

THE SAN FRANCISCO POLICE OFFICERS' ASSOCIATION

NOTEBOOK



Member of COPS
California Organization
of Police & Sheriffs.

Official Publication of the San Francisco Police Officers' Association

To Promote the Efficiency and Good Name of the San Francisco Police Department and its Members

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204

NUMBER 5

Negotiation Update

City Tries to Freeze Wages, But POA Has Prop D On Its Side

by Al Trigueiro, President

City Attempts to Freeze Wages Twice in Four Years

The City claims that there will be a \$158 million deficit in fiscal year 1991-92; \$71 million of this projected shortfall is attributed by the City to automatic pay raises for City employees mandated by the City Charter. On April 29, the Board of Supervisors voted to reaffirm pay raises(s) for approximately 22,000 City workers in accordance with the Charter's prevailing wage formulas. The majority of those workers are members of SEIU Local 790 and/or members of the City's trades and crafts unions.

The Mayor is expected to veto any pay raise initiated by the Salary Standardization Ordinance in order to find a quick fix remedy for a balanced budget. The veto is likely to take place on or about May 9, which would allow the Board of Supervisors 30 days to initiate any veto override if one is to be forthcoming.

Representatives from a majority of the City's public employee unions, including Phil Dito and Al Casciato of the POA, are continuously meeting and conferring with the City to try to reach a solution that does not penalize City employees for the City's financial problems. Dito and Casciato are acting as observers and protectors of the POA's interests. Issues being discussed in lieu of a pay freeze are forced furloughs of upwards of six days a year, voluntary unpaid leave, and the use of funds realized by the reduction in the retirement contributions achieved by the Retirement Board. Also being seriously discussed is a proposed Charter Amendment that would, among other things, allow over 18,000 service employees to be phased into a full collective bargaining arrangement over a period of three years.

Proposition D Puts the POA In a Better Position

POA negotiations with the City, now in progress, are being held separately under the authority granted by Proposition D. If we did not fall under the mandates of Proposition D, we would be facing the very real

possibility of another pay freeze (we're still recovering from the last one), and our only other option would have been to adhere to a pay formula that would have gained us next to nothing because of the inclusion of Sacramento and Fresno into the pay formula.

Even though we have Proposition D, we'll still have difficulties. Although we are not directly affected by any pay freeze to the City's public employee unions, it will be difficult to justify any significant wage increase in light of the City's present financial condition and the pending wage freeze for everyone else.

City Refuses to Accept POA As Majority Bargaining Agent

In an attempt to make our negotiations even more difficult, it appears that the City is unwilling to recognize the POA as the majority bargaining agent for all classifications of sworn personnel in the Police Department other than the Chief of Police. Both the LPOA and the OFJ provided the City with letters recognizing the POA as the exclusive or majority bargaining agent, but the City is refusing to acknowledge this fact. The POA may need to initiate a signature petition drive to prove to the City that our members recognize the POA as the majority bargaining agent. BE SURE TO SIGN THIS PETITION! We must show the City that we stand together.

Tribute Dinner — Operation Desert Storm

On a more upbeat note, the tribute dinner for those officers and other public employees who served our country in Operation Desert Storm is right on target. The gala dinner is to be held on Thursday, May 30, at the Hyatt Regency Hotel to pay tribute to approximately forty (40) public employees and their families who were asked to serve in Operation Desert Storm. The tribute dinner is shaping up to be quite an affair, as both labor and big business are joining to make what we hope will be an unforgettable evening. The POA is sponsoring several tables for non-honoree members and their guests. Tickets for these places will be raffled off on May 14, 1991 at the POA office. Call the office now to submit your name.

Law Enforcement Summit Group

A Joint Statement From Major "Rank & File" Peace Officer Associations

The Law Enforcement Summit Group is a coalition of numerous statewide rank and file peace officer organizations representing nearly 100,000 peace officers.

We publicly declare our unanimous condemnation of any peace officer who illegally uses excessive force. Such behavior is simply unacceptable and must not be tolerated. The public outcry over the recent incident in Los Angeles has threatened the very core of effective law enforcement. There is no question that public confidence in law enforcement has been dealt a severe blow, and this will make police work infinitely more difficult. The question of how to restore that public confidence, without further eroding officer morale or jeopardizing officer safety, has been a matter of prime concern to rank and file peace officers. When the public is in fear and confuses the peace officer with the law breaker, it is time to act. That time is now.

Today, California's rank and file peace officers join together to take the initiative and offer a sincere, comprehensive approach to address this issue. We will introduce and support emergency legislation in Sacramento to create, by June, a 15-member California task force on law enforcement policies, procedures and training.

This task force will be empowered for the first time to:

1. Hold statewide hearings to seek public comment and recommendations on the use of excessive force by law enforcement;
2. Determine the extent of this problem statewide;
3. Investigate existing policies, training and procedures of law enforcement regarding the use of force;
4. Investigate the impact of job stress on officers' judgement in use of force and develop strategies and treatments to deal with such stress; and
5. Adopt a model code regarding the use of reasonable force and any other recommendations for the Legislature and policy training agencies to remedy the problem.

The legislation calls for a report no later than 180 days from the date the task force is established.

We take this extraordinary step because it is the peace officer in the street who deals with the public day-to-day. To be effective, we must have their support and respect.

In the last five years alone, 72 California peace officers were killed in the line of duty and scores more were injured. Everyday tens of thousands of men and women risk their lives to ensure the public safety. The illegal acts of the few must not diminish the sacrifices of the many.

We call for an open and constructive public airing of the problem. Let us come together to resolve this issue and restore the public's trust in those sworn to protect and serve.

List of Supporting Organizations To The Law Enforcement Summit Group

- Association for Los Angeles Deputy Sheriffs
- California Association of Highway Patrolmen
- California Correctional Peace Officers Association
- California Organization of Police and Sheriffs
- California State Marshal's Association
- California Union of Safety Employees
- Los Angeles County Marshal's Association
- Los Angeles County Safety Police Association
- Los Angeles Unified School District Peace Officers Association
- Peace Officers Research Association of California

The Notebook Needs You

We need your articles to make this the best possible newspaper. Articles should be sent to:
Tom Flippin, Editor
SFPOA Notebook
510 7th Street
San Francisco, CA 94103
Deadline for June issue:
Monday, June 3, 1991

POA History

The San Francisco Police Officers' Association has been in existence since 1946. An upcoming edition of *The Notebook* will celebrate those 45 years of dedication and achievement.

The success of that issue will depend on you readers. Any stories, articles, photos, etc. recalling POA history would be greatly appreciated.

Send to:

Notebook Editor
(45th Anniversary)
510 - 7th Street
San Francisco, CA 94103

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San Francisco Veteran Police Officers Assn.

MEETING: Tuesday, May 14, 1991 (for June it will be on the 11th). Parking, refreshments, current events and food, all available in grand style in just two hours time. Arrive by 11:30 a.m. and out by 1:30 p.m. You could win a door prize too.

SICK CALL: Ted King and Ben Garrett are in the St. Francis Convalescent Home. Warren Maloney is in Sequoia Hospital. Vince Traina is very ill at home.

DEATHS: Frank Coombs, Ken Barton, Patrick Allen and Sterling Weatherspoon.

CORRESPONDENCE: Thank yous from Hanna Boys Center for memoriums for Charles Rosenbrock and John O'Grady; Mike Hebel for the memorium for his late wife, Joan, to the SPCA; and the American Cancer Society for Walter Yarnell.

PRESIDENT'S MESSAGE: This past meeting was a good turn out. Our director, Sol Weiner, swore in six new members, which is a good sign for our association. Numbers mean power. When voting time comes around City Hall and the rest, who needs votes comes for a visit.

For the members who could not make the meeting, we had a guest speaker, Harry Paretchen, who is running for re-election on the Health Service Board. We have endorsed Harry in the past years, and this election. He once again needs our votes.

He explained the opposition he is faced with, the Art Agnos-picked members, and we are slowly losing more ground in our rights of City government. The "Domestic Partners Issue" means higher premiums for all of us in the Health System. The reserve fund will begin to melt away fast. So a vote for Harry is a vote for us. Harry served with both police and fire departments. He just retired this past couple of months. (If you do not get your ballot by 5/5/91, call the Registrar of Voters, 554-4375).

The sanctuary eleven is working on ways to discredit the City we once thought was the place to live and be proud of. Now it seems like a losing battle. Case closed.

Our record for paid dues gained a little ground but we still have a few members to go, so check your dues cards. Some guys just forget and need a small reminder.

So, in closing, make the next meeting and enjoy seeing your "buddies" either at the Stress Lab or even the coffee station.

NEW MEMBERS: Peter Libert, Jesse Brown, William Langlois, Jack DeMartini, James Strong, Silvio Gordillo and Warren McCormack.

BILLS: Treasurer Ray Seyden read the bills for April. Motion to approve passed.

OLD BUSINESS: We are still trying to formulate plans to have a standing Sick Committee and a standing Funeral Committee. So far, only Jack Damon and Frank Moser have volunteered to plan these committees on a geographic basis.

ANNIVERSARY: 1) The SFPOA is celebrating its 45th anniversary of incorporation with special coverage in the June edition of the NOTEBOOK. If you wish to contribute an article, anecdote, photos — remember the material must be in by June 3, 1991. 2) The new Police Range dedication will be coming soon. All former range members will be invited to the ceremony. Contact Jeanne McVeigh for details at 553-1558.

FROM THE SECRETARY: Dues for 1991 were due on Jan 1, 1991. According to the records, we still have 100 members unpaid for this year. Check your card. If no 1991 entry, please send in your check for \$12.

Attendance 111
Membership 842

Al Aguilar, President
Gale Wright, Secretary

Mailing Address
P.O. Box 22046
San Francisco, CA 94122
Meetings at ICA Hall
3255 Folsom St.
2 blocks So. of Army

Widows and Orphans Aid Association

The Regular monthly meeting of The Widows and Orphans Aid Association was called to order by Pres. T. Bruton at 2:05 P.M., Wednesday April 17, 1991 in the Traffic Bureau Assembly Room, Hall of Justice.

ROLL CALL OF OFFICERS: Trustees P. Maloney & K. O'Connor excused.

MINUTES OF LAST MEETING: Approved as presented to the membership in writing.

COMMUNICATIONS: Letter from Mrs. William Becker requesting information re donors in memory of Bill Becker — Letter from Bank of San Francisco requesting meeting with Trustees regarding handling of our Trust Account — referred to Trustees.

The following Donations received and acknowledged by the Secretary:

POLICE COMMISSIONERS JOHN KEKER AND PIOUS LEE — monthly donation of salary: Mr. & Mrs. Jack Meeke — in memory of retired Lieut. William Becker; Mr. & Mrs. Larry Herold — also in memory of Bill.

BILLS: Treas. Parenti presented the regular bills — salaries, benefits, taxes, etc. APPROVED.

Treas. Parenti reported the death of CHARLES BERTHOLOT — Charlie was born in San Francisco in 1914, was a salesman before becoming a member of the Department in 1947 at age 32. From the Academy he went to Taraval Station for a year, then to the Police Range for a year, Traffic Bureau, 3 wheel detail for two

years, then to Taraval remaining there for 5 years before being transferred to Southern for four years, then to Potrero until his retirement for disability, not incurred in the line of duty, in 1960 at age 45. In 1948, Charlie received a Capt. Comm. for assisting in the arrest of four armed holdup men. He was 76 at the time of his death.

REPORT OF TRUSTEES: Mr. McIntosh, Security Pacific Bank, reported on Trust Account: 2nd quarter of year will still show a decline in corporate earnings, unemployment will not improve, interest rates will go down and economy will not improve until building increases. Recommended the sale of U.S. Treasury Notes which show a profit and sale of certain stocks which also show a profit and using funds therefrom to purchase US Treasury Notes maturing in 10-12 years. APPROVED by trustees.

UNFINISHED BUSINESS: Trustee Hardeman still working on Constitution change re members in Armed Forces.

GOOD OF THE ASSOCIATION: Pres. Bruton set next regular meeting for 2:00 P.M., Wednesday May 15, 1991 in the Traffic Bureau Assembly Room, Hall of Justice.

ADJOURNMENT: There being no further business to come before the membership, the meeting was adjourned at 2:40 P.M. in memory of retired Brother Charles Bertholot.

Fraternally,
Bob McKee, Secretary

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It is the policy of *The Notebook* to print submitted materials from members and other contributors which reflect the ideals, the purposes, and the accomplishments of the San Francisco Police Officers' Association. However, the various opinions expressed in this publication are not necessarily those of the SFPOA or its members. Writers are guaranteed freedom of expression within the necessary considerations of legality and space. Submissions that are racist, sexist and/or unnecessarily inflammatory or offensive will not be published. Anonymous submissions will not be published. The SFPOA and *The Notebook* are not responsible for unsolicited material. The editors reserve the right to edit submitted material to conform to this policy.

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The San Francisco Police Officers' Association NOTEBOOK

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Members or readers submitting letters or articles to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 510 7th St., San Francisco, CA 94103
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced.

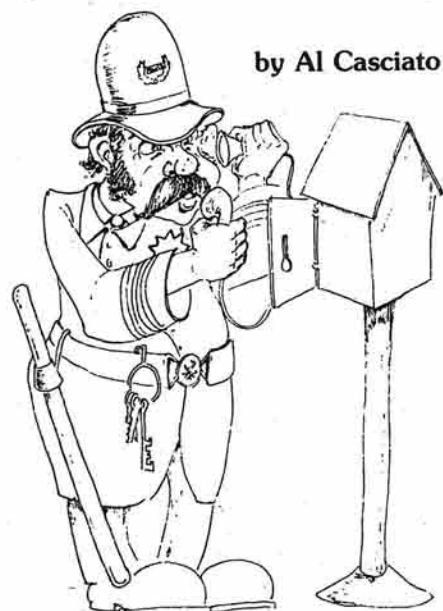
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AROUND THE DEPARTMENT



by Al Casciato

CPOP Motto:
"We See Them"
"We POP Them"...

Inspectors Bureau Social Event. The June 9th Wedding of Ms. Lui to Inspector Dibble. Smile...

Best way to alienate subordinates. Cuss, scream, threaten, and belittle them — If the shoe fits, wear it boss...

Department Reorganization(s): (From Anonymous) Question: "When we reorganize, are we really doing something positive or are we merely rearranging the deck chairs on the Titanic?"...

POA President Al Trigueiro was being prodded by Editor Tom Flippin to write his column Tuesday morning. Al nicely listened to the prodding before leaving to play softball on the Taraval Station Team. The column was written later — Al's got his priorities straight: Keeping in touch with membership is much more important than writing an article...

Inspector Karen Lynch called a victim and was greeted by the following announcement on the answering machine: "Just like the Police, I'm never around when you need me." He was very embarrassed when he finally spoke with Karen...

Panic at the Hall of Justice. Two men in orange jumpsuits were seen rappelling past the 4th & 5th floor windows on the Ahern Street side. Jail break? Panic! Get those guys. Call the Sheriffs. Hurry, hurry, hurry — Stop. "They're the window washers."

Plug for the Credit Union: The Visa Card interest rate is now so low that it's almost the same as the personal loan rate. There are a lot of good deals and the people who work at the Credit Union make it worthwhile to do business there...

CBS Television recently aired an episode of the program Top Cops which featured Potrero Station's Dorothy (Jorgensen) Shurtleff. The program chronicled Dorothy's activities as an undercover officer during the 1970's — She was the "bag lady" victim of the Robbery Abatement Team — mugged 244 times... We're proud of you Dorothy...

Dialogue Overheard: Mike Mahoney looking over the rear parking lot of the Hall during the filming of a movie, when a woman walks up and asks: "Are those real police cars?" "Naw — too clean and not dented." "Are those real police officers?" "Nope — new uniforms and too much make-up." — "Oh. Thanks. Bye."

Why is it that when you call an administrative office to get some information the inhabitants of those offices seem all stressed out even before you ask the question? Paranoia???

Great Frustration — Submitting a memo and never receiving a response — was the comment most heard at the Captains and Lieutenants Civil Service Management Training...

All the Hoopla about the Hibernia Bank at #1 Jones becoming a police station has

failed to mention that several years ago it was a police station. The evidence is contained in a photo which hangs on the 5th floor of the Hall. The photo taken in 1906, shortly after the Quake shows a sign on the building "Harbor Police Station"...

Attention Retirees: Automation at the POA Office — A program is being put in place that will provide for the electronic payment of dues and all insurance premiums, thus eliminating the costly and time consuming current method of billing. Look for a mailer soon to set up the program...

Births:

To Bill and Ellen Maring, Fraud Detail — Ellen Elizabeth, 10 lbs. 3 oz., 21 inches long, on 3-17-91, 0430 hours. Ellen is being watched over by big brother Brian, 5 years and Grandparents John and Ellen Dwyer who retired from the SFPD.

Tad and Tracy Yamaguchi, Tenderloin Task Force welcomed little Katie Tazuko, 8 lbs. 9 oz., 19 inches long, on 4-27-91. Big sister Jessica, 3 years, points out that Katie stalled her due date by 7 days so she could have the same birthday as Daddy.

The Garrity's, Jim and Lorrie, Tenderloin Task Force welcomed their first born Michael Joseph, 6 lbs. 3 oz., 19 inches long, on 4-15-91. Uncle Joe and Aunt Elizabeth Garrity, also of the Tenderloin Task Force, have been paying close attention to all the going on's as they are due in July and will provide a little cousin type playmate for Michael.

Congrats and best wishes for the future...

In March, 1991, Bud Del Torre, father of SFPD's Tom and Bob, was a victim of a felony hit and run. Bud suffered a knee injury and other bruises.

Bud gave a description of the H&R vehicle to the reporting officers. But he also notified both Tom and Bob to be on the lookout for the vehicle. For two weeks Tom and Bob looked for the vehicle on and off-duty. The vehicle was of old vintage with distinct damage.

After recovering, Bud thought he would give it a try. Within 20 minutes Bud observed the vehicle parked in the Ingleside District. The vehicle matched perfectly (dents and scratches matched with his vehicle). The vehicle was towed and the investigation is pending. Finding the vehicle was a key factor in this felony case.

Tom and Bob, combining 40 years of PD experience, had no luck. Bud, a retired plumber, found it within 20 minutes.

D.A. Investigations Bureau

by Joseph Fazio, D.A. Investigator

I would like to take this opportunity to provide information to your members regarding the duties and functions of the Bureau of Investigations of the District Attorney's office.

We are an agency consisting of forty sworn members. Our authority is provided for under section 830.1 of the California Penal Code, the same section which authorizes all California police and sheriff agencies. The majority of our members have previous uniform/patrol experience gained through their respective employment in various law enforcement agencies throughout the Bay Area and beyond. Some of our current members have come to us from Santa Rosa, Eureka, Colma, Brisbane, Healdsburg, and Berkeley P.D.'s, the Marin and San Mateo Sheriffs, as well as the S.F.P.D., the Secret Service and FBI.

We are divided into five divisions:

Juvenile investigations located at YGC, Welfare Fraud investigations located at 1680 Mission Street, Consumer Fraud and Special Operations/Major Fraud both located at 732 Brannan Street, and General investigations located in Room 301 of the Hall of Justice.

The bulk of our duties, particularly in General and Juvenile, involve pre-trial work, locating and interviewing witnesses, subpoena service, diagramming, photo/video service, preparing discovery and cooperating with members of the S.F.P.D., assisting each other in whatever way necessary to bring about a successful prosecution.

Members of the Welfare Fraud Unit specialize in the investigation of fraud within the vast social service system. That includes AFDC, general assistance and food stamp fraud. They investigate their own cases initiated by complaints from the public or through the many contacts they have developed.

Consumer Fraud operates in much the same manner, developing leads and investigating cases of consumer complaints and environmental law violations. Consumer also has a staff of law students and volunteers who work under an assistant investigator processing complaints for

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Fellowship of Christian Peace Officers

Cops For Christ Luncheon

Thursday, Noon, May 16, 1991

This Month's Speaker

Lambert T. Dolphin — Geophysicist

Lambert Dolphin is a native of the State of Idaho. He grew up in San Diego where he graduated from San Diego State University with High Honors in Physics and Distinction in Mathematics.

After two years of graduate study in Physics and Electrical Engineering at Stanford University he joined the staff of SRI International in Menlo Park, California. His work there as a Senior Research Physicist for 30 years was concerned with various areas of geophysics including nuclear test effects in the upper atmosphere, ballistic missile research, radar development projects and the application of modern scientific methods to archaeology.

Mr. Dolphin became a Christian in 1962 after a long search through various world religions and philosophies. He currently is self-employed as a consulting geophysicist. He devotes much of his time to writing and lecturing on Biblical topics and subjects such as Science and Evolution or Current Events and Prophecy.

This month's topic will be "A Biblical Scenario for Current Events in the Middle East."

The Cops for Christ Luncheon will be held at the Police Officers Association Building at 510 7th Street near Bryant Street. Our luncheons will now be held on Thursdays. The cost of the luncheon is \$6.00. Please notify one of the below of your intention of attending. Bring a guest. Jim Crowley 553-1500, Ed Erdelatz 553-1148 or Dan Hampton 553-1101.



For recovering 447 stolen vehicles and arresting 157 auto theft suspects, 35 San Francisco officers received the coveted 10851 Award from the California State Automobile Association (AAA) and the California Highway Patrol on February 20, 1991.

Looking on proudly is San Francisco Police Chief Willis Casey, second row, far right. The 10851 Award is named after that section of the California Vehicle Code dealing with auto theft. It is presented to uniformed law enforcement officers for either recovering a minimum of twelve vehicles and arresting three suspects, or making six arrests and six recoveries, in a twelve-month period. A Master 10851 Award is given the fifth time an officer qualifies for the regular 10851 Award.

Learning To 'Think Like Lawyers'

by Chris Goodrich

Submitted by Dave Toschi, Retired

You can hardly pick up a newspaper or magazine these days without reading about the "crisis in education."

In grade school, teachers fight a losing battle against poverty and apathy.

In high school, Johnny can't read and can't do math, either.

In college, students take nonsense courses and graduate with no understanding of intellectual rigor or are taught by left-leaning faculty to believe only in relativism.

But after spending the 1986-87 academic year at Yale Law School on a fellowship for journalists, I've come to think that perhaps the most dangerous problem in American education lies in the highest echelon — the professional and graduate schools.

The basic trouble with law school, I concluded after examining my experience there, is that it does precisely what it claims: trains students who once thought like ordinary human beings to "think like lawyers."

The phrase seems innocuous. But law education asks students to exchange their personal beliefs and values for those most useful to their chosen profession.

Law today is less a service profession than a highly privileged business monopoly, and law schools have aided that transformation by emphasizing instruction in marketable legal skills rather than law's role in a complex world.

Law schools should explore the nature of justice — what other institution is better equipped to do so? — yet currently they reduce law to a question of intellectual agility.

Instead of teaching students to live up to law's ideals, legal education teaches them how to manipulate the existing system; instead of teaching students how to mediate among conflicting values, it teaches them to maximize disagreements; instead of teaching students to explain law to clients, it teaches them to emphasize its inaccessibility.

Law schools encourage students to regard legal skill as a commodity, apportioned not by social need but by expected

profitability.

Many enroll with a commitment to public-interest law. By graduation, though, most have reconciled themselves to the fact the justice system operates largely as a market — one in which they can make a handsome living.

To be sure, many students pass through law school relatively unchanged.

Some believe the current legal system is the best we are likely to achieve. Others can't resist law's intellectual fascination.

Still more find nothing wrong with law school's "go along to get along" equation.

Many, however, recognize that the values students are expected to pick up in law school — a belief in hyper-rationality, adversarial argument and the superiority of legal process, to name three — create a cadre of practitioners out of touch with the interests of a heterogeneous culture.

I would extend to legal education what Tocqueville said of the legal profession itself: It "acts upon the country imperceptibly, but finally fashions it to suit its own purposes."

Legal education is a good example of the value-shaping in professional and graduate training because its desire to change students is blatant unapologetic and effective. And while perhaps less obvious in other disciplines, I suspect it goes on elsewhere, too.

That's a belief substantiated whenever I look back on my two years in journalism school at UC-Berkeley and two other professional schools. My experience and the experiences of friends tell me that the operating principles of many fields are shaped in ways outsiders can't even begin to imagine.

It's ironic that we should argue so vehemently over how younger students are taught when the powerful ideas and values taught at the post-graduate level go virtually unexamined — especially since those with advanced degrees are often the very ones determined to tell us which values really matter.

Goodrich is the author of "Anarchy and Elegance: Confessions of a Journalist at Yale Law School."

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Small Claims Court: Be Your Own Lawyer

by Dale Allen

Last month's article addressed personal injury rights you, as police officers, might have from injuries incurred while working. What if your claim or dispute does not involve much money, such as arising out of a minor fender-bender, or it's a landlord-tenant dispute, or a consumer problem with a merchant over a warranty? When these problems arise it is sometimes too costly to retain a lawyer. The legislature recognized the need for a means of resolving these matters equitably and created the small claims court.

Under California Code of Civil Procedure section 116.110 "The Small Claims Act", the small claims court limit is now \$5,000. It allows a party to pursue a matter to a quick decision in front of an officer of the court.

To begin the process in the small claims court, the plaintiff asks for the exact amount from the defendant in the dispute, orally or in writing. This is always best done by letter which creates a record of the ongoing dispute. If there is no response in a reasonable amount of time to a party's effort to resolve a dispute, a claim can be filed in the court.

To file a claim, the plaintiff fills out a form supplied by the small claims section of the Municipal Court. The form asks for the parties' names, (i.e., the name of the plaintiff and the name of the defendants), addresses and phone numbers. The form asks how much money is being requested, whether a demand has been made for that sum (the letters written to a defendant), what the claim is about, and the information to determine proper venue. Venue means the proper county for the matter to be heard.

The cost of filing the small claims action is \$8.00 if you have filed 12 or fewer cases in the preceding 12 calendar months, and \$16.00 for those who have filed more than 12 claims.

The hearing will be heard within 40 days of filing if all the defendants are in the county of filing, and within 70 days if any defendant is from another county.

After the claim is filed, it must be properly served on the defendants. It can be served by a sheriff, a private process server, a person over 18 years old who is not a party, or the small claims court clerk by Certified Mail.

A proper proof of service must be filed and the actual party must sign the Certified Mail from the clerk for service to be effective. Service must be in California, but service can be good on the owner of record of real property in California who resides in another state and has no lawfully designated agent in California for service of process.

The key to success in small claims court is preparation. Hearings are short, sometimes no more than 4 minutes per plaintiff and defendant. A judge can cut off testimony at any time, so preparation and organization are essential.

In preparing for small claims court, several hours in a law library can make all the difference in success or failure. All counties have a public law library, usually located at the court house. All the laws of the State of California are available in the West's or Deering's Annotated Codes. An annotated code book presents the statute and cases decided by the California courts that reference to the statute with the courts' interpretation.

After preparing your legal argument, prepare your damages argument. If you win your case you have to be able to show what you lost. Be able to present with documentation and calculations the figures you claim are owed you. If you are unprepared and leave it to the judge to decide, you may get your victory, and your opposing parties' estimates of your losses!

For example, suppose you order cabinets for a new kitchen C.O.D. When the cabinets are delivered, the delivery man refuses to unload to allow inspection until you have paid. You pay and the cabinets are then unloaded, but before you can inspect the goods the delivery man leaves.

After inspection you determine there are defects which may allow for some offset in price. What remedy would you have?

Under the Commercial Code, there are several sections that might apply. One section, Commercial Code Statute 2513 allows a buyer the right to inspection of goods before payment unless otherwise agreed upon. In reading this section there are numerous cases "annotated" which explain the statute and how the law would be applied in a dispute. Looking at the annotations, one of the first cases to interpret the law said that a buyer under a contract containing no provision for inspection or time of payment must pay on delivery, but is entitled to inspect before payment. *M. A. Newmark & Company v. Smith* (1915) 26 Ca. App. 339. Failure of the delivery man to allow inspection would have violated the statute, and plaintiff might have a good argument for breach of contract against the defendant.

This example is meant to show that with proper preparation you can be a strong advocate for your case. All law libraries have librarians who are available to assist and direct you to the proper resource material. By gathering and organizing documents, witnesses, photographs, bills, receipts, and estimates and incorporating these into an effective narrative, you help win your case. Rulings are based on the evidence, burden of proof, credibility, law and common sense. Rules of evidence are relaxed and cases are usually taken under submission and judgments are mailed.

Lawyers are not allowed to represent a client in a small claims matter. Thus, the better prepared and organized party has a distinct advantage.

When a judgment is rendered, it is mailed to both parties. If the ruling is against the plaintiff, it is final and there is no appeal. If the judgment is against the defendant who appeared, that defendant has only 20 days to file an appeal. If a defendant does not appear after being properly served, the plaintiff wins by default. If this occurs the non-appearing defendant must file a motion to vacate a default judgment within 30 days, or within 180 days from the time of discovery or the time the defendant should have discovered the default judgment if service of process was improper.

If the plaintiff loses a counter-claim brought by the defendant, the plaintiff has 20 days from the mailing of a judgment to appeal, and 30 days to file a motion to vacate a default judgment if the plaintiff did not appear on the counter-claim.

The final step in the small claims process is collecting the judgment. The Department of Consumer Affairs publishes an informative book entitled "Collect Your Small Claims Court Judgment" for only \$4.05. Nolo Press publishes a book entitled "Collect Your Court Judgment" for \$24.95. These publications cover the basic collection procedures, such as wage and bank garnishment, orders of examination, sheriff's keepers, abstracts of judgment and other alternatives.

With the legislature increasing the small claims recovery to \$5,000, use of the small claims court can be cost effective for someone willing to do a little bit of library work and preparation. Though a lawyer cannot represent a client in small claims court, consulting with an attorney for 2 or 3 hours could be cost effective in recovering a judgment up to \$5,000. In either case the next time you feel someone has taken advantage of you consider the small claims court for some personal satisfaction.

For more information the Department of Consumer Affairs publishes a booklet "Using the Small Claims Court, A Handbook for Plaintiffs and Defendants."

(Ed. Note: Dale Allen is a former member of the SFPD and now an attorney with the law firm of Low, Ball & Lynch in San Francisco. He will be available to answer questions on Wednesday, May 22nd from noon to 1:00 p.m. at the POA.)

Law Update: Child Abuse

by M. Paganini, Co. D

Issue: Does the Felony Child Endangerment statute [273a(1)PC] apply when conditions in the defendant's home create a situation in which there is a great probability that defendant's young children could incur serious injury?

Rule: The court concluded that felony child endangerment [273a(1)PC] can occur in a wide variety of situations: the definition broadly includes both active and passive conduct, i.e., child abuse by direct assault and child endangering by extreme neglect. The section is intended to protect children from situations in which the "probability of serious injury is great." The risk need not be life threatening, as long as there are risks of great bodily harm. The court stated that the dangers created in the home were so hazardous as to sufficiently endanger the well-being of the children to be a felony violation of penal code section 273a(1)PC.

Discussion: The defendant lived in Long Beach with his two minor children, ages seven and nine. During a lawful search of defendant's home, police officers found 12 guns, at least 3 of which were loaded, chemicals used in the manufacture of methamphetamine that were improperly stored, illegal electrical wiring, and some bars on the windows lacked safety releases. In addition, the home was crowded with furniture and other

possessions so that a quick escape would be difficult, if not impossible, in the event of an emergency such as a fire. Furthermore, charred rafters covered with wood or plastic sheeting indicated that there had been at least one earlier fire in the residence. Steps outside one door were hazardous, consisting of loose concrete blocks. Also, the home was unsanitary; feces from two adult dogs and numerous puppies were all over the home. There was no food in the kitchen, and the kitchen sink was inoperable because the pipes had been eaten away by chemical waste. Spoiled food and assorted trash items were found around the kitchen area. As a side note, the defendant took the stand in his own defense. He unsuccessfully accused the police of destroying his home and making it appear not habitable.

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POLICE POST #456 NEWS

by Greg Corrales

"Far better it is to dare mighty things, to win glorious triumphs, even though checkered by failure, than to take rank with those poor spirits who neither enjoy much nor suffer much because they live in the gray twilight that knows neither victory nor defeat."

Theodore Roosevelt
10 April, 1899

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22 May will be the first anniversary of my most glorious triumph, my marriage to my wonderful wife Liane! The above quote from one of my very favorite Americans often sustains me through difficult periods. Those of you who sometimes think that your careers are stalled (like mine) can take solace from this quote as long as you continue to perform your duties in an enthusiastic, dedicated, and professional manner. I don't want to say that my career is at a dead-end, but the Career Development Unit of the SFPD keeps referring me to: LEGION ENTRANGERE, Quartier Vienot, 134000 Aubagne, France. Recently I almost lost my enthusiasm, but then I remembered Psalm 27:13,14:

"I had fainted, unless I had believed to see the goodness of the Lord in the land of the living. Wait on the Lord: be of good courage, and he shall strengthen thine heart: wait, I say, on the Lord."

Senator John McCain (R-AZ) is a Vietnam Veteran who was held prisoner by the North Vietnamese for 5½ years. Following his return from a week-long trip to Southeast Asia he announced on 10 April that the Vietnamese government has agreed to establish a United States office in Hanoi to help search for Americans missing in action in Vietnam. Vietnamese officials reportedly assured McCain that they would meet U.S. conditions for setting up an office staffed by Americans in

Hanoi, including providing U.S. officials with access to Vietnamese war archives and maps.

"With Vietnamese cooperation a permanent U.S. presence in Hanoi would facilitate intensified investigations of outstanding POW/MIA cases," McCain said. "Additionally, the office would serve as a liaison for the families of POW/MIAs who have reason to believe that their loved ones are alive and held against their will in Vietnam."

Almost thirty percent of living Medal of Honor recipients are living below the poverty line, according to Senator Bob Kasten (R-WI), who called it a "disgraceful" statistic. Kasten is among 20 cosponsors of a measure to increase the monthly pension of living Medal of Honor recipients from \$200 to \$1,000.

"The Congressional Medal of Honor is our nation's highest military decoration," Kasten said. "It is awarded, often posthumously, to valiant Americans from every part of the country. But it has come to our attention that of the 210 living recipients, over 60 are living below the poverty line."

Speaking of Medal of Honor recipients, President Bush awarded the Medal of Honor posthumously to a WWI soldier on 24 April, the only Black in the war to receive the nation's highest award for valor. The award came nearly 73 years after Cpl. Freddie Stowers, a South Carolina native, led a charge under heavy fire to capture an enemy position in the Champagne-Marne sector of France. The medal was awarded in a White House ceremony to Stowers' surviving sisters.

The posthumous citation reads in part: "Cpl. Stowers' conspicuous gallantry, extraordinary heroism and supreme devotion were well above and beyond the call of duty, follow the finest traditions of military service and reflect the utmost credit upon him and the U.S. Army."

For many years, unfortunately, the U.S.

Army followed a different tradition, failing to recognize the steady devotion of Blacks who have served in the military since the Civil War.

Nearly 500 wheelchair athletes are expected to gather at the University of Miami, 11-15 June for the 11th National Veterans Wheelchair Games. The largest wheelchair sports event in the United States, the Veterans Wheelchair Games are sponsored by the VA and the Paralyzed Veterans of America (PVA). The event is open to all U.S. military veterans who use wheelchairs due to spinal-cord impairment, certain neurological conditions, orthopedic amputations or other disabilities. Athletes will compete in track and field, swimming, basketball, quad rugby, weight-lifting, slalom, bowling, table tennis, archery and billiards.

"These Games are a showcase for the remarkable athletic abilities and personal achievements of our nation's remarkable disabled veterans," said VA Secretary Edward J. Derwinski. "These men and women have sacrificed much to defend our freedom. Their participation in these Games demonstrates a major victory in their drive to maximize their personal abilities. Their participation also shows just what can be achieved with determination, courage and, above all, faith in one's self."

I urge everyone to obtain the most recent (May) issue of *American Legion Magazine* and read the article found on page 28. It is titled "The Things They Left Behind" and is a very poignant story about The Wall. If getting teary-eyed embarrasses you, however, I advise you to read it in private.

One bit of outstanding news. Hanoi Jane's aerobic studio is not so healthy. In fact, it's closed. The Beverly Hills studio, Jane Fonda's Workout, shut down 2 April because of competition from rival health clubs a spokeswoman said. Doesn't it just break your heart?

This month I only have room for one poem from Joe Hession's Serra High School's Junior English class:

Marine Sonnet

Many years ago in Tun Tavern,
Philly,
An idea did spark from three
courageous minds,
To create a force of justice by killing,
Ultimately saving the country's
behind.
From Iwo Jima to Montezuma's
Halls,
From water to sky to foreign lands
go,
Together forever we will stand tall,
To protect our rights and bury the
foe.
On we will march to fortune and
glory,
Never to give up an inch till we die,
Come back and tell all the women
our stories,
Little do they know how much we
lie.
Through all of our trials and
tribulations,
Let us stand tall through this black
celebration.

Brian Solon

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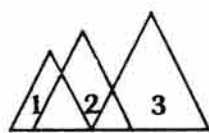
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After '06 Quake: Crime

by Kevin Mullen

As it has come to my notice that thieves are taking advantage of the present deplorable conditions and are plying their nefarious vocations among the ruins of our city, all peace officers are ordered to instantly kill anyone caught looting or committing any other serious crimes.

— Mayor E.E. Schmitz
April 18, 1906

After the great geological upheaval of April 18, 1906, San Francisco was convulsed with an aftershock of crime that threatened to revive the vigilance committee of an earlier generation.

With their homes destroyed and jobs gone up in smoke, thousands of San Franciscans left town. In a stroke, the population was reduced by half — from 350,000 to 175,000.

— and, with no tax base to pay them, 80 percent of The City's police officers were forced to take leaves of absence.

Saloons were ordered closed to reduce the potential for drunken disturbances and the thin police lines were augmented by National Guard forces and self-appointed citizen police. Taking Mayor Schmitz at his word, they summarily executed several men, some of whom actually seem to have been looters. In the immediate aftermath of the disaster, order was reasonably maintained.

By summer, the militia was withdrawn and the saloons reopened. With the infusion of ready money in the form of insurance payments, an eat-drink-and-make-merry attitude seized the town.

The ferries that had transported stable San Franciscans to Oakland a few months before returned with a less savory passenger list. "Rumors of a thieves' paradise," says author Walton Bean, "had increased the number of criminals by attracting newcomers from all over the country." Human scavengers prowled the unlighted downtown ruins, looking for targets of opportunity. The St. Francis Hotel warned its guests not to venture more than a block from the hotel after dark for fear they would be robbed.

The fears weren't unfounded. On Aug. 20, Johannes Pfitzner was bludgeoned to death with a window-sash weight during a robbery at his shoe store at 964 McAllister St. A few weeks later, on Sept. 14, William Friede was found dying, his head crushed, in his clothing store at 1386 Market St.

On Oct. 3, a customer entered the Japanese bank at 1588 O'Farrell St. to find the bank's president, M. Munekato, dying of a brutal head wound. His seriously injured clerk, A. Sasaki, lay next to him. A 14-inch length of gas pipe covered with blood was found nearby.

"That this city has become a refuge for desperate criminals is evident," bristled an editorial. "The city is infested with people who do not work and are well supplied with money. Brutal robberies occur in broad daylight and in crowded streets."

While deploring the idea of vigilante justice, the editorial reminded readers that earlier San Franciscans had been unwilling to "patiently stand still and be murdered."

"Hardware dealers sold an estimated 20,000 pistols in one month," says author Lately Thomas, "and women walked the streets clutching long hatpins." The governor offered a \$1,500 reward for the arrest and conviction of the "gas pipe" murderers. In response to the crisis, officers placed on leave were returned to duty. At a special meeting of the Police Commission on Oct. 10, Chief of Police Jeremiah Dinan was given "an opportunity to demonstrate whether or not he can put a speedy end to the sweep of crime now prevalent in this city."

"His tenure of office will be short," said the commission, "unless he proves himself able to cope with the present situation."

For his part, Dinan gave orders to his men to take their guns and clubs to "idlers and criminals around the refugee camps." The chief said every man or youth who couldn't satisfactorily explain his activities was to be put on a ferry to Oakland.

On Saturday, Nov. 3, three men entered the jewelry store of Henry Behrend at 1323 Steiner St. In him the "gas pipe gang" met its match. Behrend resisted and in a struggle one of the robbers accidentally injured one of his crime partners with an iron bar. Two of the robbers fled but the injured Behrend managed to hold his assailant until the police arrived.

Under police questioning, the arrestee admitted that he was Louis Dabner, the son of a respectable Petaluma family, and identified one of the other robbers as his roommate, John Seimsen. Dabner confessed to the three murders well as a number of as yet unsolved robberies that had fueled public concerns about crime.

On April 27, 1908, Dabner and Seimsen were hanged from the same scaffold at San Quentin. Thus ended that particular crime wave.

Reprinted from the San Francisco Examiner, April 17, 1991

Big 19

Each month, we are going to print the most memorable Big 19 of the previous month. Remember, these incidents occurred during a single span of time overnight... not even 24 hours. What a city; what a pity!

4/20/91

- 1650 ROBBERY, SHOOTING: 2203 Geneva. The victim (OM26) accepted a ride with suspects (NM20, NM20). One suspect demanded victim's money at gunpoint and he refused. Suspect shot him and then took his money. Suspects dropped victim off and fled in vehicle. Victim to MEH in serious condition with gunshot wound to chest. Insp. Kirk and Casillas notified. Case 910 512 517, Officer Tarver, Co C.
- 1930 ROBBERY WITH GUN & KNIFE, SEXUAL BATTERY: Suspects (NM18, NM25) approached victim (WF38) as she was entering her apartment. They robbed her at gunpoint, and fondled her breasts. Loss: \$210.00 with cash and necklace. Case 910 513 537, Officer Galeano, Co D.
- 2010 ROBBERY WITH GUNS, RESIDENTIAL: 2354 - 27th Ave. Victim (OF31) answered the door and the suspects (OM28, OM28) brandished guns, forced victims to lie down on floor and ransacked the house. Loss: \$1,100 in cash and jewelry. Case 910 513 628, Officer Tom, Co I.
- 2037 FATAL ACCIDENT: 3450 - 20th St. Suspect vehicle struck the victim (WF61) as she was walking across the street. Suspect (NF30) fled scene. Victim expired, Insp. Smith notified. Case 910 514 496.
- 2240 SHOOTING: 1230 Buchanan. Victim (NM24) was shot by unknown suspect, for unknown reasons. Victim to MEH in serious condition. Night Investigations notified. Case 910 514 303, Officer Ziegler, Co E.
- 2315 HOMICIDE: 4700 - 3rd St. Suspect (WM24) shot victim (NM25). Case under investigation by Insp. Gerrans. Case 910 514 137, Officer Constantine, Co C.
- 2318 HOMICIDE, ARREST MADE: 3001 - 24th St. Suspect (WM30) stabbed victim (WM22). Case under investigation by Insp. Crowley. Suspect was taken into custody. Case 910 514 115, Officer Newlin, Co D.
- 2320 AGGRAVATED ASSAULT: 511 Crescent. Suspect (NM24-30) struck the victim (WM36) on the head with a bottle to make good his escape after stealing two beers from store. Victim to MEH in stable condition. Case 910 514 197, Officer Flores, Co H.
- 0030 ROBBERY WITH GUN: Jackson & Powell. Suspect (OM20-25) approached victim (OF36), brandished gun and demanded money. Victim complied, suspect fled. No injuries, loss: \$7.00. Case 910 514 507, Officer Gregory, Co A.
- 0115 HOT PROWL BURGLARY, ATTEMPTED MURDER, ARREST MADE: 666 O'Farrell. Suspect (WM25) was found in victim's bedroom strangling him. The victim (WM) had been bound and the suspect was taking property from premises. Suspect in custody. Case 910 514 585, Officer Connelly, Co I.
- 0150 STABBING: 1811 Haight. Victims (WM23, WM24, WM26) were engaged in a mutual combat with one other combatant. That combatant struck one victim with a bottle. The other two victims were stabbed by an unknown suspect during the fight. Victims to MEH in stable condition. Case 910 514 660, Officer Madsen, Co F.
- 0230 STABBING: Geary & Jones. Suspect (NF22) approached victim (WM23) and stabbed him for no known reason. Victim to MEH in stable condition. Case 910 514 858, Officer Tso, Co A.

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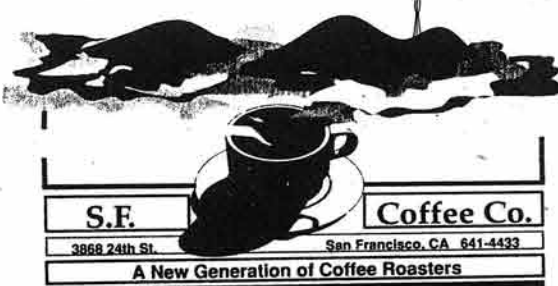
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10-7 End of the Trail... Part Two

by Bill Langlois, Retired

We are the subjects of our history, not the objects. With that thought, we proceed. The WAR of our Country is now abated but ours goes on, does it not? Even the patriotic criminals give us no respite!

Last issue, you might recall, I mentioned that I had been asked to pass on some tidbits of information learned from the daily toil we all know as "routine patrol." Oddly, when asked the **most important** thing to know every day, what leaps to the forefront is really something given little conscious thought. Extremely important and usually the start of radio traffic; it is **knowing where you are!** Always note your location (10-20) mentally. Lightning has a nasty habit of striking from cloudless skies in our business, and nothing represents the start of failure faster than one's bleating into their radio mic... "I'm somewhere in the Mission District!" Bad news then seems to descend and wrap one up like a cape on a vampire!

You just read above the expression "routine patrol"... we all have usually started our story in this manner. It's as common as "once upon a time." Well troops, there is no such thing! To believe so is to fall into a mental moat of murky work habits that make for a tedious day and much frustration.

Current urban habits usually mean we are much more likely to be involved in an incident of high drama and considerable tension. We must learn the intrinsic meaning of a scene and be able to translate it into something that hopefully establishes within oneself the harmony, the presence (an inner shield if you will) that allows you to be a better cop. In our Department there are hundreds of better coppers than myself and I was NOT always successful. Enough though, so that through the dramatic and tragic events we all witness I felt able to translate it into something we know as the INCIDENT REPORT, which is becoming

increasingly more complicated and complex.

This very form, the beginning of the "Wheels of Justice" rolling, has to be concise and accurate as possible so the poor devils that have to process it have the elements of a crime (if there is one) and the means therefore to arrest, interview, re-book and prosecute a case. Try to prepare this instrument in the same manner that you would like to receive it if you were the one charged with the "follow-up." This really is the unfailing, innate task of the "grunt", the PATROL OFFICER. What you do initially has enormous influence and consequences over the remainder of the process. This process is our lifeline... faith in this process will imbue us with more harmonic character. Every day we work we either learn something or teach something; it is inevitable. A proper balance is therefore sought because as THE POLICE, we are so embedded in our community.

It may not actually be so, but it seems that early in my career you couldn't go anywhere in the Department, turn any corner, without encountering a role model; there were so many, so many to gravitate to and try to emulate!

One of my heroes was Sgt. Richard Reed (the poor man dropped dead at home in his shower after a handball game) whom I greatly admired. In 1963, he gave me a "pearl" in an ocean of wonderment and rookie confusion. Perhaps if I pass this on you will find it as helpful as I have these past 28 years. Dick would like that.

Reed said, "Never report off, even if it makes you a little late, without first doing something **POSITIVE** for a **CITIZEN**." What was he really telling me? By taking his advice, something tangible and profound was luckily learned! Even on the best day you've ever had, if you pause before the end of your workday and "help a citizen", (one that worked well for me was asking a merchant if I might inspect his store's rear premises in the event I had to respond when he was closed; I might gain the advantage of knowing the "lay of the land", and thus being better prepared, could better serve both he and myself) you'll find you not only gain some knowledge and further establish goodwill but, most **importantly**, being **POSITIVE** instead of **NEGATIVE** is then the attitude that you **TAKE HOME WITH YOU!**

No longer is it even partially understandable to take out frustrations on your family, kick the dog or "jump into a jug." The inner shield is now bolstered and enhanced!

This is the gem Reed gave me, peace of mind at the end of my day. It was a most everlasting, wonderful gift! Ahead of his time, it was his way of really meaning "Have a nice day." I wish you all the same. I'm 10-7.



RETIRED MEMBERS COLUMN

by Gino Marionetti & Mike Sugrue



Things You Take Into Consideration When You Plan On Retiring

The following is a list of things you should give serious thinking to, for those who have set a date for their retirement and for other persons contemplating retirement. I am sure there are other important items regarding the enjoyment of our Golden Years; however, these are the ones that have surfaced at this particular time.

If you have any questions that you would like answered, please don't hesitate to contact Mike Sugrue or me and if we're unable to give you a correct explanation to your question we assure you that we will go to the proper authorities and forward that information to you. We can be contacted at the POA Building, 510 7th St., (415) 861-5060.

1. Planning is the key word in retirement.
2. You should start planning in your 40's, 50's, and at least 5 years prior to retiring.

3. Any ailments should be taken care of prior to actually retiring.

4. The two most important ingredients to enjoy your later years are: a) your health, and b) the status of your finances.

5. Plan for what you are going to do with the enormous amount of "Freedom" and "Inactivity" that you will be experiencing in retirement.

6. Retirement doesn't mean living a life of leisure, which is just about an impossibility, but be sure and **retire to doing something**, and it should be just as exciting as your working life.

7. The following are my own personal feelings to get off on the right foot and if you can accomplish them then I know you will find the Golden Years and all the beautiful things that go with them. There are five items and they are as follows: 1) be active (do something you enjoy doing for itself, not just for the sake of being active); 2) be stimulated; 3) be productive; 4) have a purpose and, 5) like yourself.

8. Make new friends, familiarize yourself with new surroundings and pursue new endeavors and opportunities.

9. Hobbies, going back to college, volunteer work, part time employment — but still leaving time for recreation — will help you with the freedom and inactivity, but never become so busy that you can't find the time to smell the beautiful scent

of the flowers.

10. No matter how well we plan for our retirement, it will not always run smooth. The same can be said of your working life as everyone has periods of ups and downs along with psychological detours. What is important is that we learn to handle them when they occur as to let them escalate can cause one to come down with a depression or even a mental disorder.

11. Retain membership in any club that you're a member of. It would be a good thing to join the Retired Veterans Association that meets once every month. They also have a meeting in Santa Rosa once every three months for ex-policemen. You are certain to run into some old friends and like so many of us, the faces are familiar but the name doesn't come to mind. They have name plates for the meeting in Santa Rosa.

12. It's important to retain your sex drive in retirement.

13. Receive your doctor's permission to engage in an exercise program. I again feel this is a "must". The beneficial assets that one receives are a thousand-fold. Two exercises for the elderly to start with are swimming and brisk walks.

14. Have faith and don't worry and think positive. It will help you in the long run. Remember, true faith is going so far out on a limb that you know God will grow a tree under you. As for worrying, 85% of the time, nothing will happen, 10% of the time, something will happen, and 5% of the time it will happen. Think of all the mental anguish that one goes through by worrying.

15. If you are planning on working part time, I would advise everyone to sacrifice two weeks of their vacation and actually work on the job. The sales pitch may not reveal what the job actually entails. Otherwise, the disappointment may be so great that you become disenchanted with the job and even wish you hadn't retired.

16. Retirement is like a work or time schedule. Yesterday is gone, tomorrow is pending and today you are on Center Stage. Learn to live each day to its fullest as no one promised us a tomorrow.

17. When to retire! I wish I had the answer! By attending our retirement seminar, Capt. Mike Hebel could advise you as to your monetary readiness to call it a career. My way of thinking is that if you find it harder and harder to go to work, if the working day seems to be getting longer and longer, if you have a feeling of uneasiness in the pit of your stomach, if you feel that your role has been played out and has ended — then struggling to continue the advantages of working could cause you to lose out on your future years of retirement.

17. If there is anything you would like to know regarding retirement, call Mike or me. Our main purpose is to assist you in making the transition to retirement a little easier and to let you know the importance of attending our retirement seminars. We certainly are not in it for the gratuities — of the \$15 we charge per person, \$10 goes for a catered breakfast and lunch, and after we pay the bailiff we're lucky to break even. The satisfaction that comes from within is all the compensation we need to continue our project.



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Right Here In River City

by Bill Hemby,
COPS Legislative
Advocate



The battle of the budget is on! The schools are screaming and there will be drastic cuts in every state agency and project. As usual the Republicans want to cut all social programs and drastically cut back on employee salaries and benefits. I believe the governor will attempt to use the shortfall crises to erase collective bargaining with the state agencies.

The governor is locked into a battle with the schools over proposition 98, which says 48% of the state budget must go to education. The governor wants to suspend the law, the schools don't. State funds, as you can imagine, are sorely affected by prop. 98. Some 600 staffers have lost their jobs. While some have moved to other agencies with good salaries, the bulk are looking for work. With the possibility of more cuts to come, there are not a lot of happy campers at the state capitol.

As expected the number of bills introduced this session has decreased, because of the smaller work force. While this is good for clearing calendars, it will cause problems in finding authors to carry bills.

The Deficit

My prediction of a \$10-\$12 billion deficit seems to be running true. The battle of the budget will be a bloody one again. Budget hearings should be over next week, then the real work begins. Funding looms large when bills hit their respective "money" committees. A flock of bills is being shot down in Assembly Ways and Means and Senate Appropriations Committees.

PERS Attack

Unless there is a major funding source found, I will keep saying, "Look Out PERS!" There is just too much money in the PERS funds for the legislature and the governor to ignore. It is a quick fix, and they love quick fixes to solve impossible problems.

Workers' Comp

As I mentioned in my earlier report, there will be attempts to cut back on worker compensation benefits. Already, PERS staff is looking at cutting stress disability benefits. With the success the insurance industry had last year, and a sympathetic governor, it is just too tempting for the greedy insurance industry to avoid. The insurance industry will mount a major move to limit more worker compensation benefits and will go after our 4850 time (disability time off) along with psychological stress disabilities.

New Blood

There are 12 new Assembly Members this session. Dede Alpert (D) - 75th, Marguerite Archie-Hudson (D) - 48th, Xavier Becerra (D) - 59th, Paula Boland (R) - 38th, James Brulte (R) - 65th, Mike Gotch (D) - 78th, Paul Horcher (R) - 52nd, David Knowles (R) - 7th, Barbara Lee (D) - 13th, Tom Mays (R) - 58th, Andrea Seastrand (R) - 29th (replacing her deceased husband), Tom Umberg (D) - 72nd, and an open seat in Pat Johnston's vacated Stockton area. Pat went to the Senate to replace John Garamendi, our new Insurance Commissioner. Pat Garamendi (John's wife) is the Democrat running to fill Johnston's Assembly seat. Several Republicans are in the running for this Democratic area.

If Tim Leslie wins Doolittle's vacated seat in the Senate, then another Assembly election opens up this year. As it stands there are 47 Democrats and 32 Republicans with 3, possibly 4, seats up for grabs this year. Mike Roos, the Assembly pro-tem, has resigned his Assembly seat to position himself to run for the Los Angeles Mayor's race. On June 4th, 8 Democrats will fight it out to get the nod to fill Mike's seat. The one Republican running probably won't have a chance. It is rumored that in '93 this seat may be wiped out in reapportionment. John Lewis is a favorite for the open Seymour Senate seat that will be decided

on May 14th.

Over in the Senate there are 26 Democrats, now a 2/3rds majority, to 12 Republicans and 1 Independent, with two vacant seats. An open seat in the 1st Senatorial district could go either Republican or Democrat. Tim Leslie (R) is the odds on favorite. With John Seymour moving to the U.S. Senate, that Orange County seat will probably go to Assembly Member John Lewis (R). Lewis has never been much of a COPS supporter. Even Seymour was more supportive.

If this is starting to look like musical chairs, it is only the beginning. I expect a great shaking out over the next few years with many new faces each election.

Governor Attempts To Sidetrack Collective Bargaining

Just prior to the general elections, I wrote an article wherein I laid out a few scenarios on how our new governor could put pressure on local jurisdictions in order to restrict public employee benefits. Interestingly, in the *Sacramento Bee* last week I read where he recommends doing just that. This is a school district case involving teachers. The school district is in dire need of state funds to meet its obligations. The governor's solution was to require the local public employees to put aside their collective bargaining agreements before he would release any needed state funds to bail out that district! I hope this is not a preview of things to come!

If you would like copies of any of these bills, or any additional information on legislation, please feel free to contact me through COPS or call, (916) 346-6836, FAX (916) 346-6847.

What Do We Have In The Hopper?

Lockboxes

COPS has three bills introduced in its behalf. First is a requirement that multi-family residences with security access be equipped with a security lock box controlled by the Chief of Police or County Sheriff. The bill, AB 2015, Alpert, gives local chiefs the authority to impose this requirement on existing multi-family dwellings if he feels safety requires the lock box.

*Resident Dwellings. When access to or within a multiple-family dwelling complex or private residential community is unduly difficult because of secured openings or where immediate access is necessary for lifesaving or police purposes, a key box is to be installed in an accessible location." Assembly Member Dede Alpert of San Diego is carrying this bill for us. So far there is no opposition.

Personnel Records

SN 2659, carried by Assembly Member Dick Floyd last year, moved through both houses but was pulled when disagreement arose between our own law enforcement groups. The bill, on behalf of the SFPOA, established a \$5,000 civil penalty for knowingly, with the intent to injure, divulging information that is confidential in a peace officer's personnel file. Even though the concerns of other law enforcement organizations have not been fully addressed, COPS felt it important to be re-introduced. It has been modified some, by having it apply only to an official custodian of personnel records. The A.C.L.U. will oppose, as well as CPOA - the Police and Sheriffs group.

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Reversing The Pasadena Case

Simply put, there was a case in Pasadena where an officer was refused pre-interrogation information under the Peace Officers Bill of Rights. The case was taken to court, won and appealed. The Court of Appeals ruled in the officer's favor, but upon appeal to the state supreme court, that court overturned the appeals and lower court decisions. Senate Bill 549 by Senator Ayala restores our rights to have access to pre-interrogation information that will be used against you in a hearing.

Support Bills — Senate

Senator Killea has asked us to support her bill which will strengthen California statutes relating to the transaction of proceeds derived from the illegal trafficking in drugs.

Senator Leonard has asked us to support Senate Bill 32 which adds methamphetamines, amphetamines and phenylcyclidines to the list of specified controlled substances which are illegal to sell at any place or business which is specifically opened for that purpose.

SB64, Kopp. Voluntary intoxication. Provides evidence of voluntary intoxication is not admissible when the offense charged involves driving a vehicle while intoxicated, and the intent is malice.

SF136, Leonard. Requires the court to suspend the driving privilege for 6 months of persons 21 or older who are convicted of drugs.

SF 584, Torres. First degree murder. States that if a person is not given the death penalty, then the sentence is life without the possibility of parole.

SB811, Ayala. Changes the size of POST Commission, adding one more peace officer of the rank of sergeant or below; one marshal or state police officer.

SF837, Torres. This is a follow-up bill from the COPS Cancer bill passed last session. Our bill added certain peace officers as having a disputable presumption of compensable injury under the workers' compensation law for cancer. This bill would eliminate the requirement under that law that the carcinogen has to be reasonably linked to the disabling cancer.

Assembly

COPS is supporting a bill by newly-elected Assembly member Paula Boland which would restrict giving good time credits to prisoners after a 2nd conviction of various violent crimes.

AB7, Umberg. Creates crimes of escape as: 1) escape from the custody of a sheriff, marshal, or other police agency, after a person is remanded by a magistrate or judge to the custody of that agency; 2) escape from a peace officer whenever the prisoner is in lawful custody within this state; 3) escape from a peace officer after the person has been lawfully arrested.

AB401, Epple. Provides that every person who files a complaint against a police officer, knowing the complaint is false, is guilty of a misdemeanor.

AB1076, Speier and Connelly. Under existing law, anyone who uses armor piercing ammunition in committing a crime, will receive additional terms of imprisonment. This bill adds any person who wears a

body vest in the commission of a felony will get an additional prison term.

AB1417, Friedman. This bill provides binding arbitration for all grievance hearings.

AB1434, Floyd. This bill provides a time bank concept to be used for peace officers who have served in the military service, reserves or National Guard during Operation Desert Shield or Desert Storm.

AB2067, Floyd. This bill provides several changes to the Peace Officer Bill of Rights Act.

AB742, Lancaster. Under existing law, when a police officer is subpoenaed, the subpoena may be served to the peace officer or his immediate supervisor. This bill requires the immediate supervisor to deliver a copy of the subpoena to the police officer on the first workday following the acceptance of the subpoena.

Bills COPS Opposes

AB183. Assembly Member Gil Ferguson, a downright dyed-in-the-wool conservative of all people, has introduced a bill that makes it a crime to use painful come-along holds against demonstrators at a legal or illegal gathering, if that person is not resisting.

AB2121, Elder. Establishes a salary for members of the PERS Board, then limits them to two four-year terms. We feel this may be a way to open jobs for out-of-work legislators, when their term limits are up.

The Law Enforcement SUMMIT

COPS is one of the charter members of a new group calling itself the SUMMIT. The law enforcement SUMMIT is a coalition of all the law enforcement employee organizations. These meetings are an endeavor for the state and local employee law enforcement organizations to work closer together for our common good. Now that the session is in full swing, the various lobbyists representing these groups meet informally whenever needed to maintain this close-knit relationship.

In response to the L.A. "Rodney King" incident, the SUMMIT members decided to initiate legislation calling for a special "Blue Ribbon" commission to be appointed to look into all aspects of excessive force, to determine if it is a wide spread concern and what can be done to alleviate it.

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Grabbing That Second Chance

by Ken Alva, El Monte Police Department

"Enjoy life, be thankful for your health and well-being because, in a flash, everything could change."

Officer Don Johnston knows what he's talking about in the above statement. The flash from the muzzle of a suspect's handgun left him a paraplegic, confined to a wheelchair. Although the bullet struck him in the neck and severed a portion of his spine, it did not sever his commitment and determination to survive, make a complete recovery and return to work.

On January 28, 1990, Monday, day shift started out like most others in El Monte; a few investigations, some traffic stops, even a counterfeit bill investigation at Tianguis. Then, at 12:25 p.m., the police radio cracked, "415 subject attempting to cash a check on a closed account at Security Pacific Bank." The call was given to another unit, but Johnston was closer so he decided to help out.

Johnston parked out of view of the bank entrance and walked up. He peered through the glass door of the breezeway and saw the suspect standing at the teller window. While regarding this as more of a civil matter than a life-threatening situation, he thought of what he was going to say to the suspect.

"Hey, buddy, the account is closed. You can't take any money out."

The suspect saw Johnston, did a double take, and immediately began walking toward him with a nervous excited look. Johnston thought the suspect was going to run past him and out the door.

At the same time, another male customer was also exiting, walking directly between Johnston and the suspect. Using the customer as a shield, the suspect reached into his waistband and pulled out a handgun. Johnston's training and reaction took over. He removed his service automatic with his right hand, while pushing the customer out of harm's way with his left.

When Johnston leaned forward to gain leverage, the suspect took aim. Johnston saw the frightened and intense look on the suspect's face just before the suspect's gun went off.

Immediately Johnston fell back onto the concrete. He felt as though his wind was knocked out, and he heard a loud internal buzzing sound. He tried, but could not move his arms or legs. It seemed like broken glass was showering on him for minutes. The suspect had fired two additional rounds. Both rounds missed him, one striking the glass window.

Lying immobilized on the ground, Johnston repeatedly wished for the best, thinking, "I hope it's a vest shot." He couldn't wait for another officer to get to him.

While waiting, Johnston's mind went

through a survival process. First, there was disbelief: this was not really happening. Then he began to pray, "Lord, if you're not going to take me, then I'm going to fight." He felt that God was on his side, so he was determined to survive. Equating unconsciousness with death, he concentrated all his efforts on keeping conscious and alive.

When the first officer arrived, Johnston told him a in a gurgly, off-pitch voice, "Make sure you tell my wife and son that I love them." The sound of his own voice scared him. He did not know this bullet had severed his vocal chord. Although the officer told him everything would be okay, he could see the fear and concern in his eyes.

The paramedics and fire personnel arrived, working together like a finely tuned machine. They transported Johnston to the hospital in record time.

Three days later, Johnston was told that he would never walk again. He got mad and vowed not to accept it. He said, "The Lord spared my life as a chance to show others His healing power."

Within days, Don Johnston began his long and laborious road of rehabilitation, his beautiful and courageous wife, Ruth, at his side. Ruth was inspirational and optimistic. She encouraged him to do his best even through the darkest and roughest hours.

During the past year, Don was recognized by several organizations for his courage and determination. He also was awarded the Medal of Valor by the El Monte City Council, the first award of its kind here.

It's been a year since the tragedy occurred. Don Johnston has been unrelenting in his dream of a full rehabilitation and returning to work as a street cop. Now, primarily confined to a wheelchair, he continues to pursue full rehabilitation. However, part of the dream came true when, in January, he returned to work as a Detective in the Youth Service Bureau, handling missing persons and youth counseling.

This position allows Don to maintain his positive influence in the Department and throughout the community. He continues his public service in many ways, including volunteer work with special education elementary children, whose class he "adopted" through a departmental program assisting at-risk youth.

Don enjoyed the return to comradeship and fellowship at the police department. Although he feels somewhat restricted with his mobility, he is grateful to return to work and contribute to the police mission.

Regular street patrol is Johnston's goal. He progresses toward it through physical rehabilitation that gets continuously more demanding. The therapists at Casa Calina Hospital in Pomona have been extremely motivational, and have challenged Johnston with tougher and tougher programs.

Toughness seems to be inbred in Don Johnston. It is obvious in his attitude and determination. We should all remember and be continually inspired by his ongoing story.

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Rolph Sherman Litner

A Legend In His Own Time

by Gino Marionetti

Rolph Sherman Litner was born in San Francisco on Aug., 23, 1899, making him at the age of 91, the oldest living retired police officer of our fair city. Rolph goes back a long way and prior to becoming a police officer was working as a painter in his dad's plant. He was sworn in as a Police Officer on Dec. 23rd, 1929 and spent time in Headquarters Unit, the stables and worked in the various district stations. Rolph was transferred into the Bureau of Inspectors and was promoted to Assistant Inspector on June 8th, 1943. He made Inspector on Oct. 16th, 1946 where he remained for the next twenty nine years.

Strange as it may seem, there was no training in those days; not even being assigned with an experienced officer. You learned as you went along! Rolph's first assignment came on Christmas Eve. It called for him to be detailed at Saint Peters & Paul Church. He and his fellow officers were to be observant and take on anyone who was carrying a package up the steps of the church. Rolph was so nervous that not once did he take his hand off his weapon, and if it was necessary for him to take some kind of action, he didn't know what he would have done. The reason for this was that on the previous Christmas Eve a bombing did occur on the steps of the church. Rolph must have been in the good graces of the Lord as nothing occurred and a peaceful Christmas Eve was enjoyed by all.

In the forty years that he was a police officer and due to his modesty he claimed that he was never a hero, as he never fired his weapon at anyone nor was he fired at. Rolph thought that a lot of his fellow officers and also the present day officers would think that he should be brought up for neglect of duty, but I assured him that I personally believe that he should be commended. What is the Chinese proverb? A picture is worth a thousand words. With Rolph you would have to say that his dealings with law abiding citizens and criminals was unique and did more to bring prestige and esteem to our department than many of the men who appeared before the meritorious board.

Rolph, with fond memories; recalls one of his favorite assignments. It was known as the "Bath Tub Brigade". This was a closely-knit unit, eight men, arranged for their own days off, were assigned to district stations on a six week period. They would only respond on serious felony calls. What Rolph liked about this detail was that it gave him a chance to meet a lot of his fellow officers and also to familiarize himself with different sections of our city. All good things must come to an end, as was the case with the Bath Tub Brigade. It was due to the number of accidents and the injuries that occurred to the police officers.

Rolph was a most generous person, and two things that you could depend on was that every time that a person made either

Assistant or Inspector you could be assured that on their desk the following morning there would be a bottle of good cheer. If a police officer was in financial straits, Rolph wouldn't ask for his name but would take some currency from his wallet and help the officer in question.

Rolph attended so many police functions that he became part of the evening festivities. You knew that the evening was coming to an end when someone would request a song from Rolph and the song would always be "I Can't Begin to Tell You". When it was over, everyone would head for the exit. He feels that the rapport in his days was greater than in the present days. An example was the policy that the entire watch would meet approximately one half block from the station prior to reporting off. If anyone was missing, a search was made for this subject and when he was located or an explanation was given then the men would report off. Something tells me that I shouldn't elaborate any further on this subject.

Rolph has many forms of relaxation. His exercise consists of swimming and brisk walks. He is a sports enthusiast and has season tickets for both the Giants and 49ers games. He can be seen every year at the Giants spring training camp, and when the Giants are playing a day game, he walks from his home in the Sunset to Candlestick Park which is seven miles.

Rolph's other trip that he looked forward to was his trip to Tin Buck Tu. He would be with a group of fellow officers, would live on the boat for a week, plenty of good food and all the goodies that go with such a trip. Tom Smith was the master of ceremonies and for those who recall Tom, he had a wonderful sense of humor and could tell one joke right after the other. One evening he called on Rolph and said, "Rolph, get up and tell us how you are enjoying retirement as of Dec. 23, 1929", which just happened to be the day that Rolph was sworn in as a police officer.

I always thought that police officers should have the same professional status as doctors, lawyers and etc. There are two things that may bring this about and the first may sound strange to you but here goes. (1) The word, discretion. Think about it . . . the power it gives a police officer, to arrest, to detain, to deprive someone of his liberty. (2) Police officers like Rolph Litner from 1929 to 1969. When he decided to call it a career, I can remember the newspaper articles praising him for the outstanding public relation work he did, the prestige and praise, thus letting us rise a few steps towards eventually becoming professionals in the public eye.

Rolph was married to the same woman for fifty six years but was widowed in 1981 when she received God's calling. In 1985 he decided to take a sea cruise and it was on this trip that he met Carmelita O'Brien who just happened to also be from San Francisco. On their return home their acquaintance continued and then blossomed to the extent that Rolph asked

Carmelita for her hand in marriage which she readily accepted. They decided that their marriage should be performed by Monsignor John Heaney at the Apostleship of the Sea. Rolph being a Mason, the good father looked into the background of Rolph's Catholic standing. Rolph stated that his mother was an O'Connor, that she attended Mass daily and that he also was a believer in the Catholic religion and attended church services. The marriage was performed but the good priest had to decline their invitation for lunch, due to the Monsignor having a previous golf session with the former Chief of Police Donald Scott.

Approximately one week later, at a retirement meeting, Rolph ran into the former Chief of Police. The chief informed Rolph that he had played golf with the Monsignor and that he couldn't understand how he could marry Rolph as he was a Mason. Rolph informed the chief that there were certain stipulations made, and when the chief inquired what they were, Rolph informed him that any children born out of this marriage would have to attend parochial school.

The happy couple are now planning another sea cruise aboard the ship where they met, ironically named "The Love Boat", with their destination being Alaska.

A little insight that Rolph gave me on Monsignor John Heaney was that he was a professor at Sacred Heart High School and during recess he saw a large group of young men in a circle. He investigated and noticed that this one boy who was much bigger than the one he wanted to fight was getting to be a nuisance as he was always picking fights with smaller opponents. The good father decided that something had to be done so he used a little psychology on the lad. The Monsignor went into his fighting stance, both fists clenched and told the lad that he was ready and that he could now pick on someone his own size. The lad was spellbound and after a few minutes

decided to walk away. Rolph then caught up with the lad and congratulated him for using good common sense. He informed the lad that the good professor had done quite a bit of boxing in his days. Rolph informed the lad that if the good priest hadn't received God's calling he might have been a professional fighter, as his fist carried dynamite. If the lad had chosen the priest's left fist it meant certain death and if the lad had chosen the right fist it meant a closed coffin. The psychology worked as the lad thanked the priest and from that incident on, he was never in any altercations and became one of the most popular boys and eventually the president of the student body.

Rolph even has the Doctors looking at him in amazement as two years ago he had a very serious illness that required surgery but this was put off by his doctor due to Rolph's age. Eventually the operation was performed and his doctor couldn't believe how he came through the operation and his recovery power. He stated he should be entered in the medical book of miracles.

I found it a great deal of pleasure to interview Rolph and also to call him a dear friend and I do hope that the good Lord will at least keep him with us until he reaches the century mark and on and on, Rolph, you certainly are a legend in your own time.



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'Symphony' Of The Health Service

by Harry Paretchan, President
S.F. Health Service Board

On Thursday, April 4, 1991 the Health Service Board met to discuss rates and adopt the Domestic Partner issue. Of the six Board members present, five of them voted to include domestic partners into the system. I was the only dissenting vote.

The meeting, which went on well into the night, could have taken only five minutes because all the testimony, documentation and evidence presented fell on deaf ears as usual. Those five members knew exactly what they were going to do before they entered the room. They cared not for the membership who will now have to pay increased rates to fund this issue or how it will be administered with the short staff at Health Service.

As I sat there, I began to think "where am I?" This must be Davies Hall or the Opera House. This, because I have never seen a better "orchestrated" scenario in my

twenty year career on the Board. Mr Jack Loos, an Actuary and the Mayor's appointee, was the "conductor" of this symphony. He, along with the HSS Director, the City Attorney and her staff members, met in private sessions to write the music. I, as President of the Board, was never invited or even given the courtesy of being told of these meetings. Never before has there been an issue, presented to the Board, which will have such far reaching negative ramifications upon our membership and the system.

At this meeting the "Orchestra" included; Supervisor Jim Gonzalez, Chairman of the Finance Committee, who incidently has never attended a meeting before and had little or no knowledge of what had transpired in previous meetings; Mayor's appointee, Dr. Sidney Foster; Mr. George Krueger from the City Attorney's Office representing Louise Renne; Ms. Claire Zvanski, a Muni employee and an elected city employee representative to the Board with ties to the United Public Employee's Union, Local 790; and as previously mentioned, the "Conductor", Mr. Jack Loos, the Mayor's appointee. Mr James Deignan, a Police Officer and an elected city

employee representative to the Board was absent at this meeting due to a family emergency.

As witnessed by Fire Fighters Local 798 Director Gerry Sullivan, who was in attendance, the "fix" was in even before the "band tuned up". Whereas before a proposal was presented to the Board to reduce premiums in certain categories, by monies taken from the reserves, an increase will now be in effect for members in all categories within the system. And it will be considerable. Whereas a single member in the HMO's would have paid nothing before, they will now be paying up to \$28.00 to fund the Domestic Partner program. Is this equitable? Especially when City employees are facing no raises next fiscal year thanks to the Mayor. So now this equates to another cut in salaries. Besides this, many of our retirees, who are not covered by Medicare, will also see an increase.

There are other retirees who only get a 2% increase yearly that will be substantially hurt.

Did any of these individuals seem to care as I, and other city employees and retirees argued on behalf of what was to be put in

motion? The answer: NO! They evidently received their orders from beneath the Dome of that magnificent building called "City Hall".

As to the other major problem of staffing the Health Service System and the administration of this additional program, a beautiful "aria" was sung by Supervisor Gonzalez and Deputy Mayor Claude Everhardt. They told of how they were going to look into the matter of additional help and that they would make recommendations to their colleagues. And if some pitance of help were to be received, it would come too late for open enrollment this May. A time when it is gravely needed.

The end result, as I have tried to inform the membership earlier, is that you will now have to "face the music" and pay for this program. And it isn't over yet. In years to come, if this group generates a severe adverse impact upon any of the plans, you will have to make up the difference... And the band plays on.

These Are Criteria?

Department Policy: Criteria for Rejection for Use of Controlled Substances by Q-2 Police Officer Candidates

"A candidate shall be rejected as an applicant for the position of Police Officer in the San Francisco Police Department if they:

1. Used a controlled substance after they filed an application for employment as a peace officer, or;
2. Ever used a mind altering hallucinogenic drug, heroin or any of its derivatives, or any type of synthetic heroin, or cocaine base, or;
3. Have used cocaine more than ten (10) times and/or within five (5) years of filing an application, or;
4. Have used amphetamines or any of its derivatives without prescription more than ten (10) times and/or within five (5) years filing; or any prescription use since filing application, or;
5. Any non-prescription use of steroids, or;
6. Have a history or pattern of extensive use or abuse of controlled substances, or history of extensive use or abuse of alcohol without corresponding evidence of rehabilitation."

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Members of the S.F.P.D.'s 80th Recruit Class, (April 16, 1956) recently celebrated their 35th yearly anniversary at Caesar's Restaurant. Bottom row: Don Lucy, Vic Bertucelli, Irwin Tuttleman, Phil Barsetti, Nick Marotta and Warren Maloney. Top Row: John Lynch, Wally Jackson, Dan Tinney, Harry Paretchan, Mike Sugrue, Dick Abbey, Don Wilson, Gus Stremme and Mario Touani.

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Tribute Dinner For The 44 City Employees Who Served In Desert Storm

DATE: Thursday, May 30, 1991
PLACE: Hyatt Regency, Golden Gate Ballroom
TIME: 6:30 p.m. cocktails, 7:30 p.m. dinner
GIFTS: Weekends in S.F. Hotels
GOAL: 1,000 Guests

PRICE: \$50 per person (not a fundraiser),
\$500 tables of ten
\$750 Corporate and Labor tables to cover
expenses not covered by \$50 tickets
COORDINATOR: Mary O'Shea & Associates 415/777-2340

Douglas Carr	Police Dept.	Darryl Jones	Sheriff's Dept.	Kevin Lumpkin	Public Health
Toney Chaplin	Police Dept.	Edwin Palma	Sheriff's Dept.	Julie Marchante	Public Health
Robert Fife	Police Dept.	Solano Manual	Dist. Att. Office	Mary Maywether	Public Health
Michael Griffin	Police Dept.	Leonard Wollard	Dist. Att. Office	Felicidad Mele	Public Health
Larry Henderson	Police Dept.	Lionel Hunter	Muni	Maria Spry	Public Health
Angel Lozano	Police Dept.	John Lewis	Muni	Ernest Ameral	PUC
James Prittings	Police Dept.	Anthony San Jose	Muni	Joseph Artiga	PUC
Stephen Tittle	Police Dept.	William Wagner	Muni	Mallum Breedlove	Superior Court
Jessie Washington	Police Dept.	Rudy Zamora	Muni	Pio Cano	Assessor's Office
Mark Donnely	Fire Dept.	Michael Baulch	Public Health	Jorge Contreras	School District
Genera James	Fire Dept.	Timothy Berger	Public Health	Ralph Madsen	School District
Robert Relei	Fire Dept.	Donovan Bingham	Public Health	Charlton Ingram	Purchaser
Richard Garcia	Sheriff's Dept.	Joseph Choi	Public Health	Kenneth Nichols	Rec. & Park
Wayne Hess	Sheriff's Dept.	Jan Geldermann	Public Health	Richard White	Public Works
Michael Hill	Sheriff's Dept.	Osmundo Hurtado	Public Health		



Open Enrollment During The Month Of May

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Revised Active Employee Contribution Rates For Health Coverage Effective July 1, 1991

The Health Service Board at a special meeting held on April 30, 1991, has modified the Employee Contribution Rates for health coverage. This action was taken as part of an agreement reached between the

city and a coalition of employee organizations representing workers. The revised rates are shown on the rate schedule below.

	CITY		KAISER		BRIDGEWAY		BAY PACIFIC		HEALS		FOUNDATION	
	BW	MO	BW	MO	BW	MO	BW	MO	BW	MO	BW	MO
Employee only	17.57	38.06	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-
Employee + 1 depn	79.40	172.03	73.33	158.89	70.60	152.98	80.70	174.86	81.52	176.63	75.25	163.05
Employee + 2 or more depns	119.58	259.09	108.04	234.10	103.40	224.04	110.73	239.92	109.09	236.38	113.66	246.28

Note: These rates are subject to approval by the Board of Supervisors. If any change occurs, you will be notified.

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Board of Directors Meeting April 16, 1991

Call to order
Pledge of Allegiance
Roll Call: Present: Machi, Co. A; Deignan, Co. A; Macaulay, Co. B; Sylvester, Co. D; Paulsen, Co. E; Murphy, Co. G; Rosko, Co. H; Knighton, Co. I; Shine, Co. K; Fulton, Hdqtrs.; Lindo, Hdqtrs.; Sullivan, Invest.; Lemos, Invest.; Donovan, Tac; Fagan, Narcotics; Java/MTPD; Dito, Treasurer; Johnson, Secretary, Delagnes, Vice-President; Trigueiro, President.
Absent: None
Excused: Keys, Co. C; Goldberg, Co. E; Tennenbaum, Co. F; Cole, Retired

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President's Report

President Trigueiro announced that he has completed his committee appointments and a list of each will soon be completed for submission to all Board members.

Contract negotiations with the City are proceeding on a timely basis in a productive manner.

President Trigueiro met with representatives of OCC for the purpose of discussing the Directed Member Response Form. The President negotiated a 21-day response to enhance each member's opportunity to obtain advice from their respective POA representative before completing the mandatory form. This form, it

should be noted, shall be completed by our members while they are on-duty.

Desert Storm Tribute Dinner: The SFPOA will be sponsoring a dinner honoring city employees who served in the war effort. This function will take place on May 30, 1991 at the Hyatt Regency Hotel.

Vice-President's Report

Vice President Gary Delagnes briefed the Board on recent grievances held before Chief Willis Casey. Although Vice-President Delagnes, as chair of the Grievance Committee, was quite successful in negotiating settlements in the majority of cases, (grievances initiated from a recent transfer list) there will be several cases proceeding to arbitration.

Secretary's Report

Secretary Johnson submitted the Minutes from the March, 1991 Board of Directors meeting for approval (Motion/Paulsen; 2nd/Lindo — Motion approved unanimously).

Secretary Johnson expressed his thanks to the following members for their assistance in making the recent POA Easter Hospital Visit a success: Lt. Sylvia Harper, Officer Glen Melanson, Officer Steve Ortiz, Officer Roland Tolosa, and Inspector Jennifer Forrester.

Treasurer's Report

Treasurer Dito submitted his financial statement for the month of March, 1991

for approval (Motion/Machi; 2nd/Lindo — Motion approved unanimously).

Committee Reports

Federal Litigation Committee: (Chair/Willett; Co-Chair/Sullivan) Co-Chair Sullivan stated there was little to report in the way of updates to any promotional considerations until we obtain a ruling from Judge Robert Peckham, Federal Court, in regards to the "Banding" issue.

New Business

Bridgeway Health Plan: Mr. Richard Moorehead, Bridgeway Health, was present to brief the Board of Directors on this particular health plan which will feature open enrollment, along with all of the other HMO's, in May, 1991.

COPS (California Organization of Police & Sheriffs): President Al Angele and Bill Hemby

President Al Angele and lobbyist Bill Hemby were present to discuss current legislative updates. A detailed analysis was presented to each Board member for posting and will be re-published in the POA Notebook.

Financial Requests

Fundraiser for Assemblyman Willie Brown: This event, scheduled for 5/18/91, will serve to honor the Speaker for his accomplishments over the years and especially, for his assistance during our recent campaign endeavors. Motion/Paulsen, 2nd/Dito — To purchase one ticket for the event at a cost of \$1,000.00 — Motion passed unanimously.

Fundraiser for Doris M. Ward, President — SF Board of Supervisors: Consideration was given to help subsidize the costs incurred by Supervisor Ward during her recent election as well as for her efforts in dealing with our concerns on a professional basis — Motion/Dito, 2nd/Machi to serve as a sponsor to her fundraiser at a cost of \$250.00 — Motion passed unanimously.

Commander Isiah Nelson Memorial Award: This matter was tabled until further information could be obtained.

Meeting adjourned at 1900 hours.

Submitted by:
Steve Johnson
Secretary

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AND RECORDINGS WILL BE PROHIBITED.

TUITION: \$130 per person if names are received by 5 P.M., Friday, May 24, 1991 (includes new Homicide Manual). Persons registering after May 24 must pay the regular tuition of \$145. Registrations may be made by either telephone or mail. To qualify for the special \$130 tuition, telephone registrations must be received by 5 P.M., Friday, May 24, and written registrations must be postmarked no later than May 24, 1991. Visa and MasterCard accepted. If your new fiscal year is about to begin, we will not bill you until after that date if you so request. We will also gladly adjust other billing procedures to accommodate the needs of individual departments. Desert Storm Vets attend tuition free.

Requests for refunds will be honored up to 5 P.M., Monday, June 10, 1991, after which cancellations will be subject to a \$15 service charge. No refunds will be allowed for cancellations received after 5 P.M., Thursday, June 13, 1991.

DISCOUNT: Immediately after this program, and at the same location, we have scheduled one of our highly acclaimed Gang Seminars. This separate, two-day gang school will begin on Thursday, June 20, 1991. Anyone attending both of these back-to-back, independent programs will receive a total tuition discount of 10%, and will realize substantial savings on travel costs. A separate course announcement for the Gang Seminar is enclosed with this mailing.

COURSE CREDIT: This 16-hour course will qualify for accreditation in any state with a mandatory, in-service training program (in California, it meets "training point criteria"—but with no reimbursement).

Each participant will receive a Diploma and an additional Certificate for course credit and personnel files.

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SIGN-IN / TIMES: Sign-in and receive course materials on Tuesday, June 18, from 7 A.M. to 8:30 A.M. Class will begin promptly at 8:30 A.M. on Tuesday, and conclude at 5 P.M. on Wednesday.

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GANG SEMINAR

June 20 & 21, 1991
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The most impressive team of gang instructors ever assembled will share their latest intelligence and enforcement tips on the gangs and issues of greatest concern in 1991, including:

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| • Street Gangs | • Hispanic Gangs | • Street Tactics | • Asian Gangs | • Stretch Manpower | • Interviews |
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The instructors will show how to safely and successfully handle gang related contacts and investigations, with tips on gang identifiers; tactics; weapons; recent trends; expansion; and threat to law enforcement. Special emphasis will be placed on the gangs that will pose the greatest threat to law enforcement officers in 1991, including Black & Hispanic Street Gangs, Crips & Bloods, Traveling Vietnamese Gangsters, Cambodian & Laotian Gangs and Skinheads. Valuable and practical guidelines for working these groups will be offered, along with information as to the resources and expertise available to assist you. For the first time on the West Coast, a nationally acclaimed enforcement tactics instructor will show you how to use new and creative Street Enforcement Tactics to disrupt and destroy Street Gang Drug Dealers, with valuable tips on how to derive gangs into thinking you have more Manpower than you do. Suggestions will also be offered on how police agencies can successfully Use the Media to combat gangs. A hard-core gang prosecutor will tell you how you can beat the current legal attacks on your use of the Street Terrorism Act and will otherwise explain what you now need to know to make your gang cases stick. There will also be tips on using Gang Interview & Interrogation techniques that work, handling Reluctant Witnesses, Documenting Gang Members, preventing subtle Gang Intimidation in the Courtroom, and applying Police Ethics in gang investigations. A.T.F. will offer an Intelligence Update on West Coast gang activity, and will show how the brand new Achilles Gang Task Force can help you zap local gang members. A Live Gang Member will also be available to candidly answer any questions put to him by the audience.

This thoroughly revised and expanded course has been planned with the advice of law enforcement and intelligence agencies throughout the region. It is not a theoretical or historical course, but one designed to provide immediately useful, operational information for any officer (police, uniform, undercover, custodial, probation or parole) coming in contact with gang members. Each instructor works gangs on a daily basis, and has a reputation for expertise on the gangs and techniques he will be discussing. The course will offer a great deal of new information not previously available, with a 100% difference between this seminar and our last San Francisco program, and with an 80% difference between this seminar and our last San Diego program.

POLICE, PROSECUTOR, CORRECTIONS, PAROLE OR PROBATION I.D. WILL BE REQUIRED
AND RECORDINGS WILL BE PROHIBITED.

TUITION: \$130 per person if names are received by 5 P.M., Friday, May 24, 1991 (includes new Gang Manual). Persons registering after May 24 must pay the regular tuition of \$145. Registrations may be made by either telephone or mail. To qualify for the special \$130 tuition, telephone registrations must be received by 5 P.M., Friday, May 24, and written registrations must be postmarked no later than May 24, 1991. Visa and MasterCard accepted. If your new fiscal year is about to begin, we will not bill you until after that date if you so request. We will also gladly adjust other billing procedures to accommodate the needs of individual departments. Desert Storm Vets attend tuition free.

Requests for refunds will be honored up to 5 P.M., Wednesday, June 12, 1991, after which cancellations will be subject to a \$15 service charge. No refunds will be allowed for cancellations received after 5 P.M., Monday, June 17, 1991.

DISCOUNT: Immediately prior to this program, and at the same location, we have scheduled one of our highly acclaimed Homicide Investigation Seminars. This separate, two-day homicide school will begin on Tuesday, June 18, 1991. Anyone attending both of these back-to-back, independent programs will receive a total tuition discount of 10%, and will realize substantial savings on travel costs. A separate course announcement for the Homicide Seminar is enclosed with this mailing.

COURSE CREDIT: This 15-hour course will qualify for accreditation in any state with a mandatory, in-service training program (in California, it meets "training point criteria"—but with no reimbursement).

Each participant will receive a Diploma and an additional Certificate for course credit and personnel files.

LOCATION: The Hyatt Regency Burlingame, 1333 Bayshore Highway, Burlingame, California 94010. (415) 347-1234. This luxurious hotel is conveniently located just off U.S. 101 approx. 1 1/2 miles south of San Francisco International Airport. Ample free parking. Walk to a variety of restaurants.

Tremendous Group Rate: \$68 single OR DOUBLE occupancy (two persons, two beds for the price of one). Long and hard negotiations with this fabulous hotel resulted in a remarkable rate less than 50% of what you would otherwise have to pay. Even roadside motels in San Francisco are more expensive. You must tell the hotel that you are part of a "group" sponsored by the National Law Enforcement Institute. Otherwise, you may be told that the hotel is full. Contact us immediately should you have any difficulty in reserving a room. Room block released to the public two weeks prior to the seminar.

SIGN-IN / TIMES: Sign-in and receive course materials on Thursday, June 20, from 7 A.M. to 9:00 A.M. Class will begin promptly at 9:00 A.M. on Thursday, and conclude at 5 P.M. on Friday.

REGISTRATION & INQUIRIES: National Law Enforcement Institute, Inc.
P.O. Box 1435
Santa Rosa, California 95402
(707) 545-3355 or outside California (800) 822-7890
(8 A.M. to 5 P.M. Pacific Time)

FACULTY: Bob Deak, Drug Task Force, Broward Co. Florida Sheriff's Dept.; Marcus Frank, Asian Gang "nlt, Westminster P.D.; Angel Delgadillo, Gang Unit, Sacramento P.D.; Loren Naiman, Los Angeles Co. District Attorney's Office; Larry Williams, A.T.F. Achilles Gang Task Force, San Francisco; and a Live Gangster.

COURSE REGISTRATION Make checks payable: Mail to:	JUNE 20 & 21, 1991 National Law Enforcement Institute, Inc. P.O. Box 1435, Santa Rosa, California 95402	GANG/SAN FRANCISCO
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National Law Enforcement Training Week

Joint resolutions are before the U.S. House and U.S. Senate that will proclaim "National Law Enforcement Training Week" on January 5-11, 1992. Passage of these resolutions is important to the entire law enforcement community. The resolution in the U.S. House is House Joint Resolution #191 and is sponsored by Congressman Les Aspin (D-WI). The U.S. Senate resolution, sponsored by Senator Herb Kohl (D-WI), is Senate Joint Resolu-

tion #100. In order for this resolution to be passed, 218 co-sponsors are needed in the House and 51 co-sponsors are needed in the Senate. Letters and telephone calls by constituents to their respective U.S. Congressman and both of their state's U.S. Senators, asking them to co-sponsor these resolutions, are needed in order to secure passage. The general phone number in Washington, D.C. to reach your Senators and Congressman is (202) 224-3121. Time is important, so the time to take action is now. If any assistance is needed in verifying the name of any Congressman or Senator, call the American Society of Law Enforcement Trainers (ASLET) at (414) 279-5700 or FAX (414) 279-5758, and they will assist you.

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For Additional Information
Phone PAL 821-1411

POLICE ACTIVITIES LEAGUE

Ron Exley
Dir. Program Development



San Francisco Giants BASEBALL CLINIC

Tuesday,
May 14, 1991

3:30 - 4:30 pm
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PAL Nominates The San Francisco Giants For An Award

The San Francisco PAL named the San Francisco Giants as the Corporate Nominees for the 1991 National PAL Award. The PAL cited the ballclub's recent community endeavor, "Giants Rookie Ball League," as the primary motive for the nomination, which will be awarded on May 23rd at the National PAL ceremonies in Orlando, Florida.

The Giants and the SFPD joined forces for last year's inaugural Rookie League Program, to help get youngsters off the streets and into organized baseball. The Rookie League's concept is to provide organized youth baseball in areas where they aren't usually available — the inner city. Instead of being idle in the summertime, these 8-12 year olds can learn the fundamentals of baseball in an organized league. Last year's 12-team league consisted of youngsters from the Sunnysdale, Ingleside and Alemany Housing Developments.

The Giants provided pitching machines, aluminum bats, baseballs and "uniforms" — caps and t-shirts. Plus, Giants coach Wendell Kim and pitcher John Burkett, were on hand for "opening day" ceremonies to offer inspiration and support, and present the uniforms to each team.

The SFPD deemed the program "an absolute success." Ron Exley of the PAL says, "From the kids' point of view it was an opportunity for youth from the projects to meet ball players with a message and to see police officers as friends and not enemies." Furthermore, he noted that "three gangs played each other in a spirit of competition — not war."

The idea began several years ago at the annual baseball meetings when the Giants proposed the concept of bringing kids from the Housing Authority together with cops on the field. Giant owner, Bob Lurie, consented to the idea, and now with the success of the program in San Francisco, he's developing a Rookie League program for East Palo Alto and a housing development in Marin City.

For the upcoming Rookie League season this summer, the Giants have teamed up with baseball card manufacturers "Leaf," to act as official sponsors. The Cleveland Indians and Chicago White Sox are beginning a Rookie League and other cities are considering the concept.

The San Francisco Giants and the San Francisco PAL have had an outstanding association for many years. Since 1983, the Giants and the Oakland A's have played the Bay Bridge Series which is sponsored by Oakland and San Francisco's PAL. Each year the Giants host a baseball clinic for 800 PAL participants, and now with the Rookie League program, the Giants and PAL's partnership and commitment increases.

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Once Again, A's Win PAL Bay Bridge Series

Tied one to one going into the Sunday, April 7th game, the A's exploded for four unearned runs in the fifth, but the Giants kept coming back only to lose 7-6. The series (10-years old) is now 5-5. Ron Exley presented the 4 foot PAL Bay Bridge Series trophy to Tony LaRussa and Gerry Gruen, Oakland Pal Director for the third time in the last 3 years. 500 PAL youngsters and coaches attended the game.

A Big Thank You To Yonchemko Communications

On April 4th Yonchemko Communications called the Giants to invite youth as their guests to the Giants Luncheon on the 5th at the Hilton. David Craig, of the Giants, knew who to call. Well, five kids got a chance to attend the luncheon along with Officer Rich Andrews. They were Sgt. D'Amico's son, Jason; Jill Chiarucci, daughter of PAL Baseball Director, Stan Chiarucci; Vince Andrews, Officer Andrews' son; Paul Eugenio, PAL Basketball; and Donald Bernal. Two days later, all were still sky high with their 20 autographs. Joe Morgan graced them with his presence at their table. Joe gave each a postcard memorializing his installation to the Hall of Fame. Thanks, Roger, Will, Kevin, Terry, Scott, Orlando Cepeda, Joe Morgan, Willie Mays and Willie McGee, for signing their autographs for these youngsters.

Thank you, Michael Yonchemko and David Craig for remembering PAL.

Albuquerque Dream Jump Rope Team

The Albuquerque Dream Jump Rope Team visited San Francisco PAL from April 4th-April 7th. After their arrival at the Oakland Airport, they made a quick stop at Richmond PAL before their show at the Academy in front of the Regional, San Francisco, and the CPOP training class.



On the 5th, it was to Oakland PAL followed by the Bay Cruise, a trip down the crooked street and sites of our beautiful city. The 6th, they performed at the PE Instructor's Convention at the Hilton Hotel followed by a Rap play at the Hansberry Theatre. Sunday the 7th, they were guests of the Giants.

Their enthusiasm encouraged PAL staff to push forward with the Double Dutch program. Darcy Keller is at Visitation Valley Middle School on Tuesdays and Thursdays, encouraging the 100 youth involved.

Thanks, Darcy.

Spring Break: PAL Style

No rowdy beach parties on Fort Lauderdale beaches, or cruising in Palm Springs, or walking the boardwalk at Santa Cruz.

But fun on roller coaster, screams on the Demon and yelling down the ramp into the water were the sounds of 13 youth from Hamilton Shelter and 20 youth from Boedecker Park at Great America on March 28th.

The shouts for four days were from the tape recorder bellowing out music so that 14 members of the Albuquerque PAL National Double Dutch Team could perform for the Academy, Richmond and Oakland PAL during their stay in San Francisco.

PLAY BALL!! was the scream on April 6th and 7th. The first scream was at Glen Park as Susan Heller and Thelma Williams coached their 7-8 year old team for the first time in '91. Hot dogs on the pot smelled in the background as the embarrassed Thelma was honored in a ceremony naming the diamond she made famous for 33 years in her name.

As others were honoring Thelma, Dan Boden, Jim Gaan and Dirk Beijen were in Oakland watching the Giants play those A's. Then Sunday, our visitors from Albuquerque watched their first A's/Giants game along with 475 other PAL kids. Screams went up as Ronald Oliver and Ryan Boden in their PAL shirts threw out the first ball. Thanks to David Craig of the San Francisco Giants, for the 500 tickets.

The screams of watching Erotic Justice, a RAP music play by 18 youths from Oceanview was enjoyed at the Lorraine Hansberry Theatre. Thanks to Deborah Farb, of the Bass Foundation, for the tickets.

It was a Spring Break of Screams.

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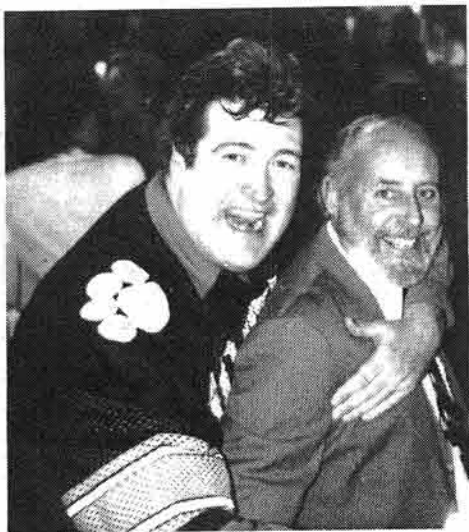
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For Additional Information
Phone PAL 821-1411

POLICE ACTIVITIES LEAGUE

Ron Exley
Dir. Program Development



Comedian Michael Pritchard strangles PAL director at Save the School Sports Luncheon.

San Francisco Golden Gloves Part-Time PAL Coach Makes Move Into Prime-Time Show

It shouldn't be too surprising that Jimmy Ford has gone from part-time PAL coach at Oceanview to prime-time after three months of boxing at Oceanview.

His trainers all have been winners: namely, Ben Vigil and Earl Gonsolin, and Jimmy can remember the days at the Armory sweating in that small gym some years back. He would spar with his brother Manuel who also fought in this year's Golden Gloves. Jimmy is an aggressive, street wise boxer. With his back tattooed "FORD," he had the crowds eacy night yelling, "JIMMY, JIMMY."

After stopping his opponent on Wednesday night, March 6th, Jimmy became the feature fight on Thursday night. By any chance did that roaring crowd of 700 have an effect on this choice?

As the Examiner reported on March 7th, "Ford, a 147-pound special senior from San Francisco PAL program, entertained a crowd of about 700 Wednesday night when he stopped Alfonso Alain at 1:26 of the second round. That win earned him the right to open Thursday's show with a 7:30 p.m. fight against Richard Vaquera of Lee's Gym in Concord."

On Thursday night Vaquera became Jimmy's second victim. Although he withstood three standing eight counts, there was no way victory would be snatched from Jimmy. The crowd still kept up the chant, "Jimmy."

It was nice to see Ben Vigil and Lenny Albert in the corner after each round with their PAL shirts encouraging their winner. Its been a long absence for San Francisco PAL from the Golden Gloves.

The action continued Saturday night when it was a showdown between San Francisco PAL and the Berkeley Boosters (PAL). Crowd favorite Jimmy Ford needed everything he could muster, to overtake Reginald Nunn of Berkeley PAL.

Jimmy won the 147-pound division brawl by 5-0 count of the judges. But Nunn had good reason to hold his head high after the fight, in which he continually jabbed away with sharp left jabs. But PAL's Ford wouldn't be denied and kept his aggressiveness throughout the fight even till the last second of the third round.

As Frank Cooney of the San Francisco Examiner wrote, "Although the judges gave Jimmy Ford a 5-0 decision over Reginald Nunn for the 147-pound special senior title, the fight seemed closer."

A well deserved championship for PAL's Jimmy Ford.

From The White House March 27, 1991

Dear PAL,

It is my great pleasure to send greetings to all of you who give time and talent to the Police Athletic League. What a wonderful array of programs you bring to thousands of children at risk, and how grateful George Bush and I are to each and every one of you.

It is frightening to consider the dangers young people in our cities face every day of their lives, and I'm amazed not that so many children get into trouble but that so many do not. PAL is a godsend — a wonderfully powerful way for police officers to share friendship and new opportunities with youngsters whose lives have up to now held precious few options. Your programs offer such compelling alternatives to crime — chances for youngsters to blow off steam that might otherwise erupt in negative ways, and chances for them to develop a trust in the protection of our laws and the caring people who enforce them.

I salute the many dedicated leaders of Police Athletic League across the country, and I applaud the vital role you play in saving so many of our youth and giving them back to our society. God bless you and your great good work.

Warmly,
Barbara Bush

H.J. Resolution 129 S.J. Resolution 82

Designates the week beginning May 19, 1991 as "National Police Athletic League Week."

Whereas our Nation's youth are important to the continued strength of the United States;

Whereas adult guidance in sports and other activities is beneficial to the growth and development of children;

Whereas since 1944 the National Association of Police Athletic Leagues has promoted sportsmanship and citizenship among boys and girls across the Nation; and

Whereas today over 3,000,000 youth participate in Police Athletic Leagues in such sports as baseball, basketball, boxing, hockey, softball, tennis, track and field, and volleyball, and in such activities as arts and crafts, cheerleading, dance, drama, music and also in remedial reading and tutorial programs;

Now, therefore be it Resolved by the Senate and House of Representatives of the United States of America in Congress assembled, that the week beginning May 19, 1991, is designated as "National Police Athletic League," and the President is authorized and requested to issue a proclamation calling upon the people of the United States to observe such week with appropriate ceremonies, programs, and activities.

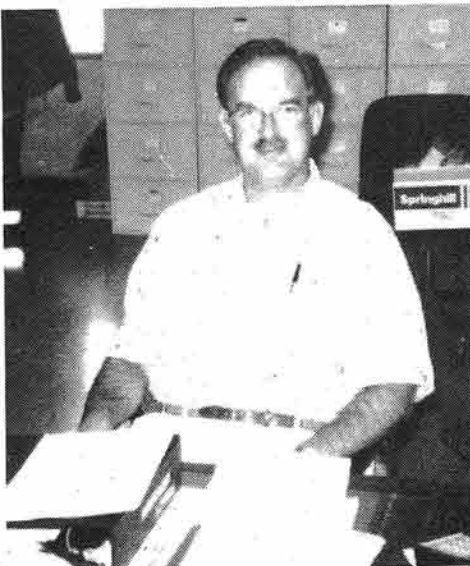
Andrew Au

Certified Public Accountant

870 Market Street, Suite 747

San Francisco, CA 94102 (415) 956-1143

Note: Andrew Au is a member of the Mayor's Fiscal Advisory Committee, City and County of San Francisco.



Dan Boden was assigned to the PAL in March. Dan's been a police officer for 20 years, and we feel with this experience he can contribute to the PAL philosophy. Dan's previous experience was Northern, Mission and Potrero Stations. We hope that Dan working in a community setting with kids will create a bond necessary for police/youth environment.

Capri Sun To Kick-Off Youth Soccer Tournament

Capri Sun has teamed up with the California Youth Soccer Association and the San Francisco Police Activities League to host the Capri Sun San Francisco Cup and Soccer Fest. The exciting, action-packed international tournament will take place at the five Golden Gate Park Polo Fields and three other soccer fields throughout San Francisco June 29 and 30. The event is expected to attract more than 1,000 players and their families from throughout the world. This is the fourth year for the tournament.

The tournament is divided into two categories, The San Francisco Cup, for teens 12 through 19 years old and the Soccer Fest, for children ages 5 through 11.

The Capri Sun San Francisco Cup is an international Class I round robin tournament that will involve close to 100 of the best youth soccer teams. The tournament has already attracted interest from teams in such countries as Hong Kong and China.

The Soccer Fest is a round robin tournament. The teams will enter from the existing leagues coordinated by the San Francisco Police Activities League. Children not currently involved with the SFPAL can sign up in advance for the event. Soccer Fest

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JAMES GILLAM
ARCHITECTS

sign-ups will also be available the morning of June 29.

The Police Activities League will also provide soccer clinics in conjunction with the Soccer Fest. The clinics will include soccer tips and small-sided games for players new to the sport. The cost to participate in the Soccer Fest and the PAL clinics is \$7, and parental permission is required.

"The San Francisco Cup has been a success for the past four years. Now, with Capri Sun's support, we are able to enhance the tournament with the Soccer Fest," explains Thom Brock, commissioner of the CYSA San Francisco district. "It gives 5 through 11 year olds the chance to play soccer and experience the excitement of a tournament environment."

"The Soccer Fest offers a great range of activities for kids, whether it's the first time they've kicked a soccer ball, whether this is a culmination of their PAL league games, or whether they just want to come and enjoy the festival activities," states Ron Exley, PAL's director of program development.

The first-time sponsorship of the teen-oriented San Francisco Cup and youth Soccer Fest furthers Capri Sun's goal of supporting soccer in the United States.

"The Capri Sun San Francisco Cup and Soccer Fest presents a perfect opportunity for children to discover the fun and teamwork of soccer," states Bill Lilla, director of marketing for Capri Sun. "The tournament also gives families the opportunity to share in an enjoyable outdoor sport. This fun and healthy activity is what Capri Sun wants to promote for kids."

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Letters

Thanks

Al Trigueiro, President
SFPOA
510 - 7th Street
San Francisco, CA 94103

Dear Al,

Thank you for your contribution to my "Luck of the Irish" Campaign Fund-raiser at the Delancey Street Triangle on March 14, 1991. I greatly appreciate your gesture of friendship and support.

I look forward to working together with you on matters of mutual concern. Please feel free to contact me at any time.

Peace & Friendship,
John Burton

Tom Flippin, Editor
SFPOA Notebook

Dear Tom,

Recently, my family had a very troublesome problem to face and although I have been out of the business for eight years, we could not have received better professional help and advice than we got from the Robbery Detail.

Special thanks to everyone in the detail. A very special thanks and much appreciation to Dept. Chief Frank Reed, Insp. Randy Krings, Insp. Armond Gordon, Secretary Marita Johnson & Co. I Sgt. Mike Williams.

Sincerely,
Pat and Dolly Simmons

P.S. You are right, Armond, we are all family!

Thanks

To Mission Station Members:

I would like to take this opportunity to thank all the Present and Past members of the Mission Station who attended and made the first annual get together a HUGE SUCCESS!!

Many positive reports were received . . . So the next get together may be sooner than you think. Keep your eyes and ears open.

Congratulations to all of you who made Sergeant/Inspector, and Best of Luck to Lieutenant Mike McNeill, we'll ALL miss you!!

Sincere thanks to all who assisted and made the evening special. You know who you are.

Best Dressed award goes to Larry Ratti. Keep up the good work, you looked great! HUBBA HUBBA.

With Appreciation,
Jean Solomon
Secretary, Mission Station

P.S. Special thanks to Captain John Newlin for attending.

Al Trigueiro, President
SFPOA
510 - 7th Street
San Francisco, CA. 94103

Dear Al,

I would like to thank the POA, especially Gary Delagnes and Steve Johnson, for the interest, expertise, and assistance in representing me in my recent grievance against the chief's transfer order.

The arrogant and self-serving manner in which this transfer order was administered resulted in many grievances, and necessitated the POA getting involved in settling the disputes. In my case, the reason for my unrequested transfer was based on lies and undocumented accusations, but I thank the POA for the able assistance in settling my grievance.

Keep up the fine job!

Fraternally,
William Carlin
Co. B

SFPOA
510 - 7th St.
San Francisco, CA. 94103

Dear Members,

The Nelder family, Al, Wendy, Jeff and Amy, thank you all for your kind expressions of sympathy.

Sincerely,
The Nelder Family

Dearest Friends at the
San Francisco
Police Officers Association,

Thank you for your generous support and kind thoughts. Our blessings of love on you all.

Barbara
For Martin De Porres House

Widely Read



Dear Tom:

As you can see from the enclosed picture, the NOTEBOOK has greatly increased its circulation. Here is my old friend Sgt. Mickey Griffin reading his copy somewhere in the Saudi Desert. I even understand that the Saudi's Islamic censors were very impressed with the POA's publication. This is an excerpt from Mickey's letter:

Please tell everyone in the POA thanks for the support for us while we were out here. It really helped our morale when I could show the other soldiers that not all San Franciscans

were against the American Flag, and especially the PD through the NOTEBOOK really helped. The NOTEBOOK was the most widely read paper in our battalion! ...

Mickey tells me that he is expecting to be home before the end of May.

I'm still a regular NOTEBOOK reader. I enjoy very much being able to keep up with all the great officers with whom I worked while in SFPD.

Thanks for a great paper,
Joe Reilly
S.F. Airport Police

Kudos

Tom Flippin, Editor
SFPOA Notebook

Dear Tom,

As an 18 year veteran of the SFPD and of the POA I applaud our newly-elected officers. I watched a recent program on KQED regarding police incidents of alleged misconduct.

President Al Trigueiro represented the POA's position in a truly professional manner. Vice-President Gary Delagnes made numerous valid points on the issue as did Secretary Steve Johnson and Ray Sullivan (Inspectors Rep). In the audience also was Treasurer Phil Dito.

It was great seeing our President, VP, Treasurer and Secretary stand up for our rights as Police Officers and present extremely valid points.

Several questions directed at the POA Officers were "tough" questions to answer, even with some preparation. But they not only answered the questions without hesitation, I think they opened up a few eyes to the public audience of what a professional organization we are as a POA.

Great job!

Proud to be an SFPOA Member,
Officer Bob Del Torre
Headquarters Company

Relax

Dear Editor,

As you know, May 12th - May 18th is National Police Week. To demonstrate our appreciation for the fine jobs you perform daily, Le Domino French restaurant, located at 2742-17th Street, at Florida, wishes to express its feelings in a personal way.

From Monday, May 13th, through Saturday, May 18th, only, we will offer a 10% discount on the food portion (beverages excluded) of your bill. To take advantage of our offer: ask for the special Law Enforcement discount when your bill is presented, and if requested, display your badge or Law Enforcement agency identification.

We'd also like to mention that Monday through Thursday evening of each week Le Domino has a special prix fixe four-course dinner for \$22. That dinner includes your choice of appetizer, a dinner salad, choice of entree, choice of dessert, and coffee; tax, tip, and beverages are not included. Uniformed officers are always welcome in Le Domino.

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SPORTS



White Water = Fun In The Sun

by Tom Steinstra

Here are the requirements for having a good time on your next weekend outing: The trip must be unique, exciting, primarily do-it-yourself (with some help), not too far from home, not too expensive — and you must be able to share it with any of your buddies, whether it's your mate, kid or lifetime pal.

Not many adventures can fill those demands, but rafting Upper Cache Creek is one that does.

You start with a two-person inflatable canoe. No experience necessary. You finish 17 miles later, having the time of your life.

Upper Cache Creek is located in the Blue Ridge Mountains north of Lake Berryessa; those are the hills you see to the west when driving north through the Central Valley on Highway 5. It is the closest opportunity to the Bay Area that provides the classic white water rafting experience — 110 miles from San Francisco, 75 miles from Napa, 65 miles from Sacramento and 135 from San Jose. What you do is show up with some camping gear, then plan to get a little wet.

No guide is in your boat, which looks something like an inflatable banana. You are your own guide. After an orientation and some practice runs, you are off on your own, going at your own pace, fast or slow, then meeting with the main group at the end of the day at Buck Island for a New York steak dinner.

"Nearly all our first-time guests are beginners," said Mark Gholson, who runs the operation, named MG Whitewater. "Our goal is to provide a safe, adventurous and fun-filled trip — without us being a pain in the rear."

It's a two-day, 17-mile trip, where all the hassles, such as shuttling, food, and most gear, is taken care of by Gholson. That leaves you to focus on paddling. During the first day, you get a good feel for the water, ended by camping on an island deep in the river canyon, right under the stars.

On the second day, right when you start to feel like you know what you are doing, you meet Mad Mike. He doesn't like rafters. Neither does The Mother. Oh yeah? Well, Mad Mike and The Mother are two of the pulse-pounding rapids on Cache Creek. They are rated at Class III (on a scale of I to VI), which is enough to dump you if you don't watch it.

Hey, after a day paddling inflatable canoes in majestic river canyon in 90-degree heat, dumping starts to seem like a pretty good idea.

The first day you'll spend about four hours on the river, getting the feel of the raft. You'll be on the water about six hours the second day, and that includes going through the more exciting rapids.

"This trip is different compared to most other river runs," Gholson said. "You don't paddle with a guide, but with a buddy. That means you control your own destiny, as well as take a break when you want. Novices start out scared and tense, but by the end of the first day, they're ready for anything."

Most of the river is accessible only by water, has stretches where the canyon walls tower above you, and in the 17-mile span you have the chance to see tule elk, bald eagles, and form an intimate relationship with the water.

Reprinted from the San Francisco Examiner, May 17, 1989

MG Whitewater

by Mark Gholson

Our goal is to provide you with a safe, adventurous and fun-filled trip to be remembered forever. We use high quality river equipment, including professional white-water rafts and Coast Guard approved life jackets.

River runners paddle through this isolated canyon in two-person inflatable canoes which have been proven safe for beginners to intermediate-level white-water runs. You should be reasonably active and feel at home around the water. You need not, however, have any special river experience. Nearly all our first-time guests are beginners.

Rafting through the warm waters of Upper Cache is an experience words cannot adequately describe, from the peaceful, star-filled nights offset by the excitement and adventure of guiding your own raft through this majestic canyon river. Accessible only by water, you sense the solitude and serenity as you guide your raft through this remote river. You are free to explore, swim and have your lunch when and where you please on the river.

Trips Available Through August Day I

After an orientation and some practice runs, you are off for a fun-filled day of rafting. After which you are rejoined by the entire group at our prestigious campsite, Buck Island, deep in the canyon and on the river. Here you will be treated to a mesquite-grilled New York steak dinner with all the fixings. Afterwards you can hike, swim, play horseshoes and just relax around the campfire and share your day's adventures with fellow rafters. Nights in the canyon are enchanting and starlit.

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Day II

You awaken on the second day to crisp morning air, bright sunshine and a delicious hot breakfast. You will then raft down from Buck Island, beginning a new day of white-water excitement. This day you will notice various birds of prey and a variety of wildlife. The majestic canyon walls towering above you offer a number of geologic formations which are actually million-year-old seabeds from prehistoric times. You will venture through rapids such as The Mother, Mad Mike, Mario Andretti Bank and many other thrilling rapids. Lunch will be served on the river. At journey's end, we will pick you up at our take-out point and transport you back to your autos.

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2-Day Trip, 17 Miles

\$99.00 Per Person

(Corporate/Police Rate)

Price Includes All Meals

(Two persons per raft)

Meals

Our meals satisfy the most demanding tastebuds. Our two-day trip includes all meals, from lunch the first day to lunch the last day. Dinner and breakfast are cooked over a crackling mequite fire.

Directions And Departure Time For Upper Cache Canyon

From Bay Area: Hwy 80 to Hwy 505. Then Hwy 16 to Camp Haswell, which is located two miles from the town of

Rumsey. Park to the left of the stone house. From there we shuttle you by 4-wheel-drive vehicles to our put-in point. Departure time from Camp Haswell is 10:15 Saturday morning.

Seven miles before Camp Haswell is the small village of Guinda, your last chance to obtain ice, beer, etc.

If you choose to come up the night before, there is riverside camping at Middle campsite which is located about four miles past Camp Haswell. They have restrooms and barbecue pits. There is a minimal camping fee.

Mileage Chart

San Francisco.....	110
San Jose.....	135
Napa.....	75
Sacramento.....	65

Reservations For Upper Cache River Trips — 707/255-0761

50% to reserve. Balance due 45 days prior to your trip. Please make reservations well in advance. Some weekends are fully booked early in the calendar year. However, we might be able to accommodate last-minute reservations.

Group Rates

Organize a group of 15 and you go free., or deduct \$95 from the total.

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Panina Strikes Out Five In Northern Mids Softball Victory

by Nicholas "Nick At Night" Shihadeh

The NM's, Northern Midnight's "B" Division softball team, had a great day on Tues., April 2nd as they beat Richmond Station decidedly 29-13 at West Sunset Park. The explosion of runs, the good defense, and the all around aggressive play was encouraging for the NM's; but, nothing stood out more than the first performance for back-up pitcher Dominic "THE HAWK" Panina. As a last minute replacement for regular starter Bill Pyne, Panina struck out an amazing five batters (four swinging) in what is probably a league record. "I don't remember anyone ever accomplishing anything close to this incredible feat in all the years that I've headed this league," said commissioner Layne Amiot. "Absolutely astounding!"

Besides the stand-out day on the mound which included excellent defense and only ten bases on balls, Panina did very well at the plate with four hits, four RBI's, and three runs scored. Other stand-outs at the plate for the NM's included: outfielder Nick "SOMEGUY" Shihadeh with six hits in eight at bats (including a home run and a sacrifice fly); catcher Tony "WHEELS" Manfreda with a home run and a triple; infielder Steph Paulsen with six hits in eight trips, and short-stop Joe Cordes with six hits of his own in seven tries. It was a very encouraging victory for the team that evened their record to 1-win and 1-loss, while Richmond Station (no longer paired with Taraval) had a 0-1 record.

The Bulldogs, Northern Station's other "B" Division team, played well in what was an 11-inning loss to SF Airport PD 10-9 at Portola Field. The "Dogs" had been undefeated through the first three weeks

of the season (they had three consecutive rain-outs), but they only had nine players for the game and they were feeling many opening day jitters. The highlights included: an unnamed player getting picked-off twice on the base paths and another unnamed player striking out with the bases loaded to end the ninth inning with the game still tied at 9. Never the less the Bulldogs played pretty well defensively, and should be somewhat competitive if all of their players ever show-up. They'll need all the help they can get as the Bulldogs square off against their rivals the NM's on Tues., April 9th; this game is being held at West Sunset Fld. and shouldn't be missed by anyone.

Other softball news features Southern Station whose team is back in the league after a one year respite. They beat Mission #2 18-8 which was very uplifting after blowing an almost sure win two weeks prior. On March 19th, Southern had given up seven unanswered 9th-inning runs to lose to CHP(SF) 8-7. CHP wasn't as fortunate on April 2nd though, as they lost a squeaker to Taraval 17-15. Taraval is posting a 2-win 0-loss record and is a team to be reckoned with. Park Station and the Paramedics are undefeated as well with exciting opening day forfeit victories over FBI and Central Station respectively.

SOFTBALL TRIB NOTES: Commissioner Amiot is rescheduling all the rain-outs and would appreciate a conscious effort to make-up these games. He would also very much appreciate any league fees that remain delinquent.

STANDINGS

Team	Won	Lost	Pct.	GB
Taraval	5	0	1.000	
Park	4	0	1.000	½
Paramedics (Ringers)	4	0	1.000	½
Northern #3 (NM's)	3	2	.600	2
SF CHP	3	2	.600	2
Northern #2 (Bulldogs)	2	2	.500	2½
SF Airport	2	2	.500	2½
Southern	2	3	.400	3
Richmond	1	3	.250	3½
Mission #2 (Chihuahuas)	0	4	.000	4½
FBI	0	5	.000	5
Central	"So See Ya!"			

Bulldogs Upset Northern Mids

"B" Division Softball

by Nicholas "Nick At Night" Shihadeh

In what was the biggest win in their history, The Bulldogs (Northern Station's #2 Team) upset the NM's (Northern Station's #3 Team) 23-14 on Tues., April 9th in a game that was closer than the score. The Bulldogs haven't beat the NM's in at least four years, but they were certainly up for this year's bitter rivalry game.

It was a game that was just meant to be, as the Bulldogs did everything right while the NM's did everything wrong; all of the NM hard hit balls were right at someone, while the "Dogs" used their "single you to death" strategy to score most of their runs. All in all, they played great defense in the field highlighted by an excellent diving, roll-over catch by left-center fielder Steve Caniglia. An unknown "Dog" said, "We're a team to be reckoned with; if our good defense doesn't get 'em, our 'texas league' style of hitting will." This attitude must be working as the Bulldogs have even pulled their record above .500 at 3-wins and 2-losses after recently beating the FBI.

The NM's bounced back from this reeling defeat to the "Dogs" in the following week with a trouncing victory over SF Airport 23-4. The NM's also were able to defeat a "never say die" Southern Station team 22-20, on April 23. After being down by 11 runs, Southern rallied to tie the score at 20-20 before eventually losing the game. It was a controversial game with a few yelling matches here and there, but everyone shook hands like gentlemen afterwards.

Southern Station is holding their own with a 2-win 3-loss record, but the team still has some shaky spots. Trade rumors from a very reliable Southern source say that they're offering catcher Ernie Chapman around the league in exchange for a water bottle; but, so far there have been no takers.

Almost halfway through the season, Taraval Station is at the top of the heap posting a tough 5-win 0-loss record. "Our club is on a roll and there's no stopping us!" coach Lindsey Suslow was heard saying. "Unfortunately," an unknown Taraval player said, "Suslow hasn't been able to help much — he has gone only 2 hits for 13 at-bats and our team batting average is at .400."

Not far behind in the standings is Park Station, featuring players like Mike Morley, Walt Cuddy, and Mark Madsen. Park ran their record to 4 wins without a loss with three more masterful forfeit victories. The Paramedics "no-name ringers" are also 4 and 0, coming back with two runs in the bottom of the ninth to beat the Bulldogs 8-7 on April 16th. They're the surprise team of the league; once the players start learning each others' names, they'll really be tough to deal with. SF CHP is also doing well with a 3-win 2-loss record, while SF Airport has a 2-win 2-loss record. Teams trying to stay above water are Richmond Station, FBI, and Mission #2 (The Chihuahuas). "We're still yapping away," said Mission Coach/League Commissioner Layne Amiot.

SOFTBALL TRIB NOTES: Recent events at Central Station have even affected the morale of the once very good softball team, forcing them out of the league. All games with Central (last year's champs) are considered forfeit victories.

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SPORTS



by Dennis Bianchi

The games are coming, the games are coming! And now is the time to prepare. What games? The California Police Summer Games, and this year they're being held right across the pond in Oakland. With such a convenient location the number of S.F.P.D. athletes competing should be high. In years past many officers felt the economic pinch of having to take a week off from work, travel too many miles with their families or friends to compete in such exotic locales as Bakersfield or Oxnard. This year our athletes need only rise from the comfort of their own beds, cross the bridge and then do their best.

The Games are being held later this year, August 11 to 17, which means you have plenty of time to get in top-notch shape. Besides having time enough, what else does it take? The dedication and work ethic of Lou Perez. Lou has won numerous athletic awards, most of them representing his first-place finish. He won them, or rather earned them, with consistent hard work. A friend phoned the other day, marveling about a late-morning encounter with Lou. My friend was patrolling along the Great Highway at about 25 to 30 miles per hour in a radio car when Lou, nearing the end of his 65-mile bicycle training loop, came up from behind to say hello. He was then clocked going even faster. Lou pointed out that he had to hustle home to get ready for another 10-hour shift at Mission Station. Past practice has shown that

when Lou gets to work he continues to work hard.

Jeff Brosch has been out on the cycling roads also, preparing for the International Police and Fire Games. That event takes place mid-June this year and several members will be representing this Department. I'm eager to see just how many medals Jeff will be bringing back. As the returns of the events roll in I'll keep you posted. Good luck to every competitor.

Dave Spencer, (E.E.O. unit) was explaining how his whole family has become a "running family." Running is obviously a great way to improve and maintain one's physical health. It also can provide benefits of a psychological nature as well. Some runners maintain that running can be a spiritual experience. Perhaps. I know I've done some penance while running one race or another. As Dave was describing his wife's enthusiasm and asking for suggestions about how to improve his own running, an unstated notion came across clearly; this family was sharing a positive healthy experience that helped them feel good about themselves and each other. I'm confident that as Dave's running improves his enthusiasm will grow. It's a matter of just doing it.

A word of caution that I passed along to Dave is good advice for any of you beginning to prepare for the coming competitive season. If you haven't been training hard for some time, don't let your enthusiasm dictate too strenuous a work-out schedule right away. Get yourself into shape a little at a time. Every running book I've ever read, and coach or elite athlete I've spoken to has said to increase your weekly mileage by no more than ten percent a week. Steady progress will be long-lasting progress, and taking your training one step at a time will help you avoid injuries, keeping your progress steady.

First, however, you must begin, so just do it. I'll be out there on the training trails of the City and the Peninsula, and I hope to see you there too.

Let's Go Fishing

The San Francisco Police Youth Fishing Program is currently preparing for its twenty-second year of operation. Come June 17th our activities will swing into full gear with this year's prospects for great fishing looking really good.

For many years the Police Youth Fishing Program has served a variety of functions. It has always provided an exciting, outdoor activity for many local youngsters. Many of these kids experience their first opportunity to venture out to sea on one of the sixty salmon charter trips offered each summer. Other kids may try their hand at catching a trophy sized rainbow trout at San Francisco's backyard "fishin' hole," Lake Merced. During our 1990 program, one lucky youngster caught a monster trout that weighed over seven pounds and measured 25 inches in length.

An underlying goal of the Fishing Program has always been to better the understanding between our members and the kids who participate from all over the City. What better way to break down imagined stereotypes than to work side by side to catch an elusive trout or a bragging sized king salmon.

In the fishing activities planned for 1991, it is our desire to include as many of our Department members as possible. It is hoped that CPOP officers and officers in the Middle School Program will organize groups of kids to participate. What better way for our officers to gain the confidence of the kids in the area than to join them

for an exciting day of fishing.

As the Program has done for many years, we are currently conducting a benefit drawing to help support this year's activities. This is our only real fundraiser each year and it is hoped that all members of our Department will participate. As an incentive for this year's drawing, our Program is going to provide incentive for this year's drawing, our Program is going to provide a salmon trip for 20 people to the station or unit that sells the most tickets for our drawing. Last year we provided a trip to members of Taraval and Park Stations in appreciation of their efforts in selling tickets. As luck would have it, their trip proved to be one of the best of the entire year as nearly every one of the twenty officers caught their limit of salmon with many fish weighting in at twenty pounds or more. This year's competition will be open to each of the nine district stations, the Inspectors Bureau and any other unit which wishes to participate. For tickets or information please contact Captain Larry Minasian at Park Station.

Any member of our Department wishing to volunteer their time to participate in the Program's activities is more than welcome. We will be scheduling salmon fishing trips Tuesday through Thursday throughout the summer and we will also be providing either trout fishing at Lake Merced or fishing in the Bay from Pier 7 Monday through Friday. Come join us.



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SPORTS



Bob Del Torre USA Bobsled Team driver.



SF Bobsled Team exiting corner #9 at 75 mph.



The SF Team crossing the finish line in the Alberta Cup Race.

Goin' Ballistic

After his successful finish in the Alberta Cup Race, Bob Del Torre's season continued as he entered the Labatt's Cup 2-man (held at Olympic Park in Alberta, Canada).

Training extremely hard during the practice runs prior to the race, Bob's driving skills were beginning to improve. He met constantly with Olympic coaches and top drivers from Canada, Switzerland, Great Britain and the USA to learn as much as possible.

The biggest hurdle in this dangerous sport was to learn to "focus" on driving the 14 corners of the one mile track. A driver must have full mental concentration on

each and every corner on each and every run.

Going 75 mph in a 500 lb. sled takes a great deal of skill to pilot the team to safety. One mistake can be a major disaster.

Twenty teams entered the Labatt's Cup. Several of these teams will be also competing in the '92 Winter Olympics. During the training runs, Bob's times were ranging from 10th to 13th place (out of 20 entries). On race day, Bob and his teammate Scott Finlayson got off their best push start of the season on their first run. Hundreds of spectators cheered as the team travelled down the course breaking their own personal best record. On the second run, the team was even better and hit a top speed of 77 mph — best of the '90-'91 season for Bob. The final results were an amazing 5th place finish among the 20 entries. An upset of several teams to say the least.

Enjoying the race from the spectator's view was Bob's wife, Joette. Joette's support throughout the season was a major plus for Bob's success. Also, part of the cheering section included Gigi Morse, wife of Calgary Police Officer Stu Morse, who competed as a member of the Canadian

National Team. Stu placed 7th in the race, so the "boys in blue" opened a few eyes among their peers. Ingrid Finlayson, wife of brakeman Scott, also braved the 10° climate.

The SF Bobsled Team is having its first fund-raiser on May 25th. Come out and support San Francisco's first-ever Bobsled Team.

Even if you can't make it, donations are welcome. The fund-raiser will be held at:

Dooley's Pub

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SPORTS



COME PLAY SOCCER!

If you're between the ages of 5 and 11, you can sign up to play at the Capri Sun Soccer Fest!

The Capri Sun Soccer Fest is:

- a two-day soccer festival
- held at the Golden Gate Park Polo Fields in San Francisco
- taking place on June 29 and 30
- fun games for players new to the sport
- soccer clinics sponsored by the Police Activities League
- for both boys and girls

Best of all, the Capri Sun Soccer Fest is a fun-filled festival for the whole family, with lots of entertainment.

The Capri Sun Soccer Fest is developed and supported by both the California Youth Soccer Association (CYSA) and the Police Activities League (PAL).

Entrance to the festival is free. If you would like to participate in the Festival games and you are currently CYSA registered (and a resident of San Francisco, Daly City, Broadmoor, Colma, Brisbane South San Francisco, San Bruno or Pacifica), you will need to bring your current CYSA ID card. If you would like to participate in the Festival games, are a resident of one of the above cities, but are not currently CYSA registered the cost is \$7 plus you will need to submit a photo (for a CYSA ID card good for one year) and you parents will need to sign a release form.

Participation in the Festival games as a CYSA registered player will also entitle you to receive a Festival t-shirt and commemorative pin.

Call Inaki Alvarez at 415/221-2224 for information on how to sign up.

Alpine Team

by Les Tom

Sorry, I didn't have time to get this together for the guys from the IPWG (see last month's article by Steve Venters). The following is a list of the Alpine Team members and the awards they received:

Team #1

Howard Kyle - Ret
Les Tom - Co. G
Mike Farrell - Co. G
Steve Venters - Co. E

Team #2

Bob Miller - Co. D
John Geraty - Co. F
Bill Sweeney - Co. F
Bob Sleadd - Ret

Team #3

Bob Gillaspie - Juvenile
Duane Otis - Robbery
Gary Jimenez - Narcotics

Slalom

Les Tom, 1st
Bill Sweeney, 3rd
Bob Sleadd, 3rd
John Geraty, 5th

Giant Slalom

Bill Sweeney, 1st

Bob Sleadd, 4th
Duane Otis, 4th
John Geraty, 5th

Super G

Bill Sweeney, 1st
Steve Venters, 1st
Duane Otis, 2nd
Les Tom, 3rd
Bob Gillaspie, 4th
Howard Kyle, 4th

Medals and team points were given out through 5th place.

Racers are placed into categories by age and ability, which covers Open racers to "I can only snow-plow and have never raced before."

Next year's IPWG will be held at Heavenly Valley from March 1-5, 1992. Anyone interested in participating, please contact me at Co. G, x 1385 Mon-Fri 1000/1800.



JOHNNY LEE
Owner

1111 Geary Boulevard
San Francisco, CA 94109 (415) 771-0273

Kelly Waterfield Inducted To Washington High Hall of Fame

by Dennis Bianchi

March 23, 1991 was a big day in Kelly Waterfield's life. Kelly is assigned to our background investigation unit and is known by many as a hard-working cop with a smile for everyone. But on March 23 Kelly was honored for his athletic abilities and contributions. Washington High School announced the opening of their Athletic Hall of Fame and Kelly was inducted as an original founding member. It's an honor justly earned as Kelly was an all-city selection in track, basketball and

football while attending Washington High just a few seasons ago. Well, may be more than just a few. The actual dates will remain a secret, unless you can get him to tell you.

Kelly is still active in athletics, serving for many years as the PAL Football Commissioner. He is active in the Department's basketball league, coaching the Inspector's Bureau team the last several years.

The next time you see Kelly take the time to congratulate him as he truly is one of San Francisco's finest. Well done Kelly!

1991 California Police Summer Games

On the 11th of August 1991, 6,000 athletes from throughout California's law enforcement community will begin arriving in Oakland to participate in the celebration of the twenty-fifth anniversary of the California Police Summer Games (formerly the California Police Olympics). This is the second largest gathering of amateur athletes in the world and includes all of the standard world Olympic-style events: archery, karate, wrestling, track & field, sailing, rifle, pistol, & boxing. It also has bowling, softball, flag football, motocross, bodybuilding and dog handling. There are forty-four events in all, and the

Games run for one week, with social events scheduled throughout the week.

The host hotel is the Oakland Airport Hilton and the business phone there is 415-639-1991. The office business hours are 0700-1700 hrs Monday through Friday with a message machine available when the office is unstaffed.

The Oakland Police Officers Sports Association and the City of Oakland's goal is to make this the greatest Games in their twenty-five year history. So plan now to attend 11 through 18 August 1991 and help us celebrate the Silver Anniversary. Contact your POA office for further info.



Paul Rotner
General Manager

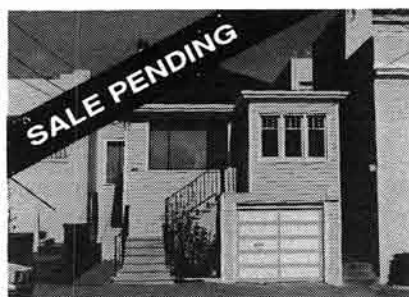
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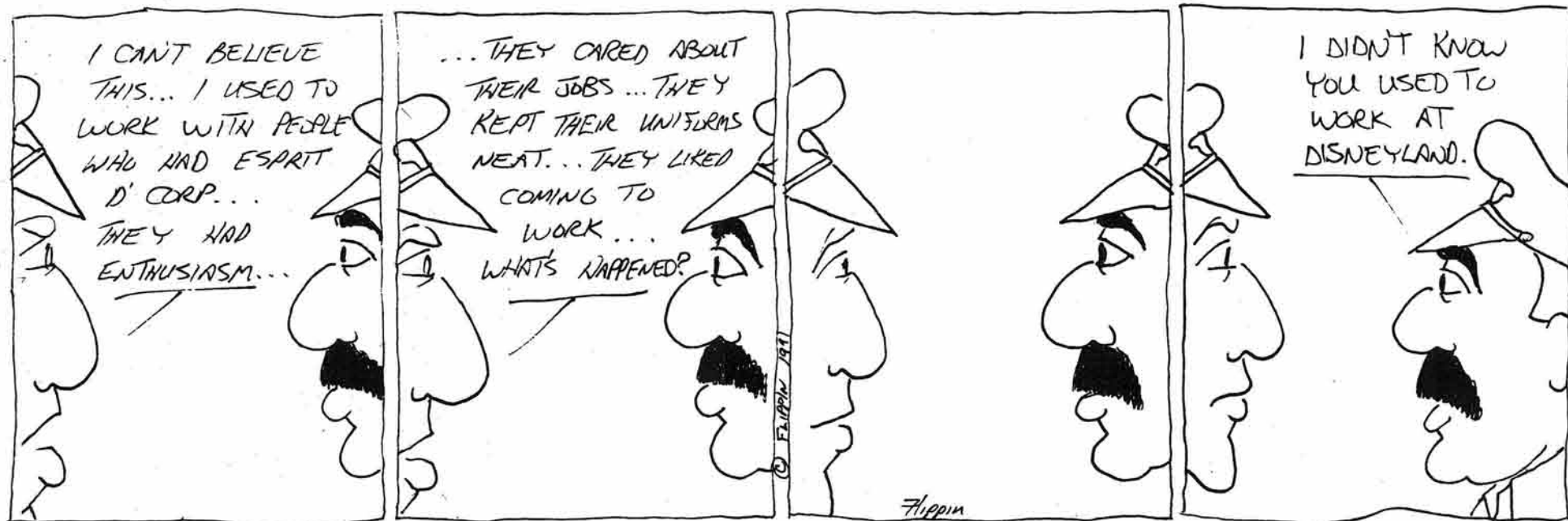
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ON THE STREET/Tom Flippin



Funny...But True

by Tom Flippin, Editor



UNCLEAR ON THE CONCEPT: Dallas police report the arrest of ten high schoolers for committing at least 21 armed robberies. The ten were all star athletes at school, and they told police they committed the robberies to raise money for prom night.

BY THE BOOK: A reckless driver on a motorcycle in Louisiana nearly made his escape, except for one officer who went "by the book."

The reckless one had led police on a long and merry chase... getting around four roadblocks in the process... when he finally made his mistake. As he approached Officer Jim Viola's vehicle, he slowed down to maneuver around as he had done four times previously. Knowing he couldn't use deadly force to effect the arrest, Viola threw a telephone book, hitting the motorcyclist right in the chest and knocking him off the bike. Viola said afterwards, "That's what is called directory assistance."

WHISTLER'S MOTHER?... NO, **WHISTLER'S BUILDING:** Think of the low whistling made by blowing across the neck of a soda bottle... now imagine a very, very big bottle.

The whistler: Cityspire, a 72-story building in New York City that, for the first time in history, has been cited (and fined) for whistling. The city's Department of Environmental Protection has received hundreds of complaints about the loud whistling of the building. Inspectors say the noise is created by wind blowing over louvers on the building's dome.

The developer, Ian Eichner, received a summons for violating the unnecessary noise section of the administrative code. If found guilty, he would have to pay a fine... and fix the building to stop the whistling.

UNCLEAR ON THE CONCEPT... TIMES TWO: A would-be robber walked into a Michigan fast-food spot, flashed a gun, and demanded that the counter clerk hand over all the money. The clerk, who probably won't win any awards for brilliance, told him that he couldn't get into the register without punching in a food order. The robber thought for a bit (he's not exactly a brain surgeon, either) then said, "OK, give me some onion rings."

The clerk, noticing that it was 7:50 a.m., told the desperado that they weren't available during breakfast hours. The

frustrated bad guy shook his head and walked away.

CARNIVOROUS CAPITAL PUNISHMENT? Wealthy Brazilians are besieged in crime-plagued cities, but they may have discovered at last a really effective crime deterrent.

In Sao Paulo, the latest home security system is the use of large felines. In a word, lions! It seems the latest thing there is keeping a lion as a protector of one's house or condo.

How effective is it? In at least one Sao Paulo condo development, it's very effective. Crime there dropped by 100%... no crimes reported at all... after a "watch-lion" attacked and nearly ate a burglar.

LOUSY SERVICE GETS A STINGING REBUKE: Charles Lucas was definitely unhappy about the service he got at Neuf's Tavern in Setonville, Illinois. He left the place and (rather than go home and construct a pipe-bomb to throw through the window) made a bee-line for the next best thing. He returned and tossed into the bar several of the most explosive things he could find: *beehives*. With the help of a local beekeeper, police got them back where they belonged and put Lucas where he belonged.

RIGHT... I BELIEVE THAT: An undercover officer heading for a drug bust lost \$80,000 in cash for purchasing drugs when he inadvertently left the money on top of his car and drove away, police say.

Police Chief Kenneth Randolph said keeping the lost cash would be a crime and violators will be prosecuted.

"If someone is sitting in their home and afraid the turn the money in, we want our money back," Randolph said.

THE LEGAL SYSTEM... AND WHY IT DOESN'T WORK: State Supreme Court Justice Richard Neely used an unusual approach in a want ad for law clerks, which read: "West Virginia's infamous once and future Chief Justice Richard Neely, America's laziest and dumbest judge, seeks a bright person to keep him from looking stupid... if you are dead drunk and miss the interviews send letters."

WHO KNOWS WHY? A prominent University of Texas scientist has been accused of trying to kill a colleague by spiking his nasal spray with a chemical that is suspected of causing cancer.

The scientist, Dr. John Gunnar Linner, 47, a researcher at the University of Texas Health Science Center, was arrested and formally charged with attempted murder. He is being held without bail in the Montgomery County jail in a case investigators say grew out of a fit of professional jealousy.

Linner, a researcher in the field of cryobiology, is charged with injecting Beta-Propiolactone, used to sterilize blood and body parts for transplant, into nasal spray belonging to Dr. W. Barry Van Winkle.

"Dr. Van Winkle experienced a painful stinging sensation when he used his spray," said Bob Morrison, spokesman for the Montgomery County Sheriff's Department.

Morrison said that after using the spray April 8, Van Winkle called the Harris County Medical Examiner in Houston and arranged to have the spray analyzed. When the examiner's office told Van Winkle that it had found the chemical, he immediately notified the police.

Cop Bashing — Media Abuse

by Phil Dito, Treasurer

Shield of Abuse should have read Abuse by the Media. KQED's award winning documentary aired again on Friday, 4-19-91. The show was followed by a panel and audience discussion concerning alleged abuse by police officers of the San Francisco Police Department.

Police bashing is a popular sport these days, and KQED felt compelled to cash in on the notoriety after the Los Angeles incident.

KQED didn't have much new material to air. It was a rehashing of old news. Most people understand that lawsuits are most often settled due to convenience and the expense associated with a long drawn out trial. OCC statistics can be made to look like whatever someone wants them to.

Mr. John "ACLU" Crew alluded to the 25 or so OCC sustained complaints that have come across the Chief's desk since his appointment and the low incidence of punishment. Steve Johnson eloquently said that "evidence is a statement of fact and the facts were not there to substantiate these complaints."

Attorney John Burris commented on Gary Delagnes' "self-serving statements." Mr. Burris must not have been listening too closely and didn't address what Gary was really saying. This is tough job, and, as

most of you know, it changes people. By the way Mr. Burris, let's be honest, everyone on the KQED program that evening represented their own self-serving interest.

The Deputy Chief from San Jose, you know, the one that wants to be their chief, felt compelled to comment on our force without any knowledge of San Francisco politics. During recent anti-war demonstrations and arrests, I asked a *San Jose Mercury News* reporter why he was in San Francisco and not in San Jose covering the news. His reply: "Because San Francisco is where everything happens." Someone should remind the Deputy Chief from San Jose of this fact.

The night before the show was taped, I attended a Police Commission Community Meeting at Martin Luther King School in the Potrero District. There were many people from all walks of life in attendance and I didn't hear any of them complaining about police abuse. The lack of a police presence is their concern; they want more police and stricter enforcement. Maybe KQED should listen to the real citizens of San Francisco and not a small vocal minority.

Our thanks to all those members who participated in the KQED program for giving the POA's side of the story.

PLEASE HELP!

SARAH WHITFIELD, the supervisor in Payroll Division, has Leukemia. She has been in and out of the hospital for treatment since last year. One month ago, she went into remission and returned to work. Last week, Sarah suffered a relapse. She is once more hospitalized.

Sarah has always been conscientious in her work and very helpful to officers and civilians alike when they have had problems with their paychecks.

Now Sarah needs your help. She is no longer on the payroll as she has exhausted all of her SP and compensation time battling the disease.

Any person interested in donating his/her SP or vacation time to Sarah can do so by submitting a "Donor's Vacation/Sick Pay Transfer Form" to Personnel, c/o Lt. Sylvia Harper.

Donations should be in increments of eight hours (Example: 8 hrs., 16 hrs., 24 hrs., etc.). All information shall be kept confidential, and the hours will be submitted only as needed.

If your station or unit does not have the necessary forms, they can be obtained from: Personnel/Payroll, Hall of Justice, Room #570. If you have any questions, please contact Lt. Harper at 553-9152.

THANK YOU FOR YOUR GENEROSITY



National Police Week



May 12-18

1991