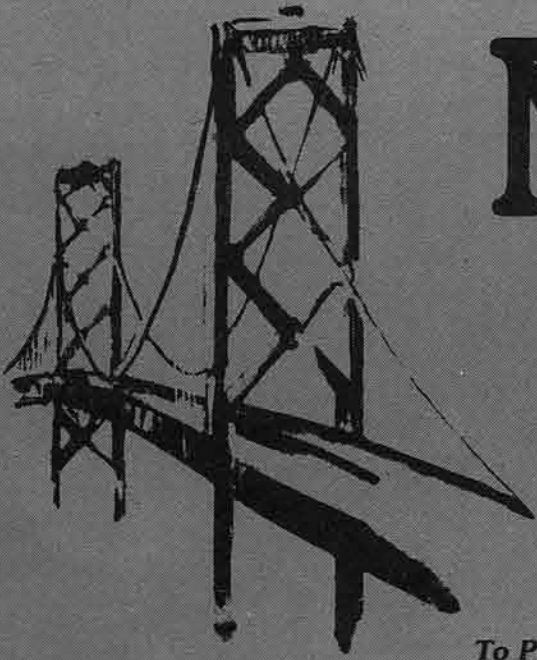


# THE SAN FRANCISCO POLICE OFFICERS' ASSOCIATION

# NOTEBOOK



Member of COPS  
California Organization  
of Police & Sheriffs

Official Publication of the San Francisco Police Officers' Association

To Promote the Efficiency and Good Name of the San Francisco Police Department and its Members

VOLUME 24

SAN FRANCISCO, AUGUST 1992

NUMBER 8

## Affiliation Vote: 8/14/92 to 8/28/92

## UNION YES!!!

by Gary Delagnes, Vice President

I have become convinced that it is time for us to affiliate with Labor.

Treasurer Phil Dito has explained in an article appearing in this edition that we can affiliate with Labor without any increase in cost to our members. While I agree, I am convinced that what will significantly increase if we affiliate is our ability to represent San Francisco's police officers.

As a member of the POA Negotiating Committee in 1990, it became clear to me that we needed comprehensive Charter reform to enable us to negotiate the wages and benefits necessary to bring us up to what was already prevailing for police officers throughout the State. The restrictions placed on SFPD members' wages and benefits after the strike in 1975 had taken their toll, resulting with our having dropped to approximately 92nd in the state in total

compensation. We needed a Charter Amendment providing for collective bargaining.

It also was clear that we weren't going to get help from the Mayor's office and, more significantly, that we could count on Mayor Agnos and his staff doing whatever they could to prevent us from achieving our goals. Thus, collective bargaining wouldn't be enough. We needed binding arbitration so we could get out from under the Mayor and his allies on the Board of Supervisors.

At first glance our prospects seemed dim. It was thought that a significant Charter Amendment improving our working conditions could not be passed with aggressive opposition from the Mayor. Nonetheless, we decided to take our best shot. We began by going to the SF Labor Council. Though some of the unions had been supportive of Agnos,

virtually all of them supported us. They recognized Proposition D, our collective bargaining/interest arbitration measure, was a Labor issue, and assisted us in getting it passed, initially by getting enough members of the Board of Supervisors to place it on the ballot, and later by assisting us in convincing the voters to pass it by a substantial margin.

While in the end we had the people of San Francisco to thank; in my opinion, the essential ingredient to our campaign was the support we had from labor. This was not something that I understood when our campaign began, but something I learned by going through this and other efforts on behalf of our membership.

Since then, it has been clear to me that whenever we need support on our economic issues, our strongest and most effective support will come from Labor. They were there again last month to urge the Board of Supervisors to ratify our contract.

Finally, Labor wants us within their

(See UNION, Back Page)

## Affiliation Cost

by Phil Dito, Treasurer

The Executive Board has considered the financial impact that affiliation with Labor will have both on the Association and our members. Our recommendation that we affiliate with Labor is based not only on our conclusion that we will be better able to provide representation for our members as part of the Labor community, but also on our belief that we will be able to do so without any increase in cost to our membership.

We are therefore proposing that the affiliation take place without any increase in membership dues. The Association will pay all "per capita" payments to SEIU and other AFL-CIO organizations that we choose to join, out of our general fund.

We have concluded that this can be accomplished because we are convinced that the affiliation will provide us with sufficient support and resources that will enable us to offset costs in an amount that is comparable to the total amount of per capita payments we will be obligated to make when we affiliate.

Per capita payments are payments made by unions to their national or international organizations and to other Labor organizations that they might belong to. We would be joining the Service Employees International Union and would be required to make per capita payments of \$4.95 per member per month to SEIU. Once we affiliate with SEIU, we would be eligible to join the San Francisco Labor Council and, as an affiliate of that organization, would be required to pay per capita tax of \$.40 per member per month to it. The SEIU State Council cost would be an additional \$.28 per member per month, should we decide to join that organization.

We have negotiated an affiliation agreement that will assist us in transitioning into the SEIU. It provides for a four (4) year rebate to us, whereby the bulk of our per capita payments to SEIU would be returned to us during the first year of our affiliation, and lesser amounts the second, third and fourth years. The bottom line is

(See COST, Back Page)

## Endorse Angela Alioto For Supervisor

by Bob Swall, Central Station

I am writing to every member of the POA to urge all of us to vote to endorse Angela Alioto for re-election to the San Francisco Board of Supervisors. Her record of voting for fair labor issues is long. Her record of voting for fair wages and benefits for police officers may be even longer. She has continued the Alioto Legacy of supporting police officers, which has spanned more than one generation. As her father before her, she realizes the importance of having a well paid, fully staffed Police Department in San Francisco.

Whenever I have heard her speak about the SFPD, be it on the radio, or television, or written in the paper, she always tells the public how important, and at times impossible, our jobs are. She continually tells the public that it is imperative that police officers be fairly paid, with fair benefits, and that we should be fully staffed. She points out how dangerous it can be, working as a police officer, and especially as a one-person unit.

Supervisor Alioto sponsored our "Proposition D" Ballot Measure (Binding Arbitration) and helped to get it passed through the Board of Supervisors, where it went on the ballot and was passed by the voters of San Francisco. All this led to the Contract that was just signed by the City, which is probably the biggest achievement for any POA in this City. Supervisor Alioto saw this as a fair issue, sponsored it, backed it, and helped push it through, until it finally was a reality in the form of the Contract that we now enjoy.

We have to thank certain people for making our Contract a reality. Having the best Executive Board of all time, in Al Trigueiro, Gary Delagnes, Steve Johnson, and Phil Dito was a necessity. Having the best attorney in San Francisco, in Vince Courtney, was integral. Having our most supportive Supervisor in our corner, in Supervisor Alioto, was the cornerstone to our eventual contract success. I would like to thank the above

persons, and many others too numerous to mention, for getting our Contract to a fair and successful conclusion.

After I vote, asking our POA to endorse Angela Alioto for re-election to the Board of Supervisors, I can in all honesty feel that I have done the best thing for myself, my family, and for my fellow officers. Who we have in certain positions in this City, can effect our wages, benefits, working conditions, safety issues, and retirement benefits. No one can beat the Alioto record in supporting these issues.

We all have to remember, that when it wasn't too popular to be in favor of our Proposition/Binding Arbitration issue, Supervisor Alioto was in favor of it. When the past Mayor, some of his department heads, some city officials, both major newspapers, and others were against us - she was there for us when we needed support. We should support those people who stick by us through thick and thin, and one of those people definitely is Supervisor Angela Alioto.

### The Notebook Needs You!!

We need your articles, announcements and photos to make this the best newspaper possible.

Any and all material should be sent to:

Tom Flippin, Editor  
SFPOA Notebook  
510 7th Street  
San Francisco, CA 94103

The deadline for the  
September issue is

**Monday, August 31, 1992**

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# Widows and Orphans Aid Association

The regular monthly meeting of The Widows & Orphans Aid Association was called to order at 2:00 pm, Wednesday July 15, 1992 by Past Pres. George Jeffery in the Conference Room, Ingleside Station.

**ROLL CALL OF OFFICERS:** Excused—Pres. K. O'Connor, V. Pres. P. Maloney, Trustees R. Huegle and J. Sturken. Among others present — P. Pres. M. Hurley and T. Bruton.

**MINUTES OF LAST MEETING:** Approved as presented to the membership in writing. The usual bills were presented by Treas. Parenti, salaries, taxes, supplies. **APPROVED.** Treas. Parenti reported the following deaths: **JOHN CURLEY**—Born in San Francisco in 1910, John worked as a clerk before becoming a member of the Department in 1935 at age 25. He worked out of the Night Chief's Office (before there was an Academy the recruits received their training working with experienced police). From there John was detailed to Chief's Office, Personnel, working there until he was assigned to the Police Academy, teaching there until his resignation in 1943. Leaving the Department, John entered the Insurance business becoming very successful in this endeavor. He was 82 at the time of his death.

**JOHN G. KENNEDY:** Born in San Francisco in 1920, John was a bookkeeper and office manager before he joined the department in 1948 at age 27. After a time at Taraval, he was detailed to

the Chief's Office, working in personnel and property clerks. In 1951 John was assigned to the Juvenile Bureau where he remained until his retirement on disability in 1970. He was appointed Sergeant in 1951 and as Assistant Inspector in 1959. He was 71 at the time of his death.

**MATTHEW M. O'CONNOR:** Born in San Francisco in 1925, Matt worked as a dispatcher until joining the Department in 1947 at age 22. He worked at several of the district stations until his resignation in 1949 to become a state Narcotics Agent. He retired from the state after working in a supervisory capacity. Matt was a young 67 when he passed away.

**REPORT OF TRUSTEES:** Bank of America representatives were unable to appear at this meeting, but sent monthly report which showed an increase in the portfolio of \$265,708.00.

Treas. Parenti reported that in the bill received from Tret Accounting, there was a deduction of \$200.00 as a donation to the Association.

**GOOD OF THE ASSOCIATION:** Acting Pres. G. Jeffery set the next regular meeting for 2:00 pm, Wednesday August 19, 1992 in the Conference Room, Ingleside Station.

**ADJOURNMENT:** There being no further business to come before the membership, the meeting was adjourned at 2:35 pm in memory of the above departed brothers.

Fraternally,  
Bob McKee, Secretary

## SFPOA Bulletin #92-71

July 20, 1992

To: All Association Members  
From: Gary Delagnes, Vice President  
Re: Dental Plans

Delta Dental will **NOT** issue any identification cards

Group Numbers are:

- for Actives 9502-001-CCSF
- for Retirees 9502-002-CCSF

Dentists with questions can call 415/972-8300

Denti-Care and Safeguard will issue identification cards as soon as applications are processed.

Denti-Care group numbers are:

- for Actives 902790-CCSF
- for Retirees 902792-CCSF

Safeguard group numbers are:

- for Actives 50-01-CCSF
- for Retirees 50-02-CCSF

Question lines for dentists

Denti-Care: 1-800-999-2848, ext. 218

Safeguard: regular contact number for dentist

## ADDITIONAL OPEN ENROLLMENT FOR EMPLOYEES WHO DID NOT ENROLL IN A DENTAL PLAN

BULLETIN #92-75  
August 4, 1992

TO: ASSOCIATION MEMBERS  
FROM: JIM DIEGNAN,  
COMMISSIONER  
HEALTH SERVICE SYSTEM

The projected window for the additional open enrollment for Dental Plans is **Monday, August 10, 1992 through Friday, August 21, 1992.** You should receive a communication from the Health Service System through your Department notifying you of this open enrollment.

THIS OPEN ENROLLMENT IS FOR INDIVIDUALS WHO DID NOT ENROLL IN A DENTAL PLAN. This enrollment period is NOT for changing plans or adding or deleting dependents.

**Additional Information:** There are 27 pay periods this fiscal year.

## W&O QUESTIONS BANK POLICY

by Mark Hurley

*(Editor's Note: As one of the leaders of the W&O, Mark Hurley submitted the following report on the W&O's dealing with BofA.)*

At the June meeting of the Widows and Orphans Aid Association, I questioned representatives of the Bank of America regarding their stand against the Boy Scouts of America. A few months ago Bank of America stopped their contributions to the Boy Scouts of America based on scouting stand of not allowing gay scout leaders to be a part of the scouting movement.

Ms. Loral Good-Swan, our trust administrator for the Bank of America, sent me her's and the bank's position on contributing and helping the Boy Scouts of America. I think as members of the Widows and Orphans Aid Association you deserve to read that letter.

July 20, 1992

Dear Mr. Hurley,

The following is a restatement from Don Mullane, Chairman, Social Policy Committee at Bank of America regarding Boy Scout funding:

Bank of America has come under criticism recently by the Boy Scouts of America (BSA) for our policies regarding charitable contributions.

*Our position has been misrepresented and it is very important that all of us understand exactly what our policy is and why it exists.*

*Bank of America takes as a basic operating principle that all persons shall have equal access to our facilities, activities and employment without regard to race, color, religion, sex, age, national origin, disability, marital status, or sexual orientation.*

*The policy is rooted in law. But the spirit of our commitment goes back to the very beginning of Bank of America. Founder A. P. Giannini was dedicated to the proposition of serving all people. Today, our customers include people from all walks of life, at all income levels, with a rich diversity of beliefs and lifestyles.*

*At Bank of America, providing equal opportunity for our employees and equal access to our services is the very basis of our way of doing business.*

*Consistent with that commitment, the Social Policy Committee recommended and the bank implemented a policy that it is inappropriate for Bank of America to make charitable contributions to organizations whose principles regarding equal opportunity and access are inconsistent with the way we manage our own operations.*

*Regrettably, this policy impacts*

(See W&O, Page 9)

## San Francisco Veteran Police Officers' Assn. "Keep in touch"

Meet for two hours once a month with your police buddies, on the second Tuesday of every month at the ICAA Hall, 3255 Folsom St. Good parking.

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## Editorial Policy

The Notebook is the official newspaper of the San Francisco Police Officers' Association and is published to express the policies, the ideals and the accomplishments of the Association. It is the Notebook's editorial policy to allow members to express their individual opinions and concerns within the necessary considerations of legality and space. Submissions that are racist, sexist, and/or unnecessarily inflammatory or offensive will not be published. Contributors must include their names with all submissions but may request that their names not be printed. Anonymously submitted material will not be published. The SFPOA and the Notebook are not responsible for unsolicited material. The editors reserve the right to edit submissions to conform to this policy.

## The San Francisco Police Officers' Association NOTEBOOK

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• Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.  
• Unsigned letters and/or articles will not be used.  
• Writers are assured freedom of expression within necessary limits of space and good taste.  
• The editor reserves the right to add editor's notes to any article submitted, if necessary.  
• Articles should be typed, double-spaced.

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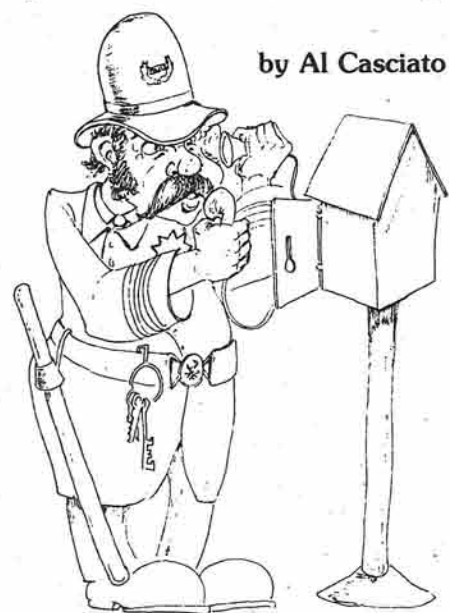
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# AROUND THE DEPARTMENT



by Al Casciato

**S.F.P.O.A. Local 911:** Yes, this month all members of the P.O.A. will get an opportunity to vote on whether or not Local 911 will become a reality or not — Though there are several articles in this edition about the vote, I'd like to take the opportunity to urge you to vote yes and make 911 a reality.

## - BECAUSE -

**Retirement:** Our Retirement System is viewed as a pot of gold by the politicians — By standing together with all of labor, we will be able to fend off attempts to raid the system — United we will also be able to improve Tier II — Remember police-fire and all miscellaneous have a Tier II.

**Health:** The Health Service System is floundering. It will take the efforts of a strong and united labor council to stabilize and improve the system.

**Catastrophic Illness Care:** Imagine working all your life, retiring and then signing over the deed to your home and life savings to a nursing home because you become catastrophically ill.

The Labor Council is working on how to provide catastrophic illness care for current retirees as well as future retirees. This will be a tremendous endeavor and we must belong, otherwise we will be left out of the planning and implementation process —

Currently it appears that the state and national labor organizations will be funding these programs — Reason: Municipalities are very reluctant to add health coverage which includes retirees.

**Home Loans:** The AFL-CIO has a home mortgage loan program which, with very competitive rates, will loan up to 97% of value to first-time home buyers and up to 95% for others who are upgrading. Only those members of affiliated unions are allowed to apply for these loans — this alone is a significant benefit of affiliation. Details of the loan program are available for review at the POA office.

**Legal Fees Will Drop:** By becoming Local 911 and having access to all the Labor Council's committees, our representatives will be able to accomplish much more without the need for constant and costly legal services.

**Clout in San Francisco:** When the Mayor and Board of Supervisors negotiate with the City unions, the Labor Council affiliated unions meet jointly while unaffiliated associations meet separately.

Meeting jointly will give us much more clout and also will enhance our bargaining position under Prop D —

We will not be easily isolated by the likes of **Terence Hallinan** who recently delayed passage of our contract while allowing the firefighters' contract to pass without delay or even discussion.

**Cost:** Our current dues structure will not be altered — The people who represent us and negotiate for us have budgeted the dues for the creation of Local 911 to assure that no additional monies will be needed from the membership.

## VOTE YES ON 911 — DO IT FOR YOU AND YOUR LOVED ONES

**Bragging Rights:** The Grandpa's are outdoing themselves bragging about how great the little ones are and how much they spoil them - the latest to herald an arrival is Robbery's **Gary Frederick** who's sixth grandson was born 7-29-92 at 3:45 p.m. to his daughter **Lora** (one of five) and husband **Rob**. Little **Keith Alexander Elliott**, 8 lbs. 6-1/2 oz., 20-1/2 inches, is a happy and healthy addition and joins brother **Brandon**.

**Birth:** Co. F's **Mark Madsen** rushed back July 8th from the Police Games in San Diego arriving just in time to be with wife **Janice** (Communications) as **Alexandra Taylor Madsen**, 7 lbs. 2 oz., 20 inches, arrived at 3:10 p.m. Grandpa is Co. C's **Al Baldocchi** who is amassing pictures to go visit the other Grandpa's and Grandma's in the Department.

Congrats to all and best wishes for the future ...

**NOTE:** Correction from Last Month: It is **Bill Wilson** who is battling the forces of sickness at a new address: 3011 Pecan Circle, Fairfield, California 94533 -

Somehow Wilson was transposed to Watson during the printing process - Apologies to all — Get well, Bill ...

## They Never Forget Us ...

Checking up on his "kids" is **Pat Kissane** a carpet layer who trained Co. D's **Phil Lee** and Co. F's **Dave Goff** aka "Kid Slong" when they were apprentice carpet layers prior to entering the Department. Carpet work, anyone?

## Cirque du Soliel:

50 officers attended and claim the event Hit & Run's **Jim Bosch** organized was a huge success. Jim is now organizing a Sunday matinee trip to The Will Rogers Follies on Sept. 27. For tickets, call Jim at ext. 1641. Remember, excess monies are donated to charity...

On Wednesday 6/10/92 a man came into Ingleside Station and asked **Officer Lawrence Birch Sr.** to sign off a fix-it ticket issued by a Daly City officer. After inspecting the vehicle, Larry signed off

the ticket and assured the motorist that he would personally notify the Daly City officer that the proper repairs had been made. After all, the original citation had been issued by **Officer Lawrence Birch Jr.**

T.T.F.'s **Tom Murphy** is pulling the pin to take a job with the Virginia Beach, VA Police Dept. Wife, **Doctor Bonnie's** medical career mandates the move. Tom's long-time partner, **Mark Shea**, organized a farewell dinner July 14th at Ceasar's Restaurant. It was great party with many old friends present. Best wishes to Tom and Bonnie and hopes for great success...

**Benefits In Retirement?** A group of retired officers has formed to discuss what can be done for retirees who are finding that medical and dental costs are skyrocketing to a point that there is beginning to be an adverse impact on quality of life in retirement.

Another reason to vote yes on 911. We'll all be retired someday.

**C.P.O.P. Is It A Philosophy Or A Program?** A controversial program, if it is a program. If a philosophy then maybe it will be successful. My friend from the community, **Betty Johnson**, has the perception that if the cops were on the beat and stayed on the beat, everyone would know them and there would be no "fear factor."

## Retiree:

**Tel Slettvedt** is working as a starter at Harding Park Golf Course where he sees a lot of old friends and makes many more.

...**Lt. Greg Corrales**, Co E is currently attending the FBI Academy in Quantico, Virginia.

Seabreeze Cleaners on Castro St. is looking for the Sergeant who left his or her brand-new shirt. It's ready. Smile.

**Is this the 20th Century or the 19th Century?** Sometimes I feel that the crooks who possess the latest technological weapons and communications systems are operating in the 20th or even 21st century, while we the grunts in the trenches operate with outdated 19th, well...early 20th century, equipment and with not enough of it to boot.

# A Bed And Breakfast Break

As daughters and mothers of police officers we know the effort and dedication it takes for you to do your job. As the owners of two Bed and Breakfast Inns in the Pt. Reyes area, we would like to express our appreciation by extending an invitation to come and stay with us. We are offering two nights for the price of one, any mid-week from September through December, except Holiday weeks.

So near, and yet so far...you will find beaches, birds and wildlife, an Indian village, a Lighthouse, fields of wildflowers, migrating whale, art galleries, shops, restaurants...you will also find The Carriage House and The Tree House, our two Bed and Breakfast Inns.

Our inns are each unique and reflect our individual interests and personalities, but we both are dedicated to making your visit to this area a special occasion.

Call us for additional information or reservations. We look forward to having you as our guests.

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## RETIRED MEMBERS COLUMN

by Gino Marionetti & Mike Sugrue



### Inspector Albert Lester Podesta (Ret.)

#### A Gentleman's Gentleman

Referring to Al Podesta as a valet would not make any sense to his friends. I agree, since the word means serving the desires of an English nobleman. In fact, Al is just the opposite, as it wouldn't be his cup of tea to serve only one master. His style is to render his services to anyone in need of them. If you're a friend of his and need a favor, you can rest assured that it will be granted if it is in his power to do so. Friends will refer to him as a decent, kind and gentle person. He is a man of character and good morals with a long list of noteworthy virtues. Al is so respected that I doubt very much that he has an enemy in the world.

Al Podesta is a native San Franciscan; he arrived December 1, 1920, and even at birth he was being nice...since his parents could write him off as a tax deduction. He was raised in the Mission and Parkside districts and attended Balboa H.S. for his first two years. When his family moved to the Parkside due to economic reasons, it also meant that Al would have to attend Commerce High. Al attended S.F. City College for one year; he intended to become an accountant with the IRS. The economy was in bad shape, and Al augmented the family finances by holding down two jobs, as a store clerk and as a nursery plant consultant. The store where he worked is the same one where the shootout with the Los Siete group occurred.

Al always enjoyed two things above all else: one was doing crossword puzzles, the other was working with figures. Our man, being human and quite normal, was not totally blind to the figures of the opposite sex. Al found the love of his life when his family moved to the Parkside district. One of his neighbors had two lovely daughters. The one that struck Al's fancy was Marie. He was spellbound by her beauty and her gleaming smile. To show his love, Al put money aside from each paycheck so that he could surprise Marie one day and give her the thrill of flying in a plane for the first time. It was accepted that as soon as Al got a steady job, they would be married. Life was beautiful and nothing could go wrong.

The Japanese attack on Pearl Harbor brought sorrow into their lives, since Al had just turned twenty-one and was now anxious to get into the war. Marie's father was a member of the US Navy and served in both World Wars. I'm sure that his

stories of his navy days had a great influence on Al joining the Navy in February of 1942. After boot camp he was chosen to attend Communication School at the University of Colorado. On completion of the course he received his first promotion, to Radioman Third Class. He was then sent travelling: San Diego Destroyer Base, Texarkana, Texas and, finally, Norfolk Naval Base in Virginia.

Al looked forward with a great deal of pleasure and anxiety to Marie's visit to the base; it was arranged that they would be married then and there. Marie, being under age, was accompanied by her mother and aunt. The marriage was postponed at first due to Virginia laws governing the marriages of minors. Permission from her parents solved the first problem. The second problem was resolved when the judge questioned them both, saw their obvious love for each other and granted them permission to marry.

Their honeymoon was spent like two love birds touching bills on a picket fence...it lasted a month. Al had assumed that he was going to spend the entire war in the States, but, as the saying goes, into every life a little rain must fall. His outfit was ordered to some unknown island in the Pacific. They landed in Milne Bay, New Guinea under hostile conditions and set up a Radio Communications Center. His unit was then sent to Hollandia where the action was so hot and heavy that Al saw several of his buddies killed. Al was admitted to the field hospital himself, suffering malaria and hepatitis.

Al recovered and found himself on a ship in one of the largest convoys of the war on his way to Leyte. Their mission was to set up a ship-to-shore communication center, but the Japanese zeroed in on their radio frequency. Al's spare moments were filled with thoughts of Marie. He knew she was pregnant but had no other information, since their mail hadn't caught up to the unit. Orders, however, continued to arrive at an expedient pace. His unit returned to Manus Island, where he has a vivid memory of seeing the many graves of Marines who died taking the island. His unit then was landed on Mindoro and ordered to set up a Radio Communication Center in Quezon. Filipino guerillas acted as their perimeter guard against attack. The Japanese soldiers were fanatic in trying to blow up the communication center without regard for their own lives. After a fierce battle, which ended with the Japanese committing suicide to avoid being captured, his unit was found to have killed 21 of the enemy.

Mail finally caught to him, and Al found that he was the father of a baby boy named Donald. They same things happen in threes. First, he heard from Marie; second, while working a night shift in August, he heard the long-awaited announcement that the Japanese had surrendered; third, he saw Marie again, and his son for the first time, when he was discharged on October 27, 1945. He felt such joy at seeing them that he felt like laughing and crying at the same time. He also took a moment to look to Heaven and

thank God for his safe return and reunion with his family. Al says returning to civilian life was tough...it took one good night's sleep to become acclimated.

Al now had to give serious thought to earning a living. The IRS was out due to bureaucratic involvement. Al was in City Hall one day and inquired about the job of limited-tenure police officer, since it meant immediate employment. He was sworn in on November 5, 1945. His first assignment was Taraval, but he was sent downtown to assist with holiday traffic congestion. When he returned to Taraval, he informed that he had been detailed to the City Prison for a weekend...it lasted for more than three years. Al didn't complain; he said it was a pleasure working such notables Walter Thompson, Harry Wright, Joe Lynch, and Dan Moriarity. If the truth be known, it was probably the free meals that the City Prison offered. When he began to put on weight,

Al asked to be transferred to the Accident Prevention Bureau. Bill Aylward was his partner for five years. They were top traffic investigators and were called on many times as expert witnesses.

Al was promoted to the Bureau of Inspectors and teamed with Ken Murphy. If you know Ken, nothing more need be said. For those who don't know him, he is one of the best inspectors this department ever had. Al says that during the two years he worked with Murphy he made more outstanding arrests than in all his previous years in the department.

After two years Al was detailed to Robbery. This time in Robbery was his favorite time in his whole career. At this time the Robbery Detail had about the finest group of men and best police officers that there has ever been. They were liked and admired throughout the department. Al describes George Heeg as the perfect choice to head the detail: gentle, yet a disciplinarian and one who remained calm under any circumstances. He held the late Mel Jorgenson in the highest esteem and mentions many of his other partners with kind words: Moose Porter, Tom Smith, Jack Cruickshank, Larry Pasero, and Charles Ellis. I hate to start mentioning names, since I know I'll forget someone, but this wonderful group of guys also included Emile Dutil, Jules Zimmerman, George Hoover, Max Girard, Charley Sutton, Ralph McDonald, Al Birdsall, Frank O'Leary, Timothy Casey and Geprge Dyer. Just being in their presence made me feel important. I would be ready to bet the mortgage that never again will you find such a body of men.

When Al Nelder became Chief of Police, one of his first actions was to put Lt. Charles Ellis in charge of the Homicide Detail. Charlie asked for and got Al transferred to the Detail with him. Along with Al went several cases that he was working on. One that gave him a great deal of satisfaction was a murder-for-hire that went sour due to the tireless efforts of Al, his partner in Robbery, Larry Pasero, and his partner in Homicide, Telfeldt Slevedit. They proved a supposed suicide was, in fact, murder and, after a lengthy trial sent the two defendants to State Prison. One odd memory Al has is that one of the defendants told him he was a hell of a cop and did a great job on the case.

John McKenna, Ron Schneider and Al Podesta had the distinction of being the first three-man team in the history of the Homicide Detail. These three became close friends and were called Larry, Moe and Curly. The concept of the three-man team was due to the number of killings of cops and the large number of homicides in the Haight-Ashbury.

The team faced one of its greatest challenges with the Golden Dragon killings on September 4, 1977. Two car loads of "Joe Boys" left their house in Daly City after receiving information that Michael "Hot Dog" Louie, a "Wah Ching" leader, and other members of the "Wah Ching" were feasting at the Golden Dragon

restaurant. The "Joe Boys" were armed with two shotguns and three handguns, one of them a .45. They literally blew the place apart. Five people were killed and eleven were seriously wounded, none of them involved in gang activities. John McKenna and Ron Schneider were among the first people on the scene. They describe it as one of the worst they had ever seen. Tim Simmons of the Gang Task Force, along with many other of its members, contributed a lot to the eventual solution of the case.

Another case involving Asian gang activity was the Kit Man Louie case. She was a Honolulu runaway who became the girlfriend of Michael "Hot Dog" Louie. She made the fatal mistake of being seen in a car with a known "Joe Boy". Michael and two others took Kit to an apartment, tied her up and played Russian Roulette until the live round was fired into her head. The body was wrapped in a rug and thrown over a cliff in the Marin headlands. Several months later her remains were found. After a reconstruction of the body by a forensic anthropologist, a dentist was located in Hawaii who had done a new technique of dental work on Kit Man Louie. Al and Tim Simmons sailed for Hawaii, and Al told John and Ron that they would very considerably call every day to fill them in on the progress of what would probably be a lengthy investigation. Al proved to be clairvoyant; he continually called to tell them how involved the case was and how long they might have to stay. Finally, Al and Tim returned to the City and obtained a warrant with their additional evidence. Michael Louie was arrested, tried, convicted, and sentenced to life in prison.

After a distinguished career that included many commendations from supervisors, and various clubs and organizations throughout the City, and three Medals of Valor, Al retired on July 5, 1978...took a walk into the sunset years to let someone else enjoy the rays of the sun. Six months into retirement and Al had had it! He was too young and energetic to be idle. He went to work for the Hibernia Bank with the help of James Mullan. Two years later, George Jeffries and John Fotinos talked him into going to work for Burns, International.

Seven years into his so-called retirement, Al decided it was time to cut back a little...so he started a business with Kathy Brandin from SFPD's Crime Lab. Kathy and Al became partners in Podesta and Brandin Private Investigators. It's a semi-retirement: work when you feel like and travel when you get the urge. Al and Marie spend much of their time visiting their son, Donald, and his lovely wife, Judy, whom they say is the best daughter-in-law in the world and also find great pleasure in spoiling their two grandchildren, Michael and Kimberly.

The two are also world travellers and have visited Europe and Asia many times. While in Manila they got to see the suite of General Douglas MacArthur at the Manila Hotel. They also paid their respects at the military cemetery there which as mural of all the campaigns in the Pacific.

Al displayed great intelligence and class by choosing Rome as the finest city of all they have visited. He did so without the promise of any gratuities from me. Being of Italian heritage had nothing to do with his excellent choice, I'm sure.

Al requested that I give thanks to Marie for putting up with him all of these years and bringing love and happiness into his heart.

Take a few moments, Al and Marie, to reminisce, remembering all the joys and sorrows that were part of your lives. You may find yourself thanking God for making life as it is. God has always played a major part in your lives. Why is it that so many people find it difficult to communicate with God when it is so simple?

Al and Marie, perhaps you can give us the answer.



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## Workers' Comp "Reforms"

The Honorable Willie L. Brown Jr.  
State Assembly  
1388 Sutter Street, Suite #1002  
San Francisco, CA 94109

### RE: INJURED WORKERS' RIGHTS

Dear Assemblyman Brown:

As an attorney who represents injured police officers, I urge you to reject the Governor's proposed workers' compensation reforms. They are ill-advised and would result in increased costs to taxpayer-financed general assistance programs.

Fewer than 1% of all injured workers file applications for adjudication. Our fees, as their attorneys, represent only about 2.3% of the premium dollar, and, of course, are contingent upon a successful outcome for my clients. The hue and cry over workers' compensation costs have nothing to do with preserving the workers' right to prove his or her case.

A well-orchestrated media and political campaign has created the climate for a wholesale reduction of injured workers' rights and benefits. We urge you to resist the pressure to further victimize already victims of workplace injuries.

Injured police officers gave up their rights to sue in tort for pain and suffering in return for the assurance of adequate benefits provided in a timely manner. We are struggling in California to assure that our clients receive any benefits at all in a timely manner. The consensus is that benefits are far from adequate.

Please reject the Governor's harsh reduction in injured workers' rights and benefits. Please help to re-direct the focus to adequate and timely compensation for the backbone of our state's work force.

Respectfully,  
Michael S. Hebel  
Attorney At Law

Mr. Michael Hebel  
510 7th Street  
San Francisco, CA 94103

Dear Mr. Hebel:

Thank you for your letter voicing your concerns regarding workers' compensation reform.

I am aware of the significant problems

that exist with the present workers' compensation system. Employers from throughout the state as well as injured workers have voiced their concerns on this topic. Moreover, I believe this issue is so important that I am convening a special conference committee to address workers' compensation reform during this legislative session. The conference committee will consist of members of the leadership group, including Republican Minority leader Assemblyman Bill Jones.

All proposals which can reform the system and address those areas of abuse that have historically burdened California employers will be considered.

As you know, those areas include medical evaluation mills, excess insurance charges, fraudulent stress claims, etc. I am confident that an intelligent and comprehensive reform can be achieved which at a minimum will address the following issues:

- Restrict stress claims by making them more difficult to win. Limit stress claims filed after layoff or termination. These reforms will significantly reduce premiums for all California employers.

- Eliminate the minimum rate law for insurance and replacing it with a new system that encourages competition (\$700 million in estimated savings).

- Ban physician referrals to medical facilities in which they have a financial interest. Assemblywoman Jackie Speier's AB 8199 contains this provision and would provide \$356 million in estimated savings.

- Address the skyrocketing costs of vocational rehabilitation benefits.

My goal is to attack the current level of fraud and abuse that has run rampant within the current workers' compensation system, making way for those who have legitimate injuries to be compensated in a fair and equitable manner. In addition, it will ensure that California employers are also treated fairly.

Once again, thank you for your letter and please feel free to write me again if you have any further comments or questions.

Sincerely,  
Willie L. Brown Jr.  
Speaker of the Assembly

## A Key Issue

by Brian Danker

On Sunday, 07/05/92, my partner and I chased two narcotics suspects at Westpoint Projects. We became separated and I had to make it back to our patrol car alone. My partner was the driver with the only set of car keys. My partner got hurt, and I found myself surrounded by approximately 50 subjects back at the patrol car. With no spare keys, I was unable to drive our patrol car to my partner. I was also alone for over five (5) minutes before backup units could arrive.

I am requesting that two keys be given to each two-officer unit. Every two officer team in a patrol car has to be equipped with safety equipment that is in good working order. There is no excuse why two sets of keys are not available. My partner and I were needlessly placed in danger because this department does not want to come to grips with the essentials of proper equipment for each patrol car and officer involved. I have spoken with every hard working police officer at Potrero station. We are all in agreement that the patrol cars should have two sets of keys, a working fire extinguisher, and a pry bar; along with a first aid kit with a blanket. This equipment is issued to every standard Highway Patrol vehicle — why not SFPD?

Basic equipment for our officers should be supplied by the uniform safety committee. Making excuses about budget problems has nothing to do with basic safety and common sense. Either spend the money now or in lawsuits later! Why is this not a problem for other large departments?

The incident of being surrounded in the Potrero District is all too common, but the practical use of and the need for good equipment can be proven a life saver in every district of this city. Let's change old and dangerous habits. Thank you.

*Editor's Note: The above article was originally submitted by Brian as a memo to the Department's Uniform & Safety Committee.*

### Endorsement/Candidate Night

Thursday, August 28, 1992

7-10 PM

Cathedral Hill Hotel, El Dorado Room

Food and Beverages provided by Legislative Committee

All members are invited to attend

#### Straw Poll

There will be a straw poll distributed in the near future to learn the members' concerns...

please participate

Endorsement Ballots will be sent out on or about September 1, 1992

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## FTO Program

Following a meet and confer session between the POA and the Administration, the following tentative agreement was reached with regards to the temporary implementation of the FTO Program. The agreement reached will be effective through June 30, 1993 at which time a more complete and comprehensive program should be in place as a result of negotiations involving a new Career Development Program.

#### FTO STATIONS:

Six FTO stations will be utilized. They will be Northern, Central, Mission, Potrero, Ingleside and Park Stations.

#### PERSONNEL:

A total of 60 Q-2's and 12 Q-50's will be utilized for the program. There will be 10 Q-2's and 2 Q-50's assigned to each FTO station.

#### TRANSFERS:

A FTO may be transferred to another station while the program is in session if a shortage of FTO's exists.

#### AVAILABILITY:

FTO's must be willing to remain available for duty during the training session, agreeing not to take vacation, extra duty or other non-emergency leave while a class is in session.

#### SELECTION:

If more than 72 positions are applied for, a selection process will take place.

The selection process will include criteria developed mutually by the Administration and the POA.

#### TENURE:

FTO'S and FTS's assigned to the 72 positions will not acquire any status rights to these positions but will be eligible to apply for FTO status along with all other qualified members when the new program is implemented next year.

#### PAYMENT:

The 72 people selected to participate in the FTO Program will be paid \$100.00 bi-weekly, retroactive to July 1, 1992.

Again, it is important to remember that this is a temporary solution. The re-opener on the Career Development Program in March of 1993 should produce a fair and lasting procedure which will implement a criteria/selection process that gives all interested members a fair shot at becoming involved in the Field Training Program.

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**A Call To**  
**Christian Unity**

by Jim Crowley, Northern Station

*"There is one body and one Spirit one Lord, one faith, one baptism, one God and Father of all, who is above all, and through all, and in you all."*  
Ephesians 4:4-6.

There are many Christians from different denominations that believe we are living in a time of unprecedented opportunity to reach the world for our Lord. All that stands in the way is the disunity and misunderstanding that exists among believers. Christ promised the church victory over all the powers of hell (Matthew 16:18), but He also warned us that a house divided against itself will not stand (Matthew 12:25). We all know that the universal body of Christ is sadly and seriously divided. Whether we are talking about the great ruptures between the East

and West in the 11th century or between the Roman Catholic Church and the Reformation bodies in the 16th century, we face major historical tragedies that have seriously wounded the church and continuously give scandal to the world. The theological differences which divide the Orthodox churches and Protestant denominations from the Roman Catholic Church are substantial ones, rooted in deep convictions. They cannot be taken lightly or glossed over. They contain the truth of the Christian faith. Seeking to resolve them has been and is a long, arduous process undertaken by men and women of deep commitment, training and competence in the area.

On the other hand, there have been remarkable breakthroughs in the search for Christian unity. The amount of communications, mutual understanding, agreement and cooperation that now exists among Catholics, Orthodox, and Protestants would have been unthinkable 40 or 50 years ago. Both church leaders and the laity have seen the need for unity founded on a common agenda - penetrating society with the gospel of Christ. We Christians have differences - important, critical differences. But we have far more in common both in beliefs and in mission. Differences between us do exist, but they are differences, not insurmountable barriers. We must always carefully and in love present our positions clearly without watering down what we believe. Of course human strategy alone will not bring the church back together. Only God can accomplish that. But, sadly, we expend as much - if not more time and energy on fighting a war among ourselves than we do spending it fighting the real enemy and our common, foe, Satan. Christian churches are tearing down instead of

building one another up as we were instructed to do (Ephesians 4 11-13).

As Christians, we are responsible to the Lord for what we say about our brothers and sisters. He will hold us accountable. Fear of this, however, should not be our primary motivator for striving for unity. Rather, our reason should be a love for Christians as children of God. Let us look at two biblical texts which indicate the mark of a Christian:

*"I give you a new commandment: Love one another. As I have other loved you, so you also should love one another. This is how all will know that you are my disciples, if you have love for one another."* (John 13:34-35)

*"That they all may be one, as you, Father, are in me and I in you, that they also may be in us, that the world may believe that you sent me."* (John 17:21)

Christ taught that Christians are called to love all men as neighbors, loving them as ourselves. We are also to love all true Christian brothers and sisters in a way that the world may observe. This means showing love to our brothers and sisters in the midst of our differences. Love and the unity it attests to is the mark Jesus Christ gave Christians to wear before the world. Only with this mark may the world know that Christians are indeed Christians and that Jesus was sent by the Father.

I have seen through our ministry of the Fellowship of Christian Peace Officers and other ministries, that it is possible for Christians of different churches to commit themselves to love and serve each other, to pray together, to reach out to the world to bring others to Jesus Christ, and to work together for the transformation of society to Christian values. I have seen all of this occur while members remain loyal and committed to the churches to which they belong. Let us come together for prayer to restore Christian unity. Christian unity is worth it because Jesus Christ wills it. Call me if you are interested in what we are doing.

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**IN A DENTAL PLAN**

TO: ASSOCIATION  
MEMBERS  
FROM: JIM DIEGNAN,  
COMMISSIONER  
HEALTH SERVICE  
SYSTEM

The projected window for the additional open enrollment for Dental Plans is **Monday, August 10, 1992 through Friday, August 21, 1992.** You should receive a communication from the Health Service System through your Department notifying you of this open enrollment.

**THIS OPEN ENROLLMENT IS FOR INDIVIDUALS WHO DID NOT ENROLL IN A DENTAL PLAN.** This enrollment period is NOT for changing plans or adding or deleting dependents.

**Additional Information:** There are 27 pay periods this fiscal year.

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July 10, 1992

# What The Heck Is "Police Day"?

by Lt. Tony Balzer,  
Youth Programs/Academy

On Tuesday, June 30th, about 1,700 San Francisco children ages 6-12 converged on Kezar Stadium, in spite of bad weather, for a special day of supervised games, prizes, refreshments, and police exhibits. Sponsored jointly by Recreation and Parks Department and SFPD, this was San Francisco's first annual "Police Day."

## THE DAY'S ACTIVITIES

In the morning, there was a "Mini Police Training Course," a "Beat Officer's Neighborhood" Cake Walk, a "Pin the Star on the Officer" game, a "Smack the Bad Guy" game, "Description Booth," face painting, bubble blowing, parachute game, tire roll, and safety net. There were small favors and souvenirs for all participants; game winners could select from hundreds of donated prizes; and four fancy bicycles were raffled off.

At noon, Sgt. John Currie, Off. Daylene Wood, and Airport Off. Tom Cunnane put on an excellent martial arts/self defense demonstration.

In the afternoon, the kids had an opportunity to meet and mingle with police officers and equipment—Mounted Unit, Bomb Unit, Radio Car, Honda, and Solos. Deputy Chief Fred Lau represented Chief Murphy, who was tied up with a demonstration at the Federal Building, and Captain Bob Berry represented Training Division. In fact, both Fred and Bob spent most of their time signing autographs for enthusiastic young fans. However, the most popular exhibits of all (sorry Fred and Bob!) were Bill Boniface's "Talking Police Car," Charlie Tedrow's Honda, and the Bomb Truck. DPH's Ambulance Unit, Bob Geary's ventriloquist

act, and Jim Petrie and Eddie Dare's motorcycles were big hits too.

## HISTORY

Police Day began in the heart and mind of Rec/Park employee Kim Korstad, an exuberant "police buff" who had promoted a similar event several years ago in San Jose, CA. The theme is very simple: have fun and meet your police officers up close. Kim sold the idea to me and her supervisors, and together, we got the ball rolling. Mike Powers, Rec/park's Latch-key Program director, probably did the most work of all in planning and organizing the event.

## IMPRESSION

Overall, I thought the day went extremely well for the first time, especially considering the lousy weather that morning. The kids had a good time—our main goal—and there were no major problems or injuries. It was a very worthwhile and rewarding experience for the officers who participated—to meet and interact with the kids in a pleasant, non-adversary setting; and of course, it was good public relations for SFPD.

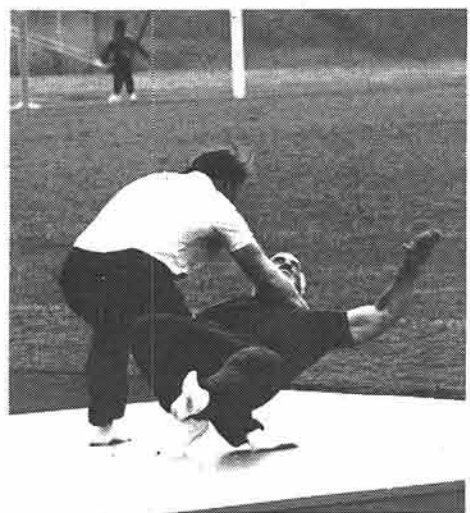
Next year, we will be better prepared, based on this year's lessons.

## A FEW SPECIAL ACKNOWLEDGEMENTS

Mike Powers and his staff at Rec/Park Department did a truly outstanding job in planning and carrying out this event; it was a pleasure and an education working with them. Sgt. Heather Fong of the Academy staff contributed enormously to all phases of the event in her usual quiet, cheerful, conscientious way. And the event could not have happened at all without the help and support of Mary Burns, General Manager of Recreation and Parks Department; Joel Robinson, Superintendent of Recreation; Chief of Police Tom Murphy, Deputy Chief Fred Lau; Captain



Off. Bob Geary, Co. A, and puppet, "Office Brendon O'Smarty"



Self-defense exhibition: Tom Cunnane, Airport Police, and Sgt. John Currie of the Academy

Bob Berry; and all of the commanding officers and platoon commanders who made their personnel available to participate in Police Day. I would also like to thank my staff, our volunteers, Safeway Stores for donating cookies, and all of the persons who generously donated prizes. SEE YOU ALL AT NEXT YEAR'S POLICE DAY!



Eddie Dare & Jim Petrie, Co. K



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# SFPOA Board Of Directors Meeting

Monday, June 15, 1992

0900: Special Board Meeting  
1300: Regular Board Meeting  
1700: General Membership Meeting

## SPECIAL BOARD MEETING

Call to order  
Pledge of Allegiance  
Roll Call

Present: Machi/Co. A; Deignan/Co. A; Haggett/Co. C; Pate/Co. D; Canedo/Co. E; Cunnie/Co. F; Murphy/Co. G; Rosko/Co. H; Knighton/Co. I; Fulton/Hdqtrs.; Sylvester/Hdqtrs.; Donovan/Tac; Sullivan/Invest.; Lemos/Invest.; Java/Muni; Leyton/TTF; Wright/Retired; Dito/Treasurer; Johnson/Secretary; Delagnes/Vice-President; Trigueiro/President

Excused: Ellis/Co. D; Herman/Co. E

The Special Board meeting was called so that we would have adequate representation at the Administrative and Oversight Committee at the Board of Supervisors where our contract was calendared for discussion.

We needed at least 2 of the 3 members of that Committee to approve our contract and send it to the full Board of Supervisors for ratification. The final vote was: Chair/Hallinan, No Approval; Member/Britt, No Approval; Member/Maher, Approved to send out.

This denial was made after the POA Board of Directors, realizing we must come to terms with the need to maintain public confidence as well as protecting members' rights, agreed to work with the Police Commission on the following proposed resolutions:

— Copy of background information be provided to an officer/complainant to allow for review in preparing for OCC

hearing.

— Summary disposition of all OCC complaints once finalized with no reference to the name(s) of officer(s)/complainant(s)

— Voluntary dispute mediation

(Members of the Board of Directors then returned to the POA for the scheduled 1300 Regular Board meeting.)

## REGULAR BOARD MEETING

Call to order (Vice-President Delagnes presiding)

Pledge of Allegiance  
Roll Call

Present: Machi/Co. A; Deignan/Co. A; Haggett/Co. C; Pate/Co. D; Canedo/Co. E; Cunnie/Co. F; Murphy/Co. G; Rosko/Co. H; Knighton/Co. I; Fulton/Hdqtrs.; Sylvester/Hdqtrs.; Donovan/Tac; Sullivan/Invest.; Lemos/Invest.; Java/Muni; Leyton/TTF; Wright/Retired; Dito/Treasurer; Johnson/Secretary; Delagnes/Vice-President; Trigueiro/President

Excused: Ellis/Co. D; Herman/Co. E

Vice-President Delagnes explained how, due to the fact that Supervisors Hallinan and Britt had refused to pass our contract on to the full Board of Supervisors for a vote, that we would now need 8 supervisors to vote to remove our contract from the Administrative and Oversight Committee and bring it forward for a review by the full complement of the Board of Supervisors.

(Members of the POA Board of Directors would again proceed to City Hall at 1500 hours to review proceedings.)

## Other Business

**Secretary's Report:** Secretary Johnson had provided the Minutes of the May, 1992 POA meeting to Board members for review. M/Lemos, S/Deignan to approve Minutes as submitted — Motion passed unanimously.

**Treasurer's Report:** Treasurer Dito submitted the monthly Financial Statement for review and approval. M/Pate, S/Cunnie to approve statement as submitted.

**Police Services Committee:** Vice-President Delagnes then honored Mrs. Pat Barsetti and Inspector Jennifer Forrester for their selfless contributions of time made in furthering the good name of the SFPOA.

Jennifer, for the past several years, has participated in the POA Christmas and Easter Hospital Visits, and she is very well received by those who need to smile most.

Pat is only a phone call away when the need arises to help when a member has been seriously injured and she always makes sure that the Police/Fire Memorial Mass is a successful event.

**NOTE:** Below listed were deferred, pending need to return to Board of Supervisors meeting:

**Federal Litigation Committee:** (Sullivan/Chair)

**Women's Issues Committee:** (Wittcop and Greely/Co-Chairs)

**Uniform & Safety Committee:** (Herman/Chair)

**Continuing Education Committee:** (Johnson/Chair)

## Financial Requests

A request from the California Chapter of the Federal Bureau of Investigations' National Academy Associates has been submitted to the POA for consideration in helping to defray the costs of their annual

training conference being held on Sept. 27-29, 1992. A number of active and retired members of the SFPD have graduated from the National Academy and are scheduled to be in attendance at the conference. Cost: To be determined. (Limit: \$100.00-500.00)

**FBI - (See Agenda)** Deferred to July, 1992 meeting.

POA had a chance to participate as a sponsor at a reception held on 6/22/92 at the Fairmont Hotel for Supervisor Thomas Hsieh M/Machi, S/Deignan - Unanimous vote.

(POA Board members then proceeded to City Hall for the 1500 hours meeting.)

President Trigueiro and other Board members had lobbied vigorously for the 8 votes needed to bring our contract out of the Administrative and Oversight Committee and, after much discussion at the Board of Supervisors' Chambers the final vote was taken: Remove POA Contract from Administrative & Oversight Committee:

Yes: Alioto, Kennedy, Gonzalez, Maher, Hsieh, Shelley, Conroy

No: Hallinan, Britt, Migden and Achtenberg

(Note: The POA Contract received tremendous support from Supervisors Alioto, Gonzalez, Kennedy, Hsieh, Maher, Shelley, and Conroy.)

## GENERAL MEMBERSHIP MEETING

(1700 Hours: POA Board members Lemos, S/Deignan that the POA send a letter of thanks to the following Supervisors for their support: Angela Alioto, Anne Marie Conroy, Jim Gonzalez, Thomas Hsieh, Willie Kennedy, Bill Maher, and Kevin Shelley.

There being no further business posted, President Trigueiro adjourned the meeting at 1930 hours.

Submitted by:  
Steve Johnson, Secretary

# Special SFPOA Board Of Directors Meeting

Monday, June 22, 1992

1300 Hours

Call to order  
Pledge of Allegiance  
Roll Call

Present: Deignan/Co. A; Machi/Co. A; Macaulay/Co. B; Ellis/Co. D; Pate/Co. D; Canedo/Co. E; Cunnie/Co. F; Murphy/Co. G; Rosko/Co. H; Shine/Traffic; Fagan/Narcotics; Donovan/Tac; Sullivan/Invest.; Lemos/Invest.; Java/Muni; Leydon/TTF; Wright/Retired; Dito/Treasurer; Johnson/Secretary;

Delagnes/Vice-President; Trigueiro/President

Excused: Haggett/Co. C; Herman/Co. E; Knighton/Co. I; Fulton/Hdqtrs.; Sylvester/Hdqtrs.; Shanahan/TTF

(NOTE: President Trigueiro had called this Special Board meeting since our contract was being heard before the Board of Supervisors at 1500 hours this date.)

President Trigueiro, after a brief discussion of the status of our contract, suspended the Special Board meeting so that members could proceed to City Hall.

**1600 Hours:** Board of Directors had returned from City Hall where our contract was approved (10-0 - Supervisor Alioto unavailable due to previous committed obligations).

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Captain Hoenisch of Narcotics presents POA Officer of the Month awards to John Monroe and Maria Oropeza. The two were honored at the June Board meeting.

## W&O

(Continued from Page 2)

**Boy Scouts of America, a fine organization that serves a vital role in the lives of its members and whose record of community service is outstanding. We respect that BSA's right to set its own policies. We are not attempting to cause the Boy Scouts to change these policies.**

**Bank of America believes deeply in the sanctity and the strength of the family. We have demonstrated this belief over the past two years alone by contributing approximately \$800,000 to organizations providing vital services to youth and families, in addition to \$6 million to local United Way chapter. Our employees have also pledged approximately \$8 million to United Way in the same time period.**

**We are absolutely committed to continuing this level of charitable support for youth and family services, and our employees are free to continue designating the Scouts as a recipient of their United Way pledges.**

**We believe the record will demonstrate that our progress in the past and our hopes for the future-as a country and as a society rest on our ability to work together and our willingness to tolerate a plurality of beliefs and lifestyles. At Bank of America, we will continue to do business based on this uniquely American proposition.**

Sincerely,  
Loral Good-Swan,  
CTFA Trust Administrator

Our account has a current value of \$7,000,000.00 (seven million dollars). We did not get that money by chance. The sound and prudent investments over the past years by Hibernia Bank Trust Department. Then the take over of Hibernia Bank by Security Pacific allowed our association to grow. Also the close attention over the years of your officers and trustees allowed the growth needed to currently pay \$13,000 death benefit for your \$3.00 per month dues.

The last paragraph in Ms. Loral Good-Swan reply to us asks that we tolerate a plurality of beliefs and lifestyles.

I don't think we have to. Our association is a customer of Bank of America. We are a very strong association, with the purpose of providing survivors of our members with the best possible financial benefit we can. We also believe in the values the Boy Scouts of America have instilled in the youth of America.

I feel that if Bank of America wishes to continue their lack of support and belief in the Boy Scouts of America we should give the bank notice that we will look elsewhere for our investments as well as our private banking accounts.

Get in touch with your officers and trustees or be at our membership meeting August 19, 1992 2 p.m. at Ingleside Station Community Room.

Show that we too will not comprise our position and stand side by side with the Boy Scouts of America.

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## Women's Issues Committee

Mr. Rob Morse, Columnist  
San Francisco Examiner  
110 - 5th Street  
San Francisco, CA 94103

Dear Mr. Morse:

Your July 29, 1992 column regarding the San Francisco Police Officers' Association is both inaccurate and misleading. The Police Officers' Association had a woman officer, Nicole Greely, on its Negotiating Committee for the past eighteen (18) months while it was negotiating its recently adopted contract. In addition, it recently formed a Women's Issues Committee, of which I am Chairperson. It is our goal to address issues of particular concern to women officers, and to do so in an effective and professional manner. We can and want to do this from within the POA, and we have received full support from the POA and its elected leadership. Addressing the particular concerns of women officers from within the POA will be more beneficial to it, and to the Police Department for that matter. While most women in the Department support our efforts, a minority of the women officers have decided to work outside the POA. They, of course, have a right to do so.

However, it is inaccurate to imply the POA is not supportive of the efforts of women officers. Thus, what you implied by your statement "So much for brother officers looking out for sister officers" was incorrect. And by the way, Rob, the statement is also just a bit sexist.

Sincerely,  
Linda Wittcop, Chairperson  
Women's Issues Committee

## Women and The POA

by Nicole M. Greely

As a sergeant/inspector of the San Francisco Police Department and a member of the Police Officers' Association for 10 years, I am tired of the constant attention given to whining female officers who blast the department and the POA in the name of all women.

Rob Morse's column (July 29) quotes an officer who, after being told by labor leaders to leave a meeting because she was not part of any recognized union, complained she was being excluded by the POA, an association she recently quit.

The POA strongly represents over 186 of the approximately 195 female officers, sergeants and lieutenants of the department. I and many of my peers take pride in our work and our accomplishments and do not feel victimized or oppressed by the men we work with or by the POA. We know that any challenges presented by co-workers of either sex need to be confronted quickly and on the spot so our energy can be saved for the more serious disputes on the street.

The actions of one female officer so often mentioned in the press are not indicative of the vast majority of proud female officers working in a wide variety of assignments.

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## POLICE POST #456 NEWS

by Greg Corrales

*"For to win one hundred victories in one hundred battles is not the acme of skill. To subdue the enemy without fighting is the acme of skill."*

Sun Tzu, *The Art Of War*

Greetings from sunny Quantico, Virginia! I am about half-way through the FBI National Academy and am having the time of my life. What could be better than living on a Marine Corps base and studying crime fighting all day long? I want to pass on a very gratifying bit of information which I have learned since my arrival. There are 250 students in the National Academy from all over the United States and 24 countries. On the first day of class in each of my seven classes, we introduced ourselves and the organizations which we represent. I am still amazed at the responses I got when I said "San Francisco Police Department." Invariably, people will smile pleasantly and mention that they have visited San Francisco, and state how much they love San Francisco. I love San Francisco, and I now realize how many people around the country love our City also. It has made me very proud.

I have a news item out of Mount Holly, New Jersey which I think we can file under the "Poetic Justice" category: Two brothers suspected of killing a young veteran of the Persian Gulf War for his fancy sports car died when they drove the 1991 Ford Mustang into a tree during a police chase. The brothers lured the airman into a parking lot and then shot him. The robbers escaped in his car after grabbing the keys from his fiancée, but an off-duty police officer spotted them and a high speed chase ensued. The suspects were going more than 100 miles per hour when the car struck a tree, killing them both.

The new Presidential Commission on Women in the Armed Forces is expected to examine such hot topics as: Divorce rates among military spouses; mixed crews in missile silos; pregnancy problems and abortions at military hospitals; the physiological differences between the sexes; and the controversial practice of circum-

venting the prohibition on women in combat by "training" women on combat ships. The commission report is due this fall. Israeli officials may brief the commission on why they tried and abandoned the idea of women in combat.

Speaking of women vets, Ida Anne Barnhardt Tighe, identified by government records as the oldest female U.S. military veteran died recently at the age of 104. The cause of death was not reported. Ms. Tighe enlisted in the Navy 18 July, 1918 and was honorably discharged 3 February, 1919.

Several weeks ago, I paid my first visit to The Wall. I was apprehensive about visiting the Vietnam Memorial, but I am glad that I decided to visit the Memorial, which is celebrating its 10th anniversary this year. Since its construction, some 20 million people have visited the Vietnam Veterans Memorial. Once the center of controversy, The Wall now ranks among the most visited sites in the country. Without the American Legion, however, the memorial might still be uncompleted. Legionaries donated \$1.3 million to the building fund, making the Legion the largest single donor. And it was the Legion that stepped in and was instrumental in saving the memorial when lawmakers who opposed the design, tried to block its construction. The wisdom and effectiveness of the design can no longer be argued as more people visit The Wall than visit the Lincoln Memorial.

I have made a visit to another Memorial in Washington D.C. which was just as important to me. This Memorial physically reminds one of the Vietnam Veterans Memorial, with its lists of departed comrades. The National Law Enforcement Memorial, in stark contrast to the throngs at The Wall, was virtually deserted, however. Oddly, the lack of visitors did not detract from the memorial, but seemed to lend a feeling of reverence to the memorial. I located the names of the fallen heroes of the San Francisco Police Department, from Eric Zelms, the first officer killed during my career, to Ike Nelson, my much-loved and greatly-missed friend.

In closing, I would like to remind you to try to attend the Post meetings. The meetings are held on the second Tuesday of every month at 2000 hours. Meetings are held in the POA Building, 510 Seventh Street. At the conclusion of business, refreshments are served. Try to make the meetings, and I hope to see you at the September meeting!

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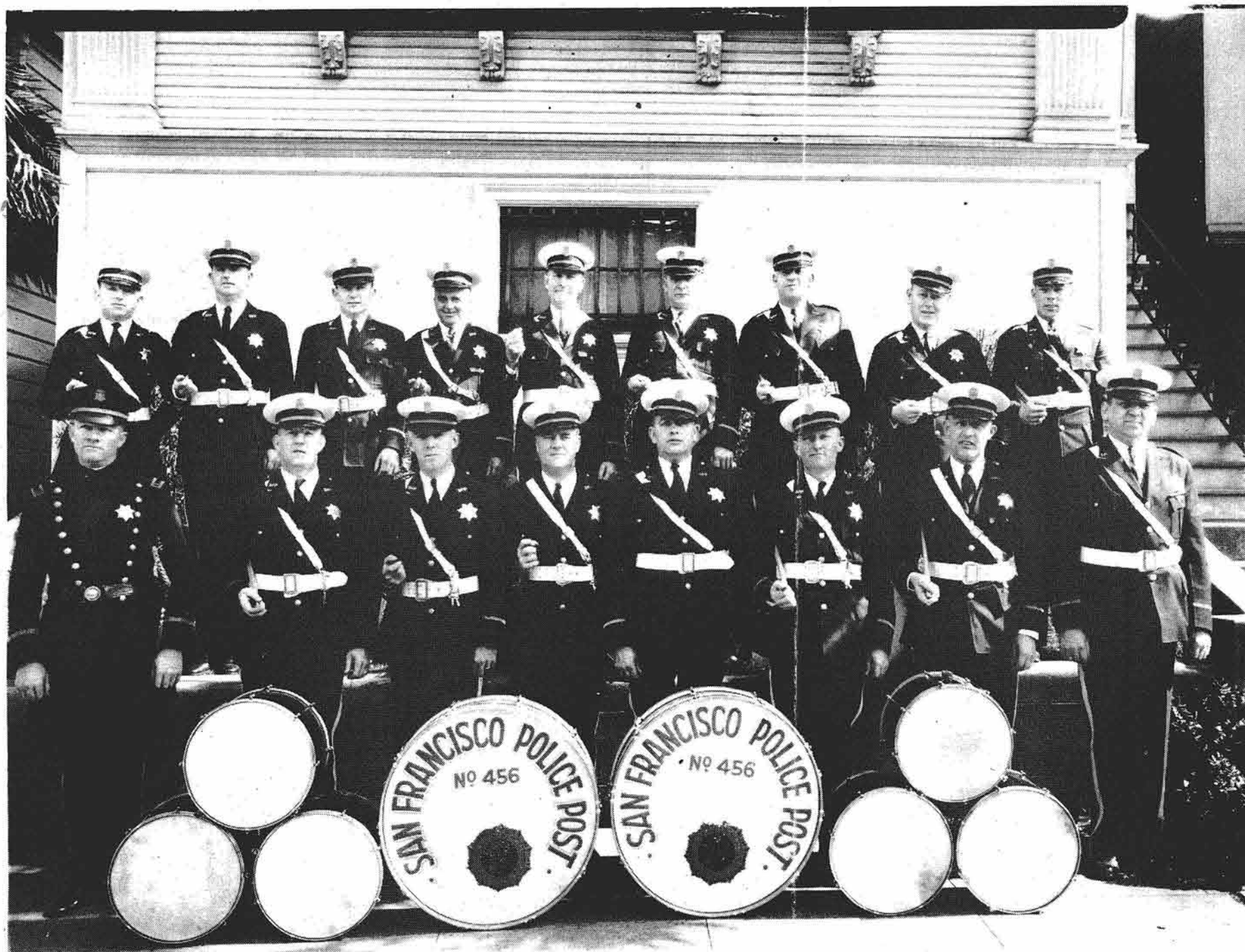
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## Caption, Caption . . . Who's Got A Caption?

OK! All you wits and half-wits out there, we're looking for a caption for this dramatic action photo from out of SFPD's past. Next month we'll reprint the photo with the winning caption and credit the brilliant respondent responsible. Whaddaya mean you want a prize, too?

### And The Winner Is . . .



*The specialists have crossed rifles on their chests. I have crossed pistols on mine.*

Submitted by Rich Lee, HQ Co

#### Runner-up

*O.K., which way did he go?*

Submitted by numerous readers



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by Mike Hebel, Fin

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★ \$247,200	13	100% stock	\$112,000 contri. \$135,200 earnings
★ \$238,000	13	50% general 50% stock	\$100,000 contri. \$138,000 earnings
★ \$230,500	11	\$230,000 in general acct.; new monies divided amongst aggressive growth, advisers, and stock funds	\$98,000 contri. \$132,500 earnings
★ \$226,000*	10	50% stock 50% aggressive growth	\$93,000 contri.* \$133,000 earnings*

\*In relationship to contributions, this investor achieved the gr

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Bond/Debt	1.5%	15.02%	7.06%	10.73%	6.25%	-1.26%	10.78%	19.11%	11.78%	1.48%	15.23%
Advisers	-0.34%	18.88%	0.01%	20.24%	12.71%	4.66%	11.27%	25.26%	6.05%	1.26%	-
Agg. Growth	-3.87%	52.16%	-12.02%	22.60%	24.67%	-5.59%	7.63%	34.37%	9.16%	-	-
GNMA	2.43%	13.31%	8.36%	11.75%	7.03%	1.37%	9.75%	18.06%	-	-	-
Money Mkt.	1.35%	4.72%	6.76%	7.77%	6.06%	5.17%	5.45%	7.19%	9.35%	8.01%	5.51%
US Govt. MM	1.14%	4.32%	6.21%	7.11%	5.59%	4.43%	4.97%	7.00%	8.39%	4.54%	-
Index	-1.67%	27.93%	-5.24%	28.73%	14.75%	-15.02%	-	-	-	-	-
Social Resp	-1.68%	14.96%	2.90%	19.22%	-	-	-	-	-	-	-
Int'l Opp	.53%	11.60%	-12.32%	-	-	-	-	-	-	-	-
General*	7.5%										

\*Current annual rate on all new deposits 7.5%, effective since 4/1/92

## STOCKS, BONDS, BILLS AND INFLATION ANNUALIZED RETURNS

	5 Years 1987-1991	10 Years 1982-1991	1926-1991	Inflation Adjusted 1926-1991
Common Stocks	15.4%	17.6%	10.4%	7.0%
Small Company Stocks	6.9%	12.0%	12.1%	8.7%
Long-term Corporate Bonds	10.4%	16.3%	5.4%	2.2%
Long-term Gov't Bonds	9.8%	15.6%	4.8%	1.6%
Intermediate-term Gov't bonds	9.4%	13.1%	5.10%	1.9%
U.S. Treasury Bills	6.7%	7.6%	3.7%	0.5%
Inflation Rates	4.5%	3.9%	3.1%	

Source: Ibbotson & Associates, 1992

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for 10 years

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aggressively moves money  
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### Investment Strategy

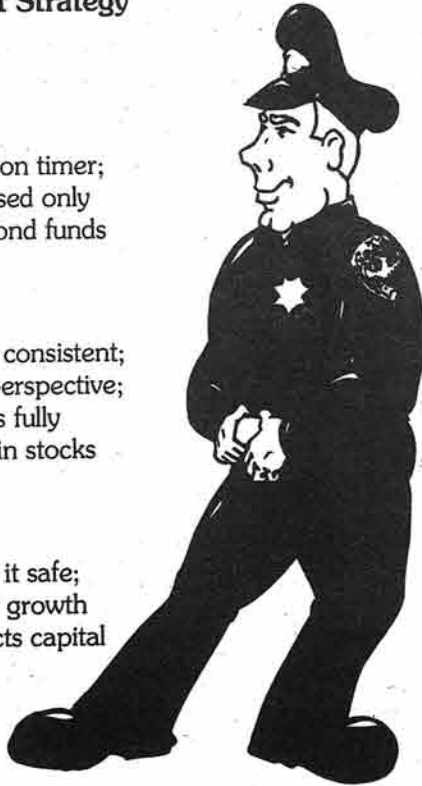
Contribution timer;  
always used only  
stock & bond funds

Patient and consistent;  
long term perspective;  
always fully  
invested in stocks

Playing it safe;  
goes for growth  
yet protects capital

Protects capital;  
takes winnings off the table;  
active investor with  
pronounced conservative bent

Aggressive, sophisticated  
investor; investment selector;  
very comfortable with risk



## Hebel's Investment Hints For The 1990's

- Invest early and often; gradually increase your deferred compensation contributions
- Make common stocks your core investment
- Develop a reasonable long term objective and stick to it (stock, index, aggressive growth, advisers funds)
- Don't take needless risks — diversify your investments (stocks, bonds, advisers, general)
- Understand how much risk you are taking (fixed income funds may present most risk)
- Invest for the long term (5-10 years); avoid panicking when short term set backs invariably occur
- Over the long term a buy and hold strategy is much less risky than market timing
- Periodically review your investment selections; change these selections only after a disciplined review
- The emotions of fear and greed, if unchecked, lead to investment disappointments/disasters
- Call the Hartford (995-3232) to begin a deferred compensation investment program

### What To Expect In The 1990's

- Slow growth in national economy (2% – 3% annually)
- Inflation under control (3% annually)
- Low interest rates
- Renewed conservatism
- Attractive markets outside of the U.S. (especially China, Hong Kong, Singapore, Taiwan and Latin/South America)
- Aging and maturing population in U.S.
- Restraint in consumer spending; shift to savings
- Pay raises coming more slowly
- Rising taxes and health care costs
- Restructuring of the U.S. service sector; job loss in retail, real estate, finance and state/local governments
- Low returns from fixed income investing (CD's, money market passbook accounts)
- Real estate, precious metals, gems/diamonds, and art will be lucky to keep pace with inflation
- Investors will be looking to build wealth steadily and patiently, over a period of years, by owning the shares of high-quality growth companies.



## MID YEAR RESULTS

### Market Indicators

### Hartford's Funds

Dow Jones Industrial	4.7%	Stock	-1.3%
S & P 500 Index	-2.2%	Index	-1.7%
NYSE Composite	-2.2%	Advisers	-0.3%
AMEX Market Value	-3.9%	Aggressive Growth	-3.9%
NASDAQ Composite	-3.4%	GNMA	2.43%
Wilshire 5000	-2.7%	Bond/Debt	1.5%
AAA Industrial Bond Yield	8.2%	Money Market	1.7%
Donoghue MM Yield	3.5%	Social Responsibility	-1.7%
Consumer Price Index	1.2%	U.S. Gov't. MM	1.17%
		International Opp.	.53%
		General Yield	7.5%

## CITY AND COUNTY OF SAN FRANCISCO EMPLOYEE DEFERRED COMPENSATION PLAN

Where Participants Put Their Money  
Assets as of June 30, 1992

	\$Millions	Percentage	Active Participants	\$Millions	Percentage
Participants	\$112.66	60%	Money Market Fund	2.4	1.9%
	28.4	15%	Index Fund	2.1	1%
	21.1	11%	International Opportunities Fund	2.0	1%
With Fund	10.1	5%	Socially Responsive Fund	1.4	0.7%
Securities Fund	4.5	2.4%	U.S. Government MM Fund	1.0	0.5%
Large Securities Fund	2.8	1.5%		\$188.4	100%

Account Size Valuation as of June 30, 1992

	Number of Participants
Under \$10,000	3,259
\$10,000 to \$24,999	1,589
\$25,000 to \$49,999	1,238
\$50,000 to \$99,999	822
\$100,000 to \$149,000	261
\$150,000 to \$199,999	95
Over \$200,000	9
Totals	7,273



## Congrats

President Al Trigueiro  
SFPOA  
510 7th Street  
San Francisco, Ca. 94103

Dear Al,

On behalf of the San Francisco Airport Police Officers Association we are delighted that Board Of Supervisors finally ratified the Contract that the P.O.A. and the City agreed to. The hard work of you and your negotiating committee which was responsible in securing a contract that will eventually bring San Francisco Police Officer's wages and benefits to the level of other law enforcement agencies.

Sincerely,  
San Francisco Airport  
Police Officers Association  
John Scully, President

## Thanks

Al Trigueiro  
SFPOA  
510-7th Street  
San Francisco, CA 94103

Dear Al,

Please print this. It's for you and for every cop and his or her family out there.

Thank you. You came through for my family and me and for the other surviving families of officers who died in the line of duty. I think that every cop on the street should hear about this one, because it concerns all of them and their families.

The City almost let us slip through the system with the new benefit package. Granted, it took a fight jut to get it, but few people know about this underlying battle that we three most recent widows of the P.D. and our children were confronted with.

There was no category for us when it came to benefits. We have always received the same health benefits as any active-duty cop, but because we were not specifically mentioned in this new deal, we were placed in a retirement category. This would have meant that we pay for our dental plan and would not even receive the same health insurance partial payment by the City. Even the dental plan, under the retirement plan, doesn't have the kind of coverage that the active-duty plan has. No need, when your kids are grown. But three of us have seven young children between us.

Who would think that the City would automatically slip three widows and their children into a retirement health plan? Our husbands didn't retire. They died. And they left children who need and deserve the same benefits as any active-duty cop's young children.

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No one knows what an effort this has been for us, the widows, and you and Steve Johnson and the POA attorneys to right this wrong. What cop and his or her family even realized that if something happened to them, their spouses and children would lose their health and dental benefits? This almost happened. And if it hadn't been for your support with this, Al, I would have had to continue to cry and stamp my feet.

Thank you for taking every single one of my phone calls. You could have ducked out, been too busy or something, but you picked up the phone and listened to my rage and tears and demands to be heard. And you went a step further by making sure the right people got presented with this problem to solve. With the help of Supervisor Conroy, my children and I will receive the benefits that are due to us. Thank you.

You have not only helped me . . . and Dorian . . . and Denise . . . and our children. You have worked to take care of every cop's family should something happen to them in the line of duty.

I think that all the officers of the SFPD should know this. Every cop hopes that this nightmare won't happen to him or her. I'm sure that no one realized that a new benefit plan for them might mean that their spouses and children would not be taken care of should their own lives end. Every cop out there expects their families to be taken care of, as did Jim.

This didn't automatically happen. It took an extremely alert police widow (and as smart as I think I am, it wasn't me) to read the lack of fine print that threatened the benefits that we thought were automatically ours.

And it took many hours and days and headaches, I'm sure of, for you to get the ball rolling to fix this. The fact is that you cared enough to listen, you took action, and you succeeded in a major way in defending our benefits, and those of every police officer's family.

Way to go, Al. Can't wait to work with you again!

Very, very, very truly yours,  
Stephanie Bloesch

Dear Chief Murphy,

In these days when we hear so many complaints about police departments, I'd like to assure you that this letter is not about complaints! This letter is to THANK YOU and your police force for how our family was treated on June 22.

My mother-in-law, who is 79 years old and was visiting us from Pennsylvania, had her purse snatched. The incident occurred on the sidewalk near a parking garage across from Pier 39. Fortunately, Mom was not knocked down or injured in any way, but the incident caused her a great deal of stress. She had many sentimental and valuable items in her purse which included: credit and bank cards, \$200 in cash, rosary, eye glasses, medical prescriptions, pictures etc. Numerous by-standers and the two parking garage attendants chased the thief but he jumped in a car and sped away. One of

the parking attendants, though, did get the license plate number of the car.

I won't go into all the details of the incident because that is all in the report. However, not included in the report is the compassion, sympathy, humor, professionalism and promptness elicited by your police officers. Within two or three minutes of the time we called the police, an officer came upon the scene. He comforted my mother-in-law. He was expert in helping her to relax and in getting the facts of the case. Within a couple more minutes, two under cover policemen showed up. They were really outstanding in helping my mother-in-law. They took us to a location near the Civic Center where the police had nabbed a couple of suspects. Unfortunately, the clothes and body type of the suspects did not match those of the thief. My mother-in-law was extremely worried and upset during this whole process, but the under cover policemen were wonderful. They used a great deal of humor to calm her down! My mother-in-law, (who is Irish) was told little stories about the ethnic neighborhoods in San Francisco. On the way back to the parking garage, the officers pointed out the various sights and took us past St. Mary's Cathedral, the "washing machine agitator" as one of the officers put it! It took her mind off the purse snatch and she really enjoyed the tour!

A few hours after arriving home, we received a call from a lady in Burlingame. She had picked up my mother-in-law's credit and bank cards off the sidewalk. The cards had been thrown from a passing car near North Beach. The thief, though, had kept the cash and wasn't interested in "returning" the other items. We were grateful, though, that Mom didn't have to go to all the trouble of cancelling credit cards.

In conclusion, it is never a pleasant experience having a purse stolen, but the San Francisco police officers did the very best they could to make a bad situation better. We were extremely impressed with the attention to detail and the importance assigned to this case by the officers. It was not looked upon as "just another purse snatch" incident. The Clark family is extremely grateful to the San Francisco Police Department. Many thanks are due to all the officers involved. Thank you very much.

Sincerely,  
Ellen L. Clark  
Los Altos, CA

P.S. In all the excitement surrounding the incident, we did not get all the names of the police officers involved. I believe the first policeman who came upon the scene was Officer Crepp and the Units involved were: 3A4B, 3A36 (Off. James Sellbey, Fred Crisp, Mark Porto, Neil Griffin, Keith Singer)

## Deferred Comp

Peter D. Ashe, President  
Retirement Board  
City and County of San Francisco  
1155 Market St., 2nd Floor  
San Francisco, CA 94103

Re: Selection of Deferred  
Compensation Plan Administrator

Dear President Ashe:

On behalf of this Association, I wish to thank you for welcoming all interested parties to your special meeting of July 8 to hear the oral presentations from six competitors for the Board's deferred compensation contract.

We view deferred compensation as a supplemental retirement plan and, as

## LETTERS

such, it is of vital importance to our members. Your selection of a plan administrator has and will continue to have an important impact on our members' ability to knowledgeably and adequately prepare for their retirement years.

This Association has not taken a position as to the selection of a particular deferred compensation administrator. We feel the Retirement Board is in a such better position to make that judgment. However, we would make the following request when the Board is negotiating a contract with its selected plan administrator:

(1) That the contract be awarded to a sole plan administrator to avoid participant confusion and devisive competition among administrators offering the same account or funds;

(2) That the contract be subject to a annual performance/service review and renewal with a full, complete RFP process every five years;

(3) That the contract contain no penalties if another administrator is selected; all disincentives to move to another administrator should be removed;

(4) Pay out options must include a systematic withdrawal option;

(5) That the fixed account should be a trust account not merely backed by the solvency of the deferred comp provider; these monies should not be exposed to the creditors of the plan administrator;

(6) That fees for the fixed account should not be greater than 40 basis points; fees for variable accounts should be in the 1.5 to 1.8% range and should not exceed 2% unless the monies in that account/fund are less than five million dollars; and

(7) That participant education become a specific requirement. This would include investment seminars, video productions, written communication, and participant counselling.


In a front page article of the *Wall Street Journal* of July 7, 1992 entitled "Passing the Buck — Few Employees Manage Retirement Funds Well", this point was convincingly made — so far the evidence suggests that employees are doing a poor job of handling their self-directed (401K, 403B, and 457) retirement funds.

The POA believes that participant education now deserves the same level of attention as does account/fund performance. We believe that the plan administrator must be held accountable for the production of participant education materials; furthermore, that these materials be of the same high standard as those that would be produced by an employee benefit consultant firm such as Hewlett, Mercer, or Wyatt. The annual review of the plan administrator should specifically include a rigorous review of the participant education component.

The POA urges the Board to consider the use of a participant education advisory committee to make recommendations to both the Board and the plan administrator. Such committee, selected by the board, should be made up of informed and interested participants.

We wish to thank the Board for its time consuming efforts on participants' behalf to ensure that the best plan administrator is selected. We thank General Manager Clare Murphy and Executive Assistant Pam Levesque for their efforts in preparing all the needed staff work to help ensure that the best competitors were found for this highly desired account.

Sincerely,  
Michael S. Hebel  
Welfare Officer

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# LETTERS

## Thanks

Dear POA Membership

As many of you know, I've married a wonderful man and have moved to Las Vegas. This has been a difficult decision to make as I love the San Francisco Police Department and everyone who works there.

I'd like to say thank you to a few people who have made my life so special in the past year.

First, to Al Casciato and Steve Johnson. As representatives of the POA, I wish to thank you for your prompt, caring assistance in the recent matter concerning several of our female officers who were in danger of being exploited against their will. Although I'm sure this wasn't the intent of the people involved in designing the particular program I'm referring to, your response to this issue convinced me you are truly concerned with the welfare of **all** San Francisco police officers and are sensitive towards issues that apply specifically to women.

I'd also like to thank Captain Tim Hettrich for being the greatest boss I've ever had the pleasure to work for. He has been my friend, my mentor and an outstanding example of a fine leader. This a very intelligent man who takes care of his people, meets the needs of the community, is one hell of a street cop, and a tactical genius. Captain, I've learned so much from you and I'm very grateful for the way you've supported and treated me while I've worked for you. Thank you for your guidance and the patience you've shown in training me how to be a manager. I wish I could work for you for many more years.

Last, but not least — the women and the men of Northern. You are the greatest and I love you. It's been a pleasure working with each and every one of you. You are the finest police officers in the world. You can do anything. Every day I worked at Northern, I had fun. I loved it. When I left to move here, I knew I'd miss you, but I never dreamed I'd miss you this much. I think of you every day and wish I could be with you. You will always be in my heart and in my mind.

To everyone in the SFPD, God bless you and thank you for allowing me to be part of you.

Lilli (Mattoch) Hitt

sliding again. It was then discovered that a second "pouch" had developed just below the one that had been removed. The doctors said he could not survive another operation until he was stronger. On July 17, 1991 the second "pouch" was removed at Stanford, A procedure that took nine hours.

In April of this year the same symptoms started showing up once more. In May the doctor put a scope down his throat, and found that not only had a third "pouch" grown, but his esophagus was closing due to all the surgery he had had.

The doctors tried to "stretch" the esophagus, but the procedure did not work. At this point I knew he had given up! On June 9th, I rushed him to the doctors. I knew Bill was dying. It took three doctors and his family to convince him to be hospitalized, as he just said "no just let it happen".

The doctors said he would not live through the night. I said he **WOULD!!!**

On the third day, he finally looked up at me and said "You look like Hell". I told him he didn't look too hot either. But his color had returned and he no longer had that "death palor". The medication, which he was taking interveinously had finally "kicked" in.

When he was strong enough to comprehend, he was given these options: Stay on I.V's the rest of your life... Take the I.V's out, **and you won't walk out of this hospital alive.** Or let us put a tube in your stomach and you will be fed through a pumping machine and given your medication through this same tube.

Knowing what a proud man Bill is he said he would rather die than live like this. The girls — Billie and Marsha — spent two hours convincing him that there was a slight chance that if the esophagus healed (six months to a year) he could be taken off the machine. Bill will never be the man he once was, but with God's help his life can be much better than it has been or is today.

He is home with me now and through the machine and tube in his stomach he is getting the nutrients and medications he needs to keep him alive. But along with this your concerns have meant a great deal to him. He has said "It's nice to know they still care."

As Beans Marionotti wrote me, "God does work miracles". Let us pray that he has set one aside for my Bill.

Gwenn Wilson

Al Trigueiro  
President SFPOA  
510-7th Street  
San Francisco, CA 94103

Dear Al,

On behalf of the SFPD Men's Open Division 1992 Summer Games softball team, I would like to thank you and the POA for providing our uniforms. Although we competed fiercely and tried our very best, we came away with a 1-3 record. Even though it was a less than stellar performance, with your help at least we looked good while losing. Again, many thanks for your generous contribution.

Sincerely,

Mark H. Madsen, Park Station

Mr. Al Trigueiro  
SFPOA  
510-7th Street  
San Francisco, CA 94103

Dear Mr. Al Trigueiro:

Thanks! Thanks for your support. I am sending you a copy of Goodwill's 1991 annual report and our most recent newsletter. Your help stands behind all the good news I am forwarding!

The cover of our annual report features Kelvin who was our "Achiever of the Year" in 1991. Kelvin has overcome a drug history and a learning disability to become a model employee. He is hard working, dependable, and we are lucky to know him./

thank you again for helping us give people, like Kelvin, the chance to succeed and grow.

Sincerely,

Mary Edington, President  
Goodwill Industries

Mr. Al Trigueiro, President  
Police Officer's Association  
510 7th Street  
San Francisco, CA 94103

Dear Al,

I want to thank the Association, especially Steve Johnson, for the Association's recent participation in the reopening of two radio channels.

The Chief's decision to re-staff these positions reflects his concern for Officer Safety, and the working conditions of Communications Personnel as well. Thank you for your continued support.

Sincerely,

Pam Katz, Communications

## Congrats

Tom Flippin, Editor  
SFPOA Notebook

Dear Editor:

*The Notebook* continues to provide intriguing, fresh information about the San Francisco Police Department and its members. No exception was the pictures on page 12 of the July 1992 edition, describing and depicting the aftermath of the verdict in the commonly-called Rodney King case. Your pictures were not replicated in any of the San Francisco newspapers. That's unfortunate. The pictures captured the enormity of the danger to the public resulting from the efforts to create violence in San Francisco to parallel the despicable events in Los Angeles.

Indeed, the San Francisco Police Department and the members of the POA acted in the best interest of the public they serve. I applaud the courage and the steadfastness of the police officers who prevented carnage on a scale which otherwise would have matched the sorry spectacle in Los Angeles. San Francisco police officers are great people and I am happy that my family and constituents are the beneficiaries of their dedication to the quintessential public service.

Sincerely yours,  
Quentin L. Kopp

State Senator  
I-San Francisco, San Mateo

Notebook  
510 Seventh Street  
San Francisco, CA.

Editor,

I have read with interest about Mayor Jordan looking for an outsider for Police Chief — it is ridiculous!

The idea of him paying McNamara Fifteen Thousand Dollars to help him find someone is too much.

If he can't do the job himself and pick **one of our** own, he doesn't belong in the Mayor's job.

Acting Chief Tom Murphy, as Mayor Jordan **should know**, is capable of doing the chief's job and is well liked throughout the department.

Sincerely,  
Mary T. Kelly

SFPOA  
510 7th Street  
San Francisco, CA 94103

Dear Members,

I know you will all forgive me for not writing to each of you personally, but because of all the letters, cards and phone calls we have received since word has gotten around about Bill's illness, it would be quite impossible to do so.

As most of you have received Bill's medical condition from second and third-party sources, and because you were concerned enough to care, I felt you should know exactly what has happened to him and what is going on now.

For the past three years Bill has not been getting the medication he needed to help his heart and lungs. It was finally discovered that he had a "pouch" on his esophagus, and the medication was going into this pouch instead of into his system.

In December 1990, the pouch was removed surgically at Mount Zion Hospital.

Two months later he started down



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For Additional Information  
Phone PAL 695-6935

# POLICE ACTIVITIES LEAGUE



## PAL INVITATIONAL GOLF TOURNAMENT

The PAL is sponsoring a Golf Tournament on Monday, September 21, 1992 at Marin Country Club. The proceeds from this tournament will sponsor high school students in the PAL Law Enforcement Cadet Summer Program. Last year the Golf Tournament brought in \$12,000 and this year these funds have been budgeted for the PAL Cadet Summer In-Service Training Program.

To insure the success of the 1992 tournament, your participation is needed in one or more of the following categories:

1. Player Participants at \$185.00 — will cover green fees, tee prize, golf cart, lunch and dinner.
2. Hole Sponsorship at \$100.00 — will entitle you or your company to a sign which will be staked at a specific hole on the golf course.
3. Donation of a Prize — arrangements can be made for pick-up (call 695-6935).
4. A contribution.

All donations are tax deductible (Federal I.D. #94-6106198). Your support will be gratefully acknowledged. If you need more information, please contact Vera Rogulsky at 695-6935.

## PAL SUMMER WORKERS

The PAL has had lots of help this summer from regular and volunteer employees. Reba Harker is from the the Private Industry Council of San Francisco Program. Our two volunteer workers are Winston Wong and Pat Miller.

The PAL Cadet Summer In-Service Training Program started on July 6th. The Cadets are: Darlene Gaan (PAL Office), Gene Wong, (PAL Rookie League), Roderick Baltazar (PAL Rookie League), Michael McGoldrick (Fishing Program), Robert Mignola (Academy), Michael Yee (I.D.), Marvin Gutierrez (I.D.), Ricky Tang (I.D.), Joe Hwee (Records), Phuong Huynh (Records), and Joe Lopez (Planning).

## PAL BASKETBALL

The PAL Invitational Basketball League will start in October. There will be separate divisions for boys and girls in the 6th, 7th and 8th grade. The season is October through November with the playoffs in December. Last year 69 teams participated. If you are interested in bringing in a team or coaching, please call the PAL Office the first week of September for sign-up information.

## PAL JR. GOLF

The PAL Jr. Golf will be starting new classes the week of August 17th for beginners, intermediate and advanced participants. Twenty-nine youth participated in our first session. If you are interested in signing-up, please call the PAL Office at 695-6935.

## CELEBRATE THE TEMPORARY

Author Unknown

*Don't wait until tomorrow  
Live today*

*Celebrate the simple things  
Enjoy the butterfly  
Embrace the snow  
Run with the ocean  
Delight in trees  
Go barefoot in the wet grass*

*Don't wait  
until all the problems  
are solved  
or all the bills  
are paid  
You will wait forever  
Eternity will come and go  
And you will still be waiting*

*Live in the now  
With all the problems  
and its agonies  
With its joy  
and its pain  
Your despair  
Your anger  
It means you're alive*

*Look closer  
Breathe deeper  
Stand taller  
Stop grieving the past*

*There is joy and beauty  
today  
It is temporary  
Here now and gone  
So celebrate it  
while you can*

*Celebrate the temporary.*



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Allan Bierman (510) 687-3987.



## OPEN LETTER TO THE POLICE CREDIT UNION

(Editor's Note: Officer Evans is also heading a petition drive on this subject. The petition drive is not endorsed by the POA.)

July 30, 1992

Mr. Edward Summerville, President  
S.F. Police Credit Union  
2250 Irving St.  
San Francisco, CA 94122-0219

Dear Mr. Summerville;

This letter is to inform you of a problem many of your credit union members face, and to request your assistance to help alleviate it.

As you may or, may not know, there has been a perceptible rise in violent animosity towards police officers recently. I can show you an album full of photographs I have taken in the past few months. Each photo depicts one graffiti statement calling for violent acts against the police. Popular songs now openly advocate the murder of police officers.

I am aware of a number of instances in which individuals have filed frivolous, and or, malicious complaints against off duty officers, after discovering by chance their occupation. I know specific individuals who would very much like to do physical harm to my coworkers, myself, and our loved ones. Knowing our home addresses would aid them in this.

Recently, in Southern California, a

number of attacks have occurred, amounting to attempted or, successful assassination. In each case the targeted victim was an off duty police officer.

Because of these types of concerns, the California Department of Motor Vehicles, and the Registrar of Voters offer confidentiality to police officers and their families. The SF Police Credit Union does not.

It is difficult to describe the feeling you get, when you hand your SF Police Credit Union Visa card, or check to a store clerk, and they immediately look up at you, with a blank or hostile stare, and say, "So, your a cop!". I cringe at the possibilities, when I think of the hundreds of people who handle the Police Credit Union checks I write every month, each check emblazoned with my home address.

Please understand that my co-workers and I are proud of being police officers, but we know that discretion is the better part of valor.

I am sure that a majority of your credit union members would opt for a "low profile" service, if offered. This would require no more than removing the "star" logo, and the word "police" from your checks and credit card. "SFPCU" or "SFP Credit Union" should suffice.

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## Hook And Ladder Heroics From The Master Blasters

by L.A. Perez

Photos by Ray Batz, SFFD

The Code 3 Runners looked like they were going to be down for the count at the San Francisco Fire Department's Annual Hook and Ladder 10K Run. Most of the team was in San Diego participating in the Summer Games. It appeared that the Code 3's would not have a team this year to take on the cement rollercoaster ride that is the Hook and Ladder.

But out of the running team's fabled past and it's storied present, an interesting mix of runners assembled together. Marty Walsh (Solos), Morgan Peterson (E.A.P.), Walt Garry (Retired) and Dennis Gustafson (General Works) turned a few heads when they made their appearance on race morning.

These four "master blasters" (A master runner is 40 plus years of age.) had not

been seen at the races due to injuries and other time commitments. Morgan had returned to the racing scene with a big splash by tuning up at the Indian Valley Biathlon, the Bobcat Biathlon and the Dipsea race. Morgan is a threat to place in his age group at any event that he participates in. He was a former age group record holder in the Hook and Ladder's grandmaster division. Morgan could be Dick Clark's little brother, because the man does not look his age. If you had to bet on Morgan or Dick in a triathlon, put your ducats on Morgan.

Marty Walsh was making a comeback from a heel spur injury and Walt Garry was competing for the first time since his retirement. Walt was the driving force behind the Code 3 Runners when he was "doing time" with our department. He was directly responsible for jump starting the athletic careers for most of the Code



Dennis Gustafson finishes first in the SFPD Master/Child Stroller Division



Lou crosses the finish line



With "Mad Dog" Mulkeen nipping at his heels!

3 Runners. (And that includes this writer.)

But the largest amount of head gawking was reserved for Dennis Gustafson. Dennis was raring to go with one little catch...he was going to have a passenger with him. That passenger was his 16 month old infant daughter who was comfortably nestled in a specially designed child stroller. Dennis eventually posted the fastest master time with a 42:13 time and received a gift certificate for his efforts. What's next for Dennis? Triplets, with one leg tied behind his back?

Some new blood was at the Hook and Ladder in the presence of Nelson Lum (Tactical), Christopher Breen (Northern) and Sean O'Leary (Potrero). Nelson brought his wife and son, who also ran in the race. Nelson's son beat his time by about four minutes! (Sorry Nelson, hope those guys at Tac don't razz you too much.)

Chris was able to finally complete this course with an admirable time after dropping out last year. Sean just happens to be a triathlete who decided to check out the Hook and Ladder without his bike and swimming goggles. With the participation of Lou Perez and Sean, The Po' Midnight Watch had the largest majority at the race. (Is there another multi-sport dynasty in the works at Potrero Station? Hmmm..)

The lone entrant from the Mish' was Steve "Mad Dog" Mulkeen. Steve continued his hot streak by laying his running shoe tracks all over the place. Steve produced a strong second half surge and fell seconds short of breaking 36 minutes. Lou Perez and Steve finished one and two for the Code 3 Runners and only three seconds apart.

The Code 3's fell short of besting the men in red from the fire department, but at least they were able to put up a fight and enhance their fitness in the process.

### 1992 Hook and Ladder 10K Results

Lou Perez	36:07
Steve Mulkeen	36:10
Dennis Gustafson	42:14
Chris Breen	45:31
Morgan Peterson	46:39
Nelson Lum	47:48
Walt Garry	48:52
Marty Walsh	51:18
Sean O'Leary	53:11

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# SFPOA Golf Tournament A Huge Success

by Bruce Lorin

The POA held their first annual Golf Tournament at the Olympic Club in May. 117 Players participated in the team scramble event.

The day began with registration and a continental breakfast in the beautiful club house at Lakeside. Twenty five volunteers, organized by Roy Sullivan of the Arson Task Force, assisted throughout the day creating a relaxing environment and officiating the tournament that ran like clockwork. The weather conditions were perfect as golf began with a shotgun start at noon. It was to become the inauguration of a new tradition in community relations. The four player teams consisted of SFPD officers, retired and active, and SF Deputy Sheriffs, teamed up with members of the community performing as

combined units striving for a common goal. This spirit of cooperation, added with the efficiency of the volunteers did wonders in furthering relations of local law enforcement with the community. Quality lunches were provided thanks to Frank Machi of Central Station. Three locations on the course dispensed beer and soda for the players, thanks to Jim Kelly of "Pat O'Shea's". After the golf, the tournament committee hosted a cocktail party in the club house until dinner was served. The prime rib dinner and the service provided by the Olympic Club staff was out-of-this world. After dinner, comedian Bob Sarlotte entertained us with his wit and humor, and emceed the presentation of awards and the raffle. Bob Huegle of SID headed up the committee for obtaining gifts, and did a superb job. Every participant received a gift and tee prizes,

souvenir photos of their foursomes, and a few were lucky enough to win some valuable raffle prizes.

The players were divided into three flights by combined handicaps. The flights were named "Murphy Flight, Casey Flight, and the Jordan Flight". All the flight winners received beautiful leaded crystal decanter sets that had been etched with both the SFPD and the POA logos. Additional prizes were handed out for closest to the hole on all par threes, most accurate drive, and the longest drive. The POA sponsored the hole-in-one prize of \$10,000 on the third hole that nobody was able to win.

Beside the benefit of furthering community relations with this golf outing, a scholarship fund has been created that will be entrusted to the Police Officers' Association Community Service Committee. It is anticipated the fund will be available to

help college students in the fall of 1993. Prior to start of the first scholarship grant, we will have had our second golf tournament to stock the fund. The POA may plan other yearly events to contribute to this worthy cause.

Next year's Second Annual POA Golf Tournament is already on the drawing boards. The date has not yet been determined by the Olympic Club. As soon as I receive the date, we will announce it in the "NOTEBOOK" so as to avoid any date conflicts. Anyone interested in participating either as a player or as a volunteer, send me a note and I'll place your name on the mailing list so you will be included next year. Those of you that played or helped out this year, will automatically be contacted for next year.

I would like to thank all the participants, committee members, donors, sponsors, and volunteers, that helped make this tournament such a tremendous success.

## SFPOA would like to thank the following supporters of the POA Golf Tournament

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## SFPD Handballers Hit San Diego

by Ed Dullea

(Editor's Note: Ed Dullea, that man of few words, dropped off the latest info on the handball results from the Summer Games...no story, but the results speak for themselves.)

### Open Singles

V. Aissa-Gold  
A. McCann-Silver

### Open Singles (Masters)

E. Dullea-Silver

### Open Doubles

V. Aissa/E. Dullea-Silver

### Open Doubles (Masters)

D. Devlin (Ret)/T. McGee(Airport)-Gold

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## The Magnificent Eight

The eight top members of the SFPD's tennis team ventured down to the San Diego Police Summer Games to do battle with the rest of the state, notably the dreaded LAPD and SDPD tennis buffs. To the surprise of everyone, SFPD completely dominated the games: winning 3 Gold Medals, 8 Silver Medals, 2 Bronze Medals, 2 Fourth Place Medals, and 2 Fifth Place Medals for a total of seventeen medals.

Top player Inspector Jim Farrell of Juvenile, playing down in the Senior Division, once again showed why the old codgers in the Grand Master Division fear the day that he decides to play in his actual age division. Playing competitors 20 years his junior he managed to take his tired bones to the finals of the Senior Men's Singles competition before losing - Silver Medal. In Senior Men's Doubles he teamed with Officer Rich Quesada of Co. C to win the Gold Medal. During the tournament this team did not lose a set and completely dominated its LAPD opponents in the finals. In Senior Mixed Doubles he combined with Officer Ann Mannix of Co F to win the Silver Medal. During the entire course of the tournament, this team dominated their opponents...not giving up more than three games per match until the finals. The finals were held as the last match of the tournament and possibly the entire summer games. The team gave it an all out effort, but didn't have much left by this time.

Inspector Larry Pedrodalasol of Background Investigations, another player who plays down much to the delight of the ancients of the Grand Master Division, showed his determination by handily winning the Gold Medal in Master Men's Singles for the second year in a row. He

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then teamed with long time partner Inspector Rich Leon of Burglary to win the Silver Medal in the Master Men's Doubles. In Senior Mixed Doubles, he teamed with his wife, Officer Beth Pedrodalasol of Co I, to easily win the Bronze Medal.

Officer Rich Quesada of Co C won his first Gold Medal ever by combining with Jim Farrell to win the Senior Men's Doubles. He also took a Fourth Place Medal in Senior Men's Singles with tremendous victories over opponents who had beaten him in past years. Rich is by far the most improved player this year on the SFPD tennis team and showed once again why everyone hates to play against a "lefty".

Officer Beth Pedrodalasol of Co I, SFPD's top female tennis player, showed why she holds this position. In Open Women's Singles she lost in the finals to take the Silver Medal. In Open Women's Doubles she teamed with Officer Ann Mannix of Co F to win the Silver Medal. In Senior Mixed Doubles, she teamed with husband Larry Pedrodalasol to win the Bronze Medal.

Officer Ann Mannix, in addition to playing mixed softball and throwing the javelin, managed to win three medals in tennis. In Senior Women's Singles she won a Fourth Place Medal. In Open Women's Doubles she teamed with Beth Pedrodalasol to win a Silver Medal. In Senior Mixed Doubles she teamed with Jim Farrell to win the Silver Medal.

Inspector Rich Leon of Burglary, limiting himself to one event because of ship cruises and his annual upcoming trip to Camp Mather, teamed with partner Larry Pedrodalasol to take a Silver Medal in the Master Men's Doubles. This team, which has been playing together for over ten years, always comes home with a medal.

Officer Stan Buscovich of the Mounted Patrol and Inspector Lonnie Ramlin of Night Investigations managed to win a Fifth Place Medal in Master Men's Doubles by staying at the tennis courts longer than anyone else. Both of these players spent from early morning to late into the evening at the courts for the entire week playing everyone and anyone who was available whether they wanted to play or not. If anyone deserved a medal it was these two. They will be heard from again.

Next year on to Industrial City.

## SFPD Bowlers Cop Eight Medals

by Ed Santos

SFPD bowlers Mark Macaulay, Bill 'Sookie' Thiffault, Roger Farrell and Ed Santos left Mira Mesa Lanes in San Diego with a total of eight medals.

Mark Macaulay started the doubles event with a scorching 298 in his first game. This sent a shock wave of mumbings through the bowl as we were bowling on difficult lane conditions. Mark made it look easy as he finished the doubles event averaging just over 200. Macaulay and Santos ended up taking a fifth place in the open division doubles which was good for a Bronze.

In the open singles event Santos averaged 217 to finish second and collect a Silver medal and then took a Bronze in the open all events.

The team of Macaulay, Thiffault, Farrell and Santos rolled to a Bronze medal in the open division capturing the fifth and final spot. It was a great accomplishment against an LAPD dominated team event. Roger 'I couldn't sleep the night before' Farrell came through in the clutch and shot some big games. Roger averaged 197 which helped push us over the top. Overall it was a great team effort.

A special thanks to the following people and spouses who supported us before and throughout the competition: Goodman Ng, owner of All American Bowling and Trophy Supply in San Francisco. His advice and expert ball drilling ranks second to none. When looking for bowling equipment, be sure to stop by and get what you really need, not just something off the shelf. Dr. Lloyd Latch, chiropractor, of Latch, So and Li of San Francisco. Don Donaldson, owner of Great Earth Vitamins in Concord. Diana Phippen of Pleasant Hill Lanes. Rachelle Rowlette of Diablo Lanes in Concord. Terry Engel of Cal-West Bowling and Trophy Supply, Walnut Creek. And most of all our families and friends who let everyone know that SFPD was there to bowl.

Anyone interested in bowling the upcoming S.F. Sheriff's Tournament at Classic Bowl, Daly City, September 12-13 should contact Deputy Sheriff Rocky Garcia or Lynda Taylor. Singles and doubles events will be held on Saturday, the team event on Sunday.

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# 1992 Police Summer Games Results

by Dennis Bianchi

The following is a partial listing of how our police officer-athletes fared in San Diego at this year's California Police Summer Games. Several perennial medal winners were unable to attend this year's competition, but those members who did attend more than made up for those missing! I know that this list is incomplete, so please don't be offended if your event and success is not listed here. Instead, write a note and send it to me at M.C.D. and that error will be taken care of. Let's begin with bodybuilding.

## Bodybuilding

Three Gold Medals! Darryl Dean won a Gold Medal for middleweight masters, Women's Division and then won a second Gold Medal when she won the Overall middleweight, beating open and seniors, including another S.F.P.D. competitor, Kim Reynolds. In Kim's first California Police Olympics she won the Gold Medal for Open Division middleweight. She had the poor fortune to have to compete against Darryl in the Overall. Nice going to both of you competitors.

## Bowling

Elsewhere in this issue is a more complete article about our successful bowlers. Nice going to Ed Santos who won a Silver Medal and three Bronze Medals, to Mark McCauley who won two Bronze medals, Bill Thiefaul for his Bronze Medal and to Roger Farrell who won a Bronze Medal in bowling and picked up another medal in shooting. As of this date I haven't heard exactly how the shooters did, only that, as usual, they came home with their share of medals.

## Karate

S.F.P.D. sent only two competitors to the Karate competition this year, Paul Lozada and Dirk Biejein. Paul won a Bronze in the Weapons Division and also in Kata or forms division. Dirk Biejein won a Bronze in Kumite, (fighting) and deserves some very special notice and praise. Dirk underwent back surgery in February, 1992, only five months before this competition. He felt he needed to make a statement to himself about coming back strong. I'd say Dirk came back strong, damn frighteningly strong! Congratulations.

## Tennis

I don't have all the results from this competition, but I have heard that our eight competitors won seventeen medals! I need to fill in the blanks later, but the reports I have indicate that Rich Quesada and Jim Farrell won a Gold in Masters Doubles, Jim Farrell won a Gold in singles, as did Larry Pedrodalasol. It has been rumored that Ann Corriea won four Silver Medals. I have to believe that the dynamic duo of Lon Ramlan and Stan Buscovich must have picked up their share as did Mr. Steady himself, Rich Leon.

## Golf

I fear this list may be incomplete but let me pass along some well-earned congratulations to Bruce Lorin, M Renteria, Bob McMillan, Harry Pearson and Glenn Mar who all won Bronze Medals. Bob McMillan won a second Bronze Medal in Senior Individual, B Division. This event has so many good S.F.P.D. competitors that I know I missed some of you, so please forgive me and fill in the blanks.

## Softball

Our Men's Masters Team picked up a Bronze, with a report coming soon, right? Our Women's Division Team finished fifth and I hope to hear more about their unique finish later. I haven't heard from the Men's Open Team yet.

## Soccer

Two teams, two Bronze Medals. Nice going guys! Look in this issue for more details from Nick "at night" Shihadeh, maybe the best sportswriter we have had yet.



J.B. at time trial. Another medal!

## Triathlon

Martha Fabiani won a Bronze Medal, as did Steve Venters. Congratulations to two tough competitors. Rene Guerrero missed a medal by seconds and will, no doubt, be back at it next year with those few seconds to burn.

## Bicycling

I left this event last to report as I have a bias in this event. I don't have a clue what any other cyclist did. I can only report that Mr. Indestructible, Jeff Brosch has done it again, five medals! Once again Jeff, who saw his fiftieth birthday come and go before these games, and frequently has to compete against people ten years younger than himself, came home with more medals than any other S.F.P.D. competitor. Two weeks before the Summer Games Jeff tuned up by taking second in his age group at the Novato Biathlon. Jeff admits that his running is not what it used to be, (whose is?) but he definitely can burn some rubber. If there is one competitor who exemplifies the attitude of the gritty, non-complaining, never-say-die athlete,

it's Jeff. For those of you who think that you are not capable, check Jeff out at an event sometime. He gives it his all-out best, smiles, congratulates those about him, and then finishes up with hot dog and a beer. Amazing, fundamentally amazing!

Well, as I said, this is not the final word on the Games. Get busy and write up the event you know I missed and get it to me or Tom Flippin. Even if you didn't compete but know someone who deserves a pat on the back for their accomplishment, take the time and let us know, all of us.

One last thought. Since I have been transferred to M.C.D. I have become aware of how precious time is and how difficult it is to exercise. Some friends have been only too eager to point out that I seem to have put on a few pounds around the middle. Well, there is still no replacing what I have been saying for the last two or three years: Go Do It! If it's only twenty minutes that you can find to exercise, then do twenty minutes of exercise. The benefits are immeasurable, both physically and mentally. Just Do It. See you on the trails.



J. Brosch on Mountain bike en route to Bronze medal



Martha Fabiani and Steve Venters, Bronze Medal Winners

## 1992 Basketball League

by Steve Ortiz

October 6th is just around the corner, so get your team's sponsorships lined up. That date, October 6th, is the starting date for the 1992 season in basketball.

In the September issue of the Notebook I will be giving official notice of a few rules. Last year we had a small complaint from one team regarding the eligibility of another team's player. If you have suggestions for rules or rule changes, send them to me at Southern Station.

Team fees will be two hundred dollars again this year. This year's schedule and the number of games to be played is not set yet.

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## DIVISION I SOCCER

### S.F. Kickers Settle For Bronze

by Nicholas "Nick At Night" Shihadeh

The Kickers, the department's Division I soccer club, took third place in this year's California Police Summer Games down in San Diego. It was a step back for this team that had won the gold in last year's tourney, but they were glad to get out of there

with something.

The Kickers had a round robin schedule of five games during the week, with the first game to be played against the California Department Of Corrections. This was the easiest game of the week for the Kickers; in fact, they didn't even have to go onto the field as the CDC team was

This game continued to go well for SF when Mullins chipped a ball up from the right side of the box to right in front of the net, where Cleary was able to head it in for his second goal of the game. The Kickers even made it 5-0 when reserve wing Ken Sanchez got a memorable opportunity - Sanchez received a through ball from Conefrey on a fast break and headed for the right post; the opposing goalie charged and deflected Sanchez's shot right back at him. The tenacious Sanchez continued forward and deflected the ball off his chest (or was it his face?) by the goalie and into the net. The final score was 5-1 as Southern Cal got a late goal on a "bogus" penalty kick.

The Kickers were looking very good having gone undefeated in two games and having a day off as well. This year's team consisted mostly of very seasoned veterans which included goal keeper Rollie "The Goalie" Canales, and fullbacks Tim Dempsey, Mike O'Brien, Liam Frost "Bite", Marty "Mr. Personality" Lalor, Don "Twinkle Toes" West, and of course Jimmy "Sven" O'Shea. Player/coach Joey "Stretch" Boyle anchors the halfback core of Anton and Conefrey, with reserve halfback Dave Elliot as a newcomer to the squad. Longtime Kicker Steve Roche is a mainstay on the front line to complement Mullins and Cleary, and others include Brian "Moose" Canedo, Phil Fee, and then there's "Uncle" Frank Machi who still has something left in those old Italian legs of his.

The next opponent for the Kickers would be L.A.P.D.#2, which is a team the Kickers had much confidence in beating. It didn't start out well though, as LA struck early in the first half for a 1-0 lead. Roche soon tied the game with a score of his own, and it remained that way going into the second half. Conefrey scored a penalty kick goal to help take the lead and the Kickers now thought that they could take charge of the game. It wasn't meant to be, as the kickers squandered many scoring

opportunities, and LA was able to sneak one into the net just by a "hair" in the closing minutes

This was a very frustrating affair for the Kickers as they felt it was a game that should've been won very handily. They had to try and regroup though, as the next game would be against their toughest competition, the L.A.S.O. team.

This match turned out to be a disaster for the Kickers as LA scored three first half goals to take a decisive lead. They tried to get the ball rolling in the second half but weren't able to mount any kind of rally; LA would put two more into the net for a very convincing 5-0 victory. This put the Kickers out of contention for the gold, but they still had a chance for a silver medal in their last scheduled match-up against L.A.P.D.#1.

The Kickers knew that they would have a fight on their hands against this arch rival LA team, and very much wanted to be the ones standing at the end. They would have a tough go at it in this contest, though, as they missed many first half shots, and LA was able to put two goals into the net. The second half wasn't much better, with the Kickers continually being shut down and LA adding yet another goal on way to a 3-0 win and the silver medal.

The SF Kickers had high expectations in this year's summer games, but the LA teams just kept getting in the way. (It was probably their way of getting out all that frustration, what with all the controversy down in "La La Land" this past year). The much coveted gold medal was taken by LASO, as the Kickers settled for bronze.

Never-the-less, a good time was had by all down in San Diego, and everyone was glad to get out in one piece as well. The Kickers give special thanks to former player and present coach Brian Delahunty. He was very constructive for the whole soccer program during the practice season, and of course was on the sidelines yelling instruction and encouragement for every game during the week's tournament.



Kickers A-Team: front row (left to right) Don West, Steve Roche, Brian Canedo, John Conefrey, John Anton, Rollie Canales, Kevin Cleary, Tim Dempsey  
Second row: Ken Sanchez, Dave Elliot, Joe Boyle, Jim O'Shea, Mike O'Brien, Liam Frost, Phil Fee, Frank Machi, Pat Mullins, Brian Delahunty, Marty Lalor

forced to forfeit because of personnel problems. This left the team fresh going into the next contest which featured Southern California Combo as the opponent.

In this affair, things got rolling early when halfback John "JC" Conefrey received a through ball from another halfback John "Tippy-Tap" Anton; Conefrey had originally beat a defender to get to the ball, and then he let off a shot that went through the goalie for a score. "JC" continued to have a good first half when he got an assist on a goal scored by big Pat Mullins. "Young" Kevin Cleary was able to score a goal as well and the Kickers took a 3-0 lead into the second half.



John "Tippy-tap" Anton puts a move on a defender



Mike Burkley receives his medal from player/coach Matt Gardner



Brian Olcomendi gets his Shamu Award from Frank Machi

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## DIVISION II SOCCER

### Bees Win Bronze In Police Summer Games

by Nicholas "Nick At Night" Shihadeh

The Killer Bees, SFPD's other soccer team, won third place bronze medals in the '92 California Police Summer Games held the week of July 6th in San Diego. It was in a hard fought Division II tournament that featured twelve teams in all. The Bees ended up playing seven games in six days, posting a 4-win, 1-loss, and 2-tie record overall.

The Bees opened the week with a Monday morning game against the San Diego Marshalls. Both teams battled back and forth in the first half, but neither could score. This left the game up in the air going into the second half, but the Bees were determined to try and draw "first blood." They succeeded when halfback Jim "Mr. Lunch" Miranda booted-in a ball that had been bouncing around in front of the net. This was made possible because the S.D. goalie couldn't handle a foul kick

that was drilled by fullback Tom Bruton from fifty yards out.

There was an insurance goal for the Bees as well: winger Nick "Someguy" Shihadeh and halfback John Murphy worked the ball down the field on "give and go's"; Shihadeh took the ball to the box, passed back to Murphy, and moved out of the way as Murphy blasted the ball into the net. It completed the scoring for the game and lead to a 2-0 victory.

The second game for the Bees was on Tuesday against San Jose PD. This was a frustrating contest for the Bees as they kept the ball on the S.J. side of the field throughout, but weren't able to score as the opposing goalie played very well. The final score was O-O with Killer Bee goalie Mike Burkley having dealt a shutout of his own. The defense played great as they did in Game 1 with the fullback core of Bruton, Steve Caniglia, Phil Dito, and Brian "Shamu" Olcomendi doing the job.

Other players for the Bees included tough fullbacks Greg Suhr and Oscar Carcelen who worked in and out of every game, and halfbacks Mike Cleary and Mike Becker to complement Miranda and Murphy. The front line featured "The Three G's" Matt Gardner, Bobby Guillermo, and Steve Glickman, with Shihadeh often inserted with fresh legs; and, of course there were long time veterans Jim Deasy and Dan Inocencio.

The third day of the tourney was Wednesday, which proved to be the toughest part of the week. The Bees had two games scheduled in very hot and humid San Diego weather. The first affair was against L.A.S.O.#3 and the Bees were very confident. Unfortunately, their scoring drought continued as the ball was kept on the opposing team's side of the field to no avail. The Bee defense once again held

(See BEES. Next Page)



## BEES

(Continued from Page 22)

tough on the way to a 0-0 tie, but couldn't sit back as there was another game to be played.

This next game was against a supposedly tough Santa Clara PD team that had beaten the Bees out two years earlier for the gold. The Bees struck early in the first half with Murphy putting a ball into the left corner of the net on a cross from Guillermo. Later in the half, Shihadeh brought the ball down the right sideline and toward the near post; he squared the ball to Guillermo (standing at the eighteen facing the center of the net) who then pushed it through to Glickman, who iced the goal.

Guillermo continued to play well in this game as he added two second half scores of his own to lead the Bees to a crushing 4-0 victory. Mike Burkley once again played great tending goal on his way to a fourth consecutive shut-out.

Only one game would be played on Thursday to the relief of the Bees, and this would be against L.A.P.D.#3. The offense that the Bees had found in the previous game was no fluke as they were to score in this contest as well. The first goal came when Gardner sent a high bouncy ball from the right side into the middle of the box; Glickman, who had been playing very well all week, was there to pound the ball through for a 1-0 lead at half.

The second half featured the two getting together on another score, with Glickman shooting one in the net on a deflected Gardner shot. The final tally would be 3-0 for the Bees with the third goal being a memorable one for Dan "The Statue" Inocencio- when Guillermo sent a foul kick in front of the net, Inocencio was there to swing; his right foot behind his left to send a slow roller that eluded the goalie for the score.

This last game for the Bees would clinch first place in their six team bracket,

and propel them into the medal round. The team felt confident at this point as there weren't many injuries, and they appeared to be peaking at the right time.

The semi-finals would be played on Friday with the Bees drawing East Bay United, which was the second place team from the other bracket. This game didn't fair very well in the first half as the Bees found themselves down 2-0 with many missed scoring opportunities. The team tried to rally in the second half, but East Bay wouldn't allow it as they were very fired-up. Two more goals upped the score to 4-0, and all the Bees could do was avert a shut-out when Mike Cleary sent a thirty-five yard blast into the corner of the net.

This was a disheartening 4-1 loss for the Bees as there were "oh so many" missed attempts at scoring by the offense, and the defense that had been doing the job all week just broke down. Even the halfback tandem of Cleary and Becker, who had anchored both the offense and defense throughout the tournament, couldn't get the ball rolling. The Bees would have to regroup though, as there was a game for third place to be played on Saturday.

This game would be a rematch with San Jose who had lost their semi-final game as well to the S.D.S.O. team. This proved to be the most exciting match of the week as two very tired teams showed a lot of heart as they battled back and forth. The first half produced no scoring, which would lead to an intense second half of both clubs "biting and scratching" in an attempt to put any kind of score into the net.

There would be a goal scored midway through the second half; it was a beauty of a shot from twenty-five yards out that was high and arcing, finding a spot in the back of the net after just eluding the finger tips of the goal keeper. This miraculous shot was made by none other than Brian "Shamu" Olcomendy of the Killer Bees - he had moved up from his fullback posi-

tion to try and make something happen, and he did just that. Now the whole team had to hold off SJ's attack for the remainder so that the goal would stand, and they did just that to preserve the 1-0 score and the bronze medal as well.

The Killer Bees had high expectations towards a gold (which was won by SDSO) in this year's summer games but had to settle for the bronze; this just means another year in Division II play when '93 rolls around. Standouts for the team included Steve Glickman who was the "workhorse" for the front line, Tom Bruton who

was instrumental in taking charge of the defense, Mike Burkley who was also responsible for the six shutouts in seven games, and Matt Gardner who had the difficult task of playing and coaching at the same time (and doing a fine job at it).

Special Killer Bee thanks go out to Jim "Mr. Magic" Deasy, who once again contributed suggestions and insight throughout the practice season as well as during the tourney, and to Mr. Bruton (Tom's dad); Mr. "B" has been a long time supporter of SFPD soccer, and his support during the week was very helpful.



Killer Bees: front row (left to right): Nick Shihadeh, Jim Deasy, Jim Miranda, Mike Cleary, Steve Caniglia, Greg Suhr, Bob Guillermo.

Second row: Mike Burkley, Dan Inocencio, Steve Glickman, Brian Olcomendy, John Murphy, Matt Gardner, Tom Bruton, Oscar Carcelen, Mike Becker

Not pictured: Phil Dito



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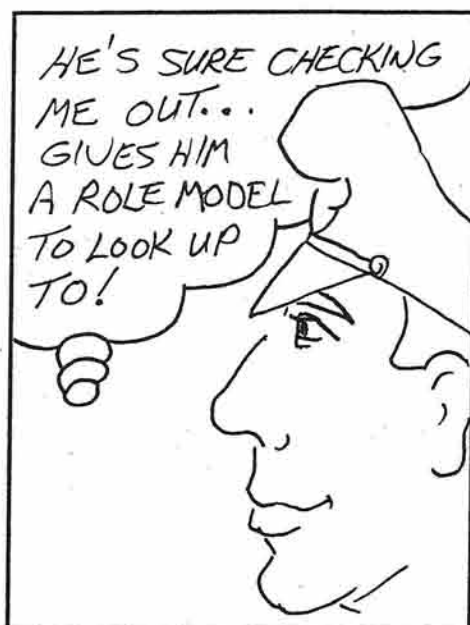
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# ON THE STREET/Tom Flippin



## Funny ... But True

by Tom Flippin, Editor



**SHORT AND SILLY STORIES:** New Yorkers will be happy to hear of a proposed new law to protect them from the din of car alarms. The bill would cut down the time the pesky alarms can ring from 3 minutes to 10...would require that a car equipped with an alarm also have the name and phone number of the owner...and would allow police to tow cars with never-ending alarms, or those which activate when they are barely looked at.

Police in Phoenix were very happy to put George Kuehme behind bars in December...not that he is a serial killer or anything like that...George was arrested for "adding a harmful substance to food" after he admitted that he blew his nose in a hamburger ordered by a police officer at the drive-through window of the fast food restaurant where he worked.

A teller at a drive-in bank got more than he expected...and so did the customer. The customer dropped his check and driver's license into a vacuum tube and also dropped a half-gram packet of cocaine. The teller called police, who came and arrested the goof who was still sitting quietly in his car...no doubt wondering what was taking so long.

A German thief got a severe sentence from the judge after his conviction...the judge put him on a vegetarian diet. Franz Linke, who weighs 340 pounds, was convicted of stealing 700 pounds of meat (for his own use) from a packing plant. The judge gave him 5 years probation and told him he could eat no meat during that time.

**NO QUESTIONS ASKED:** A "weapons amnesty" program in the East Bay got a lot of guns off the streets over there...and got a few good stories along the way: there was the 60-year-old woman who brought in a loaded handgun and told the officers that she'd bought the gun 20 years ago to kill her husband but just never got around to it.

Then there was the guy who brought in a sawed-off shotgun with a home-made belt holster...a cop commented that the only use for such a weapon would be

armed robbery. The man shrugged and said, "Yeah, my nephew used to use it that way."

And last but not least, there was the mother who brought in a shotgun which she said belonged to her son. She told officers that he didn't know she was bringing it in, but she had to because she was afraid he would turn into a gangster...one knowledgeable cop said the Belgian-made pump shotgun was worth at least \$1,600.

**NOW, THAT'S WHAT I CALL A TURKEY-SHOOT:** A Missouri man was shot in the leg after going on a turkey shoot a week before the season opened. No, they don't have such severe hunting laws in Missouri...the illegal turkey hunter was shot by the turkey he bagged!

Larry Lands put the bird in his car trunk, along with his still-loaded shotgun, and drove to a friend's house to show off his trophy. When his son pulled the turkey out of the trunk, the turkey (which was evidently just playing possum) came to life and began to struggle. During the struggle one claw caught the trigger of the shotgun and fired it. The shot went through the side of the trunk and hit Lands in the leg.

To add insult to injury, after responding deputies took him to the hospital, they arrested him for hunting turkey out of season. Sheriff Ron Skiles says Lands and his son will be fined.

**COCK O' THE WALK...OR WHO RULES THE ROOST AROUND HERE ANYWAY?** Police authorities in Hiratsuka, Japan are at their wits' end over how to clear a community park of a band of hooligans who are terrorizing women and children. To add insult to injury, the park is directly in front of the City Hall (sounds like SF's Civic Center). To make things even worse for the Japanese cops, the turkeys bothering the people aren't even human, they're chickens...roosters, to be exact.

The problem began when people began buying chicks from a local Shinto shrine and then abandoning them in the park. The population of roosters has reached about 100. Although most park users want the roosters out, officials have so far (sorry about that) laid an egg with their efforts to remove the boisterous birds.

A few of the human users of the park feel sorry for the roosters and put out food for them. Another plus for the birds, and probably the main one, is the large number of hens which are kept at a nearby temple, where conjugal visits by the park ruffians seem to be a regular occurrence.

**LIGHTS...CAMERA...WHOA!** Cameras were rolling in King County, Washington when police officers staged a real-life raid on a suspected crack dealer's house. The only problem was the cops had the wrong address. The TV show "Cops" was filming the action as the occupants were hand-cuffed and dragged onto the floor...including a woman whose

## COST

(Continued from Page 1)

that during the first year the cost to us would be \$.50 per member per month; \$1.50 per member per month the second year; \$2.50 the third year; \$3.50 the fourth year, and full per capita payments would be paid thereafter.

To aid in developing a smooth transition during the first four (4) years of affiliation, the SFPOA will form a Financial Transition Committee. The SFPOA will name to this Committee members and/or staff who have principal responsibility for financial planning in the SFPOA. SEIU shall provide advisors with experience in financial planning and who have worked with other organizations which have gone through this transition. The Committee shall be advisory and shall develop a plan to help the SFPOA assure that the impact of SEIU per capita tax on us in any year shall be minimal.

The services that the SEIU has committed to provide us with when we affiliate are listed in Article II of the Affiliation Agreement, and include: education and training; certain legal services; research; help to local union administration; support in developing bargaining campaigns; assistance with worksite safety and health concerns; public relations; providing information and printed materials, including *Union Magazine* to all SFPOA members; providing assistance with organiz-

ing, developing political programs, membership benefits programs, health insurance matters, and generally during extraordinary times when unexpected problems or opportunities arise.

Our conclusion that we will be able to handle these per capita payments without increasing our dues is, as indicated above, because we anticipate very significant savings in our regular operating costs are, and because of the recent guaranteed raises negotiated in our MOU. For example, a review of our books over recent years shows that our most significant recent expenditure was the approximately \$220,000.00 we spent to get Proposition D passed. Though it was worth it, we have estimated we could have done the job for less than half that amount, had we been affiliated with SEIU and Labor. During the campaign, we used numerous professional services that would have been available to us at no cost if we were members of SEIU. In addition, the printing costs that we incurred could have been reduced significantly, as SEIU is one of the unions that has its own printing press and could have provided printing for our campaign at cost.

We are confident that, with the knowledge and working experience that we gain, the services that we will be entitled to and the resources that will be available to us, our affiliation with Labor can be accomplished without causing the POA to increase our membership dues.

## UNION

(Continued from Page 1)

ranks. We have recently seen an increasing trend by some to exclude us and cheap shot the POA. The *Examiner*, for one, has run numerous false and defamatory articles about the POA without even checking the accuracy of their information or giving us an opportunity to respond before they go to press. Some members of the Board of Supervisors have similarly criticized us publicly and unfairly without checking either with us, or their facts. On the other hand, the Labor community has been fair, objective and responsible when dealing with the important issues we face, and the Labor leaders we have dealt with seem more interested in solving problems

than provoking controversy or grabbing headlines.

Labor in San Francisco has proven to be a great deal more than numerous unions competing against each other for their own piece of the pie. They have been there for us and for each other in attempting to preserve or establish decent working conditions for workers in all industries in both the public and private sectors. Labor is well organized in this City, with almost 100,000 union members residing in San Francisco. If we stick with them, I am convinced we can get through these difficult economic times in a way that will be beneficial not only for police officers and the Labor community, but also for all San Franciscans.

## THE POA NEEDS YOUR HELP!

The POA needs the following back issues of its newspaper for binding into a permanent record: July 1960-Sept. 1960; Nov & Dec 1960; July 1982-Sept. 1982. Any help will be greatly appreciated.

naked posterior was featured prominently.

Theresa Glover was outraged, "Here I am with my butt showing and I see this camera...finally, someone put a cover over me. I understand the police were just trying to do their job, but what they did was wrong. They should be more careful."

The red-faced commander, Major Larry Mayes, said there was a possibility that "Cops" would broadcast the goofed up raid. "How much more embarrassing can you get?" he asked. *Maybe if he asked the woman of the house?*