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COPS
California
Organization of
Police & Sheriffs

NOTEBOOK

Local 911
SEIU

To Promote the Ideals, Policies and Accomplishments of the Association and Its Members

VOLUME 26

SAN FRANCISCO, JANUARY 1994



NUMBER 1

Promotion Update

by Phil Dito, POA Treasurer

The POA, along with their attorney Duane Reno, have had meetings within the past month with Chief Ribera and Deputy City Attorney Loretta Giorgi. The purpose of these meetings was to discuss possible additional promotions to the rank of Q-35 Assistant Inspector and Q-50 Sergeant.

The POA believes we have a very valid argument for the appointment of at least one more member to the rank of Q-35 Assistant Inspector. Because of a discrepancy in awarding Q-35 promotions after the first Q-50 "banding" exercise, Chief Ribera agreed to make three additional promotions to satisfy the City's obligation of a total of 60 promotions. In the latest round of Q-50 promotions through the "banding" process, one additional slot was apparently opened and the POA is petitioning the City to

promote that individual. In addition, the POA is attempting to convince the City that additional appointments should be made to the rank of Q-35 Assistant Inspector because the City is desperately in need of more inspectors with more than 60 openings in the Inspectors Bureau.

Furthermore, the POA has requested a copy of the "Banded" Q-50 list so that it can be determined whether promotions to that rank have been made in a manner consistent with the guidelines established for evaluation of candidates during the "banding" process. A "banding" process is to be used in the appointments of additional Q-60 Lieutenants and it is our concern that this process must maintain some validity.

This is a major concern of our members and we will endeavor to keep those affected members informed of any future developments.

President's Message

On behalf of the Board of Directors, I would like to wish you, the membership, and your families a very happy, healthy and prosperous New Year. Let me be a bit prophetic by stating that 1994 will be an exceptional year for our Association. An explanation for this prognosis is indeed necessary.

Personally, my exceptional year started a little early with a wonderful new addition to our family. Our son, Christopher, who wasn't expected until mid-January was born several weeks early on Monday, December 27th, which coincidentally happens to be my father's birthday as well. Both Mom and son are doing fine and Dad is not only proud but also ecstatic with the early arrival and the resultant tax deductions.

In the New Year, the Association with your help intends to maintain

its proactive approach to matters that effect the membership. For instance, a fair Career Development Plan may be presented to you for your evaluation and assessment in the not too distant future. The Career Development Committee, chaired by Vice-President Gary Delagnes, is currently in the early stages of meeting with the Department on this extremely important issue. The Department will be presenting its version of a comprehensive career development plan to the Association's committee within the next several weeks. The Association, however, will be making its own suggestions and counterproposals in future meetings with the Department and will not present a career development package to the membership

(See PRESIDENT, Page 11)

Legislative Report:

Early Analysis of '94 Board of Supervisors Election

Unions Anticipate City Workers To Be Scapegoats Of Politicians Seeking Office

Public employee unions are predicting that city workers will again be scapegoats of politicians seeking election or reelection in 1994. Five members of the Board of Supervisors will be elected this November, but only four incumbents are eligible to seek reelection. Term limits force Bill Maher to move on, while incumbents Kevin Shelley, Carole Migden, Annemarie Conroy and Susan Leal are seeking reelection.

Jockeying to run for the Mayor's office, though two years off, is already in full swing. Most commonly mentioned candidates are Mayor Jordan, who no one should write off yet, Angela Alioto, John Burton, Carole Migden, Kevin Shelley, Lou Giraudo, Willie Brown and... yes, Art Agnos.

Early indications have been that these elections and the campaigns that precede them will once again fail to focus on the difficult issues that the City is faced with. It's also clear that some candidates will definitely

try to make points bashing public employees. Office holders and those seeking public office, far more often than not, expend a great deal more time and effort attempting to get elected than they do serving the public by performing their jobs well.

Supes Unable to Get Airport Revenues for City Services

For example, despite the City's difficult fiscal situation, there is little information coming from politicians at City Hall concerning the \$250,000,000.00 excess revenues at the City's own International Airport. The Independent reported on November 30, 1993 that information made available during labor negotiations between Airport management and the Airport Police Officers Association shows that "...the airport's cash flow is so enriching that the airport's bottom-line accumulation of unencumbered cash (in business terms, pure profit) will continue to grow at a remarkable rate during the decade" and that..."in the year be-

(See ANALYSIS, Page 11)



Who are those guys?! See pages 12 & 13 for more.

The Notebook Needs You

We need your articles, announcements and photos to make this the best newspaper possible.

Articles should be sent to:

Tom Flippin, Editor
SFPOA Notebook
510 7th Street
San Francisco, CA 94103

The deadline for the February issue is:
Monday, January 31, 1994

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Widows and Orphans Aid Association

The regular monthly meeting of The Widows & Orphans Aid Association was called to order by Pres. P. Maloney at 2:05 P.M. Wednesday, December 17, 1993, Conference Room, Ingleside.

ROLL CALL OF OFFICERS: All present. Other members, Ray Crosat, Frank Panacci, Rudy Milon, P. Pres. Mike Duffy.

REINSTATEMENT: Diane Stokes, Approved by Trustees.

COMMUNICATIONS: Following donations received and acknowledged by secretary:

MALAND ILG CHARITABLE TRUST annual donation; ANIA FERELL for prompt response by Richmond Station on prowler call; MR. & MRS. A GAMEZ in memory of Ferdinand Gamez; ABESAPERSTEIN for past assistance by police; DOROTHY SHYNE, deceased, from her will.

Treas. Parenti presented regular bills, benefits, expenses, taxes, etc. Approved.

Treas. Parenti reported the following deaths: FLOYD COCHRANE: Born in San Francisco in 1922, Floyd joined the Department in 1947, age 25, after working as a machinist. From the Academy to Ingleside where he stayed for three years. Then to Park Station working there for 11 years before retiring on disability in 1961, age 39. He was 71 at the time of his death, which occurred only three weeks after his wife's.

HARRY NELSON: Born in Portland Oregon in 1908, Harry worked as a stenographer until becoming a member in 1934 at age 25. No Academy, so Harry received his training through the Night Chief's Office. Then assigned to radio Cars working various stations until assigned to Headquarters Company. He was there until appointed a sergeant in 1940, went to Bureau of Inspectors, then to Ingleside for a year, Southern two years, back to Headquarters, remaining until appointed a Lieutenant in 1948. He was assigned to Mission, then to Southern, Northern, Park all for short stays, then to Headquarters for four years until appointed a Captain in 1953. As Captain, Harry worked Richmond, B.S.S., Ingleside and Richmond, until transferred to Captain in charge of Property, from where he retired for service in 1973

at age 65. In 1947 he received a 1st Grade for participating in a gun battle with an armed man in a taxi. He was 84 at his death.

EDWARD ROSE, JR.: Born in San Francisco in 1922, Ed was assigned to the Solo Motorcycles. Stayed there for 15 years and when promoted to sergeant in 1962 was placed in charge of motorcycle maintenance, where he remained until his retirement for service in 1973 at age 50. Ed was 71 when he passed away on his birthday, three weeks after his wife.

JOHN COLEMAN: Born in San Francisco in 1904, John worked as a janitor for the city before joining the Department in 1934. He also received his training out of the Night Chief's Office, and then was assigned to radio Cars working the various stations. John apparently saw things on the other side of the fence more inviting, so he resigned the Department in 1937. He was 89 when he passed away.

REPORT OF TRUSTEES. Representatives from Bank of America, Mrs. Good-Swan and Mr. Bricker, had a corporate meeting to attend. However the monthly report from the B of A noted a slight increase in the portfolio.

UNFINISHED BUSINESS: There being no opposition to the nominated offices, the Secretary was advised to cast a unanimous ballot for the following: President, Robert Heugle; V. President, James Sturken; Treasurer, William Parenti, Trustees, William Hardeman and Rudy Milon. Treas. Parenti reported that securing an Actuary is difficult these days, as the Federal Government is holding them a lot more accountable.

GOOD OF THE ASSOCIATION: Pres. Maloney set next regular meeting for 2:00 P.M. Wednesday, January 19, 1994 in Conference Room, Ingleside Station.

ADJOURNMENT: There being no further business to come before the membership, the meeting was adjourned at 2:35 P.M. in memory of the above departed Brothers.

Fraternally,

Bob McKee, Secretary.

All cash members are reminded that any dues paid after March 1, will be subject to a late charge of \$5 per month. Send in your payments.



Police-Fire Post #456 News

by Greg Corrales

USS Arizona (BB-39)

At the bottom of the harbor, lies the BB-39,

Eleven hundred and four went with her,

'Neath the waves and salty brine.

She's the mighty Arizona,

Listed yet, a ship of the fleet.

All who sail past, render honors To the memories of her feat.

To go aboard her memorial

Is to visit a hallowed shrine.

Read the bronze plaques, on the bulkheads,

The crew of BB-39.

'Tis said, sometimes in evening Zephyrs

You hear noises from the deep.

Could it be Call to General

Quarters?

Is it a vigil her crew still keeps?

Let her presence e'er remind us The terrible price we had to pay.

It is known as Day of Infamy,

December 7th, Pearl Harbor Day.

Cast your wreaths upon the waters,

Fire salutes and bow your head,

Aye, the mighty Arizona,

God bless you, and your dead.

Carl Dearborn

Bill Parenti, Commander of Police-Fire Post #456 has asked me to pass on to each of you who made the Post fund raiser a big success his sincere thanks! Although the event was "advertised" as having only a grand prize, five other prizes were donated, and thus, awarded. The prize winners and prizes were: 6th Prize- W.H. Rankin (A beautiful candy dish).

5th Prize- William Callahan (A case of beer).

4th Prize- E. Holmsten (A nifty popcorn maker).

3rd Prize- Sol Weiner (A useful ice cream maker).

2nd Prize- William Wakefield (a case of wine).

Grand Prize- Al Podesta (a case of liquor).

Due to holiday commitments, this will be an abbreviated column this month. In fact, I am looking for someone to replace me as the Post 456 scribe. Anyone interested please let me know. As a new year commitment, how about vowing to make at least one post meeting in 1994? Remember, the post meets on the second Tuesday of each month at 2000 hours. Meetings are held at the POA Building, 510 Seventh Street. I really hope to see you there.

Comrade Mark Hurley, who has done so much for Post 456, has recently retired from the Police Department. The dinner honoring Mark in his retirement is being held on 15 January. See me for tickets before they are all gone.

"If the laws could speak for themselves, they would complain of the lawyers..." —Marquis of Halifax
Semper fi, Jack.

Editorial Policy

The Notebook is the official newspaper of the San Francisco Police Officers' Association and is published to express the policies, the ideals and the accomplishments of the Association. It is the Notebook's editorial policy to allow members to express their individual opinions and concerns within the necessary considerations of legality and space. Submissions that are racist, sexist, and/or unnecessarily inflammatory or offensive will not be published. Contributors must include their names with all submissions but may request that their names not be printed. Anonymously submitted material will not be published. The SFPOA and the Notebook are not responsible for unsolicited material. The editors reserve the right to edit submissions to conform to this policy.

The San Francisco Police Officers' Association

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THE SAN FRANCISCO POLICE OFFICERS' ASSOCIATION
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(415) 861-5060

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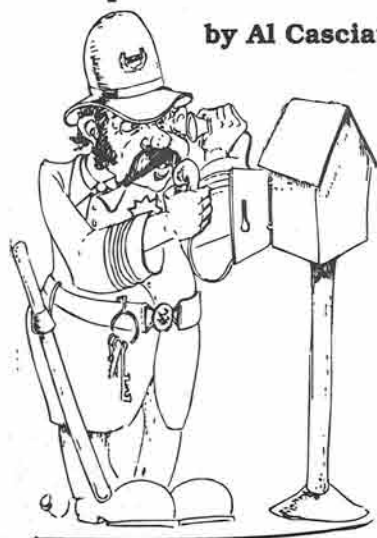
"Keep in touch"

On the second Tuesday of every month, you can visit and have lunch with your police friends at the ICA Hall, 3255 Folsom St. Parking is good. Annual dues of \$15 includes a monthly Bulletin.

Attend to join or write to Box 22046, SF 94122, or call the Secretary at (415) 731-4765.

Around The Department

by Al Casciato



Crime Wave Halted????

On November 18, 1993 **Mike Phelan**, Co. D, and **Dan May**, Co. K, responded to a burglary in progress at the Salvation Army Thrift Store located at 1509 Valencia St. and apprehended two suspects as they were handing merchandise through a broken window. Armed with a positive identification of the suspects by eyewitnesses, a preserved crime scene and the recovered property, the officers took the suspects to court. Believing that a crime wave would be halted by a burglary conviction, the officers were stunned to hear the suspects plead to misdemeanor possession of stolen property. Just another case of shoveling the S__t against the tide. . .

Police Memorial Anniversary Marked by Tribute to Officers

In a solemn wreath laying ceremony marking the second anniversary of the National Law Enforcement Officers Memorial in Washington, D.C., a crowd of police officers and survivors gathered on October 15th to honor America's 13,256 lawmen and women who have died in the line of duty.

"After two years of reflection, it can surely be said that this Memorial is fulfilling its mission," Memorial chairman Craig W. Floyd told the crowd. Quoting from letters he has received, Floyd related some of the reactions of Memorial visitors.

A North Carolina officer wrote, "As you probably know, an officer's job is, for the most part, a thankless one. We sometimes get to the point where we wonder if anyone really cares. After being in Washington and visiting the Memorial I found that there are people who do care . . . I needed that and now am again proud of the profession that I have chosen."

The brother of a slain officer commented, "Beautiful Memorial, moving cause, very touching. I know my

Gortex Jackets v. Furlough Days:

Co. K's **Dennis Russell** points out that the new Gortex jackets cost the equivalent of the three furlough days.

Births and Life Style Changes for POA Leaders:

The **Trigueiros, Al and Moyra**, proudly announce the birth of their first child, **Alfred Christopher**, 5 lbs 10 oz, 19 inches, on December 27, 1993 at 1542 hours. Mom and Dad are doing great while the little king has taken over command of the household.

At the V.P.'s household **Gary and Suzanne Delagnes**, welcomed their first arrival, **Michael Gary**, 7 lbs 6 oz, 20 1/2 inches, on November 30, 1993 at 0308 hours. Li'l Mike has taken over in a big way being a joy to Mom while seeming to relish depriving Dad of precious sleep.

Homicide's **Jeff and Elaine Brosch** welcomed their second grandchild **Mackenzie Katherine Brilz**, 10 lbs 5 oz, at 1150 hours on November 30, 1993, who was born to their daughter **Nancy**, and her husband **Wesley Brilz**. Nancy is a Traffic Control Officer for the S.F. Department of Parking and Traffic. Mom, Dad, and Li'l one are all doing fine.


Our congratulations to all and many best wishes for the future.

Announcements, notices or tidbits can be faxed to 552-5741 or mailed to Around the Department, 510 - 7th St., S.F. CA 94103.

brother would have been honored. Thank you for keeping his name alive for the world."

During the two years since the Memorial was dedicated, 695 new names of fallen officers have been added to the monument's marble walls. According to preliminary figures kept by the National Law Enforcement Officers Memorial Fund (NLEOMF), there have already been 97 officers killed during 1993. Those new names will be added during a candlelight vigil scheduled for May 13th at the Memorial.

Following the wreath laying ceremony, honor guards from 18 different federal, state and local law enforcement agencies stood vigil at the Memorial on a rotating basis as a special salute to America's fallen officers.



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Now Let's Dance

Board of Directors Meeting

September 21, 1993

Ballroom Dance Classes for couples began on Thursday evening, January 6, 7:30 PM, for a 6 week series, at the Christ Church, Lutheran. Quintara Street, between 19th and 20th Avenues.

Classes are held in the Activity Room. Enter to the right of the main church doors.

Please call the instructors at 731-0746 for information.

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Call to Order
Pledge of Allegiance
Special Plaque Presentation to Marty Dean, security director for the St. Francis Hotel for her generous contributions to our Association.

Gary Castel was sworn-in as the new Board member representing Southern Station.

Roll Call:
Present: Deignan, Castel, Sorgie, Canedo, Murphy, Rosko, Shine, Sylvester, Torres, Faingold, Castagnola, Sullivan, O'Leary, Java, Leydon, Wright, Johnson, Dito, Delagnes, Trigueiro
Excused: Machi, Ellis, Benson, Herman, Cunnie, and Bruce

President's Report
President Trigueiro spoke on pending Ballot Measures.

M/Deignan, S/Sullivan to approve recommendations made by the Legislative Committee (summary list provided each representative). Motion approved unanimously by voice vote.

M/Wright, S/Rosko to accept the

May and June 1993 Board Minutes. Motion passed unanimously by voice vote.

Federal Litigation Committee:
The Lieutenant test results were sent last week to all candidates. Public Advocates asked the Federal Court to uphold the appointments of Lieutenants for 45 days. The Court will make a determination on September 22, 1993.

Chief Ribera would like to see a Sergeant's test scheduled prior to the next Captain's test.

Treasurer's Report
M/Sorgie, S/Canedo to approve the August, 1993 Financial Statement submitted by Treasurer Dito. Motion approved unanimously by voice vote.

M/Dito, S/Rosko — \$100.00 to Asian Committee Dinner. Motion passed unanimously by voice vote.

M/Deignan, S/Sorgie — \$150.00 to the SEIU 790 and 250 Fund. Motion approved unanimously by voice vote.

M/Dito, S/Delagnes — \$500.00 to

the Celebration for Neil Eisenberg (Candidate for City Attorney). Motion approved unanimously by voice vote.

M/Dito, S/Sorgie — \$250.00 to the California Democratic Fund-rasier. Motion approved unanimously by voice vote.

M/Dito, S/Deignan — \$500.00 to the Yes on C campaign. Motion approved unanimously by voice vote.

M/Dito, S/Deignan — \$500.00 to the Proposition 172 campaign. Motion approved unanimously by voice vote.

M/Rosko S/Sorgie — John Scully of the S. F. Airport Police Officers' Assn. requested a loan of \$77,000 from the S. F. Police Credit Union and requested the SFPOA to serve as a co-signer on the loan. Motion passed unanimously by voice vote.

M/Castagnola, S/Dito — Request for \$750.00 for K-9 Unit/Dog Kennel improvements at the Range. Motion approved unanimously by voice vote.

Meeting adjourned at 1830 hours by President Trigueiro.

Submitted by:
Steve Johnson, Secretary

Board of Directors Meeting

October 19, 1993

Call to Order
Pledge of Allegiance

Roll Call:
Present: Deignan, Machi, Castel, Sorgie, Ellis, Benson, Canedo, Herman, Cunnie, Murphy, Rosko, Shine, Sylvester, Torres, Sullivan, O'Leary, Java, Leydon, Wright, Johnson, Dito, Delagnes, Trigueiro
Excused: Bruce, Faingold, and Castagnola

President's Report
Tom Shawyer was sworn-in as the new representative of TTF replacing Dan Leydon who was recently promoted and transferred.

President Trigueiro discussed Department's Performance Improvement Plan — asked representatives for their review and comments

Chris Cunnie reported on the status of Propositions D, E and F Campaigns.

Secretary's Report
M/Canedo, S/Herman to approve the July and August, 1993 Board Minutes as published in the Notebook. Motion passed unanimously by voice vote.

Committee Reports
Building Committee (Gary Lemos/Duane Collins)
Currently soliciting architects — plans for new POA building.

Pam Hofsass: Request of the SFPOA to help subsidize a "Seminar on Nutrition" to be held on Wednesday, October 27, 1993, 1130 hours - 1230 hours — M/Dito, S/O'Leary — \$100.00 sponsor. Motion passed unanimously by voice vote.

Financial Requests
M/Deignan, S/Machi — \$300.00 to Local 921 Fundraiser. Motion passed unanimously by voice vote.

M/Machi, S/Sorgie — \$100.00 to the Community United Against Violence Reception. Motion passed unanimously by voice vote.

M/Machi, S/Deignan — \$100.00 to the S. F. Deputy Sheriff's Family Benefit Show. Motion passed unanimously by voice vote.

M/Sorgie, S/Johnson — \$70.00 to the Latino Democratic Club Awards Reception held on October 14, 1993. Motion approved unanimously by voice vote.

Meeting adjourned at 1900 hours by President Al Trigueiro.

Submitted by:
Steve Johnson, Secretary

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Christmas Hospital Visit



The 9th Annual SFPOA Christmas Hospital Visit group meets at Park Station. (Santa Charlie Coates and his group had already left for U.C. Hospital.)

by Steve Johnson, POA Secretary

No sooner had our POA Santa and uniformed entourage cleared the threshold at Pacific Medical Center than an elderly gentleman approached me and asked, "Where are the television cameras?" My response, "We don't do this for the cameras, we do it for the children."

The 9th Annual SFPOA Christmas Hospital/Community Center visit took place on Tuesday, December 14, where over 40 police officers made sure that every child in every San Francisco hospital and man/child outreach centers had a personal Polaroid photo taken with Santa. I can't express how meaningful this program is, but I can assure you that if you approach any of the officers involved they will gladly share their feelings and I think it would be safe to say that it really made their Christmas because of the personal contact with our greatest fans—the children of our City.

Special thanks go to:
Police Commissioner
Catherine Feinstein
Deputy Chief Fred Lau
Captain Joaquin Santos
Captain Robert Berry
Lt. Dan Hallisey
Lt. Sylvia Harper
Sgt. Steve Tittle
Sgt. Andrew Blackwell
Sgt. Dorree Donnelly
Insp. John Hallisey
Insp. Dolly Casazza
Insp. David Faingold
Insp. Greg Suhr
Insp. Richard Dalton
Insp. Gary Delagnes
Insp. Rod Nakanishi

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Michelle Rice/Academy

Laverne Petrucci/SFPOA
Louise Wright/SFPOA
Yvonne Huey/SFPOA
Robert Huegle and his SFPOA
Community Service Committee members

Our Santas:
Leroy Lindo
Charlie Coates
Gil Chang
Carl Tennebaum

Our Elves:
Ins. Jennifer Forrester
Terry Brennan
Barbara Elzer
Linda Delanini

Helping Out On Christmas

by Judie Pursell

This holiday season SFPD's Communication Division set out to find a needy family and adopt them for Christmas. Their efforts paid off wonderfully. Members from Communications raised \$775.00 in cash and \$550.00 in gift donations for their "family".

On December 18th, Communications Supervisor Will Silas delivered a tree, lights and ornaments, and a train set to the lucky family. On December 24th, Santa and his elves delivered more toys, food and many other goodies to the adoptees.

Thanks to the efforts of everyone at Communications, their adopted family was able to enjoy a wonderful Christmas.

Great job!

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Northern Cops Help Out Santa

by Judie Pursell

I want to thank all the officers at Northern Station who contributed to the "Adopt a Family For Christmas" program. Each year I organize a group of people to adopt a needy family for Christmas, and we buy gifts, food and a Christmas tree for them.

Northern Station officers joined in the effort this year, and, through their contributions, we were able to make one family's Christmas very bright. My thanks to Chief Ribera for the referral and to Sister Marian Rose Powers of St. Peter's for finding the Lee family for us.



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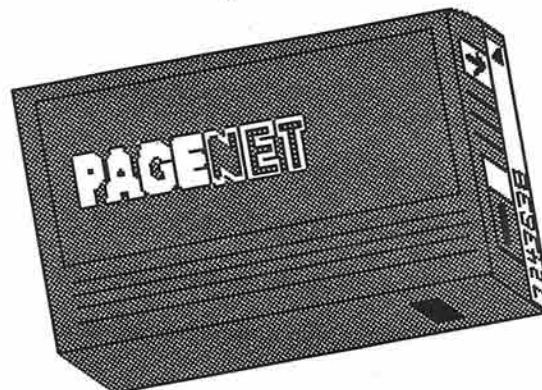
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MEMBERS SPEAK

The opinions expressed on these pages are solely those of the authors. They do not reflect the official views or policies of the SFPOA.

SFPD's New Pursuit Policy

by Jim Gratz, Co. A

I have just read, carefully, the new guidelines regarding pursuits issued by the administration. I am sick to my stomach. Breaking things down to the bottom line, the new guidelines state that only two radio cars may participate in a pursuit...no matter what the circumstances. Again (as is the rule these days), our boss is showing us that he cares more about civil liability than about our safety.

Check out this scenario: It is 1:00 A.M., and I'm in a one-officer radio car. I see a car, loaded with four or five people, blow a stop sign. When I try to pull them over the chase is on. I call for assistance, but...under the Chief's new rules...only one radio car can respond. OK, another one-officer car comes to my assistance. The car I'm pursuing is full of street-wise punks who lead me into a one-way street where, God forbid, I have them cornered. They pile out of their car and come right at me. As far as I can see, they are unarmed, but they mean to do me harm. Now my back-up arrives on the scene.

Here are our choices:

1. We can try to subdue them and hope they don't beat the hell out of us.
2. We can grab a couple of them and watch the others disappear into the night.
3. We can pull our weapons and then watch them run off into the night.

4. We can pull out our weapons and blast these unarmed suspects as they come at me and my one back-up...and then get hung out to dry by the Commission and the O.C.C....and then get sued. The lawsuit will last for years; I won't have a moment of peace; and I'll probably lose my job, my house, my family and my self-respect. Ask someone who has been sued recently...it's a living hell.

Thanks, Chief...thanks for your support.

When are we going to get smart and realize that this isn't 1976 anymore. Suspects don't halt when we tell them to; we're outnumbered on almost every take-on; and more and more officers are going out on disability. We're going on disability because we are getting hurt more often and because we're mentally stressed by the lousy situation that we are put into each and every shift.

When we are involved in a hot chase, we can be certain the suspect will use every available method to escape...including an attack on pursuing officers. We'd like to have the odds in our favor as much as possible. We'd like to have as much help as possible. We'd like to return, safe and sound, to our families. The trouble is...these new guidelines on pursuit have greatly reduced those chances. When is someone in the administration going to start worrying about us and our safety, indeed, our lives?

I guess a person would have to work the City's streets as we do to be able to understand our views and concerns.

I pray that the administration will reconsider the new pursuit policy and allow more than one radio car to back-up the initial unit. To do otherwise is unconscionable and a slap in the face of every working street cop. Someone who is isolated in an office down at HQ probably won't ever face this, but for the rest of us...it's part of what we do every day.

Mr. Tom Flippin, Editor
SFPOA Notebook
510 - 7th Street
San Francisco, CA 94103

Dear Mr. Flippin:

I have enclosed the attached article as a reminder of my husband's brave and courageous act on the day after Thanksgiving, November 26, 1993. I read the Notebook often, as Steve receives it here on a routine basis.

I believe that at a time such as this, when police officers are acknowledged only in a negative manner and are rarely heralded, an incident such as this should be promoted and brought to the public's attention.

I have also enclosed a copy of the letter I sent to KGO/Channel 7 with regard to my disappointment in the lack of positive coverage.

Sincerely,
Mona M. Wonder

Mr. Milt Weiss
KGO Television
900 Front Street
San Francisco, CA 94111

Dear Mr. Weiss:

My husband is Police Officer Steven D. Wonder, who, as you can see by the article that I have enclosed, dove into freezing bay waters on Friday afternoon, November 26, 1993, to save the life of a drowning woman.

My husband's partner, Officer Glenn Mar, told me that your television crew arrived immediately after the incident and interviewed Steve as he stood shivering in his soaking-wet uniform. When Glenn called me at home and told me what happened, I naturally was very proud, and after calling friends and relatives, I settled down in front of the television to watch the Channel 7 News.

Having recently moved to Novato, I still forget that we don't get Channel 7 because of a contract problem between you and Chambers Cable, but that is not my complaint. I then drove to a nearby restaurant lounge with a girlfriend, and after proudly announcing to all in the lounge that my husband was going to be on the news, I convinced the bartender to

turn on Channel 7

We watched the news for quite some time, but I guess the stories about after-Thanksgiving shopping were too plentiful to squeeze in a story about a policeman just doing his job. Well, he wasn't just doing his job. He is a policeman, not a lifeguard, not a paramedic, and he is certainly not in the Coast Guard, who, by the way, never even showed up after numerous calls of distress.

My husband dove into the bay and swam out 50 yards to save that woman, not even taking the time to take off his boots for fear that every second counted, as she was face down in the water.

After talking to Steve later, I learned that during the last portion of his rescue, he began to tire and feared that he would not make it, which brings me to my complaint: My husband came dangerously close to not coming home to me that day, and I am sickened by the fact that such a heroic deed did not even warrant space on your newscast.

However, during your coverage of the suicide leap of a father and his child off of the Golden Gate Bridge, you used a short clip of Steve, standing dripping wet in the parking lot of the Saint Francis Yacht Club. This was filler for a story not even related to Steve's incident.

My husband laid his life on the line to save another person's life, and your station used it for background in a story of death, a story of a father who takes his child's life with his own — such cowardice, ironically, I must say,

I realize that nothing will come of this letter, but I just wanted to express my extreme disappointment with KGO/Channel 7. I have only one request: that you send me a copy of the interview you did with Steve that day so I may watch it myself instead of just reading about it in the newspaper.

Sincerely,
Mona M. Wonder

P.S.: If anyone is interested, my husband went to San Francisco General Hospital over the weekend to visit the woman whose life he saved. He was able to speak with her, as she is now in stable condition.

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MEMBERS SPEAK

Disorder in the Court: My View

by Lou Perez, Co. D

I recently read Sgt. Krinsky's views and tips on courtroom testimony. It was very concise, informative and well-written. Kudos to Matt Krinsky for broaching a topic that needed to be addressed.

But I did object to his perception of the midnight officer who wears a windbreaker over his uniform to court. I pity the poor midnight officer who has to stay awake and attempt to present credible testimony. Many of these officers live outside of the city limits and it would put a strain on their physical limitations to drive home and change. Or to constantly bring a suit with them to work, so they can do a costume change before they testify. Our day watch officers are not expected to change out of their uniforms before they go to court. Why should the midnight officers, who bust their humps while the rest of The City sleeps, be held to a higher standard? They shouldn't. Period. And finally, WHOOMP, there it is!

But they should have the common sense to take off their windbreaker before they testify on the stand and look as professional as possible. If the case in question is a jury trial, by all means bring your suit along, if that is what the officer and the deputy district attorney prefer. The chances are pretty good though, that if a juror objects because you "look like a spit and polished Nazi," the deck is stacked against you, regardless of what you look like. On the other hand, if you testify like a "spit and polished Nazi," with a supreme sense of arrogance and overconfidence, you're going to turn off the jurors like warm beer in July. And it doesn't matter if you're wearing the latest \$199 special from The Men's Wearhouse.

All right, that being said, I have some additional tips that may be useful for testifying in court and here they are:

USE THE TIME-TRACKING OR "JOHN MEEK" METHOD OF REPORT WRITING: It's a shame that our department has abolished this method of report writing, and it is no longer taught at our academy.

This system was very simple to learn and it greatly aided the officer who testified in court. It limited his testimony to those events in which he participated in. This method of report writing also aided the deputy district attorney who had to prepare the case, by providing the chronological order in which the questions of the officer were to be asked. Anyone ever sneak a peek at the DDA's case folder and wonder why the DDA builds their case chronologically? Because that's the way the events unfolded. The report should reflect that.

Using this method, the testifying officer can just glance at the section of the report where they became involved, and avoid any confusion as to what they did. No more, no less.

If you're not familiar with this report writing technique, ask your sergeant or a fellow officer who is familiar with this type of report writing. It will severely cut down on your confusion ratio when you testify in court.

FILL OUT THE "ADDITIONAL SUSPECT/OTHER INFORMATION" BOX ON THE POLICE REPORT: A lot of officers will take a shortcut and totally ignore this box. Bad move.

Our memories work like a stack of upright dominoes. Push the first domino and the rest of them will fall down in order, triggering a chain of events.

Use this box to fill out a complete description of the suspect (Tattoo of cobweb on neck, red hooded 49ers Starters parka jacket, gold tooth, ponytail, etc.) When you envision what the defendant looked like at the time of his arrest. Use this visualization technique to recreate the sequence of events in your head and run it by your brain like a movie. Be kind, rewind if you have to! You'll be able to kickstart your brain cells and juice up those dormant synapses. I use this technique to testify and it has been successful for me. On a case that was approximately three years old, the PD asked me, "Sergeant, you don't recall the facts of this case, do you? You're just reciting your police report, aren't you?" Using my visualization technique, I informed the PD that her client had attended college in Oregon and I was able to recall other events (like her codefendant was Australian.) None of these small, innocuous facts were in the police report, but my visualization technique had brought it out. Suddenly, this three year old dope case (and I make a lot of dope arrests,) appeared to have occurred yesterday. The PD and her client were dumbfounded. The defendant shook her head "Yes" when I asked her, "You went to college in Oregon, didn't you?" Which brings me to my next rule of thumb...

ALL OF YOUR ARRESTS ARE NOT ALIKE! An arrest is like a fingerprint. You have arrested many crooks, and I can bluntly tell you that they are not alike. Usually, there is a key element that will set it apart from the others. This can be the suspect's clothing, statements that he or she made, demeanor, vehicle, associates, modus operandi, etc.

I had a dope case where the PD asked me if I had made a lot of narcotics arrests of mostly Hispanic males. I stated that I had. The PD wanted to know what made this arrest different than the rest. Right off the bat, I mentioned that her client had changed his appearance for court by cutting his ponytail off and shaving his goatee (again, this information was in the "Additional Suspect Information" box of the report.) I pointed out that he had used a totally flattened empty drinking cup, to secrete numerous bindles of narcotics and stashed this cup in a doorway as he

proceeded to make his various sales. I have arrested numerous dope dealers using drinking cups to conceal dope, but this one stood out in my head because he used a **FLATTENED** drinking cup. A distinct and key element that allowed me to remember this arrest and this was pointed out to the PD.

After you make an arrest, ask yourself, "What made this one different?" You'll be able to come up with something. Take your report home and analyze it if you have to. I did this for the first three years on the job.

BONE UP ON CASE LAW: Nope, I don't expect you to know everything that the DDA knows, that's not what is expected of you. But you should know the difference between a consensual encounter, detention and arrest. How about the ~ between a search incidental to a lawful arrest or a booking search? A PD will try to lead you down a primrose path and sometimes the DDA may not catch it. It's up to you to be on your toes and realize when you're being set up. Sometimes you can even avoid testifying.

I attended an MTS a few years back, on a case where I had tape recorded the conversations of two suspects in my patrol vehicle. I informed the DDA that the Supreme Court had ruled this to be proper and the DDA asked me if I could obtain the citation and case law decision. I went back to Mission Station, fished out my copy of the decision and gave it to the DDA. The DDA showed it to the PD and the MTS was withdrawn by the PD. The PD looked at me and said, "I knew it was proper, I was just hoping to get it dismissed."

Subscribe to a publication like The Law Enforcement Legal Reporter. You will feel more comfortable on the stand if you know what you're supposed to be testifying about. This is especially vital for an MTS case. If your report and arrest didn't have a search or seizure question, you probably wouldn't be cooling your heels in Dept. 18 or testifying on a 995 motion. When you get up on that stand, it feels like your in front of a firing squad. Don't give the PD any ammunition, or else you'll be wishing for a blindfold and a cigarette.

CONSTANTLY CRITIQUE YOUR PERFORMANCE ON THE STAND: I wish I could say I've testified perfectly all the time, but I haven't. Some days you're "on," and some days you feel like slapping your head and making that Homer Simpson sound.

Ask yourself, "How did I screw up?" and "How can I make it better next time?" Don't act like you know everything and observe how some of the other officers testify. The good ones have done it many, many times and they are aware of the pitfalls. Oh, and they also pull a Homer Simpson from time to time.

IF YOU OBSERVED THE INITIAL

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PROBABLE CAUSE FOR THE ARREST, YOU SHOULD WRITE THE REPORT, REGARDLESS OF WHOSE "TURN" IT IS: This one does a lot of coppers in. Most partners take turns writing police reports. They apply this rule in an arrest situation, even though the officer who wrote the report did not observe the probable cause to make the arrest.

It doesn't matter if you wrote that last 459 report, if you saw the suspect stuff dope in his waistband as you drove by, or ditch a gun behind a car, **YOU WRITE THE REPORT.** You're the one whose going to be squirming on the stand when the PD grills you like a Cajun catfish. You should write the report in a manner that will allow you to refresh your memory. There is nothing more embarrassing than to go up on the stand and testify that the arrest did not happen that way, or that you did not observe certain events as they are written in the report. It only had to happen to me once, and I learned real fast!

TESTIFY LOUDLY, POLITELY, AND AVOID JARGON: Do not to mumble or speak softly. Speak up and be heard. Answer questions as politely as possible and address the DDA, PD and the Judge with the proper respect, (Yes, the PD tool). "Yes sir, no ma'am, thank you your Honor, etc." Address the defendant as "Mr. Ramirez" or "Ms. Johnson." Eat some humble pie and don't come off like a know-it-all, arrogant buffoon. Stay calm and if you don't understand the question ask the DDA or PD to repeat it. For example, "Excuse me sir, I didn't understand that question, could you repeat it please?"

Don't use street jargon. I've heard some officers testify with street slang and it is painful and unprofessional to hear. Instead of saying "We took the dude to his crib, tossed it and found his gauge." Try, "We took Mr. Sanchez to his house, searched it, and found a sawed-off shotgun." Well, you get the picture. A good cop can revert to many modes to get the job done. When you go to court, change into a professional one and never be satisfied with your courtroom performance. We can all improve.



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Half Shot Shooting

by Sgt. Matt Krinsky, Co. C

"It's not the shooter or the gun the shooter shoots. ..It's the stuff that the shooter shoots that counts...."
—Old shooters adage

Independent Test Results of Modern .45 ACP Ammunition

There are a multitude of popular calibres, makes, and models of semi-automatic pistols manufactured for law enforcement use throughout the United States today. The selection of one of these many weapons is generally a matter either of personal or department choice and usually is based on specific needs, preferences, and options available (and let us not forget PRICE.)

My personal choice to carry the S&W 4506, .45 ACP was a combination of all of these specifics but, in essence, boiled down to the stopping power of the ammunition as opposed to the volume of ammunition (in the 9mm weapons available for use in the SFPD.)

Even at that, I still found myself at odds with a few other members who had either selected a 9mm weapon or those who believed that the issued .45 ACP round (the Winchester Silvertip) was a "bad round." This got me to thinking: "Is the round we're issued effective, or did we simply settle on it due to price/low bid?" Being a fan of the Glaser Safety Slug for the last 12 years, I was personally a great proponent of this round as a primary duty round, but our department would not dare issue it due to the stigma attached to it. We are, as members of this department, perceived poorly (at best) by most of the community, and the carrying of this round could only be construed as "premeditated homicide" by some elements of society. (Funny, isn't it, that regardless of round type or calibre, any bullet is designed to incapacitate anything it is aimed at, but these opponents don't look at it in that way...)

Lacking formal education in ballistics, weapons and their effects on human tissue, I relied on three sources to gather some basic information:

- 1) Manufacturers' specifications, literature, and audio/visual materials
- 2) Officer Wallace Gin, Co. C, our resident weapons authority and FFL dealer
- 3) Officer Charlie Coates, SFPD Range, who has always been a source of true, accurate, and no-nonsense advice (at least to me, personally)

I am not Dr. Fakler and had no desire to shoot up pig carcasses to

prove a point, but I was very interested in seeing if ammunition did what was promised by the manufacturer.

I first heard about an officer-involved shooting in the Richmond wherein a .45 Silvertip had been recovered from the body of an offender who forced the officer to shoot him, and the report was that the Silvertip "mushroomed perfectly and did **EXACTLY** what it was supposed to do."

Being a police officer, I am a member of a group that lives by the credo that "seeing is believing." So, I took 6 San Francisco Yellow Pages phone books (the A-L volumes, because they're the thicker of the two) and set off to the Police Range to conduct my own test.

I soaked these books in ordinary tap water (not deionized or purified, just plain old tap water) for about 20 minutes, placed them front-to-back in a cardboard box and made my own poor man's ballistic gelatin.

I fired a total of 7 different rounds, one at a time, from the 15 yard line into these books, noting the depth of penetration they made and the actual effect the round had on the books; even more importantly, I noted the effect the books had on the round.

The results, to say the least, were remarkable.

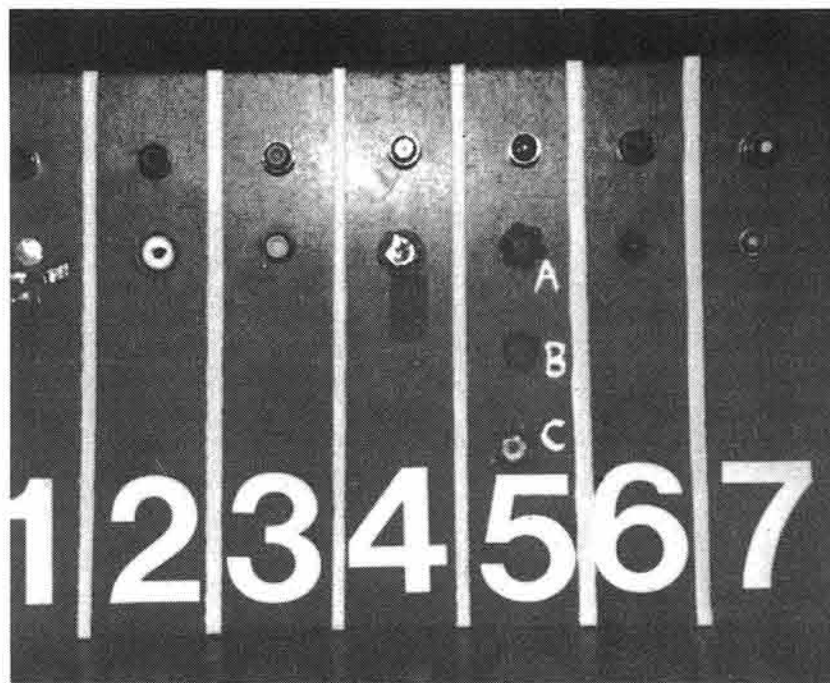
The most frightening, of course, was the BLACK TALON round, the infamous round of the 101 California Street massacre last summer. Resembling the flying balls in "Phantom II" more than conventional ammunition, the .45 Black Talon opened up perfectly and showed the amount of severe damage it was capable of creating. The issued .45 Silvertip did almost the same thing: its soft jacket allowed the round to mushroom perfectly (nearly two and one half times its size) and also created a few jagged ends itself.

Rather than beleaguer this point further, I invite all members of the department to view the display prepared from this test the next time they're at the range.

I am now sold on the Silvertip, the round issued by this department. It truly is the "most bang for the buck". Half cocked, you say? Half shot was more like it...but not any more.

What it boils down to, ultimately, is that whatever weapon you carry must be kept clean, serviceable, and ready for use. Practicing with your weapon is imperative in order to guarantee that the round you're carrying hits what it's aimed at.

If that round should happen to be the Winchester Silvertip, you can be pretty sure it's going to do what it's supposed to do.



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When Jails Were 'Wooden Sieves'

by Kevin Mullen

Some of our Gold Rush predecessors might wonder at our seeming inability to keep murderous young inmates from decamping from the juvenile detention facility. When confronted with a leaky jail system in their own time, they knew exactly what to do; they went out and got a rope.

In late 1849, the San Francisco Town Council bought the wooden brig Euphemia from one of its own members, which they fitted out as a town jail and anchored at Long Wharf (Commercial Street) and Battery Street, to receive sentenced prisoners.

A few months later, the council acquired a building at Kearny and Pacific streets, again from one of its own members, for use as a city hall. The ground floor was used as a police station and the basement was remodeled in to a jail "suitable for years to come."

From the start, neither of the "wooden sieves" was able to contain the rambunctious young argonauts who were their clientele. In April 1850, five men augured their way out of the prison brig, and in August, a man given a temporary pass after his accuser left town was arrested for extortion in a wharf-side saloon.

In September, five prisoners escaped from the station house jail, and in November, three more departed through the back door by using a false key.

San Francisco jails, commented the Daily Alta California, were like the one "down east," where the prisoner notified his keepers that if they did not repair the building so as to keep out the sheep, he would take up lodging elsewhere.

By the spring of 1851, nobody was joking anymore. Concerns about a perceived increase in predatory crime — and more important, the inability of the justice system to do anything about it — had taken all the humor out of jail escapes.

By April, San Francisco newspaper readers were treated to an almost daily diet of jail escapes, rearrests and further escapes.

In late 1850, construction had begun on a secure brick and stone prison at Broadway near Kearny, but because of the usual cost overruns and construction delays, it was not ready for occupancy.

In early April 1851, two well known criminals, and frequent escapees, feigned illness and were let out of their cells in the station house jail. They picked the lock of an outside door while the jailer was distracted, and they escaped.

On May 1, police guards thwarted an attempt by several prisoners to

cut through the station house jail floor. The tools, it was thought, were brought in by members of a chain gang who had been let out to work on the streets. It might be a good idea, thought the Alta, that returning prisoners be searched and that all charged with serious offenses be kept in irons until the Broadway jail was ready for occupancy.

In the municipal election a few days later, an outraged electorate turned the entire city administration out of office, including the marshal who had responsibility for the jails.

No sooner had the new officials been installed, however, than the escapes resumed. On May 5, five prisoners confined in the same cell made a hole under a bed and tunneled their way out.

To prevent further escapes, all prisoners were removed from their cells at night and required to sleep in the common room under the direct watch of three police guards. Two more officers were assigned outside, one on each side of the jail building, to catch any who might slip out.

Nonetheless, on May 8, a dozen prisoners forced a door in the center of the room and left through a previously made passage. At a disciplinary hearing, at which it was determined that one of the outside guards, was absent from his post and hadn't been heard from since, all five officers were dismissed from the police department.

By then, some San Franciscans had had enough. In early June, they formed the first of the city's famed Vigilance Committees and over the next few months effectively supplanted the regular criminal justice system. Instead of sentencing those convicted by their extralegal tribunal to a term in jail, they hanged malefactors or banished them from the state on the pain of death should they return.

During the summer, the vigilantes hanged four men and banished 90 more.

Thereafter, wholesale jail escapes came to an end. Part of it, no doubt, had to do with the new jail. A few days after the Vigilance Committee came to power, the more secure Broadway jail was sufficiently complete to accept prisoners from the old wooden facilities.

But part of it probably was due to the hard-nosed approach the vigilantes took to crime control. Wit a determined group outside the walls waiting for any excuse to hand them without observing the niceties of the law, it is likely that inmates came to the conclusion that they were better off inside.

Reprinted from the S.F. Examiner,
Friday, December 3, 1993

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GHB

by Gregory A. Kilpatrick,
State Police San Francisco

GHB or Gamma Hydroxy Butyric Acid (also known as 4-hydroxy butyric acid, sodium salt form), is making its way into the raves and dance clubs of California.

GHB is a naturally occurring substance in the brain. It was experimented with for years as a possible anesthetic, but with poor results.

It was sold over the counter at health food stores, and through the mail. It reportedly enhanced the effects of steroids by raising the levels of human growth hormone in the blood stream. This proved to be false. Weight lifters also use it as a nighttime fat burner. You may remember such brand names as Somatomax and Gamma-OH.

GHB has been banned by the FDA for human consumption. This was done after people across the country started to report adverse affects after taking GHB.

GHB is normally found in a white powder. It is easily made illicitly, with chemicals that are relatively easy to obtain, and not controlled.

It is not illegal to possess GHB, as it is not listed in any of the five drug schedules. It is a misdemeanor to furnish GHB under section 4227BP. There is no punitive section for being under the influence, but it is a misdemeanor to drive under the influence of GHB (23152(a)VC).

Officers are likely to encounter GHB in small plastic bottles. These bottles are about 3 inches tall, are white translucent, and have a white cap. They contain water with GHB mixed in. This mixture is odorless, and colorless. GHB when taken in this form will give a salty, bitter after-taste. When in the powder form, it may give off a slight odor similar to mothballs.

A common way to consume GHB is to take 1 to 2 capfuls from the bottle. This is equal to approximately 1 to 2 teaspoons. Sometimes users will mix GHB with fruit drinks such as 'Snapple.' It is also poured into bottled water.

About 15 minutes after taking GHB, the user will have one of the following 3 reactions: No affect at all; A warm, smooth, sweet MDMA-like rush; or extreme nausea, followed by vomiting, seizures and a comatose state that can last as long as 6 hours. GHB is not dose specific. In other words the amount needed to make person A feel effects, may do nothing for person B.

In the case I am familiar with, the comatose state lasted for 6 hours, and then the patient simply "woke up" and walked out of the emergency room with no ill effects.

I have seen 15-20 people under the influence of GHB. Unfortunately, due to polydrug use, I cannot say what the symptoms of GHB influence alone, are.

Of the people I have evaluated, they have either been under the influence of cannabis, or MDMA in conjunction with GHB.

In all subjects however, the following were present: Immediate onset of horizontal gave nystagmus; strabismus; dilated pupils with no visible reaction to light; increased pulse; increased blood pressure; excessive

sweating; muscle flaccidity; and moderate to extreme ataxia.

GHB is difficult to find in urine or blood. I had a DUI case where I suspected the defendant was under the influence of GHB. When I asked the San Francisco Coroner's Office to run a test for GHB, I found that they had ever heard of this substance before. The Narcotics lab had never heard of GHB either.

Fortunately, the Chief Medical Examiner, Dr. Boyd Stephens was open minded, (the suspect took what?) and believed me, (I think.)

I contacted Kathleen Andrews, a Forensic Chemist with DEA's Western Field Lab. Kathleen had analyzed some GHB in liquid form I had previously sent in, so I knew she was familiar with the drug.

I obtained the testing instructions, and a lab standard from Kathleen, and gave them to Toxicologist Erlinda Biscarra. Linda tests all of my urine and blood samples, and has always been able detect even the uncommon substances.

Linda read up on the testing procedure, and could not find any documented case of anyone testing urine for GHB. Linda modified the testing procedure used for blood, and with help from Kathleen (and many, many hours of time and effort on both their parts) was able to extract the GHB from the urine sample. Linda quantitated the GHB at 1975ug/ml of urine (a very high level).

GHB is getting more and more popular, and I believe we will see a large increase in its use. Aside from the rave crowd, body builders are still using GHB in the bay area.

One of the leading authorities on GHB, is Dr. Jo Ellen Dyer, from San Francisco General Hospital. Dr. Dyer has done extensive research on GHB, and has put together a paper that is very informative. I used her paper for some of the information in this article.

If your lab needs assistance in testing for GHB, the two most knowledgeable people I am aware of, is Toxicologist Ellinda Biscarra (SF Coroner's Office 415-553-9010), and Forensic Chemist Kathleen Andrews (DEA Western Field Lab SF 415-744-7051).

The DEA is now trying to make GHB a schedule I drug. To do this, they need documentation from law enforcement. If you encounter GHB, or someone under the influence of GHB, please advise the DEA lab, and if possible, provide the following information:

- The date of the contact;
- The report number, if any (suspect name is not important);
- The circumstances surrounding the contact;
- Location, (i.e. A nightclub in the south of Market area);
- Lab results, if any;
- The reason for the GHB use (Steroid effects or euphoria);
- Your name and contact number.

Please forward this to:
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ANALYSIS

(Continued From Page 1)

tween fiscal year 1991 and 1992, the unrestricted retained earnings of the airport increased by \$35 million (from \$195,391,814 to \$230,761,441.).

One would think that \$250 million would be worth looking into. City officials representing other cities, Los Angeles included, are seeking and, in some instances, getting access to revenues accumulated by their airports for other public services. These cities are overcoming obstacles that have stopped less persistent and less interested City officials in San Francisco.

Retirement Monies A Mystery to Board Members

It's not just Airport funds that have been neglected by local City officials. The City Retirement System is another complicated area that requires time, study and thought. Not surprisingly, it's also one that receives little or no lucid comment from City politicians. Yet hundreds of millions of taxpayer dollars are committed to the fund each year.

The retirement system is a bureaucrat's dream. It involves such items as "unfunded liabilities", "economic actuarial assumptions", "interest assumption rates" and "valuation results", matters not in the average voter's everyday vocabulary. Based on the best guesses of those involved in the process, City contribution rates are eventually determined and hundreds of millions of dollars committed.

Local politicians hardly ever figure out how it works. The business community, quick to complain if wages or benefits are increased, never complains about the amount of contributions that the City makes to the Retirement System. Some have suggested that's because all the money is invested in various business enterprises, but who knows.

The POA became very interested in retirement costs when it noticed particularly curious data used against it recently. Police officer retirement benefits, for about 2/3 of our members, lag far behind the retirement benefits provided by Cal PERS and by all other retirement systems throughout the state. This can be objectively demonstrated quite simply. What is not so simple to understand is why, as the City and the Retirement System have claimed, these inferior benefits cost City taxpayers about three times as much as other retirement systems were spending to provide their officers with much

better retirement benefits.

In an attempt to have this very important issue addressed, we called for some open competition between PERS and the City Retirement System and persuaded the Mayor and the Board of Supervisors to place Proposition F on the November, 1993 ballot. It would have required that, if PERS could provide a higher level of retirement benefits at less cost to the taxpayers than what the City was paying for lesser benefits, we should consider moving all our business to PERS.

Though Proposition F did not pass, shortly after the election the City Retirement System released an astounding memorandum. On November 23, 1993 the Retirement System notified all city employee organizations that the \$1,500,000,000.00 (that's no misprint...we are talking one and one half billion dollars) "unfunded liability" that it claimed to justify excessive City contributions which it required in recent years, unquestioned by City officials, and which the Retirement System previously claimed would not be paid off until the year 2000, had been "fully paid off". There has been not a peep from City Hall about this turn of events, though it's now clear that the very large payments that were being made to pay off the unfunded liability by the year 2000 were unnecessarily high.

While these difficult and important matters go unnoticed or at least without comment from City Hall, kneejerk proposals to arbitrarily reduce wages and employee benefits have already been suggested by some office seekers. Carole Migden's proposed charter amendment to allow the reduction of any city employee's wages from 5% to 15%, whenever the Board declares a fiscal Emergency (something that could have occurred any year from 1973 to the present) is a good example of one such measure; Annemarie Conroy's proposal to repeal Proposition D, despite the fact it has worked well by allowing the City to implement a catch-up plan for police officers at minimal impact to taxpayers, is another. Both recent efforts alert and remind city employees and their unions that politicians seeking elective office in this City will not hesitate to scapegoat them if they can get votes by doing so.

It will be our job, and that of those we can work in coalition with, to see to it those elected to the Board of Supervisors this year get there by dealing with the issues, difficult as they may be, rather than by creating scapegoats and offering false panaceas.

sors will be up for grabs. Again, you will have the opportunity to select the candidates of your choice. Once endorsed, however, it is important that we make the effort and commitment to support our candidates whenever they may be. The Association is hopeful that Labor will be well represented amongst the newly elected members of the Board of Supervisors in June.

Finally, Mayor Jordan has promised that the Department will hire approximately 100 Q2s in the early part of this new year. Monies generated by the passage of state Proposition 172 will more than likely be used for this addition to our ranks, but it will also make it difficult for the City to return to the Association for solutions to the budget woes which are certain to once again plague City Hall.

In any event, 1994 promises to be a much a better year for all of us.

PRESIDENT

(Continued From Page 1)

which is not open and accessible to all who wish to participate.

As previously maintained and which continues to hold true, the Association's successes rest with the active participation of its membership. To that end, the Association will be hosting a number of seminars within the next several months featuring such topics as Collective Bargaining, Sexual Harassment and Grievance Handling. Membership participation and attendance will be encouraged as it is essential that we understand our rights and obligations within the parameters of our contract and applicable state law.

As mentioned in the accompanying Legislative Report, 1994 brings with it a major supervisorial race, as five seats on the Board of Supervi-

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Tom Kracke Fundraiser Drawing

Major prize winners:

👉 1994 Harley Davidson Motorcycle from Dudley Perkins of San Francisco won by Marina Giblin of Loughrea, Galway County, Ireland

👉 1993 Ford Mustang Convertible from Serramonte Ford of Colma won by Mrs. Alice Walsh of Daly City

👉 Caribbean Holiday Cruise from Princess Cruise Line won by Officer Mark Shea of the Tenderloin Task Force

A few of the other prize winners were:

Lt. Anthony Novello, Northern Station
Lt. Doherty, Retired
Officer Steve Hutzler, Central Station
Sgt. Bob Totah, Auto Detail
Officer John Bain, Potrero Station
Insp. Frank Falzon, Retired
Deputy Chief Frank Reed
Retired Judge Harry Low, President,
SF Police Commission

Sgt. Henry Garcia, Tenderloin Task Force
Lt. Perini, Retired
Sgt. Arthur Borges, Mission Station
Lt. Joe Williams, Mission Station
Officer Diane Stokes, Taraval Station
Sgt. Joe Weatherman
Officer Dino Zografos, Tactical Division
Officer Matthew Gardner, Park Station



Angela Alioto, President of the San Francisco Board of Supervisors, giving her donation to Officer Steve Lee of the Tenderloin Task Force. Steve was the winner of an autographed Will Clark baseball, donated by Supervisor Alioto, at the Tom Kracke fundraiser. Thanks to Officer Lee for his involvement, and thanks to Supervisor Alioto for her past and continued support.

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Joe Weatherman . . . aka Cowboy Bob

The POA thanks San Francisco BPO Elks Lodge #3.

Those wonderful folks donated \$1,000 to the

Tom Kracke/
POA Catastrophic Illness Fund.



Tom and Laura pose with an unidentified admirer.

A Matter of Officer Safety

by Rene LaPrevotte, CPC Hondas

Several days ago, while patrolling Golden Gate Park, my MACE became dislodged from my department issue carrier, and is now laying somewhere within the eleven hundred acres that is Golden Gate Park. Immediately after noticing the loss, I went to the Property Clerk to get my missing MACE replaced. I was issued a brand-new canister of chemical MACE which was dated 1992 on the bottom of the container.

Two days after being issued the chemical agent, I was dispatched to a 418 in the street in the 1500 block of Haight Street. As I arrived upon the scene, I saw a shirtless maniac challenging a crowd of spectators to fight. I dismounted my dirt bike and as I approached the suspect, I put myself 10-97 and requested a backup. I got no response from dispatch, so I approached the suspect anyway. I ordered the suspect to the ground, at which time he threw a punch which I was able to deflect. I reached for my two day old MACE and as I pointed it at the suspect, I again ordered him to the ground. The suspect's response was to swing at me again, at which time I attempted to discharge the mace at the combatant. The MACE dribbled out of the aerosol container and ran down my fingers. With fingers stinging, and no backup responding, I wrestled the suspect to the ground. I reached for my handcuffs, and suddenly remembered I had left them on another Honda Officer's prisoner at the Tenderloin Task Force. Luckily, the crowd was sympathetic rather than in a

lynching mood, and someone called 911 and told dispatch that an officer was in a fight which resulted in instant response from Co. F.

As the suspect was being handcuffed, I noticed that the reason communications didn't hear my call for backup was because my PIC antenna was gone. I have no idea how long my PIC radio was rendered useless, but a fist-fight wasn't the most opportune time to learn that you are incommunicado.

The very next day, I returned to the property clerk, with the intent of placing that useless MACE canister where the sun seldom shines. While at the property clerk, I noticed that once the MACE canister had warmed-up, it would piss about two feet. While still ineffectual, at least it would spray a little. I was issued another new can of MACE and it too would only squirt about a foot or two. A brand new case of chemical agent was opened, and the first can test-shot about fifteen feet, just as the stuff is supposed to.

The unlikely combination of an inoperative radio, no handcuffs and a useless can of MACE could have had grim results. There are areas of this city where the crown that was sympathetic toward me might have been hostile and aggressive toward the arresting officer. While I was lucky, the next officer might not be.

We requalify several times a year to assure our proficiency with our pistols, as well as to insure the gun is in working order. Perhaps we should also test fire our MACE to assure the stuff is still working. Even if we don't go to department sanctioned testing, it behooves each of us to test the stuff on our own to assure it can be counted on in an emergency.



SAN FRANCISCO

Fellowship of Christian Peace Officers

The Birth of Jesus by Jim Crowley

Christmas Day, December 25, is the day on which we celebrate the birth of Jesus. The story of the birth of Jesus in Matthew differs from the record in Luke. They complement each other. Matthew is the gospel of the Messiah, God's anointed one. The main purpose of the Spirit in this book is to show that Jesus of Nazareth is the predicted Messiah, the Deliverer, of whom Moses and the Prophets wrote. He is the child that was to be born, the son given of whom Isaiah speaks (Isaiah 9:6) who shall be called wonderful counselor, the Mighty God, the Everlasting Father, the Prince of Peace. All the maps of the world and all the calendars of time tell of Christ's birthplace and birthday. The life of Jesus begins with the story of the Angel coming to Mary which brings out the divine origin of Jesus: Read Luke 1, 26-38. Luke tells us in this account that God communicated to Mary through the Angel Gabriel that she was to be the mother of the Savior, and she consented. She then miraculously conceived Jesus Christ. Mary the Mother of Jesus, conceived Him and gave birth while remaining a virgin. Joseph was the husband of Mary the foster-father of Jesus. This is Traditional Christian teaching. Thus Luke emphasizes the virginal conception of Jesus by Mary's question to the Angel: "How can this be, since I have no relations with a man?" (1:34). Matthew tells how Joseph's doubts upon seeing Mary pregnant were settled by a revelation that the conception was miraculous (1:18-25). Jesus was born in Bethlehem of Judea (Micah 5:2; Matthew 2:1), in the days of Herod the King. We know this place and this king. We don't have to build the story out of the imagination. We are given names and dates. Christianity is a historical religion. The town is there, and we can know the very place where

Jesus was born. The time is definite, in the days of Herod the King. History knows Herod. There is nothing mythical about this monster of inequity.

Jesus' earthly life began in a stable. His cradle was a manger. Jesus' birth in poor circumstances is a lesson to us in humility and detachment from riches. The first to greet Him were God's faithful poor, Mary, Joseph, and the shepherds from the neighboring hills. Luke tells how an Angel announced Christ's birth to the shepherds and invited them to be his first worshippers; he concludes with the song that has been immortalized in Christian worship: "And suddenly there was a multitude of the Heavenly Host praising God and saying 'Glory to God in the highest, and on earth peace among men with whom he is pleased'" (Luke 2, 13-14). The coming of the Magi is told to portray the coming of the first gentiles to worship Christ—and the flight of the Holy Family into Egypt to escape Herod's persecution (Matthew, Chapter 2, Paul tells us, in Galatians 4:4.5 "When the fullness of the time was come, God sent forth his son, made of a woman, made under the law, to redeem them that were under the law." Jesus came to be the world's savior.

In Chapter 21, Luke notices that in those days . . . went out a decree . . . that all the world should be taxed (see Luke 2:1-3). God brings to pass what the prophets had spoken. Micah said that Bethlehem was to be the birthplace of Jesus (Micah 5:2-5). For he was of the family of David. But Mary lived in Nazareth, a town one hundred miles away. God saw to it that imperial Rome sent forth a decree to compel Mary and Joseph to go to Bethlehem, just as the Child was to be born. Isn't it amazing and wonderful how God uses the decree of a Pagan monarch to bring to pass his prophecies!

"All this took place to fulfill what the Lord had said through the prophet: 'Behold, the Virgin shall be with child and bear a son, and they shall name him Emmanuel,' which means God is with us". (Matthew 2:22-23).

May the years ahead bring the members of the San Francisco Police Department and their families happiness, peace and joy is my sincere prayer for you.

The following article from St. Francis of Assisi's "Letters to the Rulers of the People" circa 1220 should give us all food for thought for our New Year's resolution for 1994:

"We, the followers of Francis of Assisi and your co-workers in struggling for a better society, send greetings and peace and this message.

Keep a clear eye toward life's end. Do not forget your purpose and destiny as God's creature. What you are in his sight is what you are and nothing more. Do not let worldly cares and anxieties or the pressures of office blot out the divine life within you or the voice of God's Spirit guiding you in your great task of leading humanity to wholeness. If you open yourself to God and his plan printed deeply in your heart, God will open himself to you.

Remember that when you leave this earth, you can take with you nothing that you have received**fading symbols of honor, trappings of

power** but only what you have given: a full heart enriched by honest service, love, sacrifice and courage.

Embrace the God of us all and his word wherever it surfaces. Imitate his preference for the poor and the powerless. Enter into his plan of liberating all peoples from everything that oppresses them and obstructs their development as human beings. Do not grow tired of working for peace among all people.

Help remove unjust social structures and patterns of exploitation. Uphold the rights and dignity of the human person. Foster the creation of a society where human life is cherished and where all peoples of the planet can enjoy its gifts, which God created for all, in a spirit of life and justice and equality."

May you have a very Happy New Year and blessings in 1994.

Cordially yours

Jim Crowley,

Property Control Section



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Father Bain was ordained a Catholic Priest in 1980. He is Director of Healing Ministry for the Archdiocese of San Francisco.

Father Bain has served as an Associate Pastor at Our Lady of Loretto in Novato, California as well as St. Kevins and St. Thomas Moore in San Francisco.

Father Bain will be speaking on the Gift of Healing.

Our meetings are held in the lower hall of the Apostleship of the Sea, 399 Fremont Street at the cross of Harrison Street. A delicious buffet luncheon will be served.



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RETIRED MEMBERS COLUMN

by Gino Marionetti & Mike Sugrue



Layton Michael Duffy by Gino Marionetti

Life is a dreadful experience of tragedies. It can be cruel, but with successful living it rises above the tragedies. Michael's religious reverence for God gave him the strength to sustain a series of adversities.

Friedreich's Ataxia is the disease that gave him many years of distress and grief. With research and the consequent of the medical profession gaining more knowledge, they now define it as Olivo-Ponto-Cerebellar-Atrophy. It effects the sclerosis of the dorsal and lateral columns of the spinal cord. It is attended by ataxia of the lateral curvature of the spinal column, peculiar swaying and irregular movements, with paralysis of the muscles and lower extremities, and characterized by its progressive degeneration of the nervous system. The affliction usually begins in childhood or the youthful years. It is a rare, painless, lingering disease. Its cause and cure remain a mystery. Death will eventually result.

The first in the family to be afflicted was Michael's father-in-law. He had come from Italy at the turn of the century. At the age of 17, the symptoms being equilibrium loss — speech impairment — inability to control manual manipulations. The affliction lasted for 42 years. He was 59 years of age when he passed away. Michael's wife to be, Angie's two brothers Felix and Henry contacted the disease. Felix at age 11 took that final sleep at the age of 26. Henry lived for six years after coming down with it. He was 38 years of age.

Michael was born in Sacramento in 1927, "christened Layton Michael Duffy". His dad of Irish stock was a guard at Folsom Prison. During his tenure a riot occurred that led to the warden's death. Mike's dad due to his wife's concern about his safety resigned. His parents and two brothers came to San Francisco and settled in North Beach. Both his mother and grandparents were of Italian heritage. They were close friends of the Fontana's that dated back to their days in Italy. There was a little girl from the Fontana family named Angie. It was 1934 that Michael and Angie met. She was four and Michael was seven. No one surmised that someday they would be married. It wasn't until 1947 that they would meet again. Angie is now 16 and Michael is 19. She had blossomed into a beautiful young girl. She would never be taller than 4'11". Angie's mother gave her permission and blessings that they could start dating. Michael being an outstanding swimmer in his high school days took her on their first date to a swim show at the old Crystal Palace Plunge

in North Beach. Walking down the stairs and reaching the sidewalk, Angie reached over and clasped his hand. With each date, their love grew stronger. Under a beautiful moonlit sky they became engaged. Wedding plans were in their future. Angie had let Michael in on a little secret. Every school day, her school mate Doris and her would walk by the Bunny's waffle shop so she could get a glimpse of him cooking through the window. He felt so proud that he expanded his chest, put his arms above his head and took a deep satisfying breath. She also mentioned that she had told

her schoolmate Doris that he would be the one who would be taking her to the senior prom. Such flattery that now when he expanded his chest the buttons came flying off.

Angie graduated from Presentation High School in 1938. The evening of the prom, there is Michael dressed in a tuxedo with black tie ringing Angie's doorbell. She is beautifully dressed in her formal evening gown. In that

4'11" frame, she looks like an angel. He becomes so excited with her beauty that it took him a little while to finally pin the orchid corsage to her dress. They wished the evening would never end as they danced cheek to cheek till the wee hours of the morning. Michael recalls his school days. It was in the fourth grade at Saint Dominic's grammar school that Sister Laura asked him what is your first name. He replied, "Layton". The sister said, "I am going to call you by your middle name, "Michael". Evidently the Sister didn't think that "Layton" sounded saintly enough for one attending a Catholic School. He enrolled at Sacred Heart High School. He quit school in his senior year to join the United States navy Reserve for one year. He returned to school and received his diploma in 1947. That year his family returned to Sacramento so his dad could follow his trade as a roofer. Michael was now on his own. To support himself he worked as a fry cook for popular cafeterias of that period. Fosters, Gene Compons and Bunny Waffle Shop. He became so proficient that he was the assistant chef at the St. Francis Hotel. Learning to cook would later fill an intensive need in his home life. Angie's and Michael's love continued to blossom. They would be married at Saint Peter and Paul's on August 6, 1949.

Michael as a youngster had grandeur of becoming a policeman. His dearest friend from his high school days was Raymond Crosat. It was a wonderful feeling among them that they became San Francisco Policemen on the same day in January of 1954. Their friendship along with Raymond's wife Mary has continued throughout the years. The Crosats' warmth and beautiful smiles would enhance any occasion. They are



Layton Michael Duffy

Spotlight on Gino 'Beans' Marionetti

Since August of 1988, Gino has been a cuddler in the Infant Cuddling Program at St. Luke's Hospital. He is faithful to his commitment of Friday afternoons in the nursery. The nurses in the nursery "love" Gino and are amazed to see him able to hold a newborn in one hand.

He is a robust man, having served 34 years as a Law Enforcement Officer in San Francisco. He is a local boy having gone to school at Galileo. Baseball was his first love and for 10 years he played professional baseball for Oakland when Casey Stengle was the manager. His roommate was Al Rosen, who was general manager of the San Francisco Giants. After 10 years of pro ball, Gino was looking for more stability for his future. You know, most covergirls and sports figures are ready to retire when they hit their thirties and Gino was not a

covergirl!

He returned to San Francisco to become a police officer and took great pride in wearing the uniform of a peace officer. He has many exciting stories to tell and has been involved in many cases including the infamous Patty Hearst kidnapping in the 70s. In his 34 years of service, he fired his revolver only once (he didn't miss either!) which seems an incredible feat in such an urban environment.

Gino says "don't be one that will let aging interfere with enjoying your retirement. Chronologically there is nothing we can do about it. Mentally, we have control over the matter." He is fond of quoting Bob Hope who when asked a question on aging replied, "...You know you're getting old when the candles on the cake cost more than the cake."

happy people to be around. Michael spent just about his entire career with the Traffic Bureau. Fixed post-three wheelers — and Accident Prevention Bureau. There were two assignments that he truly enjoyed. One was replacing his friend, the popular Charles Maggioccalda as the School Safety Patrol Officer. Charlie has been confined to a wheel chair for over 30 years. Michael still visits him on a regular basis. He worked in conjunction with the television series, "Streets of San Francisco". From his childhood he has been a movie buff. His present video library consists of excerpts of 850 movies that were made in the thirties, forties and fifties. He also enjoys good music from that period. In a related vein Michael was the personal body guard of Whoopie Goldberg that remains even in his retirement. He served in that position in 1991 while filming "Sister Act" at St. John's church in the city. He was her security in 1992 while filming "Made in America" in Oakland and Berkeley. This year Mike's services were sought while Sister Act II was partially filmed in the city. The personnel of the Traffic Bureau represented a family to him. His fellow officers would seek him out for ad-

vice on their problems. It happened so frequently that Michael thought he was a priest in the confession booth. His advice was seriously taken and greatly appreciated. This is why he became known as Father Duffy. There was also friendly competition among his fellow officers as to who was the neatest dressed man in uniform. He won in a walk. His shoes were so highly polished that one could see their own reflection. He became known for his neatness not only for his attire but for all the department equipment he handled. His fellow officers gave him the title of "Mr. Clean".

One with political talent, Michael was the president of the Widow's and Orphans' Association in 1965. He also does the preparing and cooking for Our Lady of Fatima memorial picnic which has continued in his retirement. His personal record revealed many heroic acts of bravery. A personal letter from J. Edgar Hoover, head of the F.B.I. congratulating him for the outstanding police work he performed. On three different occasions he arrested bank robbers committing the robbery or while they

(See DUFFY, Page 16)

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DUFFY

(Continued From Page 15)

were attempting to escape.

He assisted in the arrest of a subject who had critically wounded three fellow officers. The meritorious board awarded him two second grade medals of valor and two bronze medals. He received the department's highest award, the gold medal of valor when he entered a burning apartment building that had received four alarms. The flames were so intense that they were visible from the street. Without any hesitation and with great risk to his own personal safety he was instrumental in saving several lives. He retired on a service pension in 1979.

The death of her father and two brothers was of great concern to Angie and Michael. Several discussions as to whether it was safe to have children. The answer would lie with their family doctor. He stated the disease was inherited, effected the male genes and that it was passed from father to son. It would be safe for Angie and her sister Rose to have children. Michael and Angie had two, Michael was the first born in 1952 and Mary Anne was born five years later. Contrary to the disease being handed down from father to son, Angie became prey to it at age 33. The disease remained in her petite body for 26 years. She passed away in 1990. She was 59 years of age. God was by her side. The Lord carried her to his Kingdom while the Angels were awaiting her arrival.

Michael's son contracted the disease when he was 17. At 38, one year after Angie's death he took that final journey to the promised land. His daughter Mary Anne did not skip the disease. She was stricken at 26. Presently she is 36 and is unstable on her feet. Mike's grandson "Adam" 12 is an outstanding baseball player in the Little Leagues. He kneels, bows his head and prays that God will

spare his grandson from being afflicted. His sister in-law came down with it when she was 42. She is 71 and confined to a wheel chair. A small ray of hope is that her two sons and daughters, ages varying from 32 to 42 have not been afflicted and to this day they are all well.

Mike spends his retirement in a constructive way. He does volunteer work for Saint Peters and Paul Church, Holy Name society and the Salesian's Club. 1984 he was the recipient of the Father Tricheri who was the founder of the Salesians' Club Memorial Medal. He still resides in the home that he shared with Angie in Terra Linda. He assists Saint Isabella's school during school recess and drives the elderly at the Nazareth house for a variety of reasons. Sunday he drops off his offering at Saint Isabellas church and then proceeds to attend mass at the Apostleship of the Sea Chapel. He enjoys the humor and the majestic words that flow from Monsignor John Heaney's lips. You will always see him in the company of the Crosat's kneeling in prayer. To put the Monsignor's mind at rest, Yes he does give during the offertory of the mass. With all the tragedies in his life his faith has remained strong and he looks at the beautiful side of life. He thanks God for making life as it is, the sorrow along with the joy, just to have lived and loved may start one to think, how wonderful it was just to have been born. So life goes on for the rest of us until God calls from above. Some day they will all be reunited in heaven. All four of them as their family was formed from love. His faith and love of God that was embodied in his body has been beautifully displayed. Your story should serve as an inspiration to many. His Irish philosophy is that life is short, death is certain, heaven is forever and that health is wealth. As I said in the beginning Michael! You are truly, a Christian among men.

How To Be A Winning Investor When Interest Rates Change

by Raymond J. Arata
Financial Advisor, Prudential Securities Inc.

If you're confused about the reasons behind the rise and fall of interest rates, you're not alone. Many investors are mystified about these fluctuations; on the other hand, others have made these financial "elevator rides" work to their advantage.

First, some of the reasons behind these rises and declines. Basically, they reflect inflation, demand for credit, the pace of the economy's growth, the health of our currency, and several other factors. Chief among these factors is inflation; the higher the inflation rate — and the projection of a higher rate into the future — the higher interest rates will be. Obviously, the converse is also true; the main reason returns on bank deposits and money-market funds currently are so low is that inflation has been almost nonexistent.

Experts agree that one way to be a winner when interest rates are low is to invest in long-term financial instruments, such as ten year bonds issued by corporations, the U.S. Treasury, and other governments. These instruments offer investors an opportunity to recapture some of the income they may have lost in short-term investments, such as money-market funds.

However, along with the benefits these bonds may offer, there also are risks. For example, if interest rates rise after you buy one of these bonds (or any other fixed-rate security), its price will decline. Note: It's important to remember that the bond's price represents the value of your capital, not its value at maturity (face value).

One technique used by many conservative bond investors to even out the gains and losses in their portfolio

that result from volatile interest rates is called "laddering." This involves staggering the maturities of their bonds over a number of years, thus providing a balance of longer and shorter maturities, as well as higher and lower rates.

A typical "laddered" portfolio consists of bonds, with roughly equal face values, which mature every year, two years or at some other regular interval. For example, you might choose ten \$10,000 bonds, with one maturing every year for the next decade. Many experts believe that conservative investors should consider laddering with bonds with an average maturity spanning 10-12 years.

If you're considering laddering as an investment strategy, you'll need at least \$25,000 to structure a bond portfolio, because bonds are sold in increments of \$5,000, and you can buy one bond each year for a five year period. You can achieve similar results with less capital by investing in a unit trust or bond mutual fund composed of several portfolios with specific maturity dates, and investing in several of these funds.

Remember that laddering is a conservative strategy in the most literal sense — it conserves your capital. And while you'll miss out on large capital gains if interest rates move in your favor, you'll also be cushioned against major capital losses.

Your financial advisor can help you determine if investing in bonds in general — and laddering specifically — are right for you. If you both agree on this strategy, he or she can then help you assemble an affordable portfolio designed to offer you the greatest protection against volatile interest rate swings.

Ray Arata is a financial advisor at Prudential Securities in San Francisco at 1 Embarcadero Center. Inquiries welcomed. 981-0440.

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LETTERS

Captain John Willitt
Central Station, SFPD
766 Vallejo
San Francisco, CA 94133

Dear Captain Willitt,

Your officers Logan and Washington (I believe) are the two who came to Raphael House this morning around 3:30 a.m. to assist the departure of a man who was inside our entrance hall and refusing to leave.

I was deeply impressed by the way they handled the situation. It bespeaks very highly of their training.

Firstly, they entered the situation with alertness that was calming, as they asked to hear both sides of the story and maintained an impartial atmosphere as they heard the emotions of both the man I had asked to leave, and my responses.

Then an officer asked to use our phone and called the Sergeant on duty at the station house while the other officer spoke calmly with the man who, it having been determined, was to be removed. The officer on the phone identified himself as 'Mike' to the Sergeant and explained that it wasn't, properly speaking, a full-blown '601' (or whatever code the offense was). Could they do anything so this individual wouldn't have to spend the night in the rain? They came to a simple solution that even the poor fellow himself agreed with, and he departed with the officers.

While writing this letter, it suddenly became clear why I am so deeply impressed. Though I had no conscious idea of the officers "supporting my expectations", I was a bit unsettled realizing, when they asked what the situation was, that they weren't on "my" side nor were they on his — they were right where they should be, on the side of Law and Order, humanely so. True Officers of the Law.

A very high calling; that.

I commend these officers to your attention.

I know they were just doing their job, and this was perhaps even less than a routine call. But, as our late Executive Director Emeritus, Mrs. Rigney, often said: "It's the little things that count."

Thank you very much, and may God's blessing be upon you and the entire San Francisco Police Department.

Sincerely Yours,
Father Paisius
Night Vigil

Al Trigueiro, President,
SFPOA

Dear Mr. Trigueiro:

On behalf of all the employee-owners of Sunset Scavenger and Golden Gate Disposal, we thank you for your support of the No on Z campaign. Your endorsement meant a great deal to us and we want you to know we are truly grateful. Our enormous victory wouldn't have been possible without your help.

We were proud to see the voters of San Francisco defeat Prop Z by an incredible 3 to 1 margin. At

76.4% we certainly had one of the biggest winning margins on the ballot and one of the highest voter turn outs — receiving the fifth highest number of votes of all the San Francisco propositions.

Again, thank you so much for your support and your efforts on behalf of our campaign. We look forward to continuing as San Francisco's refuse and recycling companies for many years to come and to serving San Francisco residents even better.

From all of us at Sunset Scavenger, Golden Gate Disposal and Norcal Waste have a wonderful holiday season.

Sincerely,
Mike Sangicomo,
President & CEO
Deborah Rohrer,
Vice President &
SF Regional Manager

Dear Muni Transit Division:

Congratulations on being the San Francisco Police Department Division which has raised the most money for the Juvenile Diabetes Foundation's WALK FOR THE CURE.

You are the lucky winners of the enclosed San Francisco Giants tickets and a new microwave oven!

Thank you so much for participating in the WALK FOR THE CURE. Your contributions will be used to fund diabetes research. With the continued support of friends like you, we will find the cure for diabetes in this decade.

Sincerely,
Chad Lynch
Vice President
Walk Program

Al Trigueiro, President,
SFPOA

Dear Mr. Trigueiro:

This is a season of sharing with all humanity. Thank you for remembering some of the most forgotten, by supporting the emergency shelter and rehabilitative services provided to homeless men and women here at The Sanctuary.

Your organization's contribution of \$100.00 does indeed help the men and women at The Sanctuary pursue fuller humanity. All year long they will be able to come here in search of survival and support as they seek to regain their dignity and control in their lives. Thank you again for your gift to them this holiday season

With Appreciation,
Barbara Solomon,
MSW Acting Executive Director

SFPOA
510 7th Street
San Francisco, CA 94103

Dear SFPOA

The Board of Directors of the San Francisco Black Chamber of Commerce would like to thank you for your contribution toward its 20th Annual Awards Dinner on November 19, 1993.

We appreciate your support and confidence in the San Francisco Black Chamber of Commerce.

Sincerely,
Frederick E. Jordan, P.E.
President

Al Trigueiro, President,
SFPOA

Dear Al,

Many thanks for your recent generous contribution to help reduce my campaign deficit. Your friendship and support mean much to me.

As always, your thoughts and suggestion are important and I hope you will continue to share them with me.

Again, many thanks for your help.

Sincerely,
Milton Marks

Al Trigueiro, President
SFPOA

Dear Mr. Trigueiro,

Thank you very much for your contribution to Centro Latino de San Francisco in the amount of \$250.00. It will definitely help us with our service in our community.

We want to take this opportunity to wish you a Merry Christmas and a Happy New Year!

Sincerely,
Chuck Ayala
Centro Latino de San Francisco

SFPD
Tenderloin Task Force

To all of you at TTF,

My thanks to all of you for providing me with my star. It was much appreciated, and I won't forget the gesture. The best part of my stay with the TTF was the privilege of working with the best police officers I've ever been associated with...in an environment where chaos is commonplace. It was always reassuring to know that the people around me were willing and capable of handling any situation. During my three years, I can think of no exceptions.

As outstanding as the caliber of the officers are at TTF, that pales in comparison to the caliber of the **people** I came to know while I worked there. Again without exception, I was constantly impressed by the sincerity, warmth and humor of everyone in the unit. I've never laughed so hard or so often in my life. I hope you all appreciate what you have, despite the not-quite-perfect working conditions.

Merry Christmas and a Happy New Year and be safe!

Sincerely,
Sgt. Dan Leydon, Co. C

Dear SFPOA

It was quite a thrill for me to have sold the ticket that won the 1993 Ford Mustang in the Tom Kracke Raffle. The winner, Alice Walsh, is a customer in my friend's beauty shop where I sold the ticket.

Most of all it was my pleasure to be able to do something to help Tom whom I have known since he was a child.

Sincerely,
Pat Alaya, Co. G

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PAL Basketball

The PAL Basketball season ended December 4th. The Winners are:

6TH GIRLS - TIGERS
6TH BOYS EAST - CELTICS
6TH BOYS SOUTH - SMILE
6TH BOYS WEST - SALESIANS
7TH GIRLS - MRC REBELS
7TH BOYS EAST - PANTHERS
7TH BOYS WEST - WEST SUNSET
8TH GIRLS - PHILLIES
8TH BOYS EAST - TOMCATS
8TH BOYS SOUTH - SALESIANS
8TH BOYS WEST - TIGERS

We would like to thank the following for their help and use of their gyms: Kevin McInerney, South of Market; Sean Warren, St. John's; Kevin Murphy, St. Thomas; Michael Jones, Boys Club; Steve Foy, Mission Dolores; Ben Henderson, All Hallows, and Oscar Jimenez, Mission Rec. Special thanks to Officer Mark Ballard, Basketball Commissioner.

1993 PAL Awards DINNER

Better late than Never!!! Photos are from the Awards Dinner held on November 10th at the Stouffer Stanford Court Hotel.



Jack Immendorf, PAL Vice President, receiving a Service Award from Anthony Ribera, Chief of Police and Captain Mike Hebel, PAL President.



Joseph C. Mollo, Retired, receiving a Service Award from Commander Diarmuid Philpott and Del Pierce, California Lottery.



Recipients of Sports Awards and Sponsors. 1st row left to right) Decinces William, Football; Marcus Tolero, Baseball; Ricky Tang, Law Enforcement; Lezet Tran, Basketball; Ciara Johnson, Cheerleading; Cherrise Willis, Cheerleading; Hector Mendoza-a, Soccer. 2nd row - Robert Carr, Franklin Templeton Funds, Bob Malmgren, San Francisco Federal Savings, Mayor Frank Jordan, Laurence G. Allen, Allen Foundation. 3rd row - Gianni Fassio, Palio d'Asti; Jim Lani, Lucky Stores. 4th row - Captain Michael Hebel, Chief Anthony Ribera, Jack Immendorf.

1994 San Francisco Police Activities League Schedule

For sign-ups, please call a month prior to the start of sport.
695-6935

Baseball: Sign-ups January 1 - February 15, Call S.F. Park And Recreation at 753-7029

T-Ball 6-8 Years
Pinto 7-8 Years
Mustang 9-10 Years
Bronco 11-12 Years
Pony 13-14 Years
Par/Rec 15-18 Years, summer league call 753-7028

Basketball: (separate leagues for boys and girls)

6th grade, 7th grade, 8th grade (teams only)

Season: October & November (December Playoffs)

Jr. Golf Lessons: (Boys & Girls) Ages 7-18, at Harding Park Golf Course, call for sign-ups.

Football: (Ages 8-14)

Cheerleading: (Ages 5-15)

Sign-ups, April, May & June. Season, September, October, November. Practice & conditioning in August.

Judo: (7-18 years, boys & girls)

Monday/Wednesday/Friday sessions, 5 P.M., Hall of Justice, 5th floor gym. N.C.J.A. Affiliation fees: Ages 7-16 \$60 year, Ages 17-18, \$100 year.

Law Enforcement Cadets: (Boys & Girls)

Session: October through May

Jr. Cadets: (High school sophomores, juniors and seniors)

Senior Cadets: (Ages 18-21)

Cadets meet every Wednesday at 7 P.M., at the Police Academy, 350 Amber Drive.

Soccer: (Boys and Girls)

April, May, June, Ages 6-18. For placement on the waiting list, call the first week in February.



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Union News

SFSU Labor Studies Program

**1994 Spring Classes...
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1. LABR 251: Know Your Work Rights
2. LABR 300: Researching Labor Issues
3. LABR 343: Women and Work
4. LABR 474: Labor History
5. LABR 511: Collective Bargaining
6. LABR 570: Urban Health Policy

Labor Studies News

Brenda Cochran

The semester draws to a close at SFSU and, yes, there is *good news* for a change: your support has paid off and the Labor Studies Program will be offering more classes next spring than we have in a long time. Vice-President Boxer was as good as her word and is matching the money we have in our trust fund so that we can teach additional classes next semester. As things stand right now, we will offer at least one, and hopefully two, additional classes. **We are about \$700 short of the second**

class and we need to raise that money now. If you have been procrastinating about becoming a "Friend of Labor Studies," don't put it off any longer. With a little help from our friends, we will be able to teach both Labor History and Collective Bargaining next semester.

Good news, also, in student recruitment: we had 10 new majors join the program this fall and now have 22 undergraduate and four graduate students on campus. As my second year at SFSU draws to a close, I'm feeling that the program has turned the corner and will continue to grow. This would not be happening without the support of my friends in the labor movement. **Thank you.** On a more somber note, as many of you are aware, David Jenkins passed away last summer. We mourn his death deeply. However, his legacy will live on as the Labor Studies Program and Labor Archives continue to educate a new generation of union activists.

Become a "Friend of Labor Studies" today. Mailing costs are rising and we will have to cut back on our mailing list soon. Don't get cut.

Continuing Education Opportunity

St. Mary's College is offering a continuing education course known as a "10-Step Degree Completion Program" with an emphasis on management. (Financial aid is available.)

The course will be held at the PG&E Learning Center on Beale Street on Monday evenings commencing February 1994.

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Which Sport
Will you be travelling alone: Alone ☐
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1995 WORLD POLICE & FIRE GAMES

Melbourne, Victoria, Australia
February 26 - March 4, 1995

Introduction

In 1995 the World Police and Fire Games will be conducted in Melbourne, Australia. For the first time since their inception in 1985, the Games will be held in a city outside the North American continent. At a presentation in Memphis in 1991, in what was described by the World Police and Fire Games Federation as an award winning bid, Melbourne won the privilege to host the Games beating the sentimental favorite San Jose.

The aim of the World Police and Fire Games is:

"To promote sports and physical fitness among the law enforcement and firefighting community throughout the World"

Accompanied by an equal number of spectators from up to 35 nations, it is estimated that 7,000 Australian and international contenders will attend the Games in 1995 to compete in 50 sports. This will make the Games one of the truly significant major international sporting events to be held in Melbourne this decade.

Victoria Police, the Melbourne Metropolitan Fire Brigade and the Country Fire Authority of Victoria have combined to form an effective and efficient management team to ensure success of this outstanding sporting event.

History

The California State Police Olympics, based on the international Olympics, were established by the California Police Athletics Federation to promote physical fitness amongst Police Officers by encouraging involvement in healthy, competitive sporting events. As a result of the interest shown in these Olympics, by Police Officers and Firefighters, the first World Police and Fire Games were held in San Jose, California in 1985. The Games attracted 5,000 competitors from ~all over the World.

A contingent of Firefighters and Police Officers from Melbourne has competed at every World Police and Fire Games since their inception and members have developed close links with other international competitors and members of the Games Federation. To date, the World Police and Fire Games have been conducted in the following locations:

1985 - San Jose, California, USA
1987 - San Diego, California, USA
1989 - Vancouver, British Columbia, Canada
1991 - Memphis, Tennessee, USA
Planning for future Games is continuing and, as a result, the following locations have been selected:

1993 - Colorado Springs, Colorado, USA
1995 - Melbourne, Australia

Eligibility

Competitors must meet the following eligibility criteria:

a) Formal law enforcement or firefighter training. Federal officers or firefighters from approved agencies can be assumed to have received appropriate training;

b) Publicly employed as a full time law enforcement officer or firefighter;

c) Primary position must be that of a law enforcement officer or firefighter;

d) Must have been sworn in or appointed as a law enforcement officer or firefighter at least 180 days prior to the first day of actual competition;

e) Must be a member of an eligible agency;

or f) Must be a retired law enforcement officer or firefighter from an eligible agency.

If an agency hires officers or firefighters but requires completion of the academy prior to swearing in, the competitor may use the first day of the academy for the sworn date on the entry form.

Invitation

The 1995 World Police and Fire Games could provide your members with a valuable opportunity, not only to compete, but to encounter an infinite variety of travel experiences on the World's largest island and smallest continent, Australia. This could be a once in a lifetime experience for your members.

This invitation, to attend and compete in the Games is extended to all members of your organization who meet the eligibility criteria. In addition to the Games your members are invited to take advantage of Australian hospitality, good humour and genuine friendship along with an abundance of splendidly timbered parks and valleys, cool temperate rainforests, sparkling coastline with stunning beaches, network of rivers and waterways and many other unique tourist facilities and attractions.

For further information please do not hesitate to contact our office:

1995 World Police & Fire Games
2nd Floor "Mathew House"
108 Batman Avenue
Melbourne Vic 3004
AUSTRALIA

Telephone: (613) 650 4396
Facsimile: (613) 650 8113

Looking forward to meeting you in Melbourne.

Provisional Sports Program

The following list of the sports are proposed to be conducted in Melbourne in 1995:

Angling
Archery
Badminton
Basketball (3 x 3) & (5 x 5)
Bench Press
Biathlon
Billiards
Board Sailing
Body Building
Boxing
Cross Country
Cycling
Darts
Decathlon/Heptathlon
Equestrian
Golf
Handball (USA)
Horseshoes

Karate
Lawn Bowls
Motocross
Mountain Bikes
Muster
Netball
Pistol
Power Lifting
Rifle (Large & Small Bore)
Racquetball
Road Race
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Water Skiing
Wrestling
Wrist Wrestling



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SPORTS



Work Out More In '94

by Dennis Bianchi

Before you get sick and tired of this year's motto, (see title) I would like to give all of you officer/athletes a specific goal that will help you work out more in '94. Specifically, if you start right now with a gradually more demanding workout schedule, by next year at this time you will be ready for the World Police and Fire Games VI that will be held in Melbourne, Australia from February 26 to March 4, 1995. If you slowly, but consistently, work your body into shape throughout 1994, you will be ready and eager to visit Down Under. For those of you interested in this event I have been given about a dozen handouts describing the history of these games and giving information on what you should do if you are planning to attend the Melbourne event. Drop me a line or call me at the Juvenile Division and I'll try and get this information packet or a copy to you but in the meantime, go do it.

1993 certainly had its low and high spots in athletics. Our soccer team was introduced to cheap-shot boxing, our distance runners thinned out to one consistent participant (but she's a dandy) and our participation in the Police Summer Games was way down...but those athletes that

did show up were excellent.

As usual, there were way too many athletic events that were not reported in this paper, due to a lack of writers, but Nick at Night Shihadeh came through like the champ that he is, even submitting an article a day or so before his wedding. Thank you very much, Nick and we hope to hear more from you in the coming year. The tennis team, led by the forever young Jim Farrell, should be dynamite up in Sacramento this year. That's where the 1994 California Police Summer Games will be held.

I failed to report that Paul Lozada won Gold at the 1993 Games in LA, but he did and will be leading other Karate team members to plenty of medals this summer. Jesse Washington and E.R. Ballantine were in LA battling for medals with Paul and Jesse came home with a Bronze. Belated congratulations to all three athletes.

Our weight lifters, football teams, swimmers, triathletes, cyclists, basketball players, horseshoe tossers, soccer teams and every other event that I've failed to mention all deserve a pat on the back and a thank you for representing this Department in a manner that brings praise and respect from the public and other police agencies throughout the state. While on the athletic fields or in the arenas and gyms we have put aside the ugly politics and petty squabbles and demonstrated that we are still the City's Finest. Let's do it some more in '94.



By Rene LaPrevotte, Honda Unit

As the riding season comes to a close (for you fair-weather riders) you've got some important steps to take winterizing your bike unless you want some big-time repair bills next Spring when your scooter comes out of mothballs.

Unless you plan to ride your bike a minimum of ten miles a week during the Winter, the best thing you can do is prepare it for Winter storage. If your plan was to start your cycle every couple of weeks to warm up the engine, FORGET IT. This is the Worst thing you can do, as you'll simply cause the crankcase condensation to rust-out your exhaust system. Also running the engine in your garage will do nothing to lubricate the transmission, or keep the clutch plates free. The best way to preserve your bike during its long Winter rest is to do the following...

1) Fill your gas tank to the top and add a fuel system stabilizer such as "Stabil". This does two things. First a full gas tank is much less likely to rust, as you have minimized the amount of air in the tank. Secondly, the fuel stabilizer will prevent the gas from turning into varnish and hopelessly gumming up your carburetors and fuel system. Next, turnoff the fuel petcock and run the engine until the carbs run dry and the engine dies.

2) Remove the battery from the bike and put it on a one amp trickle charger about an hour per week to prevent the battery from "sulfating" and ruining the batteries ability to hold a charge. I have plugged a trickle-charger into the light on my automatic garage-door opener. Every time I open the garage door, my battery receives a five minute charge... not enough to overcharge the battery,

but just enough to keep it fresh.

3) Place the motorcycle on its centerstand to remove as much weight as possible from the tires. Inflate the tires to the manufacturer's specs, then slide a piece of plywood or linoleum under the tires to keep them off the concrete. Tires that spend months on moist cement will suffer a change in the rubber compound where it touches the concrete.

4) Put a good coat of carnuba wax on all painted and plated surfaces to prevent rusting and pitting.

5) Lube your chain generously with a spray chain-lube.

6) Park your bike in a warm area of the garage, away from electrical appliances. Many electrical appliances during operation give-off Argon gas that will ruin rubber and plastic surfaces.

If you perform these preventative steps, then next Spring all you need do is drain the fuel tank and refill it with fresh petrol, replace the battery, refill your tires to factory specs and you're off!

The worst thing you can do to a motorcycle is to NOT USE IT! Running that bike for at least fifteen minutes on the highway (ten miles) every week will negate these storage procedures, but it you know the bike isn't going to be used, don't risk big time repair bills because you just parked it and let'er sit for four months.

NEW BUSINESS:

We're in the planning stages of next years cross-country trip, which will be a ride to Calgary, Canada for the Calgary Stampede. I'm certain the same group of riders who went to Steamboat Springs, Colorado this October will attend, so we've got maybe three more spots for the 1994 ride. If you think you might be interested, call me at 553-1295... Ride safe!

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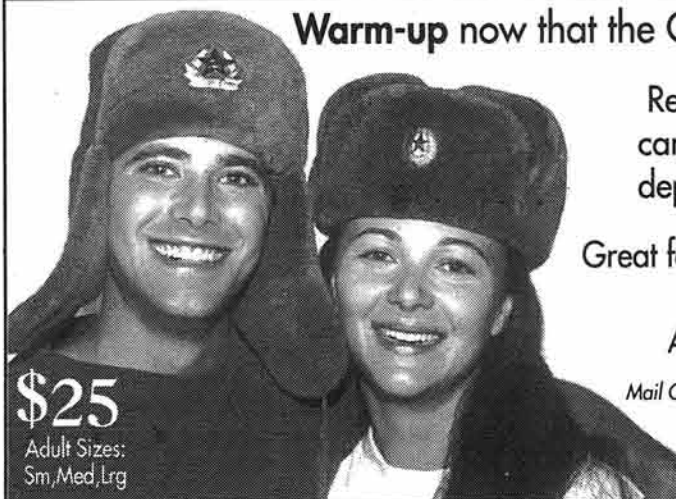
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SPORTS



International Police Winter Games

Alpine/Nordic Events

Lake Tahoe

Heavenly Valley, Squaw Valley, Kirkwood

Sunday, February 27 to Friday, March 4, 1994

Events:

Family Races, Alpine Race Clinics

Alpine: Slalom, Giant Slalom, Modified Super G (really fast!)

Nordic: Biathlon & 5K at Kirkwood

5K at Squaw Creek Nordic Center

Team Competition: combined Alpine & Nordic

International Party

Blackjack/Slots Tournament at Horizon Hotel (host)

Barbecue lunch at World Cup/Heavenly Valley

Dual Slalom at Heavenly Valley

Awards at Horizon Hotel

The San Francisco Police Team finished 1st in 1993!

Alpine Competition is in age groups 20-29, 30-34, 35-39, 40-49, 50-59, 60 +. Groups further set by ability.

Limit of 340 Racers. Please send your application early. There are teams from England, Austria & Russia coming for this one. We are 3 hours away! Don't want to race? Throw snowballs!

Excellent room rates at Horizon Hotel. Reduced Lift Rates.

For brochure and application form just call the following toll-free number: 1-800-FON-IPWG aka 1-800-366-4794. Just leave name and address on recorder.

Bob Gillaspie at Record Room 0600-1400 hrs may just have an extra copy. Give him a call at ext. 1271. Let's kick back. You earned it!

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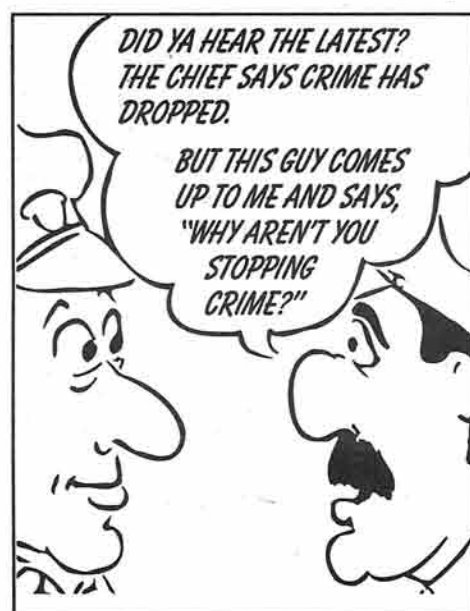
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ON THE STREET/Tom Flippin



Funny ... But True

by Tom Flippin, Editor



Ain't love wonderful?! A Tacoma, Washington woman sued her husband after they got home from their Florida vacation. In her lawsuit she claims he ignored her driving instructions and got them lost in a bad part of town. As a result of his 'negligence' in ignoring her navigational suggestions, they were robbed and during the course of the robbery she suffered an arm injury.



Police in New York made what must be the most expensive traffic stop ever when they stopped a vehicle for going the wrong way on a one-way street. The driver, an undocumented Colombian, was discovered to be carrying over \$300,000 in cash...which he was unable to account for. Later, when the cops went to his residence with a search warrant, they found more cash...\$4.7 million, to be exact. The man couldn't account for this dough either, so the police impounded it as probable drug-related money. It took five police cars to haul it all to the station. The man was released while police continued their investigation. *Wonder if the guy's bosses will be understanding about the loss?*



A Los Angeles man is upset over a citation he received recently. A L.A. County deputy who was on patrol on the local commuter train saw Ricky Gonzales pop something in his mouth. He issued Gonzales a cite for eating on public transit property...a violation that can cost a fine of \$250. Gonzales claims that what he popped into his mouth was only a cough lozenge, but a Sheriff's Department

spokesman said it would take more than that to prod a deputy into writing such a citation.



Another unfortunate commuter is facing an even greater monetary penalty. A man in Tokyo, Japan was caught using an expired rail pass to board his commuter train...in fact, the pass expired more than five years ago! The fines in such cases are determined by estimating how much fare should have been paid and multiplying by three...in this instance, the unlucky fare evader must pay over \$117,000.



No one has been electrocuted in "Ol' Sparky," Ohio's electric chair, for 30 years...at least, not officially. It nearly claimed a victim recently, however. As an electrician was attempting to repair the device, he was zapped by a 408-volt live wire. The man's heart stopped, but two inmates gave him CPR and saved his life. It's not known if the heroic inmates are on Death Row or not.



Florida cops finally got their man...after more than 12 years. The elusive bad guy was sentenced to five years in prison for grand theft back in 1981. After his sentencing hearing, his lawyer told him to go home and "sit tight." He did just that...for 12 years. It seems his court records got lost, and the authorities completely forgot about him.



How does that rehabilitation stuff work again? A New Jersey pickpocket was arrested again while plying his trade...it was his 135th arrest since 1978. His rap sheet took over 30 minutes to print out. *What'll you bet he got to plead out to some misdemeanor?*



Not just a candidate, but the sure winner of the Dumb-Crook-of-the-Month award is the boob who robbed a little market in Pueblo, Colorado. First of all, he didn't notice another customer...an off-duty police officer in full uniform. Second, his chosen loot was a collection jug for the Pueblo Crime Stoppers Fund...it was loaded with \$27.24 in small coins, which

My Top Ten New Year's Resolutions

by Jerry Sarin, Co. H

10. I'm really going to try to like my partner.
9. When answering the phone, I'll give my real name.
8. I'm going to start reading the stuff on the clip.
7. I **will** study for the next promotional exam (which should take about an hour).
6. I'll return the Station's camera...when the holidays are over.
5. I will begin making my long distance calls from home.
4. I'll stop farting in the radio car.
3. I will stop giving black clip-on ties as gifts to my male family members.
2. I will stop giving black socks and nifty memo books as gifts to female family members.
1. **I will only go SP when I have something really fun to do!**

must have weighed more than 15 pounds. And last but not least, he chose a poor getaway route when he fled into the store's bathroom. The off-duty cop strolled into the toilet and arrested this shmuck...whose name just happens to be: Mudd... Charles J. Mudd. Enough said, he wins!



Los Angeles cops are looking for a thief who broke into a medical laboratory to steal drugs...but they're not looking for him too hard. Seems the dummy didn't check out the lab very well. His loot consisted of 23 test tubes full of urine samples.



An Oakland woman was shot to death during a violent argument. Police arrested her boyfriend for the murder after discovering what they called "inconsistencies" in his statement. He claimed that she was shot after she grabbed for his handgun during the argument. However, police said the woman's body was riddled with bullets, and a pistol with an empty clip and nine fired cartridges were found at the scene. Oh,

yeah...the argument was over whether they should keep guns in the house.



For our Unclear-On-The-Concept award this month we nominate Nancy Strogoff...a woman in a hurry. Ms. Strogoff parked her car (illegally) in a driveway near Sacramento and Scott recently, but when she returned to her car it wouldn't start. Evidently she called a road service company to come out but didn't get a quick enough response. After waiting for some 45 minutes, she decided on a different tactic. Reasoning that S.F.'s cops have nothing much to do, she called 9-1-1, gave the address where her car was broken down and told dispatchers that a police officer had been shot. She got more than she bargained for...notifications to everybody from Public Affairs officers to the emergency staff at SFGH to the Police Chaplain went over the air, and cops from all over the City responded. The first officers on the scene (after canceling the Code 33) politely explained to her that she shouldn't make phone calls like that and then 5150ed her at SFGH.