

THE SAN FRANCISCO POLICE OFFICERS' ASSOCIATION

NOTEBOOK



Member of COPS
California Organization
of Police & Sheriffs.

Official Publication of the San Francisco Police Officers' Association

To Promote the Efficiency and Good Name of the San Francisco Police Department and its Members

VOLUME 21

SAN FRANCISCO, JUNE, 1989

204

NUMBER 6

Is M.O.U. D.O.A.?

(Ed. Note: The following three letters illustrate the dismal state of the MOU negotiations between the SFPOA and the city.)

May 17, 1989

Mr. Dave Clisham
Carroll, Burdick & McDonough
One Ecker Building
San Francisco, California 94105

RE: Negotiations Between the City & county of San Francisco and San Francisco Police Officers Association

Dear Dave:

This letter conveys my understanding of the status of negotiations between the City and San Francisco Police Officers Association (POA).

In our negotiations session on Thursday, May 11, our office offered to the POA an opportunity to meet with those representatives of the Mayor's office and Police Department who have been the most actively involved in development of the budget for the Police Department for the coming year. This offer was the result of our discussion of new POA proposals which were advanced for the first time in mid-April by direction of the POA Executive Board.

The new POA proposals included immediate implementation of a 4-10 work week for the patrol division, and the conduct of an additional academy class in the coming year. As we discussed, the estimated cost of these two items alone is over \$3,000,000 — a significant proportion of the department's budget.

We explained that since the department's proposed budget for 1989/90 does not include these costs, and since the POA's proposal was submitted so late in relation to the City's budget cycle, we see no way to accommodate the POA's request for the 1989/90 year.

I explained the very difficult position in which the City was placed due to the \$180 million fiscal deficit that awaited the Mayor when he commenced his term, a dilemma that will continue to plague the City in the coming fiscal year. I explained that the projected deficit (estimated at \$46 million for the coming fiscal year) has required months of the most careful and detailed planning and prioritizing of City programs, which include a wide variety of essential services — not only police services but also such activities as the operation of San Francisco General Hospital and managing the problems posed by the homeless.

I invited the Association to offer suggestions as to where cuts could be made to allow more funds to go to the activities proposed by the POA.

In response, a number of POA team members responded that the City's budgetary process and budgetary constraints were "not their problem." One POA representative indicated that funds allocated by the City for providing shelter

for the homeless should be eliminated, and that the homeless should simply be ejected from the City.

Other POA representatives indicated that the two POA proposals mentioned above and other new POA proposals were "non-negotiable," and that since the City would not agree to them the parties were at impasse.

Still another threatened the outbreak of a "blue flu" because of the City's inability and refusal to immediately agree to the POA's proposals.

I find the POA's recent negotiating conduct to be highly objectionable. In that light, it is necessary for us to carefully evaluate all of the options available to the City at this time.

Mr. Sloan will be in touch with you shortly to inform you of our decision.

Sincerely,
Claude T. Everhart
Deputy Mayor

May 19, 1989

Claude T. Everhart
Deputy Mayor
City and County of San Francisco
Room 200 City Hall
San Francisco, CA 94102

RE: Negotiations between City and County of San Francisco and San Francisco Police Officers' Association

Dear Claude:

This letter is directed to you on behalf of the San Francisco Police Officers' Association regarding the posture of City representatives.

San Francisco POA representatives have been attempting to reach agreement with City and Police Department representatives for over two years on a comprehensive Memorandum of Understanding to cover working conditions, salary and benefits. Discussions with departmental representatives concluded over a year ago on non-financial issues. The parties at that time reached tentative agreement pending "meet and confer" with representatives of the Mayor's Office and the Board of Supervisors on issues that required funding. These issues involved a POA proposal to fill vacancies in the various ranks, a proposal to provide adequate staffing on holidays, a proposal to provide a cleaning allowance for uniforms, a proposal to provide education incentive pay for members, similar to that already provided to the Airport Police.

Prior to the initial meeting with City representatives, we were handed major revisions of the issues already settled with the Police Department representatives which essentially purported to strip away long held rights of police officers, in some cases rights clearly established in state law. Not surprisingly, POA representatives objected to such back peddling on the part of City officials and after a series of meetings, most of those issues have now

been resolved. On the other hand, there has been no movement whatsoever on any of the issues which are considered "cost" items. We have been continually informed by you and other representatives of the City that the Mayor had unilaterally established a posture of "Zero-based" bargaining, i.e., if any issue was viewed as costing money, the City would summarily "reject" the issue without making any attempt whatsoever to exchange proposals or attempt to come to some kind of an agreement on the issue. Worse yet, the City, in the middle of this meet and confer process, placed nine new "take away" issues on the table in January of 1989. In addition to an utter failure to reach agreement on any of the above cost items, the City proposed to take away three holidays, the interest paid on delayed salary warrants, night differential, overtime pay, etc.

On January 13, 1989, the parties met in this office at a meeting scheduled to be a "settlement meeting" of all issues. The POA Executive Board was present and prepared to engage in an all day session for the purpose of attempting to resolve all outstanding issues. After arriving over an hour and a half late, City representatives took another hour to caucus. After the meeting finally commenced, it was apparent that City representatives were totally unprepared to meet, much less prepared to settle any issue. In fact, no issues were settled on January 13, 1989 nor have any of the "cost" issues been settled in any respect.

In April 1989, after a change of leadership on the POA Board of Directors and in direct response to the fact that the City had placed nine new issues on the table in the middle of the meet and confer process, the POA added nine issues, designed to draw the Mayor's attention to serious problems in the Police Department. For example, by action of the Mayor, the long planned transition to the "4-10 Plan" in the district stations had been halted for "budgetary" reasons. As another example, the continuing hiring freeze, again because of budgetary constraints, was beginning to create severe problems in the patrol division and serious problems for the safety of the public. POA representatives scheduled a meeting with City representatives to be held on Thursday, May 11, 1989, hav-

ing been promised that the City would make a counterproposal to all of the outstanding issues. The meeting was scheduled to begin at 1:30 p.m. Again, City representatives were an hour and a half late, and, after the meeting commenced, made it clear both verbally and in writing that all of the POA proposals were summarily "rejected". As an example, the POA has had a proposal on the table for over six months for the City to agree to continue the salary, benefit and pension formulas currently set forth in the Charter for the duration of the MOU, at least one year but ideally two years. Although you stated at the May 11, 1989 meeting that the Mayor did not intend to change the salary formula for fiscal year 1989-90, you were steadfast in your position that this issue should not be in the MOU in any way, shape or form because the Mayor did not want to "lock in" any benefit for police officers. Although we reminded you that salary and benefits and other working conditions are mandatory subjects of bargaining and that we would certainly welcome a counterproposal to the language that we have already submitted, no such counterproposal was forthcoming at that meeting or subsequent to the meeting. We had hoped that you would understand that this entire process has been very frustrating for POA representatives, mainly because there have been no counter-proposals made by the City on any substantive issue and, more importantly, long held benefits are being taken away. Coming off a year long salary freeze and a two and one-half year hiring freeze, members of the police department have begun to lose confidence in City officials to address major concerns.

At the conclusion of the May 11, 1989 meeting, you invited POA representatives to attend a meeting with City budget officials. I called your office on Friday, May

(See M.O.U., Back Page)

The Notebook Needs You

We need your articles to make this the best possible newspaper

Articles should be sent to:

Tom Flippin, Editor
SFPOA Notebook
510 7th Street
San Francisco, CA 94103

Deadline for July issue:
Monday, June 26, 1989

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Widows and Orphans Aid Association

The regular monthly meeting of The Widows and Orphans Aid Association was called to order by President Tom Greene at 2:00 P.M. Wednesday May 10, 1989 in the Traffic Bureau Assembly Room, Hall of Justice.

ROLL CALL OF OFFICES — All present. In addition past Presidents — M. Lennon & F. Pardella. Minutes of the last meeting were approved as presented, in writing, to the members.

COMMUNICATIONS: Monthly donation by Commissioner Pius Lee.

Treas. Parenti presented the regular bills for salaries, benefits, etc. **APPROVED.** Treas. Parenti reported the death of JACK N. FORTUNE — Jack was born in San Francisco in 1910, joining the Department in 1941 at age 31, after working as a board marker at the Stock Exchange. From the Academy Jack went to Taraval Station, working there for two years before being granted Military Leave from 1943-1946 to serve in the Shore Patrol. On his return, Jack was assigned to Central Station, remaining there for 24 years (including assignment to the Day Watch). He finally left Central and served at Mission Station until his retirement from service in 1971 at age 61. Jack was 79 at the time of this death.

REPORT OF TRUSTEES: Mr. J. Nichols McIntosh, Vice President and Manager of Investment Group, Security Pacific National Bank, reported a recommendation of increasing the benefit to \$12,000, which would still leave a cash flow of \$110,000. Also reported that they will try to increase our equity holdings from 16% to 20%. All investment counsellors seem to believe that there will be a slow-

ing of the economy but not a severe depression. No recommendations for stock purchases at this time.

UNFINISHED BUSINESS: Tr. Hardeman reported that he and Tr. Tom Bruton had contacted Mrs. Dorothy Shine, who had sent checks and Bonds to the Association. They advised Mrs. Shine to consult an attorney and have a will prepared if it was her wish to leave her estate to The Widows and Orphans. Bonds and check returned to her. Will report further next meeting.

NEW BUSINESS: Tr. Hardeman presented, in writing, an amendment to ART. VI, SEC I of the By-Laws, increasing the benefit from \$11,000 to \$12,000 effective July 1, 1989. Second by Kurpinsky. **APPROVED.** This is the first reading and must be approved at the June meeting. Discussion as to Retirement System deducting dues payment for the Association. Secretary to write to Retirement to find out if this is possible.

GOOD OF THE ASSOCIATION: Pres. Greene set the next regular monthly meeting for 2:00 P.M. Wednesday June 21, 1989 in the Traffic Bureau Assembly Room, Hall of Justice. **ALL MEMBERS ARE INVITED TO ATTEND.**

Trustees requested a meeting with Security Pacific, Friday June 23, 1989 at 6:00 P.M. to receive further information, more detailed, as to the handling of the Trust Account.

ADJOURNMENT: There being no further business to come before the membership, the meeting was adjourned at 2:50 P.M. in memory of Brother Jack Fortune. Fraternally,
Bob McKee, Secretary



POLICE POST #456 NEWS

by Greg Corrales

My condolences to everyone that missed the May 20 Post 456 Western Style Barbecue. An outstanding time was had by all! Once again Mark Hurley made the Police Athletic Club available for our fund raiser, and from the comments I overheard from the attendees, I think it was our best yet. We were entertained by a band that is undoubtedly headed for the Grand Ol'Opry before long, the food was superlative, drinks were six for five dollars, and the company was unsurpassable. Approximately fifty impressive prizes were raffled off, with just about everyone in attendance but me winning a prize. I guess I should have bought a raffle ticket! Among many other people that worked very hard on this great time were Dick Castro, Al Aguilar, Steve Van Dyke, Larry Shanahan, Jack O'Shea, Frank Otterstedt, Walt Watson, Jack Payne, Art Lockwood, Ted Connell, Don Sloan, Henry Zuniga, Bob Frier, Otto Elvander, Joe Long, and once again, Mark Hurley. Thanks to each of you. My apologies to anyone I overlooked.

On June 13 the Post's new officers will be installed in a very nice ceremony at the War Memorial Building, Room 202, at 2000 hours. The new officers will be: Commander - Dick Castro, 1st Vice Commander - Al Aguilar, 2nd Vice Commander - Greg Corrales, and Sergeant-At-Arms - Jack O'Shea. This will be the first time in the history of Police Post 456 that all four officers came from the Marine Corps. **GUNG HO!** If you have never attended an Installation ceremony, try to attend this one, it will be historic. No meeting in July, the August meeting will be held at 2000 hours, August 8, at the POA Building at 510 Seventh Street.

From June 22 through 25 twelve delegates from your post will be attending the 71st Annual Convention of the American Legion, Department of California, at Palm Springs. The convention is called for the annual reports of Department Officer and Department Convention Commissions and Committees, consideration of proposed amendments to Department By-Laws, election of Department officers for the ensuing year, and transaction of such other business as may be brought before it. I attended last year's convention in Sacramento with Brother Rene LaPrevotte. The bad news is Brother LaPrevotte is not a delegate this year. The good news is that Brother Tom Dough-

erty is a delegate. I'm certain Brother Dougherty will instill his enthusiasm and devotion to the American Legion in all of us! I will have a detailed report on the Convention in June's column.

Official ground breaking ceremonies for the International Korean War Memorial will be conducted at 1000 hours on June 25, 1989 at Angels Gate Park in the City of San Pedro. The ceremony coincides with the day, date and time of the start of the Korean War. The California site was selected because it was the last U. S. coastline seen by the 54,246 American men who lost their lives in Korea and by the 8,177 still listed as MIAs and the 389 who are still officially listed as POWs. In addition to the American Legion, the Marine Corps League, AMVETS, the DAV, the VFW, and many other veterans groups will be represented. The Memorial is a privately funded project to honor and enshrine the spirit of those men from twenty-two Allied Nations who served, fought, bled and died defending the freedom of the Republic of Korea - 1950-1953.

One last item to think about until next Memorial Day. Over the Memorial Day weekend it is estimated that 13,000-20,000 people took part in an Aids memorial service. It is estimated that 100 people attended the Presidio Memorial Day services!

(Ed. Note: The Police Post column for the May edition was received too late. We include that column in this issue.)

"Render therefore to all their dues: tribute to whom tribute is due; custom to whom custom; fear to whom fear; honour to whom honour."

The Epistle of Paul to the Romans XIII.7

On May 5, 1868, General John A. Logan, commander-in-chief of the Grand Army of the Republic, the organization of Union veterans of the Civil War, issued his famous order No. 11. Order No. 11 directed that the graves of the war dead be decorated with flowers and appropriate ceremony on May 30 of that year. Logan issued his order "for the purpose of strengthening with flowers or otherwise decorating the graves of comrades who died in defense of their country during the late rebellion" in the hope "that it will be kept up from year to year."

World War I expanded Memorial Day, often called Decoration Day, to include the dead of all American wars. Since the National Holiday Act went into effect in 1971, Memorial Day has been observed on the last Monday in May. I am one of many that believe that observance of Memorial Day should return to the traditional May 30th.

Many of us have had the honor of defense.
(See POST, Page 8)

San Francisco Veteran Police Officers Assn.

MEETINGS: We meet the second Tuesday of every month at the Immaculate Conception Hall. The address is 3255 Folsom, two blocks south of Army Street. The Hall is large, parking is plentiful and the meetings are well attended. The date for June is the 13th, 1989. Social hour starts at 11:30 a.m., business at 12:30 p.m. and a nice lunch is always served.

PRESIDENT'S MESSAGE: We had a nice turnout at our May meeting. Mike Keys, the new President of the Police Officers' Association, came to introduce himself to the members and discuss what some of his policies will be. — It was real good to see Otto Elvander back so soon after his recent surgery. — We will be going on the ballot in November to amend the City Charter, so that we will receive all future raised retroactive to July 1 of each year. However, this will take money and it is expected that all retired members pay their share. The Fire Department has already collected \$10,000 for this joint campaign. A monetary amount will be decided on later. — Hope to see everyone at the June meeting and bring a new member.

SICK CALL: Walter Meyer is sick at home in Palo Alto. Martin Casserly is sick at home in S.F. and would like visitors, 354 Crescent, 648-1067. Dave Mayer is in Peninsula Hospital, no visitors. Gerald D'Arcy is in Kaiser Peninsula, visitor status unknown. Dave Novembri is in a convalescent home, and Otto Elvander just rejoined us after an operation.

DEATHS: John A. Thompkins and Jack Fortune. Rest in Peace.

NEW MEMBERS: Dave Bowman. Welcome aboard.

BILLS: Ed Cosgrove read the bills for April. Members approved payment.

UNFINISHED BUSINESS: Read all you can about the "Medicare Catastrophic Act of 1988". Your postcards to our federal reps can help to repeal or rewrite the benefits and the astronomical costs that only persons age 65 and older must pay. The costs include higher Medicare costs and an additional 15% surtax on your federal income liability(s).

COMMITTEE REPORTS: Jim Cole reported that the retirees are not eligible for the cafeteria plan. Of your gross, subtract health/dental, then figure taxes, resulting in a higher net. The answer may be that the income must be "earned" rather than a retirement check. — Sol Weiner reported a meeting will take place tomorrow re our amendment to get our pay raises at the same time the actives get theirs. The position of the Retirement Board may be to oppose our amendment because 1) the City owes the Retirement Board \$1.4 billion, and it's possible the money due to us may dip into the profits made through investments by the Board with retirement funds. But don't be gloomy. We will work it out. We have a lot of support.

GOOD OF THE ORDER: John W. Minderman has volunteered to be our Chaplain and make contact with our members who are sick. Bob McKee suggests that when you are solicited for funds from our federal reps, write back on their literature that you can't donate, as you have to pay the medicare surtax.

Attendance 97 Membership 776

President George Cathrell
Secretary Gale Wright

P.S. Tuesday's Chronicle, 5/16/89, page A3, had a nice article on the just opened San Francisco Police Museum, in a fourth floor hallway of the Civic Auditorium. Inspector Bob Fitzer has been collecting memorabilia for nine years, of the 1880s to the 1980s. He is the police historian and curator of the museum. Former Police Chief Al Nelder's uniform stands proudly at the center of the display.

The San Francisco Police Officers' Association

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- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
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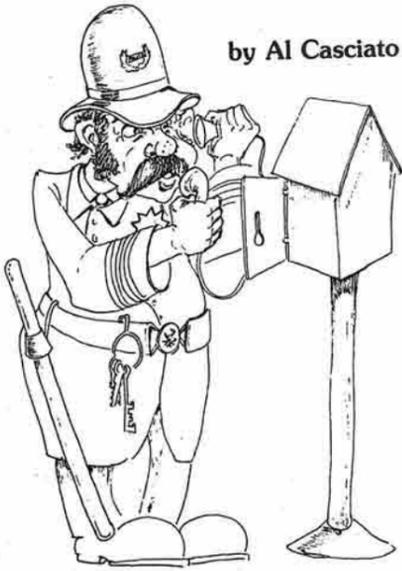
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AROUND THE DEPARTMENT

by Al Casciato



Jim Wright's resignation speech to Congress regarding the tremendous infighting that has forsaken the good of the masses for the political power of a few is very applicable to San Francisco politics and especially the POA.

Personal attacks on family, private reputations, and personal finances are the norm here rather than the exception; breeding Hatfield and McCoy type feuds, which do no one any good...

Divide and Conquer: The Mayor's office has proposed making Sgts. and above a separate bargaining unit from the patrol officers. If this is allowed to happen the divide and conquer tactic, which has worked well for thousands of years, will have worked once again to weaken the position of working officers.

...Monsignor John Heaney has been admonished by the Sexual Harrasment Unit of Police Department for sending a letter to the District Captains requesting volunteer security guards for a prayer service at St. Mary's Cathedral. Is this issue a freedom of speech issue? You bet and more, i.e. Are members allowed to place notices and announcements on the boards and reading clips? Why is the Sexual Harrasment Unit putting jackets on chaplains and police supervisors for non-sexual issues? In fact, what the hell is going on?

One officer is fuming after having been told by a higher up their friendship was no longer conducive to the latter's career plans. Ah, the class system (re-read paragraph #1).

It doesn't make sense that the POA is bargaining for the basic tools to perform the police job such as uniforms, cars, guns, and personnel. The POA should be bargaining for retirement, medical, dental, and compensation issues. Police Department management should fight for the basic tools unless the city would prefer to contract management of police services to the POA?



Dave Albright, T-shirt entrepreneur, has T-shirts with the new POA watchwords: **HOLD THE LINE.** Contact Dave at 341-4952 day or night.

Births:

Feb. 22nd at 2336 hrs. brought to Co. B's Rosalind and Ronald Reid their second child. Rosalind Len Ashante Reid, 7 lb. 14 oz., 20 inches. Ashante is a delight to Mom and Dad and already protective big brother Yohance.

Retirees:

Bill Conroy looked fit and trim at a dinner celebrating his youngest daughter's graduation from law school. **Dick Klapp** is busy touring relatives and friends around the Bay Area. **Mike Casey** quit smoking last year (after 40 years) and has been observed bowling, golfing and dancing. **Bob Donnelly** is traveling through Europe with his daughter. **Dave Toschi** is director of security at Mt. Zion Hospital. Dave's daughter Linda Cooper is secretary to **Bill Scheffler** at S.F. State P.D. **Ken Foss** is in the process of retiring and will be very active with the International Police Association. **Leo Callagy** is traveling throughout the Bay Area photographing baseball teams for C. & P. Photos, San

Rafael. All the retirees I've seen claim to be happy and active. A good sign.



Joe Dito of the property clerk's office retired last month. A dinner was held on May 11th and Joe was overwhelmed by the turnout. Joe's wife Josephine, 7 children and most of the 10 grandchildren enjoyed that dinner and presentation. Property clerk Maria Daily who also ends her career with the SFPD June 16th, read the below which summed up our love for Joe.

It has been our pleasure and good fortune to have worked side by side with you, Joe... If we had a problem, we all knew that we could turn to you for help... No one could match your problem solving skills... You always gave us 100% and with a smile... In addition to being a very competent and dependable co-worker, you have been our friend... Your gentle, caring, forbearing nature has been an inspiration to us all... We love you... You hold a special place in our hearts.

In May of 1986 when the department strength was 1896, the following Department strength predictions were made with dinner for two courtesy of the Notebook for those closest to the true number each May 31 for 3 years.

	(May) 1988	1989	1990
Capt. Mike Hebel	Co.F 1870	1820	1790
Sgt. Mike McNeill	Co.D 1800	1710	1620
Lt. Jack Ballentine	Co.G 1845	1795	1700
Sgt. Larry Barsetti	Co.D 1810	1750	1700
Lt. Al Casciato	Co.D 1850	1750	1650
Lt. Greg Corrales	Hospital Police 1850	1800	1900
Lt. Fred Gamez	Police Records 1851	1801	1850
Lt. Bob Barry	Academy 1900	1860	1800
Capt. Jim Arnold	Golden Gate Div 1860	1835	1795
Sgt. Layne Amiot	Co.D 1890	1850	1805

The 1988 winner was Jack Ballentine who predicted 1845 to the actual of 1840. The 1989 winners are Larry Barsetti and Al Casciato who predicted 1750 to the actual 5/31/89 number of 1763.



A little view of the holocaust when officers entered an apartment on Capp St. and found a 57-year-old woman who appeared to be dead lying on the floor. She appeared blue, rigid, with open sores all over her body. When a fireman touched her she moved slightly, scaring all in the foul-smelling room. At the hospital she weighed in at 37 lbs. (yes thirty-seven). As one paramedic put it, "We've seen the living dead." The same phrase WWII soldiers used after entering the Nazi death camps. A lasting impression and a good lesson on why we have to take care of the weak in our society.

One For Us

by Michael Favetti, SOB/TF

One night in August of 1987 three people from San Mateo county drove to San Francisco to buy some crack cocaine. They knew they could get what they wanted at the Alice Griffith housing projects near Candlestick Park. They pulled up to the dimly lit corner of Griffith and Fitzgerald and made contact with several black youths that were eager to make money by selling the illicit drug. The prospective buyers were provided with several rocks of crack to examine before the purchase was made. However, this purchase was never to take place. Instead, the buyers decided that they shouldn't have to pay for the dope, that it would be easy just to speed off with it and burn the fools who offered it to them. Little did they know, however, that the route they took to escape was a horseshoe shaped street and had only one other way out than the way they came in. The crack dealers, however, knew this. One of them was Johnny Ray Tucker. Tucker, being the biggest...baddest dude of the drug gang that occupies those projects, the Deuce Town Mob, took personal offense that these outsiders would dare steal from him and had to demonstrate to his gang of subordinates that this type of behavior is not tolerable. He ran to his mother's house and got a large caliber pistol. He then ran to the other end of the horseshoe where he knew the people from San Mateo would have to come out. When he got there, several people were already there waiting. One of them also had a gun, a small caliber revolver. When the car got there, they slowed down because of the people in the street and Johnny Ray and the other guy started firing into the car. Two of them escaped injury, but the driver was hit in the head with a large caliber bullet and died later at Seton Hospital in Daly City.

Thanks to the skills of veteran homicide Inspectors Hendrix and Sanders this case was put together and two arrest warrants and three search warrants were issued. Because Hendrix and Sanders knew that the members of Special Operations Bureau Narcotics Task Force (SOB/TF) had knowledge of Tucker and that they were trained in conducting search warrants, Hendrix and Sanders contacted the Task Force and asked for their assistance in service the warrants.

At the briefing prior to service of the warrants, all members of the SOB/TF were provided with a description of the crime, as well as photos of the involved suspects, locations of the addresses to be searched, maps showing where the locations are, aerial photographs of all locations and copies of the signed search warrants. The Task Force then responded to the home of suspect Johnny Ray Tucker, gave knock and notice to no avail and then made entry with the aid of a sixteen pound sledge hammer. Seized in the house were a couple of small cal. handguns, some ammo, two safes, marijuana, and over \$6,000.00

(See ONE, Page 14)

MISTAKES & CORRECTIONS

Please remember that we attempt to include something for everyone within the pages of our paper. We realize that some folks enjoy finding fault, and for those readers we thoughtfully include a socially acceptable number of errors within each publication.

We encourage you, our readers, to let us know about mistakes; through your involvement we can make improvements in your paper.

When you feel we have erred, contact the editor.



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by Mike Hebel, Welfare Officer

Police officers, injured in the performance of their duties, are strongly urged and requested to contact the POA welfare officer if the Retirement System's Compensation Division sends you, for treatment or evaluation to:

James Y. Soong, M.D.
Neurology
909 Hyde Street, Suite #234
San Francisco, California

Large numbers of complaints have been received concerning this physician and his practice of medicine. A formal complaint has been filed with the California Board of Medical Quality Assurance by a member.

The California Labor Code, Section 4600 allows occupationally injured workers to select their own treating doctors. **Police officers are entitled to excellent medical care.** You need not be required to obtain treatment from a city panel physician. While most of the City's panel physicians provide excellent medical care and are considerate of the injured employee's welfare, some are not.

Change of physician forms (right) are available at the POA office. Information regarding completion of these forms can be obtained from the welfare officer or from your station representative.

SAN FRANCISCO

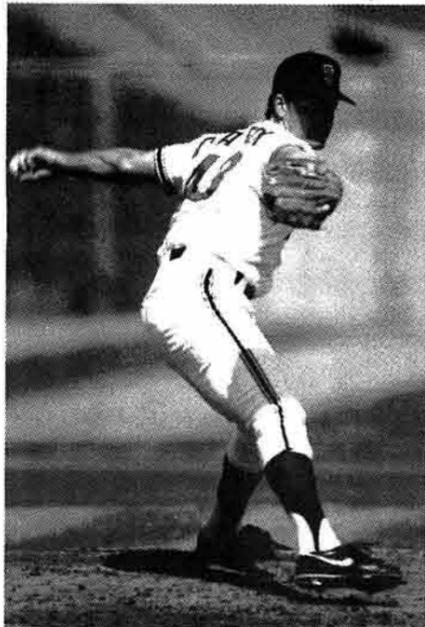
Fellowship of Christian Peace Officers

Cops for Christ Luncheon
Tuesday, June 13, 1989, Noon

The Cops for Christ Luncheon will be held at the Police Officers Association building at 510 7th Street, near Bryant Street.

The cost of the luncheon is \$6.00. Please notify one of the below of your intention of attending so Donna will know the amount of food to prepare.

Jim Crowley or Ed Erdaltz 553-145
Dan Hampton 553-1101



Our speaker this month is Dave Dravecky, S.F. Giant's talented pitcher. Dave came to the Giants in 1987. Dave started his professional career with the Pittsburgh Pirates. In the Spring of 1981 he started pitching for the San Diego Padres. Dave made the All-Stars in 1983 and in 1984 pitched in the playoff against the Chicago Cubs. Dave also played in the World Series against the Detroit Tigers and in the playoff against the St. Louis Cardinals.



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Date: _____

Mr. Carl Morgan
Mr. Joseph Unamun
Police Claims Supervisors
Compensation Division
1150 Bush Street, 3rd Floor
San Francisco, CA 94109

RE: PERSONAL PHYSICIAN DESIGNATION

Dear Mr. Morgan & Mr. Unamun:

In accordance with Labor Code Section 4600, I hereby in writing notify you that my personal physician is:

Dr.'s Name: _____
Dr.'s Address: _____
Dr.'s Phone: _____

Dr. _____ has previously directed my medical treatment and retains my medical records including my medical history.

This notification is sent to you so that Dr. _____ can treat me for any occupational injury which I might sustain in the performance of my duties as a San Francisco police officer.

I will of course notify immediately the Police Department of any job related injuries that I might sustain.

Thank you for your cooperation in this matter.

Very truly yours

Signature

cc: Michael S. Hebel
Welfare Office, SFPOA

Personnel Sergeant
Personnel Division

Dr. _____
(Treating Physician)

1st Day

Your Name: _____
Your Address: _____
City & State: _____
Date: _____

Mr. Carl Morgan
Mr. Joseph Unamun
Police Claims Supervisors
Compensation Division
1150 Bush Street, 3rd Floor
San Francisco, CA 94109

RE: DESIGNATION OF TREATING PHYSICIAN

Dear Mr. Morgan & Mr. Unamun:

On _____ I sustained an occupational injury in the performance of my duties as a San Francisco police officer. I immediately reported this injury to the Police Department on the prescribed forms.

The injury affected my _____
(Parts of Body Involved)

Pursuant to Labor Code Section 4600, I now designate the following doctor as my treating physician:

Dr.'s Name: _____
Dr.'s Address: _____
Dr.'s Phone: _____

Please send all relevant reports, x-rays and test results to him/her.

Thank you for your cooperation in this matter.

Very truly yours

Signature

cc: Michael S. Hebel
Welfare Office, SFPOA

Personnel Sergeant
Personnel Division

Dr. _____
(Treating Physician)

After 30 Days

Deukmejian Proposes Workers' Compensation Disaster

by Paul Chignell, Vice-President

Governor George Deukmejian in concert with some segments of organized labor has proposed a massive workers' compensation package that will soon be introduced in the State Legislature.

This is one of the most regressive proposals affecting police officers and their rights to a fair disability system that we have seen in many years.

The Association must act quickly through our statewide organization, COPS (California Organization of Police and Sheriffs) and our own political muscle to kill this legislation. Benefits that we have fought for and won over decades would be eliminated by this proposal.

Here are some of the provisions of the proposal that are against our interests:

1. Severely limits stress disabilities.
2. Denies workers the right to compensation for most claims resulting from personnel actions.
3. Reduces penalties for unreasonable delay in payment of benefits.
4. Eliminates compensation for pain.
5. Severely restricts an injured worker's

right to freely choose a doctor for evaluation of disability or for the resolution of disputed medical issues.

6. Restricts an injured worker's right to file an application with the Workers' Compensation Appeals Board.

7. Requires injured workers to fill out more forms in writing which would delay benefits.

8. Appoints a workers' compensation "czar" to supervise many of the changes directly under the control of the current Governor.

9. Restricts the ability of workers to have attorney representation.

10. Many sections repeal in whole or in part case law which has previously expanded workers' rights.

Some labor groups have indicated their support of these changes in return for modest increases in temporary disability payments. These increases do not affect police officers.

The most blatant abuse has been the exclusion of police and firefighter groups during the discussions between the Governor's representatives and other groups.

issues and told it like it is. We need staffing and equipment but the department and City Hall have turned their backs on us. I hope the public doesn't.

I also don't want to leave out a pat on the back to Captain Bob Fife who I had the pleasure to work for at Potrero Station prior to the election. The following is reprinted for those of you who didn't see the article in the paper:

"Rightly or wrongly, the officers out here feel abandoned by City Hall," said Captain Bob Fife, who served as interim commander of the district earlier this year. "I personally don't feel abandoned. The word I use is betrayed."

"We are the bastard children of the department," he said. "The officers feel they don't get the support from the city they need. There is a lack of quality equipment, and a lack of people."

And it is all happening at exactly the wrong time.

Captain Fife really summed it up and told it like it is. But in his position he may be putting his career on the line. I hope all of you appreciate Bob having the guts to make those comments. I certainly do. I'm sure he got some flack for it.

Sorry I'm getting long winded, but I do want to make a couple of more points.

Remember how strong we've been told we are for years? Well, I'll tell you a few things and you make up your mind what your strength has gotten you.

I got off the phone recently after talking with a member of the LAPD P.O.A. He tells me at the end of their current contract in 1991, a senior patrol officer with 20 years service will be making \$49,000 per year, a Sergeant \$58,000 and a Lieutenant \$72,000. They also have a 20 year no age retirement. When they leave after 20 years service regardless of age, they start collecting a pension.

L.A.S.O. currently gets what's called a flexible benefit plan. The county gives the employee a lump sum and they decide what to do with it. Put into medical, dental, life or just take the money if your spouse has a job which covers your family for medical.

What I'm trying to point out with these examples is we must change direction. Members must pull their heads out of the sand and see what's going on. You just keep thinking you're so strong and you're falling farther and farther behind. Somehow this Association became a political body which negotiates for public safety (see my letter to the mayor) and not a service organization to its members. The latest info I received, we're now 65th in the state in pay, not counting benefits.

You members have to understand that your department is not going to fight vigorously for you because of their positions, and Room 200 at City Hall has other priorities than public safety. We must create our own destiny.

HOLD THE LINE

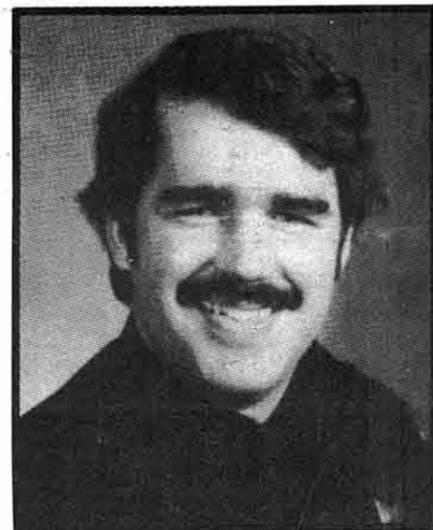
In Memorium David McLaughlin

by George Rosko, Co. A

On April 26, 1989 Officer David McLaughlin #1432 passed away. Dave had been fighting cancer for two years. His last few months were spent at Children's Hospital. This came as a shock to his friends and co-workers since Dave never complained about his illness. In fact, no one knew he had cancer except for family. For those who knew Dave, he didn't believe in complaining about personal problems. He had a strong inner strength which made him highly independent.

Dave, despite his tough exterior, had a very gentle and generous side. For years he was a Big Brother. At U.C. Berkeley he ran a drop-in counseling center for students with problems. At other times he took homeless into his home and fed them Thanksgiving dinner. The one trait that he feverishly instilled in these needy people was self-dependence. He believed that a strong person could overcome any of life's obstacles.

Dave came out to California in the early seventies without any money or friends. He enrolled at U.C. Berkeley and earned a B.A. in English. In 1978 Dave entered the S.F.P.D. and worked at Park Station. In 1982 he transferred to Central and worked with Officer Pat Yick. The two became very close friends. In 1986, I became partners with Dave and was his last. On a dai-



ly basis I saw his discomfort, but never knew how bad his sickness was. Dave didn't want to burden me with his problems. His only hobby was property. Dave acquired several pieces of property and was living proof of accomplishment from modest beginnings.

Dave is survived by his father, Robert, in Pennsylvania. He also leaves three brothers, Robert Jr., Barry, and Kevin who live in the East. His ashes will be dispersed at sea next month at Newport Beach. This was his wish. His longtime friend, Tassy Ongbhaibool, was with him to the very end. She comforted him on a daily basis while he was in the hospital. She was the only one who shared his anguish and knew the seriousness of Dave's condition.

Dave will be missed by all his friends and co-workers and people in need. He won't be forgotten. We know he has gone to a far better place of eternal peace.



FROM THE PRESIDENT

Met with Supervisors Kennedy, Britt and Alioto.

Meet and Confers — Upcoming meet and confers over psychological testing and a new P-1 transfer policy.

Met with the SFFD Board members and discussed future goals and common problems both are having with the city.

MOU — Last month I told you the talks were progressing. As of now, negotiations have broken down with no new talks scheduled. (See my letter to mayor.)

November Ballot — We'll have four items on the ballot:

1. Minimal staffing, 1973 personnel
2. Full staffing/funding for the Mounted Unit
3. Correct wording on Prop. J. which passed last year. If you quit with 20 years service and vest, you can carry your gun/star.
4. Correct retired officers' pay to receive the raise on a timely basis.

To the officers in the stations working plainclothes and to the SOB/Task Force who were recently put back in uniform, I must apologize. You people do the bulk of the crack cocaine dirty work but because the D.A.'s office and the judiciary don't follow through, they dump on you.

For the system to work all three have to work together. Because the system fails, you bare the brunt of the problem which you've tried to eliminate. Now back in uniform, your lifestyles are interrupted and altered because you did a good job. Doesn't make sense.

You're now going out to neighborhoods in uniform to create a mirage we have more police, but we don't. With nobody working under cover the crack selling will go up. They took your officers from stations to create PBTF which evolved into SOB which left the stations short. Now the department puts the undercover people back in uniform to make more of a police presence. It seems to me that the department is not addressing the real problem. We need more officers.

I want to thank Dave Farrell of the Chronicle for doing the article on Potrero Station. I also want to thank the men and women who spoke out addressing the real

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RETIRED MEMBERS COLUMN

by Gino Marionetti & Mike Sugrue



How times have changed — SFPD from 1950 to 1989 Reminiscing

by Gino Marionetti

I feel certain that many of the present day Police Officers weren't ever born or have any idea as to what our department was like in 1950.

Our salary started at \$285.00 per month, with a slight increase the second year and finally to \$340.00 per month after three years. Any monetary increase was gained through promotional examinations which consisted of buying a selection of books and memorizing them. Examinations were given approximately every seven to eight months. To be able to work the day shift one had to put in his time which consisted of working nights for approximately twelve to fourteen years.

Our training consisted of one week at the Police Academy which was located at 37th and Fulton Sts. We then went to a District

Station and were assigned to work with an experienced officer. If the officer with whom we were assigned had two months of actual police work, he was considered a veteran.

To the best of my recollection I believe we had about fifteen police women, and they dealt solely with female juveniles. The training we actually received came from working on the job. It was the Police Department policy that when a new recruit was assigned to a District Station he was assigned to work with an experienced police officer. Each officer would have his good points, and perhaps you might have done somethings differently. The main thing was to remember the good things you learned and discard the things you didn't agree with. I believe that this method gave the police officer the confidence to handle any situation that came his way. One thing

for certain, even though we lacked the new methods of police work and the present day equipment, I would be remiss if I failed to mention that the police work was accomplished even with our primitive methods, and this was due to the dedication of the so-called old timers.

I have had a fairly interesting physical career. I was All City at Galileo High School for three years, played professional baseball for ten years, 45 months in World War II and had 34 years as a member of the San Francisco Police Department. When I graduated from High School I had several baseball offers. I accepted an offer from the Boston Red Sox which consisted of \$3,500.00 (which was good money in 1937). Also, Joe Cronin personally gave me his glove and bat that he had used in the World Series.

I also received the same bonus from the Chicago Cubs and was invited to their spring training camp at Catalina Island.

What I am trying to express here in words is that if I had to live my life over, I would sacrifice the ten years I played professional baseball and devote them to law enforcement. To my way of thinking, police work is the finest profession that a person can go into; the self satisfaction of removing a dangerous felon from our society (thus making it a little safer for our law abiding citizens to walk the streets of our fair city) and serving our citizens is a wonderful feeling; and the satisfaction that comes from within is something one had to actually experience to understand the joy that fills one's heart.

Trivia Question

Who is Our Oldest Living Retired S.F. Police Officer?

by Gino Marionetti

With the passing of our beloved retired police officer, David Flam, the question surfaced as to who is presently our oldest living retired San Francisco police officer.

I know that some of the old timers will recall and remember the name of Sergeant Amadeo Novembri or Dave Novembri as he was known to his fellow officers.

Dave was born on 12/01/95 and is ninety four (94) years young. He joined our department in 1924, attained the rank of Sergeant, and received a disability pension in 1961, after serving our community for thirty seven (37) years. For the past twenty eight (28) years, he has been in retirement and is presently confined to a convalescent home in San Rafael.

Dave Novembri was one of my first sergeants when I was assigned to the Richmond Station. Dave's reputation was that of being a street cop, having spent just about his entire career in the various district police stations. With God's blessings I do hope he will enjoy many more years of happy retirement. It was an honor working for him and I thank him for giving his advice and assistance when it was needed.

Chief Jordan Reminiscent of Gain in Hearing Fairness

by Paul Chignell, Vice-President

A recent disciplinary hearing before Chief Frank M. Jordan was a unique remainder of the hearings held before former Chief Charles R. Gain between 1976 and 1980.

During the Gain era, the Police Officers' Association had a number of controversies in dealing with an outside Chief of Police from Oakland, California. In many areas, an outside Chief caused major problems due to unfamiliarity with San Francisco police practices and also ideas that Gain held that the POA was adamant in fighting. We were successful in defeating the former Chief in a number of highly publicized moves over that four year period.

But Gain was a bright light when it came to disciplinary cases, often times meticulously avoiding bias and adopting a fairness that we had not seen from Chiefs of Police over the years. He was not afraid to tell his command staff, to the chagrin of many Captains of Police, that their cases were not prepared properly and that he would insist on due process rights for police officers. This was also a tumultuous period for police labor relations as Governor Jerry Brown had just signed the historic Police Bill of Rights effective January 1, 1977. That legislation gave new rights to police officers under investigation and forced the Administration to abide by standards that other public employees had enjoyed for some time.

In my experience, one of the most difficult personnel management decisions for a Chief of Police who makes political appointments to the rank of Commander and Deputy Chief as well as decisions on where Captains are assigned, is to say to his own staff in a disciplinary setting that the POA defense is correct or that his own staff has erred in their presentation. Those decisions are courageous as the Chief has to work with his command staff on a daily basis.

Under the City Charter and state law, the Chief has the authority to suspend a police officer for up to ten days and also has the power to issue a reprimand or exonerate the officer. Punishment in excess of the ten days can only be done by the five member civilian Police Commission. The Chief also has to abide by the Skelly decision which affords police officers discovery, representation, a hearing and other safeguards. He must also abide by the Police Officers' Bill of Rights.

There have been instances in the past when Chiefs have bent over backward to uphold the Department's position, despite the fact that an impartial hearing officer would probably dismiss the case or recommend less punishment than the Department staff would suggest.

Recently Chief Jordan proved that he was totally unbiased in a case out of a district station where an officer was charged with insubordination and uttering a profanity at a supervisory officer. That conduct was not appropriate obviously, but there were a number of factors that mitigated the allegations.

Chief among them were the fact that the San Francisco Police Department's own rules in putting the case together were not followed and that counseling session which was committed to writing had already taken place.

In my defense of the officer, these procedural objections were clearly communicated to the Chief and the point was made that the Department expected officers to abide by the rules, therefore command staff and legal representatives of the Chief were required as well.

After two lengthy hearings on these objections, the Chief still wanted to hear the substance of the serious allegations against the officer but relented and agreed that the procedural objections rendered the case to be dismissed.

This was a difficult decision for Chief Jordan to make due to the seriousness of the charges, but he felt that he had no choice but to agree with the POA position.

Chief Jordan made the right decision in spite of the relationships between command staff and his position, in spite of the legal protests by his Management Control Division staff.

Fairness ruled the day. Chief Jordan may not like to be compared to former Chief Charles Gain for purpose of this hearing, but it is a compliment that he has been compared to a Chief who more often than not was fair in disciplinary hearings.

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by Bill Fazio,
Assistant District
Attorney



Hate Crimes

In recognizing the right to be free from violence the California Legislature passed section 51.7 of the Civil Code:

FREEDOM FROM VIOLENCE OR INTIMIDATION

(a) All persons within the jurisdiction of this state have the right to be free from any violence, or intimidation by threat of violence, committed against their persons or property because of their race, color, religion, ancestry, national origin, political affiliation, sex, sexual orientation, age, disability, or position in a labor dispute. The identification in this subdivision of particular bases of discrimination is illustrative rather than restrictive.

This section does not apply to statements concerning positions in a labor dispute which are made during otherwise lawful labor picketing.

(b) As used in this section, "sexual orientation" means heterosexuality, homosexuality, or bisexuality.

The San Francisco Police Department recognized such legislation and has instituted training and planning to do away with crimes based on prejudice and hate. It has been and continued to be the official policy of the law enforcement community of San Francisco to ensure that rights guaranteed by the constitution and laws of the State of California and the United States are protected for all citizens regardless of any personal characteristics including, but not limited to, race, color, religion, ancestry, national origin, political affiliation, sex, sexual orientation, age, disability, or position in a labor dispute, to take a proactive role in protecting its citizens from such hate-based acts of violence, and to fully investigate and support vigorous prosecution of such crimes — (Department Special Order 89-05).

Departmental orders aside, clearly common decency requires special attention, handling, and commitment to the investigation and prosecution of hate-crimes. Such crimes invariably are committed by cowardly individuals with little or no self-esteem who find it necessary to wreak the havoc of their own insecurities and frustrations upon a scape-goat identifiable group. Often times the victim is the only witness to the assaultive conduct, and if such conduct does not rise to a felony offense the officer will be effecting the arrest based on a citizen's complaint.

An Arrest by a private person is governed by Penal Code Section 837:

837. Private persons; authority to arrest

Arrests by private person. A private person may arrest another:

1. For a public offense committed or attempted in his presence.
2. When the person arrested has committed a felony, although not in his presence.
3. When a felony has been in fact committed, and he has reasonable cause for believing the person arrested to have committed it.

If a patrol officer arrives upon the scene of an apparent misdemeanor violation, e.g. a battery, not committed in the officer's presence any arrest must be based on the

citizen-complaint. The officer, in accordance with the above discussion, should demonstrate sensitivity to the plight of the victim. It is also important to note that an officer must act on the citizen's complaint to arrest, see 142 of the California Penal Code.

Section 142. Officer refusing to receive or arrest person charged with offense; punishment.

(a) Any peace officer who has the authority to receive or arrest a person charged with a criminal offense and willfully refuses to receive or arrest such person shall be punished by a fine not exceeding ten thousand dollars (\$10,000), or by imprisonment in the state prison, or in a county jail not exceeding one year, or by both such fine and imprisonment...

If the situation is such that the "victim" and "assailant" are both pointing the finger at each other as being the aggressor, both should be arrested or cited if both press a citizens arrest under Penal Code 837. The District Attorney's Office would then sort things out in deciding who to file charges against.

It should be pointed out that such action by a peace officer in accordance with Penal Code 142 is protected from any civil liability against the offer:

Section 847. Arrest by private person; duty to take prisoner before magistrate or deliver him to peace officer; liability for false arrest.

A private person who has arrested another for the commission of a public offense must, without unnecessary delay, take the person arrested before a magistrate, or deliver him to a peace officer. There shall be no civil liability on the part of and no cause of action shall arise against any peace officer, acting within the scope of his authority, for false arrest or false imprisonment arising out of any arrest when:

(a) Such arrest was lawful or when such peace officer, at the time of such arrest had reasonable cause to believe such arrest was lawful, or

(b) When such arrest was made pursuant to a charge made, upon reasonable cause, of the commission of a felony by the person to be arrested; or

(c) When such arrest was made pursuant to the requirements of Penal Code Section 142, 838 or 839.

The purpose of this article has been to further sensitize law enforcement to the special needs and attentions of those most grievous crimes involving hate and prejudice, to point out and underline the legal responsibilities of the patrol officer and to demonstrate the built in protections against civil actions directed against the officer.

Police Horses Put Out To Pasture Won't Go To Seed!

On Friday, May 26th, The San Francisco SPCA will assume custody of two newly retired police horses. The hard-working steeds will be put out to pasture at a plush Sonoma ranch, where they'll enjoy a well-earned life of leisure.

The SF/SPCA's contributors began providing for the retirement of City work horses in September 1918. Before that time, City horses who had put in lifetimes of loyal service with the San Francisco Police and Fire Departments had been sold at public auctions, and generally ended up at the glue factory. In October 1918, the gray mare "Lottie G," an aged and feeble former fire horse, became the first four-legged retiree pensioned by The SF/SPCA. Once a racetrack star, "Lottie G" was said to be one of the fastest horses that ever pulled a fire truck.

Today, thanks to the San Francisco SPCA, 16 horses are living out their "golden years" in the lap of luxury on four Northern California ranches. And next Friday's retirement will swell the ranks of the retired horses to 18. Con, one of the retirees, is named after former S.F. Police Chief Con Murphy. Con is 16 years old, and suffers from diminished sight. Red, the second horse, is 22 years old. He is being retired due to arthritis and lameness.

To celebrate Con's and Red's retirement, a group of policemen who used to ride the horses pastured to Sonoma will gather at the ranch for a reunion picnic. The party will give these human celebrants a chance to swap fond stories about life with their former (four-footed) coworkers.

The transfer of these animals from the Police Department to pasture is made possible by the SF SPCA, who pays approximately \$30,000 per year from member donations for the horses' perpetual maintenance. Lush pastures, cool ponds, supplemental feed, vitamins, and exercise program, equestrian veterinarian care, and the services of a farrier are all provided by the SF SPCA for the remainder of each horse's life. Thanks to the continuing dedication or the SF SPCA and the generosity of those who share their land, City police horses will continue to benefit from the leisure and comfort of retirement living — a dream come true for all concerned.

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POST

(Continued From Page 2)

ding our country in combat. Many who did not have that privilege have had loved ones that were willing to risk their lives for the principles of freedom and democracy. It is incumbent upon each of us to keep reminding our fellow Americans what our freedom cost at places like Belleau Wood, Guadalcanal, Korea, and Vietnam. It is our sacred duty to keep alive the memories of our heroic comrades and/or loved ones that gave their lives protecting those principles! Once again our Post is sponsoring two outstanding young men for Boys State. In the last three years, five of the six young men we have sponsored have come from Saint Ignacious College Preparatory. The Spring edition of *Genesis II*, the S.I. quarterly publication includes an outstanding two page article about the American Legion Boys State program. The article specifically acknowledges Police Post 456 and two other posts as 'sponsoring five young men last year. It goes on to mention, "For many years these posts have funded SI students, including faculty member Bob Drucker, who attended the 1957 Boys State."

Remember, Post 456 meets on the second Tuesday of every month. Meetings are at 2000 hours at the POA Building, 510 Seventh Street. Our post is one of the largest in the state and we would like the attendance at our meetings to so reflect. Make an effort to attend. Refreshments will be served at the conclusion of business.

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Treasurer's Report:

SAN FRANCISCO POLICE OFFICERS' ASSOCIATION MONTHLY FINANCIAL STATEMENT APRIL 1989

Income:	
Dues — Active	\$47,327.90
Dues — Retired	6,405.50
Notebook	1,134.62
Misc Income	2,980.00
	<u>\$57,848.02</u>
Disbursements/Expenses:	
701 Accounting	350.00
703 Annual Election	2,243.49
705A Awards/Donations (S.A.)	4,715.50
709 Bank Charges	30.09
723 Dues Collection	197.52
725 Equipment Purchase	173.60
728 Equipment Rental	210.34
730 Expense Acct. (Pres.)	400.00
753 Janitorial	480.00
761 Equipment Maintenance	457.00
771 Mailing	189.76
772 Public Relations	1,188.58
772A Public Relations Spec.	2,350.00
773 Rent	1,797.00
776 Salaries — Office	5,667.08
777 Salaries — Executive	6,382.19
781 Supplies — Office	934.35
782A Admin. Exp. Supp.	202.54
783 Income Taxes	4,508.00
785 Fed. Payroll Tax	3,930.26
787 State Payroll Tax	524.73
Less Withholding	[3,754.86]
792 Utilities	1,280.70
792 Building	1,258.00
796 Retirement President	3,588.17
830 Health Svcs. Retirement	1,872.12
830A Health Svcs. Expenses	257.65
835 Insurance	[1,762.93]
845 Legislative	141.11
850 Labor Relations	879.28
855 Political Contribution	500.00
860 Screening	15.75
861 Bley Retainer	5,600.00
863 Publication	2,723.67
870 COPS	1,000.00
872 Life Insurance (Member)	2,086.20
875 CB&M Fed. Lit.	27,189.94
880 Stress	65.00
895 Sports	1,563.19
895S Sports — Special App.	2,000.00
897 Will Program	[85.00]
	<u>\$83,350.02</u>

Cash spent over receipts \$25,502.60

Cash at beginning of period
General Account 13,602.88
Merrill Lynch 67,000.00
\$80,602.88

End Cash balance
General Account 18,906.88
Merrill Lynch 36,000.00
\$54,906.88

The Supplemental Financial Statement listed below further explains the breakdown of accounts that are not self-explanatory.
April 1989 Financial Statement (Supplemental)

Income:	
Notebook	1,134.62
Advertising revenues increased substantially from the previous month, as the new advertising agency increased the number of advertisers.	
Misc. Income	5,030.00
Received from Thomas Neece Productions	

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1198 Folsom St.
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Sat 8 to 2

Bookkeeping adjustment to correct Mar. '89 entry \$2,080.00 net figure shown of \$2,980.00 included subscriptions of \$30.00

Disbursements/Expenses:	
701 Accounting	350.00
Expenses accrued due to meeting with Mike Keiser, of the Alan Lindquist & Co. Accounting Firm to set up audit and review accounting procedures.	
703 Annual Election	2,315.08*
	<u>2,243.49</u>
Election Committee dinner at the Palm Restaurant	95.94
Election Committee dinner at Izzy's Restaurant	824.45
Election Committee Dinner at Izzy's Restaurant	971.35
Speedway Copy System	423.34
705A Awards/Donations (S.A.)	4,715.50
Bob Barry	3,645.33
Olympic Trophy (Bd. Plaques)	1,070.17
725 Equipment Purchase:	173.60
Pitney Bowes Corp.	
728 Equipment Rental	210.34
Custom Coffee Plan	28.22
Pitney Bowes Corp.	182.12
730 Expense Account (Pres):	400.00
Mike Keys	
753 Janitorial:	480.00
Clear Intention Window Co.	80.00
Ace Building Maintenance	400.00
761 Equipment Maintenance	457.00
Wang Labs	326.00
Pitney Bowes	131.00
772 Public Relations	1,188.58
Castro Flower Shop	320.58
Entertainment Publications	868.00
772A Public Relations (S.P.)	2,350.00
Little People Fishing Program	400.00
NAPCRO Conference '89	250.00
Arrest Hunger	1,700.00
782A Administrative Exp. Supp.	403.12
Independent Journal	55.50
S.F. Newspaper Agency	14.74
Laverne Petrucci	75.86
Time Mag.	29.12
People Mag.	30.94
Roxanne Findley (Tapes)	140.00
Book Publishing Co.	23.96
Allens Press Clipping	33.00
Reimbursement from Barry	[45.08]
Income from Pool Tables	[155.50]
792 Utilities	1,280.70
AT&T	236.90
Peanuts	120.00
Golden Gate Disposal	143.12
S.F. Water Dept.	15.78
Pac Bell	468.26
PG&E	296.64
794 Building	1,258.00
Eugene Gibbins (Concrete Curb)	225.00
Monarch Electric Co.	706.00
Lawson Roofing Co.	327.00
830A Health Svc/Expenses	257.65
Commerce Clearing House	44.05
Parker & Son Publication	73.77
Bancroft Whitney Co.	50.83
Justex Systems	89.00
830A Health Svc/Retirement	1,872.12
Mike Hebel	
845 Legislative	141.11
American Express Bill:	
Harry's Bar S.F.	57.75
Stars Restaurant	28.97
Issy's Steak & Chop	53.15
Issy's Steak & Chop	10.75
Stars Restaurant	45.50
Credit Amer Exp	[55.00]
850 Labor Relations	879.28
American Express:	
Palm Restaurant	206.53
Clerk Municipal Court	15.00
Al Trigueiro	14.13
Holiday Inn	643.62
Fisherman's Wharf	
855 Political Contributions	500.00
Dick Floyd Committee	300.00
Burton for Assembly	200.00
860 Screening	15.75
Paul Chignell	7.00
Bob Barry	8.75
875 Federal Litigation	27,189.94
C B & M Retainer	
880 Stress	65.00
Peanuts	
895 Sports	1,563.19
United Team Supply	206.05
Lou Perez	320.35
United Team Supply	262.04
Sunset Soccer Supply	159.75
River City Sports Assn	225.00
El Dorado County Law Enforce	200.00
River City Sports Assn	190.00
895A Sports — Spec App	2,000.00
Dale Allen	1,000.00
Morgan Peterson	250.00
Martin Walsh	250.00
Stan Buscovich	250.00
Walt Garry	250.00

10851 Awards



Thirty-five San Francisco officers receive recovered vehicle theft awards.

Officers Mike Burkley, Rene Guerrero and Stephen Zimmerman received Master 10851 Awards and 32 other San Francisco Police officers received the regular 10851 Award given for vehicle theft recovery by the California State Automobile Association Inter-Insurance Bureau and the California Highway Patrol on Thursday, May 11, 1989.

At the award ceremony in San Francisco, pictured above are the officers with their commanding officers, along with CHP Vehicle Theft Coordinator, Lieutenant Harry Wilson, CSAA District Office Services Operation Manager, John Blake and San Francisco Police Chief, Frank M. Jordan.

CURRENT STATISTICS ON VEHICLE THEFT 10851 AWARD

- 1988 — Statewide
- * 267,229 vehicle thefts
- * 238,212 stolen vehicles recovered
- * 89.1% recovery rate

Individual Award Recipients — 10851 Award — Golden Gate Division California Highway Patrol May 11, 1989 SAN FRANCISCO POLICE DEPARTMENT

- Officer JAMES DUDLEY — 8th Award; 10 recovered vehicles, 6 arrests.
- Officer MICHAEL BURKLEY — 5th Award — MASTER; 12 recovered vehicles, 3 arrests.
- Officer RENE GUERRERO — 5th Award — MASTER; 12 recovered vehicles, 3 arrests.
- Officer STEPHEN ZIMMERMAN — 5th Award — MASTER; 13 recovered vehicles, 3 arrests.
- Officer ARTHUR BORGES — 4th Award; 12 recovered vehicles, 4 arrests.
- Officer EDWARD CHEUNG — 4th Award; 13 recovered vehicles, 3 arrests.
- Officer ALBERT LUM — 4th Award; 15 recovered vehicles, 3 arrests.
- Officer EUGENE YOSHII — 4th Award; 12 recovered vehicles, 5 arrests.
- Officer RONALD BANTA — 3rd Award; 12 recovered vehicles, 3 arrests.
- Officer BARBARA BREWSTER — 3rd Award; 13 recovered vehicles, 3 arrests.
- Officer RICHARD BRUCE — 3rd Award; 12 recovered vehicles, 3 arrests.
- Officer DONNA BUTLER — 3rd Award; 12 recovered vehicles, 3 arrests.
- Officer ROBERT CLEVIDENCE — 3rd Award; 6 recovered vehicles, 6 arrests.
- Officer FRANK DONAHUE — 3rd Award; 12 recovered vehicles, 6 arrests.

- Officer DAVID FONTANA — 3rd Award; 13 recovered vehicles, 3 arrests.
- Officer PATRICK TOBIN — 3rd Award; 12 recovered vehicles, 3 arrests.
- Officer CRAIG TOM — 3rd Award; 12 recovered vehicles, 3 arrests.
- Officer THOMAS WONG — 3rd Award; 12 recovered vehicles, 3 arrests.
- Officer STEPHEN BOSSHARD — 2nd Award; 6 recovered vehicles, 6 arrests.
- Officer STEPHEN COLLINS — 2nd Award; 12 recovered vehicles, 3 arrests.
- Officer MATTHEW KRIMSKY — 2nd Award; 13 recovered vehicles, 3 arrests.
- Officer ROBERT MILLER — 2nd Award; 17 recovered vehicles, 3 arrests.
- Officer JAMES PEARSON — 2nd Award; 6 recovered vehicles, 6 arrests.
- Officer JEFFREY SKOVER — 2nd Award; 6 recovered vehicles, 6 arrests.
- Officer MIGUEL COSIO — 1st Award; 7 recovered vehicles, 7 arrests.
- Officer DANIEL GARDNER — 1st Award; 19 recovered vehicles, 3 arrests.
- Officer JOE GARRITY — 1st Award; 13 recovered vehicles, 4 arrests.
- Officer ROBERT GIN — 1st Award; 6 recovered vehicles, 6 arrests.
- Officer DAVID GOFF — 1st Award; 7 recovered vehicles, 7 arrests.
- Officer MARTIN LALOR — 1st Award; 6 recovered vehicles, 6 arrests.
- Officer FRANK LEE — 1st Award; 6 recovered vehicles, 6 arrests.
- Officer DANIEL MAHONEY — 1st Award; 9 recovered vehicles, 6 arrests.
- Officer WILLIAM MARING — 1st Award; 12 recovered vehicles, 3 arrests.
- Officer JAMES SPILLANE — 1st Award; 9 recovered vehicles, 9 arrests.
- Officer STEVEN ZUKOR — 1st Award; 12 recovered vehicles, 3 arrests.

Right Here In River City

by Bill Hemby, COPS Legislative Advocate



Hey, What's Happening?

The legislature is in full swing, and by the looks of the headlines, the FBI would like to see some politicians swing... on a hook! If you follow these things, you'll remember the FBI sting. They set up bogus companies and approached legislators looking for special interest bills, made a few payoffs, then blew the whistle.

This has come as no surprise to anyone. The name of the game in Sacramento is — raise money to get re-elected! By hook or by crook, obviously. I must receive at least 2 to 3 fund raiser invitations each week. If COPS bought just one ticket to each one it would amount to some \$60,000.

I guess the difference is most legislators solicit money before the dinner, and get your check on the table. The others solicit theirs during the dinner, and you pay under the table, in cash. I don't believe they take checks.

Does money buy votes? Sometimes. There are a lot of large, multi-national companies and industries who have big bucks. These industries contribute substantial sums of money each year. They also hire powerful lobbyists to do their bidding.

If you look at it their way, it's a wise investment. Supposing you are the Chairman of the Board of some large company. It costs your company \$2 million a year to conform to some state law that requires you to process your fly spray and make sure it is free of chemical contamination that may be harmful to humans.

Your company thinks this is stupid because of your quality control. So you pay this high powered lobbyist \$100,000 to get that law changed. A bill is drafted and during the year, your company pays out some \$500,000 to political fund raisers. Another \$50,000 is contributed to the Governor's

war chest.

Six months later the bill passes and is signed into law by the Governor. Total cost to your company: \$650,000. Total savings to you: \$1.3 million. Not a bad business deal, right? Well, that's what happens. Only, sometimes one or two legislators get greedy, and instead of accepting just up front contributions, they want it all in a cash delivery. That's when you cross the line, and that's hopefully when you go to jail. Unfortunately, proving it is somewhat sticky.

On to other things. The Governor and the Insurance Industry have unveiled their new, improved worker's compensation reform package. There's that word again — "reform". The carrot on this one: it raises temporary disability payments, which are desperately needed in the private sector. With that carrot the California Labor Federation has joined forces with them to push the package through.

The Insurance Industry really took their time on this one. The package is permeated with so many insidious traps, pitfalls and takeaways, it would devastate the system as we now know it. The bill goes on forever, but simply put, it takes away most rehabilitation, creates a workers comp director or "Czar" who will wield almost unlimited power, most of which is now vested with work comp judges.

The reform ultimately will result in lowering worker compensation claims and awards while it raises insurance profits. Neat deal if you can do it!

There's a new binding arbitration bill on the scene. This one is a little different in that it only takes effect if the local Board of Supervisors vote it in. For a charter city that means it would not require a vote of the people, the Board of Supervisors can by ordinance vote in binding arbitration.

By the way, thank to Supervisor Wendy Nelder for getting the City of San Francisco to support COPS Cancer Presumption Bill S.B. 89. How about writing your legislator?

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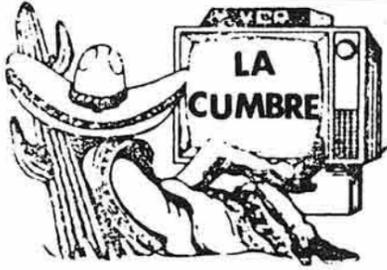
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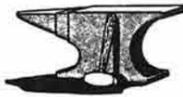
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M. O. U. Non-Negotiations

by Gary Delagnes, Tactical

I have been involved in current negotiations with the City and the administration; trying to ratify a Memorandum of Understanding that our department has been lacking since 1975. Along with several other officers, I sit in meetings with Joe Sloan (an attorney from City Hall), Claude Everhardt (Deputy Mayor), and POA attorney Dave Clisham, trying to reach some sort of accord that we can all live with.

It is important for the membership to realize that every other major police agency in Northern California already has an M.O.U. in effect. After observing the arrogant attitude of these people in regard to our needs and desires, and their overall lack of sensitivity toward public safety issues, my distrust in this administration is only heightened. It has become apparent that no matter what we ask for, the response is going to be the same: "No money." Although this M.O.U. won't cover issues such as salary and benefits, money does come into play when you are discussing basic needs such as radio cars, PIC radios, and implementation of a 4-10 plan throughout the patrol force. Our committee put several new proposals on the table, but, as Mike Keys pointed out to the City's negotiators, three items were not negotiable: 1. More radio cars; 2. More PICs; 3. Implementation of 4-10 plans as soon as the additional radio cars and PICs were ready to go.

The City not only turned down all three of the above requests but also refused to consider Educational Incentive Pay, which

is basic to almost every department in the state. In addition, they proposed two separate M.O.U.s, one for patrolmen and sergeants and another for lieutenants and above. This proposal is an obvious attempt to divide us even more.

Of even greater concern is the fact that the City would not even agree to not propose (during the life of the M.O.U.) any Charter amendment that would diminish salary and benefits now existing in the Charter. In other words, they want to leave the door open for future wage freezes and possible alterations in existing benefits. When our attorney, Dave Clisham, pointed out that we were currently the 55th highest paid department in the state and that uniform allowance and educational incentives were basic benefits in most departments, Mr. Everhardt and Mr. Sloan acknowledged these facts but simply stated that nothing could be done because of the City's fiscal crisis.

When I pointed out to them that, for the first time, people were leaving the SFPD for other departments, Mr. Everhardt looked at me as if to say, "I don't care." The meeting deteriorated to the point that our committee, led by President Keys, decided that continuation of the meeting would merely be a practice in futility. When I told Mr. Everhardt that we were going to take our case to the public, he said, "Take it anywhere you want."

In conclusion, the lack of respect these people have shown us is appalling. Nine of us waited for a scheduled 1:30 p.m. appointment; Mr. Everhardt and Mr. Sloan decided to show up at 3:00 p.m. It should be very clear to us all what a grave mistake our support of Art Agnos has turned out to be. Unless he becomes more receptive to our needs as police officers and becomes more cognizant of the public safety problems that currently exist in this once proud City, we must do everything in our power to see that he is a one-term mayor.

**Dr. Daniel J. Lapuz
DENTIST**

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Board of Directors Meeting

May 16, 1989

President's Report:

There will be future Meet and Confer meetings with the Department's Administration over the following issues:

- Transfer Policy (General Order P-1) for all members
- Transfer Policy within the Investigations Bureau
- Psych Testing for Tactical Division officers.

Please consult with your respective representative(s) for further information/copies of proposals.

The monthly 'Position Paper' prepared by our attorneys dealing with:

- Promotionals
- Supreme Court Appeal
- M.O.U. meet and confers
- Psych Testing
- O.C.C. meet and confers

These should be in your respective unit/headquarters POA binder. Please check it for detailed updates.

We have reserved four slots (with the assistance of Supervisor Wendy Nelder) for the November '89 ballot covering the following:

- Minimal staffing for the SFPD (1973 personnel/min.)
- Full staffing/funding for the SFPD Mounted Unit
- Provide 12027 P.C. privilege for members who retire under Prop J. (Those who have time but not age.) allowing them the right to carry a concealed weapon.
- Correct the oversight on previous legislation that prevents retired officers from receiving their pay raise on a timely basis.

We are currently looking into the possibility of obtaining the services of a publicist to help enhance the image of our Association. Should you know of any candidates please have them forward their resumes to the POA Secretary.

Vice President's Report:
Pre-tax pension measure should take effect this July.

Treasurer's Report:
The audit of POA finances should be completed at the end of this month.

Treasurer obtained permission from the board to purchase a FAX machine for the POA business office.

Much discussion was held re: our solicitor's contract with Mr. Thomas Neece which allows for 2 variety shows per year. An agreement of the Board was reached to render a final decision at the June '89 Board of Directors meeting. The issue most in question is the length of the contract.

Secretary's Report:
Off-duty employment under the auspices of the SFPD, as permitted by 10B of the Administrative Code, has been opened to all (See: Info Bulletin 89-45 for further). The Administration has guaranteed a bi-weekly review of assignments to ensure equity.

Free \$\$\$\$ Sign up now for the Pre-Tax Medical plan if you haven't already done so through the Health Service System sponsored by Colonial Insurance. For those who have filled the necessary papers out make sure and check your pay stubs to see if "CAF" appears before the 'Health' line.

President Keys appointed a Task Force to study the possibility of expanding off-duty employment under the Administrative Code's parameters:

- Ray Shine/Co. K - Chair
- Frank Machi, Co. A
- George Rosko, Co. A
- Lon Ramlan, Co. G

Committee Reports:
Grievance Committee: (Chair/P. Chignell - V/P) Chairman Chignell reported that off-duty hiring for Giants' Games is still a grievance issue and the first ones filed will be heard in the coming weeks.

C.O.P. Committee Representative Report: (Chair: Dan Linehan/TAC) Chairman Linehan reported that there are several legislative items of concern to law enforcement officers currently pending before the state legislature.

Draft legislation from the governor that would:

- Deny members consultation rights with their own physician for on-duty injuries.

- Eliminate the possibility of obtaining a stress DP if the subject officer was ever disciplined.

- Force police officers to pay for their own rehabilitation program in some instances.

There is a bill sponsored by Senator Green that will allow city/counties the right of binding arbitration with law enforcement agencies for benefits (permissive language).

Senate Bill 89 will address the issue of cancer presumption for peace officers.

C.O.P.S. will sponsor a training session on legislative matters and negotiation skills on June 10 and June 11, 1989 in San Jose. Members of the POA Board of Directors are welcome to participate.

Welfare Officer Report:

Michael Hebel, Welfare Officer, presented his draft of a charter amendment to our Association's constitution that would allow Housing Police officers (18 personnel) 'Associate' rights within the SFPOA at a reduced membership. This matter was discussed with Lou Vance representing the members of the Housing Police and a determination was made to let L. Vance meet with M. Hebel so that a final draft can be prepared for consideration at the June 13, 1989 meeting.

Our Welfare Officer is looking for an assistant to help with his caseload. Consult your POA Bulletin clipboard for further info.

Contributions:
Request to improve police gym facilities at Hall of Justice
Cost: \$7,100.00

Presented by: Les Adams/Police Gym
Discussion: The Board of Directors felt that other alternatives (Raffle/P.A.L. Benefit) should first be pursued even though it was a general consensus that the City should provide such resources.

POA Retirement Certificates
Cost: \$10,000.00
Presented by: Mr. Phil Wiseman

Discussion: Even though this proposal is long overdue, the Board of Directors felt that the cost can be drastically reduced while still providing our retiring members with a certificate of honor for their years of service. Members of the Executive Board will pursue other alternatives for later presentation.

Request to reimburse a member for memorial service benefit
Cost: \$520.80

Presented by: R. Sullivan, Inspector's Bureau

Discussion: Members of the Board were concerned over the precedent that might be established should they be requested to

pay for various functions after the fact when no prior approval for such expenditures was given. (Vote - No: Rosko/Co. A, Maloney/Co. C, Coggan/Co. C, Paulsen/Co. E, Gardner/Co. F, Doherty/Co. K, Flippin/MTPD, Johnson/Secretary, Keys/President. Yes: Fox/Co. D, Ramlan/Co. G, Sullivan/Inspec., Trigueiro/Treasurer, Chignell/VP. Abstain: Shine/Co. K, Cole/Retired. Motion failed.)

Endorsements:

The Executive Board of the S.F. Sheriffs' Association approached our Board of Directors requesting endorsement of a charter amendment that they (sheriffs) have slated for this coming November election that would incorporate Airport Police, Institutional Police, Park Patrol, Building & Grounds personnel, all under the Sheriff's Department. This charter amendment would also change the pay formula for sheriffs as well as give them binding arbitration in certain instances.

The SFPOA Board of Directors, after much discussion, felt it was too premature to take any stand on this matter.

Motions:

Motion #1 - Johnson/2nd Friedlander - Our attorneys shall prepare correspondence to OCC insisting that any requirement to complete written response to an OCC allegation be formally adopted

and incorporated in the General Order dealing with OCC Investigations (L-1) and that parameters be established as to what case(s) should be inclusive in this requirement. Passed unanimously.

Motion #2 - Chignell/2nd Shine - Adopt Treasurer's Report as published and distributed. Passed unanimously.

Motion #3 - Johnson/2nd Rosko - Approving the purchase of a FAX machine for the POA business office. Passed unanimously.

Motion #4 - Trigueiro/2nd Flippin - Amend the Neece contract (POA solicitor) to extend for one year, as well as other miscellaneous changes. Passed unanimously.

Motion #5 - Cole/2nd Friedlander - To approve the Secretary's Report as published in the Notebook. Passed unanimously.

Motion #6 - Conway/2nd Rosko - Approve the "Clement Travel Agency" as the official travel agency of the SFPOA. (No obligations attached). Passed unanimously.

Motion #7 - Gardner/2nd Donovan - Purchase a table of 10 for the 8th Annual Police/Firefighter/Paramedic Awards luncheon. Cost: \$200.00. Passed unanimously.

Steve Johnson
Secretary



This fascinating old photograph was taken in 1908. The firemen pictured are in formation for the funeral of Chief William J. Biggy, SFPD. Chief Biggy, who was attempting to clean up corruption in San Francisco, died under mysterious circumstances while crossing the Bay in a police launch after conferring with a political supporter and Police Commissioner. My thanks to Okanta Leonard for supplying the Notebook with this bit of history and for the information on Chief Biggy.

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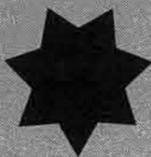
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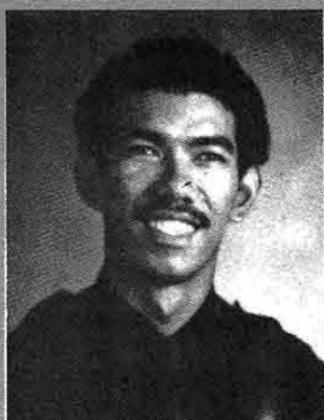
MEDALS OF VALOR



GOLD MEDAL OF VALOR



**POLICE OFFICER
TERRY COTTONREADER**



For services rendered on Tuesday, July 5, 1988, at 1845 hours, while walking foot patrol, Officer Cottonreader and Keith Lai were advised of a suspicious man inside the "Rendezvous" Bar at 28 Sixth Street. They entered and observed the suspect, Rodney Lee Reynolds drinking at the bar with a quantity of red dyed U.S. currency on the bar top in front of him. Both officers approached him to investigate. Neither officer was aware at the time of Reynolds involvement as perpetrator of a bank robbery at 1435 Stockton St. some 4½ hours earlier. Nevertheless they detained the suspect and were questioning him when he claimed an urgent need to use the restroom and quickly moved to the rear of the bar. Officer Cottonreader followed behind the suspect as he moved through a door to the dead end rear of the premises. Once the two officers were separated by the closing door, the suspect distracted Officer Cottonreader by a movement with his hands, then pulled a .38 Smith and Wesson revolver and fired without warning, striking Officer Cottonreader under the vest on the right side of his torso. Officer Cottonreader, suffering from pain and shock, realized the danger the suspect now presented to his partner and the seven other customers in the bar, immediately drew his own service revolver and fired, striking the suspect 6 times, dropping him to the floor. Officer Lai immediately assisted by calling for help and ordering the citizens to evacuate the bar. Officer Lai then escorted Officer Cottonreader to the sidewalk and then re-entered the bar to take the suspect into custody. As he opened the restroom door at gunpoint, Officers Thomas Heffernan and Robert Del Torre took up positions at his side. The Officers confronted the still conscious suspect as he half laid, half sat on the floor, still reaching for the loaded weapon on the floor between his legs. They ordered the suspect to put up his hands but he continued to attempt to regain his pistol. As Officer Lai covered him, Officers Heffernan and Del Torre separated him from his weapon and took him into custody. Because Officer Terry Cottonreader, courageously faced an armed felon with great risk to his own life, his partner and other citizens, and ignored that risk by returning fire and stopping the suspect in his tracks, he is granted the Department's highest award, a GOLD MEDAL OF VALOR.

Note: Police Officers Keith Lai, Thomas Heffernan and Robert Del Torre were granted SILVER MEDALS OF VALOR for their actions in this incident.

SILVER MEDAL OF VALOR

**POLICE OFFICERS
STEPHEN GOUGH,
TOM P. LEE
AND GEORGE SWARTZ**

**POLICE OFFICERS
KEITH LAI
THOMAS HEFFERNAN AND
ROBERT DEL TORRE**

For services rendered on Thursday, October 27, 1988, when Officers George Swartz, Tom Lee and Stephen Gough were assigned to stake out a grocery store that had been robbed six times in 14 days by a suspect armed with a handgun. The victim of these robberies felt it was the same suspect in all the robberies. At approximately 0645 hours this same armed suspect did rob the store for the seventh time. The officers, having been alerted the suspect had entered the store, observed the suspect place a ski mask over his face and armed with a long barreled revolver in his right hand apparently order the victim to open the cash register. The suspect then removed the money from the drawer and ordered the victim to lie down on the floor behind the counter. He then left the store. The suspect was first confronted by Officer Swartz who ordered him to freeze but the suspect pointed his weapon at the officer and Officer Swartz fired one round which caused the suspect to flee. The suspect was then confronted by Officer Lee who had heard the shot and thought Officer Swartz had been shot by the suspect. The suspect appeared to be pointing his weapon in the direction of Officer Swartz as though to shoot him again so Officer Lee fired a round at the suspect. The suspect, running, turned toward Officer Lee and pointed the weapon at the officer. Officer Lee quickly fired four more times at the suspect. The suspect then turned facing forward when he observed Officer Gough in his vehicle who had stopped in the intersection ten feet from the suspect. The suspect now pointed his weapon at Officer Gough. Officer Gough having already drawn his weapon, fired through the windshield striking the suspect who then fell to the ground. The suspect, it was learned, had also been superficially wounded three times by Officer Lee, was immediately handcuffed and his weapon, a fully loaded .357 revolver with six rounds of hollow point ammunition, was secured. It was later learned that the suspect had attempted to fire his weapon at the officers but it did not discharge because oil had probably damaged the primer and/or gun powder. Because these officers displayed extraordinary bravery in the apprehension of a vicious armed robbery suspect who attempted to shoot them to avoid being captured, they are hereby granted SILVER MEDALS OF VALOR.

For service rendered on Tuesday, July 5, 1988, at 1845 hours, at 28 Sixth Street, a bar, where Police Officer Terry Cottonreader had just been shot and the still armed suspect remained inside the back of the bathroom bar. The officers went into the bar to confront the suspect. The three officers had no knowledge as to whether the suspect was wounded as Officer Cottonreader had told his partner, Officer Lai, that he did not know if his return fire had struck the suspect or not. The officers kicked open the bathroom door and confronted the still conscious suspect as he half laid, half sat on the floor, still reaching for the loaded weapon on the floor between his legs. Officer Heffernan ran up to the suspect and separated him from the weapon, effecting final custody. Because they displayed outstanding bravery in entering the room where an armed suspect had just shot a fellow officer, successfully disarmed him and took him into custody, they were granted bronze medals of valor. At the Police Commission meeting of May 17, 1989, the awards were upgraded to SILVER MEDAL OF HONOR.

**SERGEANT
WILLIAM DAVENPORT**

For service rendered on Tuesday, October 11, 1988, at 7:35 PM, when he and other officers responded to a call of a person in the water at Pier 2. Sergeant Davenport, Officers Pardini and Gin were able to discern a bobbing head approximately 150 feet out into the bay and being taken out to sea by the strong current. Sergeant Davenport knew that the person might disappear beneath the waves and drown if he did not take quick action as the danger was exacerbated by the possibility of hypothermia in the cold water. Sergeant Davenport stripped down to his underwear and jumped 15 feet into darkened waters and began swimming toward the victim. When he reached her he attempted to tow her back to the pier but the current was too strong. In the meantime Officers Pardini and Gin had notified the Coast Guard and the Fire Department. Their rescue boats arrived before the Sergeant and the victim could be swept out of sight by the current. They were pulled from the water and immediately covered with blankets. The woman was taken to SFGH where she was held for psychiatric observation. Because Sergeant Davenport's assessment of the danger of drowning was exacerbated by the hypothermia, and he nonetheless knowingly risked his life in order to save the woman, he is hereby granted a SILVER MEDAL OF VALOR.

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BRONZE MEDALS OF VALOR

POLICE OFFICERS EUGENE YOSHII AND JAMES LEWIS

For services rendered on Monday, April 11, 1988, at approximately 3:50 AM, while working with other Company C officers on a surveillance of narcotics trafficking in the 100 block of Northridge Road. The officers were concealed in a vacant housing unit when they observed a taxicab with one passenger drive onto the block. Two suspects who had been standing on the street ran up to the cab and yelled "give me your money". The officers broadcast a robbery in progress over PIC radios and intervened. Bystanders began to yell that police were present and one of the suspects looked at Officer Yoshii, pointed a handgun at him and fired one round. Officer Yoshii returned the fire striking the side of the cab and the suspect inside exited the cab and fired two shots at the officers. Officer Lewis fired three (3) times at the suspect who then fled on foot. The two other suspects attempted to flee in the cab but were blocked by a stopped police vehicle in the next block. They exited the cab and fled on foot. A search by the officers resulted in the capture of two of the suspects, one who was identified as having fired the shots at the officers. Because Officers Yoshii and Lewis manifested outstanding bravery by risking their lives with full and unquestionable knowledge of the danger involved and accomplished their objective by capturing armed robbery suspects, they are granted BRONZE MEDALS OF VALOR.

POLICE OFFICER ROBERT DEL TORRE

For services rendered on Thursday, May 19, 1988, at 8:05 PM, when he responded to 500 Leavenworth Street on a call of a man armed with a knife. Officer Del Torre observed the victim lying on the ground holding his neck and was told that the victim had been stabbed by a suspect, armed with a knife, who fled into 500 Leavenworth #103. Officer Del Torre responded to the suspect's room and ordered the suspect out but he refused to come out. Officer Del Torre, with two other officers as backup, kicked open the door. He observed the suspect standing approximately 20 feet away with a nine inch knife in his right hand. The suspect, holding the knife in front of him, charged the officer

refusing orders to stop. When the suspect, advancing and stabbing at the officer, was within two feet, Officer Del Torre grabbed the suspect's knife with his own left hand and forced the suspect to the floor. The suspect was then subdued by the three officers and taken into custody. Because Officer Del Torre confronted an armed suspect who had just tried to kill a man and would have been clearly justified in shooting the suspect, but instead bravely chose to physically subdue him, he is granted a BRONZE MEDAL OF VALOR.

POLICE OFFICER PETER DACRE

For service rendered on Thursday, July 21, 1988, at 10:20 AM, while off duty and enroute to the Hall of Justice to make a court appearance, he observed a male subject running out of an apartment building at 1300 Golden Gate Avenue. Approximately 3 seconds later another male exited the building, raised both arms, and fired a blue steel automatic weapon at the victim who was now running southbound on Fillmore St. from Golden Gate. The suspect quickly took four to five steps, stopped and fired a second time. He then continued to pursue the fleeing victim. Officer Dacre drove to a position slightly behind the suspect and using the driver's door as partial cover, shouted for the suspect to "Halt". With his star and weapon both visible and displayed to the suspect, he also verbally identified himself as a police officer. The suspect then turned and pointed his automatic weapon towards Officer Dacre. Fearing for his own life, and in self defense, Officer Dacre fired one round at the suspect. The suspect then dropped his weapon and complied with Officer Dacre's command to lie prone on the ground. The suspect was then taken into custody. Because Officer Dacre's actions resulted in saving the life of the victim or at least preventing a serious injury and taking a dangerous suspect into custody, he is therefore granted a BRONZE MEDAL OF VALOR.

POLICE OFFICER JOSEPH BUONO

For service rendered on Sunday, May 22, 1988, at 2:00 PM, while on patrol, alone and approaching the front of #86 Golden Gate Avenue, he observed a dis-

turbance on the sidewalk. Stopping to investigate he saw a male victim running backwards from the doorway as a male suspect was attempting to stab him with a knife. Officer Buono called for assistance and intervened. He drew his weapon and ordered the suspect to drop the knife. The suspect, ignoring the order, lunged at the victim nearly stabbing him in the stomach. Officer Buono, unable to discharge his weapon because of the citizens in the area, distracted the suspect long enough to step between him and the victim. The suspect lunged at Officer Buono's mid-section with the knife and Officer Buono kicked him in the side, deflecting the thrust of the knife. The suspect lunged again and the officer kicked him in the groin forcing him to his knees but he still refused to drop the knife. The officer then engaged the suspect in a furious struggle for the knife finally disarming him and taking him into custody. Because Officer Buono accomplished his objective by saving the life of the victim and taking the suspect into custody without injury to any involved party, he is hereby granted a BRONZE MEDAL OF VALOR.

POLICE OFFICER MORRIS TABAK

For services rendered on Friday, February 19, 1988, at 1:30 PM, when an armed robbery occurred at the 9th and Irving Branch of the Bank of America. Although no weapon was observed, it was later learned that the 4 1/2" x 36" cardboard tubing carried by the suspect and used in the robbery covered the barrel of a 12 gauge Winchester semi-automatic shotgun and a paper bag covered the stock. The teller placed currency and bait money into a brown paper bag supplied by the suspect and he fled out onto Irving street. Officer Tabak, patrolling, picked up a strong signal on his radio unit's R.A.T. alarm. He tracked the signal to 12th and Lincoln Way when he heard a broadcast of the suspect's description. He then looked to his right and observed a man matching the suspect's description carrying a long cardboard tubing in his right hand at his side and Officer Tabak instinctively knew this was the armed suspect. Drawing his service revolver as he alighted from his patrol vehicle and positioning himself alongside the left front fender, the officer found himself less than 25 feet from the advancing suspect. The suspect raised his right arm, which held the

tubing, bringing it level and directed at the officer. As the officer and the suspect faced each other, Officer Tabak commanded, "Don't do it, drop it"! After a moment's hesitation the suspect began to lower the tubing and as he did so the tubing cover slid off, revealing the barrel of the shotgun. The shotgun was placed on the sidewalk and the suspect was taken into custody. Because Officer Tabak displayed outstanding bravery in the arrest of a shotgun wielding armed bank robber and did so at the risk of his own life and without having to discharge his weapon, he is hereby granted a BRONZE MEDAL OF HONOR

POLICE OFFICERS JOANNE LOZENSKI AND LAWRENCE BIRCH

For services rendered on Tuesday, December 27, 1988, at 10:50 AM, on routine patrol when they responded to a motor vehicle accident at Ocean and Plymouth Avenues. Upon arrival they noted a minor rear end accident involving two vehicles blocking the Muni Street cars. Both officers alighted from their patrol car and approached one of the accident vehicles. The driver exited with a bolo knife in his right hand. Raising it over his head he began slashing at Officer Lozenski's face. Officer Lozenski jumped back and ordered the suspect to drop the knife. She also yelled a warning to Officer Birch. The suspect, ignoring the order, continued his assault, advancing and slashing with the knife. Officer Birch sprayed him with chemical mace, discharging the entire contents of the can to no effect. Officer Lozenski attempted to knock the knife out of the suspect's hand with her baton but was unable to do so. The suspect charged at her, swinging the knife wildly, but she parried the knife with her baton. When he approached a vehicle waiting for a red light and threatened the occupants, Officer Birch drew his service revolver and ordered him to drop the knife but the suspect refused. The officer again ordered the suspect to drop the knife or he would shoot. The suspect dropped the knife but resisted being placed under arrest. He was finally subdued and taken into custody. Officers Lozenski and Birch, disregarding their own safety, defused a violent situation without injury to the public, the suspect or to themselves and they are therefore granted BRONZE MEDALS OF VALOR.

MERITORIOUS CONDUCT AWARDS

POLICE OFFICERS SAMUEL R. OSBORNE AND JAMES T. DEELY

For service rendered from October 13, 1987 through July 21, 1988, after having received a complaint from an anonymous caller, regarding a suspect who was alleged to be cultivating marijuana in a warehouse, commenced an investigation. The officers, over a period of several weeks were able to locate two suspected warehouses, one on Bancroft Street and the other on Napoleon Street. After months of surveillance, the officers documented the peculiarities of the people entering the warehouses noted the use of an unusual amount of water and electricity and that the pattern of activity seemed to be inconsistent with the purported business of a "ceramic mold company" conducted at these two locations. The surveillance, observations and detailed investigation of these two officers became the basis of an affidavit for search warrants from the two warehouses. On July 27, 1988, the officers along with two teams of officers from the Vice Crime Division, made entry and the contents of both warehouses revealed a sophisticated system using state-of-the-art lighting and irrigation, with four employees, producing high grade sensimilla plants. Seized during the search were hundreds of plants weighing a total of over 130 kilograms and having a street value of over \$500,000. Due to the flawless manner in which this case was investigated and the significance of the resulting seizure, the U.S. Attorney has elected to prosecute the suspect and his co-conspirators in Federal Court. The serious nature of the case and the quality of painstaking efforts of Officers Deely and

Osborne meet the criteria and standards of the Meritorious Conduct Award, they are therefore granted Meritorious Conduct Awards.

INSPECTORS JAMES BERGSTROM, CLIFFORD TAWNEY, ROBERT SHEPHERD AND RAYMOND HILVERT, POLICE OFFICERS RICHARD ALVES AND RAYMOND KILROY

For services rendered from September 2, 1988 to September 14, 1988 at 1300 hours, the successful surveillance and arrest of two (2) dangerous individuals was effected by these officers. On September 2, 1988, members of the Robbery Section became aware of a conspiracy to attack and capture an armored car in the South of Market Street area. After numerous interviews with an informant they notified the FBI Bank Squad of the information and a strike force was established composed of the above named members to investigate this case. The members of the team watched and followed the suspects on five occasions while plans were laid, and the suspects practiced their approach and escape from the proposed robbery scene. On September 14, 1988 the strike force took up their arrest positions. The truck arrived at 201 Market Street with in excess of \$500,000 on board and one of the suspects approached the truck. As the suspect began to converse with the driver, Inspectors Hilvert and Shepherd moved into position and took him into custody without incident. The second suspect when approached by Inspectors Tawney and

Bergstrom on the corner of Beale and Mission Streets, reacted violently and moved as if to draw his weapon against the arrest team. Inspector Tawney fired one shot at the suspect, missing, and the suspect fled on foot. A chase ensued, and a perimeter was established. A search of office buildings was undertaken and the suspect was located and arrested. Because of their painstaking investigative research, their diligence in planning and surveillance resulting in the final arrest of the suspect in this case, Officers Alves and Kilroy and Inspectors Bergstrom, Tawney, Shepherd and Hilvert are hereby granted Meritorious Conduct Awards.

INSPECTOR ERIC OLSEN AND POLICE OFFICER WILLIAM LANGLOIS

For services rendered from June 1, 1987 to July 31, 1988, while assigned in an undercover capacity to operate a storefront sting operation at 2065 Mission Street. During that period of time, Inspector Olsen and Officer Langlois acted as the "proprietors" of the store, along with Detective Bob Blazer of the Daly City Police Department. That role required them to interact, on a daily basis, with criminals who brought stolen property to the store for sale. In addition to purchasing the stolen property, it was incumbent on the officers to surreptitiously learn the true identity of the suspect and the crime location from which the property was taken. These contacts also included situations in which the officers were required to meet with criminals, in places away from the store, to purchase guns and other stolen property. These officers were in constant danger during their 13 month undercover assign-

ment and performed their duties with such skill that they identified 296 suspects responsible for numerous felonies committed in San Francisco and surrounding counties. Because Inspector Olsen's and Officer Langlois' actions met the qualifications for a Meritorious Conduct Award for an investigation of a serious felony case, when it is shown that the apprehension of suspects was made possible by diligent and painstaking research, they are hereby granted Meritorious Conduct Awards.

INSPECTOR SAMUEL G. HAMILTON

For services rendered from July 1, 1987, through July 31, 1988, during the course of an undercover sting operation at 2065 Mission Street, where the assistance and expertise of Inspector Hamilton of the Burglary Detail was requested and proved invaluable time and time again. One case of particular note involved a subject known to the undercover officers as "David the Fence," who came in on a regular basis, 3 to 4 times a week, bringing in high quality jewelry. Sting Officers efforts to locate victims were proving fruitless and Inspector Hamilton took over and researched between 75 and 80 police reports from the entire city. Through his painstaking efforts numerous victims were located and a pattern of crimes developed for the suspect. The suspect was eventually charged with 15 counts of burglary and other related charges. He faces a prison sentence of up to 66 years. The hard work and dedication by Inspector Hamilton was instrumental in the overall success of the sting operation. Because of his tireless painstaking and successful investigation efforts, he is hereby granted a Meritorious Conduct Award.

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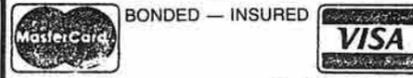
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ONE
(Continued From Page 3)

in small bills. Johnny Ray was not inside the house but his 20 year old brother, Stephen, was, (Johnny Ray was caught outside just after entry was made, after a foot chase).

Stephen suffers from cerebral palsy and has very little use of his right arm. He does, however, have a muscular left arm. Stephen was quite angry and began screaming incoherently at the entry team that was comprised of Sgt. Rene LaPrevotte, Officers Matt Gardner, Brian Olcomendy, John Bain, and Mike Favetti. Officer Bain attempted to calm Stephen down, but (with tears now streaming down his face) he continued his angry verbal assaults, spraying Bain with saliva. LaPrevotte came over to aid Bain and showed Stephen a copy of the search warrant, but Stephen slapped the paper out of LaPrevotte's hand sending it flying into the air. That's when LaPrevotte decided that Stephen was a potential officer safety problem and had Bain handcuff his left arm to his belt while LaPrevotte held his right arm. Stephen was eventually released to the custody of a next door neighbor (rather than arrested for interfering with an investigation) who promised to take him outside and keep him quiet. The officers were then able to continue with the search warrant.

That night, Stephen went to an emergency hospital and told the doctor that the police had handcuffed his atrophied right arm earlier that day and now he thought he had a separated shoulder. The doctor examined Stephen and found nothing. X-Rays were taken and showed a slightly deformed shoulder but, given Stephen's handicap, nothing unusual. The doctor also stated in his report that Stephen did not feel any pain in the shoulder. Two weeks later, Stephen went to a second doctor who still couldn't find anything wrong with him, and a month and a half after that a third doctor basically agreed with the first two.

Needless to say, the Tucker family contacted an attorney and the law suit was filed. The usual claims of racial prejudice, excessive force, etc. were alleged. Police legal was notified, but the officers who were listed as defendants, were unnamed. Over a year and a half later, Sgt. LaPrevotte was identified and called down to the offices of John Houston Scott and Sean Ellis to give a deposition of the incident. Because LaPrevotte was not notified that he was a defendant in the required period of time, he used Ray Roberts of Bley & Bley (POA attorneys), a private attorney, instead of the City Attorney. Eventually, Federal Court Justice Fern Smith ruled that

because the city was notified of the lawsuit in time, it didn't matter if the individual defendant (Sgt. LaPrevotte) was or wasn't, thus he was now able to use the City Attorney Office. The plaintiff (Tucker) was offered \$4,500.00 to settle the case. John Scott, who successfully sued the Richmond Police Department for millions of dollars, laughed at the offer and replied that he would like approximately \$35,000.00. The City refused to pay that much money and said "Let's go to trial." The case was assigned to Barry Weinstein of the City attorney's Office and Justice Smith's courtroom was reserved. Barry, with the help of John Peak and George Riley (also with the City Attorney) put in countless hours of preparation for this trial. This included research and hours of meetings with the officers involved. Just prior to the trial, Weinstein met with the officers all day Saturday and Sunday, in addition to weekdays, in preparation for the trial. Finally, the jury was picked and the trial was set to go.

The first witness was the last doctor that examined Stephen, who was being paid by John Scott to testify as an expert witness. Well, this was as good as a gift to the city because the doctor testified that there really wasn't any medical evidence that Stephen was injured. One point for the defense. Then came the string of officers. All the officers testified succinctly as to the events which happened that day, obviously frustrating the efforts of counselor John Scott. Scott, seeing that truth and justice were prevailing, was reduced to a last ditch effort to rob the city of some money for his client. When Inspector Hendrix took the stand, Scott's line of questioning was, "Have you ever heard of the 'Code of Silence?'" and "Aren't you trying to protect these officers by not testifying that they used excessive force on young Stephen?" Well, Hendrix was a little miffed at this line of questioning and snapped back:

"Yeah, 'Code of Silence' is a movie, I think; and nobody did anything excessive at that house except the kid." The jury was amused.

John Houston Scott was losing fast and that was obvious to the Judge, who ruled in chambers that she was removing the punitive portion of the suit against any of the officers involved. This meant that the officers would not lose any personal property as a result of this trial. Stephen would have to put off those plans of moving to Marin and cruising around town in a Porsche.

After all the evidence was in, the case went to the jury. Judge Smith gave them their instructions, and they retired to their deliberation room. All the documentary evidence was being gathered to be brought to the jury so they could make their decision when they announced to the court that they had reached a verdict. Deliberation time, 5 minutes. It only took that long to reach the verdict because they spent four minutes picking a foreperson. The score was 6 to 0 in favor of the defendants. (Federal Civil Juries have 6 jurors and two alternates). This was cause for elation for the City and County of San Francisco as well as the officers involved. **We finally won one.** Even though the city likes to settle out of court cases that might be won in court as a means of cost effectiveness; it is important to take the most frivolous ones to court to send a message to people that the city is not a bottomless pit.

I would like to thank City Attorneys John Peak, George Riley and especially Barry Weinstein for their efforts on this case. Their dedication, countless hours of preparation, (even on their own time) and the way they presented the defense was the difference in this matter. When asked, the jury said that one of the reasons why they decided for the defense was that they felt that City Attorney, Weinstein was much better prepared for the trial.

City Attorneys Peak, Riley, and Weinstein are to be commended for excellent work.

P.S. Johnny Ray Tucker was not found guilty of the homicide, although it was admitted that he fired into the vehicle. The jury felt that even though it was proved Johnny Ray and another person had fired into the vehicle, that they couldn't prove which bullet had actually killed the victim, so they couldn't convict him. He was cleared on all counts. Justice doesn't always prevail.

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Fractured Rose Glass

by Patricia Becker, Criminology Student

When the teacher announced our class would be touring the San Francisco City and County Jail, I wasn't apprehensive or reluctant. I was eager. I just knew this would be another interesting life experience. I never expected reality to impose itself so dramatically or forcefully.

Naive isn't how I would describe myself. I am a mature lady, and you do hear and see things in life. You know what I mean! I watch TV. I've seen specials about prisons. I'm a current affairs type person. How different could it be?

The rectangular cream and maroon building does not blend in with its surroundings. It juts up from the earth, in a fold in a pretty little valley — a misfit in its surroundings. The prison looks imposing, ominous. The gates close behind you. They won't open easily. Of course, I don't have firearms, weapons or contraband. That stuff is illegal, you know. Suddenly it hits. You are cut off — isolated, just like them. But... I'm not one of them.

We have gathered outside the door and are being wooed, cat-called, ridiculed, maybe even insulted by inmates high above through open slits called windows. The show begins. We are the audience and everyone wants to be noticed. "This is Officer Girard. She will be conducting the tour." The teacher raises his voice to be heard over the cacophony from the prisoners.

She looks capable — a no-nonsense type. Someone you don't want in your face. She tells us this and I believe her. Officer Girard ignores their antics and starts her spiel.

Inside are lots of doors, thick, heavy doors with bars, screens, with wire-meshed glass, and all are locked. They are the kind you have to close before another would open. This is claustrophobic. The closed-in, crowded feeling bears down forcing you out of your space. How awful to feel this all the time.

We begin in the basement but only after passing down a narrow staircase with more bars, tentacles of waving arms and a sea of Hari Krishna orange and faded orange. Oh no, we have to walk past the prisoners. They will be so close. It's okay from afar but not closeup in living color. I surreptitiously look at them. I don't see any Caucasians. They are all minorities. They seem ordinary, but they are felons. Their eyes are dead. Why do they act like fans at a rock concert?

Rushing past this microcosmic corner of inmate population, we spill into a large room and are confronted by piles of garbage. The remains of the evening meal is oozing out from under a mound of plastic. Something white and brown slimes toward the center drain. They drink a lot of milk. It's foul. The room is ugly, a paint-chipped concrete floor with dusty pea soup green walls with coordinating trim. There are mattresses piled in one corner. They are plastic-coated and they are green!

The Rotunda is a fancy name for a 5-story hole lined with bars and screens. It reminds me of the Christians at the Roman Coliseum, and we are the Christians. The roar is painfully loud. Is it always this loud? How can they stand this?

She just said there are 750 inmates in a place designed for 450! I don't believe this. That doesn't seem like humane living conditions. There is no privacy not a square inch anywhere — nowhere — never. How do people live? Living in a large group is difficult but 50 or so strangers in one large dormitory. I'm from a large family, I understand how precious privacy is. My bedroom only had six beds. This is the

cruellest punishment of all. No privacy. No identity. They don't have foot lockers — nothing is their own.

The smells of stale, recirculated air, and vague nondescript odors assault your olfactory senses. It reminds me of a gym, stale sweat and smelly underwear, and eau du b.o.. The shock continues. They don't even have their own underwear. They get to change clothes once a week. Maybe their noses are very forgiving.

Officer Girard says this is better than what a lot of them have on the outside! In America? How can this be? Why I've seen National Geographic photos of poverty, poor farmers, even ghettos. Is this America?

My mind's mouth is hanging open aghast at the possibility. It's frightening. Rockwell's America is becoming a blurry memory of bygone days.

The new jail is like a fishbowl and I'm not sure who is watching who. The core, an air-traffic controller type tower with glass walls and glass floors is surrounded by auditoriums — the guards can see everything. The inmates only see each other and the guards. They are teased by slivers of daylight through cracks in the walls. It's better though — no smells, no noise, just stale air. Here the color scheme is an insouciant gray.

These are the misdemeanants. They are color-coded. The inmates have on white, blue or yellow. Everything is so impersonal. Look at that one guy's tattoos. They cover his arms and chest and are even on his back. I wonder if they are all over. He probably has "I love Mother" or "Sweetheart" somewhere along with a dragon or snake. Isn't that what everyone gets? Some guy is getting an artistic head shave. These guys are allowed razors. Their time is spent playing cards, table tennis, talking, watching TV. They have no choice about the channel. The guards are in with them.

The women's jail is so small. It looks like a cute little playhouse, until you enter: then it is more noise, more ugly colors, too many people and match-box cells. But it is much nicer. Listen to me! It's amazing how easily we become conditioned, only two hours ago this would have been the pits, now it's a country club. It's true, as bad as it is, it is that much better than the men's. There was a lady who got out in January and is back again on other charges in April! Unbelievable, this must be better!

Finally it's over. Officer Girard was great but the greatest thing is we are outside. They can't even go outside when they want. The air is brisk and freedom beckons just down the drive outside the gate. But I never want to go back. **Everyone should see this once; we wouldn't have to build any more.**

Sergeant Jack Young Annual Family Picnic

This old fashion family picnic has been sponsored for the past 21 years by our "Lady of Fatima Group" of the San Francisco Police Department and will be held:

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Open 9 a.m.

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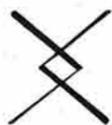


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"At this time of the Cinco de Mayo festival we would like to take the opportunity to introduce a booklet on how to avoid con games," District Attorney Arlo Smith said as he announced publication of a pamphlet titled "Don't Be A Pawn In Con Games." The booklet, which is printed in Spanish, was a joint effort between the District Attorney's Office, the Police Department and Pacific Bell.

"All year round we should all be aware of the methods to avoid falling prey to con artists," D.A. Smith stated. "Con artists who specialize in some of the scams described in this booklet such as the pigeon drop, home invasion scheme and bank examiner scheme prey on the elderly and target people who don't speak English very well. Education is the best type of prevention to avoid this type of crime and that's what this booklet is aimed at."

"I speak for the District Attorney's Office and the Police Department when I say that we are grateful to Pacific Bell and its offices located in San Francisco for the community service that they are performing with the publication of this booklet."

Copies of the booklet are available from the District Attorney's Consumer Fraud Unit. The telephone number is 553-1814.

Michael A. Keys, President SFPOA

Dear Mr. Keys:

On behalf of the board, staff and volunteers of San Francisco Suicide Prevention, I want to thank you for your recent donation of \$50.00. Thanks to your generosity, we will be able to continue our efforts on behalf of troubled San Franciscans.

Our volunteers are grateful as well. Never in the history of the agency have there been so many demands for services. The rapidity with which other programs are closing or restricting their services has increased the load on our crisis lines. However, we intend to be able to help anyone at any time, and thanks to your assistance, people can depend on us to be there when they call.

Enclosed with this letter is a receipt for your donation. We are happy to have you in our family of donors.

Very truly yours,
Eve R. Meyer
Executive Director

SFPOA
510 - 7th st.
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Dear Friends:

Thank you for the generous donation you made to Martin de Porres Kitchen. We feel truly blessed and encouraged by your kind support. We couldn't do it without you!

Sincerely,
Abby - For Martins



Tom Flippin, Editor SFPOA

Dear Tom,

Thanks a lot for mailing me the POA news. It was great to find out all the news from work. I do think about things from time to time concerning the POA. It seems like lots of changes. Betsy relays that my articles are long so I'll try & shorten them up. I got a letter from Hugh Emerson a retired man from Co. K. I guess some people like them. Say hello to all.

John Ehrlich

Michael A. Keys SFPOA

Dear Mr. Keys:

Thank you and the Police Officers' Association so much for donating \$100.00 and becoming a Sustaining Member of Coleman Advocates!

Your generous donation will assist us at Coleman in continuing our work on behalf of San Francisco's children — and in reaching our current goal, the creation of a Children's Budget for San Francisco. We look forward to sending you our bimonthly newsletter, "Action for Children," to keep you posted on our progress.

On behalf of our entire Board of Directors and staff — thank you again for your support of Coleman Advocates!

Sincerley,
Margaret Brodtkin
Executive Director
Sharon Meadows, President
Coleman Board of Directors

Mr. Mike Keys, President SFPOA

Dear Mike:

On behalf of all the Laguna Honda Hospital mothers who you hosted recently at the Hyatt I would like to sincerely express our appreciation for providing a very special and personal service to each of the ladies. Thanks to Pete Maloney and Steve Johnson for their organization efforts, and a special thanks to Bill Langlois, Linda Wittcop and Jennifer Forester who served as super host and hostesses.

The ladies were extremely pleased with the brunch and it continues to be a major subject for discussion. They would like to extend an invitation to join them for coffee at some convenient time and day at Laguna Honda Hospital.

Sincerely,
Leo T. Walsh
Assistant Administrator

Reader

Tom Flippin, Editor SFPOA Notebook

Dear Sir:

Thank you for the copy of your paper — SFPOA Notebook. My cousin, Mike Sugrue, said he would ask you to put me on your mailing list. It is so interesting I read every page and advertisement. I recognize all the addresses and where in the city they are. I was born and raised in San Francisco, graduated from Mission High School, worked 31 years in the Merchants Exchange Bldg (465 California Street), took an early retirement and decided to move to Washington State. I have always loved this state: mountains, tall trees, miles of traveling through them seeing nothing but open spaces and blue skies.

We are a small town, I will send you

Letters

a copy of our yearly paper, for tourists mostly. That is the main work here besides the forest service and logging. When those logging trucks pass you on the highway you shudder.

Besides missing all my families (Mike included) the thing I miss most during the hot weather days we have here, and I mean hot, is the good old cooling fog rolling in. Am almost 2,000 feet above sea level. Will be looking forward to seeing the Notebook in my mail box. Am a mile and quarter from the post office but still have that good old S.F. habit of liking to walk.

Thank you again,
Ernestine Mayer
(Ernie)

Sad Trip

Tom Flippin, Editor SFPOA Notebook

Dear Editor:

I recently returned from escorting deceased Officer James Bloesch's family to Washington, D.C. for the annual memorial services held for slain police officers. I wish to first thank Chief Frank Jordan, Captain William Welch without whose help this would not have been possible, the Police Officers Association and the organization "Friends of Police" for their support.

This was the eighth annual "National Peace Officers Memorial Day" service and to my knowledge the first time a San Francisco Officer's surviving family and escort have attended. The host organization for this was the Fraternal Order of Police Ladies Auxiliary sponsored by Concerns of Police Survivors, Inc.

The National Police Survivors Seminar was held over a two-day period offering numerous counselling sessions for attending surviving family members and fellow officers. Sessions covered everything from "Officers Benefit Program," "Grief Process," "Helping to Cope" and "Dealing with Guilt and Anger."

There was a candlelight vigil held at the construction site of the new "National Law Enforcement Officers Memorial" located in Judiciary Square. At this vigil an eternal blue laser beam was lit which crosses the sky over Washington, D.C. to symbolize the "Thin Blue Line." The pride and sorrow I felt when the light was lit is indescribable. Every officer in his lifetime should have the opportunity to visit this memorial and witness the sight.

On the day of the memorial service more than 2,000 uniformed officers from all over the United States stood in the rain and listened to President George Bush's tribute to our lost comrades. It was as if the power in heaven was shedding its tears to join us in our tragic loss.

I will never be able to describe fully what I gained as a person and a police officer from this trip. I was able to meet several other families of slain officers as well as their office co-workers. We shared the joys of knowing and the sorrow of losing friends and family.

There was what I consider continuing tragedy in that some widows and parents were unescorted during this time of reliving their losses, and I don't think that we should ever let this happen to the survivors of our fellow officers.

I would like to conclude with an appeal to every supportive organization we have. Please assist in making it possible for the family survivors and Department representative, to attend the memorial day services of our fellow officers who will lay down their lives in the future to protect and serve our great society.

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Sergeant Kenneth Williams
Tactical Division - Honda Unit

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Letters

Congrats

Mr. Frank Jordan
Chief of Police
San Francisco Police Department

Dear Chief Jordan:

At approximately 1700 hours on April 13, 1989, a young lady by the name of Laura Snelling was visiting the playground at the James Lick Middle School, 1220 Noe Street. Ms. Snelling was climbing the cyclone fence on the 25th Street side of the school when he right ring finger was severed at the first knuckle. Friends immediately started her off to Kaiser Hospital.

I was across the street in my living-room when I heard the screaming. I went downstairs to find out what the problem was. However, before I could get there Ms. Snelling was gone. I determined what the problem was from the remaining dazed crowd and started searching. I found the finger about fifteen feet away from the area where she was climbing.

I ran back to my house and called 911. Huffing and puffing I asked the dispatcher for a Code 3 police officer to respond for transport of the digit to Kaiser. After icing the finger I probably waited no longer than another minute for the Mission Station patrol unit to arrive.

We arrived at Kaiser only to find that Laura had either not made it there yet or had gone elsewhere. While the physician at Kaiser and I re-packed the finger in a sterile container the officer immediately started to call around in an attempt to locate here whereabouts. Through Communications, she was finally located at Ralph K. Davies.

We immediately left for Davies back through the same traffic we had just come through. Once the patient and appendage were reunited the officer took some time to comfort Laura while waiting for the anesthesia to take her pain away.

While we were at the Davies Emergency Room I looked over and saw and noticed that there was an SFPD Lieutenant standing nearby.

The above is a Readers' Digest version of the scenario but I think it is sufficient. Some extraordinary people work for you. The first person is Michelle Landi, the dispatcher who took the original call. After I identified myself and told exactly what I needed she responded without hesitation (mind you I was very out of breath.) I have in the past dealt with dispatchers from other agencies who would have continued to ask completely irrelevant questions. In this case that could have delayed the broadcast time as well as the amount of time lost before the finger could be iced.

The officer who responded was Miguel Granados from Co. "D." Officer Granados was responding from 24th and Bryant when the call was broadcast. The entire trip was in an authorized Code 3 mode. The exceptional behavior may be lost in all of this. He drive a long Code 3 run without endangering anybody with hazardous driving. He knew the urgency of the situation, drive the black and white at both of their capabilities, through heavy commute traffic all the time under high stress and with a controlled adrenaline rush. While at Davies Officer Granados obtained the needed information for his report and calmed Ms. Snelling down. He obtained "the facts" and returned compassion.

The third person in your department worthy of note is Lieutenant Al Casciato. I have been introduced to him in the past and have spoken to him only briefly. This helped add to my surprise when I realized that the Watch Commander was standing in the Emergency Room. I have been told that he asked Officer Granados what, if any, help he needed up to and including providing advanced traffic control at the heavy intersections. He also took the

time out of his day to look in on the situation. This to me indicates a manager who cares about those people who work for him.

This all means a little more to me because I am also a Police Officer. I am a Field Training Officer with another, out of county, department. It is nice to know that other agencies provide the professionalism that we sometimes take for granted until we are no longer in our own working environment.

I am not sure that what we did had any effect on this lady's destiny, but I do know that the finger was reattached and by Friday the 14th there was a pulse in it.

Sincerely,
David L. Anderson

Boos

Honorable Mayor of San Francisco
City Hall
San Francisco, California 94012

Dear Mayor Agnos:

Why don't you get your head out of the sand!! I'm beginning to think you are losing it. As a native San Franciscan, who is still very much in love with San Francisco, I do not want to see our City go the way of some of the eastern cities such as Miami, New York, Philadelphia, etc.

I met you a long time ago, when you were an aide to former Mayor Moscone. I perceived you then as a self centered, ambitious politician who really didn't care about anybody but himself. Be that as it may, my message is as follows:

When you let the budgets of the fire and police departments dwindle to "bare bones," I don't really think that you care about the safety and well being of the citizens of San Francisco. Crime is on the uprise and tension exists in the Fire Department, and what do you want to do? Solve it by cutting the budgets of both departments? Shame on you!! Both the police and fire departments have a lot to offer you for your political well being — why don't you take advantage of it?? Just think of the crises that Mayor Goode, Mayor Koch, and other mayors of other larger cities have suffered because of their neglect of the police and fire departments!!

When I met you a long time ago, you wanted my input!! Well, you just got it!! Please don't lose it, Mr. Mayor, take care of your fire and police departments.

Sincerely and Best Wishes,
Michael L. Goodin

Tom Flippin, Editor
SFPOA Notebook

Dear Editor:

I was somewhat annoyed at the article I read in the SFPOA Notebook of May 1989. What disturbs me is that some officers have the gall to complain that the Candlestick Detail (previously known as the Candlestick Juice Job) has been revised so every officer has a chance to work there and make a little extra income for their families.

I'm sure these officers (and ranking officers as well) would not be in such a hurry to sign up to work there if it was not on an overtime basis. The only comment I can make is that Chief Frank Jordan has made the right decision to allow every officer a fair chance to sign up for this EWW assignment and I give him credit for taking that step.

Respectfully,
Officer Richard Pate #1352

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Retired

To All of My Friends:

I would like to take this opportunity to thank all of you who attended my recent retirement dinner at the Italian-American Social Club.

I am most grateful to those who arranged the affair and to all of you who were there. You have contributed to a night that I will long remember.

Sincerely
Joe Dito, Retired
Sr. Storekeeper
Property Control

Dear Mike:

I wish to thank you and the members of the S.F.P.O.A. for the beautiful "Certificate of Appreciation" plaque that was presented to me by Al Trigueiro at my recent retirement dinner.

It will be displayed in my home as a special reminder of the valued association I have with the P.O.A.

Sincerely,
Joe Dito

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Eugenia Young, Owner

Attention Patch Collectors

Jackson Police Department has recently adopted a new shoulder patch. The patch was designed by Officer Tim Fairbands of our department, and has been in use since March 1, 1989.

The Jackson Police Officers Association has patches available to collectors at a price of \$6.00 each. We also have a limited supply of our "old" patches available for \$2.50 each. These patches are out of circulation and are in "used" condition.

If you are interested in purchasing either of the patches, please forward a check for the appropriate amount to:

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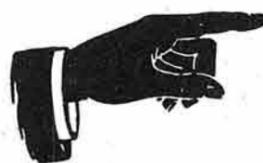
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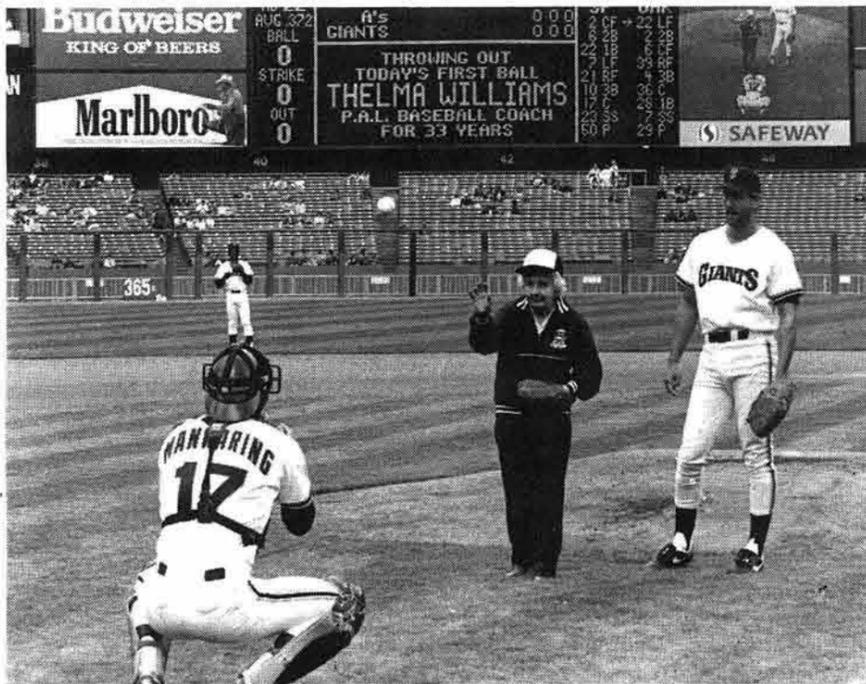
For additional information
Phone PAL 821-1411

POLICE ACTIVITIES LEAGUE



Ron Exley
Dir. Program Development

When a pal needs a PAL



Thelma Williams, PAL Coach for 33 years, is honored at a recent Giants game... throwing out the first ball.

American Sports, Especially Youth Sports Threatened!

Too many personal injury lawyers have taken America's favorite sports and recreational activities off the athletic fields, playgrounds, and skating rinks and moved them into the court rooms.

Parents of a boy hit after misjudging a fly ball sued a league because the coach failed to see that their son was a "natural infielder" and not an "outfielder". An expert skier showing-off on a run he'd skied for years, veers off the trail and falls. He sued the ski lodge for failing to post warning signs against his actions. It's time to put a stop to lawyers getting rich at the price of our sports freedom.

There's simply no excuse for defective equipment or irresponsible supervision — NONE. If someone is injured due to the negligence of another, the person(s) at fault should be held accountable. But it's just crazy! Suing coaches for unavoidable accidents, referees for not predicting inclement weather, ball manufacturers because their ball happens to be involved in an accident.

The nonsense suits and unfair settlements cause insurance premiums to rise, and threaten the future of sports. Leagues,

coaches, players, park & recreation officials, school boards, manufacturers and retailers and PAL can't afford skyrocketing premiums!

The solution:

Return America to a fault-based legal system where those who are found to be at fault pay their fair share — no more, no less — and where greedy lawyers who try to intimidate innocent parties are themselves forced to pay for frivolous litigation.

America's civil justice system (the tort laws) must be reformed to end this liability/litigation crisis now!

Who is getting hurt? Children, coaches, parents, players — everyone, that's who!

Gymnastics, diving, track and field events are disappearing from our schools. Baseball, football, soccer...all sports are losing coaches. Parents are refusing to volunteer. Parks and ball fields are closing. Sporting goods prices are skyrocketing out of sight. Equipment makers are going out of business.

Every sport, every recreational activity in America is threatened by a national scandal.

National PAL Foundation

by Joseph F. Johnson, Executive Director and Timothy E. Dowd, President of National PAL

Included in a five year plan of the National Association of Police Athletic League is the establishment of the PAL Foundation. The primary purpose of this endeavor is to fulfill their mission and goals and continue to serve their membership and the public.

PAL primary mission is the prevention of juvenile crime and delinquency through sports and related activities. Through the PAL Foundation, National PAL will be able to provide:

Educational programs for the members of National PAL and the general public.

Sponsor research projects in related fields.

Support technical and educational advances through grants and scholarships.

Funding for specific youth development programs.

Scholarships for national competitors. Scholarships for a national youth forum.

The Foundation's board of directors will be composed of some board members of National PAL. The initial funding for the foundation will come mostly from a national subscription campaign that National PAL has with Dialamerica, who San Francisco PAL uses.

Once established, member chapters will be able to apply for grants for research and development, educational programs, social services support, specific program development, scholarships, fellowships, etc. Juvenile crime prevention programs will be a priority as that is in keeping with National PAL goals and objectives.

\$200,000 Needed For Operating Funds

PAL has set a goal of \$200,000 this year to fund the operation and maintenance of the PAL programs throughout the city.

In making the announcement, PAL campaign chairman Jack Immendorf, said the amount is necessary merely to continue the current sports, recreation and good citizenship activities.

"But we must go further if we are to meet our commitment to the youth of San Francisco," Jack says. "Each year more and more young people are coming to us, and we must be there for them."

"Without PAL's help, they might look for their acceptance and excitement among the street gangs and drug pushers of the city. We cannot let that happen."

"To achieve our goals, we must look to

pictures, articles and send them to us or call 821-1411. Many former PAL members have gone on to success not only in the Police Department but in other chosen fields. We want to record our 30 years.

Allstate Foundation through PMI (Pacific Mortgage Insurance) granted the PAL \$2,500 for the Homeless Children's project. Thanks to Richard Harris and Pat Mikel of PMI for presenting our proposal to the Foundation Board.

On The Horizon

Supervisor Terrance Hallinan is pushing the PAL to develop boxing programs in the Potrero, Western Addition, and Sunnysdale. A program already exists at Oceanview Park. Coaches are needed. Any equipment (boxing or weight lifting, sitting in your closet or garage) will be helpful.

Robert Hecker, writer for a cycling magazine, will be the director of the PAL cycling program. San Francisco's only cycling team. Jerseys have been donated from a manufacturer. The American Cycling Association will sanction the program. Coaches and kids needed. Do you have an old racing bike, it would make a kid happy.

GOLF — a local pro is willing to instruct PAL golfers. Your old clubs are needed.

PAL Track — In June we will begin our PAL girls and boys track program. Coaches needed.

Tennis — The Tennis program will begin in June at Oceanview Park. Coaches, old tennis rackets, and balls are needed.

Sailing — PAL has the use of two 20 foot sloops, docked in Berkeley. We need sailors.



Coaches make PAL a success

the community for help. While it is impossible to put a dollar value on the work PAL does, we do put a dollar value on such things as sports equipment, maintenance of the PAL centers, and utilities. All of this costs a great deal of money."

PAL's financial support comes from contributions by business and industry individuals, residents, foundations and organizations.

"We must depend upon the generosity of the public to provide the necessary funds to give these youngsters — particularly in the disadvantaged areas — a better way of life," Jack said.

"Any amount, no matter how small, will be welcome. Remember, today's youngsters are tomorrow's good citizens or tomorrow's delinquents. You can help make the difference."

Contributions may be sent to PAL, 350 Amber Drive, San Francisco 94131.

Were You A PAL Kid?

If you were a PAL youngster, collect your

Be A PAL To a Kid

Help! Help! Help! Urgent response, Police Activities League (PAL) needs your assistance.

Need Boxing instructors for four new boxing programs. Need used weight lifting or boxing equipment.

Looking for 4 sailors to sail a 26-foot and 20-foot sloops once a week. Any lifejackets around, we could use them.

Need old golf clubs to start a golf program. Anyone interested in helping a professional conduct the program?

Need cyclists to instruct the PAL's Junior Cycling Team. Any old racing bikes would be desired.

Track stars we want you. We will begin a track program at Oceanview Park in June. Need coaches.

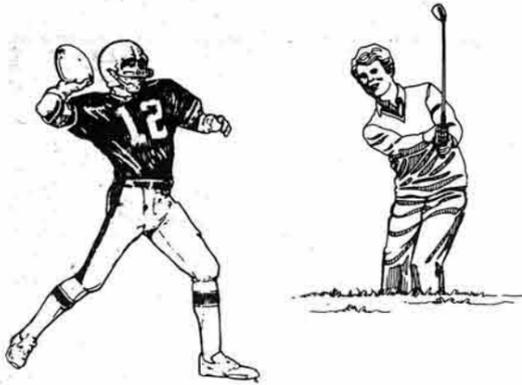
Tennis: Lit courts, kids, no coaches, no tennis rackets. Help! Instruct or give us your old tennis racket sitting in the closet. Pistol instructor needed.

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SPORTS



Fourth Annual Mike O'Brien Memorial Pistol Match

Thursday, May 25, 1989 was a fine day. People laughed, they said hello to old friends, remembered a lost friend and made new friends. The occasion was Mike's match which has gotten to be the largest annual event in our department. The friendly competition on both the individual and team levels gave an electricity to the air. Who would win the match? It wasn't decided until the last shooter was done, who happened to be a past California State Champion. Who would win the Team Championship? Another surprise as Park Station was finally beaten, by one point. Who would win the Hot Shot division, the Gunner division and the Plinker division? Who would win the Chief's Challenge luncheon and who would win the fabulous prizes being raffled off, which included a beautiful shotgun, courtesy of Markell Gun Shop, and a beautiful 32 cal. automatic, courtesy of Bob Mahoney of the photo lab. All these questions have now been answered.

A total of 153 shooters participated, including 61 new shooters in the Tenderfoot division. This makes a total of 301 shooters who have now shot in at least one match. Participation by the Dead Eyes was once again the highest, with 44 of the 66 in the class shooting. Once again, the Plinkers participation was the lowest, with only 7 of the 55 Plinkers shooting. Maybe everyone is not aware that you only compete against those in your own class and prizes are equally distributed throughout the classes. So, next year lets get out and shoot. Your chance of winning a great prize is actually much better in the Plinker and Gunner classes.

Once again, Sue O'Brien and her boys, Jonathan and Matthew provided coffee, donuts, sandwiches and goodwill to all the shooters. It's good to see the boys growing up each year, Mike would be very proud of them.

Some of the highlights of the match included match winner, Dennis Quigley of Park Station, who was 4th place 2 years ago and came in 2nd last year. Congratulations, Dennis, on your 472-22x. Roger Farrell of Park Station keeps improving his scores each year and came in 2nd with a 470-25x. Maybe next year is yours, Rog! A great score of 466-20x was posted by Carrington of Southern who won the Hot Shot class and Mike Trueman of Traffic posted a 450-13x to take 2nd place. Not bad for an older guy with only 3 wheels, but just good enough to edge out 3rd place Alan Lim who gets around on 4 legs. The Gunner class had some of the most heated competition as Curt Cashen and Brenda Walker teed off to see who was best in the Photo Lab. Curt edged out Brenda 444-121x to 441-7x, good shooting, you both skip Hot Shot and move straight to Dead Eye. The Plinker class had the least competition as Mike Zurcher cleaned up with a 468-17x, but it was no fluke as Mike has just come back from a 1st and 2nd place finish in the San Francisco and Washoe matches which were recently held in Reno. He followed that up with a 1st and 2nd place finish in the CHP and Placer matches. He has won a thousand dollars worth guns plus other goodies in these matches. Good show, Mike! Second place went to another 4 legged shooter, Denny

McClellan with a 387-4x and 3rd place went to Tom Eisenmann of Juvenile who shot a 349-10x. Just enough to stay in the Plinker class for next year. The Tenderfoot class saw some exciting action as Barsetti of Mission shot a 457-11x but was edged out for 3rd place by Bruneman of SOB Task Force with a 457-15x. The 2nd place finisher was an old PCC shooter, Harry "THE HAT" Walwyn who shot 458-11x and notice was given to all the Dead Eyes when former California State Champion and Governor's Twenty regular, Jay Christman was the last of the day to register as he shot a 466-20x.

The team competition was wild as Ingleside had to cover the loss of last year winner, Glenn Pennebaker. They did find Zurcher, Downs, Carcelen and Spranger to post an 1928-48x and edge out Park by one point. Park had to replace the unreplaceable Don Yawczak who helped pull SOB Task Force into 4th place with an 1816-66x. Robbery, which has been second to Park Station the last two years, dropped to 3rd place with a good score of 1823-67x.

Thanks to all the teams that participated, and especially to Sheriff Mike Hennessey whose team posted a 1738-35x and was the top score of the 9 Sheriff's teams who had all shot with their new 4" Rugers.

The top shooter on each team wins a beautiful Top Gun hat which was gotten the old fashioned way. You earned it.

Thanks to Chief Jordan, The Deputy Chiefs' Team, the Ranger personnel, the O'Briens, the Sponsors and the SHOOTERS.

The San Francisco Police Pistol Team works very hard each year to make this match a success. They put in long hours and their off duty time to acquire these fabulous prizes from our generous sponsors. The shooting pins, top gun hats, targets, special awards must all be gotten ready and the records, results and match notifications must be organized. The Pistol Team By-laws consist of two items; PROMOTE GOOD SHOOTING and HAVE A GOOD TIME. If this was accomplished, the match was a success. SEE YOU ALL NEXT YEAR.



Duane Otis, Robbery. Top Form.



Duane Otis with Sue O'Brien.

FOURTH ANNUAL MIKE O'BRIEN MEMORIAL PISTOL MATCH

DEAD EYES

MOM4	NAME	ASSGN
472-22	Quigley, D	Co F
470-25	Farrell, R	Co F
470-25	Camilleri, T	Robbery
470-23	Sloan, D	Co F
470-21	Pennebaker, G	Co H
467-13	Downs, P	Co H
465-25	Mayers, J	Range
465-20	Coates, C	Range
465-16	Otis, D	Robbery
462-20	Yawczak, D	Co F
461-21	Pelissetti, A	Robbery
458-7	Fairbairn, B	Co C
457-20	Fotinos, A	Co D
457-13	Barber, R	Range
454-13	Cranston, E	SFGH
452-10	McCann, A	Co K
451-19	Ongpin, J	Co E
450-13	Suttmeier, T	Planning
449-12	Hennessey, M	SFSO
449-12	Nakanishi, R,	Juvenile
449-11	Carcelen	Co H
448-9	Ballantine, J	Co G
446-15	Mahoney, B	Tac
446-13	Pamfiloff, G	Juvenile
446-12	Vance, L	Co E
445-7	Spranger, S	Co H
444-10	Ideta	SFSO
443-13	Fitzer, R	Crime Lab
443-11	Banta	Co H
442-8	Almanza, H	SFGH
441-11	Darr	Co D
440-15	Kennedy, A	SFSO
439-19	Chinn	
439-16	Morimoto	Co D

435-8	Tom	Co I
434-5	Tenke	SFSO
429-12	Byard, A	Co E
427-6	Bergstrom, J	Robbery
422-5	Spinner	Co K
421-5	Sorgie, D	Co C
420-6	Leet	Co B
419-6	Dyer	SFSO
412-12	Gaan	Hondas
401-11	Reed, F	Chief
352-5	Geraty	Co F

HOT SHOTS

MOM4	NAME	ASSGN
466-20	Carrington, G	Co B
450-13	Trueman	Co K
447-14	Lim, A	MTD
447-05	Hampton, J	Juvenile
442-10	King	Crime Lab
435-6	Nannery, J	Co E
434-7	Morris, P	Juvenile
434-6	Dillon	SFSO
431-9	Brunner, J	Robbery
428-10	Bruton, T	Crime Lab
424-12	Murphy, T	Invest
420-4	Nutting	Robbery
415-7	Shinn, D	Co E
408-6	Haggett	Co H
406-10	Mahoney, M	Co C
400-4	Zukor, S	Co F
396-8	Yazzolino	SFSO
391-15	Morse	Invest
382-4	Hilvert	Robbery
372-4	Christian	SFSO
346-0	Tompkins	SFSO
309-5	Gaggero	Co C

GUNNERS

MOM4	NAME	ASSGN
444-12	Cashen	Photo Lab
441-7	Walker	Photo Lab
433-19	Tobin	Co H
426-7	Knox, G	SFSO
413-9	Andrews	SFSO
405-7	Gillaspie	Invest
401-9	Kovaleff	Photo Lab
378-5	Valdez, R	SFSO
364-3	Langlois, B	Co I
362-0	Gin, W	Co C
359-4	Dahlberg, L	Co B
355-4	Sanchez	SFSO
349-1	Kotta, P	Co G
343-4	Sullivan, M	Co B
334-6	Webb	SFSO
308-4	Casey, W	Chief
298-3	Artale, R	MTD
278-2	Cleary	Co K
260-1	Sullivan	Robbery

PLINKERS

MOM4	NAME	ASSGN
468-17	Zurcher	Co H
387-4	McClellan	MTD
349-10	Eisenmann, T	Juvenile
336-1	Lambrech	Robbery
330-1	Peters	Photo Lab
309-3	Guajardo, R	SFSO
289-1	Suslow	Planning



Mounted Unit, left to right: Sims, McLellan, Lim, Artale.

(Continued On Next Page)



SPORTS



TENDERFOOTS					
MOM4	NAME	ASSGN	394-10	Kerr	Co F
			388-8	Chiang	SFSO
			386-7	Hawthorne	Crime Scene Inv
446-20	Christian	Co K	375-2	Kirby	SFSO
458-11	Walwyn, "The Hat"	Burg	372-4	Christian	SFSO
			369-2	Stockwell	Co I
457-15	Bruneman	SOB Task	365-2	Kanamori	SFSO
457-11	Barsetti	Co D	360-2	Scott	SFSO
445-14	Gee	SFSO	357-3	Fobbs	Fraud
442-6	Lovrin	Co I	356-4	Hannibal	Co B
442-15	Ngoi	Comm Col	350-3	Ortega	SFSO
432-3	Jang	SFSO	350-0	Smith	Co B
432-3	Terashina	SFSO	348-5	Yeung	SFSO
425-7	Antaran	SFSO	342-0	Propst	Co I
425-4	Robinson	SFSO	309-4	Gunther	Invest
422-5	Pryal	Co K	304-0	Kilgariff	Co E
419-2	Condencia	Co I	301-3	D'Elia	Co H
418-9	Cherrington	SFSO	298-3	Bailey	Fraud
418-9	Del Carlo	SFSO	283-1	Johnson	Burg
417-9	Sullivan	Fraud	263-2	Sperisen	Comm Col
416-18	Lundin	Co F	269-2	Galeano	Co H
415-6	Lum	SFSO	259-2	Strong	Fiscal
412-8	Simms	Mounted	255-1	Carlson	Fraud
409-7	Schonborn	Invest	244-3	Stanford	SFSO
407-8	Tolosa	Co D	237-2	Shippey	Chiefs
406-9	Wyder	Co D	233-3	Kelpas	SFGH
401-8	Cesari	Co B	215-2	Johnson	SFSO
401-7	Ramsay	Invest	213-4	Getz	SFSO
398-9	Thomas	SFSO	200-4	Tank	Burg
398-5	Dear	SFSO	200-2	Velasco	SFSO
394-7	Low	Comm Col	188-1	Faagata	SFSO
394-3	Tiamson	SFSO	144-0	Evans	Burg

MIKE O'BRIEN PRIZE LIST

DEAD EYES

MOM4	NAME	ASSGN	PRIZE
472-22	Quigley D	Co F	Match Winner Brunch for 4 (Hyatt-Union Square) SFPD logo jacket (Fitzer Co)
470-25	Farrell R	Co F	1st Cabaret show & drinks (Ascuaga's Nugget)
470-24	Camilleri T	Robbery	2nd 49er practice shirt (SF 49ers)
470-23	Sloan D	Co F	3rd SFPD logo sport bag (Fitzer Co)
470-21	Pennebaker G	Co H	4th SFPD logo sport bag (Fitzer Co)
467-13	Downs P	Co H	5th SFPD logo mug (Fitzer Co)
465-25	Mayers J	Range	6th SFPD logo mug (Fitzer Co)
465-20	Coates C	Range	7th SFPD logo mug (Fitzer Co)
465-16	Otis D	Robbery	8th SFPD logo mug (Fitzer Co)
462-20	Yawczak D	Co F	9th SFPD logo mug (Fitzer Co)
461-21	Pelissetti A	Robbery	10th KMA 438 license frame (Fitzer Co)
458-7	Fairbairn B	Co C	11th KMA 438 license frame (Fitzer Co)
457-20	Fotinos	Co D	12th KMA 438 license frame (Fitzer Co)
457-13	Barber R	Range	13th KMA 438 license frame (Fitzer Co)
454-13	Cranston E	SFGH	14th KMA 438 license frame (Fitzer Co)

HOT SHOTS

MOM4	NAME	ASSGN	PRIZE
466-20	Carrinton G	Co B	1st 2 Giants tickets (SF Giants) SFPD logo jacket (Fitzer Co)
450-13	Trueman	Co K	2nd SFPD logo sunglasses (Fitzer Co)
447-14	Lim A	MTD	3rd SFPD logo sport bag (Fitzer Co)
447-05	Hampton J	Juvenile	4th SFPD logo mug (Fitzer Co)
442-10	King	Crime Lab	5th SFPD logo mug (Fitzer Co)
435-6	Nannery J	Co E	6th SFPD logo mug (Fitzer Co)
437-7	Morris P	Juvenile	7th SFPD logo mug (Fitzer Co)
434-6	Dillon	SFSO	8th KMA 438 license frame (Fitzer Co)
431-9	Brunner J	Robbery	9th KMA 438 license frame (Fitzer Co)

GUNNERS

MOM4	NAME	ASSGN	PRIZE
444-12	Cashen	Photo Lab	1st SFPD logo jacket (Fitzer Co) SFPD logo sunglasses (Fitzer Co)
441-7	Walker	Photo Lab	2nd SFPD logo sunglasses (Fitzer Co)
433-19	Tobin	Co H	3rd SFPD logo sport bag (Fitzer Co)
427-7	Knox G	SFSO	4th SFPD logo mug (Fitzer Co)
413-9	Andrews	SFSO	5th SFPD logo mug (Fitzer Co)
405-7	Gillaspie	Invest	6th SFPD logo mug (Fitzer Co)
401-9	Kovaleff	Photo Lab	7th KMA 438 license frame (Fitzer Co)

PLINKERS

MOM4	NAME	ASSGN	PRIZE
468-17	Zurcher	Co H	1st SFPD logo jacket (Fitzer Co) SFPD logo sunglasses (Fitzer Co)
387-4	McClellan	MTD	2nd SFPD logo sport bag (Fitzer Co)
349-10	Eisenmann T	Juvenile	3rd SFPD logo mug (Fitzer Co)

TENDERFOOTS

MOM4	NAME	ASSGN	PRIZE
466-20	Christman	Co K	1st SFPD logo jacket (Fitzer Co) SFPD logo sunglasses (Fitzer Co)
458-11	Walwyn "The Hat"	Burg	2nd SFPD logo sunglasses (Fitzer Co)
457-15	Brime,am	SOB Task	3rd SFPD logo sport bag (Fitzer Co)
457-11	Barsetti	Co D	4th SFPD logo mug (Fitzer Co)
445-14	Gee	SFSO	5th SFPD logo mug (Fitzer Co)
442-6	Lovrin	Co I	6th SFPD logo mug (Fitzer Co)
442-15	Ngoi	Comm Col	7th KMA 438 license frame (Fitzer Co)
432-3	Jang	SFSO	8th KMA 438 license frame (Fitzer Co)
432-3	Terashina	SFSO	9th KMA 438 license frame (Fitzer Co)
425-7	Antaran	SFSO	10th KMA 438 license frame (Fitzer Co)
425-4	Robinson	SFSO	11th KMA 438 license frame (Fitzer Co)
422-5	Pryal	Co K	12th KMA 438 license frame (Fitzer Co)
419-2	Condencia	Co I	13th Bianchi bullet holders (SFPD Pistol Team)
4198-9	Cherrington	SFSO	14th Bianchi bullet holders (SFPD Pistol Team)
418-9	Del Carlo	SFSO	15th Bianchi bullet holders (SFPD Pistol Team)
417-9	Sullivan	Fraud	16th Bianchi bullet holders (SFPD Pistol Team)
416-18	Lundin	Co F	17th Baton holders (SFPD Pistol Team)
415-6	Lum	SFSO	18th Baton holders (SFPD Pistol Team)
412-8	Simms	Mounted	19th Baton holders (SFPD Pistol Team)
409-7	Schonborn	Invest	20th Baton holders (SFPD Pistol Team)

Four Man Team Results

1**	Ingleside Station	Zurcher-Downs-Carcelen-Spranger	1829-48x
2**	Park Station	Quigley-Farrell-Sloan-Lundin	1828-88x
3**	Robbery #1	Camilleri-Otis-Pelissetti-Bregstrom	1823-67x
4**	Sob Tast Force	Yawczak-Bruneman-Ongpin-Vance	1816-66x
5**	Juvenile	Pennebaker-Nakanishi-Hampton-Pamfiloff	1912-51x
6	Mission Station	Fotinos-Marimoto-Darr-Tolosa	1744-55x
7	SFSO #1	Hennessey-Ideta-Knox-Dyer	1738-35x
8	Photo Lab	Mahoney-Cashen-Walker-Kovaleff	1732-43x
9	SFSO #2	Gee-Jang-Terashina-Cherrington	1727-29x
10	Crime Scene Inves	Fitzer-King-Bruton-Hawthorne	1699-40x
11	Southern Station	Carrington-Haggett-Cesari-Honnibal	1631-38x
12	Investigations	Schonborn-Gillaspie-Ramsay-Morse	1606-36x
13	Traffic	Trueman-Pryal-Spinner-Cleary	1572-25x
14	Taraval Station	Lovrin-Condencia-Stockwell-Propst	1572-10x
15	Mounted	Lim-Simms-McClellan-Artale	1544-29x
16	SFSO #3	Tenke-Tiamson-Ortega-Webb	1513-17x
17	Potrero Station	Sorgie-Mahoney-Gin-Gaggero	1498-20x
18	SFSO #4	Johnson-Dillon-Antaran-Andrews	1487-24x
19	SFSO #5	Thomas-Kirby-Scott-Tomkins	1479-13x
20	Southern "Blue"	Leet-Dahlberg-Smith-Sullivan	1472-14x
21	Robbery #2	Brunner-Nutting-Lambert-Sullivan	1447-15x
22	Ingleside #2	Banta-Tobin-D'Elia-Galeano	1446-35x
23	SFSO #6	Kennedy-Christian-Kanamori-Getz	1390-25x
24	SFSO #7	Dear-Chiang-Sanchez-Stanford	1385-20x
25	Deputy Chiefs	Murphy-Reed-Casey-Shippy	1370-29x
26	SFSO #8	Del Carlo-Yazzolino-Yeung/Valasco	1362-24x
27	SFSO #9	Robinson-Lum-Guajarda-Faagata	1337-14x
28	Fraud	Sullivan-Fobbs-Bailey-Carlson	1327-16x
29	Burglary	Walwyn-Johnson-Tank-Evans	1085-16x

The first listed shooter on each team wins the Top Gun award
A special edition - limited run - Top Gun hat

Note: Incomplete or unannounced teams were filled in by random drawing from unassigned shooters)

**Denotes winner of teams awards

TEAM PRIZES

MATCH WINNER	2ND PLACE	3RD PLACE	4TH PLACE	5TH PLACE
Ingleside Station	Park Station	Robbery #1	SOB Task Force	Juvenile
1829-48Z	1828-88X	1823-88X	1816-66X	1812-51X
Perpetual Trophy	4 SFPD Logo Mugs	4 SFPD Logo Mugs	4 SFPD Logo Mugs	4 KMA 438 LIC FR

TEAM PRIZES

MARITA	Property Clerk	Shotgun	Markell's Gun Shop
SCHONBORN	Investigations	32 Cal Auto	Bob Mahoney
NUTTING	Robbery	Shoot Glasses	SF Gun Exchange
ONGPIN	SOB Task Force	Ear Protectors	SF Gun Exchange
SHIPPY	Chief's Team	2 SFPD Cups	Bob Fitzer

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SPORTS



Marathon Madness: A Disease of the '80's Its Etiology, Victim Impact and Treatment Plan

by Morgan Peterson, AA, BA, MS and Angus Macfarland, AA, BA, MSW

The tragedy of this insidious affliction is that it strikes seemingly emotionally healthy, achievement-oriented individuals who are in peak physical condition. Nothing in their outward make-up would indicate their vulnerability. Both males and females are susceptible, although males outnumber females 10 to 1. Sadly, the inevitable outcome for 100% of those sufferers is death.

Until its terminal stage, diagnosis is difficult and often imprecise, but by then it may be too late and the sufferer and his family and friends can only look back in anguish and ask, "Why couldn't we have done something? Why didn't somebody warn us? Who can we turn to?"

The first recorded victim of Marathon Madness (MM) was the Greek Pheidippides who ran from Marathon to Athens and promptly died. Apparently he had an especially virulent form of Marathon Madness.

It was 2,386 years later that Michel Breal, a student of Greek mythology, suggested that a race be held over the Marathon-Athens route as a fitting climax to the 1896 revival of the Olympic Games. This single event heralded the re-emergence of this dread disease.

World wide there may be hundreds of thousands in the terminal stage and tens of millions in the incubation stage. What makes MM diagnosis difficult is that many remain in the incubation stage do not deteriorate to the terminal stage. Why are some satisfied with a 10-K while others need more and more? Little is known why this is and research needs to be done to understand this phenomenon.

Suspicions are that MM is a contagious disease, although instances of spontaneous occurrence have been recorded. The need for further research in this area is emphasized.

Through ignorance on the part of the general public, sufferers are allowed to mingle freely with non-affected members of society. In fact, sufferers are encouraged to congregate in large numbers in cities such as Boston, New York, Los Angeles, and London to publicly flaunt their afflictions. Spectacles such as the so-called "World Marathon Championships" and "Olympic Marathon Championship" are conducted.

The runners are cheered by the millions that line the streets, drinking and celebrating as these poor tormented souls file by. San Francisco has taken the enlightened step of cancelling the San Francisco Marathon, thus discouraging marathoners from coming to our city, thereby sparing the populace from direct exposure to their pathetic contagion. We should be thankful for the courageous stand taken by Supervisor Bill Maher and our Mayor, Art Agnos.

Etiology

MM commonly begins with the simple idea of losing some weight or getting into shape or even to stop smoking. This first step is often applauded by friends and family and encouragement is seldom lacking.

Justifications abound: it's healthy; it's something that can be done almost anywhere at any time; it doesn't take a lot of time; it doesn't cost a lot of money or require a lot of expensive equipment; it can

be done individually or with friends, or even with the whole family. it can't hurt to give it a try, eh? The progression can be traced from walking to jogging to running, to the notion of entering a race or two just "for the heck of it."

This is the incubation stage, and many remain at this stage immune to MM. These people are content whereas the MM sufferer seems to be anxious for more.

More what? More blackened toenails? More involuntary muscle spasms and cramps in the middle of the night? More "unexplained" aches and pains that don't go away? More race T-shirts that overflow drawers? More "lost hours or days or weekends" that just cannot be accounted for once the running shoes are laced up?

For the tragic ones, this inexpensive pastime begins to cost money: for exotic running shoes; \$200 Gor-Tex running suits; race entry fees; running magazine subscriptions; and perhaps (by now) visits to a doctor for the inevitable orthotics or because of injuries induced by running. When the weather is unsuitable for running a stationary bicycle or perhaps a treadmill will be required. The basement will have to be remodeled or enlarged to accommodate these necessary items.

Meanwhile, the children have been forced to enroll in public school because the tuition for private school seems to be too much since daddy/mommy began running.

Now his life is dominated by running. His thoughts are dominated by runs and races. His social life is dominated by other runners. Emaciated-appearing, hollow-cheeked strangers appear at the house unannounced and are simply introduced as "a friend." His family fades farther and farther into the background as the MM sufferer spends more time with his "friends" and begins to look more and more like them. The sufferer argues that "you just don't understand" when his family questions him. Former friends begin to refer to the sufferer as a "jogging Nazi."

The sufferer becomes blatantly narcissistic and may even become an exhibitionist as he/she sees no shame in immodestly appearing in public in running shorts and singlets at inappropriate times and situations.

Pre-Marathon Sufferer
Preliminary research has established that the MM sufferer has secretly decided to do a marathon long before the idea is verbalized. Typically, the pre-marathon MM sufferer entertains the idea of doing only one marathon "just to see what it's like," unaware of the Pandora's box of suffering that is being unwrapped. This naivete permits the sufferer to sincerely believe that "just one won't hurt."

Then there's another and maybe just one more. Another victim of Marathon Madness. The pre-marathon MM sufferer begins to keep secret diaries and journals in which he records esoteric information and thoughts about his running. References to "the runner's high" are frequent, as though it were a religious experience. The sufferer begins to look for "enhancers." Anything to improve his performance, increase his endurance, or raise

his tolerance to pain. Bee pollen, DMSO, L-Tryptophan, bran muffins, spirulina, aspirin, caffeine, vitamins, carbo-loading, self-hypnosis, mantras, anything. Bizarre eating rituals begin to emerge: pasta, pasta, pasta. He speaks openly of "doing LSD", or fartlek or intervals.

In his preparations he is alternately confident and uncertain. He becomes paranoid and superstitious regarding his health and avoiding injuries. He shows all of the clinical symptoms of a manic-depressive.

Multi-Marathon Sufferer
This sufferer has run several marathons and is looking for the "perfect one": that perfect combination of all of the variables which will give him his ideal performance. Then he promises that he will quit once and for all. His life is a life of rationalizations and minimizations. While the Pre-Marathon MM sufferer can be forgiven for his ignorance and naivete, the Multi-Marathon sufferer knows the extent of his addiction but stubbornly believes that he can control it.

Continued next month:
The Treatment

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SPORTS



On Target with Otis

by Dennis Bianchi

1989 will be the 25th anniversary for one of the S.F.P.D.'s more versatile and durable athletes. Appearing at least ten or twelve years younger than his age of fifty-one, Duane Otis has been appearing at California Police Olympics and bringing home medals, lots of them, and frequently gold ones, since 1964. This year will, no doubt, be more of the same. During the course of trying to interview Duane (no easy task as he hustles through his work day — this guy is a hard-working cop!), the subject of medals and awards came up. I inquired how many Duane had won, and if I could, perhaps, see them. After the laughter stopped, a couple of nearby inspectors kindly informed me that it would probably take at least two people to carry the box Duane has put all of his medals, awards and trophies in. However, they were kind enough to help calculate that Duane has won approximately 150 Police Olympic medals for pistol and rifle shooting and at

least 20 medals at the International Police Winter Games. This last year he won the Gold in an event for which he seems uniquely qualified, the cross-country biathlon. This event combines skiing and shooting, the two events where Duane excels. These events are not the whole story with Duane, however.

As the *de facto* captain of our Department pistol team he has competed, and continues to compete, in several shooting competitions throughout California, and this year the nation. Included in these matches were six qualifying attempts for the U.S. Olympic team! Duane is currently a Lifetime Member of the NRA and California Rifle Association. He is a Distinguished Member of the NRA Police membership, ranking 350 in a group of 20,000. As a member of C.R.A., he has been on the "Top Ten Team" for the last five years. Duane competes with pistols and high powered and small-bore rifles. He does very little alteration of his pistols, preferring to take all of his weapons to his own gunsmith.

If you're in Oxnard this June 19-25, check with the ranges assigned by the Olympic Committee and watch a real champion competitor stack up medals. But if you miss it, Duane assured me he will be competing well into his 60's. I have no doubt he will also be winning. One last word. Wish Duane a happy anniversary. It's 25 years as a competitor in the Olympics and also his 25th wedding anniversary! As I said at the beginning, Duane is very durable.

S.F. Runners Take Lodi, Second at Sacramento



The Lodi team shows off their new POA jerseys, (l to r) Bianchi, Mulkeen, Perez.

by L.A. Perez

Decked out in their brand spanking new, P.O.A. sponsored jerseys, The S.F.P.D. Beatmen competed in two back to back races with great success.

On April 30th, a running team consisting of Steve Mulkeen (Co. D), Dennis Bianchi (Legal) and Lou Perez (Co. D) made the two hour drive to Lodi, to take part in the First Annual Law Enforcement Team 10K Run which was sponsored by The Lodi Police Department.

The overall strength of this team was a question mark because Bianchi was recovering from a 3:30 Boston Marathon effort in humid, hot conditions. Bianchi's reliable legs were going to be the difference between a first and second place team finish. The competition proved to be stiff, with a total of five law enforcement teams entered in the Law Enforcement Division. B.A.R.T. P.D., led by Police Olympic ace Mike Hotton, were not going to let the "city boys" take home the first place trophies without a fight.

The course promised to be flat and fast with some of it snaking through the streets and other sections leading onto trails of a local park. These trails led to the undoing of many runners, including Mulkeen and Bianchi, as they went off course and lost valuable minutes. The rains that had soaked the course, the night before the race, had washed off some of the important directional markings and caused some chaos and confusion.

When the final results were tallied, The Beatmen had secured first place thanks to the steady and consistent performances by Bianchi and Mulkeen. Lou Perez was the overall winner of the race with a personal

best of 31:58. A possibility exists that Perez may have been led astray by the lead motorcycle and bicycle escort, for a 30-45 second advantage. The end result would have been the same however, because he beat the second place runner by a three minute margin. A jubilant Dennis Bianchi took the third place trophy in his age division, adding icing to the overly frosted cake.

A snarling "Mad Dog" Mulkeen, justifiably upset with the poorly marked course, declared, "I can't wait for the Sacramento race, I'm psyched for it now." That remark would prove a fitting description of Mulkeen's stellar race time at the Sacramento P.D. Crime Alert Run.

Six days after the Lodi Run, a new running team comprised of John Payne (Co. E), Steve Mulkeen, and Lou Perez, reared their sweaty heads in Sacramento to take on the powerful CHP team at the Crime Alert Five Mile Run. Dennis Bianchi was also present to present the S.F.P.D. Masters.

The steamrolling CHP team has never been defeated in the history of this race. They have received virtually no opposition from other teams. They received a shock last year when they barely edged out the S.F.P.D. team by one measly point. This year they were taking no chances. CHP Officer Steve Webb, who works at the Santa Ana Office in Southern California, flew to this race to fortify the CHP's depth. Webb is a former Police Olympic 10K Gold Medalist with 33 minute 10K speed. Webb joined another 10K gold medalist, Mike Zygachenko, and Bruce Maudlin. Maudlin is the top CHP Master and he often competes in the Western States 100 Mile Race. The Beatmen had their work cut out for them.

To compound the problem, the S.F. runners had to deal with the present hot, high 80's weather conditions. San Francisco fog was nowhere to be seen. Bianchi was experiencing Boston Marathon flashbacks from the daunting weather conditions. Payne was the only one who came prepared by bringing a white running visor.

At the end of the race, the CHP had once again retained their undefeated status by repeating their one point victory over the Beatmen. It was an uncomfortable victory because Perez had beaten Webb by a comfortable minute and a half, and Mulkeen had dogged Zygachenko all the way to the finish line. This caused Zygachenko to give many a backward glance over his shoulder and wonder, ala Butch Cassidy and the Sundance Kid, "Who is this guy?" Mulkeen, a low mileage runner, almost caught the experienced Zygachenko and finished just seconds behind him. Maudlin posted a strong 30 minute time, launching the CHP team to their narrow victory.

Dennis Bianchi finished fifth in his age group and John Payne turned in a respectable time. Payne's training efforts have been hampered by a recent move to his new house and other obligations. Payne, who was passing on this year's Police Olympics because of those commitments, has set his sights on the upcoming S.F.P.D.'s Hook and Ladder Race to be held in August. Watch out Fire Department!

A good time was had by all even though the heat took its toll and lowered race times. There were no personal bests set on this day. Most of the pre-season racing action is over and the S.F. runners are now setting their new goals towards top notch placings at the Oxnard Police Olympics.

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SPORTS



Pistol Team in Action

by Armond Pelissetti, Robbery

1989 is proving to be a wild and great year for the San Francisco Police Pistol Team. We are well on our way to nailing our spot in the Top Ten California 4-man teams and 2-man teams again. There are 14 members on the team who are busy getting positive recognition for the S.F.P.D. in the western states, and later in the year, nationally and internationally (Canada).

For the historians: the S.F.P.D. has always had some great shooters. In the 60s, with solid Department support, the team was nationally renowned and one of the top in the U.S.A. In the 70s the team reduced to "individuals," Jay Christman, who was #1 in California for more years than the competition would like to remember, and an old warhorse named Otis who is a perennial Grand Master. In late 1981 and in the years following, Pelissetti, Pamfiloff, Fitzer, Camilleri, Farrell, Sloan and Walwyn (for a while) constituted a team that earned respect for the City. With the able assistance of the "newer" members: Quigley, Zurcher, May, Walker, Ongpin, Scarborough, Gaan, Cashen and Java we have held top ten for the six year running and have collected Police Olympics medals galore.

By the time you read this, most of you will have participated in the annual Mike O'Brien memorial shoot and have had a taste of the fun involved in this police skill-sharpening sport. Glenn Pamfiloff, Don Blaine and the range staff exerted a lot of energy so that all members would have a spirited good time and also would have driven the point home that good marksmanship is an essential part of our professional lives.

While we have a good number of team members involved at this time and we don't have any need to recruit, as such, I just want all of you to know that membership is unlimited. If you view marksmanship as important in your job and you like to have a good time and enjoy camaraderie with your peers — there are so many depressing officers who moan this doesn't exist anymore ... not like the old corps ... those young cops don't care ... all B.S., then think about joining us. If shooting is not your desire, join another team or organization within the Department. Get involved! The S.F.P.D. Pistol Team experience has been one of pride, excitement, travel and fun. There is never a time we bow our heads as San Francisco cops. It makes us better and happier on the job and turns about 12 weekends a year into mini-vacations, mostly with our families, which adds a positive note to our home lives.

Nothing is free! The equipment, match fees, and travel are expensive, probably two to three thousand a year and a lot of volunteer time is required to run the matches. But it's a cheap price to pay for the personal achievement and contentment I've already described. We do have help in the form of Joe Mollo and our Police Officers' Association who offset some of our expenses. In addition, we get fantastic sup-

port from friends in our business community who deserve our gratitude. One letter to these generous people results in support for our organization, which translates to respect. (Interesting concept for anyone who thinks nobody cares about cops.) Before I thank these wonderful people and their companies, I'll mention where we will be competing for the remainder of the year. We've already had a ball in Reno at the "Super Dual at the Comstock" and at Southern California matches; next it's on to Oxnard/Ventura for the Police Olympics (soon to be re-named the "Police Games" — sounds like some T.V. show), Vancouver, B.C., Canada for the World Police and Fire Games, Las Vegas for the Four Queens Regional, Yreka (huh?), kinda like Camp Pendleton of the Civilian World. Actually a great place based on the friendly people, but it's a little warm. And we will end the shooting year by entering a solid team in the N.R.A. National Championships in Jackson, Mississippi (an all-time first).

And now a well-deserved thank you to those who make it possible for us to represent the San Francisco Police Department and our City: THE KRUG COMPANY HOTELS — Hotel Californian in San Francisco; Best Western Sonoma Valley Inn, Sonoma; Best Western Dry Creek Inn, Healdsburg; Kon Tiki Hotel, Phoenix, Arizona. (Nights at all these Krug hotels were donated. Thank you, Norma Krug.) THE COMSTOCK HOTEL/CASINO, Reno Nevada (thank you, John Douglass, for housing the entire team for our match). HYATT, UNION SQUARE, San Francisco; JOHN ASCUAGA'S NUGGET, Sparks, Nevada; THE SAN FRANCISCO 49ERS (Eddie "D" and the World Champs); THE SAN FRANCISCO GIANTS; THE OAKLAND A'S; THE SAN FRANCISCO POLICE OFFICERS' ASSOCIATION; EXECUTIVE SECURITY AND INVESTIGATIONS; THE JUG SHOP (Phil Priolo and Dante Ravetti); SAN FRANCISCO MARRIOTT, FISHERMAN'S WHARF; GELCO'S RESTAURANT, San Francisco; THE CLIFF HOUSE RESTAURANT; NEPTUNE'S PALACE; SAN REMO RESTAURANT; GREEN VALLEY RESTAURANT; JOE'S OF WESTLAKE; CAESAR'S RESTAURANT.

We appreciate your ardent support every year and we really recommend you because you're always there for us and you run class operations where we can always have fun and enjoy your bill of fare.



Left to right: Pelissetti, Robbery; Quigley, Co. F; Walker, Photo Lab; Pamfiloff, Juvenile; Morris, Juvenile.

Soccer Teams Face Uphill Battle in Oxnard

by Tom Bruton

For the past ten years the SFPD soccer "A" team has always captured one of the top three medals in Police Olympic competition. The "Killer B's" have added two 5th place medals during that stretch, but going into this year's games in Oxnard our soccer teams are struggling for survival. Just as the hiring drought has caused shortages in the patrol force, attrition is also depleting the ranks on the soccer field. The "B" team, once the farm club for rookies, would now qualify for a senior division with an average age of about 40. Coach Dan Inocencio has put out the "help wanted" sign in an effort to field a competitive team. Veterans Jim Deasy and Frank Machi will anchor the squad that hopes to hold its own in the newly formed lower division.

While the Killer B's are gaining seniority the A's are undergoing a youth movement. The sixteen member team has become the proud papas of 20 future soccer stars in the last six years with two new additions

currently on the way. John Connefry and Bill Dyer will have to skip the Olympics to take care of their new families. Injuries to Eric Hipp, Brian Delahunty, Marty Laylor, and Brian Olcemendy along with the loss of Pat Murphy to the Fire Department, will make the A team a long shot to finish near the top this year. The team will be looking towards Pat Mullins, Steve Glickman, and the perennial top scorer Steve Roache to supply the offensive punch, while newlywed Don West and ex-Killer B's Mike O'Brien and Brian Canedo will have to pick up the slack defensively.

If you're planning to be in Oxnard during the Olympics come out and support the soccer teams and watch them set a record for most diapers used in a week.

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ON THE STREET/Tom Flippin

MAYOR AGNOS, AT HIS BUDGET PRESS CONFERENCE, ANNOUNCES THAT HE IS LEADING THE CITY OUT OF THE PIT OF FINANCIAL DEBT...



...HE FAILS TO MENTION THAT THE STEPPING STONES OUT ARE UNDERPAID, OVERWORKED, ENDANGERED POLICE AND FIREFIGHTERS.

Editorial Comment

by Tom Flippin

Get Serious

I've got one simple question: How have things deteriorated to the point that the SFPOA is negotiating (unsuccessfully at this point) with the City budgeteers for member benefits that are accepted as standard practically everywhere else (and used to be here)?

Uniforms? No way, Jose. Not unless you are involved in a fight and get a uniform item ripped off your body ... and then you better back it up with an incident report ... and some injuries to prove it was a real fight would help, too! For the second year in a row there is nothing in the budget for uniform replacement. And how about uniform maintenance? So-called "cost items" are anathema to the City negotiators; so, now only will you not get new uniforms, you will not be able to repair and clean the uniforms you have (except at considerable cost to yourself).

Equipment? Don't make me laugh. (On second thought, please make me laugh ... it'll keep me from crying.) The mayor, at his Budget Press Conference, stressed the extra cars (64 of 'em), trail bikes (7), and wagons (3). No mention that those won't even replace what's broken down, used up and just simply old! No mention of PIC radios. No mention of improved weaponry ... which might keep us alive when the "Crack Crowd" decides to explode. (There was enough money for "crack victims" ... read crack addicts!)

Manpower? Again, no relief in sight. The budget provides for 80 new recruits which won't keep up with our attrition rate, let alone get us back to our full strength of 1,973 positions. Of course, hiring 80 recruits doesn't mean we will get 80 qualified cops on the street. It means we'll get some 60 qualified cops (typical percentage that make it through the program), or we'll get 80 cops who have been rushed out of the Academy in response to political pressure rather than trained.

Promotions? Well, the budget provides for promotion of 80 people to Q35/50 spots. Great, right? First of all, the City has been ordered by the supervising court (as part of the Consent Decree) to make these promotions. Secondly, under Consent Decree rules, we are "owed" 150 spots! And thirdly, these positions are (and I quote from an S.F. Chronicle article) "part of a court-ordered program to put more women and minorities in leadership ranks." Another fairly conceived and fairly given exam, no doubt.

I believe the three letters which comprise the front page article, M.O.U. D.O.A., answer my first question. The people negotiating for Mayor Agnos on our Memorandum of Understanding have no intention of spending money on "frivolous cops." It's time to stop being frivolous and get serious. There won't be money for Educational Incentive Pay until we get serious. There won't be guaranteed levels of wages until we get serious. There won't be guarantees against benefit roll-backs until we get serious. There apparently won't be much of anything for us until we get serious.

M.O.U.

(Continued From Page 1)

12, 1989 and left a message for you indicating that POA representatives did want to schedule such a meeting. You have not returned my phone call. On Monday, May 15, 1989, I met with Deputy Mayor Carol Wilkins and scheduled such a meeting for Thursday, May 25, 1989 at 2:00 p.m. in her office. We have also scheduled a meeting with City representative Jeff Sloan at 2:00 p.m. on Tuesday, May 30, 1989. In addition to these meetings, the POA Executive Board had been scheduled to meet with Mayor Agnos on Friday, May 19, 1989 for the purpose of articulating some of the major concerns of members of the police department.

We have now learned that the Mayor has cancelled the meeting with the POA Executive Board for May 19th. In addition, I received a letter from you dated May 17, 1989 in which you state that you find the POA's recent negotiating conduct to be "highly objectionable." If it makes any difference to you, the POA has found the City's negotiating conduct to be "highly objectionable" for at least the past eight months, primarily because none of the serious, major issues facing the police department have been addressed in any manner whatsoever. In fact, the City has failed utterly to meet in good faith. A particular example is the deletion of funds for the replacement of damaged and worn out uniforms. The City struck these funds out of the 1989-90 budget without notice to the POA and without meeting and conferring on the matter. When we have made a proposal that these funds be restored, all such proposals have been "rejected."

I would suggest that you reconsider the comments set forth in the May 17, 1989 letter. The tone and style of the letter is inflammatory and designed to establish an atmosphere of confrontation and not an atmosphere of conciliation and issue resolution.

I want to point out very carefully, Claude, that the POA was a strong supporter of Mayor Agnos in his campaign for Mayor. At no time has the POA as an organization publicly deviated from that position, despite complaints from several members that the Mayor has not been responsive to the needs of the police department. If you,

Too Good for California

Police in Merseyside London, England, have come up with a truly great remedy for their rampant auto theft problem. "Bait cars" are parked throughout the city, each displaying invitingly unlocked doors, a key in the ignition, and sometimes even a fat briefcase laying on the seat. Typically, the thief tries to stifle his grin, jumps in and drives away ... about 20 feet. At that point, the car stops and will not restart, the doors automatically lock, power windows roll up and a loud alarm begins shrieking. The bobbies then respond at their leisure, to find the suspect behind shatterproof glass. Great, huh? Now, can you imagine what our ACLU would do with this one?

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in your role as representing the Major, wish to foment a confrontation with the POA over these significant, major issues, the only result will be acrimony, more frustration and a further deterioration of labor relations in the police department, none of which will inure to the benefit of the Mayor.

On behalf of the POA, I respectfully suggest that you reconsider your comments in the May 17, 1989 letter and return to the bargaining table with a determination to engage in good faith discussions to resolve all of the outstanding issues. Further posturing will serve to widen the gap, not narrow it. At the present time, we expect to meet with the City representatives on Tuesday, May 30, 1989. If you do not intend to approach that meeting in good faith in an attempt to settle the outstanding issues, please advise me immediately.

Very truly yours,
for Carroll, Burdick & McDonough
David P. Clisham

May 23, 1989

The Honorable Art Agnos
Mayor of San Francisco
City Hall — Room #200
San Francisco, CA 94120

Dear Mayor Agnos:

This letter is directed to you on behalf of each and every member of the San Francisco Police Officers' Association regarding the lack of progress in MOU negotiations between the City and POA representatives and your cancellation of a meeting scheduled by you with the POA Executive Board.

I am sure you agree we have a mutual interest in stabilizing labor relations in the beginning to address longstanding problems which have begun to jeopardize the safety of the public and patrol officers.

First of all, it is important to recognize that it is the City's duty and responsibility to allocate sufficient funds to provide a minimum level of service to residents and daily visitors in the City of San Francisco. While the POA can play a major role in advocating certain fundamental policies, the POA has no legal authority or power to establish budgets, expend funds, purchase equipment, etc. The Mayor's office and the Board of Supervisors have the duty and responsibility to address the public's concerns in the annual budget process. Staffing, vehicles and equipment are tools we need to do the job of public safety. Although I would like to see our Administration much more vocal over these problems, they have not been and have put the burden on the POA as usual. It is not the POA's responsibility to negotiate public safety.

Second of all, it important to realize that the 1988-89 salary freeze, while perhaps unavoidable on your part and not your choice, has had a devastating effect on the morale of the rank and file. The salary freeze plus the hiring freeze in effect since January 1987 have resulted in unprecedented attrition severely depleting the patrol force thereby increasing "response time," and jeopardizing officer and the public's safety. It should also be recognized that both the salary and hiring freeze has "saved" the City over 20 million dollars but at no small cost to the delivery of police services in the City.

Third of all, and most important, the meet and confer process between the POA and the City has not produced agreement because of the POA's perception that the Mayor's office has unilaterally decided not to include major issues in the MOU thereby rendering the process meaningless. In short, your representatives do not appear to have been given sufficient authority to work out an agreement with the POA.

At the same time, the MOU process gives the City and the POA an opportunity to work together to mutually resolve some major problems. It can only work, however, if both sides take the process seriously and do not view the process as a political power struggle.

I would therefore respectfully request your serious attention to the following proposals to resolve outstanding MOU issues:

Salary and Benefits: Wages and benefits are established by formula in the Charter; although inadequate, the POA proposes that the salary and benefit level not be diminished for the next two years. Your representatives have persistently rejected the POA proposals to establish salary and benefits at these minimum levels.

"4-10 Plan": Presently, five district stations have established the "4-10 Plan". Plans to place the remaining four stations on 4-10's have been cancelled for lack of cars and staffing. The POA proposes a phase-in program which would cost a fraction of the money saved through attrition: August 1, 1989, Potrero; October 1, 1989, Southern; December 1, 1989, Central; February 1, 1990, Taraval — or any combination after Potrero Station. The "4-10 Plan" would be an immediate morale boost, would increase service to the public and would be established at minimum cost to the City.

Staffing: Because of attrition, the Department's strength has slipped to below 1750, over 200 less officers than your own campaign goal for the Department. Present plans for hiring will not replace attrition in the next year. The POA proposes academy classes to begin August 1, December 1 and April 1 for the next three fiscal years. Again, this schedule will cost a fraction of the salary savings amount over the money already budgeted for hiring. I do not think the City realizes the large number of officers leaving for other cities or jobs because of the pay, benefits and promotion problems in San Francisco.

Although there are other outstanding issues separating the parties, these are the major issues which can form the basis for a settlement. We can assure you of our willingness to sit down and work out a mutual resolution. Thus far City representatives appear to be meeting with both hands tied behind their backs.

This letter has been prompted by your cancellation of the May 19th meeting. We respectfully request the meeting to be rescheduled at the earliest possible time or, in the alternative, that sufficient authority be delegated to your representative to resolve all outstanding MOU issues.

Please advise.

Sincerely,
SAN FRANCISCO POLICE
OFFICERS' ASSOCIATION
Michael A. Keys,
President