

# NOTEBOOK



Member of COPS  
California Organization  
of Police & Sheriffs.

Official Publication of the San Francisco Police Officers' Association

To Promote the Efficiency and Good Name of the San Francisco Police Department and its Members

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## IN MEMORIAM

by Fay Vincent, Commissioner of Baseball

**Editor's Note:** Those closest to Commander Nelson feel that this remembrance, written by Mr. Vincent, illustrates perfectly what made Isiah Nelson the cop that he was.

I intend no disrespect to either Dave Stewart or the Oakland A's, but for me the real hero of the 1989 World Series was Commander Isiah Nelson of the San Francisco Police Department. A week ago, Commander Nelson was killed when his motorcycle crashed into a cement barrier on Interstate 280.

The earthquake on Oct. 17, 1989, was a significant disaster. But, like most tragedies, it had its unexpected benefits. I grew to know, respect and admire Commander Nelson, and by the time I left San Francisco after the fourth game, I considered him a friend. His death is, therefore, a personal loss, and I will miss him greatly.

I met him first at the 1989 All Star Game at Anaheim. I next saw him on the field at Candlestick Park before the earthquake. He was in charge of the police at Candlestick and cut an impressive figure in his motorcycle uniform. He was trim and ruggedly handsome, and part of his allure, I am sure, was his appearance. As we chatted idly before the game, neither of us could suspect what was about to happen.

And when it happened, Commander Nelson quickly and effectively took charge. My recollections of the moments after the earthquake focus on him. He was calm, fully in charge, crisp and incredibly helpful. He came immediately to my box at the edge of the field to give me the early reports on the damage. As information about the disaster reached us, he was careful to give me what limited facts he had and to answer my questions clearly and precisely. He knew his job, and he was sensitive to mine.

Our first major problem was that auxiliary generators were not connected to the public address system — an oversight that has since been corrected at every major league ballpark. One of our principal objectives was, therefore, to get information and instructions to the crowd.

Acting in part on Commander Nelson's advice, I quickly called off the ball game. Just as quickly, he produced a squad car in which he circled the field, and using the car's loud speaker, told the crowd the game had been called. In clear, but authoritative tones, he directed the fans to leave the ballpark in an orderly fashion and to remain calm. There is no doubt that the remarkable evacuation of the ballpark that night, a thing that brought great credit to the city and its people, was due in large measure to the superb leadership of Commander Nelson.

For the next hour or so, I remained in my box while Commander Nelson, working closely with the Giants personnel, supervised the fans' departure. Information about the magnitude of the quake continued to reach us, and we became increasingly aware of the size of the disaster.



Commander Isiah Nelson

Commander Nelson stayed on the field and remained in touch with police headquarters while continuing to monitor activities in the ballpark and in the parking lots. When the ballpark was nearly empty, he offered to help me get to the hospitality tent outside the park and politely suggested that I wait there for a few hours until he could figure out how to get me and others in my party back to the hotel. During the next several hours, he periodically appeared with updates on both the situation at the ballpark and within the community.

After a few hours he told me that he was going to move his command center, a huge van full of communications gear, to downtown San Francisco and offered to include my car in the caravan his officers would escort. The ride back to San Francisco that night was eerie. As we proceeded, we could see fires burning in the distance and the blackened city, unlit and smoking, presented an unforgettable image.

In the car we were stunned and quiet. Driving through empty streets and seeing people standing in shock on corners made us feel inconsequential and mindful of the awesome power of the earthquake.

After an uneasy night in a hotel without power and water, we convened a conference the next morning attended by representatives of every organization with something to contribute to our decision on the future of "our modest little game." Present was Commander Nelson, looking as alert as if he had experienced a quiet evening in his den.

When I asked him when he thought the police might be in a position to return to duty at Candlestick, he gave me a straight answer: he didn't know. And so began the period in which we waited for Mayor Art Agnos of the City of San Francisco and its able police department, led by Chief Frank Jordan, to tell us when baseball could properly and prudently resume. In the weird press conferences that occurred during the next several days, candle lit and somber as they were, I regularly asked Commander Nelson to report to the press his predictions on police availability. In those circumstances he was as effective and crisp

## Cancer Presumption For Police Officers

by Mike Hebel, Welfare Officer

As of January 1, 1990 cancer now joins other workers' compensation police officer presumptions. These now include heart trouble, pneumonia, hernia and tuberculosis. With the addition of cancer, only hepatitis remains uncovered amongst diseases for which the POA has lobbied for presumptions.

### The Law

Labor Code Section 3212.1 provides that an occupational injury includes "cancer which develops or manifests itself during a period while the member is in the service of the department, if the member demonstrates that he or she was exposed, while in the service of the department, to a known carcinogen as defined by the International Agency for Research on Cancer and that the carcinogen is reasonable linked to the disabling cancer."

This presumption applies only to peace officers who are primarily engaged in active law enforcement duties. The compensation awarded for cancer includes full hospital, surgical, medical treatment, disability indemnity, and death benefits.

This presumption is disputable and may be controverted by sufficient other evidence. It extends to a police officer, following termination of service, for a period of three months for each full year of service, but not to exceed five years.

### Police Officer Vulnerability

A recent study by the California Department of Health Services found the cancer



rate among police officers is double that of the civilian population. A New York state study suggests that police officers are more prone to cancer because of the high stress of their employment.

### Reporting Carcinogenic Exposure

Known carcinogens include: arsenic, asbestos, benzene, beryllium, cadmium, chromium, DDT, PCB, dioxane, ethylene oxide, formaldehyde, oils, soots, tars, and vinyl chloride.

While there is no specific SFPD form to report exposure to carcinogenic materials, officers are encouraged to use SFPD 348 "Report of Contact with" Contagious Disease" or SFPD 68 "Memorandum". In using either of these forms, the particular exposure should be set forth. If the particular agent (gas, solid or liquid) can be identified, this should be stated. Members are strongly encouraged to keep a copy of these reports.

Reporting is crucial in that the presumption operates only "if the member demonstrates that he or she was exposed, while in the service of the department, to a known carcinogen."

## The Notebook Needs You

We need your articles to make this the best possible newspaper. Articles should be sent to:  
Tom Flippin, Editor  
SFPOA Notebook  
510 7th Street  
San Francisco, CA 94103  
Deadline for June issue:  
Tuesday, May 29, 1990

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# San Francisco Veteran Police Officers Assn.

**MEETINGS:** The meetings are ALWAYS the second Tuesday of the month. May 8th is our next meeting. Arrive by 11:340 a.m., visit and have a refreshment. The business meeting starts at 12:30 p.m. Our fine Kitchen Crew serves lunch right afterwards.

**SPECIAL GUEST:** Judge Dominic Olcomendy asked for our support in his election to the superior Court. He has been a Municipal Court Judge for the past fifteen years and he has a reputation for being fair. His son is a member of the SFPD.

**CORRESPONDENCE:** Memoriums acknowledged: Shriners for Lon DuBose, Sr.; St. Andrews of the Sunset for Finton Nannery and American Heart Assn. for Bill Valentine. Marv Zukor submitted a letter re the under payments of the SS benefits to those born between 1917 and 1926.

**SICK CALL:** Dan Mahoney was in Pac. Presbyterian for heart surgery and he is home now. John Johnson had heart surgery too in Santa Rosa and he is also home now. Bill Navin is recovering and was at the meeting. John Lehane is in St. Marys for a few tests, Room 361.

**DEATHS:** William Scheurer passed away. Rest in Peace.

**NEW MEMBERS:** Walter Garry, George LaBrash, John Costello, David Sheehan, James Skinner, Victor Wode and Frank Coombs. Welcome!

**COMMITTEE REPORTS:** Sol reported that we got a pay raise in the April checks, but due to a glitch, 37 members did not receive the raise. Not to worry, they will get the raise in the May checks. Legislative: Sol stated that the SFPOA's Collective Bargaining Initiative has been looked at from every angle, and now it can be said that the retired members are pro-

tected. That is, the vested benefits are protected. Our pay can not go down, but it could go up. Several attorneys have reviewed the language: Mike Hebel, Jim Stark, Dan Maguire, Davis, Reno & Courtney. There have been more than 10 drafts and now all of the correct charter sections are addressed. Special Guest Captain Mike Hebel (SFPOA Welfare Officer) stated that the Mayor has refused to meet with the police or firefighters. They are ranked number 92 in the state for wages and benefits. They had to do something and Collective Bargaining is it. The initiative process keeps the amendment the way it is written. If it were submitted to the Board of Supervisors, many changes were anticipated. Mike is completely satisfied that the rights of the retired members are protected.

**NEW BUSINESS:** M/Dempsey S/Perry that we buy 4 tickets at \$25 each to the Senator Quentin Kopp Fund Raiser on April 27th. Passed.

**TELEPHONE NUMBERS:** It is the opinion of the Secretary that all members should include their phone numbers on their checks, including their area code number. Whenever you send or spend your check, that's good info to have. When paying your dues, please include your phone number.

**LATE DUES:** We have just 60 unpaid members for 1990. If you get a postcard from the Secretary, please acknowledge it with your dues, or with the date your card shows as being paid. Thank you.

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Attendance 93  
Membership 849

Marty Barbero, President  
Gale Wright, Secretary

# Widows and Orphans Aid Association

The regular monthly meeting of The Widows and Orphans Aid Association was called to order by Pres. Otto Elvander at 2:05 P.M., Wednesday, April 11, 1990 in the Traffic Bureau Assembly Room, Hall of Justice.

**ROLL CALL OF OFFICERS:** Trustee K. O'Connor and R. Kurpinsky excused. All other Officers present.

**DONATIONS:** Police Commissioners PIUS LEE and JOHN KEKER donated monthly checks. Treas. Parenti presented the regular bills which were Approved.

**DEATH:** Treas. Parenti reported the death of Emery Jenkins who was born in San Francisco in 1913 and joined the Department in 1942 after working as a butcher and serving as an Air Raid Warden. He was assigned to Co. K., Accident Prevention Bureau and after being there just a short while was transferred to Bureau of Communications. Emery worked there until he resigned from the Department in 1948 to continue his employment as a butcher. He was 77 at his death.

**REPORT OF TRUSTEES:** Mr. McIntosh, Security Pacific, recommended the sale of a number of Treasury Notes which would result in an increase in Capital Gain of \$30,000+. Approved by Trustees.

**UNFINISHED BUSINESS:** Trustees approved the transfer of monies to Horizon Prime Portfolio, which will increase our Annual Income. Members present approved the renewal of Trust Agreement with Security Pacific. This Agreement follows the one The Association had with Hibernia. It will run for two years.

**GOOD OF THE ASSOCIATION:** Pres. Elvander set the next regular meeting for 2:00 P.M., Wednesday, May 16, 1990 at the Traffic Bureau Assembly Room, Hall of Justice.

**ADJOURNMENT:** There being no further business to come before the membership, the meeting was adjourned at 2:35 P.M. in memory of departed Brother Emery Jenkins.

Fraternally,  
Bob McKee, Secretary

IF YOU HAVE MOVED IN THE PAST FEW MONTHS PLEASE NOTIFY BOB MCKEE, 587-4570. IF YOUR SPOUSE HAS DIED OR YOU HAVE CHANGED SPOUSES CONTACT MCKEE FOR CHANGE OF BENEFICIARY FORM.

## ATTENTION:

### Health Plan Open Enrollment

May is the only month in which members may freely change health plans. Changes made in May take effect July 1st. All members are advised to compare carefully the various plans. Detailed information is available from Health Services, located at 1145 Market St., #300.

### Editorial Policy

It is the policy of *The Notebook* to print submitted materials from members and other contributors which reflect the ideals, the purposes, and the accomplishments of the San Francisco Police Officers' Association. However, the various opinions expressed in this publication are not necessarily those of the SFPOA or its members. Writers are guaranteed freedom of expression within the necessary considerations of legality and space. Submissions that are racist, sexist and/or unnecessarily inflammatory or offensive will not be published. Anonymous submissions will not be published. The SFPOA and *The Notebook* are not responsible for unsolicited material. The editors reserve the right to edit submitted material to conform to this policy.

### The San Francisco Police Officers' Association

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## Treasurer's Report

# Watch Your Wallets

by Al Trigueiro, Treasurer

Upon taking office in March of 1989, one of the immediate concerns and primary goals of the new POA administration was to begin a process whereby our Constitution and By-Laws would be reshaped and revitalized. A general housecleaning was in order as much of the language was dated and needed to be changed; in addition, many of the By-Laws were not being followed. For these reasons the newly organized By-Law Committee's philosophy and approach was to look closely at those areas that had outlived their usefulness or were simply ignored.

The By-Laws Committee submitted to the membership in the annual election a substantial number of deletions and additions to the Constitution and By-Laws. Most of these were housecleaning matters, but there were several significant issues sprinkled throughout.

One of the amendments and significant changes was the deletion in part of Article IV subsection 5(f) which dealt specifically with the Treasurer's obligations to render to the membership a monthly statement of the Association's revenues and expenses. Part of the By-Law's obligation was to print the monthly statement in the Notebook for all the world to see. There are certainly pros and cons to this type of financial openness, but the section as it stood was not being adhered to. The monthly statements were simply not being printed in our publication, the Notebook, prior to March 1989.

The Association with its elected officers must, if reasonably possible, adhere to the existing Constitution and By-Laws. In this particular case, it was the Treasurer's obligation to have the monthly financial statement printed in the official publication. Therefore, beginning with the March 1989 edition, our financial statements were once again printed and available to the membership's perusal.

However, on the advice of the Association's accounting firm, Alan Lindquist & Co., which recommended to the By-Laws Committee against publicizing our revenues and expenses, subsection 5(f) was modified by the deletion of the publication requirement. This change was ratified at the annual election.

The Association's financial records are a matter of public record and open for review by our members during normal business hours (8-4, Mon.-Fri.). Also, the monthly financial statement of revenues and expenses is provided to each Board member, along with the Treasurer's ongoing request to conspicuously post these statements. If you don't see it posted, please ask your POA representative for a copy.

The POA Administration encourages openness and participation by its members in all areas of Association business. It should be noted here that the By-Law Committee is alive and well and currently being chaired by John Ehrlich of Ingleside Station.

In other financial news, the Association's utilities bill for fiscal year 1988-1989 was an astronomical \$29,000.00. With this expense and others like it in mind, the new POA Administration set its goal for fiscal year 1989-1990 a reduction of overall administrative costs.

I'm happy to report that a marked improvement was made for the fiscal year 1989-90, ending January 31. Our utility bill for fiscal year 1989-1990 was approximately \$16,400 - a decrease in costs of over \$12,500 (a 44% drop from fiscal year 1988-1989).

Please be assured that the Administration's cost consciousness will continue as there are other expenses that must be closely scrutinized and evaluated.

The recently concluded audit will be available to Board members and to the general membership by early June. Next edition's Treasurer's Report will focus on this year's audit!



## FROM THE PRESIDENT

Again, I will have to start this month's column on a subject that's becoming too regular — a loss of another member. As you know we lost Commander Ike Nelson in a tragic motorcycle accident. I had the opportunity to work with Ike at two levels, as a police officer at Co. C. when he was the lieutenant in Burglary, and as the POA President dealing with the Department's Administration. At both levels, even though a much higher rank, he never talked down to you and he made you feel comfortable to be around him. He was a fine officer and gentleman and will be missed by all.

The Assessment Result are in and the membership voted overwhelmingly to go forward with the funding of the Interest Arbitration Initiative on the November Ballot.

I think this initiative is long over due and we'll see if the public really appreciates the jobs we perform in a very difficult city to police (in more ways than one). This will eventually, in time, bring us in line with most departments in the state in pay and benefits instead of our usual ranking of 60-75.

A member sent me a copy of the Sacramento County Sheriff's Association Newsletter. As you read below, you can see why we desperately need Interest Arbitration to pass in November. I guess if other agencies start to feel sorry for themselves, all they have to do is compare themselves with us.

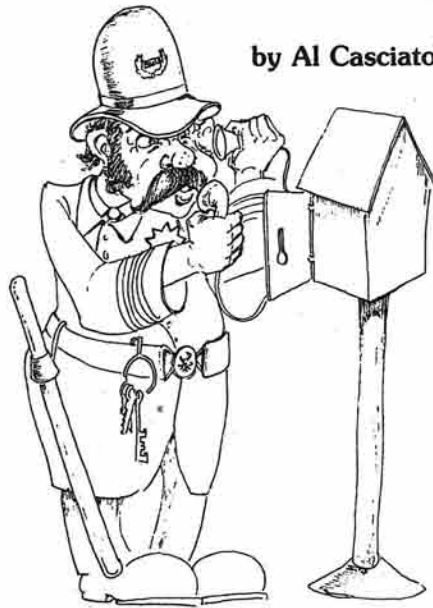
*It is only six months into the current contract and we're already thinking about the 4.5 to 7% raise in salary and the \$25 per/mo. medical benefit increase which take effect on September 23, 1990. Actually, we already have ideas for the next contract — which we began working on as soon as the ink was dry on the 1989-91 agreement.*

*As a contrast, we remembered an article printed in an issue of the San Francisco Police Officers Association's Notebook last summer. The article was about SFPD's low ranking in the State regarding their salary level. San Francisco is the third largest city in California and their Police Officers were the 92nd lowest paid in the State. They still use 6-shot revolvers. The Department was short-staffed by 218 positions and their last sergeant promotional exam was given in 1983. Each officer must*

(See PRESIDENT, Page 5)

## AROUND THE DEPARTMENT

by Al Casciato



Hard to believe it's been 25 years since the SFPD softball league was formed. On June 14 there will be a reunion dinner at the Italian American Hall, 25 Russia Street, of past and present ballplayers. Old photos and memorabilia will be displayed in a trip down memory lane. Come join us and be sure to bring your collection of jerseys and photos to share. For tix, call Layne Amiot at 553-1544...

### Retirees:

Ken Davis has become active in the International Police Ass'n and is currently touring France.

Dick Gamble visited the Philippines and was hired as a consultant by a multinational company. Pays to attend cocktail parties...

Dale Boyd received a tremendous send off into retirement from his friends and family of the Central Station on April 23rd. The attendees were the past, the current, and the "wannabe" clan of the Big Apple...



What is the booking section for "resisting release"? At Co.D Geo. Nazzal, Dave Tussey, and Bruce Gendron were in the process of releasing the inhabitants of the drunk tank when one fellow decided to physically resist release. He didn't want to leave under any circumstance. After some "coaxing" the fellow agreed to leave after promising to resist his next release more vigorously. I really don't blame him for resisting. The accommodations at Mission are probably better than a Hotline Hotel or the street...

### Champion Golf Loons

Mike Renteria led a foursome consisting of himself, Ed Anzone, Bill Bush, and Oscar Ochoa to a first place in the Loons Nest 2nd Annual Trinity Engineering Tournament. Congrats.

Yes, Eddie Callejas: Softball Commissioner Layne Amiot verifies that to the best of his recollection you are the only player

to have hit two (2) grand slams in one game. Your performance will be "acknowledged" at the June 14th dinner.



### Births - Births - Births

Li'l Valentine: On Feb. 14, 1990, Cassandra Joan Cottura, 8 lbs 9 oz, 20" long, entered this world as the first born of Co E's Nancy and Ken.

On the Ides of March (the 15th) Robbery's Michael and Audrey Maloney welcomed daughter Michaela, 10 lbs, 24", at 5:27 P.M.

April 3rd was the arrival date for Co D's Ben and Denis Manning's second born, Eric J., 7 lbs, 12 oz, 21 inches. Big Sis Christie, age 2, is very pleased with her new brother...

The Krimsky's (Matt, Co C, and Lisa, Communications) presented their 3 years old daughter, Melissa, with a new sister on April 19th. Samantha Leigh arrived at 7:30 A.M. with states of 7 lbs 14 oz, 19½ inches.

Alexandra Renee Guerrero, 6 lbs 15 oz, 19½ inches is the first born of Rene (Co D) and Astrida (Co H), having arrived on April 6 at 11:54 P.M.

Brian and Linda Boyd welcome baby boy Sean Brian Boyd, 7 lbs 1 oz, born on April 12, 1990. Everyone OK.

All Mom's, Dads, and li'l ones are doing fine. We congratulate all and send best wishes for the future.

### Professional Courtesy — International Style

Carol Scatena ordered a skirt via a catalog from Korea. Having sent a deposit, Carol expected a quick delivery but, alas, no such luck. After a few calls to the catalog main office in Korea she began to lose hope that either a skirt or refund of her deposit would ever received. As a last resort she wrote to the district police station in Seoul. Within two weeks, Carol recieved satisfaction, as the following letter attests:

Dear Carol Scatena:

This is to inform the result of investigation of your problem that you have been having over last year with a company located in our district, Seoul.

As soon as I received your letter at the end of January this year, I tried to check the address, name and telephone number that you mentioned in your letter, which was turned out to be true.

So I summoned and interrogated the person involved about your case and did my best to resolve your matter. After all he confessed all of it during a series of questions.

Then I ordered him to get the money back to you. Consequently he promised to do so as I ordered.

On Feb. 15, 1989 the person involved brought a receipt for remittance to me as evidence that he repayed you the money.

Now I shall be grateful if I could be informed that you got the refund from Mr. Kim or not.

Enclosed is a copy of receipt for remittance amounting to \$86.00. Which comes to \$50.00 deposit and \$36.00 phone bills.

Sincerely yours,  
Investigator, Park Jae - Il  
Yong san District police station,  
Seoul, Korea

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### SAN FRANCISCO

## Fellowship of Christian Peace Officers

The Cops for Christ Luncheon will be held at the Police Officers Association Building at 510 7th Street near Bryant Street at noon on Wednesday, May 16.

The cost of the luncheon is \$6.00. Donna will be preparing the luncheon. Please notify one of the below of your intention of attending so Donna will know the amount of food to prepare.

Jim Crowley: 553-1500  
Ed Erdelatz: 553-1145  
Dan Hampton: 553-1101

THIS MONTH'S SPEAKER:  
Dan Hampton

San Francisco Police Department

Dan Hampton has been a San Francisco Police Officer for 20 years. He spent 7 years at Mission Station, 3 years with the Decoy Program in the Tactical Division and 5 years at the Police Academy as an instructor. Dan was awarded a Gold Metal of Valor. During the 1970's Dan was a medalist many times competing in Judo in the Police Olympics, these included the Gold Medal. Dan will be sharing his personal testimony with us at lunch.

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# RETIRED MEMBERS COLUMN

by Gino Marionetti & Mike Sugrue



Many times in the POA office we get into conversations with different people concerning exercise. We sent to the U.S. Department of Health and Human Services for some information. They sent us some facts about exercise, especially in retirement. The heading was "Exercise: What is fact and what is fiction?" We would like to pass it on.

Do you know which of these are fact and which are fiction?

- 1) Exercise gives you more energy. Fact or Fiction
- 2) All exercises do not give you the same benefits. Fact or Fiction
- 3) Exercise takes too much time. Fact or Fiction
- 4) The older you are, the less exercise you need. Fact or Fiction
- 5) You do not have to be an athlete to exercise. Fact or Fiction

1) Fact. As their bodies get more in shape, most people feel exercising gives them even more energy than before. Regular, brisk exercise can also help you resist fatigue and stress.

2) Fact. All physical activities can give you enjoyment. But only regular, brisk and sustained exercises such as brisk walking, jogging or swimming improve the efficiency of your heart and lungs and burn off a lot of calories. Other activities do not give you these benefits, although they may give other benefits such as increased flexibility or muscle strength.

3) Fiction. Regular exercise does not have to take more than 25 to 40 minutes, three times a week. Once you have established a comfortable exercise routine, exercising becomes a natural part of your life.

4) Fiction. With age we tend to become less physically active, and therefore need to make sure we are getting enough exercise. In general, middle-aged and older people benefit from regular exercise just as young people do. Age need not be a limitation. What is important, no matter what your age, is tailoring the exercise program to your own fitness level.

5) Fact. Most brisk activities do not require any special athletic abilities. In fact, many people who found school sports difficult have discovered that these other activities are easy to do and enjoyable.

### Exercise and Your Heart Health

We now know that there are several fac-

tors that can increase your risk for developing coronary artery disease — and thus the chances for a heart attack. Fortunately, exercise can help reduce or eliminate some of these risk factors:

**High Blood Pressure**  
Regular exercise is associated with lower blood pressure.

**Cigarette Smoking**  
People who exercise rigorously and regularly are more likely to cut down or stop smoking.

**Diabetes**  
People at normal weight are much less likely to develop diabetes. Exercise also decreases a diabetic's insulin requirements.

**Overweight**  
Exercise can help individuals lose extra pounds or stay at ideal weight.

**High Levels of HDL**  
High levels of HDL (one of the cholesterol-carrying proteins in the blood called high density lipoproteins) have been linked to a decreased risk of coronary artery disease. Recent studies have shown that regular exercise significantly increases the levels of HDL.

In summary, current evidence suggests that a moderate amount of regular, brisk exercise may reduce your chances of having a heart attack. But remember that, even if you exercise, it is important to reduce or eliminate any risk factors so that you can lower your chances of having a heart attack as much as possible.

For your heart health: exercise regularly; stop or cut down on your smoking; control high blood pressure with proper treatment; cut down on fats, cholesterol, and salt in your diet; and reduce, if overweight.

In a future issue of the Notebook we will put in some facts about Exercise: How To Get Started.

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# 912

by John Ehrlich

In the latest SFPD reorganization two new concepts were introduced: **Divisions and Platooning**. Both of these concepts are or were (depending on which Commander or Chief is talking) experimental. I have been unable to locate the criteria upon which the success or failure of the experiment is based. In any case it looks as if they will be implemented in the other two Divisions during the summer.

The Second Division (Mission, Ingleside and Taraval) has been operating with Platooning for a couple of months. Using this experience and Commander Brush's Interdepartmental Memorandum of 3/21/90 on the Division Implementation Plan, I can perhaps help you understand these concepts.

First let's look at the Division plan. It divides the City into three Divisions each with a Commander. Instead of a Deputy Chief supervising nine District Captains, the Deputy Chief supervises the three Commanders who in turn each supervise three District Captains. This is not so different than the Golden Gate/Metro plan which split the City in two. The new plan will allow District Captains to be more closely supervised.

Each Division will be on their own radio channels. The Commander will be able to move personnel around the Division according to daily needs. For instance, if one night the Potrero is short units then Central units could be re-assigned to the Potrero for the night. Demonstrations or street fairs might be handled the same way.

The Division composition seems strange. I would have thought that the old radio channel alignment with A-B-E, C-D-H, and G-F-I would make sense. But to quote Commander Brush, "All three Patrol Divisions have almost equal work loads and therefore resources (personnel, radios, vehicles) will be divided equally between the three divisions." Why should they be equal? Beats me, I sure can't answer that.

Platooning is more controversial. At each Station personnel will be divided into four Platoons with each Platoon headed by a Lieutenant. Day Watch will be split into two Platoons. Midnight and Swing people will go into the two Night Platoons. Everyone in a certain platoon from the Lt. on down, will work the same days and have the same days off.

One day a week, both Platoons will work. The full staffing day will be used to train, to staff demonstrations or special events, to address problem areas or situations, and to lend personnel to short handed stations.

Days off in the Division continue to go: M-T-W, T-W-Th, W-Th-F, Th-F-S-Sn, F-S-Sn-M, S-Sn-M-T. Under the old system there were seven watch-off groups which meant that 4/7 or 57% of the personnel were available to work before DP, SP, V, EH or Details were totaled. Under the Platooning plan six days a week only 50% of the personnel are available while on the seventh day there is full staffing.

**Platooning means a reduction of personnel by 7%.** If you now have 56 people working Swings and Midnights, on any given night 32 of them will be available whereas only 28 are available with Platooning.

The plan also seems to call for officers to regularly handle assignments outside their Police District but within their Division. I'm not sure how this fits in with the old ideas of beats and sectors where there is a benefit to having people get to know the officers who respond and that officers get to know that the people expect of them. It also seems to go against the new idea

## A Baker's Dozen

by Gary Delagnes, Co. A

When Commissioner Lou Giraudo checks in every morning to see how the sourdough is rising in his multitude of Boudin bread shops, he deals with numbers. He's selling a product, so with a little bit of marketing research, he knows how much yeast, people and trucks he needs to make a profit.

Well, Lou might know bread, but he don't know diddly about police work.

You can't play with numbers when it comes to providing service to the public while at the same time providing safety for people in uniform wearing guns. A "baker's dozen" doesn't cut it. You can't cover 13 police beats with only 12 cops and, right now, in San Francisco, our department is trying to cover a lot more with a whole lot less.

Then again, you might be able to streamline some current time-consuming activities (e.g. juvenile/hospital bookings) to provide more time for patrol — but when have we ever known our Police Commission to streamline anything unless it would benefit the agenda of the ACLU in protracting police operations.

Our buddy, Lou Giraudo, will argue that his mentor, Mayor Art Agnos, will resolve all the problems by hiring more police officers. Mayor Art's hiring plans won't even keep up with attrition, which not only tabulates retirements but resignations as well, and those have been steadily increasing because of lack of benefits (e.g. no dental plan, family medical costs paid by officer going up 15-20% this year, no educational incentive and **major, major** problems with the recent promotional tests given by a city examination unit.)

Let's face it, Lou — what benefits do police officers have?

How about career enhancement!!!?

How can you ignore one of the prime hiring and retaining factors in all service/product enterprises?

Career enhancements? In the SFPD? You've got to be kidding!!!

Even an employee who works for Lou Giraudo must have been given several opportunities for advancement **over a 14 year period — most of us have had only 1.**

Lou — we're short on personnel and we're bereft of benefits, but don't worry about the welfare of the men and women of your police department, just keep giving them 5 days off for not knowing just 1 of 100's of general orders.

of community based policing. Why the contradiction? Beats me, I sure can't answer that.

How has it worked in the Second Division? Mission Station has not reported any problems. They regularly send units into the Taraval for the night and into the Ingleside to handle A priority runs. In the Ingleside the 7% reduction in personnel has resulted in a vast increase in stacked runs and lowered morale.

There are many other minor issues with Platooning. The key factor is how your watch can handle the 7% reduction.

## PRESIDENT

(Continued From Page 3)

pay at least \$150 per month for a family medical plan (our minimum is \$42.78 per month). They had no dental insurance coverage. They had no educational incentive pay (ours is 10%). They had no incentive pay for POST certificates (ours is another 10%). They had zero retirement contribution paid by their employer (ours pay 50%). They even share to buy their own replacement uniforms. And they haven't had a collective bargaining agreement in fourteen years.

Your POA Board made official endorsements recently. As per the Notebook, the agenda and special bulletin we were asking for membership participation. I think it's getting better all the time but I still hear some grumbling. The new system is far from perfect but we're working to make it better. Remember, I can put the system in place but it's up to you and your elected Reps to make the system work.

After you read this, you probably will not believe it. I'm still scratching my head over this also. Sgt. Frank (Cheech) Williams currently of Taraval Station (I say currently because with him you never know when he'll get into !!!! and be transferred) joined the POA. This is the same Frank Williams who probably needed to be in the POA more than any non-member who will have 30 years July 1st. Frank joined during the recent moratorium as did others. Every person who joined during the moratorium sent in a check but not Frank. Frank came in with 5 \$20 bills. They were dirty as if they had just been dug up and Andrew Jackson on the bills looked a lot like Frank with a wig. I was happy Frank joined but couldn't accept his membership until I got the bills back from the U.S. Mint where they were sent for verification. Welcome aboard.

Talking about staffing. I keep getting conflicting comments. Some officials keep saying we're not short of personnel yet I keep hearing just the opposite from the stations. Maybe those who feel we are not short of staffing should go to the stations and address the line-ups and not just the day watch line-ups and get some feedback. Might be very informative or maybe they'll be afraid of what they might hear as to what's really going on. I guess it's easier to live in a bubble and pretend everything is alright. If the public only knew the real story, I think the bubble would burst.

A reminder to please check your pay stubs for deductions. I went through the entire list of current Local 790 employees and found 13 members who were not aware that they were still paying dues to the Union. Refer to Bulletin # 89-111.

A reminder to all members. The Police Commission is handing out outrageous suspensions. Also additional days of suspension are coming by what's said to

be not cooperating or being truthful with OCC. It's pretty clear that because City Hall does not like the POA, the Commission has got its marching orders. The Commission is getting minor cases or cases involving very little or incompetent investigation and then handing out punishment which does not match the offense. Thus you can see the triangle has been formed and the abuse of authority goes on.

All members must realize they must do the job to the best of their ability and their safety, as well as the citizens' comes first, but don't stick your neck out or do something that will eventually get you railroaded. Because of the abuse of authority by the Commission, this is the exact reason why we need Supervisor Hallinan's ballot initiative regarding all police discipline to go to a neutral hearing officer. Let the facts decide cases and take the politics out of the Commission.

★ ★ ★

## Chill #2

I see taxpayers of San Francisco suffered another chilling effect. Last month I wrote an article on a column which appeared in the Independent Newspaper of San Francisco, where the Police Commission objected to the Federal Court's request to view tapes of a violent demo at the Federal Building because it would have a chilling effect on the demonstrators' first amendment rights. I mentioned I thought the only chilling effect is on the taxpayers of San Francisco for babysitting at these demos and taking officers out of the district stations where they should be patrolling. Well the demonstrators, those little darlings, are at it again. I see where they demonstrated at the Pacific Stock Exchange. Yes, it's those same demonstrators who claim to be non-violent and are only trying to exercise Their First Amendment right to free speech. This time they non-violently broke windows and damaged police cars. Also members brought me golf balls that were also confiscated from those non-violent demonstrators. I can't understand why people who don't want violence would bring golf balls to a demo. I certainly hope none of the citizens of San Francisco were assaulted or victims of a criminal act while the officers assigned to protect them were doing babysitting duties.

One thing we do know for sure, there will be a Chill #3 done to the taxpaying public.

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Reaction  
Time

by Ed Collins

For reasons I will not go into here I think my articles on the ideas of a Civil Service selected Chief and an elected Police Commission struck a tender spot.

No one has contacted me with a single reason to oppose an elected Police Commission. Oh, some people have reservedly suggested that the City's avant-garde population would be reflected on the Commission. Well, to this I say, "So what - it is about time."

I did receive the accompanying letter regarding a Civil Service Police Chief. Unfortunately, the letter, while well written and interesting was unsigned. Now, anyone who knows me, knows that I deplore the use of anonymous missives. I view such things as the tools of the cowardly, but in this case on these subjects, anonymity is a very practical procedure.

Ed:  
Regarding civil service chief, deputy chiefs and commanders:  
I do not believe that a civil service chief, deputy chief, or commander is the answer in San Francisco. San Francisco civil service now has a different meaning than it did 15 or 20 years ago when you became a cop. Civil service in San Francisco no longer has the function of selecting the most qualified individuals. Rather, it has become a process of selecting individuals based on race and/or sex, so that every type of position has correct numbers, by race and sex. It is unlikely that the consent decree will ever go away. Even after the function is eventually turned over to the Civil Service Commission, there will still be an emphasis on correct numbers.

As you have pointed out, having the command staff of the Police Department serve at the pleasure of a mayor may not be of benefit to the Police Department or the citizens of the City and County because of the possibility of political influence on the department. I am of the opinion that the major hold that a mayor has over the chief, deputy chiefs and commanders is not the short term increase in pay. Rather, it is the long term effect on the individual's pension.

Therefore, I offer the following suggestion:  
Base the pension of the exempt ranks (Chief, Deputy Chief, Commander, Secretary of the Police Commission) on their actual civil service rank. The mayor would no longer have the ability to threaten the exempt ranks with the loss pension amounts, because their pension would be based on their civil service rank.

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BULLETIN

April 18, 1990  
TO: Association Members  
From: Mike Hebel, Welfare Officer

SICK AND VACATION LEAVE  
TRANSFER TO EMPLOYEES  
SUFFERING FROM  
CATASTROPHIC ILLNESS

At the November 1989 election, voters approved Propositions H and I which provide for the transfer of sick leave and vacation credits from one city employee to another suffering from a catastrophic illness. The required changes in the San Francisco Administrative Code, introduced by supervisor Hongisto, have been approved by the Board of Supervisors and signed by the Mayor.

The transfer program is retroactive to December 26, 1989.

- Transfer Program Highlights
1. Allows a city employee diagnosed with a catastrophic illness to receive up to 3150 hours of sick and vacation leave (equivalent of 19 months) from co-workers;

2. Allows each city employee to donate up to 80 hours per pay period and 480 hours per calendar year of his/her sick and vacation time to co-workers;

3. All transfers are irrevocable;

4. To be eligible for receipt of sick and vacation leave from co-workers, an employee must meet the following conditions;

a. sustained a life threatening illness or injury;


b. which prevents the employee from returning to work for at least 30 days; and

c. the employee has already exhausted all his/her available sick, vacation and compensatory time.

5. The City's Department of Public Health processes applications for catastrophic illness status.

6. The Department of Public Health must protect the confidentiality of catastrophically ill city employees.

7. City employees are prohibited from selling any sick leave or vacation credits which are to be transferred. This is a voluntary program.

8. A Task Force on Transfer Benefits was established to review this program and issue a report by February 1991.
- San Francisco has 28,000 employees. Approximately 600 each year are diagnosed and suffer from a catastrophic illness. The Retirement system has estimated this program's cost of up to \$141 million over a 10 year period. The Employee Relations Department is conducting a financial study to determine if it would be cheaper for the City to purchase long term disability insurance for city employees. This study is due by September 1990.
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## Right Here In River City

by Bill Hemby,  
COPS Legislative  
Advocate



### Records Bill Clears Major Hurdle

One of the major problems local associations have had to contend with is the illegal release of personnel records and information contained in complaints against peace officers. In some cases, the release of this information has caused considerable damage to the reputations of officers. The problem is, even though giving out information of this kind is already illegal, because there is no penalty attached to Penal Code Section 832.7, local District Attorneys are reluctant to prosecute.

While some serious cases have resulted in individual civil law suits or suits brought by local associations, the problem has persisted, and gotten worse. With the advent of more civilian complaint units, it seems as if they want to justify their existence by generating complaints.

When COPS was notified of this dilemma, I was asked to seek legislation that would put a penalty into place to discourage the illegal release of confidential files. This resulted in Assembly Bill 2659 authored by Assemblyman Dick Floyd.

When the bill was introduced, opposition raised its ugly head in the form of the California Peace Officer Association, the police chiefs and sheriffs associations, the State Personnel Board, the ACLU and lobbyists from several cities.

In order to answer their concerns, I sought help from Attorney John Prentis from the San Francisco Police Officers Association attorney firm, Bley and Bley. Negotiations between John, me and all of the above, went on for some weeks. The bill was written and re-written so many times, I was beginning to doubt whether it was possible to solve all of the problems. Finally, after a number of consultations, John and I were able to come up with amendments that satisfied the opposition, and that was literally minutes before the committee heard the bill.

I have to credit Assembly Member John Burton, chairman of the committee on Public Safety, who took it upon himself to mediate the negotiations, and push the bill out of his committee; his staff person Judith Gavey, who was so conscientious in advising everyone on each amendment. Accolades also go to Dick Floyd's Administrative Assistant, Debbie Thomsberry, for working with me in the hectic time of drafting amendments and placating the dozens of agencies who called about

the bill.

If this is beginning to sound like an Academy Awards acceptance speech, it's only because none of this stuff just happens. Each bill needs to be massaged from committee to committee. If these bills become law, and luckily most of ours have, they will effect the jobs and lives of thousands of people. There are legitimate concerns that have to be addressed, misunderstandings as to intent or language and just plain downright, obstinate opposition.

AB 2659 imposes a civil penalty of up to \$10,000 against any person who knowingly and intentionally with intent to harm an officer, discloses confidential information contained in an officer's personnel records. The new bill will prohibit the release of an officer's home address and telephone number. This information will include: "personal data, including marital status, family members, educational and employment history, home address and phone number of the individual and immediate family members, or similar information; medical history; election of employee benefits; employee advancement, appraisal, or discipline."

With respect to complaints, the bill prohibits release of information about "(e) Complaints, or investigations of complaints, concerning an event or transaction in which he or she participated, or which he or she perceived, and pertaining to the manner in which he or she performed his or her duties, but not including disposition, conclusionary or explanatory information provided to civilian complainants for the purpose of notifying them and explaining to them the results of the investigation of complaints which they have filed pursuant to Penal Code Section 832.5"

AB 2659 also places in law the right of an officer to sue for damages. In that respect it says, "Any aggrieved person may institute a civil proceeding in the superior court for an alleged violation of this section in order to recover his or her actual damages or obtain the necessary equitable relief."

"If the court finds that a person has violated any of the provisions of this section, the court shall render appropriate injunctive or other extraordinary relief to remedy the violation and prevent future violations of a like or similar nature, including but not limited to granting a temporary restraining order, preliminary, or permanent injunctions."

The bill goes to the Assembly Floor, then if it passes, on to the Senate, where there are other committees to shepherd it through. Now is the time for you to get those cards and letters in to your legislators.

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## New Hope

by Captain Lawrence Minasian,  
Community Services

Within the Valencia Gardens Housing Development a new hope has begun to appear. This hope, by the residents of this Public Housing Authority site, is that they just might be able to turn their little community into a positive, living environment. What is it that has helped to build this hope? It is a belief that there is strong support from other community agencies who are ready to pitch in and help the residents take back their home from the drug dealers, gangs and other criminal elements that have plagued this location for years.

The Police Department, in cooperation with the Housing Authority, has opened a Valencia Gardens Outpost. This office location, within the heart of the development, is staffed on a part-time basis by Members of the Community Services Division and Mission Station. During at least two days a week, four officers spend four hours a day in the Valencia Gardens. These officers provide high visibility foot patrol, referrals to other service providers, enforcement action when necessary and outreach to many residents who have lived as virtual prisoners in their own homes. With the regular presence of these police officers other service providers have moved in and are providing invaluable services to the Valencia Gardens residents. The Department of Social Services, Department of Public Health, Department of Recreation and Parks, Glide Memorial Church and the Haight Ashbury Neighborhood Detoxification Center are all providing comprehensive, on-site services.

The initial reaction to this new program was one of skepticism but since it's actual implementation five weeks ago, the acceptance by the residents has become increasingly positive. It is hoped that this positive acceptance will carry over to two additional Public Housing Authority sites as similar programs are undertaken at the Plaza East and Alice Griffith Developments. Through a cooperative effort, maybe we can make a difference.

## SFPOA Bulletin #90-45

TO: POA Members  
FROM: Mike Hebel, Welfare Officer  
RE: Dependent Care Program (Child and Elder Care)

MAY will be the open enrollment for a new benefit option. It will be available to employees who are eligible for the City's Health Plan. It is a pre-tax arrangement which is designed to help reduce the cost to City employees of child and elder dependent care.

How the Program Works: The employee has money deducted from their paycheck. When the employee pays dependent care provider, he or she obtains a receipt. The employee then sends the receipt and completed form (including care provider's social security number) to BenefitAmerica, which then checks form and issues reimbursement checks twice a month for claims, up to the amount available in the employee's salary reduction account. Money is held in trust by the City until BenefitAmerica notifies it of how much is needed to pay current checks, the City then transfers that amount to BenefitAmerica.

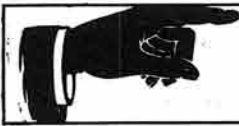
The City's Administrative Code requires that employees must bear cost of the program.

Benefit America will explain this program to employees, enroll them, process claims, cut checks, all for \$60/participant (\$2.00 per pay period). This is the cheapest bid to the City, and also the only one that did not involve the use of City employees to explain the program to other employees.

Commencing in May, informational meetings, and materials will be available to all.

For additional information, call Colonial Life & Accident Insurance Company (433-2003).

Please watch for communications which will be forthcoming from the Health Service System.



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# Board of Directors Meeting

April 17, 1990

## Call to Order Pledge of Allegiance Roll Call:

President Mike Keys requested a moment of silence in honor of Commander Nelson, a 20 year veteran of our department who was killed in the line of duty.

## President's Report

The Memorandum of Understanding negotiated by the POA with the Mayor's representatives has been ratified by the Board of Supervisors and is now awaiting the signature of the Mayor.

## Vice President's Report

The Vice President's Report was deferred.

## Secretary's Report

M/Chignell, 2nd/Coggan to approve the Secretary's report for the month of March 1990. Passed unanimously.

## Treasurer's Report

M/Rosko, 2nd/Cole that the Treasurer's Report for the month of March 1990 be approved. Passed unanimously.

## New Business

**Governor:** M/Chignell, 2nd Maloney that the POA remain neutral and not endorse any of the candidates for Governor in the June primary. **Voting yes:** Maloney, Co. B; Paulsen, Co. E; Goldberg, Co. E; Shine, Co. K; Friedlander, Hdqts; Fagan, Inves; Chignell, V-P. **Voting no:** Rosko, Co. A; Machi, Co. A; Coggan, Co. C; Fox, Co. D; Gardner, Co. F; Ramlan, Co. G; Java, Co. H; Conway, Co. I; Doherty, Co. K; Alves, Hdqts; Sullivan, Inves; Donovan, TAC; Drago, Narc; Flippin, Muni; Cole, Ret; Johnson, Sec; Trigueiro, Treas; Keys, Pres. Motion failed. 7 yes and 18 no.

M/Johnson, 2nd/Machi that the SFPOA endorse Dianne Feinstein for Governor for the June '90 Democratic Primary. **Voting yes:** Rosko, Co. A; Machi, Co. A; Coggan, Co. C; Fox, Co. D; Gardner, Co. F; Ramlan, Co. G; Java, Co. H; Conway, Co. I; Doherty, Co. K; Shine, Co. K; Alves, Hdqts; Sullivan, Inves; Donovan, TAC; Drago, Narc; Flippin, Muni; Cole, Ret; Johnson, Sec; Trigueiro, Treas; Keys, Pres. **Voting no:** Maloney, Co. B; Paulsen, Co. E; Goldberg, Co. E; Friedlander, Hdqts; Fagan, Inves; Chignell, V-P. Motion passed. 10 yes and 6 no.

## Assessor

A motion was then made for the candidacy of Assessor. M/Johnson, 2nd/Java that the SFPOA endorse Supervisor Wendy Nelder for the position of Assessor in the June '90 election. This motion passed unanimously.

## Insurance Commissioner

M/Chignell, 2nd/Machi that the SFPOA remain neutral as far as this position is concerned.

## Superior Court

M/Fagan, 2nd/Coggan that the SFPOA endorse Judge Saldamando for Superior Court. **Voting yes:** Rosko, Co. A; Coggan, Co. C; Fox, Co. D; Paulsen, Co. E; Goldberg, Co. E; Shine, Co. K; Alves, Hdqts; Friedlander, Hdqts; Fagan, Inves; Donovan, TAC; Flippin, Muni; Cole, Ret; Chignell, V-P. **Voting no:** Machi, Co. A; Maloney, Co. B; Gardner, Co. F; Ramlan, Co. G; Java, Co. H; Conway, Co. I; Doherty, Co. K; Sullivan, Inves; Johnson, Sec; Trigueiro, Treas; Keys, Pres. Motion passed. 13 yes, 11 no and 1 abstention.

ty, Co. K; Sullivan, Inves; Johnson, Sec; Trigueiro, Treas; Keys, Pres. **Abstaining:** Jim Drago, Narc. Motion passed. 13 yes, 11 no and 1 abstention.

M/Chignell, 2nd/Machi that the SFPOA endorse Judge Bea for Superior Court. Motion passed unanimously.

M/Chignell, 2nd/Rosko that the SFPOA endorse Jerome Benson (Assistant D.A. Benson) for a seat on the Superior Court Bench. Motion passed unanimously.

M/Maloney, 2nd/Ramlan that the SFPOA endorse Jerry DeFilippo for a seat on the Muni Court Bench. Motion passed unanimously.

M/Machi, 2nd/Conway for O'Connor for Judge on the Municipal Court Bench.

**Voting yes:** Rosko, Co. A; Machi, Co. A; Maloney, Co. B; Paulsen, Co. E; Goldberg, Co. E; Gardner, Co. F; Conway, Co. I; Doherty, Co. K; Shine, Co. K; Friedlander, Hdqts; Fagan, Inves; Donovan, TAC; Flippin, Muni; Johnson, Sec; Trigueiro, Treas; Chignell, V-P; Keys, Pres. **Voting no:** Coggan, Co. C; Fox, Co. D; Sullivan, Inves. **Abstaining:** Ramlan, Co. G; Java, Co. H; Alves, Hdqts; Drago, Narc; Cole, Ret. Motion passed. 17 yes, 3 no and 5 abstentions.

## Stress Unit Telephone Bills

The SFPOA has historically paid for the phone bills incurred by the Stress Unit because of various reasons, mostly centered around client confidentiality. Motion/Machi, 2nd/Fagan that the POA continue to financially support the Stress Unit by subsidizing their phone bills, on a trial basis, for the next three months. This motion passed unanimously.

## Committee Reports

**Police Services Committee** (Delagnes, Chair)

Bob Stewart, Traffic Division, was selected as POA Officer of the Month. Bob has demonstrated his professionalism over the years, serving at both the district stations and the Solo Motorcycle Unit.

**Publication Committee** (Flippin, Chair)

The Publication Committee submitted a status report on their proposed editorial policy. This report will be published in the next Notebook edition for all members' review and for consideration at the next POA meeting.

## By-Laws Committee

(Ehrlich, Chair)  
President Keys appointed John Ehrlich of Ingleside Station as the new Chair of the By-Laws Committee. If you are interested in participating in redrafting our constitution, please contact John at 553-1603.

**Federal Litigation Committee** (Willett, Chair)

One of the main issues of concern addressed at this particular time was the fact that the SFPOA Board of Directors in March approved a motion that would consider only seniority for temporary appointments.

After much discussion at the Board of Directors meeting, as well as input from members attending, the following motion was made. M/Johnson, 2nd/Alves that seniority will not be the sole determining factor for temporary appointments.

**Voting yes:** Rosko, Co. A; Machi, Co. A; Maloney, Co. B; Coggan, Co. C; Fox, Co. D; Paulsen, Co. E; Goldberg, Co. E; Gardner, Co. F; Java, Co. H; Shine, Co. K; Alves, Hdqts; Friedlander, Hdqts; Fagan, Inves; Sullivan, Inves; Drago, Narc; Johnson, Sec; Trigueiro, Treas; Keys, Pres.

**Voting no:** 0. **Abstaining:** Ramlan, Co. G; Conway, Co. I; Doherty, Co. K; Donovan, TAC; Cole, Ret. Motion passed. 13 yes votes, 0 no votes and 5 abstentions.

Update on the Q-50/Q-35 examinations: At a Special Membership Meeting held on Tuesday, May 1, 1990, it was determined by those in attendance that both the Assistant Inspector and Sergeant examinations were job-related and content valid and that the POA direct their Federal Litigation attorneys to notify the City that they should immediately post the list and promote in rank order for both Assistant Inspector and Sergeants. This posting of the list should take place within the next two weeks, pending any further litigation.

## Old Business

## Welfare Officer Update

Mike Hebel reported on the issue of paternity leave for members. The only way we could obtain paternity leave utilizing vacation or sick time, would be to change Civil Service regulations, something our Welfare Officer will have to study further. Mike also reported on the Family Policy Task Force headed by Roberta Actenberg. The Family Policy Task Force is looking into issues that were also considered under the earlier domestic partner proposal. This Task Force wishes to extend health plan benefits to unmarried City employees, and also assist City employees in hospital visit rights as well as registering relationships and in dealing with family care leave up to one year. The Task Force will also study pension benefits to unmarried partners of City employees. This is only a study. The POA Board of Directors plans to have Ms. Roberta Actenberg, Chairperson of this Task Force, at one of our next meetings to discuss the issues.

## Financial Requests

**Issue:** Members of the SFPD Lion Dance Team requested financial assistance from the POA to help subsidize the purchase of new items to continue the inroads they have made with the Asian Community.

This request was deferred to the Community Services Committee of the POA.

**Issue:** Assemblyman John L. Burton's Second Anniversary Reception.

**Cost:** \$150.00 per ticket. M/Friedlander, 2nd/Fox to purchase one ticket for \$150.00. Motion approved unanimously by the Board of Directors.

**Issue:** Annual Harvey Milk Gay Democratic Club Dinner hosted at the Galleria on May 18, 1990.

**Cost:** \$50.00 per ticket. M/Johnson, 2nd/Friedlander to purchase one table (10 tickets) for \$500.00. Motion approved unanimously.

**Issue:** Wilderness Adventure Program Funding. Walt Scott was present to brief the board on the background of the Wilderness Adventure Program and how it has benefited hundreds of children of our City throughout the years, financed specifically by the SFPOA.

M/Fagan, 2nd/Paulsen to approve \$7,500.00 to the Wilderness Adventure Program. The motion passed unanimously by the Board.

**Issue:** There was also a fundraiser for Supervisor Hsieh introduced at this time by President Keys.

**Cost:** \$500.00. M/Fagan, 2nd/Rosko to approve the purchase of tickets for this fundraiser. Motion passed unanimously by the Board.

Meeting adjourned in the memory of Commander Isiah Nelson.

Steve Johnson, Secretary

# Who's The Boss?

by Gary Delagnes

What is the role of a police or fire commissioner? What should be the role of police and fire commissions? I have always been under the apparently ill-conceived notion that these commissions were established to oversee and set policy for their respective departments, to rule on disciplinary matters, and respond to the concerns of the public with regard to such departments. I was also of the opinion that they were to remain fair and unbiased in their evaluations of the above-stated matters, and even defend members of their departments when necessary. Well, I now plead guilty to extreme naivete.

In San Francisco, the commissioners are content to simply act as puppets for the mayor who appoints them, and it should be quite apparent by now to just about everybody that Mayor Agnos is not the Police Department's No. 1 fan. If any of you think that the situation would be any different under the prior POA administration, you are sadly mistaken.

Now, Commissioner Jefferson (Fire Commissioner) and Commissioner Giraudo (Police Commissioner) have decided to take totally biased positions regarding matters in which they have no business becoming involved. Commissioner Jefferson recently submitted a "Letter to the Editor" to the S.F. Examiner which accused Local 798 of being racist, charged firemen with "double-dipping" and also chastised the fire-fighters' union for opposing most facets of the consent decree. After reading the letter, it appears that Mayor Agnos could have written it, and merely had Jefferson sign it. How can a Commissioner possibly see fit to express such biased beliefs in a public forum? How can he not resign if he in fact holds such a distorted view of events taking place within the Fire Department? His statements are all the more shocking in view of the fact that he is a black, and was appointed by Mayor Agnos.

With regard to the Mayor's "mouthpiece" in our Department, just attend a Police Commission meeting some Wednesday night and watch Commissioner Lou Giraudo and his cohorts cater to the ACLU, the National Lawyers Guild, etc. What other large city in America would allow someone like John Crew, spokesman for the left-wing lunatic fringe, to have a major impact on policies implemented by its police department? Recently, Commissioner Giraudo, close personal friend, confidant, and possible heir-apparent to the throne of Art Agnos, has felt compelled to defend the so-called constitutional rights of law-breaking demonstrators by siding with the O.C.C. in their refusal to turn over video tapes to the Federal Grand Jury because they may possibly indict demonstrators rather than police officers. This is the same Lou Giraudo who stated in a commission meeting that he questions alleged police manpower shortages because he frequently spots cops in donut shops when he drives by. This is the same Lou Giraudo who has met with individual members of our Department and backstabbed the new POA leadership because they don't "play ball" with the Mayor. Are these examples of an "unbiased" police commissioner at work?

To get along with the Police Commission is a desired goal, but having our members insulted and abused cannot be condoned. Please take note, Commissioner Giraudo.



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# Feinstein Nightmare Revisited Money Management Seminar

by Paul Chignell, Vice President

The Board of Directors of the San Francisco Police Officers' Association recently endorsed former Mayor Dianne Feinstein in the June Democratic Primary for Governor of California.

This is one of the worst mistakes that the POA has ever made.

The proponents of this action stated that we needed to endorse Madame Feinstein because:

1. Willie Brown wants us to.
2. Madame Feinstein's opponent in the Primary, John Van De Kamp has been endorsed by Mayor Art Agnos.

The proponents of this action neglected to address the key issue of Madame Feinstein's horrendous record of opposing virtually every action that the POA took while she was Mayor of San Francisco from 1978-1988.

Assembly Speaker Willie L. Brown, Jr. has been a friend to the POA on our labor issues, but when Willie Brown spoke to the POA Board and beseeched us to endorse Feinstein and to trust him that he would redirect her labor record to one of support for us if she became Governor, the words were hollow indeed. The real reason that Willie Brown wanted the POA to endorse Feinstein over Van De Kamp (who by the way has supported us on every issue unlike Feinstein) is that Van De Kamp has qualified an initiative for the November ballot that would limit legislators' terms and make major ethical changes in the way the California legislature operates.

We as police officers don't need to be errand boys and girls for Willie Brown's personal agenda and to put our good name behind a candidate for Governor who

treated police officers with disrespect on our legitimate labor issues.

Secondly, though the proponents characterized this action as an important vote to send a message to Mayor Art Agnos, the logic was escapable. The race for Governor has nothing to do with Art Agnos. Many police officers have legitimate concerns over the Agnos perspective on POA issues and I agree with many of those concerns but John Van De Kamp has time and time again over the eight (8) years that he has been Attorney General been responsive to our issues irrespective of any San Francisco Mayor's positions on those issues.

John Van De Kamp has always supported our binding arbitration measures locally and statewide.

John Van De Kamp stood up for us

(See NIGHTMARE, Page 16)

## POA Endorses Judge Saldamando

by Paul Chignell, Vice President

Judge Alex Saldamando of the Municipal Court was endorsed by the Board of directors of the Police Officers' Association in his election to become a Superior Court Judge.

The California Narcotic Officers' Association also endorsed Judge Saldamando for the Superior Court.

The POA was impressed by Saldamando's strong record as a local prosecutor and his fairness, impartiality and professionalism as a Municipal court Judge.

Please vote for Saldamando in the June elections.

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## POLICE POST #456 NEWS

by Greg Corrales

*"An American hero has returned home... Today, we simply say with pride, thank you dear son. May God cradle you in his arms."*

President Ronald Reagan,  
Memorial Day Services,  
May 28, 1984

With Memorial Day just a couple weeks away, I thought that I would recount the exploits of three Medal of Honor winners, two of whom made the ultimate sacrifice. We now have a new generation that doesn't even remember the Vietnam War. The following information is taken from a Medal of Honor citations of a soldier, Navy chaplain, and a Marine. It is provided to remind us of the sacrifices made, and of the sacrifices that our veterans were prepared to make.

On 2 May 1968 a Reconnaissance Team requested emergency extraction.

Three helicopters attempted extraction, but were unable to land due to intense small arms and anti-aircraft fire. "Sergeant Roy P. Benavidez voluntarily boarded a returning aircraft to assist in another extraction attempt. Realizing that all the team members were either dead or wounded and unable to move to the pickup zone, he directed the aircraft to a nearby clearing where he jumped from the hovering helicopter, and ran approximately 75 meters under withering small arms fire to the crippled team. Prior to reaching the team's position he was wounded in his right leg, face, and head. Despite these painful injuries, he took charge, repositioning the team members and directing their fire to facilitate the landing of an extraction aircraft, and the loading of wounded and dead team members. Despite his severe wounds and under intense enemy fire, he carried and dragged half of the wounded team members to the waiting aircraft. He then provided protective fire by running alongside the aircraft as it moved to pick up the remaining team members. As the enemy's fire intensified, he hurried to recover the body and classified documents on the dead team leader. When he reached the leader's body, Sergeant Benavidez was severely wounded by small arms fire

(See POST, Page 14)

## Malawi

by John Ehrlich

I arrived in Malawi after riding in the convoy through Mozambique. My friend Rick flew home the day before so I was traveling alone.

I had a great time in Malawi. The people of Malawi are incredibly friendly even compared to other Africans. As I walked along the street people would smile and say hello. Time and again they went out of their way to make sure I was enjoying myself in their country. When I asked directions people would often walk with me to make sure I didn't get lost. Prices were very low. A bottle of Carlsberg beer costs only 40 cents at official exchange rates.

Malawi is a country of very few natural resources. Lake Malawi is almost half of Malawi. It does have forests and good farmland. It is one of the few African countries self-sufficient in food. The main roads are paved.

The man who has ruled Malawi since Independence in the early 60s is Kamuzu Banda. "His Excellency President for Life Kamuzu Banda" is exactly how he is referred to by the government run press in the daily newspaper stories about his activities. Political dissent is not tolerated. While there is some resentment he is also sincerely admired as the father of the country. What happens when he dies is the subject of much conjecture.

Every town has a government run rest house costing around \$2.50 a night for a basic, but usually clean, room with shared bathrooms. In many towns, because of a housing shortage, they are full all the time. Each village has a central mill for grinding the daily meal. This pleases the women who would otherwise have to grind by hand as is done elsewhere in Africa.

The people of Malawi, while not starving are extremely poor. As I was going through my pack a guy saw one of my two spare pairs of underpants (I use nylon running shorts as they dry quickly). He said "Give these to me." I answered no, I need them." He replied "Why? You have a pair on."

The unit of currency is Kwacha. The rate was 2.5 to the dollar in the bank and 4 to the dollar on the black market. I quote prices in dollars. If you would change money on the street take off 40%. A bottle of very good Carlsberg beer, made under license in Malawi, cost one Kwacha or 40 cents. A road worker earns 30 Kwacha a month while a forest ranger makes 60 Kwacha a month.

When we got to the border after going through Mozambique our car was searched. Not for drugs but for books or magazines that have views critical of His Excellency President for Life Kamuzu Banda. Men with long hair are not allowed. Women must wear skirts except at the beach where they can wear bathing suits.

My first stop was Blantyre, the major commercial city of Malawi. It wasn't a bad place, but it was cold and drizzly. I caught a cold. I decided that the world famous Mr. Steven's beach resort at Cape McClear would be just the spot to rest and recuperate. Although the journey took a

day and a half it was well worth it.

Mr. Steven's really is world famous among travellers though not among tourists. It's a low budget hotel right on the beach at Lake Malawi. There is no electricity. At night there are candles or lanterns. The lake is warm and by no coincidence so is the shower water. Rooms cost \$2.00 with a bathroom and \$1.60 without. Meals cost around two dollars. The most important decisions of the day were whether have to fish or chicken with rice or French fries. Meals had to be ordered hours in advance.

There was a thirty yard wide coarse sand beach leading to the water. The water was safe for swimming. I also did some snorkeling which was a lot of fun in fresh water. The Carlsberg beers were cool and cheap. It is easy to get into a lazy rhythm. One night in honor of a birthday we hired some local people to cook a goat over an open fire on the beach. They did a great job; the goat tasted tender and juicy.

One morning the water brought me fried eggs instead of the omelette I ordered. When I pointed this out to him he replied. "We're out of omelettes." This being Africa, I simply laughed and ate my eggs.

I next headed for Llongwe, the new capital of Malawi. His Excellency President for Life Kamuzu Banda decided to build a new capitol city four miles outside of his hometown. There are several groups of modern buildings separated by rolling fields.

I had a good time in Llongwe. I read US magazines at the American Cultural Center. I stayed at a campsite at the Llongwe Golf Club. The bathroom for the campsite had hot showers. I cooked a spaghetti dinner for some people I met at Mr. Stevens.

After Llongwe I crossed Lake Malawi on a 27 hour boat ride. It was on one of the two regularly scheduled ferrys which carry passengers and cargo on the Malawi side of the lake. The ferrys are the most convenient way to go from one port to another. First class was expensive and took up about half the passenger space on the boat. There were 5-10 people in first class. I bought a second class ticket. I learned after boarding that the only difference between second and third class is that second class had chairs. Since I didn't use them I could have saved \$7 as the third class cost around \$1. It was stuffy inside so I went outside.

Outside on the deck, I saw David, an engineer from Liverpool. I met him at Mr. Stevens. We traveled together a week. This was after the soccer stadium incident where many fans from Liverpool were crushed, so it was interesting to get his perspective on the tragedy. At first I had trouble understanding him because of his accent, but with time I was able to understand most of what he said. We had a couple of Carlsbergs. I spread my ground cloth and pad between cargo on deck. From my sleeping bag I could look up to the half moon and stars.

We spent all the next day out in the sun as the boat crossed the lake and making several stops. As it was a Saturday we were able to listen to a live BBC broadcast

(See MALAWI, Page 14)

## Yes, I Am Your Brother

by Lou Calabro

My brothers, Con Murphy and Mike Slade, have written rebuttals to my articles. They seem to reject the idea that we are brothers. Nevertheless, we remain as Brother Police Officers and Brother members of the P.O.A.

When speaking about how a brother of-ficer expects to be treated, this is what I mean: "Equal opportunity when taking promotional exams, assignments and privileges within the Department."

Con and Mike seem to have a commitment to Brotherhood that is based on race, and they are unwilling to walk away from that kind of commitment and to shift to a Brotherhood concept that is based on being a police officer, exclusive of race.

### Is There An End?

According to a recent article in the Chronicle, 4-5-90, Sgt. Ike Henry, President of the Officers for Justice, believes that affirmative action is a necessary means to correct decades, even centuries, of grievous wrongs. But his affirmative action plan really means "preferential treatment" for black police officers. The cost for the "Preferential treatment" is to be paid by white males — why? Because they are classified as white males and he believes white males did injury to black people! In effect, white males are to pay for the sins of their fathers.

But did my father sin against black people? I don't think so. He arrived in the U.S. in 1910 from Sicily. He was a shoemaker for his entire life. He never owned much materially. I spent the first eight years of my life on welfare (relief) during the Depression years. Education was not of much interest to my parents. They were just decent folks trying to get by. They never hurt

any black people. My father's sins do not exist. But, as a white male, I am to pay a price anyway because of the political power that is held by minority and women's organizations. Justice? No!

### Oppression?

Part of the theory that justifies "preferential treatment" and seems to be supported by the OFJ's says that blacks have been oppressed by the white power structure. That may have been a valid posture years ago. But that has not been my experience in 28 years as a police officer in this department. To the contrary, it has been my experience that black officers have enjoyed political patronage benefits and appointments that far exceed their numbers in the department. Howard Jackson, a respected member of the OFJ's once stated: "Now that we've learned how to use the system (political patronage), you're trying to change it." He was referring to the 1971 ballot measure that substitutes an examination for political patronage for appointment to the Assistant Inspector rank. That measure remains as part of the City Charter to this day.

Oppressed? I don't see Sgt. Ike Henry, president of the OFJ's walking around with drooped shoulders carrying a gross inferiority complex. Quite the opposite, he appears to me to be a proud man, lots of confidence and you better not try to push him around. The black officers I know walk with their heads high, full of life, mostly friendly and they have a strong grasp for the good things in life. I consider them my friends. I believe they consider me their friend even though I reject "preferential treatment".

My track record is clear in this area. The

(See BROTHER, Page 15)

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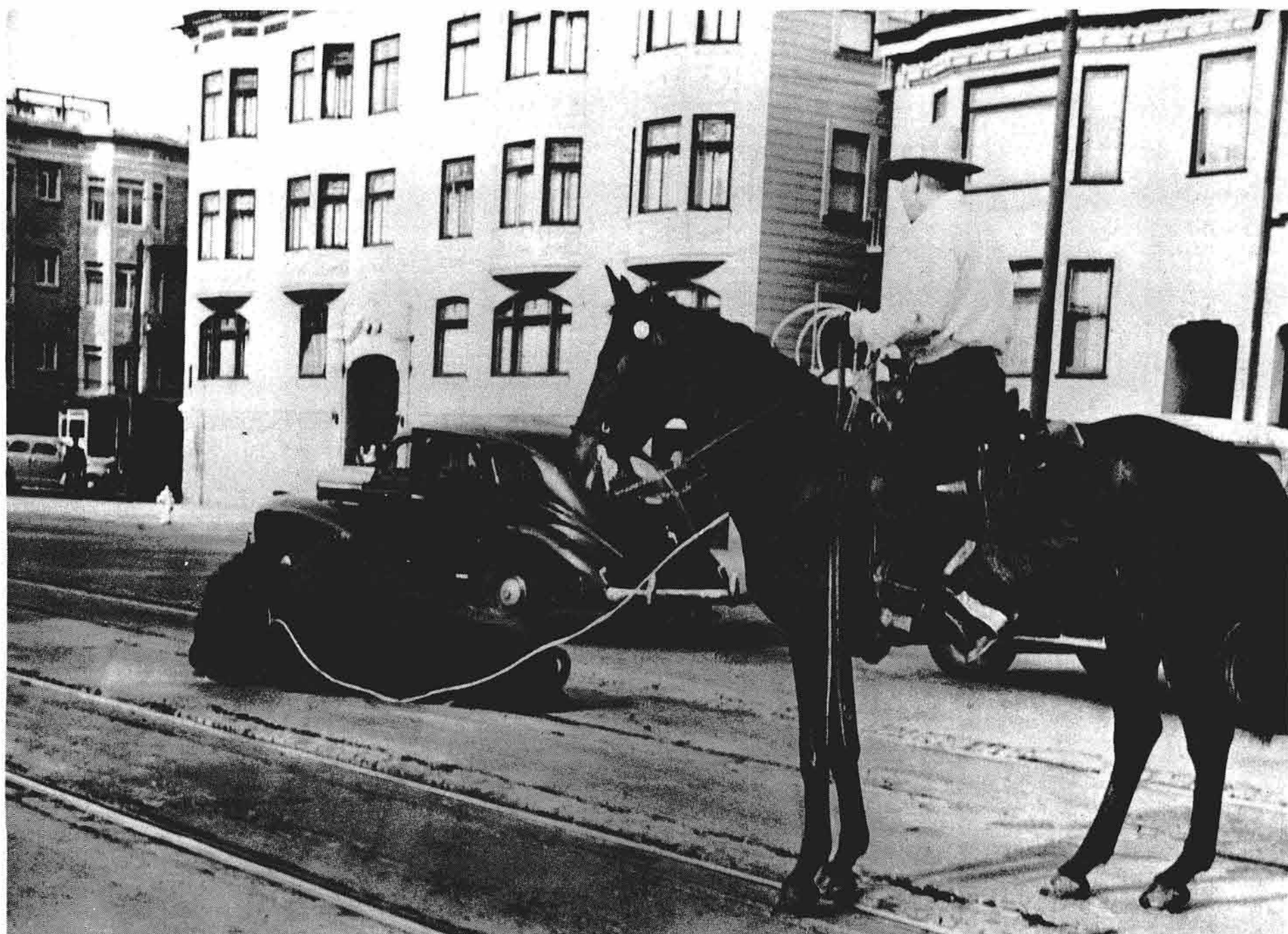
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## Caption, Caption... Who's Got A Caption?

OK! All you wits and half-wits out there, we're looking for a caption for this dramatic action photo from out of SFPD's past. Next month we'll reprint the photo with the winning caption and credit the brilliant respondent responsible. Waddaya mean you want a prize, too?



## And The Winner Is...

*"Ladies and gentlemen, please pay close attention! When I push firmly on his belt buckle, he will awaken and have no recollection, whatsoever, of 'Condor, the Wonder Horse'."*

*Submitted by Charlie Warren, Co. F*

**Editors Note:** Most of the other entries made reference to the officer being out of uniform. Are you guys bucking for promotion to Inspector General, or what?

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MEDALS

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GOLD MEDAL  
OF VALOR

POLICE OFFICER  
ALVIN WONG

SILVER MEDAL  
OF VALOR

POLICE OFFICER  
DARCY KELLER

For services rendered on Tuesday, October 17, 1989, while off duty, in his personal vehicle on the I-880, the Cypress Freeway, the Loma Prieta earthquake struck and suddenly numerous vehicles disappeared before his eyes. The top deck on which he was driving collapsed onto the lower deck. Officer Wong, quickly realizing the extent of the catastrophe, assisted one dazed motorist by leading him safely off the freeway. He then approached the first CHP unit on the scene, identified himself and joined the initial rescue efforts. Although the entire freeway continued to shake and crumble, Officer Wong climbed a ladder to the top deck and began assisting ambulatory victims from the freeway. Gasoline was leaking from many of the crushed vehicles and portions of the freeway were on fire, filling the air with a thick, acrid smoke. Nonetheless, Officer Wong and the rescue workers continued their efforts, even though they were choking and their eyes were burning. A UCSF Commuter Van was located, badly crushed, with two of the five occupants lifeless but three still alive. He instructed the other rescue workers on how to assist administering first aid and comforted the victims, fighting to keep them conscious and breathing. After nearly three hours of non-stop efforts, and only when assured that he was no longer needed, Officer Wong left the scene and continued home. Because Officer Wong displayed incredible courage above and beyond that expected in the line of duty willingly placing his life in danger to rescue others, he is granted the San Francisco Police Department's Gold Medal of Valor.


For services rendered on Monday, October 23, 1989 at 5:53 PM, while working alone, responded to the home address of a reported hit-and-run driver at 2146 41st Avenue. Upon arrival Officer Keller observed a man and woman arguing in the stairwell next to the parked suspect vehicle. She approached on foot to investigate and the suspect suddenly ran to the vehicle, a pick-up truck, and began to start the engine. Officer Keller then stood behind the pick-up blocking its path and ordered the suspect to get out. The suspect jumped out, ran toward the officer screaming obscenities and striking her in the chest. He grabbed her by the neck and spun her around. Threatening to kill her, he grabbed her holster and pulled on her strapped-in weapon. Officer Keller held onto the pistol, but the suspect, who outweighed her by 100 pounds, succeeded in drawing the weapon. Officer Keller held on to the barrel and cylinder with both hands as the suspect knocked her to the ground. He then climbed on top of her pinning her to the ground with his knee and pushing the pistol's barrel to her chest in the area of her heart. He laughed and shouted, "I'm a cop, I'm going to kill you like I killed Kennedy." The suspect then squeezed the trigger as many as ten separate times. Each time Officer Keller felt the cylinder tighten in her grip, but held on to preserve her very life. Finally, the suspect relinquished his partial control on the weapon and ran to his truck, speeding from the scene. Although Officer Keller suffered a serious back injury during the struggle she immediately called a code 33 and began a long high speed chase of the fleeing suspect. She cornered the suspect in the driveway at 2574 43rd Avenue at gun point. The suspect again threatened to kill her and was starting to move toward her when back-up assistance arrived. The suspect, while screaming threats to kill the President, was taken into custody. Because Officer Keller literally came within a millimeter of losing her life and undauntedly shook off the effects of a disabling injury, electing to pursue and once again confront her would-be assassin, she is granted a Silver Medal of Valor.

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POLICE OFFICERS  
ROBERT TOTAH,  
JERRY LANKFORD &  
JOHN SANFORD

For services rendered on Friday, September 8, 1989, at approximately 11:45 PM, on duty and in full uniform when they were dispatched to 37 Thornton Street to interview a robbery victim. The victim, Mr. Ng, bleeding profusely from the head, said he had just gotten off a bus at 3rd and Thornton Streets, when he was robbed and beaten by several individuals. He said the suspects fled east on Thornton to Third Street. Prior to transporting the victim to M.E.H. for treatment the officers decided to drive down Third Street to search for the suspects. The officers then saw two black males enter a vehicle and as they drove by, the victim recognized two of the suspects. Officers Sanford and Lankford pulled in front of the suspects' vehicle and Officer Totah, working alone, positioned his vehicle behind the suspect vehicle. Officer Lankford exited his vehicle and approached the right front passenger door of the suspect vehicle. Officer Sanford provided cover. As Officer Lankford approached, the suspect seated in the right front seat suddenly raised and pointed a gun at Officer Lankford. Fearing their lives were in danger, both officers drew their service revolvers and fired several shots into the suspect vehicle. The suspect's vehicle suddenly backed up and rammed Officer Totah's vehicle. It then went forward toward Officer Totah. Officer Totah fearing he would be run over, fired several shots at the driver. It continued forward, struck him, ran over him and pinned him underneath the wheels. Officer Stanford and Lankford fearing for Officer Totah's life fired again at the driver. The suspect's vehicle then sped away leaving Officer Totah injured and dazed on the street. The vehicle fled north on Third Street and went out of control at Third and Quesda and struck a light standard. After an intense search, five (5) suspects were apprehended. One suspect sustained two bullet wounds to his arm and back and a loaded revolver was found on the front seat of the vehicle. Officer Robert Totah received severe lacerations and abrasions to his arms and several bruises throughout his body. Because of the professionalism, heroism, and dedication to duty exhibited by these officers, they are granted Silver Medals of Valor.

POLICE OFFICER  
EUGENE YOSHII - SILVER

POLICE OFFICER  
KURT WONG - BRONZE

For services rendered on Sunday, December 18, 1988, Officers Eugene Yoshii and Kurtis Wong were involved in making an arrest of two subjects for assault with a deadly weapon upon a police officer and stolen auto. During the actual vehicle stop and attempt to arrest the suspects, the suspect driving the vehicle backed up into the police vehicle at a high rate of speed and pinned Officer Eugene Yoshii between the door and the door frame of the police vehicle. The collision caused a major head laceration to Officer Yoshii; the suspect vehicle, after making contact with the patrol vehicle, continued backing away. The officers gave chase in their vehicle, when the suspects stopped their vehicle and fled on foot. Officer Wong gave chase and apprehended the suspect driver. Officer Yoshii, seriously injured and losing consciousness, knew that if he did not give chase the other suspect would surely escape. Officer Yoshii mustered the strength and chased the second suspect down and arrested him. Shortly after the two suspects were apprehended, Officer Yoshii lost consciousness and officers at the scene could not find any measurable pulse rate. He was then driven by police vehicle to Mission Emergency Hospital where the Trauma Team was able to revive him and stop the bleeding of his head wound. Because Officers Eugene Yoshii and Kurtis Wong displayed the utmost dedication to duty and, in Officer Yoshii's case, overcame great disability in the face of danger to apprehend two fleeing felony suspects, Officer Yoshii is granted a Silver Medal of Valor and Officer Wong is granted a Bronze Medal of Valor.

BRONZE MEDAL  
OF VALOR

POLICE OFFICER  
DENIS F. O'LEARY

For services rendered on Tuesday, April 18, 1989, at approximately 5:00 PM, when he responded to Ellis & Divisadero Streets to serve an outstanding Superior Court warrant on a suspect by the name of Jackie Robinson charging him with burglary. A physical and clothing description had been supplied. Upon arrival Officer O'Leary observed a suspect fitting Robinson's description conversing with two other persons. As Officer O'Leary exited his vehicle, Robinson turned away from him for a moment. When he approached the three men he noticed one was holding a large knife. The officer ordered that that person to drop the knife which he did and stated that Robinson had removed the knife from his coat and handed it to him. Officer O'Leary then took custody of Robinson and led him toward the police vehicle. As he began to handcuff Robinson, Robinson violently resisted. During the struggle he got Officer O'Leary in a head lock and began punching him in the face, stunning him momentarily. Officer O'Leary, still holding onto the loose handcuff, began to feel Robinson attempting to remove his holstered revolver. Robinson also worked the metal of the handcuff against Officer

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# OF VALOR

O'Leary's hand in an attempt to cause him to let go. Officer O'Leary began to push Robinson to the ground, and Robinson reached for the knife which had been dropped by the bystander. Officer O'Leary kicked the knife away and Robinson again attempted to pull free. The struggle continued and in an attempt to stop Robinson, the officer struck him with his baton at the knees. Robinson began to square off with Officer O'Leary and again began to reach toward his revolver. The officer finally found it necessary to strike Robinson in the head with the baton, stunning him, and he fell to the ground. This allowed Officer O'Leary to get the upper hand, restrain Robinson until back up arrived and take him into custody. Suspect Robinson was a convicted felon and parolee and had three prior convictions for escape. The severity of the struggle attested to the fact that Robinson would not have hesitated to kill Officer O'Leary in his efforts to escape. Because Officer Dennis O'Leary heroically fought off the suspect's attempts to obtain weapons (Officer O'Leary's revolver and the suspect's knife) in his bid to escape and he was able to apprehend the suspect despite this violent struggle, he is granted a Bronze Medal of Valor.

## SERGEANT ROBERT GUINAN & POLICE OFFICER STEVEN WONDER

For services rendered on Sunday, July 2, 1989, at 1:10 AM, in the area of Highland and Patton Streets performing uniformed narcotics abatement and investigative duties with Officers Daniel Yawczak and Michael Farrell, they observed a man slumped behind the wheel of a blue Datsun. They attracted his attention and requested he roll down the window. When questioned about his well being and possession of a driver's license, he denied having a license and attempted to reach for the vehicle keys, which were already in the ignition. The officers ordered him not to start the vehicle. Finally, the suspect removed his right hand from the ignition area and placed it into the center console. They observed him take a clear plastic bag from the console and slide it down the front of his pants. Sergeant Guinan and Officer Wonder immediately reached into the interior of the vehicle in order to control the suspect's movements and to prevent him from destroying the narcotics evidence. As they struggled with the suspect, Officers Farrell and Yawczak saw the grip of a gun protruding from the suspect's right jacket pocket and alerted Sergeant Guinan to this fact. They ordered the suspect to freeze but instead he removed a .22 caliber revolver and pointed it at Sergeant Guinan and Officer Wonder. Sergeant Guinan grabbed the suspect around the neck and Officer Wonder grabbed the right hand and the gun which was being pointed at him with the suspect's finger clearly on the trigger. The suspect was eventually subdued and placed under arrest. Because there was a grave risk to their lives in wrestling the gun from the suspect and they were able to accomplish their objective without the loss of life or serious injury to all parties involved, they are granted Bronze medals of Valor.

NOTE: Police Officer Daniel Yawczak and Michael Farrell are granted Police Commission Commendations for their efforts in this arrest.

## SERGEANT TOM PERDUE POLICE OFFICER EUGENE KALININ

For services rendered on Thursday, December 22, 1988, at 3:17 am, when they responded to 607 Cayuga Avenue, on a possible barricaded suspect. Officers Joseph Boyle and Astrida Guerrero of Company H and Officer Eugene Kalinin of the Canine Unit had called for a Sergeant because a despondent suspect, James Hillman, had locked himself in his room after telling his mother that he wished to die. His mother told the officers that her son was an avid hunter and owned several guns which he kept in his room. This room was so situated at the end of the main hallway that from it a person could see the entire length of the hallway. Sergeant Perdue, a trained hostage negotiator, began a dialogue with the suspect. From the long rambling, incoherent conversation he knew they were dealing with a person who was mentally unbalanced. Meanwhile Officer Boyle, on the outside, climbed to the window to attempt to see if the suspect, was holding a gun. Just as Officer Boyle reached the window the suspect charged out of his room, grasping a .45 caliber revolver in his right hand and yelling "I am going to kill all of you." As he pointed the weapon at Officers Wright and Kalinin, whom he could see, Sergeant Perdue reached out from the doorway of the next room grabbed the revolver around the cylinder and between the hammer and the back of the frame, the falling hammer cutting into the flesh of his hand as he did so. With the revolver firmly in his hand, he then pulled the suspect across his body as Officer Kalinin dove in and assisted in bringing the suspect down and under control. The suspect was disarmed and placed under arrest. Because Sergeant Tom Perdue and Officer Eugene Kalinin knew full well not only of the danger involved but also the necessity of stopping the suspect before he killed or harmed anyone and achieved their goal in a manner worthy of departmental recognition, they are granted Bronze medals of Valor.

NOTE: Sergeant Hedges-Hiller, Officers Joseph Boyle, David Wright and Astrida Guerrero were granted Police Commission Commendations for their efforts in this incident.

## SERGEANT EDGAR CALLEJAS POLICE OFFICERS PAUL LOZADA & EDWARD CHEUNG

For services rendered on Friday, October 7, 1988, at 10:00 PM, while at the rear of Mission Station they heard two to three loud reports, possibly shots or fireworks in the area. Almost immediately a citizen approached and told them that a Latin male had just fired several shots and was holding a gun to the head of another male at 23rd and Guerrero Streets. The officers responded and upon arrival observed a suspect holding another male around the neck with a handgun pointed to the victim's side. When the suspect observed the marked police vehicle he pointed the weapon at the officers. The officers exited the vehicle and took cover, drew their service weapons and ordered the suspect to drop his weapon. The suspect dropped to one knee and aimed his weapon first at Officer Lozada and then at Sergeant Callejas. Well aware that the suspect had just fired several shots and they were in the direct line of fire from the suspect, at grave personal risk, the officers chose not to fire because of the numerous civilians, including children, directly behind the suspect. At this time Officer Edward Cheung arrived. In an attempt to protect his fellow officers and to distract the armed suspect, he drove his vehicle near to and along side the suspect. Officer Cheung exited his vehicle and the suspect pointed his gun at him. Sergeant Callejas once again ordered the suspect to drop the gun. The suspect distracted by the arrival of the police vehicle dropped his gun at his feet, within easy reach. The three officers then rushed the suspect and he attempted to flee. He was apprehended, handcuffed and taken into custody. Because the officers placed consideration of their personal safety second to the lives of innocent bystanders in the successful resolution of this incident, they are granted Bronze Medals of Valor.

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## MALAWI

(Continued From Page 10)

of an English soccer match on my short-wave radio. We drank beer and admired the view along the lake. We arrived in Nkhata Bay around 11 p.m. and had to wake up the proprietors of the Heart Motel.

The owner and his family were extremely nice to all the guests. The place itself was dilapidated. There was one pit toilet and one tap. The lake was warm and kept us clean. The price was right at \$7 for 4 nights and three days including breakfast and dinner. The breakfasts were great fresh juice and fruit, as well as delicious banana pancakes.

The first day in Nkhata Bay was a national holiday. They had festivities on the soccer field. The field was quite rough. They first played a barefoot soccer game. Then came a couple hours of traditional dancing. People of a particular age group would dance in long lines that corkscrewed around the field. They danced to congas and song. From time to time men with wooden masks would come in and dance frenetically. The children depending on their age, would either crowd around or run away.

There were hundreds of children all around, comprising almost half the crowd. It was strange. I wonder what will happen when they are all adults in this poor country.

I spent a few days swimming, relaxing, and drinking Carlsbergs, before heading north. David and I spent all day travelling to the small village of Chitimba where we spent the night. The next day we hiked four hours up a muddy dirt road. We knew it was going to be a tough few thousand feet up. At the first turn there was a sign explaining "Bend 20" and at the next switchback the sign read "Bend 19." It rained a couple times which helped keep us cool as we toiled up the escarpment. First the bay and then the lake came into view.

Livingstonia was built by missionaries in its present location around 1910. Most of the buildings are red brick. Pretty flower

beds provide color. Livingstonia is perched on the edge of an escarpment above Lake Malawi with a spectacular 180 degree view. There is lush green vegetation all around. It was cool and rained while I was there.

I stayed in a hostel with a beautiful view. They fire up the wood boiler every night so there is hot water. Because of sporadic electricity, lanterns are provided. We had a lively conversation about California government and the initiative process. I listened to the FA Cup (English soccer) final on my short wave radio. I also tuned in for news of the massive demonstrations in Peking. There is not much to buy in the stores besides tea, cookies, toiletries, crackers, and a few cans of jam. There is a fresh vegetable outdoor market. Because of the strong religious influence I could only find beer at two small stores.

There is not a lot to do in Livingstonia besides taking leisurely walks and admiring the view. I ventured down to the waterfall below the town. I sat in a cave and looked through the waterfall down to the lake.

On my way down the mountain I took a wrong turn on the trail and ended up walking an extra mile. It started raining and I got soaked in the downpour. I was a hundred yards from the bus stop when the only bus of the day went by 15 minutes early. I changed clothes and sat reading under a tree for a couple hours until a ride came along.

I camped a couple days at the golf club in Llongwe and then headed for the old capitol of Zomba. Zomba is the center of one of the agricultural regions of Malawi. The outdoor market had an impressive array of fresh fruits and vegetables. Zomba is at 6000 feet so it gets cold at night. The Zomba Plateau is another 1000 feet up. It's almost all forest. They log heavily with some areas of clear cutting. Zomba has a sawmill.

I hitched a ride up to the Plateau on a truck. The campground had a grass groundcover. The bathrooms had hot water. I had been warned that army ants could be a problem so I made sure to put anything they might like outside the tent. Each day I went on a long walk to the edges of the plateau from which I could see panoramic vistas. I had a couple beers and a salad while catching up in my journal at a modern hotel with a spectacular view.

The army ants fascinated me. I would see them in two inch thick ribbons across the road. The workers arranged themselves into tunnels through which other workers passed carrying food. I could recognize an occasional male because of its larger size. The soldier ants looked like inch-long lobsters with large pinchers. Once they pinch, even death will not cause them to open up. Gasoline or alcohol does have an effect if the ants are still alive. If the tunnels are disturbed the ants swarm out to attack. If they don't find anything they return to remake their tunnels.

From the Zomba Plateau I returned to Blantyre and then back to Zimbabwe with the convoy through Mozambique. My four weeks in Malawi cost \$200.

Next month: Uganda

## POST

(Continued From Page 10)

in the abdomen and grenade fragments in his back. At nearly the same moment, the aircraft pilot was mortally wounded, and his helicopter crashed. Although in extremely critical condition due to his multiple wounds, Sergeant Benavidez secured the classified documents and made his way back to the wreckage, where he aided the wounded out of the overturned aircraft, and gathered the stunned survivors into a defensive perimeter. Under increasing enemy automatic weapons and grenade fire, he moved around the perimeter distributing water and ammunition to his weary men, re-instilling in them a will to live and fight. Facing a buildup of enemy opposition with a beleaguered team, Sergeant Benavidez mustered his strength, began calling in tactical air strikes and directed the fire from supporting gunships to suppress the enemy's fire and so permit another extraction attempt. He was wounded again in his thigh by small arms fire while administering first aid to a wounded team member just before another extraction helicopter was able to land. His indomitable spirit kept him going as he began to ferry his comrades to the craft. On his second trip with the wounded, he was clubbed with additional wounds to his head and arms before killing his adversary. He then continued under devastating fire to carry the wounded to the helicopter. Upon reaching the aircraft, he spotted and killed two enemy soldiers who were rushing the aircraft from an angle that prevented the door gunner from firing on them. With little strength remaining, he made one last trip to the perimeter to ensure that all classified material had been collected or destroyed, and to bring in the remaining wounded. Only then, in extremely serious condition from numerous wounds and loss of blood, did he allow himself to be pulled into the extraction helicopter."

"In response to reports that the 2d Platoon of M Company was in danger of being overrun by a massed enemy assaulting force, Lt. Vincent R. Capodanno, U.S. Navy Chaplain Corps, left the relative safety of the company command post and ran through an open area raked with fire, directly to the beleaguered platoon. Disregarding the intense enemy small arms, automatic weapons, and mortar fire, he moved about the battlefield administering last rites to the dying and giving medical aid to the wounded. When an exploding mortar round inflicted painful multiple wounds to his arms and legs, and severed a portion of his right hand, he steadfastly refused all medical aid. Instead, he directed his corpsmen to help their wounded comrades and, with calm vigor, continued to move about the battlefield as he provided encouragement by voice and example to the valiant marines. Upon encountering a wounded corpsman in the direct line of fire of an enemy machine gunner positioned approximately 15 yards away, Lt. Capodanno rushed a daring attempt to aid and assist the mortally wounded corpsman. At that instant, only inches from

his goal, he was struck down by a burst of machinegun fire. By his heroic conduct on the battlefield, and his inspiring example, Lt. Capodanno upheld the finest traditions of the U.S. Naval Service. He gallantly gave his life in the cause of freedom."

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These were three heroes, each of whom performed a different type of heroics. I cannot contemplate the heroics performed by these men without tears coming to my eyes. When we read about the devotion to duty these heroes had, doesn't it seem a simple matter for each of us to perform our duties in a dedicated manner?

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## It's In Your Court

by Bill Fazio,  
Assistant District  
Attorney



### Rebooking 10851

When a suspect is arrested for a violation of section 10851 of the California Vehicle Code the District Attorney's Office will examine the arrest report and subsequent investigation conducted by the Auto Theft Detail to determine if there is sufficient evidence to issue a complaint.

Section 10851 provides in part:

(a) any person who drives or takes a vehicle not his or her own, without the consent of the owner thereof, and with intent either to permanently or temporarily to deprive the owner thereof of his or her title to or possession of the vehicle, whether with or without intent to steal the vehicle, or any person who is a party or an accessory to or an accomplice in the driving or unauthorized taking or stealing, is guilty of a public offense and, upon conviction thereof, shall be punished by imprisonment in the state prison for two, three, or four years or a fine of not more than ten thousand dollars (\$10,000), or both, or by imprisonment in the county jail not to exceed one year or a fine of not more than one thousand dollars (\$1,000), or both.

The essential elements of 10851 are:

- 1) That a person took and drove away a vehicle belonging to another person;
- 2) That the other person had not consented to such taking and driving away of his vehicle; and
- 3) That when such person took the vehicle he had the specific intent to deprive the owner either permanently or temporarily of his title to or possession of the vehicle.

Often times the issue litigated involves the defendant's intent and knowledge. If it cannot be proved beyond a reasonable doubt that the defendant knew, or should have known, that the car was in his possession unlawfully and his intent was criminal in nature, e.g. "I just bought this car from some dude on the corner of Eddy and Taylor Streets and he told me he would send me the pink slip," or "My friend, I forgot his name, said I could borrow the car for awhile," the prosecution will not be able to meet their burden. Therefore, it is imperative that any evidence imputing knowledge of criminality on the part of the driver, or passenger(s) be clearly indicated in the police report. Such information as the defendant fleeing the police after a stop is attempted may be argued by the prosecution as consciousness of guilt on the part of the perpetrator; the presence of a screwdriver in the ignition rather than the key should likewise be clearly reflected in the police report; evasive answers to general questions may be sufficient to impute all the necessary elements of the crime. Any other indicators of criminality associated with the driving of the vehicle should be clearly spelled out in the report. A report which simply reflects that the suspect was stopped driving a car on the current "hot sheet", without further guidance being developed by the inspector's bureau will surely be discharged as not reflecting enough evidence to prosecute.

In this time of increased crimes generally, and auto thefts particularly, coupled with overcrowded jails it is very common, if not expected, that the inspector assigned to investigate a 10851 arrest will find that the suspect has been discharged from custody and will be unable to develop any additional evidence. It is therefore suggested and concurred with by the Lieutenant in charge of the Auto Detail, that the arresting officer mirandize the suspect and attempt to elicit incriminating statements. Often times the suspect will provide all the evidence needed to prosecute if given to chance.

KEVIN SMITH

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## SF Police Credit Union

### Credit Unions Under Seige — Part 2

by Joe Reilly

As pointed out in last month's article, the crisis within the savings and loan industry has caused Congress to take a hard look at the nation's credit unions. The existence of historically high deficit levels at a time when S&L losses are mounting creates a serious threat to the Federal Treasury. Banks, at the other end of the financial world's spectrum, are taking this opportunity to cut credit union competition by citing the example of the failed S&Ls. This, they hope, will result in a renewed regulatory posture, eliminating tax exemptions and bringing all credit unions under Federal control, severely impacting credit union operations and changing forever the consumer oriented credit union system.

#### Savings and Loans Were Looted

Federal investigators are citing the general economic downturn in Texas as having exposed the S&L crisis. However, while the unstable nature of the energy industry was thought to be the underlying problem in the Texas banking crisis, it has been shown that the problem existed much earlier. The enormity of fraudulent lending activity was not uncovered until the Texas economy weakened. Reacting to the discovery of hidden loan losses and insider abuse, FBI Director William Sessions has stated that "...the types of (fraud) cases being seen in Texas involve the looting of institutions for the direct benefit of officers, directors, or major stockholders..." The U.S. Attorney's Office has indicated that in Southern California, 90 major investigations are underway involving banks and S&Ls with potential losses of \$1 million or more. The number of cases with potential losses of \$100,000 or more was approaching 300.

In February, 1989 the Bush Administration introduced a massive bail-out bill for the S&L insurance fund (FSLIC). The head of the S&L regulatory agency reported to Congress that S&L losses were no cause for alarm. In August, 1989 Congress passed a \$157 billion bailout bill. Congress also mandated a study by the General Accounting Office and Treasury Department of the condition of S&Ls, banks, credit unions, and their insurance funds. Eventually, the Resolution Trust Corporation (RTC), created by the bailout legislation, is expected to

takeover as many as 800 insolvent institutions at a 30 year bailout cost of \$300 to \$500 billion for taxpayers and the industry itself. The bailout costs will reach into the next generation.

The S&L shock waves are definitely rocking the credit union boat. While credit union insurance funds are sound and stable, with a higher capital ratio than the banks' FDIC, lawmakers are cautious. After all, the S&L regulators told Congress there was no problem, either. The results of the GAO and Treasury studies will likely be used to overhaul the deposit insurance system and initiate reforms to curtail financial risk taking.

Your SF Police Credit Union, like every other credit union, is collectively owned by its members. Ownership is not concentrated in majority stockholders who might realize large profits through large risk. There are no stockholders in credit unions, because each member has an equal vote regardless of their deposit or shares. Credit union members elect their fellow members to credit union committees and the Board of Directors. Your credit union makes consumer oriented loans and provides financial services to its members for their family and personal needs. Credit unions do not make loans to third world countries nor do they finance risky speculative ventures. The "co-op" nature of the credit union allows its individual members to take advantage of its collective financial strength. Credit union members are generally working class people, with a large number of lower income workers who rely on their credit union borrowing power.

"Operation Grassroots", a national effort organized by CUNA (Credit Union National Association), is committed to preserving the nation's credit union system. If you haven't already done so, take the time to fill an "Operation Grassroots" petition during your next visit to the SF Police Credit Union. A copy of the petition arrived with each member's first quarter statement. These will be carried to Washington by CUNA during the fight to preserve credit union independence. Remember, at a bank (or S&L) you are another customer who pays for the privilege of doing business there. At your SF Police Credit Union, you are a member.

## BROTHER

(Continued From Page 10)

old "Blue Coat" movement started in my home with Jerry Crowley and myself. Our principle purpose was to minimize political patronage and to open the doors of opportunity to everyone, regardless of race. Through the efforts of great men like Jerry D'Arcy, Gale Wright, Mike Hebel, Paul Chignell and many other "Blue Coats", we reduced political patronage in this department. We rejected the thought of judging a man on race alone. Being a "Blue Coat", a police officer, is all that mattered and that alone qualified you for equal opportunity. A New Commitment

It is my desire, and the desire of the vast majority of white males in this department to demand equal opportunity for all police officers, regardless of race or sex of the individual.

Con and Mike, that's what being a Brother Police Officer means. A commitment among all of us to support equal opportunity and to walk away from racial considerations. Walk away from the OFJ's

platform of "preferential treatment" for blacks to a commitment to a brotherhood of all police officers.

Corn Ball — some may say so — but I believe this issue goes deep into our guts. Think Brother, and come up with the right move. Being human, your commitment may not be perfect; mine isn't, but what is important is our willingness to dump the old theory and to try a "New Commitment" to all our brother officers, regardless of sex or race of the individual. The P.O.A. could be the instrument for such change. It's going to take lots of work together, let's get started, CALL ME.

**Editor's Note: The opinions stated in this article are those of the author and do not necessarily reflect those of SFPOA or the San Francisco Police Department.**

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This capability was obtained thanks to Chief Frank Jordan who granted the SFPOA permission to develop an informational network not only for our members' concerns but also to assist the members of the OFJ, W.O.N., Asian Peace Officers' Association, and the Latino Police Officers' Association as well.

Each organizational unit, thanks to the hard work of Sgt. Bill Shoaf and Mr. Walter Calgaro of the ISMD Unit, now has the capability of publishing important information on a timely basis by computer.

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## NIGHTMARE

(Continued From Page 9)

when we sued the City and County of San Francisco to correct the Tier II pension benefits that Madame Feinstein originally voted for.

John Van De Kamp issued opinions upholding the Police Bill of rights when Feinstein stood silent acquiescing to her department heads who wouldn't obey the law on the Bill of Rights.

What was Feinstein's record when it came to your rights and benefits as police officers?

A quick review of City records, ballot handbooks and budget documents reveals a shameful record:

1. Feinstein placed a Charter amendment on the ballot in 1975 that lowered our wages. Her ballot statement at the time said the following:

*"Given the political clout of the uniformed forces, the present pay formula means we are 'under the gun' to match salaries to the wealthiest community in the state".*

What actually happened as a result of the Feinstein vote is that we dropped to 91st in the State of California. Thanks Dianne.

2. Feinstein consistently opposed binding arbitration without exception each and every time we put it on the ballot and each time it was introduced at the State Legislature.

3. Feinstein voted to put on the ballot a Charter amendment which passed and took away our vested sick leave.

4. Feinstein placed a Charter amendment on the ballot which passed limiting benefits for police officers hired after 1976. Today, in 1990 over one thousand (1,000) San Francisco police officers receive these reduced retirements benefits even though they perform the same functions and risks that officers hired prior to 1976 perform.

5. Feinstein refused to support night differential and time and one half for overtime. The voters passed them anyway but

it took a lot more effort and funds because the Mayor was opposed.

6. On three occasions, Dianne Feinstein and her political operatives attempted to place Charter amendments on the San Francisco ballot to increase the Chief's power to suspend officers from ten (10) to thirty (30) days. She was defeated each time by the POA at the Board of Supervisors.

7. When we placed a Charter amendment on the ballot to correct the Tier II pension problem and achieve a 20 year pension, she opposed us vigorously and it was defeated.

8. When she became Mayor in 1978 she kept Chief Charles Gain for fourteen months causing major problems for the rank and file police officers who had to work under a Chief who caused havoc within the San Francisco Police Department.

9. Just prior to leaving office, she tried to dismantle the civil service protections in the City Charter. We defeated that Charter amendment 71-29%.

10. Feinstein had the gall to run a campaign ad stating that she was responsible for increasing the size of the Police Department when she was Mayor. The facts are that the Federal Consent Decree provided for those numbers and it was POA language that was inserted to provide for those officers. When the language expired, she cut officers from the budget.

11. All city employees suffered a wage freeze in fiscal 1988-89 because of her deficit-ridden budget left over to the new Mayor.

The list of abuse is more comprehensive than space allows but includes the attempted dismantling of secondary employment by her Police Commission for officers working security jobs, her support for residency restrictions for police officers, her inaction as leader of the City during the infamous May 1979 White Night riots and her constant support for resolutions to the California legislature opposing our labor rights.

I ask this membership to reflect on Madame Feinstein's record.

I ask the membership to ask what we received in return for her endorsement for Governor (nothing).

I ask the membership to vote against Dianne Feinstein in June.

I ask the membership to vote against her in November if she is the Democratic nominee.

I ASK JOHN VAN DE KAMP TO FORGIVE US FOR A BIG MISTAKE.



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### TUITION:

**\$125 per person if names are received by 5 P.M., Friday, June 1, 1990 (includes new Gang Manual).** Persons registering after June 1 must pay the regular tuition of \$140. Registrations may be made by either telephone or mail. To qualify for the special \$125 tuition, telephone registrations must be received by 5 P.M., June 1, and written registrations must be postmarked no later than June 1, 1990. Visa and MasterCard accepted. **If your new fiscal year is about to begin, we will not bill you until after that date if you so request.** We will also gladly adjust other billing procedures to accommodate the needs of individual departments.

Requests for refunds will be honored up to 5 P.M., Wednesday, June 20, 1990, after which cancellations will be subject to a \$10 service charge. No refunds will be allowed for cancellations received after 5 P.M., Monday, June 25, 1990.

### COURSE CREDIT:

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Each participant will receive two Certificates (one Certificate for course credit and personnel records, and another Certificate suitable for framing).

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**San Francisco Airport Hilton Hotel**, San Francisco International Airport, San Francisco, California 94128, (415) 589-0770. The Hilton is conveniently located just off US 101 in a beautiful and tranquil setting at the entrance to the San Francisco International Airport. Ample **free parking**.

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### SIGN-IN / TIMES:

Sign-in and receive course materials on Thursday, June 28, from 7 A.M. to 9 A.M. Class will begin promptly at 9 A.M. on Thursday, and conclude at 5 P.M. on Friday.

### REGISTRATION & INQUIRIES:

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**FACULTY:** Jim Capra, D.E.A., Los Angeles; **Hourie Taylor**, Gang Unit, Compton P.D.; **Ignatius Chinn**, Asian Gang Detail, Oakland P.D.; Tom Harris, Juvenile Operations Bureau, L.A. Co. Sheriff's Dept.; **Corey McKay**, Investigations Div., Folsom Prison; **Loren Naiman**, Los Angeles Co. District Attorney's Office; and a **Live Gang member**.

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# Letters

## Thanks

Frank M. Jordan  
Chief  
San Francisco Police Department  
850 Bryant, Room 525  
San Francisco, CA 94103

Dear Chief Jordan:

With this letter I wish to express my sincere appreciation of the important contributions two of your officers, Mike Conway and Walter Scott, have made to the refugee program in Southeast Asia.

As you are undoubtedly aware, Officers Conway and Scott have visited refugee processing centers in Southeast Asia, where some 40,000 refugees each year receive training in preparation for their new lives in the United States. This training, funded by the Bureau for Refugee Programs, includes a large number of young adults ages 17-22. Many of these young people are Amerasians fathered by American servicemen during the Vietnam conflict. Although one must avoid making generalizations about Amerasians, most have had only two or three years of previous education. In addition to the disadvantage of limited education, many Amerasians also suffer from low self-esteem and lack of confidence in themselves.

We know that is important to address these problems within the context of the overseas training program. Officer Conway has been instrumental in designing activities both inside and outside of the classroom which assist us in doing just that. He made several trips to the Philippines to acquaint our staff with the principles of activity-based counseling (ropes course) and to assess the course's potential viability as an approach to learning in the camp environment. He did this on his own initiative and with his own funds, plus donations from other sources.

Based on his success in San Francisco with activity-based counseling and his highly contagious enthusiasm, we introduced the ropes course as an adjunct to the curriculum for refugees of high school age. Officer Conway led a team to the camp in the Philippines last January to set it up. It has been enormously successful — so much so that we look forward to beginning a similar program in Thailand. Officer Conway has again volunteered his services in June for this task and has once more collected funds from private sources to cover his expenses as well as those of other trainers who will accompany him.

During a recent education conference in San Francisco, Officers Conway and Scott gave me a dozen others who work with the refugee training program the opportunity to experience the ropes course first-hand. We came away mightily impressed with the young people who guided us. They clearly had benefited from their own experience with activity-based counseling. We are equally impressed with Officers Conway and Scott, who have given so much time and energy to the admirable goal of redirecting the lives of troubled kids with great caring and sensitivity.

I think I can speak for others connected with the Southeast Asia refugee training program in saying that we came away from San Francisco with a new perspective and appreciation of the police force. Many of us never have occasion to see the effort that goes into community relations and crime prevention. Your success in this aspect of

your work is a tribute to the dedication of individuals like Officers Conway and Scott and to the San Francisco Police Department as a whole.

We who are associated with refugee education are deeply grateful for the assistance of your Department and for what we have learned from your officers. I wish to particularly commend Officer Conway, the primary organizer in this joint endeavor which will affect in a very positive way the lives of countless young refugees.

Sincerely,  
Ann Morgan  
Director, Office of Training  
Bureau of Refugee Programs  
U.S. Department of State

Cecilia Metz  
Executive Director  
Golden Gate Restaurant  
Association  
291 Geary Street, Suite #600  
San Francisco, CA 94102

Dear Cecilia:

On behalf of the San Francisco Police Officers' Association, I would like to thank you and the members of your Golden Gate Restaurant Association for your unwavering support and for your generosity regarding our POA Officer of the Month.

A "Dinner for Two" at any of your fine establishments would be a wonderful treat for the award's recipient.

A program re-evaluation at the end of a 12-month cycle would be appropriate as well as expected.

I will be calling you shortly to make arrangements to begin our "Dinner for Two" Program starting with the month of May's recipient.

Once again, thank you!

Gratefully,  
Al Trigueiro  
Treasurer

Al Trigueiro  
Treasurer, SFPOA

Dear Off. Trigueiro:

Thank you so much for the gift from the San Francisco Police Officer's Association to the Children's Multicultural Museum.

Andrei Glase'

## Tyranny

The Editor:

For over 200 years the Constitution has protected the American people from tyranny. It is ironic that in over 200 years the only threat of tyrannical rule has come from the American Judicial System. It is nothing less than judicial tyranny when federal judges tell us the people cannot make a law to protect our national symbol: the flag. It is judicial tyranny when federal judges dictate local civil service examinations, and it is judicial tyranny when judges rule by their personal ideas of morality (rather than by the law of the land.) A crucifix in a jar of urine is now "art," and riotous behavior is now "free expression." The courts tell us it is all right to kill a defenseless baby in its mother's womb, but they nit-pick for eleven years over whether or not a triple murderer's right have been violated. Now, after countless hearings and appeals, defense attorneys and the courts tell us that Robert Harris killed three people because he did not have enough toys as a child.

The people, through their legislators, have tried to enact laws consistent with our Judeo-Christian heritage, but those laws end up over-turned, watered-down or tied up in the courts for many years. If judges do not have the courage to enforce certain of our laws, they should disqualify themselves from hearing such cases. This is, after all, a government "...of the people, by the people and for the people," is it not?

Raymond D. White

## Greetings

San Francisco Police Officers' Association  
510 7th St., San Francisco, CA 94103

Dear Fellow POA Members:

Greetings from the land of good beer and plentiful sauerkraut. Thank you for sending me my edition of the 'Notebook.' Congratulations to Editor Tom Flippin, Sports Editor Dennis Bianchi and all of you who contribute toward the end product. I enjoyed Mike Keys' article, "The Chilling Effect," Steve Johnson's article on Ashton St. and the sports coverage. I enjoyed reading of the success of Buscovich, Mulkeen, Gustafson, Shubin, Perez, and Balma in their run against Vallejo. I am glad to hear that Mike Shubin is hanging in there.

I am currently living 7,000 miles from San Francisco and it is nice to be able to keep up on what's happening in San Francisco and the department.

I was back home in San Francisco during the first part of March, for a very brief period to do taxes with Kevin Brown, and I enjoyed seeing many of the members. I had lunch with Lou Calabro and Gale Wright. At this luncheon I mentioned that I had not been receiving the Notebook and that I would like very much to have it sent to me. Gale took the information and I have been enjoying it ever since.

I am enclosing my check for my POA membership for 1990 and a check for an insurance premium. Thank you for sending them to me. I would be appreciative if the insurance committee could send me the amount of insurance that I am now buying with the premium, given my years, etc. I know that the amount varies with the particular category that you are in and frankly, I don't have the foggiest notion as to what the amount is.

Please convey my heartiest congratulations to Dale Boyd, Walter Garry, John Mahoney and Joe Cota upon their retirement. If I were anywhere near San Francisco, I would certainly be at their testimonials. They will be sorely missed and replacing men of their caliber is always difficult.

Take care and keep the faith.

Fraternally,  
Ken Foss

## Conduct

Mr. Ed Collins  
Re: "Conduct Unbecoming an Officer"

Dear Mr. Collins:

I have reviewed the materials which you provided me with concerning the reprimand you received from the Chief of Police for "conduct unbecoming an Officer". I have concluded that the Chief's action was improper, and that you would have a reasonable chance of succeeding if you appealed his decision to the Superior Court.

Because John Crew of the ACLU represented you at your Chief's hearing, I contacted him about your case. While he agrees disciplinary action should not have been taken against you, he also believes that it would be difficult to convince a court to overturn the Chief's action based on the contention that it was in violation of your right to free speech under the U.S. Constitution.

While I concur with his analysis of your case as it relates to the First Amendment, I believe you have a stronger case under the due process provision contained within the Fourteenth Amendment.

The charge of "conduct unbecoming an Officer" is obviously vague and ambiguous. It hardly makes clear to police officers in San Francisco that they are prohibited from engaging in the kind of conduct for which you have been disciplined. In a fairly recent (1985) California Supreme Court decision, the Court considered the propriety of discipline based upon "conduct unbecoming", and indicated that in such cases, discipline should be upheld only when the employee being disciplined is a member of a particular vocation or profession whose members should have the common understanding that the alleged misconduct would constitute conduct that they are prohibited from engaging in. To discipline employees for conduct they don't or shouldn't know is prohibited by their employer would violate their right to due process.

I am going to notify Mike Keys of my opinion and suggest that remedial action be taken by the POA. It is my understanding that their Steering Committee will then make a decision regarding your case.

Please don't hesitate to contact me if you have any further questions regarding this matter.

Very truly yours,  
Vincent J. Courtney, Jr.  
Davis, Reno & Courtney

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# POLICE ACTIVITIES LEAGUE

Ron Exley  
Dir. Program Development



## From The President's Desk Joe Mollo

Someone once said that disappointments are the trials of corrections. The same philosopher concluded that we have only ourselves to blame if we fail to take advantage of these seemingly chance setbacks.

PAL gives many examples to support this wisdom. Emily, rejected at the age of 12 by her family, met Tom, her PAL coach, who gave her the confidence to hold down a full-time job. Peter's school grades were shambles until his coach told him he wouldn't be able to play unless they improve. Mary and Ted were heartbroken as their child grew to reject the values and moral code they had worked so hard to instill; today they coach other children encouraging other children not to take drugs. Disappointment can become destructive

and negative if we allow it to control us.

We must live life with values and attitudes. Human experience tells us that inevitably some of the plans we make will not materialize no matter how hard we try. I have seen many of my plans shattered, in the past, only to discover that my final goal was better than any design I could ever have imagined.

Throughout our lives, people arrange us in the way they think we should be. We cannot be arranged.

Disappointments can be a most valuable experience. We can unearth new aspects of our lives, we can discover our vulnerability, we can reassess our goals and values in life, and we can become more sensitive to the trials and tensions of others. Disappointment is the stuff of a cop's journey.

## Kids on Courts Not In Juvenile Courts

PAL Tennis Clinic, August 6th-10th, 9 AM-noon at Dolores Park will be initiated by Umbreto Diaz (Tennis Pro at Golden Gate Park) and Beth Pedrodalasol (Drug Ed Unit). This clinic will initiate the PAL Tennis program. Sign-ups are now. Beth also needs instructors. Please call 821-1411.

## Security Pacific Bank

Security Pacific Bank donated \$1,000 to the Tenderloin/Homeless Children's Project.



Rick Barry Surprises  
The Youth Guidance Center

## Success is the word

Following the success of Oceanview, PAL was awarded \$82,000 to repeat the program at Boedekker Park. Thus, 5 Child Care Centers will not lose their license come September.

A week later, April 12th, the PAL received word from the Ronald McDonald Foundation that a \$40,000 grant was approved to institute the Ronald McDonald PAL mobile. The idea of the PAL Mobile came from the Detroit PAL explained at last year's National PAL Convention in Houston.

Shell Oil also approved the PAL diversion project to provide employment for youth on probation who have been diverted to the PAL.

Youth Guidance Center (YGC) has received bad press for months, but on April 21st good things happened. Members Only, the apparel company, sponsored the "Big Shot" Shoot-out tournament within the walls of the YGC. Wearing a Shoot-out t-shirt, which some of these youth have done on the streets of San Francisco, 156 participants took their turn. At the conclusion of the tournament, a 6'7" man walked into the gym. Some knew him. He was Rick Barry, former Warrior. He talked and shook each "kid's" hand and gave out the rewards. Unusual for YGC, there was applause. We still can have an influence on today's youth.

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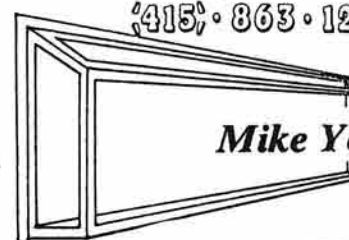
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### Shell's Answer Man Found the Answer in PAL

If you remember the Shell answer man, you are dating yourself. But he found the answer to a growing problem in the oil industry: committed workers. Shell Oil and the PAL have developed a joint partnership in the form of the first diversion project in San Francisco and probably throughout the state or the country, between a metropolitan police department and an international corporation.

The project is directed to youth ages 16-18 who have been arrested for a first offense, but not for a major crime or drug dealing. Once arrested the youth would be diverted to the San Francisco PAL for this diversion project. There would be a meeting of the youth, his probation officer, Juvenile Department of the Police Department and PAL, to screen the individual before placement. The youth would be placed and then monitored from that day forward until completion of probation. If

probation is violated, the individual would be returned to the court system.

The youth would attend a training session at the Shell Oil Training Center in Foster City. The youth would be assigned by PAL to a Shell Gas Station and work a minimum of 20 hours a week for at least 6 months. They would be paid minimum wage by Shell Oil Company. Once diversion has been completed, the individual could be rehired as a full-time employee of Shell. PAL's responsibility would be to monitor each individual and make a final report to the court system.

### Repeat

The 49ers do not hold the patent to the phrase "Repeat" because of their success, but also the PAL. The PAL's success at Oceanview will be repeated at Boedekker Park.

Since the day Boedekker Park opened a police officer has been stationed in the park during the hours the park is open. This is a commitment that draws heavily on Central Station's officers.

The main thrust of the police in this area is to dissuade people from using drugs in the park. The Tenderloin has always been a haven for drug dealers and users.

One officer will be assigned to Boedekker Park from 1000 hours to 1800 hours, Monday-Friday. One officer will be assigned to Boedekker Park from 1200 hours to 1800 hours, Saturday and Sunday.



### Bay Bridge Series A's Still Hold Voodoo Over the Giants

Friday night, April 6th was the same old story on the diamond. A's winners again and a 4.1 earthquake, but the difference was that Ronald Oliver and Vince Andrews representing PAL, threw out the first ball. The PAL choir, thanks to Mona Shields and Sgt. Jim Leach (who put the choir together in two weeks), sang the Star Spangled Banner, PAL version. Big hit with the crowd when the choir changed the words.

Saturday, a late 9th inning rally reversed the loss of the prior day. Again PAL was the highlight of the pre-game show. Chief Jordan, Ron Exley and Dirk Beijen (Vice President of the PAL Board of Directors) received from Brett Butler a check from the Giants from the sale of the the

Bay Bridge Series Rivalry Caps. Then Chief Jordan took to the pitcher's mound, only to have his catcher drop his "Stu Miller" fast ball. His catcher was Assistant Chief Casey. Gerry Gruen, Director of Oakland PAL threw a strike to Gary Carter and he caught it.

Sunday, April 8th the PAL van with Rich Andrews at the helm took Ron Exley, Dirk Beijen, Guy Milano (Soccer Director) and Joe Johnson (Football Director) to the Oakland Coliseum as guests of Tim Preece of Bedford Properties. Again this year Oakland PAL won the Bay Bridge Series Trophy.

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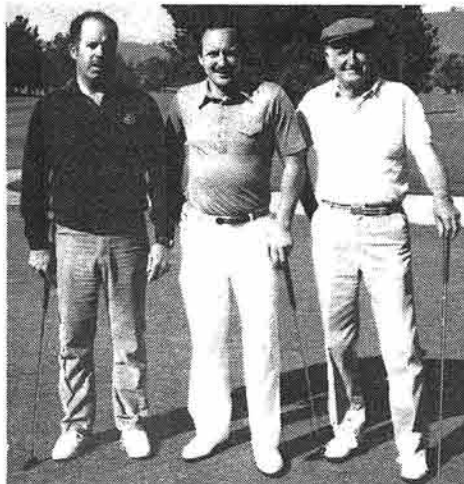
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Bob McMillian, Steve Landi, Harry Pearson.

## Loons Flock To Blue Rock

by Ed Garcia, Co. E

On 3/26/90, members of the Loon's Nest Golf Club made the trip to the green and rolling hills of Vallejo, as we played our first tournament in Solano County. Blue Rock Springs Golf Course was the location of the March tournament. This is a 6152 yard layout with an NCGA rating of 68.2. The course features narrow fairways that are lined with mature pine trees, making for a good test of shotmaking.

Steve Landi of Narcotics was the winner in the Low Gross division, as he started the day with a birdie on the first hole. Steve fired a one over par 37 on the front nine, en route to a score of 78. Steve also won the closest-to-the-hole contest, with a fine shot on the 164 yard, 15th hole. Ed Garcia was second in Low Gross, as he shot an 83 with birdies on the 12th and 18th holes. Retired member Mike Brady, formerly of company F, came in with an 84 to take 3rd in Low Gross. Mike picked up a birdie on the par 5 4th hole, which plays out to 508 yards.

In the Low Net Division, Northern's Bill Roulades shot a Low Net score of 67.3 (101-33.7). Northern Station's swing shift platoon commander, Lt. Bill Petrie, came in with a net score of 69.3 (85-15.7). This gave Bill second place by three-tenths of a stroke over Mike Brady. Bill secured his position by picking up birdies on the par three 15th hole and the par five 18th hole. Bill posted par or birdie on six of nine holes on the back nine. Mike Brady had a net score of 69.6 (84-14.4). In the guest flight, Jack Kowskie from San Bruno, fired a 97 to defeat Vince Pace by a four stroke margin.

The next Loon's event will be the Loon's Nest/Trinity Engineering Invitational on May 27th. This will be a 4-man scramble, dinner and prizes included. Contact Warren Omholt or Ron Parenti if you would like to play.

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# SPORTS

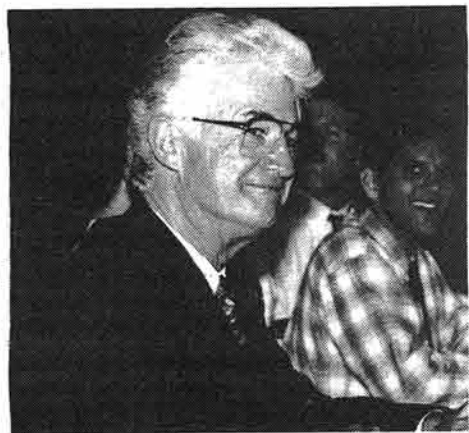


## Running Shorts

by Dennis Bianchi

### Thanks Walt, You Made a Difference

I began running in races about five or six years ago, a somewhat older but a most enthusiastic competitor. During these years I have accumulated a closetful of race and team t-shirts. Many are important to me, but none more important than a plain grey shirt with the winged letters S.F.P.D. on the chest, given to me by Walt Garry. Walt



Smilin' Walt reaping his rewards.

made me feel welcome in a group of runners I felt were beyond my abilities to compete with. Walt was happy, positive and competitive. He was, and is reliable. In keeping with his Irish roots he was, and is, smooth and clever with language, both spoken and written. For some time Walt wrote a regular column in these pages that

I avidly read and enjoyed. His writing triggered more than one dream of competing in a big-time marathon or just enjoying the peaceful calm of a morning jog.

Walt's retirement dinner drew quite a crowd the other night and many of those attending were runners. Over and over I have heard these runners comment that Walt was influential in starting them running or keeping them at it. He's a fine example of how running keeps a person trim, fit and energized. Walt's leadership will be missed at races and his friendly companionship on long training runs has already been noted. Here's wishing Walt the best of luck and offering my sincere thanks for all you did for me and the many other S.F.P.D. runners over the years. Keep runnin', lad.

Last month I wrote how we answered the Vallejo Police Department's challenge with a resounding thrashing of that Department's team. Last week the official results came out and I'm very happy to report that this Department's team placed third overall against any and all teams, beating numerous big-time corporate teams such as Chevron and Lockheed! Lucio Perez finished seventh in the 17-29 year age group, averaging a fast 5:18 a mile, (Lou had warmed up that morning by swimming over a mile, training for another triathlon) and Dennis Gustafson finished tenth in the 40-49 year age group, averaging 5:52 a mile, also a very fast pace. Nice going to both of you.

A minor complaint is in order, however. We need more young runners! Three of the six runners of this team are 43 years old or more. Summer is near, and running is so easy and fun when the sun is up so much earlier and stays so late in the evening. Get out there and enjoy. See you on the training trails.



The Garry Clan.

## Police Summer Games Here we come!

by Lou Calabro

SFPD Tennis buffs are gearing up to sharpen their skills for the upcoming "Police Summer Games" this June/90.

On March 24 eight of the Department's serious competitors met at Golden Gate Park for an eight man Doubles Round Robin Tournament.

A great time was had by all. Those participating were, Larry Pedrodolosol, Lonnie Romlan, Jim Farrell, Jim White, Lou Caldoro, Rich Quarada, Bill Vince and Brad Nicholson!

The winners were: 1st Larry Pedrodolosol, 2nd Lonnie Romlan and 3rd Jim Farrell.

Joe Mollo has set up a challenge match with City College in early May.

All the Round Robin players will be playing. Also participating are Al Mould, Bill Petrie, Vicki Quinn, Ann Coriea and Beth Pedrodolosol, Rich Leon.

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# SPORTS



## The Boston Marathon 1990

by Stan Buscovich, Hq.-Mtd.

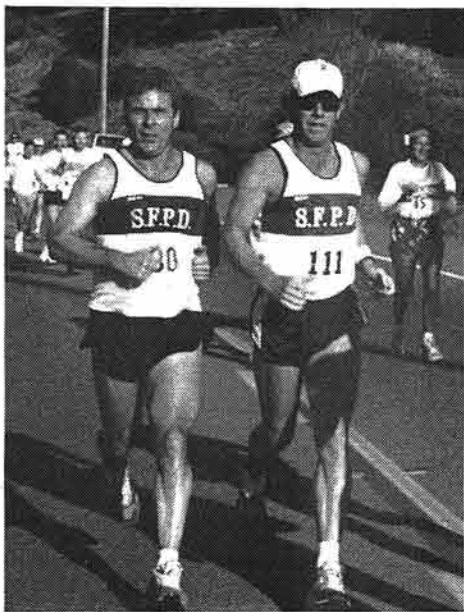
Boston is like a Disneyland ride — the wildest ride that anyone can go on. For a long distance runner, running the Boston Marathon is like participating in the World Olympics or a very close second. It's the only marathon that, to be accepted, one must have first run a fast marathon in the previous year to qualify. Just receiving my acceptance papers in the mail gave me goose bumps.

Mike Mahoney (Potrero Station), Jim Ryan (Support Services - honorary S.F.P.D. runner), Angus McFarland (Youth Guidance Center) and I left SFO for Boston with high hopes for the big race. We all qualified, completed numerous races, and did a lot of homework to get ready for this one.

Last year I ran the Boston with Jim and Angus, so we knew what was coming. This was Mike's first Boston, and he was very excited about the challenge. Mike is a veteran of 40+ marathons with some great times to go along with his impressive list of races.

Last year's team with Dennis Bianchi, Walt Garry, Morgan Peterson & Marty Walsh ran a very challenging marathon because of hot temperatures during the race. The problem of running a race in high temperatures was on my mind when I boarded the airplane. It can change your strategy completely for the race. Last year's marathon, because of the heat, became a survival race just to finish. We all finished, but each one of us had a story to tell because our wills and bodies were so severely tested.

So off we went to Bean Town where we were met by the Boston Police Department at the airport. The Boston P.D. running club wine and dined us and made our trip



Mike Mahoney (l) and Stan Buscovich, S.F.P.D. star marathoners.

1st class. The weather was cold and rainy on our arrival on Friday, and it stayed that way for the next three days (just like last year). I really thought I was going to race on a cool wet day and that was fine compared to running on a hot, sunny day.

On the night before the race (Sunday), Jim called home and was told the tragic news of Commander Isiah Nelson's death. He was a friend and a veteran runner of the S.F.P.D. running team. Both Mike and I wrote his name across the front of our runner's bib (number for the race) and dedicated the marathon to him.

Race day came and it wasn't raining any more. Not a cloud in the sky. Another hot Boston Marathon! And with a starting time of 12 noon (instead of the usual marathon times of 7 or 8 A.M.), strategies on how

to run the race were changing fast.

Two police buses, filled with officers and friends from all over the U.S., left Boston for Hopkinton (the start of the race - 26 miles away). Once again the brother/sisterhood of police officers took care of their own and we were made comfortable for our 3 hour wait at the police station in Hopkinton. Hopkinton is a very small town, but on Patriot's Day, Monday, April 16, this small town really shines.

The police chaplain gave us a blessing, pictures were taken, last minute strategies were discussed and then we all set off for our places at the starting line. Mike, Jim and I wore our San Francisco Police singlets, and; if I heard it once during the race, I heard it at least a 1,000 times: "Go San Francisco Police." There are over 1 million fans along the course from Hopkinton into Boston.

The Boston Marathon is noted for the hills along the course between the 16 and 21 mile marks. With the noon day heat, I knew I was in for a serious race. The gun started the race, and Mike and I cut in and out of the human traffic of the Marathon for the first three miles. I had run four marathons in the last year, with a new P.R. three weeks before at the Napa Marathon. I was looking for a P.R. under three hours. It hasn't been done by a S.F.P.D. runner for a number of years, and, heat or no heat, I went after that record. Mike, on the other hand, ran a smart controlled race. We wished each other good luck at the three mile mark and then I took off. Near the 11 mile mark I knew that this was not going to be my day. The heat was really cooking me, and I had to slow it down. My legs hurt and my blisters from the Napa Marathon split open. At the 16 mile mark Mike caught up to me. He looked really smooth. He wanted me to run with him but I just didn't have it. It was Mike's day and I told him good-bye and good-luck. He took off and ran a great marathon. He used his head and ran a great race. Mike prepared for Boston with 1½ hour training runs and it really paid off. His time at the finish line was three hours and 14 minutes. This qualifies him already for the Boston Marathon 1991. Nice going Mike!

On the other hand, I had the toughest race of my life. My feet were bleeding, my legs were on fire and I lost 9½ pounds, most likely all fluids, during the race. There is no disgrace to quit a marathon when it is just not your day, but this was Boston

and there was a special meaning to this race. I almost quit a couple of times, but there is a testing period you go through with your will. It's like your mettle is being tested over and over again by each step you take. If this doesn't make sense to you, just ask Marty Walsh to explain what it was like when his ankle went out at the one mile mark of the '89 Boston Marathon. He gutted it out for 25 miles and finished the race. He tested his mettle a thousand times that day. It took courage to finish that race. They never said Boston was easy. Something about testing oneself ... climbing the mountain.

When you're running the Boston, you're not racing against anyone else; you're racing and testing yourself.

When I saw the finish line I almost cried. The fans were so supportive, and hearing "Come on, San Francisco Police" really helped. My time was three hours and 24 minutes. This was not my best time, but this race will always mean a lot to me because I didn't quit. Over 9,000 qualified runners started the race, with a little over 7,000 finishing.

Angus McFarland came in at around 3:30. The sun really took a toll on Angus too. Angus has a **sub three hour** marathon to his credit.

The real story of the race team from San Francisco was 60 year old Jim Ryan. Jim used to manage the police garage on Bryant St., but has moved on to the city's main corp. yard (fire dept.). Ryan ran a four hours 38 minutes marathon. His time was one hour **faster (repeat, one hour faster)** than his 1989 Boston race (five hours and 32 minutes). What a great race performance, let alone in the heat. Jim lives and trains on Mt. San Bruno. He goes up and down the mountain two to three times a day. His tough training really paid off.

After the race, Mayor Ray Flynn gave a party for all the police runners. A couple of Irish Manhattans really helped with my recovery.

The Boston and New York cops are coming out for our San Francisco Marathon on July 1. If you get the chance, please give them a warm welcome.

In the gymnasium, at Riordan High School in San Francisco, there is a large, boldly printed quote on the wall:

"A winner never quits, and a quitter never wins."

"In the last two years, two groups of officers, wearing the San Francisco Police Dept. colors, have run the Boston Marathon..."

**All Finished the Race**  
"Go San Francisco Police!"

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# SPORTS



## To All Shooters:

**SAN FRANCISCO POLICE PISTOL TEAM  
SAN FRANCISCO SHERIFF'S DEPT.  
Dual 1500 Match — July 27, 28 & 29, 1990**

Location: 3820 Valley Vista Road, Walnut Creek, CA from approx. 2850 Oak Grove Road, turn left on Valley Vista Road, within a few blocks you will be passing a golf course on your left. Continue up the hill, entering the parking lot of the Boundary Oak Golf Course. After passing the main building you will see a golf driving range on your right. The entrance to the WCPD range is on the extreme left side of the driving range. The range is up the hill and on the road veering to the left.

Range Phone: 415-256-3537 for emergency messages.

Registration: Registration will be accepted on the first come, first serve basis. Telephone reservations will be taken BUT, must be confirmed by receipt of an entry form. Mail entry forms to: San Francisco Police Dept., Robbery Room 454, 850 Bryant Street, San Francisco, CA 94103. Attn: Inspector Duane Otis.

Regulations: CCA rules and regulations.

Eligibility: All regular, reserve (active duty status) and retired sworn law enforcement personnel, law enforcement students and security personnel with firearms permits, per CCA rules.

Safety: Eye protection MANDATORY... Ear protection suggested.

Scoring: by competitors. Bring pencils and calculator.

Awards: per 1990 CCA rules. COMBAT EXCELLENCE PINS and TOP GUN AWARDS for top gun on both 2 and 4 person teams.

Distinguished Match: Both revolver and semi-automatic pistol. As per 1990 NRA RULES. AMMO NOT PROVIDED. TRIGGERS WILL BE WEIGHED. To be fired as fill-ins on Match 5 and every attempt will be made to have a relay beginning 15 minutes prior to each 1500 relay.

Lane Assignments: NOT assigned. Your money... your choice!

Fees: \$25.00 Individual and Team	\$15.00 Individual match ONLY
\$10.00 Team Match ONLY	\$20.00 OPEN Class ONLY
\$3.00 DISTINGUISHED match	\$3.00 Non-CCA members

ID & CCA Cards: Must be presented upon check in.

WEAPONS: as per current NRA/CCA rules.

RELAYS: First 0800, Last 1500, Fired on the Hour 0800, 0900, etc. Course of

Fire: CCA 1500 will be fired. MATCH 5 used as TEAM score.

MATCH 1: 7 yards 12 rounds point shoulder DA 25 seconds  
15 yards 12 rounds point shoulder DA 25 seconds

MATCH 2: 25 yards 18 rounds DA 90 seconds  
kneeling, left hand barr., rt. hand barr.

MATCH 3: 50 yards 24 rounds/SA or DA/ 2 mins. 45 seconds  
sitting, prone, left hand barr., rt. hand barr.

MATCH 4: 25 yards 24 rounds point shoulder DA  
12 rounds 35 seconds  
12 rounds 35 seconds

MATCH 5: 60 rounds PPC Course fired on 2 Targets A&B  
target changed after stage 2

DISTINGUISHED MATCH: Either revolver or semi-auto same as Match 5.

AMMO NEEDED FOR EACH 1500 MATCH: 150 rounds (300 rounds for both)

DISTINGUISHED AMMO: Not provided. For revolver must be 158 GR RN or SWC. For S/A must be service FMJ RN.

SEMI-AUTO SHOOTERS WILL FIRE TO THE RIGHT OF REVOLVER SHOOTERS!

## Shots from the Pistol Team

by Duane Otis, Robbery

Just a short note to let all members be advised that the 1990 shooting season is underway. Mike Zurcher of Ingleside Station recently traveled to Tampa, Florida to compete in the classic Mid-Winter Championships. Curt Cashen of the Photo Lab recently fired in Las Vegas, NV. The California Combat Association matches in California have started.

On the weekend of April 6-8, nine members traveled to Long Beach, a great range, and fired under perfect shooting conditions, overcast and NO wind. Standout performances by Roger Farrell of Park Station and Mike Zurcher of Ingleside stations highlighted the trip. It was good to see Jim Gaan of the Academy staff back on the road and shooting again.

It was quite obvious who has been working at it. The most improved shooter without a doubt goes to Bob Gillaspie of Room 400. He increased his scores over his last year's average by about 120 points! Said he had a trigger job and is dry firing... Wish it was that simple! It does take some work.

The team known as SFPD #1 is composed of four members. The team composition is constantly changing depending on who can get to a particular match. In Long Beach, we fired 2 complete matches. The SFPD #1 was composed of Roger Farrell, Mike Zurcher, Armond Pelissetti and Duane Otis. Had a great start. Both of the matches went well and the first team is already 10 points over their team average that placed them in the top ten teams in the state for 1989.

To put this effort in some sort of perspective for those of you who have not fired in competition... Think of the SFPD qualification target. Visualize that funny circle. Now fire at 7, 15 and 25 yards and

then move back to 50 yards and fire sitting, prone, standing, and then left handed and right handed in a rush. fire a total of about 150 shots in 40 minutes. The perfect score is 1500.

Now think of the SFPD qualification target again. The experienced shooters are putting over 95% of their shots in an area the size of that circle shooting from various positions, both right and left handed all the way out to 50 yards!

The number 1 team members are averaging about 1465 points which is about 97.5% of perfect. No, they were not born shooters. I venture to say that when they started they were happy to get between 900-1100 points. I can look back over the scores of the newer shooters and watch the improvement go up year by year. I have never seen the scores go down. So it means that you do learn.

Team members are now working on schedules, watches off, comp time and vacations to make the rest of the match schedule. The Olympics in Sacramento are coming up as well as the CHP matches.

You may wonder why we never put on a match at our old beloved range at Lake Merced. Quite simple. Distances were not exact. Hope that they will be on the new range.

The team is still looking for some new faces. Just get in touch with any team member and we will steer you in the right direction. You do NOT have to go out and buy a lot of fancy gear. Your duty gun and loaders will get you going. I see that we have some new troops out there. I know that the time schedules are shaky in the FTO program, but if you are curious... just call Inspector Duane Otis, Robbery, ext. 1204.

Our match will be July 27, 28, 29 at Walnut Creek Police Range.

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# ON THE STREET/Tom Flippin



## Editorial Comment

by Tom Flippin

### The Merry Month Of May

*As it fell upon a day  
In the merry month of May  
Sitting in a pleasant shade  
Which a grove of myrtles made  
Richard Barnfield, Address  
to the Nightingale*

I've always wondered where the phrase "...merry month of May" came from. May is a great time of the year. The weather is fine, and the contrast with winter makes it seem even better. Now, thanks to my handy Bartlett's Familiar Quotations, I can credit Mr. Barnfield for the felicitous phrase.

(Bartlett's favors Barnfield's usage over a similar phrase used by one Wm. Shakespeare, because Address to the Nightingale was published first in 1598, as opposed to Shakespeare's effort in 1599 ... but you knew that, right?)

Anyway, there I was sitting in my shady backyard enjoying May (no myrtle trees ... just some big firs) and contemplating this month's editorial.

"It's time," I thought to myself, "for a positive type editorial. One dedicated to the finer aspects of life. After all, May contains the day when mothers are remembered and honored: May 13th."

It is also when police officers nationwide are recognized for their year-round dedication and heroism during National Police Week, May 13th - May 19th. This one week is set aside each year as a tribute to all members of the special group known as law enforcement officers.

Whether a harried city cop, going from run to run without pause, or a deputy sheriff patrolling some huge, desolate sector without backup ... whether a mounted cop who's a hero to the kids in the park, or an undercover narc who deals with the scum of the earth, all of us get to sit back and enjoy the thanks of a grateful nation during this one week, at least.

As I was sitting back and basking in the glow, I opened the morning paper and got a little 'thanks-I-needed-that' slap of reality.

The first story I read screamed details of the shooting rampage of a deranged San Francisco man.

After killing one man, wounding several others, and shooting at God-knows-how-many, the suspect ended his spree by taking hostages and setting an ambush with the avowed purpose of killing a cop. Fortunately, due to the heroism of the responding officers, the man was captured after only managing to wound two of them.

"Well," I thought to myself, "the guy was crazy ... and, besides, we all know it's dangerous out there."

The next story I read took a little more of the glow off the day.

It seems that that wonderful human being, J. Tony Serra (he's the lawyer who said that he loved to defend cop-killers) managed to add a little sunshine to the life of every scumbag on the street. His able representation allowed a self-confessed cop-killer to go free. His client, an American Indian, armed himself with a ri-

## Arbitration doesn't fit Agnos' style

by Warren Hinckle

As Art Agnos will be the first to tell you, a man has a right to change his mind. He's changed his a lot.

When he ran for mayor in 1987, Art would let a downtown ballpark be built only over his dead body; in 1989, he betrayed his Potrero Hill supporters and led the campaign for a downtown ballpark.

In 1987, Assemblyman Art Agnos supported Proposition Q for full funding of the San Francisco Fire Department because, he wrote in the voters' handbook, "ill-advised budget-cutting can undermine public safety" and "firefighter staffing has fallen to the lowest level in history."

In 1989, Agnos ill-advisedly cut the department's on-duty staffing by 18 people a day; in 1990, he's fighting the firefighters' Proposition F in the June election even though, Agnos writes in the voters' handbook, Proposition F is "similar to Proposition Q," which he supported only three years ago.

Another issue on which Agnos has flip-flopped is binding arbitration in collective bargaining for the Police and Fire departments.

In layman's terms, this means that since employees can't strike — or certainly shouldn't, because lives are at stake — their salaries and other employment-related issues should be determined by a neutral third party if The City and the unions involved can't agree. Massachusetts, New York, New Jersey, Pennsylvania, Minnesota, Ohio and other big states settle police and fire disputes this way.

San Franciscans shudder to remember the wretched example of what happens when there isn't the safety valve of binding arbitration — the 1975 police strike when some cops went around slashing tires and otherwise acting like the goons they were supposed to arrest.

Binding arbitration for police and fire personnel has been a long-term goal of the state Democratic Party. Agnos was on that

fle after an argument at a liquor store, and, during a shoot-out with police, killed one of the officers with a single shot to the heart.

The murderer was sentenced to death, but his conviction was overturned on a technicality (why does that sound familiar) and a new trial was ordered. Serra got the trial moved to San Francisco from up north, where the murder occurred, by claiming that racist attitudes made it impossible for his client to get a fair trial.

At his new trial the defendant admitted killing the police officer but claimed self defense because he was so traumatized by racist behavior from the community where he grew up ... he was afraid to surrender and had to kill the cop to get away. (If any small details of this account are incorrect, blame it on my unbelieving brain being unable to process completely what I was reading.)

At any rate, twelve citizens of San Francisco decided that the murderer's story sounded logical to them and acquitted him.

Well ... hell, nobody promised us that life would be fair. In the immortal words from Hill Street Blues: "Let's be careful out there."

when he was in the Assembly. But Agnos the mayor says he's all for collective bargaining but that he doesn't want someone else to come in and cut the final deal. He wants to run the show.

Arbitration simply doesn't fit Agnos' personal style. He takes care of his friends but knee-caps his enemies and sends them on crutches to the salt mines. The Firefighters Union Local 798 got on Art's wrong side in the mayoral campaign three years ago when it backed one of his opponents. The San Francisco Police Officers Association was enrolled on his hit list when it deposed some of Agnos' allies from its leadership.

This sets the scene for a city politics version of "The Shootout at the OK Corral."

The leadership of both the POA and firefighters union are committed to putting an arbitration measure on the November ballot. They've gotten Assembly Speaker Willie Brown and Supervisors Harry Britt and Wendy Nelder to sponsor a ballot petition that would amend the City Charter to "provide impartial impasse resolution procedures for wage and benefit disputes involving firefighters, police officers and airport police officers."

The mayor went ballistic when he found that his once-and-fading ally Willie Brown had signed the offending petition and dispatched his chief trouble-shooter, Deputy Mayor Claude Everhart, to yell sweet nothings in Willie's ear. Sources in Brown's office say the deputy mayor — hey, this is what these guys do for their hundred grand a year! — insisted the concept was illegal. But it's not: San Jose, Oakland, Hayward and Vallejo are among the Bay Area cities that use an arbitrator to resolve police and fire negotiating impasses.

The looming battle over arbitration is the subtext for much of the prevailing nastiness between the mayor and the police and fire unions. Both unions have refused to back off on putting the arbitration measure on the November ballot, and Agnos has made it clear that their members will pay for the union leadership's refusal to curtsy before his satin sash.

Agnos suffered a setback last month when the Board of Supervisors removed a proposition from the June ballot that would have made San Francisco firefighters work the equivalent of an extra day without additional pay. The mayor also has dragged his heels on giving cops some small perks other city employees are getting and has refused to meet with the new POA leadership to even discuss interest arbitration.

Art's up-your-nose attitude toward the cops may turn into a second major political embarrassment Tuesday afternoon when the Police Officers Association board of directors meets to endorse a Democratic candidate for governor.

A flyer headed "Feinstein Yes, Agnos No" went out to all police stations last week signed by 18 of the 26 POA directors. The flyer argues that the POA would be crazy to endorse Agnos' candidate, state Attorney General John Van de Kamp, over Feinstein. That's because if, God forbid, Van de Kamp was elected, the vindictive Agnos would take his plot against the POA to Sacramento, where he "would be given great deference regarding all matters concerning San Francisco."

The argument against binding arbitration is that it takes control out of the voters' elected representatives, the politicians, and puts it in the hands of a third, albeit neutral, party. The argument for it is that it takes politics out of the proceedings.

Under an Agnos administration, that is a more compelling argument than it might otherwise be. Agnos has politicized budget issues for police and firefighters to an extent unimagined in San Francisco civic history.

Art Agnos has shown himself to be a man who equates issues of wages and hours with political loyalty. Arbitration in which someone not dirtied by city politics decides what's fair might be the only way to protect our cops and firefighters from a vengeful mayor.

*Reprinted from the  
S.F. Examiner, April 15, 1990*

## NELSON

(Continued from Page 1)

shared the equivalent of a battlefield experience. And in that bonding that occurs under such circumstances, Commander Nelson and I forged a relationship each of us knew was unique.

When we parted after the fourth game and I tried to thank him for all he had done, he gave me the diffident response that comes naturally to the truly heroic. Guys like Commander Nelson are difficult to praise and more difficult to thank. But I tried, and I think he knew he was special to me. Thus, when I learned of his death, I felt the loss one feels at the death of a dear friend.

I will not forget him.

*Reprinted from  
Washington Post,  
April 22, 1990*

## 10851 Awards

For recovering 545 stolen vehicles and arresting 146 auto theft suspects, 37 San Francisco Police officers received the coveted 10851 Award from the California State Automobile Association (AAA) and the California Highway Patrol on Tuesday, April 24, 1990.

The 10851 Award is named after that section of the California Vehicle Code dealing with auto theft. It is given to uniformed law enforcement officers for either recovering twelve vehicles and arresting three suspects, or making six arrests and six recoveries, in a twelve-month period. A Master 10851 Award is given to those individuals who qualify for the regular award five times.

Five officers received a Master 10851 Award, while the other 32 officers received the regular 10851 Award.

Scheduled to present the Awards were CSAA San Francisco Manager Frank Bemis and CHP Golden Gate Vehicle Theft Coordinator, Lieutenant Harry Wilson.