

THE SAN FRANCISCO POLICE OFFICERS' ASSOCIATION

NOTEBOOK



Member of COPS
California Organization
of Police & Sheriffs

Official Publication of the San Francisco Police Officers' Association

To Promote the Efficiency and Good Name of the San Francisco Police Department and its Members

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204

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Support Our Troops In Operation Desert Storm

by Forrest Fulton,
POA Board of Directors,
Headquarters Rep.

Editor's Note: This article, despite recent developments, is still very timely. Our troops are still in the Gulf and are likely to remain there for sometime to come. (Especially MP's, who are assigned to guard POW's...with the huge number of prisoners, they they may be there a long time.)

By the way, the headline of this article may be out of date. It was first called Operation Desert Shield, then Desert Storm, now I hear it's being called Desert Rubble.

Please join our fellow POA members and support the troops serving in Operation Desert Storm. As police officers we are often called upon to help people in need, and today there are many Military Police Officers serving in the Middle East. Recently we as a department have experienced the departure of fellow officers called to active military duty. I have been in contact with one brother officer, Michael (Mickey) Griffin. Mickey was called to serve as a Military Police Officer with the 143rd Military Police Battalion in the Middle East. Like Mickey, many other National Guardsmen were recently activated to serve in Operation Desert Storm.

In the State of California over 50% of the Army National Guardsmen called to active duty have been Military Police Officers. These M.P.'s were from the 49th Military Police Brigade headquartered in Alameda, California.

Many of us have heard requests in the media for letters to be sent to any service member. I am requesting that we support the brother and sister Military Police Officers serving in Operation Desert Storm. This can be done by sitting down and writing a letter today. You can also help by sending what is called a "care package". These care packages contain items that are hard to come by. These are some of the most requested items: Batteries (all sizes;

AA, C, and 9 volt), Plastic Zip Lock Bags, Plastic Garbage Bags, Skin Lotion, Talcum Powder, Facial Tissue, Hand Soap, Band Aids, Antiseptic, Packaged Snack Food, News Magazines, Books, Small games and sports items.

The letter or "care package" can be addressed to:
Any Military Police Officer:

(From San Mateo and San Rafael, CA)
970th Military Police Company.
403rd Military Police Camp
APO, NY 09616

(From Sacramento, CA)
270th Military Police Company,
210th M.P. Bn.
89th M.P. Bde.
APO, NY 09616

(From Alameda and San Luis Obispo, CA)
649th Military Police Company.
402nd EPW Camp
APO, NY 09616

(From San Mateo, CA)
143rd Military Police Battalion.
402 EPW Camp
APO, NY 09616

(From Pittsburg, CA)
185th Military Police Battalion.
402nd EPW Camp
APO, NY 09616

(From Pittsburg and Placerville, CA)
870th Military Police Company
Karlsruhe, FRG.
APO, NY 09164

Additionally the family members of Military Police Officers serving Operation Desert Storm can use cards and letters of encouragement and support. If you wish to write an M.P.'s family, address the letter to:

Any M.P. Family Member
c/o HHC, 49th MP Brigade, ATTN: S/5
2295 Mariner Square Loop
Alameda, CA 94501-1021

Joe Carlin Police Officer Of The Year

Joe Carlin, a 20-year veteran of our Department, and one of the most active and hardworking members of the very hardworking Parks and Beaches Motorcycle Unit (the Hondasakis, or something like that) was rightfully honored on February 12, 1991 by the San Francisco Rotary Club as their Police Officer of the Year. To his co-workers and those of us who have had the privilege of working with him in the past, Joe is probably best recalled as the guy with the big smile and a desire to help you out in any way that he can.

The Parks and Beaches Motorcycle Unit has consistently been a unit that provides a benchmark for hard work, proactive police work and tremendous team spirit. Joe has always exhibited the utmost of those qualities. That was how he came to be recommended by his bosses and peers and, ultimately selected for the Rotarians' honor. Joe's stats for the year are big-time numbers: one hundred and ten felony arrests, one hundred and sixty-two misdemeanor arrests, forty-eight confiscated weapons and numerous other stats that don't begin to reflect the hours Joe and the unit spent at major demonstrations, ball games and other such details, nor the goodwill developed by Joe in the community.



Deputy Chief Frank Reed (left to right), Captain Walt Cullop and Police Officer of the Year Joe Carlin.

The big event was held at the Kensington Park Hotel, with all the proper dignitaries present, such as Deputy Chief Frank Reed and Captain Walter Cullop. Our hats are off to Joe in congratulations. Thanks Joe, for representing all of us in such a professional, good-hearted, hard-working manner.



Joe Carlin happily receives his plaque as Deputy Chief Frank Reed keeps an eye on the event.

The Notebook Needs You

We need your articles to make this the best possible newspaper
Articles should be sent to:
Tom Flippin, Editor
SFPOA Notebook
510 7th Street
San Francisco, CA 94103
Deadline for April issue:
Monday, April 1, 1991

SAN FRANCISCO POLICE OFFICERS' ASSOCIATION

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Widows and Orphans Aid Association

The regular monthly meeting of The Widows and Orphans Aid Association was called to order by V. Pres. Kevin O'Connor at 2:05 p.m. in the Traffic Bureau Assembly Room, Hall of Justice, Wednesday February 20, 1991.

ROLL CALL OF OFFICERS: Pres. T. Bruton. Trustees W. Hardeman & R. Kurpinsky excused.

MINUTES OF LAST MEETING: Approved as presented to the membership in writing.

COMMUNICATIONS: Following donations received and acknowledged by Secretary: Miss Dorothy Shyne — because her father was a Police Officer; Commissioner J. Kecker — monthly contribution of Commissioner's salary; Pius Lee — Monthly contribution of Commissioner's salary; in memory of Lieut. W. Becker, Mr. & Mrs. Hagen, Mr. & Mrs. Richard Solomon, Tim Solomon.

NEW MEMBERS: The following were accepted as new members: Alane Baca, Steven Bokura; Velpen Boykin, Jr., John Bragagnolo, Nathan B. Chan, Tony D. Chaplin, Kevin Cleary, Anthony Damoto, Ngan M. Dang, Herman Diggs, Michael Espinosa, Lyn Fa' Agata, Ronald A. Gerke, Robert Hart, Heather Hodgins, Michael Hit-chings, Gail L. Johnson, Robert A. Kaprosch, Mary Killgariff, Debra D. King, Laura Knight, Donald Kosewic, Andrew Macilarth, Dionne McCullar, Steve Moony, Ana Morales, Brian F. Nanery, Georgia Pappas, Mary Rodriguez, Denise Schmitt, Henry Sainz, Richard Struckman, Pamela Wanek, Yulanda Williams, Edward Yu.

REPORT OF TRUSTEES: Mr. McIntosh, Security Pacific, recommended the sale of Apple Computer, with proceeds being invested in Horizon Prime. Trustees Approved. Mr. McIntosh also reported they do not expect the market to continue to climb. In spite of good news re Middle East, the economy is still in a slump — Auto sales way down, unemployment up. Will move some of our cash to Government or Corporate bonds, or to major stocks returning good dividends.

Treasurer presented regular bills which were Approved.

Treasurer Parenti reported the following deaths — ARTHUR DIETRICH — born in San Francisco in 1920, he worked as a clerk before joining the Department in 1945, age 25. Assigned to Mission, staying only a short time until he was transferred to Co. K, APB. After four years, Arthur went to Richmond — 6 years, Taraval — 6 years, Southern — 1 year, back to

Taraval for 2 years. Appointed a Sergeant in 1966, Arthur went to Central for 3 years and then to Richmond, remaining there until his retirement for service in 1974 at age 54. Arthur was 70 at the time of his death.

VINCENT SIMPSON: Born in San Francisco in 1928, Vince worked as a salesman before becoming a member of the Department in 1949 at age 21. After the Academy, Vince went to Taraval for 9 years, then to Bureau of Special Services (Narcotics) for 4 years. From BSS to Juvenile remaining for 3 years before being assigned to Taraval where he remained until his retirement on disability at age 44. Vince received the following awards: 1951 — Capt. Comm. for assistance in recovering a drowned girl's body; 1955 — Capt. Comm. for arrest of 2 juveniles breaking into autos; 1964 — 3rd Grade for disarming & arresting a suspect who had threatened to kill his wife. Vince was a young 62 at his death.

WALTER YARNELL: Another San Franciscan, born in 1913, he joined the Department in 1941 at age 27. Assigned to Ingleside for 1 year, Potrero for 3 years before being granted Military Leave for 3 years. On his return, Walt went to Co. K, APB for 37 years. Then 3 years more of M.L. in the Shore Patrol before returning to the APB until his retirement in 1972 for disability at age 58. Walt received the following awards: 1964 — 2nd Grade for arrest of an armed robbery in a bank hold-up; 1964 — 3rd Grade — Arrest at gun point of a deranged man who had shot two women; 1967 — Capture of a robbery suspect in a shoot-out in which the suspect died as a result of such shooting. Walt was 77 when he passed away.

NEW BUSINESS: Secretary reported communications with Dorothy Shine. Discussion on members serving in the Armed Forces. Constitution reads — They are exempt from paying dues, do not have to make up back dues on return, but no benefit accrues.

GOOD OF THE ASSOCIATION: V. Pres. O'Connor set next regular meeting for 2:00 p.m., Wednesday March 20, 1991 in The Traffic Bureau Assembly Room, Hall of Justice. If you are in the vicinity plan to attend.

ADJOURNMENT: There being no further business to come before the Association, the meeting was adjourned at 2:40 p.m. in memory of the above departed Brothers.

Fraternally,
Bob McKee, Secretary

San Francisco Veteran Police Officers Assn.

MEMBERSHIP: If you are a retired SFPD officer, we would like you to join our Association. There are 12 monthly meetings and 12 monthly news bulletins, mailed first class. You can keep in contact or touch, and the dues are only \$12 per year. Write to us at the P.O. Box below, or call the secretary (415) 731-4765.

NEXT MEETING: Tuesday, March 12, 1991, our corned beef and cabbage lunch meeting for which there will be a \$2 charge. The Stress Lab opens at 11:30 a.m., business at 12:30 p.m. and lunch around 1 p.m. — plus five door prizes.

SICK CALL: Bob Spotswood is at home, recuperating.

DEATHS: John C. Cahill, Alvin T. Johnston, Edward L. Cassaza, James C. McCarthy and honorary member, William T. Reed.

NEW MEMBERS: Ron Vernali, Tom O'Riordan, Anton Jensen and Mike Lennon.

CORRESPONDENCE: Thank you note from Mrs. William Becker, Widows & Orphans and St. Anthony's. Chief Casey wrote that officers can wear an American flag tie tack. The Airport Police Assn. wrote they will spend more time educating the S.F. voters re responsibilities of the police at the airport.

PRESIDENT'S MESSAGE: Gale Wright, our secretary, informs me 20 percent of our members still owe their 1991 dues. I realize for those members who live out-of-town, it is easy to forget and they

may have to be reminded. All our expenses are paid by dues — hall rental, food, beverages, and donations we give throughout the year. So, a dollar a month is cheap to keep in touch with news that may benefit our association or yourselves. Our membership keeps growing and every meeting we get 2 to 4 new members. I hope we will reach 900 soon. As they used to say in the Old West, we are the last outpost. When you figure Retired City Employees, Retired Police and Firemen, along with the POA, our numbers are less than 10,000. That's our force to fight City Hall, for whatever the cause might be.

This month we lost a real friend, Bill Reed, from the Retired City Employees Assn. He was an honorary member of our association and kept us informed on the City Hall moves that were for us or against us. He will really be missed — a real tough gentleman. His last fight was against the City Health Board. Mayor Agnos wants seven on the board. As it stands now we have five members. Seven would give Agnos the controlling vote, with which four would be his chosen members. This means domestic partners added to the Health Service System and it could drain the small surplus fund in short time.

I would like to see some of the Santa Rosa Area members visit our meeting once or twice a year. In closing, say a prayer for the safety of our fighting forces in Middle East "Desert Storm."

NEW BUSINESS: M/Cathrell S/Palla to donate \$200 to the Immaculate Conception Church for Easter. Passed.

GOOD OF THE ORDER: (1) Bill Murphy stated, "We have a serious problem with police old-timers. Lonesomeness, depressions, deaths. We are neglecting our members. Find out who

(See VET, Page 16)

Editorial Policy

It is the policy of *The Notebook* to print submitted materials from members and other contributors which reflect the ideals, the purposes, and the accomplishments of the San Francisco Police Officers' Association. However, the various opinions expressed in this publication are not necessarily those of the SFPOA or its members. Writers are guaranteed freedom of expression within the necessary considerations of legality and space. Submissions that are racist, sexist and/or unnecessarily inflammatory or offensive will not be published. Anonymous submissions will not be published. The SFPOA and *The Notebook* are not responsible for unsolicited material. The editors reserve the right to edit submitted material to conform to this policy.

The San Francisco Police Officers' Association

NOTEBOOK

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- Address letters to the Editor's Mail Box, 510 7th St., San Francisco, CA 94103
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced.

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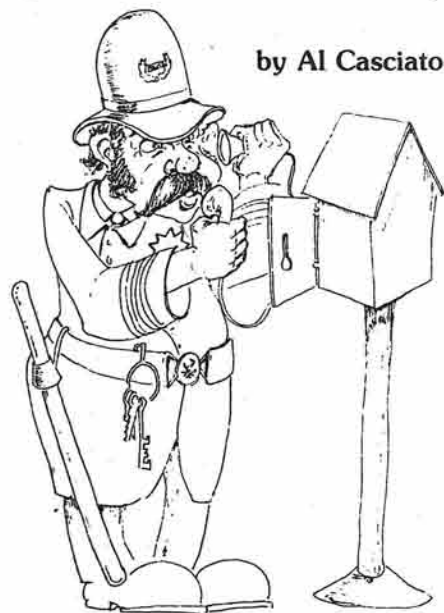
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AROUND THE DEPARTMENT

by Al Casciato



The war in the Gulf is over and we thank God the casualties were so few.

Still the situation in the Mid East is volatile and we ask that you remember all those who are still serving there, especially our own who were listed here last col.

Please add to the list the following sons of our members serving in the Gulf:

Marcus S. Bronfeld, 20, USMC

Father: Lou Bronfeld, Burlgary

Keith Rohrs, 22, Army

Father: Martin Rohrs, Co G

Keep them all in our hearts and prayers.

Anonymous saying:

"Don't let your alligator mouth catch up with your humming bird ass." . . .

Misc.: Shortest commute? Richmond Station's Judith Riggle measures the distance from front door to front door in feet rather than miles . . .

Thoughts at large:

Isn't the bottom line in police administration supporting the officer in the radio car so the citizenry gets the best service possible.

The larger the General and Special Order Manuals get the more they become an excuse book for administrative C.Y.A.

How can a bureaucrat make a decision without knowing what goes on in a radio car?

Why is it that when policy is developed no one ever seems to ask "How does/will this impact the officer on the street?" or "How does this help the officers on the firing line make their job easier or better?"

Births, Births, Births:

Lori, Co G, and Tim Brophy, Co B, welcomed Timothy Francis, 10 lbs 7 oz, 22 inches in length at 0052 hours on Feb. 10th. Big brother Joey, 2 yrs, is helping out with the chores and entertainment functions as family and friends drop by to say hello.

On Jan. 21st at 0139 hours Co C's Don and Bridget West greeted their first born Marie Johanna, 5 lbs 10 oz, 19 inches long.

Jan. 21st saw the arrival of Herman and Pat Jones', Special Ops, 2nd daughter Cassandra Marie, 7 lbs 4 oz, 21 inches at 2023 hours. Big sister Erika, 4 years, has been helping out tremendously.

Jake and Linda Stasko, Investigations, welcomed Brian Barrett 9 lbs 21 3/4 long on Feb. 2. Sisters Tara and Meagan are very excited at having a lil brother and are helping out tremendously. Aunt and Uncle Mary and Mike Stasko have been sighted at several retail stores loading up on goodies for their favorite nieces and nephews.

Congratulations and best wishes to all

Co H's Lt. Bill Miller has retired and has joined the staff of the San Francisco Giants in a P.R. capacity. Here's wishing Bill all the best in retirement and in the new career.

May 21st will be K.M.A. day for Mark Hurley A.K.A. the Commissioner. A party will be held at Franklins Restaurant located a few doors from Potrero Station. Celebrate the end of an era — all are welcome so mark your calendars. Official retirement will take place sometime after July 6.

A lil domestic dispute:

Citizens feverishly flagged down Mission officers Rob Hart and John Greenwood to report a man with a gun stumbling about the intersection of 26th and Capp. Upon responding to the scene Rob and John discovered the man, and after a tense confrontation disarmed and cuffed him. While searching him, they discovered a large stab wound to his chest. While awaiting the ambulance another fellow showed up with a large bloody butcher knife claiming responsibility for the stabbing. When the smoke cleared it was determined that 2 in custody were "lovers" who had had a quarrel. The stabber was released without charges while the shooter was cited for carrying a concealed weapon and released to the hospital. Inspector Bob O'Sullivan, Gen Work, was left with trying to put together a case involving two uncooperative individuals. Thank God John and Rob weren't injured while trying to disarm the man with the gun.

Another "We're glad crooks are so smart:"

At the gas station across from the Tower Lounge on Portola, 3 fellows drive in and harass the attendant. Somehow while acting like animals they managed to lock the keys in their car. The attendant tells them they'll have to call AAA to unlock the car, as he's now locked himself into the little booth and isn't about to come out and offer any assistance. The 3 tell him to call AAA because they're going to go into the lounge and have a drink.

Instead of calling AAA the attendant calls the police. After determining that the car is stolen, Sgt. Al Pardini Co I forms a reception committee consisting of Phil Fee and Gavin McEachern, Co H and Andrea Joseph and Brian Normandy, Co D to greet the suspects. After taking them into custody, a follow up investigation discovers that they're wanted for rape in San Jose and a series of at least 3 robberies in the East Bay.

Dangerous, Yes — Smart, NO! . . .

One message that doesn't seem to get communicated very often is how much the inspectors in Investigations appreciate the constant high quality work performed by the patrol force.

Ireland 1991 International Rose of Tralee Competition



Looking for girls of Irish descent between the ages of 18-26 to compete for the San Francisco Bay Area Rose of Tralee title.

Winner receives an all expenses paid trip to Ireland plus a cash prize and gifts.

Finals to be held at a dinner dance at the United Irish Cultural Center May 4, 1991.

Deadline for receiving applications is April 12, 1991.

For applications, call the United Irish Cultural Center 661-2700 or Peggy Kenny 756-6483.

V.P. Speaks

by Gary Delagnes,
Vice President

I would like to thank the membership for their overwhelming support in my recent bid for Vice-President of the P.O.A. The next two years should be a most exciting time for this association. As we enter into contract negotiations with the city we can look to the future with optimism for the first time in a very long time. "Prop" D will help us gain parity with other departments, and lift us to a level we have long deserved. I cannot promise you miracles, but I will promise you an honest effort. I will continue to speak out when I feel it is warranted, and I will defend the rights of every member of this association. We will not agree on every issue. It is not important that we always agree, but it is important that we all work towards the same goal: making this a better department in which to work. Thanks again for your support. We will all work very hard to prove ourselves worthy of your confidence.

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We would like to take this opportunity to express our support and concern for the families and loved ones of the brave men and women serving in the Persian Gulf.
We salute you all



Our family is here
to help yours.



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Managing Stress

Blue Cross of California delivers community health education as a public service through its Consumer Health Advocate program. We encourage both personal responsibility for a healthy lifestyle and wise use of health care services.

With this in mind, the Consumer Health Advocate for Business will present one aspect of a healthy lifestyle each quarter.

We begin with a discussion of stress and methods you can learn to manage stress so that you can be in control.

Stress is defined as the way we react, physically and emotionally, to change. When stressed, our muscles tense, heart pounds, blood pressure goes up, hands get cold and clammy and knots develop in our stomach. Your automatic physical reaction to a stressful situation is the same whether you are experiencing positive or negative stress.

Stressors may be minor hassles of daily life; major lifestyle changes (positive or negative); uncontrollable and unmanageable expectations of time and energy; and overwhelming feelings of helplessness.

Positive stress can help you to concentrate, focus, perform, and can often help you reach peak efficiency. Positive stress is short-term, for as soon as the challenge has been met, or the threat has been dealt with, your body relaxes and returns to normal. This relaxation allows you to rest and

gather the physical and emotional energy you need to meet the next challenge.

With negative stress, there is no true relaxation between one stress crisis and the next. Your body remains geared up. Physical and emotional strain can result. In short, in negative stress situations, your response stays stuck in the "on" position — you can't quite turn it off.

Smoking, using drugs, overeating or drinking alcohol do not relieve stress — they only add to the problem by exaggerating the stressful situation and lessening your ability to understand the stressors and deal with them.

You can take steps to avoid or minimize daily hassles, control lifestyle change, take regular breaks and vacations, and find professional help to understand and make plans to deal with stress.

You can stop the cycle of negative stress by becoming aware of the causes of your stress and your response; practicing relaxation techniques; and by developing a positive attitude and lifestyle.

Relaxation may take the form of deep breathing, clearing your mind, autogenics, progressive muscular techniques, stretching, visualization and biofeedback. Positive lifestyle includes supportive relationships with family and friends, regular exercise, proper nutrition, rest and relaxation.

Reprinted from Health Lifestyle



RETIRED MEMBERS COLUMN

by Gino Marionetti & Mike Sugrue



"THINK," Before You Retire

Everyone thinks about retirement; however, when the time comes a certain amount of doubt comes into one's mind.

It is like coming to a fork in the road. You have a choice of which path to take. Part of you says to retire and the other part says that if you are still enjoying working, then put off retirement until you are absolutely certain that is what you want.

To assist you in your decision and to remove some of the mysteries and unknowns in governing retirement, make two columns; one for the advantages of retiring and the other would be for the disadvantages. This would be a start in the right direction, but it shouldn't be the final result of making up your mind, as there are so many other subjects that have to be considered.

Look upon retirement as the dessert that follows your working life, but without planning it could work in reverse on what you expected and let's compare it with the enormous amount of freedom and the inactivity that ones face in the "Golden Years." Freedom can be a beautiful thing if it is used wisely, but it is not a door to unlimited pleasures but a time to seek new endeavors and opportunities. If freedom is not used wisely it can swallow you up like "quicksand."

Retirement is similar, you are going to

have to plan for the enormous amount of freedom and the inactivity that you will encounter in your later years. Things you may consider doing to assist you regarding the use of "freedom" are as follows: First of all, any ailments you have should be taken care of prior to retiring. The two most important items for a happy retirement are good health and healthy finances.

Retain membership in groups in which you are a member and attend the meetings. Set up an exercise program after Doctor's examination. Results are manifold. Wonderful for your blood pressure, more energy, better able to cope with stress, exercising the largest muscle in your body, your heart.

Continue your sex drive in retirement.

Doing voluntary work, 1/3 of retirees in U.S. do some type of voluntary work, but it is not for everyone.

Hobbies, one is never too old to go to College; SF Community College has courses on any subject imaginable.

Five musts in your golden years. Be active; Be stimulated; Have a purpose; Be productive and like yourself.

There are so many things that are attainable to you, but it will be entirely up to you and the effort you make in reaching out for them.

Enjoy your remaining years as you remember you still have one third of your life to live. The Metropolitan Life Ins., Co., on their survey stated that the majority of males will live to be 78 yrs., of age with their wives out living them by three or four years.

A suggestion that may be of some help is that if you are planning on working part time when you retire that it would be a good idea for you to sacrifice say two weeks of your vacation and actually work on the job as you may be surprised on the calls that we received for employment as the job they were looking forward to was not what they had expected. They became disenchanted with retirement and in some cases even wished they hadn't retired.


Mike and I wish to take a few moments to express our thanks and gratitude for the complimentary reviews we have received from persons who attended our last seminar.

They say that the best form of advertisement is by word of mouth. If you know someone who has attended our seminar and who is contemplating retirement, ask them what they thought of it, and I know that their comments will be favorable.

If any of you are uncertain about retirement, Mike and I certainly don't claim to be experts but feel certain that if given the opportunity and the time that we could arrive at a just and wise decision regarding your retirement plans.

That is what our program is all about, we're here to assist you and our goal being that if we're able to make the transition of going from an active life to one just as equally exciting then we have achieved our goal. Mike and I can be contacted at the POA Bldg., 510 7th St., S.F., Ca. 94103 415/861-5060.

Gino Marionetti & Mike Sugrue
Coordinators Retirement
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Tooth Or Consequences

by Sgt. Matt Krinsky, Co. I.

In the last month's edition of the *Notebook* President Mike Keys made mention of dental injuries sustained in the line of duty. Whether I was the person who was brought to his attention is unknown, but as perhaps the most recent recipient of such an injury, I would like to make the membership familiar with certain aspects of this kind of injury, in the hopes that they will not suffer the same detrimental after effects I have suffered.

My injury was sustained while I was attempting to arrest a female 152 suspect at 0130 on February 3, 1991. This woman, with a BAC of .18 (and possible cocaine on board) decided, during handcuffing, that she did not want to go to jail and began flailing quite severely. Now, I'm sure there are people reading this out there who would be quick to say: "Well, with his big mouth, he had it coming to him," but, in this case, it was not even a consideration.

While this woman (all of 124 pounds) flailed, she managed to catch me square in the jaw with her left elbow. It was not a blow directed deliberately or with anger, but one in panic that qualifies as a perfect 148. (She was, in fact, subsequently charged with that, too.)

The initial shock and pain of this strike was sufficient for me to introduce this young lady to the sidewalk, but too late to avoid two chipped front teeth and a broken bicuspid.

The following night, nearly everyone at the station had read the report, including my Lieutenant. I was promptly instructed to "Go to St. Francis Hospital and get it looked at." With reluctance, I followed these instructions. My initial course of action was to simply document the incident in the arrest report and see my own personal dentist. After all, like the vast majority of members, I had absolutely no idea what the City could do in dental injuries. Medical injuries are simple: Go to the FTR, go D/P. Simple. What followed was a real hassle.

I went to St. Francis that next night, was examined and told by the on duty physician to call my own dentist, and call the FTR the next day. I did both. The FTR told me to call Claims at Health Service. I called Carl Morgan at Health Service and here is where the problems developed.

First, I was told I would have to see a City dentist, then I could go to my own personal dentist after 30 days. Anyone who has ever had a bad toothache, and has gone without sleep for more than 24 hours can tell you that your temper is about an inch in length. In my case it was about 1/2 an inch at this point. I told Mr. Morgan what I thought of these procedures in no uncertain terms. Subsequently, I did in fact go to the FTR (2 days following the incident), at which time I had 2 jagged front teeth and a bicuspid that was starting to hurt quite a bit.

Second, I was further advised that without a letter on file at least 30 days prior to the injury, I could not see my own dentist and have any chance of the City paying for the injury.

Well, I was referred to a dentist under contract for the City, who has an office directly across the street from St. Francis Hospital. This is where the surprise began.

I was seen almost immediately after entering the office, I was evaluated quickly and professionally, and the dentist was a good guy. I had had visions of dealing with some doddering fool or "Marathon Man" dentist, but my wild visions were soon put to rest. This dentist took a full

set of x-rays and referred me to an endodontist for the bicuspid.

I went to the Endodontist who saw me even faster than the general dentist, and had the tooth opened within 20 minutes of my walking into his office. For those of you who have never experienced the misery of a root canal, it consists of the following three steps:

1) The tooth is open and drained, and packed with medication.

2) The tooth, a week later, is reopened, and the pulp and nerve are removed.

3) The tooth, three weeks after step 2, is ground down, built up, and fitted for a "crown" which covers and seals the tooth.

Unless an abscess occurs (which it did in my case) they are not a terrifically big deal. They are somewhat time consuming and have the potential for real pain, but, if there's a good dentist doing the work, it's no worse than a regular filling.

The truly nice thing about this whole lousy incident is that both dentists were concerned only with my initial and emergency treatment, and referred me to my own personal dentist, which is what I wanted to begin with.

Consequently, following the whole rigmarole as set down by Health Service, I got exactly what I wanted and needed, and the best part about it is that the City's paying for it all.

I was quick to call Carl Morgan the following day and apologize, at length, for my previous discussion with him. As it turns out, he's a real hard working, regular-Joe type. The Sick Sergeant's Office informs me that he's been a real ally to us at the Department and is more than willing to work with us to accomplish the best possible goal.

In summary, the following are recommended steps to follow, any time you sustain an injury to your teeth while on duty:

A) If you have a dentist you like and trust (and that's an accomplishment in and of itself right there) and you don't want to go to another dentist, then file a "Designation of Treating Physician/Dentist Form" with the Sick Sergeant and Health Service immediately to forestall such problems.

B) Document the exact nature and mechanism of injury in a report. Rest assured that physicians and dentists will do the same after you're treated, but get it down on paper right from the get-go. Make sure that the person who causes the injury (in applicable) is booked 148 or 243 PC. Should you sustain a fall and get hurt, make sure they get charged criminally, since they can't be sued by you in civil court.

C) Put a little faith in the system. I know several officers who have been put in harm's way by some City physicians, and they learned which ones to go to and which ones to avoid. For your edification, I received excellent care from the following City

(See TOOTH, Page 16)

Contradictions . . .

by Dennis Tomason
Legislative Committee

Contradictions...life is full of them, we are told, and events of recent weeks have done nothing to dispel the theory. I have outlined several topics for *Notebook* articles since our Prop D victory, but time never permitted their completion. Having a lot of time to ponder while waiting for action in this week of long hours of "protest" duty, I thought about those unfinished projects and began to see a common thread running through most of my ideas...contradictions, of one sort or another.

Let me give you an example. As loathe as I am to bring up Oct. 6, 1989, the issue is decidedly back in the news recently as the OCC concluded that the action was justified. This prompted a rash of criticism from "activists" and even the big paper editors that the OCC has no credibility (surprise?) apparently because the OCC didn't rule as they had hoped. All of these people were unhappy because the OCC did not agree with them (life is like that...); that the police should not have interfered with these "peaceful" demonstrators. In one obviously biased letter to an editor (the writer was a member of Act-up) the action was described as a "police riot". I was there and the only rioters I saw were Act-up members vandalizing public and private property and assaulting police officers. Contradiction? Now these same editors are over and over decrying the mob violence of protesters vandalizing public and private property and assaulting police officers. Weren't these the same editors who criticized us for trying to stop them? But the biggest contradiction in this Oct. 6 issue is the persistent claim that police held people "hostage" for nearly half an hour, not letting them pass freely down the street. Clearly, this was a necessary inconvenience in order to control the situation and the term "hostage" mere hyperbole. Long before police began to clear the street, Act-up et al had denied citizens the right to pass freely down the street for nearly two hours, with no legitimate rationale. How is one act a "peaceful demonstration" and the other a "hostage" crisis?

The papers have provided some other glaring contradictions this week...one columnist calling the demonstrators "Vandals for Peace." The understatement of the month, however, goes to the editor of The

Independent who said, "There is a big difference between peaceful demonstration and urban terrorism." Someone should tell that to the OCC and the city administration.

And while we are on the subject of contradictions and the week's events...how about that Crowd Control Policy? Now there's a real contradiction in terms! Control? I'm not sure whose definition they were using, but I saw nothing resembling control this week. Everyone in the city is complaining about roving mobs destroying property and disrupting lives while our administration goes on saying how well the new control policies are working. (A little out of touch???) No demonstrators injured by police...three cops hospitalized instead...it goes to show in what contempt our administrators hold us, that our safety is of such slight concern to them. Here I will make a pronouncement of my own. Crowd control cannot be considered a success as long as anyone's rights are violated or anyone injured...including cops. By any reasonable assessment this week's crowd control was an abysmal failure.

Chief Casey was quoted as saying, "The officers have made me very proud of them." He was not, however, proud enough to see that we were fed or even had adequate facilities during very long periods of duty. But for our POA leaders we would have had even less than the little we got. (Thanks, Steve Johnson et al). The POA leadership is still slugging it out with an unresponsive administration at this writing. Hopefully things will improve. The city keeps demanding more and better while offering less and worse. You may not have known it from those you have seen at these protests and riots...but the people of this city are with us and appreciate our efforts. Many have expressed their sentiments in person and in the media. These same people have given us Prop D...and with it we will get some respect from this department administration and City Hall.

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Board Of Directors Meeting

February 19, 1991

Call to Order
Pledge of Allegiance
Roll Call: Present: F. Machi, Co A; J. Deignan, Co A, M. Keys, Co C; L. Barsetti, Co D; G. Sylvester, Co D; J. Goldberg, Co E; M. Paulsen, Co E; C. Tennenbaum, Co F; M. Murphy, Co G; G. Rosko, Co H; B. Knighton, Co I; J. Doherty, Co K; R. Shine, Co K; F. Fulton, Hdqtrs; L. Lindo, Hdqtrs; R. Sullivan, Invest.; G. Lemos, Invest.; A. Fagan, Narc.; C. Java, MTPD; J. Cole, Retired; S. Johnson, Secty; P. Dito, Treas.; G. Delagnes, Vice-Pres.; A. Trigueiro, President.

Excused: M. Macaulay, Co B; J. Donovan, Tac.

Absent: None

President's Report

President Keys, in his last official act as executive officer of the SFPOA for 1989-1990, administered the oath of office to the 1991 Board of Directors.

President Al Trigueiro, in his first official act as executive officer of the SFPOA for 1991-1992, appointed Michael Keys as the temporary representative for Co C.

President Trigueiro then entertained a motion (Motion, Machi, Co A; 2nd: Barsetti, Co D) to award M. Keys with an honorarium equivalent to 1 month's salary for his service to the SFPOA membership over the past 2 years. Motion passed unanimously.

President Trigueiro then presented plaques honoring the following individuals for their service on the SFPOA Board of Directors:

Paul Chignell, Vice President; Fred Crisp, Co A; Peter Maloney, Co B; William Coggan, Co C; Gary Fox, Co D; Matthew Gardner, Co F; Brian Olcomendy, Co F; Lon Ramlan, Co G; Michael Conway, Co I; Henry Friedlander, Hdqtrs Co; Richard Alves, Hdqtrs Co; Thomas Flippin, MTPD.

President Trigueiro then entertained a motion (M, Paulsen, Co; 2nd, Sullivan, Invest.) to award Paul Chignell, our former Vice President, a special honorarium in the amount of one thousand dollars for his outstanding service to the members of our organization. Paul has served on the Board of Directors over the past 20 years and has represented thousands of officers at every level of administrative hearings and has also dedicated his professional career to enhancing the benefits we now enjoy. Motion passed unanimously.

President Trigueiro then addressed the new POA Board of Directors with an anticipation of a great deal of work ahead for our organization both with labor negotiations as well as other issues. The President significantly expressed his desire to ensure an openness in policy throughout his administration and, in order to accomplish

this, President Trigueiro will be asking for members interested in serving on POA committees.

President Trigueiro then reported on the progress of our negotiations with the City over our proposed contract. Our proposal was primarily drafted from the responses received from a survey conducted asking members what benefits they would like our organization to negotiate. This draft was presented to the Mayor's Employee Relations Division on Friday, 2/15/91 and, after a brief caucus with the Mayor's representatives, a further meeting was scheduled for Monday, March 4, 1991.

Vice President's Report

Vice-President Gary Delagnes thanked everyone for all of the support he received during his recent election and expressed his concern over the fact that the SFPOA and other employee organizations remain united over the coming years for the benefit of all concerned.

The Vice-President will be handling all grievance matters involving POA members and should be contacted in this regard whenever necessary.

Secretary's Report

Secretary Johnson opened his comments expressing thanks for having the opportunity to serve the Association in his capacity as Secretary once again. The Secretary then submitted the minutes to the Jan, 91 meeting by publication through the Notebook and a motion was entertained to accept them as "standing" (Motion: Trigueiro, Pres.; 2nd: Shine, Co K) — motion passed unanimously.

Secretary Johnson then briefed the Board of Directors on the following issues that had come to his attention over the past month:

LWLP cards for station keeper: The understanding in the second Division in this regard is that a sergeant cannot serve as both the Platoon Commander and Station Keeper during the hours of 0200-0600. If, during this time, a Q-2 is serving in the capacity of Station Keeper, appropriate compensation shall be rewarded. Please let the POA Secty know of any discrepancies in this matter.

There has been a preliminary offer from the Dept. Administration as far as compensation is concerned involving those members who showed up for work (on their cancelled watch off) on Sun. 1/20/91, during the anti-war demonstrations and were then told that their services weren't needed. The offer is being reviewed by President Trigueiro, and, after formal contact with the Administration Bureau, a bulletin shall be issued.

Treasurer's Report

Treasurer Phil Dito thanked all members for the support he received during his election campaign and re-emphasized the earlier commitments of the other members of the executive board calling for unity and openness.

Treasurer Dito then submitted the following items for review, discussion, and approval:

Treasurer's Statement for December 1990. Motion for Approval — Motion: Barsetti, Co D; 2nd: Deignan, Co A. Motion passed unanimously.

Treasurer's Statement for January 1991. Motion for Approval — Motion: Deignan, Co A; 2nd: Rosko, Co H. Motion passed

unanimously.

SFPOA Budget for 1991-1992: This document was submitted to the Board of Directors for review and discussion with their constituents at the December 1990 Board meeting.

There was a brief discussion over the possibility of funding a public relations firm (designated in the budget already) and further information will be forthcoming.

Motion to accept budget as presented: Deignan, Co A 2nd: Rosko, Co H. Motion passed unanimously.

Committee Reports

S.L.E.S. Committee: (Shine, Chair): — Chairman Ray Shine informed Board members of his latest meetings with the Dept. Administration over the handling of overtime monies (approx. \$5 million involved) under the auspices of 10B of the City's Administrative Code (i.e. working in uniform for private contractors). Chairman Shine then reported on several issues, some of which the POA and Dept. Administration can agree on, others are still subject to further discussion and negotiation. An SLES bulletin will be issued soon to delineate agreement(s). General overview: *

Can vacation time be utilized to allow a member the opportunity to work overtime? — still under discussion.

Can dual rank individuals work 10B overtime? This issue is also under discussion and a motion was entertained: Motion, Johnson, Secty - 2nd, Deignan, Co. A: That the SLES committee seek avenues through the negotiating process that might allow for all members holding the rank of 0380, Inspector, the opportunity to be placed in the overtime candidate pool in a supervisory position. After general discussion, motion passed unanimously.

The POA and Administration can agree on the concept of having 1 supervisor for every 4 officers assigned to 10B overtime assignments.

Candlestick Baseball 10B Overtime Security Detail: The SLES Committee will be issuing a bulletin on this issue for clarification purposes.

There has also been consideration given to limiting the amount of hours an individual can work overtime under 10B of the City's Admin. Code to 14 hours per day.

Federal Litigation Committee: (Willett, Chair, Sullivan, Co-Chair) — Roy Sullivan stated that the decision pending on the "banding" issue over promotional examinations will be delayed for several weeks while the federal court judge involved in this matter undergoes surgery/recuperation.

Our attorneys are also petitioning the Consent Decree, through the courts, to ensure a definitive number of appointments to various promotional ranks for future exams.

New Business

Health Service Board Election: Jim Deignan introduced a candidate for re-election to the Health Service Board, Mr. Harry Paretchen. Harry Paretchen is a retired S.F. firefighter (35 years service) and has served on the Health Service Board for 20 years. He emphasized the fact that his goal, if re-elected, will be to remain committed to the fiduciary viability of the Health Service System.

A brief discussion followed Mr. Paretchen's address then President Trigueiro deferred this matter (request for endorsement) to our Legislative Committee (Benson, Chair) for a recommendation to be submitted to the full Board of Directors for future consideration.

Military Duty: — A number of our members have been called up for military duty in the Mideast. A general discussion was held for the purpose of deciding what could be done for the members' families and a motion was entertained (Motion: Dito, 2nd: Trigueiro) to allow for the suspension of payment of POA dues monies of active duty members until their return to employment with the SFPD. Motion passed unanimously.

Use of Force Special Order: George Rosko asked for further clarification on the POA's involvement over the Use of Force Special Order that was recently issued. Johnson explained that the order was presented before the Police Commission by OCC, later modified by Staff Inspection and formally passed by the Police Commission without our former President, Mike Keys, ever receiving notice of a meet/confer arrangement.

Our attorneys have requested redress in this regard and the executive board was given specific direction in the form of a motion (Motion: Rosko, Co H, 2nd: Deignan, Co A) that the President of the Police Commission be contacted and if a resolution could not be reached in this regard that appropriate court action be initiated.

Financial Requests

Gym Equipment for Narcotics Task Force:

Representative Alex Fagan was requested by the members of the Narcotics unit to petition the Board of Directors for \$1,000.00 for gym equipment to be utilized at their present headquarters. General discussion followed during which it was pointed out that all other units within the department received money from the POA for similar use. Motion: Fagan, Narc, 2nd: Barsetti, Co D to fund Narcotics with \$1,000.00 for the purchase of gym equipment — motion passed unanimously.

Sacred Heart High School Scholarship Fund:

Joe Kennedy, member from Investigations Bureau, requested the POA sponsorship of a foursome at a gold tournament being held on 4/02/91 to raise funds for the high school scholarship fund. Motion, Lemos, Invest; 2nd: Delagnes, Vice-Pres. To purchase a foursome in the amount of \$600.00 on the condition the purchase be placed before the POA Community Services Committee for funding and that a lottery be held for distribution of the tickets. A roll call vote was then taken. **Yes Votes:** Machi, A; Deignan, A; Keys, C, Sylvester, D; Paulsen, E; Tennenbaum, F; Murphy, G; Rosko, H; Knighton, I; Doherty, K; Shine, K; Fulton, Hdqtrs; Lindo, Hdqtrs; Sullivan, Invest; Lemos, Invest.; Fagan, Narc.; Java, MTPD; Johnson, Secty; Dito, Treas.; Delagnes, Vice-Pres.; Trigueiro, President. **No Votes:** Barsetti, D; Motion passed.

Supervisor Jim Gonzalez, Chairman of the Finance Committee, will be hosting a benefit on March 7, 1991, to help fund his legislative officeholder account and the SFPOA Board of Directors approved participating at this event as a Sponsor for \$250.00. (Motion: Trigueiro, 2nd: Deignan; Motion passed unanimously).

Supervisor Carole Migden, supporter of Prop. D (Collective Bargaining for Police/Fire) is seeking assistance to expunge her campaign deficit and hosted a benefit on Feb. 28, 1991, in order to raise funds to offset costs. The POA Board of Directors approved participating at this event as a 'member' for \$250.00. Motion: Trigueiro, 2nd: Deignan — Roll Call Vote: **Yes:** Machi, A; Deignan, A; Coggan, C; Barsetti, D; Sylvester, D; Paulsen, E; Tennenbaum, F; Murphy, G; Rosko, H; Knighton, I; Doherty, K; Shine, K; Fulton, Hdqtrs; Lindo, Hdqtrs; Sullivan, Inv.; Fagan, Narc.; Java, MTPD; Johnson, Secty; Dito, Treas.; Trigueiro, Pres.

No: Lemos, Inves.; Delagnes, V-Pres. Motion Passed.

The Chinese American Democratic Club will be hosting its New Year's banquet on 3/08/91, at the Empress of China. This organization has been supportive of many police issues over the years and a motion was entertained to purchase a table at this event (Motion: Deignan, 2nd: Machi) — Cost: \$500.00. Motion passed unanimously.

The meeting was adjourned at 2000 hours in honor of the members of our Association serving their country in the Mideast conflict.

Submitted by: Steve Johnson
Secretary

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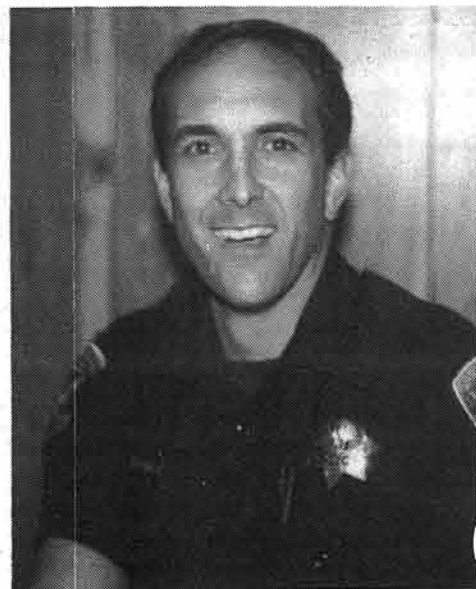


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FROM THE PRESIDENT

When the history of the San Francisco Police Officers' Association is written, the date Friday, February 15, 1991 will stand in prominence. For on that day the POA's nine member Negotiating Committee met for the first time ever under the mandate of Proposition D with the City's Bargaining Unit and began a process that will culminate with the signing of a comprehensive contract covering our wages, benefits and working conditions.

The initial bargaining session began cordially with the normal introductions and pleasantries being offered. It was learned immediately that the chief spokesperson for the City would be John Liebert of the attorney firm of Liebert, Cassidy and Frier-son. They are a Los Angeles based firm that generally advocates on behalf of management and were most recently involved in our 1980 MOU negotiations. Also, they are the firm that represented Redwood City in their negotiations and subsequent arbitration proceedings with their firefighters' union.

I was selected by our Negotiating Committee to be the POA's spokesperson. While, obviously, there rests in that position a tremendous responsibility, I'm confident that with the help and support of our excellent Steering and Negotiating Committees selected by Mike Keys and with the expertise of our attorney tandem of Vince Courtney and Alan Davis, our negotiations will run smoothly with the result being a good first contract delivered to the membership for ratification.

During the heart of the first bargaining session, each side delivered its list of **ground rules** and each side caucused to discuss the other's proposed guidelines. While no total agreement was reached, there were only several issues remaining to be resolved and the meeting progressed well with both parties seemingly desirous of amiable and speedy negotiations.

Toward the latter stages, our committee presented Mr. Liebert with our contract proposals and he indicated that at the next session, scheduled for Monday, March 4th, the City would be in a position to comment on our wish list and to offer counter proposals. Nothing in the way of take-aways or counter-proposals was initially introduced by the City. (I make reference to this only because, apparently, a rumor was, for a time, being circulated that the City had already proposed a large number of take-aways. This was and remains, as of this writing, simply not true.)

Our proposals were developed by our Steering Committee after careful consideration was given to the survey results compiled and tabulated by Andy Blackwell and Glenn Sylvester of Mission Station. The Steering Committee next considered the contracts and MOU's of many local, as well as state-wide, unions. The surveys were a terrific resource as they indicated to the Steering Committee just what was important to you. And, therefore, it shouldn't come as any great surprise that wages topped the list; followed closely by fully paid family medical and dental. Also of significance was the pickup by the employer of the employee's contribution to the pension fund. Armed with that knowledge, the committee set out to find out what other comparable agencies included in their contracts by way of wages, benefits, working conditions and incentives.



Newly elected POA president, Al Trigueiro, is congratulated by out-going president, Mike Keys.

It will undoubtedly take time to assemble a comprehensive contract that meets everyone's needs, but I'm proud to say that we are well on our way to accomplishing just that goal and to regain the status, taken away from us in 1976 by the Barbagelata Act, as one of this state's premier law enforcement agencies. In fifteen short years, what was once ranked as one of the top paid agencies in the state had fallen to 92nd, but we are now poised to march back to our rightful place.

In other developments to date, the SLES Committee, chaired by Ray Shine, continues to meet with the department to hammer out a temporary solution to the problems that arise once baseball season begins. The POA will not be satisfied until a completely equitable solution is reached. This scenario may not be reached until all SLES details are forged in the body of our new contract under Proposition D.

Before Mike left office, he sent a letter to Chief Casey requesting a meet and confer session on the issue of the recent "Use of Force" Special Order. To date, I have not received a formal reply from the Chief's office, but an informal meeting has been arranged with the chief for Wednesday, March 6th. At that meeting, we will discuss the changes in working conditions brought about by this revised policy. It is my understanding that the department's perception continues to be that "Special Orders" are not subject to the meet and confer process. This simply is not accurate. When we meet with the department, we will try to correct this misperception, and you will be informed of our results.

Finally, I want to thank all of the candidates in the recent election for their efforts on behalf of the POA and to strongly encourage all of them, winners and second place finishers alike, to continue to participate and to contribute positively to the affairs of this POA. For without that active participation, this Association will not continue to make the significant strides reflected in the past two years.



Chief Casey awards Sgt. Bill Gay a place in history, while a contributor waits to make a deposit.

In Search Of Immortality

by Rene LaPrevotte

The Mounted Unit of the San Francisco Police Department boasts a proud heritage dating back to the department's founding in 1849. During this long and distinguished period, a few members have distinguished themselves through heroism, dedication to duty or devotion to this proud unit. As a simple reward to those officers, there have been several dedications made that leave some memento of that officer's contributions. Sgt. Ed Cantwell was a member of the mounted as both a patrolman, then later as the sergeant. In Sgt. Cantwell's memory is a horse drinking fountain that was memorialized with a plaque bearing his name. The police stables themselves have been named the Fred C. Egan memorial stables after a gentleman officer who spent most of his career in mounted service. Tragically, Officer James Bloesch was the namesake of the road leading to the police stables after he lost his life in a locker-room gun handling incident.

The mounted unit is presently blessed with a man who has served with distinction as both a patrolman and as a sergeant. Sgt. Bill Gay is a tough, no B.S. dinosaur who merited his place in history here at the police stables. However, most of the really neat places we could have named after him have been taken. So on January 31, 1991 Chief Casey and Captain Walt Cullop took exceptional pride in dedicating the "Bill Gay Memorial Manure Heap". A fine looking brass plaque now adorns the very spot where our stable hands pile the

mounds of emissions from our circa 1800's modes of transportation.

If you happen to run into Sgt. Gay, brighten his day with a kind comment about his ceaseless dedication to the furtherance of law enforcement and the proud memento that is now permanently enshrined over the Memorial Manure Heap.

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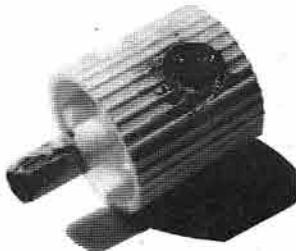
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The National Color and The City That Knows How

by Bill Langlois, Retired

"War" screamed the headlines of Jan. 17, 1991! Suddenly the citizens are picking sides. Some of our citizens just don't understand. Some argue they're "for the troops" but, against "the war." Hell. The troops are the war! WAR is not new to those that wear the Police blue. Good God, we've been at war with the criminals every hour of every day since the Civil War! We are on the side of JUSTICE by our oaths. However, some of our commissioned officers and leaders of our City believe that we are but serfs in their serfdoms. To state that a small innocuous American Flag Pin or helmet sticker would offend or inflame some in our community is ludicrous pomposity! They are much more offended by the presence of a police uniform with a Police Officer in it! Speaking of Police Uniforms; has anyone noticed the many uniform Police jackets throughout this great land adorned with an embroidered 2 x 3 in. AMERICAN FLAG Patch on the right shoulder (with their respective City sewn on the left) or one the right chest?

Why are those communities so tolerant of a little Patriotism and ours is so intolerant? Absolute tomfoolery!

The City that knows how has passed domestic partners legislation. It says two people have the right to love one another even if they are of the same gender. They can even register this loving relationship at City Hall. Now, that's tolerance! Our Police Officers are NOT allowed to show their collective support for the Nation's Camo clad warriors in the desert with a small American Flag, however. That's Tofu! We don't belong to this nation anymore? Well, maybe not.

The City that knows how says that our City is now the Mecca and sanctuary for deserters, malcontents, "conscientious objectors" and others of this ilk that just recently discovered, with the advent of WAR, that they might actually have to do something for their Country, (as they contracted to do) now need do nothing except get to San Francisco, thus saving them the trip to Canada. "Come to us" they're told. You'll find solace and tolerance. I think we all support the right of Americans to disagree. It is hateful to have a small minority force us to connive at wrong and injustice under the mantle of tolerance while none is shown to the Nation or the National Color, or the Police wearing a small example of it as respect for our troops "laying it on the line", which we sure know enough about as members of the THIN BLUE LINE at War.

Help Wanted: OCC Investigator

by Carl Tennenbaum

Position: The Office of Clueless Complainers (OCC) is now accepting applications for the position of investigator/fabricator/story teller.

Salary Range: Starting salary is \$35,000 per year with unlimited overtime for attending demonstrations and peace rallies.

Qualifications: No experience necessary. No concept of police work or any investigative skill is required, either. In fact, the further out of touch with reality you are, the better. Special consideration given to applicants who are predisposed to disliking police officers.

Educational Requirements: Qualified applicant must possess one or more of the following:

1. Fifth edition of "The Salem Witch Hunt and Trials" by E.G. Thurlow.
2. Complete, original, uncut video set of "The Pink Panther" series starring Peter Sellers as that comic bumbling genius, Inspector Clouseau.
3. Entire video catalog of the Three Stooges chronicles, with an emphasis on Shemp.
4. Two year degree from Berkeley City College with a major in horticulture.

Job Description and Analysis: As an investigator with the Office of Clueless Com-

plainers (OCC) you will receive information from disgruntled criminals, hoods, felons, and anarchists alleging misbehavior by San Francisco police officers. You will interview witnesses (usually co-conspirators of complainants) and attempt to sustain charges against the officer or officers. No factual basis or evidence is required for the complaint. If you are unable to sustain the original complaint you have the latitude to make up other allegations in order to muddy the entire investigation and increase the likelihood of sustaining some charge, any charge. As an OCC investigator you do not have to answer to anybody and you are allowed to use any tactics to achieve your goal, which is get cops. You also have the blessing and undying support of the mayor, board of supervisors and the police commission.

Filing Dates: Applications for OCC investigator are open indefinitely due to a high turnover of incompetent personnel. Applications are accepted at the OCC office during normal business hours.

Editor's Note: Readers should be aware that this is not a genuine want ad. Any similarities between the fictional organization referred to and any other organization, real or imagined, is coincidental.

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Negotiations begin between POA members and the City's team.

by Dennis Tomason

In spite of war, drought, anarchy and all the other excitement of late...the real world has rolled on. Your POA pursued its own campaign in our interests as a labor union. Of course I'm referring to the Collective Bargaining won with Prop D. The best way to stay informed of this process is to follow the bi-weekly information bulletins I will provide (See back page). Make sure your reps provide adequate copies. All the news fit to print...hot off the press. But for those of you who may have missed something...here's an instant replay of the highlights....

For all the obvious reasons, we are obliged to withhold certain items from print. This paper (and our bulletins too) gets passed all over town and from here to Sacramento and back. We will have to play these negotiations close to the vest or city hall will walk all over us.

Without lengthy comment, here are the top ten finishers in the priority survey. Most of these appear on our proposal to the city in one form or another.

- #1 Wage increase (no surprise here...)
- #2 Improved health/welfare
- #3 Dental coverage
- #4 City pickup of retirement contribution

- #5 Tier II improvement (I expected this to finish higher...)
- #6 Educational incentives
- #7 Uniform allowance
- #8 Sick leave payout
- #9 Longevity pay
- #10 4/10 plan improvements

If your favorite didn't make the cut, don't freak yet...many other items were also included in the proposal. Stay tuned....

The first meeting of the negotiating team took place on 2/15/91. The POA presented our proposal to the city and the two teams exchanged ground rules. The ground rules are essentially procedural guidelines for the negotiating sessions. Initial skirmishes (my military hangover showing) centered on disagreements over these rules and we haven't even begun negotiations. The city representatives emphasized that they are serious about reaching a negotiated settlement (there it is again...). In any case, we will not receive a proposal from the city until the next meeting scheduled for 3/4/91. You will not have this issue til after that date, so watch for POA Internal Communications Bulletin 3 for the unveiling. This may sound like pretty dry stuff so far, but the fireworks are surely yet to come.

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Art Agnos Has To Go

by Peter J. Fatooh

Even though I am a Caucasian, I am a minority. I am a post WWII baby-boomer born right here in San Francisco. What makes me a minority, is that I have never left San Francisco as my residence. There isn't a federal judge who would consider me a minority, but the vast majority of you readers know very well that people such as I are rare finds in S.F.

Along the way I involved myself in politics. The first contest I remember working was when Demo Bill Blake, then a member of the Board of Supes, took on John Burton in a primary contest to see who would challenge Milton Marks for the State Senate (Marks was then a Republican). That was over 25 years ago. Burton beat Blake but Marks waxed Burton! That may be the last time a Republican beat a Demo in this town in a partisan race.

I mentioned the above because the city has gone 180 degrees in its politics since then. Many of the Bill Blake voters (conservative & moderate Demos) in that election opted to leave town over the ensuing years. It is very likely those voters are your parents or even yourselves. As that profile voter left S.F. they were replaced by a more liberal based person and, of course, the 1960's saw the Haight-Ashbury transformed into what this writer would call a psychedelic cesspool.

From my teens to present adult years I have witnessed the performance of innumerable elected officials including six mayors. The mayors included George Christopher, Jack Shelley, Joseph Alioto, George Moscone, Dianne Feinstein, and Art Agnos. I worked for the mayor's office during the Alioto-Moscone-Feinstein Administrations through 1980.

I can state to you unequivocally and categorically that there was none better than Joe Alioto. It isn't even close. With the same conviction I can also say to you that of all the above named mayors, Art Agnos is the most vicious, vindictive, mean-spirited, and disrespected of the lot. And that too isn't even close.

If you believe the political hacks and pundits around town you would think that this incumbent mayor cannot be beat for a second term. Wrong! Notwithstanding the fact that his biggest political rival, Quentin Kopp, is out of the race, Art Agnos faces the toughest person he will ever face for reelection: Himself.

Because of his mean and nasty demeanor, Art Agnos has become his own worst enemy. Even the liberal establishment such as Nancy Pelosi, John Burton, and Willie Brown, just to name a few, wince at the notion of having to stump for Art Agnos and toe the Demo line of loyalty. If they were to have their druthers they would be pulling for a better candidate, not this embarrassment.

Let's look at the Agnos record or what there is of it. An opportunity to bring the U.S.S. Missouri to S.F. as its homeport brought out every anti-government liberal bone in this guy. "What does the electorate know" was his attitude when we overturned his snubbing of the Navy. You're talking about revitalizing Hunters Point with the birth of this ship and its support ships! No. Art would rather watch the Point continue to sink in economic quicksand.

But Art says he's for the Navy! He even lets them have Big Rec Field in Golden Gate Park for their Fleet-Week sports events! What a guy! Many of you do not realize that Treasure Island is located within the city and county of S.F. Those people vote and it would behoove the opponents of Art Agnos to personally go there and remind the swabs of their friend up for reelection. You can bet the Admiral of T.I. won't be on Art's stationery!

Then there is good old Candlestick and the Giants. Not to worry, S.F., Art is for regional government so it is perfectly OK to send the Giants together with their millions of dollars of payroll and related city benefits to San Jose! Sure, Art. San Jose will just cut us a check from their millions from the Giants Gate! So much for regional government!

If we had a real leader at city hall the Giants would not be going anywhere.

Agnos lacks the ability and the qualities of leadership.

Now turn the page to the "homeless" problem. Civic Center Park was the laughing stock of the country if not the Agnos Administration. Don't look now but this problem is back again, and Agnos knows nothing of what to do. Add to this the doorways of merchants along Market Street, Castro, the Financial District, North Beach, everywhere. Bums and homeless, there is a difference, abound in this city. Haight Street is decaying today as badly as it was in the late 60's.

Haight Street and the Park at Haight and Stanyan Streets is overflowing with bums. Not homeless, my friends, bums! Everywhere you look there are able-bodied young people opting to be parasites on society. They are not homeless. They are bums!

Agnos will not take the initiative to rid the city of these bums. Quite the contrary, he puts out the city's door mat for these flea-infested, economy-draining, unproductive bums. Then he has the audacity to wonder why the social services budget continues to skyrocket.

And next there is his record on law enforcement — broken record is more like it. The best example of his appeasement to law breakers is the war demonstrators. He waited two days to take any action while the law breakers took the bridges, unlawfully took over the streets, unlawfully kept workers and others from entering the Federal Building, broke out plate glass windows in the downtown area, and trashed the newsracks and garbage cans throughout the city. Had he taken charge when it started everyone would have been on notice. But, no, these were Art's constituents breaking the law and he wouldn't want to turn any of his voters off!

Only after the outcries of the citizenry did he finally have Chief Casey do his job. I saw Chief Casey one evening on the news and the interviewer asked him why the P.D. did not keep the demonstrators off of the Bay Bridge. Incredibly, he replied, "We did not know where the demonstrators were headed when they started down 2nd Street." Did he think they were going to march to the Bay, part it, and walk to Oakland??!! Absolutely incredible! The truth be known, Art Agnos wanted no arrests!

Finally, in his salute to our sacrificing military personnel and their families, he signs the "sanctuary for those opposed to the Gulf War" resolution! Doesn't this make you proud as a citizen of San Francisco? Again, he had the nerve to invoke his support of Fleet Week in the city as proof of his patriotism. Let me share with all of you that he wouldn't know patriotism if it hit him in his face. He is a phony patriot and a disgrace to our flag and what the flag stands for.

The POA may have its differences with Frank Jordan and Tom Hsieh but they represent sanity and leadership compared to this ruthless incumbent.

Editor's Note: The opinions stated in this article are those of the author and do not necessarily reflect those of SFPOA or the San Francisco Police Department.

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35 Officers Receive Awards

For recovering 447 stolen vehicles and arresting 157 auto theft suspects, 35 San Francisco Police officers received the coveted 10851 Award from the California State Automobile Association (AAA) and the California Highway Patrol on Wednesday, February 20, 1991.

The 10851 Award is named after that section of the California Vehicle Code dealing with auto theft. It is presented to uniformed law enforcement officers for either recovering a minimum of twelve vehicles and arresting three suspects, or making six arrests and six recoveries, in a twelve-month period. A Master 10851 Award is given the fifth time an officer qualifies for the regular 10851 Award.

Presenting the Awards were CSAA Claim Services Vice President, J. Michael Seibert and CHP Golden Gate Division Vehicle Theft Coordinator, Lieutenant Harry Wilson. San Francisco Police Chief Willis Casey also attended.

The award ceremonies were held at 11:00 a.m. at Caesar's Restaurant, Bay and Powell Streets, San Francisco, prior to a luncheon honoring the award recipients.

Current Statistics On Vehicle Theft 10851 Award			
1989 - Statewide:			
295,789 vehicle thefts (10.7% increase over 1988)			
266,730 stolen vehicles recovered (12% increase over 1988)			
90.2 percent recovery rate (1.2% increase over 1988)			
Individual 10851 Award Recipients			
Golden Gate Division, California Highway Patrol			
February 20, 1991			
SAN FRANCISCO POLICE DEPARTMENT			
OFFICER	AWARD	RECOVERIES	ARRESTS
Robert Clevidence	8th	12	6
Robert Clevidence	7th	10	6
Mike Bolte	7th	6	6
Edward Cheung	7th	15	3
David Fontana	7th	7	7
Barbara Brewster	7th	7	7
Patrick Tobin	7th	12	3
Patrick Tobin	6th	12	3
Joseph Boyle	6th	12	3
Craig Tom	6th	12	4
Theodore Tarver	6th	12	3
Ralph Kugler	6th	12	3
Sgt. David Roccaforte	Master	12	3
Sgt. Matthew Krinsky	Master	12	3
Donna Butler	Master	12	3
Sonia Mariona	Master	12	3
Sonia Mariona	4th	12	3
Sgt. Dirk Beijen	4th	12	3
Alan Phillips	4th	12	3
Martin Lalor	4th	6	6
Stephen Collins	3rd	12	3
Michael Phelan	3rd	12	4
Sonia Mariana	3rd	12	3
Neal Griffin	3rd	6	6
Sgt. Dirk Beijen	3rd	12	3
Anna MacKenzie	3rd	12	3
Daniel Mahoney	3rd	7	6
Robert Velarde	2nd	12	6
Mary Tennenbaum	2nd	12	3
Steven Zukor	2nd	12	3
Piere Martinez	2nd	10	6
Brian Danker	1st	14	3
Sandra Phillips	1st	12	3
Tony Rockett	1st	12	3
Robert Castillo	1st	12	3
George Leong	1st	12	3
Roland Tolosa	1st	17	3
Eric Quema	1st	6	6
Pamela Hofsass	1st	12	3
Andre Fontenot	1st	12	3

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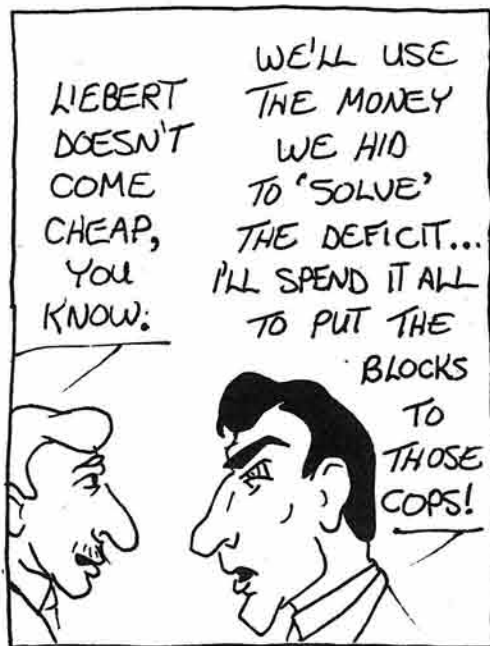
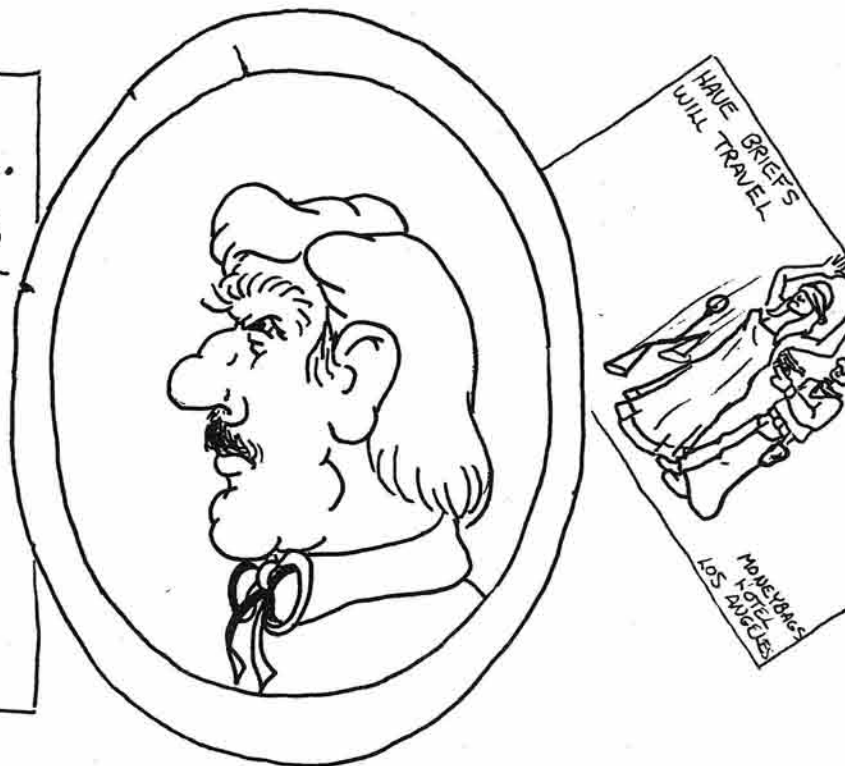
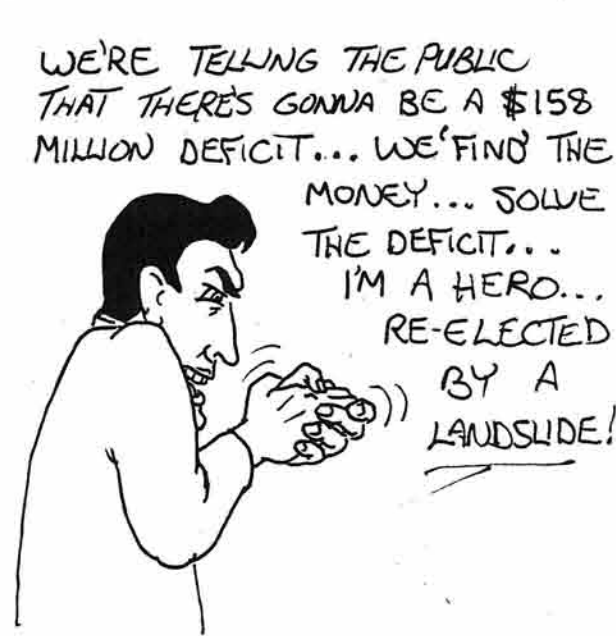
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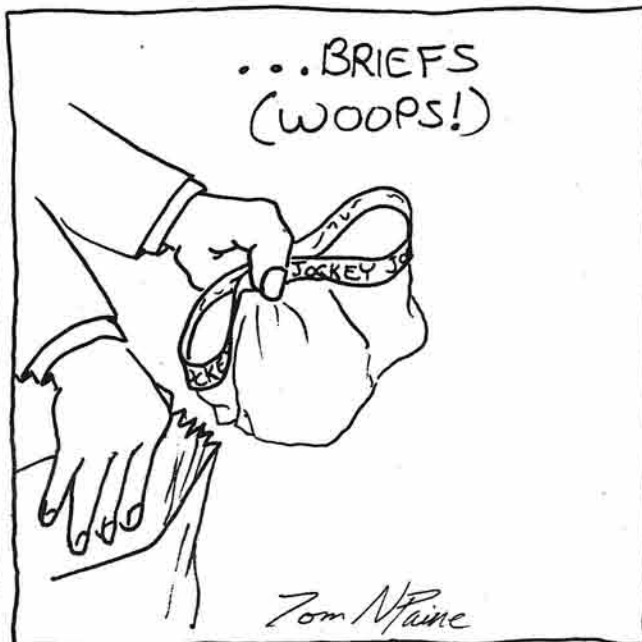
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THOSE NIT-PICKING NEGOTIATIONS/by Tom N. Paine



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WILL THE POA END UP SHORTED AGAIN?

TO BE CONTINUED...



Caption, Caption... Who's Got A Caption?

OK! All you wits and half-wits out there, we're looking for a caption for this dramatic action photo from out of SFPD's past. Next month we'll reprint the photo with the winning caption and credit the brilliant respondent responsible. Waddaya mean you want a prize, too?

And The Winner Is...



Winner:

Are you sure the ACLU approved this for crowd control?

Name withheld by request

Runners up:

This ought to inflame them!

Submitted by Stephen Morimoto, Co. D

Careful, Clancy; you'll shoot your eye out!

Submitted by Jim Farrell, Juvenile



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IRS: Disability Pensions

by Mike Hebel,
Welfare Officer,
Attorney At Law

The tax reform act of 1986 did not change Section 104 of the Internal Revenue Code. Therefore, all prior rulings and case laws supporting the substantial non-taxability of industrial disability pensions remain in full force in effect. Likewise, the tax reform act of 1990 did not change Section 104 — the section which excludes workers' compensation payments and statutes in lieu of workers' compensation from federal taxation.

Beginning on January 1, 1983 the tax laws (Tax Equity and Fiscal Responsibility Act of 1982) required that federal income taxes be withheld from most pensions unless the recipient elects not to have any taxes withheld. The new withholding provision should be considered in connection with the taxability of industrial disability benefits. More information on this withholding requirement can be obtained from the Retirement System of the City and County of San Francisco or from the local office of the Internal Revenue Service. The Tax Reform Acts of 1986 and 1990 continued this withholding requirement unless the recipient elects against withholding.

The Law

Section 104 of the Internal Revenue Code excludes from gross income monies received under workers' compensation laws or under statutes which are in the nature of workers' compensation or in lieu of workers' compensation. Since City Charter sections pertaining to industrial disability retirements are in the nature of workers' compensation and in lieu of workers' compensation, benefits received pursuant to these charter sections are generally excludable from gross income for federal and state tax purposes. If a retirement is caused by a disability incurred in the performance of regular employment duties, and the payments are in the nature of workers' compensation, then the amounts received are excludable from gross income. This income is, in effect, compensation received for personal injuries or sickness, comparable to workers' compensation benefits.

The Internal Revenue Service is relying on its Revenue Rulings 72-44, 80-44 and more recently on Revenue Ruling 85-105 in order to tax a certain portion of San Francisco police officers' and firefighters' industrial disability retirement. The first ruling discusses the tax treatment of amounts received under various circumstances by disabled firemen of the Firemen's Pension and Relief Fund of the City of New Orleans. It concludes that payments received under the Pension and Relief Fund by a firefighter from New Orleans retired for disability incurred in the performance of duty are: (a) fully excludable from gross income under Section 104 (a) (1) of the Internal Revenue Code in the case of a firefighter who had not completed twenty (20) years of service (minimum required for a service pension); and (b) Are excludable from gross income only to the extent that the pension does not exceed one-half (½) of the monthly compensation allowed at the salary at the date of disability requirement in the case of a firefighter who had completed twenty (20) years or more of service.

The Ruling 80-44 restates the principles applied to the New Orleans case.

The Ruling of 85-105 states that all pensions payments for service incurred disabilities are excludable if the benefit is payable for the disability; any pension payment attributable to length of service is not excludable.

All pension payments for service incurred disabilities are excludable if the benefit is payable for the disability; any pension payment attributable to length of service is not excludable.

Application to San Francisco

The rationale of the Revenue Rulings is being applied in the Western United States to police officers and firefighters who receive industrial disability retirement payments.

In essence, the Rulings hold that if a police officer or firefighter received an industrial disability retirement prior to the date that he or she was eligible for a service retirement, all monies received from the Retirement System are excludable from gross income under Section 114 (a) (1) of the Internal Revenue Code. However, when the firefighter or police officer, who left fire/service after 1969 because of an occupational disability becomes eligible for a service retirement (25 years of service and age 50 in San Francisco) that portion of the payment which is: (1) Attributed to age and years of service and (2) Is in excess of the industrial disability retirement [50-90%] becomes fully taxable unless there is a permanent disability rating from the Workers' Compensation Appeals Board establishing permanent disability at a figure at or above the amount which the police officer of firefighter would normally receive for and as a service retirement.

For example: if a 35 year old police officer is retired after 1969 due to an occupational injury and his disability is set at 50% of his final compensation, his monthly disability allowance is fully excludable and is not subject to federal or state income tax. Assuming at age 50 he qualifies for a service retirement, he would receive 55% (a Tier I retirement employee) of the amount of money being received by a police officer. The IRS takes the position that the additional 5% is based on age and length of service and not on disability, and therefore does not meet the criteria set forth in Section 204 of the Internal Revenue Code and is (the 5%) therefore taxable, unless the same police officer had received a disability rating from the Workers' Compensation Appeals Board establishing his disability at or above the figure of 55%.

Using the same 35 year old police officer but substituting a disability rating of 65% (established by the Workers' Compensation Appeals Board after the disability retirement was awarded by the Retirement Board) due to a severe occupational injury, his or her allowance is fully excludable and his or her entire service retirement would also be excludable since the disability rating (76%) is more than the percentage he will receive as a service retirement (55%).

For 1969 and prior years, a member automatically receives 75% of salary when awarded an industrial disability retirement. When that person becomes eligible for a service retirement, having attained the age and years of service, no part of his retirement is taxable since the 75% would exceed whatever service retirement that he may have been eligible to receive (50-70%).

Disability Ratings

In representing POA members, I am now giving serious attention to obtaining a rating from the Workers' Compensation Appeals Board after the industrial disability retirement has been awarded by the Retirement Board. (It should be noted at this point that police officers and firefighters who are under Tier II Retirement

System - Post 1976 - do not need a disability rating since their disability is statutorily set at 50%). That rating, if it falls below 50%, has no effect whatsoever on the retirement since the minimum retirement is 50%. However, an award above 50% has now become important for a second reason (the first being the additional monthly monies received); the rating is now necessary in order to protect the non-taxability of these retirement monies once a police officer or firefighter reaches normal retirement age.

The procedure for obtaining such a rating is as follows: an application for adjudication of claim is filed with the Workers' Compensation Appeals Board and the matter is calendared for a rating conference. An informal rating based on medical reports in evidence is then obtained from the Disability Evaluation Unit; the rating thus obtained is presented to the judge for purposes of having the rating fixed in an award or fixed by stipulations of the attorneys involved.

1990 Tax Return

The completion of the U.S. Individual Income Tax Return for 1990 requires that pensions and annuities be reported on the front side of Form 1040 at lines 17a and 17b. The computation for completing line 17b is found on the worksheet provided at the end of this article. Line 17a is for reporting of all pension monies received (service or disability). On line 17b the taxable amount is reported.

In the box marked 17a the amount shown on the W-2-P received from the Retirement System of the City and County of San Francisco is entered. Only the taxable amount, if any, computed in accordance with the worksheet and the legal principal set forth in this article, should be reported on line 17b.

It should be kept in mind that the Retirement System at the end of January of each year forwards to each member receiving an industrial disability retirement form a W-2P indicating the amounts of monies which the Retirement System has paid to the member in the prior year. Please take note that a copy of this form is also sent to the Internal Revenue Service Center in Fresno and can be matched with monies which should be reported on Form 1040 line 17a.

A police officer or firefighter who has received an industrial disability retirement and does not report such amount on line 17a on Form 1040 runs a significant risk of an audit and an embarrassing situation in attempting to explain why significant monies were not accounted for on the 1040 return. Additionally, the Internal Revenue Service can levy a 10% penalty for failure to report monies received from the Retirement System of the City and County.

For a police officer or firefighter who receives the industrial disability retirement after reaching eligibility for a service retirement or who receives it before being eligible but who becomes eligible for a service retirement, the reporting can be complicated. It requires consideration of the facts that: (1) Total amount previously paid into the Retirement System by the police officer is needed; (2) The permanent



Mike Hebel

disability award fixing a rating; and (3) The percentage by which the service retirement exceeds the industrial disability retirement. All three (3) factors are used to determine the taxable amount, if any, of an industrial disability retirement. See the computation formula in the box on the next page.

Audit Of Prior Years

In my experience in working on these matters, I have found that approximately 15-25% of the amount received pursuant to an industrial disability retirement, after reaching the age of service retirement, is taxable and the remaining amount is excluded from gross income.

Members wishing advice on this are urged to contact the welfare officer, their attorney, or a professional tax preparer on an individual basis in that this matter is complex and not readily given to addressing outside of a specific context. The general rule however remains that Section 104 (A) (1) does not apply to a retirement pension to the extent that it is determined by reference to an employee's age or length of service even though the employee's retirement is occasioned by an occupational injury or sickness.

Tax Withholding Laws

Beginning on January 1, 1983 and for all years thereafter the Retirement System is required, by federal law, to withhold a portion of your benefits (retirement benefits) for federal income tax purposes, unless the Retirement System believes that all or a portion of the amount paid are not taxable or unless you direct them not to make such withholdings. Since the Retirement System does not distinguish between taxable and non-taxable payments, it will undoubtedly withhold against all payments unless a retired officer or firefighter elects not to have any withholding.

At the time of filing an application for industrial disability retirement, the Retirement System will present the necessary forms to you, for your consideration, in determining the amount to be withheld, if any, from pension monies to be paid.

Police officers and firefighters who receive taxable service pensions and partly taxable disability pensions should weigh the advantages of having tax withheld versus receiving the funds currently and investing them. Police officers and firefighters who are not subject to tax on their disability pensions should probably not have amounts withheld from their pensions. An IRS agent could improperly view withholding on non-taxable amounts as an "admission" by the firefighter or police officer that he or she considers the amounts received to be taxable.

Disability Leave

The Charter of the City and County of San Francisco provides that occupationally injured police officers and firefighters are entitled to a leave of absence with full pay for a period of up to 365 calendared days for any one injury sustained in the line of duty. Since monies so received are in the nature of a worker's compensation award, they are and remain fully excludable and not subject to either federal or state tax.

tion even though they are in excess of the normal disability benefits payable under the California Workers' Compensation Act (Revenue Ruling 68-10).

WCAB Permanent Disability Awards

Police officers and firefighters, as well as all other employees in the State of California, are entitled to receive permanent disability awards through the California Workers' Compensation appeals Board when they have received a significant injury which renders them less capable and able to compete in the open work market. Two innovative and creative California police officers, having received a permanent disability award, decided that they would exclude from their income a percentage of their regular salaries which corresponded to the percentage of their permanent disability. However, the tax court did not allow this. The officers were unable to show that any portion of their salaries represented compensation paid to them for personal injuries or was made pursuant to a statute in the nature of a workers' compensation act which could have been properly excluded. In addition, the officers did not show that any portion of their salaries constituted the payment of damages which also could have been excluded. While the actual permanent disability monetary award received is not subject to taxation, the court held that the permanent disability percentage could not be used to reduce regular salaries paid for services performed (R.D. Morris, 52 TMC 1304, TC Memo 1987).

Sick Leave Tax Exempt

In a case of first impression, the United States Tax Court recently ruled that accumulated sick leave payments, received by a California Deputy Sheriff injured on the job, are amounts received under a statute in the nature of a workers' compensation act. Therefore, these payments are excluded from gross income under Section 104 (Givens, 90 TC 1145, No. 76). The facts of the case pertain to a Los Angeles County Deputy Sheriff who was injured while on-duty and became unable to work. After he had used all his job related full pay disability leave, he was still unable to return to work. He began to use his sick pay until such time as he was awarded an industrial disability retirement. The tax court held that the sick leave payments received prior to the industrial disability retirement award and after exhaustion of the full pay disability leave were excludable under Section 104 in that they were an integral part of the Los Angeles County general program for workers' compensation. The fact that a county employee who was injured outside the line of duty may also use sick leave was not relevant in this case. The court said that it wasn't that the county chose to incorporate the sick leave provisions into its workers' compensation act that was controlling. What was significant was the fact that the payment was made because of injuries sustained in the line of duty. This is a significant new ruling. In that most police officers and firefighters are required to use sick leave after the exhaustion of their 365 days of disability leave, the sick leave used is now also excludable from gross income. Were the injured police officer or firefighter not to use the sick leave but to receive it as a payoff after receiving the industrial disability retirement, that use of a sick leave would be a taxable event. Police officers and firefighters, especially with respect to non-vested sick pay, should now give consideration to using their sick leave after exhaustion of their 365 days of disability pay and prior to the effective date of their disability retirement in order to take advantage of this favorable tax deduction. Members who have used sick leave payments, received after their 365 days of disability leave was exhausted, and before the effective date of their industrial disability retirement, are entitled to the benefits of this tax decision. When they file their federal return, this sick leave money should

be excluded from wages and a note of explanation should be attached to their return showing that the amount of sick leave money was received under a statute in the nature of and in lieu of workers' compensation and therefore excludable under the 1988 Tax Court Decision, 90 TC, 76 and Tax Court Summary Opinion 1988-136. Members who have paid income tax on such sick leave for 1987, 1988 and 1989 may be entitled to refunds. To obtain such a refund, amended tax forms 1040X (Federal) and 540X (California State) should be filed prior to April 15, 1991. Light Duty Assignment Revenue Ruling 80-137 discusses the following issue: Are payments made by a municipality to a disabled police officer performing light duty excludable from gross income under Section 104 of the Internal Revenue Code? This Revenue Ruling discusses payments made by a municipality to a disabled police officer who has returned to work, but is assigned to light duty because the injury keeps the officer from performing regular police duties. The Internal Revenue Service, in this Ruling, stated that monies received by a police officer assigned to light duty are payment of regular salary made and returned for services performed by the police officer and therefore do not fall under the exclusion from gross income provided in Section 104 (a) (1). This means that monies received by officers performing in a light duty capacity are fully taxable.

Franchise Tax Board

For California taxpayers, the starting point for filing a California income tax return is their federal adjusted gross income. The definition of gross income for federal income tax purposes applies for California tax purposes as well (Revenue and Taxation Code Section 17024 (a) 1). The California law incorporates the federal definition of gross income. Because the California definition of gross income is directly based on the federal definition, Federal Court decisions construing the federal definition are persuasive authority in construing the California definition (Spurgeon v. FTB, 160 C.A. 3d 524, 1984). Unlike federal law, California law excludes from gross income monies received

as social security benefits (Revenue and Taxation Code Section 17087). Both the federal government and the California state government are generally in accord as to the manner in which industrial disability retirement monies are to be taxed. Therefore, any member receiving an inquiry from the California State Franchise Tax Board concerning the manner in which he or she reported monies received from an industrial disability retirement should use the same procedures contained in this article for monies reported to the Internal Revenue Service. In 1973 the Franchise Tax Board issued legal ruling 365 which held as follows: "Since disability retirement pensions under the new Charter provisions are determined by age and length of service once a member has qualified for service retirement, the exclusion of such benefits from gross income lasts only so long as a member is unqualified for a service retirement allowance. When service retirement qualification occurs, the benefit payable thereafter is taxable. Similarly, the widow's death benefit under the new Charter provisions, so long as it is not measured by the decedent's service retirement allowance is excluded from her gross income. When her benefit is measured by the decedent's service retirement allowance, the benefit is thereafter taxable." This ruling differs with Internal Revenue Code Section 104 (a) (1) and therefore this inconsistency will probably not withstand judicial scrutiny.

Surviving Spouse

Payments made to the spouses of firefighters or police officers who are killed in the line of duty or who, after retirement (for service or disability) die as a result of the individual injuries are also entitled to favorable tax treatment from monies received from the Retirement System. If the police officer or firefighter was killed in the line of duty prior to being eligible for a service retirement, Revenue Ruling 8014 holds the benefits paid to the surviving spouse during the spouse's lifetime are completely excludable from gross income under Section 104 (a) (1) of the Internal Revenue Code. The question becomes more complex when the police officer or the firefighter who dies, leaving a surviving spouse, has

already reached eligibility for a service retirement or has, in fact, retired for either a service or industrial disability retirement. Revenue Rulings 72-291 and 80-84, pertaining to beneficiaries of deceased firefighters (also applicable to police officers), hold that benefits received by these beneficiaries are excludable from gross income under Section 104 (a) (1) of the Internal Revenue Code if the recipient can establish that: (a) The benefits are received under the service connected death provision or, (b) That the benefits are received under the retirement provision and that the employee on account of who's death the benefits are paid was retired under the service connected disability provisions of the Charter at the time of the employee's death. These holdings appear to indicate that if there is a determination that the death was caused by occupation injury or illness, then payments to the surviving spouse are not subject to taxation. However, it should be noted that in my experience representing beneficiaries of deceased police officers, that the Internal Revenue Service takes a position that they should be treated in the same manner as their deceased spouse for tax purposes. This means that if part of the deceased spouse's retirement was being taxed, the Internal Revenue Service asserts its right to tax the same percentage when it is received by the beneficiary. California State Franchise Board legal ruling 365 would fully tax these payments to a surviving spouse. This is inconsistent with parallel federal provisions.

Federal Death Benefit

The Federal Public Safety Officers' Benefits Act pays a death benefit (now exceeding \$100,000) to the surviving beneficiaries (spouse, minor children, dependent parents) of a public safety officer (police officer, firefighter) who has died as a direct and proximate result of a personal injury sustained in the line of duty. The Internal Revenue Service has ruled that monies received by surviving dependents of public safety officers who died as a result of injuries sustained in the line of duty are in the nature of a workmen's compensation act and are excludable from the recipient's gross income (Revenue Ruling 77-235).

INDUSTRIAL DISABILITY TAXATION COMPUTATION FORMULA

Name: _____

SS #: _____

Taxpayer retired from the San Francisco Police Department, effective _____, having been awarded an industrial disability retirement for occupational injuries/illnesses (See attached letter from the Retirement Board dated _____.)

Retirement percentage: _____ %

Monthly retirement allowance: \$ _____

Monthly salary at time of retirement: \$ _____

Minimum disability percentage 50% or your WCAB percentage, if greater: _____ % (CCSF Charter Section 8.559-3).

NOTE: If WCAB percentage equals or exceeds retirement percentage, than entire monthly allowance is not subject to federal/state taxation.

Monthly retirement allowance: \$ _____

- Disability percentage: _____ % x \$ _____ (monthly salary at time of retirement)

Difference (\$ _____) divided by monthly retirement allowance (\$ _____)

= _____ % . This is the constant taxable percentage.

\$ _____ contributed by taxpayer into Retirement System of City & County of San Francisco. This will be amortized over _____ years. (Refer to IRS ordinary life annuity table).

Age at Retirement: _____

Ordinary Life Annuity Table: _____ years

Recovered each year: _____ (Contribution divided by remaining years)

199_____ \$ _____ Retirement monies received from Retirement Board of the City & County of San Francisco - W2P Form

\$ _____ (W2P monies, enter on line 17a, Form 1040, page 1)

x _____ % (Constant taxable percentage)

\$ _____ = (Taxable portion of pension)

\$ _____ (Yearly amortized recovery)

\$ _____ Taxable (Enter on line 17b, Form 1040, page 1)

Adjusting to Adjustables

by Elizabeth Rohrs
Broker/Property Manager

During the 70s and early 80s, savings and loans and other lenders had to live with long-term, fixed-rate, low-interest loans in their portfolios while, at the same time, paying higher and higher rates to their depositors. Many lenders decided then that their survival depended on transferring the risks of higher interest rates to borrowers.

As a result, lenders created and pushed "adjustable rate mortgages" (ARMs). With them, the interest rate was not fixed, but instead varied depending on the lender's cost of money (normally, the rate was tied to some floating interest rate index, such as U.S. Treasury securities).

Most lenders initially structured the new adjustable mortgages as a "heads I win, tails you lose" arrangements for themselves. For example, the new adjustable rates were often set at only 1% to

2% below the fixed-rate mortgages with few, if any, limitations on how high the interest rate could move.

Worse, some of the lenders got "cute" by trying to cut themselves an even larger slice of this new mortgage pie. If competitors were offering, say, 11-1/2% adjustable rate loans, why not offer 10%, or even less? Of course, by virtue of the fine print in the mortgage, the borrower (you) would eventually have to make up those percentage points, either through higher payments or by adding the unpaid dollars to the loan. But these facts were downplayed.

Instead, the lenders stressed that as an advantage to the borrower, the initial mortgage payments were lower, which meant a family could qualify for a 10% mortgage with \$878 payments, even if they would not have qualified for a 13-1/2% fixed-rate loan with monthly payments of \$1,145. And if 10% qualifying loans were such a success, the reasoning went, why not offer 8% as a "teaser"? Many lenders did and are.

The Day of Reckoning

Is everyone now living happily ever after? No. The initial "low" interest rate is automatically increased in nearly every ARM after 6 months or a year, so the lender is able to recapture the lost interest between the "regular" adjustable rate and the "discounted" (teaser) rate. And if interest rates have increased in the interim, that dif-

ference is also added to the new payment schedule. Monthly payments can jump 25% to 50%, leaving John and Susie Homebuyer in the lurch.

Former House Majority leader Jim Wright went so far as to advocate that Congress abolish adjustable interest loans as an "abomination which are for the exclusive benefit of the lender." Borrowers were also up in arms. A \$100 million class-action suit was filed against Bank of America claiming the giant bank defrauded thousands of borrowers who took out variable rate mortgages. A similar suit was filed against the American Savings and Loan Association.

Because of the failure of some lenders to fairly and properly inform borrowers of the hidden costs, new consumer protection measures were proposed by several key federal agencies. For example, FHA regulations require lenders to provide the borrower with a "worst case" payment schedule for the first five years of the loan.

As borrowers became more knowledgeable of the dangers inherent in ARMs, lenders responded by placing "caps," or ceilings, on the amount the interest rates and/or payments could increase in a given time period. Lenders also added the attractive feature of "assumability" for future purchasers of the property and some offer a "line of credit" to mortgages as the principal is paid down.

Adjustable rate mortgages, in spite of their blemishes, have become a fixture on the mortgage scene as an alternative to the traditional fixed-rate loan. As long as fixed interest rates remain high and ARMs offer buyers lower initial payments and easier qualifications, buyers will commit to them.

Think Before You Act

If you are considering a variable rate mortgage, act thoughtfully and cautiously, remembering that they're not always a bad financial decision. For example, for the average homebuyer who will hold the property for seven years or less, an ARM could work out about the same as a fixed-rate. If you plan to sell your property soon, the assumability of the ARM may add considerably to its "marketability." And if you can plan and budget for the higher payments in six months or a year it may be to your advantage to select a discounted teaser rate loan.

If you do choose to investigate ARMs, I suggest you make a spread sheet to answer the following questions and inter-

view at least six lenders. Remember, there is no "standard" ARM.

1. Determine the initial or qualifying interest rate on the ARM. (This should be at least 2% below the current interest on fixed-rate loans.)

2. Find out how long the initial rate is in effect. One year? Six months? (Generally, the longer the better.)

3. How is the interest rate determined? Many lenders use Federal Home Loan Bank Board or T-Bill rates plus a "spread" of, say, 2%. (From your standpoint, the least volatile index is the preferable one.)

4. How often and how much can the interest rate and/or payments change? (Again, fewer and smaller changes are preferable.)

5. What will happen to your interest rate and your payments at the first adjustment, presuming the index rate stays the same? (Normally they would stay the same but may not if your loan had an initial teaser rate.)

6. How far can the interest rate rise over the life of the loan? Decrease? (Try for no more than a 3% rise and, of course, an unlimited decrease.)

7. Watch out for negative amortization. It occurs when monthly mortgage payments, restricted by payment caps, are insufficient to cover the interest due on the note. If so, find out how this is handled. The lender may extend the term of the loan up to 40 years (greatly increasing your overall cost of financing) or may periodically "recast" the loan, perhaps every five years, which will revamp the payment schedule (regardless of payment caps) to fully amortize the new and larger balance of the note. (Avoid a negative amortization loan, if at all possible.)

8. Of particular concern should be the assumability of the loan. Is there unlimited assumability or is there a one-time restriction? Ask if the new buyer will be able to assume under the same terms as your original note or if, for example, a higher cap would be set? Will there be a fee for assumption? How much? Some lenders charge as much as one point (1% of the loan value).

9. Finally, how much will it cost you to get this loan? Loan fees (e.g., 1-1/2 points plus \$200) are the lenders' means of increasing their yield over the life of the note. Consider what 2 points, paid up-front, will add to the effective interest rate. Is a loan to be held five years a better deal at a 12% initial rate with a 2-1/2 point fee than a 12-1/2% loan with a 1-1/2% point fee? (Make the lender do the calculations in writing, if you are not experienced, but then have them checked by someone else. Keep the record.)

For your protection and for further information on ARMs, write for the Federal Mortgage Association's brochure, "Consumer Guide to Adjustable Rate Mortgages," PO Box 23867, Baltimore, MD 21202. It's free.



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PC Enhances CABLE Profile

by Tom Feledy, Planning

One of the frustrations facing investigators and officers has been the inability to get to data stored in CABLE incident and arrest files in an interactive way. Unlike management-oriented reports presently programmed into CABLE, investigative queries are flexible and intuitive, often relying on the investigator's observations of patterns in the data itself. One query branches off into another, depending on the results obtained. This is the kind of "CABLE sleuthing" taught so well in the past by Jeff Levin at the Academy. When done properly, it can help put the bad guys behind bars as surely as catching them in the act.

Suspect and crime profiling are not new ideas. For years, investigators have known that criminals often operate with "MO's" that can be used to match them with unsolved crimes. Often, criminals operate in the same geographic area, and more than one investigator has prospered from linking the rise in a particular kind of crime to the recent release of a likely suspect known to work that area.

The data needed to perform suspect and crime profiling are all contained in CABLE. Unfortunately, the CABLE system, installed when color TV was still a novelty, is by today's standards woefully antiquated. Until recently, identifying suspects or crimes matching particular profiles meant sitting for hours or days at a CABLE terminal, copying down case numbers on a pad of paper, reentering them one by one, and then waiting patiently to visually scan the returns. Fortunately, this tedious manual labor is no longer required, thanks to the clever work of Officer James Ramsey at Planning Division's Crime Analysis unit.

Since last July, Ramsey has been programming a personal computer linked to CABLE to try to automate some of the more common types of queries of interest to investigators. Using off-the-shelf software and hardware (Superkey, Dbase, and generic 3270 card), he has recently succeeded in using his program to help several units with important investigative problems.

Lon Ramlan, of Night Investigations had a suspect in custody who admitted to doing 2 or 3 window-smash burglaries a night for several months to feed a cocaine habit. Unfortunately, the suspect could not remember all of the dates and locations of the places he had hit. Ramlan came to Ramsey, who used his program to search CABLE for all the window smash burglaries matching the suspect's MO: Only cigarettes, liquor and money from the cash register were taken. Sifting through the thousands of possible burglaries on file in CABLE during this time period, Ramsey's program returned with two hundred cases that matched the window-smash MO. These possibilities were then sorted out further into those most likely to match this suspect. Ramlan says that without the help of Ramsey and his PC programming the suspect might only have been charged with half a dozen cases, instead of the 20 to 60 cases now pending against him.

Michael Maloney, of Robbery, was looking for patterns in 211's occurring in the Taraval. He came to Ramsey, who ran his program to save on a PC disk all such crimes for the last few months. Maloney took the disk back with him to Robbery, where, sitting at his desk using his own PC he was able to quickly sort and scan the results. This saved a tremendous amount of time over what it would have taken for Maloney to run up all of the case

numbers individually and then wait for the results at a regular CABLE terminal.

Forrest Fulton and the Psych Liaison unit needed to know what impact the closure of Mount Zion's 5150 clinic would have on police resources. Fulton realized that units in Districts previously served by Mt. Zion would have to travel farther to transport 5150's — all the way to SFGH, the only remaining crisis center. The question asked by administrators and Fulton: How often was the Department taking subjects to Mt. Zion, and how much was the extra transportation to SFGH going to cost the Department in terms of man hours, gas, etc? Forrest asked Ramsey for help. By querying all of the CAD entries for incidents either entered or reclassified as 5150, Ramsey was able to return in minutes with results that, in the past, Fulton acknowledges would have taken him weeks to accomplish through manual methods. Fulton is now eager to begin a similar study regarding Tarasoff notifications and their cost to the Department.

Ramsey's innovative work automating CABLE queries is a spin-off of Planning Division's Crime Analysis unit. This unit, which also includes Steve Lutes and Bruce Yow, is tasked with transforming the mountains of CABLE data presently on file into useful reports on crime patterns and trends for Command and District staff. Unable to get the CABLE programs tailored to his needs, Ramsey, with years of computer experience under his belt, quickly learned to make do by having his PC automatically enter standard CABLE queries. The saved returns are then filtered and sorted to create computerized versions of the "pin-maps" previously produced by hand. Looking beyond these general-purpose maps, Ramsey, a veteran street cop, quickly saw the value his programming had for investigative units with a specific focus.

In addition to the programming he has done so far, Ramsey plans to automate CABLE queries for searches of CABLE arrest records (SFNO/QRAP files) to allow him to find suspects who match any desired characteristic: Scars/marks/tattoos, Registrants for 290PC, 1159HS, or 10-35 subjects, residence within a certain area, and custody or release dates. Another useful query he plans to program would allow him to search DMV files when only a partial plate is known, or to find all vehicles of a certain type registered in a particular area.

Though the benefit of Ramsey's work is already being felt, he continues to improve his programs, with the eventual goal of making them available to units throughout the Department. At present, only he is capable of running his programs, but soon, anyone with a PC and 3270-card will be able to match CABLE profiles with the best of them.

For further information regarding suspect and crime profiling using CABLE, call Jim Ramsey at the Crime Analysis unit, Planning Division, x1101.

COPS Flies Flags

by Tim Traeger
The Burbank Leader

The Supreme Court ruled last year that it was OK to burn the flag of the United States of America. I wonder if our esteemed justices would make that same ruling today.

There's something about what Old Glory stands for that begs respect and admiration for the struggle and blood that went into its creation. The flag, to most, is the all-encompassing symbol of democracy, freedom, and apple pie.

In 1991 the flag has paralleled the peace sign as symbols of two differing opinions about this war against Saddam. If I had my choice, I'd take the Stars and Stripes because it represents the system that allow me to have that choice in the first place.

Lisa Linder of Grinnell Drive wrote this week an appeal for all Burbankers:

"I feel so upset about this war. I know I want to do something. Could you please put something in your paper asking everyone to please put their flags outside their houses?"

Consider it done.
Along this same, patriotic vein, The California Organization of Police and

Sheriffs (COPS), in response to demonstrations opposing our participation in Operation Desert Storm, will display the U.S. flag along with the flag of each of America's five military branches throughout the duration of the war.

The flags are mounted on the outside of the windows facing west on the fourth floor of the COPS offices at 175 E. Olive Ave. and can be seen 24 hours a day, COPS spokesman Bill MacDougall said.

In addition, an electronic sign in the window urging support for our troops in the Persian Gulf will be lit through the night until Saddam falls.

"COPS urges Americans everywhere to display the flag of our country as a show of support for freedom, our government and the men and women of our armed forces," Al Angele of COPS said.

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Saturday, January 26, 1991

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The BayKeeper is working cooperatively with agencies to detect, report and follow-up on illegal activities affecting our Bay. Your financial support and incident reports will help us prevent further deterioration of the centerpiece of our region.

WANTED: A healthier San Francisco Bay

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VET

(Continued From Page 2)

is sick and have two members visit them. We should have a delegation attend all retirees' funerals." M/Bill Murphy, S/Mary Wright that two new standing committees be formed — a Sick Committee and a Funeral Committee. Motion passed. (2) 55 Alive/Mature Driving Course is taught by Ret. Nick Galousin. By state law, you can get a reduction of 5 percent on your auto liability upon completing the instruction. Two 4-hour sessions cost \$9. Call Nick at 661-9376. (3) Bob McKee announced the benefit for the Widows & Orphans is now \$12,500. Call Bob at 587-4570 if you have not paid the annual premium of \$36.

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TOOTH

(Continued From Page 5)

dentists, and I highly recommend them for any member sustaining a dental injury. They are:

GENERAL DENTISTRY: Fred Fendler, DDS 909 Hyde St. Suite 406 (the suite number says it all)
ENDODONTICS: Richard Bron-

son, DDS and Kathleen Green, DDS, 2001 Union St. Suite 208, San Francisco, CA.

Should you be in need of their services from an on-duty injury, please ask to be referred to them by the FTR. Doctors Bronson and Greene were especially helpful and kind after my stage two root canal failed and the tooth became inflamed. Dr. Greene saw me in her office within three hours of my call to her.

D) Give Carl Morgan a break. He's on our side, and he'll bust his ass to make sure we get the best possible treatment. A call to him is almost certain to end with "I hope they'll take care of it. If they don't, let me know right away. . . ." from him.

E) Call the D.A.'s Office as soon as possible, and speak to the Charging DDA in either Misdemeanor or Felony Intake, to ensure that the case that caused your injury (if applicable) is "Red Flagged" by them.

San Francisco juries are not likely to convict a 148 or 243 PC case because they watch too much Hollywood on TV and honestly believe that "The cop had it coming to him. He didn't go to the hospital. He wasn't injured any too terribly. I don't see any evidence of his being hit or resisted. Not guilty." Personally, as far as I'm concerned, that's the worst kind of all the kinds of B.S. there are in the world and sounds like something our good friend John Crew at the ACLU would like to make sure all jurors were well rehearsed in. Unfortunately, however, it is a truth, and does happen often, which is why the D.A.'s office almost always drops 148s like hot potatoes. But try to think of at least one of your friends and/or family who has never had a toothache! I can't think of any, so chances are at least 10 out of 12 jurors might have gone

through the same discomfort and inconvenience you've suffered. Bad oral injuries, while not even a remote threat to life, are extraordinarily painful and will invoke a lot of sympathy for you from the jury. The D.A.'s office will be very likely to file the 148/243 PC in cases where this sort of injury occurs.

F) Within the 48-72 hours following an actual or suspected dental injury, be alert for pressure, hot, or cold sensitivity to your teeth. Once they are mashed together, your teeth may become numbed by the initial blow. They can later develop cracks, broken cusps, or chips which can lead to inflammation, and in some cases, abscesses (and I assure you most earnestly, folks, that's a lot of pain you'll not want to repeat in this lifetime). People involved in auto accidents often encounter these problems, and it's one of the first things your dentist will warn you of. So, aside from "Brush and Floss" you're well advised to listen to your teeth, too. They will be quick to tell you "I'm screwed up, you'd better have me looked at. NOW!"

Dental injuries, although not nearly as common as other types of trauma we sustain, are excruciatingly painful, an inconvenience and extremely expensive. This woman who gave me the rap in the mouth will eventually cause the City to pay for nearly \$2,500.00 in reparative and restorative dental work. Had I not followed the steps I have elaborated on, I would have wound up paying around 30 percent of that out of my pocket by going to my own dentist and using my personal dental insurance. Plus, I would have been using my own S/P time, instead of D/P time for each day I must undergo some type of dental treatment.

So, in conclusion, don't allow your emotions to be clouded by fear, pain, and/or anger with the system. Make the system work for you. And it will work for you, too.

I was amazed at how many people connected with this one, seemingly insignificant injury, were going all out to get me functional again (not that I ever was to begin with) and relieve the distress I was suffering from.

People who cause us harm can get away with it scot-free . . . just look at what happened during the anti-war demos, and all the other 'ferinstance(s) we hear about. We can make them pay for what they do to us, as well we should.

Keep this information in mind. But most of all, stay safe out there . . .

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April 3, 4 & 5, 1991

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Oregon B.P.S.T. 20 hours

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Letter of Commendation

February 23, 1991

Editor, San Francisco
Police Officers Association
NOTEBOOK
510 7th Street
San Francisco, CA 94103

RE: Special letter of commendation for two officers of the SFPD. Case #910 201 572, Auto Burglary

Dear Editor of SFPOA Notebook:

Enclosed is a letter of thanks to Officers Tim Plyer and Matt Hanley from the Southern Station to acknowledge their extraordinary efforts in apprehending two suspects in an auto burglary case a few weeks ago.

I realize that they might claim that what they did was simply "all part of the job," and this wasn't the biggest case of their lives, but I wanted to express my appreciation for a job well done, especially in terms of their alertness, efficiency, and professionalism in handling every aspect of this case.

In a small way, I hope this acknowledgment can extend to ALL those officers of the San Francisco Police Department, like Officers Plyer and Hanley, who expend such time, commitment, and care to protecting the lives and property of the city of San Francisco.

Sincerely yours,
Jill M. Fujisaki
Palo Alto, California

February 21, 1991

San Francisco Police Department
Hall of Justice
850 Bryant Street
San Francisco, Ca 94103

RE: Case #910 201 572, Auto Burglary
Special Commendation for Officers
Tim Plyer and Matt Hanley

Dear Captain Yalon:

On Tuesday evening, February 12, 1991, my silver 1986 Mazda RX-7 was parked along 11th Street near the corner of 11th and Bryant at about 7:45 p.m. A few hours later, after an enjoyable evening of South African music and dance at the nearby nightclub Slim's, my boyfriend, Robert Cohen, and I returned to my vehicle only to discover that the right passenger window had been completely shattered and the car obviously burglarized.

Just as the initial shock of what had occurred began to hit us, a dark-colored Toyota drove by and the driver quickly popped out to assist us. This driver identified himself as Officer Matt Hanley of the San Francisco Police Department and he immediately advised us that the two suspects had already been apprehended and that our property had been taken down to the Southern station. Apparently, Officers Matt Hanley and Tim Plyer had been in the vicinity just shortly before the crime was committed. Because of their alertness, they had positioned themselves in such a way as to witness the burglary as it occurred and were therefore immediately able to apprehend the two suspects. We followed Officer Hanley directly to the police station, and awaiting us at the station was Officer Tim Plyer,

who took our statements and returned our property.

But the story doesn't end here. After very efficiently and professionally handling our case (returning our property as well as documenting some of our personal belongings as evidence), Officer Plyer went an "extra mile." After leaving the station, and returning to Robert's apartment on Potrero Hill, I realized that there was still one item that wasn't accounted for: I had completely overlooked a dark blue fanny pack which contained some of my cosmetics, prescription medicine, and most importantly, my eyeglasses. I called Officer Plyer back (this was now near midnight) to let him know that this item was missing.

Not having much success in either questioning the suspects or in double-checking the stolen property for my cosmetic bag, Officer Plyer retraced the crime in his mind, and realized that he and Officer Hanley had chased the two suspects and apprehended them somewhere in a darkly-lit area. Rather than going straight home after his shift ended that early morning (between 3:00-3:30 a.m.), Officer Plyer went back to where the two suspects were caught, and was able to find my dark blue fanny pack, with everything intact. I was completely astounded. I really had no hope in ever seeing this bag again and was already worried about the time, expense, and hassle I was going to have to go through to replace these personal items.

I cannot express my appreciation and gratitude enough to these two fine individuals, Officers Tim Plyer and Matt Hanley, for their care and professionalism in helping to protect my personal property. In light of the hundreds of cases that the San Francisco Police Department has to deal with every day of the year — and especially the more serious crimes committed in the city — the extra care and effort put into my auto burglary case is all the more impressive and appreciated.

In dealing with the officers involved with this case, I have only developed a greater sense of respect for the work you do, and for the time, commitment, and personal risks you take on-the-job. Hats off to all the men and women of your department, and again, my sincerest thanks to Officers Tim Plyer and Matt Hanley for their outstanding work.

Very Truly Yours,
Jill M. Fujisaki

CC:
San Francisco Officers
Association NOTEBOOK
San Francisco Chronicle
Art Agnos, Mayor of San Francisco
W. Casey, Chief of Police
Inspector Casazza, Auto Detail

Voting Results Breakdown

President		
	Parenti	Trigueiro
Co A	13	76
Co B	22	45
Co C	7	51
Co D	5	82
Co E	85	35
Co F	10	45
Co G	9	34
Co H	9	57
Co I	13	33
Co K	45	15
Tac	25	28
Muni	10	7
PBTF	8	28
Invst	61	142
Admin	54	71
	376	749

Vice President		
	Griffin	Delagnes
Co A	8	81
Co B	26	41
Co C	9	49
Co D	9	76
Co E	63	54
Co F	11	52
Co G	7	35
Co H	8	57
Co I	14	33
Co K	29	24
Tac	12	41
Muni	7	9
PBTF	3	33
Invst	56	144
Admin	53	69
	315	803

Treasurer		
	Senkir	Dito
Co A	13	76
Co B	25	42
Co C	9	50
Co D	6	79
Co E	75	45
Co F	7	48
Co G	8	35
Co H	16	50
Co I	15	28
Co K	35	22
Tac	20	35
Muni	10	7
PBTF	5	31
Invst	52	150
Admin	65	60
	361	756

Big 19

2/11/91

- 1440 ROBBERY WITH KNIFE: 23rd & Lake. Suspects (two OMA's) approached victim (WM) brandished knife and demanded money. Victim complied and suspects fled. Loss: \$60.00 case 910184699 Officer Yip CoG.
- 1615 ASSAULT ON POLICE OFFICER: 21st & Capp. Suspect (NM) attempted to run over officer with vehicle, as officer responded to 221 call. No injuries. Suspect escaped, however known to Police. Case 910190254 Lt. O'Neil CoD.
- 1700 ROBBERY WITH GUN: 3998 18th St. Suspect (WM35) entered store, exhibited gun and demanded money, employee complied. Loss: \$30.00 7/11 Store Case 910190210 Officer Ford CoD.
- 1830 ROBBERY WITH GUN: 400 block Alemany. Suspects (1-5 race etc unknown) approached victim (WM34) as victim was chaining flat tire, brandished guns and grabbed bag and suitcase from inside vehicle and and fled. Loss: \$600,000.00 estimated value in diamonds. Case 910190793 Officer Sue CoH.
- 1911 FATAL ACCIDENT: Gough & Page. Motorcycle ran red light and struck Muni bus. Deceased WM 22 yrs. Case 910190925 4B7E Traffic.
- 2000 ASSAULT WITH FEET & HANDS: 1600 Hyde St. Victim (OM54) went outside his store to stop suspects (4 CMJ's) from banging on window when suspects knocked victim to ground and kicked him. Victim taken to SFGH. Insp. Wong Gang Task Force notified. Case 910190981 Officer Clar CoE.
- 2100 ROBBERY WITH GUN: 4950 Mission St. Suspects (3 NMA's 20's) approached victim (PM 50) as victim was placing groceries in his auto, brandishes gun and demanded money. Victim complied and suspects fled on foot. Loss: \$8.00 Case 910191315 Officer Wong CoH.
- 2358 ROBBERY WITH GUN: Grant & Bush. Suspects (2 CM's 20's) approach victims (2 CM's) brandish guns and demand money and snatch jewelry. Loss: \$400.00 cash and \$600.00 in gold chains. Case 910191688 Officer Griffin CoA.
- 0020 ATT. ROBBERY WITH KNIFE: Thomas & Lane. Suspect (NM 30-40) a taxi fare brandished knife and attempted to rob cab driver. Victim (WM60) jumped out of cab, assumed karate stance and suspect fled. No loss. Case 910191713 Officer Holmes CoC.
- 0045 ROBBERY WITH GUNS: 2300 16th St., Safeway. Suspects (2 NMA's) enter store brandish pistol and shotgun, have employees lie on floor and empty register. Loss: \$323.00. No injuries. Case 910191791 Officer Escobar CoD.
- 0540 SHOOTING: 35 Santos. Victim (NM 28) shot by suspect (NM 18) while crossing street, for no known reason. Suspect fled on bike. Victim shot in stomach, taken to MEH. Insp. McAllister responding. Casae 910192272 Officer Bell CoC.


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POLICE ACTIVITIES LEAGUE

Ron Exley
Dir. Program Development



When a pal needs a PAL

Schools Assist Police

by Severin L. Sorenstein, Director
National Coalition for
Drug-Free School Zones

Violent juvenile crime is disproportionately concentrated in urban neighborhoods. Accompanying this delinquency is juvenile drug abuse and addiction. This phenomenon has caused leaders and researchers to explore the relationships leading to urban juvenile delinquency, drug abuse and violent crime. Any attempt at scientific analysis of these issues is complicated by the broader issues of urbanism.

The President's National Urban Policy Report (1988) identified enduring urban social problems as: drug/trafficking/abuse, high unemployment, illiteracy, teenage pregnancy, poverty and inadequate housing. These problems were attributed to the proliferation of single-parent families, ineffective schools, drug addiction and crime.

As these issues are highly interrelated, so will their solutions required a high degree of interdisciplinary collaboration.

Researchers have found that violent juvenile delinquents differ from other adolescents in the inner-city in their attachments to school and perceptions of school safety.

Beyond an awareness of urban issues, police officers working in urban schools should be aware of the risk factors associated with juvenile delinquency and drug abuse. These risk factors include:

- * variety of early anti-social behavior
- * family drug use and/or criminal behavior
- * poor and inconsistent family management practices
- * family conflict
- * school failure
- * negative peer pressure
- * normless attitudes and beliefs
- * neighborhood detachment and community disorganization
- * excessive family mobility
- * constitutional, genetic and personality disorders

Research indicates that if we can remedy these factors, or at least curtail or forestall their impact, we can measurably reduce juvenile delinquency, drug abuse and related crime. In order to begin to accomplish these goals, drug enforcement strategies must be coordinated. Mark Kleiman, of the J.F.K. School of Government at Harvard University, argues that drug enforcement must be thought of as changing the conditions confronting buyers and sellers of illicit drugs.

RECOMMENDED STRATEGIES:

Using Kleiman's framework for drug enforcement strategies, we can focus on the urban school community, and set five complimentary goals. In order to simultaneously reduce the demand for drugs, addiction, crime and violence in the urban school community, there must be:

- * organized crime control
- * drug-related crime control
- * drug abuse control
- * neighborhood protection
- * disease prevention

Effective implementation will require much police and school system cooperation.

Two models which have already shown the success of this collaborative effort are Community Policing and Operation SHOCAP.

Community Policing puts officers back into the neighborhoods as foot patrolmen, where they can deter street crime, prevent crime through early intervention, reduce the fear of crime and restore a sense of order to the community. Police officers have a proactive role in profiling juveniles who are at risk for serious delinquency and drug abuse. Moreover, they can directly intercede in their lives to introduce them to available alternatives and needed services before problems arise. This strategy is readily adaptable to the urban school environment.

Collaborative efforts also under-pins the mission of the Department of Justice and the Office of Juvenile Justice program named Operation SHOCAP (Serious Habitual Offenders Comprehensive Action Program). SHOCAP is a comprehensive, cooperative information and case management process, uniting police, prosecutors, schools, probation, corrections, and social/community aftercare services in efforts to assist serious juvenile offenders.

POLICE AND SCHOOL COLLABORATION

In April 1988, when top administrators from the nation's largest urban school districts met in Detroit, they overwhelmingly emphasized the need for information — sharing and the development of school/community partnerships.

Furthermore, they advocated increased discipline, including the development of a comprehensive code of student conduct. Law enforcement is a necessary and visible partner in the urban school community.

As with any partnership, an important and fundamental process is role identification. The U.S. Department of Education recommends that law enforcement agencies, in cooperation with schools, can:

- * establish procedures that each will follow in school drug cases;
- * provide expert personnel to participate in prevention activities from K-12th grade;
- * secure areas around schools and see that the scale use of drugs are stopped; and
- * provide advice and personnel to help improve security in the school building or one school premises.

Establishing a viable police/school partnership takes concerted effort; however, this should not deter schools or police from maintaining formal and effective relations. Many successful partnerships already exist, and are readily available for "blueprinting." Three prominent school-based drug abuse programs involving a high degree of police presence are: Drug Abuse Resistance Education (DARE), Operation School Program to Educate and Control Drug Abuse (SPECDA), and the Drug-Free School Zones initiative.

A police/school partnership will succeed only when formal relationships are bonded. This is facilitated through written agreements between respective authorities. In addition, several legal issues, such as protection against unreasonable searches and seizures, need to be examined.

FUTURE COLLABORATION:

Given the apparent success of current partnerships between police and schools, we can expect more collaboration in the future. The new wave of collaboration is the Drug-Free School Zone initiative.

DFSZ's have the potential to incrementally reduce juvenile drug abuse and related crime. Much program implementation remains to be undertaken before DFSZ will have a measurable impact on the community. To date, most state programs are little more than executive speeches, signposting and increased arrests. Most states have yet to form strategies that utilize opportunities for drug demand reduction.

Herein lies the challenge and future of police and school collaboration.

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Kenny using his head.

Cheerleading

As next year's cheerleading program begins, two of the cheerleading coaches will have given birth to new offspring. We are in need of cheerleading coaches from August to November.

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POLICE ACTIVITIES LEAGUE

Ron Exley
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When a pal
needs a PAL

A Big Thank You To The Bass Foundation

Debra Farb, the Executive Director of the Peggy Brown is Alive and Well Foundation continuously gives PAL tickets to social, musical and cultural events. In February, PAL received free tickets to the Martin Luther King Play, Hamlet, and the Symphony. We are very grateful. If you're interested in taking kids, please call the PAL office.

Let's Honor Thelma Williams

Baseball season is here. The San Francisco Youth Baseball begins April 7th. It's Thelma Williams' 33rd year. On April 6th, at Glen Park, the diamond that Thelma made famous is going to be named in her honor. We want you there to honor this fine lady. Did you play under her? Call the PAL office for the time of the dedication.

Bay Bridge Series

Giants vs. A's on April 7th at Candlestick. The PAL trophy will be given to the winner. For free tickets call the PAL office.

Kids Corner

Letters from PAL kids at Leonard R. Flynn School:

Dear PAL,
Thank you for everything you did for us. We really want to thank you for helping us with baseball, singing, and other things you do. I really want to thank you for the Christmas Party at Leonard R. Flynn. I like the gifts and all the characters such as Michaelangelo, McGruff, Batman, and Santa Claus. I like Michaelangelo the best. I hope we can go to the hotel to sing again.

Your friend,
Sabrina Castillo

Dear PAL,
Thank you for the fruits and the gifts you gave us. Thank you for the party. Thank you for your time and wonderful toys. I liked what you gave me and I really liked the costumes. I give a lot of credit to PAL for the soccer teams and spending your time to come visit us. I really like Santa Claus.

Your friend,
Alberto Navarro

Dear PAL,
Thank you for the things that you gave us. I mostly want to thank you for taking your time just to come to our school. Thank you for the food and toys. I like the baseball that Santa Claus gave me. I liked the Ninja Turtle that you showed us.

Your friend,
Timothy Horn

Dear PAL,
Thank you for the things you gave me. I really liked them. But I rather wished I got a gameboy, but I still like the present. By the way, do you think you could send me a police badge and another G.I. Joe vehicle?

Sincerely yours,
Juan Anguiano

Dear PAL,
I liked the gift that you gave to me on Friday. It was a neat gift. It was very thoughtful of you to send it. The gift that you gave me was pencils and I needed pencils for my class work. Thank you very much.

Love,
Kalom McCoy

Dear PAL,
Thank you, PAL for the G.I. Joe toy. Thank you for the Giants poster. I hung it in my room. I love all the things that you gave me. I hope you come to the school that I am going to next year. Please write back.

Your friend,
Clifford Dickinson

Dear PAL,
I thank you all for spending your time at our school. I do a lot of things with PAL. I play basketball for PAL outside of school. I also sang for PAL. I was one of the kids who went to the Nikko Hotel. So I do a lot of things with PAL and I like them.

Thank you,
Marvin Jeffery

Dear PAL,
I want to thank you for our Christmas Party. We had a lot of fun. Thank you for letting the PAL singers sing at the hotel. I just wanted to thank you for everything you've done for Leonard R. Flynn School.

Your friend,
Charlie Benard

Dear PAL,
Thank you for the folder and the t-shirt. I use the folder that you gave me every day for school. I want you to know that I would never ever do drugs even if my friends told me to.

From,
Darlene Strogace

Dear PAL,
Thank you for the Tuba Ruba and the party. I like the message that you gave us and that was "Say No to Drugs." Thank you for the basketball pencil and the food. The characters that you had were pretty good, but Megaman had a fake body.

From,
Marcus

Dear PAL,
I really would like to thank you for giving me a gift. I hope we haven't been taking up your time. I'm really glad that I got to meet Batman, Megaman, McGruff, and last but not least,

Michaelangelo. Oh, I almost forgot, I'm glad Santa Claus could come. I hope his wife didn't mind. Thanks for the goodie bag. I hope you come to my school next year.

Sincerely,
Claudia Leyva

Dear PAL,
Thank you for the wonderful toys, presents and the poster of the S.F. Giants you gave to me. I hope you know how much I appreciate all the games you brought. I really like the puzzles and games that you brought to school. I also like all the people who were dressed as Batman, Megaman, and a Turtle.

Thank you,
Your friend Daxin

Dear PAL,
I thank you for giving me the baseball, canteen, and the Giants baseball book. I think the baseball is better than anything I got for Christmas. I am also thankful that you brought Michaelangelo, McGruff,

Megaman, and Batman. I also liked the fruit and I hope you write back.

Sincerely,
Ruben Rivera

Dear PAL,
Thank you for giving us beautiful toys. I hope you know how we appreciate your attention towards us. I got a G.I. Joe Dominator. I am very thankful for that. I hope you visit us again. All of us liked all those characters.

Sincerely,
Neomar Aragona

Dear PAL,
Thank you for your gifts. I like the baseball the best, because baseball is my favorite sport. I thank you for your Giants poster. It is very nice. I want to thank you for the Christmas party you gave for Leonard R. Flynn. I liked Batman the most because I liked his costume.

Your friend,
Wei Feng Chen

Drug Free School Zones

San Francisco District Attorney Arlo Smith, OMI Neighbors in Action, a community organization in the Oceanview-Merced Heights-Ingleside area of San Francisco, Mayor Art Agnos' Office, the Dept. of Public Works, the San Francisco Police Department and the San Francisco Unified School District held a news conference at the Sheridan Elementary School, 431 Capitol, to proclaim the "Drug Free School Zone Project."

The project involves the placement of Drug Free School Zone signs (attached) around the OMI elementary Schools. Section 11353.6 of the State Health and Safety Code severely increases criminal penalties for the sale and possession of drugs within a 1000 ft. perimeter of a school.

"I'd like to commend the City agencies here today for their efforts, but I'd particularly like to commend OMI. Neighborhood involvement in the fight against drugs is critical," D.A. Arlo Smith stated. "Our office — assistant district attorneys such as Hugh Donohoe and our narcotics team — have worked with the San Francisco Police Department and the courts to set high bail for dealers and get maximum sentences.

"Also, just last week we were especially pleased that the State Court of Appeal upheld a conviction we got for a defendant on the new gang membership charge. This was the first case on record which challenged the validity of the new law, and its validity was upheld," D.A. Smith stated.

"We started this program in the Army Street area with OMI and the Police Department in February of 1990, and it's gone a long way to clearing up some of the drug areas which we have mapped out by computer," D.A. Smith stated. "We've already got state prison sentences on twenty dealers so far."

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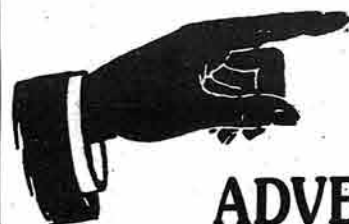


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Suggestion Box

Tom Flippin
Editor S.F.P.O.A. Notebook
510 7th Street
San Francisco, CA 94103

Dear Tom,

I would like to take this opportunity to suggest that the Notebook publish biographical information of officers upon their retirement, as well as when they pass away (Widows & Orphans column). It would bring back memories, long forgotten by individuals who worked with the persons who are about to begin enjoying retirement. I feel it would provide a respectful way of recalling the significant events of a member's career as a San Francisco Police Officer and would be another way of saying goodbye and thanks for the memories.

Stephen A. Tacchini

Editor's Note: I'd love to be able to publish such info on every retiree. However, I need the help of others to accomplish this. Any officer aware of an upcoming retirement may feel free to send info on the retiree to this paper.

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A Little Help?

Dear Sir:

I have been contacted in regards to a request concerning the last wish of a seven year old boy, Craig Shergold of Morristown, Tennessee. Craig has been diagnosed as having a brain tumor and does not have much longer to live. Craig's wish, as expressed to the Children's Wish Foundation, is to have entry into the Guinness Book of World Records for the largest record of "Get Well Wishes" ever received by an individual.

Please take the time to have each of your officers send Craig a card at the following address:

Craig Shergold
c/o Children's Wish Foundation
3200 Perimeter Center East
Suite 100
Atlanta, Ga. 30345

Craig has received the record and is now listed in the Guinness Book of World Records.

Congrats

February 22, 1991

President Al Trigueiro
SFPOA

Dear Al,

On behalf of the San Francisco Airport Police Officers Association, our warmest congratulations to you and your Executive Board on your election victories!

The tremendous effort behind the historic success of Proposition D, for which you deserve much of the credit, convinced your Association members that you were the best candidate for president. We too add our thanks and appreciation for your hard work and sacrifice during that campaign.

The Airport Police Officers Association looks forward to a strong and mutually beneficial relationship with the SFPOA as we enjoyed during President Mike Keys' tenure. Please be assured of

our firm support and best wishes for success as you begin your Presidency.

Sincerely Yours,
San Francisco Airport Police
Officers Association
Board of Directors
John Scully, President
Dave Ross, Vice-President
Joe Reilly, Secretary

Flag

Presidents' Day, 1991
The President
White House
Washington, D.C. 20500

Dear Mr. President:

Understandably, your time is meticulously scheduled in order to tend to matters of worldwide importance. However, here in San Francisco, we have a situation which could ultimately affect the patriotic climate of the politically powerful community, and I believe, therefore, that a moment of your time would be well spent on this unresolved issue.

As I am sure you have been informed, San Francisco has become a demonstrator's haven. War protestors have flocked here to make their statement, finding comfort and strength in the sanctuary which Mayor Agnos has defined for them. While I disagree with the anti-warriors' reasons and with their unruly methods, I firmly believe in everyone's right, as guaranteed in our Constitution, to freedom of speech and to the right to peacefully demonstrate their beliefs.

Our local government administrators carefully instruct our officers to simply "watch on" while the protestors defile our flag. If these "pro-peacers" can burn Ol' Glory without repercussion, why then are San Francisco's "Officers of the Peace" reprimanded for displaying a decal of Ol' Glory on their helmets? If the Constitution can uphold one issue of rights, why then can it not uphold the other?

Likewise, in Union City (a Bay Area suburb), the Fire Chief has refused to allow the fire fighters to display the flag on any part of their uniforms. After this ruling, one fire fighter went so far as to have Ol' Glory sculpted onto the back of his scalp in full red, white and blue.

Letters

Local news reported that after a meeting with the "big brass" this fire fighter relinquished.

Mr. President, I request your ruling on this issue in order to quell the tension and resentment which has naturally developed and which continues to fester between local administrators and the grass roots "soldiers of the home front." This is not a simple issue of uniform regulation, and it can not be addressed as such. It is the result of a weakened local administration, which is unwilling to make a potentially unpopular statement of patriotism to our newly arrived sanctioned citizenry of poster carriers.

I do not have access to information regarding other cities and states to know how their Police and Fire Departments address this issue. However, enclosed is the center page of the S.F.P.O.A. February issue from which you can easily see the sentiment which continues to swell within our own community. I can only hope that my city's administrative decision is an isolated one that is not echoed throughout the country.

It is crucial, now more than ever, to welcome such displays of patriotism, not to reprimand them. Our troops need to know our support is there now and will continue to be there when they return home. What more appropriate sign of support could there be than the willing display of the unique symbol that capsulizes the history of American courage, freedom and pride?

I am proud and honored to be an American. Likewise, I am proud and honored to be the wife of a veteran officer of the San Francisco Police Department and honorably-discharged member of the United States Marine Corps.

The troops of our city streets now need your support and respectfully bid you reply.

Submitted with respect,
Caroline R. Machi

cc:
Governor Pete Wilson
Mayor Art Agnos
Police Chief Willis Casey

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SPORTS



The Billy Hutton Track Club

by Caroline Scarborough

When they talk about the basics at the Billy Hutton Track Club, it is B-a-s-i-c-s, with a capital B.

There's promptness and politeness, there's clean living and honesty. After that comes work on endeavors like the javelin, the 100 and the 400.

But Lynda Hutton, the club's co-founder, says that although many of the club's prerequisites appear to have little to do with track or field, they are as important as athletic ability.

What Hutton is talking about is the team's "code of conduct," which every youngster must sign to join. These rules also include respect for personal property (no souvenirs may be taken from motels), courtesy to teammates, coaches and opponents, adherence to curfew on road trips and no drugs or alcohol.

"The kids know their signature is a contract to obey these rules," says Hutton. "We don't take it lightly."

The Billy Hutton Track Club is one of 41 track clubs in the Pacific Association of The Athletic Congress, the national governing body for track and field in the United States. The Billy Hutton Club is one of the few clubs that require such a complete contract on behavior.

After signing the contract, getting into the Billy Hutton Track club is rather easy — especially if you're a fast runner. "But speed isn't everything," says Hutton. "Desire and stamina also are important."

Many of the club's 60 athletes come from inner city or minority families. "We try and work with the kids in areas besides tracks and field," says Hutton. "Besides teaching them track techniques, we also encourage them to do well in school and take summer classes."

The club offers four months of daily workouts for boys and girls ages 7-15, under the guidance of coaches Gary Bluth, assistant track coach at S.F. State and Billy Ray Smith, a San Francisco police officer.

"We start kids off with how to get out of the starting blocks and how the race isn't over at the finish line, it's another 20 yards down," says Hutton. "Then, we get into race strategy and mental tactics."

The training methods are paying off: The club — barely off the starting blocks itself — is a force to be reckoned with. Last season, 14 of the club's athletes qualified for the national championships at Spokane, where the club's midget girl's relay team (11-12 year olds) ran away with the 4x100 meters title.

Much of the team's success and its uni-

queness can be traced to Hutton and her husband, William, who founded the team five years ago. The Huttons formed the team as a memorial to their son, Billy, a 10-year-old runner, who died from a fall in 1984.

"There was no such club for Billy when he was getting into track," said Hutton. "So we decided to start one."

The club was started as a memorial, Hutton says, but she doesn't dwell on the past. "I prefer to think about the future we can give some of these kids," she says.

In addition to winning, club coaches emphasize progress in personal performance. A concept which parents, rather than children, have a hard time grasping. "Parents always want their kid to be first," says Hutton. "We try to instill the idea that performance should be measured by a previous performance, not whether the child was first or last."

Parents also are expected to be active in the club, serving on one of several communities. Hutton — ever the promoter — says her favorite committee is fund-raising. "We need money to keep this club going."

The club is a project of the Tides Foundation, a nonprofit San Francisco organization. Financial support comes mainly from individual donations, with some corporate and foundation assistance.

The team is always on the look out for new athletes, says Hutton. "That's why we need more money. We want to keep the door open to any kid that wants to join."

The Billy Hutton Track Club is one of many track clubs in Northern California for youngsters. For information about a club in your area, call Jack Enad, president of the Pacific Association, at 408-245-9416.

Caroline Scarborough, a mother of two and a former physical education teacher, is a Chronicle staff writer.

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S.F. Chronicle
Monday, March 12, 1990

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Track Club Starts Season

The Billy Hutton Track Club opened its sixth season of training and competition at San Francisco State University track on Saturday, March 2, from 10-12:00.

The Billy Hutton Track Club, operating as a project of the Tides Foundation, a San Francisco nonprofit organization, provides a unique opportunity for Bay Area boys and girls ages 7-15 to compete in age-group track and field. The Club offers five months of daily instruction and workouts, quality coaching, and supervised travel to regional, district, and national competitions. No previous track experience is necessary, and new members in the 7-9 age group are especially encouraged.

Club dues for the March-July season are \$75 per child, which represents only a small fraction of the Club's cost of sponsoring an athlete. The Club's expenses are principally met through charitable contributions to the Tides Foundation/Billy Hutton Track Club by individuals, corporations, and foundations. A reduction or waiver of the Club dues may be granted in cases of need.

Daily practices from 4:30-6:00 begin at SFSU track Monday, March 4, under the guidance of head coach Gary Bluth and Off. Billy Smith, SFPD. Meets begin in April. The program concludes the end of July with the Club's participation in the country's most competitive youth track meet — the TAC Junior Olympic Nationals, to be held this year in North Carolina.

At the Nationals last season, twelve of the Club's young athletes were finalists, including twelve-year-old Kamailia Williams who won the gold medal in the Midget Division 800-meter run and the silver medal in the 400m.

Membership in TAC (the governing body for track and field in the United States) is required for all BHTC members. The TAC fee is \$12 and includes primary/secondary insurance for athletes during practices, traveling to and from meets, and competing in TAC meets. Registrants are also required to submit a copy of their birth certificate and to sign the Club's Code of Conduct contract.

The Billy Hutton Track Club, Project of Tides Foundation, Starts Season

The Billy Hutton Track Club, a project of the Tides Foundation, seeks youngsters ages 7-15 who are eager to train and compete in track and field. From March through July, the Club offers daily coaching and training sessions at SFSU track, 4:30-6 p.m. Club members also compete in TAC meets during the season. Interested athletes may register at SFSU track. For additional information, contact BHTC Director Lynda Hutton at 668-1329.



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SPORTS



9th Annual SF Prep Hall Of Fame

The 9th Annual San Francisco Prep Hall-of-Fame will be held at the University of San Francisco, Tuesday, May 28, 1991.

As in the past, a group of outstanding former San Francisco student-athletes, coaches, officials and media persons will be selected and honored for their accomplishments and contributions to San Francisco's interscholastic athletic programs.

The SF Prep Hall-of-Fame is the only program which annually honors these individuals, and to date 126 persons have received this award.

"We hope that persons wanting to attend the banquet and honoring ceremonies will make their reservations early. All the previous eight banquets were sold out months in advance," Erv Delman, President, S.F. Prep Hall of Fame, said.

Tickets for this year's banquet and program are \$25 per person (includes dinner, wine, tax, tip and program). Tables of 10 can be reserved for \$250 per table.

Ticket reservations and other information about this year's banquet and program can be made by contacting:

Saul Madfes, SF Prep Hall-of-Fame
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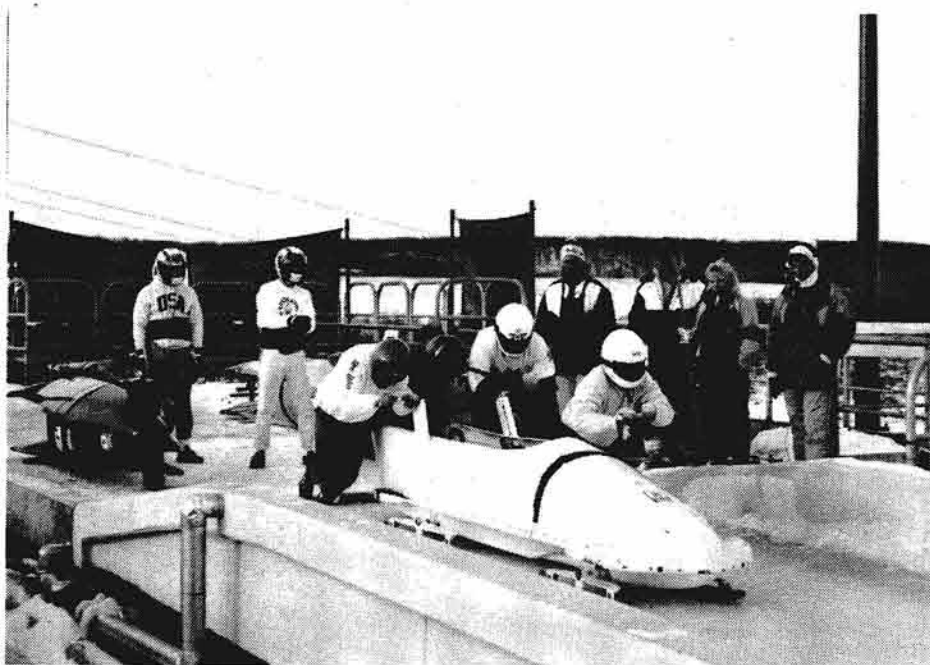
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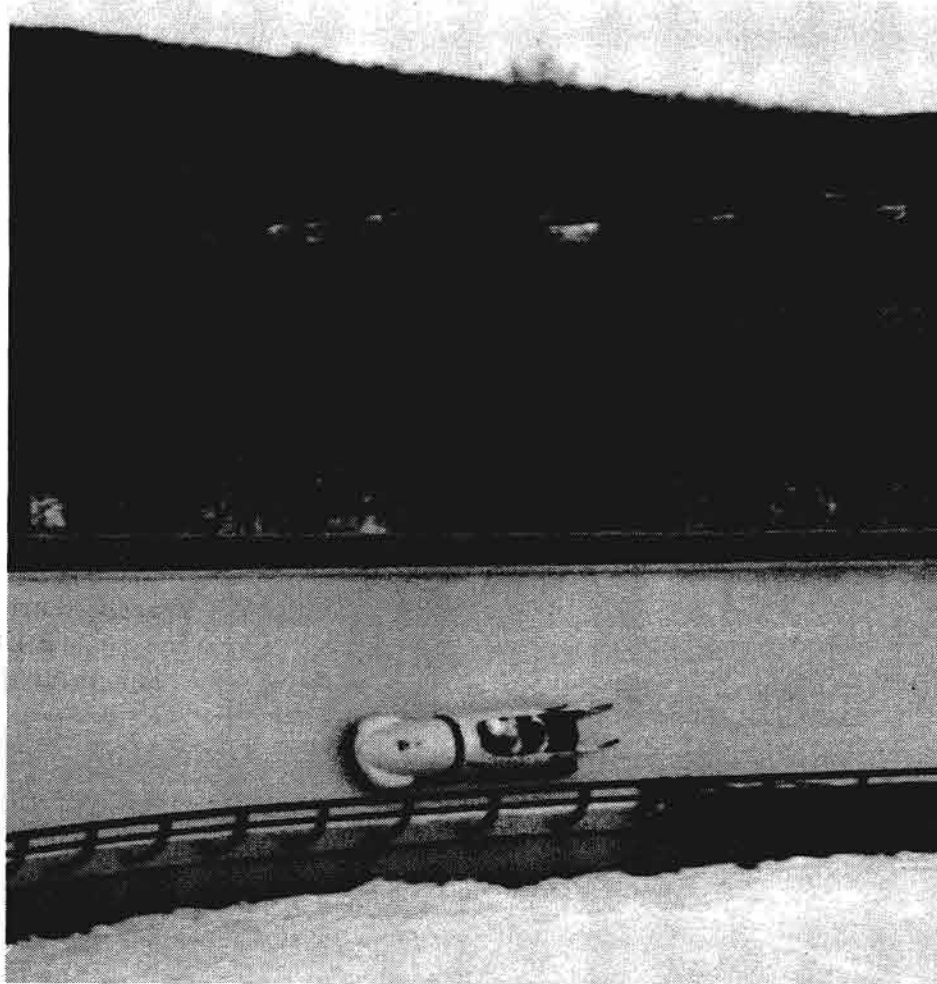
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After his rookie year in the sport of bobsled, Bob Del Torre (Headquarters Company) set his goals high for the 1990-91 season. His goal was to compete at the higher level of competition with national team athletes attempting to make the Olympics.

After the '89-'90 season, Bob trained hard. Lifting weights, sprint workouts, and a deep water running program helped him get into excellent shape for this very demanding sport.

In November '90, Bob flew to Canada Olympic Park in Calgary, Alberta. The site of the '88 Olympics, this 1-mile treacherous course has 14 hair-raising turns. Sleds will reach speeds of 75-80 mph. After much training, Bob was selected to compete in the 4-man Can/Am Race (Canada vs. USA). He was a crew member on USA V Team. The 4-man team consists of a driver, 2 crew members, and a brakeman in the 800 lb. bobsled. Doing well during the training runs, USA V had a major setback on the 1st day of the competition. The team took off with a tremendous start, hurling the sled down through the first seven turns. Clocked at 76 mph entering turn 8, the team's driver made a minor driving miscalculation. This minor error caused the sled to flip over upside down with all 4 athletes holding on, hoping not to get thrown from the sled now traveling at 70 mph. The sled slid upside down for 1/3 of a mile before crashing into a wall, finally stopping it. Although badly bruised and banged up, USA V finished the day making 2 successful runs. USA V finished a very respectable 10th place. It was a tough way to start the season.

Bob returned home, rested up, and headed back to Canada on Dec. 10th to compete in the 2-man and 4-man Canadian Championships. Several athletes in these races competed in the '88 Olympics.

Bob performed well as a brakeman for the Canadian National Team driver. They placed 12th (23 teams) in the trials. As a crew member on the Alberta Provincial Team 4-man, Bob assisted the team to a 7th place finish (10 teams).

What does it feel like to ride in a bobsled?

Bob summed it up: "Imagine riding in a 500 lb. fiberglass and metal sled, riding 2 inches above the ice, going 75 mph, pulling 5 Gs (gravitational pull), get banged around like a rodeo bullrider, and having NO BRAKES!"

It is, as they say, "The Champagne of Thrills."

Bob's goal is to compete at the high level competition and possibly give it a shot at the '92 or '96 Olympics. To be competitive a team needs a sponsor to cover the many costs.

Please contact Bob (Headquarters/Muni Ext. 9290) if you know of anyone interested in sponsorship or even a tax-deductible donation.

Next month we'll have coverage of the 2-man Alberta Cup Competition.

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by Dennis Bianchi

March is the month for the annual Irish Sprint and Stride held at Lake Merced. It has also been the scene of resounding victories of the San Francisco Police Department over the challengers, the Vallejo Police Department. Each year that Vallejo's Chief has challenged us, we trotted out our running team to the scene and ran away from Vallejo most convincingly. This year the Vallejo Chief has again challenged us, but as the Chief is most influential in the rules and operations of the race — the race is co-sponsored by the United States Marine Corps Reserve, of which the Vallejo Chief is a ranking member — the rules have been changed this year. On the back page of the entry form, in somewhat smaller print, is the rule that teams must finish together. By inserting such a rule, teams with fast runners are slowed down to the speed of their least fleet member. Vallejo simply has had enough of Lou Perez, Steve Mulkeen, Steve Balma and Stan Buscovich. The teams are now six members large. Even though the changing of the rules is obviously an attempt to subvert this Department's strong suit, if the right personnel enter we can still whip them. There are plenty of fast runners among our ranks, several of whom have never entered this event. This is your year to shine. If you are not interested in competing officially against Vallejo, there are plenty of other good reasons to show up and run in this event. First, it's a benefit for Toys For Tots. Second, there are prizes given away in a drawing, your admission to the race automatically enters you in the drawing. Third, the United States Marine Corps Band will be playing at the start/finish and out on the course you will be serenaded by bagpipe players. The date is Saturday, March 16, at 1000 hours. Last year's t-shirts were good-looking, long sleeve jobs, which is just one more item included in the \$10 entry fee.

The next Saturday, March 23, will be the Marin biathlon in Tomales. This event consists of a 1.4-mile run, a 16-mile bike ride, and finishes with another 1.4-mile run. The distances are ideal for either beginner biathletes or more experienced competitors who want a fast, speed workout. March 24 will be the annual Houlihans or Houlihans 12K, beginning in Sausalito and ending in the Aquatic Park area. This race is always well attended, so enter early.

April 14 is the Kimochi Cherry Blossom Run, here in San Francisco. The race

begins in Golden Gate Park and finishes at Japantown. April is also the month for big time marathon running. Boston and London marathons are both that month. These are not ideal races to begin your marathon career but are so exciting and unique that they provide real incentive to train consistently and hard.

Speaking of training, spring is here and training is so much more enjoyable. It's lighter earlier and later. Although it's apparent that we need rain, lots of it, the weather has been beautiful. A tip from the American Running and Fitness Association newsletter for those of you who have developed a running base. If you haven't built up to 20 or so miles a week, but intend to, try "Bounding" to develop leg strength and speed. In Bounding, all your movements are exaggerated. Pump your arms 50 percent farther than usual. Push your knees up high in front of you, raise your trailing leg high, and bend it sharply at the knee. Imagine you are running fast on the ties of a railroad track. As you proceed, the ties gradually become farther apart. Soon you are jumping from one tie to another. Bound to run fast, keep your balance and stay on the track.

Don't start this routine until you have a good conditioning base and keep yourself attuned to any signs of overtraining or overuse. Warm up slowly, before you start your workout. Run at normal speed for a few yards, then begin to bound as though a train is chasing you. A forty-yard distance is far enough, followed by a recovery jog. Three cycles of this routine are plenty as a start, and you can work up to six or more as you gain strength. This is just one training tip which I find not only beneficial to increasing my speed but makes training more fun than just slogging out the miles. This tip was given to me by a running coach a few years ago, but when I saw it in the Running and Fitness Association's newsletter, I felt confident enough to pass it along to you. Just, please, be careful and get in shape first, then start the training technique slowly and carefully. If you follow the principles correctly your leg strength will increase, allowing you to have a better kick at the end of the race.

Well, I hope you are all engaged in something healthy on a regular basis, and, if that something is running on any of the local training trails, I hope we'll be seeing one another. Go do it!

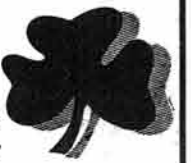
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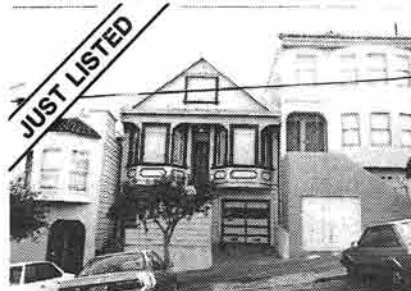
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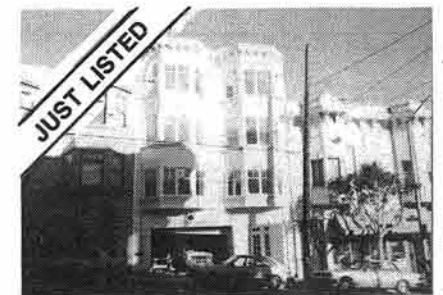
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ON THE STREET/Tom Flippin



Funny...But True

by Tom Flippin, Editor



TWO MUCH OF A GOOD THING: Steffan Carroll is learning the true meaning of the old cliché. Carroll may soon be charged with bigamy, a felony in California, after one wife went to police with complaints of sexual assault.

Carroll, 40, is alleged to have married a 20-year-old woman identified as Marilyn in 1988. Then, a year later, he supposedly married a 26-year-old woman from Thailand.

He convinced the women, both of whom he met through a mail-order foreign bride service, that California allowed two wives. The women alternated sleeping in the master bedroom with Carroll each week.

The blissful nest was disrupted when Marilyn told police that her husband had sexually assaulted her. She says that Carroll began restraining her, using thumbcuffs and other devices, while forcing her to have sex.

Preeya, Carroll's other wife, still lives with him and says she's never been mistreated by him and never saw him mistreat wife #2.

HE WHO STEALS FROM A THIEF IS PARDONED FOR ONE HUNDRED YEARS (Mexican Folk Saying): A slick con man was arrested after going to the well once too often. Police say Thomas Garza first conned a local lawyer out of more than \$17,000 in jewelry and clothing. He allegedly told the lawyer that he needed his help in settling a wrongful death suite.

Telling the legal eagle that his wife and son had been killed in a traffic accident and that he'd been offered an out-of-court settlement, he asked the lawyer to advance him some money so he could "make a good impression" on the insurance representatives.

The lawyer, after it was agreed that he'd get 25 percent of the settlement, came through with: one Piaget watch, \$13,900; one diamond ring, \$900; one gold bracelet, \$1,400; one tie clip, \$220; and more than \$600 in clothing. Garza then told his counsel that he had to leave briefly for another meeting; after several hours had passed, our lawyer began to get a glimmering that something was wrong. He checked with authorities and found that there

had been no such accident. Garza was caught when he tried the same scam a week later on a Pacifica lawyer who evidently tests somewhat higher on the IQ scale and who called SFPD. Insp. Greg Ovanessian responded and set up a meeting with the suspect. Garza was arrested after he told Ovanessian and the lawyer that he needed several hundred dollars to get a room near the hospital where his critically injured children were being treated.

UNCLEAR ON THE CONCEPT: Gary LaTray and Timothy DeMarc had a good idea: pull an armored-car hold-up, and they executed it well: they got away clean with \$3 million. Unfortunately, that's when the trouble started; they began leaving a money trail when they left over \$600,000 in a motel because they couldn't carry all the loot . . . they threw out several thousand more at a rest stop on their way to Washington, D.C. . . . and when they arrived in the Capitol they dropped their already-somewhat-high-profile by hiring several prostitutes for an all-night party at an exclusive nightclub, buying expensive clothing and jewelry, and hiring a 30-foot limo equipped with two TVs, a VCR and a bed to cruise the city.

Yes, someone noticed . . . they were arrested the next day.

UNCLEAR ON THE CONCEPT #2: Robbing a 7-Eleven is pretty cut and dried . . . after all, that's why they're called Stop-and-Robs. But Kenneth Lang, of Old Orchard Beach, Maine, definitely needs to review his technique.

He entered the store in a black nylon mask . . . then had to remove it because he couldn't see; he forced the clerk to fill a paper bag with the money in the register . . . the bag broke, spilling coins all over the floor . . . as Lang and the clerk picked up the money off the floor, other customers came in, and Lang told the clerk to wait on them; because Lang had all the cash, the clerk had to make change out of his "loot bag" . . . and, finally, as he escaped Lang made several right turns to throw off pursuit . . . after one turn too many he wound up in front of the 7-Eleven just as the police arrived.

CRIME QUICKIES: #1 — An inmate in Nevada found out too late of a new prison regulation when he tried to escape by hiding in the trash to be picked. The new reg required prison garbage trucks to drive over all dumped refuse . . . Squish!

#2 — A survivalist who trained attack dogs, who spoke incessantly of the danger posed by strangers and who usually wore a bullet-proof vest was shot down by an unknown suspect dressed as Santa Claus . . . I guess he was right, after all!

#3 — Officials at San Juan International Airport noticed a man walking in a peculiar, stiff-legged gait and found that he had eight ounces of cocaine surgically implanted in each thigh . . . walking the dog!

#4 — A Tennessee lawyer was suspended from the practice of law after a woman client reported that he had forced her to read the multiplication tables aloud and then spanked her when she made mistakes . . . Slap that lawsuit on him!

Internal Communications Bulletin #1

by Dennis Tomason

On Friday, Feb. 15, 1991 the San Francisco Police Officers' Association will meet with city representatives to begin negotiations on a new labor contract. This historic opportunity is the first implementation of Prop D and a major landmark in the annals of this union. During the course of these negotiations you will be kept up to date through bi-weekly journal entries of which this is the first. To this end, a new committee has been designated titled INTERNAL COMMUNICATIONS (sounds impressive, doesn't it?). I will endeavor to bring you as much information as possible without compromising the negotiation process. Obviously, we cannot publish every detail of our strategy in these 6 counters (they read these things too, y'know), but you'll get everything not stamped TOP SECRET in advance and the rest as soon as the beans are spilled.

I want to take some time here for a POA TOP TEN LIST... (the results of the priority survey I hope most of you got and returned). It's sort of a wish list and we can't hope to get ALL these, but here they are in reverse order.....(drumroll)

- #10 Improvement of the 4/10 plan
- # 9 longevity pay
- # 8 sick leave payout
- # 7 uniform allowance
- # 6 educational incentives
- # 5 improvement of Tier II
- # 4 city pickup of retirement contributions
- # 3 dental coverage
- # 2 improvement health/welfare

and the #1 POA member wish.....WAGE INCREASE! (applause) Most of these items (and others from the survey) will be included in the initial proposal to the city negotiators. Stay tuned for details.

It is unclear at this time who we will face across the table on the city side. Our own lineup will include some very dedicated representatives; for the POA: Keys, Trigueiro, Johnson, Delagnes, Coggan, and Bruce with the cunning assistance of attorney Vince Courtney (a widely respected veteran of labor negotiations). Also on the panel will be Al Casciato

representing the Latino Officers' Association and Jack Ballentine for the Supervisors and Investigative Officers. Efforts are underway to include representatives from OFJ and other interest groups within the department. More after the first round of talks.....

I.C. Bulletin #2

The first meeting with the City is behind us and we are under way. This first encounter was mostly preparatory and no actual bargaining has begun, although the POA presented our initial proposal to the City representatives.

Just for the record — the Mayor was not and most likely will not be at the bargaining table. At this meeting, held February 15, 1991, the City was represented by attorneys John Liebert and Carmen Jennings; Cliff Davis and Magdalena Jacobsen of Employee Relations Division (ERD); and Rea Pucinelli and Lt. Ed Pecinovsky of Legal. So far, no ringers...but don't get too comfortable. This is all just warming up...

The main item on this first meeting's agenda (apart from our proposal) was the exchange of proposed ground rules for the negotiations. To no one's surprise, there was some disagreement. Mostly, these rules are formalities like when and where to meet. However, the first of the City's proposed rules called for separate negotiations (and contract) for Lieutenants and above. Our negotiating team expects to resolve all ground rule disputes expeditiously and reasonably, so that the parties can get into the important issues that must be resolved in accord with Proposition D.

The City negotiators emphasized that the watchword for these sessions should be "negotiate" and we couldn't agree more! Rumor has it the City will try to force us into arbitration...let's hope not, but we must be prepared. Included in the POA ground rules was a time line or schedule. More on this as things proceed.

Rumor control...(there's gonna be a lot of this needed). Out of Co. E comes the tale that the City has proposed 32 "take-aways" (things they want us to give up) to the POA Negotiating Committee. Not true...(yet). No proposal has yet been made by the City. We expect to receive their initial offer next week, as City representatives said they would have it by March 4, our next session, or March 6. Details (such as can be made available) in the next bulletin...

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