

THE SAN FRANCISCO POLICE OFFICERS' ASSOCIATION

NOTEBOOK



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of Police & Sheriffs

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To Promote the Efficiency and Good Name of the San Francisco Police Department and its Members

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Arbitrability of Dispute Over Work Schedule Before Arbitrator Grodin

by Al Trigueiro, President

Arbitrator Joe Grodin heard the evidence that was put on by the Police Officers' Association and the City on April 7. He ordered briefs be simultaneously filed by both parties, and a decision is expected by June.

If the decision is in the Association's favor, we would be in a position to return to a rotating days off schedule, as it will then be clear that the unilateral change to a fixed days off work schedule was in violation of our contract.

The contract provides that changes in working conditions cannot be made without first negotiating over the matter and, in the event an agreement cannot be reached, to submit the dispute to arbitration for a final and binding decision.

In this instance, the Department took the position that whether the Patrol Division had rotating or fixed days off was a "staffing matter", and that because staffing matters are not subject to arbitration, neither are our work schedules. The POA disagreed, and argued before the Arbitrator that it did not waive its right to go to arbitration over work schedules, because it agreed with the City that staffing matters would not be subject to arbitration.

The Arbitrator does have the authority to decide disputes regarding the interpretation of the contract. Thus, if he rules in our favor, it will be clear not only that the question of whether or not we have rotating days off for those who work the 4-10 schedule is subject to arbitration, but also that the change from a rotating days off schedule was made without first complying with the contract provision that requires arbitration of this dispute.

CORRECTION

The name of the author of the Tier I vs Tier II series (printed in *The Notebook* last month) was inadvertently omitted. Thanks for that terrific article (and the editor's apologies) go to Marian Sullivan.



Progress With Mayor and Chief of Police

While this matter is pending before Arbitrator Grodin, progress has been made with the Administration. First, the Mayor has made clear that, despite his prior positions on the 4-10 work schedule, he will leave the matter up to Chief Ribera. Specifically, he has stated that if the Chief can work out a rotating days

off work schedule with the POA that provides the desired coverage at substantially the same cost, then the Chief is free to implement such a schedule.

In addition, the Chief has indicated to the POA that he is now convinced that a rotating days off schedule would be preferable. We will be sitting down with Chief Ribera this week to explore various schedules, and will report what progress we make as soon as possible.

POA Files For Writ To Compel Negotiations Over Retirement Benefits

The Police Officers' Association filed a Petition for a Peremptory Writ of Mandate with the San Francisco Superior Court last week, to compel the City to negotiate over early retirement proposals and improvements the POA is urging be made in the retirement benefits for members hired since 1976. These "tier two" members have benefits that lag behind benefit levels that are prevailing for police officers throughout the State.

Early Retirement Sought By Some Board Members

Recently, early retirement proposals have been suggested by some members of the Board of Supervisors, who have indicated a desire to explore procedures to permit certain members to get credit for additional years of service in a manner which would provide a cost savings for the City.

An early retirement measure was adopted by the voters last year to permit miscellaneous employees to retire early. Police officers and fire fighters were not included in this plan, because it was based on the theory that the bulk of those who so retired would not be replaced. Thus,

the City would save substantially by reducing the City payroll. The Board of Supervisors then recognized, however, that police officers and fire fighters who might retire early under such a plan, would have to be replaced. For this reason, police officers and fire fighters were not included, as it was thought their inclusion would not have been cost effective.

Some Supervisors have recently reconsidered this position, and now believe that an early retirement plan can be developed that will allow certain members to retire early (at the same benefit level they would have retired at if they had retired with full service), and simultaneously provide a cost savings for taxpayers. However, Supervisor Carole Migden notified

the POA recently that the City would not be able to negotiate with the POA over any early retirement proposals because the City Attorney now contends retirement benefits cannot be negotiated under the provisions of the City Charter, despite the fact that Proposition D, passed by the voters in November, 1990, provides otherwise.

Improvements Sought By POA For "Tier Two" Members

On March 1, 1993, the City's Employee Relations Director, Carl Bunch, notified the POA the City was requesting that the POA agree to reopen its contract with the City. The purpose of the City's request was to have the POA give up

(See *PRESIDENT*, Page 6)

City Fiscal Crisis Real

As was reported in last month's *Notebook*, the fiscal crisis facing the City is indeed real. The estimated \$184,000,000 shortfall probably exceeds the extent of the problem, but no one expects that this deficit will go away without very significant cuts being made in the City budget.

The San Francisco Labor Community has attended a series of meetings with the Mayor and the business community in an effort to come up with solutions. POA representatives have participated in all of these sessions. Suggestions have ranged from freezing salaries yet again; holding all economic increases required by contracts covering various employees, including police officers; closing all but three police stations; combining and reorganizing various city departments; and increasing City revenues through a variety of tax and service increases.

The Mayor's budget proposals must be presented to the Board of Supervisors by June 1. The Board then has a month to act to make what modifications it thinks appropriate. The Board can only cut the Mayor's budget, in theory, but the way the process works there generally is a great deal of negotiation that goes on between the Executive and Legislative branches of City government. This year, all observers anticipate that Charter Amendments will also be placed on the ballot dealing with

various fiscal matters.

The major concern at this point is that decisions will be made primarily based on political considerations, rather than on what is necessary for the efficient operation of the City. The position taken by the Mayor thus far has been commendable, as he has made it clear that he will be open to any suggestion coming from business, Labor or elsewhere, and will attempt to prepare a budget that preserves City services in a manner that is fair to City workers, the business community and City taxpayers. However, the opportunity for political opportunists is high here. The POA will continue to work with the Mayor and the business community directly and through the Labor coalition that has been developing around the City budget. We will not be reopening our contract, however, unless it is understood that police officers will continue to receive the increases we negotiated last year that are necessary to bring us up to the wage and benefit level that police officers already receive throughout the State.

The POA Negotiating Committee and Board of Directors will be fully involved in the significant developments that are sure to take place these next few months, and we will keep the membership informed of those developments and our progress as it occurs.

The Notebook Needs You

We need your articles, announcements and photos to make this the best newspaper possible.

Articles should be sent to:
Tom Flippin, Editor
SFPOA Notebook
510 7th Street
San Francisco, CA 94103

The deadline for the May issue is:
Monday, May 3, 1993

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Widows and Orphans Aid Association

The regular monthly meeting of The Widows & Orphans Aid Association was called to order by Pres. P. Maloney at 2 PM, Wednesday March 10, 1993 in Conference Room, Ingleside.

ROLL CALL OF OFFICERS: Tr. R. Kurpinsky and J. Sturken EXCUSED. Other members present P. Pres. M. Duffy, R. Milon, R. Crosat.

MINUTES OF LAST MEETING: Approved as presented to the membership, in writing.

COMMUNICATIONS: Following donations, all in memory of MYRTLE THOMPSON, received and acknowledged by Secretary: MRS. CHARLOTTE HEATH, MR. & MRS. ERNEST FLADE, JR., CHARLES STOCKHOLM.

Treas. Parenti presented the usual bills; salaries, taxers, supplies, etc. Approved.

Treas. Parenti reported the death of CHARLES DENIKE. Charlie was born in San Francisco in 1905 and after working as a clerk, he became a member of The Department in 1933 at age 27. Charlie received his training working out of the Deputy Chief's Office, after which he worked Radio Cars at Potrero and Ingleside. Charlie was detailed to the 1939 World's Fair at Treasure Island, when that closed he was sent to Southern, remaining there only until the 1940 World's Fair opened. At the conclusion of that, he was assigned to Ingleside remaining there for 2 years; then to Potrero for 16 years and finally to Bureau of Criminal Information from where he retired for service in 1965 at age 60. Charlie, very active in Our Lady of Fatima Group was 87 years old when he passed away.

REPORT OF TRUSTEES: "Mrs. Good-

Swan, Trust Dept. of Bank of America reported that we had 56 delinquents on Cash Account as of March 1, 1993. David Bricker, Financial Management, Bank of America reported on the Portfolio, which had a capital gains of \$158,000 from February. Suggested purchase of \$300,000 U.S. Treasury Notes, returning 5.25% with proceeds from recall of Corporate Bond plus cash from savings. Approved by Trustees. Meeting Friday, April 23, 1993 at 6:00 P.M. with the bank when further information on the account will be received by Trustees and Officers.

UNFINISHED BUSINESS: Treas. Parenti reported that Costanzi check had been held up because of change in attorneys. He was advised by Trustees to hold same until he was satisfied that proper use would be made.

GOOD OF THE ASSOCIATION: Bob McKee reported that a number of members had not received the Yearly Letter and he would check with the bank, who had handled the mailing, if there had been any hold-up.

Pres. Maloney set next regular meeting for 2:00 P.M. Wednesday April 21, 1993 in the Conference Room, Ingleside.

ADJOURNMENT: There being no further business to come before the membership, the meeting was adjourned at 3:00 P.M. in memory of Brother Charlie Denike.

Faternally,

Bob McKee, Secretary

ALL YOU RETIRED MEMBERS: Look through your mail and make sure you have paid your yearly dues of \$36.00. We do have 58 delinquent members. You may be one of them.



POLICE-FIRE POST #456 NEWS

by Greg Corrales

"It is customary in the democratic countries to deplore expenditures on armaments as conflicting with the requirements of social services. There is a tendency to forget that the most important social service a government can do for its people is to keep them alive and free."

Air Marshal Sir John Slessor

"We are doomed to repeat the history we have forgotten," declared Sen. John McCain on 11 March in warning that the defense cuts proposed by the Clinton administration risk the nation's security in pursuit of short-sighted budget gains. "I am increasingly concerned that the Clinton administration's economic program ignores the warnings of history and once again threatens our future security," said McCain. "The draconian and disproportionate share of budget savings that will be borne by our nation's defenses under the president's proposals belie his stated intention to sustain a military force that is adequate to the challenges of the future."

In criticizing the Clinton program, McCain further stated: "I fear that our president's understandable focus on our economic problems has encouraged him to take risks with our security that we can ill afford to take. If he proceeds on the course he has inaugurated, he will eventu-

ally discover that the cost of recovery is always greater and more terrible than the cost of prevention.

The worst aspect of the Clinton exercise in smoke and mirrors, however, is that the Congress will be asked to vote on a total federal budget before it sees a defense budget and the details of the Clinton defense program. One thing is clear," McCain continued, "This body should never accept the Clinton program without a detailed explanation of the Clinton defense plan through 1998, and without a clear budget justification of that plan. It should not shift dollars from valid jobs in the national defense to half explained programs that may add up to little more than welfare. It should not penalize defense for a deficit it did not create and does not sustain."

Most of America knows that Al Pacino was just awarded an Oscar for his performance in "Scent of a Woman." He was recently commended for his role in that movie by a group of much tougher critics. The Blinded Veterans Association (BVA) commended both the movie "Scent of a Woman," and its star, Al Pacino, for accurately portraying blinded veterans.

Dr. Ron Miller, executive director of the BVA, said, "This movie goes a long way toward educating people about blindness." Miller said one of the main problems for blind people is a general misunderstanding of "what blindness is or what it does." Additionally, Miller said the movie shows Col. Slade, played by Pacino, overcoming one of the key battles for every blind veteran. That is "realizing there is more to the world than just yourself and your problems is the very first step..."

(See POST, Page 14)

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The Notebook is the official newspaper of the San Francisco Police Officers' Association and is published to express the policies, the ideals and the accomplishments of the Association. It is the Notebook's editorial policy to allow members to express their individual opinions and concerns within the necessary considerations of legality and space. Submissions that are racist, sexist, and/or unnecessarily inflammatory or offensive will not be published. Contributors must include their names with all submissions but may request that their names not be printed. Anonymously submitted material will not be published. The SFPOA and the Notebook are not responsible for unsolicited material. The editors reserve the right to edit submissions to conform to this policy.

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• Address letters to the Editor's Mail Box, 510 7th St., San Francisco, CA 94103.
• Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
• Unsigned letters and/or articles will not be used.
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AROUND THE DEPARTMENT

by Al Casciato



... Budget Crunch or Not ????

A deficit of 184 million is being predicted by the City Controller Ed Harrington. Is there really such a deficit? Well, the Mayor has asked Business and Labor to sit at the same table and come up with some solutions to the alleged crisis. Labor, though, is skeptical about this whole budget crisis issue and a number of unions have pooled resources to hire an economist and an auditor to review the city's books. It just makes good sense to review the books before discussing any solutions; also in this particular case, the fact that the controller is a political appointee of former Mayor Art Agnos (who owes us about \$18 million, but that's another story); anyway the Controller, being an arch enemy of the Mayor, has never had anything good to say budget wise which leads labor to believe that the crisis is being used as a political foil among the "body politic"...

...Press Room Fact or Myth...

Some reporters have begun looking in earnest for other jobs recently. Why, you ask. Well, it seems that the grapevine has it that by the end of summer San Francisco will be a one daily newspaper city. The smart money (or so they tell me) has the Examiner buying out the Chronicle with the Ex moving to the morning slot. Will this affect us negatively or positively - who knows..but it sure will be interesting to watch the fourth estate scramble for a while...

...Can we move into the 90's ???

The Department of Justice is in the process of computerizing the Legal Sourcebook..Wouldn't it be nice if, in our main frame, the penal code, vehicle code, legal source book, and any other code that we have to reference were accessible via MVT and station terminal. Yes, the technology exists, but will our department move forward? If the fraud detail is any indication it looks as if we'll still be chasing crooks with pencils and manual typewriters while they hold up the public with their computers and copiers...

...Freeway on and off ramp solicitors..

Those homeless that solicit near the freeway on and off ramps occasionally cause traffic to back up. Section 22520.5 prohibits vending of solicitation within 500 feet of any on or off ramp... if you enforce this section with a citation or arrest be sure to book the sign as evidence... usually the solicitors will move on if you give them a copy of the section...

...Retiree:

Bill Kearny dropped by to say hello and to inform us that he is now a resident of Las Vegas, Nevada and can be reached at 702-256-0875 or by writing 8408 Culver Ct. Las Vegas, Nv 89117. Spotted in Scottsdale Arizona watching the Giants tuneup in Spring Training were Ray Canepa, Jack Jordan, Ray Crosat, and Mike Duffy, see pictures in Sports Section.

...New Lil One...

Mission Stations Steve and Jackie Thoma are the proud parents of Kelly Alexandra 19 3/8 inches, 6 lbs. (even) who was born March 11, 1993 at 0357 hours. She joins older brother Steve and sister Stephanie who are twins and double the everything. Dad will be taking a month off to help out around the house and will look forward to coming back to work so he can rest ... Congrats and best wishes for the future...

...Youth Court:

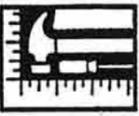
I'd like to see how the following caper would be handled. Company K's Captain Jack Gleeson relates the following story. His grand daughter Molly, who is 18 months old, was in a B of A Bank standing in the waiting line with her dad when a subject ran by and snatched her Big Bird purse. After a short but intense chase the thief was apprehended; age 3 and sadly believed that he was doing the right thing...

...Golf Ruling needed:

Potrero's Jay Parasshes while playing the 9th hole at Santa Clara Muni blasted his second shot 200 yards directly into a garbage can located just off the green. Police Golf Club President for Life Jerry Cassidy was asked for a ruling. His response: "I don't know," to which Jay responded "I'll just get in and hit it out-" How would you have ruled? Send rulings to Charlie Coates care of the police range. He will gently pass them on to Jerry.

There are still a few seats left for the May 23rd **EVITA** matinee show at the Golden Gate Theater. Brunch at a special rate the CityScape Restaurant at the top of the Hilton with a spectacular view, before the show. Come on out and join us. You're guaranteed a good seat and a good time. Call Jim Bosch at Hit and Run Detail for seats now, x1644. Get your reservations in early for **PHANTOM OF THE OPERA**. That's planned for Feb. 13th ... a great Valentine's Day present!

Announcements, notices or tidbits can be faxed to 552-5741 or mailed to Around the Department, 510 - 7th St., S.F. CA 94103.



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RETIRED MEMBERS COLUMN

by Gino Marionetti & Mike Sugrue



Retired Inspector Timothy Francis Casey

The abduction and arrest of Patty Hearst, Yashimora and Bob & Emily Harris.

Tim was born in Sacramento on December 3, 1921 and named in honor of his grandfather. The Irish race are noted for celebrating happy and special events. I would say that the birth of a son is a special event and that a celebration is in order. It is an Irish tradition and custom that has been handed down from generation to generation as friends would drop by to pay their respects to the loving parents. There will be plenty of food and drink. It is a time to be merry and enjoy the happy festivities of the day. There are two toasts that will occur. The first one will be to raise their drinking glasses and offer their congratulations to the loving and proud parents. The second one will be to point their drinking glasses towards the heavens and thank God for his love and for receiving His most precious gift, the safe arrival of a healthy, bouncing baby boy. Friends would pick the baby up from it's crib and there would be Tim with one eye open and one eye shut, thumb in his mouth and smacking his lips. They would cuddle and caress him so tenderly. The baby would start crying, giving one the impression that it was feeding time. But with smacking of the lips it could of been that he was thirsty even at such a tender age.

His friends thought that he would throw his hat into the political ring. There was a reason for this as Tim, like so many newly born babies, had strong facial features that remarkably resembled those of the distinguished gentleman and former Prime Minister of England, the late Sir Winston Churchill.

The year, 1925 finds the family moving to San Francisco and settling down in the Sunset District of the city. He attended St. Anne's Grammar School. Tim recalls that all you could see was sand dunes from Irving to Sloat Boulevard to the Great Highway. What a memory! This man has to be up in years. He may possibly be a



living historian and perhaps enlighten us as to what it was like during the Civil War era.

Surprisingly he was an honor student at Sacred Heart High School and upon graduating in 1940, was given several academic honors and awards.

It is embarrassing to bring to your attention the lack of his athletic ability while attending Sacred Heart High School. He was a member of two sports and in both he proved to be a liability. The only reason he was given a uniform in "football" and "baseball" was due to his size as the coaches thought that perhaps he would scare the opposition. Due to the shortage of personnel and in order not to forfeit any games, it was necessary to have the required number of personnel on the field regardless of whether it was "football" or "baseball". He played a major role in the unsuccessful athletic program at Sacred Heart High School. One thing you must say for Tim is that he was consistent. Every year that Tim was on the team, they finished last in league competition. You could bet the house mortgage and kids and not lose a nights sleep that if they picked ten all city teams that Tim wouldn't have even received one honorable mention vote. He says he was a terrific ball player but the coaching was lousy. If Vince Lombardi, John McGraw and Knute Rockne personally coached him the results would of been the same.

His first job after graduating was at the Presidio of San Francisco as an assistant office messenger with the Army Engineer's Corps. With World War II in full swing, Tim enlisted in the U.S. Navy on October 28, 1942. He was assigned to the Marine's 4th division. They engaged in two fierce

fighting battles on the Japanese control island of Siapan and Iwo Jima. Tim played his part down saying that all he did was to put dressing bandages on the wounded and for the one's that were hit, he would shoot them with morphine to ease their pain. It is a terrible feeling to see your buddies being shot down along side of you. The Marines as expected achieved their objective and took over control of the two Islands. For the gallantry shown by Tim and the Marine's 4th Division they received the Presidential Citation.

Back to the mainland and assignment to a Landing Craft Support Ship at Treasure Island. The crew consisted of five officers and forty Navy men. Our man was a mental case to learn he was the only medical man aboard ship. The compartment known as "Sick Bay" had numerous jars of medicine. The problem was, that for all the sense they made to Tim, they could have been printed in the Chinese language. Time to take out the rosary beads and pray that no one would get sick. His prayers were answered as Tim was the only one that ended up being sea sick and it would of been a mercy killing if the damn boat had sunk. Tim received his honorable discharge as a Pharmacist 2nd class at Camp Shoemaker in Pleasanton, California on February 25, 1946.

Tim returned to his job as an accounting expert with the Army Engineer's Corps. He became an expert of figures, especially those of the opposite sex. Kate, a young lady who was originally from Nebraska, was now working for the same organization as Tim. The firm decided to have a dance for all former and present employees and little did Tim realize that it would be an evening that he would cherish throughout his life. He was looking over the female talent when his eyes rested on a young lady, endowed with natural beauty and a touch of freshness, as well as being most gracious and a most elegant and charming young lady. Tim was so infatuated that without thinking he offered to buy her a drink. They embraced, danced cheek to cheek until the wee hours of the morning. As expected, Tim's dancing ability was limited. On a scale of one to ten we would be generous and give him a five. The courageous young lady "Kate" will corroborate our rating as she bathed her sore feet in cool refreshing water. Their love grew stronger with each date and after a year and a half of escorting her, they set January 15, 1949 as the date they would be united in holy matrimony.

They were blessed with a sweet little baby girl. The tradition of toasting occurred and they gave her the cute name of "Patty". I met her and the pleasure of being in her company was all mine. Really a charming and beautiful young lady with a matching personality. She has enriched Tim and Kate's life by giving them four energetic and healthy grandsons.

Tim decided that police work with it's security and fringe benefits was what he was going to do to earn a living. He was sworn in on September 23, 1947.

Training consisted of two weeks at the Police Academy at 37th Avenue and Fulton Street. He had the perfect build to be a policeman. Tall, lean and a distinguished looking gentleman. I was just wondering who took the athletic portion of the examination for him!

Tim also had a way of dealing with the public. He had no equal as a public relations police officer. There is a saying in Ireland that if you kiss the Blarney Stone, you will be granted the gift and skill of knowing how to flatter people. Tim must of made several trips to his fathers native land County Kerry, Ireland and always found the time to visit the Blarney Stone.

He did himself proud wherever he went and conquered all police challenges. He received six meritorious valor awards and I assure you they were richly deserved at great personal risk to Tim's life.

For such outstanding police work per-

formed, he was transferred to the Bureau of Inspectors and assigned to the Robbery Detail where he remained for approximately thirty years. Tim is easy going and in that period of time he only had three partners, the late Charlie Sutton, Al Birsdall and Joseph Goyton.

Funny thing, they were three different types of men but each one first grade in every way.

There are two sides to this extraordinary Inspector. Tough with hardened criminals and gentle as a lamb with first offenders; regardless of whether they are juveniles or adults. There are two forms of justice! The courts existence is to mete out justice. Tim's form is more humane and remember we are only discussing first offenders. I have seen him reduce felonies to misdemeanors, in border line cases I have seen Tim discussing with a Judge or a member of the District Attorney's office for a probation or even a dismissal.

The facts cannot be known but, if they were, I am sure that due to Tim's consideration, many of them have not only become good law abiding citizens but have contributed a great deal to our society. One thing I should mention is that he always acted within the frame work of the law. He may of bent some of the branches along the way but I doubt it!

Thirty years in the Robbery Detail resulted in many interesting cases. The one that gave Tim and Joe Goyton the most satisfaction involved the robberies of two Catholic Churches, St. Cecelias and St. Bridgets. Their investigation started with a big fat zero. No clues but with determination and effort and a little bit of Irish luck, the jigsaw puzzle started to take shape. He mentioned to Joe that we should solve this case as God certainly should be on our side. After the passage of a week or so, they received a tip from FBI Agent Bud Watkins of the Marin County Division. He had information on some radicals that had killed a Game Warden and had a drawing that looked like the inside of a church. Whereas the killers were black, they had white associates. From that information, the jigsaw puzzle started to take form. They were successful in comparing the handwriting with that of the subject and making a match. Identification of suspects fingerprints were made along with a positive identification and the coup de grace was smashing the suspects alibi to shreds. It was a case you would enjoy taking to court. The arrested subjects agreed to serving a term of ten years in State Prison without any arguments by their attorney.

Tim in his black suit, along with Joe, were at the pier the morning they took that long journey to San Quentin. Tim being the gentleman that he is, politely waved as the boat pulled away from the dock. Tim, kidding the priest, said, "I guess with the fine work that Joe and I did that we will not have to go to confession for at least ten years. The priest told Tim and Joe, "I have also been to Ireland and heard the Blarney Stone stories, however, I expect to see you both going to church on Sunday and receiving the 'Body of Christ'".

Tim, you have served the law abiding citizens of our city well for forty years. The day will come when Law Enforcement will have the status of a profession such as doctors, lawyers and educators. When that day arrives, you can stand up, look into the mirror and feel proud of your accomplishments and your illustrious career.

"The Arrest of Patty Hearst & Associates"

The team work displayed between the two agencies in the abduction of Patty Hearst was like two mountain climbers, assisting one another in achieving their goal of successfully reaching the top. The kidnapping occurred on February 4, 1974

(See RETIRED, Page 14)

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Dan Gardner and John Loftus Honored As Officers Of The Month

by Gary Lemos, POA Rep, Bureau of Inspectors

Every month the POA gives the Officer of the Month Award to some deserving officer or team of officers. Usually for outstanding police work performed in service to the citizens of San Francisco, and that is as it should be. It is nice, however, that this month in selecting Inspectors Dan Gardner and John Loftus we are able to pay tribute to work performed in service to their fellow officers.

Dan and John were selected for their hard work and diligence in clearing the Recruit Officers in the Ocean Avenue Shooting incident. By doing the usual extraordinarily thorough investigation we've come to expect of Dan and John

and their brothers and sisters in the General Works Detail they were able to clear the recruits in a relatively short period of time.

While the local media was busy putting these poor recruits and their families through hell by convicting them with rumor and innuendo, Dan and John were busy checking the facts and evidence and the facts and evidence were able to clear the recruits.

It's never easy investigating other officers, but these two inspectors conducted themselves in a very thorough and professional manner.

Thank you Inspectors Gardner and Loftus and congratulations on being named POA Officers of the Month.

Good Cops Can Be Found Everywhere

by Dennis Bianchi

If someone were to make a judgment about the ethics and social concerns of police officers solely by what they read in the papers lately I fear they would find little to commend and much to condemn. I felt compelled to write this story in a meager effort to try to balance the recent negative reporting with something positive, I mean really positive!

During the first quarter of this year Lt. Bruce Lorin was attending the F.B.I. Academy in Quantico, Virginia. While there Lt. Lorin met numerous police officers from the United States. One of those officers was Captain Charles E. Miller of the Kent Police Department, from Kent, Washington. During the training Captain Miller received notice from his wife that his 10-month old grandson, Evan, had become very seriously ill. So ill, in fact, that the boy was in need of a liver transplant. Evan was transported to the California Pacific Medical Center in San Francisco. Captain Miller's difficulty became known to Lt. Lorin and Lt. Lorin asked if he could be of assistance. Lt. Lorin then called Sgt. Ray Kilroy, currently assigned to the S.F.P.D.'s Management Control Division. Sgt. Kilroy got right to the task. He first contacted Inspector Tom Vigo, who is the director of this Department's blood bank account at Irwin Memorial Blood Bank. Inspector Vigo assured Sgt. Kilroy and Captain Miller that our assistance was readily available.

On Monday, March 1, 1993, Sgt. Kilroy reached Captain Miller by telephone at the California Pacific Medical Center. After offering the loan of his personal vehicle, Sgt. Kilroy also gave Captain Miller his pager number and instructed Captain

Miller to call as soon as he needed anything. After determining that Evan was going to need a substantial amount of blood for the operation Captain Miller notified Sgt. Kilroy. Within minutes Inspector Vigo was on the phone with Captain Miller, advising him that the blood bank account was open to Evan for whatever was necessary. On Wednesday a donor was found, the operation completed and Evan started on his road to recovery. Evan was released on Saturday, March 6 but he had to stay in an apartment across the street from the hospital for one month. The team of Kilroy and Vigo were there again. Inspector Vigo kept in constant touch with Evan's parents. Sgt. Kilroy was doing what he does best, being generous to people in need. The family needed a high-chair and a crib. Ray reached into his home belongings and delivered the chair, the crib, and a few other items he believed the young family could use for the baby during this stressful event.

Needless to say, Captain Miller, his family, and the Kent, Washington Police Department were thankful beyond words. A letter of thanks was sent to Chief Ribera and praise was printed in the Kent Police Department "Bulletin." I felt compelled to let those who read the "Notebook" to share some good news about police officers, about how ethically and nobly officers perform, and about an incident that gives me an opportunity to feel good about being a member of the same Department that these unselfish and kind officers belong. Those of you who know these officers also know that they can be tough, no-nonsense cops when the need arises, but when the plea for help is heard, they'll respond.

Sgt. Jack Young Annual Family Picnic

by Dan Foley, Special Investigations, GTF

On June 5, 1993, Our Lady of Fatima Group will be hosting the 26th Annual Family Picnic, at Morton Warm Springs in Kenwood, Ca. Morton's is a short 45 minute drive from San Francisco.

This picnic was started by Sgt. Jack Young back in the 1960's. During the 1960's most San Francisco Police Officers were moving away from San Francisco and it was getting harder to organize get together other than Testimonials. We had gotten away from family gatherings. Jack wanted a picnic which was fun and affordable for families to attend.

The first GOOD OLD FASHION picnic was held in June, 1967 at Morton's and was a huge success. From 1967 to 1971 the picnic was called, Our Lady of Fatima Family Picnic

Sgt. Jack Young had suffered back problems for many years from an on duty injury. On August 28, 1971, Jack awoke with severe pains and was preparing to go to work at Ingleside Station. His wife, Geraldine tried to persuade him to take a sick day off but he knew the station was short handed on the midnight watch and wouldn't take the day off. A few hours later on August 29, 1971 a young woman came into the station to report a theft. This woman was part of a radical group which invaded Ingleside Station and murdered Sgt. Jack Young. If Jack had called in sick for that watch he would be alive today, but he never would have forgiven himself if someone had died in his place. He was dedicated to the Department as well as other organizations such as Hanna

Boy's Center. He was truly one of the finest persons I have never known.

The following year the name of the picnic was changed to honor Sgt. Jack Young. The spirit of this picnic has remained the same throughout the years. It is still an OLD FASHION FAMILY PICNIC, and affordable. For \$12.00 Adults and \$5.00 Children (2-11 years), we provide a Bar-B-Q hot dog lunch which includes sodas and a full Bar-B-Q steak dinner including beans, salad, bread, and ice cream. We also provide knives, forks, plates and napkins. All you have to bring is a table cover and any other food or drink you may want. We have reserved the baseball field and volleyball court which is right next to our area. Just before dinner there will be games for all ages, such as sack races and balloon toss with prizes.

Most of the committee members are either retired or near retirement. We would like to see the spirit of this picnic to continue for many years. We would like to invite younger officers to get involved in the planning of the picnic and they can do so by contacting, Dan Foley at 553-9081.

We would like to invite everyone and their families to attend this great picnic. You can contact any committee member named in the adjoining flier to order your ticket.

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SFPOWA

Things have been very interesting lately, to say the least. With the change to fixed days off, the "soap opera" and the unexpected firing of Police Commissioner Dorian Nelson — one would hope it was time for the Department to get back to policing, and the families to figure out their schedules and get on with life, right? — WRONG!!!

April is already heating up with the Lieutenant's exam the impending Rodney King verdict, the expected riots, and taxes. Whew!!!

If we ever needed to rely on each other for support and encouragement, the time is now. There used to be a time when "all" we had to worry about was our spouse coming home alive and well at the end of

his shift. (Wasn't that enough to deal with?) No wonder some of us are looking forward to a weekend away from it all at the POWA Convention (the State Wives Assoc.) in San Diego, April 23-25.

It's comforting to know there are others who understand the frustrations and fears we go through on a daily basis. Join us at our next meeting and discover you're not alone. The rest of us feel just as confused, betrayed and angry. (Weekends — what are those?, Rodney — who?, Justice — what's that?)

Our next Meeting: Friday, April 16, 6:30 p.m. - 8:30 p.m. at the POA Hall, 510 7th St. at Bryant

If you have any questions, please call Pat Barsetti (415) 566-5985 or Cathy Oberhoffer (415) 821-7258

PRESIDENT

(Continued From Page 1)

some of the increases that we negotiated and obtained in our contract, so that the City could thereby reduce its estimated budget deficit.

However, if the POA were to engage in negotiations with the city over economic matters, we would be at a decided disadvantage, due not only to the City's weak financial condition, but also to its decision to hide behind the City Attorney's opinion that improvements in the retirement benefits of our tier two members are not negotiable. It can readily be shown that the retirement benefits of members hired since 1976, the "tier two" benefits, are substantially less than retirement benefit levels that prevail throughout the State for police officers. At this time, close to two-thirds of the members of the Department are tier two members, who have been hired since 1976. The obvious tradeoff, if negotiations were to commence, would be to bring the benefit level of these members up to the prevailing retirement benefit level at a date certain, but in the future, in return for a present economic concession. Such negotiations are not possible, however, given the City's current posture, which invites negotiations because it has the need to realize an immediate cost savings, while simultaneously taking the position it will not negotiate with us over our obvious need, which is that we obtain prevailing retirement benefits for our members.

The factual basis for our lawsuit is set forth in my Declaration which will be reprinted in its entirety in the next issue of

the Notebook. It shows clearly that the Board of Supervisors, by placing Proposition D on the ballot, intended to authorize and to permit the negotiation of retirement benefits. The evidence the Declaration presents includes City Attorney Opinions; the official Ballot Simplification Committee's Analysis; the Legislative Police Analysis prepared by and for the Board of Supervisors; the actions of the Board of Supervisors; the clear and unequivocal statements published by campaigns both for and against Proposition D; and the publicity given the campaign, all of which expressly state or affirm that under Proposition D, retirement benefits are negotiable.

Court Overtime Update

On Tuesday, March 23, 1993 representatives of the Association met with Carl Bunch, Executive Director of the Employee Relations division in regards to certain specific matters — overtime for court appearances and solo motorcycle premium for lieutenants.

At that meeting Mr. Bunch indicated that the Department was willing to agree to the past practice of three hours of overtime for morning court appearances. (Officers were being denied negotiated compensation because the District Attorney's office was changing the court appearance starting times.)

However, before this issue can be ultimately resolved, the Association is still seeking an answer as to whether officers who were denied this overtime dating back to July of 1992 would be able to re-submit their court overtime cards and regain those lost overtime funds. That is part of the issue that remains to be resolved.

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I Hope You Had The Opportunity To Know Him

Officer Mark R. Guglielmo; born April 11, 1960—died March 7, 1993.

by Brenda Walker

Mark joined the San Francisco Police Department in April of 1982. He completed his field training at Mission station and his first permanent duty assignment was Taraval station. He was a hard worker and took a lot of pride in looking sharp. Through a lot of hard work and dedication Mark maintained a high level of health and fitness. In the short time I worked with Mark in the Recruitment Unit, I noticed he always had different containers of either muscle builders or weight gainers on his desk. To put his efforts to the test, Mark participated in a body building contest in Atlanta, Georgia in 1986 and won his class. He well deserved it! Mark was in such tip-top shape, that he took a shot at modeling underwear for a popular department store and would have put Marky Mark to shame. SMILE!

Mark's idea of clean and neat was IMMACULATE! His person, his home, his desk and his beefed up black and chromed cherried-out Jeep were all a reflection of his neat and tidy life. I, along with many of you, knew Mark by his intriguing personality and his high fashion standards.

When Mark committed himself to something, he carried it out to the end. Mark played a very important role with the Catastrophic Illness Program in developing the "The Gift of Time." Once again, Mark's perseverance paid off for himself and many others.

Volunteering his time and effort to the Shanti Project was another way Mark gave strength to others in need. Mark was a Peer Counselor for our department. He was always giving to others and never asking for much in return. After Taraval station, some of his other assignments included Communications, Records, Recruitment and Retention, with his last assignment being in the Chief's office. This is where he, along with Officer Lea Militello, became very active in pursuing an AIDS Awareness program for our department. Thanks to their endless efforts, there is now a four and one half hours AIDS Awareness program taught to all academy recruits. Again Mark's focus and drive created a significant achievement for all of us.

I can say I was a good friend of Mark's, but I never knew him completely. There was a side of Mark that was silent and challenging. Mark never seemed to ask for help, until the end of his life was closing in.

That's when two very important people in his life joined in a compassionate and painstaking effort to fulfill Mark's final wishes. Eric Worden, Mark's partner in life, and Officer Lea Militello, best friend and partner in crime, both loved and admired him for his relentless struggle for life. Witnessing his most vulnerable and weakest moments, they never gave up on him. They all shared dreams and visions and laughed and cried. They built their relationship out of pure love and compassion for someone that was about to leave them way too soon.

Sometimes life doesn't seem very fair. The disease eventually took control of Mark's life he fought so much to keep. This damn disease gives no one a second chance to start over. Mark would have loved one more trip to the movies in his spotless, fancy black jeep, one more chance to hold his pet bird, "Ti," in his arms and hear the bird say, "I love you." Maybe even a chance to visit his family on Long Island or the vacation to Italy he never had a chance to take. Mark was scared and fought the fight to the very end. He gave until he could give no more.

If you were his friend, feel good, for he treated his friends well. If you ever had the opportunity to work with Mark feel honored, you had a great partner. If you ever had a brief introduction to Mark R.



Guglielmo, I can bet you one thing, you'll never forget his beautiful smile.

I know wherever your journey has taken you, that you are loved and you are happy, because you deserve it. Rest in peace good friend, we love you.

P.S. Thanks to Lieutenant Judi Pursell and everyone who, on such short notice, helped put together Mark's memorial service.

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	St. Thomas, USVI	8:30AM	5:00PM
25 Nov	At Sea		
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Unsolicited Testimonial

To Fun-Seeking Members,
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The officers, families and friends who went on last year's cruise were a terrific group. Note that I said "families"...this isn't a booze cruise...just lots of people enjoying themselves.
P.S. The prices are right, too!

Tom Flippin

SFPOA

Board of Directors Meeting

Tuesday, March 16, 1993

Call to Order
Pledge of Allegiance

Roll Call: Present: Deignan/Co A, Machi/Co A, Macaulay/Co B, Sorgie/Co C, Benson/Co D, Canedo/Co E, Herman/Co E, Cunnie/Co F, Rosko/Co H, Bruce/Co I, Shine/Co K, Sylvester/Hdqtrs Torres/Hdqtrs, Faingold/Narc., Castagnola/Tac, Sullivan/Invest., Lemos/Invest., Java/MTPD, Leydon/TTF, Wright/Ret., Dito/Treas., Johnson/Secty, Delagnes/V-Pres, Trigueiro/President.

Excused: Ellis/Co D, Murphy/Co G
President's Report: President Trigueiro reaffirmed the date chosen for the arbitrator, Mr. Joseph Grodin, to decide on the arbitrability of the 4/10 watch off schedule.

"Save Our City": A discussion was held regarding the economic problems our City is facing and the possible impact these financial problems might have over the future of our members. Pres. Trigueiro introduced a proposal that would allow our Association to participate in a coalition with other labor organizations functioning under the banner slogan of "Save Our City" for the express purpose of exploring all possibilities to deal with the economic realities of the coming years. This participation will entail hiring experts in the field of economics the costs for which will be shared by the coalition itself. A motion was entertained (M/Dito, 2nd/Johnson) to make a financial commitment

representative of at least ten dollars (\$10.00) per member (This is not in the way of an assessment—the monies would be taken from POA budget). A roll call vote was taken on this matter:

Yes Votes: Deignan/Co A, Machi/Co A, Benson/Co D, Canedo/Co E, Herman/Co E, Cunnie/Co F, Rosko/Co H, Torres/Hdqtrs, Faingold/Narc., Castagnola/Tac, Sullivan/Invest., Lemos/Invest., Java/MTPD, Leydon/TTF, Wright/Ret., Dito/Treas., Johnson/Secty, Trigueiro/President.

No Votes: None
Abstain: Shine/Traff.

(Following members present for meeting but not present at time vote was taken: Macaulay/Co B, Sorgie/Co C, Bruce/Co I, Sylvester/Hdqtrs, Delagnes/V-Pres.)

Approximately 20 new members joined the POA during the 'window' period offered as a result of the passing of the new by-laws. (This 'window' will be open again in Dec/93 — allowing non-members a one-time opportunity to join without paying back dues.)

President Trigueiro advised the Board of the problem created when the Administration arbitrarily suspended uniform replacement without at least contacting our Association with a prior explanation — our contract is specific in regards to this issue and President Trigueiro will be meeting with Administration officials for further inquiry. (Update: A resolution has since been reached that will allow for

members to make up the loss of replacement uniforms in the coming fiscal year.)

Our attorneys prepared a formal document that was provided representatives last month in regards to representation — (POA's Fair Duty to Representation) — President Trigueiro asked for a motion to formalize the issues involved — M/Wright, 2nd/Benson — Motion passed unanimously.

Pending arbitration:

- Court Overtime (Save any overtime cards rejected for the 3 hour payment/any others rejected for miscellaneous reasons).

- 4/10 Watch Off Schedule
- 'Hazard' Pay For Solo Lts.

Vice-President's Report: V-Pres. Gary Delagnes gave an overview of pending grievances.

Secretary's Report: The minutes for the Feb/93 board meeting were published in the Notebook and submitted for review to Board members — a motion was entertained (M/Deignan, 2nd/Canedo) to accept as submitted — motion passed unanimously.

Treasurer's Report: Treasurer Dito submitted the monthly financial sheet for Feb/93 for review/approval. M/Lemos, 2nd/Torres, to accept as discussed — motion passed unanimously.

COMMITTEE REPORTS

Police Services Committee (Chair/Cunnie): The SFPOA Police Services Committee honored Inspector Daniel Gardner and Inspector John Loftus for the professional manner in which they conducted a recent investigation. Both Inspector Gardner and Inspector Loftus did an exemplary job allowing for an objective, credible and all-encompassing investigation which directly impacted the good name and efficiency of our department.

Federal Litigation Committee (Chair/Sullivan): Judge Legg will oversee the Consent Decree as a member of the federal court system. Chairman Sullivan has received no other notice(s) of appointments being made from any of the existing lists (i.e. sgts/inspectors).

Career Development Committee (Chair/Delagnes): The SFPOA will be discussing criteria that may be utilized in the development of a process to enhance

the career opportunities from within the SFPD — Previous discussions over the years have given committee members a base from which to start but there are no definite proposals from any of the parties involved.

NEW BUSINESS

- Gary Lemos, Inspectors Bureau, made a motion to allow for a complimentary dinner for the members being honored by our Police Services Committee — 2nd/Cunnie — Motion passed unanimously.

FINANCIAL REQUESTS

- M/Deignan, 2nd/Machi — Purchase 1 ticket (Cost: \$1000.00) for Assemblyman W. Brown's fundraising event on 4/03/93. Motion passed by voice vote.

- M/Benson, 2nd/Delagnes — Donation of \$500.00 to Senator Milton Marks' committee to assist in reducing the costs incurred over previous campaign. Motion passed by voice vote.

- M/Wright, 2nd/Deignan — Donation of \$25.00 to renew POA's annual membership with Quentin Kopp's "Good Government Committee" — Call for Voice Vote: Yes Votes: Deignan/Co A, Machi/Co A, Macaulay/Co B, Sorgie/Co C, Herman/Co E, Cunnie/Co F, Rosko/Co H, Bruce/Co I, Shine/Co K, Torres/Hdqtrs, Faingold/Narc, Castagnola/Tac, Lemos/Invest. Java/MTPD, Leydon/TTF, Wright/Ret., Johnson/Secty, Trigueiro/Pres.

No Votes: Canedo/Co E, Sylvester/Hdqtrs, Sullivan/Inspect..

Abstain: Benson/Co D

Motion passed: Yes Votes/18, No Votes/3, Abstain 1

- M/Wright, 2nd/Bruce — The POA took the opportunity to continue our endorsement of the California Peace Officers Memorial Fund (A fund that provides for the maintenance of a memorial statue engraved with the names of officers killed in the line of duty located at the State Capitol in Sacramento as well as granting assistance to surviving family members) — M/Wright, 2nd/Bruce — to donate \$1000.00 for this measure. Motion passed by voice vote.

There being no further business before the Board, President Trigueiro adjourned the meeting at 1900 hours.

Steve Johnson Secretary

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THE MEMBERS SPEAK

The opinions expressed on these pages are solely those of the authors. They do not reflect the official views or policies of the SFPOA.

APOLOGIES - TOPOLOGIES

by John Sterling

The unintended consequences of the morality play getting extended run in the Police Department is the barely irreparable damage to the confidence of the men and women in blue, most especially those who work in the streets, with their leaders. It was disgusting to hear all the non-apology apologies given by Supervisor Maher and Chief Ribera. The obvious purpose was to appease their patrons. It never occurred to either one to apologize directly to street police officers who are the visible victims of their arrogance. We are the butt of jokes, jeers, sneers, disrespect, and mockery of the distrusting public, while Maher and Ribera laugh all the way to the bank. Officer Welch does not qualify her displeasure with the Department. Her implication is that the Department is a particularly hostile environment, all the while never having to walk a yard in our moccasins. The Mayor, the final arbiter, is unwilling to

clean up the mess. This itself is nothing new. Some members of his old retinue while he was still the chief will say, if only privately, that Napoleon he ain't, Barney Fife maybe. What is equally upsetting is that all the characters claim in one form or another of being a 'Policeman.' Even Maher deludes himself as one. All the practical and ethical people who patrol the streets are asking themselves, "Are these people one of us?" True, none of the noxious charges have been proven but the sudden termination of the investigation and the weak excuses are unpersuasive. The Mayor calls them insignificant. Sort of like King Lear's jester: "A tale told by an idiot, full of sound and fury, signifying nothing." We the suffering public (police officers have not surrender citizenship) must endure the tawdry teasing provided by transcripts. Even with just tid-bits we are allowed to glimpse reveal enough. Of course, the full investigation is too delicate to divulge to us, the employers of these civil servants.

Guilty Until Proven Innocent?

by Rich Pate, Co H

Upon reading the March issue of the Notebook, I was outraged to find the "Photo Caption Contest" with Chief Ribera and Joanne Welsh's name in the caption. For a minute there I thought I was reading the "POA Enquirer". Does this paper have to stoop so low to print this trash?

I realized the members of this department are also outraged that the chief would implement the 4/10 fixed days off schedule, and I was one of the first officers to address the issue of the 4/10 plan with the Police Commission on February 3, 1993 because I didn't feel it was fair to other officers (I have weekends off). But I along with the board of directors believe that the 4/10 plan will be settled in court and I am willing to wait for that process to occur.

I was also wondering if you realize that over 3,000 copies of this paper are mailed out to its members, including Chief Ribera, and if you may have thought that maybe his wife or other family member may read this paper and what feelings they had upon seeing this picture. Well on my behalf, I must apologize to them because my POA dues go towards printing this paper even though I am not responsible for editing it.

One last comment I have to make is that on the front cover of the Notebook, it says "To Promote the Efficiency and

Good Name of the San Francisco Police Department and Its Members." I do not see this photo as a joking matter and I would hope you would use better judgement next time. I would also hope that you print this for our members.

Editor's Note:

Gee, Rich, I'm sorry you think the Notebook has stooped too low. The Photo Caption Contest is run each month to bring a little humor to our members' lives...not to stoop to using "National Enquirer" trash.

I'd like to mention that the comment under the photo was not one of the captions that members sent in. You should have seen some of those...which, as editor, I chose not to print. They would really have "made your day"!

Also, I must point out that you brought the names of Chief Ribera and Officer Welsh into this...the explanatory note referred only to the 'Tony and Joanne Show'. This "third-rate soap opera" (not my quote...Mayor Jordan's) has been written about and talked about so much that just the mention of Tony and Joanne together (two fairly common first names, after all) identifies them to the public...and to you, evidently.

P.S. I'm glad you support the 4/10 plan...too bad the Chief doesn't. But what the heck does that have to do with the Photo Caption Contest?

Enough already anyhow. We all know in our hearts that the police leadership has been sullied and compromised. In this department leadership is a foreign term. San Francisco's police is in badly need of leadership, not just for now but for always. Leadership means in the lead, out in front! It earns the admiration and respect of the people whose lives are affected by its every word and action. It means a little sacrifice and subordination of self-interest.

It's not about the tale told by a Deputy Chief when he admits to sitting in a staff meeting chaired by then Chief Jordan and witnessing Maher barged in uninvited and usurped the meeting. This Deputy boldly assert that he was 'appalled' that no one in that macho room had the testosterone to object to the interference. What was he, a North Korean who couldn't speak English? What happened to his tongue? Well, I submit that it was folded in his wallet. This is what happens when we compromise too

much and abandon common sense. When we lose our senses and suffer vertigo with good intentions, we follow false prophets. For every justifiable change we make and bring up intended choices we leave the door ajar and allow old-fashioned opportunists to sneak in. We in turn are captive audience to their third rate performance. If the Mayor is unwilling to take charge, he should at least demand the money he paid 'showboat' McNamara for his imitation of Ed McMahon as a talent scout. That money could have hired another meter-maid who could've help him in his city budget misery. In the words of Thomas Jefferson: "Whenever a man has cast a longing eye on them (offices), a rottenness begins in his conduct."

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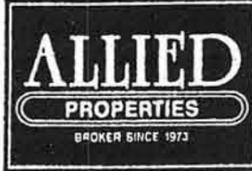
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The Police Department's "Emperor Norton"

by Mae Silver

An Irish policeman with a very colorful reputation owned the mansion, now an historic landmark, called "Nobby" Clarke's Folly at the corner of Douglass and Caselli Streets in Eureka Valley. Contentious and litigious with flashes of brilliance and community conscience, Clarke was the San Francisco Police Department's version of 'Emperor Norton', the eccentric dictator who ruled downtown streets benevolently in the 1860s and 70s. "Nobby" was both the pride and bane of the Police Force.

Answering the call for gold, Alfred Clarke arrived from Ireland in 1850 aboard the ship Commonwealth. After an unrewarding attempt in the gold hills of Nevada County, Clarke returned to the city docks and landed a job as stevedore. Restless to do better, he connected himself with the Clerk of the Board of Supervisors and by 1856 was a patrolman on the San Francisco Police Force. On his waterfront beat, he had an altercation with a seaman who bit his hand so badly he never recovered full use of it. Likely, his nickname "Nobby" came from that injury. Clarke moved up the ladder until he was clerk to the Chief of Police. He made an expanded use of that position by running a side business lending money to patrolmen. Soon he was making more money than the Chief and that revelation likely figured in his removal from the Force for the next three years. "Nobby" used that time to his advantage. He studied law and passed the bar. When he returned to the Police Department in 1870, he was chief legal advisor to the department and its Chief.

It was "Nobby" Clarke, the attorney,

who introduced "Emperor Norton" splashes of excitement, amusement and vexation to the courts of San Francisco. Apparently courtrooms held such an attraction to Clarke, he could hardly stay away from appearing there daily. He filed many, some say, too many cases mostly against the Police Commission or about the Department itself. While his legal demeanor was over zealous, at times he seemed genuinely concerned about his former fellow officers. In 1896 he aimed a suit directly at the Police Commissioners who had discharged 50 patrolmen in 1894. He asked for compensation of \$40,000 for each while characterizing the Commissioners as persons with evil eyes, depraved minds and abandoned hearts. Clarke wasn't entirely "off the wall" on this case in view of the deep depression and rampant unemployment in 1894.

"Nobby" was clearly contentious and maybe, a bit proud. After he built, or overbuilt, his mansion in the Gilded Age, he and his upslope neighbor, Behrend Joost, began a feud that lasted their lifetime. While the frequently given reason for the daily warfare was the Mountain Spring Water Company service Joost owned and provided to Clarke and others in Eureka Valley, it is probable these two "rags to riches" businessmen were destined to compete about anything and everything. By then it was their nature to achieve by outdoing everyone else. Their stormy relationship didn't stop with sharp words; neighbors still recount stories of their fist fights on 18th Street.

There was another side to Clarke's character. A soft side that showed sensitive concern for others. He and his first wife were founding members of the Calvary Presbyterian Church with Clarke serving as its Deacon. "Nobby" organized the Widows and Orphans Aid Association of

the Police Department and was its president several times. He was involved with other charitable organizations, and "Nobby" was always ready to go to court defending those who were overlooked or ill-used by the system.

Eventually, Clarke himself was chewed up by the system. He became involved with a J.F. Turner who forced him into bankruptcy. "Nobby" lost his beautiful place in Eureka Valley and moved to 1208 Masonic Avenue where he died of heart problems in 1902. He was 69. Even in his obituaries, the two different sides of Clarke's character emerged. The Examiner portrayed "Nobby" with a gnarled, contentious personality and an uncouth physique in his later years. The Chronicle painted Clarke as short, with a tufted beard and broad shoulders. He was a mild-mannered man who died friendless. The truth is probably some of both.

Today "Nobby" Clarke's Folly is an imposing reminder of the Irish gold rushers who came to San Francisco carrying baggage that consisted mostly of courage, nerve, and high spirits. Clarke's magnificent mansion that withstood the 1906 earthquake, is testimony of his determination to succeed. To San Francisco residents and tourists, "Nobby" Clarke's house adds an unexpected but welcome grandeur to an otherwise unpretentious country-like neighborhood where San Francisco's other "Emperor Norton" presided in the Gay Nineties.

Mae Silver writes neighborhood history and gives slideshows. *Old Corbett Road, a biography of a street, and Rancho San Miguel, a history tracing one-sixth of San Francisco's land from rancho to present day neighborhoods, are both available at Cover to Cover, 3910 24th Street. To reach Mae: call 626-1072.*

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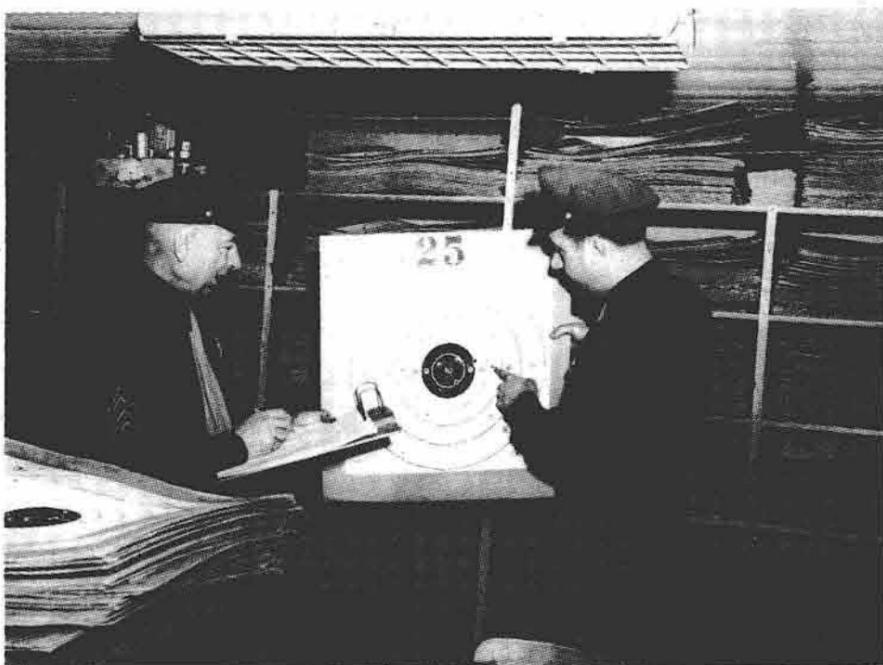
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My Daughter, Cryssie and the San Francisco Police Department

by Sergeant Ric Schiff, Mission Station

When I came into the department in 1985, it was with the expectation that being a San Francisco Police Officer was going to be as exciting and challenging as any experience I would ever have.

After seven and a half years, I believed that I knew what fear was in its purist form. I thought that the level of fear that we faced and overcame each day made us the toughest professionals in this country. Subsequently, I thought that I knew what fear was and that I was prepared to deal with it. Now I know how wrong I was, and I have a real appreciation of what fear is.

I have four children, with a fifth child due in late April. The twins, Cryssie and Gwennie, my son, Richie and the baby, Karissa. For several weeks in early January 1993, all my small children had various throat infections and stomach flu. Cryssie, normally the loudest and most active of the twins, never seemed to recover. She was lethargic and spent most of her time sleeping or laying in our laps. She lost interest in playing and became constantly irritable. It got so bad that we took her to the emergency room one night and we were told that she was fine. After another week of strange behavior we took Cryssie to her pediatrician. He found a bad throat infection and sent us home with antibiotics. A week later Cryssie seemed worse. I decided to take her back to the doctor and left work early. When I got to the sitters house, Cryssie had her usual big smile for me. As she got off the couch, she walked sideways towards me with her head cocked to the extreme right. As she tried to walk, she would stumble, catch herself and then automatically respond by saying, "I'm fine."

It didn't take a genius to realize that something was neurologically wrong, and that we were in big trouble. That's when I began to realize what real fear was.

By that afternoon (1/22/93) I was looking at a C.A.T. scan of Cryssie's brain. As I stood in the room with Cryssie during the scan, I could see the doctor's face watching the monitor in the other room. When she put her hands to her face, I knew that we could eliminate the

easy answers.

Cryssie had a brain tumor approximately the size of a tangerine. By early evening Cryssie was admitted into U.C.S.F.. The neurosurgeon (probably the best in the country), discussed the various possibilities and encouraged us. He thought that he could operate and that the tumor was probably isolated to that one spot. The next day an M.R.I. was done which showed that the tumor had spread to the entire brain. The day after that, the final photos were done and the tumor was discovered all the way down Cryssie's spine. It got to the point where every time we saw a doctor, we were told worse news. The following Monday morning we took our little girl down to the operating room for emergency brain surgery. Eight hours later, Cryssie's large tumor had been removed and she was telling us that it was time to go home.

The bulk of the tumor had been removed, but the entire inside of her central nervous system was coated with tumor that could not be removed surgically. It took about ten days for the pathology of the tumor to come back. The tumor Cryssie has is extremely rare. Only about fifteen cases were reported since 1978, and none of them survived.

Cryssie's case went before a panel of experts to determine the best course of action. Half of the panel, acknowledging that the tumor was as aggressive as tumors get, advised us to take her home. Their feeling was that she should have as much opportunity to be a little girl as possible before the end. The other half believed that the tumor should be attacked with everything medical science had to offer, and quickly.

There was (and continues to be) the strong possibility that the cure would kill little Cryssie long before the tumor would. The tumor might take months before it regrows and crushes her brain or spine. The cure could kill her immediately by suppressing her immune system. Bewildered and sickened, my wife Paula and I tried to absorb what we were being told and make decisions. One of us always stayed with Cryssie while the other took care of the siblings. I would lay awake next to Cryssie at night trying to imagine how I could let go of her. My stomach never stopped turning and there were times when I couldn't stop myself from shaking. At least Paula could cry, but I didn't let myself get past tearing up.

Cryssie's recovery from the operation was fantastic. Our final decision was that as strong as Cryssie was, she deserved every chance to survive. She began radiation treatment and chemotherapy simultaneously. Normally, no one gets both at the same time, certainly not a child, but the alternative was death. The doses of radiation were as high as a human being could stand. If she survives, the long-term



affects will be dramatic. It will diminish her intelligence and stunt her growth. The number of other internal problems that could occur are almost without end.

As a result of the radiation, her skin received second degree burns and her stomach lining died, making it impossible to keep food down. She pulled her hair out in clumps, which she meticulously saved in a plastic bag. She didn't seem particularly concerned about it, I nearly fainted.

She threw up on an hourly basis and frequently cried from the pain. The chemo dropped her immune resistance to nothing and we could only sit and pray that she wouldn't pick up a virus or infection. After her body would recover, she would receive more chemo and the process would start over again. The best case scenario is that the chemo will continue for the next four months.

The wear and tear on me, Paula and the children has been undescrivable. The other children don't understand why this has happened, or if it will happen to them. They do recognize that it is a very bad thing and adjusting to it, especially for the other twin, has been hard.

Cryssie has survived the radiation, which is a one-time shot and can't be repeated. She continues on the chemo, whose effects are minimal considering the combination she had two weeks ago. The danger is still present that she will contract a bacteria or virus that she can't fight, but she is much more comfortable.

The M.R.I. done last week showed that the entire tumor has been 95% destroyed and Cryssie has gained weight and doing well. She is completely blind in the left eye and partially blind in the right. No one knows if her eyesight will improve itself or not. The prognosis of the tumor is completely unknown. If the tumor was only affected by the radiation, then it will certainly come back and Cryssie will die in a matter of months. If the chemo is effective, it might suppress the tumor for awhile, and then the tumor will become resistive and grow again. We will have to live from month to month, M.R.I. to M.R.I., hoping for the best. If she can stay alive for another five years, there is a good possibility that a permanent cure will be available. Cryssie is a strong little girl who wants to live, so we can't help but believe that she can make it. She has loving parents who won't give up and people who love her. She has the finest health care in the world, and she has the ... San Francisco Police Department.

Before Cryssie got sick I had a dream life. I had four beautiful healthy children, a beautiful wife and a twenty acre ranch in a virtual paradise. I had the luck to be promoted relatively early in my career and I was proud of what I had accomplished. I wasn't appreciative of the department as a whole as much as I was my accomplishments, and I saw myself as different from the department. When Cryssie got sick, I began to realize how unimportant some things were and to appreciate others much more. My wife and I decided from the beginning that we would not leave Cryssie alone in the hospital. I was willing to trade away anything to be able to do that. I knew that physically there was nothing that I

could do for Cryssie, but I was determined to make sure that she knew how much we loved her. For that I was willing to trade my ranch, career and anything else I had.

The company my wife works for was wholly unsympathetic. They wanted to know when she would be back, and continued to place expectations on her, including out of state travel. Because of her pregnancy, and the obvious stress involved, Paula's doctor placed her on disability. The people at her work were great, but her boss left much to be desired. In contrast to that, are the members of the San Francisco Police Department. I could not conceivably describe how wonderful the department and its members have been to us. Immediately officers volunteered to give blood. When Cryssie's hair began to fall out, officers from Park Station arranged for a hair stylist to trim Cryssie's hair, minimizing the shock. Members of our Mounted Unit stopped by to visit and a wife of an Inspector in the Bureau arranged for parking accommodations for us at UC Hospital. The SFPOA catered food for me and Paula and the staff helping Cryssie when it was most needed. My lieutenant as well as other members of Mission Station brought gifts for Cryssie and the station midnight watch provided pizzas for the nursing staff. We never lacked for anything we asked the nurses for and the care we got from them and the attention Cryssie received was fantastic. I believe that was not so much because we bribed the nurses as much as how impressed they were by the support we received.

Officers from every Bureau and Station visited Cryssie. Nothing perked her up like the sight of our uniforms. She knew that whoever it was wouldn't be sticking her with needles. She has so many stuffed animals and toys that she sleeps on the floor so that they can sleep in her bed.

Cryssie goes back in to the hospital about every week now. Each time, she has enough new get well cards that we can literally plaster her wall with them, and we do. The treatment that we receive from the entire hospital staff is in part due to how lovable and full of life Cryssie is, and the rest has to be out of admiration for how important we seem to be to the department.

When the SFPOA Easter Bunny visited last week she wore an SFPD star and her helpers all wore our uniform. Nothing could have meant more to little Cryssie, or me. Parents lined up outside our room to thank us, even though we repeatedly told them that we had nothing to do with it.

I couldn't begin to count the sheer number of members who wished us well and prayed for us. Even Chief Ribera took time to think of us and include Cryssie in his prayers. I can't help but believe that those prayers have helped Cryssie get through the pain.

The feeling of pride that I now have when I put on my uniform has absolutely nothing to do with my accomplishments. I am as proud of the men and women that I work with as I could be of my own family. Paula and I see the admiration of the hospital staff and other parents whose children are sick, and we can't help but feel special.

Steve Johnson, whose kindness and help goes beyond description, said something to me that I hope I always remember. I told him that I would be indebted to him forever for all that he had done for my family. He replied, "No, you'll just be there for the next officer in need." I understood that what he said is consistent with the kind of person Steve is. I now appreciate the kind of people we are.

My wife and I will probably never be able to let all of you know now much we appreciate the things that you have done, or how much you are responsible for Cryssie's improvement, but we intend to try.

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Close Encounters

by Steve Johnson, Secretary SFPOA

I have absolutely no connections with the San Francisco Giants organization but if 16-year-old Todd makes it through his bone marrow transplant I can guarantee you I'll do everything possible to get the best tickets in the stadium for the courageous young man we met during our Easter hospital visit on Wednesday, 4/07/93. The "we" I'm referring to consisted of Lt. Sylvia Harper, Sgt. Andrew Blackwell, Inspector Jennifer Forrester, Officer William Murray, Officer Steve Ortiz, and my favorite sister-in-law, Terry Brennan.

I've lost count of how many years we've been visiting the hospitals during both Christmas and Easter but there's never been a lack of need and by need I mean very small children undergoing very tragic dilemmas in life, all of them extremely responsive to the love and affec-



tion from their new friends of the SFPD. Jennifer Forrester volunteers as our Easter bunny each year and she is fantastic. Jennifer leaves each child with a polaroid smile and that can be real tough to do, especially when you have difficult cases like the 18-month old child who has undergone serious medical procedures ever since he was born and is now to be placed in a foster care group home because there is no one else there for him — But Jennifer, Sylvia, Andrew, Steve and William were there for at least 1 day in his life. But I think our most rewarding visit was with Sgt. Ric Schiff's daughter, Cryssie. Cryssie is doing a lot better after her recent surgery and medical treatment at UC Hospital and although she still has a tough road ahead I think it's a little smoother now thanks to your prayers — (Your prayers are special because as I prove each month I write this column, there is no one closer to God than San Francisco police officers).

Exactly 1 week after there were 5 reported shootings in the Mission District in a 24-hour period, 24th/Mission Streets, once again, sounded like the 'O.K. Corral' as rival gang members shot it out at about 0200 on 4/09/93. Officer Eli Turner and Officer Edgar Gonzales eventually arrested one of the "cowboys" still armed with 2 loaded semi-automatics stuck in his waistband.

One of the young officers who works the midnight watch at Mission Station commented the other day that while the **experience** of handling this type of investigation (i.e. gang-related assaults) is beneficial it would also be nice to "**experience** a weekend off once in a while."

But apparently, that will not come about — The Chief is remaining rigid in his extremely poor managing decision to limit the number of weekends off for many of our members to zero — zip — no quality time with their friends or families. It has now been over 60 days since Chief A. Ribera has held us hostage in his "fixed days off fiasco". It has also been an extremely trying time for our members who are stuck working every busy weekend without a break — Thanks Chief — 60 days and counting.

And the weekends are when things are happening:

3/14/93 (Sunday) Officer John Centurioni and Officer Robert Mammone responded to a felony assault in-progress and ended up wrestling with a 5'9", 220 lb suspect armed with a half-gallon broken wine bottle that he used as a weapon threatening several innocent people in our tourist-attraction town.

4/09/93 (Friday) Officer Brian Woo, Northern Station, responded to an armed

robbery in-progress and located the suspect who at first tried to rob a rental car agency and then a hotel guest. Officer Woo confronted, chased and captured the individual who had pointed a gun at him.

4/10/93 (Sat) Officers John Propst, Hector Sainez, and Jim McGrath were processing a felony hit/run crime scene at 18th/Dolores when a citizen informed them that a nearby pedestrian had a gun tucked in his back waistband. A quick check of the individual detained by the officers resulted in the recovery of a fully-loaded .38 revolver as well as a 'back-up' loaded derringer. 4/11/93 (Sun) Sgt. Kevin Cashman, Officer Martin Halloran, Officer Joseph McFadden, Officer Jerrell Bell and Officer Marco DesAngles put together an outstanding investigative effort that led to the arrest of 2 ex-felons in possession of semi-automatic weapons and major narcotics. The investigation commenced after someone outside the suspect's place of residence (Army Street Housing Projects) decided to hold their own Easter sunrise service by shooting off 8 rounds from an M-1 carbine at 0830 hours. A little computer background work allowed Sgt Cashman to put a game plan together and it worked better than anything you'll ever see on "Cops".

And it didn't matter what day of the week it was when a coward dropped a 40-pound cobblestone off the roof of the Army Street Projects narrowly missing Officer Jennifer Lee.

Officers John Chestnut, Jim Batchelor and Sam Martin responded to a call of a "man armed with a gun chasing another person" in the area of 24th/Bryant Streets and, sure enough, they found him. The suspect still had the weapon, a 12 gauge, sawed-off, loaded shotgun.

Medals of Honor:

Next time you have to go unarm a "cracked out" wild man armed with a

butcher knife in an apartment full of gas don't bother to put in a medal of valor request (the gas the suspect had turned on was of such density during the encounter that PG&E affirmed the possibility of an explosion if the officers had used their weapons) I submitted such a request on behalf of Sgt. Henry Parra, Officers Curtis Lum, Charlie Orkes, Sandy Phillips and George Leong for handling just such an incident and the Award Review Committee kicked it back only recognizing two of the participants with a Police Commission Commendation.

And, that reminds me, Officer Dave Tussey was flagged down on Mission Street by a citizen pointing to an individual yelling, "That guy robbed me with a gun." — Dave (a one-officer unit) gave chase around the block, through a store and over a fence knowing that at any time the suspect could have turned and fired at him. Dave and the Calvary cornered and arrested the armed robbery suspect (yes, he did have a gun) and again, I submitted a request for a medal of valor — Now this part is really sad ... The request came back with a notation from the Award Review Committee that Officer Dave Tussey should be honored for his bravery with... a Captain's Commendation.

Now I realize that not every 'Close Encounter' will be honored with formal recognition by our department hierarchy but it would be nice if those who review requests for medals of valor would just put themselves in the position of the officer(s) involved. And even if the balance is a little less than this unknown "preponderance of courage" standard, the honorable members of the reviewing committee have to remember that there were probably many times that the officer referred to probably did something really outstanding for which he/she never received recognition.

And, after all, there's nothing wrong with saying "thanks" —right Chief?

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POST

(Continued From Page 3)

Commending Pacino's performance, Miller said the actor accurately portrayed a blinded veteran for the most part. "However, I don't want everyone to think all blinded veterans are self-centered and hostile toward the world. Col. Slade's obnoxious personality was formed well before his blindness. His blindness only magnified those traits."

Well, it looks like President Clinton has gotten something right! As the new Secretary of the Department of Veterans Affairs, he has appointed Jesse Brown, 48, a Legionnaire from Post 141, Warrenton, VA. Secretary Brown enlisted in the Marine Corps in 1963, and while patrolling in the Danang area in 1965 sustained wounds which have left him partially paralyzed in his right arm. He is the former executive director of the Disabled American Veterans.

Roger A. Munson, National Commander of the American Legion, has recently stated, "Do not close the books on the POW/MIA issue because of the 1,000-page POW report of the Senate

Select Committee on POW/MIA Affairs."

The product of a 15-month, \$1.9 million investigation, the report left the following questions unanswered: 1. Were there American POWs left in Southeast Asia after the Vietnam War?

2. If so, why were they left behind and who left them there?

3. Could any of these men still be alive?

"The report doesn't begin to answer these important questions," Munson adds. "And until we get some answers-until we get the fullest possible accounting-the POW/MIA issue is very much alive."

The American Legion's POW/MIA experts have reviewed the Senate report and found no justification for either restoring diplomatic ties with Vietnam or for lifting our 18-year economic embargo on the communist country.

Try to attend the next Post meeting. Remember, the Post meets on the second Tuesday of every month. Meetings are held in the POA Building, 510 Seventh Street. Meetings start at 2000 hours, and refreshments are provided at the conclusion of business.

QUESTION: How many lawyers does it take to screw in a light bulb?

ANSWER: How many can you afford?

RETIRED

(Continued From Page 14)

while Patty was living with a Steven Weed in an apartment in Berkeley, just off the campus of the University of California. FBI Agent Monte Hall, a great strategist, a diplomat as well as being noted for his fashionable attire, was put in charge of the case. FBI Agent Tom Paddan and Tim Casey would play a major role in the investigation and subsequently the arrest of Patty Hearst and her Japanese associate, Miss Yashimora. Tom Paddan was so well respected by men in the robbery detail that here is a little insight on the man. Formerly a police officer in the Portland Police Department, he received his trainings as FBI agent at Quantico, Virginia and was among the top ten agents upon graduation. A gentleman with class in capital letters. He gave a hundred percent and more in every case he was assigned too. Tim and Tom were a perfect match, Tom being the serious one and Tim would keep him loose with his Irish humor. Their clear up's on bank robberies is truly amazing and a record that would be hard to beat. The persons responsible for the kidnapping of Patty Hearst were members of the Symbionese Liberation Army. Their members consisted of ex-cons, tragically stupid young University of California students, mostly females, whose objectives were to overthrow our government. Patty was with members of the SLA when they held up the Hibernia Bank at 21st and Noriega on April 15, 1974. One most memorable morning, Lt. Wm. Koenig of the Robbery Detail informed Tim to stay loose. The arrest of Bob & Emily Harris was eminent due to information received by one of the FBI's most reliable informers. Leaving word with Frank Kennedy (deceased), Larry Pasero and Tim went to the Viaduct Restaurant for lunch. Sipping on a beer that long awaited phone call finally arrived. The arrest of Bob & Emily Harris' on Precita and that his presence was required at the scene of the arrest. Tom Magnani and Bob McLennan, two members of the robbery detail, stated that it had to be something big for Tim and Larry to leave nearly a full bottle of beer on the counter. Arriving at the scene utter confusion. Numerous branches of law enforcement agencies plus reporters and photographers standing around like tin soldiers. Nothing could be done until the arrival of a search warrant. Tom Padden, Agent Jason Multri, Larry and Tim decided to put their time to better use. A decision was to check an address on Morse Street that had been used by members of the Symbionese Liberation Army. Enroute, FBI radio, informing FBI agents that K&O radio station had interrupted their regular scheduled programs to inform their listeners of the arrest of Bob & Emily Harris. On arriving at their destination they observed a man working in the garage of the house in question. The man, who turned out to be the owner, was shown a group of photos that included Patty Hearst and SLA members with negative results. The owner stated the house they were inter-

ested in had whites and blacks coming and going during the evening hours. The back door was of a "dutch type", that meant that the upper portion of the door was always open. A search was in order. Jason Multri and Larry Pasero would take care of the front while Tom Paddan and Tim Casey would take care of the rear. Tom was in the kitchen unnoticed when in walks Miss Yashimora! One down and one to go' Tim, on further searching, observed the back of a slender white girl who was attempting to leave the premises as quickly as possible without being observed. The command was given to turn around and to Tim's surprise she turned out to be Patty Hearst. The old saying holds true; the best arrests are made when least expected and that being in the right place at the right time along with a little bit of that Irish luck doesn't hurt. Patty's first words, were "How did you find me"? Tim enjoyed informing her that the FBI had arrested Bob & Emily Harris earlier in the day. Patty with open mouth, looked at Yashimora, giving her the impression that they must of been the ones who tipped off the FBI.

It is amazing when you think of the passage of time. The kidnapping occurred on February 4, 1974, the arrest occurred on September 18, 1975, which was approximately eighteen years ago.

Tim's Retirement Dinner

One of the most sentimental and beautiful retirement dinners took place at the Apostleship of the Sea. There were ex-chiefs, members of the FBI, deputies from the District Attorney's office and personal friends. They were there to pay homage for the forty years of dedication and devotion that Tim rendered to the citizens of our city.

There were also beer representatives from Northern California who showed their appreciation by showering Kate and Tim with beautiful gifts. It was their way of thanking Tim for his patronage and favoring the distributors with most profitable revenues for the year, or should I make it plural, and say years.

The emotional impact between two compassionate men was something to behold. A good title would be a "Night to Remember". There, to the disbelief of Tim, was his robbery partner Joe Goyton and his wife Yavette, who came from Alameda to pay their respects. Tim, seeing Joe, had tear drops flowing from his eyes. They embraced with Tim looking upwards and simply said, "Thank You God". It was a scene that would make the strongest of men fall to their knees. The people there were also touched. Looking out into the crowd, nothing but white handkerchiefs wiping away the tears from their eyes. You see Joe Goyton was dying, confined to a bed until he received God's calling. Where did the strength come from? If we truly believe, we know the answer. Joe has since received God's calling. I feel certain that on his arrival in the Kingdom of Heaven, God had a special place set aside for him.

Tim & Kate in Retirement

Tim & Kate continue to enjoy the "Golden Years". You worked hard and earned them and look upon them as the dessert from your working life. They have visited the culture cities of Europe, Germany, Austria and Switzerland. On sunny days, Kate and Tim enjoy swimming. Exercise is a must in retirement life and Kate and Tim must be in terrific shape as they also enjoy bicycling which is perfect due to the flat lands where they reside in Petaluma. Tim golfs with his buddies twice weekly and has become an accomplished golfer scoring in the high eighties. Many of their leisure and happy hours are spent with their daughter and her lovely family. Being with them is truly the meaning of happiness and that the best things in life are really free. Tim, join me in an Irish toast as we raise our drinking glass to the heavens and thank God for his love and blessings.

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LETTERS

Thanks

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Dear Board of Directors:

On behalf of the California Peace Officers Memorial Foundation, thank you for your annual sustaining Bronze Star Endowment of \$250.00

Your commitment will assist the Memorial Foundation in continuing the maintenance and modification to the Memorial along with providing assistance to surviving family members of peace officers killed in the line of duty.

Your generosity exemplifies the pride and camaraderie that exists in the California law enforcement community.

Sincerely, Art Reddy,
Secretary/Treasurer

SFPOA
510 7th Street
S.F., CA 94103

Editor,

On March 7, 1993 Officer Mark Guglielmo passed away. His parents, Jerry and Rosemary Williams, along with his brothers, Chris, Craig and Drew, wish to thank all those who made Mark's final goodbye a memorable one.

Thanks to Phil, James, Pam, Elaine, Juanita, Dave, Lois, Pat, Brenda, and Rose...and thanks to Chief Ribera, Commander Holder, Commissioner Rodriguez, and former Chief Tom Murphy.

Special thanks to Lee Millitello(sp?) for being such a wonderful, caring friend.

Sincerely,
Lt. Judie Pursell

Health Costs

Al Trigueiro, President
SFPOA

Al Trigueiro, President
SFPOA

Dear Al,

I would like to thank the POA for the grand flower arrangement sent to my sister's memorial service.

No words can convey how difficult it is to lose a sibling so early in life, but having such an outpouring of love and concern, as was displayed by POA members, makes this period more bearable.

I am proud and grateful to belong to this organization.

Sincerely,
Susan Roth

Dear President Trigueiro:

We pay more for health insurance than any other company or organization in our state...why?

Last year they promised that the cost of health insurance would be lower. Today I read in our association newspaper that they want \$60.00 more a month. Why should we pay?

I am a retired police officer. My salary was \$1,568 when I retired 14 years ago. I get \$1,878 now with the COLA raises. In the last 14 years, the COLA raises have gone for health insurance, which is eating up the pay I

retired with.

Facts:

1. When police officers are hurt on duty they don't have to use their health insurance.

2. Police officers and firefighters may not ever have to use this health insurance for many years, but we and the City continue to pay for it. Our insurance representatives are selling us and the City short.

3. Last year they promised they would lower the cost of the health plans...they have not done so. The cost last year was \$58 a month; now it seems it will be \$60 more a month. That is \$118 I could be living on, but I can't.

4. We used to get our glasses tinted free two years ago...now that's \$20 extra.

5. We used to not have to pay for prescription drugs...now it's \$5 for each prescription.

6. It used to be free to see a doctor...now that's \$5 a visit. We can't make it as a family.

7. I think San Francisco pays over \$400 a month for each police officer and firefighter. We are paying out all this money, and we are getting less and less service. Why?

I have a daughter who is still on our health insurance; she won't come off until the year 2009, but by that time I will have to go out and find work. It has not been worth retiring.

I hope you, as our president, can fight to get our benefits back like they were 10 years ago. We need help now.

Thank you,
J. Robinson



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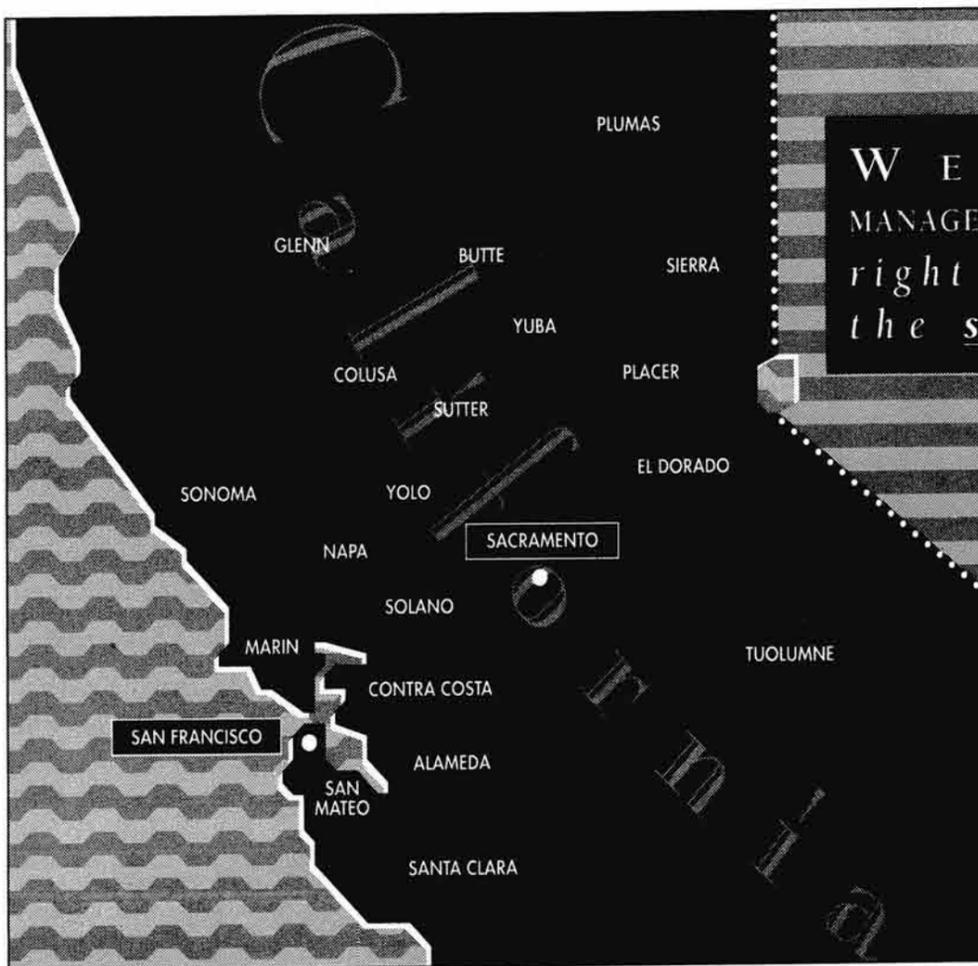
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PAL CORNER

CHEERLEADING & FOOTBALL

Cheerleading (for ages 5-15) and Football (for ages 8-14) sign-ups are scheduled for:

Friday, April 23 5:30 PM - 7:00 PM
 Saturday, May 8 11:00 AM - 2:00 PM
 Friday, May 21 5:30 PM - 7:00 PM
 Saturday, May 22 11:00 AM - 2:00 PM
 Friday, June 4 5:30 PM - 7:00 PM

Sign-ups will be held at the Hamilton Recreation Center Auditorium located at Geary Boulevard and Steiner Street.

Please bring a photocopy of birth certificate and last report card. For Cheerleading there is a \$50.00 purchase fee which will be used for tennis shoes, trunks, turtlenecks and socks. Football registration is \$40.00.

Practice and conditioning starts in August and the season is September through November.

SOCCER

PAL Soccer kicks off on April 17th. Most games will be played on Saturdays at West Sunset and Beach Chalet. 72 teams have registered in different divisions. They are:

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THE WHALES	FIREBIRDS	BOCA JR S
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	MISSION DRAGONS	GATORS II
		SF CITY CHARGERS
		LEAPING LIONS

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 GHOSTBUSTERS

UNDER 10 BOYS WEST
 SB LOWEN 83
 MISSION CHIVAS
 MISSION SHARKS
 MISSION STARS
 STRIKERS
 SF CITY TORNADOS
 SF SHOTS

UNDER 10 BOYS SOUTH
 SF CITY CHARGERS
 HALF MOON BAY FIREBALLS
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UNDER 12 BOYS WEST
 COBRAS
 EAGLES
 WARRIORS WINDSLASHERS
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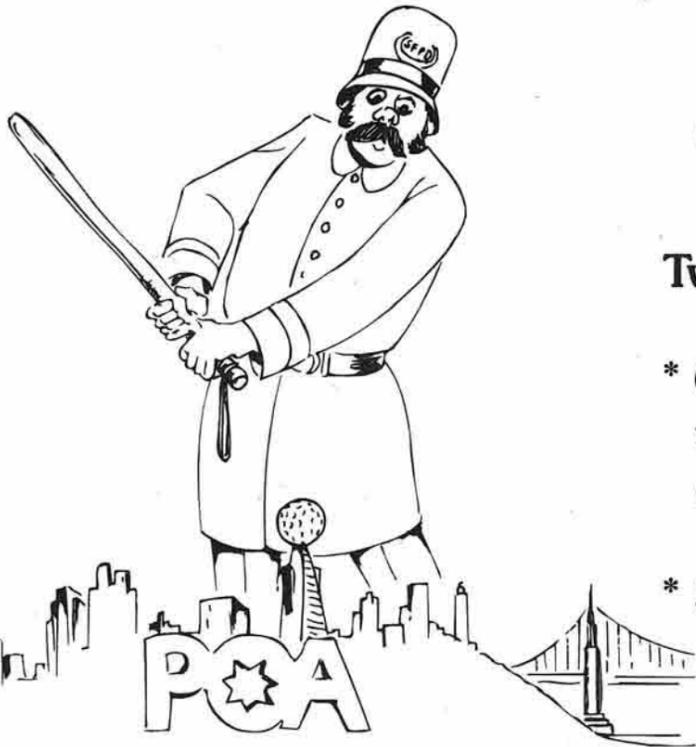
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 SF VIKINGS SELECT
 BAYSIDE HEAT
 SSF CHIVAS
 ACC MAVERICKS

UNDER 19
 SSF BEARS
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 HIGHLANDER RANGERS
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 SB LOWEN 83
 SFVLU
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Many thanks to Guy Milano, PAL Soccer Director and Chuck Roberts, District I Registrar for their help and assistance.

Second Annual POA Golf Tournament



Monday, May 24, 1993
Olympic Club, Lake Course

Two Hole-In-One Prizes:

*** Chevrolet S-10 Truck**
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This year's tournament will be limited to the first 144 applicants. The \$175.00 fee will include your golf, cart, continental breakfast at registration, range balls, lunch on the course, hosted cocktails before dinner prime rib dinner, tee prizes and awards.

Those wishing to sponsor a hole are encouraged to contact the POA at 861-5060. Assure yourself of a spot and register early. This year's Co-Chairmen are Lt. Bruce Lorin, Internal Affairs and Insp. Bob Huegle, Special Investigations, **553-1133 or 553-9141**. Bob may be contacted for further information.

The Second Annual San Francisco Police Officers' Association Golf Tournament

Monday, May 24, 1993 • Olympic Club, Lake Course

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SPORTS



The Loon's Nest Report

by Ed Garcia, Co. E

ROUALDES/CORDERY WIN 1993 TWO-MAN CHAMPIONSHIP

On March 10th, 48 members of the Loon's Nest Golf Club arrived at the famous Sonoma Golf Club, to play the previously rain delayed Two Man Championship. Twenty-four teams played over the 7,069 yard course, which was in excellent condition, showing no damage from recent storms. The morning provided moderate temperatures, with clouds overhead. As the day went on, the sun came out and there was very little wind. The greens were holding and conditions were ripe for good scores and tight competition. Bill Roualdes of Northern Station, a Sonoma County resident with great course knowledge, recognized the opportunity to put his skills and local knowledge together. Teaming with his longtime playing partner, Ted Cordery, they proceeded to go out and post a net team score of 62, ten strokes under par. The Roualdes/Cordery team posted nine net team birdies and they had a net team eagle on the par five 13th hole. The Roualdes/Cordery team did have one group hot on their tails through the day and that was Glenn Mar of Northern Station and his partner Mike Yee. Mike, the 1991 Loon's Nest Club Champion, had his mind set on a strong finish, as he and Glenn posted a net team score of 63. Mike finished the back nine with a gross individual score of 35, one stroke under par. Glenn and Mike posted nine team net birdies en route to a second place finish.

Third place went to the brothers Tenerowicz. Since the brothers joined the club, one brother or the other has finished in the money in almost every Loon event. The Tenerowicz's posted eight net team birdies on the day, but let one team bogey slip in. Three teams finished at 66, going for the 4th and 5th positions, as trophies and prizes were awarded through the first five finishing teams. Mark Ballard and Steve Landi took the 4th place prizes, after cards were matched from hole number one. The Ballard/Landi team was one of the early favorites, as Steve Landi is the 1992 Club Champion and Mark Ballard also took home a trophy in the second flight of the club championship. The team posted eight net team birdies, but ran into trouble early on the tough third hole, as they posted a team double bogey. Mark and Steve would not let the early trouble ruin their round, as they recovered for an excellent round of golf.

Fifth place went to TTF's Mike Renteria and his cousin and fellow Loon, Oscar Ochoa. Their 66 was matched by Dan and Mike Mahoney's 66, but in matching the cards from hole one the Renteria/Ochoa team came out on top. The Renteria/Ochoa team had six net team birdies and allowed two team bogeys.

In the "closest to the hole" contests, prizes went to the Arson Detail's Roy Sullivan and Northern Station's Mike



Bill Roualdes, Sonoma Linkmaster

Dudoroff. On the 7th hole, Sullivan put his shot an even ten feet from the pin. On the 17th hole, Mike Dudoroff took the prize with a great shot, leaving his ball five feet and nine inches from the hole.

The longest drive contest, which was held on the 523 yard second hole, brought out one of the most interesting results of the day. The Loon's Nest has always had a number of big hitters ready and waiting for these contests. Players such as Landi, O'Connor, Omholt, Renteria, Mar, Pearson, Hettrich and many, many others. But this time the prize went to a guest who blasted a drive that was paced out at 312 yards. Joe Engler, the SFPD's expert on stress, stressed out the other contestants with his shattering blast. It should be noted that the ball stopped in the middle of the fairway!!!

Roualdes/Cordery	62
Mar/Yee	63
Tenerowicz/Tenerowicz	65
Ballar/Landi	66
Renteria/Ochoa	66
Mahoney/Mahoney	66
Parenti/Dudoroff	68
Garcia/O'Connor	68
Stellini/Cox	68
Coates/Engler	68
Landini/Summers	68
McDonough/McMillian	70
Allegro/Everson	70
Asaro/Buono	71
Wong/Lee	72
Favetti/Pearson	73
Paulsen/Davis	73
Daniele/Daniele	74
DelCarlo/Ziegler	78
Parashis/Huddleston	78
Machi/MacDonald	79
Martinovich/Hansen	82
Senkir/Sullivan	85

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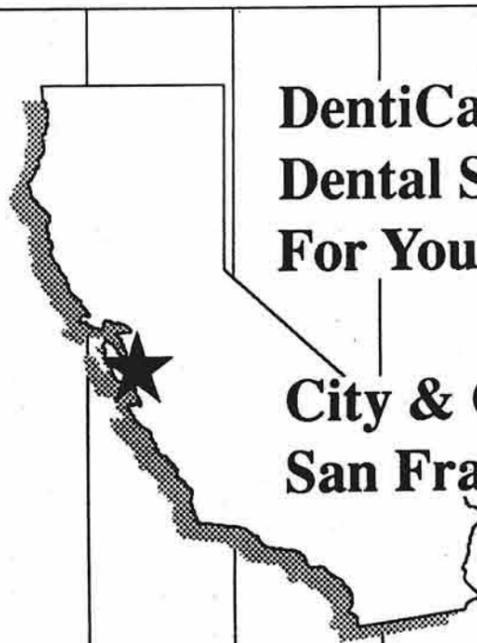
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"A" DIVISION SOFTBALL Narcotics Once Again In 1st Place

The Narcotics team has gotten off to a 2-win 0-loss start and find themselves in first place, which is where they were last year at this time and for most of that season. Having been upset in the playoffs, the Narc team is determined to go all the way this time around. It didn't hurt to defeat last year's champs, the Masters "Old Boys" team, in the opening game. The score was 12-8 in a game that showed both clubs to be somewhat rusty from the long layoff.

Defense appears to be the key for the Narcs with an infield that doesn't quit-Rich Dalton and Pablo Ossio have been switching off between shortstop and second base, with Garry Delagnes and John Murphy making the tradeoff between first and third base. All have been doing a good job and are complemented by pitcher Rick Parry. This was displayed in their recent game against the Northern Bulldogs; Parry pitched a 9-0 four hit shut-out in which the defense was relentless. The Narcs will need to remain relentless as they will be constantly challenged for first place by the

rest of the tough "A" Division teams.

The Mission team is also off to a 2-win 0-loss start, having beaten the Bulldogs 14-11 and the Paramedics 12-6. The big sticks appear to be Fitzgerald "Fitz" Wong (who hit a 3-run homer that was blasted during the Bulldog game) and Joe Engler Jr. (who hits major power drives with his bat like his dad Joe Sr. does with his golf club). Cliff Mathews has also been hitting the ball well, while Mike Browne is doing the job at first base. Returning to the Mission Station team after a respite is Miguel Granados, who has been the added spark that may be what this club needs to make a serious run this year.

The Masters will be in the thick of things as usual with new coach Woody Hawes hoping to carry on the winning tradition that Gary Lemos has helped establish. Former coach Lemos is still with the team at third base, but is in his last season as a Master. Another new development with this club is Jeff Barker being experimented in the pitcher's position and Benny Vigil at shortstop. It is too

early to tell on this positioning as they have only played in the one game with Narcotics (due to rainouts and rescheduled).

The Paramedics team, in their second year in the "A" Division, are the only other team sporting a winning record at this point. They've defeated the Bulldogs (who hasn't) 18-10 and Ingleside Station in a squeaker 8-7, but had that loss to Mission. The Ingleside affair was an exciting one in which the Medics held a 7-4 lead late in the game. Ingleside's Eddie "D" DeCarlo tied the game with a monster 3-run triple in the left centerfield gap, but the Medics were able to push a run across the board and hold on for the victory. This was the only game that Ingleside has played; they're anxious to start playing steady so they can

show the league what they're capable of.

The team with the worst record in the league is the Northern Bulldogs club that is being humbled by everyone they play. The main problem is that not enough players have been showing up to games — the Dogs barely had nine players for one game while scratching to field ten players for the others (these other guys must be out doing police work or something). A few bright spots on the team include Steve "Hoover" Roche, sucking up many a ball at his shortstop position, and Jerome "My Cousin" Buckley who, in the game against the Narcs, had two of the four total Bulldog hits. The Bulldogs have come to realize that being in "the show" is a drowning experience; they will do the best they can to try and stay afloat during the rest of the season.

LEAGUE STANDINGS: "A" Division

TEAM	WINS	LOSSES	GB	PCT.
NARCOTICS	2	0		1.000
MISSION STATION	2	0		1.000
PARAMEDICS	2	1	1/2	.667
THE MASTERS	0	1	1-1/2	.000
INGLESIDE STATION	0	1	1-1/2	.000
CHP (REDWOOD CITY)	0	1	1-1/2	.000
NORTHERN BULLDOGS	0	3	2-1/2	.000

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Mike O'Brien Match Wednesday, May 26, 1993

The 7th Annual Mike O'Brien Memorial Pistol Match will be held at the SFPD Pistol Range. Your Hosts will be the O'Brien Family, the Range Staff, the SFPOA, and the Pistol Team. First relay at 0800, last relay at 1530. Each 1/2 hour.

Open to: All SFPD, SFSD, & SFGH sworn personnel. Active & Retired.

Food: Free eats courtesy of the O'Brien Family and the SFPOA.

The MIKE O'BRIEN MATCH is fired ONLY with your DEPARTMENT AUTHORIZED PRIMARY DUTY weapon. It may be EITHER a revolver or semi-auto depending on what you are authorized to carry. Entry Fee is \$5.00. Total rounds fired will be 48. Longest range will be 25 yards. Ammo provided by Range.

The SFPD DISTINGUISHED REVOLVER MATCH is fired with a FACTORY STOCK revolver, department issue or personally owned. S&W K,L,N frames, Colt Pythons, Ruger, etc. OK to 6" barrel. Entry Fee is \$5.00. Total rounds fired will be 48. Longest range will be 25 yards. Course of fire identical to the Mike O'Brien Match. Ammo provided by the range will be .38 Special 158 gr. Round Nose. Six shooters became DISTINGUISHED in last match. The award will be a SFPD Distinguished Revolver Belt Buckle. NO classes. Award is presented to the highest scoring 1/6th of the Non-Distinguished competitors. All stages fired Double Action only.

CHIEF'S CHALLENGE: for a Lunch — randomly drawn team - announce at the match.

TEAM MATCH: is NOT a separate fired match. The team entry must consist of four shooters from the same unit. The

team members must be declared prior to shooting. The AGGREGATE of the four members' scores fired in the Mike O'Brien Match will be the team score. Entry Fee is \$1.00 for each individual firing member. Shooters NOT on a team, may join a Wildcard Team, drawn at random. A TOP GUN award will be presented to the highest scoring member on each team.

SKILL LEVELS: ALL levels. You will ONLY compete with shooters in your scoring level, no matter which weapon you shoot. Prizes awarded evenly in each class. Classes based on possible score of 480 points. Based on HIGHEST PRIOR score. Semi-auto shooters will be re-classified on their prior semi-auto score or will shoot in the OPEN class. DEADEYE 440+, HOTSHOT 400-439, GUNNER 360-399, PLINKER 000-359. Team classes will be based on the average class of the members DEADEYE = 4, HOTSHOT = 3, GUNNER = 2, PLINKER = 1, OPEN = 3. Three OPEN class shooters with ANY class 4th shooter will be an OPEN class team.

COURSE OF FIRE: Same for BOTH matches. Fired on NRA B-27 Silhouette target.

Stage 1 @ 7 yards 12 rounds 25 seconds Point Shoulder position
Stage 2 @ 15 yards 12 rounds 25 seconds Point Shoulder position
Stage 3 @ 25 yards 18 rounds 90 seconds Kneeling-Left & Right barricade
Stage 4 @ 25 yards 6 rounds 12 seconds Point Shoulder position

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"B" DIVISION SOFTBALL

Park Islanders Off To Fast Start

by Nicholas "Nick At Night" Shihadeh

The Park Station Islanders, one of the "so-called" favorites to go all the way in "B" Division competition, proved many doubters wrong by getting off to a quick 3-win O-loss start in their first three games of the season. Led by coach Brian "Monkey" Olcomendy, the Islanders were clearly decisive in all victories posting scores of 20-9 against the NM's (Northern Mids), 21-5 over Potrero, and 28-9 in a blowout versus FBI. They've done this with great defense in the field to complement an awesome hitting attack.

Shortstop Garret Tom was a very slick fielder in the NM game, while outfielder Mark Madsen has shown to have one of the strongest throwing arms in the league. Joe Allegro has also been doing a superb job for Park besides being a good pitcher who fields his position as well as anyone. Joe has been doing the job at the plate having recently hit for the cycle in the contest against FBI. When Allegro hit his homerun in that game, the ball sailed over the right field fence and smashed the back window of the opposing pitcher's car adding insult to injury. The Islanders appear to be the team to beat and show no signs of letting up.

Central Station (combined with Richmond) is also a team that's undefeated with a 2-win O-loss record. Besides a forfeit victory over TTF (Tenderloin Task Force), Central had an easy time with SF Airport winning by a score of 15-3. The highlight of this game was the five double plays turned by second baseman Kyle Ching having had help from third baseman Mike Farrel and shortstop Gino Traversaro. Returning to this Central squad after a good three or four respite is Nick Eterovitch; his contribution to the squad will be important as the season progresses.

Another team that has proved to be tough to deal with is Taraval Station. They opened their season with an 11-5 victory over a good Southern team which was keyed by the many balls that were "snagged" up the middle by pitcher/asst. coach Tom "Lumpy" Lovrin. They also had a come-from-behind win against TTF — down 9-5 in the seventh inning, Taraval rallied for 8 runs to take the lead and never

looked back on the way to a 14-10 victory. This barrage of runs was the result of some timely hitting by outfielder Joe Finnigan and third baseman Wayne Hom.

Taraval's two game winning streak was halted when they matched up with the NM's in the week of March 29th. Despite consistent fielding and hitting by left fielder Leroy Lindo, Taraval couldn't overcome a desperate NM team that badly needed the 18-10 victory. The NM's had come into this contest having lost their first two games of the season by not-too-close scores (20-9 against Park and 23-12 against Southern).

The NM's did have some big hits in their game with Southern which were provided by Steve Collins (two towering home run blasts) and Tony "Wheels" Manfreda (a single, double, and home run), but they were still no match for their tough opponent. The NM win over Taraval was the direct result of Joe Cordes coming alive at the plate to go five for five and be a part of every NM rally. Pitching was a helpful factor as well, with player/coach Steve "Cool Headed" Paulsen turning in a fine performance. The NM's are hoping that they can stay on track and eventually try to compete for the division lead.

After losing their opening game to Taraval, Southern poured it on against their next two opponents. In the win over the NM's, outfielder Al Honnibal led the hitting explosion by going six for six at the plate (Honnibal also played well in the field running down a long drive to deep left center early in the game).

This confident Southern team had an easy time with SF Airport as well, winning by a score of 21-12. The game included a very rare triple play that was pulled off by the Southern Station club — with runners at first and second and none out, the Airport's Nick Allen took a mighty swing sending a two footer just in front of the plate. Catcher Jeff Smith quickly pounced on the ball and fired to Carlos "The Rooster" Recino at third base, who in-turn threw to Mike "Hold-On-To-The-Bat" Biggio at second. Biggio eluded the base runner and went on to Mark Macauley at first to complete the rare feat. Southern is definitely in the thick of things in the wild "B" Division race. Incidentally, SF Airport

is sporting an 0-win 3-loss record and doesn't appear to be in the thick of anything.

One team that doesn't appear to be competing in the division very much longer is TTF. Rumors spreading around the league say that the team is possibly folding due to lack of interest. When questioned concerning this rumor, asst. coach Dom "Dombo" Panina said, "It doesn't look very good at this point. I'm thinking of giving the Northern Bulldogs a call and see if they can use a pitcher." The "Dogs" sure need something to help them in that very difficult "A" Division.

Potrero Station also had a team that folded; originally scheduled for two teams, the station was forced to combine as one and will remain under the "Potrero #2" heading in the schedule. As far as the record of this lone team goes, they won a game by forfeit against FBI and lost badly to Park Station for a .500 winning percentage. As far as highlights of this team are concerned, seasoned veteran Mike Maxwell said, "There's not much to talk about now, but we expect to do better as the season moves on."

Taking the spot in the schedule for the "Potrero #1" heading is Headquarters #2 which recently formed as a "fun" team as opposed to the serious HQ #1 team. This new club is being run by the infamous

John "Mambo" Mambretti who has been entertaining his TAC counterparts with a weekly newsletter discussing game accounts. HQ-2 hasn't won a game yet with an 0-win 2-loss record but figure that they have the rest of the league exactly where they want them before they make their move.

HQ #1 has only played one game due to rainouts and forced rescheduling as a result of "demos" and ended up defeating who else but HQ #2 in a walkover game 20-5. Larry Minasian (PC of TAC) is doing a good job of manning first base and hasn't lost his stroke at the plate either.

The Women's team has no highlights as they haven't played any games yet (rainouts and reschedules). They do in fact have a victory due to a forfeit by that great SF Airport team. FBI also has a win due to a forfeit by HQ #2, but don't forget their 2 losses at the hands of Park and Potrero. The season continues...

SOFTBALL TRIB NOTES: It was wrongly reported in the last issue that Heinz Hoffman was an addition to Headquarter's team. Be advised that Heinz is working at Potrero Station, but is not playing any ball due to family obligations. Commissioner Amiot would like the team managers to keep track of games needing to be rescheduled and for them to make a diligent effort to play them out.

LEAGUE STANDINGS: "B" Division

TEAM	WINS	LOSSES	GB	PCT.
PARK ISLANDERS	3	0		1.000
CENTRAL STATION	2	0	1/2	1.000
HEADQUARTERS #1	1	0	1	1.000
WOMEN	1	0	1	1.000
TARAVAL STATION	2	1	1	.667
SOUTHERN STATION	2	1	1	.667
POTRERO STATION	1	1	1	.500
NORTHERN MIDS(NM'S)	1	2	2	.337
FBI	1	2	2	.337
HEADQUARTERS #2	0	2	2-1/2	.000
TENDERLOIN TASK FORCE(TTF)	0	2	2-1/2	.000
SF AIRPORT	0	3	3	.000



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Get In Shape and Get Rewarded!

by Dennis Bianchi

For several years the Department and Department members struggled with General Order B-1, the dreaded Physical Fitness Test that required an officer to weigh no more than a specified weight for the officer's height. After much bickering and discipline, followed by a law suit, the B-1 requirement was abolished. Some officers took that to mean that the Department had tacitly approved that they could become, shall we say, hefty. Police work is too stressful for unhealthy bodies to last very long, or to do a good job. A solution was sought. The solution has been found. The Department has discovered the wisdom of rewarding positive, healthy behavior and is now offering an absolutely fantastic deal. You need only demonstrate that you are in a modicum of health and fitness and the Department will reward you with extra time off, no strings attached!

The Department is offering a total of forty hours extra time off, per year, if you are a full duty Q-2, Q-20, Q-35, Q-380, or Q-50 by simply meeting the following requirements: A medical clearance from your personal physician (forms are available at the Academy), meet a height/weight standard, (no need to panic! those members who fall outside of the chart may appeal with a % body fat test and/or enroll in a Weight Management program) and then complete a five part test. The test consists of sit-ups, push-ups, pull-ups, flexibility (sit and reach) and a 1.5-mile run. If there is some medical reason why your doctor feels you should not run the 1.5 mile run an alternative 3-mile walk is allowed as a replacement. None of the requirements are beyond the ability of anyone willing to exercise consistently. To get the minimum number of hours off, 10 every six months, you must pass at a 70% pass rate. If you take the test once every six months, pass at the 70% rate you will have earned 20 hours of paid, off-duty time. For those of you working the ten-hour day, that's two extra days off each year. The 80% pass-bracket earns 15 hours each six months and those officers passing at 90% or higher get 20 hours each six months. What's more, you can take the test while on duty! The entire procedure takes about an hour, maybe a little more if several members show up to take the test at the same time.

This is one great deal. Many of you could pass the test in the shape you are now in, at least high enough to get ten or more hours credit. There are many other officers who should use this opportunity to get themselves into the shape you need to be in to do your job and lead healthy lives that are filled with energy and peace of mind.

I think I hear a few members already making excuses as to why they can't pass the test. I hear others expressing fears that they won't pass high enough to brag a little, or they'll pass so low that they might lose a little face. Put that talk in a bag and throw the bag away. The results are confidential, and you have an edge that you didn't know about. That edge is the Department's new health and fitness advisor, Officer Pam Hofsass.



Health and Fitness Advisor Pam Hofsass

The San Francisco Police Department is fortunate to have such a highly-qualified member operating this new program. Pam has been certified by the Cooper Institute as a Health and Fitness advisor and is currently studying for further certification. She is not a sideline kind of coach. She has run 15 marathons, most recently completing the Napa Valley Marathon in 3 hours and 34 minutes, finishing 8th in her age group. Pam's entire personae, her healthy smiling face, her fit body and most of all her positive bright personality demonstrate that she knows what she's talking about when it comes to fitness. Her training and certification makes her an expert in providing fitness programs which are all-inclusive. She can advise you on weight management and nutrition counseling. She is currently putting together some clinics to be offered that will provide you with information on how to cope with many aspects of police work, even such things as how to enter a radio car safely, and how to sit in that radio car while driving around your district. Pam herself has been in law enforcement for 7 years. She will not be dispensing advice from some ivory tower. She knows her stuff and after visiting her for few minutes you will find yourself at least interested in what she has to offer, if not down-right enthused about getting started in a fitness program.

The Academy has some great equipment available at the gym, including a machine that can help those officers who



On Two Wheels

by Rene LaPrevotte

If you're a street rider, a touring rider or historic motorcycle racing enthusiast... read on.

Dave Herman and Al Hom of Northern Station are putting together a ride to Steamboat Springs, Colorado. The week of September 15th to 19th is the 10th annual "Streets of Steamboat" historic motorcycle roadraces. This event pits various classes of historic motorcycles dating back to the early twenties through the late seventies through the streets of Steamboat Springs. And just where do we sit to watch these classic road races? How about the balcony of our own condo as the racers bang handlebars on the street below!

As we all know, "getting there is half the fun" so our intended itinerary will include a side trip through Yellowstone National Park to visit Yogi and Booboo. The route is still in the planning stages, as are the exact dates of departure and return, but if a tour through the great Northwest and the Colorado Rockies with a few days in a condo at the Steamboat Springs ski resort appeals to you, give Dave or Al a call at Co.E.

PRODUCT EVALUATION

"FOG CITY" fog shield

It's no startling revelation that we now have a helmet law in the Golden State, and if you have any brains worth protecting you wear a full face helmet with a face shield. One of the arguments against a full face lid is that your breath will cause the shield to "fog-up" on a cold day.

Enter the "FOG CITY" fog shield. Simply remove your faceshield from your full-face helmet, clean the inside of the shield with the supplied alcohol wipe, peel the plastic backing from the Fog City shield and apply it to the inside of your faceshield. The result is an optically clear interior skin that permits a microscopic airspace be-

tween the shield and the "Fog City" applique that is 100 percent effective in preventing interior fogging of your shield... IT WORKS!

The FOG CITY fog shield is available at most motorcycle shops and motorcycle accessory stores for around ten dollars and takes about two minutes to install... give it a try.

SECOND ANNUAL FUN-GUYS RAFT TRIP

Twenty-four of us did it last year, and most vowed to do it again. I'm talking about the second annual SFPD whitewater raft trip. With the Spring run-off that is expected this year, we will be doing a two-day trip on the Merced River as it comes out of Yosemite National Park.

We will depart SF on Wednesday evening and stay overnight at my mountain digs in Sonora. The following morning we will drive about 90 minutes to the river starting point. We will raft all day Thursday with lunch on the river (included) then camp on the Merced River Thursday night with a steak BBQ hosted and prepared by our tour guides. The following morning we are served breakfast and back on the Merced for another day of white water excitement. Again we're fed lunch on the river and finish up Friday afternoon for the trip back to the Bay Area.

Price is \$195.00 per person which includes a breakfast, two lunches, and the BBQ steak dinner, all rafts and safety equipment, guides and camping. I need a \$50.00 deposit ASAP and the remainder is due May 1st. The dates are as follows:

Leave SF Wednesday May 19th about 1800 hrs for the 2-1/2 hour trip to Sonora. First day on the river is Thursday May 20th Second day on the river is Friday May 21st return for SF about 1700 hours Friday.

If you're interested send me a deposit check at the Honda Unit or call for further information at 553-1295.

Code 3 Runners Are Lean, Mean And Green

This year, there was no "challenge" from the top dog of the Vallejo Police Department. Chief Galvin had given up on taunting the Code 3 Runners on their home turf at the Lake Merced Irish Sprint Run. His in-jest letter about "eating his team's dust" had not made it to the mailbox this year.

The Code 3's showed up instead to test their good health and fitness. Bob Guinan (Vice), Michael Mahoney (Co. C), Sean O'Leary (Co. I), Rick Struckman and Lou Perez (Co. D) pushed their lungs and limbs over the rolling 4.6 mile course.

Stan Buscovich was also there, but he was on-duty astride his trusty steed. Stan made an interesting side bet with the on-

duty emergency fire personnel. Stan bet the firemen that a police officer would cross line before a fireman. What was there to lose? The loser had to clean up the horse manure from the race course! Needless to say, Stan let out a big sigh of relief when the first SFPD runner finished at 24:45 and let him off the hook. Stan was cheering extra hard this year.

Michael Mahoney made his umpteenth comeback at this race and his image was finally removed from all those milk cartons. It was good to see Mike up and running again.

Bob Guinan used this race for training. Bob is looking forward to the Los Angeles Summer Games and he is a sure bet to bring back some medals. Bob won a medal on the track last year, and he is ready to score some more. He will be a terror in the Master division as he begins to "peak."

Rick Struckman earned his "mercury wings" by running his first race for the Code 3 Runners. Rick is thinking about competing in triathlons and he has begun to shop around for a racing bike. (What is



L-R, Mike Mahoney, Stan Buscovich, Bob Guinan, Bill Sims

it about Mission Station and triathlons? Is it in the water or what?)

Sean O'Leary displayed his tenacity and proved himself to be the team's most prolific runner. Sean races on a monthly at various distances, and he is becoming a common sight at most Bay Area races.

The Irish Sprint provided a formidable early season tune-up for those involved.

NEXT TEAM RACE ALERT: The San Jose Police Department presents their 4th Annual 10k Cross Country Run on June 6th. This well managed race offers a rigorous course, the best T-shirts around, and a bunch o' freebies. If you're interested, contact Lou Perez at Co. D for an application.

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A Marlin For Kerri

by Paul Morse, Inv. Admin.

Cabo San Lucas, Baja California Sur
September 2, 1992
Pisces Fleet Cruiser; Karina

The excitement is like electricity. The shouts of the bait men and the smell of diesel fuel as the war wagons rumble at the dock. Ice vendors scramble from boat to boat while crews and fishermen board for a day of adventure.

The sun breaks the horizon as we race past the arch at lands end and encounter the first Pacific swells. Pelicans and seagulls flash by, looping and barrel-rolling while looking for breakfast.

I have told the crew, Rafael and Javier, that we have to find a marlin for my fishing partner, Kerri Johnson. Kerri has fished for three days without success and this is our last day. Rafael has the throttle full forward and the 28 foot Uniflite is bucking like a wild horse in the six to eight foot swells as we race into the Pacific. It is all Kerri and I can do to hang on as we pound westward for an hour and a half to a bank I have never fished.

Rafael pulls the throttle back and I marvel at the cobalt sea. Groups of flying fish buzz the surface while seabirds dive on boiling schools of bait fish. We quickly rig up Moldcraft Super Chugger lures and begin trolling. In less than five minutes, we are rewarded with a screeching Pen International reel. I jump and grab the rod to set the hook. "Dorado! Dorado!" shouts Rafael as I hand the rod to Kerri. He makes short work of the green and yellow acrobat and we soon have dinner in the fishbox. It's a nice start, but not what we came for.

We settle into the routine; troll, change lures, scan the horizon. All morning we raise billfish but none are interested in our offerings. Lures, live cavallito, live mackerel. Fish come and look but won't bite. Our frustration grows.

Around noon, I decide to put out a full set of my biggest lures; D&R Flashdancers, they rarely fail! I rig the "Hot Pink" bubble tail to my 50-pound outfit on a flat line clip and kiss it for luck. We troll the spread for about fifteen minutes when suddenly I see a huge dark shape in the pattern. The fish eyes one lure after another as it flashes back and forth. "Come on baby! Come on!" Suddenly she charges the Hot Pink and inhales it! The line snaps from the flatline clip like a shot, and my International begins to scream.

Kerri settles into the fighting chair and attempts to reel the slack as the marlin feels the hooks and goes berserk. She blasts 100 yards to port in an instant, then reverses and races for the boat as Kerri frantically tries to keep up. I stand at the transom and see the behemoth streak by

at thirty knots with the Hot Pink trailing from the right side of her mouth. I tell Kerri to "Just hang on!"

She soon reaches the end of the slack line and the Sabre IGFA 30 rod bends almost double. Kerri braces his feet on the transom and the battle is on.

Kerri Johnson is one of the most unique individuals I have ever met. At the time, Kerri was 72 years old and had been retired from the Department for 17 years. He looked similar to when I met him almost 21 years before, a Sergeant at Mission station. Kerri's idea of a good time is to climb into a quarry, load a backpack with rocks and carry it out on a

100 degree day. He is an iron man who has enjoyed every day of his life, and plans to live forever. This marlin had met its match!

Kerri began to pump and reel, gaining a little, losing a little as the battle continued thirty, sixty, ninety minutes. Kerri didn't break a sweat fighting a fish that would have broken most men. At one hour forty-five minutes,

Javier touched the leader for the first time, but she wasn't ready and surged off fifty yards.

About this time, we noticed that the boat felt a little strange. A look into the bilge confirmed our fears as a foot of seawater sloshed around the battery.

Kerri was left on his own as Javier grabbed a bucket and began to bail while Rafael and I climbed into the bilge on either side of the idling diesel and attempted to fix the bilge pump. A few more minutes and we all would be swimming with the marlin, thirty miles southwest of Cabo.

We managed to restart the pump, bail out most of the water and return our attention to Kerri and the marlin. At two hours forty minutes, Javier grabbed the leader for the eleventh (and final) time! We set three gaffs into the twelve-foot monster and struggled to pull her onto the swim step, just ahead of a six-foot blue shark that showed up looking for lunch. It was dissuaded by several raps to the head of a gaff handle.

I broke out four iced cervecas and we toasted Kerri and his marlin. We began the long run back to the dock while Javier proudly tied a blue flag to the starboard outrigger.

I won't forget how I felt as I snapped picture after picture back at the dock in Cabo. I have fished in many places with many friends, but one of my finest memories will always be the day I helped find a marlin for Kerri.

P.S. Kerri's Pacific Blue marlin was over twelve feet long and weighed 373 pounds on a certified scale.



Paul Morse



Ret. Sgt. Kerri Johnson



Johnson and 373 lb. Marlin

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SAINT IGNATIUS ROW-A-THON

Saint Ignatius College Preparatory's Crew Team is holding its most important fund raising event on Saturday, April 25, 1993, at Lake Merced Boat House. At 9:00AM, 90 students will begin a 100 mile non-stop row around the lake. This yearly event is a main source of money for the equipment needs of this expanding program.

Each student seeks pledges for his/her 1,000 meter part of the race. You can make a pledge by calling Linda Hall...441-7420 or Nancy Star...441-4852.; then come out and join us for plenty of fun, food and a chance to see what crew is all about.

Go Wildcats!!



An explosive start helps Bob and brakeman Craig Watson capture the Two-Man Championship.

Champions At Last!

Bob Del Torre's first trip to Canada was in January 1989 to see what the Olympic sport of bobsled was all about. He attended three driving schools over a two-year period to learn the techniques of driving a two-man sled at 75-80 mph. In one school, he was one of only two athletes, of the 18 who attended, who passed the rigorous training.

In 1990, he entered his first race, with the results almost fatal. He crashed on his first run at 70 mph. Badly bruised and shaken, he made the decision to continue the race. He finished the required two runs placing him 26th of the 28 teams.

Alberta Cup Two-Man Champions

For the next three years, Bob trained hard and competed in every race possible. (He has competed in 18 major races to date.)

All of the dedication and hard work finally paid off — as Bob and teammate Craig Watson won the Two-Man Masters Championship last month in Calgary, Canada. Their 2-man team scored the highest points overall in the Alberta Cup Series. His brakeman Craig Watson is a 6' 2" - 215 lbs. powerhouse who is a former Canadian Pro football player.

The team qualified for the Alberta Provincial Championship in which they played the best of their career — eighth of the 21 teams.

Alberta Cup Two-Man Series

The Alberta Cup Two-Man Series consisted of two races (December 1992 and January 1993). In the first race, Bob's team finished a career high fifth. The second race saw Bob and Craig finish sixth. Since this was the first time the duo finished in the top five of any Canadian race, they were eligible for the Novice Division Award (Rookie of the Year). After the final standings, they placed second and were edged

out by a New Zealand team by only 1/10 of a second.

Final Two-Man Standings 1992-93

- Alberta Cup Two-Man Championship - 1st
- Alberta Novice Division Championship - 2nd
- Alberta Cup Two-Man Race (Dec. 12, 1992) - 5th (20 Teams)
- Alberta Cup Two-Man Race (Jan. 16, 1993) - 6th (13 Teams)
- Alberta Provincial Two-Man Championship - 8th (21 Teams)

Capping off a fantastic season, Bob was told last month he was selected, along with only seven other drivers, to be in the Walt Disney movie "Cool Running." Produced by Touchstone Pictures, it stars John Candy as the 1988 Jamaican Bobsled Team Coach. The movie is about the Jamaican team and how they made an impossible dream come true — compete in the 1988 Winter Olympics.

Bob is the driver and captain of the USA team. No speaking parts but it's him driving the USA team's 4-man sled in all of the shots. The movie comes out in December 1993.



Actor John Candy with USA's team for the movie "Cool Running."

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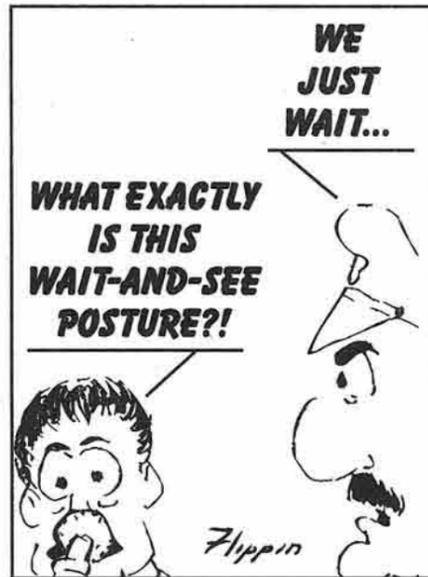
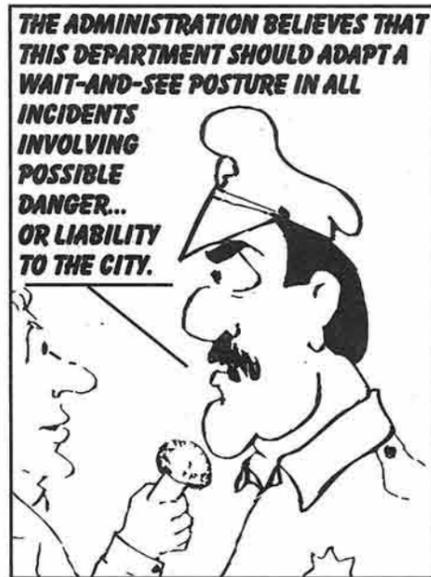
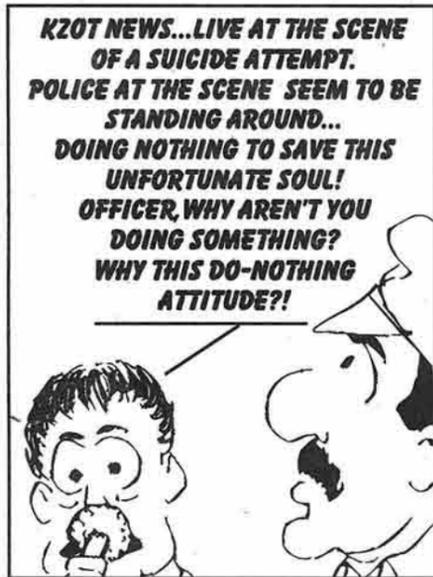
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ON THE STREET/Tom Flippin



Funny ... But True

by Tom Flippin, Editor



to protect them. A city official was quoted as saying, "There are at least five lawsuits pending where we have evidence that the wound was self-inflicted...". At least one of the lawsuits is seeking more than \$8 million. The scam was uncovered when one of the would-be litigants tried to shoot himself, missed and managed to wound a guard instead.



STUPID CROOKS...VICTIM NO ROCKET SCIENTIST, EITHER: SFPD's own Gary Constantine (Co C) had a funny encounter with a not-so-bright victim and a couple of stupid crooks.

It seems Gary and his partner were taking 7M at a pizza place when the owner told them that one of his pizza delivery guys had just been the victim of an attempted robbery. The delivery guy told them that he was just going out on a delivery when two men drove up and one said, "I've got a gun. Give me your money." Before the victim could respond, the other crook suddenly noticed Gary's patrol car (which was parked right in front of the victim's delivery car) and yelled at his partner, "There's a f*****g police car!" The two dopes then sped away.

Gary and his partner put the victim in their car and began to search the area for the suspects.

After some time had passed, and after some probing questions from Gary and his partner, they discovered that, after the robbery attempt, the victim went ahead and delivered his pizza before returning to report it to the owner. Learning how much time had elapsed, Gary decided to take this rocket-scientist-candidate back to the pizza joint and discontinue the search.



GO AHEAD AND MAKE MY DAY, YOU JAYWALKER: The recent campaign against jaywalking in the City reached its peak when police cited Richard Turnbull. Turnbull was given his \$55 ticket for walking across the street mid block.

The cite was presented to his wife instead of Turnbull, because he was struck by a car as he jaywalked and was still in a hospital's intensive care unit in a coma. Turnbull's wife, Carol, said she was pretty upset about the situation...she has received a continuance for her husband's court appearance, but she warned that he will still need an oxygen mask and a gurney in court.

SHORT AND SILLY: A charitable foundation in New York which specializes in helping people to obtain plastic surgery to rebuild their lives has offered to aid a mugging suspect whose big ears made it easy for victims to pick him out during lineups.

Police officers attending a drug seminar in Indiana arrested two marijuana smokers staying in the hotel where the seminar was being held after the pungent odor of burning herb wafted through the seminar room and led them to the smokers' upstairs room.

A Chicago man is trying a unique defense in his bid to get back his job. The man, a professor at Northwestern U., is suspected of defrauding Social Security of \$33,000 by continuing to cash his mother's checks for six years after she died. The guy has already been convicted, but he wants his job back because he stole the money while exhibiting "extreme procrastination behavior brought by depression caused by his mother's death."

Our new Attorney General of the U.S., Janet Reno, is not quite the tough send-em-to-jail type we were led to believe. She recently told a group that, "...bad people are few and far between." She went on to propose that police form "community-friendly teams of officers" to help convert lawbreakers into constructive citizens ...YEAH, RIGHT!!



THE SCAM WHAT AM: The latest scam to hit NYC was reported by the media recently...inmates in the city's jail are smuggling in guns...not to break out; there's no percentage in that! Instead, they use the smuggled guns to shoot themselves and then sue the city for failure

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Police-Fire Mass 46th Anniversary

The year was 1947, a spectacular five-alarm fire was in progress at the Herbert Hotel, Powell and O'Farrell Street. The fire started in a basement storeroom of a backstage club. Five thousand people gathered to watch the fire. At the height of the fire, there was a sudden collapse and four firefighters were killed and thirty-four injured. It was the largest single loss of firefighters in the history of San Francisco.

This tragic event was the beginning of a 46 year tradition of the Police/Fire mass. To have some way of remembering firefighters who had died in the line of duty through the years, it was decided to have an annual memorial mass each year. The San Francisco Police Department joined in this memorial celebration to commemo-

rate their fallen members several years later. The mass is held in the spring of each year and commemorates not only the police officers and firefighters who have died in the line of duty but also all the retired police officers and firefighters who have died during that year. Their names are all added to the honor rolls at the mass and given the traditional fire bell toll.

Although the mass is a catholic celebration, all department chaplains are invited to participate in this annual ecumenical celebration of the lives of all those who have served the San Francisco Police and Fire Departments. This year's service will be held on Sunday, April 25, 1993 at 1100 hours at St. Cecilia's Church, 17th & Vicente.

ATTENTION!

The Health Service System
has announced that
Open Enrollment Month will be
held during April 1993

Member changes, additions, etc.
must be made during this period