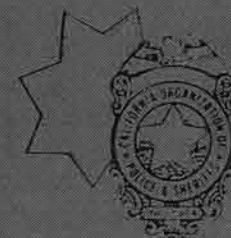


THE SAN FRANCISCO POLICE OFFICERS' ASSOCIATION

NOTEBOOK



Member of COPS
California Organization
of Police & Sheriffs

Official Publication of the San Francisco Police Officers' Association

To Promote the Efficiency and Good Name of the San Francisco Police Department and its Members

VOLUME 24

SAN FRANCISCO, APRIL 1992

NUMBER 4

Miles To Go?

by Al Trigueiro, President

... "And miles to go before I sleep". On Tuesday, March 21, 1992, a group which represented itself as the voice and conscience of women police officers staged a press conference in front of our Association building to characterize the tentatively-agreed-to contract as discriminating against women and minorities.

Nothing could be further from the truth and you, the members, know just that. This POA Administration never had, and never will have, a hidden political agenda, nor has it ever closed the door to the concerns and legitimate issues of any POA member. The Negotiating Committee throughout the process consistently took the time and made special efforts to see that everyone and every legitimate issue would be heard and considered.

From the moment when the membership was polled to determine the priorities to be emphasized during the bargaining process to the final mediation period when communication with affected groups was vital, the Negotiating Committee repeatedly reached out to make sure that our membership's questions were satisfactorily answered.

The overwhelming favorable ratifica-

tion vote — in excess of 93% of our members voted to ratify the contract — was proof positive that the tentatively-agreed-to contract is fair and just. In fact, the real cause of dissatisfaction may not exist with the two sections specifically identified as being the problem but with the contract in general. It may be too good and a source of irritation to certain politicians and to a few of our members who wish to embarrass this POA Administration for their own political agenda.

In any case, this Association will not stand still and is moving to correct this situation by the formation of a POA Women's Issues Committee to address concerns found in the Non-Discrimination and in the Maternity Leave sections, as well as to provide guidance and recommendations on women's issues in the future.

The speedy ratification of the contract by the Board of Supervisors is our immediate goal, and to that end your help is essential. Certain individuals, in their efforts to delay and/or defeat the contract, have been and are continuing to lobby certain Supervisors. Supervisor Bill Maher, who threatens to delay the ratification effort, must realize the importance at-

(See MILES, Page 17)

Now Opposes Female Officers' Demand For Arbitration

Maher Makes Rapid Reversal

by Ray Benson,
Chairperson, Legislative Committee

Supervisor Bill Maher told the POA he would oppose any provision in the POA contract that would give female officers the opportunity to use the contract's grievance procedure, which includes arbitration as its final step, in cases where sexual harassment or sex discrimination is alleged.

Some female officers, who are members of the POA, recently complained publicly that certain non-discrimination language which had been tentatively agreed to between the City and the POA, was itself discriminatory against female

officers because it provided that discrimination complaints would "not be subject to the grievance procedure". In response, the POA began meeting with City officials to see if they would now be willing to change their position.

The POA had proposed, in its recent negotiations, that the no-discrimination language of the contract be expanded to prohibit sexual harassment, as well as other discriminatory conduct, and that grievances alleging discrimination be resolved by use of our own grievance procedure, which includes arbitration as the final step. Although the City agreed to include sexual harassment as prohibited

(See REVERSAL, Page 17)

City Health Plan In Crisis

by Al Casciato, Labor Council Liaison

The joint Negotiating Committee of the San Francisco Labor Council has been meeting for months with the Health Service System Board in efforts to try and stabilize skyrocketing rates which threatened to break Plan I, the City Plan.

In March, Mr. Randy Smith, Director of the Health Service System computed the rates for Plan I by following the traditional formula. The results of that computation were:

CITY PLAN I - MONTHLY RATES

Current 91-92

Employee	\$ 38.06
Employee + 1	172.03
Employee + Family	259.09

Formula 92-93

Employee	\$ 66.08
Employee + 1	248.21
Employee + Family	442.54

Per Month Increase

Employee	\$ 28.02
Employee + 1	75.10
Employee + Family	183.45

Faced with these dramatic increases, Mr. Smith presented a plan to increase the rates of the HMO's, both monthly and co-payments. His intent was to "level the playing field" so to speak, in order to save Plan I - The "level playing field" plan was as follows — also note carefully what the traditional formula computations were for each provider.

CITY PLAN I

	91/92 Current	92/93 Traditional
Employee	\$ 38.06	\$ 66.08
Employee + 1	172.03	248.21
Employee + Family	259.09	442.54

92/93

Level Playing Field

Employee	\$ 30.00
Employee + 1	183.71
Employee + Family	268.00

After presenting this plan, Mr. Smith also indicated that some benefit changes might have to be made to control costs. He also could not predict what the state of affairs would be next year, but it would be safe to assume that costs would continue to rise.

A joint Task Force, consisting of Mr. Smith, labor representatives, Employee Relations representatives representing the Mayor, and Health Service Commissioners, was established to study the rates and hopefully recommend a plan or solution.

After several meetings, it became painfully clear that no long term solutions were possible under the current structure. Therefore Supervisor Jim Gonzalez introduced a skeletal Charter Amendment for the November Ballot that will hopefully provide an avenue for some solutions.

The Charter Amendment is designed to combine the Retirement System, Health Service System, and Employee Assistance Program into one Employee Benefits Department which should be able to provide better services, negotiate increased benefits and protect our pension fund much more efficiently than the current systems.

Still the problem of 92-93 rates existed. The Task Force wrestled with the issue and finally arrived at a compromise

(See CRISIS, Page 5)

The Notebook Needs You

We need your articles to make
this the best possible newspaper.

Articles should be sent to:

Tom Flippin, Editor

SFPOA Notebook

510 7th Street

San Francisco, CA 94103

Deadline for May issue:

Monday, April 27, 1992

CONTRACT RATIFICATION ELECTION RESULTS

Ratification of the Memorandum of Understanding between
the San Francisco Police Officers' Association and
the City and County of San Francisco

YES 958

NO 75

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Widows and Orphans Aid Association

The regular monthly meeting of the Widows & Orphans Aid Association was called to order by Vice Pres. Peter Maloney at 2:00 P.M., Wednesday, March 18, 1992 in Conference Room, Ingleside St.

ROLL CALL OF OFFICERS: Pres. O'Connor, Trustee R. Huegle, excused. All other officers present. Other members attending: Rudy Milan.

MINUTES OF LAST MEETING: Approved as presented to the members in writing.

COMMUNICATIONS: Following donations received and acknowledged by Secretary: COMMISSIONERS JOHN KEKER and PIUS LEE — usual monthly donation; MRS. SCHIBUSCH — in memory of her husband, Tom Schibusch.

Treas. Parenti presented the usual bills — salaries, benefits, taxes, etc. — APPROVED.

Treas. Parenti reported the following deaths:

VALPEN BOYKIN, JR. — Born in 1961, Val saw much of the United States because his father was in the Armed Services. When the family settled for a time in the Bay Area, Val worked several different jobs, before becoming a member of The Department in 1990 at age 29. From the Academy to Mission for a period of 5 months, he was then assigned to Warrant Bureau, where he remained until his death in 1992. He was a very young 31 at the time of his death.

FREDERICK KENNEDY — Born in

Dublin, Ireland in 1931, came to this country and after graduating from college joined the Department in 1962 at age 30. From the Academy he was assigned to Northern, where in 1963 he received a 3rd Grade for disarming a suspect who had shot his victim twice. Transferred from Northern to the Accident Bureau, Fred remained there until 1971 until he left to become a member of Juvenile Court. He remained there, becoming a Supervisor, until his retirement in 1988. He was 62 years old when he passed away.

REPORT OF TRUSTEES: David Bricker, Security Pacific, reported on the Trust Account and recommended the sale of U.S. treasury bonds, plus cash from the portfolio be used to purchase Corporate Bonds and stocks. APPROVED by Trustees. Loral Good-Swan, Vice President, Management, presented renewal of Trust Agreement with Security Pacific to run for a period of three years, with the same terms as in present agreement. Trustees requested time to look further into agreement, which was accepted by the bank.

NEW BUSINESS: Secretary moved the Association purchase 500 Membership Certificates at a cost of 35 to 40 cents a piece. Motion amended to purchase 1,000. APPROVED.

Discussion as to approval of Renewal of Trust Agreement with Security Pacific, Trustees will have a special meeting April 2, 1992 to hear a proposal from other parties re the Trust Agreement. Also discussed — to have time limit of 90 days in Trust Agreement for cancellation of same by either Bank of Association.

GOOD OF THE ASSOCIATION: V. Pres. P. Maloney set next regular meeting for 2:00 P.M., Wednesday, April 15, 1992 in Conference Room, Ingleside Station.

ADJOURNMENT: There being no further business to come before the membership, the meeting was adjourned at 2:55 P.M. in memory of the above departed Brothers.

Fraternally,

Bob McKee, Secretary

Our apologies to the Schibusch Family for the misspelling of Tom's name in the January Notebook.

10th Annual SF Prep Hall of Fame Honors Eight at USF in May

Eight San Francisco Prep Hall-of-Fame persons will be honored at the 10th Annual SF Prep Hall-of-Fame Banquet to be held at the University of San Francisco, Tuesday, May 26, 1992.

This year's honorees will include four former prep athletes, two coaches, one basketball official, and one special recognition person.

President Erv Delman announced that tickets for this year's banquet and program are \$25 per person (includes dinner, wine, tax, tip and program). Tables of 10 can be reserved for \$250 per table.

Ticket reservations and further information can be made by contacting: Saul Madfes, SF Prep Hall-of-Fame, Secretary-Treasurer, 75 Country Club Drive, San Francisco, Ca 94132 or phone: 415/566-6712.

The SF Prep Hall-Of Fame is the only program which annually honors former outstanding San Francisco student-athletes, coaches, officials and media persons. To date 137 individuals have received this award.

ceived this award.

"We hope persons planning to attend the banquet and award ceremonies will make their reservations early. All previous nine programs were sold out months in advance," Delman said.

This year's honorees are: (current residence in parenthesis).

William "Tiny" Bussenius — Basketball Official (Santa Rosa)

Vincentine Contrero — Special recognition - Women's Sports (Oakland)

Tim Curtis — Track Athlete - Lowell High School (San Francisco)

Eddie Forrest — Four Sports Star - St. Ignatius High School (Los Altos)

Carl Gustafson — Coach - Everett, Marina Middle Schools (Millbrae)

Eddie Joost — Baseball - Mission High School (Santa Rosa)

Jim Keating — Coach - St. Ignatius High School (deceased, but family lives in San Francisco, San Rafael)

Ronald Rosenberg - Three Sports Star - Washington High School (Millbrae)

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The Notebook is the official newspaper of the San Francisco Police Officers' Association and is published to express the policies, the ideals and the accomplishments of the Association. It is the Notebook's editorial policy to allow members to express their individual opinions and concerns within the necessary considerations of legality and space. Submissions that are racist, sexist, and/or unnecessarily inflammatory or offensive will not be published. Contributors must include their names with all submissions but may request that their names not be printed. Anonymously submitted material will not be published. The SFPOA and the Notebook are not responsible for unsolicited material. The editors reserve the right to edit submissions to conform to this policy.

The San Francisco Police Officers' Association NOTEBOOK

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• Address letters to the Editor's Mail Box, 510 7th St., San Francisco, CA 94103.
• Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
• Unsigned letters and/or articles will not be used.
• Writers are assured freedom of expression within necessary limits of space and good taste.
• The editor reserves the right to add editor's notes to any article submitted, if necessary.
• Articles should be typed, double-spaced.

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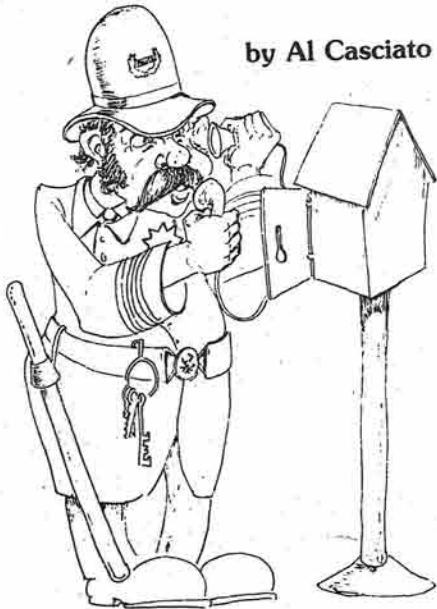
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AROUND THE DEPARTMENT

by Al Casciato



The week that was:

Monday, March 30th

1200 Hours — Mayor Frank Jordan asks Chief Willis Casey to retire and nominates Richard Hongisto for the position of Chief of Police.

1430 Hours — Mayor Jordan announces nomination to the public at Press Conference.

1600 Hours — Chief nominee Richard Hongisto meets with available POA Executive Board members: Vice-President Gary Delagnes, Secretary Steve Johnson, and Treasurer Phil Dito to open a line of communication. (President Trigueiro was on vacation in Arizona.)

1700 Hours - Mayor Jordan and Chief Nominee Hongisto met with all available Deputy Chiefs, Commanders, Captains, Lieutenants, and Commissioners to explain the reasons for the changes and to discuss the direction the Mayor wants the Department to pursue.

Tuesday, March 31st

Chief Willis Casey visits all units to say good-bye.

Rumors abound.

Wednesday, April 1st

1900 Hours - The Police Commission formally appoints Richard Hongisto as Chief of Police; a member of the 90th Recruit Class appointed January 9, 1961.

Thursday, April 2, 1992

1900 Hours - Mayor Frank Jordan formally swears in Richard Hongisto as Chief of the San Francisco Police Department in the Rotunda of City Hall

Friday, April 3rd

0900-1900 Hours - Chief Hongisto moves into office - Fields countless questions from reporters and appears live on several news and talk programs.

Evening Hours - Chief tours the City and goes on patrol. Assumes radio designator 1X600 to be more closely associated with patrol.

Saturday, April 4th

0046 Hours - Chief Hongisto asks units to initiate a stop on a suspicious vehicle at South Van Ness and Mission Streets 3E13A Rich Aceret and Joan House along with 3E37 Steve Collins and Steve Paulsen respond and assist.

2200 Hours - Chief back on patrol, this time riding with 3X301 acting Captain Greg Corrales responding to calls in the Potrero and Mission.

Sunday, April 5th

0345 Hours - Chief Hongisto and acting Captain Greg Corrales on-view an incident at Geary and Taylor Streets. Upon detaining the suspect, it is determined that he was impersonating a police officer (even carrying a walkie-talkie) and would have assaulted a man with the intent to rob had the radiocar not appeared on the scene. Suspect booked: N/W 245(a)(1) P.C. (for punching and kicking); 146(a) P.C. (impersonating a police officer) and an outstanding bench warrant for drunk driving - \$10,000 bail

Greg Corrales is going to frame a copy of the booking card which shows the arresting officers: G. Corrales #1207 and R. Hongisto, C.O.P. And that was quite a week ...



TUBERCULOSIS ALERT

Supervisor Angela Alioto recently addressed an audience comprised of police, fire, and health care workers about a new strain of TB which is drug resistant. Supervisor Alioto announced that 16 cases of this TB strain have been identified in San Francisco. The 16 cases have been found at the following locations: DSS (building on Harrison Street), City Prison, YGC, 2 Crisis Clinics, and 3 Hospices.

Her efforts to alert workers of this potential epidemic have run into a brick wall with the administration of the Health Department which is officially denying that the drug resistant TB strain is even in the City. It appears that Angela's voice is a voice in the wilderness, but she has enlisted the help of Dr. Anthony Fauci of the Center for Disease Control to help spread the alarm. Dr. Fauci, according to Angela, compares the TB situation to the AIDS crisis in 1979 when bureaucrats were burying their heads in the sand, hoping the problem would go away.

Supervisor Alioto will be introducing legislation which will not only alert but protect those of us who are willing to listen.



REUNION, REUNION —1940's

STYLE: Did you attend High School in San Francisco during the forties? On Saturday, September 26, 1992 there will be an All City Forties Reunion at the San Francisco Hilton. Come and enjoy the music of the forties and renew friendships, not only with your classmates, but also friends from other schools. It will be a gala evening. For information - call 281-8466.

No Parking Alert: CalTrans will be taking back their lots behind and near the Hall of Justice in August - since construction will still be in progress for the addition, look for parking to become very scarce for several months ...

ANOTHER DEGREE FOR MIKE

HEBEL: The Department's Special Projects unit manager Mike Hebel just received another sheepskin - a Masters of Science in Management from the California State University at Pomona. Mike adds this to his doctorate in law from Golden Gate University Law School and a Masters of Arts in Criminology from the University of California at Berkeley. Mike's next goal — to become a certified financial planner.

Frank Falzon Roast: On May 8th the Irish Cultural Center will be the scene when Frank Falzon will be roasted by his "friends" in honor of his retirement. Will the theme be "The Rich get Richer" or "I get No Respect Rodney Dangerfield" — Tickets are expected to go fast, so contact the Entertainment Committee which consists of Whitey Guinther (ext. 553-1145), Mike Mullane (ext. 553-9118), and Mike Koppel (ext. 553-1800)...

Potrero Station Reunion: On Friday, May, 1992 Franklins Restaurant located 3 doors from Potrero Station will be the site of a Reunion of all those who ever worked Co. C. The event is free and all those who crossed the threshold of Co. C are invited to drop by and see old friends.



Births, Births, Births Co. E's Robert and Ruby Gin welcomed their first arrival Randy Kevin, 6 lbs. 12 oz., 19-1/2 inches on November 13, 1991 at 6:10 p.m. in Taiwan. Entire family made the return trip to the U.S. safely and have settled in happily.

The Duderoff's Michael and Jennifer, who are both assigned to Co. E, became the proud parents of Kathryn Taylor, 7 lbs. 4 oz., 20-1/2 inches at 10:38 a.m.

on November 28, 1991.

Legal's Bill and Graziella Coggan proudly welcomes their second son Adam John, 8 lbs. 21-1/2 inches on March 2, 1992 at 12:33 p.m. Big Brother Brendan, 4 years of age, is already planning activities for "lil" brother. Graziella's Dad is John Walsh, General Manager of Civil Service who upon the birth of Adam decided to take advantage of the early retirement option in order to take his grandsons fishing and to just plain enjoy their company. Bill's mom Marion is proud as ever and is prominently displaying photos of all her grandchildren in the Chief's office where she is the executive secretary.

Grandpa Gary - On March 13, 1992 at 7:13 p.m., Hit and Run's Gary Lemos became a grandfather for the first time with the birth of Fianna Marie Noonan, 6 lbs. 7 oz., 18-1/2 inches to Gary's daughter Kelly and her husband Todd Noonan. Beaming Grandpa refers to Gianna's birthday as "Lucky 13" since it was on a Friday.

Nina Stellini, age 7, proudly announces the birth of her li'l brother, John Thomas, 6 lbs. 12 oz. 19", on March 15, 1992 at 0400 hours, to Arthur and Joann Co. E. Retiree Mario Busalacci is the proud grandpa.

Congrats to all and best wishes for the future ...



Retirement Dinner for Inspector Frank Falzon

Friday, May 8, 1992

Irish Cultural Center

2700 45th Ave. @ Sloat Blvd.

6:30 PM No-Host Cocktails

7:30 PM Dinner

\$25.00 per person, includes dinner, wine & gift

For tickets:

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No Parole For Burns

Our Dear Friends:

We have been notified that Steve Burns, the murderer of our daughter Catina, is once more eligible for a parole date hearing in May.

The events of September 3, 1979 are always with us. That was the day our daughter was murdered. The shock of Catina's murder almost destroyed our family. The greater shock of the unfairness in the criminal justice and parole systems spurred us to start a group known as Justice for Murder Victims, the sole purpose of which is to fight for the rights of victims.

Steve Burns (C-20341) was sentenced to seventeen years to life. On March 28, 1990 (just two years ago and only ten years into his sentence) we asked for your help and you didn't fail to support us. Again, the time has come for your assistance.

We are asking our friends to write letters in opposition to his release. The address is:

Mr. John Gillis, Chairman
Board of Prison Terms
545 Downtown Plaza, Suite 200
Sacramento, CA 94814

We are asking for truth in sentencing and are opposed to his attempts at an early release. When he was sentenced, the judge said, "Steve showed no remorse for his heinous murder. Therefore, he must atone for his crime." Truth in sentencing means life in prison or at least 17 years - not 8, 10 or 12 years as he is attempting to do. Our Catina will never have a parole date. Please help us again deny his early release.

Your letters, once received by the parole board, are kept strictly confidential and will be seen only by them. We would, however, ask you to send a copy to us. They need to reach us by April 27th. We will take them to the hearing to be sure the commissioners do receive your letters.

Thank you on behalf of our family and the other victims we may be able to help.

Sincerely,
Mike and Harriet Salarno



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"Quiet Thunder"

by Debbie Waterfield,
DA Investigations

Just another normal day whereby he arrives with the same slow and deliberate walk that lets you know he has arrived. He saunters throughout saying good morning to everyone and adlibbing with others. Always a kind word and a smile for everyone and by the time he reaches his desk his phone has already started to ring. If one is smart they would just pull up a chair and take lessons because the man has just begun his day.

He says every day, "I am retiring and leaving this all to you", meaning anyone who is within ear shot of this phrase. We all know that one day, it will come to pass that he will indeed retire but most of us in this office know it will not be in our life time. Some people want a piece of the flesh, some want a word of advice and most just want to philosophize and talk with the man who moves and shakes up everything in true meaning of the term.

This man I have been referring to always plays the humble and quiet man whom I have always called "QUIET THUNDER". This same man has endured a lifetime of experiences, some which were negative but the positive memories outweighed those by far. He walks hard and strong but makes quiet noises about himself. This recent inductee into the University of Arizona Hall of Fame was all Conference and the first Black Letterman at the University of Arizona. He made such an impression on his town and townfold that in a town whereby they do not even celebrate MARTIN LUTHER KING, JR.'S BIRTHDAY, they have recognized that they have a giant king within their own ranks, HADIE REDD. One can only shake their heads and wonder how can such an important person be so humble. Well, that is the man and his way and that is why his achievements and recognition on February 15, 1992 were so important. Not just to the State of Arizona but to the citizens of San Francisco, the San Francisco District Attorney's Office and Staff, and the San Francisco Police Department but to the entire world who will now recognize who HADIE REDD really is, a gentleman.



Hadie Redd in SFPD's
90th Recruit Class



University Of Arizona Honors S.F. D.A. Investigator Hadie Redd

Senior Investigator Hadie Redd of the San Francisco District Attorney's Office was honored by the University of Arizona during halftime ceremonies at the University's Feb. 15 game against Washington in Tucson, Arizona, D.A. Arlo Smith said today.

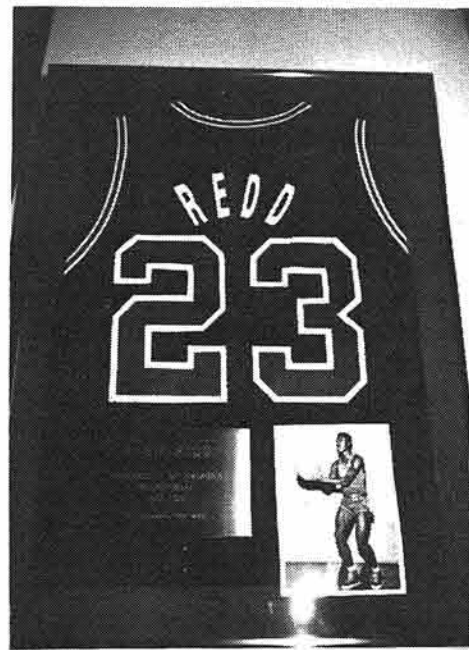
"The 1951 basketball team was honored and of that team Mr. Redd received special recognition for his pioneering efforts," Gayle P. Hopkins, PhD., Assistant Director of Athletics, Student-Athlete Alumni Development at the University of Arizona stated.

Senior Investigator Redd was honored in April of 1988 by the University of Arizona Black Alumni for his "contribution to the University of Arizona as its first Black Basketball Player and Letterman."

While at the University of Arizona, he was named All-Border Conference second team in 1953-54 and in 1954-55. The 6 foot 2~ inch, 170-pound forward was the University's top scorer in 1953-54 with 13.2 points per game and in 1954-55 with 13.6.

Hadie Redd, 58, of San Francisco has been an investigator in the San Francisco District Attorney's Office for the past 26 years. Prior to that, he was a member of the San Francisco Police Department for five years.

He and his wife, Doreatha, are the parents of a son, Stephen, and a daughter, Sherry, both of San Francisco. He is a member of the NAACP, the Frederick Douglas Symposium, the San Francisco District Attorney's Investigators' Association, Officers for Justice and the Black



Leadership Forum.

"He's a credit to the San Francisco District Attorney's Office and to law enforcement," John Majka, Chief of the D.A.'s Investigations Bureau said of his colleague.

"We're all really pleased," District Attorney Smith added. "Hadie Redd is not only an excellent professional, he is also—as one of his former teammates said—a man of true class."

Editor's Note: Hadie was a member of the 90th Recruit Class, which, when appointed was hailed by the San Francisco press as the "Brain Class" because the officers had been selected after taking the Officers Candidate School test prepared by Stanford Research Institute.

Rebecca Fund

On Tuesday, May 19th, 1992 at 1:00 P.M. at Ingleside Community Room we will have the next Rebecca Fund Meeting. By then hopefully our by-laws will be done and we can plan our first fund raiser. Please try and attend. Drop me a line at Company H so I can plan how much refreshment to provide. Bring a friend. Get involved.

Thank you
Bruce F. Marovich
553-1603
764-4015 (pager)

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Labor Council Unions Negotiate Dental Plan

by Al Casciato, Labor Liaison

Editor's Note: On the morning of April 8th, the joint task force from the Labor Council met with the representatives from the Health Service System and selected Delta Dental to be the arrier for 1992-93. The Health Service System board is expected to adopt this recommendation and commence the enrollment period May 1, 1992.

On March 31, 1992 the joint Negotiating Committee of the Labor Council chaired by Jim Lunsford: Local 39, Operating Engineers; AFL-CIO, finalized an MOU authorizing a paid dental plan for employees represented by signatory unions.

As a result of our Proposition D negotiations, the dental plan will become part of our contract on July 1, 1992; providing that the Board of Supervisors ratifies the contract currently before them.

Several hundred hours were spent in negotiations for what we believe is one of the best dental plans in the State. I firmly believe that had it not been for the unified efforts of the Council, an inferior plan would have resulted. I therefore proudly present to you the Memorandum of Agreement.

IT IS HEREBY AGREED by and between the City and County of San Francisco (City) and the employee organizations signatory hereto, that the following employer-paid dental plan shall be provided to miscellaneous employees within the scope of Charter sections 8.401 and 8.407 employed by the City, in bargaining units currently represented by said employee organizations, who are otherwise eligible for membership in the Health Services System as set forth in Charter section 8.420 and administrative Code Article XV, Section 16.700 and their eligible dependents effective July 1, 1992:

Benefits	
Diagnostic and preventive benefits	100%
Basic benefits	80/20
Crowns, jackets and cast restoration benefits	80/20
Prosthodontic benefits	50/50
(only following 6 months of continuous enrollment; waived for initial enrollees)	
Orthodontic benefits	50/50
(Adults & Children, only following 6 months of continuous enrollment; waived for initial enrollees)	
Deductible	
Per patient per benefit year	\$ 0
Per family per benefit year	40

ATTENTION
Health Plan
Open Enrollment

May is the only month in which members may freely change health plans. Changes made in May take effect July 1st. All members are advised to compare carefully the various plans. Detailed information is available from Health Services, located at 1145 Market St., #300.

Maximums	
Per patient per benefit year	\$ 2500
Per patient lifetime (orthodontics only)	\$ 2500

Fee Base
Usual, Customary and Reasonable
The dental benefits plan will permit the patient to choose any dentist.
The dental benefits plan shall be administered by the Health Services System pursuant to the Charter.

The parties agree that the plan is equivalent or superior to the plan(s) referred to in the various MOUs negotiated as part of the wage freeze for fiscal year 1991-92 and fully meets the City's commitment to provide a dental plan as set forth in such MOUs.

The dental benefits plan provider(s) shall be selected by the Health Services System Board from those providers submitting responsive proposals to the Health Services System Board on or before March 31, 1992. The Board shall evaluate said proposals, obtain firm rates for the plan set forth hereinabove, provide said information to the signatory parties hereto who shall thereafter meet and review said proposals and make a joint recommendation to the Health Service Board with respect to the provider. Thereafter, the Health Service Board shall have the responsibility to select the provider(s).

This Memorandum is subject to ratification pursuant to the procedures of the signatory employee organizations, the Health Services System and the Board of Supervisors of the City and County of San Francisco.

The Memorandum shall be effective upon execution hereof and shall remain in full force and effect through June 30, 1995.

CRISIS

(Continued From Page 1)

for the 92-93 rates which the Board voted to adopt on March 30th.

When you review the rates, note carefully the benefit changes in the City Health Plan and increases in co-payments which are all designed to stabilize Plan I which is

mandated by the Charter. Should Plan I collapse, so would the entire Health Service System. With that reality facing us, Supervisor Gonzalez's Charter Amendment becomes all the more critical.

We cannot let the advances made by our Proposition D Negotiating Committee be washed away by skyrocketing health costs.

1992-93 Benefit Changes

City Health Plan Present Coverage

Standard:

- * All covered services paid at 80% of the first \$20,000 and 100% of balance after \$175 deductible (\$350 family)
- * Selected surgical procedures as defined on page 17 of benefit booklet paid at 100%
- * Dental services for dental work and oral surgery if for prompt repair of natural teeth or other body tissues required as a result of an injury. This excludes any dental prosthesis.
- * the extraction of partially or completely bony impactions;
- * the excision of a tooth root without extraction of the tooth;
- * root canal therapy
- * treatment or removal of tumors of the gums.
- * Vision examination and lens every 12 months and frame every 24 months

Adopted Coverage

Standard Changes:

- * All covered services paid at 70% of usual and reasonable charges after a \$250 deductible is satisfied. (\$500 deductible maximum per family)
- Exception to above coverage:
Inpatient hospital outside the PPO service area and by a member residing outside the PPO service area would be paid at 80%.
Inpatient hospital bills incurred in a hospital within the PPO service area would be paid at 50% with the exception of emergency admissions to be paid at 70%.
- * Special Surgery benefit eliminated.
- * Only Dental services related to an injury or treatment/removal of tumors of the gum are covered.
- * Vision examination and lens replacement every 24 months.
- * Acupuncture benefit eliminated.
- * UCR schedule frozen at 91-92 rate levels.

HMO "Level Playing Fields"									
Employee Only				Employee & 1			Employee & Family		
	Current	Traditional Formula	Level Playing Field	Current	Traditional Formula	Level Playing Field	Current	Traditional Formula	Level Playing Field
Kaiser	0	10.52	30.00	158.89	184.85	183.71	234.10	299.91	265.00
Bridgeway	0	5.49	30.00	152.98	163.31	183.71	224.04	273.00	265.00
Bay Pacific	0	5.53	30.00	174.86	173.88	183.71	239.92	268.42	265.00
HEALS	0	0	30.00	176.63	160.90	183.71	236.38	245.04	265.00
Foundation	0	2.35	30.00	163.05	162.07	183.71	246.28	274.28	265.00

Table Of Co-Payments										
	Kaiser		Bridgeway		AETNA Bay Pacific		Qual-Med (HEALS)		Foundation	
	Current 91-92	Proposed 92-93	Current 91-92	Proposed 92-93	Current 91-92	Proposed 92-93	Current 91-92	Proposed 92-93	Current 91-92	Proposed 92-93
Office Visits	-0-	\$ 5	\$ 5	\$ 5	\$ 5	\$ 5	\$ 5	\$ 5	\$ 5	\$ 5
Med Office Visit	-0-	\$ 3	\$ 5	\$ 5	\$ 3	\$ 5	\$ 5	\$ 5	\$ 5	\$ 5
Prescriptions	\$ 3	\$ 5	\$ 7	\$ 7	\$ 6	\$ 6	\$ 6	\$ 7	\$ 7	\$ 7
Inpt. Hospital	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-
Mental Health	-0-	\$ 20	\$ 25	\$ 25	\$ 20	\$ 20	\$ 20	\$ 25	\$ 25	\$ 25
Visit										
Well Baby	-0-	\$ 5	\$ 5	\$ 5		\$ 3				
Visit										
Pre-Natal	-0-	\$ 5	\$ 5			\$ 5 (first visit)				
Visit										
Allergy	-0-	\$ 3	50% for testing \$15 per injection			\$ 5 50% for testing \$15 per injection				

Adopted 1992-93 Employee Contribution Rates

CITY				KAISER				BRIDGEWAY				
91-92		92-93		91-92		92-93		91-92		92-93		
	MO.	BW	MO.	BW	MO.	BW	MO.	BW	MO.	BW	MO.	BW
Employee	38.06	17.57	38.00	16.89	-0-	-0-	10.18	4.52	-0-	-0-	9.61	4.27
Employee + 1	172.03	79.40	200.00	88.89	158.89	73.33	174.17	77.41	152.98	70.60	161.60	71.82
Employee + Family	259.09	119.58	305.00	135.56	234.10	108.04	285.71	126.98	224.04	103.40	271.56	120.69
AETNA (BAY PACIFIC)				QUAL-MED (HEALS)				FOUNDATION				
91-92		92-93		91-92		92-93		91-92		92-93		
	MO.	BW	MO.	BW	MO.	BW	MO.	BW	MO.	BW	MO.	BW
Employee	-0-	-0-	10.53	4.68	-0-	-0-	5.00	2.22	-0-	-0-	7.35	3.27
Employee + 1	174.86	80.70	173.88	77.28	176.63	81.52	160.90	71.51	163.05	75.25	162.07	72.03
Employee + family	239.92	110.73	268.42	119.30	236.38	109.09	245.04	75.63	246.28	113.66	274.78	122.12



RETIRED MEMBERS COLUMN

by Gino Marionetti & Mike Sugrue

Retired Inspector William A. Denser
Member of Athletic Hall of Fame
Galileo High School and Santa Clara University

William A. Denser reminds me of a flower in many ways. A seed is planted, it receives nourishment from the sun and rain. It needs time to grow and blossom into a thing of beauty. Bill is like the seed of a flower. He doesn't come on strong, nor is he the type of person who leaves a strong impression when you meet him for the first time. The nourishment and growth comes when you have developed a friendship with this man. The beauty will surface, marked by his compassion, sympathy and the concern that he has for all mankind.

Academically he was just an average student but excelled in his football career, both in high school and college.

Bill was a student at Galileo High School from 1925 to 1929 and, due to his football prowess was given a scholarship to the University of Santa Clara.

Bill's dad was born in Lincoln, Nebraska and at an early age decided to settle down in San Francisco. He chose to become a San Francisco police officer and was sworn in on July 18, 1907. He served our law abiding citizens for thirty-eight years with distinction and honor and retired in 1945.

Law enforcement is a tradition in the

family tree, handed down from one generation to the next as he also had an uncle and a cousin on the force. The one thing that always stayed with Bill was that even in the depression years there was always food on the table, and he can't ever recall missing a meal. This was to have a great impact on him as he grew up.

Let's start our story from the beginning. He was born on May 7, 1911 and spent much of his early youth in what the natives referred to as "Butchertown". With the culture that prevails at the present time in the city, it is now known as the Bayview district.

It didn't take long for his football talents to surface; just long enough for Galileo to hold its first football scrimmage. From that day on, Bill would have many honors and awards presented to him. The San Francisco sports writers picked him for their first string football team for three consecutive years. In his senior year, his team mates and coaches voted him captain of the team. Bill came to be known as "wild Bill"; the nickname was given to him by the popular sports writer, Prescott Sullivan.

As a youngster, former Chief of Police Donald Scott would sneak under the fence at Ewing Field and watch Bill play football. Even to this day Chief Scott sometimes refers to our man as "Wild Bill". It is nice to know that our ex-chief had a normal childhood. I did the same thing at the old Seals Stadium . . . how come I never became chief. I will leave well enough alone and count my blessings.

In his senior year Bill now only made All City but also received two other honors. First, he was voted by the sports writers as the outstanding football player in the City; second, they also voted him as the most promising in Northern California.

In May of 1990, Reno Rapagnani and I had the pleasure of being inducted, along with Bill, into the Galileo Athletic Hall of

Fame. Reno for swimming, myself for baseball and Bill for football. We were presented with beautiful medallions that we wore proudly around our necks.

Bill may have been just an average student, but he is quite the philosopher with proverbs. To quote some that come to mind: (1) Expectations are like girdles. We should have discarded them long ago. (2) We become angry when we are passed over for promotions and we become angry when we are so exhausted that we yell at those we love the most. (3) When I quit ifting, I may just start living.

Modesty prevails with our man; however, during one of his weak moments, he admitted that he was rather successful on the football field. The first thing he learned at Santa Clara was that whenever Santa Clara was mentioned as an education institution it should never be referred to as a college. The Jesuits were emphatic about this. Saint Mary's is a College, but Santa Clara is a University.

The dividends that he returned to the university for the scholarship were gratifying for all parties involved. Bill received a beautiful education, the University was the recipient of his football talents. He was first string half back for three straight years and in his senior year was voted honorary Captain of the team by his team mates and coaches. In his senior year he also received All Coast honors.

One reward that meant a lot to Bill was when he and Gil down, a popular Inspector (now retired) and a class act, were inducted together into the Santa Clara University hall of Fame in 1987. The joy that Bill had for Gil brought tears and happiness to his heart. It is the kind of happiness that one experiences only a few times in one's life. It is like crying and laughing at the same time. The closest I can come to describing the feeling is it's like seeing your first born baby. A wonderful feeling comes over your entire body.

The time had come for our man to start thinking of his livelihood. His first paying job was as a football coach at Bellarmine High School in San Jose, but it wasn't his cup of tea and he remained there for only a short period of time. His next project was working on both of our bridges as a steel worker, but eventually they were completed so once again back to the want ads. Bill then went to work for a large industrial plant as Chief Security Officer. romance came into his life in 1936 when he was introduced to a lady by a mutual friend whom he hasn't spoken to since, (only kidding). The young lady was Miss Marian Conley, a most charming and gracious lady. They went together for two years and were married on February 2, 1938. Just recently the celebrated fifty four years of wedded bliss.

You just knew that it was inevitable, as if it was written in the stars, that Bill would eventually follow in his dad's footsteps. He became a San Francisco police officer on July 1, 1941. Like most young police officers graduating from the Police Academy, Bill spent his early years in district stations. The concern for people mentioned before started to surface from 1945 to 1949 when he worked under the leadership of William Murphy, now a prominent attorney, and the late Ted Dolan. Bill would speak to labor and business groups as well as neighborhood associations in an

effort to obtain their endorsements and votes for wage increases and better working conditions.

Bill also performed well as a police officer and was compensated by being transferred into the Bureau of Inspectors in 1951. Like the flower that takes time to blossom, the bureau takes time. On being transferred into the Bureau you were put on the bottom of the list. In order to climb up there had to be a vacancy. Bill took six years to become a full Inspector which was just about average. Our man enjoyed police work but really dear to his heart were the many fine men whose friendship he will always cherish: such departed brothers as William Guthrie, Al Birdsall, Mort McNerney and John Burke.

The detail he enjoyed most in the bureau was when he was assigned to Burglary and worked the major hotels with such illustrious inspectors as Leo Osuna, Dan Murphy and the late John Kane.

Their function was to investigate all crimes committed in the major hotels. Also, along with the State Department and the Secret Service, they furnished security to dignitaries, Presidents and Heads of State.

Bill gave me a little insight on a prominent politician with whom he became very friendly. He couldn't understand why a person would get involved in politics with all the headaches and complaints from his constituents. His answer rather startled Bill . . . he asked Bill if he had ever seen a poor politician.

Bill suddenly has an urge to run for some political office. There is only one request that he has. He will forfeit his salary or donate it to some worthy charitable organization if he can have the privilege of writing checks on the State Bank in Washington D.C., which at the present time is only available to members of Congress.

There are two things that will eventually come our way: Death and taxes. Perhaps we should add a third, "retirement." That time came to our man in 1974. Going along with his wife's wishes, he decided to explore the Golden Years and enjoy the dessert from his working life. He had his day in the sun and wanted to step aside in order to let some other notable young man enjoy the warm rays of the sun.

Meeting William Denser for the first time wouldn't go down in police annals as an auspicious occasion. I found him to be rather reserved and not a man who leaves you with a lasting impression.

He is the type who takes time to give his friendship, but once you have obtained it you have a friend for life. Bill has many wonderful attributes: a wonderful disposition, a smile that's always present, a wonderful sense of humor, a quick wit and the eloquent proverbs that came from his lips. One thing that Bill should never even consider is entering an oratory event. He speaks so softly that I could hardly hear what he was saying. I never knew whether I should answer in the affirmative, in the negative or not at all. I sincerely hope that I answered correctly at least seventy percent of the time.

There was another gentleman who spoke softly but carried a big stick. This person turned out to be the twenty-sixth president of our country. The man was Theodore Roosevelt, and, for you trivia buffs, he was also the Police Commissioner of New York City in 1895.

In retirement I want to wish Bill and his gracious wife continued happiness and good health as well as a few pleasant surprises along the way.

I have been most fortunate and blessed to have many friends, and I feel privileged and honored that he is one of them.

In closing, I would like to quote one more proverb from our featured retiree, William Denser. "There are three things in life that shouldn't be broken: toys, hearts and promises."

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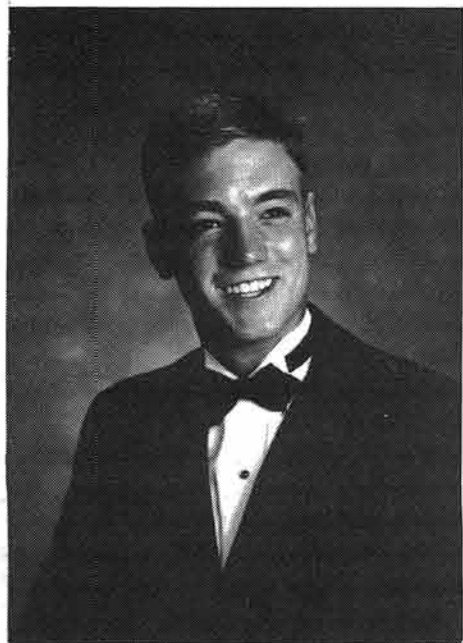


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One Of Our Own Wins PFIA Scholarship



Casey Pera, winner of Police/Fire Insurance Association Scholarship

Congratulations to Casey Pera, son of Holly (Inspector, Juvenile Division) and Michael Pera (S.F.F.D.), who was chosen from thousands of applicants nationwide, to receive a Police and Firemen's Insurance Association Scholarship. Casey graduated from Burlingame High School in June 1992 and is a freshman at the University of California, at San Diego, majoring in Biological Sciences/Animal Physiology. His future plans include medical school and becoming an orthopedic surgeon specializing in sports medicine. Casey received numerous awards and scholarships, including National Merit Scholar, Lifetime Member of the California Scholarship Federation, Presidential Academic Fitness Award, The James Duffy Scholar-Athlete Memorial Scholarship, and the University of California Regents Scholarship. Casey's interests include all sports and he is a member of the U.C.S.D. Ice Hockey Team.

PFIA Awards 100 New Scholarships

One hundred more sons and daughters of PFIA members are attending colleges and universities across the country during the 1991-1992 academic year, assisted by scholarships from the Association. The students were selected by the Citizen's Scholarship Foundation of America, Inc., administrator of this and other similar programs.

Recipients were selected by CSFA on the basis of outstanding scholarly achievement, potential and a strong desire to succeed.

Applications are now available for the 1992-1993 academic year. Eligible applicants can use the coupon below to request the necessary forms directly from SFA.

Dependent children of members are eligible, provided the member holds a current PFIA certificate of insurance that has been in effect for at least one year.

Applicants must be enrolled or planning to enroll as full-time undergraduate students at an accredited two- or four-year college, or university and they must hold a legal reserve life insurance policy, issued and paid at the time of application, with the Association.

Scholarship awards are \$1,000 for each year, and are offered for tuition and academic fees. The awards are renewable for up to three years, provided eligibility requirements are met.

Recipients must maintain a grade point average of 2.5 on a 4.0 scale.

Requests for applications must be postmarked no later than May 1, 1992, and

must be completed and returned to CSFA by May 15. All information contained in the application is confidential and available only to members of CSFA.

Scholarship recipients are selected by CSFA; officers or members of PFIA do not participate in the selection process. In addition to academic achievement and potential, consideration is given to community participation, work experience, goals and unusual personal or family circumstances. All applications are considered individually, and the number of awards is based upon funds available and CSFA selection procedures.

Recipients will be notified by June 30, 1992. On or about August 15, CSFA will mail a check, payable jointly to the student and his or her indicated school, for one-half the scholarship amount. The remaining amount will be paid on or about January 1, 1993. CSFA must be notified in writing of extenuating circumstances affecting either payment.

General conditions and procedures under which awards are made will be reviewed occasionally by PFIA, but no previously awarded scholarship will be affected by any changes made.

Questions concerning any aspect of the program can be directed to:

Citizens' Scholarship Foundation of America, Inc.
P.O. Box 297

St. Peter, Minnesota 56082
or by phone at 507-931-1682.

Request for Application

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Phone (include area code) _____

Must be included:

Parent's full name _____ Ins. Certificate # _____

Applicant's Certificate # _____

This request must be postmarked by May 1.

The Worst Job In The Police Department

by Ed Fortner

The Captain was convinced that he had the worst job in the Police Department. It used to be the best, he allowed, but not any more. "Jeez, it's a nightmare. Everybody tells you what to do and nobody listens to you. You're responsible for everything and you've got authority over nothing. Deputy Chiefs, Commanders, Community Groups, Supervisors, Commissioners, anybody from the Mayor's Office, EEO, EAP, OCC, the OFJ, the POA, the WON, Local 790, they're in your door and on your phone all day telling you on the one hand what you have to do for them and on the other hand why you can't do anything. You're a punching bag and joke to everybody...and now there's no overtime. It's a crying shame. I don't want to talk about it."

The Lieutenants he was talking to didn't call him on it but they all knew he was wrong. However pathetic his lot, he didn't have the worst job in the Police Department because they did. As one of them was explaining to his Sergeant later that day: "I tell you it's a shame. When I came in, a Lieutenant was a power to be reckoned with. He sat in his office, and you didn't dare read a newspaper where he could see you. You went to the man on bended knee. It was like he had a button on his desk and if he pushed it you fell through the floor to the basement where you were devoured by the rats. But nowadays you're a glorified clerk. Paperwork, paperwork, and when you're through with that, the computer. The officers know. I mean, they call you Loot and don't insult you to your face, but what is it they come to you for? Loot, can you change me in the computer? Loot, can I change my days off? Loot, I can't find the Sergeant, would you sign my report? I mean, I bring my lunch to work in a brown paper bag. A brown paper bag! I don't want to talk about it."

The Sergeant didn't argue with the Lieutenant. He asked him to switch his days off in the computer and got out of his office, but he did not agree with the man. One of his officers asked him what the problem was. The Sergeant said: "I don't want to talk about it. Worst job, my asterisk. He wouldn't know the worst job if he met it on the street. Sergeant is the worst job, and it used to be the best. I can remember when a Sergeant was the Lord of the Street, master of all he surveyed, and surveyor of whoever he pleased. Christ, remember Sgt. Chunk, used to walk the beat in the Loin. When he moved down the sidewalk, fire hydrants would step aside. Communications would no more try to send him on a run than they would the Chief. Nowadays, you're responsible for the work, but you got no troops to do it...so you scamper from one

run to another, and, when you're not doing that, you got your officers coming to you snitching one another off and you're writing scratches. It's disgusting. 'Sergeant, Officer Smith said a bad word!'. Then you gotta write five pounds of paper. You sign your name a hundred times a day, you're in charge of nothing and everything is your fault. Its a horrible job. I tell you, you're lucky you didn't make the list."

The Officer corrected the Sergeant. Actually, she had made the list, but with banding and everything she didn't think she had much of a chance at the job. The Sergeant said: "Well, the other list then."

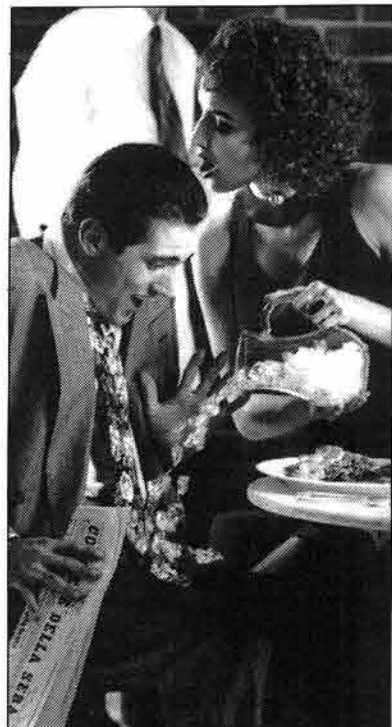
The Officer had to correct the Sergeant again. It was not luck that had kept her off the earlier list. She had been out on maternity leave. The Sergeant said: "Oh yeah, I remember, twins wasn't it? Must be teenagers by now. Now don't get me wrong, you're in good shape and all, but you're my age. Boy, am I glad I don't have teenagers in the house! How come you waited?"

The Officer explained that she didn't want to start a family until she had a secure job. The Sergeant said: "Yeah, and you came in late, naturally. Well, too bad you couldn't have come in earlier."

The Officer reminded the Sergeant of ancient and now forgotten hiring practices. The Sergeant said: "Oh yeah, that's right. Well, it all worked out though, didn't it? I mean, I know the midnights are rough and you can't work swings with teenagers in school but you'll have the seniority for days soon. If, that is, you don't get promoted. Which you should pray you don't. Believe me, you don't want the stripes."

The Officer asked if she could be excused. She had five reports to write before she checked off, and if she was late her kids would try to make their own breakfast. She had promised her fire insurance man that she wouldn't allow that. The Sergeant said: "Yeah, go ahead. But hey, if somebody asks you what's the worst job in the Department, what are you going to say?"

The Officer said: "That I don't want to talk about it."



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by Joe Mollo

"All things work together for good....."

"Routine Surgery"—It sure sounded simple enough. Just make four tiny holes into the shoulder, clean it all out, and be out of the hospital in a couple of hours. Simple as that and the shoulder would be "as good as new". Instead, three months later the best orthopedic surgeons the City provided me were telling me my right shoulder should be fused, which would mean I would never have the use of my right arm again.

Turns out, according to what the doc-

tors have told us, there was contamination in the operating room, and the tube they used to insert the scope into the shoulder had a fungus on it that was planted right into the bone. It contaminated my blood supply and ate into the bone itself. It was difficult to identify and kill since there were only eight cases of bone involvement ever reported to the Disease Center in Atlanta, and none of those medical papers included any data on treatment.

Hearing that you won't ever have the use of an arm would be pretty tough for anyone to hear, and I can tell you that, for me, it was really a bad time. No more training? No more workouts? No more feeding myself and combing my hair with my right arm?

Now it is a year later and, although I have made good improvement, I am faced with leaving the Department in spite of all the efforts by the doctors and my own hours and hours of therapy. The months in between have included six weeks of hospitalization, months of fever, three surgeries, radioactive tests, 24 hours in ICU for drug reactions, 500 million units of penicillin given through a "central line" surgically implanted in my chest, liver impact from the drug overdoses, and more and more and more.

Does it surprise you to hear me say that "It was worth it"? For all the pain,

fear, frustration and anger, I have to tell you that what I learned about the faithfulness of my God in times of trouble was worth it. And to experience the love of Jesus, the love of my wife and friends when, for the first time in my life that I can remember, I was not in control of the situation I was in. And to be able to say that I honestly have no anger toward the doctors and operating room staff who were somehow careless and let this happen — that's Jesus!!!

As cops, you can relate, I know; because we are a "macho" bunch who make it through by control, control, control. For me it included control of my body. I had spent virtually all my life training my body to perform to my expectations and disciplining myself as to what went into my body — food and especially drugs and chemicals. Then, overnight, I found myself unable to protect me from the actions of others against me.

There were scary times (the first two weeks when they couldn't identify what was causing the massive infection, fever and frozen shoulder); funny times (they sent Pat and me out in a cab for my second MRI at 10:00 p.m., after loading me up on drugs. Near the end of the MRI scan, my body shut down and I went into shock. They called for an ambulance and, once the medics arrived, Pat stepped back in relief and slumped to the floor. We came back to the hospital in an ambulance, Pat in a wheelchair and me on a gurney); and happy times (seeing two retired Cops and a nurses's aide each receive Jesus Christ as their personal Saviour).

It has been a long year but for all the bad stuff that went on, I have to say that it has changed me for the good. At least, that is what Pat says. What I know is true is that God is real and never sleeps. All you have to do is pray the most powerful prayer of all: "HELP!!!!!"

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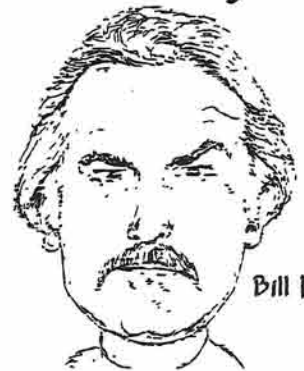
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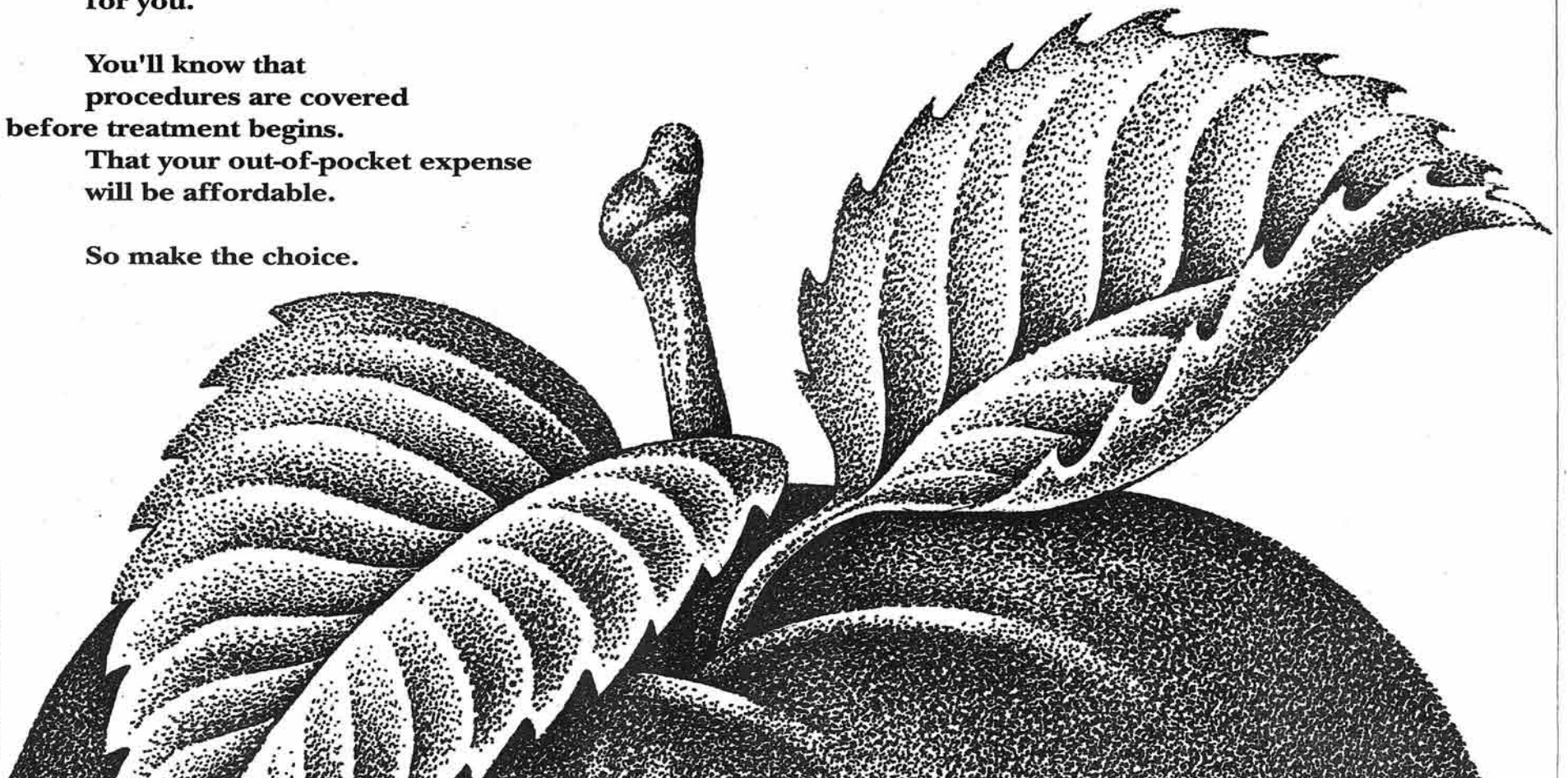


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SFPD Officers March Proudly In St. Patrick's Day Parade

by Patrick Burke, Co. E

Sergeant William "Bill" Davenport, a very popular member of the San Francisco Police Department, provided the citizens of the City a wonderful opportunity to observe "San Francisco's Finest" in a festive and happy mode as they marched cheerfully up Market Street in the 1992 St. Patrick's Day Parade. The enthusiasm of the crowds delighted the "Guardians of the Peace".

Office Steve Roche, Northern, and Office John Lanfranchi, Potrero, along with Bill, put a tremendous amount of work into organizing our historic participation. Over 70 officers attended, and they all looked splendid in their formal Class A uniforms.

A very dynamic platoon was led up Market by Chief Willis Casey, with his father-in-law from Ireland in a patrol car driven by Carl Tennenbaum of the Chief's office.

The marching contingent was led by Captain Diarmuid Philpott, from Co. Cork, Ireland, Lieutenant Jim Crowley, Northern, and Lieutenant Jack Ballentine, Potrero. Sergeant Larry Barsetti kept the platoon in step...sort of.

Mayor Frank Jordan took the salute from our unit as we marched by the reviewing stand with heads held high. It was a great moment in history for SFPD's Irish-American officers and their peers to march by one of our own who had won a great political victory, becoming the Mayor of our City.

Many thanks go to Rene Champagne, Parade Director, and Jimmy Boyle, Parade Chairman, for giving us such a prominent place in the parade. We were number 6 in a parade of 276 units. Also, thanks to Officer Cliff Java and his wife for transporting the "troops". The 1992 St. Patrick's Day Parade was indeed historic.

**Look for news about
THE EMERALD
SOCIETY
to be formed in
the near future.**



Elliott Blackstone Runs For Council

Editor's Note: Elliott Blackstone, retired SFPD and active (very active) at S.F. Police Credit Union is running for a seat on Pacifica's City Council.

As a credit union, church and community volunteer and in my professional activities, I've learned to respect and appreciate diversity. By recognizing and reconciling our differences we can become strong and share pride in Pacifica. I'm committed to:

- * Encouraging broad community participation in planning processes by:
- * Making adequate space and time available for all concerned citizens to be heard;
- * Giving public notice of City Council

agenda well before each meeting, and

- * Obtaining and sharing information needed to support policies and priorities that are responsive to needs and fiscally responsible.

- I also support:
- * Submitting the Lighting and Landscape Assessment to voters in November;
 - * Expanding our tax base while protecting our environment through carefully controlled development;
 - * Using existing trails to access the Discovery Point from Pacifica.

I'm a member of Pacifica '92 and Beyond, Disaster Preparedness Commission, Pacifica Historical Society (President), Pacifica - Half Moon Bay Board of Realtors and Pacifica Chamber of Commerce. I've owned a small mobilehome park, several mobilehomes, served as a chapter president Golden State Mobilehome Owner's League (GSMOL), and as president of Sunnyside (San Francisco) Improvement Club; and am nationally recognized as a Police-Community relations officer (now retired). My only special interest is Pacifica itself, my home.

ELLIOTT R. BLACKSTONE: GOALS AS A PACIFICA COUNCILMAN

1. Continue community participation in planning control of services and costs by continuing Pacifica '92 and Beyond.
2. Put the possible reconsideration of the Lighting Tax on the November ballot for the people to decide — after we determine whether or not it will be essential to prevent a negative budget.
3. No significant issue shall be heard by the Council when the public has not

had the opportunity to know it is to be on the agenda with at least one week notification or publication.

4. Support of controlled home development, such as Milagra Ridge and Fassler Dr. (old Crespi School).

5. When budget planning is under way, remember that when we are considering eliminating positions, those are real people we are considering cutting off from their livelihood.

6. If issues are to come before the Council for decisions that are as controversial as the Lighting Tax, make more adequate rooms available so that those wishing to attend can find space.

7. Utilizing existing trails, provide access to the Discovery Point — from Pacifica side of the hill. If tourists wish to visit the Point, let them originate their climb from our side.

8. Develop other informational techniques which will allow the community to more intelligently make determinations on whether they want to keep services or cut taxes. There is no free lunch, programs do not just happen.

9. Encourage community uses of the Community Center — but charge adequate rents.

10. Regardless of how late the public portion of testimony runs on an issue, make sure that the vote comes during "prime" time, even if it has to be held over.



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Proposal To The Police Commission Regarding The Chasing And Pursuit Of Fleeing Criminals And The Use Of Force

by Joe Bannon, Company D

We the officers of the San Francisco Police Department hereby propose a new policy regarding the pursuit of fleeing criminals and the use of force as a means of making a lawful arrest and an option for self-defense.

The Situation

As it stands now, it seems that many people hold onto the belief that any use of police force is a violation of civil rights and an exhibition of police brutality.

It should be noted that if a suspect runs from a police officer, that this is a demonstration of resistance, and, by showing resistance, it means that when the officer pursues and catches the suspect the officer will probably have to put his hands on him or use some other means of force to overcome this resistance. Just the fact the suspect ran is evidence that police presence or verbal commands are not suffi-

cient. The famous "Halt, Police, stop or I'll shoot" lines don't work anymore, and the suspect knows this.

So, in the event that the officer does put his hands on the suspect in an effort to humanely (non-weapon use) control or overcome the suspect's non compliance, this is immediately construed as police brutality or "excessive use of force" and the suspect is urged to make a complaint (pre-lawsuit). The suspect gathers a varied array of witnesses who also perceive the officer's actions as wrong and excessive, and a complaint is made. Once a complaint is made which sounds serious enough and which requires a political decision to appease a number of civil rights groups, then it has a great chance of being "sustained" against the officer who in many cases was only trying to do his job to the best of his ability and with the severely limited recourses that he is given. If the complaint is "sustained," not only can the officer lose his job but he can suffer punitive damage as well by losing anything that he owns and worked very hard. Included in this loss is his self-worth and esteem. The system of civil liabilities that we work within would gladly take away a police officer's home and give it to some drug dealer.

Some of us have been shot, stabbed, burned, murdered, tortured, humiliated, fired, sued and committed for our avowed commitment to protect and serve our public in a day when the danger of being sued by a drug dealer outweighs the danger of being shot by an armed robber. Many of us are ready to throw in the towel because the odds are too much in favor of the criminal.

Police brutality should never be tolerated by any society, but let's be realistic in its definition.

The following is a proposal for the adoption of a new policy that should alleviate most of the problems that we face in regards to police brutality, excessive force, citizens complaints and lawsuits and the negative viewpoint that is shared by so many of the citizens that we so faithfully serve.

New Proposal For Dealing With Criminal Resistance. Example, running from the scene of a crime, fleeing in a stolen or felony vehicle, making threats against, fighting with or challenging a police officer to fight.

Article One: A police officer will no longer be required to chase a fleeing suspect whether on foot or in a vehicle regardless of the nature of the crime. The officer will be required however, to re-

spond to the scene of a crime and **observe and report** on what he sees, hears, smells and feels along with the gathering of witness statements, both on the side of the suspect and (lastly) the victim.

Section A: Mandatory equipment to be immediately issued to the officer will be a camera to take pictures of the in-progress actions of the suspect and/or a picture of the suspect's back as he is either walking or running away from the scene upon the officer's arrival. These photographs will be used at a later date for possible suspect identification.

Section B: Photographs of injuries to the victim and/or damage to a victim's property will only be taken if there is enough film left after developing a good portfolio of the fleeing suspect.

Section C: The arriving officer at the scene will first ask the suspect to please wait, please don't run, please don't hit the officer and to please identify himself to the officer for the report. The suspect will also be asked to give his side of the story. A tape recorder will also be issued with a pre-recorded Miranda warning in 27 different languages including the oldest form of Latin known to man.

Section D: In the statement the officer will ask the following questions but only after a cellular phone is provided to the suspect to call his attorney. **Note: The suspect will not be required at any time to use his own cellular phone even if he is only 13 years old.** Furthermore, if the suspect's pager goes off during the course of the interview, the officer will promptly offer again the cellular phone so that the suspect can return his important call without delay. The officer will also be required to walk far enough away as not to overhear any of the suspect's conversation.

The following is a list of the questions that will be asked of the suspect by the officer:

Why did you commit this crime? Are you having a bad day? What was your emotional state right before committing the crime? If given the opportunity to commit this crime again (which you will be), would you do it again?

After completing the interview, the officer will then hand the suspect a pre-printed form containing the following information:

- 1) The officer's name and badge number
- 2) A numbered complaint form to the Office of Citizens' Complaints with directions on how to file it.
- 3) A list of public defenders who live in low crime areas and who are not affected by the actions of the "clients" that they represent.
- 4) The suspect will be provided with a 1-800 number to call and report any service that he was not pleased with during the interview.
- 5) The officer will be required to pro-

vide a copy of his financial assets to the attorney representing the suspect so that any punitive damages against the officer can be computed within the claim against the city.

Section D, Subsection One: Notwithstanding any of the above, if at any time the situation surrounding the interview should deteriorate, the officer will not take any physical action but will ask the parties involved to please desist from their aggressive actions. If the parties involved do not desist, then the officer will immediately retreat to a safe distance but still close enough to take pictures with his issued camera.

Note: All pictures will be time-stamped and initialed by using the issued time stamp that will be installed at a convenient place within the police vehicle where the shotgun used to be.

Section D, Subsection Two: If at any time the officer comes under attack by the suspect or is being assaulted, the officer may ask members of the surrounding public to assist him. In the unlikely event that any of the public would assist a police officer, the officer may then verbally demand that the suspect stop hitting him. If the suspect fails to comply with the officer's demand, then and only then may the officer retreat by using any means of escape that would be considered reasonable by a prudent individual. In this case the officer will not be charged with neglect of duty or failure to take action as long as he can show that he received an injury by the suspect at the scene.

Article Two: An officer will no longer be required to carry a baton. Batons seem to be perceived as instruments of inhumanity and, most importantly of all, represent potential lawsuits and unjust injury to a violent, combative, armed or fleeing suspect.

Section A: An officer will not, under any circumstance, raise his voice to a suspect, a rambling or non-complaint person because this could be construed as an act of discourtesy to a person who "pays our salary."

Article Three: We propose the adoption of a new definition of "police brutality."

Proposed Definition: Police brutality shall be defined as the physical or verbal force used, however slight, for the purpose of controlling the resistance of a combative, drugged, fleeing or non-complying suspect while attempting to:

- (A) make a lawful arrest
- (B) Prevent injury to an officer himself, a fellow officer or a citizen of the community
- (C) Retrieve stolen property
- (D) Prevent damage to property or personal injury

Article Four: We have devised an algebraic formula that pretty well describes the way that the system functions at the present time:

Resistance + counter resistance - public and judicial understanding + the fear of losing money or political standing = the adoption of new, inefficient procedures that compromise the safety of the officer and citizen alike and the reprimand, suspension of or the termination of an
(See FORCE, Page 16)

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Caption, Caption . . . Who's Got A Caption?

OK! All you wits and half-wits out there, we're looking for a caption for this dramatic action photo from out of SFPD's past. Next month we'll reprint the photo with the winning caption and credit the brilliant respondent responsible. Whaddaya mean you want a prize, too?

And The Winner Is . . .

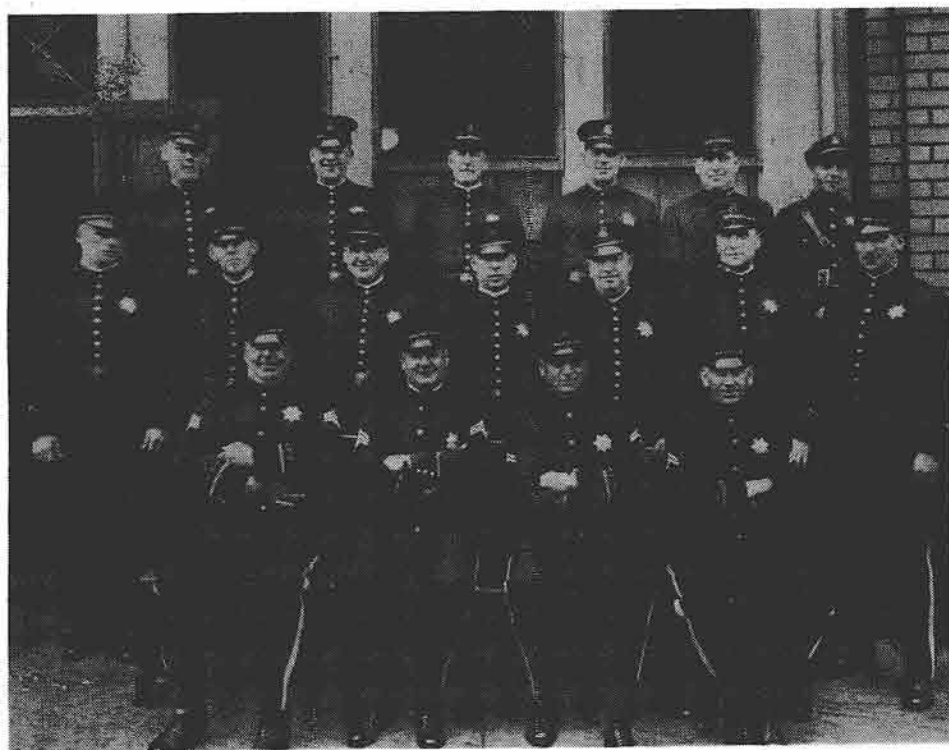


Photo submitted by Al Waight, retired SFFD

Gee, guys . . . when I asked for a station relief I didn't think the entire shift would show up.

Submitted by Dave Bardoni, Co. H



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MEDALS OF

GOLD

SERGEANT JOEL HARMS OFFICERS

**ROB ZEIGLER
KEVIN CLEARY**

At about 2:00 a.m. and working alone, Sgt. Joel Harms responded to a call of shots fired on Laguna Street. When he arrived he saw an individual and approached him and began to question him about the shots. When asked for identification, the suspect produced a .45 caliber pistol and a struggle ensued during which Sgt. Harms was shot in the right side of the head, the right shoulder and wrist. When Sgt. Harms fell to the ground the suspect stood over him with the gun pointed at him to apparently fire the "coup de grace". As Sgt. Harms was attempting to wrestle with the suspect, Officers Zeigler and Cleary responded. As they neared, they observed the suspect standing over Sgt. Harms and immediately drew their revolvers and fired numerous times at the suspect mortally wounding him and saving the life of Sgt. Harms.

For their efforts, they are awarded the Gold Medal of Valor.

OFFICERS

**CHRISTOPHER KNIGHT
NICHOLAS SHIHADÉH**

These officers responded to a 911 call involving a possible suicide attempt. Upon arriving they observed an individual holding a weapon to his mouth stating he was going to kill himself. While attempting to interview other persons in the residence, Officer Knight, standing to the side of the door, attempted to talk the subject into dropping his weapon but the only response was the suspect firing once in the direction of Officer Knight, hitting him in the leg. Shielding his partner who was down, Officer Shihadeh rushed the door, kicked it in and moved to the bottom of the stairs. The suspect fired again hitting Officer Shihadeh in the chest with the bullet striking his protective vest and fragmenting with pieces hitting the officer in the jaw and face. The suspect now was constantly firing his weapon at anyone or anything in the area.

As the suspect approached the officers they returned fire, and, as he neared Officer Knight's position, Officer Shihadeh fired again and the suspect stopped his forward motion but still held his gun. Officer Knight wounded and out of ammunition, jumped up and tackled him and Officer Shihadeh also assisted in subduing him. Other officers arrived and gave assistance.

The suspect had fired at least 14 shots at the police officers and the suspect was pronounced dead at the scene from shots fired by the officers.

For their efforts, they are awarded the Gold Medal of Valor.

OFFICER LEONARD BELL

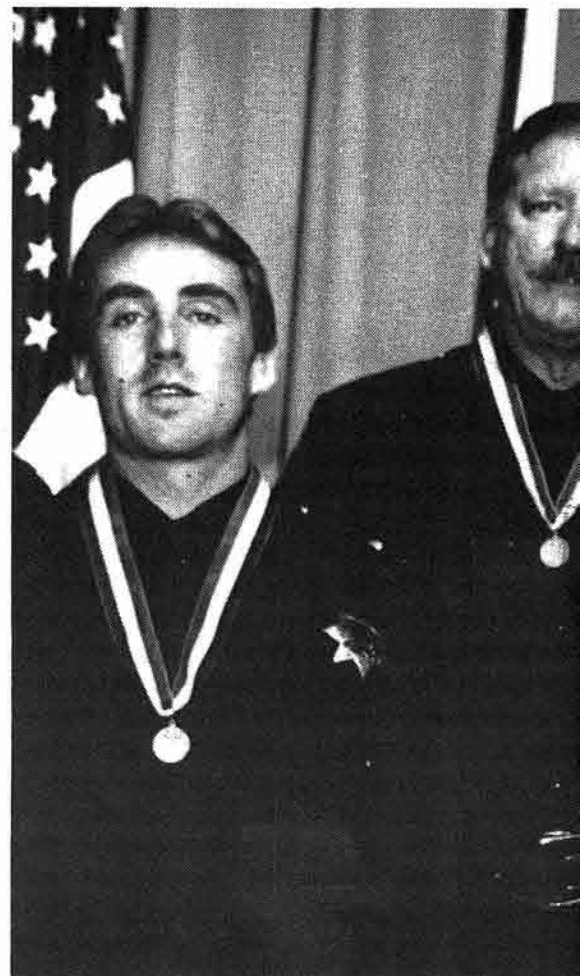
In May of 1991, Officer Bell and others responded to a call that a man had stabbed his wife and intended to kill her. He was reported to be on drugs and stated that if police were called, they would have to kill him.

When the officers arrived, they positioned themselves outside of a bedroom where they located the suspect. He was holding his wife around the neck and also held a large butcher knife over her head. She was bleeding severely from what appeared to be stab wounds on her back.

As the suspect raised the knife and threatened to kill the victim, Officer Bell rushed him and a struggle followed. Officer Bell was stabbed in the upper back area but continued to struggle despite his wounds.

Fearing for Officer Bell's safety, another officer discharged a shotgun round at the suspect wounding him but also wounding Officer Bell in the left forearm. Despite being wounded, the suspect continued to fight until other officers were able to finally subdue him. The suspect expired at General Hospital from his wounds.

For his efforts, Officer Bell was awarded the Gold Medal of Valor.



Officer Kevin Cleary, Sergeant Joel Harms and members recently awarded Medals of Valor.

at Officer Mammone. Officer Mammone then dropped his motorcycle, returned fire and took up a position of cover and waited for the suspect to emerge from his position behind a slow moving truck. After about ten paces, the suspect collapsed but refused to drop his weapon which had to be removed physically by the officer.

Other officers arrived and assisted in taking the suspect and an accomplice into custody. For Officer Mammone's efforts, he was awarded the Gold Medal of Valor.

SILVER

OFFICERS

**MICHAEL BOLTE
PAUL LOZADA**

While on patrol, the officers saw about 40 juveniles trying to enter a residence on Olmstead Street. The officers notified radio and heard gunshots from across the street of that location. They saw a man carrying a large revolver running along with other juveniles. As they ordered him to stop, numerous other persons spilled onto the street and the officers observed another person produce a firearm and point it at them and begin to fire. As Officer Bolte jumped from the passenger side, the vehicle was hit by gun fire. Officer Lozada exited the driver's side to seek cover. Another suspect appeared, produced a weapon and he, too began to fire at the officers who were unable to return fire due to the numerous bystanders nearby. The suspects then entered the residence. When other officers arrived a search was made of the premise and all of the suspects were taken into custody and three illegal weapons were seized.

For their efforts, they were awarded Silver Medals of Valor.

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VALOR



Officer Rob Zeigler were among those



sawed off .22 caliber rifle. The officers at that time rushed the subject knocking him and the rifle to the ground and struggled to gain control of the rifle. After the violent struggle the officers gained control of him and the weapon but not until they had been kicked and received blows to the face. After taking the suspect and weapon into custody it was discovered that the rifle had one round in the chamber and was ready to be fired.

For their efforts, they are awarded the Bronze Medal of Valor.

LT. PETER OTTEN

In April of 1991, Lt. Peter Otten responded to a call of a person assaulting others with a hatchet at Broadway and Columbus Streets. As he approached, Lt. Otten saw a suspect approximately 6' weighing about 275 pounds, face to face with another person, but Lt. Otten was unable to see the suspect's hands. The citizen facing the suspect yelled to Lt. Otten, "He's got a gun, he was going to shoot me. The suspect then ran, and Lt. Otten chased him on foot and confronted him a short distance later.

With a 9mm pistol in his right hand the suspect was in a semi-crouched position and point the weapon at Lt. Otten.

With his own gun drawn, Lt. Otten ordered the suspect to drop his weapon. After a brief standoff, the suspect slid the gun to three street types nearby and ran into a premise of Broadway Street. Lt. Otten retrieved the gun and chased the suspect into the premise.

After capturing him and searching him, Lt. Otten discovered a hatchet in the suspect's waistband. While attempting to remove it, he was attacked by the suspect's girlfriend who punched Lt. Otten and kicked him in the groin area and yelled she was going to kill him. As Lt. Otten fended off her attack and kept the suspect at bay, other officers arrived and assisted in arresting both subjects.

For his efforts, he was awarded the Bronze Medal of Valor.

OFFICERS

**JAMES CUSTER
JOHN HAVERKAMP
RAYMOND RAGONA
R. MICHAEL RAMOS
BARRY WEAVER**

Early on a Sunday morning, the officers observed a fire in a hotel in the Tenderloin. They were prevented from entering the front door because of the fire, which was spreading rapidly. They entered the back and began evacuating residents who were in a near panic state. The officers could not see due to the smoke but continued their search and evacuated small children and elderly persons from the fire escape, at times placing children on their backs and carrying them to ground level. Once all had been apparently been evacuated, the officers each took a separate floor and made a final search before leaving the building.

For their efforts, they are awarded the Bronze Medal of Valor.

OFFICERS

**JOSEPH BUONO
MARSHALL WONG
JEREMY ZATKIN
HENRY SHISHMANIAN**

Responding to a man with a gun call, the officers discovered a person had bar-

ricaded himself in the restroom of a bar. After evacuating the patrons, the officers attempted to talk the person out. Their request was answered with a gun shot fired through the door. One shot was returned by an officer and a short time later a second shot was heard from the restroom. The officers again attempted to get the suspect to surrender with no response. After a brief period the officers entered the restroom and found the suspect suffering from a self inflicted gunshot wound to the head.

For their efforts, they are awarded the Bronze Medal of Valor.

OFFICERS

**ROBERT HART
HECTOR SAINEZ**

Upon responding to a call of an intoxicated person, the officers saw an individual enter a residence at the urging of his mother. The subject appeared intoxicated and shouted that if the officers came back he would kill them. While the officer were talking to the mother to ensure the safety of other occupants, the suspect emerged from the kitchen with a large knife raised over his head yelling at the officers that he would kill them or they would have to kill him. He then jumped at the officers, attempting to stab them, and a struggle followed for control of the knife.

Using physical strength, the officers were able to wrestle the knife from him, but the suspect continued to fight. He removed one of the officer's guns from the holster, but it was knocked from his grasp. Other officers arrived and assisted in controlling the suspect.

For their efforts, they are awarded the Bronze Medal of Valor.

OFFICER CRAIG TOM

While in uniform working as the vehicle maintenance officer, he saw a citizen yelling for help because someone had just been stabbed. Officer Tom then began chasing an individual and saw that he was holding a carpenter's knife. Ignoring commands to stop, the suspect continued his flight. When Officer Tom did catch up to the suspect, he immediately spun around and slashed at the officer's face. Seeing that Officer Tom had now drawn his weapon, the suspect then ran again and Officer Tom again pursued him and finally tackled him and disarmed him as he fell to the ground. He was taken into custody and arrested for cutting the throats of two citizens.

For his efforts, he was awarded a Bronze Medal of Valor.

OFFICERS

**JEROME DeFILIPPO
MICHAEL TOROPOVSKY**

While on patrol at about 5:45 a.m., the officers observed smoke billowing from a Tenderloin hotel, and the officers immediately gained access to the fire escape and entered a second floor window. Hindered by the dense smoke and with their vision and breathing impaired, they continued a door to door check alerting and evacuating residents of the hotel. At one point the officers found a locked door, forced it open and found an elderly man unaware of the fire. He was evacuated, and, as the

fire spread, the officers continued their efforts until all were safely led to safety in spite of the dense smoke and difficult conditions.

For their efforts, they are awarded the Bronze Medal of Valor.

MERITORIOUS CONDUCT

INSPECTORS

**TIMOTHY FOLEY
MARION JACKSON
ERIC OLSEN**

OFFICERS

**PAMELA WERMES
PAUL LOZADA**

Extensive investigation regarding suspects believed responsible for robberies of two U.S. Post Offices and then fencing \$500,000.00 in jewelry, their coordination with U.S. Postal Inspectors and F.B.I. developed a plan and initiated surveillances of those thought responsible.

Undercover officers infiltrated the group and successfully sold numerous pieces of alleged stolen property over a period of time.

At its conclusion the investigation resulted in seven arrests, recovering thousands of dollars of stolen property and two major fencing operations were put out of business.

For their efforts, they are awarded the Meritorious Conduct Award.

SERGEANTS

**FRANK HARRINGTON
MICHAEL JOHNSON
JOHN MURPHY**

OFFICERS

**HAROLD BUTLER
DAVID MARTINOVICH**

Involved in a federally sponsored task force operation in 1987, these officers spearheaded an investigation regarding a major cocaine dealer. Their investigation additionally focused on assets and wealth accumulated through the drug sales.

This led to the identification of a money laundering scheme and searches were conducted identifying significant evidence for use against the suspect. Using evidence obtained, they secured a twenty-six count indictment including charges of income tax evasion and gun violation.

In 1990 the suspect was brought before a federal court which convicted him on all charges and assets valued at over \$1,000,000.00 were seized. In addition, other persons involved with him are presently standing trial. The main suspect is also facing further indictments including murder.

For their efforts, they are awarded the Meritorious Conduct Award.

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Notice To All Police Supervisors

To: POA Members
From: Roy Sullivan, Chair, Fed. Lit. Comm.

The POA received the below fax from retired Lt. Lou Calabro. He has asked us to disseminate it to our members which we have decided to do in bulletin form. The POA has not joined Lt. Calabro in this issue. Other than providing a meeting place which he reserved, POA representatives or attorneys are not participating.

by Lou Calabro

Notice is being given to all higher ranking police officers, Sergeant, Lieutenant and Captain, who were members of the San Francisco Police Department on March 30, 1989 that the issue of whether the OFJ Consent Decree expired is currently before the United States Court of Appeals, Ninth Circuit, Appeal No. 92-

15189.

On July 25, 1991 Judge Peckham ruled that Lou Calabro qualified to intervene in the OFJ Consent Decree case and that he represented higher ranking members of the department. Calabro filed for an injunction against the City enforcing the provisions of the decree that expired. Calabro retired from the SFPD and the City moved to dismiss based on mootness. Judge Peckham granted the motion based on mootness. Calabro has filed an appeal from that order.

If the Court of Appeals rules that the OFJ Consent Decree expired March 30, 1989, you may be entitled to compensatory damages, if any occurred to you, as well as possible punitive damages if the City acted improperly.

There will be a meeting on Monday, April 20, 1992, 0900 at the San Francisco Police Officers Association to discuss the issue in greater detail. You are all invited to attend.

Ballroom Dance Classes

A new and exciting series of ballroom dance classes starts on Thursday evening, April 9 at the Commodore Sloat School Auditorium, located at the corner of Ocean Ave. and Junipero Serra Blvd. The dance program is for couples and continues through May 20.

All of the basic and popular ballroom dance rhythms will be taught including fox trot, swing, waltz, rhumba, samba, cha cha, tango and the new MAMBO rhythm, as well as fun dance mixers. The classes are fun and enjoyable, offer a good learning environment and the dance class provides the exercise to maintain good muscle tone.

Students, after having completed the basic six-week series, are eligible for the intermediate class which builds on the steps learned in the basic series and introduces good dance style.

The new students class begins at 7:30 p.m. The intermediate class begins at 8:30 p.m. Students who have not had dance instruction before or who need a "refresher" course, are encouraged to register for the new students class. Enrollment is \$40.00 per couple for the one-hour each Thursday evening class for the six-week series. For new students, the first lesson is complimentary. Register at the first meeting, or pre-register by contacting the instructors, Ed and Alice Lahl, 731-0746.

ATTENTION Health Plan Open Enrollment

May is the only month in which members may freely change health plans. Changes made in May take effect July 1st. All members are advised to compare carefully the various plans. Detailed information is available from Health Services, located at 1145 Market St., #300.

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Covering All The Beats

Editor's Note: For all you nostalgia fans, here is the 1920's version of "Around the Department".

Reprinted from Douglas 20, Police Journal November, 1922

Traffic officers take notice!
 "Wild Bill" Zocchi, the chief's messenger, is a policeman and a pony express all in one. He runs on a schedule just like the Municipal Railway in one of Henry Ford's products and his mileage in the last couple of years has been equal almost to the circumference of the earth. Hot dawg! How that boy can punish a flivver. But what we want to do is use our influence with the traffic officers. Listen! As a favor to the chief, to Bill and to us, whenever you see him coming, give him the whistle, will yuh?

Lost of folks visiting the city and passing through the Ferry Building upon spying Lieutenant Stephen Bunner off duty think he is John Barrymore, though we must admit the lieutenant has it on Barrymore both as to age and looks.

Motorcycle Officer A.E. Schmidt says that if he took all the automobiles that were offered to him if "that old can can do 30 miles," he would have to hire the Panhandle to park them.

The origin of the tabooed work "cop" is not clear but we heard this one that we pass along as a good explanation. In the old countries a policeman was called constable of police and some gent with a desire of saving energy cut it down to the initials, "C-O-P."

Patrolman Warren "Peggy" Phillips, who has been detailed to kill all the rodents in Golden Gate Park, says that he killed another hawk the other day, but Harry Crowley says that "Peggy" has been bringing that same old hawk to the station for three years.

Patrolman Fred Kracke, of the Park station was consigned to his home a few days this month as a result of a painful accident that befell him while trying to get his share out of a can of peas. A piece of tin that the canner forgot to take out of the can lodged in Fred's throat and he had to be rushed to the Park Hospital post haste.

"Bill" Danahy says that Fred was out with the goats in the park trying to learn their system of keeping down the "high cost of living," but Fred says that "it's no joke," and he don't see why Bill want to talk like that about him for.

Captain Marcus Anderson of the Park district has to sort of be game warden as well as peace officer. Many are the gents who have longing eyes upon the ducks, geese and such fowl of the water as well as the rabbit and quail of the land.

Motorcycle Officer Jim Mackey, Jr., says its a toss up as to who tries to go the fastest. The autoist getting out of town or those coming in. He watches the boys out on the Mission road.

"The Stop Watch Speed Cop" is the name the speed burners along Van Ness Avenue have hung on Traffic Officer Patrick Mahoney. Pat has every foot of Van Ness measured and knows the distance from every corner and manhole along the avenue, and when he takes his place behind a telegraph pole he has the distance and speed on the hasty lads so that there is no comeback. When he gives the "goers" the whistle they sure do look silly when they locate the source of the signal. If they try to make a getaway Pat is on their trail in a high powered automobile.

Ed Pidgeon, mounted officer along the ocean beach has been out in this district so long he knows every wave of the Pacific Ocean as far out as his horse can swim.

Mounted officer Arthur Dolan on duty from the Cliff House south, says he is always glad when winter comes as the cold water sort of discourages suicides. Dolan has probably with the assistance of his trusty horse saved more people from a watery grave than any officer on the coast, he and Ed Pidgeon sharing the honors.

Sergeant Jack Annear is conceded one of the champion checker players of the police department.

So far as we can learn there is not a policeman in San Francisco who can play a saxophone, but some of them can play a mean game of pinochle.

Detective James Cottle is an expert on bugs, not the kind the State hospitals for the insane are filled with, but the kind that get in your grub when you are camping out. He knows 'em all by the regular names and the long monikers hung on them by the gents who discovered them.

Realizing the necessity for the utmost police protection for golden Gate Park, the play ground of the bay cities, Chief of Police Daniel O'Brien has added a new patrol to the park. He has assigned an armored car to continually patrol every drive from Stanyan Street to the beach, during the night time. This car will contain two or more men with the driver, armed with shotguns, and as an added precaution to the regular patrolling of the park the Chief says it will be as safe to walk through the park at night as it is in the day time.

The chief hopes one of these days to have the red light street signal system installed whereby in an instant every policeman on duty in the city will be apprised that a crime has been committed and will get tot he nearest box as fast as possible to get the details.

This system has proven a great success in Alameda county.

Nine Ways To Lower Your Auto Insurance Costs

Instead of waiting for lower auto insurance rates there are things consumers can do right now to reduce the price of their auto insurance, according to the Western Insurance Information Service (WIIS).

You may not realize it, but your coverage can vary dramatically depending on the company you choose. The price you pay will also depend on the coverages you request, the kind of car you drive, your driving experience and record, and the number of miles you drive to work.

Contact your independent agent to review your coverages and limits to make sure you understand what you have and that your agent understands what you want.

Following are nine ways to help lower your auto insurance costs:

1. **Ask for higher deductibles.** By requesting higher deductibles on collision and comprehensive (fire and theft) coverage, you can lower your costs substantially. For example, increasing your deductible from \$200 to \$500 could reduce your collision cost by 10% to 20%.

2. **Drop collision and/or comprehensive coverage on older cars.** It may not be cost effective to have that coverage on cars worth less than \$1,000 because any claim you make would not substantially exceed annual cost and deductible amounts. Auto dealers and banks can tell you the worth of the car.

3. **Eliminate duplicate medical coverage.** If you have adequate health insurance, you may consider dropping medical coverage in your auto policy.

4. **Buy a "low profile" car.** Before buying, check into insurance costs. Cars that are expensive to repair, or are a favorite target for thieves, have much higher insurance costs.

5. **Consider area insurance costs if making a move.** Costs tend to be lowest in rural communities and highest in center cities.

6. **Take advantage of low mileage discounts.** Some companies offer dis-

counts to motorists who drive fewer than a predetermined number of miles a year.

7. **Find out about safety discounts.** Discounts may apply if your car is equipped with an anti-theft device, airbags, anti-lock brakes and/or automatic seat belts.

8. **Inquire about other discounts.** Some insurers offer discounts for more than one car, no accidents in three years, drivers over 50 years of age, driver training courses, non-smokers and non-drinkers, and good student discounts.

9. **Comparison Shop.** You may want to shop around. But don't shop price alone. The insurer you select should have a good reputation and offer both fair prices and excellent service. Check the financial ratings of the companies too. When you've narrowed the field to three insurers, get price quotes.

10 Reasons To Review Your Insurance

The more things change, the more your insurance needs may not remain the same. Following are 10 "changes" that usually signal a need to review your coverage — some of which could save you money.

- Additions to or remodeling your home.
- Purchase of vacation property.
- Inheritance of valuable family heirlooms, such as rare collections, art, silver, etc.
- Buying a new car or home.
- Purchases of fine art or jewelry.
- A son or daughter moving away to college.
- A teen in the house about to get their driver's license.
- Installation of an alarm system or dead-bolt locks, smoke alarms or fire extinguishers.
- Buying rental property.
- Upgrades to a boat or recreational vehicle.

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ONIONS POTATOES FRUITS VEGETABLES

FORCE

(Continued From Page 10)

officer who, with good intentions and very limited tools, power and support, was just trying to do a good job.

Conclusion:

Although we do realize that back throughout the history of the Police Department there do exist those deplorable acts of police brutality and corruption, these acts were committed by a certain subsection of police officers who deserve the demeaning titles and labels that we all unfortunately have to suffer from.

Most of us are not a part of that subsection nor do we condone any form of police brutality or corruption. This is the very cancer that deteriorates the true god-given spirit of the profession of law enforcement.

When a corrupt doctor, dentist, lawyer or electrician commits some terrible act, people don't seem to judge the whole medical profession as a whole nor any

other entire professional community for the sins of the few.

Why then do people judge us all and condemn all of us for the few bad apples within our bunch? We may all wear similar uniforms but we are not all clones that are programmed with the same computer chip. Some of us are black, some of us are Asian, some Latin, some white, some female, some male, some are other races and lifestyles. We all represent the community that we serve.

What a terrible thought to get sick and there were no doctors around to help you get well, a dentist when you have a throbbing toothache, a lawyer when you have a legal problem. What if there were no firemen to call if your house caught on fire? What if there were no police officers to call when your life is in danger? There is a prowler trying to get into your home? Someone is abusing a child? What a scary thought to one day call 911 and find out that the Police Department went out of business and you have to handle whatever problem you have on your own.

How awful it would be to find out that one day all police officers resigned from their jobs, because they all found another career that is more rewarding, safer, more sane, not as emotionally debilitating and much more appreciated than police work.

No amount of money that a police officer gets paid makes it worthwhile to put up with the negativity, the pain, the abuse, the injuries, the death, the sadness, the lack of respect, the tedious procedures, the mistrust and the hate that a cop sees and feels every single day. There has to be something more on the officer's part that keeps him going other than just the money. There is!!! We became police officers to help right some of the wrongs in this world, to protect the innocent from the guilty, to help free the oppressed, to save lives, protect property and to ensure that the rights and freedom of all people are protected, including our own and

those of our loved ones. We do it because we care. We care enough that we are willing to lose our greatest possession in this world for what we believe in, "our lives."

To The Administration: It is our perception that the criteria for adopting policies, procedure and protocol regarding law enforcement lies within the parameters of civil liability and that it is more important to avoid a lawsuit and stay within the budget than to do good effective police work and to protect the rights of society as a whole.

To The Public: Please stop hating us and being insensitive to us as human beings who have the same feelings and frailties as anyone else. The uniform that we wear does not shield us from the pain and discouragement of rude and insensitive comments. Underneath the uniform is a body which is made of the same flesh and emotions and which requires the same love and respect as anyone else. We operate under and are controlled by the same laws of nature as you are. The only difference is that we are willing to make a sacrifice and put our lives on the line to deal with the problems, dangers and pains in life that nobody else wants to deal with.

Police officers get hit, kicked and spit at on a daily basis. Most of time the district attorney does not prosecute these cases but rather dismisses them "in the interest of justice." God forbid, however, a police officer puts his hands on a citizen. The officer is immediately brought onto the carpet to answer for his actions because he did not act within the parameters of his "robot programming" and "emotion stuffing." We are sorry. Getting bitten, hit, kicked or spit on is not within our job description. We are human, and God gave us rights too.

When an officer is constantly challenged and tried for every little action that he takes, it only becomes normal for the officer to feel that the only thing that is safe for him to do is to write parking tickets.

We must accept the fact that force is sometimes necessary, and that all force is not police brutality.

Don't judge us all for the few bad ones. We don't consider all of you criminals. Please remember that when you see a police officer one day, it may be the last time you ever see that officer again. We do this job to make a difference in this world, for you, for us and for all the children in the world.

"We don't know you but we love you."

Signed,
the Police Officers of
the City and County of S.F.

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MILES

(Continued From Page 1)

tached to the passage of this contract for our members and their families.

A tentative date of **April 21** has been set by the Board of Supervisors to discuss our contract. **It is imperative that you and your families express your support to the Board of Supervisors through letters and personal phone calls.** The numbers to call are:

Supervisor Maher at 554-5401;
Supervisor Migden at 554-4033;
Supervisor Britt at 554-4145;
Supervisor Hallinan at 554-7766;
Supervisor Alioto at 554-7788;
Supervisor Hsieh at 554-5015;
Supervisor Gonzalez at 554-5338;
Supervisor Shelley at 554-4005;

Supervisor Kennedy at 554-5734;
Supervisor Achtenberg at 554-5556.
The address of the Board is: City Hall, 400 Van Ness, Room 235, San Francisco, 94102.

Also, I am requesting that **members and their families be present during the Board of Supervisors ratification process.** The POA will issue timely bulletins to keep you informed of the Board's schedule. Again, **your help is essential.** Please make the effort!

Not one step of the way has been easy for the POA from the inception of Prop D through the bargaining process, yet we have managed to weather the storms, proving our message is true and our needs are legitimate.

... "And miles to go before I sleep".
— Robert Frost.

REVERSAL

(Continued From Page 1)

activity, it adamantly refused throughout negotiations to have grievances alleging sex discrimination and/or sexual harassment be subject to determination by neutral arbitrators.

The City's preferred method of resolving discrimination complaints in the Police Department is to have the complainant or grievant bring his/her grievance up through the chain of command. The City, therefore, rejected the POA's proposal that neutral arbitrators, experienced in discrimination cases, be selected by the parties to decide disputes regarding discrimination in the workplace.

Compromise language was agreed to pursuant to the mediation process in early March this year, providing that discrimination complaints be resolved pursuant to "existing rules and regulations", rather than our grievance procedure. While these existing rules permit discrimination complaints to be resolved using procedures established by the Civil Service Commission, they have been uniformly criticized by City employee unions as inadequate. This is because the Civil Service procedures, like General Order D-17, do not

provide for the ultimate determination to be made by neutral judges or arbitrators experienced in discrimination cases.

Thus, while the contract language that some female officers have complained of is not discriminatory, the fact is that it isn't as good as it could be, due to the City's steadfast opposition to arbitration.

So, POA President Trigueiro has again proposed that the City change its position and agree with the POA's proposal that complaints of discrimination in the workplace be decided by use of a procedure that includes arbitration as the final step.

While several Supervisors initially indicated they will now support the POA and our female officers in this effort, Maher has said no.

The irony here is that Maher, without first contacting the POA, publicly accused us of discriminating against female police officers. Then, when he learned that the problem was the City's objection to arbitration, he refused to help.

By contrast, we have also heard from the Mayor's office and from Supervisors Gonzalez, Shelley, Migden and Alioto. All urged us to work out whatever misunderstandings we had with female police officers and agreed to assist, on their side, in getting the City to change its position so we can improve the contract language.

"Desert Storm" Recognition



From left to right, Off. Pritting, Curt Dowling, Mickey Griffin, Capt. Robert Fife, and COPS Executive Director Al Angele.



From left to right, D.A. Arlo Smith, Al Angele, COPS executive director, Len Woolard, SFDA investigator, John Majka, SFDA chief investigator, and Bruce Austin, SFDA Investigator Assn. President.

On Tuesday, Monday 10, 1992, COPS executive director Al Angele traveled to San Francisco to present two U.S. Coast Guard and one U.S. Navy flag to three San Francisco law enforcement members who had been recalled to active duty in support of "Operation Desert Storm."

The three flags had been part of the 10 flag display (from each service branch) that was maintained at the Burbank of-

fices of the California Organization of Police and Sheriffs during "Operation Desert Storm/Desert Shield". Many of the flags had previously been presented to law enforcement personnel throughout the state. San Francisco recipients of the flags were Captain Robert Fife with a Coast Guard flag, Officer Curt Dowling with a Navy flag, and D.A. Investigator Len Woolard with a Coast Guard flag.

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MIKE BOLTE	12th	7	7
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THEODORE TARVER	11th	12	3
THEODORE TARVER	2d Master	12	3
3) PATRICK TOBIN	2d Master	12	6
PATRICK TOBIN	9th	24	6
4) PAUL LOZADA	9th	6	6
PAUL LOZADA	8th	6	6
5) BARBARA BREWSTER	9th	12	3
6) DAVID FONTANA	9th	7	7
7) EDWARD CHEUNG	9th	17	3
8) RALPH KUGLER	8th	17	3
9) CRAIG TOM	8th	12	3
10) SGT. DAVID ROCCAFORTE	8th	12	3
SGT. DAVID ROCCAFORTE	7th	12	3
11) DONNA BUTLER	6th	12	3
12) ALAN PHILLIPS	6th	15	3
13) ROBIN MATTHEWS	MASTER	12	3
14) MARTIN LALOR	MASTER	6	6
15) MICHAEL PHELAN	MASTER	12	7
MICHAEL PHELAN	4th	27	7
16) NEAL GRIFFIN	MASTER	12	3
17) DANIEL MAHONEY	MASTER	7	6
18) SGT. DIRK BEIJEN	MASTER	11	6
19) STEPHEN COLLINS	4th	12	5
20) JAMES GAGGERO	4th	6	6
21) STEVE ZUKOR	3rd	12	3
22) MELVIN BAUTISTA	2nd	12	3
23) MICHAEL McEACHERN	2nd	12	3
24) NICHOLAS SHIHADDEH	2nd	12	3
25) LOUIS ESPINDA	2nd	6	6
26) ERIC QUEMA	2nd	6	6
27) ROLAND TOLOSA	2nd	15	3
28) ROLAND WING	2nd	12	3
29) CANDICE FUKUNAGA	2nd	22	3
30) INSP. ROBERT BRODNIK	2nd	7	6
31) KELVIN TSO	2nd	12	3
32) MARTIN HALLORAN	1 st	12	3
33) PHILLIP FEE	1st	6	6
34) BARBARA CASSANEGO	1st	12	3
35) HERMAN CHU	1st	12	3
36) THOMAS SHAWYER	1st	16	6
37) BERNARD SULLIVAN	1st	8	7
38) JOHN RUGGERIO	1st	6	6
39) MELVIN THORNTON	1st	15	3
40) SHELLY LEE ROSS	1st	12	3
41) ROBERT CHEW	1st	12	3
42) JOSE PUBILL	1st	13	3
43) GREGORY L. MAR	1st	6	6
44) JOHN CENTURIONI	1st	13	7
45) LANCE MARTIN	1st	12	3
46) JAMES K. WONG	1st	12	3
47) ROBERT HART	1st	9	3

POWCA Has Elected Its New Board

The Police Officer's Wives of California Affiliated, at their last semi-annual convention elected their 1992-1993 Board. Among the nine elected officers, Pat Barsetti, wife of Sergeant Larry Barsetti, was elected President and will preside over board meetings and conventions during the next two years.

JUST WHAT IS POWCA?

POWCA held its first general session in 1964 and has approximately 30 current police wives clubs throughout California as its members. POWCA provides support and education to the wives of peace officers in coping with the dangers and challenges of being a peace officer's family. Through these activities, we seek to promote better relations between peace officers and our community. In addition, each year the affiliated clubs award two scholarships to high school seniors who are children of California peace officers whose department is a member of POWCA. There is no restriction on the intended field of study. Currently the first place award is \$2,500 and second place is \$1,000. At our last convention, through the generosity of our members, we are now able to provide a third place award of \$500.

HOW CAN YOU JOIN?

POWCA's next convention is going to be held at the Ontario Airport Hilton in Ontario on May 1, 2 & 3, 1992. For more information about the convention, please call registration chairperson Marianne Madory, Corona Police Department, (714) 355-0511. And if you wish to know more

about POWCA and how to start your own wives club, please call Gloria Friebe, Bakersfield CHP, (805) 366-0106. We would love to see you at our 55th annual convention.

CAN YOU BRING YOUR HUSBAND AND CHILDREN AT CONVENTION?

Yes. The 24th Annual "Great Western Show" will be going on at the same time at Los Angeles County Fairgrounds and Ontario Hilton will be providing shuttle service to this event. There are 8 miles of tables of guns, badges, patches, police gear, racks, western jewelry, camping, fishing, archery equipment, etc. General Admission is \$5.75, children under 12, \$1.50.

During general session or workshops, children and infants may cause a distraction and, therefore, arrangements should be made for child care during those times. As a professional organization, we get much work done at convention; we, however, reserve Friday night hospitality and Saturday Night Banquet for socializing and enjoying ourselves with our families.

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Letters

Thanks

Al Trigueiro, President
SFPOA
510 - 7th St.
San Francisco, CA 94103

Dear Mr. Trigueiro:

On behalf of the Muscular Dystrophy Association, we want to thank you and the San Francisco Police Officers' Association for the generous donation of \$500.00 in memory of Colin Barnes, infant son of Bob and Mary Barnes.

The Association is striving to find treatment and cure for Werdnig Hoffman disease while working to improve the quality of life for those individuals served by our program. Through worldwide research, comprehensive medical services, and far-reaching professional education, MDA has made a difference.

Your gift will help ensure that the vitally important Werdnig Hoffman program can continue; therefore, you have made a gift of help, of hope, of life to the future of Werdnig Hoffman children.

Sincerely,
Leona Miu
Patient Service Coordinator

SFPOA
San Francisco, CA 94103

Dear Al, Gary, Phil and Steve;

Thank you so much for the beautiful roses. It was so thoughtful of you and characteristic of your kind and generous natures.

I am glad you are pleased with the outcome of your negotiations and hope that your membership appreciates the hard work and intelligence that went into the results. I think you have made great progress. I'm sorry that we could not have done more constructive work together and know that Carl Burk will be an asset to your continued efforts to make the SFPOA a proud and respected part of that beautiful city.

I'm enjoying Oregon and serving in the role of a peace maker again.

Very best wishes to you all for continued success.

Maggie Jacobsen

Inspector Tom Vigo
Robbery Division, SFPD

Dear Tom,

I'm writing this letter to thank you for all the help you afforded my family during my recent hospitalization.

As I explained to you during our conversation, I was caught totally off guard regarding my illness. When I called you on such short notice regarding a need for blood, you put my mind at rest. It was a real relief and took a lot of pressure off.

By contacting my Doctor's secretary and making all of the arrangements for this transfer from the Blood Bank to the hospital, you saved all of us a mound of paper work and headaches. It also saved the hospital time and money by not having to go through all of the time consuming test procedures.

Although I am prevented from donating blood any longer, I hope this letter will serve to encourage those who have thought about donating but haven't gotten around to it yet. I would remind everyone that donating blood is "The Gift of Life". I am a living example of that truism.

You and your donors are doing a terrific job and can be truly proud of your efforts. I realize that sometimes efforts go unnoticed but I wanted all of you to know how grateful we all are that someone is there to keep everything in check. Many many thanks, Tom!

Yours truly,
Peter Gurnari & Family
#749 Retired

Dear Mr. Waight:

On behalf of the San Francisco Police Officers' Association, thank you for your generosity and thoughtfulness. Your old photo and caption will be displayed prominently in the next edition of our newspaper, The Notebook; and, ultimately, if it meets with your approval wind up in our Police Museum on glorious display.

Once again, we're thankful for your rummaging and willingness to part with such a treasure.

If there is ever anything that the POA can do for you, please don't hesitate to contact me.

Sincerely,
SAN FRANCISCO POLICE
OFFICERS' ASSOCIATION
Al Trigueiro, President

Sergeant Jack Young Annual Family Picnic

This old-fashioned family picnic has been sponsored for the past 26 years by our "Lady of Fatima Group" of the San Francisco Police Department and will be held:

Date: June 6, 1992, 9 a.m.

Place: Morton Warm Springs, Kenwood, CA

Price: \$12/adults; \$4/children

Admission includes: Hot dogs, lunch, sodas and full BBQ steak dinner
Swimming, baseball, games for the whole family.

Everyone and their family and friends are invited, so make your reservation now!!!

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Mike Wilcox	553-1956 (Burglary)
Mike Byrne	553-9122 (Homicide)
Dennis Schardt	553-1303 (Communications)
Mike Duffy	472-1838 (Retired)
Ben McAllister	553-1619 (Solo M/C)
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"B" Division Softball Gets Underway

by Nicholas "Nick At Night" Shihadeh

SFPD "B" Division Softball is now underway as the new season started on Tuesday, March 10th, 1992. The league consists of 14 teams that will compete for only five playoff spots, which will mean very stiff competition during the year. Returning teams that should be very strong include: the NM's (Northern Mids #3 Team), the Bulldogs (Northern #2), the Park Station Islanders, and Taraval Station. Last year's champions, the Paramedic "Ringers," will not have to be dealt with, as they were catapulted into "A" Division play by League Commissioner Layne "Boss Hog" Amiot.

The NM's, coming off a second place finish in '91, are already considered the

team to beat with easy victories over FBI and Airport in their first two games. Led by coach Steve "Cool Headed" Paulsen, the NM's will continue featuring seasoned veterans Steve Collins, Rich Aceret, and Nick "Someguy" Shihadeh. Newcomer to the team is Jesse "I Love The Game of Baseball" Washington who has already contributed considerably.

The Bulldogs were only able to play one game that was scheduled against Potrero Station, but had to wait a bit before getting started. Potrero coach Frank "I'm Everyone's Favorite" Walker held up the beginning of the game to make sure the distance between home plate and the mound was correct. Once the official tape-measuring took place, the game was played and the "Dogs" won handily 17-10. New players for the Northern #2 include "Trash-Talking" Kitt Crenshaw and Al "Around The Department" Casciato. Casciato, a former Mission Station Chihuahua, is happy to graduate up to Bulldog status. Speaking of the Miss. #2 Chihuahuas, they folded this season which now puts Commissioner Amiot (who still has a big bat) with Mission #1. Potrero is one team having played their three scheduled games, going 1-win and 2-losses overall, but still remaining competitive.

The Islanders had only played once, having beaten the Women 14-11. Walt Cuddy was the hitting star in this game for

Park against a decent Women's team (run by Dolly Casazza) that's back in the league after a one year hiatus. The always competent Joe Allegro is the newest member of the Islanders that will complement the likes of Mike Morley and company very well.

Taraval Station is another team off to a good start — they're undefeated after two games, with their victories coming against Headquarters and the Tenderloin Task Force (TLTF). Taraval is still being managed by Lindsey Suslow and has new player Phil Fee in the starting line-up to help keep them in the thick of things. Headquarters, on the other hand, is 0-wins and 2-losses so far. The team had been out of the league for some time but was rejuvenated by Matt Castagnola and Ed Callejas.

The TLTF Team is one of two expansion teams to enter the league this season. They're another team which has played all three of their scheduled games, sporting a 1-win, 2-loss record. Run by Tom Murphy and featuring "Frank & Mike in the Morning" (that's Hogue and Connolly respectively), TLTF has played unexpectedly well, considering they didn't have a large number of station personnel to choose from. The other new team this year is U.S. Customs, with the jury still out on how they will fare.

The possible "sleeper" in this vast B Division is Southern Station. They're 2-wins and 0-losses after two forfeit victories, but coach Glenn Melanson isn't worried about how they come across their wins. "I'm really excited about this team. For the first time in years, everyone showed up to training camp healthy, happy and ready to play." With the power hitting of Ed Decarlo combined with the steady Al Honnibal, this team will most certainly be up there in the ranks come the end of the season. Southern incidentally has taken Richmond Station's spot in the schedule — Richmond has combined with Central Station and will play Central's listed opponents. With Neal Griffin's help, Central was able to get back into the league after the controversy surrounding last year's forfeit season. With Gino Traversaro assisting with management duties, this Central/Richmond combo may be a team to be dealt with. FBI, CHP (SF) and Airport PD are returning teams to the league; they've been amongst the weaker teams over the years but anything is possible in this 14 team free-for-all.

SOFTBALL TRIB NOTES: Commissioner Amiot advises all teams to do the best they can to reschedule postponed games. Once the dates are agreed upon between teams, the Commissioner should be notified to ensure an available field.

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Fred Crisp	Co. A	Bob Lee	Co. G	John Poelstra	Co. I
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SFPOA Final Basketball Standings

Western Conference Champions — FBI

	Wins	Losses
Ingleside	14	2
FBI	13	3
Northern Gnats	11	5
Northern 2	11	5
Southern	11	5
Central	10	6
CHP Redwood City	9	7
Headquarters/TAC	2	14

Eastern Conference Champions — Narcotics

	Wins	Losses
Narcotics	11	5
Mission	10	6
U.S. Customs	10	6
Park	8	8
San Mateo	5	11
Inspectors	4	12
Airport	4	12
Potrero	3	13
Daly City	0	16

Top Scorers

1. Kurt Bruneman	Northern Gnats	293
2. Al Honnibal	Southern	282
3. Tony Rodriguez	Central	253
4. Jerry Lankford	Southern	245
5. Jeffrey Barker	Park	239
6. Jerry Nino Calgaro	Central	223
7. Craig Suhl	CHP Redwood City	217
8. Shawn Chase	San Mateo Task Force	206
9. Tim Dempsey	Narcotics	200
10. Jerry Darcy	Narcotics	197
11. Lee Magalong	Daly City PD	192
12. William Wallrapp	U.S. Customs	187
13. Mat Hanley	Narcotics	185
14. ? Spain	San Mateo Task Force	178
15. Mike Gallegos	Mission	178

3 Pt. Scoring Leaders

		Shots	Pts
1. J. Caruso	Daly City PD	39	117
2. M. Jamison	Potrero	28	84
3. J. Barker	Park	27	81
4. K. Bruneman	Northern Gnats	26	78
5. A. Fracchia	Airport	26	78
6. G. Suhr	Narcotics	20	60
7. ? Siebert	Ingleside	20	60
8. F. Cortez	U.S. Customs	19	57
9. C. Suhl	CHP Redwood City	18	54
10. M. McDonough	Southern	17	51
11. B. Vigil	Northern 2	16	48

The Loon's Nest Report

by Ed Garcia, Northern Station

McDonough-McMillan Wine 1992 Two Man Title

On February 28 of this year, the Loon's Nest Golf club held its second Two Man Bestball Tournament at the Lew Galbraith Golf Links in scenic Oakland, California. 16 teams teed off under sunny skies as they faced a course of 6300 yards, par 72 with an NCGA rating of 69.9. What the statistics did not indicate, was the tough play that was facing the players due to bumpy greens and poorly maintained fairways. But, tough conditions brought out the competitive spirit in two tournament veterans, who made it a great day for the Irish, as the team of Mark McDonough and Robert McMillan took the title. McDonough & McMillan fired a team net score of 62, posting 11 team net birdies and a single team bogie. Mark McDonough is a tournament veteran whose most recent finish in the money was a 4th place finish in the 1990 Loon's Nest/ Trinity Construction Invitational played in Rohnert Park.

Taking Second Place with a team net score of 63 was Dominic Panina of T.L. Taskforce and Charlie Coates of the Police Range. Panina has won trophies in previous events, including a 2nd place finish in first flight competition at last October's Loon's Tournament held at the Northstar resort at North Lake Tahoe. Dominic's partner, Charlie Coates was appearing in his second Loon's contest, but he made it clear that he will be a contender for all future Loon's events. The Coates-Panina team carded eight team net birdies and a team eagle.

Third place went to Mike Brady and Charlie Anzore, two players who have been past trophy winners. Brady and Anzore combined their efforts for a team net score of 65. Mike Brady and his previous partner, Don Whitney, took home trophies at last year's Two Man Championship, which was played at Blue Rock Springs golf club in Vallejo. Mike also took home prizes in the 1991 "Irons Only" tournament played at Lincoln Park. Mike's partner, Charlie Anzore took second place in the first flight of the 1990 Club Championship, played that year at Sharp's Park Golf Course in Pacifica. This team posted 9 net birdies, but also allowed two team bogies on the day.

In fourth place we had Park Station's Joe Allgro along with General Work's Dan Everson. Joe and Dan fired a team score of 66, leaving them a stroke behind the third place team. Seven team birdies and one eagle balanced with three team bogies was the product of a very balanced team effort, as both players battled this motley course to play near their established handicaps.

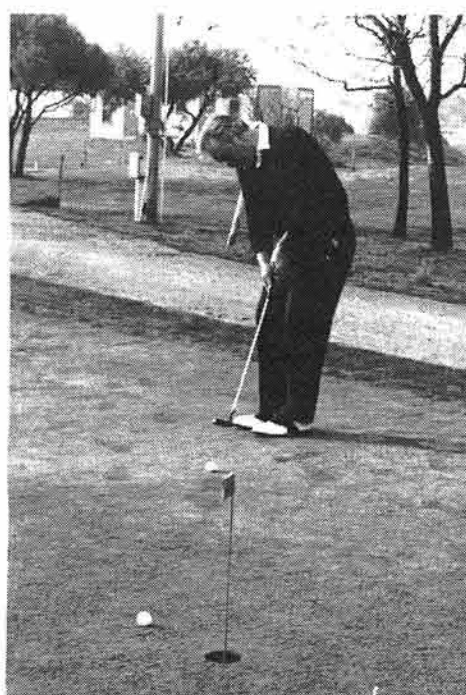
The fifth place trophies went to the Mahoney Brothers, Daniel and Mike. The Brothers Mahoney had a team score of 68, which put them one stroke ahead of five other teams at 69. As Dan and Mike were coming into the home stretch, numerous teams were in contention, but Dan and Mike responded to the challenge. The Mahoneys posted birdies on the 15th and 16th holes, two of the hardest holes on the course. They also birdied the 17th and finished with a team



Williams, Dudley, Everson and Allegro



"Victorious Loons"



Ken Davis on the practice green.

par on 18 to push ahead of the five teams at 69.

The course played tough and the only Loon to break eighty on individual low gross was Steve Landi of Ingleside Station. The second best low gross score came from Homicide's Bruce Lorin, who carded an 81, followed by Mike Brady's 83.

Team Scores

McMillan-McDonough	62
Coates-Panina	63
Anzore-Brady	65
Allegro-Everson	66
Mahoney-Mahoney	68
Lorin-Donohoe	69
Landi-Donohoe	69
Parahis-Davis	69
Sandor-Roualdes	69
Stellini-Pearson	69
Garcia-Dudoroff	69
Loftus-McKenna	71
Wisner-Jenkins	71
Yee-Mar	73
Williams-Dudley	75



Glenn Mar rips a long drive from 18th tee.



1991 Club Champion Mike Yee



by Dennis Bianchi

Starting next month "Running Shorts" will no longer be seen in this paper. What will appear in its place will be the sporadic appearance of "Fitness Forum." As this issue of the Sports Section clearly demonstrates, there are several fine athletes who are also entertaining reporters. Nick "Someguy" Shihadeh and Lou Perez are just two of those athletes who can also perform with a pen. There are others.

You know who you are. And you know what to write, so start writing today. Inform us of the many fine athletic performances that you completed or observed. An accomplishment only gets better when shared, and it doesn't have to be your accomplishment. Sharing an observed athletic event may prompt you or someone else to get involved in a healthier lifestyle. There's really only one way to find out and that's to Just Do It!

"Fitness Forum" will cover more than just running. I hope to include advice from those Department members who exhibit healthy lifestyles that warrant attention and emulation. I will continue to try to keep us informed as to who is winning events, but I hope to write more often about those non-competitive athletes and healthy outlets. If you have an exercise program that you believe in and would like to share, put it on paper and forward it to me or Tom Flippin. We'll all be appreciative.

In the meantime, celebrate Spring by selecting a fitness program that you find fun and Go Do It!

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Help Our Tournament

On Monday, May 18, 1992, the San Francisco Police Officers' Association will hold its First Annual Golf Tournament on the Lake Course at the Olympic Club.

This event will promote an accessible community-involved department as well as create a scholarship fund to be administered by the Police Officers' Association's Community Services Committee.

This is our first tournament and we are looking for your help in obtaining individual prizes, raffle prizes and tee prizes. Prizes could include lunches and dinners at local restaurants. We are also in need of larger raffle prizes such as TV's, VCR or golf equipment. One or two night stays in local hotels would be greatly appreciated.

We also have golf hole sponsors at \$150. These will be displayed at a tee area. Also, dinners will be available for non-players at the Olympic Club for \$35 a person.

All donors will be given advertisement space in our monthly newspaper, the POA Notebook. Donors will receive tee prizes and will also be listed in the dinner donors program.

We can make any arrangements to pick up prizes. Checks should be made payable to the SFPOA Community Services Scholarship Fund. Bob Huegle can be reached at 553-1361 or 553-9268 Sex Crimes Detail Room 436, 850 Bryant St., San Francisco, CA 94103. If you need any further information, contact the SFPOA Office at 510 - 7th St., San Francisco, CA 94103 - 861-5060.

No Irish Luck Necessary

by L.A. Perez

Those Irish eyes were smiling on Steve Mulkeen and Company, as they found their pot of gold at the Irish Spring 5 Miler.

Chief Gerald T. Galvin of the Vallejo Police Department had sent his annual nasty-gram to our department, which challenged us to field a team so we could "eat their dust."

Carl Tennebaum, Steve Mulkeen, Rolando Canales, Rene Guerrero, Mike Moran, Michael Shubin, Dennis Bianchi, Stan Buscovich, Roberto Sanchez and Lou Perez woke up to a rain-soaked morning and put their pollution-free lungs on the line.

When the dust (or mud) settled, it was the Vallejo PD team who needed the gulps of clean air and a dust-filter mask. The Code 3 Runners added another pelt to the wall and finished as the number one law enforcement team.

Steve Mulkeen, and his hot Irish blood, tore up the wet course into chunks of flaming concrete, as he powered his way to a sterling 25:17 time. Steve had the fastest time for the Code 3 Runners.

Lou Perez completed a "training double" for a 25:52 time. Earlier that same morning, Lou finished fifth overall at the Pacifica Shamrock 8K Run.

Rene Guerrero and Michael "Bugs" Moran continued to impress, by slicing a minute from their personal best times for this course.

Kevin Abbey, a former high school cross country star who competed in the

prestigious Kinney Nationals, stormed across the finish line in 26:43. This time is impressive, considering that Abbey has not raced since 1983 and he has only been training for a month. Kevin's racing future is so bright, you got to wear shades.

Roberto Sanchez proved to be another running prodigy as he completed the course in 28:50. Sanchez has not raced for many years, and he mainly works out on gym equipment. His time is remarkable, based on what little training he has done.

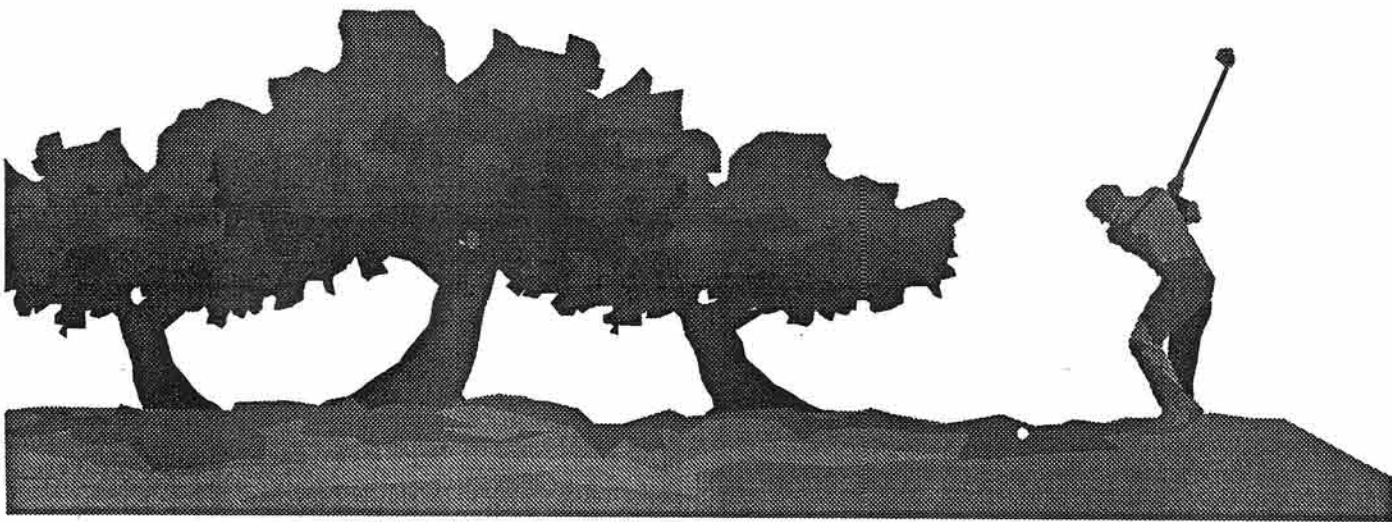
Mike Shubin made his annual appearance at this race and also finished well.

Stan Buscovich and Dennis Bianchi were our first masters across the line, finishing one and two.

Carl Tennebaum, the Chief's driver, made his first racing appearance for the team. (No, he did not have the Chief's car stashed in the bushes.)

Rolando Canales continued his comeback from a long training lay off with a strong time. Rolando finished just a few minutes off from his best time at "The Lake."

For the umpteenth time in a row, Vallejo PD had staggered away, coughing and spewing "dust balls."



The First San Francisco Police Officers' Association Golf Tournament

Lake Course at the Olympic Club, San Francisco
Monday, May 18, 1992

The purpose of this tournament is to further build relationships between Police Officers and their community. Tournament will follow a "scramble" format with 2 officers and 2 community members together as a team. There will be three separate flights for equality.

Entry fee is \$175.00* per player

Fee includes:
Continental breakfast at registration
Range Balls
Round of Golf with cart
Lunch on the course
Hosted cocktails before dinner
Prime Rib dinner
Tee Prizes
Awards

Registration begins at 10:00 am
Shotgun start at noon.

Hole Sponsorships are available--
Contact the P.O.A. at 861-5060

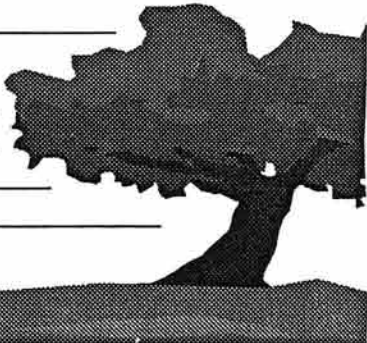
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* **Charity Benefit**--Proceeds go to P.O.A. Scholarship Fund

The First San Francisco Police Officers' Association Golf Tournament

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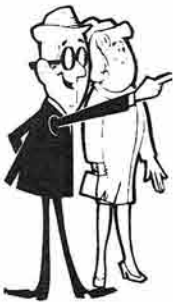
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The 6th Annual Mike O'Brien Memorial Pistol Match

and

The 1st SFPD Distinguished Revolver Match

Date:	May 13, 1992	Classes:	DEADEYE 440 - or higher HOTSHOT 400 - 439 GUNNER 360 - 399 PLINKER 000 - 359
Times:	1st relay - 0800 Last relay - 1530		Based upon your highest prior score (Semi-auto shooters will be reclassified on their prior semi-auto score, or will shoot open)
Location:	SFPD Range - Lake Merced		Team classes will be based on average class of the shooters (deadeye = 4; hotshot = 3; gunner = 2; plinker = 1; open = 3) 3 opens with any class 4th will be an open team
Entry Fee:	\$5.00 each match		
Who:	All SFPD, SFSO & SFGH Sworn		
Skill Level:	All levels - You only compete with shooters in your scoring level, no matter which weapon you use, and prizes are spread evenly throughout each class.	Course of fire:	For both matches Stage 1 = 7 yds 12rds 25 sec point shldr dbl action Stage 2 = 15 yds 12rds 25 sec point shldr dbl action Stage 3 = 25 yds 18rds 90 sec knee, left bar, rt bar dbl act Stage 4 = 25 yds 6rds 25 sec point shldr dbl action
What:	Free Eats • Coffee • Breakfast • Lunch (Courtesy of The O'Brien Family and the SFPOA)	Prizes:	Spread equally through each class and many special categories, team awards in each class and other great things
	The Mike O'Brien Pistol Match (To be fired ONLY with your department authorized primary duty weapon)	Match Winners:	Revolver & Semi-auto
	The Distinguished Revolver Match (To be fired with a factory stock revolver, personal or department issued; S&W L-frames/Colt Pythons OK)	Why:	FUN • COMPETITION • CAMARADERIE • CHALLENGE TRADITION • SKILL • PRIZES • BREAKFAST • LUNCH MEMORIES • FUTURE
	Team Match (4 shooters from same unit [no ringers] total score of Mike O'Brien match)	Hosts:	The O'Briens; Your Pistol Team; Your Range; Your POA; Your Department
	Chief's Challenge (The Chiefs Team challenges a randomly drawn team to lunch — Teams announce acceptance at registration)		

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ON THE STREET/Tom Flippin



Funny ... But True

by Tom Flippin, Editor



SHORT AND SILLY STORIES: A rapidly-growing number of senior citizens are bequeathing sizeable sums of money to "911". They indicate in their wills that the emergency phone number was the only thing they could count on toward the end.

A London judge gets our unclear-on-the-concept prize... instead of a long jail term, he gave Bisla R. Singh a suspended 18-month term. Singh had pled guilty to strangling his wife because of her constant nagging. The judge said a long jail term would do Singh's children great harm... maybe as much harm as doing without a mother?

Friends and relatives of Nardo San Diego, of Guiginto, Philippines, were gathered around his body for the traditional nine day wake when a late arrival gave them a surprise. The late-coming guest... Nardo San Diego. "Who died?" he asked. "You," a startled friend replied. Nardo was believed to have died when he left home for trip, and a body resembling his was found on the road. The unidentified body at Nardo's home was turned over to police.

In the you-think-we-got-it-bad category comes a recent study from Japan... it was reliably reported that on any given business day some 230,000 vehicles are illegally parked on Tokyo's already crowded streets. In an effort to combat so many scofflaw drivers, Tokyo officials announced the imposition of the highest parking fine in the world: \$1,400... Whew!... and you thought \$100 was a lot to pay for a bus-zone ticket.

More on the woes of the vehicle-saturated world: Parking officials in New York have concluded a study showing that pedestrians who wait (patiently) for a green light to cross the street still face a 50-50 chance of being forced to jump out of the way of an on-coming car (said car having just run the red light).

REACH OUT AND TOUCH SOMEONE: A newsman on the look-out for news was listening to a police-band radio when he got a piece of late-breaking news he didn't care for... burglars were breaking into his house.

He was too far from home to do any good, but then he got a brainstorm. He called home and, when the answering machine picked up, yelled into the phone, "Drop that right now and get the hell out of my house!"

The police-band radio then picked up a radio call saying the burglars were fleeing the premises. Responding police captured two teen-agers nearby.

WHICH SIDE OF WHOSE FAMILY DOES HE TAKE AFTER? A doctor in Virginia is being tried on charges that he artificially inseminated as many as seven of his patients using his own sperm instead of that of "specially screened donors" who were guaranteed to look like the women's husbands.

Dr. Cecil Jacobson told his patients that he ran a donor program using sperm from carefully screened donors who could be physically matched to the patients' spouses. He is also accused of falsely leading some of the women to believe they were pregnant and then telling them they had miscarried.

One of his patients testified that both she and her husband knew something was wrong after she delivered her child. She told the court, "We both looked at the baby and said, 'Who does he remind you of?'"

UNCHAINED MELODY: A Seattle man is facing trial on charges of unlawful imprisonment. Edward Knighton, 31, evidently just couldn't bear to parted from his wife for any length of time.

It started with him constantly accompanying her, holding her hand, as the two of them did daily chores such as laundry and even putting out the garbage. Then he began to chain her to the wall during the day while he was at work... and finally he made her sleep in chains while he too was sleeping.

After his wife begged to be allowed to at least contact her mother, Knighton let her write home. She wrote about her life in bondage, and relatives came to her rescue... freeing her after seven months of marriage.

BOOKMAKING 102; A SELF-HELP COURSE: A 16-year-old high school student from Fort Lauderdale, Florida is accused of bookmaking after police discovered that he was taking thousand of dollars in sports bets from his classmates.

The teenager took bets ranging from \$20 to \$3,000 on pro football and baseball games. He also warned kids who lost bets that he had an enforcer who would hunt them down if they didn't pay up on their losses.

The junior bookie used the profits from his operation to add to his baseball card

Police/Fire Memorial Mass

You are cordially invited to attend the Annual Police and Fire Memorial Mass on Sunday, April 26, 1992 at 11:00 am. This year the service will be at St. Cecilia Church, 2555 17th Ave., San Francisco.

This event is for us and our families to pay honor and respect to those Police Officers and Firefighters who have died.

Many Firefighters and Police Officers will be in attendance with their families.

While this is a Catholic Mass, you will find it to be ecumenical in spirit and reflective of the diversity and uniqueness of our beloved city.

A reception will be held immediately following in the school auditorium. Please come and join us in the support of the many women and men who so proudly serve San Francisco. Dress uniform is requested.

ANNUAL MEMORIAL MASS

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collection. The collection is now valued at \$10,000.

IT WASN'T ME... IT WAS MY EVIL TWIN: The stupid-crook-of-the-month award goes to a hometown boob who ran into SFPD's own Dave Albright of South-ern.

Dave and his partner came up on a guy at 6th and Stevenson who appeared to be smoking crack. They detained him and, during the investigation, he told them his name was Darrel Thomas, D.O.B. 9/17/

64. More investigation revealed evidence that the bozo's name was actually Ernest Edwards, D.O.B. also 9/17/64... and E. Edwards, resident of San Francisco, just happened to have an outstanding warrant.

Of course, "Mr. Thomas" had the perfect explanation: he told Dave that the ID belonged to his twin brother who was born here in the City... and the warrant was for his twin; it couldn't be for him... 'cause he was born in Chicago!