

THE SAN FRANCISCO POLICE OFFICERS' ASSOCIATION

NOTEBOOK



Member of COPS
California Organization
of Police & Sheriffs

Official Publication of the San Francisco Police Officers' Association

To Promote the Efficiency and Good Name of the San Francisco Police Department and its Members

VOLUME 24

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NUMBER 7

RATIFICATION ... FINALLY!

by Al Trigueiro, President

It is with great pleasure that I can finally announce the ratification of the first-ever negotiated settlement between the Police Officers' Association and the City and County of San Francisco. The membership wisely voted to support ratification by an overwhelming 93% (799 in favor and 62 opposed) despite delays caused by an Administrative and Oversight Committee who found delight in playing political games with our tentative agreement. These supervisors acted irresponsibly, in my opinion, or they were quick to support proposals which were coming from the ACLU and which therefore, in their minds, automatically became part of "the liberal agenda". At the same time these same proposals, if implemented, according to attorneys who regularly represent the City in civil and criminal proceedings, would have made it easier to obtain civil judgments against the SFPD and even more difficult to obtain criminal prosecutions. When we attempted to communicate our concerns to Supervisors Hallinan and Britt, we got nowhere. They wouldn't even consider the other side and persisted in threatening our contract as a means towards intimidating us into making ill-advised concessions on these matters. We refused to cave in.

The vote process was done expeditiously as only three or four days of turn around time were allowed before ballots were required to be returned to the POA's mailing address for the final count on

Tuesday, June 30. This need for an abbreviated voting period was due primarily to the contract's July 1, 1992 implementation date.

The POA Negotiating Committee and Board of Directors wish to thank the membership for their support and perseverance during this trying 18 month process which spanned two City Hall Administrations and countless political roadblocks along the way.

The POA further acknowledges the determination and cooperation exhibited by Mayor Frank Jordan and his administration's representatives who spearheaded the negotiation process. The Jordan Administration, as well as our allies on the Board of Supervisors (who were allowed to ratify our contract on Monday, June 22, 1992), clearly understood, in terms of overall wages and benefits, that our members had fallen further and further behind their counterparts throughout the Bay Area and the State.

This contract will now begin to reverse the downward wage and benefit spiral which began in 1975 following the infamous police strike.

As you may recall, on May 28, 1992 the POA Board of Directors voted to set a deadline of June 15, 1992 at which time we were to return to the Arbitrator John Kagel, and seek an award if the contract was not then before the full Board of Supervisors for ratification. The contract had lingered in the Board's Administrative and Oversight Committee for well over a

(See RATIFICATION, Page 3)

Special Membership Meeting Called To Vote On Union Affiliation

by Al Trigueiro, President

In the February edition of the Notebook, notice was provided that the Police Officers' Association Executive Board would be calling for a membership vote on in favor of our affiliating with labor. We postponed that vote until we could get our Memorandum of Understanding ratified by the Board of Supervisors, something we just recently accomplished. Now we are ready to proceed on this extremely important matter.

In the February Notebook I reported that, in my opinion, there was no question that without the aggressive support of the San Francisco Labor Community we would not have been able to pass Proposition D. Now I can add that we would not have gotten our contract without support from organized labor. As we gain more experience, it becomes increasingly clear to the members of the Executive Board that the primary support for fair wages and working conditions for San Francisco police officers comes from labor and the working people in this City. We cannot count on politicians to be there for us. Sometimes they are and sometimes they are not. By contrast, we have always been able to count on labor for support, guidance and assistance.

At our well-attended Board of Directors meeting in May, when it was necessary to get a message to the Board of Supervisors, Walter Johnson, the Secretary Treasurer of the S.F. Labor Council, was there supporting us making his presence known to the Supervisors. At the public hearings on our contract, when some members of the Administration and Oversight Committee of the Board of Supervisors were showing signs of renegeing on our contract, Paul Dempster, President of the Labor Council, told Board members to stop their political grandstanding and vote to approve the contract that had been negotiated by the City with us.

The Executive Board has put a great deal of thought into the question of whether or not we should affiliate with labor. We

decided that if we were to affiliate, we would need to retain a large measure of autonomy for San Francisco police officers and sovereignty for the San Francisco Police Officers Association. These goals have been accomplished, and the largest union in the State, the Service Employees International Union (SEIU) has offered to provide us with our own charter. If the membership approves of the affiliation, we will be the San Francisco Police Officers' Association, Local 911, SEIU, AFL-CIO.

There is more information on how we got to this step in the February, 1992 Notebook. In addition, you will be provided with a great deal more information before you vote on this most significant issue. Under our Constitution and By-Laws, we will have a special Membership Meeting on July 27, 1992. To implement the affiliation, the membership must also vote in favor of the move by secret ballot subsequent to the July 27 meeting.

Affiliation Procedures

The Police Officers' Association will follow the Constitution and Bylaw Amendment procedures to process our affiliation proposal. These procedures are as follows:

1. All proposed amendments to the Constitution and By-Laws of this Association must be in writing and signed by one hundred (100) members or may be made by a resolution of the Board of Directors. Notice of said amendment shall be made in the official publication of this Association and then read at the next quarterly meeting, or a special meeting called for that purpose. A majority vote of the members present at that meeting shall cause the same to be submitted to a vote of the entire membership in accordance with Article V, Sec. 5 of this Constitution. If any proposed amendment to the Constitution and By-Laws of this Association is ratified by a majority of the votes cast, it shall be immediately adopted and become part of the Constitution and By-Laws of

(See AFFILIATION, Page 3)

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Tom Flippin, Editor

SFPOA Notebook

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The deadline for the August issue is

Monday, August 3, 1992

IN THIS ISSUE

Widows and Orphans	Page 2	Riot Story	Pages 12 & 13
Around the Department	Page 3	PAL	Page 14
Retired Members	Page 4	Members Speak	Page 15
Board Minutes	Page 8	Letters	Pages 16 & 17
Photo Caption Contest	Page 11	Sports	Pages 18-23



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Widows and Orphans Aid Association

The regular monthly meeting of The Widows and Orphans Aid Association was called to order by Pres. Kevin O'Connor at 2:05 P.M., Wednesday June 17, 1992 in the Conference Room at Ingleside station.

ROLL CALL OF OFFICERS: Excused — Treas. W. Parenti, Trustees G. Jeffery and R. Huegle. Among other present. Rudy Milan, P. Pres. Mark Hurley.

MINUTES OF LAST MEETING: Approved as presented, in writing, to the membership.

SUSPENSIONS: 7 members were suspended by Pres. O'Connor for being over six months in arrears in dues. All notified by Certified Mail.

A PLEASANT SURPRISE: No deaths to report this month. Members, keep up the good work. The usual bills for salaries, taxes, etc. presented and approved for payment.

REPORT OF TRUSTEES: David Bricker, Vice Pres., Investment and Loral Good-Swan, Vice Pres., Management were present from Bank of America. Mrs. Good-Swan reported that only 3 members were delinquent from the Cash Account out of 987 members. Mr. Bricker reported on the Trust Account — Market

will not respond while Banks are purchasing Government Bonds and not lending money, still afraid that the economy has not turned around and property prices could still go down. The inflation rate will remain constant, with slight changes reflected in fuels. Interest rates will also remain constant, with the Feds showing no sign of dropping same. Recommendations made by Mr. Bricker regarding sales of some stocks and the purchase of others were approved by the Trustees.

NEW BUSINESS: Mark Hurley asked Mrs. Good-Swan, re the Bank's failure to support the boy Scouts due to certain stands taken by them. A report next month. Bro. Maloney inquired as to the feasibility of the Widows & Orphans sponsoring a Mother's Day Luncheon for the Ladies from Laguna Honda. Unable to do same under our Constitution and By-laws.

GOOD OF THE ASSOCIATION: Pres. K. O'Connor set the next regular meeting for 2:00 P.M., Wednesday, July 15, 1992 in the Conference Room at Ingleside Station. If you haven't seen the remodeled Ingleside, stop by at that time, attend the meeting and see the alterations.

Fraternally,
Bob McKee, Secretary

Editorial Policy

The Notebook is the official newspaper of the San Francisco Police Officers' Association and is published to express the policies, the ideals and the accomplishments of the Association. It is the Notebook's editorial policy to allow members to express their individual opinions and concerns within the necessary considerations of legality and space. Submissions that are racist, sexist, and/or unnecessarily inflammatory or offensive will not be published. Contributors must include their names with all submissions but may request that their names not be printed. Anonymously submitted material will not be published. The SFPOA and the Notebook are not responsible for unsolicited material. The editors reserve the right to edit submissions to conform to this policy.

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EDITOR
Tom Flippin
SPORTS EDITOR
Dennis Bianchi

PHOTO EDITOR
Don Woolard

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• Unsigned letters and/or articles will not be used.
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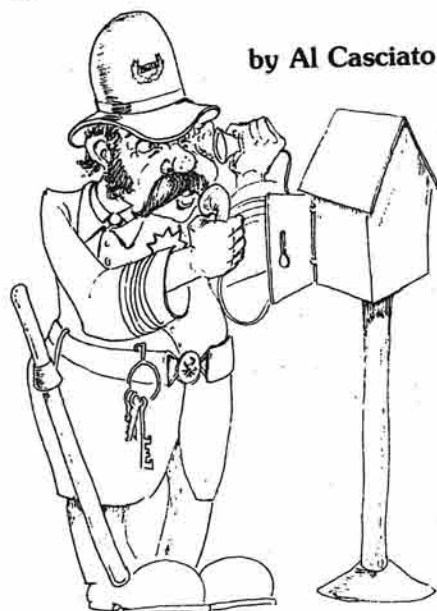
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AROUND THE DEPARTMENT



by Al Casciato

John Portoni and his wife, **Kathy**, just returned from celebrating the graduation of their son, **Matthew**, from the Naval Academy. Matthew has entered the Marine Corps and is a 2nd Lieutenant stationed at Quantico, VA. Matthew was 2nd Company Commander during his

last year at the Academy and was a pitcher for the Navy Varsity Baseball team. Like father, like son, John was a baseball pitcher in high school and college and is the Lieutenant in Robbery Detail. It seems like yesterday that we announced her that Matthew was accepted to the Academy...

Friends of **Lt. Lily Hitt**, Co E gathered July 9th to bid Lil farewell. Lil is taking a leave of absence and moving to Las Vegas in order to be with her husband, **Bobby Hitt** of the Las Vegas P.D. Good luck, Lil, we'll miss you...

Recent changes in record room procedures have resulted in high priced patrol sergeants replacing clerical personnel — makes sense — not — but anyway record room people, don't be so grumpy with the sergeants when they call to ask coding questions — remember they're only trying to learn your former clerks' job...

Flag Football Anyone??? Paramedic Mike Tragesser has reserved Washington High's field Saturday mornings throughout the summer with hopes of getting a flag league off the ground. Interested parties can reach Mike at 991-9262 or on I-H-88, Tue, Wed, and Thurs nights...

Lil Note To Asst. D.A. Sarai

City and County of San Francisco, had been following the POA's ratification process through the local media. When contacted simultaneously by POA Attorney Vince Courtney and Employee Relations Director Carl Bunch to set a hearing date, John Kagel was ready to proceed immediately. On Thursday evening, June 18, 1992 the Arbitration panel held an open hearing in the Police Commission Room on the 5th Floor of the Hall of Justice. The Arbitration panel consisted of John Kagel, Phil Dito and Cliff Gates of the Employee Relations Division.

Most of those in attendance that evening were experiencing for the first time an interest arbitration hearing conducted by one of this country's premier arbitrators. The proceeding which had all the appearances of an actual trial lasted several hours. Testimony was given by wages and benefit expert, Ken Akins of University of Research and Associates of Sacramento who was hired by the POA to collect pertinent data; by Firefighters' President Jim Ferguson, who explained the firefighter's contract and its ratification by the Board of Supervisors on Monday, June 15, 1992; and by myself, who described in detail our contract and the politically motivated delays caused by a select group of supervisors and members of the City Attorney's office.

Arbitrator Kagel upon hearing all the testimony concluded that evening by indicating to both the City and the POA that each must submit a last best offer to the

Obermeyer: Order a stamp with your name and office phone number on it. Use it to stamp your subpoenas. We know you're overworked (narco cases) but unless you stamp the subpoenas valuable time is lost tracking you down.

Wedding Bells:

Len Woolard, D.A.'s office, and **Charlotte (Charlie) Walter**, former Asst. D.A., were married July 4th, 1992 in Sonoma with a great reception following at the Sonoma National Golf Club. Question for Charlie — why was Len's ring too small for his finger? Did he eat too much at the Bachelor Party? Blame it on his friends (smile). Have a long and happy marriage. Congrats...

Birth:

Inspector Nicole (Juvenile) and **Sgt. Dan Greely**, Co A welcomed their second child June 12, 1992. **Donna Nicole Greely** 9 lbs. 8 ozs. 20 1/2 inches was born at 0957 hours. She joins brother **Matthew**, age 4, in rounding out the family. Donna has the special distinction of being referred to as the negotiating child. Mom Nicole served on the POA Negotiating Committee which formed Jan. 1991. She became pregnant during the process and at times we predicted (and we were right) that the baby would arrive prior to the contract being finally settled.

Donna, you beat the contract by 19 days. P.S. you were also a great prop during some of the negotiations. Congrats to all.

Sick Call:

Retired Lt. Jerry Mahoney, father of **Mike** (Hit and Run) and **Dan** (Co E) is recovering from a triple bypass which took place following a heart attack. He sends thanks to all well-wishers. Dan, hurry up and recover the Bulldogs enjoyed your presence at their games and expect you there next year...

Bill Watson who retired in 1977 is battling the forces of sickness at a new address: 3011 Pecan Circle, Fairfield, CA 94533. Old friends are encouraged to write. Our prayers are with you, Bill.

AFFILIATION

(Continued From Page 1)

this Association.

The proposal to affiliate with labor as the San Francisco Police Officers' Association Local 911, SEIU, AFL-CIO, was passed by resolution of the Board of Directors on January 21, 1992. A special membership meeting on the affiliation issue has been called for July 27, 1992. If approved there, the general membership will vote to approve or disapprove the affiliation by mail ballot shortly afterward.

RATIFICATION

(Continued From Page 1)

month.

Mayor Jordan, Employee Relations Director Carl Bunch and Board of Supervisors' President Kevin Shelley attended our May 28 Board of Directors' meeting. All pledged to do what they could to see to it that the contract was brought out of Committee and ratified by the full Board as soon as possible.

However, at a specially scheduled Monday morning, June 15, 1992 meeting the Board of Supervisors' Administrative and Oversight Committee, which had already caused far too many delays, passed the contract along to the full Board for ratification and determination without recommendation. The Administrative and Oversight Committee, knowing full well that our Board of Directors had imposed a June 15, 1992 deadline for a return to the Arbitrator, elected to set a June 22, 1992 date for a vote contract.

With this new development, members of our Board of Directors who had attended the Administrative and Oversight Committee meeting that morning scrambled to see what could be done in order for the contract to be considered by the full Board of Supervisors on Monday afternoon, June 15, 1992. It was determined that the votes of eight Supervisors were needed to suspend the rules and to allow the full Board to consider our contract on Monday afternoon, June 15, 1992.

A majority of the Board of Supervisors were lobbied, but only seven would eventually vote to suspend their own rules to allow our contract to be considered (Thomas Hsieh, Anne Marie Conroy, Angela Alioto, Jim Gonzalez, Kevin Shelley, Willie Kennedy, Bill Maher).

The four supervisors who voted to oppose suspension of the rules knew full well that we had no choice but to return to the Arbitrator. What they didn't realize was how quickly this process could and would be implemented. Ironically, the very next item on the June 15, 1992 Supervisor calendar was the consideration of the Firefighter's contract. The Firefighter's contract which is almost identical to ours was ratified unanimously - This would prove fortuitous and beneficial as Firefighters' Local 798 President Jim Ferguson would later that week testify on our behalf at the Arbitration hearing.

The Return To Kagel

Arbitrator, John Kagel, a citizen of the

Arbitration panel before 5:00 p.m. on Monday, June 22, 1992; at which time, the panel would select the most appropriate offer. However, both offers submitted to the Arbitration panel were exactly the same, since both the Mayor's office and the POA had been in agreement on all issues for some time.

Arbitrator Kagel for all intents and purposes was sending a clear message to the Board of Supervisors that they must ratify the POA contract without further delay or the panel would implement it immediately. Needless to say, at that point, passage was assured and the Board of Supervisors voted (10-0) its approval on Monday, June 22, 1992. Also, worth mentioning, was Supervisor Anne Marie Conroy's resolution modifying the contract with both parties' approval to allow for benefits to be extended to the families of officers killed in the line of duty.

The contract, including the entire compensation package, becomes effective

immediately and runs through to June 30, 1995. (Please refer to the chart indicating "Approximate Amounts" of the Compensation Package on page 1. The wage and benefit increases should be reflected in your next pay check.)

And Miles To Go Before I Sleep ...

Be mindful that this is just the end of the beginning of a journey leading us back to a place where we rightfully belong and had held prior to 1975; amongst the most respected and better compensated Departments in the State. Still there remains unfinished business, however; which will not allow the Negotiating Committee to rest for long. This Department during the past several weeks is already making new proposals regarding the Light Duty Policy, Field Training Officer Criteria and a Discipline Schedule. The POA's Negotiating Committee will be meeting with the City's representatives soon to discuss the possibility of an early consideration of the reopener tentatively scheduled for July 1993.

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RETIRED MEMBERS COLUMN

by Gino Marionetti & Mike Sugrue



Retired Inspector John "Red" Collins The Walter Mitty Of The Police Department

John is a fourth generation San Franciscan; born on February 15, 1992. Most of his adolescence and teenage years were spent in the Mission District of the city.

He is a notable intellect, an exceptional orator with a silver tongue that would illuminate any conversation with his grace and the straightforwardness as well as the simplicity of words that flow from his mouth. John has that flair as well as the capability of bringing faith, hope and his affection as well as his friendship to all who have crossed his path.

Regardless of what a hectic and disappointing day you may of had, just by being in his company would turn a dreadful day into one filled with brightness and beauty. You can say that he is a tonic, similar to drinking a glass of rare wine prior to retiring and knowing that you are going to enjoy a restful and peaceful sleep.

He has the perfect attitude and emotional outlook on life. He focuses on the beautiful and the humorous side of life and that is primarily what he sees.

I have always enjoyed his sense of humor. A bearer of good news. Negative rumors were always put on the back burner when they were brought to his attention. Another wonderful trait that he possesses is that if a fellow officer was being criticized in his presence, he would always find something nice to say about that individual.

John compares humor to the human body wagging its tail.

Let's take a few moments to get back on track. I sound like a former member of our department. Academically, he went to Saint Paul's Grammar School, continued on to James Lick Jr. High and graduated from Mission High School. He found employment with Baretts Garages and also as Teamster for a short period of time.

John thought about volunteering his services to the United States Navy as he thought his presence would shorten the war. He became a member in June of 1942. Served 19 months, saw action in the Aleutian Islands. Ordered back to the states on December of 1943 and was stationed at Camp Shoemaker, California

where his talents put him in Command of the Security Brigade. A politician he could of been as choice assignments seemed to follow him. In June of 1945 when the war was coming to an end he was sent with the Naval Expeditionary Party to Point Barrow, Alaska and subsequently received his honorable discharge.

In civilian life, two things of importance were romance and what he planned on doing as means for earning a living.

Let's take romance first. John will forever remain thankful that one evening he attended a dance at Sacred High School. He had a twinkle in his eye when he asked a young lady named Dolores for a dance. She had grace, charm, polish, dignity, intelligence and was a wonderful conversationalist. With John's invigorating, stimulating grandeur and exhilarating personality, it was only a matter of time until he swept her off her feet and they would be united in holy matrimony. What really impressed John besides her natural beauty was that so many of her wonderful virtues were very similar to his. They have been married for 49 years, blessed with three lovely daughters and eventually eight grandchildren whose ages vary from three to 20 years of age.

Being in charge of the Security Brigade at Camp Shoemaker had a large part in John joining the Police Department. On April 1, 1947 he was sworn in as a member of the San Francisco Police Department. No hint of an extraordinary nature upon graduating from the Academy. Mission Station when it was located at 17th and Treat Streets. The Solos was one of John's favorite details but when he was offered the position of being transferred into the Flying Squad with an assignment that had two functions, John jumped at the chance. He would be a chauffeur as well as a body guard for then-Mayor Elmer Robinson. He continued in the same capacity for the newly elected mayor, George Christopher.

John's carefree attitude came into play one evening. The mayor was making a speech at the State Building. Immediately after concluding his speech, the mayor hurriedly left to return to his vehicle which he found locked and unable to locate the driver. It was pouring rain, the mayor was becoming irritable and was soaking wet. In the meantime, our man, John was enjoying a warm cup of coffee, engaged in

conversation with a security officer and didn't take into consideration that everyone didn't enjoy or have the gift of engaging in long-winded conversations.

He finally decided that it was time to pick up the mayor. He arrived just in time to see the mayor leaving in a yellow cab. John was unsuccessful in signalling the mayor or perhaps the mayor was so disgusted and angry that he just wanted to ignore him. The cab finally stopped at the Irwin Memorial Blood Bank. Evidently John's conscience bothered him as he proceeded to donate a pint of blood. The mayor with a big smile on his face, proceeded to roll up his sleeve and made a pitch toward the Irwin Memorial Blood Bank Drive with the photographers taking his picture.

A second incident occurred in Contra Costa County. The mayor was an invited guest to speak in front of the Commonwealth Club. The lunch was delightful, the festivities were pleasant and the time had come for the mayor to leave. When John started to drive away, motorcycles suddenly appeared, sirens blasting away and a personal escort was given the mayor as he kept creeping down in his seat until they were out of the city limits.

John denied any knowledge, but the mayor kept saying to himself and looking toward the heavens and asking God, what did he do to deserve such a driver. The next day, much to John's surprise and dismay, he received official notice that he had been replaced as the mayor's driver.

Back to the Bureau of Inspectors and worked briefly in the General Work and Auto Details. A blessing in disguise came his way when the late capable and popular Chief of Inspectors John Engler assigned him to the night crew of the Bureau of Inspectors. John was the type of person that wherever he worked he would always like to give it a position of importance. His present job in the bureau was now referred to as the nerve center of the Police Department after dark. John is many things but one only has to look at the marvelous police work he performed, the medals of valor, certificates of merit and the numerous Captain and Police Commission commendations he received. A pillar of society, a man among men, with courage and gallantry to match:

(1) On five different occasions, he was responsible for arresting nine armed robbery suspects.

(2) Captured a male suspect who was badly wanted for kidnapping and attempted rape.

(3) Apprehended a suspect who killed that clerk in the commission of a super robbery market.

(4) Arrested suspect who had escaped from the psycho ward at the San Francisco Hospital along with two other prisoners.

Certificates of Achievements:

(1) During the 1976 Republican Convention held in San Francisco, John was notified that he was an Honorary Sergeant of Arms.

(2) John Collins was honored in 1973

by the Department of Justice, Military order of the Purple Heart. The Purple Heart Medal founder was our first President, George Washington. John was the honored guest, chosen by the National Law Enforcement Agency and received a citation and plaque for his meritorious service that was rendered on April 2, 1958 when he was severely wounded in apprehending two armed and dangerous felons.

(3) Certificate, Department of Justice, Attorney General Mr. Younger for the outstanding protective service technique performed on February 16, 1973.

(4) Certificate that he was appointed Honorary Assistant Sergeant of Arms during the Republican National Convention.

(5) Personal escort for Governor George Wallace of Alabama. The governor thought so highly of John that he bestowed upon him the rank of colonel in the Alabama Militia.

The Walter Mitty's aspect of John's career in the department now comes into play. I have his friends to thank for their trust in men and his fantasies which we all envision at one time or another in our daydreaming days.

(1) John was assigned to the Motorcycle Unit. He patrolled the Richmond District. One evening he entered the Flying Saucer Restaurant, greeted all the civilian bike riders, informed them to enjoy their meals, to relax as he had tagged all of their bikes. His last words to the group were "I am off on Tuesdays and Wednesdays and the nights I am working I don't want to see any of the bikes parked illegally."

(2) When John was assigned to the evening shift of the Bureau of Inspectors, he would always refer to himself as the night chief of police. One evening using his familiar title on answering the phone, he was somewhat surprised to be informed that on the other end of the line was the chief himself, Tom Cahill. When questioned about the title, John simply explained that his main concern was the welfare of the police department. The people calling would actually feel they were talking to the Chief and how popular and well-liked he would become. Not to worry as he enjoys working nights so he wouldn't have to worry about his position during the day hours. Chief Thomas Cahill took it most graciously and enjoyed the humor for which it was originally intended.

(3) John and Retired Inspector Frank Hanrahan were discussing their exploits during World War II. John having the floor was telling Frank about his days in the air corps, the dog fights he engaged in with the Japanese flyers. Frank was actually in the air corps and a flyer and he proceeded to use terms that would be known by most flyers, John became speechless. When Frank informed him that he was never in the air corps and was full of that Irish blarney, John without missing a breath, went from 30,000 feet into the hemisphere to the ocean depths and now wanted to recall his Navy days when he was assigned to the submarine patrol.

(4) He received permission to seek secondary employment. Hired by Varner and Ward Leasing auto firm. John was well liked by Harvey Ward who was quite a prominent golfer. A short passage of

(See RETIRED, Page 6)

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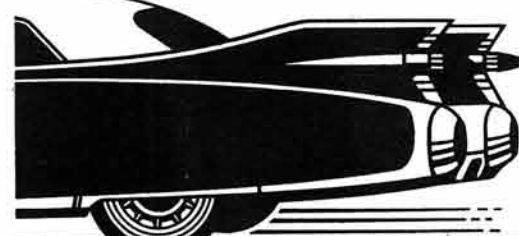
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Airport Police Lose "Carlos"

by Joe Reilly, SFIAPD

Carlos was the lead character in an evolutionary chapter of recent Airport Police history. The Belgian Malinois was the first explosives detection dog acquired by the SF Airport P.D. His successful career led to the formation of the Airport Police K-9 Unit, now numbering seven dog/handler teams, also ending the airport's dependence on outside support for explosives detection. A call for a K-9 unit can now be answered instantly.

In 1985, the Federal Aviation Administration presented Carlos to the Airport Police. He had been bred in Holland, a cousin of the Belgian Shepherd and the more familiar German Shepherd breeds. Officer Marty Scanlan #102 was selected as Carlos' handler. They spent the next five months at the Department of Defense Dog Training Center at Lackland Air Force Base, Texas. Carlos was trained to detect ten different types of explosives and had an overall 96% accuracy rate during the yearly certification tests required by the FAA.

Carlos attracted so much attention as he patrolled the airport that Marty carried informational brochures about the Malinois for visitors and travelers. Carlos delighted the many groups of school children who saw his demonstration as part of their airport tour. He broke into a disrespectful chorus of rebellious barks whenever Marty asked him what he thought about sergeants. He also enjoyed a "target rich environment" in the back rooms of the station as he could always locate the stray lunch bag or occasional leftovers.

On the job, however, perhaps not being subject to the frailties and misgivings of his human counterparts, Carlos was all business. He responded to hundreds of K-9 calls regarding threats and suspicious items, not to mention the countless hours training on clearing the different types of aircraft. Carlos and the other K-9s saw their workload rise tremendously during the Persian Gulf War as tensions increased throughout the world. The K-9 unit and



Carlos, R.I.P.

dogs such as Carlos are part of every pre-event security detail and VIP arrival at the airport. Most recently, Carlos was called in as part of the pre-event security operation at both City Hall and Davies Symphony Hall for Mayor Jordan's Inauguration Ceremonies.

Crosstrained as a patrol K-9, Carlos spent seven years with his handler, Officer Scanlan. As age caught up with him, Carlos had difficulty with the yearly FAA certification test for the first time. Though his working career was not over, Carlos died last May after having ingested a foxtail, a hazard from weeds and dry grasses which can be fatal to household pets as well.

One of the primary missions of the Airport Police is to abate the threat which exists to civil aviation. Supported by K-9s such as Carlos, the Airport Police stand between this threat and the over 30 million air travelers who yearly pass through San Francisco International Airport. Good boy, Carlos. Good dog...good job. But now, we have to say goodbye.

Innocent Crime Fighter Headed To Jail For Doing His Job

Dozens of tri-state area police organizations, Hispanic civil rights activists and community leaders (Roy Innes, C.O.R.E., Phil Caruso, New York City Police Benevolent Association) will join Staten Island Borough President Guy V. Molinari at a press conference in support of Federal INS agent, Joseph Occhipinti, who is scheduled to start his jail term that day. The conference is scheduled for Friday, June 12, at 11 a.m. in the park across the street from Federal Court at Foley Square.

Occhipinti was convicted of conduct-

ing illegal searches during an undercover sting operation which exposed a highly-organized, violent Dominican drug cartel operating from bodegas in upper Manhattan and the Bronx. Occhipinti was a victim of a sophisticated political manipulation of government officials that cost him a sentence of 37 months in jail.

To prove Occhipinti's innocence, Staten Island Borough President Guy V. Molinari has called for an investigation of several key witnesses who testified at the trial and are suspected of perjury.

Update: Vehicle Inventory Searches

Briefed by M. Paganini

People v. Salcero
Cite as 92 C.D.O.S. 4675
(May 21, 1991)

Facts: A Siskiyou County Deputy stopped Salcero for a traffic violation. Salcero told the deputy he was driving his brother's car back from Glendale and that the soft tote bag in the back seat was his. The deputy was suspicious, as he recognized Salcero, having seen him and the car three days earlier in the county. As Salcero was an unlicensed driver, the deputy cited him and said he was free to leave but the car and its contents would be inventoried and impounded.

Salcero asked for his tote bag and, when told it was to be opened, appeared nervous. The deputy wanted to inventory the bag before he decided whether to release it. On opening the tote bag, the deputy saw a cellophane package which was found to contain 12 ounces of cocaine.

The deputy testified that the Sheriff's Department had an oral policy that all impounded vehicles and their contents must be inventoried. According to the oral policy, the deputy was required to open and inventory all closed containers found in an impounded vehicle before storage or release of any items.

Ruling: The Appellate Court decision

noted that an officer could properly impound a car when the driver is unlicensed (22651p C.V.C.). The court record noted that inventories of impounded vehicles are reasonable where the process is aimed at securing or protecting the car and its contents. The tote bag was in the car when it was impounded and therefore subject to the standard departmental policy that all closed containers must be inventoried prior to being released.

This Appellate Court decision noted that justification existed for such an inventory search policy. Salcero had said the bag was his, but he was not the registered owner of the car, and he had made statements about his travel which the deputy knew were false. There was a possibility the bag belonged to the owner of the car or someone else and an inventory prior to release could clarify ownership. Such an inventory also would prevent a claim by a third party that the officer had improperly released property to someone other than its rightful owner. Thus, the search was ruled to be a valid inventory search.

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RETIRED

(Continued From Page 4)

time passed when John informed me that he was now the Vice President of Varner and Ward. By chance one afternoon I was driving north on Franklin when I observed John in the area of Bush Street. I stopped the car and engaged in a conversation with him. I was rather surprised to see him with a large broom and sweeping out the storage area where the vehicle was kept. John's explanation was two fold, one that the janitor didn't show up and second that they wanted him to learn the business from the lowest rung of the ladder to the very top position of the firm.

When John was assigned to the Bureau of Inspectors during the evening hours. There were two incidents that occurred that I would like to relate. John had befriended a lady that evidently was lonely and just needed to talk to someone. The good Lord was most kind as John answered the phone and should go to the head of the class for the public relations work he performed with his patience and understanding. An anonymous phone call came into the Bureau one evening indicating that a time bomb had been mailed to the Hall of Justice. A thorough search was made. A package addressed to John Collins was located. Bomb squad responded. Extreme precaution was taken and the package opened which revealed three dozen cookies from the lady he had befriended. A second incident from this kind, generous and lonely lady occurred when she phone John just a few days prior to Thanksgiving. An inquiry as to how many in his family and that she would like to have them all together on Thanksgiving day. John was scheduled to work but on Thanksgiving day with his family present at the Hall of Justice and at the preset time, waiters and waitresses start marching into the Hall with assorted trays containing turkey and all the trimmings. Six delicious turkey dinners for John's family and the other Inspector who had to work on Thanksgiving Day. It was a Thanksgiving Day that will always be remembered

and cherished by the Collins Family.

John looked forward to the lady's call and the sadness is that they never personally met, but the calls came in regularly and John kept looking outside the Hall of Justice for possibly a Mercedes Benz with a blue ribbon with his name on it.

One more incident, the reason being to show you the courage of this man. They were returning from a barbecue picnic when the oldest girl wanted to buy some ice cream. They stopped at Siri's Market at Mission and Geneva. The oldest girl went to the store but a civilian by the name of Callagan informed John that the store was closed. John went to tell his daughter when he observed through the glass window that a person was removing money from the cash register and that the employees were walking toward the end of the store. John told his daughter to go to the corner, tell Sharkey, news vendor, to call the Ingleside Station that a robbery in progress was taking place at Siri's Market. John had his weapon in the glove compartment, time being of a paramount importance, gained entry by the use of celluloid. Managed to confront the suspect who was armed with an automatic. John threw a vicious right hand, suspect dropped to the floor, struggle for the weapon, which eventually ended in John's hands. Ingleside police officers responded, took suspect into custody. A search was made of the premises, freezer portion of the store revealed hostages, one of them had his throat cut with a broken wine bottle. Person lived thanks to the bravery of John Williams Collins, better known as "Red" to his many friends both in and out of the department.

John, when all is said and done, you are a class act. Men of your caliber and sense of humor are rare. To find someone similar would be like looking for a termite in a pile of lumber. In retirement, John and Dolores have traveled extensively throughout the world; also have taken 19 sea cruises. They also enjoy spending their leisure hours with their three beautiful, charming daughters and their grandchildren who have so enriched their lives.

You may have some blarney, but more people should be so lucky. Always maintain the beautiful outlook you have on life. In everything you do, you have that precious and rare gift of injecting a few raisins when they are needed at just the right moment.

Be the armored knight that rides out on a beautiful white horse to rescue the damsel in distress. You have given joy and happiness to the world. Thanks for making life such a joy for so many people. You are indeed one of the luckiest people in the world as you knew what you wanted and that you were able to live and enjoy every minute of it.

Never change, John, we love you as you are. As one loves himself, it is only a short step to loving others.

Tools of the Trade

by Gerry Schmidt

My father was a police officer for 26 years in my home town of Brookfield, Illinois, a suburb of Chicago. From the rank of Patrolman he matriculated up through the ranks and finally retired as Chief of Police a few years after I joined the San Francisco Police Department in 1975. My career in law enforcement lasted only half as long as my father's; early in 1988 I left the Department for a marketing position with an AFIS vendor.

AFIS is an acronym which stands for Automated Fingerprint Identification System. AFIS systems store, search, and match millions of fingerprint records at very high speeds.

For two years I traveled to parts of Europe and the Far East demonstrating AFIS equipment to police administration personnel at all levels. Audiences included the national police of Belgium, Finland, Thailand, Scotland Yard, as well as city, county and state-wide agencies throughout the United States.

Considerable advances in identification technology over the last decade have led to widespread use of AFIS systems at local and state levels. A federal system is also in the planning stages.

The weak link in the identification process is the 100-year-old inked fingerprint method used for obtaining

fingerprints. Poor quality fingerprint cards result from over-inking, under-inking and smudging. Even experienced technicians often have difficulty obtaining sharp, clear prints. The performance of and AFIS is directly dependent on the quality of its fingerprint databases. Poor quality inked prints result in reduced performance of the system as a whole.

Quality Solution

"Livescan" is a generic term which describes the process of capturing fingerprints electronically via scanners. FBI-approved clear quality images are captured using the same rolling techniques as the familiar inking method. Images of each print are reviewed by the operator and simply re-scanned if necessary. Multiple copies of the tenprint cards can be printed locally or remotely (Sacramento/FBI) with high resolution laser printers.

Another key advantage of livescan is the ability to launch what are known as "tenprint searches" directly from the workstation to a local AFIS. Imagine being able to fingerprint belligerent or uncooperative arrestees only once, print multiple copies of clear, high resolution tenprint cards, and have search results long before a person is scheduled to be released. Once their identity is established, arrest records can be reviewed and charges amended accordingly.

Historic Contract

In October 1989 the California Department of Justice (DOJ) awarded an unprecedented contract for livescan fin-

gerprinting equipment to a local company in Silicon Valley — Identix, Inc. Identix is the only livescan vendor which both meets federal electronic image transmission standards and is approved by the FBI in terms of the quality of its greyscale images for latent print comparisons.

I'm involved with the implementation of this historic contract. I assist agencies throughout the state in determining what their system requirements are and processing their orders through DOJ. DOJ reimburses the local agency a significant portion of the purchase price as in inducement to the increased use of livescan throughout the state. This will, in turn, improve the performance of AFIS systems at all levels.

Bridging the Gap

since my days as a crime scene investigator, I've been painfully aware of the gap between high tech's potential in fighting day-to-day street crime and the line officer's general awareness of it. As an instructor at the police academy it was gratifying to see officers (rookies and veterans alike) gradually allow their awareness of high tech's capabilities to play a role in how they handled "routine" assignments.

Based upon my experience, the decision making process involved when a public agency acquires new technology is slow, legalistic, subject to scrutiny at all levels and extremely detail oriented. As a result, final decisions are sometime made based upon criteria weighed differently than end users (cops on the beat) would weight them.

This is not meant to suggest that those who have historically played major roles in the acquisition of high technology for law enforcement should have their roles diminished. Their functions are legitimate and essential. I am suggesting, however, that the role of end users should be greatly expanded.

The "gateway" for greater involvement by end users is through their representative organizations at state and local levels. These organizations must become better educated and more involved in order to lead the way in closing the gap between high tech's potential in fighting modern crime and their constituents' awareness of it. They are, after all, the ones who will initially benefit from quicker, safer, and more efficient "tools of the trade."

Gerry Schmidt was a thirteen-year veteran of the San Francisco Police Department where he spent the last four years as a member of the Crime Scene Investigations Unit (CSI). He was named CSI investigator of the year for 1987.

As a latent fingerprint examiner he participated in numerous successful benchmarks for North American Morpho (AFIS vendor) marketing team and was promoted to Program Manager in 1989. His responsibilities included the installation of city, county and state-wide AFIS systems.

Prior to joining Identix as Program Manager for state and local systems, he held the position of Course Administrator for Integrated Project Systems (IPS), a Belmont, California-based project management training and consulting firm specializing in Fortune 100 companies.

Imagine being able to fingerprint belligerent or uncooperative arrestees only once, print multiple copies of clear, high resolution tenprint cards, and have search results long before a person is scheduled to be released.

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Dental Insurance

by Greg Mar

Good news, when our new contract goes in effect, Delta Dental will be one of the Dental Insurances offered on our contract. This plan is one of the best an employee can have. It is universally accepted by the vast majority of dentists. Basically, it is a third party carrier which means that it will pick up a percentage of your treatment cost. At present, the breakdown is as follows: 100% in diagnostic and preventive care, 80% in minor restorative (including crowns), 50% in major restorative (i.e. bridges, dentures), and 50% in orthodontics. The maximum coverage per year is \$2,500.00. So what does this mean? Well, given the above information this could mean you could get standard dental care for a fraction of the cost.

Scenario I

Say you go to the dentist for an exam, x-rays, and standard cleaning (aka prophylaxis) with 100% coverage, the cost to you would be \$0.00. Should you need a filling, composite bonding, crown, or extraction then your coverage would be 80% and you would be responsible for only 20% of the fee charged. However, if you needed major restorative such as bridges and dentures, then your coverage would be only 50% and, once again, you would be responsible for 50% of the service fee.

Keep in mind this is a basic scenario and your case may be different than I described. Also don't forget there is a \$2,500.00 limit. So if treatment cost exceed the coverage than you would be liable for all the remaining costs. There are however other strategies to extend your maximum and decrease your payment.

Scenario II

Let's say your spouse had dental insurance with a third party coverage. Then both coverages can be used. Example, if you need a crown and a root canal, then the cost may be a total of \$1,200.00. Your primary coverage would be 80%. Thus the remaining \$240.00 secondary coverage by your spouse (assuming the same percentage coverage) would bring the cost down to \$48.00.

Scenario III

Should you need dental treatment that exceeds the \$2,500.00 maximum, the treatment can be broken down into two phases. Example treatment for Phase I can be done in November-December and Phase II can be done in January-February of the following fiscal year when you get another \$2,500.00 maximum

L.A. Cop Named 1992 Officer of The Year

Los Angeles Police Department Officer Stacy F. Lim, who came back to life and returned to dangerous patrol duty after being the victim of a shooting that caused her to legally die three times, was honored today (Friday, May 15) as 1992 Law Enforcement Officer of the Year at the American Police Hall of Fame & Museum.

"When I came back, they had me assigned to the desk, but I'm not a desk person, I'm a field person myself," said Lim, 29, who joined the LAPD in 1988. "I like the idea of being able to go out there and meet people and help them. I'll spend my 20 years or whatever it takes doing that before I retire."

On June 9, 1990, Lim was driving her Bronco home after completing her tour of duty when she was followed by a car carrying five teen-age gang members. A 15-year-old, already with a long history of violent crimes, pointed a .357 Magnum in her face as she got out of her vehicle. When she identified herself as an officer, the assailant fired, hitting her in the chest.

The bullet entered her heart, spewed fragments throughout numerous other organs, broke a rib and exited through a baseball-size hole in her back. Lim, with the presence to remember the police survival creed, returned fire, killing the assailant. She died lying on her driveway, but paramedics revived her. She underwent extensive emergency surgery at the hospital but died again, only to be revived a second time, this time by electric shock. After additional surgery, Lim died a third time, and this time she was revived as the surgeon put his hand in her chest and performed a 45-minute heart massage.

Within 10 days, she was walking again. Lim returned to full duty eight months after the shooting. She was offered off-street assignments but insisted upon returning to street duty in LAPD's high-



LAPD Officer Stacy F. Lim (right) accepts American Police Hall of Fame 1992 Law Enforcement Officer of the Year award from Dennis Ray Martin, Hall President.

crime Southeast Division (Watts), which most recently has seen extensive rioting including attacks by blacks on Asian-Americans.

Lim's story has been featured on TV's "America's Most Wanted." She has received the LAPD Medal of Valor. And she appeared live Thursday, May 14, on "CBS This Morning."

"Her courage and fidelity symbolize the outstanding valor of the many peace officers who select return to patrol duty after recovery from serious injury," said Dennis Ray Martin, president of the American Police Hall of Fame & Museum. "Officer Lim proves, too, that officers of all sexes and ethnic backgrounds serve above and beyond the call of duty in a violent era in which every cherished moment of life is one of personal risk."

In a letter from the White House, First Lady Barbara Bush wrote, "We all owe you a debt of gratitude for your bravery and are grateful for your sense of responsibility to community. I share the pride your fellow law enforcement officers have for you."

Training News

The Police Academy is offering a weekly Defensive Tactics Class each Thursday from 1700 to 1830 hours.

During 1991 eighty percent (80%) of the officers assaulted in San Francisco were assaulted by a suspect's hands, fists or feet. An additional eighteen percent (18%) were assaulted with some type of weapon or object other than a gun or knife.

The weekly Defensive Tactics Class is designed to deal with those situations in which officers are most commonly assaulted and injured.

It is not a handcuffing or searching class although those skills may be reviewed.

It is a physically active training session designed to provide officers with an opportunity to learn and practice skills and control of a subject in combative situations.

Self-defense and control skills, like any physical activity, must be practiced on a regular basis. Physical skills must also be adapted or altered to fit the user.

The weekly class provides training and practice in the following areas:

1. Safety Skills: How to fall in safe manner so that a higher degree of realism may be included in practice without injury
2. Defense Against: Fist, hands, feet, edged and blunt weapons
3. Physical Controls and Takedowns to deal with assaultive attacks by suspects.

Attendance is voluntary.

If you want to get a workout, learn new defensive tactics or just brush up on techniques you have already learned at training courses, come to the Academy gym any Thursday from 1700 to 1830 hours. Bring comfortable workout clothing.

For additional information contact the Defensive Tactics staff at the Academy at 695-6919.



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SFPOA Board Of Directors Meeting

May 28, 1992

(Scheduled meeting of 5/19/92 was moved to 5/28/92)

5/28/92 (Thursday)

- Call to Order
- Pledge of Allegiance
- Roll Call: Present: Deignan/Co A, Machi/Co A, Macaulay/Co B, Haggett/Co C, Pate/Co D, Canedo/Co E, Herman/Co E, Cunnie/Co F, Rosko/Co H, Knighton, Co I, Shine/Co K, Fulton/Hdqtrs, Sylvester/Hdqtrs, Fagan/Narc., Donovan/Tac, Sullivan/Invest, Lemos/Invest, Java/MTPD, Leydon/TTF, Shanahan/TTF, Wright/Ret, Dito/Treas, Johnson/Secty, Delagnes/Vice-Pres, Trigueiro/Pres.

Excused: Ellis/Co D, Murphy/Co G

President's Report:

President Trigueiro's first order of business was to appoint Brian Canedo as the POA representative for Northern Station, taking the place of James Drago who was transferred to Police Range.

President Trigueiro then suspended the regular order of business so that Alex Fagan, Narcotics, could present the SFPOA Officer of the Month Award to Officer John Monroe and Officer Maria Oropeza. These two members were honored because throughout their careers they have exemplified the teamwork, integrity and initiative necessary to accomplish their goals.

President Trigueiro then briefed the Board on the status of our contract, also honoring Mr. Thorton C. Bunch of the City Attorney's Office for his time, effort and professionalism. Mr. Bunch was the city's representative during contract negotiations and was instrumental in facilitat-

ing negotiation efforts.

The Memorandum of Understanding (contract) was ratified by our members in February/1992, amended to improve maternity and grievance resolutions in March/1992 and is now under the scrutiny of the Administrative/Oversight Committee of the Board of Supervisors (Hallinan/Chair, Britt/Member, Maher/Member).

This dialogue should be finalized by 6/15/92 since Kevin Shelley, President of the Board of Supervisors, stated at our Board of Directors meeting that he will remove our contract from the A/O Committee if the members of the committee do not pass it on with/without a recommendation to the full Board of Supervisors.

Mayor Frank M. Jordan was also present at the POA Board meeting and also offered his support for our contract efforts.

After our Board members were given reassurance by the statements of Supervisor Kevin Shelley and Mayor Frank M. Jordan, it was decided (Motion/Lemos, 2nd/Rosko) to extend the date which we would request arbitration to 6/15/92 with the addendum that no other consideration would be made of any additional city proposal that would be unacceptable to our Board of Directors. Motion passed unanimously.

President Trigueiro then discussed the incident involving Vice-President Delagnes and asked the POA Board for consideration in deferring any possible action until any/all administrative proceedings pending were adjudicated.

Ray Shine/Traffic then introduced a motion (2nd/Machi) to support Vice-Pres.

Delagnes against any allegations that his actions may have brought discredit upon our Association. Motion passed unanimously.

Vice-President's Report:

Deferred (All grievances are pending due to administrative changes).

Secretary's Report:

Secty Johnson submitted the minutes to the April/1992 meeting for review and will resubmit for approval after a correction is made in regards to the vote over the donation made to the Family Violence Project dinner.

Secty Johnson gave a brief synopsis of how the Ad Hoc Continuing Education Committee will function after a tally is completed of those applications received from members wishing to continue with their educational goals.

There is also the formation of another Committee regarding provisions for obtaining immediate counseling for those members who have been exposed to contagious diseases. Further information will be provided as developed.

Treasurer's Report:

Treasurer Dito submitted his monthly financial report for April/1992 which, after review, was approved (Motion/Lemos, 2nd/Pate) unanimously.

Committee Reports

Federal Litigation Committee: (Sullivan/Chair) There have been no reported changes in the status quo regarding future exams or promotions we are awaiting a meeting with the Auditor Monitor and the new department administra-

tion.

Women's Issues Committee: (Wittcop/Greely Co/Chairs) Co-Chair Linda Wittcop reported that the committee will be meeting to prepare a mission statement delineating the goals members wish to accomplish.

Publication Committee: (Flippin/Chair) Report deferred.

Financial Requests

Motion/Sullivan, 2nd/Lemos to provide the members of the Juvenile Division with \$1,000.00 for the purchase of gym equipment (this provision was already approved for district stations). Roll Call Vote: Yes Votes: Deignan/Co A, Pate/Co D, Canedo/Co E, Herman/Co E, Cunnie/Co F, Knighton/Co I, Shine/Co K, Fagan/Narc., Sullivan/Invest., Lemos/Invest., Wright/Ret., Johnson/Secty, Trigueiro/Pres.

No Votes: Machi/Co A, Macaulay/Co B, Haggett/Co C, Rosko/Co H, Sylvester/Hdqtrs,

Motion passed.

— Motion/Deignan, 2nd/Machi to attend a reception held in honor of Supervisor Annemarie Conroy—Cost: \$250.00 Motion approved unanimously.

— Motion/Fagan, 2nd/Deignan to support, in name only, the efforts of the LAPD to defeat a ballot proposition that would have interfered with their administrative practices. Motion passed unanimously.

— Motion/Deignan, 2nd/Rosko to purchase tickets in the amount of \$400.00 to attend a 1992 Leadership Award Dinner honoring Mr. Robert Morales, Secty/Treas. of Teamsters Local 350. Mr. Morales is being honored for his outstanding contribution to improving labor/management relations. Motion approved unanimously.

There being no further business President Trigueiro adjourned the meeting at 2000 hours.

The following resolution was adopted by the Board of Directors at the January 21, 1992 meeting. It contains an amendment to the resolution, made by Director Jim Deignan of Co.A.

A Special Membership meeting will be held on Monday, July 27, 1992 at 2:00 p.m. at the POA.

Before any proposed By-Law changes are enacted, there will be a vote of the membership by mailed ballot. A date and time for the vote of the membership is yet to be determined.

RESOLUTION OF THE BOARD OF DIRECTORS OF THE SAN FRANCISCO POLICE OFFICERS' ASSOCIATION

The Board of Directors of the San Francisco Police Officers' Association resolves that the San Francisco Police Officers' Association shall affiliate with the AFL-CIO and with the Service Employees International Union. Pursuant to Article VIII of the Association Constitution and Bylaws, the Constitution and Bylaws are to be amended to provide:

1. That Article I is to be entitled "NAME, JURISDICTION", and shall include the following, which shall supersede any and all inconsistent language contained within this Article:

Section 1 This Association shall be known as the San Francisco Police Officers' Association, Local 911, Service Employees International Union, California Organization of Police and Sheriffs. The principal place of business of this Association is San Francisco, California.

Section 2 The jurisdiction of the San Francisco Police Officers' Association, Local 911, shall cover all peace officers with full peace officer status as defined by the California Penal Code, employed in the San Francisco Bay area, who are not embraced within the jurisdiction of a presently existing and operating Local Union that has been chartered by an AFL-CIO Union.

2. That Article 11 is to be entitled "AFFILIATION", and shall include the following in its entirety:

Section 1 The Association is affiliated with, and is a Charter Local of, the Service Employees International Union (SEIU, AFL-CIO) with all the rights, privileges and

obligations of membership. This affiliation shall be governed by the Affiliation Agreement between the Service Employees International Union and the Association.

Section 2 This Association shall also be affiliated with the California Organization of Police and Sheriffs (COPS).

3. That Article 111 be amended:

a. To substitute for Article 111, Sections 1 and 1.1, the following:

Section 1 Membership in this Association shall be limited to sworn peace officers with full peace officer status as defined in the California Penal Code, who are members of the San Francisco Police Department.

In addition, membership may be extended, but only to other sworn peace officers with full peace officer status and only in accord with Section 1.1 below.

Section 1.1 Membership in the Association may be provided sworn peace officers with full peace officer status, as defined by the California Penal Code, who petition for membership if they are within the jurisdiction of this Association. Any such petition for membership will be granted if approved by a seventy-five percent (75%) vote of the Board of Directors and, subsequently, by a seventy-five percent (75%) vote of the members present at a membership meeting.

4. That a new Article be added to the Constitution and Bylaws, entitled "COLLECTIVE BARGAINING", which shall read:

Section 1 Negotiating Committees. Negotiating Committees are to be appointed, as needed, by the President, subject to the approval of the Executive Board. Appointments to Negotiating Committees are to be made from amongst the members of the bargaining unit being represented, except that the President may serve on any Negotiating Committee and/or appoint thereto any member of the Board of Directors. Joint negotiations by more than one Negotiating Committee are not precluded by this Section.

Section 2 Collective Bargaining Process. Each bargaining unit is to have the authority to have its own Negotiating Committee, subject to Section 1 above and, through its own processes, to decide what proposals to make and how to pursue them. The Association's role is to provide service and support to each unit and its Negotiating Committee, and to approve or reject any tentative agreements.

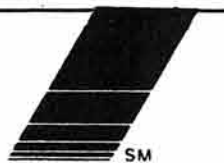
Section 3 Ratification. Agreements negotiated by Association Committees are subject to a ratification vote of the members of the bargaining unit covered by the agreement and do not become binding on the Association until approved by the Board of Directors. Ratification votes shall take place at a meeting called for that purpose or pursuant to a ratification procedure approved by the Board of Directors.

Section 4 Board of Directors Approval. The Board of Directors has the authority to approve or reject any agreement reached by an Association Negotiating Committee. However, rejection of any tentative agreement reached by an Association Negotiating Committee shall require a seventy-five percent (75%) vote of the Board of Directors and must be based on a showing that the terms rejected are inimical to the interests of this Association and its members.

Section 5 All Association Negotiating Committees shall report to the Board of Directors of this Association and give a full account of those activities reasonably related to their negotiations when called upon to do so.

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Officers Helping Officers

by Ricardo Carrillo, Ph.D.
Licensed Psychologist
Employee Assistance Provider

Twenty eight percent of all American families experience domestic violence in their homes a year (Struas & Gelles, 1991). In light of the Keith Carlen case in the Oakland Police Department, it appears that at some level, domestic violence may be a problem for some police families. It is imperative to understand that domestic violence reaches lethal proportions and that a cycle of violence dictates the course of the frequency and severity of the violence. Experts in the field have defined the course of domestic violence and recent developments purport that lethality is on the rise in domestic violent situations. Browne (When Battered Women Kill; 1987) conducted a study in which 22 battered women who had committed homicide against their batterers were compared with other battered women, the following distinguishing characteristics were found.

The lethal group were more severely and more frequently battered, drug and alcohol abuse was common, the batterer turned homicide victim, had a history of criminal justice involvement, weapons and/or threats of weapon use were frequent, suicide and/or homicide threats were customary, and the most precarious period is when the relationship is threaten to end.

In view of public cases such as Keith Carlen, Francine Hughes (The Burning Bed), Pamela Gunther; Denver, CO; and others, it brings to mind the graphic reality of how lethal domestic violence can be. One of the striking characteristics of domestic violence is that it has a history. It is one of the only crimes that based on a multitude of histories and the cycle of violence, that when a domestic violence incident occurs you can bet that it is not the first. The recognition of domestic violence and the awareness of the potential for lethality is particularly imperative for police families.

Acknowledging that domestic violence is one of the most underreported crimes in America, primarily because it causes great shame for all involved, it is even more so for police families. The consequences for admission of domestic violence for a police officer can be monumental. However, a homicide or a suicide/homicide is insurmountable. The application of the Browne study on lethality to Police officers displays a potential for high risk.

If a cycle of violence has occurred in a police household, the likelihood that it will be reported is minimal, indicating that the cycle will increase in severity and frequency over time. Police officers are trained in the use of violence. Police officers have access to weapons, and a high rate of suicide, alcohol abuse, and marital stress exists within police families. One of the primary indicators of family violence is social isolation, police work mandates isolation. Therefore, it appears that police officers may be at risk for domestic violence, and if an officer is violent at home, the family is at risk for a lethal situation to occur.

It is my experience, fifteen years, that lethality can be prevented. If an officer is aware of a partner and/or a fellow officer in trouble within a domestic violence situation, intervention with firm support to seek treatment is highly recommended. Whenever an officer is in a high risk situation, such as domestic violence, the

behavior indicates a disturbance in thinking. The officer requires assistance in reducing the distortion in the thinking process and establishing equilibrium in the psychological functioning of that officer. Ignoring the situation or not confronting it, may in fact lead to another Carlen case. The most disabling response is no response. Support your partner, prevent a lethality behind closed doors.

For further information about services, contact Dr. Carrillo at (415)697-9535 or call the Employee Assistance Program at 553-1167.

Hate Crime Suit Handled By D.A. and SFPD

San Francisco District Attorney Arlo Smith announced that his Hate Crimes/Civil Rights Unit has settled the first civil hate crimes case filed by a District Attorney's office in California. The suit was brought against Crocker Amazon resident Arthur G. Smith who has for over six years harassed a Puerto Rican family in his neighborhood referring to them as "spics" and intimidating them with hate mail bearing a swastika. Defendant Smith also was accused of slashing the family's automobile tires on 18 occasions, painting "spic" on the side of the family automobile, throwing numerous bottles at their house, some of which contained paint or motor oil, and driving by their home repeatedly in the early morning hours.

While defendant Smith had been prosecuted on three different occasions by the District Attorney for acts related to this harassment, it was not until the Superior Court issued a Preliminary Injunction in May 1991 that the harassment stopped. The law under which the District Attorney sued makes it a crime to violate the injunction beyond the usual contempt citation which also is available. The settlement includes a detailed Permanent Injunction prohibiting the defendant from any contact with the family.

This was the first action of its kind taken by a California District Attorney and the state Attorney General has circulated the legal papers for the action throughout the state's prosecutorial offices to encourage other D.A.s to take similar actions.

District Attorney Arlo Smith said he was encouraged by the outcome of this first case and would consider similar actions when there is ongoing harassment of this nature. He noted that more serious matters were being handled by criminal filings using the criminal hate crime laws.

The action has led to a filing of a civil action by the Puerto Rican family who are seeking restitution for the damages incurred by defendant Smith. The case was handled by Assistant District Attorney David C. Moon who was ably assisted by the Hate Crimes Unit of the San Francisco Police Department.

Cop Vs. Newsman, 1800s Style

by Kevin Mullen

On Saturday, Feb. 13, 1858, San Francisco Police Chief James Curtis and several of his officers confiscated all copies of the next day's issue of Ned McGowan's Phoenix "as unfit for circulation," under provisions of the city's first obscenity law, passed the previous day with the paper in mind.

When McGowan later left the office in City Hall where he had posted bail on a charge of criminal libel brought by Curtis, Officer James Bovee, who was standing nearby, walked up to the editor and fired at him without warning at point-blank range. Fortunately for McGowan, the shots missed.

The trouble began when the Vigilance Committee of 1856 got together to "cleanse" the town of what it saw as corrupt, mostly Democratic, public officials and their criminal hangers-on.

McGowan, a Democratic Party stalwart, happened to be nearby when County Supervisor James Casey shot crusading newspaper editor James King and triggered the vigilante eruption. The vigilantes thought McGowan had engineered the shooting and while they went about hanging and banishing their political enemies in San Francisco that summer, they also chased McGowan around the state with the clear intention of hanging him if they could catch him.

When the committee disbanded in August, after making sure that the future government in San Francisco would be safely in the hands of its political arm, the People's Party, McGowan returned to the Bay Area, to Napa, where he founded the Phoenix to expose the vigilantes — who had assumed the moral high ground in their campaign to clean up the town — as the hypocritical scoundrels he knew them to be.

In language to make a modern tabloid editor blanch, McGowan set about flaying his vigilante enemies. One of his favorite targets was Chief Curtis, who, if accounts are to be believed, had good reason to fear McGowan's pen.

San Francisco's first post-vigilante chief of police arrived in 1848, according to historian Helen Holdredge, having left Boston to avoid charges that he debauched his own daughter. He was a member of

the 1851 Committee of Vigilance until he was expelled, says Holdredge, when his past became known.

In 1852, Curtis became involved with Liz Moore, a prostitute in Emma Lavelle's brothel, who he "rescued" and set up in a place of her own. The future chief of police, it was said, was not above accepting part of the proceeds from Lavelle's other "amours."

The Second Vigilance Committee was less discriminating about its membership than its predecessor, and Curtis was accepted with open arms. In fact, he served for a time as the committee's director of police, and in the first city election after the vigilance uprising, he was elected chief of police of San Francisco on the People's Party ticket in the fall of 1856.

Curtis was still living with "retired bawd" Moore, according to writer Curt Gentry, and it was their relationship and the charge that the former prostitute had contributed \$3,500 to help secure his nomination as chief of police that McGowan published in that seized issue of the Phoenix.

After the seizure, the paper continued publishing for a few more issues until, after the shooting in City Hall, McGowan closed it down and left the state, fearing, probably correctly, that he might not live to get a fair trial in the courts dominated by his enemies.

In the next election, though, the People's Party bypassed Curtis as their candidate for chief and selected Martin Burke, who won the election.

The charges of misbehavior ascribed to Curtis seem out of character with what is known about the rest of his career. And there is reason to question the absolute veracity of some of McGowan's attack journalism. Still, says Gentry, "after removing the usual patent allegations of race, religion, and physical malfunctions, a surprising number of McGowan's basic charges were elsewhere verified..."

Whatever the case, Curtis was out of office, and though Bovee was convicted for attempted assassination of McGowan, he remained on the police force.

Kevin Mullen is the author of "Let Justice Be Done: Crime and Punishment in Early San Francisco."

Reprinted from the San Francisco Examiner, May 17, 1992

Formal Retirement Dinner for Will Casey

Saturday, July 25th, 1992

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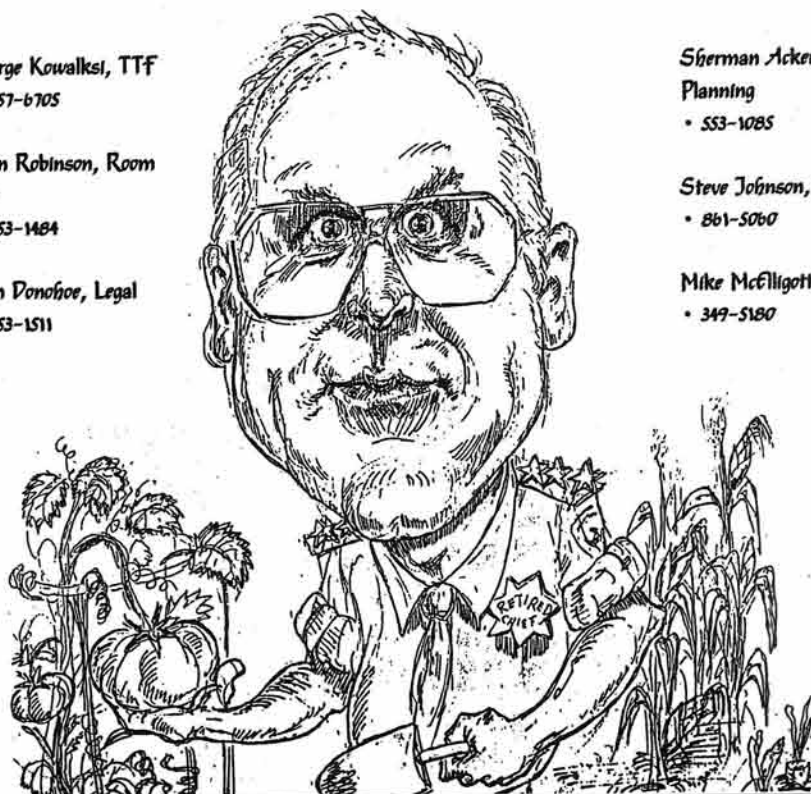
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Labor Studies Program

by Barbara Byrd



The Labor Studies Program is entering its 20th year of providing training and college classes to Bay Area unions. We are now accepting enrollments for Spring classes, which begin August 18, 1992.

Labor Studies classes offer union members the information, skills and know-how to build and strengthen their unions. Taught by instructors drawn from the ranks of labor, classes emphasize practical, applied knowledge useful in the day-to-day demands of labor leadership.

In addition to such essentials as collective bargaining, labor law, and grievance handling, a variety of classes will be taught during the Fall. Two new courses will be offered: Labor Research Skills and Strategy will train unionists in research techniques for negotiations, organizing drives, and corporate campaigns. A two-Saturday workshop on Workers Compensation will update participants on the law, and all recent and proposed changes.

The San Francisco labor community fought for the establishment of this unique educational program. Only your efforts can keep Labor Studies alive and growing.

The Fall semester runs from August 17 to December 17. For more information, please call 415/267-6550.

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Informative New Video Enhances Courtroom Testimony And Effectiveness Of Law Enforcement Officers

The ultimate test of a law enforcement officer's skills and abilities may take place in the courtroom. Guilt or innocence are often decided by an officer's ability to deliver effective testimony while under oath. A new 30 minute and highly informative video, *Courtroom Skills and Tactics*, can equip law enforcement officers with many of the courtroom skills and tactics needed to increase their effectiveness when testifying in court. This video features Mark Baganz and John Livingston, two nationally known and well respected practicing attorneys that are both former law enforcement officers. The viewers are taken through a number of dramatic reenactments that actually take place in a courtroom with a police officer giving testimony. The testimony is then critiqued and analyzed with some constructive comments being offered.

Courtroom Skills and Tactics is moderately priced at only \$29.95 from select law enforcement equipment dealers, or from the publisher (add \$3.00 shipping & handling) by contacting: Performance Dimensions Publishing, P.O. 502, Powers Lake, WI 53159-0502, Phone (414) 279-3850. Visa or MasterCard orders call TOLL-FREE (800) 877-7413.

10 Tips to Increase Your Effectiveness in Court

by Ed Nowicki (© 1992)

You've probably prepared to survive many of the inherent dangers of law enforcement, but how prepared are you to survive the different dangers of testifying in court? Are you ready to withstand the rigors of cross-examination by a defense attorney that may be on a mission to destroy your credibility? The ultimate battlefield that may test a law enforcement officer's skills and abilities may take place

in the courtroom, rather than in the streets. Guilt or innocence are often decided by an officer's ability to deliver effective testimony while under oath. Listed below are "10 Tips to Increase Your Effectiveness in Court." Know them well and you'll be prepared to survive beyond the streets.

1. Read the reports. Not only your reports, but all relevant reports. It may be months or even years since your involvement in the arrest. These include arrest reports, supplementary report, lab reports, etc. If you see any inconsistencies in any of these, notify the prosecutor.

2. Look professional and be professional. You are a representative of the law enforcement profession. Juries may decide a "close" case on how professional an officer appeared. This includes being well groomed and looking your best. A good appearance may convey an aura of your professionalism and make a difference.

3. Always tell the truth. Defense attorneys may "warn" you, "are you aware that your are under oath?" Of course you are (just as you are aware that they are not under oath!). The truth must always be spoken whether it is good or bad for the case. As a witness, you are an advocate of truth.

4. Listen to the question. Make sure that you answer just the question and not volunteer any additional information.

5. Understand the question. If you don't understand the question, say so. If you can't hear the question, also say so. If you don't understand what a certain word means, say so. Don't guess. You can ask for clarification.

6. Pause before answering a question. This allows you to think of your answer before speaking and it allows the prosecutor time, if necessary, to object to the question. Always, "Think before speaking."

7. Avoid police jargon. This won't impress a jury. Why say, "the subject alighted from his vehicle," when, "the defendant got out of his car" will do just fine. You don't need to use technical language; it will only confuse. Your answers should be stated with simple and

descriptive language that is easily understood by almost anyone. The courtroom is not the place to demonstrate your extensive vocabulary.

8. Act naturally, but be dynamic. An animated answer along with appropriate voice inflection can increase your effectiveness to a jury. Make your answers interesting and informative.

9. Don't argue. A defense attorney may try to make you angry and cause you to argue. Arguing is inappropriate and will only undermine your credibility, since you may appear hostile and/or arrogant. Control your emotions and remain calm and confident.

10. Think court. This final "tip" is meant to remind you that anything you do or do not do may be challenged in court. The time to begin preparing your testimony is at the first determination that a crime occurred. You are always accountable and if you "think court" from the beginning, you've done your best. You can't do better than that!

In addition to keeping these tips in mind, you can also greatly improve your effectiveness while testifying by viewing a new and highly informative video, *Courtroom Skills and Tactics*. This video can equip law enforcement officers with many of the courtroom skills and tactics needed to increase their effectiveness when testifying. This 30-minute video features Mark Baganz and John Livingston, two nationally known practicing attorneys that are both former law enforcement officers. The viewers are taken through a number of dramatic reenactments that actually take place in a courtroom with a police officer giving testimony. The testimony is then critiqued and analyzed with some constructive comments being offered.

Courtroom Skills and Tactics, at only \$29.95, is a very cost effective way to help you survive the "dangers" of testifying in court. For further information about this video, contact: Performance Dimensions Publishing, P.O. 502, Powers Lake, WI 53159-0502, Phone (414) 279-3850. You can even call TOLL-FREE at (800) 877-7413 for Visa and MasterCard orders.

About the Author: Ed Nowicki is a police training specialist with Milwaukee Area Technical College, a part-time police officer with the Twin Lakes, WI Police Department and the former executive director of the American Society of Law Enforcement Trainers (ASLET). A judicially declared expert on law enforcement training and a former municipal judge, he recently authored the critically acclaimed, *True Blue, True Stories About Real Cops*.


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Caption, Caption . . . Who's Got A Caption?

OK! All you wits and half-wits out there, we're looking for a caption for this dramatic action photo from out of SFPD's past. Next month we'll reprint the photo with the winning caption and credit the brilliant respondent responsible. Whaddaya mean you want a prize, too?

And The Winner Is . . .



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The Last Riot Story...Not!!

by Tom Flippin, Editor

On April 30, 1992, jurors in Simi Valley returned an unpopular verdict against four police officers who were accused of criminal assault on one Rodney King. That verdict led to riots and demonstrations all over the country. In San Francisco, the initial demonstrations turned into ugly rioting, looting and destruction as the day wore on. The SFPD response was even-handed and methodical, despite later claims to the contrary.

The Chief of Police, Richard Hongisto, and Mayor Frank Jordan correctly judged the threat to the city to be great and called upon the SFPD to stop the destruction and looting. San Francisco's Finest did an extraordinary job, and the city was spared the kind of violence that paralyzed L.A.

In the May issue of the Notebook I published a few photos of the police response to the rioting. The response to those few pictures was terrific...many people wanted to know why I didn't print more. The reason was that I didn't have any more...at least, I didn't have any more at that time.

Other people responded to those photos by sending me more photos of the riot and the police response. So in the June issue I published several more photos and some stories about the rioting. I also credited the POA for setting up an R&R center at the POA building for tired and hungry emergency personnel. Again, the response was great. I had cops coming up, telling me that they loved the stories and pictures. This kind of material obviously struck a chord with many of you.

So here we are...the final chapter of the story...maybe! These photographs were taken at one intersection during one short period of time, but they symbolize the entire period of the rioting and looting. The units pictured are primarily Headquarters units, but, again, they represent the entire SFPD, whose members responded with true professionalism and courage to a violent and potentially tragic situation.

It would be nice to believe that this really is the last story the Notebook will ever run about a riot and the response that the SFPD makes, but, realistically, we all know that there will be more.

All photographs on this page were taken by May Chew. The photos were submitted to the Notebook by Eddie Dare, Co. K. My thanks to you, Eddie...and to your friend, May.



Just another expression of freedom of speech.



The intersection of Powell and Sacramento...stillness before the storm.



Members of the Muni Detail on the move.



Headquarters Company units clear the intersection and stop the destruction of property.



Too bad those bike cops can't loosen up and enjoy themselves.

ELKS HONOR COPS

by Tom Flippin, Editor

On Thursday, May 28, 1992, the local lodge of the B.P.O.E. gave a dinner in honor of the Headquarters Company of the San Francisco Police Department. The dinner was a thank-you for the timely response of the SFPD to the rioting and looting which followed the not guilty verdict against the four cops charged with criminally attacking Rodney King.

Certainly, the Elks knew that there were cops from throughout the Department involved during those dangerous days and nights, but they weren't able to invite everyone and HQ Co. is the backbone of the SFPD's crowd control. Headquarters members attended as representatives of the entire Department, and they enjoyed themselves as only cops can. Speeches were made, awards were presented and tall tales were definitely told; but, mostly, a good time was had by all.

To the members of Elks Lodge #3 I present the thanks of the San Francisco Police Department, the Headquarters Company, and my own personal thanks.

All photographs on this page were taken by Peter Nacos.



Sgt. William Gay welcomes D.C. Fred Lau and the Headquarters Company to the Elks Club.

B.P.O.E.

The Benevolent and Protective Order Of Elks is a fraternal and charitable organization. It has more than 1,500,000 members in more than 2,000 lodges throughout the United States and its Territories. Lodge #3 is the oldest active lodge in the country and is also San Francisco's own lodge. The members contribute enormous amounts of money and, more importantly, their time to many different charities and youth organizations. The San Francisco lodge is made up of members from all walks of life...but a lot of them are cops.

In fact, one of the leaders in the local lodge is Exalted Ruler Richard Atkins, aka Rick Atkins, Sex Crimes. Another of the lodge's head men is William Gay, Chairman of the Board of Trustees, known to most of us as Sergeant Bill Gay of the SFPD Mounted Unit. Judging by the dinner held to honor SFPD's Headquarters Company and by conversations I had with Bill, belonging to the Elks is a worthwhile endeavor. For information on joining call the lodge secretary at 421-5230 or give Bill a call at the stables.



Obviously, a spirited yet intellectual discussion.



HQ members greet former Chief of Police Richard Hongisto and present him with a T-shirt.



For Additional Information
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POLICE ACTIVITIES LEAGUE



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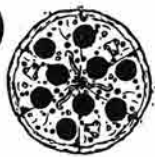
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PAL staff

LIONS, TIGERS AND BEARS, OH MY!

Officer Jim Gaan and Family donated 500 stuffed animals to the PAL. Year after year, Jimmy and family go on vacation to Lake Tahoe and Reno. While there, they attack Circus Circus and county fairs and win stuffed animals of all shapes and sizes. What a bonanza!!! Every so often they clean out their home and this year PAL was the recipient of "friends," stress relievers, and "critters." PAL staff could not bear to part with some of these so they have been adopted as staff. Thank you Jimmy, Patsy, Darlene, Sabrina and Ashley Gaan. The rest of the animals were given to children at Boedekker Park, Oceanview Park, and to a group at Commodore Sloat School.

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PAL CADETS DAY ON THE BAY

by Officer Doug McConnon

The PAL Law Enforcement Cadets went fishing on the Bay with the SFPD Fishing Program. The Cadets met at Fisherman's Wharf at 0530 AM. Present were Sgt. Tong, Off. Bob Lee, Off. Randy Ching and Skipper Chuck Louie. Off. Lee gave the group last minute instructions on boat safety and fishing regulations. "Chucky's Pride" cast off and traveled through the bay and under the Golden Gate Bridge. It crossed the treacherous area known as the "Potato Patch" and traversing this extremely rough area of ocean took time, but not one single passenger got sea-sick. Five miles beyond, with assistance from Lee, Ching and the Skipper, the cadets cast their fishing lines. The first catch of the day was made by Cadet Mike McGoldrick, Fishing Program Coordinator. During the day, 21 salmon were taken with top honors going to Off. Lee for the most salmon and Cadet Aaron Litwin for largest salmon caught. Their luck spread throughout the group. All were happy with the day. This fishing trip gave the Cadets the opportunity to discuss their interest in Law Enforcement as a career. Three of the cadets are taking the San Francisco Police test and another is on the list for the Department of Fish and Game. The latter looks forward to the day that he can enforce all fishing regulations, including poaching. The day's bounty was shared by all. Special thanks go to Sgt. Sandy Tong of the SFPD Fishing Program, for making this possible.

JR. GOLF

The PAL Jr. Golf started a 5-week session that began the week of July 6th. Intermediate Classes are on Mondays and Tuesdays, Beginner Classes are on Wednesdays and Thursdays, and Advanced Classes on Fridays. The students are given course instruction and are taught course management and target golf. The Advanced Class plays the 9-hole Fleming Course. The next 5-week course will start the week of August 17th. The cost is \$30.00 per child. Call the PAL Office for registration forms 695-6935.

GIANTS ROOKIE LEAGUE

The San Francisco Giants are once again sponsoring the Rookie League. Sixteen teams will participate in this league which will start on July 7th. There are 7 teams in the 7-9 year old group and 9 teams in the 10-12 year old group. Games will be at Balboa Park Tuesdays, Wednesdays, Thursdays and Fridays from July 7th through August 25th.

If you have any baseball bats and gloves which are in good condition, please call the PAL Office at 695-6935 or bring it to the PAL Office at 350 Amber Drive, San Francisco.

SOCCER WINNERS

The PAL Soccer season which began in April with 59 teams just concluded. The winners are:

Under 8G Kangaroos
Under 8B SF Shots
Under 10G Leopards
Under 10W Warriors
Under 10S Eagles
Under 12 Chivas
Under 14 Bears
Under 19S Club America
Under 19W Pacifica.

Congratulations to all the winners! Thanks to all the referees, coaches and participants who have made this a successful season. A special thank you to Guy Milano, Soccer Director, who will never be allowed to retire from PAL Soccer, although he is retired from Pacific Bell.

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THE MEMBERS SPEAK

The opinions expressed on this page are solely those of the authors. They do not reflect the official views or policies of the SFPOA.

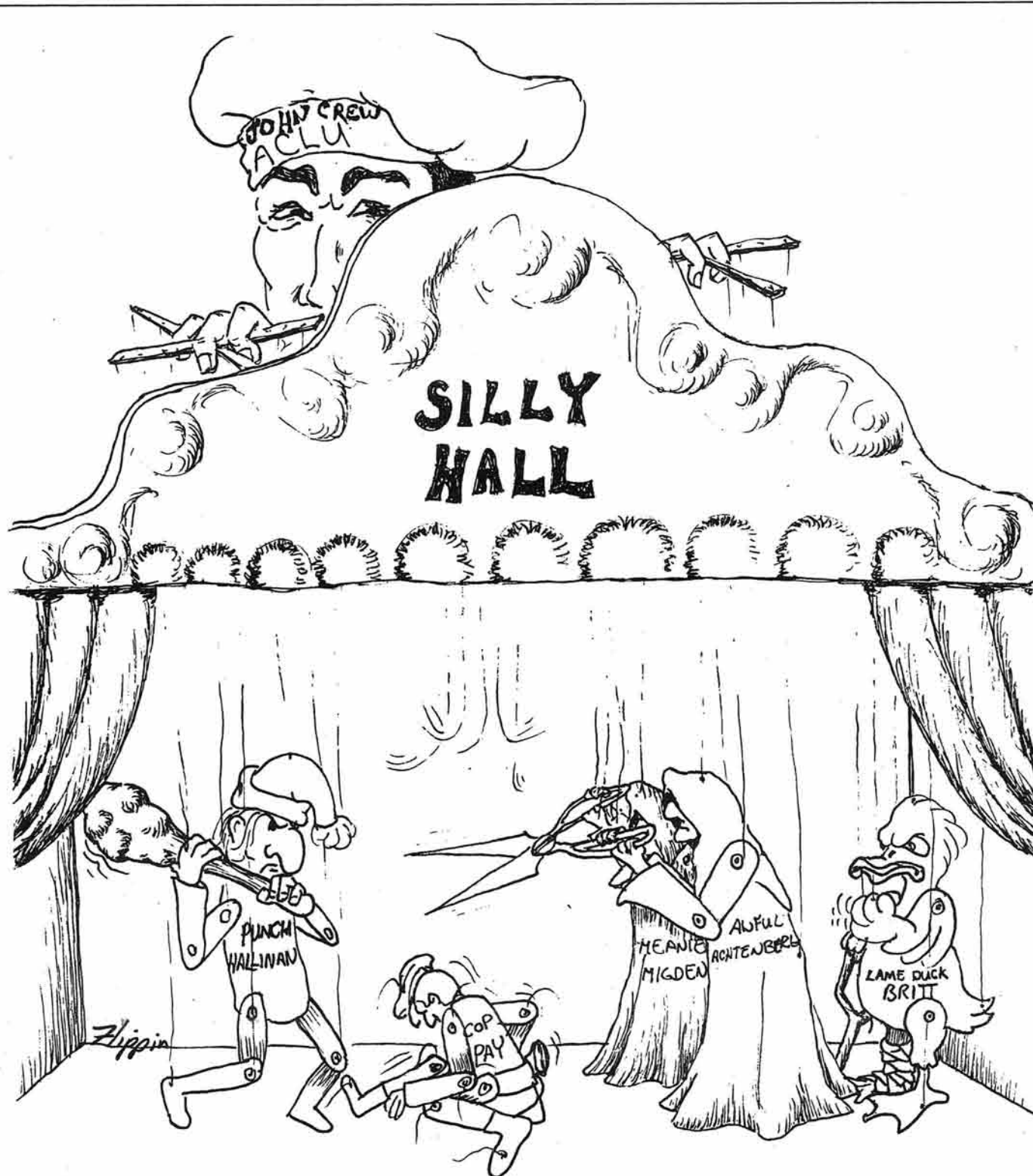
HOME (LESS) ON THE RANGE

by John Sterling, Co. H

Alack and alas, another cruel act of snobbery is visited on the oft put-upon patrolmen. The staff at the Range or their overseers have decreed that the men and women waiting to qualify may no longer contemplate on the mysteries of life inside that sumptuous room (you know, the one with the magnificent fireplace) but must wait outside on the steps like beggars until the staff deign to turn their attention to them. The reason given is that these riff-rafs leave the room untidy. Well, excuuuuuuuse me! Since these riff-rafs are compelled to pick up their used shells, I don't see why the same condition not imposed in that 'room.'

I recall the 'master planner' explaining to an incredulous news reporter that the reason the Range took on the grandiose proportions of a Royal Bavarian hunting lodge, against city budget belt tightening, was to lure the lazy men and women of the SFPD to come to the Range by offering them amenable milieu. Now that the hoopla is over, the hoi polloi are out on their heels. I've always suspected that the 'place' was just too good for the great unwashed. That lodge must have been meant all along for the few, the elite and the proud. I am sure lieutenants and up are accorded special treatment by the Range concierge when it's their time to qualify. Incidentally, has anyone ever seen these fellows actually on the line qualifying? Perchance the lodge is reserved for 'social events?', politicking? impressing 'Friends of the Police?' If not, why the exclusion of the common members?

There are enough reasons for the common member to be disgruntled with department leadership (to list some would be like preaching to the choir), let alone to be further insulted by this despicable humiliation. The Range staff have a good thing going, but let them not forget they are the supportive arm of the men and women on the street, and they both have common origin. Let's not start acting the British Raj and treating everyone else as sepoys.



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L.E. Support

Mr. Al Trigueiro
President, SFPOA
510 Seventh Street
San Francisco, CA 94103

Dear Al:
Thank you for contacting me to express your support for H.R. 4271, a bill that would provide that customs inspectors and canine enforcement officers be treated as law enforcement officers for purposes of compensation. I am pleased to inform you that I am a co-sponsor of this legislation. Like you, I believe that the individuals who are the first line of defense against the entry of illegal drugs should be treated the same as other law enforcement officers. H.R. 4271 has been referred to the House Post Office and Civil Service Subcommittee on Compensation and Employee Benefits.

You may also be interested to know that I am a co-sponsor of H.R. 793, which would extend the immediate retirement provisions applicable to Federal law enforcement officers to U.S. customs inspectors and canine enforcement officers, among others. H.R. 793 has also been referred to the House Post Office and Civil Service Subcommittee on Compensation and Employee Benefits.

Please be assured that I will continue

to support initiatives that promote the interests of law enforcement officers. Thank you again for taking the time to express your views on this important subject. I hope you will continue to communicate with me on matters of concern to you.

Sincerely,
NANCY PELOSI
Member of Congress

cc: National Treasury Employees' Union

Mr. Jack Russo

Editorial

Dear Fellow Officer,

By the time you read this, you've heard too much "news" and commentary on the Los Angeles riots. Open season has now been declared on all police officers. The L.A.P.D. is getting bashed, shot at, burned out and criticized from all sides. If you work in a small-town department, many miles from L.A., you feel the riot fallout. Everything is all your fault!

Rodney King was arrested after a 115 MPH pursuit in L.A., and a portion of the arrest was videotaped. This overplayed video prompted the trial of four police officers. Throughout the trial the media played 4 to 6 seconds of the arrest video tape repeatedly, with constant commentary before, during

LETTERS

and after each viewing. They had the L.A.P.D. officers tried and convicted before the first witness was sworn in to testify.

In this country, we have a trial by jury, NOT by media. We have verdicts based on evidence and fact, NOT by emotion and media hype. The officers, at the demand of the prosecution, were charged with assault with a deadly weapon, with intent to do bodily harm, the equivalent of attempted murder in some states. The jurors in the officers' trial (King was NOT on trial) spent three months listening to testimony. they watched the entire 81 seconds of video tape. they listened to how the other two suspects (Yes, there were two others) in the pursued vehicle were taken into custody without incident, to testimony that King had a blood alcohol level of .19 (twice the California legal limit), and to testimony on how King was verbally directed to the ground over and over until he finally complied.

Five officers then tried to handcuff King (one on each arm, each leg, and one with 'cuffs), who threw them off. The jurors saw how a 50,000-volt Tazer works, and how King was Tazed twice, yet still kept coming. And YES, King was on tape, lunging at officers. The jurors saw ALL of the evidence and made their informed, unanimous decision. I watched hours and hours of testimony and trial. The verdict was fair and lawful. I am sick and tired of hearing, "justice must be done," from gang members, media shills, politicians, community leaders and the uninformed public.


I talked with an officer sent from a local city, part of a California mutual-aid agreement, to help patrol the riot area. Teamed up with over 120 officers from other departments, they drove around in a 40-vehicle caravan, from hot spot to hot spot. At one point, they bailed out of their vehicles at a riot site to confront suspects looting and burning, but were overwhelmed by the hundreds of looters. The officers had to get in their vehicles and retreat. The media calls this cowardice: I call it good sense.

Television pumps this garbage out, showing street gang members (common criminals) as community experts on talk shows, telling us how to run the cities and blaming crime on Ronald Reagan. They have an excuse for their criminal behavior and blame everyone else for the mayhem that you have to deal with daily. These criminals make themselves the good guys.

GIVE ME A BREAK!!! It's really easy to second-guess law enforcement in the trenches, making life-and-death decisions instantly. This is the time that we should all support our brother and sister officers! Like our new T-shirt says: "A Society That Makes Was Against Its Police Had Better Learn to Make Friends with Its Criminals."

You are the good guys! Keep up the good work!

Sincerely,
Dave Crockett
L.A.P.D. (thankfully) Retired



S.F.P.D.

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24 Nov	At Sea		
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LETTERS

Thanks

San Francisco P.O.A.
510 7th St.
San Francisco, CA 94103

Dear Members:

I would like to take this opportunity to thank you for all the help and support you showed me during my stay at Seton. Your efforts helped my family and me get through a very difficult time. It is very gratifying to see this kind of support towards a police officer, given the current state of police/community relations.

I am making great progress towards a full recovery. I hope to be back at work within the next few months. I wish to thank you very much for your cards, flowers, and generous gifts. Most of all I would like to thank you for the concern and moral support you gave me when I needed it the most.

Very Truly Yours,
Brian G. Pon
Daly City Police Department

MOU

Al Trigueiro, President
S.F. Police Officers Association
510 7th Street
San Francisco, CA 94103

Dear Al:

As you know, the Board of Supervisors has ratified the tentative memorandum of understanding (MOU) between the City and the S.F. Police Officers Association. The document reflects a lot of hard work and long hours by representatives of the City and the POA. I urge you to submit the document to your members for ratification.

The agreement includes terms regarding the Office of Citizen Complaints that maintain the due process rights of police officers, while ensuring that citizens are informed of the full investigation and disposition of any complaints they file against police officers. The agreement has my full support; it has the support of the S.F. Board of Supervisors; I believe it deserves the full support of your membership.

I look forward to continuing to work cooperatively with you and the members of the Police Officers Association, as well as with the Police Commission and Board of Supervisors, as we work to improve public safety in our City.

Sincerely,
Frank Jordan,
Mayor

cc: Honorable Harry M. Low, President
and Members of S.F. Police Commission, Thomas Murphy, Chief of Police

Thanks

Al Trigueiro, President
S.F. Police Officers' Association
510 7th St.
San Francisco, CA 94123

Dear Al,

Thank you very much for the generous donation of the Police Officers' Association to our annual Tenderloin Walkathon and Neighborhood Streetfair. We greatly appreciate your support as it enables us to put on these two community events.

Both events were very well attended, despite the rain. More than twice as many people walked this year and nearly 200 volunteers assisted us in

staffing the "Walk for Tenderloin Kids" and Tenderloin Neighborhood Streetfair. The day both advanced our efforts to obtain a Tenderloin grade school and provided an unforgettable carnival/games day for our neighborhood.

Again, we are grateful to the Police Officers' Association for your generosity and support. We couldn't do these events without your help. Thank you!

Best wishes!

Sincerely,
Bro. Kelly Cullen, Director,
Tenderloin Youth Advocates

Crew, Phoo!

Editor
NOTEBOOK
510 Seventh Street
San Francisco, CA 94103

Editor,

I want to take issue with Supervisor Willie Kennedy saying these looters should be released. Regardless of what color they are, they broke the law and should be dealt with accordingly.

This is why this City is so rotten; because of the John Crews and the politicians in this city.

The few natives left here want this city cleaned up. So let the police officers do their job the way it is supposed to be done and let these people keep their noses out of running things in the department. Let them do their own job right.

Sincerely,
Mary T. Kelly

Help

SFPOA
510 - 7th St.
S.F., CA 94103

Dear Friends,

St. Anthony's Dining Room needs volunteers to help serve food any of seven days of the week, from 9:40 a.m. until 12:40 p.m. Even if you can help only once a month, you are very much needed.

During the summer, we need help when our regular volunteers go on vacation. You can make a meaningful contribution to our community. Call Barbara at 241-2693.

If you know people who are retiring, let them know that they are very much needed...refer them to St. Anthony's Dining Room Volunteer Program.

Thank you very much.

Sincerely Yours,
Barbara Montagnoli,
Volunteer Coordinator

VP Support

Gary Delagnes, Vice-President
SFPOA
510 Seventh Street
San Francisco, CA 94103

Dear Gary,

Today I received the June 1992 edition of the San Francisco Police Officers Association NOTEBOOK. It was with some interest and sadness that I read about the recall effort within your own Association.

Even locally your name was mentioned in conjunction with the Hongisto affair. I am not privy to the specific facts involving Hongisto's discharge or your participation; nevertheless, for what it is worth, you have my full and uncompromising support.

You were the first person to approach me from the San Francisco POA regarding our firm's services. During my involvement with your

Association there was no question that Al Trigueiro was the President and fully in charge the organization. I have a great deal of respect for Al's leadership and integrity; however, your presence and touch of the irreverence was a factor in our firm's decision to become involved with your organization.

Quite frankly the amount of money involved with past and present endeavors is not sufficient to elicit either excitement or loyalty. Were it not for yourself and Al, I could easily dismiss your organization as a client. However, irrespective of our infrequent contacts I have enjoyed my involvement with you and with Al. You each bring a different perspective and attitude which are complimentary and invigorating. As I indicated in previous correspondence I found the two of you to be a breath of fresh air within this arena and two persons whom I would find enjoyable irrespective of our professional involvement.

While I am not privy to all of the facts and nuances of the situation in San Francisco, it is my belief that the POA and its members will lose if you are forced to leave the POA. I recognized during those long hours of mediation, in both John Kagel and Alan Davis' office the emotional volatility that was present regarding your decision-making process. I do not find that a negative, I find it to be a very positive aspect of one's personality. One cannot rise to the levels of exhilaration or the depths of disappointment without caring. Regardless of the outcome of this situation, within your own organization, I want you to know that I enjoyed you, appreciated you, and support you.

Very truly yours,
Kenneth L. Akins

Gary Delagnes
SFPOA

Dear Gary

I'm writing to encourage you not to step down as V.P. I've changed my mind since the initial shock of the Chief's firing. At the time, I was angry and looking for someone to blame; you were an easy target.

The real villains here are not in the POA. We're all cops, and we can't count on anyone else except each other. You're not perfect, but I believe you're honest and sincere. That counts for a lot.

Let's all look out for each other.
Good Luck!

Sincerely,
David. W. Tussey, Co. D

Dream DA

Editor

In my nine plus years as a police officer, I have had my share of unpleasant encounters with some of the District Attorneys. However, on 6/01/92 I was subpoenaed to appear in a jury trial with D.A. Dorfman acting as the prosecuting attorney. I called D.A. Dorfman to tell him that I was ill and was awaiting a prescription for a potent pain killer from my doctor. D.A. Dorfman took down my home number and told me he would make every attempt to contact my partner at the time of the incident so he could testify on my behalf.

At 8 pm, D.A. Dorfman called me to say that he had gotten in touch with my old partner, Carl Bryant of Co. B. Being the good guy that he is, Carl readily agreed to get a baby-sitter and make a court appearance the following day. (His day off, I might add!). D.A. Dorfman ended our conversation by telling me to get some rest and take care of myself.

How refreshing! It is this kind of cooperation that SFPD and the D.A.'s office desperately needs. Thank you D.A. Dorfman for your professional and sympathetic conduct.

Sincerely,
Jennifer Lee, Co. D

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Enthusiasm Pervades the O'Brien

by Armond Pelissetti, Homicide

For months the Pistol Team and the Range staff were gearing-up for a record participation for the 1992 O'Brien Match. Calls were coming in at a fever pitch for rules clarifications, (what rules? — Duty gun!), line reservations, (hey, first come, first serve), and for a list of prizes, (gimmie a break!).

Then it hit the fan — the decision! No, not that one, the decision, by the minute percentage of the S.F. residents that we deal with daily, to loot and pillage San Francisco. With jumpsuits, hats and bats, and everyone working twelve...twenty-four and more, who knew if we could clean up the mess in time. We did, the D.A.'s did, the Grand Jury did and we got on with the business at hand. It was great work from top to bottom, and we suffered few casualties to D.P. We lost a few more shooters to vacations re-scheduled, and the Chiefs couldn't shoot since they lost their anchor in an unrelated matter.

On May 13th the registration table was at the ready and was visited by no less than 154 enthusiastic, fun-loving, involved cops. A record — by far!

The mood was absolutely electric; everyone was excited and focused. While everyone was concerned with their individual performance, it was obvious that everyone's emphasis was on their teams. The registration desk was jammed most of

the day with officers leafing through incoming results of their teammates and their chosen opposition. Morale? It was supreme — cops know how to have fun.

Sue O'Brien and the POA provided breakfast and lunch. In all honesty, aside from television, it was the first time I've seen cops eating doughnuts. Lunch was a different story — pasta and chicken; delicious and spicy health food, none leftover.

Thank you, Sue and the San Francisco Police Officers' Association!

The shooting? Heck, everyone has seen the results by now — they were sent everywhere. The O'Brien match was won by one of the nation's all-time great shooters: Sgt. Jay Christman, Co. K/Solos. Jay, a perennial California champion, and a few decades ago, national champion, walked up to the line, wiped the cobwebs off the six-inch blue and took all the marbles with a 471 x 24. "Just another day at the office."

The Distinguished Revolver Match was won by Sgt. Roger Farrell, Co. G, with a blistering 477 x 30. It's a treat to watch this man shoot. Roger has this discipline to such perfection that even the gas comes out of the barrel straight. Roger has set a high goal for all of us to reach in the future matches. There will be information in future editions of the *Notebook* regarding the "Distinguished" status and badge being designed for this honor. It should be exciting!

With all of the great S.F.P.D. woman shooters, how could you let a Sheriff do it to you? The best woman shooter for 1992 is Lt. Jan Dempsey, S.F.S.D. Excellent shooting, Jan, 460 x 18. Keep practicing, though, Brenda and about thirty other women in blue are planning to dethrone you next match.

The team match winner not only set a

high point record of 1833 x 68 but did it with automatics. Who said you can't teach an old dog new tricks?

The Homicide "Grey" Team (called that for obvious reasons) showed-up with some heavy duty, loud, new automatics and overcame age, blindness and stress to clean everyone's clocks. Ear-to-ear smiles have been the order of the day at the Homicide Detail since this victory. With Tony Camilleri, a top-20 California Shooter, on sabbatical from the Pistol Team in order to relieve the bays of sturgeon and stripers (Bass), Armond Pelissetti, active Pistol Team; Harry Walwyn, ex-Pistol Team, but sportsman extraordinaire — fishing, hunting, everything but space walking; and last but certainly not least, Jimmy Bergstrom, one of the S.F.P.D.'s best natural shooters who actually practiced once for the match, make up a team that will be an odds-on favorite to repeat or three-peat unless another team decides to practice a bunch.

There are many officers who did some astounding things that must be mentioned. Mike Zurcher, C.W.B., a California Grand Master, who won last year's national championship in Jackson, Miss. as an N.R.A. expert went out on the line with a two inch pea shooter and proceeded to shoot a 470 out of a possible 480. Unreal, you show-off. Allen Yip, Co. G., first time shooter, popped a 468 with a four inch. Rest assured, your Pistol Team application is in the mail.

The coup of the year had little to do with shooting, but with the spirit of the O'Brien, which is what it's all about. Lt. Bruce Lorin snagged Lt. John Portoni for a "Bardelli's" lunch: Homicide vs Robbery, straight up, no handicap, nada... Lorin wins by 186 points. That's mercifully known as "fish for lunch." John's

good natured about it, so here's a tip: don't talk to Bruce about golf or pedro either.

One of the great things about this year's match was seeing Mike's sons shooting. Jon and Matthew O'Brien are great young men and, like dad, good shooters! Next match we'll get Sue to shoot and see if she can beat as many officers as her sons did.

Finally, a great big thank you to retired Inspector Dave Toschi, now the director of security for the Pan Pacific Hotel in San Francisco. Jay Christman will enjoy the grand prize dinner for two at this beautiful hotel, also the luxury micro-cassette tape recorder donated by Jim Newbert, friendliest insurance executive in the world and Mike O'Brien's partner in years past. Thanks to Steve Forbes, northern California's distributor of Beretta/Safariland products. Roger Farrell will enjoy the generous leather package of goodies you provided. "Bo-coo" thanks to Don Blaine and the Range staff, not only for the extra work to make the O'Brien a success, but for the great care and effort in giving this department one of the best safety and shooting programs in the state.

As has been the case with every O'Brien match, your Pistol Team, my super, crazy and fantastic travelling buddies — Glenn Pamfiloff, Duane Otis, Bob Fitzer, Bob Gillaspie, Mike Zurcher, Roger Farrell, Brenda Walker, Jamie Ongpin and Lon Ramlan did a marvelous job.

The final thanks to the 154 S.F.P.D., S.F.S.D. officers who, and catch this word, participated. The Pistol Team has sent out prizes to 93 shooters. Now we're broke, but, what the heck. Gear up for the next match and keep watching the *Notebook* for Pistol Team news and O'Brien updates. Have a great summer.

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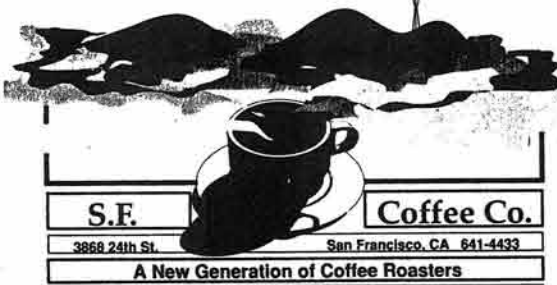
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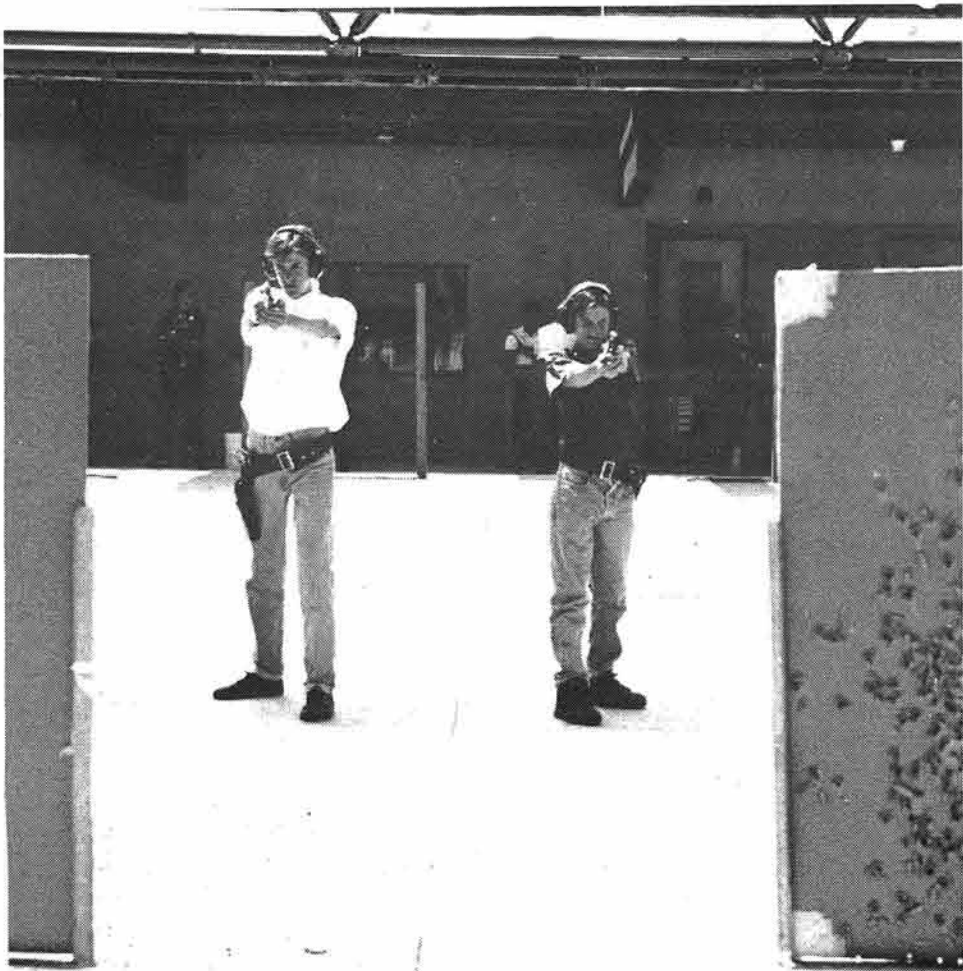
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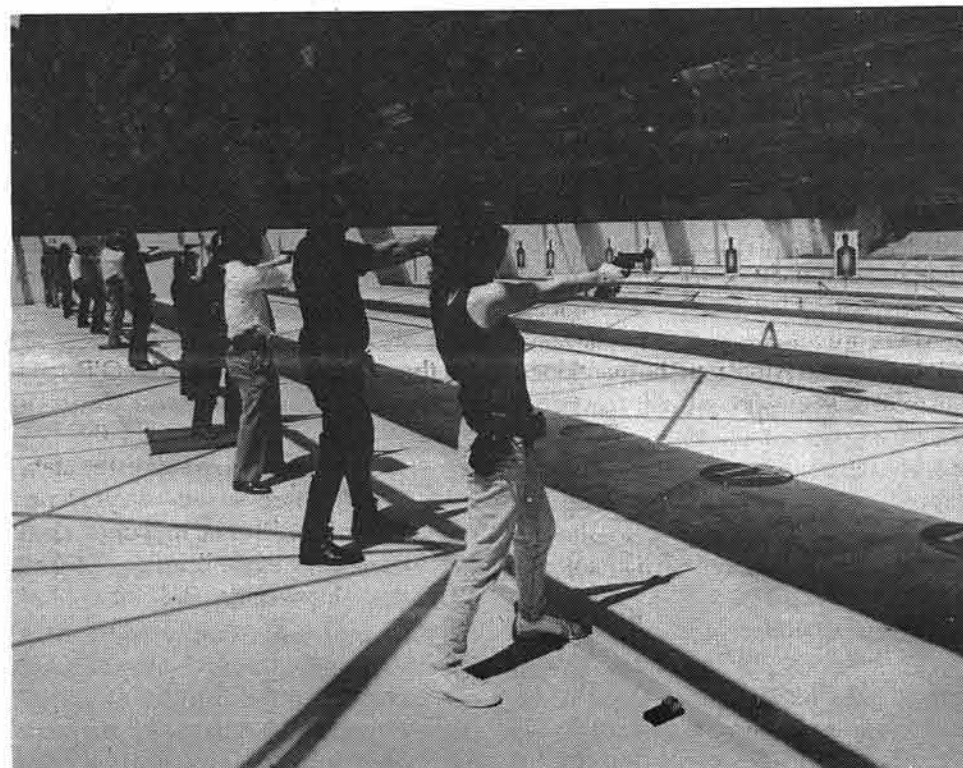
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Jon (l) and Matt (r) O'Brien zeroing in.



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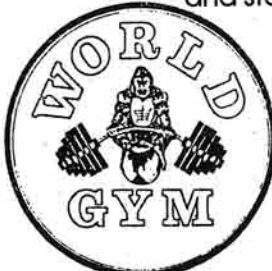
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"A" Division Softball Wrap-Up

Masters Make it 'Back to Back' With Championship Victory

by Nicholas "Nick at Night" Shihadeh

The Masters (SFPD's 40 yrs. and up "old boys" team) trounced Mission Station 24-3 in this year's "A" Division final in a game that was much closer than the score. The victory gives them two championships in a row, and The Masters couldn't be happier as they now prepare for the California Police Summer Games in July.

To get to the grand finale, The Masters (who were the top team in the division) had to first play Ingleside Station who had finished in fourth place. This was a contest that was decided somewhat early as The Masters scored 9 runs in the 3rd inning to take a commanding lead that they never lost. Ingleside tried to come back with Al Miranda hitting a 3-run homer, but it was just too difficult against the very tough "old boys." The final score was 14-5 with Jeff Barker being the big hitter for The Masters.

The other play-off match-up was between Narcotics and Mission Station. The Narcotics team was the heavy favorite all year long, having stayed in first place

during most of it. Unfortunately, they were manhandled by The Masters at the end of the regular season and had to settle for second place. Mission, on the other hand, peaked as the season drew to a close, and were very confident going into this contest.

The game wasn't even close, as Mission used a deadly hitting attack to slam the door on Narcotics 22-12. The big bats included Mike "Bugsy" Moran who went 4 for 5 with a home run and 5 RBIs, Mario Machi who was 4 for 5 including 3-doubles and 4 RBIs, Gary Hazelhofer with a 2-run homer, and of course there was Layne "Boss Hog" Amiot who pounded the ball into submission going 4 for 5 as well. Narcotics did what they could in this game but just couldn't get untracked. "Especially with all our runners who got thrown out at the plate," Narc player Greg Suhr said in frustration. Standouts for Narcotics were Mat Hanley, Tim Dempsey, and John Greenwood who have been doing the job all year long. Mission now had a very tough task ahead of them as they now had to face The Masters for the title.

The game was a defensive battle two thirds of the way through, with The Masters holding on to a slim 5-3 lead going into the 7th inning. It was then that the flood gates opened. The Masters would score 8 runs in the bottom of the 7th and add another 11 runs in their half of the 8th to turn a close contest into a gruesome affair for Mission. Hitting stars for The Masters included Ross Laflin, Mike Keys, Ben "Hansi" Vigil, and Jerry Donovan. "The whole team hit the ball extremely well today," player/manager Gary Lemos said afterwards. "I'm very proud of my guys."

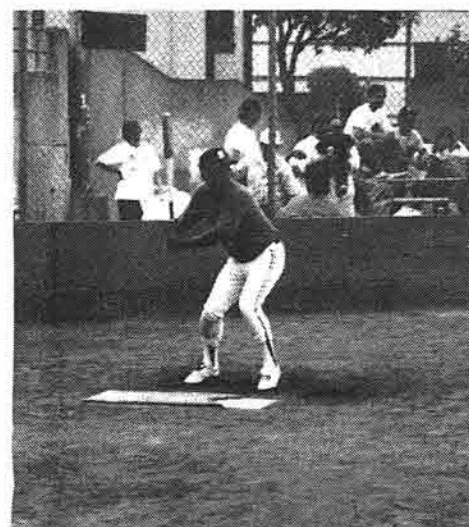
On the defensive end for The Masters, pitcher Bruce Lorin had an arc on the ball that wouldn't quit, and third baseman Bob



Masters A Division champs



Mission Station's second place A Division team.



Masters' Ben "Hansi" Vigil waiting for the pitch.

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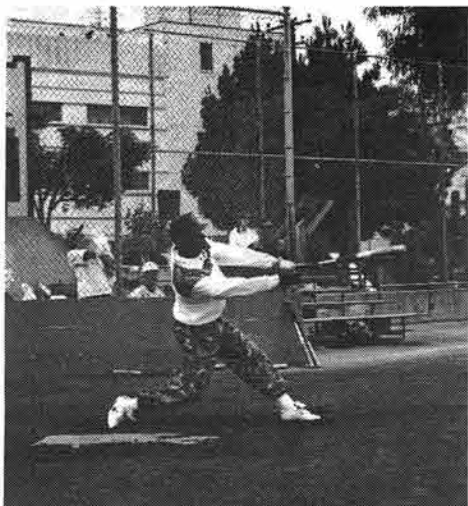
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Bulldog Kitt "Coupe De Ville" Crenshaw with fine form at the plate.



Mission's Layne "Boss Hog" Amiot in a set position at first base.



The Bulldogs B Division champs

"B" Division Softball Wrap-Up

by Nicholas "Nick at Night" Shihadeh

The Bulldogs (Northern Station #2) completed their "Dream Team" season by beating the Park Station Islanders in a championship game squeaker 9-8. It was history in the making for a team that has never even come close to winning a championship in the past. The Bulldogs had fought and scratched their way to a 12-wins, 1-loss division winning record to end the regular season, but had to wait over two weeks to find out their opponent in the final, Park Station.

The Islanders had to do some clawing of their own through the first and second rounds of the playoffs to get their big chance at the Bulldogs. It started with a tough match-up with the other Northern Station team, the NM's (Northern Mids), who had beat them soundly during the regular season. In fact, the NM's had control of this game taking a 10-4 lead into the eighth inning. This is when the Islanders rallied with a unique "bat-on-the-shoulder" strategy, scoring 5-runs on mostly walks when NM pitching couldn't find the plate. The NM's scored a run in the top of the 9th for an 11-9 lead but had to endure an excruciating bottom of the 9th from Park.

With runners at first and second, a run in, and two outs, the Islanders had Mark Madsen at the plate as their last chance. All of a sudden, Madsen hit a shot at the third baseman... NOT! He hit a weak dribbler down the line that eluded the third baseman and everyone was safe. The next two batters proceeded to walk, and the Islanders put an end to the NM season. Standouts for Park were catcher Matt Gardner going 3 for 4 at the plate, while outfielder Walter Cuddy went 5 for 5. For the NM's, Steve Collins had a bases loaded double and a towering home run to left center, and Nick "Someguy" Shihadeh went 4 for 5 at the plate. Defensively for the NM's, Joe "Stretch" Boyle played well at first and Bob "Mr. Abrasive" Clevidence held his own in the outfield. The Park Islanders were now geared to play the winner of the other first round contest between Southern Station and the heavily

avored Central/Richmond team.

Southern was the surprise team to make the playoffs in this year's "B" Division play and was very optimistic, but they found themselves down by a lot in the first inning. Before an out was even made, Central/Richmond scored 8-runs to start what looked like a rout for them. Southern was very determined not to let that happen, as they started playing their best all around game that they have played all season long from the second inning on. Led by player/manager Glen Melanson (4 for 6 with 6-RBI's) and third-baseman Carl Bryant (with 4-RBI's), Southern chipped away at the deficit, took the lead, and never looked back on their way to a 19-10 victory. Other heroes for Co. B were outfielder William Murray (with a diving, rolling catch to end an inning) and second baseman Lee Dahlberg who made some outstanding plays of his own. For Central/Richmond, player/manager Neal Griffin's 4-hits, combined with his strong pitching in the late innings, just wasn't enough to overcome a Southern Station team that unexpectedly found themselves in a second round play-off game with Park Station.

Southern was in command during most of this game carrying a 14-7 lead into the bottom of the 7th inning, but the "fat lady" wasn't quite ready to sing in this contest. Keyed by a 2-run triple by extra hitter Mike Cleary, the Islanders exploded for 8-runs to take a 15-14 lead. They padded their lead with 4 more runs in the bottom of the 8th which lead to a big 19-16 victory. Other standouts for the Islanders were second baseman Brian "Monkey" Olcomendy (going 3 for 5 including 2-doubles) and outfielder Mark Madsen who threw a guy out at the plate to end Southern's 8-run 5th inning rally.

Playing well for Southern in this game was pitcher Rich "Big Daddy" McNaughton who went 5 for 5 at the plate and pitched well despite three high-scoring innings by Park. In fact, "Big Daddy" used some high heat for a spectacular strike-out of an Islander who shall remain nameless. Southern manager Glen Melanson was still very happy with his

The Mike O'Brien Memorial Softball Award

by Nicholas "Nick At Night" Shihadeh

This year's recipient of the Mike O'Brien Award is retired homicide inspector Frank Falzon. Considered by many long-time players as the "father" of SFPD softball, Frank was the original "organizer" who helped turn the league into what it is today. "Before he took over, it was just a 'beer-drinking' affair," said Masters coach and long-time friend Gary Limos. "Now, thanks to Frank, department softball is taken far more seriously."

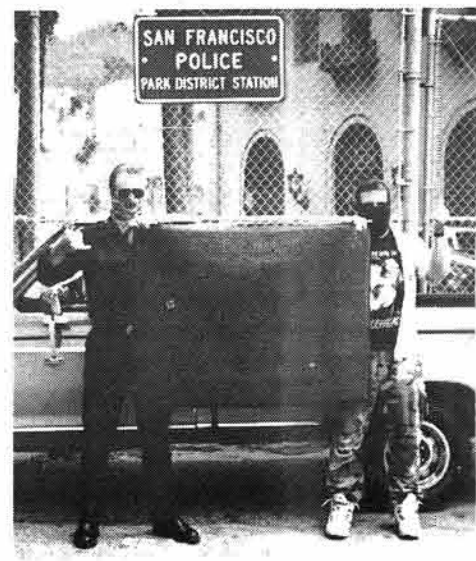
Frank Falzon can also take credit for

having coached and played on the department's first official all-star team way back when; and, as a player, he was considered one of the best pure line-drive hitters in the history of the league. "Unfortunately on the defensive end, he was slowed by short inoperative legs," Limos added with a chuckle.

Frank was able to receive this honor earlier in the year at his retirement banquet (made possible by Commissioner Layne Amiot), and his name has already been added to the award plaque displayed at the range in Mike O'Brien's memory.



"Nick at Night" Shihadeh with the ransom note.



Two masked islanders display the hostage rug.

team's overall performance throughout the year, beaming with a "wait till next year" smile afterwards. For the Park Station Islanders, they now had to prepare for a tough championship game against the Northern Bulldogs at Jackson Park on Tues. June 23rd.

This big match-up between these rivals from Northern and Park was not without some off-field antics. Two days before the contest, the mascot "Bulldog" rug that sits in front of the lieutenant's office was mysteriously missing from Northern Station. It wasn't until game time that the Bulldogs received word that an official kidnapping had taken place. At the turning-in of the line-up cards at home plate, "Dog" manager Jeff Roth was handed a ransom note that read, "THROW THE GAME OR YOU WILL NEVER SEE THE RUG AGAIN." The note had some identifiable rug strands pasted to it and was signed by famous Mayberry drunk "Otis Campbell" (from the Andy Griffith series). Roth knew who the true culprits were, and it was confirmed when he was handed a photo featuring a couple of Islander hooligans holding the rug up in front of Park Station. It was decided by the Bulldogs that they just had to go out there and play their best despite the dastardly deed that hung over their heads, and this game turned out to be a "barn-burner."

The Islanders took a 2-0 lead in the top of the 1st on a home run by Mike "Mickey" Morley after a John "JC" Conefrey single, but the "Dogs" battled back in the bottom of the inning on a bases loaded triple by Al "Just a cop doing his job" Bini. Park took the lead again in the 3rd on another 2-run homer by Morley after a Conefrey single, and the game went back and forth thereafter.

The Bulldogs rallied to eventually take a 9-7 lead into the bottom of the 9th; this was keyed by an important 2-run single by "Dog" rookie Al "Around the Dept." Casciato in the 6th. The Islanders were down as they have been so many times this year in the late innings before their comebacks, and they would make it exciting in the final at-bat.

Pierre Martinez singled and was brought home by an Olcomendy triple to put the tying run at 3rd base with only one out. Park Station and their supporters were confident that the comeback could be completed, but it just wasn't meant to be; a line-out to the infield followed by a fly ball to right field ended the game and the Bulldogs were the champs. Also contributing to the great Bulldog effort was Brian "Moose" Canedo (who played well in left field like he has all year long) and Kitt "Coupe de Ville" Crenshaw, who hit the ball very well and was even considered the best dressed ball player of the game.

The Northern Station Bulldogs were finally able to claim total dominance of the "B" Division League as they have been saying all year long. They were even able to get their "Bulldog" rug back from the gracious Park Islanders, who had a heck of a year of their own. All in all, it was an exciting final chapter to an exciting season.

SOFTBALL TRIB NOTES: A team trophy and golf shirts were awarded to the Bulldogs, while a 2nd place trophy and t-shirts were given to the Islanders... Southern Station received a third place trophy as well. Commissioner Layne Amiot thanks Joe Bono and Bob Crosat for umpiring the championship game and doing a fine job.

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Yep, it's that time of year, time to lace up those dusty Nikes and try to torch the Firemen and their infamous, hilly 10k course. Saturday, July 11 at 0900 hrs. sharp. Who's got the smoke and who's gonna choke?

Well gang, here ya go, your application for this year's run fest. (And you too, Richard Patel!)

I don't know if we'll be able to field a team for this year. Some of our team will be decimated due to the San Diego Summer Games. If you want to come out and test yourself individually, go for it! The best aspect of running is that you always compete against yourself. Come on out and leave last year's version in shambles.

If you're one of the San Diego Summer Game Runners, good luck to you! Wear that blue and gold S.F.P.D. team jersey with sweaty pride. I won't be going this year and I wish you the best. Represent our department in a good light and let those hoity toity southern Californian departments know where you came from! We will miss your presence at the Hook and Ladder Run.

For those of you stalwart souls who are planning to do the Hood and Ladder... Good news!

Once again, I will be presenting gift certificates from Fleet Feet Running Stores to the first master, female and overall runner from our team, (Myself excluded.) So strap on those running shoes and nab one of these babies. You can use them

towards the purchase of new running togs or equipment.

For those of you who missed the San Jose Police Department Alum Rock Run... what a race! You gotta do this event next year. The race maxed out with a record number of entries. The course is challenging and they gave out a bunch of freebies. Their race t-shirts are graphic wonders. Mark this one on your calendar for next year in June. It's a great tune-up for the Hook and Ladder Run.

I am quickly finding out that midnights at the Potrero and training do not mix well. Sort of like oil and water. My training times are great by my racing times stink. My body just can't seem to "wake up." I hope it gets up early for the Hook and Ladder Race. I'll be there hoping for the best.

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The Phoenix Connection

by Larry Minasian, Co. F

On Sunday, 05/17/92, and Monday, 05/18/92, twenty three members of the San Francisco Police Golf Club and their guests boarded planes for what would prove to be an absolutely great golf trip to Phoenix, Arizona. Unfortunately the group was initially divided in two because of availability of airline seats, but the remainder of the week was spent playing some beautiful golf courses as a single group.

On Sunday, the first contingent to arrive flew in to Phoenix, made rental car arrangements and then headed out to the Adobe Course at the Biltmore Resort. This is a traditional style course with room for error but water coming in to play throughout the course.

On Monday, the two groups joined up and attacked the Karsten Course at Arizona State University. This is a relatively new course but is already being used for top tournament play. The week after we played this course, it hosted this year's NCAA Women's Championship. Karsten was a real challenge with plenty of rolling fairways, pot bunkers and large undulating greens. Combined with a temperature of 103 degrees, this course proved to be a real test for everyone in our group.

Bright and early Tuesday morning found us facing one of the prettiest golf courses many of us had ever seen. Troon North, located in the Pinnacle Mountains overlooking Phoenix, offered a combination of desert and mountain golf that may be unequaled in the western states. The entire course is so well manicured that nearly any setting could be used for an award winning photograph for Sunset Magazine. I'm sure the group consensus was that this course was easily the highlight of our trip and will be scheduled in to any future trips to Phoenix.

Wednesday and Thursday found us playing under somewhat threatening weather conditions. A series of thunder and lightning storms coupled with several good showers convinced some members of the group that the clubhouse was the safest place to be. The two courses we played, Stonecreek and Gold Canyon, were both nice layouts and each offered a unique challenge. Stonecreek, especially, offered a true test of golf skills, as there actually is a creek that meanders through the entire course and comes in to play on nearly every hole. I'm sure that everyone would like to play this course again under better weather conditions.

On Friday there were 24 players left to venture into the hills once again and play Rancho Manana. This course, like each of the others, has many unique holes which makes it more difficult than it appears. The challenge here was to keep the ball on the course, as the fairways did not offer a whole lot of room and trouble lurked once your ball left the course. All players eventually finished in plenty of time to return to our hotel and prepare for the two hour flight home.

Our group stayed at the Embassy Suites, Camelhead in Phoenix. The accommodations were great but the hotel's location necessitated several long rides to get to the courses that we played. Actually, by happy hour each day everyone had recovered from golf, spent some quality time around the swimming pool and exchanged



Bill Grosz and Harvey Harrison on the putting green at Troon North.



Ready to attack Stonecreek Golf Course.



Felix Bilbao and Larry Minasian with an unidentified friend at Troon North.

recommendations on restaurants and late night entertainment spots for the night. Certain members of our group have suggested that we look in to setting up a special tour of table dancing establishments in the Phoenix/Scottsdale area, but I think we will stick to golf.

The actual tournament competition was based on the three rounds played at Troon, Gold Canyon and Stonecreek. The big edge went to those players who faced adversity and completed all three rounds despite the weather. The tournament results were:

Member Flight

- 1st — Larry Minasian
- 2nd — Jerry Cassidy
- 3rd — Tom Del Torre
- 4th — Nick Eterovich Jr.
- 5th — Harvey Harrison
- 6th — Roger Foge

Guest Flight

- 1st — Jim Nelson
- 2nd — Ron Petrocchi
- 3rd — Dick Blankenfeld
- 4th — Jay Parashis

Low gross score: Ron Petrocchi — 247

Our club has just reserved a tournament date at Poppy Hills on Tuesday, 10/6/92. We are planning to make this a one day package which will include a round trip bus ride, golf, lunch and other amenities. This trip will be open to any NCGA member who wishes to participate. Further information will be forthcoming.

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The Loon's Nest Report

Steve Landi Takes Spring Championship At Adobe Creek

by Ed Garcia, Co. E

The Adobe Creek Golf Club in Sonoma County was the location for the 1992 Loon's Nest Golf Club Spring Championship. Forty-four Loons turned out on a sunny spring morning in April to play a long and tough course that was in excellent condition. As the Loons teed off, spring winds started to come up, becoming heavy winds by the afternoon, making for some difficult play over the back nine holes. One player who would not be intimidated by the course, the competition or the wind was CSU's Steve Landi. Landi started his round with nine straight pars on the front side. Landi's putter was hot, as were his approach shots to the large Adobe Creek greens. Landi, playing in the last group of the day, faced strong winds over the back nine but still finished with a gross score of 76. Landi's excellent four over par round gave him first place in the first flight low gross contest. Landi finished seven strokes ahead of three players who came in with scores of 83. After breaking ties by matching scores from hold number one, the second place low gross for the first flight went to Northern Station's Ron Parenti. Parenti combined straight tee shots with very consis-

tent putting along with a good use of course knowledge. Third place in low gross went to Inspector Mike Mahoney, who also played well to an 83. Mike's brother Dan also took home a trophy from the second flight. It was a good day for the Mahoney Brothers.

In first flight, low net, the first prize went to new member Rob Tenenowicz, playing in his first Loon's contest. Rob, playing to an 18 handicap, had a net 70. Finishing with a net 71 was Northern Station's Harry Pearson. Harry has won several titles and trophies over the years and is always a pre-tournament favorite to finish in the money. The battle for third had two players finish with matching net 74's. Glenn Mar and Ed Garcia matched cards for the tie breaker, with the prize going to Glenn Mar of Northern Station.

In second flight action, first place for low gross went to Mike Bowen, who came around with an 88, followed by another new member in his first Loon's tournament, Mike Tenenowicz, who shot a 90. The Tenenowicz brothers certainly made a good showing on the day, as did the Mahoney brothers. Third low gross in flight two went to Mike Mahoney of Northern Station, with a 91. Second flight low



"Award-winning Loons"

net went to Central Station's Frank Machi. Frank finished with a sizzling net score of 67, leaving Frank three strokes ahead of second place finisher Rick Sandor, who had a net score of 70. Rich Andreotti finishes one stroke behind Sandor with a 71.

The winners in the "Closest to the Hole" contests were Rick Sandor, who put his tee shot on the 12th hole five feet and eight inches from the cup, and Glenn Mar. On the fifth hole, Glenn put his tee shot within 5 feet and nine inches of the cup. Sandor and Mar were both awarded beautiful, handmade golf mugs for their efforts.

The Loon's next tournament will be the Summer Classic, to be played at Rancho Solano Golf Course in Fairfield on June 25th.

1st Flight Scores Gross Scores		2nd Flight Scores Gross Scores	
Landi	76	Bowen	88
Parenti	83	Tenenowicz	90
Mahoney, M.	83	Mahoney, D.	91
Pearson	83	Lang, H.	94
Mar	84	Daniele, R.	94
Fahs	84	Daniele, Rob	94
Del Torre	84	Sandor	96
Renteria	84	Stellini	97
Garcia	86	Parashis	97
Tenenowicz	88	Daniele, Rich	98
Yee	90	Ciardella	99
Anzore, E.	90	Payne	99
Petri	91	McDonough	102
McMillian	91	Andreotti	102
Cordery	94	Machi	102
Killgariff	94	Clary	103
Paulsen, M.	96	Loftus	106
Neeson	96	Ballard	109
Towers	101	Wisner	109
Allegro	105	Roualdes	110
Davis	106	Senkir	112



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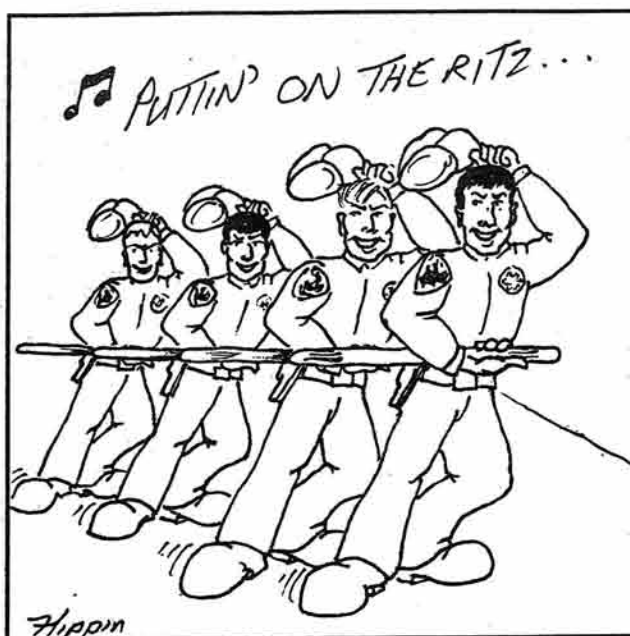
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ON THE STREET/Tom Flippin



Funny ... But True

by Tom Flippin, Editor



SHORT AND SILLY STORIES: Isabel da Silva Santos, of Rio de Janeiro, may face a charge of filing a false police report after admitting she lied when she reported that she had been kidnapped, forced into labor and had her new-born child stolen by three men. She concocted the complicated story after she became worried about her husband's possible reaction to her recent miscarriage.

Edgar Jones, of St. Louis, MO, was charged with assault, indecent exposure and sexual abuse after a series of incidents involving eight different victims. Police said Jones' M.O. was somewhat strange: he ran up to victims, knocked them down, removed their shoes and sucked their toes. Police Commander R. Henderson said of the victims, "I think it just emotionally degraded them."

After being on the run for 17 years, James Sanders, an escapee from a Georgia prison, was nabbed by the FBI...approximately one month after Sanders had called them to find out if he was still being hunted.

On the other hand, Michael Ewers was in jail in Florida, awaiting extradition to Alaska, when he called his Florida jailers and pretended to be an Alaskan prison official. He told them that it wasn't worth the expense of extraditing Ewers, therefore to let him go...they did.

PUSH YOUR LOCAL PUSHER: John McLaughlin was arrested in Humboldt County recently for possession of heroin for sale. Police found an ounce of China White, \$5,000 in cash and three semi-auto handguns in an isolated cabin.

McLaughlin used a unique method to smuggle as much as \$3.5 million worth of China White into the States. Confined to a wheelchair, he used two small 6-volt batteries to power the chair instead of the usual 12-volt battery. He used the extra room in the battery compartment to bring in the drugs from Thailand. As a cover for his trips to Thailand, he ran a travel agency specializing in trips for disabled people.

Police in Berkeley had been looking for McLaughlin since March 17 when they found 3 1/2 pounds of heroin in his apartment..

FIVE IS ENOUGH: An L.A. watch dealer is calling it quits after years of dealing in expensive timepieces. It's not the pressure of business that is making him get out...it's the last robbery at his store that left the two would-be robbers dead on the floor. Lance Thomas has been the target of robbers many times, but he never let the crooks get the upper hand. However, after killing five robbers since 1989 he has had enough. Police warned him that gangs had targeted him for revenge.

Thomas says he thinks his problems started when he began to sell Rolexes, the watch of choice among the elite...both upper crust elite and the criminal elite. He now spends most of his time at home...protected by alarms, bullet-proof glass and a 9mm pistol he never takes off his belt.

ARMED AND DANGEROUS...AND TEN-YEARS-OLD: A Southern California teacher was robbed at gunpoint by a ten-year-old and his even younger accomplice while working at school after hours. The young gunman stuck his head through an open window, pointed a semi-auto pistol at her and ordered her to unlock the door to the school room. He and his henchman then entered the room and robbed her of \$7. They wanted to steal her car too, but couldn't find her keys in her purse. *Even if they'd found the keys they probably couldn't have stolen the car...how could they reach the pedals?*

HONESTY IS THE BEST POLICY . . . NOT! So...does honesty pay? Not for a Nigerian cabbie. Adebayo Aremu was driving a fare when he drove right into the middle of a riot. The cab's windshield was smashed, and both he and the passenger ran for their lives. When Aremu returned to his cab he found that his woman passenger had left behind property and cash worth over \$1,200 (as much as he might earn in nearly two years).

He eventually tracked the woman down, returned her property and was rewarded with a meager \$60. Aremu became a celebrity...he was called the most honest man in Nigeria...his daughter was offered a scholarship to a prestigious school...well-wishers sent him money...it was all too good to be true.

First, the cab's owner forced him to pay for the damages to the cab and then fired him. Then his wife left him, telling him he'd been driving a cab for 15 years, never owned his own cab and, when he finally had the chance, gave it away.

The final disappointment came when he was presented to Nigeria's president, Ibrahim Babangida, who shook his hand and praised him...but offered no reward and no job. Aremu said, "If there is no reward for being honest, people like me are seen as being stupid."

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International Association of Women Police

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The International Association of Women Police

The IAWP was founded in 1915 in Los Angeles, California, U.S.A. In 1962 the IAWP began holding Annual Training conferences. Today this growing group of law enforcement officers works together and strives to:

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- Further the utilization of women in law enforcement/police service
- Provide a forum for sharing developments in police administration

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IAWP welcomes all women and men in the criminal justice field, regardless of rank, assignment or department affiliation. There are two membership classifications.

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- Full-time enforcement officers with the power to arrest
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