

# NOTEBOOK



Member of COPS  
California Organization  
of Police & Sheriffs.

Official Publication of the San Francisco Police Officers' Association

To Promote the Efficiency and Good Name of the San Francisco Police Department and its Members

VOLUME 22

SAN FRANCISCO, MARCH, 1990

204

NUMBER 3

## Police Politics In The State Capitol In The 1990s



by Paul Chignell, Vice-President

The San Francisco Police Officers' Association was formed in 1946 to promote the general welfare and benefits of San Francisco Police Officers. The need for an employee organization to enhance benefits and to block inimical measures was recognized by those early leaders of the POA because of two reasons: they could not trust the police administration to always work on behalf of police officers and they were fearful that even if administrators wanted to assist, those managers would be more responsive to the politicians who appointed them. Those same principles from 1946 are true today in 1990. It is frequently the employee organization that stands alone to assist the rank and file police officer.

### The Early Struggles

The Administration of the San Francisco Police Department was skeptical of the formation of the POA in the early years and many officers who became active in the POA were subjected to subtle pressures and sometimes overt pressure not to be involved in the political process. It was hypocritical for those administrators to take that position because their jobs were determined on the basis of politics, who knew the Archbishop of the Catholic Church, and who had friends at City Hall.

The first task for those officers was to attain the same benefits as organized labor, to achieve the forty (40) hour week which was only passed some forty (40) years ago for police officers. The early POA leaders journeyed to the State Capitol in Sacramento and found that it took expert lobbying to get measures introduced. To their surprise they found that the Democrats would support their labor issues and the Republicans would not. That has always caused police officers to feel like punching bags — a natural tendency to support the conservative politicians because of the law and order issues but finding the liberals more interested in changing the officers' working conditions for the better.

One of the great struggles of the late 1950s was to pass the heart, hernia and

pneumonia presumption for police officers. This legislation was intended to place a presumption in the law for police officers who contracted illnesses during the course and scope of their employment. After many years, Governor Pat Brown signed the presumptions into state law, and they have withstood many attempts by state legislators to take those presumptions away. Many police officers who are off on disability pay for hernias or cardiovascular problems are not aware that those benefits were bestowed by the state legislature after strong lobbying activity by POA leaders. Many police officers who retired on disability pensions after suffering heart problems would not have received those pensions if not for state legislative action.

The decade of the 1960s brought the need for some form of collective bargaining for police officers. After numerous attempts, the Meyers-Milias-Brown Act was passed in the mid-1960s. It was a compromise bill allowing public employees to "meet and confer" with their employers over changes in hours, wages and working conditions. The POA leaders wanted full collective bargaining with an impasse procedure but the "meet and confer" statute was the best that the legislature would provide. In addition, a battle was waged to pass a "police bill of rights law" to protect police officers under investigation by their employers. Several attempts to pass such a law initiated by Assemblyman John Burton of San Francisco were repeatedly rebuffed by the Republicans in the State Capitol, the latter believing that giving police officers rights under investigation would erode the authority of police administrators to discipline their officers. Burton also introduced legislation to ban the use of mandatory polygraphs for police officers under investigation. Those bills were defeated as well.

### The Bill Of Rights Fight

Pressure began to build from POA leaders around the State of California after

(See POLITICS, Back Page)

## Brown, Britt And Nelder Back Cops And Firefighters On Interest Arbitration

by Ray Benson,  
Chairman, Legislative Committee

Interest arbitration, which by the standards of the most progressive cities in the country is the preferred method of resolving disputes for Police and Firefighters over wages, hours and working conditions, is well on its way to becoming a reality in San Francisco, thanks to our friends who have placed themselves in the forefront on our behalf.

Willie Brown, Speaker of the Assembly, has signed his name as a sponsor on the Notice of Intent to Circulate Petitions, which is the first step in getting interest arbitration on the ballot. He has been joined by San Francisco Supervisors Harry Britt and Wendy Nelder as sponsors on the interest arbitration measure, which seeks to have the City and County adopt interest arbitration for San Francisco Police Officers, Airport Police Officers and Firefighters.

Willie Brown, Harry Britt and Wendy Nelder have all consistently expressed their concern for the welfare of Police and Firefighters working on the streets of San Francisco under extremely difficult conditions, and their support of this measure acknowledges publicly that interest arbitration is a necessary tool for ensuring fair treatment of Police and Firefighters and that we deserve fair treatment.

Assemblyman Willie Brown has been a strong supporter of Police Officers for many years, and has come through consistently on issues of importance to us and to San Francisco labor. Willie Brown has demonstrated to us that he will be there when we need him, by putting his name up front on our behalf.

Supervisor Britt also has a long history of support for public sector labor issues. He once worked as a letter carrier, giving him a first-hand glimpse, prior to his illustrious political career, of life on the streets of San Francisco and the quality of life in the neighborhoods.

Supervisor Wendy Nelder and her entire family, including the former Chief Al Nelder, have always stood with Police and Firefighters and have never wavered in their support for the best possible working

conditions obtainable.

Through the hard work of SFPOA President Mike Keys, whose efforts secured the signatures of Willie Brown, Harry Britt and Wendy Nelder, the citizens of San Francisco will be aware of the strong support we have for interest arbitration. SFPOA Board members Ray Benson, Al Trigueiro and Steve Johnson put in long hours to plead our case to Wendy Nelder and Harry Britt. Paul Chignell was instrumental in rallying SFPOA members behind interest arbitration and is working hard to get the Mayor's support for the ballot measure.

As we move forward to win interest arbitration at the ballot box, we extend our gratitude to our friends, Willie Brown, Harry Britt and Wendy Nelder, who have come through for us once again. All three stood beside us in our victory last fall over Proposition "K". Every Police Officer, Airport Police Officer and Firefighter in San Francisco benefits from their support and knows that it means victory in November.

The moratorium allowing non-members the opportunity to join our Association will expire on April 6, 1990.

## The Notebook Needs You

We need your articles to make this the best possible newspaper. Articles should be sent to:  
Tom Flippin, Editor  
SFPOA Notebook  
510 7th Street  
San Francisco, CA 94103  
Deadline for April issue:  
Monday, March 26, 1990

S.F.P.O.A. Dues Paid in 1989

**\$385.80**

See your tax consultant for deductibility.

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# Widows and Orphans Aid Association

The regular monthly meeting of the Widows and Orphans Aid Association was called to order by Pres. Otto Elvander at 2:05 P.M. Wednesday, February 21, 1990 in the Traffic Bureau Assembly Room, Hall of Justice.

**ROLL CALL OF OFFICERS:** All Officers and Trustees present. In addition P. Pres.F. Pardella.

**COMMUNICATION:** Letters of thanks from: Casserly family, Carstensen family & Dolan family for cooperation of Association in mailing benefits.

Following donations received and acknowledged by the Secretary — Monthly salary of Police Commissioner PIUS LEE: CHARLES GERNER — in memory of Martin Casserly.

Tres. Parenti presented the regular bills, salaries, benefits, taxes, etc. **APPROVED.** Treas. Parenti reported the following deaths: RALPH CALHOUN — born in San Francisco in 1915, Ralph worked as an engine assembler before becoming a member of the Department in 1947 at age 32. After his academy training, he was assigned to the Taraval Station. After a short time in the radio cars, Ralph was given the West Portal Beat. After protecting the merchants in that area for 20 plus years, the "Powers that Be" attempted to move Ralph. After one day and numerous phone calls he was re-assigned to West Portal, remaining there until his retirement for service in 1976 at age 60. Ralph's death at age 75 was quite sudden due to an aneurysm.

**FINTON NANNERY** — Born in Bloomington, New Jersey in 1927, Finton worked as a department store clerk before he joined the Department in 1949 at age 22. From the Academy, Finton was assigned to Ingleside, remaining there for six years, before being transferred to Southern. He was at Southern for nine years, then went to Communications, remaining there for five years before being assigned to a day watch at Mission, where he retired on disability in 1973 at age 45. While in the Department Finton was awarded the following: 1958-C/C for arrest of 2 suspect in the act of burglarizing a hardware store; 1959-C/C for arrest of 2 burglary suspects;

1962-C/C arrest of suspect wanted in taxicab holdups; 1962 - 2nd Grade for arrest and disarming of suspect in a cab theft who had threatened Finton with a gun. Finton had open heart surgery and was recovering nicely, when he was diagnosed as having cancer. He died a short time after that diagnosis at the age of 63.

**REPORT OF TRUSTEES:** Mr. McIntosh, Security Pacific, reported purchase of 300,000 U.S. Treasury Bonds due 4-15-94 and 300,000 U.S. Treasury Notes due 11-15-96 at a savings of \$34,564.00. Both issues will yield 8%. This transaction had been approved by Trustees, by telephone. Mr. McIntosh also requested the transfer of certain sums from invested income to principal, so moneys could be used in future purchases. Approved by Trustees.

**UNFINISHED BUSINESS:** Election Committee gave report on Constitutional Amendment — Yes-925. No-36. 3 Late Ballots not counted. Amendment approved overwhelmingly. Motion Jeffery/2nd Burton that Election Committee report be approved and that Secretary be allowed to dispose of counted ballots. **APPROVED.**

Mr. McIntosh stated that he had requested the moving of money from invested to principal hoping to use some in further the new amendment and increasing income.

**NEW BUSINESS:** Officer and Trustees reminded of President's Dinner to be held March 3, 1990.

**GOOD OF THE ASSOCIATION:** Pres. Elvander set date of March 21, 1990, 2:00 P.M. for next meeting to be held in Traffic Bureau Assembly Room, Hall of Justice.

**ADJOURNMENT:** There being no further business to come before the membership, the meeting was adjourned at 2:40 P.M. in memory of the above departed Brothers.

Fraternally,  
Bob McKee, Secretary

SOME ACTIVE MEMBERS DID NOT GET A BALLOT, BECAUSE THEIR MAIL WAS RETURNED TOO LATE TO RESEND. IN OTHER WORDS WE HAD THE WRONG ADDRESS. LET US KNOW WHEN YOU MOVE. WE HAVE A BOX IN THE MAIL ROOM.

# San Francisco Veteran Police Officers Assn.

**MEETINGS:** Tuesday, March 13th is our next meeting date. Try to arrive by 11:30 a.m. to visit before the business meeting starts at 12:30 p.m. Our Kitchen Crew will serve corned beef and cabbage. Parking is great.

**MEMBERSHIP:** If you are going to retire, or if you are already a retired San Francisco officer, we would like for you to join the SFVPOA. Just write to the above address and an informative letter and an application will be sent to you. The dues are \$12 a year.

**PRESIDENT'S MESSAGE:** Come one, come all to our annual corned beef luncheon to be served at our next meeting, March 13th. Chef Dick Castro and crew promise a hot lunch. In order to defray some of the expenses, there will be a \$3.00 charge... There was an excellent turnout at the February meeting. Our meeting hall will accommodate at least 200. For those of you who have not attended our meetings in our new setting, come in and spend time with former friends and acquaintances... Many new members have joined our organization, mainly due to the work of our Secretary, Gale Wright. For members who have not paid their yearly dues of \$12.00, please send in your checks to Gale at our P.O. box shown above.

**SICK CALL:** Jack Casey (Star #1) is at home and doing fine after kidney surgery.

**DEATHS:** Martin Casserly, Ted Dolan and Ken Carstensen. They will be missed.

**NEW MEMBERS:** Dale Boyd, Troy Dangerfield, Robert Forni, Don Lemstrom, George Matelli, Gary Womack and Niklaus Wrany. **WELCOME.**

**COMMITTEE REPORTS:** Sol Weiner reported that he met with SFPOA At-

torney Mike Hebel. Mike thinks the whole section referring to the retired members should be rewritten to cover all of the necessary charter sections... Sol has some job referrals (Fed. Marshals, liaison, and others) so give him a call at the CU (564-3800)... Jim Cole reported that part of the San Jose raise is retro to 7/1/89 for us... All of the SFPOA ballot measures passed, part of which means their dues for retirees is now \$15 per year... Bill Reed says the Retired City Employees Assn. is unanimously opposed to any increase in the number of HSS Commission members. "Seven is enough!", he said in opposition to the mayor's desire to add two political appointees to that Board.

**NEW BUSINESS:** M/Wright S/Tovani that we allow the Golden Age Travelers Club to prepare Cruise travel material for our members. They will give the flyers to our Secretary, who will address and mail them. Golden Age will not see or have possession of our list. **PASSED.** M/Cathrell S/Aguilar to donate \$100 to Father William of the Immaculate Conception for Easter... **PASSED.**

**GOOD OF THE ORDER:** (Commander) Dick Castro of the American Legion Post 456 announced that if you have allowed your Legion membership to lapse for what ever reason, you can now rejoin for only \$15. There are no back dues to be paid. "We are trying to get 100% membership," he said... Plaques were presented to Jack Cipparrone and Ed Cosgrove for outstanding service.

**CHANGES:** If your name is misspelled on the mailing label, or if you have changed address or telephone number, give the Secretary a call at (415) 731-4765. We want the records to be right.

**DUES:** 71% of our members have already paid their dues for 1990. Please send in your \$12 dues check today. **INCLUDE** stamped, self-addressed envelope for quick turnaround. **INCLUDE** your telephone number on your check too, again for our records. Thanks.

**HSS:** Correct number is 554-1750 (not 1715). Sorry.

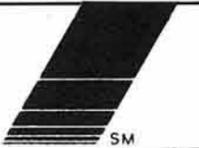
Attendance 121  
Membership 835

Marty Barbero, President  
Gale Wright, Secretary

Meetings: ICA Hall  
3255 Folsom St.  
2 blocks So. of Army

**SFPOA dues for retired members are now \$15.00. This change was part of the By-Law changes approved in the recent election.**

**S.F.P.O.A. Dues Paid in 1989 \$385.80**  
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**The San Francisco Police Officers' Association**

## NOTEBOOK

USPS #882-320  
PUBLISHED MONTHLY \$10 PER YEAR  
OFFICIAL PUBLICATION OF  
THE SAN FRANCISCO POLICE OFFICERS' ASSOCIATION  
510 7TH STREET, SAN FRANCISCO, CA 94103  
(415) 861-5060

**EDITOR**  
Tom Flippin

**SPORTS EDITOR** Dennis Bianchi      **PHOTO EDITOR** Don Woolard

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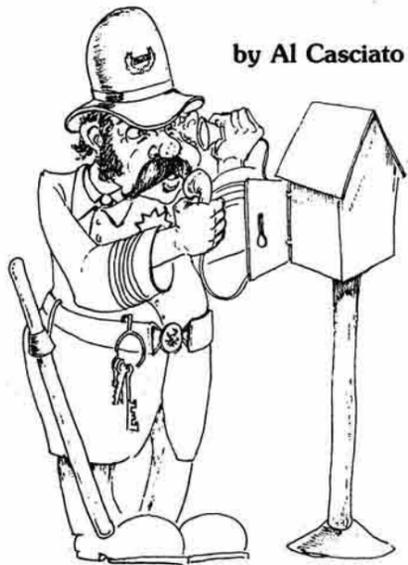
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**POSTMASTER:** Send address changes to SFPOA Notebook, 510 7th St., San Francisco 94103. 2nd Class Postage Paid at San Francisco, CA.

# AROUND THE DEPARTMENT



by Al Casciato

**D**eputy Chief Fred Lau's testimonial dinner was a sellout bringing together a wide cross section of the Body Politic, community and department. Quite a feat in this day and age.

Two recent retirees Troy Dangerfield and Ray Portue were enjoying themselves immensely. Ray was telling folks he plays a "li" golf and recommends "whole heartedly" retirement Troy meanwhile shared that while relaxing on his boat he is writing a book. "On the department?" I asked. "By no means, it's on retirement," he replied and smiled.

Trivia Question submitted by Chris Cunnie, Co.F. Name the longest street in the City without an intersection. Clue: Mission 1 car sector. Ans: at end of col.

### Lil One Arrival

Nov. 30th, 1989 Ryan Jonathan Guinan, 7 lbs. 15 ozs., joined Dad Bob, Mom Pat, and big brother Robert (7 yrs). Mom is doing real well and all are off to a very happy future. Congrats and good luck.

### Congrats Mike and John

On February 2, 1990, Captain John Newlin and Mike Hebel graduated from the Post Command College. Graduation requirements include a futures study research project. John Newlin's topic was "The Police Role in Controlling On-Street Parking Through the Year 2000." Mike Hebel's subject was "The Impact of Disadvantaged Youth Upon Urban Law Enforcement Agencies By the Year 2000." Mike Hebel received the most outstanding class member award and was selected to present his project's findings at the graduation ceremony.

Makes you not want to drink a mixed drink or a straight shot:

ABC Investigators were seen inspecting bottles at several local drinking establishments for drowned bugs in the bottles left with open spouts. Seems that this is not an uncommon problem...

Overheard in Dept. 21 during jury selection:

Judge to potential woman juror, "You worked for an attorney?" Woman, "Yes." Judge, "Would your work with the attorney influence your opinion with regards to the Public Defender or District Attorney?" Woman, "Oh no. They're civil servants. They're not out in the real world hustling clients." Some chuckles. D.A. and Public Defender did not look amused...

284 vacancies in the department — so show the official records as of Feb. 13, 1990. Authorized strength is 1973.

### Unsigned Quote:

"Don't argue with a fool! Bystanders can not tell the difference."

Mike Paganini points out that Penal Code Sections 148, 243.4.d, and 12021 have been substantially strengthened. Officers should consult the code book for familiarization with the new language...

Roland Tolosa went to La Perla Restaurant on 26th St. to serve a witness subpoena on a Mr. Tostada. Because of some language difficulties the people, including Mr. Tostada, thought Roland was trying to order a "tostada." After a few minutes and with the help of a customer in translation, a hearty laugh was had by all. After having served the subpoena they still asked Roland if he wanted a tostada...

### From Juvenile:

Many of us, when we Mirandize juveniles, forget that the actual admonishment is "parent or lawyer."

### From our Stress Unit:

**A Challenge —**  
Don't complain for two days at work, home, or play. See how you feel and how do the others around you feel. Did anxiety for all go down?

"B&B" Golf Tournament AKA "The Hobo Open" all monies due by May 4th. Contact Hobos throughout the department for details.

Trivia Answer: State Street. Check your street guide for verification.

# A Civil Service Chief?

by Ed Collins, Co. H

Last month I had to defend myself at a Chief's hearing against charges which could have led to days off. During this hearing I was very impressed by our Chief and the gentleman that he is. In this case he took a moral stance and acted entirely on his own standards. And, even though I received a reprimand, I left the Chief's Office with nothing but admiration for him.

Subsequent to that hearing it struck me how lucky I was to be able to address so compassionate and fair a man. Another Chief might have bowed to the power of the press — the charges were in part the result of an action initiated by a reporter of the San Francisco Chronicle — and been much harsher. The Department will not enjoy Chief Jordan's leadership forever and the process which guides his replacement stinks.

Under the present system the Chief is appointed by the Police Commission, who is in turn appointed by the Mayor. A pregnant question then is, who really selects the Chief? The Chief, being an appointee, is strongly subject to the whims of City Hall. A raise in pay and retirement or cut off at the purse strings — all on a fancy and as simple as a phone call.

I don't mean to imply that our current Mayor and Chief, are or even could be anything less than San Francisco's best. However, the system as it is now, has a potential for nepotism and corruption

which is simply custom tailored. Again, I stress that this Chief has never danced to any Mayor's tune, nor do I believe that this Mayor would employ a lackey.

It is my opinion that now is a good time to prevent the possible future collusion between Mayors and Chiefs. It is also my opinion that this could be done by using the Civil Service process to select the Chief of Police. By this I mean the Civil Service Commission should test for the position, say using candidates from the rank of Civil Service Captain. The candidates would be from within the Department and assure the City that one of its own would be the top cop. This process would greatly motivate the Department's Captains and do away with the idea that one has to be an apple polisher to achieve the Chief's job. Other large cities across the nation use a similar determination process and it works for them.

A Chief, so selected, could truly be independent of politics and would only be answerable to the tax payers who employ him. I am certain there are many more benefits to a Chief so selected, and I would welcome any input you may have on this idea.

And, while I've put the knife to my own throat, I may as well explore the idea of an elected Police Commission in next month's Notebook. Your ideas on this topic are also welcomed. You may reach me through the POA, 861-5060.



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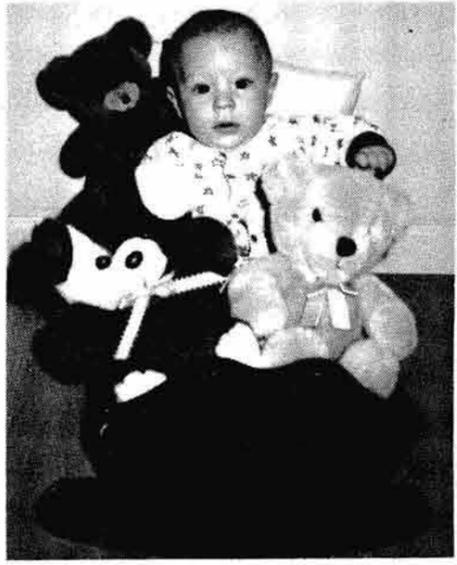
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# Yes, I Am Your Brother But At Whose Convenience?

by Sgt. Michael Slade

Mr. Calabro, I must say that after reading your article in the November 1989 issue of the *Notebook*, I was moved by your expression of sentiment toward brotherhood amongst the membership. However, I was equally appalled by your apparent lack of sensitivity toward racial, sexual, and ethnic biases that have plagued this department since before the inception of your 28 year tenure to present day 1989.

Nothing clarified my statement more than the title of your article, "Ain't I Your Brother?" Having perused the rest of your article, it is obvious that you use proper English in your daily diction, so why use the slang word "ain't" when addressing the minority members of this department?

I am an educated black American who does not use the street vernacular in my daily vocabulary.

You speak of dissension amongst the members initially created by the inception of the consent decree, federal courts, and special interest groups other than the POA. Nothing could be further from the truth. You are either terribly misinformed or bigotry has hardened your heart. I choose to believe you are misinformed. Therefore

I wish to bring up certain points to enhance your perspective.

The following information and incidents described will not contain specific names so that the particular members of this department are not subject to embarrassment. However, if you or any other member of this department wish to question my statements, I will gladly talk to you in person and you can feel free to write whether or not the incidents I speak of are true or false.

Mr. Calabro, you stated that during your 28 year tenure in this department you worked with various races and subgroups (people of different ethnic origins) such as Italian, French and German. Am I to understand that none of these people of various colors and ethnic origins ever expressed their discontent with the blatant nepotism and lack of upward mobility through the ranks of this department? If your answer is "no", then I must ask where have you been hiding for your 28 years?

You see, Lou, I used to frequent the fifth floor of the Hall of Justice in the early 1970's actively trying to join the department's Cadet Program. Although my efforts were cut short by a lack of funding for the program, I still had the opportunity to meet several officers of varying colors and ethnic backgrounds and exchange some honest dialogue about promotional opportunities. To my surprise, these officers stated that it was difficult for them to move up in rank as Italians, Germans, or blacks because they were not Irish or Catholic.

Several black officers would joke with each other that if it was that tough for Italians and Germans to be promoted then they had an ice cube's chance in Hell being black and Baptist. These officers would

(See YES, Page 15)

## SAN FRANCISCO

### Fellowship of Christian Peace Officers

#### Deception On Demand

by Jim Crowley, Homicide

I had decided to end my article on abortion in last month's edition of the *Notebook*. However, I feel I must respond to the deceptive charges leveled at me in the February issue of the *Notebook* by three officers of the San Francisco chapter of the National Organization for Women (NOW). In the NOW article entitled "Civil Rights in America" I am accused of lying, and of having no regard for women's rights. I am also charged with being anti-women; attempting to legislate morality; and of violating the principle of separation of church and state. The NOW article is filled with deception and worn-out cliches of the abortion industry.

The NOW officers dedicate their article to the thousands and perhaps hundreds of thousands of women who have died and are still dying today, from back alley abortions.

In 1967 the Federal Government reported 160 deaths due to illegal abortion. In 1972, the number was 39. As co-founder of the National Abortion Rights Action League, Dr. Bernard Nathanson, has supplied a very plausible rationale behind the inflated figures. "In NARAL (National Abortion Rights Action League), we generally emphasized the drama of the individual case, not the mass statistics, but when we spoke of the latter, it was always '5,000 to 10,000 deaths a year.' I confess that I knew the figures were false, and I suppose the others did too, if they stopped to think of it. But in the 'morality' of our revolution, it was a useful figure, widely accepted, so why go out of our way to correct it with honest statistics?"<sup>1</sup>

Dr. Bernard Nathanson is a key figure in the whole American abortion tragedy. It was he, with others, who organized the repeal of abortion law. It was he who supervised the largest and busiest abortion mill in the world, the Center for Reproductive and Sexual Health in New York City. In the first year of his tenure the Center had performed more than 60,000 abortions. At this point Dr. Nathanson admitted to being "deeply troubled by my own increasing certainty that I had in fact presided over 60,000 deaths." To his great credit, he acted on his new insights and completely reversed his position. Remaining a "resolute

atheist", Dr. Nathanson was convinced by science and his expanding knowledge of conception (fertilization and fetal life) that "a human life is at stake." He says that "biology requires any civilized society to react with revulsion at the Supreme Court's policy of abortion on request for any reason, when the embryo or fetus is there — alive — an inescapable part of the community."<sup>2</sup> So how do we explain reports that as many as 10,000 women were dying each year from illegal abortions prior to *Roe V. Wade*?

It isn't difficult. They were false.<sup>3</sup> Equally false was the figure given in the NOW article. Since abortion was legalized in this country there have been one and one-half million infant deaths each year and that number is growing. "Legalized abortions probably do not reduce the number of illegal abortions. Dr. Hilgers and Dr. Shearin of the Mayo Clinic discovered that when permissive abortion laws were passed in eight European countries, the number of illegal abortions stayed about the same. In two countries the number of illegal abortions actually increased."<sup>4</sup> Personally, I feel a deep and sympathetic commitment to the many women who are troubled with unwanted pregnancies. I also feel a deep and gentle compassion for women who have aborted their babies. I know men and women who counsel women who have had an abortion. They are filled with remorse, guilt and self-hatred, trying to find peace and forgiveness. Women Exploited (W.E.) and Women Exploited By Abortion (W.E.B.A.) are self help groups for women who realize that their abortions were the wrong decision. Within their network a woman can share her situation with others who have been there. But when one mentions abortion there are two human beings involved, not just one; the woman troubled with an unwanted pregnancy, and another tiny human being who has no voice as yet to demand its rights — to plead for its life.

I have been married to the same lovely woman for nearly 30 years. I have also been blessed with three beautiful daughters, and one magnificent granddaughter. To say that I am expressing anti-women's sentiment or that I disregard the rights of women is ridiculous. The reason I am speaking out against abortion is because I do care about people — men and women alike. Do those who consider this strictly a women's rights issue ever consider that at least 50 percent of those aborted are female human beings. Abortion really isn't a feminist issue any more than slavery was only a slaveowners issue. Abortion has been tacked on to the feminist issue with the feminist issue being used to carry

(See CROWLEY, Page 14)

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## Why Save And Invest At Your Credit Union

Ask if saving is a good idea, and most people will agree. Yet many fall short of their good intentions when putting money aside. In good times, saving seems unnecessary; in bad, it seems too late.

Does saving make sense today? If so, how can you save? And what do you do with your savings? Simply putting income aside — saving — without putting it to work — investing — is costly in terms of lost earnings. But where's the best place to invest?

Budgeting experts recommend you build a savings cushion equal to three-to-six months' take-home pay. Keep this fund in a highly liquid investment account like your credit union share savings or share draft (credit union interest-earning checking) accounts. Use direct deposit and payroll deduction to add to your cushion regularly.

*Why share savings or share drafts? The money market is just as accessible and may pay more.*

True, share savings and share draft accounts don't earn as much as some other investments. But they still have very useful features. Money market accounts are usually set up for withdrawals in big chunks, such as multiples of \$500. That's fine for emergencies for big expenses such as insurance premiums. But for paying everyday bills in smaller amounts, a share draft checking account is ideal.

Even the humble share savings account has major benefits. Deposits there are called shares because they represent your ownership of the financial cooperative.

And when credit union members keep some of their savings in shares, they add to the member loan pool. Those deposits cost the credit union less than deposits earning higher interest. That's one reason credit unions have traditionally been able to provide low-cost loans.

So it's helpful to the whole membership to base your emergency cushion on share savings. For long-range investments beyond that, say for your retirement, ask the staff about other options.

*Like what? Stocks and bonds? Gold?*

Remember the acronym SLY, for safety, liquidity, and yield, when evaluating savings instruments and investments.

Credit unions offer a full range of choices. Money market deposit accounts are an excellent way to begin investing. They allow you to invest relatively small amounts. They spread your risk over a portfolio of bonds, stocks, or other securities. Member-directed individual retirement accounts (IRAs) give you the same flexibility with your retirement fund.

*I'm all set for retirement with my pension and Social Security.*

Social Security provides only subsistence income; private pensions supplement it for some lucky workers. But income from these sources doesn't always grow as inflation erodes buying power. Without personal savings, you may be unable to leave the work force. By then, even part-time jobs might be hard to find.

You might get by on pension and Social Security income. But retirement savings can allow you to indulge yourself.

*I'd rather spend the money now. Even when inflation is low, prices rise. If I save to buy later, I'll end up paying more.*

Don't forget: Your credit union offers investment options that keep pace with or surpass inflation. If you borrow to buy now, you'll pay interest. But if you save and invest to buy in the future, you'll gain more in earnings.

*But what if I can't put off a purchase?*

*If I have to replace a broken appliance, for example.*

Limiting debt is good, but not if it means wiping out your savings cushion. If you buy with savings, it will be hard to rebuild your emergency fund. It's just human nature to consider saving optional.

Borrowing to buy preserves your savings protection. And by using your share savings as collateral, a credit union loan equal to the account balance can be downright cheap. Usually the interest rate on a share-secured loan is merely a few points more than share earnings.

*I'm confused. First you tell me to save, then you say borrow. Why not one or the other?*

Sound money management involves both. Taking on some debt is necessary because people's financial resources often don't match their needs. This is especially true of young adults. Think of savings and credit as tools to build financial stability. You'll see that borrowing can help you save.

*How can borrowing save money? I can't deduct interest expense on my income tax return anymore.*

It's true Congress is phasing out the tax deduction on consumer interest expense. For 1987, 65% of interest expense remains deductible, 40% in 1988, 20% in 1989, and 10% in 1990, but only one in four taxpayers ever used that "interest rebate."

Properly used credit can bring you real savings. Take a new clothes washer or dryer, for example. Borrowing to buy then saves money when the alternative is using a laundromat. Or when your old machine is due for costly and constant repair. Or when borrowing lets you take advantage of a sales price, so there is a place for credit in your savings plan.

*But how can I save? There's never any money left at the end of the week.*

If you plan to save "what's left over," you never will. Put something aside for yourself — your peace of mind, your future — first thing each payday.

Credit union payroll deduction and direct deposit of your paycheck are painless saving methods. Shoot for 5% or 10% savings each pay period. You won't miss it if you have the credit union set it aside automatically. Even small amounts build fast when invested at compound interest. Soon you'll realize the security your savings bring makes the pain of discipline worthwhile.

*One more thing I don't understand about investments. How can you tell what you're going to earn?*

Institutions have many ways of expressing earnings rates on investments. Some rates sound much better than they really are.

That's why the credit union movement endorses a policy of "truth-in-savings." Credit unions that participate agree to disclose certain kinds of information from the start.

Participating credit unions will disclose this information in all written ads and when members open new accounts. Credit unions also will notify members of changes in these terms.

So far, no law requires truth-in-savings. Credit unions are the only financial institutions to support your right to know what earnings to expect.

The truth-in-savings program is another example of credit unions' respect for members.

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## FROM THE PRESIDENT

The results are in from the annual election. Along with the station/detail election was the ratification of our first contract in 15 years; change, elimination and addition of some by-laws and an approval by the membership to join the Firefighters and Airport Police in going on the November ballot for Interest Arbitration. It was very pleasing to see all issues passed overwhelming. Of the new by-laws changes included were allowing the Housing Authority Officers who are now absorbed into SFPD to join our Association and allowing Companys A, D, E and SOB Task Force to add representatives as we had promised.

Shortly you will receive another ballot for the assessment to fund the campaign for the Charter Amendment. I certainly hope it passes as well.

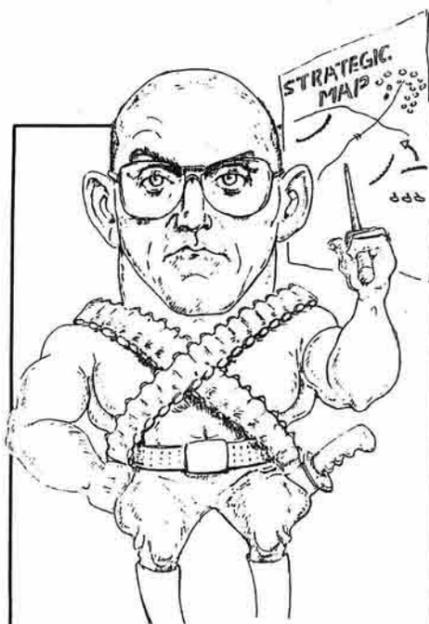
Speaking of ballots again, I've received complaints that people either did not receive or got ballots late. All ballots were mailed the prior Friday for voting the following week. I don't have any control over the mail. If you do not receive a ballot by mid-week you can come to the P.O.A. and get one. There is a Post Office Box right across the street to mail it.

The P.O.A. Board will be doing various endorsements this month. After the Board makes its decisions we will send the membership an in-house ballot with the Board recommendations but each member will still have his or her chance to vote on what final position the P.O.A. will take on the various candidates and charter proposals.

As of this writing the pre-tax pension should be in effect, so hopefully all will see a few more bucks in their checks.

A final issue which must be brought out to our membership to keep in mind. Recently a group from the Board of Supervisors put on a charter amendment proposal to change the Firefighters work hours. As of now this is to go on the June ballot. This was done in retaliation for the Firefighters gathering 70,000 signatures to put a staffing level charter amendment proposal on the June Ballot.

There is still time to remove the supervisors proposal which is totally anti-labor on the city's part, but as of this writing it is still to go on the ballot. We, as an association, must stand by the Firefighters and if the charter amendment remains on the ballot, do all we can to defeat it. The supervisors who voted to put the Firefighters charter amendment on the ballot were Alioto, Gonzalez, Kennedy, Hongisto, Ward and Walker. A thank you to the supervisors who had the courage to stand up and vote against this ill conceived charter amendment spawned by vindictiveness.



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# A criminal lack of common sense

by John Leo  
U.S. News & World Report

The life story of Warren Bland is one of those tales evenly divided between the viciousness of the criminal and the folly of the criminal-justice system. Consider this career:

In 1958, Bland stuck a knife in the stomach of a man in a Los Angeles bar and got off with probation. In 1960, he was arrested in a series of sexual assaults on women in Los Angeles County. Three women fought back and avoided rape. One had her jaw broken in the process. Originally charged with one rape, three attempted rapes, a kidnapping and a robbery, he plea-bargained down to one rape and one kidnapping and was sent to a state mental hospital under the state's "mentally disordered sex offender" program, which has since been abandoned. The hospital warned that Bland was a sexual psychopath who would be "assaultive and/or homicidal toward women" if released.

For seven years, Bland was studied, interviewed, counseled, psychoanalyzed and "treated." In the process, the hospital disregarded its own warning. Always expert at simulating rehabilitation, Bland was hailed in a probation report for his "complete change and attitude toward his problem," and the hospital set him free.

Within months, he was back at his chosen life's work, violent sexual attacks. He was convicted of two more rapes. At his sentencing, another dark report announced that Bland was "clearly a dangerous individual who warrants segregation from society for the longest time that is possible under existing laws."

Existing laws being what they are, Bland served just seven years. Shortly after his release, he kidnapped an 11-year-old girl and her mother. The mother was molested. The girl was sexually assaulted and

tortured.

In yet another of those compassionate criminal-justice breaks that kept coming his way, Bland plea-bargained and served only three years for those crimes. The crimes were growing more violent; the jail terms were getting shorter.

### Lethal habits

Eight months after his release, Bland was back in jail, this time for sodomizing and torturing a small boy. At this point, in any sensible society, Bland would have been tossed into a dungeon for the rest of his life, but in California he plea-bargained for 9 years and served only 4½ years.

Bland got out again in early 1986. In December, Phoebe Ho, age 7, disappeared while walking to school in South Pasadena. She was found dead in a ditch in Riverside County, mutilated with the kind of instruments Bland had used before. A 14-year-old girl in Orange County died the same way, and an 81-year-old San Diego woman was found bound, nude and choked to death, with Bland as the chief suspect.

Sought in the Ho murder, Bland fled and was found by police — working under an alias in a McDonald's in Pacific Beach. He was wounded in the buttocks while trying to escape. In his car, police found a gun and evidence linking him to Ho. He was charged with her murder.

Enter the Feds. Larry Burns, an assistant U.S. Attorney in San Diego, filed federal charges against Bland under the Armed Career Criminal Act, the brainchild of Senator Arlen Specter (R-Pa.). This fairly new, fairly obscure legislation was passed in 1984. As originally written, it provided that anyone caught with a gun after three burglaries or robbery felonies will go to jail for a minimum of 15 years to a maximum of life imprisonment, with no possibility of parole. The act was amended and enlarged in 1986 to apply to anyone who had committed three crimes of violence or serious drug offenses.

In his brief to the court, Burns noted dryly that "a public perception has arisen, in California in particular, that the stewards of our criminal-justice system have failed to come to grips in a realistic and common-

sense manner with the mounting crime wave." This is lawyerly understatement. What he might have said is that the state of California botched the Bland case for three decades and is implicated by its incompetence in the savage murder of little Phoebe Ho. It has known for 29 years that Bland is a violent sexual psychopath, yet it let him go five times.

This casual approach did not end with Bland's latest arrest in Pacific Beach. Nearly three years after Ho's death, the Riverside County prosecutor still has not managed to hold even a preliminary hearing in the case. If it continues at its current pace, the case could easily drag on for another three to five years.

As Burns notes, if the criminal-justice system fails to protect the citizens, the public will lose confidence and turn to vigilantism. Yes. And if the nation is serious about crime, it will not release sexual monsters like Bland every few years and simply let victims pay the price for the next brief round of confinement.

The lack of seriousness about violence was the real source of the outrage over Willie Horton, just as it was in the outrage over the misguided policies at the Patuxent Institution in Maryland, where a triple-murderer serving a life sentence was allowed unsupervised furloughs. The Patuxent program is being revamped, a straw in the wind. Another such straw is the announcement by New York Governor Mario Cuomo that he now favors a lifetime sentence without parole for some hardened criminals, a position he adopted when opponents of his seventh annual veto of the death penalty appeared to have enough votes to override.

The Armed Career Criminal Act also fits this new realism. Under this act, it took only 30 minutes in court for Larry Burns to accomplish what the state of California failed to do for 30 years — take Bland off the streets permanently. With no fanfare at all, the sentencing came last week. Warren Bland will stay in federal prison for the rest of his life.

(Reprinted from U.S. News & World Report)

# 912

by John Ehrlich

The Police Officers of Ingleside Station have recently seen a schedule change implemented with a disregard for the impact it would have on our lives.

In the annual SFPD reorganization we got two new levels of command; a Commander (Brush) and a Chief of Staff (Casey). They decided that we needed a new schedule. Among the changes were new start times and dropping from seven watch off groups to two watch off groups. The schedule was to start in around 10 days. To add to the confusion several different watch off schedules were distributed.

The POA demanded a meet and confer. Some changes were made in the plan and implementation was delayed until the start of the pay period.

For the three weeks from the initial proposal until its implementation we did not know what our new schedules would be. We could do no planning. **We were not given our new schedules until three days before they were started!**

What effect do our bosses think that has on our morale? Do they care?

We have lives, responsibilities, and schedules outside our working hours. Many SFPD Officers are parents. Some are single parents or part of a two-wage earner family. Child care schedules are vitally important. Most SFPD Officer work 10b overtime or secondary jobs. These also have schedules which must be known in advance. Not knowing our schedules unnecessarily increased the stress in our daily lives. At least one officer took vacation to be able to live up to his responsibilities.

The way this change was implemented has demoralized us further. What was the rush? Why couldn't the plan have been developed completely before implementation? Would it have been so hard to have given us the new schedules a month in advance? Why were we treated with such a lack of dignity?

The success of the SFPD relies on the morale of the Patrol Officers. The lack of concern shown us in this matter has caused resentment against the command and their reorganization. If the Brass want their plans to have more of a chance for success they must remember they are dealing with people's lives.

## LEPSA

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(See GUNS, Page 13)

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## RETIRED MEMBERS COLUMN

by Gino Marionetti & Mike Sugrue



### Figuring Out How Much to Save for Your Retirement

by Jane Bryant Quinn  
Submitted by Mike Dempsey, Co. F

The word "retirement" is enough to make a working person break out in hives. It means that the party's over.

Social Security won't replace as great a percentage of our income as it did for the present generation of retirees. And we're much less likely to have good, company-paid retiree health benefits. So it's all the more important that working people get a handle on how much to save for the future.

The best guide I've ever seen on this subject is free: the T. Rowe Price Retirement Planning Kit, a workbook recently published by the Baltimore-based mutual-fund company. I filled in the workbook for myself and it took about an hour, as the Price people predicted. The book can be ordered through a toll-free number set up especially for readers of this column: 800-458-9877.

The calculations are simple, and when you're finished you'll know a lot more about the level of savings you should be aiming for. The workbook takes into consideration a number of things that other do-it-yourself retirement planners don't. For example, it counts the impact of fixed pensions in an inflationary world. You will need enough savings to overcome the loss of that purchasing power.

It counts inflation and taxes both before and after retirement. It reminds you to consider what you'll do with your home equity, and to count the value of any inheritance you're due.

It doesn't come out with a flat amount per month that you ought to save — although you can calculate such a figure if you want. Fixed monthly savings don't take inflation and the growth of your income into account. They ask too much of you in the early years, and too little in the later years. Worse, the fixed amount may

be so large, in today's dollars, that you just give up.

Instead, the worksheet figures out what percentage of income you ought to be putting away. The answer, for example, might be 4 percent a year. As your income rises, you can afford to save larger amounts.

"It's easier to think in terms of a flat dollar amount per month," says T. Rowe Price's Steven Norwitz, who wrote the workbook, "but a percentage of income is more realistic."

To complete the workbook you'll need to dig out several chunks of information about your personal finances. T. Rowe Price lists them in a cover letter:

- A projection of your probable Social Security retirement benefit — available free from Social Security by filling out Form SSA 7004. To get the form call 800-234-5772. Or you can estimate from a current payments chart provided by T. Rowe Price.

- Your projected pension benefit — available from your company's employee-benefits office. You also need to know whether your pension has an annual inflation adjustment, and how much your employer contributed last year to your pension plan or profit-sharing.

- The amount of money currently in your contributory tax-deferred retirement plans, such as 401(k)s, profit-sharing, Keoghs and Individual Retirement Accounts.

T. Rowe Price strongly suggests that you invest regularly, in good markets and bad, and go for growth. The stock market has posted positive returns in 31 of the past 39 years. Historically, stocks have greatly outperformed fixed-income investments. So that's where long-term retirement savings belong.

Reprinted from *The S.F. Chronicle*  
Saturday, February 10, 1990

## Tax Deductions For Volunteers In 1989

Can an attorney who provides free legal assistance to a local housing organization claim on his/her tax return the estimated value of his service? Can a doctor who volunteers at a free clinic claim a charitable deduction for the estimated value of the service rendered to the clinic? Can a teacher who volunteers as a tutor on behalf of a literacy organization claim a charitable deduction for the estimated value of the service provided for the organization? The answer to all of these questions is "No." Volunteers **MAY NOT** deduct the value of their volunteer time or services.

There are a number of tax benefits available to volunteers, however. The allowable deductions remain the same for 1989 as they were for 1988. In preparing 1988 tax returns, volunteers may deduct *unreimbursed out-of-pocket expenses* directly related to their volunteer service if they *itemize deductions*.

Volunteer service or other charitable donations must have been contributed to what the Internal Revenue Service terms a "qualifying organization." This includes government agencies and organizations operated only for charitable, religious, educational, scientific or literary purposes. Certain organizations that foster national or international amateur sports competitions are also included. A general rule is that, when deducting volunteer-related expenses, organizations or companies operated "for profit" do not qualify.

Examples of the types of expenditure that volunteers may deduct on their tax returns include:

- bus and car transportation expenses
- parking cost and toll fees
- the cost and expenses of upkeep of special uniforms
- telephone bills
- supplies purchased to perform volunteer duties
- automobile mileage and expenses for gas and oil
- dues, fees or assessments made to a qualified organization
- noncash contributions of property (e.g., clothing, books, household items, equipment, etc.)

A person or couple who volunteer as foster parents may deduct unreimbursed expenses paid to provide foster care. These expenses must be amounts spent in support of the child placed in their homes by a charitable organization.

Volunteers may deduct automobile expenses at a standard rate of 12 cents per mile or on an actual expense basis. Volunteers may not deduct general automobile repair and maintenance expenses. Good record keeping for transportation-related costs is a must for volunteers who intend to claim automobile-related deductions.

A charitable deduction is denied for travel expenses (including amounts expended for meals and lodging) while away from home, whether paid directly or by reimbursement, *unless* there is no significant element of personal pleasure, recreation or vacation in the travel.

The "out-of-pocket" requirement eliminates from deduction any amount that is to the direct benefit of the taxpayer (or taxpayer's family) rather than to the organization items for which a volunteer receives reimbursement may be deducted only to the extent that actual expense exceeds the amount of reimbursement.

In general, the following guidelines should be followed when claiming charitable deductions on tax returns:

1. Cash contributions must be an amount actually paid during the taxable year, not just a pledge.
2. Contributions must be made to qualifying organizations.
3. Unreimbursed expenses must be the actual out-of-pocket amount.
4. The volunteer must maintain records which include the name of the organization contributed to and details about each contribution.
5. Where possible, especially for large gifts, a statement of donation should be obtained from the donee organization.

More detailed information can be obtained from the Internal Revenue Service. Check the blue page of the phone book for the appropriate contact. Publication #526, "Charitable Contributions," can be obtained from the IRS Forms Office. A toll-free telephone number for ordering is also listed in the phone book.



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## Yes, I Am Your Brother

by Brother Lou Calabro

The response to my Nov./89 article "Ain't I Your Brother?" by Brother Greg Corrales, President of the Latino Police Officers Association, was eloquent, sensitive and well crafted. I respect Brother Corrales' dedication to police work and his natural leadership ability.

Bro. Greg has written that he expected rumor, gossip and heresay to be disregarded when his job performance was being evaluated. He wrote that he did receive that expected treatment from a Brother Officer. However, keep in mind that how he was treated had nothing to do with race, national origin or gender. As it should be, it had everything to do with being a Brother Police Officer.

That is why I am concerned with some of Greg's honest responses to my question "Ain't I Your Brother?" For example he writes: "It is not devious to take pride in ones heritage" and then mentions Latino achievements that he is proud of. The Latino achievements, in my opinion, that he writes about are not Police Officer related. They are about OUTSIDE POLITICAL issues that should be address-

(See BROTHER, Page 14)

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# Special General Membership Meeting and Board Of Directors Meeting February 20, 1990

Call to Order — 1430-1500 hours.

Pledge of allegiance

Roll Call: **Present:** Rosko, A; Machi, A; Maloney, B; Coggan, C; Fox, D; Barsetti, D; Paulsen, E; Goldberg, E; Gardner, F; Ramlan, G; Java, H; Conway, I; Doherty, K; Shine, K; Alves, Hdqtrs.; Friedlander, Hdqtrs.; Fagan, Insp.; Sullivan, Insp.; Donovan, TAC; Drago, Task Force; Flippin, MTPD; Cole, Ret.; Johnson, Sec.; Trigueiro, Treas.; Keys, Pres.

**Absent:** None

**Excused:** Chignell, Vice. Pres.

### President's Report

The purpose of the Special Membership meeting this date was to propose a one hundred dollar (\$100.00) assessment of all members to be utilized expressly for the funding of the ballot measure drafted for interest arbitration in Nov/90.

Motion: Trigueiro, Treas., 2nd - Rosko, Co. A. To assess the members of the SFPOA \$100.00 each for the interest arbitration charter amendment campaign in Nov/90. (\$10.00 per pay period commencing the first pay period in April/90.)

Motion passed unanimously.

The President then adjourned the Special General Membership meeting and convened the regularly scheduled Board of Directors' meeting for Feb/90.

### President's Report:

President Keys briefed the Board on the various proposals involving departmental discipline. Supervisor Hallinan's proposal was withdrawn by the author from the June/90 ballot and may be resubmitted in Nov/90. We will continue to meet/confer with the supervisor in regards to this amendment. The POA Labor Management Committee will also continue to meet/confer with Assistant Chief W. Casey in regards to both Commissioner Keker's proposition (one commissioner to hear disciplinary cases with the other commissioners provided copies of the transcripts later for review and then decision) as well as the "plea bargaining" arrangement for pending disciplinary cases.

President Keys then accepted nominations for the following committee appointments:

Community Services Committee: Robert Huegle, Chair; (M, Paulsen; 2nd, Alves. Passed unanimously.)

Legislative Committee: Ray Benson, Chair; (M, Trigueiro; 2nd, Cole. Passed unanimously.)

\*Publication Committee: Tom Flippin, Chair; (M, Gardner, 2nd, Trigueiro. Passed unanimously.)

Insurance Committee: (Insurance Board of Trustees will be appointed at the General Membership meeting scheduled for Tuesday, March 20, 1990.)

Welfare Officer: Mike Hebel (M, Cole, 2nd, Coggan. Passed unanimously.)

Parliamentarian: Mike Hebel (M, Cole, 2nd, Coggan. Passed unanimously.)

\*See: Publication Committee for discussion notes

### Vice President's Report:

Vice President Chignell was excused from both the Special General Membership meeting as well as the regularly scheduled Board meeting for the purpose of monitoring the actions of the Board of Supervisors relative to charter amendment proposals for the June/90 ballot.

### Secretary's Report:

The Secretary's report for the January Board meeting was approved. (M, Trigueiro, 2nd, Alves. Passed unanimously.) The charter for the Public Safety Alliance has been drafted and, after review by the PSA membership at the next scheduled meeting (March 15, 1990, at 0800 hours at the POA office) it will be presented before the Board of Directors. Members of the Board were advised that if parallel investigations (OCC/MCD) are initiated that they (members) should con-

tact a representative from the Bley firm for advice.

Secretary Johnson then requested our Welfare Officer to prepare a position paper addressing various concerns our membership has over Proposition J issues (concealed weapon rights on vested retirement/sick leave compensation/POA insurance rights), the utilization of sick leave in lieu of vacation time for paternity leaves, and developing a procedure for documenting exposure to possible cancer-causing agents (now that there is a cancer presumption benefit).

### Treasurer's Report:

Treasurer Trigueiro's proposed budget for the coming year was approved (M, Fox, 2nd, Java. Passed unanimously.) The Treasurer's report for the month of Jan/90 was also approved (M, Friedlander, 2nd, Java. Passed unanimously.) Discussion centering around the interest arbitration charter amendment for Nov/90 was initiated and notation was made by our treasurer that in order to take preliminary steps for this ballot measure 'seed' money was necessary in the amount of \$25,000.00. This request was honored by a unanimous vote of the Board of Directors. (M, Trigueiro, 2nd, Friedlander. Passed unanimously.)

### Committee Reports

#### Publication Committee: (Flippin, Chair)

There has been much concern generated over recent articles published in our newspaper as well as some that were censored by our editor. The Board entertained a motion (M, Paulsen, 2nd, Gardner. Passed unanimously.) requesting the members of the Publication Committee to meet and return with a policy statement addressing these issues.

#### Federal Litigation Committee: (Willett, Chair)

Both John Willett and Roy Sullivan updated the Board on the temporary lieutenant appointments. The POA has been requested by the Department's Administration to help devise a new criteria for such appointments to include limited tenure captains, as well as lieutenants.

Prior to any further discussion, a motion was made to determine whether/not our Association should even be involved in this process. (Motion: Should the SFPOA participate in the development of criteria for temporary lieutenant appointments? M, Johnson, 2nd, Donovan. Voting yes: Maloney, Co. B; Fox, Co. D; Paulsen, Co. E; Java, Co. H; Conway, Co. I; Shine, Co. K; Alves, Hdqtrs.; Friedlander, Hdqtrs.; Sullivan; Inves.; Donovan, TAC; Cole, Ret.; Trigueiro, Treas. and Keys, Pres. Voting no: Rosko, Co. A, Coggan, Co. C; Gardner, Co. F; Ramlan, Co. G; Flippin, MTPD and Johnson, Sec. Abstaining: Doherty, Co. K. 13 yes, 6 no and 1 abstaining. Motion passed.

The Federal Litigation Committee will now conduct further meetings (for criteria) the results of which will be assessed at the next General Membership meeting of 3/20/90.

John Willett also requested Board approval to allow our test expert travel expenses to go back east in order to oversee the scoring being conducted by PDI. (Motion: Friedlander; 2nd, Java. Passed unanimously.)

#### Police Services Committee: (Delagnes/Chair)

The SFPOA Officer of the Month presentation was rescheduled for the General Membership Meeting to be held on 3/20/90.

#### Grievance Committee: (Chignell/Chair)

Report from the Grievance Committee was deferred.

#### Attorney Position Paper: (Davis, Reno, Courtney)

This report was delayed per DRC because of the rapidly changing developments in disciplinary matters, federal litigation activities and with the latest changes to the interest arbitration measure.

#### Old Business

**FTO Settlement:** The Board rejected the latest offer proposed by the department's administration (Motion: Should the administration's latest proposal for FTO compensation be accepted. M, Trigueiro; 2nd, Rosko. Voting yes: Sullivan, Inves. Voting no: Rosko, Co. A; Maloney, Co. B; Coggan, Co. C; Fox, Co. D; Paulsen, Co. E; Gardner, Co. F; Ramlan, Co. G; Java, Co. H; Conway, Co. I; Shine, Co. K; Doherty, Co. K; Alves, Hdqtrs.; Donovan, TAC; Cole, Ret.; Johnson, Sec.; Trigueiro, Treas.; Keys, Pres. Abstaining: Friedlander, Hdqtrs. Motion failed 17 no, 1 yes, 1 abstain.) pending further negotiations with Commander Brush of the Second Patrol Division. The main issue of concern was Ingleside Station's future role in the FTO program.

The Administration (Assistant Chief Casey) has agreed to 1) a cooperative effort in developing a patrol officer II classification, 2) a negotiated criteria for future FTO selection and 3) payment of overtime (monies) for any FTO who trained but did not submit an overtime request because of the POA's previous position.

**Bley Law Firm:** The Board of Directors unanimously approved the contract negotiated by the POA Screening Committee involving the Bley Law Firm. (M, Friedlander; 2nd, Java. Passed unanimously.)

The Bley Firm has represented members of our Association for the past 15 years and their most recent court victory (McCoy case) was indicative of the personal and professional manner in which they handle all of our litigation matters.

**Police Reserves:** Summary report on meeting with FOB representatives deferred until the March Board meeting.

#### New Business

**Department Reorganization:** The recent reorganization of several units within our department will be analyzed by the By-Law Committee for the purpose of determining whether any changes should be made in the future as far as representation is concerned.

**Assessment/Representative Nominations:** With the initial approval of the assessment by the Board of Directors a subsequent ballot will be submitted to the membership for final ratification

Nominations were taken for additional representatives at Companies A, D, E and SOB, Narcotics:

Company A - Frank Machi  
Company D - Larry Barsetti  
Company E - John Goldberg  
SOB, Narc - Jim Drago

Being as how these nominations were not contested, ratification will be discussed at the General Membership Meeting 3/20/90.

#### Financial Requests

Testimonial Dinner for Deputy Chief Fred Lau

Cost: \$25.00 per person  
Discussion: A motion (M, Maloney; 2nd, Paulsen. Passed unanimously.) was entertained for the approval of the purchase of two tables to the dinner honoring the Deputy Chief and was unanimously approved. (20 tickets, total cost \$500.00)

Dinner Honoring Congresswoman Nancy Pelosi

No motion entertained.

Meeting adjourned at 1900 hours.

Steve Johnson  
Secretary

# Huge Turnout At Lau Dinner

by Paul Chignell, Vice-President

On Friday, March 3, 1990 a dinner was held in honor of Deputy Chief Fred Lau at the New Asia Garden Restaurant, 772 Pacific Avenue in San Francisco.

Hundreds of community leaders and police officers showed their respect for Deputy Chief Lau's promotion from Commander to Deputy Chief.

Virtually the entire POA Board of Directors was in attendance as well as scores of rank and file police officers. In addition, a large percentage of the managers of the Police Department, including most of the Captains, was there as well.

Police Commissioners Gwenn Craig, Pius Lee, Jose Medina, Lou Giraud, Police Chief Frank Jordan, and political leaders attended the function.

Deputy Chief Lau gave his traditional short speech thanking all of those who came to the dinner and stayed to shake everyone's hand who left the gathering.

The Police Officer's Association has worked with Deputy Chief Lau effectively over the past few years, including when he was Captain of the Tactical Division. We have been able to work our personnel issues and grievances without resorting to formal grievances. Lau has been a member of the POA for all of his nineteen (19) years in the Police Department and has always supported our programs.

A plaque prepared by Bob Fitzer was presented to Deputy Chief Lau on behalf of the entire Board of Directors of the P.O.A. We wish Fred Lau well in his new position.



### SFPOA BUDGET

FEBRUARY 1, 1990 - JANUARY 31, 1991

<b>Projected Income:</b>	
Active Dues	712,762.43
Retired Dues	14,000.00
Notebook	36,000.00
	<u>762,762.43</u>

<b>Projected Expenses:</b>	
701 Accounting	15,000
703 Annual Election	6,000
705 Police Services/Donations	5,000
709 Board of Directors	1,300
723 Dues Collection	3,000
725 Equipment Purchase	6,000
728 Equipment Rental	2,500
730 President Expense Account	4,800
744 Insurance & Bonding	8,200
753 Janitorial	4,000
753A Janitorial Supplies	400
761 Equipment Maintenance	6,500
771 Mailing	7,000
772 Public Relations	25,000
773 Rent	21,000
776 Salaries (Office)	80,000
777 Salaries (Executive/Bd)	78,000
781 Supplies (Office)	5,000
782 Administrative Expenses	3,000
783 Tax (Income)	4,500
784 Tax (Personal Property)	100
785 Tax (Federal Payroll)	14,000
787 Tax (State Payroll)	650
790 Tax (Unemployment)	500
792 Utilities	15,000
794 Building Maintenance	5,000
795 Employee Benefits	6,500
796 Presidential Ret.	30,000
798 Property Tax	7,350
805 Blood Ban	650
830 Health Svc/Ret. Salary	32,000
830A Health Svc/Ret Expenses	2,000
835 Insurance	1,000
845 Legislative	4,000
850 Labor Relations	3,000
855 Political Contribution/Campaign	15,000
855A Interest Arbitration	???
860 Screening	15,000
861 Bley Retainer	87,000
861A Bley Costs	3,000
862 Davis, Reno & Courtney Retainer	108,000
862A DR&C Costs	10,000
863 Publications	47,000
867 Uniform & Safety	100
870 C.O.P.S.	12,000
870A C.O.P.S. Expenses	1,000
872 Life Insurance (Member)	25,000
875 Federal Litigation	4,000
880 Floral Fund	3,500
895 Sports	24,000
897 Will Program	100
	<u>762,650</u>

# It's In Your Court



by Bill Fazio, Assistant District Attorney

## Sawhorse Patrol

The City of Los Angeles has put to creative use a section of the California Government Code (allowing police and fire departments to rope off crime and fire scenes) in its continuing war on street sales of crack cocaine.

Section 37359 of the California Government Code reads:

"Unless otherwise provided by law, the legislative body having control of any property owned or controlled by the city may at any time withdraw the property from the personal access and use of members of the public, or limit the access or use of in the area or time or in any other reasonable manner deemed necessary. Any person thereafter using the property without permission or in a manner other than that prescribed is a trespasser. This section does not limit or restrict any person from access or use who has a private right in the property."

Recognizing that if there is no market, the sellers will leave or relocate, the authorities have placed barricades limiting access to certain areas that had taken on a circus type atmosphere around the sale and purchase of crack cocaine. Police placed the barricades across streets leading into neighborhoods having the worst crack problems. The barricades have met with positive reaction by the residents of the crack be sieged neighborhoods. Only those individuals who are residents or guests of the respective neighborhoods (and commercial vehicles) are allowed entrance. Others who enter risk arrest as a trespasser.

It may be argued that the "Sawhorse Patrol," as the barricade plan was dubbed in the *California Lawyer*, does nothing to affect the root causes and social phenomenon of crack cocaine. However, it undeniably has cutback, and in some cases, eliminated street sales of crack in targeted areas. Perhaps its greatest effectiveness will be to allow a break in the violence and fear associated with crack sales, thus providing the community the opportunity to regroup and work with supporting social agencies to fight the underlying problems.

While the American Civic Liberties Union has attacked the plan stating, "At the very time our government was applauding the tearing down of the Berlin Wall, major cities across the United States, led by Los Angeles, erected walls of their own, surrounding poor and immigrant neighborhoods," no case has yet gone to court to effect a challenge. Local prosecutors are content in their opinion that the placing of barricades is an appropriate police function sanctioned by state law and that they will be able to effectively prosecute any violators as trespassers. Meanwhile, the barricades have broken the path of traffic to purchase crack, and with the absence of buyers, the crack dealers have also left.

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<b>COPENHAGEN</b>	<b>300</b>	<b>590</b>
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## Dumb Crooks

**They ought to know, shouldn't they?**  
 When Officer Seth Kuoha was hailed by inmates calling from the fourth floor of County Jail, he hardly expected them to be reporting a crime. As Seth drove north on First Avenue, prisoners got his attention, then pointed out a suspect burglarizing the money box of the ACE parking lot at First and B Street. With crooks calling out directions, Seth got his man.

### And then...

**Bullets, Bayonets, or Bagels:**  
 Two healthy young crooks breaking into a Veteran of Foreign Wars post figured the 70-year-old janitor wouldn't give them much trouble. But they didn't know the crusty old veteran had a terrifying weapon: stale bread!

Dean Mitchell, a master of maintenance and improvised weapons, confronted the pair with the deadliest tools at his immediate disposal — "I had two bags of stale bread for the ducks I feed every morning and a box of Entenmann's sticky buns," he said, "I started hitting them with those." Mitchell pelted the two bread-shy burglars until they gave up and fled. If they ever come back, he's got a special roll of French bread he's saving for 'em.

### And then...

**Next time, drive around me:**  
 Dennis Brown of Fresno should have spent more time interviewing applicants for his "getaway car driver." When Brown fled a Montgomery Ward store with an armload of stolen shirts and a security guard in hot pursuit, his "wheelman" apparently panicked and ran over both of them.

*Reprinted from The Informant  
 November 1989*

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## LAPD looks to the skies to quicken response time

### Proposal puts officers in specially equipped helicopters

by David Parrish  
*Los Angeles Daily News*  
 The Los Angeles Police Department has a high-flying plan for future disasters: whisking officers to the rescue on the outside skids of helicopters.

The proposal is aimed at quickly moving police personnel to hard-to-reach places, such as collapsed buildings after an earthquake or the roof-tops of burning skyscrapers.

The officers will not be the commando-type SWAT officers, who have skyriding on helicopter skids for five years, but blue-uniformed officers assigned to the Los Angeles Police Department's Metropolitan Division.

"It's still in the planning stages," said Metro Capt. Patrick McKinley. "Let's say there was an earthquake and there was an isolated area we had to get people into. The roads would be blocked."

With four officers riding on the outside skids of a helicopter — two on each side — stricken areas of the city in an emergency could receive the necessary police help, he said.

"They just hook up a safety harness and they are on their way," McKinley said. "I've done it several times. It's a real E-ticket ride."

Skyriding on the skids would allow the LAPD to rapidly deploy four officers instead of the three that would fit inside the helicopter, he said.

Because the officers have a pistol, flashlight, walkie-talkie and other gear hanging from their gunbelts, it would take more time to squeeze them inside a small helicopter than to have them step onto a skid and be whisked away, McKinley said.

"It's a faster ride on the outside," he said. Only volunteers from the Metro Division would be used in the program, police said. "But I'd bet 90 percent would volunteer," McKinley said.

SWAT supervisor Sgt. Al Preciado said in the five years his officers have been riding helicopter skids there have been no training accidents.

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The officers just simply step on, hook a safety line to a metal ring on their equipment belt and grab the side of the helicopter, he said.

"It's not difficult to hang on when you are afraid," Preciado quipped.

The helicopter ski-riding plan has been the subject of negotiations between the LAPD and the Police Protective League. David Baca, League vice president, said the League would not oppose the plan if details can be worked out with the police department.

"It's a change in working conditions. This is something new here," Baca said. "We are negotiating the type of [safety] equipment and we are negotiating additional pay."

The police union also is interested in ensuring that helicopter crews are properly trained, he said.

If a deal can be worked out with the League during a Jan. 26 negotiation session, Metro officers could begin training shortly afterward and be ready by the end of February to skidride, McKinley said.

"But if it's too much of a problem we just won't do it," he said.

The Metro Division is made up of specialized units, including SWAT, that support other LAPD divisions, police officials said. Metro officers can be sent to patrol areas of the city being hard hit by burglars or auto thieves, a police spokeswoman said.

Unlike SWAT members, Metro officers will not attempt to slide down ropes from hovering helicopters, McKinley said. The helicopters would take off and land with the Metro officers standing on the skids.

Jumping from a helicopter hovering just a few feet above the ground can be a tricky maneuver, Preciado said. Too many people on one side of a helicopter will unbalance the aircraft, he said.

"If you don't step off together the pilot loses control of the ship," Preciado said.

Skyriding on helicopter skids only will be used for emergency situations, and certainly will not replace the old standby police patrol cars as a means of transportation, police officials said.

"This is just one of the many tricks Metro Division is planning to deal with emergencies," McKinley said.

*Reprinted from  
 The Daily Breeze  
 Monday, January 23, 1990*

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# Caption, Caption... Who's Got A Caption?

OK! All you wits and half-wits out there, we're looking for a caption for this dramatic action photo from out of SFPD's past. Next month we'll reprint the photo with the winning caption and credit the brilliant respondent responsible. Waddaya mean you want a prize, too?

## And The Winner Is...



*Solo motorcycle officers, famous for their impeccable manners and matchless social grace, wait patiently until the fireman realizes the engine left. Submitted by Tony Novello.*

*Editor's Note: Virtually all the other submissions concerned using fire hoses in crowd control. We wouldn't do that! Besides, the last demo (2/28/90) showed the hoses' worth.*



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# SFPOA BULLETIN

#90-22  
 FEBRUARY 27, 1990  
 TO: ALL ASSOCIATION MEMBERS  
 FROM: MIKE KEYS, PRESIDENT  
 RE: SPORTS BUDGET

As we move into the spring season and good weather approaches, this is a reminder to those who participate in various sporting events. If your sport is budgeted there are only specific things the money can be used for. If you are in charge of a sport which is budgeted, do not order any uniforms or equipment without prior approval of Joe Mollo who handles the Sports Budget for the P.O.A. If you are not sure what your sport fund covers contact Joe (552-7495) and he will explain the guidelines on how the money can be used. If you do spend your money or order anything and it is not approved prior to the expense, you will not be reimbursed by the POA and will have to buy the item(s) ordered out of your own pocket.

If you participate in a sport which is not budgeted you may come before the Board of Directors and request the money you need. The Board may or may not approve your request or try to find an alternate source to get you the money needed.

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# GANG SEMINAR

## April 4, 5 & 6, 1990

### SAN DIEGO



Who's who of the nation's best gang instructors will present a revised and expanded program unsurpassed in law enforcement training. The course will offer up-to-date, practical tips on handling the gang issues of most current concern, including:

- Crips & Bloods
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- Drive-By Shootings
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- Vietnamese
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- Pro-active Programs
- Ice/Crystal Meth.
- Reading Suspects
- Prison/Street Ties
- Gang Drugs
- High Risk Entries
- Informant Development
- Hispanic Gangs
- Operation Planning
- Warrant Safety

The instructors will show how to safely and successfully handle gang related contacts and investigations, including tips on gang tactics, recognition of members, recognition of contraband, gang weapons and **Informant Development**. There will be a continually revised presentation on **Officer Survival Techniques** (plain clothes and uniform) for all types of gang contacts, and **Live Gang Members** will also be available to candidly answer any questions put to them by the audience. Additional presentations will deal with **Gang Suppression Tactics** that work; the increase in **Vietnamese Criminal Activity**; the current tactics of **Outlaw Motorcycle Gangs**; the latest activities of the **Crips & Bloods**, both on the street and in prison; the use of **Graffiti** to solve cases; and tips on how to parlay **Probation Violations** into prison time. This is not a theoretical or historical course, but one designed to provide immediately useful operational information for any officer (plain clothes, undercover, uniform, custodial, probation or parole) coming in contact with gang members. This is a thoroughly revised and expanded course with a great deal of new information, and with a fresh faculty and point of view.

LAW ENFORCEMENT IDENTIFICATION WILL BE REQUIRED AND RECORDINGS WILL BE PROHIBITED.

**TUITION:** \$125 per person if names are received by 5 P.M., Friday, March 9, 1990 (includes Gang Manual). Persons registering after March 9 must pay the regular tuition of \$140. Registrations may be made by either telephone or mail. To qualify for the special \$125 tuition, telephone registrations must be received by 5 P.M., March 9, and written registrations must be postmarked no later than March 9. Visa and MasterCard accepted. **If your new fiscal year is about to begin, we will not bill you until after that date if you so request.** We will also gladly adjust other billing procedures to accommodate the needs of individual departments.

Requests for refunds will be honored up to 5 P.M., Tuesday, March 27, after which cancellations will be subject to a \$10 service charge. No refunds will be allowed for cancellations received after 5 P.M., Friday, March 30.

**COURSE CREDIT:**

California P.O.S.T.	Meets training point criteria-no reimbursement	Utah P.O.S.T.	20 hours
Nevada P.O.S.T.	20 hours	Idaho P.O.S.T.	20 hours
Arizona ALEOAC	By agency request (routinely approved)	Oregon B.P.S.T.	20 hours

Each participant will receive two Certificates (one Certificate for course credit and personnel files, and another Certificate suitable for framing).

**LOCATION:** Bahia Resort Hotel, 998 West Mission Bay Drive, San Diego, California 92109. (619) 488-0551 or (800) 288-0770. The entire top floor Ballroom has been reserved for this program. The Bahia is located on a private portion of beautiful Mission Bay, yet is only minutes from San Diego's many attractions. Ample free parking.

**Tremendous Law Enforcement Rate:** \$68 single OR DOUBLE occupancy (two persons, two beds for the price of one). **You must tell the hotel that you are part of a "group" sponsored by the National Law Enforcement Institute. Otherwise, you may be told that the hotel is full.** Contact us immediately if you need any assistance with room reservations. Room block released to the public two weeks prior to the seminar.

**SIGN-IN/TIMES:** Sign-in and receive course materials on Wednesday, April 4, from 7:30 A.M. to 10 A.M. Class will begin promptly at 10 A.M. on Wednesday, and conclude at 3 P.M. on Friday.

**REGISTRATION & INQUIRIES:** National Law Enforcement Institute, Inc.  
 P.O. Box 1435  
 Santa Rosa, California 95402  
 (707) 545-3355 (8 A.M. to 5 P.M. Pacific Time)

**FACULTY:** Tom Harris, Juvenile Operations Bureau, L.A. Co. Sheriff's Dept.; Marcus Frank, Asian Gang Detail, Westminster P.D.; Lt. Hourie Taylor, Gang & Narcotics Unit, Compton P.D.; John Schlim, Outlaw Biker Unit, Fremont P.D.; Brian Thiem, Homicide Div., Oakland P.D.; Gang Investigations Unit, Folsom Prison; and Tom Wright, Orange Co. Probation Dept.

**COURSE REGISTRATION** April 4, 5 & 6, 1990 SAN DIEGO  
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*N.L.E.I. is a nonprofit organization dedicated to continuing excellence in law enforcement.*

## Marshals Service Issues Handcuff Alert

*Editor's Note: The following is a bulletin prepared by the U.S. Marshals Service.*

Inmates being transported have discovered that seat belts make handy tools for breaking handcuffs.

Handcuffs are connected by a chain that is attached to each cuff by a swivel which moves freely to ensure the chain doesn't twist.

Seat belt clips have one or two holes, or have slots, that lock them in place with the buckle. Prisoners have learned that jamming the swivel link through a hole on the clip stops the swivel from turning freely. A quick twist of the wrist, and the chain shears off at the cuff.

This information is vital to USMS personnel performing prisoner movements by auto, vans and aircraft. Personnel should immediately be made aware of this information, and should exercise additional caution when transporting prisoners.

The media has provided extensive coverage of this technique, and there is little doubt that prisoners across the country are now aware of this method.

*Reprinted from The California Law Enforcer*

1989 Results

# Deferred Compensation

by Mike Hebel  
Financial Commentator

As of December 31, 1989 the City's Deferred Compensation Plan had 6,141 city employee members — 27% of the entire work force. Thirty-one percent of the police department now participates. Hartford has 137 million of city employee dollars under its management.

The Deferred Compensation Plan was established in 1978 by the Board of Supervisors. In that same year, the Retirement Board selected the Hartford Insurance Company to serve as the Plan's trustee.

As of December 31, 1989, 48 city employees have account balances of \$90,000 to \$99,000; 147 have balances between \$ 100,000 and \$150,000; 15 have balances between \$151,000 and \$200,000; and one has a balance over \$200,000. This top account was achieved by a constant maximum contribution fully invested in the stock account.

There are now 460 retired city employees receiving periodic payments from the Hartford.

Those participating in the Plan now contribute an average of \$115 per payperiod. These monies are placed in a tax sheltered account wherein earnings accumulate tax-free, deferred that is, until paid out. The Internal Revenue Service agrees to postpone taxing that portion of the pay which the employee agrees to postpone receiving.

### The City and County Plan

The Hartford Insurance Company now offers ten (10) funds for city employees who wish to take advantage of the Deferred Compensation scheme. The Hartford recently published its performance records for these ten (10) funds for the 12 months ending December 31, 1989.

The Hartford added its 10th Fund on January 24, 1989. This is the Socially Responsive Fund which did quite well during its first year.

The City's Deferred Compensation Plan is actually better than an Individual Retirement Account (IRA) and after the 1986 Tax Reford Act, deferred compensation may be the only real game in town for most police officers.

The law caps IRA contributions at \$2,000 per year, for those eligible. Deferred compensation is capped at \$7,500 per year or 25% of gross compensation, whichever is less.

The Deferred Compensation Plan now provides an ongoing enrollment. A participant can request changes in their program at anytime including increasing or decreasing bi-weekly payments into the accounts and also changing amounts being invested in each of the accounts. **The minimum contribution per paycheck is merely \$5.00.** The Plan now provides an 800 toll free line to make quick transfers of existing account value or re-allocating future contribution between funds.

Of the \$137 million that City employees have paid into the Deferred Compensation Plans, they have, as a group, allocated their monies amongst the ten (10) plans as follows:

Plan	Percentage
General Account	62.5%
Advisers Fund	14.5%
Stock Fund	13%
Aggressive Growth	3.8%
Bonds/Debt Sec.	2.8%
GNMA Montage	1.1%
Money Market	.9%
Govt. Money Market	.6%
Index Fund	.6%
Socially Responsive Fund	.2%

### For information about the Plan, the Hartford's phone number is 995-3232.

The Hartford's representative will prepare an "individual paycheck comparison" computer printout to show the actual cost of participating in the Deferred Compensation Plan. This is a very helpful tool and I encourage all officers not now participating to request an "individual paycheck comparison".

### Long Term Performance

The Hartford has established an excellent long term record in its management/investment of plan monies. Its Stock Fund now has a compound annualized total return of 16.5%; the Aggressive Growth fund at 15.5%; and the Advisers at 12%.

Historically stocks have out performed other investments. For the 63 year period of 1926-1988, Common Stock (S & P 500) have appreciated at an annual compound rate of 10%; long term US Bonds compounded at 4.1% per year with Treasury Bills growing at 3.5% annually. During this long duration, price inflation grew at 3.1% annually. While history can suggest what is reasonable to expect, there's no guarantee that the past will repeat itself. If you approach the equity (stock) market as a long term investor, the odds are increasingly on your side.

**The Plan's General Fund, its most popular, now pays a fixed return of 8.75% — down from the 8.95% it paid since 9-1-89.** Each quarter the interest rate is reviewed and it does fluctuate. The General Fund has, in the past, paid as high a fixed return as 12.5% and as low a return at 7.5%.

The Deferred Compensation Plan appeals to all variants on the risk/reward continuum. For the conservative (low risk/reward), there are: (1) General Fund; (2) Bond/Debt Security; (3) Money Market; and (4) US Government Money Market Fund. For the moderates, there are: (1) GNMA Mortgage Fund; (2) Advisers Fund; and (3) Socially Responsive Fund.

For the more adventurous (looking for higher return and willing to accept downward movement — losses), there are: (1) Stock Fund; (2) Index Fund and (3) Aggressive Growth Fund.

### 1989 Performance

1989 proved a good year to own stocks.

Market Indicators	1989
S & P 500 Index	27.3%
Dow Jones Industrials	27%
NASDAQ - OTC Composite	18.3%
NYSE Composite	24.8%
AMEX	23.5%
Wilshire 5,000	24.9%
Treasury Bond Index	20.5%
Consumer Price Index	4.7%

Hartford Results	
Stock Fund	24.5%
Adviser Fund	20.2%
Aggressive Growth Fund	21.8%
Index Fund	28.7%

The Hartford Money Managers did attain investment results which paralleled the popular averages. Especially impressive is the Index Fund performance. Since most professional portfolio managers fail, on a yearly basis, to outpace the popular averages, Hartford's performance is impressive.

As of 12-31-89 the Advisers Fund has invested 56% of assets in Blue chip Stocks; 33% in Bond; and 11% in Cash Equivalents. For this same period, the top 5 holding in the Stock Fund are: Racial Tele Communications, Dresser Industries, American International Group, Tele Communications, and International Business Machines.

### The Twins

To show the magic of beginning your Deferred Compensation Program as soon as possible, let me use the following story. There are 2 twins who start working at age 22. The first twin contributes \$77 per payperiod (\$2,000 per year) through age 27 and then stops his contributions. His total contributions during this period were \$12,000.

The second twin waits until age 28 to start his contributions of \$77 per payperiod (\$2,000 per year) but contributes his contributions through age 65. At the end of this period, his total contributions are \$74,000.

Let us assume that both accounts appreciated 12% a year. **Incredibly**, at age 65, both have about the same amount of money in their accounts. The first twin has amassed \$1,348,400; the second twin's account stands at \$1,363,780.

**Object Lesson: Start saving now. Starting young is by far the easiest way to build a most comfortable nest egg for retirement purposes.**

### International Balanced Fund

In the second quarter of 1990 Hartford will add another fund (its 11th) — an International Balanced Fund. This fund will invest in stocks and bonds of foreign countries.

### Congratulations, Hartford!

This fund has been needed to offer Deferred Compensation members the opportunity to invest abroad.

The case for worldwide investing is 3-fold. The first is that foreign stock markets, in the aggregate, now account for two-third of the world's equity investments, with the U.S. accounting for the remaining one-third. The second is that the foreign stock market returns reflect the fact that certain foreign economies have grown more rapidly than the U.S. economy. Faster economic growth facilitates faster corporate growth, which translates into opportunities for superior investment returns. The third reason is the diversification benefit. By investing a portion of your assets in foreign stocks and bonds, you are not tied solely to the fortunes of the U.S. markets. You therefore tend to reduce the market risks of your overall portfolio and increase the potential for higher returns.

From 1976 to 1988 there was only one year in which the U.S. was the top performing equity market.

I feel strongly that opportunities in the 1990's in overseas markets will be tremendous — in Europe, in Eastern Bloc countries (principally East Germany) and in the Far East. Not to be invested outside the U.S. in the 1990's with some portion of your assets (20% or less) would be like an investor in the 1980's not being invested outside Stockton.



Mike Hebel

### What To Do Now

The 1980's has been the best decade in the modern history for financial markets. The combined average annual return for the 3 major classes of financial assets — stocks, bond and money market instruments — was 13% per year. This compares most favorably with the 4.6% average annual return over the previous 50 years. In the 1980's the average annual return for stock was 17.8%, on long term U.S. Government Bonds it was 12.5%, and on U.S. Treasury Bills it was 9%.

It may be an unrealistic expectation to expect a comparable performance in the 1990's. However, there are powerful trends which will determine the investment climate of the 1990's. These include: rising standards of living throughout the world, an increasing shortage of common stock shares, and the surplus of cash. A Dow Jones Industrial average of 3,500 to 4,000 by 1992 is likely with an even chance that the Dow Jones Industrial will rise to the 5,000 - 6,000 area in this decade.

The business outlook for 1990 is encouraging. The U.S. economic expansion has entered into its 8th year of continuous growth. It will slow to about 2% and the economy will probably avoid recession. The U.S. economy is in the process of a "soft landing" (slower growth). At worse, it may experience a mild recession during the next 12 months.

**In 1989 police officers, in rank order, favored these 3 Hartford funds: (1) The General Fund; (2) The Stock fund, and (3) The Advisers Fund.** The General Fund is now paying a somewhat attractive 8.75%. However, the long term ability of stocks to far out perform bonds and short term money funds compels consideration of the equity markets. Since stocks can and do suffer actual losses in value, it is important to have a long term (10 year) outlook.

I would suggest, for those not totally risk adverse, a diversification of assets in the Hartford program which would include both the General Fund as well as the Stock Fund or Index Fund (30 to 50% of assets in equities) with strong consideration for the Advisers fund. In other words, an investment mix paralleling those used so successfully in 1989. For those with an international flair, an investment (not to exceed 20%) in the new "International Balanced Fund" (when it is added as the 11th Hartford offering) would be most appropriate.

I use the Hartford Plan as a supplemental retirement plan and therefore avoid the Aggressive Growth Fund which fluctuates (up and down) the most of all Hartford's offerings. This Aggressive Growth Fund has done well and can be considered by the "high flyers."

Hartford Insurance Company Funds			
Funds	4th Quarter	1989	Compound Annual Return Since Inception
Stock	0.1%	24.5%	16.5%
Bond/Debt Sec.	2.6%	10.7%	9.7%
Money Market	1.8%	7.8%	7.3%
Govt. Money Market			
Market	1.6%	7.1%	6.3%
Advisers	1.4%	20.2%	12%
Aggressive Growth	-4.4%	21.8%	15.5%
GNMA Mortgage	3.7%	11.8%	9.5%
Index Fund	1.5%	28.7%	9.5%
Socially Responsive	2%	17.3%	17.3%
General Fund	8.95%		

Best Performing Equity Markets		
Year	Market	Percentage Gain
1976	Hong Kong	+47.7%
1977	United Kingdom	+58%
1978	Japan	+53.3%
1979	Hong Kong	+83.5%
1980	Hong Kong	+72.7%
1981	Singapore	+18.3%
1982	USA	+21.5%
1983	Australia	+56%
1984	Hong Kong	+46.8%
1985	West Germany	+139.2%
1986	Japan	+99.7%
1987	Japan	+43.2%
1988	Australia	+38%

# CROWLEY

(Continued From Page 4)

tion facilities are certainly morally acceptable. No valid argument exists against efforts to save innocent people from being destroyed, so long as those efforts are completely non-violent harming no one. I was also criticized for my articles because "he was speaking from a religious point of view and that pro-choice is the law of the land." I think these officers should be reminded that at one time slavery was the law of the land and discrimination against people because they were black was also the law of the land. This is not a time in our history that we are particularly proud of however. The policy of abortion on demand through all nine months of pregnancy was neither voted for by our people nor enacted by our legislators — not a single state had such unrestricted abortions before the Supreme Court decreed it to be national policy in 1973. Make no mistake, abortions on demand is not a right granted by the Constitution. As to the statement that the law of the land is pro-choice, we need to examine that a bit closer. The United States Supreme Court struck a decisive blow for protecting babies from abortion on the day before Independence Day in 1989 as they handed down the long-awaited decision in *Webster v. Reproductive Health Services*. The high court upheld Missouri's right to not fund abortion, abortion counseling, and even perform abortions in State-run hospitals. Missouri also sought to restrain its employees from performing abortions or assisting in them. The court agreed saying "Nothing in the Constitution requires states to enter or remain in the abortion business... While the Court did not overturn *Roe*, they did turn many regulatory rights back to the states and they called for several more abortion cases to be heard at the next session in the fall. One statement in the opinion looks bad for *Roe's* future with this court. It said, "There is no

abortion, but there is no intrinsic relationship between them. The fate of the unborn is a question of the fate of the human race. We are one human family. If the rights of one part of that family are denied, it is of concern to each of us. What is at stake is no less than the essence of what freedom and rights are all about. Doesn't a woman have a right over her own body? Legally, no one, man, woman, or child, has an absolute right to control his or her body. The laws of society, for example, do not permit us to mutilate our bodies or abuse them with drugs. Of course, we should all have the liberty to make our own choices. However, most of our choices are social, that is, they affect others. Abortion obviously affects another. This choice regarding abortion concerns not only her own body, but also the body of the life of her child. The authors of the NOW article say they believe strongly in the rights of all men and women in this country to express their opinions. But, because I have spoken out against abortion, they suggest that I should "step down from my post." I find it a bit ironic that a homicide inspector in the San Francisco Police Department is attacked for speaking out in favor of life. Would I do my job if called upon to make an arrest at a pro-life demonstration or pro-choice protest? Of course I would. I was an original member of the San Francisco Police Department Tactical Unit and spent three years making arrests at some of the most violent demonstrations this city has ever seen. We were recently reminded of the General Order F-5 that states "a primary mission of police action at events that involve free speech activity shall be to protect and respect First Amendment rights of freedom of expression and assembly. "The Department shall not seek to control the content of opinions being expressed..." Apparently the representatives of the San Francisco chapter of NOW do not believe that freedom of speech applies to police officers when they are speaking out about abortion. I believe that public protests and demonstrations against abor-

reason why the state's compelling interest in protecting potential human life should not extend throughout pregnancy..." Separation of church and state is a slogan; like any slogan, it can be used to tell a truth or conceal a lie. Many people on hearing the phrase assume some hollow precept in the United States Constitution is being quoted. In fact, it never appears there. "The Constitution separated the institution of church from the state, but not a religious understanding of truth from the state. The further idea that citizens with religious convictions should disqualify themselves from any meaningful political activity, because of their so-called bias, is an utter contradiction of the First Amendment. The amendment provided freedom for religion, not freedom from religion. In addition, the basic legal framework of the United States was, until recently, based upon the traditional British common law, which looked to the Ten Commandments and biblical absolutes as its basis. Religious truth, specifically the Judeo-Christian tradition, was the ground on which the Republic stood. The person of religious conviction is no more biased than anyone else. He has the right to worship as he chooses, and he has the right, as does every other citizen, to engage in political and other human activities like everyone else, on the basis and because of his principles and moral convictions. He has the right to speak out, vote, and agitate for change as a Christian, just as the secular humanist has the right to speak out as a humanist.

All law is, in fact, some form of legislated morality. The question is whose morality will dominate. Laws against racial discrimination are legislated morality. So are the common laws against theft and murder. All of these laws "restrict" someone's choice, but are accepted as necessary for the common good.

It is therefore a lie and a deception to pretend that moral or religious views cannot be allowed to effect change. In fact, those who would silence the Christian political voice, the secular humanist elite, are attempting to impose their vicious version of morality on society, in direct contradiction to their arguments against political involvement by Christians — Worst of all, they are trying to prevent the issues from even being discussed.<sup>75</sup> It is true that our ethical beliefs are finally grounded in our deepest religious convictions. Therefore, it is in-

evitable that differing views about the fetus flow ultimately from different religious perspectives.

But that does not mean that the person who believes abortion is murder and therefore demands a public policy that prevents abortion will therefore proceed to use the state to impose on everyone his or her view on adultery or the diety of Christ. NOW and a few officers imply that if we are not "pro-choice", then we are violating the separation of church and state and ignoring other people's rights to be a Jew or a Muslim or whatever. That is confusing nonsense. Insisting that the state take a stand on the general moral principle of the sanctity of all human life is not the same as demanding that the state legislate for or against specific religious dogmas. I believe that all people should be free to believe and worship as they please. I also believe that people should be free to act in ways that I consider ethically wrong. But there is at least one important restriction on this freedom that every society must maintain. My religious and ethical freedom does not include the right to kill other people. Except in the case of abortion, nobody argues that one person should be free to take the life of another merely because the first person truly believes that the other person is not truly human. It is my firm belief that unborn babies and handicapped newborns are truly human. In a pluralistic society people should be free to do many things that others consider stupid or sinful. But tolerance towards others does not extend to allowing them to kill other people.

1. Bernard Nathanson, *Aborting America*, (Garden City, NY Doubleday, 1979) p. 193. Quoted by Curt Young, *The Least of These*, p. 216.

2. John Powell, S.J. *Abortion The Silent Holocaust*, Argus Communications p. 82-83.

3. Curt Young, *The Least of These*, p. 216.

4. John Powell, *Abortion The Silent Holocaust*, p.113-114.

5. Franky Schaeffer, *A Time For Anger*, Crossway Books, p.20-25.

**Editor's Note: The opinions stated in this column are those of the author and do not necessarily reflect those of the SFPOA or the San Francisco Police Department.**

Jeffrey Gilmore  
Owner

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# BROTHER

(Continued From Page 8)

ed within political organizations outside the Police Department.

Talking about pride in your own race, to the exclusion of the other races/sex in the Department, is clearly divisive because it separates Latino officers from all other Police Officers. Greg calls me a Brother Officer and because of that I expect Greg and every Latino officer to be proud of the achievements of all Police Officers regardless of their being Latino, African-American, Asian, Woman or white males. OUTSIDE issues belong OUTSIDE the Department...otherwise they DIVIDE US.

If Greg is saying that he, as a Police Officer, has greater pride in the achievements of Latino Police Officers VS Officers of a different race/sex then in my opinion that does separate us and causes a split in our UNITY.

Should we have a contest to judge which race/gender has the greater heroes? NO. We should only be concerned about Police Officer achievements, exclusive of considering race/gender.

Other organizations have also caused division. An example is that in the past few years the California Womans Police Officers Association requested assistance from the Department in selecting a FEMALE officer, to the exclusion of MALE officers, as a candidate for their Police Officer of the Year Award. to me, that is divisive and discriminatory-based on gender.

The LPOA is to be commended for their position of being opposed to "out of turn appointments" but please remember that preferential treatment is not limited to and goes beyond "out of turn appointments, i.e. Tier II training for minorities, exam entrance preferences for minorities and women, etc.

Greg writes that objective of the LPOA is: "assisting agencies of the criminal justice system in recruitment, retention and advancement of qualified Hispanics".

That is rather broad in scope. Does the LPOA have a right to say who is qualified? Every Police Officer does not have an organization speaking for them and to act as their personal advocate. It is easy to see that having that kind of power could cause suspicion which always results in division and a breakdown of unity. And my gut reaction, with Greg as President, is that they are acting honorably, but it still causes division.

Greg also writes "It is my personal belief that the innate pride of most Hispanics actually gives them an edge that negates any desire for preferential treatment." I don't believe that Greg fully understands the impact of that position on other races.

At the root of preferential treatment for minorities and women in our department is the OFJ Consent Decree. I am at the U.S. Court of Appeals level in my case that the OFJ Consent Decree has expired. Please join me as Amicus Curiae. That would strengthen the LPOA position for being against preferential treatment. I need the help on this issue.

### OFJ Member Response

Brother Con Johnson, who appears to be a member of the Officers for Justice also responded to my article. I respect his right to disagree with me and his open honesty is to be applauded. He clearly told me that he does not consider me a Brother Officer or a Brother Member of the POA. I now know where I stand with him. Next month I will reply to his article in greater detail.

**Editor's Note: The opinions stated in this article are those of the author and do not necessarily reflect those of SFPOA or the San Francisco Police Department.**

# GUNS

(Continued From Page 6)

ment for the Preservation of the Second Amendment.

### About LEPSA

Founded in 1989 by Police Officer Thomas J. Aveni in New Jersey, LEPSA was born out of the urgent need to create an entity whereby Peace Officers are able to counter the numerous, ongoing legislative threats to the Second Amendment to the Constitution of the United States. Such threats have been supported by the minority of law enforcement officials who are misguided and irresponsible enough to endorse unconstitutional, unworkable, and unnecessary firearms legislation. The only way to undo the damage done by these exploited individuals is to make it clear to the media and all law makers that the vast majority of the law enforcement community is opposed to unreasonable firearms legislation on the time-proven premise that gun control is not crime control, and never will be.

### Who is LEPSA?

Indeed, LEPSA is you: the Peace Officer who will not tolerate the anti-gun lobby whenever it rears its ugly head anywhere to assassinate the U.S. Constitution and contradict those who wrote it. Unlike other fraternal associations or organizations, LEPSA is a totally comprehensive representation of American law enforcement from 49 states, including: police officers, deputy sheriffs, rangers, highway patrol, captains, majors, sergeants, lieutenants, chiefs of police, sheriffs, undersheriffs, special officers, detectives, assistant chiefs of police, peace officers from every federal agency, state troopers. LEPSA is you!

### Partial List of LEPSA

#### Steering Committee Members

- Sergeant Mark Fricke.....AZ
- Deputy Sheriff "JW" Whitmarsh.....CA
- Police Officer Leroy Pyle.....CA
- Officer Alasdair MacDonald.....CA
- Detective Sergeant James Trahin.....CA
- Lieutenant Roy Hudson.....FL
- Deputy Sheriff Robert Krauss.....FL
- Sergeant Donald Evangelista.....IL
- Detective Larry Holowinski.....IL
- Major Steven Arthur.....IN
- Officer Vincent O'Neill.....KS
- Trooper Rick Chargois.....LA
- Detective Sergeant Evan Marshall.....MI
- Police Chief Russell Lary.....NH
- Police Officer Thomas Aveni.....NJ
- Lieutenant Joe Walsh.....NJ
- Deputy Sheriff Albert Pfitzmayer.....NY
- Deputy Sheriff Rob Wilcox.....NY
- Police Chief Sid Lark.....OH
- Lieutenant Gary Paul Johnson.....OH
- Sergeant Wesley Esper.....OH
- Sergeant Dennis Tuller.....UT

### Crime Suppression Proposals

Recognizing that there is no correlation between repressive gun control and effective crime control, LEPSA pledges to work toward the enactment of these and other crime suppression initiatives:

1. Identification of ineligible parties at point of firearms purchase (as enacted by

the State of Virginia, and currently under review by the U.S. Justice Department).

2. A freeze on plea bargain agreements for repeat violent criminals and drug traffickers.

3. Incarceration of career criminals (life without parole for those committing 3 or more violent felonies).

4. Enforcement of the 1986 McClure/Volkmer Act Violent Crime Provisions (armed drug dealers: 5 to 20 years in prison).

5. Increased prison capacity to ensure the enforcement capability of the previous and other good initiatives, to include, but not limited to, the conversion to prisons of military bases scheduled for closing, as well as increased funding for prison construction and staffing.

### What You Can Do

LEPSA members have chosen to stand up and be counted before our Second Amendment freedoms lay victim to political grand larceny. It is our intent to work with other responsible pro-gun organizations to further our goals and help reduce violent crime in America. You are Peace Officers. The public, media and lawmakers assume you have more than just a casual knowledge about crime. Use this to our advantage as "they" have used it against us and our country. It is vitally important that you let the President and your representatives know of your opposition to firearm restrictions or bans and your support for increased jail space and strict mandatory penalties for the use of a firearm in the commission of any crime.

### Here's What To Do:

1. Write to your Federal, State and Local lawmakers whenever legitimate firearms ownership is threatened, and emphasize that you are a Law Enforcement Officer,
2. Write to any newspaper, publication, radio or television station when you feel the gun control issue is being distorted.
3. Ensure that your police fraternal organization is not misrepresenting you and its general membership on any aspect of gun control.

### 4. Join LEPSA!

Should you need any further information or assistance, please call or write: LEPSA, P.O. Box 999, Waterford, New Jersey 08089 (609)629-8724.

For more information, contact Officer B. Roger Weaver, Co. C.

**Editor's Note: The opinions stated in this article are those of the author and do not necessarily reflect those of SFPOA or the San Francisco Police Department.**

# YES

(Continued From Page 4)

also talk about those privileged few who were given easy assignments so that they could have the advantage of studying for upcoming promotional exams. Mr. Calabro, you yourself wrote that you could not respect those who juiced their way up in this department, so you are actually acknowledging nepotism's existence.

In 1974, I passed the entrance exam for this department but was forced to endure a long hiring freeze and academy attrition for four years. During that time I took a CETA job with the Muni Transit Police. In early December 1977, my opportunity finally came in the form of a letter stating that the department was willing to accept applicants into the 130th recruit class regardless of ranking on the list if you met the following criteria: 1) you were of a specific minority status, or 2) were Spanish or Chinese speaking. I expressed my doubts about this idea to fellow police officers who were my supervisors and we all agreed that to take a job before a person who was ahead of me on the list was wrong, therefore I did not comply with this letter. However, I watched as other minority officers behind me in the list took advantage of this opportunity. I watched as a few white officers changed their minority status by finding the elusive Spanish surname in the family closet!

I finally entered the department in June 1978, and I've watched as the nepotism continues. How many of us have watched as officers barely out of probation used their juice cards to cash in on bureau assignments thanks to family members. None of these people were of minority status and few were hard workers.

Why, only last month a minority officer in the SOB Task Force was being recruited for a position in Ad Narc. The black officer is an outstanding investigator respected by his entire unit and supervisors. (Well, except for one officer.) That particular officer was disgruntled with the minority officer's good fortune, and chose to use his juice card and be sent to Narcotics himself. Little would've been said if this was a hard-working cop. But instead, Narcotics is forced to accept a slug, a person who has been in the department seven years and hardly a day on the street. Care to guess his ethnicity, Lou? Word has it that his wife is having a baby and he couldn't work weekends! Gee, adult life must be tough. None of us other cops have kids I guess.

I've been working Narcotics since 1984 and have watched as officers of all colors and ethnic origins have been either arrested or tested, or both, for narcotics violations. Some of these people were fired and others merely suspended! I believe that if you use or possess narcotics as a police officer you are serving two masters and should be terminated. One of those cases was two officers picking up money from a four ounce cocaine deal. The driver claimed ignorance but tested dirty for cocaine in his urine. He was only suspended. Care to take a guess as to his ethnicity, Lou?

There are similar cases, Lou, but how many minorities do you think have survived the chopping block? I think you know the answer.

Sgt. Pete Maloney of Southern Station once wrote an article to the president of the OFJ asking why he would endorse a thirty day mandatory suspension power for the Chief of Police when minorities habitually receive harsher penalties from the Chief and Commission. I applaud Pete's awareness because he is addressing the true root of the problems we all face. Maybe you can answer the following questions:

- 1) Why is it that fairness seems to apply only to those in a position of advantage?
- 2) Can't you see that it is the nepotism and discrepancies in disciplinary action that have created the existence of the OFJ consent decree, and brought in the federal courts?
- 3) Can't you see that the way things are handled by this department is causing us to fight each other instead of the system that pulls this crap?

What we need are career development programs that prepare patrolmen and supervisors alike for upcoming promotional exams and life after police work.

We need to let this department know that if you're not going to be fair with everybody that the policy is no good.

When you realize these things, Lou, then we can say we are brothers with no strings attached.

**Editor's Note: The opinions stated in this article are those of the author and do not necessarily reflect those of SFPOA or the San Francisco Police Department.**

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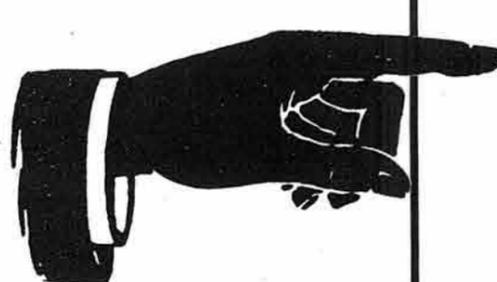
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**A Cheap Shot**

Editor,  
San Francisco Chronicle  
I find it truly amazing that the only picture *The Chronicle* published during President Bush's visit was that depicting the police arresting a "crippled" protester (*Chronicle*, February 8). It took Herb Caen to finally explain that it was a phony cast smeared with red paint to create the perfect staged photo opportunity. Why was *The Chronicle* staff unable to get a photograph of the demonstrators blocking traffic and setting a huge fire in the middle of the street? Or how about one showing the protesters physically blocking hotel guests trying to enter the Hilton? Some of these were elderly and could have been injured.  
Only one arrest was made in the entire day of protest and the police showed remarkable restraint. I feel your unfair coverage was just another cheap shot aimed at the Police Department in order to create more controversy.

Bob Armanino  
Hall of Justice  
San Francisco

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**Thanks**

Mr. Mike Keys — President  
SFPOA  
510 7th Street  
San Francisco, CA 94103

Dear Mike:  
I wish to thank the former and present leadership and the entire membership of the San Francisco Police Officers Association for the support given during the George Smoot homicide investigation.  
The Association provided me with the superb legal representation of James A. Lassart from the Law Office of Ropers, Majeski, Kohn, Bently, Wagner and Kane.  
Being one of the four inspectors charged by the Chief of Police, Frank Jordan, after an investigation by the Office of Citizen Complaints and the Management Control Division, regarding our work in the Smoot case, I can say that it is a real nightmare being abandoned for political sacrifice.

Over a 20 month period of legal preparation and hearings, I spent vacation time, nights and weekends with Mr. Lassart and Mr. John A. Rowland, also a partner with the same law firm. Their genuine concern and hard work went far beyond the call of duty. From the start, I knew that the finest legal counsel was representing me. This helped relieve some of the stress caused by my employers and others.  
The cross examination by Mr. Lassart of each witness and especially of O.C.C. Senior Investigator Larry Shockey, showed that this complaint was unfounded. The Police Commission voted 5-0 to dismiss the complaint. I cannot say enough praise for Mr. Lassart and Mr. Rowland. They will forever have my thanks.

In the future, I hope that they can represent other San Francisco Police Officers when their professional services are needed.

Sincerely,  
Frank C. McCoy

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**Support**

Editor:  
Give officer Gary Delagnes a promotion! San Francisco residents had better wake up, as officer Delagnes warns (Letters, January 11). Mayor Agnos, the ACLU, a weak Police Commission and the Office of Citizens Complaints have not only demoralized our police force, but they have created the environment that has besieged our neighborhoods.  
As a resident of the Haight-Ashbury, I have witnessed the results of officer Delagnes' dilemma. Our neighborhood has been invaded by drifters, drug addicts and Deadheads, all under the pretense of homelessness. Encouraged by shallow "revolutionaries," they threaten families and children and are taking the taxpayer for a ride. Despite an overwhelming number of complaints, our police force continues to receive mixed signals from City Hall due to the strong influence of renegade activists and the ACLU.  
Agnos had better wake up. Like our police force, taxpayers and voters are fed up with self-appointed activists and bleeding heart commissions the mayor supports who are running our city.

Alan H. Merbaum  
San Francisco

Editor:  
Three cheers for officer Delagnes and the rest of the S.F.P.D. I believe the officers do a wonderful, albeit, thankless job. Daily they put their lives on the line to enforce the law and protect the citizens of this city. It's a shame that in return all they get is harassment and ridicule.  
I must admit for years I have taken for granted the service and protection provided by the police Department. It was always there and I never thought much about it. To me, that is a sign of a job well done. Unfortunately, times change.

In light of the recent outcry of a small minority of troublemakers, I think it's time to let the Police Department know there are plenty of citizens in this city who think they are doing a great job. Your performance doesn't go unnoticed. Keep up the good work.

Timothy Smith  
San Francisco

**Letters**

**Update**

Lt. Croce A. Casciato  
"Around the Department"  
SFPOA Notebook

Dear Lt. Casciato:

Thank you for both your letter of February 1st and for adding my name to the *Notebook* subscription list.  
As you now know, by the time you wrote your letter Officer Collins had already contacted the ACLU on his own after being informed that the POA could not provide legal representation for his disciplinary hearing. Officer Collins called our offices on the morning of January 26th to seek representation from the ACLU. After meeting with him later that morning, we agreed to represent him at his January 30th hearing in front of the Chief.

By the way, my original assumption conveyed in my January 17th letter turned out to be correct — since there had been no OCC investigation, in fact, no "complaint" was ever filed against Officer Collins. Yet, acting on its own initiative, the department still intended to suspend Officer Collins for writing his profane letter. Officer Collins ended up with what amounts to a "probationary reprimand." If he stays out of trouble for the next year, the reprimand will be removed from his file.

I was more than happy to represent Officer Collins at his hearing and to argue on behalf of a principle to which the ACLU is deeply committed — the First Amendment should protect the free speech rights of everyone, including off-duty police officers.

As always, feel free to contact me if you have any questions.

Sincerely,  
John M. Crew  
Director  
Police Practices Project

**Free Ride**

The Editor:  
In order to meet the needs of the inhabitants of Golden Gate Park, a newspaper should be started using the old building next to the Children's Playground. Mothers and children cannot use these facilities anymore, so nobody would be displaced. The paper would be called *The Free Ride*, and would be circulated throughout the park. Thus, those in the lower class camping areas (near the beach) would have equal access with the inhabitants living in the more popular areas such as the Pan Handle and around the Children's Playground.

The paper will be liberal in politics, and should feature a daily column by our beloved mayor. Circulation need not be extended to the few genuine homeless that come to the park during the day; most of these go to the shelters provided, and spend most of their time looking for work. Rather, the paper should be restricted to the majority of the park's inhabitants; those between 17 and 35 years of age who are unable to perform "degrading" manual labor, and who are recreational users of crack, heroin and marijuana.

The paper would keep these park residents informed about the next Grateful Dead concert, and would be a wonderful source of information for the many new arrivals from across the country. Where to obtain free food and hypodermic needles, and directions to unemployment offices is information that is vital to them. They know the harsh alternative: work.

Ray White

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# Letters

## Anti Response

Tom Flippin  
Editor, SFPOA Notebook

Dear Editor:

The U.S.S. N.O.W. comes sailing on to the pages of the Notebook firing powerful salvos point blank at Inspector Jim Crowley's Christian viewpoint. As the article unfolded, the powerful guns of N.O.W. turned into loose cannons.

Beginning with the statement "thousands, and perhaps hundreds of thousands have died, and are still dying from back alley abortions." That statement is without fact; and throwing numbers in the wind is irresponsible, leaving one to wonder if the navigators are on a steady course.

N.O.W.'s compelling desire to respond to Jim Crowley's articles is an attempt to scuttle the beliefs of the Fellowship of Christian Peace Officers and torpedo communication with our fellow officers. Raising the skull and crossbones they continue their broadside attack with a volley of fault findings: (articles by Jim Crowley disturb us deeply), (implicit and explicit disregard for womens' rights) (anti-choice attitude.)

U.S.S. N.O.W. continues to run off course as they ramble on about Operation Rescue, writing about Bay Area city governments and their police forces that have done a less than adequate job in fulfilling their obligations to arrest Operation Rescue members. This fault-finding crew's guns have hit nothing but air. Their arrogance in assuming an authoritative vehicle in the Notebook should end up in Davey Jones' locker.

They call Jim Crowley a liar because he asserts that medical research has shown that human life begins at conception. Further on down in their article the U.S.S. N.O.W.'s engines stop when they say 'of course' what is considered life cannot be answered by doctors, philosophers, theologians, etc., and every person must come to their own conclusion about such a deeply personal issue. Jim Crowley came to his conclusion, and they call him a liar. They not only have loose cannons, they are taking on water.

The writers of the article, Georgianna Low, Helen Grieco, and Aurora Garcia, the self appointed prosecutor, judge and jury have found Jim Crowley and The Fellowship of Christian Peace Officers guilty of freedom of expression and moral choice. Condemned victims always have a last request before walking the plank: how long has N.O.W. been on the mailing list of the Notebook? Perhaps if N.O.W. has a publication they would invite The Fellowship of Christian Peace Officers to pen an article!

They have delegated themselves as representatives of N.O.W. to be self proclaimed critics of a man's Christian principles. They imply that editorial policy of the publication (The Notebook) is suspect, they question the efficiency of the Police Department. Their bitterness has spilled across the pages of the Notebook leaving one to wonder if their energy is fueled by hate.

We, of COPS FOR CHRIST, have our Christian beliefs which form our moral values, and we live by them. Articles written under the banner of the Fellowship of Christian Peace Officers are never meant to offend, but there are times when situational ethics require us to take a stand.

Jim Higgins  
Retired, SFPD

Tom Flippin  
Editor, SFPOA Notebook

Sir:

Inspector James Crowley has been writing his column under the Cops for Christ by-line for years. Only now, after his articles concerning Abortion in America, is his right to publish the column being called into question on dubious Constitutional grounds. This is clearly a thinly veiled attempt by his detractors to invoke censorship. The real crime of which the Inspector stands accused is that of being politically incorrect. With one notable exception the respondents in last month's Notebook intimated that the main thing they feared was that the articles would somehow place the department in disfavor with the liberal clique which controls our city.

No doubt they fear a further reduction of the few crumbs dropped from the table of an administration openly hostile to the first significant organization to endorse him. That we must kow-tow to these politicians to secure even the most meager of benefit concessions is a fact of life. This unfortunate political reality should not, however, preclude Inspector Crowley's right to voice his opinions.

The Notebook is financed solely by the dues paying members of the P.O.A. As such, it should serve as a forum for any and all P.O.A. members to express their opinions no matter how divergent those opinions might be. It should not function solely as a soapbox for the failed ambitions of the ersatz politicians among us.

I also take strong exception with the assertions that the enforcement of laws at Operation Rescue events is less than zealous. This accusation is as baseless as it is insulting. To suggest that any San Francisco police officer is incapable of objective professionalism where their personal beliefs may be in sympathy with the protesters is patently untrue. It demeans the entire department to even pose such a suggestion. No doubt the individuals making this accusation would be only too happy to see a gang of undisciplined thugs unleashed on persons who choose to express their moral opposition to a modern day holocaust. Thankfully, officers of that ilk are not to be had among the ranks of the S.F.P.D.

Fraternally,  
James T. Spillane, Co. F

Tom Flippin  
Editor, The Notebook

Editor:

I would like to thank Jim Crowley for writing such an informative series of articles on abortion.

The articles were printed at a very appropriate time considering an article that was printed in the S.F. Examiner on Wed. 02/21/90, expounding the inroads doctors have made in treating Alzheimers patients with tissue from fetuses. Where are we going, what are we doing? I think we should all have another look at the abortion issue.

John C. Gleeson

The Honorable Police Commission  
850 Bryant Street  
San Francisco, CA 94103

Dear Commissioner:

Many San Franciscans would like to know why the San Francisco Police Commission finds it necessary to genuflect before the National Organization of Women. Working for women's rights is one thing; but castrating the First Amendment is an entirely different matter. By what right does a pro-abortion organization demand an investigation of Reverend Ryan? By what right does the Police Commission order the Chief of Police to investigate an American citizen because he spoke his mind?

Only in dictatorships have government functionaries been denied the freedom to speak out; the result was Hitler and Stalin. Would the commission and the pro-abortion groups have government workers investigated for speaking out at a civil rights demonstration? The harassment of Reverend Ryan is nothing less than a brazen attempt to stifle opposition. Nowhere, either in the civil service rules or the laws of this land, does it say people in government are denied freedom of speech.

Investigating people for thinking, and harassing them for speaking, are not the actions of a free and open society. These are the actions of an arrogant clique in government. Like Ceausescu, they have become so fearful of the people, they feel it necessary to silence all opposition. It appears freedom is breaking out all over the world except in San Francisco.

Sincerely,  
Ray White  
Captain, SFPD (Ret.)

Tom Flippin  
Editor, SFPOA Notebook  
Editor:

I want to thank Jim Crowley for the recent articles on pro life and abortion.

My reasons for this are many, only a few of which are:

1. I don't believe killing children is a "right of choice."
2. The majority of abortions are for birth control, not rape and incest cases.
3. A small, blue eyed, 2 year old, boy named P.J. wouldn't be running to me when I get home from work, saying, "Daddy, Daddy!" if a 14 year old girl had decided on her right to abortion. Thank God she chose to give life to her son and allow us the privilege of adoption.

Sincerely,  
Pat White  
Juvenile Division

To The Editor:

There is no question that the issue of abortion is one that many people feel very strongly about. I'm sure that there are many police officers who have opinions that differ from those as expressed by Jim Crowley in his series on abortion. As a member of the POA I am writing not so much to express my opinion on abortion but rather the response of the National Organization of Women's article which was published in the February issue of the Notebook.

The NOW article was more an attack against Jim Crowley, one of our own members, than it was rebuttal on abortion. Jim Crowley is a highly respected 26 year veteran who is also the Chapter President of the Fellowship of Christian Police Officers, a nationwide police fellowship. Jim addresses an issue (abortion) that police officers are faced with both personally and professionally. The inference of the NOW article was that Jim Crowley can't be an effective police officer if he doesn't agree, in spirit, with all the laws. Jim did not advocate police officers breaking the law but spoke his feeling on the sanctity of all human life. Jim did not speak unkindly or disrespectfully of any person, yet the authors of the NOW article apparently felt it necessary to attack Jim's integrity because his opinions are not in agreement with theirs.

The NOW authors also castigated Officer Tom Flippin, the editor of the Notebook, for his having allowed Jim Crowley the right to express his views in OUR paper. Does anyone suppose that the Fellowship of Christian Police Officers would be permitted to express their views on abortion in a NOW publication?

Edward Erdelatz

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# POLICE ACTIVITIES LEAGUE



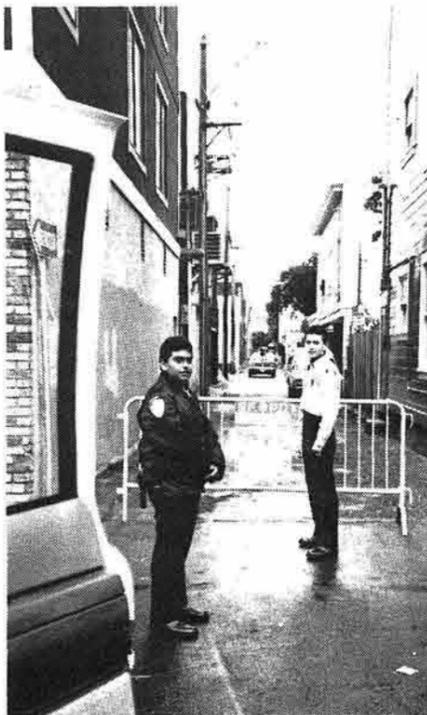
Ron Exley  
Dir. Program Development

When a pal needs a PAL



**PAL Law Enforcement**

1. The Purpose of the Cadet Program  
The San Francisco Police Activities League (PAL) Law Enforcement Cadet Division is designed for the purpose of introducing young adults from the age of 15



to 21 years to the career possibilities of law enforcement.

The object and purpose of the Cadet program is to assist young adults in becoming good citizens and in developing leadership in his/her private and public life. He/she will be given the objectives, ideals, and principles of Law Enforcement in the hope that the cadet will consider a career in law enforcement.

The purpose of the PAL Cadet program is clearly to reach out to those youth of San Francisco who have an interest in law enforcement as a career. To that end the program goals would be reached by recruitment of those youth whose interest includes any facet of the law enforcement field, including but not limited to the Police Department, Federal Bureau of Investigation, Drug Enforcement Agency, Department of Justice, the District Attorney's or Attorney General's office, Probation, and others.

2. The Cadet Program

The Cadet program is designed to function in two stages, a junior program for youth 15 to 18, which will serve as an introduction to law enforcement and community service, and a senior program for those 18 to 21 years of age who are committed on law enforcement as a career choice.

A. The Junior Cadet Program "Explorers"

The 15 to 18 year old program is called the Junior Cadet or "Explorer" program. It is designed as an initiation stage to law enforcement and the justice system. This program educates the cadets on the importance of community relations and involvement in community affairs. A classroom-structured instruction of the Police Officer Standards and Training Basic Academy areas of professional orientation, police community relations, criminal law, and physical fitness will be offered to each cadet. The classroom study will be supplemented with guest lecturers from different areas of law enforcement to show the diversity of the law enforcement field, and will offer demonstrations by different units of the S.F.P.D.

The "PAL Ocean View" project demonstrates how the Cadet program can be utilized in the community.

During the hours that a police officer is assigned to the playground, a PAL cadet would also be in attendance. The cadet's duties would be to walk with and observe the officer, and assist in helping the children at the playground. By interacting with the children, the cadet learns the value of good community relations and serves as a role model for the youngsters.

B. The Senior Cadet Program

The Senior Cadet Program is designed for youth who have graduated from high school, 18 to 21 years, and who have focused on law enforcement as their career choice. The Senior Cadet program will include the Police Officer Standards and Training 832 P.C. course, with some modification, as well as the guest lecturers previously noted. The Senior Cadets will be utilized in a community action setting through one on one pairing with S.F.P.D. officers in non-conflict areas such as Koban work, station duty, school patrol, youth court, drug prevention talks or the mayoral substations. Ride-alongs will be allowed for first hand views of police work.

A very important aspect of this level is the encouragement of higher education at City College of San Francisco. Currently, because of the efforts of Off. John Pierucci, Director of the Senior Cadet program, is considered a 3-unit course at City College of San Francisco.

The Senior Cadet program is an internship program. As the program develops, the Cadets will be detailed to the Hall of Justice and district stations.

In conclusion, there are numerous opportunities where the cadet program could be used to supplement the efforts of the S.F.P.D. to reach out to the community. The use of the cadets is only limited by the imagination of the officers who dedicate their time and effort. Furthermore, the greater the diversity of use and the greater exposure to the life of a police officer for these young people, the more rounded in life experience they will be when they reach their career goals and attend the Academy.

stoneArt

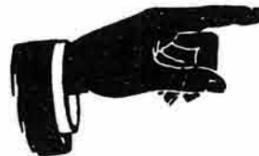
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# POLICE ACTIVITIES LEAGUE

Ron Exley  
Dir. Program Development



## PAL CORNER

### How The Quake Changed The Way S.F. Cares For The Homeless by Emperor Norton

Amid the wreckage of more than 2,000 Tenderloin and South of Market units damaged or destroyed by the earthquake lies some good news for San Francisco's homeless children. Three hundred of these children attended the PAL Holiday party on December 21, 1989.

Because of the earthquake the city's programs for the homeless were restructured. The most significant change was the closure of the city's Hotline Hotel program, which offered free stays of up to three nights in 1,000 single room occupancy hotels, and offering these rooms on a permanent basis.

Another change is to set up a nonprofit agency to take over and clean up the rat-infested hotels that house the homeless. Thirdly, establish service centers, located in these hotels and elsewhere, to evaluate people's needs and help place them in housing and monitor their progress.

The city is encouraging these hotel owners to apply for Federal Emergency Management Agency money to repair and replace the 700 units that were damaged or destroyed in the quake.

The earthquake was one of the most important 15 seconds of time in San Francisco's homeless history.

The city's housing officials have been wanting to make changes but the quake gave them the opportunity to move quickly and some emergency relief funds to help pay the bill.

Maybe the quake will help the city concentrate on helping people break the cycle of homelessness — by finding them permanent housing, job training, child care and individual counseling.

The city has asked the Red Cross for \$10.75 million to buy and renovate buildings for transitional housing and service centers and to pay for the staff for those centers.

These changes will improve the quality of services and have a greater long-term effect but would not immediately reduce the number of homeless people.

### Cycling

Bill Cook needs two assistants for Saturdays from 8 AM - 10 AM at the Polo Fields. Call Bill at 553-1532.

### A Special Offer To You By PAL

The PAL is pleased to offer the "Notebook" readers and every member of the Police Department a special Gold MasterCard which was created with you in mind. The SF PAL Gold MasterCard provides exciting benefits while at the same time provides the PAL with financial support to carry on organized sports and other programs that help guide children of San Francisco toward a more mature citizenship.

Best of all, the SF PAL Gold MasterCard is issued free of an annual fee the first year. After the first year you pay a low fee of only \$30 per year. Because this card is for you, Maryland Bank (MBNA) will assign the highest credit line possible...up to \$15,000! And, you will appreciate many other outstanding features that are offered to PAL members at no additional costs. Gold Passage Travel Benefits, Premium Access Checking, Lost Card Protection and other emergency services, flexible payments, a no-finance charge option for purchases, and around-the-clock customer service make this Gold MasterCard the one credit card to carry. That is why we recommend that you take advantage of this program... even if you currently have other credit cards.

As you can see, the SF PAL Gold MasterCard is an outstanding value. Couple that with the prestige of using a card that proudly displays the PAL name, it is easy to see why we are urging you to apply.

No other single card gives you this same combination of recognition and savings... and at the same time directly helps the PAL.

When you order your SF PAL Gold MasterCard at no charge, the PAL receives \$1.00 per application. Each time you use your SF PAL Gold MasterCard, the credit card issuer, MBNA, will pay a royalty to the PAL. So, just by using your card, you are helping to support the youth of our city... at absolutely no cost to you.

MBNA makes it very easy for you to apply. Simply call MBNA at 1-800-847-7378 and a TelaServ representative will take your application over the phone or answer your questions about the SF PAL Gold MasterCard Program.

Apply today. >

### Team Handball League

Team Handbill begins April 9th at Oceanview Park. Wednesdays and Fridays from 5 PM - 9 PM, and Sundays 12 noon - 5 PM. Coaches and teams wanted. Ages 12-18. Call Ed Dullea at 553-1278.

### From the President's Desk

Dear Fellow Officers and the 165th Class,

On January 19th we celebrated the first graduation class in several years. We had this special ceremony not just to "commission" these new officers in their police roles but also to remind all of us that because of our role of police officers we are continuously called to serve the City of San Francisco as public service providers. There is a story that at a meeting of the faculty of Columbia University in the late 1940's, Dwight D. Eisenhower, then President of the University (and later to be President of our country), praised the faculty with the statement to the effect that "the university is grateful for all your wonderful work." A faculty member, who was also a Nobel prize winner, got up and spoke on behalf of all faculty members, correcting Mr. Eisenhower by saying, "Mr. President, I don't think you understand: We are the University."

Often my fellow officers don't understand or forget that we all (Chief Commissioners, Captains, Lieutenants, Sergeants, Officers and Civilians) have a responsibility to share in the work of the Police Department and the PAL.

I hope that those who graduated will be willing to make a sacrifice of their time in order to serve the youth of San Francisco through the PAL. If anyone is interested in becoming more involved, please call the PAL office at 821-1411.

Congratulations to the 165th Class and the PAL staff wishes you the best.

### On The Horizon

Indoor Soccer Leagues: Oceanview Park, Wednesdays and Fridays 5 PM - 9 PM, and Sundays 12 noon - 5 PM. Teams and coaches needed. Starts in July.

Weightlifting: Oceanview Park, Wednesdays and Thursdays 7 PM - 9 PM. Need instructors.

Karate: Oceanview Park, Fridays 7 PM - 9 PM. Instructors needed.

### Last Chance

Golf assistants needed, Mondays 3:30 PM - 5 PM at Harding Golf Course for PAL Jr. Golf Program. 1/2 hour of classroom instruction by the Harding Pro, then divided into groups of 12 for range and putting green. Police officers will assist in instruction. Call Paul Murillo at 641-8827 extension 34.



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\$50.00	\$43.75	\$3.50
\$100.00	\$85.00	\$6.80
\$200.00	\$165.00	\$13.20

PAL benefits too! If you sign up as a customer of NCN, 8% of your monthly long distance bill will be contributed to the PAL. This contribution is at no extra cost to you!

This is a great opportunity to save money and help PAL. Take a moment to study the attached questions and answers and then fill out the Service Request Form and return it to NCN. Don't pass it up!



## SERVICE REQUEST FORM

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Signature X	Date



# MISSION STATION: 1990 Division II Basketball Champs!



The Division II Champs: Mission Station —  
 Front — Miller, Siebert, Casciato, Machi, Falada. Middle — Burkley, Gallegos, Burton, Guerrero, Clemons. Top — McCullar, Moran, Wong. Missing — Charles & Siegel

by Dennis Bianchi

Coach Croce Casciato was justifiably happy. Mid-season his team was playing some tough, hustling basketball but had lost a game or two and was at the stage where they could have nose-dived as easily as they soared. The team obviously chose to soar.

This group of ballplayers exemplified the idea of a team. Although certain individuals had their own outstanding games and abilities, they meshed together and never lost sight of the value of a balanced attack. Mike Moran was always in control and reminding other team members to not lose their cool, to play together, and he hit some big baskets when they were needed. Big Mike Gallegos has one of the more deadly turn-around jump shots in the division, which he put to use along with his rebounding ability. Even bigger Joe Clemons cleaned up on the boards, made the shots under the basket and worked hard. With the combined deadly shooting of Mike Burkley, Mario Machi, Charles McCullar, and Robert Miller the Mission team wended their way to the playoffs championship game. Their hard work was rewarded with the tough task of facing the larger Potrero team in the finals.

Potrero had size aplenty with Knight, Lankford & Bart Johnson, coupled with the quickness of Whitfield and Sanford which gave the appearance, early in the game, that Mission would have to be perfect in order to stay in this game. Potrero's size and shooting abilities were diminished early in the first half, however, when the powerful Lankford went down like a wounded deer with what appeared to be a severely strained Achilles tendon. Jerry never made it back into the game, but Potrero picked up the game as though nothing happened and, with just a few seconds remaining in the first half, made a basket to give them a one-point lead at half. The second half was exciting as any

game this year.

Potrero's Knight had failed to score in the first half but came roaring back with fourteen. Four of those fourteen were pressure-packed free-throws in the last minute and a half Whitfield played a steady game and finished up with twelve, followed by Sanford with six (who played a heads-up passing and floor game), Bonnici and Lankford with four each, and Coggan with one. The total is forty-one, and not enough.

Mission had twelve players and a coach but it seemed as if they had fifty people playing. Eight of them scored, led by Burkley with ten, Gallegos with eight, Machi with seven, McCullar with six, Clemons with four, Miller with three, and Moran and Burton two each, a total of forty-two and the victory. A run-down of the scoring doesn't begin to tell the whole story, however. Moran had several steals and drove Potrero out of any pattern they tried to set up. Burton drove Potrero a bit edgy with his all-out hustle and chatter. Clemons (with a wrapped-up knee) and Gallegos made their presence felt under both boards and the contributions of subs giving the regulars a breather cannot be described adequately. Suffice it to say, this was the true team victory. Congratulations, Mission Station!

I would like to offer a brief explanation as to why there is only a picture of Mission Station and not one of Potrero Station or any pictures of any action. I am offering this story as I know I got in the way of more than one spectator at the game, trying to get some photos. My camera needs some work and I'm out of practice. I lost sixteen pictures and I can only apologize to all of the players, and tell you the readers that you have been cheated, as there was some great action during this game. I hope you come out to the game next year rather than rely on some rusty amateur photographer's record of the event.

Another personal observation is that the basketball program is really a very impressive organization. In both divisions there are a total of sixteen teams. Each team has approximately seven to eight players. This means that at least 112 to perhaps 130 police officers were engaged in very active and regular physical-fitness program for several months and they did it together when very little friction and only a minor amount of bloodshed and bruising. As a matter of fact everyone seemed to be having a good time. Congratulations to all of you and a special word of praise for Bob Putts, the commissioner. That was Bob's last year in that role and he will be missed.

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Find out more about these exciting opportunities right now! To receive further information and a City of Sunnyvale Public Safety Officer application, call today! Applications will be accepted until April 13, 1990, and the testing process will begin April 28. Call or write for more information. Personnel Office, City of Sunnyvale, 456 West Olive, Sunnyvale, CA 94086. (408) 730-7490. Equal Opportunity Employer



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# SPORTS



Steve Balma nails a free throw



Division 1 Runners-Up, SOETF — Hanley, Darcy, Bruneman, Delahunty, Dempsey, Balma, Faingold, Currie, Suhr.



It seems everyone admires the way Kurt Bruneman can score.

## FBI and Mission Capture SFPOA Crowns

by Bob Puts

The final games of a grueling basketball season finally came to an end on Feb. 16. FBI(NCAA) and Mission Station (NIT) prevailed in two hard-fought games. FBI captured the NCAA championship with a 74-61 victory over SOETF. The FBI was led by 6'6" Ed Monty Daney's 23 points and coach Eddie Gurinsky's 20 points. SOETF was neck-and-neck with the Feds, but ran out of steam in the last four minutes. Kurt Bruneman (31 points) and Matt Hanley (16 points) provided most of the scoring, while the combined effort of Dave Finegold, Tim Dempsey, and Steve Balma gave the taller and fresher FBI team a battle on the boards. In the NIT championship game, Mission Station Army prevailed over the Langford-less Potrero Station. Mission, which used a balanced scoring and passing attack, squeaked by Potrero 42-41.

The playoff picture began on Jan. 30 with the Northern team displaying exhibition basketball in an 83 to 36 victory over Central II. Jim Calonico (23 points) and Steve Collins (19 points) led the victory over a balanced scoring Central team. The second game saw Potrero come from a 14 points half-time deficit to beat Tac 54 to 43. Potrero's comeback was ignited by Jerry Langford (19 points) and Chris Knight (13 points).

The Northern Gnats were the next team to fall out of the playoff picture. Mission upset the Gnats 57 to 50 behind Mike Gallegos's 16 points. Steve Roche (pronounced Ro shay) led the LOSERS (I said LOSERS) with 17 points. Park Station was the next victor in the opening round of the playoffs with a decisive 45 to 28 victory of the Bureau of Inspectors Joe Curtin and Steve Geiseger both scored 14 points for Park, while Don Carlson tossed in 10 points in a losing effort.

The second round of the NIT Playoffs saw two upsets. Jerry Langford (26 points) came to play, as he and Chris Knight crashed their way in a come-from-behind victory, 61 to 53 over Northern. Northern, which led by 12 points at the half, was led by Jimmy Calonico's 20 points and numerous re-

bounds in the losing effort. Mission Station then pulled their second victory out of the hat with a 46-45 upset over the Park 5. Park, which played without Bob Barnes and any bench, was led by Joe Curtin's season high 25 points. The victors were led by Mike Gallegos (15 points), Clemons (14 points), and Mike Burkley (10 points).

In the only playoff game in the NCAA, we saw an older Central Team battle the younger and quicker SOETF. Jim Deignan displayed early passing and ball movement which pulled the Central team to an early 10 point lead. Ed Rodriguez hit four 3-pointers in a row, and Tony Rodriguez slithered inside for 12 first-half points. Steve Venters, whose new motto is defense before offense, held a high scoring Kurt Bruneman to 22 points; however, youth prevailed again and SOETF won the game 66 to 60.

- NCAA MVP Jerry Lewis (FBI)
- NIT MVP Chris Knight (C)
- Most Inspirational "D" Don Ross (A)
- Three Point Championship —
- John Murphy (13 out of 20)
- Herm Jones (HQ) (12 out of 20)
- Mike Biel (A2) (10 out of 20)
- Bob DeTore (Tac) (10 out of 20)

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# SPORTS



## The Challenge

Frank M. Jordan  
Chief of Police  
850 Bryant Street  
San Francisco, CA 94103

Dear Chief Jordan:

It is that time of year for your Department to be humiliated by the running team from the Vallejo Police Department. The 12th Annual San Francisco Irish Sprint will be run on Saturday, March 17, 1990 at Lake Merced. Proceeds from this event benefit the Toys for Tots Program and is sponsored by the United States Marine Corps Reserve Officers Association. The Vallejo Police Department will field a team of six runners for this competition and challenges your department to participate and compete against us. Individual and team trophies will be awarded.

Enclosed you will find a flyer that describes the event in detail. Feel free to reproduce the flyer so members of your department who are interested may register.

I ran in this event last year and found the course to be excellent and the cause certainly worthwhile.

I look forward to seeing your team eating Vallejo's dust.

Sincerely,  
Gerald T. Galvin  
Chief of Police

## The Answer

Gerald T. Galvin  
Chief of Police  
111 Amador Street  
P.O. Box 1031  
Vallejo, CA 94590

Dear Chief Galvin:

In a rapidly changing world it is somehow relieving to find people who stand still like you and your aspiring team of runners. The challenge you issued last year to meet us on the racing roads at the Annual San Francisco Irish Sprint was, as you recall, convincingly met. Fortunately for us, you have not learned from this historical event and so you are doomed to repeat the past.

Our six-runner team will be at Lake Merced on March 17, 1990. To make the event a more happy and generous affair, we feel the added incentive of the losing team donating \$100 to a charitable organization is in order. That way when the dust has settled on your team's begrimed and chagrined faces, you can feel that your loss benefited a worthy cause.

We, too, look forward to this event and hope you are there.

Sincerely,  
Frank M. Jordan  
Chief of Police

## Billy Hutton Track Club

The Billy Hutton Track Club opens its fifth season of training and competition with registration from 10-12:00, Saturday, March 17, at San Francisco State University Track.

The Billy Hutton Track Club, operating as a project of the Tides Foundation, a nonprofit organization, provides a unique opportunity for boys and girls ages 7-15 who live in the Bay Area to compete in age-group track and field. The Club offers four months of daily workouts, quality coaching, and supervised travel to local, regional, and national competitions.

Club dues are \$75 per child, which represents only a small fraction of the Club's cost of sponsoring each athlete. The Club's expenses are principally met through the charitable contributions in the Tides Foundation of individuals, corporations, and foundations. Financial assistance is available in cases of need.

The Club was established in 1984 by William and Lynda Hutton as a memorial to their son Billy, a ten-year-old runner, who died from a fall shortly after he had run in a race.

Practices begin Monday, March 19, and will be from 4:30-6:00 daily under the guidance of head coach Gary Bluth. TAC-sponsored meets begin in April. The program concludes the end of July with the Club's participation in the TAC Junior Olympic National Championships, to be held this year in Lincoln, Nebraska.

Last season fourteen of the Club's young athletes qualified for the Nationals, and reaped an unprecedented harvest of medals, including a national championship in the Midget Girls' (11-12 years old) 4x100m relay.

For additional information, contact Billy Hutton Track Club project director, Lynda Hutton at (415) 668-1329.

## Running Shorts

by Dennis Bianchi

Spring has sprung and races are sprouting up everywhere. This is good news for those of you wishing to prepare for the California Police Summer Games, coming up this June. To entice any of you runners and "wannabe" racers, I would like to invite you to Lake Merced on March 17 for "The Irish Sprints." Vallejo's Chief of Police Gerald Galvin has written a letter to Chief Jordan which began with the line that it was that time of year for the Vallejo Police Department running team to "humiliate" the S.F.P.D.'s running team, and then indicated that we would be eating their dust at this race. This challenge comes one year after our team fielded a six-member team that didn't just beat Vallejo, they demolished them. Our sixth-place runner crossed the finish line before their first-place runner. Are we eager to do this again? As "Rocky Balboa" would say, "Absolutely." Will the S.F.P.D. dish up some crow for Chief Galvin? Come out to Lake Merced March 17, enjoy the race, and you tell me.

While you're at the Lake look for Mike Shubin. He remembers last year vividly and will be a member of this year's team and is ready. If you want to see Lou Perez, be there early. Lou is training hard again, he's getting close to top shape, and will be finished so early he should be able to take photos of the rest of the field.

Six days before "The Irish Sprints" a few S.F.P.D. runners will be trotting through the Napa Valley. No, I don't mean another wine-tasting party. The Napa Valley Marathon will be run March 11 and Stan Buscovich, Mike Mahoney and this writer will be flying the S.F.P.D.'s colors in this most beautiful of race sites. Stan and Mike are using this race to tune-up for the revered Boston marathon in April. Both athletes are running great and will, no doubt, pop a real fast time at one or the other of these marathons.

To go back to the Summer Games for a moment, I would like to bring to the attention of any distance swimmer, forty-years old or more, that triathlon teams are forming and you are needed. Please, contact this writer at the Legal Office or Stan Buscovich at the Mounted Unit to compete in Sacramento this June.

Sacramento is a short 90-minute drive from the City which should make it easy for this Department to be well-represented. For the women runners giving some thought to competing, please call Willa Brown or Ava Garrick at the Task Force office or Karen Hibbitt at the District Attorney's Investigators office. These women have been very successful at the past Olympics and know what it takes to win. Call them!

This should be the year for this Department to show up in big numbers and let our presence be felt. There are plenty of athletes and a variety of events to choose from, so don't wait another day to start training and get your application from the P.O.A. office the first day they become available. For at least one week in 1990 let's put away the political bickering, our complaining and our fears, and give our best efforts to an honest account of ourselves as athletes and officers. See you there!

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# SPORTS



## POA Cagers Beat SFFD

by Jim Deignan, Coach

The S.F.P.O.A. Cagers met the SFFD at U.S.F.'s Memorial Gym on 12/1/90. The game was a seesaw battle from start to finish. The POA team was led by Kurt Bruneman 37 pts. and the defensive efforts of Steve Venters, Steve having the unenviable task of guarding former all-American Gary Bradford. The POA team played a balanced team game with all ten players contributing consistently; Matt Hanley playmaking, tough defense, and helping the front line on the boards., Gerry Calgaro playing his usual fine board game chipped in with double figure scoring., Tony Rodriguez rounded out the starting five, displaying fine passing and timely shooting skills.

The second five continued the tough consistent play. Charlie Mahoney playmaking and hitting two crucial free throws in the last seconds of the game. Andy Blackwell hit the boards hard and made a big follow shot in the fourth quarter. Dale Allen's normal tough D and board game chipped in with double figures. Herman Jones helped with defense on Bradford, hit the boards and gave us three points in the third quarter. Ed Rodriguez grabbed some big rebounds in the third quarter and consistent team play. Our bench contributed 29 points.

The SFFD was led by former Far West Conference M.V.P. Gary Bradford. Gary started a little slow, but finished the game strong scoring 27 points. Danny Armenta playmaking and normal tough D. Jim Carey hit a couple of long three pointers tough D inside and on the boards. Dave Long played center, clogging the middle and disrupting POA shots. Tom Kurpinsky consistent shooting and team play. Tom is a former All City performer for poly H.S. Jeff Moreno who probably led the game in steals, scored in double figures. Sanders hit the boards and contributed six points. Justin Bumper Smith backed up the front line, rebounding and clogging the lane.

All in all the game was well played in front of a crowd of approximately 300 spectators. The best compliment paid us came from the gentleman who's been viewing amateur athletics in S.F. for about 50 years. "Jim, I was surprised how hard both teams played and how good the ball handling was."

### BOX SCORE

POLICE	F.G.	F.T.	T.P.
Bruneman	14	5	37
Calgaro	7	1	15
Hanley	2	1	5
A. Rodriguez	2	0	4
Venters	0	1	1
Mahoney	4	2	11
Allen	4	5	13
Blackwell	1	0	2
Jones	1	1	3
E. Rodriguez	0	0	0

3 point goals: Bruneman 4, Mahoney 1

FIRE	F.G.	F.T.	T.P.
Bradford	6	13	27
Armenta	5	1	11
Carey	4	0	10
Long	3	3	9
Kurpinsky	4	2	11
Moreno	4	2	11
Sanders	3	0	6
Smith	0	0	0

3 point goals: Bradford 2, Carey 2, Kurpinsky 1, Moreno 1

## Sacramento Invites You To Participate June 24 - July 1, 1990

As 1990 begins, the California Police Summer Games Committee is well into preparations for the "First California Police Summer Games," which are being held from June 24 - July 1, 1990 in Sacramento, California.

The Games are planned to start on a high note with Opening Ceremonies being held in Old Sacramento on Sunday, June 24th. The Cycling Criterium event and a Barbeque will follow Opening Ceremonies. Other events being held on Sunday are Bodybuilding at the Raddisson Hotel and Softball will begin at the new Sacramento Softball Complex. Sunday will be a festive, fun-filled day, with activities planned from early morning 'til late evening, so plan to arrive early.

In addition to the new softball Complex, there are several other new and different venues, including the new Cherry Island Soccer Complex. Boxing will be held at the downtown convention Center, Bowling at the recently remodeled Mardi Gras Lanes (American Recreation Center), and Sailing will be held north of Sacramento in the beautiful Sierras at scenic Donner Lake.

A new name, new venues, some exciting new events and a completely new style Medal will give the Games a new look.

The Red Lion Inn is the Host Hotel and will provide spacious accommodations to meet our needs. The Registration area will have approximately 35 booths, in addition to the Check-in area and concession sales. The Thunderbird Ballroom will be the site of such events as Powerlifting, Arm Wrestling and Karate.

Competitors should plan to make reservations early, as the International Volleyball Festival is being held in and

around the Sacramento area the same week as the Games and we will be competing with several thousand Volleyballers for choice hotel rooms.

Entry forms will be mailed in mid-February. Specific questions regarding your event(s) can be addressed to the California Police Summer Games, 3520 Fifth Avenue, Sacramento, CA 95817 or phone (916) 452-2677 (452-COPS).

The 1990 California Police Summer Games Committee is composed of representatives from the Sacramento Police Department and Sacramento County Sheriff's Department. Steve Stigall is Executive Director and Bob Smith, Sports Director; Jim Jorgensen and Frank Davidson, Chairmen. Directors are Bill Beerman, Jeff Coe, Pat Dowden, Pete Conrad, Doug Peterson and Juanita Hufalar.

Sports being offered are: Archery, Arm Wrestling, Badminton, Basketball, Body Building, Bowling, Boxing, Cross Country, Cycling, Decathlon, Equestrian, Flag Football, Golf, Handball, Horsehoes, Karate, Motocross, Open Water Swim, Pentathlon, Pistol, Pocket Billiards, Police Service Dogs, Powerlifting, Racquetball, Rifle - Large Bore, Rifle - Small Bore, Road Race, Rowing, Sailing, Skeet, Soccer, Softball - Fastpitch, Softball - Slowpitch, Surfing, Swimming, Table Tennis, Tennis, Track & Field, Trap, Triathlon. Tug-of-War, Volleyball, Waterskiing, Wrestling.



### ATTENTION DEPARTMENT BOWLERS

Anyone interested in participating in the Bowling Event for this year's Police Olympics please contact as soon as possible:

Mark MacAulay	x1373
Ed Santos	x9214
Les Adams	x1243

## Attention Golfers

The Loon's Nest Golf Club Presents

Second Annual Trinity Engineering/Loon's Nest Golf Club Invitational Golf Tournament

Where: Mountain Shadows North, Rohnert Park, Calif

When: 4-27-90, Shotgun start at 1300 hrs

Fee: \$60.00 This includes: Green Fees, Cart Fees, Drink tokens, Buffet at Smitty's after the game, Tee Prizes, Trophys, and Gift Certificates

Format: 4 Man Scramble (minimum combined handicap of 40)

Prizes: Trophys and Gift Certificates for each team member of the first five place teams.

Trophys and Gift Certificates for four closest to the pin holes.

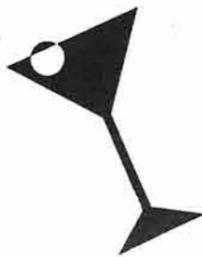
Trophys and Gift Certificates for four long drive holes.

It's first to pay - first to play. We had a great time at the last tournament in Bennett Valley, but we had to turn quite a few players away. So get your money in early to be assured of a spot.

If you wish to play in a specific foursome, send in the names and ALL the money for that foursome at the same time. Send in your shirt size also, as it hasn't been decided just what all you will get for a Tee Prize.

Make your checks payable to LOON'S NEST GOLF CLUB and turn them in to Warren Omholt or Ron Parenti at Northern Station.

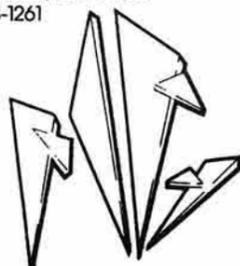
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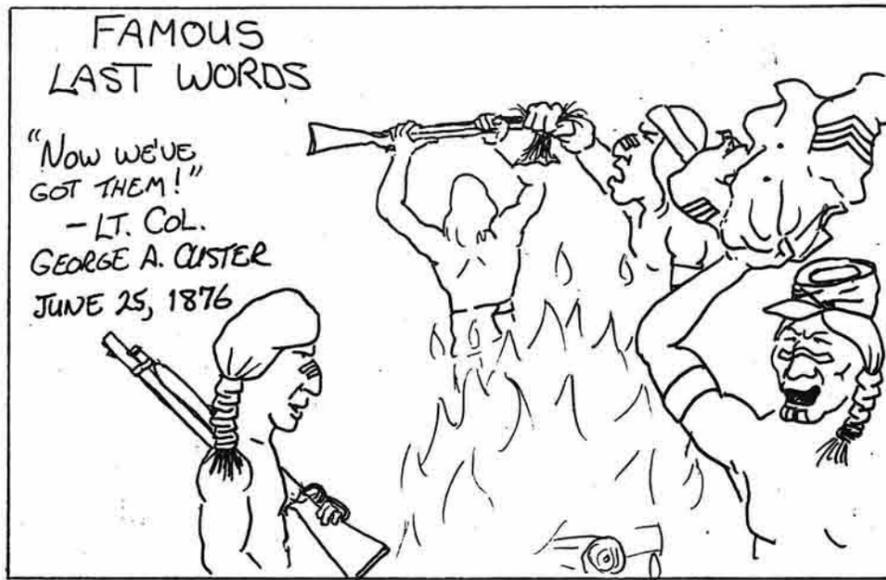
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# ON THE STREET/Tom Flippin



## Guest Editorial

by Monsignor John Heaney, Police Chaplain

The job of the police officer has never been an easy one in any place or at any time, but it is especially difficult in San Francisco in the 1990s. If the figures from past years can be used as an indicator the City of San Francisco can count on "hosting" 260 demonstrations. All of these, of course, will require a police presence to maintain order and insure the rights of the demonstrators as well as the rights of those who may be impeded from going about their ordinary lives. At these demonstrations the police department will not be allowed to use surveillance techniques to identify habitual troublemakers or to gather evidence of law breaking on the part of the demonstrators.

On the other hand, employees of the Office of Citizens Complaints will be present with video equipment to film the police officers. Fair is fair...Right?

Any officer accused of wrong doing will be investigated 1) by the Deputy Mayor for Public Safety, 2) by the Office for Citizens Complaints, 3) by the Police Department's own Internal Affairs Bureau, 4) by the Police Commission and 5) by the American Civil Liberties Union and, I am sure, by any other independent group interested in "police bashing."

The Office of Citizen Complaint was established to respond to the complaints of citizens. Why, you ask, are they at the scene investigating complaints that haven't yet been made? Good question. Another good question is why should a group of untrained investigators have such power over police officers?

Most police officers in this city would rather not be involved in demonstrations in the first place. Instead of being the targets of both physical and verbal abuse which the average citizen would respond to rather physically, they would much rather be trying to make San Franciscans safe from the more criminal element of society.

Demonstrations and protests are a part of the life and we have to accept that. But to dream that such gatherings could be peaceful and law-abiding without a police presence is to dream the impossible dream. Thank God we have people in our society who are willing to endure such abuse for the rest of us. They are also willing to endure the scrutiny of five separate entities but such scrutiny does not fill them with a sense of gratitude. Thank God for the men and women of the San Francisco Police Department. They are doing a marvelous job under conditions which most of us would think unbearable.

## POLITICS

(Continued From Page 1)

the formation of the California Organization of Police and Sheriffs in 1974 to finally secure a "police officers' procedural bill of rights act." COPS was more a militant group than the old guard PORAC but both organizations joined forces to move the legislation out of the Assembly and the Senate. Fortunate for COPS, which had been formed by POA President Jerry Crowley, was the election of Governor Edmund G. Brown, Jr. in 1974. Brown, unlike former Governor Reagan, supported the concept of due process rights for police officers in his winning gubernatorial campaign.

Virtually every Police Chief and Sheriff in the State of California opposed Assembly Bill 301 by Democratic Assemblyman Jim Keysor. This bill was to ban polygraph examinations, allow officers to tape record investigative interviews, allow them to have representation and provided officers with other important due process rights. The Democratic legislators were close to unanimous in their support with most Republican legislators adamantly opposed. The bill sailed through the Assembly but was blocked in the State Senate. Finally, in the summer of 1976 the bill passed the Senate by one (1) vote after intensive lobbying by COPS. Governor Brown then waffled after tremendous pressure from police administrators. COPS and the POA convened a meeting with the Governor's representatives and reminded them of the Governor's prior promise to support the concept of rights for police officers. After much deliberation, the Governor signed the bill and police officers in California finally achieved due process rights effective January 1, 1977. Since then the legislation has been strengthened on several occasions. Where would we be today at Management Control and OCC without these basic rights?

### The 1980s Decade

The strength of police unions continued in the 1980s with many attempts to water down disability protections. The POA won all of those fights and had significant victories as well. Bills were passed allowing officers to select their own physicians when injured, to provide cancer presumptions for police officers, the privacy of DMV and voter registration records and other beneficial labor legislation. The 1980s also brought stronger crime fighting bills to enhance punishment for repeat offenders and to give comfort for the victims of crimes.

### The Future

The victories in Sacramento were accomplished by dedicated, progressive police union leaders like Jerry D'Arcy, Lou Calabro, Gale Wright, Jerry Crowley, Ted Dolan, Bill Murphy, Bill Allen, John Lehane, Harry Bell, Mike Hebel, Pete Gardner and many others. These men believed in the political process and worked effectively with legislators. They spent many hours wooing and lobbying their elected representatives in Sacramento and building

organizations to back up their advocacy. The Bill of Rights fight was a watershed event because all of local government and police administrators lined up against rank & file police officers. The losses were important as well and

point to the fact that collective bargaining in its best sense is still unattainable for thousands of California law enforcement officers. By working within the political system, that goal and many others will be realized.

## Police/Fire Memorial Mass

St. Cecilia's Church  
Sunday, April 22, 1990  
11:00 a.m. Service

by Steve Johnson

Recently, my 5-year old daughter, Christina, asked several questions about death.

I have no idea what precipitated this conversation but her main concern was that "we" (Mom, Dad and Christina) would be together whenever "it" happened and that her 18-month old sister, Lauren, would have to fend for herself.

Lauren will do quite well, I'm sure, and Christina, who once confided that, "If I can't learn to tie my own shoelaces, I'll just have my husband do it," will also manage.

Nevertheless, I felt rather uneasy about my daughter's questions but her timing couldn't have been better.

The Police/Fire Memorial Mass, scheduled for Sunday, April 22, 1990 at the 11:00 a.m. service at St. Cecilia's Church (17th

Avenue and Vicente) will do wonders to reinforce my understanding of humility and our tentative lease on life.

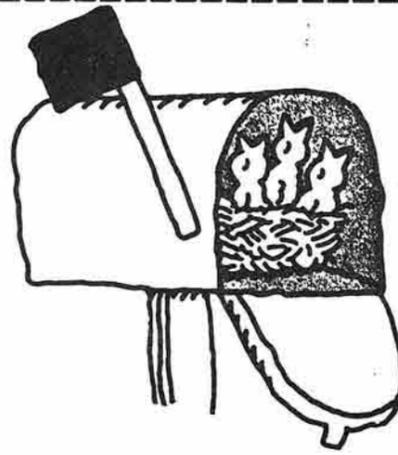
The memorial service is held in a Catholic church but, I can assure you, it is non-denominational. The service is provided to honor those who have given their lives in the line of duty and for those who still have the opportunity to serve.

This event is as meaningful as you want to make it.

If you want to reinforce a comraderie with the families of those who have paid the ultimate price of public service — you should be there.

If you want to help make a statement of public safety solidarity — it's important you attend.

And, if your shoelaces come untied, Christina will be there looking for a husband.



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### Election Results Continued:

Retired Jim Cole

Apologies to Jim for leaving him out last month