



Member of
COPS
California
Organization of
Police & Sheriffs

NOTEBOOK

Local 911
SEIU

To Promote the Ideals, Policies and Accomplishments of the Association and Its Members

VOLUME 25

SAN FRANCISCO, AUGUST 1993



NUMBER 8

Focus On Patrol



John Brandt on the Broadway beat.

Co. A Gets A Look

(See
Pages
6 & 7
For More)

President's Message

by Al Trigueiro, President

By the time you receive this edition of the Notebook, the voting period will have been completed and more than likely the ballots will have been counted by the election committee. I hope that three things [for want of a better term] happened during this voting period:

- That each member took the time to become informed with the issues. At each station and unit that I visited, I found that there were a great many misconceptions and misunderstandings regarding the contents and effect of the package agreement. Once explained, it seemed that most of the members understood the reasoning behind how and why the package was assembled. It becomes relatively easy to listen to the naysayers who arbitrarily assess the agreement negatively when in fact they either are not informed or they themselves have a special interest in seeing this package agreement defeated.

- That the membership looked to the future when casting that ballot. One could easily look to the three (8 hour) furlough days or the loss of guaranteed overtime from the Muni and Housing Overtime Grants and interpret that as another "give back" to a Department and a City that always seems to take from its em-

ployees, especially its officers. Rather than dwell on that part of the agreement, it is far more important to look at the total package and the benefits that would be received in the not too distant future. One must always be mindful that our contract has not been touched throughout these negotiations, because San Francisco Police Officers are far behind their counterparts throughout the state in terms of wages and benefits. Anti-Proposition D legislation was taken off the City's November ballot, saving the Association time and resources in waging a campaign to protect our collective bargaining rights. Two ballot measures affecting retirement supported by the Mayor and the Board of Supervisors will be on the November ballot; an early retirement measure affecting a number of members who are close to the age and service requirements for retiring and a measure allowing the City to negotiate retirement benefits with both Police and Fire and to contract with the Public Employees Retirement System if it could provide negotiated retirement benefits at a more reasonable cost. This latter measure is the key to the upgrade of our Tier 2 Pension System and an opportunity to correct a wrong that adversely

(See MESSAGE, Page 14)

Paid Too Much

by Ed Browne

The other night I over heard a conversation between two San Francisco socialites. The conversation centered on the city's fiscal budget crisis. The woman told her male counterpart how she thought that the police officers of San Francisco were overpaid. Overhearing this, I sat back in my chair, pushed my unfinished dinner plate aside and mentally flashed back into time. Her statement automatically jettisoned my thought process and memory into every negative work experience I ever endured.

I instantaneously pictured the ten year old boy, who was accidentally shot in the head and killed by his teenage cousin. His brain matter spread across his bedroom wall. I thought of the six year old rape and

battery victim who cried and bled in my arms. I remembered the twenty-five-week old butchered and aborted fetus that was thrown into an alley from a three story hotel window. I thought of the armed drug dealer who attempted to run me over with his vehicle on a traffic stop. I envisioned the elderly woman who died from a self inflicted gun shot wound to her temple. I refelt the pain of being kicked down a rain slickened flight of stairs by a drug crazed parolee. I felt the anger of an enraged lynch mob attempting to take back my arrestee, out in Hunters Point. I reflected on the fear of having my patrol vehicle rammed at a high rate of speed by a fleeing felon.

I remembered the intense and pulsating headache while standing

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POA Wins Major Legal Battle On Retirement Benefits

The POA won a major legal battle when it obtained a judgment from San Francisco Superior Court Judge Stuart Pollak on August 3, 1993, stating: "The setting and adjusting of retirement and death allowances are subject to negotiations and arbitration under City Charter §8.590." President Al Trigueiro applauded the decision, saying "Judge Pollak's ruling lays the groundwork for bringing the retirement benefits of our Tier Two members up to prevailing levels, something that we must accomplish in our next contract." Current Police Officer Retirement Benefits Inferior Members of the Police Department hired as police officers since 1976 have retirement benefits that are significantly less than those received by police officers throughout the State. The inferior benefit structure is the result of a punitive Charter Measure placed on the ballot by the Board of Supervisors after the 1975 police-fire strike. While the Charter

amendment's clear motivation was to punish police officers for having gone on strike, it only applies to officers hired after the strike. Its provisions now cover approximately two-thirds (2/3) of the City's police officers. The level of their retirement benefits is not only less than that which is prevailing for police officers throughout the State, but is also lower than what the City has been providing for its own deputy sheriffs for several years. In addition, the City will be providing airport police officers retirement benefits that exceed those provided for the POA's Tier Two members pursuant to the most recent contract between the City and the Airport Police Officers' Association.

Why The POA Had To Go To Court

This legal action became necessary when the City Attorney's Office reversed itself during our 1990-91 negotiations, ruling that retirement

(See BATTLE, Page 14)

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Widows and Orphans Aid Association

The regular monthly meeting of The Widows & Orphans Aid Association was called to order by Pres. P. Maloney at 2:08 p.m., Wednesday, July 21, 1993, Conference Room, Ingleside Station.

ROLL CALL OF OFFICERS: Trustees: R. Kurpinsky, J. Sturken, V. Pres. R. Huegle excused.

MINUTES OF LAST MEETING: Approved as presented in writing to membership.

COMMUNICATIONS: Following donations received and acknowledged by Secretary: VETERAN POLICE OFFICERS ASSOC.: in memory of Stephen Flahavan; TIRET ACCOUNTANCY: annual donation. Treas. Parenti presented the usual bills: benefits, salaries, phone, taxes, supplies.

Treas. Parenti reported the following deaths:

ARTHUR LOCKWOOD: Born in San Francisco, Art was employed as a salesman before he joined the Department in 1958, age 31. After the Academy, he went to Northern for a year, Richmond for a year, Southern for 9 years, when Art was appointed a Sergeant in 1969 and transferred to Northern. He remained there until appointed Lieutenant in 1979 and was transferred to Southern where he remained until his retirement for service in 1984, at age 56. Art was 64 at the time of his death.

WALTER MEYER: Born in San Francisco in 1902, Walt was a clerk until becoming a policeman in 1925, age 23. No academy at that time, so he received his training out of the Deputy Chief's Office. Assigned to radio cars, Walt worked the various stations, being transferred every three months. Appointed a Sergeant in

1940, he was assigned to Northern where he remained for three years, then to Park for four years, Richmond until appointed Lieutenant in 1950. As a Lieutenant, Walt worked the various district stations, until his retirement for service in 1956, age 55. Walt passed away in January 1992 at the age of 90. He was awarded the following Captain Commendations: 1945 — for arrest of armed robbery suspect; 1946 — arrest of armed vagrant wanted for robbery; 1946 — arrest of two holdup men armed with a knife. (Property recovered).

REPORT OF TRUSTEES: Mr. Bricker, Bank of America, reported on Convertible Securities, Bonds & Preferred Stocks, the advantages and hazards connected with same. This report had been requested by the Trustees. No recommendations as to any purchases at this time.

UNFINISHED BUSINESS: Treas. Parenti reported company contacted for actuarial wanted to address members. Told to invite them for August meeting.

GOOD OF THE ASSOCIATION: Pres. Maloney set next meeting for second Wednesday, August 11, 1993, 2 p.m., Conference Room, Ingleside Station.

ADJOURNMENT: There being no further business to come before the membership, the meeting was adjourned at 2:50 p.m. in memory of the above departed Brothers.

Fraternally,

Bob McKee, Secretary

MEMBERS ARE ONCE AGAIN REMINDED TO FORWARD CHANGE OF ADDRESS, THRU POLICE CHANNELS OR TO P.O. BOX 31756, S.F. 94131.



Police-Fire Post #456 News

by Greg Corrales

"The administration of justice is the firmest pillar of Government".

George Washington

The American Legion Department of California 75th annual convention got off to a rousing start on 24 June as some 4,500 delegates and auxiliary members arrived in Palm Springs Convention Center. District caucuses, assembling at 0800 hours, were at the top of the agenda, followed by morning and afternoon business sessions.

The convention was called to order by Department Commander J.J. Bettencourt with the Advancement of Colors by Sergeant at Arms Vern Rikggins and the Invocation by Department Chaplain Dr. Oran Bollinger. The U.S. Marine Corps Band from Twenty-nine Palms played several numbers during the ceremony, interspersed with choral arrangements by the Gilbert M. Lindsay Post, Corona.

First orders of business included convention committee appointments and a preliminary report by the credentials committee. The opening session also featured remarks and greetings by Bob Castillo, president of the Convention Corporation, and Palm Springs Mayor Pro Tem Jeanne

Reller-Spurgin.

Despite four gruelling days of 0800 caucuses, committee meetings, nominations and elections of officers, the Post 456 delegates did find time to make a startling discovery. At approximately 1300 hours on 06-25-93 Elvis was spotted by the Post delegates having a cold one in Flaherty's Saloon. Elvis was

Flaherty's was unwilling to do, until being counselled in the finer points of etiquette by Comrade Hurley.

A national service plan being considered by the House is a "slap in the face" to all veterans and should be revised or scrapped, according to Roger A. Munson, Legion National Commander. Munson made the remark on 13 July as the House began debate on the administration's national service plan, which received House and Senate committee approval on 16 June.

"The American Legion strongly supports initiatives that promote national service, volunteerism and provide education benefits for America's youth," Munson said. "But we cannot stand by and watch a plan go through Congress which is a slap in the face to all veterans who've served their country during Desert Storm. Don't veterans deserve education benefits that are at least equal to those offered in the president's plan?"

Munson said that in order to receive education assistance under the current Montgomery GI Bill, a veteran must have served honorably in the armed forces for at least three

(See POST, Page 8)

Editorial Policy

The Notebook is the official newspaper of the San Francisco Police Officers' Association and is published to express the policies, the ideals and the accomplishments of the Association. It is the Notebook's editorial policy to allow members to express their individual opinions and concerns within the necessary considerations of legality and space. Submissions that are racist, sexist, and/or unnecessarily inflammatory or offensive will not be published. Contributors must include their names with all submissions but may request that their names not be printed. Anonymously submitted material will not be published. The SFPOA and the Notebook are not responsible for unsolicited material. The editors reserve the right to edit submissions to conform to this policy.

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Members or readers submitting letters or articles to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 510 7th St., San Francisco, CA 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
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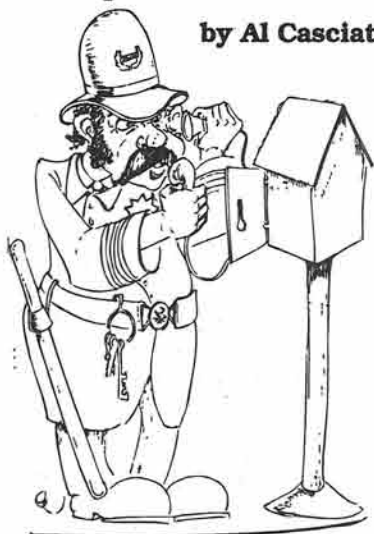
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Write to Box 22046, SF 94122 or call the Secretary at 731-4765.

Around The Department

by Al Casciato



Red Light Tags:

Curious statistic: In 1991 13,461 tags were written for red lights alone. In 1992 16,135, and as of this past month already 6,200 for 1993... All these by an ever dwindling Uniform Force.

... Bath Tubs or Hudsons:

I still can't make up my mind on whether the new cars resemble upside down bath tubs or updated Hudsons. I guess it just depends on which generation you were brought up in.

... S.F. Politics:

Even though the November election is several months off and the Mayoral is two years off, the calls by the, "loyal followers" have already started. Some of our members are working for City Attorney Renne, and others for her challenger Neil Eisenberg. But of most interest are the calls from those supporting Angela, Frank, Kevin, Carol, Willie, John, and even one call from an officer supporting the candidacy of Dane Garrett the KGO, news talk host. Interesting:



... Cattle Drive:

For all of you that called in response to the tidbit on how Retiree **Bruce McEachern** was spending his time being a cowboy on a cattle drive. Well here it is. You too can be a cowboy for a week, month, or year. Just call Bruce at 1-707-7905-8242 and leave a message. Myself, I prefer to do my camping in a suite in Maui.

... Births:

Jeff and Jeannie Lindberg, Investigations, welcomed their first born on Wednesday June 30, 1993. **Lauren Allison** 8 lbs 9 ozs, 21-1/2 inches made her entrance at 1548 hours. A very proud Mom and Dad have already started planning for her future.

Brian and Linda Delahunty, CPC-Dogs, proudly announced the birth of their first boy, **Connor Joseph** 8 lbs 6 ozs, 20 inches long, on July 7, 1993. Big sisters **Meaghan** and **Molly** have been giving Connor lots of hugs and kisses. Unfortunately the hugs sometimes are a bit too strong for Connor, who doesn't just yet need any back/spine adjustments. Girls; just wait until I'll brother becomes big brother then you can hug him as hard as you want. Congrats to all and our best wishes for a great and happy future....

... No smoking:

Seemed that not so long ago everyone in the hall smoked. Today no one is allowed to smoke in the building,

and if you do, you violate S.F. Ordinance 300-88.

... Who is twinkie?:

I give up. I know that it's at least two of you that have been sending me "twinkie" stories, but I'm not going to write them up until I know who He or she is.

... Hall of Famers:

On June 12, 1993 retired Captain **John Mahoney**, was inducted to the Poly High Hall of Fame for his achievements on the grid iron. Congrats **John. Gino "Beans" Marionetti** has been nominated for the Bay area Hall of Fame; selections will be announced in December and we will be pulling for all of our Hall of Famers.



... A Lady who deserves the best:

On July 15, 1993 the Credit Union Staff gathered to honor **Margaret Mahoney** on her 25th Anniversary as a member of the staff. Margaret has not only been a staffer at the Credit Union, but she has been a friend to all those who have walked through the doors. She has stayed late working on loans, and has on numerous occasions gone above and beyond the call to assist members. On behalf of all of us. Thank you, Margaret. WE LOVE YOU....

... The Next Generation:

On July 7th, 1993 the 8 th Regional Recruit Class graduated from the San Francisco Police Academy. In this class were **Glen Wilson**, son of Captain **Harlan Wilson** (Ingleside Station), **Ken Barber**, son of **Rich Barber** (Range), and **Jeffrey Cairns**, Son of Captain **Richard Cairns** (Northern). Congratulations gentlemen, and may you have long and successful careers.

... Retiree:

Bill Langlois has written a book about his days in the Robbery Abatement Team. Look for the book to be released Nationally on September 1st. The title of the book is "Surviving the Age of Fear". Should make for some interesting reading.



... Party at the Races!

The Inspectors Bureau Party at the Races which will be held October 1st at Bay Meadows is really starting to grow. If your interested in joining the group (retirees encouraged) call **Karen Lynch**, 553-1641, or **Gary Frederick**, 553-1201. Cost \$25. In-

Now For The Good News

by Joel Harms, General Works

A couple of years ago I was the victim of a shooting by a man who had decided that he wanted to die and take a cop with him in the process. Only part of his wish was fulfilled — fortunately for me.

As all of us who wear the blue uniform of the S.F.P.D are aware, the incidences of assaults on police officers are on the rise. But are WE ever thought of as victims of violent crime, by anyone but ourselves — or is being injured in the course of our duties... "just part of the job"? Guess what: the answer is no! Cops can be compensated as victims of violent crime just like good old regular-citizen victims!

While recovering from gunshot wounds for the better part of a year, I was introduced to a great new idea by two very dedicated people. Mr. Ronan Byrne, director of the San Francisco VW unit and Officer Vicki Quinn of our departments' Employee Assistance Program. They felt that it might be possible to lay claim to VW monies, just like normal people. I became the test case and recently received a check from the restitution fund of VW.

Here's how it works. Workers Compensation benefits generally cover officers' pay, medical expenses and potential rehabilitation expenses while they are on disability but here's the good news. You can now claim damages from VW, over and above Workers Comp (if you are a victim), for the following:

Lost Overtime Pay
Lost Holiday Pay
Secondary Employment Monies
Lost Night Differential Pay (and perhaps other allowable lost income types, due to your injury)

While this may not affect many of us who are only off on disability for a short time, it can amount to a tidy sum if one is injured badly and off DP for an extended period.

Because these types of incidents seem to be increasing, I wanted to pass this information along to members for their perusal.

I want to take this opportunity to thank Ronan and Vicki for their idea and assistance in putting this together. They are available to help any police officer start the process, which is time-consuming but may well be rewarding for you and your family.

cludes: Admission, program, reserved seating and dinner in the Turf Club Terrace.

... Phantom of the Opera:

Tickets are about sold out; as of this edition only six good seats remain. Call **Jim Bosch** at 553-1644 for availability.



... Name Change:

The Honda Unit has turned in their Hondas for Kawasakis. Those this mean that the will now be known as the Kawasaki Unit? Some say,

yes, and some say, no. **Sgt. Ken Williams** (suffering an identity crisis) has tried using "Kawasakis" on the air, but it just doesn't sound right. "**Hondell**" **Phil Brown**, says. No way will there be a name change. Sounds like the debate that took place when Tactical was changed to Crime Prevention. The real question is: Who bought Kawasakis for the Honda Unit? Probably the same guy who bought Kawasakis for the Solos.

Announcements, notices or tidbits can be faxed to 552-5741 or mailed to Around the Department, 510 - 7th St., S.F. CA 94103.

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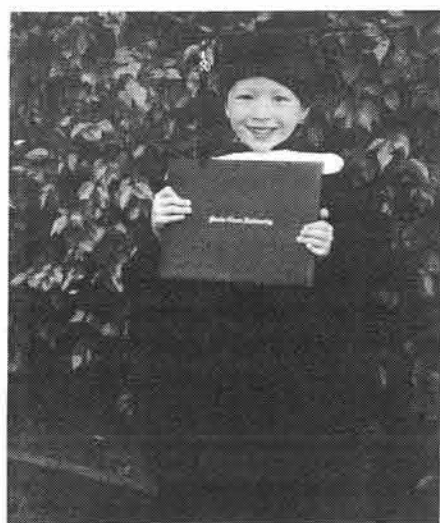
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RETIRED MEMBERS COLUMN

by Gino Marionetti & Mike Sugrue



by Gino Marionetti

Philip Sheridan Roebeling

Phil is a native San Franciscan, son of Milton and Genevieve Roebeling. His father and grandfather were San Francisco firemen. His mother was a registered nurse at the San Francisco Hospital. Phil spent his tender years in the Haight/Ashbury section of the City. His love for music came at an early age. As a mere youngster, he played the piano, violin, clarinet and saxophone. He played in the high school bands and also found the time to form his own band. It consisted of six musicians and they would play at weddings and parties.

Schooling started off on the right foot. Frederick Burke Elementary School. Complications set in during his high school days. He spent one year at Polytechnic and when his parents moved into the Mission District, Phil transferred to Mission High School. The day after Pearl Harbor was attacked, Phil would put his senior year on hold. He lied about his age and joined the California State Guard. Duties consisted of patrolling the Embarcadero, watching over our bridges, reservoirs and shorelines for the possibility of the Japanese Navy invading our shores. He was seventeen years old and for spending money he worked as a delivery boy in a grocery store and pumped gas in a Standard service station.

The year, 1943 Phil volunteered his services to the United States Army. He was sent to Austin, Texas for his basic training. Eventually he was assigned to the 97th Infantry Brigade and was chosen to go to aviation cadet school in Wichita Falls, Texas. His aspirations of becoming an Army fighter pilot went down the drain when it was learned that he hadn't received a high school diploma and since there was an excess number of cadets he wasn't chosen for flight school. However he was accepted to attend a four month aerial gunnery session in Las Vegas. Although Phil was now a full fledged gunnery specialist, his itinerary called for him to report to Rapid City, South Dakota. He would be assigned to a flight crew and undergo extensive day and night simulated aerial combat maneuvers. The nine men crew of a B-17, the Flying Fortress, consist of a Bombardier and Navigator who are seated in the nose of the



plane, followed by the Pilot and Co-Pilot. The flight engineer in the upper turret, then the radio operator. Phil as the tail ball turret gunner is located on the underside of the plane and the first place where enemy fighter planes would attack.

At the end of the plane are two waist gunners and the tail gunner. In aerial combat with the exception of the pilot and co-pilot the crew would become gunners. The training over, the crew now went to Kearney, Nebraska to pick up a B-17 Flying Fortress. They would make several flights to check the plane out. Given the green light, they flew to their home base Levehan, England. They were part of the 487 bomb group of the Eighth Airforce. Flying over the North Atlantic would become routine. The terrain over France, Belgium, Holland and Germany would become very familiar. There would be thirty-four flying missions. A mission from its inception to returning to base would take approximately eight to ten hours. Bombing mission briefing would occur at any time of the day or night.

Their targets would be submarine pens, railroad yards, plane factories and oil

refineries. High explosive bombs were also dropped over Hamburg, Nuremberg and Berlin. Their escorts and our fighting planes were the P-51 Mustang, P-47 Thunderbolt and the British Spitfires.

The German fighter plans were the #109 Messerschmidt, the 190 Folk Wolf and the only non-propelled fighter plane during the entire war the German Jet #262 Messerschmidt.

A little insight on Phil. Some people, with the passage of time, are inclined to magnify events. I assure you that in describing the following events they were attained with patience and

determination effort on my part.

On a flight over Germany, the bombs were dropped and while heading for home all hell broke loose. The Germans threw everything they had. Heavy artillery shells, missiles and anti-aircraft flak darkened the sky. Our fighter planes had given our B-17 Flying Fortresses coverage but suddenly the enemy fighters appeared and a fierce aerial combat took place. Phil kept firing away and there he is looking a #262 Jet Messerschmidt that he hit going up in smoke and crashing to earth. He would also advise the other gunners of the location of enemy planes in the combat area by using the clock as the indicator. The resistance could last from fifteen minutes to an hour as it would vary. On a flight they may encounter enemy fighter planes, then things would quiet down and later, in the same flight, another form of resistance would occur. When they made it back to their home base Phil remained in the plane for a few moments, took a deep breath and said a little silent prayer. A few days after the flight, his flight commander shook his hand, informed him that he had shot down two other Messerschmidt and with the #262 Jet Messerschmidt he was credited with shooting down three enemy planes. He received the Distinguished Flying Cross for his gallantry.

On a flight into enemy lines, the B-17 was hit by a heavy barrage of anti-aircraft flak. Phil was knocked to the floor. The plane swayed like windows on a high rise building during an earthquake. The command, "Let's get out of here". The pilot opened all throttles and finally made it back to their home base. Phil's commander observed blood dripping from his cheeks. The flight surgeon removed two pieces of flak from his face. He was given the Purple Heart for injuries sustained in time of war.

A buddy of his was less fortunate. He received two large pieces of flak imbedded in his thigh and back. He was still confined to an English hospital with the unconditional surrender by Germany in April of 1945.

On another flight mission where Phil escaped death by a few minutes, they accomplished their objective by bombing German cities but it was a heavy price to pay. The flak was unbelievable and Phil's B-17 was hit hard. Flak was described by Phil as after it explodes and coming towards you it is like seeing beautiful flowers. The sensation is like being intoxicated without the morning sickness. The blast knocked his oxygen mask off.

Thirty thousand feet in the air, the temperature would read sixty degrees below zero. He had to act fast as in minutes he could of died. To this day he has no recollection how he managed but he did unbutton all gadgets to his heated suit and open the bulkhead so he could climb out of the turret. The first thing he remembered was the twinkling of ice running down his throat. His waist gunner told him that as he turned around

he noticed Phil and immediately hooked him up to an emergency oxygen unit which probably saved his life. The end of the war was in sight. Germany had fallen to its knees and they were now ordered to report to the Santa Anna Airforce Base in the States. They returned by ship as their B-17 had seen better days and there was also a shortage of B-17 Flying Fortresses. Phil's commander recommended that he go to gunnery school as an instructor. Phil hesitated as he wanted to remain with his crew and heard they were going to be sent to the Pacific theater of the war. With the threat of the dropping of the atomic bomb over Japanese territory lead to their unconditional surrender in August of 1945. With the two medals herein mentioned he also received an air medal with four oak leaf clusters, four battle stars for the European, African, Middle Eastern campaign, the Presidential Medal and two that I also received, the "Good Conduct" and the "Victory Medal". In October 1945 Phil was honorably discharged with the rank of Staff Sergeant at McClelland Airforce base in Sacramento.

As a civilian he took care of that senior year of schooling that was placed on hold. At Commerce High School he took the General Education Department High School examination. He passed and eventually received his diploma.

Having an income was his next project. He had met and became friendly with the former middleweight champion of the world. One of the top fighters ever to come out of the city. Fred Apostoli, who owned a club-restaurant in the North Beach area, hired Phil as his bartender. A position he held for two years. One memorable evening his aunt and uncle were having dinner and Phil had the waiter bring over a bottle of wine. He noticed in their company a sparkling, dazzling young lady. The introduction was finally made. Her name was Wanda Williams, a neighbor of his aunt and uncle who was from Oklahoma City. She worked in the pharmaceutical section of McKesson Drug Company. She also did some modeling work, with dresses being her specialty. Phil was in a trance for the rest of the evening. Phil had tunnel vision, all he could see was that shapely figure and those expressive almond shape eyes. They dated and with each passing day, their love grew stronger and blossomed like a beautiful spring red rose. Marriage was a certainty but first he wanted to find a job that he knew had security. He recalled that his dad had advised him to take a civil service job that way he would always have security and the fringe benefits would be beneficial in his later years. The year, 1947 the Civil Service Examination for police and firemen were given on the same test. He took both tests and whichever opening came up first he would accept. In October of 1948 he was

(See RETIRED, Page 16)

JACK RIORDAN

Attorney At Law

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UNION NEWS

Change Is In The Air For Labor Day '93

by Richard J. Perry,
Secretary-Treasurer
Union Label & Service Trades
Department, AFL-CIO

There have been bigger Labor Day parades than we're likely to see this year, and there have been Labor Days on which working people had more to celebrate. Still, Labor Day '93 is going to go down as one of the best.

Why? Because for the first time in 12 years working people can see some light at the end of what has become an increasingly dark and narrow tunnel. We're coming out of a long, long night, and the light of dawn sure feels good.

Look at what's happening as we mark Union Label Week, September 6 through 11:

We've finally got a president of the United States who considers the concerns of working people just as legitimate as those of big corporations and the super-wealthy. And the president's economic policies appear to be making a dent in the terrible joblessness this country has been suffering for years.

As I write this column, we've got legislation moving through Congress — or about to be introduced — on issues as vital as striker replacement, workplace health and safety and health care. At the same time, we have reason to hope that the bad-idea North American Free Trade Agreement (NAFTA) deal put together by George Bush will be killed or seriously modified.

At the same time, the American labor movement is showing some real guts and vision.

Despite the incredible odds against us, we've had some big organizing wins, like the Airline Pilots at Federal Express and the Food and Commercial Workers at Monfort. We've shown that justice **will** prevail: the Greyhound drivers are bruised and battered, but earlier this year they forced a settlement out of Greyhound after a three-year strike.

The labor movement's work will become less of an uphill battle after President Clinton levels the labor-management playing field a bit. He is appointing some reasonable people to the National Labor Relations Board and to other agencies that serve the interests of working people. Recent Republican appointees have virtually all come with the label, "Big Business USA Prime Stooge."

Changes in our basic labor law are on the drawing board as well — changes that should keep nonunion workers from being fired, as they are today, just because they dare voice support for a union.

And polls show that more and more Americans are heeding our advice to "Buy Union, Buy American." People seem to be realizing that when you follow that suggestion, you benefit **everybody**. It's the thing to keep in mind as we mark Union Label Week.

There's a lot of change in the air this Labor Day 1993. It is change that looks good and feels good.

Future Committee Wants To Hear From Everyone

SEIU's Committee on the Future has launched an outreach effort which will give every member, retiree, staffer, and leader an opportunity to be heard on the future of our union.

Called "Many Voices, One Union," the outreach effort is one of the most ambitious and far-reaching ever undertaken by a membership organization.

This summer SEIU will publish a 26-question membership survey in Union magazine and Canada Works, which together reach everyone in the one-million-member union. The survey will be collected and analyzed by Hart Research Associates, a nationally recognized polling firm. Every response will be confidential and no response will be individually reported. (An 800 number will be in operation as of August 9 so that extra copies of the survey or the Spanish version can be obtained: 1-800-VOICCESS.)

The survey will be followed by a telephone poll of a scientifically-selected random sample of SEIU members and by focus groups of SEIU members. Both the poll and the focus groups will also be conducted by Hart Research Associates.

In addition, members of the Committee on the Future are holding worksite meetings with SEIU members in cities across the United States and Canada. They will also fan out across the continent to speak to local union meetings and to show a 10-minute video which explains the Committee on the Future project.

Next year the Committee on the Future will concentrate on hearing the views of leaders throughout the Union—stewards, worksite leaders, local union leaders and executive

board members, and International Executive Board members.

In 1995, the Committee will begin working on its recommendations for the future—the union's mission, structure, governance and programs. It is the Committee's goal to build a consensus based upon all of the voices and views expressed. The Committee is also hearing from experts on workplace and economy trends in order to better understand the context in which SEIU members will be working.

Chaired by Betty Bednarczyk, the head of SEIU Local 113 in Minnesota, the Committee on the Future is composed of 19 local union leaders from across the United States and Canada.

The Committee on the Future's recommendations will be presented to the 1996 SEIU Convention in Chicago where the union will be celebrating its 75th anniversary.

When SEIU President John Sweeney established the Committee on the Future at SEIU's last convention, he said: "The challenges we will face in 2002 will be far more difficult than those we face today, and we need a union that can and will respond to those challenges."

Sweeney noted that SEIU needed recommendations on how to continue to build "the kind of union that we want: a union that is strong and democratic and diversified and yes, unified."

Look for your copy of the Nationwide Survey of SEIU Members in the Summer issue of Union magazine. If you need another copy or if you need a copy in Spanish, call 1-800-VOICCESS.

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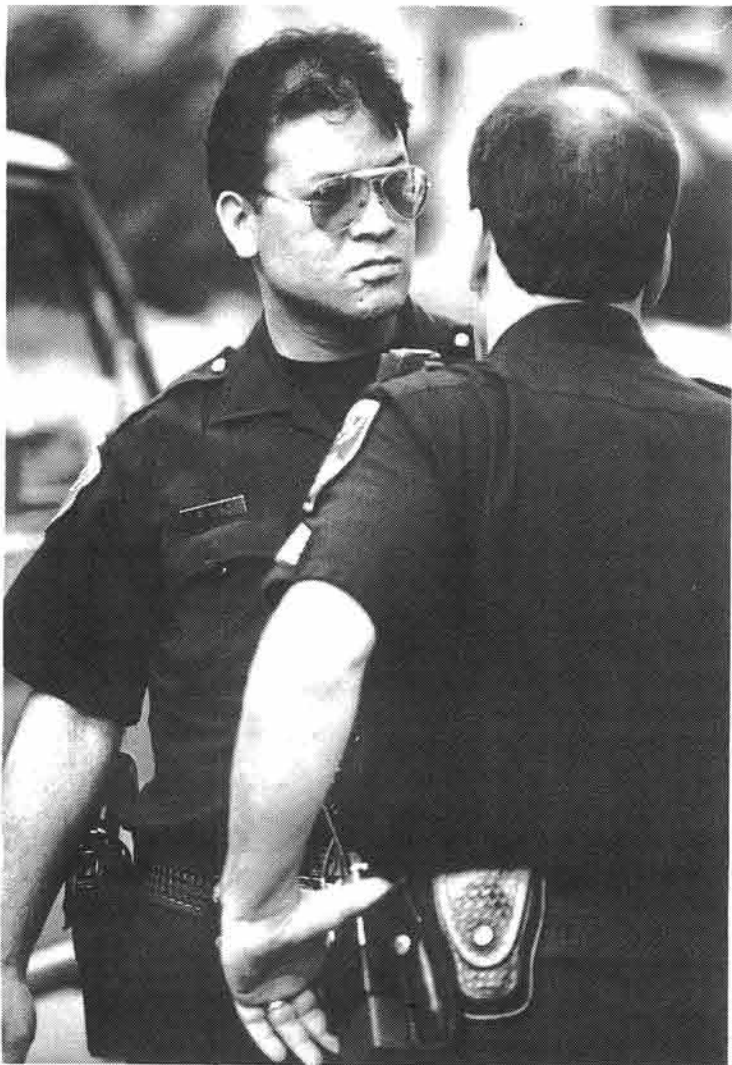
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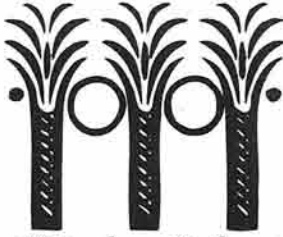
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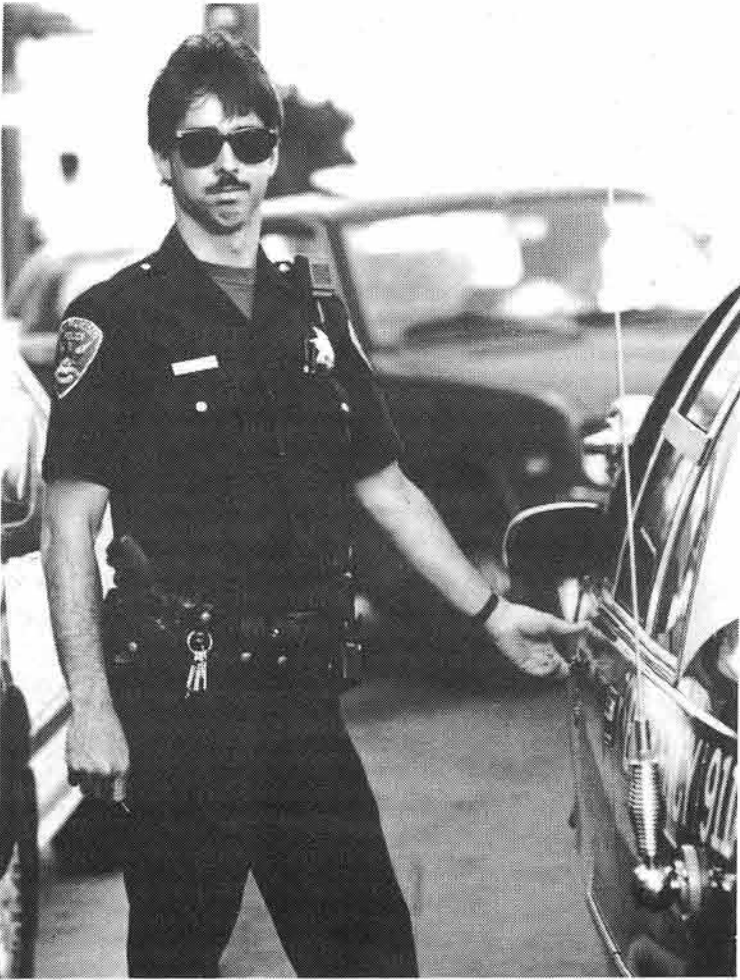
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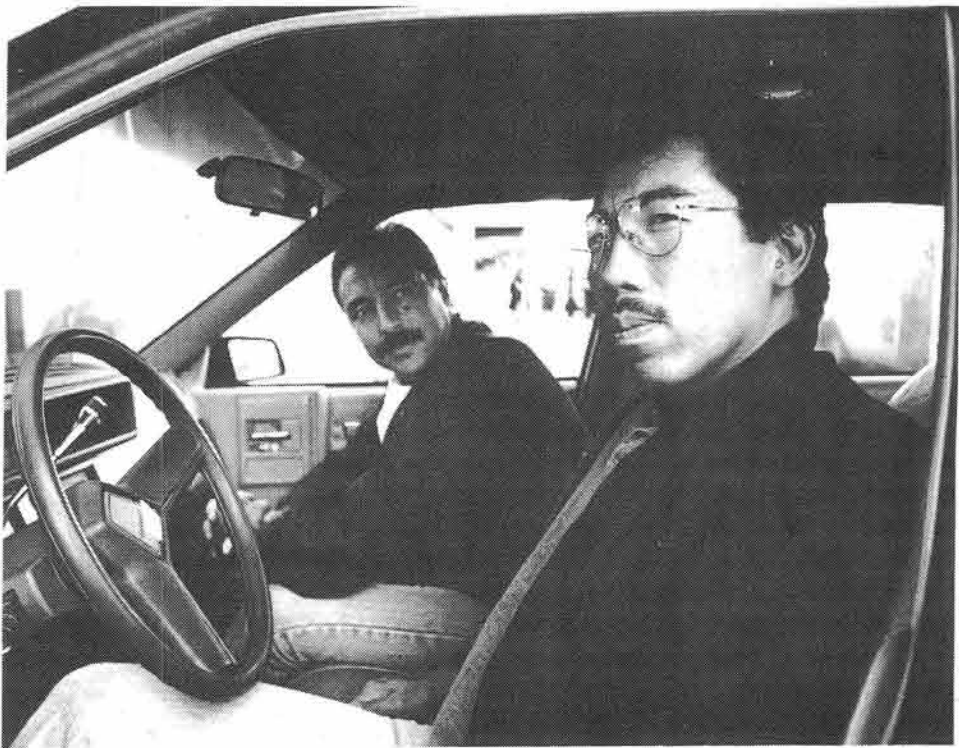
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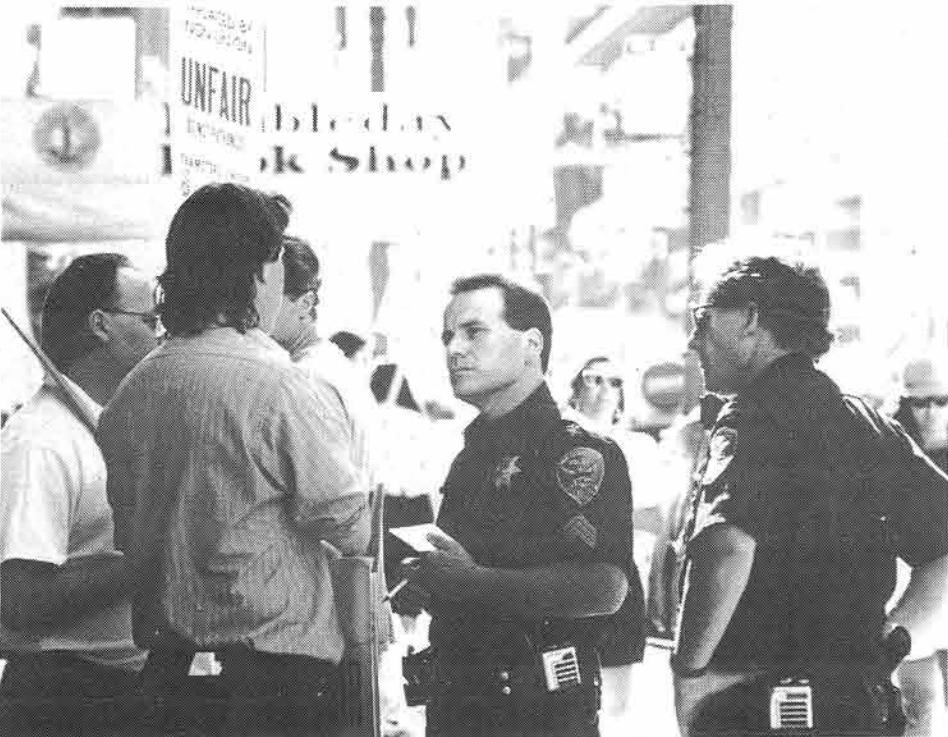
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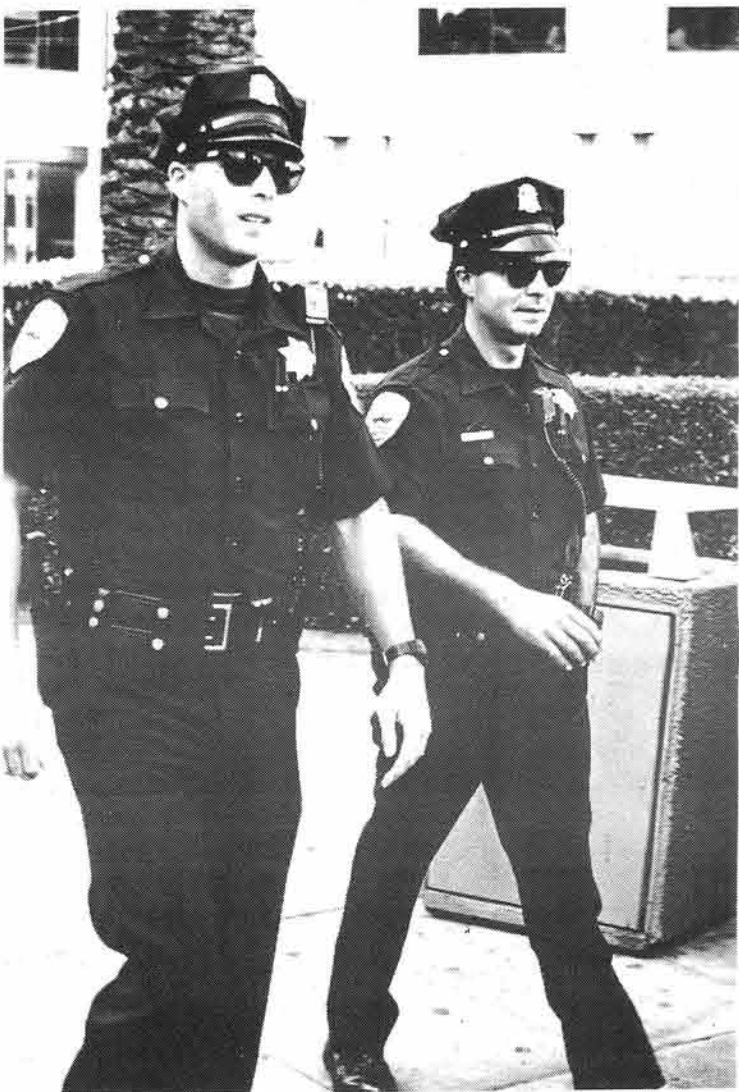
John Ruggeiro



John Colla (left) and Dwight Lee



Sgt. Bob Armanino (left) & Dan Toomey



John Greenwood (left) and Angelo Spagnoli

All suspects pictured are innocent until proven guilty. All photographs are the property of the photographer and may not be reprinted without written permission.

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What to Expect On Your 1993 Thanksgiving Cruise

by Jim Hennessy

On Friday morning, November 19th, we will all gather at 7:00 AM at the San Francisco International Airport for our flight to Ft. Lauderdale. When we arrive in the afternoon, we will be met by a Holland America representative who will take charge of us and our luggage. We will be taken to a first class hotel for a one-night stay.

The next day we will be picked up by a Holland America representative and driven a short distance to the cruise ship terminal where the beautiful and stunning M.S. Westerdam awaits our arrival.

After checking in at the terminal, we will be cleared to board this magnificent ship as the ship's photographer records our arrival. As we step onto our home for the next week, we are greeted by the ship's staff and stewards will escort us to our state-rooms.

Our ship will set sail promptly at 5:00 PM amid music and fanfare and we will be on our Eastern Caribbean Getaway.

First, there will be two full days at sea. Great! Finally there is time to be lazy, sunning on the Westerdam's wonderful veranda with its restaurant, pool, and retractable dome. Or we can choose a whirlwind of activity: dancing, exercising, earning Passport to Fitness stamps, learning about the exciting ports-of-call to come.

There's St. Martin or St. Maarten, depending on which side of this half-French, half-Dutch tropic island you're visiting. The Westerdam will call at Philipsburg, capital of the Dutch side. Here glittering shops beckon with all the big names: Fendi, Cartier, Bottega Veneta. And blackjack dealers hold sway in casinos where the winner could be you! Or flee to the French side, to laid back Marigot, where you may linger over a West Indies Bouillabaisse in a bistro bedecked in blue and white checked table cloths; or shop for Parisian fashions and perfumes.

Still the chief reason to visit the Caribbean is the beaches. Nowhere are they more incredibly peaceful — or protected — than on the island of St. John in the U.S. Virgin Islands. Here, you can snorkel on a self-

guided trail so valuable in plant and marine life it's preserved as an underwater national park; you can tan on a beach that's pure visual poetry; and shop in a capital so tiny that no one has ever bothered to name its streets.

Next you will visit St. Thomas where many of the pirates of the Caribbean made their home port. Among the relics from this age of seafaring marauders is Blackbeard's Tower, legendary lookout for the notorious English pirate. You may then decide to sample the delights of St. Thomas which include the fabulous duty-free shopping in Charlotte Amalie, the beautiful beaches at Magens Bay, the undersea gardens at Coral World.

En route back to Ft. Lauderdale, there is Nassau in the Bahamas, where you may clip-clop through town in a horse drawn surrey. Relax on a white sand beach at the Blue Lagoon, or watch pink flamingos strut their stuff at the Ardastra Gardens.

When we are not in port, you will be enjoying the many amenities aboard ship. Your dining room seating and reservations all will be taken care of prior to our arrival. All of us will be in the same section at second seating. (Unless you request otherwise). Wine is available with each meal, however, last year many of our cruisers brought their own wines. The wine stewards were very accommodating and this practice saved a great deal of money. Many people think that they must dress up every evening while on the cruise. There are two "formal dress suggested" evenings. A tuxedo or dark suit is appropriate for men and a formal, cocktail dress or dressy pants are appropriate for women. Approximately one month prior to sailing, cruisers will receive a booklet from Holland America which will tell them about available tours at each port and other facts of cruising.

This is definitely not one of those on and off the bus vacations. If you choose to go, it will most likely be one of the most relaxing weeks of your life. 83 people have already booked for the 3rd Annual SFPD Thanksgiving cruise — so if you join us, you're sure to see somebody you know.

If you would like more information or would like to sign up, call me at work, TAC office, 666-7176 and leave your number. I will return your call that evening.

I look forward to seeing you with us in the Caribbean.

Is The Writing On The Wall — Or In The Palm Of Your Hand?

by Tom Feledy

This month, Apple began selling the Newton MessagePad, a new handheld computer that reads your handwriting and communicates with other devices using infrared "beams".

The Newton MessagePad has a index card-sized pressure sensitive screen, weighs 0.9 pounds, and fits in your coat pocket. It is powered by a 20 MHz RISC chip, with 640K RAM, 4Meg ROM—and powers it all with (4) AA batteries!

The most impressive feature of the Newton is its ability to read handwriting — and I mean script, not just block printing like previous "pen-notebooks". The Newton actually learns the way you write and customizes itself to your style. It works so well, that people say it's just like writing on paper. But handwriting recognition is only the beginning.

The way the Newton saves your data (in something Apple calls "data soup") will allow you to organize information more flexibly than ever before. And communications is built into the very operating system of this device, starting with the infrared DataLink 9600 bps transceiver. A DIN-8 Appletalk/printer port is also built in, as is a memory card slot that can accept modem and wireless cards, including pagers, cellphone

interfaces, or radiomodems. Apple's goal is to let you communicate anywhere, anytime.

There's much more to Apple's new PDA (personal digital assistant) than I have space to describe. If you want to see more, I've put the product spec sheets in the "Macintosh" binder at the counter in the POA office.

Typical of the foresight that makes Apple the leader in personal computing, the MessagePad is just the first of what Apple envisions as a series of Newton devices. Apple plans everything from units so small that you can wear them like a wristwatch, to large white-board sized units—all using the new architecture called "Newton Technology". (You can read all about it in the POA's Mac binder.)

Also in that binder, you will find spec sheets for two new Centris and Quadra AV (audiovisual) models that Apple rolled out this month. These machines have video in & out, CD quality audio in & out—and can even recognize human speech and talk back to you! These are not prototypes—they are commercially available products, thanks to Apple's innovative product design groups.

Let me know what you think of these new products, and we'll try to put together another purchase deal to get them for POA members.

POST

(Continued From Page 2)

years and paid \$1,200 into the program during his or her first year of enlistment. There are no such provisions for those who would receive benefits under the national service program in which a participant can receive up to \$5,000 a year in education cost reimbursement for up to two years before performing any public service. A veteran, meanwhile, receives only \$3,600 per year in education assistance under the GI Bill. "And when you take into account that the veteran has already paid \$1,200 up front, the actual yearly benefit is

Since the Persian Gulf War, The American Legion has asked for legislation to increase educational benefits under the Montgomery GI Bill to keep pace with increasing college costs and provide equity with benefits received by veterans of earlier eras. "In each case, Congress has told us there is no money," Munson said. "Now, miraculously it seems, money is suddenly available to fund more expensive benefits for civilian service."

Secretary of Defense Les Aspin's recent announcement of the revised policy on the assignment of women in the armed services includes the following three categories: (1) The services shall permit women to com-

pete for assignments in all aircraft, including aircraft engaged in combat missions. (2) The Navy will open additional ships to women. Additionally, the Navy will develop a legislative proposal repealing the existing combat exclusion law thereby permitting the assignment of women to ships engaged in combat missions. (3) The Army and Marine Corps will study additional opportunities for women to serve in positions with a low probability of engagement in close combat on the ground.

The day of Secretary Aspin's announcement, Commandant of the Marine Corps General Carl Mundy Jr. said: "We have no women pilots now. However, their applications will be taken, they will be processed, they'll go to flight training and they'll compete for aviation slots on a gender-neutral basis in the Marine Corps." General Mundy went on to say: "Direct combat, I believe, consistent with the DOD [Department of Defense] policy, is a role and function that we should [restrict] to men."

"One thing I supplicate, your majesty: that you will give orders, under great penalty, that no bachelors of law should be allowed to come here [to the New World]; for not only are they bad themselves, but they also make and contrive a thousand iniquities."

Vasco Nunez de Balboa,
to King Ferdinand
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THE MEMBERS SPEAK

A Line Too Thin

by Michael N. Maloney, Robbery

Strange things are happening in San Francisco. Labor, once strong and outspoken is now attacked by the likes of Carole Migden, now an anti-labor force. She proposes a maximum salary cut of 15% for city workers and barely a whimper is heard. Nurses point to the police department and demand parity. (Maybe they should simply quit their profession and join ours if they want our salary.) Where once our police force was among the highest paid in the state, now it's the Municipal Railway that is comparatively among the highest paid departments in the nation. People are saying the S.F.P.D. isn't making enough of a sacrifice during this "fiscal crisis." Seems like we are always having one of those. Our union president is asking us to give in just a little too easily.

Not enough is said about the City breaking our contract. Whatever happen to legal remedies?

Not much is made of the last time we conceded a wage freeze to these City administrative blood suckers. The Mayor and certain members of the Board of Supervisors remind me of a hungry bully who stands up, looks around for food and takes from whomever is the weakest resistor. Al Trigueiro is correct to say we still suffer from the strike of '75, but we are not doing a good enough job of fighting back by making our position, our situation and our point of view known to

the managers of this City and the diverse and wonderful citizens whom we proudly serve.

Letting our compensation slip by a factor of 8 among police forces in the state is too much of a sacrifice. Allowing the City to even attempt to go back on their word, to breach a contract without so much as a hint of legal action is more sacrifice than we should allow. It's very convenient for the Mayor and the Board to forget about the first year wage freeze of this contract. Now they want to negate this year's contracted wage increase with forced layoffs of 85 police officers when we haven't even reached our full department strength as mandated by the Consent Decree. I guess when you are making between \$80,000 and \$100,000 a year it gets fairly easy to slice salaries. From this writer's point of view, it is this precedent that we cannot afford.

What about some solidarity rather than setting a precedent of letting the City divide and conquer this department? The City administrators use scurrilous tactics of threatening the layoffs of 85 police officers and offering forced leave as an alternative. Let's call this what it is: blackmail. This has proved much embarrassment to the supporters of Frank Jordan and his anti-crime campaign. We are talking less than 4 million in savings; all done because our politicians wish to dramatize their position. How about telling them to go elsewhere to find their money; instead of bloodying their fiscal

knives with police blood, we turn down their offer, and we pay the 85 from our own pockets.

Since the strike of '75 the city has really put it to us. Let's stand up to these jackals as other unions in the City have done. How does the Muni do so well? Why can't we?

We are being asked concessions and in return the patrol force will be given back something they already had — rotating days off. Was a concession given to patrol when rotating days off were taken away? They must think we are chumps.

There is a serious problem with all of this. The City is apparently willing to use its employees' salary as a tax base and are fooling the unions into going along with it. Think of Carole Migden's latest appalling idea. She tried to pass a resolution that would allow the Board of Supervisors to cut up to 15% of workers salary in times of emergency.

How very convenient for the City that would be. Beware of Carole, she is a Mayoral wannabee. Notice how she doesn't proffer those stupid resolutions about protecting the rights of those outside of our country anymore? I guess she listened to some of her critics, but this latest beauty of an idea demonstrates her own version of fuzzy logic. It also almost guarantees her loss in the next election, hopefully.

We may have held the line, but it has worn so thin as to be vaporous.

Al Trigueiro is probably the best association president we have had in the last twenty years; he is very hard working,

responsive, presents an excellent and professional image, demonstrates diplomacy and possesses a host of qualities we need in our leader. He can use the benefit of criticism. He has the unenviable position of working with our insensitive, callous and often outrageous city administrators. He has recommended that the tentative agreement is good and that we should vote affirmatively. This may be too easy a victory for the city, and it sets an extremely bad precedent of bartering with police officers' jobs. *That is something we should never, ever allow.* This City needs a wake-up call and we aren't seeing it during these negotiations. These tactics divide our department and our union and seriously degrade our profession and our compensation over the long term. Many of us would rather drop the forced leave provision and pay the 85 out of our pockets, which would cost us more, but which would unite our department and let the City know where we stand. No one is in a position to say we have not sacrificed during this recession. The antithesis is an easy argument, but do any of you hear it? We were once the highest compensated police force in the state. We are now near the bottom in compensation. That is sacrifice enough. San Francisco cannot expect the best police force without the best compensation, training, equipment and management (maybe a little less but better quality management), and the fact is, that is expensive and the cost will continue to climb. The City must wake up to that. Vote no to the tentative agreement as it now stands.

I Vote No

By Inspector Earl Wismer,
Fraud Detail

The reasons I vote no are these...

1. There is no **crisis** ... even though our POA President and Vice President say that there is a "real crisis", this "fiscal mismanagement" has been going on for years, and will continue until the Mayor can learn to say "no" to the special interest. Remember the last time we agreed to give money back to the city? I do.

2. Even though our POA President and Vice President say that giving the City 24 hours of my pay is no big deal, I do. If the Mayor **takes** that money from my pockets, that is one thing, but for me to **give** it to him is another. We have a contract, (that the City signed), and nowhere in that contract can I find anything that says that the city does not have to pay me for 80 hours for each pay period that I work. To agree to anything less than the exact wording of the contract **alters** the contract. Ask any lawyer. Sure, we would not **open** the contract, just **alter** it.. And five years from now, we could not defend a "no alteration" position. Also, I hear that in order to make this giveaway less painful, the City wants to just take one hour each pay period ... work 80 hours for 79 hours pay. **Not...**

3. Even though both our POA President and Vice President say that altering the overtime fund is no big deal, I do. By staffing overtime positions with on-duty

personnel, there will be fewer on-duty personnel to handle the work load. That **just doesn't make sense** to me. Not only does it make for faster burnout, it is just plain not safe. We should be lobbying for additional on-duty personnel, not agreeing to reduce the already too few cops on the street.

4. You want to lay off cops, Frank? **Go ahead.**

5. A change in the disability status is something that we can go for in the next contract. What I see that we need is a \$5.00 assessment each pay period, to be used to **hire a professional negotiator** to combat the professional negotiator that the City will hire for the next contract talks.

6. Why does the city want to alter "Prop. D"? Our current contract certainly didn't break them. **Scare tactic??**

7. Why do we want Tier II in PERS? The Governor and his cronies want to raid it all the time. It was my understanding that the current litigation will force the City to include retirement upgrades in contract negotiations if we have to wait two or three years for that to happen, so what? Tier II people still have a while before they can retire, and if our negotiators make sure that all upgrades are retroactive to the first contract, no one will be hurt by waiting.

The one thing that I really can't understand is the apparent lack of knowledge on the part of our POA President and Vice President about what happened in 1975.

As I remember, the Board of Supervisors decided that the City could not af-

ford to pay the Police and Fire Department personnel in accordance with the interpretation of the City charter for the previous 40 years. (The wording was similar to "The Police and Fire Department personnel may be paid no higher than the highest paid in the state: ... This had always meant "The same as the highest paid in the state".) The Board came up with a much smaller pay raise ordinance than what was expected, and when the POA wanted to talk about it, the Board said "Tough" and refused to even listen to a counter offer. The strike was forced by the Board of Supervisors, and was not a mistake. We did indeed win that battle, but lost the next one because the Board of Supervisors suspended the charter just long enough to place a vindictive measure on the ballot that cost us so much for so long. The war is not over, we should never forget that. This is just another battle, and the City is still fighting dirty by trying to divide our ranks.

Since I started with the City in 1974, the City has never given us anything. We have had to fight for everything we have. They have tried to take plenty away, and will continue to do so.

Maybe I'm wrong, and the city is just trying to make up for what they have done to us in the past. Not...

I vote no.

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Stan Buscovich and Bill Simms discuss equine psychology.



Jim Petrie's bike gets a workout.

Police Day, Part Deux

by Lt. Tony Balzer, Academy

This year's "Police Day" community relations event for children at Kezar Stadium (Thursday, July 1) had two big advantages over last year's event: the weather was perfect, and we were able to build on last year's experiences. The net result was a great time for all participants.

PURPOSE. The purpose of Police Day is twofold: to give the kids a good time; and to have them meet police officers up close in a pleasant, "non-adversarial" setting. Rec/Park Department, the primary organizer of the event, uses Police Day to kick off its Summer recreational program. Each of about thirty Rec/Park facilities throughout the city brought its own group of children. Attendance was somewhere between 1,200 and 1,500.

NAMING NAMES. Among the many Rec/Park Department personnel who contributed to the day's success are Mary Burns, Department Head; Joel Robinson, Superintendent of Recreation; Charlene Nichols, wife of Cornelius Nichols, SFPD retired; Angela Maestri; Bob Benetti; Sean McGrew; and Kim Korstad, who started the event in San Francisco. Former Latchkey Coordinator Mike Powers, who did a tremendous job of organizing the first Police Day event last year, has been seriously ill. However, he still came back to act as master of ceremonies this year. Thanks, Mike, great job. All of these people are dedicated professionals; it was both educational and fun working with them.

The City Paramedic Unit was ably represented by Captain Mike Whooley, Paramedic Norman Rooker, and a group of their Cadet volunteers. The ambulance exhibit was both popular and educational.

SFPD participants included: Deputy Chief Frank Reed, Administration; Captain Mike Hebel, Academy; Captain Bob Berry, Sue Glaser and Rachel Karp, Park Station; Stan

Buscovich and Bill Simms, Mounted Unit; Ed Collins, Ingleside Station; Jim Petrie, Solo Motorcycles; Charlie Tedrow, Hondas; Heather Fong and Ray Musante, Juvenile; Gene Kalinin, Dog Unit; Bob Geary and his puppet, Brendan O'Smarty, Central Station; and Terry Barrett and Jimmy Miranda, School Patrol, with their "talking police car." Thanks to all of these people; they displayed a special talent and commitment for working with children, in addition to their professional police skills and knowledge. Thanks also to their supervisors, who made them available for the event.

OTHER THANK-YOUS. Dave Craig of San Francisco Giants Community Services donated free Giants tickets for the raffle; and Linda Luchetti of Examiner Promotions arranged for public notice of the event and for some Bay to Breakers T-shirts as prizes. Special thanks to both of you. And special thanks to our high school volunteers Jeff Von Waldburg, Brian Yaeger, and Eric Balzer, who helped run the "mini police academy."

HUMOR. Aside from Bob Geary and Brendan, his puppet, the biggest "ham" of the day was Bart, Gene Kalinin's Rottweiler. Bart dutifully jumped upon the hood of a radio car, wagged his tail, posed for pictures, and happily licked numerous hands and faces (showing a side of himself that his burglar "clients" do not see). In fact, he enthusiastically deposited a massive glob of drool in the hand of a surprised Mary Burns when she went to pet him—an irresistible "Kodak moment" for Mary's staff. (She was a good sport!) Also, "Crime Dog" McGruff's costume came to us without pants; so rather than allow McGruff's public image to plummet, Sgt. Charlie Warren of Park Station donated an old pair of uniform pants to Brian Jaeger, the volunteer who played McGruff for the day. Thanks Charlie—"To Protect and Serve"—Amen.

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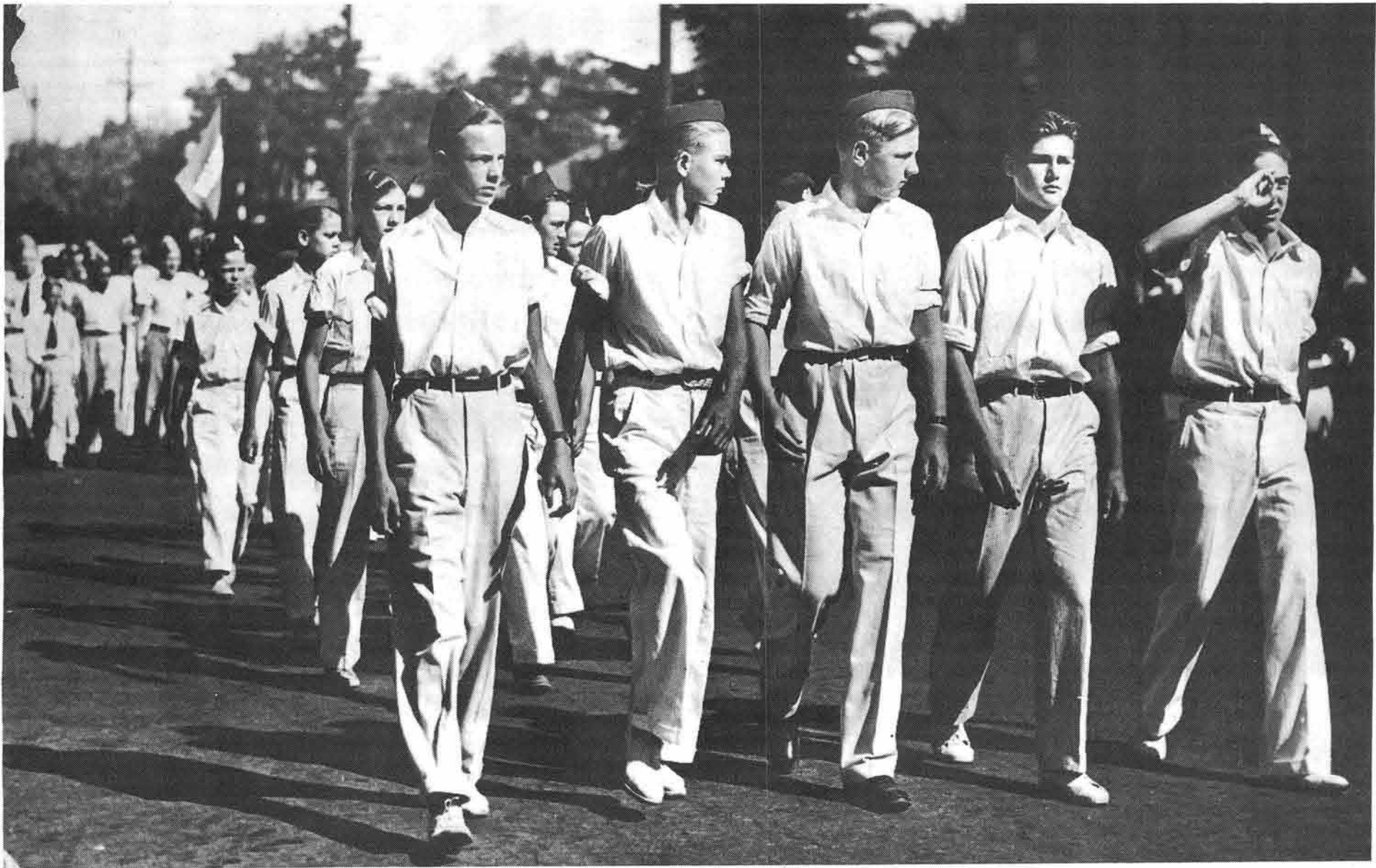
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Caption, Caption . . . Who's Got A Caption?

OK! All you wits and half-wits out there, we're looking for a caption for this dramatic action photo from out of SFPD's past. Next month we'll reprint the photo with the winning caption and credit the brilliant respondent responsible. Whaddaya mean you want a prize, too?

Ok, Ok!

Due to an
overwhelming
lack of in-put,
interest, etc., this
is the last photo
caption contest
(...at least for now.)



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All of 8,306 participants (32% of eligible employees) in the Hartford's Deferred Compensation Plan are winners. These are people who have taken action to attain for themselves and their families, a financially secure future. They realize that their bi-weekly contributions will, with time and compounding, produce a sizeable supplemental retirement fund. These participants now have \$224,290,330.22 working for themselves in Hartford's 14 offerings.



Within the Police Department there are now 1,013 participants (42.5% of eligible employees).

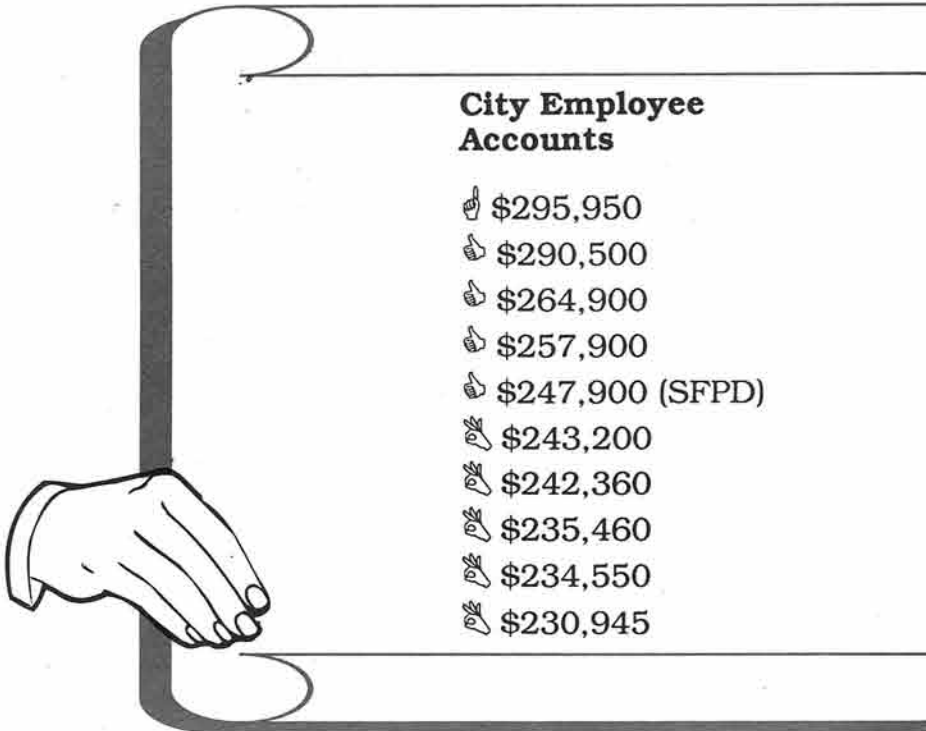
35 City employees now have account balances exceeding \$200,000.

21 Police Department employees now have account balances exceeding \$100,000.

Here are the top 10 city employee accounts and the top 10 Police Department Accounts.

— THE TOP 10 Deferred Compensation Accounts

by Mike Hebel, Financial Advisor



Mid Year Results

Market Indicators

Dow Jones Industrial	6.5%
S&P 500 Index	4.9%
NYSE Composite	3.7%
AMEX Market Value	8.8%
NASDAQ Composite	4.0%
Wilshire 5000	3.7%
AAA Industrial Bond Yield	4.5%
Donoghue M M Yield	1.5%
Russell 2000 Stock Index	6.5%
Solomon Bros. GNMA Index	5.1%
Morgan Stanley EAFE Index	23.4%
Consumer Price Index	2.7%

Hartford's Funds

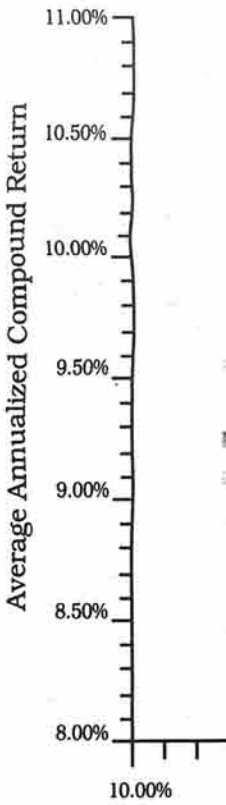
Stock	3.8%
Index	3.6%
Advisers	4.3%
Aggressive Growth	10.7%
20th Century Select	9.1%
20th Century Balanced	3.2%
Bond/Debt	6.4%
Money Market	0.8%
20th Century Ultra	13.4%
GNMA	3.7%
International Opp.	9.2%
General Account Yield	7.15%

The Message:

A 100% stock portfolio represents maximum yield and also maximum risk. A 100% bond portfolio does not produce the minimum risk, but does produce the lowest return. A mixture of stocks and bonds (balanced fund) greatly reduces risk while achieving substantial returns.

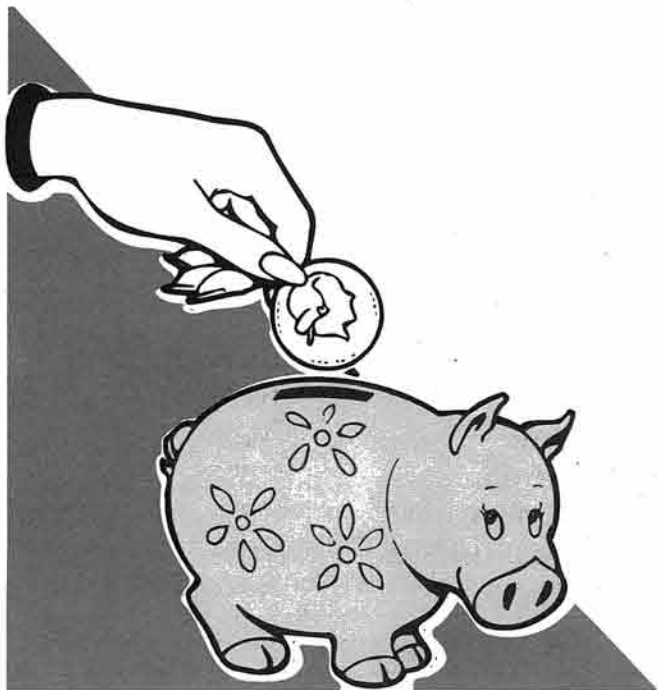
The Portfolio:

A mixture of Hartford's stock, advisers, bond/debt, and general account nicely balances return and risk.



Source: Hartford

LONG TERM INVESTING HARTFORD'S NET INVESTMENT



	Jan./June 1993	1992	1991	1990	1989	1988
Stock	3.8%	8.68%	23.01%	-5.07%	24.49%	17.51%
Bond/Debt	6.4%	4.23%	15.02%	7.06%	10.73%	6.25%
Advisers	4.3%	6.89%	18.88%	0.01%	20.24%	12.71%
Agg. Growth	10.7%	15.56%	52.16%	-12.02%	22.60%	24.67%
GNMA	3.7%	3.35%	13.31%	8.36%	11.75%	7.03%
Money Mkt.	.8%	2.35%	4.72%	6.76%	7.77%	6.06%
US Govt. MM	.7%	1.95%	4.32%	6.21%	7.11%	5.59%
Index	3.6%	5.49%	27.93%	-5.24%	28.73%	14.75%
Social Resp	2.8%	6.28%	14.96%	2.90%	19.22%	-
Int'l Opp	9.2%	-5.62%	11.60%	-12.32%	-	-
20th Select	9.1%	-5.32	30.47	-1.26	38.33	4.72
20th Ultra	13.4%	.34	84.87	8.43	35.78	12.36
20th Balanced	3.2%	-6.86	45.62	.95	24.59	-1.41
General*						

*Current annual rate on all new deposits is 7.15%; effective since

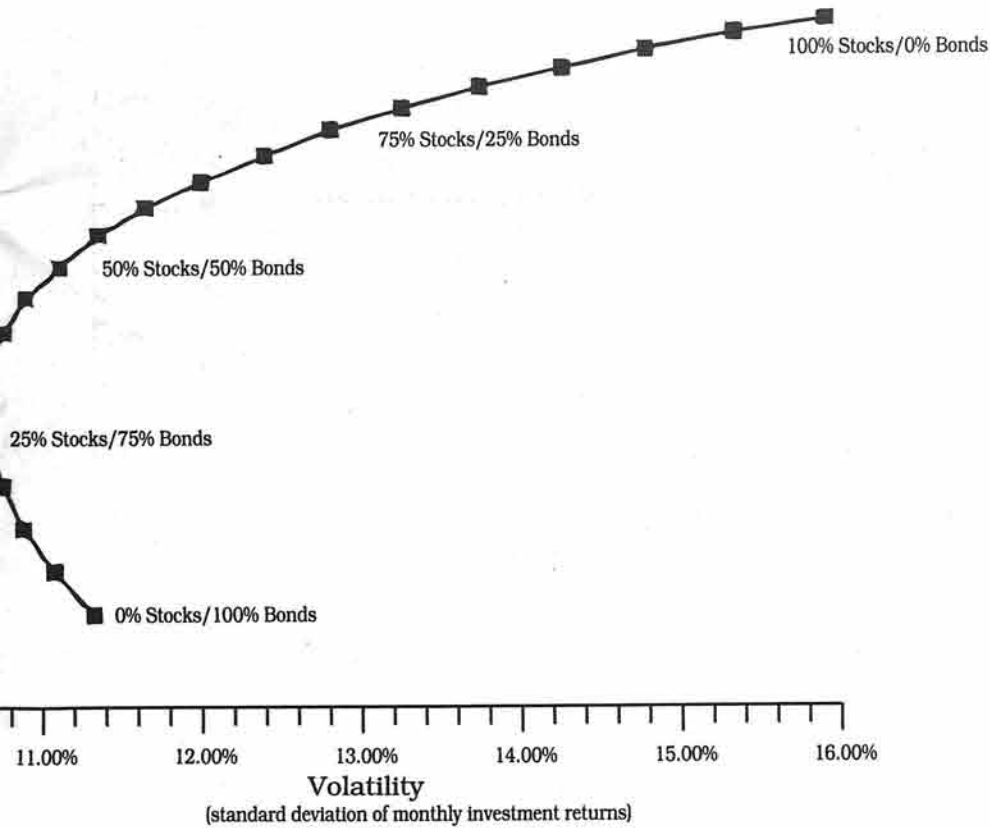
TOP 10 — Compensation

cial Commentator

Police Department Accounts

- \$247,900
- \$199,700
- \$172,700
- \$169,600
- \$166,500
- \$142,400
- \$133,200
- \$124,300
- \$122,400
- \$119,800

Common Stocks and Long-Term Government Bonds
Return vs. Risk over the past 25 years
1968-1992



otson Associates 1993 Yearbook

DAYS OFF PERFORMANCE

1987	1986	1985	1984	1983
4.09%	10.93%	29.85%	-0.70%	12.50%
-1.26%	10.78%	19.11%	11.78%	1.48%
4.66%	11.27%	25.26%	6.05%	1.26%
-5.59%	7.63%	34.37%	9.16%	-
1.37%	9.75%	18.06%	-	-
5.17%	5.45%	7.19%	9.35%	8.01%
4.43%	4.97%	7.00%	8.39%	4.54%
-15.02%	-	-	-	-
-	-	-	-	-
-	-	-	-	-
4.85	19.55	32.82	-8.63	28.90
5.78	9.33	25.10	-20	25.24

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Hartford's International Opportunities Fund's investment objective is to achieve maximum long-term total return (appreciation plus income) consistent with prudent investment risk.

This fund, as of July 1993, had assets of \$76 million; was 92% invested in stocks with an equity yield of 1.9%; and had 8 % of assets in bonds and cash. It had 100 holdings in 17 countries.

Top 5 holdings

- Nestle (Switzerland)
- Sainsbury (U.K.)
- Tokio Marine (Japan)
- Kao Corp (Japan)
- Hitachi (Japan)

Top 5 Countries as % of Equities

- Japan 30%
- United Kingdom 9%
- Singapore 8%
- Hong Kong 7%
- France 6%

This fund deserves your attention as a method of diversifying your investments and lowering overall risk. In 10 years to invest only in the U.S. will seem like investing only in Florida today.

By not investing globally, here's what you miss:

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- 8 out of 10 largest electronics companies
- 7 out of 10 largest insurance companies
- 8 out of 10 largest chemical companies
- 8 out of 10 largest engineering companies
- 8 out of 10 largest utility companies
- 7 out of 10 largest financial services companies
- 8 out of 10 largest appliance companies
- 10 out of 10 largest banking companies

The international market is a potentially lucrative and increasingly popular place for investors to improve their rates of return. If you are investing only in U.S. equities, you could very well be overlooking a lot of opportunity elsewhere. See where the best performing equity markets have been.

1980	Hong Kong	74%
1981	Singapore	18%
1982	United States	22%
1983	Australia	55%
1984	Hong Kong	47%
1985	Germany	138%
1986	Japan	101%
1987	Japan	41%
1988	Australia	38%
1989	Germany	48%
1990	United Kingdom	10%
1991	Hong Kong	50%
1992	Hong Kong	32%

Supervisors Attempt To Avoid Responsibility

by Mike Keys

In my article last month, "Scapegoats Again," I mentioned that for years the POA has continually asked for a new communication system because the current system is not adequate to provide needed service to the citizens of San Francisco nor safety to police officers. The request always fell on deaf ears. Now we have the 101 California tragedy and we hear that the communication system wasn't able to handle the influx of 911 calls to police for proper dispatch. Instead of realizing the problem, they have tried to shift the blame to the police department, causing an unwanted controversy between dispatchers and patrol. Some idiot read a CAD printout which shows it took 4 minutes to dispatch units to the 101 California incident, declared that it was not acceptable and without facts or investigation informed the public and the controversy was on. Of course, doing the "PC" (politically correct) thing, the Board of Supes jumped on the bandwagon to point the finger of blame at anyone but themselves. (I'll explain later in this article who should be shouldering the blame.) To think 4 or even 40 minutes would have made a difference in this incident is ridiculous. To make dispatchers explain their actions in the aftermath of this incident is outrageous and a damn shame. I can certainly understand their being defensive over the issue.

Now the "PC" Board of Supes doing their investigation of the 101 California tragedy hauls the chief in front of the Public Safety Commission, chaired by Supe Kevin Shelley who, along with Supes Susan Leal and Terrance Hallinan (now there's a beaut to be on public safety), put on a dog and pony show, badgering the chief while he tries to explain the confusion over the dispatch system during the incident. Now, Kevin Shelley is a nice guy, but he is not a dispatcher or a cop, and I doubt he has ever dispatched or been to a person with a gun call, but now he is a critic without understanding the situation.

Now, those of you who are police officers certainly don't need an explanation of what happens when dis-

patched to a person with a gun call. This is an explanation for those 'libs' out there who think that society's all good, but when you need the police, as soon as you hang up a cop arrives, waves a magic wand and makes all that's wrong go away. Unfortunately in the real world, 'libs,' that doesn't occur. You amaze me. You create a system that stinks and when it doesn't work out, you just can't figure it out. Responding to a person with a gun call, the cop responding wants to know, if possible, is the suspect a male/female, description, clothing, type of weapon, reason for incident. Without this or some of this information, the officer is exposed to a very dangerous situation and, although your duty and what you're paid to do is put your life on the line (which certainly is a possibility when confronting a person with a gun), the idea is to stay away from having your name etched in marble at the Hall of Justice and to screw the retirement system out of your pension. Therefore, you depend on the dispatcher to give you as much information as possible to insure your safety as well as the public's.

Not being privy to the exact sequence of events, as a cop responding to that incident you can certainly imagine what took place from the many other person with gun calls you've responded to. Obviously a person has to see a person with a gun and/or shooting to initiate a call to police. In this case, with so many calls coming in, it must have been very hectic. Now a dispatcher receives a call and puts out a brief dispatch of person with a gun at a location so units would start rolling in that direction and be waiting for further details. In this case there were many calls coming in with various descriptions and good, experienced dispatchers know to get the best possible description of the suspect to help responding officers try to apprehend the right suspect. (Otherwise you're bound to get a harassment complaint.)

In this incident, you've got a gun already shooting, numerous calls to police which, I'm sure from dealing with civilians, were chaotic and confusing, plus the suspect was in a high-rise building. Now you've got

officers responding and arriving with dispatchers trying to sort all this information out and give a description of a gunman and you've got people coming and going from a building in a business district, and as it turns out the suspect is on the 34th floor. Then a short time later there is a call there may be a second gunman. Police know this is going to be major undertaking apprehending this suspect. Of course by this time people have already been shot and the main reason this gunman entered the building is over. Instead of complaining about the dispatch or response time, I think it's extraordinary that it only took 4 minutes to make any sense out of the situation at all, and dispatchers should be commended instead of blamed.

I think it pretty obvious that nothing was going to stop this gunman or prevent this incident from happening. The one thing that does make sense from this unfortunate tragedy is when the chief told the committee that a lot of the problem came from an outdated dispatch system that couldn't handle the calls it was receiving and this is not the first time that has happened. The POA has told the city for years that the communication system was inadequate for safety reasons. Remember the platooning system? Maybe you don't want to, but the administration wanted each of the 3 divisions to be on the same channel. They were told it couldn't be done but they insisted. As it turned out, it couldn't be done because with the city geographical make-up the system was too weak to handle it and the idea was scrapped. That should have been a warning signal, but after being notified, the city did nothing. Now it takes a tragedy to get the city supes attention. Because they had their heads in the sand avoiding the problem, they want to lay blame on someone else. Well, if they want to lay blame, look in the mirror and point their fingers. They'll be pointing at the right persons. Don't blame the dispatchers, who do a good job performing a difficult job, or the responding police officers for this incident. It's those who control city government who have failed the citizens of San Francisco and people who work here.

The sad part though is knowing in this city government safety will take a back seat and some social cause or procrastination will prevail and sometime in the future we'll go through another 101 California tragedy.

BATTLE

(Continued From Page 1)

benefits were neither negotiable nor arbitrable under the provisions of Proposition D (Charter §8.590).

During the campaign against Proposition D, which was on the November, 1989 ballot, the City Attorney urged voters to oppose the measure because under it retirement benefits would be negotiable and arbitrable. City Attorney Louise Renne, after providing this opinion in writing to the Board of Supervisors, publicly campaigned against Proposition D advising voters that they stood to lose in excess of \$100,000,000.00 if they approved the Charter Amendment. Her argument was that because retirement benefits would be subject to collective bargaining and arbitration, the City Retirement System would lose its tax-qualified status, costing taxpayers and City employees more than \$100,000,000.00. This argument was made although retirement benefits for police officers are negotiable and arbitrable in numerous cities in this State, as well as in 26 other states, with no such dire consequences. In addition to public appearances by the City Attorney for the "No on D" Campaign, deputy city attorneys were made available to that campaign to deliver the same questionable message to voters. The campaign itself was led by the Agnos Administration. The POA and Fire Fighters Local 798 successfully rebutted what we recognized as a scare tactic by the "No on D" campaign. Initially, armed with our own legal opinion, we persuaded seven (7) members of the Board of Supervisors to reject the City Attorney's advice and place the Charter Amendment on the November, 1989 ballot. We then publicly sought and obtained an independent legal opinion from the prestigious law firm of Latham and Watkins. That opinion also disagreed with the City Attorney's analysis and conclusion, and was distributed by the "Yes on D" campaign to assure voters the Retirement System

(See BATTLE, Page 24)

MESSAGE

(Continued From Page 1)

affects in excess of two-thirds of our Department today.

• That the membership took the opportunity to cast a ballot. So often we don't take the time or make the effort to vote and yet, it is by this means that our nearly 1800 members have direct input into the decisions that affect them.

I have been asked what would occur if the membership votes to turn down the package agreement and the answer is simply that I don't know. However, I do know that a campaign to help ensure passage of the ballot measures must be initiated and, therefore, I am soliciting membership help in this endeavor. If you are interested in lending your time and efforts in a campaign to ensure passage of the measures, please contact the POA.

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Update: Burglary Law

by M. Paganini

People v. Trimble
Cite as 93. C.D.O.S. 4881
First Appellate District
Filed: June 25, 1993

Question: Is it necessary to show that a "Trailer Coach" was locked to prove the elements of burglary?

Answer: No.

Facts: The defendant was convicted in the Superior Court of Mendocino County for burglary of a trailer coach that was located at a construction site and was used as the contractor's office.

Discussion: On appeal, the defendant claimed that an essential element of burglary of a "trailer coach" requires that the trailer be locked. The defendant based this interpretation on the fact that the vehicle code states that a trailer coach is a vehicle and that P.C. 459 requires that vehicle doors be locked to meet the element of burglary.

The Appellate Court reviewed Vehicle Code Section 635 which defines a "trailer coach" as a vehicle, other than a motor vehicle, designed for

human habitation or human occupancy for industrial, professional, or commercial purposes, for carrying property on its own structure, and for being drawn by a motor vehicle.

The court agreed that the Vehicle Code states that a trailer coach is a vehicle, however, the term "vehicles" as defined by the vehicle code, as used in P.C. 459, is a general designation and classification. The burglary statute clearly distinguishes entry into a house, railroad car, or trailer coach, which it designates separately from entry into other vehicles as defined by the vehicle code. By adding a special provision regarding trailer coaches, the legislature clearly intended to treat burglary of trailer coaches differently from burglary of other vehicles.

Ruling: this Appellate Court held that the special provision in Section P.C. 459 regarding trailer coaches controls the more general provision providing that "vehicles" be locked. In conclusion, the court held that "trailer coaches: need not be locked in order to be burglarized under P.C. 459.

Despite What You Have Heard...

by William Kidd

As of this writing, the 101 California rehashings are still being pumped out, and like most of the traumatic and the dramatic these days, won't stop until who knows when.

But there may have been one development that I think most of you who read this paper may not have heard about, but which I indeed think you should. On Friday, July 23, the law firm of Pettit & Martin, of that infamous 10-20, spent a big chunk of time and money to demonstrate one of the most genuine and heartfelt gestures of appreciation toward the men and women, sworn and civilian of this Department, that has ever been seen.

You may or may not have seen the invitation which was sent to the Department, asking that "all those who came to our assistance on July 1st" join them in what turned out to be a lavishly catered affair. But aside from the classy surroundings and the delicious hospitality, what I found truly moving was the program. A distin-

guished gentleman named Pettit personally stepped up to express their gratitude to the SF Fire Dept., the paramedics, SF General Hospital and the Trauma staff, private hospitals and ambulance services, security personnel and others, and the San Francisco Police Department, and SFPD Dispatchers, SWAT and Specialists, specifically, and to present representatives of each with special scrolls expressing that gratitude.

The office area reception site was overflowing with what was easily 200 people or more, perhaps 40 of whom were honored guests, and, of those, maybe half were from the SFPD; but, as Mr. Pettit announced the name of each recipient group, the loudest, the longest and the most boisterous applause came in response to the words "San Francisco Police Department".

I thought you ought to know.

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RETIRED

(Continued From Page 4)

sworn in as a San Francisco Police Officer. His probation period over he now found the security that he had been longing for. Phil and Wanda Williams were united in marriage in 1949. They were blessed with a son, Patrick Sheridan. Sheridan and his lovely wife Terri are Deputy Sheriffs in San Joaquin County. A loving granddaughter, Sheridan is presently attending high school in Southern California.

Phil retired as Lieut., from the burglary detail on a service pension after thirty four years of dedication in serving our law abiding citizens. Phil displayed the same gallantry as a law enforcement officer as he had in serving his country in time of war. Prior to his retirement, Phil was honored by the American Legion as their Man of the Year. A certificate by the Veterans of Foreign Wars of the United States received a beautiful plaque. In recognition of unyielding adherence to the highest ideals of law enforcement in maintaining, preserving, and protecting the lawful rights of all citizens.

The two things I wanted to accomplish in relating Phil's story was his military exploits and a few highlights as a law enforcement officer.

Operations "S" (Saturation Squad) was formed by former COP Alfred J. Nelder. Men worked in civilian dress and in unmarked police vehicles. They would cruise the high crime sections of the city. Phil and the late Bob Kane were alerted to an armed robbery that occurred in the panhandle of Golden Gate Park by two suspects. They arrived at the scene and observed the two suspect climbing over a fence leading into a backyard. Remembering that the two robbers were armed they resorted to a ruse. (Trick, gimmick or strategy). They started to growl like vicious dogs. Bob yelled at Phil, don't turn those killing dogs loose until they

have a chance to surrender. They were given one minute to surrender or the command to attack would be given in the German language. They came out with their hands in the air, were cuffed and taken into custody. A search of where they had concealed themselves revealed two loaded 38 cal., revolvers. They served three years seven months in State Prison. The police meritorious board is made up of all Civil Service Captains. For their actions the officers were given a police commissioners commendation.

The Visitacion Valley branch of the Bank of America was burglarized on a September weekend in 1966. The responsables using dynamite blasted a hole on top of an 18 inch thick walk-in vault and took in excess of \$50,000.00 in U.S. currency. Phil and the late Bill Valentine were assigned to the case. They worked closely in conjunction with three outstanding FBI Agents, Tom Padden, Monte Hall and Bill Basemen. One of the responsible subjects was made when he passed some bait money in the East Bay. a close surveillance was placed on this subject. One evening the subject kissed his wife, entered a brand new auto and proceeded to a luxurious apartment in the Twin Peaks section of the city. Subject, and now his known associate revealed for the first time, would make the rounds of the clubs in the East Bay and our city. They would return to their apartment with high priced call girls for an all night party. The next morning he would return home where his loving wife would make his breakfast and keep the children quite so he could have a much needed, soothing and relaxing sleep. The FBI and police would come up with bits of information that would lead to all the pieces of the jigsaw puzzle and finally the end product.

They appeared in Federal court and received sentences of ten years in a Federal Penitentiary. Phi and Bill Valentine were awarded the Bronze Medal of Valor.

Phil on his way to work one morning heard a radio transmission, "Holdup in Progress, Safeway Market, 32nd and Clement." Phil observed suspects auto leaving the parking lot at a high rate of speed. Communications were notified that Phil was in hot pursuit. Suspects auto continued on California and then turned into Lincoln Park which was a dead end. Suspects abandoned auto, going in different directions. Phil's commands were ignored. He fired one shot, suspect #1 (Joseph Garcia) froze, handcuffed. Suspect #2, (William Lowerey) was on the stairs leading into the park. When the suspects auto started rolling, Phil attempted to put on the brakes. Suspect then escaped into the Park. Information received from Garcia that Lowerey had a car parked on 27th Ave., also his address was given. A stakeout prevailed and subsequently he was taken into custody. His auto revealed several hand weapons, ladies silk stockings that were to be used in future robberies. They were on parole, known drug addicts.

Time marches on and Phil, now living in the Richmond District, noticed a new neighbor who looked very familiar. A fancy dresser and driving a brand new auto. A check with the DMV revealed that the car was registered to his old friend (William Lowerey). When Lowerey became aware of Phil's presence he left for parts unknow. A coincidence was that the case was assigned to Paul and myself. Lowerey had informed us that when he was on the stairs of Lincoln Park that he had an open shot at Phil. As a rule criminals are not very good shots. Lowerey was the exception as tournament shooting was a hobby of his and the medals he won would bear that out. The only reason he didn't fire a round was that he wasn't to interested in visiting the little green room at San Quentin. Phil was awarded the Silver Medal of Valor.

Phil and Ed Tank responded to an armed robbery of a wholesale jewelers on the unit block of Kearney Street. At the glass door of the jewelers on the second floor they came face to face with the suspect. The suspect held a woman employee around her neck, was armed and also hondding on to a quarter of million dollars in jewelry. The hostage was the wife of the late Bob Brady


and at the time had a son at the police academy. Suspect made demands, lay your guns on the floor, get out of my way, and demanded a car in front of the premises. If they weren't met he would kill the hostage and also the Inspectors. More conversation between the suspect and the police. They wanted to stall the suspects as they knew help would be arriving at any second. The suspect finally made it to the elevator. All exits were covered. Exiting from the elevator with the woman hostage, Phil walked on the opposite side. He was joined by an undercover officer Dan Hampton. On exiting the premises Officer Hampton took coverage in the alcove of a building. Seeing an opening he fired one round that struck the suspect on the side of his skull. Phil grabbed the hostage and when she was safely secured he went over to the suspect. He was attempting to reach for a concealed gun that was in his waist band. Phil took it out of his hand. The subject expired at the scene.

Dan Hampton and Phil Roebbling received the departments highest award. The Gold Medal of Valor. Ed Tank was rewarded the Silver Medal of Valor.

In retirement Phil became the Chief of Police for the Department of Defense at the Hamilton Airforce Base. Responsible for 1,500 units that were living quarters for families of military personnel. Twenty seven men under his control. Due to personal reasons he turned the reins over to a close buddy of his from his burglary days. The respected and capable retired Inspector Robert Casciciani who to this day holds that position.

Phil, you have been crowned with success beyond one's fondest dreams. The time has come to enjoy the desert from your working life. With Gods blessings to you, Wanda and all of your loved ones, may you continue to have happiness and enjoy good health and as you travel the path of life may there be a few pleasant surprises along the way.

During the following couple of months, Mike and I will be preparing for the next Retirement Seminar, so there won't be any articles on retired "legends" for a little while.



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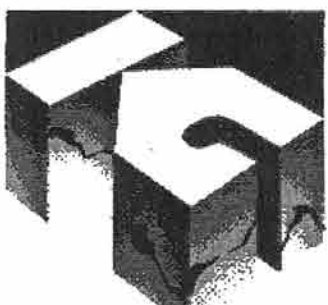
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Letters

Editor
SFPOA Notebook

Dear Editor,

I have always thought of the San Francisco Police Officers' Association newspaper as a serious forum for discussion, dissent and opinion, as well as a source of news. The change of the name of the paper to *The Notebook* did not in any way diminish the quality of the articles or the topics discussed, and I think that you and your staff can be proud of the publication.

However, this new banner does not project a serious image and, quite frankly reminds me of a comic book. Please return to the previous banner.

Thank you,
Inspector Earl Wismer
Fraud Detail

Editor's Note: Thanks for reading the paper. In addition to being a source of news, discussion, etc., the Notebook staff and I feel it also should be entertaining so that it reaches as many members as possible. The new banner (known as a 'flag' in the business) is one of several I designed in response to a request from President Trigueiro to update the paper's image. I believe that Al picked out the best design...it's eye-catching, colorful and modern. Change sometimes is unsettling, and it's inevitable that some people will be upset by any changes, but our goal remains the same: inform and entertain the membership.

Mr. Al Trigueiro, President
SFPOA
510 Seventh Street
San Francisco, CA 94103

Dear Al:

Thank you for your generous contribution and for joining me in celebrating "one year in office". Your support is greatly appreciated.

After a year in office, I have been successful in uncovering waste, mismanagement and inefficiencies in our City government.

I am hopeful that San Francisco can emerge from this year's Budget crisis as a shining City. Through it all, I will continue to work to make our government an efficient system for the delivery of essential services. I love San Francisco and I make strides each day to move this City in the direction of fiscal responsibility.

Anne Marie Conroy

Mr. Al Trigueiro, President
SFPOA
510 Seventh Street
San Francisco, CA 94103

Dear Mr. Trigueiro,

Thank you very much for your recent gift of \$100.00 to the Women's Alcoholism Center (WAC). Your ongoing support is greatly appreciated by WAC's entire Board of Directors and Staff.

Gifts from you and other individuals in the community are essential to WAC's ability to assist women and children in recovery from the devastating effects of alcoholism and other drug addic-

tions. Your contribution really does make a big difference in the lives of the women and children we serve.

As you receive future mailings of *Centerpiece*, and our next Annual Report, please take note of all we are able to accomplish with your support.

If you ever have any questions about WAC's services or if I can be of assistance to you regarding your participation as a donor, please don't hesitate to contact me. I can be reached at the telephone number and address listed below.

Thanks, as always, for caring and sharing in the work of the Women's Alcoholism Center.

In the spirit of recovery,
Deborah J. Riggins
Development Director

SFPOA
510 - 7th Street
San Francisco, CA 94103

Dear POA,

On behalf of all of us at Columbia Park Boys Club, thank you for your donation of 20 Oakland A's baseball tickets valued at \$220.

Columbia Park has a long and respected reputation for the services we provide for the many youth of San Francisco's Mission District. Your contribution will help insure the continuation of our six day per week programs that are needed now more than ever for San Francisco's youth.

Sincerely,
James A. Richards
Executive Director

Al Casciato
SFPOA

Hi Al,

I just got done reading your most recent column in the newsletter and again, I really enjoyed it. Your article really keeps me in touch with the department and believe me, I really appreciate it Al. As the saying goes, I definitely left my heart in San Francisco, specifically the SFPD. As many problems as the SFPD may have had, the one thing it did have was a great group of people. I really miss the camaraderie and the almost family relationship I developed with many people on the department.

The department here in Virginia Beach also has a great group of people, but it lacks the cohesiveness that you found on our department. A lot of that has to do with the fact that Virginia is a right to work state, so the union here has little to no power. As a result, there is a strong adversarial relationship between the brass and the officers. There is also this underlying fear by the officers; so no one wants to speak up for any of our rights. It is certainly quite a contrast from the SFPD where a lot of us had a good working and social relationship with their bosses and even got help from them when our rights were infringed upon. You certainly were a good example of that, Al, as not only were you a good friend of many of us, but you worked hard for our union.

One of your recent columns touched home with me. You discussed the hardships that would be created for officers who were stuck with fixed days off during the week on the new schedule SFPD

adopted. Well, let me tell you, it is extremely difficult on the family life. I have been working midnights for 10 months and have been on fixed days off on an 8 hour schedule (Mon. and Tues. off). During that period, my wife and I have not gone out together once, which you could imagine has definitely caused some stress for both of us. As someone who has experienced this firsthand, I hope the SFPD listens to your warnings and goes back to the rotating schedule.

Nevertheless, the move here has been a good one for the family. My wife really enjoys her job and has made quite a name for herself. The town itself is a great place to raise kids, so our young-ones have blossomed. I learned this week that I have been accepted into the Law School at Regent University and will become a full-time student this fall. I'll miss police work greatly, but I'm looking forward to the challenge that Law School presents. Had we stayed in the Bay Area, I probably would have never attempted to pursue a law degree as I enjoyed my work with the SFPD too much. So the move has definitely expanded my horizons.

The move back here was made a lot easier by all your help, Al, and believe me, I'll always appreciate everything you did for me. I know you took time out of a busy schedule to personally advise me and without your help, I'm sure the transition would have been much more difficult. When I described everything you did for me to the guys here, they couldn't believe I was talking about a Lieutenant. They were amazed that not only did you do this for an officer, but also for a friend.

I hope this letter finds you and your family happy and healthy. Please give my best to all my friends on the SFPD. You all will always be a part of me!

With Fondest Memories,
Tom M. Murphy

Sgt. Peter Thoshinsky
San Francisco Police Officer's
Association Notebook
510 7th Street
San Francisco, CA 94103

RE: Issue July 1993 - Number 7
Dear Sgt. Thoshinsky:

Just a brief note regarding the FOCUS ON PATROL article in the above issue.

Excellent photos and captions, but my son's last name was spelled incorrectly. The name is DEL CARLO - not DeCarlo.

Sincerely,
Retired Lt. SFPD
Eugene Del Carlo

Editor's Note: Sorry about that! Thanks for reading The Notebook.

Gary Delagnes
Vice President
SFPOA/SEIU Local 911

Dear Gary:

I am writing on behalf of the Caesar's workers and all of Local 2 to thank you for your recent letter to Caesar's management.

Your support has been a morale booster for the workers during a difficult contract fight. There has been some movement forward in

negotiations which I attribute directly to the unity of all the workers and to the support from our brothers and sisters in other unions like yours.

I hope we don't have to ask you for more help in this fight and we are always ready to return the favor.

Sherri Chiesa
President,
Local 2

President Trigueiro
SFPOA
510 7th Street
San Francisco, CA 94103

To The Members of
Southern Station;

Thanks so much for the sympathy card and many personal expressions of condolence at this time of my father's passing. He was ill with cancer and we expected the worst, but I never expected the care and concern given to me by Acting Captain Barry Johnson and by my fellow officers of Company B. Your expression of sympathy is greatly appreciated and will always be remembered!

Sincerely,
William Carlin

Phil Dito, Treasurer
SFPOA
510 Seventh Street
San Francisco, CA 94103

Dear Mr. Dito:

Thank you for your letter which I received recently. I appreciate your thoughts on Supervisor Kaufman's proposed Charter amendment regarding Civil Service workers.

We are all concerned about greater efficiency within City government. The creation of a Department of Human Resources will not only achieve a more efficient City government but will create an organized body that is more accountable to both employees and the public. I support Supervisor Kaufman's Charter Amendment for all its benefits and hope that it will be equally supported by fellow supervisors.

Thank you again for your letter and thoughts in this matter.

Sincerely,
Sue Bierman

SFPOA
510 Seventh Street
San Francisco, CA 94103

Dear POA:

The Guardsmen of San Francisco wish to acknowledge the generous gift received from the San Francisco Police Officers Association in the amount of \$1,500. The contributions we receive are used to sponsor camping experiences for the Bay Area's underprivileged boys and girls. All gifts are tax deductible. Thank you for your donation.

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PAL/GIANTS ROOKIE LEAGUE

Fourteen teams kicked-off the San Francisco PAL/Giants Rookie League at Balboa Park. Eight teams in the 8-10 Division and six teams in the 11-13 Division began playing ball on July 7th and will continue to play until playoffs begin on August 26th. All teams play on Tuesdays, Wednesdays, and Thursdays.

The San Francisco Giants are providing the youngsters with uniforms, caps, pitching machines, bats, balls and other equipment. Directing this league is Officer Rich Andrews, ably assisted by Officer Bill Bray. PAL Cadets Joe Hwee, Phoung Huynh and Rick Tang assist with the pitching machine and serve as scorekeeper and umpire.

PAL BASKETBALL

The 1993 PAL Invitational Basketball League will start on Friday, October 8. Teams from 6th, 7th, and 8th grades are invited to participate. Games will be played on Fridays, Saturdays, and Sundays.

Mark Ballard, Co. E, will direct this program. If you are interested in entering a team or officiating games, please contact the PAL at 695-6935.

PAL JUNIOR GOLF

by Paul Murillo, Jr. Golf Director

The 4th year of PAL Jr. Golf began on July 5th at Harding Park for Beginners, Intermediate and Advanced players.

Beginner students work on grip, ball position, posture and alignment. Intermediate students work on perfecting the junior posture, alignment and swing. Advanced students play Fleming to gain on-course experience and work on course management. Instructors ride along with students to provide advice and demonstrate different shots for the students.

PAL Jr. Golf program offers clinics and classes throughout the year. Call the PAL Office at 695-6935 for more information or to be placed on the mailing list.

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PAL Summer Work Program

by Officer Raymond Musante, Law Enforcement Cadet Commissioner

The 1993 Cadet Summer Work Program is in progress. This year eight cadets are participating in the program which salaries them to perform administrative tasks at district stations and observe the police mission. The assignments of the eight cadets are as follows: three are involved with the San Francisco Giants/San Francisco PAL "Rookie League" made possible, in part, by Mr. Dave Craig of the "Giants" organization and Commander Diarmuid Philpott of Investigations. They assist Officers Richard Andrews and Bill Bray of Ingleside Station in the duties that formulate a league that allows city youngsters between eight and thirteen years of age, the chance to play organized baseball; one cadet is assigned to the office staff at Potrero Station; one cadet is assigned to Central Station; one cadet is assigned to Mission Station; one cadet is assigned to the San Francisco Youth Fishing Program which is chaired by Deputy Chief Frank Reed, and she assists Lieutenant Sandy Tong of Mission Station, the program coordinator, as program secretary. This position allows her to operate the day-to-day operations of the program.

The Cadet Summer Work Program enables our youth, who range from seventeen to twenty years of age, a chance to interact with department members and the public in a positive, controlled setting; they learn how telephone courtesy embraced with patience and a will to help, become the main elements of police communication skills, and are ex-

posed to a microcosm of law, police work and department policy. As this program opens a small window into police work, the cadets experience the volume of calls-for-service and the circumstances of people the police address. Most importantly, they realize the array of skills peace officers possess during their work day. One cadet's awareness was capsuled in his remarks about an officer's mannerisms: "They really use their eyes — they focus into your eyes when talking or listening, and it's weird how they can listen to and remember so many different conversations at one time."

The first time I visited a cadet at a station, I found her immersed in reading the manual of Department General Orders. After my salutation of greetings distracted her, she looked up and lamented, "I didn't know that cops had to know so much stuff!" Our cadets soon realize that police have ongoing contact with people in particular circumstances. A call-for-service may or may not be a police matter; a person might need information regarding their situation or an incident might demand documentation. Although, at times, people can be scared, frustrated, or depressed, and just need an officer to talk with; if the set of facts demand, arrest will be the action taken.

Our young cadet's shyness together with a curiosity and quest to learn about police work is understood by many officers throughout the department for they themselves, on a previous calender in life, experienced the same feelings — they were PAL Law Enforcement Cadets working the Summer Work Program.

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SPORTS



The Three Amigos

This year only three members of the SFPD Tennis Team ventured down to the City of Industry for the 1993 Summer Games. After the smoke settled, the team had won three Gold Medals and a Fifth Place Medal. The rest of the tennis establishment hopes that no one from the SFPD will show up next year in Sacramento.

Senior Doubles - Gold Medal

Officer Richard Quesada (Co. C) and Inspector James Farrell (Juvenile Division) returned to defend their Gold Medal won in San Diego last year. Once again, taking on all takers, they cake-walked through the tournament without a serious challenge. In fact in two years of competition, they have yet to lose a set. In the finals they had to play not only against a team from the host Los Angeles Sheriff's Department, but against the entire crowd watching the match. Much to the chagrin of the crowd and their opponents, they dispatched the hometown upstarts 6-2, 7-6 to win their second Gold Medal in a row. Next year they go for the three-peat.

Senior Singles - Gold Medal

Once again Inspector James Farrell (Juvenile Division) played down two divisions, much to the relief of the oldsters in the sunset divisions. Jim (currently ranked #37 in the Men's 50's Singles in the United States) became the oldest player to win the Gold Medal in the Senior Singles Division. Showing the patience that comes with age, he easily dispatched opponent after opponent. In the finals he once again met Jerry Bush from the LAPD and this time beat him easily 6-2, 6-3 for the Gold Medal. Maybe next year he'll drop down to the Open Division and give the seniors a break.

Fifth Place Medal

Officer Richard Quesada (Co. C) was seeded third in the Senior Singles this year, but ran into an unexpected buzzsaw in the first round and lost in a tough three set match. Despite this disappointment, he continued on and easily won the fifth place medal. With this determination he has shown that he will continue to be a force in singles at the summer games.

Landi Lands Powerlifting Medal

This year's Summer Games, hosted by L.A. County Sheriff's Office, was one of the best organized games in recent history. The participation was also record-breaking, although participants from southern California significantly outnumbered those from northern California. This did not, however, stop the flow of medals to the north in this year's powerlifting event.

S.F.P.D.'s sole powerlifting representative was Steve Landi. Steve weighed in at 213 pounds and competed in the 220 pound senior division. This weight class is always among the most competitive and this year was no exception. Six veteran lifters would battle for medal positions, with Steve being the only lifter from northern California.

The meet began with Steve setting a personal best of 512.5 pounds in the squat. He followed that mighty lift with a 352.5 pound bench press and a 545.5 pound dead lift, for a total of 1410.5, a tremendous new personal best. This won Steve a third place Bronze Medal. Congratulations!

Being the team player that he is, Steve asked that other northern California lifters be given credit in this article. Steve's traveling companion and fellow lifter, Don Hawley, from the Alameda D.A.'s office took home the Gold in the 198 pound Master Division. Don is forty-nine years young!

Another fine lifter from NorCal is Greg Buffington of Napa County S.O.

Buffington also brought back a Gold for the 181 pound Senior Division. While the 220 pound Senior Division was the most competitive of the heavyweight classes, the 181 pound Seniors was the toughest of the light-weight class.

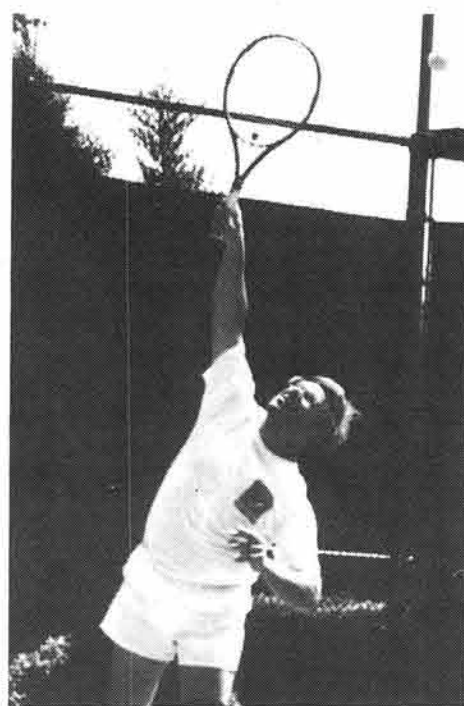
Rounding out the NorCal contingent was Ray Ballard, also from the Alameda D.A.'s office. Ray won the Gold in the heavyweight woman's Master Division. For so few entrants, the NorCal lifters really cleaned up!

Steve Landi will be joined by Greg Buffington as they go to Clearfield Pennsylvania, in September, to compete in the Police/Fire National "Drug-Free" powerlifting and Bench Press Championships. The "California Powerteam," comprised of cops and firefighters from the Golden State, took a close second place last year. This year, however, look for a first place trophy coming home to California.

Rumor-control has it the Joe and John Currie, along with Steve Hutzler, are coming out of a two year hiatus to compete in Colorado in the World Police and Fire Games. Let's wish them all the best and I'll keep you posted.

Classic Cafe

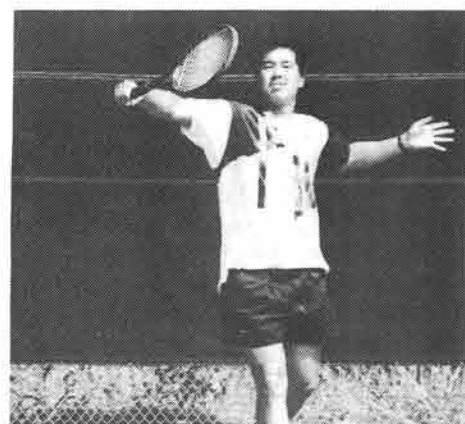
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Inspector Jim Farrell, Juvenile Division. When all else fails, serve an ace.

Rookie Award

Officer Curtis Wong (Co. C) ventured into singles play in the Senior Division and promptly found himself in stiff competition. Never giving up, he acquitted himself well, winning a couple of matches before bowing out. Now knowing what is needed to win, he will be a player to reckon with next year.



Officer Curtis Wong, Co. C. If this guy gets the ball back one more time, I'll shoot him.



Officer Richard Quesada. Olé!

Photos by Pete Thoshinsky

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Running News

by Dennis Bianchi

The Department's Health and Fitness Officer, Pam Hofsass, put on a display of practicing what she preaches this past month when she ran this year's City of San Francisco Marathon in three hours and fifty minutes! Pam had hoped to beat her Napa Valley Marathon time but her new assignment and associated duties cut into her training time. She's out there on the trails though, preparing for the New York City Marathon, to be held this November 14.

Pam has also announced that the Physical Fitness Program has been revised and officers will be tested in a manner that is more in conformity with a nation-wide verified program. The last test was based on a test that had been given to specialist teams and was not in conformity with national testing standards. The good news is that the age brackets are now ten-year increments and the medical clearance will last for two years. Please read the below announcement.

Hook and Ladder 1OK

The 15th Annual Hook and Ladder 1OK will be held in Golden Gate Park this year on August 29, 1993. Any Department members interested in getting together a team needs to know the following:

1. A team is 5 runners.
2. The fees are \$15 with a t-shirt and \$10 without a t-shirt if you get your application into Jim Gallagher before August 25, 1993.
3. If you wait until race day the price is \$18 with a t-shirt and \$12 without.

I haven't run in a race in over two years but I'm going to try my luck on this day. Finishing in one piece will be considered an accomplishment.

This course is challenging in that the last mile-and-a-half is a sneaky grade, but the course is in the Park which is truly one of the most scenic spots in California. The entry fee is actually a donation to the Muscular Dystrophy Association so come out, have fun and make a tax-deductible contribution to a very worthy cause. Jim has always run a good race and now that he finally retired from the Fire Department he is probably running better than ever! If you have any questions call his hotline, 753-0880.

I have one request. If you do show up, please no gloating over how far you beat me by. If you must gloat then run a firefighter into the ground. In the mean time, Go Do It!

Physical Fitness Program Revisions

The first six (6) month testing cycle has been completed and we are now in the process of revising the program.

The following changes in the Fitness Assessment Test (F.A.T.) will become effective for the second six month testing cycle (to begin August 2, 1993 with Star#'s 1-800):

- 1) NORMATIVE DATA will be presented in ten year intervals for all age groups; i.e. -20-29, 30-39, 40-49, etc.
- 2) Pull-ups have been removed from the F.A.T. and replaced with Body Composition to be determined by the Skinfold Caliper method
- 3) Bent-knee sit-ups will be measured as a one (1) minute timed event
- 4) Sit and Reach Flexibility will be measured in three trials
- 5) Female officers will perform modified Push-ups

In addition, the following changes in the Physical Fitness Program have been introduced:

- a) Medical Clearance will be required every two (2) years
- b) Permanently disabled members may participate in the program with recommendations by their physicians for alternative testing procedures.

Please note the above changes and add the attached charts to your Informational Booklet. For further info: contact Officer Pam Hofsass @ 695-6941

Jeff Brosch Wins Five Medals at 1993 Police Summer Games



Jeff Brosch, 4th place Bronze, sprints

by Dennis Bianchi

Every year the California Police Summer Games opens up to all police agency athletes, and thousands of cops participate, hoping to bring home a medal. But, every year for the last several years there has been a steady flow of those medals going to just one athlete: Jeff Brosch. I have been writing about the exploits of this most durable and tenacious cop/athlete for at least five years and the story is always the same: Jeff shows up, races his bicycle like a man thirty-five years old, instead of the fifty-two plus years old he actually is, frequently competing against guys ten or fifteen years younger than himself, and at the end of the week and five races Jeff takes home a medal from every race. This year is no different. Old Reliable won five medals; a Silver in the Time Trials and a Bronze in the Criterion, the Mountain Bike, the Road Race and the Sprints. Jeff wasn't far from winning Silver medals in the Criterium and the Mountain Bike. Whoever beat Jeff must be truly something. I've talked to cyclists from the S.F.P.D. who have been out on the roads with Jeff and they all are in awe of his power and endurance.

What makes reporting Jeff's exploits even more fun is that he has always been so polite and modest about everything he has accom-

plished. The S.F.P.D. is fortunate to have such a fine representative at all of these past Police Summer Games. Although I was unable to attend this year's games I have spoken with Jeff's competitors in years past and they all respect his ability but enjoy his company, even when he leaves them breathing the dust from his rear wheels. Next year the Games are much closer, Sacramento, and I expect to be reporting to you once again that Jeff Brosch, Iron Jeff, has cleaned up at the medals circle again. See you there, Jeff.

Other Department Cyclists led by Rene Guerrero

Rene Guerrero has improved again! The news I received is that Rene won a third-place Bronze Medal in the triathlon and took a Silver Medal in the Road Race. Rene looks the part, all lean muscle and determined expression. Nice going, Rene!

Bill Coggans and Dave Herman were also in L.A. competing for the S.F.P.D. but finished out of the medals. Dave is really a remarkable athlete. He plays on the Department Masters softball team, is an outstanding cyclist and will try his hand at practically any sport when challenged. He's coming off a very serious injury, incurred in a Department vehicle, but Dave has never been short on determination. Bill got his taste of police-style competitive cycling and will now be prepared to race next year in Sacramento and pick up a medal. The sport of bicycle racing is so fierce that it takes an athlete a few events to take on the proper attitude. I'm looking forward to next year when Bill will move up in the standings.

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Division I Soccer

Kickers Win Silver Medal In L.A. County

by Nicholas "Nick at Night" Shihadeh

The Kickers (the department's Division I soccer team) won second place silver medals in the Police Summer Games soccer tourney held at Cal Poly Pomona. The competition took place during the week of June 20th and included a round robin schedule of five games in which the team posted a 3-win, 1-loss, 1-tie record.

The first match-up for the Kickers was on Tuesday against Southern Cal Combo which is an assembly of smaller departments in the area. Things didn't start out well as Southern Cal got a goal early on a head ball off a corner kick making the score 1-0. The Kickers were able to tie the game before the half though on a very nifty offensive display — when right wing John "Tippy Tap" Anton sent a cross toward the middle of the field near the eighteen yard line, halfback Joe Boyle yelled to forward Pete Richardson for a "dummy" fake. Richardson then purposely let the ball go through him and right to Boyle who subsequently sent the ball into the right corner of the net for the score.

The game remained tied in the second half with the Kickers missing many scoring opportunities, and things sure didn't get any better when star forward Steve Roche had to leave the game with a badly pulled hamstring. The Kicker defense led by fullbacks Marty "Crystal" Lalor and Tim Dempsey did hold tough the rest of the game though, and eventually the game ended in a 1-1 tie.

The Kicker team wasn't satisfied with this outcome as they knew that they were the better club and that they definitely should've won the game; but, they would have to wait two days before making any amends on the field as their Wednesday match was declared a forfeit victory when the San Diego Sheriffs couldn't field a team.

Thursday's opponent was the very tough and bitter rival LAPD #1 who the Kickers surely wanted to beat. After having witnessed the "Mike Cleary incident" in the preceding Killer Bee game, the whole team got seriously fired up and was able to use that emotion while playing their game.

As far as scoring went, first blood was drawn midway through the first half when Anton took a chip-up pass from halfback John "JC" Conefrey, continued to volley the ball in the air, and then blast an amazing 25-yard shot that quickly found it's way into the net. Coach Brian Delahunty (who had been known to score some exciting goals of his own in his career) was very impressed saying, "That was

one of the nicest goals I've ever seen in the Police Olympics."

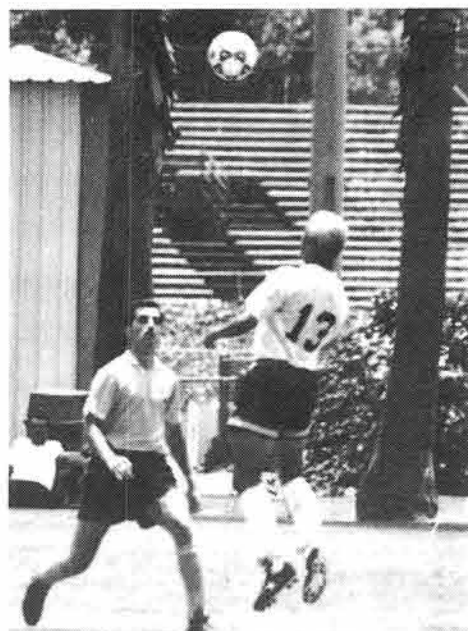
The score remained 1-0 into the second half as the game was turning into a very intense and hard-fought exhibition by both sides. Anton became a hero again when he was able to score off of a through ball by forward Pat Mullins who had muscled the ball past a line of LAPD fullbacks. Again the Kicker defense played great, with Rollie "The Goalie" Canales making some very memorable saves in front of his net. Liam "Elrod" Frost was also playing very well at fullback until he was ejected by the refs for making some colorful comments during play. This left the Kickers short a man and immediately led to an LAPD goal late in the game. The Kicker lead would stand pat though, and the team had a well deserved victory 2-1.

The next game for the Kickers would be on Friday against another very tough opponent, the LASO #1 team, known to everyone as last year's gold medal winner and this year's favorite to do it again. During this contest it was LASO who struck first for a 1-0 lead, but the Kickers quickly came back with one of their own — Mullins was the recipient of this score when he took a cross from Richardson in the right wing position and immediately booted the ball into the net.

The score was still tied in the second half and things were once again getting very intense as it got very late in the game with still neither team scoring. This was again due to the Kicker defense doing their job, with players such as halfback Mike Becker and fullback Mike "OB" O'Brien standing out in this one. Substitutes in and out of the game to give starters a rest were also making a difference in this game as they did all week. This included the likes of Marty Dito, Ken "Academy Staff" Sanchez, and of course there's everybody's favorite "Uncle" Frank Machi.

Unfortunately, LASO got an opportunity to score when they received a penalty kick attempt. They converted the goal and forced the Kickers to play desperate ball to try and score an equalizer before the end of regulation time. It wouldn't happen though; in fact, LASO was able to pour it on with two more quick scores and eventually win 4-1 in this game that was much closer than the score.

This was a heartbreaking loss for the Kickers, but they held their heads up high as they had one more match



John "Tippy Tap" Anton tapping one off of his head.



Marty "Crystal" Lalor winding up for a goal kick.

Photos by Pete Thoshinksy



Kickers Tim Dempsey (on right), Liam "Elrod" Frost (back to camera), and Pete Richardson (on left) fight opposing players for the ball — Joe Boyle looks on.

to play on Saturday with still an outside chance at the gold. By game time though, it was determined that the Kickers only had a chance to play for second place against LAPD #2. The Kickers bounced back in a big way during this game, trouncing LA 6-0. The heroes in this contest were Boyle (who had a hat trick three goals) and Richardson (who had two goals of his own); Canales stood out as well as he dealt his first shutout of the week. This was a great way to end the tournament for the Kickers — winning by a wide margin to clinch the much deserved silver medal.

The California Police Summer Games was a success for the department soccer program with the Kickers doing as well as they did, com-

bined with the Killer Bees also winning silver medals. The Kickers (like the Bees) did well against great odds as they were missing players from last year's team and they didn't have many reserves to boot. Supporters who attended games were very much appreciated; this includes families of some of the players, some members of The Masters softball team, members of the basketball team, Jeff "JR" Roth, and Mr. B (Tom Bruton's dad) who was always there to lend his knowledge of the game. Also, special thanks are to be given to coach Brian Delahunty, asst. coach Brian "Moose" Canedo and manager Joe Boyle for all the hard work they did in preparing the soccer program for this competition.



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Division II Soccer

Bees Strike Silver in Police Summer Games



Fullback Matt Gardner doing a great job protecting his goalie Mike Burkley; Steve Glickman watches the action.

Photo by Pete Thoshinsky

by Nicholas "Nick at Night" Shihadeh

The Killer Bees, SFPD's number two soccer team, took a silver medal in this year's California Police Summer Games held in Los Angeles County. Combined with the Kickers winning of a silver medal of their own, the Bees posted a 5-win, 1-loss, 1-tie record to complete a successful tournament for the department soccer program.

The Bees opened the competition with a Monday morning game against San Diego PD. The match was scoreless until midway through the first half when the Bees were able to score. This was set-up when forward Bobby "PI" Guillermo took a throw-in ball from right wing Nick "Someguy" Shihadeh and immediately sent the ball down to the middle of the goal box. Left winger Steve "Emmit" Glickman was able to get there just in time to send a shot into the right side of the net for the 1-0 lead. This would prove to be the deciding factor of the contest as the Killer Bee defense held SDPD without a goal the rest of the way.

The second game was on Tuesday against a very tough LA Sheriff #3 team, and it would turn out to be very exciting. Both squads battled back and forth through the first half and into the second with no one able to score. After many missed opportunities, the Bees finally did score when Glickman took the ball down toward the left post thus drawing the goalie out of the net; he then pushed the ball to Shihadeh waiting in front of the net, who trapped the ball with his right foot and pushed it in with an accurate left foot for the goal. This occurred with 9 minutes remaining and would stand to give goalie Mike Burkley his second consecutive shut-out.

On Wednesday, the Bees were to play intense rival LAPD #2 in scorching 100 degree weather. The Bees were able to strike first on aggressive play by the front line — an LAPD fullback had the ball near the net when Shihadeh ran up to pressure him into passing back to the goalie; the goalie next attempted to kick the ball out of there but was in-turn pressured by Guillermo who was quickly in his face. A squib kick occurred and Guillermo sent the ball right back and into the goal for the score. "PI" Guillermo would score another first half goal off of a through ball from halfback Mike Cleary, and the Bees thought they were on their way to a route with 2-0 lead at half. That wouldn't be the case as LAPD stormed back with two goals of their own in the second half to tie the game. It wasn't until 5 minutes left in the game when Glickman took a pass from Guillermo and sent a powerful shot into the left side of the goal to win the contest, and the Bees were now the team to beat with their 3-0 record.

The Killer Bees were playing great ball considering they were without many of their usual seasoned veterans — Brian "Monkey" Olcomendy, Steve "Canig" Caniglia, Jimmy "Mr. Lunch" Miranda, and Greg "Blockhead" Suhr were just some of the players that didn't make it down; with the always aggressive Mike Becker moving up to play with the Kickers, the Bees were not sure how well they were going to do. The situation was turning out very well with the veterans that did make the trip doing a momentous job on the field. Besides those mentioned above, these included fullbacks Tommy Bruton, Matt Gardner, and Don West, as well as halfbacks John Garrity, John Murphy, and Steve Murphy.



Killer Bees along with the Kickers in group photo.

What proved to be the catalyst was the influx of new blood to the Killer Bee attack. This would include fullbacks Dave Faingold and Joe McFadden, utility man Randy Caturay, and everyone's favorite reserve Mike "When's The Next Road Trip" Siebert. The team was clicking together as if they had played with each other for years, and was making a great run on the way toward the playoffs.

The last scheduled game was on Thursday against CHP Blue which was a combo team of highway patrolmen from the area. This would turn out to be a very controversial affair that will be remembered for years and years to come. The first goal was scored by the Bees on a great effort by Steve Murphy — taking the ball down the right side, Murphy took a shot that the goalie deflected back at him; "Murph" was able to get a head on the ball and send it toward the middle of the goal where Shihadeh was there to nudge it in the net with a head (not nose) of his own. "Someguy" Shihadeh was able to put another ball into the net later in the game to put the Bees up by two, but CHP would rally for two scores to even things up. It was midway into the second half when the controversy happened.

It started when a CHP defender clearly fouled Mike Cleary causing the referee to blow the whistle. The class act that he is, Cleary didn't get too upset over the hard tackle. He got up, lightly patted this defender on the head, and went to retrieve the ball and resume play. All-of-a-sudden this same CHP defender (who is almost twice as big as Mike) ran up from behind and used all of his weight to punch Cleary very hard in the right side of his face. Both benches cleared, it took several minutes for order to be restored, and the game would be eventually called a draw. Ultimately, Cleary was taken away in an ambulance and later diagnosed with a fractured jaw including three loose or chipped teeth. A very ugly situation caused by a very cowardly act on the part of the CHP player who will no doubt suffer the consequences of this incident that is still being investigated.

Poor Mike had his mouth wired shut for who knows how long, and the Killer Bees were now without their best player going into a semi-final game they earned by winning their bracket. This contest was against LASD #2 in what would be an emotional day for the Bees after receiving a pep talk from Cleary himself (who stuck around an extra day to support his team).

Early in the game, the Bees were able to score a goal when Glickman took a feed from Bruton — and put it

into the left corner of the net. Bruton had moved up from his fullback position to fill into Cleary's vacated halfback position and did a sensational job. The rest of the game was a hard-fought match which featured the "buzzing" Killer Bee defense holding LASD #2 scoreless the whole time. This very big 1-0 victory that propelled the Bees into the final was keyed by the fullback line that of course featured Gardner, West, Faingold, and McFadden (who started in Bruton's vacated position). Halfbacks John Murphy and John Garrity also came back to help in defending the precious shut-out. Hopefully the emotion and great play would be there the next day in the championship game on Saturday against a friendly, but very tough rival San Jose PD.

The game didn't start out well for the Bees as San Jose was able to score a goal and take an early 1-0 lead. The Bees fought hard in the first half but just couldn't put anything together, while SJPD put another one into the net to take a 2-goal lead into halftime. Coming up would be the last half of the whole tourney, and the Bees were trying to dig deep and come up with whatever it would take to try and overcome this deficit. They badly wanted to rally and somehow take this game for fallen comrade Mike Cleary as well as themselves; but, it wasn't meant to be. The long week had caught up to the Bees as they became slowed by injuries. SJPD continued to play well adding on even another goal as they eventually won the game 3-0 and the coveted gold medal.

Despite the loss, the Killer Bees would be very proud to win a very hard-fought silver medal. It was an accomplishment that was unforeseen considering the state of the team when first going down to this competition. It was truly an inspirational feat for a team that had many supporters that helped tremendously along the way. This includes the whole Kicker team for their constant enthusiasm, yelling of instructions, cheering, and pats on the back that really made a difference. Other supporters include Jeff Roth, Kurt Bruneman, the Knight family, and of course there's Mr. "B" (Tommy Bruton's dad) who's encouragement also helped. Player standouts for the week include Steve Glickman, Mike Cleary, Tom Bruton, and of course Mike Burkley; special thanks goes to Mike Siebert for allowing himself to be added to the Bee roster late and giving it his all as a sub; and, there's special mention for Manager Matt Gardner who worked very hard to help organize the team in preparation for this event.

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Small Alpine Team Wins Big

by Frank Machi, Co. A

The winter of '93 was a great year for our alpine ski team. Though few in number we more than made up for that with tenacity.

It all started with the seeding races...at the end of day one we were positioned in the various age/ability divisions. Team reps, Bob Gillaspie and Duane Otis, put together the two teams that would make the run for over-all champion.

The second day was a free day, so we were able to work out together, and work out we did! Under the watchful eyes of "Jurassic" Bob Sleadd, Gary Jiminez and Mike Farrell, we spent a hard day on the slopes getting rid of the 'bugs' in our techniques.

Wednesday's opening event was the slalom. First race featured the Golden Masters, 60 years and over. Retired members, Bob Sleadd and Howard Kyle won the Gold and Bronze respectively. Bob is such a smooth skier...always a pleasure to watch. Next was the Grand Masters Race, featuring yours truly against (gasp!) a woman. Kathryn, whom we fondly nicknamed "The Queen of England" proved to be one of the toughest competitors I have ever faced. In the slalom I beat her by only .15 seconds for the Gold. In the Masters, Gary Jiminez took the Bronze, and Bill "Chili-Dog" Sweeney took a Silver in the Vets race. Our team was off to a great start!

The same format was used for the next event: the Giant Slalom. Bob did it again, taking the Gold with a time of 38.01 seconds. Howie took the Bronze. Then it was me against the "Queen" again. This time she took

the Gold by .45 seconds, while I picked up a Silver. In the Vets race "Chili-Dog" took a Bronze. SFPD is now in the race for team honors.

The final event was the Super Giant Slalom. King of the mountain was Bob Sleadd, who pulled off a hat trick by winning his third Gold Medal. Howie did his own hat trick by winning his third Bronze Medal. In the Grand Masters Race...here we go again...me and my "royal" competition. This time I managed to take the Gold, while she had to settle for Silver. Gary took another Bronze, and now it's down to the wire for team championship! Can the "Chili-Dog" do it? He does it! He takes the Gold Medal and gives SFPD the First Place Team Trophy by two points over Toronto.

Congratulations also must go to Jeff Brosch, who won three Gold Medals in the Nordic events (each team must have a Nordic skier also). His efforts, along with those of Bob Sleadd (3 Golds), Howard Kyle (2 Bronze), myself (2 Golds, 1 Silver), Gary Jiminez (2 Bronze), and Bill Sweeney (1 Gold, 1 Silver, 1 Bronze)

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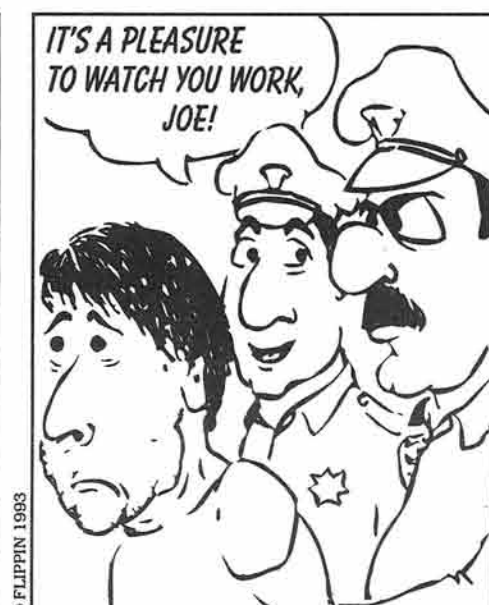
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ON THE STREET/Tom Flippin



Funny ... But True

by Tom Flippin, Editor



SHORT AND SILLY: In British Columbia an unlucky drunk driver plowed into the rear of a van...a van carrying a full complement of police officers. The van and the officers are part of a team that circulates through the community urging people not to drink and drive.

✂ Barbers in LA.. can breathe a little easier now...Jacob Mandel has been arrested and jailed. Mr. Mandel was very unhappy with the last three barbers who did his hair. Unhappy enough that he burned down all three of their barber shops.

✂ The US. Supreme Court handed down an interesting judgment recently when they decided that possession of a gun during the commission of a felony isn't necessarily a violent crime...I guess it doesn't get violent enough for them until the crook blows somebody away.

✂ A Las Vegas man put a new twist in the bank robbery business when he made his get-away with the loot, strolled into a cafe in the same building and started handing out \$100 bills. When someone asked him where he got the money, he replied, "I just robbed the bank. Have a nice day." Police nabbed him within minutes.

✂ A dumb jailbird tried to send his sister (also being held in jail) a secret note but screwed up when he sent the coded message in the same envelope that contained the explanation on how to read the code. Jail officials read his explanation and his coded message, in which he tried to frame someone else for the murder he's charged with.

✂ Some cops in Nashville thought they had a great bust when they nabbed Christopher Cotten after getting a tip from viewers of that TV show, "America's Most Wanted". Unfortunately, Cotten wasn't the murderer who's on the run...he's just

the actor who portrayed the bad guy.

✂ Redwood City police arrested a 17-year-old after he shot and killed another youth. The cause of the shooting...an exchange of stares.

✂ Another reason to admire lawyers...**NOT!!!** A judge in Washington DC. declared a mistrial after the defense lawyer abandoned his client to go on vacation. Clayton Powell Jr. flew to Jamaica when his client's trial ran longer than he expected...telling the judge that if he had to cancel his plans he would be too hostile to be effective.

IT JUST WASN'T HIS DAY: Carlos Carrasco, of San Antonio, decided to burglarize a store...but fate was obviously against him. First, he slashed his hand badly while tearing up the roof to gain entry. When he did get inside, he tried to toss a bottle of liquor out the hole in the roof, but it fell back inside and smashed...setting off the burglar alarm. Next he fell on the broken glass, cutting himself again. While trying to get away, he dropped his wallet and left it behind. Once up on the roof, he promptly fell off the building, adding to his injuries. Responding officers didn't really need the wallet and ID he left at the scene to find him...they simply followed his bloody trail as he crawled to his nearby home.

AND HAVE A NICE DAY NOW, O.K.? Texas District Judge Charles J. Hearn didn't expect to stir up a lot of fuss when he signed an order setting the execution date for convicted killer Robert Nelson Drew, but he sure did. The convict's lawyer (Anybody remember William Kunstler?) was outraged when Hearn signed the order with his usual signature...which includes a "happy face".

Judge Hearn says he didn't mean any disrespect, and that he has used the "happy face" signature for years. His driver's license and even his bills are signed with a grin.

PAID

(Continued From Page 1)

on line, dodging "D" size batteries, which were being thrown from a hostile crowd of demonstrators. I reflected on the multiple killings at 101 California street. Watching many of my friends and peers courageously attempt to rescue hundreds of people and subdue a vicious killer. War stories I've heard from so many veteran officers flooded my mind.

I felt the sorrow and loss of broken police families, realizing the unique toll the police profession inflicts on officers.

I thought how fearful it must be for

BATTLE

(Continued From Page 14)

would remain safe if Proposition D passed. During the campaign, both proponents and opponents of Proposition D advised voters that if it passed, retirement benefits would be negotiable and arbitrable. The voter information pamphlet provided the same explanation of the Charter Amendment. Though the proponents and opponents disagreed over the impact of retirement benefits being subject to negotiations, no one contended that retirement benefits would not be subject to negotiations if the Charter Amendment passed. On election day, the voters by a 55% to 45% margin approved the Charter Amendment.

City Attorney Reverses Opinion —

The City Attorney reversed its widely-publicized opinion once negotiations commenced under Proposition D. Actually, at the time this was not entirely unexpected by the POA. To those who were involved in the Proposition D campaign and City labor relations generally, there was no question but that the City Attorney's Office, under Louise Renne, was in Agnos' pocket in 1989-1990. Mayor Agnos was quick to take advantage once Proposition D passed. The Mayor's staff, which was in charge of labor relations, planned to frustrate the voters' intent by pooling together what City resources it could to see to it that collective bargaining with the City's police officers failed under the new law. According to a reliable source who contacted the POA at the time, a labor relations planning meeting was conducted shortly after Proposition D passed. The City's plan, explained clearly by the Mayor's Office, was to stall negotiations with the POA, drag the process out as long as possible and, if the POA was to ultimately prevail, then complain to the public about the process and the results. The

Mayor would then, according to this plan, lead a campaign to overturn the Charter Amendment. Having been advised of this strategy at about the same time that its negotiations began in February of 1990, and knowing through its recent experience that Agnos had Renne under control, the POA was not at all surprised by the City Attorney's sudden reversal of its earlier opinion.

Appeal Not Likely To Succeed

Though the City Attorney's Office has indicated it is likely to appeal the Superior Court's ruling, the POA is confident the decision will be upheld. POA attorney Vince Courtney, who argued the case before Judge Pollak, commented, "It was obvious from the hearing that Judge Pollak considered the case fully and had a clear grasp of all issues raised by the parties. He's an outstanding judge and it is not at all likely that his decision will be overturned."

Proposition F May Be Necessary

Trigueiro explained that the POA is concerned that if an appeal is filed, it might not be finally resolved in time for the next contract negotiations, expected to begin in early 1995. This problem could be substantially resolved if Proposition F on the November, 1993 ballot is passed. According to Trigueiro, that measure would itself authorize the Board of Supervisors to modify retirement benefits by ordinance, pursuant to negotiations with the POA under State law (the Meyers-Millas-Brown Act), irrespective of Proposition D. Thus, if Proposition F passes, the POA will be assured that retirement benefits will be negotiated in its 1995 negotiations. In addition, under Proposition F, there would be no dispute over the City's authority to have retirement benefits provided by the California Public Employees' Retirement System (PERS), rather than by the City Retirement System. The City and the POA have a mutual interest in having retirement benefits provided as efficiently as possible. Under Proposition F, if the Board of Supervisors determines that it would be less costly, or otherwise more beneficial for the City, to have retirement benefits provided by PERS, it could contract with PERS for those benefits. Presently, the City doesn't think it has that authority. In any event, the POA believes that this Court decision constitutes a big step toward cutting through the legal and political obstacles that it has had to overcome in its effort to obtain the improvements in retirement benefits for its Tier Two members. These improvements are necessary to bring SFPD retirement benefits up to the benefit level prevailing for police officers throughout the State, and will most likely be the POA's top priority in its next contract negotiations.

a police officer's spouse, not to know whether or not a loved one will return home from the job alive or not. All these thoughts, surging through my mind in just a few seconds. Deep impacting emotions, bombarding the human souls of police officers, day in and day out.

As I was about to exit the restaurant, I stopped at this woman's table. I politely introduced myself and said to her, "The police officers of this city earn every cent they get and deserve a lot more. I hope you never have the need for one, but if you do, just call. We always come to help. Always have. Always will."