

THE SAN FRANCISCO POLICE OFFICERS' ASSOCIATION

NOTEBOOK



Member
California
of Police

Official Publication of the San Francisco Police Officers' Association

To Promote the Efficiency and Good Name of the San Francisco Police Department and its Officers

VOLUME 25

SAN FRANCISCO, MARCH 1993

Health Service System Report

by Jim Deignan, Commissioner

The Health Service System will be holding an early open enrollment for the 1993-1994 year. Open enrollment will be in April 1993.

The following Health Plan rates are being exhibited on a bi-weekly basis. The following rates apply to firefighters and police.

CITY HEALTH PLAN I

Employee	\$10.70
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Employee + 2 or more Deps.	59.31

QUAL MED

Employee	00.00
Employee + 1 Dep.	7.38
Employee + 2 or more Deps.	57.37

Sex Harassment: A Serious Matter

TO: ALL ASSOCIATION MEMBERS
FROM: AL TRIGUEIRO, PRESIDENT

The notoriety given the controversial sex harassment allegations pending against the Chief of Police, due in part to the decision to initiate this complaint with the press, ought not result with a reaction which diminishes the degree of seriousness these matters deserve.

A major local newspaper, the San Francisco Independent, featured an article last week criticizing and ridiculing the Chief's accusers, characterizing them as the "Bonnie and Clyde" of the SFPD. Today the Chronicle referred to the entire matter as a "soap opera". Without further comment on this high-profile feud, members are reminded that no one ought to have to put up with sex harassment on the job. There are adequate procedures now available to aid in the expeditious resolution of sex harassment cases. These procedures are effective, fair and can be utilized without fanfare.

Our contract specifically prohibits sexual harassment, and is enforceable by arbitration (neutral decision maker). In addition, both the Department and the Civil Service Commission have procedures that may be utilized by police officers, though neither provides for arbitration (the Department or the Commission decide the case). Not to be overlooked is the fact that the POA will assist in eliminating sex harassment problems informally, without filing any grievance or claim, if that is appropriate and preferable under the circumstances.

We will be having a sex harassment seminar for the board of directors and interested members in the near future. The focus will be on how sex harassment can be avoided, as well as how it can be best dealt with when it does occur.

With respect to the pending case against the Chief of Police, members are urged to reserve judgment until the investigation is completed, the evidence weighed and a decision reached by the Police Commission.

Blind Justice

by Phil Dito, Treasurer

Justice is truly blind. That's the way it appears to members of this Department.

Justice has a way of being unjust to the disfranchised.

Witness the decisions of our Police Commission on Wednesday last (3/3/93). After admitting the City Charter was broken, members of the Department were allowed to go about their business without as much as an admonishment. Witness the suspension of some other members for taking free newspapers at the direction of then Chief Hongisto and one begins to think that justice is truly blind. A non-political or, politically incorrect officer in this Department is in serious trouble, when a mistake is made. Politically incorrect Police Commissioner Dorian Nelson got into serious trouble when she didn't do the politically correct thing.

You've heard this before and it probably won't be the last time. We need an independent arbitrator to administer discipline in this Department in an equal and forthright manner.

There are many things that need fixing; but we should start with the idea, officers should feel that hearings and punishment for transgressions should be equally applied to everyone. We have to live with politics in this City, but politics should be removed from the administration of this Department as much as possible. Of particular interest, and something that needs to be further explored is a sentence in the Sunday Examiner Editorial: "Maher is heard to threaten oppositions to the Mayor's plan on police scheduling if Welsh isn't treated nicely." To think that your change in working schedule played a role in this matter is appalling and needs to be explored further. It in fact seems that the supervisor has interfered or influenced the working of the Police Department and the daily lives of all members on more than one occasion.

Despite all these distractions, officers should remember that our City needs a strong police presence. Your dedication to duty during these trying times is appreciated by all citizens of San Francisco - don't despair.

Labor Calls for Economic Summit

The City has projected a \$184 million deficit for the next fiscal year. The federal government seems to be in even worse shape. President Clinton has issued a "call to arms" to help slash the U.S. deficit, in part by raising taxes on middle-income Americans. At the same time, the first summit on the State's economic straits was convened in Los Angeles last month. A broad range of experts gathered there with the hope that solutions to our sluggish economy might emerge. It's obvious our City's current economic problems will not be solved by infusions of State or federal dollars, and that San Francisco will have to resolve its own budget problems this year.

Already, changes are being urged and developed locally. The San Francisco Civil Grand Jury recently criticized the absence of anything more than "quick fixes" to resolve the City's budgetary problems,

and urged implementation of meaningful reform. More significantly, the Board of Supervisors has established an economic task force to actually propose various changes in the way the City conducts its business. But what kinds of solutions are being sought, and what proposals are emerging?

Proposals already being floated include closing five (5) police stations; eliminating City employee salary formulas (Sec. 8.404 and Sec. 8.407); eliminating certain City workers premium pay provisions; reducing comparable worth payments; privatizing or contracting out certain City services; substantial layoffs; and cuts in City services.

Are these the only solutions? The best solutions? Are these solutions at all? Labor's goals in the public sector have

(See SUMMIT, Page 17)

The Notebook Needs You

We need your articles, announcements and photos to make this the best newspaper possible.

Articles should be sent to:
Tom Flippin, Editor
SFPOA Notebook
510 7th Street
San Francisco, CA 94103

The deadline for the April issue is:
Monday, April 5, 1993

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Widows and Orphans Aid Association

The regular monthly meeting of The Widows and Orphans Aid Association was called to order by Pres. P. Maloney, Wednesday February 10, 1993 in conference Room, Ingleside.

ROLL CALL OF OFFICERS: Pres. O'Connor, Trustees Kurpinsky and Sullivan excused. Other members present: Rudy Milon, Mike Duffy.

MINUTES OF LAST MEETING: Approved as presented to membership in writing.

COMMUNICATIONS: Following donation received and acknowledged by Secretary: Mr. & Mrs. George Clark, in memory of Myrtle Thompson.

Treas. Parenti presented usual bills — benefits, salaries, taxes, suppl. **APPROVED.**

Treas. Parenti reported the following deaths:

JOHN BIRD: Born in San Francisco in 1915. After driving for a milk company, John became a member of the Department in 1948, age 33. From the Academy to Potrero for 6 months, then to Southern for 7 years, to Ingleside 11 years, then transferred to Communications remaining there until his retirement for Service in 1975, age 60. John received the following commendations: 1956, C/C for arrest of an armed prowler; 1962 C/C for the rescue of an ill person from a burning building. John was 77 when he passed away.

HOWARD FRANK: Born in San Francisco in 1915. After working as a clerk, joined the Department in 1940 at age 25. He had worked temporary at the 1939 World's Fair, so when sworn in in 1949 Howie was detailed again to the World's Fair. Upon the completion of this assignment, he went to Park for 1 year, then to Northern for 2 years. He was granted Military Leave in 1943 returning in 1946 to Southern. After being appointed a Sergeant, he was assigned to Ingleside, 3 years, Taraval 1 year, Mission 4 years, Central 1 year, Southern until appointed

Lieutenant in 1956 when he was assigned to Central. From there, Howie went to Headquarters in charge of the Taxi-Cab Detail, remaining there until his retirement for Service in 1970, age 55. Howard was 77 when he passed away.

JOSEPH RUGGIERO: Another San Franciscan, born in 1915, Joe was a bakery wagon driver before joining the Department in 1946 at age 33. From the Academy, Joe was assigned to the Solo Motorcycles remaining there for 5 years. Then to Taraval for 5 years, back to Traffic Bureau where he was assigned to the Warrant Detail, from where he retired on Disability in 1959, age 43. Joe received the following commendations: 1949, 2nd Grade for arrest of armed burglar that cleared 35 burglary cases. Joe was 77 at the time of his death.

A coincidence — All three above were born in 1915.

REPORT OF TRUSTEES: Both members from Bank of America were unable to attend. However, the monthly statement showed an increase of \$57,456 in the Portfolio.

UNFINISHED BUSINESS: Treas. Parenti reported he had investigated Voice Mail and the cost was lower than telephone installation. Motion Jeffery, 2nd Huegle, Parenti have necessary work done. **APPROVED.**

GOOD OF THE ASSOCIATION: Pres. Maloney set next regular meeting for Wednesday, March 10, 1993, 2:00 PM at Conference Room, Ingleside.

ADJOURNMENT: There being no further business to come before the Association, the meeting was adjourned at 2:40 PM in memory of the above departed Brothers.

Fraternally,
Bob McKee, Secretary

The yearly letter "State of the Association" has been mailed. If you have not received it is probably because you did not change your address. We will attempt to send these to respective stations.



POLICE-FIRE POST #456 NEWS

by Greg Corrales

"I'm sorry it was you and not me, Willie. Semper Fi."

—From a note left at The Wall.

Statewide competition to design the California Veterans Memorial in Sacramento's Capitol Park has been narrowed down to four finalists, according to Gina McGuiness, chairperson of the California Veterans Memorial Commission. The winning design will be soon be chosen by the commission and a committee of artists and architects who selected the finalists from thirty-nine initial entrants.

The California Veterans Memorial Commission, as mandated by the State Legislature, is a nonprofit foundation established to create, build, and maintain the memorial. Individuals, corporations, the military, and other members of the community are expected to jointly raise the five million dollars necessary for the memorial, which will honor all California veterans. It will not conflict; rather, it will recognize all military personnel, whether they served in peacetime or in combat. Tax-deductible contributions can be made to the California Veterans Memorial Commission, 1227 O Street, Sacramento, CA 95814.

"Free A Marine to Fight" was the battle cry for the women in February 1943 who answered the call and enlisted in the U.S. Marine Corps. They were to serve as Women Reserves for the duration of WWII plus six months. 13 February, 1993

marked the fiftieth anniversary of the Marine Corps Women Reserves. During WWII there were 26,000 women serving in the Marine Corps; today 5.1 percent of active duty personnel and 5 percent of the Reserve force are women. Although still not allowed in combat, many women Marines served in Operation Desert Storm, providing security as military police, preparing ordnance, and working on combat aircraft. They are also currently serving in Somalia, a long road from WWII days when a woman's job in the corps was to "Free a Marine to Fight."

Information about the Women Marines Association is available by writing National Headquarters, P.O. Box 387, Quantico, VA 22134.

A Grand Army Of Black Men: Letters From African-American Soldiers In The Union Army, 1861-1865 was published on 1 February, to mark Black History Month. Almost 200,000 African-American soldiers fought for the Union in the Civil War, and one of the most intriguing questions that remains centers on the reactions of these soldiers to the war. The 176 letters in this collection were written by black soldiers in the Union army during the Civil War to black and abolitionist newspapers. The letters tell of the men's experiences, their fears and their hopes. They describe in detail their army days, the excitement of combat and the drudgery of digging trenches. Some letters give vivid descriptions of battle; others protest racism; still others call eloquently for civil rights.

The letters give a picture of the war and also reveal the expectations, hopes, and ultimately the demands that black soldiers had for the future—for themselves and for their community. As documents of the

(See POST, Page 10)

Editorial Policy

The Notebook is the official newspaper of the San Francisco Police Officers' Association and is published to express the policies, the ideals and the accomplishments of the Association. It is the Notebook's editorial policy to allow members to express their individual opinions and concerns within the necessary considerations of legality and space. Submissions that are racist, sexist, and/or unnecessarily inflammatory or offensive will not be published. Contributors must include their names with all submissions but may request that their names not be printed. Anonymously submitted material will not be published. The SFPOA and the Notebook are not responsible for unsolicited material. The editors reserve the right to edit submissions to conform to this policy.

The San Francisco Police Officers' Association NOTEBOOK

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Members or readers submitting letters or articles to the editor are requested to observe these simple rules:
• Address letters to the Editor's Mail Box, 510 7th St., San Francisco, CA 94103.
• Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
• Unsigned letters and/or articles will not be used.
• Writers are assured freedom of expression within necessary limits of space and good taste.
• The editor reserves the right to add editor's notes to any article submitted, if necessary.
• Articles should be typed, double-spaced.

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AROUND THE DEPARTMENT

by Al Casciato



Fixed Watches Off — Why, Why, Why?

The "Why" question is what is being asked in all circles. "Why?" asks the press — and there is no good reason given. "Why?" asks the representative from the Mayor's Office — and there is no good reason given. "Why?" ask the supervisors — and there is no good reason given. 20 plus year veterans of all ranks have found themselves on fixed watches off to the detriment of their families. Yes, we know that when we join the Police Department there will be night and weekend work, but when there are no weekends off without good reason we become upset...

Where did the idea for fixed watches off come from? Did the mayor order the chief??? Did the chief dream it up on his own??? Did the deputy chief propose it??? Did it take a life of its own, like the blue and white cars of Chief Gains' tenure (which were proposed by the then Uniform Committee), and became unjustifiably the Gain administration symbol.

No matter what, the fixed watch off system must be eliminated. But what is in store? Sgt. Mitchell of Co. G recently interviewed an administration planner who confessed that the ultimate goal is fixed watches off on an eight (8) hour system. Again a big WHY????????????????

Setting all aside ... The real question is: will the right thing be done? Will the administration right the wrong itself, or will it wait for an arbitrator to do so... I hope its not the latter; for that will not beget loyalty, the former will.



Blood Bank Committee Looking For Volunteers

The committee though very low profile performs lifesaving work. Chair Tom Vigo reports that within the next few years several members will be retiring and volunteers are needed to replace them. If interested, call Tom in Robbery.

Photographer Needed

This newspaper is in need of a volunteer photographer who will cover monthly stories. Expenses for film and developing will be reimbursed. Contact editor Tom Flippin at 861-5060.

Upcoming Theater Events

Sgt. Jim Bosch (Hit and Run, Ext. 1644) is putting together another of his famous theater parties. Coming in May to the Golden Gate Theater is Andrew Lloyd Webber's "Evita". The seats are always great and the party is a terrific opportunity to catch up with friends from around the department. Tickets for this one will be in demand so call now to reserve.

Plan to order early for "The Phantom of the Opera", which opens in December. Jim is planning a big holiday party for

Phantom, but the tickets will be bought this spring. Jim arranged for a back stage tour given by cast members for everyone who attended the "Les Miserables" production. Can he top that this year?? New Computer System

Shortly the POA office will have a new and modern computer system. No longer will you be told "Someone will have to get back to you, or I don't know." A daily calendar will be included as well as a news type report that will keep you abreast of breaking news.



It's Not Too Late

All Tier II members should be actively participating in the deferred compensation program. There are many reasons to do so, least among ... do you want to work until age 65 to be able to retire? Do you want to be on welfare in your golden years?

Credit Card Caper

Co. B's Kevin Jow took into custody a postal employee who was passing stolen credit cards at the Toys 'R Us store at 10th and Bryant. During the course of the investigation, Mission's Con Johnson wandered into the station and glanced at all the cards on the desk. Much to his surprise, one of the cards intercepted in the mail belonged to his wife. A quick call home and for the crook things went from bad to worse. Yes, a witness who will prosecute and will come to court, needless to say there was one very happy postal inspector trotting off to the federal magistrate with a slam dunk case.



Retirees

Are reminded that the second Tuesday of every month is Reunion Day. First lunch (1130 hours) at ICA Hall on Folsom just south of Army Street, then dinner at the Police Post Meeting held in the POA Hall at 2000 hours.

Announcements, notices or tidbits can be faxed to 552-5741 or mailed to Around the Department, 510 - 7th St., S.F. CA 94103.

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4-10 UPDATE

by Al Trigueiro

Despite all the shenanigans and media hoopla of the past several weeks, the Association continues to move forward in its quest to return to the rotating watch-off schedule. As you are aware, Arbitrator Joseph Grodin will, on April 7th, hear the arguments on the issue of arbitrability. Once that is decided, the next step will be to review and arbitrate the issue of the rotating vs. fixed scheduling itself.

Thus far, our pleas have fallen on deaf ears, as even the testimony of several hundred officers and their families in front of our independent Commission, proved futile. Nevertheless, we do have reason to be hopeful

In a recent meeting with the Executive Board, Chief Ribera indicated that he may have underestimated the patrol forces' sentiment and need for a rotating watch-off schedule. He requested that the POA continue to explore solutions to his most pressing concerns on this matter.

If the Association and the Department's Administration could resolve their differences rather than proceed to arbitration,

an equitable solution would produce a win/win atmosphere for both. Although it has not been officially released, as of yet, the controller's report on the 4/10 schedule will provide considerable ammunition for the POA in any forthcoming arbitration session.

It seems that the controllers who performed the audit have indicated to Sgt. Rick Bruce (Co. C) and myself, their surprise at the report's conclusion. Simply put, the results show that differences amongst the 5/8 fixed, the 4/10 fixed and the 4/10 rotating watch-off schedule are not significantly different and other factors (i.e. officer satisfaction, quality time spent with family and/or friends) must determine the most advantageous schedule.

As events unfold, you will be kept notified.

COURT OVERTIME

Briefly, the issue of Court Overtime is also scheduled to go to arbitration, but a date has not yet been set. Please continue to hold on to your returned court overtime cards.

Andrew Au
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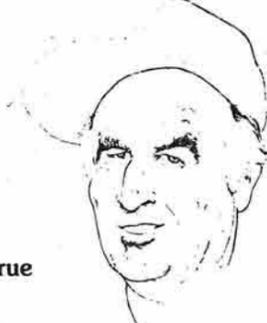
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RETIRED MEMBERS COLUMN

by Gino Marionetti & Mike Sugrue



Retired Inspector Kenneth Arthur Manley Sr.

"A Deep Thinker and A Man of Few Words"

On April 25, 1920 a son was born to Leora and Doyle Manley. They named him Kenneth Arthur Manley Sr. At six years of age, they left Oakland and settled in the Eureka Valley section of our city. During his youthful years, sports became part of his life. Ken played a major role in Mission High School winning the City Football Championship in 1937. Being in the Navy reserves in 1940 he played half-back on the Navy Football Team that played Army at the University of California Stadium. A memorable day occurred while working for The Aetna Casualty & Surety Co., when one of his co-workers removed his wallet and by chance Ken saw a photograph of a beautiful young lady. Immediate inquiry revealed that it was his co-worker's sister "Betty". It was instant and mutual love that has lasted through the ages. Ken's Naval Reserve Unit however, was called to active duty for a one year emergency duty but until the eruption of World War II it would continue on for five years. His initial rank was as an Apprentice Seaman; however in less than four years he held ten ratings. May of 1942, he was sent overseas on the old "Delta Queen" stationed at Treasure Island, to the South Pacific War Zone constructing Anti-Submarine nets across Harbors. He was one of three men who took a 38 foot Yard Tug, the U.S.S. Waitemata AD #4, from New Zealand via New Caladonia, to the New Hebrides Islands, about 12,000 miles. On their arrival, they only had a plank for a dock.

This eventually became the largest supply Naval Advance Base in the South Pacific. They were only 400 miles from the Japanese control of Guadacanal which subjected them to blackouts and occasional bombings. This Naval advanced base later became known as Acorn Red Two and a Navy Personnel Receiving Station. Ken was in control of an 18 twin screw Patrol Craft and on a PT boat that carried depth charges and 50 caliber machine guns for patrolling the harbors entrance, observing anti-submarine procedures, and the rescue of downed pilots in the surrounding island waters. Duties that Ken was performing called for Commissioned Naval Officers to oversee. He handled them so well that his superiors, on his behalf, recommended field promotions to the ranks of Chief Warrant Officer and Ensign. July 28, 1944, Ken received a letter of congratulations from a high ranking Naval Officer commending him for his outstanding work in designing and submitting a proposed plan whereby engine room efficiency was markedly increased by a considerable reduction in operating time of two salt water motors as well as the introduction of an emergency cooling agent to the auxiliary generators aboard a minesweeper at Terminal Island, Long Beach, California. The Commanding Officer aboard placed a favorable endorsement prior to its submission to the Chief of the Bureau of Ships in Washington D.C. Ken returned from overseas and on January 29, 1944 Ken and Betty were

wed, and in January of this year they celebrated fifty years of happiness.

Following this memorable event he was transferred to Terminal Island as an instructor who trained personnel for eventual service aboard minesweepers. Once again Ken was sent overseas to aid in the invasion of a Japanese Harbor by sweeping the harbor for mines. Halfway to Hawaii a communication was received from the Senior Ship in the floatilla squadron announcing the dropping of the Atomic Bomb. All Ships, "Splice the Mainbrace", which meant it was time to celebrate and the South Pacific war became history. He was honorably discharged as Chief Motor Machinist and the recipient of several campaign medals from Camp Shoemaker on 15 September 1945.

On returning to civilian life, now with a wife and son, his main concern was finding employment with job security. He originally wanted to become a California Highway Patrolman. It was Mr. Payson, working out of the Chief's office, who advised Ken that our department offered more advantages regarding fringe benefits. On May 1st, he became a permanent member of the S.F.P.D. The name Ken Manley immediately brings to mind two much publicized homicide cases, namely the Iva & Ralph Kroeger and the Michael O'Brien murder trials.

Ken was working out of the Fugitive Detail, investigating the disappearance of Jay and Mildred Arneson who owned a motel in Santa Rosa. Deeper into his investigation, discrepancies arose that led to Iva and Ralph Kroeger becoming prime suspects. There was only one person who gave him the necessary encouragement, advice and requested that Ken stay on top of it and to keep his superiors informed. Ken looked upon this person as his hero, a man of knowledge, compassion and dependability and one who would back his men to the hilt. This person eventually retired as Chief of Police. The popular and distinguished gentleman I am referring to is of course, DONALD SCOTT.

The case took eighteen months of investigation, one hundred and twenty eight witnesses and two hundred items of evidence. The next step was the obtaining of a search warrant from the District Attorney, Mr. Thomas Lynch, based on the following information: (1) locating the garbage man who removed boxes of dirt from in front of the garage door, (2) contacting the contractor who poured fresh cement over the old basement cement, and (3) going through 5,000 taxi way bills until locating the driver who remembered Iva and Jay Arneson as passengers in his cab. Manley, along with then Lt. Donald Scott and a member of the Coroners office, broke through the top cement of the basement enabling the location of two burial sites of the two victims.



Kenneth Arthur Manley, Sr.

The trial in Superior Court resulted in the conviction of Iva and Ralph Kroeger of murder in the first degree. They were given the death penalty, later commuted to life sentences. Ralph Kroeger eventually died in prison. Iva's parole hearings were constantly denied based on Manley's presence and his testimony on the brutality of the crime. She served thirteen years and was granted a parole three months into Ken Manley's retirement.

As a member of the Homicide Detail, his toughest case as well as the one that gave him the most satisfaction was the Michael O'Brien homicide case. Mike was a member of our department and, on returning to the city after a day's outing an argument took place between him and another male. Heated words were exchanged, an altercation took place and shots were fired that resulted in the death of a human being. Ken's investigation convinced him that O'Brien was innocent of the crime of murder. He informed the Deputy District Attorney that if he had been in Michael O'Brien's shoes, he would have acted in the same manner. The District Attorney claimed he was not being objective, but Ken looked at the shooting as an act of self defense. It was Gus Coreris' quote "that if Ken believed in one's innocence or in his guilt, he wouldn't let up one iota to prove his point". The District Attorney wanted him off the case but it had already been completed and Ken was the only Inspector to testify at the trial. Another form of harassment was that for five years none of his cases were taken to the Grand Jury, which meant a preliminary hearing in Muni Court and a holding for Superior Court. The O'Brien case was a rarity. Ken found the District Attorney's Deputies to be energetic, bright, hard working, intelligent men who did a great service for our society by removing armed and dangerous felons from the streets. Ken took four hundred murder cases to trial and in every one of them he received a conviction, so it is only honest

(See RETIRED MEMBERS, Page 16)

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Close Encounters

by Steve Johnson, Secretary SFPOA

And now, a word from our sponsors:

"We would like to address the issue of police staffing. It is our understanding that on Saturday, January 30 the graveyard shift at Mission Station had one lieutenant, one sergeant, and two radio cars on duty for the entire District. The City has allowed that the residents of the Mission be subject to continual life-threatening situations on a daily basis without adequate police protection and we will not tolerate it any longer. We demand a fully-staffed police force adequate to address the serious crime in our City. We can no longer accept the answer that we have limited funds, nor can we wait for the 1993-94 Budget. This City must face this issue and transfer funds from some other budget and, if necessary, recruit trained officers from other police forces. If our City does not address this issue now, there will be a larger deficit problem in the future, as our tax base will continue to shrink because of the high crime rate which will continue to expand throughout the City as crime develops a stronger hold.

On Friday, January 29 and Saturday, January 30, amongst other crimes, there were two shootings, one stabbing, and one additional serious assault in the Mission Neighborhoods. Let us recount one incident which occurred on Sunday, 1/31/93:

Sunday, January 31, 1992: We heard a disturbance outside our home at approximately 5:00 a.m. and, looking out the window, we observed a group of young people drinking beer in a park nearby. They then moved over to the sidewalk adjacent to two cars parked on the street. One of these people opened the door to a car took a baseball bat and proceeded to go to my car smashing the windshield and one door window. Upon calling 9-1-1 we were transferred to a message system. We hung up and dialed 553-0123 and, of course, could not get an answer. By that time X (name withheld for personal protection) had gone outside and was in the middle of the street. At approximately 5:05 a.m. I called 9-1-1 again, as 3 of these people were approaching and encircling him (one of them appeared to have a chain wrapped around his fist). At that time I told the dispatcher what was occurring. By 5:11 a.m. the police had not arrived and I called 9-1-1 again. At that time I told them to send the police to our door (something we never do out of fear of retaliation from gang members) as the gang members clearly knew where we lived. Still no response and the gang members had left. In addition to our calls, at least one other resident of Treat called this into 9-1-1. At approximately 5:35 I called 553-0123 to talk with a Supervisor at the Dispatch Center. I was told that a Lieutenant had been dispatched 10 minutes earlier — but that they had another 'A' priority, someone was trying

to break a door in, and the lieutenant was sent to the other run. Now I admit if I had made that call (a person breaking down a door) I would have wanted an immediate response. However, I do not feel it was a more serious incident than I had called in.

A Lieutenant arrived at our home some time after 5:45 a.m. and he explained that he had driven by but then had to respond to another call, as he did not see anyone on the street in front of our residence on his initial pass. If you are wondering if X was attacked by the 3 gang members, no he wasn't — only because when they started moving towards him, he displayed the gun which he had carried outside with him. (And we all know who would have been prosecuted if he had found it necessary to use that gun). The above incident is only one example of what we deal with on a daily basis. On the night of Monday, February 1, we dealt with gunshots from approximately 11:00 p.m. until 5:30 a.m.; 3 times resulting in a call to 9-1-1 from our home and additional calls throughout the neighborhood. Fortunately, most of us lead normal lives and have jobs that we go to on a daily basis. **Imagine what your performance level might be if you were awakened constantly throughout the night by not just gunshots but gun battles! We also live with the constant fear that one of those bullets will come through a window of one of our homes, possibly causing injury or death.**

Over the last several months, we have seen a constant 'reaction' to the neighborhood who screams the loudest. We scream and we get more intensified coverage until the next neighborhood screams a little louder. We cannot be expected to continue to live like this and therefore, we reiterate our demand for an immediate increase in police staffing throughout the City."

The problems described in this letter are occurring throughout San Francisco. The authors would be more than willing to come forward and meet with any city official who might be interested in addressing their concerns — I purposely deleted their names from this correspondence in order to protect both their lives and their property. These people are our "sponsors" — and we need them as much as they need us'



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SFPD Wives

It was very encouraging to see so many families at the Commission Hearing on February 3rd. Some may feel we didn't accomplish anything because of the Commissions refusal to take a stand, but we did accomplish something very special. For the first time, in a very long time, the officers and their families came together in a large show of support and unity, we showed the Department and the City that we will not stand idly by while our lives are changed and decisions affecting us are arbitrarily made and forced upon us.

We may have suffered a setback in our efforts, as the fixed days off schedule was enacted, but there are still avenues to pursue. It will take patience, determination and conviction. Your continued support and involvement is needed.

In the meantime, things will be very difficult on both the officers and their families. This is when we need to support and help each other through the stressful times ahead. Remember — communication, openness, compromise and consid-

eration are essential to family unity, especially when times are difficult.

We need to make the best of a tough situation, while at the same time, working together to change the conditions we now find ourselves having to work and live under. Not only are we a part of our individual families, but we are also part of the Law Enforcement family. We need each other to survive the shift — on or off duty.

The wives group will continue to be in close contact with the POA and we will continue our involvement with them to do what ever is necessary to bring about a fair — and equitable solution to the current situation.

Our next meeting will be Friday, March 19th, 6:30 p.m. to 8:30 p.m., at the POA Hall, 510 7th Street at Bryant.

If you have any questions, or need directions, please call:
Pat Barsetti (415) 566-5985, or
Cathy Oberhoffer (415) 821-7258

February 27, 1993

A Few Words To Our Chief

I read, with great interest, your recent bulletin titled, "A Word from Your Chief", and I wanted you to know that I have also received many notes from our members over your recent decision to deprive them of quality time with their families and significant others — I'd like to refer to one note, in particular, that I received from a young child, the son of a police officer in San Francisco — The child's letter was extremely touching, asking me if there was anything I could do as a member of the POA to allow his Dad the opportunity to be with his family on an occasional weekend. His father now works midnights every weekend at an extremely busy and dangerous station and is usually in court during his days off during the week leaving him no quality time to be with his family.

It would be difficult for me to explain to a young child how you rejected our offer to reach a compromise that would have enabled our members to enjoy an occasional weekend off and it would be even more difficult for me to explain how you now intend to visit district stations to "get a better understanding of (our) needs."

If you didn't get a better understanding of our needs at the Police Commission meeting of February 3, 1993, where hundreds of police officers and their families showed up and expressed their concern over such a drastic change in working conditions (i.e. fixed days off), then what can you expect to learn by further station visits??

I think the most perplexing part of your bulletin is the fact that you state you "want to do the right thing." — If that is true, then you know exactly what needs to be done...

Our members are waiting.

Steve Johnson
Secty/SFPOA

A Testimonial Dinner Honoring Retired Commander Richard Shippy

will be held
Friday, April 23, 1993

For further information contact:

Ben McAllister, Co Kx 1619
Jerry Donovan, Tacx 1269
Tom Donohoe, Legalx 1511
Tom Del Torre, Co Ex 1563

SFPOA

Board of Directors Meeting

JANUARY 19, 1993

Call To Order
Pledge of Allegiance
Roll Call:

Present: Deignan, Co. A; Machi, Co. A; Macaulay, Co. B; Sorgie, Co. C; Ellis, Co. D; Pate, Co. D; Herman, Co. F; Cunnie, Co. F; Murphy, Co. G; Rosko, Co. H; Knighton, Co. I; Shine, Co. K; Fulton, Hdqtrs.; Sylvester, Hdqtrs.; Sullivan, Invest.; Lemos, Invest.; Donovan, Tactical; Java, Muni; Leydon, TTF; Wright, Retired; Johnson, Secretary; Dito, Treasurer; Delagnes, Vice-President; Trigueiro, President

Excused: Canedo, Co. E

President's Report:

President Trigueiro addressed the issue of the 4/10 watch off schedule and gave the Board an update of the meeting held with Mayor Frank Jordan regarding this issue. Those present at the meeting with Mayor Jordan requested his indulgence in speaking to Police Chief Ribera in an attempt to reach a compromise position*. The Mayor stated that he would get back to President Trigueiro by Tuesday, 1/26/93.

(*The compromise involved minor adjustment to the present rotation watch schedule.)

Court Overtime: It will be necessary to proceed to arbitration over the court overtime compensation issue. Members

are reminded to keep any/all overtime cards rejected where time constraints of under 3 hours compensation were imposed.

Light Duty Order: The Association will be submitting a counter proposal in response to the Department's Light Duty order (please consult with your respective POA representative(s) for a synopsis of the proposed draft).

Vice-President's Report:

Vice-President Delagnes reported on the standing grievances (some of which were filed under alleged violations of General Order P-1/Personnel Transfers as well as CPOP selection and EEO investigations).

Secretary's Report:

Secretary Johnson submitted the minutes for both the November, 1992 and December, 1992 Board meetings both of which were subject to motions for approval receiving unanimous endorsement. (M#1 Deignan/2nd Delagnes: November, 1992 Minutes — M#2 Deignan/2nd Delagnes: December, 1992 Minutes).

Treasurer's Report:

Treasurer Dito submitted the financial sheets for November, 1992 (M/Deignan, 2nd/Sorgie - Approved Unanimously), and for December, 1992 (M/Deignan, 2nd/Sorgie - Approved Unanimously).

TBS Productions will be soliciting for the POA commencing 2/01/93.

Committee Reports:

Federal Litigation Committee: (Sullivan/Chair) Chairman Sullivan gave a brief overview of how the POA's earlier endorsement of a proposed promotional plan was rejected at a recent Auditor Monitor meeting (Minutes of this meeting will be published in next month's POA Notebook edition). Motion (M/Johnson, 2nd/Delagnes) was made to have our attorneys request a formal list of the candidates who were promoted to the ranks of sergeant and inspector from the last examination. Motion passed unanimously.

There was a great deal of discussion over the recent "banding" issues and, as a result, a motion was entertained (M/Johnson, 2nd/Delagnes) that, barring any overture from the Department or the Police Commission to resolve our promotional dilemma, we will proceed to the U.S. Supreme Court for clarification of test ratings and challenging the most recent "banding" of the last Q-50 (sergeant's) examination. Motion passed (19-Yes; 3-No; 1-Abstained)

Yes: Deignan, Co. A; Machi, Co. A; Macaulay, Co. B; Sorgie, Co. C; Ellis, Co. D; Pate, Co. D; Cunnie, Co. F; Murphy, Co. G; Rosko, Co. H; Knighton, Co. I; Shine, Co. K; Fulton, Hdqtrs.; Sullivan, Invest.; Donovan, Tactical; Leydon, TTF; Johnson, Secretary; Dito, Treasurer; Delagnes, Vice-President; Trigueiro, President

No: Sylvester, Hdqtrs.; Lemos, Invest.; Java, Muni

Abstained: Wright, Retired

Financial Requests:

A \$500.00 donation will be made to the families of the two Richmond police

officers who were recently killed in the line of duty. (M/Machi, 2nd/Sorgie — Motion passed unanimously).

Representatives from the POA Board will be sent to the SF Labor Council fundraising event for Supervisor Angela Alioto scheduled for 1/29/93 — Cost: \$500.00 (M/Deignan, 2nd/Sorgie — Motion passed)

Yes: Deignan, Co. A; Machi, Co. A; Sorgie, Co. C; Ellis, Co. D; Pate, Co. D; Cunnie, Co. F; Murphy, Co. G; Rosko, Co. H; Shine, Co. K; Fulton, Hdqtrs.; Sylvester, Hdqtrs.; Sullivan, Invest.; Lemos, Invest.; Donovan, Tactical; Java, Muni; Leydon, TTF; Wright, Retired; Johnson, Secretary; Dito, Treasurer; Delagnes, Vice-President; Trigueiro, President

No: Macaulay, Co. B; Knighton, Co. I
A \$600.00 donation will be made to the Chinese/American Democratic Club for the purpose of allowing representatives of our association to attend the New Year's Banquet honoring Senator Dianne Feinstein being held on 2/05/93. (M/Machi, 2nd/Java — Motion passed unanimously).

Sgt. Rick Bruce, Potrero Station, has been instrumental in preparing documents, facts and figures in anticipation of an arbitration hearing over the 4/10 watch schedule and a motion was entertained (M/Delagnes, 2nd/Cunnie) to award Rick with a \$300.00 honorarium for his hard work — Motion passed unanimously.

There being no further business before the Board, President Trigueiro adjourned the meeting at 2000 hours.

Submitted by:
Steve Johnson Secretary

SFPOA

Board of Directors Meeting

FEBRUARY 16, 1993

Call to Order
Pledge of Allegiance
Roll Call:

Present - Deignan, Co. A; Machi, Co. A; Macaulay, Co. B; Sorgie, Co. C; Ellis, Co. D; Benson, Co. D; Canedo, Co. E; Cunnie, Co. F; Rosko, Co. H; Bruce, Co. I; Shine, Co. K; Sylvester, Hdqtrs.; Torres, Hdqtrs.; Faingold, Narcotics; Castagnola, TAC; Sullivan, Invest.; Lemos, Invest.; Java, Muni; Leydon, TTF; Wright, Ret.; Johnson, Sec.; Dito, Treas.; Delagnes, V-Pres.; Trigueiro, Pres.

Excused - Herman, Co. E; Murphy, Co. G

President's Report:

Swearing-In, New Board Members: President Trigueiro issued the oath of office to the following new members: Ray Benson/Mission Station, Vivian Bruce/Taraval Station, Lynne Torres/Headquarters, Dave Faingold/Narcotics, and Matt Castagnola/Tactical. (The President also reaffirmed the oath of office for those returning to continue their service). 4/10

Watch: President Trigueiro reiterated our intent to pursue arbitration to resolve the 4/10 watch off schedule as allowed for under Proposition D (Collective Bargaining). An arbitrator has been selected and we are awaiting a date for a subsequent hearing

Court Overtime: We are currently in mediation preparing for arbitration, if necessary, to resolve the differences over compensation owed to members — SAVE ALL COURT OVERTIME CARDS THAT HAVE BEEN REJECTED FOR HOURS IN QUESTION.

Vice-President's Report:

V/President Gary Delagnes stressed to the new members the importance of maintaining the integrity of the grievance process by making sure time requirements are honored.

Secretary's Report:

Secretary Johnson submitted the minutes to the Jan/93 Board Meeting for review, comment. A motion was then entertained (M/Java, 2nd/Benson) to

approve the minutes as submitted — Motion passed unanimously.

Treasurer's Report:

Treasurer Dito submitted the proposed 1993 budget for the SFPOA which, after being reviewed and discussed, a motion was entertained (M/Deignan, 2nd/Lemos) to accept the annual projected budget as submitted. Motion passed unanimously. The Jan/93 financial sheet was then submitted for review/comment and was ratified unanimously by a voice vote. (M/Sorgie, 2nd/Shine).

Treasurer Dito reminded Board members that TBS Productions will be soliciting on behalf of the SFPOA during the next few weeks. Any questions or problems should be directed to our staff at the POA office.

Committee Reports:

Police Services Committee (Cunnie/Chair): The SFPOA Police Services Committee recognized Sergeant Jim Speros and Officer James Jackson from Taraval Station. Both members were selected by representative Robert Knighton for their dedication and the conscientious manner in which they perform the job that has to be done.

Federal Litigation Committee: (Sullivan/Chair) There was a number of inquiries over the possibility of points being awarded on promotional exams for

prior service in a temporary rank — there is no intent of the Consent Decree to incorporate such action. The recent notice issued to lieutenant candidates was a generic civil service form and the indication of extra points does not apply to the SFPD promotional process.

New Business:

Representative Benson, Mission Station, requested formal recognition for the outstanding work that former Police Commissioner Dorian Nelson provided our department. A letter of recognition will be prepared by the Executive Board thanking Mrs. Nelson for her support.

Representative Gale Wright/Retired, requested the Board's assistance in backing a proposed charter amendment that will allow retired city employees the right to vote on candidates who seek elective office on the Retirement Board — A motion was made to provide this support (M/Deignan, 2nd/Cunnie) to lend support — Motion passed unanimously.

Representative Frank Machi/Central Station, had submitted an earlier request enlisting financial support for 4 POA members who have been selected to participate in the Boston Marathon. The cost to subsidize the members' participation would be \$800.00 and a motion (M/Cunnie, 2nd/Deignan) was made to provide the funds. Motion passed unanimously.

President Trigueiro had received an invitation to attend the SEIU Awards dinner taking place in March/93 and submitted the request to the Board of Directors for consideration — A motion was subsequently made (M/Deignan, 2nd/Cunnie) to purchase 2 tickets to the event for \$200.00. Motion passed unanimously.

Financial Requests

The SFPD Crime Scene Investigations Unit has the opportunity to host a luncheon for the other CSI units in the Bay Area and members had requested financial assistance to do so. A motion was made (M/Deignan, 2nd/Benson) to subsidize — Motion passed unanimously.

Steve Johnson
Secretary



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Payne And Zerga Honored

The California Robbery Investigator's Association honored Officers John Payne and James Zerga as their Officers of the Year during a gala banquet and awards presentation ceremony in Las Vegas on February 4, 1993.

This award is presented annually to a patrol officer for the most outstanding work in a robbery related investigation. There is normally only one award each, for the North and South Chapters, but due to their close partnership, the Executive Board selected both officers for the award.

The entire San Francisco Police Department can be proud of the example set by these OUTSTANDING OFFICERS.

The following is the Award Citation, as presented by Jack Giroud of the Los Angeles Police Department, the Senior Robbery Detective in the United States, with over 36 years as a Robbery Detective:

**AWARD CITATION;
NORTHERN CRIA BOARD:**

These officers were nominated by the inspectors of the San Francisco Police Department's Robbery Detail.

Officers Payne and Zerga were assigned to plainclothes duty, working patrol in an unmarked radio car out of the Department's Northern Station. They primarily worked enforcement and street patrol, but would conduct some limited investigation. Payne and Zerga developed suspect information on a series of robberies that involved an at-large parolee, Willie Gordon.

These officers continued to work with their sources and determined a good address for the parolee. They forwarded the intelligence to the FBI Fugitive Task Force, which included officers from the San Francisco Police Department. On November 2, 1992 the Task Force was able to capture Willie Gordon and found him in possession of a gun and over \$100,000 in jewelry. The jewelry was taken in a robbery that occurred in Vacaville, California on October 26, 1992. The task force also arrested Gordon's girlfriend when she was found in possession of jewelry from the Vacaville robbery, and another robbery that occurred in San Francisco on September 24, 1992. Gordon was also connected to that San Francisco robbery.

Officers Payne and Zerga continued to investigate independently and developed additional information on the Vacaville and San Francisco robberies. They provided the task force with name and address of Gordon's crime partner, another parolee, who was in Oakland. That suspect was soon arrested and found in possession of a gun and jewelry from the robberies in Vacaville and San Francisco.

In October of 1992, on an unrelated case, the Santa Rosa Police Department contacted San Francisco and gave information on three suspects who were videotaped, while casing to do a robbery at two of their jewelry stores. The registration on the suspects' vehicle came back to a woman who lived in Payne's and Zerga's Northern District patrol area. Payne and Zerga drove to San Rosa P.D. and were able to identify one of the casing suspects. They also developed information linking that suspect to a recent jewelry robbery in Santa Rosa.

On November 18, 1992, when a jewelry store robbery occurred in an adjoining district to the Northern Station, Payne and Zerga drove to the address of the woman's home from the Santa Rosa incident, to do a stake-out. A short time later, three suspects drove up and the officers arrested them. Payne and Zerga arrested three parolees and found them in possession of guns, ski masks, and \$170,000 worth of jewelry. These three suspects were the same ones captured on the videotape in Santa Rosa.

Officers Payne and Zerga's efforts solved a series of jewelry store robberies throughout Northern California. Their actions led to the arrest of five suspects, three with firearms; a seizure of a Mercedes Benz; and the recovery of over \$300,000 in jewelry. Additionally, they developed leads for the recovery of another \$300,000 to \$400,000 in jewelry and they identified five more outstanding suspects.

The California Robbery Association takes great pleasure in presenting the Northern Boards Award for these two outstanding individuals as our officers of the year, Officers John Payne and James Zerga of the San Francisco Police Department.



Presenting the Officers of the Year Awards (far left) Sergeant Frank O'Farrell Los Angeles Sheriff's Department, retired after 35 years service, (far right) Sergeant Jack Giroud, Los Angeles Police Department, Senior Robbery Detective in the United States of America with over 36 years as a robbery detective.

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THE MEMBERS SPEAK

The opinions expressed on these pages are solely those of the authors. They do not reflect the official views or policies of the SFPOA.

Out Of Control Journalism

by Tom Vigo, Robbery

Once there was a large city newspaper that seemed to enjoy reporting that several government agencies were out of control. This appeared, on the surface, to be very civic minded and important to the community's well being if the world was as it seemed to this newspaper.

Recently, however, a few events occurred that appear to contradict this newspaper's status as the self proclaimed defender of truth and justice. Even in the liberal-minded Bay Area, more than one person has noticed the discrepancies in the newspaper's accounts and reality. The same concepts that are quoted when the newspaper breaks a story do not always apply to the newspaper and the public in an even fashion. When it suits the paper, the "public's right to know" is certainly edited very carefully.

A few weeks ago there was a minor dispute at that resulted in the police responding. As the facts unfolded it was not a major event and was soon abated. Coincidentally another call of "shots fired" came in a short time later in an area not too far from the first call. A police sergeant felt that the possibility that these two calls were linked should be investigated and so they were. After a reasonable investigation that only took a few days it was determined that the calls were not in fact related. But unfortunately the newspaper of which we speak, had no time to wait for facts. Here was another chance to undermine the SFPD and onto page one we went until the facts became known. It seemed to me they very reluctantly, sort of, said the SFPD was not responsible. I have yet to see a follow up story on the shootings which suggests to me that if the cops didn't do it, who cares attitude on the part of this paper.

The above story is not an isolated occurrence with this paper. I am always amazed that there isn't the same room on the front page for the hard work of the ordinary cop as there is for other rumors and scandals, some substantiated and most of them not substantiated. Someone must be doing some work because the jails are full and I don't see many people using our give yourself up window.

The general public responds very well to television programs designed to capture criminals throughout the United States. Although I do not hold any degrees in journalism, I feel that newspapers can assist a community and provide current news information on criminal matters. Using this thought as a basis, I contacted our friendly newspaper while investigating a case in which a cab driver was struck from behind with a blunt object and robbed. This driver was in a coma and I hoped for a possible witness or someone who had knowledge of the

case to come forward. I was advised by this newspaper that the story was "stale" and they would not run it. Fortunately the morning paper did not feel this way. They ran the story and even went a step further by starting a fund for the driver's wife who was trying to come to grips with the tragedy. Their efforts were a positive and legitimate use of their paper in providing news and assisting the community where they live.

On another occasion I requested the paper in question to run a picture of a bank robber that had been robbing throughout the bay area for some time while armed with a gun. I was told that if the SFPD wanted to run photos of this sort we could take out an ad (at a cost of several thousand dollars). Other newspapers in the bay area did not feel this way. The man's photo was printed and resulted in his capture and conviction.

I realize that I have included a lot of rejection from one paper in this article and I have to admit that I thought I was just being hypersensitive to police matters so I said nothing until now. We are not alone. It seems that a politician recently went to this newspaper because he felt he was being treated unfairly by them. Although the facts are not known by me of what happened at this meeting the aftermath is a slight bit clearer. The politician has a broken ankle after a scuffle of some sort in the editor's office. This is known primarily because the morning paper printed the story in a timely fashion. I guess the public had no right to know this item of news although I'm sure it would have been on the front page if it happened anywhere in the Hall of Justice. Come to think of it, it would still be on the front page along with the famous litany of past sins that this paper parades out every time it thinks it has a "major" story. Eventually this "fracas" was reported in a rear section of the newspaper. I have yet to see a follow up story. I wonder where all the investigative journalists have gone. Does anyone think a blackout is occurring?

A recent editorial from the Examiner has called for yet another independent investigator to look into matters that have all ready been probed. I guess the paper did not like the results. May I suggest that we retain this investigator to check into the tailspin the Examiner has been suffering from as of late. It seems to me the paper is out of control when it allows more space on its front page for a local story than two major stories nationally and one that happened in their own building. I checked all of the nightly news broadcasts and it seems they were more concerned with the bombing of a building in New York and the stand off of a cult in Texas than they were with the lead story in the Examiner for the same time period. Perhaps the Examiner is right and the rest of the news media is out of line.

Since I joined the police department in 1967, 20 names have been added to the marble plaque in the lobby of the Hall of Justice. These are the names of the officers that have died in the line of duty. If there were a list of officers shot during that same time frame approximately 200 additional names would be on the wall. If the Examiner still insists on providing a history of the police department with every story, I hope they can think of one good thing to say. Surely one of the officers of the above 220 must have done something to please the Examiner.

1994?

by Dan Gray, Co B

Does the Bible give us abundant information regarding the end of the world? Does the Bible give us abundant information as to when the end may come? The answer to both questions is yes. A book titled *1994?* has recently been published which presents abundant biblical data that points to the fall of 1994 as a very likely time for the return of the Lord Jesus Christ. All of the paths leading to this conclusion are taken directly from the Bible. As audacious as this first seems to be, we must take a look at the basis for such a conclusion.

The only source for the truth of God is the Bible. Alone and in its entirety, the Bible is the Word of God. This is our source and our starting point. Since God has given us so much information, is there data given concerning time and history? Does the Bible clash with the secular record of history ... or does the Bible find harmony? There is harmony, and this can be proven. Is it mere coincidence that we date our calendar from the year of Christ's first coming?

Jesus came to earth when the right time had come. That he came exactly when he did was not haphazard. The time of His first coming was in accordance with God's precise planning of time.

But when the fullness of the time was come, God sent forth his Son, made of a woman, made under the law.

Galatians 4:4

That the Bible drips with the fact that there is an end for this world can be readily be understood by reading the Bible. The end of the world is an awful fact the Bible clearly teaches will come. The end of the world; the Second Coming of Christ; and Judgement Day are all 'the last day'!

But I say unto you, that every idle word that men shall speak, they shall give account thereof in the day of judgement.

Matthew 12:36

But the day of the Lord will come as a thief in the night; in which the heavens shall pass away with a great noise, and the elements shall melt with fervent heat, the earth also and the works that are therein shall be burned up.

II Peter 3:10

That everyone will be looking for and waiting for the day, or expecting this day is not taught in the Bible. That the world will be a much different place prior to the end, is not taught in the Bible. Jesus compares the end time generation to Noah and his generation.

But as the days of Noé were, so shall also the coming of the Son of man be. For as in the days that were before the flood they were eating and drinking, marrying and giving in marriage, until the day that Noé entered into the ark. And knew not until the flood came, and took them all away; so shall also the coming of the Son of man be.

Matthew 24:37

Since there is going to be an end, it only follows there will be an end time generation. Could we be the end time generation? Let's put it this way: do you have any biblical data to preclude the end of the world from being less than two years away? If not, what can we deduce given much biblical data concerning the end of time? It is a fair question and very reasonable.

The book, *1994?*, by Harold Camping, is full of data relating to actual historical

"dates of occurrence". It takes the reader through the calendar of history. Using biblical data right next to the secular record of history, it can be shown that the Bible is accurate when history is concerned.

A fundamental principle the book presents is that God does not do things haphazardly. There is precise planning with specific timing involve in God's unfolding of events. This fact can be readily shown and is repeatedly shown in the book. There are without doubt patterns of timing in this historical record of biblical events. Given the fact that exact years can be arrived at for significant events in the Bible and that there is a definite pattern, we can safely conclude there is meaning to the historical timing of events?

1994? was not written by someone practiced in the art of chicanery. There is no dream, no vision, no special revelation, nor some inner feeling used to arrive at truths. This book takes biblical data alone for its source.

An example: Could a diligent Bible student living before Christ's birth, using only the Old Testament, have known when Christ would come, and when He would die? Could the year of Christ's birth have been known? Could the year He was crucified have been known? Was there enough information provided to know these dates? The fact is, there would have been enough biblical data to know these dates. *1994?* shows how this could have been done.

In like manner, using only the Bible of today, both Old and New Testament, the next question is raised. Is there abundant information provided to home in on a certain year that looks increasingly like the year of Christ's return? It can be shown that many paths, though circumstantial in character, do lead to the same year. The author doesn't forces verses, and an absolute conclusion is not attempted! It is an absolute that the world will come to an end. That the end will come in the fall of 1994 cannot be proven to be an absolute. That there are many biblical paths that lead to the fall of 1994 as a likely candidate for the end can be clearly shown.

Harold Camping, author of 1994?, is a forty year student of the Bible. He lives in the Bay Area and can be heard live on the radio every weeknight. He hosts a call-in radio show called "Open Forum". Every weeknight between 7 and 8:30 p.m. people from all over the United States and Canada call. The format is simple: ask questions, discuss issues or debate your point of view. Mr. Camping talks one-on-one with all callers regarding issues related to the Bible. The call letters are KEAR 106.9 FM. Here is the opportunity to listen to the author of 1994? He's not hidden, and he's not practiced in the art of chicanery. Certainly it is worth our while to give ear to such a severe issue. Do yourself a huge service and tune in one evening. It won't cost you a penny.

There is only one way of escape from the wrath to come...

... Sirs, what must I do to be saved? And they said, Believe on the Lord Jesus Christ, and thou shalt be saved, and thy house.

Acts 16:30-31

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ATTENTION!

The Health Service System has announced that **Open Enrollment Month will be held during April 1993.**

(Member changes, additions, etc. must be made during this period.)

THE MEMBERS SPEAK

The opinions expressed on these pages are solely those of the authors. They do not reflect the official views or policies of the SFPOA.

*What It IS . . . What It IS NOT . . .
What It CAN BE*

Community Policing

by Jim Speros, Co. I

In the past decade a growing number of police departments across the nation and around the world became aware that the "System", as we know it, had become critically over-burdened to the point of collapse. Jails and courthouses filled to the bursting point, city services overwhelmed, a growing schism between neighborhoods and police and a sense of helplessness within police agencies to handle the rapidly expanding crisis. This breakdown was most evident in Los Angeles last year, but was presaged in 1968. Police administrators saw a need to re-evaluate our work ethic and philosophy. Out of those initial ideas has grown what we now call "Community Policing." To give due credit, this was originally espoused in 1829 by Sir Robert Peel, when he founded the London Metropolitan Police. Though over 160 years old, his philosophy created modern policing and must be reviewed and validated again.

- The duty of the police is to prevent crime and disorder.
- The power of the police to fulfill their duties is dependent on public approval and on their ability to secure and maintain public respect.
- Public respect and approval also mean the willing cooperation of the public in the task of securing observance of the law.
- The police must seek and preserve public favor by not pandering to public opinion, but by constantly demonstrating absolutely impartial service to law.
- The police should strive to maintain at all times a relationship with the public that gives reality to the tradition that the **POLICE ARE THE PUBLIC AND THE PUBLIC ARE THE POLICE.**
- The test of police efficiency is the absence of crime and disorder, not the visible evidence of police action in dealing with these problems.

Simple, direct and clear; this is the essence of the philosophy of Community Policing. It is not pseudo psychology or social breast feeding but a philosophy meant to guide our actions and help complete a social contract of partnership with our neighborhoods. Community Policing is many things to many people and perspectives vary, depending on the tactics used to implement it and the amount of facilitating or hindrance encountered. It is the practical application of our resources, both human and mechanical. To look at the focus of Community Policing, it is based on the parallel tracks of SERVICE and CUSTOMER SATISFACTION. What makes this philosophy even more challenging is that we, as members of the police culture, are considered customers, too. In the hundreds of cities and counties across the nation and in those nations around the world that have whole-heartedly adopted this philosophy and seen it work, that aspect of Customer Satisfaction is critical to success.

After 10 years of active use, some failures but hundreds more success models, departments and neighborhoods around the world have found that Community Policing IS:

1. A community based philosophy.
2. Promotes and requires partnership, not one-way street.
3. PROACTIVE.
4. Attacks the causes, not symptoms of crime and disorder.
5. Encourages problem solving as a tactic.
6. Stresses community participation and empowerment.
7. Provides police officers opportunity to be valued for their worth, not their rank.
8. A broader role for line officers to be problem solvers.
9. Promotes the development of trust.
10. Flattens the chain of command within the police structure..

At the same time, people of vision also saw the pitfalls to avoid when implementing Community based policing. They realized it IS NOT:

1. ELITIST.
2. A technique or program.
3. Soft on crime.
4. Solely foot or bicycle patrol.
5. A specialized unit or independent entity with the department.
6. Anti-technology.
7. Flamboyant.
8. A cosmetic quick-fix or social work.
9. A safe place for someone to hide or build political assets.
10. All give and no share.

To put forward an innovative, far-reaching philosophy like Community Policing is not reinventing the wheel. It is merely reaffirming a belief that we must replace an inefficient, insensitive system with a philosophy that will allow us to do business in a superior manner. This conviction, or zeal if you will, is vital to counter arguments and sabotage that are encountered when implementing the community Policing Philosophy. In 1901, fleet Admiral Lord John Fisher wrote, "The man who doubts or who is half-hearted never does anything for himself or his country." This quote should be the guide to the vision of proponents of community-based policing.

To fully understand the philosophy of Community-based policing and its potential to enable long-term change, all parties involved must review their own values as they relate to our profession and our neighborhoods. This encompasses all divisions, bureaus, details and operations. Everyone from Chief to dispatcher to custodian is part of the equation. Once accomplished and weighed against the elements of Problem Solving, Problem Managing, Service and Customer Satisfaction, the transition to a total implementation of community based policing shall evolve into community-based governing for the entire city. Again the maximum impact and effectiveness will only come from a total adoption of the community Policing philosophy and that reorganization necessary to reflect the commitment.

Community Policing celebrates the diversity of our neighborhoods. From San Diego to St. Petersburg, Florida to Portland, Oregon to New York, to Vallejo, Hayward and Santa Cruz and Aurora, Colorado, the commitment has been made in over 400 cities across the nation. Entire national governments in Canada, Great Britain, Singapore and

I Yam What I Yam ...Toot! Toot!

by John Sterling

I'm beginning to comprehend the reason why the SFPD promotion process has gone where no other process has gone before. Beyond sight and sound, into another dimension.... The twilight zone. The terrestrially sinister plan is to decimate the candidates until the list dwindle down to a precious favored few. By frustrating the hell out of those tired, finally, of deceit and ever-changing goal lines, many will refuse to be conned and walk away. It would then validate the Consent Decree's plausible deniability that the remaining list is unjustified. Let me cite two examples why I come close to chucking it. To receive my eligibility, I had to reveal my ethnicity. Now, I don't mind being outed from the closet (I'm so poor I don't even have a closet, really), but I want to define myself as I have known myself since birth, and not by some bureaucrat whose only claim to a livelihood is to out as many social victims as he or she can find. When I questioned the absence of my preferred classification, I was told to select only from their list. I explained that I am an offspring of a miscegenation and to pick one parent over the other is tantamount to rejecting one parent over another. Not to worry, said they. It is only for clarification. I suspect I am about to get an edge, an edge I don't wish others to have over me, said I. Nooooo, noooo..., said they. If not so, why bother with categories then, said I. I further argued that to make it easier to distinguish us from one another we should emulate the Nazi practice of wearing emblems on outer garments. The Nazis were happy to differentiate the Jews, gypsies, and homosexuals from the typical docile German. If this can be implemented, I want to wear an emblem showing shamrocks around a coconut. In exasperation, I was told to check as many categories as I please. Unhappy people they are - no sense of humor.

Another trick was to tantalize me in attending an 'instructional class' to further boost my knowledge. Gullible me, I took the bait. What I found instead was a diminutive 'Big Bird' with a Sesame Street show. I stayed as long as I could while this blond lady from Marin, waving an imaginary peacock feather in one hand, soothingly and pedantically, told me how to reach the 'Alpha Beta' stage if I wanted to succeed like mighty Joe Montana. I guess a potential lieutenant is kinda like a quarterback.

However, I am an 'Omega Man' and I inhale only Gamma Rays and chew Marigolds. Obviously, our moons failed to converge harmoniously so I walked out.

New Zealand have also made the commitment, some years ago. In the locations where the commitment is made and "true believers" exist, the transition to a better way of doing business and a better quality of life is evident. While adjustments are at times necessary, the partnerships that have developed across the neighborhoods shall last. The social contract developed by Sir Robert Peel will be, at last, completed.

(Acknowledgments: Chief Tom Potter, Portland Police Bureau; Lt. Col. Marcellus Boles, Baltimore P.D.; Lee Brown; Robert Trojanowicz/Mark Moore "Meaning of Community Policing")

I hope all the 'Burt and Ernies' who stayed got something out of it.

Expecting something better the next session I was again disappointed. Alas, my karma, my kum-ba-ya, or my mojobe was just not pyramiding. The next presenter reminded me of a T.V. evangelist selling snake oil. As a retired chief and former assessor, he found gold in demtar promotional hills. I was drowned by his self-congratulations, meaningless yakity-tak, Jane Fonda-like body movement T.V. tape shows, and obfuscating literatures which have as much relevance to my needs as Phil Donohue has to real life.

The attempt to overawe me with cognitive overload was too taxing. The point could have been delivered in half an hour. Of course, they are paid the doo-doo they churn out and the hours they spend. The moneys paid them and the large Consent Decree staff could field two or more recruit classes.

Has not the Consent Decree outlived its purpose.? It keeps going and going, outlasting the Energizer Rabbit. We already have a self-proclaimed minority as chief. His two deputies are authentic minorities and the third is an Italian; close enough, no? The two commanders are also true blue minorities and the third is Irish - talk about oppressed people!

The lieutenant ranks are filled with Blacks and Women. The only ones left out are Okie cops. The last cop who comes closest to an Okie and got to the top was Charlie Gain. Come to think of it, he was the best Chief we ever had.

By roiling the process, this Department encourages burn-outs, litigations postponements, discords, and breaking up long friendships. Thus, by showing that the process is unworkable, the bureaucrats can weave byzantian ploys where every political agent can usurp the power to meddle in police management and wiggle in political wards. These wards, owing their good fortunes to political patrons, will need to return the favor sometime.

We either return to a legitimate process or accept by fiat that hence forward, the chief will have the sole privilege of promoting anyone he likes without due process, subject of course, to the veto of whoever can push him around.

celia tejada

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Update: 246.3 P.C. POST

briefed by M. Paganini

People v. Alonzo
Cite as 93 C.D.O.S. 1319 (Feb. 26, 1993)
Second Appellate District

Facts: Alonzo was charged with having willfully and unlawfully discharged a firearm in a grossly negligent manner which could result in injury or death to a person in violation of P.C. 246.3 after he shot a gun up into the air in a commercial district of the city of Montebello at 2 AM.

Discussion: P.C. section 246.3, enacted in 1988, provides: "Except as otherwise authorized by law, any person who willfully discharges a firearm in a grossly negligent manner which could result in injury or death to a person is guilty of a public offense and shall be punished by imprisonment in the county jail not exceeding one year, or by imprisonment in the state prison."

This appellate court decision noted that there is no case law interpreting P.C. 246.3. The court briefed the elements of this section as follows: (1) The defendant unlawfully discharged a firearm; (2) The defendant did so intentionally; (3) The defendant did so in a grossly negligent manner which could result in the injury or death of a person.

The appellate court held that the shooting of a gun under the circumstances presented in this case not only presented the possibility of hitting a member of the public (raining bullets), it also presented the very real possibility that it would generate responsive gunfire. The fact that the gun was pointed up in the air does not change this reality.

In conclusion, the appellate court held that the discharge of a firearm up in the air constitutes grossly negligent behavior that could result in injury or death to a person within the meaning of 246.3 P.C.

(Continued From Page 2)

Civil War, the letters are strong statements of the American dream of justice and equality, and of the human spirit. Edited by Edwin S. Redkey, published by Cambridge University Press, NY, 1992, 302 pp., \$49.95 hc, \$16.95 pb. Recently I have been ruing the decline, if not the death, of integrity, principle, and sportsmanship in today's professional athletes. I then wondered about their patriotism.

During WWI some of baseball's biggest stars interrupted their paths to the Hall of Fame to serve alongside the Doughboys in the trenches of France. Ty Cobb enlisted in the Army Chemical Warfare Service in 1918 and was shipped to France. Philadelphia Athletics second baseman Eddie Collins joined the Marine Corps, and Tris Speaker, centerfielder for the Cleveland Indians, enlisted in the fledgling naval aviation. "Rabbit" Maranville, Burleigh Grimes, George Sisler, Rube Marquard, and Casey Stengel all donned uniforms during the war. Tragically, two of baseball's biggest stars — Christy Mathewson and Grover Cleveland Alexander—suffered debilitating injuries that cut short their pro

By the end of WWII, 638 football players had served, and 21 died in that

war. More than 50 major league baseball players were killed during WWII. Others were wounded and never regained their playing skills.

One bright shining career that was cut short was that of Angelo "Hank" Luisetti, a three-year All American from Stanford who had a deferment but chose to enlist. Luisetti joined the Navy, and nearly a year after coming in contact with a very sick cadet during Navy pre-flight training, contracted spinal meningitis. He would never be able to play pro ball again.

Prominent major league baseball players who served during Vietnam included Champ Summers, Al Bumbry, Garry Maddox, and Bobby Jones. Among those representing football in Vietnam were Gary Bugenhagen (Buffalo), Woody Campbell (Houston), Joe Don Looney (Lions, Redskins, and Saints), "Rocky" Blier (Pittsburgh), and Roger Staubach. Tragically, the NFL lost Buffalo Bills offensive guard Bob Kalsu in Vietnam. He was the only professional football player killed in combat there.

San Antonio Spurs superstar David Robinson, an honorable and an admirable patriot is a magnificent role model for America's youth. How many other of today's professional athletes would you suspect would do their duties?

Why can't lawyers go to the beach anymore? Cats keep trying to bury them in the sand.



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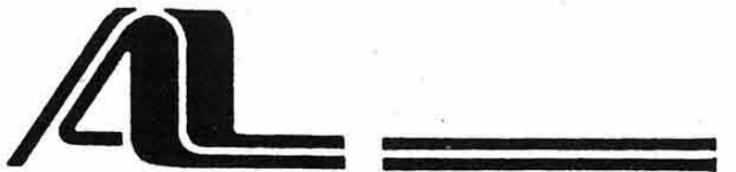
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Caption, Caption . . . Who's Got A Caption?

OK! All you wits and half-wits out there, we're looking for a caption for this dramatic action photo from out of SFPD's past. Next month we'll reprint the photo with the winning caption and credit the brilliant respondent responsible. Whaddaya mean you want a prize, too?

And The Winner Is . . .



All of the submitted captions had the same theme. We don't have room to print them all, so I'm declaring a six-way tie for all the "Tony and Joanne" captions.



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Comparing Tier I and Tier II Retirement Benefits:

Two Potential Scenarios

SCENARIO I

Officers Smith and Jones are partners. Officer Smith is 38 years old and is covered by Tier II. Officer Jones is 38 and is covered by Tier I. Smith and Jones are both wounded as they try to capture a robbery suspect. Their wounds are identical, and both are forced to accept disability pensions. **Officer Jones is rated 80% disabled and so receives a pension of 80% of his salary. Officer Smith is equally disabled but can only receive a maximum pension of 45% under Tier II. Jones' pension is adjusted upwards annually by half the dollar amount of the raise given a full duty patrol officer. Smith's pension is adjusted upwards annually by just 2% of the original pension amount as specified by Tier II.** At the time of the incident, both officers were earning \$4,000 a month. The following projects their monthly incomes over the next ten years assuming that patrol officers receive an average salary increase of 5% a year: (See Table 1)

After 10 years, Smith and Jones die of their injuries. The Smith family find that their survivor's benefit is **75% of Officer Smith's disability pension.** The Jones family's survivor's benefit is **100% of Officer Jones' disability pension:**
Tier II: Smith Family's Monthly Benefit \$1,531
Tier I: Jones Family's Monthly Benefit \$4,353

Now, suppose that after receiving their disability pensions, Smith and Jones had sought vocational rehabilitation assistance from the City. **They would have discovered the City does not offer any kind of vocational rehabilitation to police officers and firefighters.** So suppose Smith and Jones decide to help themselves into a new career: They both go deeply into debt to pay their own way to attend law school. After graduating and passing the State Bar, they both accept jobs at the same law firm where their salary is the same as a patrol officer's at that time: \$4500/month. **Because there is an earnings limitation attached to Tier II that does not allow a disability pension to combine with other income and result in a total higher than what a patrol officer earns, the following is what happens to Officers Smith's and Jones' income (Remember, Tier I does not have an earnings limitation attached): (See Table 2)**

Officer Jones is able to use his disability pension to pay off the loan for his law school education and other costs associated with starting a law career. Officer Smith struggles with his law school debt

while the City owes him nothing except the cost of medical care associated with his injuries. The City takes advantage of Officer Smith's success and saves itself the cost of a pension—a Pension Officer Smith earned by permanently sacrificing his health for the citizens of San Francisco.

SCENARIO II

Officer Smith and Officer Jones are each 49 years old and are partners. Smith is covered by Tier II; Jones is covered by Tier I. Each joined the SFPD when they were 21 years old (they were just one academy class apart). One day, tragedy strikes. Officers Smith and Jones interrupt a burglary and are shot. Each dies instantly of his wounds.

The families of Officers Smith and Jones continue to receive the salaries of the slain officers until the officers would have reached age 50, the minimum retirement age. Then the families' benefits are adjusted according to what would have been the officers' service retirement benefits at that time. **If he had lived, Officer Smith's retirement benefit for 29 years of service under Tier II would have been \$2280 which is 62% of the average of the last three years' salaries. Tier II provisions dictate that Smith's family now receive 3/4 of that benefit but not less than 50% of the average of the last three years' salaries. Therefore, Officer Smith's family now begins to receive \$1800. On the other hand, Officer Jones' retirement benefit for 29 years of service under Tier I would have been 71% of his final year's salary which would have meant a benefit of \$2840. Officer Jones' family now begins receiving 100% of that \$2840. That is the benefit dictated by the Tier I retirement plan.**

And it gets worse. Tier II allows the Smith family's benefit to be adjusted upward annually by 2% of the original \$1800, which means an annual increase of \$36.00 per month. Tier I allows the Jones family's benefit to be adjusted upward annually by half the dollar amount of a patrol officer's annual raise. Assuming a patrol officer receives an average annual raise of 5%, the Smith's and the Jones' monthly benefits would look like this over the ten years after the officers' deaths: (See Table 3)

Bear in mind that these are the survivor benefits associated with a disability pension. for death resulting from injuries incurred in the line of duty when the City is at its most generous: 75% and 100% for Tier II and Tier I respectively.

If Officers Smith and Jones had retired on service pensions and then died, the benefits are reduced to 50% and 75% for Tier II and Tier I

respectively, and it is in that situation that a Tier II family can find itself receiving a benefit that is less than that provided by welfare and less than what is considered the official poverty level for a family of four. The following is a comparison of survivor benefits from a service pension.

The minimum/maximum service pension for a Tier II service retirement is 45%/65%, and for Tier I it is 55%/75%. The same annual increases cited above for a disability pension also hold true for a service one. The original pension is based on a patrol officer's full salary of \$4000: (See Table 4)

Table 1

	Smith (Tier II)	Jones (Tier I)
Year 1:	\$1800 (45% of salary)	\$3200 (80% of salary)
Year 2:	\$1836	\$3305
Year 3:	\$1872	\$3415
Year 4:	\$1908	\$3530
Year 5:	\$1944	\$3651
Year 6:	\$1980	\$3778
Year 7:	\$2016	\$3911
Year 8:	\$2052	\$4051
Year 9:	\$2088	\$4198
Year 10:	\$2124	\$4353

Table 2

	SMITH (TIER II)			JONES (TIER I)		
	Disability Pension	Law Salary	Total	Disability Pension	Law Salary	Total
Year 1	\$1800	0	= \$1800	\$3200	0	= \$3200
Year 2	\$1836	0	= \$1836	\$3305	0	= \$3305
Year 3	\$1872	0	= \$1872	\$3415	0	= \$3415
Year 4	0	\$4500	= \$4500	\$3530	\$4500	= \$8300
Year 5	0	\$4600	= \$4600	\$3651	\$4600	= \$8251
Year 6	0	\$4700	= \$4700	\$3778	\$4700	= \$8478
Year 7	0	\$4800	= \$4800	\$3911	\$4800	= \$8711
Year 8	0	\$4900	= \$4900	\$4051	\$4900	= \$8951
Year 9	0	\$5000	= \$5000	\$4198	\$5000	= \$9198
Year 10	0	\$5100	= \$5100	\$4353	\$5100	= \$9453

Table 3

	Smith Family (Tier II)	Jones Family (Tier I)
Year 1	\$4000	\$4000
Year 2	\$1800	\$2820
Year 3	\$1836	\$2920
Year 4	\$1872	\$3025
Year 5	\$1908	\$3135
Year 6	\$1944	\$3250
Year 7	\$1980	\$3371
Year 8	\$2016	\$3499
Year 9	\$2052	\$3633
Year 10	\$2088	\$3773

Table 4

	Survivor Benefits from a Service Pension			
	Tier II (50% of pension)		Tier I (75% of pension)	
	45%	65%	55%	75%
Year 1	\$900	\$1300	\$1550	\$2250
Year 2	\$918	\$1326	\$1650	\$2350
Year 3	\$936	\$1352	\$1755	\$2455
Year 4	\$954	\$1378	\$1865	\$2565
Year 5	\$972	\$1404	\$1981	\$2681
Year 6	\$990	\$1430	\$2102	\$2802
Year 7	\$1008	\$1456	\$2229	\$2929

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Tier II Scenarios

The following are fictional scenarios based on the provisions of the San Francisco Police Department's Tier II Retirement System. These scenarios have been created in order to more clearly illustrate the serious and far-reaching shortcomings of Tier II. Read on and judge for yourself whether or not Tier II is a fair and adequate retirement plan. Incidentally, all names and situations are entirely fictional so any resemblance to real people and true-life situations is purely coincidental

Also, please note that Tier II benefits are determined as a percentage of the average of the three previous years' salaries. These benefits range from 50% for a disability retirement to 50% to 70% for a service retirement. Therefore, these figures have been adjusted in the scenarios to read as 45% to 65% of current salary in order to better reflect reality.

Scenario 1

Officer John Smith joins the SFPD at the age of 25. At the age of 48, he is seriously wounded upon interrupting a burglary. Despite heroic medical efforts to save him, Officer Smith dies. Because he is killed in the line of duty, Officer Smith's family (wife and three children—ages 5, 9, and 12) receive his full salary of \$4000 a month and continue to receive it for two years, until Officer Smith would have reached age 50 (the minimum service retirement age). At that time, the family will begin receiving 45% of the \$4400 monthly salary Officer Smith would have been receiving had he lived. The family's monthly benefit drops to \$1,980—and health care premiums must still be deducted. The children are now ages 7, 11, and 14. Once a year the monthly benefit will be adjusted upward by \$39.60—2% of the original principal of \$1980.

Scenario 2

Officer James Brown joins the SFPD at the age of 26. At the age of 32, he is critically wounded in the line of duty. He remains hospitalized in a coma for two years before succumbing to his injuries. During his hospitalization, Officer Brown and his family (wife and two children—ages 2 and 4) continue to receive his full salary of \$4000 a month for one year after the injury. After that they receive only workers compensation benefits of approximately \$1300 a month for three months while Officer Brown's application for industrial disability retirement makes its way through the system. After paying the health insurance premium, Mrs. Brown is left with \$1,000 to pay the mortgage and other bills—including some new ones like transportation to and from the hospital and additional childcare costs. Needless to say, Mrs. Brown raids the family's savings and quickly exhausts it. After the disability application is approved, the Browns begin receiving a monthly disability retirement check for \$1890 which is equal to 45% of \$4200 which is what a patrol officer is then making. Mrs. Brown is at wit's end—trying to be with her husband at the hospital, trying to care for her two small children, trying to work more to pay the mounting bills, etc. Then Officer Brown dies of his injuries, and Mrs. Brown is notified that the pension check to her family will be reduced further, by 25%, to \$1418. After sending the monthly health insurance premium to Health Service, Mrs. Brown is left with \$1118. Grief-stricken by the loss of her husband, exhausted by the two year ordeal, and demoralized by her financial situation, Mrs. Brown is unable to work, the Brown home is foreclosed, and the Brown family is forced to move into public housing.

Scenario 3

Officer Mary Jones is wounded by a

fleeing suspect. After several surgeries, the doctors admit there is nothing more they can do; Officer Jones will be a quadriplegic, requiring constant care at home. Officer Jones and her family (husband and three children—ages 3, 7, and 9) are devastated. Officer Jones, of course unable to work even as light duty, is retired on a disability pension. She begins to receive her monthly pension check of \$1800 which equals 45% of \$4000, what her salary had been at the time of her injury. The family is unable to meet its mortgage obligations with that big a reduction in income and so is forced to move to a smaller home. While the City is obligated to pay all of Mrs. Jones medical bills and the cost of having a medical attendant 24 hours a day, the City does not accept responsibility for the emotional and physical difficulties her condition is causing the members of her family nor does it pick up the indirect financial costs of her condition such as increased childcare costs, household services, counseling costs for family members, etc. Because of the needs of his children and wife and the difficult adjustment all are having to their new circumstance, Mr. Jones leaves his job and works part-time near home to be closer to his family and to reduce childcare costs. This family has no savings left and is barely making ends meet.

Scenario 4

Officer Bill Hernandez is injured in the line of duty and finds himself permanently blinded by a blow to his head. Unable to work even in a light duty capacity for the SFPD without his sight, Officer Hernandez accepts a disability pension of \$1800 a month (45% of his monthly wage of \$4000). This was not as devastating financially as it might have been since Officer Hernandez lives at home with his parents and they are very supportive. After learning to cope with his blindness, Officer Hernandez asks the City for rehabilitation counseling; he wants to get on with his life. But alas, the City informs Officer Hernandez that it does not offer vocational rehabilitation to police officers. It is only obligated to pay him his pension and to take care of his medical bills. That is all. Retraining must be done at his own expense. Determined to overcome the limitations of his disability, Officer Hernandez borrows \$25,000 from his family and invests in special equipment for the blind that allows him to start a telemarketing business from his apartment. After two years, the business is netting Officer Hernandez \$4,000 a month. He is delighted, moves out on his own, and begins to pay his parents back the money they lent him. Then a letter comes from the City:

"Dear Officer Hernandez:

We are reducing the amount of your disability pension by \$1400 to \$400. This is the difference between what you are currently earning in your business and what a patrol officer is currently being paid. If your business' income increases by \$400 to \$4400, we will not send you a pension check at all. There is an earning limitation attached to your pension. If your earnings from other sources combined with your pension add up to more than what a patrol officer currently earns, your pension is reduced accordingly.

Yours truly,
SF Retirement.

Officer Hernandez is incredulous. He calls Retirement and says, "Look, I only have this income because I took on \$25,000 in debt. You refused to help me get started. I have come this far on my own with no help from you. I need my pension to repay my debt." The City will not compromise. Demoralized, Officer Hernandez gives up his business and moves back in with his parents.

Scenario 5

Officer Jane Taylor is pushed off a roof by a burglary suspect. She sustains serious injuries including several broken bones. Her recovery is slow and painful and takes almost two years. For the first year, Officer Taylor receives her full salary. However, after that, because she cannot return to work even in a light duty capacity, she and her family (husband and baby) are forced to accept workers compensation benefits, approximately \$1300 a month. This is a terrible blow, particularly because Officer Taylor's husband is in medical school. Her income had been crucial to the family finances. Mr. Taylor drops out of medical school and takes a job as a medical text proofreader to supplement the family's income. At the end of the two years, Officer Taylor is released to permanent light duty assignment by her doctor. Her husband reapplies to medical school and is accepted. But alas, it is not to be. Officer Taylor needs more surgery and is off work for six months, again only able to receive workers compensation benefits. This pattern of working for a year or two and then being off for several months due to surgeries and recuperation continues throughout Officer Taylor's police career. The strain on her marriage proves too much; her husband, embittered about his career sacrifice, leaves her and their child. Officer Taylor toys with accepting a disability pension but does not dare. A benefit of 45% of current salary will not be enough to support herself and her child, and she is not sure she can supplement it with other income because of her frequent surgeries. "Who will hire me?" she thinks. "No, I'd better stick this out with the police department although those months on workers compensation are ruining us financially anyway." Officer Taylor does stick it out and when she reaches age 50, she applies for a service pension. Because she had joined the force when she was 21, she figures she has 29 years of service which will entitle her to a service pension of 62% of the average of her last three years' wages. She is sadly mistaken. It seems that all those months she had been on workers compensation due to her injuries and subsequent surgeries added up to six years, and those six years cannot be counted toward her service retirement. Officer Taylor, it turns out, is not even qualified for the minimum service pension of 25 years at age 50! A case of adding insult to injury.....

Scenario 6

Officer Edward Chinn is 52 years old. He has 25 years in and could retire at a service pension of 50% of the average of his last three years' salary (about 45% of current salary). But retirement isn't for Ed just yet. He had his children later in life—all three are under the age of 14 and all are in private school which means three tuitions and college ahead. Ed's wife is working full-time too. They are eight years into a 30-year mortgage. No, retirement is several years away for Ed. Then one day, tragedy strikes. Ed dies. It is nothing

work-related, just a freak accident while Ed is on vacation. So what happens to Ed's family? Besides grieving for Ed, they grieve for their home, their friends, their schools, their neighborhood. You see, they lose everything. Since Ed was of retirement age, his family is entitled to half of the service pension he would have been entitled to had he lived. Ed's service pension would have been 45% of \$4000 or \$1800. Half of that means his family receives a monthly benefit of \$900—make that \$600 after the family's health insurance premium is deducted. That, combined with his wife's wages is not enough for his family to keep their home or pay tuition... or to make dreams come true.

Scenario 7

Joe Wilson had been on the police force only 6 months when the accident happens. A car he is chasing, turns and rams him. He suffers terrible injuries and is forced to accept a disability pension. It is an awful fate for someone only 23 years old, but Joe goes on with his life. He even marries a couple of years later—to his high school sweetheart who devotes herself to Joe. After several years of marriage, Joe's condition worsens. His wife quits her job to spend her time with Joe—the doctors say he only has a few years left. Finally, at age 40, Joe passes away, after having been happily married for 15 years. His wife assumes that she will be entitled to 3/4 of his pension since that is what the survivor's benefit is. It isn't much but it is something since she had given up her career to be with Joe. To her shock, she is not entitled to any of his disability pension. The reason? She had not been married to Joe before his injury occurred!

Scenario 8

Al Adams and Bill Beck are partners. Adams is 32 years old and has been on the force for 11 years. Beck is 51 and has been on the force for 25 years. One day, while on a fishing trip together on their days off, Adams and Beck are involved in an accident and, tragically, both are killed. Because Adams has more than ten years service as a police officer, his family begins to receive 1/3 of the average of his last three years' salary which equals a monthly benefit of \$1250. Beck, on the other hand has 25 years of service which means he could have retired on a service pension that would have paid him 45% of his salary or \$1800. Tier II's provisions specify that, if an officer who was qualified for a service pension dies off duty, his surviving family is entitled to half of what his pension benefit would have been. Therefore, Officer Beck's family begins receiving half of \$1800, or \$900. So the family of an officer with 25 years of service receives \$350 less a month than the family of an officer with 11 years of service!

PLEASE BEAR IN MIND THAT, IN ALL THESE SCENARIOS EXCEPT TWO (SCENARIOS 6 AND 8), THE OFFICERS RECEIVED THEIR INJURIES IN THE LINE OF DUTY.

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A Cast of Characters

by Gregory M. Clark

I have observed that interest rates tend to fall at a much slower rate than they tend to rise.

Last month I emphasized that it was time to aggressively plan the financing of that investment that we might have put off prior to and during the past recession. I could profit by taking my own advice. Interest rates fell and continue to drop to new lows. How many of us have our finances organized to take advantage of the treasure (low interest) that teases us?

I predicted that President Clinton would make credit more available and cheaper. To my great success (I read) two weeks later President Clinton promised to make \$61 billion quickly available to make loans. How many of us are standing by with loan papers anticipating the stimulus package?

Predicting what may happen to our economy is somewhat difficult to be successful at, though there are definitive signals that help us navigate through the financial ripples.

This article may help shed some light on how others react to economic stimulus. By determining what our needs are first we can make the wise choices how to navigate through the changing financial environment.

The Federal Deficit must be restrained to lower interest rates, stimulate investment spending, and encourage growth. Monetary growth must be reduced gradually then to a rate that will provide for the needs of a growing economy with stable

prices. The past tightening up of Monetary and Fiscal policy has contributed to raise unemployment. The adjustment period is now swinging.

How the public responds to the new Monetary and Fiscal policies will be critically important. If the public believes policies are credible and have a chance of success, as it seems popular opinion suggests, then they are likely to respond by moderating wage and price demands, allowing the economy to make the transition to a lower inflation rate with a minimum of pain. If the public expects inflation to climb, however, wage and price demands will continue, and the economy will remain trapped in a situation of high inflation, low growth, and high unemployment.

GNP + C + I + G

Gross National Product + Consumer Spending + Investment Spending + Government Spending

When I is up then GNP is up and if I is down then GNP is down. When GNP is up then C is up and if GNP is down then C is down. When G is up then GNP is up and if G is down then GNP is down.

Spending creates employment creates output creates income creates spending creates employment creates output...

When expected sales are down the Board of Directors meet, they decide not to spend until they're sure that they can sell what they produce and make a profit.

When interest rates are down the Board meets, they decide to spend money because they know that lower interest rates

can make investment projects more profitable by reducing expenses.

When taxes go up the Board meets and they decide not to spend, because higher tax rates or less generous depreciation allowances decrease the profitability of an investment and vice-versa.

When consumer confidence is up, the Board meets and they decide to spend, because the more confident people are about their future the more likely they are to invest and spend their dollars.

Is the Board stable in making spending decisions? The business cycle (viewed from a long run perspective) appears to ripple on a smooth upward trend in output, employment, and income. Viewed up close on the other hand, the figures appear far less stable as they rise and fall in irregular but often pronounced waves. Of particular concern are the fluctuations in unemployment and prices.

The successive troughs and peaks in the waves divide the business cycle into its two major phases: the upside (expansion) phase and the downside (contraction) phase.

During an expansion, unemployment falls while the growth in prices gradually picks up. A contraction is marked by rising unemployment followed by a moderation of price increases.

Current spending for consumers is directly related to the income expected over a lifetime. After tax income is the most important factor in determining how much you will spend. An increase in income has an effect on spending; it increases also. Likewise a decrease in income has an effect on spending; it forces you (The Board) to cut back on spending. As income rises over time...people save for the future. They set aside income (stocks, bonds, Deferred compensation, IRA's, etc.) to be spent later.

There were 18 business downturns between 1901 and 1980. On an average they lasted 13 months. The longest — The Great Depression of 1929-1933 — lasted 43 months, and was the severest in

terms of unemployment and decline in the nation's output. The shortest occurred in 1980 and lasted only six months, although very short, it was relatively severe by post WWII standards.

Business cycle expansions on the average last longer than contractions. The average for the 18 complete expansions between 1901-1980 was 35 months. The longest was the 106 month expansion that lasted from 1961-1969. The shortest occurred 1919-1920 and lasted only 10 months.

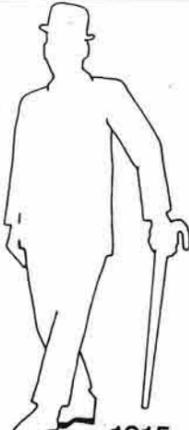
As we saw in our recent elections the voters demanded higher employment. The role government has played in spending has been to keep employment high and prices stable. Changes in government spending and taxing (Fiscal Policy) are used to meet these goals. The government acts by changing spending and taxing. Discretionary changes, like a tax cut or hike require Congress to pass new legislation.

The public wants affordable health care, environmental programs, and social security as well as traditional services like highways and education. These public services are now expected from government.

The government acts by providing goods and services. Creating programs to meet public demands requires higher government spending and taxing. These activities may conflict with stable prices or steady growth. Taxes may need to be lowered to promote growth or spending may need to be reduced to fight inflation. Dismantling programs may create higher unemployment or other hardships for those groups involved, at least for a while.

Our current business cycle expansion is apparently on a solid foundation. Rest assured, the ripples of Monetary and Fiscal policies, as well as the spending public, will determine how long this expansion lasts. Take advantage of the fruits of this expansion now. Plan well ahead also for the eventual contraction.

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LETTERS

4-10

Al Trigueiro, President
SFPOA

Dear Al,

After being married to a San Francisco police officer for 5-1/2 years I am still perplexed by the enigmatic policies of each administration. When I opened the newspaper this evening and read that Dorian Nelson was being asked to leave the police commission, albeit allegedly, for being "too close to the ranks" we were all reminded that people who live with the reality of law enforcement and who have seen its darkest side are erroneously excluded from leadership roles.

When Anthony Ribera was named chief I breathed a sigh of relief. I thought that we finally had a chief who understood the many challenges of living in San Francisco, working in the San Francisco Police Department and raising a young family. The administration does not have to remind any member of a police officer's family that law enforcement is not a nine to five job. However, months on end without a weekend off will be detrimental to morale and almost surely result in LESS staffing due to increased use of sick and vacation time. The POA contends that adequate staffing can be achieved with the 4-10 plan and has worked long and hard to prove this to the city. Why must their proposal fall on deaf ears? If the current system is truly viable Chief Ribera should be happy to negotiate in good faith.

The most serious consequence of the division between the administration and the officers is the total sense of frustration and futility that devalues the police force. What are the priorities of the chief and the deputy chiefs? Where do the officer's fit into the picture? Public safety is the indisputable first priority and the needs and concerns of the force should be a close second. An effective boss must appreciate and respect the people he/she works with and make a genuine effort to be cognizant of their perspective. I am still hopeful that we will have an administration that will minimize the existing barriers between management and the officers. Perhaps the chief should ask why the 4-10 plan is so significant to the officers. Increased job satisfaction, decreased stress and especially the opportunity for more quality family time seem like good reasons to me—what else is more important?

Julia Hallisy

Mayor Frank Jordan
Mayors Office
City Hall
400 Van Ness Avenue
San Francisco, CA 94102

Dear Mayor Jordan,

My husband is a police officer with the San Francisco Police Department. I feel compelled to write to you to voice my frustration and anger over the impending fixed watch-off schedule for the SFPD that is taking affect this month. Most of the time, I am a member of the silent majority. I'm not a squeaky wheel and consequently my concerns generally go unvoiced, but this time is different.

Police officers in the city of San Francisco are extremely dedicated to their professions. They rarely complain about having to work nights, holidays or weekends, as long as it's not every

night, every holiday or every weekend. They accept the rigors and dangers of the job and, all factors considered, ask for very little in return both in terms of on the job acknowledgement and monetary reward. However, police officers are human beings and like all human beings there is one thing they need whether they ask for it or not. They need the love and support of their families. It is extremely difficult to give them this love and support when we almost never have the opportunity to spend any time with them.

My husband is now scheduled to have Tuesday, Wednesday and Thursday off and to work from 5pm to 3am Friday through Monday. Permanently. OK, fine. I work Monday to Friday. He'll be getting home at 4am, I'll be getting up at 6am. He'll be leaving for work at 4pm, I'll be arriving home at 5:30. We will have NO!!! weekends together and since most holidays fall on Monday's we won't have those together either. You can't seriously think that the couple of hours we will have together after I get home from work on his days off will be quality time together, do you? What happens to the morale of a department of 1800 officers of whom over 1200 never get weekends off and never really get the love and support from their families they need just to find the strength to face the heroin addicts and prostitutes, the drunk drivers and gang members simply because they are never given the time to be with them?

My husband is not a criminal. He didn't do anything wrong. On the contrary, he is a dedicated, hard-working and conscientious officer who has been given a life sentence, with no possibility of parole and with no trial! His sentence dictates that he will have no life outside of the SFPD and his family is now forced to live our lives without him just as surely as if he were behind bars. This is injustice in it's highest form and you should feel morally ashamed of yourself.

Sincerely,
Christine R. VanKoll

cc: Chief Ribera
Al Trigueiro, POA
SF Chronicle SF Examiner

Help Needed

Dear Fellow Officer:

Approximately two years ago, I learned that I am an insulin dependent diabetic. Like others with diabetes, I suddenly faced the possible dangers that come with this disease—stroke, heart disease, nerve damage, gangrene and kidney disease. God has given me a challenge, and I am going to fight with all my heart and soul. Determined to do my part to find a cure, I joined the Juvenile Diabetes Foundation and now sit on its Greater Bay Area Board of Directors.

JDF is a non-profit, voluntary agency. Founded in 1970 by parents of diabetic children, its sole mission is to fund the most advanced research for the cure. In the short span of two decades, JDF has become the world's largest non-governmental supporter of diabetes research, having funded over one hundred million dollars in research grants.

The Greater Bay Area chapter is one of 150 chapters and affiliates worldwide. Chapters rely heavily on their volunteer base, which keeps overhead low and allows for a large percentage of funds to go directly to research. Last year, our chapter transferred \$350,000 for research allocation. Recent scientific breakthroughs give us hope that we will have the cure within this decade. But, in order to maintain the high level of research and secure a victory, we need

your help.

I am asking all members of the San Francisco Police Department to contribute to this worthy cause in the hope that you will give whatever you can to fight this deadly disease.

Donation containers will be available at Departmental Units through March 20th. If every member donated just one dollar, the S.F.P.D.'s contribution will exceed \$2,000! Your help to find a cure this decade is greatly appreciated.

Sincerely yours,
Commander Richard D. Holder
Commanding Officer
Special Operations Division
San Francisco Police Department

Thanks

Dear San Francisco Police Officers Association Secretary,

Thank you so much for your contribution of \$100.00 to our Debate/Speech Team. Your support will enable us to continue to compete and build our team! It is gratifying to know that people like you care about our students and helping them get the best education possible. Speech is such an important academic activity that helps develop critical thinking and communication skills. Without people like you, we would not be able to continue! The reception in the Mayor's office was an honor we will always treasure! We will work hard to live up to the faith you've shown us!

With much gratitude:
Orlando Lee Team President
Silvia Valdivia Team Secretary
John Propster Team Coach

Thank You

Dorian Nelson
756 Lake Street
San Francisco, CA 94118

Dear Dorian:

The San Francisco Police Officers' Association wishes to acknowledge your tremendous contribution to our membership and to the citizens of San Francisco in the limited amount of time that you were allowed to serve as a member of the Police Commission.

It seems, unfortunately, that your removal was precipitated by the care and concern exhibited by you in your official capacity. Your dismissal has saddened and disheartened our members, as well as many San Franciscan's who care for this Department. You will be missed.

Sincerely,
SAN FRANCISCO POLICE OFFICERS' ASSOCIATION
Al Trigueiro President

cc: Mayor Frank Jordan
Tony Ribera, Chief of Police
POA Board of Directors

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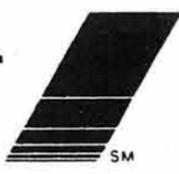
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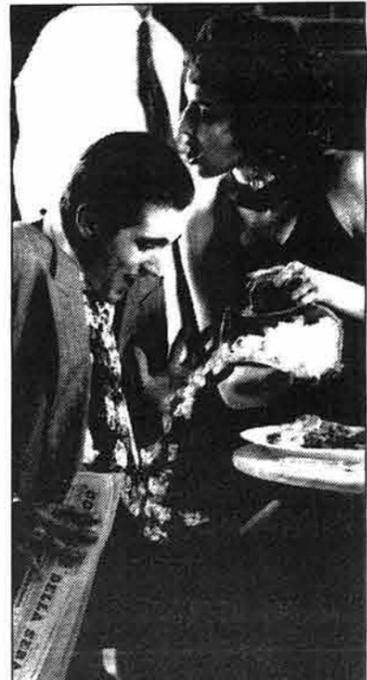
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RETIRED MEMBERS

(Continued From Page 4)

to say that between the two agencies there was harmony and esprit de corps in its highest form. The jury in the O'Brien case found him not guilty.

The police commissioners removed Michael O'Brien from the department for "Unofficer-Like Conduct". With the passage of time, the California Supreme Court ruled that he be reinstated with full back pay. Ken's reputation as a top investigator grew rapidly. He had spent approximately six years in uniform prior to being assigned to the Chinatown Squad. The next step was the elite Bureau of Inspectors Fugitive Detail and finally achieving his goal of becoming a member of the Homicide Detail.

He also had some light moments such as being the technical advisor on the Clint Eastwood "Dirty Harry" movies and appearing in a cameo role in the late Steve McQueen's movie "Bullit". His accomplishments and achievements will always surface whenever anyone mentions his name.

His personnel folder revealed seven meritorious awards, Police Commissioners and Captains Letters of Commendation, with notices from the Municipal and Superior Court Judges and letters from the deputies of the District Attorneys office for the outstanding investigations he performed and his demeanor and testimony given at court trials.

With twenty-five years of public service, sixteen in the homicide detail, he retired on a service pension on July 9, 1975 and with news photographers in attendance he turned his star, number 31, over to his son Mike Manley who, at that time, was operating the first robbery car out of the Potrero Station.

Ken's reputation held fast and his expertise on homicide cases was not only needed in testifying in several cities but extended to Oregon, Florida, New York and Canada and during retirement he has been asked to testify in murder cases in Alameda and Santa Rosa.

With the help of his son their retirement home was built, a comfortable resort type home amid surrounding trees. Ken is a modest person in describing his home but from people who have seen it, it is beautiful. It includes two man built bridges, a fish ladder for salmon and steelhead only

30' from the house, a three car garage with an adjacent 20' by 26" room equipped with pool table and over 100 S.F.P.D. photos and mementos and a concrete block solar heated pool with surrounding deck.

Betty and Ken have three sons and one daughter. Ken Jr. is the oldest, a Supervisor with Dahl Beck Marine Electric. No ship leaves the Harbor without his OK on fire safety. Mike had the makings of a great police officer but was cut short by a tragic accident that forced him to retire from the department. Then along came Susan, now married to Dan Tantarelli, whose father Al retired from our department in 1955. She is attending Santa Rosa Jr. College. She recently received a Grant Scholarship award and will eventually become an x-ray technician. Robert was the fourth born and is presently a correctional officer at Folsom State Prison. In retirement Ken worked for the Westamerica Bank in the security office where a former FBI Agent Bill Baseman was his immediate supervisor. Bill was a friend of everyone in the Robbery Detail, a gentleman and a class act. Ken and Betty are enjoying the Golden Years, that is when Ken is not working on a new project and has finished the old one. As a member of the men's club at the Wikiup Golf Course he succeeded in what every golfer dreams of, a "Hole in One". It occurred during tournament play on September 4, 1992. I was curious what it was like growing up in the Manley family. I spoke to Ken, Mike and Susan. They expressed their feeling beautifully. Their deep love and respect for their parents. They were always there when they were needed. Problems would be discussed, suggestions and advice was offered but the final decision was always left up to them. They thank God for blessing them with loving, concerned parents that have enriched their lives as they grew into adulthood.

The following are comments and opinions of men who have worked with Inspector Kenneth Manley.

Retired Lieutenant Eugene H. Messerschmidt S.F.P.D.: Gene and Ken were radio car partners at Ingleside Station from 1953 to 1956. Gene worked the day shift, Ken the night shift. Even at this early stage of his career Ken had the reputation of being the sharpest cop on his watch.

A humorous yet an embarrassing incident occurred but due to Ken's

extraordinary sense of perception and memory, Gene came out smelling like a rose. Gene spotted a stolen auto and contacted the owner on two occasions. First time to respond to the scene and take control of his auto. The second call was to disregard the first call as his auto had been re-stolen. Gene on his way home spotted the vehicle parked behind a bus. On approaching the auto with weapon in hand, the suspect wearing an army uniform floored the accelerator and took off. Gene let six rounds go, one struck the back window of the bus and one slug struck a man in the knee who had come out of his garage to see what all the shooting was about. Ken remembered having arrested a subject on auto thefts who lived in the vicinity where Gene had first spotted the vehicle. They staked the address out, the suspect still wearing his army uniform got into the vehicle and was taken into custody. This is just one incident where Ken was particularly helpful and which showed his natural police expertise.

Retired Lieutenant Robert Vieont S.F.P.D.: Bob and Ken were outstanding radio car partners at Northern Station. They did it all, including assisting the emergency crews at Central and Mission Emergency Hospitals on shootings and cuttings. On one occasion, Ken acted as a "Midwife", with the assistance of a pair of scissors, he was instrumental in the premature birthing of a baby in the back seat of a taxi. One of their many outstanding arrests occurred when they spotted a car wanted for a series of robberies whose occupants eventually were identified as the "Silk Stocking Bandits". Bob, with weapon in hand, took care of the driver and one of the passengers. One took off with Ken in hot pursuit.

Ignoring warning shots, the suspect was eventually taken into custody by Ken. Ken had let three rounds off and not one hit its mark. This was strange as the day prior to the incident, Ken being a member of the Police Department's Pistol Team, had given a good account of himself. Ken blamed it on someone fooling around with the sights or, that the gun may have bent the barrel as it dropped to the floor. In all, Bob said it was a good job and glad they never hit anyone. Bob said, "The job was tough also rewarding. But the best part was having a partner like you, I know this to be true because I was the fortunate member of the crew."

Retired Inspector John Mino - General Works - Fugitive Detail: John Mino stated there were many people who tried to get in on the "glory" and take credit for the Kroeger case.

The sole person responsible for the arrest and conviction of Iva and Ralph Kroeger was one person, namely, Kenneth Arthur Manley Sr. He worked a case like a bull dog, using his intuition to get a focus. Then holding onto every detail until he had enough evidence to overwhelm the District Attorney. In his book, Ken Manley was and still is one of San Francisco's finest. I am honored to call him my friend.

Active Inspector Frank McCoy - Homicide Detail: It has been eighteen years since they last worked together. Ken was one of the most thorough Homicide Investigators he ever knew and one of the

best that was assigned to the detail. The District Attorney never lost a case that Ken had investigated. He compiled information, possibly in its earliest form, which later was recorded into papers dealing with police work in (1) sudden infant death syndrome (2) infant submission and scolding death (3) homicide case file, preparation, organization and presentation. For years his case files and tape recorded interviews have been studied by new and veteran Inspectors seeking to improve their skills. Deceased Inspector Eugene Fogarty had a saying, "Don't commit a murder when Manley is on call because he won't let go until the jury sends the person to State prison". This fits the quality of work that Ken Manley did on each case.

Retired Inspector Gus Coreris - Homicide Detail: Friends for over thirty-five years. He deserved the title and reputation of being the greatest Homicide Investigator in the history of the S.F.P.D. His buddies called him "Lockjaw", a name he took a fancy too. He was a deep thinker and a man of few words. Two cases that brought him recognition were the much publicized Kroeger and O'Brien homicide cases. He was the type of person who stood for what he thought was right, regardless of the consequences. He would work just as hard to prove a man's innocence as to prove his guilt. "He was his own man".

Retired Inspector John Fotinos - Homicide Detail: Men like Manley are a special breed. He avoided publicity, enjoyed letting others enjoy the spotlight. You can refer to him as a "Pillar of Society", and a truly fine gentleman. He was also a cut-up and would like to play pranks on his buddies on Friday afternoons. It was his way of releasing the week's tension and stress. John improved as a carpenter with age. While he was living in the city he built himself a fish pound and poured so much cement that he could of used it for a bomb shelter. John describes Ken as being tenacious, honest, fearless and as his grandson would say, "awesome". Whenever great investigators are mentioned in connection with our department, you can be certain that Kenneth Arthur Manley Sr.'s name will surface. His middle name is in honor of his uncle who is still going strong at ninety-one years of age. In my book he was the best ever and our department has had its share of outstanding investigators in all branches of police work.

Retired Inspector Ron Schneider - Homicide Detail: Praising anyone doesn't come easy for Ron. However, when I mentioned the name of Ken Manley, words flowed from his lips. What a waste of talent to discard this man's expertise in so many fields. How informative and beneficial he would be in addressing the newly recruited police officers at the Academy. He kept immaculate records, the best he has ever seen them kept. He misses the rubber band fights they had on Fridays. It was a sad day when he left the detail for the last time. Ron's last thought was that there goes one of the greatest investigators and human beings that I have known. I can say that at least I had the pleasure of working along side of one of the greatest investigators that ever graced the murals of the homicide detail.

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SUMMIT

(Continued From Page 1)

always been that City services be provided at a decent level, and that those providing those services be fairly compensated. To assure both of these noble purposes are achieved, we must take a closer look before embracing proposals to cut needed services or that might create sub-standard working conditions for City employees.

Our experience and the lessons of the past demonstrate the need for the people of this City, including City employees, to work together to resolve this fiscal crisis.

The last comparable economic problems in this State occurred in the 1970s, when homeowners were suffering from a series of property tax hikes, ultimately causing a revolt across the State, and eventually across the country. Though Labor joined, and in fact led, State-wide mobilizations in support of State legislation that would have provided very substantial property tax relief for homeowners (SB 154), the Legislature (though then controlled by Democrats) failed to do so. Howard Jarvis rose to the occasion, filled the void by offering his initiative measure, Proposition 13, and made history. Comparing SB 154, which had been supported by labor, and Proposition 13, may be illustrative. Both provided the much-needed property tax relief for homeowners. However, there the similarities ended. SB 154 was intended to provide property tax relief for homeowners in a manner that would assure the maintenance of funding for public services. Its provisions called for public services to be funded by other State revenues in the event the reduction of property tax revenues resulted in inadequate funding. Proposition 13's advocates, on the other hand, simply contended their initiative measure would not impair necessary public services, and had no provision for shortages that might result. In addition, the property tax relief provided by Proposition 13 extended to commercial properties as well (SB 154 covered single family homes and small complexes only). In fact, two-thirds of the savings produced by Proposition 13 went to owners of commercial properties.

Thus, though SB 154 and Proposition 13 would have provided roughly the same amount of property tax relief for homeowners, having Proposition 13 implemented rather than SB 154 cost public services three (3) times as much in lost revenues, an amount that now amounts to billions of dollars. Put another way, our inability to have our solution implemented rather than Proposition 13 cost public services billions of dollars throughout the State. We didn't do much better in San Francisco. The City's reaction to the squeeze put on homeowners here was often irrational. It was certainly counter-productive to our goals of preserving and improving City services while assuring fair treatment for City workers. The three City employee strikes in 1974, 1975 and 1976, as well as a variety of regressive Charter measures then adopted at the urging of the Board of Supervisors, only exacerbated the problem.

In early 1974, the Board of Supervisors decided to hold the line against the City's lowest-paid employees, "miscellaneous" employees represented by SEIU. While providing salary hikes to police, fire, MUNI, and trade and craft employees, which the Board contended were mandated by tradition and/or Charter provisions, they proposed a wage freeze for all miscellaneous employees. This was despite objective data that was publicly presented by SEIU showing most miscellaneous employees were paid significantly less than what comparable employees were receiving in the public and private sectors throughout the State. This strike was settled largely due to the efforts of then Mayor Joseph Alioto, and though for

a relatively meager amount (\$50.00 increase for all miscellaneous classes), the settlement was strongly resented by some Board members.

In the aftermath of the 1974 strike, the Board of Supervisors proposed a Charter amendment, Proposition L, which would have eliminated the trade and craft salary formula (then Charter Sec. 8.403), as well as the MUNI drivers' salary formula (Charter Sec. 8.404). After a high-publicity campaign, the Unions prevailed, defeating the measure overwhelmingly. Board members were again not pleased.

Those members of the Board who sponsored Proposition L then decided to take on the police officers and firefighters. The 1975 firefighters' and police officers' strike resulted when the Board of Supervisors broke with tradition by refusing to provide salary increases in accord with long-standing past practice. The Board justified its position based on the plight of the homeowners and, in addition, argued that in order to provide more equitable salary increases for miscellaneous employees, it would be necessary to cut back on police officer, firefighter, MUNI driver, and trade and craft worker pay scales. Mayor Alioto again stepped in and brought about a resolution of this strike, to the obvious consternation of several members of the Board of Supervisors.

In reaction, the Board of Supervisors placed on the ballot numerous Charter measures, touting them as their solutions to the taxpayers' problems. As a result, a second lower tier of retirement benefits was established for City employees; the right of public employees to strike was abolished (in this "progressive" City); a provision was adopted facilitating contracting our City services; another amendment ensured that police and fire salary and benefits would fall far behind prevailing wages and benefits over the succeeding few years; and a strict, conservative salary formula, Charter Sec. 8.407, was substituted for Charter Sec. 8.403 as the method for establishing salaries for miscellaneous employees and trade and craft workers.

The results were disastrous. In 1976, trade and craft Unions struck the City in reaction to the decision of the Board of Supervisors to impose takebacks, as well as a salary freeze, on the City employees they represented. Under the new salary formula, Sec. 8.407, the wages of trade and craft workers would be frozen for three (3) years. The Board precipitated the 1976 strike, however, by going further than the mandate of Charter Sec. 8.407 by insisting on additional economic takebacks. The result was a 49 day strike, which no one won. Though the new Charter measure did result in the freezing of trade and craft worker wages, it didn't save the taxpayers any money.

Charter Sec. 8.407 was and is a conservative salary and benefit formula. Nonetheless, at the time of its adoption, miscellaneous employees, as noted above, were receiving salaries that were far behind their counterparts in the private and public sectors throughout the State. As a result, due to the mandatory language of Charter Sec. 8.407, under the new formula it was required that the City provide the City's miscellaneous employees with substantial increases. The result was the most costly salary standardization packages for the taxpayers to date, despite the trade and craft workers' salary freeze. San Francisco homeowners got no significant property tax relief from any of the actions taken by the Board of Supervisors, and had to wait until Proposition 13 was enacted to get the break they were entitled to.

City employee Unions have participated in joint efforts to save City services in the past, most notably during the Moscone and Feinstein administrations. Successful coalitions were organized to develop fair and balanced methods of providing support for City services. We

met with success in preserving City services and avoiding layoffs on several occasions. In addition, City employee unions were instrumental in removing several members of the Board of Supervisors from the Board in 1976. Shortly after the trade and craft strike, Labor joined citizen groups in support of the measure to elect Supervisors by district, and did so in significant part to oust several members of the Board due to their anti-Union stance.

Whether we examine what successes we have had in the past, or our failures, the lesson is the same. If we pool our resources and work together with the people of this City on the important financial problems we face, we can expect to achieve a reasonable level of success in preserving City services in a manner which does not treat City employees unfairly. If we do not, we can only expect the same kinds of "solutions" as occurred in the 1970s, when public employees were scapegoated while the real problems re-

mained unresolved.

We are thus proposing:

1. Performing a thorough analysis of the City budget and development of proposals to remedy the City's current fiscal crisis; and,
2. Building of a City-wide coalition in support of City services and in opposition to proposals that are unfair to City workers.

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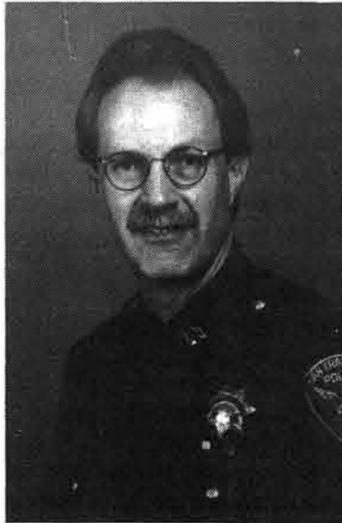
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PAL CORNER

PAL PRESIDENT

On January 28, 1993 Captain Michael S. Hebel was elected as President of the PAL Board of Directors. Also elected were: Jack Immendorf, Vice President; George Breed, Secretary; and Lt. Tom Bruton, Treasurer.

Mike Hebel received his BA from the University of San Francisco in 1966 and joined the San Francisco Police Department that year. His resume shows his impressive rise from Patrolman to Commanding Officer at Mission, Juvenile Division, Park, Community Services, Special Projects Unit and currently the Police Academy.



Captain Mike Hebel

Amidst all this, Mike managed to squeeze in a Master's Degree in Criminology in 1969, UC Berkeley, a Law Degree in 1973, Golden Gate University, and a Master's Degree in Management in 1992, California State University, Pomona. He also graduated in 1990 with honors from POST Command College. He is a published author with articles in POST and the San Francisco Notebook.

Mike brings to PAL his skills in organizational change and development, extensive police field experience, strong educational background, management experience and community involvement. He developed and Implemented the San Francisco Po-

lice Department's first community policing program, planned and wrote funded grant proposals for crime prevention programs, and developed and implemented a comprehensive drug education program for elementary schools in San Francisco. On a personal level, Mike is active in the Rotary Club, Fine Arts Museum of San Francisco, Diamond Heights Association and Commonwealth Club of California. Mike weight-trains two days a week, jogs and keeps his cat company.

Congratulations and Welcome!!!

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Sgt. Dirk Beijen, who served as PAL President from 1990 - 1992, deserves the highest accolade for a job well done. His decisiveness and priorities were centered on the good that PAL could do for the youth of San Francisco. He tempered this with kindness, humor and responsiveness to the needs of the youth.

Thank you Dirk!

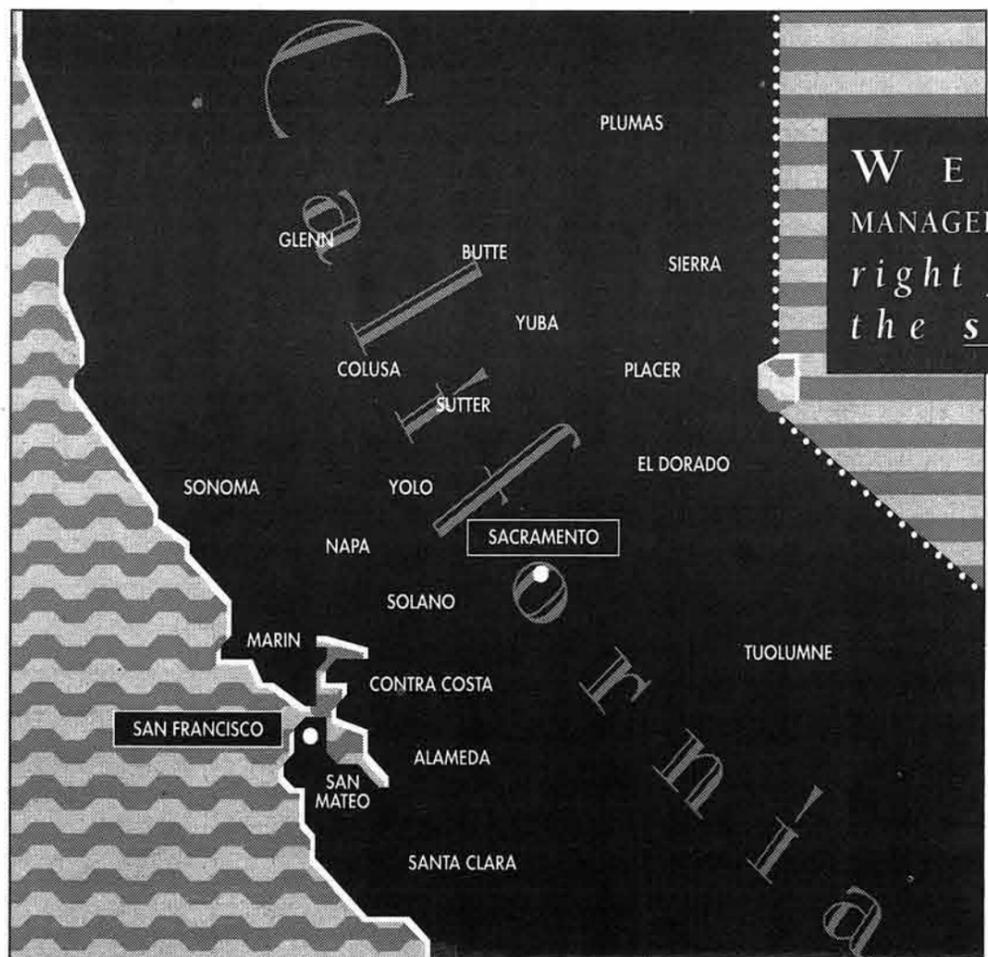
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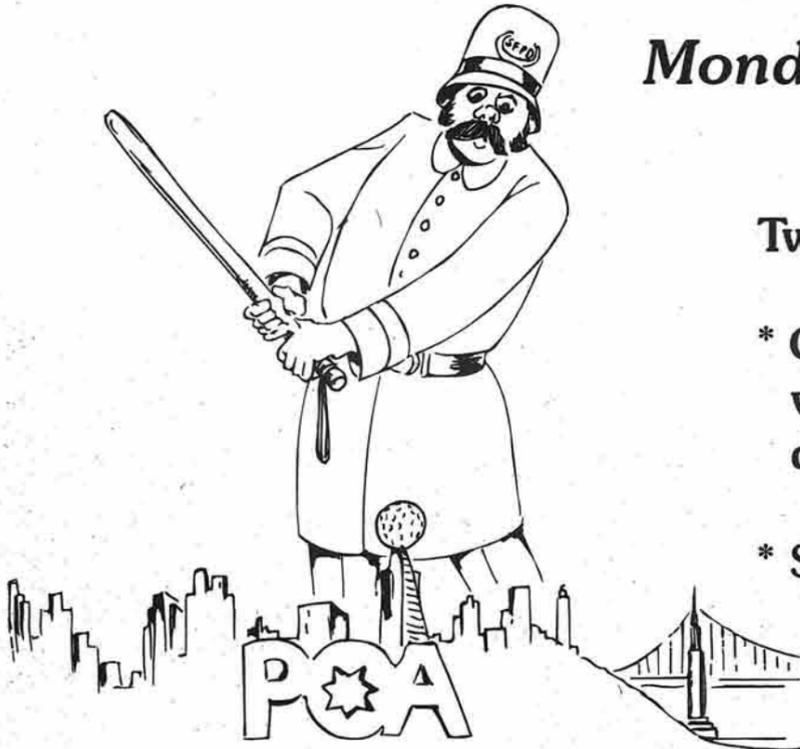


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SFPD Departmental Softball To Begin

by Nicholas "Nick at Night" Shihadeh

Department softball is ready to begin with games scheduled for the March 9th opening day. Both the "A" Division and "B" Division have been set with the respective list of teams, and schedules have been mailed out to managers. With the recent dry weather, a smooth beginning to the '93 season is anticipated.

The outlook for the always exciting "B" Division shows two of last year's competitors to be just as strong this time around. This includes the Park Station Islanders and Northern Station's NM's (Northern Mids). Despite losing last year's championship game in close, controversial fashion, the Islanders are looking forward to getting into and winning this year's final. They lost a few players from the station personnel transferred to the Tactical Division, but have actually been strengthened by the additions of Mike "When's The Next Road Trip" Siebert and Phil "Can't Remember The Last Road Trip" Fee.

Hoping to join the Islanders in the championship game this year are the NM's. Suffering from late inning difficulties in key games last year, the NM's hope to erase those bad memories with a strong run this season. They will have the same

base of players from the last two years, and are highly anticipating the return of Tony "Wheels" Manfreda after last year's respite in Italy.

Southern Station was the surprise team of the league last season when they made quite an impressive run as the regular schedule came to an end and the playoffs began. Led by Glen "Coach" Melanson, who did a miraculous job to hold the team together throughout the '92 affair, Southern should be even better with this year's addition of Layne "Boss Hog" Amiot (Also known as "SFPD's Sultan of Swat").

The "dark horse" club from last season who will be very competitive in this one is Central Station managed by Neal Griffin. They'll still get help from Gino Traversaro and his Richmond entourage as it will still be a combo team with "Central" being the heading only.

Two teams that should be improved this time around are TTF (Tenderloin Task Force) and HQ (Headquarters), with both acquiring players that will definitely help their respective causes. TTF has added Darren "Italian Stallion" Nocetti and Marty "Crystal" Lalor to an already decent roster, while HQ's is excited about Heinz Hoffman and Mike "Spuds" Cleary who were recently transferred to their

unit.

Potrero Station has suprised the league by inserting two teams into competition this year Frank "I'm Everyone's Favorite" Walker is running one squad while Dean Sorgie is handling the other. The players include a flush of young talent from the 169th Academy Class (also known as "Corrales' Commandos"), which is led by the ever-popular Kevin "Don't Call Me Mr. Correa" Mannix.

The "B" Division will of course include Taraval Station which is managed by Lindsey Suslow. No one is really sure just how good this team will be this year, as they have been known to fold during "crunch time." Dolly Casazza will be bringing the Women's team in for their usual Police Summer Games preparation as well.

The last two representatives in the "B" Division are SF Airport (managed by Nick Allen) and FBI (managed by J. Robinson). As far as SF CHP and US Customs are concerned, they are out of the league this year; in other words, "So see ya!"

The "A" Division will get under way with the burning question of: "Can the Masters 'Old Boys' team three-peat as champions this season?" It will be very interesting to see as Warren "Woody" Hawes will be taking over the reigns of the squad from Gary Limos; and, an historic comeback attempt will be made by Dave Herman who is returning from a serious achilles heel injury suffered last year. They'll have their hands filled, as the other teams

in the division will do anything in their power in order to dethrone this confident Masters team.

Mission Station is one of those squads that will try to get revenge against the defending champs — it was this same "Mish" team that was clobbered by The Masters in last year's championship game, and second place is just not acceptable. Neither will it be accepted by the always very tough Narcotics team; after staying in 1st place throughout last season, the Narcs were upset in a big way during the playoffs by Mission and will also be going for blood.

Another station that will have to be dealt with is Ingleside. They also came up short in the last playoff tourney, and will be looking forward to regrouping for this coming season. Mike Gonzalez will be running the show once again, and will have some help managing from Harlan Wilson (PC of Ingleside). The new addition to the "A" Division is Northern Station's other team, the Bulldogs. After last year's "cinderella" season which saw them winning all of the "B" league, the "Dogs" (managed by Jeff Roth) have a tough task ahead of them especially with reliable left fielder Brian "Moose" Canedo unavailable for the duration of the season. This doesn't seem to phase Bulldog short-stop Steve Roche as he was heard saying, "Those teams in the 'B' Division are considered 'triple A'. We're in the 'show' now, and we plan to stay there."

The rest of the league includes the Paramedics and CHP (Redwood City), who will probably just take up space just like they did last year. As far as the Inspector's Bureau "Misfits" are concerned, they just couldn't put a team together this year and will be out of the league. Yeah, you guessed it: "So see ya" to the "Misfits."

SOFTBALL TRIB NOTES Everybody's favorite "Commish" Layne Amiot would really appreciate the \$125.00 league fees to be in as soon as possible. He's very much looking forward to a brand new season, but needs this money in 'to make it a successful brand new season. Commissioner Amiot also wanted to announce that the POA office can now be used as a softball message center on Mon. through Fri. from 9:00am to 4:00pm. This means that the POA staff will be able to give or receive info. concerning whether or not a game is rained out, or when a rescheduled game is to be played, etc...Thanks to Al Trigueiro for making that possible.

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SPORTS



Soccer News Update

Those of you interested in trying out for the Police Olympic Soccer teams please contact one of the below individuals. Practices will be held at Beach Chalet in Golden Gate Park, 9:00 AM sharp, starting on Wednesday March 3rd and continuing every Wednesday until the Olympics start. The Police Olympics will be played at Cal Poly/Pomona the week of June 20th through June 27th. For those already on the team please make your hotel reservations as soon as possible. Also, we will be attending the North American Police Soccer Tournery in New York, with possibly a few days in Ireland at the end of the trip with our friends from Vancouver P.D. These dates will be announced.

A couple of requirements for the people trying out will be:

- Previous Soccer experience (grammar school, high school, college) is desirable.
- Must have good socialization traits and a large thirst.
- Under 30 years of age is also desirable but not a requirement.
- No prior problems with knees, heart or liver.

Looking forward to seeing you out there.

Joe Boyle, Co. E, ext. 1563
 Matt Gardner, Co. F, ext. 1061
 Brian Delahunty, Dogs, ext. 1278

Bianchi's Box Scores

by Dennis Bianchi

Gino "Beans" Marionetti: A Classic

The San Francisco Giants are currently running an ad that highlights their new outfielder, Barry Bonds. Barry is inviting everyone out to the Stick this season and mentions that he is a homegrown ballplayer who once hit .467 for Serra High School. Barry Bonds recently signed a contract to play ball for the Giants that pays him more than 40 million dollars! It made me wonder what a ballplayer who hit .587 for Galileo High School would be worth? Who, you ask is the phenomenal hitting machine that won the City's batting title with that gaudy .587 average? Our very own Gino "Beans" Marionetti.

Gino has been nominated for induction into the San Francisco Prep Hall of Fame, and his records indicate that the honor is overdue. Gino played first string every year of 1935, 1936, and the .587 year, 1937. That was the year Galileo won its first-ever baseball championship. Gino's play that year led him to be selected by the sports writers as the Outstanding Baseball Player in Northern California.

Later that year Gino unfortunately became ill and found himself in San Francisco General Hospital. He was being pursued by more than one Major League team at the time. One of those teams was



the Boston Red Sox. The Bosoxx were being managed that year by Hall of Famer Joe Cronin and Mr. Cronin came to S.F.G.H. to visit Gino. Gino was given the bat and glove that Mr. Cronin had used in a World Series a few years earlier. This must have certainly prompted a quick recovery and added some inducement to Gino signing a contract with the Bosoxx as two Hall of Famers looked on, Joe Cronin and Tris Speaker! Gino was given a bonus of \$3,500, not exactly 42 million, but \$3,500 was a lot of money in 1937, especially for an underage ballplayer. Gino credits his smart handling to two of his dearest friends, the late Superior Court Judge, Edward P. Shortall and Joe Gaddini, also deceased. Gino recalls these men as close to him as fathers.

1941 was a truly great year for baseball. A book came out last year titled, *Baseball in '41* by Robert Creamer. For you baseball romantics out there, I highly recommend the book. It was the year that Joe Dimaggio hit in 56 straight games and Ted Williams hit .406. It was also the year that Gino Marionetti was on a team with some other pros playing against some local college teams in exhibition games. Two of those pros were Ted Williams and Jimmy Foxx. The two sluggers put on an exhibition of power hitting in the old Oakland Stadium. Gino was saying that the fences in that stadium, although not outrageously far away, were seldom cleared by local talent. Gino said something about the "heavy air." But on that day, with

those two greats at the plate "the fences just seemed to come in to meet the ball."

Another Hall of Famer who was influential in Gino's baseball career was Tony Lazzeri. "Poosh-em-up" Tony was also a homegrown baseball player who played some great baseball with the New York Yankees, but Lazzeri was encouraging Gino to play for the Chicago Cubs. The Cubs did take a look at Gino and bought up Gino's contract from the Red Sox. In spring training that year Gino met Gabby Hartnett, Phil Cavaretta, Billy Herman, Billy Jurges and the immortal Dizzy Dean.

Gino's career in the minors, which included stops at Moline, Winachi and other sizzling night spots, was interrupted by World War II. Gino entered the service on September 9, 1942 and remained a soldier until November 5, 1945. Those were prime years for a young man with talent, but like so many others, Gino did his duty and is proud of that fact. Upon his return he picked up with baseball and again found himself on teams with some future

In 1947 Gino played for the Oakland Acorns, and was managed by Gasey Stengel. The photo accompanying this article is Gino in the Acorns uniform. Later that year Gino found himself in Oklahoma City playing alongside Al Rosen, Ray Boone and big Mike Garcia. In 1949 Gino was in Tulsa and played with Roy McMillan.

That same year Gino was approached with, and originally accepted, an offer to become a manager for the Santa Barbara minor league team. Gino was at that time playing for a team in Houston. After mulling it over, however, Gino felt it was in his forgo the managing job and pursue the career he says that surpassed, by far, his career as a ballplayer, that of San Francisco Police Officer.

Gino may have wanted to become a cop more than any other person I have heard of. In order to make his interview for the department, Gino had to fly from Houston to San Francisco and then back to play in the next game. Gino passed the first interview and was notified to show up for the second phase of entry into the Department. This necessitated a second flight, round trip. The total cost to Gino to become a cop was \$600, in 1949 dollars! No matter how much fun and excitement was involved in Gino's playing career, he claims he would have given it up to spend those years with the S.F.P.D., and he means it. The City has seldom had a more dedicated cop working to keep the streets peaceful and free of crime. Gino retired a few years ago as a Lieutenant. I recall Gino as a hard-charging member of the Robbery Detail. I still recall how he and his partner Paul Schneider would lock up 211 guys on a regular basis as though it was easy. Gino is still active in the Department with his articles in *The Notebook* and his involvement in assisting officers to prepare themselves for retirement. Here's a tip of the cap for a true classic, Gino "Beans" Marionetti, for a truly fine career in baseball and an even finer career with the S.F.P.D., a career you obviously love and continue to enhance.

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SPORTS



On Two Wheels

by Rene LaPrevotte

With the end of the drought, motor cycling the past three months has been a wash (pardon the pun). So when Dave Herman of Co.E called me and suggested a Valentine's Day ride to Occidental for dinner, I wasn't too optimistic about finishing the ride dry. I sent posters to the district stations and added the disclaimer: "Rain cancels".

Sunday February 14th dawned sunny and crystal clear. Kathie and I rode to the Sausalito meeting spot with my next-door neighbor, where we met Bob & Cindy Clevidence, Dave & Sue Herman, Darby & Carol Reed and Chuck Wood of the DA's office. We headed toward Mount Tam and the scenic North Coast via Hwy #1.

Once on Hwy #1, commonly regarded

as one of the most scenic motorcycle roads in the country, we found ourselves stuck behind every "blue haired" Winnebago pilot in the state. We found consolation in the fact that the weather was picture perfect, and the scenery just what you'd expect of a bright spring day with visibility past the Farrallones. Our group stopped in Olema for a few libations then we pressed on to Occidental where we were seated to an early dinner. After dinner we split-up, as those of the group that had left their offspring "home alone" decided it best to get back and let the kids out of their closets. That left Chuck Wood and me (and my passenger) to take the "backroads" through Northern Marin back home. Those of you who don't know Chuck, he owns eighteen motorcycles and having such a stable of bikes, never saw the wisdom of buying a car. As a result, Chuck knows every back-road that is coveted by bikers that exists in this state. After being forced to caravan behind the Sunday gawkers on the way up, we were treated to roads that were free of traffic, clean and fast all the way home. We arrived at my place in Novato before dusk, had a hot coffee and sent Chuck home. The weather had held all day, without a cloud in the sky. I wish more of the "riding" members of the department could have attended, I guess it had something to do with new watch-off schedules or something. In any event, there will be more rides ahead. In fact there are two street

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riding clubs that I belong to that welcome riders to attend their events. One is the San Francisco Northstars M/C which was started by members of the department's Honda Unit in 1970. The Northstars meet every other Wednesday at 1900 hours at The Connecticut Yankee, at 17th & Connecticut. I've listed a schedule of their upcoming rides, most of which leave the Haight & Stanyan McDonalds at 0800 hours.

The other club is the brainchild of none other than Chuck Wood himself. The Nor-Cal M/C meets every other Wednesday (Yes, the same Wednesdays as the Northstars) at the Twenty Tank Brewery at 11th and Folsom. Most of the Nor-Cal rides depart the Shell Station at 4th & Folsom at 0900. But a wise person would do well to call Chuck Wood to confirm dates and departure times. Also the overnights listed require a hotel deposit so again call Chuck at the DA's office at 553-1186 or at home at 885-3363.

1993 Northstars M/C ride schedule:

March 20/21; **Digger Pines**. Overnight camping for dirt riders with an alternate street ride to meet the campers

April 16/17 & 18; **Death Valley**, One day down, one day to tour the valley sans luggage and one day back. Two nights camping at Furnace Creek in conjunction with the Montgomery Street M/C.

May 2; **Sacramento River Delta**. A one day ride.

May 15/16; **Spring Song Dog**, Song Dog Ranch is located in the high desert country West of Bakersfield and is a motorcycle oriented campground. The highlight of the trip is the ride down (about 300 miles) which covers most of Hwy #1 as well as some "unpatrolled roads" with high-speed sweepers that will stimulate your adrenal glands. They supply the meals and tents.

June 5/6; **Eureka ride**. Up the lost coast (Hwy #36) to the Seaside Motor Inn... hot tubs anyone?

June 26/27; **Loyalton ride**. A scenic two day trip up the Feather River.

July 21; **Sears Point**. Sears Point International Raceway has been rented for the day by the Montgomery Street Club. If you've ever wanted to see what it is like to go as fast as you like without the grapes and Winnebago pilots (and vehicle code) then this is for you.

Any questions regarding SF Northstars rides should be directed to Pat Munroe of Munroe Motors at 626-3496.

Nor Cal M/C 1993 Ride Schedule

March 6, 1993; **Calaveras Reservoir slow cruise**.

March 7, 1993; **Manchester/Booneville/Pt.Arena Ride**

April 10/11; **Capitola two-day clam-bake**

April 17/18; **Laguna Seca AMA Roadraces**. This is the second biggest roadrace in the state held at the scenic Monterey facility. Half the fun is the ride down the coast. For the true enthusiast, there will be a group who ride to San Felipe, Mexico after the races and spend a week on the Mexican Riviera.

May 14/15/16; **Big Sur 2-1/2 day condo share & sunsoak**.

May 19/20/21/22/ & 23rd; **Gold Country Tour**. This five day tour tours the historic California Gold Country. The weather's hot and so are the roads.

May 29/30/31; **Memorial Day Lake Tahoe Trip**

June 5, 1993; **Santa Cruz Brunch slow cruise**.

June 6, 1993; **Geysers/Cloverdale ride**.

June 11/12/13; **Sierra five passes tour**.

June 19-July 5th; **Oregon-Idaho Exploration Tour**.

July 9/10/11; **Hull Mountain/Covelo dual-sport ride**.

July 16/17/18; **Sacto River/Ryde Hotel Weekend**.

July 23/24/25; **Truckee River BBQ Rafting Weekend**.

July 31/ Aug 1; **Eureka Ride**

Aug 6-Aug 15; **Echo Lake Cabin/Canoe Summer Vacation Week**.

Aug 20/21; **St Helena Wine Country Budget Overnight**.

Aug 28/29; **Sears Point AMA Roadraces**. This race is in our very own backyards so don't miss it.

Sept 2/3/4/5/6/7; **Santa Catalina Island Condo Party**.

Sept 10/11/12; **Laguna Seca United States Grand Prix**. If you only see one motorcycle race in your lifetime, this is the one to see. The only Grand Prix in the country this year showcases 190 MPH factory racers.

Sept 10/11/12; **Pioneer/Downeville dual-classic old hotels tour**.

Sept 24/25/26; **Death Valley Tour**.

Oct 2, 1993; **Carmel-Greenfield 400 ride**.

Oct 8/9/10; **Susanville/Burney Falls Tour**

Oct 16/17 **Pismo Beach Kon-Tiki Lodge Overnight**.

If anyone has a ride or tour they are interested in doing, contact Rene LaPrevotte at new Honda Unit number of 753-7286 and I'll try to get it in this column. As for impromptu rides, I'll send handbills to the stations a few weeks before. Stay dry...

L. S. KIMBROUGH, M. D.

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SPORTS



More Sports

by Dennis Bianchi

Sunday, March 13 is the date to be at Lake Merced, wearing your best running shoes, shorts and, singlets. That's the date for the "Irish Sprint and Stride." Look for Lou Perez to lead another hot S.F.P.D. team that morning. Any team with Lou on it has to be hot, but with Steve Mulkeen right at his heels and with plenty of other Department talent the blue and gold of the S.F.P.D. should be finishing early again. This year's running team should have a new face that you will be hearing from all year, Bob Guinan. Bob is improving steadily, and he began with natural speed. The race begins at 10:00 A.M. and all the proceeds go the "Toys for Tots," sponsored by the United States Marine Corps. Look here in the Sports section next month for the results.

Now is the time to start getting in shape for the 1993 California Police Summer Games. Your entry must be in by April

12, 1993, so hop to it. The Los Angeles Sheriffs are hosting this year's games. A look at the sites indicates that the different events are scheduled all over the Los Angeles Basin, so you really need to get your entry in and find yourself a place to stay as soon as possible. For you world-traveler kind of athletes, the World Police and Fire Games will be held in Colorado Springs, Colorado this July 31-August 7. Your entries must be received by May 15, 1993. If you get in shape for the Summer Games you can training straight through and head for Colorado. Get busy, train hard but safely and Go Do It' Speaking of all of these organized Olympic-type games, a true passing of an era took place this February when Joe Mollo retired from the Department. Joe's participation as an athlete and coordinator has been outstanding and frequently unacknowledged. It is my intention to put together an article soon that might possibly give some of the credit due to Joe for his work with all of the past Police Olympic and California Police Summer Games. I would personally like to say thank you, Joe, for your efforts.

Billy Hutton Track Club Begins Season

The Billy Hutton Track Club will register youth eager to train and compete in track and field on Saturday, March 6, at S.F. City College Track from 10:00-12:00. Daily afternoon coaching and training sessions begin Monday, March 15. Monday and Wednesday practices are at City College Track; Tuesday and Thursday practices are held at SFSU Track. Track I (7-11 year olds) meets 4:15-5:15. Track II (12 years & up) meets 5:15-6:30. Track meets begin in April and conclude the end of July with the Club's participation in the country's most competitive youth track meet—the USATF Junior Olympic Nationals.

The Club, which has produced three national record holders, operates as a project of the Tides Foundation. The Club provides Bay Area youth, ages 7-16, five months of daily workouts, quality coaching, and supervised travel to competitions. No previous track experience is necessary, and new members in the 7-10

age group are especially encouraged.

Registrants are required to submit a copy of their birth certificate and to sign the Club's Code of Conduct contract. Registrants must bring \$12 for membership in USATF (the governing body for track and field in the U.S.) and \$75 for Billy Hutton Track Club dues for the March-July season.

Club dues represent only a small fraction of the Club's cost of sponsoring an athlete. The Club's expenses are principally met through charitable contributions to the Tides Foundation/ Billy Hutton Track Club by individuals, corporations, and foundations. In cases of need, a reduction or waiver of Club dues may be granted.

Coaches for the Club include Mike Kirtman, Yu Jin, Billy Ray Smith, Derek Toliver, Adam Lucarelli, Tracy Kobayashi and Pinder Baidwan.

Information: Call Lynda Hutton at (415) 668-1329.

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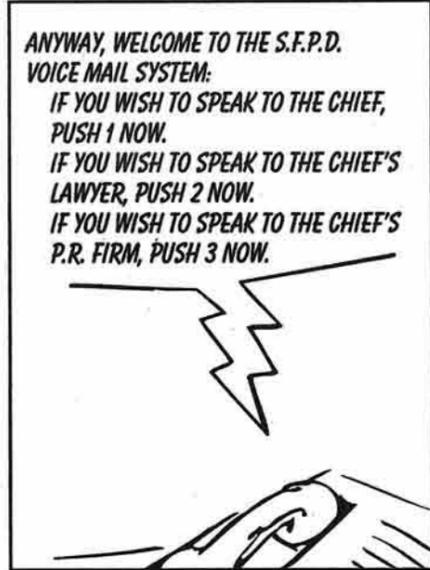
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ON THE STREET/Tom Flippin



Funny . . . But True

by Tom Flippin, Editor



SHORT AND SILLY: A guy in Florida loved making obscene phone calls. The dope's downfall came when he made one of his obnoxious calls to 911. Naturally the 911 computer showed police his address . . . he was still talking when the cops arrived.

A student in Kansas was recently arrested for her involvement in a drive-by shooting. She was released on bail later the same day . . . still later that day she was crowned as the sports queen of her local high school.

In Arizona, a man caught inside an RV with a broken window told police that he'd stumbled against the window accidentally and then climbed inside to leave his name and address. When the cops found him rummaging through the vehicle, he was really just looking for paper and pencil.

Another RV burglar earned a Stupid-Crook nomination when police investigating the burglary found the tool he used to jimmy the door . . . an ID card exhibiting his photograph and fingerprints.

Two would-be robbers beat up a truck driver when they discovered that his cargo of Vegas Chips were potato chips . . . not the casino poker chips they expected.

Some pretty pitiful terrorists kidnapped a journalist in Malaya by forcing him to sit on the handlebars of a bicycle which one of them pedaled away. He was released the next day . . . maybe they were too pooped to pedal anymore.

Police officials at Scotland Yard admitted (with some embarrassment, no doubt) that the Yard itself was burglarized recently. The master crook . . . a mentally disturbed woman . . . walked away with a full set of riot gear. The woman's family returned the equipment to police . . . who hadn't known it was gone.

IT'S NOTHING TO SNEEZE AT: A traffic dispute in Arizona turned ugly (surprise . . . surprise!) and an unidentified suspect pulled a gun on motorist James Janecke. Evidently Janecke failed to get out of some nut's way.

The irate driver pulled up beside Janecke's car and shot him in the head.

The bullet entered Janecke's head above the right eye. His fiancée took him to a nearby hospital, where Janecke (who remained conscious) talked to police about the incident.

As officers were taking the report, they got a dividend in the way of evidence. Janecke gave a mighty sneeze, then blew his nose . . . whereupon the bullet fell out of his nose onto the emergency room floor. Janecke was released from the hospital in good shape shortly after coughing up . . . uh, sneezing up the clue.

NOTHING BUT THE FACTS: A newspaper in Bangkok reported a new scam being pulled on tourists who visit that city's wild and crazy red-light districts. In the past, a favorite tactic of the gangs preying on visitors looking for action was to drug their drinks and rob them. Now it seems that many of the customers don't drink or are wise to that old trick. So one gang, made up of transvestite prostitutes, came up with a new wrinkle.

One of the gang who was recently arrested told police that the cross-dressing prostitutes would entice sex-seekers to suck their nipples. The nipples had been smeared with a powerful tranquilizer, which quickly put the victims-to-be sound asleep. They were then robbed at the gang's leisure.

THOSE STINKING THIEVES: New York authorities are baffled by the latest crime wave sweeping the city. Since August 1992, 11 garbage trucks have been stolen from the NY Sanitation Department. In the past, garbage trucks have been stolen but only for joyriding. (Joyriding in a garbage truck? That's weird enough!) However, none of the trucks stolen since August has been recovered.

Officials are eager to get the trucks back, since they cost \$110,000 each, but they don't know how to go about it. As one police spokesman said, "When you walk down a street and see a garbage truck, your first thought is not 'Is that a hot truck?'"

CAST YOUR FATE TO THE WIND: Jeffrey Beraldo and Laura Jacuzzi, both of Benicia, were arrested recently after botching a bank robbery in the East Bay. First they managed to alert some citizen by acting suspiciously while they cased a bank in Castro Valley. They passed over that bank, but somebody called in their descriptions and license plate to police.

They decided on another bank in the same area . . . and did manage to rob it of less than \$1,000. The bank alerted police as the two drove away . . . right past the sheriff's substation near the 580 highway. Deputies began a pursuit and then watched as they started throwing money out the window of the get-away car. When the deputies managed to stop the crooks' car, they found some great evidence . . . a \$5 bill from the tossed-away loot was stuck to the grill of their patrol car.

St. Patrick's Day Parade

March 14, 1993



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HELP!

The POA and *The Notebook* need a photographer. Any member interested in taking photos at POA events, meetings, etc...and who would like to help *The Notebook* improve its look by doing photo assignments...contact the editor, Tom Flippin, at work: ext 9290 or at the POA: 861-5060.

THIS WAY OUT . . . OR LAST CHANCE TO EXIT: Police in North Carolina pulled a great stunt not long ago. They put up a big sign along a highway saying, "Slow Down, Drug Checkpoint Ahead". Just past the sign was an off-ramp . . . which a great many quick-thinking, contraband-carrying drivers took to avoid the checkpoint.

In fact, the checkpoint was at the bottom of the off-ramp. That particular exit was chosen because it was new, and there were no gas stations or fast-food joints there . . . as a matter of fact, there was no reason to get off the highway there unless you lived in the area.

Their inspired ruse worked: some 200 cars were searched and the drivers arrested after the cops found cocaine, marijuana and illegal weapons, among other things.

WHY-WE-ALL-HATE-LAWYERS . . . #3,149: I was reading an article recently written by a professor of journalism. The article basically was pointing out the dangers of "litigation journalism". That is, the practice of trying a case in the paper rather than in the court. The article was interesting, but I was taken aback by a statement by the author that the practice of "litigation journalism is seriously undermining the integrity of our legal process."

Excuse me . . . did I hear correctly? (OK, did I read correctly?) Integrity and legal process are not words that go together well.

Here is a little story (also from a recent news release) that more accurately portrays the legal profession and its processes: It begins in Pasadena, at the site of the state Bar exams . . . a candidate in the rear of the room collapses and stops breathing. Hearing the commotion, the 600 people . . . would-be lawyers . . . turn and see the stricken man. Then all but a handful go back to their exam (a times three-hour test).

Two, (two out of 600) persons put their papers aside and administered CPR to the victim. The good-Samaritans continued their rescue efforts until the paramedics arrived some 15 minutes later . . . in the meantime, remember, the exam was continuing, with 598 soon-to-be lawyers completely engrossed in answering questions on legal integrity.

After their life-saving stint, our heroes went up to the test supervisor and requested that they be allowed an extra 15 minutes to finish their exams . . . you guessed it: the request was refused! Jerome Braun, State Bar senior executive for admissions, was quoted, "I don't think lawyers are that hard-hearted as a group."

Well, Jerome, I'd say that this group of wannabe lawyers could be called hard-hearted . . . and your Bar exam supervisor should have his photo next to the dictionary entry for "hard-hearted".

Hey, I just had a thought, Maybe this was really part of the exam . . . and the two who believed in helping their fellow man **failed the test!**