

THE SAN FRANCISCO POLICE OFFICERS' ASSOCIATION

NOTEBOOK



Member of COPS
California Organization
of Police & Sheriffs.

Official Publication of the San Francisco Police Officers' Association

To Promote the Efficiency and Good Name of the San Francisco Police Department and its Members

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SFPOA Communications

While the San Francisco Police Officers' Association was founded in 1941, and later incorporated in 1946, the records are not clear until after November of 1955 as to how information was disseminated. No doubt the founding fathers had their meetings and the word was passed around by the word of mouth.

The reason for creating a police officers' association at all was to improve their lot. Then it was a six day week at 12 hours per shift. The retirement was exceedingly poor, and the wages were not commensurate. The necessary charter changes were promoted, and the administration was asked for improved working conditions. Therefore, we know some communication means was used, but we don't know exactly what method was used.

November 1955 marked the first entrance of the San Francisco Police Officers' Association journal. This publication represented the SFPOA, The Widows and Orphans Aid Association, The Welfare Committee and the San Francisco Police Federal Credit Union. The name chosen for this publication was the San Francisco Policeman. Issues of the mid-1950s were construction of a new Hall of Justice, longevity pay, and solo motorcycle hazard pay.

The name and format of the Policeman was changed in May 1959. It became a magazine printed on glossy paper, with pictures. This magazine was published by an outside firm, which also solicited the ads. The arrangement was intended as a money-making proposition. The publication was well received. Some of the articles

included stories on the start of the dog program, the police star, a solo motorcycle tribute and a monthly police station review.

The argument of two-man radio cars versus the one-man radio cars first appeared in September of 1959, and can be followed up to the present, especially in the early 1970s as killings of policemen increased.

Eventually, there was a falling out between the SFPOA and the outside publishing firm. The news of the cancelled contract was made known with the appearance of a four page newsletter called the Notebook, in October 1960. In the first issue was the following disclaimer: "There is a magazine called the San Francisco Police which was once the official organ of our Association. Due to alleged sharp practices in the soliciting of ads, our contract with the publishers was cancelled, and that magazine no longer has anything to do with this Association or the police officers of San Francisco." The SFPOA had not copyrighted the title, and so the magazine continued in business for a while longer.

The Notebook newsletter was a combined publication of the Police Credit Union and the SFPOA. The members were kept informed on meetings and other police matters. The newsletter format was the effort of the late Harry Beare, who filled every line available on legal size paper with single spaced type.

In 1970 William Hemby was appointed as Editor and he chose to return to the

(See COMMUNICATIONS, Page 24)

Arbitrator Picked To Med-Arb POA Negotiations With City

by Al Trigueiro, President

On July 10, the Association and the City selected an arbitrator to "med-arb" our contract negotiations. Norman Brand was chosen and will be contacting us soon to make arrangements for the proceedings. Pursuant to the City Charter, an arbitration panel made up of three arbitrators will decide each issue in dispute. In addition to the arbitrator mutually selected by the parties, the City and the Association each appoint an arbitrator to the panel. The Police Officers' Association has appointed its Treasurer, Phil Dito, as its Arbitrator on the panel. The city is to notify us of its selection later this week.

The Arbitration panel is expected to first consider whether it would be fruitful to mediate between the parties, in a further effort to have us reach an agreement volun-

tarily. If that doesn't work, we will then begin the arbitration process.

We submitted our proposals to the City at our first negotiation session on February 15, 1991. A deadline was agreed to: May 31, 1991, by which time we were to either have an agreement or declare impasse. This deadline was changed initially to June 3, to accommodate both parties. It was moved back three more times, first to June 10, then June 14, and finally June 17, at which session the Association declared an impasse.

The City made no economic offer until June 14, and that was simply too little too late.

The Association's goal in these negotiations is to obtain a contract which assures us that San Francisco police officers will be appropriately compensated. We are

(See ARBITRATOR, Page 5)

The Association's 45th (...and 50th) Anniversary

by Tom Flippin, Editor

The somewhat ambiguous headline above vividly illustrates the lack of exact historical records concerning the founding of the San Francisco Police Officers' Association. It is a matter of record that the Association was incorporated as a legal entity on March 11, 1946. However, there is evidence (and many personal memories) that point to 1941 as the year that several of San Francisco's finest got together to improve their working conditions. Police Commission minutes from a meeting early in 1942 reflect that approval was granted to form such an organization. The first president appears to have been Matt Carberry. The first business the organization took up was annual leaves of absence (the war years resulted in major understaffing in the SFPD... it was probably difficult to get leave). The Association's first action was a success: police officers were granted annual leave in 1942.

During the war years, understaffing was not the only problem officers faced. Wages had not been increased for years... the average monthly pay was a princely \$175... on this salary a cop bought his equipment and uniform, fed and housed himself and family, and had to work 30 years for a half-pay retirement.

The job wasn't getting any easier either. The war caused the City's population to skyrocket. Workers and servicemen, letting off steam and spending their pay, put heavy demands on the line cops. At war's end (culminating in a three-day riot) the City's cops were determined to improve their lot.

After incorporation in '46 the Association increasingly became active in the political arena. Success came quickly as officers won a new contract: wages went up to an average of \$250 a month, 25 year retirement was granted and pensions were increased. The SFPOA was definitely making itself felt.

During the 1950's, America (and San Francisco) began a period of peace and prosperity. Throughout this time the Association never stopped working to improve the life of its members. Improvements were hard won and many seem small to us now, but conditions did

steadily improve.

One great help was the formation of the San Francisco Police Credit Union. Having their own C.U. allowed many cops to improve their financial position. Many of the POA leaders were active in setting up and running the Credit Union during this time. For a time, the Credit Union and the POA were co-sponsors of The Notebook. It served as a means of communication to both groups of members.

The 1960's were years of turmoil and upheaval. Anti-war demonstrations, terrorist activities, and racial unrest put great pressure on police officers throughout America... and, as usual, San Francisco seemed to lead the way.

Other pressures on S.F.'s police officers continued to mount during this decade: the "juice" system was a major point of POA attack. Accounts of those times continually show the POA battling the City over promotional practices and unfair discipline procedures. The passing years of the 60's saw a pattern of promises by the City powers to correct various abuses... each promise broken later on.

The end of the '60's saw the rise to POA power of the "Blue Coats", officers from the ranks, who led the POA into increasingly larger political fights. The issues of the 1970's were things like salary standardization, O.T. pay, hazard pay, retirement benefit improvements. Changes came through the ballot, and each change was a battle. The City vigorously resisted improvements which required a financial outlay.

In 1971 the POA (under the leadership (See ANNIVERSARY, Page 24)

The Notebook Needs You

We need your articles to make this the best possible newspaper. Articles should be sent to:

Tom Flippin, Editor
SFPOA Notebook

510 7th Street

San Francisco, CA 94103

Deadline for August issue:
Monday, July 29, 1991

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**Attend The Police Summer Games
In Oakland Beginning August 11th**

Widows and Orphans Aid Association

The regular monthly meeting of The Widows and Orphans Aid Association was called to order by Pres. Thomas Bruton at 2:05 P.M. Wednesday June 12, 1991 in the Traffic Bureau Assembly Room, Hall of Justice.

ROLL CALL OF OFFICERS: Trustees Hardeman & Struken excused, also V. Pres. K. O'Connor. Also present V. Pres. Elvander & V. Pres. Pardella.

MINUTES OF LAST MEETING: Approved as corrected.

COMMUNICATIONS: Following donations received: Police Commissioners JOHN KEKER & PIUS LEE — monthly contribution of salary.

BILLS: Treas. Parenti presented the usual bills — benefits, salaries, taxes. APPROVED.

Treas. Parenti reported the following deaths — WILBERT R. FITZGERALD: Born in San Francisco in 1904, Wil became a member of the Department in 1933 at age 29 after working as a cab driver. He worked the various district stations, working out of the Chief's Office, assigned to the Radion Cars. After several years on this duty, during which he received a C/C for arrest of armed burglars and a few injuries, Wilbert went to the Bureau of Communications where he remained until his retirement for disability in 1968, age 64. He was 87 at the time of his death.

DANIEL W. KIELY — Born in San Francisco in 1910, Dan worked as a clerk before becoming a member of the Department in 1935 at the age of 24. He was assigned to Park Station, Radio Car, staying there for 4 years. Transferred to Co K, Accident Bureau, was there for seven years. Promoted to Sergeant in 1944 he was assigned to Mission, appointed a Lieutenant in 1948 remaining there until his

promotion to Captain in 1953. Dan was Dept. Secretary for a period of 7 months, then Supervising Captain for just a week, before being appointed Director of Traffic in 1956. He was there for 7 years, then to City Prison for 2 years, and Mission for 4 years . . . at Park for 4 years until his retirement on disability in 1968 at age 57. Dan received the following awards — 1941 1st Grade for arrest of an armed holdup man; 1945 — for arrest of 2 sailors on kidnap and rape charges; 1946 C/C for arrest of 4 suspects in the act of armed assault. Dan was 80 when he passed away.

THEODORE J. KING: Another San Franciscan born in 1912, Ted was a street car conductor before joining the Department in 1942 at age 30. Assigned to Ingleside, Ted remained there for 8 years, then Communications a year, back to Ingleside, then to Co K. Fixed Post. In 1963, Ted was appointed L.T. Sergeant, went to Mission, stayed there until appointed permanent in 1967 and went to City Prison. A year there, then to Ingleside for a year, Potrero for a year, back to Ingleside, a year, then to Richmond where he stayed until his retirement for service in 1971 at age 60. Ted received a C/C in 1953 for arrest of a suspect in the act of a burglary. He was 78 at his death.

EDWARD P. McLAUGHLIN — Born in San Francisco in 1922, Ed was employed as a sign painter before joining the Department in 1950 at age 28. He was at Ingleside for 4 years, Co K, Fixed Post 5 years, Chief's Office 10 years, Taraval 5 years and then Legal Office until his retirement on disability in 1975 at age 58. Ed received the following awards: 1952 C/C for arrest of 2 men burglarizing a service station; 1954 — C/C for arrest of armed suspect in a tavern holdup. Ed was 68 when he passed away.

REPORT OF TRUSTEES: At the present time there is ample cash waiting to be invested. Several U.S. Treas. Notes show a profit and may be rolled over into Notes coming due at a later day. Portfolio has appreciated \$250,000 since January 1991.

UNFINISHED BUSINESS: Mr. Maloney reported on Constitution and By-laws revision. Will have suggestions for July meeting. Secty. reported that he will contact San Francisco Bank to make presentation to Trustees at Trustees request.

NEW BUSINESS: Discussion as to penalizing those members who are late in paying annual dues. To be considered by Revision Committee.

GOOD OF THE ASSOCIATION: Pres. Bruton set next regular meeting for 2:00 P.M., Wednesday, July 17, 1991 in the Traffic Bureau Assembly Room, Hall of Justice. MEMBERS ARE INVITED TO ATTEND.

ADJOURNMENT: There being no further business to come before the membership, the meeting was adjourned at 2:35 P.M. in memory of the above departed Brothers.

Fraternally,
Bob McKee, Secretary



POLICE POST #456 NEWS

by Greg Corrales

"In the beginning of a change, the patriot is a scarce man, and brave, and hated, and scorned. When his cause succeeds, the timid join him, for then it costs nothing to be a patriot."

Mark Twain, 1935

Sixty-six years later, don't Mark Twain's words make you think immediately of the San Francisco Board of Supervisors? It is a rare day that goes by that I do not give thanks for the two-term limit and long for a one-term limit.

Eight delegates from Post 456 spent June 27-30 in Riverside at the Legion State convention. The days were spent at committee meetings and conducting other Legion business, but the evenings were spent socializing with fellow Legionnaires and the residents of Riverside. It was a lot of hard work, but it was also very gratifying. Post members should get active this year and think about being a delegate next year. It's a great experience! All eight delegates and some of their wives were on San Francisco's Seventh District float, and it seemed to me that we got the most exuberant cheers during the parade through Riverside.

The Defense Nuclear Agency (DNA) is ready and willing to assist all veterans who served in areas potentially contaminated by nuclear testing or atomic blasts. Through its Nuclear Test Personnel Review program, the DNA maintains a registry that has, since 1977, identified 197,883 atmospheric nuclear test participants.

Veterans on the registry are regularly contacted as new information becomes available, according to the DNA. DNA urges all participants and veterans who have questions to call the Nuclear Test Personnel Review's toll-free number, 1-800-462-3683.

Veterans who were in Hawaii during the attack on Pearl Harbor are eligible to receive a new congressional medal commemorating the "day of infamy." The bronze Pearl Harbor Commemorative Medal is issued by the U.S. Mint and will be presented to qualified recipients by members of Congress. Call 1-800-545-4052 for applications and further information.

It appears as though Hanoi Jane has an aspiring rival in actress Susan (Sudan?) Sarandon. Sarandon is going to war with the media because of its recent war coverage. "The Persian Gulf War will stand as a low point in American journalism," she said in criticizing reporters for going along with the military pool system and not being sufficiently aggressive. "To accept without any outrage these limitations just from the point of historical gathering of information is alarming," she told a reporter from *The Washington Post*. "I just don't understand what you people could have thought.... Nobody checked a thing. You all just bought into the myth that the war was inevitable, that it was saving people." I've got news for Sudan Sarandon; her political commentary is almost as bad as her alleged acting. By boycotting any of her future movies I doubt that we will be depriving ourselves of any future classics!

Speaking of future classics, I've got more information on "1st Force." C. Thomas Howell will star in "1st Force," the true story of a Marine Corps officer's experiences in Vietnam in 1969-70. Howell joins previously announced David Caradine, who plays the role of a combat

(See POST, Page 6)

Editorial Policy

It is the policy of *The Notebook* to print submitted materials from members and other contributors which reflect the ideals, the purposes, and the accomplishments of the San Francisco Police Officers' Association. However, the various opinions expressed in this publication are not necessarily those of the SFPOA or its members. Writers are guaranteed freedom of expression within the necessary considerations of legality and space. Submissions that are racist, sexist and/or unnecessarily inflammatory or offensive will not be published. Anonymous submissions will not be published. The SFPOA and *The Notebook* are not responsible for unsolicited material. The editors reserve the right to edit submitted material to conform to this policy.

The San Francisco Police Officers' Association

NOTEBOOK

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- Address letters to the Editor's Mail Box, 510 7th St., San Francisco, CA 94103
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
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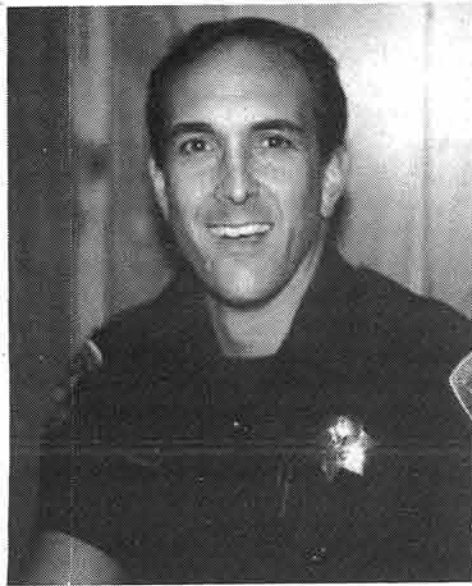
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FROM THE PRESIDENT

The following is the text of a speech delivered to the Police Commission by SFPOA President Al Trigueiro.



Commissioners, Good Evening:

I come before you this evening to draw your attention to an open letter published in the most recent edition of our Association's publication, the Notebook. Please permit me to read the letter addressed to you.

We are severely distressed over your recent decision to discipline Captain Richard Cairns by sustaining a complaint filed against him, the origin of which was all too predictable considering the circumstances in which Captain Cairns had been placed overseeing a demonstration by members of "Act Up/Queer Nation." Organizations intent on acts of public disruption to draw attention to their cause.

We believe it is time to end the hypocrisy demonstrated by selective interpretation of our Department's Rules and Procedures simply to further the political agenda of some which, once again, has resulted in the unfair and unnecessary imposition of discipline.

We are of the understanding, and in total agreement, that police officers throughout the nation must be held accountable for their actions — however, it appears to us that a police officer in San Francisco must also be held accountable for the actions of others!

And that just isn't fair.

It is the issue of fairness that brings me here this evening.

Commissioners, by your very actions in the case of Richard Cairns you send a clear message to the members of our Department and the citizens of our City. Enforcement of the law will be done selectively and only with regard to the political climate of the moment to the extent that whenever laws are broken and the rights of law-abiding citizens are trampled, turn the other way because enforcement only brings with it a skewed and unfair system of administrative discipline and more frustration. In the end, the message you have sent is that officers should really do nothing because there is that very real risk of losing their jobs through any legitimate enforcement action.

If the citizens of San Francisco realized the level of frustration experienced by our officers, when they are called upon to uphold the law and, time and time again, must refrain from taking action because of the intense political volatility of the particular situation, they would be appalled.

As police officers, we are always caught in the middle. We know that. It is the nature of our work and we accept that role. We are required to follow well established guidelines that dictate police policy or suffer the consequences — we understand and accept our limitations and accept discipline if it is justly warranted. However, what frustrates us most is when justice is subject to the political whim of the moment.

Commissioners, your record in the ma-

jority of discipline cases brought before you is a good one, but most discipline cases aren't motivated or decided primarily by the prevailing political climate. You regularly deal with officers who have erred for one reason or another and who expect and are given equitable punishment. But, increasingly, the administrative hearing process which you oversee is turned into a political sideshow with an outcome that is all too predictable.

Commissioner Craig has once again demonstrated her inability to act responsibly and fairly, as her personal political agenda has very definitely interfered with your judgement. Our Association is not homophobic, as we represent both gay and lesbian officers and our Association has not been immune to the ravages of AIDS. We see the victims of AIDS firsthand in our own members and understand many of the frustrations of Act Up/Queer Nation. What we have difficulty accepting is the flagrant disregard for the law that we were sworn to uphold.

This evening, Commissioners, we are requesting that Commissioner Craig voluntarily resign from her position — and be replaced by a San Franciscan who will judge each case on its merits — fairly and justly.

Commissioners, tomorrow I will request of the POA's attorneys that they begin preparation of a ballot measure proposing a district-elected Police Commission, one which would truly reflect the nature of our City with all its diversity. We are hopeful that an elected Commission would understand the delicate balance of our task, demonstrate impartiality and fairness, and elicit the confidence of all San Franciscans.

This would truly be a Commission dedicated to the welfare and the safety of all San Franciscans.

Proud to Be a Cop

by Marsha Ashe, Co. A

"There was a day I was so proud to say I was a cop . . . But, as most of us know, those days are gone forever."

Gary Delagnes, Vice-President
San Francisco Police Officers'
Association
June, 1991

"Headquarters, I have an unoccupied 10-30 vehicle. I'll be 10-7 on a tow."

Captain John Brunner, 3X302
30 Year Veteran, SFPD

On one of his last nights on patrol,
June 1991

I read Gary Delagnes' article on Captain Bruenner's last night in the department. The stark contrast between jaded sentiments and the obvious pride of a working cop, in a dark alley, as he filled out a tow slip affected me deeply. The irony of timing accentuated the effect and prompts me to risk seeming unfashionable by saying publicly, the days of pride are far from over.

How can any of us help but swell with pride at being a cop? I think of the amazing acts of quiet and boisterous courage, touching kindness, wild humor, and gentle comfort I have witnessed performed by fellow officers. All these actions performed by cops. Working, cynical, worn, frazzled, and tattered cops. This pride keeps a working cop working, day after day, night after night, despite some admittedly perplexing administrative choices which often seem to undermine patrol functions.

I vividly remember an early night in the Potrero. My partner and I had on-viewed

a man with an Uzi who ran into a house on Third Street. A famously "masculine" officer arrived to assist us. This wild man in blue, calmly strolled up to the front door of the house, pulled the biggest revolver I had ever seen, identified himself by name and demanded that this misguided soul on the other side of the door let us in without undue delay. He looked over at my partner and me, gawking from our positions of perceived cover and said, "You know, if this doesn't work and I get it standing here in front of this door, don't let them say I was stupid. You just tell them it's my style."

Later that night this same officer responded to a foster home where a baby had died. I watched him display such remarkable tenderness and genuine grief over this apparently never-loved-never-wanted-cast-aside child. I looked at my partner and saw that he, too, shared in a small way this tragedy. I suddenly, for the first time in my then-new-career, felt an overwhelming, inarticulate pride to be among these complex and magnificent people...these cops.

Over the years I've learned something else. We don't just work as cops, we are cops. The disadvantages of this near total absorption are obvious, never more so than when one among us "has lost his way." At these times pride becomes one of our only shelters, pride and each other. I doubt Gary's intention was to in any way shatter this unity and pride, but he should not have assumed the majority of us share his disenchantment and shame.

I stand in the company of lions as I say that hell will have frozen before any of us need to be anything less than incessantly proud to say "I am a cop."

Peace Officers' Memorial, 1991

On Thursday, May 16, 1991, members of the San Francisco Police Department as well as several hundred officers from throughout the state gathered at the state capitol to honor the eight California peace officers killed during 1990. Among those honored was Cmdr. Isiah Nelson III. Speakers included Chief Barry Kalar of West Sacramento P.D. and Governor Pete Wilson.

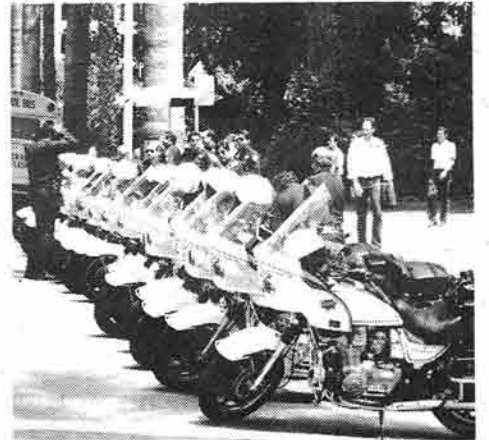
Photos by Don Woolard, Photo Editor



Governor Pete Wilson addressed the crowd of several hundred participants.



Members of the Honor Guard stand before the California Peace Officer's Memorial.



Members of the S.F.P.D. Solo Motorcycle Unit also attended the event.

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RETIRED MEMBERS COLUMN

by Gino Marionetti & Mike Sugrue



Charles "Albert" Barca: A Legend In His Own Time

by Gino Marionetti

Charles "Albert" Barca is such an extraordinary person, who had such an illustrious and successful police career, that I would be remiss if I didn't bring some of the highlights to your attention. He is a native San Franciscan, born in the Cow Hollow district of Italian parents on April 30, 1917. The name that was given to him was in honor of Carlo Alberto, one of the most renowned Kings in Italy before its unification by Garibaldi. Charlie Barca attended Saint Ignatius High School on an academic scholarship and graduated with honors in 1934. This was the depression period. Jobs were scarce, and it wasn't uncommon to see people in the streets selling apples.

Charlie was fortunate and went to work as a garbageman with his father who was the founder of the Scavengers Protective Association. The fringe benefits were exceptionally good as he was making \$200

per month, no income tax and a good pension. The negative aspects of the job were that getting up at 2:30 a.m. wasn't exactly to his liking, and, even though it was honest work, it didn't have that ring of satisfaction. He knew that there had to be something better in store for him, especially since he was named for one of Italy's most popular kings. There was also another reason, minor in nature, but it restricted Charlie's social life.

The person most responsible for our man becoming a policeman was a good friend by the name of John Baldelli who had retired from the San Francisco Fire Department. He advised Charlie to become a policeman, to go to Jim Quigley's coaching school. He also told him to take all civil service tests that he qualified for, as they would be helpful, and the experience alone would be of immense help in the future. It was our department's good fortune that the police examination came along before the fire department test. He passed the Civil Service Policemen's test and placed fourth on the eligible list of future policemen. He married his charming wife Evelyn and, on the 2nd of May this year, they celebrated their 50th year of wedded bliss. They were blessed with two wonderful children, which subsequently led to their becoming proud grandparents. Much of their leisure time is spent with their four granddaughters and one grandson. A day with them is most enjoyable; it keeps them young at heart, and it can at times be most hectic as you wonder where all of their energy comes from. But one consolation is, they know when they retire for the night they will have a good night's rest, so that when morning comes they can start all over again.

Now let's get into the meat of this article featuring our legend in his own time: Charley Albert Barca. He was sworn in as a police officer on December 1, 1938. Five years later, at the young age of 26, he had the distinction of becoming the youngest sergeant in the history of our department. He continued up the ladder; on Jan. 6, 1951, he was appointed to the rank of lieutenant. On May 1, 1961, another honor as he became the first Italian Captain ever appointed to that position. Today's police officers wouldn't give it a second thought, but believe me, in those days it was quite an honor.

His reputation started to surface to the extent that the top administrators of the department took notice and on July 6, 1969, he was given the position of Captain of Inspectors.

On February 9, 1970, he was appointed to the third highest ranking office in the department, that being Chief of Inspectors. He has served in every police district with dedication and devotion to duty; he was also chosen to attend the FBI seminar in Washington, D.C. Our legend enjoyed many days in the sun, and, after 38 years of service, decided to ride out into the sunset and call it a career on January 6, 1976.

Now that we are familiar with his police career, what do we really know about him

as an individual? What may surprise some of you is that Charles Barca is a humanitarian. He is a former president of the Godfathers Club; their dedication is to assisting and helping problem children remain at Saint Vincent's School in San Rafael.

Another organization of which he is a Co-President is the Irish, Israel and Italian Club, whose membership is open to all races and religions, and whose creed it is to love justice, to love mercy, to pity the suffering, to assist the weak, to forget wrongs and to love the truth. What a wonderful world we would have if we all shared in those precious and beautiful beliefs and lived according to them.

Charles and his wife Evelyn have been retired for approximately 15 years, and evidently they enjoy traveling, as their itinerary shows that they have visited Italy on three occasions, the Orient and the United Kingdom, and have also made several scenic trips through the U.S.A. Now let's get into the humorous side of this outstanding person.

Let's get into his meritorious awards and commendations. It won't take long. In 1946 he received a Captain's commendation for the arrest of two ex-cons who were armed.

As Porky the Pig in the cartoons would say, "That's all, folks."

Our legend in his own time considers himself quite a farmer. Last year he harvested beets, zucchini, and Italian pole beans, and when you figure that all of his farming took place in his backyard, which just happens to be across from Lake Merced, we should give the man a word of praise for his effort. As a hobby and form of exercise, Charley decided to take up the game of golf, much to the regret of those who played with him. He just couldn't master the game, however; he was awarded a trophy from the American Golfers Foundation for holding the world's record for throwing his pitching wedge and putter over 100,000 air miles.

That doesn't include the balls that were hit into the lake and the clubs and balls that remained in the trees. After the earthquake, and if someone knew the golf courses that Charley had played, and if the lake had run dry, just imagine all the golf equipment one would've found. You could've opened a golf shop and the only problem you'd encounter is that you would be overstocked with equipment.

A monthly occurrence with our man is that he looks forward to the luncheon at Caesars with some of his police buddies, Chief Scott, John O'Connor, Rudy Nilan and James Curran. Leanne, James Curran's wife, gave the group the appropriate name of "The Wrinkle Group." The only requirement to join is you have to be 70 years of age. They all passed with flying colors.

The things I recall about Charlie in his youth is that on occasion he would come down to Funston playground with his glove and a new baseball. The new baseball was his inducement to get to play. He was always dressed with nice clean trousers, a crease down the center, shirt collars starched. One would think that he was a model for Dockers Company rather than ready to engage in a baseball game. As for his baseball ability, there is a close resemblance to his golfing ability. To be honest about his baseball ability, let's say that if he was the designated hitter and the winning run was on second base, they would insert a pinch hitter in his place. Charley really wasn't a bad ball player; defensively he did a good job and when he made contact, which wasn't too often, he could drive the ball a long way.

His claim to fame is that he was born in the house where Frank Crosetti lived as a youth. Frank Crosetti was a big league ball player and a coach for the New York

Yankees. In all, he must've cashed in approximately 18 World Series checks.

In 1943 he was a member of the police team that played the firemen. The score was 9-9 after 9 innings and the game continued on till the 18th inning, at which time the firemen won 10-9. He has the distinction of having played in the longest game in the history of the old Seals Stadium.

A fad in Charley's youth, and mine, was that every neighborhood would have a club. They would have meetings and everyone would wear the same type of sweater. The clubs were non-violent and held social events. The reason why I mentioned this is that Charley was a member of the "The Unknown Athletic Club." It was formed in 1932, and they still hold meetings and arrange for social events. They have to have the honor of being the oldest club of this nature in the entire hemisphere. Charley Barca is the type of person who has that rare gift of bringing joy, happiness and laughter to people who come in contact with him. He has the formula of how to enjoy life and believes in living each day to its fullest, as no one promised us a tomorrow. The way he looks at life is that today you are center stage, yesterday has passed and tomorrow never comes. Our man Charley can never be accused of being an introvert, but could very easily be known as the man of a few thousand words. He rises to the occasion and feels at home when he is confronted with an audience. In any of his speeches, there are three things that you can take for granted: no one falls asleep when he has the floor, there will always be a certain amount of humor that will come forth, and he will live up any audience or function that he is attending. As for hecklers, no one can put them in their place like our man Charley. Charley reminds us of our former Mayor Alioto, as he is never lost for words and has an answer for any question asked.

I don't know why, but all of a sudden the thought came to mind as to what kind of a politician our man would have made if he'd decided to throw his hat into the ring. I personally feel that he is that type of individual that would be successful in any endeavor he undertook.

There are two negative thoughts that come to mind regarding Charley: one is that he could never remember the police radio car codes; the other being that as an investigator he was adequate, but no ball of fire. To this Charley would reply that as an administrator he got the job done. He chose lieutenants to head his details who were qualified and directed and led their men to get the job done. Words that will go down in history were uttered when he assumed command of the Bureau. He addressed all its members at the police auditorium. Here are those immortal words of wisdom said by the philosopher to his men: "I don't want banjo hitters on our team; I want long ball hitters," and they were. I won't argue with him. After all, who am I to question the man?

Charley, if you didn't know him and met him for the first time, would lead you to believe he was a tough boss. Comparing him to the animal kingdom, he gave one the impression of being like a lion with its loud roar, but truthfully, he was more like a little lamb.

I wanted to get some insight into the man so I spoke to some buddies who worked for him; and they all said that if he thought the men were getting a raw deal, he would really stick his neck out and do everything possible and still stay within the rules and regulations of the department. I personally know of two separate cases where four inspectors were in deep trouble to the extent that there was a strong possibility they would appear before the Grand Jury.

Charley went out of his way and the investigation he conducted resolved the problem; the men returned to work with full pay, and the days of suspension were returned to them.

Charley, my thanks for letting me write this article on your exploits and your successful police career. I hope you will accept the humor as it was intended. You only kid the people you like.

I, along with many of friends, wish you, Evelyn, and all of your loved ones continued good health, love and happiness.

Yes, Charlie Albert Barca, aka Carlo Alberto, you are indeed a legend in your own time.



Cops For Christ Luncheon
Thursday, July 18, 1991
12 Noon

This Month's Speaker:
Monsignor John Heaney

Our speaker this month will be senior Police Chaplain Monsignor John Heaney.

The Cops for Christ Luncheon will be held at the Police Officers Association Building at 510 7th Street near Bryant Street. The cost of the luncheon is \$6.00. Please notify one of the below of your attention of attending. Bring a guest. Jim Crowley 553-1184, Ed Erdelatz 553-1148.

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AROUND THE DEPARTMENT



by Al Casciato

... Is the Hall of Justice Safe?

After the Oct. 17, 1989 earthquake the many cracks that appeared in the Hall of Justice were marked with blue chalk but never repaired. Many of the cracks were in asbestos material which was and still is exposed.

According to several sources the asbestos which is contained in the cracks is microfine and may be flowing into the environment because the exposed material in the cracks was never sealed over with at least paint.

Anyway, the POA and Local 790 have both been investigating the impact on our health because of this asbestos matter — but like anything else nothing will happen until someone gets sick.

Sad, sad....

Robbery's Cal Nutting responded to investigate a scene and travelled using one of our well-worn but mechanically safe pool cars. Upon arriving at the downtown crime scene Cal noticed the funny glances of many citizens as he placed the red light in the window. Unfazed Cal commented "just the Colombomobile".

Upcoming Weddings

P.O.A. Pres. Al Triguero will tie the knot to Moyra Paul on Wed., July 24.

Co. H's Sgt. Bill Darr and Margaret "Mingo" Price will exchange vows on Sat., July 20th.

Congrats to all...

Birth:

Grandparents: Homicide's Jeff and Elaine Brosch became grandparents for the first time on June 22, 1991 at 0250 hours with the birth of Austin Brilz 8 lbs. 8 oz. to their daughter Nancy Brilz who works as a traffic control officer at San Francisco International Airport — Dad Wesley, who works for UPS, is very grateful that Jeff and Elaine are excited about becoming grandparents — their support and love is tremendous. Congrats and best wishes for the future Lil Austin....

Mark your calendar Mission Station Alumni the second annual "Just because get together" will be held Friday, July 26, 1991 at the Cadillac Bar & Grill, 4th & Jessie Streets starting at 1900 hrs — all ex-Missionites are welcome — \$20 covers dinner and beverages. Call Jean Solomon Co. D 553-1543 to make reservations...

Pulling The Pin

Captain John Brunner has pulled the pin. A retirement party will be held Friday, Sept. 6, 1991 at the Apostleship of the Sea — with John's personality this one should be real interesting — for details call Insp. Tom Vigo, Robbery detail 553-1201....

Marathon Man

The San Francisco Marathon was held June 23rd and the only San Francisco Police Officer to participate was Captain John Newlin of the Mission Station; who at age 42 completed the 26 miles in a little over 4 hours. Congrats, John, but I got tired just writing about your run and I'm younger. Smile....

"Police Officer" is now said to be No. 2 on that list of the 10 most stressful jobs. According to researchers, it follows "inner-city high school teacher."

Officer Gary Delagnes

by Sandra Cherniss Smith, Communications

How I love this paper!

It never ceases to amaze me that the officers with whom I am fortunate enough to work are also some of the most brilliant writers in the literary field.

The written word is not my area of expertise. In fact, I abhor the intense thought and time required to produce a successful article; but in this case, it is quite necessary.

My heartfelt appreciation goes out to all those who contribute to the "Notebook"; but this debt of gratitude is to Officer Gary Delagnes whose portrayal of truth is a joy to behold.

He is blunt to the point of offending those who fear truth and a hero to those of us who applaud it.

The Commissioner Craig farce was a splendid example of journalistic artistry which gave an accurate accounting of injustice reigning supreme. The words cried out the utter dismay and disapproval of the prejudicial judgement cast upon one of our finest Police Officer — Captain Richard Cairns.

("I come to praise Caesar! She came to bury him!")

And now we come to the crux of the matter — the final push that brought me to the writing of this letter.

I address the following comments mainly to Officer Delagnes and the few remaining "Old School" cops.

Yes — the old days are gone! Tragic but true! And it is so very difficult for us to accept the changes that have been made. There's no doubt that the way the Police Department used to be (and everything else in those days) was so much better — but hey, we're stuck with it — Case Closed!

Gary, you said in your article and I quote, "Nobody can tell me that this job can't destroy you."

We all agree! It most certainly can — if you let it. You are a separate entity unto yourself first and foremost.

I personally resent futility overshadowing encouragement and morale. It brings with it those feelings of desperation, knocking you to the ground; sucking out the vitality and energy — and — leaving you with — nothing — ...

And now, you're thinking that maybe in

a couple of years, you'll "pull the plug." Please don't!

You are the Department's only hope for the future Q2s. Selfish of me, I know; but — being the mother of a soon to be police officer — I am rather selective as to whom I would have him pattern himself after.

(Hope he doesn't hear about this. As it is; he tends to think his mther is a bit bold at times.)

If I were to name some of the best officers still on the Force, I'm sure I would forget to mention some — so — best I not to mention names.

Okay! Let's get to it!

Officer Delagnes, look at all you've accomplished. Collective bargaining, Vice President of the Police Officers Association and a fine reputation in the Police Department — very impressive — and you are to be admired.

In your article you stated that "only another cop would understand" — well I guess the reason for this article is to let you know that a dispatcher understands (and appreciates you and all the other police officers like you).

If you "old schoolers" take a hike, then who will guide the rookies? Who will instill some of the precious standards from the past into the youth of today?

The Computer, Management Control, O.C.C., the Police Commission??? Puh-leeze! Give them a break! They need direction! They need leadership! They need to understand!

They need you!

HOLY NAME GRAMMAR SCHOOL CELEBRATION

San Francisco's Holy Name Grammar School will be celebrating 50 years of Catholic education in the Sunset District on **November 10, 1991**. All of the school's alumni, families and friends are invited to celebrate with their classmates and neighbors on that Sunday afternoon. Watch your mail for details.

For more information or to provide a current address or telephone number, please contact the school at (415) 731-4077.

ARBITRATOR

(Continued From Page 1)

committed to changing the disparate treatment that our officers have received these past several years. The City has not only provided less for its police officers than do all other comparable public agencies but, in addition, has been far more frugal when it comes to paying us than it is when it sets wages and benefits for other City employees.

We are also attempting to negotiate improved disciplinary procedures that will take these matters out of the political arena.

As much as the Police Commissioners attempt to be fair, they are political appointees and now are regularly being subjected to political pressure. At a recent meeting a letter was read by a member of the public from a member of the Board of Supervisors criticizing the Commission for being too lenient in a case where it handed down a decision to suspend a member for 45 days. An Examiner editorial delivered the same message at about the same time. Weeks earlier, one Commissioner wrote a guest editorial in a local

newspaper commenting on this same case before it was decided. So long as police discipline cases remain controversial, we can expect that they will be widely commented upon and that they may even become political issues. However, no one benefits when the fairness of the process is diminished, because significant segments of the community lose confidence in it.

The City recently decided to provide, via a Charter Amendment supported by the Board of Supervisors and the Mayor, that experienced arbitrators, mutually selected by the parties, are to decide any appeals brought by other City employees of disciplinary suspensions and terminations. If anyone needs neutral arbitrators to decide appeals of disciplinary actions now, it's members of this Police Department. Berkeley, Oakland and San Jose provide their police officers the right to appeal disciplinary matters to arbitrators, and San Francisco should do the same. Members of the Department and the public would both benefit from such a reform. Fairness would be enhanced, and the process would have the confidence of police officers and of the public.

We will keep you posted regularly by bulletins and in the Notebook.

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Dennis Constanzo	Greg & Karen Lynch	Kelvin Woo

* For SFPD and SFFD members and their families, I charge sellers a reduced commission rate and give buyers a credit towards closing costs. I have been a real estate broker for over 12 years, and work in S.F., Marin, and the Bay Area.

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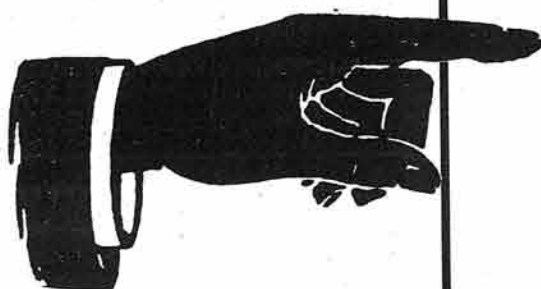
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POST

(Continued From Page 2)

Marine Corps major. Robert Loggia will be seen as a general in the \$10.6 million action film scheduled to be released next February. The promo states, "During the Vietnam War, 1st Force was an intelligence-gathering company regularly assigned to penetrate enemy strongholds." Having been a member of 1st Force Recon Company during 1968-69, I can assure you that 1st Force was that and much, much more!

The Old Man And The Flag

by Ray Archambault

As a parade approached with a blaring band,
I noticed a very old man;
He had medals hanging from his chest,
And his hat held tight in his hand.
His suit was wrinkled as was his face,
And his body bent by age;
But still he stood unwavering,
Like a lion who left its cage.
When suddenly, the sky broke loose,
And thunder roared its sound;
The crowd all ran for cover,
But the old man held his ground.
The parade kept right on marching,
As the remaining crowd just ran;
And the only person left to watch,
Was a soaking wet old man.
The Honor Guard was approaching,
With Old Glory flying high;
The old man's face lit up real bright,
As he straightened up his tie.
Then suddenly, he stood up tall,
And brought his hat up to his chest —
His eyes were glued to that beautiful Flag,
From the land that he loved best.
And from my place of cover,
I saw a tear fall from his eye;
And I knew that Flag meant all these things,
For which he was willing to die.
And when the parade had ended,
And nothing remained of the crowd,
I saw that old man walk away,
Like an American who was proud.

Board of Directors Meeting
May 21, 1991

Due to time constraints, the Notebook staff was unable to print the minutes of the May meeting in last month's edition.

Call to Order
Pledge of Allegiance
Roll Call: Present: Machi, Co A; Deignan, Co A; Macaulay, Co B; Keys, Co C; Ellis, Co D; Sylvester, Co D; Pate, Co D (Steward); Paulsen, Co E; Goldberg, Co E; Tennenbaum, Co F; Murphy, Co G; Rosko, Co H; Knighton, Co I; Donovan, Hdqtrs; Java, MTPD; Fagan, Narc.; Lindo, Hdqtrs; Fulton, Hdqtrs; Lemos, Bureau; Sullivan, Bureau; Dito, Treas.; Delagnes, Vice-Pres.; Trigueiro, President.
Absent: Johnson, Secty.
Excused: Cole, Ret.
President's Report: President Trigueiro gave Board members an update as to the status of current contract negotiations and sent each member a copy of the original contract offer.
Vice-President's Report: Vice-President Gary Delagnes is preparing to proceed to arbitration on two matters involving personnel decisions. The original date for hearing was changed to 6/27/91.
Treasurer's Report: Treasurer Phil Dito submitted the financial statement for April, '91 which was approved (Motion, Deignan; 2nd, Lemos - Unanimous approval).

Committee Reports
Federal Litigation Committee: (Sullivan, Chairman)
Chairman Roy Sullivan stated that the city will not post an eligibility list from the last Q50 (Sgt) exam until Judge Peckham rules on the "banding" issue. Motion, Sullivan; 2nd, Knighton: That the POA request from Judge Peckham that the Q50/35 exam process continue on schedule without regard to "banding" — Motion passed unanimously.

SLES (Special Law Enforcement

Services) Committee: (Shine, Chair)
Chairman Ray Shine presented two issues before the Board, overtime opportunities for probationary members and the utilization of former housing police officers on overtime assignments. A motion was entertained (Motion, Goldberg; 2nd, Deignan) to allow our SLES committee to lobby to have probationary officers be allowed to work overtime (10B) assignments — Motion passed unanimously.
The issue involving former housing police officers was deferred until SFPOA could obtain an opinion from the department's Legal Office.

New Business
Police Portraits: Mr. Jim Wigler, a local photographer, would like to prepare a gallery presentation of portraits of SF police officers which will be displayed publicly with any/all fees collected from this endeavor to go to the SFPOA. Mr. Wigler will return to the SFPOA Board meeting in June '91 with a contract proposal.
Suitability Questionnaire: Captain James Tedesco and Lt. Sylvia Harper, Personnel Division, informed the Board of the current questionnaire being circulated to the supervisors of the members of recruit classes #160 through #168 for statistical purposes only — the results of this survey will not be discoverable.
Career Development: Captain Michael Hebel addressed the Board of Directors in regards to his career development plans. Due to the length and depth of this particular program, a subsequent written synopsis will be presented in our Notebook publication.

Financial Requests
"Desert Storm" Dinner:
President Trigueiro requested the purchase of one more table for the "Desert Storm" dinner held at the Hyatt Regency honoring city employees who served in the war effort — 10 tickets, Total: \$500.00 Motion, Deignan; 2nd, Dito — passed unanimously.

SF Police Fishing Program:
The SF Police Department sponsors a fishing program that allows for the participation of children of our city giving them an opportunity to experience an outdoor

adventure — the Police Community Services requested assistance from our Association in the amount of \$3,000.00 to sponsor this extremely worthwhile program.

Vote: Motion, Goldberg; 2nd, Fagan:
The SFPOA will supplement costs of the SFPD Fishing Program in the amount of \$3,000.00 — 'Yes' Votes: Deignan, Co A; Machi, Co A; Keys, Co C; Ellis, Co D; Paulsen, Co E; Goldberg, Co E; Tennenbaum, Co F; Murphy, Co G; Knighton, Co I; Donovan, Hdqtrs; Fagan, Narc.; Lindo, Hdqtrs; Fulton, Hdqtrs; Java, MTPD; Sullivan, Bureau; Shine, Co K; Delagnes, Vice-Pres.
'No' Votes: Sylvester, Co D; Rosko, Co H; Lemos, Bureau; Dito, Treasurer; Trigueiro, President.
Motion passed — 17 Yes, 5 No.

Golf Tournament for Easter Seal Fundraiser — 6/24/91:
A request was submitted for a donation in the amount of \$1,250.00 to the Easter Seal Fundraiser/Gold Tournament — Motion, Paulsen, 2nd, Donovan — POA to purchase a foursome in the tournament for \$1,250.00 — Vote: 'Yes' Votes: Keys, Co G; Knighton, Co I; Donovan, Hdqtrs; Fagan, Narc.; Lindo, Hdqtrs; 'No' Votes: Machi, Co A; Deignan, Co A; Sylvester, Co D; Rosko, Co H; Fulton, Hdqtrs; Lemos, Bureau; Sullivan, Bureau; Shine, Co K; Dito, Treas; Delagnes, Vice-Pres. Trigueiro, Pres.
'No' Votes: Machi, Co A; Deignan, Co A; Sylvester, Co D; Rosko, Co H; Fulton, Hdqtrs; Lemos/Bureau; Sullivan, Bureau; Shine, Co K; Dito, Treas; Delagnes, Vice-Pres. Trigueiro, Pres.
Abstain: Java, MTPD.
10 Yes Votes — 11 No Votes — 1 Abstention — Motion Failed.

Request for Donation to Guardsmen Organization:
A request for a donation in the amount of \$2,000.00 for the Guardsmen organization was presented before the Board.
Motion, Sullivan; 2nd, Goldberg; The SFPOA will supplement the Guardsmen with a donation in the amount of \$2,000.00:
Vote: 'Yes' Keys, Co C; Paulsen, Co E; Goldberg, Co E; Tennenbaum, Co F; Murphy, Co G; Knighton, Co I; Donovan, Hdqtrs; Sullivan, Bureau; Lemos, Bureau; Shine, Co K; Fagan, Narc.
'No' Votes: Machi, Co A; Deignan, Co A; Macaulay, Co B; Sylvester, Co D; Ellis, Co D; Fulton, Hdqtrs; Lindo, Hdqtrs; Java, MTPD; Dito, Treas; Delagnes, Vice-Pres; Trigueiro, Pres.
11 Yes votes — 12 No votes, Motion failed.
There being no further business, the meeting adjourned at 1900 hours.
Submitted by:
Steve Johnson, Secretary, SFPOA

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Call to Order
Pledge of Allegiance

Roll Call: Present: Machi, Co A; Macaulay, Co B; Sylvester, Co D; Pateo, Co D; (Steward), Goldberg, Co E; Tennenbaum, Co F; Murphy, Co G; Rosko, Co H; Knighton, Co I; Shine, Co K; Donovan, Tac, Lindo, Hdqtrs., Sullivan, Invest, Lemos, Invest., Fagan, Narc., Java, MTPD, Dito, Treasurer, Johnson, Secty., Delagnes, Vice-Pres., Trigueiro, President.

Excused: Deighnan, Co A; Keys, Co C; Ellis, Co D; Paulsehn, Co E; Fulton, Hdqtrs., Cole, Ret.

Absent: None

President's Report:

President Trigueiro announced that as of Monday, 6/17/91, the POA negotiating committee declared an impasse as far as contract negotiations were concerned and we will now enter into a process of mediation and arbitration. Our proposal as compared to the City's was delineated to the members of the Board (Please contact your representative for specifics).

President Trigueiro also asked the Board for support in calling for the resignation of Police Commissioner Gwenn Craig (for her improper comments regarding a disciplinary matter involving a member of our Association). The President also requested Board approval to sponsor a charter amendment (Nov/91) necessitating Police Commissioners to be elected by district — Motion/Fagan, 2nd/Rosko to support the President's intentions — Motion passed unanimously.

A report on the proposals issued by the Mayor's Disciplinary Task Force was also addressed by President Trigueiro.

Vice-President's Report:

Vice-President Delagnes reported on pending grievances which now incorporate issues from the EOD unit as well as recent questions regarding premium pay for temporary positions.

Secretary's Report:

Secretary Johnson submitted the minutes for the May/91 meeting for review and approval — Motion/Lemos, 2nd/Tennenbaum to accept — Motion approved unanimously.

Treasurer's Report:

Treasurer Dito submitted the financial statement for May/91 for review and approval — Motion/Rosko, 2nd/Tennenbaum to accept. Motion approved unanimously.

New Business

Physical Agility Testing: Several of our members have been requested to report to the department doctor because of possible violations of our B-1 General Order — President Trigueiro wishes to meet/confer with the department administration on this matter in order to ensure the order is interpreted equitably. The president will report back next month.

Old Business

Isiah Nelson Memorial Award: Glenn Sylvester, Co D briefed the Board on the opportunity offered by representatives from the Giants baseball organization to participate in an award presentation. Each year an officer from our department will be presented with a plaque from major league baseball honoring the member for professionalism and service in memory of deceased Commander Isiah Nelson. Cost per year: \$300.00. Motion/Java, 2nd/Lindo to participate in this presentation at the stated cost (\$300.00) — Motion passed unanimously.

Jim Wigler Portraits: Jim Wigler, photographer, presented a letter of intent in regards to the portraits he wishes to take

Board Of Directors Meeting Tuesday, June 18, 1991

of members for later showing — the contract will be submitted to our attorneys for review and recommendation.

Committee Reports

Federal Litigation Committee: (Sullivan/Chair) Chairman Sullivan reported that while he received a preliminary ruling from Judge Peckham in regards to the "banding" issue — we must still await further developments as far as a new criteria is concerned for possible use in the last Q50/35 exam — the new information is to be presented to our Federal Litigation representatives on Tuesday, 6/25/91.

The 9th District Court also denied our petition to maintain required appointments to the rank of sgt/inspector (e.g. 25 sgt positions each year, 15 inspector positions each year). Vacancies/appointments in the future will now be based on the City's needs (please see POA bulletin 91-59).

Building Committees: (Lemos/Chair) Chairman Lemos reported that he received 349 returns on the issued questionnaire regarding use of the POA properties:

- 142 want to remodel existing buildings
- 100 want to replace them
- 78 prefer to sell the properties
- 23 express no desire to change existing structures.

Most respondents stated they wished to see, in order:

- #1 Banquet facilities in buildings
- #2 Gym facilities
- #3 Recreation Room in facilities
- #4 Day Room facilities
- #5 Child Care facilities
- #6 Use of areas for rental income

General Membership Meeting

President Trigueiro suspended regular business to convene a General Membership meeting at 1700 hours — There being no uorum to do so, regular issues were continued.

Financial Requests

The request to fund a seriously needed training class by a member of our Crime Scene Investigation unit received no motion as it was the general consensus of those present that the Department should be responsible for the training of members.

Police Summer Games

The Oakland Police Department will be sponsoring the Police Summer Games this year and requested a donation to help fund needed items. Motion/Machi, 2nd/Lemos to place an ad in their (Oakland PD) newspaper at a cost of \$200.00 — Motion passed unanimously.

The following financial requests were reviewed by the Legislative Committee and submitted for approval:

Donation of \$250.00 to Supervisor

Carole Midgen to help defray campaign costs: Motion/Shine, 2nd/Knighton — Roll Call Vote: Yes Votes: Machi, Co A; Knighton, Co I; Shine, Co K; Lindo/Hdqtrs., Sullivan/Invest., Donovan/Tac, Johnson/Secty., Delagnes/Vice Pres., Trigueiro/Pres. No Votes: Macaulay, Co B; Sylvester, Co D; Tennenbaum, Co F, Murphy, Co G, Rosko, Co H; Lemos/Invest., Dito/Treas. 9 Yes Votes, 7 No Votes - Motion passed.

Donation of \$300.00 to Supervisor Angela Alioto for campaign fund: Motion/Dito, 2nd/Sullivan — Motion passed unanimously.

Donation of \$250.00 to Supervisor Kevin Shelley to help defray campaign costs: Motion/Delagnes, 2nd/Shine — Roll Call Vote: Yes Votes: Machi, Co A; Macaulay, Co B Sylvester, Co D; Murphy, Co G; Knighton, Co I, Shine, Co K; Sullivan/Invest., Lemos/Invest., Donovan/Tac., Dito/Treas., Johnson/Secty., Delagnes/Vice-Pres., Trigueiro/Pres. No Votes: Tennenbaum/Co F, Rosko, Co H. Abstaining: Lindo/Hdqtrs. Motion passed: 1 Yes, 2 No, 1 Abst.

Donation of \$250.00 to Supervisor Kevin Shelley to help defray campaign costs: Motion / Delagnes, 2nd / Shine — Roll Call Vote: Yes Votes: Machi, Co A; Macaulay, Co B; Sylvester, Co D; Murphy, Co G; Knighton, Co I, Shine, Co K; Sullivan / Invest., Lemos / Invest., Donovan / Tac., Dito / Treas., John son / Secty., Delagnes / Vice-Pres., Trigueiro / Pres. No Votes: Tennenbaum / Co F, Rosko, Co H. Abstaining: Lindo / Hdqtrs. Motion passed: 13 Yes, 2 No, 1 Abst.

Donation of \$250.00 to Harvey Milk Democratic Club. Motion/Machi, Co A — 2nd/Dito, Treas. Motion passed unanimously.

There being no further business before the Board, President Trigueiro adjourned the meeting at 1900 hours.

Submitted by: Steve Johnson
Secretary/SFPOA

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Adopt-A-Cop Campaign

The San Francisco Police Officers Association recently became a member of the National Law Enforcement Officers Memorial Fund's Adopt-A-Cop campaign. Through their generous \$200 contribution, the association will help cover the cost of engraving the names of the 94 law enforcement officers killed in the line of duty throughout the history of the San Francisco Police Department.

Chairman Craig Floyd praised the San Francisco Police Officers' Association for their leadership and continued support of the Memorial Fund. Floyd added that the Adopt-A-Cop campaign is a unique opportunity for local law enforcement organizations, businesses and individuals to participate in the building of this national memorial. By doing so, they honor and pay tribute to America's law enforcement officers at a point in our history when it is essential to reinforce the efforts of the men and women who make America a safe place to do business and enjoy life.

Congress unanimously passed a measure authorizing the Memorial and President Reagan signed the legislation into law on October 19, 1984. Thousands of law enforcement officers, survivors, corporate executives and other supporters were joined by President Bush on October 30, 1989, at the memorial groundbreaking ceremony. The Memorial will be located a short distance from the U.S. Capitol at Judiciary Square. The three acre site, which was donated by Congress, has an estimated value of \$20 million. Dedication is planned for October 15, 1991.

Tax deductible contributions to the Adopt-A-Cop campaign can be sent to: NLEOMF, 1360 Beverly Road, Suite 305, McLean, VA 22101 (phone 703-827-0518).

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THE BEGINNINGS

Before the formation of the POA officers of the SFPD still attempted to improve their lot. These early strivings could be hazardous. Trying to lobby for better working conditions could bring severe discipline...or even mean firing.

'Crowley Club' Formed By Police

Submitted by Kevin Mullen

This article from the December 12, 1914 issue of the San Francisco Chronicle describes early, halting steps of police officers to organize for better working conditions in San Francisco, long before the current association was formed. The fact that 400 men felt it necessary to organize in secret suggests that management very much held the upper hand in those days. The "Crowley" for whom this early attempt to organize was named was Patrick J. Crowley, a nineteenth century chief who ended his more than 20 years of service as chief in 1897 and was still remembered fondly in 1914. The issues about which the officers were grieving should be of interest to officers of any era.

A fever of resentment at what is described as unbearable mismanagement has grown to such a height among the rank and file of the San Francisco Police Department as to impel more than 400 officers and patrolmen to band themselves together into a mutual protective organization. The men have called the association the "Crowley Club" in memory of a former chief of the department.

The utmost secrecy has been observed by the members, and although they already are well organized with a president, vice-president, secretary, treasurer and board of ten directors, none outside of the club, even within the department, and but a very few outside the department know their names. Within a short time, however, the club will boldly step out into the light and will carry its carefully prepared list of grievances, not to Chief of Police White, as its members declare, but to the Mayor.

The club is formed on parallel lines with the Scannell Club of the Fire Department, and its reason for being is the same. Fear that disciplining would follow a too premature disclosure of the club's personnel is given as a reason for the secrecy.

Purposes of Organization.

The founders of the club have stated that it is distinctly not a political organization, neither is it for or against any individual. It will not be used, they say, to lend force to some disgruntled member's private grievance; neither is it directed against the present Chief of Police. It is formed simply and solely for the good of the depart-

ment, they add and ultimately, of course, "for the good of the city." It is intended, as it was explained, to rectify the evils which now exist in the department and to give the 900-odd men a chance to prove that by proper generalship they are, in fact, an efficient army well able to police San Francisco and make waves of crime impossible.

The members constantly emphasize the fact that there is absolutely nothing personal about the club's purposes, and that the members only need the chance to show what good work they can do. They declare they cannot do good work now because of the system now in operation and that they are blamed for things that they are not responsible for.

Say Department is "Sick."

They say that they are ashamed of the department; that the department is "sick," and that finally they have concluded the only way to heal it is to take the matter into their own hands.

It was the famous order for the new expensive caps, it would appear, that was the last straw. Many of the men had been obliged to buy new helmets for the annual exhibition drill, and expenditures of this kind come hard especially when a policeman has a big family to support, they say. But this was only the last, not the biggest grievance. They say that there is a system of espionage carried on throughout the department that is galling and humiliating in the extreme. They also say that the time honored rule of seniority of service and the civil service rules are disregarded to such an extent that men with three or four stripes on their sleeves were recently put back onto night work in the streets while newly recruited youngsters are given soft jobs patrolling downtown streets in the day time and doing clerical work at headquarters.

They hold they are blamed for burglaries when, as a matter of fact, they are so detailed as to make it utterly impossible for them to do police work on their beats. Instead they are bunched in numbers for traffic duty and are made to stand at crossings. By reason of this, they say, the downtown section of the city is at the mercy of criminals of every description.

Besides these they assert there are a thousand and one mistakes made every day in their handling and that when things go wrong they are called to headquarters and are unmercifully censured. This, they say, has "got on their nerves" and they can stand it no longer, and that all they ask of the Mayor and the citizens of the city is to get fair play and a square deal. If they get this they say they "don't care who is Chief of Police — David Augustus White or Sam Jones."

Four Generations

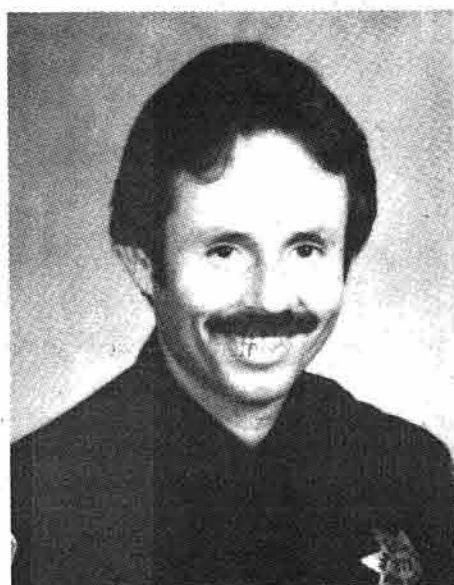
It is a tradition in the SFPD that, in many families, generation after generation serve the City by becoming police officers. One of the latest additions to the dynasty tradition is Colleen Carlson, Co. D, who submitted the photos and story below. Her family's tradition of service began about the same time as the 'Crowley Club.'



First Generation
Charles "Carl" Lofgren



Second Generation
Charles Lofgren II



Third Generation
Charles Lofgren III
Muni



Fourth Generation
Colleen Carlson
Co. D

Carl Lofgren of Central Seizes Bridle And May Lose Right Leg

The courageous performance of his duty as a policeman nearly cost Carl Lofgren of Central station his life yesterday morning. As it is, he lies in the cozy little flat occupied by himself, wife and five-year-old son at 2521 Twenty-Fourth Street, so seriously injured that he may lose his right leg, and at any rate will be incapacitated for months.

Lofgren pitted his man's strength against that of four wildly plunging horses which were dashing down Grant Avenue toward the intersection of Broadway, dragging a ten-ton meat truck behind them. He failed to stop them, but succeeded in slackening their pace sufficiently to allow a crowd of people standing on the Broadway corner to get out of danger.

A string of fireworks set off by a Chinese boy started the runaway. J. W. Dresser,

driver of the truck, was in a butcher shop delivering some meat when the crackers began exploding, and before he could reach the wagon the horses dashed away.

Lofgren and Policeman P. J. Tracy had just put an intoxicated man in the patrol wagon at the corner of Broadway and Grant Avenue when the team came tearing toward them.

The two policemen dashed toward the approaching team. Both leaped at the bridles of the leaders. Tracy failed to catch hold, but Lofgren grasped the bridle reins. Buffeted about by the crazed animals as he desperately clung to the lines, Lofgren managed to hold on for ten or fifteen feet, when his hold gave way and he fell beneath the horses' feet.

The flesh was torn from his right leg from the ankle to above the knee, presumably by the wheels of the truck. His left leg was terribly lacerated by the the hooves of the horses.

Despite his condition, Lofgren did not lose consciousness, and attempted to rise and pursue the runaways. He could not stand, however, and Tracy was compelled to abandon the pursuit that he might attend his brother officer. Lofgren was rushed to the Harbor Emergency Hospital, where it was at first believed he would die. Later he was taken home and physicians now state the most serious result of the accident will be the possible loss of his leg.

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THE '40s

The San Francisco Police Officers' Association was apparently started (as a formal group, at least) in 1941. Records show that the Police Commission, early in 1942, approved the formation of the Association as an organization dedicated to improving the general welfare of police officers. On March 11, 1946, papers were filed incorporating the SFPOA as a legal entity. The POA was off and running...

Articles Of Incorporation of The San Francisco Police Officers' Association

KNOW ALL MEN BY THESE PRESENTS:

That we, the undersigned, have this day voluntarily associated ourselves together for the purpose of forming a corporation under Title XII, Article 1 of the "General Non-Profit Corporation Law" of the State of California;

And we hereby certify:

I

That the name of the corporation shall be **THE SAN FRANCISCO POLICE OFFICERS' ASSOCIATION.**

II

That the purposes for which this corporation is formed are as follows:

a. To promote the unity of the members of The San Francisco Police Department in an effort to maintain, secure, protect and defend our rights as provided in the Civil Service provisions of the Municipal Charter of the City and County of San Francisco, and by other laws, statutes, ordinances and regulations pertaining to the Police Department.

b. To improve, enhance, propose and support those civil service provisions and any laws, statutes, ordinances and regulations relating to the Police Department.

c. To elevate the standards, efficiency and working conditions of said Police Department and its members for the mutual benefit of the citizens of San Francisco and police personnel, by the exertion of all honorable efforts.

d. To advance moral, social, economic and intellectual improvement and the public welfare for our members by whatever ways and means as in the discretion of the organization may be deemed most suitable in accordance with the ideals of The San Francisco Police Department.

III

This corporation is one which does not contemplate pecuniary gain or profit to the members thereof.

IV

That the place where the principal place of business of the corporation is to be transacted is in the City and County of San Francisco, State of California.

V

That this corporation shall have perpetual existence.

VI

That there shall be eighteen (18) directors of said corporation and the names and addresses of the persons who are to act in the capacity of directors until the selection of their successors are:

NAME	ADDRESS
Van P. Denike	S.F., CA
John I. Toomey	S.F., CA
Louis Cames	S.F., CA
Charles Frescura	S.F., CA
Bartholomew O'Shea	S.F., CA
Michael O'Malley	S.F., CA
Nicholas M. Kavanaugh	S.F., CA
Hezekiah Combs	S.F., CA
Albert Ballhaus	S.F., CA
Timothy R. Sullivan	S.F., CA
John P. Meehan	S.F., CA
Clifford P. Dunleavy	S.F., CA
Herbert A. King	S.F., CA
James J. McGovern	S.F., CA

Eligio N. Marelli	S.F., CA
Henry M. Schutzer	S.F., CA
Gerald J. Flynn	S.F., CA
Augustus F. Tompkins	S.F., CA

The number of persons named above shall constitute the number of directors of the corporation until changed by an amendment to the By-Laws increasing or decreasing the number of directors as may be desired.

VII

a. This Association shall not have any capital stock; but, shall admit members into the Association under and in accordance with the provisions as set forth in the By-Laws.

b. Membership in the Association shall be limited to regular and retired members of The San Francisco Police Department, patrol wagon drivers, operators of police boats, police women and police matrons.

c. The different classes of membership, if any, the property, voting and other rights and privileges of each class of membership, and the liability of each, or all classes to dues and assessments and the method of collection thereof shall be set forth in the By-Laws of this corporation.

VIII

That "The San Francisco Police Officers' Association" is the name of the unincorporated association which is hereby incorporated.

IX

That the By-Laws of this corporation shall be adopted by the Board of Directors named in the Articles of Incorporation and may thereafter be amended or repealed by any means provided in the By-Laws.

IN WITNESS WHEREOF, the persons who have been the President and Secretary of the above-named unincorporated association and who will continue to act as President and Secretary of this corporation have hereunto set their hands, this 11 day of March, 1946.

Herbert A. King, President

Gerald J. Flynn, Secretary

Affidavit of Authority to Incorporate The San Francisco Police Officers' Association

STATE OF CALIFORNIA

City and County of San Francisco

HERBERT A. KING and GERALD J. FLYNN, being first duly sworn depose and says:

That we are the President and Secretary, respectively, of "THE SAN FRANCISCO POLICE OFFICERS' ASSOCIATION", an unincorporated association; that we have been duly authorized by the members of the above-named association to incorporate said "THE SAN FRANCISCO POLICE OFFICERS' ASSOCIATION" and that we have executed the attached Articles of Incorporation by authority of said Association.

s/ Herbert A. King

s/ Gerald J. Flynn

Subscribed and sworn to before me this 11th day of March 1946.

s/ Alfred O. Martin

Notary Public, in and for the City and County of San Francisco, State of California.



SFPOA Board of Directors, 1942

SFPD In The '40s

by Tom Dempsey, Ret.

Back in 1947 to qualify for entry to the SFPD you had to be between 21 yrs. and 35 yrs. old, 5'9" to 6'5" tall, be a resident of San Francisco for at least 5 years. A moving traffic violation disqualified a candidate for entry. The pay was \$240.00 per month. After taking out for retirement, health service, Widows and Orphans, etc., take home pay was \$51.00 per week. We were supposed to get paid on the 1st & 16th of the month. It was not unusual to get paid as late as the 5th or 20th of the month. Overtime pay was a joke. Court overtime, follow up investigations, etc. money was appropriated through the Board of Supervisors, sometimes 6 months or later. Joining the police department was an experience — you paid for your uniform, gun, handcuffs, shoes, shirt, cap, etc. The only piece of equipment furnished by the city was the tag book — you paid for the pencil.

The hour schedule was a 48 hour week and we changed watches every week — one week 4/12 p.m., next week the 12/8 a.m. watch, then 4/12, then 12/8, so on. To change any condition or benefit, we had to go on the ballot and through the kindness of the voters we received a 40 hour work week. To receive a pay raise we were forced to go on the ballot. The average pay increase was about \$15.00 per month. We won some elections and we lost some. We finally went on the ballot and with language change we were eligible to receive the same salary of any city in the State of California of over 100,000 population. Believe it or not, once we were making more than Los Angeles. Torrance, Ca. with a population of 100,000 received a \$12.00 per month increase and through our Board of Supervisors we picked up the increase and raised our salary to a few more dollars than Los Angeles.

Reflecting back on my career, I spent most of my years in patrol, and I remember doubling back three times on Christmas which means getting off at 8 a.m. Christmas and returning at 4 p.m. the

same day. The first 15 years I worked every New Year's Eve downtown and worked every Halloween.

From my memory, the changes below were the big gains over the years...thanks to the leadership of the Association.

1. 48 hr. week to the 40 hr. week.
2. Overtime paid within a reasonable time.
3. Uniform replacement.
4. Tier 1 retirement — best in the state.

The only piece of equipment furnished by the city was the tag book — you paid for the pencil.

5. Removal of city employees from Wd. 45 S.F. General Hosp. to St. Francis Hosp.

6. Attorney representation for members in front of the police commission, chief, courts, etc.

7. Like work — like pay.

8. Able to live outside San Francisco.

9. Court time was increased from 2 hrs. to 4 hrs. per appearance.

10. Heaters placed in radio cars.

11. Time and one-half for overtime.

12. Night differential

13. Watch sign-up

14. Credit Union was formed through association leadership.

15. Civil service for Ass't. Inspectors.

16. 15 minute fall in before the watch — cancelled.

17. Supervisory officer responding to scene of traffic accident when member off duty — cancelled.

Being involved as an officer in the Association is a thankless job — takes many hours away from the family and causes more stress.

Tom Dempsey — 31 year SFPD
Past Director — SFPOA for many years
Past Secretary — SFPOA
Past Acting President — SFPOA

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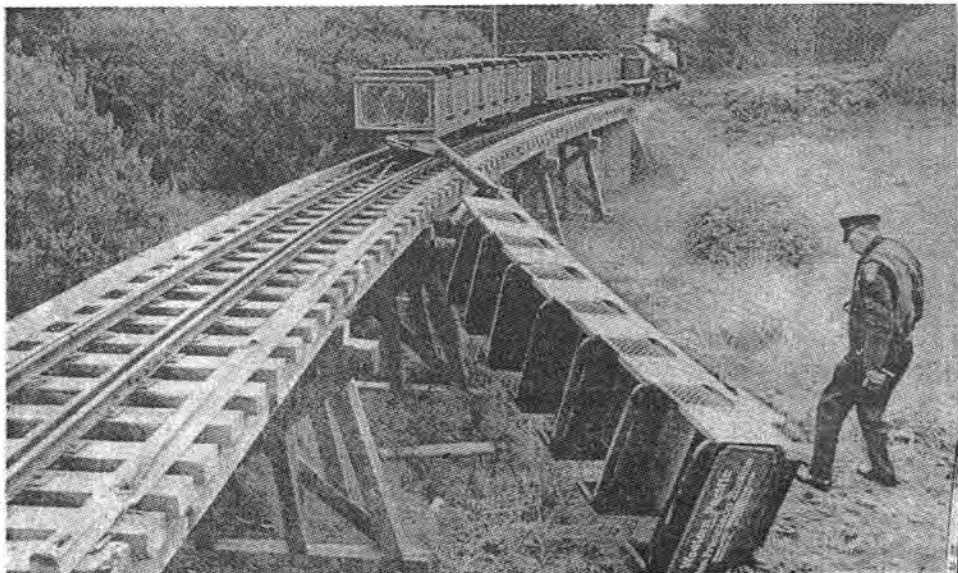
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THE '50s

During the 1950s, the beat cop began to disappear as a fixture of San Francisco. However, the deep feelings that San Franciscans of that era felt for their local beat cop can be epitomized by the language used to nominate Ralph Calhoun as Policeman of the Year. He was nominated, not for some heroic action, but for the respect and admiration he built up over the years among those he served.

For the POA the '50s were a time of slow improvement in working conditions. Still working "within the system," better benefits came hard. The leaders of the POA began to realize that political campaigns were necessary to educate the public as to the needs of police officers.



Ralph investigates the derailling of the zoo train.

Nomination for Policeman of the Year

In compliance with the provisions of General Order No. 17, 30 Jan. '74, I readily submit the name of Officer Ralph Calhoun #1120, for consideration of the award for outstanding Police Service. This particular officer is, in my opinion, an ideal candidate for an award to a man "who performs routine police work in an outstanding manner over an extended period," and who, in the course of his day-to-day service, exemplifies outstanding devotion to duty.

For the past twenty-two years, Officer Calhoun has been assigned foot patrol in the West Portal area. During this "extended period" of time, he has become a symbol of considerate and thoughtful police service to all who frequent the area on a daily basis. He is known to all of the merchants, professional people, and other employees in the area for his courteous and friendly manner. To the people of West Portal he is known as "Ralph," the guardian of their rights under law. He is admired, respected, and, one might say, revered by these people. One can say unreservedly that during his periods of absence from the beat, he is "conspicuous by his absence." A uniformed officer acting as his replacement is bombarded with queries concerning "Ralph," these are genuine expressions of interest and concern by those who frequent this area. To these professional, business, and working people, Officer Calhoun is the

symbol of police authority in which they place their confidence and trust. To affirm their appreciation for the many unselfish acts of service performed by Officer Calhoun, they have written many letters of commendation. Some years ago, Office Calhoun's name appeared on a project Department transfer list. When the Merchants and other friends in the West Portal area heard of this, they immediately reacted and were able to generate sufficient interest to have the transfer cancelled. This action was a true expression of their confidence and esteem. It is reasonable to assume that they would react the same today if such an action were initiated.

During the past twenty-seven years, Officer Calhoun has demonstrated an attitude of unselfish commitment to his duties and responsibilities as a functioning police officer. He has demonstrated his responsibility by being punctual in reporting for duty and to his assignments, and has had an excellent record of attendance. He is very neat in appearance, and constantly concerned about his public image. He is a willing, devoted, conscientious, and dedicated police officer who presents an image of trust and confidence to the citizenry. It can be stated, without reservation, that Officer Calhoun is a credit to himself, to the San Francisco Police Department, and to the City and County of San Francisco.

The Village Constable

by Todd Harker

Oldtimers call it "The Village."

It's more commonly referred to as the West Portal District.

Either name is appropriate.

It isn't at all difficult to think of West Portal as a village.

In this small community one is apt to forget he is still — officially, at any rate — in San Francisco.

West Portal's geographic location helps to characterize it as a village. The wooded slopes of Mount Davidson and the western flank of Twin Peaks surround West Portal on three sides, giving the community a decidedly suburban atmosphere.

Friendly Street

West Portal Avenue is a friendly street — the type of street where neighbors stop to chat as they do their shopping.

The fellow who fills the bill as "village constable" is a six-foot-plus San Francisco-born Irishman named Ralph Calhoun.

Patrolman Calhoun, who works out of Taraval Station, has been walking the West Portal beat since 1951.

"It's a pretty quiet beat," he admits, "But I like it that way."

The major civic problem in West Portal these days is off-street parking.

Got Name in 1917

The district got the name of West Portal in 1917, when the Twin Peaks Tunnel was opened. The western end of the tunnel opens on the business district at the

floor of the valley.

West Portal is primarily a residential district. Most of its quiet streets are lined with one and two-story homes.



And there are a lot of kids.

Most of the young ones go to the West Portal School or Aptos Junior High School. There are parochial schools nearby.

Neil Hildebrand, president of the West Portal Avenue Association, estimates that some 50,000 people shop regularly in the district.

Reprinted from the S.F. Call Bulletin, Friday, Dec. 30, 1955



"VILLAGE CONSTABLE" — Patrolman Ralph Calhoun of Taraval Station, who has been walking the West Portal beat since 1951, pauses for a chat with Mrs. H.C. Morse of 1939 Sixteenth Avenue, and "Domino." — C.B. Photo.

Jeffrey R. Gilmore

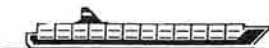
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THE '60s



The first TAC Squad, formed in April, 1967.

The '60s began as a period of innovation and specialization for the SFPD. The new Hall of Justice was completed...new units were started: the Dog Unit, the Underwater Rescue Unit and the Tactical Division among others.

For the POA the '60s were a time of broken promises and turmoil. Against a background of social unrest and increasing terrorist activity, the POA had to fight a bitter battle against the City fathers for each improvement in working conditions...and for each victory there were many promises of improvement which were broken. The end of the '60s saw the rise to power of the "Bluecoats" in the POA and the increased use of political power to achieve goals.



An early Dog Unit, circa 1962.



The S.F. Police Pipe Band made its first appearance in the 1962 St. Patrick's Day Parade.

SFPOA Memories

by Sol Weiner

The San Francisco Police Officers' Association is celebrating its 45th anniversary of the incorporation of the organization. Prior to 1946 there was an association, founded in 1941, whose goal as stated on their membership cards was "A Voluntary Association of Police Officers for the Advancement of Their General Welfare." The major issue in 1941 was to go on the ballot for a pay raise. The first president of the organization was Matt Carberry. Matt later served a number of terms on the Board of Supervisors and also served as Sheriff of the city and county.

Some of the early officers of the voluntary association were Jim Quigley, Herb King, James McGovern, Lee Marelli, Gerald Flynn, and Henry Schutzer. Members of the board of directors were John J. Toomey, Louis Cames, Charles Frescura, Bart O'Shea, Michael O'Malley, Nick Cavanaugh Jr., Hezekiah Combs, Al Ballhaus, Tim Sullivan, John Meehan, Van Denike and Cliff Dunleavy.

We owe these men and many others who participated in the founding of our organization a deep rooted debt of gratitude. When they and others started this organization there was no grievance procedure, no screening committee, no representation before the Police Commission, etc. Because of their participation in the organization, their jobs were often questioned.

In 1946 the Association was incorporated. The goals read "Incorporated under the laws of the State of California to protect civil service rights and promote

the General Welfare of members of the San Francisco Police Department. The first group of officers after incorporation were President, Jim McGovern, 1st V.P. Lee Marelli, 2nd V.P. Joseph Curtin, Secretary, Jerry Flynn, Treasurer, Ed Comber and Sgt. at Arms, Henry M. Smith.

Members of the Board of Directors included Ed McKeivitt, Louis Cames, Charles Frescura, John Curtin, Ed Nevin, Frank Harrington, John Conroy, Frank McHugh, Tim Sullivan, John Riewerts and Ralph McDonald. Men like Louis Lange, Dan Quinlan, Paul Zraggen, John Burke, Jim Hegarty are just a few of the names that come to mind who were in the forefront of the early days on incorporation.

The names of Bob Barry, Al Casciato, Jerry Crowley, Jerry Darcy, Mike Keys, Al Trigueiro are familiar to those members of the department who entered in the mid 70s through this year. These members served as President of the Association. But do the names of Bill Allen, Harry Bell, Matt Carberry, Ed Clark, John Conroy, Jim Diggins, Ted Dolan, Pete Gardner, Evan James, Herb King, Lee Marelli, Jim McGovern, Bob McKee, Bill Murphy, Jim Quigley, Dan Quinlan, Vince Simpson, Carl Vogelsang, Sol Weiner and Ray White sound familiar? These men served in the past as President of the Association.

There are many members who served any capacity asked. For many years Ted Dolan served as representative of our members before the Retirement Board. Ted was instrumental in the passage and signing of the Heart and Pneumonia bill. He was also instrumental in the founding of the POA . . . and was known nation-

POA Presidents

First President (in '41/42):

Matt Carberry

??? The presidents for several years are unknown (at least, to me they're unknown... if anyone has the complete list, let me know.)

Herb King

Jim McGovern

John Conroy

Bill Murphy

Pete Gardner

Jim Diggins

Vince Simpson

Carl Vogelsang

Sol Weiner

Bob McKee

Ray White

Bill Allen

Lee Marelli

Ed Clark

Harry Bell

Jerry D'Arcy

Jerry Crowley

Bob Barry

Al Casciato

Bob Barry

Mike Keys

Al Trigueiro

Everyone working this job today owes a great debt of gratitude to these men and to all the other SFPOA officers and directors. Their efforts through the years since the POA was formed have led to the professionalism, the benefits and the salaries that we receive today.

wide for his activities on behalf of police officers.

The PAL was founded by the POA in 1959 with Ray White as one of the guiding lights.

For many years the meetings were held monthly at Dove Hall on 18th Street. This was also the site of the annual Ladies Night and Installation of Officers. These events were free to members. Christmas parties were held for children of the members at various theaters. This was also free to members.

During the early years the Association had no offices. Records were kept at the residence of the Secretary.

The dues currently are in excess of \$300.00 per year. When I entered the Department in 1950 and joined the Association the dues were \$2.00 per year. During the ensuing years the members

voted to increase dues to \$4.00, then to \$8.00. We did not have a lot of funds but were able to meet the needs of the members during that period. If attorneys were needed we had access to many of the top legal minds in the city; perhaps the best known was Jake Ehrlich. It wasn't until many years later that Jake agreed to accept \$300.00 per month as his retainer. It cost Jake much more than that out of his own pocket. I can remember the Saturdays at Jake's office with Tom Dempsey and John Lehane.

I realize that many names and incidents have not been mentioned. I'm sure that the 45th anniversary edition of the Notebook will evoke many memories that will require other articles. The Association has a rich history not only within the department but within the political history of San Francisco.

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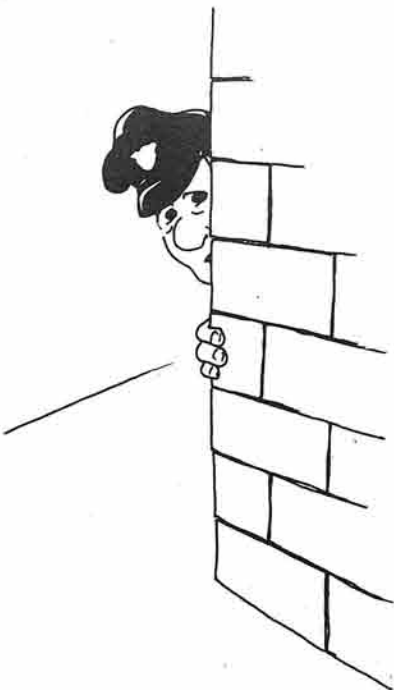
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Courtesy
Of A
Friend

THE '70s

For the SFPOA the '70s were a decade filled with triumphs...and with defeat. The list of victories the POA won is stirring, but one Pyrrhic-victory in August, 1975 began a string of defeats that took years to overcome...indeed, we're still fighting some of those battles today.



1975 Board of Directors Swearing In
Bimbos 365 Club

First Row L-R	Then	Now
Ofc. Paul Chignell	Co E Rep	Inspector assigned to Mayor Agnos' staff
Ofc. Hank Fikkers	Co E Rep	Assigned Co I
Ofc. Layne Amiot	Co C Rep	Sgt. Assigned Co D
		Commissioner of Softball League; active on POA Committees
Ofc. Al Casciato	Co A Rep	Lt. assigned Investigations, Hit & Run Section; active on POA Committees
Sgt. John Lynch	Co G Rep	Retired — traveling throughout the world on his bicycle.
Sgt. Tony Bell	Retired Rep	Deceased
2nd Row L-R	Then	Now
Ofc. Ted Bell	Co F Rep	Sgt. Co I
Sgt. Don Lucey	Co K Rep	Retired
Sgt. Vic Wode	HQ Rep	Retired
Sgt. Mike Hebel	HQ Rep	Capt. Special Projects, active on POA Committees, Welfare Officer POA
Ofc. Don Merkley	C.P. Rep (old Tac)	Retired
Sgt. Gale Wright	Co K Rep	Retired
Lt. Tom Dempsey	Insp. Rep	Retired
Insp. John Ruggiero	Insp. Rep	Retired
Judge Harry Low	Inaugurating Officer	Presiding Justice Calif. Court of Appeals
Head Table:		
Seated: Immediately to left of podium		
Sgt. Jerry Crowley	President POA	Lt. Bureau of Investigations Auto Detail
At podium:		
Captain John Conroy	Master of Ceremonies	Retired; in private law practice
Seated, barely visible behind John Ruggiero is		
Ofc. Jack Ballentine	Treasurer, POA	Lt. Co C, active on POA Committees
Seated far right head table	Secretary, POA	Retired
Sgt. Dave Christensen		
Not shown:		
Ofc. Tom Jones	Rep Co B	Solo Co K
Sgt. Tom Carey	Rep Co H	Retired or resigned; Owner, West Coast Fitness Center, 32nd Ave. @ Taraval
Ofc. Bill Banas	Rep Co I	Deceased

*Note: Office of Vice-President did not exist in 1975.
**The 1975 Board of Directors was in office during the police strike in August of that year.

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ON STRIKE! AUGUST 1975



Pickets at fire station.



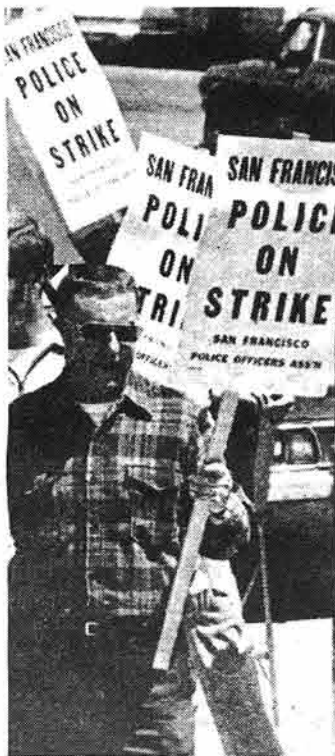
Capt. Jim Curran Co A.



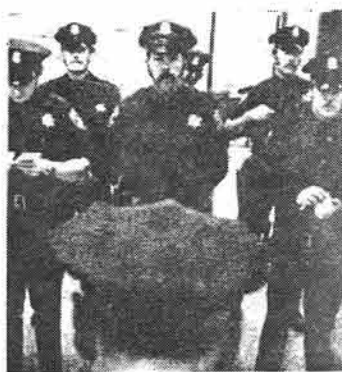
Business window CO A.



L to R: Pres. Jerry Crowley, Rep. Paul Chignell, Bill Hemby, Strike Committee.



Joe Hession Co B on picket line at Hall of Justice.



Back to work: line up Co A.



Mayor Joe Alioto signs Agreement.

Why Would Anyone Be A Police Officer

by Don Feder

Reflections on the trial scheduled to begin this week, of four Los Angeles police officers charged with beating a black motorist.

In the wake of the Rodney King incident, the media has engaged in one of its favorite sports: cop-bashing. In America today, cops are treated like the British soldiers (Tommy's) of Rudyard Kipling's classic poem. We're terribly smug in the way we lecture them from the safety of the civilization they defend, but when we need them, they'd better be there. "Then it's Tommy this, an' Tommy that, an' Tommy, 'ows yer soul? But it's 'thin, red line of 'eroes,' when the drums begin to roll."

Imagine what it's like to be a cop in one of our urban cesspools. On leaving home each day, you could be bidding farewell to your family for the last time, becoming one of approximately 150 police killed in the line of duty each year.

In the course of a normal shift you could confront a wasted wacko with a Rambo arsenal or a homicidal husband with a butcher knife. You could risk life and limb in a 90-mile-an-hour car chase. You could be challenged by a mob of community activists intent on freeing the suspect you've

arrested and break-dancing on your face.

You could be called on to serve as a psychologist (counseling troubled families), an urban negotiator (trying to make peace between warring gangs), a social worker and a physician.

The third time in an hour that someone throws a brick at your head, a gang member pulls a gun on you or a punk suggests you've had carnal relations with your mother, you might get the least bit testy. Your job site resembles Beirut when the Party of God's in town. New York City had an average of six killings a day in 1990. Police there answered 4 million 911 calls last year, compared to 2.7 million in 1980.

While crime soars, your numbers are declining. In 1989 big cities employed 2.3 officers per 1,000 residents, down from 2.4 per 1,000 in 1987.

In a decade, gangs, guns and drugs have transformed your job from merely dangerous to nearly suicidal. Los Angeles street gangs have franchised, with the Crips and Bloods establishing branches in over 100 cities. These aren't the whimsical delinquents of *West Side Story*, who schedule a rumble after the dance at the gym, but stone-cold killers specializing in drive-by shootings.

They come armed, not with switch-

blades and zip guns, the romantic hardware of a generation ago, but MAC-10s and Tec-9s, semiautomatics capable of killing a battalion.

Chances are the foe you face in a darkened street will be well armed and strung out, a particularly lethal combination. In New York, nearly 80 percent of all men arrested tested positive for drugs.

If you use deadly force to save your skin, or protect the innocent, you'll be second-guessed to death. A league of Monday morning quarterbacks will scrutinize split-second decisions, on which your survival could hinge. Internal investigations, civilian review boards, prosecutors, grand juries, grandstanding politicians, the media all will want a piece of you.

Whoever you are, they'll call you a racist. If you're white and use force against a black suspect, you're the equivalent of Bull Connor loosing his attack dogs on civil rights demonstrators. But if you're black and shoot a Hispanic (as in the incident which sparked rioting in the nation's capital last week), you're equally guilty. They'll want you to take a community relations course, taught by a Ph.D whose experience with street crime is limited to watching L.A. Law.

Of the swine you arrest, almost half

won't be prosecuted. Of those who are convicted, most will either be released on probation or serve less than a year in prison.

The stress and frustration of your daily routine will give you a one-in-four chance of developing a drinking problem. You'll be twice as likely to divorce as the national average.

You'll do it all for a salary the average insurance salesman would spurn, \$23,000 to \$29,000 entry level, \$30,000 to \$44,000 for a uniformed officer with 10 years experience.

In other words, you'll be everybody's whipping boy in blue — the first guy they blame and the first they run to in a crisis. Sound like fun? Then don't be so hard on the half million men and women who do it for you every day. Don't automatically assume that a few blighted apples represent the entire orchard. "Yes, making' mock o' uniforms that guard you while you sleep is cheaper than the uniforms, an' they're starvation cheap."

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May 16, 1991

The '80s ... and onward

The leadership of the POA changed several times during the '80s...Bob Barry, Ron Parenti, Paul Chignell, Dan Linehan, Al Casciato, Gerry Schmidt, Mike Keys, Gary Delagnes, Steve Johnson and Al Trigueiro...the names change but the goal is the same: the betterment of each and every member of the POA. The '80s saw a series of victories in the political arena...victories that established the SFPOA as a political powerhouse.

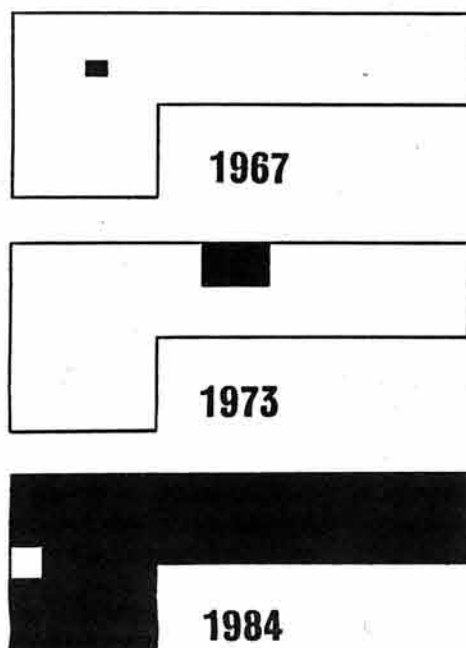
The future is bright...the passage in 1990 of Prop. D means Collective Bargaining will determine how our benefits improve. A determined, well-prepared POA will guarantee steady upgrading of members' welfare.



Newly elected POA President Al Casciato and the Board of Directors at their installation dinner.

HALL OF JUSTICE - FIFTH FLOOR PLAN

■ = INTERNAL AFFAIRS BUREAU



This cartoon appeared in December 1973 showing how the Internal Affairs Bureau was taking over the fifth floor at the Hall of Justice.

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The Tom Cadey Story — Round 1

by Mike Hebel,
Welfare Officer

Is a police officer, injured during a regularly scheduled and compensated meal period, entitled to disability pay? This was the issue presented to the Retirement Board's hearing officer following a trial on May 15, 1991. The decision is of consequence to all police officers whose meal period is included within their tour of duty.

The Case

On February 11, 1991 at 1:45 p.m. police inspector Tom Cady was involved in a serious vehicular accident at the intersection of Market and Clayton Streets. At the time of this accident Cady was driving his personal vehicle which was totaled. He was transported by ambulance to the Pacific Presbyterian Medical Center where he was treated for back, neck and head injuries. To date he remains disabled for the performance of duty.

Tom Cady was working a 6:30 a.m. to 2:30 p.m. tour of duty. With permission of his commanding officer, he was allowed to take his meal period at the end of his tour of duty to accommodate an underlying medical condition. Cady remained at his assignment until all his daily work was completed; only then would he take a meal period.

A police captain testified that police officers are required to take police action,

consistent with the equipment in their possession, during their paid meal period. Failure to take appropriate action would result in disciplinary proceedings.

At the time of the vehicular accident, the inspector had his star and police identification card along with a police baton in his possession. He was enroute to a facility to obtain lunch. His inside administrative job did not require the wearing of a police uniform nor the possession of a firearm. A supervisory investigation of this incident revealed no department rule or regulation violation.

The Law

California Workers' Compensation law provides that acts which are necessary for an employee's life, comfort and convenience while at work are incidental to his or her services to the employer, and an injury sustained in the performance of these acts arises out of and is in the course of employment even though the act may be strictly personal to the employee. This is called the "personal comfort and convenience" doctrine.

The California Appellate Courts have stated the rationale for this doctrine. The consumer of labor takes his employees with their needs for such conveniences (lunch periods, work breaks) and that these deviations from the path of duty are so minor that they should not be considered outside the course of employment, particularly where the convenience is one

which provides some benefit to the employer.

The City's Compensation Division, which denied disability pay and medical care, argued that Cady was on a personal commute and therefore outside the scope of his employment when the vehicular accident occurred.

Was Cady to receive disability pay? He was travelling to a lunch provider (Safeway Store) when the accident occurred. He was in his private vehicle and not expected to return to work. He was, on the other hand, being compensated for his lunch period in that department general orders obligated him to take official police action, if required, during his meal period.

The Decision

"Award": It is found that the applicant is disabled for the performance of his duties as an assistant inspector as a result of an accident which occurred on February 11, 1991 at which time the applicant was acting in the course of his employment."

The hearing officer determined that Cady's injury fell within the "personal comfort and convenience" doctrine. Additionally, Cady was in an on-duty status during a compensated meal period when he would have been expected to carry out the basic mission of the police department. The California Supreme court has held that when an employer pays an employee at an hourly rate during his meal period there is a reasonable inference that by such arrangement the employer has implicitly agreed that service will continue during such period.

Round 2

The May 12, 1991 issue of the San Francisco Examiner carried, on page B-1, the following headline: "S.F. Cop Asks Disability Pay for HIV Infection."

In a precedent setting case, Inspector Cady is requesting a disability determination alleging that he was infected in 1984 when a criminal suspect inflicted deep bite wounds in both of Cady's hands and then bled into these open wounds. At the time of his arrest, the suspect (Lyle Julius) told several police officers that he (Julius) "was infected with AIDS."

Cady's later onset of HIV related medical conditions fell within the range of this deadly virus' dormancy period. Medical specialists who have evaluated Cady's case have concluded that the probable source of his infection was a criminal assault in 1984.

This is one of the first cases of its type in the nation or internationally. A Retirement Board hearing is expected within the next three months.



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SF Police Credit Union

The SF Police Credit Union began its history with an idea planted early in those prosperous years that have been called the "Fabulous Fifties." The credit union concept had begun to enjoy immense popularity as today's baby boomers were being born. Members of the SFPD had decided to use their common bond as police officers to organize an SFPD credit union. The Police Commission gave its blessing, and in June, 1953, the SFPD Federal Credit Union received its charter. The police officers who took that first step were John Conroy, Arthur Borland, Edward Cummings, Frank Woods, John Sullivan, Harvey Dector, Sol Weiner, Phillip Lindecker, Jr., James Spillane and Edward O'Haire.

First Officers and Committee Members

The newly established SFPD Federal Credit Union held its first meeting on October 27, 1953. John D. Sullivan, chairman of the original committee, hosted the credit union meetings in his own home in those early days. The first credit union officers were elected at that meeting: President James McGovern, Vice-President James Diggins, Treasurer John D. Sullivan and Clerk Peter Gardner. Board Members: Louis Lang and Theodore Dolan. Educational Chairman: Douglas Watson. Supervisory Committee: Edward Moody, Joseph Mangan and Edward Naughton. Credit Committee: John Conroy, Dan Carrick and Louis Cames. Volunteer legal assistance came from Wesley Murray and Al Arnaud.

First Members And Staff

Two weeks later, the first fifteen police officers became credit union members, each with a five dollar share deposit. Account #1 was issued to Peter Gardner, still an active credit union member. The life blood of any credit union, the share/savings deposit, had begun to flow even though the credit union itself lacked any physical assets except for a few borrowed chairs and a volunteer cigar box that housed the first records and ledgers.

The San Francisco Firemen Credit Union — notably Art McIntyre — and Federal Credit Union Examiner Leon Armstrong provided the experience and advice that was needed by this fledgling financial institution.

Success was imminent even in those early days, so Police Chief Gaffey gave permission for the credit union to occupy some of the former stable space behind Park Police Station. Harry Valdespino became the first salaried staff member as the credit union began receiving its members and granting loans in its first home.

The Move To Noriega Street

After a few short years as guests of the Police Department, the credit union saw that its federal charter was becoming restrictive as the number of members grew. In April, 1958, the credit union converted to a state charter after a long, complicated process. The SFPD Federal Credit Union became the SF Police Credit Union. (If it was complicated then, can you imagine what it would be like now?)

The SF Police Credit Union had grown significantly during the aromatic days in its borrowed stable home. The credit union's popularity soon forced a search for new quarters. In March, 1961, the SFPCU Board of Directors approved the lease of a store front at 1607-1609 Noriega Street, and the credit union opened its doors there the following month.

Rapid Growth

With its new charter, the credit union experienced rapid growth as more and more police officers, civilian employees and their families opened credit union accounts. The still-young credit union had reached the point where it required full-time management and leadership. Harry Valdespino became full-time Treasurer-Manager, with Ed Naughton as Assistant-Treasurer.

We Own Our Home

In January, 1966, Ed Naughton succeeded Harry Valdespino, who lost the battle with polio that had kept him wheelchair-bound during his years of service to the credit union. Within a year under Ed's

leadership, the credit union made a strong commitment to the future with the purchase of 1244 Noriega Street as its first real home. Operations there began on February 1, 1967. Card tables and folding chairs had given way to carpets and real office furniture.

In 1970, the larger building next door at 1248-1250 Noriega Street went up for sale. The growth and resulting financial strength of the credit union, coupled with future-oriented management, enabled us to buy the former beauty salon and pharmacy at the corner of 20th and Noriega. After extensive remodeling, the two former store fronts became one, and the credit union leased out its previous location with an eye toward even more future expansion. On March 1, 1971, the credit union moved one door down the street to its long-time address at 1250 Noriega Street.

At the grand opening in 1971, a justly proud Board of Directors assured the members that the new headquarters would serve them well for years to come. All too soon however, in July, 1978, Treasurer-Manager George Dawe and Assistant Treasurer-Manager Martin Barbero needed to convince the Board that it was time for another move, as the credit union had once again outgrown its quarters. The former offices next door were being vacated by the credit union's tenants, and the entire complex was remodeled once more into one expanded facility. The SF Police Credit Union celebrated its twenty-fifth anniversary at the grand opening on November 26, 1978.

High Tech And Expanded Services

The credit union as an institution became a real competitor in the financial world during the years that followed. Continued growth was experienced under Treasurer-Manager Marty Barbero; and the familiar pinch for space was beginning to be felt once more as the new high-tech gear of the financial industry was crowded into the 1250 Noriega Street offices.

Rudy Milon became the next Treasurer-Manager and presided over a period of greatly expanded service to members. All the while, the search for a new, larger home was continuing. The history of the credit union held some valuable lessons, and an exhaustive search was spread over many months. Fortune was ours once again as the former Currian's Chapel of the Sunset became available and negotiations for its purchase were begun.

By 1986, it had also become clear that the operations and complexities of the SFPCU had outstripped the supply of former police officers turned financial wizards. The Board began another search for a credit union manager upon receiving the news of Rudy Milon's retirement. After interviewing several applicants, the Board appointed Ed Summerville as President-General Manager. He brought with him a full range of financial experience, acquired as a career professional. It has been his task not only to manage the credit union, but also to oversee the large-scale renovation of the newly acquired property and the transfer of operations to the Irving Street site.

The Success Story Belongs To The Members

Although the most prominent names have been mentioned in this brief credit union history, the success story that is the SF Police Credit Union belongs to its members, who have continued to support the credit union from its earliest days to today. Also, the dedication and hard work of the many committee volunteers and

members of the Board of Directors have been critical in the management of this growing non-profit organizations. The responsibilities undertaken, over the years, by these men and women on behalf of their fellow credit union members have been well carried out. This can be said with certainty as one reviews the financial statement of our thirty-fifth year, and looks forward to the years ahead in our new headquarters at 2550 Irving Street.

Into The Future

As the SF Police Credit Union moves into the 1990s and to the next century, we continue to expand our financial services to meet the needs and desires of our member-owners. Thirty-five years after our inception, the SF Police Credit Union takes another bold step into the future, with the same purpose and spirit that was present at our very meeting. As history is said to repeat itself, we certainly have a rewarding future awaiting us in the years ahead.

Staff

Harry Valdespino
Edward Naughton
Carlton Vogelsang
Jacqueline Valdespino
David Christensen
Sol Weiner
David Roche
Andy Valenti
Alan Rosenbaum
James Diggins
Rich Leigh
Joseph Steech
Marty Barbero
George Dawe
Maurice Tresmontan
Thomas Dempsey
Rudy Milon
Wesley Thulander
Al Thorington
Erl Rolandson

Credit Union Managers

Harry Valdespino
Edward Naughton
George Dawe
Martin Barbero
Rudy Milon

Credit Committee

Andy Valenti
John O'Rourke
Elliott Blackstone
Larry Lawson
John D. Sullivan
Ford Long
Sol Weiner
Nicholas Galousin

Richard Patten
Frank Fadhl
Nathan Sisser
Alan Rosenbaum
John Fay
Thomas Dempsey
Ron Aylworth
Maurice Tresmontan
David Christensen
Dan Carrick
John Conroy
Louis Cames
Jim Pigott

Education Committee

Peter Gardner
Jack O'Shea
Douglas Watson
Maurice Tresmontan

Supervisory Committee

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Daniel Quinlan
Ted Dolan
Thomas B. Tracy
Dennis Smith
Donald Euing
Alan Rosenbaum
Oscar Tiboni
Edmond Casidy
George Smith
Sol Weiner
George Sully, Jr.
Edward Moody
Joseph Mangan
Edward Naughton

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Elliott Blackstone
Carlton Vogelsang
John O'Rourke
Edward Comber
Louis Barberini
William Hamlet
John Fay
Thomas Dempsey
Alan Rosenbaum
Peter Gardner
James Diggins
John D. Sullivan
Louis Lang
Ted Dolan
Robert Watson
John Conroy
James McGovern
George Sully, Jr.
Dennis Smith
Sol Weiner
David Christensen



SF Police Credit Union

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Big 19

Each month, we are going to print the most memorable Big 19 of the previous month. Remember, these incidents occurred during a single span of time overnight... not even 24 hours. What a city; what a pity!

6/23/91

- 0330 ARSON: 1200 Blk of Market St. Hotel tenant discovered chair and curtain in 4th floor hallway on fire. Extinguished by tenant. Case 910 816 814 Officer Dito Co B
- 0600 HOT PROWL BURGLARY: 3500 Blk of Pierce St. Suspect (WM 30) entered premises and loaded property into victim's vehicle. Neighbor saw suspect leaving and alerted victim (WM 62). Victim and neighbor attempted to hold suspect but he escaped. Case 910 816 717 Officer Smith Co E.
- 1045 BANK ROBBERY/GUN SIMULATED: Suspect #1 (NM 25-30) showed teller a note, demanding money, and stated he had a gun. Teller complied. Suspect fled in vehicle driven by Suspect #2 (No description). Veh: Lincoln Continental, 2 Dr, Black. Ca Lic #404TWK or 404TUR. LOSS: \$1,270.00 Case 910 817 420. Victim: Bank of America, 15 Ocena Ave., Officer Bray Co H.
- 1715 CUTTING: Victim (NM 38) was stabbed in the abdomen by a known suspect who he refused to identify. Victim to MEH in stable condition. Case 910 818 898. Officer MacKenzie Co C.
- 1800 5150 WALKOUT/SUICIDAL: Missing (Castro, Lovell FM 17YOA 5'9" 160-170) See local teletype #006 for 06/22/91. Case 910819 181 Officer Dito Co F
- 1830 MISSING PERSON/RETARDED: Missing (Curry, Shirley WFA 02/16/54 5'3" 150). See local teletype #007 for 06/22/91. Case 910 819 379. Officer Glenbot Co F.
- 2230 CUTTING: Victim (WM 26) attempts to intercede when he sees suspects (30 Asian Males) harassing a woman. Suspects attacked victim who was stabbed in the left leg. Victim to MEH in stable condition. Occurred on 1700 Blk of Post. Case 910 819 937. Office Paulson Co E.
- 2330 ATTEMPTED MURDER: Unit Blk of Homestead. Suspect (WM 19) and Victim (WF) in argument. Suspect began to beat victim. Victim attempted to flee up stairs to a private residence. Suspect followed and continued to beat victim, finally lifting her and throwing her off landing to ground below. Victim to MEH in serious condition. Suspect in custody. Night Investigation to handle. Case 910 820 031. Officer Zmak Co D
- 0035 HOT PROWL BURGLARY: 200 Blk of Powell. Victims return to hotel room and find suspect (NM 40s) inside. Victims leave to call Security and suspect flees through 6th floor window. Loss \$15.00 Brass Elephant. Case 910 820 348. Officer Griffin Co A
- 0215 ROBBERY/KNIFE: Haight and Webster. Suspect #1 (NM 25-30) produces knife and demands Victim #1 wallet. Victim #1 attempts to feel but Suspect #1 pushes him onto car hood. Victim #1 complies. Suspect #2 demands Victim #2 wallet, threatening him. Victim #2 complies. Victims flee. Loss \$20.00 and 2 wallets (1 recovered) Case 910 820 655. Officer Frost Co F



For recovering 452 stolen vehicles and arresting 171 auto theft suspects, 34 San Francisco Police officers received the coveted 10851 Award from Brian Hill, president of the California State Automobile Association (CSAA) and Assistant Chief Steven Wilkins of the Golden Gate Division of the California Highway Patrol on June 10, 1991. At the award ceremony, first row, left to right, are: CHP Golden Gate Division Assistant Chief Steven Wilkins; Officer Gregory Ovanessian; CSAA San Francisco District Manager Judy Smith; Officers Barbara Brewster, Edward Cheung, and Garret N. Tom; CSAA President Brian Hill and San Francisco Police Chief Willis Casey. Second row, left to right, are: Officers Michael McEachern, Craig Tom, Michael Burkley, John Conefrey, Daniel Mahoney and Sergeant David Roccaforte. Third row, left to right, are: Officers David Goff, James Garriety, Frank E. Lee, Justin Madden, Alan Phillips, David Fontana and Christopher Knight. Also receiving awards, not pictured, were: Eugene Yoshii, Michael Bolte, Theodore Tarver, Patrick Tobin, Rene Guerrero, Ralph Kugler, Paul Lozada, James Boyle, Richard Pate, Neal Griffin, Robert Gin, Thomas Lourin, James K. Wong, Clifford Java, Inspector David Oberhoffer and Sergeant Keith Sanford.

The 10851 Award is named after that section of the California Vehicle Code dealing with auto theft. It is presented to uniformed law enforcement officers for either recovering a minimum of twelve vehicles and arresting three suspects, or making six arrests and six recoveries, in a twelve-month period. A Master 10851 Award is given the fifth time an officer qualifies for the regular 10851 Award.

CCDS — An Alternative

Everyone has disagreements; neighbors, friends, family members, and other people they often see.

If the conflict is serious they often look to the courts for a solution. The court may make a decision regarding money disputes, but may not be able to resolve complicated issues in a lasting way. When the people in conflict know each other and will still come into contact — the dispute is likely to continue.

What We Do

- We mediate/arbitrate conflicts and disputes in a safe neutral place.
- All CCDS mediators/arbitrators are specially trained and experienced in handling conflicts and resolving disputes.

• A dispute may be referred to CCDS by a Judge, the District Attorney's Office, a Small Claims Court Advisor, the Police Department, a community organization, or one of the people in conflict. We then contact everyone involved to find out if they will agree to try to resolve the dispute with our help. If all the parties agree in writing to use CCDS, we schedule a mediation/arbitration hearing at a date and time convenient to all.

CCDS appoints the mediators/arbitrators for each case. The mediators/arbitrators are selected on the basis of their skills, background and what is known about the details of the dispute.

• At the hearing the mediators/arbitrators will listen to all sides of the dispute. They will ask questions and give suggestions in order to help work out a solution. The solution should be something that everyone can agree upon.

• If an agreement cannot be reached then the mediators/arbitrators will decide the case. This decision will be based on the facts presented at the hearing, and will specify what each part must do or not do in order to resolve the dispute or conflict.

• The agreement that is reached or the mediators/arbitrators decision, will be put in writing. The award is final and legally binding and enforceable in Superior Court.

The following list includes types of cases handle by the offices of California Community Dispute Services. Services are not limited to the types of cases listed: assault; attorney/client disputes; auto tampering; bad checks; business partner disputes; contract disputes; defrauding an innkeeper; disorderly conduct; division of property; dogs barking; domestic partner disputes; employer/employee disputes; family disputes; graffiti; harassment; hit and run; inheritance division; landlord/tenant disputes; loan disputes; loitering; malicious mischief; merchant/customer disputes; mutual combat; neighbor/neighbor disputes; noise disputes; petty theft; phone harassment; roommate disputes; threats; trespassing, and vandalism.

California Community Dispute Services offers the following services to individuals and groups: mediation; arbitration; Med/Arb (combination of mediation and arbitration processes); conciliation and facilitation services; training; technical assistance.

California Community Dispute Services Information Statement

CCDS services are provided in accordance with the California Dispute Resolution Programs Act. The State Guidelines require that the following information be made accessible to all participating parties:

1. Participation in any CCDS dispute resolution proceeding is voluntary.

2. CCDS offers arbitration, mediation, med/arb and conciliation services.

3. CCDS dispute resolution services are provided free of charge. Administrative fees may be prescribed for incidental expense incurred in servicing cases, such as mileage, parking expenses, etc. Administrative fees may be waived in the case of extreme hardship.

4. It is the intent of CCDS to provide services for all participants in a manner deemed to be neutral and non-biased. Therefore, no conciliator, mediator, and/or arbitrator appointed will have financial or personal interest concerning the content or outcome of the hearing.

5. All participants utilizing a CCDS dispute resolution hearing process are required to sign a confidentiality agreement which restricts anything written or said in a hearing, except the Arbitrator's Award, from being used in a court of law.

6. CCDS requires that all agreements reached in our dispute resolution proceedings be finalized in written form. Copies of the written Arbitrator's Awards or Mediation Agreements will be provided to each participant within 30 days of the close of hearing. An Arbitrator's Award is enforceable and/or admissible in court.

7. Participants in CCDS' mediation process may desire their mediated agreement to be legally binding. This can be accomplished by signing arbitration submission forms after which the arbitrator will issue a Consent Award.

8. Participants have the right to bring witnesses and evidence to all CCDS dispute resolution proceedings. The presence of the witnesses will be for the purpose of resolving the dispute and not for determining right or wrong or guilt or innocence. Witnesses will be required to sign confidentiality statements.

9. Participants have the right to have an attorney present. However, attorneys may not participate actively in the dispute resolution hearing due to the informal and non-adversarial nature of the hearings. An attending attorney's role will be to offer advice to their client. Attorneys remaining in the hearing room will be required to sign confidentiality statements.

Should any participant decide to have an attorney present during the dispute resolution proceeding, CCDS must be given written or verbal notification 7-10 days before the scheduled hearing.

10. A Conciliator, mediator, and/or arbitrator has the authority to discontinue a hearing if he/she determines that a party needs a greater understanding of his or her rights or to seek legal, financial, or professional advice.

For further information, telephone the office of California Community Dispute Services, 415/434-2200.

Update: Grand Theft

by M. Paganini, Co. D

In Re George B. 228 Cal. App.3d 1088; - Cal. Rptr. - (Mar. 1991)

QUESTION: Has a grand theft been committed when the defendant steals a bag of groceries from a shopping cart as the victim is pushing the cart?

ANSWER: Yes.

DISCUSSION: In this Sacramento County case, the defendant stole a bag of groceries from a shopping cart as the victim was pushing the cart in the parking lot of a market. Ultimately, the defendant was arrested and charged for a violation of 487.2 P.C., which provides that grand theft is committed when the property is taken from the person of another.

The court held that there was sufficient evidence to support the grand theft charge, since the cart was in the control of the victim, and thus constituted a taking from "the person." In this case, the victim had not laid the grocery bag aside or abandoned control of it. The victim was actively carrying the bag, not in her hands but by other means, i.e., through the medium of the shopping cart with which, at the time of the theft, she was both in physical contact and control. Just as the shopping cart was "attached to the victim (person)" so also were its contents in precisely the same sense as are the contents of a purse which is stolen from the physical grasp of the victim.

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Footsteps

by Frank J. Pickens

There was a knock at the front door. It was not a loud or distinctive knock, but one that was rather tentative and uncertain.

It was a little after one in the morning, and I knew my mom and little brother were in bed. I, on the other hand, was still up watching TV, even though it was way past my bedtime. I was only 14 years old, but, since my dad was at work, I figured I could get away with staying up late.

I wondered if my mom had heard that dreaded knock which, for a cop's family, can be a frightening experience — especially in the dead of night. It can make your skin crawl.

My father was a police officer and he worked the midnight shift. Since it was shortly after 0100 hours, I knew my dad and "Duke", his K-9, had only been on patrol for about an hour and a half.

The knock on the door had left my body frozen beneath the covers of my bed. Fear enveloped me as I sensed tragedy on the other side. I silently wished that I had imagined that knock or that it was something else.

At this moment, time seemed to come to a standstill. I turned off my TV set with the remote control — both a gift from my dad for getting five A's on my last report card.

I laid in my bed, now engulfed within the darkness. I glanced up at my bedroom wall, where the illuminating light of a full moon reflected off the glass of several photographs.

I peered intensely at my favorite picture of myself and my dad standing in front of his patrol car, with Duke sitting on the hood. He stood there proudly in his uniform, and I in mine. I was only eight years old, but my dad had gotten me my own little uniform complete with badge, whistle, and a cowboy hat. It was like the hats that sheriffs' deputies and state troopers wear.

As I stared wistfully into that memory, I reveled in the prideful grin on my father's face. He was so proud to be a cop, but he was even prouder of me. He loved taking me down to the station with him to show me off to his street buddies. He also like

taking me to work so that I understood what he did for a living.

My eyes drifted from that picture to a montage of surrounding shots. They were mostly of my family together at police association picnics and other family functions.

I then focused on the large portrait directly above my bed. It was a picture of my dad and Duke, standing in front of my 5th grade class, while I stood in the background.

We had been asked by our teacher to see if any of our fathers, who had unusual or interesting vocations, would come and speak to the class about their work.

Heck, my dad was a police officer with a police dog. You couldn't find a more interesting or exciting job, to a roomful of ten-year-olds.

What was so poignant about this picture was the pride that lit up my dad's face while speaking to the class. Duke seemed happy too, although he kept looking back at me, hoping that I would have his favorite toy — a deflated football.

I moved closer to get a better look at the portrait. I noticed my own face, and saw the same expression of pride that my father was showing. At 10 years old, I felt and understood the "blue pride" as well as anyone. It was part of my own identity, and as my dad spoke and mesmerized my classmates, I felt like a celebrity.

My reflective thoughts dissolved amidst the repeated knocking at the front door, which echoed throughout the house like it was a giant tomb. There was now no doubt in my mind — it was for real.

I quickly jumped out of my bed and headed for the front door. My father had always made me cognizant of the dangers of his job and what could happen. He told me that he would count on me to be the man of the family should anything ever happen to him. I sensed that that time may have come sooner than I expected, although I never expected it to ever happen. I, however, would not let my dad down. Duty, as he had so often taught me, was a cop's trademark.

As I walked past the hallway, I spotted the silhouette of my mother standing motionless against the wall. She stood petrified over the impending possibility of tragedy that was stalking our home. This

is the crucible which the wife of a police officer must bear.

My mother showed her courage by joining me, and we both went to answer the door. As we opened the door, we were greeted by Officers Morrison and Jenkins, who both worked with my dad and were two of his closest friends. Captain Brock was with them.

My mother instantly broke into tears while saying, "Please" and "no" a lot. They came inside while trying to get my mother to calm down. I remember cornering Jenkins. I looked at him and squarely asked, "Where's my dad?"

Jenkins bent down to my level to respond, and I expected the worst. "I'll tell you straight, kid. He was involved in a shooting. He got shot once, but he killed the other son of a bitch. He's in serious condition and we just don't know right now."

I knew Jenkins would tell me straight and that is what I wanted. They finally calmed my mom down, while explaining the situation to her. She instantly got ready to go to the hospital.

Jenkins then came over to me and said, "Hey kid, can you come outside and get Duke out of your dad's car? He's pretty jacked up and won't let anyone near him."

I got my leash and went outside to get Duke. He was really happy to see me, but I knew he sensed something was missing — my dad.

Our whole family went to the hospital — Duke as well. They weren't going to let Duke in the waiting room, but neither I nor Duke was going to take no for an answer. I told the doctors that Duke was his partner and had a right to be there. I then gave Duke a few subtle commands to get him jacked up. This persuaded the doctors to let him up.

The next few days were very trying and seemed to drag on forever. The police department was great, and there was nothing they did not do for us. Cops from all over the county came to donate blood and offer their support and strength. It was amazing how the "blue brotherhood" rallied around us.

My father pulled through, and to this day, I almost believe it was due to two things: my dad's own willingness to survive and the support and strength of all those involved — from the Chief of Police all the way down to the Community Service Officer.

The contribution of total support by

friends, co-workers, and by all those officers who did not even know my dad or his family, was magnificent. It had such an emotional impact on me that, from that day on, I knew I wanted to be a police officer. I wanted to become a part of this mystique that tied all police officers together.

My father never forced me to take an interest in police work when I was growing up. As a matter of fact, he did not even encourage me to become a cop when I came of age.

Growing up with a police officer father or mother oftentimes ensures that the sons or daughters will not follow the same career path. This is mainly because a "police family" sees firsthand the dangers and difficulties that come with the job. The parents surely do not want their children to grow up and don a badge and gun and then become a walking target.

In my case, I was so close to my dad that I felt like I myself was a copy. It was a way of life that I had grown used to. I liked the fact that my dad was a police officer, and I figured that if I did not end up being a pro baseball or football player, I would end up in law enforcement.

I think it is very important, though, to give high praise to a police officer's family. They must endure many pressures that other families do not experience.

It is quite obvious that the family of a police officer cannot live their everyday lives in fear. It is just like the police officer himself, who knows quite well that any shift could be his last; but he puts that reality in the back of his mind. The police officer's family does the same, but it still will never diminish the threat.

When a police officer gets killed in the field, his family dies too. His family may not individually put on a badge, gun and uniform, but they surely go out in the field to work with him or her.

A cop's family should be recognized for their courage. Someone who marries a cop should be applauded for their willingness to build a life and family around an occupation that is very hazardous.

It is the strength, togetherness, and courage of the brotherhood of police officers that drew me into the job. I followed in my father's footsteps because of the special bond that exists in this "blue brotherhood", and no matter how many tragedies and adversities arise, that bond will remain steadfast forever. A police officer and his/her family will never be alone.

10-25...

Officer Requests Assistance

Submitted by Siobhan Balmy, Records

The Northern California Hemophilia Foundation (NCHF) is a non-profit organization dedicated to improving the quality of life for people with hemophilia and other coagulation disorders.

One of the foundation's primary services to the hemophilia community is our Youth Activities Program for children throughout Northern California who are handicapped by bleeding disorders.

The Youth Activities Program includes many different types of events such as a party to celebrate the year-end holidays, summer picnics and barbecues, field trips to regional parks, a swim party, and educational excursions to local museums, zoos, and other places of interest. The highlight of the year's activities is a one-week summer camp for children who are handicapped by bleeding disorders.

For most of the disabled children who attend our camp, the only opportunity they have to share in a summer camp experience is in a specialized program designed to meet their medical needs. Children with severe hemophilia may experience bleeding spontaneously at any time. Normal play activities may cause internal bleeding, particularly into joints and muscles. These bleeding episodes can only be controlled by intravenous infusions of clotting factor. To ensure the safety and health of the children, our camp is staffed on a 24-hour basis by medical professionals, including physicians, nurses, social workers, and physical therapists.

To encourage a sense of independence among the children,

medical staff teach campers how to care for their own medical needs by self-administering their own infusions. This positive experience increases self-confidence and helps children with hemophilia learn to cope with and overcome the medical limitations associated with bleeding disorders. Because hemophiliacs are at risk for Acquired Immune Deficiency Syndrome (AIDS) due to the use of blood products before it was possible to screen for the AIDS virus, the camp's medical education program includes information on this disease. In addition, our social workers provide counseling to help the children cope with their feelings about the risk of AIDS.

Significant financial assistance is needed in order to enable us to continue sponsoring our Youth Activities Program. Our camp costs, alone, have risen to more than \$600 per camper. This year we hope that you can share with us the joy of bringing happiness to many children who, with your help, will be able to benefit from our program.

Officer Siobhan Balmy has a two-year-old son with severe hemophilia, so she knows the need firsthand. Please contact the Northern California Chapter of the National Hemophilia Foundation to make a donation of blood or money. (In Siobhan's name would be nice.) Your generosity will make a lot of children happy.

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After The Parade

by Dennis Tomason,
Chairman, Internal Communications

It has been a long, exhausting but significant day for the SFPD. Though I am tired from a full day on my feet, I wanted to put these thoughts on paper while they remained fresh in my mind. This is Sunday, July 30th, the day of the Gay Freedom Day Parade and for the first time in San Francisco our Police Department had uniformed officers and official vehicles following the Chief of Police as a contingent in this parade. I have no doubt that there were a number of important observations to be made as this event unfolded.... I only hope the opportunity is not wasted.

Those of us who marched in the parade did so with some trepidation as gay/lesbian radicals threatened all manner of mayhem if we and the chief participated. This did not deter us but we were braced for trouble. As the parade began, we stepped out to a blare of sirens, and, rounding the corner onto Market Street, we were greeted by thousands of gay men and women with cheers and applause. Still we held our collective breath, wondering if this initial enthusiasm would last...when the radicals might attack...would the mood change then. The crowd continued to cheer and wave...and then they came. They crashed the parade route, some 25 "demonstrators", and rushed the chief's car with placards and a bullhorn to beat the dead horse of October 6th. For several moments, everyone in the crowd and our contingent paused, wondering how far these radicals dared go. The parade ground to a halt behind us. The radicals shouted their slogans and sat in the street blocking the way. We stood and waited. Finally the thousands of onlookers had had enough...and began to shout at the disruptors to get out of the way...to go home. Gradually the demonstration was drowned out. And then they gave way and marched ahead of us.

The crowd cheered us on again and one of the parade monitors approached to apologize and thank us for our forbearance. As the crowd cheered and waved even more enthusiastically, we began to wave back and smile, passing out recruitment literature and tossing trinkets into the crowds to even louder cheers. And then they turned again...the same tactics...the parade ground to a halt again. They had a new audience now. But this time the crowd was less patient. Loud "boos" and catcalls greeted the demonstrators soon drowning them out

again. Their leader was pressing their hate literature on the crowd when one spectator gave him a shove and yelled at him to "Get lost!" Finally the crowd began to chant..."Run them down! Run them down! Run them down!"... And the demonstrators broke again, moving off down the parade route. A great cheer rose from the crowd as the sirens wailed to announce our advance. We were greeted enthusiastically block after block, officers shaking hands and receiving hugs and flowers as we finished the parade route.

A recruitment booth was set up at Civic Center and during the course of the afternoon nearly 150 gay men and women visited the booth to fill out interest cards and gather literature. As the hours passed, more than a dozen people, including one of the parade judges, approached to apologize for the behavior of these few...to tell us how much they appreciated our participation and hoped that we would return next year. All the officers posed for endless photographs with celebrants who wanted souvenirs. The mood at Civic Center was warm and congratulatory.

All told it proved to be a valuable experience on several levels. Most members of the department, its administration and commission have accepted that these few loud radical voices have spoken for the gay/lesbian community at large. Here was the momentous opportunity for the entire community, gathered in one place, to speak for themselves...and speak they did. Dozens of people, old and young, came forward to express their appreciation for our participation. Tens of thousands of others expressed their support for the men and women of the SFPD with cheers and applause...and for the radicals, "boos" and catcalls.

To those of us who marched (and hopefully for the chief also) it became a flood of good will and reassurance that extended beyond us to all the officers of this department. Perhaps certain members of the police commission might learn a useful lesson here and get a broader consensus before jumping at what they mistakenly think is the popular conclusion. Apparently this community feels that justice has already been served...in spite of a particular commissioner's best efforts.

I have just finished watching the evening news...Typically the media has missed the story and the facts...(Let's hope that the newspapers got a better view)...But those of us who marched down Market Street today know how it really went. It should always feel that good.

Case Not Closed

by Kevin Mullen

In the early morning hours of Friday, Dec. 10, 1920, a group of rough-talking masked men entered the Santa Rosa jail. They seized three men being held there for the shooting deaths a few days before of the Sonoma County sheriff and two San Francisco police detectives. They took the prisoners to a nearby cemetery and hanged them. For decades, it has been rumored that the men were hanged by San Francisco police officers avenging the deaths of their murdered comrades.

The tragic events began in San Francisco a couple of weeks earlier when a group of men cozened two young women into a cottage on Howard Street where they raped and otherwise sexually abused them. When her assailants fell asleep, one of the young women escaped and returned with the police, who rescued her friend and the men in the house. Several others involved were quickly arrested but three more remained at large.

In early December, police got word that the three fugitives had been seen in Santa Rosa. On Dec. 6, San Francisco Detective Sgt. Miles Jackson, Detective Lester Dorman and Officer Katharine O'Connor went to Santa Rosa where they met Sonoma County Sheriff James Petray and began to scour the west side of town.

About 3 p.m. they found their quarry at a little bungalow at 28 W. Seventh St., next to the Toscano Hotel. The sheriff and the two San Francisco detectives entered while Sonoma county deputy sheriffs watched the exits. In the following burst of gunfire, all three lawmen in the house were shot fatally. Four days later, the three men arrested at the scene were lynched.

The rumor arose immediately that San Francisco officers had done the hanging. U.C. Police Chief Daniel O'Brien denied it.

There were ints that there was more to it than was revealed, but there the story sat until 1985 when an elderly rancher from the Healdsburg area approached Santa Rosa Press Democrat columnist Gaye LeBaron after she had published an account of the lynching. The rancher admitted that as a very young man he had participated in the incident.

It was a group of men from Healdsburg who did the hanging, he said, and "there was no one from San Francisco there that night." It would seem that the story of police involvement was put to rest.

But the rumor persists. Old men sidle up at places where old men congregate and mention that so-and-so, whom they knew at the time, once told them such-and-such. When informed of the Healdsburg angle, they just nod and smile knowingly. Their comments are all hearsay, of course, but there are indications that there is more to

the story than has been disclosed.

A ferryboat operator said he took a number of San Francisco police officers wearing plain clothes to Marin County on the evening of Thursday, Dec. 19 — just hours before the hanging. Harry Coleman, a San Francisco press photographer, in his memoirs published in 1943, tells what happened next.

He wrote that he had been sitting at home in Sausalito "when a contingent of boys (police officers) from San Francisco drove off the ferry and skidded into my driveway." At their invitation he joined them on their trip north on the promise of an exclusive picture.

"Somewhere at a crossroad beyond Petaluma," he said, "we joined a convoy of other cars." Coleman goes on to describe the subsequent hanging and the picture he obtained.

It's evident from Coleman's account, if he is to be believed, that there was some prior knowledge on the part of the police officers that a hanging was to happen.

Contemporary observers counted 24 automobiles in the caravan from the jail to the place of hanging. The Healdsburg vigilante says that there were 12 to 15 cars from Healdsburg. They went to and from Santa Rosa separately, he said, not in a caravan.

Sonoma County Coroner Frank Phillips reported seeing a convoy of a dozen autos headed toward San Francisco about the same time that the Healdsburg contingent would have been arriving back home.

When the two groups of automobiles are added together, they just about match the number counted at the hanging. It could well be that as a young member of the necktie party, the Healdsburg witness wasn't familiar with all aspects of the plan and didn't know of Coleman's reported meeting in the roadway north of Petaluma. Perhaps some survivor of the San Francisco contingent will shed light on that part of it; but don't count on it.

Best Wishes

Submitted by Bill Davenport

On Friday June 21, 1991, Commander Robert Morehen of the California State Police and SFPD Lieutenant Jack Ballentine responded to Officer Leonard Bell's home. Officer Bell has been home recuperating from stab and gunshot wounds received during a heroic rescue of a woman hostage in the Geneva Towers on May 20, 1991. Upon hearing of Officer Bell's actions and subsequent injuries, Governor Wilson dispatched Commander Morehen to check on Bell's well being and present him with a formal letter of commendation. Governor Wilson's open regard for Officer Bell is greatly appreciated and sends a message to officers that our sacrifices do not go unnoticed.

State of California

GOVERNOR'S OFFICE
SACRAMENTO 95814

June 12, 1991

Officer Leonard Bell
San Francisco Police Department
Hall of Justice
San Francisco, California 94103

Dear Officer Bell:

I recently learned of the serious injuries you suffered in the line of duty. I hope this note finds you resting comfortably and making rapid progress in your recovery.

It is only through the bravery and sacrifices made by those in law enforcement, such as yourself, that our state and nation are made safer for all citizens.

Mrs. Wilson and I send you our very best wishes. We want you to know that you are in our thoughts, and that we will be praying for your full and complete recovery.

Sincerely,
Pete Wilson

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Caption, Caption... Who's Got A Caption?

OK! All you wits and half-wits out there, we're looking for a caption for this dramatic action photo from out of SFPD's past. Next month we'll reprint the photo with the winning caption and credit the brilliant respondent responsible. Whaddaya mean you want a prize, too?

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Submitted by Ed McDonough, Property



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Training Schedules

The National Law Enforcement Training Center is offering the following training courses this summer, and we would appreciate listings in your publication.

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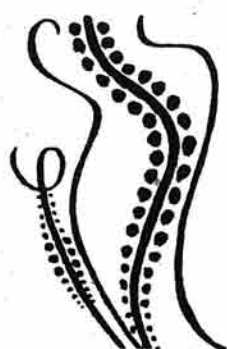
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Tom Flippin, Editor
SFPOA Notebook

First, please excuse my bad English. I'm a German Police Officer, 30 years old; for 12 years I have worked for the German Police, Hannover (the area is called "Niedersachsen").

Next year I want to visit the United States of America, and so I'm very interested about the land and the People of America.

I wish to correspond with a nice Police Officer of your city (male or female).

My hobbies are self defense (Black Belt Karate), working with Computers, driving my car (a V6 Ford Scorpio), Video and Cinema, and last (but not least) the United States.

I know that the American Police must work very hard, but I hope, that you can help me a little bit, and there is someone who might write me a letter.

I think you have something like a "Black Board," where you can hang letters and other notes ... maybe this letter. Of course it's better to read this letter at the first morning conference (I hope that's the right word).

So I'm at the end of my letter, I hope, you can understand it (I'm learning the American language, please excuse!)

Dierk Riedel
Grafenstr. 2
D-3207 Asel
West Germany

Yours Sincerely,
Dierk Riedel

Correction?

Tom Flippin, Editor
SFPOA Notebook

Dear Sir:

Attached to this letter is a notice from Front Page of the Notebook Volume 23 - Date: April - 1991

I am a 30-yr. retired member of the S.F.P.D. and also have been a member of the S.F.P.O.A. since 1946.

I joined the S.F.P.D. Dec. 1945 and joined the S.F.P.O.A. shortly after. John Conroy was a Sgt. at Co. F. (Later a Lt. at Co. K) and told me about the S.F.P.O.A. and took my first dues. He was a great guy, and anyhow what I am getting to is (my dates might be a little off but closer than yours) is that the S.F.P.O.A. was started in 1934 (or maybe 1933).

I stand corrected if wrong, but check our (S.F.P.O.A.) charter.

Thanks in advance
Albert Perry

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Thanks

Al Trigueiro, President
S.F. Police Officers Association
510 - 7th Street
San Francisco, CA 94103

Dear Al:

Thanks for your kind note, and the invitation to salute "Those who Serve."

Sincerely,
Judge Jerome Benson

Mr. Al Trigueiro
S.F. Police Officers Association
510 - 7th Street
San Francisco, CA 94103

Dear Al:

The Music of the Night was a grand affair. Your participation in this event helped me celebrate my 10 years as Speaker and 27 years as a member of the Assembly.

So many people attended, so many contributed, it is impossible to write a personal letter to each of you. I apologize for this mass method of communicating. Nevertheless, my thank you is just as personal as if I were writing only to you.

The music, the models, and the libations were exceeded only by the exuberance of the crowd. I loved your being a part of the crowd, either in person or in spirit.

I am now energized and ready for another 27 years. See you on the campaign trail!

Sincerely,
Willie L. Brown, Jr.

Mr. Al Trigueiro
President
San Francisco Police
Officers Association
510 Seventh St.
San Francisco, CA 94103

Dear Mr. Trigueiro:

On behalf of the National Law Enforcement Officers Memorial Fund, I want to express our deep appreciation for the generous \$200 contribution the San Francisco Police Officers Association made to the Fund. We are honored to have you participate in our nationwide Adopt-A-Cop program.

This project is fortunate to have your association as a strong supporter. The National Law Enforcement Officers Memorial will be one of our nation's great success stories, and we are proud that your association has chosen to be an important part of that success.

You will be pleased to learn that the Memorial project has made excellent progress. President Bush broke ground on the Memorial on October 30, 1989. Construction began on October 5, 1990 and is well underway. America will dedicate this richly deserved memorial on October 15, 1991.

The Memorial is being built in Washington's Judiciary Square. The memorial will feature an oval tree-lined "pathway of remembrance", which will display the names of fallen officers on a marble wall. New names will be added annually.

Thank you again for your generous support. I have enclosed our official certificate of appreciation as well as a press release which can be used in your local publications. I will be sure to keep you apprised of our progress as we move forward to build this long overdue memorial honoring the service and sacrifice of America's law enforcement officers.

Sincerely,
Kelly R. Lang
Director of Public Liaison

Letters

Boo!

Mr. Lee Dembart
Editor, Editorial Pages
San Francisco Examiner
110 Fifth Street
San Francisco, CA 94102

Dear Editor:

I am as mad as hell after reading the June 5th edition. On the front page was an article headlined, "S.F. Panel Says Cop Used Too Much Force." The article which followed concerned Police Commission findings relative to charges of misconduct against Captain Richard Cairns. The article plainly left the reader with a false impression; an effect I suspect was intended.

The Commission decided that Cairns had not struck Michael Barnette; the article said, "... He (Captain Cairns) said he was never near Barnette, an argument the Commission apparently bought ..." The inference is that the Commission helped cover up some wrongdoing. The truth is that two citizens came forward and corroborated Cairns defense. The Examiner previously reported that fact, but conveniently left it out of Wednesday's report. Why??

I am a second generation San Franciscan, and a long time Examiner reader. This type of slanted reporting is not unusual in your paper. I am pro-cop and know that that is unpopular in San Francisco, today; but the Constitution and the Supreme Court have not put such a premium on Freedom of the Press so that the Examiner can color reports to fit local preferences. The point is that the people are entitled to know the truth of how government functions; and the press is responsible to report the truth. Sometimes that responsibility requires telling the people what they don't want to hear. The Police Commission decided that Captain Cairns didn't hit Barnette because the evidence proved that he did not hit Barnette. That simple. Why didn't you just print it that way???

Yours truly,
Bill Kelly

The Editor:
San Francisco Examiner:

Unfortunately, your editorial "Fair is Fair" (June 9) is becoming typical of the 1960's logic now being expounded by a once great San Francisco newspaper.

Pandering to the radical left, the Examiner would hire or promote an applicant solely on the basis of skin color. That to me spells quota, and is a subversion of a truly unbiased employment ethic.

At the top of your editorial page is a list of 16 publishers and editors. I am sure they all deserve their position on that page by reason of hard work, study, and sacrifice. How would they feel if they were replaced by a person who did not study, did not work hard, and could not pass a course in basic English?

According to your elitist editorial, "...more sacrifices have to be made to achieve a fair and just society." Apparently only blue-collar America: electricians, firemen, plumbers, students from middle income families, and policemen should step down and "sacrifice" their families' welfare.

Tell us more about "fairness" Mr. Editor.

Raymond D. White

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The Capri Sun/PAL Soccer Festival



Woops!



Hard charging youngsters...with big smiles.

Rookie League

Did you know kids in San Francisco are playing on a Giants Farm Club? This is their chance of a life-time. The second season of the Giants Rookie League began on July 2nd at Balboa Park with Officer Rich Andrews, Commissioner (Ingleside), Officer Jim Gaan (PAL), and Ashley Rhodes (Housing Authority) as pitchers. What is the Giants Rookie League you ask? The San Francisco Giants sponsor a baseball league for kids in San Francisco from the ages of 7-12 years. LEAF candy (Donruss Baseball cards) supplied the shirts, hats, balls, bats and pitching machines for the league. The PAL supplies the coordination and the umpires, and the kids come from Sunnydale, Bernal Dwellings, Hunters Point, East Playa, Gilman, Chinese/Bay Street Housing Development and Oceanview.

No team had to find a pitcher, because in the Rookie League all the pitching is done by a pitching machine. Except for the pitching machine, most standard baseball rules apply. The age groups are divided as follow: 7-9 and 10-12 years old. If you are driving by Bayview or Balboa Park on Tuesday, Wednesday or Thursday, from 12-4, you'll see kids in their Giants Rookie League uniforms.

Wanted: Baseballs, Bats, Catcher's Mask, Gloves

All of us in our closets have old gloves, bats and balls. Bring them to the PAL office to give to youth in the Rookie League who do not have a glove or bat.

Soccer Fanatics

The San Francisco Bay Blackhawks will be providing for youngsters a five day clinic at the Polo Fields from July 29th to August 2nd. The cost is \$90.00. Call the Blackhawks at 837-1571, to register.

What Happened In June

BASS provided 24 youth from Ulloa School an opportunity for a Bay Cruise and fun at Pier 39. Denise Rasmussen of Pier 39, has been a great supporter of PAL, maybe because she has close ties with a policeman.

The Giants are always a favorite for PAL kids no matter if winning or losing. Fifty-five youth from Flynn School attended "Adopt a School Day."

On June 15th and 16th, the Giants sponsored PAL Glove, Bat and Ball Recycling Days. Eight bats/gloves and 22 balls were collected. With 300 youth playing in the Rookie League, we need your old bats, gloves and balls.

The San Francisco Ballet also was host to PAL in June during the Mozart Festival.

BASS and the San Francisco Symphony allowed 45 PAL youth to attend the Mozart Festival. Thanks.

Soccer Fest — A Big Success

The San Francisco Cup braved the rain and had pleasant weather on the weekend of June 29th & 30th. Not even fog at the Beach Chalet or the Polo Fields kept them away. From 8-6 on both days, all four pitches at the Polo Fields, Beach Chalet, Martin Luther King in Oakland, and at Crocker Amazon were filled with youngsters in bright red, yellow and blue uniforms, running over gopher holes while scoring the winning goal. Teams came from Poterville, Minnesota, Reno, Carson, Sacramento and from the Bay Area.

At the same time, the Capri Sun/PAL Soccer Festival was happening at the Polo Fields. On Saturday, thirty-five youth were treated to a three hour clinic by Constantine Konstin of the Soccer Institute of America school here in San Francisco and by Ciro Medrano, National Team Coach for Bolecia. At noon, Jose Munoz and Jason Coronado of the San Francisco Bay Blackhawks, signed autographs and showed the kids techniques of dribbling and heading. Sunday, the same coaches greeted new youngsters. Baby McGruff (Ronald Oliver Exley), Ron's 6-year old son, presented the youngsters with Capri Sun drinks after their strenuous drills.

A big thanks to Rosanne Raphael, Cindy Wilson, Kathleen Hubbard and Susie Fitzpatrick from the Rowland Company for coordinating the media and publicity.

A big thanks to Officer Jim Gaan, Kendra Shyne and the following PAL Cadets for staffing the first aide station and controlling the sites for each game: Paul Silk, Willie Pong, Gwen Chew, Francine Wan, Nathan Asbury, Polo Gonzalez, Jim Jabometa, Patricio Gamboa, Gene Wong, Dominic Bogno, Mike Yee, Roberto Alfaro, Robert Mignola, Jesse Aguirre and Joe Whee.

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SPORTS



by Dennis Bianchi

This month's Running Shorts is particularly short. One of life's milestones descended upon me and threw me off my stride. My oldest son became a married man and between preparations, reparations and convocations I lost track of time, money and rhythm. Please forgive me for not following up on the races, training trails and personalities that should have been covered this month. I will do my best next month to fill you in.

The big race this month was the City of San Francisco Marathon, held on June 23. This year's race did not have the numbers of runners from this Department or from

the New York City Police Department as years past have had. As a matter of fact, no N.Y.P.D. members showed up and only two of our members signed up to run! Pamela Hofsass trained diligently only to catch a case of the flu two days before the race. Unable to so much as jog two blocks, Pamela wisely chose to back out, leaving only Captain John Newlin to carry the S.F.P.D.'s colors this year. John carried them to a personal best time of just a hair over four hours and thirty minutes. Past tradition dictates that he will carry the colors to New York for their marathon in November and John has gone on record that he will train more tenaciously for that event than he did breaking his own personal record in San Francisco. Go get 'em John!

One other race of note recently was the Lake Stafford Biathlon held on June 8 in Novato. Lou Perez won the race outright. Not just an age group or special classification, Lou just plain beat everyone. Finishing a pace or two behind Lou was the up and coming endurance athlete of the Department, Rene Guerrero. Lou and Rene are definitely stoked for the Hook and Ladder Race this July 7. Along with Steve Mulkeen, Stan Buscovich and a host of not quite so fast competitors this Department will give it our best to let the Fire Department know that we're still here. Look for Lou up front!

In the meantime, slip on those training shoes and go do it!

"B" Division Playoff Round-Up

Northern Mids Come-Up Short

by Nicholas "Nick At Night" Shihadeh

The NM's (Northern Station's #3 Team) made a gallant run through the "B" Division playoffs, but they weren't able to capture the championship trophy, losing badly to the Paramedic "Ringers" in the final. Considered the "dark horse" team entering the playoffs, the NM's had a tough task ahead of them starting with a first round match-up against the free-swinging Park Station Islanders.

The Islanders had an easy time with the NM's during the regular season game and were hoping to do the same in this meeting. It wouldn't happen this time though, as the NM's were able to defeat Park 22-14 in a game that was closer than the score.

The standouts for Northern were Dom "THE HAWK" Panina and Nick "SOMEGUY" Shihadeh with each having five hits in six trips to the plate, as well as outfielder Rich Aceret who had an excellent game defensively combatting a high, swirling wind in left. On the opposing side in left field was Islander Mike Morley who did what he could with some miracle catches of his own, but it just wasn't enough to fend off the mighty NM hit attack. Park's chances also weren't helped by the fact that they had key players missing from the roster for this game.

The other first round game pitted the Northern #2 Bulldogs vs. Taraval Station. Taraval was a team that played great ball in the first half of the season but struggled with some bad luck in the second, while the Bulldogs came off their best season in their history and were very confident going into the playoffs.

Taraval got things rolling early loading the bases in their half of the first, but, the rally attempt was quickly quelled when Bulldog pitcher Jim Drago speared a low line drive and doubled off the runner at third to end the inning. The "Dogs" proceeded to score 12 runs in the first two innings and went on to a 23-3 thrashing of Taraval. Defensive standouts beside Drago were third baseman Kurt Bruneman and shortstop Steve Roche, while Harry "What, Me Worry?" Pearson was the offensive star for the "Dogs."

The playoffs were now heating up as the second round featured both Northern teams in the battle to get to the championship. The Bulldogs handled the NM's with

ease during their regular season game as well and were anxious to do it again, but the NM's were looking to avenge the humiliating defeat along with all the Bulldog barking that went with it.

It was an exciting game that went back and forth throughout: the "Dogs" went up 1-0, with the NM's coming back with 2; the "Dogs" tied it up, and then the NM's went up again to make it 4-2; the "Dogs" tied it again before the NM's struck for six runs to make it 10-4; but, the relentless Bulldogs came back with five runs of their own, and this "barn-burner" continued into the last innings.

The NM's thought they iced the game when they scored four runs in the bottom of the eighth holding on to a 14-9 lead (keyed off by Mike Duduroff's bases clearing bloop triple down the right field lane), but the "Dogs" would not die. They started a rally in the ninth that eventually got them within two runs. With two outs, a runner on second base, and the tying run at the plate, the Bulldogs just couldn't get the big hit they needed and the NM's won the game 14-12.

This stirring, intense victory characterized a long up and down season for the Northern Mids team, and they were hoping to cap things off with a win in the championship game. It wasn't meant to be though, as the Paramedic "Ringers" were just too powerful a team on the day of the final. It was a miserable, cold, drizzly day at West Sunset that featured the Ringers hitting the cover off the ball on their way to a 30-13 trouncing of the NM's. The only bright spot for the NM's in this game was Steve Collins crushing two home runs over the "brown monster" wall in left.

For the Paramedics, they went the whole season undefeated and received a first place trophy along with individual golf shirts. The NM's also had an admirable year and received a second place trophy along with individual t-shirts; thus, another exciting "B" Division softball season comes to a close.

SOFTBALL TRIB NOTES: "A" Division Softball — On Tuesday, July 2, Mission #1 defeated Ingleside Station 4 to 3 in an exciting game that featured a late inning home run by John Lewis for the win. It was a very close play at home plate with Lewis sliding in just ahead of the throw. The defensive hero for Mission was Rolie "THE GOALEE" Canales who turned in gem after gem at third base. Canales complements shortstop Mario Machi making them the toughest left side in department softball. The game has Mission #1 now tied with Ingleside and Narcotics (all at 6-wins and 6-losses) for third place in the playoff rankings. With the Masters' "Olde Boys" winning the division at 11-wins and 1-loss, and CHP #1 in second place at 9-wins and 3-losses, a coin flip will determine who will be playing who when the first round of the playoffs start the week of July 8th.

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SPORTS



The Great Boat Race

by Nelson Lum Co.A

On a cold rainy morning following the Chinese New Year Parade a group of S.F.P.D. brave souls answered a challenge put forth by the members of Oakland Fire Department. The group participated in the first ever Chinese Dragonboat Race held at Marine World in Vallejo. Each boat was powered by twenty paddlers plus a coxswain and a drummer. These officers volunteered to take part in this grueling test of strength and endurance.

Deputy Chief Lau was voted by team members to be their "Captain," however, he was a no-show. Rumor has it that he was upset over the demotion to "Captain." Nelson "the Old Man" Lum was coerced into organizing the team for competition. With the assistance of Bill "Marathon" Cooke and Phil "G.Q." Wong, the team was forged into a razor's edge of readiness.

Participating members Vince "Hollywood" Neeson, Jeff "Animal" Barry, Mike "Grecian Formula" Biel, Andy "Bulging" Blackwell, Leon "the Nose" Sorhondo, Tony "Muscles" Johnson, Lois "Pip Squeak" Quan, Kaan "No Sweat" Chin, John "Aquaman" Syme, Heinz "Hulk" Hofmann and others, who should feel fortunate not to be named, were among the awesome assemblage of superb athletes.

The group charged down the sandy beach and took control of the Dragonboat for a practice run. Within five strokes, the boat mysteriously capsized and the entire team went under. Albert "Yo Mama" Lum saved the day by selflessly lending his body to be used as a flotation device and everyone was saved.

Undaunted by the experience, the team set about to regroup immediately. A fact finding committee was formed and an investigation was conducted. Andy "Bulging" Blackwell was found to be the cause of the mishap and sentenced to sit in the bleachers for the duration of the event. The remaining fearless warriors reappeared in



The S.F.P.D. crew getting ready to launch the Dragonboat.



A dejected Andy Blackwell (center) after ejection.

the lagoon and raced against the all-pro team from the staff of Marine World.

It was almost a photo finish. Well, the S.F.P.D. team lost and was eliminated from further competition. While the winning team was rejoicing, Bill "Marathon" Cooke was seen being dragged away by

fellow team members. Bill was screaming for an immediate rematch which triggered the ejection.

It took many hours of medication and consultation at a local pub to calm these disgruntled athletes. As they parted, they all vowed to do it again next year...maybe.

Building Biceps

by Henry Kirk

I'd like to share with you some of the information I've learned through several years of bodybuilding. This article will focus on the "Bicep Curl." A barbell and dumbbells will be required for this exercise.

Standing Bicep Curl with Barbell: (To peak your bicep.)

This exercise is performed by picking up a barbell with both hands, keeping a shoulder-width grip, and standing erect. The barbell is raised to the upper part of your chest. Once this position is attained you must flex your bicep, causing more blood to flow to this area. The bar is slowly lowered to the upper part of your thighs while you are still maintaining an erect position. This motion is repeated until you complete your sets and reps.

You may find some people using a "cheat curl method." This is done by picking up a weight which is obviously too heavy to curl, using the procedure described above. The method has good points and bad points. If you are strong enough to handle this type of movement without causing back injury, good luck! The movement will assist you in developing more arm and lower back strength, however a more controlled lift will enable you to obtain better results and direct the exercise in the area you want to work.

Reverse Curls: (To thicken the inside and outside of your bicep, and to close the gap between your upper forearm and bicep.)

Use the same procedure described above, but this time reverse the grip. The movement is not completed until you complete your sets and reps.

Hammer Curls: (To thicken the bicep.)

While standing or sitting on a bench, grab a dumbbell and hold it in the same fashion you would a hammer. Start to curl the dumbbell, maintaining the hammer grip through the motion. It is best — at times — to do this exercise in an alternating movement. This exercise is a great alternative to the reverse curls.

Reprinted From
The Bulletin
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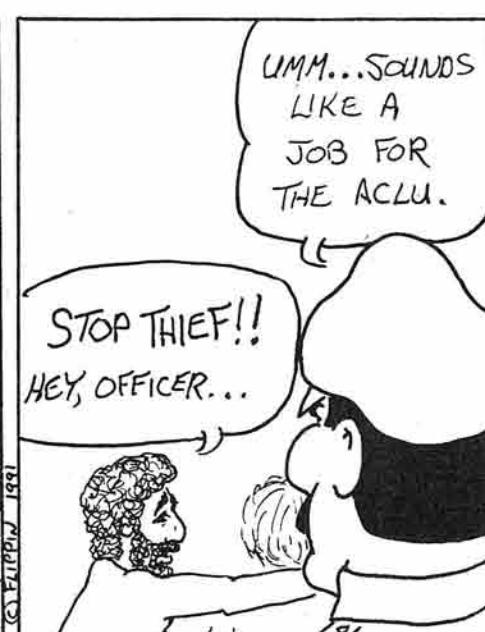
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ON THE STREET/Tom Flippin



Funny ...But True

by Tom Flippin, Editor



DUMB: An Oklahoma crook has to be a candidate for the Dumb Crook-Of-The-Year Award. First of all, he chose to rob a family of its piggy bank . . . not much loot, right? Second, he had the audacity (or stupidity) to rob his own sister's family . . . and ended up holding sis at knifepoint to complete the robbery . . . probably wasn't too hard for her to identify the suspect, right? For his pains, Harrison Sweet was sentenced to ten years in prison.

DUMBER: An Italian woman, though only a criminal by technicality, rates even higher in the Dumb-As-A-Rock sweepstakes. The woman, depressed by the recent death of her mother, decided to end it all. Lacking a gun, she turned on the gas in her apartment and sat down to await her death. Possibly becoming bored with the long wait, the woman, Lucia Carginio, pulled out a cigarette and lit up.

The resulting blast destroyed the apartment building, killed three people and injured ten others . . . Lucia survived.

DUMBEST: Our finalist for this month is an unidentified man in Baltimore. This guy staged an armed robbery . . . a simple mugging that went wrong in the worst way.

After menacing a woman with a gun and relieving her of her purse, the man started to make his getaway down the street. As he ran, he jammed his gun into the waistband of his pants, causing it to discharge.

The unidentified man, believed to be in his mid-20s, died a lonnggg 20 minutes later.

WHADDAYA MEAN, NO REASON-ABLE EXCUSE? A court martial was convened recently in London to judge the behavior of a British pilot and a female officer. The two were found naked together aboard a British frigate during the Gulf War. Despite the defense's contention that close bonds inevitably form among crew members during combat, both officers were fined and reprimanded . . . oh, yes: the charges filed were "being naked together without reasonable excuse!"

GOOD NEWS, BAD NEWS: In an apparent (at first) miscarriage of justice, a Chicago judge gave two men accused of rape the good news that he was dropping the charges because the victim had failed to appear in court.

Although the case appeared to be solid, the victim had failed to assist prosecutors and did not show up in court. After the delivery of the good news, the judge dropped the charges . . . but before the defendants had a chance to celebrate, he gave them the bad news: "I suggest the defendants get checked out," he said. "The victim in the case is HIV-positive."

IS NOTHING SACRED ANYMORE? Bishop George Guilfoyle, a retired Catholic bishop for southern New Jersey, died recently after a short illness. The spiritual leader was an immensely popular figure, and the Church gave the populace a chance to pay their respects. Public viewing of Guilfoyle's body, as it lay in an open casket in the Cathedral of the Immaculate Conception, allowed thousands of parishioners to say farewell to the beloved bishop.

Early the next morning, it was discovered that a gold ring and cross had been stolen from the body sometime during the evening. Police announced later that they had arrested a 13-year-old suspect.

COMMUNICATIONS

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newspaper format, which allowed coverage of many more areas about the growth of the SFPOA. Articles written about then were problems of retirement, police stress, the Health Service System, review boards, re-organization of the Police Department, like-work/like-pay, and a Police Bill of Rights.

Expansion to eight pages allowed for a column by the President, Secretary and the Treasurer as well articles on pending state legislation involving police.

Name change - In July 1972 the publication's name was changed from the Notebook to The Policeman.

Gale Wright became the Editor in March 1974. The goal was to try to improve a really sound newspaper. An expanded readership was desired to try to get across the police point of view to the general public. Added to the mailing list were neighborhood associations, Democratic and Republican organizations, ethnic groups, civic leaders and so on. In the late 1970s, we even had our own newspaper racks placed in the downtown areas and in the larger shopping and business areas.

Another name change: in 1987, with so many female police officers in the department, many of the members thought the name Policeman should be changed, and so it was, to the Notebook.

The Notebook continues to be very informative if only officers would read it all. It is suspected that many of the questions put to the station representatives and the Executive officers of the Association would not be necessary if the Notebook were more thoroughly read.

Many thanks to all persons, mainly police officers, who have contributed their time and efforts by writing articles for the SFPOA several publications over the years. Without their efforts the SFPOA newspaper would be shallow indeed.

In many ways, having an official publication for the police officers has helped the SFPOA to grow into a powerful labor union, and thus into a strong political organization.

ANNIVERSARY

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of people like Jerry D'Arcy, Jerry Crowley, and Bill Hemby) won an historic battle. The Police Commission approved a "Memorandum of Understanding", a document which outlined in detail procedures for protecting the rights of officers in bargaining for improvements in working conditions. Although the Commission (and the City) immediately tried to repudiate their action, the die was cast; the Courts upheld the MOU and modern, fair bargaining was begun.

1974 was the year that saw the first great fruits of this new bargaining power. That year Tier I retirement was enacted... what has been called the best police retirement plan in the country became law.

At the same time that S.F. was feeling the power of the POA, California was seeing the rise in power of police groups united together to fight for their rights on the state level. Led by Jerry Crowley (then SFPOA President) the various groups formed a political action group which came to be known as COPS. The same political power that was working in San Francisco began to be felt in Sacramento.

At this point, the powers-that-be in San Francisco decided to try the mettle of the cops who were standing up for themselves. After a series of negotiations and confrontations, the City rejected a wage package and members of the POA called for a strike.

August of 1975... police in San Francisco on strike!... Mayor threatened martial law... public panicky... 3 days later the Board of Supervisors backed down and wage package was approved... the most

Rebecca Fund Update

by Bruce Marovich, Co H

A committee is presently being set up to administer the Rebecca Fund. What needs to be done is to educate S.F.P.D. personnel on what this fund is and what it means. Its success would eliminate the necessity of taking up a collection everytime and emergency arises. The committee would set parameters, check on the need of the individual or the family, and provide funds accordingly. A maximum amount would have to be set, and even though it might not cover all of the expense incurred it should certainly help.

Tragedy knows neither sex, rank, nor race; it can strike anyone. The present system to provide assistance is non-existent. It is up to us to provide for each other. Our present solution to the problem is to take up a collection.

We are looking for individuals to help us start the fund off to gain credibility and publicity for the fund. The goal at this time is to raise \$30,000. To keep it operating after that goal is met, we are looking at holding annual fund raisers, we have to make the fund raisers attractive, enjoyable and of course profitable.

The actions of the members of our department on a daily basis are done professionally, humanely and often heroically, and they by-and-large go unnoticed by the public. That's our job and is what we get

traumatic moment in SFPOA history was over.

On a statewide level, 1976 saw one of the most important victories for California police officers: the passage of the Police Bill of Rights. Needless to say, the POA, its leaders and its members were in the forefront of the fight and can claim much of the credit for the Bill of Rights passage.

The end of the '70's was a period of retrenchment for the POA. Cops were under fire... political fire. A series of ballot fights were waged, and most were lost. Tier II retirement meant new cops hired had to think hard about other ways to prepare for retirement... implementation of the Consent Decree foreshadowed years of problems in hiring and promoting San Francisco police officers. But the will of the POA and its leadership didn't die.

The 1980's saw a new commitment from the POA leadership. A series of legal battles and political dogfights began to show a few victories... and then more victories... and the political power of the Association once again was something to be reckoned with. The names of the leaders changed: Mike Hebel, Paul Chignell, Bob Barry came to the forefront... then Gerry Schmidt, Al Casciato, Mike Keys and Gary Delagnes... now, in the '90's Al Trigueiro leads us.

The leadership may change, there are differences of opinion and style, but the goals of the POA remain the same as described in the original Articles of Incorporation: "...to maintain, secure, protect, and defend our rights...", "...to elevate the standards, efficiency and working conditions...", and "...to advance moral, social, economic and intellectual improvements and the public welfare for our members — by whatever ways and means..."

paid for. During these everyday tasks the public is often thankful for the assistance that we provide for them on an individual basis and offer remuneration that we of course refuse. However, some people become quite insistent and wish to help us in some way and at this point you can inform them of the history and the nature of the Rebecca Fund, and that it is there for any officer or his family who finds that they are in need. Success is possible only through your support and involvement. Remember, you will be the benefactor.

Tragedy

You strike when least expected

The havoc you wreak final

Your victims unsuspecting

Survivors suffer most of all

Our family dressed in blue

The happiest of times

Tragedy makes a visit

Mournfully all are wearing black

Experiencing helplessness again

Relief, only through a good act

Tragedy's target, always the unknown

But prepare we must

The next victim a mystery

Could it be me?

Rebecca we beseech thee

Rebecca Fund c/o SFPD Credit Union, 2550 Irving Street, SF, CA 94122