move in your favor, you'll also be cushioned against major capital losses.

Your financial advisor can help you determine if investing in bonds in general — and laddering specifically — are right for you. If you both agree on this strategy, he or she can then help you assemble an affordable portfolio designed to offer you the greatest protection against volatile interest rate swings.

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Police Captain Ritter Dies Suddenly At 54

by Brian Maffly,
Tribune Staff Writer

The South Lake Tahoe Police Department lost its second in command [recently] when Capt. Arthur Duane Ritter collapsed while playing basketball at the city Recreation Complex.

The 54-year-old Ritter was pronounced dead from natural causes a short time later at Barton Memorial Hospital.

During his three decades as a police officer, Ritter gained a reputation throughout the region as a talented detective, according to his colleagues.

"Art was a natural leader, very much a people person," police Chief David Solaro said. "He served as a mentor for many officers in the department and was symbolic of the ideal police commander."

A native of Northern California, Ritter was born May 4, 1939, and graduated from Sacramento State

University.

After eight years as a patrol officer with the San Francisco Police Department, Ritter joined the Tahoe department in June 1970.

Working his way up the ranks, primarily in the detective division, he was promoted to captain in July 1992. Ritter had been named detective commander a few months earlier.

He was an avid outdoorsman who loved to fish and hunt. Ritter also loved basketball, playing for many years on city league teams, and was active in civic organizations.

"He was very compassionate and cared very deeply for his family and the citizens of the community," the chief said. "We are all deeply saddened by this tragic loss, and our hearts go out to Art's family."

The captain is survived by his wife, Margaret of South Lake Tahoe; two daughters, Cathy Ritter-Simons of San Francisco and Nancy Flynn of South Lake Tahoe; a brother, Michael Ritter; and two grandchildren.

Saluting The Flag

A Forgotten Ceremony

by Stan Buscovitch,
CPC/Mounted Unit

What a shame!

When I'm at Candlestick Park to watch the Giants or the Forty-Niners and see what some people do (or rather, **don't do**) as our National Anthem is played, I think to myself, "What a shame!"

I'm not writing this article to stand on a soap-box and try to change the world, but many brave men and women made the ultimate sacrifice of their lives while serving our country and that flag. The words of the National Anthem honor our flag...and our country.

Unless something has changed during the last twenty-five years that I don't know about, the sworn members of the SFPD are part of a semi-military organization. We represent not only the Police Department but the City and County of San Francisco. We have rules and procedures (many of them!) that govern our behavior. Allow me to remind you of one protocol that we should all know and practice. I refer to the proper saluting of the American Flag.

When the National Anthem is played...stop what you're doing, face the flag and come to attention. When in uniform and wearing a hat, salute by touching the bill of your hat with your right hand held open and horizontal. If you're not wearing a hat, cover your heart with your right hand, palm flat against your chest. Render the salute with respect and honor and hold it until the playing of the Anthem is finished. This is also the proper procedure for saluting the **first** American Flag that passes during a parade.

The Mounted Unit is assigned to many functions where flags are displayed. Our detail is called a Color Guard. We use four flags on a Color Guard: the American Flag, the Cali-

fornia State Flag, the City and County of San Francisco Flag, and SFPD Mounted Unit Flag. We often lead parades in the City, but we also act as Color Guard for many other events. We are often chosen to honor a fallen police officer by acting as Color Guard at the funeral.

In the last few years I've noticed fewer and fewer officers saluting the Flag properly. Again, unless I have missed something, this traditional ceremony should be observed.

A few years ago, during the Desert Storm war, there was a lot of enthusiasm for wearing the Flag in this Department. Was this just some sort of weekend warrior patriotism? Frankly speaking, officers who fail to salute properly (by facing away, crossing their arms, putting their hands in their pockets, talking, smoking, etc.) demonstrate disrespect for the Flag. People do watch you when you're in uniform; don't embarrass yourself or the Department.

On Saturday, February 26, 1994 I was part of a Color Guard representing the SFPD in the Chinese New Year's Parade...one of the largest spectator events in San Francisco. We had the honor of being the first unit of the parade. Although there may have been others, I saw only **one** San Francisco Police Officer correctly salute the Flag as we passed his fixed-post. That officer was Kirk Brookbush.

The ceremony of saluting the Flag should be done as a matter of pride, not as just another required duty. The next time you hear the National Anthem and render your salute to the Flag, listen to the words and reflect on why they were written and what our Flag stands for.

"Oh, say does that star-spangled banner yet wave

O'er the land of the free and the home of the brave?"

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MURDER

Continued from page 1

tim officers were wearing ballistic body armor at the time of their deaths.

The incidents resulting in the officers' murders were varied with only one type of activity (traffic stop) accounting for two incidents (Garden Grove PD and Manhattan Beach PD). A suspicious vehicle stop resulted in two Compton Police Officers being murdered. One peace officer was slain in each of the following types of activities: narcotics search warrant (Stockton PD); disturbance-unknown trouble (Riverside SD); apprehending a murder suspect during a vehicle pursuit (Oxnard PD); and, assisting in arresting a dog owner resisting an animal-impound action (Oakland PD). Only the activities involving the murder suspect vehicle pursuit and animal-impound occurred during daylight hours.

The average age of the victims was 32.1 years. The ages of the officers in five-year increments were: one 21-25 years; two 26-30 years; three 31-35 years; one 36-40 years; and, one was 41 years of age. The youngest victim (23 year old Compton Officer) was killed in the double homicide during a traffic stop at night and the oldest victim (41 year old Oakland Officer) was involved in the attempted animal-impound arrest incident during day-time hours.

The average law enforcement experience of the officers as 8.9 years. Law enforcement experience of the victims by five-year increments was: four 1-5 years (50%); one 6-10 years; two 11-15 years; and, one 16-20 years. The four victims with 1-5 years law enforcement experience included both Compton Officers on a suspicious vehicle stop, the Riverside Deputy on a disturbance call and the Manhattan Beach Officer on a traffic stop. The oldest peace officer (41 years, Oakland PD) also had the most years of law enforcement experience (19 years).

Ethnic representation of the eight slain officers is: five Caucasians (63%); two Hispanics (25%); and, one Black (13%). In the double homicide one officer was Black and one officer was Caucasian. All of the murder

victims were males.

In five of the eight murders (63%) the slain officers had a partner or back-up officers at the scene. Besides the two slain Compton PD Officers working as partners at the time of the suspicious vehicle stop, three other victim officers had back-up personnel. Back-up officers available at those three murder scenes ranged from four officers in the animal-control arrest incident, five officers in the vehicle pursuit of a murder suspect, to ten officers in the case of the narcotics search warrant service incident. In three of the eight murders (38%) the victim officers did not have any other officers at the scene.

The suspects have not been apprehended at the time of this writing in two of the murder incidents (Garden Grove PD and Manhattan Beach PD), both traffic stops. The suspect in the Garden Grove PD incident is reported as being in his twenties and the Manhattan Beach PD suspect is reported to be between 25-39 years of age. For reporting purposes the author has computed those two suspects' ages at mathematical means of 25 years and 33 years. The ages of the seven male suspects in five-year increments: three 21-25 years; two 31-35 years; one 36-40 years; and one in excess of 41 years of age. The killer of the Stockton PD SWAT Team Officer on the narcotics search warrant incident was age 63 years. The average age of the seven suspects is estimated at 33.3 years.

Three of the murder suspects were killed by other peace officers at the crime scene or shortly thereafter during the service of a narcotics search warrant, a murder suspect vehicle pursuit and an animal-control arrest assist incident. One suspect committed suicide after killing a deputy sheriff who had responded to a call of disturbance-unknown trouble.

Suspect ethnicity was two Caucasians, two Blacks, one Hispanic, one Polynesian and one outstanding suspect listed as "Unknown". One Black suspect committed the double homicide of the Compton Police Officers. All the suspects were males.

The firearms used to murder the eight peace officers and varied from

handguns used in six murders (75%) to a rifle in one killing and a shotgun in one slaying. Other than handgun, the description of type and caliber of weapon has not been released in the Manhattan Beach PD murder. From the known handgun weapons, three murders were committed with 9mm semi-auto loaders, one with a .380 semi-auto and one with a .38 revolver.

A 9mm semi-auto loader was used in the double homicide. A 12-gauge shotgun was involved in the arrest assist of the animal-control violation in the Oakland PD murder when the suspect gained entry to his residence and obtained the weapon from inside the front doorway.

Distances from the murder suspects to the victims are tabulated as ranging from within 0-5 feet in six murders (75%) to 6-10 feet in one case and 200 feet in one case (.300 rifle in the vehicle pursuit of a murder suspect). The Oxnard PD Plainclothes Officer was the only victim not wearing body armor. The body armor worn by the seven victims was not penetrated by gunshots that hit the armor.

The location of fatal wound as the head in five of the murders (63%). The other three victims were shot in the torso (two in the back and one in the side). Body armor was not a factor in the three torso wounds as the gunshots was either below or above the body armor. Two victims were struck with only one gunshot (9mm handgun at 0-5 feet and a .300 caliber rifle at 200 feet) with those shots striking the officers in their heads.

Observation and Learning Point:

1. Peace officers were killed every day except Saturday which requires officers to maintain mental alertness and a tactical attitude every day they report to work for their entire duty shift.

2. Three times as many peace officers were murdered during the hours of darkness compared to hours of light. This identifies a very strong need for continued training on night firing-range and night tactics.

3. Firing-range training must include close-in shooting. This need is self-evident with six peace officers shot within five feet of their assailant and a seventh officer shot within 6-10 feet of the assailant.

4. Southern California suffered six of the eight peace officer murders; however, no geographical part of the State can be considered 'safe' and

not requiring continual in-service training. Peace officers were murdered in Oakland and the Sacramento Valley areas in 1993.

5. As always, physical fitness remains important. With the first calculation it appeared that the average suspect was older than the victim; however, if the skewing effect of a 63 year old suspect is averaged as that of the other six suspects, they are approximately four years younger (28.5 years) than the average age of the eight victims (32.1 years).

6. A companion conclusion to physical fitness is the requirement for refresher training in techniques of arrest and control holds as exemplified by a suspect breaking away from officer, entering a residence and obtaining a shotgun with which he killed a police officer.

7. In-service training must continue to review the mundane or "routine" law enforcement activities and provide tactics refreshers on traffic stops, suspicious vehicle stop and disturbance calls. Certainly this type of refresher training need was personified with five of the eight murders occurring during these three types of activities.

8. Tactics refreshers in potential or known "high-risk" activities should continue to be included in training as demonstrated by the murders of two peace officers assigned to non-uniform units and engaged in a narcotics search warrant service and a vehicle pursuit of a murder suspect.

9. The procedure of notifying the dispatch center of the license number, location of vehicle stop and dispatch running a warrant/want check on the license number needs to be examined. Such a procedure may give the contacting officer cause to audacity his/her frame of reference and tactical approach to the vehicle's occupants and would give law enforcement additional information to follow-up if the incident turns tragic.

10. Mental alertness to the potential for the presence of easily concealed handguns should continue to be emphasized in training as highlighted by 75% of the peace officer murders were committed with handguns in 1993.

Summary

There is no substitute for continuing to stress the fundamentals of officer safety and field tactics in training. Officer safety is maintained through continual review of incidents and refresher training of tactical options under a variety of conditions as measured by the experiences, equipment, personnel resources and mental alertness of peace officers.

Charles B. Moorman has served California law enforcement over 30 years with the Fullerton Police Department, California Highway Patrol and the California Specialized Training Institute (CSTI) at San Luis Obispo. He has been the Chief of the resident Emergency Management and Criminal Justice Programs at CSTI since 1984. The author earned Master's Degrees in Police Administration and Education from the California State Universities at Los Angeles and San Luis Obispo. Mr. Moorman holds several California Community Colleges Life Teaching Credentials and the Chief Administrative Officer Credential. He is a Life Member of the California Peace Officers Association and has conducted original research on 204 peace officers murdered in California from January 1, 1970, through December 31, 1993.

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OFFICERS

(Continued From Page 1)

against the City and County of San Francisco for contribution and indemnification in the event that the officers should be found liable for the claims of the *Bay Times*; but rather than wait for the outcome of trial, they asserted the rights of the officers through Motions for Summary Judgment, requesting the Court to find that the officers acted reasonably, without malice, and within the course and scope of their employment such that they were entitled to defense and indemnification by their employer.

In granting summary judgment in favor of the officers on these issues, Judge Jensen stated "The directions these Officers received may have been erroneous, but as a matter of law, they did not undertake them without authorization, and their behavior was not so unusual that it need be found outside the scope of their employment." In addition to finding that the officers acted without malice, and there was no potential liability for punitive damages against them personally, Judge Jensen noted that the

officers' conduct was justified by an objectively reasonable belief that they were acting lawfully, and therefore, that they are entitled to qualified immunity for any violations of law resulting from their conduct.

Former Chief Hongisto's attorney, Robert Moore, also filed similar claims for summary judgment, but Hongisto's motions have been denied, requiring that all claims against him will be tried by a Federal jury on July 11, 1994. Judge Jensen commented that there was enough evidence presented in connection with the summary judgment proceedings to indicate that Hongisto may have acted for personal reasons, so that the matter would necessitate a trial and could not be decided on summary judgment.

Judge Jensen's ruling is a great victory for the officers and for the POA. The ruling confirms that public policy imposes a duty on the city to defend and indemnify its police officers in all but the most egregious and unforeseen circumstances, so that they are not placed at risk of personal financial disaster for doing their jobs.

COURTNEY

(Continued From Page 1)

James Lassus against the accusation that he shot a citizen in Portsmouth Square in 1990 without justification. In addition, with her assistance, Sergeant Larry Barsetti was cleared of accusations that he had improperly supervised a chase which ended in Berkeley with the beating of a suspect by unknown officers. She has worked with us for the passage of Proposition D, and on a number of our civil cases, including the writ of mandate issued in our favor by Judge Stuart Pollak, declaring retirement benefits to be negotiable and arbitrable under Proposition D. The case is now pending appeal.

Most recently, Sylvia is one of the defense attorneys for POA Vice President and Inspector Gary Delagnes, Inspector Jerry Golz, and Officer Tom Yuen, who have just been handed an impressive victory in a March 9, 19094 ruling by Judge D. Lowell Jensen.

As one of the attorneys for police officers Mary Dunnigan, Lynette Hogue and Sharon Ferrigno, represented by Davis, Reno & Courtney directly, Sylvia has succeeded in overcoming a threshold hurdle to their lawsuit against the city for improper handling of their EEO claims, with the result that the City's motion to dismiss their claims has been denied.

STRIKES

(Continued From Page 1)

Mr. Reynold's efforts to get the "Three Strikes and You're Out" initiative on the ballot was initially motivated by the fact his daughter, Kimber, was brutally murdered by two career criminals in an attempted purse snatching. Both murders had lengthy criminal records, one having just been released two months before this crime.


The initiative really picked up steam and gained headlines when it became known Richard Allen Davis, who kidnapped and murdered Polly Klass, was another repeat offender, who was released from prison after serving part of a sentence for an earlier kidnap.

"It's time that San Francisco had a supervisor elected to the Board who is not afraid to represent Labor and the rights and interest of working people," according to SEIU Local 790 President Paul Varacalli, the leader of one of the largest public employee unions in the Bay Area. "Labor has been constantly made the scapegoat for society's ills, blamed for the inefficiency of City government, and at the very least, ignored by elected officials", Varacalli added. Echoing the sentiments of Stan Smith, Secretary-Treasurer of the San Francisco Building Trades Council, and other top Union leaders who have encouraged Sylvia Bufanda Courtney to run for office, Varacalli expects her to be a highly effective Supervisor because of her qualifications, levelheadedness, ability to work with other people and her absolute dedication to the principles of the Labor movement.

Sylvia is married to Vincent J. Courtney, Jr., a partner in the POA law firm of Davis, Reno & Courtney. She is the senior associate in the law firm, and they have two grown children, one granddaughter, and another grandchild on the way. Staffing of her campaign is now underway.



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President's Message

by Al Trigueiro, SFPOA President

In June of 1992, the San Francisco Police Officers' Association and the City reached agreement on a contract which is to be effective through June 30, 1995.

Included in that document is **Section 41. (Reopener)** which states:

The parties have agreed to reopen this Agreement on July 1, 1993 on the following matters only:

POST and other premiums and career development (to include proposals for conversion of POST premiums to percentage, and POST and other premiums to be considered as part of retirement compensation), salary differentials between classes, elimination of the ranks of Inspector/Assistant Inspector and transfer policy if no agreement can be reached by all the parties. These matters shall be submitted to Arbitrator John Kagel for resolution pursuant to Section 8.590 *et seq.* of the Charter. It is understood that the existence of the night shift differential may be brought forward by either party as any other relevant factor at the reopener on premiums. Agreement by the City to POST premiums precludes no argument that it and/or other premiums should be reduced or abandoned as part of the reopener case.

If you will recall, the Department prior to contract negotiations had initiated and put together under the direction of Capt. Mike Hebel and Sgt. Dan Lawson a Career Development Committee which included a number of our members who provided significant amounts of time and energy into developing a comprehensive career development plan. That proposal was suppose to be presented by the Department at the bargaining table during negotiations. However, somewhere between the Committees' final submittal and the bargaining table, the Department's Career Development plan was altered to the point that Arbitrator John Kagel recommended that this important issue be revisited down the road when the Department's Proposal was more developed. The Association, knowing that our members were significantly behind the vast majority of officers statewide in terms of POST Premium compensation, re-

quested that re-opener negotiations also focus on this benefit if the Department was determined to propose a comprehensive career development program. Incidentally, the Association understands that such a program can be of tremendous benefit to our members and to a Department that is in dire need of timely and fair promotional opportunities. The Department's greatest resource are its officers who should be provided the opportunity to voluntarily develop their police careers.

Recently, the Department reintroduced a Career Development Proposal and requested that the meet and confer process on this issue get underway as soon as possible. The Association's Career Development Committee has reviewed the Department's plan and has submitted a counter proposal of its own; however, the Reopener is much broader in terms of issues to be discussed, including POST compensation and other premiums. The Association's Career Development and Negotiating Committees will keep the membership informed as to the progress of the Reopener negotiations; and, if a tentative agreement is reached between the Association and the Department in these matters, the membership will be presented with the opportunity to approve or disapprove what has been negotiated.

If, however, the Association and the Department fail to reach agreement on these matters, Arbitrator John Kagel, who holds the ultimate authority over the reopener negotiations will be asked to provide a binding decision which can not be altered by either party.

The Police Commission, understanding the importance and significance of any career development plan, has selected Commissioner Katherine Feinstein as their representative in these negotiations. The Association looks forward to working closely with Commissioner Feinstein and the Department's representatives in developing a comprehensive and fair plan for our membership.

Your Representative will have copies of the Association's Career Development Counter Proposal for membership review.

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TO: ALL ASSOCIATION MEMBERS
FROM: AL TRIGUEIRO, PRESIDENT

The Police Officers' Association is generally supportive of a Career Development Program for the Department. The Department raised the issue in our 1991-92 negotiations, but was unable to present a comprehensive proposal until now, despite spending both the time and energy of many of our members developing a Career Development Program under a previous Department Administration.

To avoid putting more money into POST premiums, the Department contended it would prefer to provide comparable monies for police officers in a different manner through a career development program. We thus agreed to minimal POST premiums in our contract and agreed to reopen negotiations to discuss a ca-

reer development program in 1993. However, when we did begin discussions with Department representatives in 1993, we were advised that they had little or no money to fund a program.

Now, even though the City has received \$44 million from the State, via Proposition 172, The Public Safety Act of 1993, apparently local politicians have diverted the money (**ALL OF IT**) to non-public safety services. So we still don't know what, if any money, is being proposed.

However, we will commence negotiations with the Department as soon as city representatives are available. Our negotiating and career development committees will report regularly what progress or developments are made.

San Francisco Police Officers' Association Announces First Annual Scholarship Awards Program

Dear Members:

The SFPOA is about to embark on its first annual scholarship awards for your college-bound dependents by offering a series of scholarship awards to dependents of SFPOA members, both active, retired and deceased (who have held continuous SFPOA membership for more than one year prior to dependent's application). Awards will be presented totaling \$4,000.

Qualified applicants will be limited to 1994 high school graduates with a "C" average or better. This presents a perfect opportunity for those creative students who may not have the opportunity to apply for other scholarships to do so now. Successful candidates will be judged on their scholastic records, extracurricular activities and, if qualified, will be invited to participate in an essay competition to be held on Saturday, April 9, 1994, 10:00 a.m., at the San Francisco Police Department, Police Academy. Further details will be provided to those who qualify.

The scholarship finalists will be selected by the SFPOA Scholarship Committee. Awards will be presented in June 1994.

Take advantage of this opportunity to compete for the scholarship assistance awards for the 1994 Fall college semester.

We look forward to a great response to this membership benefit and anticipate meeting those who will avail themselves of this opportunity.

Applications are available from the SFPOA office located at 510 7th Street, San Francisco, CA 94103, (415) 861-5060.

Pick up your application or mail the attached request for application to the SFPOA. Completed applications must be returned to the SFPOA no later than March 21, 1994.

Sincerely,
SFPOA Committee

Request For Scholarship Application

Scholarship applications must be returned to the SFPOA no later than March 31, 1994.
Applications received after that date will be returned.

Applicant's Name: _____

Address: _____

Home Telephone: _____

Name and Rank of SFPOA member who qualifies you as a scholarship applicant: _____

Assignment _____ Extension No.: _____

Retired _____ Active _____ Deceased _____

Your relationship to the SFPOA member who qualifies you as a scholarship applicant: _____

Note: This is not a scholarship application. It is only a request for one. Applications must be obtained from the SFPOA, at 510 7th Street, San Francisco, CA 94103

Deferred Comp Surcharge

Clare M. Murphy
General Manager
Retirement System
1155 Market Street, 3rd Floor
San Francisco, CA 94103

RE: DEFERRED COMPENSATION SURCHARGE

Dear Ms. Murphy:

Two-hundred fifty thousand dollars (\$250,000) is excessive. We raise our collective voice in opposition.

It has come to the attention of the San Francisco Police Officers' Association that the Retirement System intends to recommend to the Retirement Board, at a March meeting, that all participants in the Hartford's Deferred Compensation Plan be assessed an annual surcharge of \$30 per employee. This amounts to \$250 per year. This is excessive.

We are mindful of the City and County Ordinance, establishing deferred compensation that stated that the Plan was to be operated at no cost to the City. We are further mindful of the fact that for the last 15 years in which the Deferred Compensation System has operated in the City and County of San Francisco under the auspices of the Retirement System that no surcharge has been made to any employee.

The System's apparent position that it now needs to recapture cost on an annual basis in the amount of \$250,000 per year or \$30 per employee per year to be collected by the Hartford is, in our judgment and opinion, unwarranted, excessive, and unnecessary.

We believe that the actual cost of the Retirement System, if any, are certainly much less than \$100,000. We understand that administration of the Deferred Compensation Plan by your office does take some time of some employees, namely, yourself, Nancy Hogendyke, Norm Nickens, and Dan Maguire, Deputy City Attorney.

It is our understanding that Hartford expends all the hard dollars on administration and marketing of the

Deferred Compensation Plan. We are unaware of any hard dollars which the City and County of San Francisco's Retirement System spent in administration of the Deferred Compensation Plan.

We think it is relevant to inquire into the practices of other public jurisdictions with similar ordinances. We have been informed that the vast majority do not assess a surcharge to the participants. We are also aware that the State of Nevada which does charge its participants \$2 per year for its actual cost of administration.

It seems to us that the Retirement System has deferred its costs onto the Hartford. For example, the Retirement System contracted with Mercer & Company to negotiate its contract with the Hartford. We know that the System required Hartford to pay the contract costs which amounted to approximately \$50,000.

Why now? Why \$250,000 a year? The past practice of the Retirement System has been to assess no charge to participants. We believe this is correct and was done because there were no hard dollar cost to the System for operating this Plan.

We urge you to reconsider your position with regard to the proposed surcharge. Should you decide to go forward with the surcharge, we urge you to set forth, in specific detail, your computations establishing an annual cost to the System of \$250,000 per year.

Furthermore, in addition to our position that this surcharge is excessive, we also believe it will have a significant discouraging effect on small accounts. Many City employees, who participated in the Plan, have balances of less than \$10,000. A surcharge of \$30 per month would adversely effect these participants.

We also request advance notice as to when this matter will be calendar before the Retirement Board so that we may be present and urge our position to the Board.

Sincerely,
Michael S. Hebel
Welfare Officer

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FORGET

(Continued From Page 5)

patience at an end, the officer placed Wilson under arrest and marched him toward jail, down the center of the Clay Street railway tracks, gripping him by the coat collar at arm's length from the rear. Runk followed along behind. At Clay and Dupont streets, the party came upon Officer Joseph Kelly, who, according to his later statement, said that he offered to accompany Coots but that the officer declined.

As Officer Kelly watched from above, Coots and his prisoner continued down Clay, headed for the City Hall prison at Kearny and Washington Streets. Just as they reached Brenham Place, from where the station house would first become visible across Portsmouth Square, impressing the finality and inevitability of the arrest on the young hoodlums, Wilson began to struggle and Runk walked up behind officer Coots, placed a large bore Colt's six shot revolver to the his head, just behind the right ear, and fired, killing him instantly.

Both hoodlums then ran up Brenham Place, with Officer Kelly in pursuit blowing his whistle to attract attention. They ran across the top of Portsmouth Square to Washington Street, where they were seen to run through Washington Place [now Wentworth Alley], to Jackson Street and on through Bartlett Alley [now Beckett Street] to Pacific, where they ran into officers Charles Eaton (the same who had tangled with Rudolf the year before) and Thomas Price, who, according to a contemporary news account, "after a somewhat exciting struggle, succeeded in handcuffing the two, and bringing them down to the City Prison. . . ."

Wilson was eventually freed by the courts the following month as not having been directly responsible for

the shooting, but Runk was placed on trial on April 26th on a charge of first degree murder. With more than one witness to testify that they saw him shoot the officer, there was no way the Runk could claim that he hadn't done it. Instead, the defense offered his dysfunctional family background in mitigation of the offense. (And you thought of this as a recent ploy.) His attorney characterized Runk, in the parlance of the time, as "a boy, little above the age of childhood. . . who had been reared in the most inauspicious circumstances."

His family, the attorney claimed, was "distracted by discord" resulting in his parents' eventual divorce. Thereafter, his father, out of spite the attorney said, procured his commitment to the Industrial School (the nineteenth century equivalent of the YGC). Since then the young boy had been allowed to run wild, the defense claimed, and he was later sentenced to the county jail at the age of fifteen where "the associations of the jail further tended to vitiate his moral sensibilities."

The prosecution showed that Runk had first been sent to the Industrial School in 1872 at the age of 12 for larceny, well before the breakup of his family. After three months there, he was sent to a reform school in Weaverville for two years and then returned to the city, where he lived with his mother when not in jail. At 14 he was sent again to the Industrial School for a theft, and a year later he was convicted of larceny and assault and battery, and sentenced to 375 days, this time in the county jail. Runk broke out before his term was completed, was recaptured and sentenced to an additional 125 days for the escape. He subsequently committed an assault on a cell mate for which he was sentenced to an additional 50 days. He was last arrested on February 9, 1877 for vagrancy and disturbing the peace for which

he was returned to the county jail for 40 days. He was released just two weeks prior to the shooting of Officer Coots.

One editor seized on the Coots killing as a metaphor for the deteriorating condition of city life. "It is evident that the lawless element of our population is rapidly increasing," wrote the Chronicle on the occasion of Runk's trial, "not only in numerical force but also in reckless audacity."

The most alarming feature of this business is that [Runk and Wilson] are representatives of a large class of audacious criminals by which this community is infested. For months past the suburbs of the city have been made dangerous after nightfall by gangs of full-grown hoodlums ready for the perpetration of crimes of violence. They prowl during the hours of darkness . . . and may be frequently found during the day sunning themselves or sleeping in sequestered nooks in the neighborhood of North Beach or among the sand dunes between Black Point and the Presidio.

To the editor's thinking, "the police must hunt them down with inexorable pertinacity" and "the courts must visit them with the extremist penalties of the law. . . ." Whatever the case, Runk was found guilty of first degree murder and his sentencing was set for July, 27, 1877.

Among his other problems, John Runk was guilty of fatally bad timing. In July 1877, the festering issue of anti-Chinese sentiment exploded into a week long riot which threatened to bring the city to its knees. In the several days prior to Runk's sentencing hearing, gangs of rioters rampaged through the city, burning and looting, until brought to a halt by the beleaguered police department, assisted by a 5000 member "pickhandle brigade" of citizen volunteers. At his sentencing hearing on the 27th, Runk's defense attorney asked for leniency, again citing his client's harassment by the police and his generally troubled past. But with portions of the city still smoldering


from the effects of recent activities of hoodlum gangs, the court was of no mind to be merciful. Runk was sentenced to be hanged.

As the execution date approached, further attempts were made to obtain a gubernatorial commutation of the death sentence. The Bulletin editor pointed out, after all, that the root of the problem of the hoodlum gangs was the unemployment faced by the city's youth. They wanted to work but there was no work for them. According to the Chronicle, however, "It has become absolutely necessary to check [the hoodlum gangs]," and, "as a means of doing that, nothing can be more effective than to make an example of one so prominently associated with them and so clearly guilty of murder."

The Governor declined to intervene, and on April 26, 1878, one year to the day after he murdered Officer Coots, John Runk was taken from his cell to an improvised gallows in a corridor of the Broadway County Jail, and hanged by the neck until he was dead. He was 18 years old. That same month the State Legislature approved of an increase for the police department that resulted almost immediately in more than a doubling of the force to 330 officers.

The day after Runk's hanging, the Chronicle editor summed up the lessons of the execution, from his point of view. "An officer of a city like San Francisco," he wrote, is frequently called upon to risk his life . . . His only protection [in case he is disabled or killed] is the knowledge that the law will surely punish anyone who attacks an officer. . . . " Otherwise, the editor added, "without such protection, no officer who has a wife and family could be blamed for keeping out of the way of danger." The execution was necessary, he continued, "as a powerful warning to the reckless class of youths to which [Runk] belonged, and as a pledge to officers that their lives are held sacred by the authorities."

There is more than one lesson to be learned from the experiences of the past.



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Cops Don't Cry Old Lady Crying Somebody Out There Appreciates Us

I helped a woman giving birth to her first child. Wrapping the infant in a blanket, holding him close so the chilling wind would not do him harm, I waited for the ambulance.

Later I stood on the expressway, braced against a cold north wind, as I held a small baby in my arms. There had been a wreck between a small car and an eighteen wheeler. The mother was holding the child on her lap and was thrown into the dash and windshield, crushing the little one. I worked frantically trying to breath life back into the little girl. She died in my arms. Her mother died just seconds before.

I held the hand of a grieving mother who had lost her daughter in a grinding car wreck. I stood in the emergency room watching a doctor struggle to save the life of a small boy, struck down by a drunk driver. I watched as the father stood next to the stretcher, wringing a small tennis shoe in his hands, staring at the procedure as if in another world. After the little fellow died, I shed my tears in the privacy of my patrol car on the parking lot behind the hospital, out of sight from my fellow officers and the public.

I dug frantically at a pile of brick and debris, trying to reach two police officers after a wall from a burned out building fell on them. They were crushed to death as they sat in their patrol car that morning. I remember seeing a tough old police captain standing behind his car in the alley, believing he was out of sight from everyone, weep as he held the cap of one of the dead officers in his hands. He quickly regained his composure after noticing my presence and barked off some stern orders about clearing the traffic out or something. I stood for a moment staring at him and him at me. He then looked away and I left.

I have stood at the front door of many residences searching for the right words to break bad news to some family that had lost a loved one. I have seen suicides, homicides, rapes and every type of crime on the books. I have forgotten more of them than I will ever remember. At times I firmly believe I have seen it all, but then comes tomorrow.

In my years, I never got used to it. Oh, I got to where I could function around it. I could get the job done in a professional manner, but I never got used to the hurt. After each one, something inside me was spent. I had to keep my composure. I could not show any emotion. I was supposed to be in charge.

After all, I am a cop and cops don't cry; do they?

C. R. Harrelson
1987

Two hundred police cars with every light flashing wind single file through the rolling brown hills of February under a bright sun that can't dispel the chill. Another cop has fallen and we, his somber comrades, follow him to his grave.

He died on cold pavement beneath the stars while a partner screamed for help that arrived too late. The murderer is caught, alive. It brings us no satisfaction.

Midway to the rural cemetery, we see the frail looking little old lady sitting inside a weary brown sedan parked on the shoulder of the road. She faces us as we pass by in a two mile long procession of black and white vehicles.

Who she is we do not know, and we do not ask. By chance, she finds herself in our midst and the spectacle of our passing is too much.

She weeps. For one of us, she silently grieves and wipes away the tears with a damp hanky and oh how we wish we could join her. For a few moments, several hundred hardened hearts soften.

But the world will not wait and it is only minutes until that crusty defensive shell, our unseen armor, is back in place. The eyes remain dry and our lips tight.

Yet none of us will forget the old lady crying.

The funeral of Officer Richard Riggs
Oklahoma City February 1986
Earl Faubion
1986

To all who have kept up with this discourse — a comment from the police chief:

Cops are HUMAN BEINGS who feel, act like and are HUMAN BEINGS, who have hobbies, spouses, kids, other interests, but who — when they are on duty — put aside, for a shift, those considerations and focus on protecting all of us from those who might victimize us.

Cops are people who care and who want to make a difference in terms of the quality of life we all enjoy. Cops can, and most often do, represent the BEST of what our present society and its political/environmental basis can offer. Bad cops represent the worst of it. Fortunately, for every "bad" cop there are thousands better.

In summary this thought: Cops do, every day, what too few people are capable of doing, and even fewer are willing to do! Bad cops, people like me get rid of. The "average" cop we ALL ought to admire and thank!

This "commercial message" courtesy of:

Jerry Boyd, Chief of Police,
Martinez, California

It seems like morale just keeps sinking lower and lower. Not only do they withhold our pay raises, now we're getting furlough days off without any pay at all! You finally spot an occupied stolen car, and some spineless supervisor tells you to 10/22 the chase. You spend half a day booking a dope seller and doing the tons of paperwork, and the DA kicks the case "in the interest of justice." WHAT JUSTICE, WHO'S INTEREST?

Just when we begin to lose sight of why we do what we do, something like the following letter comes through to remind us why we're here. I submit the following letter received recently by the Honda Detail...

7 December, 1993

To Chief of Police Tony Ribera

Dear Sir:

I'm sure most of the time you only hear about things when the system doesn't work, let me tell you about when it does.

This last Saturday my daughter, Margo Mitrovich, was abducted from Marina Middle School's Saturday program. Molested, she was later released, and the police found her.

From the very beginning when I realized the school lost my daughter and I called 911 at 1300, my wife and I felt we were truly in the hands of professionals.

My first concern was that the 911 staff would not notify the police, since at the time I was only positive she was missing for 90 minutes. This was not the case.

The slightest hesitancy on the operator disappeared when I mentioned my daughter was retarded and had severe speech problems.

The police response was immediate and strong. Special mention should go to Officer Myers and Sergeant Edwards of the Northern Station and Inspector Jere Williams of the Juvenile Division.

For me the darkest moment was when the sun set. My wife had

been at the Marina from the start while I stayed at our house in case Margo somehow made it home. Alone, I had come to the realization that if she hadn't turned up by sunset, my biggest fear was confirmed — somebody had her.

Sitting on our couch, I started crying. My imagination went wild, fueled by knowing what was probably happening to her. The headlines from Saturday's paper glared up from the kitchen table, and there was nothing I could do to save my daughter.

There was a knock at my door, and I found two motorcycle cops from the Tactics Squad there. I wish I had gotten their names but I didn't.

One of them told me that they had just stopped by to see how I was doing. I guess it was evident by my appearance. He told me then not to worry, that they were going to find my daughter, and bring her home safe to me.

The way he said it, there was complete conviction in what he said and for the first time in hours, I felt real hope.

At 1830, my daughter turned up.

From the bottom of my heart, thank you. I look at these words and they just don't convey what I feel, I just can't describe it. I'm a big burly guy with hair on my chest, who never cries, I have tears going down my face right now. My little girl was gone, and your men found her.

It's too bad, when you and your men frown at a panhandler it's on page one. When you do something fantastic, it doesn't even make page D-20. 911 worked, the system worked, and nobody knows.

Well, I'm just a dad, but I know, and I'll never forget.

Thank you.

Yours truly,
Velo Mitrovich

P.S. I'm also writing the mayor and the station captains.

Submitted by Sgt. Rene LaPrevotte
Crime Prevention Co/Hondas

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LETTERS

Anthony Ribera,
Chief of Police, SFPD

Dear Chief,

I was involved in an automobile accident on Feb. 3, 1994. I was hit by a drunk driver who left the scene. Officers Lee and Colla were nearby and heard the crash.

They could not have been more helpful. There were a number of witnesses who stayed with me. Officers Lee and Colla were able to catch the vehicle which hit me. They then returned to the scene and thoroughly asked each of the witnesses for their statements. They drove me home, which I really appreciated. They also dropped off a copy of the police report the following day, so I could pass this information on to my insurance agent.

Both officers were very professional. They also were very kind and helpful. You are fortunate to have such fine officers representing the San Francisco Police Department.

Sincerely,
Julia Caldwell

Editor
SFPOA Notebook
510-7th Street
San Francisco, CA 94103

I want to thank the POA, particularly Lynne Torres, for supporting me with my problems that resulted from my arbitrary assignment to communications.

Though I only won one of the two cases, I feel that I won them both, as I did not compromise my principles.

I also want to thank all my friends who offered their support, many of whom advised me on how they remain cool when much too often exposed to the same sort of adversity.

Fraternally,
Larry Birch
Central Warrants

Al Trigueiro, President
SFPOA
570 Seventh Street
San Francisco, CA 94103

Dear President Trigueiro:

In your letter of January 25, 1994, you object to the Department requiring officers who attend court on previously scheduled furlough hours to take the furlough hours at another time. The agreement entered into between you and the Mayor's office required each officer to take "twenty-four hours of unpaid leave." The purpose was to save 1.5 million dollars in police salaries. Obviously, if an officer attends court and submits an overtime card for compensation at the rate of time and one-half, they are not taking "unpaid leave." Therefore, officers must reschedule the unpaid leave hours to fulfill their commitment of "twenty-four unpaid" leave hours.

Sincerely,
Anthony D. Ribera
Chief of Police

Al Trigueiro, President
SFPOA
510 Seventh Street
San Francisco, California 94103

Dear Mr. Trigueiro:

Thank you for contacting me concerning placement of the Police Full-Force Charter amendment on the June, 1994 ballot. As you may know, I was among the nine Supervisors who voted on January 31 to put this measure before the voters.

I believe this is an important public policy question which the voters should be able to consider.

At the same time, I have personal concerns whether this is the best public policy for our City. As much as I believe in the importance of increasing the number of police on our streets, there are also other components to public safety; such as substance abuse treatment, programs that divert our youth from delinquency, and other elements that contribute to public safety. This ballot measure seems to reflect public frustration and a lack of confidence in government to make the right budgetary priorities that emphasize public safety. As a new Supervisor, I recognize this problem and respect the concerns that lead many to support this measure.

I hope you will not hesitate to share with me your thoughts on other critical issues before the Board.

Sincerely,
Susan Leal
Supervisor

Captain Wilett
Central Station
766 Vallejo Street,
San Francisco, California 94133

Dear Captain Wilett:

On January 19, 1994, we placed an emergency call through 911 for assistance in an incident with an agitated and potentially violent adult female. The individual had recently physically assaulted her father and threatened her landlord's life.

Within 5-10 minutes, Officer Angelo Spagnoli (#1704) responded to the call. Officer Spagnoli quickly conferred with our staff to assess the situation and to clarify where the individual was to be taken. When the individual refused to comply with our request to go with the Officer, Officer Spagnoli took charge of the situation. In a firm and unthreatening manner, Officer Spagnoli was able to convince the individual to leave with him to go to San Francisco General Hospital's Psychiatric Emergency Services. It is important to note that Officer Spagnoli was not dissuaded by the individual's sudden change in demeanor from a loud agitated persona to a tearful and pleading persona.

Officer Spagnoli is to be commended for his professionalism in handling this incident. He worked cohesively with us and was very effective with an emotionally unstable and potentially violent individual. Indeed, we were impressed not only by the promptness of your department's response to our call, but also by the skills and effectiveness by which the entire incident was resolved.

Thank you, Captain Wilett and Officer Spagnoli, for your assistance.

Sincerely,
Salome Hwee, MSW
Psychiatric Social Worker
Mary Leong Lam, MSW
Psychiatric Social Worker

cc: Wilma Louie, LCSW, Director
of Chinatown/North Beach Mental
Health Services
Officer Angelo Spagnoli, Central
Station
Administration, Department of
Mental Health Services

The "Notebook"
SFPOA
510 7th Street
San Francisco, Ca. 94103

Dear Editor,

I want to thank the Association, the Department, Mayor Jordan, Chief Ribera, Captain Cairns, Monsignor Heaney, all the Units and officers that participated in the beautiful tribute to Tom. It was a wonderful service and I know Tom was very impressed to be so honored.

Tom loved his job and respected his fellow officers. He was very proud to be a member of the San Francisco Police Department.

I want to thank all his "partners" for the wonderful stories that Tom shared over the years. They were, and always will be, good for a laugh.

Thank all for you for your help, love and support in a time when one just can't seem to get enough.

Sincerely,
Toni Blackwell and Family

Tom Flippin, Editor
SFPOA Notebook
510 7th Street
San Francisco, CA 94103

Dear Mr. Flippin:

The Legislative Report in the January edition of the SFPOA Notebook complained about the abstruseness of retirement funding ("Retirement Monies a Mystery to Board Members"). At the risk of making the matter even more unintelligible, I have some comments on a few of the issues brought up.

First, the writer asks why "inferior benefits" (for Tier 2 members) cost so much. The simple answer is that they didn't (and don't) cost much. The costs for Tier 2 benefits only seemed high because costs for both Tier 1 and Tier 2 members were combined into one figure. For example, in 1990 Police retirement costs were calculated at 66.61% of salary — but that was a combination of 19.70% for Tier 2 benefits and 198.83% for Tier 1 benefits.

The writer mentioned "competition" between PERS and the City Retirement System. Unfortunately, competition between retirement systems would not bring down benefit costs any more than competition between accounting firms would bring down a company's expenses. Higher benefits mean higher costs. It is possible that PERS could do a better job of administering and funding retirement benefits than the City Retirement System, just as it is possible that the reverse is true. However, administration and funding (the amount of money collected in a particular year) do not have a significant effect on the overall cost of benefits.

Finally, the writer refers to an "astounding memo" (which I wrote) dealing with unfunded liability. Unfunded liability is a key figure in pension funding: it is the difference between the cost of benefits earned and the funds available to pay for them. The unfunded liability for the San Francisco Retirement System was around \$1.5 billion in the mid-80's, as your writer states; it was even measured at over \$1 billion as recently as 1990. It is also true that that unfunded liability, which was scheduled to be paid by the year 2000, has been fully paid off. (There is still some remaining unfunded liability deriving from recent benefit improvements.) However, this payoff was not due to "unnecessarily high" payments made to the Retirement System by the City. It was due to the dramatic increases in our assets in the past two years. From 1991 to 1993, the market value of our assets has increased by about \$1.3 billion, while our total liability (cost of benefits earned) has gone up by less than \$0.2 billion. In turn, City contributions have been reduced from around the \$250 million level (FY 90-91) to the \$85 million level (FY 93-94).

I hope that this information will be of interest to your readers and can be included in a forthcoming issue of the Newsletter. Please call me at 554-1585 if you have any questions.

Sincerely,
Kieran Murphy
Actuary



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MUST BE MADE DURING

THE MONTH OF APRIL

(See chart below for premium rates)

Health Plan Premium Rates

For Police Officers, Firefighters, and Physicians

(July 1, 1994–June 30, 1995)

Biweekly Rates

	City Plan	Kaiser	Aetna	Qual Med
Employee Only	-0-	-0-	-0-	-0-
Employee + 1 Dependent	-0-	-0-	-0-	-0-
Employee + 2 or more Dependents	28.46	22.43	31.87	31.56

Police Officer Classifications included in this group are: classes Q2, Q20, Q35, Q50, Q60, Q80, 0380, 0400, 0460, 0488.

Firefighter classifications are all H classes, i.e. H2 through H120.

Physician classes are 2210, 2220, 2230, 2232, 2292, 2582.

Officer Jim Deignan, Co. A, is up for re-election as our representative to the Health System Service...
Vote for Jim Deignan

Annual Memorial Mass

Sponsored by

San Francisco Police Department

San Francisco Fire Department

St. Cecilia's Church

17th & Vicente

11:00 am

Sunday, April 17, 1994

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POLICE ACTIVITIES LEAGUE

For additional information,
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WHAT IS A PAL COACH?

This month we begin a series on coaches. Who are PAL coaches? They are caring people who coach because the child wants to play and has no team, they want to help by using their expertise in a sport, they were pressured because a whole group of kids had no coach, or they have a lot of free time. Right? Perhaps!!!

We profile Tony Ribera. Is he caring? Yes. Does he have any sport skills? He was on the Varsity at Sacred Heart High School and at City College participated in track, football, and boxing. Does he have a lot of free time? Not exactly. Tony is also the Chief of Police in San Francisco. At a ripe old age of 20 he began coaching a CYO team at St. Monica's. In 1982 he began coaching for St. Cecilia's. In 1990 he coached his son's baseball team and in 1992 his son's basketball team. All in all, he

has been coaching basketball for the past two years and baseball for PAL and CYO for the past ten years. Although he became Chief in 1992, he still managed to coach two baseball teams and one basketball team. Not only does this involve games on weekends, but two practice sessions on a weekly basis.

His 1993 sixth grade Celtics basketball team went into the playoffs, but lost 35 - 38 to the Salesians in a very close game. The Celtics vow to return and be champions!

Chief Ribera is a native San Franciscan. He is an alumnus of Golden Gate University, having earned his BA and MPA in Justice Administration and in 1987 earned his doctorate in Public Administration. He served in Vietnam in the U.S. Army as an MP.

Tony and his wife, Cathy, have three children: Sandy, a junior at St. Ignatius who is active in drama,



1993 Irish Baseball Team.

Tony Ribera, Coach; John Mulkerrins, Assistant Coach

Debbie, a freshman at St. Ignatius who runs track and cross-country, and Tony who plays baseball and basketball at St. Cecilia's and PAL.

Tony exemplifies what a PAL coach should be. He expends time and effort in coaching his teams despite a busy schedule. He is heavily involved at St. Cecilia's and serves on the Parish Council and is the coordinator of the ushers. He is on the Board of Directors of the Bay Area YMCA and serves on the PAL Golf Tournament Executive Committee.

PAL SOCCER

The PAL Soccer season will start on Saturday, April 9, 1994. Deadline for registration of teams will take place at the Police Academy as follows:

U8 to U12 Team Registration - Sat. March 19 - 9 AM to 2 PM

U14 to U18 Team Registration - Sun. March 20 - 9 AM to 2 PM

If you are interested in placing your child on a team, please call the PAL Office at 695-6935 as soon as possible.

Irish Invitational Golf Tournament

Monday March 28, 1994

Lake Merced Country Club

11:00 Check-In

Noon Shotgun Start

\$150 Per Player (\$110 - golf only, \$40 - dinner only)

(An 18 hole scramble format will be used, with low gross and low net - blind bogey- awards being presented)

Entry Fee Includes:

Golf & Cart

Lunch and Beverage

Refreshments on Course

Dinner at Westlake Community Center

Tournament and Tee Prizes

Team Awards

The first hole-in-one on the par three
15th will win a brand new Chevrolet S 10 Pickup
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All proceeds from the 1994 Irish Invitational
will benefit the SHCP Building Fund

The San Francisco Police Commission
The San Francisco PAL
(Police Activities League)

Invitational Golf
Tournament - Scramble Format

THURSDAY, APRIL 7, 1994

Lake Merced Golf & Country Club,
2300 Junipero Serra Boulevard, Daly City, California

The proceeds from this tournament will sponsor high school students in the PAL Law Enforcement Cadet Summer Program.

To insure the success of this event, your participation is needed in one or more of the following:

#1 **PLAYER PARTICIPATION at \$185** will cover green fees, tee prize, golf cart, lunch, and steak dinner.

#2 **HOLE SPONSORSHIP at \$100** entitles you or your company to a sign which will be staked at a specific hole on the golf course.

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Entry Reservation Form

(Please Clip And Return With Your Check)

Name _____ Address _____

City _____ State _____ Zip _____

Day Phone () _____ Enclosed is \$ _____ for _____ player(s)

(Circle one)

Golf and Dinner Golf Only Dinner Only

Raffle Tickets(\$5 each/\$25 for 6) _____

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SPORTS



Northern Gnats Defeat Potrero In Basketball Thriller

Pacific League Championship Game Goes Into Triple Overtime!

by Nicholas "Nick At Night" Shihadeh

The Gnats, Northern Station's representative in the SFPD Pacific Basketball League, became champs when they beat Potrero Station 69-68 in an exhausting, hard-fought affair that went into three overtimes until it was decided. Led by Jim "Bicycle Seat" Calonico and his 20-points on offense, the Gnats also played a tough "buzzing" defense to somewhat stifle Potrero's explosive Carl Bryant in the late going. Bryant did score 24-points of his own to top all scorers in the game that took place at Mission Rec Gym on Feb. 25.

This turned out to be a rematch of a regular season game between these two teams when they were both undefeated at 6 and 0 going in, and it was almost as exciting as the final—the contest had gone into double overtime and was finally won by Potrero when Bryant sank an incredible 30-foot 3-pointer as time ran out; thus, Northern's big victory this time around turned out to be a bit of sweet revenge for them.

As far as starting line-ups going into the game were concerned, Northern's included forward Steve "Shake, Rattle and" Roche with Calonico at the power-forward position, guard Jimmy "Mr. Lunch" Miranda (who is also captain of the team), guard Brian "Moose" Canedo (who is also the "little general" on the court), and finally the center Chris "Where's The Foul Call?" Knight. Potrero's starters were as follows: Will "Freddy" Williams at center, Chuck Bornici at one forward with Joel Babbs at the other, Ed Gonzales at guard, and, of course Bryant at the other guard position.

As the game got under way, the Gnats took an early lead and would hold on to it to post a 19-12 score midway through the first half. They were able to build that lead up to 27-14 with three minutes remaining, but Potrero was able to cut that 13-point deficit down to 9-points as the half came to an end to make the score 31-22 still in favor of the Gnats.

Both teams would have help from their bench. For Potrero, Mike Jamison came in to play power forward and was a great contributor to the cause. Frank "I'm Everyone's Favorite" Walker also helped out on the court when he wasn't on the sidelines running the club as head coach (with the help of assistant coach Mike Slade). Also doing what he could to help his "PO" teammates was Kevin "I'm Cool" Whitfield who is a seasoned veteran and has been with the team for many years. Finally there is Kevin Labanowski who is an asset to the strong Potrero attack; unfortunately he injured his elbow right before the end of the first half and was lost to the team the rest of the game.

Northern's bench consisted of long time players Mark "Slim" Ballard, Benny "Hanzi" Vigil, and Mike "CB" Obrien, in addition to younger players Joe "See You In The Mish" Engler and Dan "The Man" Perea. Of course there was head coach Jeff "JR" Roth who strategically substituted these players in and out of play as the game would dictate.

Going into the second 20-minute half, the Gnats wanted badly to build on their 9-point lead and try to put the game away early; but, Potrero would not cooperate. Lead by a barrage of baskets by Bryant, the Potrero troops charged themselves up and went on a 15-3 scoring run to take the lead 37-34 with just under 13-minutes left. The Gnats needed to do some charging of their own and were able to regain the lead when Knight made a big offensive rebound and shot from underneath the basket to make it 43-42 with 7-minutes remaining.

The lead changed hands back and forth going down to the wire, with the score settling into a 55-55 tie with about a minute left in the game. Contributing immensely to the Potrero "crunch time" play were Jamison (who made some key outside shots) and Williams (who with 20-points and some aggressive drives to the hoop showed why he was co-MVP of the league along with teammate Bryant). For Northern, Miranda continued to show fantastic ball handling on the court while Calonico played very tough ball underneath the boards.

With the final minute of regulation time running down both teams frantically tried to score just anyway or anyhow, but neither could capitalize. Finally with 8-seconds left, Northern had an opportunity to break the 55-55 tie as Knight (who ended up with 13-points for the game) would step up to the foul line with two shots. With heartbreaking in-and-out shots both free throws were missed, and the regulation clock ran out to send the game into a 3 minute overtime.

There wasn't a whole lot of scoring during this time of play, as both teams appeared very nervous in their respective approaches to this very critical period. With two free throws by Bryant and a very big basket by

Gonzales, Potrero found themselves ahead 59-56 with 16-seconds left. The Gnats were desperate at this point, but couldn't do much as the clock ran down to 4-seconds. Canedo had the ball at this point far from the basket and all he could do was send up a 35 foot, off-balance prayer. With the whole gym on their feet, the ball somehow, somehow, miraculously found its way into the hoop and these two very commendable teams would now play a second overtime tied at 59-59.

Both the Gnats and Potrero continued to gallantly battle back and forth in this next overtime. Northern became frustrated when Calonico, playing one of his finest games in years, fouled out of the contest. Engler would replace him and do an admirable job the remainder of play. Again the Gnats found themselves down near the end, with Potrero taking a 65-63 lead on another big, big basket by Gonzales. This time for Northern it was Roche who stepped up to make the big play—driving with the ball down the right side of the key, Roche forced a tough 6-foot shot that amazingly banked itself in the basket for yet another tie at 65-65 and yet another "O.T."

"THREE OVERTIMES?! STOP THE MADNESS!" is what the crowd started yelling in response to this commendable effort by both sides who played on despite the exhaustion setting in. Something had to finally make a difference to separate the two teams, and it was the "buzz" coming from the Gnat defense that would do it. Ballard and Vigil and Knight did

tremendous jobs against Potrero's up-until-now explosive offense. Roche then took over from the offensive perspective by driving almost "coast to coast" for an electrifying lay-up to put his team ahead 67-65 going into the final minute.

Potrero now needed a miracle of their own to overcome this tough Northern team that felt that they were now in control. When Vigil sank 2-free throws to make it a 4-point lead with 11-seconds left, the writing was on the wall. All Potrero could muster after that was a 3-pointer by Bryant as time ran out, and this incredible championship game was finally over with the score of 69-68.

Thus, a great finish to a great season for the Northern Gnats. Rookie coach Roth breathed a sigh of relief as he watched his team being congratulated by their Captain, Richard Cairns, who supported his troops the entire game—Roth, being named "Coach Of The Year" for the Pacific League, knows that he will have a big challenge on his hands defending the title next year. Undoubtedly, the team that will be a force to be dealt with coming next season is Potrero, who should bounce back and play inspirational basketball once again.

Thanks go to the referees Butch Mathias and Oscar Jimenez who have both done a fine job all season long. Special thanks go to Commissioner Steve Ortiz who did a great job running the league throughout the season.

CONGRATS TO THE CHAMPION NORTHERN GNATS!!

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The Loon's Nest Report

Allegro & Allegro Win Team Championship

by Ed Garcia, Co. E

On February 2nd, the Loon's Nest Golf Club held its 4th Two Man, Best Ball Championship, which was played at the Sonoma Golf Club in the beautiful Valley of the Moon. 58 Loons and their guests circled and landed, ready to play this challenging golf course, which we found to be in great shape for the tournament. Bill Roualdes and Ted Cordery were defending champions and they were ready to face the challenge of such pre-tournament favorites as the Anzore Brothers, The Mahoney Brothers, The Allegros and several seasoned teams that have played many tournaments together. The 1992 Champs, Mark McDonough and Bob McMillian had found new partners, as McMillian had teamed up with longtime Loon powerhouse Harry Pearson. McDonough brought in fellow T.T.F. member Gile Pursley.

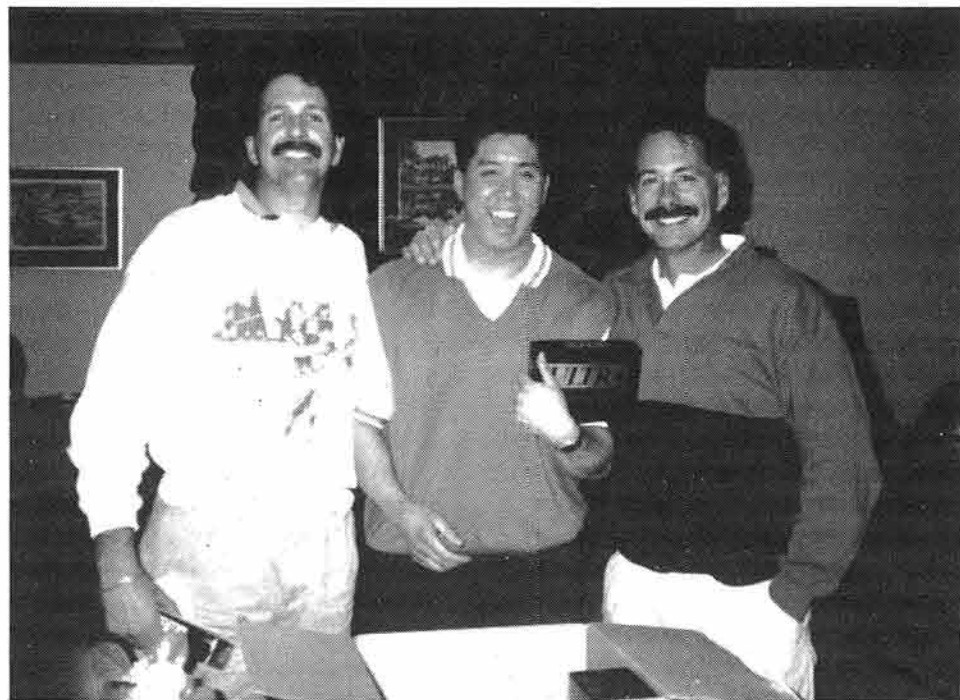
It was a cool, but windless day, clouds started to cover the sky as the day proceeded and the course was playing very long. Joe Allegro from Park Station had teamed up with his Father, Joe Allegro, Sr. for the match. Joe had recently tasted victory in team golf, as he had captained the winning team in the 1993 Four Man Championship at Paradise Valley Golf Club last summer. The Allegros started out like a house on fire on the front nine, as they put together six team net birdies en route to a team net score of 30 on the front. They completed their round with a nine under par score of 63 to take first place. Four teams were hot on their heels, as team scores of 64 were posted. Ties were broken by matching scorecards from the first hole. The Brothers Anzore put together a string of 7 straight team net birdies on the front nine for a fabulous score of 29. That was the best score for

nine holes posted in the tournament. Unfortunately the Anzores suffered team bogies on the 10th and 18th holes and finished at 64. Ed Anzore fired a fine individual score of 80. Ed Anzore's swing style has often been compared to that of Tom Watson and as his game continues to improve, he becomes a tough Loon competitor.

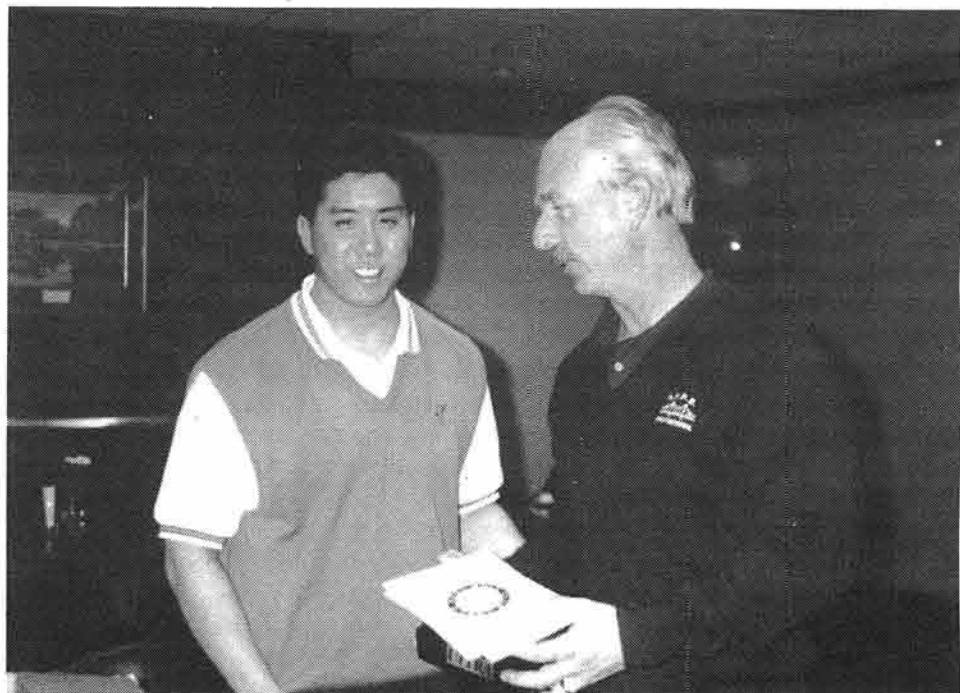
In 3rd place with a 64 was Art Stellini and Rich Daniele. Stellini and Daniele played two well balanced sides and avoided posting a team bogie through the entire round. In 4th place Jere Williams and Warren Hawes. This team opened up with a strong 32 on the front side, but they picked up team bogies on the 11th and 13th holes. The Mahoney brothers, two players who are always tough, turned in a 64 for 5th place. The winner of the Long Drive Contest was Big Harry Pearson. Harry cut loose with a drive of 270 yards that cut through the cold heavy air like a hot rocket. The two 1st place winners on the two Closest to the Hole contests were Glenn Mar and Gile Pursley. Mar put his tee shot on the 179 yd. seventh hole 16'7". Pursley landed his shot on the 17th hole a fine 9' 6". The 17th hole plays out to 140 yds. John Wong took 2nd place on the 7th hole with a shot of 17'3" and Armando Chang took 2nd place on the 17th with a shot at 10' 10". In the long Putt Contest, Dan Mahoney broke a Loon's Nest record, as he won the contest with an ace, sinking the curling 58 foot putt. The Loon's concluded the day by nesting at the 19th hole for cocktails and the awards ceremony. The Sonoma Golf Club has become a yearly stop for the Loons on our tournament migration. In April we plan to fly south again to the Monterey area to play our Spring Championship at the home course of the N.C.G.A., Poppy Hills. We will have



Loons gather at the 1st tee.



Tournament Director Glenn Mar awards 2nd place prizes to the Anzore brothers.



Warren Hawes accepts 4th place prizes for himself and Jere Williams.

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information out on that tournament soon. I hope that many Loons will make that trip, as we had a great trip to the Old Del Monte G.C. last summer and Poppy Hills offers a challenge you don't want to miss.

Team Scores

Allegro-Allegro 63
Anzore-Anzore 64
Stellini-Daniele 64
Williams-Hawes 64
Mahoney-Mahoney 64
Hanacek-Garcia 65
Buono-Daniele 66
Coates-Eterovich 67
Chang-Wong 67
Kong-Lee 67
Curran-Morris 67
Coggan-Engler 67
Parenti-Hettrich 67
Pearson-McMillian 68
Mar-Dudoroff 68
Cordery-Roualdes 69
Taylor-Parashis 69

Landini-Del Torre, T. 70
Lorin-Bayliss 70
Ciardella-Tenerowicz 70
Lum-Cristobal 70
Barry-Paulsen 71
Panina-Guinasso 72
Everson-Dudley 72
Kowal-Ballard 74
Machi-Landi 74
Pursley-McDonough 76
Carroll, J. -Senkir 77
Wonder-Bendele 80

Individual low gross leaders

Hettrich 79
Anzore, E 80
Parenti 81
Del Torre, T 83
Landi 84
Anzore, C 85
Hanacek 85
Garcia 85
Mar 86
Pearson 87

San Francisco Police Basketball League Final Standings 1993-94

by Steve Ortiz, Co. B

Pacific League		
Potrero	10	0
Northern	9	1
CHP San Francisco	7	3
Tactical	6	4
Central	6	4
Airport	5	5
Daly City P.D.	4	6
Mission	3	7
Inspectors	2	8
Tenderloin 2	0	10
Golden Gate League		
San Francisco Fire	11	1
FBI	9	3
Tenderloin Task Force	8	4
Ingleside	8	4
San Quentin	4	8
Narcotics	3	9

Broadrick had only six points between them in the first half. This was due to Long's presence inside the paint.

The player of the game was Justin Brown who flew around and through the FBI's defense. Brown scored 28 points to lead all scorers. Brown's ability kept the S.F. Fire team way out in front. If it were not for Bradford's popularity with the referees, Brown would have beat out Broadrick in the leagues MVP race. Broadrick who was held to only six points in the game won his second in a row MVP award. Brian Guy scored 24 points but did not get the needed support from the rest of the aging FBI team. The good FBI team is in need of a big man inside. Ed "Oh My Knees" Gurinsky could only move so fast.

Golden Gate League Championship

S.F. Fire	80
FBI	61

As predicted, S.F. Fire was too much for our league. The Fire Department easily knocked off the FBI, who were winners of the league championship the last four years. The Fire Dept. mixed up their offensive effort. Moreno and Bradford scored a combined 20 first half points along with Brown's 14, which put the Fire Dept. team ahead at the half 52/40. The FBI team was flat as they struggled to put points on the board. Brian Guy kept the FBI as close as he could, scoring 17 first half points. Long from Fire's team kept the FBI from going inside and took away the lane. Evident since FBI's Black and

San Francisco Police Basketball League Playoffs

Pacific League Semi Finals	
Potrero	69
Mission	52
CHP S.F. Airport	
	58 32
Northern Daly City	
	46 36
Central Tactical	
	66 62
Finals	
Potrero	73
Central	64
Northern CHP S.F.	
	59 44

Pacific Championships	
Northern	69
Potrero	65
3 OT	

Golden Gate League Semi Finals	
S.F. Fire	90
Narcotics	85

FBI	73
San Quentin	57

Tenderloin Task Force advanced, Ingleside forfeit

Finals	
FBI	85
Tenderloin Task Force	78

Golden Gate League Championship	
San Francisco Fire Dept.	80
Federal Bureau Investigation	61

This year's S.F. Police Basketball League Awards were as follows:

S.F. Police Officers' Basketball League Co-MVP's:
Potrero's Carl Bryant and Wilfred "Freddy" Williams

Pacific League MVP:
Jim "The Bird" Deignan

Golden Gate League MVP:
John Broadrick

Pacific League Coach of the Year:
Jeff "Jr." Roth, Northern Gnats

Golden Gate League Coach of the Year:
Dominic Panina, Tenderloin Task Force

Pacific League Champions:
Northern Gnats

Golden Gate League Champions:
S.F. Fire Dept.

POA Golf Tournament

by Bruce Lorin

The POA will be holding their third annual golf tournament on Monday, July 11, 1994. This year's tournament should be the best ever. The Olympic Club had assured us that it never rains in July. The scramble format will again be used, with two police officers, and two community members in each foursome. The tournament will limit the field to the first 144 players paying their entry fee. Applications will be available in late March, or early April. When the applications come out, don't delay. Last year's tournament was sold out a month before it was held. The success of our two previous tournaments was mainly due to the work of the volunteers. We again will be seeking volunteers to assist in the planning stages and at the tournament. Roy Sullivan at FOB will be heading the Volunteers Committee. If you are interested in helping out, send him a note or call him at ext. 1013. The proceeds from this tournament will again go to the POA Scholarship Fund. If you can, try and also support the PAL Golf Tournament in April.

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Call Of The Wild

by Steve Balma, Narcotics and Paul Morse, D.A. Rebookings

This is the first article of a monthly series on the outdoor hunting and fishing adventures of SFPD members. I have been an avid hunter for approximately 25 years, and a sports diver for 10. Paul has been hunting and fishing almost 30 years, and a sports diver for 20 years. Together, we hope to share some of the great stories that fellow stalkers, anglers and divers have experienced in the wonderful wilderness of our world, land and sea.

This column will only be as good as the stories that are relayed to us by the many outdoorsmen (and women) in our department, so please contact me or Paul if you've been on a successful hunting, fishing, or diving trip recently.

Since this column is starting at the end of the hunting season, I would like to backtrack to last October for an out-of-state deer and elk hunt that Inspector Bob Brodnick, Narcotics, organized. The trip began when Bob lined up the hunting rights to a private ranch outside of Craig, Colorado. Bob, along with Inspector Alex Fagan, Homicide, Capt. Rich Cairns, Northern, and four bay area senior citizens hunted the second of Colorado's three deer and elk seasons.

Unlike most out-of-state hunts, Bob, Alex and Rich hunted without guides and cooked for themselves. Since all are in good physical condition, skilled shots, and all are experienced hunters (Alex and Rich still hold world records for big game in Africa), Bob, Alex and Rich devised their own strategies for taking their individual animals, and the results were impressive (see accompanying picture).

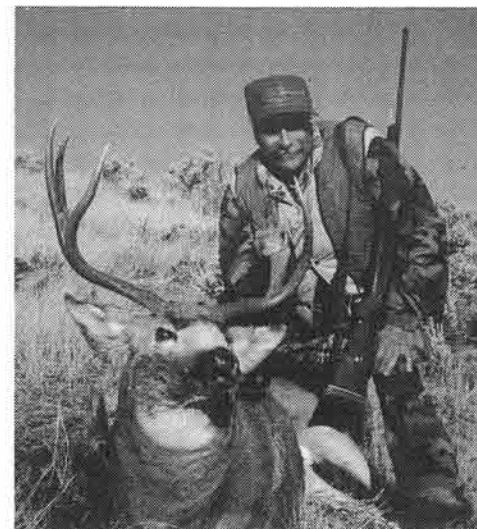
Rich, Alex and Bob each bagged a "four by four" (four points on each side of the horns) mule deer by the third day of their trip. All of the bucks measured between 23" and 27" across, and weighed approximately 175-200 pounds. The other hunters in the group also took nice bucks, and the group combined to take five elk.

Bob also lined up an exclusive elk hunt for Inspector Steve Gudelj, Special Investigations Division, and his brother-in-law, on a private ranch within 30 miles of the ranch that Bob, Alex, and Rich were hunting on. Steve and his brother-in-law passed up several opportunities to take nice bucks, in order to fill their tags on the elusive Rocky Mountain bull elk. After hard hunting and great patience, Steve and his brother-in-law each took a nice bull elk.

Needless to say, following the long, hard days of climbing, tracking, and glassing (looking through binoculars) the rugged ridges, draws and aspen-covered slopes of the Colorado high desert, Alex, Bob and Rich, as well as Steve and his brother-in-law, en-



Bob Brodnick



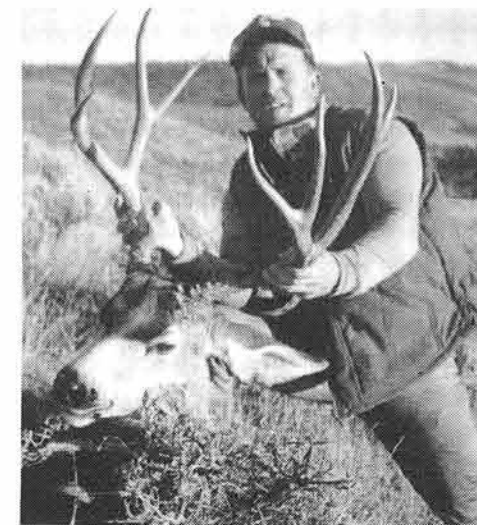
Rich Cairns

joyed what most hunters feel is the true essence of the sport. Sitting close to a fire with a cold drink in hand, sharing the stories of the hunts of days gone by. In a word, "camaraderie."

So, on top of the great food and drink, the long stories and jokes, the breathtaking views of the Colorado wilderness, and the delicious venison and elk meat that they will enjoy during the next year, a great time was had by all.

Anyone interested in joining Bob in a similar hunt in October of 1994, contact: Inspector Bob Brodnick, Narcotics Detail, 558-2400.

Next month, Paul will tell us about a Baja Mexico fishing trip that he recently shared with Inspectors Ron Kern and Jim Deasy, Narcotics, and Cary Johnson, retired.



Alex Fagan

Bowling

Once again, that time of year is rapidly approaching, yes, the Police Summer Games. This years games will be held in Sacramento with the bowling event being held at Mardi Gras Lanes. Anyone needing a partner or team, or information regarding the bowling events can contact me (Ed Santos) at Southern Station ext. 8895.

If you are interested in bowling in Police Tournaments, here are some of the tentative Tournament dates that I have:

Arizona Police Games: March 13-19 (Medal Tournament),

Sacramento Sheriff's Tournament: March 19-20 (Money Tournament)

San Francisco Sheriff's Tournament (Tentative): (Mid-April) (Money Tournament)

Washoe County Sheriff's Tournament (Reno): June 3-4-5 (Money Tournament)

California Summer Games: June 19-25 (Medal Tournament)

Nevada Police Summer Games, Las Vegas: (Third Week of August) (Medal Tournament)

San Francisco P.D. (Concord): (Third Week of October) (Money Tournament)

Last but not least:

Drop me a line and let me know of high scores and achievements by you or other members of our department.

Billy Hutton Track Club Begins Season

The Billy Hutton Track Club will register youth eager to train and compete in track and field on Saturday, March 12, at Washington High School Track (32nd Avenue and Anza) from 10:00-11:00. A Club practice and parent orientation will follow from 11:00-12:00. Daily afternoon coaching and training sessions begin Monday, March 14, from 5:00-6:30PM. Monday and Wednesday practices are at McAteer High School Track; Tuesday and Thursday practices are held at Washington HS Track. Meets begin in April and conclude the end of July with the Club's participation in the country's most competitive youth track meet—the USATF Junior Olympic Nationals.

The Club, which has produced three national record holders, operates as a project of the Tides Foundation and provides Bay Area youth, ages 7-18, daily workouts and instruction, quality coaching, and competition in local, regional, and national meets. No previous track experience is necessary, and new members in the 7-10 age group are especially encouraged.

Registrants are required to submit a copy of their birth certificate and to sign the Club's Code of Conduct contract. Parents are asked to sign a release statement. The Club dues for the spring-summer program are \$75, payable to the Billy Hutton Track Club at the time of registration. Club members must also be registered as members of USATF (the governing body for track and field in the U.S.) with a \$12 fee, payable to USATF at the time of Club registration.

Club dues represent only a small fraction of the Club's cost of sponsoring an athlete. The Club's expenses are principally met through chari-

table contributions to the Tides Foundation/ Billy Hutton Track Club by individuals, corporations, and foundations and by fundraising activities organized by the parents. In cases of

need, a reduction or waiver of Club dues may be granted

For more information call the Club at 415/668-1329 or Coach Mike Kirtman at 415/952-6239.

San Francisco Youth Track and Field Schedule Spring 1994

MARCH 12

BILLY HUTTON TRACK CLUB REGISTRATION

Washington High School Track, 32nd Ave and Anza
Saturday morning, 10:00-11:00AM
Parent Orientation: 11:00-12:00
BHTC Workout: 11:00-12:00
Daily Practices begin March 14, 5:00-6:30PM
For more information: BHTC 668-1329

March 26

ALL-CITY RACE WALK CLINIC FOR YOUTH AND THEIR PARENTS

Polo Field 440 Track, Golden Gate Park Saturday Afternoon 1:30-3:00
Learn the technique and rules of race walking from National and World Veteran Champion Jack Bray
Sponsored by Billy Hutton Track Club and Marin Race Walkers
For more information: 668-1329

April 1-2

THE MAYOR'S FIRST ANNUAL 100-METER CHAMPIONSHIPS FOR BOYS AND GIRLS 6-10 YEARS OLD

Kezar Stadium, Golden Gate Park
Preliminary Races: Friday, April 1, 10:00AM Check-In Semi-Final and Final Race: Saturday, April 2, 10:00AM
For more information: OMI 584-8122, ask for Billy Smith

April 30

YOUTH TRACK AND FIELD MEET

Kezar Stadium, Golden Gate Park Check-in at 9:00AM Meet Begins at 10:00AM
Entry forms available at Kezar Pavilion Athletic Office at Stanyan and Waller or at Rec and Park Playgrounds
ENTRIES DUE at KEZAR PAVILION BY FRIDAY, APRIL 22, 5:00PM
Sponsored by SF Recreation and Park Department in conjunction with ARCO/Jesse Owens Games and Hershey National Track and Field Youth Program
For more information: 753-7028 or 753-7029

*Courtesy
of a
Friend*

The Spectator

by Dennis Bianchi

I don't give up. I may despair, I may get frustrated beyond description, but I won't give up the idea that this section of the Notebook is very important. I pleaded for writers and a very few responded. I wrote about what I did and what those athlete/officers that I competed with did, but now I intend to move on. It is up to you, the membership of this Association, to fill the pages of the Sports section with news of endeavors that you and your co-workers have competed in to report to the membership of this organization. They are interested. You deserve the recognition. For cryin' out loud, Do It! Put some new life into this section.

In the future I am going to become The Spectator. The title is made to convey my new status, that of observer rather than participant, and also as very humble homage to the great departed writer Charles McCabe who began his career as sports writer with the byline of "The Fearless Spectator." If you haven't read McCabe, give yourself a treat and look for his books. They're around in the many local book shops. Charles could write about drinking a beer with such attraction that you just had to get up out of your easy chair and find a bottle of the Green Death to quench the thirst he had just created. I, for one, miss him greatly.

Enough b.s. ... I want to talk to you about Sports. The word is capitalized intentionally. At this time there is a great interest in winter sports, most likely due to the snow in the mountains and the Winter Olympics on television. Let me be very clear right now. I don't do snow. I grew up in

Utah in a town that was over 6,000 feet high that had only three seasons: July, August and Winter. I shoveled that white, fluffy water too many days and nights, and saw too many good basketball players miss seasons due to skiing accidents, to ever have a good thought about snow again in my life. As far back as I can remember it caused auto accidents, made my face hurt, and when I was a horny teenager it made all my clothes smell so bad that girls would wince when telling me that they wouldn't be free that night, "I'm going to be at a church meetin'." God bless those good-looking Mormon girls. Anyway, I digress.

I want to talk about what is Sport. Damned if I know for sure. I believe it has a lot to do with taxing your body, your muscles, your mind, your timing, your heart and lung and most of all your spirit. Some people would say baseball pitchers aren't athletes. There are certainly many who don't look like athletes. On the other hand, I know for certain that Roger Clemens and Dave Stewart are better athletes than I am, at probably most any athletic event they choose. There are those sexists out there who believe that women can't compete at the intense level that men compete. A baseball term comes to mind when I hear that idea expressed: Horsesh—. Women compete at a very high level of intensity and ability. Sometimes they do it differently. This last Sunday there was an article in the "Pink Sheet" of the Sunday newspaper describing women drummers. The title was "Women Find Their Own Rhythm." Catchy, huh? It discussed the problems that a certain group of women encountered when they decided to become ethnic drummers. You know, conga drums, agogo bells, bongo drums, etc. They were told,

"Don't touch that drum, something bad will happen to you. You won't be able to have children. (huh?) You'll ruin your hands. Don't even try to play that drum — you're not strong enough." What these women found out was that if they only applied their spirit to the project they were more than strong enough. The group is now playing nationwide, enjoying success under the name of Ase (pronounced A-Shay) and they have a lot to teach all of us part-time, weekend, do-it-for-fun athletes. Phyllis Bethel is a member of the group. She commented, "I wanted drumming to come easy. It didn't. I learned a lot about perseverance and my level of frustration. I gave up a few times. But I also learned about my own aesthetic." Ms. Bethel talked about the negativity of competitiveness. She identified the problem that destroys the desire to be better, that good feeling of competing at a healthy level. The problem is competing at the level of destruction, the desire to destroy the other competitor, the desire to demonstrate power at the cost of technique. Machiavelli believed it is bet-

ter to be feared than loved. His name still conjures up hate, negativity and the hope that Machiavellians will fail. In sports, as proposed by the great Olympic ethic, all that is required to succeed is to compete at your utmost effort and to play fair.

If you find this idea interesting, that sports is to furnish a method of improving the body in rhythm with the mind, that participation and improvement is more important than "winning," whatever that is, check out another favorite writer of mine, George Leonard. Several years ago he wrote a great book about sports titled, "The Ultimate Athlete." He recommends changing the way we teach children to participate in athletics, changing the way we view athletics, and changing the manner in which we weigh athletics. George has something to say. Give him a read.

Well, enough Spectating for my first month. I was out running in Golden Gate Park in the rain this past month. It was pouring! I didn't see you. Where the hell are you? Go do it.

The MS Walk for Multiple Sclerosis

On April 10, 1994, I will be walking in the MS Walk along with 10 friends. We are a team and call ourselves "Bosom Buddies." We walk on behalf of my mother and the thousands of others who suffer with MS. This will be our 3rd year. Last year the "Bosom Buddies" received a medal from the MS Society.

Any amount of donation would be greatly appreciated — so, stop by my office and say "Hi!" and drop \$5, \$10 or \$20.

Many thanks,
Marita Spes (MO)
Robbery Section
Make checks payable to Multiple Sclerosis Society

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Fax (415) 697-9501

ON THE STREET/ Tom Flippin



Funny ... But True

by Tom Flippin, Editor



Police and Highway Patrol officers went on a 200-mile long chase in cars and helicopters after an anonymous tipster told them that a Greyhound bus was being hijacked. They found the bus near Coalinga and waited until it stopped at a restaurant. Then they swooped down and arrested Harold Crumel...but the supposed hijacker turned out to be a man who was leaving the Bay Area after breaking up with his girlfriend. The girlfriend, knowing that he was carrying a handgun in his travel bag, called in the phony tip. Police arrested Crumel for carrying a concealed weapon but said no other charges would be filed.

★ ★ ★

Working the streets of San Francisco as a cop is not only becoming more dangerous, but it's becoming harder to get any respect out there either. For example, Officers Steve Ratto and Frank Achim became witnesses of a drive-by shooting recently. They responded to a run in the Ingleside for a standby as tenants removed property. While they were on the scene (with their marked radio car parked out front) two gunmen pulled up in a Mustang and fired seven or eight shots at the guy they were there to assist. He sustained a gunshot wound in the leg...the two disrespectful gunmen escaped...and Ratto and Achim are wondering what it takes to put a damper on these punks.

★ ★ ★

Police in the Ukraine city of Dnepropetrovsk (*Don't hold me responsible for correct spelling here, please*) are investigating an unusual death. Elsa...a dog a German shepherd, to be exact...was killed after she attacked a 37-year-old man as he walked through a park in the city. Police speculated that the dog at-

tacked because of the strong alcoholic odor that completely engulfed the man. They stated that, when Elsa pounced on him, the drunken man threw her to the ground, sank his teeth into her throat and killed her.

★ ★ ★

The law prohibiting drunk driving in Norway is very strict: a mandatory loss of license, a large fine and (usually) jail time. One drunk driver in the town of Moss managed to get his case dropped, however. Roar Karlsen was arrested after he drank six beers, left his favorite bar and whizzed right by some police officers. He was fined \$660 for driving under the influence. He refused to pay and took his case to a higher court. The judge ruled in his favor, saying that although Karlsen was indeed drunk, his chosen vehicle...an electric wheelchair with a top speed of 4 miles per hour...was not a danger to other drivers.

★ ★ ★

San Mateo County officials were left virtually speechless by a suit filed against them by a convicted robber. Last month, Todd Johnson was found guilty of robbery, assault and other charges and was sentenced to state prison for 18 years. After robbing his victims, Johnson drove away in their car, which he was still driving when he was apprehended. When police returned the stolen car to the owner, she found clothing and other property in it that wasn't hers. She donated the stuff to charity. Johnson now is claiming (via his lawsuit) that San Mateo owes him \$2,794 for his lost property, which he says was illegally seized by police...his lawsuit somehow failed to mention that he had stolen the car in question.

★ ★ ★

Los Angeles was, once again, the scene of freeway shooting...but this gang-related attack was even more misdirected and pointless than usual. L.A. Deputy M. Robles reported that gang members drove up beside a man and his fiancée and fired at least eight shots into the couple's car. One shot hit a woman, who is deaf, as she was communicating in sign language with her deaf fiancé. Apparently, the gang members thought the woman was flashing gang signs. The victim is recovering nicely from the gunshot and is making definite plans to leave the L.A. area.

★ ★ ★

Police in Thailand must not have the option of retiring on stress disabilities. That's tough luck for one poor Bangkok traffic cop who was recently dismissed from the force. He apparently was having a really bad

day and decided to turn all the traffic lights at his intersection to "Go." His boss must have totally lost his sense of humor after investigating the numerous accidents which ensued.

★ ★ ★

A man in Alaska pulled into a gas station, filled up his car and went in to pay the attendant. The clerk didn't ask the guy for payment...he asked him how he got that bullet hole in his head! After being taken to a hospital, where a .25 caliber bullet was removed from his head, the man told baffled police that he had no memory of being shot and didn't know how he got to the gas station. Authorities are waiting for his memory to return in the hope that they will be able to figure out what happened.

★ ★ ★

Fitness classes in New York have reached the saturation point. Health spas which the "beautiful people" declare to be "in" are so crowded that patrons are competing for space to do their exercising. Sometimes the competition becomes actual conflict. Such was the case at a very "in" gym on New York's West Side...floor space for an aerobics class at the peak hour was so limited that two women got into a knock-down-drag-out fight over the one remaining spot. The dumfounded instructor had to call police who separated the two combatants and escorted the loser to a hospital.

★ ★ ★

For our finalist in the Dumb-Crook-of-the-Month contest we nominate an idiot from Texas who was arrested by police there last year. This doofus was apprehended as he tried to sell a camping van which he had just stolen. The prospective buyer became suspicious when he found a dead body in the back of the vehicle. This dopey bad guy somehow had forgotten to dispose of the owner of the van...whom he had just murdered.

★ ★ ★

There is bad luck...and then there is **really** bad luck. Andrea Bolt, of Evening Shade, Arkansas, has had some of both kinds. In the end, however, her luck turned out to be pretty good. First, she unluckily had an accident on an icy road and was thrown from her car. Then, as she lay on the highway, her luck got worse...a passing truck ran over her, and one of her legs got caught in the undercarriage. The truck's driver drove all the way home (five long miles) before he discovered her clinging to the underside of his truck. But after all that, Bolt's injuries were found to be minor...now, that's luck!

★ ★ ★

Most crooks are smart enough to wait until they make a successful get-away before they check out their

loot. One would-be thief in Brazil learned this lesson the hard way. This guy was stealing glue, but he stopped on the way out of the store to try out some of his haul. He evidently sniffed enough of it that he passed out. As he collapsed, he knocked over an entire vat of glue. By the time he came down from the clouds the glue had hardened. He spent 36 hours stuck to the scene of the crime before he was found and placed under arrest.

★ ★ ★

Police in England suspected that some crooks were listening to police radio broadcasts and using the information to stay one jump ahead of them. They decided to set up a sting, code-named "Operation Marconi," to catch the eavesdroppers. They radioed a report that alien space invaders had landed near Doncaster and waited to see who would turn up. Several people were arrested and charged with illegally acting on police broadcasts after they came out to the supposed "landing site" to see the men from outer space.

★ ★ ★

Another entry in the Why-We-Hate-Lawyers competition comes from Los Angeles. Gary Miller, a lawyer currently out on bail while awaiting trial on charges of murder, insurance fraud and conspiracy, is trying to keep more than \$85,000 in disability payments paid to him by his health insurance company. He claims that since his arrest he has been unable to work because he becomes physically ill anytime he gets near a courthouse. His claim form stated that he suffers from mood swings, lack of concentration, excessive sleeping, and procrastination. The local D.A. said that, under terms of his bail, Miller can't work as a lawyer anyway...no matter how healthy he is or isn't.

★ ★ ★

The life of a customs officer can be pretty boring...checking bag after bag full of dirty laundry and cheap tourist trinkets. Sometimes, however, things can get a little exciting...maybe too exciting for one particular customs man in Hong Kong. It seems he was checking out a cargo of meat and produce imported from mainland China when he stuck his hand into a load of vegetables and found a bag full of snakes...40 live cobras to be precise. Poisonous snakes are prized as culinary delights by many Chinese, and cobras are the most valued of all. Officials arrested a 35-year-old woman and charged her with importing the reptiles, a protected species in Hong Kong. No word on that poor custom agent's state of morale.