

NOTEBOOK



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California Organization
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To Promote the Efficiency and Good Name of the San Francisco Police Department and its Members

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Arbitrator Riker Orders Sgt. O'Connor And Officer Gray Back To Central Station

POA Victory

by Sergeant Steve Johnson,
SFPOA Secretary

Following the first full arbitration hearing in the history of the San Francisco Police Department, Arbitrator William Riker issued his decision on September 12, 1991, in favor of the POA and Grievants Sgt. Don O'Connor and Officer Larry Gray.

Sgt. Don O'Connor, a 20 year veteran of SFPD, and Officer Larry Gray, a 14 year veteran, had been assigned to Central Station for over 5 years. Earlier this year, both were among 32 officers and sergeants identified for transfer in what Chief Casey had characterized as a "Chief's Transfer" for purposes of shaking up the Department to improve efficiency and effectiveness. However, the POA contended that, since reasons were given for most of the transfers which were disciplinary in nature, the matters were grievable at the option of the affected officers. By agreement with the Chief, grievances were filed and hearings before the Chief proceeded, in most cases, to yield satisfactory results.

Such was not the case with the transfers of Sgt. O'Connor and Officer Gray. With no resolution possible, the matters were submitted to arbitration before Arbitrator William A. Riker, who is highly respected by both sides.

In a careful and considered decision, Riker demonstrated that arbitration is an expeditious and fair process which is not only based on legal precedent, but the "law of the shop", which takes into account the objective and subjective factors affecting the work environment.

For example, in addressing the proper scope and interpretation of General Order P-1 as applied to this case, Riker noted: *Although the issue as submitted by the parties is whether or not the transfer of the two officers was disciplinary, the underlying issue relates to the authority of the Department to transfer a member of the force for any reason and to be subject to the applicable just cause procedures. This "virgin territory" is noted by the arbitrator to be a delicate situation particularly for the Association in beginning to work with the Chief in their first Memorandum of Understanding.*

The Arbitrator commented that especial-

ly in law enforcement, there are extreme cases in which the normal "safeguards" may have to take a back seat, but "even with the power of authority which prevails in such organizations the norm is to recognize the importance of fairness and objectivity", which Riker stated was implicit in General Order P-1.

In balancing the Department's reasons for the transfers, which Riker found to be unsubstantiated disciplinary reasons in view of the evidence presented at the hearing, Riker noted the exemplary record of Officer Gray, stating "When an employee has this kind of record it simply doesn't make sense to transfer him for unsubstantiated charges." Similarly, Riker noted that Sgt. O'Connor's record of more than 20 years identified him as an individual "who is rated by his superior as satisfactory or one who exceeds standards", finding nothing to substantiate negative performance or charges of insubordination.

The Arbitrator concluded that the transfers were punitive based on the facts and the applicable law, making it clear that: *[a]rbitrators do not interpret the law, that is left to the courts. However, arbitrators reach their decision based on the facts presented and each case has its own individual set of fingerprints.*

This matter goes beyond the right of the Chief's transfer but touches on the very core as to the rights of police officers or any other employees to confront their accusers and to be able to defend themselves and, if the charges are not supported, to have their record expunged, whether that record be in written form or not.

Sgt. O'Connor and Officer Gray are due to be returned to Central Station on October 12, 1991. Acknowledging the arbitration award, Chief Casey has agreed to return Officer Mark Laherty to Central Station as well. The Chief's commendable action makes another arbitration hearing unnecessary, and illustrates that arbitration can go a long way in finally resolving disputes and clearing the air on issues for once and for all.

Our thanks to our counsel, Sylvia Courtney, who represented Sgt. O'Connor and Officer Gray, for her guidance and assistance in bringing home this significant victory.

Alioto Endorsement Proper

by Cliff Java

Ron Parenti's article criticizing this Association's endorsement of Angela Alioto needs to be placed in context and clarified.

Ron is correct in that I did ask the board of Directors not to entertain lengthy debate over the endorsement, and that discussion be limited to members of the Board. It is also correct that the Board approved my suggestion at the September 17 meeting. I made the proposal because the membership had already voted by secret ballot, the Legislative committee and the Executive Committee had already made their recommendation known, and I and other members of the Board wanted to avoid predictable unnecessary lengthy debate.

The procedure for challenging the Board's acceptance of my suggestion was to raise a point of order. I'm sure that if anyone had done so, our President or Parliamentarian would have determined that any member could speak for a reasonable time on the matter until the question was called for. It's ironic that Ron, who evidently was unaware of this simple procedure, now chooses to publicly criticize our President for allegedly not being familiar with the Association's By-Laws.

Also relevant is the fact, not reported in Parenti's article, that Ron had already made his criticism of the endorsement known to the President and in fact had, more than once, threatened to sue the Association over the matter. Such a threat would not have met with success in court, other than to delay our endorsement and our entry into the campaign. Delay would also have been the only result of Parenti's call for yet another vote of the membership on the endorsement. The tactic would have been helpful only to Art Agnos, whom our membership had already voted overwhelmingly to oppose.

Trigueiro should be praised, not criticized, for getting us into the campaign on the side of the only candidate who seems able to defeat Art Agnos without any further delay.

The Association clearly complied with the By-Laws in making this endorsement. The By-Laws provide that endorsements are to be made by the Board of Directors. The decision to get input from the membership before the vote of the Board of Directors was Trigueiro's idea, and he should be applauded for that, as well.



Angela Alioto, POA pick for mayor.

Open Letter To Angela Alioto

by Robert M. Swall

I would like to begin this letter by thanking Angela Alioto for deciding to run for mayor of San Francisco. You have given many of us who live and/or work in this beautiful city a reason to hope for a better future.

Those of us who work in this city have seen crime rise over the past few years at an alarming rate. Violent street crime, violent gang activity, drive-by shootings, open and blatant drug activity, and assaults on pedestrians whose only wish is to walk the city sidewalks in peace.

And what has been done to curb this
(See LETTER, Page 24)

The Notebook Needs You

We need your articles to make this the best possible newspaper
Articles should be sent to:
Tom Flippin, Editor
SFPOA Notebook
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San Francisco, CA 94103
Deadline for November issue:
Monday, October 28, 1991

SUPPORT ANGELA ALIOTO FOR MAYOR

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POLICE POST #456 NEWS

by Greg Corrales

This prayer was offered to the House of Representatives by the Reverend Dr. Ronald F. Christian, Office of the Bishop, Evangelical Lutheran Church in America, Washington, D.C.

O God, we pray;

Grant your mighty aid to the efforts of people everywhere in their continued struggle to establish peace in Your world.

May Your protective care be upon all who risk their own lives and safety on behalf of others.

Give strength of purpose to those who lead.

Enlighten all who sit in council; especially we pray for those who gather in this Chamber.

Transform the hearts of people by Your gracious will,

that we may be able to —

Exalt peace over war;

Service over glory;

Justice over gain; and

Righteousness over expediency. Amen

Last month I started my column discussing heroics. This month I'll start off briefly mentioning the faint of heart. At Fort Leonard Wood, MO., an Army Reserve doctor and mother of three was convicted of desertion for refusing to service in the Persian Gulf War and was sentenced on 9 August to serve 2½ years in a military prison. At El Toro, California on 13 August a Marine was charged with desertion for failing to accompany his unit to the Persian Gulf. I can't help wondering if our stalwart defender of democracy (Hell No, I Won't Go) stationed at Taraval Station has trouble looking in mirrors. He didn't have any trouble collecting the benefits for 17 years! I feel that it's safe to predict that he will not be the recipient of the Police Post #456 Patriot of the Year Award. Enough talk of the pusillanimous!

The V.A. has inaugurated a toll-free telephone help-line for veterans exposed to radiation during military service. Current information on V.A. benefits and services, medical research related to radiation exposure and legislation as well as assistance in filing or reopening disability compensation claims related to radiation exposure will be offered. The 24-hour, toll-free number — 1-800-827-0365 — is staffed by counselors at the V.A. Regional Office in Philadelphia. After-hours and weekend callers may leave a recorded message which will be returned the following business day. More than 200,000 veterans were potentially exposed to radiation as a result of atomic weapons testing between 1945 and 1962, as well as members of occupation forces in Hiroshima and Nagasaki after WWII. Exposure also could have resulted from a variety of military occupations or from X-ray therapy.

The Marine Corps Tun Tavern Foundation, Inc., is offering free-of-charge subscriptions to active or retired Marines to the *Tun Tavern Gazette*, recalling the Pennsylvania birthplace of the Marine Corps. The foundation is reconstructing the tavern and relocating it at Front and Dock Streets in Philadelphia next to the Vietnam Memorial. Groundbreaking has been set for 10 November. For copies of the *Gazette* and for more information, contact the Marine Corps Tun Tavern Foun-

ation, Inc., 1 Rittenhouse Square, Suite 402A, Philadelphia, PA 19103.

The 1992 U.S. Submarine Veterans of WWII calendars are now available, again featuring reproductions of the paintings of naval artist Steve Petreshock. The calendars are available, for \$4.50 each postpaid, from H.T. Vande Kerkhoff, 862 Chatham Ave., No. 16, Elmhurst, IL 60126-4531.

The 1991 Christmas Mail Call is underway. "Mail Call!" serves as a clearinghouse to spread morale-boosting mail from concerned and supportive Americans to U.S. troops. The greetings are re-sorted into more than 1,000 bundles (varying in size from 25 to 4,000 cards and letters), which are sent priority mail to units and locations across the U.S. and the world. The program's goals are to include mail from many people and places in each outgoing bundle while spreading each person's greetings as widely as is feasible. Some participants have received responses from literally every continent. To learn how to participate, send a first-class postage stamp (note: no return envelope — just the stamp), along with your name and address, to: Military "Mail Call!" P.O. Box 817, Christmas, FL 32709-0817.

The Black Revolutionary War Patriots Memorial will memorialize the 5,000 Black Americans who served between 1175 and 1783. To be erected, on the Mall in Washington, D.C., it requires \$6 million in private funds. For more information, contact: Maurice A. Barboza, Founder & President, Black Revolutionary War Patriots Foundation, 1612 K Street, N.W. Suite 1104, Washington, D.C. 20006. (202)452-1776.

The only memorial in the country dedicated to all the Black freedom fighters from the Civil War, the 185,000 black soldiers who fought with the Union Army, is being planned in the District of Columbia. D.C. Council member Frank Smith, who proposed the memorial, said the memorial also will be "the first one to include every soldier from every regiment in the Union Army." The design of the \$200,000 memorial includes 70 granite slabs engraved with the names of the soldiers listed by regiment and a separate statue. The site is at a subway entrance.

Boston is the site of the most famous memorial to Black Civil War soldiers. It is a bronze relief sculpture honoring the Massachusetts 54th Regiment of Volunteer Infantry. The unit was the first black regiment to fight in the Civil War, and I never tire of pointing out that I wrote about the unit in this column long before it became the subject of the popular film "Glory."

The Korean War Veterans Association was formed in 1985 to commemorate those who served in "the Forgotten War" so many years ago and so many thousands of miles from home. Today, the Association is almost 8,000 strong and actively seeking ways to increase awareness of the American people about the Korean War and its veterans, to honor those who fell in battle, to gain a better accounting for those who are listed as missing in action, and to support the establishment of a Korean War Veterans Memorial in the Nation's Capitol. If you served in our nation's Armed Forces during the Korean War, or if you have served in Korea since, you're invited to join the Korean War Veterans Association. For a membership packet or for more information about the association, write: Korean War Veterans Association, Post Office Box 127, Caruthers, CA 93609. (202) 728-1585.

Remember, the Post meets on the second Tuesday of every month at 2000 hours. The meetings are at the POA Building, Seventh and Bryant Streets. Try to attend the next meeting.

Widows and Orphans Aid Association

The regular monthly meeting of the Widows and Orphans Aid Association was called to order by V. Pres. Kevin O'Connor, 2:05 p.m., Wednesday, September 18, 1991 in the Traffic Bureau Assembly Room, Hall of Justice.

ROLL CALL OF OFFICERS: All present. In addition, Past President O. Elvander & M. Lennon.

MINUTES OF LAST MEETING: Approved as presented, in writing, to the membership.

COMMUNICATIONS: The following donations received and acknowledged by Secretary: POLICE COMMISSIONERS JOHN KEKER & PIUS LEE — Monthly contribution; MR. & MRS. A.T. BRAGG — in memory of their son, Allyn Bragg, a former member of the Department.

BILLS: Treas. Parenti presented the usual bills — benefits, salaries, etc. APPROVED.

TREAS. PARENTI reported the following death — EMMETT DONOHUE — Born in San Francisco in 1906, Emmett worked as a teamster until he joined the Department in 1933 at age 27. After the usual training at that time, working out of the Deputy Chief's Office, he was assigned to Solo Motorcycle Duty (no hazard pay at that time) for 3 years, then to Headquarters Company another 3 years from where he was granted Military Leave for a year. On his return, Emmett was once again on Solo Motorcycles, remaining there for 7 years, until transferred to Bureau of Criminal Information. After 4 years there, he went to the City Prison for a year, then to Statistical Bureau from where he retired from service in 1969 at age 62. He was ap-

pointed Lt. Sergeant in 1951, permanent in 1953. Emmett was 85 at the time of his death.

REPORT OF TRUSTEES: Members present heard a presentation from Bank of San Francisco, represented by Michael Cartmell, Senior Vice President and Joseph Iacocca, Vice President and Investment Officer. Not knowing how the merger of Security Pacific & Bank of America will affect our Trust Account, the Trustees feel that it is prudent on their part to interview other Investment Managements. At the present time, our Portfolio showed an appreciation of \$53,000 from previous month. Trustees will hear from Security Pacific at the October meeting.

UNFINISHED BUSINESS: Committee on Constitution & By-Laws Revision will meet during coming month.

GOOD OF THE ASSOCIATION: President set next regular meeting for October 16, 1991, Wednesday at 2 p.m. Due to the construction work the meeting will not be held in the Traffic Bureau Assembly Room.

ADJOURNMENT: There being no further business to come before the membership, the meeting was adjourned at 3:10 p.m. in memory of our departed Brother, Emmett Donohue.

Fraternally,

Bob McKee, Secretary

TO ALL MEMBERS: Upon your retirement, the Secretary will send a notice advising you of how your payments will be made in the future and as to the amount owing for the balance of the year. KEEP US ADVISED OF ANY ADDRESS CHANGE: P.O. Box 31756, S.F. 94131

Editorial Policy

The *Notebook* is the official newspaper of the San Francisco Police Officers' Association and is published to express the policies, the ideals and the accomplishments of the Association. It is the *Notebook's* editorial policy to allow members to express their individual opinions and concerns within the necessary considerations of legality and space. Submissions that are racist, sexist, and/or unnecessarily inflammatory or offensive will not be published. Contributors must include their names with all submissions but may request that their names not be printed. Anonymously submitted material will not be published. The SFPOA and the *Notebook* are not responsible for unsolicited material. The editors reserve the right to edit submissions to conform to this policy.

The San Francisco Police Officers' Association

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- Address letters to the Editor's Mail Box, 510 7th St., San Francisco, CA 94103
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced.

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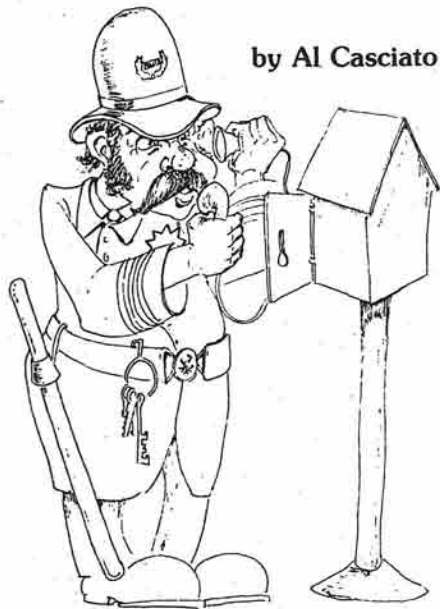
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AROUND THE DEPARTMENT



by Al Casciato

Strong Work Ethic

After a violent encounter with a burly ex-con on the night of August 17th, Co. F's **Vivian Bruce** found herself hospitalized for a concussion, facial fractures, cuts and abrasions. After only 17 days on disability, Vivian convinced her doctors to release her back to full duty, earning praise from her co-workers and supervisors for her courage and dedication...

...What The Bosses Are Reading

The Academy has purchased a book titled "The 7 Habits Of Highly Effective People" by Steven Covey for all captains and above. The book is available at Crown Books, but you have to pay for it...that is unless you are a captain or above.

...Home Loans

Moving through the Labor Council's Public Employees Committee is a proposal to provide low interest loans for city employees who desire to buy a home in the city. Watch for more...

...Hibernia Tales

The Health Department has notified the department that garbage, debris, fly infestations, urine odor, and infectious waste problems need to be remedied otherwise DPH will take measures to force the closure of the building. So reports the S.F. Independent in its 9/24/91 edition.

When the Tenderloin Task Force moved into the Hibernia building officers were promised that the bus stop directly in front would be moved in order to provide parking for the patrol vehicles. Now several months later the bus zone is still there and tempers are getting short as the deputy chief complains to the captain that radio cars and patrol wagons are parked in the bus zone; the captain then tells the lieutenants who tell the sergeants who order the officers to stop their work and go move their vehicles. The officers search for parking places, sometimes parking as far as one block away, thus resulting in response time delays to emergency and back-up assignments...

...Mark Your Calendars —

The Specialist-Hostage Teams

All past and present members of the Tactical, Specialist and Hostage Teams are invited to attend a reunion X-mas dinner Dec. 14th at the Presidio NCO Club. \$75.00 per couple includes dinner, dancing and two hour hosted bar.

For tickets contact: **Ed Callejas** — Tactical, **Dino Zografos** — Specialists, **Joe Kennedy** — Hostage.

Mark Your Calendar

Mission Station X-mas Party Dec. 18, Sigmund Stern Lodge. Details pending. Call **Joe Clemons** 553-1543 for further.



...Facilities Account Update:

Sgt. Bill Shoaf, CSMD, points out that the figures in the Dept. Bulletin 91-09 which accounts for the funds to be used on police facilities as a result of Prop A does not account for the interest earned on the \$28 mil that was banked for the last two years. Interesting. Where did the interest go???

...Births

On Aug 2nd, 1991, **Anne Elizabeth Garrity**, 8 lbs. 13 oz. 21 inches long, to Co. J's (Tenderloin Task Force) **Joe and Elizabeth**. Anne is their first child and also the first girl in 71 years on the Garrity side. Rumors at Co. J say that Anne looks like Dad and has a 15-inch neck — the rumors, I'm sure, are false. Right, Joe?

Matt and Shannon Gardner, Co. F, welcomed **Samantha Joan**, 8 lbs. 7 oz. 20½ inches on September 13, 1991. Uncle **Dan** and Grandpa **Pete** are already talking about having Samantha open an account at the credit union where Pete has account #1.

Martin and Rita Trester Sr., Co. B, became grandparents on Aug. 1, 1991 with the birth of **Casey Patrick Trester**, 6 lbs. 2 oz. 19½ inches, to **Martin and Vickie Trester Jr.** at the Camp Pendleton Naval Hospital. Dad will be discharged from the USMC next February and will join the Oakland Police Department, having passed all exams recently.

Congrats to all...

Wedding Bells

Former officer **Ed Calvillo** now director of security for several private agencies, will tie the knot with lovely **Dawn Warrior** on Oct. 12, 1991.

Lt. Lily Mattoch of Co. E will now be known as **Lt. Hitt** after having exchanged vows last month with Las Vegas PD's **Bobby Hitt**.

Congrats to all and best wishes...



...Politics Politics

Some of the local news media have been quoting members of the department as saying that politics does not play a role in some of their decisions.

I think that politics play a role in the decision-making of everyone in the department from chief to recruit. If you have an opinion on any subject, your application in the course of your job is "political" — degree may vary but everyone is political...

...Haunted House

Lt. Bill Gilbert, Co. H, is the owner of the Brookdale Lodge located on Highway 9 in Brookdale near Santa Cruz. Local folks and his children claim the lodge is haunted and the local media has paid much attention to the story.

Bill doesn't "believe" in ghosts and manages the lodge accordingly. P.O.A. members are invited to visit and take advantage of a special rate of \$30.00 per night Sunday through Thursday. Call Bill at 408/338-6433 for reservations to sleep with ghosts — smile!...

...Range

The range is now operational — Planning's **Tom Suttmeier** has worked out all the bugs. Good work. Fraud's **Al Mould** comments that the fireplace is nice but that the restrooms are about half the size of the old range, making it difficult when there is a crowd qualifying...

...Hall Of Justice Constructions

If you have a complaint or a compliment about any construction related issue, contact Sheriff's **Lt. Levin** at 553-9663 for he is the pointman for the project...

...The Steven Johnson Show

Every Wed. night at the Police Commission meeting the agenda provides for public comments. For many years only those critical of the department spoke, but as of late POA Secretary **Sgt. Steve Johnson** has dominated, bringing to the commissioners' and public's attention the problems facing officers on the street. One dramatic incident was when Steve warned the commission that they would be guilty of murder for failing to protect those officers responding into the Geneva Towers with inoperable radios. The commission reacted and ordered **Commander Arnold** to send four officers on every call until the radio situation is corrected. Steve's comments generated more action than the hundreds of reports written by Co. C administrators and officers on the same subject...

...Retirees

Walt Garry is now the director of security at Cal Expo in Sacramento.

If you pop into the Straw Hat Pizza Parlor on Oak Park Blvd in Concord any Tuesday night between 8-10 p.m. you'll find **Merritt McKevitt** playing with the banjo band. **Lee McVeigh** is thinking of organizing a group to go sing along with Merritt.

Jim Dykstra has just retired from his second career with the Sonoma SPCA.

Spotted on the links in Golden Gate Park, **Paul Kotta** decked out in all new attire and equipment taking lessons from **Maury Rothman** sporting old, old, clubs and shoes.

John E. Williams moved to New Jersey after retiring in 1975 and dabbled in real estate and insurance leading to the opening of his own agency in 1983. Now don't laugh, but John's address at home is 15 Easy St., Swanton, N.J. 08210.

Bob Rasmussen has recovered from back surgery and tied the knot with **Denise McKevitt**, sister of **Diane** (Co. D) and daughter of **Dick and Jean**.

Newly retired: **Carl Klotz**, **Fred Pardella**, **Warren McCormack**, **Don Hicks**, and **Tom Griffin**...

...Spanish Lessons

HQ's **Ed Callejas** has been tutoring **Jeremiah Morgan**, **Mel Cardenas**, and **Ed Ellestad** in practical Spanish. Check with any of the students on how well they're applying their lessons...

Luck Of The Draw

Capt. Tom Petrini, Co. A, won a

\$1,000 Treasury Certificate at the benefit for Asian Perinatal Advocates of SFGH.

Captain Mike Yalon won a Lynx golf bag and set of clubs valued at more than \$800 at the PAL golf tournament Sept. 15th.

...Back To Co. A

Sgt. Don O'Conner and **Ofc. Larry Gray** have won their grievance at the arbitrator level and have been transferred back to Central Station. Their grievance was based on the mass rotation transfers which occurred several months ago. It pays to keep records...

...New Stations

Ingleside and Richmond stations reopened this past month. The facilities look very good and have that "new" feeling. Whether they will be practical remains to be seen. I can remember the 1971 opening of the current Central Station — the fanfare and predictions. I can remember the much heralded opening of the current Northern Station a few years ago. Both stations today need some help, Central much more than Northern. But as one high-up reminded me putting carpets in a station is dumb; showers, good lockers and plenty of parking are the keys to success. I hope Co's G & H meet the criteria...

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Endorsement-Go-Round

by Gary Delagnes, SFPOA Vice President

Three years ago when Mike Keys, Al Trigueiro, Steve Johnson, and I decided to seek positions on the POA executive board one of our major goals from the outset was to give the membership a greater voice in regards to major political endorsements. We have attempted to slowly indoctrinate the membership into this new political format. We wanted the membership to decide key endorsements, but at the same time we wanted our members to educate themselves on the key issues that pertain to us as a membership. We knew that there was great displeasure over the Art Agnos endorsement, and it was one of our initial goals to have the 1991 mayoral race go to the membership in the form of a ballot/Poll.

The POA Board of Directors would make the ratification of that endorsement, as the by-laws decree, but only after knowing the wishes of the membership. We were extremely pleased with the response to Candidates Night and we felt good about the fact that the membership seemed to be responding with interest to the new role they would be asked to play. After much deliberation and discussion, we decided to send out the ballots with our recommendation for Angela Alioto printed on the ballot itself. Our reasons for doing so were many:

1. Angela Alioto lent her support and guidance on Prop. "D" and her door has been opened to us on every occasion that we asked for her help.

2. Angela Alioto stated on Candidates Night that she would sign our contract which will lift our members back to where they belong in salary and benefits.

3. Her signing that contract will save us thousands of dollars by avoiding the arbitration process that Art Agnos has pushed us into.

4. Angela Alioto also stated on Candidates Night that she would give the POA input into the selection of the next Chief of Police. This is a huge concession that would give this association, and its members, a great deal of power.

5. In our opinion Angela Alioto is the only one who can beat Art Agnos one on one.

Our reasons for not supporting Frank Jordan were also sound ones:

1. He opposed Prop. "D", wrote a ballot argument against Prop. "D". His opposition, if successful, could have cost our members millions in salary and benefits.

2. He attempted to end the 4-10 plan solely for political reasons.

3. He would not make the same concessions that Alioto did on Candidates Night.

4. He simply cannot defeat Art Agnos

one on one. In our opinion Frank has a strong conservative base, but will not attract moderate, liberal voters in a run-off.

Putting our recommendation on the ballot itself was probably not something we would do if we had it to do over again. Al Trigueiro did it at my urging because I felt we needed to take an active leadership role. In retrospect an endorsement letter would have sufficed. We are trying to implement something new and we are bound to make mistakes, but I guarantee you that this process was a hell of a lot more democratic than anything this association has done in the past. We will learn from our mistakes, and improve the format each time. I don't think any of us on the executive board minds being challenged on any given issue. I can understand that some of our members wanted us to back Frank Jordan. He was the Chief of Police, and still has many friends in the department. We just didn't feel that being an ex-chief, and being Irish, was reason enough to support him for mayor. But just the same, I respect our members' right to their opinion, and applaud their involvement.

I will not, however, defend the actions of Ron Parenti who took it upon himself to launch a vicious, and unwarranted attack on the entire Board of Directors. Parenti questioned our methods, which is fine. He also questioned our motives, which is insulting, and finally he questioned our integrity which we will not tolerate.

Ron Parenti's motives need to be examined. Ron came to the executive board of the POA shortly after the ballots went out, and wanted us (using your money) to supply him with an outside attorney to sue the POA in an effort to stop the election. Ron stated that the election was a farce, and we should not be allowed to continue it. We denied his request for an attorney.

Let me tell you Ron Parenti's motives. This may come as somewhat of a surprise to you Jordan supporters who thought Ron was carrying the torch for you, but Ron Parenti can't stand Frank Jordan.

For those of you who didn't know it Ron Parenti is now an Agnos man...figure that one out. It's just that Ron doesn't have the guts to admit to anybody that he really is supporting Art Agnos so he used you Jordan supporters to try and discredit our election process. Ron Parenti is nothing more than a front man for the Agnos/Chignell coalition that can't stand the members of this executive board. His major drawback is that he just doesn't have the guts to admit it.

Note: According to latest campaign filings, Ron Parenti has contributed \$150 to Art Agnos.

We are entering a critical time: if we do not develop a new group of core donors in our younger officers, the sign over our blood bank account may read "Closed, Due to Lack of Interest."

For anyone who has ever had to obtain blood for themselves or a family member, I don't need to do a sales pitch. For a number of years we have also maintained a list of officers who will do direct "designated donations" to a specific officer or family member.

Several years ago my wife had to have surgery, and I was able to obtain three designated pints of blood for her from three officers with the same blood type. This blood was there for her with her name on it in the operating room. It was a tremendous comfort for both of us not to worry about the blood she would need.

Our next scheduled blood drive is: TUESDAY, DECEMBER 10, 1991 at the Irwin Memorial Blood Bank 270 Masonic Avenue.

For those of you who have never donated blood or have not donated in some time, I strongly urge you to get involved. This is a program that directly benefits you and your family. It is a mutually beneficial program that only works if you literally GIVE.

Picking An OCC Head

Edward Campana, Member
S.F. Police Commission
850 Bryant Street
San Francisco, CA 94103

Dear Commissioner Campana:

I appreciated your overture (i.e. allowing the SFPOA to submit questions to be asked of potential candidates for the position of OCC Director) made to the Secretary of our Association as related to me on Tuesday, September 17, 1991, however, I must insist upon direct involvement with the other members of your committee in the selection of a new OCC director.

Our association is responsible for representing our members at all investigatory levels (e.g. Directed Member Response Forms, OCC Interviews and OCC Hearings) and, as such, policies and procedures delineated by the OCC hierarchy are of paramount concern to our Board of Directors as is the selection of an individual overseeing this process.

We have had the opportunity of participating on the Mayor's Disciplinary Task Force along with other respective members of community organizations and the ramifications of the recommendations made at that level will directly question the knowledge, skills and abilities of the next OCC director. Therefore, we respectfully request the opportunity to ensure that the best possible candidate is chosen to lead the agency in which both civilians and law enforcement personnel must place their trust.

Sincerely,
San Francisco Police Officers' Association
Al Trigueiro, President

Mr. Al Trigueiro, President
Police Officers' Association
510 Seventh Street
San Francisco, CA 94103

Dear President Trigueiro:

I am in receipt of your letter dated September 18, 1991, regarding POA participation in the OCC Director Screening Committee.

As you are aware, the selection of the members of this committee took place some time ago. In establishing the composition of the committee, it was decided that employees of OCC and the SFPD, either rank and file or management, would be excluded from the committee because of the obvious conflict of interest.

For your information, the function of the Screening Committee is to conduct an independent review and rating of the resumes provided by the candidates. As a result of this process, the top scoring 20 finalists will have the references verified. A group of the first five highest scoring candidates and a group of the next five highest scoring candidates will be forwarded to the commission without ratings. From this group the commission will decide which candidates are deserving of an interview. Out of this process the best candidate will evolve and be forwarded to the mayor for his approval.

Therefore, your request for direct involvement in the Screening Committee is denied. However, the commission encourages you to participate in the process by submitting questions and/or issues which best reflect the concerns of the POA in the selection of the OCC director. The commission will then consider your concerns when interviewing the finalists.

Sincerely,
Edward J. Campana,
Police Commissioner

LT. FRED PARDELLA RETIREMENT DINNER



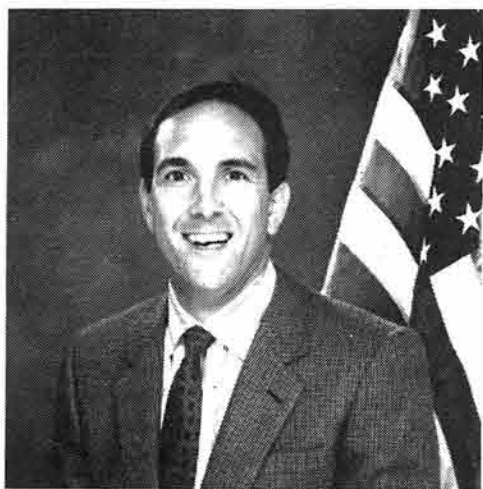
FRI. OCT. 25-ITALIAN-AMERICAN CLUB 1630 STOCKTON ST. S.F.

ROAST BEEF DINNER, SALAD, PASTA, CALAMARI, PIZZA, WINE, GFT, ETC. \$40⁰⁰
HOSTED COCKTAILS-6:30, DINNER-7:30
TICKETS: DOUG FREDIANI-F.O.B. #1 JONES ST.-557-6820
TOM GREENE-Co.K. SOLOS-553-1246
LARRY FROST-Co.B. RM.140-553-9757

SEGROVE



SAM SEGROVE
415 206 1919



FROM THE PRESIDENT

My Turn

Every so often, the whistle goes off, the bell sounds and anyone within a reasonable distance may, upon close examination, witness steam exuding from these nostrils and ears. Despite my daily prayer to the Good Lord to allow me the patience to confront the regular battle head on, and to fight the fight without losing this Irish temper or providing someone with firsthand experience of this Italian lefthook, I do get upset.

What bothers me most is when our own members with their own selfish political agendas attempt to use our Association for their personal gain. Let's take this recent endorsement election (poll) as an example.

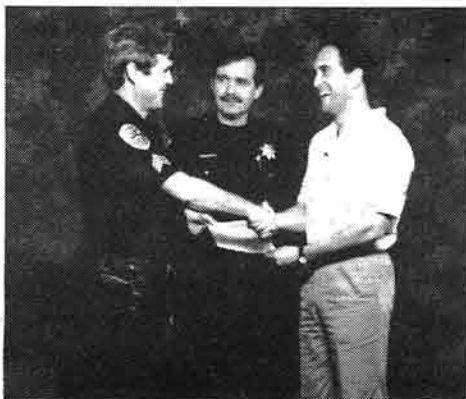
The ballots that you received were truly a genesis of a process that began almost three years ago when newly elected POA President, Mike Keys, promised the members a greater voice in Association business. Mike indicated then that the members would be polled to determine endorsements. Mike kept his promise, but found that some Board members either did not have the opportunity to poll their entire constituencies or chose to ignore the prevailing opinion of their members. (As it stands today with our current By-Laws, the Board of Directors has the ultimate authority to decide all endorsement issues). My administration determined that it would continue with Mike's philosophy, but would carry it a step further by providing the members with a ballot and the opportunity to vote for the candidate of their choice. Our first attempt at democracy was met with threats of a referendum petition by one camp and a lawsuit by the incumbent's allies. As you know, our Legislative Committee recommended that we endorse Angela Alioto for Mayor, a recommendation this Executive board concurred with. The recommendation was made after our Candidate's Night, based on the positions taken by the candidates, their records and assessment of their electability. In addition, the Legislative committee and the Executive Board recommended a Vote of No Confidence in Art Agnos which was approved by the Board and Votes of Confidence for Frank Jordan and Tom Hsieh which the Board chose not to act on at the time. If one of these gentlemen makes the runoff against Agnos, it would be my hope that the Board reconsider the Votes of Confidence and throw its support behind whomever opposes Agnos in the runoff. This Executive Board will, however, continue to take a leadership position and make recommendations while continuing to strive for full membership participation in the endorsement process and affairs of this Association. This will eventually mean major revisions of the constitution and By-Laws, allowing, in part, for the endorsement of candidates to be made by membership vote. I challenge those individuals who were critical of this most recent polling process to join with the Executive Board and Legislative Committee to work constructively to revise our Constitution and by-Laws to this end. Any volunteers?

On to matters of concern:

Their Just Desserts

Sergeant Don O'Connor and Officer Larry Gray were rewarded for their patience, persistence and good work. In Administration's mass station purge, both O'Connor and Gray were told that they were no longer welcome at Co. A and

would be subsequently transferred. The POA maintained that these were not merely Chief's transfers as allowed by General Order P-1, but veiled disciplinary transfers used as punishments of these officers for some imagined misbehavior. During the grievance procedure, the Chief upheld their transfers as valid and the POA moved to the next remedy, arbitration, as provided by in our current Memorandum of Understanding. POA Attorney, Sylvia Courtney, of Davis, Reno & Courtney along with Secretary Steve Johnson successfully presented the defense's position during the arbitration proceeding. Arbitrator, William Riker, recently returned a favorable decision for Don O'Connor and Larry Gray. Both are to be returned to Central Station immediately and made whole for any loss of wages or benefits that they may have suffered. Also, Mr. Riker in-



Don O'Connor, Steve Johnson, Al Trigueiro

dictated that since the POA received the favorable opinion, the Department is responsible for all costs associated with the arbitration, including the arbitrator's fee. Both Don and Larry wish to thank those officers who risked retribution and spoke on their behalf.

4/10 Meet and Confer

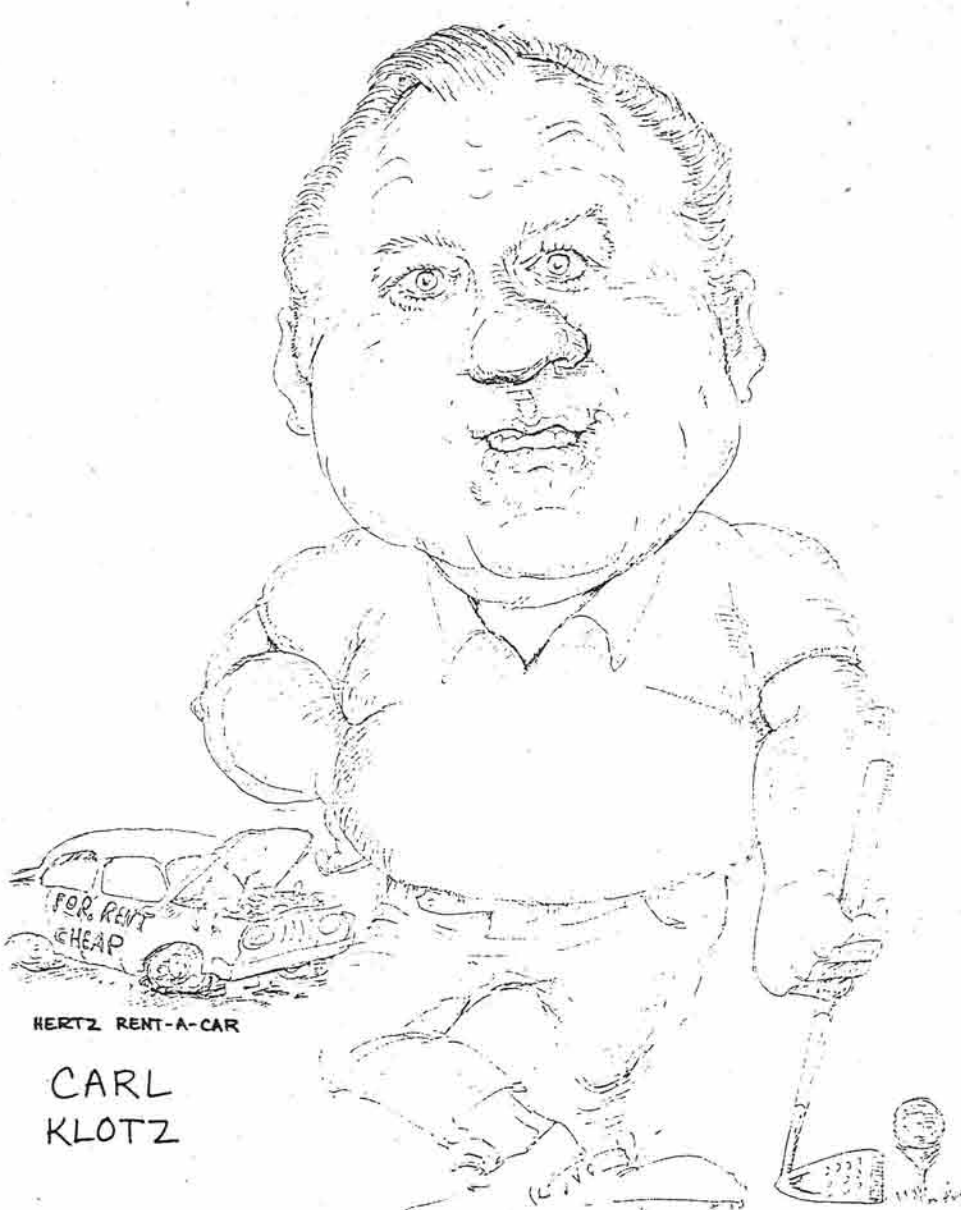
Since it is now widely acknowledged that our Department is critically short-handed, the Administration is determined that the root cause of all of our problems is the 4/10 plan. Therefore, the Administration has requested that the POA meet and confer on this issue. At the initial meet and conference, Rick Bruce of Night Investigations demonstrated to deputy Chief Murphy and to Commanders Brush, Arnold and Shippy with the aid of graphs that the 4/10 does not detract from police services provided. These meet and confer sessions will continue; and, hopefully, the issue will be favorably resolved without the need for arbitration. It was learned during the initial meet and confer session that the Department, once the mayoral election is complete, may be calling for an increased staffing measure to be placed on the ballot. Now, wouldn't that be a novel approach to solving the shortage crunch and providing the citizens of this City with sufficient protection.

Support For Alioto

It's interesting just how much there is riding on this mayoral race. We have a great deal at stake! Should anyone but Agnos become mayor, there is an excellent chance that our interest arbitration, scheduled to be heard once a neutral arbitrator is selected, could be avoided altogether, saving everyone time and money. If anyone But Agnos becomes mayor there is a better than even chance that the problems currently facing the POA will be resolved through peaceful mediation rather than by confrontation.

The Executive Board feels that despite an escalating dirty-tricks campaign waged by the Agnos Campers against Supervisor Angela Alioto, she still maintains the best chance of beating him if involved in the runoff election scheduled for December. If Supervisor Alioto does make this runoff, she will win.

Propelling the Supervisor into the runoff despite her late entry and her lack of a wide financial base, can be accomplished if all of us lend a hand. I'm appealing to you for support of Supervisor Alioto's bid to become mayor. You can help to defeat Art Agnos by making a contribution to her campaign or volunteering your time to walk precincts with the POA on the following Saturdays: October 12, 19, 26, & November 2. We will meet at the POA at 10:00 a.m. on those Saturdays. **Please help to Defeat Art Agnos!**



HERTZ RENT-A-CAR

CARL
KLOTZ

RETIREMENT DINNER

Date: Thursday, October 17, 1991
Place: IRISH CULTURAL CENTER
2700 -45th Ave. @ Sloat Blvd.
Time: 6:00 (No-Host Cocktails)
7:00 (Dinner)
Cost: \$25.00 per person
Committee: Frank Falzon x9141
Whitey Guinther x9119
Mike Mullane x9118
Jeff Brosch x1147
Mike Koeppel x1800

National Law Enforcement Institute, Inc.
P.O. Box 1435, Santa Rosa, California 95402
(707) 545-3355

HOMICIDE INVESTIGATION SEMINAR December 3 & 4, 1991 SAN FRANCISCO

INTERROGATION



NEW MATERIAL

A crack team of the nation's best instructors will present a new program full of immediately useful investigative tips and techniques designed to enhance the skills of any law enforcement investigator. The most outstanding interview & interrogation instructor you have ever seen will show you how to get difficult witnesses to talk, and hardcore suspects to confess. (This is the material that even the most experienced investigators are raving about, and is so good that it alone makes the program worth attending. It will be invaluable to anyone whose assignment involves obtaining information from witnesses or suspects. At our Denver seminar, an officer used these techniques immediately after class, and cracked an unsolved homicide. An experienced gang intelligence officer in Los Angeles County reports using these techniques every day, and calls them "invaluable.") One of the country's highest rated homicide instructors will also reveal psychological Crime Scene Analysis techniques that any investigator can use to quickly identify and apprehend suspects in both Homicide and Sex Related Homicide cases. He will also demonstrate a wealth of other investigative techniques designed to assist you in getting it all, getting it right and getting it the first time. (This material is so good that it will stay with you throughout your career. Several attendees have cracked unsolved homicides using these techniques shortly after class.) One of America's most distinguished medical examiners will also tell how your own Death Scene Analysis can start your investigation in the right direction, with specific tips on how to detect and differentiate Masqueraded Causes & Means of Death. (This is the type of material your training division didn't teach, and is designed to assist you in more quickly identifying, apprehending and questioning the suspect.)

This is not a theoretical course, but one that will provide step-by-step, detailed information you can put to immediate use in solving your next case. Even the most experienced investigators routinely rate our Homicide Seminars as "excellent."

POLICE, PROSECUTOR, CORRECTIONS, PAROLE OR PROBATION I.D. WILL BE REQUIRED
AND RECORDINGS WILL BE PROHIBITED.

TUITION: \$130 per person if names are received by 5 P.M., Friday, November 8, 1991 (Includes Evidence Manual). Persons registering after November 8 must pay the regular tuition of \$150. Registrations may be made by either telephone, mail or Fax. To qualify for the special \$130 tuition, telephone and Fax registrations must be received by 5 P.M., Friday, November 8, and written registrations must be postmarked no later than November 8, 1991. Visa and MasterCard accepted. If your new fiscal year is about to begin, we will not bill you until after that date if you so request. We will also gladly adjust other billing procedures to accommodate the needs of individual departments.

Requests for refunds will be honored up to 5 P.M., Monday, November 25, 1991, after which cancellations will be subject to a \$20 service charge. No refunds will be allowed for cancellations received after 5 P.M., Wednesday, November 27, 1991.

DISCOUNT: Immediately after this program, and at the same location, we have scheduled one of our highly acclaimed Gang Seminars. This separate, two-day gang school will begin on Thursday, December 5, 1991. Anyone attending both of these back-to-back, independent programs will receive a total tuition discount of 10%, and will realize substantial savings on travel costs. A separate course announcement for the Gang Seminar is enclosed with this mailing.

COURSE CREDIT: This 16-hour course will qualify for accreditation in any state with a mandatory, in-service training program (in California, it meets "training point criteria"—but with no reimbursement).

Each participant will receive a Diploma and an additional Certificate for course credit and personnel files.

LOCATION: The Hyatt Regency Burlingame, 1333 Bayshore Highway, Burlingame, California 94010. (415) 347-1234. This luxurious hotel is conveniently located just off U.S. 101, approx. 1 1/2 miles south of San Francisco International Airport. Ample free parking. Walk to a variety of restaurants.

Tremendous Group Rate: \$68 single OR DOUBLE occupancy (two persons, two beds for the price of one). Long and hard negotiations with this fabulous hotel resulted in a remarkable rate less than 50% of what you would otherwise have to pay. Even roadside motels in San Francisco are more expensive. You must tell the hotel that you are part of a "group" sponsored by the National Law Enforcement Institute. Otherwise, you may be told that the hotel is full. Contact us immediately should you have any difficulty in reserving a room. Room block released to the public two weeks prior to the seminar.

SIGN-IN/TIMES: Sign-in and receive course materials on Tuesday, December 3, from 7 A.M. to 8:30 A.M. Class will begin promptly at 8:30 A.M. on Tuesday, and conclude at 5 P.M. on Wednesday.

REGISTRATION & INQUIRIES: National Law Enforcement Institute, Inc.
P.O. Box 1435
Santa Rosa, California 95402
(707) 545-3355 or (800) 822-7890 (outside California) or (707) 545-9343 Fax
(8 A.M. to 5 P.M. Pacific Standard Time)

FACULTY: Joseph P. Buckley, John E. Reid & Assoc., Chicago (an 18-year veteran who has conducted over 7,000 interviews and interrogations; one of law enforcement's most sought after instructors with over 14 years of teaching experience; a dynamic and natural teacher who makes it easy for anyone to learn; co-author of Criminal Interrogation & Confessions); Bill Peters, F.B.I., Retired, Albuquerque, New Mexico (a 30-year law enforcement veteran who started as a uniformed street officer; one of the original members of the F.B.I.'s Behavioral Science Unit; a down-to-earth investigator used to working and sharing with local officers, and one of the most highly acclaimed instructors we have ever used; his presentations at our seminars alone have cracked a number of unsolved homicides); and Dr. Brian Blackbourne, Chief Medical Examiner, San Diego (over 22 years of experience as a board certified forensic pathologist; former Chief Medical Examiner for the Commonwealth of Massachusetts; a product of the prestigious Dade Co. Medical Examiner's Office; internationally recognized for his expertise on the medico-legal investigation of death).



RETIRED MEMBERS COLUMN

by Gino Marionetti & Mike Sugrue



Charles Joseph Maggioncalda ...You Have Touched Me ...I Have Grown

For those of you who have not had the pleasure of knowing Charles Maggioncalda, all I can say is that I feel sorry for you. The "Readers Digest" often would carry a story on "The Most Unforgettable Character I Ever Met." If they were to feature a story on Charley, its title would be "One Of The Most Courageous Persons I Had The Privilege And Pleasure Of Knowing."

The pain, suffering and many disappointments that he endures have existed for 30 years, will be with him today and tomorrow will not be any different. It staggers one's imagination and beliefs that this man has been confined to a wheelchair for the past 25 years.

Simple tasks such as brushing our teeth and getting dressed are things that we give very little concern to. For Charley to accomplish these tasks (which give him quite a bit of satisfaction) requires approximately an hour and a half of his time.

His condition and the hardships he faces were brought to my attention by Joseph Dito, a former civilian worker in our department and without a doubt one of the most respected and admired persons of all who come in contact with him. The substance of the conversation was a simple request but one of paramount importance to Charley: he wanted to become a member of the San Francisco Police Officers Association. There were two reasons for this request. One was that he was proud to be a police officer; and two, when his obituary was published he wanted his friends to know that he was a member of the organization as well as being a former San Francisco Police Officer.

His case was discussed with the president of the San Francisco Police Officers Association, Al Trigueiro. Al thoughtfully wrote Charley a personal letter informing him that on receipt of the letter that he was automatically a member in good standing with the organization. Another kind gesture on Al's part was that he mailed Charley a baseball cap with the letters "P.O.A.", which Charley greatly appreciated.

Charley, to reciprocate for the kindness extended to him, forwarded a check to the organization to be used in any manner wished.

The first indication that there was something wrong with Charley's body chemistry occurred late in the 1950's. Prayers to our Lord that one morning he would awake with a healthy body was not to be. He feels, though, that God did hear his prayers and gave him the strength and courage as well as acceptance regarding his illness. He has been confined to a wheelchair for approximately 25 years.

He is visited monthly by a physician at his residence for a blood pressure examination and receives his monthly medication. One of the drugs is given to people who

have undergone seizures, strokes, brain tumors and Parkinson's disease. By now some of you are saying, let's get on with it. I assure you that it will be discussed in detail later in this article.

Only, now I would like to give you some insight into this extraordinary human being. His last name leaves little doubt that he is of Italian heritage. His parents immigrated from Nervi, Italy, which is a province of Genoa. They settled in San Francisco in 1913, and purchased a grocery store in the Potrero District at 18th and Arkansas. His father was an outstanding athlete in his native country. He excelled in bicycling, yachting and was also an outstanding gymnast to the extent that he won numerous medals and trophies in competition.

What Charley inherited from his father (Lorenzo) was his love of opera. His three favorite tenor opera singers are Carreras, Domingo and Pavarotti. Our man is also a virtuoso in his own right, playing the violin. He is not in Hafitz' class, but his close friends and loved ones are in agreement that he plays rather well. Charley is a native San Franciscan, born on Feb. 9, 1915. He attended Daniel Webster Grammar School and graduated from Lowell High School in 1932. Much of his youth was spent helping his dad in the grocery store ... these were the so-called depression years.

He was fortunate in finding employment with the American Can Company. When the Japanese made their sneak attack on Pearl Harbor, it was also the end of his employment. The government stepped in and confiscated all the tin that was so essential to the war effort.

Charley then went to work with the Bethlehem Steel Company at Hunters Point as a fireman. He became friendly with a former Police Inspector Jack Thompkins, who also worked in the plant as a welder. With the war in progress, both Charley and Jack on several attempts, volunteered their services to the Armed Forces, preferably to serve overseas. Their requests fell on deaf ears as both of their jobs were considered essential to the war effort. Jack was instrumental in Charley becoming a San Francisco police officer. It was discussed quite often and finally they decided to go through with it. They passed all the requirements, took the oath and became police officers on the same day. A footnote about Jack. When I was transferred into the Bureau of Investigations, Jack Thompkins was my superior. He was a disciplinarian to a certain degree but he was fair, well-respected and quite popular with his fellow workers.

Let's bring in some happiness to this man who has had more than his share of pain, suffering and disappointments.

Charley was formally introduced to a charming young lady, Della Sanguinetti, by a friend. It took place in an artichoke patch in the city of Pacifica. It was love at first sight for our man. A whole month went by

before Charley asked for her hand in marriage. She thought it would be wise to wait for an year to make sure of their love for each other. Charley started counting the days, weeks, and the months and when the year rolled by, he reminded Della. It wasn't long after that they sent out their wedding invitations. They celebrated their 51st wedding anniversary in April of this year.

They were blessed with a lovely daughter, Linda, and a son, Ernest. Charley was visibly pleased when he informed me recently that he and his wife had become great grandparents of a precious little bundle sent down from heaven who is as adorable as her name...a great granddaughter by the name of Alicyn.

As one can expect, he has seen so many doctors over the many years of his illness that it only appears normal that some of his loved ones would decide to go into the medical profession.

His son, Ernest, is an orthodontist. A nephew, Larry Lorenzi, was a dentist but is now a practicing oral surgeon.

A grandson, Kenny Petroni, attended Vanderbilt University in Nashville, Tenn. and even with all his studies, he managed to meet the girl of his dreams. A happy moment occurred in May of this year as they both received their medical diplomas and also applied for a marriage license. (A lot of the items mentioned in this article were inserted on the request of our featured person of the month.)

The words that Charley used to describe his love for his wife, Della, came from the heart. She will always remain his companion forever. She has always showed compassion for his illness, always given him courage, and is always there when needed. He recalls the numerous times when he could lay his throbbing head on her strong and beautiful shoulders. One thing that Charley is certain of: if he had remained a bachelor, he couldn't have survived.

Another thing that Charley wanted me to mention is the kindness that was extended to him by some of his close friends.

Our man was a San Francisco Police Officer from 1942 to 1963 and was granted a disability pension due to the expert presentation of Ted Dolan (deceased) and William Osterloh. To this day, Charley and Bill Osterloh are the best of friends. Bill is a master of the one-liner jokes and Charley laughs at every one that Bill tells. They are not always of the highest quality and on a scale of one to ten they would never succeed in reaching the top. However, Charley can be a diplomat at times and the last thing he would want to do is hurt Bill's feelings. One thing that he is ever so grateful for is Bill's friendship and the wonderful therapy that he will cherish throughout his life time.

Two other retired police officers that he wants to thank for their kindness and generosity are Charley Bates, who played professional baseball with Oakland of the Pacific Coast League days and Frank Panacci. Frank, I recall, played the accordion at many police functions and Italian weddings. Two former police officers took it upon themselves at their own expense to sell raffle tickets and subsequently lead to them presenting a check to Charley and his wife, Della, that exceeded two thousand dollars. It was a wonderful token on their part to assist them in the enormous medical bills. When he mentioned these facts I couldn't help but notice a tear or two.

I remember Charley when he was a police officer. He was assigned to the range and also spent quite a bit of time with the Safety School Board and loved working with the children on the proper way to cross the street.

There is no way that you can make a comparison of his present condition with the one I remember in his younger years. One thing that is still there is that beautiful smile that has never changed. He was a magnificent specimen of a man; distinguished looking and handsome to the extent that in his youth he could have given some of the leading men in Hollywood a run for their money.

The thing that stands out from our recent interviews is his wonderful outlook on life. By merely being in his presence, I have gained additional strength and like the title states, "Thanks ... You have touched me ... I have grown."

This article was written for one reason.

The human interest in being confronted on so many occasions with "Murphy's Law" and still having a wonderful outlook on life as well as retaining a wonderful sense of humor.

If this article is of any assistance to anyone in helping them over the hurdles of life, then the purpose and objective in writing it has been rewarded and makes it all worthwhile.

Charles Maggioncalda:

Illness And Tragedy

The words tumor and optic nerve and retina are the causes of his illness and what caused it to linger on for such a long period of time.

Tumor: A circumscribed noninflammatory growth arising from existing tissue but growing independently of the normal rate or structural development of such tissue and serving no physical function.

Optic Nerve: Either of two sensory nerves connecting the retina with the brain.

Retina: A delicate, light-sensitive membrane lining the inner eyeball and connected to the brain by the optic nerve.

The only reason that Charley has not received God's calling is that the tumor was benign and made up of bone cells rather than brain cells.

In the late 1950's he was doing some pushups and on the third one he experienced an excruciating headache. His only relief was to lie on his back.

Charley was admitted into St. Mary's Hospital for a week. A encephalitis test was inconclusive but one of the physicians informed him that there appeared to be something wrong with the right side of his head.

The mystery remained and then it was a parade of seeing internists, surgeons, urologists, medical tests, one after the other, and in and out of hospitals.

Three years elapsed before Charley was admitted into the U.C. Medical Center where he was to spend five months. Surgery was performed to relieve the pressure ... holes were drilled in his skull, which proved successful. It also revealed that he had a monigioni benign tumor towards the back portion of his skull. It was described as the size of a small orange and had been growing in Charley's body for approximately 10 years. The problem that was to remain with him for so long was its location. The tumor couldn't be removed entirely due to it being by the optic nerve. To attempt to do so would cause him to become blind, and also it would effect his equilibrium.

Quite a period of time had elapsed when it was necessary for him once again to be admitted into the U.C. Medical Center. Charley was in a coma, not responding, and it appeared as if he was dying. His physician was contacted and on seeing his patient and noticing bumps on his face and skull was quite concerned that it was one of two things: the tumor was acting up or blood clots had formed. It was imperative that surgery had to be performed as otherwise his chances of surviving were just about nil. Again, a portion of the tumor (now described as the size of a walnut) was partially removed, but to remove it entirely would cause the problems that existed in the first surgery. Along with the optic nerve a new problem surfaced. During the surgery they removed a portion of his scalp known as the bone flap which they removed entirely from the skull. When it was time to replace it, it had been out of the body longer then it should have been and his body wouldn't accept it, causing him to have numerous infections.

To resolve the problem it was necessary that a steel plate be implanted in place of the bone flap. During his three weeks of confinement, his eyes started to bulge which caused him to have double vision which eventually led to the complete loss of vision to his right eye. He also has other physical handicaps, such as both legs being paralyzed, very little movement of his left hand. He has to depend largely on his right arm and hand to be able to do the little things in life, such as feeding himself.

Charley is a fighter and even though his doctor had informed him that he would spend the rest of his life in a wheelchair, Charley attempted to prove him wrong.

See TRAGEDY, Page 18

Finely Crafted Jewelry For The Law Enforcement Professional.



Miniature Police Star Pendants Solid 14K Yellow Gold

Hand Engraved With Blue or Black Enameled Numbers And Letters

Pendants Item #	Millimeter Size	Without Scroll	With Scroll	Scroll & Seal
500	16mm	\$175	\$230	N/A
501	18mm	\$200	\$250	N/A
502	21mm	\$215	\$265	\$345
503	27mm	\$270	\$320	\$400

Name _____ Address _____

City _____ State _____ Zip _____ Phone _____

(All items are shipped to the above address unless otherwise noted.)

Item # _____ Your Rank _____ Star # _____ Price _____

Sales tax, postage and handling are included. Allow 4 to 6 weeks for delivery. Please include cashier's check or money order for payment in full with your order. Brochures available on request.

JOSEPH CHIAMPARINO DESIGNS

JOSEPH CHIAMPARINO DESIGNS P.O. BOX 898 • COTATI, CA 94931 • OR CALL (707) 584-1139



Close Encounters

by Steve Johnson,
SFPOA Secretary

There were 213 incidents of shots being fired in the Potrero District reported to our Department in the past 2 months (August/107 — Sept/106). Somehow I find it hard to believe that San Francisco is a safer city under Mayor Agnos' regime.

The following incidents somehow missed the attention they so well deserve by our local media:

- 7/9/91 0400 hrs: Officers Hector Sainez and Robert Hart encountered an enraged 5'9", 203 lb. suspect at 327 Lexington Street who had armed himself with a butcher knife (9" blade) and who set upon the officers. A violent struggle ensued with the officers trying to subdue the suspect who, at one point, pulled Officer Hart's gun from his holster and had control of it until Officer Hart could disarm him. The officers were eventually able to gain control of the suspect and booked him for attempted murder of a police officer.

- 9/5/91 1400 hrs: Officer Thomas Vellone, working a plainclothes robbery unit at Mission Station, observed a previously described "221" (suspect armed with gun) vehicle outside Mission High School. Subsequent investigation by Tom revealed the occupants were armed with a fully loaded shotgun and rifle. Remember, there are no gangs in San Francisco.

- 9/13/91 1835 hrs: Officer Jeff Williams, Sgt. Mike Slade, Sgt. Greg Suhr, Sgt. Kevin Cashman and Insp. Steve Balam were conducting a narcotics investigation at Buchanan & McAllister when Officer Williams suddenly found himself confronted by a suspect armed with an assault pistol who fired several shots at him. Sgt. Cashman, serving as a cover unit, drove into the line of fire, striking the armed suspect who landed on the hood of Cashman's vehicle. The suspect then pointed the weapon at Sgt. Cashman and fired 3 rounds. Sgt. Cashman narrowly escaped death by slamming on the brakes of his vehicle throwing the armed suspect to the pavement. The suspect subsequently fled into nearby yards, firing all the while at pursuing officers.

- 9/13/91 0120 hrs: Officer Larry Mack was chasing an individual who ran from an initial detention made at Holloway and Plymouth Streets when the suspect suddenly stopped, turned and pointed a fully-loaded Browning .380 auto. at Officer Mack. Larry was able to take cover and the suspect was subsequently taken into custody with the assistance of responding units.

- 9/15/91: San Francisco General Hospital had to close its Emergency Room

and go on diversion due to the 12 stabbing victims SFGH received from the Mission District.

- 9/18/91 2220 hrs: Lt. Billye Morrow and Sgt. David Pollitt chased a suspect who fled from a stolen vehicle on the 700 block of Girard. The foot chase led them to a rear yard area where the suspect resisted the efforts of the officers to subdue him and, because of the suspect's actions, a fence, bordering the alley the officers were near, gave way and Lt. Morrow, Sgt. Pollitt and the suspect all fell 10 feet to a concrete landing, the impact rendering all three unconscious. Fortunately, responding units were able to get to the location and summon emergency medical assistance in a timely manner.

- 9/19/91 0045 hrs: Lt. William Gilbert, driving an unmarked vehicle in the area of 222 Schwerin, was suddenly fired upon by an individual armed with a shotgun who then fled into a project area. Lt. Gilbert escaped injury.

- 9/22/91 0150 hrs: Officer Lori Foucault and Officer Edward Yu parked their marked police vehicle on the 300 block of Arbor Street while taking a kidnapping report at a nearby residence (approx. 30' away) when suspect(s) fired numerous shots at their police car (see photo of damage).

- 9/24/91 2245 hrs: Officer Rebecca Renteria, Officer Mark Alvarez, Officer Edward Yu, Officer Michael Howard, Officer Mary Kilgariff, Officer Judith Riggle, Officer Michael Androvich and Officer Ed Normandy were all victims of an assault with deadly weapons when numerous bottles and other objects were thrown at them from suspects at 222 Schwerin incurring damage to their patrol cars. The officers were able to escape unharmed.

- 9/25/91 2300 hrs: Sergeant Robert Johnston and Sergeant George Pohley were at the intersection of Sunnysdale and Hahn when they heard shots being fired from an automatic weapon. As they reached the corner of Santos and Blythdale they observed an individual on the ground bleeding heavily from gunshot wounds. Further investigation revealed another victim from the same incident at a nearby residence who was shot in the head and expired from his injuries at the scene. The sergeants' original broadcast for assistance was not heard by Dispatch since the channel being used had been closed earlier due to a personnel shortage. **Note to the Deputy Mayor of Public Safety: Closing a radio channel in the First Division with the problems we've experienced broadcasting in the affected areas is bordering on criminal negligence — Don't let it happen again.**

Chemical Dependency:

Sometimes The Damage Is Easy To See, Sometimes It Is Not

by Susan Badger, MFCC

So much has been written about how alcohol affects human beings and their families. Until recently, excessive drinking was viewed as failure to control oneself, immaturity, weakness, carelessness, or a combination of various personality flaws. Professionals in many related fields still debate the question of whether or not alcoholism is a physically addictive, genetically transmitted illness. In 1956, the American Medical Association concluded that alcoholism is a disease, a fact that many alcoholics had been aware of for the duration of their experience with drinking. Still, many folks who struggle with their relationship to alcohol view their drinking with a deep felt sense of personal shame. They wonder why they continue to drink despite the painful consequences. They buy the misconception that one should be able to control drinking, and every once in a while when they can acknowledge the damage that their drinking is causing, they "go on the wagon." I once heard somewhere that only alcoholics ever go on the wagon because no one else needs to get control of their drinking.

It's amazing when you really begin to understand what poison alcohol is to the body. Did you know that a hangover is really withdrawal sickness (like junkies have...) and that's why taking a drink the morning after the night before seems to steady the nerves and clear the head? That's physiological addiction. We're all aware of the enormous damage done to every system in the human body by chronic heavy drinking. Liver and heart functions are virtually destroyed, and the brain can be damaged beyond repair. A brain that's been soaking in alcohol over the years loses its capacity to balance, remember, or make simple calculations. It hallucinates, hears things, and eventually dies. There are the old burn-outs that you have to call MAP to come pick up. I had a young woman who at age 23 was sometimes in alcoholic hallucinosis. She remembers "seeing" her front room filled with famous people and having pretty terrific conversations with all of them. I'm pleased to report that she has four solid years of recovery with no sustained physical damage. What she is now beginning to deal with in therapy is the damage that was done to her by her alcoholic family. Believe it or not, those are the wounds which will take more time to heal.

I would like to highlight one physiological symptom of alcoholism before I move on. That is something called a blackout. Blacking out does not mean passing out. Lots of people have passed out from drinking too much. A blackout means that there is a period of time under the influence which you cannot remember. Someone in a blackout might walk, talk and look like they're making perfect sense, but have absolutely no memory of this period of time. Dr. Timmen Cermak, M.D., in his recent series of books called "Evaluating and Treating Adult Children of Alcoholics", likes a blackout to taking pictures with an empty camera. If you've had blackouts during drinking episodes, you need to seriously evaluate the possibility of addiction.

It's fair to say that it's easy to spot a drinking problem when alcohol abuse has

been sustained and heavy. At least in someone else. "Denial" is a personality trait that chemically dependent and co-dependent folks have that clouds their ability to see what's happening right in front of their faces. If you've ever dealt with someone in denial, it can be pretty frustrating to get them to acknowledge what seems to be apparent to everyone else.

Unfortunately, it often takes a whole bunch of great big problems to get someone to focus on drinking as the cause of their difficulties. After you've been brought up on charges, been violent with your significant other (or had them leave you), been diagnosed with liver disease, or had a D.U.I., MAYBE you'll start to put it together. And then again, maybe not. Denial is an amazing thing. It will prevent you from knowing that you ran your car into the garage door because you were drunk and make you believe that you did it because you were tired. Denial will seduce you into believing that you drink too much because your family is stressing you out, your job is getting the best of you, or that's just what you do after work with your friends. How many times have you heard someone you've just arrested for drunk driving say that this is the first and only time they've ever driven under the influence? Statistics say that most people have driven drunk hundreds of times before they actually get caught. And by the way, you're not doing anyone a favor by giving them a break when they're driving under the influence. I've had many clients in my office tell me that cops let them go when they were clearly impaired. I have never heard about that happening in San Francisco, however.

So what's the point? The point is that alcoholism can creep up fast and hit hard like the examples I've shown, or it can slowly and insidiously tear away at the fabric of your life until it is thin and falling apart. If you are in the process of evaluating your personal use of alcohol or other drugs, begin to look at how your life is being affected. Perhaps some real problems are evident. It is more likely that damage is being done and you can't see it.

Next month I'll talk about the less dramatic ways that alcohol abuse can affect one's life. When you are home with your family, are they getting a real relationship with a vital parent, spouse or partner, or are they passing back and forth in front of a human fixture that has become permanently embedded in the armchair in front of the television with a beer? The people you love may be missing you very much, and you may not even know it.

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Board Of Directors Meeting September 17, 1991

The regular Board meeting convened at 1500 hours.

Call to order.

Pledge of Allegiance.

Roll Call: Present: Deignan, Co. A; MacCaulay, Co. B; Ellis, Co. D; Sylvester, Co. D; Pate, Co. D; Paulsen, Co. E; *Goldberg, Co. E; Tennenbaum, Co. F; Rosko, Co. H; Knighton, Co. I; Shine, Traffic; Fulton, Hdqtrs.; Lindo, Hdqtrs.; Sullivan, Inv.; Lemos, Inv.; Donovan, Tactical; Java, Muni Transit; Gale Wright, Retired; Johnson, Secretary; Dito, Treasurer; Delagnes, Vice-President; Trigueiro, President.

(*Correction - John Goldberg was present at the 8/91 meeting.)

Excused: Fagan, Narcotics; Murphy, Co. G; Keys, Co. C; and Machi, Co. A.

President's Report

President Trigueiro reported that the ballot count from the Advisory Poll of the Membership indicated that Angela Alioto was an overwhelming 2 to 1 favorite for the POA's Mayoral Endorsement.

M/Java, S/Delagnes that the SFPOA Board of Directors accept the results of the POA Advisory Poll, submitted by the membership, and endorse Angela Alioto for the Mayoral November 1991 election. There was discussion held by Board members, after which a roll call vote was taken:

Yes Votes: Deignan, MacCaulay, Ellis, Sylvester, Tennenbaum, Rosko, Knighton, Shine, Fulton, Lindo, Sullivan, Lemos, Donovan, Java, Wright, Johnson, Dito, Delagnes and Trigueiro.

No Votes: Paulsen and Goldberg. Motion passed.

M/Delagnes, S/Java - That the SFPOA should issue a No Confidence Vote in Mayor Art Agnos, as indicated by the Advisory Poll taken of our membership. This motion passed unanimously.

President Trigueiro then went on to address other issues:

4/10 Scheduling Plan - President Trigueiro, with the help of Inspector Rick Bruce, will be meeting with the three (3) commanders of patrol on September 25th to discuss the aspects of continuing the 4/10 Watch-Off Schedule.

Range Qualifications - Chief Casey wishes to implement range qualification procedures without a penalty phase until further negotiations take place. The POA has no objection to implementing the procedures since our members need to have the right to be able to practice and qualify with their weapons.

Editorial Policy - This policy was issued after discussions with the Editor of our "Notebook". The editorial policy was distributed among Board members to be placed on a future agenda for discussion

and possible ratification. President Trigueiro then appointed Steve Shanahan and Daniel Leydon as POA Stewards, representatives of the Tenderloin Task Force (TTF), because of the many needs of the members of that company have for POA representation.

Vice-Presidents Report

Vice-President Delagnes reported on the findings of the first arbitration hearing that the POA engaged in involving an arbitrary transfer of two (2) individuals from Central to Mission Station. Thanks to the assistance of Sylvia Courtney (Davis, Reno & Courtney Law Office), the POA was successful in securing appropriate remedies for both of these individuals, and, while the accusations from their former commanding officer of Central Station were "subtle", the findings of the arbitrator (Mr. Ryker) were **blatant**. Mr. Ryker ruled that there must be sufficient documentation before any member can be transferred for cause. The arbitrator also ruled that both members shall be returned immediately to their respective station (i.e. Central Station).

Secretary's Report

Secretary Johnson presented the minutes for the August meeting which were both published and distributed to the members of the Board. M/Java, S/Lindo to accept the minutes as submitted with a change noted that John Goldberg was present at the August meeting. Motion passed unanimously.

Close Encounters - Secretary Johnson reported that he will attempt to maintain a monthly article in the POA Notebook documenting all assaults perpetrated against our members.

Treasurer's Report

Treasurer Dito's financial report for the month of August was submitted to the Board for review and discussion. After which, M/Delagnes, S/Delagnes to accept as reported. Motion passed unanimously.

Treasurer Dito reported on our contract negotiations and informed the Board of Directors that we would be asking for a new arbitrator since Mr. Norm Brand informed the POA that he had a possible conflict of interest and could not participate any longer in our labor contract negotiations. The new selection will delay our negotiations by approximately one month.

New Business

Pagers: Representative Donovan, Tactical Division made the suggestion that it might be useful for all members of the Board of Directors to have pagers when emergency notifications have to be made, either for representation purposes or for special board meetings.

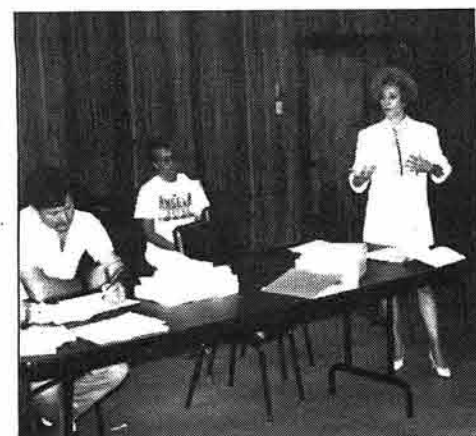
M/Donovan, S/Ellis that pagers be provided to members of the Board of Directors for emergency notifications (only if requested by a Board member). Motion passed unanimously.

New Business

Inter-Departmental Mail: Representative Ray Shine reported that he has received many inquiries from members that bulletins and other notices are being misrouted through our Departmental mail system and that a SFPOA bulletin will be issued in regards to this matter. Anyone experiencing a problem receiving inter-departmental mail should contact Representative Ray Shine at the Traffic Division or the POA office (861-5060).

Federal Litigation Committee: Chairman Sullivan reported that we are still in the process of preparing an appeal with a request for a stay order prohibiting the City from implementing the recent Federal Court Judge's ruling as far as manipulating the criteria on the last Sergeant's examination. This appeal will be filed for the purpose of requesting a hearing before the Ninth Circuit Court of Appeal.

Police Services Committee: The SFPOA Police Officer of the Month was Jennifer Lee from Mission Station. (Due to an illness Jennifer was unable to attend the meeting and the plaque will be presented to her at line-up at Mission Station instead.) The SFPOA Civilian of the Month award was presented to Lovie and Minnie Ward. Mr. and Mrs. Ward are residents of the Oceanview Neighborhood who had the window of their residence shot out (allegedly by drug dealers in the area) because of their outspoken resolve to rid their neighborhood of criminals. The SFPOA honored them for their courage and bravery.



Supervisor Carole Migden spoke at the POA's most recent endorsement meeting, expressing her thoughts on ballot measures and her choice for mayor, Angela Alioto.

Financial Requests - Re-election Campaign of Sheriff Michael Hennessey - M/Fulton, S/Tennenbaum - Request for a donation of \$100.00 for the re-election campaign of Sheriff Michael Hennessey: Motion failed by voice vote.

Alice B. Tokalas - Request to serve as a sponsor at the Alice B. Toklas Annual Dinner in the amount of \$450.00. This community organization supported us on the Proposition D campaign (collective bargaining measure) in both name and with election materials that were sent to voters. M/Java, S/Delagnes to serve as a sponsor at a cost of \$450.00 Motion passed unanimously.

Mayoral Candidate - M/Donovan, S/Knighton - To provide SFPOA's Mayoral Endorsee, Angela Alioto, with \$500.00 towards her campaign. Motion passed unanimously.

Assemblyman Burton's Fundraiser - M/Johnson, S/Fulton - \$750.00 for Assemblyman John Burton's Fundraising Event in Sacramento held on 9/11/91. Assemblyman Burton recently assisted the SFPOA by sponsoring two bills that benefitted our members. Motion failed by voice vote.

Supervisor Doris Ward - Supervisor Ward, President of the Board of Supervisors, will be holding an event on 9/12/91. Supervisor Ward sponsored our collective bargaining charter amendment and we will have the opportunity to serve as a Sponsor to the supervisor's fundraiser at a cost of \$250.00. Roll Call Vote. Voting Yes: Deignan, MacCaulay, Ellis, Sylvester, Paulsen, Tennenbaum, Knighton, Shine, Fulton, Lindo, Donovan, Java, Wright, Johnson, Dito, Delagnes and Trigueiro. Voting No: Rosko and Sullivan.

M/Delagnes, S/Lindo to adjourn the Regular Board meeting at 1715 hours. Motion passed unanimously. President Trigueiro then convened the General Membership meeting.

There being a quorum, the President opened the General Membership meeting to comments from the floor.

The first comments were directed towards the manner in which the ballot for the SFPOA Mayoral Endorsement was prepared, distributed and counted. Speaking as concerned members were Ron Parenti and Jerry Senkir who expressed their desire that in the future, if this process is utilized again, that there be better control over the manner in which it is done.

Comments made by the President and other Board members indicated that there may have been some problems with the process itself but that this was the first time our members had a chance to express their opinions as to who they wanted to endorse. The Executive Board recommended one candidate over others because members of the Executive Board met with all the candidates in a timely manner, carried on lengthy dialogues with the candidates as well as other labor organizations and they (Executive Board) would have been lacking in their responsibility of they had not expressed a recommendation to the members. This is an innovative process allowing the members their choice of an important Mayoral endorsement and the oversights made will be corrected in future polling.

Submitted by:
Steve Johnson,
Secretary

Special Board Of Directors Meeting Wednesday, September 4, 1991

The Board meeting convened at 1500 hours.

Call to order.

Pledge of Allegiance.

Roll Call: **Present:** Deignan, Co. A; Machi, Co. A; MacCaulay, Co. B; Sylvester, Co. D; Paulsen, Co. E; Murphy, Co. G; Rosko, Co. H; Lindo, Hdqtrs.; Sullivan, Inv.; Donovan, Tactical; Java, Muni; Johnson, Secretary; Dito, Treasurer; Trigueiro, President.

Excused: Keys, Co. C; Ellis, Co. D; Pate, Co. D; Goldberg, Co. E; Tennenbaum, Co. F; Knighton, Co. I; Shine, Traffic; Fulton, Hdqtrs.; Lemos, Inv.; Fagan, Narcotics; Cole, Retired (Resigned); Delagnes, Vice-President

Negotiation Update: President Trigueiro addressed the Board of Directors with the latest update as far as our labor negotiations were concerned. The arbitrator that was agreed upon by the City and the POA, Mr. Norm Brand, will no longer participate in norm negotiations since he accepted a separate contract with the City and has informed us of the possible conflict of interest. We are currently in the process of selecting a new arbitrator.

SFPOA Mayoral Nominations: Ballots will be distributed on Friday, September 6, 1991, in order to obtain the consensus of our membership so that the POA Board of Directors can endorse a candidate for the Mayoral election. The Board of Directors was informed by President Trigueiro as to how the ballots would be distributed and when they would be counted.

Federal Litigation Committee (Sullivan, Chair): Chairman Roy Sullivan briefed the Board on the latest decision by the Federal Courts, (i.e. to make 15 additional appointments to the rank of Sergeant from the current Q-50 Promotional list). These appointments will be made from a list of can-

didates in the 101-172 range. Candidates will be informed of their rank order on the list and will then be given an opportunity to appear before a panel that will be conducting interviews. The panel will consist of Deputy Chief Fred Lau/Administration and two (2) other commissioned officers from outside jurisdictions.

• This panel will conduct interviews and submit their list of candidates in rank order to the Chief of Police. The Chief can then choose from the list submitted or he can select candidates from an arbitrary rank order.

• There will be no appeal rights to the panel/chief's decision.

A brief explanation was then given as to the options the POA had to deal with this issue, followed by discussion.

Choice #1: The POA can allow the City to proceed in the manner in which the Federal Court has prescribed.

Choice #2: The POA can appeal the Federal Court's decision and *not* ask for a "stay order". (A stay order, if granted, would prevent any further utilization of the Sergeant's list until the issue is resolved.)

Choice #3: The POA can appeal the decision of the Federal Court, requesting a "stay order."

After much discussion, both from the membership and the Board of Directors, there was a M/Machi, S/Rosko that the POA should appeal the Federal Court's decision and request a "stay" for the purpose of obtaining a hearing before the Ninth Circuit Court in regards to the City's intended manipulation of the criteria on the Sergeant's examination.

This meeting was adjourned at 1700 hours.

Submitted by,
Steve Johnson, Secretary

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Procedural Road Map Of A Lawsuit

by Dale Allen

The process a civil lawsuit follows through the court system at times appears confusing and repetitious to the party involved. The following is a brief overview of the procedural process a lawsuit traditionally follows in the civil court system.

Parties to a lawsuit come into the action one of two ways. The party is either the injured party, i.e., the plaintiff, or the alleged wrongdoer, i.e., the defendant. The most critical aspect of any lawsuit is the recognition by the injured party that they are under a limited statutory time frame in which to file their lawsuit. For example, a person injured in a motor vehicle accident has, as a general rule, only one year to file the lawsuit from the day of the accident. But a person injured in a breach of contract matter might have four years in which to file the lawsuit. In either case, if the plaintiff does not file the lawsuit within the statutorily required time frame, the plaintiff will be barred from recovery in most instances.

Conversely, there is an early critical stage for the served defendant party in any lawsuit. In nearly all cases, upon service of the complaint, a defendant has 30 days in which to respond to the allegations contained in the lawsuit. This is called the "answer." That means that a served defendant must retain a lawyer to answer the complaint, or answer the complaint "in pro per", that is without a lawyer. If that answer is not filed within the 30-day time frame, the served defendant party is subject to a default on the allegations. A default has the effect of foreclosing the defense of the subject dispute and all that remains is a hearing on the damages allegedly suffered by the plaintiff. (A default can be set aside if certain criteria are met.) The defendant is thus denied the opportunity to dispute the allegations in the civil court.

After both parties are actively involved in the lawsuit, discovery commences. Discovery is the method by which each party seeks information from the other. Standard methods of discovery are interrogatory questionnaires, production of document requests, depositions, requests for admissions, inspections of a site or object involved in the incident and independent medical examinations. This stage of the process is generally the most time consuming as both sides attempt to acquire information about the other in order to prepare their case.

Generally, after discovery is completed, or an answer is filed by one party, an "at-issue memorandum" is filed with the court stating that the party is ready to proceed with trial. An at-issue memorandum can be filed by either party at any time after all defendants have answered. The purpose of an at-issue memorandum is to place the case on the master trial calendar for an eventual trial date.

After the filing of the at-issue memorandum, and depending upon the amount in dispute, the parties might be assigned to an arbitration setting conference. At this conference, the court decides whether this dispute might be resolved through arbitration. Factors such as the amount in controversy and the nature of the injuries are determinative in whether the matter will go to arbitration or be set directly for trial. If arbitration is selected, some cases might be set for a pre-arbitration settlement conference. Here both parties will meet with two experienced trial lawyers, one from the plaintiff's bar and one from the defense bar, in an effort to settle the matter. If the pre-arbitration settlement conference is unsuccessful then the parties proceed into arbitration.

Arbitration is generally non-binding arbitration unless required by contract or agreed to by both sides. In non-binding arbitration a panel of three experienced attorneys are offered to both sides. Each side may object to one person on the panel and the remaining person becomes the arbitrator. In the arbitration both sides argue their position as though it were a trial, heard only by a judge. The arbitrators' ruling is non-binding and either side can ask for a "trial de novo," by this the losing side seeks their trial right in an attempt to reach a better result. The risk in seeking a trial de novo is that if the party unhappy with the arbitration result does not do better in trial, the losing party is responsible for certain expenses incurred by the opposition during trial.

The next step in scheduling a trial is the trial setting conference. At this conference both parties are advised of potential trial dates and a trial date is selected. The trial date is generally set two to three months after the trial setting conference. A settlement conference with a judge is also scheduled at this time, approximately two weeks before the trial date. During the last two to three months before trial, discovery is completed through the depositions of experts that might be called as witnesses, and final update interrogatory questionnaires served on each party for any changes in original answers.

The last opportunity to settle the case prior to trial is the settlement conference. The settlement conference is held before a judge. Settlement conferences can last a few minutes or all day, and in particularly large or involved cases could continue for several days. If the case does not settle at this time, the matter will proceed to trial.

On the day set for trial all parties report to the court house for selection of a court room. If there is no court room available the matter "trails," i.e., is placed in an order of preference. Preference in all cases goes to those people who are terminally ill or are over the age of 70. If a court room is not available by the end of that first week, the case is put over several months for a new trial date. In San Francisco County that can occur several times, but in many other counties, particularly San Mateo County, a case generally goes out to a courtroom during the first trial call.

This is a general overview of the process from the beginning of a lawsuit to a trial date. In future columns, I will discuss in greater detail the discovery process and arbitration.

(Ed. Note: Dale Allen was a member of the SFPD for 12½ years. He is now an attorney practicing with law firm of Low, Ball & Lynch in San Francisco. If you have any questions about legal matters or topics you would like to see discussed in future columns, you can call him at 981-6630.)



Minnie and Lovie Ward of San Francisco share a kiss after being honored recently by the SFPOA with August's Citizen(s) of the Month Award for their "heroism and efforts" in ridding their neighborhood of drug dealers. Minnie Ward is president of the Oceanview-Merced Heights-Ingleside Neighbors in Action group. Her husband, Lovie, does volunteer work for the group, which is credited with forcing the closure of 16 crack houses in the area during the last three years. (Photo by Chris Hardy/San Francisco Examiner).

Officer Hosea Receives Army Commendation



by Lt. Larry Stanley, CWO, USAR, CHP

Chief Warrant Officer Larry Stanley is shown awarding Master Sergeant Douglas Hosea, U.S. Army Reserve, the prestigious U.S. Army Commendation Medal for his contribution to Operation Desert Storm. MSG Hosea was part of a small group of dedicated Military Police instructors that trained over 400 Military Policemen from the California Army National Guard's 49th MP Brigade. Of the 400 soldiers MSG Hosea trained, 320 of them were assigned to the Gulf War. "Without his outstanding efforts," Chief Stanley said, "Those soldiers could not have been deployed to the Gulf to participate in the liberation of Kuwait."

MSG Hosea is also known in the Department as Officer Hosea, SFPD.



Bob Squeri, right, recipient of September's Citizen of the Month Award, seated with bobsled partner, Officer Bob DelTorre.

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Patronage And S.F. Police

by Kevin Mullin

In 1925, Captain of Detectives Duncan Matheson described what it was like to get and keep a job in the San Francisco Police Department in the bad old days before civil service protection.

"Politicians were constantly demanding patronage," he wrote. And, on many occasions, "a police officer reporting off duty was ordered to deliver his badge to his commanding officers without an explanation and told that his services were no longer required."

Today, there's a new plan for getting people into the Police Department. While no reasonable person would argue that it's not more high-minded than the patronage of the past, there are some dangers.

As recently approved by a federal court judge, the plan aims to increase the number of non-white and women in the promotional ranks of the Police Department and calls for a panel of senior police officers appointed by the police chief to "use numerous factors" to rank candidates for promotion. These candidates would fall within a band of scores on a job-stimulated examination. On the face of it, the new system looks pretty good. But then so does the idea of having a nonpartisan police commission make the selections.

Political interference in Police Department affairs has a long history in San Francisco. When the Board of Supervisors approved 18 new positions for the department in 1865, the appointments were postponed.

"This is in order that the 200 police applicants may prove their zeal by working at the polls," reported *The Examiner*. Reforms were instituted in 1878 to remove police from direct involvement in politics. Police commissioners, who formerly held their positions as ex-officio incumbents in other offices, now were appointed by state

authority and were prohibited from holding any other political office which might call on them to lean on officers for help at the polls.

The reform didn't seem to have worked exactly as intended. Completed applications were filed with the commission, and "whenever a vacancy occurs the commissioners take up any application they please," according to an article in *The Examiner*.

One feature of the progressive movement which swept the country at the turn of the century was civil service reform, which, in the 1900 San Francisco Charter, required written examinations for most promotional jobs in the Police Department. There still was a lot of political interference in non-civil service appointments, but for more than half a century the system was thought to work fairly well.

In 1973, a group of non-white officers challenged the city's hiring and promotion practices, and ever since the promotional process in the department has been in a turmoil. Often unable to make permanent appointments by any method that would satisfy all parties, the department has filled many positions with temporary appointees. The court-approved plan is the most recent effort to find a satisfactory resolution to the problem.

However, the subjective element of the testing process troubles some. Fears of political manipulation run deep in the institutional memory of the department.

Whatever happens, it is unlikely that conditions could return to the way they were in the last century. But there have been danger signs.

Reports of a recent fund-raiser for Mayor Agnos' re-election bid, hosted by one of his drivers who is also a police officer, included the news that it was attended by "about 70 wannabe chiefs." That estimate appears to be overstated, but word has it that a number of police officers attended, some of whom owe their place to the sufferance of political appointees, and some who would like to do better. The lunch cost \$250 a plate.

Kevin Mullin is a former deputy police chief in San Francisco.

Right Here In River City

by Bill Hemby,
COPS Legislative Advocate



The Big PERS Grab

The Public Employees Retirement System (PERS), as the name implies, was brought into existence to ensure an adequate retirement for both state and local public workers. In some instances PERS is fully employer paid, but in most, employees contribute a percentage of their salary into the system. PERS covers all state employees, excepting teachers, who fall under their own system. As for law enforcement, again, all state groups, and most locals, contract with the system.

The Public Employees Retirement System is extremely sound, with an investment portfolio in the billions. The system, with its investment power can actually control many multi-national corporations in which it invests.

In a move to gain influence over PERS, with its vast investment power, Governor Wilson attempted, through legislation, to get the authority to appoint the majority of the PERS Board. With that kind of monetary leverage at his control, extorting campaign funds would have been a snap. Because of a public outcry from employees and the press, he backed down from his position — this time.

Instead, the governor, as a part of the budget funding bill, did the next best thing — he took control over selecting the actuary who oversees investments and sets employer contribution rates to PERS. This alone gives the governor tremendous sway over how much money is contributed to PERS. Right now employers pay an estimated \$500 million each month. You can look for that rate to drop as a "controlled" actuary is put into place.

The \$1.65 Billion Steal

AB 702, the budget funding bill, also contained the repeal of the existing Investment Dividend Disbursement Account (IDDA), and the Extraordinary Performance Dividend Account (EPDA), which combin-

ed contain \$1.6 billion. IDDA and EPDA were employee funds set aside to help employees make up loss of revenue due to inflation. The normal cost of living increase is 2% per year. When inflation raises above that 2% over the years, employees lose out. IDDA and EPDA made up the difference. Assembly Bill 702 contained other sections that eliminated the state employees health benefit formula, and created a mandatory second tier retirement.

COPS fought alongside the CAHP, CAUSE and other state and local employee organizations to forestall the PERS raid. Two initial attempts were stopped. These original proposals simply dipped into IDDA and EPDA and took the money with no consideration for retired benefits or take-aways for active employees.

Finally, Governor Wilson cut a deal behind closed doors, with the legislative leadership — both Democratic and Republican — which repealed IDDA and EPDA. The \$1.6 billion was credited to an employers contingency fund. This employers contingency fund will allow employers to use the \$1.6 billion IDDA/EPDA employees fund to offset all of their retirement contributions until the \$1.6 billion is gone. In essence, the employers' approximate \$500 million per month contribution will be set aside. This, in turn reduces the budget shortfall, because it represents a savings of that amount to the general fund.

In return for IDDA/EPDA, a new Purchasing Power Protection Fund was established that sets 1.1% of the earnings on employee contributions aside to provide an allowance to retirees whose purchasing power falls below 75%, similar to the IDDA Program. The 1.1% allocation will maintain the 75% level only if inflation remains at or below 5%. If inflation exceeds 5%, the protection allowance will not maintain the 75% purchasing power limit. While this measure far exceeds the original proposal offered by Governor Wilson, and is now a vested benefit, there is concern with many aspects of the program.

Fighting Back

State employees are looking into a law suit to reverse the elimination of IDDA/EPDA. That suit is expected to be filed shortly. U.S. Representatives Matsui and Fazio (D) Sacramento have written the governor, warning him that if employers can take advantage of the IDDA/EPDA moneys, it would result in taking PERS out of its tax exempt status. This could result in making the PERS retirement fund taxable.

In an attempt to see if federal intervention would assist, Congressman Pete Stark (D) Hayward held a congressional hearing in August. The purpose of the hearing was to examine: 1) If the State Constitution provides that PERS is to be used solely for the benefit of retirees under the IRS code; 2) Is federal legislation needed to ensure the protection of PERS funds.

In my testimony before that hearing, I stated COPS was concerned about the long term effects over the loss of IDDA and EPDA. "It is no secret many legislators and the governor covet PERS funds. Rather than having to make difficult decisions over budget cuts and tax increases, robbing PERS is a simple solution that is extremely tempting."

California, like many states, is facing major funding dilemmas. The infrastructure of the state is eroding. The freeway system, schools, medical costs, the criminal justice system, housing and general state services cost more and more each year, at the same time tax revenues are dwindling.

California's governor is required by law to balance the state budget, but because of falling revenues, 1991 will not be the last year of billion dollar tax deficits. Therefore the threat to PERS mounts. As this crisis continues, the temptation to rob the \$64 billion in PERS will become overwhelmingly more desperate.

PERS must be made free of political interference. PERS must be made autonomous. Whether that should be done through federal legislation or a state constitutional initiative is a procedural question, but for the sake of future generations of public employees, one that must be addressed fairly quickly. If action is not taken soon, we will again experience another rape of PERS.

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Courtesy Of A Friend

Parenting

by Morgan Peterson

We all know that being a parent is difficult, at best. We also are probably aware of what an important task being a parent is. What we sometimes have trouble with is; how to do this parenting?

We can go to school and learn how to be cops (partially, anyway), doctors, teachers, salespersons, etc. But, we usually learn parenting from our parents, and that many times is not sufficient.

Joanne Devine states: "Parenting is one job for which the only training available is "on-the-job". Child development classes, and diapering nieces and nephews (before becoming a parent yourself) are about as effective as a correspondence course for singing. Hands on, in the situation experience is the real education."

Ms. Devine is going to supplement the hands on, in-the-situation with a series of classes on parenting skills at the Hall of Justice, on Thursdays at 1200-1255 hrs. The course will start on October 17, 1991 and end on December 19, 1991. The

class will convene in room 505. Because Ms. Devine is an instructor at the City College of San Francisco, participants will receive college credit.

The topics will include, Building Self-Esteem (How can I get them to do what I want?), Discipline and Punishment (are they the same?), School and School Problems (How do children learn?), Living with an Adolescent, Pre-School Concerns, Alcohol and Drugs, Developing Responsibility. Participants will also be instrumental in determining some of the topics to be addressed.

To pre-register, contact the S.F.P.D.'s Employee Assistance Program in Room 568 at the Hall of Justice or telephone 553-1167, and make arrangements to complete the registration form. This is a complete community college course which requires registration in advance or attendance at the first class for enrollment.

We look forward to seeing you all at this class. It should be very helpful to all of you attempting to raise children in these trying and stressful times.



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Medals of Valor

The following 53 members of the San Francisco Police Department recently received recognition for valorous actions taken in the line of duty.

GOLD MEDAL OF VALOR

**LT. JOHN MADDEN,
SGT. THOMAS DEL TORRE,
OFFICERS
ANDREW STOEPPELWERTH,
LEE DAHLBERG,
GUILLERMO AMIGO and
RESERVE OFF.
MICHAEL SIOTE**

On October 23, 1990 at approximately 12:45 p.m., Communications dispatched officers to 870 Market Street on a report of shots fired on the 5th floor. Approximately two minutes later, Officer Dahlberg arrived on the 6th floor. He and a citizen began to administer CPR. Reserve Officer M. Siote also arrived and began to search for witnesses.

As other officers arrived they began to search for the suspect of the shooting and officers encountered a suspect on the 3rd floor who was walking toward them with his hand in his pocket. The suspect pulled a handgun from his pocket and fired once at the officers who immediately took cover and ordered the suspect to drop the gun. The suspect responded by firing again at the officers. The suspect was now standing in front of Room 357 and it appeared that he was attempting to break in to that office. At that time the window to Room 357 was broken and Lt. Madden, with knowledge that the suspect had already shot someone and believing he was about to harm another person in Room 357, made a decision to disable the suspect and ordered Officer Stoeppelwerth to shoot the suspect in the leg. Officer Stoeppelwerth crouched, took aim and shot at the suspect's leg. The suspect returned fire twice and one bullet hit Lt. Madden in the left knee causing him to fall to the floor. Lt. Madden was then pulled to cover by Sgt. Del Torre and Officer Dahlberg.

Officer Dahlberg and Reserve Off. Siote then stepped into the hallway and fired at the suspect. The suspect again returned fire at the officers and moved away from the wall still holding the gun. Sgt. Del Torre and Officer Amigo stepped into the hallway and fired at the suspect and returned to a cover position and reloaded. The suspect was still standing and still holding the gun. Officer Amigo again stepped into the hall and again fired at the suspect who then fell to the floor, still holding the gun and still moving.

Sgt. Del Torre ordered a shotgun officer to approach the suspect and disarm him. Other officers assisted in approaching and disarming the suspect who also was in possession of a fixed blade knife and 19 additional rounds of live ammunition.

For their efforts in apprehending a suspect who had just killed another person and showing outstanding bravery and disregard to their own safety and preventing other persons from danger, these officers are awarded Gold Medals of Valor.

NOTE: Officers Alan Honniball, M. Cesari, James Jean, Terry Gregory and Jeffrey Smith were awarded Police Commission Commendations for their efforts in this most serious incident.

SILVER MEDALS OF VALOR

**INSPECTORS
LARRY CAMILLERI and
PAUL FALCONER**

On September 11, 1990, Inspectors Camilleri and Falconer were assigned to the Robbery Detail in an attempt to apprehend a suspect who had committed at least 8 robberies in the Chinatown area.

While in plainclothes, the inspectors on viewed a fleeing armed robbery suspect who had just committed a robbery on Broadway Street.

The suspect had entered the Metro Food Co. on the 600 block of Broadway, proceeded to the cash register to make a purchase from the proprietor, a 73 year old Chinese female. When she opened the cash register, the suspect reached over the counter and grabbed the money from the register's tray. The victim screamed and her daughter, who also works there, came to her mother's assistance.

As the daughter confronted the suspect, he viciously struck her on the left side of the head with his fist. He immediately fled on Broadway Street toward Grant with the money in his hands and the victim chasing after him and screaming.

Inspectors Falconer and Camilleri began foot pursuit of the suspect and ordered the suspect to halt while identifying themselves as police officers. The suspect then reached into his waist band and removed a large blue steel revolver and held it pointed toward the ground.

As the chase continued, the suspect intentionally began to slow his pace to allow the officers to get closer and while in the middle of the 600 block of Pacific, he spun his body around and pointed his .45 caliber, blue steel, 7-inch revolver at Inspector Falconer from a distance of approximately 20 feet.

Because of the number of civilians in the area, the officers could not fire their weapons for fear of injuring the civilians. The inspectors continued chasing the suspect to the housing project at 655 Pacific.

At that location, the suspect raised his weapon in a leveling manner and began to turn towards Inspector Camilleri and with his life in immediate peril, Inspector Camilleri fired one shot fatally striking the suspect.

The suspect was identified as the perpetrator of seven of the eight previous robberies.

For their efforts, these inspectors are awarded the Silver Medals of Valor.

OFFICER DAVID KRANCI

On October 10, 1990, while on motorcycle patrol in the Market Street area, Officer Kranci was hailed by a citizen who was bleeding profusely from the throat. The victim was hysterical and shouting that someone had just stabbed him and his girlfriend. Officer Kranci observed the female suspect holding a knife and after calling for assistance ordered the suspect to drop the knife but she refused.

Officer Kranci then approached the suspect in an attempt to disarm her. The suspect, in an attempt to avoid arrest, resisted and fought violently kneeing him in the groin and continuously slashing at the officer with the knife.

Seeing that the officer was in immediate danger, a citizen came to the assistance of the officer and working as a team, they were able to force the knife blade into a stack of wood causing it to break at the handle. The suspect was then handcuffed and placed under arrest.

An investigation revealed that the suspect had been responsible for a purse snatch a week earlier on one of the stabbing victims and when identified on October 10th, began her violent assault on her and her companion.

For his efforts and actions Officer Kranci is awarded the Silver Medal of Valor.

**LT. JOAQUIN SANTOS,
SGT. DAVID SHINN,
OFFICERS
NIKOLAUS BORTHNE,
MEL CARDENAS,
MATTHEW CASTAGNOLA,
RICHARD LEE,
EDWARD ST. ANDRE,
DAVID SEID, and
BERNARD SULLIVAN**

On October 16, 1990, Lt. Joaquin Santos of Special Operations was notified of a barricaded armed man in a residence on 18th Avenue. He then responded with the Special Operations Team to the command post located near the residence. They were informed that the resident had refused to allow police and city health inspectors to enter his residence for an inspection. They were also told that there was a court order allowing forced entry into the premises. When officers from Richmond Station attempted entry, they were confronted by the resident who stated that he would get his gun if they tried to enter his home.

A perimeter was set up and additional units responded to assist. Police negotiators responded and attempted to persuade the resident to surrender to no avail. A contingency plan was formulated for the team to make entry and attempt to take the individual into custody without injury. Repeated attempts were made by negotiators to make contact with the resident, but this failed.

The team received information that the negotiations had failed and they were instructed to make entry into the residence and apprehend the suspect. They forced entry into the premise and were confronted by the suspect who was at the top of the stairs armed with a handgun. He had his weapon pointed directly at the officers who were in open stairway. The officers yelled repeatedly for the suspect to drop his weapon. The suspect continued to point his weapon at the officers and shouted "I told you I would use this" and pulled the trigger twice. The officers then fired at the suspect mortally wounding him.

For their efforts these officers are awarded Silver Medals of Valor.

**INSPECTOR
LEWIS BRONFELD
OFFICER PETER SIRAGUSA**

On August 7, 1990, Inspector Bronfeld and Officer Siragusa accompanied State Parole Agents to an address on the 600 block of Eddy Street on information that heroin was being sold there in the halls and specifically from Room 41.

Further information revealed that a subject wanted by parole agents was suspected of selling heroin on a large scale in the building.

Inspector Bronfeld responded to Room 41, knocked on the door which was opened by an individual who stepped into the hallway. Inspector Bronfeld showed the subject a twenty dollar bill and asked if he could buy some heroin and was admitted into the room by the suspect.

Once inside the room, Inspector Bronfeld observed a rifle against the wall and at that time the suspect appeared to be stalling. Fearing he was going to be the victim of a robbery, Inspector Bronfeld called for Officer Siragusa and identified himself as a police officer. The suspect then made a motion towards his belt drawing a handgun and Inspector Bronfeld grabbed the suspect's arm. Inspector Bronfeld yelled to Officer Siragusa, who was in full uniform, that the suspect had a gun and Officer Siragusa tried to restrain him and at this time a violent struggle ensued over the handgun. During the struggle the suspect pointed the gun directly at Inspector Bronfeld's abdomen and pointed it at both the officers' heads. All during the struggle Inspector Bronfeld maintained his grasp on the suspect's

hand with the gun and the suspect disregarded both officers' commands to drop the weapon. Officer Siragusa let go of the suspect and struck him with his fist twice allowing Inspector Bronfeld to force the gun, which was loaded with seven live rounds, from his hand. The suspect was subdued and a second clip containing another seven rounds was found in his pocket. The suspect was then placed under arrest.

**OFFICERS
CLIFTON FOGARTY and
DOUGLAS CLENNELL**

On August 14, 1990, Officers Fogarty and Clennell responded to the area of 30 Espanola on shots fired and were advised of a late model green Mercury Cougar. The officers recognized the description as one involved in numerous shootings and robberies in the past several weeks. As the officers approached the area, they observed the Cougar and decided to take immediate action and attempt to stop the vehicle. The vehicle immediately accelerated at a high rate of speed. The officers advised dispatch and pursued the suspect vehicle.

At the intersection of Third and Newhall the driver of the vehicle attempted a turn, lost control and crashed into a parked auto. As the officers exited their Police vehicle, the driver placed the suspect vehicle in reverse and attempted to run down Officer Fogarty. He was able to avoid being struck by jumping back into the police car. The suspect vehicle then pulled forward and the officers attempted to approach the vehicle to effect an arrest.

Officer Clennell chambered a round into his shotgun and released the safety while Officer Fogarty moved towards a position of advantage on the passenger. As he approached with his revolver pointed at the suspect, he heard the sound of the suspect chambering a round into a shotgun and as Officer Fogarty rushed the passenger, the passenger pointed a shotgun, fully armed and loaded, directly at the officer's head. Officer Fogarty grabbed the barrel of the shotgun, pushed it away from him and without firing a shot was able to disarm the suspect.

During this time the driver reached for a second shotgun in an attempt to shoot Officer Clennell who was able to stop the suspect from obtaining control of the weapon. A third suspect was also removed from the vehicle without incident.

It should be noted that the suspects were not only armed with sawed off shotguns and numerous rounds of ammunition, but also were in possession of full face ski masks used to conceal their identity during the course of their crimes.

For these actions they are awarded a Silver Medal of Valor.

**PATROL SPECIAL OFFICER
ALAN STANCOMBE**

While off duty and returning home from work, Officer Stancombe observed several police vehicles in pursuit of a vehicle. Stancombe pulled to the side of the highway in response to the sirens.

While stopped he observed one police vehicle collide with another that was already stopped and saw the driver of the stopped vehicle stagger away as that vehicle caught fire. Officer Stancombe then heard someone yell that there was another officer still in the burning car. He then ran to the passenger side of the car and observed a dazed officer slumped over on the seat. Officer Stancombe forced open the damaged door of the vehicle which now had flames emanating from the rear passenger side and pulled the injured officer away from the now burning vehicle. A short time later the entire vehicle became engulfed in flames and the gas tank exploded.

As a result of the explosion, both Richmond Police Department vehicles involved in the accident were destroyed.

For his actions, he is awarded the Silver Medal Of Valor.

BRONZE MEDALS OF VALOR

OFFICERS DAVID ALBRIGHT, DENNIS DILLARD, BRETT HIGDON, and BERNARD SULLIVAN

On Sunday, October 28, 1990 at 10:45 a.m., as worshippers were exiting St. Patrick's Church on Mission Street, a subject named James Copp was walking past the church. Mr. Copp is a large man in excess of 300 pounds and has a history of arrests for violent assaults.

Suddenly without provocation he began beating a 65 year old female knocking her unconscious as he screamed. A bystander approached and attempted to rescue the victim but the suspect became even more agitated, pulled a knife and threatened him also. While brandishing the knife, he ran into the church and as he approached the altar he grabbed a three year old child from her mother's arms. The suspect held this child in a head lock while backing towards the altar and holding the knife to her face and throat, threatening to "kill" and "sacrifice" the child as the family frantically pleaded with him to release the child.

In response to the 911 call, Officers Albright and Dillard arrived and with guns drawn contained the suspect until Officers Higdon and Sullivan arrived a short time later.

As the suspect continued to threaten the three year old child, the officers surrounded him but due to the danger to the child and bystanders, they holstered their weapons and ordered the suspect to release the child. The suspect refused, again threatened to kill the girl and ordered the officers to stay away. At that time the officers observed the suspect draw his knife across the child's face causing a laceration to her right cheek.

Observing this it was obvious that further danger to the child was imminent and it was decided to rescue her before further serious injury was inflicted on her. Taking advantage of the suspect's momentary distraction, Officer Sullivan used his baton and struck the suspect on the thigh and collarbone. He fell backwards but maintained his grip on the child with the knife still poised at her throat. At that moment Officer Dillard immediately grabbed the suspect's hand forcing the knife away from the child's throat and eventually forcing him to drop it. Officer Sullivan simultaneously pulled the girl from his grasp and Officers Albright and Higdon restrained and eventually were able to handcuff him after he continued to struggle violently. The three year old child was given medical treatment and returned to her family.

For their actions these officers are awarded the Bronze Medal of Valor.

OFFICER ROBIN MATTHEWS

On January 1, 1991, Officer Matthews, along with other officers, responded to a residence on the 1600 block of Quesada Avenue on a report of a woman attempting to commit suicide.

Upon arriving officers were told the woman had slashed her wrists and was trying to kill herself. The officers attempted to enter her bedroom but the door was locked. They then forced entry into the bedroom and observed the victim outside on the roof's edge approximately two stories above the ground. The victim had a razor in her hand and continued to slash her left wrist.

As Officer Matthews and others began to talk to her, the victim, who was very upset and irrational, walked close to the edge of the roof. At that time Officer Matthews quickly lunged towards the victim and reaching out grabbed the victim and pulled her back from the roof's edge and back into the upper bedroom and restrained her. She was then taken to General Hospital for medical treatment.

For her efforts Officer Matthews is awarded the Bronze Medal of Valor.

OFFICER MICHAEL MORAN OFFICER KEVIN DEMPSEY

On October 15, 1990 at approximately 8:30 p.m., Officers Moran and Dempsey, who were working plain clothes, observed two Latin males running in obvious terror east on 17th Street near South Van Ness. Moments later the officers heard gun shots from the area of 17th and Capp Streets. They immediately notified dispatch and proceeded to the area of gunfire. Officer Dempsey walked near the middle of 17th Street and Officer Moran walked on the sidewalk in the same direction. As Officer Dempsey walked past a station wagon, his attention was attracted to the sound of someone mumbling inside the vehicle. As Officer Moran approached the sidewalk side of the vehicle, Officer Dempsey observed a male subject pointing a gun at him. Officer Moran also seeing this yelled to Officer Dempsey "He's got a gun" and Officer Dempsey backed away seeking cover. Officer Moran identified himself as a police officer and ordered the suspect to drop his gun. He refused and continued to point it at Officer Dempsey, in fact tracking him with it as the officer sought cover. Seeing that the suspect would not drop his gun and fearing for Officer Dempsey's safety, Officer Moran fired at the suspect in an attempt to neutralize the danger present. After being struck the suspect continued to hold the weapon and only after being ordered by the officer again to drop the weapon did he do so. At that time he was taken into custody without further incident.

For these actions these officers are awarded the Bronze Medal of Valor.

OFFICER JOHN COLLA OFFICER JAMES MILLER

On December 8, 1990, at approximately 3:50 p.m., Officers John Colla and James Miller were on their way to work at Central Station when they saw 7 to 10 Black men being attacked violently by approximately 20 Asian males on the Galileo High School football field. They observed the victims attempting to flee their assailants and observed one victim motionless on the ground. The assailants were armed with iron bars and baseball bats and one was beating another with a golf club with such ferocity that the golf club head broke off the club.

The officers at this time realized that a number of citizens' lives were in serious jeopardy and they climbed the fence of the field in an effort to prevent further serious injury or death to victims.

As the officers chased the large group of suspects, one produced a long barreled, blue steel automatic handgun from his waistband and pointed it at the head and upper torso of one of the fleeing victims and the officers heard other suspects shout "Shoot him, just shoot him". Officers Colla and Miller continued chasing the gunman ordering him to halt and drop the weapon, to no avail. The suspect however, whirled around and pointed his gun at the officers. Officer Miller fired one shot at the suspect, but missed and the officers continued their pursuit. Miller and Colla were eventually able to capture two suspects but the gunman escaped. The officers have since identified the gunman and his arrest is imminent.

For their efforts these officers are awarded the Bronze Medals of Valor.

OFFICER DANIEL MAHONEY OFFICER ROBERT BOHANAN

On January 8, 1991, Officer Mahoney and Bohanan responded to the area of the Buchanan Mall on a report of shots fired. The officers who were in plain clothes responded and were informed that one person had been shot with a large caliber weapon. They were also informed that the shooting was gang related.

When the officers stopped their vehicle and began to approach the suspects on foot, numerous other suspects appeared from places of concealment and when the officers identified themselves the suspects began to flee on foot with the officers in pursuit. As the pursuit began one of the suspects fired a shot in an unknown direction. The officers now realized that they were chasing armed suspects.

Officer Mahoney pursued one suspect and finally apprehended him on Laguna near Grove. Officer Bohanan chased another who was in possession of an UZI semi-automatic weapon to the area of the projects where the suspect discarded the weapon in a patio prior to being captured by Officer Bohanan.

Officer Mahoney then returned to the location of his original pursuit and found a .38 caliber revolver with spent rounds lying in the dirt.

These officers were assisted by others and searched the area of the initial chase and located 12 other weapons that had either been discarded or hidden by fleeing suspects. Five other suspects were also arrested in this gang related shooting.

For their actions they are awarded the Bronze Medal of Valor.

OFFICERS TIM FLAHERTY, THOMAS KING, BOB DAVIS and BRYAN WOO

Immediately following a major earthquake, Officers Tim Flaherty, Thomas King, Bob Davis and Brian Woo were assigned as a team and patrolled the Western Addition area of the City. While driving in the area of the 400 block of Fulton Street, they received information of a fire at 450 Fulton Street and upon arriving at that location observed smoke billowing from the three-story apartment building. They also observed a man attempting to flee the building by jumping from a second floor balcony. The officers rendered aid to this victim and while doing so were informed of several elderly residents trapped inside the building.

The officers notified dispatch and requested Fire Department assistance but realized that the Fire Department might be delayed due to their deployment in other disaster areas. The officers, fully aware of the dangers involved, entered the building to rescue residents trapped inside.

The officers immediately began knocking on doors to warn tenants on the lower floors, and after fighting through billowing smoke throughout the building, they arrived at an apartment on the third floor where the fire had originated and found a terrified woman who had become disoriented and trapped inside. She was quickly led to safety as the fire continued to spread.

Officers then began a systematic search of the remaining apartments to evacuate and rescue anyone remaining in the building. Officer Flaherty attempted to break open a locked door to reach an elderly woman and in so doing sustained a severe laceration to his right hand. Although bleeding profusely, he continued his quest to help others.

The officers managed to rescue at least four other elderly tenants who had become trapped and led several others to safety. While continuously encountering flames and thick smoke, the officers advanced their search for other trapped victims and at one time crawled on their stomachs through the smoke checking for other occupants.

The officers had completely evacuated the building prior to the arrival of the Fire Department.

For their efforts these officers are awarded the Bronze Medal of Valor.

OFFICER DONALD SHOCKLEY

On November 17, 1990 at about 1:00 a.m., Officer Shockley, while working in uniform and alone, observed two females involved in a fight at the corner of Leavenworth and Geary Streets. One of the females was armed with a knife and was stabbing viciously at the victim who was covered with blood.

Officer Shockley ordered the suspect to drop the knife but the suspect ignored his command and continued her violent assault. Officer Shockley drew his service revolver but could not fire for fear that the bullet would strike the victim. He instead engaged the suspect in a violent hand-to-hand struggle for control of the knife. He was able to knock the knife from her hand and control her until assistance arrived, at which time she was taken into custody. His actions undoubtedly prevented serious injury or death to the assault victim.

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BRONZE MEDALS OF VALOR

OFFICER STEVE MORIMOTO OFFICER GEORGE FOGARTY

On November 16, 1990 at approximately 5:45 p.m., Officer Morimoto and Fogarty were in plain clothes conducting a narcotics surveillance from a Mission Street roof top when they heard a broadcast of a man with a knife threatening people. Their attention was directed to a disturbance in the 2200 block of Mission Street where they observed a man waving a 12-inch knife at another man who was defending himself with a garbage can.

The officers radioed for assistance and descended the roof top in an attempt to protect the citizen and apprehend the suspect. The suspect meanwhile discontinued his attack and walked away on Mission Street while waving the knife at other persons in the area.

In front of 2210 Mission Street the suspect stopped and began threatening another citizen, at which time a crowd formed and the officers caught up with the suspect. Officer Morimoto drew his service revolver, stepped in front of the suspect, identified himself and ordered the suspect to drop his knife. The suspect stopped advancing but held onto the knife, holding it in an upraised position, threatening the officer.

Officer Fogarty, approaching the suspect from another side, saw the suspect still holding the knife. He ran up to the suspect and knocked him to the ground and attempted to dislodge the knife from the suspect's grasp.

When this didn't work the suspect attempted to stand up still holding the knife. At this time, with a large crowd of innocent bystanders, neither officer had the option of using their service revolvers and they instead tackled the suspect and after a brief struggle disarmed him and took him into custody.

For their efforts they are awarded a Bronze Medal of Valor.

SERGEANT JOHN HAGGETT OFFICER KENNETH CANTAMOUT PATROL SPECIAL OFFICER SAM REYES

On November 30, 1990 at approximately 12:20 a.m., Sergeant Haggett, Officer Cantamout and Patrol Special Officer Reyes responded to a report of shots fired near 1447 La Salle Avenue.

Upon arriving they were directed to an area behind an apartment building where they found a group of people involved in a verbal argument. The officers learned that a male suspect had fired a handgun at another man in a dispute over a woman. Patrol Special Officer Reyes was given the name of the suspect and told that he was still armed and was hiding inside the apartment. Sergeant Haggett, Officer Cantamout and Officer Reyes were admitted into the apartment and announced their presence and called for the suspect to surrender, to which they received no reply. The suspect was found still holding the revolver in his right hand and appeared to be under the influence of alcohol or drugs and out of control. They called for him to drop the weapons several times but he instead pointed the gun directly at the officers who had drawn their weapons and aimed them at the suspect. Sergeant Haggett again ordered the suspect to drop the gun and the suspect slowly lowered his gun but didn't drop it but slowly turned and walked into a rear bedroom.

With the suspect still armed Sergeant Haggett, Officer Cantamout and Patrol Special Officer Reyes rushed the suspect, disarmed him and placed him under arrest. The gun taken from the suspect was loaded with three live rounds and three empty casings were found in the suspect's pocket.

For their efforts these officers were awarded the Bronze Medal of Valor.

OFFICER JAMES MILLER

While off duty, Officer Miller observed two men looking into parked autos acting in a suspicious manner. Recognizing possible criminal activity, Officer Miller placed them under surveillance, parked his auto and followed them on foot.

After following them for approximately fifteen minutes, Officer Miller saw the suspects approaching two men, one of whom was holding a video camera. Miller saw one of the suspects remove a ten inch knife with a 5 3/4 inch fixed blade from his waistband and violently grab the man with the video camera and put the knife to the victim's right side while holding him in a headlock. After taking the camera from the victim, the suspect and his accomplice fled.

Officer Miller, observing this, pursued the suspects and ultimately confronted the knife wielding suspect, identified himself and ordered the suspect to drop the knife. At this point the suspect advanced at the officer with the knife in hand and Officer Miller drew his service revolver and again ordered the suspect to drop the knife which he did but violently resisted arrest and Officer Miller had to struggle with him for approximately ten minutes until the arrival of other police officers who had been alerted by a passerby.

For his efforts he is awarded a Bronze Medal of Valor.

LIEUTENANT BARRY JOHNSON

SERGEANT DONALD O'CONNOR

On Sunday, March 10, 1991, the officers received a report of a man balancing on top of a power pole at Langton and Howard Streets and upon arriving observed an individual sitting on top of the pole.

Lieutenant Johnson and Sergeant O'Connor, along with other officers, made their way to an adjacent roof top and attempted to talk the individual down from his perch. Despite their efforts over approximately 1-1/2 hours, the only response by the individual was to reach out and touch live electrical wires and retreat back to the pole top.

Power was cut to the pole and a "double bucket" cherry picker was brought to the scene with Lieutenant Johnson and Sergeant O'Connor each climbing into a bucket. They were then raised to within arm's reach to the individual on the pole who produced a 4 inch knife and slashed at the officers as they neared him.

As Lieutenant Johnson was nearest to the subject, Sergeant O'Connor drew his revolver and ordered the suspect to drop the weapon and after a short but tense standoff, he relinquished the knife but refused to cooperate any further.

Finally, fearing that the deranged suspect was about to jump, and at great risk to his own life, Lt. Johnson lunged out of his bucket and grabbed the struggling individual by his pants leg and jacket, pulling him onto the cherry picker with the assistance of the Sgt. beside him. The officers continued to struggle to restrain the subject as the cherry picker was lowered to the ground and other officers came to assist.

For their efforts they are awarded the Bronze Medal of Valor.

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WHAT? NO PHOTO CAPTION CONTEST?!

That's right, folks. My secret source of hysterical... uh, historical photos has been tapped dry. I'd love to keep this thing going, but I'm going to have to rely on you readers (and especially those of you who only look at the pictures). If you have a likely photo send it to:

Notebook Editor
SFPOA
510 7th St
SF, CA 94103



And The Winner Is...

Members of Co. A pose in front of their new station with members of "The Dutch Door Entry Team".

Submitted by Officer E. Cheung, Co. A

Runners-up:

SFPD officials and Asian youth gang leaders posed after signing a peace treaty agreement.

Submitted by Officer Eddie Dare, Solo

"Mike, I'm telling you, these guys are naturals for an undercover operation . . . everyone will think they're off-duty firemen!"

Submitted by Inspector Duane Otis, Robbery

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PATRICIA FREY,
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THE MEMBERS SPEAK

The opinions expressed on these pages are solely those of the authors. They do not reflect the official views or policies of the SFPOA.

Thoughts While Shaving...

by Bill Bush, Tenderloin Task Force

The more time I spend on the streets, the less I seem to understand things. I don't understand why "homeless advocate groups" are against a program where General Assistance cash money is substituted by a voucher program. This would insure that the General Assistance monies are being used for the things they were meant to be used for — food, shelter, and clothing, not drugs and alcohol. This is a minor curiosity compared to what else I wonder about.

I also don't understand the current administration's seeming reluctance to utilize and continue to encourage plainclothes narcotics police work, in favor of uniform police presence. It would seem that uniform police are wonderful and comforting to the citizens of the City we serve. It's nice to see a cop on the street. The problems occur when the cop isn't there, and that's where plainclothes work is valuable.

The current administration says that the main focus of this police department should change to be one where fighting crime is a top priority. Lofty goal, but realistically unattainable, when plainclothes work is sacrificed for more uniforms. The only way more uniform

patrol would work, is if you placed four cops on each corner of each street in this entire city. The four cops would ensure that should a cop on the street make an arrest, or get tied up on something, at least one cop would always be available for patrol and visibility. Obviously, such a scenario is budgetarily and logistically impossible.

Conservatively, 80% of all street crime is narcotics related. People are robbed for money to buy drugs, people are beaten over drugs, and people are killed over drugs. As anyone who has spent time on the streets knows, when a uniform shows up to a high narcotics activity area, the drug dealing vermin scatter like cockroaches when you turn on the light. When the officer leaves the area, the dealers return. A plainclothes officer can get in close and not be noticed. The plainclothes officer can then identify and arrest the narcotics dealers, while the uniform cop has trouble even getting close enough to see the deal. Narcotics dealing in the city is almost epidemic now, and getting worse by the day. It doesn't help that the fine fellows in the District Attorney's office kick out a good portion of the arrests made, and in most cases, won't rebook a case where an officer observes a sales transaction, because it isn't a hand-to-hand sale to a police officer. Drug dealers may be stupid, but not stupid enough to sell to a uniformed cop. We need more cops in plainclothes, doing the narcotics thing. These cops would not only supplement but also help the fine work uniformed officers do. We shouldn't sacrifice one for another.



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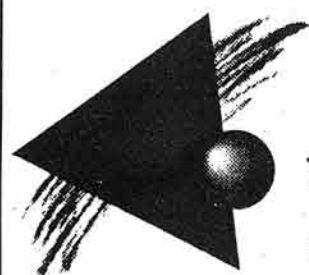
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Untitled

by Ron Parenti, Northern Station

Do the Constitution and By-Laws of this Association mean anything? If the actions of the current Executive Board in the recent mayoral endorsement are any indication, the answer is a sad no. That is wrong.

Like any large corporation or organization, the POA's Constitution and By-Laws are the rules and fundamental laws by which both its officials and its members must abide. They are the accepted standard by which business is conducted and they offer protection for both the members and the Board of Directors. Each one of our elected officials took an oath to uphold these rules. Unfortunately, recent behavior seems to indicate the Executive Board, (i.e. President, Vice President, Secretary and Treasurer) along with some members of the full Board of Directors, believe these rules need not be followed.

In my opinion, the recent process which was used to select a mayoral candidate for POA endorsement, was a disgraceful misrepresentation of supposed democracy. Not only that, but this entire charade was done in violation of the Constitution and By-Laws.

The idea of members being involved in such an important selection is great! I completely support a member's right to participate in such an important decision. However, I do question such an obviously unfair and biased way of going about requesting input. A ballot came to each member with the Executive Board's recommendation printed right on its face. This ballot also gave us a chance to vote, "confidence" for or "no confidence" against only three of the five mayoral candidates. How strange, that of the two missing names, one happens to be the recommended candidate of the Executive Board and the other is the favorite hopeful of certain POA "Outsiders."

In an article that recently appeared in the September 25 edition of *The Bay Guardian*, titled "KOPP VOWS TO TAKE REVENGE ON POA," Senator Quentin Kopp, who by the way, was the recipient of SFPOA Civilian of the Month (Oct. '90), denounced the POA endorsement process. In this article Kopp charges the POA with misrepresenting their mayoral procedures to him and "rigging the process to secure the endorsement of Angelia Mia Alioto." He went on to say that following the POA's candidates night, he was assured by certain members of the POA that a "genuine ballot" would be sent to each member. The obvious purpose of which was to follow an ethical process of candidate endorsement.

Senator Kopp now says "I intend to denounce their treachery and their breach of representation made to me at every opportunity." The article's author suggests one of those opportunities may be an attempt on Kopp's part to repeal Proposition 'D.'

As disgraceful as this ballot was, it

was the total disregard for the constitution and by-laws that was most troubling to me.

Article IV, sect. 6b reads, in part: "It shall be the duty of the Board of Directors to conduct, manage, govern, and administer all of the affairs of the Association not specifically provided for in the Constitution and By-Laws of the Association." This means that a ballot such as the one we all received can only exist with the approval of the Board of Directors. Our Board of Directors never voted on this initiative nor, as a body, did they have knowledge of it. The Executive Board, who are responsible for this ballot, did not have the authority to do this, thus are in violation of the By-Laws.

Upon receiving my ballot in early September, I spoke to President Trigueiro to voice my concerns. I asked that he stop this vote, and that it be redone in a manner conforming with the rules of the Association. President Trigueiro denied my request.

On September 17, I attended the regular monthly Board of Directors Meeting. I had written a resolution which I intended to present to the Full Board for adoption. My resolution called for the Board of Directors to authorize the election committee to conduct an official vote of the membership to determine which candidate, if any, the Board of Directors should consider for endorsement. It called for a "clean ballot" with no recommendations. It also called for a slot for a "no endorsement" vote. This would allow a member who wished the POA to endorse no one, a voice in the process. My resolution called for completion of the voting by October 14, thus allowing any candidate receiving POA endorsement sufficient campaign time. This resolution completely conformed with the By-Laws. It was also fair.

In what I am sure was planned strategy, President Trigueiro did something very unusual. At the Board of Directors Meeting, before the General Membership Meeting, President Trigueiro interrupted his report and went right to the election endorsement. A motion was made to endorse Ms. Alioto. I raised my hand intending to present my resolution prior to the endorsement vote. Muni Representative Cliff Java was recognized by President Trigueiro and he said, in effect, that the issue before the board should be decided by the board without any discussion or participation from the floor, thus denying me my right as a member to speak. That was it! Democracy was dead. President Trigueiro, the champion of openness, fairness, and membership participation refused to acknowledge me.

I could not believe what was happening. I have never seen or heard of a member being refused the right to speak at a Board of Directors Meeting. First everything that had taken place with the endorsement ballot and now this. I never was allowed to be heard. Eventually, at the General Membership Meeting, I was allowed to speak to the process but my resolution was never heard. It was too late anyway.

The membership of this Association should be outraged by the conduct of the Executive Board regarding this matter. I know there has been much said about how elected officials of this organization have done things in the past vs. the present. This issue really goes beyond that. Some things are black and white. One enlightened member of the board suggested my resolution would have been heard if it were coming from anyone but Ron Parenti. Should that matter. By the way Al, article IV sect. 6b reads, in part: "The regular meetings of the Board of Directors shall be open to the membership who shall be able to speak on any matter that is before the board, but shall have no vote." You really should get yourself a copy.

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THE MEMBERS SPEAK

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Political Decision Puts Officers At Risk

by Mike Keys, Potrero Station

The lack of support provided officers who were attempting to protect the State Building from certain demonstrators on September 30th is a matter the POA should address immediately.

All San Francisco police officers know and expect that there will be numerous demonstrations in this City, and that we must show reasonable restraint in permitting the exercise of First Amendment rights.

However, when the administration is so timid that it permits a small number of demonstrators to get out of control, destroy public property, and inflict injuries

on the police officers who are attempting to protect that property, then the department isn't doing its job.

There was no excuse for the department's failure to provide back-up immediately for those officers at the scene who requested it.

This is a very political city, but we must not permit politicians to intimidate SFPD management to such an extent that it will not provide back-up for officers who are in danger, even when that means they may have to have needed back-up brought into a political demonstration.

I will request the POA conduct an independent investigation of this matter at the next Board of Directors meeting.

Good Kopp/Bad Kopp

by Paul Chignell

The San Francisco Bay Guardian recently reported that Senator Quentin Kopp, the darling of the conservative movement in San Francisco, has vowed to exact revenge on the leadership of the Police Officers' Association.

Kopp is quoted as saying that the POA leadership misrepresented the endorsement process and rigged the process to secure the endorsement of Angela Mia Alioto. He then was quoted as intending to denounce their (POA) treachery and their breach of representation at every opportunity.

Kopp was apparently upset about the fact that Frank Jordan, who he strongly endorses for Mayor, was the solid favorite in a straw poll, but that another poll of the membership was taken and

Alioto won that poll after a strange election where the ballots had red lettering exhorting Alioto to be endorsed with no opportunity for other such exhortations on behalf of other candidates.

It wasn't long ago that Good Kopp was the recipient of the "POA Citizen of the Month" award for his sterling works on behalf of police officers. I decided that action at the time because Kopp has been a Bad Kopp too much over the past few years when it came to working police officers.

Will the POA now rescind the award given to Good Kopp? The Guardian is reporting that Bad Kopp may lead an initiative to overturn the police binding arbitration award.

Whether Good Kopp or Bad Kopp, we must be wary of wily Quentin.

Conservative African Americans

by Lou Calabro

Almost two years ago I began writing about Affirmative Action with an article called "Ain't I Your Brother." Pandemonium immediately followed and rebuttal articles were written with a great deal of ugly name calling peppering the articles.

Political Correctness crashed the scene and the Editor of this paper attempted to keep my articles from being printed in our Notebook. Thanks to the Board of Directors, that never happened. The basic thrust of all of my articles have been to call attention to the use of racial/gender quotas and preferences.

The recent nomination of Federal Judge Clarence Thomas to serve on the United States Supreme Court has brought the argument and issue to a head. Judge Thomas, a man who pulled himself up the ladder of success, profoundly rejects the use of racial/gender quotas and preferences in employment. And that makes him a conservative African American. Are there any other conservative African Americans?

You bet there are. A recent USA Today survey shows that 47 percent of African Americans reject the use of quotas and racial preferences. There have been other surveys with similar results.

So if 47 percent of the general African American population reject quotas and racial preferences what can be said about

the San Francisco African American Police Officers. My inclination is that there would be a higher percentage who reject quotas.

Way back in 1979, when the OFJ Consent Decree was before the Court for approval, a survey of minorities and women was taken asking who they wanted to be represented by, under the Decree. A majority chose the SFPOA over the OFJ's. The Court just filed and forgot that survey.


Whenever 100 percent of a group of people of a particular race have one position on an issue you better believe that there is some other pressure being applied to them to cause them to hold together in that manner.

Conservative African Americans like Judge Clarence Thomas, Thomas Sowell, Shelby Steele, Keys and many others have successfully resisted pressure and are now willing to speak out on quotas and racial preferences.

My question to San Francisco African American police officers is: when are those of you who reject quotas and racial/gender preferences going to speak out? If there is pressure from the Officers for Justice to stay in line I hope you are able to muster the courage to overcome that pressure. It won't be easy, but it will be worth it. Good luck.

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Thanks

Thomas Flippin, Editor
SFPOA Notebook

Dear Editor,

I wish to take this opportunity of offering my heartfelt thanks for your (organization's) timely and much needed replacement of blood units which I used during my recent successful bout with leukemia which is now in remission. I hope to enjoy another 18 years of retirement. I just recently returned home after 24 days of chemotherapy treatment in the Santa Rosa Memorial Hospital. Many thanks from me and family. God bless the SFPD.

Robert H. Wood Lt. (Ret.)

Suggestion

Gino Marionetti
SFPOA Retirement Counselor

Gino:

I always enjoy your articles in the Notebook, especially the last one about Charles Barca (A Class Act).

I have a suggestion for a future article on a retired member. That would be Bob McKee. I worked for Bob in the 1950's and have always admired his involvement in the Police Organizations, right up to the present time.

Gino, there is one other thing I always wanted to thank you for. In the 1950's I was on Fixed Post Traffic (brand new in the department). I made a completed arrest in the Central District. At the time I was not too sure how to make the incident and arrest report. At Central Station none of the officers were very helpful. You were busy typing a report of your own. You stopped your typing and asked me to explain what happened.

You then typed my entire report for me. I never forgot your assistance even though you probably do not remember the incident.

Lou Barberini

Thanks

SFPOA
510 7th Street

Al, Gary and Steve:

I and the Wright family wish to thank you for the \$500 you gave to the Rebecca fund. Your help in time of need is appreciated.

Bruce Marovich

Al Trigueiro, President
SFPOA

Dear Al,

I would like to take this time to thank the POA, for providing me with baseball tickets.

The tickets have been made available to different youth groups.

Your assistance, along with the assistance of Inspector Robert Huegle, has been very beneficial. Please pass on my thanks to Bob, and I look forward to working with you next year.

Sergeant Jim Leach
Youth Programs Coordinator

Al Trigueiro, President
SFPOA
510 - 7th Street
San Francisco, CA 94103

Dear Al,

On behalf of the San Francisco Airport Police Officers Association, I want to thank you for inviting us to your recent Mayoral Candidates Night at the Cathedral Hill Hotel. The panel you assembled asked the candidates very provocative questions. Gary Delagnes, Al Casciato and Ray Benson did their usual good job of seeing that the function ran smoothly. It was truly an enjoyable evening!

Sincerely Yours,
San Francisco Airport
Police Officers Association
John Scully, President

Mr. Al Trigueiro, President
S.F.P.O.A.
510 Seventh Street
San Francisco, California 94103

Dear Mr. Trigueiro:

Thank you for writing about the county welfare/medical program realignment proposed in this year's budget negotiations.

As you may be aware, legislation was passed shifting responsibility for certain health and mental health programs from the state to the counties. The measure, Assembly Bill 1288 (Bronzan), passed the Senate unanimously and was signed into law by the Governor on June 30. While AB 1288 relieves the state of substantial financial obligations and reduces the total state budget, it also provides local governments an adequate, dedicated and growing revenue source and allows increased flexibility in program operations.

The measure accomplishes these ends by creating several dedicated trust funds within county governments and transferring revenues generated by an increase in sales taxes and transfer of Vehicle License Fees to those counties to those accounts. Numerous administrative and program changes are included in this realignment of responsibilities.

Counties, which have been burdened by heavy obligations but few guaranteed funding sources, will assume greater responsibilities for administering health and welfare programs, while receiving a steady source of revenue to pay for them. State government will assume an oversight role to assure that responsibilities to the needy are being met.

Thank you for writing about this important issue.

Sincerely,
David Roberti
State Senator

Letters

Members of the SFPOA:

Your more than kind expression of sympathy in memory of Ed is deeply appreciated.

The basket of flowers was beautiful and most comforting.

I shall never forget your kindness.

Sincerely,
Margaret Eimil

Announcement

Tom Flippin, Editor
SFPOA Notebook

Dear Editor,

Would you please place this information in your newspaper so that our alumni and friends may know of our upcoming Memorial Mass?

The 11th Annual Memorial Mass for the clergy, alumni, parishioners and friends of St. Peter's School will be held on Saturday, November 2, 1991 at St. Peter's Church, 24th and Alabama Streets at 5:00 p.m. Jimmy Brogue, "The Singing Fireman", will sing at the Mass.

Following the Memorial Mass, there will be a no-host cocktail hour and a Dinner Dance to be held once again at the Immaculate Conception Elementary School Hall, 3255 Folsom Street. Parking is available. A delicious dinner of antipasto, salad, pasta, half a roasted chicken, dessert, wine and coffee will be served at 6:30 p.m. The cost of this will be \$17.00 and will include a donation to cover a complimentary dinner for all Religious who may wish to attend. Please make your reservation before October 20th by calling Rita or Don Fogarty (415)681-7286. No tickets will be sold at the door.

Very truly yours,
Mary O'Rourke
Memorial Mass Committee

Big 19

(aka: Daily Incident Recap)

Here's a selection of Big 19s from September. The level of violence in the City seems to be rising. Where will it end?

- 1200 BURGLARY, LARGE LOSS: 600 blk Keith. Victim (WM41) left the suspect (WM17) alone in house. On his return, suspect and money were gone. Loss: \$52,000.00 Case 911 188 767, Officer Frisk, Co C.
- 2122 SHOOTING HOMICIDE, ARREST MADE: 1000 blk Market. Case under investigation by Insp. Gerrans and Pelissetti. Victim (NM20) expired at MEH. Suspect was subsequently arrested. Case 911 188 698, Insp. Levin, Night Investigations.
- 2150 STABBING: 2100 blk Mission. The victim (WM26) is very uncooperative and no details are known of incident. Victim to MEH with stab wound to abdomen. Case 911 188 626, Officer Sainz, Co D.
- 2230 ROBBERY WITH GUN: 800 blk Howard. Suspect (NM25-30) approached victim (WM28) and robbed him at gunpoint while another suspect (NM30) stood lookout. Loss: \$456.00. Case 911 188 933, Officer Tang, Co B.
- 0050 SHOOTING: Unit blk Blythdale. Suspects (NM's, 20) shot Victim (NM, 22) as a result of a family dispute. Night Investigations notified. Case 911 189 533. Officer Foucault, Co C.

9/19/91

- 1642 SHOOTING: 310 blk Army. Victim (NM40) saw suspect (NM20) with gun in hand so he fled into a basement. Suspect followed him, made him lie down, then shot him in legs and hand. Victim to MEH. Insp. Lucas notified. Case 911 251 477.
- 2220 HOT PROWL BURGLARY: Unit blk Riordan. Victim was awakened by noise, confronted the suspects (NF23, NF17). Suspects fled scene. Victim: NF21. Case 911 253 100, Officer Ongpin, Co C.
- 0021 DRIVE BY SHOOTING: Sunnydale & Hahn. Victim (NF) was shot by suspects who drove by her locations. Victim was struck in calf and went to MEH with minor injury. Case 911 253 605.
- 0150 HOT PROWL BURGLARY: 200 blk Page. Suspects (two NM's 30) entered premises while victim (WM43) was sleeping. He woke up and saw the suspects stealing his VCR. No injuries. Case 911 253 746, Officer Montiverdi, Co E.

9/26/91

- 2044 ROBBERY/SHOOTING: unit blk Retiro. Suspect WM25, enters victim's, WM55, garage and puts gun to victim's head and demands money. Victim resists and is shot in hand. Victim in stable condition at SFGH. Loss: \$20.00, Insp. Levin Night Inv. investigating, Case 911 288 066, Off. Mar, Co E.
- 2150 ATTEMPTED ROBBERY/SHOOTING: Turk & Laguna. Two NM's, approached victim, NM24, brandished gun and demanded money. Victim complied and was then shot by one suspect in leg, being treated at SFGH. Night Inv investigating, Case 911 288 599, Off. Knight, Co E.

- 2313 HOMICIDE/SHOOTING: 100 blk Santos. Victims, three NM's, shot by unk. suspect(s) during drive-by shooting. One victim DOA, other two at SFGH. Possible automatic gun fire. GTF on scene, Insp's Gerrans & Camilleri. Homicide investigating, Case 911 288 793, 3H16D.
- 2324 HOMICIDE: Girard & Ward. Victim, CM32, found by wife on street unconscious, suffering from head injuries. Possible robbery. Victim expired at MEH. Insp's. Hendrix & Sanders, Homicide investigating, Case 911 288 981, Off. Holmes, Co C.
- 2357 SHOOTING: 2500 blk Griffith. Victim, NM24, sitting in car when unk. suspect(s) approach, open door and shot victim twice. Victim in critical condition at SFGH. Night Inv/Insp. Levin investigating, Case 911 288 890, Off. Gin, Co C.
- 0315 HOMICIDE: 900 blk Connecticut. Victim from ADW yesterday expired at SFGH this date. Insp's. Gerrans & Camilleri, Homicide, investigating, Case 911 284 757.
- 0315 ROBBERY WITH GUN: 2011 Bayshore. Two suspects, NM's 23, entered brandished gun and forced victim, WM28, to open safe. Suspects then fled. Loss: \$500.00, case 911 289 359, Off. Holmes, Co C.

9/28/91

- 1330 DRIVE BY SHOOTING: Capital & Farrallones. Suspects (NM, NM) drove by the victim (NM18) and shot at him. Victim got a minor wound in thigh. Case 911 298 901, Off. Lee, Co I.
- 0005 SHOOTING: 25 & Connecticut. Victim (WM21) heard a shot, felt the pain, discovered he had been shot. No known suspect. Victim to MEH in stable condition with wound to leg. Night Investigations notified. Case 911 299 035, Off. Sanford, Co C.
- 0400 SHOOTING: Schwerin & Velasco. Victim, NM31, walking home when shot by unk. suspect(s). Treated at SFGH for minor wound to ankle. Case 911 299 673, Off. Martinez, Co I.

9/30/91

- 2300 SHOOTING: 1200 block of Eddy. Susps. unknown. Vict (NF23) was walking when she heard several shots. She dropped to the ground and when she got up found that she had been shot. She sustained a wound to the left leg and is in stable condition. Case 911 307 387. Off. Aceret, Co E.
- 2307 ARSON: 5 Berkeley. Unknow suspect set fire to the manager's office at the housing project. No loss value determined at this time. Case 911 307 202, Off. Lalor, Co H.
- 0145 SHOOTING: 26th & Treat. Vict (NM25) was by himself and he saw a maroon vehicle drive by. He heard several shots and dropped to the ground. When he got up he found that he may have been grazed by a bullet to the left wrist. Case 911 307 230, Off. Evans, Co D.

Letters

Rebuttal

Tom Flippin, Editor
SFPOA Notebook
510 7th Street
San Francisco, CA 94103

Dear Sir:

SFPOA Vice President Gary Delagnes' interview in the September issue of the *Notebook* about why he arrested me seven years ago was quite entertaining. Too bad it's not true.

According to the interview, Gary's current story is that while he was arresting people in Hallidie Plaza in 1984 I interfered by persistently trying to interview the prisoners he was placing into custody. But that's not what he said then in an incident report he wrote trying to cover his rear.

Check out report #840967868 written by Gary on September 6, 1984. It's a public record. There's no mention of me trying to interview anyone. Gary's absurd story then in 1984 was that I was hovering behind him dangerously close to his gun hand (within about "two feet") and refused to move away.

Both stories are completely false. For the record, I went to Powell and Market having seen a *Chronicle* story headlined "S.F. Crackdown on Loiterers" suggesting that Gary and other officers might be illegally harassing people. According to the story, when Gary came across a group of "young punk rockers" on Powell Street he told them, "You can't sit here doing nothing. People coming down here are frightened by the way you look and merchants say it's driving their business away." The story left the impression that Gary had taken it upon himself to decide who could sit where, not based on their illegal behavior but instead based on what he thought about their appearance.

As is my right (see General Order D-3), I observed Gary and his partner always from a distance of about 30 feet or more and took notes about my observations. I never approached them or any prisoners. After about 20 minutes, they approached me and, after asking if I was a reporter, demanded that I produce identification.

When I told them I had the right to refuse their demand for identification since I was not engaged in any criminal activity, Gary claimed they could arrest me for violating §647(e) of the Penal Code — the old anti-loitering law. I tried to warn him that that law had been declared unconstitutional by the U.S. Supreme Court but to no avail. (Gary would've known this if only he'd read or remembered his SFPD Information Bulletins.) After hauling me off in a wagon to Southern Station and apparently then discovering that I had been right all along, Gary fabricated this story about me hovering dangerously close to his gun hand and refusing to move away. He charged me with violating Penal Code §148. (What's that law called? "Contempt of cop"?) The charge was immediately dropped.

As for Gary's claim that he somehow launched my career with this arrest, I hate to disappoint him but I'd been actively involved in the ACLU in a variety of capacities for seven years before that incident. However, the settlement from the ACLU lawsuit over this arrest did help pay my salary for awhile.

More importantly, that lawsuit also produced a court-ordered consent decree that amended General Order D-6 to prohibit officers from even asking for identification unless reasonable

suspicion of criminal activity is present.

Why do Gary's comments about the details of this seven-year old incident even matter in 1991? I suppose they don't except to the extent that the credibility of an organization suffers if its Vice President persists in making false statements and if he can't or won't just admit it when he screws up. Nor does it help the organization if the Vice President doesn't at least have the common sense to get his stories straight before he speaks out.

Gary has the right to speak his mind. I've even told him that, if necessary, I'd defend that right. But if Gary is going to, as he does in your interview, blast the integrity of those who disagree with him and complain that "people, not all, but many will do almost anything to succeed," maybe he should spend some time looking in the mirror.

Since after all these years Gary still finds it necessary to again falsely and publicly accuse me of criminal behavior, I hope you will do me and your readers the courtesy of publishing this response in its entirety.

Sincerely
John M. Crew
Director
ACLU-NC Police
Practices Project

Rolling . . .

Tom Flippin, Editor
SFPOA Notebook

Dear Editor,

And the ball keeps rolling.

First it was Joe Reilly's article on the history of the credit union and the names of many of those who had helped.

Then it was my article "Whispers" which appeared in the last issue of the *Notebook* which brought out the names of some of the forgotten credit union pioneers.

Now I have received a letter from John Payne of the Police Post #456, American Legion, as follows:

"Dear Elliott,

All the history information for the past year on the SFPD Credit Union, and your recent article in the *Notebook*, "Whispers," but not a mention of the first credit union in the SFPD, the "San Francisco Police Post #456, American Legion Credit Union." (SF Police Post #456 Federal Credit Union was the actual name.) The forerunner of the present credit union located for many years at 127 Veteran's Building and a successful organization. We can't forget the real managers, Ed Hahn, Charlie Fowlie, Bill Johnson, George Laine, Erl Rolandson, Al Thorington, and last, but not least, Harry Beare. Not to mention the excellent committee people. Please give us some recognition and place us in your history books! Thanks. Sincerely, Jack Payne"

Jack is entirely correct. Police Post #456 F.C.U. did come first.

It was organized around 1946, primarily through the efforts of Sgt. Ed Hahn out at the old Police Academy at 37th Ave. and Fulton.

Not long after the SFPD Federal Credit Union was organized (the actual forerunner of the S.F. Police Credit Union) in 1953, it was suggested to Sgt. Hahn that the two credit unions should join together. He felt that the Legion credit union didn't need the little SFPD FCU. Years later, the now much larger S.F. Police Credit Union absorbed the tiny Legion credit union, which because of its limited field of membership had never really grown to any size while S.F. Police Credit Union with members of officers' families joining had really grown. (Today, over 13,000 members.)

Incidentally Vol. 1, No. 1 of The San Francisco Policeman appeared on November 2nd, 1955 with a column entitled "SFPDFCU GG Park Station 310". (The 310 is believed to have been

our phone number in the back of Park.) By October 1955 we were putting out a publication called "The Notebook, Filled with Facts to Give You Better Living at Lower Cost," the title and slogan created by me.

The Notebook was published jointly by the POA and the S.F. Police Credit Union until July 1967. At that time we parted company with the POA. At that time the POA felt they would prefer to have their own publication; we agreed because our agreement to alternately have OUR material on the front page had not been held to and we felt that we also would prefer to go our own way. However, both the POA and the credit union continued to use the title Notebook until 1971 when the credit union renamed our publication The Call Box, now in its 20th year of service to the credit union.

Eventually the POA went back to their original title, The Policeman.

Apparently this title gave too much of a sexist slant to an organization with both male and female members and the POA again returned to the title now used, The Notebook.

Who knows, with our current electronic communications systems it may be that the Call Box will eventually become too old-fashioned and we'll change our name again.

Sincerely Yours,
Elliott R. Blackstone

Get It Right!

Tom Flippin, Editor
SFPOA Notebook

(Ed. Note: This letter was sent to the San Francisco Chronicle.)

Editor:

When I first announced my candidacy for mayor of San Francisco in August there were several offhand quips printed in your newspaper that insinuated I was somehow too wealthy to be mayor.

That's why I was surprised to read your front-page article last week that now asks readers to conclude that I'm too poor to be mayor.

You gentlemen need to get your story straight.

Attentive readers of your publication must now be very confused, so I would like to take this opportunity to set the record straight.

My personal finances are quite sound and I am able to provide for my family by myself.

I own three pieces of property, the combined estimated value of which is approximately \$5 million. Against these properties I have loans that total approximately \$727,000.

As you see I am not in a "precarious

financial condition" as you write. If only the City and County of San Francisco was in such solid financial shape.

As stated, the loans against my property now total \$727,000. In addition to the \$250,000 I have loaned to my mayoral campaign recently, I have used these funds to pay for such things as medical bills for my late husband and the renovation of my San Francisco home.

The article insinuated that I may have someone helping me pay my monthly debt service. This is also untrue. I have met all my obligations with my income as a supervisor, rental income from my property in Los Gatos and through my work as an anti-trust attorney.

I certainly acknowledge that payments on loans for my mayoral campaign will result in some temporary belt-tightening around my household for the last few months of this year. If my mayoral campaign committee cannot pay me back, then I will either have to devote more time to my law practice or perhaps sell my property in Los Gatos. I have stated that clearly since entering this race and I stated that clearly to your reporter.

Mayoral campaigns are expensive endeavors. I have made the commitment to use as much of my personal financial resources as possible to help finance my campaign. If anything, I believe this shows how committed I am to this mayoral campaign and to San Francisco's future.

My personal balance sheet, I believe, shows that my personal financial situation is absolutely sound. I am proud my investment decisions have been able to provide my family a sound financial base.

I grew up in a political household and accept this close inspection of my life as part of the political process. I do think it is fair to ask, however, if all of the candidates have been subjected to the same level of questioning with regard to their personal finances. I am not the only candidate who has outstanding loans, or who has used personal funds to help finance campaigns.

There appears to be a disturbing pattern in campaigns to question to personal finances of women candidates more closely than the personal finances of male politicians. I believe that one of the reasons for this is an unfounded bias in our society that women are less financially adept than men.

I certainly hope that this gender bias had nothing to do with your decision to suggest that a woman with substantial assets is in a "precarious financial condition."

I appreciate this opportunity to set the record straight.

Sincerely,
Supervisor Angela Alioto

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PAL CORNER

PAL Luncheon

The San Francisco Police Department will be honored on October 16 at the Fairmont Hotel by Chairman Warren Hellman, and co-chairs Nancy Bechtle, Sam Ginn (Pacific Bell), Ken Derr (Transamerica), Donald Fisher (The Gap), Frank Herring (Chevron), Mel Swig and John W. Kecker, President of the Police Commission. Chief Casey has chosen 30 officers to be honored. Lt. Lily Mattoch, Lt. Bruce Marovich and David Shinn will address the crowd of 400. If interested in attending, please call the PAL Office at 821-1411.

Seahawks Are Off And Flying

The 1991 season introduced the Jr. Pee Wee Football team for young boys, ages 8-10. The first game of their new season was an 18-0 whipping of San Marin. Not a bad start!! But reality has set in and in the next two games, the tables were turned around, Novato 21 and Seahawks 0, and Sebastopol 13 and Seahawks 0. George Brown heard the call from Kelly Waterfield and volunteered to be head coach and he brought his wife Olivia along as team manager. George is a Police Inspector for the United States Postal Department. Joe Ryan and Ted Carrier are excellent assistants. Good luck, guys!! Scores for the first three games of the season:

September 8th	vs.	San Marin
Jr. Pee Wees	18	0
Pee Wees	34	0
Jr. Midgets	13	0
Midgets	18	14

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Retirement Planning Seminar

The 9th Annual Retirement Planning Seminar will be held on Saturday, October 26, 1991 in the Superior Court Assembly Room #307 of the Hall of Justice, 850 Bryant St., from 0900 to 1530 hours.

Coordinated by retired members Mike Sugrue and Gino Marionetti, the seminar is tailored to police officers and fire fighters who are approaching retirement. The seminar will be conducted by experts in several important areas of retirement and will provide valuable information to help ensure an enjoyable and financially secure retirement.

Breakfast and lunch will be catered which costs us \$4.00 and \$6.00 per person. The cost is \$20.00 per person.

The seminar program is as follows:

SPEAKERS	SUBJECT	TIME
Gino Marionetti (Ret. Lt.)	Psychological and Emotional Impact of Retirement	0900-0930
Capt. Mike Hebel	Retirement Benefits	0930-1230
Break: 1230-1300		
Off. Duane Collins	State/Federal Taxes	1300-1330
Stan Cordes (Ret. D.C.)	Pros and Cons of Retirement, enjoying Retirement	1330-1400
George Emil (Ret. D.C.)	Wills, Living Trust & etc.	1400-1530

Reserve now by sending your check payable to the Retirement Seminar to 510 7th St., San Francisco, CA 94103. This could be one of the best investments you ever made. Please call 861-5060 for further information.

September 15th	vs.	Novato
Jr. Pee Wees	0	21
Pee Wees	6	0
Jr. Midgets	32	28
Midgets	38	12
September 22nd	vs.	Sebastopol
Jr. Pee Wees	0	13
Pee Wees	18	0
Jr. Midgets	32	0
Midgets	20	13

PAL Cheerleading

The San Francisco PAL Youth Cheerleading Program has been in existence since 1984. The participants are between the ages of 5 and 15 and reside in various districts throughout the city of San Francisco. This program has five cheerleading divisions:

Mascots	ages 5-7
Jr. Pee Wees	ages 8-9
Pee Wees	ages 9-10
Jr. Midgets	ages 11-12
Midgets	ages 13-15

These participants represent San Francisco PAL in the Pop Warner Redwood Empire Youth Football Conference.

The PAL Cheerleading program was initially formed by team mother Carol Oliver. Ms. Oliver is a full-time student at San Francisco State University and currently works as a counselor at the San Francisco County Jail. She is also the head coach of the Pee Wee Squad. Midway through the 1984 season, Ms. Oliver acquired the help of Sophia Isom and Irene McWilliams (two former San Francisco State cheerleaders). In 1985, Mrs. Isom became the director as well as the head coach of the midget division. She is currently employed at Wells Fargo Bank. Assistant director Tonya Woodson has been active in this program since 1986. She is a former CCSF cheerleader as well as the head coach of the Jr. Midget squad. She is currently

employed at Kaiser Hospital in South San Francisco. Ava Garrick is the head coach of the mascots and Jr. Pee Wee division. She has been a dedicated and hardworking coach since 1986. Ms. Garrick is also a San Francisco Police Officer. The entire coaching staff consists of volunteers who donate their time after work and on the weekends. The other adult members are: Kathryn Branch, Antoinette Batte, Lynn Collins, Sonja Ivory, Nancy Leong, Paulette Washington, Carla Harrison and Maude Wilson. Special note: Carla Harrison and Maude Wilson were two of the first cheerleaders to participate in this program. They have both continuously dedicated their time and talents to this coaching staff since 1986 and are currently attending college in the San Francisco Bay Area. This staff also has the help of four high school students and former PAL cheerleaders. This group has also chosen to give something back to the program. They are Lakista Coleman, Serene Blunt, Tennille Fondon Singleton and Teanna Burrell. These young ladies are also cheerleading in high school.

The San Francisco PAL cheerleaders have been winning the Pop Warner Redwood Empire Conference Cheerleading Competition since 1987. They first entered this annual event in 19886 with seven participants. The 1991 competition will be held on October 19, 1991 at San Marin High School. This year San Francisco PAL will be represented by approximately 80 cheerleaders.

PAL Cadet Summer Work Program: Thanks To All

by Lt. Tony Blazer, Training Division

Our thanks to the following people who helped make this Summer's PAL Cadet Summer Work Program such a success:

Cadets Roberto Alfaro, Rorie Cabonce, Jeffrey Cairns, Tina Flame, Darlene Gaan, Ann Gamboa, Clarissa Maliga, Robert Mignola, and Joel Del Rosario; and work-site supervisors Lt. Tom Carew, Lt. Mike McNeill, Sgt. Ed Springer, Sgt. Jim Leach, Insp. Sandy Tong, Officer Mary Petrie, Officer Jim Gaan, Officer Rich Andrews, Michelle Rice; and PAL staff Vera Rogulsky and Monica Lamb. Everyone did their part well, and everyone benefitted. Thanks also to all of the organizers, sponsors and participants in the PAL Golf Tournament on September 16th. The proceeds from this event sponsors the summer work program.

PAL Golf Tournament

The annual PAL Golf Tournament was held on September 16th at Lake Merced Golf and Country Club. Phil McGee, chairman and his committee did a tremendous job of organizing this tournament. Great golfers and not so great golfers had a terrific time.

Winners

The PAL Rookie League winners were the Oceanview Golf in the 8-9 year old division. Coaches Marc Randall and Lovie Ward are really proud of the young men. The winners are: Michael Hill, Donnell Kent, Gerald Austion, Nehemiah Smith, James Lightle, Louie Tauolo, Michael Tabb, Matthew Wilson, Jason Ortiz, Darius Boone, Charles Lawrence and Brian Francis.

The 10-12 year old winners were the Youngblood Coleman Reds coached by Wallace Bailey. The winners are: Kevin Kemp, Jason Rock Mole, Jason Hearn, Gary Adams, James A. Taylor, Percy J. Vespanies, Dimarcio Leage, Baynale Johnson, Bobby Wysinger, George Jefferson, Antonio Adams, Hakim Richards and Chad Dickens.

TRAGEDY

(Continued From Page 6)

There were two occasions that he made an attempt to stand on his two legs: the first time resulted in receiving some broken ribs, and the second attempt only fractured his ankle in three places.

Charley wants me to bring to everyone's attention a medical miracle that was performed by his brother Louie. After surgery it was imperative that our man would have to move his legs. The doctors and nurses with all their resources and knowledge failed in their attempts. On Louie's visit one day he told Charley, "Today you are going to move your leg." He started off in a calm

voice, saying to his brother, "Now, imagine that you are driving down the highway with all of your loved ones in the car." Raising his voice now to an excited pitch (to the point of being hysterical) shouts that a car has just cut in on them and for him to slam on the brakes or they'll all be killed. I am certain that the love of one brother for another had a lot to do with Charley moving his legs without any hesitation.

Charley feels fortunate that he has lived in two worlds, the one of the handicapped and the one of the able-bodied person.

Another trip to the hospital in July of 1990. Surgery was performed to correct a prostrate problem. I also had this surgery and to Charley it must have been like getting over a bad cold. With all his problems, he still maintains a wonderful outlook on life. He doesn't envy healthy people who are capable of doing what they feel like doing and has no remorse or bitterness that he can't do these things. He has learned to accept the limited things that his body will permit. A person should be satisfied with doing what they are capable of doing. Those persons for whom I feel sorry are those whose ambitions are beyond their capabilities. In ending this article, Charley, I just can't seem to find the proper words to describe the respect, the great admiration and fondness that so many people have for you. Your courage and deep-seated faith and your acceptance of such a long and suffering illness is a wonderful example to both the able and handicapped person. As the subject title says ... You have touched me ... I have grown.

"The Handicapped Motto"

Never martyrdom shall I seek.
Never sarcasm shall I speak.
Never ingratitude shall I show.
Never discontent shall I grow.
Never unhappiness shall I spread.
Never tears of remorse shall I shed.
Never sorrow shall I sing.
Never to self pity shall I cling.

Never criticism shall I write.
Never of God shall I lose sight.

This article was finished and submitted when I received the following information on Thursday, August 29th. I had an appointment to see Charley. However, his wife told me that he had fallen out of his wheelchair as had occurred on occasions in the past. The fall caused damage to his ribs. This was serious due to his condition and the doctor summoned an ambulance and rushed Charley to Seton Hospital. I had a quiet chat with Della and her strength regarding her husband's illness is tremendous. She stated that no human being should have to go through the pain and suffering that her husband had endured over so many years. Not once during all these years did she hear him complain or utter one word of discouragement. I am certain that Charley had his moments of depression, despair but he is the type who kept everything inside of him so as not to cause alarm or to have his loved ones feel sorry for him.

Actually, when Charley fell, it was a blessing in disguise. An examination revealed that he had cancer of the colon and by performing surgery they were able to remove the cancer while it was in its early stages as it was starting to spread.

He will be transferred to Saint Mary's Hospital for some therapy and then will be returning home. If anyone is interested in seeing Charley or obtaining his phone number please contact me at the POA (415)861-5060.

When Charley receives that calling from our Lord (as we all will one day) he will go to Heaven, and if our faith is as strong as Charley's, we will all inherit the Kingdom that our Lord promised to those who love Him. I can just see Charley with that beautiful smile looking down from heaven and knowing that someday he will be reunited with all of his loved ones. He at last will have found peace and serenity.

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SPORTS



S.F.P.D. Pistol Team - 1991 Banner Year

by Armond Pelissetti (Homicide)

The State of California's Favorite Police Pistol Team has reached the end of the season with a bucket full of medals from the Summer Games, (one gold, four silver, five bronze), and ranking in California's top ten for the eighth straight year. More important than all the awards and high individual and team finishes, we held our Ninth Annual Match in conjunction with the S.F.S.O., and it resulted in a major success with a fantastic boost from San Francisco's great hotel and restaurant industry.

The way the year started, all indications pointed to a disaster. Our team of 16 was decimated with injuries and other problems, not the least of which was the recession. Shrinking paychecks and high "road" costs took their toll in this expensive police training competition. The bottom line was 7 full-time dedicated shooters and an occasional boost from other teammates at the local matches. Duane Otis (Rob.), Roger Farrell (Co. B) and Armond Pelissetti (Hom.) comprised the "Silver Medal" team with the fourth spot being handled by a variety of other officers who came through in the clutch, not only to silver at the Summer Games, but to win enough matches (especially in Southern California), to scramble to a 6th or 7th in top ten California teams. We could have juggled further to hit the top ten two-man team list, as we have for the last few years, but that would have meant having one or more of our teammates just participating in individual - and that's not what the S.F.P.D. team is all about. We win together or lose together, but we always do it together.

Shooting together in our close-knit camaraderie almost resulted in a major coup. The efforts of Glen Pamfiloff (Rob.), Bob Gillaspie (Juv.), Bob Fitzer (C.S.I.), Brenda

Walker (Rec.) and Lon Ramlin (Night Inv.) almost grabbed a second spot in the top ten California Teams, but the season ended before they could make the final leap. Next year could result in the S.F.P.D. Pistol Team surpassing everyone, (well, maybe not the armies of shooters from L.A.P.D., L.A.S.O., Sacto S.O., Border Patrol and C.H.P.), if we could get two or three more S.P.D. officers to shoot with us. Judging by the results at the Annual O'Brien Match, there are scores of you who are great shots and have an unselfish team attitude who would excel in the competition and have a super time "on the road" with us. (Call Pelissetti at Homicide and Otis or Pamfiloff at Robbery if you wish to join us in our quest).

Speaking of the O'Brien Match - It should be held at our new Range very close to the time you are reading this article.

Other interesting tidbits of supreme importance that need to be mentioned are: "Old Brownie", Pamfiloff's van was finally laid to rest after over 200,000 miles of faithful service - not only to our team, but to all California shooters ever in need of refreshments and sympathy after shooting nines and telling lies. The U.S.A.'s top Robbery Shooting Team of Otis, Pamfiloff, Pelissetti and Camilleri was dissolved when the latter two transferred to Homicide. New shooter Lon Ramlin won enough guns to open a store. Roger Farrell finally learned to shoot the 50 yard line and became the team beastmaster. And we finally beat the renowned C.H.P. "Blue" Team (Great Road Warriors) at the Olympics (A.K.A. Summer Games) - suffer for a year, troopers!

In closing, I would be remiss not to thank those who made our 9th Annual Match a great success. Again, it was held at the beautiful Walnut Creek Police Pistol

Range, with warm, sunny conditions. Thanks to the Walnut Creek P.D. Chief Karel Swanson and Rangemaster Rich Grossman for the use of your wonderful facility. The Walnut Creek P.O.A. members set up the best burger stand imaginable - Thanks Gang. Thanks to: Paulette Pelissetti, Anneliesa Ferguson, Shiela Pamfiloff, Stacy Kranz, Jamie Ongpin, Doug Filangerie (C.D.C.), George Knox and Al Kennedy and the S.F.S.O. crew for the professional services to make the S.F.P.D./S.F.S.O. dual match the best and most fun in the State.

Last but certainly not least, just so all five to ten thousand of you readers know who the real friends of the S.F.P.D. are our generous benefactors who provide their beautiful hotels and restaurants as gifts and awards to our California Law Enforcement Officers: Thanks go specifically to - Norman I. Krug, who is there every year with rooms at the Best Western Sonoma Valley Inn and Best Western Dry Creek Inn; Holger B. Gantz, Gen. Mgr. of the San Francisco Hilton who again provided the Grand Prize of the two nights and brunch at the S.F. Hilton; George L. DeBatha, CHA, Gen. Mgr. of the Holi-

day Inn Financial District; Elizabeth Chu-Leung, Dir. of Sales/Marketing at the New Ramada Hotel (Market St.); Jack Dallas, Gen. Mgr. of the Pan Pacific Hotel, and John Stoddard, Director, San Francisco Marriott. You lovely people make it possible for us to hold this match annually. Your generosity is more than appreciated; every one of last year's winners made a point of contacting us to let us know that your facilities are marvelous and surpassed only by the magnificent service by your staffs.

Our famous San Francisco restaurants are the best in the world and thanks go to the great people who operate them: Vlaho and Luko Buich of GELCO'S get a special thanks for providing dinners - six years running. Thanks to Joe Piccinini of Jovanello's, Peter Osborne of the Fior d'Italia, Bill Snow of the Buena Vista. Outstanding! This year SAFARILAND, through Mike Lehner of the San Diego S.O., provided numerous gift certificates for great products. Thanks go to Bob Fitzer who provides the best S.F.P.D. line of prizes which are worn with pride throughout the country.

Another great year is behind us, full of pride and enjoyment and anticipation for next year's shooting season.

Thanks to all for making a good thing great.



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WHEN Wednesday, October 23, 1991
WHERE The New San Francisco Police Range — Lake Merced
WHO All SFPD Officers, SFSO Deputies, SF Airport PD, SFGH
TIMES 1st Relay at 0800 — Last Relay at 1530 — Every ½ Hour
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AMMO Range will supply 38 Cal 158 GR; 9MM 147 GR; 45 Cal 230 GR.
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Masters On A Steady Climb Toward The Top

"Old Boys" Win Silver In Police Games Softball

by Nicholas "Nick At Night" Shihadeh

The Masters, SFPD's "old boys", age 40 and over team, won a second place silver medal in this year's California Police Summer Games held in Oakland. After taking a fourth place bronze two years ago and a third place bronze last year, the Masters bounced back from the losers bracket to defeat three Southern California arch rivals in a row on their way to the very respectable second spot. "At this pace, we're steadily climbing toward a gold medal, hopefully in next year's games," said outfielder/first baseman Dave Herman. He, along with outfielder Mike Keys and second baseman Mark Porto, hit over .600 in average during the tourney to lead the "old boy" bat attack.

The first game for the Masters was against the LA Sheriffs number two team (LASO #2), in which regular catcher Walt Scott was forced to pitch (starting pitcher Bruch Lorin was competing in golf). Scott did a fine job though, and so did the rest of the team as they won easily 12-6. The next game didn't go as well for the Masters when they were matched up against their bitter rival LAPD. Lorin was there for this affair; but, unfortunately, the bats weren't, and the Masters were defeated 12-4.

This loss put the team into the losers bracket and would be a test for these proud "old boys" which also included: speedy outfielders Phil Dito and Benny Vigil, always steady outfielder Joe Engler, sure gloved first baseman Gary Lemos and Jerry Donovan, and of course seasoned veteran infielders Charlie Coates and Jeff Barker at third base and short stop respectively.

These guys were somewhat down, but not out as they prepared for the Southern California Combo team which had won the gold medal two years prior. In this game, the Masters bats were able to come back alive to put runs on the board and eventually defeat the Combo 17-12. Now the Masters were to play the LASO #1 team; these guys were a tough and unsocialable group of players and the Masters wanted nothing more than to put them out of the tournament. That's exactly what happen-

ed as the offense remained hot and LASO #1 went down handily 16-7, thus leading up to the best game of the week.

The Masters found themselves in a rematch with LAPD which was a great chance to avenge the earlier loss and send another Southern California team home. This time the "old boy" hit attack literally exploded for over 20 runs and LAPD was easily dispatched 23-12. "This was the most satisfying victory we've ever had," said Porto who continued to hit the ball well.

Thus, the table was set for an all Northern California final with the Masters against a NOR/CAL CHP team that had won last year's championship. There was still a steep climb for these gallant "old boys" as they would have to beat CHP twice to capture the gold.

The game was a tight affair with both teams chipping away back and forth; it continued into the seventh inning with CHP holding a 6-4 lead. The Masters mounted a threat when the first two batters (Keys and Vigil) reached base with the three, four, and five spots in the order coming up. Third was Barker who stepped up to the plate and just got under a pitch to fly out very high to center field. Hard-hitting Herman was coming up next, so the team was still confident; unfortunately, Herman just couldn't drive in the runners as he had been doing all week long. The ball was hit to the second baseman who turned a 4-6-3 double play and thus knocked the Masters out of the tourney (while Porto was left in the on-deck circle).

The Masters "old boys" weren't able to beat their friendly rivals the NOR/CAL CHP team, but they were very happy to have silver medals and continue their destined climb toward number one. They're really looking forward to next year's Police Games in San Diego as they will have fresh 40-year-old blood added to the team — the additions of Al McCann, Ross Laflin, and Warren Hawes make winning the medal a very good possibility. CONGRATS TO THE OLD BOYS AND GOOD LUCK NEXT YEAR!



by Dennis Bianchi

Last month I mentioned that I had attempted racing at a shorter distance than what I normally run, and that I would try to give you an idea of what that is all about. I hope that someone reading this will find the ideas as a push to try something new in their fitness program.

Since 1986 I have been attempting to keep my weight under control, my heart and lungs in shape, and give myself an emotional break at regular intervals by running. My choice of running has always been to make the training runs and races at distances from three miles to 26 miles. I found that those distances were the most common that racers would compete in and therefore I could find a race to run almost anytime I wished. The long distances allowed me to occasionally beat a runner who had much better speed by simply outlasting that runner. It has been rewarding and fun. It has also been five-plus years of keeping at it. I had begun to feel the pull of what is sometimes called burnout when along came Dave Maron. Dave was trying to form a 1600-meter relay team to compete in this past Summer Games. He asked if I could fill in for an injured runner and run one 400 meter leg. In my typical shoot-from-the-lip reaction, I agreed. I ran the 440 in junior-high school in a time of under 51 seconds and I felt confident that this could be done again. It wasn't until several hours later that I realized that I hadn't been in junior-high school for more than thirty years. I probably wasn't going to run that fast anytime soon again. That was the most accurate thought I had about this whole process.

First, this type of running resembles distance running in but a very few aspects. Both require that you put one foot in front of the other, both require that you start with everyone else and both require that you work consistently and energetically. The differences are more primal. Running sprints, and unfortunately the 400 is now a sprint, requires that you run as fast as you can, with a different style and rhythm. It is called anaerobic running. Distance running requires aerobic fitness; that fitness that is determined by your cardiovascular system. Anaerobic is muscular running. These runners are not the bird-like creatures that line up at marathons. These runners have power oozing out of their pores. The training requires repetitions of short, speedy, hard laps and military-like hill or stair climbing. Lifting weights is part of these runners' routines. Long distance runners lift weights also, but theirs is a weight training of light weights designed to build endurance and keep their body-weight to a minimum. Sprinters keep their weight under control but strive for more muscular development, as seen by the likes of Carl Lewis and Jackie Joyner-Kersey (in my estimation the greatest woman athlete of all time).

All of this training doesn't describe the race, however. The sprints and shorter distances, such as the 800 and mile, are about what is and what isn't. First of all, they are over before most any distance runner has begun to warm up. Second, they are won by being fast, period. My leg was the third leg of the 4X400, which meant that my role would be to keep us at an even pitch and provide our anchor runner an opportunity to vie for a medal. We were not in position to win a medal when I got the baton, nor after I ran my leg, **but did I have fun!** As soon as I began running my adrenaline was flowing at full volume, which is not what I needed to have. I slowed myself down, knowing that this was not a race I was prepared for and I would need something left for the last two-hundred meters. What I didn't realize was just how fast that last two-hundred meters would be before me. This type of racing is just like chasing criminals on the street, I told myself. Catch that son-of-a-b—! And did I try. My lungs were hot and my whole body was beginning to feel as though it had just had molten lead poured through my veins. All of the books said that the feeling is caused by a buildup of lactic acid. Lactic acid and lead must come from the same source. I looked up and saw that the guy in front of me had gone out too fast and was fading. I could hear some friendly voices in the crowd and I remembered some of those faces that were seated in the stands as I began my final 150-yard sprint. Pride and excitement took over and I realized that this race would be over way too soon. What did I care if I threw up at the finish or if I pulled a muscle? So what if my lungs felt on the edge of bursting and my stomach was on fire? The important thing now was to TRY, to GO DO IT! My hand off to Lou Bronfield probably looked like a contrived comedy routine but we didn't drop the damn thing and Lou took off. One hundred yards later, Lou was visibly in pain as his already injured hamstring jerked his whole body and he was slowed visibly. The amazing part of this race for me was that I was through so quickly. I was breathing normally and felt almost normal ten minutes after the race was over.

Marathon or triathlon might be the ultimate tests of endurance but they pale in comparison with the shorter distances when examined on the excitement and glamour meter. When examined as what is fair or not, who knows. Some people are born with great speed, others with endurance. A very few runners have both. There is only one way to discover what might be your strength and that is to go do it. If caution is a primary consideration of distance running, it is doubly so for sprinting. Warming up is absolutely essential! Stretching and stretching some more is mandatory. Even if you never actually race the shorter distances, you can try them yourself at a local high school track with a stop-watch of some sort. Running as fast as you can for those short trips is fun and just might reinvigorate you to a new and long running career. It can also improve your distance running by improving your form and leg speed. Before you begin a sprinting routine, be sure you are in shape to do so and use your head. Running should first and foremost be a fun way of attaining health. If you can't keep that perspective, try another form of exercise, but please, try something!



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Killer B's Stung In Oakland

by Nicholas "Nick At Night" Shihadeh

The Killer B's, the department's number two soccer team, had a rough go of it during the California Police Summer Games in August. Thrust into Division I competition (after winning the silver medal in last year's Division II play), the B's just weren't able to muster up a strong offensive attack; but, despite posting only a 1-win and 5-loss record for the week, they were a very strong threat in almost every game they played.

This year's Killer B team consisted mostly of returning players from last year. The forwards included seasoned veterans Bobby Guillermo and Nick Shihadeh, newcomer Phil Fee, and second year player Steve Murphy. The famous halfback core of Mike Cleary, Mike Becker, and John Garrity was still intact with long time B Jim Miranda switching off between halfback and fullback positions. The other fullbacks were Steve Caniglia, Tom Bruton, Greg Suhr, Oscar Carcelen, and of course Phil Dito who also helped out at goalie. The starting goalie was Mike Berkley who played well during the week. Returning to manage the Killer B's and assist with coaching was Dan Inocencio, while Matt Gardner made his presence known after recently being named new head coach of the team.

The B's started the tourney with two games on Tuesday the 13th, the first being against LAPD's #1 team. This LA team is very tough but the B's gave them a run for their money. It was zero to zero through most of the first half until LA put one in the net on a corner kick. The B's had some fast breaks in the second half to give the opposition a scare, but they weren't able to score as the LA defense was too strong. The B defense did a number of their own as they didn't allow any second half scoring; thus the game ended at 1-0.

Now the B's were to play a fresh Oakland PD team who had not yet played that day. The game was scoreless up until the half with the Killer B defense again doing well; but, things didn't go too good

thereafter. Playing gallant soccer for most of this hot and humid day, the B's just started to wear down. Oakland was able to score four second half goals to turn what was a close game into a rout, 4-0. Fortunately for this tired B team, they had only one game scheduled for Wednesday.

This next contest was against a very difficult LA Sheriffs team (LASO) that was last year's Division I champs. LASO did what was expected of them and scored a goal right off the bat; but, the B's would not just lay down and die. The defense held strong the rest of the first half and well into the second keeping the score at 1-0, while the B offense had some thrilling missed shots of their own. Unfortunately for the B's, the game was eventually put out of reach as LASO scored two quick goals to win it 3-0.

The Killer B's were very frustrated as they were playing aggressive soccer, but were coming up empty. They were looking very much forward to Thursday's game though, which was against the Santa Clara Sheriffs team. This was to be a rematch of last year's Division II championship that Santa Clara had won, so the B's wanted their revenge; but, they weren't going to get the win the way they wanted it. Having been battered and bruised and short of players during the week, Santa Clara decided to bow out of the games giving the B's a forfeit victory. The B's took the somewhat tainted victory in stride and would have to prepare for a very strenuous battle against the SF Kickers (the department's other team).

This was the second scheduled game on Thursday for the B's against a Kicker team that was undefeated (3-wins) and were definitely considered the ones to beat at this point in the tournament. Maintaining their status as a pesky team, the B's gave the Kickers a hard fought game until late in the second half when a shot squirted through the B defense for a 1-0 defeat. As expected, the Kickers went on to win it all while the B's remained a proud team from the strong soccer being played all week.

The B's had one more opponent to play

on Friday to finish up the week and it was to be LAPD's #2 team. Unfortunately for the B's, they were struggling to field a team for this match as they had injured players as well as "no shows" at game time. They were able to put 11 on the field though and went on to a lackluster performance in a 5-1 loss. The high point of the game was the B's having gotten their only goal of the tourney — it was a score that was truly a team effort that occurred in the second half.

The Killer B's were "stung" in this year's Division I Police Games; they gave it all they had to at least make opponents think twice before taking them lightly in the future. What the future does hold for the B's is attending next year's Police Games in San Diego, which is where bone-crushing Killer B soccer began nine years ago. The theme will be: RETURNING TO THE SCENE OF THE CRIME!

Swimming In The Games

by Don Matisek

All the hard work put in by the swimmers seemed to pay off as the six swimmers came back with a total of 21 medals from the California Police Games. One of the best parts of the meet was having retired Ken Foss come all the way from Germany to participate and having past swimmers Jim Curran and Joe Aroni cheering us on.

First time participant Art Gabac put in a fast fifth place finish in the time trials of the 50 freestyle. This was his lone race but he says that he will swim other races in the

SPIEKER AQUATICS COMPLEX



next games. In the 200 free relay the loaded L.A. Police team beat out our relay team of Kyle, Matisek, Petuya and Trueman for the first place medal.

In the 50 free Ironman Howard Kyle placed 4th followed by Mike "Tarzan" Trueman. In the 100 free, Kyle placed 4th narrowly beating Frank "Froggie" Petuya who placed 5th. In the 50 backstroke, Kyle took 2nd followed by Don "Maddog" Matisek in 4th. Once again in the 50 breast, Kyle took 2nd, followed by Ken "The Hun" Foss in 4th. Frank Petuya in his specialty, the butterfly, took 3rd followed by Foss in 4th. In the 100 I.M., Petuya captured 3rd and Foss took 5th. In the 200 I.M. Kyle giving his all with a cramp and placed 2nd.

In one of the last races of the day, our



Golf Club News

by Jerry Cassidy, SFPD Retired

Another successful year (1991) is winding down. There are only three more events on this year's schedule. On October 25th, we play Vallejo G.C. "Blue Rock Springs". On November 8th, Tony Lema Golf Course in San Leandro is the site of our monthly tournament, and in December, on Friday, December 6th, we are playing Adobe Creek in Petaluma.

Already next year's schedule is being organized, and hopefully it will be as good as this year's.

Some of this year's highlights have been: A trip to the Monterey area in February where we played both courses at Rancho Canada; a spring trip to Sacramento-Roseville where we played Cherry Island and Diamond Oaks; a look at the completely re-done Sonoma Golf Club; a Reno trip that included wives; and a recently completed trip to the Sonora area where we played Oakdale Country Club, Mt. Springs near Sonora, and Micke Grove G.C. in Lodi.

For those of you, and especially the newer members of the department, who aren't familiar with the S.F. Police Golf Club — the club started in January 1974 and has been going strong ever since. We have approximately 175 members and have monthly tournaments at bay area golf courses (rotating from north to south to East Bay, etc.). There are special events each year, as described previously.

The club is open to all active and retired S.F. policepersons. At present we are about evenly split between active and retired members. N.C.G.A. memberships are available, but not mandatory. The dues for just a membership in the S.F. Police Golf Club is \$10 per year. If you want to be a member of the N.C.G.A. and aren't one now it will be an additional \$25, for a total of \$35. If you are already a N.C.G.A. member it will only be an additional \$15, for a total of \$25. If there are any questions, call either myself at (415)897-0026 or Captain Larry Minasian at Co. F, 553-1061.

You don't have to be an expert to belong, we have golfers of all abilities. The only thing we ask is that you can get around the course in a reasonable amount of time. If interested send me the \$10 dues, credited to 1992, to the address below:

Jerry Cassidy
237 San Marin Dr.
Novato, CA 94945

medley relay team beat the L.A. team for first place. Mike Trueman showed, in the freestyle portion, why a good turn is important as he picked up enough yardage to help secure the first place finish. This was a most satisfying win.

Next year we should have a good master team with Art Gabac, Ed Kenny and a few other 40-year-old swimmers who have showed interest in going to San Diego.

The only bad part was that we couldn't field a mixed relay team, as we can't seem to get any women swimmers to participate. We also haven't been able to get enough interest to swim in October at the National Law Enforcement Invitation Games in New Orleans.

Next year besides the state games in San Diego there are the International Games in Washington D.C. and also the great games in Las Vegas in August. If we can get the interest, we would like to participate in all ages. We need swimmers in all ages, even in the grand master division as several swimmers have indicated a desire to step down.

1991 POLICE TENNIS TOURNAMENT

The annual San Francisco Police Tennis Tournament (not held since 1986) will be held this year at Golden Gate Park on November 4 - 8, 1991 from 0900 - 1600 hrs. This tournament is open to all members of the San Francisco Police Department, the San Francisco Sheriff's Department, the District Attorney's Office, and Officers of the San Francisco Court. All proceeds from this year's tournament will be donated to the San Francisco Childrens' Self Help Program.

The tournament will consist of the following events:

- 1. OPEN MENS SINGLES** - Any male player who has ever played tennis in the California Police Olympics/Games must play in this category.
- 2. NOVICE MENS SINGLES** - All sandbaggers will be kicked up to the Open Division.
- 3. WOMENS SINGLES** - This event will be held if eight or more women sign up. If not, they will play Novice Mens Singles unless they desire to play in the Open Mens Singles.
- 4. OPEN DOUBLES** - Open to Men/Men, Women/Women, or Men/Women teams. This will be played as one event.

The entry fee will be \$5.00 per person per event. Each participant must supply one new can of tennis balls. Each participant is limited to one singles and the doubles event. There will be a consolation round in all divisions. **Please note** that it will be possible to play more than once per day in any event. Entries close on **TUESDAY OCTOBER 29, 1991.**

Any questions should be directed to Inspector James Farrell, Juvenile Division, 553-1321.

1991 POLICE TENNIS TOURNAMENT NOVEMBER 4-8, 1991 GOLDEN GATE PARK

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- ☐ OPEN MENS SINGLES
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- ☐ OPEN DOUBLES - Partner

Return completed application with \$5.00 per event per person to Inspector James Farrell, SFPD, Juvenile Division, 2475 Greenwich St, SF 94123. Make all checks out to the Childrens' Self Help Program (Donations in any amount above entry fees accepted).

Two New Exercises

by Henry Kirk

Well, I am back again. I feel find of lucky that I have not been forecasting the weather for the Bay Area in my articles. If so, I would have disappointed quite a few of you beach-goers. But just keep this in mind: The sun picks its day to shine through the clouds just as you pick your days to work out. But as you continue to condition your body, a metamorphosis occurs. When the sun finally does decide to come through it will brighten a different you.

In your quest to get into shape, you will find times that you cannot perform at the level you had previously executed. Don't worry about this. Just keep in mind that "Rome wasn't built in a day." You will bounce back and probably even stronger. Take this downtime to sit back and review your workout schedule. Reinforce the goals which you want to set. Sometimes, it is even good to go out and buy workout clothing. In the past when I have done this, I found a new commitment to exercising.

Now I will discuss two different types of exercises you may — or may not — have seen. These exercises will affect two different muscle groups.

1. Laydown Tricep Extensions

The equipment you will need in this exercise is a towel. You will also need a partner.

Find a free-standing bench. Grasp the towel at the ends with your right and left hands. Place the towel on the back of your neck while still clutching it. Lay down on the bench, face first. Pull both of your forearms to the side of your head. By doing this you will also create a slack in the towel. Have your partner (who should be at least as strong as you are, or close to it) grab the center of the towel with both hands. Keeping your elbows horizontally extended in a fixed position, ask your partner to pull back on the towel while you attempt to use your tricep strength to resist his (or her) motion.

Once you get to the ending position, push out with both hands while still holding the towel. Your partner is instructed to resist your effort by gradually giving you enough resistance to cause a slow descending of your hands. Once your hands are fully extended, repeat the exercise until you can do no more. Remember, resistance is used by your partner in both the up move-

Night At The Races

by Larry Ratti

A great night was had by all at the POA's first Bay Meadows Night at the Races. Approximately thirty people were in attendance. They enjoyed the gourmet "All you could eat" Buffet and an evening of exciting races. The highlight of the evening was the 7th race which was dedicated in honor of the POA. The winning horse was the ever popular "Stop in Occidental" which proved to be very successful for many of those in attendance (especially the POA leadership). Plans are being made to have another night at the races next year at Golden Gate Fields. Any suggestions or comments on how to make the event better should be sent to the POA.

Also, our Police Services Committee is looking for members interested in putting together events such as the POA's Night at the Races. Please contact Larry Ratti (chairperson) at Co. D x1544 or call the POA office. Suggestions for future events are encouraged and will be passed along to the committee.



ment and in the down movement.

2. Neck Raises

Again, take a towel. Fold it into a square. Place the towel on your forehead and lay on a bench with your back down, your head extending beyond the edge of the bench. Place an "Olympic Plate" on the towel.

While still grasping the plate with both hands, lower your head until it can go no further. Then raise your head without using your hands — still holding the plate on your forehead.

Attempt to do four sets of 25 repetitions.

CAUTION: Do not attempt to use too much weight — you could overwork your neck muscles, causing a very uncomfortable pain the following day. If rest is needed during exercise, simply lift the plate from your forehead with both hands and place it on your chest until you have recovered. Good luck!

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CONCORD POLICE ASSOCIATION 22nd ANNUAL FISH DERBY ATTENTION FISHERMEN! October 18 - November 1, 1991

The Concord Police Associations 22nd Annual Fish Derby will be held Friday, October 18 through Friday, November 1, 1991.

Make your plans to attend now. The Fish Fry and awards ceremonies will be held Saturday, November 2, 1991 starting at 1500 hours at the Police Association Facility, 5060 Avila Road, Concord.

ELIGIBILITY

1. Open to all sworn personnel, including retired law enforcement officers, police reserves and cadets.
2. Entry Fee: \$15 per person, Includes the Fish Fry.

RULES

1. Derby begins at 0001 hours, Friday, October 18 and concludes at 1800 hours, Friday, November 1, 1991. NO fish caught before the official starting time, or after the official closing time, will be weighed in.
2. NO fish will be weighed in by a derby participant unless that participant caught it on his/her own pole.
3. California Department of Fish and Game laws apply. (One sturgeon and two bass per day.)
4. The violation of any Fish and Game law or Derby rule may result in disqualification of that participant from prize eligibility for the current year and/or up to a maximum of three years ineligibility for Fish Derby participation at the discretion of the rules committee. Rules committee decisions are final and may not be appealed.
5. Ties will be broken by the toss of a coin.

TROPHIES AND PRIZES

1. Trophies will be awarded to the top entrants in striped bass and legal length sturgeon.
2. Prizes will be awarded to the top ten entrants in each category.
3. Only one prize will be awarded per entrant in any one category.
4. A trophy will be awarded to the participant with the highest total weight of all fish weighed in.
5. A trophy will be awarded to the agency with the highest total weight of all fish (based on the average of total weight of the top five participants from any agency).

FORWARD ENTRY FEES TO:

Carlos Rose or Gordon Cromwell c/o Concord Police Department, Willow Pass Road and Parkside Drive, Concord, CA 94519, Carlos: (510) 671-3251, Gordon: (510) 671-3224

Entry fees must be received no later than 1700 hours, Thursday, October 17, 1991 to be eligible for awards. Make checks payable to the Concord Police Association.

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Robert Caskey	646-4548	District Attorneys Office
Mike Gorman	943-5878	Walnut Creek Police Department
Ken Williams	313-2641	Contra Costa County Sheriffs Office
Steve Cottini	671-3213	Concord Police Department

A Personal Memoir

This past California Police Summer Games was the twenty fifth anniversary of what began as the Police Olympics. As in all years past, souvenirs and memorabilia were sold to competitors and their families and friends, but this year a unique and special item was offered; a silver coin commemorating the twenty-five years of competition. Not all competitors were wise enough to see the value of this offer, but one S.F.P.D. cop who did was Frank Petuya. Frank has been a consistent competitor and winner of a large number of medals over the past twenty-two years. He has always represented this Department with style and grace, as well as ability. As a grandfather he is still bringing home medals, but this year he saw an opportunity to share his success and perhaps pass along a part of his accomplishments to his grandchildren. Frank purchased one silver coin for each grandchild and wrote the following short letter to be included with each coin. Frank graciously consented to share with all of us this presentation.

AUG. 17, 1991

To my grandchildren

I am sending this note to you so that you will have an idea of what this coin means

to me and what it represents.

25 years ago, in 1966, an athletic organization called the California Police Olympics was started. It has since grown to be the second largest participating athletic event in the world, the first, being the World Olympics. In 1990 the name was changed to the California Police Summer Games.

Papa started participating in 1969. I bowled and won a 3rd place medal. Papa continued to bowl and did win a gold medal. I added swimming in 1974. Papa didn't do very well at first but kept practicing and did get better. Papa stopped bowling around 1983 because of people smoking in the bowling alley, I stopped smoking several years earlier, and the smoke started to bother me.

In 1981 Papa couldn't swim because I had an operation on my knee. That was the only year in 22 years that Papa missed. As of 1991, your Papa has competed in more of the California Games than any other police officer in San Francisco and maybe even in the State.

This medal has a lot of history behind it, of which Papa is a part of, and that is why Papa wanted you to have one.

Love
Papa

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DINNER:

DATE: November 8, 1991

PLACE: Presidio
NCO ClubTIME: Cocktails
6:00 PM
Dinner - 7:00 PM

COST: \$25.00 Couples Welcome

Tim will be singing his new hit song
"When They Retired Old 1411"

Contact for Tickets:

Gang Task Force - 553-1401
Lt. Barry Johnson - 553-1373 (Co. B)
Capt. Diarmuid Philpott - 553-1321 (Juvenile)

To members and friends:

You are cordially invited

to join the

San Francisco Gun Exchange
in

celebrating our Grand Reopening

Friday, November 8th

9:00 a.m. - 5:30 p.m.

Saturday, November 9th

9:00 a.m. - 5:00 p.m.

* Say hello to the Factory Representatives

* Enter our celebration drawing (no purchase necessary)

Grand Prize: Browning Pro-Steel Safe

* Ask about our select sale items

Hosted by:

Beth & Bob Posner

and the staff of the San Francisco Gun Exchange.

Baseball Fans

by Mike Keys

I'm writing this article for all readers of our monthly paper who enjoy baseball. As a long time baseball fan, I've always wanted to see the historic baseball parks, as well as some of the new ones, and naturally the Hall of Fame. Some time ago I read about Jay Buckley's Baseball Tours and had a chance to meet Jay at last year's big baseball card show in San Francisco. I got the information on the different tours and decided to give one a try.

I just came back from a tour that started in Chicago. I saw games at Wrigley, Cincinnati, Philadelphia, Yankee, Shea, Fenway, Detroit and ended with a game at the new Comiskey Park. This tour also included a stop at Cooperstown, a tour of Manhattan and sightseeing trips to historical Philadelphia, Boston and New York seaport. The trip covered 2,700 miles in ten states.

As you can tell, the trip keeps you moving, but you are given plenty of time in each area to souvenir shop and see the points of interest in and around the parks. Another aspect of the tour that I think was great is that you don't get herded around

as a group. In the area of each ballpark or sightseeing area you are given your ticket ahead of time. Jay will describe the area and point out different options of things to do and you're on your own to do whatever or go wherever you like.

You travel in an air-conditioned bus that is restroom-equipped. You can bring your own liquid refreshment or buy beer and soft drinks on the bus (Yes, you can drink on the bus.) The bus also has 2 mounted TVs connected to a VCR and Jay puts on movies, which helps pass the time.

The baseball tour was tremendous, not only because of the baseball games, but the way it's run. Jay's low key style, along with his excellent staff, really made the trip enjoyable. If you really like excellent baseball, I recommend one of these tours. For the price you can't beat it. There are many tours you can take; 18 this year. They cover a variety of parks in the U.S. and Canada, California only, and spring training to Arizona or Florida.

If you're interested, you can write to Jay Buckley's Baseball Tours, Box 213, La Cross, WI 54602-0212 or call (608)788-9600. If anyone wants any information, give me a call at Co. C. (By the way, no, I don't work for Jay Buckley or get anything out of this. It's for our readers' information only.)

Police/Fire Soccer A Great Success

by Phil Dito

This year's Police/Fire Soccer Game to benefit Special Olympics was a complete success. Over \$3,200 was raised by members of the soccer teams and approximately 250 people attended the game on a beautiful sunny Saturday afternoon at Kezar Stadium.

The SFPD Killer B's prevailed over the SFFD YTs by a score of 2-1. The defense proved to be the B's strong point. Strong goalie work by Mike Berkley and excellent defense from Tom Bruton set the tone. Goals by Matt Gardner and Phil Fee off an assist from Bob Guillermo sparked the offense and the mid-field of Becker, Cleary and Garrity played strong all game long.

The Police Department was not so fortunate in the game between the two gold winners. The Fire Department turned out to a quick 2-0 lead which was reduced to 2-1 by a strong shot from Pat Mullins. The Fire Department proved to be the stronger of the two and won the game 4-1. Despite the score, the game was very competitive and enjoyable to the fans.

The Soccer Club wishes to extend its thanks to all those that bought raffle tickets and to the many sponsors that supported the game.

A Special Thanks to Elenor Frangos and Linda Lovelace of San Francisco Special Olympics and Jerry Keohane of the SFFD for making the game possible.

VINCE SHEEHAN (SFPD MEMBER 1981 TO 1990)

What Has Your Real Estate Broker Done For You Lately?

Ask any of these members about my personalized service, and how much money they saved by working with me on their real estate transactions:

James Bosch

H&R Detail

Gail Johnson

Co. G

Brian Boyd

Co. E

Bob Lee

Co. G

Jill Connolly

Co. G

Pam Mitchell

Co. F

Dave Goff

Co. F

Glen Mori

Muni Detail

* For SFPD and SFFD members and their families, I charge sellers a reduced commission rate and give buyers a credit towards closing costs. I have been a real estate broker for over 12 years, and work in S.F., Marin, and the Bay Area.

HOME BUYERS: BUY NOW OR PAY LATER!!

The current buyers market is offering a great opportunity for investment in a home or income property.

WE'RE SELLING ALL OUR LISTINGS! - WE NEED MORE LISTINGS!

REFER A FRIEND
WHO WANTS TO
BUY OR SELL
AND RECEIVE A
FINDER'S FEE AT
CLOSE OF ESCROW

REDUCED!

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ON THE STREET/Tom Flippin



Funny ...But True

by Tom Flippin, Editor



ONE SMALL STEP (BACKWARD) FOR CRIME: Burglars who broke into a warehouse owned by a non-profit group were frustrated in their attempts to find valuables. They got off on the wrong foot when they didn't pick up on the obvious clue in the non-profit group's name: One Shoe Crew.

The would-be thieves broke in twice in the same week (apparently they couldn't believe their eyes the first time). The basic problem stems from the fact that One Shoe Crew supplies single shoes to needy amputees . . . in the group's inventory of 50,000 new shoes there are no pairs.

The burglars, realizing the limited appeal to fences of unpaired shoes, took out their frustrations by vandalizing the warehouse to the tune of \$5,000 damage.

GET OUT OF JAIL FREE: Red-faced officials in Baltimore, MD were scrambling to explain how Martin Henn, a 54-year-old homeless man, remained in jail for a year without being charged in court of any crime.

Henn was arrested and booked in connection with the arson of a vehicle, but charges were dropped shortly after. He apparently was held in jail because a paper work error led jailers to think he had already been released.

The error was discovered after the state took over the running of the city's jail. Henn was one of 65 defendants who were confined in the jail without court dates.

One question remains: Why didn't ol' Marty speak up about his predicament earlier? The food in Baltimore's jail can't be that good!

I SCREAM . . . YOU SCREAM . . . WE ALL SCREAM: Wide-eyed children watched as San Rafael Police Sgt. J. Bean chased the ice cream vendor down the street. Leaving his push-cart and throwing his wallet into a nearby parked car, Jose Ramirez took to his heels when Sgt. Bean approached him.

Jose wasn't worried about having to "comp" Bean a fudgesicle . . . he was worried about the 5 rocks of "crack" cocaine he'd been trying to peddle instead of ice cream.

After catching Ramirez, Bean recovered the discarded wallet and found the "crack" . . . guaranteeing that, like his goods, Jose Ramirez would be put safely into "the cooler." (I couldn't resist that one, Ed.).

TURN THE OTHER CHEEK? NAAH! Christian charity is one thing, but churchgoers of The Little Jerusalem House of Prayer in Brooklyn, decided not to turn the other cheek when one of them was robbed.

Shawsharnold Stokes burst into the church brandishing a handgun and stole a woman's handbag as she sat in a front-row pew. Stokes, suspected in two earlier church robberies, then fled; but he had picked the wrong church this time. The congregation chased him for several blocks, caught him and exercised (on his head) some righteous wrath.

A police spokesman said, "At that point police arrived. They first rescued Stokes . . . then they arrested him." Stokes refused medical aid after his arrest . . . uh, rescue.

FEAR OF FLYING? Travelers at Costa Rica's international airport were startled recently by the sight of 17 naked men running through the airport.

No . . . not some new advertising campaign for deodorant soap . . . not an Act Up protest . . . just 17 guys afraid of flying. The men were Sri Lankans, arrested 10 days earlier and scheduled to be deported back to Sri Lanka. For unreported reasons, the men were terrified of being sent back, and, when officials came to the hotel where they were being held, they refused to dress for their journey. The men were wrapped in bath towels and transported to the airport. At that point, their fear overcame their modesty . . . they ripped off the towels and scampered away. All were recaptured and deported . . . but what, if anything were they wearing? And what did the hotel have to say about the 17 lost bath towels?

JUDGE NOT LEST YE BE JUDGED, JUDGE: As a member of the L.A. City Attorney's office in 1966, Edward Davenport argued a case before the U.S. Supreme Court that gave police the right to forcibly take blood samples from suspects in drunk driving cases.

Beverly Hills police re-introduced Davenport, now a municipal court judge, to that law recently. He was charged with drunk driving after his car rear-ended another car. Davenport refused a field sobriety test at the scene, and when a police officer recited part of the drunk driving law to him Davenport replied, "You (blank) twit, I wrote that."

Well, judge, you wrote it . . . now swallow it!

WILD, WILD WEST . . . UH, SILLY SAN DIEGO: The old West came alive recently down south. National City (San Diego County) resident Sayani Zuniga was killed in a shoot out a la the O.K. Corral. Vernon Isip, a Navy enlisted man, was arrested and charged with duelling.

D.A. Thomas Nickel said, "The case has all the elements of a duel." There was a previous quarrel (over a woman . . . although both men were married, the woman was not the wife of either); there was a challenge (Zuniga made arrangements through a third person to meet Isip at an apartment complex); there was combat with deadly weapons (each man was armed with a handgun . . . they stalked toward each other and began firing until their guns were empty); and there was death (Zuniga died of wounds to the stomach and head . . . Isip was recovering from wounds to the stomach, arm and leg.) I'm waiting for the movie.

LETTER

(Continued From Page 1)

violence? The city's emergency services have been cut back. I can speak from personal experience when I say that when I came into the SFPD some years back, that the district that I was working in, typically had 7 or 8 two-person patrol cars working, along with 5 or 6 two-person beats, and 1 or 2 two-person patrol wagons, and supervisors and station personnel as well. A major goal was a 2-minute response time to citizen calls for service. Today the district that I work at many times has 4 or 5 one-person patrol cars working, a couple of one-person beats (if we are lucky), a supervisor and station personnel. If a citizen calls for service, and is able to get through on the phone, they may have to wait an hour or longer due to the shortages.

This shows many of us that certain leaders of this city aren't even trying to make the city a better and safer place to live and work. It's as if these leaders are snubbing their noses at the citizens and are trying to make our city an impossible and dangerous place to live, work, or raise a family.

I would also like to thank you for putting up with the brutal and vindictive hit pieces that have been thrown at you and your family by some of the newspapers

around town (orchestrated by you-know-who). I, for one, care much more about trying to solve the crime problem, the homeless problem, the plight of AIDS victims, the drug problem, the gang violence, and many more of our major concerns — rather than worrying about how someone handled their personal finances in 1986. Let's get our priorities straight. Of course, there are those who don't speak to the issues or priorities very well but excel at mud-slinging.

I would also like to mention to anyone reading this article that every time I have seen or heard Angela Alioto speak, she has always struck me as a person who is ready, willing, and able to attack a problem. She seems to me a person who is knowledgeable and innovative in her approach to the various needs and wants of this city. She is a can-do person. She is definitely a friend of the working person and has always dealt fairly with the people concerning their wages and benefits.

When I hear Angela Alioto speak, the words of a song I have listened to come to mind. They are, "I've got my hopes set high, and like a star at night, out of the deepest dark, it shines the purest light..."

Angela represents that purest light for San Francisco, and I'm sure she will shine on November 5th, and for eight years thereafter.

The Outsiders

by Ray Benson

Countdown To November 1991 Election, and things are getting weirder and weirder. We have our favorite Mayor, Art Agnos, on the televised debate, acknowledging through a thinly disguised insincere grin, and a newly acquired "suntan", that he has made "some mistakes", but adding that he has tried to "fix" them. How has he tried to fix the deep schism he created with the SFPOA? By repeatedly rebuffing our overtures for peace and cooperation with the Mayor's office? **Unbelievable Agnos Comment #2:** At another recent political function, the Mayor was asked what message he would like to get across to the public. His answer was something like "I am not petty, mean and vindictive." (If it walks like a duck...et cetera...) **Unbelievable Agnos Activity #3:** The early morning "photo opportunity" at Valencia Gardens? Good planning. The Mayor would not want to have to meet and greet the folks who actually have to live in that hell hole, would he?

Meanwhile, seems like every other candidate looked quite a bit better than the newly bronzed Mayor on the **big debate**. Only problem was, they didn't get to say much, since the "Blue Ribbon" press representatives took too much time with their "challenging" but venomously argumentative questions. Now we know much more about what they think than what the candidates think, which is maybe not what a television debate is for? The *Outsiders* say, however, that the press was fair. They were equally ugly to all candidates.

So you don't feel bad, the Small Business Network complains of being locked out of Art's City Hall too. Scott Hauge, the Network's dynamic leader, is reported to have said that their number one issue is access. Therefore, all candidates for

Mayor have promised to meet at least quarterly with the Network.

By The Way, does a bronze tan really hide what is in one's eyes, or conceal what is in one's heart?

So Tell Me Something I Don't Already Know: Segretti, and the "Plumbers" a la Watergate, are alive and well and living in Room 200. Didn't we say that their Segretti tactics out-Segretti'd Segretti himself? And didn't you read it first, in your very own *Outsiders* column, that evil lurks in the heart of City Hall? Why the Mayor's inner circle continues to stoop so low as to plant articles in the local press, designed to create, if not exacerbate, any possible or potential rifts among police officers and any organization who will fall for it, continues to astound the *Outsiders*.

It is not news to us that certain of the Mayor's *Insiders* are totally lacking in credibility and stop at nothing to divide and conquer. One local and previously respected gay newspaper has now bit the dust along with these *Insiders*. Freedom of the press, according to some *Insiders*, is only such freedom as extends to what they "plant", whether the information is true or false, for their own purposes. As was asked by Butch Cassidy, or maybe the Sundance Kid, "Who are these guys?" One of said *Insiders* was himself a member of Nixon's "Creep Committee" (Committee to Re-Elect the President). When we say Segretti tactics, we mean Segretti tactics. The named Insider is such a snake as to be known by the name of "Cobrawoman" by *Outsiders* in the know. The story coming from Room 200 is one very sinister plot in our very own "Baghdad by the Bay". Reporters who disagree with the powers that be get fired. Welcome to San Francisco, *Insiders*. Now go home.

And, While You Wait, Inside The Hall, a new political bombshell waiting to be dropped. Tunnel vision in the command staff? **Stay Tuned,** and vote right on **Election Day, November 5, 1991.**