

THE SAN FRANCISCO POLICE OFFICERS' ASSOCIATION

NOTEBOOK



Member of COPS
California Organization
of Police & Sheriffs.

Official Publication of the San Francisco Police Officers' Association

To Promote the Efficiency and Good Name of the San Francisco Police Department and its Members

VOLUME 20

SAN FRANCISCO, SEPTEMBER 1988

NUMBER 9

IN MEMORIAM

1902-1988

ANTHONY "TONY" BELL

Appointed S.F.P.D.: September 11, 1934
Military Leave: 1943-1946
Promoted Sergeant: October 1, 1946
Retired - Disability Pension: September 16, 1964

by Mike Hebel, Welfare Officer

Tony Bell was born in Yugoslavia on September 1, 1902. He soon came to the United States and became one of its citizens. After working as a stevedore and a special police officer, Tony was appointed a sworn member of the San Francisco Police Department on September 11, 1934. This was one of the most cherished moments in his life — becoming a police officer in San Francisco. And how fortunate this was for San Francisco's police officers.

Tony was one of the founding fathers of the San Francisco Police Officers' Association, and he formally participated in this organization's incorporation in 1946. While the Association is now taken for granted as one of San Francisco's powerful institutions, this was not always the case. It was courageous officers like Tony that

formed, built and nurtured this Association at a time when vocal participation in the POA was a danger to one's job and career.

Tony was a fighter for rights and benefits for San Francisco police officers. He actively participated in cornerstones for police officers' economic welfare: the great 1949 retirement charter amendment; the unprecedented 1953 pay formula amendment; the charter amendment establishing a 40 hour work week; the charter amendment providing officers with the right to fair treatment when disciplined; and the charter amendment providing for health care plans paid by the employer.

His loyalty and dedication to the Police Association did not stop when his police career ended in 1964. For eight years Tony served on the POA's Board of Directors most ably representing retired members. For 18 years Tony volunteered his time every Friday to assist the Association's office staff. These efforts will never be forgotten because they were so unusual. Tony's heart was always with the Association he helped form, incorporate and develop.

Tony was an active member in the Police Veterans Post. He was also the executive officer of a volunteer neighborhood watch organization in Oakland.

The work and service that Tony accomplished will long remain as will memories of his deep felt affection for the Police Officers' Association and its entire membership. Tony was "one of a kind" — a truly outstanding human being.



Anthony "Tony" Bell

Digging Up Old Bones

by Dan Linehan, Treasurer

Last month's edition of our newspaper could have easily been mistaken for the Jerry Crowley POA Presidential Campaign. As the current Treasurer of our Association, I was disappointed to not find a disclosure that read "Paid for by the Friends of Crowley". Either he doesn't have any, or they are not putting their money where their mouths are. Within the next few months that could prove to be very costly. Double talk equals double costs.

Hotel Tax

It seems that Brother Crowley has found a formula by which we can fully fund our department. At our last Board meeting he had a great idea about using the hotel tax. It sounds great. He said he had the facts and figures to support his claim. Then the questions came. Brother Crowley refused to provide the Board with any of the facts, stating only that he knew it all and, we wouldn't understand any of it, but he wanted \$25,000 of your money to prove himself right. What a salesman!!

History Is No Mystery

We, as police officers, develop a sharp nose for bull. We see it everyday that we put on our uniforms. We also know that by judging a person by their past actions is the best measuring stick. The time is now to tell what we know about Brother Crowley.

In 1975 Sgt. Jerry Crowley led the first and last police strike in San Francisco history. The principle issue? Three and one half percent of salary. Did we win? No. Did we lose? You sure did. Because of this action, every person in this department who was at top level pay in 1976 has now lost over \$ 41,500 each in salary. For our newer members hired after November 1976 (Tier II), we received a disability/retirement system about three quarters less than Brother Crowley's. Additionally, the sick pay that we can accumulate will not be cashed out by the city when we retire. We lost our shirts!!

The \$41,500 figure I state is the sum total of the difference a police officer in Los Angeles has made versus a police officer in our department. The salary formula that Jerry Crowley thinks is great has dropped us from equal

to the highest in the state to about tenth.

It is my belief that the main reason Brother Crowley has risen up to seek your support is because he was passed over for a temporary lieutenant's position. The first rumbling from him in years was about the Consent Decree and how it has destroyed our department and any chance of fair promotional examinations. If anybody should know the Consent Decree, it would be him. It was negotiated and signed by all of the parties, including the POA, while Jerry Crowley was our president.

The next time Jerry and company start talking about how they are going to cure all that is bad in the S.F.P.D., ask them about the \$41,500 you lost, how they are going to correct Tier II, and if you can be paid off your sick time when you retire. Then step back and watch him dance. He is a sight to behold.

The Hinckle Transformation Scam

by Paul Chignell

Observers of San Francisco politics and journalism are amazed at the antics of the one-eyed flak named Warren Hinckle, former liberal firebrand, losing Mayoral candidate, and perennial self-described watchdog of the San Francisco Police Department. His constant shifts of political philosophy and erratic displays of factual reporting have made San Francisco more bizarre by the week.

Cop Watching

Warren Hinckle has always been critical of police officers in the City by the Bay, probably because he couldn't make the weight requirements to become a police officer himself. He has likened our behavior as servants of residents and visitors alike to that of a fascist group, but his wild assertions have rarely been backed by fact. With the San Francisco Police Department, the most pro-

(See SCAM, Back Page)

The Notebook Needs You

We need your articles to make this the best possible newspaper

Articles should be sent to:

Tom Flippin, Editor

SFPOA Notebook

510 7th Street

San Francisco, CA 94103

Deadline for October issue:

September 26, 1988

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San Francisco Veteran Police Officers Assn.

Congratulations to comrades Bill Navin, George Clement, and Harold Eliaser! They are the Post 456 members that won prizes during our recent Post raffle/fund raiser. Harold won a Dinner/Dance cruise of San Francisco Bay aboard the Blue and White Fleet, George won a two day, two night stay at the Eagle House Victorian Hotel in Old Town, Eureka, and Bill was the Grand Prize winner of three days and two nights in Lake Tahoe with air fare, hotel, and a show included! Thanks are due to all members that participated in the raffle, which generated much-needed funds for the Post. Special thanks to those members that donated contributions to the Post. Plans are already in the works to improve the next raffle!

I cannot help being amused by the recent verbal attacks on Dan Quayle. As I recall, it was the liberal political left that was the most vocal in maligning and denigrating the service of myself and millions of other Americans that served their country in Vietnam. Suddenly, because Dan Quayle did not go to Vietnam, they are branding him a shirker, and our combat service has suddenly been transformed into something "holy" by our previous critics. I have yet to encounter a Vietnam combat veteran that faults Dan Quayle for selecting the National Guard as his manner of fulfilling his six year military obligation.

Tom Flippin, the editor of the Notebook, provided me with some information that he said he would print in the Notebook, but I think that it is important enough to repeat in this column: A bill recently passed in Congress gives veterans a dividend of 55¢ to \$1,000.00 of their GI insurance for each month they were in the service. This is regardless of whether or not the veteran still carries this insurance. Any veteran wishing to receive the dividend must apply, it will not be automatically sent. The VA urges all veterans to apply for the dividend. Veterans wishing to apply may do so by writing the Veterans Center, P.O. Box 8079, Philadelphia, PA 19010. The letter should include the veteran's name, address, GI insurance number (if known), branch of service, service number, date of birth, enlistment data (or reenlistment date), and discharge data.

The next two meetings will be on Tuesday, 13 September, and Tuesday, 11 October. We will meet at 200 hours at the POA Building, 510 Seventh Street. Refreshments are served at the conclusion of business. We will also be holding monthly raffles starting the September meeting for all members attending the meeting that care to participate. We would very much like to see some new faces at the meetings. Try to make it, you won't be disappointed.

I'll close this column with an anecdote I feel you will all appreciate: Undistinguished and often shabby in appearance, Ulysses S. Grant did not recommend himself to strangers by his looks. He once entered an inn at Galena, Illinois, on a stormy winter's night. A number of lawyers, in town for a court session, were clustered around the fire. One looked up as Grant appeared and said, "Here's a stranger, gentlemen, and by the looks of him he's traveled through hell itself to get here."

"That's right," said Grant cheerfully.

"And how did you find things down there?"

"Just like here," replied Grant, "lawyers all closest to the fire."

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Widows and Orphans Aid Association

The regular monthly meeting of The Widows and Orphans Aid Association was called to order by Pres. Fred Pardella at 2:07 P.M., Wednesday, August 24, 1988 in the Traffic Bureau Assembly Room, Hall of Justice.

All Officers and Trustees present. Among others - three past presidents: Mike Duffy, Jim Hegarty and Mark Hurley.

COMMUNICATIONS: Following donations received: JESSICA McCLINTOCK - in memory of Lester Garnier.

HEATHER FONG - in memory of Lester Garnier; MR. & MRS. THAYER BRAGG - in memory of their son, Allyn Bragg; JESSIE BALDWIN - in memory of James Bloesch; POLICE COMMISSIONER PIUS LEE - his monthly contribution; FRANK & JOSEPHINE STEFFEN - contribution to the Association.

BILLS: Regular bills for benefits and salaries presented by Treas. Parenti and Approved. Treas. Parenti reported the following deaths: JOSEPH BELLANTONI - Born in New Jersey in 1906, Joe worked for the Muni Railway before joining the Department as a Patrol Wagon Driver in 1941 at age 35. He was assigned to Park Station, staying there for eight years, earning a reputation as a chef for the meals that he used to cook. From Park to Northern for 3 years, then to Central for 10 years. Joe was transferred to Potrero, day watch, remaining there until his retirement for disability in 1967 at age 60. Joe was 82 years of age at his death.

JAMES W. BLOESCH - Born in San Francisco in 1951, Jim became a member of the Department in 1972 at age 21 after working as a Police Cadet for 3 years. He was assigned to Southern staying there just a short

while before he went to Potrero for 3 years. He worked TAC Squad for 2 years, then to Communications for 2 years, Richmond for a year, then back to TAC before he was assigned to the Mounted Detail where he worked until his untimely death at age 36. He had received a Bronze Medal in 1977 for services in arrest of armed suspects.

FRANK BENTZEN: - Born in Milwaukee, Wisconsin in 1905, Frank worked as a salesman in San Francisco for several years before he joined the Department at age 34. He was assigned to Ingleside Station where he worked on foot patrol until receiving Military Leave in 1942 to become a member of the U.S. Navy.

Discharged in 1946, Frank did not return to S.F.P.D. Instead he took a Patrolman's job in the Visalia Police Department and after a few years there received the position of Chief of Police. Frank held this until his retirement. He was 82 at the time of death.

REPORT OF TRUSTEES: Mrs. Braun addressed the membership, representing the swan song of Hibernia Bank. After this the members were introduced to the personnel from Security Pacific Bank who will handle our Trust Account - Timothy O'Neil, Vice President Private Banking; Stacy Hunt, Vice President Trust Services; and Loral Good-Swan, Administrative Officer. They stated that we would receive the same services from them as from Hibernia; that all services, including investment advice would be based in San Francisco. Trustees asked many questions; some were answered to their satisfaction, some not. Before leaving, Mr. O'Neil was asked if Security Pacific would honor the contract that we now had with Hibernia. Answer was in the affirmative. This contract has two more years to run.

Trustees set a date of September 7, 1988 to meet with another investment bank, that wishes to present an offer. Members are urged to attend. 2:00 P.M. in regular meeting place, on Wednesday, 9/7/88.

NEW BUSINESS: P. Pres. Hegarty suggested a change in BY-LAWS, ART 1, SEC 2 & 3. Will meet with Secretary for suggested amendments.

GOOD OF THE ASSOCIATION: Pres. Pardella set next regular meeting for Wednesday Sept. 21, 1988 at 2:00 P.M. in regular meeting place.

ADJOURNMENT: There being no further business to come before the membership, the meeting was adjourned at 3:15 P.M. in memory of the above departed Brothers.

Fraternally,
 Bob McKee,
 Secretary

P.S. Still have room for a few people to attend the 50th Anniversary Luncheon of the 1938 List, at Irish Cultural Center, Sept. 15, 1988 at 12:00. Members of any prior lists are invited. CONTACT BOB MCKEE 487-4570 - MIKE DOHERTY 824-9333.



POLICE POST #456 NEWS

by Greg Corrales

NEXT MEETING:

We now have a really nice meeting hall, The Immaculate Conception Hall at 3355 Folsom St. Parking is ample in the yard and on-street. Refreshments, tables, chairs, good PA system and a great kitchen to prepare the lunches. Tuesday, September 13, 1988 is our next meeting date. Social hour starts at 11:30 a.m., business at 12:30 p.m. and a great lunch right after.

PRESIDENT'S MESSAGE:

Thanks to our landlord, Father William, we have a nice new locker in the kitchen, saving our kitchen and bar crews a lot of extra work and steps. - Spoke to George Cathrell, our bartender, and he says that he will try to attend the next meeting, but is not yet well enough to assist at the bar. - Our Kitchen Crew advises that the food for the next meeting will be hot dogs and beans, with french bread to soak up the juice. - Still have not heard from a lot of the members of 1938 or prior lists for the luncheon at Irish Cultural Center, September 15. Call MIKE DOHERTY 824-9333 or BOB MCKEE 587-4570.

SICK CALL:

Both Jim Woods and Joe Miles were reported as being at home recuperating from respective illnesses.

DEATHS:

Joe Bellantoni

COMMITTEE REPORTS:

Jim Cole reported the two pay raises we are due for come to a total of 1.31%, and maybe still another 1% next July. The mayor wants to eliminate pay raises by charter, so he can veto raises in the future. Sol Weiner says the Rules Committee of the Board of Supervisors tabled our proposed amendment (for timely pay raises) as the controller says it will cost \$1 million annually to keep track of everything. "Jim Stack says yes, there is a cost for active members, but there's no way to figure the cost for retirees," Sol said.

NEW BUSINESS:

Secretary's dues report: As per Article II, the names of all members who are more than six months in arrears of paying the annual dues must be reported at a regular business meeting. The names are Richard F. Akers, Thomas Bianco, John Bulen, Edward Cavanaugh, Mortimer J. Considine, Lloyd Crosbie, Carl Decker, Patrick J. McNally, Joseph B. Meehan, Larry Olson, Phillip C. Peyton, Norman J. Ronnenberg, Edgar Shea, David R. Winn, William Keating, John C. Lynch and Thomas O'Flanagan (of Millbrae). Motion passed to drop these members from the rolls. Note: Checks from two members above have since been received, and any person named above can be reinstated by paying the outstanding dues owed.

GOOD OF THE ORDER:

Ray Seyden told us that the Immaculate Conception Assn. has provided us with a locker for our supplies. Thank you very much. - Note: Our Slo-Pitch article last month was included for information purposes. There was little hope of the news arriving in time for attending the July 22nd game. We won, 11 to 2.

Attendance 71
 Membership 725

Robert McKee, President
 Gale W. Wright, Secretary

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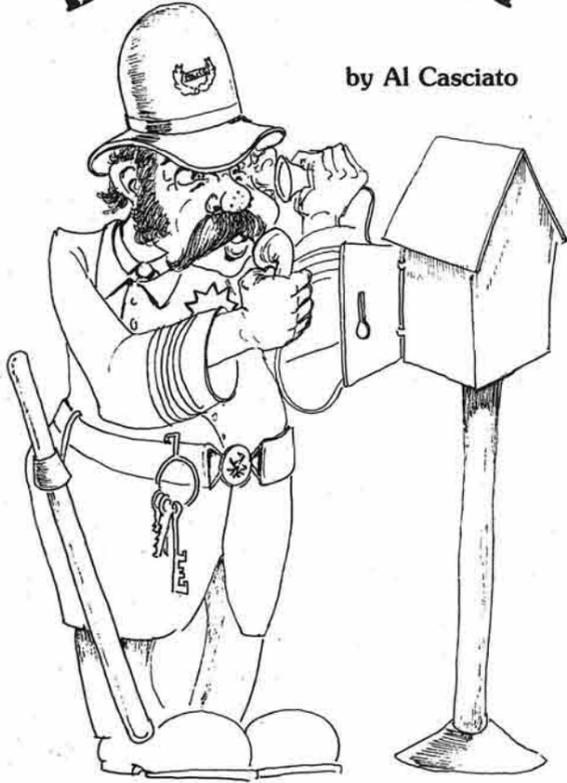
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- Address letters to the Editor's Mail Box, 510 7th St., San Francisco, CA 94103
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced.

POSTMASTER: Send address changes to SFPOA Notebook, 510 7th St., San Francisco 94103. 2nd Class Postage Paid at San Francisco, CA

AROUND THE DEPARTMENT

by Al Casciato



Ted Schlink (Tactical) has submitted a suggestion to the department recommending that Firearm Impact Receptacles be installed at all Bureaus, Details, and District Stations in order to provide for the safe loading, unloading and inspection of weapons. If you want to help Ted forward his idea, contact him at ext 1278 days - for a copy of his suggestion, send a note to the POA c/o this column.

Can't help wondering that if we compared the cost of giving an extensive preventative physical to all officers every year, how it would compare to the amount spent on the medical and retirement costs of those officers on extended disability from stress, hypertension, or other illnesses that could be diagnosed early and controlled if not cured.

...One of the functions of the Hospital Police is to fingerprint all John and Jane Doe patients at San Francisco General. So Sgt. Ralph Restero thought nothing of it when he received a call from a ward to come and fingerprint a John Doe. When Ralph arrived he found that "John" had no arms and only one leg - the nurse became a little flustered and asked "Can't you do something to find out who he is?" Ralph calmly explained to her that he would but that it wasn't going to be fingerprinting as she had initially requested. OH the obvious.

...The San Francisco Examiner claims that San Francisco has mental patients wandering all over town and boy are they right about the wandering, but not enough was said on how dangerous they (the crazies) are. For example: On Castro Street Carol Scatena was issuing a traffic citation to a motorist when a crazy came out of the crowd and grabbed for her gun - the fight was on and even the motorist and some passing citizens had to help restrain the "5150." His quote after being restrained "Voices told me to take the gun."

• In the Crocker Amazon, at Geneva and Madrid, Co H's Jim Strange, Chris Fowlie, and Sean Wallace stuffing a naked fellow into a squad car for a ride to the hospital. The fellow had been chasing pedestrians and trying to enter homes in the area in response to those "little voices."

• Not having the luxury of citizen or police backup was Ingleside beat Officer Bob Payne, who had to fight for his life with a mentally ill man who decided to take over the traffic island on Geneva between London and Paris Streets, and was about to cause a very serious traffic accident, probably getting himself and a motorist or two killed in the process.

• Morning on the 6th floor of the Hall of Justice. Court is about to begin in Department 20 when an undercover officer who is waiting to testify feels the call of nature and enters the mens room. While attending to the call he suddenly is startled by the violent shaking of the stall door. Yelling to the individual that it's occupied to no avail, the violent shaking continue as the individual on the other side mutters incoherent statements. Gun now at the ready the officer marks in his mind the shoes of this person. Luckily the person wanders off, trashing the bathroom by throwing toilet paper and paper towels about as he goes.

The officer after experiencing this traumatic encounter is finally able to get up and a search of the 6th floor for the restroom trasher proves futile.

Later in the day the officer is having lunch in the

cafeteria when from behind he hears a fellow that by shoes and trousers he can positively identify as the bathroom trasher who was almost blown away.

Mental patients are a definite danger to citizens, officers, and themselves and the system which allows them on the street without their medication or strict guidance is not working.



Births - Births - Births

Celebrating their first arrival on 07-16-88 were LeRoy and Narrisa Lindo of the Drug Education Unit. Lil Ashley Renne was 8 lbs 2 oz.

Bob and Monica Doss, Co. D, welcomed their first Ashley Nicole on 08-29-88 5½ lbs - Mom and Ashley doing well while Dad is hectically running around.

Miguel Ernesto Granados Jr. entered this world 08-31-88 weighing 8 lbs 2 oz. The first born of Miguel and Magdaline.

Adding Number 2 to the family on 08-07-88 were George and Terri Pholey (Special Operations Division) when the welcomed Megan Elizabeth 7 lbs 13 oz. 20½ ins. Older sister Colleen, 2 yrs, is looking forward to the company while Grandpa George Pholey Jr., retired Inspector, is trying to figure ways to spoil them both.



Marriage News

Rene Barrera, supervisory fingerprint technician on the Midnight shift married David Rodrigues, son of Hit & Run Inspector Dave Rodrigues, on 8-6-88. The groom is a civilian employee of Tiburon PD.



Miscellaneous you have submitted

The more powerful you are the less voice you have. Small departments have Bucko bucks for training and no crime. While we have Bucko crime and few bucks for training.

Demystify lawyers - by taking a law class.
The Political sickness.



"That's Not My Job"

This is a story about four people named Everybody, Somebody, Anybody and Nobody. There was an important job to be done and Everybody was sure that Somebody would do it. Anybody could have done it, but Nobody did it. Somebody got angry about that, because it was Everybody's job. Everybody thought Anybody could do it, but Nobody realized that Everybody wouldn't do it. It ended up that Everybody blamed Somebody when Nobody did what Anybody could have.

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Northstars Reunion

by Pat Munroe, Treasurer
S.F. Northstars Motorcycle Club

The San Francisco Northstars Motorcycle Club is planning a reunion dinner to bring together any and all present and former members which will be by invitation only. This is a chance to see old friends and make new ones in the fraternity of motorcyclists. I have most of the names gleaned from the archives, but I am lacking a large percentage of addresses. If you know any of the members that I do not have marked with an asterick, contact them and have them call me or you call me with their address. If I don't have a current address they will not get an invitation. I have to know very soon as the dinner is planned for Saturday, October 15th. Which is the day preceeding the Dick Mann Event in Brentwood.

Well, here goes with the list, but remember, no asterick, no address...

- | | |
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| <ul style="list-style-type: none"> B.J. * Barg, Bob * Barsetti, Larry * Batistoni, Larry "Harpo" * Beck, Jack * Bennett, Paul * Bentley, Kim * Bias, Doug * Bill, Phil * Bollier, Pete "Polluted" * Brog, Bob * Boyd, Bill "Sun. Morn. Ride" * Brum, Harold "Wierd" * Buck, Joel * Burke, Tim * Burdick, Ray * Calloway, Bill * Cambou, Bob "Howdy Doody" * Casciato, Al * Castellanos, Joe "Ice Cream" * Castillan, Rich * Castillan, Ron * Chaffer, Butch * Chapman, Jim * Chaplin, Mike "Catfish" * Cima, George * Cincotta, Antone * Contreras, Frank * Craig, Don * Crowe, Bill * Delmas, Jack * Desmond, Bob * Donovan, Jerry * Ebright, Louie * Egan, Bill "Animal" * Evans, John * Farrell, Roger * Finn, Paul * Fredricksen, John * Gardini, Larry * Geary, Walt * Gross, Bob * Grosse, Bill * Gudelj, Steve * Halton, Brian "Herb Chain" * Harrel, Ray "Dugan" * Haiden, Terry * Heaney, Steve * Herpe, Walt * Hightower, Wes * Hursh, Steve * Hohnsbeen, Paul * Janigan, Ralph * Johnson, Roger * Key, Jeff * Killion, Ron * Laghi, Gino * La Prevotte, Bob "Lips" * La Prevotte, Rene "Pervert" * Legler, Blair * Lickliter, Jack | <ul style="list-style-type: none"> Lyons, Bill * Macias, Alan * Marsh, Jim * Mills, Chris * Mills, Greg * Minkler, Earl * Minoletti, Paul * Molina, Pablo * Monestier, Jack * Moen, Neal * Mottram, Rich * Moysard, Mike * Munroe, Pat * McKee, Frank * McMurtry, Bruce * McMurtry, Gary * Natt, Steve * Norby, Eric * O'Keefe, Art * Pawsey, Mike * Pennebaker, Glenn * Pereira, Tony * Perdue, Tom * Pinevich, William * Piro, Craig * Rasmussen, Bob * Rasmussen, Paul * Reddy, Dave * Rio, Andy * Rodriguez, Bob * Robertson, Jim * Rubin, Paul * Rudow, Peter "Foodlum" * Ryan, Tim * Schreiner, Mark * Sekols, George "Rude" * Scott, John * Smith, Brad * Shane, Frank * Skirven, Bill * Silva, Pete "Lil Pete" * Smith, Bob "Sundance" * Smith, Jim "Goober" * Stack, Tom * Strange, Jim * Streeter, Nolan * Stuber, Charlie * Tedrow, Charlie * Traynor, Tom * Trout, Jim * Tugwell, Tony * Valente, Bruce * Van Dyke, Steve "Butchie" * Vollmer, Doug * Van Valkenburg, Tom * Wall, Dennis * Walker, Dierk "Dick" * Watkins, Larry "Baby Huey" * White, Larry * Woodward, Bob "Woody" |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

If I have missed any names and any of you Old Timers remember more, let me know. I'll bet some of you reading the foregoing list will suffer from a bit of nostalgia. This may be a once in a lifetime chance to see your old buddies again.

Now, be sure and contact me early. I can be reached Tuesday thru Saturday 9:00 AM till 6 PM at (415) 626-3496 or any night before 10:00 PM at (415) 588-8801.



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Rap's Corner

by Reno Rapagnani



Press Conference In The Not Too Distance Future

A squad of police officers stand in front of a covey of newspaper photographers and television cameras... What's the point of this press conference? Upon closer inspection, the public at large realize that San Francisco's finest are in tattered and worn uniforms.

Uniform Quiz

A certain veteran police officer who continues to make outstanding arrests in the Ingleside District, recently had his uniform torn while making an arrest.

1st question: Should this officer have to purchase a new police uniform?

2nd question: Should this officer have to follow a "6" step procedure to acquire a new uniform.

3rd question: How soon can the uniform replacement policy be reinstated?

Answer: 1. no 2. never 3. very soon.

Deju Vu

In or about October 1978, a rookie cop received a phone call from the then president of the POA, Jerry Crowley. Jerry was calling me to ask if I would accept the position of POA station representative at Taraval Station and also asked for my support in his re-election campaign for President of the POA. I agreed on both counts and was appointed station rep. I was very impressed with Crowley in those days because I believed that his leadership style was what the POA needed to become an effective labor organization.

The Crowley Presidency

What I liked about the Crowley era was his political action program and his militant/confrontational style.

Political Action — Political action was the buzz word for Crowley's program of political involvement in city, state and federal politics. Suddenly the POA was supporting city supervisors and state legislators that demonstrated a pro labor record. The political involvement by the POA translated into endorsements and political contributions to those elected officials.

Militancy and Confrontation — Jerry Crowley's con-

frontation style also translated into screaming matches with police administrators during meeting and confer sessions. Crowley never gave an inch in those sessions and would eventually win his point by the force of his personality. When Crowley appointed me to the Uniform & Safety Equipment Committee he was very instructive and supportive of the Committee's efforts to bring up the safety standards of police vehicles.

So What Went Wrong

The beginning of the end for Crowley was due in large part to his militant stand on the pay raise issue in 1975. The entire Board of Supervisors (minus Supervisor Al Nelder) had rejected the police pay formulas that had been in effect for more than two decades and offered instead an unacceptable alternative to the POA. ...So, the membership voted to strike and the media, press and Board of Supervisors had a field day portraying the militant-confrontational POA membership battling for their pay raise. **We won that battle, but lost the war.** Public opinion was opposed to Crowley's police strike. Voters rejected the strike tactics of the POA, enabling the Board of Supervisors to exploit the strike and introduce to the voters anti-labor legislation.

That legislation passed, and stripped police officers of their benefits then and is still stripping police officers of their benefits today.

Change In Leadership

The membership rejected Crowley and elected Bob Barry as POA President. Bob Barry has refined many of the Crowley governing principals over the years including political action. Gone from the Barry presidency, however, is the militant/confrontational tactics that cost the POA and its membership its benefits and good public opinion.

Is The Growler Back?

The pay freeze for city workers, the Mounted Police debacle, the cutting back of the uniform replacements, the reduction of services in Police Communications, the never-ending fight for fair promotional examinations, all brought about by the previous administration's budgetary policies and the awkward moves of a new administration, have caused the POA membership to be in an uproar. The perfect time for Crowley or others to exploit these legitimate problems for their own agenda.

Fortunately for the membership, all the candidates for POA president have a voting history in the POA. It will be that voting record, that will be matched against whatever those candidates are saying now, which will determine who will lead this Association for the next two years.

Down Dirty

There will be some candidates for POA office who might focus on the problems that we face as an Association and not the solutions to those problems.

Jerry Crowley once told me that negative campaigns are easier than campaigns that instruct and inform the voter.

I hope all candidates for POA office explain how their platform can achieve the goal that we all share...a POA that protects and enhances the benefits of its membership.

Hotel Tax Update

by Jerry Crowley

6.5 million dollars in hotel tax money subsidizes business membership dues despite huge profits. (See Chart A)

Convention and Visitors Bureau fat cat members get free ride at taxpayers expense. 58% of visitors and convention bureau expenses paid by hotel tax. (See Chart B)

Chronicle 8/22/1988: "The San Francisco Visitors and Convention Bureau is one of the nation's most well-financed promoters of city tourism."

Average salary for 50 visitors and convention bureau employees — \$50,000.00 per year.

Daily visitor population in San Francisco — 150,000. (does not include commuting workers.)

Citizens pay freight out of tax money from General Fund to provide police service for added population.

Twenty million dollar (\$20,000,000) police budget cuts leave citizens unprotected as downtown becomes priority.

Hotel Tax transfer of money to fund police budget essential to provide police protection for citizens as well as visitors in San Francisco.

CONVENTION AND VISITORS BUREAU MEMBERS 1987 SFCVB MEMBERSHIP PROFILE

Category of Business	Number of Members	Total Dues Paid	Percentage of Total Dues Paid	Average Per Month Dues	1985 Revenues
Accommodations & Lodging	348	\$ 388,850	37%	\$97.33	\$628,000,000
Advertising, Media & Printing	148	58,885	6%	\$33.16	
Airlines & Aircraft Services	24	19,490	2%	\$67.66	
Convention Services & Suppliers	326	125,940	12%	\$32.16	\$131,000,000
Diversified Services	97	33,225	3%	\$28.58	
Entertainment & Attractions	157	64,593	6%	\$34.25	\$415,000,000
Financial, Insurance & Real Estate	27	21,560	2%	\$66.58	
Ground Transportation & Tours	185	87,235	8%	\$39.33	\$187,000,000
Major Corporations	7	22,210	2%	\$264.00	
Restaurants & Food Service	300	105,878	10%	\$29.41	\$786,000,000
Retail	237	112,786	11%	\$39.66	\$774,000,000
Wholesalers & Distributors	27	10,360	1%	\$32.00	
	1,883	\$1,051,012	100%	\$46.50	2.9 BILLION

1987/88 OPERATING BUDGET

Revenue Budget

Private Sector Funding	
Members Dues	\$ 1,207,500
Member Programs/Services	201,200
Member Advertising	756,000
Member Donated Services	500,000
Convention Registration Services	400,000
Client Programs	93,000
Other Funding	116,800
Private Sector Total	\$ 3,274,500

Public Sector Funding	
San Francisco Hotel Room Tax	\$ 4,530,000
TOTAL REVENUE	\$ 7,804,500

EXPENSE BUDGET

Advertising and Promotion	\$ 2,765,500
Personnel	2,631,000
Office Operations	1,136,000
Convention Registration	368,000
Communications (Telephone and Postage)	365,000
Data Processing	282,000
Reserve for Bad Debt	15,000
Operating Reserve	107,000
TOTAL EXPENSE	\$ 7,804,500

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On Routine Patrol

by Joe Reilly



Visitor From An Elegant Era

The taxpayers have gotten their money's worth out of Ingleside Station. In 78 years of operation, it has been in use daily, around the clock, never shutting its doors once. Park Station, which dates from the same era, was shut down briefly in the 1970's in an effort to consolidate police districts, but shares the same record for years of service. Both buildings, which are duplicates of each other, have long been noted for the massive lamps which adorn their front entrances. As the years rolled by, the weather



took its toll, and the lamps were painted over probably in the late 1920's or early 30's. The woodwork in the stations had also been painted over an unknown number of times. In 1985, members of Co.F began their own renovation of the station when it was discovered that all the woodwork and framing was solid oak. Countless hours of donated labor and donated materials went into bringing the beautiful hardwood finish back to the walls and doors of the station. As the station began to take back its 1910 appearance, the tarnished lamps at the front entrance cried for attention. Officer Ernie Wilberg offered to replace their broken and cracked panes. When the lamps were taken down, it was discovered that they were solid bronze and weighed over 170 pounds each. Having seen what Park Station had done itself, Ingleside Station this year began its own in-house effort to recap-

ture the ambience of the station's early years. Working with Officer Wilberg, the lamp pictured above was removed from the wall and disassembled. Much corrosion was evident after 70+ years, and the process was quite slow. The lamp received several acid baths after it was broken down into its three main parts. Each piece was stamped and marked by the maker so that it can only be assembled one way. At its base, the name "Shermund & Krauss" appears, a San Francisco foundry of the early 1900's and the lamp's manufacturers. Once the metal finish was exposed, the pieces were taken to a jeweler for polishing. The electrical conduit and sockets had crumbled when they were being taken apart, and a search was launched for a 3 socket fixture to replace the unique original. Officer Wilberg was busy producing the beautiful Blue & Gold stained glass "SFP" pane, the initials used by the department in the early part of the century. Officer Kay Baxter, Sgt. Paul Targent, and Station Officer Bill Segale were doing the leg work which ultimately resulted in the lamp's restoration. Captain Diarmuid Philpott, who coordinated the project, reported that the restoration cost approximately \$600, not counting donated time and material. The bulk of the financial support came very graciously from Friends of the San Francisco Police. The second lamp has been taken down and will be undergoing restoration soon. The next task has already been planned, and will result in the restoration of the oak front doors and frame. As the station regains its early charm, memories of bygone years come to mind. Similar lamps can be seen on some of the city's other buildings, including Richmond Station, and some older Fire Department stations. After almost 80 years of wear and tear, saving a bit of the past will have the additional benefits of slowing the buildings' deterioration and improving the working environment. Although the times have changed, we still have evidence of the civic pride of that elegant era when San Francisco rebuilt itself after the Great Earthquake and Fire in 1906.

LSD Threat

Editor's Note: This article was sent to me by someone who lives in the Manchester/Concord area:

The following was brought to the attention of this office (the Cumberland County Sheriff's Dept. — 5/26/88). Please alert your community leaders, school officials, law enforcement agencies, churches and anyone else you feel will help spread the word.

A form of tatoo called "BLUE STAR" is being sold to school children. It is a small sheet of white paper containing blue stars the size of a pencil eraser. Each star is soaked with LSD.

Each star can be removed and placed in the mouth. THE LSD CAN ALSO BE ABSORBED THROUGH THE SKIN SIMPLY BY HANDLING THE PAPER.

There are also brightly colored paper tabs resembling postage stamps that have pictures of Superman, butterflies, clowns, Mickey Mouse, and other Disney characters on them. These stamps are packed in a red cardboard box wrapped in foil. This is a new way of selling ACID by appealing to young children.

A young child could happen upon these and have a fatal "trip." It also seemed that little children could be given a free "tatoo" by other children who want to have some fun or by others cultivating new customers.

A red stamp called "RED PYRAMID" is also being distributed along with "MICRO DOT" in various colors and another kind called "WINDOW PANE" which has a grid that can be cut out.

THESE ARE ALL LACED WITH DRUGS....Please advise your community and children about these drugs. If you or your child see any of the above DO NOT HANDLE!!! THESE DRUGS ARE KNOWN TO REACT VERY QUICKLY and some are laced with strychnine.

Symptoms are: hallucinations, severe vomiting, uncontrolled laughter, mood change and change in body temperature. Get to the hospital as soon as possible and call the police.

To help stop drugs, we must be informed and know the symptoms and signs. A wise man once said you must know the three "L's": LOOK, LISTEN AND LEARN....

Please feel free to reproduce this article and distribute it within your communities. Get the word out on this danger to our children.

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Fellowship of Christian Peace Officers

by Jim Crowley, Homicide

Death: Our Last Enemy

The unexpected and tragic deaths of five of our brother officers during an eight week period has brought sadness and mourning throughout the entire Police Department.

It is an axiom that there are just two certainties in life: death and taxes, but that is not true. With the right deductions and a good accountant, millionaires have managed to avoid paying any taxes at all. But everyone, millionaires and paupers, will face the ultimate certainty: death.

No one knows the day or the hour of his death, which is why it is best to, in the words of the scout motto, "Be prepared."

Each one of us hurts and mourns when we lose a friend or loved one, but how prepared are we to face death as

a reality and deal with the difficult challenges it creates?

During World War II, C.S. Lewis pointed out that war does not increase death; death is total in every generation. It takes every one of us. George Bernard Shaw wrote, "The statistics on death are quite impressive. One out of one people die."

Why must we die? The Bible says "it is appointed unto men once to die" (Hebrews 9:27 KJV). The Bible stresses that death is an enemy, not a friend — both of God and us. When I speak of death as an enemy I'm not thinking of the death which is a release from pain, debilitating disease, or advanced age; but death the enemy who snatches a child before he has a chance to play in the sunshine. It is the enemy who takes the young couple before they can be married, stops the youth who wants to be a police officer, or kills the young father and leaves orphaned children and a destitute wife.

But God reminds us through the Apostle Paul that He didn't plan this world that way. "For he must reign until he has put all his enemies under his feet. The last enemy to be destroyed is death." (1 Corinthians 15:25, 26).

God is the creator and author of life. In fact, the Bible tells us that neither sin nor pain, disease nor death were part of God's original plan for man. Death was the penalty for sin, and Adam and Eve made the choice of their own free wills. When they did not obey God, He told the first man and woman if they ate from the fruit of the tree of the knowledge of good and evil, they would die. But Satan scoffed at God's warning and told them they surely would not die. Adam and Eve chose to ignore God's warning and to believe Satan's lie. "For the wages of sin is death, but the gift of God is eternal life in Christ Jesus our Lord" (Romans 6:23). Death is the common lot of every human being and every other living thing — both plants and animals. Sin and death, the Bible tells us, have afflicted the whole of God's creation, including the natural world, and only when Christ comes in his glorify at the end of the present era will sin be eradicated and creation be restored to God's original plan. (see Romans 8:19-21).

Some people think they are going to go to heaven because they have lived a good life while on earth. That person is in trouble. The Bible says, "for all have sinned and fall short of the glory of God" (Romans 3:23). So if we're placing our good deeds on a scale of 1 to 10, even

a perfect 10 wouldn't make it. No one can ever live a life that is "good enough". The Bible says, "For whoever keeps the whole law and yet stumbles at just one point is guilty of breaking all of it" (James 2:10).

Another answer might be, "I don't know, and I'm not sure that I care. I gave it some thought for a while, but there were so many other things that seemed more important." As mothers say, "excuses will get you nowhere." The Bible says, "For since the creation of the world God's invisible qualities — his eternal power and divine nature — have been clearly seen, being understood from what has been made, so that men are without excuse." (Romans 1:20).

Only one answer will give a person the certain privilege, the joy of entering heaven. "Because I have believed in Jesus Christ and accepted Him as my Saviour. He is the One sitting at the right hand of God and interceding for me." No one can deny that Christian his entrance into heaven. (Romans 8: 33-34).

Do we decide to go to Hell? Jesus specifically states that non believers will not be able to escape the condemnation of hell (Matthew 23:33). He told His disciples, "Do not be afraid of those who kill the body and after that can do no more. But I will show you whom you should fear; fear him who, after the killing of the body, has power to throw you into hell."

I realize that talking about Hell is an unpopular subject. It makes people uncomfortable and anxious. The Bible teaches there is a hell for every person who willingly and knowingly rejects Christ as Lord and Saviour. Many passages could be quoted to support that fact. "The Son of Man will send out his angels, and they will weed out of His kingdom everything that causes sin and all who do evil. They will be thrown into the fiery furnace, where there will be weeping and gnashing of teeth." (Matthew 13: 41-42) see also (Matthew 5:22) (Revelations 20: 14-15).

In the Sermon on the Mount, Jesus said "It is better for you to lose one part of your body than for your whole body to be thrown into hell" (Matthew 5:29) Will a loving God send a man to Hell? The answer from Jesus and the teachings of the Bible is clearly "yes". He does not send man willingly, but man condemns himself to eternal hell because in his blindness, stubbornness, egotism, and love of sinful pleasure, he refuses God's way of salvation and the hope of eternal life with Him.

Suppose a person is sick and goes to a doctor. The doctor diagnoses the problem and prescribes medicine. However, the advice is ignored, and in a few days the person stumbles back into the doctor's office and says "It's your fault that I'm worse; do something." God has prescribed the remedy for the spiritual sickness of the human race. The solution is personal faith and commitment to Jesus Christ. Since the remedy is to be born again, if we deliberately refuse it, we must accept the horrible consequences.

Every day of our lives we are just a breath away from eternity. The believer in Jesus Christ has the promises of heaven. The Bible assures us that heaven is a definite place. Jesus said "In my Father's house are many rooms; if it were not so, I would have told you. I am going there to prepare a place for you, I will come back and take you to be with me that you also may be where I am." (John 14:2-3).

For those of you who have recently lost a friend or loved one or if you are interested in learning more on this subject, I highly recommend the following books:

Facing Death and the Life After by Billy Graham, Grason Publishers.

A Grief Observed by C. S. Lewis, Bantam Book

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Board of Directors Meeting

August 23, 1988

President Barry appoints Java and Gannon to the Board of Directors. Roll Call, members present: Bertsch, Davenport, Coggan, McDonagh, Garcia, Gannon, Ramlan, Java, McAlister, Doherty, Taylor, Johnson, Friedlander, Fagan, Rapagnani, Linehan, Parenti, Barry. Members absent: Conway. Members excused: Chignell, Flippin, Cole.

PRESIDENT'S REPORT

The 125 Program — President Barry discussed the Section 125 program that is being offered by the city through the Colonial Life and Accident Insurance Program. This program (Section 125 of the Internal Revenue Service Code) allows certain insurance costs to be deducted from your gross pay before applying the tax rate.

SECRETARY'S REPORT

A motion by Garcia seconded by Ramlan to accept the July Board of Directors' minutes was approved by voice vote.

TREASURER'S REPORT

A motion by Parenti seconded by Garcia to accept the treasurer's report was approved by voice vote.

VOTER POLL

A motion by Linehan seconded by Rapagnani to appropriate \$10,500 for the San Francisco voter survey was approved by a vote of 17 yes and 1 no. Voting yes: Bertsch, Davenport, Coggan, McDonagh, Garcia, Gannon, Ramlan, Java, McAlister, Doherty, Taylor, Friedlander, Fagan, Rapagnani, Linehan, Parenti, Barry. Voting no: Johnson.

CENTRAL STATION/NIGHT DIFFERENTIAL

A motion by Parenti seconded by Fagan to appropriate \$107.40 to the controller to balance the night differential accounting error at Central Station was approved by voice vote.

POLITICAL CONTRIBUTION

A motion by Garcia seconded by Java to contribute \$250 to Neil Eisenberg, Candidate for California State Party Chairman passed by a vote of 15 yes, 3 no. Voting yes: Bertsch, Coggan, Garcia, Gannon, Ramlan, Java, McAlister, Doherty, Taylor, Friedlander, Fagan, Rapagnani, Linehan, Parenti, Barry. Voting no: Johnson, McDonagh, Davenport.

GYM EQUIPMENT

A motion by Coggan seconded by Garcia to appropriate \$1,000 to Potrero Station for gym equipment was approved by voice vote.

TEMPORARY EMPLOYEE

A motion by Rapagnani seconded by Linehan to appropriate \$865 for a temporary employee at the POA of fice was approved by voice vote.

A motion by Johnson that no incumbent supervisor or candidate for the Board of Supervisors shall be endorsed by the SFPOA Board of Directors unless they state publicly that they will vote and endorse full payment of the salary formula due for fiscal years 1988-89, 1989-90. No second on the motion.

A motion by Johnson that no incumbent supervisor or candidate for the Board of Supervisors shall be endorsed by the SFPOA Board of Directors unless they state publicly that they will vote and endorse the transfer of hotel tax money to fully fund 1,981 police officers. No second on the motion.

A motion by Johnson that no incumbent supervisor or candidate for the Board of Supervisors shall be endorsed by the SFPOA Board of Directors unless they state publicly that they will vote against and not endorse any change in the existing salary formula. No second on the motion.

A motion by Johnson that no incumbent supervisor or candidate for the Board of Supervisors shall be endorsed by the SFPOA Board of Directors unless they state publicly that they will vote against and endorse no collective bargaining charter amendment until such time as all monies due and payable as per the salary formula for years 1988-89, 1989-90 are received by San Francisco police officers. No second on the motion.

A motion by Johnson that no incumbent supervisor or candidate for the Board of Supervisors shall be endorsed by the SFPOA Board of Directors unless they state publicly that they will not place any charter amendment before the voters in any special election held prior to the next general election which would conflict with their agreement to the above conditions of endorsement. No second on the motion.

A motion by Johnson that no charter amendment changing the terms of members of the Board of Supervisors shall be endorsed by the SFPOA Board of Directors until such time as all the endorsed incumbents and candidates have agreed publicly to vote and support the above positions of the San Francisco Police Officers' Association. No second on the motion.

Reno Rapagnani
Secretary

My Perspective

by Lt. Greg Corrales

After reading and re-reading the article in the August edition of the *Notebook* I found myself very troubled. I do not doubt that the author, who unfortunately requested anonymity, had good intentions when writing the article, but I must take exception to several items within the article.

In my present assignment at San Francisco General Hospital Medical Center I am far-removed from "those people who form policy within the Department," however, when the anonymous author states the Department policy makers "apparently...have decided that the good of the people of San Francisco are not going to be protected as they deserve," I must protest! I am not a member of the Administration's "inner circle." I know very little about the reasons for recent changes in Department policy or Communications Division policy. I am, however, reminded of when Albert Einstein's wife was once asked if she understood her husband's theory of relativity. "No," she replied loyally, "but I know my husband, and I know that he can be trusted." I know that the present Administration can be trusted to safeguard citizen, as well as officer safety. To suggest otherwise, particularly anonymously, I find very irresponsible.

I am also concerned by our nameless author's assertions that the Department will no longer take a "fight crime" attitude. He/she bemoans the fact that, "we patrol officers on the street will soon be responsible for every preliminary investigation of a crime on the street. This means that each officer is going to have to fully investigate each crime, taking up valuable time on the street." It has been my experience that the police officers that consistently excel (Crime Fighters Extraordinaire) are the officers that, as a matter of course, "fully investigate each crime." Additionally, the groans of inability to "fight crime" sound very familiar. During our Department's Dark Years (The Charles Gain regime) I constantly heard certain officers snivelling and remonstrating that conditions were such that they were unable to "fight crime." Oddly enough, it was always the handful of officers that wouldn't fight crime if you held a gun on them that did the whining. They used "conditions" as a lame excuse to shirk their duties. The majority of officers then, as now, overcame any obstacles placed in their paths and continued to do, in a professional manner, what they are paid to do...THEIR DUTY!

As I peruse this article one last time, I think I may have discovered what clouded its inanimate author's perspective. The first six words of the article are "I am a mere Police Officer." A MERE Police Officer?! A San Francisco Police Officer, as we all know, can do anything but fail! To be a member of the San Francisco Police Department is the loftiest position to which a mortal can aspire.

It has been my pleasure and privilege to be a San Francisco Police Officer for the last 19 years. I intend to remain a San Francisco Police Officer for 31 more years. With the exception of a brief 174 day period I spent in Room 400 enhancing my interpersonal skills, I have enjoyed virtually every minute of the past 19 years. What has made this time so pleasurable has been the quality of humanity within the Department to which I have been exposed over the years. Members of the San Francisco Police Department are a special breed of men and women who never cease to amaze me. From the seasoned Day Watch officers that may have slowed down a bit (having "paid their dues") to the untested rookies, when a "heavy" run is broadcast San Francisco Police Officers race to the scene prepared to pay the ultimate price to protect the public. I pray that I never live to see the day that a member of the finest police department in the world, The San Francisco Police Department, is downgraded to "a mere Police Officer."

Why Did It Happen?

Mayor Praised For Backing The Police And Firemen

Russ Cone was the Examiner's City Hall reporter during the administrations of Mayors Robinson, Christopher, Shelley and Alioto.

Reprinted from the S.F. Examiner, September 1975

When Mayor Alioto unilaterally settled the police and firemen's strike Aug. 21 it was probably his finest hour. Few people realize it, tragically. It was one public moment of courage and maturity which ought to be noted.

Public outrage over the strike is not surprising. It came upon the public suddenly. One day all was calm. The next the public was stunned by the walkout of nearly 3,000 uniformed safety officers demanding higher wages.

What the general public missed — and still fails to perceive — was the long, agonizing prelude to the strike.

The strike did not, thanks to Alioto, cascade into a shutdown of the Muni and the airport, into a general strike, the call-up of National Guard and danger and economic hardship.

It is easy to pooh-pooh this scenario today with the men back at work and eight Supervisors campaigning earnestly for election on the hottest political issue since school busing.

The Supervisors, snug in their righteousness and deluged by public demands to hang tough, refused to buy the scenario. But Alioto is on close, friendly terms with ranking labor leaders. He believed the scenario was as plausible as it was frightening.

The Mayor recognized something else which he has been trying in vain to get across to Supervisors since the strike ended: a desperate need to restore public respect for police and firemen.

In a confused, often treacherous urban society, police and firemen are the front-line troops defending life and property. Upholding and enforcing the Establishment's laws can be hazardous, even inhumane. It is work for tough men.

This is one reason the city has traditionally paid its officers at a par with the highest paid in other California cities. The good pay and the high standards of the departments also comprise one reason why police and fire departments are rated tops nationally.

It wasn't a bunch of apple-stealing Keystones that hit the bricks for higher pay. It was a lean, tough, largely college educated, highly motivated and socially sensitive group of trained professionals.

Most of them are veterans of the dirty work law-abiding citizens required them to do during the most tumultuous decade in San Francisco history — a decade of sit ins, protests, marches, teenage drug abuse and a bewildering escalation of ripoffs and brutality.

The men deserve respect. The City, as a whole, will be the loser if they don't get it, if public hostility curbs their zeal or propels them individually to jobs elsewhere.

Resentment and hostility caused by the strike, however, will be kept alive during the next nine weeks of election campaigning for the Charter amendments which Supervisors seem determined to place on the Nov. 4 ballot. This is what Alioto dreads. It is something every thoughtful citizen should ponder.

The police had more to their demand for 13 per cent pay raise than the simple obstinacy which most reports reflected. The customary procedure for setting police and fire pay was side-stepped by supervisors two weeks before Alioto exercised his emergency power.

(His act has been challenged in court and so long as the lawsuit exists police and firemen will continue to receive last year's rate of pay.)

Police and firemen are not covered by the meet and confer process by which Supervisors now fix pay for the city's 11,000 miscellaneous employees.

In addition to take-home pay, miscellaneous employees may negotiate certain fringe benefits' — overtime pay, night differential, holidays, premiums and vacations.

The Charter restricts consideration of police and fire pay to a single item, the monthly rate of pay.

The Civil Service Commission certifies the maximum allowable rate on the basis of statewide survey. For 23 years Boards of Supervisors accepted this maximum rate. It still leaves the men without time-and-a-half pay for overtime, longevity pay, night differential, dental insurance and other benefits enjoyed by some other departments.

Since January, Supervisors were alerted that if they

(See HAPPEN, Page 16)

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RETIRED MEMBERS COLUMN



by Gino Marionetti & Mike Sugrue

Congress Enacts Landmark Bill

by Barbara Coleman

Older Americans who could be devastated by the potentially catastrophic costs of acute illness can rest more easily.

Their financial risk was eased significantly when Congress enacted the massive catastrophic health insurance bill — the largest single expansion of Medicare in its 23-year history.

Virtually every segment of America's older population could obtain benefits from this landmark legislation — most especially, older women who are more likely to have chronic illnesses that incur high doctor and prescription drug bills.

In a major improvement, the legislation reduced the threat of poverty for spouses of Medicaid nursing home residents. It aids low-income elderly by requiring Medicaid to absorb the cost of Medicare premiums, deductible and coinsurance. And it extends health care protection under Medicaid to low-income pregnant women and infants in low-income families.

These and other new benefits will be phased in gradually over five years, beginning in January 1989.

"This bill represents major improvements in the health coverage of older Americans," says AARP executive director Horace B. Deets. It will, he points out, protect essentially all 32 million elderly and disabled Medicare enrollees from the financial consequences of an acute catastrophic illness.

"None of us buys insurance in the hope or expectation that a home or an auto will be destroyed," Deets says. "We buy it for peace of mind and protection."

But there remains sizable gaps in coverage, he adds. Older persons will continue paying out of their own pockets for services not covered by Medicare (such as

dental and hearing services) and for doctors' charges that exceed the amount allowed by Medicare.

The biggest gap: coverage of extended nursing home stays, the greatest source of catastrophic expense for older Americans.

The new law will be expensive. Its cost over five years has been projected to reach \$29.7 billion. And the program's financing mechanism is controversial. For the first time in Medicare's history, enrollees themselves will pick up the tab for the entire cost of a program.

"The change represents a departure from the idea that working people should always be asked to pay for Medicare improvements," says John Rother, director of AARP's division of Legislation, Research and Public Policy. "Basically, it reflects a move to balance the contributions of workers with those of retirees."

The financing plan involves a two-tier payment system. All beneficiaries will pay a flat premium and those with higher incomes will also pay a surcharge of the income taxes they owe.

About 60 percent of beneficiaries will pay only a flat premium — \$4 a month in 1989. That amount will be added to the Part B monthly premium — now \$24.80 and projected to increase to \$27.10 in 1989. That will bring the combined monthly total in 1989 to \$31.10.

The flat premium is scheduled to increase in stages and reach \$10.20 in 1993.

And costs will be higher for the roughly 40 percent of Medicare beneficiaries who have taxable federal income. For 1989 they will pay a 15 percent surtax on each \$150 of tax liability.

The over-all tax bill will rise with income, putting the greatest burden on those with the highest income. The surcharge, however, includes a "cap" that in 1989 will limit the maximum income-related payment to \$800 for a single person and \$1,600 for a couple. Rising in stages each year, the surcharge will reach 28 percent of tax liability in 1993 or a maximum of \$1,050 for a single enrollee and \$2,100 for a couple.

The tax rises sharply because lawmakers built into the plan a wide range of projected costs, including higher-than-anticipated inflation rates, says AARP's Rother. This approach will build up reserves, he says, and decrease

the likelihood of a tax rate increase later.

Even those individuals hit with the highest costs will get good value for their money, Rother says. He explains that the combination of catastrophic coverage and current Medicare benefits will cost less than a comparable package that might be available on the private market.

Many people will gain right away from the program. In any one year, at least 20 percent of Medicare enrollees will benefit directly from one or more of the program's key acute-care provisions, says Martin Corry, director of AARP's office of Federal Affairs.

The first persons to benefit will be those who are hospitalized in 1989 for more than 60 days. After they pay a first-day deductible, estimated at \$564 in 1989, Medicare will cover up to 364 days of hospitalization a year.

Under current law, patients must pay deductibles for each "spell of illness" and coinsurance after 60 days in the hospital. The change to one deductible and the elimination of the hospital coinsurance means savings of about 1.1 million enrollees in 1989.

Beginning in 1990, 2.4 million more individuals will benefit from a yearly \$1,370 cap on out-of-pocket expenses for Medicare-covered doctors' bills. The \$75 Part B deductible and 20 percent coinsurance required of enrollees will count toward the cap.

There is no limit currently on a beneficiary's payment for Part B physician services.

The new prescription drug benefit, which AARP and other advocates of the elderly fought to have included in the catastrophic program, will be phased in over three years.

Beginning January 1, 1991, Medicare will pick up 50 percent of the cost of prescription drugs after enrollees have spent \$600. An estimated 5.8 million enrollees are expected to reach the \$600 deductible in 1991.

In 1992 the Medicare share increases to 60 percent and in 1993 to 80 percent, leaving the individual to pay 40 percent and then 20 percent. The \$600 deductible will increase each year to keep pace with inflation.

Although the catastrophic care program does not cover long-term care, the legislation includes a significant provision that makes a modest start in this direction.

Specifically, the spouse of a Medicaid nursing home resident will be allowed to retain more of the couple's income and assets. Currently, to be eligible for Medicaid assistance for nursing home stays, couples with income above the poverty line must "spend down" income and assets, which generally impoverishes the spouse remaining in the community.

Beginning September 30, 1989 the spouse will be able to keep \$786 monthly (compared to a nationwide average of about \$350 today) and at least \$12,000 or half of the couple's assets, whichever is greater, up to a maximum of \$60,000. The monthly allowance will increase to about \$950 on July 1, 1992, indexed upward for inflation each year thereafter.

Coverage of home health care services will increase from the current limit of about 15 days of intermittent care to continuous care for up to 38 days. Medicare will also cover the cost of up to 80 hours a year for a home care worker to relieve relatives or friends caring for a Medicare patient at home.

The bill also expands benefits for skilled nursing care and hospice care, and adds limited coverage for breast-cancer screening for older women and disabled women. More details about these benefits will be provided in the September Bulletin.

Some of the benefits in the catastrophic care bill are similar to those offered by private insurers in "Medigap" policies. The new law requires these insurers to inform policyholders of the changes in the law and to adjust such policies by January 1, 1989 so that coverage does not overlap with catastrophic benefits. They might moderate premiums, add new benefits or provide a combination of the two.

Reprinted from AARP News Bulletin, July-August, 1988

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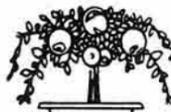
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San Francisco Drug Gangs

by Insp. Thomas Gerard

The rise in the number of San Francisco Street gangs within the last two years, has been phenomenal. Youth gangs have traditionally been spawned from inner-city, very low income neighborhoods, where unemployment is extremely high and families live at poverty level. The traditional street gang of the '60s generation, was often-times nothing more than a group of neighborhood kids who attended the same school and were involved in nothing more sinister than malicious mischief or a fist fight with a rival group which centered around macho posturing or the exuberance of youth. Many older adults will make the statement, "I belonged to a gang when I was a kid." The present-day adult who most likely makes that statement is referring to "clubs" of the past 20 years, which had presidents, by-laws, club houses, dues, regular meeting, and car club type jackets.

During the early '70s, many groups of civil libertarians, backed by liberal think tanks and funded by many well-meaning foundations, started a vigorous attack on discipline procedures used in the public school systems throughout the United States. This attack broke down the discipline procedures and instituted something far less severe and threatening to the would-be student. Only parochial schools held out and fought back in the courts.

In those school systems that became "enlightened," the burden of hard discipline now fell on the shoulders of the juvenile court systems, and the wayward student now became the youthful offender. That trend has continued into the '80s and is still with us today. From a law enforcement point of view, this change has not been a good one and has added to the growth of modern day street gangs.

The recruitment of street gang members starts at a very early age, perhaps in the lower levels of grade school. Every youngster wants to belong and to be accepted among his peers. Lack of a solid family or religious upbringing causes this need to become magnified and enlarged in the mind of the potential gang member. Perhaps what is lacking in family, school or church is best described as "my homeboys"; an affectionate term used to describe fellow gang members.

In gang culture, the tradition of inner-city kids who band together for support and protection and who form along neighborhood lines are the nucleus of modern street gangs. The idea of the "losers" of the world banding together and vying against society is reinforced in almost every action movie and video on sale today. This attitude contributes to the forming in young, impressionable minds of the idea that, "I'm from that group, but I am going to be somebody." This contributes to becoming a "wantabee" (want-to-be).

There are numerous different types of wantabees. A youngster who excels in football may wantabee a San Francisco '49, but, with limited resources and adult encouragement from the community and lack of self discipline learned at grade school level, he turns to the only successful role model in his environment: the gang member.

From the outset of the S.F.P.D.'s investigations of black street gangs, the following definition has been used as a guideline to identify the gangs and the gang members and to obtain a clear understanding of the problem as it relates to justification of investigative efforts in controlling the problem.

A gang is a group of individuals that meet all of the following criteria:

- (1) They have a name or identifiable leadership
- (2) They maintain a geographic, economic or criminal enterprise turf
- (3) They associate on a continuous and/or regular basis
- (4) They engage in delinquent and/or criminal activity.

Black street gangs are, by their very nature, not formalized in a traditional sense of organization. They are informal and peer group oriented. Leadership roles in black street gangs are usually not formally recognized positions. They are assumed by a member who demonstrates or asserts dominant control at particular time. His leadership may continue for the particular incident or a limited time thereafter, with the older members of the group having much more status than a younger member. Those members who have a reputation for violence or who have access to drugs, weapons, or money become higher in the pecking order. Often times a younger member will have added status because his older brothers are gang members or the younger member will have worked as a runner or look-out for an established member. It can generally be said that the more people you control within the gang the more status you have. Within smaller gangs, however, it is more likely that a single individual will become a recognized leader. Street gang member range in age from 12 to 21 years of age in San Francisco, with wantabees and new gang member in the lower age bracket. Those in the lower age bracket are generally most violent, as they are still trying to establish exactly where they will fit in the social order of the group.

Violence and hostility among this age group will at times breakout over a seemingly small incident and will escalate to the point of no return. (Rock throwing, at a passing Muni bus is such an example.) This younger aged group is as lawless and violent as any group in the past. Some of the younger youths have compiled long arrest records in the juvenile system and become accomplished criminals long before their 18th birthday. In-

cidents of teenage shootings and gang members carrying guns is increasing. Arrests are up, and more San Francisco youths are being sent to California youth authority prisons and Log Cabin than ever before. The reason is drugs and money.

The arrival of crack cocaine

Crack cocaine was first discovered by law enforcement personnel in Southern California in 1981. This spin-off of highly purified cocaine was considered a local problem until 1985 when crack cocaine moved to the urban areas on the east coast of the United States. Prior to 1981, cocaine was an expensive drug, generally used by the affluent drug abuser. "Crack" changed that forever. Cocaine, which was commonly snorted, is now being chemically converted to a product that is inhaled as it evaporates in a glass pipe. By using this process, the drug is absorbed directly into the lungs (within 4 seconds) without going through the ingestion process of being dissolved via the mucus membranes of the inner nose producing an instant pleasure. This new form of cocaine called "crack" is inexpensive, highly addictive, and physically and emotionally destructive. Never before has any addictive drug been available at such low cost and high potency with a profit margin so extremely high.

Initially, most crack dealers were independent operators, but slowly a fundamental change in drug trafficking patterns began to take place. Several large scale trafficking groups began to overshadow the independent operators and dominate supply and demand. With the demand at an all time high and profits soaring, struggles over drug territory and its associated violence arrived on the scene. The banding together of these independent street dealers along neighborhood lines for the purpose of protection became the embryo of the modern day drug gangs of our city.

Neighborhood youth gangs not in the narcotics trade were the first to notice the rise of some lowly street dealer to a position of power and wealth in the low income neighborhood. The high profile of newly acquired wealth, in the forms of expensive autos and clothes, gold chains and rolex watches, money and women, did not go unnoticed by the younger neighborhood groups. The successful dealer has become a role model on the old turf. (An example of this is the almost cult following of youngsters in Oakland of the life and death of Felix Mitchell and the gangland style funeral attended by thousands.) What a role model is saying to every young teen is "If you work hard, you too can have what I have." Young teens filled with ambition are easy prey. The lure of fast, easy money plays the major role.

The business of crack

In South America a farmer harvests 1,200 lbs. of coca leaves and sells them for \$500.00. The leaves are sent to a jungle laboratory and emerge in the form of one kilo of white paste. In Colombia, the Medellin cocaine cartel sells the kilo to a smuggling group, which moves the kilo into the United States...perhaps Miami to Los Angeles, and from Los Angeles on to San Francisco. The large level dealer buys the kilo in Los Angeles from the smuggling organization for \$10,000.00 dollars. A mid-level dealer buys the kilo from the larger distributor for \$12,000.00. The dealer may break the kilo into ounces, or cook-up himself by adding water and baking soda. Cooking the mixture on the stove and drying the product in pyrex plates in the kitchen oven. The cooked batch is broken into small rocks, called "Hubba's" which are sold from \$20.00 each by street level dealers (gang members and wantabee's) and the total value of approximately 6,000 rocks from the original kilo is \$120,000.00 dollars.

Learning the trade

It starts as young as 7 or 8 years old...admiring wantabee's who imitate older gang members by acting as lookouts and shouting "roller" as the undercover police vehicles cruise through the public housing areas. Becoming a lookout for one of the black street gangs which control the crack sales is the starting point for the would-be gang member. The street term is, of course, "In the mix".

The would-be gang member must now learn the trade. Like any young apprentice, he is going to do most of the work under the supervision of a journeyman. The young apprentice to the trade must learn to spot a police car blocks away and shout a warning to all who are operating in the gang's drug-dealing turf. Many times this young new face will be questioned by the police, and he must learn to deal with the pressure of a police confrontation. How to remain cool, and deal with it is a benchmark of a future gang member with status. As the would-be's eyes improve

(See GANGS, Page 16)



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Let's Join Crowley

by William Carlin

About a month ago, a flyer was circulated around the stations regarding our salary formula and pay raises. On this bulletin by Crowley, Toomey and Carlson, several issues were listed regarding future pay raises, hotel tax money, future charter changes, and charter amendments.

We have learned that we can't wait for our Association leaders to do something about fighting any charter amendment that may surface in the future regarding pay formula or pay raises. Chances are that our POA leaders will lay down and never attempt to stop City Hall from attempting to change our pay formula. We must start to do something now in anticipation of any attempt to take away future pay raises. Jerry Crowley is concerned and is trying to organize to fight any future loss of our pay formula.

Let's all get behind him and, if you haven't answered his bulletin, sign it and return it as soon as possible. Let's back his efforts 100%. Our future raises, or loss of our pay formula, depend upon everyone standing united and ready to fight any attempt by City Hall to deprive us of our pay benefits.

1981 Officers Is The Answer

'Everything should be made simple as possible, but no simpler'
— Albert Einstein

by Ray Carlson

You may have heard and read what Jerry Crowley and others have been saying about The Hotel Tax and Police Staffing of 1981 sworn members.

When we reach that goal of 1981 sworn members everything else you or I want will flow from that mandate.

Promotions: The more bodies, the more Sgt., Insp. etc.

Transfer Policy: The more bodies, more jobs, easier to transfer.

Improved Moral: Less stress, more time off.

Officer Safety: Better communications, fewer one-officer radio cars.

And the list goes on.

The nurses at SFGH recognized that staffing is the key. They are also under the pay freeze, but they negotiated for more hires in fiscal year 1988.

Jerry Crowley has stated the problem and spelled out a solution.

The membership voted a mandate (Hotel Tax).

The POA Board of Directors are stonewalling any attempts at making the Hotel Tax funding a reality.

Incapacitation Effects of Handgun Ammunition

by Mark Lundin, Co. F

The effectiveness of handgun ammunition has long been a topic of vital interest to those who carry a gun for a living. For years, researchers have experimented, hypothesized, and written about what makes a handgun round effective, and their findings have appeared regularly in gun magazines and professional law enforcement journals. Articles touting "knockdown power," "shocking power," "energy deposit," or the "Relative Incapacitation Index" all try to explain what makes a round effective and why.

Recently, I came across a videotape entitled "Deadly Effects — Wound Ballistics," produced by Anite Productions of Pinole, Ca. "Deadly Effects" goes a long way towards dispelling many of the myths and misconceptions surrounding handgun ammunition effectiveness. It explains plainly what happens to the human body when it is struck by a bullet, and how and why incapacitation occurs.

In the videotape, ex-cop Alexander Jason reports on the research done by Army Colonel Martin Fackler, M.D., F.A.C.S. Col. Fackler is the director of the Wound Ballistic Laboratory of the Military Trauma Research Division at Letterman Army Institute of Research. For the past six years he has studied full time what bullets do to bodies. His findings can give us a better understanding of what it takes to rapidly incapacitate a person, and how it can best be achieved.

First, here is what doesn't incapacitate people.

KNOCKDOWN POWER

The phenomenon of a bullet striking a suspect and knocking him off his feet happens only in "The Dead Pool." There's a law in physics which states there is an equal and opposite reaction to any action, so a bullet powerful enough to knock down a suspect would also knock down the shooter with its recoil.

SHOCKING POWER

This theory holds that when a person is hit by a bullet, he will be overcome and incapacitated by a wave of intense pain. Interviews with gunshot victims, however, reveal this is not a consistent or reliable event. Some victims reported that they felt no pain at the time they were hit, just a blunt impact. One victim was hit with a .223 round from thirty feet away. The bullet blew away part of his knuckle and knocked his hand back. He reported that he looked at his hand briefly, and then went on to fire his two remaining rounds. He told the interviewer he hadn't felt much of anything at the time. Some researchers believe that the body has a limit on the amount of pain it can feel when it is severely injured. This limit allows the person to perform adaptive behavior such as hiding, playing possum, fighting, etc., instead of being overwhelmed by the pain.

ENERGY DEPOSIT

It has long been thought that a bullet which strikes a person and passes through him is less effective than one which enters and remains in the person's body. The theory was that a bullet which remained inside the body dumped

all of its energy into it, causing rapid and reliable incapacitation; while a bullet which passed through and thus expended only part of its energy had a smaller incapacitating effect. It sounds logical on the face of it, but Col. Fackler's research has shown that the amount of kinetic energy in a bullet is not as important as was heretofore believed. The videotape compares a broadhead hunting arrow, with its four sharpened edges, and a .22 caliber bullet. The bullet has much more kinetic energy than the arrow, yet it won't destroy as much tissue as the arrow. Picture yourself being struck with a .22 bullet as opposed to the arrow, and perhaps you will begin to see the hole in this theory.

RELATIVE INCAPACITATION INDEX

The Relative Incapacitation Index was an attempt to quantify handgun ammunition stopping power, and perhaps no other piece of research has been so well-known — or so wrong.

Scientists took a computer-generated 3-dimensional human form and divided it horizontally into .2" x .2" x 1" squares. They assigned a value to each square, based on how the tissue in that square related to incapacitation. For instance, those squares containing brain or spinal tissue were rated higher than squares enclosing tissue in the arms and legs.

Once they had the body plotted out, researchers began compiling performance data by firing bullets into gelatin blocks, which they believed closely approximated the density of human tissue. They noted that when a bullet entered the block, it caused the rapid (a few thousandths of a second) formation and collapse of a cavity in the gelatin, known as the temporary cavity. They concluded that the same effect occurred inside a human body which had been hit with a bullet, and that the rapid and violent shoving aside of the body's tissues as the cavity was formed destroyed the tissue in the surrounding area, and was responsible for the incapacitation effect. High speed photos were able to capture the shape and size of this temporary cavity in the gelatin block, and researchers superimposed a cavity of this size on their computer man. They added up the assigned values of all the squares contained within this superimposed cavity, and thus were able to rank each bullet according to the size of its temporary cavity, and hence, its potential for incapacitation. That's how they came up with the RII.

The flow in the theory that the formation of a temporary cavity destroys tissue is that living tissue is extremely elastic. Once the temporary cavity has collapsed, the tissue returns to its original position, essentially unharmed. According to Col. Fackler the temporary cavity does not contribute to incapacitation, except in extremely rare cases.

To support this conclusion, Col. Fackler has anaesthetized live pigs, which are physiologically similar to humans, and then shot them with rounds from an AK 74.

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To support this conclusion, Col. Fackler has anaesthetized live pigs, which are physiologically similar to humans, and then shot them with rounds from an AK 74.

This round produces a larger temporary cavity than almost any handgun bullet. He then autopsied the pigs and examined the wound channels in their tissues. He found that the only tissue destroyed was that which the bullet actually struck or came into contact with as it made its way through the tissue. To put it another way, what a bullet doesn't hit, it can't hurt.

Now, what does incapacitate people?

HITTING THE VITAL ORGANS

This may sound basic, but the only reliable way to rapidly incapacitate someone is to shoot them in the critical area containing the heart, aorta and vena cava — the well-known "center mass" hit. The brain is also a vital organ, but the videotape makes the point that the head is a pretty small target and the cranial vault wherein the brain resides an even smaller one. Moreover, handgun rounds aren't always able to penetrate the skull, but instead just glance off.

(See EFFECTS, Page 16)



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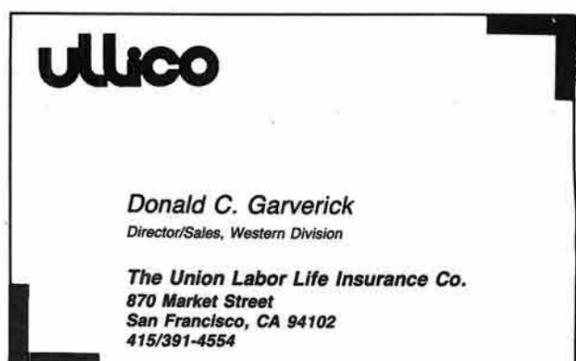
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Right Here in River City

by Bill Hemby

I must apologize for my absence of late. I have been engulfed in state legislative matters and have failed to drag myself to my computer to compose articles about me and COPS legislation. I believe an update is in order. There are a lot of things happening and going to happen in future months, which I will attempt to bring to you in subsequent articles. But now, on to the present.

COPS has six bills in the hopper this session. By the way, this is the end of a two-year session, so bills that do not make it this year are DEAD!

Have you heard of the state's "Shortfall"? "Shortfall" is a nice way of saying the state screwed up. I am sure by now you are aware of the dilemma. Last year the Governor, being Mr. Nice guy, gave back to the taxpayers over \$1 Billion in excess money collected by the state. Unfortunately, this year they underestimated tax revenues due under the new federal tax laws. So now we have a \$1 Billion "shortfall" or deficit. That "shortfall" will be a yearly occurrence. That makes San Francisco's deficit look like pocket change.

The Governor endeavored to take up the slack by raising taxes, but he called it "revenue enhancements". His buddies in the Republican Party were aghast because of the potential nasty effect that would have on Vice-President Bush's ability to carry California in November; sooo, the Duke retracted his plan and retreated to a position on not approving anything that would smack of new taxes, period! What all this political intrigue washes down to is there will be very few pieces of legislation approved that contain money items.

Having gone through this lengthy dissertation, I can now explain that one of our bills that would have granted police officers a workers compensation cancer presumption was branded by Senate Finance with a yearly price tag of \$1 Million and suffered a premature demise in Senate Appropriations Committee.

COPS has a court bill that says judges must take into consideration a defendant's prior or existing arrests for specified narcotic violations before granting bail. This is to forestall judges setting bail too hastily, when a defendant may have other arrests pending for the same violation. That bill has sailed through the Assembly without a dissenting vote. It has also passed out of Senate Judiciary on consent.

Another of our legislative efforts is AB 1393 by Dick Floyd. AB 1393, if passed will allow you to make your name and address confidential on voter registration rolls. Just in case you didn't know, anyone, that is ANYONE, including the scumbags of life, can go to your local voter registration office and look up your name, occupation, and home address. Ain't that a bitch?

AB 2994 by Assemblyman Tucker will allow a police officer to be tested for AIDS if he or she thinks they have been exposed to the virus. These tests will extend over a year's period and will essentially establish a history that can be documented for workers compensation purposes. AB2994 also requires POST to come up with some guidelines and training to better handle possible AIDS carriers.

For our retired and retiring officers, COPS is carrying a bill that establishes a review panel if the department refuses to issue that officer a concealed weapons permit on his ID card. This bill has also passed out of the Assembly and now faces hearings in the Senate.

Our last bill, AB2376 requires local cities and counties to notify a police officer if he or she has been exposed to a known carcinogen during a drug raid, toxic waste spill, fire, explosion, etc. Hopefully, if the city knows you have been exposed, and you know you have been exposed, someone will do something about it. At least you will have evidence this exposure was job related and covered under workers compensation.

We are supporting many other bills, dealing with both cops and robbers stuff and working conditions. More later!



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Close But No Cigar

by Dan Linehan, Co. B

Editor's Note: It is the Notebook's policy to correct all errors when brought to our attention ... especially in a case like this! Way to go, Dan!!

Last month I authored an article about the recent retirement of Ron Haight from our department. It went on and on about what a great loss Ron's retirement is to the department, about what a great guy he is, and how he and his wife Jan were going to live happily ever after.

Well, all of that is true except for one minor detail. Ron's lovely wife's name is not Jan, but Liz. Details, details.

I was advised of the fact by Ron who, after calling me at home, put Liz on the phone. After begging Liz to accept my most humble apology, I promised to do my best to mend the error of my ways.

Ron's wife's true and legal name is Elizabeth Haight, known as Liz to all her friends and now to everybody who reads this article — and especially to me.

Liz, no matter what you may think of me, we at Southern Station still wish you and Ron a long, happy, healthful retirement together. And, the next time I use the name Jan, it will be in the context of describing the first month of the year.

Vets Insurance Dividends

Editor's Note: The following information was found in a recent issue of Boston's police publication.

A bill recently passed in Congress gives veterans a dividend of 55¢ to \$1,000.00 for their GI insurance for each month they were in the service.

This is regardless of whether or not the veteran still carries this insurance.

This dividend is not automatically sent to veterans. Any veteran wishing to receive it must apply.

The VA urges all veterans to apply, regardless of whether you had the insurance or not. The VA will check for you.

Veterans wishing to apply may do so by writing to Veterans Center, P.O. Box 8079, Philadelphia, PA 19101. The letter should include the veteran's name, address, GI insurance number (if known), branch of service, service number, birthdate, enlistment date (or reenlistment date) and discharge date.

It is important to remember the government will not give it to veterans unless they apply for it.





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Crowley's Column

by Jerry Crowley

A politician will say anything, do anything and promise anything in order to be elected to office. When that same politician is elected to office, he will expend that tax dollar on behalf of those areas, individuals and groups that will insure his reelection.

The mayor's expenditure of the 1988-89 tax dollar clearly indicates that the support of the San Francisco Police Officers Association and its leadership is not politically important to ensure his reelection or potent enough to guarantee repayment of the political debt owed.

The mayor's disdain for the safety of San Francisco Police Officers as well as for their economic future indicates that he is confident that the P.O.A. leadership of Barry, Parenti, Linehan and Rapagnani will continue to do as they are told.

I do not make the above statements lightly or irresponsibly. If I had not offered solutions to the problems that have beset our association because of our political support of a mayor and incumbent supervisors, then I should rightly be condemned for that criticism.

If I had not offered solutions and programs to implement those solutions (65 million dollar hotel tax fund, criteria for appointments, fair promotional testing) and had not received affirmative votes of the membership in support of their implementation, then I should be attacked by the present leadership as being negative and confrontational. But the executive board of Barry, Parenti, Linehan and Rapagnani's violent opposition to the solutions and programs that I have offered and their decision to invalidate the constitutional rights of members to support those solutions has given me that absolute right to comment on the reasons for that opposition.

It is quite appropriate that the members judge the motives of those in leadership positions that fail to function in a crisis. It is also quite appropriate that we ask whether they acted or did not act in that crisis because:

- a.) They were frightened of reprisal.
- b.) They were not prepared
- c.) They did not know what to do
- d.) They acted politically out of self-interest rather than membership interest.

It is quite clear that our association leaders have lost their sense of direction. It now becomes critical that the membership redefine their priorities and come together to demand programs designed to achieve the goals of the organization.

The priorities of our organization are a fully funded budget, guaranteed payment of money owed in 1988-89/89-90, negotiation of a strong memorandum of understanding, and the end to 'crap shoot' promotional testing and appointments. Only strong programs and a dedicated P.O.A. leadership can achieve these goals.

If strong programs and dedicated leadership are a prerequisite for success, then the present leadership must be replaced.

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Neighborhood protection, police officer safety, promotions, rights, overtime sacrificed because there was no preparation, plan, promotion, or political pressure by P.O.A. leaders who are still trumpeting the political power of our association.

As faithful frontmen for the mayor, Barry, Parenti, Linehan and Rapagnani silently and dutifully await the political 'bone' to be thrown that will insure their reelection and the continued control of our association by the mayor's office.

Our leaders sit calmly and dispassionately as association members face the twenty million dollar consequence of our leaders' paralysis.

- What will happen in 1988-89.
1. New people will not be hired, promotional opportunities will be lost and political patronage will be the only criteria for promotion.
 2. Transfers will be denied as general order P1 is ignored and 'juice' is restored. (Already occurring).
 3. Overtime will not be granted and every sick day taken will become an abuse. (Check your P.I.P.)
 4. The crime rate will soar and morale will be lower than it already is.
 5. One man cars will be mandatory and officer safety will be comprised.
 6. Special units will be decimated while narcotic and vice crimes flourish.
 7. Fear of transfer, suspension, and reprisal will become the chief management tool.
 8. Use of the grievance procedure will be viewed as an act of insubordination and disloyalty.

The hotel tax alternative has been avoided by the P.O.A. This is in keeping with their disdain for the welfare of the membership.

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Response to
"To Whom It May Concern"
**Preliminary
Investigations**

by Lt. Richard Hesselroth,
O.I.C., General Work Section

This is a response to an unsigned article in the August issue of the S.F.P.O.A. *Notebook*.

The writer of this article expresses his concern in two areas; the need for each officer to "fully investigate each crime," and the reduction in radio communications channels.

I would like to address and explain the situation on Preliminary Investigations.

The reason for the soon-to-be-published Training Bulletin on preliminary investigations is NOT because of any current shortage of Inspectors but rather a study done by the Attorney General's Office that found San Francisco County to have the lowest "re-charge," or as we call it, "re-booking" rate of any county in the state of California. This study was followed by a letter from Arlo Smith, the District Attorney in San Francisco, to Chief Frank Jordan stating that inadequate and incomplete PRELIMINARY Investigations were part of the reason for this and further that the District Attorneys' office would not re-book a case unless certain standards are met. Attached to that letter were twelve pages of "standards" and information needed on all felony or misdemeanor cases AT THE TIME OF RE-BOOKING.

At the time this letter was received by our department I had already written a training bulletin for the purpose of assisting in the investigation of Domestic Violence. Upon the receipt of the letter from Mr. Smith, I, along with other Bureau Lieutenants revised what I had been working on since May of 1987 to come up with a training bulletin that could be used in all investigative situations where we as police officers expect the District Attorney to re-book and prosecute a suspect on a criminal violation.

Inherently and historically our department has empowered only the Inspectors' Bureau to follow up and complete an investigation, almost as if no other officer was capable of interviewing suspects, witnesses, or victims, collecting evidence and preparing an investigation for presentation to the District Attorney.

It's too late the next day for an inspector to pick up and continue the good work begun by patrol. A suspect willing to talk to officers at the time of arrest is unlikely to talk to an inspector after spending the night in jail. Witnesses at the scene of a crime often cannot be located at a later time. The interview not carried out by Patrol may never be done, and information that may help prosecute a case will never be known.

Patrol is in the best position to get ALL the information. Inspectors are unlikely to locate witnesses, suspects, or detainees who were not initially identified or interviewed. They are also unlikely to recover statements that were not recorded or evidence not collected at the scene. Incriminating material not collected, developed and documented during the preliminary investigation will most likely be lost or excluded from court presentation.

In many cases the preliminary investigation done by the Patrol Division will be the only one conducted by our department. The only investigation done on misdemeanor cases is the one you did when you made the arrest or wrote the citation. This is also true in some felony arrest cases.

My purpose in writing this response is to "enlighten you" as to what is really happening within our department. It is my belief that the majority of officers on the street do want to see the Department provide the training, the tools, and the time for Patrol units to do a thorough and complete PRELIMINARY INVESTIGATION. Most of us did take this job to serve the citizens of San Francisco and to do our "bit" to help get criminals and drug dealers off the street. Now let's work at presenting a better case to the D.A. so we can keep them off the streets and in jail where they belong.

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912 — Hong Kong, Macao & Canton

by John Ehrlich,
Foreign Correspondent

Hong Kong is an amazing place. It consists of the island of Hong Kong, the Kowloon Peninsula, the New Territories and many outlying islands. The area is mountainous with steep slopes going down to the water. The Kowloon Peninsula and the facing part of Hong Kong island are the heart of the colony. There isn't a lot of flat land anywhere so the buildings are vertical. Even though the colony is to be returned to China in 1997 there is an incredible amount of construction, both office and housing. There is a great public transit system for the 5 million people who live here. They have a BART-like subway, trains, trams, ferries and double decker buses. Hong Kong is the capitalist system at its busiest.

Hong Kong is beautiful. The harbor, surrounded by steep mountains and tall buildings, ranks with San Francisco and Rio. The harbor is more active. There is a constant flow of ships back and forth, from small outboards to large cargo ships. One time I saw 70 ships in motion and countless others anchored. The Star Ferry runs between Kowloon and Hong Kong. It costs 12 cents to cross, and a boat leaves every few minutes; it's a beautiful ride, as the waves are small, and it's one of the great bargains around.

Kowloon is the tourist and shopping center, while Hong Kong is the commercial center. There are numerous hotels ranging from \$3 a night dorm rooms in the Chun King Mansions to the Peninsula Hotel, considered one of the best in the world. Hong Kong has many truly great places to stay. I stayed at the Chung King Mansion. It has 17 floors divided into 6 blocks. There are often several hotels on each floor; the places range from respectable to merely cheap.

Hong Kong used to be known as a great bargain. That is by and large no longer true. Prices for food, lodging, and electronic goods are about the same as San Francisco, maybe a little less. There are rows of shops willing to take your money. Clothes are still a good deal, and I saw many, many well dressed people.

This is also one of the few places in the world I would go to eat. You can eat an incredible variety of great food.

I spent a few days in Canton, on mainland China. Canton is a huge city. It's in a special economic zone which allows for more free enterprise. Canton bustles with activity. Instead of all the cars, you see a lot of trucks, buses, and cabs and (most of all) bicycles. China is a hard place to travel unless you can speak the language, as almost no one speaks English. There are many shops and restaurants along busy streets. Most of the people live in high-rise projects or along quiet alleys off the main streets. Canton had one of the best markets I've ever seen. Chinese cuisine prizes freshness, so they buy and sell live animals which they will slaughter, if you wish. I saw live crabs, chickens, eels, snakes, geese, shrimp, crayfish, frogs, catfish, turtles and unknown varieties of fish. A lot of hard bargaining goes on.

I stayed in a hotel across the street from a first class hotel, "The White Swan." It had a great view of the Pearl River and a waterfall in the lobby. If you take a tour of China (which I would recommend) that goes to Canton, make sure you stay at the White Swan: \$70 double. I found a great local Dim Sum place called the Silver Dragon. It cost me \$1 for three plates of dim sum, and I could pay in local currency. Foreigners are given "FEC" when they change money, while the local people use "RMB." The "FEC" pays for things in special restaurants, shops, hotels and for transportation; you often get change in "RMB." "FEC" is desired and people often come up to you asking to change; the going rate is two-for-one.

I also took a day trip to Macao, which is a Portugese administered area 1-2 hours away by boat. It's a popular place to go as gambling is legal, and there are quite a few Nevada-style casinos. I took a jetfoil to get there. It's powered by an underwater jet engine which lifts it off the water. The ride was smooth and quiet.

Hong Kong is a wonderful place to visit (or even live) but not at this time of year. It was 85° or more day and night with high humidity, if not rain. I never did get a clear view from the peak. I'll be back. Now it's on to Africa.

The 4-10 Plan

by William Carlin

In 1980 I, and a group of other new sergeants, were told by then Chief Murphy that the police department was definitely going on the 4-10 plan. After many years of evaluating and planning for a 4-10 plan, the department was finally going to change its old ways of operating the three watches and switch over to modern policing methods. As a commuter, I looked forward to that day when my station converted to the 4-10 plan. As of this day, almost eight years later, I am still working an eight hour watch, as only half of the patrol force has converted to the 10 hour shift. The other half of the patrol force is working the eight hour shift in about five stations.

Can the 4-10 plan be considered a working benefit or a tool used by management to increase the effectiveness of the police department? Many of the officers who are on the 4-10 plan consider it a benefit and enjoy the extra time off, as the 10 hour shifts provide three or four days off in a week. As a management tool, the 4-10 plan provides more officers available to handle the calls for service. This enables the department to provide better coverage in a given district and provides for an even distribution of officers over a twenty-four hour period. I think that the 4-10 plan is certainly a benefit for the officers, and it's also a valuable management tool to increase the efficiency of the police department.

Recently there was a transfer of several officers from 10 hour watches at certain stations to Potrero Station, which is still on the eight hour watches. Needless to say, these officers were disappointed in their loss of the 4-10 plan benefit. It was like a step backwards to have to revert back to the old eight hour watches. Considering that the 4-10 plan is working benefit, it is fair to take this benefit away from these officers? It seems that they lost some working benefits unfairly.

Since there are still stations operating on an old eight hour shift, wouldn't it be logical to place all stations on the 4-10 plan so that all officers enjoy the same working conditions and benefits? Stations such as Potrero Station, would be more attractive places to work if they too had the benefits that the 4-10 plan offers. I, like other officers at Co. C, will continue to do my job and look forward to the day that the 4-10 plan is implemented at Potrero Station.

Seal Beach Continued...

by Dan Linehan, Treasurer

Last month the State Appeals Court heard the oral arguments of the POA lawsuit based upon the now famous State Supreme Court decision known as the Seal Beach Case.

As you may recall, the POA filed this action over four years ago seeking to invalidate the three charter amendments that the Board of Supervisors placed before the voters after the police strike in 1975. The suit, costing the POA over \$45,000, is based upon the fact that the city did not meet and confer prior to placing this issue before the voters. Much to the cities' dismay, the State Supreme Court unanimously ruled in 1983 that cities do have this obligation and that they must comply. The leadership of our Association is in the forefront in this effort to restore the benefits that were stripped from us after the strike.

The Court, by law, must render its opinion in written form within ninety (90) days from the end of the month when the appeal is heard in court. That will be no later than November 30th. It would be safe to bet that the loser in this appeal will be seeking the next judicial step, i.e. the State Supreme Court. I know this POA leadership will!!!!

After the decision is issued, I will advise you as soon as possible.



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Thanks

Bob Barry, President
SFPOA

Dear Bob,

Don't dare believe that this letter is impersonal in tone or content. The truth is, that this year in particular, there were so many contributors to my cause and to my political career, that it was impossible to write each individual a personal thank you note. And also too expensive! Please know that this in no way reflects upon my sincerity.

The May 26th event in San Francisco was my best event by everybody's evaluation. And do you know why? Because I needed your support and you responded.

Thank you for participating.

Sincerely,
Willie L. Brown, Jr.

SFPOA
510 - 7th Street
San Francisco

Dear Gentlemen,

The response of San Franciscans to the campaign for Proposition A has been heartwarming. The campaign has strong support from many segments of the community — including students from all grade levels who have contributed their ideas, their drawings and their writings.

You — and your organization — through your generous contribution have provided major support for the effort. We believe that Proposition A has created a surge of interest in our schools, and we hope this interest will continue.

You may be sure that your contribution is much appreciated by the whole community. On behalf of Fred J. Martin, Jr., Chair; Sherry Agnos, Co-Chair; and David M. Chamberlain, Co-Chair, I thank you.

Margaret Kauffman,
Treasurer

Mr. Bob Barry, President
S.F.P.O.A.

Bob:

This is just a short note to say thank-you for your help in finally bringing my grievance to a successful resolution. You and P.O.A. representatives Paul Chignell, Jerry Dougherty and Gale Wright carried the ball for me when I needed the help. Without that help and guidance during the grievance procedure I would have been truly "lost." Although it took a while to resolve, the P.O.A. was successful. Keep up the good work. Thank-you, once again, to everyone who helped out.

Fraternally,
Bob Belous

Bob Barry, President
SFPOA

Bob,

Sharon & I, on behalf of the family, would like to thank the POA for its support in the passing of retired Lt. Charles Smith. The Dept. meant a lot to Charlie, and I know he always missed it after his retirement. Our thanks again to everyone.

Bill & Sharon Simms

Bob Barry, President
SFPOA

Dear Bob,

On behalf of my brother and sister, I wish to thank you, and through you, your members for your thoughtfulness and kindness over the recent loss of my mother. It was a source of comfort during those difficult days to know there were those thinking of us.

My mom was born and raised in The City, and I am sure the good wishes of the SFPOA would have been (and were) a source of pride to her. We had a wonderful mass at St. Dominic's, and she will be buried at Holy Cross next week. Your concerns for us were greatly appreciated.

Chris Burdick

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Letters

Mr. Robert Barry, President
SFPOA

Dear Mr. Barry;

Please extend my personal thanks to Ronald Parenti and Daniel Linehan who assisted the Funeral Committee during the tragic incident involving the shooting death of Officer James Bloesch.

They were responsible for leasing the canopy and carpet at the cemetery, providing the food at the repast, and arranging payment for the lodging of a post trauma therapist.

I was extremely impressed and personally gratified with the professionalism and empathy they extended to all of the family members of Officer Bloesch during their time of need.

I know I speak for all the members of the department by acknowledging their kindness and consideration.

Sincerely yours,
Isiah Nelson, III
Chairman
Funeral Committee

SFPOA
510 - 7th Street
San Francisco, CA 94103

Dear Association:

On behalf of my slain brother's family and myself, I would like to express our deepest gratitude for your Association's contribution. Please extend our thanks to all Association members.

The much needed donation will be used to aid the three small children my brother leaves behind. We appreciate the generosity and compassion your Association has shown towards the position my brother's family now finds itself facing.

Again, mere words cannot express our thankfulness enough. The death of my brother, Lt. Fred House, is very painful for our family. We thank you for reaching out in our time of need.

Gratefully yours,
Jeni (House) Martens

Frank Jordan, Chief
SFPD

Dear Frank:

On behalf of myself and all the employees of the Department, I would like to offer our heartfelt condolences in the loss of Officer Lester B. Garnier on July 11, 1988. Our thoughts are with you and his family during this tragic period.

We can all appreciate the extreme hazards law enforcement officers encounter every day. Too often the mood reflected after such a tragedy is that it was their job and they knew the risks. This may be true, yet above the obvious, Officer Garnier and those who have gone before him set the highest example of honor, pride and dedication for us all to emulate.

We share your grief. We will not forget the contribution that Officer Garnier made in the performance of his duties.

Sincerely,
J. E. Smith
Commissioner

J. E. Smith, Commissioner
Department of California
Highway Patrol

Dear Jim:

Thank you very much for taking the time to send a supportive letter of condolence written on behalf of all the members of your agency expressing sympathy with our department's recent loss of Officer Lester Garnier.

I have taken the liberty of forwarding your kind remarks to both our San Francisco Police Officer's Association Notebook for publication, as well as to the family of Officer Garnier.

We all share the same responsibilities to the public we serve, yet it's the support we derive from each other that makes most of our accomplishments possible.

Best wishes and warmest personal regards.

Sincerely,
Frank M. Jordan
Chief of Police



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Letters

Retiring

Gino Marionetti/
Mike Sugrue, Directors
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Dear Gino & Mike:

I was talking with D. C. Stan Cordes the other day, and we both agreed that retirement is a dirty job but that someone had to do it. So, in each our own ways, we're doing it.

But we were thinking back to the time when we were facing it ourselves, and, to me, it sounded not just dirty but plenty scary. We had our financial houses in order, and, again speaking for me, a large part of that came from the invaluable tips I picked up at the first Seminar you gents put on back in '85.

In talking with Stan, we wondered how much time was spent in current Seminars on the use of leisure time after retirement. Both of us recognized for ourselves that sitting around the house or going to ball games wasn't enough for us. And how many times can you paint the living room or fix the screen door? And how long are you going to have the little lady yap at you to get out from under her feet?

Stan and I, in our own ways, are busier than we've ever been and having one helluva time, and we wondered whether you might find it useful in one of your future seminars to deal with the issue of fun and creative use of time in retirement. If so, either one or both of us would be glad to put on a brief presentation of what we're into and what kinds of possibilities there are out there for filling, not just passing, time.

What I wanted was productive activities after I left the Department, and I've found more of them than I can shake a stick at. There is no doubt in my mind that this is the best time of my life, and I would love to be able to pass some of what I've learned to guys facing retirement. And for free! That goes for D. C. Cordes too.

If we can be at all helpful, please call one of us.

Cordially,
Jim Maas

Changes

State Senator
Quentin Kopp
State Senate
Sacramento, California

Dear Senator Kopp:

I respectfully offer the below item for your consideration and possible legislation:

Amend Government Code Sections 50081, 50081.1, and 50081.2. Currently local agencies are required to provide certain safety type equipment to police officers and deputy sheriffs, when hired (Section 50081). Certain other equipment is recommended only (Section 50081, 50081.1, and 50081.2).

I suggest that local agencies be required to provide police officers and deputy sheriffs all safety type equipment. In addition, I suggest that all mandated equipment be replaced as it becomes worn or out dated. For example, chemical Mace has a shelf life; protective vests "wear out" after approximately four years.

Sincerely yours,
Tom Strong

Mr. Thomas M. Strong
SFPD, Budge Section

Dear Mr. Strong:

Thanks for your letter of August 2, 1988.

I will investigate your suggestion about amending Section 50081, et seq. of the Government Code. Presently, we are due to adjourn this legislative session on August 31, 1988. Prior to the commencement of the next legislative session, I will try to obtain information sufficient to decide whether to pursue such measures in 1989. Any further information or suggestions on your part are welcome.

Sincerely yours,
Quentin L. Kopp

Too Good?

Mr. Mike Keiser
CPA for the SFPOA

Dear Mike,

Recently every member of the POA was given a pamphlet entitled "MAKE THE MOST OF YOUR PAYCHECK", published by Colonial Life Insurance

Company. (Please find a copy enclosed)

At the Aug. 23rd POA Board meeting a representative of Colonial gave a briefing on sec. 125 of the IRS Code. Some of the claims seem too good to be true. It is claimed that any Health Service contribution and/or premium paid to Colonial can be taken out of the pay check Pre-Tax without any tax consequences.

What worries me is that we have only the word of the Colonial rep that everything is on the up and up. And we are going to get the hard sell; we have until 1 December to elect one way or the other.

Mike, as our CPA I would like you to give us a written opinion on section 125 IRS code letting us know if this is truly a golden goose, or are we being hookwinkled by everyone concerned.

I am requesting this opinion on my own, it was clear that no one on the Board of Directors showed any interest in this matter.

If the POA refuses to pay for this opinion please call me at home, I'll start passing the hat.

Very Truly Yours,
Ray Carlson

P.S. About the Hotel Tax, Dan still refuses to release any money but when we get the go ahead we've got two funds with at least 23 million toward funding the Police budget, we want to look at.

Editor's Note: The following excerpts from Ordinance #370-88 are printed at Carlson's request.

The City and County of San Francisco does not and cannot represent or guarantee that any particular federal or state income, payroll or other tax consequence will occur by reason of an employee's participation in this plan. The participant should consult with his or her own attorney or other representative regarding all tax consequences of participation in this plan...Except as herein provided, all such costs shall be borne by the participants or by any plan administrator appointed hereunder, except to the extent that any subsequent ordinance or appropriation might provide expressly to the contrary.

Robert F. Barry
President, SFPOA

Dear Bob:
On behalf of the Consent Decree Division staff, I want

to thank you for meeting with us on July 27. Your presentation was very informative and many of the staff indicated they gained new insights based on your remarks.

I also appreciated your invitation to meet with the POA Litigation Committee and others on July 26. I am committed to improving communication among all Consent Decree Parties and welcome the opportunity to work more closely with POA Litigation Committee members.

Thank you once again.

Sincerely yours,
Kathleen Hurley
Coordinator

Consent Decree Division

Mr. Robert Barry, President

Dear Bob,

At this time, I wish to thank you for the work you and others have done in order for me to secure my leave of absence from the Police Department. When I first attempted to look into the leave problem, I was met with a solid wall of resistance by those saying that the present policy and administration would not allow such leaves. Due to your help and lobbying efforts I, along with others, was able to secure a leave of absence.

I am positive that without your intervention my request would have fallen on deaf ears, and I would have easily joined those believers that say "it could not have been done".

I hope my constant pestering on this topic was not so obtrusive as to draw you away from your other responsibilities.

I owe you a big one and don't be afraid to call in your marker.

Fraternally yours,
Tony Santana

P.S. The times that the Association has just gone through were tough ones, but I know, due to leader-

ship such as yours, it will continue to strive for and accomplish goals that the members truly do need. Though unfortunately, not all members realize that, be assured that many of us do.

Mr. Robert Barry, President
SFPOA

Dear Bob:

I wish to extend my thanks for your timely

assistance providing refreshments during the counselling sessions held at the Police Academy on August 4, 1988.

Once again, the Police Officers' Association has come to the aid of its members when most needed.

Sincerely,
Frank M. Jordan
Chief of Police

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HAPPEN

(Continued From Page 7)

didn't sharply curtail city spending an extra \$98 million — or two-fifths more — in property taxes would be required to operate municipal government this fiscal year.

Disregarding this advice, they proceeded to give five to 12 per cent pay raises to the miscellaneous employees, thousands of whom already earned in excess of what other cities and private firms pay for identical work.

Supervisors plowed ahead with adoption of a new record \$707 million budget for non-school operations, including funds for three new commissions they had invented.

Last May, legislators were aware police and firemen might be eligible for the 13 per cent raise. They began privately agreeing to try to hold the raise to 6½ percent as a means of saving \$6.5 million. Controller John Farrell was predicting city surpluses of \$14 million.

Supervisors then granted \$10 million in raises to 5,000 city craft workers. Here again civil service certifies, the Board routinely enacts.

Supervisors Barbagelata and Kopp sharply questioned some craft fringes. They managed to reduce the size of the pay bill about \$500,000.

Then, came an August Board decision in closed caucus to draw the line across the policemen's boot.

Instead of facing the men in the usual public hearing to debate and iron out the pay bill, legislators instructed police and firemen to sit down with their meet and confer office. It was an obviously ploy to take the heat out of the public arena and try to twist the pay demand down.

Against our tough men in uniform, the ploy failed. And the very day police struck, Farrell reported surpluses reached \$32 million.

EFFECTS

(Continued From Page 10)

EFFECTIVE WOUNDING

When a bullet enters a body, it crushes and destroys the tissue it comes into contact with, creating a permanent cavity — a hole. The larger this hole, the more damage to tissue, and the better your chances of rapidly incapacitating a person. How do you get a large hole? By using a large diameter bullet and/or a reliable expanding bullet.

SUFFICIENT PENETRATION

The body's vital organs lie 6 to 12 inches inside. To reach them, a bullet may have to pass through several inches of fat, heavy muscle, a bone, or another body part, such as an arm. Col. Fackler's studies have led him to recommend that a bullet be capable of penetrating 14 inches of tissue, if it is to be considered a reliable incapacitator. He has found that highly touted fragmenting rounds like the Glaser Safety slug lack sufficient penetration to cause significant damage to most parts of the body. His tests have shown the Glasers to penetrate only 4-5 inches — not enough to strike the vital organs in most cases. Col. Fackler makes the point that a Glaser which strikes a person's arm before entering the torso probably won't even get to the torso.

A heavier weight bullet will penetrate farther than a lighter bullet of the same type. A test demonstrated in the video-tape showed that a .38 Special 110 grain +P + hollow point (our current duty round) penetrated 8.4 inches in gelatin, while a 158 grain lead hollow point +P of the same caliber penetrated 14.4 inches.

MULTIPLE HITS

Obviously, the more times you shoot a person, the better your chances of striking a vital organ and incapacitating him.

PSYCHOLOGICAL REACTIONS

A caveat is in order here. Psychological reactions to being shot vary from person to person. Some people fall down and die from what would have ordinarily been a non-fatal wound, while others have sustained grievous injuries and were still not put out of action, because of their will to survive. The presence of drugs or alcohol can also affect a person's psychological reactions. The videotape documents several cases in which people were shot numerous times and were still able to fight back. These wounds included not only a number of hits in the non-vital areas but also (amazingly) head shots, heart shots, and other wounds which later proved to be fatal.

What's it all mean? Each situation and each person is different. Since you can't control variables such as a person's will to survive or the presence of drugs or alcohol in his bloodstream, work on those variables you can control: your officer safety and tactics, your physical conditioning, and your shooting skills.

A WORD ABOUT GELATIN

For years some researchers and writers have criticized the use of gelatin in trying to predict bullet performance in human tissue, and not all of this criticism is unjustified. Variations in how gelatin is prepared can lead to inconsistent bullet performance, and Col. Fackler has recognized this pitfall. By comparing bullet performance in pig tissue, which, as stated above, is physiologically similar to human tissue, Col. Fackler has experimented with different ways of preparing the gelatin. He has arrived at a precise method of making the gelatin so that it closely matches the density of living tissue, and he demonstrates on the videotape that his data on bullet performance is consistent as to depth of penetration and bullet deformation in both pig tissue or gelatin.

It's difficult to include all the information presented in the videotape in this brief article. Watching the videotape and seeing the tests, graphs, and photos gives the viewer a fuller understanding of this subject than can be presented here. I'm trying to arrange for several showings of "Deadly Effects" either at the Academy or the Range sometime in the near future for anyone who's interested in seeing it. Stay tuned for further details.

GANGS

(Continued From Page 9)

in spotting the police and the Special Operations Bureau/Task Forces Operations, he becomes more valuable; perhaps supervising other young juveniles in the task as lookout. The rewards at this stage are small compared to the overall product; perhaps a new bicycle, or a motorscooter on which to patrol the neighborhood, at times armed with a small, handheld radio provided by an older gang member to coordinate his activities and the activities of other lookouts in the area. The apprentice has to learn simple cost factors: how to save a part of the profits so that he can restock the product when he has sold out; how dope dealers communicate with higher-ups and customers using pagers with number codes and cellular telephones in leased vehicles; how you use hiding places to stash your dope while on the street; how to hide or throw the rocks upon the arrival of narcotics enforcement teams; and, above all, when to run like the wind. All standard fare for the young apprentice.

Upon becoming more and more adept at his chosen profession, he now finds a sponsor within the gang who will allow him to buy a small quantity of rocks to sell on his own, or older gang members front the younger member the rocks to sell; with the younger member now becoming a salesman and sharing in the profits. To become successful among other eager dealers he quickly learns to be aggressive to stay in business. He is competing with the other dealers for money. He learns materialism and selfishness. It's a dog-eat-dog style for the rewards of cars and clothes and money, none of which have the gang members ever had in their young lives.

There are risks: the police, other stronger non-gang members willing to take your money and narcotics away from you, and the violence which can strike at anytime (from a rival gang in a drive-by shooting, or a misunderstanding with a customer).

Before long, the young apprentice who has been "in the mix" has seen assaults, shootings, drug overdoses, and the deprivation of young girls called "tossups", who will do anything for a smokable rock of crack and are used and abused by streetgang members. It's life in the fast lane.

Schooling becomes a thing of the past, and the family unit, which has never had a steady income, is often receiving some financial assistance from the gang member. By simply looking the other way or believing that their son is not involved, low income families receiving financial support find ways to reason within themselves. A common story heard on the street is the comparison of the Kennedy family during prohibition with that of the modern-day narcotics trafficker and his dream of his son becoming the President of the United States. This analogy to prohibition is heard daily. Even some modern day experts on social engineering are calling for the legalization of drugs as a way to combat the problem, similar to the legalization of alcohol.

The police and the courts

It is not long before the young offender is arrested, usually as a result of undercover operations conducted by the SOB/Task Force, which averages about 800 arrests a month of crack sellers and buyers. The young gang member is in the system usually at the Juvenile Court level. (The system in San Francisco has experienced a 243% rise in crack arrests between 1986 and 1987). The youthful offender has just become a statistic in the dilapidated Youth Guidance Center. The gang member's case winds its way through the system; after the youth has spent the night in his first lock-up and a court date is set, the youthful offender is assigned a public defender. The youth's first introduction to the world of lawyers, judges, probation officers and plea bargains. Our young progeny is learning the trade. Every conversation, motion of the court, arraignment and counsel appointment are all learning sessions for the apprentice.

Within a short period of time the young apprentice is back on the street, usually on probation with a search clause, but a much street wiser gang member in terms of police tactics and the procedures of the criminal justice system. The young apprentice has experience to be talked about with other gang members and advice to share with younger up-and-coming gang members. He is building his status and moving up. The cycle continues until the gang member suffers a number of convictions and is sent to a California Youth Authority Facility, or he becomes so successful as to become an upper mid-level dealer who is rarely arrested holding the dope, but maintains safe houses, or is involved in the distribution process, by cutting, cooking, and packaging the product, and delivering to trusted lower level gang members via telephone answering machines or beepers.

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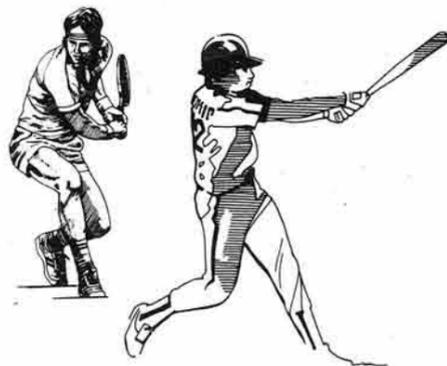
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SPORTS



“New Blood” Runs Hot at the Hook & Ladder Run

by L.A. Perez, Co. D

The SFPD Beatmen were able to produce another consistent, strong performance at the 10th Annual SFFD Hook & Ladder Run. This 6.2 mile course, with several rolling hills, presents an annual test of leg strength for runners of all abilities. Running downhill fast offers an exhilarating experience that takes its toll on your lower body as it recovers from oxygen debt. Running uphill puts it back into bankruptcy. The Hook & Ladder Run features a tough mile-long climb to the finish line that humbles its challengers.

Twelve members of various ranks and assignments met the challenge and came forward to give the firemen a run for their money in the Fire/Police division. Once again, a large five man group from Mission Station was there for good ol' Co. D. The ever smiling Rolando Canales (Or “Rollie the Goalie” as he is commonly referred to by his soccer teammates.), Steve “Mad Dog” Mulkeen, John Miller, Bob Mammone and Lou Perez formed the “Mission Maniacs.” Lt. Walt Garry (Communications), Insp. Jiminez (Pawn Shop Detail), Insp. Marty Walsh (Juvenile), Insp. Ron Roth (Intelligence) and Dennis Bianchi (Legal) represented the “Hall of Justice Hotshots.” The always reliable John Payne (Co. E) and Stan Buscovich (Mounted Detail) showed up to add their much needed running talents. The Beatmen were without the services of some of their wily, seasoned veterans, and this put them at a handicap for the overall team title.

When the dust cleared, some amazing efforts stood out. Rolando Canales knocked five minutes off his time from last year. He attributed this to riding his bike on a daily basis, which in turn strengthened his shaky knees. Last year, Rollie's doctor recommended that he quit running. Steve Mulkeen also shaved two minutes from last year's time for a new personal best. That's like adding fifty pounds to your bench press. Dennis Bianchi ran a fast time, and he became the only master (40+) runner to land in the top five of the overall team.

With very little training, Bob Mammone ran a 40 minute 10K to round out the overall team. Mammone's time shows a promise of things to come if he can embark on a steady training schedule. Ron Roth, John Miller, and Gary Jiminez all broke the fifty minute mark in their initial debut. A fit and trim looking Walt Garry nabbed first place honors in the Fire/Police Grand Master (50+) category with a remarkable 43:09 time. Marty Walsh finished eight seconds behind Garry, and he poses a future threat in the Grand Master category. Lou Perez ran the fastest Fire/Police time, missed the course record by nine seconds, but won the open division.

The only sour point was that the SFFD overall team beat the SFPD overall team by a scant 30 seconds. This would not have been the case if The Beatmen had managed to get all of their runners to show up at this important and key race on their racing schedule. Hopefully, some of the new runners who participated will get the “running bug” and give our running team a brighter future.

HOOK & LADDER RUN RESULTS

- Lou Perez 32:52
- Steve Mulkeen 37:25
- John Payne 37:33
- Dennis Bianchi 39:11
- Bob Mammone 40:38
- Walt Garry 43:09
- Martin Walsh 43:18
- Stan Buscovich 45:06
- Ron Roth 46:40
- Gary Jiminez 47:30
- John Miller 49:59
- Rolando Canales 51:02

RALPH DAVIES MEN'S AND WOMEN'S STORE

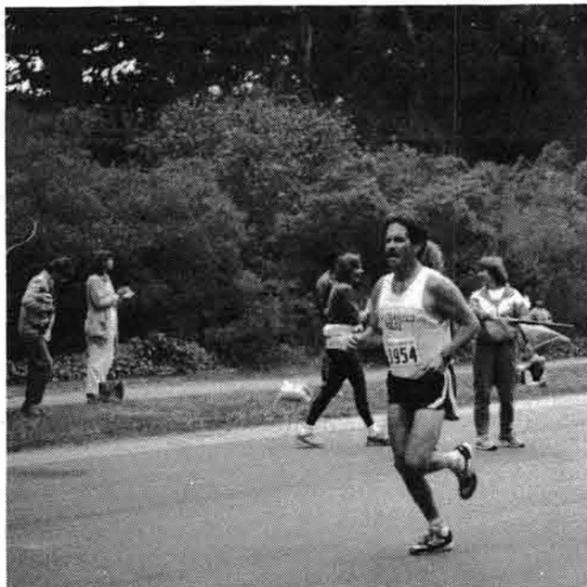
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Stretching at the start calms the nerves.



Walt Garry leaves the younger runners behind.



The always reliable John Payne.



A slim Bianchi tackles the final hill.

North American Police Soccer Tournament

by Phil Dito

On Aug. 19th, the San Francisco Police Soccer Team journeyed to Seattle, Wash. to participate in the 9th Annual North American Police Soccer Tournament. The open division of the tournament included teams from Los Angeles; Vancouver B.C.; Saskatoon; Calgary; Edmonton and Toronto, Canada. San Francisco played hard against good competition and placed fourth in the tournament. The highlight of the tournament came by virtue of a 1-0 victory over a stunned Los Angeles team. The winning goal was scored by Brian “Moose” Canedo, Co. E, on a rebound shot in front of LA's net.

Many of the players' wives and friends accompanied the team, and everyone had a wonderful time. The King Co. Sheriff's Dept. was a most gracious host. The tournament will be held in Calgary, Alberta next year.

REGISTER/VOTE

Benefit Soccer Game

by Phil Dito

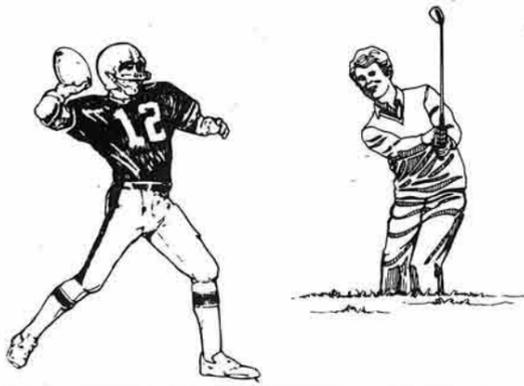
The San Francisco Police and Fire Departments will again stage their 6th annual soccer benefit game for Special Olympics. The game will be held at Kezar Stadium on Sunday, Sept. 18, 1988 at 11:30 AM. Admission Donation will cost \$2.00, and the ticket will include admission and participation in a raffle to be held that day. Tickets will be available from soccer team members and at the gate on the game day. All proceeds from the game will benefit the San Francisco Special Olympic Soccer Program.

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SPORTS



The San Francisco Police Pistol Team Sixth Annual Combat Pistol Match

by Armond Pelisetti, Robbery

July 15th, 16th and 17th found the San Francisco Police Pistol Team co-hosting a dual pistol match with the Sacramento County Sheriff's Department (in Sacramento).

While the rest of the San Francisco Police Department was busy performing normal duties in San Francisco's cool 103° record setting heat wave, the sixteen pistol team members were languishing in Sacramento's torrid 114° inferno. In actuality, temperatures on the range were estimated between 117° - 120°. Not accustomed to the sauna-like conditions, our coppers were close to dropping like flies, however did not, and chose to spend much of the time fleeing from the thousands of mosquitoes that made short work of us all. The scenario was cause for enthusiastic hilarity for the Sacramento Sheriff's team, prepared for the carnage, dressed in long-sleeved shirts and heavy jeans, and seemingly quite comfortable in their oven.

For this we all burned two or three vacation days or comp days? Nobody ever accused our bunch of cowboys (and Cowgirls) of being brilliant! Was it worth it? You better believe it! The match weekend resulted in our teams knocking out five first places, a second and a third place finish in the two matches. Not too bad for our fog-loving members.

Enough kudos for the San Francisco teams shooting performance; time to give some credit to our Southern California colleagues.

John Pride, Los Angeles Police Department's answer to "Dirty Harry", winner of the 1988 Bianchi Cup, odds-on favorite to take the National Championships, and certainly the hottest shooter in the U.S.A., calmly won the combined matches with scores of 1495 and then 1497 in the 1500 possibles. It is a joy to watch "the best" performing his art, totally professional, cool and collected. The man doesn't even sweat. Even "the best" had to be

impressed as he watched Marc Cobb, Long Beach Police Department, warm-up with a 1493 in the San Francisco match and then post an almost record-setting 1499 in the Sacramento match. Marc missed a perfect 1500 by one half inch. Practice will help him in the future.

Now that so many San Francisco Officers compete in the Annual Mike O'Brien match, you can appreciate the magnitude of these feats. Maybe not; I forgot to mention 48 of the 150 shots are from the fifty yard line. Tough to hold all 10's from the fifty; maybe we'll put it in our Department match in the future.

Speaking of the future, 1989 will have two major shooting events that promise to be exciting and should make it well worth it for San Francisco Police Department officers to put in some concentrated practice and join the Pistol Team.

Next year's Police Olympics will be in Oxnard, which, once you get past the humor of the name, is a class act. The Oxnard-Ventura area is beautiful and is ideal for family vacations, and the shooting takes only half a day. Oxnard's past Olympics were beautifully handled and second only to the job Joe Mollo did when we had them in San Francisco. Realistically, the San Francisco Police Department Pistol Team is gearing to snag a sack full of medals next year and there's plenty of room for new, enthusiastic members. It costs you nothing to join us.

The Seventh Annual match will be held with the Washoe County Sheriff in Reno, Nevada. San Francisco

Pistol Match in Nevada? Lucky Seven, baby! The Comstock Hotel is sponsoring Washoe and will be putting together fantastic packages for all of us. Advance information indicates they are arranging a variety of events for shooter's wives, husbands and guests with an unbelievable range of prizes — more to follow on this in early 1989.

A word of thanks is in order to Sacramento County Sheriffs for letting us co-host with them. Their range may be a bit warm, but the warmth matched their cordiality and friendliness. Thanks to Don Blaine, San Francisco Police Department Rangemaster, for his support and tireless efforts to upgrade our range facilities. Thanks to the San Francisco Police Officers Association for their support which is a direct cause for bringing prestige and respect to our entire department through our team. With the Police Officers Association's assistance we went from a rag-tag bunch to the California top ten in four-man and two-man teams for the last five years. Thanks to our team members, all of whom are mentioned now for the dual purpose of recognition of super-efforts and for the benefit of the rest of the department members who may be interested in joining us. Thank you: Glen Pamfiloff, Juvenile; Armond Pelisetti, Duane Otis, Tony Camilleri, Robbery; Roger Farrell, Don Sloan, Phil Stevens, Dennis Quigley, Park Station; Bob Fitzer, Crime Scene Investigations; Jim Gang, Dan May, Hondas; Rod Nakanishi, Juvenile; Mike Zurcher, Ingleside Station; Jamie Ongpin, Tac; Curt Cashen, Brenda Walker, Photo Lab.

Finally a special thanks to our friends in the business community for their generosity which makes the San Francisco match tops in the state, no matter where it is held.

1988 PRIZE LIST

WHO	WHAT	WHERE	YOUR HOST
Match winner	Weekend for 2 Bay cruise for 2	Nikko Luxury Hotel Blue & Gold Fleet	W. Andrews Kirmse Pier 39
1st GM	Luncheon for 4 Bay cruise for 4	Modesto Lanzone's Blue & Gold Fleet	Modesto Lanzone Pier 39
2nd	Dinner for 2	Scott's Seafood Grill	Lloyd Wiborg
3rd	Brunch for 2	Lehr's Greenhouse	James Messenzehl
4th & 5th	SF Logo sweatshirt		R. Fitzer Co.
6th & 7th	Firearms training manual		D. Barber Ent.
1st DM	Weekend for 2 Incl: Champagne, Chocolates, VIP Pier 39 pkg Bay Cruise, SF Experience & beverages	Hotel Bedford	Douglas Shipp
2nd	Dinner for 2		
3rd	Dinner for 2	Fisherman's Grotto Joe's of Westlake	Nino Gerald Ella Packard
4th & 5th	SF Logo sweatshirt		R. Fitzer Co.
6th	SF Logo t-shirt		R. Fitzer Co.
7th & 8th	Firearms training manual		D. Barber Ent.
1st Master	Weekend for 2	Comstock Hotel/Casino	Ralph Criddle
2nd	Dinner for 2	Padang Restaurant	Firman Syamsu
3rd	Dinner for 2	Pizzeria Uno	Mr. Turetzky
4th	SF Logo Sweatshirt		R. Fitzer Co.
5th & 6th	Firearms training manual		D. Barber Ent.
1st Expert	Weekend for 2	Comstock Hotel/Casino	Ralph Criddle
2nd	Dinner for 2	Empress of China	Jimmy Wong
3rd & 4th	SF Logo sweatshirt		R. Fitzer Co.
5th & 6th	SF Logo t-shirt		R. Fitzer Co.
7th & 8th	Firearms training manual		D. Barber Ent.
1st Sharpshtr	Dinner for 2	Wellington's/SF Mariott	Robert Darch
2nd	Brunch for 2	Victors/St. Francis	Robert Wilhelm
3rd	SF Logo t-shirt		R. Fitzer Co.
4th	Firearms training manual		D. Barber Ent.
1st Marksman	Dinner for 2	Gelco's Restaurant	The Buich Bros
2nd	Diner for 2	Padang Restaurant	Firman Syamsu
3rd	SF Logo sweatshirt		R. Fitzer Co.
4th	SF Logo t-shirt		R. Fitzer Co.
5th	Firearms training manual		D. Barber Eng.
1st Open	Dinner for 2	Harris' Restaurant	Joey Buhagiar
2nd	SF Logo t-shirt		R. Fitzer Co.
3rd	Firearms training manual		D. Barber Ent.

Team Awards — Team Plaque & SF Logo T-Shirts for Each Team Member

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We wish to express our thanks to the Sacramento Sheriff's Department for letting us share their range, which is necessary to host a match. A Special thanks to our sponsors, who provided these wonderful prizes, which makes our match possible and unique. To the winners and their mates, enjoy our weekends, dinners, brunches and sightseeing in beautiful San Francisco!!!!

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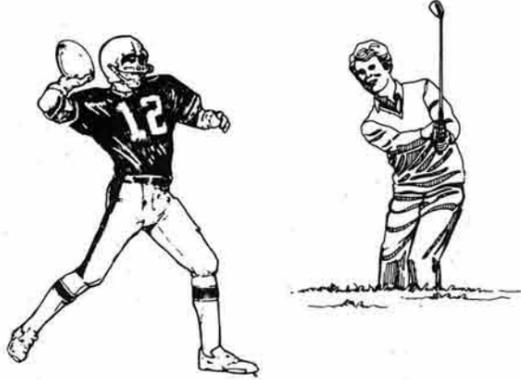
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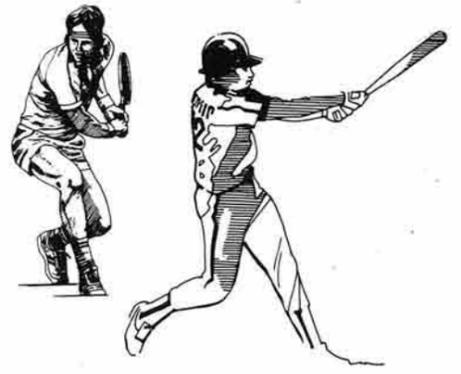
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Jeff Y. Wong



SPORTS



S.F. Sweeps L.A.

S.F.P.D. Women Take 3 From L.A. En Route To Silver

by Dennis Bianchi

The S.F.P.D. Softball team took the field in Bakersfield with winning on their mind; their talent and hustle made winning a reality. They whipped everyone in sight (save the CHP), and with a few breaks they would have won that game too. Coming home with the Silver Medal was almost overshadowed by the complete sweep of two LAPD teams, and then just to make it sweeter they walloped San Diego. Are you reading this, Roger Craig? Perhaps coach Dave Herman should give the "Humm Baby" some advice.

This team has everything! Last year in Stockton the team was untested and unknown and came in fourth. For 1988 changes were made, personnel added and they moved up to a Silver Medal. In an interview with Coach Herman he stated, "The key to our success is defense. We have the best outfield group of the teams, consisting of Dolly Casazza, Mindy Penge, Ellen Brin and Martha Fabiani. At shortstop, Ann Corriea is as good defensively as any; her .500+ batting average for the past two years makes her a vital offensive weapon as well." Coach Herman continued, "The team's quality of defense is also enhanced by pitcher Juanita Stockwell's ability to constantly throw strikes and keep walks to a minimum. Her E.R.A. was 2.37 for the Olympics."

The team whipped LAPD #1 twice. The first time it was a twenty hit attack that gave them a 12 to 3 win. The second was a defensive gem of a game that produced a 2 to 0 shutout. They absolutely clobbered LAPD III, 27 to 1. The championship game ended 4 to 2 with our team playing tough, and with one or two breaks it could have ended the other way.

This team is getting better and intends to go for the Gold in 1989. Like all successful athletic endeavors, plenty of dedication and work was put in by the ballplayers. Just as important was the fine coaching of Dave Herman, assistants Mike Duderoff and Dominic Panino. The women were supported by the other teams in the department league and by a dedicated group of fans. There is no reason that with their core of players, coaches and fans, our department couldn't field a second team next year. Nothing could be sweeter than a final game between S.F.P.D. I and II in the 1989 California Police Olympics.

The Masters Men's Softball Team were also in contention for a short while before dropping two straight. They were easy to find at the ballpark. Their fan club could be heard from a distance chanting, "Old Guys! Old Guys!", providing some humor and maybe some incentive. They looked good! Smooth fielding shortstop Phil Dito was surrounded by the quality group of: Layne Amiot, Gary Lemos, Jerry Donovan, Bruce Lorin, and Whitey Guinther. Pitchers Nick Eterovich and Charley Coates could rest easy with hustling outfielders like Dave Herman, Mike Boyd, Walt Scott, Mike Keyes and Joe Engler. These guys played hard and had fun. A tip of the old softball cap to all of you and good luck next year!



Front, L to R: Mary Dunnigan, Martha Fabiani, Sharon Bissell, Dolly Casazza, Juanita Stockwell. Back, L to R: Mike Duderoff (Asst Coach), Ann Corriea, Sonya Mariona, Ellen Brin (SFSO), Mindy Pengel, Jennifer Freitas, P.J. Jackson, Dave Herman (Coach). Not pictured: Sue Smith, Dominic Panina (Asst. Coach).

Final Stats '88 Police Olympics

NAME	POS.	AT BAT	HITS	RBI	AVG.
Pengel	OF	22	10	0	.454
Jackson	1B	21	10	7	.476
Brin	OF	23	11	7	.478
Corriea	SS	23	12	5	.521
Casazza	OF	18	11	4	.611
Freitas	3B	20	8	2	.400
Stockwell	P	19	8	2	.421
Bissell	2B	20	6	3	.300
Dunnigan	C	15	2	1	.133
Fabiani	OF	12	3	0	.200
Mariona	UT	4	0	0	.000
Smith	OF	2	1	1	.500

SFPD Women's Softball '88 Police Olympics

Scores

SF	27	LAPD III	1
SF	3	San Diego	1
SF	12	LAPD I	2
SF	2	CHP	6
SF	2	LAPD I	0
SF	2	CHP	4



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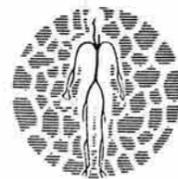
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ON THE STREET/Tom Flippin

OK, ABOUT THE USE OF UNAUTHORIZED WEAPONS! I KNOW YOU'RE ALL CONCERNED ABOUT BEING OUTGUNNED BY THE BAD GUYS... UZI'S... ETC!!



I SYMPATHIZE ... BUT, IF WE FIND OUT WHO SHOT THE BAZOOKA DOWN THIRD STREET



... HE'S IN FOR A SEVERE REPRIMAND!



Editorial Comment

by Tom Flippin

Mano a Mano

The next few issues of the Notebook are likely to resemble one of the recent political conventions. Instead of 30 second "spots" starring the Demo's "Long-and-Short-of-it" or the GOP's "Bird-in-the-Bush," the focus will be on the power struggle between the incumbent executive board of the POA and their opponents from the Crowley camp. No doubt there will also be a dark horse or two coming along trying to upset both apple carts. (Political fervor excuses the worst kind of metaphor mixing).

As one who currently is on the Board of Directors, I have had an opportunity to work with each of the executive officers. I have also worked **against** them fairly often (more often than not, they might feel). That said, I must say that the charges of conspiracy, double-dealing, deceit (and moper, for all I can see) leave me cold. Even when I have opposed what Barry (or Linehan, or Rapagnani, or Parenti...or any combination thereof) was proposing, I have never believed that POA members were being screwed for someone's personal gain. Call me naive (I'm sure someone will...or worse), but I will **never** believe that the men of the Board...men who constantly give of their time and talents...have anything but the interests of all members of the Association in mind.

Mind you, I often oppose the way they go about things. As far as I can see a lot of the opposition to the current executives lies in the way they do things, not so much in the end result. I have usually opposed giving lots of money to many of the various supervisors, local politicians, local political groups, etc. At the same time, I must admit that without the support of these same politicians and groups (sometimes quite surprising support) we would not have gained many of the benefits we now take for granted.

Not to belabor the point, but, in my opinion, the only reason that the Chief of Police does **not** have the power to suspend an officer for 30 days today is the access (the close, personal access) that Barry, Linehan and others had to several supervisors who are not known to be particularly pro-police. That access allowed them to persuade...cajole...intimidate...whatever it took...and change those supervisors' votes.

They could have gone in and pounded their chests, yelled that they wouldn't stand for it, and so forth. Confrontation is simple (and often satisfying). In this case, I believe it would have resulted in a very injurious change to our disciplinary rights. The easy way isn't always the best way.

I don't really know Jerry Crowley and the others who are currently the most vocal critics of the POA leadership. Jerry's days of power and glory came before I joined the Department. He led the POA during one of the most controversial episodes of its history: the first, and only, police strike in San Francisco.

Certainly the strike was not the creation solely of Jerry Crowley; the POA's Board of Representatives unanimously voted to support a strike. The city was treating the cops shabbily (not much has changed in 13 years). So they went on strike and won...sort of. The mayor gave them the salary increase they were demanding but court challenges held up its payment. The Supervisors were humbled, but then the backlash began. Charter changes flew hot and heavy. Tier II was created...sick leave payouts disappeared...the salary formula changed drastically (and not for the better).

Jerry couldn't have known (and surely didn't want) what would happen. I am certain that he had the members' best interests at heart. But when I hear and read Jerry's attacks on the current leadership, it sounds as though he wants confrontation, not negotiation. It makes me wonder where he would lead us.

I await further developments with intense interest.

A Mad Hatter's Tea Party

Editor's Note: The excerpts below were taken from the minutes of an Auditor/Monitor meeting of all parties to the Consent Decree. The meeting, held on August 19, 1988, seems quite typical of our problems when trying to get a clear idea of what is going to happen regarding hiring, promotions, etc.

Special notice should be taken of the fact that the Plaintiffs request for an extension to the Consent Decree has seemingly been totally accepted by the City (although they are obviously without a clue as to what they plan to do).

Mr. Burdick, on behalf of the POA, stated that the City's delay seems to be interminable and that he does not see any justification for it...

...Mr. Burdick in referring to Mr. Siegel's letter asked if the statement "the City will agree to an extension of the Consent Decree" was a representation of the City Attorney's and Mayor's offices as well as the Police Department's. Mr. Siegel answered, "yes." Mr. Burdick suggested that the parties will have to be available to meet for an extensive amount of time...

...Mr. Wheaton agreed with Mr. Burdick's comments. He stated that the City has been on notice for months but that the Plaintiffs were willing to wait another couple of weeks to see what happens, but after that he will seek a Court Order with or without the City. Mr. Wheaton reasoned that if it has taken the City this long to agree to an extension of the Decree, what will happen when it comes to the details on how the City will meet its obligations?

Mr. Wheaton asked Mr. Siegel if the City intended to extend the life of the Decree, or does it intend to request that there be a certain amount of time to meet its obligations or that there will be certain alternatives — actions to be taken before ending the Decree?

Mr. Siegel stated that the proposal would probably include all three...Mr. Wheaton asked would the extension include all of the Decree's paragraphs from recruitment to the Auditor/Monitor, to the Auditor/Monitor fund. Mr. Siegel stated that the City has not discussed the terms that comprehensively. Mr. Wheaton further asked if the extension would be to extend the Decree only until the parties get some things done — to set some hard goals — or is there to be a modification to the Decree? Mr. Siegel stated that the City has not discussed the terms that comprehensively. Mr. Wheaton further asked if the extension would be to extend the Decree only until the parties get some things done — to set some hard goals — to is there to be a modification to the Decree? Mr. Siegel stated that he could not tell what the City would come up with in detail but would have that information before September 14 1988.

Mr. Burdick reminded the parties that there is a Decree, and an addendum to that Decree, and the Decree itself is not self-expiring. He suggested that some one is going to have to ask the Court to do something or this type of problem will continue...If the City is thinking about re-introducing some of its earlier obligations or modifying the Decree, they need to signal the lawyers immediately so they can meet with their people and get their positions in order.

...The Auditor/Monitor pointed-out that his office had been very patient resulting in criticism from counsel and other parties for not taking a hard-line view on the issues. He continued by disclosing the fact that he is obligated to notify the City Attorney, by letter, that this delay is unacceptable...He stated that counsel has indicated they are willing to wait for the City's report, but it seems disheartening to have this Decree, with long standing before the Court, take a secondary position to a brand new Decree, where budget data was given to the people involved in that Decree, where budget data was given to the people involved in that Decree, but his office received nothing. The Auditor/Monitor directed attention of the

fact that he has had to seek out information in order to find out what was going on with the budget crisis situation...The Auditor/Monitor empathically stated that if the parties DO NOT have something on September 14, 1988, it is going to be more than embarrassing for the City. He concluded by saying he would ask Judge Peckham, through counsel, to find the City in contempt.

More editor's notes: The second group of excerpts is taken from the minutes of the same meeting. The parties are now discussing the future Q35/50 exam.

Ms. Hurley informed the parties that two days after the last parties' meeting, at the request of the Auditor/Monitor, the Consent Decree Division sent out to the examination consultant and experts the draft "tasks" statement...The experts looked at the "tasks" cluster titles; they were reluctant to commit to the job analysis and examination development schedule. "In fact," said Ms. Hurley, "Dr. Meyers speculated that we could not have a list before November 1989; although earlier, we had requested that they make every effort to work with us to have the list up by the end of the fiscal year. Ms. Hurley reported that the experts were only willing to take one step at a time.

Mr. Wheaton asked if the experts signed off on the schedule which was passed out at last month's Auditor/Monitor meeting? Ms. Hurley stated that the experts had been part of the developing process of the schedule and when asked to reconfirm or to make modifications to that schedule they became very reluctant to commit themselves.

The Auditor/Monitor asked how much control does the City have over the consultant's contract. Mr. Siegel confirmed that there could be a provision included in the contract for the consultants requiring a specific time frame...Mr. Wheaton asked if the City has a target deadline of July 1, 1989, for completing everything? Ms. Hurley answered, "yes." There was discussion.

SCAM

(Continued From Page 1)

gressive police force in the country, showing great restraint over the years in policing one large demonstration after another, Hinckle doesn't know what he is writing about. When two members of the Southern Station incarcerated him and his ugly dog, Bentley, for Hinckle's traffic warrants, he screamed bloody murder but then wrote another column asking that the officers not be disciplined. He now constantly criticizes the POA, claiming that we wield more power than Godzilla.

Newspapers

The comical nature of Hinckle's antics becomes serious when we find that both major dailies have paid him handsomely to write his occasional columns. But now Hinckle has been given an editor's position with the Sunday magazine, IMAGE, and Warren has used this publication to write glowingly of his friends and feature them each weekend with photos. He also has taken the opportunity to criticize his mortal enemies, including Mayor Art Agnos, at every turn. Hinckle and his mentor, present Senator Quentin Kopp, are fast buddies. It is interesting that Hinckle, the former liberal, now calls Art Agnos, "red Art", and takes great delight in promoting the conservative Kopp. The only ideology that Hinckle embraces is his anti-police maunderings and his constant shifts between leftist writings and right wing commentary.

The Future

The voters of San Francisco repudiated Hinckle at the polls when he ran for Mayor, and I suppose that he is paying the voters back by writing his meaningless columns but you can be assured that he will run for something again or, at a minimum, support his buddy, Quentin, for another sorry stab at the Mayor's chair. If you see Hinckle prowling around with that ugly dog, give him my regards.