

THE SAN FRANCISCO POLICE OFFICERS' ASSOCIATION

NOTEBOOK



Member of COPS
California Organization
of Police & Sheriffs.

Official Publication of the San Francisco Police Officers' Association

To Promote the Efficiency and Good Name of the San Francisco Police Department and its Members

VOLUME 22

SAN FRANCISCO, JUNE, 1990

204

NUMBER 6

California Peace Officer's Memorial

by Bruce F. Marovich

On Monday, May 14, 1990, I, as department representative, and Officer Carl Tennenbaum, the department honor guard representative, responded to Sacramento for the California Peace Officer's Memorial. Officer John J. Blessing and twelve other California Peace Officers who died in the line of duty were to be honored on Tuesday the 15th at a ceremony at the State Capitol.

The Blessing Family, Denise, Matthew, Jolene and John's stepfather, Frank Ryan, also went to Sacramento for the memorial ceremony. We all stayed at the Radisson Hotel.

On Monday, from 4:30 p.m. to 7:00 p.m., there was a memorial reception at the Club Restaurant, which is located near the State Capitol. The governor came at 5:30 p.m. and stayed for a half an hour and gave a short speech. This CCLEA event culminated in the issuance of plaques to each of the thirteen families of the deceased officers. After the memorial reception we went back to the hotel where the Los Angeles Police Department Concert Band performed from 7:00 to 8:00 p.m. At 8:00 p.m. we attended a semi-formal dinner at the hotel. Children were not allowed, so the Sacramento Police Department's Wives Association had set up the banquet room next door to the dinner to feed and entertain the children. Mr. B.T. Collins spoke after the dinner and his talk was poignant and stirring. If you ever get a chance to hear him speak, please do so.

At 11:00 a.m. on Tuesday, there was a luncheon at the hotel, and at 12:15 p.m., we went out to the limousines that were provided for each family from the hotel to the State Capitol. The drivers were volunteer peace officers from all over California and were extremely pleasant and accommodating. We travelled to the State Capitol with a C.H.P. motorcycle escort and disembarked in front of the Capitol and were escorted to the Governor's Council Room shortly before 1:00 p.m. Prayers were said and members of PORAC spoke. The two State Senators, Ed Davis and Robert Pressley, received the families and department representatives, giving each a framed copy of the following:

"California Peace Officer's Memorial"

Officer John J. Blessing
San Francisco Police Department

The fundamental duty of a law enforcement officer is to serve

humankind and safeguard lives and property.

In fulfilling this duty, he must protect the Innocent against deception, the Weak against oppression or intimidation, the Peaceful against violence or disorder, and guarantee the Constitutional Rights of all people of liberty, equality and justice.

He must be courageous in the face of danger and, if need be, sacrifice his life in fulfilling his solemn obligation.

Such was the sacrifice of Officer Blessing on November 14, 1989.

This certificate is presented in his honor by his fellow law enforcement officers, and his name has been enrolled beside the names of other fallen peace officers in the California State Capitol.

From there we went to the memorial itself and a ceremony was performed by color guards, the Sacramento Police Department and honor guards made up of officers from each department of the deceased officers. The music was provided by the Los Angeles Police Department Concert Band. After the ceremony the governor greeted each family and gave his personal condolences.

This terminated the services. The limousines were available for the families' personal use to do whatever they wished. We responded back to the hotel, had a cold drink and returned home.

The whole experience was moving and tastefully done by PORAC, and the CCLEA should be applauded. The only thing that was missing were San Francisco Police Officers in attendance. Officer Rick Bruce of Park Station was there in uniform; he was the only other S.F.P.D. officer there.

This ceremony is open to all peace officers and, in the future, I hope many more of our officers will attend.

The California Memorial is scheduled for May 15th of each year and those officers who died in the line of duty the year before will be honored. The memorial itself has the name of every California Police Officer who died in the line of duty since 1900. It is worth seeing. Next May 15th, Commander Isiah Nelson will be honored at the memorial reception and we should have more representatives from our department in attendance.

It would be nice if more people were there to support Dorian Nelson on May 15, 1990. I know that Denise Blessing really appreciated Rick Bruce's attendance and concern for her and her children.

Collective Bargaining Petition Hits The Streets

by Mike Hebel, Opinion Correspondent

With 41,000 registered voter signatures to be obtained by July 24th, the police officer/firefighter/airport police collective bargaining initiative petition hit the streets on May 16th. With enthusiasm and positive energy these city employees began the task of securing 60,000 signatures so as to ensure the acquisition of the needed number.

With a successful petition campaign the collective bargaining initiative will appear on the November 1990 ballot.

June 1989 Salary Survey

The last survey of police officer salaries in the State of California found San Francisco in position #92. S.F. Airport police officers were in position #83.

S.F. police officers did receive a raise of nearly 11% after July 1, 1989. It is estimated that a similar salary survey, if conducted in June 1990, would still S.F. police officers ranking between #45 and #50.

The cardinal reasons for this position are: (1) an outdated salary formula which includes laggard San Diego and (2) the City does not pick up retirement contributions.

Of 92 cities in the June 1989 salary survey, 84 paid most or all of the employees' retirement contribution. San Francisco does not pay this employee contribution.

The Collective Bargaining Petition

Currently, salaries of police officers/firefighters/airport police are based on a survey of salaries paid to comparable workers in large California cities. Economic benefits (medical plan contribution, premium paid for overtime, night differential) are specified in the Charter. Non-economic benefits (grievance procedure, meet and confer on general orders, etc.) are subject to memorandums of understanding.

The collective bargaining proposals would supersede charter wage formulas requiring the City to negotiate with police officers/firefighters/airport police on all matter relating to their wages, hours, benefits, and terms and conditions of employment. This proposed charter amendment establishes a procedure for a third party to determine wages, hours and terms and

conditions of employment when the city and its safety employee organizations are unable to reach agreement. The City and employee organizations would submit a last offer of settlement on disputed issues. The arbitrators would resolve each disputed issue considering: changes in the consumer price index, wages and benefits of employees performing similar services, the existing formulas, and the ability of the City to meet the costs of an arbitration decision.

The arbitrators' decision would become final and binding upon the City and the safety employee organizations unless both parties agree to a modification. The decision would supersede all other provisions in the charter relating to wages, hours and benefits.

Retirement Benefit Adjustments
Retirement and death allowances are currently based upon surveys of salaries and other jurisdictions. Under the proposal the salaries would no longer be set by those surveys. However, the City would continue to be required to conduct the surveys because this proposed charter amendment provides the retirement and death

(See PETITION, Page 24)



The Notebook Needs You

We need your articles to make this the best possible newspaper
Articles should be sent to:
Tom Flippin, Editor
SFPOA Notebook
510 7th Street
San Francisco, CA 94103
Deadline for July issue:
Monday, June 25, 1990

Softballers

Don't forget the 25th Year Reunion
June 14th

Italian American Hall
35 Russia Street, San Francisco

IN THIS ISSUE

Widows and Orphans	Page 2	Around the Department	Page 9
Veterans' POA	Page 2	Caption Contest	Page 11
President's Column	Page 3	Quake Preparedness	Pages 12 & 13
Police Post	Page 4	Letters	Page 20
Retired Members	Page 6	Sports	Pages 21 - 23
It's In Your Court	Page 7		

San Francisco Veteran Police Officers Assn.

Special Guest: Wendy Nelder, Candidate for San Francisco Assessor, asked for our support in contacting S.F. residents to vote for her. She distributed her campaign literature and many window signs.

Meeting: Tuesday (always the second Tuesday), June 12, 1990 is our next meeting date. The parking is great. The bar opens at 11:30 a.m. and business starts at 12:30 p.m. Enjoy a nice lunch too.

Correspondence: Memoriams were acknowledged for William Valentine, Lon Dubose, Sr., John F. Murphy.

Sick Call: Ray Seyden is at home (648-5653) with his left leg in a full cast. He has torn muscles, ligaments and cartilage.

Deaths: John F. Murphy and Jerome H. Aubry. Rest in Peace.

Committee Reports: Sol Weiner reported the SFPOA has served notice of intent to circulate an initiative petition, on behalf of the SFPOA, S.F. Firefighters and Airport Police, to improve their wages and benefits. Wendy Nelder is having a fund raiser on May 15th at the Irish Cultural Center, 5:30 to 7:30 p.m. at \$50 per ticket. Jerry Benson is running for Superior Court Judge. He's a good guy, so vote for him. A San Jose P.D. raise effective here will show on our checks on 7/1/90.

New Business: M/Weinber S/Otterstadt to purchase four tickets to the Wendy Nelder for Assessor Fundraiser. Passed. The Retired City Employees passed a resolution to the Health service Board demanding better service. Separately, they asked if we would add our Association's voice to request better service. President

Barbero directed the Secretary to write such a letter.

Telephone Numbers: The Secretary recommends that all members have their area codes and phone numbers preprinted on all their checks. We may need to contact you, as could others.

Late Dues: The end is in sight. We have only 53 unpaid members for 1990. Check your blue card. If no entry for 1990, send in \$12.00 for 1990.

Softball Dinner: On June 14th there will be a reunion dinner at the Italian American Hall, 25 Russia Street, of past and present ballplayers. Bring your collection of jerseys and photos to share. Contact Sol Weiner at 564-3800 for tickets, \$25 per person (leave a message if he's out).

Bureau Dinner: 1971 or before members of the Bureau of Inspectors of the SFPD, retired or active, are invited to a reunion/dinner dance on September 22, 1990. It will be held at the Apostleship of the Sea Hall, Fremont and Harrison Streets, SF. Open bar at 6:30 p.m. and dinner at 7:30 p.m. Price is \$30 per person. deadline for tickets is September 10th. Send your check to Sol Weiner at the SFPCU, 2250 Irving St., SF. 94122.

Good of the Order: Veterans of the Armed Services can get helpful service from John O'Connor, who is working at Fort Miley Hospital to assist you.

Attendance — 79
Membership — 847

Marty Barbero, President
Gale Wright, Secretary

Meeting at ICA Hall
3255 Folsom St.
2 Blocks So. of Army

Mailing Address:
P.O. Box 22046
San Francisco, CA 94122

GRANDMA'S SALOON

NOW LOCATED AT:

1016 Taraval Street
San Francisco, CA 94116
(415) 665-7892

Serving the transportation needs
of San Francisco police officers
for over 10 years

Mendocino
Volkswagen



JEFF ALLEGRO, PRESIDENT

2400 North State Street
Ukiah • California • 95482

1-800-527-9781

WANG

WANG LABORATORIES
101 MARKET STREET
SUITE 800
SAN FRANCISCO, CA 94105
415 995-WANG / 995-9264

WALLY MOONEY

serving your transportation needs

PURCHASE (or lease)
on **ALL MAKES & models** thru
MERIT LEASE CORP.

Located at
692 El Camino Real
San Bruno, CA 94066

(415) 876-0180

Same "Cost Plus" system Wally's
been doing for the past 26 years!
Direct Line **(415) 244-WALL'Y'**
Evening phone **(415) 588-7155**

New Car Financing Through Your Credit Union



Widows and Orphans Aid Association

The regular monthly meeting of The Widows and Orphans Aid Association was called to order by Pres. Otto Elvander at 2:05 P.M., Wednesday, May 16, 1990 in The Traffic Bureau Assembly room, Hall of Justice.

ROLL CALL OF OFFICERS: Tr. W. Hardeman excused. All others present. In addition Past Presidents Mark Hurley and Michael Lennon present.

DONATIONS: Police Commissioners JOHN KECKER & PIUS LEE donated monthly checks.

NEW MEMBERS: Motion McKee/2nd Parenti JOHN EVANS & LORI FOUCRAULT be accepted — APPROVED Treas. Parenti presented the regular bills for payment. APPROVED

Treas. Parenti reported the following deaths: JEROME AUBREY — Born in San Francisco in 1921, Jerry worked at the San Francisco Zoo as a Zoo Keeper before becoming a member of The Department in 1955 at age 34. From the Academy, Jerry went to Taraval Station. After 6 months there, he was transferred to Co. K, Fixed Post Detail where he remained until his retirement in 1971 at age 50. Jerry had charge of the City Hall crossing his last years in the Department. In 1963 he received a C/C for arrest of a suspect who had just robbed a Savings & Loan. Jerry was 69 at the time of his death.

JOHN F. MURPHY — Another San Franciscan, John was born in 1931 and became a member of The Department in 1960, age 24, after serving in the Armed Forces. John worked nearly all the various

Stations — Richmond a year, Central 2 years, Park 2 years, Ingleside a year, Accident Bureau 2 years, Northern 4 years and then Ingleside until his retirement for service in 1988 at age 52. John received the following awards while in the Department: 1962 - C/C for arrest of 2 armed suspects who had attempted a holdup; 1964 - 3rd Grade for arrest of a suspect in a stolen car who pulled a knife and a gun on the Officers; 1964 - C/C for assisting in the arrest of 3 suspects who had committed armed robberies; 1964 - 3rd Grade for arrest and disarming of a suspect who had robbed a tavern; 1968 - 2nd Grade for arrest of 2 felons who had just committed a robbery of a market, one of whom had a gun stuck in his waist band. John was a young 54 at the time of his death.

REPORT OF TRUSTEES: Mr. McIntosh, Security Pacific Bank, reported on the Trust Fund — had operated better than Standard & Poors 500 Return, with new changes in Constitution will be able to increase rate of return. Trustees approved purchase of a motor car Bond which will return a 9.3%. Trustees set a night meeting with the Bank for June 8, 1990 — 6 P.M. at the Bank Offices.

GOOD OF THE ASSOCIATION: Pres. Otto Elvander set the next regular meeting for Wednesday June 20, 1990, 2:00 P.M. in the Traffic Bureau Assembly Room, Hall of Justice.

ADJOURNMENT: There being no further business to come before the member-

(See WIDOWS & ORPHANS, Page 16)

Editorial Policy

It is the policy of *The Notebook* to print submitted materials from members and other contributors which reflect the ideals, the purposes, and the accomplishments of the San Francisco Police Officers' Association. However, the various opinions expressed in this publication are not necessarily those of the SFPOA or its members. Writers are guaranteed freedom of expression within the necessary considerations of legality and space. Submissions that are racist, sexist and/or unnecessarily inflammatory or offensive will not be published. Anonymous submissions will not be published. The SFPOA and *The Notebook* are not responsible for unsolicited material. The editors reserve the right to edit submitted material to conform to this policy.

The San Francisco Police Officers' Association

NOTEBOOK

EDITOR
Tom Flippin
SPORTS EDITOR
Dennis Bianchi

PHOTO EDITOR
Don Woolard

USPS #882-320
PUBLISHED MONTHLY \$10 PER YEAR
OFFICIAL PUBLICATION OF
THE SAN FRANCISCO POLICE OFFICERS' ASSOCIATION
510 7TH STREET, SAN FRANCISCO, CA 94103
(415) 861-5060

SFPOA BOARD OF DIRECTORS

PRESIDENT.....Mike Keys
VICE PRESIDENT.....Paul Chignell
SECRETARY.....Steve Johnson
TREASURER.....Al Trigueiro
Co. A.....George Rosko
Steward.....Frank Machi
Co. B.....Pete Maloney
Co. C.....Bill Coggan
Co. D.....Gary Fox
Steward.....Larry Barsetti
Co. E.....Mike Paulsen
Steward.....John Goldberg
Co. F.....Matt Gardner

Co. G.....Lon Ramlan
Co. H.....Cliff Java
Co. I.....Mike Conway
Co. K.....Jerry Doherty
Ray Shine
HEADQUARTERS.....Henry Friedlander
Richard Alves
SOB/T.F. Steward.....James Drago
INSPECTORS.....Alex Fagan
Roy Sullivan
TACTICAL.....Jerry Donovan
MUNI.....Tom Flippin
RETIRED.....Jim Cole

ASSOCIATION OFFICE: 861-5060

ADDRESS ALL CORRESPONDENCE TO:
Editor, SFPOA Notebook, 510 7th St., San Francisco, CA 94103. No responsibility whatever is assumed by the San Francisco Notebook and/or the San Francisco Police Officers' Association for unsolicited material. THE SFPOA NOTEBOOK is the official publication of the San Francisco Police Officers' Association. However, opinions expressed in this publication are not necessarily those of the SFPOA or the San Francisco Police Department.

Members or readers submitting letters or articles to the editor are requested to observe these simple rules:
• Address letters to the Editor's Mail Box, 510 7th St., San Francisco, CA 94103
• Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
• Unsigned letters and/or articles will not be used.
• Writers are assured freedom of expression within necessary limits of space and good taste.
• The editor reserves the right to add editor's notes to any article submitted, if necessary.
• Articles should be typed, double-spaced.

ADVERTISING

David Dermer: (415) 863-7550

Nancy Huffaker: (206) 892-4710
(Collect calls accepted)

POSTMASTER: Send address changes to SFPOA Notebook, 510 7th St., San Francisco 94103. 2nd Class Postage Paid at San Francisco, CA.

Right Here In River City

by Bill Hemby,
COPS Legislative
Advocate



Exposure to AIDS

One of the scariest things that could happen to a police officer these days is to be stuck with a hypodermic needle or cut with a bloody knife and then find out the perpetrator is infected with HIV or is an AIDS carrier. The long wait and fear of the unknown can, at the least, cause severe stress and play havoc with your family life.

But what do you do to protect yourself? Each department has, or should have, procedures to lessen the chance of injury, but you can't cover all of the exigencies that happen in the street.

In order to find out just how widespread the problem is, COPS has sponsored legislation this year to require information on possible AIDS exposure to be collected and sent on to the State Department of Health Services. Existing law requires that certain information be collected and sent to each department's health officer. Senate Bill 2033 would require that this information and the rank, sex, age and assignment of the officer, the type of incident, the type of injury sustained, the treatment rendered and any criminal laws allegedly violated would be forwarded to the Department of Health Services. The Department of Health Services would then be required to release the data to local law enforcement agencies and any law enforcement research body primarily concerned with peace officer health issues.

SB 2033 has protections against revealing the identity of the reporting officer in that it makes it a misdemeanor for an unauthorized release of that information. We also require that the identity of any law enforcement employee, any person who is the subject of a report, or any tested person would remain anonymous.

COPS hopes to utilize this data to track incidents of exposure and any resultant AIDS cases. The data will be invaluable in giving us statistics to use when we go before the legislature to ask for further protections.

In 1988 I pushed through a law that requires local agencies to notify you if you are exposed to a carcinogen. Since that time there has been some confusion in identifying just what is a toxic exposure. COPS is now in the process of compiling

procedures that cities can follow to implement this law. For your own protection, be sure to report any exposure to the department. Also, if you suspect you were exposed to a carcinogen, ask the department to investigate the incident and notify you. Remember, by law they are required to do that.

Last year, in behalf of COPS, I was successful in getting the cancer presumption bill passed and signed into law. This law also requires that a correlation be shown between the cancer and an incident of exposure. Like any injury, you must make a report. Because cancer may take years to manifest itself, COPS is in the process of coming up with a system to assist you. A program is being developed that will help you record exposures and track your career in the event you are stricken with cancer.

The value of both these laws has yet to be realized; however, I feel they will prove to be the most important protections peace officers will receive this decade.

Future plans call for legislation into Hepatitis protections.

Computer Camp Needs Help

Meals, lodging, stipends, fresh air and fun are all they've got to offer. The 5th Annual All-Scout Computer Camp is looking for computer instructors, counselors, and athletic staff as a hundred young campers head for the Santa Cruz Mountains.

With 75 computers and thousands of applications and tutorials, the camp provides beginning to advanced computer instruction for boys and girls from eight to eighteen.

And when they aren't exercising their minds at the keyboards, campers will be busy with recreational activities at the pool, the canoeing and fishing lake, the sports field, or on the miles of redwood hiking trails.

If you are interested in becoming part of this week of education and adventure, August 25-31, call Scoutmaster Robin Chism at 775-1122 evenings and weekends.

LAUNDRY ALTERATIONS PRESSING
**AVENUE FRENCH CLEANERS
& TAILORS**
QUALITY AND SERVICE
2544 San Bruno Avenue, San Francisco, CA 94134
Phone: 468-1555



(415) 467-1709
Guido & Betty Cinti

Collectibles, Antiques & Jewelry

The Quest

2512 San Bruno Avenue
San Francisco, CA 94134

Bobby Rubino's PLACE FOR RIBS

ANTHONY J. MICHAELS, President

FISHERMAN'S WHARF RIBS
245 Jefferson Street, San Francisco, CA 94133
(415) 673-2266

Blaine of the Range and our Administration for finally getting this done.

Pay raise for Fiscal Year 90-91. As of July 1st we're scheduled to get 3.5% plus the possible C.O.L.A. increase. January '91 San Jose will receive 2% and March '91 San Diego will receive 2% which we'll get a percentage of.

Interest Arbitration petitions are ready for circulation. Your Station and Detail should have them and you should already be trying to gather as many signatures as possible. We need 41,000 valid by July 24th. It's not that far away. Don't procrastinate — get off your duff and get more signatures.

Speaking of petitions — many of you know we started getting signatures on one set of petitions and it was going well when we were informed that the Registrar of Voters said we need more information printed on the petitions. Very strange that this came up after we already had approval to circulate the first set and were doing well. The changes required were very minimal and everyone agrees really not necessary. This is the same Registrar of Voters who lost my ballot argument against Prop. K that was supposed to go into the voter handbook last November. Beginning to look like an inside job, maybe?

Budget crunch. Again the violins are out ...the city doesn't have enough money. The city wants to cut overtime in the police budget. This time they're looking at the Bureau of Inspectors. I certainly don't have a problem working with the city if there is a deficit, but if cuts have to be made in the police budget they don't have to start with overtime. There are areas which I'm sure could be trimmed (like administration maybe?). We're starting to tilt.

GET THOSE PETITIONS OUT GET THOSE SIGNATURES

Mission High School Reunion

Nov. 2nd & 3rd, 1990
Celebrating
100th Anniversary of M.H.S.
and
50th Anniversary of Class of 1940
Call:
Jack Gustafson: 756-6482
or Lina Caserza: 755-3645

SLOAT GARDEN CENTERS, INC.

3427 Wawona
S.F., CA 94116

Six locations in
San Francisco and Marin

SONOMA COUNTY



ONLY 6 MONTHS OLD!
\$237,000

Debbie Falzon-Ashburn

MARIN COUNTY



EUROPEAN FLAIR!
\$339,000

Donna Falzon

915 Diablo Avenue

Novato, California 94947

(415) 897-3000





Valentine Volunteers

by Capt. Larry Minasian, CSD

On Wednesday, February 14th, approximately 25 members of our Department participated in serving a special Valentine's Day meal to over 800 people at Glide Memorial Church. The turkey dinner was provided by the Arrest Hunger Program while numerous members of Central Station and the Community Services Division

donned aprons to serve this special meal. Dinner consisted of turkey, dressing, cranberry sauce and all the trimmings. A steady line of San Francisco's homeless and people in need, who rely on Glide Church for their daily meals, kept the dining hall full and the officers jumping.

The San Francisco Police Department has worked with Arrest Hunger to provide food to people in need during the Thanksgiving and Christmas holiday seasons and for the second year in a row at Glide Church on Valentine's Day. This has been a very worthwhile partnership for everyone involved.



POLICE POST #456 NEWS

by Greg Corrales

"I have found it impossible to carry the heavy burden of responsibility and to discharge my duties as King as I would wish to do without the help and support of the woman I love."

The Duke of Windsor

I am dedicating this month's column (as well as the rest of my life) to my bride of one week, Liane. This will be a brief column this month, since I am still honeymooning!

My marriage to Liane has finally brought me to my senses. Now I feel very much like Roy Dikkers must have felt back in 1943. "Who is Roy Dikkers?" you ask? When a torpedo struck the tanker he was in, Roy Dikkers found himself in deep trouble: The blast had wedged shut the door to his cabin, making it impossible for him to get out. As he debated what to do, a second torpedo hit the ship; its impact broke down the door, allowing him to make his way topside. When he came on deck, he saw that the ship was encircled by burning fuel,

Appearances

by Frank Williams

I strongly disagree with Ed Pecinovsky's article in the May issue of the "Notebook."

If I have learned anything from our younger generation, with their bizarre attire, it is "clothes DO NOT make the man." Ed is age-dating himself if he still believes the old axiom: "the clothes make the man."

Mike Keys may not fare well in Ed's fashion show; but he has more integrity in his little finger than his predecessor had in his entire being. This is what is important to me!

I'm certain that Mike attended Commander Nelson's funeral to pay his last respects to a fallen co-worker. Little did he realize that he would be judged by the clothing he wore.

I'll take an honest and sincere person of substance (cowboy boots included) over a slick smooth-talking phoney in a three-piece suit anytime.

Get with it Ed: Do you really think that the reason the leadership at City Hall is not talking to Mike is because of the way he dressed? I suggest that you talk to Keys, Johnson or Trigueiro to find out the real reason.

A cheap shallow shot, Ed; but you're entitled to it.

P.S. Ed: Get to know Mike. You won't be sorry. A more regular guy is hard to find.

making a jump for safety certain suicide. Again, as Dikkers debated his next move, it was taken care of by a higher authority: A third torpedo smashed into the vessel, sending him airborne; his body arced over the flames and into the clear water beyond, where he providentially surfaced right next to a life raft. Plainly, Dikkers was not destined to perish as sea. Sure enough, three days later, he was picked up by a passing ship.

Having just celebrated Memorial Day, I would like to provide information regarding a number of memorials we might consider supporting. Currently, there are four federally approved memorials which are seeking funds for construction. "Legionnaires are encouraged to think about the significance of these memorials and the men and women who are remembered through these projects," said National Commander Miles S. Epling.

The "men of steel," the U.S. armored forces from World War I to the Vietnam War, will be honored with a monument November 11, 1990, if enough money is donated to complete the project. For information or to make donations, write to the Armored Forces Monument Fund, P.O. Box 1146, Fort Meyer, VA 22211.

The Korean War Veterans Memorial commemorates the 5.7 million Korean War veterans, including the 33,600 killed in combat, 21,400 in non-combat deaths, 103,000 wounded and 389 missing in action. According to officials, about \$5.5 million of the \$10 million goal has been raised. Write or send donations to the Korean War Veterans Memorial Fund/ABMC, P.O. Box 2372, Washington D.C. 20013-2372.

The names of the one woman designated as killed in action, as well as the other seven women who died in the Vietnam War are etched in the Wall, and the efforts of the 10,000 women who served in Vietnam, also will be recognized by the Vietnam Women's Memorial Project. Write to the Vietnam Women's Memorial Project, Suite 710, 2001 "S" Street N.W., Washington, D.C. 20009.

In 1986, Congress authorized the Women in Military Service for America Memorial Foundation to construct a memorial to recognize women's contributions to the U.S. armed forces. The design has yet to be approved by the appropriate memorial planning committees in Washington, D.C., but foundation officials have planned for a November 1992 dedication. Send donations to Women in Military Service Memorial, Dept. 560, Washington, D.C. 20042-0560.

Speaking of remembering women veterans, if you would like to thank a nurse or other woman veteran for her service to you and the nation, write an open letter and it could lead to an interview for a documentary. Send your entries to: Chuck Howard, North Star Productions, P.O. Box 8661, Woodcliff Lake, N.J. 07675.

On 12 June we will have the installation of new Post 456 officers. The new officers being installed are Al Aguilar - Commander; Greg Corrales - First Vice-Commander; Jack O'Shea - Second Vice-Commander; and Bruce McCurdy - Sergeant-at-Arms. The installation ceremony is very impressive. Try to support your post and attend the installation of officers. It will take place at 2000 hours at the Veterans War Memorial Building, second floor, 401 Van Ness Avenue, at McAllister Street.

As we all know, the San Francisco Police Department is woefully understaffed. I urge all my fellow officers not to despair. As we combat the Forces of Evil, we should all remember a quote by General George S. Patton, "We shall attack and attack until we are exhausted, and then we shall attack again."

JUAN NOEL YESCAS

REFRIGERATION TECHNICIAN
APPLIANCES
SALES & SERVICE

3335 17th STREET (415) 861-4661
SAN FRANCISCO, CA BEEPER 998-8589

PROFESSIONAL INSURANCE AGENTS

Highest Standards of Professional Service.

Alfred Gee

Insurance Broker • Notary Public
626 GRANT AVENUE • SAN FRANCISCO, CA 94108
TELEPHONE: 392-6340 / 392-6341

SINCE 1909

BROWNIES Hardware

1552 Polk Street
San Francisco, CA 94109
Phone 673-8900
STEPHEN CORNELL

BLAZERS

TAILORING & DRY CLEANING

4350 California at 6th Ave.
San Francisco, CA 94121

Greg Abasolo (415) 386-3748
Master Tailor 221-3897

NATIONAL TAXICAB SUPPLY CO.

488 Bryant Street
San Francisco, CA 94107

Linda Danzig, Owner

(415) 982-2591



112 Waverly Place, San Francisco, CA 94108
Tel: (415) 421-4111
Fax: (415) 421-3320 Telex 510 6010043



TELEPHONE 864-0222

SINCE 1915

Reliable Stove Exchange

NEW AND USED STOVES
GAS APPLIANCES INSTALLED
AND REPAIRED

McCOY PHILLIPS

3690-17TH STREET
SAN FRANCISCO, CA 94114

Chan's Cards

We carry a full line of
baseball cards and supplies

Tracy and Marty Chan

2655 Judah Street
(On the Corner of 32nd Ave.)
San Francisco, CA 94122

(415) 566-1320 Store
(415) 566-4163 SCD ad/
Wholesale



San Francisco Mechanical



JOYCELYN PINE
415-282-1466

1025 TENNESSE ST • SAN FRANCISCO, CA 94107 • LIC. NO. 446534

CITY BUILDERS SUPPLY

Main Store

Lumber &
Floorcovering

1621 Mission St.
(415) 431-1512

154 So. Van Ness
(415) 431-0400

San Francisco, California 94103



First SFPD TAC Squad, April 15, 1865

by Kevin Mullen

Though most San Franciscans supported the Union cause during the Civil War, there was some discord occasioned by the fear that the pro-Confederate sympathies of some would be translated into action. In 1862, Police Chief Martin Burke, an ardent Unionist, began to train his officers in military drill with a view to the "formation of the Police into a drilled force that can be promptly assembled in case of riot or other emergency." Later he formed a force of paid volunteers which he drilled in military formations to help suppress expected disorders during the presidential election of 1864. (The Daily Examiner, then a Democratic party organ, wondered editorially by what authority Burke reassigned a man from patrol duties to drill others.) When news of President Lincoln's assassination arrived in the city in April 1865, outraged Unionists formed themselves into a mob and began to attack Democratic newspapers they considered treasonous because of previous attacks on Lincoln. First they went to the offices of the *Democratic Press* which they wrecked, throwing the typesets out the windows to the cheers of the crowd below.

Chief Burke was notified of the riot but by the time he had assembled his forces, the crowd had moved on. One by one, they visited Democratic newspapers, one step ahead of the police. By 4 p.m. the crowd arrived at Sacramento and Montgomery Streets intent on wrecking the *L'Echo de Pacifique*. But the *Echo* was on the fourth floor of the same building as the strongly pro-Unionist *Alta California* (the building hung with crepe in the photograph) and the only way to the *Echo's* offices was through those of the *Alta*. The *Alta's* editor didn't want a mob traipsing through his offices and organized his staff to defend the premises. At that point the police showed

up and drew up in a skirmish line in front of the *Alta* building (as shown in the photo) across Sacramento Street between Montgomery and Leidesdorff. Officers wearing the grey uniforms of the period can clearly be identified in the front of the police lines with their muskets at rest. The darker clothing on some of those in line can be explained by the fact that uniform regulations were spottily enforced at the time and perhaps some of the officers were still outfitted in the blue uniforms of an earlier time. Since the department had a total force of 62 men in early 1865, and a group of officers was immediately detached to protect other newspaper offices, the police lines as shown probably contained some of Burke's trained volunteer officers (or perhaps members of the army provost guard). More than 62 men can be counted in the skirmish line and in the mounted and foot reserves along the curbline of Sacramento Street.)

Shortly after the photo was taken, the commanding general of the U.S. Army forces of the region mobilized his provost guard and called in 2,000 soldiers from the Presidio who patrolled the streets that night to prevent further disorders. In the aftermath of the riot, political opponents of Chief Burke accused him of dragging his feet in responding to the riot call. Several of the wrecked newspapers, some of which were too damaged to resume production, filed lawsuits totalling more than \$100,000 (in pre-inflation dollars) against the city, charging the police chief with willful tardiness. In the end the plaintiffs settled for \$21,000.

(Photograph courtesy of The Lincoln Museum, Fort Wayne, Indiana. The view was evidently taken from the upstairs window of Bradley and Rulofson, Photographers, 429 Montgomery Street. Authenticated by Robert Chandler, Ph.D., Wells Fargo Historian.)

Police Horses Won't Go To Seed!

Gus and Bullet, two hard-working equine members of the SFPD, will officially retire from the force at a special ceremony at the Golden Gate Park Mounted Police Stables on Friday, May 25th. After the 10:30 festivities, the horses will head off for a well-earned life of leisure on a plush Sonoma ranch.

The transfer of these animals from the Police Department to pasture is made possible by the San Francisco SPCA, who pays approximately \$30,000 per year from member donations for the horses' perpetual maintenance. Friday's retirement will swell the total ranks of the retired horses to nineteen.

The SF/SPCA's contributors began providing for the retirement of City work horses in September 1918. Before that time, City horses who had put in lifetimes of loyal service with the San Francisco Police and Fire Departments had been sold at public auctions, and generally ended up at the glue factory. In October 1918, the gray mare "Lottie G," an aged and feeble former fire horse, became the first four-legged retiree pensioned by the SF/SPCA. Once a racetrack star, "Lottie G" was said to be one of the fastest horses that ever pulled a fire truck.

Gus and Bullet are both being retired due to lameness. Bullet is fourteen years old, while Gus is twenty-four. To celebrate their retirement, a group of policemen who us-

ed to ride the horses pastured in Sonoma will gather at the ranch for a reunion picnic. The party will give these human celebrants a chance to swap fond stories about life with their former (four-footed!) co-workers.

We all dream of the perfect retirement, and Gus and Bullet will spend their "golden years" in a style guaranteed to please any senior citizen. Far from time clocks, traffic and the other stresses of city life, they'll enjoy country living at its finest. And these newly retired fellows will have no need to pitch horseshoes to pass the time — the pair will receive periodic visits from friends and former co-workers. Lush pastures, cool ponds, supplemental feed, vitamins, an exercise program, equestrian veterinary care, and the services of a farrier are all provided by the SF/SPCA for the remainder of each horse's life.

Thanks to the continuing dedication of the SF/SPCA and the generosity of those who share their land, the two loyal police horses will indeed receive all the benefits of retirement living — without lifting a hoof to fill out a single form!

BUFFET FLAT BOOKS

307 CORTLAND AVE at Bocana
SAN FRANCISCO, CA 94110

Phone Mission 1-8247

Tu-Fri 12 to 8 • Sat 12 to 7 • Sun 12 to 6

TOLAND STREET AUTO DISMANTLERS USED AUTO PARTS

928 Toland Street
San Francisco, CA 94124

415-824-2700

S.F. Coffee Co.
3868 24th St. San Francisco, CA 641-4433
A New Generation of Coffee Roasters

SILVER CLOUD

SEAFOOD & CONTINENTAL CUISINE

LUNCH SPECIAL

CORNER BEEF & CABBAGE
11-3 (Mon-Fri) \$2.95

SAT-SUN BRUNCH

11-3 10-3

EGGS BENEDICT

w/glass of champagne \$3.95

DINNER 5-11 (MON-SUN)

STEAK & LOBSTER OR PRIME RIB

INCLUDES: SOUP OR SALAD
BAKED POTATO & VEGETABLE \$9.95

1994 Lombard St. at Webster
922-1977

Super Checking

6.25%
(Annual Yield 6.44%)

6.50% Seniors over 60
(Annual Yield 6.71%)



**SEQUOIA
BANCORP**

65 Post St.
San Francisco, Ca 94104
(415) 781-0600

FDIC

Insured

CLASS ONE TRAVEL, inc.

HITOMI TAKAHASHI

150 Powell Street, Suite 410
San Francisco, CA 94102

Tel: 415/788-6121
Fax: 415/788-4362

Ken Topping Home Improvements Contractors & Designers

DUPONT
CORIAN

Since 1953

CHOSEN ONCE, CHERISHED FOREVER
DON'T MOVE — IMPROVE
KITCHEN & BATHROOM REMODELING
TRADITIONAL & EUROPEAN STYLES
CABINETS

3101 Vicente Street @ 42nd
San Francisco, CA 94116
Phone: 731-3930

Courtesy Of A Friend

Current Statistics On Vehicle Theft
10851 Award

1989 - Statewide:
295,789 vehicle thefts (10.7% increase over 1988)
266,730 stolen vehicles recovered (12% increase over 1988)
90.2 percent recovery rate (1.2% increase over 1988)

Individual 10851 Award Recipients
Golden Gate Division, California Highway Patrol
April 24, 1990

SAN FRANCISCO POLICE DEPARTMENT

Officer	Award	Recoveries	Arrests
Eugene Yoshii	9th	15	3
Stephen Zimmerman	8th	12	3
Michael Burkley	6th	12	3
Rene Guerrero	6th	12	3
Gregory Ovanessian	6th	12	3
Barbara Brewster	6th	12	3
David Fontana	6th	6	6
Donald Shockley	Master	6	6
James Selby	Master	12	3
Keith Singer	Master	12	3
Mike Bolt	Master	6	6
Paul Lozada	Master	7	7
Mike Bolte	4th	6	6
Ralph Kugler	4th	12	3
Theodore Tarver	4th	12	3
David Oberhoffer	4th	18	3
Thomas Wong	4th	12	3
Richard Bruce	4th	12	3
Joseph Boyle	4th	12	3
James Speros	3rd	12	3
Matthew Krimsky	3rd	13	3
James Lewis	3rd	12	3
Robin Matthews	3rd	12	3
Neal Griffin	2nd	6	6
Sonia Mariona	2nd	12	3
Michael Phelan	2nd	12	5
Stephen Collins	2nd	15	3
Robert Gin	2nd	12	3
Martin Lalor	2nd	12	4
Kenneth Sugrue	2nd	12	3
Jeffrey Smith	1st	12	3
Sonia Mariona	1st	12	3
George Nazzal	1st	12	5
Alan Duncan	1st	12	4
Ann Corriea	1st	6	6
Mary Tennenbaum	1st	12	3
Carmelo Dangelo	1st	12	3
William Palmer	1st	82	3
Robert Harris	1st	47	3



RETIRED
MEMBERS
COLUMN

by Gino Marionetti & Mike Sugrue



Contemplating Your Retirement?
Plan Now If You Are Going To
Retire Within The Next 5 Years.

Our primary objective in planning your retirement is to assist you in a thoughtful, logical and manageable way.

To know how to grow old is the mastery of wisdom and one of the most difficult chapters in the great art of living. (Henri Frederic Amiel) 1821-1881

How we look at retirement will play a great part in how well we will enjoy it. Attitude is very important. It is simply the way you view things mentally and emotionally. If you want to see the beautiful and humorous side of life, you then can focus on the positive factor and that is primarily what you will see. If you want to see the unpleasant side, all you have to do is to focus on the negative aspects. This is true all through life but accentuating the positive is immeasurably more important as you approach retirement. To be negative can be disastrous. Some people look at retirement as the low point of their lives with no happiness or excitement and soon find that their lives have become disenchanted and may wish that they hadn't even retired. They expect so little from retirement that, when it does roll around, that is exactly what they get.

Retirement may mean leaving work behind, but it doesn't mean leaving reality behind. One should look at it as an opportunity to replace a well oriented lifestyle with a new and equally exciting one.

Although your retirement may be five years away, it is not too early to start your preparation. Experts agree the more advance planning you do, the better off you will be in having a happy retirement life.

The transition (no matter how well we plan) will not always run smooth. It will

consist of ups and downs..periods of psychological detours along the way. Freedom will play a major part in your retirement. It will be immense and what to do will have a major role in what you do. If your new freedom is used wisely it can be a blessing. It can be a beautiful thing, but if it is taken for granted it can swallow you up like quicksand. It is not an open door to unlimited pleasures but a time to make new friends and pursue new endeavors, and opportunities.

I feel that the best investment you can make is to attend one of our seminars (the \$15.00 we charge just barely covers the lunch that is catered and the breakfast that is served on your arrival).

Our main goal is to make easier the change from having done something 25 to 30 years, to enjoying the golden years — also known as the leisure or happy years. Look upon retirement as the dessert that follows the main course of your working life. By attending our retirement seminars, you will be informed as to the various types of retirement programs, attitudes towards retirement and also the pros and cons governing the various types of retirement programs will be discussed. Further info regarding our next seminar will be covered in future editions of the POA Notebook. In the meantime, if you have any questions regarding same or if we can be of any assistance to anyone, please contact us at the POA building 510 7th St., SF, CA 94103 or by calling us at (415) 861-5060 and asking for Mike Sugrue or myself. Any communications between us will be held in the strictest of confidence.

Make plans now to attend our next seminar which will be held later this year. The information you receive will be most informative and beneficial and a giant step towards enjoying your retirement.

Parkside Grooming
& Supplies



APPTS. 665-2924
8:30 TO 5:00
TUE. - SAT.

ALL BREED GROOMING

OWNER
MALINDA

2239 TARAVAL STREET
SAN FRANCISCO, CA
between 32ND & 33RD AVES



Yes, I Am Your
Brother

by Lou Calabro

Some of you have heard about the Kennedy-Hawkins 1990 Civil Rights Act. But, don't be fooled. This Bill isn't for the Civil Rights of all Brothers and Sisters but it is for "preferential treatment" to select identified groups. It is designed to deprive white men of their Civil Rights.

1989 was a good year for the Civil Rights of white men. The United States Supreme Court rendered two major decisions that enhance the Civil Rights of white men. These cases are the Martin v Wilks and the Ward Cove Case. The Kennedy-Hawkins Bills are designed to extinguish the benefits of those two cases.

The Affirmative Action concept is a reasonable and worthy method of dealing with past grievances, real or imagined, when it is used as intended. Affirmative Action means that employment opportunities are made known and available to all people, regardless of race or gender. But that isn't how it is viewed by everyone.

Read what the dissent has to say in the Martin v. Wilks case. They are Justice

(See YES, Page 14)

Remembering

by Bruce F. Marovich

Memories

We hear voices late into the night, is it of those who have gone from our sight? Pictures are conjured into our heads, hoping to somehow call up our dead. Sorrow is felt, through the night, as we doggedly try to regain our sight. To hearts we turn recalling feelings of yore and with wondrous memories our SIGHT IS RETURNED ONCE MORE.

Isiah

The standards of what a man should be, he was a friend to us, both you and me. An example he set on how an officer should be, yes he was a friend to both you and me. He did a job that had to be done, and made it seem like fun. When you rub shoulders with one of the best you can't but help stand-out from the rest. This loss very real we have to bear knowing that his smiles just won't be there. Like a psalm we'll call his name into the night but no longer will he be able to join the fight.

Isiah! Isiah! Isiah!

Twins

We mourn for Ike, Jay Bee and the rest men who died fulfilling their quest. Both were stars burning brightly, always shining over the rest, God we lost two of our best. In reflection the hard part is telling them apart, they were twins, two men with the same heart. Together they'll stand again in the Hall, Jay Bee above Ike, both on our wall. The price they paid isn't the worse of it all unless we forget those who go on our wall. In retrospect a difference I do see, Ike he was shorter than his twin, Jay Bee.



150 REDWOOD, SAN FRANCISCO, CA 94102
415-861-7827



690 Van Ness Avenue @ Turk
San Francisco, CA 94102
415-255-6900

Jeremiah Tower's Newest Restaurant



SALES & REPAIRS

3418 Geary Blvd. (at Stanyan)
San Francisco, CA 94118

WILLIAM S. CHUNG
Electronic Technician
Specialize in VCR &
Video Camera Repairs

(415) 752-4284

TRUCK, AUTO AND EQUIPMENT REPAIRS
Phone (415) 781-0163

ART DAVIS AUTO AND TRUCK REPAIR

758 Bryant Street
Between 5th & 6th Streets
San Francisco, CA 94107

Political Warfare

by Gary Delagnes, Co. A

When Mike Keys assumed office as President of the P.O.A. the main criticism of Mike, and those who ran with him, was that they would not be willing to play politics. Many felt that Mike and his supporters would have neither the sophistication or savvy to partake in the political wars at city hall. Many of us, I for one, were viewed as being too rigid in our thoughts and beliefs, and it was felt that we would not be flexible politically when P.O.A. issues stood in the balance. It has been, and always will be our philosophy that playing politics is appropriate when:

(1) We do not compromise the morals and principles that the majority of our members abide by.

(2) We do not step over the line of playing politics to becoming politicians.

This, of course, was at the heart of the last P.O.A. election. We believed, and still believe, that Bob Barry, Paul Chignell, etc. had crossed over the dangerous line of politics, and had forgotten where they came from, and who they represented.

A prime example would be the P.O.A. endorsement of Art Agnos. Bob Barry and Paul Chignell were involved in a bitter dispute over who we should endorse for mayor. Bob lined up behind John Molinari, while Paul pushed hard for Art Agnos. We were told that "labor issues" were at the crux of the argument. I personally believe that "labor issues" had nothing to do with it, but that future political promises made to Bob and Paul were the real issues.

I should be thankful for the dispute because it woke me from an 11 year slumber and motivated me to become involved in P.O.A. politics. I felt that Art Agnos, an ex-social worker and extreme liberal, was never going to be pro-cop and would never empathize with the cop's perspective out on the streets. It didn't take a Rhodes Scholar to see that he was going to take a city already drowning in over-liberalization and make it worse. Sad to say, I was right. The ironic part of this scenario was that Bob Barry was a double loser. He let himself be duped into Art Agnos and probably lost his job as a result of it; meanwhile, Paul Chignell and Reno Rapagnani, the two driving forces behind this disaster, both came out smelling like roses. I guess in Bob's case you live by the sword, and you die by the sword.

Mike Keys' first political test was trying to hammer out an M.O.U. which had remained in limbo for 15 years. Under the leadership of Al Trigueiro we were able to reach an agreement on a new M.O.U. in six months. It is not a great contract by any means, but it's a step in the right direction. If we were such a powerful "labor organization," as we've been told we are, why did we go 15 years without a contract?

The second hurdle to confront the new P.O.A. Administration was Proposition "K", which could have had a devastating effect on our department. Many people were waiting for us to fall on our collective faces. Paul Chignell recommended we spend \$50,000 — to fight Prop "K", before disappearing into the sunset, never to be heard from again. Once again under the leadership of Al Trigueiro, Mike Keys, and Steve Johnson we were able to defeat Prop "K" ... spending little more than \$20,000. We are now on the verge of going after the most important ballot measure in our history. "Interest Arbitration" could open doors for us that we never thought possible. The new P.O.A., who many thought wouldn't play politics, has lined up support from Willie Brown and John Burton, as well as Supervisors Nelder, Hsieh, Gonzalez, Britt, and Maher. In addition it

should be noted that Hsieh's support, would never have been possible in the prior P.O.A. Administration, as he had been "Black Listed."

Finally, let me address the John Van De Kamp vs. Dianne Feinstein fiasco. For the past 15 years we have been told Willie Brown walks on water. That he is always there when we need him. I was always skeptical of this advice, but it takes a big man to admit when he's wrong. I don't agree with all of Willie Brown's political philosophies, but he does support us on economic issues. He helped introduce our "interest arbitration" measure and stood tough after getting pressure from Agnos' "go-for", Claude Everhardt, to back out of it.

Everhardt, as fate would have it, is a Van De Kamp backer.

Now, to me, common sense would prevail and you would "dance with the one who brung ya." Willie Brown asked us to support Feinstein, and the membership was asked to consider that when voting. (More about that later.)

So what happens ... Paul Chignell and Bob Barry go on a crusade to supercede Willie Brown and ask the membership to endorse John Van De Kamp. We are told Van De Kamp is good on "labor issues." Sorry, but the last candidate I heard that about was named Agnos, so I'm not buying that one anymore.

So why would we be asked to undermine our long time friend Willie Brown? Why would a Sergeant of Police, named Bob Barry, stuff every mail box, at every station, with Anti-Feinstein Literature? Why would he care so much about who we endorse for Governor? Do you think it has anything to do with political promises? Naw! Do you think it has anything to do with the fact that Van De Kamp is good buddies with Art Agnos? Naw. Do you think maybe it has anything to do with the P.O.A. promising Van De Kamp our endorsement 2 years ago, before the membership had a chance to vote? Naw. The new P.O.A. has only one political agenda, the membership.

On a final note, I would like to address those who complain they have not been polled by their rep's on political endorsement.

Mike Keys has reiterated time and again to the Station Reps that they are to poll their members. There are certain Rep's who refuse to do what they are told and continually do what they want, not what their members want. If you are not polled on a political issue your gripe is with your rep, not Mike Keys. Every year we have a "Board of Reps" election, and that's where you can lodge your complaint.

It's In Your Court

by Bill Fazio,
Assistant District
Attorney



We Can't Do It All

I recently attended a dinner sponsored by the National Black Prosecutors Association.

The featured speaker was Mr. Sterling Johnson, Special Narcotics Prosecutor for the City of New York. Mr. Johnson has over 30 years in the field of law enforcement, first as a police officer then as a prosecutor. He now leads the Special Narcotics Unit for the entire city of New York, including all its boroughs. He is a sought after speaker and advisor and has lectured and taught on an international basis.

The tenor of his speech was that law enforcement cannot adequately deal with the crack cocaine problem. The problem facing this country is a social-economic-political-education problem affecting all of us, requiring all of our support, working together and changing attitudes toward making our society less drug dependent.

Mr. Johnson eloquently conveyed the problem, its genesis and growth.

A young woman-child faced by the despair of another dreary day leading inescapably to a dead-end "future" soon is attracted to the availability of "crack" cocaine so endemic in our urban areas. She soon finds that the high experienced when the vapors of crack hit her lungs and are transported by the arterial system to the cortex of her brain provide a much-sought after escape from the drudgery of her daily life. Her situation is made easier by our tolerance of substance abuse and the paucity of programs, education and social systems relevant to her life. All too soon she is hooked. Soon discovering that she can maintain her habit by selling herself, rather than stealing, she settles into a life of drug-abuse paid out of proceeds from

prostitution. Now all too soon we can anticipate that birth control, not being one of the priorities, will fail and she will become pregnant. Again, without the proper support system she will likely deliver a child who has not been subjected to the protections of pre-natal care. When this child is born, if the baby survives, it will join the growing number of children known as "crack" babies. The child, born addicted undergoing withdrawal symptoms, will most likely be developmentally and physically impaired. When the child, when the multitudes of such children, reach school age we will not be ready to deal with them.

Unfortunately, the problem is not one of future dimensions. It is with us today. We are reaping our inability to recognize the problems of the mid to late 80s. The problem has not, and will not, go away. All we can do is to recognize it and work together towards seeking solutions.

The purpose of this article, as, I believe, the purpose of Mr. Sterling Johnson's speech, is to recognize the limitations of law enforcement in dealing with a problem which transcends many different fields. Those of us in law enforcement, dedicated to the swift, just application of our laws, will continue in our efforts to deal with this cancer of drugs. We must however realize that often by the time we enter the situation the problem facing us is one we may deal with, but cannot solve alone. A concerted multi-dimensional attack utilizing social, cultural, economic, political and educational experts must be developed. Only then can we begin to work towards a solution.

SPECTRUM

exotic birds

- we ship nationwide •
- bulk feed and full line pet supplies •
- (415) 922-7113
- 2011 fillmore st., san francisco 94115 •

Art de Chine

WILSON SUN

JEWELRY
ANTIQUES
FINE ARTS

121 O'Farrell Street, B7
San Francisco, CA 94102
Phone: (415) 982-0390



MODERN NAILS
Professional Nail Care

- Sculptured Nails-Tips
- Nail Wrapping
- Manicures
- Nail Designs
- Pedicures
- China Silks

Mon - Sat 9:30 a.m. - 7:00 p.m., Sun 11:00 - 6:00 p.m.
604 Divisadero (At Hayes) S.F. CA 94117 • (415) 885-1272

Plant One On Me

Plant Care • Gardening • Sales

DAVE FREMLAND

31 Collingwood

W (415) 621-1533
H (415) 626-9740



FINE
ITALIAN
FOODS

PROSPECT 5-4877
144 TAYLOR STREET
SAN FRANCISCO, CA

Andre's

TELEVISION
STEREO
MICROWAVE OVENS

— SPECIAL —
Discount Prices

25 PLUS YEARS: SALES & SERVICE
Mike Salerno, Owner

731-2792

2401 Irving St.

COPY TIME

A Full Service Bureau

Not just another place
to do your copies...

Come for Completeness
Copy, Printing, Desktop Publishing, Fax

727 Van Ness Ave., San Francisco, CA 94102
(415) 922-1300 FAX (415) 922-1346
Modem (415) 922-1828
Open 7 Days A Week

postkio

545 Post Street
San Francisco, CA 94102
415-776-7825

Board Of Directors Meeting

May 19, 1990

Call to Order

Pledge of Allegiance

Roll Call: Present: Rosko, Co. A; Machi, Co. A; Coogan, Co. C; Fox, Co. D; Barsetti, Co. D; Paulsen, Co. E; Ramlan, Co. G; Java, Co. K; Alves, Hdqts.; Friedlander, Hdqts.; Fagan, Inves.; Sullivan, Inves.; Donovan, TAC; Drago, SOB TF; Johnson, Sec.; Trigueiro, Treas.; Chignell, VP; Keys, Pres.

Excused: Maloney, Co. B; Goldberg, Co. E; Gardner, Co. F; Conway, Co. I; Flippin, Muni; Cole, Ret.

President's Report

President Keys reported that the recent Long Beach raise (approximately 1%) will take effect on the June/90 pay period and that a retro check will be received by members within the next two to three weeks reflecting this raise.

President Keys also reported that he has received many complaints regarding the new Communication/Dispatch procedure placing all district stations on one administrative channel. After much discussion before the Board, there was a motion considered:

M/Barsetti, 2nd Java - That in spirit of cooperation with the department administration, the POA will do everything to assist to make sure that communication (i.e. PIC radio frequency) problems are resolved, however, barring successful completion of this measure, the POA will be forced to take other means to resolve the issue. This motion passed unanimously.

President Keys also reported that the raise anticipated as of July 1, 1990 will be 3.5%. This is a result of all of the agencies in our pay formula having settled multi-year contracts. Because of a variance of 2% in two particular jurisdictions, the total raise expected for 1990 (Barring a cost of living adjustment by the Board of Supervisors) will be 4.3%.

Vice President's Report

Vice President Chignell reported that the Executive Board (President, Vice President, Secretary and Treasurer) recently met with the law firm of Davis, Reno and Courtney and reviewed the possibilities of proceeding with arbitration in various grievance matters. Further information will be forthcoming.

Secretary's Report

M/Drago, 2nd Ramlan to approved the Secretary's report for the month of April 1990. Motion passed unanimously.

Secretary Johnson reminded members that in order to obtain the latest updated POA information, they should utilize the computer format QBUL/ORG:

Treasurer's Report

M/Ramlan, 2nd Barsetti that the Treasurer's Report for the month of May 1990 be approved. Motion passed unanimously.

Treasurer Trigueiro also requested approval from the Board of Directors to purchase 20 plaques from a local vendor, as well as inscribed SFPOA pens. The plaques are to be presented to officers recognized by the POA and the pens to be sold at the POA office. M/Barsetti, 2nd Johnson to purchase 20 plaques and approximately 20 pens. Motion passed unanimously.

Committee Reports

Memorandum of Understanding Committee (Trigueiro/Chair): Chairman Trigueiro reported that he will be meeting with his MOU Committee on Friday, May 18, 1990 in order to discuss whether or not to extend the present MOU that has been approved by the Board of Supervisors and the Mayor or to attempt to renegotiate certain issues involved.

Federal Litigation Committee (Sullivan/Member, Willett/Chair): Roy Sullivan reported that the scores of the sergeants and inspectors examinations would be mailed to the individual candidates this week and following that, there would be a review period, protest period and, barring subsequent litigation, appointments could be made. Lou Calabro addressed the Board of Directors regarding the Kennedy/Hawkins bill presently before Congress that is related to affirmative action and employment practices. Lou requested the Board of Directors take a position in regards to this particular bill, however President Keys preferred that this matter be referred to a committee for review and brought back to the full Board for consideration. The committee will consist of Lou Calabro, Jim Drago, Steve Johnson and Paul Chignell. A report from

this committee will be expected back to the full Board at the General Membership Meeting Scheduled for June 12, 1990.

Legislative Committee (Trigueiro/Member, Benson/Chair): Al Trigueiro reported that the interest arbitration ballot measure is proceeding along the time lines as anticipated for the November 1990 Ballot and that both he and his committee would be issuing more bulletins as to their needs in order to pursue this issue and to keep the membership abreast of all current updates.

New Business

The Family Policy Task Force (Roberta Actenberg/Chair): Roberta Actenberg addressed the Board of Directors as far as the efforts that her particular Task Force is making to improve the benefits now received by City employees and the respective members of their families. Ms. Actenberg presented the Board of Directors with an executive summary of what her Task Force has found in regards to family and domestic partner concerns in the City and she also presented the Board with the timetable for the implementation of Family Policy Task Force recommendations, both of which will be published in the next Notebook (June 1990).

Childcare Task Force (Deputy Chief Frank Reed): Deputy Chief Frank Reed of the Investigations Bureau along with Lori Brophy were present to brief the Board of Directors on their attempts to provide childcare facilities for members of our association who are attending court during the day. A suggestion was made by both Deputy Chief Reed and Lori Brophy that possibly the POA Building could be utilized as a childcare facility with appropriate logistics addressed.

M/Johnson, 2nd Drago that a position paper be prepared and a Childcare Task Force be formed to report back to the Board of Directors at the General Membership Meeting on June 12, 1990 addressing the liability factors, cost factors, licen-

sing, insurance and scheduling problems, that may be anticipated with any such venture as childcare provisions at the POA of fice. Motion passed unanimously. Members of this committee are such: Deputy Chief Reed/Chair, Lori Brophy, Nicole Greely, Patti Barsetti, Mike Keys, Steve Johnson and Rea Puccinelli (civilian in legal office).

Police Services (Delagnes/Chair): During National Police Week the POA arranged to have Chief Frank Jordan and Department Historian Bob Fitzer scheduled to appear on KNBR talk show and there was a ceremony honoring deceased member Commander Isiah Nelson held on Monday, May 14, 1990 in the lobby of the Hall of Justice where his name was inscribed on the wall honoring all officers who have died in the line of duty.

Lt. Bill Miller, Ingleside Station, was honored as the SFPOA Officer of the Month for the professional and personable manner in which he distinguished his 30 year career with our department.

Financial Requests

Issue: Request for campaign contribution for Senator Milton Marks.

Cost: \$250.00

M/Fagan, 2nd Java. Motion approved unanimously to fund the request.

Issue: Oceanview/Merced Heights/Ingleside Neighbors in Action will be having a fundraiser on August 3, 1990 recognizing the Ashtorn Avenue 100 who successfully eliminated a crack house from their neighborhood. Also present that evening at the dinner will be Mr. Claude Eberhart, Deputy Mayor to Mayor Agnos.

M/Trigueiro, 2nd Java to purchase one ticket for \$100.00 for representation by the SFPOA at this function.

Motion passes unanimously.

Issue: The SFPOA had the opportunity to send representatives, along with the family of deceased Officer John Blessing to the Police Memorial Services in Sacramento during National Police Week (the week of May 13, 1990).

Cost: While the officers attending paid their own way, the POA granted a \$200.00 consideration to help finance the family of officer John Blessing's attendance.

M/Paulsen, 2nd/Rosko for \$200.00 for the Blessing Memorial in Sacramento. Motion passed unanimously.

Issue: OFJ Installation Dinner of New Officers.

Cost: \$35.00 per ticket

M/Barsetti, 2nd/Donovan that the Board of Directors approved the purchase of four tickets at \$35.00 per ticket for the OFJ Officer Installation dinner. Motion passed unanimously.

Meeting adjourned at 1930 hours.

Steve Johnson
Secretary

LAW OFFICES
BARTKO, WELSH,
TARRANT & MILLER
A PROFESSIONAL CORPORATION
900 FRONT STREET, SUITE 300
SAN FRANCISCO, CALIFORNIA 94111
(415) 956-1900



JOHN D. STEPHENS, M.D.

California Prenatal Diagnosis Institute

Diplomate American Board Obstetrics-Gynecology

1855 San Miguel Dr., #6 450 Sutter St., #2432 1390 S. Winchester Blvd.
Walnut Creek, CA 94596 San Francisco, CA 94108 San Jose, CA 95128
(415) 937-0138 (415) 781-1405 (408) 866-6266

Comprehensive Prenatal Detection Center
Approved by California State Department of Health

Andrew D. Sirkin

Property Resource Group

503 Divisadero Street
San Francisco, CA 94117
(415) 474-4001

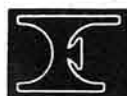
A Full Service Brokerage

P A R K

**96 FERN STREET
SAN FRANCISCO**

**CALIFORNIA 94109
PHONE: 931-3135**

Greg Faulkner
Vice President



**FAULKNER
COLOR LAB INC.**

1200 Folsom Street
San Francisco, CA 94103
MODEM (415) 861-3892 FAX (415) 431-9288
(415) 861-2800
(800) 592-2800

Arinell PIZZA

BERKELEY 2109 Shattuck Avenue
(between Addison & Center)
841-4035
Open Sun. - Wed. 'til 8:30PM
Thurs. - Sat. 'til 9:00PM

SAN FRANCISCO 509 Valencia Street
(at 16th)
255-1303
Open Sun. - Wed. 'til 9:30PM
Thurs. 'til 10:00PM
Fri. & Sat. 'til 12:00 Mid.

Quality and Value Since 1975

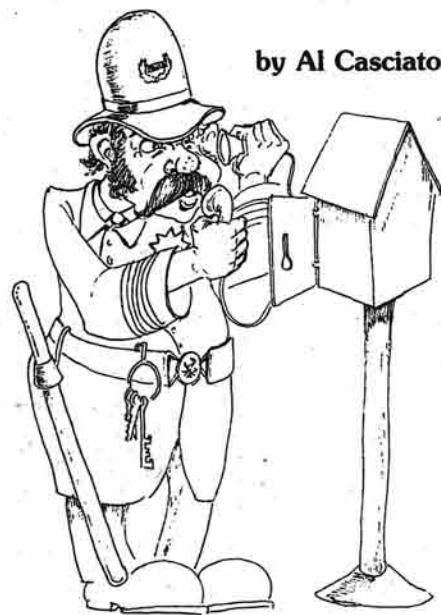
ARTICHOKES

1116 Sutter St., San Francisco, CA 94109
(415) 921-6717

"insanity breeds creativity..."

Gift & Design Concepts for
Today's Lifestyles

AROUND THE DEPARTMENT



by Al Casciato

The Sergeant's Exam results are out. Oops, seems that PDI (the test consultant) didn't add everything right so hold the results. Well, I guess that PDI is now assured of handling all our future promotions....

Question: What is the SFPD's Career Advancement Policy? If there is one, we'll be happy to print it next month. Anyone?



Births:

John and Joy Geraty welcomed their first born on March 29. Liz Kelly Rene weighed in at 8 lbs. 1 oz. and was 22 inches long.

The Madden's Justin and Ann saw their second daughter arrive on April 25. Erin Eileen tired all out with a 4:25 a.m. arrival and tipped the scale at 7 lbs. 6 oz.

Walter and Linda Cuddy presented their 25 month old daughter Jennifer with a brother on April 28. John Steven 9 lbs. 2 oz., 21 inches long will have a lot of attention from big sister.

Pierre and Ellen Martinez welcomed their second child on May 7th. Arron Christopher weighed in at 6 lbs. 14 oz. and was 20½ inches long. Almost 3 year old sister Megan is thrilled with the arrival and looking forward to helping Mom and Dad take care of Arron.

All are doing fine: Congrats and Best Wishes for the future.



Department Strength Prediction

Following predictions of department strength were made when our strength was 1896.

Department strength predictions — closest to number on May 31st of 1988/89/90, wins dinner for two, courtesy of the editor of The Notebook.

	1988	1989	1990
Capt. Mike Hebel, Co. F	1870	1820	1790
Sgt. Mike McNeill, Co. D	1800	1710	1620
Lt. Jack Ballentine, Co. G	1845*	1795	1700
Sgt. Larry Barsetti, Co. D	1810	1750*	1700
Lt. Al Casciato, Co. D	1850	1750*	1650
Lt. Greg Corrales, Hospital Police	1850	1800	1900
Lt. Fred Gamez, Police Records	1851	1801	1850
Lt. Bob Berry, Academy	1900	1860	1800
Capt. Jim Arnold, Golden Gate Div.	1860	1835	1795
Sgt. Layne Amiot, Co. D	1890	1850	1805

As of May 31, 1990, department is 1771 thus the winner of dinner for two is Capt. Michael Hebel of Co. D. Past winners: 1988 - Jack Ballentine, actual count 1840; 1989 - Larry Barsetti & Al Casciato, actual count 1763.

912

by John Ehrlich

Day Care

There is a proposal coming before the POA Board in June to start a limited day care center in the POA meeting room. It would be for those unexpectedly called into court. Space would be limited to only a few children. Laura Brophy is investigating the many issues for the June meeting.

I think that this would be a good first step towards a full time quality child care facility. One of the functions of the POA is to provide services for its members. Child care is a problem for almost everyone who has kids. The old days when families could live only on the salary of a police officer are over. Most parents have partners who either have a job or would like to work. Many parents work shifts they don't like in order to assure that their kids are cared for. Many times officers are late or SP because of the problem. For single parents, the problem is exacerbated. I have heard of single parents having to live with unfavorable custody arrangements because of their working hours.

The City should be providing facilities for child care for its workers. The nurses got it in their contract. At the May Board meeting Roberta Achtenburg presented the findings of a City task force on families. Child care for City employees was among these. It would, of course, cost money. We should not wait for the City to spend money to provide services for us. As we know, it may never happen. The POA could take the lead and show the City how it's done.

I think that the POA should have 24-hour a day licensed day care center. That could be a priority when we remodel our buildings. Before we spend the money, many issues need to be investigated: legal liability, organization-cooperative or private contract, number of kids, and physical needs of the facility.

First, does anyone want or need day care? If you do contact your POA representative, Mike Keys, or Laura Brophy. Now is the time to make your feelings known. If enough people care, the question will merely be how and when.

Light Duty Is A Hopeless Job

by Dan Boden

Some people learn to handle tension created by dead-end jobs and thereby survive. Sometimes both personal and organizational strategies fail. Work stress goes on and on, using up valuable adaptation energy and you can't seem to escape the job burnout. You keep hoping things will change, but almost daily you fight the feeling that you're working in a hopeless job. I keep saying, "What's wrong with me that I can't manage this job?" Light-duty jobs will cause stress no matter how effectively you manage work stress.

1) A hopeless job has a destructive influence on your personal life. When these problems constantly spill over into home life and recreation, when they prevent you from ever enjoying non-work activities, consider another job.

2) A hopeless job seriously impairs your health. Chronic weekly headaches, backaches, stress — it's time to consider another job. A serious health problem is one that persists despite your attempts to cope with the problem at work. It will only disappear when you remove yourself from the cause: work stress. Each person has a unique tolerance for different degrees of im-

Interest Arbitration Update

Watch Your Wallets

by Al Trigueiro, Treasurer

The campaign for Collective Bargaining with binding Interest Arbitration is picking up steam as it progresses towards several key dates in the not-too-distant future.

Tuesday, July 24th, is the final day for the petition drive, but the campaign committee is hopeful that the bulk of the signatures will be collected before the week of June 18.

During that week, a meeting will be scheduled with the private company selected to collect the lion's share of signatures to review their current contract. If our members can collect in excess of 10,000 signatures by that week, we will have met and surpassed our collective goal which will undoubtedly limit the amount to be paid to the private petition gatherers. If each member could obtain the signatures of just seven San Francisco registered voters on the 8½ by 14 Interest Arbitration Petitions that are currently being circulated throughout all units, the campaign will be well on its way to a successful vote. (Petitions may be picked up at the POA or, if that's impossible, a simple request by phone to the POA office staff will suffice.) The voters are **very supportive** of the police officers and **our measure, once explained**. So please circulate a petition and upon its completion, return immediately via Department Mail to the POA office. One extremely important note in a seemingly endless series of roadblocks to overcome was the information from the Registrar of Voters, Germaine Wong, that our new 8½ by 14 petitions needed further changes! **In place of the ZIP, please advise the signers of the petition to indicate the DATE of their signing.** (Example: Zip 6/3/90)

The Campaign is progressing well, but it has had its share of difficulties along the way. On April 27, a letter requesting a payroll deduction for the approved assessment was sent to the Employee Relations Division of the Mayor's office.

This is normal procedure as the Mayor's staff is ordered to authorize all deductions before Payroll/Personnel Services Division may begin the process. By our calculations, the deductions were to begin with the May 22nd paycheck, but it didn't happen. After four or five phone calls to the ERD office failed to find the responsible party, a personal appearance at their office received a more productive response. The ERD person in charge indicated on Monday, May 28th that the assessment deduction was already authorized; and the delay was merely caused by a low priority status. After further investigation, it was determined that approval for the deductions was only given after the first of our phone calls were made!

Unfortunately, due to the delay of the assessment deduction which leaves our Campaign coffers bare and to a plea by an extremely helpful and cooperative Payroll/Personnel Services Division to shorten the deduction periods, the assessment initially scheduled to be deducted from your paychecks over ten pay periods will be taken out over four pay periods beginning with the checks to be received on June 19th. This will mean that instead of \$10 per pay period for 10 pay periods there will be a \$25 deduction over four pay periods.

I apologize for any inconvenience that this change may cause, but please try to understand the political and economic adversity that this campaign faces.

Should this cause undue financial hardship, please contact me through the POA office staff.

The Annual Audit is still being prepared but will be ready for publication by the July issue.

GET THOSE PETITIONS SIGNED AND RETURNED AS SOON AS POSSIBLE

paired health. I believe it's important to place a higher premium on optimum health, to recognize that mild symptoms can foreshadow more serious problems. If you stay on a job that impairs your health, you run the real risk of losing both your job and your health. By leaving one, you may save the other.

3) A hopeless job has insufficient rewards. Whether you realize it or not, most people work for more than salary and fringe benefits. If the tasks you do bring satisfaction, and your workload is reasonable, you probably look forward to most days at work. However, if your work provides little intrinsic payoff, if you don't believe in what you're doing, it could mean

a mismatch has been made. The second reward that comes from most jobs is loyalty, friendship and support from company.

4) A hopeless job is one in which you are not taken seriously. One personal affront has such devastating power that we must single it out as a separate indicator of a hopeless job. If you are treated in a roughshod, cavalier manner, if people smile condescendingly but ignore your contribution, you can't escape the pain and rejection. It can shatter your self-confidence and sense of self-growth long before serious burnout symptoms appear. If you feel caught in a pattern at work in which others who are important to you refuse to take you seriously, it's probably time to get out.

WADE A. FRANCOIS

Attorney at Law

870 Market Street
San Francisco, Calif. 94102

(415) 433-6747

Hand Bookbinding

Fine Binding in cloth, leather, parchment & paper. Single Books & Edition Binding. Custom Box Making.

Röttscher Bookbinding Inc.
Klaus-Ullrich S. Röttscher

665 Third Street #335
San Francisco, California 94107
(415) 546-4168

(COLOSSAL) PICTURES

2800 Third Street

San Francisco

(CA) 94107

(415) 550-8772

(415) 824-0389

BRUNO'S

HAULING & CLEANING

WE DO ODD JOBS

General Backyard Cleanup

CONSTRUCTION SITES

MOVING APPLIANCES



665-8655

FREE ESTIMATES

NO JOBS TOO BIG OR TOO SMALL
800-FOR-HAUL

ATTENTION: 1971 (or before) members of the Bureau of Inspectors of the San Francisco Police Department; retired or still active.

A reunion/dinner dance is being planned for the night of
SATURDAY, SEPTEMBER 22nd, 1990.

It will be held at

**THE APOSTLESHIP OF THE SEA HALL,
FREMONT AND HARRISON STREETS, THE CITY.**

There will be no speeches. Chief Barca will not be allowed within ten feet of a microphone (if he can be restrained) and Father Heaney will not be allowed to sing Danny Boy. We are looking forward to a great evening of renewing old friendships and enjoying the dinner/dance.

**THE OPEN BAR WILL COMMENCE SERVING AT 6:30 p.m.
DINNER AT 7:30 p.m.**

SEATING IS LIMITED. Those interested should send a check to one of the below named as soon as possible.

Make checks payable to: **The Apostleship of the Sea.**

Send to: **One of the below named.**

Deadline for Reservations: **September 10.**

★ **FREE PARKING ★ OPEN BAR ★**

★ **DINNER AND DANCING ★**

★ **\$30.00 PER PERSON ★**

Lt. John Bruener
850 Bryant St. Rm 454
San Francisco
94103

Sol Weiner
SFPD Credit Union
2250 Irving St.
94122

Ray White
3331 Kirkham
San Francisco
94122

Please reserve _____ ticket(s) for me for the Bureau of Inspectors Reunion Dinner/Dance on September 22, 1990. I have enclosed my check for

\$_____ made out to Apostleship of the Sea.

Signed _____

Note: Do not send checks to the Apostleship. **BRING (OR SEND) CHECKS TO ONE OF THE ABOVE NAMED.** This will allow us to have an accurate count.

Agnos/Chignell Nightmare Continues

by Dennis Tomason, Co. D

Paul Chignell wrote a lengthy diatribe criticizing our endorsement of Dianne Feinstein for governor, in which he called this move "one of the worst mistakes that the POA has ever made." Apart from disagreeing with that statement, I would say the worst mistake this POA ever made was allowing the board of directors of 1988 to ramrod us into endorsing Art Agnos for mayor. Our second biggest mistake was not making a clean sweep of that POA board when we ousted the lot over that very endorsement. Mr Chignell's memory is astoundingly short when convenience dictates. One of President Keys' major election issues was the changing of the endorsement process to reflect the will of the membership of this organization. It was exactly this process that brought our endorsement of Feinstein and exactly this process that irks Mr. Chignell. So accustomed to being able to do his own will with impunity, Chignell is unable to accept that times have changed and the backroom dealings so much a part of his style are out of style in this new POA.

Paul Chignell attacks Ms. Feinstein's record on labor issues then goes back to rub elbows with his good friend Art. I cannot think of any mayor of this city in recent decades with a worse record on police labor issues than Mr. Agnos. Ms. Feinstein's worst encounters with the POA pale by comparison with the current mayor's daily relations.

Chignell goes on to criticize Mr. Willie Brown. Rightly calling him "a friend to the POA on our labor issues" but damning him for requesting our endorsement of Feinstein. Again Mr. Chignell is showing a remarkably short (or shall we just say con-

venient) memory, for it was Speaker Brown who asked, and received, this union's endorsement of another candidate two years ago — Mr. Art Agnos. Paul Chignell was very pleased to deliver then but is quick to deride us as "errand boys and girls for Willie Brown's personal agenda" now.

Chignell goes on to say in his article that Van De Kamp has been "responsive" to the needs of this POA for the last eight (8) years. As a member of this department and union for the last eight (8) years, I have somehow missed the many things Mr. Van De Kamp has done for us. Perhaps Mr. Chignell could be more specific.

The article goes on point by point to outline all the things Ms. Feinstein allegedly did to harm us, but the last two items are of peculiar interest. First he declares Feinstein's claim to have increased the number of officers in the department to be creditable only to the consent decree, not her own initiative. It should be pointed out that the consent decree is still in effect and if that were all that was needed to increase personnel levels in this department we wouldn't be hundreds of officers short as we now are, for the current mayor would be similarly bound. The fact is that Feinstein placed a high priority on all emergency services, especially the Police Department, a priority later labeled a "sacred cow" by Mayor Agnos. Secondly, he mentions our wage freeze as a result of Feinstein's "deficit-ridden budget." We're all tired of Mr. Chignell's assumption that we are too foolish to know better. We all know there never was a deficit. Deficits are not permissible by state law in California and San Francisco is no exception. This was all just a smoke-and-mirror donkey show put on by Agnos (and now Chignell) for the benefit of the uninformed.

The bottom line is that by the time you read this article the Democratic primary for governor will be over and the voters of the state will have chosen their candidate (one of those novel functions of democracy apparently foreign to Mr. Chignell). The issue here is not so much who you vote/voted for, but the constant obfuscation of our issues and attempts to mislead and manipulate the membership in the interest of Mayor Agnos. It is time we began to make public recognition of Paul Chignell's efforts to subvert this union to his own personal agenda and that of the mayor.

COCKTAIL

KENNY'S RESTAURANT

CHINESE & AMERICAN FOOD
ORDER TO TAKE OUT

Danny Wong

PHONE 621-8901

518 SO. VAN NESS AVE.
SAN FRANCISCO

(415) 776-2954
Open Daily
Lunch & Dinner

2127 Polk St.
Broadway & Vallejo
San Francisco,
CA 94109



EXOTIC THAI CUISINE

New Star Light Furniture

Where You Buy For Less

(415) 826-7405

Open 7 Days
9 a.m.-8 p.m.
2221 Mission Street
Bet. 18th - 19th St.
San Francisco, CA 94110



Mr. Bing's

COCKTAIL LOUNGE

BING AND
NORMA

201 Columbus Avenue
San Francisco, Calif.
362-1545



N.A.O.F.
NICK'S ALPHA OMEGA FOODS

RICHARD O'TOOLE
Manager

(415) 552-9040
125 Carolina Street
San Francisco, CA 94103

Courtesy of a Friend

Best Wishes from
San Diego Gas & Electric



RABIN

THE RABIN BROTHERS

Auctioneers / Appraisers

660 Third Street
San Francisco, California 94107
(415) 543-9500
Fax (415) 543-2578



Evacuation Systems
Burglar Alarms
Card Access
Fire Alarms
CCTV

Tom Emery
Sales Manager

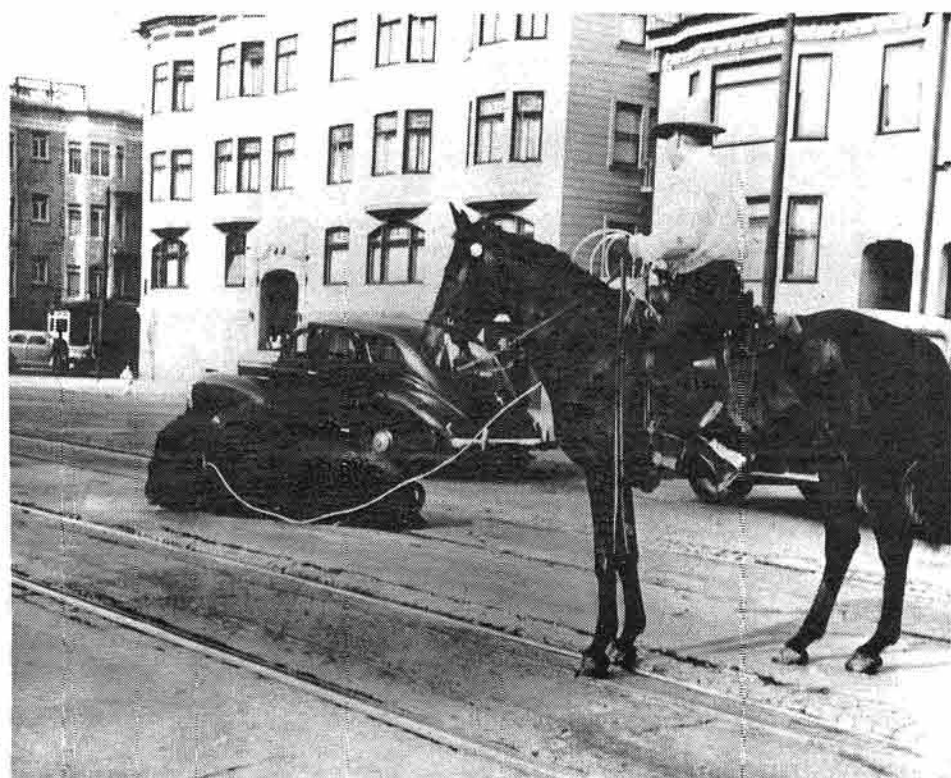
550 Barneveld Ave.
San Francisco, CA 94124-0591

(800) 669-5454



Caption, Caption... Who's Got A Caption?

OK! All you wits and half-wits out there, we're looking for a caption for this dramatic action photo from out of SFPD's past. Next month we'll reprint the photo with the winning caption and credit the brilliant respondent responsible. Waddaya mean you want a prize, too?



And The Winner Is...

A perplexed mounted officer, unable to spell 'Tyconderoga', is advised by dispatch to drag the animal over to 4th street.
Submitted by Matt Krimsky, Co. C

Editor's Note: I'm glad those guys from the Po' know their way around the City. I wouldn't know where Tyconderoga is on a bet!

Timeaward

"The Prestige Award Clock"

The Award to be Given — and Received — with Pride

Imagine your uniform shoulder patch or your star silkscreened in full color on a glass clock face against your choice of richly colored velvet background and matching liner and mounted in a solid, handpolished walnut frame, and you've just imagined the unique beauty of Timeaward Clocks — the preferred recognition award of prestigious organizations.

EXQUISITE DETAILING AND TOP-QUALITY FEATURES THROUGHOUT. You'll find these quality features in every individually handcrafted and inspected Timeaward Clock:

- Unconditionally guaranteed Junghans quartz movement with an accuracy factor of 1 minute per year.
- Gold or silver tone minute, hour and sweep second hand.
- Easily read Arabic numerals.
- Clocks measure 14 inches high, 12 inches wide and 2½ inches deep.
- Clocks come with blank, polished gold or silver tone nameplate and C battery.
- Mounted in a solid, hand-polished walnut frame suitable for wall mounting.
- Your emblem is reproduced on the inside of the clock face and placed over a background of velvet, with a matching velvet liner.
- Each clock is individually handmade and carefully inspected before shipping.

"We are so pleased with our Timeaward Clocks. I feel we must keep several available, as we're frequently receiving rush orders for them as gifts for transfers, promotions and retirements."

PATRICIA FREY,
Manager, CHP Recreation Fund

TIMEAWARD
29823 KINGS CYN. CT. N.
COARSEGOLD, CA 93614
(209) 658-7793

Are You Prepared? A Primer For The Next Quake

by Matt Krinsky, Co. C

I'm quite sure we all remember the Loma Prieta Quake of October 17, 1989. Equally sure, I'm betting most of you remember the string of temblors that rolled through the Bay Area on April 18, 1990, almost 6 months to the day after the big one hit. My memories of it are extraordinarily vivid: the fear induced by the 4.9 quake of 4/18 caused my wife to go into labor. Perhaps the only good thing to come out of the second quake in April was that it saved my wife and me from having to go through another induced labor.

Another thing that seems to show that some good did in fact come about was that it jarred a lot of people into thinking about the next major earthquake.

I find it particularly remarkable that as little as three weeks after the October quake, people were beginning to forget the event, and to bury the fear it cause by simply adopting a "It can't happen again" attitude.



Essential hand tools and fire extinguisher.

believes in disaster preparation. What I'd like to do is to point out some very simple things that each of us can do to insure at least a small peace of mind, and get ready for the next earthquake or other major catastrophe.

It's really simple.

Some of the things you can do, starting right now, are:

1) NEVER let your personal auto get below a half tank of gasoline. That extra half tank could mean the difference between a speedy evacuation and ability to make a destination and a real problem.

2) ALWAYS have an out-of-state contact. Long distance telephone service is almost always restored before local service. Having a relative in another state who can monitor whereabouts of you and your family, when you're cut off from them, can be a real burden off your mind.

3) ALWAYS have the right equipment for the right job. For example, after a major disaster, checking for a gas leak with a lit flare (because you don't have a flashlight) can be deadly.

4) ALWAYS have extra batteries for every battery operated device you own.

5) DISCUSS the possibility of quakes and other disasters with your family. Have a plan of action made and follow it, to the letter, every time.

6) MAKE a check list of what you'll need on hand, and make sure you've got everything on the list, at hand, in good working order.

7) FORM support groups with fellow

workers who live near-by. You may find that they're as just concerned about a major disaster as you are. And they may wish to devise a "meeting point" to join up at after the next big one. A source of food, water, clothing, etc., can also be arrived at.

8) TALK to firefighters who are friends. Make one if you don't have any. (I'm an expert on this, right?) Firefighters are taught things you and I can only guess at. They're a great source of information on home safety and disaster preparedness.

9) LEARN CPR and FIRST AID. If you've been sleeping through Joe Gerusa and Ben Dorcy's classes in A.O., now's the time to wake up and pay attention. They'll offer you simple, and possibly life-saving techniques you can use for your family when the chips are really down.

10) START seeking knowledge. This includes obtaining, viewing, and memorizing written and video material that can show you how to survive. For example, there's a video tape available at BLOCKBUSTER VIDEO (sorry for the plug, but I know they've got it for sure) in the community services section, presented by the Los Angeles Fire Department. It shows you exactly what you need to know and have on hand. The guy who puts it on is an L.A. fireman, and he knows his onions.

11) STOCK up on food, water, and other necessary items you'll need to last at least 5 days following any major disaster. Figure it'll take at least that long before FEMA gets activated and has the Red Cross and Salvation Army mobilized. Also, keep in mind that we'll be losing the Presidio Army Base...I'm sure the personnel at Northern can attest to the help the people from the Presidio were after the October quake.

12) Lastly, keep in mind that people like cops, despite what we may think. If you ask someone who might know something

you need to know, or who may have something you need, chances are 9 out of 10 they'll bend over backwards to help you. For example, that video I mentioned in number 10 is free for rental. All you have to do is check it out through the register. Likewise, many sporting good and military surplus catalogs are free, and often have pretty good prices on supplies you may want to keep well stocked. JUST ASK.

You just might find yourself (if you make an effort to protect yourself and your family now) asking "How did I get along with out this stuff before?"

Several of our own members became displaced and without property and/or possessions after 10/17/89. I'd be willing to bet they'll be the first ones to hop on this bandwagon. How about the rest of us, too?

Disaster Supply Checklist

Sustenance

*FOOD: At least five days supply of freeze dried or dehydrated and canned and prepackaged foods only, as they have an almost indefinite shelf life. Military surplus and sporting goods stores carry MRE's, and other packaged foods that are a definite improvement over the old C and K rats.

*WATER: At least five gallons for each member of your house. These can be either 5, 2½ or 1 gallon jugs, sealed and kept away from bright sunlight. Remember to rotate them every six months to prevent them from going stagnant. Date them with a marking pen. Also keep a bottle of bleach handy to help in cleaning water for consumption.

*COOKING UTENSILS, POTS, PANS, etc., preferably made of aluminum. They're easily cleaned and impossible to damage.

*PAPER PLATES, BOWLS, CUPS, AND FORKS, SPOONS, etc. You won't have the luxury of wasting water on washing dishes. Dispose of the plastic stuff in plastic bags.

*PAPER TOWELS, HANDI WIPES, NEWSPAPER, LARGE GARBAGE BAGS, etc. Newspaper and plastic garbage bags make excellent protection from the environment, in an emergency. Just ask any homeless type.

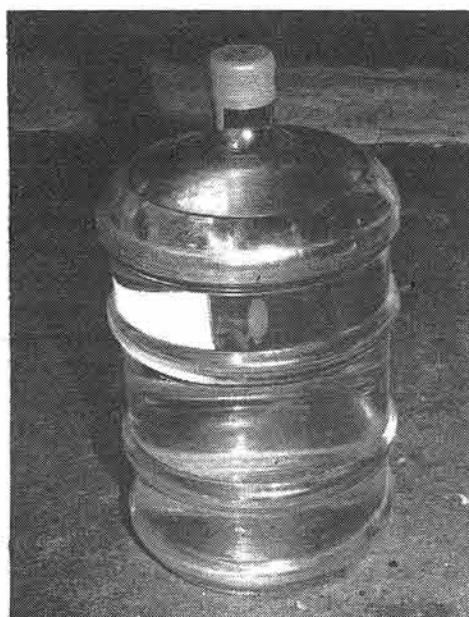
*A PROPANE OR HEXAMINE STOVE, WITH EXTRA FUEL. Remember, do all the cooking outside, if there's a possibility that gas lines are ruptured.

*SPECIAL NEEDS: If you or members of your family need any special medication(s), make sure there's enough to last for the five day period that drug stores may be closed. If you have small children, don't forget their special formula or food. If you have pets, make sure they've got enough of their own food so they won't be eating yours.

Tools

*HAND TOOLS: A small tool kit, separate from the stuff in the workshop, consisting of a crescent wrench, hammer, pliers, etc., should be readily available for emergency use. You'll find five-in-one tools, the ones you'd never have in the workshop, are excellent for this purpose.

*OTHER TOOLS: Shovel, pick, axe,



A five gallon water bottle. For convenience, they're unbeatable.

First, let me say that I'm not a half-baked survivalist type, or a psychologist who can aid people in overcoming their deepest qualms induced by such a horrible tragedy.

I am, however, someone who backpacks, who enjoys the outdoors, and

John Devereux
General Manager

291 Geary Street, Suite 402
San Francisco, CA 94102
Tel: (415) 392-5693
Fax: (415) 392-8126

43 Amiens Street
Dublin, Ireland, Tel: 743092



Atlas Travel Service

STANLEY E. TEIXEIRA STRUCTURAL ENGINEER

VICE PRESIDENT
H.J. BRUNNEN ASSOCIATES
STRUCTURAL ENGINEERS

55 NEW MONTGOMERY ST.
SAN FRANCISCO, CA 94105
PHONE: 781-0370

GODZILA

A MODERN SUSHI BAR
1800 Divisadero Street
San Francisco, CA 94115

(415) 931-1773

MANSON ACCESSORIES, INC.

Manufacturers,
Importers &
Wholesalers
of Fashion Jewelry

Gift Center, 888 Brannan St.,
Suite 2005, San Francisco, CA 94103
(415) 863-5449 Bus. 863-1191 Fax

PERIWINKLE HAND KNITS

JULIE MIRA BERNIKER

555 De Haro Street, Suite 380
San Francisco, CA 94107

(415) 431-7085



CLEAN & SAVE

DRY CLEANERS
WE OPERATE OUR OWN PLANT

- SHIRT SERVICE
- EXPERT ALTERATIONS
- WASH AND FOLD
- SUEDE AND LEATHER CLEANING

POLICE/FIRE
DISCOUNT

584-8827

MICHAEL O. CHAU
647 BOSWORTH STREET
SAN FRANCISCO, CA 94131



CITY DISCS

"Listen Before
You Buy"

(415) 221-5786
FAX: (415) 221-3418

554 Clement St., San Francisco, CA 94118



Westlands Group, Ltd. Real Estate Financing

Alan Rohatsch
(415) 495-1810

330 Townsend St. Suite 208
San Francisco, CA 94107
(415) 495-8844



Example of the amount of survival gear that can be packed into your old surplus web gear. A back pack works just as well (one of the small ones, that is.)

crow bar, etc., are essential.

***COMMUNICATIONS:** At least one portable battery operated AM/FM radio. Keep the dial set to KNBR or KGO, ready to receive the latest radio information.

***LIGHTING:** Battery operated flashlights, one for each member of the family. Remember, keep the battery operated type only, as propane lanterns may be

unuseable in the event of a gas leak. It should be pointed out that one of the best investments you can make is a D/C charger for your streamlight, to use in your car. If there's a power failure, you won't get any juice to charge it up later... and they'll die fast under heavy use.

***OPTIONAL:** A Sony Watchman TV. Do you know they were one of the biggest

sellers for Christmas last year? One of my most vivid memories of the October Quake was standing in the middle of the street on my block with a bunch of my neighbors, watching the first live spots of the Cypress and Bay Bridge collapses on three of them.

Also, CYALUME light sticks are real effective, and kids love them. They may be costly, but the 12 hour types, in various colors, are good lighting sources as well as pacifiers for frightened children.

***SLEEPING BAGS, WOOL BLANKETS** (wool keeps 90% of its heat retention ability, even when wet), **AIR MATTRESSES**, etc., depending on how badly you want to "rough it".

***FIRST AID KIT:** A well stocked first aid kit is mandatory. Ask any paramedic for a list of what you should include in them. Or, drop me a line at Co. C., and I'll send you a list from D.O.T.

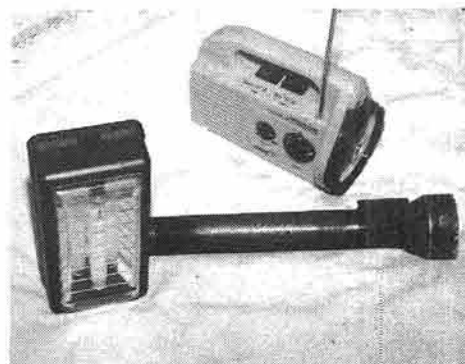
***BATTERIES:** Have at least 3 extra batteries for each battery operated device you own. Save yourself the trouble of looking for an open 7-11 after the big one hits next time, and buy them at Price Club or Costco or some damn place that sells them in bulk packages.

The best place to keep all this stuff, by the way, is, ideally, a small aluminum storage shed out in the yard, so that if (God forbid) your house collapses, you'll have all the survival supplies together and ready to go: dry, serviceable, and in working order. If you don't have a yard, find a similar suitable place on your property. Remember

to keep extra clothes, personal toilet articles, shoes, socks, and towels with the rest of the supplies.

I've saved the best for last: at least 150 rounds of **FACTORY AMMUNITION** for each weapon you own. Reloads are fine for practice, but don't trust a misfire when your life is on the line.

I've touched only the basics in this article, and I'm far from being an expert on the subject. Additional information can be obtained from: • The California Office of Emergency Services • The American National Red Cross • The United States Office of Civil Defense and many other agencies. Or, do what I did: Go to a County Fair in either San Mateo or Santa Clara. They're both great, for you and the family. Just work a day or two EWW to cover what you're going to spend there!



Various types of battery operated lighting. Note the 5-in-1 radio/flashlight can come in real handy.

MERITORIOUS CONDUCT AWARD

LIEUTENANT JAMES LONG INSPECTORS

**JAMES DEASY
STEPHEN GUDELJ
GARY JIMENEZ,
ERIC OLSEN &
HARVEY ROCKWELL
POLICE OFFICERS
SUSAN MANHEIMER &
PAMELA WERNES**

For services rendered on Thursday, August 3, 1989, when the Fencing Section of the Department was contacted by Mr. Fritz Scholten, a San Francisco Jeweler who stated that he had advertised a \$14,000.00 Rolex watch for sale and an interested buyer might be setting him up for a theft. After obtaining all of the facts, the Fencing Section began planning to catch this thief who had been operating across the country. The sale was to take place at the Davies Medical Center and the suspect buyer represented himself as Dr. Williams. On the day of the sale, Officer Manheimer was established as Mr. Scholten's secretary and accompanied him during the transaction. Inspector Gudelj and Inspector Rockwell dressed as doctors, and Officer Wernes dressed as a hospital janitor. Lieutenant Long, Inspectors Deasy, Jimenez and Olsen dressed as hospital patients and took up positions in the hospital as cover and arresting officers. The suspect, posing as Dr. Williams, met with Mr. Scholten, and before making the purchase, continued to change his location, at all times being kept under surveillance of covering officers. Once the sale was made the suspect was arrested for burglary, grand theft and possession of stolen property. Further investigation revealed the location of the suspect's hotel where additional stolen property and his girlfriend was found. The officers with diligence and painstaking research, were able to identify

the suspect as one who had escaped from a Utah prison and began a crime spree which included victims from San Mateo to Washington, D.C. and many other U.S. cities. The suspect is responsible for the thefts of approximately 1 million dollars since his escape from prison in 1987. Because the above officers, acting in unison, possessed the knowledge, foresight and investigative prowess required to capture a suspect no other city had been able to identify or apprehend, they are granted Meritorious Conduct Awards.

INSPECTORS SAM HAMILTON & OLAV HINDAHL

For services rendered on August 22, 1989, the successful conclusion of a felony investigation carried out with diligence and painstaking research resulting in the apprehension of a burglary suspect. Information was received by Inspector Hindahl of a possible burglar operating out of a home cleaning service known as "Clean Team". The suspect was suspected of selling the stolen goods at various pawn and second hand dealers. With this information Inspector Hindahl contacted the cleaning service and obtained the names of the employees. The names of the employees were then checked against thousands of pawn slips. Inspector Hamilton of the Burglary Section was brought into the case to begin researching old cases to locate victims and to identify possible stolen property. The Inspectors acting together located thirty-four (34) pawn tickets containing the name of the suspect and a description of stolen items. Thousands of dollars worth of stolen property were recovered from five different stores and five separate burglaries were cleared. Because the investigative expertise utilized by these outstanding veteran Inspectors resulted in the successful conclusion and arrest of the suspect, they are granted Meritorious Conduct Awards.

INSPECTORS JEFFREY LINDBERG & THOMAS WALSH

For services rendered as a result of the

cases filed by Lynn Griffin alleging assault, battery and sexual assault in San Francisco on July 12 and 27, 1989, the Bureau of Investigations was assigned the most sensitive case of the decade. Inspectors Jeff Lindberg and Tom Walsh of the General Works Detail, were assigned and responded immediately into action. Shortly into the investigation, Inspectors Lindberg and Walsh noted discrepancies between reality and statements from the victim. This combined with an acute level of investigative intuition and they made the following determinations: 1. In all probability allegations made by the victim were fabricated, injuries were self inflicted and criminal acts alleged in the reports were false. 2. The victim was now a local hero and the focus of a cause celeb within large and active San Francisco Communities and 3. A major fallout and community backlash against the Police Department would, in all probability, result if their findings were not properly communicated and their conclusions totally supported. The inspectors explored every possible avenue to confirm the victim's allegations while simultaneously collecting all necessary supportive evidence to disprove each and every dimension of the alleged incident. After examining all dimensions of the allegations and obtaining sufficient evidence the allegations were disproved. Because this investigative work required a commitment of time and energy beyond that normally manifested in traditional investigations and the result of this investigative work and community interaction was a major credit to the Investigations Bureau of the San Francisco Police Department, Inspectors Jeffrey Lindberg and Thomas Walsh are granted Meritorious Conduct Awards.

NOTE: Inspectors William Kidd and Angela Martin received Police Commission Commendations for their efforts in this incident.

SERGEANT DAVID ROCCAFORTE POLICE OFFICERS WILLIAM BUSH MICHAEL HUDDLESTON & VINCENT VAGO

For services rendered between December 11, 1988 and April 12, 1989, on the successful conclusion of an outstanding investigation leading to the arrest of two individuals who were responsible for the theft of five (5) Volkswagen Jetta and GTI vehicles in San Francisco. These officers, working as a team, all contributed to the success of a case involving two defendants who had specialized in the thefts of Volkswagen Jetta and GTI vehicles, and who had taken the preliminary steps to perform a VIN switch. As a result of their observations and investigation, they were able to link the defendants to vehicles which had been recovered parked and unattended and which would have not been linked to them under any other circumstances. Because this arrest was made possible by painstaking research, where the officers correctly weighed and evaluated all of the clues at their disposal, they are hereby granted Meritorious Conduct Awards.

Filters & Equalizers
for Communications
Design & Manufacture

MLX ELECTRONICS
MAC L. WONG
President

1961 Ocean Ave. Tel (415) 586-0940
San Francisco 94127 Fax (415) 586-6217

IMPROV

America's Original Comedy Showcase

We're celebrating our 2nd year anniversary... Come celebrate with us and see the stars of today and the stars of tomorrow!

401 Mason (Geary)
(415) 441-7787

POTRERO COURT APARTMENTS

Mon.-Fri.: 9 a.m.-6 p.m.
Sat.: 10 a.m.-6 p.m.
Sun.: 11 a.m.-6 p.m.

2225 23rd Street
San Francisco, CA 94107
415/647-2211

Dr. Kathleen Hum optometry

450 sutter street, suite 1130
san francisco, california 94108
(415) 362-7707

\$79 Daily Wear Package Complete
\$99 Extended Wear Package Complete
Disposable Contacts \$29 Per Month



Easter Bears?

by Steve Johnson, POA Secretary

On Wednesday, April 11, 1990, I accompanied several other San Francisco Police Officers (Lt. Sylvia Harper, Officer Howard Bergmark, Officer Dolly Gassaza, Officer Jennifer Forrester, and Officer Steve Ortiz) and San Francisco Firefighters (Paul Vega, Larry Conrad, Victor Wyrsh, and Lorrie Kalos-Cruz) on an Easter Visit to the following hospitals:

San Francisco General,
St. Luke's,
Kaiser

We had plenty of candy to distribute thanks to Mrs. Susanna Jones of See's Candies and Mr. Ron Gaggero of B.G. & S. Warehousing, Ltd. but, by far, the biggest hit was the Easter Bears we handed out to hundreds of children, compliments of a donation made by Discovery Toys to the S.F. Firefighters Toy Program.

We had more than just bears for adoption. We had Officer Dolly Cassaza who entertained hundreds of children with a puppet "weasel" and we had Officer Steve Ortiz who left polaroid photos with the parents of the children who were cuddling up to our Easter Bunny (Officer Jennifer Forrester). And we had dolls, pencils with rabbit erasers, a floppy furry duck, a white and brown spotted rabbit and a kangaroo with an occupied pouch.

The last three (3) items, the duck, rabbit and kangaroo were the most important. The gangling duck was our gift to a young child at U.C. Hospital who held the soft fur so tight, you just knew the two would remain inseparable.

The spotted rabbit was given to a 2-year old girl at St. Luke's Hospital, the very first stuffed animal she had ever received.

And the kangaroo temporarily eased the anxiety of a small patient, also at U.C. Hospital, who was having trouble dealing with another painful, though necessary, medical procedure.

Our Easter Hospital Visits mean a lot to the children we encounter but even more to the officers who participate. We're going to do this again next year, and if you're interested in a ride-along, let me know.

YES

(Continued From Page 6)

Stevens, Brennan, Marshall and Blackmun. "31. It is inevitable that non-minority employees or applicants will be less well off under an affirmative action plan than without it, no matter what form it takes. For example, even when an employer simply agrees to recruit minority job applicants more actively, white applicants suffer the "nebulous" harm of facing increased competition and the diminished likelihood of eventually being hired. See Schwarzschild, Public Law by Private Bargain: Title VII Consent Decrees and the Fairness of Negotiated Institutional Reform, 1984 Duke L J 887, 909-910"

This harmful way of thinking injures white men when the concept is applied to Like Work/Like Pay appointments, appointments to exempt positions, job assignments etc.

I believe that Senator Kennedy and Representative Hawkins subscribe to that method of thinking. The Kennedy-Hawkins Bills will deprive white men of some of their Civil Rights.

What you can do is write the President and ask him to VETO Bills S2104 and H4000, the 1990 Civil Rights Act. It doesn't have to be a long letter. A post card will do. I ask all of my Brothers and Sisters in the Police Association to write the President. Regardless of your race, national origin or gender please write the President and ask him to VETO the Bills. Thanks.

Deputy Mayors Must Go

Next fiscal year our city is facing as much as a \$50 million budget shortfall. The mayor is proposing cuts in police and fire overtime, the hiring of more meter minders to raise cash — through what is among the worst of regressive taxes, the infamous parking ticket — and the mayor wants to keep taxing.

The mayor proposes to continue taxing small and large businesses alike up to \$200 each for the privilege of doing business in a city where businesses have been fleeing for years, while getting rid of the profitable extra .1 percent tax that the largest businesses paid.

We have a better idea.

We think the mayor should try leading by example.

We, as citizens of San Francisco, understand that the earthquake and the drought have cut into the city's revenue sources, and we also know that expenses continue to rise.

We understand the need to cut some services and possibly even to continue some of the "temporary" taxes for another year. But we don't think the mayor should start cutting and taxing at the bottom, hurting people who already have been hurt the most.

We think the mayor should start at the top.

It's time for Mayor Art Agnos to take some of the major General Fund Budget cuts he's been talking about for so long. It's time for Mayor Agnos to cut his deputy mayor system to the bone.

Next year Mayor Agnos' seven deputy mayors will be costing us about \$ 99,000 each. That's almost \$700,000. That will go a long way towards paying for police, firefighters or social workers.

For the moment, we don't even want to argue the faults or merits of the deputy mayor system. We do want to argue in favor of basic fairness.

We don't think it's fair that the citizens of San Francisco must bear all the suffering of our hard times, while one of the highest paid mayor's offices in the nation gets away unscathed.

We don't think it's fair that the city's fire and police departments must be scrutinized and cut back on their services while the mayor's office is completely shielded from questions put forth by an independent auditor.

We think it's time that Mayor Agnos stopped saying "Do as I say, but not as I do."

We think it's time that the mayor's office showed some real leadership.

This editorial is reprinted from the San Francisco Independent, May 22, 1990

和合餅家

SUGAR BOWL BAKERY

Fresh Donuts, Croissants,
Muffins, Danish & Chinese Pastry
Wholesale & Retail • Daily Delivery
3640 Balboa St., S.F., CA 94121
(415) 752-7970
5999 Mission St.,
Daly City, CA 94015
(415) 333-1167

PHONE (415) 647-8945

FASHION TEE-SHIRT

SILKSCREEN PRINTING
T-SHIRTS
WHOLESALE & RETAIL

JOSE VILCHEZ 2565 - 3RD ST.
SUITE NO. 304
SAN FRANCISCO, CA 94107

川湘

Four Lakes SZECHUAN - PEKING HUNAN CUISINE

2511 NORIEGA STREET
(BETW. 32nd & 33rd AVE.)
SAN FRANCISCO, CA 94122
(415) 566-5356

Courtesy Of A Friend

What is it?

Cops in Sunnyvale are baffled by what was definitely a crime, but they can't figure out what kind of crime it was.

Six short, squat men, dressed in black and wearing ski masks, burst into the offices of Micronix Computer, Inc. Waving semiautomatic pistols, they took 12 employees hostage, fired two shots into a door, looked confused, held a brief muffled conversation with each other, then fled empty-handed. Police investigators couldn't figure out a motive for the visit. The business had no expensive high-tech stock, no money, and was not involved in any sensitive government contracts. Perhaps, as sometimes happens to cops, they just got the wrong address.

Support Our Advertisers



誠意實業公司 S & C REALTY INV. INC.

宗倩如
董事長

CHRISTINA
CHUNG
President

1122 TARAVAL STREET
SAN FRANCISCO, CA 94116
BUS: 681-1600
RES: 731-6050



THAI STICK

AUTHENTIC THAI CUISINE

(415) 928-7730

698 POST ST., SAN FRANCISCO, CA 94109

REAL ESTATE LOANS

Conventional-Commercial-Construction
Fixed & Adjustable Rates
Purchasing & Refinancing

INVESTORS TRUST

Mortgage and Investment Corporation.

JOHN RONAN

Personalized Service for The Entire Bay Area

Prequalification Available

MEMBER S.F.F.D.

1301 Redwood Way
Suite 150
Petaluma, CA 94952

Petaluma (707) 792-1414
Residence (707) 762-4874

D & D Grocery

904 Eddy Street
San Francisco, CA 94109
474-6818

ESTABLISHED 1932

(415) 986 6155 J. CIMINO, JR. CO.
INSURANCE
118 COLUMBUS AVENUE, SAN FRANCISCO, CA 94133



Transcription Stat, Inc.
One Daniel Burnham Court, #320
San Francisco, CA 94109
(415) 673-2844



United California Glass Co.

Commercial Glazing Contractors
License No. 466941

1090 Folsom Street
San Francisco, CA 94103
Tel: (415) 552-5161
Fax: (415) 431-3356

Mike Afghani
Estimator

- Aerial Sightseeing Trips
- Aerial Photography Services
- Primary-Advanced Flight Training
- Primary-Advanced Ground School
- Low Cost Field Trips
- Written Exam Preparation Courses
- Professional Pilots' Curriculum

NOVA AVIATION SERVICES
Kim Gilbert 415-558-9010

Uganda

by John Ehrlich

Uganda is located to the east of Kenya. It is landlocked, though it shares Lake Victoria with Kenya and Tanzania. It has 25% arable land which has traditionally provided food surpluses. Uganda is mostly flat with an average elevation of about 3000 feet. The Ruwenzori Mountains along the western border have peaks which are permanently snow capped.

Uganda ruled itself until it was conquered by the British around the turn of the century. Explorers and missionaries first arrived in mid-19th century. The British ruled mainly through the traditional tribes. The Baganda tribe dominated the civil service and the economy. The Acholi and Lango tribes joined the military. The British established one of the best educational systems in Africa led by the University in Kampala. Uganda never had an influx of European settlers.

Independence came in 1962. Milton Obote, a Lango, shared power with the Baganda chief. Eventually Obote seized power with the help of his army Chief of Staff, Idi Amin. Obote nationalized some foreign assets. When Obote traveled to Singapore in 1971, Amin took power in a coup d'etat.

Amin's first targets were Lango and Acholi tribesmen, then he went after anyone who might pose a threat. An estimated 300,000 Ugandans were killed during his eight year rule. In 1972, the 70,000 Indians living in Uganda were given 90 days to leave. Their 1 billion in assets were seized by Amin. Amin also took the last \$500 million in British assets. The economy fell apart.

After Amin converted to Islam, Qaddafi helped bail out the economy and re-equipped the army with modern weapons. Things continued to deteriorate. Amin invaded Tanzania and met with success until Tanzania created an army to fight back. In the first real battle the Ugandan force collapsed. In 1979 Tanzania took over and installed a new leader.

The Tanzanian forces proved unpopular. After several rulers, Obote returned to power. He proved to be only slightly better than Amin as new atrocities occurred. By 1985 he was overthrown. The new leader was not a popular one. In early 1986 Museveni the leader of the National Resistance Army (NRA) took control.

The NRA started with 27 people. It grew with the idea that the Army should be a responsible group where corruption was not tolerated. Many of its soldiers were pre-teens orphaned by the government. There was occasional fighting with opposition guerilla forces while I was in Uganda but that was in the North to which I purposely did not go.

Most people I talked with were open in their admiration and their criticism of the new government. Everyone was optimistic. They were also happy that the soldiers were no longer stealing and abusing them. Democratically elected councils have local

power while he NRA controls things on the national level.

The roads were terrible. There were army roadblocks every hour or so. Everyone would have to get off the buses while IDs and luggage were checked. As fighting was going on the stops seemed justified. The infrastructure is in ruins. It was startling to see a 14 year old soldier carrying an automatic weapon.

People would have starved during the unrest except that the land is fertile where food is locally grown. They are in need of capital to rebuild. If I were to invest in a country it would be Uganda because they have already hit bottom.

As there was a lot of rain I only stayed a week. The official rate of exchange was 130Ush (Uganda shillings) to the dollar while people were offering up to 460 to the dollar on the black market. There were strict currency controls and my money was counted when I left to make sure it coincided with what was on my currency form.

Kampala, the capital, looked very much like a city that has been through the wars. With the exception of the remodeled \$100 a night Sheraton the buildings are all run down. Many are battle scarred. Kampala sits on several hills and the views are quite nice. There is very little in the way of consumer goods to buy. They had hardly any post cards. Their postage stamps were fantastic.

I stayed in the YMCA for 400Ush a night. That was for a place on the floor in a room with five other travellers. Luckily I brought a mat and a mosquito net. Even so the mosquitos were so noisy that they kept me awake.

I caught a 7am bus to Fort Portal 200 miles away on the western edge of the country. We made good time on the dirt road until we arrived at muddy section. We waited two hours for a truck to get out of a mudhole only to have another truck get stuck there for three more hours. When it was our turn we got through with no problem. When we arrived at Fort Portal it was 2:30 am and raining. The soldiers wouldn't let us leave the bus station till morning. To the delight of the onlookers; I put down my pad, got into my sleeping bag, covered myself with my poncho, and went to sleep.

Because all the things I wanted to do were rained out, I caught a 6am bus to Kabale. Kabale is set in a valley with steep green sides. The electricity has been out for

months, but no one seems too upset. I walked an hour and a half to a beautiful nearby lake. I hired a guy with a dugout canoe for the afternoon for 666Ush. It was a beautiful ride around the lake. He spoke English and we talked as we paddled. The hills around the lake are terraced. We shared some home made beer at the end.

That night was Thanksgiving so I went to the nicest hotel in town for dinner. It was on a hill above town. It is a tourist hotel but hasn't been repaired so some of the rooms have broken windows. I had candle light dinner of soup, beef, potatoes, bananas, beer and coffee for 800Ush.

I next took an all day ride to Kisoro in the southeast corner of the country. It was a beautiful ride through the Ruwenzori Mountains. The one lane dirt road twisted over one hill after another. We had a two hour delay while a road crew under the direction of Chinese foremen put a culvert under the road. The hills were terraced with crops growing.

Kisoro was pretty with a nearby volcano. The rain stopped my exploration. The owner of my hotel gave me an hour ride in the back of his pick up truck to the Rwandan border. As there is no public transit to the border he saved me a long walk.

Next Month: Zanzibar



Stupid Crooks In A Tie

Stupidest-Crook-Of-The-Month honors may have to be split between candidates in Portsmouth, N.H., and Gainesville, Fla. In Portsmouth, a suspect in a series of vending-machine burglaries dutifully showed up at his arraignment, and when the judge set bail, offered to pay it in cash — from bags of change in the back of his truck.

In Florida, a businesslike burglar waited only minutes after his victim left for work before breaking in and stacking up valuables, including an electric clock, which stopped, marking the time of theft. After piling up and wrapping the first load of loot, our rocket scientist spotted the Nintendo game. Four hours later locked into a marathon game of "Skate Or Die," he was still there when the victim — armed — arrived home for lunch.

Conviction by colander?

A judge in Rastor County, Pennsylvania was not amused by the actions of some police officers who pretended that a Xerox copying machine was a lie detector when interviewing a suspect.

The rather novel case came to light recently when it was reported that the officers had put a metal colander on a suspect's head and attached the colander to the photocopier with wires. Inside the photocopier was a typewritten message with the words: "He's lying." Apparently each time the interviewing officers received answers which they did not like they pushed the copy button. Out came the "he's lying" message. The suspect, convinced the machine was genuine, confessed.

SFPD T's and TANK TOPS
SOLO BOOTS, VIBRON SOLE
SPECIAL \$210.00, POLICE DEPT.

**PIONEER ARMY &
NAVY STORE INC.**

1133 Market Street, S.F., CA 94103
415/621-8909

**American Western
Financial, Inc.**

Oakland Main Office:
345 - 9th St., Ste. 207
Oakland, CA 94607

Tel: (415) 832-8877
Fax: (415) 832-1231

San Francisco Office:
669 Clay St., Ste. 302
San Francisco, CA 94111

Tel: (415) 956-8877
Fax: (415) 956-1451

Cupertino Office:
19028 Stevens Creek Blvd., Ste. D
Cupertino, CA 95014

Tel: (408) 253-8877
Fax: (408) 253-1832

**Courtesy
of a
Friend**

GM GOLDBERG & MIURA CO., INC.

760 Market St., Suite 610
San Francisco, CA 94102

Tel.: (415) 291-8291
Toll Free: (800) 292-8291
Fax: (415) 434-2224



SES Travel INC.

Jayant Desai

Tel: (415) 421-4262
Fax: (415) 421-4265

323 Geary St., Suite 519
San Francisco, CA 94102

JB ROOFING CO.

Residential • Commercial • Industrial
MEMBER OF NATIONAL GENERAL CONTRACTOR

JONG KIM
Contractor
Lic. No. 536971

S.F. (415) 668-4165
So. S.F. (415) 877-0726

2710 Wexford Avenue
So. San Francisco, CA 94080

**GISLER
BROS.**

**PICTURE FRAMING
CUSTOMIZED**

PAUL
&
MARK
(415) 661-2255

Donald O. LaMarca, M.D.
Founder & Director



855 Sutter St., Suite 321
San Francisco, CA 94102
(415) 771-Vein

Hours By
Appointment



Auto



Commercial
Residential

A-1 Glass

Fred - Hemmat
(415) 282-6565

2730 Oakdale Ave.
San Francisco, CA 94124

FAX 243-0170


MICHAEL JAEGER
(415) 243-0855

KLEYN TYPEWRITER CO., INC.

SALES • RENTALS • REPAIRS

ESTABLISHED 1918

553 MISSION ST., SAN FRANCISCO, CA 94105




DAILY 11-6 CLOSED WED.
SUNDAY 1-5

ROY'S ANTIQUES
CLOCKS - LAMPS - CHINA - FURNITURE
WE BUY OLD THINGS

ROY FURSTENAU
PHONE 584-8994

2145 TARAVAL STREET
SAN FRANCISCO 16, CAL.



San Francisco Psychological Association
Official Chapter of the California Psychological Association

Free Information & Referral Services
681-3063

Psychotherapy, Counseling and Psychological Testing
for Adults, Adolescents, Children, Families and Couples

Multilingual • Confidential



SAN FRANCISCO
940 Battery St.
(415) 397-1550

**SANTA CLARA
FREMONT
SAN JOSE
SAN LEANDRO**

JOANNE MCEACHERN
Associate Broker
Residential Specialist
19 Years Experience


- Long standing association with the San Francisco Police Department.
- Past President of The Police Officers' Wives Association
- Native San Franciscan

GLEN PARK - CONDO ALTERNATIVE
Great Location on this One Bedroom
Charmer — Excellent Location
\$215,000
Try 10% Down!

**dawson
brolan
REALTORS**

**41 West Portal Avenue
San Francisco, CA 94127
Ofc. 661-6200, Hme. 751-3062**

*Best Wishes to the S.F. Police
From:*



**Water & Sewer Lines
Installed & Repaired**

D'ARCY & HARTY CONSTRUCTION, INC.
General Engineering Contractors

**425 Monterey Blvd
San Francisco, CA 94127
(415) 586-4000**

**John (Desi) Harty
Bonded & Insured**

WIDOWS & ORPHANS
(Continued From Page 2)

ship; the meeting was adjourned at 2:40 P.M. in memory of the above departed Brothers.

Fraternally,
Bob McKee, Secretary

If any one has address for Lori Kamler or Willie E. Johnson, please contact Bob McKee 587-4570.

Victorian Manor

Residential Care

1444 McAllister Street
San Francisco, California 94115
(415) 921-7550

AL GRAF BAIL BONDS
"THE BONDSMAN WITH A HEART"

CALL
AL OR LEN
GRAF
MILLIE
DUCKSON

621-7901

859 BRYANT ST.
SAN FRANCISCO 94103

DALY CITY: 991-4091
REDWOOD CITY: 388-2353

5th Annual Computer Camp To Be Held In Santa Cruz Mountains

High tech heads for the hills as the fifth annual All-Scout Computer Camp gets under way this August at the Cutter Scout Reservation in the beautiful Santa Cruz Mountains.

Beginning through advanced students will receive individual and small-group instruction with access to seventy five computers and thousands of applications and tutorials. The camp also features a large swimming pool, canoeing and fishing lake, archery range, volleyball field, craft shop, campfire arena and miles of redwood hiking trails. Located near Big Basin, the Cutter Reservation is a private natural preserve owned and managed by the San Mateo Council of the Boy Scouts of America.

This unique overnight camp provides a quality, supervised experience suitable for boys and girls between eight and eighteen years of age. Previous Scouting experience is not required, however, participants must be registered prior to arrival at camp. Membership status will be facilitated for those families requesting assistance.

Millions of young ladies and gentlemen agree that Scouting is an adventure! Camp will be held August 25 to 31, 1990. Scheduled activities: transportation, youth orientation and camp set-up on Saturday, educational and recreational programs Sunday through Thursday, departure and completion ceremony on Friday.

There is a \$150.00 per person charge with space for 100 campers on a first-come, first-serve basis. Fees cover transportation, meals, learning materials, stipended to supervisors, and a special computer camp award patch. A limited number of internships and low-income discounts are offered to early registrants. Group rates are also available. Family orientation meetings will be held one week prior to camp in San Francisco and the East Bay.

For additional information and applications, contact Ron Chism at 415-775-1122 or write to Troop 180 of the Boy Scouts of America, 1801 Vicente, San Francisco, CA 94116.

930
Alabama

San Francisco
CA 94110

415
641.8088

CHRISTIAN PEACOCK
PHOTOGRAPHY


Economy Vacuum Repairs
SALES & SERVICE

- Full & Prompt Service
- Free Estimates
- Genuine Parts
- Rebuild Like New
- Exchange Program
- Emergency Service
- Custom Built Machines

LUIS MOLESTINA 319 Faxon Ave
(415) 337-1040 San Francisco 94112

National Law Enforcement Institute, Inc.
P.O. Box 1435, Santa Rosa, California 95402
(707) 545-3355

GANG SEMINAR
June 28 & 29, 1990
SAN FRANCISCO



A crack team of the most distinguished gang investigators ever assembled will present a totally revised and expanded program unsurpassed in law enforcement training. The course will offer up-to-date, practical tips on handling the gang issues of most current concern, including:

- Officer Survival
- High Risk Stops
- High Risk Entries
- Asian Gangs
- Profiles
- Drug Trucks
- Crips & Bloods
- Drug Smugglers
- Crips in Prison
- Using Graffiti
- Informants
- Street Gangs
- Enforcement Tactics
- Proactive Programs
- Prison Gangs
- Live Gang Banger
- Prison/Street Ties
- Gang Prosecutions

The instructors will show how to safely and successfully handle gang related contacts and investigations, including tips on gang tactics, recognition of gang members, recognition of contraband, gang weapons, gang expansion and informant development. A continually revised presentation on **Officer Survival Techniques** (plain clothes and uniform) will deal with all types of gang contacts, including everything from roadside stops to drug house raids. Additional presentations will deal with the resurgence of **Asian Gang Violence**; the expansion of **Crips & Bloods**, both on the street and in prison; the practical use of **Graffiti** to solve cases; **Profiles** of rapidly expanding **Tractor Trailer Truck Smugglers**; and an update on **Prison Gangs**. A special presentation by a hard-core gang prosecutor will bring you up to date on the latest **Gang Law**, and will show you how to avoid the hidden pitfalls of **Gang Prosecutions**. A **Live Gang Member** will also be available to candidly answer any questions put to him by the audience. This is not a theoretical or historical course, but one designed to provide immediately useful operational information for any officer (plain clothes, uniform, undercover, custodial, probation or parole) concerned with their success and safety when handling gang related cases. This is a thoroughly revised and expanded course with a great deal of new information, and with a fresh faculty and point of view.

LAW ENFORCEMENT IDENTIFICATION WILL BE REQUIRED AND RECORDINGS WILL BE PROHIBITED.

TUITION: \$125 per person if names are received by 5 P.M., Friday, June 1, 1990 (Includes new Gang Manual). Persons registering after June 1 must pay the regular tuition of \$140. Registrations may be made by either telephone or mail. To qualify for the special \$125 tuition, telephone registrations must be received by 5 P.M., June 1, and written registrations must be postmarked no later than June 1, 1990. Visa and MasterCard accepted. If your new fiscal year is about to begin, we will not bill you until after that date if you so request. We will also gladly adjust other billing procedures to accommodate the needs of individual departments.

Requests for refunds will be honored up to 5 P.M., Wednesday, June 20, 1990, after which cancellations will be subject to a \$10 service charge. No refunds will be allowed for cancellations received after 5 P.M., Monday, June 25, 1990.

COURSE CREDIT: California P.O.S.T. 15 hours, Nevada P.O.S.T. 15 hours, Arizona ALEOAC By agency request (routinely approved) 15 hours, Utah P.O.S.T. 15 hours, Idaho P.O.S.T. 15 hours, Oregon B.P.S.T. 15 hours. Each participant will receive two Certificates (one Certificate for course credit and personnel records, and another Certificate suitable for framing).

LOCATION: San Francisco Airport Hilton Hotel, San Francisco International Airport, San Francisco, California 94128, (415) 589-0770. The Hilton is conveniently located just off US 101 in a beautiful and tranquil setting at the entrance to the San Francisco International Airport. Ample free parking.

Tremendous Law Enforcement Rate: \$66 single OR DOUBLE occupancy (two persons, two beds for the price of one). Long and hard negotiations with this luxurious hotel resulted in the same low rate as last year, a rate less than that of San Francisco roadside motels. You must tell the hotel that you are part of a "group" sponsored by the National Law Enforcement Institute. Otherwise, you may be told that the hotel is full. Contact us immediately if you need any assistance with room reservations. Room block released to the public two weeks prior to the seminar.

SIGN-IN / TIMES: Sign-in and receive course materials on Thursday, June 28, from 7 A.M. to 9 A.M. Class will begin promptly at 9 A.M. on Thursday, and conclude at 5 P.M. on Friday.

REGISTRATION & INQUIRIES: National Law Enforcement Institute, Inc., P.O. Box 1435, Santa Rosa, California 95402, (707) 545-3355 (8 A.M. to 5 P.M. Pacific Daylight Time)

FACULTY: Jim Capra, D.E.A., Los Angeles; Hourie Taylor, Gang Unit, Compton P.D.; Ignatius Chinn, Asian Gang Detail, Oakland P.D.; Tom Harris, Juvenile Operations Bureau, L.A. Co. Sheriff's Dept.; Corey McKay, Investigations Div., Folsom Prison; Loren Naiman, Los Angeles Co. District Attorney's Office; and a Live Gang member.

COURSE REGISTRATION
Make checks payable:
Mail to:

JUNE 28 & 29, 1990
National Law Enforcement Institute, Inc.
P.O. Box 1435, Santa Rosa, California 95402

SAN FRANCISCO

NAME _____ AGENCY _____
(As it should appear on your certificate)

STREET _____ CITY _____ STATE _____ ZIP _____

NOTE: Check, purchase order number, credit card number or agency delayed billing request should accompany registration.

VISA # _____ Ex. Date _____ MasterCard # _____ Ex. Date _____

Office Phone (_____) _____ Signature _____

N.L.E.I. is a nonprofit organization dedicated to continuing excellence in law enforcement.

So You Wanna Be a Landlord?

by Elizabeth Rohrs
Broker, Property Manager

It seemed like a wonderful idea at the time. Why sell your old home, now that you're moving? Why not keep it as a rental? Find a nice family who will love it as you have, and pay your rent each month, to boot. Your CPA will be pleased with the tax write-off, and you'll be able to refer to "our rental property."

Here you are a year later. That "lovely family" was four months behind in the rent when they disappeared, leaving your house a disaster that will cost \$3,000 to repair.

Where did you go wrong?

First of all, while rental property can be an excellent investment, perhaps your home was not the best choice for that use. Large homes have the advantage of being attractive to families. This is all to the good, except that while your children were, of course, angels, other people's children can be destructive monsters. And it's unrealistic to expect a tenant to give your landscaping and pool the regular care they require. Some local pool maintenance companies, for example, will not contract for less than full service on pools in rental property. They know that many tenants simply do not follow through with the necessary interim care.

A wiser decision might have been to sell your old home (deferring the profit because of the purchase of your new home) and with any excess cash from the sale, buy a new low-maintenance condo (or two).

Condos are good rentals. The market for them is not limited to larger families, and the exterior maintenance is part of your "homeowners" package. Also, two smaller properties can give you greater flexibility. In the event you need to raise cash, you

may be able to sell one property and re-tain the other.

Given the above cautions, preparing your home or condo for prospective tenants is a matter of common sense. Try to imagine yourself seeing the property for the first time. Does the home welcome you? Is it sparkling clean and well lit? Do the appliances work? And while creative decorating may be your forte, please restrict wallpaper to the kitchen and bath.

The other living areas of the home should be painted a standard neutral color (Navajo White is excellent). Losing even one tenant because his or her green couch clashes with the robin's egg blue walls is costly. Consistency in color selection also eliminates problems when doing touch-up painting between tenants. Upgrading lighting fixtures is often a simple and inexpensive way to modernize a unit.

Check the classified ads for similar rentals to determine a good rental price. Visit and compare amenities, if possible. Do this job thoroughly and you will be assured that your rate cheats neither you nor your future tenant. Now place your ad and be patient. Better an empty house than a bad tenant.

Selecting Your Tenant

Most rental management problems can be avoided by careful tenant selection. When contacted by an interested renter, say that you will be taking applications and will select the most qualified. While this will scare potential tenants who hoped for "first come, first served," you will increase your chances of selecting the best.

Don't be embarrassed to ask for a hefty security deposit. Under California State law, for example, you are allowed to hold up to one month's rent as a damage

deposit for an unfurnished unit. (You may not, however, collect any non-refundable fees.)

You may also collect the last month's rent in advance. Therefore, in California, you may request up to three times the monthly rental for move in. Requiring this "up front" money will eliminate a number of marginal tenants.

But remember, landlord-tenant laws and regulations governing deposits and similar matters vary by state and municipality. Check with your local authorities as to what you can or can not do legally.

As you receive applications, run a credit check. This may be the single most important key to rental success. You will find a wealth of information on those individuals to whom you are considering entrusting your investment. If the credit check is acceptable (local accounts, paid in a timely fashion, etc.), check prior landlords.

Surprisingly, you may find that the present landlord will say anything to get rid of his or her tenant, including telling you how wonderful they have been. A prior landlord, however, has nothing to lose by giving you the full scoop: he or she is your best source of information. Some things you may wish to ask: (1) how long did the tenants stay; (2) the number of family members at the time; (3) promptness in paying; (4) care of the property and landscaping; and (5) would he or she rent to that family again?

Put It In Writing

Once you have selected your tenant, draft a lease setting out in detail the responsibilities and privileges of both landlord and tenant. A well-drafted lease will establish the proper business relationship between you and your tenant. Basic lease forms with standard wording are available at stationery stores and are a good basis for any added wording you require.

A stable tenant will want at least a one-year lease. This will protect them from rental increases during that time to ensure that the messy and costly business of moving won't disturb their lives for awhile. If a tenant wants a month-to-month tenancy, that tells you they consider your unit a temporary stop. If you do consider giving a month-to-month agreement, thinking that you will be able to increase the rent in six months or so, think again of the costs of preparing the unit for a new tenant (shampooing carpets, touch-up painting) plus advertising costs, your time, etc. An extra \$25 or so a month in rent (\$150 in six months) may easily be eaten up in turn-over costs.

Not even the best lease form will include all the clauses you will want for your protection. Additional information can be easily added to the form or to a separate addendum attached to the lease and separately signed. Incidentally, be sure to have all occupants over the age of 18 sign the lease, and remember that it may be worthwhile to have an attorney review the proposed lease, if you are a newcomer to the business.

In any addendum to the lease, be sure to include a late charge of at least \$25 for delinquent rents. You probably won't have to collect it more than once, but make no exceptions. Indicate that you will require a cashier's check or money order if more than one check fails to clear the bank. And, a clause that requires the tenant to be responsible for the first \$25 of any repair will save a number of nuisance calls for dripping faucets or stopped-up sinks. Remember to reserve the right to inspect the property on a regular basis and the right to show it to prospective tenants during the final 30 days of the lease.

With proper tenant selection (and some luck) you will find that rental management can be rewarding.

Personal Physician Designation

Officers who wish to be seen by their personal physicians for occupational injuries should file one of these form letters with the City's Compensation Division Claims Supervisor. Letter #1 (when on file) allows you to see your doctor immediately follow-

ing an occupational injury. Letter #2 refers to an injury which has already been suffered (you may see your doctor after 30 days). Contact the POA office for more information.

LETTER #1	YOUR NAME: _____
	YOUR ADDRESS: _____
	CITY & STATE: _____
	DATE: _____
	Mr. Carl Morgan, Mr. Joseph Unamun Police Claims Supervisor, Compensation Division 1155 Market Street, 3rd Floor, San Francisco, CA 94103
	RE: PERSONAL PHYSICIAN DESIGNATION
	Dear Mr. Morgan & Mr. Unamun:
	In accordance with Labor Code Section 4600, I hereby in writing notify you that my personal physician is:
	Dr.'s Name: _____
	Dr.'s Address: _____
	Dr.'s Phone #: _____
	Dr. _____ has previously directed my medical treatment and retains my medical records including my medical history.
	This notification is sent to you so that Dr. _____ can treat me for any occupational injury which I might sustain in the performance of my duties as a San Francisco police officer.
	I will of course notify immediately the Police Department of any job related injuries that I might sustain.
	Thank you for your cooperation in this matter.
	Very truly yours,
	_____ Signature
	cc: Michael S. Hebel Welfare Office, SFPOA Personnel Sergeant Personnel Division
	Dr. _____ (Treating Physician)
1st DAY	Rev. 3/90

LETTER #2	YOUR NAME: _____
	YOUR ADDRESS: _____
	CITY & STATE: _____
	DATE: _____
	Mr. Carl Morgan, Mr. Joseph Unamun Police Claims Supervisor, Compensation Division 1155 Market Street, 3rd Floor, San Francisco, CA 94103
	RE: DESIGNATION OF TREATING PHYSICIAN
	Dear Mr. Morgan & Mr. Unamun:
	On _____ I sustained an occupational injury in the performance of my duties as a San Francisco police officer. In immediately reported this injury to the Police Department on the prescribed forms. The injury affected my _____ (Parts of Body Involved)
	Pursuant to Labor Code Section 4600, I now designate the following doctor as my treating physician:
	Dr.'s Name: _____
	Dr.'s Address: _____
	Dr.'s Phone #: _____
	Please send all relevant reports, x-rays and test results to him/her.
	Thank you for your cooperation in this matter.
	Very truly yours,
	_____ Signature
	cc: Michael S. Hebel Welfare Office, SFPOA Personnel Sergeant Personnel Division
	Dr. _____ (Treating Physician)
	Rev. 3/90



For additional information
Phone PAL 821-1411

POLICE ACTIVITIES LEAGUE

Ron Exley
Dir. Program Development



From Vera's Desk

The Difference

I got up early one morning and rushed right into the day; I had so much to accomplish that I didn't have time to pray. Problems just tumbled about me and heavier came each task. "Why doesn't God help me?" I wondered. He answered, "You didn't ask." I wanted to see joy and beauty, but the day toiled on, gray and bleak. I wondered why God didn't show me. He said, "But you didn't seek." I tried to come into God's presence; I tried all my keys at the lock. God gently and lovingly chided, "My child, you didn't knock." I woke up early this morning, and paused before entering the day; I had so much to accomplish that I had to take time to pray.

AUTHENTIC CHINESE CUISINE
CANTONESE STYLED SEA FOOD
INTIMATE GARDEN ATMOSPHERE

LICHEE GARDEN

1416 Powell St., San Francisco
Tel: (415) 397-2290

DAILY HOURS: 11:30 A.M.-9:30 P.M.

HISAYO KINJO,
R.E., C.P.E.
ELECTROLYSIS



500 Sutter Street, Suite 322
San Francisco, CA 94102
(415) 362-7650

SIERRA POINT LUMBER
and **PLYWOOD COMPANY, INC.**

601 TUNNEL AVENUE
SAN FRANCISCO, CA 94134
FAX: (415) 468-4690

DOUG GALTEN
PRESIDENT
RES: 588-5254

468-5620



BONDED — INSURED
GUARDADO'S
LOCKSMITH

SE HABLA ESPANOL

COMMERCIAL — RESIDENTIAL — AUTO

Locks Installed, Changed & Repaired
Foreign & Domestic Autos & Motorcycles

4784 Mission St.
San Francisco, CA 94112
Shop (415) 334-3250

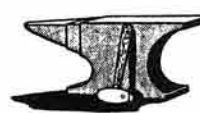
Francisco Guardado
24 Hrs. Emergency
(415) 239-4478

Mark J. Maxam

MAXAM Publishing, Inc.
450 Alabama Street
San Francisco, CA 94110
415-431-8080

MAXAM

The Bay Area
CREATIVE SOURCEBOOK
The Northern California
PRINTBOOK



(415) 282-0833
FAX (415) 282-0835

ARNKE IRON WORKS, INC.

STEEL FABRICATORS & ERECTORS
ESTABLISHED 1934

JEFF ARNKE
STATE LIC. #216294

167 TOLAND ST.
SAN FRANCISCO, CA 94124

FAR EAST RESTAURANT

Famous Chinese
Family Style Dinner
631 Grant Ave.
San Francisco
Since 1920

Open Everyday

Mon.-Fri.

11:30 a.m. - 10 p.m.

Sat.-Sun.

12:00 Noon - 10 p.m.

(415) 982-3245

CHASE MANHATTAN TRUST COMPANY OF CALIFORNIA, N.A.

101 CALIFORNIA STREET, SUITE 4125
SAN FRANCISCO, CA 94111 / (415) 433-8430



Edward Davidson Fine Arts

1714 Union
San Francisco, CA 94123
(415) 563-2404

Edward Davidson

Georges Spunt



SMITH & LANGE

CERTIFIED PUBLIC ACCOUNTANTS

LAURENCE E. LANGE, CPA
PARTNER

33 NEW MONTGOMERY ST., SUITE 1530
SAN FRANCISCO, CA 94105

(415) 243-8833



For additional information
Phone PAL 821-1411

POLICE ACTIVITIES LEAGUE

Ron Exley
Dir. Program Development



PAL's of the Giants Rookie League

by Dave Craig,
San Francisco Giants Community Services

"PAL's of the Giants Rookie League" is a baseball concept geared for 12 years of age and younger, living within the inner city of the Sunnydale, Tenderloin and Ingleside Housing Development.

With few variations, regular baseball rules are followed. The exceptions are: a pitching machine does the actual pitching; the number of players on a team roster is limited to 12; the defensive alignment is slightly altered in that a fourth outfielder is added and for the 10 and under level a fifth infielder may be positioned over or near second base. Limiting the playing roster to 12 members assures that every player gets to play at least 7 innings of a 9 inning game.

For inner city youth, this extra bit of new found confidence can very well carry over into their school work and everyday life experiences.

From a child's standpoint the excitement and fun is being able to hit the ball each and every time they come to bat.

Consequently, the Rookie League allows the batters to hit the ball with much more frequency, enjoy running the bases and scoring, while giving the fielders more defensive opportunities. We now have the positive aspects for kids, HITTING, RUNNING, FIELDING and THROWING, and all in a safer atmosphere.

Increasing player participation and improvement of fundamental playing skills is the "PAL's of the Giants Rookie League" philosophy and primary objective.

Children under 10 years will benefit from playing in the Rookie League concept. Their hand/eye coordination needs developing. Basic fundamentals need to be taught, digested and, most of all, their desire (not their parents) to play must be personally developed and encouraged.

The more often a player is afforded an opportunity to hit, the more fielding chances he or she receives; the more time spent on learning basic fundamentals, the more proficient and confident that individual player becomes. If a youngster is "turned off" or "burned out" at an early age, his/her future participation in baseball becomes questionable.

PAL/Giants Baseball Clinic

May 15th, before the Giants beat the Mets 6-5; Norm Sherry, Mike Sadek, Greg Litton and Wendell Kim conducted a clinic at Balboa Park for over 750 Giant Youth. The California Egg, Captain Philpott and Sgt. D'Amico were all surprise guests. Sgt. D'Amico's son took away the special prize from the Giants, a Giant Team Jacket. Each child received a Giants sticker and Giant wrist band. Special thanks to Monica Lamb, Vera Rogulsky, Sandy Christian, Officer Rich Andrews (PAL), Officer Jim Gaan (Tac Unit), Sgt. D'Amico, Sister Sandra Exley and Judy Sturgeon for helping coordinate this PAL special event.

On May 15th, prior to the Giants Clinic at Balboa Park, David Craig of the San Francisco Giants Community Services Department, gave the PAL a grant to

develop the PAL's Of The Giants Rookie League. This league will have two divisions 8-10 and 11-12. The league will be inaugurated at Oceanview Park to involve youth from the Sunnydale, Head, Randolph and Tenderloin Housing Projects.

Football Just Around the Corner

August 1st, opening of Training Camp, is fast approaching, Football sign-ups are now occurring, Joe Duncan (Traffic) and Kelly Waterfield (Background Investigations) have the answers: Sign-up your youngster today. If you are interested in Coaching Jr. Pee Wee Football for youth ages 8-10, call PAL at 821-1411.

June 23rd
At Candlestick Park
PAL/49er Football Clinic
\$10.00 Includes Lunch
10 A.M. - 4 P.M.
Sign-Up at PAL 821-1411

NCAA Judo Collegiate Champion Is A PAL!!

Competing for San Francisco City College and the PAL, Cynthia Ho won two gold medals in the NCAA Women Judo Collegiate Championship at the University of California. Aspirants for the gold came from all over the country. Cynthia's positive thinking coach, who must have thought he was coaching San Francisco Police Department team, gave her a little chance, but Cynthia Ho proved she is a champion. Joe Mollo says he's preparing her for the U.S. Judo Nationals. Is the Olympics in the future?

PAL Is A Winner!!

On April 5th members of the Mayor's Criminal Justice Council, Supervisor Hallinan and representatives from the Police Department met to discuss this year's distribution of Drug Asset Seizure Funds. Missing from the list was PAL boxing and the Oceanview Project. Last minute phone calls put both items on the list. The PAL boxing program was awarded \$16,800 to continue the program to July 1, 1991. The program now is active at Ella Hutch Community Center with Ben Vigil (Northern), Sgt. Jim Leach (Academy); and Ed Minkel (Northern) at Oceanview and Bernal Heights.

The Oceanview Park Project was awarded \$60,000. Since the conception of the program in October 1988 till March 30, 1990, there were only 19 calls to the Police Department compared to 104 for 9 months prior to the program in 1988.



The Ronald McDonald PAL Mobile

The 8th billion McDonald's Hamburger was a gold one for PAL. The register rang \$40,000. The Ronald McDonald PAL Mobile will be a "roving block party" for children ages 6-14 years old, staffed by district station police officers and community volunteers. Upon invitation by neighborhood community groups, parents, and Park & Recreation, police officers will bring the PAL Mobile to the requesting neighborhood, close off all streets to the area and spend the day with the area's youngsters in one or more activity. The equipment will be comprised of a pitching machine, volleyball, basketball, football, soccer balls, and assorted table games. The goal of the program is two-fold: to give children in our urban neighborhoods the chance to enjoy themselves while learning new games and good sportsmanship and to help them learn the old and very true lesson that "the police officer is their friend." This is important because, in our city, it cannot be taken for granted that our children will learn these lessons or have these opportunities without our direct intervention and assistance. The second goal is to distribute drug information to the youth of the neighborhood. PAL in cooperation with Telco will be publishing a drug information pamphlet.

Californians Missing Children's Day

May 2nd at 11 AM, Californians for

Missing Children hosted a national press conference luncheon at Splendido's Restaurant at Embarcadero Four with the Chief in attendance.

At 2 PM, on Friday, May 25th, a very special meaningful event took place on San Francisco's Pier 39 near Fisherman's Wharf.

In recognition of "Missing Children's Day", acknowledged across the nation on that day, Californians for Missing Children unveiled a beautiful sculpture designed by one of our state's premier designers, Laurel Burch, titled "Children at the End of the Rainbow". In addition to the unveiling, was the preview of the organization's new song sung by singer and songwriter Carole Kelly called, "Hold on Tightly."

There were many celebrities, sports personalities, government dignitaries and business leaders. The Mistress of Ceremonies was the beautiful Miss Tippi Hedren. Miss California 1990, Cynthia Nelson was there. The PAL Cadets finger-printed about 400 children. Thanks to Cadet Mike Ramos, Lloyd Williams, Roberto Alforo, Apolinar Gonzalez, Phil Yelda, Wilfredo Valle, Robert Awad and Jacqualino Thompson.

415-861-1044
2201 Market Street
San Francisco, CA 94114
JEFF SELLMAN
STEREO PLUS

LAS MARIA'S RESTAURANT

MEXICAN & SALVADOREAN FOOD

WINE, BEER AND JUICES (415) 282-7428

3033 - 24th Street (Bet. Folsom & Harrison)
San Francisco, CA 94110

★★YOU ARE ALWAYS WELCOME★★



MICHAEL S. BELL

3235-20th Street
San Francisco, CA 94110
415.285.5851

IKI HUT SPECIALIZING IN TROPICAL DRINKS
• Bar & Grill
• Satellite T.V. & ESPN
• Sun.-Thur. 11 a.m.-Midnight
• Fri. & Sat. 11 a.m.-2 a.m.
1849 Lincoln (at 20th Ave.) 665-0531



Restaurant
and Patio
621-2566

558 CASTRO ST., SAN FRANCISCO 94114
Lyle Webster • Carol Hartley • Keith D. Ripley

WESTLAND REAL ESTATE & INVESTMENT CO., INC.

SAMUIL BUDOVSKY

6300 GEARY BLVD.
SAN FRANCISCO, CA 94121

BUS. (415) 386-4000
RES. (415) 387-1381

Letters

Thanks

S.F. Police Officers Association
510 Seventh Street
San Francisco, California 94103

Dear Friends:

Thank you for your generous gift of \$100.00 to The Lighthouse for the Blind and Visually Impaired. Your thoughtfulness will help us continue our services to children and adults who are faced with vision loss.

The Lighthouse is supported by gifts from individuals and organizations in our community who share our goal of greater independence for people who are blind. We are grateful to you for joining us in this important endeavor.

Thank you for your continuing support and generosity.

Sincerely,
Cheryl Nickerson
Development Officer


SFPOA
510 - 7th St.
SF, CA 94103

Dear San Francisco Police Officers Assoc:

On behalf of L.C.A. Junior Auxiliary, thank you for your very generous donation of \$100 as a benefactor for our 1990 May Gala.

It is through your kind concern that we are able to support the much needed programs to assist abused and neglected children in our city.

Sincerely,
Margaret M. Roger



351 Ninth Street ■ San Francisco, CA 94103 ■ 415/864-8155

USA Hosts • San Francisco
260 Stockton St., 4th Floor
San Francisco, CA 94108
(415) 986-2202
(800) 227-3730 (Outside CA.)






Joseph M. Cervetto
PRESIDENT

Cervetto Building Maintenance Co.

100 NORTH HILL DRIVE, #25 • BRISBANE, CA 94005 • (415) 467-4400

MISSION HOTEL
520 SO. VAN NESS AVE., (BETWEEN 16TH & 17TH)
SAN FRANCISCO, CA 94110 / (415) 621-4422

- DAILY MAID SERVICE
- REASONABLE RATES
- 1 BLOCK FROM BART
- SECURITY GUARDS
- LARGE LOBBY WITH FIREPLACE

Mike Keys, President
San Francisco Police Officers Association

Dear Pres. Keys:

On behalf of everyone involved with both Richmond's and Ingleside's Youth Court program, thank you for your generous contribution. To no small extent, the success of this program has been due to the time, energy and dedication of individual police officers. It is especially fitting, therefore, that the POA express support of their commitment by supporting the Youth Court program.

A long time ago, I earned that if you scratched the cynicism that serves as a psychic shield, invariably you found a person who got into police work because s/he saw it as a way of helping people. We in the community who work on Youth Court shamelessly tap into that spirit, and we rarely come up empty-handed. At the first session yesterday, I looked around the courtroom and saw smiles on every face — and none broader than those of Chief Jordan, Cmdr. Brush, Capt. Philpott, Capt. Gleeson, Sgt. Tapia, Sgt. Cazahous, and Ofcs. Benson, Duncan, Hogue and Brophy.

Youth Court has a way of bringing out the very best in everyone it touches. It's cut the juvenile recidivism rate in half. It's helped the young people who serve on the court to solidify their own positive values and express their caring for their peers in a meaningful way, and it's built bridges between disparate segments of the community. Your contribution will go a long way in helping to solidify the program, so that it will survive and thrive in the future. Again, our most sincere thanks.

Best wishes,
Marcia S. DeHart

P.S. Our next session will be on May 17th at City College. We hope as many of you as possible will be able to attend, to see just what you've bought into. Just ask any of the officers named above and they'll tell you — you won't be disappointed!

Editor
SFPOA

Dear Editor:

I was contacted by Steve Johnson, the POA secretary, and asked to make the arrangements for the reception to be held after the mass. On behalf of the Police Officers Wives Association I was happy to accept. Since this was a joint Police/Fire function however, I thought it would be appropriate if some fire fighter wife's were asked to assist.

I would also like to thank Monsignor James McKay, pastor of St. Cecilia's Parish who kindly donated the coffee and paper goods. A special thanks to Mr. Harold Collins of St. Cecilia's Parish who came to help, just because he wanted to do something for the officers of both departments.

Again, my thanks to all who helped make the reception for this, our day of remembrance a success.

Sincerely,
Patricia P. Barsetti
President, S.F. Police Officers Wives Assoc.

Lady Luck Candle Shop
Candles • Oil • Incense
Religious Articles • Curios • Books

311 Valencia Street
Tel. 621-0358 San Francisco, CA 94103

Bonded & Insured
State Lic. #554896

Liberty Roofing Co.

2695 - 38th Ave., San Francisco, CA

Allen H. Lam
415/990-8981 • 759-9888

Get It Right

Mr. Marcelo Rodriguez, Editor
San Francisco Weekly

Mr. Rodriguez:

I'm writing in regards to the article you wrote in the May 9th issue of the S.F. Weekly newspaper title "Sorrows of the Orchard."

I'm disappointed in your article for various reasons. First, it's a subject that reminds people of a very unfortunate incident which has affected both Dolores Huerta and the officer involved. You mention Dolores Huerta being injured; so was our officer. Injuries don't always have to be physical. Another reason for disappointment is the misstatements you wrote about the incident.

In your article you state "without warning the cops began using their clubs to disperse the crowd." Secondly, you go on and say that one of our officers was "thrusting his club angrily into the crowd." Lastly, you complain that you feel the officer was guilty of excessive force but the Chief and Mayor ignored that.

I realize you are the editor of your paper and I understand your bias. You can slant the article anyway you want to, but I think you owe it to your readers to get your facts straight prior to writing an article. Your article does not reflect what really happened except that Dolores Huerta was injured.

Sincerely,
San Francisco Police Officers' Association
Michael A. Keys
President

Cheap Shot

Tom Flippin, Editor
SFPOA Notebook

Dear Editor:

Edmund Pecinovsky's belittling of Mike Keys for his attire at the funeral of Isiah Nelson was not only a cheap shot, but a very unfair and cruel evaluation at a most inappropriate time.

People may not always agree with the way Mike dresses, but Mike is Mike, and to take this inopportune occasion to chastize him for his wardrobe is really a shot below the belt.

In addition, I don't know that Edmund is in any position to be doing social commentary about anyone's physical appearance. I learned many years ago that you don't judge a man by the clothes on his back. If clothes were the measure of the man I would probably have a lot more respect for the administration of this department.

Edmund stated that he was "embarrassed" by Mike's appearance. Well, Edmund, I was much more embarrassed sitting across the table from you during MOU negotiations and watching a dues paying member of the POA fight us on every issue as if you were on the AGNOS Payroll. I was offended that it was the CITY and the ADMINISTRATION vs. the POA on every issue. And all this time I thought we were on the same side.

As far as your Keith McHenry statement, how dare you compare him to Mike? When was the last time you had to roll around on the ground with McHenry at Civic Center plaza? As a matter of fact, when was the last time you did anything resembling police work, unless you consider toting a briefcase around the 5th floor police work. If you're embarrassed, resign from the POA. If you want to take the Administration's cheap shots for them, at least try to keep them above the belt.

Gary A. Delagnes
Co. A

Digna L. Aguirre
Attorney at Law

65 New Montgomery St., Suite 306
San Francisco, CA 94108-3468 (415) 777-2764



SPORTS



by Dennis Bianchi

The S.F.P.D. Men's Masters Running Team used the month of May to merrily make themselves known as the masters running team among the states law enforcement teams.

Beginning on May 6 at Lodi Lake Stan Buscovich, Dennis Gustafson and Mike Mahoney began gathering first-place trophies and a reputation as unbeatable. This hot team took first as a team and, when their individual times were compared to all masters runners, Gus won a second, Mike a third and Stan a fourth. Demonstrating their first-class attitude as well as talent, Stan won a raffle prize that he immediately awarded to a young girl whose eyes had been riveted on the gift.

Six days later the same team showed up for the Crime Alert Run in Sacramento. The results were the same: first place in the men's masters division. We have never won this event before so this was especially sweet. And as sweet as that was, it was only part of the story. Lou Perez is the rest.

Lou's daughter was scheduled to receive her First Communion at noon the day of the race and Lou's daughter and his wife let him know that he had better be there. Lou knew what to do. First, he promised his daughter he would be back, not only on time, but with the first-place prize. Well, Babe Ruth never called it better. From the first step of the race Lou was in first. When he finished the race in the same position he picked up his trophy and made it home in time to give his daughter the trophy!

Steven Mulkeen ran a terrific race, whipping the CHP's second best runner and it looked like our open team was finally going to beat the Chippies, something we have been trying, unsuccessfully, to do for years. The challenge still remains. The third

member of the open team, Steve Balma, showed up to the race with a work-incurred injury. Being the gutsy guy that he is Steve started out the race gamely, but after two miles he pulled up. A wise choice. Running is primarily exercise, something we do for our health. Trying to run when you're injured is obviously not healthy. Next year we will go back and smoke 'em. In the meantime, the Men's Masters team deserved plenty of applause. Nice going, guys. Damn nice!

This year's Bay to Breakers race was May 20, and our Department was represented in fine fashion. Lou Perez ran with the seeded group up front and came in 151. Another somewhat more surprising competitor was Chief Jordan. If the chief stays at it, there is no doubt that next year's Irish Sprints will be much more interesting.

As I stated earlier in this article, running is done, or least it should be done, first for your health. Any aerobic exercise that is done regularly will help your physical and mental well-being. You don't have to take my word for it. Pick up most any article about health maintenance and read for yourself about the benefits of a regular aerobic exercise program. Better yet, instead of reading about it get out there on the training roads and give it a try, like the Chief did. We can't all be as fast as Lou Perez, but we can all reap the same rewards. See you on the training trail.

COPYWORLD

Khawaja Ashraf

2565 3rd Street, Suite 301 (415) 647-3507
San Francisco 94107 FAX (415) 647-3211

Sam Wong Hotel

館旅海襟

615 Broadway
San Francisco, CA 94133
Phone: (415) 781-6836

Courtesy of a Friend

Brosch Cranks It Out

by Dennis Bianchi

The next time you set out for a vigorous one-hour work-out (or maybe a little less — you know how long an hour seems when you're working out) and feel that you "just couldn't possibly do more," think about this:

On May 19, 1990, Jeff Brosch set out on his bicycle from Davis High School, in Davis, California, at somewhere near 0530 hours, and kept pedaling until he returned at about 1900 hours the same day. During those thirteen and one-half hours Jeff completed the Davis Double Century. That's 200 miles for you non-cyclists. That's also a very long way, for anybody. I get tired driving my car that far.

Along the way Jeff encountered ten tough hill climbs, several lesser ones, and numerous other challenges, such as over-coming aches from head to foot, auto drivers that don't see bicycles, and a nagging voice that keeps asking, "Are we there yet?" Jeff is a veteran of long-distance, aerobic-type events. He has run almost 50 marathons and competed in numerous cross-country skiing events and a variety of cycling competitions.

Never having cycled over 50 miles at a crack, I was curious as to how Jeff compared a 200-mile bike ride to a 26-mile run. He said there were many similarities but his legs were stronger on the bike ride. He managed to maintain close to a 20-mph

pace at the end of the ride.

This ride was not officially a race and there were twelve official rest stops, counting a lunch stop, but Jeff had set himself a goal. Anyone who knows Jeff even slightly will attest to his dedication to a goal. His goal was to finish in 14 hours. He trained on 150 to 200 miles per week and beat his goal time by one-half hour. This was done in spite of what could charitably be called lousy weather. Rain is never a cyclist's friend. It rained. Wind is hated! It was windy!! Gee, Jeff, you sure know how to have fun. Nonetheless, congratulations and good luck in Sacramento. We will all be looking forward to seeing Jeff bring back a few cycling medals at the Summer Games. He's already a winner.

(415) 922-5317

MY-TRANG fashion

712 Polk Street
San Francisco, CA 94109

Courtesy of a Friend



Changed your
address lately?

NAME

OLD ADDRESS

CITY, STATE, ZIP

NEW ADDRESS

CITY, STATE, ZIP

SEND TO:
THE NOTEBOOK
510-7th Street - San Francisco, CA 94103

Automotive Customizing & Detail

C E N T E R

EXPERT AUTO BODY & PAINT

HENRY MAGINNISS, PROPRIETOR

65 Welsh St.,
San Francisco, CA 94107
(downtown off of 4th St.)
(415) 543-3299



ATTENTION!

ALL YOU BEAUTIFUL SFPOA
NOTEBOOK READERS

Will you do us a favor?

When you patronize any display advertiser

MENTION THAT YOU SAW THEIR AD IN THE

SFPOA NOTEBOOK

WE WOULD APPRECIATE IT!



SPORTS



Tennis News

by Lou Calabro

SFPD's 1990 Police Games Tennis Team continues to work at sharpening their competitive skills. Joe Mollo set up a match with the "kids" team at SF City



College. Several years back SFPD showed those young wippersnappers a thing or two on the tennis courts. We all looked forward to a nice tune up match that wouldn't require much effort. Ask Larry Pedrodolasol and Jim Farrell, our two ironmen on the tennis courts, what happened. Larry ran into the next Andre Agassi, an 18 year old ironman. Larry's skills and ability to cover the court are looked upon with awe by most of us, and he gave a good look of those skills to his worthy opponent but fell in two sets. A great effort by Larry, we enjoyed it. Jim Farrell managed to fulfill his reputation as steady Jim. He took the first set and then lost in three. A great showing. All in all we had twelve matches, 6 singles, 3 mens doubles and 3 mixed doubles. We managed to take 4 of the twelve matches. Rich Quesada and Al Mould took their singles matches. Lou Calabro/Ben Kratter and Bill Vince/Al Mould managed to win their doubles matches. Thanks to Ann Corriea, Lon Ramlan, Rich Leon, Jerri Verrete, Beth Pedrodolasol & Bill Vince for showing up. Sacramento, here we come.

SPORTS EDITORIAL

by Gary Delagnes

For the past 12 years I have had the pleasure of spending the bulk of my summer weekends with a group of guys known as S.F.P.D. "Blue." In 1979 I was asked to play on the S.F.P.D. "All-Star" softball team. I am proud to say that since that time we have proudly carried on the tradition established by the likes of Frank Falzon, Layne Amiot, Gary Lemos and many others who originated the S.F.P.D.'s involvement in law enforcement softball tournaments throughout the west coast.

I have forged friendships, and we have developed a feeling of camaraderie that you rarely see in this department anymore. Only the basketball and soccer teams in our department have been able to stay together for nearly the length of time we have endured.

The backbone of team sports in our department are people like Jim Deignan, Jerry Calgaro, Eddie and Tony Rodriguez, Phil Dito, Frank Machi, John Brandt, and many, many more who selflessly gave of themselves to help establish the S.F.P.D. as a force in law-enforcement sports. As the years have gone by, many great athletes have entered the department, and helped continue that tradition. People like Kurt Bruneman, Matt Hanley, Eric Hipp, Steve Collins, Tim Dempsey, Jerry Darcy and many more have helped to carry on.

Unfortunately it appears to all be coming to an end. Many of us are getting older and there appears to be no one to take our place. No longer are people willing to step forward and make the commitment necessary to keep our department teams strong. It seems that only the soccer team will be able to carry on much longer. I feel sorry for those athletes in our department

who will never get the chance to feel what I have felt. To walk into a softball tournament and hear someone say "there's the S.F.P.D., they're awesome."

I remember once at the Oregon Police Olympics when a man came up to our team after a game and said we were the best softball team he had ever seen. We had a sense of pride in representing our department and the City of San Francisco. The reason I am writing this article is to salute the people I have shared these many summers with; as we are now winding down and are not the team we once were. I am going to take this time to gloat a little bit about some of our accomplishments.

In the past 12 years we have won over 275 games, while losing less than 70. We have won approximately 25 tournaments in addition to winning 5 medals in the California Police Olympics, and adding 3 more gold medals in the Oregon Police Olympics. We have shared good times and bad, and we have made friends we will always cherish. Many people have said that sports are over-emphasized in our society.

All I can say is that sports has taught me how to win ... and how to lose. It has showed me the value of team work, and it has taught me great humility. I have also gained more self-control (don't laugh, you guys) and learned that there is no greater high than being on a team that puts it all together and wins. I would like to pay tribute to the people I have had the honor of playing with over the past 12 years.

Dave Herman, Matt Hanley, Mike Keys, Brian Cannedo, Al McCann, John Mino, Jack Minkel, Glen Melanson, James Drago, Steve Collins, Bob Deltorre, Gary Fox, Rich Dalton, Jerry Donovan, Joe McKenna, John Schmolke, Ross Lafin, Jeff Barker, Mike O'Brien, Warren Hanes.



Kenneth E. Jones
President

220 Jackson Street #300 • San Francisco, California • 94111 • 415-989-2200
FAX 415-781-4753



Futons • Frames • Linens
Guaranteed Lowest Prices
525 Haight ST. 552-9279
San Francisco, CA 94117



TRAVEL WORLD

209 Post Street, Suite 707
San Francisco, CA 94108
Fax: (415) 788-2351
Tel: (415) 788-7244

Res: (415) 933-2064

黃惠雄
ALAIN HUANG

Alfred Wong
Hair Stylist

*Unique
Hair Salon*

2356 Van Ness Ave.
San Francisco, CA 94109
415-346-3284



- TUNE-UP
- SMOG
- BRAKES
- TRANSMISSION

JP ARCO AUTO CENTER
COMPLETE AUTO REPAIRS

JIMMY CHOW
(415) 621-4180

1798 Mission Street
San Francisco, CA 94103
At 14th Street

Carlos M. Hernandez & Associates
ATTORNEYS AT LAW

JOSE R. CARBALLEIRA
ADMINISTRATOR

975 Northpoint St.
San Francisco, CA 94109

(415) 928-0440



**Restaurant
Patio Español**
the cuisine of Spain

Open for Lunch & Dinner
Full Bar Service
Featuring Tapas & Paella
Weddings, Meetings & Banquets
for 10-600 • Ample Free Parking
2850 Alemany Blvd. (Nr. Geneva)
587-5117

In the Unión Española Cultural Center

Beauty Consultant
For Permanent
Eye Brow & Eye Liner



LIZ HAIR STYLING
For Men & Women

For Appointment Only
Call 469-7429

3999 A Mission St.
San Francisco, CA 94112
Near Kentucky Fried Chicken



Hampton Court Holdings, Inc.

Robert J. Reynolds
President and Chief Executive Officer

1900 Spear Tower
One Market Plaza
San Francisco, CA 94105

Phone: (415) 495-7141

Fax: (415) 495-6980



SPORTS



Joe Currie: Powerlifting Champ!

by Dennis Bianchi

On April 14, 1990 the El Tropicana Hotel in Santa Rosa became the site of the 1990 American Drug Free Powerlifting Association's State Championship meet. The meet was open to all weight groups and age groups. The only requisite was to be willing to demonstrate that you lift drug-free.

Two members of this Department drove to the meet in hopes of preparing themselves for the 1990 California Police Summer Games and to test their competition readiness. When all the pushing, pulling, squatting, clanking and groaning were finished, the 1990 ADFRA State Masters Champ, in the 198 pound division, was our own Joe Currie.

The meet took over five hours to complete, and stamina became as important as strength. Joe bench-pressed 355 pounds, dead-lifted 484 and squatted 501 for a 1340 total. Winning an event like this firmly demonstrates to the rest of the state's police officers who compete in this sport that they have their work cut out for them at the Summer Games this June in Sacramento. It is also a statement that all of our lifters like making: Let's compete drug-free!

Steve Hutzler also competed and, although he didn't win an award, he was competitive in a heavier weight class than he hopes to be lifting in at the Summer Games. Steve's 1266 total was just a warm-up for that big event. If you get a chance, stop by the competition in Sacramento. Don't expect much advertising or notice of the event. These competitors would rather lift than talk about lifting. It took more than two weeks to find out how any of our lifters did in Santa Rosa. Where most people would be crowing about winning a state championship, Joe flatly refused to tell me anything about the event. His modesty is only outdone by his strength and ability. Congratulations to both Joe and Steve, and good luck in June.

Masters Softball Team Steamrolls Along

by Gary Lemos

Masters Softball, now in its 4th year, is hard at work in an attempt to improve on its 2nd place SFPD League finish and Olympic Bronze Medal. Currently on top of the League standings and warming to our quest for Olympic Gold, we set off for Elk Grove and our first tournament of the year. Thanks to our friends in the League allowing us to compete together we are really starting to mesh as a team and went into this tournament on such a roll that only the weather was able to stop us.

Our first game Sat. morning was against Sacramento P.D. and we beat them in 6 innings (10 run rule) 19-2. The 2nd game was against Hayward C.H.P. and they fell in 4 innings (15 run rule) 17-1. Then, after a five-hour wait, we came back to play Sacramento County Rangers, a team that had earlier in the day beaten last year's Silver Medalists. They, too, went down to defeat 14-3 in 5 innings. Then Saturday night the rains came and Sunday's games were cancelled. We were to have met San

Jose P.D. as the last of the undefeated teams — our worst possible finish would have been 3rd place.

The rains could have cost us a couple of all-tournament players: Dave Herman was 9 for 9 with 3 triples, a double and a home run, and Bruce Lorin who allowed

only 6 runs in 3 games pitching. Everybody played well, but also having spectacular tournaments were Ross Laffin 7 for 9 and 3 doubles and Jeff Barker 6 for 9 and brilliant defense. Let's hope this can continue right on into the Olympics and bring the city a Gold Medal.

Player	AB	Tournament Averages					
		Runs	Hits	Average	2B	3B	HR
Dave Herman	9	6	9	1.000	1	3	1
Ross Laffin	9	6	7	.778	3		
Jeff Barker	9	7	6	.667	1		
Gary Lemos	9	4	6	.667		1	
Charlie Coates	10	2	6	.600	1		
Ben Vigil	9	8	5	.556			
Mike Keys	10	5	5	.500	2		1
Bruce Lorin	8	3	4	.500	1		
John Portoni	8	5	4	.500	1		
Phil Dito	5	2	2	.400			
Walt Scott	10	3	4	.400			

*Courtesy
of a
Friend*

24 Hours • 7 Days A Week
Commercial • Domestic

**G.S. Refrigeration
Co.**

359 Guttenberg St.
San Francisco
(415) 362-5600

Peter Albert Samuels

210 Post St., Suite 508-509
San Francisco, CA 94108
Phone (415) 433-0166

MONTEREY OPTICAL

Efficient Quality
Eye Wear
&
Contact Lens
Service

749 Monterey Blvd.
San Francisco, CA 94127
Telephone: 587-7171

VNS CONSTRUCTION CO.
COMMERCIAL — RESIDENTIAL
LIC. #523268

THANH V. LE

Civil Engineer
General Contractor
1439 Irving
San Francisco 94122
Work: (415)566-0161
Home: (415)566-9955
Beeper: (415)227-6516

天府 **Tien Fu**
Restaurant

Chiou-Nan Hwang
(JOHN)

1395 NORIEGA STREET
SAN FRANCISCO, CALIFORNIA TEL: 665-1064

LB Le-Brillant
Fine Jewelry

Rene M. Astudillo
Manager

LS Traimex California Corporation
60 Grant Avenue (415) 362-4114
San Francisco, CA 94108 FAX (415) 362-8157

Since 1967
Free Estimates Entire Bay Area
Full Insured Lic #320987
**REASONABLE BUILDING &
PAINTING CO.**
GENERAL CONTRACTOR
FOUNDATIONS — STAIRS
EARTHQUAKE PROTECTION
Dry Rot - All Types Remodeling
Call 346-0181
1633 Sutter Street, San Francisco, CA 94109

**MITSUBISHI INTERNATIONAL
CORPORATION**

SAN FRANCISCO BRANCH
Mr. H. Tobase, Manager
General Division
Telephone: (415) 544-2700
Telex: 34334
50 California Street
San Francisco, CA 94111

THE GREAT ENTERTAINER
Billiards — Games — Fun
ERIC WONG

975 Bryant Street
San Francisco, CA 94103
541-0674

HYUNDAI
MERCHANT MARINE (AMERICA), INC.

ONE POST STREET, SUITE 625
SAN FRANCISCO, CA 94104

TLX: 261015 (RCA)
TEL: (415) 956-3233
FAX: (415) 362-5453

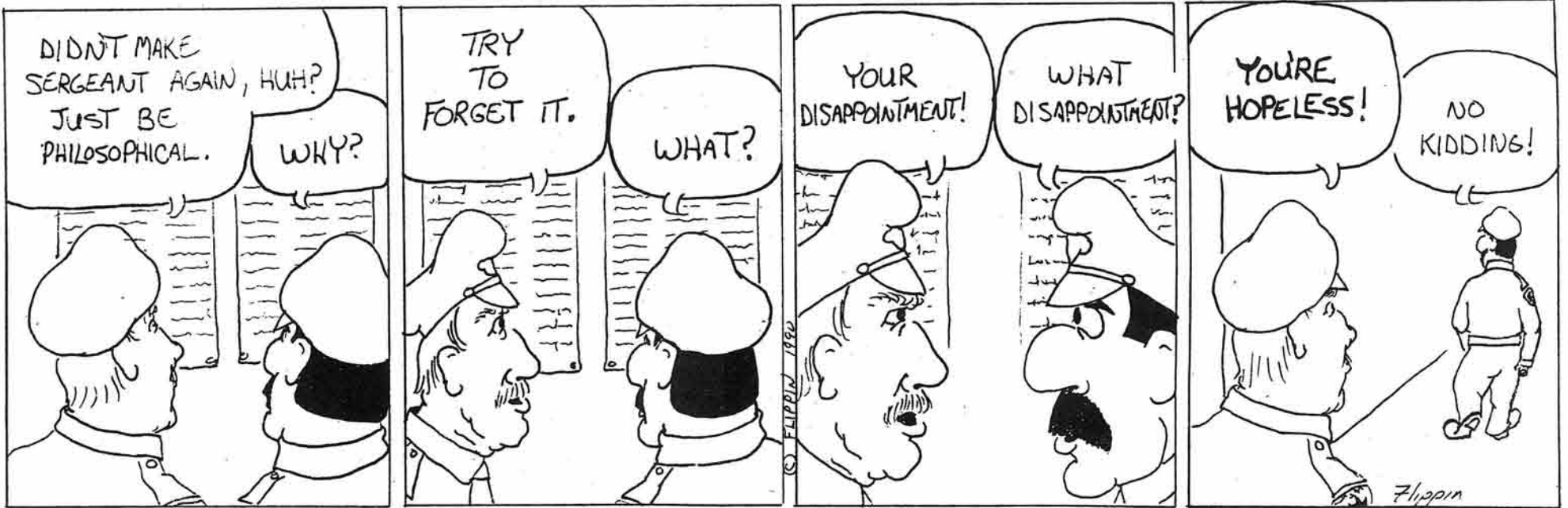
MICHAEL TEDRICK THOMAS BENNETT

**TEDRICK & BENNETT
ASSOCIATES**

SAN FRANCISCO

415 / 771-3404

ON THE STREET/Tom Flippin



Editorial Comment

These too-good-to-be true news items are indeed true. They are taken from across the nation, proving that it's not **only in San Francisco** that these things happen.

Some items are reprinted from The Shield, official publication of the Omaha Police Union, Local #101; others are taken from The Informant, publication of the San Diego POA.

STUPIDEST CROOKS OF THE MONTH: The competition is hot and heavy this month, with four really sharp contenders. First there's Terry Wilson, who robbed a Florida bank with a demand note written on the back of his parole card. David Manns, who hit the First Interstate Bank in Tucson, Ariz., was much more subtle, penning his demand note on the back of his pay stub.

Poor Gerald Rodgers, convicted of robbing the Byhalia Citizens Bank in Mississippi, not only caught the dickens from the justice system, but his momma was really upset too! Gerald wrote his stick-up note on the back of one of his mother's checks.

Finally, we have Marcy Sanders, who attempted to extort \$2 million in exchange for not exploding the bombs he claimed to have hidden in different South Carolina airports. He was pleased but suspicious when the cops agreed to pay his price, and asked where they could meet him to make the payoff. Ah ha! thought Sanders, they must think I'm pretty stupid! No face-to-face meetings for this smart guy, no way! Instead, he gave the cops the name of his bank and his account numbers, so they could direct-deposit his extortion money.

And we wonder why some people feel right at home in prison, where they don't have to make any decisions.

A sheriff in Florida has discovered a cheap, effective weapon in the war on drugs. All he did was post diamond-shaped yellow signs on a stretch of Interstate 95, then wait for drivers to see the signs, panic, and make illegal U-turns across the center island. He's had plenty of customers, and no problems with probable cause. The signs simply warn "Narcotics Inspection Ahead."

Lorenzo Delaney was arrested in a Columbia, SC, bank as he was preparing to deposit cash he had stolen just moments before from another branch of the same bank. As he was walking through the lobby of the second bank, the "dye pack" placed in the stolen money exploded.

Edmonton, Ontario police have stopped using civilian sex agents during investigations of brothels. The issue became public when a number of civilians testified in court that they were paid by police to have sex with women at a brothel that was fronting as a massage parlor.

Somrit Lawter was shot by Mesquite, TX police in November because they suspected she was carrying a bomb. She was dressed in a homemade suit consisting of metal hinges and wire, and a helmet made

of a bucket and goggles, with just a tiny opening to see through. She had aroused suspicion earlier by entering a bank, asking to open a checking account and suddenly dashing away.

Daniel Elston, 39, was found guilty of cocaine possession in Chicago in December. He had been carrying his stash inside an urn in a gym bag. The urn contained the ashes of his mother, who had died of a drug overdose.

THE THIRD TIME'S THE CHARM: Sheriff's Sergeant Donny Catala of Monroe County, Fla., got a funny feeling about this suspect. Not the feeling you sometimes get that you've seen this guy before, but rather the feeling he was going to see this one again.

That was on Feb. 23, when Sgt. Catala arrested Steven Butler, 23, on motorcycle theft and drug charges. Three weeks later, he heard Butler's name again, this time as an escapee from the county jail. Four hours later, Butler crashed through a highway stop at the wheel of a stolen gold Oldsmobile, nearly colliding with Catala's patrol car. There was a brief, emotional reunion, after which the sergeant deposited Butler back into jail. The Olds, it turned out, had been stolen from a Key West dealership.

No doubt thinking the affair was over, Sgt. Catala set out to enjoy his off-duty time. Ten hours later, as he turned a corner in Key West, there was Butler's familiar face, trying to blend into the crowd. He had escaped again, but not for long. Butler is back in jail again, this time convinced that Sgt. Donny Catala has mastered time, space and dimension.

BUT IT BEATS RUNNING: Randall Marlow learned the hard way that some California Highway Patrol officers, like the Mounties, always get their man. The 20-year-old Los Angeles man at first feigned compliance when CHP Officer Steven Cortes tried to pull him over for a violation, then gunned his motorcycle and pulled off the freeway, weaving finally through city traffic at high speed until finally crashing at a golf course.

Undaunted, Marlow jumped on an electric golf cart and roared — well, hummed — away. Equally undaunted, Cortes grabbed another golf cart and hummed after him. Both their batteries began giving out at about the same time, and when Marlow took off on foot, so did Cortes. The chase finally ended with a tackle on the green outside the pro shop. Later, a warrant search revealed \$1,000 in outstanding citations for Marlow.

"The golf carts only go about 5 mph," Cortes said, "but it beats running."

MUSKOGEE, Okla. — A police pursuit lasted 90 minutes — but only covered four miles — after a man took off in a construction tractor and refused to stop.

Police say Mark David Lyman, 24, was walking home when he passed a tractor parked at a construction site. Lyman climbed into the driver's seat and started home, said Officer Jim Doty.

Lyman was arrested as he pulled up to his grandmother's home. He was charged with grand larceny and driving under the influence.

POA BULLETIN #90-54

POA UPDATE

Platooning - The platooning concept which has been implemented at the First Division level (Cos. D, H and I) may soon be implemented at the other two divisions. The administration is utilizing this concept to provide for more accountability at the commissioned officer level and in order to continue with out 4/10 watch off schedule. It is incumbent upon each POA representative to meet with their respective division commanders in order to make the platooning transition a workable plan.

Automatic Weapons - The general order pertaining to the purchase of automatic handguns by members and allowing them to utilize same while on duty was scheduled to be discussed at the Police Commission meeting of May 30 but has been postponed for one week to June 6, 1990.

AIDS Convention - Deputy Chief Lau has formally recognized the POA AIDS Convention Oversight Committee (Gary Delagnes/Susan Manheimer) and will allow the members of this Committee to review department plans and policies so that the many concerns of POA members will be of a primary focus (i.e. shifts / reliefs / sanitation areas / refreshments / Facility/etc.) The Oversight Committee will make a preliminary report at the POA General Membership Meeting on 6/12/90 at 1500 hours.

Communications - A proposal to alleviate the problems currently being experienced by the overcrowding on PIC zone channels is currently being reviewed by the POA Executive Board and we are making every attempt to come to a mutual understanding with the department administration in order to rectify the problems at hand.

Child Care - A position paper on the feasibility of using a portion of the POA Building for a co-op child care facility will be submitted before the POA Board of Directors at the General Membership meeting on 6/12/90.

Memorandum Of Understanding - The current Memorandum of Understanding negotiated between the POA and Mayor Art Agnos may be extended from the June termination period to November of 1990, depending upon the recommendation made by the MOU Committee at the next Board meeting.

Raise - The raise scheduled for July 1990 should be 3.5% as all the jurisdictions in our pay formula have settled multi-year contracts and, because of an additional fiscal obligation related to two of the jurisdictions, the total raise (without a cost-of-living adjustment) should be 4.3% for 1990/91.

Hospital Prisoners - POA Executive Board members are attempting to resolve the problems associated with having prisoners treated and/or admitted at SFGH. The Police Commission has been approached and has been informed of the unnecessary delays our members have been experiencing while dealing with

prisoners at SFGH and we are looking forward to furthering our conversation with the Commission for the benefit of all concerned.

Hepatitis Vaccination - Members of the POA Executive Board will be lobbying City officials in order to obtain free hepatitis vaccinations on a voluntary basis in order to protect our members from serious illness.

24-Hour Bureau Of Investigations - There have been rumors that the Bureau of investigations will be staffed on a 24-hour basis. Our Bureau representatives (Alex Fagan/Roy Sullivan) have not yet received any written proposal by the department of administration in this regard. Once a proposal is submitted to the POA an appropriate committee will be formed and formal meet and confer sessions shall then take place.

PETITION

(Continued From Page 1)

allowances could not be lower than those to which the retired employee would be entitled under the current charter formulas. Retirement and death allowances could not be reduced by any decision of the arbitrators.

Retirement allowances will be initially set (for Tier I members) based on the salary received at the time of retirement provided that the member held the rank or position for one continuous year immediately preceding retirement; however, the salary computer for the initial setting shall not be less than the amount provided for in the annual salary survey formula. For Tier II members, retirement allowances are initially set based on the average salary received for the last 3 years immediately preceding retirement.

April 1990 Opinion Survey

A random interview of 500 San Francisco voters conducted in late April 1990 revealed that San Franciscans generally view their police and firefighters very favorably. Sixty-two percent of those surveyed said police officers were doing an excellent or good job; while 29% say they are doing only a fair job. Eighty-eight percent said firefighters were doing a good or excellent job.

Six of every ten respondents agreed that police officers and firefighters are not adequately compensated.

When asked for their opinion as to the two most important problems facing San Francisco, the voter's said: (1) the homeless and (2) crime and drugs.

These results bode well for successful petition and ballot campaigns. Ballot qualification requires 41,000 valid signatures. Ballot success requires a majority vote.

Call For Help

Petitions are being delivered to police officers/firefighters/airport police for circulation.

Without your participation, rising salary and additional benefits will not be possible.