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NOTEBOOK

Local 911
SEIU

To Promote the Ideals, Policies and Accomplishments of the Association and Its Members

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204

NUMBER 9



Officer Narda Ziegler takes an attempted auto theft report.

Focus On Patrol Visits The "Po"

Page 9
Has More
Pics

Campaign Commitment

by Al Trigueiro, President

The Campaign for passage of Propositions D (Police/Fire Early Retirement) and Proposition F (Retirement Benefit Modification) on November 2, 1993, has begun in earnest with the formation of a joint Local 911/798 Campaign Committee. With widespread support from Mayor Jordan as well as from the entire Board of Supervisors, both measures have a reasonable chance of success, but nothing can or should be taken for granted. (Who would have guessed that the Giants' 10 game lead in July would shrink to 2-1/2 games with a month left to play.)

The Joint Campaign Committee will not be taking anything for granted when formulating a strategy for the success of these measures. Our Associations, again, asks the membership to become active participants in this year's campaign by volunteering their time. Please contact the Association and let the staff know that you are available to help.

Thus far, there is no opposition to Proposition D (Police/Fire Early Retirement), but Proposition F (the P.E.R.S. measure) has drawn some criticism.

The San Francisco Taxpayers Association, endorsed by Senator Quentin Kopp, has authored a ballot argument opposing Prop F. Since the submittal of this opposition argument, the Association has written to Senator Kopp describing why the S.F. Taxpayers Association is wrong in their analysis of this measure. The following is the rebuttal to the opponent's Argument against Proposition F which will be found in the voters' handbook.

Proposition F opponents are simply incorrect in stating that the Charter now "requires all adjustments and pension benefits to be approved by the voters and taxpayers. In fact, the Charter was amended by the voters in November of 1990 to provide that wages, hours, benefits and other terms and conditions of em-

ployment are to be established through collective bargaining. That retirement benefits are negotiable and arbitrable under this 1990 Amendment was confirmed by the Superior Court, which ruled earlier this year that retirement benefits for police officers and firefighters are both negotiable and arbitrable under City Charter Section 8.590.

Agreements reached through the collective bargaining or arbitration process changing police or firefighter retirement benefits now may become effective without voter action. However, such changes may occur only by a three-quarters (3/4) vote of the Board of Supervisors, which can take place only after the City Retirement Board certified that the modifications present no risk to the tax qualified status of the Retirement System, and the Board of Supervisors independently makes the same determination.

Proposition F does not change this. It simply gives the City the option to have retirement benefits provided by PERS, rather than by the City Retirement System, if the Board of Supervisors decides it is in the best interest of the City to do so. The Amendment is intended to allow the City to take advantage of potential cost savings that could well be achieved by transferring police officers and firefighters to PERS. In 1985, approximately 140 airport police officers were transferred to PERS and as a result the City has saved approximately \$6,500,000.

Despite our own recent positive experience with PERS, more City employees have not been transferred from the City System to PERS because the Charter has prohibited it. This Charter Amendment will remove that prohibition as to police officers and firefighters, and create healthy competition between the City Retirement System and PERS. That is why it is being supported both by the Board of Supervisors and the Mayor.

Vote "YES" on Proposition F.

Is The System Working?

Juvenile Justice

by Lt. Tom Bruton, Juvenile Division

The issue of juvenile crime has been heavily publicized recently in both the local and national news. Teen violence has been the cover story in recent issues of Time and Newsweek, and it seems serious assaults committed by juveniles are making the headlines almost every day. The San Francisco Examiner brought the subject of our City's juvenile justice system to the fore-

many agencies who deal with the youth of our City and concluded that we need to take a good hard look at the way we are doing things because as we continue to pour money into a variety of programs for San Francisco's juveniles, things continue to get worse.

As Police Officers, our job is to maintain that delicate balance between providing for the public safety needs of the citizens while protecting the rights of those who are suspected

Can a juvenile justice system that was developed decades ago to deal with kids stealing hubcaps handle the crime problems presented currently by a new generation of young violent criminals?

front on April 30th this year when it ran a story headlined, "Does SF Coddle Thugs?" That article was the result of an extensive report compiled by Inspector Mike Jefferies of the Juvenile Division under the direction of Commander Philpott. The report titled "Juvenile Crime and Adult Responsibility" examined the

of violating the law. But when it comes to juveniles, especially in San Francisco, has the pendulum swung too far in favor of the accused? Can a juvenile justice system that was developed decades ago to deal with kids stealing hubcaps handle the crime

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Widows and Orphans Aid Association

The regular monthly meeting of The Widows and Orphans Aid Association as called to order by Pres. P. Maloney at 2:05 PM., Wednesday, August 11, 1993 in the Conference Room, Ingleside Station.

Roll Call of Officers: V. Pres. R. Huegle, excused. All of the officers present, also Rudy Milen.

Minutes of last meeting: Approved as presented to the membership in writing.

Communications: Following donation received and acknowledged by Secretary: **Mrs. Joan Flade**, in memory of Shirley Mooser and because of services rendered by Commander Holder, Officers Becker, Foss, Mattox, Tomasello and Ryan.

Treas. Parenti presented the usual bills, benefits, salaries, taxes, etc. Approved.

Treas. Parenti reported the following deaths: **Charles Bates.** Charlie was born in San Francisco in 1919, he joined the Department in 1948, at age 29, after working as a coin collector for Pacific Tel. & Tel. From the Academy, he was assigned to Co. K. Fixed Post. After several years directing Traffic in the downtown area, Charlie was placed in charge of the "Sound Car" patrolling downtown, advising pedestrians of the dangers of jay walking, giving advice to tourists and assisting in fire control. When the Traffic Bureau was cut back, Charlie was assigned to Traffic Administration, checking on possible installation of white, yellow and green zones. Charlie retired from there on Service in 1975, age 56. He was awarded the following: 1962, 2nd Grade for assisting in the arrest and disarming of two men in the act of holding up a loan company; 1967, 3rd Grade for assisting in the arrest and disarming of a suspect who had just robbed a jewelry store. Charlie was 74 at the time of his death.

John Tuers, another San Franciscan, born in 1929, John worked as a truck driver before he

joined the Department in 1952, age 23. From the Academy, he was assigned to Richmond Station, remaining there until he was transferred to Co. K, Solo Motorcycles. After 12 years on the Solos, John was promoted to sergeant and went to Taraval. After a short stay, he was transferred back to Co. K, this time to Accident Investigation Bureau for three years, when he returned to Solos. He remained there until his retirement for disability in 1974, age 45. John had spent a weekend with his family on a camping trip, when he was stricken. He was a young 64 at his death.

Report of Trustees: Representatives from Bank of America unable to attend due to prior engagement. However financial statement from them showed a gain in the portfolio of \$36,332.

Unfinished Business: Re: Estate of Dorothy Shyne. Secretary reported that Probate Court needed proof that an officer of W/O could serve as executor of a will, as this was not allowed by N.R.A. Secretary advised by Trustees, to write Secretary of State and secure a copy of our Articles of Incorporation. This has been done.

New Business: Secretary stated he had been contacted by a former member of Housing Police now a sworn member of the department as to joining W/O. Trustees voted that cost of joining should go back as to when he became a member of Housing Police and not when taken into the Department.

Good of the Order: Pres. Maloney set next regular meeting for 2:00 PM, Wednesday, September 15, 1993 at Conference Room, Ingleside Station.

Adjournment: there being no further business to come before the membership, the meeting was adjourned at 2:40 PM in memory of above departed Brothers.

Fraternally,
Bob McKee, Secretary



Police-Fire Post #456 News

by Greg Corrales

"...To many a man in the line today, fear is not so much of death itself, but fear of the terror and anguish and utter horror that precedes death in battle."

Ernest (Ernie) Taylor Pyle

I'm sure that many of you have been assailed by the same mixed feelings that have tormented me regarding the issue of our homeless veterans. We have confronted our demons and, for the most part, we have overcome them, so it is sometimes difficult to sympathize with others who have been unable to do the same. Despite my cynicism, when I think of the many **legitimate** homeless veterans, I ache to help them in some way. Recently The New England Shelter for Homeless Veterans made an announcement that I believe is the most prudent course of action. On 2 August they urged Americans to ignore panhandlers on city streets and donate their spare change to programs designed to break "the vicious cycle of poverty and homelessness."

"Americans need to learn to channel this money into outreach and counseling programs", Ken Smith, executive director of the Boston-

based group, said in a statement. Smith, who estimated that one-third of all homeless people in the U.S. are veterans, said a large percentage of such vets only use the cash handouts they collect to feed addictions to alcohol and drugs. "Please stop donating your spare change to the homeless veteran on the street," Smith said. "It's killing my brothers."

Those of us that were in the Marine Corps are wondering what the fuss is all about. On 5 August the Commandant of the Marine Corps issued an order barring the enlistment of married recruits after 30 September, 1995. President Clinton was "astonished", but we all know that his military expertise is limited to avoiding service. Defense Secretary Les Aspin promptly reversed the ban. Doesn't he know that the Commandant was merely formalizing a longstanding policy? All of us that were in the Marine Corps were told many times during our service, "If the Marine Corps wanted you to have a wife, Marine, they'd issue you one!"

The confirmation by the National Academy of Sciences (NAS) that Hodgkins Disease and a liver disorder called porphyria cutanea tarda are associated with Agent Orange exposure was greeted with praise by The American Legion, Vietnam Veterans of America, and other veterans' groups. The service-connection of the two conditions, VA Secretary Jesse Brown said, means Vietnam veterans suffering from them now will be eligible for disability payments.

"This is another milestone in the

(See POST 456, Page 15)

Editorial Policy

The Notebook is the official newspaper of the San Francisco Police Officers' Association and is published to express the policies, the ideals and the accomplishments of the Association. It is the Notebook's editorial policy to allow members to express their individual opinions and concerns within the necessary considerations of legality and space. Submissions that are racist, sexist, and/or unnecessarily inflammatory or offensive will not be published. Contributors must include their names with all submissions but may request that their names not be printed. Anonymously submitted material will not be published. The SFPOA and the Notebook are not responsible for unsolicited material. The editors reserve the right to edit submissions to conform to this policy.

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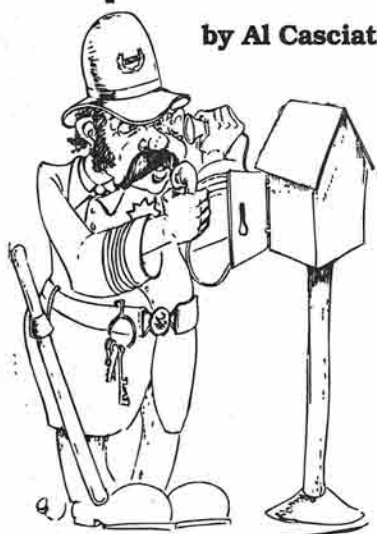
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Around The Department

by Al Casciato



... Officers Honored:

Two Mission Station Officers were recipients of awards this past month. Officer Steven Mulkeen was selected as, "Officer Of The Year" by the Mission Kiwanis Club, Officer Daryl Deen was awarded two Gold Medals in the "Police World Games" in the sport of body building. Congratulations to both officers...

...Golden State Cheerleader:

Bonnie Jill Lafflin, daughter of Ross and Bunnie, Southern Station, has been selected to be one of this years Golden State Warriors Cheerleaders. Bonnie is 18 years old and attends Diablo Valley College. She competed against 200 other young women for one of the fourteen cheerleader positions. Mom and Dad will be attending lots of games this year, video camera in tow. Congrats Bonnie, and have a great year...

...Macho Mania #6:

Another great Ingelside Station golf tournament, dinner, and party was held this past Aug. 26th... details from participants... but why do they call it Macho Mania ????

...Don't Be Surprised:

Costco is opening a store in San Francisco and part of the deal is that only "City" residents be hired. Taking the concept a little further some wanna be mayoral candidates are exploring the possibility of campaigning on a platform that only city employees who are city residents be entitled to pay raises. Is this legal? One wanna be, claims privately that since city employees who live in the city and must travel out of the city to their job site already receive a per diem; the city could grant a "per diem" to city residents. Don't be surprised when this issue surfaces around the mayoral race. Should make for quite a debate, just like the residency rule debates, and subsequent law suits...

...Wedding Bells:

A 911 day wedding, Southern Stations Kevin Jow and Angie Lee are tying the knot on Saturday September 11, 1993. Congratulations and may you have many good years together.

... Being listened too:

Retired Inspector Dave Toschi is the Director of Security for the Pan Pacific Hotel. In this capacity Dave conducts orientations for hotel employees in which he urges folks to get involved. Recently two of the Pan Pacific doormen captured a thief, while a short block away a St. Francis Hotel doorman did likewise. Keep up the good work Dave, we need all the help we can get...

...Retiree:

Retired Captain Ken Foss, who now resides in Germany, spent August in the City while his son attended a summer camp in Lake Tahoe. Ken was able to visit family and friends.

His favorite tale was telling everyone that in his German town there are no police officers, because there is no crime. We didn't have the heart to tell him that Bonn considers him the resident deputy...

...Controller Sheets:

Ever wonder what happens to the ticket controller sheets that you fill out and turn in with your tags? Well they get thrown out without ever being read or recorded. Why are they still used? Well, this is a bureaucracy, and changing anything without a crisis is almost impossible. Maybe if you send in the revenue saving suggestion for this idea you could collect 10% of the savings if they stop purchasing this multi copy form...

...Old Uniforms:

If you have old uniforms and service equipment that is still useable just pack it up and ship it to the Property Clerk attention, Ron Valentine. Ron has sorted a variety of used equipment and uniforms. If you are in need or just want to make an exchange drop by any Tuesday or Thursday...

...Friends of the Police:

On August 25th the Police Commission accepted from "Friends of the Police" the following donations: \$2500.00 to purchase a dog trained in narcotics detection; \$2000.00 to purchase a new horse; and \$3000.00 for use in improving the CPC/Tactical Command Vehicle. My, how things have changed. It is but two short years ago that I was reprimanded for soliciting chairs and answering machines for the Bureau of Inspectors. Well, now with a Commission and Chief that are willing to accept donated funds, we should actively get the word out on what tools are needed to help the department work efficiently. Video cameras for Homicide and Robbery are a must... Modern Computers for the Fraud unit are a critical need... and I'm sure there are a lot more needs that just have not been publicized...

...Board of Supervisors Info:

The Hazardous Materials Advisory Committee (HMAC) has an opening for a member representing labor. Contact your P.O.A. rep if interested. Meetings are the first Thursday of each month 0830-1030 at 101 Grove St. Call Sue Cone 554-2733 for info on duties.

...Party at the Races:

Last chance to join the Bureau of Inspectors "Party at the Races" — Bay Meadows — Friday Night October 1st. Call Karen Lynch, Hit and Run, 553-1641 or Gary Frederick, Robbery, 553-1201 for details and reservations. Retirees and children welcomed and encouraged...

Birth:

Chris Breen, Co. E, and his wife, Jane, are the proud parents of a new son, Matthew Thomas Breen. Matthew was born at 9:45 AM on August 27th... weighing in at 7 pounds, 4 ounces and measuring 21 inches. Matthew joins his 21 month-old brother, Timmy, in the Breen household.

... We need your time

Tom Kracke of Co. C is currently in

need of our help. Tom who is a highly regarded officer and has worked at Potrero for many years was recently diagnosed with bone cancer. Tom's spirits are high and he is being treated in Santa Rosa. Tom will be burning up all of his time in the next few weeks and will be needing our help. Members wishing to donate some hours to Tom under the Catastrophic Illness provision, please contact the POA and an appropriate form will be distributed.

Children's Night-Care Center Opens

The YWCA of San Francisco, Marin and San Mateo (a United Way Agency) will open a unique licensed "night-care" center on Monday, September 13, 1993. The "night-care" center — one of a few of its kind in the Bay Area — is designed to help parents who need quality care for their children on weekdays from 3 PM to 11:30 PM.

The YWCA Child Development Center at 1855 Folsom street — conveniently situated near San Francisco's Downtown Area — will offer a safe (on-site security is provided), fun, caring and enriching environment for kids ages 3 to 5.

In addition to a creative afternoon program designed to meet the individual development needs of each child, the Center will offer a stable evening routine that will help children flourish while parents work.

The staff — all certified through the State of California, Department

of Education — will serve children a tasty, nutritious dinner prepared by an on-site chef, and then read them a bedtime story. Children will bed down on comfortable mats until their parents pick them up.

The Center's afternoon curriculum features a wide range of stimulating "hands-on" activities that help children develop skills in science, cooking, health, music, drama, art, language development and ethnic history. There's also plenty of outdoor play, creative movement exercises and special excursions — it is definitely not a "park the kids in front of TV" type care!

Monthly fee for the YWCA Child Development Center is \$525 per child. Multiple-child families pay \$425 for a second youngster.

For more information about this unique night-care center, call Nancy Peters at (415) 552-6790.

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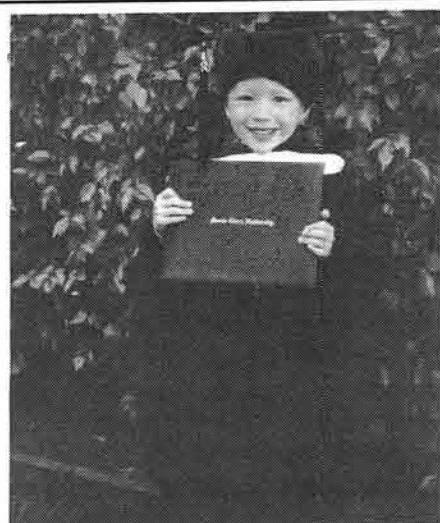
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When A Cop Marries A Dispatcher

by Bill Vlach, Ph.D.

Relationships and marriages are difficult. Sometimes they can be made even more difficult because of the work of the partners. And this can be even harder if they work in similar fields. My wife and I are both therapists and we have had to deal many times with this problem. I thought it would be helpful to show a case study of how this might work in the police department.

The Goode-O'Hara Family

This couple came in because they were having too many fights. They had been married eighteen years. He was a burly, round-chested, smiling forty-five year old cop named Chester Goode. She was a dispatcher two years his junior and smaller, not quite petite, with bright green eyes. She had kept her maiden name, Betty O'Hara. They had two children, a boy and a girl, both in high school. They said the children were doing fine, though the youngest has had a mysterious "communications" problem.

The first session started slowly. A small problem about the children came up and they took different sides. Then an issue around money was worked followed by problems about chores and in-laws. She got angry, yelled and he began to sulk. Not atypical for a couple in marriage counseling. But here is where it got complicated:

Halfway through the hour Chester stretched out in his chair, glared at Betty and said, "I'm really tired hearing about having to help your family. You know they're a bunch of damn 800s."

Blood rushed to Betty's face and in defense she argued: "If anyone is a damn 800 it's your own damn mother. She's been 10-7 for years."

"10-1," Chester said.

"You know what I'm talking about. She's a walking 51 50 if I ever saw one."

Chester rose from his chair.

"Let's 10-22 this whole thing. I need to 10-7E the marriage."

I asked Chester to hold on, "We

can work some of these things out if we just give it a try." He sat back and said, "10-4."

Betty looked at me with tears welling up in her eyes. "Doc," she said, "this whole marriage is like a giant 415 on the edge of becoming a 404. I think he is in a 406 state and both of us need a 409."

"Yeah, well, you're just a 918 while all you are doing is a 912," Chester said.

"I don't think it's a good idea to call names here, if that is what you are doing," I said to them.

It was as if I had not said a word. "Well then let's get real," Betty roared. She was furious.

"Why do you think it is that our sixteen-year-old son, Johnny, is an 806 and is 807 half the time? He is out at all hours probably doing 595s all over town and when he comes home he is an 811. Answer me that. I'll tell you why. You're never around. That's why."

Chester began to lean back in his chair. I could tell she had hit a soft spot. "You know I have two jobs. I'd hoped you be able to 910 him once in a while."

"Chester," she said almost pleading, "you never gave me a 410. And believe me, I've asked. I feel like I've been on 416 for years."

"I never help because every time we talk it's a 418."

"What? Are you afraid of a 529?" "Who needs it?" Chester said shifting in his chair. "I work too hard to come home to this."

"I work too hard, too," Betty said. "Besides don't worry about a 529. All of this is just a little 530."

"Feels like it's real," Chester said, softly now.

Betty was becoming the peacemaker. I didn't know if it would work. "Chester," she said, "in our work, there's been too many 'A' runs."

"I know, baby, I know," he almost whispered. "There's a code 33 here, then a 217, a 419, 219, and the night ends up with a 187."

Betty looked at him, now, almost lovingly. "Chester, we need some 311 for ourselves before we become 799s and can't enjoy it anymore."

"10-2, 'hun."

As they left holding hands, Betty turned back and looked at me. She thanked me for all the help they had received. Chester smiled and said:

"Doc, code 4."

I waved good-bye and tried to look like I had some notion of what the hell they had been talking about.

Editor's Note: Considering that the last couple of months at SFPD have been pretty difficult, Dr. Vlach submits this bit of silliness as a small gift to the dispatchers and the police.

New Report Forms — Coming To A Station Near You!

by Tom Feledy

For over a year now, Sgt. Heather Fong, and a tireless committee of volunteers have been laboring to complete the long-needed revision to the Department's Incident Report forms.

The Report form, also known as SFPD-377, is the work-product of most police activity in the Department. Most people don't think of paper forms as an "information system", but along with the photocopiers to "duplicate" them, clerks to route the copies, an Admin Mail system to "transmit" them, and filing cabinets to "store" them, our Report Forms are the most used Information System we have. So, it's no wonder that Sgt. Fong and company have had their work cut out for them in coordinating the numerous revisions to benefit all users—within the Department and beyond.

On August 3rd, training was conducted for supervisors of the three district stations that will be pilot-testing the new forms: Central, Ingleside, and TTF. These supervisors, in turn, will train all of the officers at their station to use the new report forms.

Then, on Sept. 1st, a 90-day pilot program will begin, where the officers of these three stations will use

the new police report forms exclusively. The purpose of this 90-day test is to get as much feedback as possible from officers in the field, before implementing the new forms department-wide.

What do the new forms offer? First, they eliminate many of the small stapled-on forms such as the Reporting Officers Declaration. Second, they are modular, allowing officers to use only those parts they need when writing a report. Third, the forms are single-sided. This makes photocopying much easier and allows the back of each form to contain essential instructions for officers as required.

There are many new items included on report forms, to meet the requirements of the DA, Prop. 115, missing persons laws, and other legal changes, as well as the Department's desire to have more complete investigations conducted by Patrol officers. The new items on these forms reflect much of what has changed in the Department since 1990, the last time these forms were revised.

I will be placing a copy of the new police report forms in a binder on the counter of the POA office, for review by members, so let me know what you think.

Tails From The Canine Corner

by Mike Koltzoff, Canine Unit

Bad Mr. Burglar decided to break into the Payless store on Alemany Boulevard one warm August night. Bad Mr. Burglar didn't know that a nice Payless employee was working inside and heard bad Mr. Burglar breaking in. The nice Payless man called the police. The good policemen arrived from Taraval station as bad Mr. Burglar was crawling out the glass door he had broken. Bad Mr. Burglar had two plastic bags filled with cigarettes and other assorted Payless items. When bad Mr. Burglar saw the police he made the first of many mistakes, Bad Mr. Burglar didn't listen to the nice policemen; instead he left the Payless items he had collected and ran back into the store.

The nice policemen from Taraval station decided to call in a nice police dog to help them search for bad Mr. Burglar. Sendy, a long haired German Shepherd police dog, arrived with Officer Mike. The nice policemen told Officer Mike what had happened and explained that bad Mr. Burglar made a poor decision by

running back into the store away from the nice policemen.

Officer Mike explained what happened to Sendy and asked him to search the store, but before starting the search Officer Mike asked the bad burglar to surrender.

Bad Mr. Burglar made a second mistake when he decided to hide in the store. Bad Mr. Burglar didn't know that Sendy's nose was very acute. Bad Mr. Burglar, because of this lack of knowledge, made his third mistake: he hid under a table in the storeroom and surrounded himself with boxes so no one could see him. Bad Mr. Burglar didn't know that Sendy didn't have to see him. Well, Sendy ran through the store happy as a lark, looking for bad Mr. Burglar. When Sendy and Officer Mike entered the storeroom, Sendy told Officer Mike that bad Mr. Burglar was in there. Officer Mike told bad Mr. Burglar to surrender or the nice police dog would bite him.

Now, bad Mr. Burglar was unaware that scent from him was traveling throughout the storeroom, and Sendy was tracing it to the source; so he made his last mistake and refused to come out. Well, Sendy dug through the boxes and bit bad Mr. Burglar on the arm. Bad Mr. Burglar was now yelling because the nice police dog had him by the arm. Officer Mike told Sendy to let go and explained to bad Mr. Burglar that he had to follow his instructions or the nice police dog would protect Officer Mike and bite him again.

At last...bad Mr. Burglar made a good decision and followed Officer Mike's instructions and was escorted out to the nice policeman from Taraval station. We all hope that bad Mr. Burglar learns from his mistakes and becomes a better citizen.

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Thumbtacks And A Colt Salesman

I've Ridden With This Outfit Before

by Duane "Tioga" Otis

Lo and behold, on my 10th straight day of work...fatigued after absorbing the pressure of the last officer-involved shooting...in the final stages of tying up the most recent Tenderloin killing...barely able to drag the old self to the office...what should happen?

Into the office bounces "Tioga", with his boyish grin and a fist full of computer-generated somethings (obviously more pistol team stuff)...wrong! "Mondo, end of the trail match...fantastic..."

The start of a conversation with Duane Otis is like a race horse bursting out of the starting gate at the sound of the bell. Sometimes I even hear his words, but, most of the time, I simply marvel at his enthusiasm as he shares the good time...concluding with the inevitable: "You gotta do it!"

Instantly he had me hyped. As I listened with half my mind, the other half was wondering, "Where did I put my old Hopalong Cassidy guns, 42 years ago...I couldn't really have lost my Lil' Beaver bow-and-arrow, my Zorro mask and cape, or my slivery old fence post (my trusty steed, of course...what was his name?)."

He got me again! The rest of the day my mind went wandering in the past, to playing with the kids in North Beach (not just kids...they were the posse, the cavalry, the tribe, the whatever). How great to do that again!

Guess what? You can do it again. Next year I'll be ridin' along with him and dreamin' that I'm the Sheriff of Dodge City or a Texas Ranger headin' toward his next gunfight.

If you're too young to know what "Tioga's" Thumbtacks story is all about give it to your parents or someone over 45 and watch them drift into a nostalgic dream.

—Armond Pelissetti, Homicide

I have just returned home from the END OF TRAIL. It is now a part of history. During the drive home, I reflected on just how I happened to be a part of it. I am 55 years of age. My interest in cowboys began at an early age. I clearly remember listening to the Lone Ranger and the Red Ryder radio series while in grammar school. This was before television. While listening to the radio, my imagination would have me right in the thick of things. I could see the dust from the riders, the smoke from the blazing guns.

I was a member of the Cub Scouts. The Assistant Cub Scout Leader was a sales representative for Colt Firearms. He approached our parents and asked how they would feel about my pack learning about firearms in general and handguns in particular. His name was Jack McKenna. Probably at least once a month for two years, Jack would bring his heavy suitcases full of Colt handguns to the local school gymnasium and set up shop. Card tables would be set and the whole pack of about 20 of us would each be issued a revolver or semi-auto pistol. Jack would hand out Colt gunshop manuals and go from table to table giving individual instructions on the particular handgun. During the first few months we

did field-stripping only and later progressed to entire disassembly. Jack always showed great patience. He would even laugh when we would leave out a few parts to make the drill interesting. We never did fire any of the guns. Jack showed us instructional films of gun safety and target shooting and police training materials.

Jack was an active bullseye shooter. He shared one of his training tips with us. He told us that as a competitor that he spent many hours dry firing at a thumbtack on the wall. He told us that the most important shot you could ever make was the next one. The shots already fired were history. We learned about sights, ballistics, velocity. We did our mathematics and it was great fun. Jack was aware that we all had Daisy Red Ryder model BB guns. He told us that with our parents' permission to just aim and squeeze on the thumbtacks. Our little pack probably fired tens of thousands of imaginary bullets at those thumbtacks. Our forays to the San Bruno Mountains, known to us as the Black Hills, took place on Saturdays, armed with our Hubley SA cap pistols and our trusty Daisy lever guns. Each of us would shoot about 1000 BB's during each expedition. Looking back on it, it seems that we almost never missed.

We knew the capabilities of our rifles. We knew what the wind and light could do for our aiming. We often fired at small targets and most of us could drive a BB through a dime-sized circle at 25 feet all day long. We were the terror of flies, snails, grasshoppers and pity the hapless lizard who crossed our path. I do not recall a single accident. There was never a shot made that placed anyone in danger. We had our training and it showed.

Back to the days of radio. My folks allowed me to have the BB gun in my room. The radio show would come on, taking cover behind the corner of my bed, with Stetson and bandanna, Hubley "Colt" SA minus caps at the ready. I rode along on the adventures of the Lone Ranger and Red Ryder. I was always there to help out. We sure kept the desperados on the run. I'm sure that the radio audience included several hundred thousand of us. Each with an imagination. It was a big outfit.

With each crack of the rifle, we would raise our rifles and fire the imaginary round, but the members of Pack 123 had an edge. We had been trained. We had our thumbtacks on the walls of our rooms. While other blazed away, wasting rounds at empty walls; we drew a bead on our thumbtacks and squeezed the triggers sending those imaginary rounds down range to their marks some several hundred yards out. Oh yes, we missed from time to time, not by much, but enough to add to the necessity of making the next round find the mark. All it took was imagination. There were innocent lives at stake. Sometime, whole towns had to be saved.

How does this childhood recollection tie in with End Of Trail you may wonder. Simple, really. Diamond Jim C Gordon Davis, master maker of leather goods, was telling me about

End Of Trail several years ago. Said I might enjoy it. I had picked up a few Colt SA's over the years and a few Winchester lever guns. Along the way a '97 Winchester was added. When I told him that I had the iron, he told me that he would build a rig for the Colts. I promised him that I would go. My first EOT was in 1991. It was my first cowboy action match. Fired traditional and loved every single second of it. It was like being a kid again. I was surrounded by other folks having as much fun as I was. Perhaps we were all kids again.

Which brings us to the latest EOT. A large contingent of salty looking characters and pretty ladies reported to the range for the rifle matches. I pulled a Winchester Repeating Model 1894 .30 W.C.F. from its case, admiring the classic lines of this Sporting Rifle; the 26 inch octagon barrel, the original wood, the flat top open rear sight. The tiny gold bead so very far out there for these old eyes. I opened the action and grabbed some cartridges. Walked a few hundred yards to the range.

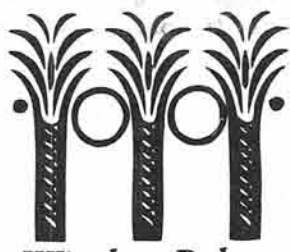
Checked in and waited along with several others for a chance to fire 5 rounds in 40 seconds. Listening to the small talk of others, I reflected that there were plenty of hands on the range with silver hair. These hombres were part of the same outfit. They had also grown up with the high drama of our western heroes courtesy of the magic of radio. I wondered what they were thinking. Was I the only one that was turning back the clock by the years?

The wind was kicking in gusts about 10-15 mph coming from the

left and at times moving right toward the shooter. I knew what the light would do to that tiny gold bead. I figured that to hold about 3/4 the way up into the black and favor an inch or so to the left. The distance wasn't great. I was assigned a shooting position, behind a bale of straw. Or was it behind the corner of my bed? There was no radio this time. Just my imagination. The reflection of those countless thousands of sight pictures of the Daisy holding on the thumbtacks.

These other folks look really serious about this thing. They all paid \$5.00 to do it. Is that Jimmy Stewart over there in the denim jacket? That other cowboy sure looks like Matthew Quigley. Jack McKenna's words come back. The next shot you fire is the most important one. The targets are set. Damned if it doesn't look like a thumbtack on the wall. Upon command of the Range Officer, we load up with five rounds. We are reminded of the 40 second time limit. We grab some cover behind the bales. The buzzer sounds, I lever a round into the chamber, someone fires, then several more, there is dust coming up, loose straw is coming from the left. I am aware of it, the bead comes on the bull, 3/4's up in the bull and a tad left, squeeze, rifle comes straight back, a surprise break on the trigger, a quick lever, the bead falls back on the bull, shooting for the name of Winchester, The Cub Scouts, the good guys, helping out the Lone Ranger and Tonto, they need my help, well here it comes, another good surprise

(See OUTFIT, Page 17)



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THE MEMBERS SPEAK

Have Résumé. . . Will Wait For Godot

by John Sterling

Is there still any real need for the traditional promotion examination? The ones peddled to us now are not only far in between, they are often subverted, delayed, yo-yoed, litigated to death, and eventually annulled. This hemorrhage, consternation, and anguish should have a terminal date. And while we are at it, let's enlist the aid of Dr. Kevorkian and put to needed rest that moribund Consent Decree. But he'll need to bring more than his usual gadgets. He'll need garlic and wooden stakes, as the similarities between Dracula and the Consent Decree are truly uncanny. In the absence of 'Due Process' promotions within this Department, the Chief is empowered (and how!) to fill vacancies as he sees fit. His choices so far are just as correct, affirmative action notwithstanding, as the 'pachinko' method preferred by the Consent Decree.

And since it is inconceivable that his 'temporary' appointments will be reversed, why not simply legitimize his power? Anyway, his appointments will soon exceed those of civil services. Once we accept the change, it will cease the never-ending false expectations and cruel baiting we've endured for so long. We just suffered another teaser last April when we were told that by July we would know where we stand. Now, they say it will take up to September or October. Which year? Alack! Many, many moons will glide across the dark skies before yonder light breaks.

I have a new-found appreciation of that sissy guy from mythology who was condemned to push a boulder up the mountain; only to see it tumble down time and again just as it reached the top. As if all the impediments of the past were not enough, Consent Decree concocted yet a new one. The latest fold is called Psychometry. Our test papers will go through yet another scholarly scrutiny. At first I thought it meant whether any of us is psycho. A closer check revealed this definition: "1. The supposed faculty of divining knowledge about an object or about a person connected with that object. 2. The duration, force, precision, etc. of mental process." Got it? What I conclude from that is this: it matters little what the substance of your answer is, weak or dumb. What matters is how your answer is cogitated by some traveling minstrels. We'll call them psychometric scholars for now. In actuality they are sharks disguised as erudites. You will recognize them by the résumés they wear like fins, which always seem to awe police administrators. Their studies go like this: If I were asked to write all I know about Einstein and my answer is 'all I

know about Einstein is that he was a cool dude', that answer is psychometrically equal in value as one with a degree in Physics who can write a cogent mini-bio of Einstein. You see, the question asked was what I know about Einstein, and they mean all that I know. Heck! All I know about Einstein is that he was cool! Ergo, I complied with the psychometric requirement. Hey, am I in or what!

In times of fiscal restraint and the imperative of husbanding dwindling tax revenues, money allocated to needless examinations, with all its accompanying magisterial baggage is no longer cost-effective.

The Chief should be given sole authority to dub thee sergeants, lieutenants, captains, or what-nots, same as they do in one-horse towns in rustic America. After all, San Francisco prides itself on its nostalgia for its old bucolic ambiance. The Chief can rise and fall with his choices.

I would recommend one slight change: Can we dispense with the bogus résumés? The false impression created is that they are actually weighted for value. However, I know people with impeccable résumés who were passed over in favor of junior rivals. Ones with no vapor trails, i.e. track record. I'm not talking about affirmative action issues. I have also read some that would make Eisenhower look like an illiterate farm boy in achievement comparison. Résumés are proper at entry level. After being in an organization long enough, you should be judged by your record, your reputation as declared by those who watch and grade you. Résumés are exercises in self-promotion and they are seldom cross-checked. I find it distasteful to try and out-brag a friend I have worked with for many years. I suspect résumés are solicited as a cover against cynics like myself who divine that generous political contributions are as much factors as scholastic attribute. Have we not seen university professors and mayoral advocates caught in a lie with their 'résumés'? Of course, these are only venial sins.

To dispel suspicions that my suggestion of endowing the Chief with the power he exercise already is self-serving, let me assure all that I have no 'in' with this Chief nor would I want one. Accepting official favors is too costly and unfair and there's venality in it...the purchase of your soul. What's more, it's without distinction. If I miss out on this promotion, it would be because I am psychometrically challenged.

I can live with that. Life is about accepting the bad with the good. Whatever the outcome, all I ask is not be played for a chump.

Letters To The Editor
SF Examiner
PO Box 7260
SF, CA 94120

August 16, 1993

Once again Bill Mandel has reached armpit deep into his editorial dung-heap for a fistful of misinformation, innuendo and outright lies (The loyal friendships of Mayor Jordan, SF Examiner August 16, 1993).

Mandel has had over seven years to get the facts straight in the Larry Lumpkin shooting, but truth doesn't sell as many papers as sensationalism. Mandel all but indicts SF Police Officers Brian Olcomendy and James Miller for murder because their skin color, through accident of birth, is white and the ex-convict who tried to kill them with a stolen car was black. Never mind that Larry Lumpkin who was fatally shot by Officer Olcomendy had just that morning, committed a strong-arm robbery, a residential burglary and was driving a stolen car. Lumpkin's fate was in his own hands when he decided to run down the arresting officers rather than return to prison for his crime spree. Mandel forgets to mention in his slanted article that seconds after Lumpkin is heard on police communications tapes saying: "OK, OK, I'm cool, I'm cool" he swerved his stolen car at the officers, having made a conscious decision to run them down if necessary to make good his escape.

Lets also ignore that not only was the shooting investigated by the O.C.C. (Yes, Mandel even suggests that O.C.C. took part in a conspiracy in this "murder") but

also the F.B.I. and the Civil Rights Division of the Federal Department of Justice, as well as the San Francisco DA's office. Mandel then suggests that Larry Lumpkin "lost his life to racial intolerance". Again Mandel neglects to tell his rapt readers that the District Attorneys investigator who investigated the shooting was a black woman, married to a black police inspector or that the two veteran homicide investigators who exonerated Miller and Olcomendy were also both black.

Bill Mandel goes on and states that one of the officers is heard on police communications tapes screaming: "Nigger, you're dead"! Those communications tapes were electronically enhanced by the District Attorney's office in their effort to determine whether there was police misconduct, and no such statement was conclusively proven, let alone attributed to either police officer.

Lastly Mandel refers to a ten million dollar suit against the officers and the City for wrongful death brought by the Lumpkin family. If in fact there was a trace of wrongdoing, would the family have settles for the \$37,000 dollar "nuisance settlement" that the City Attorney pays without question to avoid the far greater expense of litigating the case in civil court?

"Bull Mandell" has quite a job for himself. He can libel any police officer he sees fit based on rumor and falsehoods while decrying the crime in the streets with no-one to answer to, certainly not a sense of journalistic pride in truthful reporting.

Sincerely,
Sgt. Rene LaPrevotte
SFPD

Time to Make Hay

by Insp. Earl Wismer, Fraud Detail

I was not at 101 California Street, so I have no personal knowledge of the actions of any one person, or group of persons, who were there. I have read newspaper accounts, viewed television reports, and talked to a few of the responders. With just that limited knowledge, I feel that I can say that there is no local, state or federal law enforcement agency, or military unit, that could have responded faster, or handled the situation better than the San Francisco Police Department.

Given the same set of circumstances, I believe that over 95% of the law enforcement agencies in this state would not have been able to cope with this situation. The decisions made, and the actions taken by on-scene personnel reflect the highest levels of judgment, training, experience and dedication. The police officers and emergency services personnel who responded to this horrendous situation and performed so well should all be rewarded with the highest honors.

Fortunately, for the citizens of, work-

ers in, and visitors to San Francisco, this level of excellence on the part of the San Francisco Police Department and Emergency Services personnel is not uncommon. The response to, and actions taken at emergency situations, demonstrations, and planned events by the San Francisco Police Department and Emergency Services Personnel have in the past, and will in the future, be the very best that any community could ask for or expect.

Why is it then that there are over 90 communities in California that pay their police officers more than the City and county of San Francisco pays its police officers?

Shouldn't our Association be actively advising the public, as well as the politicians, of this sad fact before memories fade and other issues arise?

Wouldn't our Association coffers be put to better use this way, rather than being given away to state and local campaign funds?

It's time to make hay . . .

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THE MEMBERS SPEAK

No Dignity In Murder

To The Editor
San Francisco Examiner
San Francisco, California

I read with the predictable — and, I'm sure, hoped-for revulsion Marsha Ginsburg's front-page article in yesterday's SF EXAMINER (Tuesday, August 24th): No Dignity in the Gas Chamber. I suspect, however, that my revulsion comes from a different source than the writer intended.

As a career San Francisco police officer, I have looked violent death in the face over 400 times.

I have never witnessed a legal execution, as did Ms. Ginsburg, but I have twice watched the victims of violent crime and one of my fellow policemen die before my eyes. It is not pretty.

In her article, Ms. Ginsburg wailed that convicted multiple murderer David Mason seemed to be denied the opportunity to "die with dignity." That there was a "frightened look on Mason's pudgy face" and that he "gasped for air, not once, not twice, but more than a dozen times in vain."

Gosh, how sad!

To Ms. Ginsburg and that army of Weeping Willies whose pictures you splashed all over your front page yesterday, I'd like to offer a few sobering thoughts.

David Mason murdered six people, one at a time, by manual strangulation. Not only the four little old ladies he strangled in Oakland thirteen years ago, but also an unidentified "friend" in Butte County he was never called to account for, and a prison cellmate. That it took this long for David Mason to be called to account for his crimes is a severe condemnation of the criminal justice system itself.

There is no dignity in being murdered. Instead of weeping for the murderer, try placing yourself in the shoes of his victims.

There is no dignity whatsoever in being strangled to death. Imagine what that is like.

Being strangled is not like getting shot in the head and dying without knowing what hit you. You might have at least half a minute or so to realize what is happening.

It hurts like hell to have your windpipe crushed.

Red-and-blue spots dance before your eyes, which are bugging out of your head as your optic blood-vessels are bursting. Your lungs burn and ache. Worst of all is the sheer terror of knowing you are going to die, and you can't even squeak for help.

Right at the end, just before you pass out for good, your sphincters fail and you die in the mess and stink of your own involuntary excrement.

There's no dignity in that either.

David Mason killed six people, one at a time just like that. How much is enough before one has forfeited his right to live?

To demonstrator Ann Crawford of Stinson Beach, who held a protest sign reading ARE WE ANY SAFER NOW? my answer is

Yes. We know for a fact David Mason will never kill anyone else.

To those Weeping Willies outside the gates at San Quentin, I submit that if one of your loved ones was murdered, your reactions and support might be somewhat different. If one of my family or close friends was murdered by a misbegotten monster like David Mason, I would volunteer to pull the switch myself.

To Ms. Ginsburg, I'd say this:

Watching David Mason die on the gas

chamber was probably the first honest experience of your lib'rul lifetime.

You did not have to go. You asked for this assignment, and now you doubtless consider yourself an "expert" on crime and punishment. I submit you still don't know sh*t from Shinola.

Try this:

Call the San Francisco coroner and ask for permission to attend the next 20 or so autopsies of murder victims, and then get back to me.

Try standing an arm's-length away while the forensic surgeons cut up a naked dead body, and see if you can hold your lunch.

Look at the cold, damp corpses of people who have died violent deaths: people killed with knives ... people shredded by shotgun blasts ... people killed by lead pistol bullets which puncture the body with ugly grey holes.

There is no dignity in being a murder victim.

As a former member of the San Francisco Police Department's forensics team, I have documented 200 scenes of violent death and personally attended and photographed 400 autopsies.

Two of these were dead cops. Many more were the victims of murder: most notably, those of the Zebra killers of the early 1970's.

Force yourself to watch from two feet away while the pathologists slice open a dead body from breastbone to pelvis, and cut open the head with an ugly stainless-steel burrsaw to take out the brain. Then watch the morgue attendants sew the corpse's head back together with wet paper towels stuffed into the cranial space while the brain is taken away in a pickle-jar.

Do this at least 400 times, as I have. Then — and only then — come back to me and cry about the plight of murderers like David Mason.

I suggest you should re-focus your

journalistic efforts.

No dignity in the gas chamber? Spare me your lib'rul weeping, if you please.

Spend some time with the victims of monsters like David Mason. Spend a few days with the widows and orphans of honorable police officers who have died in the line of duty. There are 17 of these during my career whose names are carved on a marble wall downtown.

No dignity in the gas-chamber? Gee, how sad!

Of all the players in this sordid little melodrama, David Mason played out his part with the most guts and style of all. For once — just once in California's criminal history — one miserable scoundrel owned up to his personal guilt, accepted society's final verdict, and walked the plank quietly and with honor.

No dignity in the gas-chamber? David Mason showed more class in accepting responsibility for his crimes than all of you weeping media lib'ruls.

Sure, he was scared. I'd be scared, too, walking into that little green room. I've seen it myself. It is one of the most frightening things I've ever seen in my life. But if I was about to step off into eternity as an impenitent sinner, I'd be even more scared of spending forever in Hell.

I hope David Mason had a chance to repent and ask God's forgiveness during those last few minutes he had on this earth.

But to you, Ms. Ginsburg, I offer much harsher advice.

Start caring and exercising your journalistic efforts on behalf of the living ... the decent and innocent people who ask only to be rightfully protected by society.

In short, Ms. Ginsburg, get a life. Do not insult me by weeping about the fate of people like David Mason.

Sincerely,

Roy Hicks, Lieutenant
San Francisco Police Department

The Handwriting Is On The Wall

by Insp. Earl Wismer, Fraud Detail

I think that the Governor's idea of extending the 1/2 cent sales tax and giving the revenues to Emergency Services in each county is terrific. The income generated by just that 1/2 cent tax would be enough to bring our department into the 1990s. (Well, maybe the late 1980s. But that would be light years ahead of where we are now.) I think that this issue deserves our support ... maybe.

Knowing the City, and our current Mayor, they have already made plans to use the money from the 1/2 cent sales tax extension to replace the budgets of the Emergency Services, not augment those budgets. Whatever the amount of money received by the City via this tax extension, the city will reduce the budgets of the Emergency Services by that same amount. Thus, the City will comply with the requirement that the money be used for Emergency services while being able to fund anything they want with a like amount of money.

If our support is given to this issue, then we must require that the language in the ballot measure is very clear and plain. The money generated by the 1/2 cent sales tax extension shall be used for Emergency Services only, and will be in addition to the 1993 budget allocations. Further, the Emergency services budget allocations shall not fall below current allocations at any time during the life of

the 1/2 cent tax extension.

In this way we can be assured that the intent of the Governor's plan will be carried out in San Francisco. If the language is not perfectly clear and plain, and does not meet our requirements, we should oppose any ballot measure as best we can, using whatever resources available.

The way I see it, the smoke screen that the Mayor has thrown up by offering to "give" us concessions on issues that we will win anyway is to cover this one subject. The Mayor want to have control over the money generated by the 1/2 cent sales tax extension, pure and simple. I am willing to bet that the projected income from that tax extension is already promised to some special interest.

The handwriting is on the wall ... all we have to do is read it.

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As we begin to think about winding down our careers in law enforcement, most of us are aware of the pleasures but few are aware of the perils of retirement. One should look at retirement as the end of a particular life and the beginning of a new life.

One can view it as the dessert that follows the full course of our earlier life. Retirement will not always run smooth; it will consist of ups and downs and psychological detours.

That is why we feel it is so important for anyone contemplating retirement to attend our Retirement Planning Seminars.

By attending, we feel that you will be better prepared. All aspects of retirement will be discussed; also what one must do in order to be able to enjoy their retirement years to their fullest.

Our panel of speakers are chosen for their expertise on their respective topics.

Our 11th, Retirement Planning Seminar will be held on Saturday, November 6th, 1993. The Superior court Assembly Room#307, Hall of Justice, 850 Bryant St., from 0900 hours to 1530 hours.

SPEAKERS	SUBJECT	TIME
Ret. Officer Michael Sugrue or Ret. Lt. Gino Marionetti Capt. Mike Hebel	Psychological & Emotional Impact on Retirement & Other Problems in Retirement Retirement Benefits	0900-0930
Officer Duane Collins Ret. Deputy Chief Stan Cordes Former Deputy Chief George Eimil	LUNCH State & Federal Taxes Pros & Cons of Retirement Enjoying Retirement Wills and Living Trusts	0930-1230 1230-1300 1300-1330 1330-1430 1430-1530

The costs is \$20.00 per person. Reserve now by sending your check payable to the S.F.P.O.A. Retirement Seminar, 510-7th St., San Francisco, CA. 94103. This could be one of the best investments you ever made. Please call 415-861-5060 for further information.

Surviving The Age of Fear

By Bill Langlois & John O'Connor

Life-saving lessons for senior citizens from San Francisco's heroic decoy cop who was mugged 256 times

SFPD's own Bill Langlois has written a book about his experiences as a decoy with the Street Crime Unit and then RAT, the Robbery Abatement Team. Bill was on the streets with these units for ten years, and he set the standard for those who followed in his footsteps. Using a makeup kit and his own wonderful acting talent, he created the "Old Man," a defenseless-looking pensioner who looked like easy pickings to the punks on the street.

This book is full of great "war stories" and many memories taken from Bill's 28 years with the SFPD. Bill Langlois' book costs \$12.95 and is available at local bookstores.

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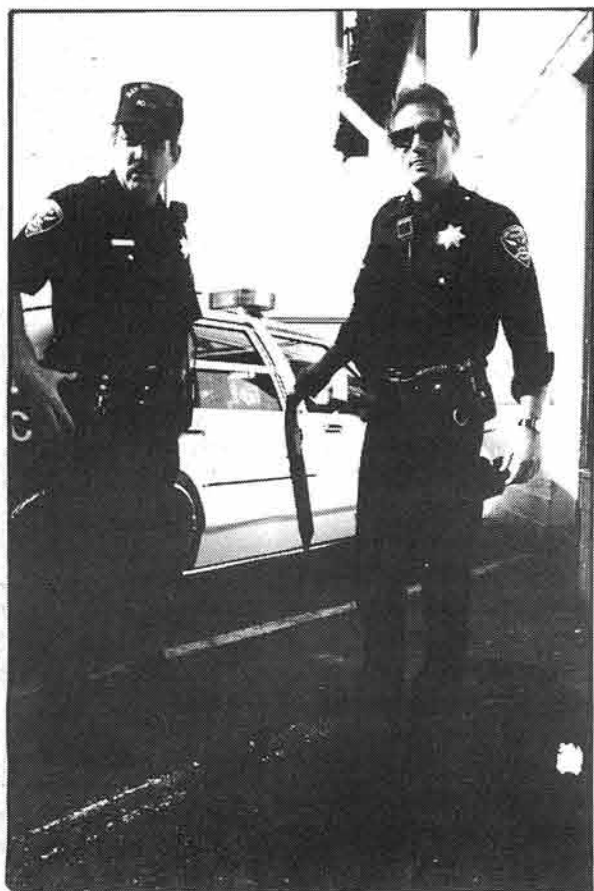
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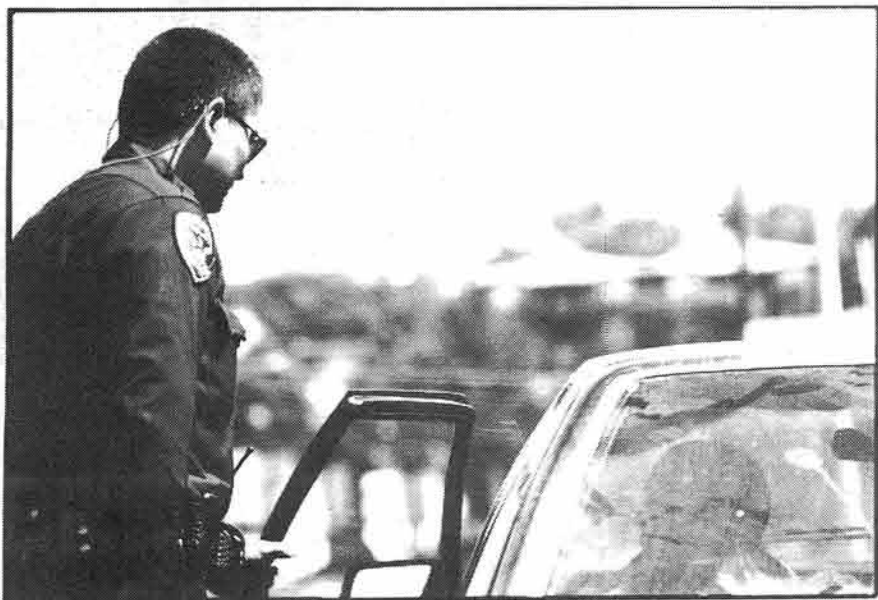
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FOCUS ON PATROL

by Peter Thoshinsky



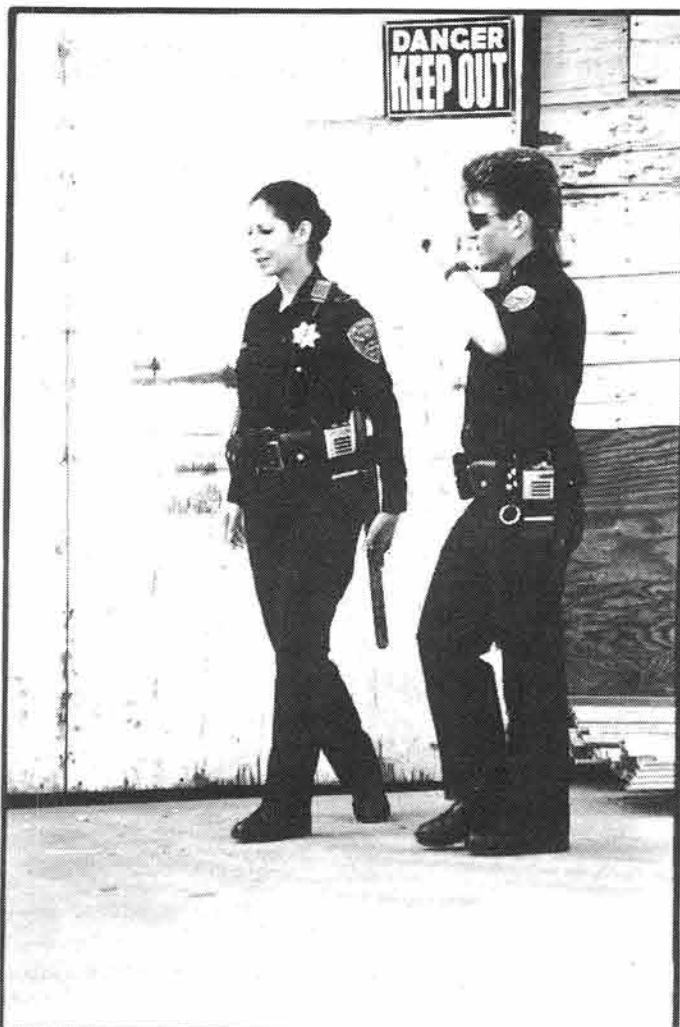
Ray Beazley (left) and his partner Joe Cinelli with a weapon recovered during their arrest of a suspect wanted for a string of 211's in the Potrero.



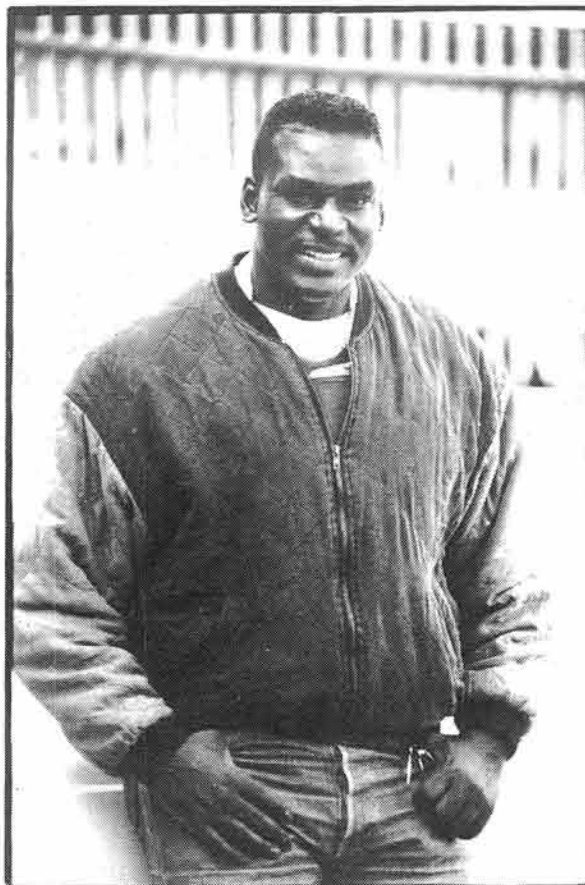
Officer David Burns asks the operator of the vehicle to step out during a traffic stop. The man was eventually cited and released.



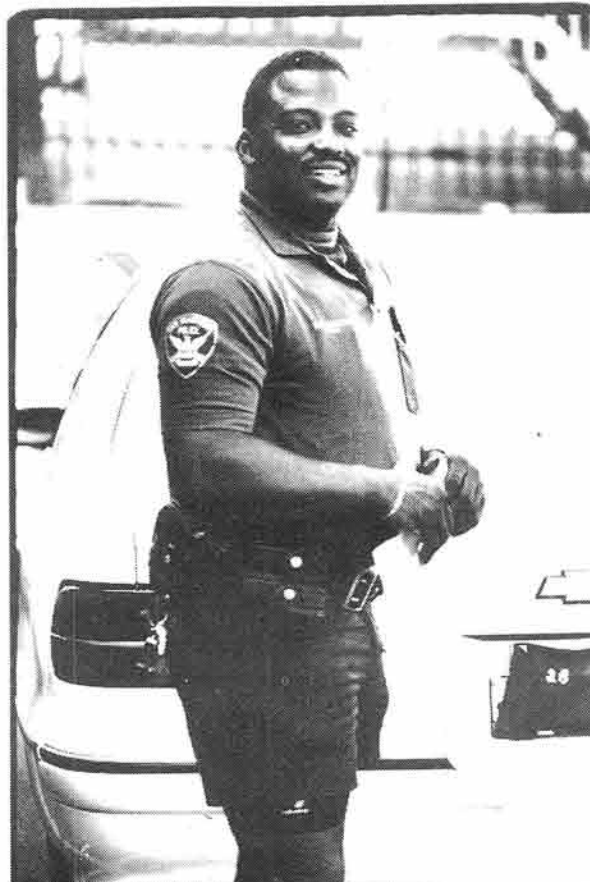
Some residents of the Potrero Hill projects stop to speak to Kim Reynolds, who appears to be napping. (In reality, Kim happened to have blinked when I snapped this shot.)



Narda Ziegler (left) and Kim Reynolds are shown here investigating a silent burglar alarm at a gravel and dirt supply company. Would someone break in to steal dirt? Well, this is "the Po", . . .



This fine looking officer, for those of you who don't know him, is Mike Wells, who along with Kevin Whitfield, works 3C37 on the Potrero Swing Watch.



Mike Maxwell. . .Potrero Station bicycle patrol.

All suspects pictured are innocent until proven guilty. All photographs are the property of the photographer and may not be reprinted without written permission.

ASLET Training

The American Society of Law Enforcement Trainers (ASLET) will convene its Seventh Annual International Training Seminar, January 4-8, 1994 in Washington, D.C. at the Crystal Gateway Marriott Hotel in Crystal City, VA. This year's host agencies will be the Arlington County Police Dept., the F.B.I. Academy, the Federal Law Enforcement Training Center, and the U.S. Park Police. Each year the ASLET seminar sets new records for the largest international gathering of law enforcement trainers.

This year's participants will have the option of attending over eighty different classes from any one of eleven training tracks that include: Management/Supervision, Firearms Training, Deadly Force Issues/Management, Motor Skills Training, Gen-

eral Training, Specialized Training (2 tracks), Corrections Training, Personal and Private Security Training, and, *new this year*, Survival Learning Research Training. The ASLET Law Enforcement Products and Services Show will feature nearly 100 vendors who will be displaying the latest training technology and services.

The registration fee for this conference is \$275.00 for members and \$320.00 for non-members, if your registration is received by November 15, 1993. Enrollment is limited! For further information contact:

ASLET
P.O. Box 361
Lewes, DE 19958
Phone 302-645-4080 FAX 302-645-4084

District Attorney Charges Defendants Arrested In Gang Raids

Cuong Tran and Bao Luu have been charged with conspiracy, attempted kidnapping, attempted extortion and three counts of extortion after being arrested on warrants last Wednesday night, San Francisco District Attorney Arlo Smith announced today.

"In addition, Tran and Bao Luu have been charged with possession of a pipe bomb and possession of a sawed off shotgun for items found at the C&B Restaurant on Leavenworth St. where the arrests occurred," D.A. Smith stated. Tran and Bao Luu are listed as owners of the restaurant, a suspected Vietnamese gang hangout.

Also arrested in the raids, Dien Le was charged with conspiracy, attempted kidnapping, attempted ex-

ortion, three counts of extortion and one count of bookmaking; Vu Luu, brother of Bao Luu, was charged with two counts of grand theft auto, two counts of possession of a stolen auto and altering VIN Numbers and two counts of possession of stolen and stripped cars.

"We highly commend San Francisco Police Chief Tony Ribera, the Gang Task Force and the Bomb Squad for their spectacular work in this case which included the safe disposal of a lethal pipe bomb when they made the arrests Wednesday night," District Attorney Arlo Smith stated. "They truly saved many lives while conducting the raids."

Assistant District Attorney Gerald Norman is handling the cases.

Deferred Compensation Meetings

12:00 PM HALL OF JUSTICE / 6TH FLOOR AUDITORIUM

MONDAY, SEPT. 27TH - INVESTMENTS

TUESDAY, SEPT. 28TH - RETIREMENT / DISTRIBUTION

WEDNESDAY, SEPT. 29TH - BASICS / OVERVIEW

FRIDAY, OCT. 1ST - INVESTMENTS

RETIREMENT PLANNING

Those who fail to plan, are planning to fail. Nothing could be more true when considering your retirement goals. Will you have 80 - 90% of your working income in retirement? That's what experts say you'll need to retire comfortably. Consider this:

- * 1972 dollar is only worth 27 cents
- * A movie ticket in the year 2010 is estimated to cost \$16.60
- * Women 60 - 65 yrs. old have a life expectancy of 23 more years
- * Men 60 - 65 yrs. old have a life expectancy of 18 more years
- * Dinner for two in the year 2010 is estimated to cost \$166
- * A loaf of bread in the year 2010 is estimated to cost \$3.57

DEFERRED COMPENSATION PLAN MEETING SCHEDULE

All meetings will be held at the Hall of Justice - 12:00 Noon
6th Floor Auditorium

FOR EMPLOYEES NOT IN THE PLAN

Wednesday, September 29th

TOPIC: Basic fundamentals explaining how Deferred Compensation works, how it can lower your current taxes and why it's one of today's most attractive saving opportunities.

FOR PARTICIPANTS IN THE PLAN INTERESTED IN INVESTMENTS

Monday, September 27th

& Friday, October 1st

TOPIC: Review of the plan's 14 investment options including the 3 new AMS 20th Century options. Plus, how to decide which options may be best for you based on such factors as your age, financial goals, risk tolerance, years until retirement, current economic outlook, etc.

FOR PARTICIPANTS IN THE PLAN NEARING RETIREMENT

Tuesday, September 28th

TOPIC: How to increase the taxes you'll save and accumulate more monies in your account by using the special "Catch-up opportunity in the last three years before you reach normal retirement age. Also, detailed descriptions of the Plan's payout options available at retirement/termination. All participants with less than 10 years until retirement are encouraged to attend.

The briefings above will provide you with answers to these and other questions. If you cannot attend the briefings but would like to learn more, please phone The Hartford at: 1 (800) 452-6708.

JACK RIORDAN

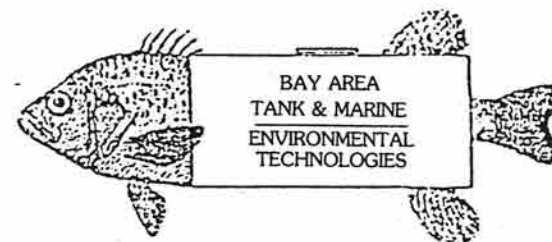
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BOARD OF DIRECTORS' MEETINGS

May 18, 1993

Call to Order

Pledge of Allegiance

Roll Call: **Present** — Deignan, Machi, Macaulay, Ellis, Benson, Canedo, Herman, Cunnie, Murphy, Rosko, Bruce, Shine, Faingold, Castagnola, Sullivan, Lemos, Java, Leydon, Wright, Pate, Dito, Delagnes and Trigueiro. **Excused** — Sorgie, Torres. **Absent** — Johnson.

PRESIDENT'S REPORT

A decision over the 4/10 watch-off schedule from Justice Grodin (as to whether/not the issue is arbitrable) is expected at the end of the month.

Court Overtime: This overtime issue has been tentatively resolved. Please check with POA Bulletin 93-48. If you have any questions or if cards are not endorsed as they should be, contact your station/bureau POA representative.

OCC Overtime: OCC is only granting overtime monies at 15-minute intervals rather than at the 3-hour minimum covered by our MOU. Secretary Johnson has filed a grievance in this matter and a meeting with Chief Ribera is now pending.

VICE PRESIDENT'S REPORT

Vice President Gary Delagnes will be meeting with department administration representatives in an attempt to come to some resolution over a future career development program (consideration for patrol officer II and sergeant II).

SECRETARY'S REPORT

Secretary Johnson absent.

TREASURER'S REPORT

Monthly financial summary has not been completed.

COMMITTEE REPORTS

Building Committee (Lemos/Chair): Representative Lemos stated that the funds for remodeling the POA office are available and he is currently scheduling appointments with architects to look over the property. M/Lemos S/Rosko to provide for a loan for the sole purpose of remodeling the POA office building. Motion passed unanimously.

10-B (Overtime Oversight) Committee (Chair/Shine): Representative Cliff Java stated that the com-

mittee (i.e., 10-B) is negotiating with the City so that only time an officer would not be able to work EWW is if the officer is on DP or SP. (VA and EH time would then be acceptable to work on an overtime basis).

FINANCIAL REQUESTS

SEIU Honorarium Dinner: Request for the purchase of 2 tables to honor prior Executive Board members of SEIU for the service to Local 798. M/Deignan S/Benson Cost: \$600.00. Motion passed unanimously.

S.F. Police Museum: Bob Fitzer, CSI, is attempting to relocate the SFPD museum from Civic Center to a location in the Cannery at Fisherman's Wharf. Cost: \$5,000.00 for rent/insurance. Motion to subsidize this amount. M/Wright S/Machi. Motion passed unanimously.

SFPD Fishing Program: This is an extremely worthwhile program that allows our department the opportunity to reach out to the young people of San Francisco so that many of them, who might never have the opportunity to participate in either lake or deep-sea fishing, will be able to do so accompanied by a police officer. Cost \$3,000.00. M/Deignan S/Cunnie. Motion approved unanimously.

Due to the many requests our Board has received concerning sporting events, a motion was entertained (M/Machi S/Wright) so that: Any sports-related activity/event involving the request for financial subsidy, shall be referred to the SFPOA Sports Committee for review and determination. Motion passed unanimously.

Honorarium for Supervisor Kevin Shelley: Cost \$400.00. M/Deignan S/Cunnie. Motion passed unanimously.

Honorarium for Senator Dianne Feinstein: Cost \$1,000.00. M/Delagnes S/Bruce. Motion approved unanimously.

The Board was asked for a donation to the Cystic Fibrosis Association in the way of purchase of a table for an upcoming fundraising event. Motion to subsidize in amount of \$500.00. (Monies to be reimbursed by the SFPOA Community Services Fund.) M/Cunnie S/Deignan. Motion approved unanimously.

Meeting adjourned at 1945 hours. (Minutes taken by Richard Pate/Steward - Co. H)

June 15, 1993

Call to Order

Pledge of Allegiance

Roll Call: **Present** — Deignan, Machi, Macaulay, Sorgie, Ellis, Herman, Cunnie, Rosko, Bruce, Shine, Sylvester, Torres, Faingold, Castagnola, Sullivan, Lemos, Java, Leydon, Wright, Johnson, Dito, Delagnes and Trigueiro. **Excused** — Benson, Canedo and Murphy.

PRESIDENT'S REPORT

The main focus of the Board's meeting this date was directed at the issue involving the threatened lay-off of 85 S.F. police officers by Mayor Frank Jordan. President Trigueiro appointed an ad hoc committee (Chair/Johnson, Co-Chair/Benson) to develop a strategy to deal with the Mayor's actions.

President Trigueiro appointed Inspector Denis O'Leary to serve as representative of the Inspectors Bureau in place of former POA representative Gary Lemos (retiring for service).

President Trigueiro then informed members of scheduled meetings both at the Federal Court level as well as at the Board of Supervisors that would require a good membership showing in support of rescinding the Mayor's attempt to lay-off 85 of our fellow officers.

A decision on the 4/10 watch-off schedule is expected to be returned by the arbitrator (Justice Grodin)

within two weeks.

VICE PRESIDENT'S REPORT

Vice President Delagnes reiterated the actions of the Executive Board members directed towards the City's fiscal crisis. Meetings have been taking place with representatives of both labor organizations as well as the Mayor's representatives in an attempt to come to some resolve.

SECRETARY'S REPORT

Secretary Johnson was charged with overseeing efforts to educate the public as to the severity of Mayor Frank Jordan's decision to lay-off 85 S.F. police officers.

TREASURER'S REPORT

Treasurer Dito submitted the financial monthly reports for both April/93 and May/93, for review and determination. M/Deignan S/Delagnes to accept both reports as submitted. Motion passed unanimously by voice vote.

FINANCIAL REQUESTS

Event honoring Supervisor Anne Marie Conroy: Cost \$350.00 for a table at dinner. M/Deignan S/Herman. Motion passed unanimously by voice vote.

Honorarium for Supervisor Angela Alioto: Cost \$1,250.00 for table at event scheduled for June 22, 1993. M/Delagnes S/Sullivan. Motion passed unanimously by voice vote.

Meeting adjourned: 1900 hours.

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JUSTICE

(Continued from Page 1)

problems presented currently by a new generation of young violent criminals? Following is a look at some of San Francisco's demographics which influence the juvenile crime problem facing the City today, and some of the ways our Department is trying to address the problem.

The City's population is 750,000, roughly 16% of which are children under the age of 18. The public school population in San Francisco is 63,000 students over 40,000 of whom take public transportation to school each day. Many kids take buses to schools miles from where they live fueling gang related and opportunistic assaults both on the Muni and at transfer points. (Court ordered busing only applies to the elementary schools but older students are allowed to attend the school of their choice.) Approximately 1,500 children drop out of school each year with 18% of high school students dropping out before graduating.

Children on public assistance (AFDC) comprise 19% of San Francisco's child population which is above the national average of 12%. Eight thousand children live in public housing complexes where 80% of the households are headed by single women. San Francisco has the highest foster care rate in the state, triple the statewide average. At any given time 3% of the City's children are in the foster care system. Approximately 75% are there because of drug problems in the family.

Children born into this adversity are certainly more likely to become involved in the criminal justice system at some point, and it's no surprise that there has been a dramatic increase in the amount of young people involved in serious violent crime. This is in spite of the fact that the juvenile population of San Francisco has remained stable over the past ten years. Besides the lack of parental guidance and support, other factors that are often cited as contributing to the increase in juvenile crime are the accessibility of weapons, violence in the media, and the failure of the juvenile justice system to rehabilitate repeat offenders, provide a deterrent, or otherwise curtail their criminal activity. Despite an increase in government spending on programs that address the root causes of crime, it's obvious that no solutions have been found and that the criminal justice system will continue to be overburdened for the foreseeable future.

While the increase in violent crime is a situation mirrored throughout the nation, it is magnified in a densely populated area like San Francisco with a high poverty rate. The systems designed to deal with the problem have not kept pace with the rise in violence perpetrated by juvenile offenders whose average age decreases every year. Drive-by gang shootings are now a common occurrence in San Francisco along with car jackings, robberies and serious un-

provoked assaults committed by juveniles in and around Muni facilities. During 1992, the number of serious crimes committed in San Francisco was up 8.47% over 1991's totals, according to the FBI's "Part 1" crime index. The number of homicides went from 95 to 116, robberies were up 20% to 8,273, and aggravated assaults were up 5.3% to 4,883.

During the five year period from 1988 through 1992, arrests of juveniles for violent crimes skyrocketed. There were 359 juveniles arrested for robbery in 1992 which was an increase of 92% over 1988's total, and aggravated assault arrests were up 25%. In 1992, 4,394 juveniles accounted for 5,348 arrests indicating a substantial number of repeat offenders. In the first six months of

group home and admitted committing another robbery while he was on the loose. He had been placed in the home after a previous robbery conviction. After his most recent arrest he told police, "This time they'll probably put me in a group home in L.A. That's OK, I'll just have my brother steal a car and come down and get me."

Group homes became popular about 20 years ago as a less costly alternative to secure confinement for status offenders (runaways, curfew violators, etc.) The City used to pay only 5% of the cost to place a juvenile in a group home with the remaining cost paid by State and Federal funds. The City's share has now climbed to 60%, and rises to 100% in the case of undocumented aliens. The total cost

other agencies in the system when the offender's actions impacted his fellow student's ability to learn. The student's probation officer could likewise better monitor his/her "wards" and hopefully keep them in school with closer contact with the school department. Most police officers are also currently unaware of the conditions of a juvenile's probation, and probation officers are seldom informed of police contacts with their clients unless an arrest is made. While this information has always been available for sharing, the fact is that our agencies have only recently begun to focus on these same repeat offenders as a major source of problems for all of us.

Many cities throughout the nation have improved their interagency communication with a Serious Habitual Offender program for juveniles. The U.S. Department of Justice designed the program in 1982. One of the original test sites was Oxnard, California, where the program contributed to a 70% drop in youth crime in some neighborhoods.

The Oxnard model was adopted by the State of California in 1986, and the Legislature voted to fund selected sites within the State where "SHO" programs were established. To date 16 jurisdictions have received State funding for SHO programs including Concord in the Bay Area. To support the SHO program, the State Legislature added Section 500 of the State's Welfare and Institutions Code stating, "The Legislature hereby finds that a substantial and disproportionate amount of serious crime is committed by a relatively small number of chronic juvenile offenders commonly known as serious habitual offenders....the Legislature supports increased efforts by the Juvenile Justice System....to identify these offenders early in their careers, and to work cooperatively to investigate and record their activities, prosecute them aggressively...., sentence them appropriately, and to supervise them intensively in institutions and the community."

There are no mandatory sentences involved in this program; the Court retains complete discretion in that area. Likewise, the probation officer is not locked into any specific sentencing recommendation. All this program requires is that the Police Department, the Juvenile Probation Department, the School District and the District Attorney's Office share information about these violent offenders. When each agency has a complete history on these kids, they can be monitored more closely and appropriate action can be taken to curtail their criminal behavior.

In May, the Juvenile Division submitted a grant application to the State's Office of Criminal Justice Planning in an effort to get some funding to help establish such a program, but unfortunately our Department was not chosen for funding. Our Department is strongly committed to the program, however, with or without financial assistance from the State. One advantage to not working under a grant is that we would not be subject to all the restrictions and requirements of the SHO program as spelled out in the W&I Code. We have the opportunity to customize a program for our jurisdiction in consideration of our existing resources.

As we researched this program, it seemed the biggest obstacle would be freeing up the personnel needed from the different agencies to administer it and handle the extra paperwork involved. But after the program

San Francisco has one of the highest rates of violent juvenile crime arrests per 100,00 in the state. But, of the 5,348 referrals...only 34% resulted in charges being filed...

1993, the juvenile arrest rate continued to climb in this City. Homicide arrests were up 150% and robbery arrests were up 145% over the same period last year. The total number of Part I arrests of juveniles was up 20%. San Francisco has one of the highest rate of violent juvenile crime arrests per 100,000 population in the State. But of the 5,348 referrals to the Probation Department in 1992, only 34% resulted in petitions (charges) being filed by the District Attorney with the Juvenile Court.

Of the 1,856 juveniles who had petitions filed against them during 1992, 20 (twenty) were placed in the California Youth Authority which is the only secure facility utilized for San Francisco offenders, and 9 of those were sent just for a 90 day psychiatric evaluation. One hundred fifteen offenders, most of whom were convicted of drug offenses, were given at least a six month commitment to the Log Cabin Ranch School which is a rehabilitation center run by the Juvenile Probation Department. Eight hundred and twenty four juveniles were placed on probation, and 244 were assigned to out-of-home placement which normally means a group home. The use of group homes for some serious offenders has been the cause of some concern since one third of kids placed there walk away from these unsecured facilities. There are currently outstanding warrants for 148 of these walk-aways, who comprise 40% of all juveniles wanted for criminal offenses. Several of these AWOL kids have been involved in serious assaults in recent months including shootings and homicides. One recent walkaway from a group home (and another from Log Cabin) were found shot to death. One 14 year old boy was arrested on June 6th for an "escape" warrant from a

to care for one juvenile in a group home averages close to \$3,000 per month, about twice what it would cost to send someone to a private college. These homes have not been subject to any evaluation process to determine if they are any more effective than secure confinement. Group homes are being filled with so many violent kids many of these facilities now resemble the California Youth Authority which is criticized as a "warehouse for young criminals." The present use of group homes is even more disturbing considering that law violators and kids being sheltered are sent to the same group homes, and boys and girls are sometimes housed together. It is clear that our system needs to evaluate the effectiveness of its multi-million dollar investment in group homes each year.

There is a consensus among the various agencies involved in the City's juvenile justice system that a large percentage of the violent crime is being committed by a small percentage of repeat offenders. National studies have indicated that between 1.5% and 2% of all juvenile offenders are responsible for up to 40% of the serious violent crime committed by juveniles. These numbers correspond with informal surveys conducted by police and probation personnel in San Francisco. Previously, there has been no formalized joint effort by the various agencies involved in the juvenile justice system to identify these individuals and place them on a separate track for tighter supervision. The Police Department, the Juvenile Probation Department and the San Francisco Unified School District, all maintain various records on their "clients", but because none of these information systems are linked the data is not readily available to the other agencies.

It is apparent that the same kids are draining resources from all these agencies, but up to now there has been no mechanism to share information so that the school, for example, would know that a problem student was also a habitual criminal and that a condition of his probation was to stay in school and not be disruptive. With this knowledge the school's staff would have more control over the juvenile's conduct because they would have the support of

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was presented to the Health, Safety and Environment Committee of the City's Board of Supervisors, some strong opposition emerged from both inside and outside San Francisco's juvenile justice system.

There are individuals and groups in this City who are philosophically opposed to the incarceration of any juveniles. The State's Welfare and Institutions Code provides that juvenile offenders should be dealt with in the "least restrictive manner consistent with public safety", however it is apparent that some believe that public safety must take a back seat when a child's freedom is the issue. The influence these people have had on the juvenile justice system in San Francisco in recent years is evidenced by our City's current low commitment rate to the California Youth Authority "CYA". San Francisco's number of commitments to the CYA has steadily decreased from 126 juveniles in 1981, to only 20 in 1992. The CYA is criticized by opponents as being ineffective, however it is unrealistic to expect any institution to have a high success rate in turning chronic violent offenders into model citizens. Since only the worst offenders from each county are sent to CYA its rehabilitative record must be judged against alternative programs which treat kids with similar problems. A comparison of the recidivism between those violent repeat San Francisco offenders who are sent to "out of home placement" and CYA parolees with similar histories from other counties would be informative. However such a study has never been conducted. While a "SHO" program does not dictate that more offenders must go to the CYA, greater use of this option may deter some of those repeat offenders who have been through all the other programs without a change in behavior. The major advantage to utilizing CYA from a public safety standpoint is that while incarcerated, violent offenders will not be able to victimize any more people. That can't be said of any of the other programs juveniles are now being placed in. (The cost to the City of housing a juvenile at CYA is \$25 per month.) While the Police Department believes in attempting to rehabilitate even the most violent kids, public safety demands that their rehabilitation be conducted in a locked facility.

The "SHO" program has also been criticized because the selection criteria is based on a juvenile's arrest record which means it might adversely impact certain ethnic groups. Those ethnic neighborhoods are already being adversely affected by high crime rates. These are the areas where most crimes occur, where the police are most often called and as a result where most arrests are made. These are also the areas that would benefit the most from a program designed to stop the criminal behavior of their most violent residents because most of their crimes are committed right where they live.

The goal of the Police Department and the objective of a Serious Ha-

bitual Offender program is not to lock kids up; it is to change the behavior of those young people who are consistently perpetrating violent crimes on the citizens of San Francisco. Public safety is a key element in the mission of all the agencies in the juvenile justice system, and this program is meant to provide a little more safety to our City's residents. Our current system is not holding kids responsible for their actions. While most first time offenders never re-enter the juvenile justice system, there are some kids that realize quickly that the system is very forgiving. It is commonly believed that repeat offenders will commit about 20 crimes between each arrest. When a kid is finally arrested for anything but a serious felony, he/she will likely

of extremely violent juveniles who represent about 1 in 500 high school age kids in San Francisco.

While a serious habitual offender program is designed to address the problems associated with the most violent 2% of juvenile offenders, our Department is conscious of the need to keep the other 98% of kids arrested from joining that elite group. The Police Department assigns officers to teach drug education to the elementary grades in both the public and private schools, and this fall officers will join teachers in presenting a violence prevention curriculum to middle school students. The Department conducts a wilderness program, boxing, fishing, and other recreational activities through its Police Activities League, all in an effort to

violent offense; one that will hopefully let the kid know that there are consequences for their unlawful acts, and that someone does care enough about them to try to keep them out of the criminal justice system.

Our Department is therefore attempting to approach the juvenile crime problem in two ways; by keeping minor offenders out of the system, and by working with the other agencies in the juvenile justice system to more closely monitor our repeat violent offenders. An obstacle we now face is that Chief Probation Officer Fred Jordan has publicly stated his opposition to the Serious Habitual Offender Program. An alternative plan was presented that uses convictions for violent offenses or gun charges as the criteria for including juveniles in a "Violent Offender Program", but Mr. Jordan rejected this plan indicating that he is philosophically opposed to joining any Task Force with the Police and DA. The Juvenile Probation Department is of course a necessary component of any such program since it maintains complete criminal histories on all juveniles and probation officers are the people who recommend probation conditions and where the juvenile should be placed. They are also primarily responsible for monitoring the juveniles while on probation and that is the key element of the program - to make sure the juvenile complies with his/her probation conditions and doesn't re-offend.

Fred Jordan has stated that he is working on an alternative program to provide some increased supervision for violent juveniles and we can only hope that it proves to be effective. Meanwhile the Police Department will work with the DA to prioritize cases involving repeat violent offenders.

The juvenile justice system in San Francisco appears unfortunately to be a collection of agencies with different philosophies on how to handle teenage criminals. As a result, the taxpayers are spending millions of dollars on a very expensive revolving door, and there is little evidence that the system is having any impact on the crime rate. Some experts predict that the juvenile population in San Francisco will increase significantly over the next few years, and the number of unwanted, neglected and abused kids that become our future violent offenders will rise along with it. Crack cocaine looks like it will be around for a while along with the violence that is glorified on TV, in the movies, and in the music our City's kids are exposed to. Gun control seems years away. Everything seems to indicate that the juvenile crime problem is destined to get worse. We need to develop a system that works and we need to do it quickly.

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Vice President and Director, Western Region
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There are individuals and groups in this City who are philosophically opposed to the incarceration of any juveniles...it is apparent that some believe that public safety must take a back seat when a child's freedom is the issue.

encounter a series of admonishments. The first may come from the police, or if the juvenile is referred to the Probation Department, then the probation officer will likely "counsel and release". On subsequent arrests, the offender may eventually come to the attention of the DA, and finally he may get as far as the Juvenile Court, but at each step the different agencies have almost unlimited discretion and stern warnings and/or lax probation are common dispositions. As the arrests stack up, the offender might eventually get an out-of-home placement in an unsecured facility. As a result of this system, when kids turn 18 years old they don't know what hit them. Conduct that earned them a spot in a group home now lands them in state prison, and they often blame the juvenile justice system for not warning them that there may someday be serious consequences for their actions.

A SHO program is not aimed at the average kid or even the average juvenile offender. It is designed to target, for example, the small group of juveniles who were recently involved in a string of 61 robberies in the City during which they snuck up behind their victims and hit them over the head with a baseball bat before proceeding to remove their valuables. One of these victims was killed and several others suffered permanent injuries. It is meant to identify those gang members in the Mission District who consistently carry guns and shoot rival gang members and innocent bystanders without little provocation, and those young people involved in home invasion robberies of our Asian citizens. The program is meant to single out that small group

give kids healthy alternatives to criminal behavior and to build a positive relationship between cops and kids.

In an effort to keep first time offenders out of the criminal justice system, many cases are referred to Community Boards or Youth court. SF Youth Court, Inc. is a program supported by the Police Department where kids arrested for minor offenses and admit their guilt can choose to be diverted to face a jury of their peers who decide on an appropriate sentence for the offense. The sentence normally consists of several hours of community service, a mandatory self-esteem workshop, and an essay. The sentences handed down by their peers are almost always more severe than the penalties imposed by the regular system since a first offense usually results in an admonishment by the probation officer. However, the advantage to a kid is that he does not get a criminal record. In 1992, 152 young people chose this alternative and the program has proven to be successful with only a 13% recidivism rate.

The Juvenile Division is also in the process of re-establishing the Police Diversion Program that proved to be very successful in the 1970's. Kids diverted to this program will be enrolled at a community based agency in their neighborhood for a six month program which will focus on addressing whatever issues are causing the kid to become involved in delinquent behavior. This program will be combined with Youth Court and incorporated into one Police Diversion Program coordinated by the Juvenile Division. Diversion will give Officers an effective alternative to admonishing or arresting a juvenile for a non-

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Union News

Right Here In River City

by Bill Hemby,
COPS Legislative
Advocate



Proposition 172 — Is it Worth it?

It's no secret local government is in financial trouble. The past three years of recession have taken a toll on cities and counties. This year is no different. In fact, things are getting desperate for locals. As a part of the 1993 budget settlement, the state has shifted \$2.6 billion of property tax moneys from cities and counties to the schools.

The problem stems from Proposition 13, the property tax cap that went into law a decade or so ago. Instead of seeking ways to raise new taxes to fill the gap at the time, local government prevailed upon the state to bail them out. And that's what it became. The Bail out fund. All was well as long as California's economy was in full swing.

That has all changed. California is going through its worst recession since the great depression. Things will not turn around in a hurry—and the state is running out of money. The pigeons have come home to roost and cities and counties can't handle it.

To appease local government, the governor and legislature decided to let them have the 1/2 cent sales tax, scheduled to self destruct in June. The kicker is this tax must be approved by California voters in November.

Proposition 172 will provide \$1.5 billion annually to off-set the \$2.6 billion lost because of the property tax shift. The tax, if approved by voters is supposed to be earmarked for local public safety, with the majority going to counties.

Already some counties are balking, saying they will not allocate this money just for public safety. Muddy-

ing the waters, 6 counties have companion measures on the ballot, that can be passed by local voters, even if Proposition 172 fails.

Proposition 172 is not a "slam-dunk". There are many people who do not want their taxes raised. Social services organizations are upset with the measure also, because they do not want all of the moneys allocated for law enforcement.

Getting Proposition 172 passed this November will be no easy matter. It is estimated, \$2 Million is needed to pass a state-wide ballot measure. Where will that money come from? Cities and counties don't have money to finance state ballot initiatives. Certainly, the chiefs and sheriffs don't have that kind of a bankroll.

In past crisis, when local governments got into financial trouble, who did they run to? Why public safety officers, that's who! And who uses their money, influence and public appeal to save their bacon? You guessed it, public safety officers.

That is why you have seen police chiefs, sheriffs, police officers and deputy sheriffs, fire chiefs and fire fighters parading up and down the state preaching dire consequences if this measure is not passed.

To entice public safety officers out in front of the public, mayors, city managers, and county supervisors have predicted layoffs, police and fire station closures and a host of other calamities. And public safety officers, through their organizations, will be tapped to pay for the measure.

If Proposition 172 is passed by voters, it does not solve the problem. The measure, does not specifically spell out where the tax must be used. For instance, one county plans to use tax money for lighting, because it has been shown to reduce crime.

Another problem with the measure is, it does not guarantee existing public safety funding levels. Cities and counties can take their share from the Public Safety Fund, put it into local law enforcement, then shift an equal amount out of law enforcement budgets back to their general fund.

All in all Proposition 172 is a question mark. But, it is the only hope we have to keep law enforcement rolling. Is this any way to run an airline?

Airport Police Obtain Major Arbitration Award

The San Francisco Airport Police Officers' Association obtained a major arbitration award last month that will bring their wages and benefits up to those prevailing for police officers in the Bay Area. The highlights of the award are pay increases of eight percent (8%) retroactive to July 1, 1992; an additional three percent (3%) January 1, 1993; and an additional five percent (5%) July 1, 1993 (sixteen percent [16%] total); retirement benefit increases to the "2% at 50" level (standard for police officers throughout the State); employee retirement contributions to be made by the City: two percent (2%) beginning July 1, 1993, and an additional two percent (2%) July 1, 1994; a grievance procedure that provides for arbitration including in any disciplinary case; and the City dental plan.

The Airport Police have not had any wage or benefit increases since July 1, 1990, but this package will make up for it, according to Airport POA President John Scully.

The arbitration award is the first under Proposition D. Although the San Francisco POA proceeded to arbitration during its most recent contract negotiations, that was only be-

cause the Board of Supervisors delayed, for several months, passing the agreement that had been reached with Mayor Jordan. No arbitration award was made because the Board finally ratified the negotiated agreement.

The Airport Police negotiations were long and drawn out. They began on February 15, 1991, the same day that the SFPOA began its negotiations. The Airport administration was given free reign to call the shots for the City and stalled throughout the process. Airport POA Negotiating Committee members reported that, in the numerous negotiation, mediation and arbitration sessions that dragged out over twenty-eight (28) months, the City management team included three (3) attorneys at most sessions.

POA attorney Vince Courtney, who represented the Airport POA, stated that: "There was little or no concern for the employees by Airport management . . . their game plan was simply to win at any cost. The Airport POA was tested but prevailed because Airport Police Officers were able to hang in there. Hopefully, things will go smoother next time".

POA Celebration

Dear Member:

Last October, the Association celebrated the signing of its first ever contract with an evening aboard the S.S. Jeremiah O'Brien (the last of the Liberty ships) which included dinner and dancing. Because that evening was such an overwhelming success, our members have requested that we do it again!

With the threat of police lay-offs and the imposition of unpaid furlough days, 1993, thus far, has not been a particularly easy year; but it hasn't been without its victories too.

Eighty-five young officers have been able to keep their jobs, the rotating watch-off schedule has been returned (hopefully for good) and two critical ballot measures effecting an early retirement and the negotiability of retirement benefits are headed for the November 2nd election with the support of the Mayor and the Board of Supervisors.

Therefore, the Association's Event Committee has selected the County Fair Building (originally the Hall of Flowers, located in Golden Gate Park near 9th Ave. and Lincoln Way) for this year's celebration which will be held on Thursday, October 21. (Contingency plans are being made to

provide for the hopeful involvement of the Giant's in the third game of the World Series.)

The evening will include a hosted bar by your Association, followed by a buffet dinner (prime rib/chicken entrees) and dancing to the sounds of a well-known D.J.

To help defray expenses, there must be a nominal per person charge to be paid in advance and an R.S.V.P. will be required. Please refer to the detachable RSVP information found herein and get your reservation in early as space is limited.

WHY: TO CELEBRATE
WHERE: THE COUNTY FAIR BUILDING
(Originally the Hall of Flowers in Golden Gate Park located near 9th Ave & Lincoln Way)

WHEN: Thursday,
October 21, 1993
1800 - 2400 hours

WHAT: Buffet Dinner
Hosted Bar
Dancing

COST: \$15.00 per person

RSVP BY: Thursday,
October 14, 1993

RECOMMENDED APPAREL:
Comfortable Clothing

RSVP INFORMATION

PLEASE PRINT

Member's Name _____

Member's Unit _____

Guest's Name _____

Member's Home Phone # _____

Please make check payable to the POA, and enclose it in an envelope with information required. Deliver directly to the Association.

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Thank You For Your Support

HSB Election

DATE: July 29, 1993

TO: Appointing Officers
Personnel Officers
Employee Organizations

FROM: Randall B. Smith
Executive Director

RE: Election of Health Service
Board Officers

At its meeting of July 13, 1993, the Health Service Board elected Commissioner James M. Deignan, President, and Commissioner Jackson Loos, Vice President; for terms of office expiring June 30, 1994.

POST 456

(Continued from Page 2)

long road of Vietnam veterans to achieve assistance from their government and understanding from the American people about the price they paid for serving in the military," said American Legion National Commander Roger Munson. Munson expressed disappointment, however, that the NAS study failed to find a medical connection between Agent Orange and other cancers and health problems long linked to herbicide exposure. Munson called on VA Secretary Jesse Brown "to take the lead on these recommendations and authorize an independent, non-governmental study, as recommended by the Academy."

If you are not on payroll deduction, it's that time of year again. Time to pay your dues. Mail them in, or better yet, come to the next meeting...14 September, 2000 hours, at the POA Building, 510 Seventh Street.

A noted criminal defense lawyer was making the closing argument for his client accused of murder, although the body of the victim had never been found. The lawyer dramatically turned to the courtroom's

clock and, pointing at it, announced, "Ladies and gentlemen of the jury, I have some astounding news. I have found the supposed victim of this murder to be alive! In just ten seconds, she will walk through the door of this courtroom."

A heavy quiet suddenly fell over the courtroom as everyone waited for the dramatic entry. But nothing happened. The smirking lawyer continued, "The mere fact that you were watching the door, expecting the victim to walk into this courtroom, is clear proof that you have more than even a reasonable doubt as to whether a murder was actually committed." Tickled with the impact of his cleverness, the cocky lawyer confidently sat down to await acquittal.

The jury was instructed, filed out, and filed back in just ten minutes later with a guilty verdict. When the judge brought the proceedings to an end, the dismayed lawyer chased after the jury foreman: "Guilty? How could you convict? You were all watching the door!"

"Well," the foreman explained, "Most of us were watching the door. But one of us was watching the defendant, and he wasn't watching the door."

Semper Fi, Jack

Ballroom Dance Classes

Ballroom dance classes start on Thursday evening, September 16, at the Abraham Lincoln High School Cafeteria, located on Quintara St. between 24th and 25th Avenue. Enter street level to the left of the main entrance. Registration is by couples.

All of the basic and popular ballroom dance rhythms will be taught including fox trot, swing, waltz, rhumba, samba, cha cha, tango, as well as fun dance mixers. The classes are fun and enjoyable; offer a good learning environment; lead to socializing with other couples who enjoy ballroom dance, and provide the exercise to maintain good muscle tone.

Students, after having completed the basic six-week series, are eligible

for the Intermediate Class which builds on the steps learned in the basic series and introduces good dance style

The New Students class begins at 7:30 PM. The Intermediate Class begins at 8:30 PM. Students who have not had dance instruction before or who need a "refresher" course, are encouraged to register for the New Students Class. Enrollment is \$45 per couple for the six-week series, and each class meets for one hour every Thursday evening. For new students, the first lesson is complimentary.

Register at the first meeting, or pre-register by contacting the instructors, Ed and Alice Lahl at 731-0746.

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Bruce Marovich, CPC/TAC

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Steve Balma, Narcotics

(Wk phone: 553-7900)

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Letters

Tom Flippin, Editor
SFPOA Notebook

Dear Editor;

Last month Inspector Wismer expressed his immense displeasure with *The Notebook's* new banner. As I find the new banner rather appealing, I offer a solution to his problem: starting in October, send both his copy of *The Notebook* and mine to my residence. I will cut the banner off of Wismer's copy and personally send him the revised paper. This should please all parties, including Inspector Wismer.

Sincerely,
William Davenport,
Records

SFPOA
510-7th St.
S.F., CA 94103

Dear Members;

Thank you for your assistance in supporting me in my efforts to represent California at the National Student Council Conference.

Thanks,
Wendy Lim

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SFPOA
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Dear Al and Fellow Members of the
SFPOA;

Thank you for the kind note regarding Steve. Your thoughtfulness is much appreciated.
The Flahavon Family

S.F.P.O.A.
510-7th St.
S.F., CA 94103

Dear Members;

Thank you for your donations to the Great Strides Walk-A-Thon to Cure Cystic Fibrosis. Together we raised over \$3,000 to help find a cure for this disease.

Your help will brighten my son's and other children's futures in the hope for a cure.

God bless you,
Off. John Solis
Mission Station

Al Trigueiro, President
SFPOA

Dear Mr. Trigueiro;

Thank you very much for the generous donation of \$100 from the SFPOA toward our work and the Senior of the Year Award luncheon in November. The Association will be listed as a sponsor on the invitations going out to 5,000 seniors and in our Program Book.

We hope you'll be able to join us on November 11th.

Sincerely,
Geraldine Earp
President, Board of Directors
Senior Action Network

Mr. Al Trigueiro
SFPOA

Dear Al:

Thank you for participating in my reception on June 9th at the Fairmont Hotel. Your generous contribution helped make the event a great success.

I believe that my efforts over the last two and one-half years in trying to solve some of our city's problems have been valuable. In the years ahead, I intend to continue to seek solutions to improve the fiscal well-being of our city, protect our great urban environment, and enhance the delivery of critical social services. With your continued support, I am confident that we will meet those goals.

Again, thank you for your generous contribution. If I can help you in any way, please contact me at City Hall.

Very truly yours,
Kevin F. Shelley
Member, Board of Supervisors
City and County of San Francisco

Al Trigueiro, President
SFPOA

Dear Mr. Trigueiro:

Thank you so much for your kind contribution to the Jim Ballard Trust Fund. I am delighted to learn that the fund now adds up to approximately \$30,000 which will certainly be a big help in providing Jim with the care he needs. Marcy, Jim's wife, joins me in expressing heartfelt appreciation to all who have responded so generously to recent appeals for help.

Jim is very happy at home and is doing as well as possible. He greatly enjoys the good wishes that you have sent. Thanks again so much for your support.

Sincerely,
Joan-Marie Shelley
President

Al Trigueiro, President
SFPOA

Dear Al:

I would like to take this opportunity to thank you, the POA, and the dozens of my fellow officers for their thoughts and prayers — especially those who have donated sick-time to me. Although there really are no words that can truly express my appreciation, I hope that you will publish this letter so that everyone will know how I feel. Again, thank you.

Bob Miller
Co. D

Al Trigueiro, President
Gary Delagnes, Vice President
Steve Johnson, Secretary
Phi Dito, Treasurer
SFPOA

Dear Brothers and Sisters of the
POA:

I am happy to announce that

Local 2 has secured a three year contract with Caesar's Italian Restaurant

We couldn't have done it without the workers' unity and your support.

Thank you

In Solidarity,
Sherri Chiesa
President

Anthony D. Ribera
Chief of Police
San Francisco Police Department

Dear Chief:

I respectfully wish to call your attention to the Officer in Charge of this Department's Police Range. Sergeant Donald Blaine and his staff presented the Semi-Auto Pistol Conversion Course to 17 Patrol Special Police Officers on 8/28/93 and 8/29/93. We quickly learned that the course not only covered the handling of firearms but, safety, proficiency, responsibility, self-confidence, mental awareness, physical preparedness and survival.

The professionalism, experience and training methods of Sergeant Blaine and his staff greatly amplified the ability to think clearly and to exercise sound judgment in the performance of law enforcement duties.

It is clear to us that through these officers' ethics, integrity and personal conduct we have gained some of that esprit de corps. They have our greatest respect.

Sincerely,
Officer Sam Reyes
President,
S.F. Patrol Special Police Officers
Association

SFPOA
Dear Members:

We the coaching staff for the San Francisco Royals would like to personally thank you for your generous gift of \$50.00 toward our summer season and summer tournaments.

Your gift will help make it possible for our team to participate in league games throughout the San Francisco Bay Area, in the tournament in New York and Escondido, as well as to visit the Baseball Hall of Fame at Cooperstown. We appreciate your support and would like to extend an invitation to you to attend any of our games in San Francisco or around the Bay Area. We have enclosed a game schedule.

Please mail us a layout of your advertisement as you would like it to appear in our game programs.

Thank you so much for your help.

Sincerely,
Fred Elsner
Head Coach
San Francisco Royals
Neil Griffin
Assistant Coach
San Francisco Royals
Patrick Yick
Assistant Coach
San Francisco Royals

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OUTFIT

(Continued from Page 5)

break, call the shot, feels a bit low, remember to come up into the bull, lever another, a gust comes up, trying to move left on the bull, really trying; but things get spooky with this much Kentucky, shot breaks, I know it went right, dangl, lever another, that whole town might be saved by these last two shots, an even stronger gust from the left. Am I holding this rifle like I own it or what? I hold a little tighter on the forearm, the shot breaks, it pulls low and right, the dust is getting thicker, the loose straw is now swirling, one shot to go, not worried about the time, the old '94 feeding smoothly, the trigger as crisp as only those old craftsman could make them, this rifle was made 77 years ago, It's a Winchester, nothing else needs to be said...I loosen the grasp on the slender forearm, not wanting a repeat of the last shot, I have at least 7 seconds left for the last shot, I do not want to break the cadence, I could hold until I get a really nice picture, but I could run out of time waiting. It probably wouldn't come anyway.

The bead comes a bit left..too high..just lower it a bit..another surprise break..that should be a good one, but it was moving to the left as the shot broke. The buzzer sounds, actions are opened. The range is made safe. The targets are brought back to the firing line.

Is OK to take a look at my target? "Sure, you paid to shoot it." Good answer. This is great fun. Everyone is examining their targets. The next

relay is going up, I hope I can get a chance to see that piece of paper. There should be five holes in it. Did I call those shots? It is finally in my hand. Five holes, favoring right and a bit low. I called them. There is one hole sitting on the printed of the lo ring at two o'clock. Like to think that it was the last shot. You know, the one I needed to save the town. To rescue the Lone Ranger. To help Red Ryder. It certainly won't win a One of a Thousand for Jimmy Stewart. Four go into an area the size of my palm, that one way to the right still stays in the rings. I wipe down the '94 and return it to its case. Thanks for taking me back Model of 1894.30 W.C.F., when you left New Haven in 1916, I'll bet that no one even considered that you would be shooting in a match in 1993.

I shot the rest of EOT 1993, with the same dedication to the next shot. Missed some. Learned from each shot. Saved some townfolk. Knocked down a few desperados. Also was witness to some awesome display of shooting skills. Would probably buy a ticket just to watch.

At the awards ceremony, day dreaming of a pot shoot of BB guns versus the guns. Thinking of designing a target of dozens of guns with the shooter being handed a Daisy lever gun and taking 10 shots at 25 feet for most hits. My team mate Frisco Bob, punching me in the arm, "They just called your name"..damn, probably left lights on in the truck. "Get up there, you won the lever rifle class." Grab my hat, knock some dust from my vest and join two other gents at the microphone.

Thanks, Jack McKenna of Colt

Firearms, thanks to the Winchester Repeating Firearms Company, New Haven, Conn. USA. Thanks to the craftsmen who made this fine rifle. Many thanks to Diamond Jim for encouraging me to join the game. Muchas gracias to the whole crew who put in countless hours to prepare and conduct this match. Again you took me back to those thrilling days of radio and the imagination of a young boy, born about 75 years too late to experience the real thing.

Let us count our blessings and give thanks to all those good folks who have gone before us. For us, it is a game, for them it was real.

All the same, I often wish that I could have seen it.

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PAL CORNER

PAL SUMMER WORKS

PAL Cadets Phoung Huynh and Rick Tang and volunteer worker Noreen Collins (daughter of Ed Collins, Company H) have done a tremendous job on the PAL Direct Mail Campaign. So far they have processed over 40,000 letters requesting donations. Cadets Huynh and Tang also work at the PAL/Giants Rookie League three days a week as part of the PAL Cadet summer work program.

Born in Cambodia, Ricky Tang came to the U.S. when he was 2 years old. He attends McAteer High School, and is still unsure of what he will pursue in the future. High on the list is becoming a police officer, mechanic or possibly owning his own business.

Phoung was born in Vietnam and came to the U.S. when she was 2 years old. She attends McAteer High School. This summer, aside from working in the Rookie League and the PAL Office, she is a part-time clerk at the California Pacific Medical Center. She is still undecided about her future career, but is looking into the business or dental field.

Both Phoung and Ricky are currently participating in the Law Enforcement Program In-Service Summer Training Program. They have performed a variety of tasks including pitching balls to kids, scorekeeping, stuffing envelopes, affixing labels and even doing a workout session by lugging boxes and boxes of printing (Oh! No! Not again).

Thanks Phoung, Ricky and Noreen. We ALL appreciate your help!!

PAL BASKETBALL

The San Francisco Police Activities League (PAL) Invitational Basketball League will begin October 8, 1993. The PAL Basketball Program targets youth who are in the 6th, 7th and 8th grades. Separate divisions will be held for boys and girls.

A general coaches meeting will be held on Wednesday, September 22nd at 7:30 PM, 350 Amber Drive, San Francisco. If you are interested in entering a team, you are invited to attend this meeting. Deadline for turning in rosters is Friday, September 17th.

For more information or if you are interested in refereeing, please contact the PAL at (415) 695-6935.

PAL GOLF

The San Francisco PAL is sponsoring a Golf Tournament on Thursday, November 4, 1993 at Lake Merced Golf & Country Club. The proceeds from this tournament will sponsor high school students in the PAL Law Enforcement Cadet Summer Program. PLEASE MARK YOUR CALENDAR.

For more information, please contact the PAL at 695-6935.

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- Investigative Tips
- Bank Takeovers
- Off-Duty Safety
- Recent Trends
- Shoot, Don't Shoot

A wealth of practical tips you can put to immediate use will be packed into this two-day program. This course is a "must" for any officer or investigator (police, custodial, probation, parole, prosecution or military) coming in contact with gang members. There is simply no better source of information available, nor a more professional way of presenting it. This seminar will offer a great deal of new information not previously available, and represents a 100% change from the last San Diego program. You will also have the invaluable opportunity to meet and network with over 150 of your colleagues from throughout the Western United States.

COURSE OPEN ONLY TO ACTIVE MEMBERS OF LAW ENFORCEMENT, CORRECTIONS, PROBATION, PAROLE, PROSECUTION AND MILITARY POLICE AGENCIES. I.D. WILL BE REQUIRED, AND RECORDINGS WILL BE PROHIBITED.

TUITION: \$140 per person if names are received by 5 p.m., Friday, August 27, 1993 (includes Gang Manual). Persons registering after August 27 must pay the regular tuition of \$155. Registrations may be made by either telephone, mail or Fax. To qualify for the special \$140 tuition, telephone and Fax registrations must be received by 5 p.m., Friday, August 27. Written registrations must be postmarked no later than August 27, 1993. Tuition payment need not accompany the registration, but may be sent later. If your new fiscal year is about to begin, we will not bill you until after that date if you so request. We will also gladly adjust other billing procedures to accommodate the needs of individual departments. Visa and MasterCard accepted.

Requests for refunds will be honored up to 5 p.m., Wednesday, September 8, 1993, after which cancellations will be subject to a \$20 service charge. No refunds will be allowed for cancellations received after 5 p.m., Monday, September 13, 1993.

DISCOUNT & SAVINGS: Three separate programs will be held at this location during the week of September 13. Immediately before this program and at the same location, we have scheduled one of our highly acclaimed **Terrorism Seminars**. This separate, two-day seminar will begin on Tuesday, September 14, 1993. Anyone attending both of these back-to-back, independent programs will receive a total tuition discount of 10%, and will realize substantial savings on travel costs. A three-day **Advanced Investigators' School** will begin on Wednesday, September 15. This program overlaps the other two, and it will not be possible for the same officer to attend it and one of the others. However, two or more officers attending separate programs may still share travel and sleeping room costs. Separate announcements for the **Terrorism School** and **Advanced Investigators' School** are enclosed with this mailing.

COURSE CREDIT: This 16-hour course is eligible for accreditation by virtually any state which has a mandatory, in-service training program. (In California, it meets "training point criteria" — but with no reimbursement.)

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SIGN-IN/TIMES: Sign-in and receive course materials on Thursday, September 16, from 6:45 a.m. to 8:15 a.m. Class will begin promptly at 8:15 a.m. on Thursday, and conclude at 5:00 p.m. on Friday.

REGISTRATION & INQUIRIES: National Law Enforcement Institute, Inc.
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FACULTY: Marcus Frank, Asian Gang Unit, Westminster P.D.; Tim Gipson, South Bureau Crash, L.A.P.D.; Joe Guzman, Homicide Bureau, L.A. Co. Sheriff; George Schroder, F.B.I., West Covina; Dennis Porter, Transit Services Bureau, L.A. Co. Sheriff; Corey McKay & Ken Kukrall, Intelligence Unit, Folsom State Prison; and a Special Officer Survival Instructor.

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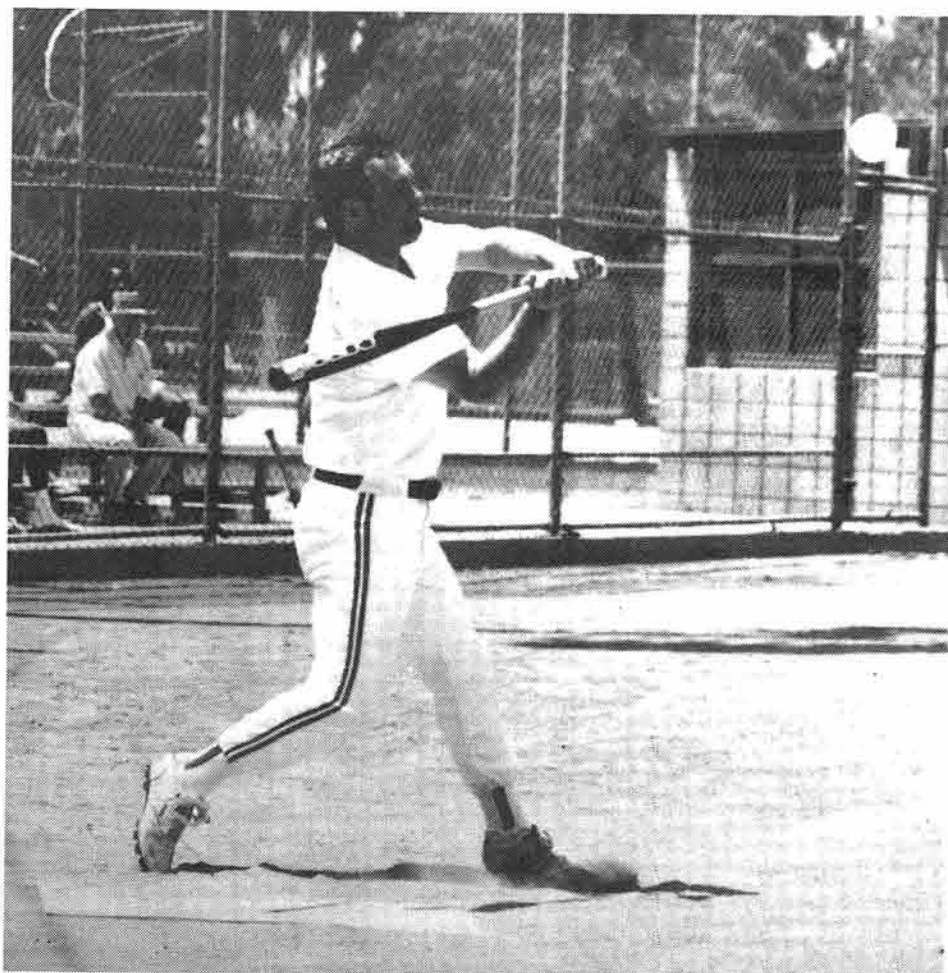
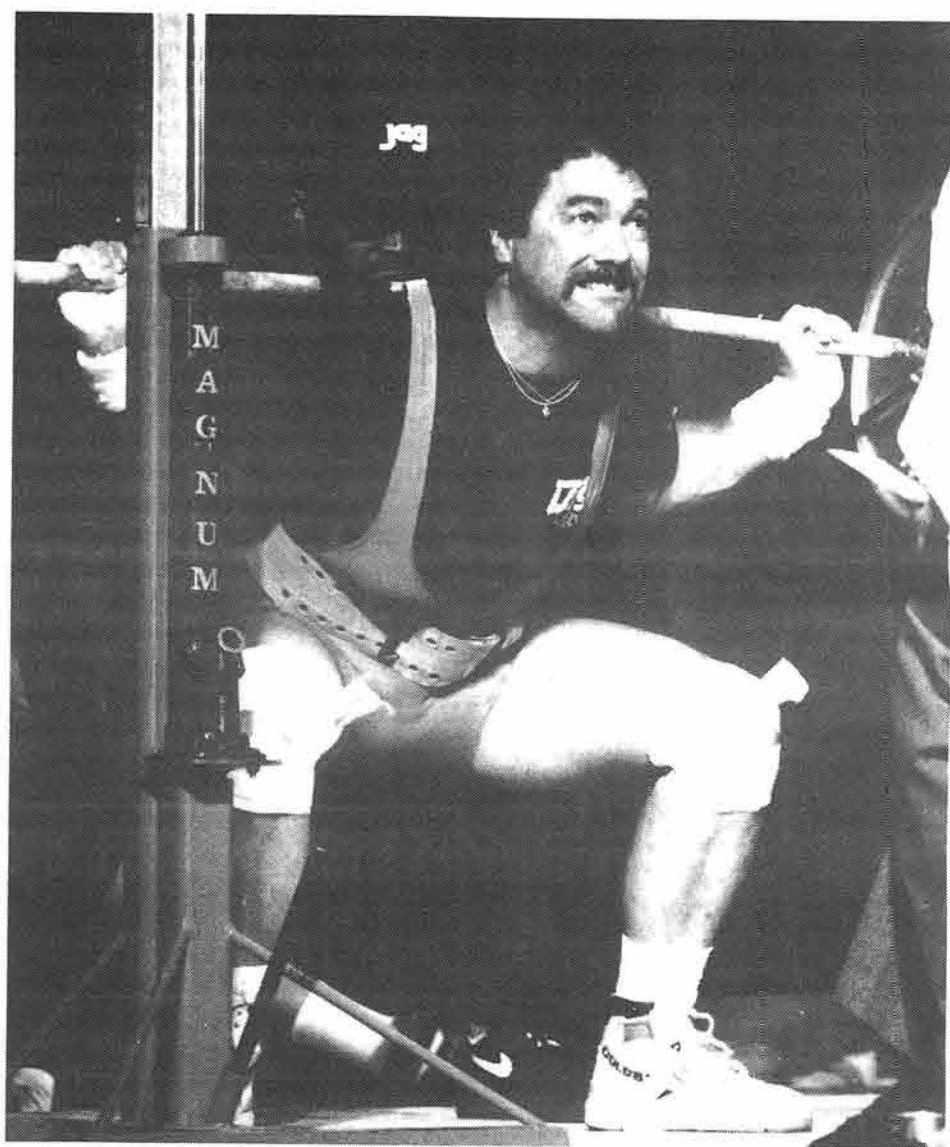
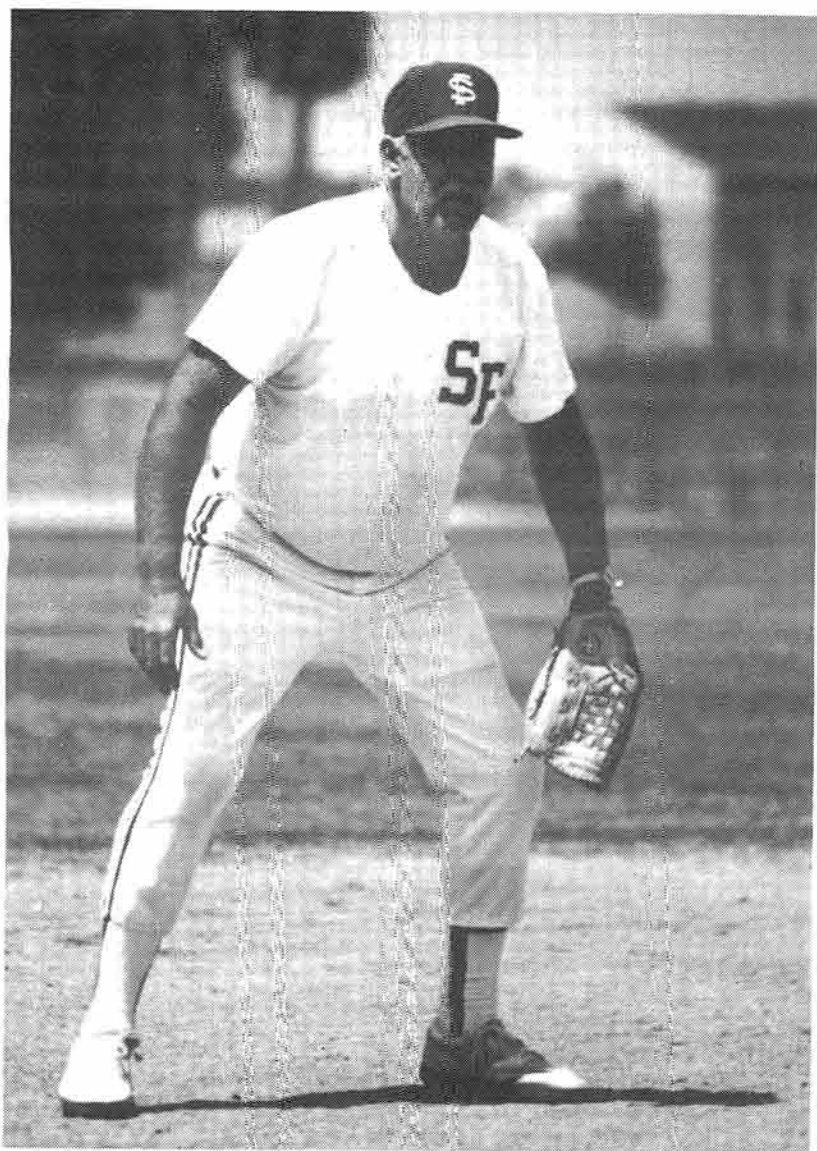
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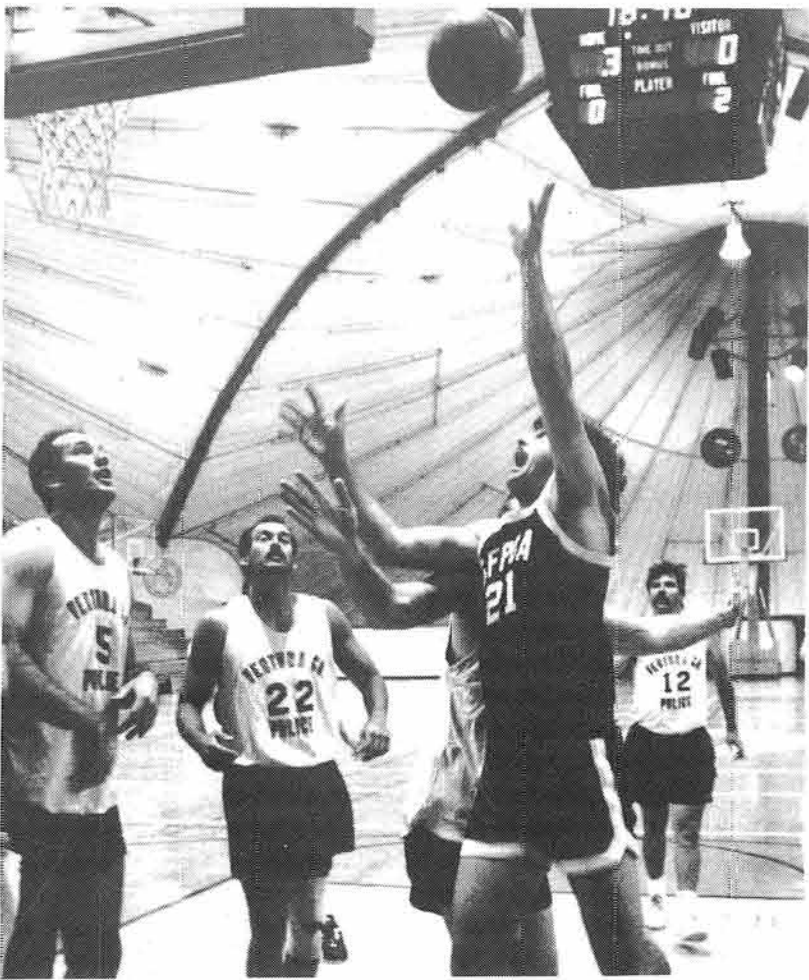
The 1993 Police Summer Games



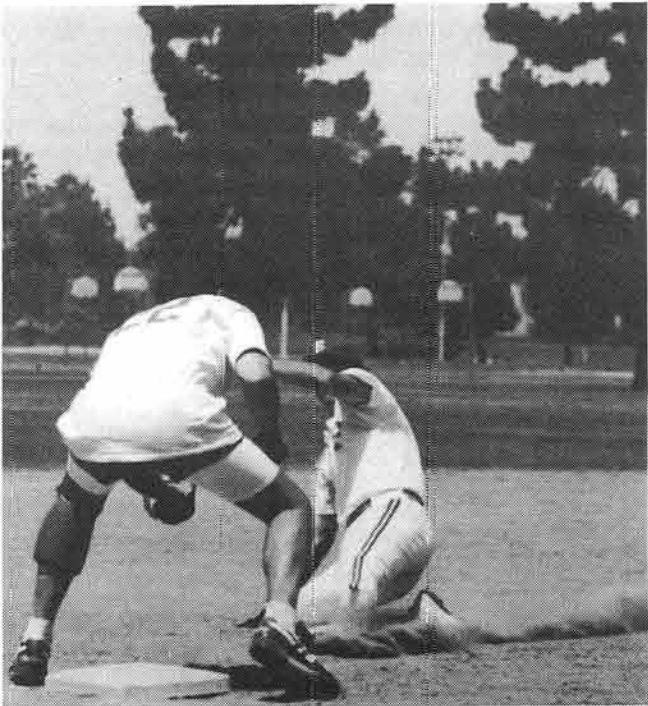
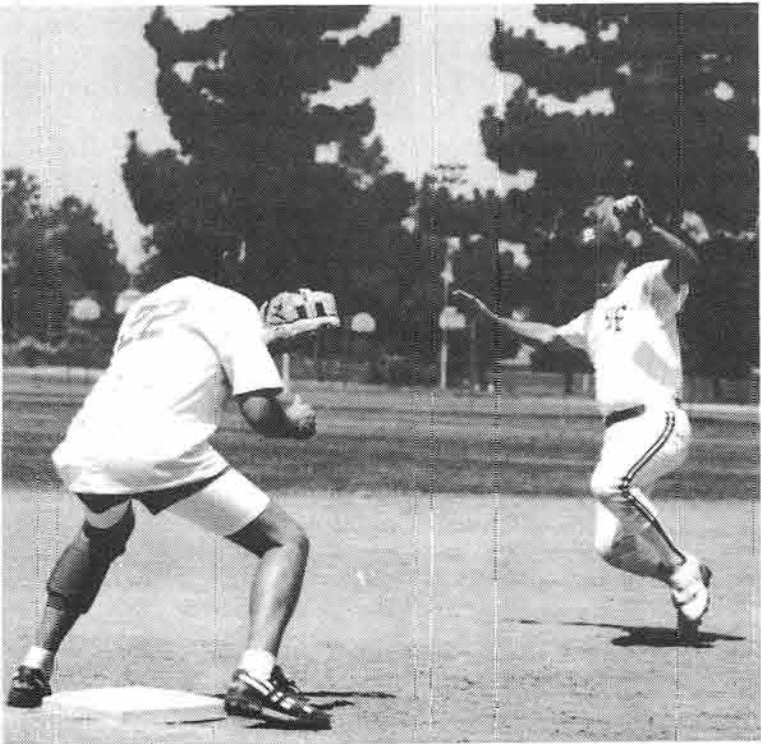
A Story In Pictures

We salute all the members who participated in this year's Summer Games. These photographs are graphic evidence of the drive, the desire and the pride of those competitors.

Photos by Pete Thoshinsky
(except where noted)

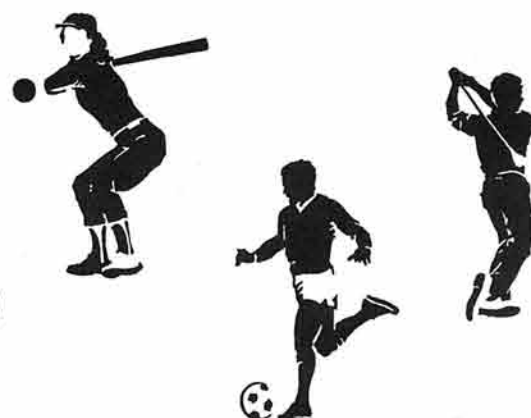


Photographer unknown





SPORTS



L to R: Jim Ott, Co B; Jeff Brosch, young Alex Fagan (son of Alex Fagan, Homicide); and Dave O'Donnell, Mounted. "An obviously before-the-race photo."

A Tale of The Sun, And A Son, in Marin

by Dennis Bianchi

August 1, 1993 began as a hot day, and then it got hotter. It was the hottest day of the year. And yet, hundreds of bicyclists assembled at the Marin Civic Center in eager anticipation of the Marin Century, a ride of 100 miles, ridden not so much as to see how fast anyone can ride it but to see if the rider can finish it. Four San Francisco Police Officers were among those ready to test their bodies and wills that day. They were joined by the son of yet another officer. They were all challenged by the course and seriously tested by the heat.

As the event was not considered a race Pat Sullivan of Northern Station wisely set out early in the morning and put in plenty of miles before the sun really drained the riders. He also missed the "team" photo but I'm sure he believes he made the right choice.

Pat was followed by this tough quartet: Jeff "Ironman" Brosch of the Homicide Detail, Dave "Muscles" O'Donnell of the Mounted Unit, Jim Ott of Co. B and, young Alex Fagan, son of Homicide Inspector Alex Fagan.

All five cyclists pedaled away from the Marin Civic Center, headed for Nicasio, Marshall, Valley Ford, Petaluma, Novato, Lucas Valley and then back to the Marin Civic Center. The ride organizers committed a dangerous error by not having enough water stops on the course. A one-hundred mile ride takes in excess of five hours for even the speediest, seasoned riders and no one can carry enough water on the

bicycle to last that long. Several cyclists were overcome with heat exhaustion and had to be medically treated. Jeff Brosch found one cyclist sprawled out and almost delirious. He stopped, knocked on a door and asked for some help. The unknown Good Samaritan provided water for drinking and a hose to cool the poor man's wasted body.

Young Mr. Fagan, a fourteen-year old with the physique of an adult, had entered this Century in order to better prepare himself for future triathlons. Young Alex had read about the heroics of Lou Perez in past issues of The Notebook and set about making himself into a first-rate triathlon athlete. It appears he is well on his way. Shortly after this ride he completed the Hillcrest Triathlon and was first in his age group. He also won his age group in the Tiburon Triathlon, finishing 28th overall. Apparently the Marin Century sufficiently toughened this future star. Way to go Alex! No doubt that Alex Sr. is beaming.

The photo accompanying this article was obviously taken before our heroes began the Century, as they are all standing, smiling and dry. Such was not the case at the end of the day. No matter. They should all be congratulated on riding a tough course in spite of poor planning and organization on the part of the event directors. They all did what had to be done when adversity came their way; they pressed on. They woke up in the morning and they Just Did It!

Basketball 1993

by Steve Ortiz, Co. B

Basketball season begins in October again this year. Now is the time to get your teams together, along with your team sponsors. League fees will be due by the end of November. For those of you who can't see paying out \$20 apiece for a fun season of roundball...stay home.

There will be two separate leagues again, with two division champions. The league's gym is not yet set (as of August 28th). I will be meeting shortly with Park and Rec.

The same rules as last year apply: you must play for station or detail. If

your station doesn't put together a team, you can hook up with any other team which needs players.

The following teams will most likely be in Division 'A', with all the rest in the 'B' Division: FBI, Narcotics, Ingleside, CHP Oakland, San Quentin Guards, S.F. Fire Dept., and TTF #1.

Players on last year's Narcotics #2 team who didn't pay their fees are not eligible to play this year. If you want to play you must reconcile things with me before the season starts.

If anyone has questions about the 1993 basketball league, you can contact me at Co. B (Days) or leave me a message at 586-2549.

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SPORTS



Bowlers Roll Up 4 Medals

Congratulations to SFPD Bowlers Glenn Pamfiloff, Mark MacAulay and Keith Singers who were bronze medal winners in the bowling events. This marked a great effort in a truly Southern California dominated field.

Glenn "Don't Short Sheet Me Again" Pamfiloff (Robbery) took home a bronze medal in the "B" division Singles event. Glenn shot a 1009 series for five games, averaged 201 and missed a Gold Medal by three pins. Not bad for his first time competing. Glenn, we'll get you longer

sheets next time ... right Keith?

Another first time medal winner, Keith Singer (Co. B) won a bronze medal in the "B" division team event. Keith had to keep up with his wife, who also won a bronze medal.

And finally, Mark MacAulay and I (Co. B) finished tied for third with the Los Angeles S.O. in the doubles event which was again good for a bronze medal.

Next up, the World Police and Fire Games in Colorado Springs, Colorado.



Killer Bee Mike Cleary with the ball; John Murphy and Mike Siebert look on.

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A Week with the Killer Bees

by Marcel Bruton

There's nothing that compares to a week spent with the Killer Bees. Every game is an adventure. Every opposing team appears to have more skill, yet the Bees somehow manage to win. During this years Police Summer Games the Bees weren't pretty but they were effective, losing only one of six games to bring home the silver medal.

The Killer Bees lost the gold medal game more to fatigue than the skill of San Jose PD. The Bees had played five close games previously and could not compensate for the loss of Mike Cleary at center halfback, even though the team got some big contributions from some inexperienced players to take up the slack.

This was the sixteenth year that San Francisco has sent soccer teams to the Summer Games, and each tournament has given me some special memories. Following are a few from this year:

Dave Feingold making the save of the tournament against San Diego PD. A furious assault on the Killer Bee goal (one of many) left our goalie

down and out of the play. Dave dropped back into the goal mouth and cleared a ball just before it crossed the line and preserved a one goal victory.

Steve Glickman flicking the ball over the LASO defender and then slamming the ball into the net for a 1-0 win.

Nick Shihadeh joining Steve in the front line to put pressure on every defense as the key players in the Killer Bee "long ball" offense.

Don West bringing needed stability to an inexperienced defense and Matt Gardner playing the best soccer of his young career.

Bobby Guillermo scoring two goals against LAPD prompting one of the A team players to state, "beating LA is better than sex."

Mike Berkeley's play in the goal, keeping the Bees in every game. Killer Bee goalies never suffer from boredom.

I would like to congratulate the Killer Bees on their best finish ever which was accomplished because every player pulled his share of the load. Good luck in the "A" Division next year.

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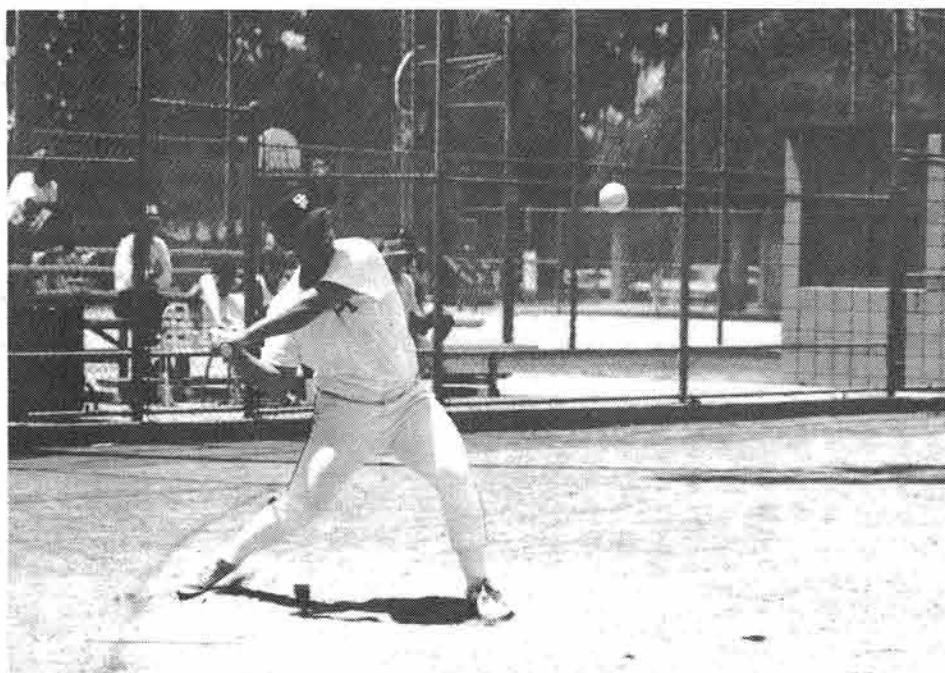
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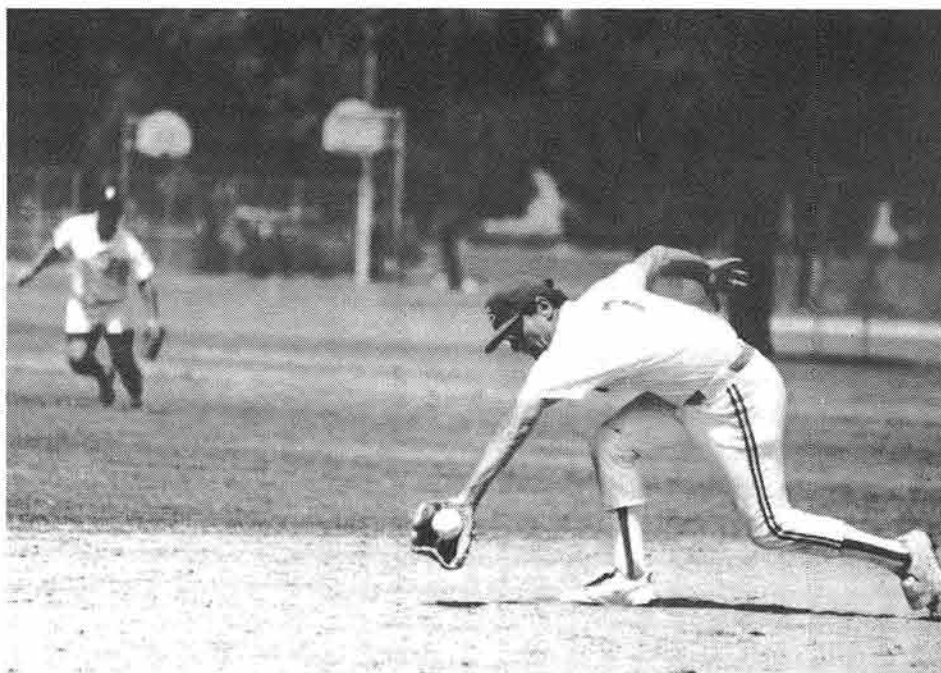
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Al McCann prepares to launch one.



Another hitter is robbed by Jeff Barker.

Masters Softball Team Wins The Bronze

The Masters Softball Team, after a successful season in the Department League, ran into tough competition at the Police Summer Games. The Masters would have had to play their best ball to match up well with those talented Southern-Cal teams. The Masters' defense showed up but unfortunately they left their bats at home. They went three and three in the six games they played. They beat the teams they should have, but only barely. In the games they lost, good hitting would have kept them in the game, but it was not to be. The team did take a respectable fourth place Bronze Medal and they are looking forward to next year.

On an individual level, Jeff Barker hit good and played his usual great

defense at shortstop. John Payne pitched great and provided tough defense up the middle. Dave Herman hit well until he was injured early in the fifth game. Al McCann was solid defensively in left center and hit well.

Overall defense was good with Mike Keys, Harry Pearson, Phil Dito and Warren Hawes working in the outfield. Ben Vigil, as usual, was our dirtiest infielder, diving for grounders at second base. Ross Laflin handled the catching chores. Gary Lemos, in his last stint with the Department, played soundly at third base as he'd done all year. Gary also provided his never-say-die attitude to the team. His intensity and dedication to the team was second-to-none and will be missed.



John Payne working on the hill.

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A Really Short Running Short

by Dennis Bianchi

This year's California Police Summer Games was extremely sparsely attended by S.F.P.D. runners and track competitors. The tiny group was led by the always positive and in-shape Ava Garrick. Ava won a Gold Medal in the 1600 meters, and added a Silver in the 440 Relay, teaming up with Desiree Felix of the S.F. Sheriff's Department and two women from other department's and then picked up two Bronze Med-

als in the 100 and 200 yard dashes! This is an athlete who deserves plenty of applause for guts, hard work and talent.

Two other Department members who ran this year were Eduardo Marchand in the 200 and 400, and Mike Logan in the 100 and 200. I was told they finished out of the medals this year but they showed up and gave it their best. Look forward to next year when the Summer Games are much closer and the track and field teams from this Department will be better represented in numbers of competitors and medals. And look for Ava Garrick to bring back home more Gold.



by **Rene LaPrevotte,**
CPC Honda Unit

I'm saddened to report that a motorcycling buddy, Dennis Whitted, a civilian employee of the Police Stables was recently killed in a motorcycle crash on Highway #1. Dennis was a civilian stableman, and besides his love for motorcycles, was an accomplished drummer. Dennis played drums for six years with the Paul Butterfield Blues Band, and spent thirteen years with Bonnie Raitt, who wrote Dennis' eulogy. Dennis' friends can only take solace in the fact that his death was sudden and painless...God speed buddy.

I just received a letter from a couple who went to the Desmond Alpine Tour with us last July. They informed me that they had signed up and paid for another Alpine Tour this July. Four days before they were to depart for Switzerland, they received a letter via Federal Express that after fifteen years of touring the Alps, the Desmond organization had folded and "swung" with their money. I was informed that among those bilked by Desmond Adventures were a newlywed couple from Toronto who were to honeymoon in the Alps, as well as a retired couple who had saved for four years for their motorcycling adventure. The tour company is now being investigated by the Consumer Pro-

tection Agency of Denver, Colorado, as well as the Consumer Affairs Office of Boulder. If you have plans to send Desmond Adventures any money for an Alpine Tour, DON'T!

Safety Tip of the Month

I've been asked by newer riders where you place your bike when stopped in traffic at a stop signal. Do you park directly behind the car in front, off to one side, what?

My first inclination is to lane split to the head of the line to prevent "Oscar-the-Grope" from rear-ending you as you sit-out the light. If you're not comfortable with lane-splitting, the next best thing is to avoid stopping directly behind the car ahead of you. There are several reasons. First if you stop in the middle of the traffic lane, you will be sitting in the oil slick that is centered in every lane at a traffic light. You'll find the traction (and footing) much cleaner if you stop on the portion of the roadway that automobile tires travel, rather than the middle of the lane where coolant and engine oil leak out of the stopped automobiles.

Another reason for off-setting yourself behind the car ahead of you is in the event that "Oscar-the-Grope" doesn't see traffic stopped at the signal ahead, it gives you an avenue of escape between the lanes of cars ahead of you. (That is if you leave

your bike in gear for quick escapes). In the worst case scenario, if you ARE rear-ended, and you were smart enough to off-set your bike between the rows of cars ahead, Oscar will merely "punt" you and your bike ahead, between the stopped cars, rather than making a motorcycle sandwich of you between his front bumper and the back of the car ahead of you.

Thursday Night Dinner Rides

Once again we are doing our Thursday night dinner rides. We depart Park Station at 1800 hours and travel a scenic bay-area road to a favorite dinner spot. If you want to attend,

call me at 553-1295 and check-in. We'll go with as few as two riders.

Don't forget, September 10, 11 & 12th is the United States Grand Prix at Laguna Seca Raceway in Monterey, California. The ride to Monterey alone is worth the price of admission. The fact that this is the ONLY Grand Prix held in the United States is the icing on the cake. Last month at the German Grand Prix at Hockenheim, the 500cc bikes finally broke 200 miles per hour! If you've never seen a 180 hp bike crossed-up in a 100 mph turn with the rear tire smoking and the front tire a foot off the ground, treat yourself to the race of a lifetime. Until next month, ride safe...

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ON THE STREET/Tom Flippin



Funny ... But True

by Tom Flippin, Editor



San Jose police arrested a pet store owner for possession and sale of illegal...frogs. The man, Gary Raab, reportedly sold over 100 African clawed frogs to unsuspecting customers who thought they were buying albino dwarf frogs, commonly used in aquariums. The illegal clawed frogs are carnivorous and will kill and eat aquarium fish.

The L.A. County Coroner's Office is raising funds with the sale of, among other things, beach towels decorated with the outline drawing of a body like those used by police to trace the position of a corpse on the street. A spokesman said they were also selling official body bags and toe tags.

In Conway, Arkansas police charged Robin Carson with 17 misdemeanor counts of battery. Carson, a cake decorator, was arrested after she put laxatives into a cake she gave as a peace offering to a disgruntled customer. The numerous counts are because 17 people ate the cake and became...indisposed.

A Pennsylvania woman called the police after she began finding small plastic bags containing white powder in her recently purchased car. It turns out the woman bought the car from a used-car dealer who had purchased it at an auction of drug-seizure items. A drug dealer had apparently stashed more than \$14,000 worth of cocaine in the car five years previously, but police never discovered it.

An Ohio couple were arrested immediately after they broke into a neighbor's apartment and stole \$800 in property. The couple, both of whom are legally blind, apparently thought the neighbor had moved out...but he was there the whole time.

The wedding reception of a Florida couple was cut short when

during the course of an argument the bride threw macaroni salad on the groom and he responded with gunfire. The wounded bride still insisted on being admitted to the hospital under her new married name.

Two men in Kansas City, MO severely botched a burglary attempt at a department store. When the two were surprised by an off-duty cop, one jumped into a car and tried to run the cop down. The officer managed to get out of the way, but the second crook didn't...he was run over by his partner and critically injured.

A store clerk in Texas is undergoing some retraining after an unidentified crook passed her a counterfeit \$100 bill. The con-man was able to convince the clerk that the bill, which was a foot long five-inch wide novelty item, was a genuine 1950-series greenback.

Dumb-Crook-of-the-Month awards go to two men in L.A. who were on trial for robbery. The victim took the stand and was asked, "Are the men who robbed you here today?" Before the victim could respond, both defendants raised their hands.

Neighborhood disturbance calls in Pakistan are a little dangerous even compared to the Western Addition. Two families in Peshawar got into a dispute over a chicken. The ensuing physical confrontation involved grenades, automatic weapons and anti-tank rockets and left four dead.

Louisiana police had an eye-opening arrest after they made a car stop on a Texas vehicle. First, the driver got out wearing nothing but a towel around his middle. Then he got back in the car and sped off with the cops in pursuit. The car hit a tree and out spilled 20 people...none with a stitch of clothes on. Seems "...the Lord told them to get rid of their belongings and go to Louisiana," said Chief Dennis Drouillard. The people, who are all related, were taken there by Sammy Rodriguez, a Pentecostal preacher.

A group of so-called scientists, The Institute of Science, Technology and Public Policy, got together recently in Washington D.C. to reduce crime. The group's members, all "trained meditators", said they would generate a powerful anti-violence field thus spreading tranquility throughout the city. The group claimed a resounding success, even though the murder rate soared to a record level during their experiment. They explained that the murders were less brutal than usual. The group is now seeking \$5 million in public funding to continue meditating.

Justice For Murder Victims Golf Tournament

At Fountaingrove Golf Resort
1525 Fountaingrove Parkway
Santa Rosa, CA

Friday, October 1, 1993, 1:00 PM Shotgun Start
Registration Opens at 11:00 AM

Format: 4 player Scramble

Registration Fee: \$125.00 (per person)

Includes: Green Fees, Golf Cart, Lunch
Course Refreshments and Dinner Banquet

Special Prizes:

Hole in One
Closest to the Pin,
Long Drive Contest

Hole-in-one Prize:

New Ford Mustang Convertible donated by
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Grand Prize Raffle:

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Please mail or fax your tax deductible entries to:
Justice for Murder Victims Golf Tournament
P.O. Box 312, Broderick, CA 95605-6419
(415) 905-6419 • Fax (916) 372-6505

If you want to enter the tournament,
call (415) 905-6419 immediately.

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Phone:	_____
Additional Players:	
1.	_____
2.	_____
3.	_____
(Name of fourth golfer if not yourself)	
4.	_____
<input type="checkbox"/> Additional Banquet ticket \$30.00	Name: _____
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Expiration date:	_____
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