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# NOTEBOOK

Local 911  
SEIU

To Promote the Ideals, Policies and Accomplishments of the Association and its Members

VOLUME 25

SAN FRANCISCO, NOVEMBER 1993

204

NUMBER 11

## Jordan Promises More Police On Streets

Despite the City's fiscal problems, Mayor Frank Jordan has announced he will be urging an increase in the number of police officers that will be assigned to police stations throughout the City. The Mayor believes City residents will support an increase in expenditures if the proceeds are used exclusively to increase the number of police officers on City streets.

Several months ago, the Mayor and the police Department created an uproar by announcing that 85 police officers might have to be laid off because of the budget crunch. Why the turnaround? Mayor Jordan explained: "Last summer, in the face of possible budget cuts, San Franciscans expressed great concern over the need to maintain police services. I worked hard to retain police

staffing levels then, and did not lay off any police officers. Now, it's clear that we need more officers to provide the kind of police protection our residents need. We are putting public safety at the top of our priority list, where it belongs. City residents deserve a higher level of protection and I'm going to do what I can to see that they get it".

The announcement received high praise from the POA, which has contended police protection has suffered the past several years, in part due to inadequate staffing and particularly at the Q-2 police officer level. Al Trigueiro and the POA Executive Board will be meeting with the Mayor and members of his staff on this important issue this month.

## Judge Bands Pennant Race

### Giants Win

by Gary Delagnes, Vice President

October 4, 1993: In an incredible turn of events, Federal Court Judge Arm Legg declared the San Francisco Giants the winners of the National League's Western Division pennant. The Judge was quoted as saying, "I decided to use the 'banding' method in determining the Western Division champion. I felt that 103 wins were comparable to 104, and in addition there was adverse impact due to a lack of west Coast representation. Consequently, I had no alternative but to award the title to San Francisco." The Atlanta Braves immediately appealed the decision to the Supreme Court, but were rebuffed without comment.

Sound crazy? Maybe to some, but it wouldn't be a new experience to anyone in the SFPD who has applied for a promotion. They live with it everyday. In the Police Department, careers have been ruined and hard

feelings fostered by a system, called "banding", that simply is not fair.

It's widely recognized that there is a need for more minority attorneys. However, the State Bar of California and the courts haven't compelled the California Bar examiners to reject white applicants who score higher on the California Bar exam in favor of others with lower scores on the basis of race or sex.

And while there is a clear need for more minority doctors, when it comes to determining who will and who will not be allowed to cut into our chests, you find unanimous agreement whose decisions must be based solely on merit. Medical examiners do not reject those who score higher on medical examinations in order to get a desired racial mix.

There are, quite appropriately, certain affirmative action efforts that affect both the legal and medical

(See BANDING, Page 14)

## President's Message

by Al Trigueiro

It was certainly difficult, to say the least, to wake up on Wednesday morning, November 3, throw open the newspaper and learn that the voters had rejected our Propositions D (Early Retirement) and F (Retirement Benefit Modifications). Perhaps demolished is a more apt description of what was done to those well intentioned propositions. Nevertheless, we should take a close look at the election and what prompted the harsh response from the voters.

I honestly believed that with the support of both the Board of Supervisors and the Mayor our measures had a reasonable chance of success. Most of the political types as well as campaign strategists that the Association contacted during the campaign were indicating that it would be a close vote but that our measures would probably be successful.

Despite having the support of practically every politician in town, except for State Senator Quentin Kopp, we realized that nothing comes easy and that this campaign would demand a concerted effort by many. In early September, we met with representatives of the Firefighters Union, Local 798, to devise a campaign strategy that we hoped would be successful. Our collective plan called for meeting with the editorial boards of the local newspapers to explain the rationale for each proposition, and, as you may be aware, we were successful in that the Chronicle and the San Francisco Independent saw the propositions' merit and gave both measures their endorsement.

Another aspect of the campaign strategy called for the solicitation of support from the Labor Community, Democratic Clubs and Neighborhood Associations throughout the City. The



Labor Council provided unanimous backing with many Unions such as SEIU Locals 790 and 250 sending direct mail slatecards which highlighted our measures to their members who live in San Francisco.

Night after night from mid-September to the day before the election, members of the campaign committee visited the neighborhood Democratic Clubs and Associations seeking endorsements for our propositions. Not only did the Democratic Central Committee endorse both D and F, but they distributed city-wide a slatecard which highlighted our measures. Generally, we were successful in securing the endorsements of the democratic clubs and neighborhood associations; however, there were a few clubs that endorsed one but not the other proposition and there were several "democratic" clubs, mostly west of Twin Peaks, who opposed both measures without allowing us the courtesy of providing an informed explanation. In the campaign follow-up those particular clubs will be receiving letters from the committee requesting that in the future whenever endorsements are made for measures that we submit that they be sure to seek input from our Association.

Not only did the committee establish personal contact by speaking on

(See PRESIDENT, Page 8)

## The Notebook Needs You

We need your articles, announcements and photos to make this the best newspaper possible.

Articles should be sent to:

Tom Flippin, Editor

SFPOA Notebook

510 7th Street

San Francisco, CA 94103

The deadline for the December issue is:

Monday, November 29, 1993

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## Widows and Orphans Aid Association

The regular monthly meeting of the Widows & Orphans Aid Association was called to order at 2:05 PM by V. President R. Heugle, Wednesday, October 13, 1993 in Conference Room, Ingleside.

**Roll Call of Officers:** Pres. P. Maloney, Tr. Hardemen & Sturken excused. Among other members P. Pres. M. Hurley & R. Milton.

**Minutes of Last Meeting:** Approved as presented in writing to members.

**Communications:** Donation from ABE RUBENSTEIN, for courtesies extended by Off. William Griffin, Southern. Acknowledged by secretary.

Treas. Parenti presented the regular Bills, taxes salaries, benefits, etc. Approved.

Treas Parenti reported the following deaths: DONALD EUING: Born in San Francisco in 1926, Don was still going to college when he joined the Department in 1950, age 23. From the Academy, he went to Park station for 3 years, to Central for a short stay, then to the Juvenile Bureau. He was appointed an Assistant Inspector in 1959, a full Inspector in 1963, transferred to The Bureau of Inspectors, where he remained until his retirement on disability in 1980, age 54. Don received the following awards while on duty: 1954-c/c for arrest of escaped juveniles (they did it in those days too); 1955-c/c for arrest of two armed robbery suspects; 1956-1st Grade for arrest of armed suspect in which Don was wounded; 1963 - 1st Grade for arrest of suspect armed with a shotgun, driving a stolen auto; 1964 - c/c rescue of occupants of a burning building; 1974 - Silver Medal. While on Zebra Patrol observed an armed suspect who when stopped for interrogation, opened fire on the Officers with intent to harm and kill. Suspect finally was shot and placed in custody. Donald was a young 66 when he passed away.

LOUIS GOMEZ: Born in San Francisco in 1929, Lou worked as a Correctional Officer for the State before he became a member of The Department in 1963, age 34. From the

Academy to City Prison just a short while, then to Richmond Station for two years. Lou then returned to City Prison, 4 years, Mission for 8 years. He was again returned to City Prison, short stay, and then to Bureau of Criminal Information from where he retired on Disability in 1977, age 48. Lou was awarded the following: 1966 - c/c rescue of tenants from burning building; 1969 - 3rd grade for arrest of armed demented man; 1970 - 2nd Grade - arrest of an armed robbery suspect. Lou was a very young 64 at the time of his death.

**Report of Trustees:** David Bricker, Bank of America, reported on portfolio. Slight loss since last month due to selling of some non-producing stocks. Expects inflation to remain stable, due to high unemployment and low interest rates. Suggest sale and purchase of certain stocks. Approved by Trustees. Mrs. Good-Swah, Bank of America Trust Services requested quarterly night meeting. Date of November 19, 1993 set by Trustees.

**Unfinished Business:** Secretary reported receipt of letter from Prairie States Life Ins. that Dorothy Schyne had left an insurance to widows & Orphans. Treasurer reported on Actuarial - Tired Accountancy have contacted a company and members suggested that this company meet with the membership after 1st of the year. Cost of such actuarial could be around \$1,000.00

**Good of the Association:** V. Pres. Heugle set next regular meeting for Wednesday, November 17, 1993, 2:00 PM in Conference Room, Ingleside Station. Nomination of Officers for the year 1994-95.

**Adjournment:** There being no further business to come before the membership, the meeting was adjourned at 2:435 PM in memory of above departed Brothers.

Fraternally,  
Bob McKee, Secretary.

**All Members:** Please advise of new address if you have moved during this year. Yearly letter will be going out in January and we don't wish to have a lot of them returned.



## Police-Fire Post #456 News

by Greg Corrales

*"As to being prepared for defeat, I certainly am not. Any man who is prepared for defeat would be half defeated before he commenced. I hope for success, shall do all in my power to secure it, and trust to God for the rest."*

David Glasgow Farragut

On 5 October, American Legion National Commander Bruce Thiesen called on the administration and Congress to establish a Prisoner of War/Missing in Action Commission to deal with the U.S. response to U.S. military personnel taken prisoner by a foreign power when the nation is not at war. "Prisoners of war are protected by the Geneva Conventions, but political prisoners or hostages have no such protection or rights," Thiesen said in a letter to President Clinton and each member of Congress.

A Department of Defense directive, the Legion noted, confirms that "...American troops deployed during peacetime are not protected by the Geneva Convention. Since a state of armed conflict does not exist, there is no protection afforded under the Geneva Conventions," says the di-

rective.

Earlier this year, an article in *The American Legion* asked the Department of Defense whether a captured Marine participating in Operation Restore Hope in Somalia would be a POW or hostage. So far, no one has answered that question. Commander Thiesen's letter calls for a policy which would guarantee that no captured American would be mistreated as a hostage or a political prisoner. "Those who violate this policy will be held accountable and face the full wrath of the United States government," the commander proposed. He recommended that Congress use a nine-point program to develop "an effective POW/MIA program and to keep faith with service members." Among the recommendations: 1) Announce America's resolve to use diplomatic sanctions, economic embargoes and military retaliation to liberate U.S. service members held captive; 2) Centralize intelligence to track POW/MIAs; 3) Treat the hunt for POW/MIAs as an unsolved crime; 4) Offer asylum to foreigners who help recover POWs; 5) Provide well-trained, well-equipped search and rescue forces.

In a recent broadcast, *60 Minutes* called Larry Hogue the "Wild Man of 96th Street" because he terrorized Manhattan pedestrians and mindlessly banged on cars. His mental problems were traced in media reports to Agent Orange or being hit by a propeller blade while serving in Vietnam. The *New York Guardian*, however, a conservative monthly paper, alleges a review of military records by researcher B.G. Burkett

### Editorial Policy

The *Notebook* is the official newspaper of the San Francisco Police Officers' Association and is published to express the policies, the ideals and the accomplishments of the Association. It is the *Notebook's* editorial policy to allow members to express their individual opinions and concerns within the necessary considerations of legality and space. Submissions that are racist, sexist, and/or unnecessarily inflammatory or offensive will not be published. Contributors must include their names with all submissions but may request that their names not be printed. Anonymously submitted material will not be published. The SFPOA and the *Notebook* are not responsible for unsolicited material. The editors reserve the right to edit submissions to conform to this policy.

### The San Francisco Police Officers' Association

## NOTEBOOK

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# Around The Department

by Al Casciato



## ...Election Folly or Shrewd Business Maneuvering:

**Bob Geary** and **Brendan O'Smarty** are the big winners of the latest S.F. Election. Movie rights and a TV Show are sure to make the pair a million or so dollars. Not a bad return on a \$10,000 investment (the cost to Bob for getting the issue on the ballot). As for **Quentin Kopp**; he is now the new **Bob Geary** of S.F. Politics: a perennial candidate in search of a proposition lined with gold...

## Births:

**Declan** and **Brenda Leavy**, Co. H, welcomed their second son, **Kendall Christopher** 10 lbs. 2 oz. on September 13, 1993. Big brother, **Justen**, 4 years of age is enjoying his new brother and playmate. Mom and Dad doing very well.

**Joe** and **Mary McFadden**, Co. D, welcomed their first born, **Michael Thomas** 8 lbs. 5 oz. on October 12, 1993. Named after both of his Grandfathers, but, most especially, after his late Uncle, **Mike McFadden** of Co. F.

Congrats to all and may the future be blessed with successes and joys.

## ...Notes from the POA Party:

On October 21st approximately 300 POA members and their guests gathered at the Hall of Flowers in Golden Gate Park for the second annual party of the Trigueiro Administration. Co. A's **Jim Diegnan** danced the Jig with much encouragement from **Don Ross** and **Jim Strange**. Supervisor **Tom Hsieh** donated two tickets to a 49'er game which were won by **Bob Totah** who was having a verrrrrry good time. — TTF's **Henry Garcia** won a Jade Ring which **Willis Garriott** donated and said that it had a retail value of \$3000. — **Joe Weatherman** and **Mark Mino** were the Penguin Twins in their Tux's — **Rene LaPrevotte** toured the hall on the 1993 Harley which is the grand prize in the Tom Kracke Fundraiser — while **Bruce Fairbain** won the "Learn how to make a tie knot training class". Fun was

had by all and much cash was raised for several worthy causes...

## ...New York City Marathon:

This year the department will be represented in this 26.2 mile scamper through New York City's 5 boroughs by **Mike Hebel** and **Pam Hofsass**. This will be Mike's first marathon and Pam's nineteenth. The race — Sunday, November 14 — will be broadcast nationally and will be live on ABC-TV (Channel 7) from 7:30 AM to 10:30 AM PST. Pam's running number is 636 while Mike's is 17665. See if you can pick them out of the crowd of 25,000 runners.

## ...Movie Mania:

**Bob Del Torre**, SOD, makes his movie debut in the latest Walt Disney release "Cool Runnings", a film about the 1988 Olympic Jamaican Bobsled Team. Bob plays the part of the USA Team Captain and is in several scenes driving the 4 - man sled at 80 mph. Bob is currently in Canada's Olympic Park training for the '93 - '94 season. Last year he was 2nd of 25 drivers in overall point standings. Look for Bob in 2 and 4 man events.

## ...Vigil:

In the lobby of the Hall of Justice on a recent early Saturday morning, a young woman was observed standing in front of the memorial wall. She hovered near the panel containing the names of those who were killed during the last two decades. Her demeanor was such that none of us who passed dared make any noise fearing that we would disturb the solemnity of her visit. Who was she? We didn't ask, for her eyes were filled with tears as she left the hall. She had been touched by memories of another time and we whose names could some day be etched on the marble slab were touched by her visit.

## ...Pager Check In:

Going to class and having a variety of pagers interrupt the teacher begs for a rule which would require that all pagers be checked in prior to class... to be returned upon comple-

tion. Another pet peeve is those who constantly arrive late for meetings and then ask questions forcing the speaker to bore the rest of us with already discussed information. Enough griping.

## ...Quote:

At one of the recent orientations for the Hostage Negotiation Team a Sgt. on the Lt's. list was overheard to say "The Band's all here — but nobody's dancing"

## ...Correction:

A couple of months ago I posed the question. Why do they call the Ingelside party that follows the annual golf tournament "Macho Mania?" I stand corrected by **John Mulkern**, who informs me that the correct title of the party is "Nacho Mania" in honor of **Ignacio Martinez** aka **Nacho** who organizes the festivities. My apologies, **Nacho**.

## ...Uniform News:

Butler's Uniforms has been awarded the contract and will soon be stocked with new equipment and uniforms. Also in the works is the

purchase of new bullet resistant vests that are more comfortable, afford more protection, and don't scream to the bad guys "Hey, I'm wearing a vest. Shoot elsewhere."

## ...Retiree:

**Gino "Beans" Marionetti** has been picked as an alternate for the Federal Grand Jury for the term commencing November 4, 1993.

**Announcements, notices or tidbits can be faxed to 552-5741 or mailed to Around the Department, 510 - 7th St., S.F. CA 94103.**

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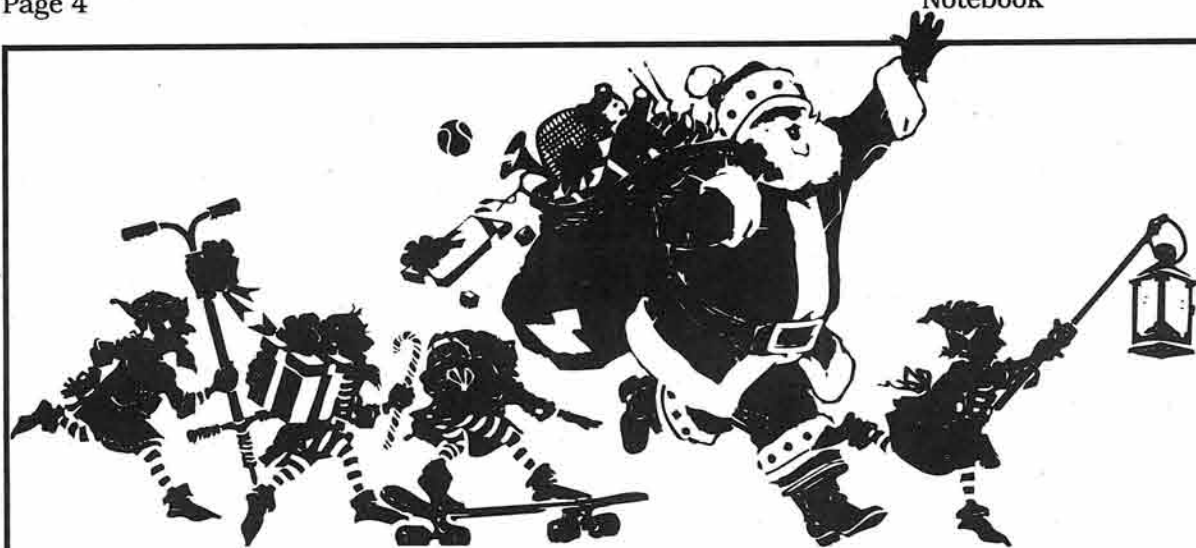
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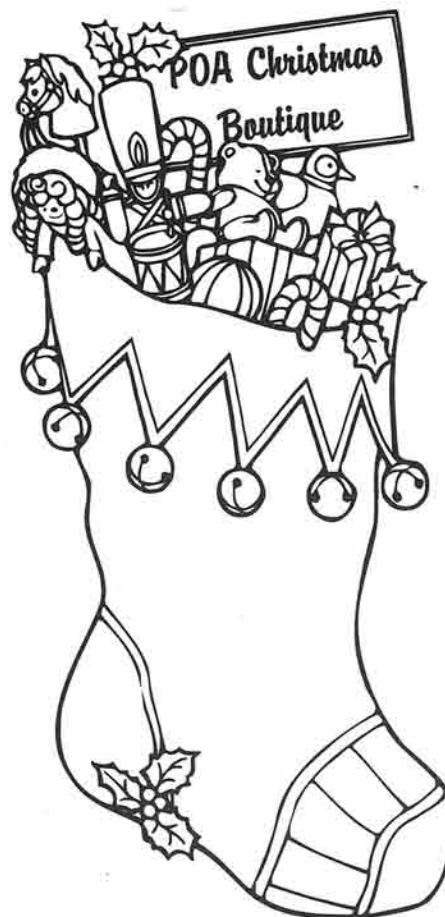
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## Close Encounters

by Steve Johnson, SFPOA Secretary

Officer Joseph Buono and Officer Barbara Pinelli, Ingleside Station, pulled into the Alemany Street Projects in their undercover vehicle to check out a car that matched the description of an auto used in an earlier shooting.

They barely came to a stop when they were surrounded by a group of individuals, one of whom, standing 5 feet from Officer Buono, pointed a revolver at Joe. Joe tried to use what little cover he had and fired his own weapon 3 times—striking the armed assailant. Joe and Barbara came out of their vehicle but the suspect, now wounded, still managed to empty his revolver at them before he gave up. When Joe went to handcuff him, another individual from a nearby apartment started shooting at our two plainclothes officers. This suspect was armed with a high-powered rifle and continued shooting until Officer Pinelli returned fire at which time he surrendered.

Officers Joseph Buono and Barbara Pinelli did an outstanding job surviving a double firefight and are more than deserving of a gold medal. Yet they will probably have to wait many months (if not years), for recognition. (We recently received several Police Commission Commendations for personnel at Mission Station that were over a year old.) It's ridiculous that such outstanding officers should have to wait an unconscionable length of time for formal recognition.

Officers Daryl Deen and Tom Vellone recently received gold medals of valor from the **Chief of Police of Daly City** (nothing yet from our own Department) for their courageous actions when they had to dispatch a murder suspect who, having already killed his ex-wife at 16th & Guerrero, fled to his residence in Daly City and, when confronted by Officers Deen and Vellone, he decided to shoot it out.

Our Department takes entirely too long before honoring such heroic officers — Officers Daryl Deen, Tom Vellone, Joe Buono, Barbara Pinelli, and many others deserve better.

Soon after Officer Buono and Officer Pinelli experienced their "Close Encounter", Officer Paul Lozada was experiencing his own ... On Friday, 10/15/93, Officer Lozada was conducting a follow-up investigation, searching for an individual who had gone berserk and had stabbed several people in downtown San Francisco. Paul and posse found the suspect in Daly City and, when it suddenly became necessary to make a forced entry, Paul found himself opening a door to a bedroom with the suspect pointing a gun in his face. The suspect shot at Paul and Paul returned fire, wounding his assailant. Fortunately, Officer Lozada will be around for many more tours. (At least as long as it takes to receive a medal???)

And, just days prior to Officer Lozada's stressful experience, Sergeant Tom Newland, Mission Station, made a traffic stop on a pick-up truck at 24th/Diamond Streets at 4:50 a.m. The driver had thrown an object in the bed of the truck just prior to the stop — the object ... "loaded revolver".

So why, with all of these "Close Encounters" would our administration ever close our Police Range? ... We need all the practice time available and, as it is, there are already a limited number of days to formally qualify ... But, nevertheless, our administration did close our Police Range, so that the participants of the PGA Golf Tournament (held at the nearby Olympic Golf Club) would not be bothered by the discomfort of gunshots emanating from our practice and qualification!! Unbelievable.

What's going on with family values? You have to wonder ... Officer Sharon Bissell had to book three

young children into custody at Child Protection Services on 10/12/93 — all of the children were under 3 years old; two because they were "crack" babies (infants withdrawing from their mother's addiction), and one infant had incurred a number of suspicious bruises.

And again, on 10/25/93, Officer Lyn Fa'agata and Officer Denise Schmitt were sent to a corner store where they found an 8-year old girl who, the clerk told them, had been standing in front of his business for 2 hours. Lyn and Denise then escorted the child to her home where they found her 3 brothers (ages 3, 4 and 5 years) alone, playing on the stairs of the apartment building. The children had no shirts nor shoes and their apartment door was wide open, the floors littered with cat feces. Lyn and Denise took the children to the Child Protective Services Unit at S.F. General Hospital — an overworked but outstanding agency.

★ ★ ★

Crime is down? 29 people were gunned down in San Francisco in May/93, and another 29 people were gunned down in San Francisco in September/93. And, within 5 hours on 10/21/93, the following members recovered 5 firearms (including an assault rifle) in the Potrero District in 4 separate incidents: Sgt. Michael Slade, Officers E. Balinton, Gary Constantine, Daniel Cunningham, Brian Danker, Craig Yarrell, Michael Jamison, Bartholomew Johnson, Robert Leung, Kevin Mannix, Bud Massey, Sean O'Leary and Kimberly Reynolds

On 10/23/93, Officer Patrick Overstreet responded to the Golden Gate Bridge looking for a despondent subject described by dispatch as an individual who wanted to "end it all" and ... he found him. Fortunately, Pat was quick enough to prevent the individual from jumping. Eyewitness accounts describe a Close Encounter that had Pat leaning over the railing at one point in an attempt to control the panicked subject and, if it wasn't for Pat's physical capabilities, the result could have been devastating.

Maybe politicians claim that crime is down (you can do anything with statistics) but you're not going to convince the uniformed members of our Department that our streets are safer ... Consider:

• **10/09/93 (Saturday); 1230 hours; Webster/McAllister Streets** — Maxine Hall, one of the most respected community leaders in San Francisco, was killed by gang-related gunfire while attending a luncheon at the Ella Hill Hutch Health Center. The shooting took place at noon ... the gangs have no fear.

• **10/10/93 (Sunday); McLaren Park** — "The partially clothed body of a man, who apparently died of a gunshot wound, was found early yesterday morning in McLaren Park, police reported.

The body was discovered by a

passer-by in a ditch shortly after 7 a.m., near Mansell Street and John F. Shelley Drive." (Chronicle Excerpt)

• **10/10/93 (Sunday):** Officer Devlin 396 and Officer Van Koll 575 responded to a fight at 24th/Treat and one of the suspects ran towards the officers' car and suddenly reached behind his back as if going for a weapon — both officers drew down on the suspect and were then rushed by this crazed individual. The suspect grabbed at Officer Devlin's gun and the real struggle was on — Officers Devlin and Van Koll were able to overcome the suspect but only at the expense of exposing themselves to other individuals in the immediate vicinity who would not think twice about attacking a police officer. (It was only two blocks from their attack where Officer Van Koll had been shot several months ago!)

• **Mission High School:** Two separate shootings took place at Mission High School this month — both occurred at noon ... one involved a suspect who fired numerous rounds from a semi-automatic weapon into a crowd of students. The gangs just don't care.

• **10/11/93 (Monday); 2086 Mission:** I met the brother of the security guard who was killed during an armed robbery incident. The deceased guard wounded two of the suspects before he succumbed to the chest wound from the suspect's weapons. The victim was a Vietnam Veteran, just trying to make a living.

And, on 11/25/93, Officer Pat Correa was sent to 15th/Valencia, now known as the "Danger Zone", to handle a parking complaint. Parking Control officers will no longer respond to that area (as well as many other areas in the City) because the potential for their being injured is too great. No one can blame the PCO's — after all, one of the "Danger Zones" in San Francisco is 26th/Lucky Alley, the location where Officer Ray Benson sustained major injuries arresting a crazed drug addict.

We all know police work is dangerous and we certainly don't need politicians claiming that crime is down and that the danger is gone. It simply isn't true.

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# Jerry Donovan Elected To Half Moon Bay City Council



Jerry Donovan, newly elected city councilman for Half Moon Bay, astride his trusty bike.

On November 2nd, Jerry Donovan, a 25 year veteran of the San Francisco Police Department, was chosen by the voters of Half Moon Bay to serve on the city council. The race had eight candidates vying for three

seats with all three incumbents seeking re-election. In a close race Jerry won the third seat by upsetting incumbent David Iverson, while incumbents Naomi Patridge and Larry Patterson placed one and two respectively in their bid for re-election.

Jerry ran on a platform to end the open rancor that has dominated recent council meetings, to push forward city business, to expand revenues for recreation and senior programs and seek cooperation from county and state agencies to improve the safety of Highway 92.

Jerry's background as a San Francisco police officer, former Police Officer Association representative, and current board of director member for the California Organization of Police and Sheriffs, won him the support from the many citizens who wanted to see cooperative atmosphere on the council an end to the bitterness which had hampered progress in city business. Supporters also feel Jerry can bring back harmony to a police department embroiled with internal personnel problems.

Jerry begins his four-year term on November 16, and looks forward to the challenge.

# 1993 Taxes And Retirement Earnings

In early December you will receive your last monthly retirement warrant that applies to the 1993 tax year. That warrant is for the month of November and is dated November 30, 1993. The first warrant for the 1993 tax year was the warrant dated December 31, 1992. Therefore, the earnings paid to you in tax year 1993 cover the earnings in your warrants dated **December 31, 1992 through November 30, 1993 (12 warrants).**

At the top of your warrant stub, under your name, you will find the boxes marked "Earnings", "Taxes", "Deductions" and "Net Pay". For tax purposes the "year-to-date" total in your November 30, 1993 warrant stub show the earnings and taxes

(federal and state) that will be reported to the Internal Revenue Service and Franchise Tax Board. You may use the year-to-date totals to begin working on your 1993 tax returns, **however you will receive official notification of the information you need by the end of January, 1994, when your 1099 R will be issued.**

1099 R's are mailed to the address where your check is mailed to. You may call (415) 554-1500 or 554-1550 after November 30, 1993 to request that a duplicate 1099 R be sent to your home address if your check is mailed to a financial institution. 1099 R duplicates will be issued after January 31, 1993.

# Traffic Services Project

SFPD's own Mike Lujan, on behalf of the SFPD Traffic Services Project, sponsored two Public Service Announcements to help emphasize traffic safety. Jeff Brantley, pitcher for the SF Giants, and Bob Brenly, a coach for the Giants appeared in the PSA's, which appeared on the "Jumbotron" screens at Candlestick. The Giants organization liked them so much that they were shown at every home game this season.

The producer of the popular messages, Kevin Olson with *The Informed Californian*, also helped arrange for them to be played on the City's public

access TV station: City Watch Channel 54.

Their efforts resulted in both ads being nominated as Best PSA by the Alliance for Community Media. In fact, the ad featuring Bob Brenly (called KIDS BUCKLE UP!), is one of two finalists from the hundreds of entries in the nationwide competition.

Mike's program is picking up steam...and now the 49ers have agreed to help. Mike and Kevin Olson have just completed a third PSA starring Niners' linebacker Bill Romanowski!

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- Street Gangs
- Officer Safety
- Regional Intelligence
- Recent Trends
- Street Tactics
- Off-Duty Survival
- Nortenos/Sureños
- Central
- XIII
- XIV
- 415
- 510
- Interview/Interrogation
- Investigative Investigations
- Outlaw Bikers
- Taggers/Tag Bangers
- White Supremacists
- Shoot, Don't Shoot
- Gang Testimony
- Gang Wars
- No Hop To
- Wah Ching
- Traveling Vietnamese
- Asian Street Gangs
- Prison Gangs
- Northern Structure
- Prison/Street Ties
- Eme/NF
- Custodial Mgmt.
- Pending Truces

A wealth of practical tips you can put to immediate use will be packed into this two-day program. This course is a "must" for any officer or investigator (police, custodial, probation, parole, prosecution or military) coming in contact with gang members. There is simply no better source of information available, not a more professional way of presenting it. This seminar will offer a great deal of new information not previously available, and represents a **75% change** from the last San Francisco program. You will also have the invaluable opportunity to meet and network with over 200 of your colleagues from throughout the region.

COURSE OPEN ONLY TO ACTIVE MEMBERS OF LAW ENFORCEMENT, CORRECTIONS, PROBATION, PAROLE, PROSECUTION AND MILITARY POLICE AGENCIES. I.D. WILL BE REQUIRED, AND RECORDINGS WILL BE PROHIBITED.

**TUITION:** \$145 per person if names are received by 5 p.m., Friday, November 12, 1993 (includes Gang Manual). Persons registering after November 12 must pay the regular tuition of \$160. Registrations may be made by either telephone, mail or fax. To qualify for the special \$145 tuition, telephone or fax registrations must be received no later than 5 p.m., November 12, and written registrations must be postmarked no later than November 12, 1993. Otherwise, the regular tuition will apply. Tuition payment or purchase order may follow at a later date. If your new fiscal year is about to begin, we will not bill you until after that date if you so request. We will also gladly adjust other billing procedures to accommodate the needs of individual departments. Visa and MasterCard accepted.

Requests for refunds will be honored up to 5 p.m., Wednesday, November 24, 1993, after which cancellations will be subject to a \$20 service charge. No refunds will be allowed for cancellations received after 5 p.m., Monday, November 29, 1993.

**DISCOUNT & SAVINGS** Three separate programs will be held at this location during the week of November 29. Immediately before this program, we have scheduled one of our highly acclaimed **Terrorism Seminars**. This separate, two-day school will begin on Tuesday, November 30, 1993. Anyone attending both the **Terrorism** and **Gang Seminars** will receive a total tuition discount of 10%, and will realize a substantial savings on travel costs. A three-day **Advanced Investigators' School** will begin on Wednesday, December 1. This program overlaps the other two, and it will not be possible for the same officer to attend it and one of the others. However, two or more officers attending separate programs may still share travel and sleeping room costs. Separate announcements for the **Terrorism Seminar** and **Advanced Investigators' School** are enclosed with this mailing.

**COURSE CREDIT:** This 15 hour course is eligible for accreditation by virtually any state which has a mandatory, in-service training program (in California, it meets "training point criteria" - but with no reimbursement).

Each participant will receive a Diploma, and an additional Certificate for court expertise, training and personnel files.

**LOCATION:** San Francisco Airport Marriott, 1800 Old Bayshore Highway, Burlingame, California 94010. (415) 692-9100. Conveniently located one block off U.S. 101 (Millbrae Exit) one mile south of San Francisco International Airport. Walk to a variety of restaurants. Ample free parking.

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**SIGN-IN/TIMES:** Sign-in and receive course materials on Thursday, December 2, from 7:00 a.m. to 8:30 a.m. Class will begin promptly at 8:30 a.m. on Thursday, and conclude at 4:45 p.m. on Friday.

**REGISTRATION & INQUIRIES:** National Law Enforcement Institute, Inc.  
P.O. Box 1435  
Santa Rosa, California 95402  
(707) 545-3355 or (800) 822-7890 (outside California) or (707) 545-9343 Fax  
8 a.m. to 5 p.m., (Mon.-Fri.) Pacific Time

**FACULTY:** Terry Katz, Intelligence Div., MD State Police; Ralph Coyle, Gang Unit, Sacramento P.D.; Ron DeLoach, Intelligence Div., San Jose P.D.; Iggy Chin, Bureau of Investigation, CA D.O.J.; Corey McKay & Ken Kukulall, CA D.O.C.; Folsom State Prison; and a Special Officer Survival Instructor.

**COURSE REGISTRATION** Make checks payable: \_\_\_\_\_ ADV. GANG/SAN FRANCISCO  
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# MEMBERS SPEAK

The opinions expressed on these pages are solely those of the authors. They do not reflect the official views or policies of the SFPOA.

## Forget Soldiers — Cops Need More Authority

by Kevin Mullen

As the mayor of Washington, D.C., calls for national guard troops to help stop the murder epidemic in the nation's capital, a lot of old-time cops out there are saying, "I told you so."

For better or worse, police officers of an earlier day once regulated conduct reasonably well on the streets that now constitute the killing grounds of American cities.

In the last 40 years or so, a series of judicial interpretations has restricted many police practices, including the authority of officers to conduct searches.

And during the same period, for a lot of reasons, there has been an exponential increase in violent crime, now dramatically exemplified by the internecine gunshot killings of inner-city African American youth.

The currently fashionable antidote to urban crime is to increase the number of police officers.

Federal funding to support 50,000 more local officers forms the centerpiece of President Clinton's crime control bill. And aspiring politicians almost universally promise to hire more police.

A Boston mayoral candidate pledges to add 400 officers to his force. In Detroit, another mayor thinks 21,000 more officers would be about right for his city. The National Guard proposal in Washington is an extension of the same idea.

It is an article of faith in some quarters that if we just put enough uniformed officers back on foot patrol, the crime problem would somehow disappear. In city after city, "community based policing" programs that would build on community involvement to "prevent" crime before it occurs are seen as the best solution for what ails American cities.

Crime prevention of this sort is an old idea and a good one insofar as it goes. But whether the addition of more officers would do much good in the current situation, without the tools to do the job, is very much open to question.

The District of Columbia, center of the current furor, has twice the number of police officers as San Francisco on a per capita basis, yet Washington continues to vie for the title of murder capital among large American cities.

The tragic irony is that largest number of victims of the violence now consuming America's cities are those viewed as among the chief beneficiaries of constitutional restrictions placed on improper police practices. It should not be surprising that members of the same victimized community are leading the call to reexamine some of those restrictions.

Former Chicago Police superintendent LeRoy Martin, an African American, raised the hackles of the American Civil Liberties Union and earned the undying enmity of members of the "throw the baby out with the bath water" brigade not long ago. He claimed, "We need to take a look at it (the constitution) maybe from time to time to curtail some of those rights because they have gotten us into a position where we're living in an armed camp."

He said, "Lifting the prohibition against random searches of people would help police do a better job."

More recently, after a beloved community leader was killed in the cross-fire of a Western Addition shoot-out, mem-

bers of the community were outraged. "We want the community cleaned up, and we want you to know we will support whatever it takes," Rev. Amos Brown told police. "We want police sweeps of those bad actors (dealing drugs) with their pit bulldogs and pistols..."

Some, fearing that all young black males would be targeted by the sweeps, disagreed.

Rev. Brown wasn't buying that line. "They (the police) know who these bad actors are. They are the chronic, perennial thugs."

Exactly. The police know who the players are, and they always have. And whatever other criticism of past police practices might be justified, there is no question but that the old timers would have taken the guns out of circulation, by fair means or foul, thus saving countless young lives.

It is unlikely and undesirable that a generation of progressive legal decisions would be reversed. But in light of the present disastrous circumstances, it might be time for the courts to take a more flexible view of the authority of the police to identify and deal with the "bad actors" in our midst.

Certainly, such a course would do less violence to the Constitution than patrolling our cities with military police.

The eventual solutions to America's urban problems, of course, involves improved education and the expansion of employment opportunities for all young people, but those reforms can never take hold in a climate characterized by an attitude that extreme anti-social behavior can be engaged in without consequence.

As a start, we are going to have to get rid of the guns, and a five-day waiting period isn't going to do the job. Neither is a National Guardsman on patrol with a cop.

Someone is going to have to go in there and take the guns away, just as the old-timers would have done.

One of the lessons of our recent interventions in the affairs of Somalia and Haiti is that thugs and bullies will push to the limit in the face of an equivocal or timid enforcement policy.

When the going gets rough, we may be able to back out of those countries, but we cannot escape from our own cities.

Kevin Mullen, who usually writes of matters historical, is a retired San Francisco deputy police chief.

Reprinted from the San Francisco Examiner, October 28, 1993

## Quentin Kopp - Wolf in Sheep's Clothing

by Robert M. Swall, Central Station

In S.F. Independent article (Oct. 5, 1993) Quentin Kopp came out against our Prop. F ballot measure (as well as our Prop. D measure) which, if passed by the voters this November, would allow our Tier 2 police officers to opt to transfer to the State PERS Retirement System. This would also apply to the S.F. Fire Department.

As all of us should know the Tier 2 retirement system is wholly inadequate. It has been reported in the S.F. Notebook by an officer's wife (who retired early in the Tier 2 system due to an injury) that those benefits actually can dip below the welfare level. Allowing our Tier 2 officers to opt for PERS brings those benefits up to what many other police agencies around the State already grant their officers. It does not put us over and above the other police agencies.

The transfer to the PERS system also would save money for this City. This occurred when the S.F. Airport Police went into the PERS system. What this proposition does is to allow police officers to have adequate retirement benefits. That is, if they have the audacity to actually live for some time after retiring. I suspect this angers Quentin Kopp.

It would be a lot cheaper if we would just die quickly after retiring. Preferably before we get our first retirement check. That would be a lot cheaper for you, wouldn't it Mr. Kopp? I realize that Senator Kopp gets his backing, and votes, by being "fiscally conservative". But I wonder if he enjoys acquiring votes by hurting police officers, their wives, husbands, sons, and daughters?

Senator Kopp does not "believe in adequate retirement benefits for our public safety officers", as he stated in his article. He does not believe in a fully staffed and adequately paid and benefited police department. He is not a friend of the police department and therefore is not a friend of the neighborhoods. Senator Kopp wants votes at any cost. Senator Kopp is a wolf in sheep's clothing.

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## Cop's Call Didn't Break Rules

A San Francisco police officer accused of intimidating a gay community activist during a 1987 homicide investigation did not violate police rules, a court of appeal panel held Monday.

The panel reversed a trial court ruling that had gone against Investigator Frank McCoy.

Bill Paul, President of the Stonewall Gay & Lesbian Club, had accused McCoy and three other officers of conducting a flawed and biased investigation into the 1987 stabbing of George Smoot, a gay man. McCoy contacted Paul after the Office of Citizen Complaints began its inquiry, seeking any new information Paul could offer on the homicide. Paul complained again to the OCC, saying the call was meant to intimidate him.

The OCC cleared the police of bias in the investigation, but found that McCoy's phone call "undermined the public confidence in the independent process of citizen complaint investigations." McCoy was suspended for two days. He sought relief in the courts.

Writing for the court in *McCoy v. San Francisco Police Commission*, A057850, Judge William Newsom Jr. held that McCoy's phone call did not violate the policy. Judges Gary Strankman and Robert Dossee concurred.

— Bill Kisliuk

Reprinted from the San Francisco Recorder, October 19, 1993

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## PRESIDENT

(Continued From Page 1)

behalf of the measures to many varied groups, it also assembled a special election edition Notebook which was mailed directly to approximately 70,000 San Francisco voters. The committee targeted 30,000 absentee voters as well as 40,000 Democratic and Republican households who were consistent voters in the past several elections for the mailing of the special edition Notebook. The committee estimated that absentee voters would be a significant portion of this election since the ballot was long and many of the issues were confusing, including our own Proposition F.

The committee also placed a half page ad in the special election issue of the San Francisco Independent. That ad along with the Independent's slatecard and the recommendations of the Mayor were published into a flyer that was distributed by our members and firefighters throughout the Excelsior, Sunset, Richmond and Marina Districts. Those areas were targeted as it appeared that the election was shaping up to be one which would see a significant portion of the vote coming from west of Twin Peaks. Other areas and constituencies were not forgotten and targeted via slatecards such as the Alice B. Toklas Lesbian/ Gay Democratic Club, the Latino Democratic Club, the Affordable Housing Alliance, the Black Leadership Forum, the Asian Pacific Democratic Club and the District 8 Democratic Club.

The Association's campaign committee made many pleas for membership help and participation, and approximately 20-25 members actually became involved. Their participation was an essential part of the campaign as these members distributed literature, solicited support from

community groups and generally made themselves available for other less glamorous but important assignments. The membership owes these individuals their thanks and appreciation.

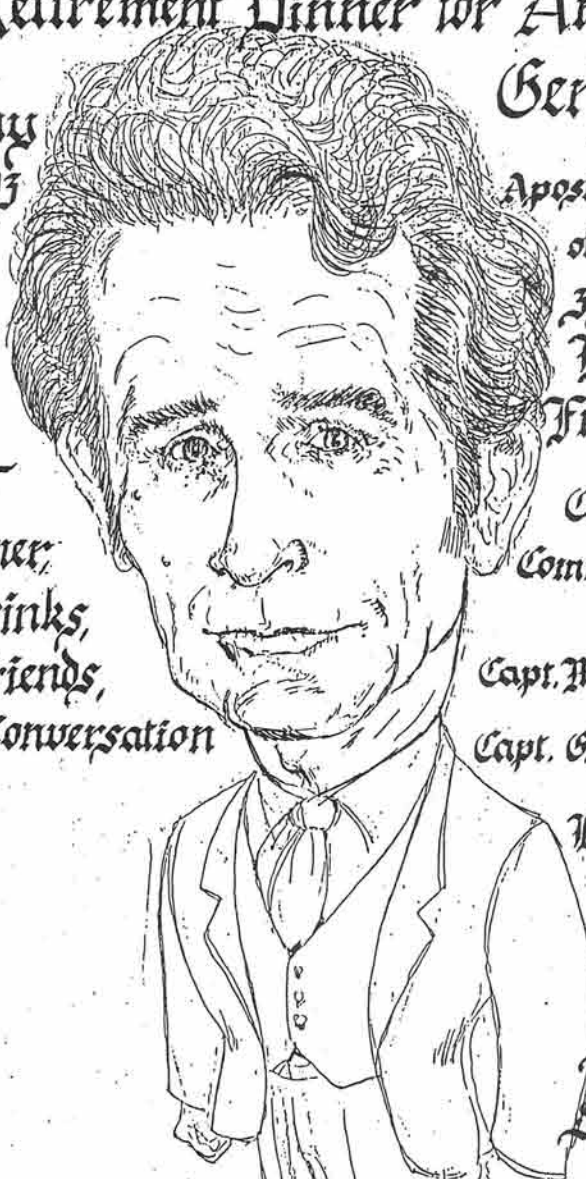
Could we have been successful with more membership participation or with other campaign strategy? Greater participation would have made a difference, but I'm not so sure that these measures didn't fall victim to the voter's frustration with a ballot filled with monetary requests and confusing measures. Our Proposition F (Retirement Benefit Modification) is a case in point. This measure in all probability would have saved the city of San Francisco millions of dollars if it had been implemented, but because of language written by the city attorney's office and agreed upon by the ballot simplification committee for the voter's handbook it appeared that this measure would ultimately cost the city money and the voters rejected it.

The citizens of San Francisco know and appreciate our efforts and work on their behalf, but they have also been inundated with the concept that San Francisco is "Fat City" and that public employees are overpaid and underworked. We know that this is patently false and that's why we need to send a true and accurate message. The Association will be helping to send the correct message, but, again, it will need the participation of its membership to be successful. Two years ago the majority of the membership participated in our Proposition D Campaign which, I believe, was the most critical component of our victory then. Now in order to maintain our ability to bargain for our wages, benefits and working conditions which includes Retirement Benefits then we must take the time to once again become involved.

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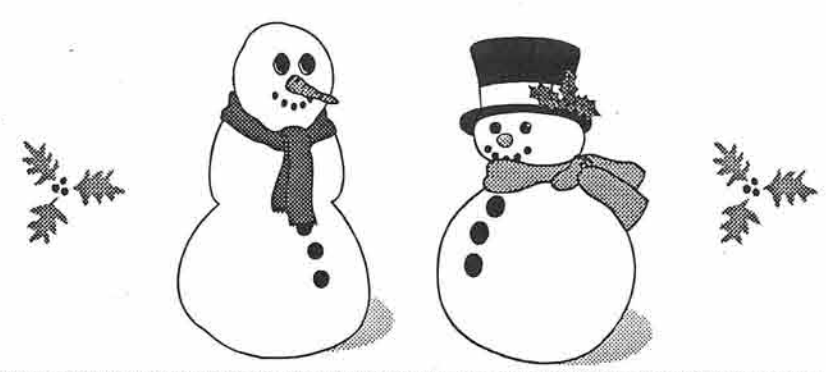
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* Wednesday,	Dec. 15th	8:00 am - 8:00 pm
Thursday,	Dec. 16th	8:00 am - 8:00 pm
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by Pam Hofsass

Nutrition and Weight Management

On October 27, 1993, Sonya Bolch Gumm, a Registered Dietitian and Nutrition Consultant arrived at the Hall of Justice to provide our department and affiliated personnel with a wonderfully entertaining and informative presentation on Nutrition. The P.O.A. was kind enough to sponsor the event as part of the continuing outreach of the SFPD Physical Fitness Program. Gumm's seminar, titled "Trim Fat and Calories and Still Enjoy Eating" included many impressive visual effects such as displaying globs of Crisco vegetable shortening on a paper plate, you know, the equivalent of pure and unadulterated saturated fat, to bring home the idea of exactly what we ingest when we eat a bag of corn chips in one sitting or have a pint of Haagen-Daz without blinking an eye. Ms Gumm also displayed various food products and informed the audience on how not to be deceived by catchy phrases/gimmicks such as "cholesterol free" or "low-

fat". She also provided samples of healthier-types of food; generously donated by Noah's Bagels ( of Chestnut Street ), Country Fresh Natural Juices ( of Sonoma ), and Vita-Soy ( Brisbane distributors ), all very tasty and low in fat and calories but the best attraction was a non-fat Spinach Dip that Gumm herself prepared for the audience!

Gumm pointed out that the average American eats 42 -45% of total calories from fat. This is very high and is associated with an increased risk of heart disease and cancer, especially of the colon,breast and prostate. As a reminder, statistics show that more cops die of cancer of the colon, followed by heart attacks more than any other cause(s). Maintaining a healthy system is that much more important for us and this low fat stuff is definitely worth taking to heart ( no pun intended ).

Here's a quick ten point **weight management guide** according to Gumm:

1) Avoid Yo-Yo dieting...establish reasonable eating and exercising goals

- 2) Eat small,frequent meals to avoid overeating when very hungry
- 3) Eat smaller portions and eat slowly...you'll feel satisfied sooner and save caloiries
- 4) Shop slim: make a list first and stick to it, don't go hungry,shop outside aisles
- 5) Cook slim... use low-fat cooking techniques and try new meal ideas
- 6) Make small, permanent changes in lifestyle habits. You'll be more successful
- 7) Include small amounts of favorite foods so you don't feel too deprived
- 8) Exercise regularly...incorporate activity into your schedule for the rest of your life
- 9) Have patience with yourself ...

life-long habits are difficult to change

10) Find a reputable program... avoid fad diets and make changes permanent for long term success

Overall the seminar was a great success with over forty(40) people in attendance. I do plan to continue providing these types of informational seminars on Health & Fitness and am open to suggestions. As a final note, I have included Gumm's very tasty and easy to make Spinach Dip recipe for those upcoming holiday affairs!!!

P.S. Yours truly and Captain Mike Hebel of the Academy will be proudly representing SFPD on November 14, 1993 in the annual New York City Marathon (26.2 miles!!!), think warm thoughts for us. See you when we get back.

THE "I CAN'T BELIEVE IT'S NONFAT" SPINACH DIP

- 1 package (10oz.) frozen spinach
- 1 package of Knorr Vegetable Soup and Recipe Mix
- 1 + 1/2 cups of nonfat sour cream
- 1 cup nonfat mayonnaise
- 1 can (8 oz.) water chestnuts, chopped (optional)
- 3 green onions, chopped

Directions:

- 1) Thaw spinach and squeeze out excess water
- 2) Stir together soup mix,sour cream and mayonnaise until blended
- 3) Stir in spinach, water chestnuts and green onions
- 4) Cover and chill for 2 hours. Stir before serving.

Makes 4 cups

the BEST PART...

Nonfat version: 80 calories, 0 grams fat  
Original version: 300 calories, 34 grams of fat!!!!  
ENJOY!!!

LOOK FOR HIDDEN FAT

HIGH-FAT FOOD	Fat (grams)	LOWFAT FOOD	Fat (grams)
Mixed nuts (4 oz)	64	Pretzels (4 oz)	0
Premium ice cream (1 c)	44	Light ice cream (1 c)	4
M & M's (6 oz)	42	Nonfat frozen yogurt (1 c)	0
Popcorn (12 c)	40	Jelly beans (6 oz)	0
Fritos corn chips (4 oz)	40	Light popcorn (12 c)	8
Muffin (7 oz)	35	Lowfat Bugles (1.7 oz)	4
Spinach dip (1/2 c)	34	Bagel (2 oz)	2
Hormel chili (1/2 can)	27	Nonfat spinach dip (1/2 c)	0
Granola (1 c)	24	Fat-free chili (1/2 can)	0
Ritz snack mix (4 oz)	24	Wheat Chex (1 c)	1
Cheese crackers (2 oz)	16	Bread sticks (1 oz)	2
Linzer cookies (4)	16	Lowfat cheese crackers (2 oz)	4
Oatmeal cookies (4)	12	Raspberry tart cookies (4)	4
Chocolate shake (12 oz)	12	Lowfat oatmeal/raisin cookies (4)	4
		Lowfat chocolate milkshake (11 oz)	1



# Union News

## Burton Hails Workers' Comp Benefits Increase

For years, California's injured workers have been victims twice over. First, these workers have unnecessarily and undeservedly suffered an injury while at work. Second, under the state's workers' compensation system, California's injured workers have had to survive on sparse benefits (\$336 per week for temporary and permanent total disabilities) — barely enough to feed families, pay for housing and cover living expenses.

A comprehensive workers' compensation reform package recently signed into law helps put an end to this suffering and grants injured workers the benefits they deserve. The package provides for a 45 percent increase in temporary and permanent total disability benefits over three years. Workers now dependent

upon \$336 per week for temporary and permanent total disability benefits will receive \$490 per week by 1996.

In addition, the workers' comp reform package ensures that California will remain one of few states where workers may be compensated for mental injuries and illnesses.

Under the old law, employees could file a claim for a stress related injury if the injury was at least 10 percent work-related. The workers' comp package changes this provision and provides that a stress claim may be filed if the stress-related injury is "predominantly" caused by work. Most importantly, the reform package provides for the continued protection of individuals in high stress jobs, including peace officers,

firefighters and other safety professionals, in the unfortunate event of an injury.

According to the California Labor Federation, AFL-CIO, "the new law will put an estimated \$747 million of new money into the pockets of Californians who can't work because of on-the-job injuries." This is half of the total \$1.5 billion savings legislators anticipate will result from the reform package. The other half will be directed to employers to help reduce the overall cost of workers' comp coverage in California.

The package creates further savings and restructures the workers' compensation process as follows:

- It repeals the outdated insurance minimum rate law and requires insurance companies to compete for profits.

- It sets a maximum limit on vocational rehabilitation costs at \$16,000, and it contains provisions to help injured workers return to work as soon as possible.

- It prohibits "self-referrals" by physicians, insurers and vocational rehabilitation counselors to facilities in which the doctors own an economic interest.

- It permits employers and employees in the construction industry to agree on an alternative workers' compensation system through collective bargaining.

- It sets a limit on medical-legal evaluations. Specifically, the package provides that the physician treating the injured worker will provide the first medical evaluation report. The employee always may obtain a rebuttal report at the employer's expense. In addition, fees doctors charge for evaluations will be reduced.

- It provides that fees will be collected from high-hazard employers

with bad workers' compensation experience to help fund Cal-OSHA's targeted high-hazard industry inspection program.

- It reduces insurance rates by seven percent and freezes that reduced rate until it is repealed by the Legislature.

One of the most costly abuses in the workers' compensation system was caused by California's outdated insurance minimum rate law. This law was enacted over half a century ago to help protect California's insurance companies from the lower prices of east coast competitors.

By controlling the minimum rates that insurers charged — an amount well above that needed to cover the cost of injury claims — California's insurance minimum rate law guaranteed insurers bloated profits at the expense of all other participants in the system.

Democrats and Republicans agreed that insurers — like all other businesses in California — should be encouraged to compete for their profits. As part of the reform package, lawmakers passed and Governor Wilson signed a measure which repeals the outdated insurance minimum rate law — putting an end to unnecessarily high workers' compensation insurance rates in California.

The enactment of the workers' compensation reform package represents significant progress for California, especially in these tough economic times. However, the most effective way for California and its businesses to reduce overall workers' compensation costs is to prevent work-related injuries and accidents before they occur. This comprehensive reform package should help encourage employers and employees to work toward that goal.

## Labor Demands OSHA Halt Workplace Spread of TB

WASHINGTON—Organized labor demanded that the federal Occupational Safety and Health Administration crack down on employers that fail to protect workers from exposure to tuberculosis.

"Due to inadequate prevention and control efforts in our nation's hospitals, prisons and other high-risk settings, thousands of workers and those they serve have already been needlessly infected with TB," said John J. Sweeney, president of the Service Employees.

In a letter to OSHA and the Centers for Disease Control and Prevention, Sweeney, along with Teachers President Albert Shanker and State, County and Municipal Employees President Gerald McEntee, called for a series "specific and immediate steps" to halt the reemergence of the tuberculosis epidemic in workplaces around the country.

The letter, backed by eight other unions and the AFL-CIO, called on

OSHA to "issue immediate nationwide enforcement guidelines enabling the agency to conduct inspections and take enforcement actions against employers who fail to adequately protect workers from exposure to TB." The letter also called on OSHA and the CDCP to issue a long-awaited Joint Advisory Notice on Protection Against Occupational Exposure to Tuberculosis.

The SEIU says the main things needed to control the disease are proper ventilation systems, tuberculosis screening with proper treatment and follow-up for infected people, training and education, and the use of proper respiratory protection as a last resort when ventilation is inadequate, as well as during special medical procedures.

There were 26,283 cases of tuberculosis in the United States last year, according to the CDCP. States hardest hit were New York, California, Florida and Texas.



## Get An Edge

SEIU members can benefit financially by using the Edge Union Member Discount Program. Some of the benefits and services included in this program are:

1. Service Employees Mastercard®...no annual fee...very low interest
2. Mortgage Program...refinancing available; first-time buyer program
3. Union Driver & Traveler®...motor club with free membership; travel discounts; auto repair discounts
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5. SalaryGard™...disability plan
6. UnionShield™...supplemental hospital coverage
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8. Scholarship Program...several available to members' dependents
9. Term Life Insurance...low rates...guaranteed coverage
10. Legal Services...free consultations

For more information on the Edge Union Member Discount Program call the SEIU Edge Hotline: 1-800-448-3306, Monday to Friday, 9 a.m. to 5 p.m. Eastern Time



# Workers' Compensation Facts

## What is workers' compensation:

Every California employee has the constitutional right to be compensated for work-related injuries and illnesses. Compensation includes all reasonable and necessary medical treatment, partial wage replacement during period of temporary disability, an award for permanent disability, and vocational rehabilitation.

## Who pays for it?

The law requires every California employer to pay 100% of the costs. It costs employees nothing. Workers' compensation benefits are **not** taxable.

## Indemnity benefits:

Temporary and permanent disability benefits lag far behind reasonable levels. Permanent disability benefits have not been significantly adjusted since 1983.

## Medical costs:

Medical costs of all kinds have increased at extremely high rates in recent years. Hospitalization costs have skyrocketed. Medical treatment benefits are the fastest rising cost in the workers' compensation system.

## Mental stress claims:

Mental "stress" injuries, while highly publicized, make up less than 4% of all lost-time injuries. They are difficult to prove and are usually disputed by employers. Governor Wilson wants to change the law so that even a worker who became comatose as a result of a job-related injury might not receive benefits.

## 1991 workers' compensation statistics:

13 million workers were covered...approximately 400,000 workers were injured at work...only 1/3 of those injured required a day or more off from work.

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- Neighborhood Canvassing
  - Ritualistic Death
  - Autoerotic Death

This material is so good that it will stay with young investigators throughout their careers, and will cause even the most experienced veterans to change their investigative habits. **Unsolved cases may also be brought to the seminar and discussed privately with the instructor.**

COURSE OPEN ONLY TO ACTIVE MEMBERS OF LAW ENFORCEMENT, CORRECTIONS, PROBATION, PAROLE, PROSECUTION AND MILITARY POLICE AGENCIES. I.D. WILL BE REQUIRED, AND RECORDINGS WILL BE PROHIBITED.

**TUITION:** \$330 per person if names are received by 5 p.m., Friday, November 12, 1993 (includes permanent reference Workbook). Persons registering after November 12, must pay the regular tuition of \$355. Registrations may be made either by telephone, mail or Fax. To qualify for the special \$330 tuition, telephone or Fax registrations must be received no later than 5 p.m., Friday, November 12, and written registrations must be postmarked no later than November 12, 1993. Otherwise, the regular tuition will apply. Tuition payment or purchase order may follow at a later date. **If your new fiscal year is about to begin, we will not bill you until after that date if you so request.** We will also gladly adjust other billing procedures to accommodate the needs of individual departments. **Visa and MasterCard accepted.**

Requests for refunds will be honored up to 5 p.m., Tuesday, November 23, 1993, after which cancellations will be subject to a \$25 service charge. No refunds will be allowed for cancellations received after 5 p.m., Friday, November 26, 1993.

**DISCOUNT & SAVINGS** Three separate programs will be held at this location during the week of November 29. Separate course announcements for the **Terrorism Seminar and Advanced Gang Seminar** are enclosed with this mailing. Please share these announcements with interested persons in your agency. Because this program will overlap both of the other two seminars, it will not be possible for the same officer to attend this program and one or both of the others. However, two or more officers attending separate programs may still share travel and sleeping room costs.

**COURSE CREDIT:** This 23 hour course is eligible for accreditation by virtually any state which has a mandatory, in-service training program (in California, it meets "training point criteria" — but with no reimbursement).

Each participant will receive a Diploma, and an additional Certificate for court expertise, training and personnel files.

**LOCATION:** **San Francisco Airport Marriott**, 1800 Old Bayshore Highway, Burlingame, California. 94010. (415) 692-9100. Conveniently located one block off U.S. 101 (Millbrae Exit) one mile south of San Francisco International Airport. Walk to a variety of restaurants. Ample **free parking**.

**Tremendous Group Rate:** \$72 single, OR DOUBLE occupancy (two persons, two beds for the price of one). This represents an amazing 50% group discount at one of the area's best hotels. Even roadside motels in the Bay Area are more expensive. **You must tell the hotel that you are part of a "group" sponsored by the National Law Enforcement Institute. Otherwise, you may be told that the hotel is full, or you may be quoted other rates.** Contact us immediately if you have any difficulty making room reservations. Room reservations made after November 15, 1993 are subject to availability.

**SIGN-IN/TIMES:** Sign-in and receive course materials on Wednesday, December 1, from 8:00 a.m. to 9:00 a.m. Class will begin promptly at 9:00 a.m. on Wednesday, and conclude at 5:00 p.m. on Friday.

**REGISTRATION & INQUIRIES:** National Law Enforcement Institute, Inc.  
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8 a.m. to 5 p.m. (Mon.-Fri.) Pacific Time

**FACULTY:** **Bill Peters**, F.B.I., Retired, Albuquerque, New Mexico. Bill started his 38-year law enforcement career as a uniformed police officer in Albuquerque in 1955. He joined the F.B.I. in 1962, and for 21 years served as a Special Agent throughout the United States and Latin America. He was one of the original members of the F.B.I.'s Behavioral Science Unit, and prepared psychological profiles for police agencies throughout the country. Upon retiring from the F.B.I., Bill returned to New Mexico where he was placed in charge of all academic training for the New Mexico Law Enforcement Academy. During this time, he also conducted psychological profiles for law enforcement agencies throughout the state. He now serves as a consultant to police agencies from coast-to-coast, and lectures extensively. Even the most experienced officers routinely critique his presentations as the best and most practical they have ever seen. Bill's lectures at National Law Enforcement Institute seminars alone have caused a number of unsolved homicides and serial rapes to be cracked by his enthusiastic students.

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ACCOUNT

Money raised will go toward reducing  
the financial burden on the Kracke family  
Any extra monies will be used  
to create the SFPOA's  
Catastrophic Illness Account

Latest news about the fundraising drive:

We have reached the \$20,000 mark...a few prizes have already been raffled.

We are attempting to arrange for Clint Eastwood to appear at the drawing.

Many posters are available...we'd like some assistance in getting them out in the public eye.

We are available to make appearances with the two Grand Prizes...the Harley-Davidson MC and the Ford Mustang...to arrange please call:

Mark Mino...x1346  
Bob McMillian...x1201  
Joe Weatherman...x1276

We raffled off a few prizes at the kickoff B-B-Q fundraiser and the POA celebration dinner. The winners of these prizes are listed below:

A jade/diamond ring.....won by Henry Garcia  
Donated by Regal Jewelry

A pair of tickets to a 49ers game.....won by Bob Totah  
Donated by Supervisor Tom Hsieh

A 32" Sony TV.....won by Kevin Kelly, CHP, Retired  
Donated by Eber Electronics

Four tickets to a 49ers game.....won by John Bain  
Donated by William Davenport

Get your raffle tickets NOW!

Tickets turned in by November 21st will be eligible for a drawing for a weekend in the Lanai Suite of Canterbury House, including a Sunday Brunch at Lehr's Greenhouse...donated by the Lehr Family.

The grand prizes, a Harley-Davidson and a Ford Mustang will be awarded on December 17, 1993.

Tickets: \$10.00

Contact anyone listed below for tickets:

Co A	Joaquin Santos Willis Garriot	Co F	Chris Cunnie Dave Roccaforte Matt Gardner
Co B	Dan Hallisy Steve Bossard Layne Amiot John Haggett	Co G	Jim Escobar Steve Shannahan
Co C	Jack Ballentine Ed Dullea John Bain Rick Bruce Brian Danker	Co I	Jim Speros Diane McKevitt
Co D	Steve Johnson Joaquin Dominguez Don Ramirez	TTF	Larry Barsetti Pete Thoshinsky
Co E	Brian Canedo Nick Shihadeh John Mino Joe Robles	Co K	Doug Clenell
		Robbery	Bob McMillian
		Records	Mark Mino Joe Weatherman

POA B-B-Q  
FOR KRACKE FUND



Joe Weatherman, Bob McMillian and Mark Mino



Joe Weatherman and Bob McMillian



Laura Kracke (third from left) with Tom's sisters

The kickoff B-B-Q fundraiser for the Tom Kracke Donation Fund was a rousing success. Many people came by, enjoyed the B-B-Q, bought raffle tickets, and had a great time as they kicked in for a good cause.

\$5,000 was raised for the Fund, and that's just the beginning. The SFPOA Celebration dinner brought in another \$3,000. At the raffle held on November 7th Kevin Kelly won a terrific 32" TV donated by Eber Electronics.

Don't forget the main drawing on December 17th...the Harley and the Ford Mustang will be won by a couple of lucky people.



# Smoke Hoods Catching On

by Art Russell

Personal respiratory protective devices have recently acquired a heightened popularity, and prominence in the media. Although this personal protection breathing equipment is mainly being marketed as capable of giving individuals more time to escape a plane crash, hotel, cruise ship, high-rise, or house fire (by allowing them to breathe without inhaling the toxic gases that could induce death by smoke inhalation), many fire and rescue units are exploring their use in rescuing victims from a smoky fire scene, as well.

A brief, emergency source of breathable air, a top-notch smoke hood offers three layers of protection. The first layer absorbs and blocks ingestion of tiny moisture droplets, which carry some of the noxious fumes; the second barrier filters out small but dangerous particles that burning materials produce; the third element absorbs most noxious gases (including hydrogen cyanide) and converts carbon mon-

oxide to carbon dioxide.

Test indicate that the smoke hoods are usually good for up to 15 minutes of breathable air. The International Association of Fire Chiefs issued a resolution, passed unanimously by IAFC convention delegates in September 1992, stating that "There's an urgent need for civilian respiratory protection" and calling on the scientific community to work with a Task Force of qualified professionals "to review and develop a standard and to encourage all fire service organizations to support the need for civilian respiratory protection worldwide."

Fuji Safety, Inc. (USA)'s Fuji Ace Emergency Escape Smoke Mask is tested in Japan, based on standards established by a Japanese government agency which also monitors maintenance of quality.

Experts in the U.S. generally agree that the two most important criteria for an effective personal respiratory protective device are its ability to filter deadly gases, like carbon monoxide, and heat resistance — qualities that some lower-priced smoke hoods do not have. The Fuji Ace does possess these qualities, meeting or exceeding the performance standards required by Japan's government. In the absence of U.S. performance specifications for smoke hoods, a leading American testing company has verified that Fuji Safety's Mark II does in fact conform to the Japanese standards. The laboratory found that the Fuji Ace Mark II filtration system "performed as expected, and provides significant abatement of the

toxic gases."

The Fuji Ace Mark II is moderately priced (less than half the cost of the most expensive smoke hoods being manufactured, and only slightly more expensive than the cheapest — and sometimes ineffective — products of this type which are not being sold.) Fuji Safety's quick emergence as a leader in this rapidly growing industry is due to the Mark II's high level of protection, its low cost, and the features and accessories it offers — chief among them the practice mask that teaches quick donning of the Mark II, which is quite valuable personal smoke hoods are designed for one-time use only.

In view of the fact that 75-80% of fire fatalities are due to asphyxiation, more and more citizens are taking action to protect themselves with smoke hoods in the event of fire. Since oxygen masks on airplanes are disabled when a fire occurs, the personal respiratory protective device enjoys a growing popularity with frequent flyers (the majority of aircraft fatalities are people who survived impact and heat, but died from smoke).

In addition to the overwhelming response by consumers-at-large, many professionals are evaluating the potential for use of smoke hoods to temporarily protect victims at a fire scene.

The Fuji Ace Mark II has been cited or specified in recent articles in *The Washington Post*, *Newsday*, and *The Aviation Consumer Action Project's* quarterly publication.

Reprinted from N.M. Paramedic & Firefighters News

## BANDING

(Continued From Page 1)

professions. But, unlike in our Department, they stop short of manipulating the method of scoring the examination after viewing the results.

In the Police Department, various results-oriented approaches are being used and, unfortunately, have survived judicial scrutiny. "Banding", and use of a "sliding-band" when banding doesn't produce the desired results, works to allow the Police Department to reject higher scoring white applicants and instead appoint minority applicants who did not do as well on the examination.

The only analysis that really explains what is happening is a political one. The political will is that more minority promotions be made. In 1993, most of us understand this principle and few object to the concept. However, this political objective is not being pursued pragmatically in a manner that sacrifices any semblance of equal opportunity for white males.

Applicants who have been determined to be qualified for promotive appointments, by the best examinations that the city and the experts it has relied on have been able to come up with, are much more likely to be passed over if they are white males. When the city determines it must look lower on the eligible list for appointees, if you are one of the white male applicants on the list, you know they aren't looking for you.





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# Saving For Your Child's College Education

by Ray Arata

For years, one of the basic "American dreams" has been to have the financial ability to send a child to college.

This dream is becoming increasingly more difficult to realize as college expenses mount at annual rates that exceed inflation. It is estimated, for example, that a parent of a child now in kindergarten can expect to pay more than \$79,000 for tuition at a public college and about \$174,000 at a private university.

Making the dream even more difficult to attain is the shrinking number of financing options available to parents: college education loans are more difficult to get, interest rates on student loans are rising, and subsidies are declining. In addition, in today's economy, many families have limited funds to divert to a college savings plan.

Financial advisors agree that the key first step to take in reaching your goal of financing a college education is to create a college funding plan. This is necessary in order to bring the funding process into focus by providing a clear picture of your current financial situation, while helping you to establish future goals.

In addition, a solid education funding plan will help you to begin saving immediately, and getting any early start is perhaps

the most important element in any successful plan. Financial advisors stress the value of early saving and assert that every dollar invested today earns money for you, while every dollar borrowed later costs money.

As an example, if your child were born today, you'll need to put away about \$260 per month — growing at least 8 percent annually — to raise the approximately \$125,000 you may need by the time he or she enters college.

On the other hand, if you put off saving until your child enters high school, you'll have to save almost \$2,200 per month to reach the same goal! As anyone can see, a delay in this kind of planning means that you will lose the benefits of compounding returns. In addition, you may have to borrow in order to finance education costs, and pay interest on the amount borrowed.

By extending your investment horizon, you'll be able to invest more safely in higher return investments,

like common stock or stock mutual funds. These investments provide the greatest opportunity to keep pace with rising college costs.

Other possible investment options include mutual funds, municipal and corporate bonds, U.S. Treasury securities and zero-coupon bonds.

One of the most popular of these is zero-coupon bonds, or simply zeros, which do not pay interest during the life of the bond, but pay principal plus interest at maturity. Zeros are sold at much less than their face value, and the return on investment is derived from the difference between the original issue and the price increase as the maturity date approaches. If you decide to use zeros to finance your child's education, you may want to purchase bonds that come due in the years when your child will be in school.

However you invest for your child's education, you may want to consider opening a custodial account in your child's name, into which you can transfer these growing assets. Your child will not be taxed on the first \$600 of net unearned income during the year, and the second \$600 will be taxed at the child's rate. Any income in excess of \$1,200 will be taxed at the greater of the child's or parents' rate. You'll need to determine the expected amount of net unearned income, your tax rate and that of your child's to ascertain whether this is an appropriate strategy.

Uniform Gifts to Minor Act (UGMA) or Uniform Transfers to Minors Act (UTMA) accounts are simple to set up and administer. Almost any bank, mutual fund company, or brokerage house can do so. The key difference between a UGMA and a UTMA is the type of property an adult can transfer to a child. UTMA allows any kind of property — real estate, personal property, securities and cash — to be given as a custodial gift, whereas UGMA restricts custodial gifts to bank deposits, securities and insurance policies.

No matter which investment option or custodial account you choose, your financial advisor will be happy to work with you to ensure that your dream of a college education for your child has every opportunity to become a reality.

Ray Arata is a financial advisor with Prudential Securities.

# Shopping Tips For The Credit Wise

As we begin our holiday shopping for friends and family, we should look at some wise credit practices that can stretch our dollars and help us pay our bills off more quickly. Follow these five tips and your holidays may be even merrier.

## Give yourself an early present — shop around now for a lower interest rate.

The credit card market is very competitive—over 6,000 banks and other issuers are offering credit cards and they want you as a customer. Many are offering the lowest interest rates in over twenty years. Your own bank may issue cards at a lower rate and they just haven't told you about it. Call your bank and ask for a lower rate; if they don't give it to you then shop around for the best rate you can get. Remember: sometimes it pays to "play the Scrooge" during the holidays.

## Don't get hooked on cash advances. Cash advances seem convenient but watch out.

Interest accrues from the moment you take the advance and there is usually a special transaction fee. One cash advance could cost you the money you were saving for that gift for your niece in Tuscaloosa.

## Look out for theft and fraud. Keep track of your cards.

When you use a card, watch the transaction carefully and make sure the clerk returns your card, receipts and carbons. Tear up the carbons and save the receipts so you can check them carefully against your statements. Be careful who you give your card number to — don't write it on checks or give your number out over the phone if you did not initiate the call. Don't let Grinches steal your holiday joy.

## Watch out for minimum payments.

One of the new areas where consumers are using credit is in supermarkets. Here's an example of what groceries can cost if you make only the minimum payment. If you spend \$50 every week on groceries for a year (\$2,600 total) with a card charging 18 % interest, during the first year the interest on those groceries would cost you an additional \$223.63 — If you then decide not to use that card anymore and pay off the remaining balance by continuing to pay only the minimum required each month, it will take you 12 years and 3 months to pay off the balance and the interest on the groceries you bought would ultimately cost you \$2,539 — nearly doubling your grocery bill! So don't spend all of 1994 paying off interest on groceries you bought in 1993.

## Avoid skip payment offers. With many of these plans, the interest piles up even when you skip the payment

So don't become the holiday turkey — pay down those bills as much as you can and as fast as you can.

\* Minimum payment is based on 1/36 of the outstanding balance or \$20, whichever is larger.

To order a free Plain English Dictionary of Credit Terms, please send a self-addressed stamped envelope to:

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Al Trigueiro, President  
Steve Johnson, Secretary  
SFPOA

Dear Al and Steve,  
WOW! Am I ever thrilled with the honor that you have bestowed upon me!!

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Most sincerely,  
Shelley Lazar  
Bill Graham Presents

Central Police Station  
766 Vallejo St.  
San Francisco, Calif. 94113

Dear Brother Officers,

It has been almost a year since we suffered the tragic loss of Officer Leonard Garcia and Officer David Haynes. The families of both officers wished to personally respond to the hundreds and hundreds of letters and contributions to the Memorial funds, but the sheer magnitude of the responses has made that task impossible for them. Therefore, on behalf of both the officers' families and the officers of the Richmond Police Department, I would like to take this opportunity to personally thank the members of Central Police Station for their generous gift to the respective memorial funds and your kind words at a very trying and sad time. It does our hearts kind to know that a police department of your size and reputation for professionalism, still has the place in your heart to take the time to recognize your fallen brothers.

Again, we all share in the common goal to make the communities we serve a better place to live for all, and in doing so we must at times pay a price. Leonard and David paid the supreme price. They may be gone, but because of officers like yourselves they will never be forgotten. Thanks again for your prayers.

Fraternally,  
Tony Zanotelli, President  
Richmond Police  
Officers Association

Al Trigueiro, President  
SFPOA

Dear Mr. Trigueiro,

We hope that you will join us in taking pride in this recent article. (Ed. Note: an article praising the Young Ideas Community Home was included.) You made much of our progress possible by helping us with a drug-awareness program and with our after school tutorial program.

Thank you for your help, and we hope that you will enjoy reading the article as much as we enjoy sharing this good news with you.

Sincerely,  
Keith O. St. Clare  
Young Ideas  
Community Home

Al Trigueiro, President  
SFPOA

Dear Mr. Trigueiro

We are sorry that you were not able to attend the Chinatown Resource Center's and the Chinese Community Housing Corporation's Annual Dinner on September 28 at the West St. Francis Hotel. About 700 guests came to share in the spirit of community building, and to celebrate our achievements this past year.

Your generous donation of \$100 helped us raise over \$150,000 this year. The funds will go toward general funding of all our program areas.

We greatly appreciate your support and hope that you will join us at our 1994 Annual Dinner.

Sincerely,  
Gordon Chin  
Executive Director

Al Trigueiro, President  
SFPOA

Dear Al,

As you know I won the case brought against me by the Office of Citizens Complaints. The charges were dropped by Commission President Harry W. Low for lack of proper cause following two days of evidence presented by OCC. I can't tell you how wonderful it feels to be

# Letters

free of the worry my family and I felt for the two and one-half years this case dragged on.

I don't think I would have kept my sanity had it not been for the support and assistance you and the rest of the Association gave me during those trying times. I must especially commend the support and aid I received from our Vice-President, Steve Johnson. From the start he was convinced that I would win and did everything he could to make it so.

The single most important thing that kept me going was the knowledge that the legal representation provided to me by our Association, in the form of Sylvia Courtney, Esq. of the firm of Davis, Reno & Courtney, was top notch. She believed in me from our first meeting and assured me from the start that I would prevail. I would certainly be proud to recommend her services to any member who is in need of the services of an acknowledged expert in labor relations. Her insight into the facts of the case and how best to present them was outstanding. I can truly say the only regret I have is that I wasn't able to present my defense so Ms. Courtney and I could show the world just how wrong the Office of Citizens Complaints really was.

It is extremely important to state here that without the backing of my brothers and sisters in the Association I would have to have gone this one alone. I would certainly have had less competent legal representation. I surely couldn't have afforded to hire Ms. Courtney! I don't know how to thank you enough.

This experience was proof positive to me that every member of the San Francisco Police Department should be a member of the San Francisco Police Officers Association and do everything in their power to further its goals.

Thanks Again,  
Larry P. Barsetti

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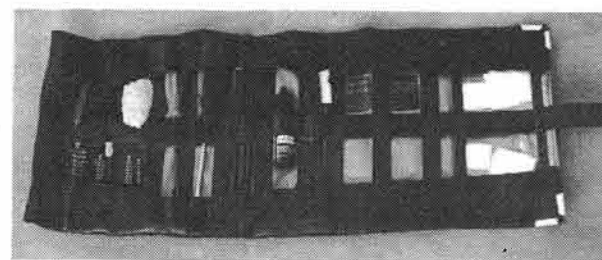
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# Letters

Al Trigueiro, President  
SFPOA

Dear Al:

Thank you for your generous contribution to the California Democratic Party's October 5th Unity Dinner. Your support will help to ensure the success of the 1994 Coordinated Campaign.

The Coordinated Campaign will enlist critical election programs including voter registration, get-out-the-vote, field operations, a vote by mail campaign, research and college campus organizing. Every part of this strategy vital to achieving our goals to reelect U.S. Senator Dianne Feinstein, elect a Democratic Governor, elect a Democratic slate of statewide candidates and finally to maintain Democratic majorities in Congress, the State Senate, and the Assembly.

Thank you once again for your support and commitment to a 1994 Democratic victory.

Best regards,  
Bill Press, Chair  
California Democratic Party

Al Trigueiro, President  
SFPOA

Dear Mr. Trigueiro,

Thank you for your contribution of \$250.00 to the Tides Foundation. We received your check at Tides Foundation on September 16, 1993. It is my understanding that this contribution is in support of the Billy Hutton Track Club Project which is a Project Fund at the Foundation. Please use this letter as your receipt and retain it for your records.

For your information, our Taxpayer Identification number is 51-0198509. All contributions to the Foundation are tax deductible to the extent permitted by law.

Once again, thank you for your support of the Billy Hutton Track Club Project.

Sincerely,  
Drummond Pike, President

Al Trigueiro, President  
SFPOA

Dear Mr. Trigueiro,

Mr. Ullman has referred your letter of September 28, 1993 to me for response. In light of your concern, we wanted you to know that a settlement with UFCW, Local 101 was reached on October 8, 1993. Thank you for your interest.

Very truly yours,  
Lee E. Miller

Editor  
San Francisco Independent  
1201 Evans Avenue  
San Francisco, CA 94124

Dear Editor

A recent *Independent* Guest Column opposing Proposition F, authored by State Senator Quentin Kopp, contains many serious errors. The views expressed by Senator Kopp are in direct conflict with documented facts that are in my files. I do not know who misled Senator Kopp when they provided him with the figure he used to prepare this column for the *Independent*, but I have been able to verify the accuracy of my sources (i.e. primarily public documents). It is very important for San Francisco voters to be provided with these facts before they cast their ballots.

I have gathered an 8 inch high stack of documented, and published financial facts that present a far different picture from that provided by Senator Kopp:

FACT: A YES vote on Prop. F could SAVE San Francisco taxpayers from \$4 to \$6 million annually in retirement benefit costs.

FACT: A YES vote on Prop. F would encourage trained, proven and experienced peace officers to laterally transfer into the San Francisco Police Department. The savings: \$300,000 + per academy class in training costs, and up to \$330,000 per year in salaries. All because we would hire veteran officers at entry level salaries. A total savings of \$1,620,000, over 4 years, in salary and training costs alone for just ONE academy class!

FACT: A YES vote on Prop. F will greatly simplify the attainment of the City's affirmative action hiring

goals. This would result from encouraging applications from candidates throughout California.

FACT: A YES vote on Prop. F will increase morale in both the police and fire departments. This alone will translate into tremendous increases in service efficiencies. Happy employees work much harder, at no extra cost to the tax payer.

I have in my files documented evidence to support these facts, and I will be happy to share this documentation with anyone who asks. I do hope to hear from Senator Kopp.

Sincerely,  
San Francisco Police Officers' Association, SEIU Local 911  
Jim Seim, Chair  
P.E.R.S. Committee

Tom Flippin, Editor  
SFPOA Notebook

Dear Tom,

I would like to thank everyone who signed my endorsement sheets in my successful bid for a seat on the Half Moon Bay City Council. Over 300 officers took the time to endorse me and it only demonstrates to me that the men and women I've worked with for the past 25 years are, as Tina Turner sang, "Simply the best."

The people of Half Moon Bay view police officers as having the good sense and judgement in solving problems in today's society. Your support of me, demonstrated to them, that I could help find the answers for the community.

Thank you all again.

Fraternally,  
Jerry Donovan  
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# Fellowship of Christian Peace Officers

## EVANGELICAL CATHOLICS

by Jim Crowley,  
Northern Station

**"T**here is one body and one spirit...one Lord, one Faith, one Baptism; one God and Father of all, who is above all, and through all, and in you all." Ephesians 4: 4-6

Over the years I have written many articles on the importance of unity of all believers in Jesus Christ, our Lord. That is only one of the reasons I find so much in common with author Keith Fournier. In his book, "Evangelical Catholics," he wrote:

"I am a Christian. I am a Catholic Christian. I am an Evangelical Catholic Christian... I am not alone, an evangelical wave is sweeping Christian Churches of every tradition, including my own. And it is leaving in its wake renewed and committed believers who are striving to re-evangelize their churches and evangelize the nations." (Evangelical Catholics, Keith A. Fournier, Thomas Nelson Publishers.)

"The root of evangelical (euaggelion) literally means "good news," or "gospel" and the term evangelical has been used to refer to the essential message of the gospel - salvation by faith in the death of Jesus Christ. In its action verb form (euaggelizo) it means "to proclaim the good news." An evangelical Christian then is one who believes the good news about Christ and pro-

claims it... You can't have a Christ follower without having a person who believes the gospel and shares it." "So in the truest sense of the term, I am an evangelical Christian. And since I am also Catholic, I am an Evangelical Catholic Christian without contradiction in terms, logic, theology or history."

For many years now, since January of 1976, we in the San Francisco Chapter of the Fellowship of Christian Peace Officers have been calling Christians as members of "one body," to join together in the mission of reaching unbelievers with the gospel. We agree with Keith Fournier. He says, "if we (all Christians) could admit that we are family, separated brethren, perhaps we could begin rediscovering our common history and mission... We have the same head, the same Savior... He who is the heart of our Evangelical Fervor, Jesus Christ."

"Evangelical Christians of all traditions need to join forces to penetrate our age with the gospel... I call for unity among all who believe in Jesus."

"If we are to be effective in winning nonbelievers to Christ, we must have room for one another in our hearts and in our mission. I am not advocating a false nondenominationalism which denies distinctives of doctrine or practice. These differences are very real and very important. But there is a world to be won to Jesus, and it is time that all who bear the name "Christian" get on with the task."

Each second Wednesday of the month at 12 Noon the Fellowship of Christian Peace Officers holds a luncheon with a speaker at Apostleship of the Sea, Fremont and Harrison Streets. Members of the Criminal Justice System and their spouses from many different Christian traditions attend these meetings. We are peace officers who love the scriptures, have a personal faith in Jesus Christ and believe in Evangelism. For further information call Jim Crowley, 553-9761, Northern Station or Ed Erdelatz, 553-1145, Homicide.



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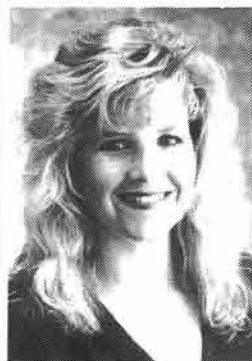
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# POLICE ACTIVITIES LEAGUE



## PAL BASKETBALL

The San Francisco PAL Invitational Basketball League started on October 8, 1993 with 68 teams participating in the league. Games are played on Friday nights, Saturdays and Sundays at All Hallows, Boys Club, Mission Dolores, Mission Rec, Presidio, St. John and South of Market gyms. The teams are as follows:

### 6TH GRADE GIRLS

HAWKS  
LADY BULLDOGS  
LADY TIGERS  
SOMA  
KNIGHTS

### 6TH BOYS EAST

TOMCATS  
TIGERS  
SOMA  
ST. FRANCIS SAINTS  
CELTICS

### 6TH BOYS WEST

SALESIAN  
RUNNING REDS  
WARRIORS  
TOMCATS  
BEARS

### 6TH BOYS SOUTH

TIGERS  
SERVICE W/A SMILE  
SOMA BULLDOGS  
REBELS  
COLTS  
EAGLES  
CELTICS  
TIGERS

### 7TH GRADE GIRLS

ST. CHARLES  
MRC REBELS  
ANGELS  
LADY TIGERS  
REBOUNDERS

### 7TH BOYS EAST

KNIGHTS  
HAWKS  
WOLVERINES  
SALESIAN  
BULLDOGS  
PANTHERS  
REBELS  
IRISH

### 7TH BOYS WEST

ICE LIONS  
MAGIC  
TOMCATS  
TROOP 12  
ST. CELICIA IRISH  
EAGLES  
WEST SUNSET  
TIGERS

### 8TH GRADE GIRLS

WALDORF WINGS  
PHILLIES  
EAGLES  
LADY TIGERS  
BLUE DEVILS

### 8TH BOYS EAST

TOMCATS  
SALESIAN  
COUGARS  
BRUIINS  
STRIKERS  
SOMA  
BUCCANEERS

### 8TH BOYS WEST

TIGERS  
VIPERS  
EAGLES  
COLTS  
HAWKS  
RUNNING REDS

### 8TH BOYS SOUTH

VIKINGS  
PARKSIDE  
TEAM FORCE  
SALESIAN  
GRATTAN EAGLES  
BULLDOGS

The following people have been instrumental in getting the league under way: Steve Foy, Nate Ford, Ben Henderson, Kevin Murphy, Kevin McInerney, Oscar Jimenez and Sean Warren.

Thanks, guys!!!

If you are interested in going to a PAL Basketball game, call the PAL Office for a schedule at 695-6935.

## CHEERLEADING

The San Francisco PAL Cheerleading Program, under the direction of Sophia Isom kicked-off in September. Aside from providing participants between the ages of 5 and 14 years of age with the basic fundamentals of cheerleading techniques, the program also places an emphasis on scholastics, citizenship, and sportsmanship. Participants cheer for the SF PAL Youth Football in the Pop Warner Junior Football Conference and participate in the Redwood Empire Conference Cheerleading Competition. They also perform at community events.

On October 9, 1993, the San Francisco PAL Mascot, Jr. Pee Wee and Pee Wee Cheerleaders participated in the Redwood Empire Jr. Football Conference Annual Cheerleading Competition. This event was held at Rancho Cotati High School in Rhonert Park, California. All three squads gave outstanding performances. However, on this date the Pee Wee Cheerleaders coached by Police Officer Ava Garrick and volunteer civilians Lynn Collins and Tennile Singleton were victorious. They won the Spirit Award as well as the cross over section in their division.

On October 16, 1993, the San Francisco PAL Jr. Midget and Midget Division competed in the above mentioned cheerleading competition. This event was held at Novato High School in Novato, California. Both squads also gave outstanding performances. The Midget cheerleaders won first place in the cheer crossover and the dance routine in their division.

This was the first victory since 1990.

Every staff member is committed to the youth of this program. They all work full-time and dedicate their time and effort to this program after-work hours and on the weekends. At this time, SF PAL is currently looking for more adult volunteers coaches with cheerleading experience as well as participants between the ages of 8 and 14. However, there is currently a waiting list for participants between the ages of 5 and 7. The breakdown of squads are listed below:

**MASCOTS:** Ages 5 to 7 Coached by: (Head Coach) Paulette Washington, Lisa Honeycutt, Sheila Hannah, Lacreia Logan and Carol Oliver.

**JR. PEE WEES:** Ages 8 to 9 Coached by: Sonya Ivory-Hardy (Head Coach)

**PEE WEES:** Ages 9 to 10 Coached by: (Head Coach) Ava Garrick, Lynn Collins and Tennile Singleton.

**JR. MIDGETS:** Ages 11 to 12 Coached by: (Head Coach) Tonia Woodson, Marlene Carr, Joyce Dubose and Marilyn Jackson.

**MIDGETS:** Ages 13 to 14 Coached by: (Head Coach) Sophia Isom, Kathryn Branch and Regina Johnson.

The 1993 season will end in November 1993. Sign-ups for the 1994 season will occur between March and June of 1994. For additional information, please call the PAL Office at 695-6935.

Thanks go to Sophia Isom, Cheerleading Director; Tonia Woodson, Assistant Director; and all the dedicated coaches.

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# SPORTS



by Rene LaPrevotte,  
CPC Honda Unit

Several months ago I asked if anyone was interested in a bike ride to Steamboat Springs, Colorado for the historic bike race that takes place through the city streets of the ski resort. I received responses from Kent "Radar" Dalriddle of the solo's, John "Tiny-tank" Wyman and Don "Shortstack" Wollard also of the solo bike detail, as well as Al "Gadgets" Hom and Dave Herman of Co. E.

Hom and Herman formulated a route that would take us through Nevada, Idaho, Wyoming, Colorado, and Utah before returning to the Golden State. Several days before our planned departure date of September 13th, Don Wollard who would later be nicknamed "Shortstack" because of his proclivity for ordering a stack of pancakes at breakfast, eating all but one of the pancakes then complaining to the waitress that they tasted badly. (The waitress would then predictably, forgive Don his bill and "comp" the cheapskate's breakfast!) At any rate, "Shortstack" calls a couple of days prior to our departure and adds his next door neighbor, "Fred Flintstone" to the guest list. Fred got his nickname because of his tired pick-up lines that date

back to the early prehistoric primates. You know the type...a waitress asks after your meal; "Can I get you anything else?" and old Fred retorts "yeh baby, but it's not on the menu, har-har-har." Anyway, not knowing Wollard's neighbor was the greatest bane to co-ed conversation since the AIDS epidemic, we allowed him to join our trip.

#### MONDAY: Sept 13th...

Short Stack, Flintstone and I meet at 06:15 in Novato and head East on Hwy #37 where we hook-up with "Tiny Tank" Wyman. Wyman's nickname was acquired because of his inability to drink any form of liquid and hold it in his bladder more than ten minutes. The four of us met-up with Hom and Herman at a Denny's Restaurant in Fairfield for the first of many sumptuous road meals to come. We chose Denny's in a vain effort to become part of the class action suit against the restaurant chain for refusing service to we minorities (Motorcyclists ARE a minority you know). Despite Flintstone's killer pick-up lines we were served promptly, clogged our arteries and hit the road. Up over I-80 to Tahoe and through the sanitary land-fill that is known as Nevada. Having covered four hundred miles, we

stayed at Tom Bodet's motel in the huge metropolis of Winnemucca, Nevada. Now, as most of you know, Winnemucca is renowned for its friendly, professional women, but try as I might, I couldn't sway any of the married guys... besides ole Fred Flintstone would have screwed the whole thing up anyway. A few frosty ales, Monday Night Football and off to our luxurious accommodations back at the Motel 6.

#### TUESDAY: Sept 14th...

We're up at 0600 since Herman and Hom are roommates, and Herman said he couldn't sleep any longer because Al was up at 0430 rearranging the contents of his saddle bags. Another heart-cementing breakfast and back on interstate #80 due-east.

As we approach the east end of Nevada nearing Idaho, I see a sign indicating that Wendover, Utah is just a short jaunt south. Wendover is the sight of the Bonneville Salt Flats, where all sorts of fast things try to set and break the absolute land speed records. I, being a hard-core speed junkie who never had laid eyes on this hallowed ground, as well as Beach Boy fan, pleaded with my companions to make the detour, but was voted down so into Idaho we went. Even if I hadn't seen the "Welcome to Idaho sign," I would have known that we were out of Nevada, because there were now green things growing out of the ground. We pulled in to Pocatello, Idaho for the night, having watched another 400 miles disappear in our rear-view mirrors. We knew we were in for a treat when we spied a billboard that said; "Free taters for out of staters." (Life is good).

The day before we left California, the temperature in Denver was 95 degrees. As we watched the news that night in Pocatello, we were really happy to see that Denver now had 4" of snow in the ground. "Gadgets" Hom was again repacking his saddlebags, this time putting his electric jockstrap on top for quick access.

#### WEDNESDAY: Sept 15th...

The skies were filled with some rather ominous black clouds as we set out for Wyoming. Our trip had to include a trip through Yellowstone National Park, and as we climbed in elevation, the sky grew scarier looking. With rain threatening we got to Yellowstone and were amazed at the destruction from the forest fire that was allowed to decimate the park several years ago. For twenty miles there was nothing but branchless tree-trunks burned black as far as the eye could see. At Old Faithful we could see that the fire had been halted just yards short of destroying the buildings at the famous geyser. As luck would have it, we missed the eruption of Old Faithful by about three minutes which meant that we had to sit with the blue-haired Winnebago jockeys for another fifty minutes as the skies grew darker

with lightening in the distance. With another 120 miles to go to our destination of Cody, Wyoming I was less interested in watching this waterspout than putting some miles between me and the approaching storm. After a few pitiful spurts, Old Faithful finally did its thing and we were outta there. As we stayed what seemed like mere feet ahead of the storm, we became stuck in bumper-to-bumper traffic in the south-east end of Yellowstone. After sitting in the stopped traffic and allowing the storm a chance to get close, we decided to lane-split and see what the gridlock was about. At the head of the stalled procession, we saw a family of mule deer standing in the road, as the gawking morons got out of their cars with Kodak in hand. As all the old retirees were preparing to take their photos of Bambi and his family, "Tiny Tank" blasted the horn on his mammoth Honda Gold Wing which promptly startled the deer family into vaulting the guardrail... right down a three hundred foot cliff. With tourists mouths agape we drove past the spot where just seconds before a living deer family had been, and pinned the throttles heading for Cody. It was at this time that Kent Dalriddle was given the name "Radar". After talking Ranger Smith out of a ticket (Smith didn't know we just caused a deer family to commit suicide) "Radar" was off chasing the pack to the night's destination in Cody, Wyoming. As luck would have it, this was opening week of hunting season (I don't know what the big deal is, deer are easy to kill) and almost every motel in town was full. We found a real garden spot with no room heat but we were happy to have a place to hide from the tourists from Yellowstone.

#### THURSDAY: Sept 16th...

Since the storm still hadn't caught-up to us we decided to give it a sporting chance by spending the morning in the "Wild Bill Cody" museum in the town that bears his name. While no one has ever accused me of being a museum aficionado or history buff, the Cody museum is worth the visit, if only to see the 9,000 antique firearms on display.

Well, the storm almost caught-up with us so we're off again, this time to Rawlins, Wyoming. It was during this stretch that our procrastinating finally led to our demise, and we encountered 50 miles of hail, freezing rain, lightening and gale-force winds. It was also on this 400 mile stretch that once again, "Radar" lived up to his name. Now it's not bad enough that Dalriddle has been bathed in enough K-band radiation to sterilize an elephant, but this time he took me with him. The only thing in our favor was that the old sheriff thought his radar gun had gone off-calibration and sent us on our way with an apology for our inconvenience...WHEW!

It was also on this stretch that we became separated and were quite

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# SPORTS



lucky indeed to by now realize that our riding mates would be at the cheapest motel in town. We decided to not risk venturing out of the motel, and retired to the motel lounge where it was obvious that the most successful pick-up line was; "Hi, nice tooth!"

On our way out of town, we noticed that Rawlins was the sight of the Wyoming frontier prison. We looked to the heavens and saw not a cloud in sight, so we felt safe in spending a couple of hours touring this historic sight. We took the guided tour of what one's mind conjures-up that a prison should be... high gray stone walls, lots of bars... really draconian. We are told that the place was built in 1888 and didn't have hot water until the mid-fifties. We were also told that the ineffectual heating system was good for about twenty degrees more than outside ambient temperature. Now we're in Wyoming where winters get down to about forty below... the "heater" warms the place to a toasty twenty below, and COLD showers!

Now that's rehabilitation buddy!!!

After viewing first-hand what jail was meant to be before them commies from the ACLU stuck their noses into Wyoming's business, we were about to walk out to our bikes when thunder exploded overhead that sounded like 105 howitzers going-off. We donned our raingear, mounted up and hauled-ass. We stopped for lunch in Carbon County at a 1950s looking dump. And as we posed in front of the place for a picture by (who else) Al Hom, a prototypical country sheriff came by and stopped. Fearing the worst, our concerns were quickly allayed when he offered to take our picture for us. When we told old Buford T. Justice that we were all SFPD's, he thought for a moment then said... "You mean they let all you boys off at once?" The sheriff went on to tell us that his patrol area

is 8,000 square miles and includes Northern Colorado since the Colorado authorities can't get to that part of their own state during inclement weather.

We bid farewell to old Buford T. and ate what would later prove to be an interesting meal to say the least. Not that the food tasted badly, but about fifteen minutes after we left, I actually started to hallucinate! I'm serious, the scenery passed like a flickering, turn-of-the-century movie. Later that evening we arrived at our condo at Steamboat Springs, Colorado, Dave Herman casually remarked: "You know, after I ate lunch today I felt like I was hallucinating!" Since Dave had the same Ham and Cheese sandwich I did, I was relieved to find that I wasn't being punished for my high school partying habits. To this day I don't know what could go bad in a ham and cheese sandwich that could cause visual aberrations, but I've got a witness!

## SATURDAY & SUNDAY...

Our condo is a third story affair right on the roadrace course with all forms of historic as well as modern race bikes competing. The unpredictability of the Colorado weather made it really tough on the racers, as one minute the sky was cloudless, then ten minutes later the sky was black with hail stones falling everywhere. Five minutes later the hail turns to rain, then sunshine again...go figure! At any rate, the event is truly one of the best kept secrets in motorcycling and a true family affair.

## MONDAY: Sept 20th...

0600 hours, scrape the ice off the bikes that have thus far performed flawlessly and we're off again. At the Colorado, Utah border we stop at a true Jurassic Park in the town of Dinosaur and visit an excavation that has unearthed hundreds of fossil-

ized dinosaur remains. Since the threatening weather has long since given-up trying to ruin our trip, we ride through sunny Utah and stop at Salt Lake City for the evening, where at a "Days Inn" motel the Patel clerk looks at the likes of seven motorcyclists and promptly pronounces his motel "full". Well, I AM a big city detective, and when I see about 75 rooms and four cars in the parking lot, I begin to smell a rat, but rather than choke the life out of the little puke, and confirm his suspicions, we depart and find a place that likes the color of our money. Again it's Monday night football and beers and bed.

## TUESDAY: Sept 21st...

Out of Salt Lake City and westerly on I-80 takes us past the strange sight of the Great Salt Lake and the miles of salt flats that a few million years ago was ocean. As we approach the town of Wendover and the Bonneville Salt Flats that I was denied the week before, we saw signs promoting "Speed Week" and I was not to be denied a second time. We spent the day gawking at the cars, motorcycles and streamliners that are built solely for this one week out of the year. At the flats, we helped an eccentric absent-minded professor type who built a 212 MPH 588cc BMW motorcycle powered streamliner. The ironic thing is that we parted company with "Gadgets" the day before, and he is the only BMW rider in the lot, so Al missed the opportunity of a lifetime. That night we made it back into Winnemucca, Nevada where I still couldn't coerce the guys in to a trip to the Kit Kat, even with nine days on the road.

"Radar" learns how to count to twenty-one in a casino with "Tiny Tank" as his tutor. Knowing that "Ming-the-Merciless" (Herman) is going to have us up at 0600, I'm drooling on the pillow by 2200.

## WEDNESDAY: Sept 22...

The day dawns bright and clear... one of those days that has you singing to yourself inside your helmet. Lunch at Reno and then over the Sierras, through Tahoe and back into California. The last part of the trip is just iron-butt stuff down I-80 and a quick stop at "Josie Wales" in Vallejo for a final beer together. It's been ten days, and 2,800 miles. Not one mechanical problem with any of the seven bikes, no fights and a promise to do it again next year. We've got one opening for next year...for anyone with modern pick-up lines.

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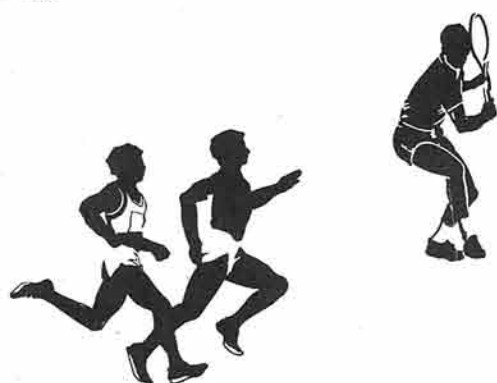
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# SPORTS



## Kevin Dillon Cycles The Western Mountains

by Dennis Bianchi

It seems I've been looking in the wrong place in my search for the Department's current aerobic athletes. As the number of distance runners seems to be dwindling, the number of bicycle riders has been growing. In many ways it makes sense. Bicyclists work their lungs and heart very strenuously without the constant pounding that runners absorb. They, therefore, expose themselves to fewer injuries. Because they travel much faster than runners they get to see much more, and, if they are so inclined, they can take along equipment to camp with, picnic with, work with. Even the Department has discovered just how versatile and effective a bicycle can be in police work.

There are currently several officers within the Department that have made bicycling part of their everyday life-style. Although I have never ridden with Kevin Dillon I began to notice just how much of an enthusiast he is when I observed the bicycle

rack he had installed on his commuter car. I was also informed that Kevin was a dedicated Tour de Tahoe rider who approached the ride-around Lake Tahoe with spirited determination. Recently Kevin demonstrated just how physically fit he has become when he participated in "Cycle Oregon VI." This year the ride commemorated the 150th Anniversary of the Oregon Trail. Kevin joined in with 2,000 cyclists as they traveled 448 miles over a seven-day period. Kev described the event as beautiful, memorable, challenging. It obviously agreed with him, as he indicated he's looking forward to such an event again.

Bicycling in general obviously agrees with him as he seems to have energy to burn and possesses that long, lean, sleek physique that seems to come to all cyclists who regularly put in their miles. If you should see Kev in your travels be sure to congratulate him on a job well done and maybe ask him when is the next big ride so you, too, can Go Do It!



Kevin Dillon barreling through another corner.

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National Law Enforcement Institute, Inc.  
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## TERRORISM-THE POLICE RESPONSE

November 30 & December 1, 1993  
SAN FRANCISCO

REVISED & UPDATED  
CONTINUOUSLY



INTELLIGENCE/  
TACTICS/SAFETY

A special team of nationally recognized counterterrorism experts will discuss current **Terrorist Trends, Tactics and Techniques**, identifying **Specific Terrorist Groups** that pose the greatest danger to your jurisdiction. In recognition of the vital role local law enforcement plays in being the first to respond to an increasing number of terrorist incidents, this seminar has been designed to provide individual officers and police agencies with a wealth of practical tips on how they can best protect themselves and their citizens from a terrorist incident, and also help assure that the follow-up investigation is successful. Specific **Threat Groups** will be identified and profiled, and you will learn how to recognize **Pre-Incident Indicators**, recognize **Disguised Explosives**, learn how to **Contain a Terrorist Incident** in its early stages, and learn how to perform these duties while employing the best procedures for **Officer and Citizen Safety**. A significant part of this program will be dedicated to **Officer Safety** issues, and geared to the initial responder and to local officers who may unexpectedly encounter a terrorist operation. One of the most respected **Officer Safety/Terrorism** instructors in law enforcement will be featured. A wealth of practical tips on the following topics will also be offered:

- Profiles of the groups most likely to commit terrorist acts against each other, the U.S. or you • Pre-Incident indicators • Role of the initial responder to a terrorist incident • Procedural do's and don'ts • Negotiation do's and don'ts • Incident prevention • Incident containment • Disguised explosives • Safe evacuation routes and staging areas • Hostage traps • Recognizing high threat areas • Recognizing car bombs • Remote controlled devices • Protecting a bomb crime scene • Conventional vs. unconventional patrol procedures, tactics and techniques • Terrorist ambushes • Counter ambush tactics • Crime in progress calls • Sniper initiated assaults • Recovering downed officers and citizens • High speed pursuits • Off-duty officer survival • Counter force options • Barricaded suspects • Hostages • Crisis decision making • Officer Safety

This is not a theoretical or historical course. It is designed to provide practical information that can be put to immediate use in the field. Even though outside experts may eventually take over management and investigation of a terrorist incident, local agencies will be the first to respond, and all personnel within that agency will be affected. Consequently, everyone from uniformed police officers to agency administrators will benefit from attending this course.

**COURSE OPEN ONLY TO ACTIVE MEMBERS OF LAW ENFORCEMENT, COURSE COORDINATORS, PROBATION, PAROLE, PROSECUTION AND MILITARY POLICE AGENCIES. ID WILL BE REQUIRED, AND NO CREDITS WILL BE PROVIDED.**

**TUITION:** \$145 per person if names are received by 5 p.m., Friday, November 12, 1993. Persons registering after November 12, must pay the regular tuition of \$160. Registrations may be made either by telephone, mail or fax. To qualify for the special \$145 tuition, telephone or fax registrations must be received no later than 5 p.m., November 12, and written registrations must be postmarked no later than November 12, 1993. Otherwise, the regular tuition will apply. Tuition payment or purchase order may follow at a later date. If your new fiscal year is about to begin, we will not bill you until after that date if you so request. We will also gladly adjust other billing procedures to accommodate the needs of individual departments. **Visa and MasterCard accepted.**

Requests for refunds will be honored up to 5 p.m., Monday, November 22, 1993, after which cancellations will be subject to a \$20 service charge. No refunds will be allowed for cancellations received after 5 p.m., Thursday, November 25, 1993.

**DISCOUNT & SAVINGS:** Three separate programs will be held at this location during the week of November 29. Immediately after this program, we have scheduled one of our highly acclaimed **Advanced Gang Seminars**. This separate, two day school will begin on Thursday, December 2, 1993. Anyone attending both the Terrorism and Gang Seminars will receive a total tuition discount of 10%, and will realize a substantial savings on travel costs. A three day **Advanced Investigators' School** will begin on Wednesday, December 1. This program overlaps the other two, and it will not be possible for the same officer to attend it and one of the others. However, two or more officers attending separate programs may still share travel and sleeping room costs. Separate announcements for the **Advanced Gang Seminar** and **Advanced Investigators' School** are enclosed with this mailing.

**COURSE CREDIT:** This 15-hour course is eligible for accreditation by virtually any state which has a mandatory, in-service training program (in California, it meets "training point criteria"—but with no reimbursement). Each participant will receive a Diploma, and an additional Certificate for court expertise, training and personnel files.

**LOCATION:** **San Francisco Airport Marriott**, 1800 Old Bayshore Highway, Burlingame, California 94010. (415) 692-9100. Conveniently located one block off U.S. 101 (Millbrae Exit) one mile south of San Francisco International Airport. Walk to a variety of restaurants. Ample free parking.

**Tremendous Group Discount:** \$72 single, OR DOUBLE occupancy (two persons, two beds for the price of one). This represents an amazing 50% group discount at one of the area's best hotels. Even roadside motels in the Bay Area are more expensive. You must tell the hotel that you are part of a "group" sponsored by the National Law Enforcement Institute. Otherwise, you may be told that the hotel is full, or you may be quoted other rates. Contact us immediately if you have any difficulty making room reservations. Room reservations made after November 15, 1993 are subject to availability.

**SIGN-IN/TIMES:** Sign in and receive course materials on Tuesday, November 30, from 7:30 a.m. to 9:00 a.m. Class will begin promptly at 9:00 a.m. on Tuesday, and conclude at 5:00 p.m. on Wednesday.

**REGISTRATION & INQUIRIES:** National Law Enforcement Institute, Inc.  
P.O. Box 1435  
Santa Rosa, California 95402  
(707) 545-3355 or (800) 822-7890 (outside California) or (707) 545-9343 Fax  
8 a.m. to 5 p.m. (Mon. - Fri.) Pacific Time

**FACULTY:** Jim Stinson, Irvine, CA (specialized consultant to government agencies directly involved with counter terrorism); Mike Hillmann, Metro Div., L.A.P.D.; Joe Pau, Bomb Squad, L.A.P.D.; and a **Special Guest Counter-Terrorist/Officer Safety & Tactics Instructor**.

**COURSE REGISTRATION**  
Make checks payable: \_\_\_\_\_  
Mail to: \_\_\_\_\_  
NOVEMBER 30 & DECEMBER 1, 1993  
National Law Enforcement Institute, Inc.  
P.O. Box 1435, Santa Rosa, California 95402

NAME: \_\_\_\_\_ AGENCY: \_\_\_\_\_  
(As it should appear on your certificate)

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N.L.E.I. is a nonprofit organization dedicated to continuing excellence in law enforcement.



# Mission Station Christmas Party

When: Saturday, December 18, 1993

Where: Holiday Inn – Fisherman's Wharf

What: Buffet Dinner – No Host Bar

Cost: \$35.00 per person includes tax & tip  
Music and dancing provided by our own  
William Murray

For Tickets Call Co D...553-1544  
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Sgt. Bob Crosat  
Off. John Land

Purchase tickets by November 26th



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# ON THE STREET/ Tom Flippin



## Funny ... But True

by Tom Flippin, Editor



### SHORT AND SILLY



Police in Rome, Italy raided a local brothel and were surprised to find a colleague working there as a prostitute. They were even more surprised when they discovered that the female cop was pulling down nearly double the fee of the other "ladies" because she offered sex while wearing her uniform.



After a robbery in Miami (yes, another one) police found the crook, Israel Tamarit, dead of a gunshot wound two blocks away...it seems that, after the robbery, he shoved his pistol down his waistband...just like movie bad guys do; only his gun went off.



Twenty NYPD rookie-trainees and their five instructors heard a real bank robbery call, saw the suspects and began chasing them through the streets of New York. The suspects, possibly confused by the large number of cops after them, were captured when they ran up the steps of the local police station.



An out-of-state crook got a little lost after robbing a bank in New Jersey, so naturally he stopped and asked directions...of a policeman. Yup, the cop had just monitored the radio broadcast of this boob's robbery, along with a full description of him and his car, and bagged him cold.



Texas cops stopped a guy leaving a RV camping area...he was wearing four shirts, four pairs of pants, three sweaters, a coat, and **three** hats! His explanation that he traveled a lot and didn't like to carry a suitcase didn't go over too well with them...they booked him for a series of RV burglaries.



MR. CLEAN...NOT!! A man in New Jersey was recently arrested for several counts of sexual assault. His M.O. was to enter a grocery store, go to the laundry soap section and wait for a likely-looking victim. This creep would squirt liquid soap on her and then say something like, "Gee, I'm sorry. I squirted some soap on your dress. Let me help you clean it off."

As he 'helped' to clean off the soap, he would fondle the victim's breasts or buttocks and then run out of the store. After his arrest in New Jersey was made public, calls came in from hundreds of women in the Northeast who said they had been similarly victimized.



"A" FOR EFFORT: Best idea for crime we've heard in a long time comes from Thailand where police recently captured a jewel thief. This guy had a tube surgically implanted into the little finger of his left hand. A suction pump under his armpit enabled him to suck up over \$12,000 in diamonds from a merchants display case.

Authorities in Thailand said they had no idea how long the thief has been in business, nor how much loot he was able to make away with before he was finally caught.



THE E. R. A. IS ALIVE AND WELL IN CANADA: Three men were attacked and stripped of all their clothing when they stumbled into the wrong bar in Saskatchewan. The unfortunate trio was attacked by a drunken, bawdy mob of...party-going ladies.

It seems the ladies were attending a party for a local bride-to-be, and they got a little carried away when they saw three unescorted, helpless men walk in. The RCMP charged the owner of the bar with "failing to prevent riotous or disorderly conduct". No charges were filed against the ladies...maybe the three guys were too embarrassed to testify.



SURPRISE...SURPRISE! A woman in Portland, Oregon was driving along when she saw her other car, which had recently been stolen, tooling along beside her. She followed the two men driving her car to a house in a residential area and, when they got out and went into the house, jumped into the stolen car and drove away...straight to a police station.

When the two guys came out of the house, they found their stolen getaway car gone...right, they were burglarizing the house. Police found them shortly afterward, walking down the road, carrying the burglary loot.



E.T., WHERE ARE YOU? Barry Briskman, of Stateline, Nevada, was sentenced to ten years in prison for sexual seduction. He also is going to be tried in L.A. on six more charges of sexual misconduct.

Briskman got a 14-year-old Nevada girl to have sex with him by convincing her that he was a space alien. He told her that if she had sex with him she become immunized to all earthly and outer space diseases.

Authorities in L.A. say he also convinced two 13-year-old girls there that he was from outer space. They agreed to have sex after he promised them rides in his space ship.



REACH OUT AND TOUCH SOMEONE: A San Mateo County inmate



"...DANCING CHEEK TO CHEEK": When a Florida nightclub owner called police about a couple dancing too close, they were reluctant to respond (after all, there are more serious crimes, right?). When they finally got to the club, they understood. Sean McDonald and Kristen Trice were arrested and booked for disorderly conduct...in separate cells. Officers said that the two were standing in the middle of the dance floor, engaged in sexual intercourse. Witnesses said the couple was "completely oblivious of the 100 people watching."

Friends of the two expressed surprise at their friends' arrest and said that Sean had never met Kristen before, didn't know her name and just asked her to dance.

**THINGS TO REMEMBER**  
**GET YOUR RAFFLE TICKETS FOR THE TOM KRACKE FUNDRAISER...WIN A H-D OR A MUSTANG CONVERTIBLE**

**CONTRIBUTE BLOOD TO THE POA WINTER BLOOD DRIVE...DECEMBER 13-17**

**DO YOUR CHRISTMAS SHOPPING AT POA CHRISTMAS BOUTIQUE...DECEMBER 2 & 3**

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