

NOTEBOOK



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To Promote the Efficiency and Good Name of the San Francisco Police Department and its Members

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NUMBER 1

McCoy, Dean, Casillas and Kidd Charges Dismissed

by Paul Chignell,
Vice-President

On Wednesday, January 3, 1990, the San Francisco Police Commission dismissed all disciplinary charges against Inspectors Frank McCoy, Marvin Dean of the Homicide Section and Inspectors Antonio Casillas and William Kidd of the General Work Section.

The dismissal of the charges was accomplished after a motion was filed by various POA attorneys representing the police inspectors. Thus concluded one of the most incredible abuses of the police discipline system since the early 1970s when due process was a joke for police officers.

Bogus Charges

The four veteran police inspectors were accused by the Chief of Police after an investigation by the Office of Citizen Complaints of "neglect of duty" and of "bringing discredit upon the department" for an inadequate investigation of a homicide of a gay man in November of 1987. As the case proceeded, it was quickly seen that the charges could not be supported by a scintilla of evidence. But the case dragged on for almost a year, including sixty-five (65) hours of testimony, twelve (12) hearings and four thousand (4000) pages of written transcript.

Veteran Inspectors

The four inspectors charged by the Chief of Police, Frank Jordan, are all members of the San Francisco Police Officers' Association and were represented by attorneys paid for by the POA. The full POA Board of Directors was given updates about the case and were supportive of a vigorous and aggressive defense of the charges. Frank McCoy, Marvin Dean, Bill Kidd and Tony Casillas have over eighty (80) years of police experience in investigating criminal incidents but were dragged through the mud of these charges and trial based upon the critical eye of the OCC and the Chief of Police. However in the final analysis, the charges were ripped apart and shown to be a sham.

For The Defense

Representing the inspectors were Steve Bley, John Prentice, and Carole Seliger of Bley and Bley as well as James Lassart and John Rowland of Ropers, Majeski, Kohn,

Bently, Wagner and Kane. These attorneys did an outstanding job in preparing the case and cross-examining prosecution witnesses despite interminable delays in providing discovery to POA attorneys. The attorneys were always available to POA representatives to explain the status of the case and the inspectors throughout the ordeal spoke glowingly of the representation that was provided.

OCC Debacle

This case truly pointed out the failures of the Office of Citizen Complaints and how their conduct could severely jeopardize the careers of four veteran police inspectors who had done nothing wrong during a homicide investigation. Police officers in San Francisco have been commenting ever since the formation of the OCC that their investigatory abilities were suspect, that charges were recommended in many cases without foundation and that basic due process rights of police officers, especially as to discovery were lacking. At the January 3, 1990 hearing, Commissioner Gwen Craig said "this charade should not be prolonged" and that the "inadequacies of the OCC were laid bare." Craig went on to say that the OCC needed to be strengthened and that a Charter amendment needed to be passed to give the OCC the power to do its job. I respectfully disagree with Commissioner Craig. **The OCC should be disbanded and done away with.** Neither the public, including the ethnic and gay communities nor the police community have been served well by this organization. No Charter amendment or additional funding will remedy this problem because those solutions will take years to implement any meaningful change. The public deserves justice when police officers commit errors, and police officers deserve due process when they are accused of misconduct. Another system must be found, and it is not the Office of Citizen Complaints — their credibility after this case has diminished to the point of no return.

The Chief And Dept.

I have a great deal of respect for Chief Frank M. Jordan, but he blew it on this one.

The investigation by the Office of Citizen Complaints is just one step in the process. Chief Jordan should never have signed the

charges. The case should have been investigated much more fully by the Chief before he took that step to charge these fine officers.

The prosecution by the Department was also poorly done. At the January 3, 1990 hearing prosecutor Jerry Akins, who had recently taken over the case due to the resignation from the Department of attorney Michael Gash, tried to forestall the dismissal of the charges by the Commission by describing the hearing as part of the training process (!!!). His line of reasoning was that even if the charges could not be sustained, the hearing was a good thing because it allowed training to be held for the officers and for the Department so that the possibility of new ideas or retraining devices might be found. Attorney Stephen Bley of the POA sarcastically responded that that argument sounded like "potty training" and went on to say that the argument was without foundation.

Many inspectors were in attendance at the hearings and especially the final hearing on the motion to dismiss. Inspectors Carl Klotz, Jeff Brosch, Ed Erdelatz, Richard Adkins, Ray Carlson, Joe Toomey, Tom Walsh, Joe Kennedy, Jeff Lindberg along with Lt. Rich Hesselroth, Lt. Gerald McCarthy and Captain John Newlin were also present at the final hearing. In previous hearings, many other inspectors from General Work and Homicide attended the hearing to express support for the officers charged.

The Commission

This was a bittersweet victory for the Police Officers' Association due to tremendous expense that our dues paying members had to endure to defend Frank, Marvin, Tony and Bill.

The Police Commission did dismiss the charges unanimously, and we should applaud that action. But this case was carried on for many months at tremendous expense in time and money. The Commission should have recognized that fact and dismissed the charges long ago.

Commission II

The Commission also allowed two (2) new members to sit in judgement of the case over the objections of the POA attorneys when they had not even heard the majority of the case but rather relied upon "reading the transcripts". On January 3,

1990, Commissioner Keker started the hearing by stating that he had read the entire transcript and that he felt he would not be unbiased and could give the inspectors a fair trial. Later in the evening, after questioning departmental prosecutor Jerry Atkins, Keker stated that his colleagues who had heard the testimony would have more knowledge of a particular issue. In my view Commissioner Keker should have not heard the case and neither should Commissioner Craig. The nuances of a witness' testimony cannot be brought out by reading a page from a transcript. In this case, the decision to dismiss was unanimous, but the precedent is lousy.

The aggressive posture of the San Francisco Police Officers' Association and their attorneys in this important case is a lesson to be learned. There will be other battles with the OCC, and we must be as aggressive as we were in the McCoy, et al case.

There will be battles with individuals who do not speak out when police officers are denied due process. We must be aggressive in advocating the protections in the Public Safety Officers' Procedural Bill of Rights Act. We must be aggressive in protecting our brother and sister officers — because no one else will.

**S.F.P.O.A. Dues
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See your tax consultant
for deductability.

The Notebook Needs You

We need your articles to make
this the best possible newspaper
Articles should be sent to:
Tom Flippin, Editor
SFPOA Notebook
510 7th Street
San Francisco, CA 94103
Deadline for February Issue:
Monday, January 29, 1990

Ratify The M.O.U.

by Gary Delagnes

I must admit I have reversed field on the ratification of the M.O.U. I had originally told the members of Central Station that I recommended they not ratify the agreement. I have since re-considered. It is not a great M.O.U., by any means, but it does give us a contract which we haven't had. A first step in the long road back to respectability.

I sat through enough negotiations with arrogant politicians and slimy attorneys to last me a lifetime. But I can give you four

good reasons to ratify this agreement.

(1) It is only effective through June 1990

(2) We will get our uniforms back immediately.

(3) We have broken new ground in a grievance procedure that allows us to take several general orders to an arbitrator if we are not satisfied with rulings of the chief.

(4) Lastly, everyone at city hall expects us to turn this M.O.U. down and will use that against us down the road. If we say yes, this Mayor can never say we haven't done our part in trying to mend the bridges.

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San Francisco Veteran Police Officers Assn.

by Gale Wright

JANUARY 1990

Meeting: Tuesday, January 9th at 11:30 a.m. is our next meeting date and time. We had well over 100 members attend the last two meetings. Visit with your friends and enjoy a refreshment. Business starts at 12:30 p.m. sharp. Our fantastic Kitchen Crew always serves a delicious lunch.

Dues are now payable: Please send your check for \$12 dues today. Also include your blue dues card and a stamped, self-addressed envelope.

Membership: If you missed joining the SFVPOA when you retired, write to us at P.O. Box 22046, SF 94122 and we will send info to you. The dues are \$12 a year.

Proposed dues increase for retired members of the SFPOA: The election is for the week starting on January 29th. Both President Mike Keys and Treasurer Al Trigueiro say the dues have to go up for both the Active and Retired members because of inflation. Costs for everything from janitorial services to legal/professional services are up and, as we know, postage costs never go down. For the Retireds, the increase is from \$9 to \$15 per year. (It has been only \$9 for over 15 years.)

What do I get for \$15 per year? Legal help re disability and/or IRS problems; a 24-page monthly newspaper with postage; SFPOA verbal and financial support for Charter changes; hall rental availability and the POA Hall is the meeting place for the American Legion Post #456, plus more! Vote YES for the increase to \$15. It's a good deal.

President's message: I would like to thank all members for the honor of allowing me to serve as your President for the year of 1989. I would like to thank each and every member of the Board of Directors, 1st V.P., and 2nd V.P. and the Kitchen Crew and Bar Crew and Secretary and Treasurer, for their help. I would also like to thank all of the members on the Campaign Committee and all members who contributed to our successful campaign on Proposition "E". I would like to wish everyone a Merry Christmas and Happy New Year, and a special thanks and warm friendship to our most gracious host, Father William. Also, it is very important to contact present city workers to vote for Al Casciato for the Retirement Board election. See you all at the next meeting. — George Cathrell, President

How does Prop E work? Effective July 1, 1990: Pay raises which the active officers receive, but are not retroactive to a July 1 date, will now also be paid to the retired officers. Example: If they were to get a raise in October which might mean \$10 a month to you, that means \$90 more to you for the rest of that fiscal year. Without Prop E, you would not get the raise at all until July 1 of the next fiscal year.

Sick call: Tom Cahill home after heart surgery and he is doing fine. Jack Toomey had heart surgery at Presbyterian Hospital too and he will be home soon. Rocky Thomson* is on a life support system. Harold Eliaser is reported to have Parkinson's disease. GET WELL EVERYONE.

Deaths: Robert Mucci and John Schultz. Robert (Rocky) C. Thomson passed away December 14th. Rest in Peace.

Retirement board election: Lt. Al Casciato announced his candidacy for the labor seat on the Retirement Board. We haven't had a police officer on the board for some years. While we cannot vote in this election, Al asked that we contact the active city workers we know and urge them to vote for AL CASCIATO for the RETIREMENT BOARD.

New members: Stanley C. Bernal, Don Brewer, David Connell, Richard Cosmi, Lawrence Gray, John J. Mahoney, Joseph Northern, David Seyler, Ronald Kiel and Robert Nelson. WELCOME.

Bills: Treasurer Ed Cosgrove read the bills and payment was approved. Ed has been our Treasurer for the past five years, and he has decided not to run for this office again. Many thanks for a job well done.

Widows and Orphans Aid Association

The regular monthly meeting of The Widows and Orphans Aid Association was called to order by Pres. Thomas Greene at 2:05 P.M., Wednesday, December 20, 1989 in the Traffic Bureau Assembly Room, Hall of Justice.

ROLL CALL OF OFFICERS: All present. Other members present: K. O'Connor, M. Lennon, M. Kemmitt, F. Pardella, M. Hurley.

COMMUNICATIONS: Following donations received and acknowledged by the Secretary: In memory of John Blessing-RUTH WILLIAMS and KATHLEEN CROWE: In memory of Robert Mucci-M/M EMMET, THE NORDENSTEIN FAMILY, JOHN DAMON, JOHN GUENLEY, GUIDO BORLO, GEORGE CATHRELL, VETERAN POLICE, M/M VAN NORMAN, M/M ETEROVICH, M/M FLAGSTAFF, M/M PERMALME, M/M DOTY.

VETERAN POLICE - in memory of Robert Thomson, PIUS LEE - monthly donation of Police Commissioners salary, MALAND-ILG CHARITABLE TRUST - yearly contribution. Treas. Parenti presented the usual bills - benefits, salaries, expenses etc. APPROVED. Treas. Parenti reported the following deaths: ROBERT ALMSTEAD - Born in 1951 at Fort Clayton in the Panama Canal Zone, Robert after working in ceramics and in various law enforcement units, joined the Department in 1985 at age 33. He worked at Park Station, Mission and Potrero before being transferred into Communications. Becoming ill from an inoperable condition, Robert was forced to resign in April 1989. He was a very young 38 when he passed away.

ROBERT (ROCKY) THOMSON: Born in Scotland in 1908, Rocky worked as a butcher before joining the Department in 1941 at age 32. From the Academy he was assigned to the Solo Motorcycles. Rocky worked this detail for a period of 13 years before being assigned to the Bureau of Inspectors. He became an Assistant Inspector in 1956 and a full Inspector in 1959. During his time in the Department, he received the following awards: 1949 C/C for apprehension of a man who had held up a clothing store; 1954 - 1st Grade for arrest of a suspect escaping from the City Prison; 1964, 3rd Grade for arrest of a suspect in a stolen auto who had pulled a knife and a gun on other Officers. Rocky retired for service in 1968 at age 60. He was quite active in many Masonic organizations. He died on his 81st birthday.

RAYMOND WESTGARD - Born in Los Angeles in 1924, Ray worked as a clerk before he became a member of the Department in 1958 at age 34. He was assigned to Taraval, after a year there he was sent to Northern Station. From Northern to Southern and then a short stay in com-

Committee reports: Bob McKee reported that the Board is looking at many changes to the Constitution and By-Laws and that he hopes the new President will appoint a Legislative Committee to pursue this job. — Jim Cole reported that San Jose settled a new contract but the details are not known at this time. — Sol Weiner reported there may be another Charter change in the offing for retirees who went out prior to 1976. The change would allow a dollar amount instead of a percentage resulting in an increase. Elliott Blackstone and retired City Attorney Jim Stark are working on it. — Marty Barbero reported that the financing of Prop E was quite good. Over 89% of our members contributed \$25 each towards it, and that one-half of the monies contributed by the Retired Firemen's Assn., the SFPOA and the Firefighters Union will be returned to them. The balance will be put into a special savings account at the SFPCU.

Santa Claus visited us: Bill Slissman made everyone smile when he appeared in full costume and played an itty-bitty trumpet and serenaded us with Christmas tunes. "You were great, Bill, and thanks."

Unfinished business: Election of officers — Dick Castro to the Board of Directors; Rudy Milon to 2nd Vice President and Ray Seydnt to treasurer. Members approved the nominations and election.

New business: M/Weiner S/Cole to approve honorary membership for retired City Attorney James Stark. Approved. M/Perry S/McKee to appoint the Secretary a committee of one to find out if a second class mailing privilege would serve our members better for delivery of this bulletin. Approved.

Good of the order: Al Perry reported that in the past, everyone over the age of 66, who wanted to make a blood donation, had to get a certificate from his/her doctor. That has changed. The doctor at Irwin Memorial Blood Bank will certify you. Contributions to the SFPOA Blood Account would be appreciated. — The Kitchen Crew has two new volunteers who are Ted Connell and Karl Johnson.

Attendance 105

Membership 812

George Cathrell, President
Gale Wright, Secretary

President to cast a unanimous ballot for the following: PRESIDENT - OTTO ELVANDER, VICE PRESIDENT - THOMAS BRUTON, TREASURER - WILLIAM PARENTI, TRUSTEES - WILLIAM HARDEMAN, JAMES STURKEN, AND KEVIN O'CONNOR. Motion McKee/2nd Kurpinsky that amending AFTV, SEC 3 of The Constitution be approved. MOTION PASSED. This will now be submitted to the membership for approval.

GOOD OF THE ASSOCIATION: Secretary reported that dues notices had been sent to all cash members. If you have not received same contact Bill Parenti 691-6133 or Bob McKee 587-4570. Several notices have already been returned because of failure to notify us of change of address. PRES. GREENE set the next meeting for January 17, 1990 at 2:00 P.M. in Traffic Bureau Assembly Room, Hall of Justice. Secretary reported that Annual Letter will be sent in January along with the Ballot Proposal for Amending The Constitution.

ADJOURNMENT: There being no further business to come before the membership, the meeting was adjourned at 3:00 P.M. in memory of the above departed Brothers.

A Happy and Healthy New Year to all members from the officers of the Association.

Fraternally,
Bob McKee, Secretary

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- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced.

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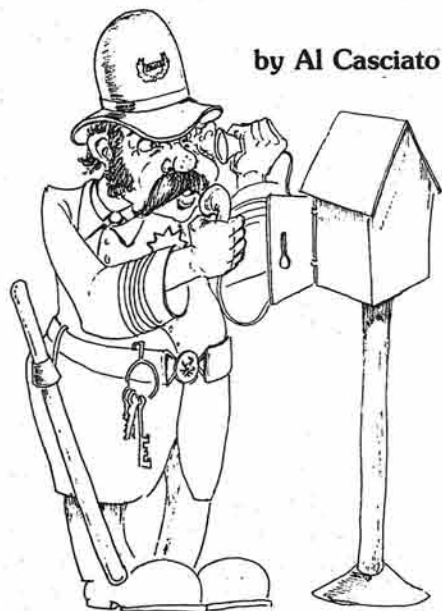
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AROUND THE DEPARTMENT

by Al Casciato



Money Talks and BS _____
That is what this month's P.O.A. election is all about.

The City Fathers and Mothers are getting nervous. First the public safety employees form a coalition. Then the Fire Fighters and Airport Police vote to assess themselves \$100 per member to put Charter Amendments on the ballot via the initiative petition process. Now the P.O.A. is asking its membership to assess itself the \$100 per member, and if this passes the chances of winning true benefits at the ballot box will become a reality...Remember Tier I and the time and a half for OT were won via the initiative petition process...the process by which we controlled the language.

The P.O.A. Election is being closely watched... You bet...

Will the membership vote to approve the assessment? If it doesn't, a signal of weakness will be sent out... Memberships that are unwilling to spend money to make money can be easily manipulated by the powers that be who will toss peanuts rather than substantive benefits...

Will the membership approve a dues increase? If it doesn't the organization is doomed to mediocrity...for an organization to truly function it must be able to function at the same (if not more) efficient level as its opposition...and that is how we'll move up from 92nd in the state.

Will the membership ratify the M.O.U.? The first M.O.U. in over 13 years needs to be ratified even though it will last only a few months... for it is a beginning, and from this meager start future M.O.U.'s of substance can be negotiated...



A friend calls to complain... "We spend more time on administrative matters trying to cut each others throats rather than doing police work." True or not: you be the judge of your unit or bureau...

I went to the OCC offices to be interviewed and found a man at their counter filing a complaint. Is this unusual or worthy of note? Not by itself but this complainant had just defecated in his pants and the odor was horrendous (it was a hot day), but the clerk continued to take the complaint while holding her nose because as the rules state...every complaint must be accepted and recorded. After I entered the office the investigators and clerks told me that this man was not the exception but rather to some degree the norm for odor of many complainants which makes interviewing these persons in an unventilated office unbearable...but every complaint must be received...and that is how it is in a democratic free society...where we have to tolerate the "smelly" while enjoying our freedoms...



For the 10th year in a row Retired Inspector Dave Toschi made a December visit to the seniors of the Cadillac Hotel located in the tenderloin. Dave dropped off some presents in memory of "Sarge" Kahles a 92 year old robbery victim that Dave befriended during a 1980 case that was assigned to him. Dave still makes the trip even though Sarge passed away some years ago, because it helps the Police Dept. be more positively thought of. You're doing OK, Dave, and keep it up for many more Decembers...

Hi, I'm Sgt. Candidate #1234

by Gary Delagnes

I recently purchased my first lottery ticket, it was a new game called "I Want To Be A Sergeant". This new game is sort of like "Scratch Off". You call yourself Chris Candidate, and you sit and watch TV for an hour or so, hopeful of picking the right answer.

I felt strange taking the most recent Sergeant and Asst. Inspector tests. I felt as though I was part of this crazy charade, as if I was helping to validate this "joke" of a test by taking part in it. We were their guinea pigs, the numbers they needed to make it work. If my name is picked out the hat, and I was offered a job, I guess I would take it. I don't think I could be proud of it, I really couldn't take a sense of pride in passing a test that you couldn't study for. Probably like many of you, every time I picked up a General Order, or opened the Penal Code, I would find myself saying, "What the hell am I doing."

It's really kind of pathetic the way we have all played the game, put on our little suits, and given what they needed, a representative amount of candidates to give their crazy test credibility. But on the other hand how can you blame a person for wanting to get ahead. It's not our fault that the testing process is a fraud. I wish I knew what to do. Should I refuse to take their lousy tests? Should I keep buying my lottery ticket and hope my number gets called? "Beats me, I don't know the answer to that."



FROM THE PRESIDENT

I get to start this month's column out on a high note, letting you know San Jose settled on their pay increase. They received 4% retro to July '89, 2% January '90, 4% July '90, 2% January '91, 4% July '91, and 2% January '92. To answer your question: No, I don't know when we can expect to see it on our checks. Soon as I know, I'll pass on that info. No settlement for Long Beach as yet.

Anyone having problems on protests with the sergeant's exam, get them to me down at the office and we'll forward them to Duane Reno, our attorney handling the exam with the consent decree.

You will be voting on some important issues the end of this month. You are going to be asked to approve different issues: 1) an upgrading of the Association's By-Laws, 2) the negotiated M.O.U., 3) whether you want to put a collective bargaining charter amendment on the ballot in November and 4) to assess yourselves for money to fund the charter amendment.

A change in one of the By-Laws is an increase in the dues. I know you feel you're already paying too much for nothing but with skyrocketing legal costs and other expenses, that requires us as an Association to generate more revenue.

In mentioning the issue of legal costs,

we're working on a plan to hopefully address the problem but this won't take place right away. I hope to have more info on this in a month or so.

Other costs I mentioned were, among other things, the Association now picks up the President's retirement and benefits. To keep me full time, it costs the Association \$73,000 a year. I could go into detail why I don't think it's worth having a full time president, especially at that cost which will always go up depending on salary and rank, but I won't. I've made some suggestions, but they have met with resistance. Hard to make any changes when people are so set in the old ways.

You are also going to hear negative things about the M.O.U. (from people who don't want us to have a contract) and the fact we have 2 M.O.U.'s, one for sergeant and below and one for lieutenant and above. This is also new but people are going to make it seem like a big deal and it's not.

I will be giving you more info on the issues you're going to be asked to approve, but I personally hope you will support them.

HOLD THE LINE

Film Producer Needs Your Help!

Mr. Edward Everett is preparing a documentary on the events surrounding the October 17, 1989 earthquake. Should you or someone you know have either 3/4, 8 mm, Super 8 or 16 mm taped footage that Mr. Everett could use, please contact the POA office staff.

Mr. Everett is of the opinion that San Francisco's police officers were not given sufficient credit for their countless acts of heroism performed during and after the catastrophe. Mr. Everett intends to use this footage to highlight our efforts. Proceeds from the sale of the documentary will benefit the National Library Fund.

Northern Lights Photo

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We have been fortunate to be a part of many of your lives and have shared in your weddings, births of your children and moves to new homes. Now we would like to share with you - Steve and Debbie's first child and Frank and Donna's first grandchild - David Duane Ashburn. From our family to yours - Happy New Year!



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RETIRED MEMBERS COLUMN

by Gino Marionetti & Mike Sugrue



Retired Police Officer Death Benefits

Regarding this subject matter, I was somewhat astonished to learn that so many retired Police Officers have so little knowledge as to what benefits their beneficiaries are entitled to upon their death.

Upon the death of a retired member the designated beneficiary shall receive a lump sum death benefit in the amount of \$100.00 for each completed year of service up to a current maximum of \$3,000.00

Upon the notice of death of a retired City Employee, the Death Benefit Section of the Retirement Board will contact the beneficiary and they will request that you forward a certified death certificate of the deceased.

Payments are paid in one lump and the waiting period is approximately six (6) to eight (8) weeks.

If Mike and I can be of any further assistance, please don't hesitate to contact us at the POA Bldg., 510 6th St., 415-861-5060, or correspond with us as to the information you so desire.

Still time to save on taxes

Effective tax planning is a year-round activity. Nevertheless, you still have time to reduce your 1989 liability. Warren Esanu, co-author of *Guide to Income Tax Preparation* (Consumer Reports Books) and tax attorney with Esanu Katsky Korins & Siger in New York City, offers these guidelines.

Start your year-end tax planning by using your 1988 tax return to pinpoint tax-sensitive areas that need attention. (At this writing there is talk of possible raises in tax rates and cuts in capital gains rates; don't count on either, but follow the tax developments in Washington so you can adjust your strategies accordingly.)

It's long been a cardinal tax-planning rule to "pay later"; that is, to defer tax by postponing receipt of income to a subsequent year and at the same time accelerating deductions to the current year.

Deferring taxes is particularly appropriate if you're planning to retire soon. Most people's incomes decrease after retirement, which puts a premium on shifting income from the higher-tax-bracket retirement years.

Defer income

If you expect your 1990 tax rate to be the same as or lower than your 1989 rate and still wish to defer income to 1990, consider the following:

- Invest excess funds in Treasury bills or short-term (under one-year) certificates of deposit that come due in 1990. The difference between your cost and the face value of the T-bill is interest income, which

is not taxed until you redeem or sell the bill. Interest on a short-term CD that is not credited to your account until 1990 will not be taxed until then.

- If you are near retirement, Series EE savings bonds will defer income until after retirement, when you may be in a lower tax bracket. They may also allow you to escape the tax on Social Security benefits, since interest will accumulate tax-free until you redeem the bonds.

- Ask your employer to defer receipt of a Christmas bonus or other income you expect to earn in 1989 to 1990. You should make this request *immediately* or the IRS may claim you "constructively received" the income in 1989.

- If you're self-employed, consider deferring billings or collections until 1990. (But if deferring collections turns good receivables into bad debts, bill and collect in 1989).

- Make maximum contributions to qualified pension and profit-sharing plans and individual retirement accounts. These plans are real tax shelters; all or part of your contributions may be deductible, and earnings accumulate tax-free until you withdraw them at retirement. After retirement, qualified plans often provide ways to minimize the tax bite on distributions.

If you're self-employed, establish a Keogh plan. Your Keogh must be in place by December 31, but you have until the due date of your 1989 tax return (including extensions) to make the actual contributions.

Alternately, if you are not covered by a qualified plan, you can set up an IRA. Unlike Keoghs, IRAs may be established at any time up to April 16, 1990. However, you must also fund your IRA by that date to obtain a 1989 deduction.

- Use the installment method to postpone gain on the sale of assets such as real estate or stock of a closely held business. You will not be taxed until you receive payment. (You may not use this method to report gain on the sale of publicly traded stock or securities.)

Accelerate deductions

As a complement to deferring income, you may want to consider accelerating your deductions. Pay as many deductible expenses as you can in 1989. If possible, bunch your deductions to maximize the benefit of itemizing in 1989 and then claim the standard deduction in 1990 when your deductions are lower. To accelerate deductions, consider the following:

- Reduce — or if at all possible pay off — consumer obligations (credit card charges, auto loans, etc.) while the interest is still 20 percent deductible. In 1990, you will be able to deduct only 10 percent of your consumer interest.

- If you have exceeded the medical expense floor of 7.5 percent of your adjusted gross income, you have an extra reason to visit — and pay — your doctor and dentist in 1989.

- Prepay the last installment of your state and local income taxes, due January 1990, by December 31. And pay property taxes in full before the end of the year.

- Make charitable contributions before the end of 1989. Instead of cash, consider

donating appreciated property you have held for more than one year. You may take a deduction equal to the fair market value of the contributed property without paying a capital gains tax on the appreciation. However, the appreciated portion is subject to the alternative minimum tax.

- Pay for tax-return preparation, investment advice and other miscellaneous deductions in 1989 if you can exceed the limit of 2 percent of adjusted gross income. If you cannot exceed the limit, consider delaying payment of such items until 1990 when you may be able to exceed the limit.

- Buy and install depreciable business or investment property (such as office equipment) before year's end. Generally, you may claim a half-year's depreciation for business property installed as late as December 31, 1989, even though you do not pay for it until 1990 or later. Additionally, you can take an immediate deduction for the purchase of up to \$10,000 worth of business equipment installed prior to the end of the year.

- Take capital losses (long- and short-term) if you have taken no gains or losses so far this year or if those taken nearly balance each other. You can reduce your taxable income dollar-for-dollar for up to \$3,000 of long- or short-term losses. Capital losses can be taken as late as December 31, 1989; remember to carry forward any unused capital losses from 1988.

Social Security

Up to 50 percent of Social Security benefits are taxable if your modified adjusted gross income plus half your Social Security benefits exceed \$32,000 for couples filing jointly, \$25,000 for single filers. You may be able to reduce your taxable SS benefits by deferring receipt of other income. For example: Invest excess funds in Series EE bonds, which are not taxed until redeemed, or stretch out your receipt of taxable benefits from a qualified retirement plan by choosing an annuity based on your own life expectancy or your and your spouse's joint life expectancy.

Consider single premium deferred annuity. The income generated is ordinarily not taxable; nor is it added to other income for purposes of the Social Security provision (as is municipal bond interest). Note that this type of investment is often accompanied by substantial upfront fees, and as with all investments, you should investigate carefully and proceed with caution.

Withholding estimated taxes

If you still owe substantial taxes after taking full advantage of the techniques outlined above, you can have your employer take extra withholding from your paychecks to avoid the underestimation-of-tax penalty. Withholding taxes are treated as paid in equal quarterly installments on the due date of your estimated tax payments, even if withheld as late as December 31, 1989. If you are self-employed and have underestimated, you can't avoid the penalty — but you can reduce the amount by paying your estimated tax in full as soon as possible.

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December, 1989-January, 1990

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Acting Up

by Kevin Mullen (Retired/SFPD)

It's too easy — and grossly unfair — to simply blame the police when something goes wrong at public demonstrations. In this age of instant television communication, expression of the first amendment right to petition the government "for a redress of grievances" has pretty much evolved into the street theater aimed at the evening news, with the police as only one actor in the ongoing melodrama.

Max Sennet, the great silent producer, was perhaps the first to see the potential of filming the police for his own dramatic purposes. The way the story goes, according to one of the producer's colleagues from the early days, Sennet found himself in Hollywood in the early part of the century with his fledgling movie company which at the time consisted of a camera, film, troupe of "actors," and a passion to make film, but with no story, sets, or extras, and no money to hire them.

As luck would have it, there was to be a large parade honoring military veteran in Hollywood, so he directed one of his actresses, suitably attired and carrying a doll disguised as a real baby, to join the parade. While his whole camera ground away, Sennet directed a particularly fleet-footed actor to pretend that he slugged the "young mother" just as they passed a police officer on post at the parade. The actors did as directed and the hapless officer, who, of course, wasn't in on the joke, immediately gave chase, with other officers joining in as the "culprit" ran by their posts. On film it all looked pretty funny — except perhaps to the officers who were duped into providing a background for Sennet's filmed antics — and thus were born the famous Keystone Kop comedies, which for generations reinforced the American view of police officers as scatterbrained idiots running around in circles waving their night sticks in the air.

In our own time, there are those who do the same thing for much more serious purposes often with more dire results. Good police practice calls for preventing disorders at public events, if possible, rather than allowing things to get out of hand and then quelling them by the use of force. In most cases this can be done by establishing prior contact with groups intending to demonstrate and working out mutually agreeable arrangements so that miscommunications leading to conflict can be avoided. Most groups are willing to meet with the police; some are not.

It seems to be the explicit intention of some groups — from pro-life advocates, to AIDS activists, to get - U.S. - out - of - Central America supporters — to do everything possible to maximize the chance of a collision with the police. They refuse to meet with the police in advance of their events. They have no readily identifiable leadership but instead are organized into cells for "affinity groups," each of which is supposedly responsible for its own conduct. At the scene of "demonstrations" these affinity groups spin off, as if on cue, into different directions using hit-and-run tactics quite

obviously designed to frustrate police efforts to keep the peace and to bring on the kind of police reaction which is sure to find a place on the evening news.

Such demonstrators are quick to proclaim that there is no legal requirement under the constitution for them to cooperate with the authorities either before or during their demonstrations. In that they are correct, but it is also appropriate for a citizen to ask, unless it is the intention of these non-cooperative groups to create an unnecessarily disruptive result, why the hell they won't cooperate in preventing bloodshed.

What are the police to do? One thing would be to just let demonstrators continue to block intersections and tie up traffic until public wrath shifts to where it belongs, to those who are doing the actual disrupting. As professionals, the police cannot decline to act, but they should "make haste slowly" in their response to such groups, so as not to be drawn into Keystone Kop chases through the city's streets.

At the same time, the department could initiate a public discussion in the press, without waiting for the next demonstration to occur, to identify the groups which regularly employ provocative tactics designed more to goad the police into over reaction than to advertise their cause, simply on its own merits. These groups can't be forced to cooperate with authorities, but when they are clearly exposed for what they are doing, trust the public to withhold the support they so much crave.

Two Units, One Representative

by Al Trigueiro
Chairman, Negotiating Committee

The POA's Negotiating Committee agreed to the separation of Police classifications into two (2) distinct bargaining units, with the understanding that the POA is to be recognized by the City as the representative of all employees in both units. Surprisingly, this decision has become a matter of some discussion and debate. Thus, a brief explanation is in order.

The Meyers-Milias-Brown Act, the State statute governing labor relations for city employees, provides that virtually all city employees are entitled to representation by an employee organization without regard to their position in the administrative hierarchy. State law has consistently been interpreted by the courts so as to permit cities and counties to group related classifications within separate bargaining units. For example, a 1975 Appellate Court decision held that the County of San Mateo acted properly and did not violate the Meyers-Milias-Brown Act when it placed Deputy Sheriffs below the rank of Lieutenant in one bargaining unit, and Sheriff's Lieutenants and above in another.

Consistent unit determinations have been made by the City and County of San Francisco with regard to other City employees covered by the Meyers-Milias-

Brown Act and the City's Employee Relations Ordinance (Police Officers and Fire Fighters are covered by the Meyers-Milias-Brown Act, but are not covered by the City's Employee Relations Ordinance), including trade and craft employees, other blue-collar employees, white-collar, professional, hospital and municipal railway employees. The City has established a "supervisory" unit and a "non-supervisory" unit for each of these jurisdictions. In addition, Airport Police Officers have been placed in one unit, while Airport Police Sergeants, Lieutenants, and Captains are in another. The Airport Police Officers' Association represents both units.

Public agencies under the Meyers-Milias-Brown Act may define bargaining units so long as their determinations meet the judicial standard of appropriateness, that is to say, a unit need not be the "ultimate" or "most appropriate" unit, but only one that could reasonably be construed as appropriate by the courts.

The bottom line, therefore, is that the courts have already decided that Peace Officers within a particular Department may be placed in separate bargaining units by cities and counties. Your Negotiating Committee concluded that it would be foolish to go to the mat over this issue, particularly since doing so would take the focus off of our very legitimate needs.

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NOTE: We are working on getting this program expanded to include a higher loan amount to help under these special circumstances.

Ballroom Dance Classes

A new series of Ballroom Dance Classes for couples is being offered for a six-week series beginning Thursday evening, January 11, at 7:30 p.m. Classes are conducted in the Commodore Sloat School Auditorium, corner of Ocean Ave. and Junipero Serra Blvd. There is ample street parking.

The dance program offers instruction in all the popular ballroom dance rhythms, including fox trot, swing, waltz, rumba, samba, cha cha, tango, as well as offering fun dance mixers.

The new student class begins at 7:30 p.m. The intermediate class begins at 8:30 p.m. Enrollment is \$40 per couple for the one-hour, each Thursday evening class for the six-week series. Register at the first meeting, or to pre-register and obtain additional information, contact the instructors, Ed and Alice Lahl at 731-0746.

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POLICE POST #456 NEWS

by Greg Corrales

"Call him drunken Ira Hayes, he won't answer anymore,
Not the whiskey drinkin' Indian, or the
Marine that went to war."
The Ballad of Ira Hayes

As I recently listened to the ballad recounting Ira Hayes' tragic attempts to cope with the celebrity thrust upon him by Joe Rosenthal's world famous Iwo Jima flag raising photograph, my thoughts turned to the many combat veterans that were never able to contend with their survival and their comrade's deaths. A classic example of this is the tale of what has been inaccurately labeled "The Lost Battalion."

Neither lost nor a battalion, they were 550 stalwart soldiers. They were the tattered remnants of New York's famed 77th "Statue of Liberty" Division, commanded by a bespectacled Wall Street lawyer, Maj. Charles Whittlesey, who won the Medal of Honor for his deeds.

When Allied forces began the 1918 drive that would end World War I, the 77th faced the Argonne Forest, a formidable German stronghold. Whittlesey's exhausted troops had been fighting steadily for weeks, nonetheless, Gen. John J. "Black Jack" Pershing ordered the Americans to advance "without regard of losses." When the major's protest was refused, Whittlesey responded, "I'll attack, but whether you'll hear from me again, I don't know."

On October 2 Whittlesey led his men through a steep ravine dotted with enemy gunners. Withering fire came from the left side, but the troops managed to make it up and over the right side of the ravine. They reached the high ground, but they were alone. Certain that the group was spearheading a massive attack, the Germans rushed reinforcements into the area, and the major and his men were cut off. A few carrier pigeons brought along in a cage were their only means of communication. "Our mission is to hold this position at all costs," the steadfast Whittlesey told his men. "No falling back."

A third of the force became casualties of an attack the next day, and to make matters worse, there was neither food nor medical supplies. On October 4 a misguided Allied artillery barrage hit Whittlesey's men. The major wrote a message pinpointing their position and pleading, "For heaven's sake, stop it." His last carrier pigeon, Cher Ami, flew through enemy fire and arrived with the message minus an eye and a leg, and two hours after it had started, the shelling stopped. (Cher Ami was awarded a Distinguished Service Cross.)

After an airlift had failed (the hungry men watched supplies fall behind German lines), the "Lost Battalion" became nationwide news. Embarrassed, General Pershing

ordered a rescue effort. It too failed. Although Whittlesey's force was too weak to bury its dead, when the Germans suggested surrender the major didn't even reply. Not until five harrowing days had passed did relief get through. Only 190 Americans survived the living nightmare. Three years later the highly decorated Whittlesey also became a casualty. Unable to come to terms with the disparity between his celebrity and the ordeal of his men, he committed suicide.

As are all Americans I am saddened by the heroic deaths of the young Americans protecting democracy in Panama. I would like to salute, in particular, Petty Officer 2/c Isaac Rodriguez III, Lt. (j.g.) John Patrick Connors, Chief Petty Officer Donald McFaul, and Petty Officer Christopher Tilghman. When I attended the Army Airborne Course at Fort Benning, Georgia, we few Force Recon Marines teamed up with the few Navy SEALs to demonstrate to those soldiers what "BAD" meant! I seldom admit it but the SEALs are an outstanding unit, and I have enormous respect for anyone that strives for, and attains a position in an elite, ultraprofessional organization.

At year's end everyone has their lists, and I am no different. As I reflect on the good and the bad that occurred during 1989, I am thankful that the good list is much longer than the bad list. The bad was so bad, however, that I can only list one thing. The premature deaths of Pat Wolfe, George Huegle, and John Blessing overshadow any other problems that have occurred over the last year. We must never let their memories fade!

My personal list of the "good stuff" of 1989 is not prioritized. It includes the heroic response to the earthquake by all San Franciscans, watching my son Greg play baseball throughout his first season, the outstanding job done by the SFGHMC Institutional Police, the 12-win, rookie season of Jim Abbott, the California Angels pitcher that was born with one arm, the friendship of a few people that I have been able to count on when the chips were down, my twenty-year anniversary in the finest police department in the world, the fellowship of the members of Post 456, and a wonderful year with Denise Paulson.

The next two Post 456 meetings will take place on 9 January and 13 February, 1990. Make your New Year's resolution the attending of your Post's meetings. The meetings will start at 2000 hours at the POA Building, 510 Seventh Street. At the conclusion of each meeting gourmet morsels are served fresh from Mama Corrales' kitchen. Due to the lack of access to Mama Corrales' cooking utensils last month, the refreshments were produced in Mama Mah's kitchen. Once again, our thanks to Frank and Evie Mah, owners of Zuka's, for their steadfast support of Post 456!

Once again, start thinking about candidates for Boys' State. It will be held at California State University, Sacramento, June 23-30, 1990. Post 456 will pay all expenses for two young men who must be high school juniors at this time. It is a once-in-a-lifetime opportunity.

I would like to close this month's column with a quote regarding romance. I have always been a romance kinda-guy, and on February 3, 1984, at Cobb's Pub, Larry Brown said something that is the story of my life. He said, "The most romantic thing any woman ever said to me in bed was 'are you sure you're not a cop?'"

SF Police Credit Union

by Joe Reilly

**You Can Forget About
Next Christmas**

If you open a Christmas Club account now at SFPCU, you'll be dollars ahead when next year's Holiday Shopping Season begins. By saving automatically through payroll deductions, you won't find yourself caught short or end up spending it elsewhere. Your money will earn interest at higher credit union rates, and you won't have to remind yourself to save each month. It's a nice surprise (and a relief) to have that Christmas Club account check arrive just in time! Call SFPCU today and forget about next Christmas.

**SFPCU 36th Annual Meeting,
February 15, 1990**

The third anniversary of "The Last Annual Meeting at the Hall of Flowers" will be held within those famous walls on Thursday, February 15th. As announced in the October Call Box, nominations for the Board of Directors, Supervisory Committee and Credit Committee were called for during the month of November. Nominated for the two open seats on the Board of Directors, each a three year term, were Thomas Dempsey and George Dawe. Nominated for the one year remainder of retired Director William Murphy's term is Duane Collins. Nominated for the upcoming vacant three year term on the Supervisory Committee is James Curran. Nominated for the upcoming vacant three year term on the Credit Committee is Ernest Frescura. SFPCU by-laws allow for nominees to be declared properly elected and installed in office as of the Annual Meeting whenever the nominees equal the number of vacant elected positions.

Make plans to attend the Annual Meeting, visit with your friends, and enjoy some refreshments. The Board of Directors and Committees will be presenting their Annual Reports to the membership. Remember, at a bank, you're a customer. At the S.F. Police Credit Union, you're a member.

Footnotes To History

The recent articles on the history of SFPCU prompted a letter from Mr. Jim Diggins. Jim was the first Vice-President of the SFPB Federal Credit Union, and later served as Assistant Manager for 12 years.

Jim recalled that the SF Police Officers' Association and its president at the time, John Conroy, were a large force in the effort to establish a credit union. In its early days, the credit union and the POA published a joint monthly paper. The credit union's original publication was the Notebook, now the name of the SFPOA monthly paper.

Another important figure in SFPCU history was Sgt. Ed Gerlach, a major contributor to the new credit union. The credit union was able to make several small loans through the confidence of such depositors, and thus began its growth. Of particular interest is the fact that a police officer back then would be fired if he filed for bankruptcy. As a result, the credit union could be quite liberal with its credit policy at a very minimal risk. Many officers soon consolidated their debts into credit union loans. New officers joined the credit union almost immediately since they had to buy their uniforms and equipment themselves. During the time that the credit union occupied the former stable area behind Park Station, there were Dutch Doors at the entrance of the office. The inside joke was that only the bottom half of the door was open for business. Most police officers in those days were so burdened with credit union loans that they could walk right underneath the upper door. (A little vintage credit union humor there) Thank you, Jim; I'm sure you'll agree that both SFPCU and SFPD have undergone some radical changes since then.



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San Francisco Police Officers' Association

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Frank Machi

Co. B: Pete Maloney*
Jeff Smith

Co. C: Bill Coggan*

Co. D: Gary Fox*

Co. E: Mike Paulson*

Co. F: Matt Gardner*

Co. G: Lon Ramlan*

Co. H: Cliff Java*

Co. I: Mike Conway*

Tac: Jerry Donovan*

HQ: Henry Friedlander*
Rich Alves*
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Retired: Jim Cole*

Bureau: Alex Fagan*
Roy Sullivan*

Traffic: Ray Shine*
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Muni: Tom Flippin*

* Incumbent

We Need Collective Bargaining

The Board of Directors of your Association need your support for the November/90 election.

We wish to sponsor a ballot measure that will define the parameters of a collective bargaining measure with interest arbitration.

Should we be enjoined with the San Francisco Firefighters and the San Francisco Airport Police in sponsoring this issue all labor negotiations for each department will be conducted separately.

Our attorneys have drafted the language for the proposition under consideration that will allow for:

- Multi-year contracts
- A panel of 3 arbitrators to resolve any impasse
- Protection of Tier I pension rights
- Enhancement of Tier II pension benefits

Please keep in mind that there are no guarantees except that Tier I pension rates cannot be diminished or bargained away. The pay formula as we've known it would be replaced by bargaining. Our benefits would be negotiated, on a contractual basis, should this legislation pass.

Our attorneys and our SFPOA labor negotiating team would meet on a regular basis with the city's representatives for the

purpose of reaching a mutual agreement. Should we come to an impasse, arbitration would be invoked.

The POA and the City would each select one arbitrator and would mutually agree upon a third arbitrator for the panel.

This 3 member panel would proceed with a fact-finding process and, eventually, render a judgement that would be binding on all parties.

The campaign planned for this ballot measure will cost our Association approximately \$150,000.00. We will need to assess our members \$100.00 per person (\$10.00 per pay period between Feb/90 to Jun/90) to sponsor this proposition. Both the charter amendment and assessment will be submitted to you in Jan/90 for a full membership vote.

We are asking you to place your trust in our ability to successfully negotiate in your best interests.

We, the members of the Executive Board, recommend the passage of this assessment for the purpose of sponsoring a ballot measure.

Mike Keys
Paul Chignell
Steve Johnson
Al Trigueiro

To The Members Of Southern Station

The main responsibility of a station rep is to relate the desires and needs of the people he or she represents. I am running for station representative because the current rep has failed to portray the true feelings of the rank and file at Southern Station. Not only has Pete Maloney missed 4 of the 12 meetings which have been held during his most recent tenure, but he also committed the worst of all cardinal sins for a station rep — he superceded the wishes of his constituents because they didn't share his personal beliefs.

When the endorsement of Arlo Smith for State Attorney General was being debated among the rank and file, the station reps were given strict instructions from Mike Keys to return to their stations and poll their members. Despite the fact that the

members of Southern Station overwhelmingly decided not to endorse Arlo Smith on a sign-up sheet at Southern, and even though Maloney was informed of this prior to the vote being taken, he still voted to endorse District Attorney Smith. Worst of all, Maloney's vote was the deciding one in ratifying the official endorsement of Arlo Smith.

I make no outlandish promises if I am elected your representative. I will, however, make one promise because it represents the most basic premise of this position. I will relay the wishes of the members of Southern Station to the Board of Directors and accurately portray your true beliefs.

Jeff Smith

★★★★★★★★★★★★★★★★★★★★
VOTE!
★★★★★★★★★★★★★★★★★★★★



In addition to voting for Station Representative, the membership will vote on the following proposals:

1. Endorsement of a City Charter amendment for collective bargaining with interest arbitration and an inherent assessment to help finance campaign costs.
2. Acceptance of the currently negotiated Memorandum of Understanding.
3. Acceptance of a large number of changes, additions and deletions to the SFPOA Constitution and By-laws. (Each change, addition and/or deletion must be voted on individually).

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COPS FOR CHRIST LUNCHEON
JANUARY 11, 1990
THURSDAY NOON

The Cops for Christ Luncheon will be held at the Police Officers Association Building at 510 7th Street near Bryant Street. The cost of the luncheon is \$6.00. Donna will be serving a hot lunch. Please notify one of the below of your intention of attending. Bring a guest. Jim Crowley 553-1500, Ed Erdelatz 553-1145 or Dan Hampton 553-1101.

THIS MONTH'S SPEAKER

Navy's Blue Angels'
James Horsley

Our speaker this month is Jim Horsley, former Tactical Jet Naval Aviator. Jim's first tour was in the Western Pacific deployed aboard the U.S.S. Midway. Flying the A-6 Intruder, he completed over 200 combat missions in North Vietnam for which he received the Distinguished Flying Cross, 16 Air Medals, 4 Navy Commendation Medals, the Presidential Unit Citation and numerous Vietnam Campaign Medals. In 1979 Jim was selected as a demonstration pilot with the Navy's Blue Angels. During his two year tour with the "Blues" Jim performed at over 150 airshows in 90 cities throughout the United States and Canada as the left wingman in 1979 and the slot pilot in 1981.

When he graduated from high school Jim received athlete of the year honors for his efforts in football and track.

Abortion in America

Part II

by Jim Crowley

DEDICATION

Iwould like to dedicate this series of articles with the words of John Powell, S.J., in the Dedication of his outstanding book, "Abortion: The Silent Holocaust."

"These articles are dedicated to every woman who is carrying a child under her heart...especially if your heart is trembling with fear or is crushed beneath a lonely grief."

Please believe that you are not alone. There are many of us who truly love you, who want to stand at your side, and help in anyway we can."

"Raw Judicial Power"

March 6, 1857, the U.S. Supreme Court rules in the landmark Dred Scott decision that black people were not legal "persons" according to the U. S. Constitution. A

slave was the property of the owner and could be bought and sold, used, or even killed by the owner at the owner's discretion.

Eleven years and a civil war later, in 1868, the people of the U. S. voted into effect the Thirteenth and Fourteenth Amendments to the U. S. Constitution. The interpretation and legal protection of "persons" now included all living human beings.

January 22, 1973, the U. S. Supreme Court ruled in the landmark Roe v. Wade and Doe v. Bolton decisions that unborn human beings are not legal "persons" according to the U. S. Constitution. An unborn baby is the property of the owner (mother), and she can have the child killed at her request, even up to the time of birth if her doctor agrees.

Now the Country is again bitterly divided. In 1857, the discrimination was on the basis of skin color. Today, the discrimination is on the basis of age and unwantedness.

Since the 1973 U. S. Supreme Court Decision, more than 25 million unborn children have been killed by abortion. The U. S. daily average is more than 4,200 or one child killed every 20 seconds. There is always at least one dead victim produced from every one of these acts of violence.

Live births occur daily. "Because of the number of abortions performed after 20 weeks (five months into the pregnancy) live births are a daily occurrence in the U. S. One official with the Center for Disease Control estimates at least 500-600 cases occur each year. Precise figures are not available since abortionists are unwilling to report on babies delivered alive."

"A report on 150,000 abortions performed in upstate New York reveals 38 cases of live births..."

In June 1983, news broke in Madison, Wisc., 6 live births from abortionists in two hospitals there. During that same month, Dr. Francis Schaeffer led a memorial service in Atlanta, Ga., for 14 babies who were born alive through abortions in Midtown Hospital... The infants subsequently died...

Two babies who survived abortions at Wilmington Medical Center in Delaware were later adopted...

Many physicians refuse to face live births because they cannot bring themselves to acknowledge the humanity of their victims.

Dr. Warren Pearse, executive director of the American College of Obstetrics and Gynecology, gave the following answer when asked what doctors typically do to determine whether an aborted fetus is alive:

"What you would do next (after expulsion) is nothing," Pearse said. "You assume the infant is dead unless it shows signs of life. You're dealing with a dead fetus unless there is sustained cardiac action or sustained respiration — it's not enough if there's a single heart beat of an occasional gasp."

Gasping for air, twitching and moving about, babies born struggling to survive abortion are unforgettable to their mothers. After watching these infants die, the scene is replayed mentally over and over again, and a cycle of self-punishment may begin."

Facts You May Not Know

"A child killed by abortion is not a child

at all, some argue, but merely a 'blob of cells', 'uterine contents', a potential person at best." Medical research, however, has shown that a unique human life begins at conception.

Adding nutrients, oxygen, and time will only foster the growth and refinement of systems that originate at conception and mature in adulthood.

Before a woman even suspects that she may be pregnant, tremendous development has already occurred within her womb. At three weeks, her child's heart begins to beat. The backbone, spinal column, and nervous systems begin to form. Tiny buds for arms and legs also appear during that first month of development.

Unmistakable facial features, including the ears, nose, lips and tongue are formed during the second month. Brain waves can be detected, recorded, and read at approximately forty days. Cartilage begins to change to true bone, and muscle systems begin to develop in this miniature infant who now measures one inch in length. This tiny person begins to move imperceptibly within his mother, responds to touch, and feels pain.

By the third month, the child doubles in size and features are increasingly defined. Fingers and toes are quickly formed, complete with fingerprints — the marks that give a person a separate legal identity.

Sexual differentiation is clear, and the infant already contains primitive egg or sperm cells. During the fourth month, rapid growth takes place. The infant is now eight to ten inches in length and may weigh over eight ounces. Facial expressions similar to the parents and grandparents can be seen. Eyebrows and eyelashes appear, along with fine hair on the infant's head. All the physiological systems necessary for life have long since been functioning.

When a woman enters a clinic that advertises "Abortions up to twenty-four weeks," she is not ridding herself of the blob of tissue, or something that looks like an egg yolk. She is destroying a six month old unborn baby that looks very human and may already resemble her and the child's father!

In addition, life beginning at conception is based on a wealth of medical information from genetics. Modern science in the last decade has brought us a spectrum of knowledge about fertilization and early development that we had only guessed at previously in history. We now know that the sperm contributes 50% and that the egg contributes 50% of the new life. The sperm contains the genetic code of the father, and has no life or continuing function beyond the sole goal of its existence, that is, fertilization. The ovum contains the genetic code of the mother and is unquestionably part of her body. It has no other function than to be fertilized, and if it is not, it will die.

When, however, at fertilization, the 23 chromosomes from the sperm join 23 chromosomes from the ovum, a new being is created. Never before in the history of the world nor ever again will a being, identical to this one exist. This is a unique being, genetically totally different from the body of the father or the mother, independent, programmed from within, moving forward in an ongoing, self-controlled process of maturation, growth, development, and replacement of his or her own dying cells.

"Our Country, which has prided itself on its lack of discrimination on any grounds, has succumbed to discrimination against the unborn because they cannot speak for themselves, against the newly born because they have lives not worthy to be lived, and against the elderly because they are social and economic burdens."

Former Surgeon General C. Everett Koop writes, "When doctors are willing to become social executioners for millions of babies, we must examine what motives are used in justifying their actions. Usually, reasons given include preserving the life of the mother, the expectations of a defective child, rape, and incest. Even if these were valid reasons, they would account for only 3% of all abortions. A full 97% of abortions occur for matters of convenience and economy."

It is important that those of us who feel abortion is a travesty and an affront to God still show genuine empathy for the dilemma and anguish of the millions of women who have sought abortions. We must

understand the options facing the fifteen-year-old girl who mistaken choices have produced an unwanted pregnancy that seems to threaten her entire future. But there are alternatives to abortion.

"Churches in growing numbers around the United States are developing Crisis Pregnancy Centers and reaching out, in Jesus' name, to women with crisis pregnancies. These ministries on alternatives to abortion rely upon the good efforts of trained volunteers under the supervision of a director. Through Crisis Pregnancy Centers, women find emotional support and encouragement, the Gospel of Christ's love and forgiveness, and practical assistance that is so necessary for young mothers as they prepare to give birth to a baby. The Crisis Pregnancy Centers provide free pregnancy testing, video education on pre-natal development and abortion, maternity clothes, baby clothes, childbirth classes, housing arrangements, referrals for medical care, adoption, or public assistance. According to the clients, however, the services were not the most important part of the center. Rather, it was the love and acceptance they felt from the people who worked with them."

Shepherding Homes

Many churches work with the Christian Action Council and others to develop Shepherding Home Ministries in which families open up their home to receive women during the course of their pregnancy and sometimes beyond.

Adoption

As a result of abortion in America, the number of babies who are available for adoption has dramatically fallen. Consequently, demand for babies by adoptive couples has grown. I believe it is unfair to say that babies are unwanted. There are many childless couples who want desperately to adopt a child. But there are very few babies available for adoption because so many are being destroyed. In fact, black markets for healthy babies are constantly being uncovered. In many places the going price for a healthy white child runs from five thousand to fifteen thousand dollars. I think there are a lot of people out there who want to embrace, love, and nourish the life that is now being destroyed. Estimates place the number of couples willing to adopt a child at 400,000. They are fully prepared to be parents to be child released into their care.

Adoption also needs to become a more attractive option. We should modernize adoption laws which arbitrate and advocate the rights, needs, and concerns of the birth parents, adoptive parents and adoptive children. Educational efforts to remove the stigma attached to adoption are needed. Adoption is a loving act for the child and a wonderful way to built families.

Male responsibility for children must increase. Pregnancy continues to be a largely female responsibility partly because males abdicate their roles as fathers. There is a great need for stronger child support enforcement. There is also a need to minister to single parents. Since we urge women to carry their babies to term, we must be prepared to minister to them after the babies are born. Developing services as simple as cooperative baby-sitting are a big help. These can enable women to work who could not afford day-care expenses. The children need exposure to father figures. Mothers need opportunities to share with each other and to encourage one another. Single parents should be included in the broader fellowship to the church.

TO BE CONTINUED: PART III.

Notes:

1. Curt Young, "The Least of These", Pg. 94-95.
2. Randall A. Terry, "Operation Rescue", Whitaker House, Pg. 136-137.
3. C. Everett Koop, Booklet by Intercessors for America, "Abortion In America". Pg. 11-8.
4. C. Everett Koop, Booklet by Intercessors for America, Pg. 11-7.
5. Curt Young, "The Least of These", Moody Press. Pg. 172-174.
6. Curt Young, "The Least of These", Pg. 213.
7. Dr. & Mrs. Willke, "Handbook on Abortion", Pg. 9-10.

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Board Of Directors Meeting

December 19, 1989

Call to Order: 1500 hours

Pledge of Allegiance

Roll Call: (Present) George Rosko, Co. A; Frank Machi, Co. A; Pete Maloney, Co. B; Bill Coggan, Co. C; Gary Fox, Co. D; Larry Barsetti, Co. D; Mike Paulsen, Co. E; John Goldberg, Co. E; Matt Gardner, Co. F; Lon Ramlan, Co. G; Cliff Java, Co. H; Gerry Doherty, Co. K; Ray Shine, Co. K; Henry Friedlander, Hdqtrs.; Rich Alves, Hdqtrs.; Alex Fagan, Invest.; Roy Sullivan Invest.; Tom Flippin, Muni; Jim Cole, Ret.; Mike Keys, Pres.; Paul Chignell, Vice-Pres.; Steve Johnson, Secty.; Al Trigueiro, Treas. (Excused) Mike Conway, Co. I; Jerry Donovan, Tactical, Jim Drago, SOB/Task Force.

President's Report

President Keys expressed the need for the following matters to be brought before a **full membership vote** in Jan/90:

A charter amendment for collective bargaining with interest arbitration with an inherent assessment in order to arrange for a successful campaign. (See: Motion #1)

An adjustment in membership dues (i.e. increase of 1/8%) in order to appropriate monies necessary to sponsor Association needs. (See: Motion #2)

Approval of amendments to our Constitution (See: Motion #3 and Motion #4)

Approval of Memorandum of Understanding as negotiated with representatives of the Mayor's Office (See: Motion #5 and Motion #6)

The President also reported that San Jose Police Department will be receiving a 6% pay raise per year for the next 3 years. The Controller's Office is currently calculating the formula as it will apply to our membership.

Vice President's Report

Deferred formal comment and spoke to the issues mentioned above.

Secretary's report of Nov/89 Board of Directors meeting was approved (See: Motion #7).

Secretary Johnson reported on the establishment of a Public Safety Alliance (P.S.A.) involving informal discussions with the following organizations:

San Francisco Deputy Sheriffs' Association
San Francisco Airport Police Officers' Association
District Attorneys Investigators' Association
Officers for Justice (OFJ)
Women Officers Network (W.O.N.)
Latino Officers' Association
Asian Peace Officers' Association

PSA meetings are scheduled for every 3rd Thursday of the month at 0800 hours at the POA office (510 7th Street).

Treasurer's Report

The Treasurer's report of the Nov/89 Board of Directors meeting was approved (See: Motion #8).

Treasurer Trigueiro then gave an updated report on fees expended over the past 3 months involving the law firm of Davis, Reno & Courtney*:

| | |
|---------|---|
| Sept. | \$11,000.00 |
| Oct/Nov | \$9,000.00 |
| Dec | \$6,250.00 (With a carryover of 80 hours credit). |

*This update was requested by the full Board when the contract was originally approved.

Members of the Executive Board have also been meeting with representatives of the Bley law firm for the purpose of renegotiating their contract. A draft proposal was issued to Board members for review and consideration at the Jan/90 meeting.

Committee Reports

Federal Litigation Committee: (Chair/Willet)

Chairman Willett reported on the status of both the Inspectors and Sergeants examination. Both have been completed and various protests have been filed on an individual basis with the Consent Decree Ex-

am unit.

Chairman Willett further reported that approximately 5 candidates in the sergeants exam had to re-take the video portion because the first time they had taken it their tape recording malfunctioned, eliminating their initial responses to each scenario. It was the general consensus of the Board that a remedy should be offered in this regard for all of the other candidates and a motion was passed (see: Motion #) to request via the Auditor Monitor that the video portion be eliminated entirely or a resolution reached that would be acceptable to all candidates.

By-Law Committee: (Chair/Johnson)

The by-law changes to our Constitution will be submitted to the general membership for a vote in Jan/90 (See: Motion #3 and #4)

Police Services Committee: (Chair/Delagnes)

The presentation of the SFPOA Officer of the Month award for Dec/89 was put over for 1 month. Members from both Co. F and Co. C will be selected for Dec/Jan., 90, respectively.

Old Business

FTO Status:

We are still negotiating with the Administration to ensure appropriate compensation is paid to trainers and that training opportunities are diversified throughout patrol.

General Membership Meeting

The business of the regular Board Meeting was suspended in order to convene the Dec/General Membership Meeting at 1730 hours.

Election Committee Report:

(Chair/Dachauer)

The floor was opened to receive nominations other than those proposed to the election committee for the station representative election scheduled for Jan/90.

The following nominations were accepted:

| | |
|----------|---------------------|
| Co A: | G. Rosko/F. Machi |
| Co B: | P. Maloney/J. Smith |
| Co C: | B. Coggan |
| Co D: | G. Fox |
| Co E: | M. Paulsen |
| Co F: | M. Gardner |
| Co G: | L. Ramlan |
| Co H: | C. Java |
| Co I: | M. Conway |
| Tac: | J. Donovan |
| Hdqtrs: | H. Friedlander |
| | R. Alves |
| | L. Militello |
| Retired: | J. Cole |
| Bureau: | A. Fagan |
| | R. Sullivan |
| Traffic: | R. Shine |
| | G. Doherty |
| Muni: | T. Flippin |

There being no other business before the General Membership meeting it was adjourned at 1815 hours and the regular Dec/Board Meeting reconvened.

New Business

Al Casciato was endorsed by our Board for his campaign to obtain a seat on the Retirement Board. (See: Motion #10).

Dorothy Shurtloff requested the POA's endorsement to sell 'Marina Sand' from the earthquake. Proceeds would benefit any charity designated by the SFPOA. The request was denied and a subsequent motion was passed (See: Motion #11) to send any/all monies already collected in this matter to the "Wish Upon A Star" organization.

Financial Requests

All financial requests for the month of December were deferred.

Meeting adjourned at 2000 hours.

Motions

Motion #1: Endorsement of a charter amendment for collective bargaining with interest arbitration and an inherent assessment to help finance campaign interests.

Motion: Johnson 2nd: Chignell
Discussion: This proposal will be sent to a full membership vote for acceptance/rejection in Jan/90. If approved, the Board will proceed to present the matter before the citizens of SF at the Nov/90 election by referendum.

Vote: Unanimous approval

Motion #2: Submit, to a full membership vote in Jan/90, a proposal to adjust monthly membership POA dues by a 1/8% increase per member (approx. \$5.00 per month).

Motion: Chignell 2nd: Johnson

Discussion: This adjustment would assist the Board of Directors to continue to fund projects/requests that are beneficial to all members.

Vote: (Yes Votes): Rosko, Co A; Maloney, Co B; Coggan, Co C; Fox, Co D; Paulsen, Co E; Gardner, Co F; Ramlan, Co G; Java, Co H; Doherty, Co K; Shine, Co K; Alves, Hdqtrs; Fagan, Invest.; Sullivan, Invest.; Flippin, Muni; Keys, Pres. Chignell, V-Pres.; Johnson, Secty; Trigueiro, Treas.

(No Votes): Friedlander, Hdqtrs; Cole, Retired

Motion Passed: 18 yes 2 no

Motion #3: To submit, to a full membership vote in Jan/90, a change in the by-laws to ensure a special election is held for those stewards formerly appointed by President Keys within 30 days of the adoption of associate amendments.

Motion: Chignell, 2nd; Fagan

Discussion: None

Vote: Passed unanimously

Motion #4: To submit, to a full membership vote in Jan/90, the by-law changes to the POA constitution that will allow, among other things:

- a moratorium
- associate membership for housing police officers
- appropriate committee realignment
- language clarification

Motion: Johnson 2nd: Sullivan

(Motion #4 will also reflect the following: — reinstate voting rights of retired that were inadvertently removed from the amended version distributed to the Board last month.

— Authorize a special 30-day election for stewards.

— Adjust monthly membership dues by a 1/8% increase)

Discussion: An objection was made as to the timeliness and need to present the amendments to a membership vote rather than delay the process until further changes could be made. The by-law committee chair requested the full board's indulgence in this matter since previous notification was made via the Notebook publication, and copies of each amendment were provided to every representative on the Board of Directors.

Vote: (Yes Vote): Rosko, Co A; Coggan, Co C; Fox, Co D; Paulsen, Co E; Gardner, Co F; Ramlan, Co G; Java, Co H; Doherty, Co K; Shine, Co K; Alves, Hdqtrs; Friedlander, Hdqtrs; Sullivan, Invest.; Flippin, Muni; Cole, Ret.; Keys, Pres; Chignell, V-Pres; Johnson, Secty; Trigueiro, Treas.

(No Vote): Maloney, Co B

Motion passed — 18 yes 1 no

Motion #5: To reject the Memorandum of Understanding in its present form, outright, without a full vote of the membership.

Motion: Fagan 2nd: Alves

Discussion: Several members of the Board felt that the M.O.U. as it stands, does not sufficiently benefit our members and that it should be rejected at the Board level in order to send a message to the Mayor.

Vote: (Yes Vote): Maloney Co B; Fox, Co D; Gardner, Co F; Alves, Hdqtrs; Fagan, Invest.; Chignell, V-Pres.

(No Vote): Rosko, Co A; Coggan, Co C;

Paulsen, Co E; Ramlan, Co G; Java, Co H; Doherty, Co K; Shine, Co K; Friedlander, Hdqtrs; Sullivan, Invest; Flippin, Muni; Keys, Pres; Johnson, Secty; Trigueiro, Treas.

(Abstain): Cole, Ret.

Motion Failed: 6 Yes - 13 No - 1 Abstain
Motion #6: To submit the Memorandum of Understanding in its present form to the full membership for a vote in Jan/90.

Motion: Johnson 2nd: Coggan

Discussion: The M.O.U. is a bifurcated contract placing commissioned officers (personnel at/above the rank of lieutenant) in a separate bargaining unit from other members. Both contracts (commissioned officers/personnel below the rank of lt.) are essentially the same. Both contracts have been provided to your representative(s) for your perusal. There are many benefits inclusive in the negotiated documents which, while we now take them for granted, there is no obligation for the City to continue to provide them. A M.O.U. will ensure the continuance of benefits (e.g. reinstatement of uniform replacement). If this particular M.O.U. is approved it will only be in effect until June/90.

Vote: (Yes Vote): Rosko, Co A; Coggan, Co C; Fox, Co D; Paulsen, Co E; Gardner, Co F; Ramlan, Co G; Java, Co H; Doherty, Co K; Shine, Co K; Friedlander, Hdqtrs.; Fagan, Invest.; Sullivan, Invest.; Flippin, Muni; Cole, Ret.; Keys, Pres; Chignell, V-Pres.; Johnson, Secty; Trigueiro, Treas.

(No Vote): Maloney, Co B; Alves, Hdqtrs.

Motion Passed: 18 Yes 2 No

Motion #7: Secretary's Report for Nov/89 Board Mtg approval.

Motion: Shine 2nd Flippin

Motion passed unanimously

Motion #8: Treasurer's Report for Nov/89 Board Mtg. approval.

Motion: Flippin 2nd: Shine

Motion passed unanimously

Motion #9: To eliminate the video portion of the Q50 (Sgts) exam from the total grading in lieu of other information or remedies obtained by our federal litigation committee.

Motion: Johnson 2nd: Maloney

Discussion: It was the general consensus of Board members that there was a definite lack of quality controls during the administration of the sergeants examination. The chair of the Federal Litigation committee states that 5 members/candidates who took the exam had to re-take the video portion since their original comments weren't tape recorded. Another member reported that he had to wake his proctor half way through the video to have the tape turned over. Since this particular segment (i.e. video) will account for 43% of the total score, the Board unanimously approved having our attorneys approach the Auditor Monitor for a remedy acceptable to all.

Vote: Motion approved unanimously
Motion #10: Al Casciato endorsed by the SFPOA for the Retirement Board.

Motion: Friedlander 2nd: Cole

Motion passed unanimously

Motion #11: That "Marina Sand" will not be sold under the endorsement of the SFPOA (nor had any prior permission been given) and that any monies already collected shall be donated to the "Wish Upon A Star" organization.

Motion: Shine 2nd: Friedlander
Motion passed unanimously

Steve Johnson
Secretary

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John D. Zante

How To Drive Safely On Snow And Ice

As skiers and other winter sports fans head for the Sierra Nevada, the California State Automobile Association (AAA) offers tips for driving safely on snow and ice:

- For better traction, use approved snow tires or chains.
- Reduce speed when driving with chains or snow tires.
- Before leaving for a trip, give your car a winter check-up, with special attention to the brakes, battery, defroster, lights, windshield wipers, tires, exhaust system and anti-freeze strength coolant.
- Avoid over-acceleration, over-steering and over-braking, which can produce a skid on wet, icy or slick surfaces.
- To start the car in the snow, accelerate gently and gradually.
- Acceleration is slower in higher altitudes because your car's engine loses some efficiency, so signal your intention to stop or turn much earlier than normal.
- Remember that it takes additional time and distance to stop on snow or ice so allow extra spacing between cars.
- NEVER let the air out of tires to obtain

better traction.

- Watch for and observe special speed regulations and warnings on road conditions.
- On long downgrades, don't ride your brakes. Use second or low gear to help slow the car.
- If braking is necessary, squeeze the brakes just to the point before locking, then release and repeat. (Pumping brakes, once recommended, is now considered unsafe, since it can cause wheels to lock, resulting in a skid or spin.)
- On long, snowy drives, check periodically for an accumulation of ice or snow under the fenders, which can make steering difficult or even impossible.
- Be sure to scrape ice and brush snow off all windows, mirrors, headlights and tail lights.
- Remove snow from your car's roof and hood so that the snow won't cover the car windows during travel.
- Beware of icy patches on hills, shaded areas, bridges, underpasses and overpasses.
- Stay on your side of the road, especially on curves.
- A slightly opened window will help to keep you alert and dispel danger from the build-up of exhaust fumes in the car.
- Remember to bring a snow shovel, ice scraper, snow brush, flashlight with extra batteries, flares, jumper cables and a tarp for wet-weather chain installation. Sand or cat box litter can be used to give you extra traction if your car gets stuck. Also useful: a transistor radio, dried fruit, nuts or other non-perishable food and a warm blanket or sleeping bag for each traveler in case you are snowbound.

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| SAN FRANCISCO POLICE OFFICERS' ASSOCIATION MONTHLY FINANCIAL STATEMENT NOVEMBER 1989 | | |
|---|--|-------------|
| Income: | | |
| Dues — Active | | \$55,310.78 |
| Notebook | | 2,149.95 |
| Misc Income | | 26,220.00 |
| | | \$83,680.73 |
| Disbursements: | | |
| 701 Accounting | | 325.00 |
| 703 Annual Election | | 260.00 |
| 707 Bank Charges | | [3.75] |
| 709 Board of Directors | | 167.31 |
| 723 Dues Collection | | 198.30 |
| 725 Equipment Purchase | | 347.20 |
| 728 Equipment Rental | | 347.72 |
| 730 Expense Acct. (Pres.) | | 400.00 |
| 744 Insurance & Bonding | | 2,065.86 |
| 753 Janitorial | | 275.00 |
| 761 Equipment Maintenance | | 230.28 |
| 771 Mailing | | 94.16 |
| 772 Public Relations | | 2,702.39 |
| 773 Rent | | 1,722.00 |
| 776 Salaries — Office | | 7,707.05 |
| 777 Salaries — Executive | | 6,107.28 |
| 781 Office Supplies | | 838.74 |
| 782 Administrative Exp. | | |
| Supplemental | | [9.29] |
| 784 Personal Property Tax | | 95.93 |
| 785 Fed. Payroll Tax | | 3,888.26 |
| 787 State Payroll Tax | | 421.00 |
| Less Withholding | | [3,708.10] |
| 792 Utilities | | 1,438.03 |
| 794 Building Maintenance | | 958.15 |
| 796 Retirement President | | 3,523.00 |
| 830 Health Svcs/Retirement | | 2,036.87 |
| 830A Health Svcs Expenses | | 365.60 |
| 835 Insurance | | 844.25 |
| 845 Legislative Committee | | 218.90 |
| 850 Labor Relations | | 238.23 |
| 855 Political Contributions | | 1,750.00 |
| 855A Prop. K | | 13,943.93 |
| 860 Screening | | 7,693.46 |
| 861 Bley Retainer | | 5,600.00 |
| 863 Publication | | 4,925.07 |
| 870 COPS | | 1,000.00 |
| 872 Life Insurance (Member) | | 2,021.54 |
| 875 Davis, Reno & Courtney | | 11,338.00 |
| 875A Federal Lit — Expenses | | 1,900.00 |
| 880 Stress | | 860.16 |
| 895 Sports | | [13.53] |
| 897 Will Program | | [60.00] |
| | | \$85,054.00 |

| | |
|------------------------|-------------|
| Cash spent over income | \$1,373.27 |
| Beginning Cash Balance | |
| General Account | 31,312.50 |
| Bank Adjustment | [26.10] |
| Merrill Lynch | 25,017.40 |
| | \$56,303.80 |
| Ending Cash balance | |
| Merrill Lynch | 25,017.40 |
| General Account | 30,235.99 |
| | \$55,253.39 |

| November 1989 Financial Statement (Supplemental) | | |
|--|--|------------|
| The Supplemental Financial Statement further explains the breakdown of accounts. | | |
| Income: | | |
| Misc. Income | | 26,220.00 |
| T. Niece Productions | | 25,000.00 |
| Entertainment Books | | 1,200.00 |
| Subscriptions | | 20.00 |
| Disbursements/Expenses: | | |
| 703 Annual Election — Postmaster | | 260.00 |
| 709 Board of Directors | | 167.31 |
| Knights Catering | | |
| 772 Public Relations | | 2,702.39 |
| Castro Flower Shop | | 133.14 |
| The Jug Shop | | 150.35 |
| Cathedral Hill Hotel, Inc. | | 932.36 |
| Todd Camozzi (Flowers/Star) | | |
| | | 75.00 |
| American Poultry | | 350.00 |
| (Sandwiches for officers at recent demonstration) | | |
| Sgt. Wm. Shoaf (Honorarium) | | 100.00 |
| Walter Calcagno (Honorarium) | | 100.00 |
| Irvine & Jachens Inc | | 42.58 |
| Awards by Chris | | 118.96 |
| John Payne | | 350.00 |
| Gary Wommack | | 350.00 |
| 794 Building Maintenance | | 958.15 |
| Central Rug | | 125.00 |
| Theisen Glass | | 145.00 |
| Atlas Heating & Vent Co. | | 67.15 |
| EK Construction (Door Repair) | | |
| | | 621.00 |
| 845 Legislative | | 218.90 |
| First Interstate Bk | | 163.68 |
| Sinbad's Restaurant | | |
| La Fe's | | |
| Pier 23 Cafe | | |
| Clerk, Municipal Court | | 10.00 |
| Larry Ratti | | 45.22 |
| 850 Labor Relations | | 238.23 |
| Thomas Flippin | | 20.00 |
| The Tringali Co (Svc #1/Pay #92) | | 218.23 |
| 855 Political Contributions | | 1,750.00 |
| Arlo Smith Campaign | | 1,000.00 |
| Alice B. Toklas | | |
| Demo Club | | 450.00 |
| Campaign to re-elect W. Nelder | | 300.00 |
| 855A Prop K | | 13,943.93 |
| Howard Quinn Co. (Publishing) | | 6,540.00 |
| Speedway Copy | | 355.71 |
| Union Offset (Publishing) | | 3,395.22 |
| Amy Nelder (Graphics) | | 500.00 |
| Briggs Sign Co. | | 6,848.00 |
| Prop. K Contributions | | [500.00] |
| | | [300.00] |
| | | [25.00] |
| | | [100.00] |
| | | [2,770.00] |
| 860 Screening | | 7,693.46 |
| Video Monitoring Svc | | 101.18 |
| Linda S. Pransky CSR | | 430.00 |
| Ropers, Majeski, Kohn etc | | |
| | | 3,902.64 |
| First Interstate Bank | | 21.55 |
| Bley & Bley | | 1,433.45 |

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Caption, Caption... Who's Got A Caption?

OK! All you wits and half-wits out there, we're looking for a caption for this dramatic action photo from out of SFPD's past. Next month we'll reprint the photo with the winning caption and credit the brilliant respondent responsible. Waddaya mean you want a prize, too?

And The Winner Is...



The Hit Squad Submitted by Reno Palla

Editor's Note: Thanks to the retired members who are writing with information on our historical pictures. See the Letters section for the lowdown on last month's picture.

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Tales Of Po

Editor's Note: After the October earthquake, there were literally thousands of people, all around the Bay Area, who performed heroic actions. The following stories are representative of the heroic work (under terrible conditions) which was done by members of the San Francisco Police Department.

Marina Emergency

by Mike Hebel

On Tuesday, October 17, 1989 in the late afternoon, Sgt. Dennis Gustafson left the Hall of Justice to return to his Marin County residence. Upon reaching the intersection of Lombard and Divisadero he stopped his van for a red light. It was 5:04 p.m. Suddenly his van was flipped upward and deposited on the center divider. Dennis knew an earthquake had hit.

He heard an explosion and watched people frantically abandon their homes and vehicles. Dennis quickly made a right hand turn in his vehicle onto Divisadero Street. What he saw stunned him. A 4-story building at Divisadero and Beach Streets collapsed onto the street. Four suddenly became one. Screams were heard bellowing from this building. Dennis parked his car and looked at the once grand apartment. "It looked like a doll house." He quickly entered through a window and carried an 80 year old invalid lady from a rear bedroom to safety.

After placing the thankful lady near his van, he placed his star on his windbreaker and went into action. He set up a command post. When a physician arrived, Dennis asked him to take the lady to a nearby school yard and set up an emergency medical center.

Dennis was unable to call for help. The telephone lines were down. He directed a volunteer to drive to a telephone and notify the police and fire departments of the condition of the neighborhood. Sgt. Roger Battaglia, who lived in the neighborhood, came to Dennis' assistance. They both began to enter buildings helping and assisting the residents to safety. Together they located and rescued over 20 people.

Dennis could smell gas and saw fumes rising from a large apartment building just across from the collapsed building. At around 5:20 p.m. a corner unit burst into flame. Shortly thereafter the first fire truck arrived, hooked up its hoses, and was greeted with no water — the mains had ruptured. With a fire captain, Dennis quickly organized a group of curious teenagers to drag hoses to the Marina's Bay Edge. Soon the Fireboat Phoenix was pumping 9,000 precious gallons per minute onto the fire. The hoses in the bay and the arrival of the Phoenix saved the Marina.

With the fire blazing, two off duty police officers who had been jogging through the Marina arrived. They joined in the people rescue effort — going into homes and apartment units. They brought many in the fire's path to safety.

Then Sgt. Mickey Giraldi appeared at the intersection. He set up crowd control and began to deal with the news media which was arriving in ever increasing numbers.

All of these officers remained in the area until after 11:00 p.m. By then the fire was drowned and order had been established.

While the 15 second, 7.1 earthquake brought on 27 fires in San Francisco, the worst fire was at Divisadero and Beach Streets. San Francisco suffered 12 fatalities; 4 in the Marina area. Police and fire heroes kept this number so low.

An *Examiner* telephone poll conducted two weeks after this quake showed that more than 90% of those polled said the police and fire departments did an excellent or good job, giving these city departments the highest public esteem for all agencies involved in quake relief.

The tale of Sgts. Gustafson, Battaglia and Giralid was repeated throughout San Francisco on the evening of October 17th by countless other police officers and firefighters.



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Police Heroes



I-880 Collapse

by Tom Flippin

Al Wong was driving home on I-880 when the earthquake struck and his normal commute route became a disaster area. Al's car was right at the edge of the destroyed Cypress structure. Though stunned by the horror he had just witnessed, Al switched his thoughts from speculations about the Bay Area World Series to organizing a rescue operation.

Along with neighborhood residents and other volunteers, Al commanded a ladder and searched through the wreckage for survivors. His group led scores of stunned and injured victims to safety. Exhausted by the effort of extricating people from tunnel-like spaces only two to three feet high and suffering from the effects of the heavy smoke and dust, Al and the other volunteers kept up their rescue work even after the arrival of fire department rescue squads.

For his heroics and as a symbol of the heroism of all those who did so much in the aftermath of the quake, Al Wong was honored by the San Francisco Giants. He, along with several others, was chosen to throw out a ball when the World Series resumed play. Al became a symbol of the heroism and renewed spirit of accomplishment in the Bay Area.



After The Quake

by Morgan Peterson

Being in a disaster like the San Francisco earthquake ranks as "catastrophic" on the American Psychiatric Association's Richter scale of stress, as high as torture and prison camps, says Dallas Psychiatrist James Black (Phillips & Peterson, 1989).

The reason so many people pitch in and help others during a disaster is to counteract the feelings of helplessness they are experiencing. This is a effective coping mechanism, especially during the height of the emergency. But what about later?

Margaret Gibbs, a psychologist at Fairleigh Dickinson University states that, "During and right after the crisis people can cope. The main impact often comes later." As the initial shock wears off individuals may experience irritability, sleeplessness, nightmares, depression, and an inability to concentrate. These are all normal reactions to an abnormal experience.

People process the feelings related to stressful situations in different ways. Some will internalize their feelings and process them that way. Others, will want to talk about their feelings and relate them to anyone within hearing distance. Individuals also process emotions differentially in terms of time. Some deal with them on the spot, while others will get to them later on.

There is no right or wrong way to process these emotions, this is a very individual and personal process.

There are some useful coping mechanisms that people can utilize, such as:

1. Talk about your experience.
2. Participate in social activities, athletics, clubs, etc.
3. Discuss your experience and your feelings with your family, friends, and co-workers.
4. Explore with others what they did to cope.
5. Focus on what you can do to help others, i.e. volunteer.
6. Learn as much as you can about earthquakes and prepare accordingly.

If you have children you might want to look for some typical reactions such as, a loss of interest in school and other activities, regressive behavior, sleep disturbances and night terrors. Basically, if you see an appreciable change in your child's baseline (usual) behavior it would probably be beneficial to consult someone about it. Remember, take care of yourself and your own.

If you have any questions or suggestions, please call me at 553-1169, Vicki Quinn at 566-0758 or Joe Engler & Mick Shea at 495-4775.

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\$125 per person if registrant names are received by 5 P.M., Friday, January 19, 1990 (includes Gang Manual). Persons registering after January 19 must pay the regular tuition of \$140. Registrations may be made by either telephone or mail. To qualify for the special \$125 tuition, telephone registrations must be received by 5 P.M., January 19, and written registrations must be postmarked no later than January 19. Visa and MasterCard accepted. **If your new fiscal year is about to begin, we will not bill you until after that date if you so request.** We will also gladly adjust other billing procedures to accommodate the needs of individual departments.

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SIGN-IN / TIMES:

Sign-in and receive course materials on Thursday, February 15, from 7 A.M. to 9 A.M. Class will begin promptly at 9 A.M. on Thursday, and conclude at 5 P.M. on Friday.

REGISTRATION & INQUIRIES:

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Travels With Ehrlich

by John Ehrlich

We paddled our canoes close to the shore of the Zambezi River, but the hippo roared and lunged at us anyway; the spray from Victoria Falls rose hundreds of feet in the air; we walked to within 30 yards of five white rhino before one of them noticed our movements. These are some glimpses of my travels to Zimbabwe.

Zimbabwe used to be called Rhodesia before the 1980 elections brought Robert Mugabe in power. While some whites left, many stayed. I saw more whites here than any other country I visited in Africa. For a few years after the election a civil war was fought along tribal lines. Mugabe formed a conciliation government with Joshua Nkomo ending the conflict.

Economically there have been some problems. There are shortages of many foreign-made goods because of a lack of foreign exchange. Overall it's not doing badly at all. There are lots of South African tourists. I met several that said how much worse things had gotten since the elections. I asked quite a few white Zimbabweans if there had been a change. They all said that they had noticed no change in their economic status. I guess people see what they want to see.

Not only were there lots of South Africans but there were South African goods in the stores. They need trade with South Africa to survive. My conversations with South Africans would take a whole article.

I stepped off the plane and knew that I would like Zimbabwe. It was cool, clear and green. It was a great change from the heat and the haze of West Africa.

Harare is the capital of Zimbabwe. Harare was the nicest large city I visited in Africa. It reminds me of an English city of the early 60's. It's clean, modern and well kept. There are lots of parks, trees and flowers. The stores have consumer goods of good quality. There are department stores and high rise buildings.

Cheap hotel rooms are \$20 a night. We stayed at the Youth Hostel: \$3 a night. It was not all that great, with run down dorm rooms and bathrooms but it was a great place to hang out and meet other travelers. We got needed information on prices, where to go, how to get there and where to stay. There was the usual exchange of travel stories. It's also a great place to make friends and travel companions.

Food in Zimbabwe is healthy and cheap. An all-you-can-eat breakfast at the Holiday Inn costs \$4.25.

We took a day train to the second largest city of Bulwayo and an overnight sleeper to Victoria Falls. The trains are excellent. They use coal powered steam engines on many lines, including the one to Victoria Falls. They have trouble paying for spare parts for their diesel locomotives but can make the parts for their steam engines.

Victoria Falls are on both sides of the border with Zambia. We stayed in the small town of Victoria Falls on the Zimbabwean side. We stayed in a little cabin in the city-run campground for \$7 a night. It was

the end of the rainy season, so it was nice to be inside with a light instead of a tent.

At this time of year (March) the waterflow is at a high level which increases until the start of June. This year the waterflow was at near record levels. It's one of the world's truly incredible sights to see the massive amount of water going over the falls. The spray rises hundreds of feet in the air. If the wind blows in your direction you get instantly soaked. I felt the spray a couple times in town ... over a mile away. Unfortunately, it also obscures the view of the falls. I guess I'll have to come back some year in the dry season from August to December.

We spent a few days in Bulwayo. It's an industrial city, but it has a beautiful central park. It also has one of the few good museums in Africa. We stayed at a spotless Youth Hostel for \$2 a night. It had a kitchen, and I took the opportunity to cook up a couple large batches of hash brown potatoes for breakfast. It's strange what foods I started to miss. We met a couple of English guys, and the four of us rented a car.

Matopas is a National Park only a short drive from Bulwayo. It has amazing granite formations. There are vertical columns of balancing boulders all over the place. There are beautiful views. Cecil Rhodes is buried at "Worlds View" where I could see in all directions.

Matopas has cave paintings in various locations. These were painted by the bushmen. They have a fantastic sense of movement and realism, and each type of animal can be easily identified.

One minute after entering the game park area we saw a white rhino not more than 20 yards away. A little later we saw a family of three rhino. They walked by no further than 10 yards from the car. In Kenya and Tanzania rhino are rare, so it was a treat to see these and other rhino in the same day. We also saw the usual collection of antelope.

Hwange Game Park was our next stop. We stayed in the government-run cottage for \$7.50. It had a nice bedroom, a sitting room, and a spotless bathroom with hot water. There were shared kitchen facilities. It was one of the best deals I've seen anywhere.

We drove through the game park seeing antelope, elephants, giraffe, rhino, and, right next to the main camp at sunset, a leopard. The highlight came when we went on a walk in the park. Our guide carried a bolt action rifle. The animals kept their

distance but did not run away. Five white rhino were grazing in a field. They have bad eyesight but a good sense of smell and decent hearing. We walked quietly up to them from downwind. They can see movement better than shapes. We crept closer and closer until one of them looked up and towards us. After a few minutes they forgot about us and continued grazing as we retreated. Rhinos are much more impressive when you're on foot instead of in a car.

We took a ferry across Lake Kariba. It used to be the largest man-made lake in the world. We saw a couple of beautiful sunsets across the lake.

Then we took a four day, three night canoe trip down the Zambezi River to Mana Pools. Rick and I paddled one canoe. There were three other canoes in our group.

The Zambezi River at this point is quiet, wide and shallow. Hippos live all along the route. Hippos have huge jaws and big teeth. They kill and injure a fair number of people each year. They spend most of the day in the water and come ashore at night to graze. The guides would periodically make noise so that the hippos wouldn't be surprised. We would also give the hippos as wide a berth as possible. Hippos roar back and forth to each other.

At one point we were going single file next to the riverbank past three hippos. All of a sudden one gave a roar and lunged at us, going underwater as he did so. As you can imagine our paddle rate instantly increased as we got out of there.

We passed into Mana Pools National Park and began to see antelope, buffalo, and elephants. There were a variety of birds. Their fish eagle looks a lot like a bald eagle. It was nice to see the wildlife as we paddled quietly along.

At our last campsite we took a walk along the river. We walked to within 20 yards of an elephant grazing. Later at the camp, after a guy returned from using the bush, one minute later an elephant emerged from the same area. It really was wild.

We also went to see the ruins at Great Zimbabwe. It's one of the few places in Africa with ruins. It was a large complex with high stone walls. There is some debate about who built them. The Eastern Highlands look much like Scotland and are almost as beautiful.

Zimbabwe was one of my favorite countries in Africa.

Next month Malawi, Botswana and the Convoy across Mozambique.

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Tom Flippin, Editor
SFPOA Notebook

Dear Tom:

Do we care for our Brothers?
I think we do! This is evident through the outpouring of sentiment I have heard around the Department and read in our SFPD Notebook. On December 14th at the Hall of Justice the name of John Joseph Blessing was permanently placed with honor on the list of fallen S.F.P.D. officers. Brother Bruce Marovich, in the name of the S.O.B.T.F. and other police officers, raised a sizable amount and presented it to Mrs. John Joseph Blessing. Added to that total was a check given by Police & Fireman's Insurance for the family of John Joseph Blessing by James D. Neubert of Greater Bay Insurance Agency (James is a former police officer.).

As a retired S.F.P.D. officer, I can only assume (proudly), that once a brother, always a brother. I would like to personally thank both men for their unselfish dedication. I'm sure that there are many friends helping and assisting John's family, I don't know who they are, but I would thank them also.

Fraternally,
Mike Brady
Retired S.F.P.D.

Brother Mike Keys,
President
SFPOA

Dear Mike:

Just a note to express this Council's gratitude and appreciation for the tireless, unselfish job done by the San Francisco Police Department following the October 17th earthquake. I am sure your quick and competent actions helped to keep the fatalities and injuries down.

I heard tapes from the 911 operators and they were amazing, and by all account, so were the officers on the streets.

It was good to see you and your Executive Board Members the other night.

Fraternally,
Stanley M. Smith
Secretary-Treasurer
San Francisco Building and
Construction Trades Council

Objection

Professor Nathaniel Trives
Auditor/Monitor
30 Van Ness Avenue, Suite 2118
San Francisco, CA 94102

Dear Professor Trives:

The Executive Board of the San Francisco Police Officers Association met yesterday to discuss objections received from Association members regarding the administration of the current Q50 Sergeant examination.

The Board decided that the use of audio tape recorders instead of live assessors and the problems caused by malfunctions of these devices has probably compromised the fairness of the first component of this examination to such an extent that it should either be administered again to all of the candidates or it should be discarded and the results of the examination should be based solely on the achievement of the candidates on the remaining components of the examination, which would, of course, have to be reweighted for this purpose.

Accordingly, this is to bring this matter to your attention and to request that a meeting of the parties be held on this issue at your earliest convenience.

Very truly yours,
Duane W. Reno

No Thanks

Marquerite Rubel Kuckenbecker
Marquerite Rubel Mfg. Co.
543 Howard Street
San Francisco, CA 94105

Dear Mrs. Kuckenbecker:

I am writing to you on behalf of the San Francisco Police Officers' Association and your venture of selling Marina Sand from the Earthquake with the proceeds to go to us.

The POA certainly wishes to thank you for thinking of us, feeling we did not get proper recognition for a job well done during the Earthquake. It's people like you who support us that makes us proud to be police officers. Although we appreciate your thoughts and support, we cannot accept any proceeds from your venture because we feel we do not want to look as though we are profiting from others' misfortunes.

Since your advertisements have already been circulated with our name on it, which cannot be corrected, we request any proceeds you obtain from this venture be donated to the Wish Upon A Star Foundation.

Sincerely,
San Francisco Police
Officers' Association
Michael A. Keys
President

Hit Squad

Tom Flippin, Editor
SFPOA

Dear Tom,

Regarding Caption, Caption...
That's the old Hit & Run Detail around 1948. I was in the APB at that time.

My caption:
The Hit Squad
Kind Regards,
Reno Palla
Star #887

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Letters**Blessing**

San Francisco
Police Officers' Association
510 7th Street
San Francisco, CA 94103

Dear Members:

It is impossible for me to adequately thank the Police Officers' Association and all its membership for all the support and many considerations given to me and my family during my husband, John Blessing's, recent injury and death.

So many individuals were by my side when I needed them most that I would be afraid to write individual "thank you's" as I am sure I would miss mentioning someone.

The enclosed letter (see below) addressed to the news media expresses all our feelings more ably than I ever could write.

I did want, however, to personally write and state the Police Officers' Association is the greatest and is a true Policemen's Association. The outpouring of their love for my husband John will always be cherished by me.

My children, Matthew and Jolene, will grow with the knowledge that their father, John Blessing, was a revered member of the San Francisco Police Department.

Thank you all so much.

Most sincerely,
Denise Blessing

Tom Flippin, Editor
SFPOA Notebook

Dear Editor:

The family of the late Officer John Blessing of the San Francisco Police Department, who died in the line of duty on November 14, 1989, want to publicly thank everyone who gave so much support and compassion.

We would like to express our gratitude to Mayor Art Agnos who was constantly at our side and to the members of all the Police and Sheriff's departments in northern California who gave of their time to attend the funeral services. The San Francisco General Trauma Care Unit has our thankfulness for all the care and attention given to John.

Many San Francisco area businesses exhibited their sympathies, for which we are grateful.

The support given to us by the members of the San Francisco Police Department was limitless. The Police Officers' Association members were always present, 24 hours a day, to be there for us. The Special Operations Bureau Task Force members have continually demonstrated their love, tenderness and concern to the family of one of their own.

We can't possibly thank everyone individually who gave us strength in our time of need. All we can say is "thank you".

The family of
John Blessing

Mr. Michael Keys, President
Mr. Paul Chignell, Vice-President
Mr. Stephen Johnson, Secretary
Mr. Al Trigueiro, Treasurer
SFPOA

Dear Gentlemen:

Thank you for your letter of November 13, 1989, concerning Officer John Blessing.

I was pleased to render assistance to John's widow during this tragic time for his family.

The death of a police officer under any circumstances is a loss for the entire community and shows the danger that our officers face in protecting the public each and every day.

Sincerely,
Art Agnos

Letters

Intelligence

Tom Flippin, Editor
SFPOA Notebook

Dear Editor,

Under a recent Court of Appeals Ruling, the San Francisco Police Intelligence Division, will have to make public some of their guidelines for the collecting of intelligence on political organizations. The Police Department will also have to release documents the Department gathered on the Klu Klux Klan, during the 1984, Democratic National Convention.

This decision stems from a lawsuit filed by the American Civil Liberties Union (ACLU) after the Democratic Convention that sought access to the documents under the State Public Records Act. The ACLU in using the Public Records Act, is requesting the official guidelines of the Intelligence Division, and more specifically access to an investigative file (in this case the Klu Klux Klan).

Let us consider the first part of the request: Under the California Government Code Section 6252 (D) Public Records include any writing containing information related to the conduct of the public's business, which is prepared, owned, used or retained by any State or Local Agency. What we are talking about here is information to which the public normally has direct access. (A good example of this is information in the County Records Office).

The ACLU in making the request and the subsequent lawsuit is requesting the guidelines for collecting intelligence, more specifically the guidelines which outline the scope, duration, subject matter and criteria for investigations. It is in this area that I wholeheartedly agree. The public has a right to know in the general sense of the word what its Police Department is doing and how their hard earned tax dollars are being spent.

One of the reasons that the public is somewhat confused over the issue is the word "Intelligence". This word in the police usage is the most misunderstood word in the Police Dictionary. The objective of police intelligence is to provide the Law Enforcement Agency with an information base which meets the needs of the Agency in carrying out its effort to protect the public and Suppress Criminal Activity.

Police Intelligence Agencies are not in any way, shape or form like Intelligence Agencies of foreign countries like the KGB, or our own CIA. We are investigators of Criminal Activity and nothing more. Lets take a look at an example of what the ACLU will probably be receiving in response to the first part of their request.

Criminal Intelligence files will consist of stored information on activities and associations of individuals who are suspected of being or having been involved in the actual or attempted planning, organizing, threatening, financing, or commission of criminal acts; or are suspected of being or having been involved in criminal activities with known or suspected crime figures, and nothing more.

The part of this seemingly harmless statement that will be at issue with Civil Liberty Groups will be; "Do Political Groups which plan civil disobe-

dience prior to the act fall under this guideline." That of course is a policy issue to be decided by the Police Commission, and given the present atmosphere I believe that area is already predecided.

Now let's look at the second part of the American Liberties Union request for the Klan file. Last year San Francisco Superior Court Judge Lucy McCabe ruled against the Civil Liberties Group, saying that the release of the information could endanger undercover informants.

The ACLU appealed the judge's ruling, arguing that the documents were so old that their release would pose little danger to undercover investigators. This is probably true, in terms of physical danger, but it poses a new problem. What person would voluntarily supply information to the police, if that person could not be assured that his identity would not become public record. With criminals there is no problem, as they are always trying to "cut a deal" with the police and courts by "snitching" on other criminals, after being arrested themselves. This activity has gone on for centuries and poses no problem for the police.

What appears to be the purpose of the ACLU's suit and request? Why did they request the Klan file? I believe that they requested the Klan file for the express purpose of setting a precedent by establishing a pattern to be imitated in obtaining investigative files in the Police Department. In selecting the Klan file it became the weak link in the chain. What attorney in the Legal Department of the Police Department or the City Attorney's Office would want to be remembered as "The guy who defends the Klan", certainly no one in their right mind. So the issue becomes a rubber stamp for entry into an investigative file via the Public Records Act and the ACLU.

Common sense dictates that some if not all investigative information must be restricted to Law Enforcement Personnel having a specific need-to-know, and right-to-know. Turning over investigative files to the ACLU and John Crew & Company is ludicrous. I welcome a public reply from Mr. Crew and/or his staff on this issue.

Inspector Thomas J. Gerard

Thanks

Al Trigueiro
SFPOA
510 Seventh St.
San Francisco, CA 94103

Dear Al,

On behalf of our Police Association I would like to say thank you for your generous donation.

We will put it to good use. Things are slowly returning to normal and the rebuilding process should begin soon.

Hopefully we will see some of you folks come our way soon.

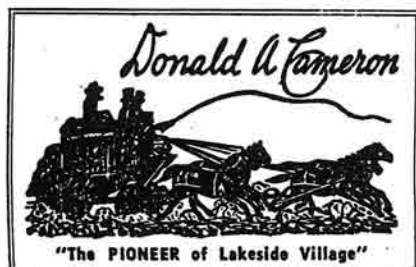
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Santa Cruz POA

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Tom Flippin, Editor
SFPOA Notebook

Sir:

I am submitting three items in one letter.

Item #1 is captions for the picture on page 11 of the December 1989 issue of "The Notebook." Caption #1 is See: "America's Most Wanted", Sunday, Channel 40 (Sacramento), 8 p.m. Caption #2 is: "Chief (D.A.) White's Seven Dwarfs."

Item #2 is a question for the "old timers". Years ago, the uniformed ranks had to have "Parade Batons". Your rank was designated by the color of the tassel attached to the baton. The tassel colors were:

Patrolman . . . Maroon
Corporal ?
Sergeant . . Dark Blue
Lieutenant ?
Captain ?
Dep. Chief ?
Chief ?
Other Ranks ?

Can anyone fill in the missing colors? Item #3 is: How about an "I.D." on the gentlemen in these great old photos?

I look forward to the "Notebook" each month. Keep up the great work!
I remain:

Respectfully yours,
Richard D. Hall
(Retired)

Ed: How about some help on Items 2 and 3 for Mr. Hall?

MAIDEN LANE GALLERY



FELIX P. GISTINELLI

Michael Keys, President
SFPOA
510 - 7th St.
San Francisco, CA. 94103

Dear Sir:

On behalf of the Retired Employees of the City and County of San Francisco, I am expressing our thanks for your donation of 1 case of Liquor for our Christmas Party, December 6, 1989.

Your donation contributed to a very successful party.

Happy Holidays to you and yours.

Very truly yours,
Peter G. Economou, President

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POLICE ACTIVITIES LEAGUE

Ron Exley
Dir. Program Development



PAL K.O. Boxing Program

by Debra Newman, Budget Analyst

The Board of Supervisors on December 18th approved to initiate a Police Activities League (PAL) boxing program in the Western Addition, Hunter's Point and Sunnysdale communities. The program is named in behalf of the Board of Supervisors K.O., Terrance Hallinan, who initiated the program. Under the proposed program, off-duty San Francisco Police Officers would teach boxing, related athletic training skills and provide counseling to a minimum of 60 youth, between nine and fourteen years of age who are at risk of involvement in drug or gang activities. It is anticipated that twenty five youth would be enrolled at each of the three proposed sites: Western Addition, Hunter's Point and Sunnysdale. The program would be provided two days a week for two hours per day.

Staffing for the proposed program would include six off-duty police officers, each responsible for working four hours per week. Two police officers would be assigned to each of the three sites.

In addition to teaching boxing skills, the proposed program's objective is to provide alternatives to drugs and gang activities for our City's youth. The program is intended to teach self-discipline while providing physical confidence and self-esteem. The program would provide counseling to youth facing drug and gang involvement decisions. The program is also anticipated to increase the amount of recreational opportunities in the three targeted communities while countering negative attitudes toward the City's police.

According to Mr. Ronald Exley of the Police Activities League, although the YM-CA site in the Western Addition was the initial site proposed, this facility is no longer available for this program's use. Instead, the Ella Hill Hutch Community Center in the Western Addition will be used. In addition, the Milton Meyers Gym (Kiska Road Gym) will be used in the Hunters Point community and the Sunnysdale Community Center has been tentatively agreed upon in the Sunnysdale Community.

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Christmas Party A Special Treat For Tenderloin Kids

It was the first time they served punch in the line of duty. But there they were, some of the police department's top brass, carrying tin trays of cherry red punch to tables filled with more than 300 homeless youngsters.

The special Christmas celebration took place at the Sir Francis Drake Hotel Thursday, December 21st. Midway through the party, more children than officers were wearing police hats.

"It's fun but I'm a little scared," said 6-year-old Owen.

The event was sponsored by the PAL, Girl Scouts and a group called Comics and Da-Kind. Children gathered at 12:30 at Boedekker Park in the Tenderloin, where they were greeted by Police Chief Frank Jordan and Spiderman.

It was anyone's guess who was most

popular with the kids. But it was Spiderman and S.F.P.D. Lion Dance Troup who led a parade down Ellis Street to Union Square and into the sedate Sir Francis Drake Hotel. The S.F.P.D. mounted patrol and motorcycle unit escorted the parade.

The children were welcomed into the ornate lobby, past the rows of holiday poinsettias into a banquet room donated by the hotel. Each child got a bag of candy, nuts, cookies and fruit and several presents were given to them by Spiderman.

They sang songs, saw a magic show, Patti-cake the clown, Robin Goodrow and Vanilla and listened to Christmas stories.

Food and presents were donated by Comics and Da-Kind, Variety Club, S.F. International Toy Museum, I. Magnin, Specialty Cafe and Bakery, Safeway, Mothers Cookies, See's Candy, Just Desserts and Mrs. Fields cookies.

The event was so successful that we plan to make the party an annual event.

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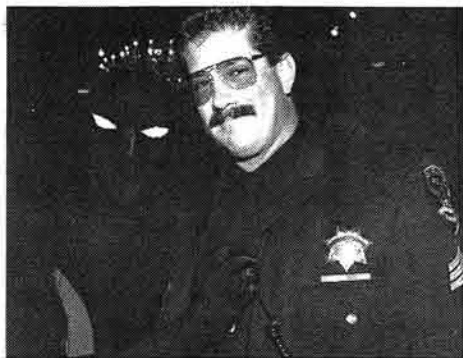


Frank McGrath

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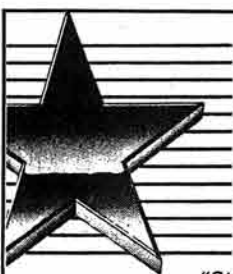
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POLICE ACTIVITIES LEAGUE

Ron Exley
Dir. Program Development



A Lesson From The Earthquake

by Joseph C. Mollo, President

Unlike the World Series, the earthquake involved all of us. Unless you were alive in 1906, none of us have ever seen our area so wounded by an event. Some of us have sustained damages to our homes or businesses; some of us know people who have been injured or killed.

The psychological effects of the quake run far deeper than we may suspect, and engage all of us at deep levels. Part of our task is to identify our feelings, since they will come to haunt us if we don't recognize and accept them now.

Some of us are angry because the earthquake caused us inconveniences. Some are angry because it was not just. There is no reason those people on the freeways died while we lived. Some people surely will spend time and effort trying to find rhyme and reason for the pattern of victims when there simply isn't any. The Bay Area and California is not being punished for any supposed shortcoming. What happened simply happened. The challenge is now to accept it and decide how we will live from this point forward.

Others of us feel guilty. After all, we have been spared the worst of the earthquake horrors, broadcasting pictures of I-880 and the Bay Bridge. Maybe to some, we should be suffering more than we are. Some of us ask why we appear to have been saved from the holocaust. Is it for a reason; is something expected of us?, we ask. Of course something is expected of survivors, but guilt for being uninjured is not the ticket.

There are still others of us who felt immense lethargy. After the adrenalin rush of the earthquake and its immediate aftermath, we felt washed up, empty, unable and uninterested in doing anything except vegetating; a perfectly normal and predictable reaction to such an overwhelming event.

We've been through an immense, life-changing moment together, and are free to have all kinds of feelings about it. Such experiences will change our way of looking at things, their priorities. We are never again the same after such a event. 5:04 PM on October 17th was not just another moment in chronological time, of equal significance to 5:02 or 5:06.

What has happened since 5:04 on October 17th? Have you noticed people more willing to sacrifice and help others, and the courage displayed by many volunteers on the I-880 and in the Marina. There were people willing to go the extra mile for people they do not even know, with no hope of ever showing up on TV for the effort but with every hope of knowing that life's victories do not go to the timid, but to those willing to risk for the sake of someone else.

I believe that such events as the earthquake do change us. Times like this provide for a basic change to take place within us. People find themselves motivated by a new set of goals. I want to thank my fellow officers for their many hours of dedication to the victims of the earthquake.

You Make The Choice: Prevention, Rehabilitation Or Incarceration

by Joseph F. Johnson
National PAL Executive Director

Police officers being killed — drug dealers killing innocent people. Drug users dying of overdoses. Workers killed in armed robbery. Felons released from over-crowded prison.

Those are the headlines in most of today's newspapers. The public is finally putting some pressure on elected officials to do something to stem the tide of rising crime. Elected officials are now talking about solutions to a crisis that police officers have seen coming for years but no one would listen. After all, what does a street cop know. They are only low paid people that put their life on the line every day. They are only the first line of defense between democracy and anarchy.

It is depressing when you watch the nightly news and see the media interviewing a so-called expert on crime, a professor who studied crime statistics and read volumes written by other professors who never as much put a foot in a high crime area, but whose solutions are — "If you can't fight it, legalize it, tax it, and let big business make money from it."

On the other hand you have so-called learned experts and do-gooders that want to pour billions of taxpayers dollars into resort-style rehabilitation centers. After all, the government never did anything to stop these offenders from committing crimes, so why shouldn't the government pay. As far as drug addicts go, we all know that someone made them smoke it, snort it, shoot it or swallow it. So why shouldn't the government pay for their stay in the "Rehab Regency Resort."

Then we have what some people might think is a little extreme. Nuke the offenders, bring back firing squads and build gallows in public squares. Build bigger prisons, construct concentration camps without color television, and feed them daily rations of rice and beans. Ah, but of course there would still be overcrowding. But the early releases would only be given to those criminals who have committed non-major crimes such as: rape, robbery, assault and second degree murder. All others would stay incarcerated.

Unfortunately, not too many officials talk about PREVENTION. The Police Activities Leagues, by any other name have been conducting juvenile crime prevention programs since the turn of the century. The police officers, those that deal with crime on a daily basis, have been working with youngsters through a myriad of activities for decades. However, local, state and federal officials have largely ignored these prevention programs — until now. Previously most officials thought that the PAL was a nice thing to do but never really put an effort behind it. In reality, preventing crime is central to police work, and prevention is basic in their lives.

Police Activities League are cops and kids working together, and playing together. PAL teaches youngsters citizenship, sportsmanship, respect for each other and most of all, respect for the law. We don't think, we know through experience,

that a youngster will come to respect the laws that police officers enforce.

The National Association of Police Athletic Leagues, consisting of thousands of police officers and three million boys and girls, extend a challenge to local, state and federal officials, local business leaders, national corporate leaders and every lawabiding citizen, to support juvenile crime prevention programs through leadership, expertise and money.

Help us get to youngsters before youngsters get into trouble.

(P.S. This challenge is extended only to those with a backbone. Jellyfish need not apply.)

NCSIA Christmas Party

Another big thank you to the Northern California Self Insurers Association. Special thanks to Ed Adamczak, Pacific Bell, Clay Powell, 1989 President of P.G. & E. and Tom Youngdale (Kaiser) 1990 President for inviting PAL to be the recipients of the Christmas party on Dec. 6th at the Nikko Hotel. The chief gave a true picture of the PAL and of our needs. Mayor and Senator Kopp beware, it sounded like a campaign speech. Twenty-two Carolers from Flynn School sang to the delight of the audience. Michael Pritchard even had the youngsters laughing. The NCSIA collected 85 gifts for PAL. Each caroler got to pick their favorite toy. The other 63 were taken to school for needy children. Thanks.

OMI Christmas Party

The OMI Christmas Party began with festive cheer at 7 PM on Monday, December 18, 1989 at the Temple United Methodist Church (65 Beverly). Approximately 180 adults and children were gathered within a warm and friendly holiday atmosphere of friends and neighbors coming together to celebrate the holidays. Prayers were said, songs were sung with spirits high, and laughter was heard everywhere as people gathered together. By popular demand, Captain Diarmuid Philpott sang along with the musical leaders. A huge raffle was held with 30 exciting gifts won by exceptionally lucky winners. And of course, what kind of a party would it be without Santa Claus? Well, we didn't have to worry because he came barging in with his merry Ho Ho Ho and all of the children lined up to sit on his lap and tell him of their most wanted toy. Refreshments were served and sharing with one and all continued...and to all a Good Night.

PAL Judo

The PAL judo program has been transferred to the Hall of Justice on the 5th floor gym, due to the fact that the National Guard Armory is only suitable for Joe Mollo. The classes are from 5:00 PM to 6:30 PM on Mondays, Wednesdays, and Fridays. The PAL Judo team whipped Rohnert Park "Redwood" PAL in a tournament last month.

Clippers To Go

Lt. Alex Stevens, Juvenile Bureau, and Sandy Christian, PAL, created a festive holiday "Flare for Hair" for twelve girls at the Youth Guidance Center. Zensie's Beauty College brought this special treat to the youths at YMCA on December 19th. The hair stylists walked to the YSC with clippers, hot irons, hair dryers, and other essentials in hand. These youth most often do not have the attention that all young people need and on this day they were taught that they are important and that someone cares. The theme was clip off the old, roll on the new, and make your new life permanent."

Leonard R. Flynn School

Helen S. Chin left Leonard R. Flynn School a week prior to the Christmas party. Her new assignment is William Cobb School; she's already called for PAL to do programs there. During the three and a half years she was the principal at Flynn, she made many positive changes at the school.

The new principal is Marlene Callejas and she made her first public appearance at the PAL/Northern California Self Insurers Christmas party on Dec. 6th. Ms. Callejas came to the school two and a half years ago. Last year, she was the assistant principal.

Morning is so great, so ripe
and when I wake up I see
all the joy in the day.

In my imagination I see a smile
For there is no rain, no wind, no storm
and I can tell that it is going to be a
Beautifully pleasant day...

by A Fifth Grader

In January Heather Fong (Drug Education) and Joanne Lozenski, (Ingleside Car 29) will be doing a special program there from 12 to 1 daily. On Saturdays, Karate will be taught to the children of the Army Street Projects.

Peli-Con Brings Toys To Tenderloin Children

by Lindsey Chu

On Sunday, November 19, 1989, at the Cathedral Hill Hotel in San Francisco, Comics and Da-Kind sponsored the Peli-Con Convention to benefit the PAL/Girl Scout Tenderloin Children's Project. The purpose of this convention was to bring a very special holiday season to the homeless and disadvantaged children of the Tenderloin.

At the Peli-Con collected 345 new, wrapped toys and other suitable gifts, which were distributed at the Christmas party. Comic book stores throughout the Bay Area collected toys for the party.

Fred Gellert Foundation

A big thank you to the Fred Gellert Foundation for their check of \$2,000 for the Homeless Children Project.

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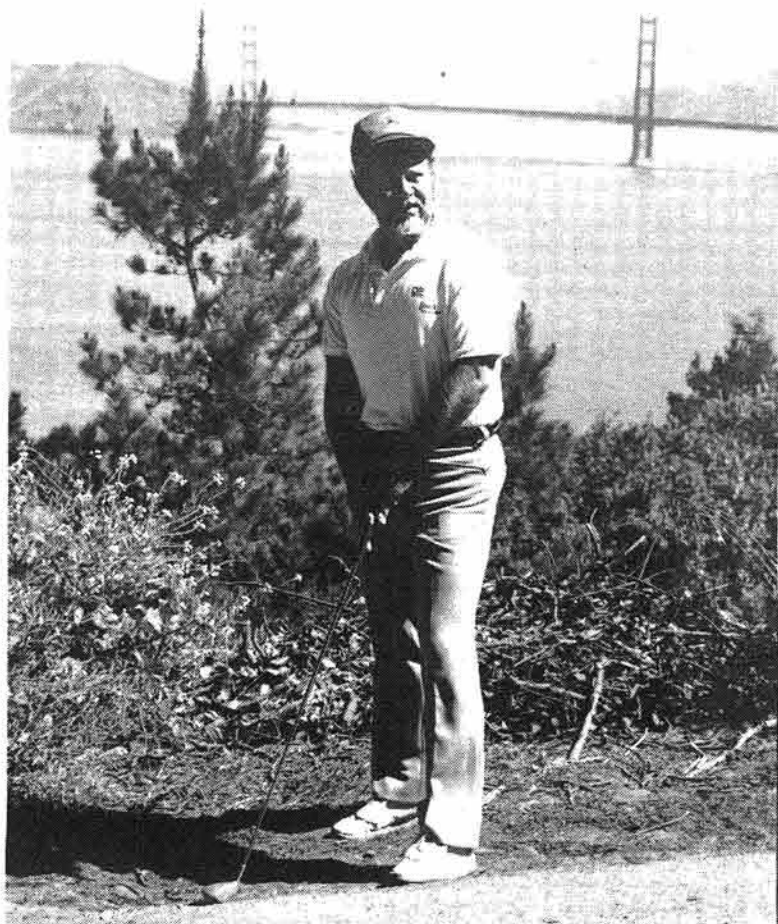
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SPORTS



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Trophys and Gift Certificates for four closest to the pin holes.
Trophys and Gift Certificates for four long drive holes.

I know that April is four months away, but it's first to pay — first to play. We had a great time at the last tournament in Bennett Valley, but we had to turn quite a few players away. So get your money in early to be assured of a spot.

If you wish to play in a specific foursome, send in the names and **ALL** the money for that foursome at the same time. Send in your shirt size also, as it hasn't been decided just what all you will get for a Tee Prize.

Make your checks payable to LOON'S NEST GOLF CLUB and turn them in to Warren Omholt or Ron Parenti at Northern Station.

Loon's Nest Report

by Ed Garcia, Co. E

Low Gross Scores

Poppy Hills Golf Course, located on the 17 Mile Drive in Pebble Beach is one of the most beautiful and challenging golf complexes in the world. On August 16, forty members of the Loon's Nest Golf Club travelled south to the Monterey Peninsula to meet the challenge of this 6,850 yard par 72 layout, which boasts a rating of 75.2 from the back tees. The Loons assembled at the nest (Northern Station) where they enjoyed a fine continental breakfast before boarding a luxury transport vehicle for the ride down through the Salinas Valley to Pebble Beach.

The weather was not favorable, but the Loons played on and had a memorable tournament. Steve Landi posted the best low gross score, with an 83. Steve picked up a birdie on the 3rd hole, a 406 yard par 4 which doglegs and has six sand traps spread around the hole. Steve also picked up pars on 2, 7, 9, 11, 12, 13 and 14. Second in the low gross division went to one of the club's founders, Tim Hettrich. Tim shot an 87, with a birdie on the 12th hole, a 531 yard par 5. Tim also picked up pars on 4, 6, 8, 9 and 13. Mike Renteria from Mission Station came in third in the low gross standings with an 89. Mike has posted some fine scores in the seventies this summer and was down to a 4 handicap for August.

In the low net standings, Northern Station's Bob Davis posted a net score of 73 to beat another Northern golfer by one stroke. Earl Wismer came in with a net 74, only to be followed by Glenn Mar with a net 75, as the competition in the low net field was hot and heavy. This was a good day for Earl Wismer, as he also won one of the two "closest to the hole" contests. On the sixth hole, which plays 141 yards from the white tees, Earl had the closest tee shot. This must come natural to Earl, who earlier this year scored a hole-in-one. The second "closest to the hole" winner was none other than "Gentleman Jim" Miranda, who had the best shot of the day on the 17th hole. The 17th is a 126 yard par three that is guarded by huge traps.

After enjoying food and drink at the club, the Loons once again boarded the luxury transport vehicle and headed back to the nest. The Loons will be back next year for this yearly trip to Poppy Hills, and hopefully more members will make the trip.

| | |
|----------------|-----|
| Steve Landi | 83 |
| Tim Hettrich | 87 |
| Mike Renteria | 91 |
| Glenn Mar | 92 |
| John Mino | 93 |
| Mike Paulsen | 93 |
| Joe McKenna | 95 |
| Ken Davis | 96 |
| Dennis Martel | 96 |
| Mark McDonough | 98 |
| Larry Minasian | 98 |
| Charlie Anzore | 99 |
| Ted Crdery | 99 |
| Earl Wismer | 99 |
| John Blessing | 100 |
| Dan Mahoney | 101 |
| Mike Mahoney | 101 |
| Warren Omholt | 103 |
| Dan Everson | 105 |
| Mark Palmer | 106 |
| Joe Allegro | 108 |
| Bob Barry | 108 |
| George Huegle | 108 |
| Dom Panina | 108 |
| Mike Dutoroff | 109 |
| Jim Miranda | 109 |
| Ben Vigil | 109 |
| Jack Kowal | 110 |
| Lou Landini | 110 |
| Pete Siragusa | 111 |
| Bill Roualdes | 115 |
| Joel Harms | 121 |
| Bill Bush | 122 |
| Frank Machi | 126 |

Low Net Scores

| | |
|----------------|----|
| Bob Davis | 73 |
| Earl Wismer | 74 |
| Glenn Mar | 75 |
| Joe McKenna | 76 |
| Larry Minasian | 76 |
| Mike Paulsen | 76 |
| John Blessing | 77 |
| Steve Landi | 78 |
| Mark McDonough | 78 |
| Ken Davis | 79 |
| George Huegle | 80 |
| Dan Mahoney | 80 |
| Bill Roualdes | 81 |
| Warren Omholt | 82 |
| Ben Vigil | 82 |
| Tim Hettrich | 83 |
| John Mino | 83 |
| Dan Everson | 84 |
| Mike Mahoney | 84 |
| Bob Barry | 85 |
| Mike Renteria | 85 |
| Dennis Martel | 85 |
| Jim Miranda | 86 |
| Mark Palmer | 86 |
| Mike Dutoroff | 88 |
| Joe Allegro | 89 |
| Jack Kowal | 89 |
| Dom Panina | 90 |
| Joel Harms | 91 |
| Lou Landini | 93 |
| Bill Bush | 98 |

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SPORTS



Sled Dog Racing Returns To Truckee

Starting times for events each day will be at 10:00 A.M. Admission is \$6 for adults, \$3 for young people 6 to 16 years and seniors. Children 5 years and under are free. Admission will include a souvenir race program, explaining events and convenient parking on plowed pavement. Events will consist of track races with 3-dog, 4-dog, 6-dog, and 8-dog teams, running a mile per dog, from a brand new "dual start", side by side, in a sort of "drag race". Track races will be narrated over the PA system, during which a new event, "The Sourdough Races", will take place around the spectator area. The day will be capped with the heartwarming "Weight-Pulling" event (amateur) in our mini-arena. Food, beverages and souvenirs will be sold each day.

With the new theme, "The Call of the Wild Returns to Truckee", the entire event

has been revamped. The race purse has been increased to \$10,000 and will attract racers from all over the country. Net proceeds will go to Lions community charities.

Sled dog racing can be traced back to 1915, when author Jack London watched races right down Truckee's Main Street. In 1935 London's classic story, "The Call of the Wild", starring Clark Gable, was filmed in Truckee. This unique legacy inspired racing to return in the early 1970's. Then in 1978, the Truckee Lions sponsored their first organized event, which has grown in size, quality and popularity. Now, nearly 85 years after mushers raced teams from beautiful downtown Truckee to Donner Lake and back, "Old Time Sled Dog Racing Returns!"

SPECTATORS ARE ADVISED TO DRESS WARMLY AND TO PLEASE LEAVE THEIR DOGS AT HOME.

Running Shorts

by Dennis Bianchi

December 16, 1989 arrived as a cold but bright day. The runners who had assembled at Lake Merced for the Christmas Relays were in various stages of warming up and preparing themselves for the annual sprint around the lake. The truly fast runners would be given a break with the weather, allowing them to go as fast as they could without overheating. Us more plump, slower runners were just happy to be at the lake and participating in one of the year's more happy running events.

In spite of the fact that everyone seems more at ease, more in the holiday spirit, there is always that little competitive attitude seeping out among certain individuals and groups. This year the S.F.P.D. was defending their one, two finish in the Police-Fire Division of last year. This year, however, we were without the services of the heart and soul of last year's teams. That is not a typo. I mean both teams. Lou Perez ran the lead leg on one team last year and then came back and ran the last leg on the other team, and just creamed the competition. Lou had suffered a slight injury and was unavailable, so the pressure was on Stan Buscovich, who has had just an unbelievable running year. Dennis Gustafson was scheduled to run our clean-up leg and Mike Mahoney was prepared to go out first, hoping to give us a good lead. I was forced into action to provide a fourth member for the team, which in the end, led to our losing the first place finish we earned last year. We did quite respectably, however.

Mike Mahoney ran a good, solid first leg, handing off to me, which gave the S.F. Fire Department a good lead. Stan ran the third leg, and again ran a personal best time. This time Stan's new record was for the lake, narrowly missing breaking the twenty-seven minute barrier, in twenty-seven and eleven seconds. Dennis Gustafson demonstrated that he is ready to get serious about

turning in some fast times again, running the anchor leg in twenty-six, thirty.

Although we weren't the number one team in our division, we had the satisfaction of being extremely competitive against much younger runners. What we need next year is more of the younger runners out to the lake, as the Fire Department is loading up lately with young, fleet feet. Another group of our officers missing from these running events are the female officers. The lake is 4.6 miles around and just challenging enough to get you in shape. The Christmas Relays has numerous women's divisions, and this Department has plenty of women athletes. Even if you don't see yourself as a racer, running and the camaraderie of an event such as this will cheer you up as well as keep you training so you'll stay fit.

With that idea in mind, let me fill you in on what races are coming up in the next couple of months. January 21 will be the San Francisco Zoo Run. Take your pick of seven or three miles to run and have a good day at the Zoo. February 4 will be the S.F. Chinatown Run, an eight kilometer run through downtown S.F. and the Embarcadero. This race has consistently had fantastic t-shirts! February 10 will be one of my favorite tests of how much one can endure, The Limantour Split (10 miles) or Half Split (6.2 miles) in Olema. This race is very hilly, sometimes muddy, and just when you think you have reached the flat land, the last three miles are on the sandy beach. Run this race just to say you finished, not to see how fast you can run.

If anyone out there is thinking about a marathon in 1990, get started now. March 4 will be the Los Angeles Marathon V, and March 11 will be the beautiful Napa Valley Marathon. I'll keep you posted and updated as the year rolls along. In the meantime, keep training, and I'll be looking for you on the trails.

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That is the weekend when "The Call Of The Wild" returns to Truckee! That's when the Truckee Lions Club presents its annual Sierra Sweepstakes Sled Dog Races at the Truckee-Tahoe Airport!

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The grand drawing will be held Sunday afternoon at the award ceremonies. Raffle ticket holders need not be present to win! All they have to do is buy a ticket to the races. Pick up the free raffle ticket at the gate on entering. Fill out the stub and deposit in the container at the race headquarters trailer. And enjoy the races!

Advance sale discount tickets are on sale all over Truckee until race day. Regular admission: Adults \$6, Young people 6 to 16 years and Seniors \$3. Kids under 5 years and over 70 years FREE! (Advance sale prices — Adults \$5, 6-16 years - \$2.50) Starting times each day approximately 10:00 a.m. Free parking!

Spectators are advised to dress warmly, particularly footwear, and are requested to please leave their pet dogs at home.

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SPORTS



(Left to right) Bob Del Torre with Graham Stricklanp of the U.S. Virgin Islands, their coach Joey Kilburn and Bob's partner Bob Squeri.

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Bob Del Torre, International Bobsledder

by Dennis Bianchi

I always thought of bobsledding as an event practiced by athletes from Nordic counties, with names like Hans, Helmut or Jurgen. I envisioned them as exotic people engaged in an undertaking of tremendous courage, unique surroundings, and an unexplainable desire to go very fast in what I perceive to be an unsafe vehicle. Then came the Winter Olympics that featured the bobsled team from Jamaica and the exploits of England's ski-jump amateur, "Eddie the Eagle". That's when I had my first inkling that desire had more to do with these events than the accident of being born near a bobsled track.

I haven't researched this yet, but I feel confident in writing that, for the first time in the history of the San Francisco Police Department, there is a bobsledder among our ranks. Office Bob Del Torre of the Tactical Division set out over a year ago to become a bobsledder. On January 25-27, 1990, Bob will have progressed in his mission to the point where he will be representing the United States in the Alberta Cup Race in Alberta, Canada. The trip to Alberta has been typical of the way Bob approaches the many athletic endeavors he pursues, with bulldog-like determination.

Sitting around a sports bar with some friends, discussing "Eddie the Eagle's" Olympic participation, Bob and a friend of

his, Bob Squeri (owner of Coit Building Maintenance, San Francisco), decided that they would like to try their hand at bobsledding. This led to phone calls being made, starting with Lake Placid, New York, the scene of one of only twelve bobsled tracks in the world and the only one in the United States. Due to the vastly improved participants and advanced sleds, this track has become too dangerous for use until some adjustments are made, but the first step was taken and the two were directed to Joe Kilburn, a Canadian Olympic coach and Bob Wilkins, an American Olympic coach.

In January, 1989 the pair flew to Calgary and, after joining the Canadian Rocky Mountain Bobsled Club, they were tutored in the art of bobsledding. Del Torre explained that before going down any course, the drivers will walk the approximately one mile course, carefully inspecting every twist and getting themselves mentally prepared. Numerous trial runs down the track, beginning at speeds of approximately twenty-five miles an hour but progressing to their final, qualifying run at over seventy miles an hour, led to the team being officially certified and they are now allowed to drive a bobsled on any of the world's twelve courses. They are known as the San Francisco Bobsled team. They've made many friends among the world's better athletes, including a Calgary policeman, Stu Morse, who is a member of the Canadian National Team and who will most likely be appearing in the 1992 Winter Olympics.

On October 18, 1989 Del Torre returned to Canada to attend the Alberta Provincial Driving School, coached by four of the Canadian Olympic coaches. In the second week of this school Bob filled in for a member of Canada's four-man team and rode several days with this distinguished group.

Bob was an assistant football coach at the College of Marin and played for the Department's football team, The Centurions, for five plus years, so he's no stranger to violent collisions. The type of collision in bobsledding is of a different nature, however. Scrunched up inside a very small four hundred and fifty-pound sled, which is guided by rope pulleys only, traveling at speeds over seventy miles an hour... this can lead to very severe injuries. Crashes happen often, but the Del Torre-Squeri team has neither crashed nor been injured. Being in good physical condition, no doubt, has played a large part in their success. Courage and common sense must play large parts in any bobsledder's success. When interviewed for this article, Del Torre indicated that he could feel the tension build as the January 25-27 race approached, but he also indicated he was looking forward to getting back to Canada for the Alberta Provincial 2-Man Championships on February 15-18, 1990. I will be keeping track of Bob's races and keeping you posted, so check in next month for the continued adventures of our own Bobsledding Bob.



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SPORTS



Time: A Different Perspective

by Dennis Bianchi

Twenty five years ago I was awarded a place on the All-State Basketball Team of the Deseret News (a prominent paper in Salt Lake City, Utah). It was a great honor, but it was not all I wanted as our team lost in the semi-finals of the State Tournament and finished third in the state that year. The year prior we were second, so in spite of winning twenty four games and losing only two over a two year span we never won the "Big One." As they say, close is good only in horseshoes, grenades and nuclear explosions.

With the arrival of family responsibilities, school, work and the unbelievably fast passage of time, basketball slipped by me. I always intended to play in the Department's league, but somehow never found time to do so. Until this year, that is. This year I talked my way onto a spot on the Inspectors Team. When I say the passage of time, it means something very different to me at 43 years of age than it did at 23. If time is a thief, it's a sneak thief and a thorough one at that. Just where in the hell did my reflexes, timing, spring and butter-soft touch to to? I had no idea they were gone!

Playing with the Inspectors Bureau has been a blessing. I don't have to think of myself as "the old guy." Older than some, certainly, such as Dave Ambrose, Tom Bruton, and John Hallisey: all younger, quick, and each a fine athlete, but none in their twenties. There are others, however, who are, thankfully, older. Last Friday, waiting for the Potrero team to assemble I looked across the court at the youthful powerful bodies warming up, and asked Coach Kelly Waterfield, "Do we ever get to play a few guys our age?" The answer was brutal. "No." "Well then, do we get to play against guys not so big?" "No." Brutality was the order of the day. To make the game more interesting, we had but six players to their eight or more which allowed us to use our superior experience and savvy in maintaining our dignity. For instance, no one became violently ill.

Rich Leon's wife, being one of the most astute people I've met, gave us all sage advice. "What ever you do, don't get in a fight with these guys." There is no doubt that she loves Rich dearly and wants him home every night in one piece, with observations like that one. We obliged. We also lost. Our second loss in a row. On the other hand we won our opener against Muni.

I couldn't believe the excitement I felt at

that first game. It was like being in school again. I hit my first two shots and made another in the first half. We were winning. Muni put on a shooting exhibition in the second half and made a closer game of it, but they had come on too late and we were off to a great start. My teammates warned me to not get too used to such good fortune. They had been playing as a team for some time and recognized what I had failed to recognize at first. Time is a thief.

Before leaving after our second game, (a heart-breaking loss to Northern II,) I caught sight of the other division. The league is divided into two divisions and I think we are fortunate to be where we are. The other division is loaded with players obviously suffering from over-active height glands. Coach Waterfield dubbed us "The Willy Old Veterans," with the emphasis on old, but wily, cagey, clever, experienced athletes must have everything working at the same time to beat naive, fast, inexperienced, acrobatic young athletes. Gary Lemos, Marion Jackson, Don Carlsen, Phil Dito and myself understand that good luck is also helpful, and highly prized.

There are approximately six or seven games remaining in the season. Wherever we finish or how many games we win, it will be fun. It will be healthy. It will also be a reminder to me not to let opportunities slip away. That sneaky thief, time will pick up what you wanted, make good the escape, and never return to you what you lost.

I know there are many fine athletes in this Department who for one reason or another, have not become involved in a regular exercise or athletic program. If you're planning on "getting around to it," get around to it now. You'll find it so much easier to be still doing it later than trying to get started all over again. Besides, you might even have fun making time work to steal its loot. This Department has had too many members hospitalized recently with serious heart problems. Exercise may not be the only answer to heart problems, and quality of life has just as much value as quantity, but every year there are more and more indications that aerobic exercise will improve both your quantity and quality of life. Muhammad Ali, at the end of his career, stated, "I whipped 'em all, except Father Time." He's dead on; you can't whip time, but you can enjoy what's allotted. By indulging in play, exercise, and in a workout program of some regularity, you can, like I said, make that thief work harder.

1989-90 SFPOA Basketball League Statistics

(as of 12/12/89)

DIVISION I

| | | |
|---------------|---|---|
| Headquarters | 2 | 0 |
| N.E.T. | 2 | 1 |
| CHP (Redwood) | 2 | 1 |
| Central | 2 | 1 |
| FBI | 1 | 1 |
| CHP(SF) | 0 | 2 |
| Ingleside | 0 | 3 |

DIVISION II

| | | |
|-------------|---|---|
| Northern I | 3 | 0 |
| Tac Div | 2 | 0 |
| Potrero | 1 | 0 |
| Northern II | 2 | 1 |
| Park | 1 | 1 |
| Inspectors | 1 | 1 |
| Mission | 0 | 1 |
| Central II | 0 | 3 |
| Muni | 0 | 3 |

TOP TEN SCORES

DIVISION I

| | fg | 3 pts | ftm/fta | pts |
|---------------------|----|-------|---------|-----|
| Calgaro(Central) | 24 | 2 | 8/11 | 62 |
| Dimino(CHP Reduced) | 19 | 1 | 4/5 | 45 |
| Suhl(CHP Reduced) | 19 | 1 | 3/6 | 44 |
| Bruneman(NET) | 12 | 5 | 5/7 | 44 |
| Chase(CHP SF) | 10 | 5 | 5/6 | 40 |
| Schmolke(Central) | 18 | 1 | 0/0 | 39 |
| Broderick(FBI) | 13 | 0 | 2/4 | 28 |
| D'Arcy(NET) | 11 | 2 | 0/0 | 28 |
| Gurinsky(FBI) | 11 | 1 | 2/2 | 27 |
| Mahoney(Ingleside) | 8 | 2 | 4/5 | 26 |

DIVISION II

| | | | | |
|-----------------------|----|----|-------|----|
| Kozel(Muni) | 4 | 14 | 0/0 | 50 |
| Calonico (Northern I) | 24 | 0 | 2/6 | 50 |
| Hom(Muni) | 12 | 6 | 6/12 | 48 |
| Newland(Gnats) | 21 | 1 | 0/0 | 45 |
| Roche(Gnats) | 15 | 0 | 10/16 | 40 |
| Porto(Central II) | 11 | 5 | 0/0 | 32 |
| Puts(Northern I) | 12 | 0 | 5/8 | 29 |
| McDonough(Northern I) | 7 | 4 | 3/5 | 29 |
| Carlson(Inspectors) | 12 | 1 | 2/5 | 29 |
| Biel(Central II) | 10 | 2 | 0/0 | 26 |

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| | |
|-------------|-------|
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| Division II | \$150 |

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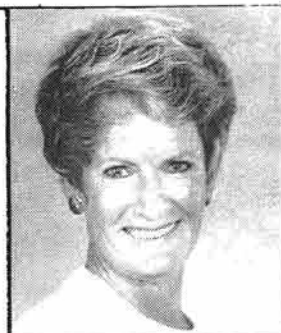
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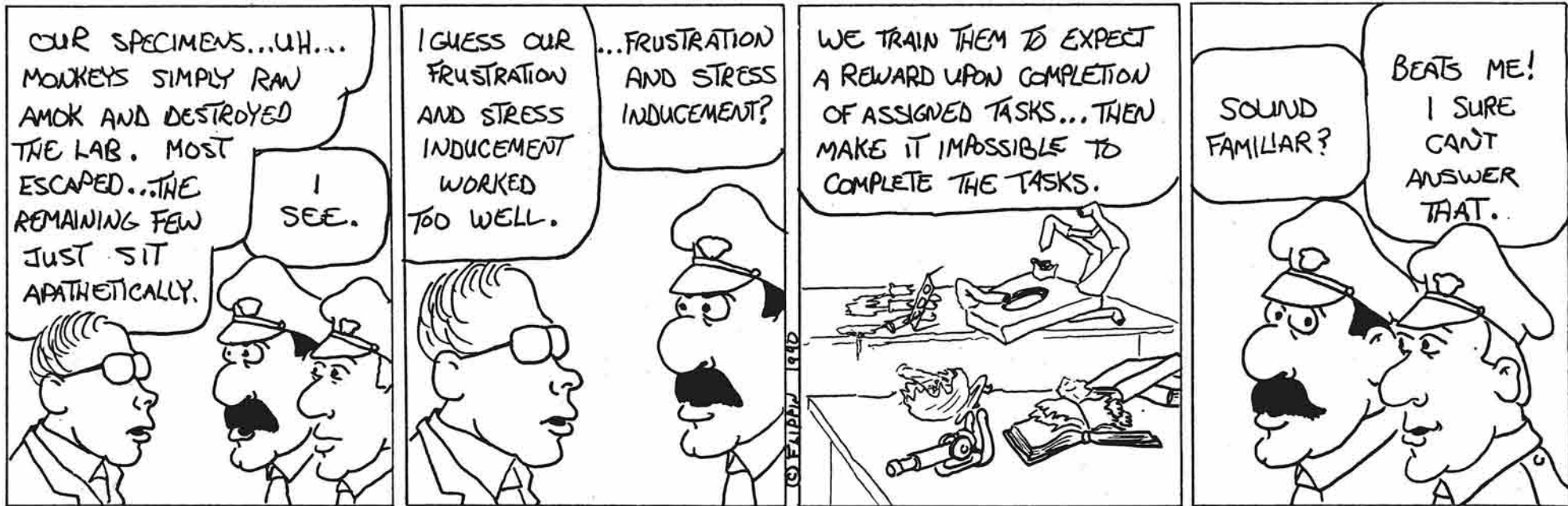
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ON THE STREET/Tom Flippin



Editorial Comment

by Tom Flippin

Whaddaya Expect?

The story in last Sunday's paper about the reorganization of the Police Department by Chief Jordan makes an interesting counterpoint to a recent column in the same paper. The columnist, while bemoaning the slow police response to a possible child endangerment, did elicit one genuine nugget of information. He quoted an officer who said something like: "...cops are keeping their heads down." (If my quote is off, chalk it up to my lack of attention while reading that columnist's predictable drivel.) Hey, no kidding! If you stick your neck out, you get "reorganized".

As usual, however, the media has focused on the so-called "failings" of the cops and not on the very real problems in policing this city. It may not make good "copy", but there is definitely a story which should be heard.

Most cops are dedicated people. They do a thankless job with great skill and take pleasure in making a difference in their community by helping people. In San Francisco there are signs that cops' morale is suffering and that protection of life and property may be suffering in turn.

San Francisco is a liberal city. That shouldn't surprise anybody. There are many varied special interest groups, each with its own likes and dislikes. But one thing nearly all of the groups can unite on is dislike of police crowd control. When they demonstrate (whether for or against something) they howl to the high heavens when the police are called in.

The media of this city has become a willing partner in this "made-for-TV" drama. Demonstrators may be exercising their right to protest peacefully until the media shows up. Then they become vocal...attack property and people...create a "media event". The police are required to take action, and the media gleefully record all confrontations...interview protestors about police brutality...and trumpet any alleged charges over and over. Their distorted, biased, anti-cop coverage adds to the circus atmosphere of public protests in San Francisco.

Chief Jordan, as shown by his latest reorganization and his statements to the media, has become a weather vane to community reaction. His management-level people are plugged into positions and hurriedly pulled out to placate activists and politicians, not to create an effective Police Department. He is in an impossible position, admittedly...depending on the support of Mayor Agnos, and the Police Commission to keep his job and still trying to run the Department correctly. Maybe it's time to simply tell the bureaucrats, "If you don't want crowds of protestors and demonstrators controlled, stop calling the Police Department for crowd control!"

In addition, morale among the patrol force is low because of loss of money and benefits. At the same time the mayor's mi-



Police/Firefighter Christmas Hospital Visit

by Steve Johnson

Dan "Santa Claus" Gallagher (Park Station) overwhelmed the eight-year-old in intensive care unit at Presbyterian Hospital so much that he (the young patient) forgot his name when Santa stopped by to talk and take a picture.

Dan was just one of fifty San Francisco Police Officers, San Francisco Firefighters and San Francisco Airport Police Officers who visited St. Luke's Hospital, Shriner's Hospital, Children's Hospital, U.C. Hospital, Kaiser Hospital/Clinic, Presbyterian Hospital, SFGH Pediatrics, Ella Hill Hutch Center and a Potrero Hill child care center on Wednesday, December

6, 1989, to make certain that every youngster had a gift and a polaroid hug from the man in red.

Four years ago, I accompanied five other police officers to U.C. Hospital where we delivered a few gifts to some of the most deserving youngsters I've ever known. We've expanded this first overture somewhat to the point where we now have four Santas (Gary Delagnes, Leroy Lindo, Dan Gallagher, Dave Robinson) visiting San Francisco hospitals and community centers with gifts (donated by the San Francisco Firefighters Toy Program) and each child also receives a polaroid photo with Santa (compliments of the SFPOA and Mattel Toy Co.).

I wish to personally thank every one of the police officers and firefighters who participated in making this Christmas visit extra special for those who really count. Please join us in 1990!

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nions were denying cops the right to decent uniforms, the mayor was wining and dining the leaders of local crack gangs. Where are the priorities of our present government? Money for the homeless...but take away a day of holiday pay; money for "crack victims"...but ignore calls for incentive pay (by the way, crack victims doesn't refer to innocent people but to people who chose to use the drug and became hooked). To top off the whole mess, cops are stuck with their low pay, inadequate benefits and pitiful retirement system, because (as yet) we can't sit down and bargain for what we want. Every increase in benefits must go through the electorate...a very costly way to upgrade the wage/benefit package.

On top of that, most cops have little chance of improving their lot by promotion. We all know the sorry state of promotional

affairs. It doesn't bear repeating. Is it any wonder that San Francisco's street cops are in despair? Is it any wonder that work efficiency has been affected? Is it any wonder that even the most dedicated, hard-working cop thinks twice before sticking his head or his neck out? Well, Warren, whaddaya expect?