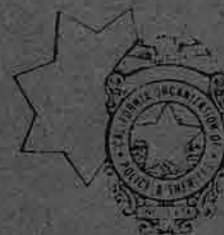


NOTEBOOK



Member of COPS
California Organization
of Police & Sheriffs.

Official Publication of the San Francisco Police Officers' Association

To Promote the Efficiency and Good Name of the San Francisco Police Department and its Members

VOLUME 22

SAN FRANCISCO, NOVEMBER, 1990

204

NUMBER 11

PROP D WINS!

• YES: 101,793 NO: 83,247

SFPOA ENDORSED SUPERVISORS SWEEP!

Doris M. Ward
Bill Maher
Carole Migden
Roberta Achtenberg
Kevin F. Shelley

Thanks For A Job Well Done



by Mike Keys, President

By now you know that Proposition D was successful. Its success was made possible not only by the voters of San Francisco, but by a core group of people who helped coordinate the campaign for the P.O.A. I want the membership to be aware of and thank Al Trigueiro, Ray Benson, Gary Delagnes, Steve Johnson, Vince Courtney and Barbra Elzer for the tremendous time and effort they put into the campaign. It's always hard doing an article such as this, thanking individuals because you may leave someone out but their efforts for working on the campaign as a whole should be recognized.

Al and Ray were the Operating Committee which coordinated the POA's involvement in the campaign. Along with Al and Ray were Gary and Steve who spoke to many community groups and walked precincts gathering support for our issue.

Vince was also instrumental in helping us get Proposition D to the voters, handling the technical and legal questions, as well as giving us his advice and guidance, having dealt with many other campaigns himself in the past.

Barbra was the volunteer who came into the POA daily to help organize the footwork that had to be done, getting our message to the voters.

Just putting what they have done in words does not even come close to having you realizing the job they did on behalf of this membership. The passage of Prop D now gives us the process to help improve Tier II among other benefits which this membership has wanted for so long and deserves.

Again, this membership owes those individuals a thank you for a job well done.

Reforming P-1

by Bruce Fairbairn, Potrero

When policy fails it should then be scrutinized with the eye of a jeweler. Examining the issue from all angles helps us find the flaw. Any flaws should in turn be analyzed in the hope of finding out whether the defect exists in either the design or the material. Perhaps both. It is a most unenviable task, one fraught with tremendous frustration. Upon first observation it evidences a Procrustian-like problem. Does one try to make the solution fit within the framework of the problem, or make the problem fit within the framework of the solution. In either case a dilemma arises, one which can only be reconciled through the equitable application of the guiding principles. Guidelines were established by which a policy governing transfers within the department would operate. This policy came to be known as P-1. Like lines drawn in the sand those parameters have disappeared with time, been neglected and apathetically forgotten. It is time to remember.

Recently I was asked to look into General Order P-1 with an eye to reforming same. The dominant criteria was to attempt to break the "logjam" principally existing at the level of the district stations. Movement had to be reintroduced and more importantly methods devised to guard against abuses. A number of alternate proposals were examined including a rotational system, established tenures within specialized units, etc. It was suggested, however, that before exploring supplemental doctrines I should first examine the established procedure. As the foundation had already been laid, this proved to

(See P-1, Back Page)

The Notebook Needs You

We need your articles to make this the best possible newspaper

Articles should be sent to:

Tom Flippin, Editor

SFPOA Notebook

510 7th Street

San Francisco, CA 94103

Deadline for December issue:

Monday, November 26, 1990

IN THIS ISSUE

Widows and Orphans	Page 2	Board Minutes	Page 6
Veterans' POA	Page 2	Police Post	Page 8
Around The Department	Page 3	Photo Caption Contest	Page 11
Officers of the Month	Page 3	Letters	Pages 14 & 15
Retired Members	Page 4	PAL	Pages 16 & 17
President's Column	Page 5	Sports	Pages 18 & 19

San Francisco Veteran Police Officers Assn.

NEXT MEETING: Tuesday, November 13, 1990 is our turkey dinner (lunch) meeting. Parking is very good on the street or in the yard. Arrive by 11:30 a.m. and have a refreshment. Bring \$3 to pay for the turkey lunch. Business is under way at 12:30 p.m. sharp.

SICK CALL: Lou Sevenau had a stroke and is hospitalized in Sonoma. Reportedly, Charles Murray had a heart attack in S.F. Les Hopkins suffered a fractured hip.

DEATHS: John J. Casey (Star #1) passed away. Former member Leo Martin also passed away.

NEW MEMBERS: Patrick O'Shea, Susan Hernandez, George Carozzi, Don Goad and Sam Moore. Welcome.

BILLS: Treasurer Ray Seyden read the bills for September. Members approved payment.

RECENT RETIREES: Charles R. Robinson, James K. Simmons, Paul Kotta.

ELECTION GUEST SPEAKERS: Carlotta del Portillo is running for the Board of Education, Wendy Nelder is seeking to be elected Assessor and Quentin Kopp to be re-elected State Senator.

COMMITTEE REPORTS: Sol Weiner reported an approximate pay raise of \$12 on our last check. Another pay raise, retroactive, should appear on our next check... Prop D in S.F. is the police and fire Collective Bargaining charter amendment, so vote YES... Tim Leahy reported that the HSS Board will meet on 10/15/90 to hear the Mayor's recommendation to allow "domestic Partners and their dependents" into the Health Service System. They have their eyes on the \$150 million reserve. Jack Stark has prepared legal arguments in

Widows and Orphans Aid Association

The regular monthly meeting of the Widows and Orphans Aid Association was called to order by Pres. Otto Elvander at 2 p.m., Wednesday, October 17, 1990 in the Traffic Bureau Assembly Room, Hall of Justice.

ROLL CALL OF OFFICERS: V. Pres. T. Bruton & Trustee R. Kurpinsky excused. All other officers present. Other members included Past Pres. M. Kemmitt & T. Greene. Peter Maloney.

MINUTES OF LAST MEETING: Approved as presented in writing to members.

COMMUNICATIONS: Donations received and acknowledged from COMMISSIONER J. KEKER & PIUS LEE — their usual monthly contribution.

Treas. Parenti presented regular bills — salaries, benefits, taxes, etc. **APPROVED.**

opposition.

DUES: Now is the time to pay your \$12 dues for 1991. It sure helps if you will include a stamped, self-addressed return envelope. Send your blue Vet POA card too if you can, and write your phone number on your check. Thanks.

DRAWING: Five \$5 winners, plus more winners of Pier 39 Blue & Gold Passport, thanks to Denise Rasmussen of Pier 39. Attendance 79 Marty Barero, President Membership 858 Gale Wright, Secretary

Mailing Address:
P.O. Box 22046
San Francisco, CA 94122

Meetings at ICA Hall
3255 Folsom St.
2 blocks So. of Army

Treas. Parenti reported the following deaths: **JOHN J. CASEY, JR.** A Past President of The Widows & Orphans, Jack was born in San Francisco in 1910 and, after working as a clerk, joined the Department in 1935, at age 24. He worked out of Supervising Captain's Office for 6 years, was assigned to Radio Cars for two years, then transferred to Southern Station, then to Park, mounted patrol for 8 years. Appointed a Sergeant in 1949, Jack was sent to Taraval for a year, then to Central for two years, from there to Bureau Special Services. After a short stay at Taraval, Jack went back to Park, remaining there for 8 years, then to Narcotics for a short stay, then to Permits. Appointed a Lieutenant in 1967, Jack was assigned to Supervising Captain's Office service there until his retirement for service in 1969 at age 59. He received a 3rd Grade in 1966 for arrest of 2 suspects in armed robbery. He was 80 years old at the time of his death.

DANIEL FRANCIS LYNCH: Born in San Francisco in 1915, Dan became a member of the Department in 1948 at age 33, after working as a clerk. After the Academy he was assigned to Traffic Bureau (three wheel motorcycle detail). He remained there for 7 years and was transferred to Bureau of Criminal Information, remaining there until his retirement from service in 1975. Dan was age 75 at his death.

LEO MARTIN: Another San Franciscan, Leo, or Pepper, as he was known to many of his workers, was born in 1899 and joined the Department after working as a motorman for Muni. Leo spent 7 years

at Headquarters Company, working special crime detail and then radio cars alternating to the various districts. Pepper's first transfer was to Ingleside Station in 1940, where he remained until his retirement from service in 1964 at age 65. He was 91 at the time of his death.

NEW MEMBER: SARAH PHILLIPS was approved as a new member of the Association.

REPORT OF TRUSTEES: Mr. McIntosh, Security Pacific, reported the market was still on a roller coaster ride. However our portfolio has shown a loss of 6¼%, while the Dow Jones has had a 21% loss. Most of our Blue Chips have held up. He does not look for much change in the market or interest rates. Any U.S. Notes or Bonds are being rolled over to the highest interest available.

UNFINISHED BUSINESS: Security had contacted Judge Vukasin, who had made Widows & Orphans one of the beneficiaries in the judgement against City & County of S.F. He advises that all the beneficiaries unite in defending the award.


NEW BUSINESS: Discussion of reinstating members who had been dropped. Trustees have this power and also the right to ask member being reinstated for certificate of health from a physician. Secretary to so advise any member seeking reinstatement.

GOOD OF THE ASSOCIATION: Pres. Elvander set next regular meeting for 2 p.m. Wednesday November 24, 1990, in Traffic Bureau Assembly Room, Hall of Justice. **NOTE THIS IS THE FOURTH WEDNESDAY IN PLACE OF THE THIRD, AS THE THIRD IS THE DAY BEFORE THANKSGIVING.**

ADJOURNMENT: There being no further business to come before the membership, the meeting was adjourned at 2:40 p.m. in memory to the above departed Brothers.

Fraternally,
Robert J. McKee, Secretary

FINELY CRAFTED JEWELRY FOR THE LAW ENFORCEMENT PROFESSIONAL.



JOSEPH CHIAMPARINO DESIGNS

Orders for Christmas (customer receipt before Dec. 24, 1990) must be received no later than Nov. 21, 1990 (Thanksgiving).

MINIATURE POLICE STAR PENDANTS
SOLID 14K YELLOW GOLD
HAND ENGRAVED WITH BLUE OR BLACK ENAMELED NUMBERS AND LETTERS

PENDANTS ITEM #	MILLIMETER SIZE	W/O SCROLL	W/SCROLL	SCROLL & SEAL
500	16mm	\$160	\$210	n/a
501	18mm	182	225	n/a
502	21mm	197	240	312
503	27mm	245	290	365

NAME _____ ADDRESS _____

CITY _____ STATE _____ ZIP _____ PHONE _____

(All items are shipped to the above address unless otherwise noted.)

VISA/MC# _____ EXPR. DATE _____

ITEM# _____ YOUR RANK _____ STAR# _____ PRICE _____

SALES TAX, POSTAGE, & HANDLING ARE INCLUDED.

ALLOW 4 TO 6 WEEKS FOR DELIVERY. BROCHURES AVAILABLE ON REQUEST.

JOSEPH CHIAMPARINO DESIGNS
P.O. BOX 898
COTATI, CA. 94931 OR CALL (707) 584-1139.

Editorial Policy

It is the policy of *The Notebook* to print submitted materials from members and other contributors which reflect the ideals, the purposes, and the accomplishments of the San Francisco Police Officers' Association. However, the various opinions expressed in this publication are not necessarily those of the SFPOA or its members. Writers are guaranteed freedom of expression within the necessary considerations of legality and space. Submissions that are racist, sexist and/or unnecessarily inflammatory or offensive will not be published. Anonymous submissions will not be published. The SFPOA and *The Notebook* are not responsible for unsolicited material. The editors reserve the right to edit submitted material to conform to this policy.

VINCE SHEEHAN

(FORMER SFPD MEMBER 1981 TO 1990)

- ★ for SFPD and SFFD members and their families, I charge sellers a reduced commission rate and give buyers a credit towards closing costs.
- ★ I will do whatever it takes to make your transaction work.
- ★ I have been a real estate broker for over 12 years.
- ★ I work in San Francisco, Marin, and throughout the Bay Area.

**Attention Homebuyers:
Now It's Your Turn!**

<p>NEW LISTING ROHNERT PARK 3 Bd. 1½ Ba. Condo End Unit, Tennis, Pool Close to shops Only \$117,500</p>	<p>NOE VALLEY Full 5, Fr. Car Gar. 1½ Floors. Rec. Room Only \$339,500</p>	<p>MIRALOMA Spacious 4 Bd., 3 Ba. Excellent Condition Now Only \$339,000</p>
--	---	---

VINCENT SHEEHAN and COMPANY
OFFICE: 388-5505 PAGER: 399-2626

The San Francisco Police Officers' Association

NOTEBOOK

USPS #882-320
PUBLISHED MONTHLY \$10 PER YEAR
OFFICIAL PUBLICATION OF
THE SAN FRANCISCO POLICE OFFICERS' ASSOCIATION
510 7TH STREET, SAN FRANCISCO, CA 94103
(415) 861-5060

EDITOR
Tom Flippin

SPORTS EDITOR
Dennis Bianchi

PHOTO EDITOR
Don Woolard

SFPOA BOARD OF DIRECTORS

PRESIDENT	Mike Keys	Co. G	Lon Ramlan
VICE PRESIDENT	Paul Chignell	Co. H	Cliff Java
SECRETARY	Steve Johnson	Co. I	Mike Conway
TREASURER	Al Trigueiro	Co. K	Jerry Doherty
Co. A	George Rosko		Ray Shine
Steward	Frank Machi	HEADQUARTERS	Henry Friedlander
Co. B	Pete Maloney		Richard Alves
Co. C	Bill Coggan	SOB/T.F. Steward	James Drago
Co. D	Gary Fox	INSPECTORS	Alex Fagan
Steward	Larry Barsetti		Roy Sullivan
Co. E	Mike Paulsen	TACTICAL	Jerry Donovan
Steward	John Goldberg	MUNI	Tom Flippin
Co. F	Matt Gardner	RETIRED	Jim Cole

ASSOCIATION OFFICE: 861-5060

Members or readers submitting letters or articles to the editor are requested to observe these simple rules:

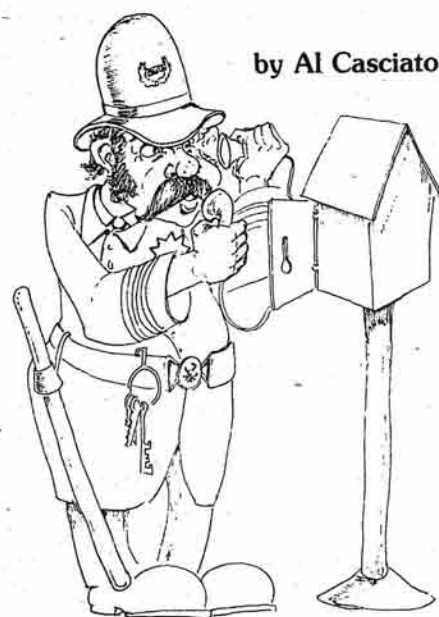
- Address letters to the Editor's Mail Box, 510 7th St., San Francisco, CA 94103
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced.

ADVERTISING

David Dermer: (415) 863-7550 Nancy Huffaker: (206) 892-4710
(Collect calls accepted)

POSTMASTER: Send address changes to SFPOA Notebook, 510 7th St., San Francisco 94103. 2nd Class Postage Paid at San Francisco, CA.

AROUND THE DEPARTMENT



by Al Casciato

The passage of Proposition D is only the beginning — now serious research must begin in order that all the facts and figures will be on the table when the negotiations start.

We owe a debt of gratitude to the voters of San Francisco and must work diligently to keep them on our side during all future negotiations.

Thank you San Francisco.

Retired Inspector Robert "Bob" Donnelly is quite proud of his daughter Dorree who scored No. 2 on the recent Captains test, administered to the Airport Police. With 2 vacancies, Dorree should be wearing the double bars very shortly. Congrats and Good Luck.

An old superstition: The reason we don't allow shift trades is because "we don't want to tickle the fingers of fate".

Mike Hebel lost his wife, Joan Brown, in a tragic construction accident on Oct. 26th. Mike and Joan together were truly a happy couple, and got more out of their time together than most people get in a lifetime. Those of us who were fortunate to know Joan will miss her terribly, but are comforted by the fact that the artistic works she created will perpetuate her life and beliefs.

Delma Maron, wife of Dave Maron, passed away this past month after a 4 year struggle with cancer. Delma was a tremendous fighter, and set a great example for many of us on how to maintain a positive outlook in the face of death. She was a young 44, but leaves Dave and the children many happy memories and a great example of courage.

Vehicles, vehicles, where are the vehicles? Seems as if everyday units notify dispatch that they are unavailable for assignments due to "No vehicle". Most officers comment that we don't have enough vehicles, while administration claims we do. The truth is probably somewhere in the middle, or maybe we should be asking, "Do we have enough running vehicles?"

Lois Perillo ran a subject for warrants and came up with a clets hit for a "Jack the Ripper" out of New York, New York. On closer inspection it appears someone in NYPD's warrant Bureau has a sense of humor and has plugged "Jack" into the system.

New Arrivals:

Lauren Renee, granddaughter of Roy Hicks, born on Earthquake Day to Philip and Katherine O'Neill. While perhaps not "earthshaking news", Roy sez the arrival of his fourth "grand-wump" was a big improvement over the way we spent October

17th last year. Congrats to All.

Number 2 for the Koppels, Mike and Denise, on Oct. 9th a li'l girl Michelle Mai 6 lbs. 2 oz. 18½ in. Congrats and best wishes for the future.

Roland Tolosa was enjoying dinner with his wife and some friends at the Black Angus Restaurant in Pleasant Hill, when he heard other diners begin yelling "Call 9-1-1." and "does anyone know the Heimlick maneuver." Immediately to the aid of the choking victim went Roland, and as he began the "Heimlick" diners yelled "Be careful! He (the choking victim) just had a pig valve put into his heart!" With this in mind Roland cleared the steak from the victim's throat with 4 or 5 thrusts. The man returned to his dinner; refused to let the responding paramedics attend to him, thanked Roland but left without even buying him and his party a drink. Don't worry Roland, the big guy in the sky will remember you.

Bill Canning of Investigations reports that in the case of **Deo v. Maestas**, 2 DCA, 9/87, it provides that officers only have to Mirandize a juvenile per 825 PC, and do not have to tell a minor that they have any right to have a parent present before or during questioning. Remember though, questioning must stop if a juvenile states, "I don't want to make any statements until I speak with my parents."

New Exempt Positions? Hall Scuttlebutt has it that several new exempt positions are being considered. Among them is the position of Dept. Legal Officer. Lawyers prepare your resumes.

Sayings:
"Those who practice heavy handed discipline are punishing you for what they have done."

"The sign of a small mind — citing sections of law, orders, and/or training bulletins in an effort to be powerful."

The Slug: Ex-Central; Ex-Northern Ex-Chief of Police Northern Calif.; Ex-Chief of Detectives Arizona, the legend is alive and well working for a government agency south of the border, and is planning to visit here during November for the 117th class reunion.

Traffic Court is better than television: Solo, Marty Way, was surprised to hear the man he cited for a no left turn, told Judge Agatha Hoff that the reason he didn't see the sign was that he was **heavily sedated** on prescription drugs. Shaking her head, Judge Hoff fined him the maximum allowed for which the suspect verbally complain-



Officers Of The Month

by Gary Delagnes,
Police Services Chairman

The Officers Of The Month for October were Inspector Tom Walsh and Inspector Jeff Lindberg. Tom and Jeff are currently

assigned to the General Works Detail and are generally recognized as two of the hardest workers in the Bureau. Tom and Jeff have been partners for many years and best friends as well. The P.O.A. gives a tip of the cap to two well deserving officers.

ed, and then assured all present that his license was now suspended.

That skinny cat that was hanging around Ingleside station for the last several months was finally turned over to the animal control people. Somehow or other just a mere two hours before its scheduled euthanasia, the cat was rescued to become the station mascot of Co. D, the Mission Station. A naming contest followed and of the 45 submitted names "CC" was selected. The winning name was submitted by Jim

Dachauer. Runner up honorable mentions were "In Box" (Bob Doss); "Mission Bell" (Tom Murphy); "Purrslay" (Rich Pate); "Fuzz" (Bob Mannone); and "Frosty" (anonymous). By the way "CC" stands for Captains Cat.

Drunk driving suspect, already on probation for drunk driving, after blowing .15 and .15 said to arresting officers Heather Hodgins and John Lewis "Why don't you just shoot me now".

Percent Change In Violent Crimes 1989 to 1990

	Homicide	Rape	Robbery	Aggravated Assault	Total
San Francisco	+29.3	+9.5	+35.5	+3.7	+19.6
January-June					
San Francisco	+40.4	+7.7	+47.6	+	+28.0
January-October 1					
California Average	+9.6	+7.6	+16.2	+4.9	+7.9
January-June					
Long Beach	+3.8	+16.2	+20.7	+32.1	+25.8
January-June					
Los Angeles	+8.5	-2.8	+15.7	+6	+6.7
January-June					
Oakland	+24.5	-18.8	-3.3	-2.3	-2.8
January-May					
San Diego	-22	-29	-24	-21	+18.5
January-June					
San Jose	+50	-1.9	-5.3	-4.6	-5.0
January-June					
National Sampling					
January-May 30					
Boston	+22.2	-22.8	+9	+5.5	+2.5
New York	+27	+2	+9	-2	+5.9
Phoenix	+9	+13	+28	+11	+16.3
Seattle	+55*	+4	+9	+4	+5.1

(*small sample size reflects actual increase of 11 to 17)
Source: Bureau of Criminal Statistics and selected police departments

SERVING MARIN AND SONOMA COUNTIES

The Frank Howard Allen Sunday Morning
Home Show

- KICU TV 36
- Ch. 16 in S.F.
- Ch. 6 in Marin
- Check your local listing

DONNA FALZON
Real Estate Broker

DEBBIE FALZON-ASHBURN
Licensed Realtor Associate



3 Bedroom/2 Bath
Sep. Family Room **\$241,950**



915 Diablo Avenue

POOL! 3 Bedroom
2 Bath **\$269,900**



Novato, California 94947

4 Bedroom/2 Bath
Sep. Family Room
AuPair **\$289,500**



(415) 897-3000

A Retirement Crisis?

by Jim Maas

Okay, so I'm a sexist. I'm writing this article for the guys who're getting ready to retire, and completely ignoring the women in the Department who're also thinking about it. However, in order to uphold what little reputation I have for fairness, I here-with invite any and all persons of the female persuasion to read what follows.

Here's the scenario of a generation ago: Dad has just been awarded his gold watch after 44 years at Ajax Motors, and he comes home to his little woman who is busy baking pies or taking care of the cute little grandchild while their daughter is at work. And here is Dad with nothing to do but get under Mom's feet, to the point where she yells at him to get out of her kitchen. Sound familiar?

Well, chances are it's not like that anymore. Mom, for a variety of reasons, isn't as apt to be home as she was in those earlier days. A much more likely scenario today is that Dad may be coming home before Mom does. The little wife may well have entered the job market for the first time when their kids were grown, and she may not have enough years on the job to earn a pension of her own. Or, she may just have decided that earning money for herself is something she's not ready to give

up after such a relatively short time at work, compared to dad's 44 years with Ajax. Or she's enjoying the feeling that comes with earning a paycheck. Chances are too that since she's probably six or seven years younger than hubby, she's still feeling perky enough to enjoy being out of the house and making new friends on the job to replace the tired relationships over the back fence.

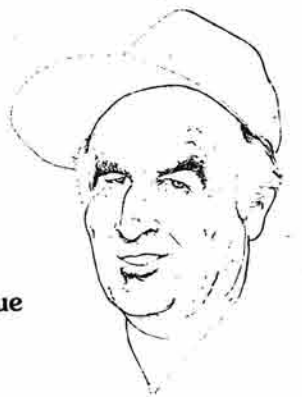
So, what do we have here? Dad's likely to be the homebody, puttering around the house, or maybe out doing his own thing with his hobby, or spending time with the friends he never had enough time for when he was a working stiff, but coming home early enough to heat up a couple of frozen chicken pies for their dinner... Until, one day...

Mom retires, comes into his house, or his kitchen and suddenly she's underfoot, and he has to adjust to having someone under his feet. And there you have the nub of a whole new problem. Things are not ever going to be the same again for Dad.. or Mom... after she hangs up her cleats, so to speak. There's going to have to be some adjustments made here. Now that's not necessarily a downer; in fact it may be a very good scene for both of them. But, for better or for worse, it's a new scene, and one that guys ought to give some thought about before retirement. It's also one that ought to be talked over with the "little wifey" well before he turns in his uniform. After all, retirement planning is more than just tinkering with the bucks and planning for what to do with all that new-found time is an equally good investment.



RETIRED MEMBERS COLUMN

by Gino Marionetti & Mike Sugrue



Report on our 8th Annual Retirement Seminar

Mike and I wish to thank the fifty three people who attended our last seminar. You have taken the first step, and I feel certain that the information and the knowledge that you received will prove to be both informative and beneficial towards enjoying the so called Golden Years.

The fifteen dollars per person that we charge is a token for what we attempt to bring you. We feel that it is the best investment that you can make in your lifetime. The first thing we thought of was that we wanted those attending our seminars to be comfortable and we have achieved that goal, thanks to one of our former attendees who suggested that we hold them in the Superior Court Jury Assembly Room in the Hall. In order to accomplish this, it was necessary that we correspond with a Mr. Donald Dickson, County Clerk, Executive Officer who had to panel all of the Superior Court Judges. Our request was granted pending that we have a bailiff at our seminar and that we pay her at the rate of \$15.00 per hour.

Speaking of figures, we now have both our breakfast and lunch catered and it costs us \$10.00 per person but one of our main objectives is to assist anyone contemplating retirement to make it easier on them. Mike and I are not in it for the money or any other gratuities; we are happy just to be able to assist our fellow officers.

I will attempt to give you an idea as to what happens when you do attend our seminars. Each speaker is an expert in the subject that is discussed.

Speaker: Gino Marionetti, "Psychological and Emotional Impact of Retirement." The impact — what happens when you no longer are doing the things you've done over the past 25-30 years. Five musts of retirement, etc.

Speaker: Mike Hebel, "Retirement Benefits." Explained to you in laymen's language. Mike and I feel that if Mike was the only one speaking at the seminar that the \$15.00 would be a treat as it is an honor and also a privilege to have a man of his caliber connected with our seminar. We consider him the meat and potatoes and the highlight. We are extending his time an additional half hour, to three hours, for his presentation. This was requested by people who attended our last seminar.

Speaker: Duane Collins "Taxes, State and Federal." Needless to say that when you hear him speak on taxes, that he

is an expert in his field and takes the time to answer all questions and recommends books for any question you may have regarding taxes.

Speakers: James Maas Ph.D. & Stan Cordes. Jim discusses volunteer work with the many endeavors and opportunities at your disposal. What one can do to take care of the enormous amount of freedom and inactivity one faces in retirement. Stan Cordes adds to our seminar. Discusses the pros and cons of retirement. What is it like, what you can expect and the do's and don'ts of retirement, also are you ready to retire?

Speaker: George Eimil. New to our seminar but the feedback has been tremendous. Hope he will be part of our speaker panel for quite some time to come. George discusses Wills, Living Trusts and Power of Attorney and both Mike and I were very impressed with his demeanor and presentation.

Some of the speakers give handouts to follow during their lecture while others give them at the end of their lecture.

The handouts that I give out contain the following information: Letters dealing with obtaining blood for both active and retired members — includes all members of officer's family. Letter from Chief Frank Jordan regarding new laws if retiree is planning on carrying his gun when he or she retires. Must comply with new laws or city is not responsible. Following tests: Measuring your attitude towards retirement; Pure leisure preference scale; Plan A pro & con pure leisure; Work leisure preference scale; Plan B pro & con leisure plan money job; Volunteer leisure preference scale; Plan C pro & con leisure plus volunteer activities.

The final item we give out is an evaluation sheet which contains a stamped addressed envelope. We ask attendees to remain candid, not sign it and forward any additional comment they wish to make. Evaluation sheet has all the speakers, usefulness of information (not very to highly helpful, 1 to 10), his overall rating (poor to excellent, 1 to 10).

Our intentions for holding these seminars is that the transition of going from an active life into one of retirement be smoother, as after all you still have 1/3 of your life ahead of you and we want those years to be the most enjoyable and truly the Golden Years of Retirement.

Gino Marionetti & Mike Sugrue
Coordinators Retirement Seminars



110 Gough Street Suite 301
San Francisco, CA 94102
(415) 554-0305

San Francisco Conditional Release Program

AL GRAF BAIL BONDS

"THE BONDSMAN WITH A HEART"

CALL
AL OR LEN
GRAF
MILLIE
DUCKSON

621-7901

859 BRYANT ST.
SAN FRANCISCO 94103
DALY CITY: 991-4091
REDWOOD CITY: 368-2353

Andre's TELEVISION STEREO MICROWAVE OVENS

— SPECIAL — Discount Prices

25 PLUS YEARS: SALES & SERVICE
Mike Salerno, Owner

731-2792

2401 Irving St.

JOANNE MCEACHERN

Associate Broker
Residential Specialist
19 Years Experience

- Long standing association with the San Francisco Police Department.
- Past President of The Police Officers' Wives Association
- Native San Franciscan

BUYERS ... Act immediately to take advantage of the great values in this buyer's market that may not last!

**df dawson
db brolan
REALTORS**



41 West Portal Avenue
San Francisco, CA 94127
661-6200



2001 UNION STREET SAN FRANCISCO, CA 94123 415/922-0573



1531 Folsom Street @ 11th & 12th
San Francisco, CA

LIVE D.J.*

621-6087

*DANCING

ARK COMPUTER CORPORATION

ALEX JEN
Sales Manager

500 Laurelwood Rd., Unit 5
Santa Clara, CA 95054
Tel: (408) 988-6192
Fax: (408) 988-0435

1929 Irving Street, Suite 201
San Francisco, CA 94122
Tel: (415) 731-2113

DAHLIN GROUP ARCHITECTS • PLANNERS

SAN FRANCISCO REGIONAL OFFICE
301 Howard Street, Suite 820
San Francisco, CA 94105

415-495-0990
FAX 415-495-3589

Politics: Right and Wrong

by Gary Delagnes

By the time this article appears in the Notebook, the results of our interest arbitration ballot measure will be in, and the damage that was done by Lou Calabro and Bob Geary will become clear. It is apparent by now that the most controversial issue that faces the P.O.A. is in the area of political endorsements. I guess this is only right due to the fact that the philosophies put forth by most politicians in this town and the philosophies of most cops could not be more diabolically opposed.

Every time there is a city election, we are courted by liberal politicians who promise to help us on certain issues, Prop. D for example, and then we as an association must decide if at times we should compromise some of our beliefs for the sake of the benefits their support could bring. Two years ago I spoke out strong and hard against political endorsements made without input from the membership, and I truly believe that the membership has more of a say in the political endorsement process. But it has also become clear that the present system we have tried to install does not work. As it stands now the station reps are instructed to return to their respective stations with the facts on a particular issue, or candidate, and then poll their members. The system of polling people has failed for a number of reasons. I feel most of the reps try to poll their people, but just can't get to everybody, inevitably someone comes forward and claims they were never polled. Another problem is that some reps refuse to poll people because they feel that they are on the board to give their opinion and not the opinion of their members. Finally there is the problem of members who want a

strong say in the process, but never do an ounce of homework education themselves on the issues.

Let us look at the Carole Migden situation. There is no doubt that she is a liberal lesbian activist who probably wouldn't agree with most cops on very many issues. It's also a fact that she is a prominent figure in S.F. politics who helped us gain valuable support from the Democratic party, as well as the gay community, on Prop. D because she happened to believe in the ballot measure. Now what do you do? Do you say, "Sorry, you're a liberal activist and we are just going to have to do without you on Prop. D?"

Or do you say "Man, Prop. D can be the biggest thing that ever happened to the department; let's take a chance on supporting her and hope we get a fair shake on other issues while she's on the board." Tough decision, isn't it?

Do you do what's best for 1,800 people by trying to win an incredibly important ballot measure? Or do you stand on your principle and take a chance on losing everything you've worked for the past two years to give this ballot measure a chance to win?

I don't have an answer, but I do know that if we have a responsibility to let the members decide what issues and candidates we endorse then conversely the members have an obligation to educate themselves and make a rational decision based on the facts, not ignorance or bigotry. I said two years ago that I believed the membership has a right to take part in the endorsement process of this association, and I still believe that. But I must admit that my confidence is badly shaken if our members can be led down the garden path by the likes of Bob Geary and Lou Calabro.



FROM THE PRESIDENT

Collective Bargaining Update:

It's hard to write about Collective Bargaining at this point because voting is still a week away and by the time you read this, you will know whether we were successful or not on Proposition D.

As of this writing though, it appears the membership as a whole is not behind Proposition D because very few members have volunteered to help out with the campaign. Not only has the membership not helped out with the campaign but actually inflicted some heavy damage on it with the recent signing of the petitions and the endorsement vote. I hope those that signed the petition and voted to take away the endorsements knew what they were doing and the ramifications it had on Proposition D. I won't go over this in length this month because I wrote about this issue last month. We are working hard to try and stop the backlash we've received. I guess we will know if we were successful on November 6th.

Further, on the endorsement vote, Bob

Geary dragged the POA into court trying to get a TRO on the current endorsement vote which is going out to the membership at this time. Vince Courtney did a good job in the proceeding and the TRO was denied and the Judge ruled the vote could proceed as planned. It's too bad the POA had to waste so much time and money over this issue. Thanks, Bob.

4-10 Update:

Most of you should know via Bulletin that the POA and Administration are meeting on a weekly basis trying to salvage and refine the 4-10. Chiefs and Lau are still committed to the 4-10 Plan. Platooning will be out and other changes will be made. We will keep you posted with updates.

Mayor Agnos:

As you read the Notebook, you will see a letter sent to me by the Mayor and my reply to him. These letters were a result of a meeting we had with the Mayor on Monday, October 15th. The Mayor was asking our support for the Transfer Tax but the Saturday prior to the Monday meeting he sent Claude Everhart and Bob Demons of the Black Firefighters out to the OFJ office. The OFJ then voted to oppose Proposition D. Obviously, this was not a good beginning for the meeting. Needless to say, the meeting did not go well.

It seems the Mayor is going to take part in our next POA election by saying "his office and our Association relations will improve after our next POA election." Gee, I wonder who he wants to win. I told him I was reconsidering running!

Out Going Cheap Shot Artist Chief Jordan:

It was bad enough Chief Jordan was trying to take away the 4-10 but as I write this column, I hear Chief Jordan along with the Fire Chief and Airport Chief held a press conference, hammering our Proposition D. Thanks, Chief. I hope you do plan on running for Mayor - payback would be sweet. Maybe we will even back Artie against you!! Of course, why back one fool against another. Help Wanted - Mayor of San Francisco. Anybody but the proposed candidates, please. Hard to believe a Mayor of a City would hold a special press conference just to slam the City's public safety personnel.

Someone sent me a copy of a page of the October Newsweek where five big City Mayors are shown with their salaries next to the picture. The headline reads: "Are These Mayors Worth It?" That ought to make our paper under the Caption/Caption, Who's Got A Caption Piece. Wonder if we could print the responses.

Thoughts On Progressive Administrations

by Sgt. Jim Speros, Co. I

"It is always a bad sign in an (administration)...when scapegoats are habitually sought out and brought to sacrifice for every conceivable mistake. It completely inhibits the willingness of junior commanders to make decisions, for they will always try to get chapter and verse for everything they do, finishing up more often than not with a miserable piece of... (equivocation)...instead of the decision which would spell release. The usual result is that the man who never does more than supinely pass on the opinion of his seniors is brought to the top, while the really valuable man, the man who accepts nothing ready-made but has an opinion of his own, gets put on the shelf."

If the above quotation seems like some passed-over bureaucrat or civil servant venting frustration, look carefully. It was written by a very responsible, highly ranked career officer in World War II who was concerned with the inefficiencies of his command structure which led to the deaths of thousands of his men. In our situation, decisions are being made on a purely political basis, without concern on the part of City Hall for their impact on the quality of life of our public or the safety of our members. Where are the professional managers who can look beyond their own desks for an answer or anticipate critical deficiencies in their schemes. Where are the compassionate administrators who can balance the needs of the public and employees with the grinding demands of

this tottering bureaucracy which has no heart. More and more, this City is veering towards a managerial style that was prevalent in the 1910 West Virginia coal mine. We are seeing a decidedly anti-labor stance being taken by the Mayor and his cronies. In that position he is insulting the public which he is supposed to serve, not subvert to his own political agenda. Most certainly there are competent administrators in our Department who are hamstrung by the Byzantine machinations of this system while they want to do what

is best for the Members because they recall what it is like to work a district station or out on the streets. Hopefully they will have their day in the sun and not be forced out, as the Mayor would do to anyone who differs in opinion from him. But then, in history there is ample precedent for such an occurrence. The author of the introductory quotation is one such example:

Field Marshall Erwin Johannes Eugen ROMMEL, Dec., 1942

Officer Killed — Family Needs Help!

The following information is from a DJOB broadcast of 10-11-90 to all California Law Enforcement Agencies and other sources:

LAPD Homicide Detective Russell Kuster was killed on Tuesday, 10-9-90, as he attempted to protect restaurant patrons from being shot by a crazed gunman. Det. Kuster was off-duty and was dining at a restaurant. A person entered the restaurant and created a major disturbance. The suspect was asked to leave the restaurant.

He left, but returned several minutes later, carrying a gun with a laser sight. The suspect started targeting patrons. Det. Kuster feared the suspect would start shooting people. Det. Kuster confronted the suspect. The suspect shot Det. Kuster 4 times. After being mortally wounded, Det. Kuster was able to return fire and kill the gunman. Kuster was rushed to a hospital, but medical personnel were unable to save his life. The funeral was held on 10-15-90.

Det. Kuster was 50 years old, and eligible for retirement. Because this was an off-duty incident, it is unknown, at this time, whether or not the family will be eligible for the usual death benefits. Kuster had children, and elderly parents in Indiana.

At the family's request, contributions and donations should be made to:

1. Los Angeles Police Memorial Fund, 150 N. Los Angeles St. Room #731, Los Angeles, Ca. 90012.

2. American Cancer Society.

3. Det. Kuster's parents. Det. Kuster's parents are elderly and own a small farm in Indiana. His mother is dying of cancer and his elderly father has trouble moving around. They have no insurance of any kind and Det. Kuster was their sole source of support.

Contributions for the family should be sent to: The Hollywood Police Station Fund, 13358 N. Wilcox Ave., Hollywood, Ca. 90028.

Mark your contribution for the family if

that is your desire!

Any questions should be directed to Dets. Harris, Kilcoyne, or Venneman, Hollywood Homicide, LAPD, at 213-485-6410.

Information provided by
Off. Dorothy Shurtleff

Support Our Advertisers

TRUCK, AUTO AND EQUIPMENT REPAIRS

ART DAVIS AUTO AND TRUCK REPAIR

758 Bryant Street
Between 5th and 6th Streets
San Francisco, Ca. 94107

KIRK EDISON

Phone (415) 781-0163



廖煥宗
CHUNG LIU

香港膠袋廠
HONG KONG PRODUCTION CO.

MAKER OF POLYETHYLENE BAGS:-
SHOPPING, PRODUCE, STOCK BAG, & CAN LINERS,
ALSO SPECIALIZE IN CUSTOM PRINTING

1488 Donner Ave.
San Francisco, Ca. 94124

Tel. (415) 822-2228

'Everything for the Aquarium'

TROPICAL REEF

Salt and Freshwater Tropical Fish

1724 Taraval St.
S.F., CA 94116

(415) 664-3552
Open 7 days, 11 a.m.-7 p.m.

Brown & Ford
real estate

Dean H. Taylor
Sales Associate

330 Townsend Street
San Francisco, CA 94107
FAX 415. 512. 7596

Office: 415. 512. 0100
Pager: 415. 565. 5261

Board Of Directors Meeting

October 23, 1990

Call to Order

Pledge of Allegiance

Roll Call: Present: Rosko, A; Machi, A; Maloney, B; Coggan, C; Sylvester, D; Barsetti, D; Paulsen, E; Goldberg, E; Tennenbaum, F; Murphy, G; Java, H; Conway, I; Doherty, K; Shine, K; Alves, Hdqts.; Friedlander, Hdqts.; Sullivan, Inv.; Donovan, TAC; Drago, SOB Task Force; Flippin, Muni; Cole, Ret.; Johnson, Sec.; Trigueiro, Treas.; Keys, Pres.

Excused: Fagan, Inv.; Chignell, V-Pres.

President's Report

President Keys reported that the 4/10 watch-off schedule is still under negotiation with the department administration and that members should refer to POA

bulletins issued on a regular basis for further information.

Labor Affiliation (Casciato/Chair, Labor Committee)

Al Casciato has, for the past several weeks, been meeting with various labor organizations reviewing what each organization has to offer should we (the SFPOA) consider affiliation.

After much discussion the following motions were made. Motion #1 — M/Barsetti, 2nd/Java that it is the policy of the Board of Directors of the SFPOA that the Association shall affiliate with the AFL/CIO subject to a full membership vote within the next six months. Motion #2 — M/Barsetti, 2nd/Java that the Board of Directors adopt the committee recommendation (Labor Committee) that a provisional charter be entered into with the Service Employees International Union (SEIU) to explore serious good faith negotiations for affiliation with the AFL/CIO. During this period of negotiations, inquiries and proposals from other international unions shall not be excluded from consideration. The POA shall not expand any monies for this purpose or for per capita dues prior to a ratification vote by the full membership. Both motions passed unanimously.

President Keys requested an opinion from our Parliamentarian, Michael Hebel, regarding the legality of the recent referendum votes that were taken. President Keys was informed that there were serious problems with the petitions submitted and other requirements as specified by our Constitution and By-Laws. President Keys had received a protest from members of our Legislative Committee.

After much discussion a motion was then entertained, M/Trigueiro, 2nd Johnson, that the protest filed by our Legislative Committee be upheld and a new election be conducted immediately due to the fact that the Feinstein petition failed to qualify on all grounds and the Migden petition failed to give proper notice. Motion passed unanimously.

Secretary Johnson reported on the up-

coming Christmas hospital visit scheduled for December 4, 1990, and has requested volunteers accompany him to all of the hospitals in San Francisco distributing small gifts and taking Polaroid photos of the children with our police Santas.

Both issues regarding the release of prisoners at SFGH pending medical treatment and the issue of faxing stolen/recovered auto reports are still under negotiations with the department administration.

Treasurer's Report

Treasurer's report for the month of September was approved unanimously. (M/Barsetti, 2nd/Java.) Treasurer Trigueiro spoke on the efforts of our Election Committee in the final weeks of campaigning for Proposition D, (our collective bargaining issue). Treasurer Trigueiro requested assistance from any and all members during these final weeks to help walk the precincts in order to gather even stronger support for our measure.

Committee Reports

Police Services Committee (Delagnes/Chair) — Presentation was made to the SFPOA Civilian of the Month, Senator Quentin Kopp. Senator Kopp spoke at some length as to the seriousness of the crime problem in San Francisco and how much he appreciated our support and that he would reciprocate as best he could. Senator Kopp was honored for his assistance in passing state legislation increasing the penalty for 148 P.C. (resisting arrest) under certain circumstances. The legislation was drafted by Steve Balma and Carl Tennenbaum, along with Candy Hiesler, district attorney's office, in response to the unfortunate incident that took the life of U.C. Officer John Blessing.

Also honored at this meeting were the SFPOA Officers of the Month, Inspector Jeff Lindberg and Inspector Tom Walsh, from the General Works Detail.

Legislative Committee (Benson/Chair) — Deferred.

Election Committee (Farrell Suslow/Chair) — Under President's report.

Federal Litigation Committee (Willett/Chair) — Chairman Willett was unavailable to submit his request for funds to hire a qualified expert in the upcoming "Banding" litigation (scheduled for November 6 and November 7). Representative Maloney from Southern Station and representative Paulsen from Northern Station, who are also members of the Federal Litigation Committee, instead entertained a motion. M/Maloney, 2nd Paulsen that \$5,000 be expended to pay for the expert our attorneys will need during the "Banding" litigation. Voting yes: Rosko/A, Machi/A, Maloney/B, Coggan/C, Barsetti/D, Paulsen/E, Tennenbaum/F, Murphy/G, Java/H, Conway/I, Shine/K, Alves/Hdqts., Friedlander/Hdqts., Donovan/TAC, Drago/SOB, Cole/Ret., Johnson/Sec., Trigueiro/Treas., Keys/Pres. Voting no: Sylvester/D, Doherty/K. Motion passed 19 to 2, no abstentions.

Old Business

Status report on Management Control Division was deferred.

New Business

Presentation by ACLU deferred. Henry Friedlander's seminar deferred.

A brief discussion was initiated by Bill Coggan/C as to the availability of posting current P-1 (transfer request) lists in all stations so that members would know their standing as far as transfers are concerned. M/Coggan, 2nd/Drage to request that the list be obtained from the Administration Bureau and released to all district stations and other units. Motion passed unanimously.

Financial Requests

Issue: Contribution for the Re-election of Roberta Achtenberg (put over from last month), was brought up for consideration.

Cost: M/Maloney, 2nd/Barsetti to spend \$500 for Roberta Achtenberg's election for Supervisor. It was noted by the Board that Roberta Achtenberg submitted a ballot argument in favor of Proposition D in the voters' handbook. Voting yes: Rosko, A; Machi, A; Maloney, B; Barsetti, D; Paulsen, E; Tennenbaum, F; Murphy, G; Java, H; Doherty, K; Shine, K; Alves, Hdqts.; Friedlander, Hdqts.; Donovan, TAC; Flippin, Muni; Cole, Ret.; Johnson, Sec.; Trigueiro, Treas.; Keys, Pres. Voting no: Coggan, C; Conway, I; Drago, SOB. Motion passed 18 to 3.

Issue: A non-political, financial request was considered for the Alice B. Toklas dinner scheduled for this week honoring Deputy Chief Fred Lau.

Cost: M/Maloney, 2nd/Tennenbaum for \$450 donation, to purchase 10 tickets. Motion passed unanimously.

Issue: Reception held by Wallenberg Club honoring Dianne Feinstein for Governor, October 14, 1990, cost \$25, \$35, \$50.

Deferred.

Issue: Fundraiser for Re-election of Supervisor Bill Maher.

Cost: M/Barsetti, 2nd/Machi to send \$100 for this fundraiser for Maher. Motion passed unanimously.

Issue: Fundraiser for Supervisor Doris Ward's Re-election.

Cost: M/Friedlander, 2nd/Rosko to expend \$100 for Supervisor Ward's re-election campaign. Motion passed unanimously.

Issue: Fundraiser for Assemblyman John Burton.

Cost: M/Friedlander, 2nd/Paulsen to expend \$150 for Assemblyman Burton's re-election campaign. Motion passed unanimously.

Issue: Fundraiser to Election Carole Migden, Board of Supervisors.

Cost: M/Friedlander, 2nd/Coggan for \$100.00. Motion passed unanimously.

Issue: West Bay Philippines' Multi Services Corporation. Deferred to Community Services Committee.

Issue: Fundraiser for Arlo Smith. Discussed. No motion entertained.

Issue: Reception honoring Kevin Shelley, Candidate for Board of Supervisors.

Cost: M/Donovan, 2nd/Machi to expend \$100 for this purpose. Motion passed unanimously.

Issue: Reception honoring James Fang, Candidate for BART Board.

Cost: M/Rosko, 2nd/Alves to expend \$100 for Mr. Fang's campaign. Motion passed unanimously.

The meeting was adjourned at 1900 hours.

Steve Johnson
Secretary

GRANDMA'S SALOON

NOW LOCATED AT:

1016 Taraval Street
San Francisco, CA 94116
(415) 665-7892

Parkside Grooming & Supplies



APPTS. 665-2924
8:30 TO 5:00
TUE. - SAT.

ALL BREED GROOMING

OWNER
MALINDA

2239 TARAVAL STREET
SAN FRANCISCO, CA
between 32ND & 33RD AVES

LAZAR INDUSTRIES, INC.

Wholesale Showroom featuring
Chair Design, Moda Sofa & Textile Trends

1355 Market St., Suite 572
San Francisco, CA 94103
Showroom 415-863-7406 • Home 415-462-9618

Reliance National Risk Specialists

Emily J. Sarmiento

Administrative Coordinator

One Market Plaza
Stewart Street Tower
Suite 1420
San Francisco, CA 94105

Tel (415) 243-8414
Fax (415) 243-8429

USA Hosts • San Francisco
260 Stockton St., 4th Floor
San Francisco, CA 94108
(415) 986-2202
(800) 227-3730 (Outside CA.)

USA
Hosts
DESTINATION SERVICES

Ten 15 Club
1015 Folsom Street
San Francisco, CA 94103

Sunset Diagnostic & Inspection

Carburetor Rebuilding • Foreign, Domestic & Marine

Cliff Ignacio
SERVICE MANAGER

After 6 pm 710-3448
(415) 863-4858

1375 Harrison St.
San Francisco, CA 94103

SINCE 1909 BROWNIES HARDWARE

1552 Polk Street
San Francisco, CA 94109
Phone 673-8900
STEPHEN CORNELL

Pure D. Bush
Let The Bush Upholster
Your Antiques

Gwen Marshall
179 Brighton Ave
S.F. Ca. 94112

(415) 239-8748



Senator Kopp POA Citizen of the Month

On October 23rd, at the monthly board meeting of the POA, State Senator Quentin L. Kopp received the POA's "Citizen of the Month" Award. After presentation of the award Senator Kopp made the following address to the board:

"I am deeply gratified to receive this "Citizen of the Month" award from the San Francisco Police Officers Association in recognition of the legislation I authored in response to the tragic death of Officer John Blessing. My bill illustrates a grim reality: in protecting the lives and property of San Franciscans, our police officers risk serious injury and their own lives every day.

That's why I've been profoundly troubled over the continuous pummeling of the San Francisco Police Department and our men and women in blue by the present mayor. What started as a grudge against the new leadership of the POA has escalated to a full scale assault on the operational capacity and even the integrity of the department itself. That is but one of three institutional obstacles which add to the risks and vicissitudes of our police officers.

The second is the plain fact that the department is understaffed in terms of sworn police officers. The mayor has been seemingly oblivious to that fact. The consequence is a demoralizing increase in violent crimes, thus making our streets less safe and our homes less secure. Yesterday we learned the distressing news that through October 1, 1990, violent crime in San Francisco jumped almost 30% over last year — which is three times the national average and nearly four times higher

than the crime rate in other California cities. Robberies have increased an astonishing 48% and murders by 40%, four times the average for other cities the size of San Francisco. Rape and aggravated assault also have risen significantly.

Current staffing of the San Francisco Police Department is at least 200 officers below the authorized level of 1971 sworn police officers. Such evisceration of the force has slowed response time to citizen calls and curtailed investigations of reported crimes. Faced with a public safety emergency, this mayor thinks only of increasing police staffing as an afterthought to raising the property transfer tax.

Thirdly, our men and women in blue must confront not only the criminals in the street but another adversary in the form of the Office of Citizen Complaints. It's bad enough that police officers are outnumbered and outgunned by criminals on city streets, but these brave cops shouldn't have to face the innate antagonism and constant harassment of the Office of Citizen Complaints. And harassment for what? In my lifetime, the Bureau of Internal Affairs enforced regulations and eliminated unfit police officers far more effectively than the Office of Citizen Complaints and without innate antipathy toward police officers.

Today, our men and women in blue are fighting on two fronts. I applaud them because of the sacrifices they make to fight crime in our streets. Some, like John Blessing, make the ultimate sacrifice. It's an indignity that they must fight a hostile City Hall, too."

In Memory Of Officer John Blessing

by Gary Delagnes

On November 11, 1989 John Blessing was critically injured in the line of duty while in foot pursuit of a fleeing drug dealer. On the day John passed away many members in this department, led by Steve Balma and Carl Tennenbaum decided that John would not die in vain. After finding out that the only additional charge that could be levied on the criminal that John died in pursuit of, was 148 PC, a misdemeanor. Steve and Carl, with the help and assistance of Bruce Marovich, Candy Heisler of the District Attorney's office, Al Triguero, Mike Keys and many others, were able to bring this tragic situation to the attention of Senator Quentin Kopp. Due to the efforts of the above mentioned people and behind the outstanding leadership of Senator Kopp, we can now proudly proclaim that John Blessing did not die in vain.

On September 24, 1990 Governor George Deukmejian signed Senate Bill #2172 (The John Blessing Bill) which now makes it a felony if a police officer is

seriously hurt or killed while chasing a known criminal.

I would like to take this opportunity to thank Senator Quentin Kopp with our Citizen of the Month Award for October 1990 for his efforts in making this bill a reality and to congratulate him for receiving the endorsement of the POA in his recent quest for re-election, an endorsement which, in my opinion, is long overdue.



epitome enterprises
1225 sixth st., san francisco, ca 94107
tel: 415-863-0862 fax: 415-626-0192

San Francisco's Finest Honored

by Bob Del Torre

Two of SFPD's "Finest," Sgt. Bill Davenport (Potrero) and Officer John Payne (Northern) along with SF Firefighters Captain Bob Boudoures and Gerald Shannon were honored recently at the Old Timers Baseball Association.

Sgt. Davenport and Officer Payne were chosen for their exceptional work in capturing an armed robbery-kidnapping suspect in the Southern District. Both officers are highly respected among their peers and are exceptional police officers. Each received a beautiful plaque donated by the SFPOA.

The two firefighters, Captain Boudoures and Firefighter Shannon, were chosen for their dramatic rescue of a woman trapped in a collapsed building during last year's deadly earthquake.

Firefighter Leo Martinex, Officer Bob Del Torre, and Sgt. Bill Farac (retired) organized the Annual Policeman-Fireman Night.

The SFPD Dog Unit performed for over 300 guests who were in attendance. An in-

teresting and informative demonstration was performed by Officers Roy Priest, Joe Mignolia, and Ed Ellestad along with police dogs Sam, Boris and Magnum.

Several police officers were in attendance including Sgt. Frank "Cheech" Williams, Inspector Tom Vigo, Lt. Lou Calabro, Officer Don Woolard, Officer Jim Dowd (CHP) and Lt. Gino Marionetti (retired). SFPD Chaplain Monsignor John Heaney, Bill Fazio and Lou Landini (D.A.'s office) attended the event.

The fire department was represented by Jim Ferguson (President of the SFFD Union #798), Jerry Sullivan (Station 8), John O'Shea (Station 3), Jim Bogue (The Singing Fireman) and Johnny Vic.

Former SF baseball great and member of the Old Timers Baseball Association Al Belletto summed up the evening. "It's nice to know we have men like the four we honored tonight protecting our city. We want all police officers and firefighters to know they are appreciated."

Congratulations to all of the honorees.

Samuel J. Hedstrom
Project Manager

STOLTE

Sheraton Palace Hotel
2 New Montgomery St.
San Francisco, CA 94105-3402
(415) 546-5080
FAX: (415) 495-6657

Stolte Inc.
333 Hegenberger Road, Suite 600
P.O. Box 2548
Oakland, CA 94614-0548
Telephone (415) 562-4611
Fax (415) 562-7759

Peter Culley & Associates Consulting Structural Engineers

Peter A. Culley
C.E.O.

303 2nd St., Suite 680
San Francisco, CA 94107-1317 Fax 415-495-5357

Contemporary Caribbean Cuisine
Dinner for Two \$39.95
(tax and gratuity not included)

Geva's

482 A Hayes Street • San Francisco, CA
(415) 863-1220



Creative Tours International, Inc.

RYAN KOYAMA
General Manager

Corporate Office - U.S.A.

870 Market Street, Suite 901, San Francisco, CA 94102
Telephone: (415) 296-9614 Fax: (415) 296-9615

Se Habla Español
We Deliver

We Buy or Trade

MANUEL DIAZ APPLIANCES

Sales & Service

J. C. PROFESSIONAL APPLIANCE REPAIR

Sales & Service

Washers • Dryers • Stoves

Heaters • Furnace • Garbage Disposals

2960 Army Street
S.F., CA 94110
(415) 824-5560

JULIO CORDON

Mon. Thru Sat.

8:00 a.m. to 6:00 p.m.

Shell Beach Motel

A Little Treasure by the Sea

653 Shell Beach Road
Pismo Beach, CA 93449
(805)773-4373

(800)350-4373 (Reservations Only)
Christina Stewart, Proprietor/Manager

SPECIAL DISCOUNT TO NOTEBOOK
READERSHIP FROM 9-5-90 to 5-14-91;
1-800-350-4373



THAI STICK

AUTHENTIC THAI CUISINE

(415) 928-7730

698 POST ST., SAN FRANCISCO, CA 94109

MV Transportation

(415) 468-4300 Roger Garcia
Chief Scheduler

404 Tolbert St.
Daly City, CA 94014

50 Elmira St.
San Francisco, CA 94124

S.F.P.D. Communications

BENEFIT RAFFLE

for Dispatcher
Sara Kelly

Prizes to include:

Microwave oven, Dinners,
Autographed Giants baseball
and much, much more!!!!

Drawing on Nov. 30, 1990

Price: \$2.00 per ticket

For ticket information,
contact:

Communications Supervisors
at 553-1303
or, Sgt. Judi Pursell
at 553-9230

Serving the transportation needs
of San Francisco police officers
for over 10 years

Mendocino Volkswagen



JEFF ALLEGRO, PRESIDENT

2400 North State Street
Ukiah • California • 95482

1-800-527-9781



POLICE POST #456 NEWS

by Greg Corrales

*"This is the feeling that gives a man true
courage — the feeling that he has a work
to do at all costs: the sense of duty."*

Charles Kingsley

With Thanksgiving Day approaching,
I can't think of a more appropriate
time for us all to take a moment and give
thanks for our blessings. I am especially
thankful for my wife Liane, the best woman
that ever lived!

October 1777 marked the first time all
the thirteen colonies joined in a common
thanksgiving celebration, and the occasion
commemorated the patriotic victory over
the British at Saratoga. It, however, was
a one-time affair.

The first national Thanksgiving pro-
clamation was issued by President George
Washington in 1789, the year of his in-
auguration, but discord among the colonies
prevented the executive order from being
carried out. For one thing, many
Americans felt that the hardships endured
by a mere handful of early settlers were un-
worthy of commemoration on a national
scale. They felt that the brave new nation
had nobler events that merited celebration.
On this theme, President Thomas Jeffer-
son went so far as to actively condemn a
national recognition of Thanksgiving dur-
ing his two terms.

The establishment of the day we now
celebrate nationwide was largely the result
of the diligent efforts of magazine editor
Sarah Josepha Hale. Mrs. Hale started her
one-woman crusade for a Thanksgiving
celebration in 1827, while she was editor
of the extremely popular *Boston Ladies'
Magazine*. Her hortatory editorials argued
for the observance of a national Thanksgiv-
ing holiday, and she encouraged the public
to write to their local politicians.

In addition to her magazine outlet, over
a period of almost four decades she wrote
hundreds of letters to governors, ministers,
newspaper editors, and each incumbent
President. She always made the same re-
quest: that the last Thursday in November
be set aside to "offer to God our tribute of
joy and gratitude for the blessings of the
year."

Finally, national events converged to
make Mrs. Hale's request a reality. By
1863, the civil war had bitterly divided the
nation into two armed camps. Mrs. Hale's
final editorial, highly emotional and unflin-
chingly patriotic, appeared in September of
that year, just weeks after the Battle of Get-
tysburg, in which there was a staggering
death toll for both, the Union and the Con-
federacy. In spite of the tremendous losses,
Gettysburg was an important victory for
the North, and a general feeling of elation,
together with the clamor produced by Mrs.
Hale's widely circulated editorial, prompted
President Abraham Lincoln to issue a pro-
clamation on October 3, 1863, setting
aside the last Thursday in November as a
national Thanksgiving Day.

Since then, there has been one con-
troversial tampering with that tradition. In
1939, President Franklin D. Roosevelt
shifted Thanksgiving back one week, to the

third Thursday in November, because store
merchants requested an increase in the
number of shopping days between
Thanksgiving and Christmas.

This pleased the merchants but just
about no one else. Vehement protests were
staged throughout the country. Millions of
Americans, in defiance of the presidential
proclamation, continued to celebrate
Thanksgiving on the last Thursday of
November, and took the day off from
work. Not wanting to go down in history
as the Grinch who stole Thanksgiving, in
the spring of 1941 Roosevelt publicly ad-
mitted he had made an error in judgment
and returned the holiday to the last Thurs-
day in November. The merchants
countered by offering sales and discounts,
thus beginning the annual practice of pro-
moting Christmas earlier and earlier.

George Gregory of 2985 Nightingale,
Rochester, Mich. 48309, advises that
separate cassettes of taped traditional Ar-
my "Taps" and the rifle salute recorded at
the funeral of President John F. Kennedy
at Arlington National Cemetery are
available from him. A donation for postage
and handling is appreciated.

If you can supply any information on
memorials for *The Forgotten Warriors: A
Directory of Korea and Vietnam Memorials
and Museums*, please contact Margaret
Donovan, Korea/Vietnam Veterans
Memorial Tracking Center, 2020 Penn-
sylvania Ave., N.W., P.O. Box 219,
Washington, D.C. 20006.

"No one is more prepared to lead the war
on drugs than America's veterans," said
Leo K. Thorsness, USAF (Ret.). Thorsness,
current member of the Con-
gressional Medal of Honor Society, a
former POW in Vietnam, and a
Washington state senator, should know.
Thorsness is leading America's veterans in
an intensive war on drugs and, with the
cooperation of other veterans organiza-
tions, has formed an umbrella movement
called Veterans Against Drugs (VAD).

"Without question, one of the most in-
sidious and perplexing issues confronting
the U.S. today is drug abuse by a
significantly large segment of our popula-
tion," says Thorsness. "The importation of
illegal drugs is an invasion of our shores
as sure as if an enemy had landed. We are
asking all veterans to join our declaration
of war and fight one more war."

American veterans know better than
anyone the ravages of war. We have
known both the joy of victory and the bit-
terness of defeat. No other single group of
Americans is as well trained, as prepared
or as suited to organize and provide leader-
ship than veterans in the war on drugs.
That's why VAD is issuing "One More Call
To Serve" to every veteran.

The next two Post 456 meetings will be
held on 13 November and 11 December
at 2000 hours. Meetings are held at the
POA Building, 510 Seventh Street. Please
try to attend the meetings.

*"The greater the obstacle the more glory
in overcoming it."*

Moliere

Courtesy of a Friend



Tuntex Properties, Inc. (San Francisco)

PETER LLORENTE
PROJECT MANAGER

150 EXECUTIVE PARK BLVD.
SUITE 4200
SAN FRANCISCO, CA 94134

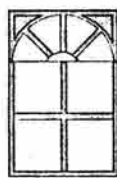
TEL. (415) 468-6676
FAX: (415) 468-6678

MISSION HOTEL

520 SO. VAN NESS AVE., (BETWEEN 16TH & 17TH)
SAN FRANCISCO, CA 94110 / (415) 621-4422

- DAILY MAID SERVICE
- REASONABLE RATES
- 1 BLOCK FROM BART
- SECURITY GUARDS
- LARGE LOBBY WITH FIREPLACE

WOOD WINDOWS & DOORS



ALL VICTORIAN TYPES
A.G. RIVER CO.

CUSTOM MADE
• FRENCH DOUBLE WINDOWS & DOORS
• DOUBLE HUNG SLIDER
• GREENHOUSE WINDOWS
• ALL PRE-HUNG FRAMES
• GLASS & GLAZING
• INSULATED GLASS
WHOLESALE PRICES • SAME DAY SERVICE

648-8535

900 CORTLAND SAN FRANCISCO BETWEEN FOLSOM & GATES

Tiempo INTERIORS

Irene Cheung, President

Residential and Commercial
Interior Furnishings and Design

383 Rhode Island
San Francisco, CA 94103
(415) 626-3888 FAX 415-626-8897



Contractors School of California
353 Bayshore Boulevard
San Francisco, CA 94124
Mon.-Thurs. 2-8 pm; Fri. 1-5pm
(415) 824-0200

The Real Story Unfolds

Tax For More Cops

October 18, 1990

Mr. Michael A. Keys, President
San Francisco Police Officers' Assn.
510 Seventh Street
San Francisco, CA 94103

Dear Mike:

I am writing the follow up on our meeting on Monday, October 15, 1990 concerning the real estate transfer tax and my request that your organization seriously consider supporting the tax to fund additional police officers.

During the past two (2) years you have continually advocated the position that the San Francisco Police Department needed more police officers on the street. You and your colleagues have written articles in the POA publication, the NOTEBOOK, stressing the need for increased staffing, and you have advocated to members of my staff repeatedly that additional police officers were imperative to address the officer safety problem in the Police Department.

Furthermore, on July 17, 1990, September 6, 1990, and September 19, 1990, and on October 16, 1990 you directed letters to Deputy Mayor Gayle Orr-Smith stressing the need for more manpower for the San Francisco Police Department. These letters stress your view that increased staffing was an urgent issue.

At our meeting on October 15, 1990, I described to you in detail the provisions of the real estate transfer tax and the fact that monies from this revenue source would be utilized for the hiring of eighty (80) new police officers to work in patrol. I further indicated that the San Francisco Labor Council is wholeheartedly supporting the ordinance. In fact, at the Finance Committee meeting of the Board of Supervisors yesterday, Mr. Walter Johnson, Secretary-Treasurer of the Labor Council appeared and supported the measure. He was joined by his colleagues from the labor community, most notably Mr. Bobbie Brown of the Transport Workers Union.

Therefore, I was shocked to hear from you at your meeting that due to political consideration, you would not support the transfer tax to pay for more street police officers. You indicated that since I was opposing Proposition "D", and since the Officers for Justice have voted to oppose Proposition D, you were not interested in supporting a measure that directly benefits the Police Department, your membership, the safety of officers and the community at large.

Since our meeting, your attorney Mr. Vincent Courtney spoke to Deputy Mayor Claude Everhart at 1 PM today and indicated that your organization would "not oppose" the tax but that you would not work to see it passed.

It is indeed disappointing and disconcerting that you would place solely political considerations above the protection of the public, and your stated interest of your membership, especially since you have been advocating for so long that the staffing needs of the San Francisco Police Department need immediate attention. You even were advised by me that this is the only opportunity to pass the real estate transfer tax because if Proposition 136 passed in November, we will

be precluded from pursuing this option.

I hope that you recognize that from time to time we will have disagreements over issues affecting the policing of San Francisco. However, I will never place political considerations over basic issues such as full staffing of the Police Department. You have a unique opportunity to make good on your rhetoric by supporting my proposal for additional police officers. By not doing so you have done a grave disservice to your constituency and the public.

Sincerely,
Art Agnos

October 26, 1990

The Honorable Art Agnos, Mayor
City of San Francisco
City Hall
400 Van Ness, Room 159
San Francisco, California 94102

RE: POA Support of Real Estate
Transfer Tax

Dear Mayor Agnos:

This letter is in reply to your letter of October 18, 1990, concerning your recent request for POA support of the real estate transfer tax.

Let me begin by acknowledging, as

you note in your letter, that the POA has continually advocated the position that the San Francisco Police Department need more police officers on the street. As you may recall, over a year ago we stressed this need and told you that this continued shortage would lead to the crisis situation we are currently in today, trying to provide enough police service for the public without sufficient staffing. May I point out that this position is not of any political origin; it reflects the reality in San Francisco, that the Police Department has been severely understaffed and that the interests of the citizens in public safety are demonstrably and adversely affected as a result. This is a matter upon which I expect that you and I have no disagreement.

You go on to say in your letter, however, that at our meeting on October 15, 1990, you described how the revenues from the real estate transfer tax would be earmarked for the hiring of eighty (80) new police officers, and that the measure was supported by the San Francisco Labor Council. Again, we agree that this occurred at the meeting.

The remainder of your description of what occurred at the October 15, 1990 meeting, however, is astonishing for its lack of accuracy, and for your transparent attempt to fix the blame on me, and thus upon the POA, for your

inability to deliver our enthusiastic support for the measure. Your letter belies your intentions; it is a one-sided account of the exchange between us at the October 15, 1990 meeting, which would serve you well to use against the POA if you find that to do so will advance the cause of the Mayor's office. But let's set the record straight.

First of all, it is not true that I said the POA would not support the real estate transfer tax. In fact, it was your office who called the meeting, asking for POA support of the real estate transfer tax. Now, because of public pressure to hire more police officers because of the soaring crime rate, you are asking us to help you raise taxes on the people and businesses in San Francisco. The POA feels these people are taxed enough, and if you feel public safety is important, then maybe you should reprioritize your budget to allow for more staffing. Even as we correspond, you have delayed starting two (2) police academy classes that were budgeted for this fiscal year. Inasmuch as the POA, since I have been President, has been eager and willing to find any means of cooperation with the Mayor's office to protect and promote the interests of its membership; we were delighted to participate and agreed that the measure appeared sound and that it had the support of the Labor Council; two very good reasons, in addition to the obvious benefits to our members, that we should be inclined to support it.

It is not true that we said that we op-

(See STORY, Page 13)



SF Police Credit Union

With Our New Phone System, We'll Answer Your Call By The 3rd Ring!

That's a promise! With your SF Police Credit Union's new Voice Mail phone system, you won't hear ringing in your ears. Your phone call will be answered automatically.

Here's what you'll hear:

"Thank you for calling SF Police Credit Union. If you are calling from a Touch Tone® phone, and you know the extension of the person you wish to reach, please dial it now..."

For Member Services, please press 1...

For the Loan Department,

please press 2...

For Collections, please press 3...

If you are calling from a rotary phone, or require further assistance, please remain on the line for the receptionist."

WHEN YOU DIAL AN EXTENSION —

If the line is busy or the person you wish to reach is out, you'll hear a message from that person. Then you will be given the option of leaving a message, pressing another extension, pressing "0" for the receptionist, or you may simply hang up.

Staff Directory

EXPRESS SERVICE NUMBERS

Monetary Transfers	314, 318, 341
Member Services	314, 318, 341
Loan Information	311
Collections	337
Information	310, 346, 311

NAME

EXT.

Rudy Bella	320
Elliott Blackstone	334
Marjorie Burns	314
Gladys Del Rosario	314
Patricia Dowd	313
Susan Dunnigan	338
Marty Edney	341
Mary Fontana	315
Jeanette Gantan	314
Carol Gay	322
Cathy Harrington	311
Birgit Heaney	331
Darlene Hong	325
Melinda Kalinin	332
Barbara Mahoney	332
Margaret Mahony	333
Eunice Malaret	345
Alesia McDuffie-Lofton	317
Jean McKevitt	310
Michael Miller	338
Rosalyn Piha	327
Shamima Razzak	342
Arlene Robertson	346
Michael Sordelli	323
Ed Summerville	324
Janet Taylor	329
Adoree Troche	318
Sol Weiner	337
Francis Winn	330

Meridian Construction

GENERAL CONTRACTORS Lic. 539456

Michael Simcich
President

San Francisco, CA 94124
FAX (415) 282-0675

1355 Fairfax Ave.
(415) 282-3313

Try it! It's easy! Call us at:
564-3800
Or toll-free, at:
1-800-222-1391

A Little Help

To all Police Officers and civilian employees and their families:

I have been contacted by a colleague from the state of Bahrain to help fulfill a wish by a dying seven year old boy. As an International Police Association member and a Police Officer I am asking all of you to help me in this goodwill gesture.

For the cost of a .45¢ stamp and a 'Get Well' card from each individual you just might make this little boy's last few days more bearable. Mail the card directly to young Craig Shergold. See attached letter for the address.

Sgt. Rich Weick
Vice Crimes
S.F.P.D.

Dear Rich,
I have been requested by Unipart, Oxford, to participate in a gesture which has been initiated worldwide.

Craig Shergold, a seven year old boy in England, is dying of a brain tumor. It is his ambition to have an entry in the Guinness Book of Records for the largest number of 'Get Well' cards received by an individual.

I have been requested to send a card and also forward this request to ten other companies with a broad international spread.

The address is:

Craig Shergold
56 Selby Road
Carshalton
Surrey SM5 1LO
UNITED KINGDOM

Yours sincerely,
Lt. Col. Paul Harris

TIRES
SHOCKS
MUFFLERS



GEORGE'S BRAKE & FRONT END, INC.

GEORGE MCELVAIN
STORE MANAGER

586-0633
2800 ALEMANY BLVD.
SAN FRANCISCO, CA 94112



CHRISTMAS BOUTIQUE



Thur., Dec. 13th
10 a.m. to 6 p.m.

and

Fri., Dec. 14th
10 a.m. to 5 p.m.

Sponsored by:

The San Francisco Police
Officers' Association

Meet Santa and take care
of all that last minute Christmas shopping.
Where: POA building across from hall
at 7th and Bryant

One Step Too Far

by Dennis Bianchi

To those of you who read this paper regularly, let me assure you that this is not going to be where you will be seeing my name in the future. You will still have to put up with me in the sports pages, at least until someone else comes along to take up the pleasurable hobby of "wannabe" sports writer and editor. I am writing this article out of concern for all Association members.

I am currently assigned to the Legal Division and under the supervision of Lieutenant Edmund Pecinovsky. Last month's paper had two direct and one indirect attack upon Ed's recent activities. Attacking a co-worker and association member's opinions is neither new nor unwelcome. One criticism was clear-cut and open, something we as police officers like to see: Up-front and straight forward commentary. Another was a very funny parody, although the original, unsigned underground version was much more scathing. It is the third critical comment, issued by our Association's President, Mike Keys, that I want to address.

Mike must be accustomed to criticism by now. He has had to listen to it in person, read it in print, and endure the ignominy of ridicule behind his back. He has endured. I have watched Mike play ball and I recognized immediately that he is, in the parlance of sports, a "gamer." He is also, however, the president of a large and powerful group of working people. As such, Mike has obligations that are above and beyond the duties of the average patrol officers. Tact and preparation are absolutely necessary to succeed at the job. Having such power and responsibility does not preclude the president from having difference of opinions from other members, however, and Mike has found it necessary to state, publicly, a difference of opinion with Ed. So be it. What I find objectionable, actually *chilling*, is the president's comment, "...hard to believe because Ed is a P.O.A. member..." This line, coupled with recent statements that I have overheard that perhaps Ed should be ousted from the P.O.A., implies that a difference of opinion is enough to exclude someone from

membership from this Association. That rings my "dictator" warning bell.

The Association represents over 1800 members. It would be foolhardy to expect total agreement among that many people, no matter what their publicly perceived direction may be. If we live in a society that purports to be democratic then "loyal opposition" should not just be expected, it should be welcome. My viewpoints and opinions are always subject to review. They are frequently honed by the hand of those who oppose them. To find fault with an associate's point of view is fair. To criticize and argue that disagreement is fair and frequently profitable. To suggest that the member be ostracized is not fair or reasonable. To be quite frank, it is the reaction of many terrorists and toddlers. The groups have much in common.

To those of you who believe that I'm writing this in loyalty to any individual let me add that I'm not so sure I am in complete agreement with Proposition D either, and I'm not alone. There are many other members who have questions and questions are frequently answered by open challenges.

I know for a fact that I disagree with those of you who cannot abide by the Department's dress code for court. I also believe that our President, whether it be Mike Keys or anyone else, should appear in attire appropriate for the situation at hand. I know I could run a 10K while wearing a suit and tie but not only would it be inappropriate I would also be giving myself a handicap. As an athlete, Mike knows that each endeavor has its own regulations and its own uniform. One cannot always formulate the regulations that the game is played by, but one can master those regulations and use them to one's own advantage, or intelligently and formally attempt to change those rules.

If you disagree, feel free to speak out, but please don't suggest that I should not be a member of this Association. Rather, please think about my statements and then intelligently agree or disagree. Too much is at stake for us to be perceived by the public, both our allies and our "loyal opposition," as anything other than thoughtful.

Getting Things Done... The Right Way!

by Al Trigueiro,
Treasurer

"Once there was a little old ant, thought he could move that rubber tree plant! Everyone knows that ants can't, move rubber tree plants, but he had high hopes —" And so goes the opening lines of a popular old song about determination and courage, which for many reasons came to be our campaign theme during the past year as we moved along the rocky road to November and the passage of our Proposition D.

The story of the passage of Proposition D (which could probably be sold as a thriller with numerous plots and subplots) must and will be told in detail in the future, but for the present let's bask in the glory and splendor of the moment. Isn't it wonderful to realize that San Franciscans care about their cops and firefighters. The voters understood that Proposition D was basically an issue of fairness and that our

officers do a darn good job despite the adversities! The passage of Proposition D should indicate clearly to all of us that the public truly appreciates our daily efforts. And speaking of efforts, the herculean task of conducting a campaign wasn't without its heroes. The list of contributors is long and their efforts are greatly appreciated and must not go unnoticed, but for the present (because the Notebook's deadline is at hand), I can only recognize the efforts of two volunteers. Barbra Elzer, who acted as the event coordinator and girl Friday, was essential in putting together the precinct walks (along with numerous other tasks) which were key to our success. And Ray Benson, our legislative chair and member of the campaign operating committee, who built the coalition of political support so necessary to the success of any campaign. Both Barbra and Ray must be congratulated for their outstanding efforts and service to our Association.

Finally, I must not forget the efforts of so many of our members who for the present must go unnamed but without these individuals who gave of themselves we would not have been successful.

On Election night, a small group of officers and Prop. D volunteers gathered at the Fairmont Hotel at Dianne Feinstein's Headquarters to exchange information about the fast moving events of the evening. In the lobby, an officer approached, thanking me for my efforts. The officer indicated that he had contributed to the campaign by walking two precincts and felt that he had made a difference. He was right. He had made a difference just as all of you who gave of your free time to convince the electorate that Proposition D was fair. And for your efforts, Thank You.

Courtesy of a Friend

1990 S.F.P.D. SPECIALIST TEAM

CHRISTMAS DINNER

SATURDAY, DECEMBER 15th, 1990

Fort Mason Officers Club, San Francisco
Cocktails — 7 P.M. Dinner 8 P.M.

Cost: \$32.50 per person
\$65.00 per couple

Attire: Semi-Formal

For tickets contact: Dino Zografos, Co. E.



Caption, Caption... Who's Got A Caption?

OK! All you wits and half-wits out there, we're looking for a caption for this dramatic action photo from out of SFPD's past. Next month we'll reprint the photo with the winning caption and credit the brilliant respondent responsible. Waddaya mean you want a prize, too?

And The Winner Is...



Valet parking at the Hall of Justice

Submitted by Eddie Dare, Co. K

Runners-up:

Faced with an ever increasing vehicle shortage, citizens are forced to hand over their personal cars for police use.

Submitted by Bob Armanino, Co. D

Chief Mike (Stoneface) Gaffey is caught in a rare display of emotion when a street person tries to take the keys to his new Pontiac.

Submitted by S. G. Yasinitsky, Ret.



John Payne (Co E) of

PETALUMA TRAVEL

Can send you to

SPRING TRAINING 1991

TRIP INCLUDES:

\$299

- ★ 8 Dates in March to choose from
- ★ Round trip, non-stop air via Southwest Airlines
- ★ 1991 Cadillac Sedan de Ville (four to a car)
- ★ Four days/three nights at Wooley's Petite Suites or Inn Suites of Scottsdale. Both are two room suites two persons per room.
- ★ Giants game tickets included (based on availability)
- ★ Custom "Out of Control in the Desert" T-SHIRT

(tell me your size)

Call for details

JOHN PAYNE • OFFICE • (707) 769-9610

entertainment® '91



'Half It All' WITH Entertainment® '91!

This important notice is for you if you have not already purchased your Entertainment® '91 book. Entertainment® '91 is a Discount Leisure Directory that offers hundreds of two-for-one or "50% off" offers from well known dining establishments, movie theatres, sporting events, cultural attractions, major hotels and more.

The cost is only \$35.00 to join for an entire year. In return you receive an elegant dining and travel card (credit card sized) to use at Fine Dining restaurants and major hotels. In addition, the handsome family coupon-book contains hundreds of offers redeemable at casual or chain restaurants, and a wide variety of attractions and sporting events.

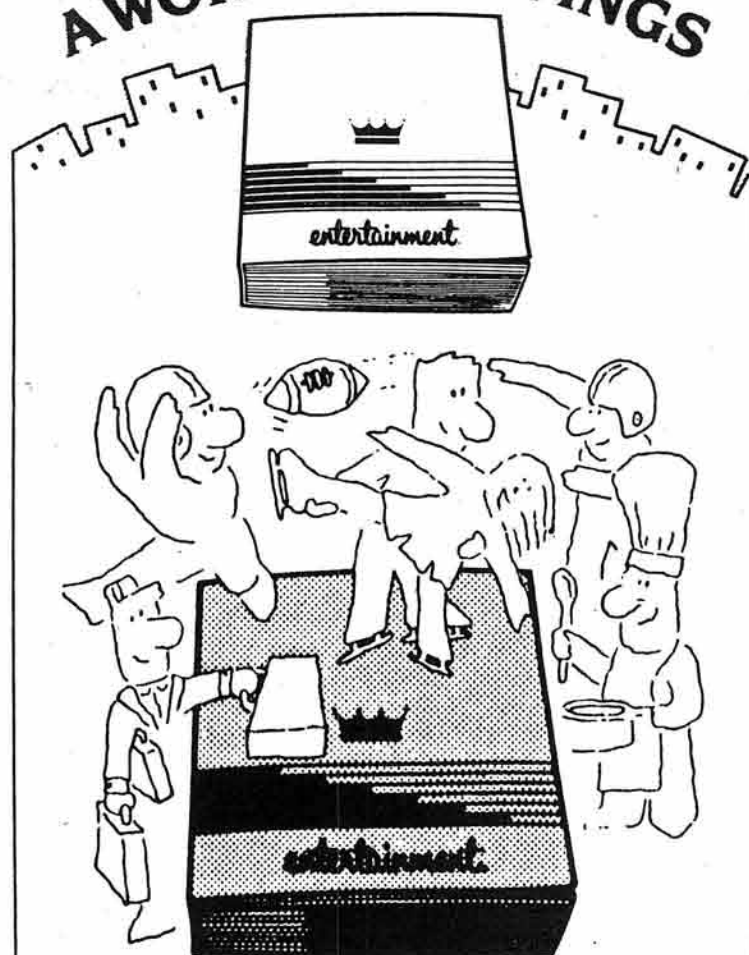
You will receive 50% off or two-for-one savings with every spectacular opportunity you try with your Entertainment® '91 book. Don't miss out on the fun! Don't miss out on the savings!

These books are in great demand and will sell out quickly. To reserve your book, contact:

**THE POA
OFFICE
861-5060**

entertainment® '91

Enjoy
A WORLD OF SAVINGS



NOT MUCH OF A PLOT. BUT WHAT A CAST OF CHARACTERS!

This is one book you can really get involved in. The Entertainment® Book. Save up to 50% on practically everything... dining, movies, theatre, sports, hotels, travel and more all year long.

JUST \$35⁰⁰

For more information call:

**YOUR POA OFFICE
861-5060**

entertainment.

TWICE THE FUN AT HALF THE PRICE



Entertainment® makes the difference between paying full price and getting a 50% discount on almost everything.

Save on:

Dining • Movies • Theatre
Sports • Hotels • Travel and more.

**A YEAR OF HALF PRICE
FUN FOR YOU & YOUR FAMILY
ONLY \$35**

entertainment.

(Continued From Page 9)

As Mayor, Dianne Feinstein was able to set aside personal views and garner support from diverse groups for important issues. She became Mayor shortly after the passage of Proposition 13,

You may recall that you were unable to pass the revenue measures contained within Proposition K during your first year in office, because of your failure to develop and nourish good working relationships with various groups which would have ensured your success. When you announced your support for the domestic partners ordinance, the POA contacted you to offer help. We

We will not oppose the real estate transfer tax, although we have been advised by other groups in the community that support for the measure is declining. However, we will not actively support the tax for all the reasons stated above. This is the price the Mayor's office must pay for the credibility gap which you have created in your dealings with the POA. You must know that the POA's membership is aware of the contempt that you have displayed towards

We are hopeful our relationship with the Mayor's office will improve after the next election for Mayor.

Very truly yours,
San Francisco Police Officers'
Association
Michael Keys, President

As Nasty As They Wanna Be

The Jordan Administration has had to be taken to Superior Court in efforts to get it to disclose all evidence, as it has on more than one occasion tried to hide exculpatory information. What would shock the legal community in civil or criminal cases happens routinely in the SFPD administration. Again, in the Smoot case, when the Department was taken to Superior Court to force full disclosure of evidence, it collaborated with the City Attorney's office to flaunt the authority of the Court by hiding

This practice belies the Department's lack of integrity and commitment to full, fair and impartial investigations, and a shameful lack of courage to acknowledge the results of such investigations when the truth creates some undesirable political ramifications. When the Administration

Meanwhile, the media, which scream incessantly about all the injustices they see, continue to demonstrate that when it comes to cops, their "second-class citizenship" doesn't seem to qualify them for the same civil rights every other American has a right to enjoy.

National Law Enforcement Institute, Inc.
P.O. Box 1435, Santa Rosa, California 95402
(707) 545-3355

GANG SEMINAR

December 5, 6 & 7, 1990
SAN FRANCISCO

NEW
MATERIAL

NEW
MATERIAL

The best team of gang instructors we have ever assembled will present a new program with a quality unsurpassed in law enforcement training. The course will offer up-to-date, practical tips on handling the gangs and issues you told us were of most concern, including:

- Officer Survival
- Enforcement Tactics
- Street Drug Gangs
- Crips & Bloods
- Graffiti
- Viol Gangs
- Hispanic Gangs
- B.G.F.
- Intelligence
- Outlaw Bikers
- Hate Groups
- Street Safety
- Prison Gangs
- M.T.
- Cambodians
- Live Gangster
- Trends
- Fed. Prosecutions

The instructors will show how to safely and successfully handle gang related contacts and investigations, including tips on gang identifiers; methods of operation; tactics; weapons; expansion; threat to officers and enforcement tactics that work. The course will feature one of law enforcement's most outstanding presentations on **Officer Survival** (totally different from prior programs) with life saving tips for both plain clothes and uniform officers (on and off duty). **Street Drug Gangs** will be featured, with additional information on changes in **Hispanic Gang Activity**. Increases in **Asian Gang Crime** will be discussed, with a report on some **Deadly New Alliances**. The latest activities of **Outlaw Motorcycle Gangs** will be covered, including intelligence on several **New Clubs**, with a special report on increasingly violent **Hate Groups**. There will be an update on **Prison Gangs**, with particular attention given to their recent expansion on the street, and a seasoned gang officer will show how you can solve cases by reading and interpreting **Gang Graffiti**. An **A.T.F.** agent will tell how you can zap local gang bangers with **Federal Violations** (you didn't know existed), and a **Live Gang Member** will also be available to candidly answer any questions put to him by the audience. This is not a theoretical or historical course, but one designed to provide immediately useful operational information for any officer (plain clothes, uniform, undercover, confidential, probation or parole) coming in contact with gang members. This is a thoroughly revised and expanded course with a great deal of new information, and with a fresh faculty and point of view.

LAW ENFORCEMENT IDENTIFICATION WILL BE REQUIRED AND RECORDINGS WILL BE PROHIBITED

TUITION: \$130 per person if names are received by 5 P.M., Friday, November 9, 1990 (includes new Gang Manual). Persons registering after November 9 must pay the regular tuition of \$140. Registrations may be made by either telephone or mail. To qualify for the special \$130 tuition, telephone registrations must be received by 5 P.M., November 9, and written registrations must be postmarked no later than November 9, 1990. Visa and MasterCard accepted. If your new fiscal year is about to begin, we will not bill you until after that date if you so request. We will also gladly adjust other billing procedures to accommodate the needs of individual departments.

Requests for refunds will be honored up to 5 P.M., Tuesday, November 27, 1990, after which cancellations will be subject to a \$10 service charge. No refunds will be allowed for cancellations received after 5 P.M., Friday, November 30, 1990.

Spouses will be allowed to attend our seminars for the first time on an experimental basis. Their tuition will be only 50% of that paid by the officer they accompany (handouts not included). The graphic presentations and candid course content will remain the same.

COURSE CREDIT: California P.O.S.T. Meets training point criteria - no reimbursement
Nevada P.O.S.T. 20 hours
Arizona ALEOAC By agency request (routinely approved)

Utah P.O.S.T. 20 hours
Idaho P.O.S.T. 20 hours
Oregon B.P.S.T. 20 hours

Each participant will receive a Diploma and an additional Certificate for course credit and personnel files.

LOCATION: The Hyatt Regency Burlingame, 1333 Bayshore Highway, Burlingame, CA, 94010, (415) 347-1234. This luxurious hotel is conveniently located just off of U.S. 101, approx. 1 1/4 miles south of San Francisco International Airport. Ample free parking. Walk to a variety of restaurants.

Tremendous Law Enforcement Rate: \$66 single OR DOUBLE occupancy (two persons, two beds for the price of one). Begin the Holiday Season at this fabulous hotel where we have negotiated a remarkable rate less than 50% of what you would otherwise have to pay. Even roadside motels in San Francisco are more expensive. You must tell the hotel that you are part of a "group" sponsored by the National Law Enforcement Institute. Room block released to the public two weeks prior to the seminar.

SIGN-IN/TIMES: Sign-in and receive course materials on Wednesday, December 5, from 7:30 A.M. to 10 A.M. Class will begin promptly at 10 A.M. on Wednesday, and conclude at 3 P.M. on Friday.

REGISTRATION & INQUIRIES: National Law Enforcement Institute, Inc.
P.O. Box 1435
Santa Rosa, California 95402
(707) 545-3355 or outside California (800) 822-7690
(8 A.M. to 5 P.M. Pacific Time)

FACULTY: Tom Harris, OSS, L.A. Co. Sheriff's Dept.; Ignatius Chinn, Asian Gang Detail, Oakland P.D.; Dave Clepham, Gang Unit, Santa Clara Co. Probation Dept.; Bruce Matorich, Narcotics Div., S.F.P.D.; Corey McKay, Gang Intelligence Unit, California D.O.C.; Folsom Prison; John Schlitt, Investigations Div., Fremont P.D.; John Fowle, Narcotics Div., S.F.P.D.; A.T.F., San Francisco; a Live Gangster; plus Bonus Speakers on last minute hot topics.

COURSE REGISTRATION **DECEMBER 5, 6 & 7, 1990** **SAN FRANCISCO**
Make checks payable: ☐ Spouse _____
Mail to: National Law Enforcement Institute, Inc. _____
P.O. Box 1435, Santa Rosa, California 95402 _____
NAME _____ AGENCY _____
(As it should appear on your certificate)

STREET _____ CITY _____ STATE _____ ZIP _____

NOTE: Check, purchase order number, credit card number or agency delayed billing request should accompany registration.

VISA # _____ Ex. Date _____ MasterCard # _____ Ex. Date _____

Office Phone (_____) _____ Signature _____

N.L.E.I. is a nonprofit organization dedicated to continuing excellence in law enforcement.

Wish

Wish Upon A Star Foundation
PO Box 4000
Visalia, Calif. 93278

Ms. Logan:

The San Francisco Police Centurion football team has ceased its operation, and in clearing out the books, closed our account at the San Francisco Police Credit Union. The Centurions raised over forty thousand dollars for various charities including Make A Wish, Pros for Kids, and the San Francisco Special Olympics.

In appreciation for the work your organization performs, please find enclosed a check made payable to the Wish Upon A Star Foundation in the sum of \$340.40 which represents the remaining assets of this organization. If I can be of assistance, feel free to contact me.

Very respectfully yours,
Rene LaPrevotte, General Manager
San Francisco Police Centurions Inc.

Thanks

S.F. Police Centurions Inc.
850 Bryant Street, Rm. #135
San Francisco, CA 94103

Attn: Rene La Prevotte, General Manager

Dear Rene:

I would like to take this opportunity to thank you and the members of your organization for your recent donation. We are sorry to hear that the Centurions have ceased their operations, as they have raised money for several good causes.

As you know, your donation will be used in making dreams a reality for children who have suffered far too much in their young lives.

Again, please let all former Centurions know we appreciate your support of this program.

Sincerely,
Maureen Logan,
Executive Director
California Law Enforcement's
Wish Upon A Star

Response

Mr. Michael F. Paulsen
San Francisco Police Department

Dear Mr. Paulson:

I am writing you in response to a letter you wrote to me recently regarding comments I made at the time of an indictment returned by the United State Grand Jury for the Northern District of California involving Oakland Housing Authority Police.

I attempted to phone you on a few occasions at the number listed on your stationery, but was unable to reach you. I also talked to Paul Chignell about the incident, and he said he would contact you. I also wish to reiterate, however, what I told to Paul. That is, I believe the story you read in the San Francisco Chronicle regarding the indictment did not accurately reflect what I actually said at the press conference. My remarks were in response to a question about other Oakland Housing Authority police and the possibility of further indictments in the case, and the possible deterrent effect on other officers in that entity. I did state that those officers should, in the future, consider the indictment in question just in case they might be tempted to continue in the type of activity that resulted in the indictment. I did not mean to imply that all Northern California Police Officers were under scrutiny, nor did I mean to imply that I felt that any other police officers in Northern California took part in such activities.

I regret that the Chronicle printed my remarks in the way it did and that you interpreted them in that manner. I consider myself a friend and ally of all police officers in the Northern District of California, and I'm sure Paul Chignell will confirm that this is the case.

Thank you for your letter of concern. I hope that by this letter I have been able to convey what actually occurred at the press conference, and satisfy your concerns.

Sincerely,
William T. McGivern, Jr.
United States Attorney

Attaboy!

Mr. Tom Flippin, Editor
S.F.P.O.A.

Dear Tom:

I would like to bring your attention, as well as the membership, what I believe is an example of a professional.

While a member of the department I took advantage of Hartford's Deferred Compensation Plan. I retired in July of 1989 and went to work for the State of California. The State also offers Deferred Compensation. However, there are a myriad of choices. I asked my Hartford sales representative, Janice M. Van Orsdel if she would review the plans and suggest an appropriate selection based on her knowledge of my goals and resources. Jan took the time to do the review and make a recommendation.

This year certain unexpected conditions developed where I believed it was

Letters

necessary to reconsider my selection. Janice again, without compensation, took the time to be of help. Miss Van Orsdel assisted because I was a former member of Hartford's Program. This woman did not feel her obligations ended with my retirement.

I hope Ms. Van Orsdel's efforts are recognized by our Association and if any member is considering joining Hartford, I can't recommend too highly Janice M. Van Orsdel, Sales Representative Asset Management Services, ITT Hartford.

Tom, I would suggest a title for this letter "Gone but not forgotten."

Sincerely,
Ed Pryal

Thanks

Mike Keys - President
San Francisco Police
Officers Assn.
510 7th St.
San Francisco, CA 94103

Dear Mike:

I just wanted to send you a letter to thank you and your Association for having given me the support necessary when I was attempting to win my retirement disability pension from the city.

I want to tell you that the city has finally settled and I am now waiting for my first retirement check with some back retirement pay from the PERS system. Mike, as you know, I suffered a heart attack and seizure while on duty. I served 14 years with the San Francisco Intl. Airport Police. I also want to thank you again, and the membership or your association for their help. The best of every thing to you, your association and its membership in the years to come.

Sincerely,
Michael A. Miller - Retired
San Francisco Airport Police

Editor
SFPOA Notebook

Dear Editor,

We recently attended the "Retirement Planning Seminar" put on by retired Lt. Gino "Beans" Marionetti and retired Off. Mike Sugrue and felt we needed to publicly thank them as well as all the speakers for the helpful and informative seminar.

The speakers: Captain Mike Hebel, Off. Duane Collins, Ret. Deputy Chief Stan Cordes, Former Deputy Chief George Eimil and James Maas shared their time, experience, knowledge and personal concern with those members nearing retirement.

We should all consider ourselves fortunate that there are members of the association who care enough and are willing to give of themselves to others.

Thank you and sincerely,
Mr. and Mrs. Tom Blackwell
Northern Station

 横浜 **あかだや**
YOKOHAMA OKADAYA
CORPORATION IN CALIFORNIA



San Francisco
340-350 O'Farrell Street, San Francisco, CA 94102
260 Grant Avenue, San Francisco, CA 94108

Tel: (415)776-1684
Tel: (415)776-1683
Fax: (415)291-0168
Tel: (415)928-0855



WALLY MOONEY

serving your transportation needs

**PURCHASE (or lease) ALL MAKES & models
MERIT LEASE CORP.**

692 El Camino Real
San Bruno, CA 94066

BUSINESS: (415) 876-0180

DIRECT LINE: (415) 244-WALL'Y

(anytime-answering machine)

Same "Cost Plus" system Wally's
been doing for the past 26 years!

New Car Financing Through Your Credit Union



Hicks Realty & Mortgage

1633 Bayshore Highway, Suite #120, Burlingame, California 94010-1507
(415) 697-9500 Fax (415) 697-0100

PROPERTIES FOR SALE

SAN FRANCISCO AND SAN MATEO COUNTIES

SEE ME FOR

PROPERTY TRADES - EQUITY SHARES
LOW LOW DOWN PAYMENTS
NO QUALIFYING EASY ASSUMPTIONS
TRUST DEEDS ARRANGED AND PURCHASED

* DON'T MISS THIS GREAT OPPORTUNITY*

JEREMIAH BUCKLEY
697-9500

MEMBER S.F.P.D.
CO. E



Westlands Group, Ltd.
Real Estate Financing

Alan Rohatsch
(415) 495-1810

330 Townsend St. Suite 208
San Francisco, CA 94107
(415) 495-8844

822-3000

R. Torre & Company
TORANI BRAND

HARRY W. LUCHETA 5835 THIRD STREET
SAN FRANCISCO, CA 94124



Mick Sullivan

SULLIVAN BROS. ELECTRIC
LIC #515483

583 Fell Street
S.F., CA 94102

(415) 626-1093
Pager: 764-5456

ATTENTION!

**ALL YOU BEAUTIFUL SFPOA
NOTEBOOK READERS**

Will you do us a favor?

When you patronize any display advertiser

MENTION THAT YOU SAW THEIR AD IN THE

SFPOA NOTEBOOK

WE WOULD APPRECIATE IT!



Letters

Kudos

Editor
SFPOA Notebook

Dear Editor,

Regarding the article by Carl Tennenbaum on "Fashion Police Update" in the October Notebook ... great article ... great satire ... and let's hope we don't see POLO become a reality, or FOOL—Firefighters Off-duty Options-Leisure.

Sincerely,
James M. Connors
Lt. SFFD

Take Heed

Editor
SFPOA Notebook

Dear Editor,

In recent months I have heard the comment that the American Civil Liberties Union attorney (ACLU) Mr. John Crew has become the defacto chief of police. For those of you that have been living in a dark cave, Mr. Crew heads the ACLU's Police Practice Project, and has been in the forefront of forcing many things upon the police department as head of the ACLU's political agenda. Perhaps Mr. Crew would do well to research the case of Sgt. Richard Long of the Newport Beach police department. On Monday 10/01/90 the United States Supreme Court let stand a precede setting damage award against a former American Civil Liberties Union lawyer charged with violating the rights of a Newport Beach policeman by ejecting him from a public meeting on police surveillance practices. The court case marked the first time that the ACLU, a champion of individual rights, or one of its lawyers has been held liable for infringing on the rights of others and that includes the individual police officer. With the new Supreme Court Justice David Souter, the turn of the Supreme Court of the land is now in our direction. You may win in San Francisco but the law of the land is decided in Washington, D.C. Thank God!

Inspector Thomas Gerard

Prop. D

Tom Flippin, Editor
SFPOA Notebook

Dear Editor:

Prop D. has passed the voters of San Francisco by a narrow margin of 10%. Most of us see this as a victory. I see it as a sign that we must now convince the residents of our city that they did not make a mistake. We have won a great battle toward the improvement of service in San Francisco. But the war will not be won until all the facts and numbers are fairly and openly presented before a non-biased board for approval.

Bob Donnelly
Retired

Shame

Editor
S.F.P.O.A. Notebook

Dear Editor:

I am writing about a recent story in the Chronicle about the disgruntled client who shot and killed an attorney downtown. Two police officers were shot and severely injured in the effort to stop the killer. One of the policemen, Lt. John Madden, I know well.

He was until recently a Sgt. patrolling the streets of the Tenderloin. He served with pride and distinction. He loved his work. He was recently promoted to Lieutenant. Because, in part, of Agnos' budget cuts in the police department, it was Lt. Madden that was the first to respond to this deranged lunatic. Now Lt. Madden's knee cap was shattered and needs total reconstruction. It is an injury so severe it may force Lt. Madden into a premature retirement.

The newspaper story does not even name the officers, and instead focuses on understanding the "motivation" of the deranged killer. I'm tired of understanding the motivation of the crazies. I'd rather hear about the bravery of the officers who thanklessly meet every challenge without even a mention in the "Voice of the West." Furthermore, the officers' injuries were blithely written-off in a single word — "minor." Is this the "credit" the Chronicle bestows on San Francisco's Finest? Shame on them!

Sincerely,
Adam Sparks
President
Pacific Bay Inn

★ ★ ★ Football's Finest Hour ★ ★ ★ EAST-WEST SHRINE FOOTBALL CLASSIC & PAGEANT



Be A Part Of America's No. 1 All-Star Game, The Annual East-West Shrine Football Classic And Pageant

Saturday, January 26, 1991, Stanford Stadium, Palo Alto

Tickets to the East-West Game are available at the Police
Activities League office or Call PAL office at (415)821-1411

Tickets are priced at \$10.00.

*Ticket sales proceeds will benefit the Police Activities League and help provide free
medical care to crippled children at Shriners Children's Hospital*

Timeaward

"The Prestige Award Clock"

The Award to be Given — and Received — with Pride

Imagine your uniform shoulder patch or your star silkscreened in full color on a glass clock face against your choice of richly colored velvet background and matching liner and mounted in a solid, handpolished walnut frame, and you've just imagined the unique beauty of Timeaward Clocks — the preferred recognition award of prestigious organizations.

EXQUISITE DETAILING AND TOP-QUALITY FEATURES THROUGHOUT.
You'll find these quality features in every individually handcrafted and inspected Timeaward Clock:

- Unconditionally guaranteed Junghans quartz movement with an accuracy factor of 1 minute per year.
- Gold or silver tone minute, hour and sweep second hand.
- Easily read Arabic numerals.
- Clocks measure 14 inches high, 12 inches wide and 2½ inches deep.
- Clocks come with blank, polished gold or silver tone nameplate and C battery.
- Mounted in a solid, hand-polished walnut frame suitable for wall mounting.
- Your emblem is reproduced on the inside of the clock face and placed over a background of velvet, with a matching velvet liner.
- Each clock is individually handmade and carefully inspected before shipping.

"We are so pleased with our Timeaward Clocks. I feel we must keep several available, as we're frequently receiving rush orders for them as gifts for transfers, promotions and retirements."

PATRICIA FREY,
Manager, CHP Recreation Fund

TIMEAWARD
29823 KINGS CYN. CT. N.
COARSEGOLD, CA 93614
(209) 658-7793



775-4287

2 Satellites
6 TV Screens

"Not a Bad Seat in the House"
Open Noon to 2 AM Daily
2239 Polk at Green

All Major Sporting Events

YIP'S COLLISION REPAIR CENTER

WE FEATURE THE LATEST EQUIPMENT & MODERN TECHNOLOGY
WE WORK WITH ALL INSURANCE COMPANIES
SPECIALIZING IN ALL FOREIGN & EUROPEAN CARS
• AUTO BODY REPAIR • PAINTING • AUTO GLASS
• FRAME WORK • INSURANCE WORK
ALL UNDER
SAME OWNERSHIP



PERFECTION AUTO BODY
626-5001
320 10TH STREET S.F. 94103
(NEAR FOLSOM)



864-1292
979 BRYANT ST. S.F. 94103
(BETWEEN 8TH & 7TH)



YIP'S AUTO WORLD
586-0500
5550 MISSION S.F.
(BETWEEN FOOTE & NAGLEE)



For additional information
Phone PAL 821-1411

POLICE ACTIVITIES LEAGUE

Ron Exley
Dir. Program Development



Glenn Pennebaker, Thank You From The Board of Directors

The Board of Directors thank you for your numerous years on the PAL Board and as director of the PAL Rifle Team. After your many years on the Board, we understand that you are tired, but we want you to know that we are grateful for your years of dedication, leadership and support. You'll always be a lifetime Board Member.

For Frank Jordan

The time you've given to PAL kids,
Hours spent for PAL at Giants Games and other special events,
And special thanks for giving PAL a home in the Police Department, Juvenile,
Never saying "No" for PAL,
Kindly writing those letters for financial assistance to Foundations and Corporations,
Your commitment and support for PAL.
Oh, enjoy the rest that you deserve.
U are special. PAL is grateful. Maybe when you're elected mayor you could fulfill Agnos' promise of a home for PAL.

Emperor Norton Speaks

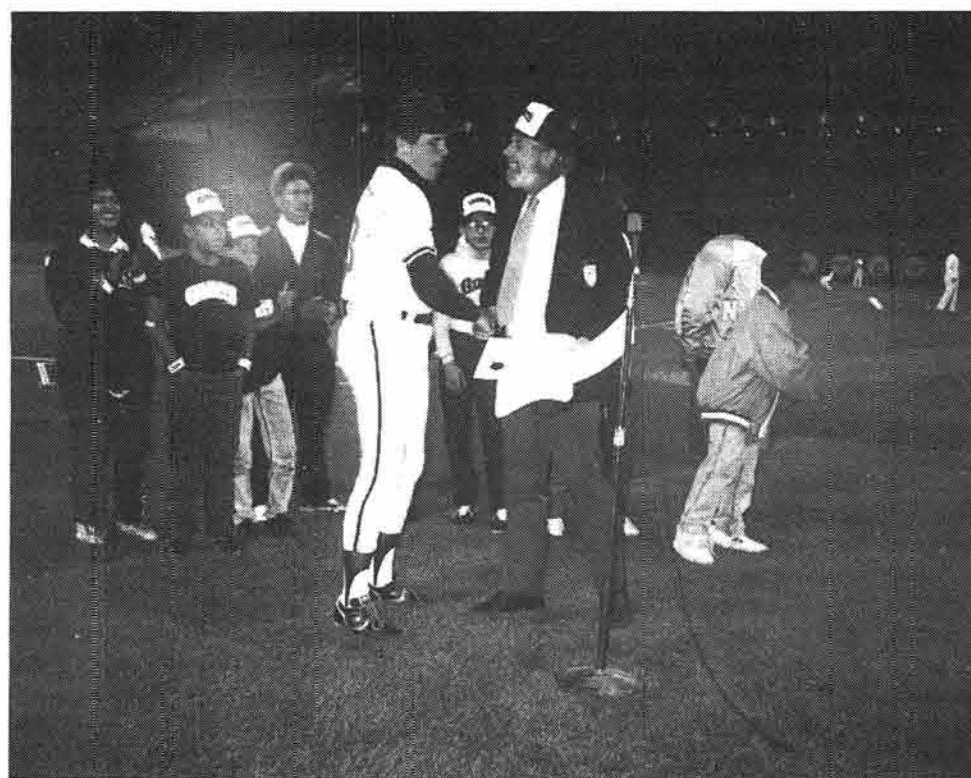
In early day's of my empire, in 1877, I said, "The trial system needs to be abolished." The Marion Barry trial is a good example.

The Barry trial was a "psychological blow" to Columbia's war against drugs. Three Columbia presidential candidates were massacred by the drug mafia leaders. After the trial, leaders of Columbia have reiterated how they are dying so that men like Marion Barry might live to smoke more cocaine.

It seems during the eight-week trial, the 12 jurors were influenced by the cynical and threatening circus Barry put on outside the courtroom, and were far more interested in standing up against "the government" than against crime.

This is proved by the simple fact that the one misdemeanor count (possessing cocaine) that the jury did convict Barry on, involved the one woman testifying who was independent and not involved with any government protection program. The FBI sting video, where the whole world saw Marion Barry smoking cocaine on tape, was virtually ignored by the jury.

Why? Because it was the government who did it. This jury tried my government instead of trying a mayor who corrupted an entire city.



Ron Exley, in the name of the Chief, gave the SF Giants Pitcher, John Burkett a Community Service Award from the Chief, for the Giants sponsoring the Rookie League. Sunnydale and Cayuga were present.

ITC 美國環球貿易公司
INTERCONTINENTAL TRADING CORPORATION
INTERNATIONAL TRADE & JOINT VENTURE SINCE 1952

1436 California Street, #2
San Francisco, CA 94109, U.S.A.
Telephone: (415) 776-6868
Telex: 340479 YULIN WONG SFO
Fax: (415) 441-7452

Beijing office:
Rm. 8-D, CITIC Building, 8/F.,
19 Jianguo Men Wai Dajie
Beijing, China
Telephone: 5002255 Ext 3868
Fax: 5002255 Ext 3864

華德·馬倫
WALTER J. MARON
President



928 Toland Street
San Francisco, Ca. 94124

Dan
(415) 824-2700

TOLAND STREET AUTO DISMANTLERS
• USED AUTO PARTS •

Vince McElroen
President



**Quality Medical
Adjudication**

3443 Routier Road, Suite C
Sacramento, CA 95827 (916) 361-5400

770 The City Drive South, Suite 7000
Orange, CA 92613 (714) 740-6558



SF Giants honored Nick, a friend of Officer Charles Bonnici, Jr. of Potrero Station. Nick is a 5-year old suffering from Cancer.

FALL FUN IN SANTA CRUZ!

This fall the Santa Cruz Beach
Boardwalk is open every
Saturday and Sunday! PLUS:
enjoy these special events!

■ 10th Annual Brussels Sprout Festival
— Saturday and Sunday, October 13
and 14, 1990

■ Santa Cruz Christmas Craft and Gift
Festival — Friday, Saturday and Sun-
day, November 23, 24 and 25, 1990

■ New Year's Eve at the Coconut Grove
— Monday, December 31, 1990

Event Information: (408) 423-5590

While in Santa Cruz, stay at the Carousel Motel located across from the Boardwalk, at the Sea & Sand Inn on the cliffs overlooking Monterey Bay, or at the Holiday Inn conveniently located on Ocean Street near downtown and just minutes from the beach.



Giants Rookie League first 20 game winner.



For additional information
Phone PAL 821-1411

POLICE ACTIVITIES LEAGUE

Ron Exley
Dir. Program Development



Meet the SFPD Softball Team.



The King and His Court.



Who's that sliding back into first?

F. Warren Hellman Honors Captain Cairns And The SFPD

On Tuesday, October 16th, four hundred guests honored the SFPD.

The guests included:

PAL Benefactors: Chevron USA Inc., The Swig Foundations/Fairmont Hotel, F. Warren Hellman, Transamerica.

PAL Patrons: Mr. and Mrs. Donald Fisher, Pacific Telesis Group, Hellman & Friedman.

PAL Sponsors: AT&T, Bank of America, Bedford Properties, Rena Bransten, The Honorable Willie L. Brown, Jr., Ernst & Young, Richard C. Blum, Richard & Rhoda Goldman, Heller, Ehrman, White & McAuliffe, Mr. and Mrs. Marco W. Hellman, Mr. and Mrs. George F. Jewett, Jr., Thomas F. Kostic, Esq., Mrs. Maryon Davies Lewis, Mr. and Mrs. Robert I. MacDonnell, Mercedes-Benz of North America, Inc., Morgan Stanley & Co., Oits Elevator Company, The Pan Pacific Hotel, The PREEF Funds, George R. Roberts, Salomon Brothers, Wilsey Foundation, Arthur Anderson & Co., Mr. and Mrs. J.R. Bechtle, Mr. W. Richard Bingham, Brobeck, Phleger & Harrison, Catellus Development Corporation, The Honorable Dianne Feinstein, Genesis Merchant Group, Mr. and Mrs. Robert Haas, Holiday Inns, Inc., George and Beverly James, Kecker & Brockett, Donald E. Levy, Joseph Martin, Jr., Esq., J.B. McIntosh, Larry & Debby Mindel, Orrick, Herrington & Sutcliffe, Pacific Gas & Electric Company, Parc 55 Hotel, The Honorable Louise Renne, Toni and Arthur Rock and Wells Fargo Bank.

As the Chief said at the luncheon, "This is the first time in the Grand Ballroom of the Fairmont or anywhere that members of the SFPD received a standing ovation."

The program included PAL's loyal Master of Ceremonies, Mike Pritchard; F. Warren Hellman, Lunch Chair and Frank Jordan, Chief of Police who introduced Sergeant Phil Downs of Central Station who spoke about the Tenderloin Task Force. Then Lt. Mike McNeill of Mission

Station spoke about the CPOP program in the Mission District. Sergeant David Shinn of Headquarters Company Bomb Squad was to be the next speaker, but he and the Tac Unit were called on a code 3 for a sniper in the Richmond District. Captain Holder of Potrero Station told of his life experiences as a member of the Tac Unit.

The lunch honored the following Police Award Winners:

Earthquake Related Awards: Sgt. Frederick Schiff, Gold; Officer Alvin Wong, Gold; Officer Michael Fernandez, Bronze; Officer Jeremiah Morgan, Bronze; Officer David Seid, Bronze; Officer James Custer, Bronze; Officer Ricardo Galands, Bronze; Officer William Griffin, Bronze; Officer Christopher Olocco, Bronze; Sgt. Roer Battaglia, Police Comm. Committee.

Medals of Valor 1989 - 1990: Officer Jeremiah Buckley, Gold; Inspector James Dudley, Gold; Officer Darcy Keller, Silver; Inspector Daniel Yawczak, Silver; Sgt. Edmund Cota, Silver; Sgt. Jerry Lankford, Silver; Sgt. Robert Totah, Silver; Officer John Sanford, Silver; Sgt. Joseph Dutto, Silver; Officer Kenneth Nieman, Silver; Officer Philip Tummarello, Silver.

Awards 1989 - 1990:

Inspector Kenneth Moses, Officer Vincent Neeson, Officer Terry Cottonreader, Officer Arlanda Spikener, Chamber of Commerce, Council of District Merchants, Rotary Club, Lions Club.

Sue Loder and Associates, produced the luncheon, and Sue gratefully acknowledges the following for their assistance:

Sharron Phillips, Warren's Secretary, Joyce Farrow, The Chief's Secretary, Dorothy Gray, Monica Lamb and Vera Rogulsky of PAL, Officer Kevin Jow for his relentless hours looking for the right photo, Donna Casey, Alan Palmer, Sergeant Matt Perez of Taraval Station for the photograph for the invitation.

Warren Hellman, you are a PAL. At the end of the luncheon, Mr. Hellman presented the PAL with a check for \$75,000.

Thanks, Warren.

OCEAN SASH & DOOR INC.

manufacturing wood windows & doors since 1880!

3154 17th St San Francisco, Ca. 94110

Custom and Stock

- ☐ Window Frames
- ☐ Wood Doors
- ☐ Insulated Glass
- ☐ Wood Greenhouses
- ☐ Arches & Curves
- ☐ Skylites & Aluminum Prod.
- ☐ Andersen Windowalls®
- ☐ Marvin Windows®



Michael York



ITO CARIANI SAUSAGE CO., INC.

AL LERA

Assistant General Manager

2424 OAKDALE AVENUE
SAN FRANCISCO, CA 94124
(415) 647-0586

PEREZ AUTO & TRUCK PAINTING

2201 Ingalls St.

San Francisco, CA 94124

(415) 822-3636



METRO SECURITY SYSTEMS

Electronic Access Control • Card Access Systems
Closed Circuit TV

BRUCE SCHWARTZ
(415) 227-0605

300 BRANNAN STREET, SUITE 510 • SAN FRANCISCO 94107



i.Q.

GREAT 100% COTTON CLOTHES FOR KIDS
435 Brannan #211, S.F., CA 94107
415-546-1317



SPORTS



by Dennis Bianchi

This month brings less than joyful news of runners and running. Two of this Department's better athletes are banged up and unable to compete, or even train, for awhile. Lou Perez underwent arthroscopic surgery on a knee to clean up some nagging problems and will be resting up until his doctor gives him the green light. I can almost hear the collective voice of you non-runners shouting, "Ha! Another injured runner." Well, it so happens that Lou's injury occurred while doing police work. Lou is one of the least injured athletes you will meet, owing to his cross-training habits and good common sense. If you get a chance drop him a get-well note. Lou has represented all of us often and well.

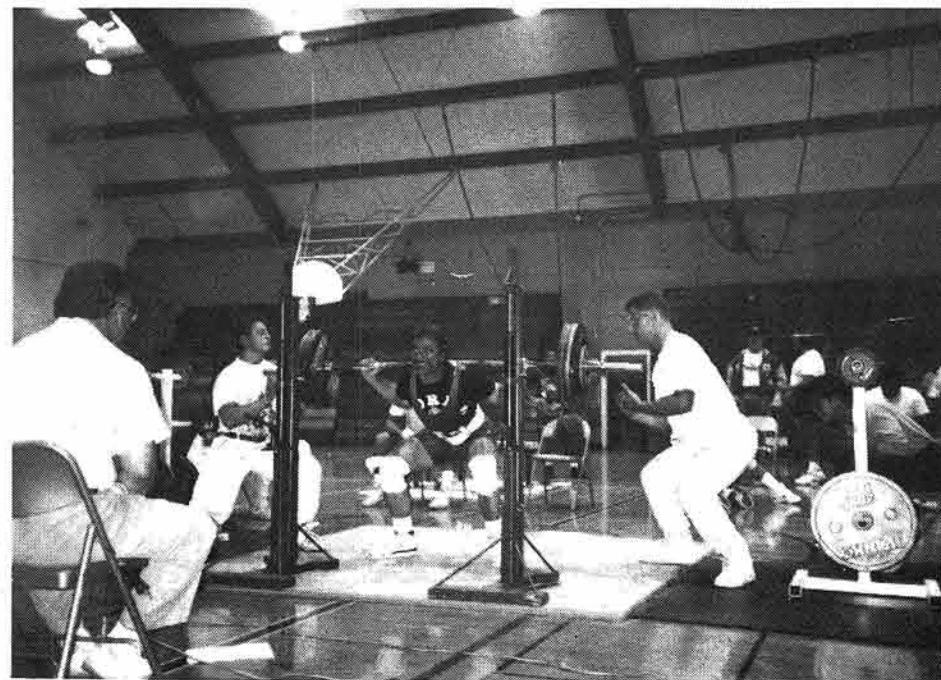
A much more serious injury was sustained by Gary Jiminez over a month ago. Gary had joined a group of Department members for a bicycle tour around Lake Tahoe, doing his usual gutsy best, and the next day he and John Newlin went for a shorter spin, trying to stretch their legs out. Unfortunately, a vehicle pulled out in front of Gary suddenly and unexpectedly. Gary was unable to brake in time and the two collided. More unfortunately, Gary had left his helmet elsewhere and when his head banged up against the vehicle and pavement, he sustained a serious head injury. After a stay in a Lake Tahoe hospital, Gary is back home and resting. Send him a note or letter. I'm sure he could use the boost. Gary has been a most positive and active competitor, with a smile for everyone. It's our turn to give him a smile back.

Well, let's try something a bit more upbeat. Steve Balma was back on the racing roads recently at the Half-Moon Bay 10 K and indicated he will be ready to fly at this year's Christmas Relays. We are going to need him and a few more of you

young, speedy types for this year's race. The Fire Department will be there, and we owe them one for the way that they clobbered us at this year's Hook and Ladder Race. In addition to the open division, there's talk of this Department putting together one hell of a great team composed of those fifty-years old and over. What ever category you fall into, be there.

As I stated last month, I tried to represent the Department in this year's Chicago Marathon, but I hadn't had much training time. Well, I shoed up to the Windy City and gave it my best. It was not a particularly fast time, 3:36, but I finished and felt absolutely great when it was over. The race began with the temperature at thirty-nine degrees and really never got that much warmer. Running along Lake Michigan with the wind blowing from the north, the temperature was wind-chill factored at twenty. Now you know why I felt great at the end. I got to put on more clothes, lots more clothes. Chicago is a big, no-nonsense city, filled with some great architecture, art collections, universities and industries. The marathon course was changed this year and became less flat, less exciting and less well-organized than in years past, but the race is one worth running if you find yourself looking for another big-city race to run. If you have never run a marathon before, however, stick to the ones nearer to home. The weather here alone will make your first marathon more enjoyable and if you have a lousy time in your first you won't run another. You can bet on that.

Well, by the time you have read this column, Stan Buscovich will have finished the New York Marathon and I'll give you all the details. In the mean time, get out on the training trails and prepare for some Turkey Trot races all over the Bay Area during November. December has two fun races that can be run for the pure pleasure of running or to set yourself a fast goal and attain it. The Nike Half-Marathon is run primarily through Golden Gate Park and the Great Highway. December usually brings us some decent weather (warmer than Chicago, I'll bet), so tune up now and go run it. Otherwise, get yourself a four-person team and show up for the Christmas Relays. That race has plenty of fast runners and plenty of middle-of-the-pack folks having a great time, so don't be shy. Just do it!



Steve Landi driving up a successful squat enroute to his first place finish

Powerlifting Update

by Dennis Bianchi

The last weekend of September was an especially festive time in South San Francisco this year. The Italian-American Games were being held and in the midst of the festivities was our own Steve Landi of Mission Station, competing in the 198-pound open division of the powerlifting contest. Steve had taken a third-place Bronze Medal in this year's California Police Summer Games and was looking for to improve on his performance. Improve he did, winning first place with a total of 1,320 pounds. His performance was highlighted by a 569 pound dead lift!

This meet was a U.S.J.P.F.-sanctioned event and therefore a drug-tested event. If only all events were judged in this manner. Congratulations, Steve and "just keep doing it."

Two months ago I conjured up the impressive past of this Department's powerlifting team. Upon reading the article I immediately knew I had dropped the ball and failed to list some names that should have been listed. To Ray Musante, please accept my apologies. Ray was not only a successful powerlifter, he later discovered the benefits of distance running and wore this Department's colors at several running events. Bob Knighton is another powerhouse whose name I missed. Bob is

still at it, but not as competitively as before. I heard a story that he recently missed a 700-pound dead-lift by just inches, so it sounds as though he could be ready for Oakland next year. Are you reading this, Bob?

Lastly, I omitted a lifter who has remained in the classification by himself for years, Kent Dalrymple. The "Rip" dead-lifted over 700 pounds, squatted over 700 pounds and bench-pressed over 470 pounds — all on the same day that is! His feats of strength were the source of more wide-eyed, open-mouthed, unbelieving stares than any lifter I'm aware of that competed for this department. His ability to do 60, 70 or more consecutive pull-ups still leaves us observers shaking our heads. Kent now successfully competes in swimming events, adding to his large collection of medals and awards.

The reasons that I have listed these lifters and their accomplishments are twofold. First, I hope to instill enthusiasm among those of you who have not competed before or perhaps those who have but not competed recently. It is time for the next generation to make their mark. Start now. Just do it! The other reason is that I wanted to be able to say "hi" to these legends when they see me again and not have to explain about my amnesia, or risk being used as a dumbbell! (Am I too late?)

NORTHERN STATION'S CHRISTMAS PARTY

Friday, December 14th

Union Espanola De California
2850 Alemany Boulevard

Two Drink Tickets Per Person

6:00 to 7:30 Cocktails
7:30 to 9:00 Dinner

10:00 NY Steak or Roasted Chicken
Pasta/Family Style
Salad & Vegetable
Beverage - Coffee or Tea
Cheesecake & Wine

9:00 to 12:30 Dancing

Tickets: \$37.00 Per Person

Mids - Goldberg • Swing - Miranda • Days - Vigil



"MAKE MY DAY." We'll Make Your Night.

\$50

S.F.P.O.A. SPECIAL RATE



- Recommended by Frommer's and Mobil Guidebooks.
- Located near Union Square and Cable Cars.
- Complimentary Continental Breakfast.
- This Rate Applies to All Guests and Friends.

PACIFIC BAY INN



415.673.0234

520 JONES STREET AT GEARY • SAN FRANCISCO



S.F.P.D. Golf Club News

1990 is rapidly coming to an end and with it will conclude another great year for the San Francisco Police Golf Club. With only December's tournament at Tony Lema Golf Course remaining, this year's competition for club champion promises to go right down to the wire. There are eight people still in the running for the trophy so December's tournament should prove most interesting.

The tentative schedule for 1991 has been set and will include a few significant changes. For the first time in 6 or 7 years, we will not be travelling to Graeagle for our spring trip. Instead we have scheduled a two night trip to the Sacramento/Marysville area. While final arrangements are still to be made, we will probably play the Plumas Lakes Golf Course which we played several years ago. Everyone who played this course really liked it and we look forward to returning. Within the same trip, we are hoping to schedule the new Cherry Hills Course in Sacramento which should make for a great time.

Our fall road trip should take us to the Sonora area for another two night package. The new Mountain Spring Gold Course should be the highlight of this trip to the gold country.

The monthly tournaments in 1991 reflect some changes from the past couple of years. Because of the popularity of golf, many courses are in the driver's seat when it comes to scheduling tournaments and it is becoming increasingly difficult to schedule some courses. Next year's courses reflect a good variety of both the type of golf course and its geographic location. The highlight may be the newly remodeled Sonoma Course scheduled for June.

Next year's schedule will include our annual Reno trip in July and we are also hoping to put together a Poppy Hills trip sometime in early spring. The Poppy Hills trip should be a one day excursion and will be open to our NCG members.

Membership dues for 1991 are being collected and it is important that NCGA dues are sent in as soon as possible. Membership for the SFPD Golf Club is \$10.00 a year (\$15.00 if paid after 1/11/90). Annual NCGA dues are \$15.00 and for anyone who wishes to become an NCGA member there is an additional \$10.00 initiation fee. One of the benefits of NCGA membership is the opportunity to play Poppy Hills at a truly bargain rate. Remember, our club is open to all current and retired members of our Department.

**Results from
San Jose Muni (October)**
Lot Net Felix Bilbao
Low Gross George Effisimo
1st Flight Winner Tom Gordon
2nd Flight Winner Bob Cirimile
3rd Flight Winner George Jeffery
Guest Flight Danny Dill
Hole-in-one .. George Zlatunnich 9' 2"

Tentative 1991 Schedule
January Sunnyvale Muni
February Franklin Canyon
March Mt. Shadows "North"
May Los Positas
June Sonoma
July Santa Clara
August Bennett Valley
September San Jose Muni
October Vallejo Golf Course
November Tony Lema
December Windsor Golf Club



Off. Jerrell Bell, "Pride of Mission Station," was a top contender in the 5K Mission Pride Run held on October 21, 1990. Bell is flanked by Commander Mike Brush and Captain Mike Hebel.



**San Francisco
Psychological Association**
*Official Chapter of the California
Psychological Association*

**Free Information &
Referral Services**
681-3063

Psychotherapy, Counseling
and Psychological Testing
*for Adults, Adolescents, Children,
Families and Couples*
Multilingual • Confidential

Lic. # 456718



Peter van der Sterre

294 Page Street
San Francisco
California 94102

415-621-4578 • 255-9716
FAX 864-0640

Western Security Bureau, Inc.

Bobby Sisk
President
Lic No. PPO 9343

1385 Mission St., Suite 301
San Francisco, CA 94103

(415) 864-6242 FAX: (415) 864-6592

HEADQUARTER'S COMPANY CHRISTMAS DINNER Thur. December 13, 6:30 On... Basque Cultural Center

599 RAILROAD AVE., SOUTH SAN FRANCISCO
GOOD FOOD - GOOD MUSIC BY THE SOUND EXPERIENCE
\$70.00 PER COUPLE,
CHECKS PAYABLE TO MARK GAMBLE BY NOV. 30
CONTACT:
JOE CARLIN - HONDAS
MARK GAMBLE - ROBBERY



ON THE STREET/Tom Flippin



Funny



...But True

by Tom Flippin, Editor

UNCLEAR ON THE CONCEPT: Derrick Smith, of East Palo Alto, was arrested after a brief chase and charged with possession of an assault weapon and possession of drugs for sale. Smith reportedly told police, "Everybody says to get an education. It's not easy without government help. I can't afford to get an education. That's why I had the drugs for sale."

Smith is a former California State University student — majoring in ... criminology.

DISGUZZTING: Four men were recently arrested in a South Korean raid and now face up to a month in jail. The charge: "making people disgusted." The four, all tattoo devotees, whose tattoos included dragons, snakes, eagles, etc., were accused of entering a hotel sauna and causing other bathers to have bad feelings.

TEA FOR TWO ... OR JUST FOR YOU: A former mortician is on trial in Southern California for murder by poisoning. David Sconce faces a possible death sentence for the murder under the special circumstances law. He is charged with killing Timothy Waters, also a mortician, to keep Waters from testifying about illegal activities at Sconce's parents' funeral home. Sconce is already serving 5 years in prison for those activities which included the theft of body parts and the removal of gold teeth from cadavers. Before he was put in prison he allegedly killed Waters by poisoning him with the lethal leaves of an oleander plant ... the nation's first known oleander poisoning murder.

YOU'RE DRIVING ME CRAZY: Sherman Hill, of San Francisco, was stopped by a CHP officer who saw him driving alone in a car-pool lane. Hill sped up and switched lanes to avoid being stopped but was unsuccessful. He told the officer he was speeding up to cool off his dog, which was sitting beside him. Later, in court, Hill revealed that he is legally blind and the dog

is his seeing eye dog. He also claimed that the dog should be regarded as a person, thus making his car-pool driving legal. He told the judge that the dog, Queenie, sits on his lap and barks when there is a car in front of him.

The judge ruled that the dog was not a person and fined Hill, he also suspended his license. Observers in the courtroom said it was hard to tell whether the Judge was more disturbed by Hill's claim or his method of driving.

TREES COMPANY: In the Tenere Desert, in the Niger Republic, is an oasis. In 1960, at that oasis, stood a single tree ... the only tree in a 3600 square mile area. In February of that year (you guessed it), a truck driver ran into and destroyed the tree.

DUMB: A would-be bad guy tried to rob a bank in Maryland, but his handwriting was so shaky from nervousness that the teller couldn't read his hold-up note. The note was passed from teller to teller to see if anyone could decipher it, while the quaking crook stood there, nervously tapping his foot. When his nerve finally gave out completely, he fled ... leaving his wallet at the teller's window.

DUMBER: Recently, in Canada, a man was stopped by a local constable for a traffic violation. The constable, naturally enough, asked the miscreant for his driver's license. Although the driver immediately produced a license, he was arrested anyway. Why? The license which he gave the constable **belonged** to the constable ... it had been in his recently stolen wallet!

DUMBEST: An amazingly persistent prisoner finally managed to escape from the Rhode Island jail 89 days after he was incarcerated. Unfortunately for our honoree, it was the 89th day of his 90 day sentence.

Special Election Results

Listed below are the results of the Special Election held from October 27, 1990 through November 1, 1990:

Should the POA endorse Carole Migden for Supervisor?

YES - 393

NO - 283

Should the POA endorse Dianne Feinstein for Governor?

YES - 463

NO - 215

P-1

(Continued From Page 1)

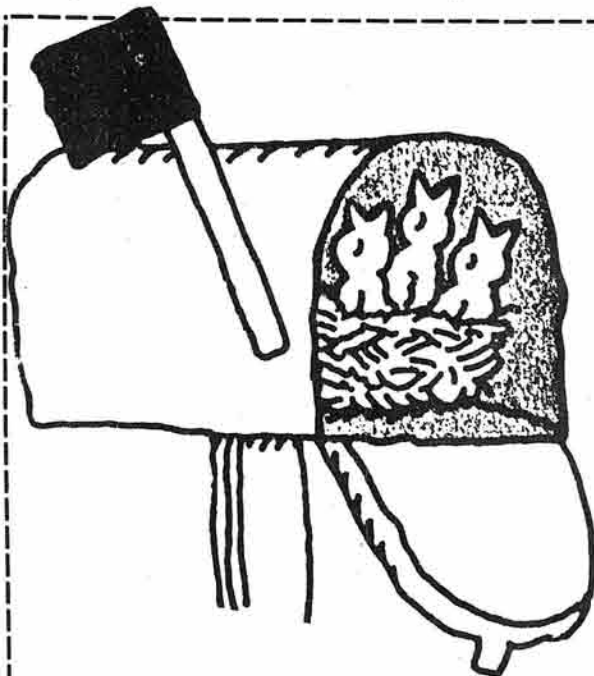
be a good starting point. A review of existing policy showed that certain inconsistencies needed to be addressed. Policy governing transfers, extended loans, staffing newly created units, etc., was often vague, or even non-existent. To break through the ambiguity I met with the chief architect of the original P-1, Paul Chignell. Together we explored both policy changes, and fundamental rewording of some of the tenets of P-1. Again, the directing principal of which was equity. Each member of our department within the ranks of Officer, Inspector, and Sergeant would be given an equal chance at achieving a desired transfer once their name had been appended to a request list. To safeguard against certain violations, it was suggested that P-1 be rewritten to include as a matter of policy a strict proviso governing the bi-annual issuance throughout the department of an updated P-1 seniority list. This list would be issued commencing and ending within the first weeks of January

and June. Additionally, the grievance procedure as outlined by our most recent M.O.U. would be paraphrased and added to the new P-1, thus providing guidance to those agrieved. As delineated, the new P-1 would also place primary responsibility for the training of its members squarely on the shoulders of our department. No one who is eligible and capable should be passed over merely because of lack of adequate training.

Furthermore provisions already in existence governing written notification of passovers should be strictly adhered to. These are but a few of the points which were addressed concerning the fundamental restructuring of P-1. Its success of failure will depend in large part on our own vigilance, scrutiny, and willingness to follow through on the grievance procedure.

Most importantly I am open to any and all theories, suggestions, and ideas which you the membership might have. If so interested I can be contacted via interdepartmental mail at:

Bruce Fairbairn
c/o Potrero Police Station
San Francisco Police Dept.



Changed
your
address
lately?

NAME

OLD ADDRESS

CITY, STATE, ZIP

NEW ADDRESS

CITY, STATE, ZIP

SEND TO:
THE NOTEBOOK
510-7th Street - San Francisco, CA 94103